

QCL/SEC/2025-26/87

January 28, 2026

To,

BSE Limited
1st Floor, New Trading Ring,
Rotunda Building, PJ Towers,
Dalal Street, Mumbai – 400 001
Security Code – 539978

National Stock Exchange of India Limited
Exchange Plaza,
Bandra- Kurla Complex,
Bandra (East), Mumbai – 400 051
NSE Symbol – QUESS

Dear Sir/ Madam,

Sub: Press Release

Please find enclosed herewith a copy of the Press Release titled “Quess delivers robust 28% YoY EBITDA growth to ₹80 cr; announces interim dividend of ₹5 per share” dated January 28, 2026.

The above information will also be available on the website of the Company at www.quescorp.com.

Kindly take the above information on record and oblige.

Yours sincerely,

For Quess Corp Limited

Kundan K Lal
Company Secretary & Compliance Officer
Membership No.: F8393

Encl: as above

Quess Corp Limited

Quess Tower, Sky Walk Avenue, 32/4, Hosur Road, Roopena Agrahara, Bommanahalli, Bengaluru– 560068, Karnataka, India
Tel: +91 080-49345666 | contactus@quescorp.com | CIN L74140KA2007PLC043909

**Quess delivers robust 28% YoY EBITDA growth to ₹80 cr;
announces interim dividend of ₹5 per share**

Bengaluru, India, January 28th 2026: Quess Corp, India's largest and a global leader in staffing and workforce solutions announced its Q3 financial results today.

Q3FY26 Highlights

- Revenue at ₹3,930 cr, up by 3% QoQ
- EBITDA at ₹80 cr, up by 28% YoY and 4% QoQ,
- Achieved an EBITDA margin of 2.03%, an increase by 47bps YoY and 2bps QoQ
- Adj. PAT* at ₹62 cr and Adj. EPS* of ₹ 4.1/share, up by 29% YoY and 19% QoQ
- Board has approved an interim dividend of ₹5 per share

Particulars (in ₹ Cr.)	Quarter Ended			9 Months Ended				
	Q3 FY26	Q2 FY26	QoQ	Q3 FY25	YoY	9M FY26	9M FY25	YoY
Headcount	483k	483k	0%	515k	(6%)	483k	515k	(6%)
Total Revenue	3,930	3,832	3%	4,019	(2%)	11,413	11,311	1%
Reported EBITDA	80	77	4%	62	28%	226	195	16%
Reported EBITDA%	2.03%	2.00%	2bps	1.55%	47bps	1.98%	1.72%	26bps
Adj. PAT*	62	52	19%	48	29%	166	148	13%
PAT Margin	1.57%	1.35%	22bps	1.19%	38bps	1.46%	1.31%	15bps
Adj. EPS* – ₹	4.1	3.5	19%	3.2	29%	11.1	9.4	18%

*Excluding one-time exceptional items related to labour code impact

Commenting on the results, CEO, Mr. Lohit Bhatia said, *“We continue to deliver a consistent quarter-on-quarter EBITDA growth, recording our new milestone EBITDA of ₹80 crore, up by 28% YoY, and an Adj. PAT of ₹62 crore, up by 29% YoY, corresponding to an EPS of ₹4.1. Additionally, the board has approved an interim dividend of ₹5 per share.*

Our improved profitability mix was driven by our focus on high margin businesses, Professional Staffing - led by tech and niche skills, and our Overseas vertical. These segments delivered robust EBITDA growth of 42% and 26% YoY, respectively, resulting in an overall margin expansion of 47 bps YoY.

We are delighted to share that Quess Corp has been certified as a Great Place to Work for the seventh consecutive year, reaffirming our commitment to a positive, inclusive, and empowering workplace culture.”

Q3 FY26 Segmental Highlights

➤ General Staffing:

- **4k+** Headcount addition in **Manufacturing and Automation** in the quarter
- **71 new contracts** added in Q3 and **222 new contracts** for YTD FY26

➤ Professional Staffing

- Total headcount of **7k**, with GCC contributing to **72%** of the same
- **18 new contracts** added in Q3 and **48** for YTD FY26
- EBITDA grew by **42% YoY**, with double-digit margins of **12.5%**

➤ Overseas Business:

- Total headcount of **5.6k**
- Q3 margins clocked **7%**, resulting in **29% YoY** EBITDA growth
- Middle East delivered double-digit margins in this quarter

Quess enters Q4FY26 with a strong pipeline for General Staffing and continued momentum in Professional Staffing and Overseas Business. We expect to close FY26 at a ROE level of ~20% along with a sustainable dividend policy.

Q3 and 9M FY2026 Earnings Conference Call

Conference Call Details: Thursday, 29th January at 11:00 AM IST

Diamond Pass	Registration Link
Universal Access Number	+91 22 6280 1259 / +91 22 7115 8160
The number listed above is universally accessible from all networks and all countries.	
Toll Free Number	USA: 1 866 746 2133 UK: 0 808 101 1573 Singapore: 800 101 2045 Hong Kong: 800 964 448

About Quess Corp

Established in Bengaluru in 2007, Quess Corp Limited (BSE: 539978, NSE: QUESS) is India's largest and a global leader in staffing and workforce solutions. Quess leverages deep domain expertise and AI-driven digital platforms to help businesses enhance productivity and build a future-ready workforce.

Its comprehensive suite of technology-enabled staffing and managed outsourcing services spans key sectors including BFSI, Retail, Telecom, Manufacturing, IT, and GCCs. Today, Quess has a workforce of approximately 4,83,503 employees across 8 countries and serving over 2,200 clients.

Quess Corp, ranked #19 among India's Best Workplaces in 2025 & has been certified a Great Place to Work for the seventh consecutive year in 2026. Staffing Industry Analysts (SIA) has recognised Quess Corp as India's No.1 staffing company in 2025 & 37th globally in 2024. Additionally, it became the first Indian firm to join the World Employment Confederation in 2025. In just 18 years, Quess has grown from a start-up to a trusted global workforce leader.

For further details on Quess Corp Ltd., please visit: <http://www.uesscorp.com>

For more information, please contact:

Investor / Analyst Contact:

Kushal Maheshwari

Head - Investor Relations

✉ Kushal.maheshwari@quesscorp.com

Media Contact:

Manish Sridhar

Head – Marketing & Communications

✉ manish.sridhar@quesscorp.com

☎ +91 9886402798

Disclaimer: This document contains statements that constitute forward-looking statements. These statements include descriptions regarding the intent, belief or current expectations of the Company or its directors and officers with respect to the results of operations and financial condition of the Company. These statements can be recognized by the use of words such as "expects", "plans", "will", "estimates", "projects", or other words of similar meaning. Such forward-looking statements are not a guarantee of future performance and involve risks and uncertainties and actual results may differ materially from those in such forward-looking statements as a result of various factors and assumptions, which the Company believes to be reasonable in light of its operating experience in recent years. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties, regarding fluctuations in earnings, our ability to manage growth, competition, our ability to manage our international operations, government policies, regulations, etc. The Company does not undertake any obligation to revise or update any forward-looking statement that may be made from time to time by or on behalf of the Company including to reflect actual results, changes in assumptions or changes in factors affecting these statements