

# Bhandari Hosiery Exports Ltd.

### Sustainable Innovation Design • Fabric • Garments

#### (A GOVT. OF INDIA RECOGNISED EXPORT HOUSE)

R.O.: Bhandari House, Village Meharban, Rahon Road, LUDHIANA-141 007 (INDIA)

Phones: +91-88720 16409, +91-88720 16410

E-mail: bhandari@bhandariexport.com Web: www.bhandariexport.com (Corporate Identification No./CIN: L17115PB1993PLC013930)

04.09.2020

**BSE LIMITED** 

FLOOR 25, FEROZE JEEJEEBHOY TOWERS

**DALAL STREET** 

MUMBAI-400001

PHONE:022-22721233-34

NATIONAL STOCK EXCHANGE LIMITED

EXCHANGE PLAZA, BANDRA KURLA COMPLEX

**BANDRA EAST** 

MUMBAI-400051

BOARD: 022-26598100(EXTN:22348)

DIRECT: 022-26598346

Sub: NOTICE OF 27<sup>th</sup> ANNUAL GENERAL MEETING OF THE COMPANY FOR THE YEAR 2019-20

Dear Sir,

Pursuant to the provisions of the SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015, please find the enclosed herewith copy of the Notice of 27th Annual General Meeting / Annual Report (2019-20) of the Company.

Thanking You Yours Sincerely For Bhandari Hosiery Exports Limited

For Bhandari Hosiery Expansion

Auth.Signatory

Company Secretary





# Bhandari Hosiery Exports Ltd.

Sustainable Innovation Design•Fabric•Garments

# **CONTENTS**

Corporate Information	1	COMPANY REVIEW
At a Glance	2	01-07
Business Verticals	3	
Financial Performance	4	
Board of Directors	6	
Chairman & Mg. Director Message	7	
Notice	8	STATUTORY
Directors Report	<b>22</b>	REPORTS
Management Discussion and Analysis	47	08-76
Report		
Corporate Governance Report	53	
Independent Auditors' Report	69	
Balance Sheet	77	FINANCIAL
Statement of Profit & Loss	79	STATEMENTS
Cash Flow Statement	80	77-99
Notes to Financial Statements	81	



### CORPORATE INFORMATION



#### **BANKERS**

State Bank of India IFB Branch, Golden Tower Dholewal Chowk, GT Road Ludhiana-141003

Union Bank of India (earlier Andhra Bank) B-XV-295/B & B-XV-295/ C, Near Oswal Street, Millerganj, G T Road, Ludhiana-141003

HDFC Bank Focal Point, Industrial Branch Ludhiana-141010

South Indian Bank Cheema Chowk, Industrial Area A Ludhiana-141003

#### **INDEPENDENT AUDITORS**

M/S Krishan Goel & Associates. SCO 17-18B, Gurudwara Shaheedan, Pheruman Market, G.T. Road, Opp. Manju Cinema, Miller Ganj, GT Road Ludhiana-141003 Punjab

#### **COMPANY SECRETARY**

Mr. Arpit Jain

#### **KEY MANAGERIAL PERSONNEL**

Mr. Nitin Bhandari- Mg. Director

Mr. Manoj Kumar- Chief Financial Officer

Mr. Arpit Jain- Company Secretary

#### **REGISTERED OFFICE & WORKS**

BHANDARI HOSIERY EXPORTS LTD. Bhandari House, Village Meharban, Rahon Road, Ludhiana-141007 Punjab INDIA

Phones-+91 88720-16410 Fax: +91-161-2890394

Email: bhandari@bhandariexport.com CIN: L17115PB1993PLC013930

#### **INDEPENDENT DIRECTORS**

Mrs. Vibha Sharma (Appointed W.e.f. 01.04.2019)
Mr. Surinder K. Kapoor (Appointed w.e.f. 01.06.2019)
Mrs. Geetika Bhalla (Appointed W.e.f. 18.08.2020)

#### **WEBSITE**

www.bhandariexport.com

#### ISIN

INE474E01029 LISTING: BSE, NSE

# REGISTERAR AND SHARE TRANSFER AGENTS

M/S Link Intime India Pvt Ltd., Noble Heights, 1st Floor, Plot NH 2, C-1 Block LSC, Near Savitri Market, Janakpuri, New Delhi - 110058 EMAIL: DELHI@LINKINTIME.CO.IN,

PHONES: 011-41410592-94



# **BHANDARI HOSIERY AT A GLANCE**

FULLY INTEGRATED BUSINESS MODEL	Design > Fabrics > Garments
FABRICS DIVISION	15 tonnes Per Day Fabric Dyeing Capacity Open width and tubular width
GARMENTS DIVISION	In-house Garments Division for exports and domestic sales.
LOWEST UTILITY CONSUMPTION IN THE INDUSTRY	Lowest water, steam and power consumption due to modernized machinery
SPECIALIZED FABRICS	Viscose, Lycra, Cotton and Blends
FIT FOR FAST CHANGING FASHION WORLD	Fast delivery turnaround time



# **BUSINESS VERTICALS - FABRICS & GARMENTS**

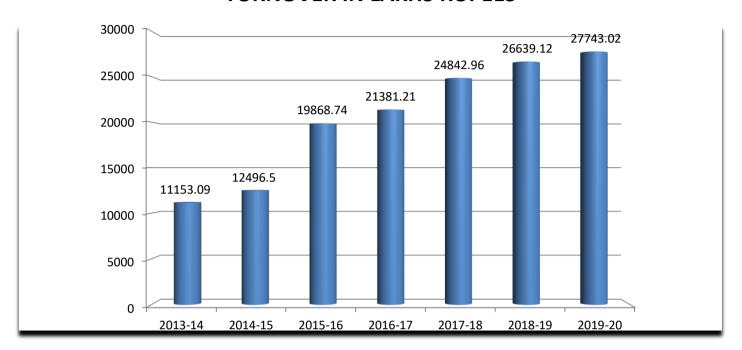
### **PRODUCTS PROFILE**

FABRICS	GARMENTS
Circular Knitted Fabrics	• Women's Wear
> Natural	> Tees
> Synthetic	> Leggings
<ul> <li>Open &amp; Tubular width Fabrics</li> </ul>	• Men's Wear
	> T-shirts
<ul> <li>Specialised Finishes</li> </ul>	> Sweat Shirts
> Teflon	> Pullovers
> Stain resistance	> Polo
> Viscose	
> Lycra	• Kids Wear

# FINANCIAL PERFORMANCE

•

### **TURNOVER IN LAKHS RUPEES**



### **PROFIT AFTER TAX IN LAKHS RUPEES**





### FROM KNITTING TO FINAL GARMENTING, BHANDARI HOSIERY HAS ALL THE SOLUTIONS AT ONE PLACE.

IMPORTED KNITTING MACHINERIES





HIGH CAPACITY AND HIGH QUALITY DYEING UNIT

# FINISHING UNIT



GARMENTING UNIT



# **BOARD OF DIRECTORS**



MR. NITIN BHANDARI (CHAIRMAN & MG. DIRECTOR) DIN: 01385065



MR. VIKAS NAYAR (NON-EXECUTIVE DIRECTOR) DIN: 0071047



MR. SURINDER KUMAR KAPOOR
(INDEPENDENT DIRECTOR)
DIN:08442523
(APPOINTED W.E.F. 01.06.2019)



MRS. VIBHA SHARMA (INDEPENDENT / WOMEN DIRECTOR) DIN:01729753 (APPOINTED W.E.F. 01.04.2019) (RESIGNED W.E.F. 15.02.2020)



MRS. GEETIKA BHALLA (ADDITIONAL INDEPENDENT/ WOMEN DIRECTOR) DIN:08442523 (APPOINTED W.E.F. 18.08.2020)



MR. RAJESH KUMAR
(ADDITIONAL NON EXECUTIVE DIRECTOR)
DIN:
(APPOINTED W.E.F. 17.03.2020)



### **CHAIRMAN & MG. DIRECTOR'S MESSAGE**

#### Dear Shareholders,

I have great pleasure in presenting the Twenty Seventh Annual Report and Audited Financial Statements for the financial year ended 31<sup>st</sup> March, 2020. The year 2019-20 has been challenging time with lower GDP growth. The novel Corona virus has affected the smooth running business over the entire world.

In terms of business the lockdown in various nations has affected the business and growth during the last quarter. The Indian Textile & Apparel Industry has maintained a stable trend during the year 2019-20 but the export numbers were hit due to unprecedented lockdowns in various parts of the world.

During the year 2019-20, your Company was able to achieve turnover of Rs. 277.53 Crores as against Rs. 266.39 Crores in the previous year, showing an increase of 4.14% over the previous year. The Profits after Tax of the Company for the year ended 31.03.2020 has been at Rs.5.31 Crore as against at Rs. 5.36 Crore in the previous year showing an fall of 0.9912% over the previous year due to enforced lockdown in the last month of financial year.



During the year the Company undertook an expansion in fabric processing unit and dyeing by installing high tech machinery like fabric stenter and high tech compactor. The Company is widening its business in both domestic and international market each year. The COVID-19 scenario has certainly put a halt on our plan and we could not get full utilization of our expansion. It is also very hard to predict the coming financial year due to heavy impact of COVID-19. We aim to survive in this financial year & come out fighting from this scenario. However, we hope the vaccine comes soon so that we can continue our growth pattern.

When it comes to the current global scenario with respect to apparel manufacturing, it is advantage to India. With sanctions enforced and trade war with China the US market is becoming favorable and more opportunistic to Indian Textile Sector. Due to such events business of US Inc. is being shifted to the India during the year. We continue to monitor these developments with respect to our risks and opportunities.

Our success and growth greatly depends on the skills and dedication of our employees, co-operation of our Bankers, and other business constituents, whom I would like to thanks sincerely. I am looking forward to another exciting year ahead.

The COVID-19 situation is getting very challenging day by day. The number of cases are increasing very rapidly. I strongly urge everybody to please take extra care & precautions because until the vaccine comes our first priority should be concentrated on our health.

Finally, I take this opportunity to thank all the Company's stakeholders for their confidence in Bhandari Hosiery Exports Ltd. and look forward for their continued support in the years to come.

Warm Regards

Sd/-Nitin Bhandari Chairman & Mg. Director



### BHANDARI HOSIERY EXPORTS LIMITED

REGD. OFFICE: BHANDARI HOUSE, VILLAGE MEHARBAN, RAHON ROAD, LUDHIANA-141007 (PUNJAB) (INDIA)

PHONES: +91-88720-16410, FAX: +91-161-2690394, E-mail: <u>bhandari@bhandariexport.com</u>
Web: <u>www.bhandariexport.com</u>; Corporate Identification No. / CIN: L17115PB1993PLC013930

### **NOTICE**

Notice is hereby given that the 27<sup>th</sup> Annual General Meeting of the Members of the Company will be held on Monday, the 28<sup>th</sup> day of September, 2020 at 9.30 A.M. at the Registered Office of the Company at Bhandari House, Village Meharban, Rahon Road, Ludhiana-141007 to transact the following business:-

#### **ORDINARY BUSINESS**

#### 1. Adoption of accounts

To receive, consider and adopt the Audited Financial Statements for the financial year ended 31st March, 2020 together with the Reports of the Auditors and Directors thereon.

#### 2. Consider of dividend

To consider declaration of dividend on Equity Shares for the financial year ended 31st March, 2020.

#### 3. Re-appointment of Mr. Vikas Nayyar

To appoint a Director in place of Sh. Vikas Nayyar(DIN 00071047), who retires by rotation at this meeting and being eligible, offers himself for re-appointment.

#### 4. Appointment of Statutory Auditors

To ratify the appointment of Statutory Auditors and fix their remuneration and in this regards to consider and if thought fit, to pass the following resolutions as Ordinary Resolution:-

"RESOLVED THAT pursuant to the provisions of Section 139 and 142(1) of the Companies Act,2013, read with rules made there under, the appointment of M/s Krishan Goel & Associates, Chartered Accountant, Ludhiana (FRN 009607N) approved in the 24<sup>th</sup> Annual general Meeting to hold office till the Conclusion of 29<sup>th</sup> Annual General meeting (subject to ratification of appointment by the members at every AGM), be and is hereby ratified in this Annual General Meeting till the conclusion of next Annual General Meeting, on a remuneration as may be agreed upon by the Board of Directors and the Auditors."

#### **SPECIAL BUSINESS**

5. To Consider and if though fit, to pass the following Resolution as Ordinary Resolution:-Appointment of Mrs. Geetika Bhalla as a Non-Executive Independent director

"RESOLVED THAT pursuant to the provisions of Sections 149,150 and 152 and other applicable provisions of the Companies Act, 2013 read with Schedule IV to the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or reenactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, Mrs. Geetika Bhalla (holding DIN 08805488), who was appointed as the Additional Director of the Company with effect from 18<sup>th</sup> August, 2020 under Section 161 of the Companies Act, 2013, who is eligible for appointment and who has submitted a declaration that she meets the criteria for independence as provided in Section 149(6) of the Companies Act, 2013, be and is hereby appointed as an Independent Director of the Company for a term of three year w.e.f. August 18, 2020 to 31<sup>st</sup> March, 2023 and whose office shall not be liable to retire by rotation hereinafter in accordance with the provisions of the Companies Act, 2013.

6. To Consider and if though fit, to pass the following Resolution as Ordinary Resolution:Appointment of Mr. Rajesh Kumar as a Non-Executive Non Independent director of the Company
"RESOLVED THAT pursuant to the provisions of Sections 149,150 and 152 and other applicable provisions of the Companies Act, 2013 read with Schedule IV to the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or reenactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, Mr. Rajesh Kumar (holding DIN 05160964) who was appointed as the Additional Director of the Company with effect from 17<sup>th</sup> March, 2020, who is eligible for appointment and has submitted a declaration that he is not disqualified for being appointed as Director of the Company, be and is hereby appointed as the Non Executive Director of the Company whose office shall be liable to retire by rotation hereinafter in accordance with the provisions of the Companies Act, 2013."



## 7. To Consider and if though fit, to pass the following Resolution as Ordinary Resolution: To Increase the Borrowing Power of the Company

"RESOLVED THAT, pursuant to provisions of Section 180(1)(c) of the Companies Act, 2013 read with the relevant rules thereof (including any Statutory modification(s) or re-enactment(s) thereof for the time being in force) and in supersession of earlier Ordinary Resolution passed at the extra ordinary general meeting dated 15.02.1995 and 08.09.2014 for borrowing powers, the consent of the Shareholders of the Company be and is hereby accorded to the Board (hereinafter referred to as "the Board" which terms shall be deemed to include any committee thereof) to borrow money, as and when required, from, including without limitation, any Bank and/or other Financial Institution and/or foreign lender and/or any body corporate/entity/entities and/or authority/authorities, either in rupees or in such other foreign currencies as may be permitted by law from time to time, as may be deemed appropriate by the Board for an aggregate amount not exceeding a sum of Rs. 250 Crores (Rupees Two Hundred Fifty Crores only), notwithstanding that money so borrowed together with the monies already borrowed by the Company, if any (apart from temporary loans obtained from the Company's bankers in the ordinary course of business) may exceed the aggregate of the paid-up share capital of the Company and its free reserves.

"RESOLVED FURTHER THAT the Board be and is hereby authorized on behalf of the Company to do all such acts, deeds and things, to execute all such documents, instruments in writing as required in its absolute discretion, pursuant to the above resolution."

8. To Consider and if though fit, to pass the following Resolution as Special Resolution:

<u>To increase the securitization, mortgage/ charges on the Moveable and Immoveable Properties of the Company, Both Present and Future</u>

"RESOLVED THAT, pursuant to provisions of Section 180(1)(a) of the Companies Act, 2013 read with the relevant rules thereof (including any Statutory modification(s) or re-enactment(s) thereof for the time being in force) and subject to other approvals, if applicable or required under any statutes / rules/ regulations or any law for the time being in force or required from any other concerned authorities and in supersession of all earlier Resolution passed in this regard the consent by the shareholders of the Company is accorded to the Board of Directors (hereinafter referred to as the "the Board' which term shall be deemed to include any Committees thereof) to sell, lease, mortgage or otherwise dispose of whole or substantially the whole of the undertakings of the Company or to create such charges, mortgages and hypothecation in addition to the existing charges, mortgages and hypothecation created by the Company, on such moveable and immoveable properties, both present and future and in such manner as the Board may deem fit together with power to takeover the substantial assets of the Company in certain events in favor of banks/ financial institutions, other investing agencies and trustees for the holders of debentures/ bonds/ other instrument to secure rupee/ foreign currency loans and / or the issue of the debentures whether partly/ fully convertible or non-convertible and / or rupee / foreign currency convertible bonds and / or bonds with share warrants attached (herein after collectively referred to as "Loans") provided that the total amount of Loans together with interest thereon, additional interest, compound interest, liquidated damages, commitment charges, premium on pre-payment or on redemption, costs charges, expenses, and all other monies payable by the Company in respect of the said loans shall not, at any time exceed Rs 250 Crores(Rupees Two Hundred Fifty Crores)."

"RESOLVED FURTHER THAT, in connection with afore stated Resolution, the Board shall have the power to mortgage or otherwise offer as collateral, substantial property, assets and / or undertakings of the Company in certain events, to banks/ financial institutions, other lending agencies, and/or trustees for the holders of debentures/ bonds/ other instruments, to secure any rupee loan, foreign currency loans and/or the issue of debentures whether partly or fully convertible or non convertible and/or securities linked to equity shares and/or rupee/foreign currency convertible bonds/or bonds with share warrants attached hereto."

"RESOLVED FURTHER THAT, for the purpose of giving effect to the Resolution the Board, be and is hereby authorized to do all acts, deeds, matters and things and to give such directions as may be necessary or expedient to settle any question, difficulty or doubt that may arise in this regard as the Board in its absolute discretion may deem necessary or desirable and its decision shall be final and binding."



## 9. To Consider and if thought fit, to pass the following resolution as Special Resolution:<u>To re-appoint Mr. Nitin Bhandari, as the Managing Director of the Company w.e.f. 22.11.2020</u>

"RESOLVED THAT subject to the provisions of Sections 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and subject to such other approvals, consents and provisions as are required to be complied with, the consent of the Members of the Company be and is hereby accorded to the reappointment of Mr. Nitin Bhandari (DIN: 01385065) as Chairman & Managing Director and CEO of the Company, for a period of 3 (three) years with effect from 22.11.2020, on following terms and conditions including remuneration subject to the same not exceeding the limits specified under Schedule V to the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof;

1	PERIOD OF	Three years w.e.f. 22.11.2020
2	APPOINTMENT DESIGNATION /	Chairman & Mg. Director and CEO
3	POSITION CONSOLIDATED	Rs. Four Lac per month.
	SALARY	·
4	PERQUISITES	Additionally allowable perquisites as specified in Section IV of of Part II of Schedule V to the Companies Act, 2013 shall be such as in accordance with the rules of Company or as may be fixed and decided by the Board of Directors from time to time.
5	MINIMUM REMUNERATION	In the event of loss or inadequacy of profits, the remuneration as above shall be paid as minimum remuneration.
6	OVERALL CEILING	In any event, the Remuneration shall not exceed limits specified under paragraphs (A) of Section II of Part II of Schedule V to the Companies Act, 2013 or such other limits as may be prescribed by the Central Government from time to time as minimum remuneration
7	POWER TO VARY	After the approval of the shareholders to the same, the Board shall have the powers to vary or enhance the remuneration from time to time at its discretion on the recommendations of Remuneration Committee within the overall limits specified in subject to the limits specified under paragraphs (A) of Section II of Part II of Schedule V to the Companies Act, 2013 as amended from time to time, without referring the same again to General Meeting.
8.	OTHER TERMS OF APPOINTMENT	<ol> <li>He shall report to the Board of Directors of the Company who shall empower him with such requisite powers (with authority to revoke and/or amend such powers) to enable him to discharge his duties with full responsibility or the area of operations under his control.</li> </ol>
		<ol><li>He shall work under the superintendence, control and direction of the Board of Directors of the Company.</li></ol>
		<ol> <li>The Managing Director shall act in accordance with the Articles of Association of the Company and shall abide by the provisions contained in Section 166 of the Act with regard to duties of directors.</li> </ol>
		<ol> <li>The Managing Director shall adhere to the Company's Code of Business Conduct &amp; Ethics for Directors and Management Personnel.</li> </ol>
		<ol> <li>He shall be liable to retire by rotation in accordance with the provisions of Companies Act, 2013 and/or Articles of Association of the Company.</li> </ol>
		<ol><li>He shall not be entitled to any sitting fee for Meetings of the Boards or Committees thereof.</li></ol>
		<ol> <li>In case Managing Director draws remuneration as a managerial person from another Company, the total remuneration payable by both the Companies shall not exceed the higher maximum limit permissible for any one of the Companies.</li> </ol>
		<ol> <li>MD shall be subject to all other service conditions and employee benefit schemes, as applicable to any other employee of the Company.</li> </ol>
		<ol><li>The appointment may be terminated by either party by giving six months' notice of such termination or the Company paying six months' remuneration in lieu of such notice.</li></ol>
		10. The Appointee is appointed as Director by virtue of their employment in the Company and their appointment shall be subject to the provisions of Section 167 of the Act.



11. All Personnel Policies of the Company and the related Rules which are applicable to other employees of the Company shall also be applicable to the Appointee unless specifically provided otherwise.
<ol> <li>All other general terms of employment and other existing terms and conditions of employment not covered elsewhere shall remain unchanged.</li> </ol>
13. All other terms and general conditions of appointment as applicable to key employees of the Company and Key Managerial Personnel of the Company shall apply to him.

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to alter or vary, in accordance with the terms and conditions stated above, the scope of remuneration of Mr. Nitin Bhandari Chairman and Managing Director, including monetary value thereof, to the extent recommended by the Nomination and Remuneration Committee from time to time as may be considered necessary, subject to the overall limits as specified by the Companies Act, 2013."

"RESOLVED FURTHER THAT n the event of absence or inadequacy of profits in any financial year during the tenure of Mr. Nitin Bhandari as Managing Director, the Company shall pay to Mr. Nitin Bhandari, the above remuneration as minimum remuneration but not exceeding the limits specified under Section II of Part II of Schedule V to the Companies Act, 2013 or such other limits as may be prescribed by the Central Government from time to time as minimum remuneration."

By Order of the Board of Directors

Sd/-(NITIN BHANDARI) Chairman & Mg. Director

Place : Ludhiana Dated : 18.08.2020



#### **NOTES:**

- 1. Explanatory statement pursuant to Section 102 of the Companies Act, 2013 is annexed hereto.
- 2. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND ON A POLL TO VOTE INSTEAD OF HIMSELF. THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. A BLANK FORM OF PROXY IS ENCLOSED AND IF INTENDED TO BE USED, IT SHOULD BE DEPOSITED DULY COMPLETED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN FORTY EIGHT HOURS BEFORE THE SCHEDULED TIME OF THE MEETING.
- 3. A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.
- 4. A statement giving relevant details of the directors seeking appointment/re-appointment under Items No. 5,6 and 9 of the accompanying notice, as required under Regulation 36 of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 is annexed herewith.
- 5. The Register of Members and Share Transfer Books of the Company will remain closed from Tuesday, the 22<sup>nd</sup> September, 2020 to Monday, the 28<sup>th</sup> September, 2020 (both days inclusive) for the purpose of Annual General Meeting of the Company and payment of dividend, if any, for both physical and electronic segments.
- 6. Final Dividend of @1% i.e. Rs.0.01 per equity share of Rs. 1/- each has been recommended by the Board of Directors, subject to the approval of the shareholders at the ensuing Annual General Meeting. Subject to the provisions of Companies Act, 2013, dividend as recommended by the Board of Directors, if declared at the Meeting, will be paid within 30 days of the declaration of same to those Members whose names appear on the Register of Members as on 21st September, 2020.
- 7. Corporate members intending to send their authorized representative to attend the meeting are requested to send the Company a certified copy of the Board Resolution authorizing their representative(s) to attend and vote on their behalf at the meeting.
- **8.** In case of joint shareholders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 9. The Company has transferred all amounts of unclaimed dividend declared for the Financial Year 2006-07 to "The Investors Education and Protection Fund" established by the Central Government, during year 2014-15. There were no other amounts of unpaid dividends pending for transfer to such Fund in the year 2015-16 and 2016-17. Further after year 2006-07, the Company has declared the dividends for the year 2014-15 @1% i.e. Rs. 0.1/- per equity share of the face value of Rs. 10/- each, then for the year 2015-16 again @ 1% i.e. 0.01 per equity share of face value of Rs. 1/- each, then for the year 2016-17 again @ 1% i.e. 0.01 per equity share of face value of Rs. 1/- each and for the year 2018-19 again @ 1% i.e. 0.01 per equity share of face value of Rs. 1/- each. Dividends that remain unclaimed / unpaid for a period of seven (7) years from the date on which they were declared, are required to be transferred to the Investor Education and Protection Fund (IEPF) . Shareholders / Investors who have not encashed their Dividend Warrants if any, for year 2014-15, 2015-16, 2016-17, 2017-18 and 2018-19 are requested to lodge their claims by quoting their respective Folio No./DPClient ID with Company.
- **10.** Relevant documents referred to in the accompanying Notice and the Statement are open for inspection by the members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.
- 11. The Company has entered into agreements with CDSL and NSDL to offer depository services to the Shareholders. Shareholders can open account with any of the depository participants registered with CDSL and NSDL.
- 12. Any member requiring further information on the Accounts at the meeting is requested to send the queries in writing to the at the Registered Office of the Company at least 10 days prior to date of Annual General Meeting.
- 13. The Register of Directors' Shareholdings maintained under Section 170 and Register of Contract or arrangements in which Directors are interested under Section 189 of the Companies Act, 2013 are open for inspection at the Registered Office of the Company during the office hours on all working



- days, between 11.00 a.m. and 1.00 p.m. upto Annual General Meeting and will be open for inspection during the Annual General Meeting also.
- **14.** Members are requested to bring their copies of Annual Report at the meeting, as extra copies will not be supplied.
- 15. Notice of the AGM along with Annual Report 2019-20 is being sent by electronic mode to those members whose email addresses are registered with the Company/ Depository Participants unless any member has requested for the physical copy of the same. For Members who have not registered their email addresses, physical copies are being sent by permitted mode. To support the Green Initiative, members (holding shares in electronic form) who have not registered their email addresses, are requested to register the same with their Depository Participants. Members holding shares in physical mode are requested to register their email ID with the Registrar and Share Transfer Agent of the Company.
- 16. In view of the circular issued by SEBI, the Electronic clearing Services (ECS/NECS) facility should be used by the companies for the distribution of dividend to its members. In order to avail the facility of ECS/NECS, Members holding shares in physical form are requested to provide bank account details to the Company and its Registrar and Share Transfer Agents. Members holding shares in electronic form are hereby informed that the bank particulars registered against their respective depository accounts will be used by the Company for payment of dividend. Any changes in such bank mandate must be advised only to the Depository Participant of the Members.
- 17. Electronic copy of the Annual Report for 2019-20 is being sent to all the members whose email IDs are registered with the Company/ Depository Participants(s) for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies of the Annual Report for 2019-20 is being sent in the permitted mode.
- **18.** The Company declares that its equity shares are listed on the BSE Ltd. (BSE), and National Stock Exchange of India Ltd. (NSE) Mumbai. The Company has paid the annual listing fee upto year 2020-21 to the above stock exchanges.
- 19. Members are requested to furnish their Bank Account details, change of address, e-mail address etc. to the Company's Registrar and Transfer Agents viz. M/S LINK INTIME INDIA PVT LTD., NOBLE HEIGHTS, 1<sup>ST</sup> FLOOR, PLOT NH-2, C-1 BLOCK LSC, NEAR SAVITRI MARKET, JANAKPURI, NEW DELHI -110 058, EMAIL: DELHI@LINKINTIME.CO.IN, PHONES: 011-41410592-94, FAX: 011-41410591, in respect of shares held in the physical form and to their respective Depository Participants, if shares are held in electronic form.
- **20.** Only registered members carrying the attendance slips and the holders of valid proxies registered with the Company will be permitted to attend and vote at the meeting.
- 21. The route map of the venue of Annual General Meeting forms part of this Notice and is published elsewhere in the Annual Report of the Company.
- 22. The shareholders holding shares in physical form are requested to register their e-mail address with the Registrar & Share Transfer Agents by sending duly signed request letter quoting their folio no., name and address. In case of shares held in demat form, the shareholders may register their e-mail addresses with their DPs (Depository Participants).
- 23. Members may also note that the Notice of the 27th Annual General Meeting and the Annual Report for year 2019-20 will also be available on the Company's website www.bhandariexport.com for their download. The physical copies of the aforesaid documents will also be available at the Company's Registered Office in Ludhiana for inspection during normal business hours on working days. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, by post free of cost. For any communication, the shareholders also send requests to the Company's mav investor investor@bhandariexport.com

### 24. Voting for transaction of Business/Voting Through Electronic Means

The business as set out in the Notice may be transacted and that:

(A) In compliance with provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of the SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions, the Company is pleased to provide members facility to exercise their right to vote at the 27th Annual General Meeting (AGM) by electronic means and the business may be transacted through e- Voting Services. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") will be



- provided by Central Depository Services (India) Limited (CDSL)
- (B) The facility for voting, either through electronic voting system or ballot or polling paper shall also be made available at the meeting and members attending the meeting who have not already cast their vote may exercise their vote through electronic voting system or ballot or polling paper at the AGM..
- (C) The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
- (D) The remote e-voting period commences on Friday, September 25, 2020 (9.00 a.m. IST) and ends on Sunday, September 27, 2020 (5.00 p.m. IST). During this period, Members of the Company, holding shares both in physical form or in dematerialized form, as on the cut-off date (record date) i.e. Monday, September 21, 2020, may cast their vote by remote e-voting. The remote e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
- (E) Any person, who acquires shares and becomes member of the Company after dispatch of the Notice of the AGM and holding shares as of the cut off date i.e. September 21, 2020, may obtain the login ID and password by sending a request at <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or cs@bhandariexport.com. However, if a person is already registered with CDSL for evoting then existing user ID and password can be used for casting the vote.
- (F) Mr. Rajeev Bhambri & Associates, Practicing Company Secretary (C.P. No. 9491), Ludhiana, has been appointed as the Scrutinizer for providing facility to the members of the Company to scrutinize the voting and remote e-voting process in a fair and transparent manner.
- (G) The Scrutinizer after scrutinizing the votes cast at the meeting and through remote evoting, will, not later than 3 days of conclusion of the meeting, make a consolidated scrutinizer's report and submit to the Chairman of the Company. The results declared alongwith the consolidated scrutinizer's report shall be uploaded on the Company's website i.e. www.bhandariexport.com and www.evotingindia.com. The results shall simultaneously will be communicated to the BSE Ltd and NSE.
- (H) Subject to receipt of requisite number of votes, the resolutions shall be deemed to be passed on the date of the Meeting i.e. 28<sup>th</sup> September, 2020.

