

January 31, 2026

To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400051

To,
Dept. of Corp. Services
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Symbol: ZENTEC

Scrip Code: 533339

Dear Sir/Madam,

Sub: Outcome of Board of Directors Meeting

This is to inform that, the Board of Directors of the Company at its meeting held today i.e., Saturday, January 31, 2026 has *inter-alia*, considered and approved the following:

- a) Standalone and Consolidated Unaudited Financial Results for the quarter and nine months ended December 31, 2025.

Pursuant to Regulation 33(3) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the statement of aforesaid Unaudited Financial Results along with the Limited Review Reports issued by the Statutory Auditors are enclosed as Annexures.

- b) On the recommendation of the Nomination and Remuneration Committee, re-appointment of Mr. Ashok Atluri (DIN: 00056050) as Chairman and Managing Director of the Company for a period of three consecutive years with effect from May 01, 2026, subject to the approval of the shareholders.

Further, pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 June 2018, and based on the declarations received, we hereby confirm that Mr. Ashok Atluri is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority and therefore, he is not disqualified to be appointed as a Director.

The details in accordance with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 are provided in the enclosed Annexures.

Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India



- c) On the recommendation of the Nomination and Remuneration Committee, re-appointment of Mr. Kishore Dutt Atluri (DIN: 09691242) as President and Joint Managing Director of the Company for a period of three consecutive years with effect from May 01, 2026, subject to the approval of the shareholders.

Further, pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 June 2018, and based on the declarations received, we hereby confirm that Mr. Kishore Dutt Atluri is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority and therefore, he is not disqualified to be appointed as a Director.

The details in accordance with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 are provided in the enclosed Annexures.

- d) On the recommendation of the Nomination and Remuneration Committee and Audit Committee, appointment of Mr. Hari Haran Chalath as Chief Financial Officer of the Company with effect from January 31, 2026.

The details in accordance with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 along with brief profile are provided in the enclosed Annexures.

In terms of the Regulation 30(5) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015, below is the list of KMP of the Company, along with their contact details, authorized to determine for the materiality of events /information and for the purpose of making disclosures to Stock Exchange(s) under the said regulation:

S. No	Name & Designation	Contact Details
1)	Mr. Ashok Atluri, Chairman and Managing Director	Address: B-42, Industrial Estate, Sanath Nagar, Hyderabad – 500018, Telangana, India Tel No. : +91 40 2381 3281 Email id : investors@zentechnologies.com / cosec@zentechnologies.com
2)	Mr. Hari Haran Chalath, Chief Financial Officer	
3)	Mr. Sourav Dhar, Company Secretary & Compliance Officer	

The meeting of Board of Directors was commenced at 11:30 a.m. (IST) and concluded at 5.20 p.m. (IST).

This is for your kind information and records.

Thanking you

Yours faithfully,

For Zen Technologies Limited

Sourav Dhar
Company Secretary & Compliance Officer

Encl: As above

M/s ZEN TECHNOLOGIES LIMITED
B-42 Industrial Estate, Sanathnagar Hyderabad - 500 018, Telangana, India
CIN:L72200TG1993PLC015939

Statement of Un-Audited Standalone Financial Results for the Quarter Ended & Nine Months Ended 31 December 2025

(Rs. In lakhs)

