

7/Govt/SE/2024-25/0029

8<sup>th</sup> September, 2025

**National Stock Exchange of India Limited**  
**Exchange Plaza, 5th Floor,**  
**Plot No. C/1, G Block, Bandra-Kurla Complex,**  
**Bandra (East),**  
**Mumbai 400 051**  
**Trading Symbol: PAKKA**

**BSE Limited**  
**Department of Corporate Service**  
**Phiroze Jeejeebhoy Towers**  
**25<sup>th</sup> Floor, Dalal Street**  
**Mumbai - 400 001**  
**Scrip Code: 516030**

**Sub: Annual Report for the Financial Year 2024-25.**

Dear Sir/Madam,

The Forty Fifth (45<sup>th</sup>) Annual General Meeting (“AGM”) of the Members of Pakka Limited (“the Company”) is scheduled to be held on Tuesday, 30<sup>th</sup> September, 2025 at 05:00 p.m. (IST) through Video Conferencing (“VC”) / Other Audio Visual Means (“OAVM”) as per the Circulars issued by the Ministry of Corporate Affairs and Securities and Exchange Board of India from time to time.

Pursuant to Regulation 34 and Regulation 36 of SEBI (LODR) Regulations, 2015, please find enclosed herewith an electronic copy of the Notice of the 45<sup>th</sup> Annual General Meeting (AGM) and the Annual Report for the financial year 2024-25 (“Annual Report”) comprising the Notice of the AGM and the Audited Standalone and Consolidated Financial Statements for the financial year 2024-25, along with Board’s Report, Auditors’ Report and other documents required to be attached thereto, being sent today i.e. 8<sup>th</sup> September, 2025 by email to those Members whose email addresses are registered with the Company/Depository Participant(s).

The requirements of sending a physical copy of the Notice of the AGM and Annual Report to the Members have been dispensed with vide MCA Circular/s and SEBI Circular mentioned above. The Notice of the 45<sup>th</sup> AGM and the Annual Report are also being uploaded on the website of the Company at <https://pakka.com/> the website of BSE Limited <https://www.bseindia.com/>, the website of National Stock Exchange of India Limited <https://www.nseindia.com/> and the website of National Securities and Depository Limited at <https://www.evoting.nsdl.com/>

The details such as manner of (i) registering / updating - email address / Bank account details, (ii) casting vote through e-voting and (iii) attending the AGM through 'VC / OAVM' has been set out in the Notice of the AGM.

The e-Voting shall commence Saturday, 27<sup>th</sup> September, 2025 (09:00 AM) to Monday, 29<sup>th</sup> September, 2025 (5:00 P.M.) (both days Inclusive) for purpose of 45<sup>th</sup> Annual General Meeting. As per Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Listing Regulations, the Company has provided e-voting facility for all its shareholders in proportion to their share held on cut-off date i.e. Friday, 26<sup>th</sup> September, 2025.

Please take the above on your record and disseminate the same for the information of investors. The same is also available on the website of the Company <https://pakka.com/> on the following link:- <https://pakka.com/wp-content/uploads/2025/09/Annual-Report-2024-25.pdf>

Kindly bring it to the notice of all concerned.

Thanking you,

Yours faithfully,  
**for Pakka Limited**

Sachin Kumar Srivastava  
Company Secretary & Legal Head

**Encl:** As Above

EXPANDING THE KNOWN

EXPLORING THE UNKNOWN





**Tribute to  
Mr. KK Jhunjhunwala**

May our beloved founder's  
eternal vision of inclusive  
progress continue to be our  
guiding light.

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### Forward-looking statement

In this Annual Report we have disclosed forward-looking information to enable investors to comprehend our prospects and take informed investment decisions. This report and other statements - written and oral - that we periodically make contain forward-looking statements that set out anticipated results based on the management's plans and assumptions. We have tried wherever possible to identify such statements by using words such as 'anticipates', 'estimates', 'expects', 'projects', 'intends', 'plans', 'believes' and words of similar substance in connection with any discussion of future performance. We cannot guarantee that these forward-looking statements will be realised, although we believe we have been prudent in assumptions. The achievement of results is subject to risks, uncertainties and even inaccurate assumptions. Should known or unknown risks or uncertainties materialise or should underlying assumptions prove inaccurate, actual results could vary materially from those anticipated, estimated or projected. Readers should bear this in mind. We undertake no obligation to publicly update any forward-looking statements, whether as a result of new information.

Extended from pulp to paper to regenerative packaging solutions.

Positioned as an innovator in the area of sustainable packaging solutions.

# WHO WE ARE

Unlocked higher value through innovation and eco-conscious practices.

Committed to regenerative packaging solutions that create a cleaner planet.

Seeking to replicate its successful functional model to other countries (Group level).



# WHAT WE DO TODAY

Committed to making the world cleaner and more sustainable.

Pioneering solutions that extend beyond conventional packaging.

Addressing price and quality expectations while championing sustainability.

Strategic partnership at the customer's decision-making table.

Engaged in a large expansion in its pulp and paper capacities.

Redefining service standards through hassle-free material replacement.

Widen our global footprint through innovative compostable solutions.

Become a global leader in regenerative packaging at scale.

Deepen alliances with like-minded brands to enhance product and process sustainability.

Extend the boundaries of eco-conscious manufacturing of bagasse-based pulp and packaging paper.

Accelerate a global shift towards responsible packaging and circular economy practices.

**WHAT WE  
WANT TO  
DO IN THE  
FUTURE**



# 4

## Principal messages of this annual report



Pakka is committed to creating a global revolution in the area of regenerative packaging through innovative solutions.



The company focuses on the development of regenerative food packaging, environmental conservation and practical functionality.



The company is engaged in a major investment in Central America to expand its pulp and paper manufacturing capacities.



The company seeks to replicate its functional model across other countries, widening its global impact.



**Pakka represents the coming together of values and value.**

**The former represents the idealism that we bring to our business, reflected in the values we cherish and champion.**

**The latter represents the various choices we make in enhancing stakeholder value.**

**This sets us apart as a refreshing contrarian - proving that doing good can drive lasting shareholder value while building a cleaner world.**

## The values **we cherish**

### **Earth love**

Our actions are guided by our deep affection for the environment and our commitment to protecting and preserving it.

### **Trust**

We establish and nurture trust with our stakeholders through honest and transparent communication and actions.

### **Diversity**

We recognise and celebrate the value of diversity and create an inclusive environment that encourages and supports individuals with different backgrounds, perspectives and experiences.

### **Courage**

We courageously express our thoughts and beliefs and work towards promoting freedom and taking responsibility.

### **Excellence**

We continuously enhance our knowledge and skills to achieve excellence in all our endeavours.

# The value we bring to our business

## Origins

Founded in 1981 by visionary Mr. K.K. Jhunjhunwala, Pakka began its journey as Yash Papers, focusing on low-grammage kraft paper with an initial capacity of 1,940 TPA. Over the decades, the company evolved from pulp and paper manufacturing to producing eco-friendly packaging solutions, with sustainability at its core. In FY19-20, Yash Pakka Limited rebranded to reflect its broader vision, becoming Pakka Limited in 2023.

## Financial performance

In FY24-25, Pakka generated 69% of its revenue from domestic operations, with the remainder coming from exports across multiple countries. Export revenues saw a strong 22% year-on-year increase, while



■ From India 69%  
■ From outside India 31%



domestic revenue and profits experienced a slight decline. The revenue mix comprised 75% from paper sales, 11% from pulp and 13% from compostable bagasse tableware, ensuring a balanced and resilient financial portfolio.

### Leadership and governance

The company's Board is led by Pradeep Vasant Dhobale as Chairman, with promoter Ved Krishna serving as Managing Director (KMP), Manjula Jhunjhunwala as Founder Director, alongside eight other Directors. Backed by a team of seasoned professionals, drives the company's strategic vision and operational excellence.

### Brand identity

Pakka's compostable bagasse tableware is marketed under the CHUK brand, offering a sustainable alternative to single-use plastic disposables. Known for their sturdiness and non-toxic composition, CHUK products have seen growing adoption across the food service industry.

### Manufacturing strength

As of 31<sup>st</sup> March, 2025, Pakka's manufacturing facility in Ayodhya, Uttar Pradesh, featured a 130 TPD pulp mill producing both bleached and unbleached pulp, along with

three paper machines with a combined capacity of 39,100 TPA. The site also included two biomass-based power plants generating 2.5 MW, a 6.0 MT chemical recovery unit and 140 production lines dedicated to manufacturing 14.5 TPD of compostable tableware. These integrated capacities drive cost efficiencies and enhance Pakka's competitive strength through market fluctuations.

### Talent

As of 31<sup>st</sup> March, 2025, Pakka's team comprised 511 dedicated full-time professionals. The average team members age stood at 38.95 years, with women representing 8.26% of the workforce. Notably, 64.19% of its team members had been with the company for over five years, reflecting a strong culture of loyalty and engagement.

### Clientele

Pakka's bagasse-based paper is trusted by leading brands, including Borosil, RSPL Limited, Modern Laminators, Aditya Flexipack, Haldiram's, Chai Point, Blinkit, Bikanerwala, Lite Bite Foods, Taco Bell and several others, underscoring the company's growing market presence.

### CAPACITY

**130**

TPD pulp

**39,100**

TPA paper

**14.5**

TPD tableware

### BIG NUMBERS

**31**

Number of countries where our products are sold

**200**

Kms, radius within which all our raw materials are sourced

### Creditworthiness

For FY24-25, Pakka's credit rating was reaffirmed at BBB by CARE, highlighting its stable financial position.

### Market presence

Pakka is publicly listed on the National Stock Exchange and holds trading permission on the Bombay Stock Exchange. As of 31<sup>st</sup> March, 2025, the company's market capitalisation was INR 762.90 Cr, with the promoter's shareholding at 41.65%.

### Certifications

The Company's product process and quality were validated by the following credible certifications: OHSI/1614, ISO, FSMS/1164, CIPET, USFDA 21 CFR 176.170, ISO 14001:2015, QMSI/1612, ISO 9001:2015 and QMSI/1613

### Awards and accreditations

The company has been awarded the following certifications:

#### 2022

- CII National Award for Excellence in Water Management in 2022
- Great Place to Work-certified

#### 2023

- 'Top 50 India's Best Workplace in Manufacturing 2023' in 'Great Place to Work'
- First prize for Energy Conservation in the

Pulp and Paper Sector in Uttar Pradesh - UPNEDA

- CII National Award for Excellence in Water Management in 2023

#### 2024

- Great Place to Work certified
- Most Preferred Workplace for Women
- FE Green Sarathi Award for Sustainable Product Innovation & Packaging





## Expanding our global footprint

**Our products are sold in the following countries:**

• Canada • Portugal • Spain • Czech Republic • Hungary • Romania • Greece  
• Libya • Turkey • Lebanon • Jordan • Georgia • Iraq • Kuwait • Bahrain • Qatar  
• Saudi Arabia • Oman • United Arab Emirates • Libya • Ghana • Rwanda • Kenya  
• India • Nepal • Sri Lanka • Vietnam • Singapore • Philippines • Malaysia • Indonesia  
• Australia • New Zealand



## Revenues

(in INR, Cr)

|      |  |        |
|------|--|--------|
| FY22 |  | 291.09 |
| FY23 |  | 408.31 |
| FY24 |  | 404.74 |
| FY25 |  | 406.04 |

### Why this is measured

It is an index that showcases your company's ability to maximise revenues, which provides a basis against which your company's success can be compared with sectoral peers.