#### **Instructions for E-Voting**

The instructions for shareholders voting electronically are as under:

- (i) The remote e-voting period commences on Friday, September 25, 2020 (9.00 a.m. IST) and ends on Sunday, September 27, 2020 (5.00 p.m. IST). During this period, Members of the Company, holding shares both in physical form or in dematerialized form, as on the cut-off date (record date) i.e. Monday, September 21, 2020, may cast their vote by remote e-voting. The remote e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
- (ii) The shareholders should log on to the e-voting website <u>www.evotingindia.com</u>.
- (iii) Click on Shareholders.
- (iv) Now Enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (v) Next enter the Image Verification as displayed and Click on Login.
- (vi) If you are holding shares in demat form and had logged on to <a href="www.evotingindia.com">www.evotingindia.com</a> and voted on an earlier voting of any company, then your existing password is to be used.

(vii) If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)  • Members who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number which is printed on Postal Ballot / Attendance Slip indicated in the PAN field.
DOB	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.



Dividend	Enter the Dividend Bank Details as recorded in your demat account or in the company
Bank	records for the said demat account or folio.
Details	Please enter the DOB or Dividend Bank Details in order to login. If the details are
	not recorded with the depository or company please enter the member id / folio
	number in the Dividend Bank details field as mentioned in instruction (iv).

- (viii) After entering these details appropriately, click on "SUBMIT" tab.
- (ix) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (x) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xi) Click on the EVSN for the relevant BHANADRI HOSIERY EXPORTS LIMITED on which you choose to vote.
- (xii) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xvii) If Demat account holder has forgotten the same password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xviii) Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store, Apple and Windows phone. Please follow the instructions as prompted by the mobile app while voting on your mobile.
- (xix) Note for Non Individual Shareholders and Custodians
  - a. Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.
  - b. A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
  - c. After receiving the login details a compliance user should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
  - d. The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
  - e. A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at <a href="www.evotingindia.com">www.evotingindia.com</a>, under help section or write an email to helpdesk.evoting@cdslindia.com



## EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013, FORMING PART OF THE NOTICE OF ANNUAL GENERAL MEETING

#### \*For Item No.5 of the Special Business:

The Board of Directors, pursuant to the provisions of Section 161 of the Act and applicable rules made there under and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 appointed Mrs. Geetika Bhalla (DIN 08805488) as an Additional Director in the capacity of an Independent Director holding office upto the date of the Annual General Meeting. The Company has received notice from a member proposing the candidature of Mrs.Geetika Bhalla as Independent Directors of the Company.

The Nomination & Remuneration Committee has recommended and the Board has approved the appointment of Mrs. Geetika Bhalla as Additional Independent Directors as per their letters of appointment for a period of three years from August 18, 2020.

Mrs. Geetika Bhalla, have given a declaration to the Board that she meet the criteria of independence as provided under section 149(6) of the Act. In the opinion of the Board, Mrs. Geetika Bhalla fulfill the conditions specified in the Act and the rules framed thereunder for appointment as Independent Director and they are independent of the management.

In compliance with the provisions of section 149 read with Schedule IV of the Companies Act, 2013 the appointment of Mrs. Geetika Bhalla as Independent Directors is now being placed before the Members for their approval. All the relevant documents, contracts, the terms and conditions of the appointment of Mrs. Geetika Bhalla as Independent Directors of the Company shall be open for inspection by the Members at the Registered Office of the Company between 10:00 am to 1:00 pm on all working day, (Monday to Friday) except Saturdays, Sundays and holidays upto the date of Annual General Meeting and the same shall be available at the time of Annual General Meeting.

Kindly refer the report on Corporate Governance for information in respect of appointment of Mrs. Geetika Bhalla, pursuant to the Secretarial Standard on General Meetings.

A brief profile of the Independent Directors to be appointed is given below:

- Mrs. Geetika Bhalla is a Post Graduate MBA in Marketing & Finance. She has been running business and also have been serving in various companies for last many years.

Except the appointees Mrs. Geetika Bhalla none of the Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested in the proposed Resolution as set out as Item no. 5 the Notice.

#### \*For Item No.6 of the Special Business:

The Board of Directors, pursuant to the provisions of Section 161 of the Act and applicable rules made there under and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 appointed Mr. Rajesh Kumar (DIN 05160964) as an Additional Director in the capacity of an Non Executive Director holding office upto the date of the Annual General Meeting. The Company has received notice from a member proposing the candidature of Mr. Rajesh Kumar as Non- Executive Directors of the Company.

The Nomination & Remuneration Committee has recommended and the Board has approved the appointment of Mr. Rajesh Kumar as Additional Non Executive Directors as per their letters of appointment from March 17<sup>th</sup>, 2020.

Mr.Rajesh Kumar, have given a declaration to the Board that he is not disqualified and is eligible for being appointed as the Director of the Company.

In compliance with the provisions of section 149 read with Schedule IV of the Companies Act, 2013 the appointment of Mr. Rajesh Kumar as Non Executive Directors is now being placed before the Members for



their approval. Kindly refer the report on Corporate Governance for information in respect of appointment of Mr. Rajesh Kumar, pursuant to the Secretarial Standard on General Meetings.

A brief profile of the Non Executive Directors to be appointed is given below:

- Mr. Rajesh Kumar is PGDMIR (Post Graduate Diploma in Management and Industrial relations. He has more than 27 years of experience in HR management and Time Keeping. He is also the HR Head of Bhandari Hosiery Exports Limited since last many years.

Except the appointees Mr. Rajesh Kumar none of the Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested in the proposed Resolution as set out as Item no. 6 the Notice.

#### \*For Item No. 7 & 8 of the Special Business:

Keeping in view the Bhandari Hosiery Exports Limited existing and future financial requirements to support its business operations, the Company may need additional funds. For this purpose, the Company may, from time to time, raise finance from various Banks and/or Financial Institutions and/ or any other lending institutions and/or Bodies Corporate and/or such other persons/ individuals as may be considered fit, which, together with the moneys already borrowed by the Company (apart from temporary loans obtained from the Company's bankers in ordinary course of business) may exceed the aggregate of the paid-up capital and free reserves of the Company. Hence it is proposed to increase the maximum borrowing limits from Rs. 150 crores to Rs. 250 Crores for the Company.

Pursuant to Section 180(1)(c) of the Companies Act, 2013, the Board of Directors cannot borrow more than the aggregate amount of the paid-up capital of the Company and its free reserves at any one time except with the consent of the members of the Company in a general meeting. In order to facilitate securing the borrowing made by the Company, it would be necessary to create charge on the assets or whole or part of the undertaking of the Company.

Further, Section 180(1)(a) of the Companies Act, 2013 provides for the power to sell, lease or otherwise dispose of the whole or substantially the whole of the undertaking of the Company subject to the approval of members in the General Meeting, which authorization is also proposed to be increased from Rs. 150 crores to Rs. 250 Crores taken together.

Hence, the Special Resolution at Item No. 7 & 8 of the Notice is being proposed, since the same exceeds the limits provided under Section 180(1)(a) & 180(1)(c) of the Act. The Directors recommend the Special Resolution as set out at Item No. 7 & 8 of the accompanying Notice, for members' approval.

None of the Directors or Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the Special Resolution except to the extent of their shareholding in the Company.

#### \*For Item No.9 of the Special Business:

Mr. Nitin Bhandari was appointed as Chairman cum Managing Director of the, for a period of 3 (three) years with effect from 22.11.2017 .The present term of Shri Nitin Bhandari will expires on 21.11.2020. Accordingly the approval of Members by way of Special Resolution is being sought to re-appoint him as Chairman Cum Mg. Director and CEO of the Company for a further period of 3 year w.e.f 22.11.2020 at existing remuneration of Rs. 4,00,000/- per month as recommended by Nomination and Remuneration Committee and approved by the Board of Directors.

The Company had obtained his consent in writing to act as a director of the company in Form DIR-2 pursuant to Rule 8 of Companies (Appointment & Qualification of Directors) Rules, 2014 and also intimation in Form DIR-8 in terms of Companies (Appointment & Qualification of Directors), to the effect that he is not disqualified from being appointed as Director under sub-section (2) of Section 164 of the Companies Act, 2013 together with other disclosures and information. Mr. Nitin Bhandari satisfies all the conditions set out in Part-I of Schedule V to the Act and also conditions set out under sub-section (3) of Section 196 of the Companies Act, 2013 for being eligible himself for re-appointment.



Mr. Nitin Bhandari aged 37 years has done Master of Business Administration in Entrepreneurial Management from European Business School, London, U.K. He has gained vast experience in the fields of production management, merchandising, setting up of new projects and modernization, liaison with foreign and domestic buyers, marketing, cost & wastage control etc. Considering the above facts, Mr. Nitin Bhandari's qualification and experience and his importance to the Company, he has proved to be an asset to the organization and his continued association would be of immense benefit to the Company. Therefore the Board of Directors of the Company has re-appointed him as Chairman cum Mg. Director and CEO of the Company for a further period of 3 (three) years with effect from 22.11.2020 on the terms and conditions including remuneration as detailed in the Resolution set out in the Notice.

Mr. Nitin Bhandari is a Director & Promoter in M/s Tikani Exports Limited w.e.f. 23.08.2019 he associate Company of M/s Bhandari Hosiery Exports Ltd. He is a Member of Audit Committee, Nomination & Remuneration Committee, Corporate Social Responsibility Committee and Stakeholders Relationship Committee of the Company.

Information required under Section II, Part II of Schedule V of the Companies Act, 2013:

I. General Information	-		
Nature of industry	Manufacture and Export of Knitted readymade Garments		
Date or expected date of commencement of commercial production	Company was incorporated on 25 <sup>th</sup> November, 1993 and the Certificate of Commencement of Business was dated 07 <sup>th</sup> December, 1993. The Company had already		
In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus			
Financial performance based on given indicators	The details of financial performance of the Company for the years 2017-18 and 2018-19 are provided in the Annual Reports.		
Foreign investments or collaborations, if any	The Company has not entered into any material Foreign collaboration and no direct capital investment has been made in the company. Foreign Investors, mainly comprising NRIs, FIIs and/or Foreign Nationals are investors in the Company on account of past issuances of securities/secondary market purchases. The Company has no subsidiaries/holding companies/Joint Ventures as on 31.03.2020.		
II. Information about the appointee			
Background details	Name and Designation	Shri Nitin Bhandari, Chairman & Mg. Director .	
	Date of Birth	24.08.1983	
	Father's Name	Shri Naresh Bhandari	
	Nationality	Indian	
	Qualifications	MBA in Entrepreneurial Management from European Business School, London, U.K.	



	1		
Past remuneration		He was paid a remuneration of Rs. 14,40,000/- during the year 2018-19 till mid of 2019-20. The remuneration has been increased from Rs 1,20,000/- per month to Rs 4,00,000/- per month by from 01 <sup>st</sup> October, 2019 by special resolution passed in the Annual General Meeting held on 28.09.2019. He is proposed to be re-appointed at consolidated monthly salary of Rs.4,00,000/- per month. There is no change in proposed remuneration of the appointee.	
Recognition or awards		None	
Job profile and his suitabil	ity	Shri. Nitin Bhandari holds an MBA degree in Entrepreneurial Management from European Business School, London, U.K. Masters. He has over 16 years of professional experience in the overall managerial area. Taking this into consideration, the Board has bestowed the leadership of the Organization to Shri. Nitin Bhandari.	
Remuneration proposed		Details of proposed remuneration are presented in the resolution and also in the statement under Section 102 of the Companies Act, 2013	
Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)		The remuneration is as per Section 197 & 198 of the Companies Act, 2013 read with Schedule V and is comparable with the industry standards for a director of similar profile.	
Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any		Mr. Nitin Bhandari is Promoter and Managing Director of the company and holds 25178300 (17.18%) equity shares in the Company.	
III. Other information			
Reasons of loss or inadequate profits	The Company has profits in the past years as well as in 2017-18 and 2018-19. In 2019-20, the profits of the Company after Tax were Rs. 531.18 Lacs and are adequate. The Company expects to grow in terms of turnover and profitability. But in future profits may become inadequate due to Higher interest cost, general reversionary trend in the textile industry, global slowdown, modernization and expansion costs, ambiguous government policies and unprecedented volatility in prices of raw materials and competition.		
Steps taken or proposed to be taken for improvement	The Company has taken various initiatives viz. product innovation, enhancements of production capacities and customers base, reduction of various costs, better market penetration, exploring new buyers and improvement in realization etc. It is expected that the performance of Company will further improve during the next financial year as initiatives taken by the Company for increase its productivity and efficiency. The turnover and profitability will also improve further, but are not measurable as the same are influenced by various factors such as market prices of raw materials and cost of various inputs etc.		



Expected increase in productivity and profits in measurable terms	The aforesaid steps taken / to be taken by the Company are expected to improve further the Company's performance and profitability in the future.	
Special Resolution of Increase in Remuneration Limit of Sec 197 &198 of the Companies Act,2013	The Company has taken approval from Shareholders of the Company in accordance with the provision of Sec 197 of the Companies Act,2013 by granting the increase in the overall limit of managerial remuneration payable by the Company to the Managing Director and other Directors of the Company in respect of any financial year from 11% to 15% of the net profits of the Company. The Shareholders of the Company has also approved the upward revision of the Remuneration of Managing Director of the Company, as per Sec 198,197 and 201 of the Companies Act, 2013, w.e.f. 01 st October, 2019 from Rs 120000 per month to Rs 400000 per month in the Annual General Meeting of the Company held on 28.09.2019.	
IV. Disclosure: The disclosures as to remuneration and other details as required are		

IV. Disclosure: The disclosures as to remuneration and other details as required are given elsewhere in the Annual Report 2019-20

None of the Directors and Key Managerial Personnel except Shri. Nitin Bhandari as an appointee may be deemed to be concerned or interested in the Resolution. The Notice together with this Statement may be regarded as a disclosure under SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015.

By Order of the Board of Directors

Sd/-(NITIN BHANDARI) Chairman & Mg. Director

Place : Ludhiana Dated : 18.08.2020



INFORMATION PURSUANT TO REGULATION 36 OF THE SEBI (LISTING OBLIGATION AND DISCLOSURE REQUIREMENT) REGULATIONS, 2015 REGARDING THE DIRECTORS SEEKING APPOINTMENTS IN THE ANNUAL GENERAL MEETING

APPOINTMENTS IN THE ANNUAL (	GENERAL MÉETII	NG.	
NAME OF DIRECTOR	MR. RAJESH KUMAR	MRS. GEETIKA BHALLA	MR. NITIN BHANDARI
CATEGORY	NON EXECUTIVE DIRECTOR	INDEPENDE NT WOMAN DIRECTOR	MANAGING DIRECTOR
DATE OF BIRTH	20.02.1971	29.12.1982	24.08.1983
DIN	05160964	08805488	01385065
DATE OF APPOINTMENT	17.03.2020	18.08.2020	23.11.2009
QUALIFICATION	PGDMIR	MBA (Marketing)	MBA In Entrepreneurial Management from European Business School, London, U.K.
SHAREHOLDING IN THE COMPANY	NIL	NIL	25178300 (17.18% of Equity shares)
RELATIONSHIP WITH OTHER DIRECTORS OF THE COMPANY	NIL	NIL	NIL
DIRECTORSHIP/CHAIRMANSHIP IN OTHER PUBLIC COMPANIES	NONE	NONE	1
DIRECTORSHIP OF PRIVATE COMPANIES/PARTNERSHIPS/LLP	NONE	NONE	NIL
MEMBERSHIP/ CHAIRMANSHIP OF COMMITTIEES OF BOARD OF OTHER COMPANIES	NIL	NIL	NIL
EXPERTISE	HR & Management	Marketing & Finance	Mr. Nitin Bhandari aged 34 years has done Master of Business Administration in Entrepreneurial Management from European Business School, London, U.K. He has developed vast experience in the fields of production management, merchandising, setting up of new textiles projects, their modernization and expansion, viability, liaison with foreign and domestic buyers, marketing, cost & wastage control etc.
NUMBER OF MEETINGS OF THE BOARD ATTENDED DURING THE YEAR AND OTHER DIRECTORSHIPS	Nil	Nil	Refer Corporate Governance Report forming part of Annual report
DETAILS OF REMUNERATION	Nil	Nil	Refer MGT-9 to Directors Report



#### DIRECTORS' REPORT

#### To

### The Members,

#### **BHANDARI HOSIERY EXPORTS LIMITED**

Your Directors have pleasure in presenting their 27<sup>th</sup> Annual Report together with Audited Accounts of the Company for the year ended 31st March, 2020.

#### **FINANCIAL RESULTS**

As mandated by the Ministry of Corporate Affairs, your company has prepared the financial statement (standalone) for the year ended March 31, 2020 as per Indian Accounting Standard ('IND AS') notified under Sec 133 of the Companies Act, 2013 read with notification no. G.S.R. 111(E) dated 16.02.2015 as amended from time to time.

(RS. IN LACS)

		(INO. IN LACE
PARTICULARS	2019-20	2018-19
Total Income	27,753.51	26,639.28
GROSS PROFIT before interest depreciation and tax	2150.24	1987.53
Less: Financial expenses	1022.61	920.51
Less: Depreciation and preliminary exp. written off	501.44	435.23
PROFIT BEFORE TAX	626.18	631.79
Less: Provision for tax	-95.00	-96.25
PROFIT AFTER TAX	531.18	535.54
Add: Balance brought forward	3581.88	3046.35
Less : Previous Years amounts transferred	0.00	0.00
Amount available for appropriation(s)	4095.44	3581.88
Appropriation:		
-Proposed Dividend on Equity shares @ Rs. 0.01/- per Equity Share (i.e. 1%) (Refer Note (i) below )	14.65	14.65
-Tax on Proposed Dividend	2.98	2.98
Balance carried to Balance Sheet	4077.76	3564.26
Note: (i) Proposed Dividend on Equity Share		
Proposed Dividend for the year ended 31 <sup>st</sup> March, 2020 @ Rs. 0.01/-per Equity Share (i.e. 1%)	14.65	14.65
Dividend Distribution Tax on proposed dividend	2.983	2.983

<sup>&</sup>quot;The Board of Directors of the Company has proposed final dividend of Rs. @ Rs. 0.01/- per Equity Share (i.e. 1%), which is subject to the approval by the shareholders at the ensuing Annual General Meeting. In accordance with the revised Indian Accounting Standard — 'Contingencies and Events occurring after the Balance Sheet Date' (effective from 01.04.2016), proposed dividend for the year and Corporate Dividend Tax thereon has not been recognized as a distribution of profit in the current year's accounts."

#### PERFORMANCE REVIEW

Your Company recorded a very good performance in terms of increased turnover and profitability. During the year 2019-20, your Company was able to achieve turnover of Rs. 27743.02 Lacs as against Rs. 26626.20 Lacs in the previous year, showing an increase of 4.19% over the previous year. The Profits after Tax of the Company for the year ended 31.03.2020 has been at Rs.531.18 Lacs as against Rs. 535.54 Lacs in the previous year showing the decrease in profit of 0.992% in comparison to the previous year.

#### **EXPORTS**

The Exports of the Company during the financial year were to the tune Rs 1377.91 Lacs as against Rs. 760.90 Lacs in the previous year, showing the increase of 81.08 % over the previous year.



#### **SHARE CAPITAL**

The issued and paid up Equity Share Capital of the Company as on March 31, 2020 was Rs. 14,65,26,950/comprising 14,65,26,950 fully paid Equity shares of Rs. 1/- each. During the year under review, the Company has not issued any equity shares/ shares with differential voting rights or granted stock options or issued sweat equity or purchased its own shares. There were no additions/reductions during the financial year 2019-20, in share capital of the Company by way of Public/ Rights/Bonus/preferential issues/ buy back, conversions etc. or any other changes.

#### **DIVIDEND**

Your directors are pleased to recommend the dividend of 1% i.e. Rs. 0.01/- per Share of face value Rs. 1/- for the year 2019-20, (Previous year 2018-19 @ 1% i.e. Rs. 0.01/- per share of face value of Rs. 1/- each.), subject to the approval of the shareholders at the ensuing Annual General Meeting. The Final Dividend, if declared, shall be distributed to the members within 30 days from the AGM.

As per Regulation 43A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, top five hundred listed entities based on market capitalization are required to formulate a Dividend Distribution Policy. However, your company has been classified by the stock exchanges as small cap and hence this regulation does not apply to the Company.

#### **ABOUT COVID-19 LOCKDOWN**

In the Last month of Financial Year 2019-20 the COVID-19 pandemic developed rapidly into a global crisis, forcing governments to enforce lockdown of all economic activity. For the Company, the focus has immediately shifted to ensuring the health and well being of all employees, and on minimizing disruptions to services for all our customers globally. Regular production was suspended in the month of April and sometime in May, the Company produced Personal Protective Equipment (PPE) kits and masks during this time. Consequent to withdrawal of lockdown in phased manner, the company resumed operations with proactive planning and limited workforce at office and factory following proper health & safety guidelines in place. We are adhering to workplace safety guidelines issued by government to prevent the spread of such pandemic.

#### TRANSFER TO INVESTOR EDUCATION AND PROTECTION FUND

The Company has transferred all amounts of unclaimed dividend declared for the Financial Year 2006-07 to "The Investors Education and Protection Fund" established by the Central Government, during year 2014-15. There were no other amounts of unpaid dividends pending for transfer to such Fund in the year 2015-16 and 2016-17. Unclaimed Dividend for the financial year ended 31st March, 2012 and the corresponding Equity Shares of the Company in respect of which dividend entitlement remain unclaimed / unpaid for a period of seven (7) consecutive years will be due to be transferred to the Investor Education and Protection Fund (IEPF) of the Central Government on 2nd October, 2019, pursuant to provisions of Section 124 of the Companies Act, 2013 read with Investor Education and Protection Fund Authority(Accounting, Audit, Transfer & Refund) Rules, 2016. Further after year 2006-07, the Company has declared the dividends for the year 2014-15 @1% i.e. Rs. 0.1/- per equity share of the face value of Rs. 10/- each, then for the year 2015-16 again @ 1% i.e. 0.01 per equity share of face value of Rs. 1/- each, then for the year 2017-18 again @ 1% i.e. 0.01 per equity share of face value of Rs. 1/- each and then for the year 2018-19 again @ 1% i.e. 0.01 per equity share of face value of Rs. 1/- each. Dividends that remain unclaimed / unpaid for a period of seven (7) years from the date on which they were declared, are required to be transferred to the Investor Education and Protection Fund.

#### TRANSFER TO RESERVES

The Company propose to transfer amount to the general reserves of the Company.

Particulars Amount

Net Profit for the year 531.18

Balance of Reserves at the beginning of the year 3564.26

Share Premium Reserves 1559.75

General Reserves 288.05

Less: Appropriation of Profits 17.68

Balance of Reserves at the end of the Year 5925.56



#### **CORPORATE GOVERNANCE REPORT**

The report on Corporate Governance as stipulated under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 forms an integral part of this Report. The requisite certificate from the Statutory Auditors of the Company confirming compliance with the conditions of corporate governance is attached to the report on Corporate Governance.

#### MANAGEMENT DISCUSSION AND ANALYSIS REPORT

Management Discussion and Analysis Report is given at the end of Directors' Report and forms part of this Report.

#### **CAPITAL EXPENDITURE AND EXPANSION**

As at 31<sup>st</sup> March,2020 the gross fixed assets stood at Rs93.68 Crores and net fixed assets Rs. 65.25 Crores. During the year under review, the Company undertook its third phase of expansion in dyeing and fabric processing unit by installing imported high technology fabric dyeing machines, fabric stenter, fabric compacter, slitopener, Thermopack and Steam Generator. The Company also undertook implementation of UF Plant with a view to save water and make industry more environment friendly. The capital expenditure in the said expansion and modernization amounted to Rs. 19.76 Crores during the financial year 2019-20.

#### **FINANCE**

Fresh long term debt was raised during the year 2018-19 for third phase of expansion part of which was released during 2018-19 (Rs.1.60 cr) and balance Rs.12.80 cr during 2019-20. However, existing term debts to the extent of **Rs.6.67 crores** were repaid. The Cash Credit Limits were availed to the extent of **Rs. 70.65 Crores** during Financial year 2019-20. The Company continues to key focus on judicious management of its working capital. receivables, inventories and other working capital parameters were kept under strict check through continuous monitoring.

#### **DIRECTORS AND KMPs**

#### (i) Appointments

There were fresh/additional appointments to Board of Directors, during the financial year 2019-20, appointment of Mrs. Vibha Sharma as Independent Non-Executive Women Director of the Company w.e.f. 01st April,2019. Also, during the Board meeting held on 29.05.2019 the Board of Directors appointed Mr. Surinder Kumar Kapoor w.e.f. 01.06.2019 as additional Independent Director of the Company both of which were approved by the Shareholders in the 26<sup>th</sup> Annual General Meeting of the Company held on 28.09.2019.

Mr. Rajesh Kumar was appointed as the Additional Non Executive Director of the Company subject to the approval of the Shareholders of the Company w.e.f. 17.03.2020.

Mrs. Geetika Bhalla has also been appointed by the Board as Additional Independent Women Director of the Company w.e.f. 18.08.2020 subject to the approval of the Shareholders in the General Meeting.

#### (ii) Retirement by rotation

In accordance with the provisions of the Companies Act, 2013 and Articles of Association of the Company, Shri, Vikas Nayyar, Director, retires by rotation and is eligible for reappointment.

#### (iii) Resignations

Mr. Arun Kumar Oberoi resigned from the Independent Directorship of the Company w.e.f. 23.04.2019 due to his personal reasons. Also, Mrs. Vibha Sharma has resigned from the office of the Independent Director w.e.f. 15.02.2020.

#### (iv) Re-appointment

Mr. Vikas Nayyar will retire at the ensuing Annual General Meeting and being eligible, seek reappointment. The present term of Mr. Nitin Bhandari, the Managing Director of the Company will expire on 21.11.2020. The Board of Directors have in their meeting held on 18.08.2020 as recommended by Nomination & Remuneration Committee has reappointed him as the Managing Director and further seeks approval of the Members to reappoint him as the Managing Director of the Company for a period of 3 years w.e.f. 22.11.2020. The item seeking his re-appointment along with his detailed profile has been included in the notice convening the AGM. Your Directors recommend the resolution for your Approval.



#### (v) Declarations by Independent Directors

Pursuant to sub section (6) of Section 149 of the Companies Act, 2013 and Reg 16(1) (b) of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015, the Independent Directors of the Company have given declaration to the Company that they qualify the criteria of independence as required under the Act and the regulations.

#### (vi) Board Evaluation

The Board has carried out an annual evaluation of its own performance, the directors and also committees of the Board based on the guideline formulated by the Nomination & Remuneration Committee. Board composition, quality and timely flow of information, frequency of meetings, and level of participation in discussions were some of the parameters considered during the evaluation process. A note on the familiarizing programme adopted by the Company for the orientation and training of the Directors and the Board evaluation process undertaken in compliance with the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is provided in the Corporate Governance Report which forms part of this Report.

Further, a Separate Meeting of the Independent Directors of the Company was held once during the year on 14.02.2020 which also reviewed the performance of the Non-executive directors, Chairman of the Company and performance of the Board as a whole.

#### (vii) Nomination & Remuneration Policy

The Board has, on the recommendation of the Nomination & Remuneration Committee, already framed a Policy for selection, appointment and remuneration of Directors and Key Managerial Personnel. More details of the same are given in the Corporate Governance Report.

#### (viii) Board Meetings

During the year, 5 Board Meetings and 5 Audit Committee Meetings were convened and held. The details are given in the Corporate Governance Report. The intervening gap between the two Meetings was within the period prescribed under the Companies Act, 2013.

#### (ix) Key Managerial Personnel

During the year 2019-20, the Company had three Key Managerial Personnel viz. Mr. Nitin Bhandari, Chairman & Managing Director, Mr. Manoj Kumar, Chief Financial Officer and Mr. Arpit Jain, Company Secretary.

In compliance with Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015, brief resume of all the Directors proposed to be appointed / re-appointed are attached along with the Notice to the ensuing Annual General Meeting.

#### PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

The Company has not directly or indirectly - a) given any loan to any person or other body corporate other than usual advances envisaged for supply of materials if any, b) given any guarantee or provided security in connection with a loan to any other body corporate or person and c) acquired by way of subscription purchase or otherwise, the securities of any other body corporate. The details of loans from Banks/Fls/ Directors, as required are given in Financial Statements and Notes thereto.

#### **DEPOSITS**

Your company has not invited/ accepted deposits from public as envisaged under Sections 73 to 76 of Companies Act, 2013 read with Companies (Acceptance of Deposit) Rules, 2014.

#### VIGIL MECHANISM/WHISTLE BLOWER POLICY

Pursuant to Section 177(9) of the Companies Act, 2013 and applicable provisions of SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has formulated and established a Vigil Mechanism for directors and employees to report genuine concerns has been established. The Vigil Mechanism Policy has been uploaded on the website of the Company at www.bhandariexport.com.

# CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS & OUTGO

The information relating to conservation of energy, technology absorption and foreign exchange earnings & outgo as required under Section 134(3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014 is Annexed herewith as "**Annexure - C**".



#### **RELATED PARTY TRANSACTIONS**

All related party transactions entered into during the financial year were on an arm"s length basis and in the ordinary course of the business of the Company. All related party transactions are placed before the Audit Committee of the Board of Directors for its approval. Prior omnibus approval of the Audit Committee of the Board of Directors is obtained for the transactions, which are of foreseen and repetitive nature. A statement giving details of all related party transactions, entered pursuant to the omnibus approval so granted, is being placed before the Audit Committee of the Board of Directors for their review on a quarterly basis. During the year under reference, no Material Related Party Transactions were entered. All other related party transactions entered into by the Company were in ordinary course of business and were on an arm's length basis. Hence the Company is not required to disclose details of the related party transactions in Form AOC – 2 pursuant to clause (h) of sub-section (3) of Section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014. The policy on Materiality of and dealing with Related Party transactions as approved by the Board is uploaded on the Company's website i.e. www.bhandariexport.com.

#### SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS

There are no significant and material orders passed by the Regulators/ Courts which would impact the going concern status of the Company and its future operations.

#### **STATUTORY AUDITORS**

M/s Krishan Goel & Associates , Chartered Accountants, Statutory Auditors of the Company, had been appointed as the Statutory Auditors of the Company in the 24<sup>th</sup> Annual General Meeting to hold office until the conclusion of 29<sup>th</sup> Annual General Meeting subject to ratification of their appointment in every Annual General Meeting. The Shareholders at the ensuing General Meeting will consider ratification of the appointment of the Statutory Auditor. The Auditor has confirmed that they hold a valid certificate issued by the Peer Review Board of the ICAI. There are no qualifications or reservation or remarks made by the Auditors in their Report.

#### **SECRETARIAL AUDIT**

Pursuant to the provisions of Section 204 of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Company had appointed M/s **Rajeev Bhambri & Associates, Company Secretaries**, a firm of Company Secretaries in Practice, to undertake the Secretarial Audit of the Company. Secretarial Audit Report as per Section 204 of Companies Act 2013 is placed as **Annexure - A** to this report. No adverse comments have been made in the said report by the Practicing Company Secretary.

#### **COST AUDITORS**

Pursuant to Section 148(1) of the Companies Act,2013 the Company is required to maintain the Cost Accounts of the Company and further, the Board of Directors, on the recommendation of Audit Committee as per new Rules of the Companies Act, 2013 the Company does not fall under the mandatory requirement for conducting cost audit. Therefore, this year the Board has not appointed the Cost Auditor in the Company.

## MATERIAL CHANGES AND COMMITMENTS AFFECTING THE FINANCIAL POSITION OF THE COMPANY WHICH HAVE OCCURRED BETWEEN MARCH 31, 2020 AND DATE OF THE REPORT.

There were no material changes and commitments affecting the financial position of the Company between the end of financial year and the date of the Report.

#### **AUDITORS' REPORT**

The Auditors' Report is self-explanatory and do not call for further comments as there are no adverse remarks in the Auditors' Report.

#### <u>APPOINTMENT OF SECRETARIAL AUDITOR AND INTERNAL AUDITOR</u>

The Company has in accordance with the applicable provisions of the Companies Act, 2013, appointed M/s Rajeev Bhambri & Associates, Practicing Company Secretary (C.P. No. 9491), Ludhiana Secretarial Auditors. The Company has appointed M/s Vipan Kumar & Associates., Chartered Accountants, (Membership No. 081198, Firm Registration No. 007245N) as the Internal Auditors.

#### **LISTING OF SECURITIES**

At present, the securities of the Company are listed on BSE Ltd. (BSE) and National Stock Exchange of India Limited (NSE). The Company has paid the Listing Fees to the BSE and NSE upto the financial year 2019-20.



#### **INDUSTRIAL RELATIONS**

The industrial relations remained very cordial and responsive during the year under review.

#### DISCLOSURE OF COMPLAINTS OF SEXUAL HARRASMENT, CHILD LABOUR ETC.

Considering gender equality, the Company has zero tolerance for sexual harassment at workplace. The Company has an Anti Sexual Harassment Policy in line with the requirements of The Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013. The following is a summary of sexual harassment complaints received and disposed off during the year 2019-20:

Sr.	Category	No. of complaints during financial year 2019-20	No. of complaints pending as at end of year 2019-20		
1	Child labour/forced labour/involuntary labour	The Company does not hire Child Labour, Forced Labour or Involuntary Labour.  No case reported	Not Applicable		
2	Sexual Harassment	No case reported	Not applicable		
3	Discriminatory employment	No case reported	Not applicable		

#### **CORPORATE SOCIAL RESPONSIBILITY (CSR)**

As per the Audited Financial Statements of the Company for the year 2015-16, the provisions of Section 135, read with Schedule VII and Companies (Corporate Social Responsibility) Rules, 2014 of the Companies Act, 2013, has become applicable to the Company. So in accordance with the provisions of Section 135 of the Companies Act, 2013 read with schedule VII of the Said Act and further read Companies (Corporate Social Responsibility) Rules, 2014, "Corporate Social Responsibility Committee" had been constituted w.e.f. 28.05.2016 consisting of following persons as Members/ Chairman:

SR.	NAME OF THE DIRECTOR	DESIGNATION	
1	MR. NITIN BHANDARI (CHAIRMAN & MG. DIRECTOR)	CHAIRMAN	
2	MR. VIKAS NAYAR (DIRECTOR)	MEMBER	
3	MR SURINDER KUMAR KAPOOR (INDEPENDENT DIRECTOR)*	MEMBER	W.E.F.
		01.06.2019	

During the year 2019-20, the Company had identified certain projects/activities on which the CSR expenditure for the financial year 2019-20 was made. The activities included promoting health care including preventive health care, facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups, animal welfare etc. Details about the CSR policy and initiatives taken by the Company during the year are available on your company's website www.bhandariexport.com. The Report on CSR activities is given in **Annexure-E** forming part of this Report.

#### **CERTIFICATIONS**

The Company has an innate desire and zeal to contribute towards the welfare and social upliftment of the community. The Company continues to abide by its general Social Responsibility and maintain following certifications:

#### **BSCI (Business Social Compliance Initiative) CERTIFICATION**

The Company heading towards good Corporate Social Responsibility, also have s BSCI (Business Social Compliance Initiative) Certification. European retail companies and associations have developed a common monitoring system simplifying and standardizing the requirements and individual monitoring procedures. The BSCI is based on the labour standards of the International Labour Organization (ILO) and other important international regulations like the UN Charta for Human Rights, as well as on national regulations. The Initiative aims at continuously improving the social performance of suppliers, leading to Best Practice like SA8000 certification or equivalents and thus sustainably enhancing working conditions in factories worldwide. The Certification achieved by the Company in the true sense reflects the true spirit of the Company in improving working conditions, social health, safety, welfare and good Corporate practices. Besides the company would be able to get the confidence of EU based customers by ensuring good social compliance.

#### **GOTS CERTIFICATION**

Bhandari Hosiery Exports Limited is certified for compliance to GOTS, the worldwide leading textile processing standard for organic fibres, including ecological and social criteria, backed up by independent certification. It ensures organic status of textiles, from harvesting of the raw materials, through environmentally and socially responsible manufacturing up to labelling in order to provide a credible



assurance to the end consumer. This certification enables Bhandari Hosiery Exports Limited to supply certified organic garments to customers worldwide.

#### SUBSIDIARY COMPANY/ASSOCIATE COMPANY/JOINT VENTURE

There is no Subsidiary /Associate Company of the Company.

#### **EXTRACT OF ANNUAL RETURN**

The details forming part of the extract of the Annual Return in form **MGT-9** is annexed herewith as "**Annexure -D**".

#### **GRATUITY**

The provision for gratuity has been made as provided under the Payment of Gratuity Act.

#### PARTICULARS OF THE EMPLOYEES

The provisions of Rule 5(2) & (3) of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 requiring particulars of the employees in receipt of remuneration in excess of Rs. 8.5 lacs per month or Rs. 1.02 Crores per year to be disclosed in the Report of Board of Directors are not applicable to the Company as none of the employees was in receipt of remuneration in excess of the these specified amounts. So this information is NIL.

The information and other details required under Section 197(12) of the Companies Act, 2013 read with Rule 5 of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 is given in the Statement annexed herewith at "Annexure-B".

#### INTERNAL FINANCIAL CONTROL SYSTEMS AND THEIR ADEQUACY

The Company has designed and implemented a process driven framework for Internal Financial Controls. For the year ended on March 31, 2020, the Board is of the opinion that the Company has sound Internal Financial Controls commensurate with the size, scale and complexity of its business operations. During the year, such controls were tested and no material weakness in their operating effectiveness was observed. The Company has a process in place to continuously monitor the same and identify gaps, if any, and implement new and/ or improved controls whenever the effect of such gaps would have a material effect on the Company's operations.

#### **CAUTIONARY STATEMENT**

Statements in this report, describing the Company's objectives, expectations and/or anticipations may be forward looking within the meaning of applicable Securities Law and Regulations. Actual results may differ materially from those stated in the statement. Important factors that could influence the Company's operations include global and domestic supply and demand conditions affecting selling prices of finished goods, availability of inputs and their prices, changes in the Government policies, regulations, tax laws, economic developments within the country and outside and other factors such as litigation and industrial relations.

The Company assumes no responsibility in respect of the forward-looking statements, which may undergo changes in future on the basis of subsequent developments, information or events.

#### **DIRECTORS' RESPONSIBILITY STATEMENT**

To the best of their knowledge and belief and according to the information and explanations obtained by them, in terms of the Section 134(3)(c) of the Companies Act, 2013, your Directors confirm that :

- a) in the preparation of the annual accounts for the financial year ended March 31, 2020, the applicable Indian accounting standards had been followed and there were no material departures;
- b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year as at March 31, 2020 and of the profit and loss of the company for that period;
- c) the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities:
- d) the directors had prepared the annual accounts on a going concern basis;
- e) the directors, had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
- f) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.



#### **DECLARATION REGARDING CODE OF CONDUCT**

Directors, Key Managerial Personnel and senior management of the Company have confirmed compliance with the Code of Conduct applicable to the Directors and employees of the Company and the declaration in this regard made by the Mg. Director & Chairman of the Company forms part of this Annual Report. The said code is available at the Company's website i.e. www.bhandariexport.com.

#### **ACKNOWLEDGEMENTS**

Your Directors place on record their appreciation of the continued assistance and co-operation extended to the Company by the Government of India, Government of Punjab, State Bank of India, South Indian Bank, HDFC Bank and Andhra Bank, the large family of shareholders, business associates/customers/buyers, the dedicated employees and all other business constituents, who are continuing to assist your Company.

For and on behalf of the Board of Directors

Place : Ludhiana Date : 18.08.2020 Sd/-(Nitin Bhandari) Chairman & Managing Director



#### "ANNEXURE-A" TO THE DIRECTORS' REPORT"

#### SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED 31 MARCH, 2020

[Pursuant to section 204(1) of the Companies Act, 2013 and rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,

The Members, Bhandari Hosiery Exports Limited Bhandari House, Village Meharban, Rahon Road Ludhiana-141007 (Pb.).

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Bhandari Hosiery Exports Limited (hereinafter called the **Company**). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2020 ('Audit Period') complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31<sup>st</sup> March, 2020, to the extent applicable and according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings:
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):—
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - (b) SEBI (Prohibition of Insider Trading) Regulations, 1992 and SEBI (Prohibition of Insider Trading) Regulations, 2015;
  - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009 and amendments from time to time
  - (d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999 and the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014;
  - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
  - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
  - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and
  - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998;
- (vi) We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the company to monitor and ensure compliance with laws relating to, inter alia:
- All labour & industrial laws;
- The Competition Act, 2012;
- All environmental laws;
- Textiles (Consumer Protection) Regulations, 1988;
- Textiles (Development and Regulation) Order, 2001;
- Textiles Committee Act, 1963;
- Additional Duties of Excise (Textiles and Textiles Articles) Act, 1978.
- Indian Boilers Act, 1923

We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India to the extent of its applicability.
- (ii) The Listing Agreement entered into by the Company with the BSE Limited and NSE read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.



During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

#### We further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act. Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All decisions at Board Meetings and Committee Meetings are carried out unanimously or by the majority as recorded in the minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period the Company has following specific events/actions having a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards etc. referred to above.

Sd/-

Rajeev Bhambri & Associates Company Secretary in whole time practice C.P. No. 9491

Place: Ludhiana Dated: 11.07.2020

Note: This report is to be read with our letter of even date which is annexed as 'ANNEXURE 1' and forms an integral part of this Report.

'ANNEXURE 1'

The Members, Bhandari Hosiery Exports Limited Bhandari House, Village Meharban, Rahon Road Ludhiana-141007 (Pb.).

Our report of even date is to be read along with this letter.

- 1. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
- 2. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the company as we have relied upon the Audit done by Statutory Auditors as required under Companies Act, 2013.
- 3. Wherever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- 4. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
- 5. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

Sd/-

Rajeev Bhambri & Associates Company Secretary in whole time practice C.P. No. 9491

Place: Ludhiana Dated: 11.07.2020



#### "ANNEXURE -B" TO BOARD'S REPORT

- I. DETAILS PERTAINING TO REMUNERATION AS REQUIRED UNDER SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014
  - 1. The ratio of the remuneration of each director to the median employee's remuneration for the financial year and such other details as prescribed is as given below:

Name	Ratio
Mr. Nitin Bhandari (Chairman & Managing Director)	10.4:1
Other Directors (Non Executive and Independents) (Only Sitting Fee paid)	N.A.
Mr. Arpit Jain (Company Secretary)	2.21:1
Mr. Manoj Kumar (CFO)	3.02:1

For this purpose, sitting fees paid to the directors has not been considered as remuneration. Non-executive/ Independent Directors are entitled only to sitting fee. The details of remuneration/sitting fee paid are given in Form MGT-9/ Corporate Governance Report.

2. The percentage increase in remuneration of each director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the financial year:

Name	Designation	% Increase		
Mr. Nitin Bhandari	Chairman & Managing Director	200.00		
Mr. Manoj Kumar	Chief Financial Officer	15.90		
Mr.Arpit Jain	Company Secretary	10.00		

- 3. Percentage increase/(decrease) in the median remuneration of employees in the financial year: 26.5%.
- 4. The number of permanent employees on the rolls of company: 356
- 5. Average percentile increase/decrease already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and any exceptional circumstances for increase in the managerial remuneration:

Average percentage increase already made in the salaries of employees other than the managerial personnel in the last financial year was 12.11%. There was increase in remuneration of KMP during the financial year 2019-20 of Mr. Manoj Kumar, CFO of the Company which was increased by 15.90% and Company Secretary Mr. Arpit Jain, Company Secretary of the Company which was increased by 10.00%. The overall increase in the remuneration of KMP was 11.50% as compared to previous year. During the year 2019-20, the turnover of the company was Rs. 27743.01 Lacs as against Rs. 26,626.20 Lacs in the previous year, showing an increase of 4.14% over the previous year. The Profits after Tax of the Company for the year ended 31.03.2020 has been Rs.531.18 Lacs as against Rs. 535.54 Lacs in the previous year showing the decrease in profit of 1.00% over the previous year.

Average increase in remuneration for employees other than Managerial Personnel is in line with the industry peers and is also outcome of market competitiveness.

6. It is hereby affirmed that the remuneration paid is as per the as per the Remuneration Policy for Directors, Key Managerial Personnel and other Employees.



### II. INFORMATION AS PER RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

(i) Details of top ten employee drawing remuneration pursuant to the provisions of Rule, 5(2) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are as follows:

SR NO	NAME OF EMPLOYEE	DESIGNATION	GROSS REMUNE -RATION PAID (RS.)	NATURE OF EMPLOY-MENT	QUALI- FICATIO N	AG E	EXPE- RIENC E	DATE OF COMMENC- EMENT	LAST EMPLOY- MENT	% OF EQUIT Y SAHRE S
1	NITIN BHANDARI*	MG. DIRECTOR	3120000	PERMANENT	MBA, LONDO N	37	14	23.11.2009	1	17.18
2	ADITI BHANDARI**	VICE PRESIDENT- MARKETING	1140000	PERMANENT	MBA	37	14	28.09.2011	1	NIL
3	KUSUM BHANDARI***	CHIEF MERCHANDIS ER	888000	PERMANENT	ВА	70	35	27.09.2002	-	1.73
4	HIMANSHU SHARMA	FABRIC DYEING & PROCESSING	1255000	PERMANENT	ВА	34	16	04.02.2015	Richa Industries Ltd.	NIL
5	BODH RAJ	ENGINEER	480000	PERMANENT	ITI	49	30	10.06.2013	Oswal Apparels Pvt. Limited	NIL
6	AJAY SHARMA	EXPORTS SECTION HEAD	462980	PERMANENT	B.COM	35	13	15.07.2016	Eastman Caste and forge Limited	NIL
7	ARPIT JAIN	COMPANY SECRETARY	464284	PERMANENT	MBA, ACS	29	5	23.04.2018	Lws Knitwears Limited	NIL
8	MANOJ KUMAR	CFO	619032	PERMANENT	B.COM	44	21	05.09.2013	Deepak Builders	NIL
9	VINOD KUMAR	MARKETING MANAGER	444500	PERMANENT	B.SC	42	18	01.06.2017	K D EXPORTS	NIL
10	VIRENDER CHAUDHARY	FABRIC DIVISION HEAD	935000	PERMANENT	SR. SEC.	47	27	01.07.2010	Jain Udhay Fabrics Ltd.	NIL
11.	ABSAR ALAM	Q.C. DEPTT	720000	PERMANENT	BA(ENG )	45	15	11.06.2018	MONTE CARLO	NIL

#### **Relationship with Directors**

Except as above, none of the other afore-said employees is related to any director or manager of the Company.

- (ii) None of the employee who were employed throughout the financial year 2019-20, was in receipt of remuneration for that year which in the aggregate, was not less than one crore and two lakh rupees;
- (iii)None of the employee employed for a part of the financial year 2019-20, was in receipt of remuneration for any part of that year, at a rate which, in the aggregate, was not less than eight lakh and fifty thousand rupees per month;
- (iv)None of the employee employed throughout the financial year 2019-20 or part thereof, was in receipt of remuneration in that year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the managing director or whole-time director or manager.

For and on behalf of the Board of Directors

Sd/--(Nitin Bhandari) Chairman & Managing Director

Date: 18.08.2020 Place: Ludhiana

<sup>\*</sup> Mr. Nitin Bhandari is Managing Director of the Company

<sup>\*\*</sup> Ms. Aditi Bhandari is wife of Mr. Nitin Bhandari, Mg. Director

<sup>\*\*\*</sup>Ms. Kusum Bhandari is mother of Mr. Nitin Bhandari, Mg. Director



### "ANNEXURE-C" TO BOARD'S REPORT

## STATEMENT CONTAINING PARTICULARS PURSUANT TO SECTION 134 (3) (m) OF THE COMPANIES ACT, 2013 READ WITH RULE 8 (3) OF THE COMPANIES (ACCOUNTS) RULES, 2014

### 1. CONSERVATION OF ENERGY

- (a) Energy conservation has been an important thrust area for the Company and is continuously monitored. The adoption of energy conservation measures has helped the Company in reduction of cost and reduced machine down-time.
- (b) Energy conservation is an ongoing process and new areas are continuously identified and suitable investments are made, wherever necessary.
- (c) Various on-going measures for conservation of energy include (i) use of energy efficient lighting and better use of natural lighting, (ii) reduction of energy loss, and (iii) replacement of outdated energy intensive equipment.

The company provides high priority to energy conservation schemes to conserve natural resources and is regularly taking effective steps to conserve energy wherever possible. This continues to remain thrust area with studies, discussions and analysis being undertaken regularly for further improvements. The Company has given due attention towards conservation of energy. It not only reduces the cost of production but also helps in conservation of natural resources which are depleting very fast.

The Company is constantly looking for savings of energy and trying to conserve energy continuously by modifications or trying alternate means and continuously upgrading technology and work practices. Steps are being taken to conserve energy on a continuous basis. Besides continuing the measures taken in earlier years, following steps were taken during the year 2019-20 with a view to reduce the cost of energy and consequently the cost of production.

Conservation measures taken, proposed measures being implemented for reduction of consumption of

energy and consequent impact thereof for the year 2019-20:

Measures taken	Saving amount (Rs. In Lacs)	Energy Savings 2019-20 (Units in Lacs)
<ul> <li>Installation of energy efficient light fittings.</li> <li>Replacement of old &amp; re-wound motors with Energy Efficient Motors</li> <li>Replacement of de-rated &amp; defective Capacitors,</li> <li>Optimizing Power Factor</li> <li>Optimizing Water usage in dyeing and reducing load on ETP and power usage.</li> <li>Use of inverters and AC Drives in Unit .</li> </ul>	10.45	1.47

(d) Total energy consumption and energy consumption per unit of production is given in the table below:

1	ELE	CTRICITY		2019-20	2018-19
	а	PURCHASED UNITS		3,490,982	3,112,712
		Total Amount		25,505,115	23,128,321
		Rate per unit		7.30	7.43
	b	OWN GENERATION THROUGH DIES	EL GENERATO	R(S)	
		Units produced	KWH	254500	339,100
		Unit per litre of Diesel	KWH	2.61	4.14
		Total Diesel consumed	LTR	97088	102,332
		Diesel cost	Rs	7892510	7,167,586
		Cost per unit of KWH	Rs/ Kwh	31.01	21.13
2		COAL		Nil	Nil
3		FURNANCE OIL		Nil	Nil
4		OTHER INTERNAL GENERATION		Nil	Nil
5	а	HUSK FOR STEAM	Rs.	37,707,096.05	36,844,652
	b	HUSK FOR STEAM Kg	KG.	8,350,144	7, 664,890
		Rate Per Kg		4.52	4.80
6	а	DIESEL FOR STEAM (Ltrs)		375000	344,100
	b	Rate per Ltr (Rs.)		65.77	55.88
		Consumption / unit production			
		Production of garments (Pieces)		Nil	Nil
		Electricity Consumed	Kwh/pc	Nil	Nil
		Husk Consumed	Kg/pc	Nil	Nil



## 2. RESEARCH & DEVELOPMENT, TECHNOLOGY ABSORPTION

Technology absorption, Innovation and Research & Development (R & D) is a continuing Process and a continued emphasis is given on quality improvement and product upgradation.

- Specific areas in which R & D activities were carried out by the Company:
  - -Quality Improvement
  - -Yield/Productivity Improvement
  - -Energy Conservation
  - -New Technology/Product development

#### 2. Benefits Derived

- -Better Quality; reduced wastages
- -Cleaner environment
- -Safer operations and improved competitiveness

## 3. Future Plan of Action

Management is committed to strengthen R & D activities for product development as per requirements and to improve its competitiveness in the times to come.

#### 4. Expenditure on R & D

a) Capital : Nil

b) Recurring: Nil

Total: Nil

## TECHNOLOGY ABSORPTION, ADAPTATION AND INNOVATION

The Company has not imported any technology from abroad. However the company has been using the imported machinery. The Company has been making efforts for absorption of latest technology. Your Company has the modern and the state of art technology for the manufacture/fabrication of garments. The Company has necessary research and quality control facilities.

#### **BENEFITS DERIVED**

The Company has achieved improvement in quality and lower cost of production.

## (3) PARTICULARS OF FOREIGN EXCHANGE EARNING AND OUTGO (RS. IN LACS)

Activities relating to export, initiatives taken to increase exports, development of new export market for products and services and export plans are given hereunder:

- The sale of more environment friendly products has increased.
- The Company has explored new markets and buyers and is going good with recently obtained buyers.
- Targeting growth in the next financial year.

The Company has continued to maintain focus and avail of export opportunities based on economic considerations. There have been concentrated efforts to maintain and improve exports performance and to meet the need of end users.

The Management has laid continuous thrust for exploring new markets and as a result, the Company was also able find some new foreign customers. The position of Foreign Exchange earnings and Outgo for the financial year 2019-20 is as under:

## FOREIGN EXCHANGE EARNING AND OUTGO

(RS. IN LACS)

Sr.	Particulars	2019-20	2018-19
a.	Foreign Exchange Earnings (FOB value of Exports, commission earned)	1377.91	719.20
b.	Foreign Exchange Outgo (CIF value of Imports and expenditure in foreign currency)	55.25	44.27

For and on behalf of the Board of Directors

Sd/-(Nitin Bhandari) Chairman & Managing Director

Place : Ludhiana Date : 18.08.2020

35



## "ANNEXURE -D" TO BOARD'S REPORT

## **EXTRACT OF ANNUAL RETURN**

## [Pursuant to Section 92(3) of the Companies Act 2013, and Rule 12(1) of the Companies (Management and Administration Rules, 2014)]

## **FORM NO MGT-9**

## I. Registration and Other Details

i. Registration and other betains	•
CIN	L17115PB1993PLC013930
Registration Date	25.11.1993
Name of the Company	BHANDARI HOSIERY EXPORTS LIMITED
Category/Sub- category of the Company	Company limited by shares / Non Government company
Address of the Registered Office and Contact Details	Bhandari House, Village Meharban, Rahon Road, Ludhiana- 141007 PUNJAB INDIA
Whether Listed  Name, address and contact details of Registrar and Transfer Agents, If any	Yes (LISTED AT BSE AND NSE)  M/S LINK INTIME INDIA PVT LTD., Noble Heights, 1st Floor, Plot NH 2, C-1 Block LSC, Near Savitri Market, Janakpuri, New Delhi - 110058 EMAIL: DELHI@LINKINTIME.CO.IN, PHONES: 011- 41410592-94, FAX: 011- 41410591

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

All the business activities contributing 10% or more of the total turnover of the company shall be stated

SI No.	Name & Description of main products/services	NIC Code of the Product /service	% to total turnover of the company
1	Fabrics	2850	71.70
2.	Knitted Hosiery Garments	2850	18.30

## III. PARTICULARS OF HOLDING, SUBSIDIARY & ASSOCIATE COMPANIES:

SI No.	Name & Address of the Company	CIN/GLN	HOLDING/ SUBSIDIARY/ ASSOCIATE	% OF SHARES HELD	APPLICABLE SECTION
		NIL			



# IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)\* (I) Category - Wise Shareholding as of 31st March, 2020.

Sr No	Category of Shareholders	Shareholding at the beginning of year (Each of Face Value of Rs. 1/- each)				Shareholding at the end of year (Each of Face value of Rs. 1/- each)				% Chang e during the
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	year
(A)	Shareholding of Promoter and Promoter Group									
[1]	Indian									
(a)	Individuals / Hindu Undivided Family	36501800	0	36501800	24.9113	36501800	0	36501800	24.9113	0.0000
(b)	Central Government / State Government(s)	0	0	0	0.0000	0	0	0	0.0000	0.0000
(c)	Financial Institutions / Banks	0	0	0	0.0000	0	0	0	0.0000	0.0000
(d)	Any Other (Specify)									
[2]	Sub Total (A)(1) Foreign	36502142	0	36502142	24.9116	36501800	0	36501800	24.9113	-0.0003
(a)	Individuals (Non- Resident Individuals / Foreign Individuals)	51332	0	51332	0.0350	51332	0	51332	0.0350	0.0000
(b)	Government	0	0	0	0.0000	0	0	0	0.0000	0.0000
(c)	Institutions	0	0	0	0.0000	0	0	0	0.0000	0.0000
(d)	Foreign Portfolio	0	0	0	0.0000	0	0	0	0.0000	0.0000
(e)	Any Other (Specify)									
	Sub Total (A)(2)	51332	0	51332	0.0350	51332	0	51332	0.0350	0.0000
	Total Shareholding of Promoter and Promoter Group(A)=(A)(1)+(A )(2)	36553132	0	36553132	24.9464	36553132	0	36553132	24.9464	0.0000
(B)	Public Shareholding									
[1]	Institutions									
(a)	Mutual Funds / UTI	0	0	0	0.0000	0	0	0	0.0000	0.0000
(b)	Venture Capital Funds	0	0	0	0.0000	0	0	0	0.0000	0.0000
(c)	Alternate Investment Funds	0	0	0	0.0000	0	0	0	0.0000	0.0000
(d)	Foreign Venture Capital Investors Foreign Portfolio	398194	0	398194	0.0000	398194	0	398194	0.0000	0.0000
(e)	Investor Financial	10800	0	10800	0.2718	12635	0	12635	0.2718	0.0000
(f) (g)	Institutions / Banks Insurance	0	0	0	0.0074	0	0	0	0.0086	0.0012
(g) (h)	Companies Provident Funds/	0	0	0	0.0000	0	0	0	0.0000	0.0000
(i)	Pension Funds Any Other (Specify)		, , , , , , , , , , , , , , , , , , ,		3.0000		Ĭ	, , ,	3.3000	3.0000
	Sub Total (B)(1)	408994	0	408994	0.2791	410829	0	410829	0.2804	0.0012
[2]	Central Government/ State									



	Government(s)/		1							
	President of India Sub Total (B)(2)	0	0	0	0.0000	0	0	0	0.0000	0.0000
[3]	Non-Institutions	•	•	Ů	0.0000			Ů	0.0000	0.0000
(a)	Individuals									
(i)	Individual shareholders holding nominal share capital upto Rs. 1 lakh.	46728733	3788250	50516983	34.4762	45548148	3679600	49227748	33.5964	-0.8798
(ii)	Individual shareholders holding nominal share capital in excess of Rs. 1 lakh	47441538	0	47441538	32.3773	49764499	0	49764499	33.9627	1.5854
(b)	NBFCs registered with RBI	9000	0	9000	0.0061	0	0	0	0.0000	-0.0061
(c)	Employee Trusts	0	0	0	0.0000	0	0	0	0.0000	0.0000
(d)	Overseas Depositories(holdin g DRs) (balancing figure)	0	0	0	0.0000	0	0	0	0.0000	0.0000
(e)	Any Other (Specify)									
	Hindu Undivided Family	3606969	0	3606969	2.4616	3853084	0	3853084	2.6296	0.1680
	Non Resident Indians (Non Repat)	408656	0	408656	0.2789	414036	0	414036	0.2826	0.0037
	Non Resident Indians (Repat)	4040278	0	4040278	2.7574	4686759	0	4686759	3.1986	0.4412
	Clearing Member	719618	0	719618	0.4911	148812	0	148812	0.1016	-0.3895
	Bodies Corporate	2467782	354000	2821782	1.9258	1122151	345900	1468051	1.0019	-0.9239
	Sub Total (B)(3)	105422574	4142250	109564824	74.7745	105537489	4025500	109562989	74.7733	-0.0012
	Total Public Shareholding(B)=(B )(1)+(B)(2)+(B)(3)	105831568	4142250	109973818	75.0536	105948318	4025500	109973818	75.0536	0.0000
	Total (A)+(B)	142384700	4142250	146526950	100.00	142501450	4025500	146526950	100.0000	0.0000
(C)	Non Promoter - Non Public									
[1]	Custodian/DR Holder	0	0	0	0.0000	0	0	0	0.0000	0.0000
[2]	Employee Benefit Trust (under SEBI (Share based Employee Benefit) Regulations, 2014)	0	0	0	0.0000	0	0	0	0.0000	0.0000
	Total (A)+(B)+(C)	142384700	4142250	146526950	100.0000	142501450	4025500	146526950	100.0000	



ii) Shareholding of Promoters\*

S. No.	Shareholders Name	Shareholding at the beginning of the year			Shareholdi	d of the year	% change in share holding	
		No. of Shares of face value of Rs. 1/- each.	% of total Shares of the Company	% of shares Pledged/ encumbere d to total Shares	No. of Shares of face value of Rs. 1/- each.	% of total Shares of the Company	% of shares Pledged/ encumbered to total Shares	during the year
1	NARESH BHANDARI	6750	0.004	0	6750	0.004	0	0.000
2	NITIKA BHANDARI	8676062	5.9211	0	8676062	5.9211	0	0.000
3	SURESH K BHANDARI	51332	0.035	0	51332	0.035	0	0.000
4	NITIN BHANDARI	25178300	17.183	0	25178300	17.183	0	0.000
5	KUSUM BHANDARI	2637338	1.799	0	2637338	1.799	0	0.000
6	ANKIT BHANDARI	0	0.0000	0	0	0.0000	0	0.000
7	SHIVA BHANDARI	1675	0.0011	0	1675	0.0011	0	0.000
8	MAMTA BHANDARI	1675	0.0011	0	1675	0.0011	0	0.000
	TOTAL	36553132	24.9464	0	36553132	24.9464	0	0.000

iii) Change in Promoters Shareholding (please specify, if there is no change)