S.No	Particulars	Quarter ended	Quarter ended	Quarter ended	Nine months	Nine months	Year Ended
		31 Dec 2025	30 Sep 2025	31 Dec 2024	ended	ended	31 Mar 2025
		31 Dec 2025	30 Sep 2025	31 Dec 2024	31 Dec 2025	31 Dec 2024	31 Mar 2025
		Un-Audited	Un -Audited	Un -Audited	Un -Audited	Un-Audited	Audited
1	Income						
	Revenue from operations	11,615.49	12,465.34	14,152.41	35,186.61	63,716.87	93,066.72
	Other income	1,433.86	2,299.16	2,195.73	5,721.92	3,342.83	5,778.44
	Total Income	13,049.35	14,764.50	16,348.14	40,908.53	67,059.70	98,845.16
2	Expenses						
	a) Cost of materials and components consumed	3,489.79	6,240.47	5,236.20	14,983.64	29,266.28	39,031.15
	b) Changes in inventories of finished goods, work-in-progress and stock-in-trade	(344.37)	(639.76)	2,042.45	(1,251.77)	2,737.08	4,991.29
	c) Manufacturing expenses	421.02	364.31	378.78	952.03	1,076.02	1,398.02
	d) Employee benefits expense	1,344.21	1,078.29	1,211.78	3,755.02	3,995.62	5,701.53
	e) Finance costs	100.28	42.72	273.01	281.21	581.14	942.08
	f) Depreciation and amortization expense	357.97	332.42	259.59	997.58	715.56	1,009.40
	g) Other expenses	1,445.32	1,242.38	1,610.17	3,503.85	4,707.74	10,572.64
	Total Expenses (a to g)	6,814.22	8,660.83	11,011.98	23,221.56	43,079.43	63,646.11
3	Profit/(Loss) before exceptional items & tax (1-2)	6,235.13	6,103.67	5,336.16	17,686.97	23,980.27	35,199.05
4	Exceptional items						
5	Profit/(Loss) before tax (3+4)	6,235.13	6,103.67	5,336.16	17,686.97	23,980.27	35,199.05
6	Tax expense						
	(i) Current tax	1,608.00	1,370.00	1,498.00	4,314.00	6,319.00	9,443.00
	(ii) Deferred tax	(685.58)	117.51	-	(267.77)	-	(561.71)
	(iii) Earlier years tax	530.30	-	(23.39)	530.30	(141.82)	22.69
	Total tax	1,452.72	1,487.51	1,474.61	4,576.53	6,177.18	8,903.98
7	Net Profit/(Loss) for the period (5-6)	4,782.41	4,616.16	3,861.55	13,110.44	17,803.08	26,295.07
8	Other Comprehensive Income						
	a) (i) Items that will not be reclassified to profit or loss	(6.19)	(23.37)	(11.04)	(29.89)	(21.03)	(105.40)
	(ii) Income tax relating to items that will not be reclassified to profit or loss	1.55	5.88	2.78	7.52	5.29	26.53
	b) (i) Items that will be reclassified to profit or loss	7.31	(95.47)	(22.34)	53.17	(24.29)	(86.08)
	(ii) Income tax relating to items that will be reclassified to profit or loss	(1.84)	24.03	5.62	(13.38)	6.11	21.66
	Total Other Comprehensive Income/(Loss) net of tax	0.83	(88.93)	(24.98)	17.42	(33.92)	(143.29)
9	Total Comprehensive Income for the period (7+8)	4,783.24	4,527.23	3,836.56	13,127.86	17,769.16	26,151.78
10	Paid-up Equity Share Capital	902.90	902.90	902.90	902.90	902.90	902.90
	(Re. 1/- per Equity Share)						167,995.69
11	Other Equity						
12	Earning per share						
	(Face Value of Rs. 1/- each)						
	(a) Basic (In Rs.)	5.32	5.13	4.30	14.58	20.56	30.09
	(b) Diluted (In Rs.)	5.32	5.13	4.30	14.58	20.56	30.09
		(Not Annualised)	(Annualised)				
13	Weighted average equity shares used in computing earnings per equity share						
	Basic	89,910,963	89,903,706	89,872,168	89,904,908	86,579,843	87,394,062
	Diluted	89,910,963	89,903,706	89,872,168	89,904,908	86,579,843	87,394,062

Ashok

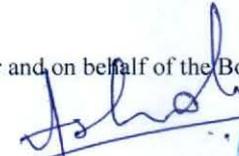


Notes to the Standalone Un-Audited Financial Results for the quarter and nine months ended 31 December 2025.