### Value impact

The company's revenue reflects a consistent upward trend over the medium term, driven by well-executed strategic initiatives.

### What this means

The Company reported a 0.32 increase in sales revenue to INR 406.04 Cr.

## EBITDA

(in INR, Cr)

|      |  |       |
|------|--|-------|
| FY22 |  | 71.86 |
| FY23 |  | 93.89 |
| FY24 |  | 94.33 |
| FY25 |  | 91.90 |

### Why this is measured

It is an index that showcases your company's ability to generate a surplus after optimising operating costs, providing a base for comparison with sectoral peers.

### Value impact

The Company reported an EBITDA de-growth of 2.58% in FY24-25.

### What this means

Helps create a robust surplus, generating a growth engine that enhances reinvestment.



## Net profit

(in INR, Cr)

|      |             |       |
|------|-------------|-------|
| FY22 | <div></div> | 38.20 |
| FY23 | <div></div> | 51.46 |
| FY24 | <div></div> | 48.67 |
| FY25 | <div></div> | 56.70 |

### Why this is measured

It highlights the strength of the business model in enhancing value for shareholders.

### What this means

This ensures that adequate cash is available for reinvestment, strengthening a virtuous cycle of business sustainability.

### Value impact

The Company reported a de-growth/increase in profitability from INR 48.67 Cr in FY23-24 to INR 56.70 Cr in FY24-25.

## EBITDA margin

(%)

|      |             |    |
|------|-------------|----|
| FY22 | <div></div> | 25 |
| FY23 | <div></div> | 23 |
| FY24 | <div></div> | 23 |
| FY25 | <div></div> | 23 |

### Why this is measured

The EBITDA margin provides an idea of how much a company earns (before accounting for interest and taxes) on each rupee of sales.

### What this means

This measure demonstrates the buffer in the business, which, when multiplied by scale, can potentially enhance the surplus.

### Value impact

The Company's EBITDA margin stood at 23% in FY24-25.

## Gearing

(x)

|      |             |      |
|------|-------------|------|
| FY22 | <div></div> | 0.62 |
| FY23 | <div></div> | 0.48 |
| FY24 | <div></div> | 0.69 |
| FY25 | <div></div> | 0.41 |

### Why this is measured

Gearing is calculated to determine the extent to which a company's capital is funded by debt versus equity. It provides an insight into financial risk, leverage, solvency and your company's ability to address debt obligations and generate superior shareholder returns.

### What this means

Gearing in finance refers to the ratio of a company's debt to its equity, indicating its reliance on debt financing relative to equity. It reflects the level of financial leverage and risk undertaken.

### Value impact

The gearing for the year under review stood at 0.41, which is considered reasonable.

## RoCE

(%)

|      |             |       |
|------|-------------|-------|
| FY22 | <div></div> | 28.46 |
| FY23 | <div></div> | 31.58 |
| FY24 | <div></div> | 20.13 |
| FY25 | <div></div> | 12.44 |

### Why this is measured

ROCE, or Return on Capital Employed, is a financial metric used to evaluate the efficiency and profitability of a company's capital investments. It measures the percentage of profit generated relative to the capital employed in the business.

### Why this is measured

RoCE is calculated to assess how efficiently a company is utilising its capital

to generate profits. It provides insights into the effectiveness of a company's capital investments and helps investors and analysts evaluate your company's overall financial performance and management effectiveness.

### Value impact

The RoCE for the year FY24-25 was 12.44%









# Pakka's purpose is reflected in the **world around us**

The widespread packaging waste in the world's natural ecosystem poses a growing threat to all living beings - while also presenting an unprecedented opportunity for companies like Pakka.

## Overview

Microplastics may be widespread today – present in everyday items like cosmetics, synthetic fabrics, and packaging – but change is already underway. With growing awareness and sustainable alternatives gaining momentum, the shift toward a cleaner, healthier future has begun.

## Key statistics, 2024

### Threats

**6.3**

Billion tonnes of plastic waste  
has ended up in landfills -  
equal to 630 million elephants

**10**

% of global plastic waste is  
recycled - the rest could fill  
17,000 football stadiums

**12-19**

% is incinerated - meaning  
nearly 7 out of 10 plastic items  
stay in the environment

### Opportunities

**50**

USD, Billion, estimated global  
market size of the plastic  
recycling industry by 2025

**10**

USD, Billion, estimated  
revenue potential of the  
bioplastics market by 2027

\*The numbers are estimates; actual numbers could be higher

(Source: statista.com, Grandview Research)





# Sustainable packaging in FMCG



## Overview

The fast-moving consumer goods (FMCG) industry is reimagining packaging to meet growing environmental expectations and evolving consumer preferences. With plastic packaging accounting for nearly 50% of global plastic waste, there is a strong push toward sustainable solutions that balance functionality with responsibility. As consumers increasingly prioritise eco-friendly choices, brands are innovating with greener packaging options that align with regulatory trends and reinforce their commitment to a cleaner future.

## Sustainable packaging

Sustainable packaging involves the use of materials and design strategies that minimise environmental impact throughout the packaging lifecycle. This approach considers resource consumption, recyclability, compostability, and waste generation.

In the FMCG sector, packaging serves multiple purposes-product protection, quality preservation, shelf life extension, and consumer appeal. However, traditional packaging materials, often derived from non-renewable resources, contribute significantly to environmental pollution. The growing awareness among consumers is pushing brands to adopt eco-friendly packaging alternatives that balance functionality with sustainability.

### Sugarcane bagasse containers

Made from the fibrous residue left after sugar extraction; compostable and increasingly used for foodservice packaging.

### Bioplastics (corn or cassava starch-based)

Derived from renewable agricultural feedstocks and engineered to be compostable or readily biodegradable.

Other emerging alternatives include seaweed-based packaging, made from marine algae, which is biodegradable, compostable, and ideal for wrapping fresh and ready-to-eat foods. Similarly, mushroom mycelium packaging offers a strong, compostable solution that breaks down within weeks and is being adopted by brands like Ecovative and IKEA.



### Sustainable packaging trends

The FMCG industry is witnessing a surge in innovative packaging solutions aimed at reducing environmental impact.

#### Compostable or renewable materials

Made from renewable sources such as agri-residue, corn starch, bamboo and other microorganisms, these materials naturally decompose, offering an eco-friendly alternative to conventional plastics. For instance, mushroom-based packaging is emerging as a sustainable substitute for Styrofoam.

#### Minimalist design

By prioritising simplicity and functionality, minimalist packaging reduces material usage, optimises packaging size and eliminates unnecessary components, minimising waste.

#### Innovative materials

The industry is exploring next-generation materials such as seaweed-based packaging, mushroom mycelium, sugarcane bagasse, and biodegradable bioplastics made from corn starch or cassava. These alternatives offer promising solutions that reduce environmental impact while maintaining functionality, marking a significant shift toward more sustainable and scalable packaging innovations.

### Sustainable packaging data

#### Global sustainable packaging market

**\$310**

Billion, market size  
(2022)

**\$518**

Billion, projected size  
(2030)

**6.7%**

CAGR

**Largest segment:** Food & Beverage

(Source: Grandview research, Fortune business insights)

#### Compostable packaging market

**\$55.5**

Billion, market size  
(2024)

**\$89.9**

Billion, projected size  
(2032)

**~6.2%**

CAGR

(Source: Data bridge market research)

#### Mushroom-based packaging

**\$56.1**

Million, market size  
(2024)

**\$76.5**

Million, projected size  
(2030)

**~5.3%**

CAGR

(Source: Grandview research)





## Business and environmental benefits

Sustainable packaging delivers numerous benefits for businesses and the environment.

### Environmental impact

It reduces waste, conserves natural resources and minimises pollution, contributing to a cleaner planet.

### Cost efficiency

Although initial costs may be higher, sustainable packaging can result in long-term savings on waste disposal, transportation and raw materials.

### Consumer appeal

Consumers are increasingly turning to brands that demonstrate a commitment to sustainability, enhancing brand reputation and offtake.

### Regulatory compliance

As governments introduce stricter environmental regulations, adopting sustainable packaging practices helps businesses stay compliant and future-proof their operations.

## Leading the way: Case studies of pioneering brands

Several FMCG giants are setting benchmarks in sustainable packaging.



**Procter & Gamble:** Committed to making 100% of its packaging recyclable or reusable by 2030, the company has introduced refillable containers and is exploring plant-based plastics.



**Nestlé:** Targeting 100% recyclable or reusable packaging by 2025, Nestlé has introduced paper-based packaging for its confectionery products, reducing its reliance on plastic.



**Unilever:** Aiming to halve its use of virgin plastic by 2025, Unilever is investing in refill and reuse models, lightweight packaging and recycled materials to promote circularity.

## Conclusion

Sustainable packaging is no longer a trend – it is a necessity. As the FMCG industry evolves, adopting eco-friendly packaging solutions will be crucial for minimising environmental impact and meeting consumer expectations.

Collaboration across the supply chain, investment in innovation and a commitment to circularity will enable businesses to contribute to a more sustainable future while enhancing brand reputation and driving long-term success.



## The growing role of Pakka Limited

Pakka Limited has emerged as a global contributor to sustainable packaging solutions, particularly within the FMCG sector. The company specialises in producing biodegradable and compostable materials derived from agricultural waste. Pakka partners leading FMCG brands to offer custom sustainable packaging solutions that meet environmental standards.

Guided by circular economy principles, Pakka drives innovation in plant-based materials, programs and responsible disposal practices. Its commitment to sustainability positions the company at the forefront of the sustainable packaging movement, accelerating the industry's shift towards environmentally conscious solutions.



OUR BIG PICTURE

# Seizing the moment: Pakka's bold transformation journey

At Pakka, the belief is clear - the time for a decisive leap forward is now.

## Investments

**287.23**

INR, Cr; 31<sup>st</sup> March, 2025 Pakka's gross block

## Revenues

**406.04**

INR, Cr; Pakka's revenues in FY24-25

## Strategic shift

### Today

A leader in bagasse pulp and paper manufacturing.



