

Galaxy Surfactants Ltd.

May 16, 2025

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,

Bandra Kurla Complex,

Bandra (East) Mumbai – 400 051

Scrip Symbol: GALAXYSURF

BSE Limited,

Listing Department,

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai- 400001

Scrip Code: 540935

Sub: Investor presentation on the Audited Financial Results for the quarter and year ended March 31, 2025.

Ref: Regulation 30 (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/ Madam,

We are enclosing Investor Presentation on the Audited Financial Results for the quarter and year ended March 31, 2025.

The information is also hosted in announcement section on the website of the Company at www.galaxysurfactants.com.

We request you to take the same on record.

Yours faithfully,

For Galaxy Surfactants Limited

Niranjan Ketkar

Company Secretary encl: as above

Communication Address:

Rupa Solitaire, Ground Floor, Unit no. 8, 12A and 14 Millennium Business Park, Mahape, Navi Mumbai, 400 710

Ph: +91-22-33063700

Regd. Office: C-49/2, TTC Industrial Area, Pawne, Navi Mumbai-400 703, India CIN: L39877MH1986PLC039877

Ph: +91-22-27616666

Fax: +91-22-27615883/ 27615886 e-mail: galaxy@galaxysurfactants.com Website: www.galaxysurfactants.com





















Safe Harbor



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Q4 & FY25 Performance Highlights

FY25: Key Developments



Volume growth was low single digit for Q4FY25 and FY25 on YoY basis, EBITDA/MT for Q4FY25 stood at ₹21,715, an increase of 24% on QoQ and for FY25 was at ₹19,868, broadly in line with FY24

Record Quarterly volumes of ROW driven by masstige categories

AMET volumes remains flat for Q4FY25 on YoY basis

The slowdown in India continue, further impacted by a sharp increased in feedstock prices

Fatty Alcohol prices have more than doubled on YOY basis for Q4 and FY25

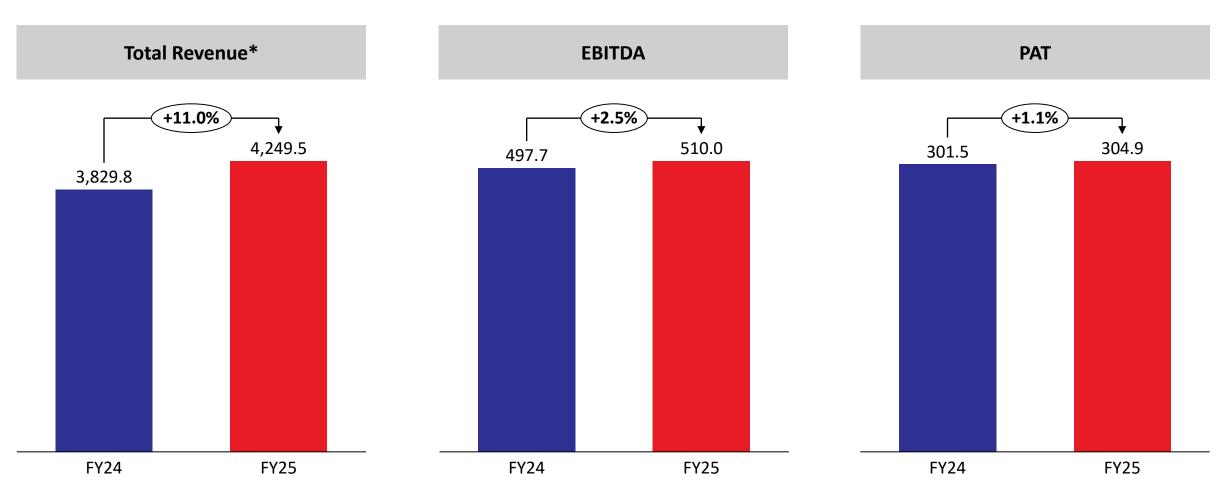
Supply led volatility has eased significantly however sporadic disruption continue to affect operational consistency



FY25 Consolidated Performance Highlights



Rs. In Crores

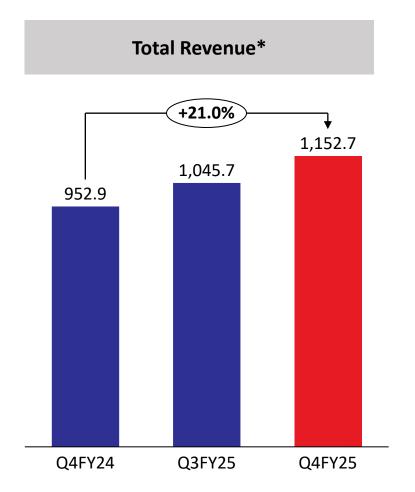


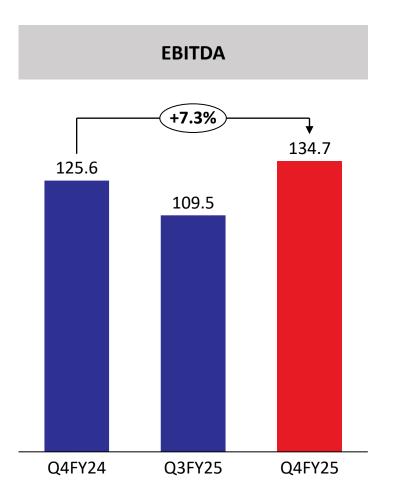


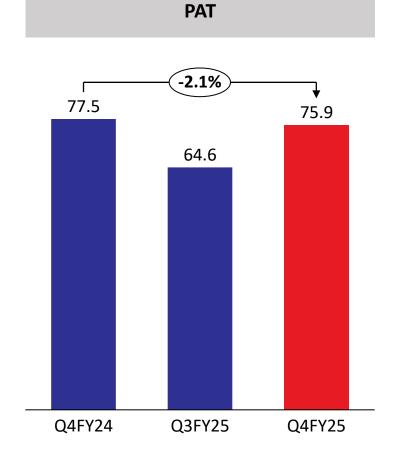
Q4FY25 Consolidated Performance Highlights