1. The standalone un-audited financial results of Zen Technologies Limited ("the Company") have been prepared in accordance with Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Companies Act, 2013 (the Act) read with relevant rules issued thereunder, other accounting principles generally accepted in India and guidelines issued by the Securities and Exchange Board of India ('SEBI').
2. The aforementioned results have been reviewed and recommended by the Audit Committee and subsequently approved by the Board of Directors at the meeting held on 31 January 2026.
3. The entire operations of the Company relate to only one segment viz., Defence and Homeland. Hence segmental reporting as per Ind AS 108 is not made.
4. The value of the orders on hand at the standalone level as at 31 December 2025, is Rs.888.69 Crores.
5. During the quarter ended 31 December 2025, the Company has transferred 10,800 equity shares of face value of Re. 1/- each, to the eligible employees of the Company, to whom the grants were issued under Zen Technologies Limited Employee Stock Option Plan-2021 ("the Scheme"), from Zen Technologies Limited Employees Welfare Trust established for the purpose of implementing the scheme, upon completion of respective vesting period as may be applicable as per the scheme.
6. On 5 November 2025, the Company acquired 76% of equity share capital of Anawave Systems & Solutions Private Limited (ASSPL) for a consideration of Rs.7.00 Crores. Consequent to the acquisition ASSPL has become a subsidiary of the Company.
7. On 17 October 2025, the Company has acquired remaining 24% equity stake in Applied Research International Private Limited (ARIPL), following its earlier purchase of 76% equity in February 2025. Consequent to this, ARIPL has now become a wholly owned subsidiary of the Company.
8. On 21 November 2025, the Government of India notified provisions of the Code on Wages 2019, the Industrial Relations Code 2020, the Code on Social Security 2020 and the Occupational Safety, Health and Working Conditions Code 2020, consolidating the existing 29 labour laws. The Ministry of Labor & Employment published draft Central Rules and FAQs to enable assessment of the financial impact due to changes in regulations. The Company has assessed the financial impact of these changes, consistent with the guidance provided by the Institute of Chartered Accountants of India, which has resulted in an increase in gratuity liability by Rs.0.56 Crores, which has been reported under employee benefits in these standalone results.

Place: Hyderabad
Date: 31 January 2026

For and on behalf of the Board



ASHOK ATLURI
Chairman and Managing Director
DIN: 00056050



Independent Auditor's Review Report on Interim Standalone Financial Results

To
The Board of Directors
Zen Technologies Limited

1. We have reviewed the accompanying Statement of Standalone Unaudited Financial Results of Zen Technologies Limited ("the Company") for the quarter and nine months ended 31 December 2025 ("the Statement"), being submitted by the company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("the Listing Regulations").
2. The Statement, which is the responsibility of the Company's management and approved by the Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India (ICAI). A review of interim financial information consists of making inquiries, primarily of Company's personnel responsible for financial and accounting matters and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing specified under Section 143(10) of the Companies Act, 2013 and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
4. Based on our review conducted as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.



5. The Statement includes unaudited financial results of one branch whose interim financial results and other financial information reflect total revenues of Rs.Nil and Rs.Nil for the quarter ended 31 December 2025 and nine months ended 31 December 2025, total net loss of Rs.6.98 lakhs and Rs.23.20 Lakhs for the quarter ended 31 December 2025 and nine months ended 31 December 2025 and total comprehensive Income of Rs.1.82 Lakhs and Rs.48.34 Lakhs for the quarter ended 31 December 2025 and nine months ended 31 December 2025 respectively, as considered in the Statement which have not been reviewed by their branch auditor.

These unaudited financial results and other financial information of the said branch have been approved and furnished to us by the management. Our conclusion on the Statement is not modified in respect of this matter.

For **Ramasamy Koteswara Rao and Co LLP**
Chartered Accountants
ICAI Firm Registration Number: 010396S/S200084



M. K. Reddy

Murali Krishna Reddy Telluri
Partner
Membership No: 223022
UDIN: 26223022JJUVGA7731