### Tomorrow

A global leader in regenerative packaging at scale



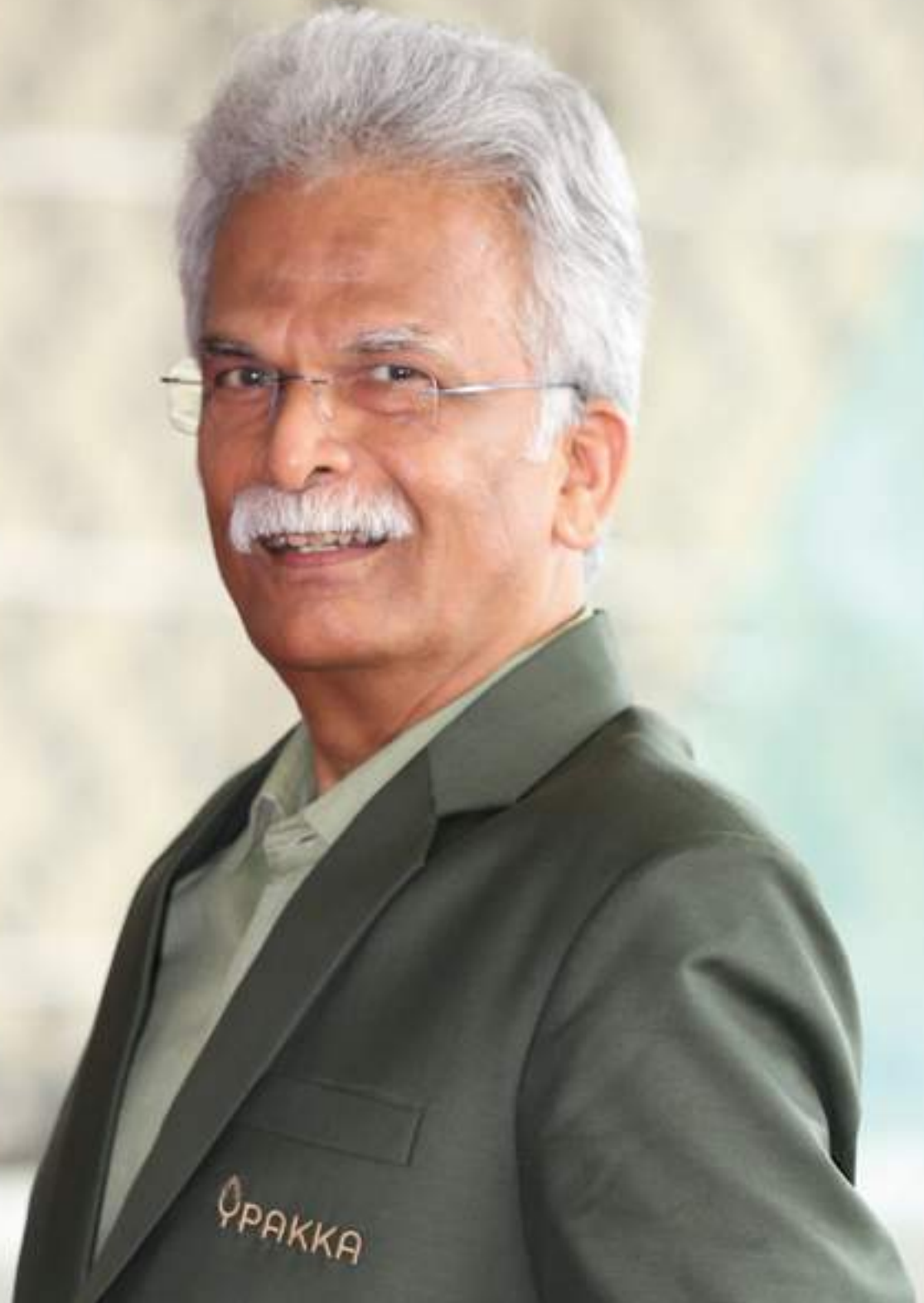






CHAIRMAN'S  
MESSAGE

# Resilience in a time of change.





## Dear shareholders,

The past year has been a test of resilience, for your Company, just as for the country. In the corporate context, resilience signifies the ability to withstand disruption, adapt to challenges and emerge stronger. Therefore, resilience is not just about survival but about generating long-term value in the face of adversity.

Charles Darwin fittingly said:  
**“It is not the strongest of the species that survive, nor the most intelligent, but the one most responsive to change.”**

The last financial year was marked by economic headwinds and uncertainties.

As per the World Bank Report in January 2025, global growth was estimated to have stabilised at 2.7% in 2024 and is forecast to hold steady at that pace in 2025 and 2026. The forecast nonetheless implies that global growth will remain 0.4% point below the average of the pre-pandemic decade. This will be insufficient to foster sustained economic development- with the possibility of further headwinds from heightened policy uncertainty and adverse tariff policies, geopolitical tensions and climate-related natural disasters.

Pakka Limited recognised that in this uncertain environment, the biggest insurance would be derived from the ability to control the controllable. The company remained steadfast

in its commitment to operational efficiency and financial prudence. The paper industry, including the speciality papers industry segment was affected by a demand slowdown and pricing pressure. This constrained revenue growth and compressed margins. Despite these challenges, our team focused on cost optimisation, operational discipline and strategic agility. This ensured that the profitability decline was lower than peers.

While the company’s top line remained around the level of the previous year, improved efficiency and prudent resource allocation helped cushion the impact on our bottom line. We see this as a validation of our resilience strategy - one that balances short-term adaptability with long-term sustainability.

Looking ahead, we remain committed to strengthen our core, exploring innovation-driven opportunities and deepening our customer engagement.

India is expected to maintain robust growth, with GDP projected to expand by 6.5% during the fiscal year FY24-25 and accelerate to 6.7% in FY25-26. This growth is driven by strong domestic demand, manufacturing expansion and government-led infrastructure investments. Inflation is projected to stabilise around 5%, supported by prudent monetary policies and stable food prices. The Reserve Bank of India (RBI) continues to focus on balancing growth and inflation. The government’s emphasis on fiscal consolidation aims to reduce

the fiscal deficit to 4.4% of GDP by 2025, enhancing macroeconomic stability.

(Source: RBI, PIB.gov.in)

In our sector, there is a perceptible shift towards sustainable and flexible packaging driven by environmental concerns, regulatory pressures, changing consumer preferences and corporate commitments. Over 300 Million tons of plastic waste is generated annually; only 9% is recycled. The result is that ocean plastic pollution could triple by 2040.

Notwithstanding the reduced focus on climate change investments by the richest nation, more than 170 countries have pledged to reduce plastic waste; the EU aims for all plastic packaging to be recyclable or reusable by 2030 under EPR regulations (European Commission). Consumers are also pushing this change, with 60% preferring eco-friendly packaging; this could grow the sustainable packaging market to USD 631 Billion by 2032 as a number of large companies invest in biodegradable and paper-based alternatives. The flexible packaging market is expected to grow to USD 373.3 Billion by 2030 due to its recyclability and lower carbon footprint.

As we navigate an evolving economic landscape, our focus will continue to be on building a stronger, leaner and more competitive Pakka that is responsive to opportunities whenever our market recovers. In this context, the management is redoubling its

efforts to execute the major initiatives of Project Jagriti at Ayodhya and the subsidiary’s Project Kawok in Guatemala with a minimum impact of global uncertainties on time and cost lines. The innovation team is being strengthened, bringing it geographically closer to the sources of relevant knowledge. The conclusion of funding arrangements, debt and equity, has paved the way for the accelerated execution of strategic investments.

I thank our team members, customers, partners and shareholders for their trust and support. Together, we will turn challenges into stepping stones for future growth.

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**Pradeep Vasant Dhobale,**  
Chairman

(Sources: United Nations Environment Programme (UNEP), Pew Charitable Trusts (2020), European Commission, McKinsey (2023), Precedence Research (2024), Fortune Business Insights (2024).)



PERFORMANCE  
REVIEW

# Expanding the known. Exploring the unknown.

Ved Krishna reviews the company's  
performance and looks ahead





## **Q: What is the big message that you wish to communicate to shareholders?**

**A:** At the start of the last financial year, we have shortlisted three priorities: to grow or protect our ongoing business, accelerate new product development and ensure that our expansion project was sustained through the year. The year proved to be mixed: we protected cash flows from our existing business of pulp and packaging paper.

## **Q: Let us start with a review of the company's under-performance.**

**A:** I need to provide a background to the underperformance. During the last financial year, we had expressed confidence that we had developed a biodegradable substrate for our flexible packaging for the first time ever: an achievement that we were proud of. We believed that this development would open doors for our flexible packaging business within India and the world over, especially among FMCG food brands. However, the initial developments could not be sustained. Even though our biodegradable material was anyway expensive over conventional alternatives, the product evolution could not be taken ahead and we ended the financial year under review by returning to square one. This represented an organisational setback as much as was expected from this cutting-edge development.

The other under-delivery was in the area of our moulded fibres business. Even though the business had been

a pioneer in the country's organised sector, it ran into an expected headwind: increased competition, especially from the unorganised sector. This affected the company's capacity utilisation and corresponding economies, affecting our overall competitiveness. The revenues we had targeted from this business during the last financial year did not materialise.

The company had expected that this setback would be cushioned by attractive revenues from the export of packaging paper to the US. A large customer to whom we had contracted to sell an attractive part of our output delayed purchases, affecting our performance.

## **Q: What went right for the company?**

**A:** The company continued to perform creditably in its core business of pulp and packaging paper. During the year under review, the company generated 87% per cent of organisational revenues from this core business. EBITDA from this business accounted for 95% per cent of the company's consolidated EBITDA. One of the things that we validated during the last year was the continued stability of this business; this validated what we had always maintained: our business was decoupled from the broad paper industry and was linked instead with the consumption economy of the country. As it turned out, most paper companies under-performed during the last financial year, while our company continued to report a sizable cash profit.

## **Q: What is the management doing to return the company to growth?**

**A:** We recognise that we need to fix our new product development initiative. Its success will enhance the value of our capacity expansion. During the year under review, we replicated our research and development centre from Bangalore to USA. This relocation will empower the company to access market developments and realities better related to the flexible packaging segment. We also relocated a senior professional from India to America to drive our new product development. We also expect to overcome the challenges posed by the moulded fibres business by strengthening our position on the consumer side.

## **Q: What was the other business-strengthening initiatives undertaken by the company?**

**A:** The company strengthened its senior management bandwidth. The company appointed an Americas Lead to enhance our visibility in international circles related to our proposed global expansion. The company's proposed extension into a pulp and packaging paper project in Guatemala is headed by an international professional. Over the last few years, I have based myself in Portland to graduate the company from an Indian identity to a global personality. These appointments have been made in addition to our core Indian management team that oversees

the Indian manufacturing operations and new product development (moulded fibres). Deepak Pandey has been provided the responsibility of commissioning our expansion programme on schedule.

## **Q: What can shareholders expect from the company during the current financial year?**

**A:** I do not see any increase in pulp or packaging paper costs during the current financial year. Considering that the company's manufacturing capacities are being sweated to their maximum, I do not see any appreciable increase in output either. Even with these two realities, I expect the company to report just about the same financials as it did in FY24-25. If there is to be any improvement in manufactured volumes, it is likely to be derived from the capacity expansion that we intend to commission by the end of 2025. This indicates that we could get the benefit of improved volumes during the last quarter. There has been a marginal cost overrun in the project on account of material inflation and a weakening of the Indian rupee. However, I am optimistic that from the next financial year the company should be able to resume its growth journey.