Rs. In Crores









FY25 Segment Performance Highlights



Segment-wise Revenue & Volume Performance

Performance Surfactants Revenue

Rs. 2,590.8 cr



Specialty Care Revenue

Rs. 1,658.6

Performance Surfactants

Mid single digit volume growth vs Previous Year



Specialty Care

volumes were flat vs Previous Year

Region-wise Volume Performance







ROW

High double digit volume growth vs Previous Year



Consolidated Profit & Loss Statement



Particulars (Rs. In Crores)	Q4FY25	Q4FY24	Y-o-Y	Q3FY25	Q-o-Q	FY25	FY24	Y-o-Y
Net Revenue from Operations	1,144.9	929.0	23.2%	1,041.7	9.9%	4,223.7	3,794.4	11.3%
Other Income	7.8	23.9		4.0		25.8	35.5	
Total Revenue	1,152.7	952.9	21.0%	1,045.7	10.2%	4,249.5	3,829.8	11.0%
Cost of Material Consumed	808.4	625.9		717.6		2,885.6	2,578.0	
Employee's Benefits Expense	75.8	72.0		73.8		302.5	275.5	
Other Expenses	133.8	129.5		144.7		551.3	478.7	
EBITDA	134.7	125.6	7.3%	109.5	23.0%	510.0	497.7	2.5%
EBITDA Margin	11.7%	13.2%		10.5%		12.0%	13.0%	
Depreciation	28.3	26.2		27.7		110.3	99.8	
EBIT	106.3	99.4	7.0%	81.9	29.9%	399.7	397.9	0.5%
Finance cost	6.2	5.4		5.0		19.3	22.4	
РВТ	100.1	94.0	6.6%	76.9	30.2%	380.5	375.5	1.3%
Tax expense	24.3	16.5		12.3		75.5	74.0	
PAT	75.9	77.5	-2.1%	64.6	17.4%	304.9	301.5	1.1%
PAT Margin	6.6%	8.1%		6.2%		7.2%	7.9%	
Other Comprehensive Income	-7.1	1.0		23.2		20.2	9.4	
Total Comprehensive Income	68.8	78.5	-12.4%	87.8	-21.7%	325.1	310.9	4.6%
EPS	21.40*	21.86*		18.22*		86.00	85.03	

Fatty Alcohol prices in this quarter increased to an average price of \$ 2,494/MT vs Q3 when it stood at \$ 2,496/MT. The same was \$ 1407/MT in Q4FY24



As per Ind AS

Consolidated Balance Sheet



Particulars (Rs. In Crores)	Mar'25	Mar'24
ASSETS		
Property, Plant and Equipment	839.8	825.1
Right-of-use assets	184.3	140.4
Capital work-in-progress	261.9	158.5
Goodwill	3.1	3.0
Other Intangible Assets	3.3	4.4
Financial Assets		
(i) Loans	1.8	1.4
(ii) Other financial assets	21.7	13.7
Deferred Tax Assets (Net)	12.1	8.8
Income Tax Assets (Net)	8.2	9.5
Other Non-current tax assets	32.5	47.9
Total Non-Current Assets	1,368.5	1,212.7
Current Assets		
Inventories	723.9	556.1
Financial Assets		
(i) Investments	298.5	198.0
(ii) Trade receivables	686.5	593.1
(iii) Cash and cash equivalents	193.4	220.5
(iv) Bank Balances other than cash and cash equivalents	22.4	18.8
(v) Loans	0.9	0.6
(vi) Other Financial Assets	10.0	10.7
Other Current Assets	157.9	104.2
Total Current Assets	2,093.6	1,702.0
TOTAL ASSETS	3,462.1	2,914.7

Particulars (Rs. In Crores)	Mar'25	Mar'24
EQUITY AND LIABILITIES		
EQUITY		
Equity Share Capital	35.5	35.5
Other Equity	2,327.1	2,143.8
Total Shareholders Fund	2,362.5	2,179.3
Non-Current Liabilities		
Financial Liabilities		
(i) Borrowings	17.1	45.7
(ii) Lease Liabilities	58.8	47.3
(iii) Other Financial Liabilities	0.3	0.3
Provisions	10.0	7.7
Deferred Tax Liabilities (Net)	31.8	29.7
Other Non-current Liabilities	3.2	1.6
Total Non-Current Liabilities	121.2	132.3
Current Liabilities		
Financial Liabilities		
(i) Borrowings	124.7	86.0
(ii) Trade Payables	620.0	446.1
(iii) Lease Liabilities	9.6	8.4
(iv) Other Financial Liabilities	26.4	12.9
Other Current Liabilities	183.4	43.8
Provisions	8.0	5.8
Current Tax Liabilities (Net)*	6.2	0.0
Total Current Liabilities	978.3	603.1
TOTAL EQUITY & LIABILITIES	3,462.1	2,914.7



*Figures less than ₹ 50,000

Consolidated Cash Flow Statement



Particulars (Rs. In Crores)	FY25	FY24
Cash Flow From Operating Activities :		
Profit After Tax	304.9	301.5
Operating Profit before working Capital changes	484.5	485.5
Net cash flows generated from/(used) in Operating Activities (A)	420.5	518.4
Net cash flows generated from/(used) in Investing Activities (B)	-294.6	-343.9
Net cash flows generated from/(used) in Financing Activities (C)	-157.3	-188.9
Net Increase/(Decrease) in cash and cash equivalents (A+B+C)	-31.4	-14.4
Opening cash and cash equivalents	220.5	231.9
Effects of exchange rate changes on the balance of cash and cash equivalents held in foreign currencies	4.3	3.0
Closing cash and cash equivalents	193.4	220.5



Standalone Profit & Loss Statement



Particulars (Rs. In Crores)	Q4FY25	Q4FY24	Y-o-Y	Q3FY25	Q-o-Q	FY25	FY24	Y-o-Y
Net Revenue from Operations	814.3	705.7	15.4%	727.3	12.0%	3,001.3	2,745.2	9.3%
Other Income	6.7	4.4		5.5		26.5	24.0	
Total Revenue	820.9	710.1	15.6%	732.9	12.0%	3,027.7	2,769.2	9.3%
Cost of Material Consumed	608.2	506.7		533.0		2,170.2	1,966.1	
Employee's Benefits Expense	40.6	39.5		42.5		171.1	154.9	
Other Expenses	90.5	89.0		96.7		377.9	306.2	
EBITDA	81.7	74.9	9.1%	60.6	34.8%	308.5	342.0	-9.8%
EBITDA Margin	10.0%	10.5%		8.3%		10.2%	12.3%	
Depreciation	17.1	15.8		17.0		67.2	62.6	
EBIT	64.7	59.1	9.4%	43.6	48.2%	241.4	279.3	-13.6%
Finance cost	5.3	2.9		4.5		16.6	12.3	
РВТ	59.3	56.2	5.5%	39.2	51.4%	224.8	267.0	-15.8%
Tax expense	15.3	14.2		9.8		51.0	66.7	
PAT	44.0	42.0	4.8%	29.4	49.7%	173.8	200.3	-13.2%
PAT Margin	5.4%	5.9%		4.0%		5.7%	7.2%	
Other Comprehensive Income	-3.4	-2.2		0.2		-2.8	-4.6	
Total Comprehensive Income	40.7	39.8	2.2%	29.6	37.4%	171.0	195.8	-12.6%
EPS	12.42*	11.86*		8.30*		49.03	56.51	