S. No.		Shareholding at th the year	e beginning of	Cumulative Shareholding during the year		
		No. of Shares	% of Total Shares of the company	No. of shares	% of total Shares of the company	
	At the beginning of the year*	36553132	24.9464			
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase/ decrease (Reason for Increase was Transfer of Shares)	Nil	Nil	Nil	nil	
	At the end of the year			36553132	24.94	

Sr No.		Shareholding at the lof the year	peginning	Transactions du	ring the year	Cumulative Shareholding at the end of the year		
	Name & Type of Transaction	NO.OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY	DATE OF TRANSACTION	NO. OF SHARES	NO OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY	
1	NITIN BHANDARI	25178300	17.1834				17.1834	
	AT THE END OF THE YEAR					25178300	17.1834	
2	NITIKA BHANDARI	8676062	5.9211			8676062	5.9211	
	AT THE END OF THE YEAR					8676062	5.9211	
3	KUSUM BHANDARI	2637338	1.7999			2637338	1.7999	
	AT THE END OF THE YEAR					2637338	1.7999	
4	SURESH K BHANDARI	51332	0.0350			51332	0.0350	
	AT THE END OF THE					51332	0.0350	



	YEAR	,			
5	NARESH BHANDARI	6750	0.0046	6750	0.0046
	AT THE END OF THE YEAR			6750	0.0046
6	ANKIT BHANDARI	0	0.0000	0	0.0000
	AT THE END OF THE YEAR			0	0.0000
7	SHIVA BHANDARI	1675	0.0000	0	0.0000
	AT THE END OF THE YEAR			1675	0.0011
8	MAMTA BHANDARI	1675	0.0000	0	0.0000
	AT THE END OF THE YEAR			1675	0.0011
	TOTALS	36553132	24.9464	36553132	24.9464

# iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs)

Sr No.	DRS and ADRS)	beginning	lding at the g of the year	Transactions during the year		Shareholding at the end of the year		
	NAME & TYPE OF TRANSACTION	NO.OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY	DATE OF TRANSACTION	NO. OF SHARES	NO OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY	
1	GEETA RADHAKRISHNA DESAI	4783560	3.2646			4783560	3.2646	
	AT THE END OF THE YEAR					4783560	3.2646	
2	VASUDHA GURUDAS DESAI	4414990	3.0131			4414990	3.0131	
	AT THE END OF THE YEAR					4414990	3.0131	
3	SHYAM ABHAY JASANI	4000000	2.7299			4000000	2.7299	
	AT THE END OF THE YEAR					4000000	2.7299	
4	GURUDAS SABAJI DESAI	3303550	2.2546			3303550	2.2546	
	AT THE END OF THE YEAR					3303550	2.2546	
5	RADHAKRISHN A SABAJI DESAI	3303540	2.2546			3303540	2.2546	
	AT THE END OF THE YEAR					3303540	2.2546	
6	MEENA SHETH	4600000	3.1394			4600000	3.1394	
	AT THE END OF THE YEAR					4600000	3.1394	
7	ALKA MITTAL	2500000	1.7062			2500000	1.7062	
	AT THE END OF THE YEAR					2500000	1.7062	



8.	RAJEEV MITTAL	2145000	1.4639		2145000	1.4639
	AT THE END OF THE YEAR				2145000	1.4639
9	POORVI ALPESH JHAVERI	2000000	1.3649		2000000	1.3649
	AT THE END OF THE YEAR				2000000	1.3649
10	ALKESH M GOPANI	1600000	1.0919		1600000	1.0919
	AT THE END OF THE YEAR				1600000	1.0919

v) Shareholding of Directors and Key Managerial Personnel*  S. No. Managing Director Shareholding at Cumulative Shareholding						e Shareho	olding during the year
		the begin	ear				
1.	Mr. Nitin Bhandari Chairman & Managing Director	No. of Shares	% o total Sha of the Compar	res	No. of shares	% of total Shares of the Company	
	At the beginning of the year	25178300	17.18	3	25178300		17.183
	Date wise Increase / Decrease decrease (e.g. allotment / transfe				year spec	ifying the	reasons for increase /
	Nil/ no transactions during finance	ial year 2019-	20				
	Bal. At the end of the year			2	5178300	17.183	
S. No.	Other Directors	the begi	olding at nning of —NIL/NA**	1	Cumula	ative Shar	eholding during the
2 to 4	2.Mr. Vikas Nayar- Director 3. Mr. Surinder Kumar Kapo -Independent Director 4.Ms. Vibha Sharma -Independent Director	No. Share	es total			of es	% of total Shares of the Company
	At the beginning of the year	-	_	_	-	_	_
	Date wise Increase / Decrease Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity, etc.)	ar or	_	_		_	_
	At the end of the yearNIL/NA	<b>/</b> * -	_	_		_	_
S. No	Chief Financial Officer	Shareho the year			ive Shareholding ne year		
5	Mr. Manoj Kumar (Chief Financial Officer)	No. of Sh	nares	Share	o of total No. of shares ompany		% of total Shares of the Company
	At the beginning of the year		_		_		



	Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity, etc.)	_	_	_	_	
	At the end of the year	_	_	_	_	
S. No	Company Secretary	Shareholding at the year	ne beginning of	Cumulative Shareholding during the year		
6	Mr. Arpit Jain (appointed w.e.f. 23.04.2019)	No. of Shares	% of total Shares of the Company	No. of shares	% of total Shares of the Company	
	At the beginning of the year	_	_	_	_	
	Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat	_	_	_	_	
	At the end of the year	_	_	_	_	

## NOTES:

- None of the Directors have bought/sold/owned any shares in the Company during year 2019-20.

Particulars	Secured loans excluding Deposits	Unsecured Loan	Deposits	Total Indebtedness
Indebtedness at the beginning of the year				
i) Principal Amount	833,980,216	87,400,000	0	921,380,216
ii)Interest due but not paid	1,231,916	0	0	1,231,916
iii) Interest accrued but not due	0	0	0	0
Total (i+ii+iii)	835,212,132	87,400,000	0	922,612,132
Change in Indebtedness During the financial year				
Addition	328,820,959	3,500,000	0	332,320,959
Reduction	149,394,500	0	0	149,394,500
Net Change	179,426,459	3,500,000	0	182,926,459
Indebtedness at the end of the financial year				
i) Principal Amount	1,014,638,591	90,900,000	0	1,105,538,591
ii)Interest due but not paid	6,270,183	0	0	6,270,183
iii) Interest accrued but not due	0	0	0	0
Total (i+ii+iii)	1,020,908,774	90,900,000	0	1,111,808,774



Sr. No.	Particulars of Remuneration	Name of Managing Director /Who	le - Time Direct
-		MR. NITIN BHNADARI, CHAIRMAN &	
1.	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under section 17(3) Income Tax Act, 1961		31,20,000/- - 
2.	Stock Option		
3.	Sweat Equity		
4.	Commission - as % of profit - others, specify		
5.	Others, please specify		
	Total (A) Overall Ceiling as per the Act	5% of Net Profits or Rs. 6000000/-	31,20,000/- whichever is higher.

## B. REMUNERATION TO OTHER DIRECTORS:

Sr No.	Particulars of Remuneration	MR. SURINDER KUMAR KAPOOR	MS. VIBHA SHARMA	MR. VIKAS NAYAR	AMOUNT (IN Rs.)
	CATEGORY OF DIRECTOR	INDEPENDENT	INDEPENDENT	NON-EXECUTIVE	
1	Independent Directors				
	1.Fee for attending board / committee meetings	20000	15000	NIL	35000
	2. Commission	NIL	NIL	NIL	NIL
	3.Others, please specify*	NIL	NIL	NIL	NIL
	Total (1)	20000	15000	NIL	35000
2	Other Non-Executive Directors		N.A.		
	1.Fee for attending board / committee meetings		N.A.	20000	20000
	2. Commission	NIL	NIL	NIL	NIL
	3.Others, please specify*	NIL	NIL	NIL	NIL
	Total (2)		N.A.	20000	20000
	Total (B)=(1+2)				55000
	Total Managerial Remuneration	(A+B)			31,75,000



0.10	EMUNERATION TO KEY MANAGE	MAE I ENGONNE	L OTTIER TI		MANAGEN /WID	(A	mount in RS.
Sr	Particulars of Remuneration	Particulars of Remuneration			of Key Manageri	al Personnel	Total
No.					ARPIT JAIN pany Secretary)	MR. MANOJ KUMA (C.F.O)	R
1.	Gross salary						
	(a) Salary as per provisions con the Income-tax Act, 1961		ained in section 17(1) of		464284	61903	108331
	(b) Value of perquisites u/s 17(2	•					
	(c) Profits in lieu of salary under Act, 1961	section 17(3) In	tion 17(3) Income-tax -				-
2.	Stock Options			-			-
3.	Sweat Equity			NIL		N	L NI
4.	Commission - as % of profit - of	others, specify	NI		NIL	N	L NI
5.	Others, please specify				NIL	N	L NI
	Total				464284 6190		2 108331
∕II. F	PENALITIES /PUNISHMENT / CO	OMPOUNDING (	OF OFFENO	CES			•
	Туре	Section of the Companies Act	Brief Des	cription	Details of Penalty/ Punishment / Compounding fees imposed	Authority [RD/ NCLT/ COURT]	Appeal ma if any (give details)
Α. (	COMPANY						
Pen	nalty						
Pun	nishment				Nil		
Con	npounding					1	
В. [	DIRECTORS						

Nil

Nil

Penalty
Punishment

Penalty
Punishment

Compounding

Compounding
C. OTHER OFFICERS IN DEFAULT



## **ANNEXURE-E**

## CORPORATE SOCIAL RESPONISBILITY

# [Pursuant to Section 134 (3) (o) of the Act and Rule 9 of the Companies (Corporate Social Responsibility) Rules, 2014]

- 1. A brief outline of the Company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.
  - i. The objective of the company is to contribute to the social, health related, economic development of the communities, animal welfare, sports and education, so as to promote sustained growth for the society and community and in particulars take up the activities as included in Schedule VII of the Companies Act, 2013.
  - ii. The CSR Committee will facilitate the Annual CSR action plan containing the clear terms of reference outlining the key tasks, duration of assignment, allocation of budget for different projects, method of implementation and review. The CSR budget shall be according to Companies Act, 2013.
  - iii. Money unutilized, if any, in the previous year will be carried forward and included in the budget for the next year. Any surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company.
  - iv. Project activities identified under CSR are to be implemented by agencies, which would include- Voluntary Organizations (VOs) formal or informal Elected local bodies such as Panchayats, Instituites/Academics Institutions, Trusts, Hospitals, Self Help Groups, Govt./Semi Govt./Autonomous Organizations, Mahila Mandals, Professional Consultancy Organizations etc.
  - v. The Corporate Social Responsibility activities undertaken by the Company will be monitored by the Corporate Social Responsibility Committee duly constituted by the Board. The committee will be responsible to institute a transparent monitoring mechanism for implementation of the CSR projects or programs or activities undertaken by the company.

During the year 2019-20, the Company had identified certain projects/activities on which the CSR expenditure for the financial year 2019-20 was made. The activities included promoting health care including preventive health care, facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups, animal welfare etc.

## 2. COMPOSITION OF THE CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE:

SR.	NAME OF THE DIRECTOR	DESIGNATION
1	MR. NITIN BHANDARI (CHAIRMAN & MG. DIRECTOR)	CHAIRMAN
2	MR. SURINDER KUMAR KAPOOR (INDEPENDENT DIRECTOR)	MEMBER*
3	MR. VIKAS NAYAR (DIRECTOR)	MEMBER

<sup>\*</sup>Manmeet Sikka retired from the office w.e.f. 01.04.2019 and Mr. Surinder Kumar Kapoor was appointed as the member w.e.f. 18.11.2019

- 3. Average net profit of the company for last three financial years (Figures in lacs): Rs. 604.89 Lakhs
- 4. Prescribed CSR Expenditure (two per cent of the amount as in item 3 above)

(Two per cent of Rs.604.89 Lakhs): Rs. 12.09 Lakhs

Unspent amount from previous year: Rs 11.51 Lakhs

The Company is required to spend Rs. 23.51 Lakhs towards CSR.

- 5. Details of CSR spent during the financial year.
  - (a) Total amount spent for the financial year; Rs. 25.00 Lakhs
  - (b) Amount unspent, if any; Rs 0.00 Lakhs
  - (c) Manner in which the amount spent during the financial year:: N.A.



Sr. No.	CSR project or activity identified	Sector in which the Project is covered	Projects or programs (1) Local area or other (2) Specify the State and district where projects or programs was undertaken	Amount outlay (budget) project or program s wise (Rs. In Lakhs)	Amount spent on the projects or programs Sub-heads: (1) Direct expenditure on projects or programs (2) (Rs. In Lakhs)	Cumulative expenditure upto to the reporting period  (Rs. In Lakhs)	Amount spent : Direct or through implemen ting agency*
1	Skill development projects, Education of Children (Construction & Establishment of Sun-City School)		Haryana	25.00	25.00	25.00	Mayawati Amarnath Trust

- 6. In case the Company has failed to spend the two per cent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report.
- 7. The CSR Committee do hereby undertakes that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.

Sd/-NITIN BHANDARI (CHAIRMAN- CSR COMMITTEE) MG. DIRECTOR & CEO DIN-01385065 SD/-VIKAS NAYAR (MEMBER- CSR COMMITTEE) DIRECTOR DIN- 00071047

PLACE: LUDHIANA DATE: 18.08.2020



## MANAGEMENT DISCUSSION AND ANALYSIS REPORT

Readers are cautioned that this discussion and analysis contains forward looking statements that involve risks and uncertainties. The Company undertakes no obligation to publicly update or revise any forward looking statements whether as a result of new information, future events or otherwise. Actual results, performance or achievements and risks and opportunities could differ materially from those expressed or implied in these statements. Readers are cautioned not to place undue reliance on these statements that speak only as of their date. The following discussion and analysis should be read in conjunction with the Company's financial statement included herein and notes thereto.

## a. INDUSTRY STRUCTURE AND FUTURE OUTLOOK/ DEVELOPMENTS

The Indian Textile Industry is one of the leading textile industries in the world. The textiles and apparels sector is a major contributor to the Indian economy in terms of gross domestic product (GDP), industrial production and the country s total export earnings. India earns about 27 percent of its total foreign exchange through textile exports. Besides, the Indian Textile industry contributes 14 per cent of the total industrial production of the Country. This sector provides employment to over 45 million people and it is expected that the textile industry will generate 3.5 million new jobs during the ensuing years. The industry went through a challenging year with the global sluggishness in world economies.

The cotton yarns and fabrics constitute for about 23 percent of India's Textile and Apparel Exports. India has been able to face the global economic downturn better than most other countries. India is textile industry has a pervasive effect on its economic life. The Indian textile industry uses a large and diverse range of fibres and yarn, however, cotton is its major input material. Therefore, cotton availability and prices are a major determinant of production efficiency and profitability of textile units. Though the global economy seem to be coming out of the crisis, recovery may be unsteady for a while. The Continuous improvement and investment in weaving and processing will help to meet the demand of quality textiles, which will give an edge to the Indian textile industry over competitors. Upgrading technology and infrastructure is an ongoing process and, with the added support of Government bodies it should boost the Indian textile further.

The Textile industry holds a significant position in India by catering to the most basic needs – clothing. The Indian textiles industry is integrated in terms of being extensively engaged in the procurement of raw materials right up to the final production of the actual textile product.

The Indian Textile Market has always played the major role in the Indian Economy as it contribute 14% to the Industrial Production and 5% to GDP. At present the size of the Indian Textile Market is around USD 150 billion and is expected to reach USD 245 Billion by 2025. The textiles sector is the second largest provider of employment after agriculture. Thus, the growth and all round development of this industry has a direct bearing on the improvement of India's economy.

During the entire fiscal of 2019-20, India's RMG export world were \$15.49 billion, recording a decline of 4.03% over a year ago period. The industry is taking all steps to promote textile exports, which is the need of the hour. Costs are increasing due to rising input costs, including labour and power. The fall in the Rupee against the US dollar should act positively for promotion of exports. Focus on new product development and value added products is continuing in this segment. Also during the last quarter the Pandemic COVID-19 has affected the world trade rigorously. The last month of March 2020 has recorded a steep fall in RMG export of India which is 34.91% less than the export of RMG during the same month in the previous year. The un-precedent lockdowns due to COVID-19 in various parts of the world had lead to cancellation or deferment of various exports orders. The orders in process were also left in stock during the month of March 2020 as our Indian Government has also enforced lockdown during the second half of March 2020.

As regards Indian economy, the Indian economy GDP grew at 5 per cent in 2019-20 and have been majorly affected by the COVID-19 pandemic which has affected all over the world economy. The economy was running smooth till the month of December 2019. The COVID-19 enforced lockdowns has affected the demand of consumers. Even after closing of the financial year 2019-20 the Pandemic COVID-19 lockdowns are still affecting the sales. The pandemic has undoubtedly affected India, but with the right economic stimulus and the gradual opening up of the lockdown the situation can be expected to improve.

Readymade garments were amongst the largest contributor to total textile and apparel exports from India. The Ministry of Textiles is encouraging investments through increasing focus on schemes such as



Technology Up-gradation Fund Scheme (TUFS) and other such schemes. The government has been introducing the new textile policy in the next FY19.

As the Indian Government too, has over the last few months taken some action to revive industrial growth, encourage fresh investment and committed to reforms for industry, our economy in the coming years should regain a trajectory of high growth.

## **Concerns and Threats**

The unfavorable fluctuations in cotton prices and other input costs make it difficult for Indian exporters to compete in the international market. The unfavorable foreign exchange fluctuations and non-availability of skilled workers also are hurdles faced by the exporters including the Company.

We are trying to focus on cost cutting strategies, development of new makets and maintain the quality of our products to satisfy and exceed the expectations of the market and look forward to a better market sentiment for textiles.

The primary raw material is cotton and cotton yarn, which are being sourced from the domestic market. Cotton is an agricultural product and its supply and quality are subject to forces of nature. Any material shortage or interruption in the domestic supply or deterioration in the quality of cotton due to natural causes or other factors could result in increased production costs, which the industry may not successfully be able to pass on to customers, which in turn would have an material adverse effect on business. There can be no assurance that the price levels of cotton will remain favorable. Any increase in cotton prices would have a material adverse effect on the industry.

However, the Company has over the years developed considerable expertise in responding to the changes in prices & demand. Due to company s integration & order based pricing, the company is generally able to pass on the increase in raw material prices to its customers.

#### **Opportunities**

The good thing about Indian economy and textile industry is that both are more insulated from the effects of world recessions or financial crisis. Around 70 percent of India s garment exports are towards its traditional markets of the US and the EU. However, apparel exporters are currently on the look out for new markets. To reduce dependence on traditional markets like the US and Europe, apparel exporters are exploring new markets in Japan, West Asia, Africa, Middle East and Australia.

The Online Retail boom in India is credited more to domestic consumers and it is not export driven. Internal consumption of India is very strong, compared to China which depends largely on exports, which has the potential danger of turning into a threat. 60 percent of retail sales in India catering to the domestic market, in fact acts as a shield to the Indian retailer at large.

The need is now that the Government should support in terms of higher duty draw back rates to offset cost disadvantages in India. Side by side it should go for a faster formulation and implementation of sound policies for supporting textile sector. It is expected that the Govt. of India will take suitable steps and adopt suitable policies to boost the Indian textile industry. The apparel industry provides employment to about seven million people, out of which almost half of them are engaged in the export sector. Still there are wide opportunities available to Indian industry not only to grow in international markets but also domestically.

The Government proposes to increase the investment in this sector to generate more employment through various schemes viz. Scheme for Integrated Textile Parks (SITP), Technology Upgradation Fund Scheme (TUFS), Integrated Skill Development Scheme (ISDS), Technology Mission on Technical Textiles (TMTT).

India's textiles and clothing industry is one of the mainstays of the national economy. It is also one of the largest contributing sectors of India s exports worldwide. It is expected that the production as well as exports of textile products will increase in the coming years.

## b. COMPANY'S GROWTH PROSPECTS AND NEAR TERM OUTLOOK

The future seems to be good for the Indian Textile Industry both at domestic and international levels as India is still maintaining itself as an attractive destination for retail industry and foreign investments. While it is not possible to fully escape the impact of the global uncertainties, the Indian economy is better placed than many to withstand the shock.



During the year under review, the business and economic environment in India and other emerging countries remained challenging. The year witnessed the event of COVID-19 Pandemic in the last quarter which has affected the business severely and has also impacted the Consumer demand. The impact will continue to prevail during part of the next financial year until the COVID-19 vaccine is invented which we believe will happen soon.

The markets your Company serves are undergoing a massive disruption due to the outbreak of COVID-19. The situation caused by the COVID-19 pandemic continues to evolve and the effects on such markets remain uncertain. The outlook going forward will depend, in addition to other factors, on how COVID-19 continues to affect the global economy.

Despite challenging global and Indian scenario, the Company recorded a very good performance in terms of increased turnover as well as increased profitability. During the year 2019-20, your Company was able to achieve turnover of Rs. 27,743.02 Lacs as against Rs. 26,626.20 Lacs in the previous year, showing an increase of 4.13% over the previous year. The Profits after Tax of the Company for the year ended 31.03.2020 has been Rs.531.18 Lacs as against Rs. 535.54 Lacs in the previous year showing a decrease in profit of 0.9912% over the previous year. The Exports of the Company for the financial year ended 31st March, 2020 were to the tune of Rs. 1377.91 Lacs as against Rs. 719.20 Lacs, showing an increase of 81.8 percent in comparison to the previous year.

The Company had completed already its first phase of expansion and second phase of expansion in dyeing and fabric processing division. Now, the Company has undergone third phase of expansion in fabric finishing and environmental protection. The Company is planning to widen its markets both at domestic levels and at international levels. The long term prospects of the company are good along the growth path.

### c. FINANCIAL ANALYSIS AND REVIEW OF OPERATIONS:

The financial results of the Company during the year are as under:

(RS. IN LACS)

PARTICULARS	2019-20	2018-19
Total Income	27,753.51	26,639.28
Earnings before interest, tax, depreciation and amortisation (before other income)	2150.24	1987.53
Less: Financial expenses	1022.61	920.51
Less: Depreciation and preliminary exp. written off	501.44	435.23
Profit Before Tax	626.18	631.79
Less: Provision for tax	-95.00	-96.25
Profit After Tax	531.18	535.54
Add: Balance brought forward	3581.88	3046.35
Less : Previous Years amounts transferred	0.00	0.00
Amount available for appropriation(s)	4095.44	3581.88
Appropriation:		
-Proposed Dividend on Equity shares @ Rs. 0.01/- per Equity Share (i.e. 1%) (Refer Note (i) below	14.65	14.65
-Tax on Proposed Dividend	2.98	2.98
Balance carried to Balance Sheet	4077.76	3564.26
Note: (i) Proposed Dividend on Equity Share		
Proposed Dividend for the year ended 31 March, 2020 @ Rs. 0.01/- per Equity Share (i.e. 1%)	14.65	14.65
Dividend Distribution Tax on proposed dividend	2.983	2.983

"The Board of Directors of the Company has proposed final dividend of Rs. @ Rs. 0.01/- per Equity Share (i.e. 1%), which is subject to the approval by the shareholders at the ensuing Annual General Meeting. In accordance with the Indian Accounting Standard - 'Contingencies and Events occurring after the Balance Sheet Date' (effective from 01.04.2016), proposed dividend for the year and Corporate Dividend Tax thereon has not been recognized as a distribution of profit in the current year's accounts."



## **TURNOVER AND PROFITS**

Despite challenging global and Indian scenario among the COVID -19 Pandemic, the Company recorded a very good performance in terms of increased turnover as well as increased profitability. During the year 2019-20, your Company was able to achieve turnover of Rs. 27,743.02 Lacs as against Rs. 26,626.20 Lacs in the previous year, showing an increase of 4.13% over the previous year. The Profits after Tax of the Company for the year ended 31.03.2020 has been Rs.531.18 Lacs as against Rs. 535.54 Lacs in the previous year showing a decrease in profit of 0.9912% over the previous year. The Exports of the Company for the financial year ended 31st March, 2020 were to the tune of Rs. 1377.91 Lacs as against Rs. 719.20 Lacs in the previous year, showing a growth over the previous year.

## **KEY FINANCIAL RATIOS**

	UNIT	YEAR ENDED 31.03.2020	YEAR ENDED 31.03.2019	% CHANGE
Debt Equity Ratio	Times	1.42	1.26	12.70
Current Ratio	II .	1.45	1.57	-12.00
Receivables Outstanding in Days to Sales	Days	62	58	6.89
Inventory in days to Cost of goods sold	II	72.22	68.91	-4.81
Interest Coverage Ratio	Times	1.61	1.69	-5.74
Operating Profit Margin	%	5.94	5.83	1.88
Net Profit Margin	%	1.91	2.01	-4.98

### d. INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY

The Company has evolved a system of internal controls commensurate with its size and scale of operations, to ensure that the assets are safeguarded and transactions are authorized, recorded and correctly reported. The internal control system is supplemented by management reviews and independent periodical reviews by the outside chartered accountancy firms which evaluate the functioning and quality of internal controls and provides assurance of its adequacy and effectiveness. The scope of internal audit covers a wide variety of operational methods and, as a minimum, ensures compliance with specified standards with regard to availability and suitability of policies and procedures, extent of adherence, reliability of management information system and authorization procedures including steps for safeguarding of assets. The reports of internal audit are placed before Audit Committee of the Directors. Audit Committee reviews such audit findings and the adequacy of internal control systems. The Statutory Auditors and the Internal Auditors of the Company also interact with the Audit Committee to share their findings and the status of corrective actions under implementation

## e. DEVELOPMENTS ON HUMAN RESOURCES AND INDUSTRIAL RELATIONS

The year under review has seen changes in the policies and procedures to make the organization high performing and successful. The Company has always valued its human resources and believes in optimum potential of each employee. During the period under review, the industrial relations were cordial without any disruptions of manufacturing activities. Additional appointments were made and annual increments were granted to salaries of employees during the period under review. As on 31st March, 2020, the Company had 346 employees on rolls.

## f. RISKS, THREATS AND RISK MANAGEMENT

Your Company faces general risks inherent in any business including political, legal, geographical, economical, environmental and competition risks and takes appropriate steps to mitigate them and reduce their impact to the extent possible. The exports of the company are subject to set legal procedures and Govt. Rules, approvals and regulations and any change in them may affect the business of the Company. Raw material prices also affect the financial performance of the company.

### **RISKS AND THREATS**

The opening of the international markets has thrown a host of opportunities with unique set of challenges. Today we can take justifiable pride in having joined the ranks of the US\$ trillion economies of the world. The change being witnessed can be attributed to several factors including increasing purchasing power of the



masses, shifts in the buying behavior, demography dynamics, and growing urbanization, opening up of the retail segment to private and foreign players and changing trends/lifestyle. Investments in the textile sector have increased significantly over the last three to four years.

The Indian textile sector faces a number of challenges, foremost being fluctuating cotton and raw material prices, infrastructure and inflexible labour laws. Inflow into India of spurious fabric material, counterfeit, fake and misleading selvedge descriptions continues. However, recognizing the threat these spurious imports poses, if continued unchecked, the government has taken a number of steps to check the inflow of such products.

International players are seeking manufacturers with vertically integrated product development facilities and ability for managing quality and costs. Though India is being recognized in this regard and sourcing of value-added products from India is increasing, China continues to be a dominant player in the market with better infrastructure facilities. With its currency in an advantageous position, China is a stronger competitor in exports as well as in the domestic market. The Company is experiencing pressure on margins due to severe competition from other low-cost countries.

Textile being a labour intensive industry, rising labor and skilled human resource costs can put pressure on margins. In order to take advantage of quota-free era, textile and apparel industry require huge investments in infrastructure and also Government s support by various incentives, relaxation and promotions etc, to improve efficiencies and productivity and reduce costs.

## g. OPPRTUNITIES AVAILABLE TO THE COMPANY

The Indian Textile industry is expected to get momentum in the coming times. The Company is committed to increase its productivity and bring overall modernization in the manufacturing process. During the year under review, the Company undertook its second phase of expansion in dyeing and fabric processing unit by installing imported high technology fabric dyeing machines, fabric stenter, circular knitting machines, automatic color mixing and dispenser machine, collar knitting machines, high power brushing machines and heat recovery unit. The Company also undertook implementation of RO/ZLD Plant with a view to save water and make industry more environment friendly. The Company is also considering manufacture of allied products in the textile sector.

### h. SUBISIDIARY

There is no Subsidiary/holding/Associate Company of the Company.