**Q: The important question that stakeholders would like to know is the company's position with regard to the proposed capacity creation (pulp and packaging paper) in Guatemala.**

**A:** There are a number of things one would seek to explain for clarity.

One, the management will embark on this project only after the capacity expansion has been commissioned in India in the current financial year.

Two, this project is being undertaken at the Group level (Pakka Inc.) and not within the Indian company.

Three, the Indian company has played the role of a venture capitalist and made an equity contribution to the global organisation; the global organisation will have no recourse to the Balance Sheet of the Indian company. This will ensure that while the Indian company's liabilities (at

worst) will have been locked in, it will, on the other hand, enjoy an unlimited upside when the venture turns successful.

We believe that this project in Guatemala represents the globalisation of the Group. On the one hand, the company could have remained India-bound even as its knowledge and maturity had acquired global economies of scale. What the Group did was leverage its knowledge to graduate from the national to the international. We are betting on the fact that our multi-decade exposure in this business is ripe and ready for being globally validated. The environment is just right; there is a greater traction for agro-based and environment friendly packaging paper than ever; there is a market building for this not only in one pocket of South America but across countries.

We must assure our stakeholders that this international expansion has been prudently de-risked from

resource, market, commissioning and geographic perspectives. At a time when the global market is shifting to biodegradable alternatives, the question is not how a company like ours – possessing decades of related knowledge – makes the big geographic leap, but when. There will soon be a time after we have commissioned our domestic capacity expansion when stakeholders will want to know when we internationalise our business model. By starting today, we expect to be at the best place at the right time.

This approach ties in with our stated positioning of 'Expanding the known. Exploring the unknown'. The day we stop expansion and stop exploring, we will cease to enhance stakeholder value. I hope that days never comes.







### Strategic moves for future-readiness



#### **Global R&D shift**

Access to market insights in the US

#### **Core business focus**

Stability and predictable cash flows

#### **Prudent capital allocation**

Equity-led global expansion, minimal liability



CONVERSATION

# One Pakka is an initiative whose time has come.

Kim McArthur, Director,  
explains the new emerging culture  
at the Pakka Group





## Q: What is likely to be most critical for the Company going ahead from here?

**A:** Culture! We have been in business for more than four decades, so clearly there is already an established culture. However, we also recognise that this culture developed within a certain geographic environment (India). As the company extends from this long-standing geography to new geographies there is a realisation that we need to adapt not just new machinery in new locations but also evolve our culture. What got us here may not work if we are to succeed worldwide.

## Q: Can you explain?

**A:** At Pakka, we recognise that different moments in a company's existence warrants differentiated responses. For the last four decades, we were positioned in one location where the cultural, social and economic realities warranted a specific response by the company. The company is now making a leap – in terms of capacity, products and countries. Now, the company needs to respond differently to stay competitive.

For example, while operating in India, what helped us create an eco-system comprised personalised relationships, leadership access and extending professional engagement to the social or cultural. After so many decades in business, we assume this is the recipe for success... but is it? Growth is an opportunity to question assumptions.

This point was emphasised in two disparate incidents during the last year. The first in Ayodhya was that the promoter family was invited to the marriage in the family of one of its long-standing vendors – a normal reality in India. This would be considered bizarre in the USA! In another instance, in the Guatemala groundbreaking ceremony, we engaged with the local community and were honored when a Mayan priestess came to evoke the right energies for the commencement of our venture. For Indians a blessing at the start of a venture would be familiar – but startling to have been done by a female spiritual leader!

In each of these situations, there was a difference in the way Pakka was required to engage. This is what I meant by respecting cultural nuances and responding with a global approach – global at one level and local at the other.

## Q: How does the company intend to address this reality across the geographies of its presence – India, USA and Guatemala?

**A:** Through humility. As we develop the One Pakka culture, we recognise we each have cultural strengths and we need to learn from each other... and find unity. One Pakka refers to the fact that even as we may be working across geographies, there will be a core element of our culture that will represent our growth mindset common in each. This growth mindset

is expected to bind our teams working in different places, enabling us to grow anywhere and anytime.

## Q: Why is this growth mindset increasingly necessary?

**A:** We are passing through momentous times. There is growing emphasis on governance the world over that elements must be respected by different regulatory agencies and diverse stakeholders the world over. With a burgeoning standardised understanding of what is un-compromisable irrespective of geography, Pakka is poised to grow a corresponding framework of values and commitments that is consistent across geographies. Honestly, we are poised to succeed in this effort simply by understanding that India itself comprises a range of beautiful cultures! One Pakka is an initiative whose time has come.

## One Pakka: A culture built for global growth

**As Pakka expands beyond India, 'One Pakka' emerges as a unifying cultural framework designed to ensure excellence, adaptability and shared values across geographies. It reflects a growth mindset rooted in respect for local customs while aligning with global governance standards - empowering Pakka's teams to grow anywhere, anytime.**

### One Pakka: Constituents

|  |   |
|--|---|
| Global mindset; culture of excellence  | To make a dent in the universe          |
| Aspiration for sectorial statesmanship | Bias for action                         |
| Seeking a better way of doing things   | Unafraid of making mistakes             |
| Culture of humility                    | Respect for environment integrity       |
| Commitment to learning and relearning  | Day One passion: as if starting out new |



OPERATING  
MANAGEMENT REVIEW

**Driven by  
discipline,  
delivered  
through  
direction.**

### Overview

Pakka is at the forefront of creating sustainable, compostable, and paper-based alternatives aligned around global environmental goals and evolving consumer preferences. With manufacturing roots grounded in India and a growing international footprint, the company continues to drive innovation, operational excellence, and circular practices. The year FY24-25 exemplified Pakka's commitment to purposeful growth - anchored in discipline, powered by intelligent systems, and driven by a clear direction towards a cleaner, more resilient future.

### Sustaining momentum

FY24-25 marked another transformative year for Pakka, building on the foundation of the previous two years. The operational strides of FY23-24 were enhanced, affirming that the performance gains are now embedded in the company's mindset. The shift from reactive functioning to strategic execution matured into an organisation-wide discipline, supported by empowered teams and technology-driven process.

### Performance highlights, FY24-25

The company's key segments set new production benchmarks.

**Wrap & carry paper production** rose to 41707 MT, a 1% increase over FY23-24.

**Saleable pulp production** reached 10383 MT, decline by 1%.

**Exports increased** to 13965 MT, accounting for 34% of total sales.

**22 gsm paper production** scaled to 1.255 MT in FY24-25, reflecting the company's responsiveness to growing demand.

The efficiency gains reported by the company were equally significant.

**Pulp efficiency** was maintained at an industry-leading 99%, supported by tighter process controls.



## Culture of continuous improvement

The company's operational philosophy is rooted in continuous improvement. Teams are encouraged to challenge convention, supported by a feedback loop and innovation incentives. The transition from ad hoc responses to structured performance management has empowered line teams.

Technological integration has been an enabler. Real-time operator dashboards, input control systems, and predictive maintenance have streamlined production and enhanced cost visibility. These systems now cover all major manufacturing lines, ensuring a consistency in improvements.

## Strategic investments and sustainability

Our capital allocation strategy remained balanced, combining project-driven and maintenance-led investments. We achieved an additional 10% reduction in groundwater use, building on the previous year's ~30% cut through expanded water recycling systems.

The company's Project Jagriti continued to grow:

- PM3 generated 80 TPD (as against 70 TPD earlier), focused on food wraps and bag paper.
- PM4 installation (100 TPD flexible base paper) remained on track, with European partners finalised and the environmental clearance obtained.
- Bagasse sourcing was secured to support expanded capacity post-commissioning.

## Looking ahead

The company will deepen its operational excellence across new verticals. Our Kaizen-based programme has targeted a 20% reduction in energy consumption, 10% increase in productivity and a shift towards value-added paper by phasing out pulp sales. The Ayodhya expansion remains central to this vision, with new capacities under implementation:

### Capacity

|                         |                                  |
|-------------------------|----------------------------------|
| <b>180</b>              | <b>110</b>                       |
| TDP, Bagasse pulp       | TDP, Flexible packaging paper    |
| <b>120</b>              | <b>20</b>                        |
| TDP, Wrap & carry paper | TDP, Market pulp / moulded goods |

## Compostables business gathers pace

The compostable tableware segment sustained its turnaround. From 52% utilisation in FY22-23, it reached 53% in FY24-25 following better plant synchronisation, and a tighter product-market fit. The segment is now margins-accretive and plays a strategic role in the company's sustainability narrative.

## Strengthening the product mix

We deepened our focus on high-margin, customised paper solutions. Enhanced pulp quality, consistent grammage control, and moisture uniformity across batches improved product reliability and customer retention. New paper grades catered to niche global segments, supporting premiumisation and stronger realisations.

These initiatives are expected to generate annual revenues of ~USD 250 Million. With significant progress in Project Jagriti, strong export momentum, and evolution in the compostables vertical, FY25-26 promises to be a year of strategic transformation – anchored in operational discipline, powered by smart technology, and aligned with global sustainability goals.

### Operational highlights in FY24-25

**41,707**  
MT, Wrap & carry paper  
production,  
1% Y-o-Y increase

**10,383**  
MT, Pulp production,  
-1% YoY decrease

**13,965**  
MT, Exports,  
34% of total sales

### Project Jagriti and our Ayodhya plant expansion

#### PM3 (80 TPD)

Operational across  
food wraps and bag  
paper

#### PM4 (100 TPD)

Under installation  
across flexible base  
paper

#### Clearances

Environmental  
approvals received  
in Q2 FY24-25

#### Raw material

Bagasse sourcing  
secured

#### Expansion potential

~USD 250M  
annual turnover





# Project Jagriti: Advancing regenerative packaging at scale

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## Overview

In line with Pakka's vision to become a global regenerative packaging leader, Project Jagriti represents a leap in expanding our capacity and capability in recyclable and compostable food-grade flexible packaging. The project is centred around the installation of a new Paper Machine (PM-4), substantial upgrades to the pulp mill, modernisation of PM#3 and the addition of a 15 MW power plant to support enhanced production needs.

The primary objective of Project Jagriti is to offer quality, recyclable and compostable packaging alternatives to traditional plastic-based materials. These new paper-based solutions are designed to meet demanding requirements such as grease-proof performance and flexibility - crucial for food-grade applications.

Leading the execution as Project Head, our internal team is focused on delivering all project milestones on time and within budget. From vendor selection and equipment ordering to execution, fund flow management and mitigating critical paths - every aspect is being monitored to ensure seamless implementation.