Standalone Balance Sheet



Particulars (Rs. In Crores)	Mar'25	Mar'24
ASSETS		
Property, Plant and Equipment	553.5	526.5
Right-of-use assets	145.4	101.0
Capital work-in-progress	253.9	155.4
Other Intangible Assets	3.1	4.4
Financial Assets		
(i) Investments	117.8	195.7
(ii) Loans	1.8	1.4
(iii) Other financial assets	18.6	10.7
Income Tax Assets (Net)	8.2	9.1
Other Non-current tax assets	29.1	45.2
Total Non-Current Assets	1,131.3	1,049.3
Current Assets		
Inventories	437.6	327.6
Financial Assets		
(i) Investments	95.5	24.1
(ii) Trade Receivables	492.8	454.8
(iii) Cash and Cash Equivalents	9.0	21.9
(iv) Bank Balances other than Cash and Cash Equivalents	13.9	18.8
(v) Loans	0.9	0.6
(vi) Other Financial Assets	11.1	11.8
Other Current Assets	132.7	81.3
Total Current Assets	1,193.4	940.9
TOTAL ASSETS	2,324.8	1,990.2

Particulars (Rs. In Crores)	Mar'25	Mar'24
EQUITY AND LIABILITIES		
EQUITY		
Equity Share Capital	35.5	35.5
Other Equity	1,399.3	1,370.1
Total Shareholders Fund	1,434.7	1,405.5
Non-Current Liabilities		
Financial Liabilities		
(i) Borrowings	17.1	45.7
(ii) Lease Liabilities	18.8	8.4
(iii) Other Financial Liabilities	0.3	0.3
Provisions	10.0	7.7
Deferred Tax Liabilities (Net)	34.2	35.3
Other non-current liabilities	3.2	1.6
Total Non-Current Liabilities	83.6	99.1
Current Liabilities		
Financial Liabilities		
(i) Borrowings	119.8	75.3
(ii) Trade Payables	512.4	364.4
(iii) Lease Liabilities	4.9	3.7
(iv) Other Financial Liabilities	21.6	12.5
Other Current Liabilities	137.8	24.9
Provisions	6.5	4.9
Current Tax Liabilities (Net)*	3.5	0.0
Total Current Liabilities	806.5	485.6
TOTAL EQUITY & LIABILITIES	2,324.8	1,990.2



Standalone Cash Flow Statement



Particulars (Rs. In Crores)	FY25	FY24
Cash Flow From Operating Activities :		
Profit After Tax	173.8	200.3
Operating Profit before working Capital changes	282.7	319.3
Net cash flows generated from/(used) in Operating Activities (A)	295.5	238.4
Net cash flows generated from/(used) in Investing Activities (B)	-164.8	-142.4
Net cash flows generated from/(used) in Financing Activities (C)	-143.6	-95.8
Net Increase/(Decrease) in cash and cash equivalents (A+B+C)	-13.0	0.2
Opening cash and cash equivalents	21.9	21.7
Effects of exchange rate changes on the balance of cash and cash equivalents held in foreign currencies	0.0	0.0
Closing cash and cash equivalents	8.9	21.9



Business Overview



Truly Indian MNC...





Leading manufacturer of ingredients for Home and **Personal Care Industries**







Preferred supplier to leading Multinational, Regional & **Local FMCG Brands**



Brand Custodian



Globally Recognized



Integrated Across Full Value Chain of HPC Industry



Advanced portfolio of **Innovative Products & Solutions**





...Vertically Integrated in HPC Industry





215+ Product Grades



7 Strategically Located
Facilities with Inhouse Project
Execution Capabilities
5 in India, 1 in Egypt, 1 in US



Extensive R&D Capabilities 100+ Members, R&D Centre, Pilot Plant, Product Application Centre



Indigenous
Intellectual Property
111 Approved; 32 Applied







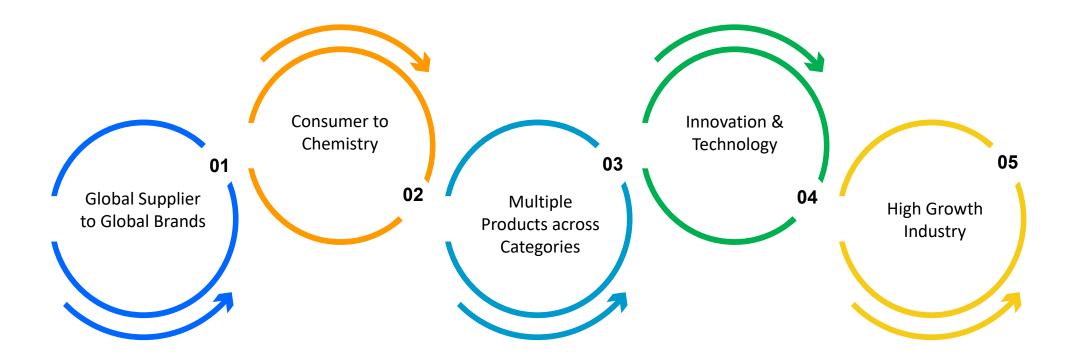




We grow faster than HPC FMCGs



India's Largest Manufacturer of Oleochemical based Surfactants and Specialty Care Products for Home Care and Personal Care Industries (HPC)





Our growth trajectory over Three Decades



Revenue (Rs in Crores)