## i. SEGMENT WISE PERFORMANCE

The operations of the Company comprise of only one segment i.e. Textiles, therefore the whole position as depicted are in respect of the said segment. In respect of other commercial disclosures, the Notes on Accounts and the Schedules are self explanatory and can be referred to.

## j. RISK MANAGEMENT POLICY IMPLEMENTATION

In today's economic environment, Risk Management is a very important part of business. The main aim of risk management is to identify, monitor and take precautionary measures in respect of the events that may pose risks for the business. Your Company's risk management is embedded in the business processes. Your company has identified the following risks:

Key Risk	Impact to Bhandari Hosiery Exports Limited	Mitigation Plans
Commodity Price Risk	Risk of price fluctuation on basic raw materials like cotton, yarn, Chemicals, power as well as finished goods used in the process of manufacturing	The Company commands excellent business relationship with the buyers. In case of major fluctuation either upwards or downwards, the matter will be mutually discussed and compensated both ways. Also by focusing on new value added products helps in lowering the impact of price fluctuation in finished goods.
Uncertain global economic environment –slow growth in global economy	Impact on demand and realization of Exports of garments	Garments wear by its very nature is not effected by slow downs/recessions.
Interest Rate Risk	Any increase in interest rate can affect the finance cost	Dependence on debt is kept optimum.



Foreign Exchange Risk	Your company' exports its products to USA and other European countries. Any volatility in the currency market can impact the overall profitability	The Company commands excellent business relationship with the buyers. In case of major fluctuation either upwards or downwards, the matter are mutually discussed and compensated both ways.
Human Resources Risk	Your Company's ability to deliver value is dependent on its ability to attract, retain and nurture talent. Attrition and non-availability of the required talent resource can affect the overall performance of the Company	By continuously benchmarking of the best HR practices across the industry and carrying out necessary improvements to attract and retain the best talent. By putting in place production incentives on time bound basis and evaluating the performance at each stage of work. We do not anticipate any major issue for the coming five years.
Competition Risk	Your company is always exposed to competition Risk from Asian Countries like Sri Lanka, China, Taiwan, and other African Countries. The increase in competition can create pressure on margins, market share etc	By continuous efforts to enhance the brand image of the Company by focusing on modernization , quality, Cost, timely delivery and customer service. By introducing new product range commensurate with demands your company plans to mitigate the risks so involved.
Compliance Risk– Increasing regulatory requirements	Any default can attract penal provisions	By regularly monitoring and review of changes in regulatory framework. By monitoring of compliance through legal compliance Management tools and regular internal audits.
Industrial safety and employee's health and safety risk.	The Garmenting industry is labour intensive and are exposed to accidents, health and injury risk due to machinery breakdown, human negligence etc	By development and implementation of critical safety standards across the various departments. The Company has also maintained WRAP,BSCI, C-TPAT Certifications, GOTS and OEKO-Tex by complying to various safety and health norms. The Company has taken steps to ensure the health and safety of its employees and customers



### CORPORATE GOVERNANCE REPORT

(In Terms of Regulations 34 of the SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule V to the said regulations)

The Directors present the Company's Report on Corporate Governance for the year ended March 31, 2020, in terms of Regulation 34(3) read with Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (The "Listing Regulations"). Corporate Governance is modus operandi of governing a corporate entity which includes a set of systems, procedures and practices which ensure that the Company is managed in the best interest of all corporate stakeholders i.e. shareholders, employees, suppliers, customers and society in general. Fundamentals of Corporate Governance includes transparency, accountability, reporting and independence.

## 1. COMPANY'S PHILOSPHY

The Company strongly believes that establishing good corporate governance practices in each and every function of the Organization leads to achieve the sustainable growth and enhances the long term value for all stakeholders. The Company always endeavors to carry its business operations in a fair, transparent and ethical manner and also holds itself accountable and responsible to the society it belongs. The Company considers it imperative to abide by the laws and regulations of the land in letter and spirit and is committed to the highest standards of corporate behaviors. The Company always strives to improve the performance at all levels by adhering to corporate governance practices such as managing its affairs with diligence, transparency, responsibility and accountability. We have, therefore, designed our systems and action plans to enhance performance and stakeholders value in the long run. To create a culture of good governance, constitution of Board Committees as a part of the Internal Control System, fair representation of non-executive and independent Directors on the Board, adequate and timely compliance, disclosure of information on performance, ownership and governance of the Company and payment of statutory dues.

The Company has complied with norms of Corporate Governance as required under the SEBI(LODR) Regulations, 2015. The Company understands that compliances of applicable legislations and timely disclosures enhance the image of the Company as a good corporate citizen in the Country.

## 2. BOARD OF DIRECTORS

(i) <u>COMPOSITION</u>: At present, the Board of Directors of the Company consists of 4 Directors. One is Executive Chairman & Mg. Director. Two are Independent Director and Non-Executive Directors. The Composition of the Board is as per stipulated requirements. The Board meets at regular intervals to discuss and decide on business strategies/ policies and review the financial performance of the Company. The Board meetings are pre-scheduled and are circulated to the Directors well in advance to facilitate the Directors to plan their schedules accordingly. In case of business exigencies, the Board's approval is taken through circular resolutions. The Circular resolutions are noted at the subsequent Board Meeting.

(ii) <u>BOARD MEETINGS:</u> During the Financial Year 2019-20, the Board met 5 times on 29.05.2019, 14.08.2019, 14.11.2019, 14.02.2020 and 17.03.2020. Following is the Composition of the Board

Attendance and other memberships of the Directors of the Company:

Name of Director	Designation	Category	No. of Board Meetings attended	Attendance at the Last AGM	No. of Chairmanship/ Membership on the Board of other public Company	No. of Chairmanship/ Membership on the Committees of other public Company	Remarks
Mr. Nitin Bhandari	Chairman & Mg. Director	Promoter Director	5	Yes	NIL	NIL	
Ms. Vibha Sharma	Director/ Women Director	Non-Executive and Independent	3	Yes	NIL	NIL	
Mr. Vikas Nayyar	Director	Non Executive	5	Yes	NIL	NIL	
Mr. Surinder Kumar Kapoor	Director	Non – Executive and Independent Director	4	Yes	NIL	NIL	



## **Brief Profile of Directors:**

NAME OF DIRECTOR	MS. VIBHA SHARMA (INDEPENDENT DIRECTOR)	MR. NITIN BHANDARI (CHAIRMAN & MG. DIRECTOR)	SH. VIKAS NAYAR (NON- EXECUTIVE DIRECTOR)	MR. SURINDER KUMAR KAPOOR	MR. RAJESH KUMAR
DIN	01729753	01385065	00071047	08442523	05160964
DATE OF BIRTH	15.07.1957	24.08.1983	11.10.1973	26.04.1956	20.02.1971
DATE OF APPOINTMENT	01.04.2019 (Resigned w.e.f. 15.02.2020)	23.11.2009	29.10.2004	01.06.2019	17.03.2020
QUALIFICATION	MA & PHD	MBA in Entrepreneurial Management from European Business School,London, U.K.	GRADUATION	B.Sc and CAIIB	PGDMIR (Post Graduate Diploma in Personal Management and Industrial Relation
SHAREHOLDING IN THE COMPANY	NIL	25178300 (17.18%)	NIL	NIL	NIL
RELATIONSHIP WITH OTHER DIRECTORS OF THE COMPANY	NIL	NIL	NIL	NIL	NIL
DIRECTORSHIP/ CHAIRMANSHIP IN OTHER PUBLIC COMPANIES	NONE	NONE	NIL	NIL	NIL
MEMBERSHIP/ CHAIRMANSHIP OF COMMITTIEES OF BOARD OF OTHER	NIL	NIL	NIL	NIL	NIL
EXPERTISE	Mrs. Vibha Sharma aged about 62 years has an experience of industry and business including herbs import and export and she had been a role playing director/major stakeholder in company like S V Herbs Pvt Ltd. in which she is presently a Director also. She is a Post Graduate and Doctorate in Arts therefore she is proposed to be appointed as Independent Director.	Mr. Nitin Bhandari aged 35 years has done Master of Business Administration in Entrepreneurial Management from European Business School, London, U.K. He has developed vast experience in the fields of Finance, production management, merchandising, setting up of new textiles projects, their modernization and expansion, viability, liaison with foreign and domestic buyers, marketing, cost & wastage control etc.	Mr.Vikas Nayyar has the exposure and experience of around 19 years of Knitting, Hosiery and Embroidery business, fund planning and resources maintenance. He has developed vast experience in the fields of merchandising , optimizing costing and reducing wastage, Retailing, Domestic Markets and contributed a lot to the growth of the company.	Mr. Surinder Kumar Kapoor aged 63 years and being retired government officer has rich experience of 39 years. He had been active Manager and worked in the State bank of India for about 39 years on different levels and position. He has worked as AGM for 11 Years in SBI, DGM for 3 years and has been Inspection and Regional Head for many years all over India. Mr. Surinder Kumar Kapoor has great expertise in Credit Management and HR over so many years.	Mr. Rajesh Kumar aged 49 Years has a rich experience in HR industry. He is Post Graduate with Diploma in Personal Management and Industrial Relations (PGDMIR). He has more than 27 years of experience in HR Management and Time Keeping. He is also the head of HR Department of Bhandari Hosiery Exports Limited. and served as HR executive in various other Companies also. Mr. Rajesh Kumar is currently not serving as Director in any other Company. His valuable interactive and management skill shall be of value for the management of the Company.



### **INFORMATION AVAILABLE TO BOARD**

The Board has complete access to all the relevant information within the Company, and to all our employees. The information regularly supplied to the Board specifically includes:

- Annual operating plans, budgets and any updates therein;
- · Capital budgets and any updates therein;
- Quarterly results for the Company and its operating / business segments;
- Minutes of meetings of Audit Committee and other committees of the Board of the Company
- Information on recruitment/remuneration of senior officers just below board level:
- Material show cause, demand, prosecution notices and penalty notices, if any:
- Fatal or serious accidents, dangerous occurrences, any material effluent or pollution problems, if any;
- Any material default in financial obligations to and by the Company.
- Any issue which involves possible public or product liability claims of substantial nature, if any:
- Significant labour problems and their proposed solutions. Any significant development in Human Resources/ Industrial Relations like signing of wage agreement, implementation of Voluntary Retirement Scheme etc:
- Sale of material nature, of investments, subsidiaries, assets, which is not in the normal course of business:
- Quarterly details of foreign exchange exposures and the steps taken by management to limit the risks of adverse exchange rate movement, if material;
- Status of compliance of any regulatory, statutory nature or listing requirements and shareholders service:
- All proposals requiring strategic decisions;
- Regular business updates.
   The above information is generally provided as part of the agenda papers of the board meeting and/or is placed at the table during the course of the meeting.

## **BOARD PROCEDURE**

The annual calendar of Board Meetings is the beginning of the financial year. The Agenda is circulated in advance to the Board members. The items in the Agenda are backed by comprehensive background information to enable the Board to take appropriate decisions. The Board is also kept informed of major events/items and approvals taken wherever necessary.

## PERFORMANCE EVALUATION:

In compliance with the provisions of the Companies Act, 2013 (the Act) and applicable clauses of SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board, during the year adopted a formal mechanism for evaluation of its performances as well as that of its committees and individual Directors, including the Chairman of the Board. A structured questionnaire was prepared after taking into consideration inputs received from the Directors, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.

A separate exercise was carried out to evaluate the performance of individual Directors including the Chairman of the Board, who were evaluated on parameters such as level of engagement and contribution, independence of judgement, safeguarding the interest of the Company and its minority shareholders, etc. The performance evaluation of the Independent Directors was carried out by the entire Board. The performance evaluation of the Chairman and the Non-Independent Directors was carried out by the Independent Directors. The Directors expressed their satisfaction with the evaluation process.

## INDEPENDENT DIRECTORS' MEETING:

In compliance with Section 149(8) of the Act read along with Schedule IV of the Act and SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015, the Independent Directors met on 14.02.2020 inter alia, to discuss:

- (a) Evaluation of the performance of non-Independent Directors and the Board as a whole;
- (b)Evaluation of the performance of the Chairperson of the company, taking into account the views of executive directors and non-executive directors;
- (c)Evaluation of the quality, quantity and timeliness of flow of information between the company management and the Board that is necessary for the Board to effectively and reasonably perform their duties. All the Independent Directors were present at the meeting.



## **FAMILIARISATION PROGRAMME FOR DIRECTORS**

Your company follows a structured familiarization programme through various reports and internal policies for all the Directors with a view to update them on the Company's policies on a regular basis. Letter of Appointment(s) are issued to Independent Directors setting out in detail, the terms of appointment, duties, responsibilities and expected time commitments. Each newly appointed Director is taken through a formal induction program including the presentation from the Chairman cum Managing Director and CEO on the Company's manufacturing, marketing, finance and other important aspects. All our Directors are aware and also updated, whenever required, of their role, responsibilities, liabilities and obligations under the provisions of the Companies Act, 2013 and Rules made thereunder and Agreement/ Regulation 25 of the Listing Regulations, 2015. The details of the Familiarization Programmes for Independent Directors are made available on Company's website i.e.www.bhandariexport.com. The evaluation process for the financial year 2019-20 has been completed.

#### CODE OF CONDUCT:

The Board of Directors of the Company have adopted Code of Business Conduct & Ethics. This Code is based on three fundamental principles, viz. good corporate governance, good corporate citizenship and exemplary conduct and is applicable to all the Directors and senior management personnel.

In terms of the requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Code of Business Conduct & Ethics, as approved by the Board of Directors, has been displayed at the website of the company. All the members of the Board and senior management personnel have affirmed compliance with the Code for the year ended 31<sup>st</sup>March, 2020 and a declaration to that effect signed by the Chairman & Managing Director is attached and forms part of this report.

## CODE OF CONDUCT FOR PREVENTION OF INSIDER TRADING:

The Company has a Code of Conduct for Prevention of Insider Trading in the shares and securities of the Company as required under SEBI (Prohibition of Insider Trading) Regulations, 2015, the Company has adopted Code of Conduct To Regulate, Monitor and Report Trading By Insiders and Code of Practices and Procedures For Fair Disclosure of Unpublished Price Sensitive Information. All Directors, insiders and designated persons who could have access to the Unpublished Price Sensitive Information of the Company are governed by the Code.

## DECLARATION REGARDING COMPLIANCE OF CODE OF CONDUCT

All the Board Members and senior management personnel of the Company have affirmed compliance of the Code of Conduct for the year ended 31St March, 2020. A declaration to that effect signed by the Chairman & Managing Director is attached and forms part of the Annual Report of the Company.

## 3. COMMITTEES OF THE BOARD

#### Audit Committee: (i)

The company has duly constituted Audit Committee, the scope of which is quite comprehensive and is in conformity with the provisions of the Companies Act, 2013 and Listing Regulations. During the Financial Year 2019-20. The Audit Committee consisted of 3 directors as under:

1.Mr Surinder Kumar Kapoor. Chairman (Non-Executive and independent Director)\*\* 2. Mrs. Vibha Sharma Member (Non-Executive and independent Director) \*

3. Shri Nitin Bhandari Member (Executive Director)

The Company Secretary is secretary to this Committee.

Terms of reference: The Audit Committee assists the Board in its responsibility of overseeing the quality and integrity of the accounting, auditing and reporting practices of the Company and its compliance with the legal and regulatory requirements. The Committee s purpose is to oversee the accounting and financial process of the Company, the audits of the Company s financial statements, the appointment, independence, performance and remuneration of the statutory auditors including the Cost auditors, the performance of internal auditors and the Company s risk management policies. The terms of reference of Audit Committee cover the areas mentioned under Part C of Schedule II of the SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015 as well as Section 177 of the Companies Act, 2013.



The Audit Committee met five times during the financial year 2019-20, on 29.05.2019 , 14.08.2019, 14.11.2019, 14.02.2020 and 17.03.2020. Mr. Nitin Bhandari, Mr. Surinder Kumar Kapoor and Ms. Vibha Sharma attended the Audit Committee Meetings.

\*Mrs. Vibha Sharma resigned w.e.f. 15.02.2020

\*\*Mr. Surinder Kumar Kapoor appointed w.e.f. 01.06.2019

Note: Mrs. Vibha Sharma has resigned from the office so we appointed Mr. Rajesh Kumar the Non Executive Director of the Company as Interim member of the Audit Committee for the Quorum of the Meeting of the Audit Committee w.e.f. 17.03.2020 and in the Board meeting held on 29.05.2019 the Audit Committee was reconstituted where Mr. Surinder Kumar Kapoor was appointed as the Chairman instead of Mrs. Vibha Sharma w.e.f 01.06.2019.

## (ii) Stakeholders Relationship Committee

The Board has formed an Investors Grievance Committee named as Stakeholder's Relationship Committee in accordance with the provisions of Section 178 of the Companies Act, 2013 and Rules made there under to specifically look into the redressal of investors complaint like transfer of shares, non receipt of balance sheet or non receipt of credit of shares into the Demat account etc. The Committee also approves issue of duplicate share certificate(s) and other related matters and oversees and reviews all matters connected with the share transfer. The Committee is consist of following Directors:

Shri Vikas Nayar - Chairman (Non-Executive Director )
 Shri Nitin Bhandari - Member (Executive Director)

3. Mr. Surinder Kumar Kapoor- Member (Non-Executive and Independent)\*

The Company Secretary of the Company is Secretary of this Committee and is the Compliance Officer of the Company. During the year 2019-20, the Stakeholders Relationship Committee met 5 times on 29.05.2019, 14.08.2019, 14.11.2019, 14.02.2020 and 17.03.2020 which were attended by all the Members respectively.

\*Ms. Manmeet Sikka retired from the post w.e.f 01.04.2019 and in place of her Mrs. Vibha Sharma was appointed as the member of the Stakeholder Relationship Committee. Mr. Surinder Kumar Kapoor was brought in place of Mrs. Vibha Sharma w.e.f. 01.06.2019 in the meeting of Committee held on 29.05.2019

During the financial year, the Company had received only one complaint and the same was resolved and disposed off immediately. The Company's complaint redressal systems are in order. There is no pendency in respect of shares received for transfer during the year 2019-20. The Company has designated Email Address exclusively for redressal of investors Complaints i.e. investor@bhandariexport.com and the same is also mentioned at the Company s Website.

### (iii) Nomination and Remuneration Committee -

In compliance with Section 178 of the Companies Act, 2013, the Board has a duly constituted "Nomination and Remuneration Committee". During the financial Year 2019-20. The Nomination and Remuneration Committee is presently consist of 4 directors as under:

Mr.Surinder Kumar Kapoor -Chairman/ Non Executive & Independent Director
 Mrs. Vibha Sharma -Member/ Non Executive & Independent Director\*

3. Shri Vikas Nayar -Member/ Non Executive Director

4. Shri Nitin Bhandari -Member

During year 2019-20 three Meetings of Nomination and Remuneration Committee were held on 29.05.2019, 14.08.2019 and 17.03.2020 which were attended to by all the respective Members of the Committee. All Meetings were attended by Mr. Surinder KumarKapoor , Ms.Vibha Sharma, Mr. Nitin Bhandari, and Mr. Vikas Nayar.

\*Mr. Arun Kumar Oberoi resigned w.e.f. 23.04.2019 and Mrs. Vibha Sharma also resigned from the office w.e.f. 15.02.2020.

Note: Mrs.Vibha Sharma was appointed as the Chairman of the Nomination & Remuneration Committee w.e.f. 01.04.2019 and in the Board meeting held on 29.05.2019 the Nomination & Remuneration Committee was reconstituted where Mr. Surinder Kumar Kapoor was appointed as the Chairman instead of Mrs. Vibha Sharma w.e.f 01.06.2019.



**Terms of reference:** The Nomination and Remuneration Committee assist the Board in overseeing the method, criteria and quantum of compensation for directors and senior management based on their performance and defined assessment criteria. The Committee formulates the criteria for evaluation of the performance of Independent Directors & the Board of Directors; identifying the persons who are qualified to become directors, and who may be appointed in senior management and recommend to the Board their appointment and removal. The terms of the reference of Nomination and Remuneration Committee covers the areas mentioned under Part D of Schedule II of SEBI (Listing Obligation and Disclosure Requirement) Regulation 2015 as well as section 178 of the Companies Act, 2013. The objectives of constituting of Nomination and Remuneration Committee are as follow:

- 1. The Nomination and Remuneration Committee shall formulate the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration for the directors, key managerial personnel and other employees.
- The Nomination and Remuneration Committee shall, while formulating the above policy shall ensure that—
  - (a) The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate directors of the quality required to run the company successfully;
  - (b) Relationship of remuneration to performance is clear and meets appropriate performance benchmarks:
  - (c) Remuneration to directors, key managerial personnel and senior management involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals.

## (iv) Corporate Social Responsibility Committee

As per the Audited Financial Statements of the Company for the year 2019-20, the provisions of Section 135 read with Schedule VII and Companies Corporate Social Responsibility) Rules, 2014 of the Companies Act, 2013 became applicable to the Company with effect from financial year 2019-20. So in accordance with the provisions of Section 135 of the Companies Act, 2013 read with schedule VII of the Said Act and further read Companies (Corporate Social Responsibility) Rules, 2014, "Corporate Social Responsibility Committee" was constituted w.e.f. 28.05.2016 consisting of following persons as Members/ Chairman:

SR.	NAME OF THE DIRECTOR	DESIGNATION
1	MR. NITIN BHANDARI (CHAIRMAN & MG.	CHAIRMAN
	DIRECTOR)	
2	Mr. SURINDER KUMAR KAPOOR (INDEPENDENT	MEMBER
	DIRECTOR)*	
3	MR. VIKAS NAYAR (DIRECTOR)	MEMBER

<sup>\*</sup>Ms. Manmeet Sikka retired from the post w.e.f 01.04.2019 and in place of her Mr. Surinder Kumar Kapoor was appointed as the member of the CSR Committee w.e.f. 01.06.2019.

## **Key Responsibilities of the CSR Committee:**

- Formulate, monitor and recommend to the Board CSR Policy and the activities to be undertaken by the Company.
- Recommend the amount of expenditure to be incurred on the activities undertaken.
- Review the Company's performance in the area of CSR.
- Evaluate the social impact of the Company s CSR activities.
- Review the Company's disclosure of CSR matters, including any annual social responsibility report.
- Review the CSR Report, with the Management, before submission to the Board for approval.
- Establish a monitoring mechanism to ensure that the funds contributed by the Company are spent for the intended purpose only.

The CSR Policy of the Company is available at Website of the Company i.e. <a href="https://www.bhandariexport.com">www.bhandariexport.com</a>. During year 2019-20, two Meetings of CSR Committee were held on 18.11.2019 and 14.02.2020 which were attended to by all the respective Members of the Committee.



### 4. POLICY FOR SELECTION AND APPOINTMENT OF DIRECTORS AND THEIR REMUNERATION

The Nomination and Remuneration (N&R) Committee has adopted a Charter which, inter alia, deals with the manner of selection of Board of Directors and Managing Director and their remuneration. This Policy is accordingly derived from the said Charter.

#### I. POLICY

## A. NON EXECUTIVE DIRECTORS -CRITERIA OF SELECTION

- a. The Non Executive Directors shall be of high integrity with relevant expertise and experience so as to have a diverse Board with Directors having expertise in the fields of manufacturing, marketing, finance, taxation, law, governance and general management.
- b. In case of appointment of Independent Directors, the N&R Committee shall satisfy itself with regard to the independent nature of the Directors vis-à-vis the Company so as to enable the Board to discharge its function and duties effectively.
- c. The N&R Committee shall ensure that the candidate identified for appointment as a Director is not disqualified for appointment under Section 164 of the Companies Act, 2013.
- d. The N&R Committee shall consider the following attributes / criteria, whilst recommending to the Board the candidature for appointment as Director.
  - i. Qualification, expertise and experience of the Directors in their respective fields;
  - ii. Personal, Professional or business standing;
  - iii.Diversity of the Board.
- e. In case of re-appointment of Non Executive Directors, the Board shall take into consideration the performance evaluation of the Director and his engagement level.

#### REMUNERATION OF NON EXECUTIVE DIRECTORS:

- i. A Non Executive Independent Director shall be entitled to receive sitting fees for each meeting of the Board or Committee of the Board attended by him, of such sum as may be approved by the Board of Directors within the overall limits prescribed under the Companies Act, 2013 and The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014;
- ii. The Independent Directors of the Company shall not be entitled to participate in the Stock Option Scheme of the Company, if any, introduced by the Company.

## B. MANAGING DIRECTOR - CRITERIA FOR SELECTION /APPOINTMENT

For the purpose of selection of the MD, the N&R Committee shall identify persons of integrity who possess relevant expertise, experience and leadership qualities required for the position and shall take into consideration recommendation, if any, received from any member of the Board. The Committee will also ensure that the incumbent fulfills such other criteria with regard to age and other qualifications as laid down under the Companies Act, 2013 or other applicable laws.

## REMUNERATION FOR MANAGING DIRECTOR

- i. At the time of appointment or re-appointment, Managing Director shall be paid such remuneration as may be mutually agreed between the Company (which includes the N&R Committee and the Board of Directors) and Chairman & Managing Director within the overall limits prescribed under the Companies Act, 2013.
- ii. The remuneration shall be subject to the approval of the Members of the Company in General Meeting.
- iii. In determining the remuneration (including the fixed increment and performance bonus) the N&R Committee shall ensure / consider the following:
  - a. the relationship of remuneration and performance benchmarks is clear;
  - b. balance between fixed and incentive pay reflecting short and long term performance objectives, appropriate to the working of the Company and its goals;
  - c. responsibility required to be shouldered by Chairman & Managing Director, the industry benchmarks and the current trends;
  - d. the Company's performance vis-à-vis the annual budget achievement and individual performance.

## REMUNERATION POLICY FOR THE SENIOR MANAGEMENT EMPLOYEES

In determining the remuneration of the Senior Management Employees (i.e. KMPs and Executive Committee Members) the N&R Committee shall ensure / consider the following:



- i. the relationship of remuneration and performance benchmark is clear;
- ii. the balance between fixed and incentive pay reflecting short and long term performance objectives, appropriate to the working of the Company and its goals:
- the remuneration including annual increment is decided based on the criticality of the roles and responsibilities, the Company's performance vis-à-vis the annual budget achievement, individuals performance.

## 5. TERMS OF APPOINTMENT & REMUNERATION

## I-Chairman & Managing Director

The tenure of office of the Managing Director is for 3 years and will expire on 21.11.2020. The Board of Directors, have, in their Meeting held on 29.05.2017 re-appointed him as Chairman & Mg. Director and CEO of the Company at existing remuneration, for a period of 3 year w.e.f.22.11.2017 as recommended by Nomination and Remuneration Committee, along with approval of Members at the 24<sup>th</sup> Annual General Meeting. There is no separate provision for payment of severance fees.

The tenure of office of the Managing Director is for 3 years which will expire on 21.11.2020. The Board of Directors of the Company in their meeting held on 18.08.2020 re-appointed him as the Chairman, Cum Mg Director of the Company at existing remuneration, for a period of 3 years w.e.f. 22.11.2020 as recommended by Nomination & Remuneration Committee, subject to the approval of the members at ensuing General Meeting. There is no separate provision for payment of severance fees.

### **II. REMUNERATION OF DIRECTORS**

Details of remuneration paid to the Directors are given in Form MGT – 9.

## 6. DISCLOSURES AND COMPLIANCES

Director

## A. Related Party Transactions

During the year 2019-20, the Company has entered into following transactions with related parties, in ordinary course of business and at arm's length basis:

Management Enterprises over which Nature of Transactions Kev Total Total Personnel having relation KMP is able to exercise (Amt. in Rs.) (Amt. in Rs.) with Related Party significant influence 2019-20 2018-19 (1) (2)(3)(4)(4)Purchase of goods/Job Nitin Bhandari and his Bhandari Knit Exports 46,781,042 147,729,177 Work Relatives (now converted to M/s Tikani Exports Limited w.e.f. 23.08.2019) Purchase of goods/Job Nitin Bhandari and his Miracle Clothing 30,603,590 0 Work Relatives Company Sale of Goods/ Job Nitin Bhandari and his Bhandari Knit Exports 78.235.808 84.205.364 Work Relatives (now converted to M/s Tikani Exports Limited w.e.f. 23.08.2019) Sale of Goods/ Job Nitin Bhandari and his Miracle Clothing 7,552,204 0 Work Relatives Company Sale of Goods/ Job Nitin Bhandari and his TBD Trading 0 0 Relatives Company Work Sale of Goods/ Job Nitin Bhandari and his Amaira Texties Mills 28,08,300 0 Work Relatives Plc Closing bal of Loan Nitin Bhandari and his All mentioned above 90,900,000 87,400,000 from Mr. Nitin Bhandari, Relatives Chairman & Managing

Others- Subsidiary Company/ Holding Company/ joint Ventures- NIL/Not Applicable.

All related party transactions entered into during the financial year were on an arm's length basis and in the ordinary course of the business of the Company. All related party transactions are placed before the Audit Committee of the Board of Directors for its approval. Prior omnibus approval of the Audit



Committee of the Board of Directors is obtained for the transactions, which are of foreseen and repetitive nature. A statement giving details of all related party transactions, entered pursuant to the omnibus approval so granted, is placed before the Audit Committee of the Board of Directors for its review on a quarterly basis.. The policy on Related Party Transactions as approved by the Board is hosted on the Company's website. During the year under reference, no Material Related Party Transactions, were entered in terms of the provisions of SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### **B. DISCLOSURES**

- a. During the financial year ended 31<sup>st</sup> March, 2020 there were no materially significant related party transactions that may have potential conflict with the interests of the Company at large.
- b. Neither were any penalties imposed, nor were any strictures passed by Stock Exchange or SEBI or any statutory authority on any capital market related matters during the last three years.
- c. The Company has announced Whistle Blower policy. All the personnel of the company have the access to the Audit Committee.
- d. The Company has complied with the mandatory requirements of the Listing Regulation.
- e. The Company has adopted various non-mandatory requirements as well, as discussed under relevant headings.
- f. The Company does not have any subsidiary but it has framed a Material Subsidiary Policy and the same is placed on the Company's website and the web link for the same is www.bhandariexport.com.
- g. The company has framed Related Party Transaction Policy and is placed on the Company's website and the web link for the same is www.bhandariexport.com.
- h. During the financial year ended 31<sup>st</sup> March, 2019 the company did not engage in commodity hedging activities.