## Key developments and capacities

### New Paper Machine (PM-4)

**Commissioning:** November 2025

**Commercial production:** December 2025

**Rated capacity:** 100 TPD

**Operational Efficiency:** 90%

### Upgrades to PM-3

**Technology upgrade:** Shoe press to replace conventional press

**Output boost:** 20+ TPD increase

**Benefit:** Improved paper quality and enhanced production efficiency

### Pulp mill expansion

**Capacity upgrade:** 120 TPD ➤ 180 TPD

**New installations:** Advanced digester; oxygen bleaching, ECF process

**Replaces:** Chlorine-Hypo bleaching

**Result:** Higher pulp quality and strength, meets increased bleached pulp demand

### 15 MW power plant

**Commissioning:** July 2025

**Purpose:** Meet rising internal demand for steam and power

**Benefit:** Energy self-sufficiency across the expanded facility

#### Infographic: PM-4 Timeline

Planning



Installation



Commissioning



Production (Dec 2025)

#### PM-3 Output - Before vs after

**80**

TPD, Before

**100**

TPD, After

#### Pulp mill upgrade process

Old flow

Wood



Digester



Chlorine



Hypo



Pulp

New flow

Wood



Advanced Digester



Oxygen



ECF



Pulp

#### Power Demand vs Supply

2024

**10**

MW, Demand

**9**

MW, Supply

2025

**14**

MW, Demand

**15**

MW, Supply  
(Post commissioning)

#### PM-4 Capacity chart

**90**

TPD, Projected output @90% efficiency

**~2,700**

Tonnes, Monthly production

#### Quality

Standard



Enhanced finish & strength

#### Timeline to Commission

Civil Work



Equipment Setup



Trial Runs



Operational (July 2025)



## Recovery boiler

**Operational target:** September 2025

**Role:** Enhances sustainability and circularity by recovering chemicals and energy

**Impact:** Reduced waste, lower energy input, improved process efficiency

### Recovery boiler in circular process

Black Liquor



Recovery Boiler



Steam + Chemicals



Reused in Pulping

### Recovery boiler in circular process

Procurement



Installation



Testing



Commissioning (September 2025)



## Sustainability integration

Project Jagriti supports our long-term sustainability goals, facilitating the large-scale production of recyclable and compostable flexible packaging. Compostable food wrap and carry packaging output will continue at the current levels, while recyclable and compostable packaging capacity could grow by 120 TPD. The improvements in the pulp mill and the introduction of

more sustainable bleaching processes will not only enhance paper production but also contribute to the overall environmental footprint reduction.

## Addressing challenges with resilience

Implementing this ambitious project in Ayodhya, a high-traffic spiritual and cultural hub, presented unique operational and logistical hurdles.

## Project milestones

### Milestone 1

(June–September 2025)



Pulp mill and PM#3 upgrades

Installation of evaporator system

Commissioning of a 15 MW power plant (July 2025)

Start-up of a recovery boiler (September 2025)

### Milestone 2

(December 2025)



Commissioning of PM-4 and commencement of commercial production

Space constraints at the site required multiple innovative layout redesigns to ensure smooth integration with existing infrastructure. Festival-related restrictions, material shortages during major events like Maha Kumbh and residential accommodation issues for contractors were addressed through strategic vendor engagement and phased planning.





FINANCIAL  
REVIEW

# Demarcating growth: Pakka Inc.'s strategic shift towards global leadership.

Rolando Yon, Americas Lead, explains  
his role in a transforming Group





## Financial security for shareholders

**Shareholders of Pakka Limited have limited liability, with Pakka Inc. having no recourse to Pakka Limited's Balance Sheet.**

## USA as the launchpad

**USA is chosen for its large economy, funding availability, packaging demand, research capabilities and consumer willingness to pay a premium for eco-friendly alternatives.**

### **Q: Why is there a need for a Americas Lead?**

**A:** As Pakka expands globally, there is a need streamline the financial strategy and direction for the group. It was felt that the appointment of Americas Lead would not only emphasise this point but also focus completely on building Pakka Inc.

### **Q: Shareholders would be keen to know the ways in which the interests of Pakka Inc. (the entity driving the global business) will be different from Pakka Limited (the entity managing the Indian business).**

**A:** The leadership felt that it was in the interests of good governance to demarcate the interests of the two organisations from the outset. Pakka Inc. will manage the Americas operation (USA and Guatemala); Pakka Limited will manufacture within India and market products within India and global countries. This segregation became necessary for good reasons: to assure shareholders of Pakka Limited that their investments were secure, that their liability was limited to its equity contribution to Pakka Inc. and that Pakka Inc. had no recourse to the Balance Sheet of Pakka Limited. In some ways, the two companies are conjoined (promoters, knowledge and other synergies) while at another level their interests are deliberately separate.

### **Q: What is your responsibility as the Americas Lead?**

**A:** The principal responsibility is to create for Pakka Inc. a structured, viable and attractive business plan, attract the interest of the global investing community, mobilise investable resources (equity and debt), raise these resources at the lowest possible cost to the company and create a relatively de-risked foundation that assures investors with an attractive financial return on their investments. In a nutshell, the objective is to tell the world: we are here to change the way the world consumes food packaging, provide biodegradable and compostable alternatives to plastic and create a cleaner world - in a manner that enhances value for every single stakeholder in a sustainable manner.

### **Q: What is the rationale for your optimism at Pakka Inc.?**

**A:** The optimism is derived from the fact that the world needs change - as of yesterday. That there is a market for biodegradable and compostable food packaging is an understatement; it is the need of the hour the world over. The company (Pakka Inc.) has selected to be located in USA for a good reason: USA is the world's largest economy, the world's largest funding base, the world's largest market for packaging, the world's largest collection of customers willing to pay a premium to switch to environment

friendly packaging, the world's most advanced research hub on the subject and proximate to potentially one of the largest resource providers. If we can swing it successfully in USA, we are optimistic that we will be able to replicate this model across the world.

### **Q: How will Pakka Inc. translate this aspiration into a competitive reality?**

**A:** At Pakka Inc., our objective is to extend the competitive sole position that Pakka enjoys in India to its American presence. We are the lowest cost producers of environment friendly food packaging in India; we seek to emerge as the lowest cost producer of environment friendly food packaging in the Americas. We will need to build on our recent Group knowledge by mobilising investable funds at the lowest cost, accessing the finished product from near-shore countries (Guatemala in this instance), buying bagasse (our principal raw material) from next to our manufacturing facility and creating a sustainably low cost of doing business. We are centralising our long-term research capabilities in Portland, capitalising on customer proximity and productivity.



**Q: How is Pakka Inc. moderating the risk of staying in business?**

**A:** At Pakka Inc. we believe that strategic clarity comes from business stability. At this moment, we are focusing on taking the variables out of our business. This includes the proposed commissioning of our plant adjacent to the largest bagasse provider in Guatemala, eliminating logistic costs. We entered into a ten-year bagasse outsourcing relationship with this company. We are eligible for a ten-year tax-free holiday by the Guatemala government. We have examined the bagasse fibres in Central America and believe that its quality is comparable with the best in the world. The trade relationship between US and Guatemala continues to be smooth. We will eventually take the company public in USA, ensuring that it is empowered to mobilise its growth capital independent of its presence in India.

**Q: What provides the optimism that the industry scenario is favourable?**

**A:** The world is waiting for a change. The world is seeking agro-based alternatives. USA continues to be most attractive market to succeed especially when it is backed by near-shore manufacturing. There is a greater appetite among global fund managers for a story like ours. America is seeking supply alternatives away from China. At Pakka Inc. the message we are consistently communicating is that we are not new to this business: we have been engaged in it for four decades and the time has come to merely change the geography of our presence - from India to America. Our Indian operation continues to be remarkably profitable, sustainable and responsible, servicing as an active showcase of our competence and a validation of the sectorial potential. The priority at Pakka Inc. would be to market this reality to prospective funding partners - debt and equity - and emphasise that we are good for the company, community, consumer and the world.

| Risk mitigation matrix |  |
|------------------------|--|
| Risk area              | Mitigation strategy                              |
| Raw material supply    | ⇒ 10-year contract with a Guatemala supplier     |
| Taxation               | ⇒ 10-year tax-free holiday in Guatemala          |
| Quality risk           | ⇒ Proven quality of Central American bagasse     |
| Trade risks            | ⇒ Smooth US-Guatemala trade ties                 |
| Capital needs          | ⇒ Independent US fundraising plan (equity/ debt) |





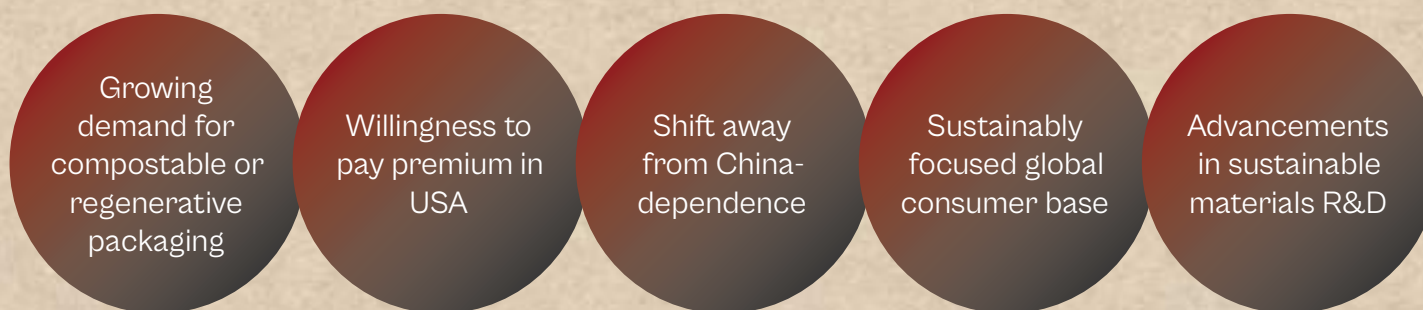
## Why Pakka Inc. is an attractive investment opportunity

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## The global need for change – Why now?

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BUSINESS  
EXCELLENCE

# Expanding horizons: Pakka's strategic approach to the US market.

An interview with Satish ChamyVelumani,  
US Business Lead





### Q: Why is Pakka focusing on growing its presence in the US market?

**A:** The primary reason for this is that the US is the largest consumption market for all products by virtue of being the world's largest economy. For a company like Pakka, a successful foothold in that market will help us achieve two things: enhanced offtake and enhanced respect (which could then be leveraged to sell in other countries). Besides, a presence in that market will expose a company like ours to cutting-edge developments in flexible packaging, moulded fibres and speciality paper, which can then be competently and profitably applied to our operations in other global geographies. The result is that a larger presence in the US will provide us with thought leadership and economic standing.

### Q: What challenges does the company face in entering the US market?

**A:** Pakka faces challenges that are typical when entering any new market. The product portfolio was considered excessively India-centric; the company did not have access to US trade distribution channels. The company encountered competition from established players. It needed to enter a niche that was relatively less crowded. Besides, with manufacturing operations based in India, there was a product delivery lead time range from 45 to 60 days. I must assure our stakeholders that the company responded with speed to these challenges and is setting up a distribution network in the US to address logistical challenges.

Pakka is also engaged in redesigning products that address specific US market needs. The company is introducing products through a distribution network. In the short term, products will be imported from India but Pakka plans to identify cost-effective manufacturing partners in Central and South America to improve competitiveness and timeliness.