1984: New Plant at Tarapur for Ethoxylates, Phenoxyethanol, Sunscreens

1986: Incorporation of Company

1994: New Plant set up at Tarapur

1995: Acquisition of Galaxy Chemicals

1997: Sulfonation plant Setup at Taloja and Research Centre at Navi Mumbai

1998: Commissioning of new plant in Taloja

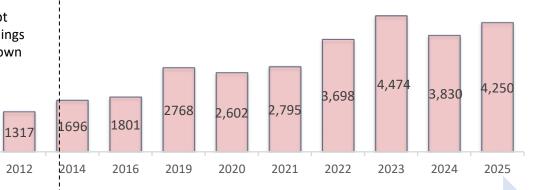
2004: Setting up of EOU at Taloja **2009:**

- Acquisition of Tri-K Industries
- Galaxy Chemicals Egypt
 S.A.E. & Rainbow Holdings
 GmbH became step down subsidiary

2011: Commissioning of Egypt and Jhagadia Plants

2014: Purchase of business of Surfactants International LLC

2016: Expansion of Jhagadia Plant for mild surfactants



1980-1990

1988

1990

1992

1994

1984

1980

IMPORT SUBSTITUTION

- Established credentials in surfactants/ specialty ingredients space
- Due to high import duties, personal care products were considered luxury goods Galaxy was a strong supplier for import substitution
- Developed a solid R&D base

1990-2000

1998

2000

INDIA GROWTH PHASE

- Post Economic Liberalisation, market for personal care products grew substantially
- Galaxy emerged as a strong player
- Grew exponentially led by strong innovation capabilities
- Focused on capturing the domestic market and large customer accounts
- Set up capacities to cater to the emerging requirements

2000-2010

382

2008

322

2007

162

2004

EXPORT GROWTH PHASE

589

2010

- Strategic shift with focus on Global markets expansion
- Made investments to acquire manufacturing facilities at USA, Egypt and established international offices
- Increased share of revenue from international business

2010 - 2025

GLOBAL ESTABLISHMENT

- India's Largest manufacturer of Oleochemical based surfactants
 Increased Global Participation
- Setup of Capacities for Non Toxic Preservative Blends, Mild Surfactants and Mini Plant for various Specialty Products
- Supplier Recognitions (Global)
- Strong R&D Capability
- Customer Partnership
- IPO listing of the company on BSE and NSE
- New Subsidiaries set up in Mexico & Netherlands



Our focus is Personal & Home Care Segment







Carpet Cleaner
Toilet Cleaner
Detergents
Fabric Cleaner
Glass / Floor Cleaner
Liquid Detergent



Mass

Mass -tige

Prestige

Serving needs across Consumer Segments

Mass

Mass -tige

Prestige



Cosmetics

Nail Polish
Lip Colors
Foundations







... with over 215+ Product Offerings



Performance	Anionic Surfactants	FAES, FAS, LABSA	✓ Foam and Dirt removal properties
Surfactants	Non-Ionics Surfactants	Ethoxylates	✓ Cosmetics and Personal care products as emulsifiers and solubilisers
	Amphoteric Surfactants	Betaines	✓ Dermatological properties to reduces skin irritation
	Cationic Surfactants	Quats	✓ Effective conditioning aids: substantively to hair and antimicrobial properties
	UV Filters	Sunscreen Agents (OMC, OCN &Others)	Absorb or block the harmful radiation, Mild for the skin with Moisturizing **Reduced toxicity & prevent spoilage**
Specialty Care Products	Preservatives, Preservative Blends	Phenoxyethanol, Preservative Blends	Reduced toxicity & prevent spoilage
	Specialty Ingredients	Mild Surfactants (MS), Proteins and Syndet & Transparent Bathing Bar Flakes, Surfactant Blends	 ✓ MS: Cleanse adequately without compromising basic function of skin ✓ Protein: cosmetic industry for conditioning, protection and strengthening of hair/skin, anti-irritancy, moisturization etc
Bifurcation is only for Investor community as	Fatty Alkanolamides (FA) and Fatty Acid Easters (FAE)		✓ FA & FAE: Foam, viscosity boosters and pearlizer in a formulation
every product has different functionality	Other Care Products	Conditioning Agents, Polyquats & Amine Oxides	✓ Improves the quality of another material also called as moisturizers, conditioning benefits to the hair etc



Our Business Segments...



Performance Surfactants

Specialty Care Products

"Unique Functionality to Customer's End-products"

"Substantive Raw Material in Customer's End-products"

Niche & Premium products

Products are functional in nature where Endconsumer require foaming & cleansing

Low volume consumption

Large volume consumption in all rinse-off formulations

Oligopolistic for most products

 Products are Pulled by FMCG as it is required due to impulse buying from end consumer

Low penetration due to its unique application

No. of Products

About Product







168 + products

Revenue Mix (FY25)