#### C. COMPLIANCE

- a. There has been no instance of non-compliance of any requirement of Corporate Governance Report.
- b. The Company has fully complied with the applicable requirements specified in Reg. 17 to 27 and clause (b) to (i) of sub-regulation (2) of regulation 46.
- c. The company has followed accounting treatment as prescribed in Indian Accounting Standards applicable to the Company.

## D. ADOPTION OF NON-MANDATORY REQUIREMENTS

## I. The Board

Since the Company does not have a Non-Executive Chairman, it does not maintain such office.

## II. Shareholder Rights

Quarterly/Half yearly/yearly financial results are forwarded to the Stock Exchanges and also uploaded on the website of the Company. The same are also published in required newspapers.

### **III. Audit Qualifications**

There was no audit qualification in the Auditors Report on the Company s financial statements for the year 2019-20.

## IV. Reporting of Internal Auditor

The Internal Auditor of the Company reports to the Audit Committee.

## E. Disclosure of relationship between Directors inter-se:

None of the Director is related to each other.

## F. <u>Disclosure of shares/ convertible instruments held by Non- Executive Directors as on 31.03.2020</u>

## a. SHARES

ar ornare	
1. Shri Vikas Nayyar	Nil
2. Ms. Vibha Sharma (retired w.e.f. 15.02.2020)	Nil
3. Mr. Surinder Kumar Kapoor	Nil

## b. **CONVERTIBLE INSTRUMENTS**

There are no outstanding convertible Instruments as at 31.03.2020.



## G. Disclosure as to Public/ Rights/Preferential Issues/Bonus Issue/Sub-division etc.

During the year under review, the Company has not issued any equity shares/ shares with differential voting rights or granted stock options or issued sweat equity or purchased its own shares. There were no additions/reductions during the financial year 2019-20, in share capital of the Company by way of Public/ Rights/Bonus/preferential issues/ buy back, conversions etc. or any other changes.

#### 7. CODE OF CONDUCT

The Company had adopted the Code of Conduct for all the Board members and senior management personnel. Further all the Board members and senior management personnel have affirmed the compliance with the respective Code of Conduct. A declaration to this effect signed by the Chairman & Managing Director forms part of this report.

## 8. VIGIL MECHANISM / WHISTLE BLOWER POLICY

Pursuant to Section 177(9) of the Companies Act, 2013 and the Regulation 22 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has formulated a Vigil Mechanism for directors and employees to report genuine concerns about any instance of any irregularity, unethical practice and/or misconduct. The Mechanism also provides for adequate safeguards against victimization of employees who avail of the mechanism and also provide for direct access to the Chairman of the Audit Committee in exceptional cases. The Vigil Mechanism Policy has been uploaded on the website of the Company at www.bhandariexport.com. We affirm that during the financial year 2019-20, no employee was denied access to the Audit Committee.

## 9. COMPLIANCE WITH CODE OF CONDUCT

The Company has adopted a "Code of Conduct for Directors and Senior Management Personnel". The Directors and Senior Management Personnel have given an Annual Affirmation during the year 2019-20, to this Code. The said Code has also been placed by the Company on its website i.e. www.bhandariexport.com

## 10. GENERAL BODY MEETINGS

(i) Details of last three Annual General Meetings (AGMs) is as follows:

Meeting	Day	Date	Time	Venue	No. of Special Resolutions
26 <sup>™</sup> AGM	Saturday	28.09.2019	9.10	Bhandari House, Village Meharban,	5
			A.M.	Rahon Road, Ludhiana-141007 (Pb.	
25 <sup>™</sup> AGM	Friday	28.09.2018	9.10	Bhandari House, Village Meharban,	1
	-		A.M.	Rahon Road, Ludhiana-141007 (Pb.	
24 <sup>™</sup> AGM	Tuesday	26.09.2017	9.10	Bhandari House, Village Meharban,	1
	-		A.M.	Rahon Road, Ludhiana-141007 (Pb.	

- (ii) No Extra Ordinary General Meetings were held during the Financial year 2019-20.
- (iii) Number of resolutions passed through postal ballot during the financial year 2019-20 was NIL.
- (iv) At the ensuing Annual General Meeting, there is no resolution which is proposed to be passed by postal ballot.

## 11. CEO/CFO CERTIFICATION

The Chairman & Managing Director and Chief Financial Officer have certified to the Board, inter-alia, the accuracy of Financial Statements and adequacy of Internal Controls for the financial reporting purpose as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for the year ended 31<sup>st</sup> March, 2020.

## 12. MEANS OF COMMUNICATION:

The Company communicates with the shareholders through its Annual Reports, Publication of quarterly Results, press releases and reports and returns filed with Stock Exchanges and Registrar of Companies etc. The financial results are normally published in Financial Express and Nawa Zamana/Desh Sewak. All information including business updates, product, process, financials such as Annual Reports, Quarterly results, Shareholding Pattern, different codes are also available on the Company's Website i.e www.bhandariexport.com and information about it is also given in the Annual Reports and publications made by the Company. The Investor Complaints are processed in a centralized web based complaints redressal system on www.scores.gov.in, a website maintained by SEBI (Securities and Exchange Board of India). The main feature of this system is central database of all complaints, online upload of action taken reports (ATR



s) by the concerned companies and online view by investors of action taken on complaints and its current status. The Company had dispose of all the pending complaints filed through scores.

## 13. GENERAL SHAREHOLDERS INFORMATION:

A. 26th ANNUAL GENERAL MEETING

**DATE** 28.09.2020 **TIME** 9.30 A.M. **DAY** Monday

VENUE Regd.Office At Bhandari House, Village Meharban, Rahon Road, Ludhiana-

141007 PB. INDIA

**B. FINANCIAL CALENDAR 2020-21 (TENTATIVE)** 

FIRST QUARTER RESULTS : MIDDLE OF AUGUST/ SEPTEMBER, 2020

SECOND QUARTER RESULTS : MIDDLE OF NOVEMBER, 2020 THIRD QUARTER RESULTS : MIDDLE OF FEBRUARY, 2021

FOURTH QUARTER RESULTS AND YEARLY : MIDDLE OF MAY, 2021

ANNUAL ACCOUNTS/NOTICE : AUGUST, 2021

C. 1. BOOK CLOSURE DATES : 22.09.2020 TO 28.09.2020 (BOTH DAYS INCLUSIVE)

2. CUT OFF DATE : 21.09.2020

3. LAST DATE OF RECEIVING PROXY: 26.09.2020

4. E-VOTING START DATE : WEDNESDAY, THE 25<sup>TH</sup> SEPTEMBER,2020 (9.00 A.M.) 5. E-VOTING END DATE : FRIDAY, THE 27<sup>TH</sup> SEPTEMBER,2020 (5.00 P.M.)

### D. FINAL DIVIDEND PAYMENT DATE:

Dividend, if any, declared in the next AGM will be paid on or after 28<sup>th</sup> September,2020,but before the statutory time limit of 30 days from the date of declaration.

- **E. LISTING:** The Securities of the Company are listed at following stock Exchanges:
  - 1. BSE LIMITED (BSE), Feroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001
  - 2. NATIONAL STOCK EXCHANGE OF INDIA LIMITED (NSE), Exchange Plaza, Bandra Kurla

Complex, Bandra East, Mumbai - 400051

BSE SCRIP CODE 512608 NSE SCRIP CODE BHANDARI

ISIN INE474E01029 (New ISIN allotted on Sub-Division)

FACE VALUE Re. 1/- PER SAHRE

The Company has duly paid the Listing fees to the aforesaid Stock Exchanges upto Financial Year 2020-21.

## F. STOCK MARKET DATA

The month wise highest, lowest and closing stock prices vis a vis BSE Sensex during the financial year 2019-20 are given below:

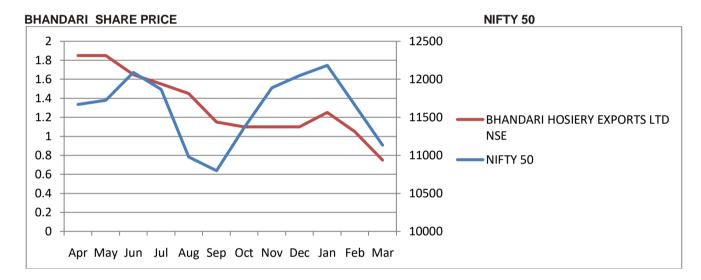
	BHANDARI HOSIERY EXPORTS LIMITED PRICES AT BSE (RS.)		BSE SENSEX			BHANDARI HOSIERY EXPORTS LIMITED PRICES AT NSE (RS.)			EXPORTS LIMITED			
Month	High	Low	Close	High	Low	Close	High	Low	Close	High	Low	Close
Apr-19	2.20	1.83	1.85	39487.45	38460.25	39031.55	2.10	1.85	1.85	11856.15	11549.1	11669.15
May-19	2.25	1.66	1.85	40124.96	36956.1	39714.2	2.25	1.70	1.85	12041.15	11108.3	11724.75
Jun-19	1.99	1.60	1.67	40312.07	38870.96	39394.64	1.90	1.60	1.65	12103.05	11625.1	12088.55
Jul-19	1.75	1.19	1.50	40032.41	37128.26	37481.12	1.75	1.50	1.55	11981.75	10999.4	11865.6
Aug-19	1.78	1.19	1.48	37807.55	36102.35	37332.79	1.60	1.20	1.45	11181.45	10637.15	10980
Sep-19	1.51	1.00	1.19	39441.12	35987.8	38667.33	1.50	1.15	1.15	11694.85	10670.25	10797.9
Oct-19	1.38	0.95	1.13	40392.22	37415.83	40129.05	1.25	1.00	1.10	11945	11090.15	11359.9
Nov-19	1.39	0.91	1.14	41163.79	40014.23	40793.81	1.35	1.10	1.10	12158.8	11802.65	11890.06
Dec-19	1.20	1.01	1.08	41809.96	40135.37	41253.74	1.20	1.00	1.10	12293.9	11832.3	12048.2
Jan-20	1.58	1.06	1.26	42273.87	40476.55	40723.49	1.45	1.05	1.25	12430.5	11929.6	12182.5
Feb-20	1.26	1.00	1.06	41709.3	38219.97	38297.29	1.25	1.00	1.05	12246.7	11175.05	11661.85
Mar-20	1.10	0.54	0.75	39083.17	25638.9	29468.49	1.05	0.55	0.75	11433	7511.1	11132.75



#### **BHANDARI SHARE PRICE**

## SENSEX





## **G. REGISTRAR AND SHARE TRANSFER AGENT:**

In accordance with the Circular of Securities and Exchange Board of India (SEBI), the work of physical share transfer of the Company is with M/S LINK INTIME INDIA PVT LTD., Noble Heights, 1st Floor, Plot NH 2, C-1 Block LSC, Near Savitri Market, Janakpuri, New Delhi - 110058, EMAIL: DELHI@LINKINTIME.CO.IN, PHONES: 011- 41410592-94, FAX: 011- 41410591. Electronic Mode i.e dematerialization of shares is already done through them. Thus activities of share transfer and de-mat are at single point with them. The ISIN of the Comapny is: INE474E01029. The shares of the Company are traded compulsorily in Demat form on BSE and NSE. The Company has participation as an issuer with both National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL). All the fees to both Depositories stands paid till date. The shareholders may operate through any depository.

### H. SHARE TRANSFER SYSTEM:

The company's shares are in compulsory dematerialized list and are transferable through depository system. Shares in physical form are processed and approved by LINK INTIME INDIA PVT LTD., Noble Heights, 1st Floor, Plot NH 2, C-1 Block LSC, Near Savitri Market, Janakpuri, New Delhi - 110058, EMAIL: DELHI@LINKINTIME.CO.IN, PHONES: 011- 41410592-94, FAX: 011- 41410591 who are the RTAs of the Company to handle both physical and demat of shares activities and transfers are approved/taken note of by the Stakeholder's Relationship Committee. The physical share transfers are generally processed within a period of 15 days from the date of receipt of transfer documents by RTAs. Physical Share Transfers are normally completed/replied within 15 days by RTAs.



## I. DISTRIBUTION OF SHAREHOLDING AS ON 31.03.2020

SR. NO.			NUMBER OF HOLDERS	% OF TOTAL HOLDERS	NO. OF SHARES	% OF SHARES	
1	1	to	500	3651	26.8515	732793	0.5001
2	501	to	1000	1899	13.9663	1755196	1.1979
3	1001	to	2000	3917	28.8078	5788800	3.9507
4	2001	to	3000	852	6.2661	2308405	1.5754
5	3001	to	4000	362	2.6624	1359550	0.9278
6	4001	to	5000	754	5.5453	3652264	2.4926
7	5001	to	10000	996	7.3251	8091998	5.5225
8	10001	to	Above				
			10001	1166	8.5754	122837944	83.8330
Tota	ıl		•	13597	100.0000	146526950	100.00

## J. COMPLIANCE WITH MANDATORY REQUIREMENTS OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

The Company has fully complied with the applicable requirements as laid down in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the purpose of ensuring Corporate Governance.

## K. SHAREHOLDING PATTERN OF THE COMPANY AS ON 31.03.2020

CATEGORY	NO. OF SHARES OF FACE VALUE OF RS. 1/- EACH	% OF SHAREHOLDING
Promoters/ Promoters Group	3,65,53,132	24.95
Mutual Funds	0	0
Banks, Fls, Etc.	0	0
Foreign Portfolio Investors	398,194	0.27
Nationalised Bank	12,635	0.01
Private Corporate Bodies	14,68,051	1.00
Non Resident Indians	51,00,795	3.48
Central/ State Govt.	0	0
Indian Public	10,28,45,331	70.19
Clearing Members	148,812	0.10
GRAND TOTAL	146,526,950	100.00

## L. SHAREHOLDING OF DIRECTORS AS ON 31.03.2020

The shareholding of the all the Directors in the Equity Share Capital of the Company is given as follows:

Name of Directors

Number of Shares held as on 31.03.2020

Mr. Nitin Bhandari

25178300 (17.18%)

Ms. Vibha Sharma NIL
Mr. Vikas Nayar NIL
Mr. Surinder Kumar Kapoor NIL
Mr. Rajesh Kumar NIL

#### M. DEMATERIALISATION OF SHARES:

As on 31.03.2020 approx. 97.17% shares comprising 14,25,02,800 equity shares were dematerialized.

### N. COMPLIANCE OFFICER:

Mr. Arpit Jain, Company Secretary, Phones +91-88720-16410, Fax 0161-2890394.

Email: cs@bhandariexport.com; investor@bhandariexport.com



### O. CHAIRMAN & MG. DIRECTOR:

Shri Nitin Bhandari, Chairman cum Mg. Director, Phones +91-88720-16410, Fax 0161-2890394

- P. CHIEF FINANCIAL OFFICER (CFO): Shri Manoj Kumar, Phones 88720-16410.
- Q. DESIGNATED EMAIL ID FOR INVESTORS: investor@bhandariexport.com

#### **R. GREEN INTITIATIVE**

The Ministry of Corporate Affairs has taken the Green Initiative in Corporate Governance by allowing paperless compliances by Companies through electronic mode. Your Company supports the Green Initiative. Your Company appeals to you, its shareholders, who are yet to register your E-mail addresses that you take necessary steps for registering the same so that you can also become a part of the initiative and contribute towards a Greener environment.

### S. UNCLAIMED DIVIDENDS

The Company has transferred all amounts of unclaimed dividend declared for the Financial Year 2006-07 to "The Investors Education and Protection Fund" established by the Central Government, during year 2014-15. There were no other amounts of unpaid dividends pending for transfer to such Fund in the year 2015-16 and 2017-18. Further after year 2006-07, the Company has declared the dividends for the year 2014-15 @ 1% i.e. Rs. 0.1/- per equity share of the face value of Rs. 10/- each ,then for the year 2015-16 again @ 1% i.e. 0.01 per equity share of face value of Rs. 1/- each and then for the year 2017-18 again @ 1% i.e. 0.01 per equity share of face value of Rs. 1/- each. Dividends that remain unclaimed / unpaid for a period of seven (7) years from the date on which they were declared, are required to be transferred to the Investor Education and Protection Fund (IEPF) . Shareholders / Investors who have not encashed their Dividend Warrants if any, for year 2014-15 , 2015-16, 2017-18 and 2018-19 are requested to lodge their claims by quoting their respective Folio No./DPClient ID with Company.

### T. OUTSTANDING GDRS/ADRS/WARRANTS

The company has not issued GDRs/ ADRs/Warrants as of March 31, 2020.

#### **U. PLANT LOCATIONS:**

Bhandari House, Village Meharban, Rahon Road, Ludhiana- 141007.

## **V. ADDRESS FOR CORRESPONDENCE:**

REGD. OFFICE: BHANDARI HOUSE, VILLAGE MEHARBAN, RAHON ROAD, LUDHIANA-141007 PHONES: 88720-16410, FAX: 0161-2890394; EMAIL: bhandari@bhandariexport.com

## W. CORPORATE IDENTITY NUMBER (CIN):

Our Corporate Identity Number (CIN), allotted by Ministry of Company Affairs, Government of India is L17115PB1993PLC013930.

NOTE: The shareholders in respect of dematerialized shares should address correspondence to their respective Depository Participants (DPs)

# DECLARATION BY THE CHAIRMAN & MANAGING DIRECTOR UNDER REGULATIONS 26(3) OF THE LISTING REGULATIONS

To The Members, Bhandari Hosiery Exports Limited Ludhiana

I, Nitin Bhandari, Chairman & Managing Director of Bhandari Hosiery Exports Limited, declare that all the members of the Board of Directors and Senior Management have, for the year ended March 31, 2020 affirmed compliance with the Code of Conduct laid down for the Board of Directors and Senior Management in terms of Regulation 26(3) read with Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

For **Bhandari Hosiery Exports Limited**Sd/Nitin Bhandari
Chairman & Managing Director

(DIN: 01385065)



## CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Members, Bhandari Hosiery Exports Limited, Ludhiana

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **Bhandari Hosiery Exports Limited** having CIN: L17115PB1993PLC013930 (hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal (www.mca.gov.in) as considered necessary and explanations furnished to us by the Company & its officers, We hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on March 31<sup>st</sup> 2020 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority. As per the status available of Smt. Vibha Sharma at the site of Ministry of Corporate Affairs she is disqualified by ROC u/s 164(2), however, the stay has been granted by High Court of Punjab on the said disqualification vide Order No. CWP 3759 of 2018 in Vibha Sharma Vs. The Union Of India and Others on 21.12.2018.

S.No.	Name of Director	DIN
1	Shri Nitin Bhandari	01385065
2	Smt. Vibha Sharma	01729753
3	Shri Vikas Nayyar	00071047
4	Mr. Surinder Kumar Kapoor	08442523
5.	Mr. Rajesh Kumar	05160964

Ensuring the eligibility of, for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Rajeev Bhambri & Associates Sd/(Rajeev Bhambri)
Proprietor
Company Secretary in whole time practice
FCS 4327

 Dated: 11.08.2020
 FCS 4327

 Place: Ludhiana
 C.P. No. 9491



## CHIEF EXECUTIVE OFFICER (CEO) /CHIEF FINANCIAL OFFICER (CFO) CERTIFICATION

То

The Board of Directors,

BHANDARI HOSIERY EXPORTS LIMTIED

As required under the Regulation 17(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 [the Listing Regulations] read with Schedule II part B of the Listing Regulations, we hereby certify that;

- (A) We have reviewed financial statements and the cash flow statement for the year and that to the best of our knowledge and belief;
  - 1. these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - 2. these statements together present a true and fair view of the Company s affairs and are in compliance with Indian accounting standards, applicable laws and regulations.
- (B) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the Company's code of conduct.
- (C) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors and the audit committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps taken or proposed to take to rectify these deficiencies; and
- (D) We have indicated to the auditors and the Audit committee:
  - 1. significant changes in internal control over financial reporting during the year;
  - 2. significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
  - instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company s internal control system over financial reporting.

Sd/Nitin Bhandari
Chairman & Managing Director/(CEO)

Sd/-Manoj Kumar CFO

## AUDITORS CERTIFICATE ON COMPLIANCE OF CONDITIONS OF CORPORATE GOVERNANCE

TO
THE MEMBERS
BHANDARI HOSIERY EXPORTS LIMITED

Place: Ludhiana

Date: 20.05.2020

We have examined the compliance of conditions of Corporate Governance by BHANDARI HOSIERY EXPORTS LIMTIED (the Company), for the year ended on 31st March, 2020, as stipulated in Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 pursuant to the Listing Agreement of the said Company with the BSE Limited and NSE.

The compliance of conditions of Corporate Governance is the responsibility of the Management. Our examination was limited to a review of procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has compiled with the conditions of Corporate Governance as stipulated in the provisions as specified in Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 pursuant to the Listing Agreement of the said Company with the BSE Limited and NSE.

We further state that this certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For KRISHAN GOEL & ASSOCIATES. (CHARTERED ACCOUNTANTS)

Sd/-(MANOJ JAIN) PARTNER MEMBERSHIP NO. 091621

PLACE: LUDHIANA DATED: 22.05.2020

## **INDEPENDENT AUDITOR'S REPORT**

The Members of BHANDARI HOSIERY EXPORTS LIMITED LUDHIANA.

## **Report on the Financial Statement**

## Opinion

We have audited the accompanying Ind AS financial statements of **BHANDARI HOSIERY EXPORTS LIMITED** ("the company"), which comprise the Balance Sheet as at 31<sup>st</sup> March 2020, the Statement of Profit and Loss, including other comprehensive income, the Cash Flow Statement and the Statement of Changes in Equity for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanation given to us, the aforesaid Ind AS financial statements give the information required by the Companies Act, 2013, as amended ("the Act") in the manner so required and give a true and fair view in conformity with accounting principles generally accepted in India, of the state of affairs of the Company as at 31<sup>st</sup> March 2020, its profit including other comprehensive income its cash flows and the changes in equity for the year ended on that date.

## **Basis for Opinion**

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Emphasis of Matter**

We draw attention to Note No.2.3(C) to the Ind AS financial statements, which describes the uncertainties and the impact of Covid-19 pandemic on the Company's operations and results as assessed by the management. The actual results may differ from such estimates depending on future developments. Our opinion is not modified in respect of this matter.

## Other Information

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Management Discussion and Analysis. Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's information, but does not include the Ind AS financial statements and our Auditor's Report thereon.

Our opinion on Ind AS financial statements does not cover other information and we do not express any form of assurance conclusion thereon.



#### Management's Responsibility for the Financial Statement

The Company's Board of Directors is responsible for the matters in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes the maintenance of adequate accounting records in accordance with the provision of the Act for safeguarding of the assets of the Company and for preventing and detecting the frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of internal financial control, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances. Under section 143(3)(i) of the
  Companies Act, 2013, we are also responsible for expressing our opinion on whether
  the company has adequate internal financial controls system in place and the
  operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to
  - continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's



report. However, future events or conditions may cause the Company to cease to continue as a going concern.

• Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

#### Report on Other Legal and Regulatory Requirements

- 1. As required by the Companies (Auditor's Report) Order, 2016 ('the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the Annexure 1, a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- 2. As required by section 143(3) of the Act, we report that:
  - (a) we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - (b) in our opinion, proper books of accounts as required by law have been kept by the Company so far as it appears from our examination of those books:
  - (c) the Balance Sheet, Statement of Profit and Loss including other comprehensive income, the Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the books of accounts;
  - (d) in our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Companies (Indian Accounting Standards) Rules, 2015, as amended;
  - (e) on the basis of written representation received from the directors as on March 31<sup>st,</sup> 2020, taken on record by the Board of Directors, none of the directors is disqualified as on March 31<sup>st,</sup> 2020, from being appointed as a director in terms of Section 164(2) of the Act;
  - (f) with respect to the adequacy of the internal financial controls over financial reporting of the Company with reference to these Ind AS financial statements and the operating effectiveness of such controls, refer to our separate Report in Annexure 2 to this report.
  - (g) In our opinion the managerial remuneration for the year ended March 31, 2020 has been paid / provided by the Company to its directors in accordance with the provisions of section 197 read with Schedule V to the Act.



(h) with respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us: -

- The Company has disclosed the impact of pending litigations on its financial position in its financial statements, if any.
- ii. The Company did not have any long term contracts including derivative contracts for which there were any material foreseeable losses;
- iii. There has been no delay in transferring amounts, required to be transferred, if any, to the Investor Education and Protection Fund by the Company.

For KRISHAN GOEL & ASSOCIATES CHARTERED ACCOUNTANTS

Sd/-(MANOJ JAIN) PARTNER M.NO.091621

UDIN: 20091621AAAABM5795



## The Annexure 1 of the Independent Auditor's Report of even date on the financial statements of BHANDARI HOSIERY EXPORTS LIMITED

# Report on the Companies (Auditor's Report) Order, 2016 ('the Order') under subsection (11) of section 143 of the Act

On the basis of such checks, as, we considered appropriate, and, according to the information and explanation given to us during the course of our audit, we report that:

- 1. (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.
  - (b) The Company has a regular programme of physical verification of the fixed assets at reasonable intervals. In accordance with this programme, certain fixed assets were verified during the year, and, no material discrepancies were noticed on such verification.
  - (c) According to the information and explanations given by the management, the title deeds of immovable properties included in property, plant and equipment are held in the name of the Company.
- 2. The management has conducted physical verification of inventory at reasonable intervals during the year and no material discrepancies were noticed on such physical verification.
- 3. The Company has not granted any loans, secured or unsecured, to companies, firms or other parties covered in the register maintained under Section 189 of the Companies Act, 2013. Accordingly the provisions of clause 3 (iii) (a) (b) (c) of the Order are not applicable to the Company and hence not commented upon.
- 4. According to the information and explanations given to us, there are no loans, investments, guarantees and securities given in respect of which provision under Section 185 and 186 of the Companies Act, 2013. Therefore, the provision of clause 3(iv) is not applicable to the Company.
- 5. The Company has not accepted any deposits from the public. Therefore, the provisions of Clause 3(v) of the order is not applicable to the Company.
- 6. We have broadly reviewed the books of accounts maintained by the Company pursuant to the rules made by the Central Government for the maintenance of cost records under section 148(1) of the Companies Act, 2013, related to the manufacture of products, and are of the opinion that prima facie, the prescribed accounts and records have been made and maintained. We have not, however, made a detailed examination of the same.
- 7. (a) According to the information and explanations given to us and the records of the Company examined by us, in our opinion, the Company is generally regular in depositing the undisputed statutory dues including provident fund, employees' state insurance, income tax, customs duty, cess, Goods and Service Tax and other statutory dues with the appropriate authorities.
  - (b) According to the information and explanations given to us and the records of the Company examined by us, there are no undisputed amounts outstanding of provident fund, employees state insurance, income-tax, cess, customs duty, Goods and Service Tax.
- 8. In our opinion and according to the information and explanations given to us, the Company has not defaulted in repayment of dues to banks. The company has raised loans from the banks. The Company has not taken any loan either from financial institution or from the government.



- 9. According to the information and explanations given to us, the Company has not raised any money by way of initial public offer or further public offer (Including Debt instruments). Accordingly the provision of clause 3(ix) of the Order are not applicable to the Company. The company has raised term loans from banks for installation of the machinery.
- 10. Based on the audit procedure performed for purpose of reporting the true and fair view of the Ind AS financial statement and according to the information and explanation given by the management, we report that no fraud by the Company, or no material fraud on the company by officers and employees of the company has been noticed or reported during the year.
- 11. According to the information and explanation given by the management, the managerial remuneration has been paid / provided in accordance with the recognist appraisal mandated by the provisions of the section 197 read with Schedule V of the Companies Act, 2013.
- 12. In our opinion, and according to the information and explanations given to us, the Company is not a Nidhi Company. Therefore, the provision of clause 3(xii) is not applicable to the Company.
- 13. According to the information and explanation given by the management, the Company's transactions with its related parties are in compliance with Sections 177 and 188 of the Companies Act, 2013, where applicable and, the details have been disclosed in the Notes to Financial Statements, as required by the applicable accounting standards.
- 14. According to the information and explanation given to us, and on an overall examination of balance sheet, the Company has not made any preferential allotment or private placement of shares or fully or party convertible debentures during the year under review and hence reporting requirement under clause 3(xiv) are not applicable to the company and hence no commented upon.
- 15. According to the information and explanations given to us, the Company has not entered into any non-cash transactions with directors, or, persons connected with him as referred to in section 192 of the Companies Act, 2013.
- 16. According to the information and explanations given to us, the provision of the section 45-IA of the Reserve Bank of India Act, 1934 are not applicable to the Company.

For KRISHAN GOEL & ASSOCIATES
CHARTERED ACCOUNTANTS

Sd/-(MANOJ JAIN) PARTNER M.NO.091621

UDIN: 20091621AAAABM5795

PLACE: LUDHIANA DATE: 30.06.2020



#### Annexure - 2 to the Auditor's Report

# Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of BHANDARI HOSIERY EXPORTS LIMITED ("the Company") as of 31<sup>st</sup> March, 2020 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

#### Management's Responsibility for Internal Financial Controls

The Company's Management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.



#### Meaning of Internal Financial Control over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

#### Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### **Opinion**

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31<sup>st</sup> March, 2020, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India.

#### **Explanatory Paragraph**

We also have audited, in accordance with the Indian Accounting Standards issued by the Institute of Chartered Accountants of India, as specified under section 143(10) of the Act, the financial statements of Company which comprise in the Balance Sheet as at March 31, 2020, and the related statement of Profit and Loss and Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information, and our report dated 30.06.2020 expressed an unqualified opinion thereon.