### Q: What are the company's goals regarding manufacturing and production in the US?

**A:** The company is considering working with manufacturers in Central and South America for cost-effective product outsourcing (especially for food service applications). For compostable and recyclable flexible packaging, Pakka seeks to work with US-based converters, reducing its reliance on imports from India. Once the company establishes production and conversion operations within the US, deliveries will be quicker and competitive. We also believe that this outsourcing arrangement will empower the company to focus on addressing diverse applications and enhancing its responsiveness to an evolving (and demanding) marketplace.

### Q: What are the company's long-term goals for the US market?

**A:** By 2030, Pakka's objective is to account for an attractive share of the US flexible packaging and food service markets. These are large and growing segments, where even a moderate share can translate into a large increase in volume for our company. The flexible packaging market is expected to reach USD 84 Billion by 2030 and the food service market is estimated at USD 3.5-4 Billion. Our goal is to become a global leader in regenerative packaging solutions at scale by then in terms of overall revenues, with the US market accounting for a sizable revenue share.

The company plans to work with US converters for its compostable and recyclable flexible packaging production needs. For food service applications, the company will continue to import products from India in the short term but will identify manufacturers in Central and South America. However, the goal is to establish local production capabilities for both segments in the longer run.

### Q: How will Pakka build its US brand?

**A:** Pakka aims to position itself as a responsible and innovative player. By being focused on sustainability, it will ensure that its products and operations are environmentally responsible. By participating in global trade shows and strengthening its brand in the US, the company hopes to establish itself as a trusted player in flexible packaging and food services.

The company's primary focus is to build strong flexible packaging brands (Chuk and Pakka). We will build awareness around sustainability, responsibility and innovation through focused marketing. We will participate in trade shows, such as Sweet & Snacks Expo, National Restaurant Association Expo and Rethinking Materials in London. This will help us promote our offerings and highlight our commitment to responsibility.



**Q: What is the company's approach to product development in the US?**

**A:** Pakka is exploring the market through research and new product development initiatives. The company has set up a lab in Portland, which will serve as the base for developing products tailored to the US market. The company is strengthening its product pipeline and plans to launch new products in the coming quarters.

In the short term, the company does not expect significant US revenue generation as it is still seeding the market. In the next few months, Pakka will set up distribution networks, sharpening product offerings and gaining traction with US-based converters and customers. We will streamline production and distribution processes. As the market matures, we hope to carve out an attractive market share of the compostable and recyclable flexible packaging sector. The company anticipates stronger growth in the fiscal years 2026 and 2027.







## Pakka's US market approach

**Focus:** Entering the US market for its size and growth opportunities.

**Key challenges:** New entry barriers, Indian-centric portfolio and distribution gaps.

**Addressing challenges:** Importing from India, forming manufacturing partnerships in Central/South America, building a local distribution network.

**Brand building:** Focusing on sustainability, responsibility and innovation through trade shows.

**Short-term:** Market seeding, setting up distribution, refining products.

**Long-term:** Establishing local production for flexible packaging and food service in the US.

**Goal:** Becoming a global leader in regenerative packaging solutions at scale by 2030.

# How we are building long-term shareholder value in a sustainable manner

## Our contrarian approach

A few years ago, Pakka made deleveraging a strategic priority due to the debt associated with the capital-intensive nature of the food packaging manufacturing business. The company adopted a different strategy for the foreseeable future, focusing on bottom-line growth rather than capacity expansion, except for nominal increases through debottlenecking or higher realisations. Pakka fully repaid its long-term debt and holds net cash; it reinvested earnings and invested additionally mobilised net worth, creating a new under-leveraged foundation for sustainable growth in a capital-intensive business.

## Market valuation

**762.90**

INR, Cr, market valuation as on 31<sup>st</sup> March, 2025

**1,136**

INR, Cr, market valuation as on 31<sup>st</sup> March, 2024

## Overview

Pakka Limited is in business to enhance shareholder value (while benefiting other stakeholders). This focus value is being driven by strategic consistency and financial discipline. The result: Pakka Limited has emerged among the best performing listed food packaging companies in India in the five years ending 31<sup>st</sup> March, 2025.

## Our value-enhancing track record

| Compounded sales growth | Percentage (%) |
|-------------------------|----------------|
| 10 years                | 11%            |
| 5 years                 | 10%            |
| 3 years                 | 30%            |
| TTM                     | (-7)%          |

| Compounded profit growth | Percentage (%) |
|--------------------------|----------------|
| 10 years                 | 38%            |
| 5 years                  | 19%            |
| 3 years                  | 43%            |
| TTM                      | (-21)%         |

| Stock price CAGR | Percentage (%) |
|------------------|----------------|
| 10 years         | 42%            |
| 5 years          | 54%            |
| 3 years          | 54%            |
| 1 year           | 71%            |

| Return on equity | Percentage (%) |
|------------------|----------------|
| 10 years         | 22%            |
| 5 years          | 23%            |
| 3 years          | 24%            |
| Last year        | 20%            |



## The upsides

The debt-free strategy is expected to yield several benefits.

One, your company will fund additional capital expenditure using internal accruals.

**Two**, the reduced interest burden will result in higher annual cash flows.

Three, this strategy will reinforce your company's respect as a de-risked food packaging player.

**Four**, this will improve your company's scalability, profitability, responsibility and sustainability.

## Drivers of shareholder value

## Scalability and sustainable growth

- Focused on expanding sustainable capacity in pulp, flexible packaging and compostable solutions.
- Ensuring that production growth meets internal and external market needs.
- Diversifying operations to mitigate the impact of commodity market fluctuations.

## Integrated product portfolio

- Offering a comprehensive range of products, including bleached and unbleached agro pulp, compostable and recyclable flexible packaging, moulded food service ware and food wrap & carry paper.
- Captive power generation capacity of 8.5 MW, supplemented by an additional 4 MW from an associate company.
- Positioning Pakka as a one-stop regenerative food packaging solutions provider for customers.

## Strategic initiatives

- Simplified group structure to enhance operational efficiency.
- Credit rating remained same in FY24-25, reflecting financial stability and performance.
- Achieved 35% of FY24 25 revenues from paper exports.

## Sustainability commitment

- Achieved net debt-free and cash-positive status from FY21-22 onwards.
- All capital expenditure to be funded through earnings.
- Maintaining robust liquidity across economic cycles.

## Corporate responsibility

- Operating with an ESG-compliant business model that prioritises environmental and social responsibility.
- Upholding strong governance standards and transparent disclosures.
- Strategically working to reduce the company's carbon footprint, reinforcing its commitment to a cleaner future.

# Pakka's sustainability framework

## Overview

The Integrated Report offers a comprehensive view of how the company is positioned to generate long-term value for a broad spectrum of stakeholders-including team members, customers, suppliers, business partners, local communities, legislators, regulators and policymakers. By bringing together insights from key areas such as financial performance, management discussion, governance, remuneration and sustainability, the report illustrates the company's capacity to create, deliver and sustain value over time.



## Strategic direction: Our core focus

- Develop and deliver regenerative food packaging solutions aligned with global standards.
- Reinforce the company's positioning as a hub of innovation-led solutions.
- Operate across the value chain – from bagasse sourcing to compostable packaging production.

## Strategic direction: Emerging growth areas

- Venture into the manufacturing of compostable and recyclable flexible packaging.
- Set up manufacturing hubs in key global regions to support international expansion.

## Procurement efficiency

- Ensure reliable access to bagasse and rice husk through long-term procurement partnerships.
- Prioritise local sourcing to reduce carbon emissions and promote regional economic activity.
- Procure high-grade raw materials to support quality and product longevity.



### Product portfolio

- Current offerings span three key product categories - food wrap & carry paper, compostable and recyclable food packaging, and moulded tableware products.
- All products are synergistically integrated through the use of bagasse.
- Addressing growing global demand for compostable paperware and tableware.

### Financial resilience

- Sustain a debt-free Balance Sheet during pre-expansion phases.
- Improve working capital productivity and resource allocation.
- Raise capital for expansion through efficient and prudent financing mechanisms.

### Talent development

- Induct specialists and industry experts to strengthen performance.
- Focus on employee development through training and hands-on experience.
- Accelerate reforms in people management to match business agility.

### Growth and expansion

- Expansion planned through a mix of internal accruals and strategic borrowing.
- Entered the high-potential segment of compostable flexible packaging.
- Strengthened revenue streams through product diversification and value-added offerings.

### Sustainability & governance

- Committed to high ESG standards and a strict compliance with environmental norms.
- Invested in automation to drive better resource utilisation and efficiency.
- Scaling operations judiciously to preserve financial health and sustainability.

### Excellence in manufacturing

- Enhance operational efficiency by upgrading processes and expanding production capacity.
- Adopt cutting-edge technology to ensure consistent product quality and performance.
- Focus on reducing resource usage, managing costs and lowering environmental impact.

### Environmental commitment

- Continuously lower resource intensity per unit of production.
- Protect regional ecological balance, with a particular emphasis on water conservation.
- Proactively extend beyond statutory environmental compliance requirements.

### Brand evolution

- Launched CHUK, the compostable tableware brand.
- CHUK stands out for its scale, market presence and strategic investments.
- Fulfilling demand through a balanced mix of in-house production and responsible outsourcing.

### Global market presence

- Positioned as an Indian-origin brand with a global footprint.
- Achieved 31% of FY24-25 revenues from paper exports.
- Exported to 31 countries, widening its reach.

### Community engagement

- Deepened local impact through skill development and training programs.
- Focused on tracking and evaluating the outcomes of social initiatives.
- Committed to building lasting community partnerships for sustained change.

# Who we create value for

## Our team members

Team members are the driving force behind our success, bringing diverse expertise across areas such as raw material sourcing, manufacturing, business development, sales, quality assurance and finance. We are dedicated to creating a vibrant work environment that encourages career advancement and optimises workforce productivity.

## Our shareholders

Our shareholders laid the foundation for our growth by providing initial capital. We remain focused on generating free cash flows that can be reinvested and on pursuing high-return projects. Our overarching aim is to improve Return on Capital Employed

(RoCE), delivering consistent value to our investors.

## Our vendors

Suppliers play a vital role in ensuring uninterrupted access to key inputs such as bagasse, machinery and essential services. We build long-term procurement relationships, especially for high-quality bagasse and reward our partners through reliable, timely payments.

## Our partners

Strategic partnerships enable us to strengthen innovation, accelerate growth, and expand our global footprint. By collaborating with research institutions, industry bodies, technology providers, and distribution networks, we access new capabilities,

enhance product quality, and broaden market reach. We nurture these alliances on the foundation of trust, transparency, and shared objectives, ensuring that our collective strengths translate into long-term value for all stakeholders.

## Our customers

Customers are central to our business model—their continued trust in our products fuels our growth. Our strategy focuses on deepening relationships with existing clients while expanding into new markets to ensure stable and sustainable revenue generation.

## Our communities

We draw vital social capital from the communities we operate in, benefiting

from their cultural, educational and security ecosystems. In return, we actively engage with and support these communities through inclusive and long-term developmental initiatives.