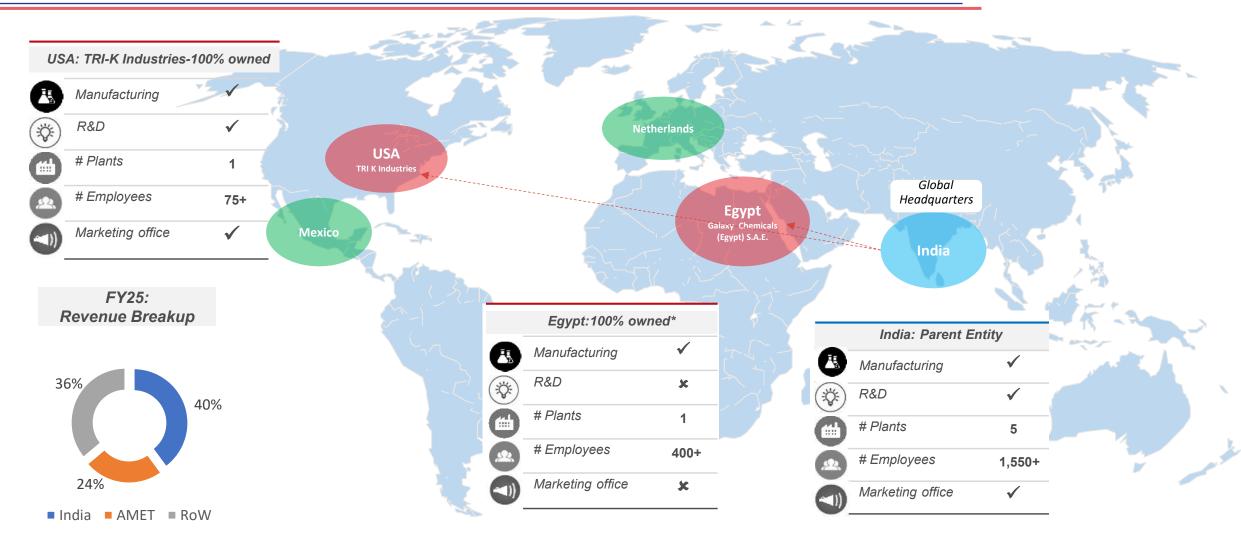


61%

39%

Our Global Footprints



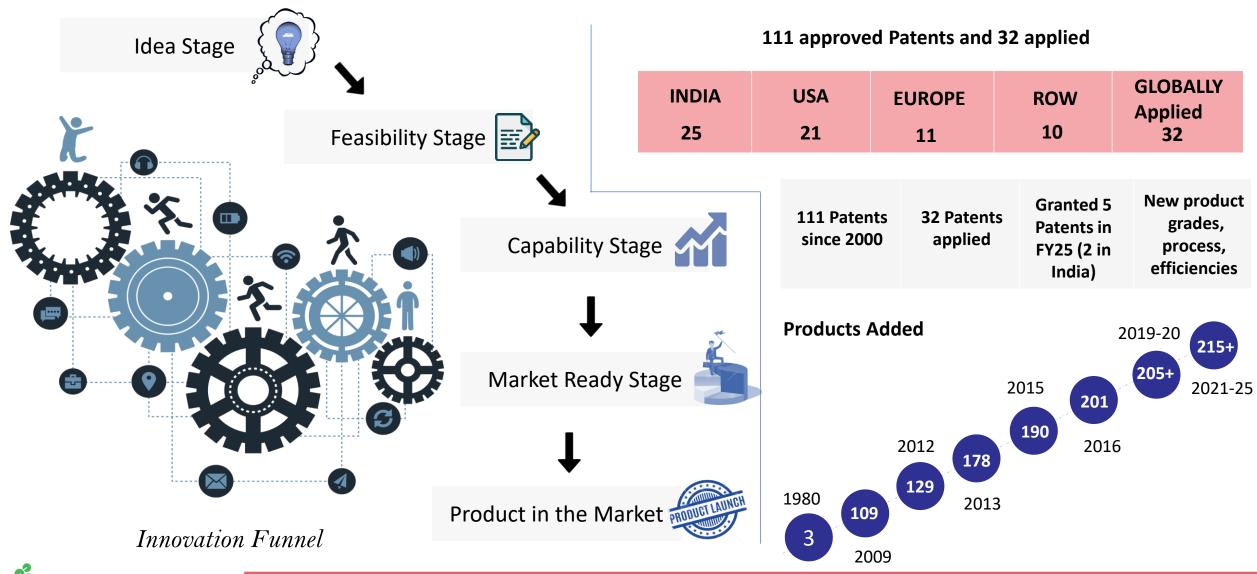


Presence in High Growth & Matured Markets



"Consumer to Chemistry": Creation of Products





...with World-class R&D facilities



Collaborative product development with Customers which helps Customers in choosing "Right Technology with Right Application"

Inhouse R&D Team of 100+ professionals comprising of doctorates, chemists and engineers

Well-Equipped R&D Centre, Pilot Plant at Tarapur, Maharashtra; Product applications centre for proteins at Denville, USA

Innovation Funnel (adopted in 2007) to consistently diversify product offerings, meet customer needs and consumer trends











State-of-the-art Manufacturing Facilities







Location No. of

Tarapur, Maharashtra

Taloja, Maharashtra

Jhagadia, Gujarat*

Suez, Egypt*

New Hampshire, USA

No. of Units

34,747 MTPA

Installed Capacity

156,741 MTPA

132,750 MTPA

117,500 MTPA

600 MTPA

Details

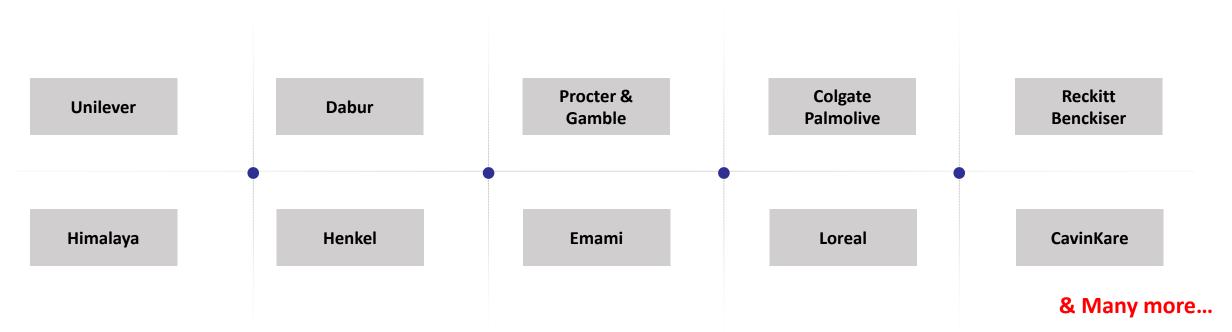
- 1 pilot plant for scale up and commercialisation of new products rolling out from R&D activities
- ✓ Easy access to the Jawaharlal Nehru Port Trust, Navi Mumbai
- ✓ One of the largest sulfation facilities in India
- ✓ Easy access to the Jawaharlal Nehru Port Trust, Navi Mumbai
- Located close to raw material source ethylene oxide
- Located in the Attaqa Public Free Zone, exempt from all direct and indirect taxes
- ✓ Access to the Suez Canal, can address AMET, Europe and Americas (North and South) markets
- ✓ Step-down Subsidiary Tri-K Industries owns and operates for different grades of proteins for cosmetic applications

*Environmental clearances for expansion and additional land available at Jhagadia and Suez plants



1,500+ Clients across 80+ Countries





Long term strategic relationship with all of the top 10 customers

Strict qualifications and extensive collaboration with customers for end-product development

FY25: Revenue Contribution

MNC Customers: 51% Regional Players: 10% Local & Niche Player: 39% Through Innovation funnel, Demonstrated Engineering & Technical excellence All FMCG Protocols accomplished by us which helped to create Decade old partners Of basket of 215+ products, clients has various requirement with different quantity with different pricing mechanism

Galaxy has created Integrated Value chain for long lasting relationship



Awards & Certifications: Won in the Past Decade



Recognition from Clients



"Certificate of Excellence in Samyut", 2017



"Best Supply Partner", 2015
"Winning through
Innovation" at the Partner
to Win, 2012 Awards