Place: Hyderabad
Date: 31 January 2026

Zen Technologies Limited							
B-42 Industrial Estate, Sanathnagar Hyderabad - 500 018, Telangana, India							
CIN:L72200TG1993PLC015939							
Statement of Un-Audited Consolidated Financial Results for the Quarter & Nine Months Ended 31st Dec 2025							
S No	Particulars	Quarter ended	Quarter ended	Quarter ended	Nine Months ended	Nine Months ended	(Rs. In lakhs)
		31 Dec 2025	30 Sep 2025	31 Dec 2024	31 Dec 2025	31 Dec 2024	Year ended 31 Mar 2025
		Un-Audited	Un-Audited	Un-Audited	Un-Audited	Un-Audited	Audited
1	Income						
	a) Revenue from Operations	17,782.26	17,357.31	15,220.90	50,961.45	64,866.83	97,364.16
	b) Other Income	1,562.30	2,530.67	2,203.71	6,272.01	3,361.78	5,838.55
	Total Income	19,344.56	19,887.98	17,424.62	57,233.46	68,228.61	1,03,202.71
2	Expenses						
	(a) Cost of materials Consumed	5,242.84	5,293.44	5,690.42	13,449.27	28,389.60	34,518.85
	(b) Changes in inventories of finished goods, work-in-progress and Stock-in-Trade	(1,347.97)	(441.12)	593.02	(898.60)	(132.30)	2,380.83
	(c) Manufacturing Expenses	1,086.44	1,465.38	378.78	3,289.43	1,076.02	1,573.16
	(d) Employee benefits expense	3,479.56	2,184.15	1,913.54	8,840.24	5,942.30	8,875.58
	(e) Finance costs	274.73	203.84	296.08	825.06	642.42	1,037.56
	(f) Depreciation and amortization expense	649.32	571.26	381.03	1,854.81	1,066.44	1,541.37
	(g) Other expenses	2,641.24	2,380.67	2,225.24	6,655.77	6,035.94	12,663.36
	Total Expenses (a to g)	12,026.16	11,657.62	11,478.12	34,015.98	43,020.41	62,590.70
3	Profit/(loss) before Share of Profit/(Loss) of Associates and Joint Venture, exceptional items and tax (1-2)	7,318.40	8,230.35	5,946.50	23,217.48	25,208.21	40,612.01
4	Share of Profit/(Loss) of Associates and Joint Venture	(29.58)	(11.27)	-	(88.40)	-	(4.62)
5	Profit / (Loss) before exceptional items & Tax (3+4)	7,288.82	8,219.09	5,946.50	23,129.08	25,208.21	40,607.39
6	Exceptional Items	-	94.24	-	94.24	-	-
7	Profit / (Loss) before Tax (5+6)	7,288.82	8,313.33	5,946.50	23,223.32	25,208.21	40,607.39
8	Tax expenses						
	(i) Current tax	1,983.26	2,080.28	1,703.58	6,112.25	6,787.01	11,170.59
	(ii) Tax relating to earlier years	499.59	(9.54)	-	490.05	-	22.69
	(iii) Deferred tax	(764.72)	52.13	(23.68)	(447.64)	(137.55)	(519.35)
9	Net Profit for the period (7-8)	5,570.69	6,190.46	4,266.60	17,068.66	18,558.74	29,933.46
	Attributable to:						
	Shareholders of the Company	5,476.71	5,939.90	3,971.88	16,191.87	17,919.80	28,024.41
	Non Controlling interest	93.98	250.57	294.72	876.78	638.94	1,909.05
10	Other comprehensive income						
	a) (i) Items that will not be reclassified to profit or loss	(53.78)	59.53	(17.37)	21.08	(21.03)	(117.48)
	(ii) Income tax relating to items that will not be reclassified to profit or loss	12.67	(21.46)	4.37	(12.07)	5.29	27.47
	b) (i) Items that will be reclassified to profit or loss	777.49	(72.92)	(10.44)	923.06	(20.95)	(223.93)
	(ii) Income tax relating to items that will be reclassified to profit or loss	(193.05)	16.81	2.63	(230.81)	5.27	57.33
	Total other comprehensive income/(loss) net of tax	543.33	(18.03)	(20.81)	701.26	(31.41)	(256.62)
11	Total Comprehensive income/(loss) (9+10)	6,114.02	6,172.42	4,245.79	17,769.92	18,527.33	29,676.84
	Attributable to:						
	Shareholders of the Company	6,033.23	5,921.88	3,951.07	16,906.33	17,888.39	27,772.22
	Non Controlling interest	80.79	250.57	294.72	863.59	638.94	1,904.62
12	Paid-up Equity Share Capital (Re. 1/- per Equity Share)	902.90	902.90	902.90	902.90	902.90	902.90
13	Other Equity excluding Non-controlling interest						1,69,166.29
14	Earnings per share (Face Value of Rs.1/- each)						
	(a) Basic (In Rs.)	6.09	6.61	4.42	18.01	20.70	32.07
	(b) Diluted (In Rs.)	6.09	6.61	4.42	18.01	20.70	32.07
		(Not Annualised)	(Not Annualised)	(Not Annualised)	(Not Annualised)	(Not Annualised)	(Annualised)
15	Weighted average equity shares used in computing earnings per equity share						
	Basic	8,99,10,963	8,99,03,706	8,98,72,168	8,99,04,908	8,65,79,843	8,73,94,062
	Diluted	8,99,10,963	8,99,03,706	8,98,72,168	8,99,04,908	8,65,79,843	8,73,94,062