For KRISHAN GOEL & ASSOCIATES CHARTERED ACCOUNTANTS

Sd/-(MANOJ JAIN) PARTNER M.NO.091621

UDIN: 20091621AAAABM5795

PLACE: LUDHIANA DATE: 30.06.2020



244442		ST LLABOUL COOK	(RS. IN LACS)
BALANCE SHEET			
PARTICULARS	NOTE	AS AT 31.03.2020	AS AT 31.03.2019
I. ASSETS			
1. Non-Current Assets			
(a) Property, Plant & Equipment	Α	6525.14	5263.74
(b) Capital Work in Progress	В	5.47	94.84
(c)Intangible Assets	С	1.25	1.25
(d) Financial Assets		0	0
i. Investments		0	0
ii. Loans		0	0
iii. Other Financial Assets		0	0
(e) Other Non Current Assets		0	0
(f) Deferred tax assets			
Total Non Current Assets		6531.86	5359.83
2. Current Assets			
(a) Inventories	3	7222.36	6891.73
(b) Financial Assets			00011110
i. Investments		-	-
ii. Trade Receivables	4	5,331.85	4237.19
iii. Cash & Cash equivalents	5	95.98	152.89
iv. Bank Balances other than iii. Above	3	93.90	132.09
	6	27.05	20.00
v. Loans	В	37.05	39.90
vi. Other Financial Assets	-	4004.04	4000.00
(c) Other Current Assets	7	1294.34	1293.29
Total Current Assets		13,981.57	12615.00
Total Assets (1+2)		20513.43	17974.83
WEGINEY OLIVABILITIES			
II.EQUITY & LIABILITIES			
1.Equity	_	4 40= 0=	4 40= 0=
(a) Equity Share Capital	8	1,465.27	1,465.27
(b) Other Equity	9	5925.56	5412.05
Total Equity		7390.83	6877.32
2. Liabilities			
2.1 Non- Current Liabilities			
(a) Financial Liabilities			
i. Borrowings	10	3430.07	2712.05
ii. Other Financial liabilities		-	-
(b)Provisions		-	-
(c)Deferred Tax Liabilities	11	375.69	355.69
(d) Other Non-current liabilities		-	-
2.1 Total Non – Current Liabilities		3805.76	3,067.74
2.2 Current Liabilities			
(a) Financial Liabilities			
i. Borrowings	12	7065.10	5953.84
ii. Trade Payables	13	1099.61	1113.39
iii. Other Financial liabilities		-	-
(b)Other Current Liabilities	14	1045.90	869.30
(c)Provisions	15	106.23	93.24
(d) Current tax liabilities(net)		-	-
Total Current Liabilities		9316.84	8029.77
Total Equity And Liabilites(1+2.1+2.2)		20513.43	17974.83
		20010140	1.01.1100
(Continued from Previous Page)			



Summary of Significant Accounting 2
Policies

The accompanying Notes referred to above form an integral part of the Financial Statements.

As per our Report of even date

For and on behalf of the Board of Directors of BHANDARI HOSIERY EXPORTS LIMITED

For KRISHAN GOEL &

ASSOCIATES. FRN: 009607N

**Chartered Accountants** 

Sd/-

(Manoj Jain ) Sd/- Sd/- Sd/Partner (Manoj Kumar) (Arpit Jain ) (Nitin Bhandari)
Membership No. 091621 Chief Financial Officer Company Secretary Mg. Director
Place: Ludhiana DIN: 01385065

Place: Ludhiana Date: 30.06.2020



	STATEMENT OF PROFIT & LOSS FOR THE YEAR	R ENDE		H, 2020
SR.	PARTICULARS	NOTE	F.Y. ENDED 31.03.2020	F.Y. ENDED 31.03.2019
I	Revenue			
	Revenue from Operations	16	27,743.02	26,626.20
II	Other Income	17	10.49	13.08
Ш	Total Revenue		27,753.51	26,639.28
IV	Expenses			
а	Cost of Materials Consumed	18	22,053.39	22,226.90
b	Changes in inventory of finished goods, work in process, stock in trade	19	(218.92)	(648.91)
С	Employees Benefit Expenses	20	1,019.08	775.68
d	Finance cost	21	1,022.61	920.51
е	Depreciation expenses	3	501.44	435.23
f	Other Expenses	22	2,749.73	2298.08
	Total Expenses		27,127.32	26,007.49
V	Profit before exceptional and extraordinary items and tax (III - IV)		626.19	631.79
VI	Exceptional items		0	0
VII	Profit before extraordinary items and tax (V - VI)		626.19	631.79
VIII	Extraordinary Items		NIL	NIL
IX	Profit before tax (VII-VIII)		626.19	631.79
Χ	Tax Expenses	23		
	Current Income Tax		75.00	80.00
	Deferred Tax		20.00	16.25
	Wealth Tax		0	0
	Excess(short) Provisions income tax of earlier years		0	0
XI	Profit/(Loss) for the period /from continuing operations (IX-X)		531.18	535.54
XII	Profit/(Loss) for the period from discontinuing operations (IX-X)		NIL	NIL
XIII	Profit/(Loss) for the year		531.18	535.54
XIV	Surplus carried over to Balance Sheet		531.18	535.54
XV	Net Profit available for Equity Shareholders		531.18	535.54
XVI	Basic Earning per Equity Share of Rs. 1/- each	24	0.36	0.37
XVII	Diluted Earning per Share of Rs. 1/- each		0.36	0.37
	Summary of Significant Accounting Policies			

As per our Report of even date

For and on behalf of the Board of Directors of BHANDARI HOSIERY EXPORTS LIMITED

For KRISHAN GOEL &

ASSOCIATES. FRN: 009607N

**Chartered Accountants** 

Sd/-

(Manoj Jain )Sd/-Sd/-Sd/-Partner(Manoj Kumar)(Arpit Jain )(Nitin Bhandari)Membership No. 091621CFOCompany SecretaryMg. DirectorPlace : LudhianaDIN: 01385065

Date: 30.06.2020



CASH FLOW STATEMENT FOR TH	HE YEAR ENDED 31 <sup>ST</sup>	MARCH, 2020
PARTICULARS	YEAR ENDED	YEAR ENDED
	31 <sup>ST</sup> MARCH, 2020	31 <sup>ST</sup> MARCH 2019
CASH FLOW FROM OPERATING ACTIVITIES		
Net profit before tax and extraordinary items	626.18	631.79
Adjustments for		
Depreciation after written back	501.44	435.23
Less : Interest received	-10.49	-13.08
Interest & financial expenses	102.26	920.51
Adjustments against Reserve & surplus	0	0
Operating profit before working capital	2139.75	1974.45
Adjustment for :		
Decrease / Increase (-) in debtors & receivables	-109.28	-83.75
Decrease / Increase (-) in inventories	-330.63	-1002.56
Increase / Decrease (-) in Trade payables and		
other current		
liabilities	175.83	-203.73
Cash Generated from operations	892.10	684.41
Less Interest paid	1022.61	920.51
Less Direct tax paid	75.00	80.00
Cash flow before extraordinary items	-205.51	-316.10
Extra ordinary items		
(Provision for Dividend)/WOF	-17.68	-17.63
Net cash from trading activities	-223.19	-333.73
CASH FROM INVESTING ACTIVITIES		
issue of fresh capital		
Share premium on fresh capital	0	0
Purchase of fixed assets	-1766.76	-194.70
Depreciation Written Back	-15.22	-12.96
Sale of fixed assets	108.52	37.68
Interest received	10.49	13.08
Realization from investments	0	0
Net cash from investing activities	-1662.98	-156.90
CASH FROM FINANCING ACTIVITIES		
Increase in bank borrowing	1829.26	474.17
Repayment of short term borrowing	0	0
Repayment of unsecured loans if any	0	0
Net cash from financing activities	1829.26	474.17
Net increase or decrease in cash & cash	-56.91	-16.48
Cash & Cash equivalents ( Opening Balance )	152.89	169.37
Cash & Cash equivalents ( Closing Balance )	95.97	152.89

For KRISHAN GOEL & For and on behalf of the Board of Directors of BHANDARI HOSIERY ASSOCIATES EXPORTS LIMITED

FRN: 009607N

**Chartered Accountants** 

Sd/- Sd/- Sd/- Sd/- (Manoj Jain ) (Manoj Kumar) (Arpit Jain ) (Nitin Bhandari)
Partner Chief Financial Officer Company Secretary Mg. Director
Membership No. 091621 DIN:01385065

Place : Ludhiana Date : 30.06.2020



NOTE A- PRO	PERTY, PL	ANT & EQU	IPMENT FO	R THE YEA	R ENDED 31	.03.2020			•	,
	GROSS	ADDITION	SALE /	GROSS	DEPRICIATI	DEPRICIA	DEPRICI	DEPRICIATI	NET	NET
	BLOCK as	S DURING	TRANSFE	BLOCK AT	ON UP TO	TION	ATION	ON UPTO	BLOCK AS	BLOCK AS
	at	THE YEAR	R DURING	31.03.2020	01.04.2019	REVERSE	FOR THE	31.03.2020	AT	AT
	01.04.2019		THE YEAR			D	YEAR		31.03.2020	31.03.2019
FREE HOLD	37.33			37.33					37.33	37.33
LAND										
BUILDING &	1693.23			1693.23	469.31		53.67	522.98	1,277.60	1223.92
SITE										
DEVLOPMEN										
Ţ										
TEMPORARY	9.16			9.16	9.16		0.00	9.16	-	0.00
FITTING										
PLANT &	5344.63	1765.43	19.15	7090.92	1547.10	15.22	402.83	1934.70	4,110.90	3797.53
MACHINERY										
FURNITURE	69.45	1.10		70.55	63.84		6.61	70.45	12.10	5.61
& FIXTURE										
OFFICE	24.55			24.55	21.18		0.88	22.06	2.52	3.36
EQUIPMENT										
ELECTRIC	177.50			177.72	143.25		12.69	155.93	43.73	34.25
FITTING										
&										
EQUIPMENT										
CAR	233.24			233.23	76.94		22.15	99.09	126.07	156.30
VEHICLES	24.15			24.15	18.72		2.60	21.32	8.11	5.43
TOTAL	7613.24			9360.85	2349.50	15.22	501.44	2835.71	5,618.36	5,263.74

									•	
NOTE A- PRO	PERTY, PL	ANT & EQU	PMENT FO	R THE YEAR	R ENDED 31.0	3.2019				
	GROSS	ADDITION	SALE /	GROSS	DEPRICIATI	DEPRICIAT	DEPRICI	DEPRICIATI	NET	NET
	BLOCK AS	S DURING		BLOCK AT	ON UP TO	ION	ATION	ON UPTO	BLOCK AS	BLOCK AS
	AT	THE YEAR		31.03.2019	01.04.2018	REVERSED	FOR THE	31.03.2019	AT	AT
	01.04.2018		THE YEAR				YEAR		31.03.2019	31.03.2018
FREE HOLD	37.33			37.33					37.33	37.33
LAND										
BUILDING &	1693.23			1693.23	415.63		53.68	469.31	1223.92	1277.60
SITE										
DEVLOPME										
NT										
TEMPORAR	9.16			9.16			0	9.16	0.00	-
Y FITTING					9.16					
PLANT &	5,320.75	23.88		5344.63			337.26	1547.10	3797.53	4,110.90
MACHINER					1,209.85					
Υ					,					
FURNITURE	69.34	0.11		69.45			6.59	63.84	5.61	12.10
& FIXTURE					57.25					
OFFICE	23.46	1.09		24.55	20.94		0.24	21.18	3.36	2.52
EQUIPMEN										
Т										
ELECTRIC	173.89	3.61		177.50	130.16		13.09	143.25	34.25	43.73
FITTING										
&										
EQUIPMEN										
Т										
CAR	194.66	76.26	37.68	233.24	68.59	12.96	21.31	76.94	156.30	126.07
VEHICLES	23.77	0.38		24.15	15.66	-		18.72	5.43	8.11
ļ							3.06			
TOTAL	7,545.59	105.33	37.68	7613.24	1,927.24	12.96	435.23	2349.50	5,263.74	5,618.36
ļ										



NOTE B- C	APITAL WO	RK-IN-PRO	GRESS FOR	THE YEAR	<b>ENDED 31.0</b>	3.2020			-	•
PARTICUL	GROSS	ADDITION	SALE /	GROSS	DEPRICIATI	DEPRICIATI	DEPRICIATI	DEPRICIATI	NET	NET
ARS	BLOCK as	S DURING	TRANSFE	BLOCK AT	ON UP TO	ON	ON FOR	ON UPTO	BLOCK AS	BLOCK AS
	at	THE YEAR	R DURING	31.03.2020	01.04.2019	REVERSED	THE YEAR	31.03.2020	AT	AT
	01.04.2019		THE YEAR						31.03.2020	31.03.2019
CAPITAL	89.37		89.37	-	-	-	-	-	-	89.37
WORK IN										
PROGRE										
SS										
WIP	5.47			5.47	-	-	-	-	5.47	5.47
CETP										
DEPOSIT										
TOTAL	94.84		92.99	5.47	0.00	0.00	0.00	0.00	5.47	98.46

(RS. IN LACS)

NOTE B- C	APITAL WO	RK-IN-PRO	<b>GRESS FOR</b>	THE YEAR	<b>ENDED 31.0</b>	3.2019			-	-
PARTICULA	GROSS	ADDITION	SALE /	GROSS	DEPRICIATI	DEPRICIATI	DEPRICIATI	DEPRICIATI	NET	NET
RS	BLOCK as	S DURING	TRANSFE	BLOCK AT	ON UP TO	ON	ON FOR	ON UPTO	BLOCK AS	BLOCK AS
	at	THE YEAR	R DURING	31.03.2019	01.04.2018	REVERSED	THE YEAR	31.03.2019	AT	AT
	01.04.2018		THE YEAR						31.03.2019	31.03.2018
CAPITAL	0.00	89.37	0.00	89.37					89.37	0.00
WORK IN										
PROGRE										
SS										
WIP	5.47	0.00	0.00	5.47					5.47	5.47
CETP										
DEPOSIT										
TOTAL	5.47			94.84					94.84	5.47

(RS. IN LACS)

NOTE C- INT	ANGIBLE A	SSETS FOR	THE YEAR	ENDED 31.	03.2018					
PARTICULA	GROSS	ADDITION	SALE /	GROSS	DEPRICIATI	DEPRICIATI	DEPRICIATI	DEPRICIATI	NET	NET
RS	BLOCK as	S DURING	TRANSFE	BLOCK AT	ON UP TO	ON	ON FOR	ON UPTO	BLOCK AS	BLOCK AS
	at	THE YEAR	R DURING	31.03.2020	01.04.2019	REVERSED	THE YEAR	31.03.2020	AT	AT
	01.04.2019		THE YEAR						31.03.2020	31.03.2019
INTANGI	2.21			2.21	0.96			0.96	1.25	1.25
BLE										
ASSETS										
TOTAL									1.25	1.25

NOTE C- INT	ANGIBLE A	SSETS FOR	THE YEAR	ENDED 31.	03.2019					
PARTICULA	GROSS	ADDITION	SALE /	GROSS	DEPRICIATI	DEPRICIATI	DEPRICIATI	DEPRICIATI	NET	NET
RS	BLOCK as	S DURING	TRANSFE	BLOCK AT	ON UP TO	ON	ON FOR	ON UPTO	BLOCK AS	BLOCK AS
	at	THE YEAR	R DURING	31.03.2019	01.04.2018	REVERSED	THE YEAR	31.03.2019	AT	AT
	01.04.2018		THE YEAR						31.03.2019	31.03.2018
INTANGI	2.21			2.21	0.96			0.96	1.25	1.25
BLE										
ASSETS										
TOTAL									1.25	1.25



NOTE 3- INVENTORIES	(RS. IN LACS)
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PARTICULARS	31.03.2020	31.03.2019
(Valued at Cost or net realisable value, whichever is lower as certified by the Management of the Company)		
Stores and Spares ( at cost )	260.88	278.99
Raw Materials ( at cost )	1,983.50	1,853.68
Finished Goods & wastage ( at cost or Realisable value which ever is less)	2,448.24	2,296.24
Work-in-Progress ( at estimated cost )	2,529.74	2,462.82
Total	7,222.36	6,891.73

#### NOTE 4- TRADE RECEIVABLES

(RS. IN LACS)

NOTE 4- INADE NECEIVABLES	(1/3. 114 L	.ACO)
PARTICULARS	31.03.2020	31.03.2019
Debts outstanding for a period exceeding six month from the date they are due for payment		
(Unsecured, Considered Goods unless otherwise stated) (A)		
Domestic	1782.06	1.37
Foreign	21.30	0.53
	1995.15	1.90
Others(B)		
Domestic	5043.43	4,180.55
Bad Debts (doubtful of recovery)	26.15	43.95
Foreign	62.76	42.17
Total Others Receivables	5132.33	4,266.67
Less Negotiated from Bank	0	(31.38)
Total (A)+(B)	5331.85	4,237.19

#### NOTE 5- CASH & CASH EQUIVALENTS

(RS. IN LACS)

PARTICULARS	31.03.2020	31.03.2019
Cash in hand	0.47	0.73
Cheque deposited but not clear	2.98	0.00
Balance with scheduled bank in current accounts	6.37	60.62
Bank Deposit with original Maturity of more than 3 months and up to 12 months	86.16	81.23
Balance at sales points	0.00	10.31
Total	95.98	152.89

NOTE 6- LOANS (RS. IN LACS)

PARTICULARS	31.03.2020	31.03.2019
Loans and Advances		
( Unsecured, Considered Good unless otherwise stated )		
a) Advances recoverable in cash or kind or value to be received	5.81	18.75
b) Securities & Deposits	31.24	21.15
TOTAL	37.04	39.90

#### **NOTE 7- OTHER CURRENT ASSETS**

PARTICULARS	31.03.2020	31.03.2019
Refunds Receivable(VAT,TUFF etc)	368.02	251.44
Export incentive Receivables	14.40	12.52
Advance to Supplier for Capital Goods	94.22	441.72



Advance Income Tax/TDS	190.95	90.30
Advance to Supplier of Raw Material and Stores	615.47	487.70
Prepaid Expenses	11.27	9.62
TOTAL	1294.34	1293.30

**NOTE 8- SHARE CAPITAL** 

(RS. IN LACS)

	(	,
PARTICULARS	31.03.2020	31.03.2019
I. Share Capital		
a) Authorised Capital		
250,000,000 equity shares of Rs. 1/- each (Previous Year 250,000,000 equity shares of Rs. 1/- each)	2,500.00	2,500.00
b) Issued Share Capital	1,465.27	1,465.27
146,526,950 equity shares of Rs. 1/- each (fully paid up)		
(Previous Year 146,526,950 equity shares of Rs. 1/- each (fully paid up)		
c) Subscribed & Paid up Capital		
146,526,950 equity shares of Rs. 1/- each (fully paid up) (Previous Year 146,526,950 equity shares of Rs. 1/- each (fully paid up)	1,465.27	1,465.27

Note: The Company has one class of equity shares having a par value of Rs 1/- each as at 31st March, 2020. Each holder of equity shares is entitled to one vote per share.

II. Reconciliation of shares outstanding at the beginning and at the end of the reporting periods

Particulars	Year Ended I	March 31,2020	Year Ended March31,2019		
	No. of	Amount (Rs.)	No. of	Amount	
	Shares	, ,	Shares	(Rs.)	
At the beginning of the period (146,526,950 equity shares of Rs 1/- each)	146,526,950	146,526,950	146,526,950	146,526,950	
Add: Shares Issued during the year	NIL	NIL	NIL	NIL	
Less: Shares bought back during the year	NIL	NIL	NIL	NIL	
Add: Other movements during the year	NIL	NIL	NIL	NIL	
Outstanding at the end of the period (146,526,950 equity shares of Rs 1/- each)	146,526,950	146,526,950	146,526,950	146,526,950	

## III.Shares held by each share holder holding more than 5% share in the company Equity shares of Rs. 1/- each

31.03.2020 31.03.2019

 Name of Shareholder
 No of Share
 % of Holding
 No of Share
 % of Holding

 1.
 NITIN BHANDARI
 25,178,300
 17.18
 25,178,300
 17.18

 2.
 NITIKA BHANDARI
 8,676,062
 5.92
 8,676,062
 5.92

## IV. Aggregate number of shares issued for consideration other than cash, bonus shares issued and shares bought back during the period of 5 years immediately preceding the reporting date.

Particulars	Year (Aggregate No. of Shares)					
	2019-20	2018-19	2017-18	2015-16	2014-15	2013-14
EQUITY SHARES:						
Opening Balance at beginning of year -Shares of face value of Rs. 1/- each (Previous years 2014-15 and before shares of face value of Rs. 10/- each)	146,526,950	146,526,950	14,652,695	14,652,695	14,652,695	14,652,695
Fully paid up pursuant to contract(s) without payment being received in cash	NIL	NIL	NIL	NIL	NIL	NIL
Fully paid up by way of bonus shares	NIL	NIL	NIL	NIL	NIL	NIL
Shares bought back	NIL	NIL	NIL	NIL	NIL	NIL
Rights issue/FPO/Preferential issue/ Conversion of Warrants/ any other	NIL	NIL	NIL	NIL	NIL	NIL



TOTAL/BAL. AT CLOSE OF YEAR	146,526,950	146,526,950	14,652,695	14,652,695	14,652,695	14,652,695
PREFERENCE SHARES**:	NIL	NIL	NIL	NIL	NIL	NIL
Fully paid up pursuant to contract(s) without payment being received in cash	NIL	NIL	NIL	NIL	NIL	NIL
Fully paid up by way of bonus shares	NIL	NIL	NIL	NIL	NIL	NIL
Shares bought back	NIL	NIL	NIL	NIL	NIL	NIL
TOTAL/BAL. AT CLOSE OF YEAR	NIL	NIL	NIL	NIL	NIL	NIL

- The company's Share Capital consists of Fully Paid Equity Share only and there are no Preference Shares or other type of capital.
- \*\* 45,87,500 Equity shares were issued as fully paid up shares of Rs. 10/- each at a price of Rs. 44/- per equity share pursuant to Preferential allotment to persons of public, during the year 2012-13.
- \*\*\* During the Financial Year 2015-16, each equity share of nominal face value of Rs. 10/- each was sub-divided to 10 equity shares of nominal face value of Rs. 1/- each, resulting in increase in number of equity shares from 1,46,52,695 equity shares of Rs. 1/- each to 14,65,26,950 equity shares of Rs. 1/- each.
- \*\*\*\* There are no outstanding warrants/securities convertible into equity shares as at 31st March 2019.

#### V. Terms/rights attached to equity shares.

The company has only one class of equity shares having face value of Rs. 1/- per share. Each holder of equity share is entitled to one vote per share. The company declares and pays dividend in Indian rupees. The dividend proposed by the Board of Directors is subject to the approval of shareholders, except in case of interim dividend. In the event of liquidation of the Company, the holders of equity shares will be entitled to receive the realized value of the assets of the Company, remaining after payment of all preferential dues. The distribution will be in proportion to the number of equity shares held by the shareholders.

**VI.** Shares held by holding/ ultimate holding company/ or their subsidiaries/ associates: NIL/N.A.

NOTE 9- OTHER EQUITY (RESERVE & SURPLUS)\*

MOTE 5 OTHER EQUIT (REDERVE & CORT ECO)	(1.0. 114 E	100)
PARTICULARS	31.03.2020	31.03.2019
Share Premium Reserves		
Opening balance	1,559.75	1,559.75
Addition during the year	-	-
Balance (A)	1,559.75	1,559.75
General Reserve		
Opening Balance	288.05	288.05
Balance carried forward (B)	288.05	288.05
Profit & Loss Account		
Balance brought forward from previous year	3564.26	3046.35
Add : Net Profit for the Current Year	531.18	535.54
Less : Dividend Paid on Equity Shares	-14.70	-14.65
Less : Earlier years amounts trfd	-0.00	-0.00
Less : Dividend Distribution Tax	-2.98	-2.98
Total(C)	4,077.76	3,564.26
TOTAL (A+B+C)	5,925.56	5,412.06

<sup>\*</sup>Other Equity Statement on Next Page



OTHER FOLIS	TV DETAI	I ED STAT	EMENT	OD THE VEAD	ENDED	1 02 2020	•	. IN LACS)
OTHER EQUI	Balance at the	Changes in	Restated Balance	Total Comprehensive	Dividends	7.03.2020 Transfer to	Earlier years	Balance at the
	Beginning of the reporting period	accounting policy or prior period error	at the Beginning of Reporting Period	Income of the year		Retained Earnings	amounts transferred	end of the Reporting period
Share application money pending allotment								
Equity Component of Compound Financial Instrument								
Capital Reserve								
Securities Premium Reserve	1,559.75							1,559.75
General	288.05							288.05
Reserve Retained	3564.26				(17.63)	531.18		4,077.76
Debt Instrument Through Other Comprehensive Income								
Equity Instrument Through other Comprehensive Income								
Revaluation Surplus								
Exchange Difference on translating the financial statement								
Other Items Other Comprehensive Income								
Money received against share capital								
Total	5412.06				(17.63)	531.18		5925.56



								. IN LACS)
OTHER EQUI	OTHER EQUITY DETAILED STATEMENT FOR THE YEAR ENDED 31.03.2019							
	Balance at the Beginning of the reporting period	Changes in accounting policy or prior period error	Restated Balance at the Beginning of Reporting Period	Total Comprehensive Income of the year	Dividends	Transfer to Retained Earnings	Earlier years amounts transferr ed	Balance at the end of the Reporting period
Share application money pending allotment								
Equity Component of Compound Financial Instrument								
Capital Reserve								
Securities Premium Reserve	1,559.75							1,559.75
General	288.05							288.05
Reserve Retained Earnings	3,046.35				(17.63)	535.54	-	3564.26
Debt Instrument Through Other Comprehensive Income								
Equity Instrument Through other Comprehensive Income								
Revaluation Surplus								
Exchange Difference on translating the financial statement								
Other Items Other Comprehensive Income								
Money received against share capital								
Total	4894.15				(17.63)	535.54	-	5,412.06



#### **NOTE 10- FINANCIAL LIABILITIES**

(RS. IN LACS)

PARTICULARS	31.03.2020	31.03.2019
Term Loans from Banks (LONG TERM BORROWINGS)		
a. S.B.I.Term Loan A\c No.34001402481 (@ 11.80%)	100.56	277.63
b. S.B.I. Term Loan A/C NO. 36625258263 (@11.80%)	364.47	425.43
c. Andhra Bank T/L NO.034030100007657 (@10.75%)	776.76	860.00
d. Term Loan HDFC Bank (@10.25%)	1,195.79	146.80
e. ANDHRA BANK TL NO.034030100008850 (@10.75%)	32.90	42.71
Total (1)	2,470.50	1752.57
Terms of repayment of Term Loans		

- a.S.B.I. Term Loan A/C No-34001402481 above is repayable in 66 monthly installments of. First 18 instalments of Rs.22.00 lacs, next 12 instalments of Rs.24.00 lacs, next 24 instalments of Rs.25.00 lacs, next 11 instalments of Rs.29.00 lacs and last instalments of Rs.31 lacs only. present Rate of interest is 11.80% p.a.
- b. Repayment of term loans under "b & c" Rs.15.00 lacs per month for 30 month, Rs 25 lacs for 25 months and Rs 35 lacs for 12 months in proportion to the sanctioned amounts between SBI and AB.
- c. Repayment of term loan 60 EMI's starting from the October 2019 onwards
- d. Repayment in 48 EMI

#### Security given to the banks

For term loans "a" to "e" of note 10 the first pari passu charge on the fixed assets is given to the lending banks under consortium. Second charge on current assets has been given to lending banks on first pari passu charge on reciprocal basis.

All the credit facilities are guaranteed by personal guarantee of the Chairman & Managing Director. Term loans at Serial a to d are also collaterally secured by Equitable mortgage of land and building of Bhandari Knit Exports.

(RS. IN LACS)		(63)
PARTICULARS	31.03.2020	31.03.2019
Financial lease Hire charges obligations		
f. HDFC Vehicle loan	50.40	81.48
g. Kotak Mahindra Bank Ltd.	0.17	4.00
h. Unsecured Loans From Director**	909.00	874.00
Total (2)	959.57	959.48
Total (1+2)	3,430.07	2,712.04

Car Loans are secured by way of hypothecation of respective car to the respective banks & personal guarantee of the Managing Director

**NOTE 11- DEFERRED TAX LIABILITY** 

(RS. IN LACS)

PARTICULARS	31.03.2020	31.03.2019
Deferred Tax Liability		
Opening Balance	355.70	339.44
Add:-Provision for the year	20.00	16.25
TOTAL	375.70	355.69

#### **NOTE 12- BORROWINGS (CURRENT LIABILITIES)**

PARTICULARS		31.03.2020	31.03.2019
i. S.B.I. E.P.C. (@8.55%) & SLC (@8.45%)		28.46	29.85
j. S.B.I. CCA 30729399785 (@9.90%)		4359.45	4182.83
k. Andhra Bank CC Limit (@10.75%)		0.00	1126.57
I. South India Bank CC A/C (@9.90%)		1490.09	348.18
m. HDFC Bank CC Limit(@9.90%)		1187.10	266.41
	TOTAL	7065.10	5,953.85

<sup>\*\*</sup> Unsecured loans from director (Mr Nitin Bhandari) as stipulated by bank are interest free



#### Security provided to the banks, Financial institutions

- **a)** Working capital limits (i,j, k,l & m of note 5) are secured by first charge on all stocks consisting of Raw Material, WIP, finished goods, stores & spares, goods with fabricators, goods in transit, stock lying on docks, book debts and all other current assets of the company both present & future.
- **b)** Extension of charge on the entire fixed assets of the company also given to the lending bank on first parripassu basis
- c) All the credit facilities are guranteed by personal gurantee of the Managing Director.
- **d)** Working limits (I,j, k, I & m) are also collaterally secured by Equitable mortgage of land and building of Bhandari Knit Exports.
- **e)** CC and EPC Limits are reapayble on demand. Present Rate of interest on these limits is EPC @ 8.45, CC @ 9.90% p.a(SBI), . There is no default on repayment of intetest on these accounts.
- f) SLC Limit is reapayble on demand. Rate of interest on this limits is 10.45% p.a. There is no default on repayment of intetest in this accounts.