"Innovation Award" for Green Catalyst and Sustainability at the Partner to Win, 2014 Awards L'ORÉAL "C

Award of Global Performance" for AL L'Oréal Asia Pacific 2012
"Certificate of Appreciation", 2008



COLGATE-PALMOLIVE

"Certificate of Recognition", 2014



2018

Long Standing Partner Award Best Reliable Partner Award Best Value Addition Award



Certificate of Appreciation For valuable association as a Business Partner

Innovation Zone



Received Gold Medal for "Galsoft GLI21", Organized by HPCI, ISCC and SOFW



Iconic Company
Indian HPC Industry
Association



"Gold Award", Castor Oil and Specialty Chemicals Panel for export performance in large scale sector for the years 2011-2012, 2012-2013 and 2015-2016. Trishul Award in 2017 for the outstanding export performance



Various ISO Certification



EcoVadisGalaxy Group



Responsible Care, India

Certifications





"Silver Medal" in India Green Manufacturing Challenge 2016 for Jhagadia unit



"Certificate of Appreciation" in occupational safety & health by National Safety Council of India for Taloja Plant, 2011



"Special Award for TPM Achievement", 2008



"Certificate of Merit 2008 – Manufacturing Category" in the IMC Ramkrishna Bajaj National Quality Award 2008"

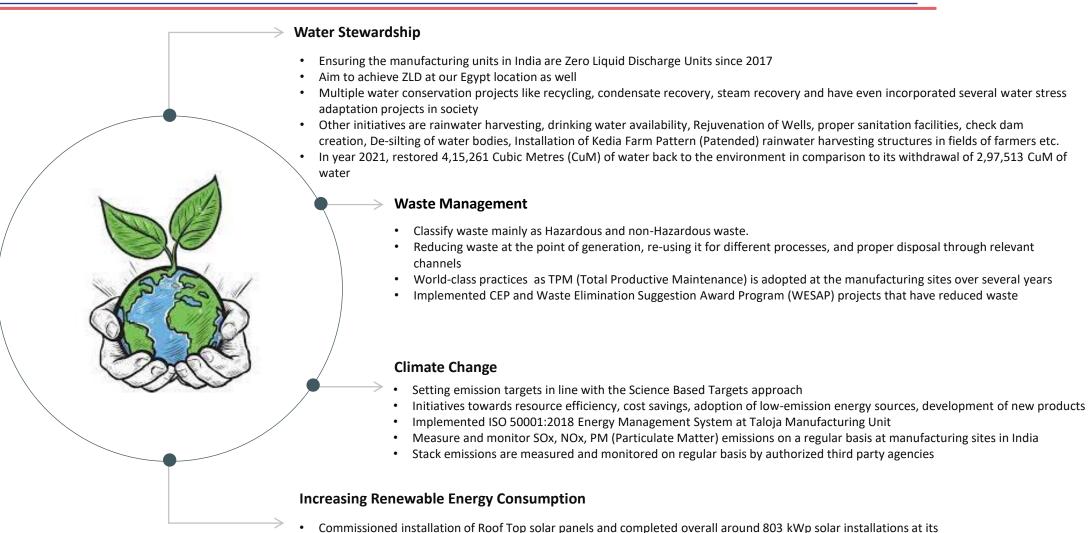


ESG Initiatives



Environment





corporate office and manufacturing sites at Taloja and Jhagadia







Galaxy Surfactants Ltd. has been certified as 1.4X water positive

Because businesses thrive only when communities thrive

Achieved the status of being a water positive company



Commemorating World Water Day, 2022, Galaxy Surfactants emerged as among the few Indian companies to achieve water positive certification and become 1.4X water positive

The certification was granted by DNV Business Assurance India Private Limited which carried out verification of Galaxy's Water Accounting Data for its operational plants at Tarapur, Taloja and Jhagadia and Corporate Office at Navi Mumbai in India

From January '21 to December '21, Galaxy Surfactants restored 4,15,261 (CuM) cubic metres of water back to the environment in comparison to its withdrawal of 2,97,513 CuM of water

Galaxy Surfactants, with the principles of Water Stewardship, has directed its operations to ensure the usage of water, socially and culturally equitable, environmentally sustainable, and economically beneficial.

DNV adopted a risk-based approach and conducted the onsite and off-site evaluation of the qualitative and quantitative information and Water Debit and Credit data presented in Galaxy Surfactants' Water Report



Social



Employee Safety, Health & Well being

- Implemented ISO 45001:2018 Occupational Health and Safety management system at various manufacturing locations
- Monthly safety performance is reviewed by the top management in monthly Safety & Conversion meet
- Safe workplace environment and imparts training to all its employees on regular basis
- Regularly provide training to company and contractor employees on topics like behavioural safety, Fire Safety, SCBA, MSDS, EMS-OH&S standard
- Have well equipped OHC (Occupational Health Centre) which operates round the clock.
- All the employees including contract employees undergo periodic medical check-up and health records are maintained well

Fair Labour Practices

- Laid down employee code of conduct (COC) applicable to all employees
- A robust Grievance Redressal Mechanism in place and multiple forums for all employees to get resolutions
- Treating all employees equally, with dignity and with no gender bias
- Equal opportunity employer and are committed to including differently abled members of society