Notes to the Consolidated Un-Audited Financial Results for the quarter and nine months ended 31 December 2025.

1. The consolidated un-audited financial results of Zen Technologies Limited ('the Company') and its subsidiaries (collectively "the Group") have been prepared in accordance with Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Companies Act, 2013 ("the Act") read with relevant rules issued thereunder, other accounting principles generally accepted in India and guidelines issued by the Securities and Exchange Board of India ('SEBI').
2. The aforementioned results have been reviewed and recommended by the Audit Committee and subsequently approved by the Board of Directors at the meeting held on 31 January 2026.
3. The entire operations of the Group relate to only one segment viz., Defence and Homeland. Hence segmental reporting as per Ind AS 108 is not made.
4. The value of the consolidated orders on hand for the Group as at 31 December 2025, is Rs. 1,082.76 Crores.
5. During the quarter ended 31 December 2025, the Group has transferred 10,800 equity shares of face value of Re. 1/- each, to the eligible employees of the Company, to whom the grants were issued earlier under Zen Technologies Limited Employee Stock Option Plan-2021 ("the Scheme"), from Zen Technologies Limited Employees Welfare Trust established for the purpose of implementing the scheme, upon completion of respective vesting period as may be applicable as per the scheme.
6. On 5 November 2025, the Group has acquired 76% of shares in Anawave Systems & Solutions Private Limited (ASSPL) for a consideration of Rs.7.00 Crores. Consequent to the acquisition the financial results of ASSPL has been consolidated in these consolidated results from the acquisition date.
7. On 17 October 2025, the Group has acquired remaining 24% equity stake in Applied Research International Private Limited (ARIPL), following its earlier purchase of 76% equity in February 2025. Consequent to this, ARIPL has now become a wholly owned subsidiary of the Company.
8. On 21 November 2025, the Government of India notified provisions of the Code on Wages 2019, the Industrial Relations Code 2020, the Code on Social Security 2020 and the Occupational Safety, Health and Working Conditions Code 2020, consolidating the existing 29 labour laws. The Ministry of Labor & Employment published draft Central Rules and FAQs to enable assessment of the financial impact due to changes in regulations. The Group has assessed the financial impact of these changes, consistent with the guidance provided by the Institute of Chartered Accountants of India, which has resulted in an increase in gratuity liability by Rs.1.24 Crores, which has been reported under employee benefits in these consolidated results.

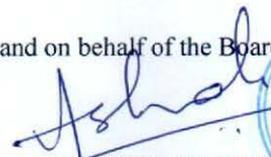


9. The list of subsidiaries and associates consolidated in these financial statements are given below:

S. No.	Name of Entity	Relationship
1.	Unistring Tech Solutions Private Limited	Subsidiary
2.	Applied Research International Private Limited	Subsidiary
3.	ARI Labs Private Limited	Subsidiary
4.	Vector Technics Private Limited	Subsidiary
5.	Zen Technologies USA, Inc	Subsidiary
6.	Zen Defence Technologies L.L.C, UAE	Subsidiary
7.	TISA Aerospace Private Limited	Subsidiary
8.	Zen Medical Technologies Private Limited	Subsidiary
9.	Anawave Systems and Solutions Private Limited	Subsidiary
10.	AiTuring Technologies Private Limited	Associate
11.	Bhairav Robotics Private Limited	Associate