NOTE	13-TR	ADF P	ΔYΔRI	FS

(RS. IN LACS)

PARTICULARS	31.03.2020	31.03.2019
Creditors for capital goods	0.00	0.00
Sundry creditors	1,099.62	1,113.39
TOTAL	1,099.62	1,113.39

#### **NOTE 14- OTHER LIABILITIES**

(RS. IN LACS)

NOTE 14- OTHER LIABILITIES	(IVO: IIV EAV	(NO. IN EAGO)	
PARTICULARS	31.03.2020	31.03.2019	
Unpaid dividend ( See Note 13 also )	3.02	2.36	
Statutory dues	74.19	71.33	
Other payables	65.14	60.00	
Cheques issued but not yet presented	0.00	58.58	
Advances from customers	352.51	129.61	
Term Loan instalments payable in one year	551.04	547.42	
TOTAL	1045.90	869.30	

**NOTE 15- PROVISIONS** 

(RS. IN LACS)

PARTICULARS	31.03.2020	31.03.2019
Provision for Gratuity	31.23	13.23
Provision for Income Tax	75.00	80.00
TOTAL	106.23	93.23

#### **NOTE 16: REVENUE**

(RS. IN LACS)

PARTICULARS PARTICULARS	31.03.2020	31.03.2019
Sales -Export	1,377.91	760.91
Sales-Domestic	26,365.10	25,865.29
Total	27743.01	26,626.20

#### NOTE 17- OTHER INCOME

PARTICULARS	31.03.2020	31.03.2019
Profit on Sale of Car	0.00	0.97
Freight Recd	5.12	6.65
Interest Other	5.37	5.46
Total	10.49	13.08



NOTE 18- COST OF RAW MATERIAL CONSUMED	(RS. IN LACS)
NOTE TO COST OF KAW WATERIAL CONSUMED	(NO. IN LACS

	•	
PARTICULARS PARTICULARS	31.03.2020	31.03.2019
Material Consumed		
Opening stock of Raw materials	1,853.68	1,651.56
Purchase of raw materials	22,183.20	22,429.02
Add: Purchase of semi-finished & Finished goods	0.00	0.00
	24,036.89	22,987.79
Less: Closing stock of raw materials	1,983.50	1853.68
Material consumed	22.053.39	22.226.89

NOTE 19- INCREASE(-)/DECREASE(+) IN STOCK (RS. IN LACS)

	(	,
PARTICULARS	31.03.2020	31.03.2019
Increase(-)/Decrease (+) in stock		
Closing stock of WIP	2,529.75	2,462.82
Closing stock of finished goods	2,448.23	2,296.24
Total (A)	4,977.98	4,759.06
Less:		
Opening stock of Work-in-Process	2,462.82	2,256.02
Opening stock of finished goods	2,296.24	1,854.12
Total (B)	4,759.06	4,110.14
Increase(-)/Decrease (+) in stock (A-B)	-218.93	-648.91

#### NOTE 20- EMPLOYEE BENEFIT EXPENSES

(RS. IN LACS)

PARTICULARS	31.03.2020	31.03.2019
Personnel Expenses		
Director's Remuneration	31.20	14.40
Wages	604.75	433.85
Salary	282.16	245.79
Contribution. to PF, ESI etc.	43.00	50.15
Worker's Welfare, Bonus, gratuity ,LWW, L.T.C. etc.	57.96	31.49
Total	1019.08	775.68

#### Retirement Benefits:

Short term benefits

Short term employee benefit are charged off at the undiscounted amount in the year in which the related service is rendered

Long term Post retirement

Post retirement benefit comprise of provident fund and gratuity which are accounted for as follows:

#### Provident fund

This is a defined contribution plan and contribution made to the fund are charged to revenue .The Company has no further obligation for the future provident fund benefits other than monthly contribution .

#### **Gratuity Fund**

This is a defined contribution plan. The Liability of the company is determined based on the acturial valuation using projected unit credit method. Acturial gain and losses are recognised in full to the profit & loss account for the period in which they occur. The retirement benefit obligation recognised in the Balance sheet represents the present value of the benefit obligation as per Acturial Valuation.

Leave with wages

Provisions for leave with wages is made on the basis of leave accrued to the employees



NOTE -21 FINANCIAL EXPENSES (RS. IN LACS)

PARTICULARS	31.03.2020	31.03.2019
Bank Charges & Commission	58.19	44.20
Bank interest Term Loan	285.15	243.47
Bank Interest CC	679.28	632.84
Total	1,022.61	920.51

**NOTE -22 OTHER EXPENSES** (RS. IN LACS) 31.03.2019 31.03.2019 **PARTICULARS Manufacturing Expenses** Opening Stocks consumables 278.**99** 127.46 Consumables 236.16 175.37 1,204.67 Dyeing & Finishing 1,137.04 Testing & Sampling 9.16 5.49 103.44 Knitting Charges / Fabrication Charges 62.34 Power & Fuel 706.04 671.40 Less Consumables closing stock -260.88 -278.98 **TOTAL** 2,277.58 1,900.11 Office & Administrative Expenses Audit & Tax Audit Fees 0.90 0.90 0.55 0.95 Board & Audit Comtt. Metting Fees 0.23 0.02 Charity and Donation **CSR Expenses** 13.50 12.00 Fee & Taxes 21.12 13.56 Insurance Charges 25.92 11.47 Legal & Professional 23.35 41.33 1.41 1.70 Loss on sale of assets 2.98 2.93 Misc. Expenses 11.22 8.36 Printing & Stationery 0.00 Rent paid for showrooms 0.00 Telephone & Telex 3.65 2.50 Vehicle Running Expenses 1.82 2.35 **Travelling & Conveyance** 21.81 20.96 -Directors (Foreign) 0.00 5.07 -Directors (Domestic) 39.03 36.91 -Others Repair & Maintenance - Building 12.95 4.12 - Electric 11.00 6.37 - General 4.34 4.46 15.73 - Machinery 20.50 - Vehicle 6.26 3.08 **Selling & Distribution Expenses** Commission 21.83 3.15 Courier expenses 13.27 7.08 **ECGC Premium** 0.17 0.23



Export Expenses	0.10	0.13
Packing Material	63.00	55.87
Rebate & Discount ( Quality Claim )	0.05	31.58
Rebate & Discount ( Sales )	71.84	27.73
Sale Promotion & Exhibition	4.13	12.26
Shipping & Freight	75.18	65.17
TOTAL	2,749.73	2,298.08

NOTE -23 INCOME TAX EXPENSES

(RS. IN LACS)

TOTE 20 INCOME 17 IX EXILENCES	(1.00: 11.1 = 7.1	00,
PARTICULARS	31.03.2020	31.03.2019
Current Tax		
Current Tax on Total Taxable Income of Current year	75.00	80.00
total Current Tax	75.00	80.00
Deferred Tax		
Deferred Tax Charge	20.00	16.25
Total Deferred Tax	20.00	16.25
Total	95.00	96.25

NOTE 24 - EARNING PER SHARE (EPS)

	=/ (( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( (		
SR.	PARTICULARS	31.03.2020	31.03.2019
Α	Net profit as per Statement of Profit and Loss	5,31,18,409	53,554,047
В	Net profit available to Equity Share holders		53,554,047
С	No. of equity shares at year end of face value of Rs. 1/- each	146,526,950	146,526,950
D	Weighted average number of Equity shares used as denominator for calculating EPS	146,526,950	146,526,950
E	Face value per Equity Share	Rs. 1/-	Rs. 1/-
F	Basic and Diluted Earning per Share (Rs.) (Face Value Rs. 1/- each)	0.37	0.36

For KRISHAN GOEL &

ASSOCIATES. For and on behalf of the Board of Directors of BHANDARI HOSIERY

FRN: 009607N EXPORTS LIMITED

**Chartered Accountant** 

Sd/-

(Manoj Jain )Sd/-Sd/-Sd/-Partner(Manoj Kumar)(Arpit Jain )(Nitin Bhandari)Membership No. 091621Chief Financial OfficerCompany SecretaryMg. DirectorPlace : LudhianaDIN : 01385065

Place: Ludhiana Date: 30.06.2020



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 ST MARCH 2020

#### **NOTE1- CORPORATE INFORMATION**

Bhandari Hosiery Exports Limited is a public limited Company incorporated under the provisions of Companies Act, 1956. The Company's CIN is L17115PB1993PLC013930 and the Company's Registered Office is situated in Punjab at Bhandari House, Village Meharban, Rahon Road, Ludhiana. The Company is listed at BSE Limited (BSE) and NSE. The Company does not have any subsidiary Company. The Company is into Textiles and is a garment manufacturing company having vertical production facility to produce High Fashion Knitted Garments. With more than 20 years experience and state of that art manufacturing facilities, Bhandari Hosiery manufactures garments of leading international and overseas brands and some overseas retail chains..in the international market, we have a presence in around many countries including quality conscious markets like USA, European Union etc..

The company is engaged in fabrics and in the manufacture and export of knitted hosiery garments such as T- Shirts,, Pullovers, Sweat Shirts,, Bermudas,, Polo Shirts, Track Suits,, Pajamas, Lowers,, Ladies Knitted Tops with embroidery and prints etc. and manufacture, processing and trading of dyed and non-dyed fabrics at domestic and international levels. The Company confirm to International standards in Human Recourses Practices and adopt Eco- friendly standards in production.

#### **NOTE 2-ACCOUNTING POLICIES**

#### 2.1 ACCOUNTING POLICIES

#### (a) Basis of Accounting:

The accounts of the Company are prepared on accrual basis under the historical cost convention in accordance with the Generally Accepted Accounting Principles in India and the provisions of the Companies Act, 2013.

#### (b) Basis of Preparation of Financial Statements

The financial statements of the company have been prepared in accordance with the Indian Accounting Standards in India (Ind AS). The Company has prepared these financial statements to comply in all material respects with the Companies (Accounts) Rules 2014 and the relevant provisions of the Companies Act, 2013. The financial statements have been prepared on an accrual basis and under the historical cost convention. The accounting policies adopted in the preparation of financial statements are consistent with those of previous year. The company has reclassified the previous year figures in accordance with the requirements applicable in the current year wherever required.

#### (c) Use of Estimates

The preparation of financial statements requires the management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) as on the date of the financial statements and the reported income and expenses during the reporting period. The estimates and assumptions used in the financial statements are based upon the Management s evaluation of the relevant facts and circumstances as on the date of financial statements. Management believes that the estimates used in the preparation of the financial statements are prudent and reasonable. Future results may vary from these estimates.

#### (d) Revenue Recognition:

- (i) Sale is recognized on dispatch of goods and returns if any made by the parties.
- (ii) Claims and Benefits: Insurance and other claims are accounted for to the extent realized, as the ultimate collection thereof is uncertain at the time of raising the claim.
- (iii) Opening Stock, Purchases, Sales and Closing stock are stated at net value excluding VAT. Any amount payable/ receivable towards VAT is shown in the Balance Sheet under the head Current Liabilities/ Current Assets.

#### (e) Retirement Benefits:

I totil o	ment Benefits.	
a.	Short term benefits	Short term employee benefit are charged off at the undiscounted amount in the year in which the related service is rendered.
b.	Long term post retirement	Post retirement benefits comprise of Provident fund and gratuity which are accounted for as follows:
i	Provident fund	This is a defined contribution plan, and contributions made to the fund are charged to revenue. The company has no further obligation for future provident fund benefits other than monthly contribution.
ii	Gratuity fund	This is a defined benefit plan. The liability of the company is determined based on the actuarial valuation using projected unit credit method. Actuarial gains and losses are recognized in full in the Statement of profit and loss for the period in which they occur. The retirement benefit obligation recognized in the Balance Sheet represents the present value of the defined benefit obligation as per Actuarial Valuation.
iii	Leave with wages	Provisions for leave with wages are made on the basis of leave accrued to the employee during the year.



#### (f) Property, Plant & Equipments:

Property, plant and equipment are stated at cost, less accumulated depreciation. The Cost of an item of Property, Plant and Equipment comprises:

- (a) its purchase price including import duties and non-refundable purchase taxes after deducting trade discounts and rebates.
- (b) any attributable expenditure directly attributable for bringing an asset to the location and the working condition for its intended use and
- (c) the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located, the obligation for which an entity incurs either when the item is acquired or as a consequence of having used the item during a particular period for purposes other than to produce inventories during that period.

Depreciation is provided on Straight Line Method on the basis of useful lives of such assets specified in Schedule II to the Companies Act, 2013 except the assets costing Rs. 5000/- or below on which depreciation is charged @ 100% per annum on proportionate basis.

Advances paid towards the acquisition of property, plant and equipment outstanding at each balance sheet date is classified as capital advances under other non-current assets and the cost of assets not put to use before such date are disclosed under 'Capital work-in-progress'. Subsequent expenditures relating to property, plant and equipment is capitalized only when it is probable that future economic benefits associated with these will flow to the Company and the cost of the item can be measured reliably. Repairs and maintenance costs are recognized in net profit in the statement of profit and loss when incurred. The cost and related accumulated depreciation are eliminated from the financial statements upon sale or retirement of the asset and the resultant gains or losses are recognized in the statement of profit and loss. Assets to be disposed off are reported at the lower of the carrying value or the fair value less cost to sell.

#### (g) Depreciation:

Depreciation is provided on Straight Line Method on the basis of useful lives of such assets as specified in Schedule II of Companies Act, 2013.

#### (h) Inventories:

Stores and spares and raw material are valued at Cost. Semi Finished Goods are valued at cost of materials and labour together with relevant factory overheads or net realizable value, whichever, is less. Finished goods are valued at cost or net realizable value, whichever is less. Cost includes materials, direct labour and allocable overheads.

#### (i) Borrowing Cost:

Borrowing costs that are attributable to the acquisition or construction of qualifying assets are capitalised as part of the cost of such assets. A qualifying asset is one that takes necessarily substantial period of time to get ready for its intended use. All other borrowing costs are charged to revenue.

#### .(j) Foreign Currency Conversion/Translation

- (i) The export sales are converted at the exchange rates prevailing on the date of custom clearance of export bills. The fluctuations in the exchange rates are accounted for as and when the payment is received and the amount is credited/ debited to the respective Sale Account.
- (iii) In respect of export bills remaining unrealized at the year end against which the payments received in the subsequent years the difference arising thereon is recognized as difference in exchange rates under the head misc. income/expenses.
- The total sales are inclusive of export incentives and rebate & discounts received and Rebate of Rs0/-- (Previous Year Rs. 124339/-) has been shown separately under Other Expenses in Statement of Profit and Loss.

#### 2.2 Contingent Liabilities not provided for (Rs. In Lacs)

	Particulars	As at	As at
Sr.		31.03.2020	31.03.2019
(a)	Letter of Credit outstanding	0.0	866.02
(b)	Bank Guarantee Outstanding	1.00	1.00
(c)	Bill discounting with bank against irrevocable Foreign Letter of Credit	0.00	8.93



- 2.3 (a) Sales tax/ VAT liability has been provided for as per the return filed. According to our view there is no other liability in addition to the liability provided but in case any additional liability arises at the time of assessment, the same shall be provided at that time.
  - **(b)** Provision for Income Tax has been made in the Statement of Profit & Loss on the basis of actual tax liability under MAT as per the Income Tax Act, 1961.
  - (c) The Spread of COVID 19 has effected the business operations post the national lockdown which was imposed w.e.f.22.03.2020. Post lifting of lockdown the Company has carried out a comprehensive assessment of possible impact on its business operations, financial assets, contractual obligations and its overall liquidity position based on the internal and external sources of information and application of reasonable estimates. The Company has also performed sensitivity analysis on the assumption used and does not see any significant incremental risk to the recoverability of its assets. In pursuance to the relaxed guidelines the Company has now resumed its operations. Since the situation is continuously evolving the impact assessed in the future may be different from the estimates made as at the date of approval of these financial results. Management will continue to monitor any material change arising due to impact of the pandemic on finance and operational performance of the Company and take necessary actions to address the situations.

#### 2.4 Legal cases by and against Company

There are no legal cases pending or initiated against the Company. Following cases were filed by the Company against some parties and are pending:

S.NO.	NAME OF COMPLAINT	COURT	NATURE OF PROCEEDINGS	STATUS
1.	BHANDARI HOSIERY V/s Sharda Logistics	Deepali Gupta(JMIC)	U/S 138 of N.I.A	P.O. declared
2.	BHANDARI HOSIERY V/s Avtar Singh	Vipindeep Kaur(JMIC)	U/S 138 of N.I.A	P.O. declared
3.	BHANDARI HOSIERY V/s SRS Exports	Yukti Goel(JMIC)	U/S 138 of N.I.A	P.O. declared
4.	BHANDARI HOSIERY V/s Ambika Traders	Tarunesh Kumar (JMIC)	U/S 138 of N.I.A	For Arguments
5.	BHANDARI HOSIERY V/s Raj Kumar	Deepali Gupta(JMIC)	U/S 138 of N.I.A	P.O. declared
6.	BHANDARI HOSIERY V/s Sunil Kumar	Balwant Singh(JMIC)	U/S 138 of N.I.A	P.O. declared
7.	BHANDARI HOSIERY VS. UNICORN CORPORATION	Rahul Kumar(JMIC)	U/S 138 of N.I.A	P.O. declared
8.	BHANDARI HOSIERY VS. MARVEL DYERS	-	U/S 138 of N.I.A	For Arguments
9.	BHANDARI HOSIERY VS NAB PRODUCTIONS INDIA P LTD	Sh Devnoor Singh(JMIC)	U/S 138 of N.I.A	For Evidence
10.	Sidana Enterprise Vs. Bhandari Hosiery exports	NCLT	U/s 7 of IB Code	Disposed off on 17.02.2020
11.	Bhandari Hosiery Exports Ltd vs Samar Gulati	Ludhiana District Court	U/S 138 of N.I.A	Summoned
12.	CHD Chemicals Vs Bhandari Hosiery Exports Limited	Chandigarh District Court	Arbitration	Notice & Record
13.	Marvel Dyers and Processors Vs Bhandari Hosiery Exports Limited	High Court Punjab and Harayana	Civil Revision Suit	Consideration
14.	Bhandari Hosiery Exports Limited	High Court Punjab and Harayana	CIVIL RSA	Consideration
	VS. Kanti Gupta			

- 2.5 Interest on FDRs is accounted for on accrual basis and the same has been accounted for 9 under the head other Income. Other Income also includes Rent Received.
- **2.6 Impairment of Assets:-** An asset is treated as impaired when the carrying cost of assets exceeds its recoverable value. Impairment losses, if any, are recognized in accordance with the Accounting Standard 28 issued in this regard by The Institute of Chartered Accountants of India.

No material Impairment of Assets has been identified by the Company and as such no provision is required as per Indian Accounting Standards issued by the Institute of Chartered Accountants of India.



- 2.7 Party's balances (under Debtors, Creditors and Advances) as at the year end are subject to confirmation. However Company has a perpetual system of reconciling the accounts with its suppliers & customers during the year.
- **2.8** In the opinion of the Board, current assets, loans and advances have a value in the ordinary course of business at least equal to that stated in the Balance Sheet.

#### 2.9 Segment Reporting

The Company is mainly engaged in the business of manufacturing of textiles consisting of fabric and garments. Considering the nature of the business and financial reporting of the company, the company has only one segment viz textiles as reportable segment. The company operates in domestic and export segment geographically. The sales for both is separately given .But due to the nature of business the assets / liabilities and expenses for these activities cannot be bifurcated separately. Domestic Sales consist sales made in different parts of India. Export Sales consist exports made to Germany, USA, U.K., Dubai and other countries of European Union (EU). The Export sales and Domestic sales are as under:

Particulars	2019-20(Rs)	2018-19 ( Rs )
Export sales	13,77,91,120	76,090,870
Domestic sales	2,63,65,10,439	2,586,528,897
Total	2,77,43,01,559	2,662,619,767

#### 2.10 Investments

Particulars	2019-20	2018-19
Investment in shares, etc.	Nil	Nil

#### 2.11 Deferred Tax Liability

As per requirements of the Indian Accounting standard, the company has created deferred tax liability for the year of Rs. **20,00,000**/- (previous year 16,25,000/-) which consists of the following:

(Amounts in Rs.)

PARTICULARS	At the beginning of the Year	Charged during the year	At the close of year
Timing Difference on account of			
-Depreciation	35,569,391	2,000,000	37,569,391
-Others	0	0	0
-Net Deferred Tax Liability	35,569,391	2,000,000	37,569,391

#### 2.12 Micro, Small and Medium Industries:-

The details of amounts outstanding to Micro, Small and Medium Enterprises under the Micro, Small and Medium Enterprises Development Act, 2006 (MSMED Act), based on the available information with the Company are as under:

(the credit period with MSME supplier are mutually agreed upon)

(Amounts in lacs Rs.)

/ undate in te	100 110. /
	2019-20
Principal amount remaining unpaid to any supplier as at the end of accounting year	1.83
Interest due thereon remaining unpaid to any supplier as at the end of the accounting year	-
The amount of interest paid along with amt. of the payment made to the supplier beyond appointed day	•
The amount of interest due and payable for the year	٠
The amount of interest accrued and remaining unpaid at the end of the accounting year	•
The amount of further interest due and payable even in the succeeding year, until such date when the	
interest dues as above are actually paid	

#### 2.13 Related Party Disclosure

Detail of disclosures as required by Indian Accounting Standard on "Related Party Disclosures" issued by the Institute of Chartered Accountants of India are as under: -

A. Related parties with whom transactions have taken place during the year 2019-20.



a. Key Managerial Personnel:

1. Shri Nitin Bhandari, Mg. Director 2. Shri Manoj Kumar, CFO 3. Shri Arpit Jain Company

b. Relatives of Key Managerial Personnel

1. Shri Naresh Bhandari (Father of Shri Nitin Bhandari, Mg. Director) 2. Ms. Kusum Bhandari (Mother of Shri Nitin Bhandari, Mg. Director) 3. Ms. Aditi Bhandari (Wife of Shri Nitin Bhandari, Mg. Director) 4.Ms. Nitika Bhandari (Sister of Shri Nitin Bhandari, Mg. Director)

Nature of Transactions	Total Amount (in Rs.) 2019-20	Total Amount (in Rs.) 2018-19
Remuneration / Salary paid to Key Managerial Personnel	42,04,333	24,77,333
Remuneration / Salary paid to Relatives of Key Managerial Personnel being employees	25,28,000	25,28,000

- B. Enterprise owned or significantly influenced by key management personnel or their relatives:
  - 1. Bhandari Knit Exports 2. Miracle Clothing Company 3.TBD Trading Company 4. Life Style Garments 5. Amaira Textiles Mills Plc

#### **Transactions with Related Parties:**

Nature of Transactions	Key Management Personnel having relation with Related Party	Enterprises over which KMP is able to exercise significant influence	Total (Amt. in Rs.) 2019-20	Total (Amt. in Rs.) 2018-19
(1)	(2)	(3)	(4)	(5)
Purchase of goods/Job Work	Nitin Bhandari and his Relatives	Bhandari Knit Exports	46,781,042	147,729,177
		(now converted to M/s Tikani Exports Limited w.e.f. 23.08.2019)		
Purchase of goods/Job Work	Nitin Bhandari and his Relatives	Miracle Clothing Company	30,603,590	0
Sale of Goods/ Job Work	Nitin Bhandari and his Relatives	Bhandari Knit Exports	78,235,808	84,205,364
		(now converted to M/s Tikani Exports Limited w.e.f. 23.08.2019)		
Sale of Goods/ Job Work	Nitin Bhandari and his Relatives	Miracle Clothing Company	7,552,204	0
Sale of Goods/ Job Work	Nitin Bhandari and his Relatives	TBD Trading Company	0	0
Sale of Goods/ Job Work	Nitin Bhandari and his Relatives	Amaira Textiles Mills Plc	28,08,300	0
Closing bal of Loan from Mr. Nitin Bhandari, Mg. Director	Nitin Bhandari and his Relatives	Sr. 1 to 4 at point B above	90,900,000	87,400,000

Others- Subsidiary Company/ Holding Company/ joint Ventures- NIL/Not Applicable.

All the transactions with related parties have been made in ordinary course of business and at arm s length basis.

#### 2.14 Leases

There are no such rental/ lease agreements entered into by the Company which require disclosure under Ind AS-116



#### 2.15 Additional information

a	Value	of Imports Calculated on C.I.F. Basis	31.03.2020 (RS.)	31.03.2019 (RS.)
	(i)	Raw Material	Nil	Nil
	(ii)	Stores, Spares, Needles, Labels, Packing Material, Leather goods etc.	25,96,215	1,963,991
	(iii)	Capital goods	87,429,786	0
b	Expen	diture in Foreign Currency		
	(a)	Travelling and Conveyance	5,525,703	4,427,190
	(b)	Quality claim, rebate & discount etc.	4,795	223,201
С	Foreig	n Exchange Earnings		
	(a)	FOB Value of Exports	134,389,806	71,920,008

#### The Value of Consumption of Raw Materials and Stores

S.No.	Particulars	Year ended 31st March	Raw Material	%	Stores	%
a)	Imported	2020	NIL	NIL	2,596,215	11.96
b)	Indigenous	2020	2,185,338,791	100	19,754,568	88.04
c)	Imported	2019	NIL	NIL	1,963,991	11.62
d)	Indigenous	2019	2,222,689,623	100	14,459,875	88.38

- Previous year's figures have been recast/ regrouped wherever necessary to make them comparable with the current 2.17 year's figures.
- 2.18 Note 1 to 23 form an integral part of the financial statement.

For KRISHAN GOEL & ASSOCIATES. For and on behalf of the Board of Directors of BHANDARI HOSIERY EXPORTS LIMITED FRN: 009607N

**Chartered Accountants** 

(Manoj Jain ) (Manoj Kumar) (Arpit Jain) (Nitin Bhandari) Partner Mg. Director Chief Financial Officer Company Secretary Membership No. 091621

Place : Ludhiana DIN: 01385065 Date: 30.06.2020



Name of the member(s):

BHANDARI HOSIERY EXPORTS LIMITED

REGD. OFFICE: BHANDARI HOUSE, VILLAGE MEHARBAN, RAHON ROAD, LUDHIANA-141007 (PUNJAB) (INDIA)
PHONES: +91-88720-16410, FAX: +91-161-2690394, E-mail: bhandari@bhandariexport.com
Web: www.bhandariexport.com Corporate Identification No. / CIN: L17115PB1993PLC013930

Form No. MGT-11 - Proxy form
[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

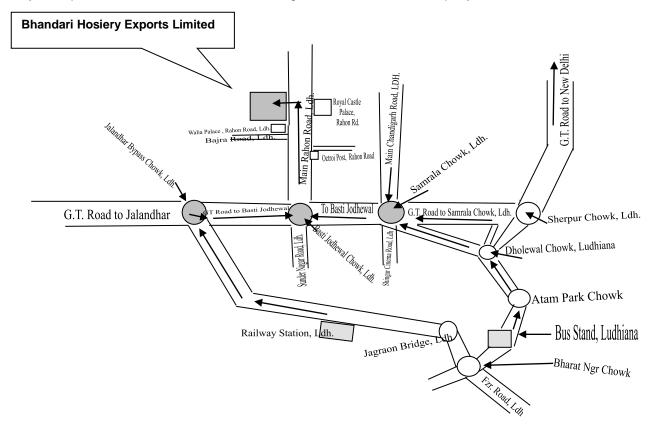
Registered ac	ddress:		
E-mail Id:			
Folio No/ Clie	nt ld: DP ID:		
I/We, being th	e member(s) of	reby appoint:	
1. Name :	1. Name :		
2. Address :	2. Address :		
3. E-mail Id :	3. E-mail ld :		
4. Signature :	4. Signature :or failing him		
or failing him	Ç		
1. Name :			
2. Address :			
3. E-mail ld :			
4. Signature :			
Monday, the ROAD, LUDH	oxy to attend and vote (on a poll) for me/us and on my/our behalf at the 27 <sup>th</sup> Annual General Meeting of 28 <sup>th</sup> day of September, 2020 at 09.30 a.m. at registered office of the company at <b>BHANDARI HOUSE, VIL</b> <b>IIANA-141007 (PUNJAB) (INDIA)</b> and at any adjournment thereof in respect of such resolutions as are inc	LAGE MEHARE	
RESO. NO.	RESOLUTIONS	OPTIONAL MARK TICK	(PLEASE
110.	Ordinary Business	FOR	AGAINST
1.	Adoption of Audited Balance Sheet as at 31st March, 2020, Statement of Profit and Loss for the year ended on that date together with the Cash flow Statement and Reports of the Auditors and Directors thereon		
2.	To consider Declaration of Dividend for the year 2019-20, on equity shares.		
3.	To Reappoint Mr. Vikas Nayyar as Director who retires by rotation  To consider the appointment of M/s Krishan Goel & Associates, Chartered Accountants (FRN:	_	
4.	009607N) as Statutory Auditors		
-	Special Business To Appoint Mrs. Coatillo Bhallo on a Non-Evacutiva Independent dispeter.		
5. 6.	To Appoint Mrs. Geetika Bhalla as a Non-Executive Independent director  To Appoint Mr. Rajesh Kumar as a Non-Executive Director	+	
7.	To Increase the Borrowing Power of the Company	+	
8.	To increase the securitization, mortgage/ charges on the Moveable and Immoveable Properties of the Company, Both Present and Future		
9.	To re-appoint Mr. Nitin Bhandari, as the Managing Director of the Company w.e.f. 22.11.2020		
			Affix   Revenue   Stamp
than 48 h	of proxy in order to be effective should be duly completed and deposited at the Registered Office of nours before the commencement of the Meeting. need not be a Member of the Company.	of the Company	, not less
	BHANDARI HOSIERY EXPORTS LIMITED		
	ATTENDANCE SLIP		
9.30 a.m. at the (INDIA)	rd my presence at the 27 <sup>th</sup> ANNUAL GENERAL MEETING of the Company being held on Monday, the 2 he Registered Office of the Company at BHANDARI HOUSE, VILLAGE MEHARBAN, RAHON ROAD, LU	JDHIANA-14100	7 (PUNJAB)
Full Name of	the Shareholder(S)	nares held	
Folio No	D. P. ID/ Client ID.		
	Proxy		
	SIGNATURE		

#### ROUTE MAP TO THE VENUE OF ANNUAL GENERAL MEETING OF

BHANDARI HOSIERY EXPORTS LIMITED

REGD. OFF: BHANDARI HOUSE, VILLAGE MEHARBAN, RAHON ROAD, LUDHIANA-141007 PUNJAB CIN: L17115PB1993PLC013930

The 26<sup>th</sup> Annual General Meeting of the Members of the Company to be held on Saturday, the 28<sup>th</sup> day of September, 2019 at 9.10 A.M. at the Registered Office of the Company





# Bhandari Hosiery Exports Ltd.

Sustainable Innovation
Design•Fabric•Garments

## **CORPORATE OFFICE**

Bhandari House, Village Meharban, Rahon Road, Punjab Ludhiana-141007 (India)