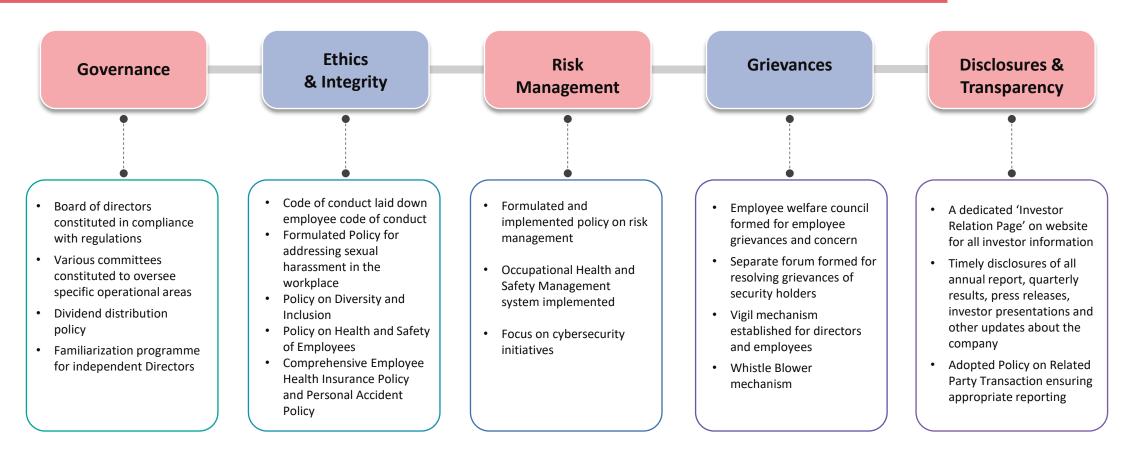
Women Empowerment

- Set-up of forums for mentoring women employees and guidance by the leadership team
- Promoting gender neutrality, women leadership and development, as well as providing a plethora of unique benefits for women
- Aims To empower young women dwelling in slums and tribal areas and therefore:
 - Constructed '95 Household Bathrooms' for the protection of Dignity, Privacy, and Safety of women of Randedi village, Jhagadia
 - Supported 3 Self Help Groups near the Taloja plant and provided them with the necessary infrastructural support to start their enterprise.
 - To date, out of 560 women that were given skill training, 445 succeeded in getting jobs and 5 started their own enterprises



Corporate Governance



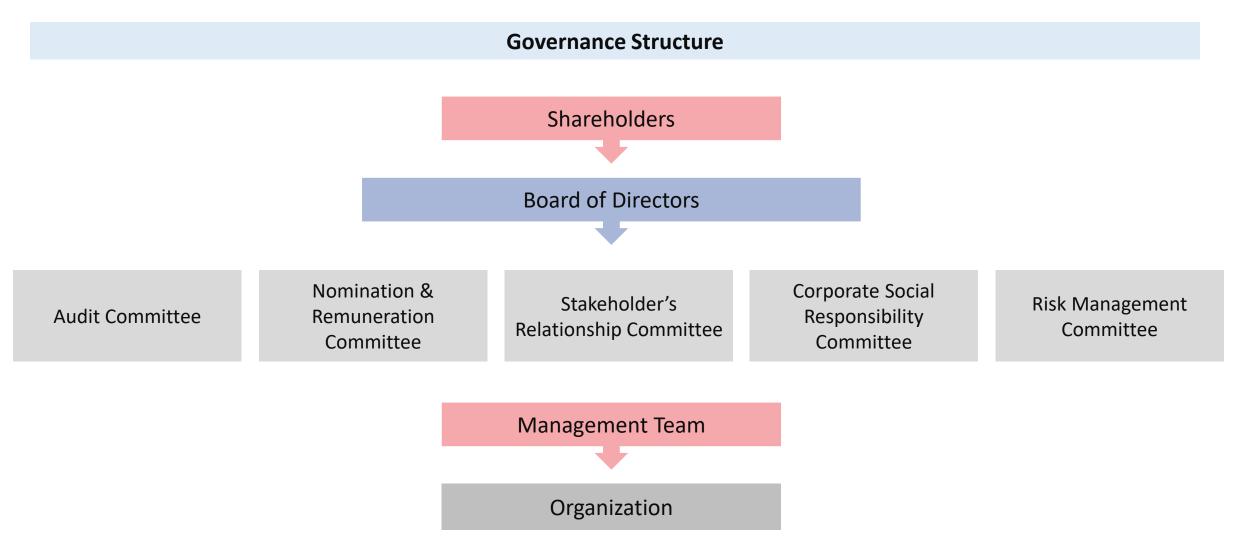


We are committed to highest standards of corporate governance in all its activities and processes. At the heart of the Galaxy corporate governance policy is the ideology of transparency and openness in the effective working of the Management and Board.



Corporate Governance







Board Members





Mr. Natarajan K. Krishnan Managing Director

- Associated with Company since 1993
- CWA, Advanced Management Program from Harvard Business School



Mr. Karanwar Bir Singh Anand Chairman -w.e.f. August 13, 2024 Non-Executive Independent Director

- 40 years+ experience
- Mechanical Engineer from IIT Bombay, PGDM from IIM, Calcutta



Mr. Gopalkrishnan Ramakrishnan Promoter, Non-Executive Director

- Associated with Company since 1986
- Qualified CA and CS



Mr. Madhavan Hariharan Non-Executive Independent Director

- Qualified CA, CS and CISA, He has also done multiple leadership programs at Harvard, Wharton and IIM
- He brings over 30+ years of experience in the field of finance strategy, governance and risk management



Mr. Vaijanath Kulkarni Executive Director and COO

- Associated with Company since 1995
- Chemical Engineer



Mr. Unnathan Shekhar Promoter, Non Executive Director

- Associated with Company since 1986
- Chemical Engineer, PGDM from IIM, Calcutta



Ms. Nandita Gurjar Non-Executive Independent Director

- Associated with Company since 2015
- Over 20 years of experience in the field of IT and Human Resources



Ms. Sangeeta Singh
Non-Executive Independent Director

- Appointed w.e.f. February 10, 2025
- Over 35 years of experience in the field of Human Resources



The 4 Cs: Our Core Strength





CHARACTER

Transparent & Open, Respect & Value People, Dreaming & Envisioning, Conducting Business with Integrity



Adhering to Global Quality Standards, Supplying Customers Globally, Agile & Nimble Footedness



COMPETENCE

Talented Team which proactively meets Complex & Changing Business Needs



COMFORT

Respecting our Commitments, Consistent Performance over the years of Timely Delivery & Quality Consistency