## Our governments

Governments at the State and national levels provide the legal and policy infrastructure that supports our operations. We are committed to functioning as a responsible corporate citizen, upholding compliance and contributing to national priorities.

**At Pakka**, the synergistic contributions of all stakeholders form the backbone of our sustainable business model, enabling long-term value creation and mutual growth.

## Resources that drive value creation

### Natural Capital

Our operations are dependent on natural inputs like bagasse, water, fossil fuels and the planet's carbon absorption capacity. Our approach to natural capital is shaped by our reliance on these resources, the ecological footprint of our processes and our commitment to remaining within sustainable environmental boundaries.

### Social and Relationship Capital

This includes the network of relationships we maintain with communities, regulators, customers and suppliers. It also encompasses the trust, licenses and social licenses to operate that are critical to the integrity of our value chain.

### Intellectual Capital

Our intellectual capital comprises proprietary knowledge, patents, copyrights and the organisational systems and frameworks that streamline our operations and drive innovation.

### Human Capital

This refers to the talent, skills and institutional knowledge within our workforce. Our emphasis on training, retention and employee development enables high-performance outcomes and builds long-term capability.

### Financial Capital

The capital we deploy, whether earned internally or sourced from financial institutions, funds our production and operational requirements, forming the financial base for sustainable growth.

### Manufactured Capital

This includes our physical assets such as facilities, equipment and tools. These tangible resources enhance our production efficiency and contribute to the overall productivity of the organisation



# Our value creation strategy

| Strategic focus           | Innovate and excel   | Cost leadership   | Supplier of choice  | Robust people practices   | Responsible corporate citizen  | Value-creation   |
|---------------------------|--|---|---|---|--|--|
| Key enablers              | <p><b>Advancing</b> manufacturing capabilities by enhancing plant uptime, improving production efficiency and maximising output.</p> | <p><b>Prioritising</b> operational excellence to achieve cost efficiency and strengthen profitability.</p> <p><b>The company</b> is positioned among the most cost-effective producers of bagasse-based pulp and paper, with capital cost per tonne ranking among the industry's lowest.</p> <p><b>This competitive</b> edge is driven by operational scale, resource proximity, in-house power generation and a lean long-term debt structure.</p> | <p><b>Enhancing</b> customer trust by ensuring ample production capacity, timely delivery and consistently high product quality.</p> <p><b>Recognised</b> for adhering to stringent quality benchmarks across domestic and international markets.</p> | <p><b>Overseeing</b> a large team across its manufacturing facilities, corporate headquarters, and research divisions.</p> <p><b>The company's</b> approach to employee engagement is rooted in a culture of empowerment, clear accountability and effective delegation.</p> <p><b>A dynamic</b> work environment is fostered through extensive training programs, active involvement initiatives, transparent performance evaluations and competitive recognition and rewards.</p> | <p><b>The company</b> takes an active role in community development initiatives around its manufacturing locations.</p> <p><b>In FY 24-25</b>, it invested INR 128 Lakhs towards Corporate Social Responsibility (CSR) activities, reinforcing its dedication to social impact and inclusive growth.</p> | <p><b>Focusing</b> on creating greater value for all stakeholders</p> <p><b>The Company</b> manufactures products that promote environmental responsibility.</p> <p><b>Paper made</b> from bagasse supports sustainable practices, while compostable bagasse-based tableware offers an eco-conscious alternative to plastic, helping to reduce landfill waste.</p> |
| Material issues addressed | <p><b>Leveraging</b> advanced technologies to improve production efficiency and product quality</p>                                  | <p><b>Laying the</b> foundation for long-term sustainability through strengthened market competitiveness</p>  | <p><b>Increasing</b> revenue predictability by offering essential products, nurturing lasting customer relationships and aligning with global sustainability trends</p>   | <p><b>Building</b> a people-centric organisation defined by professionalism, ownership, responsibility and accountability</p>   | <p><b>Deepening</b> community engagement through initiatives that promotes local well-being and economic development.</p>  | <p><b>Prioritising</b> the evolving value expectations of all stakeholders through focused and responsible actions.</p>  |
| Capitals impacted         | Manufactured, Intellectual, Financial  | Financial, Intellectual, Natural, Social and Relationship   | Intellectual, Manufactured, Social and Relationship   | Intellectual, Human   | Social and Relationship, Natural   | Intellectual, Manufactured, Social and Relationship  |

# Enhancing stakeholder value

## Employee value

### Salary and wages

(INR, Cr)



The Company has invested a progressively larger amount in employee remuneration, underlining its role as a responsible employer.

## Customer value

### Sales revenues

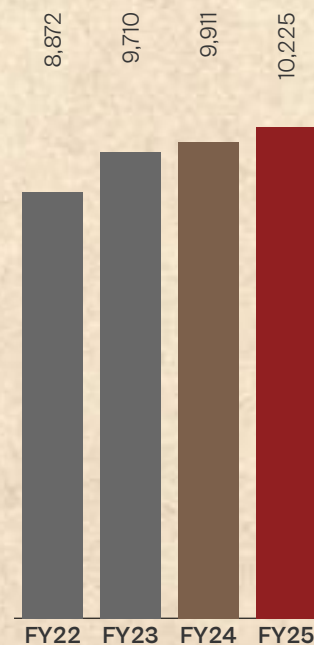
(INR, Cr)



The company has grown its business in the last few years, especially in the downstream segments.

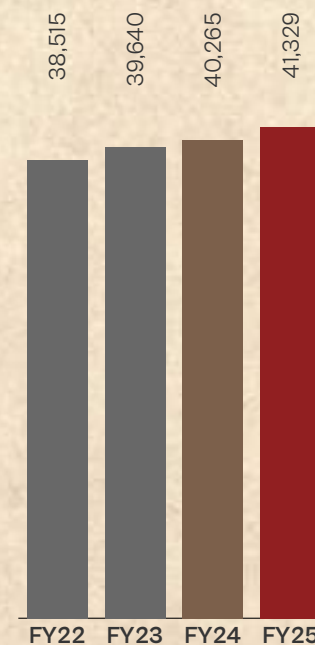
### Quantity of pulp sold

(Tonnes)



### Quantity of paper sold

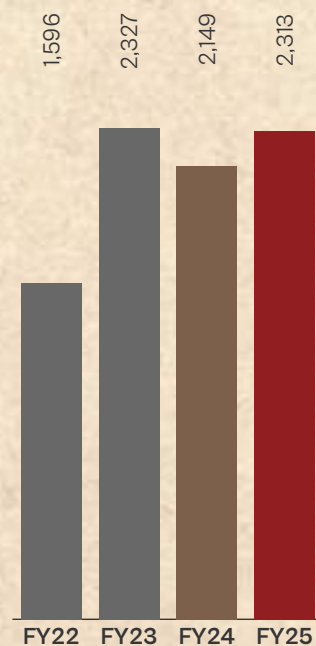
(Tonnes)





### Quantity of tableware sold

(Tonnes)



### Procurement value

#### Procurement (bagasse)

(Tonnes)

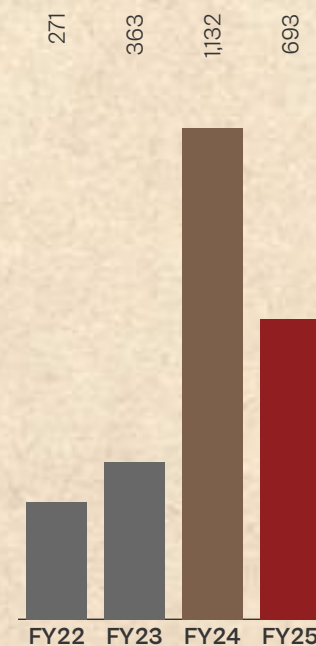


The Company procured a larger quantum of cane, securing its growing needs and creating a robust manufacturing platform.

### Shareholder value

#### Market capitalisation

(INR, Cr)

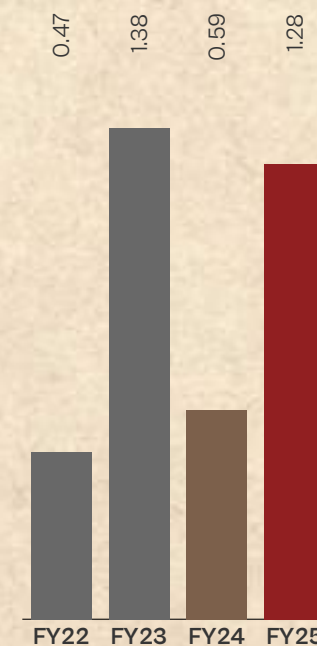


The Company strengthened shareholder value through a complement of prudent business strategy, accruals reinvestment and cost management.

### Community value

#### CSR investment

(INR, Cr)



The Company enriched communities in the geographies of its presence through a complement of CSR programmes.

# Talent management at Pakka Limited

## Overview

At Pakka Limited, people represent our biggest asset; and our talent management philosophy is rooted in creating a purpose-led, people-centric and sustainability-driven organisation. Our commitment is to align individual growth with our mission to build a regenerative world - a vision that guides every aspect of our human resources strategy.

## Our overarching talent policy

Our approach to maximising talent effectiveness rests on six key pillars:

**Purpose-led hiring:** We attract and onboard talent whose values resonate with Pakka's commitment to sustainability and innovation. This includes structured campus hiring, inclusive recruitment practices and strengthening our employer brand.

**Continuous learning:** We empower our team through ongoing training, upskilling modules, leadership workshops and cross-functional team-building activities to prepare future-ready leaders.

**Performance with purpose:** Our transparent performance management system promotes accountability and recognition,

balancing organisational goals with individual development.

**Engagement and wellness:** By nurturing a culture of belonging through open communication, wellness initiatives and celebratory events, we maintain a motivated and healthy workforce.

**Career mobility:** Internal growth opportunities across functions and locations support retention and individual motivation.

**Tech-enabled processes:** Digital tools streamline recruitment, performance management and learning, driving efficiency and data-driven decisions.

Together, these pillars create an environment where talent flourishes in alignment with Pakka's broader purpose.

## Our team and culture policy and goals

**Team and culture policy:** Founded on fairness, inclusivity, continuous development and alignment with purpose. It aims to create an innovative, collaborative and supportive workplace.

**Team and culture goal:** To attract, develop, engage and retain purpose-driven talent that propels Pakka

toward a sustainable future, while ensuring employee satisfaction, capability enhancement and organisational growth.

## Team and culture practices

We deploy several best-in-class team and culture practices to realise our goals:

### Structured talent acquisition:

Campus drives, lateral hiring and pre-placement offers ensure a steady influx of skilled talent.

### Learning and development:

Comprehensive onboarding, continuous upskilling and leadership programs.

### Performance management:

Transparent goal-setting, regular feedback and data-driven reviews align individual contributions with business outcomes.