Place: Hyderabad
Date: 31 January 2026

For and on behalf of the Board


ASHOK ATLURI
Chairman and Managing Director
DIN: 00056050



Independent Auditor's Review Report on Interim Consolidated Financial Results

To
The Board of Directors
Zen Technologies Limited

1. We have reviewed the accompanying Statement of consolidated unaudited financial results of Zen Technologies Limited ("the Parent") and its subsidiaries (the Parent and its subsidiaries together referred to as "the Group"), and its share of the net profit/(loss) after tax and total comprehensive income/(loss) of its associates and joint venture for the quarter and Nine months ended 31 December 2025 (the "Statement") being submitted by the Parent pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").
2. This Statement, which is the responsibility of The Parent's Management and approved by the Parent's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India (ICAI). A review of interim financial information consists of making inquiries, primarily of Parent's personnel responsible for financial and accounting matters and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing specified under Section 143(10) of the Companies Act, 2013 and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.



4. The Statement includes the results of the following entities:

Sr. No	Name of the component	Relationship with the Holding Company
1	Zen Technologies Limited, India	Parent
2	Unistring Tech Solutions Private Limited, India	Subsidiary
3	Zen Technologies Inc., USA	Wholly owned subsidiary
4	Zen Medical Technologies Private Limited, India	Wholly owned subsidiary
5	Zen Defence Technologies L.L.C, Abu Dhabi	Wholly owned subsidiary
6	Vector Technics Private Limited, India	Subsidiary
7	TISA Aerospace Private Limited, India	Subsidiary
8	Anawave Systems & Solutions Private Limited, India	Subsidiary
9	Applied Research International Private Limited, India	Wholly owned subsidiary
10	ARI Labs Private Limited, India	Wholly owned subsidiary
11	Applied Research International USA Inc., USA	Wholly Owned Step-down Subsidiary of (9) above
12	ARI (Applied Research International) Pte. Ltd., Singapore	Wholly Owned Step-down Subsidiary of (9) above
13	KIC Solutions Co., Ltd, South Korea	Joint Venture of (9) above
14	Aituring Technologies Private Limited, India	Associate
15	Bhairav Robotics Private Limited, India	Associate

5. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review reports of other auditors referred to in paragraph 6 below, nothing has come to our attention that causes us to believe that the accompanying statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standards and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.



6. We did not review the interim financial information of six subsidiaries and one joint venture included in the consolidated unaudited financial results, whose interim financial information reflect total revenues of Rs.6,165.61 lakhs and Rs.15,770.62 lakhs for the quarter ended 31 December 2025 and Nine months ended 31 December 2025, total net profit after tax of Rs.1,220.09 lakhs and Rs.4,998.46 lakhs for the quarter ended 31 December 2025 and Nine months ended 31 December 2025 and total comprehensive Income of Rs.1,210.73 lakhs and Rs.5,046.95 lakhs for the quarter ended 31 December 2025 and Nine months ended 31 December 2025, as considered in the Statement. This interim financial information has been reviewed by other auditors whose reports have been furnished to us by the Management and our conclusion on the Statement, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries and associate, is based solely on the reports of the other auditors and the procedures performed by us as stated in paragraph 3 above.

Our conclusion on the Statement is not modified in respect of these matters.

7. The consolidated unaudited financial results whose interim financial information reflect total revenues of Rs.1.53 lakhs and Rs.4.59 lakhs for the quarter ended 31 December 2025 and Nine months ended 31 December 2025, total net loss after tax of Rs.211.82 lakhs and Rs.612.70 lakhs for the quarter ended 31 December 2025 and Nine months ended 31 December 2025 and total comprehensive Income of Rs.316.83 lakhs and Rs.13.40 lakhs for the quarter ended 31 December 2025 and Nine months ended 31 December 2025, as considered in the Statement, in respect of five subsidiaries and one associate, based on their interim financial information which have not been reviewed by their auditors. According to the information and explanations given to us by the Management, these interim financial information are not material to the Group.