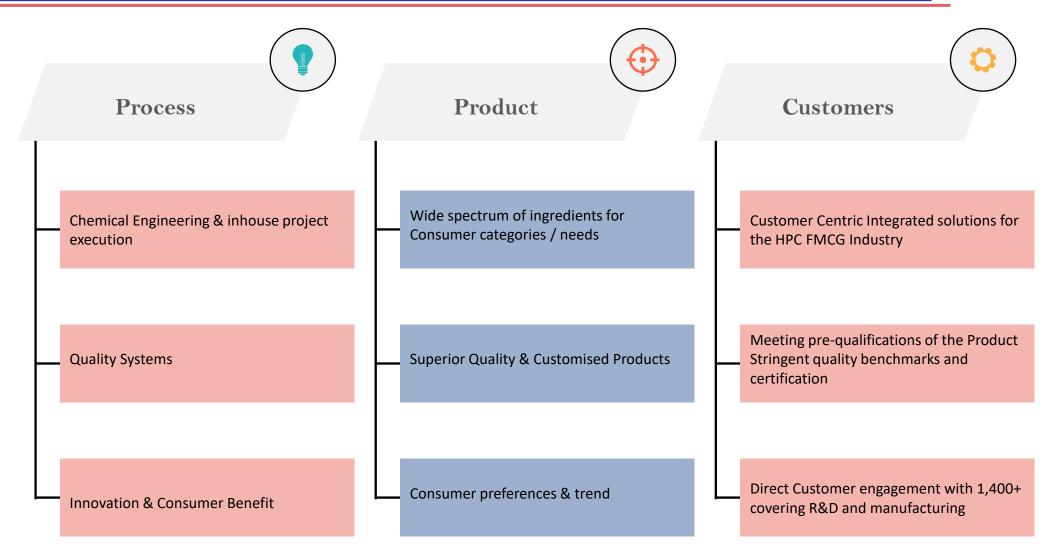




Growth Strategy

Personal & Home Care: High Entry Barrier Businesses







Our Growth Vision



Sales Optimization



Increased focus on
high margin
products in both
the categories

R&D and Innovation



Continue to focus
on R&D and
Product Innovation
as a part of
"Consumer to
Chemistry
Approach"

Customer Wallet share



Increase Wallet
Share with Existing
Customers and
Continued Focus to
Expand Customer
Base

Market Strategy



Mutually
Complimentary
Two-pronged
Strategy to drive
growth in both
Emerging and
Matured Market

Profitability



Improve Financial
Performance
through Sales
Optimization,
Operational
Efficiencies &
Functional
Excellence





Managing Volatility in Raw Material Prices and Currency...



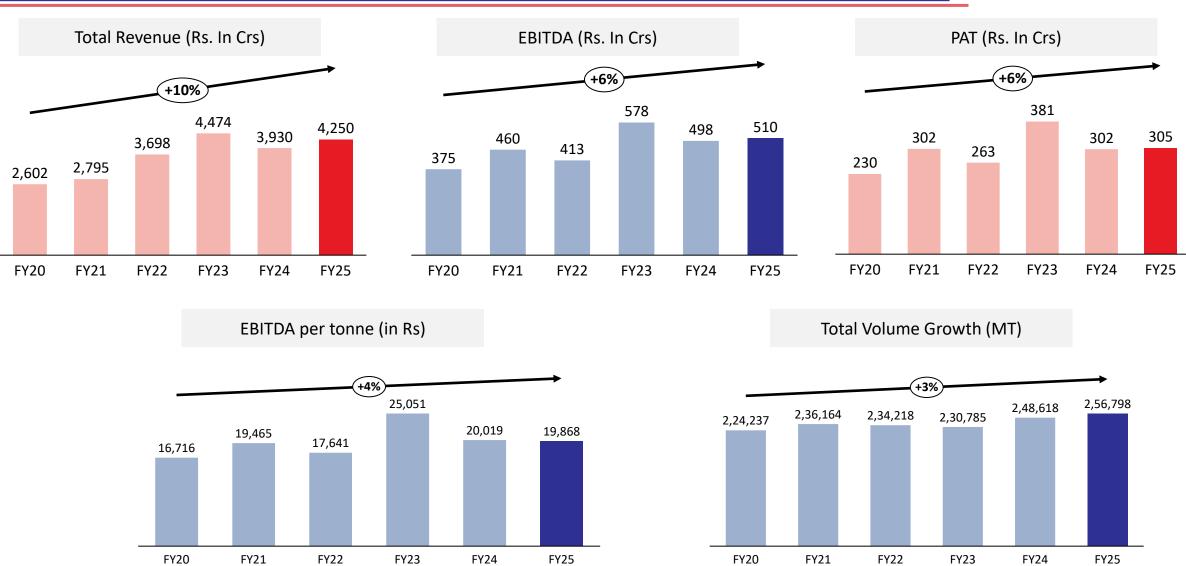


... through Robust Risk Management Practices



Our Performance Highlights

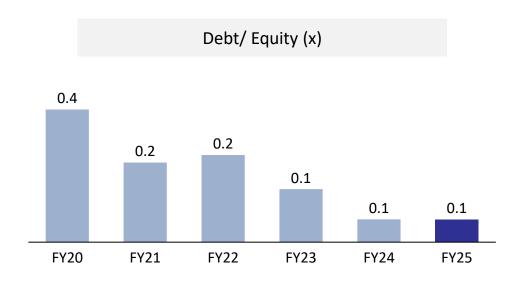


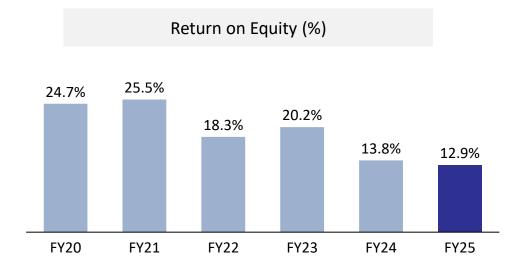


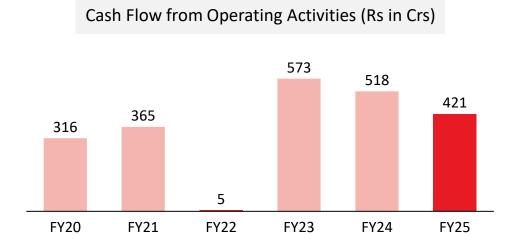


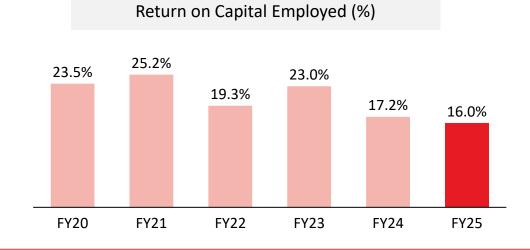
Our Financial Strength





















CIN No: L39877MH1986PLC039877

Mr. Paritosh Srivastava

Email: Paritosh.Srivastava@galaxysurfactants.com

www.galaxysurfactants.com

Investor Relations Advisors:

SGA Strategic Growth Advisors

CIN - U74140MH2010PTC204285

Mr. Mandar Chavan / Mr. Rahul Agarwal mandar.chavan@sgapl.net / rahul.agarwal@sgapl.net +91 96993 82195 / +91 98214 38864 www.sgapl.net

