

QCL/SEC/2026-27/14

May 04, 2026

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Security Code – 539978

National Stock Exchange of India Limited
Exchange Plaza,
Bandra- Kurla Complex,
Bandra (East), Mumbai – 400 051
NSE Symbol – QUESS

Dear Sir/ Madam,

Sub: Press Release

Please find enclosed herewith a copy of the Press Release titled “Quess Corp delivers EBITDA of ₹312 cr, Up 19% YoY in FY26; Board announces total dividend of ₹6 per share” dated May 04, 2026.

The above information will also be available on the website of the Company at www.quesscorp.com.

Kindly take the above information on record and oblige.

Yours sincerely,

For Quess Corp Limited

Kundan K Lal
Company Secretary & Compliance Officer
Membership No.: F8393

Encl: as above

Quess Corp Limited

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Quess Corp delivers EBITDA of ₹312 cr, Up 19% YoY in FY26; Board announces total dividend of ₹6* per share

Bengaluru, India, May 4th 2026: Quess Corp, India's largest and a global leader in staffing and workforce solutions announced its Q4 and FY26 financial results today.

Q4FY26 Highlights

- Revenue at ₹3,892 cr, up by 6% YoY
- EBITDA at ₹86 cr, up by 8% QoQ, and 28% YoY
- Achieved an EBITDA margin of 2.2%, an increase by 19bps QoQ and 37bps YoY
- Adj PAT* at ₹64 cr, up by 3% QoQ and 2% YoY with an Adj EPS* of ₹4.3/share

FY26 Highlights

- Revenue of ₹15,305 cr, up by 2% YoY
- EBITDA at ₹312 cr, up by 19% YoY, with increase in margin by 29bps on a YoY basis
- Adj PAT* at ₹230 cr, up by 10% YoY with ROE of 20%
- EBITDA to OCF at 80% for FY'26
- *Board declares a special interim dividend of ₹3 per share on account of 10 years of IPO and recommends a final dividend of ₹3 per share (Subject to shareholders' approval)

Particulars (in ₹ Cr.)	Quarter Ended			Year Ended				
	Q4 FY26	Q4 FY25	YoY	Q3 FY26	QoQ	FY26	FY25	YoY
Headcount	479k	459k	4%	483k	(1%)	479k	459k	4%
Total Revenue	3,892	3,656	6%	3,930	(1%)	15,305	14,967	2%
EBITDA	86	67	28%	80	8%	312	262	19%
EBITDA%	2.2%	1.8%	37bps	2.03%	19bps	2.0%	1.8%	29bps
Adj PAT*	64	63	2%	62	3%	230	210	10%
Adj. PAT Margin*	1.6%	1.7%	(7)bps	1.6%	6bps	1.5%	1.4%	10bps
Adj EPS* – ₹	4.3	4.2	2%	4.1	3%	15.4	14.1	9%

*Excluding one-time exceptional items

Commenting on the results, CEO, Mr. Lohit Bhatia said, "I am pleased to report our FY26 results. We closed the year strong with EBITDA of ₹312 crore, up by 19% YoY and Adj. PAT of ₹230 crore, up by 10% YoY. The Board has approved a special interim dividend of ₹3 per share on account of 10 years of IPO and a final dividend of ₹3 per share, staying true to our commitment to shareholders in line with Quess' guiding principles.

Our EBITDA growth was driven by Professional Staffing and Overseas Business. In the Professional Staffing business, a strong 43% YoY increase was delivered and a record EBITDA margin of approximately 12% on the back of sustained GCC hiring momentum. On the global front, strong performances from UAE, Malaysia, and the Philippines drove our Overseas Business to close the year with 21% EBITDA growth.

Despite regulatory and global headwinds, our Staffing Solutions business added around 26,000 to its headcount, a testament to our resilient, all-weather business model.

It is a matter of great pride that our Great Place to Work recognition has grown beyond borders. Qess India was certified for the seventh consecutive year, Qess Singapore for the third consecutive time, and Qess UAE for the first time.”

FY26 Segmental Highlights

➤ **General Staffing:**

- **26,000 headcount addition in Staffing Solutions;** however, discontinued projects resulted in a headcount loss of 7000 during the year
- **281 new contracts** added for the year
- AR DSO are at **15 days** with C&P at 76%
- Construction vertical delivered **8.3% margin**

➤ **Professional Staffing**

- Added **13 new client logos in Q4**, taking our total new contracts for **FY26 to 61**
- **43% YoY EBITDA growth** with double digit margins of approximately 12%
- GCC share of total headcount at **71%**

➤ **Overseas Business:**

- **125 new logos** added with double digit growth in Revenue and EBITDA
- Middle East closed FY26 with **11% EBITDA margin**, posting revenue and **EBITDA growth of 27% and 40% respectively**
- Qess Singapore-General Staffing added **68 new contracts** and 491 local headcount, taking overall **headcount to 1,026**
- Malaysia delivered strong **revenue growth of 83% YoY**, scaling to **900 headcount** with an **EBITDA margin of 4.3%**
- Philippines posted **49% revenue growth** and a **10% EBITDA margin**, crossing the 700 headcount milestone

Looking ahead, Qess will strengthen its domestic growth engine by adding new verticals, while simultaneously pursuing expansion into new international geographies. Every new initiative will be anchored to improving operating EBITDA margins, ensuring these efforts translate into significant revenue growth and lasting value for all stakeholders.

Q4 and FY2026 Earnings Conference Call**Conference Call Details: Tuesday, 5th May 2026, at 11:00 AM IST**

Diamond Pass

Universal Access Number

+91 22 6280 1259 / +91 22 7115 8160

The number listed above is universally accessible from all networks and all countries.

Toll Free Number

USA: 1 866 746 2133
UK: 0 808 101 1573
Singapore: 800 101 2045
Hong Kong: 800 964 448**About Quess Corp**

Established in Bengaluru in 2007, Quess Corp Limited (BSE: 539978, NSE: QUESS) is India's largest and a global leader in staffing and workforce solutions. Quess leverages deep domain expertise and AI-driven digital platforms to help businesses enhance productivity and build a future-ready workforce.

Its comprehensive suite of technology-enabled staffing and managed outsourcing services spans key sectors including BFSI, Retail, Telecom, Manufacturing, IT, and GCCs. Today, Quess has a workforce of approximately 4,79,000 employees across 8 countries and serving over 2,200 clients.

Ranked #19 among India's Best Workplaces in 2025, Quess Corp was certified a Great Place to Work for the seventh consecutive year in India in 2026, with Quess Singapore earning the recognition for the third consecutive time and Quess UAE receiving it for the first time. Staffing Industry Analysts (SIA) has recognised Quess Corp as India's No.1 staffing company in 2025 & 37th globally in 2024. Additionally, it became the first Indian firm to join the World Employment Confederation in 2025. In just 18 years, Quess has grown from a start-up to a trusted global workforce leader.

For further details on Quess Corp Ltd., please visit: <http://www.uesscorp.com>

For more information, please contact:

Investor / Analyst Contact:**Kushal Maheshwari***Head - Investor Relations & Treasury*✉ Kushal.maheshwari@quesscorp.com**Media Contact:****Manish Sridhar***Head – Marketing & Communications*✉ manish.sridhar@quesscorp.com

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