Our Conclusion on the Statement is not modified in respect of our reliance on the interim financial information certified by the Management.

For **Ramasamy Koteswara Rao and Co LLP**
Chartered Accountants
ICAI Firm Registration Number: 010396S/S200084



M. K. Reddy

Murali Krishna Reddy Telluri
Partner

Membership No: 223022

UDIN: 26223022POZUHQ4527

Place: Hyderabad
Date: 31 January 2026

Annexure I

The detailed disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/ P/0155 dated November 11, 2024

S. No	Particulars	Remarks
1	Reason for change viz., appointment, resignation, cessation, removal, death or otherwise	Re-appointment of Mr. Ashok Atluri as Chairman and Managing Director of the Company.
2	Date of appointment / cessation (as applicable) & term of appointment	Appointed with effect from May 01, 2026 for a period of 3 consecutive years, subject to the approval of the shareholders.
3	Brief profile	Mr. Ashok Atluri is a post-graduate diploma holder in applied computer science. He is credited with designing simulators on the Windows-Intel platform that have set industry standards and are known for their simplicity. In recognition of his achievements, he was named 'Small Scale Entrepreneur of the Year' by the Hyderabad Management Association in 1998. Under his leadership, Zen Technologies has set benchmarks in defence simulation and training.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Ashok Atluri is brother of Mr. Kishore Dutt Atluri and spouse of Mrs. Shilpa Choudari.

Works: Plot No. 36, Hardware Park, Near Shamshabad International Airport, Hyderabad - 501 510, Telangana, India

Annexure II

The detailed disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/ P/0155 dated November 11, 2024

S. No	Particulars	Remarks
1	Reason for change viz., appointment, resignation, cessation, removal, death or otherwise	Re-appointment of Mr. Kishore Dutt Atluri as President and Joint Managing Director of the Company.
2	Date of appointment / cessation (as applicable) & term of appointment	Appointed with effect from May 01, 2026 for a period of 3 consecutive years, subject to the approval of the shareholders.
3	Brief profile	Mr. Kishore Dutt Atluri is a post-graduate in Computer Application from the University of Hyderabad. With over 21 patents to his name, he has a deep understanding of simulation technology and its applications for defence and homeland security. He has been instrumental in the development of Zen's range of virtual and live simulation systems, including simulators for Infantry, Armoured Corps, Mech Forces, and Air Defence; thus catering to the needs of Police Forces, Central Police Organisations, Civilians, and Miners. His primary roles at Zen include technology direction and product development, aligned with the Company's strategy.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Kishore Dutt Atluri is brother of Mr. Ashok Atluri.

Annexure III

The detailed disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/ P/0155 dated November 11, 2024

S. No	Particulars	Remarks
1	Reason for change viz., appointment, resignation, cessation, removal, death or otherwise	Appointment of Mr. Hari Haran Chalath as Chief Financial Officer of the Company.
2	Date of appointment / cessation (as applicable) & term of appointment	With effect from January 31, 2026
3	Brief profile	<p>Mr. Hari, a Chartered Accountant, brings over 20 years of diversified experience across publicly listed companies, private equity, Big 4 firms, and technology-driven growth organizations. Since January 2025, he has been serving as Senior General Manager at Zen Technologies Limited, where he leads the company's finance and accounting function. He has also led strategic acquisitions and investments, including Vector Technics, TISA Aerospace, and Anawave, and has overseen post-merger integration initiatives, including ARI.</p> <p>Prior to joining Zen, Mr. Hari worked as an Independent CFO Advisor (2019–2024), advising growth-stage companies on capital structuring, valuation, fundraising, and finance automation. His earlier career includes senior finance leadership roles with Amazon.com India, Black Knight India, and a global private equity fund. He began his professional journey with PwC and KPMG, gaining extensive experience in audit, due diligence, valuation, and transaction advisory.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Hari Haran Chalath is not related to any Director on the Board of the Company.

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