**Engagement and wellness:** Team-building, wellness sessions and open communication forums.

**Diversity and inclusion:** Proactive hiring policies creates equal opportunity and workforce diversity.

**Career growth:** Internal mobility and succession planning secure leadership pipelines.



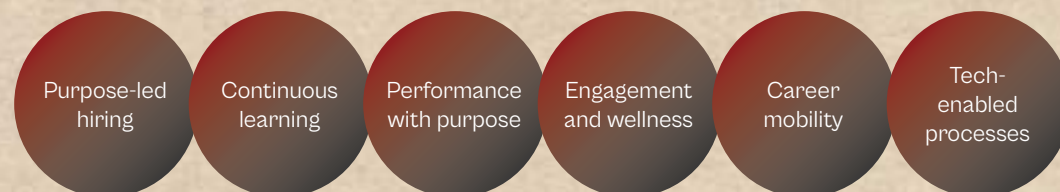
## A 25-year journey of growth, trust, and teamwork

"I joined Pakka in June 1999 as a trainee and, over 25 years, have grown into my role as Public Relations Head while contributing to finance operations. I manage relationships with bankers and vendors, oversee payments and accounts, and coordinate with auditors. What keeps me here is Pakka's culture of teamwork, unity, and open leadership. Memorable moments include processing hundreds of employee share allotment cheques during the company's initial public offering and opening the company's bank account within a single day. Pakka is more than a workplace; it is a community I am proud to be a part of."

**Sandeep Agarwal,**  
Public Relations Head



## Talent management pillars



### Skills strengthening: Training extent and intensity

We conduct regular, practical training sessions-functional, technical and soft skills-at weekly, monthly and quarterly intervals. Critical roles receive advanced workshops, certifications and personalised development plans. Leadership development programs include e-learning and external training, with SMART action plans to maximise impact.

### Linking initiatives to strategic priorities

All talent initiatives support our goal to become a Top 20 Great Place to Work globally - by promoting a culture of transparency, innovation, inclusivity and well-being that drives organisational excellence.

### Leadership creation system

Our unique Sangh system and Daily Management Teams (DMTs) empower team members to lead within and across functions. Rotating leadership roles and Focused Improvement Projects cultivate ownership and confidence. Recognition through leadership awards celebrates dedication and potential.

### Promoting a balanced lifestyle

We promote balance through:

- A flat structure using inclusive language.
- Emotional and community support in times of need.
- Social and recreational events promoting camaraderie.
- Support for personal growth without compromising life balance.
- Transparent communication via assemblies, dashboards and newsletters.

### Recruitment and retention highlights

**New hires:** 100 team members onboarded, emphasising diversity and campus engagement.

**Retention rate:** 90.46%

**Average age:** 38 years, reflecting a balance of experience and fresh talent.

**Recruitment standards:** Digital hiring workflows, competency-based assessments and DEI-focused practices ensured fair, efficient and inclusive hiring.

### People competence and knowledge management philosophy

Pakka believes in continuous learning as a growth driver. Competence-building initiatives are supported through Sanghs, collaborative forums and digital platforms like the intranet and LMS. Resources such as the Pakka Way Handbook and the Pakka Maitri magazine promote open knowledge sharing.

### Major Team and culture initiatives in FY24-25

#### Leadership development program:

Focusing on container building and technical competencies to enhance performance and succession readiness.

#### Customer excellence processes:

Building effective teams to consistently deliver superior customer service.

**Clarity and monitoring:** Streamlining target-setting, progress monitoring and goal-based incentives.

**The One Pakka Way:** Creating guidelines and practices to foster organisational cohesion.

## Challenges and solutions in FY24-25

### Challenges

- Leadership competency gaps and succession readiness.
- Fragmented customer experience processes.
- Goal misalignment and inconsistent monitoring.
- Need for unified organisational practices.



### Responses

- Introduced structured evaluations, 360° feedback and IDPs.
- Empowered teams with customer-centric processes and cross-functional training.
- Implemented cascading OKRs, transparent dashboards and actionable review forums.
- Launched The Pakka Way as a single platform for organisational alignment.

## Employee safety standards

Safety is a core value at Pakka, with a Zero Harm philosophy emphasising shared responsibility and leadership accountability. Ongoing training, strict protocols, penalties for non-compliance and continuous incident analysis help maintain a safety-first culture.

## Code of Conduct

Our Code of Conduct defines high ethical standards for business and personal behavior, emphasising:

- Honesty, integrity and mutual respect.
- Compliance with laws and company policies.
- Confidentiality and conflict-of-interest avoidance.
- A safe, respectful and inclusive workplace.
- Ethical dealings with stakeholders and communities.

The Board monitors compliance, ensuring a culture of trust and transparency.

## Big numbers

### Team members

| Year         | FY23 | FY24 | FY25 |
|--------------|------|------|------|
| Team members | 456  | 465  | 514  |

### Average age

| Year        | FY23  | FY24  | FY25  |
|-------------|-------|-------|-------|
| Average age | 38.57 | 38.92 | 38.40 |

### Team members by gender

| Year   | FY23 | FY24 | FY25 |
|--------|------|------|------|
| Male   | 94%  | 94%  | 92%  |
| Female | 6%   | 6%   | 8%   |

### Team members by age group

| Year            | FY23 | FY24 | FY25 |
|-----------------|------|------|------|
| Age group 22-35 | 43%  | 42%  | 42%  |
| Age group 36-45 | 33%  | 34%  | 35%  |
| Age group 46-60 | 24%  | 24%  | 22%  |

### Profile of team members as per education

| Year                  | FY23        | FY24        | FY25        |
|-----------------------|-------------|-------------|-------------|
| Graduates             | 78 (17.11%) | 78 (16.77%) | 82 (15.95%) |
| Masters               | 44 (9.65%)  | 44 (9.46%)  | 46 (8.95%)  |
| Engineers             | 64 (14.04%) | 64 (13.76%) | 99 (19.26%) |
| MBAs                  | 38 (8.33%)  | 38 (8.17%)  | 48 (9.34%)  |
| Chartered accountants | 02 (0.44%)  | 2 (0.43%)   | 2 (0.39%)   |

### Training courses expenditure

| Year                               | FY23 | FY24     | FY25      |
|------------------------------------|------|----------|-----------|
| Training courses expenditure (INR) | -    | 2,98,772 | 12,37,507 |

### Health and safety – incidents

| Year      | FY23 | FY24 | FY25 |
|-----------|------|------|------|
| Incidents | 01   | 01   | 0    |

### Person-hours invested in training

| Year                           | FY23     | FY24    | FY25     |
|--------------------------------|----------|---------|----------|
| Training in person hours (PSP) | 5,008.4  | 4,999.2 | 1,304.45 |
| Training in person hours (LDP) | 3,938.55 | 2,121.1 | 610.45   |

### Retention rate

| Year                       | FY23  | FY24  | FY25  |
|----------------------------|-------|-------|-------|
| People retention rate in % | 94.73 | 98.06 | 90.46 |

### Team members by tenure

| Year                                | FY23         | FY24         | FY25         |
|-------------------------------------|--------------|--------------|--------------|
| More than 5 years (as a % of total) | 253 (55.48%) | 271 (58.28%) | 322 (62.65%) |

### Average remuneration

| Year                       | FY23     | FY24     | FY25     |
|----------------------------|----------|----------|----------|
| Average remuneration (INR) | 6,15,858 | 7,14,184 | 7,34,641 |

### Training coverage of the organisation

| Year                         | FY23 | FY24 | FY25 |
|------------------------------|------|------|------|
| Training coverage in % terms | 74   | 99   | 97   |

### Person-years of organisational experience

| Year                                | FY23  | FY24  | FY25  |
|-------------------------------------|-------|-------|-------|
| Person-years of experience in total | 4,494 | 4,494 | 4,624 |

### Nationality mix of team members

| Year         | FY23 | FY24 | FY25 |
|--------------|------|------|------|
| Indian %     | 100  | 100  | 100  |
| Non-Indian % | 0    | 0    | 0    |



## RESPONSIBILITY

# Environmental, Social and Governance (ESG) Performance

### Overview

At the heart of our existence lies a commitment to sustainability and environmental stewardship. Guided by our vision - 'By manufacturing compostable packaging we will be leaving our Mother Earth clean for the generations to come by optimum utilisation of natural resources' - and driven by our value of Earth Love, environmental responsibility is not a business priority but a moral obligation at our company. As an agro-based

enterprise, every initiative is geared towards protecting and restoring planet health.

#### Environmental responsibility:

Our environmental efforts are centred around the manufacture of compostable products utilising sustainable materials. We are focused on conserving natural resources, enhancing energy and extending waste efficiency, minimising fossil fuel reliance and reducing carbon footprint.

**Social commitment:** Pakka's social initiatives prioritise people - by investing in talent, cultivating a positive organisational culture, building strong customer partnerships and contributing meaningfully to communities and society.

**Governance approach:** Our governance framework reflects the way we conduct business - with strategic clarity, ethical practices and integrity. It comprises defined codes of conduct, strong Board structure

and an alignment with United Nations Global Compact principles.

Through the production of environmentally responsible packaging solutions, Pakka continues to moderate ecological impact and champion holistic sustainability.

## Environment responsibility

### Environmental management philosophy: The 5Rs framework

Our environmental approach is centered around the 5Rs of Reduce, Replace, Recycle, Renewable and Restore.

#### Reduce

Resource consumption through source-level intervention.

#### Replace

Fossil fuels with agro-wastes like rice husk; plastic packaging with compostable alternatives.

#### Recycle

Fibre rejects are transformed into egg trays; pith waste is converted into pith briquettes for fuel.

#### Renewable

Exclusive use of renewable biomass-based fuels and raw materials.

#### Restore

Investment in afforestation and green cover initiatives to return more to nature than we consume.

## Gaseous emissions and air quality

Our focus is on maintaining emissions well below regulatory limits and ensuring clean air in and around our premises. We upgraded our electrostatic precipitators to screen particulate matter emissions. Through regular stack and ambient air monitoring - conducted by NABL-accredited laboratories - we measure PM10, PM2.5, SOx, NOx, CO, CO<sub>2</sub> and H<sub>2</sub>S levels. These efforts form a part of our long-term decarbonization roadmap, with Scope 1, 2 and 3 emissions baselining underway.

| Year   | FY22 | FY23 | FY24 | FY25 |
|--|------|------|------|------|
| Investments in GHG emissions management (INR, Lakh) (R&M cost of APCD) | 2.5  | 12   | 10   | 1.5  |

## Resource management

At Pakka, we are guided by the 'Waste to Wealth' commitment to give back to nature without causing harm. We use agricultural by-products such as bagasse as our primary raw material and rice husk as boiler fuel, eliminating the need for virgin or non-renewable resources. Our 'Good Garbage' initiative reinforces the concept that all waste generated should be returned safely to the environment.

This ethos underpins our moulded tableware brand CHUK, which offers a variety of compostable, chemical-free products aimed at replacing single-use plastics in the food services industry. Designed to decompose within 30 days of disposal, the product reflects our commitment to sustainability and environmental stewardship.

Operating entirely on agro-waste, Pakka is steadfast in avoiding fossil fuel dependence. We advocate the use of biodegradable packaging materials; all our moulded products are FDA-

approved to ensure meal-time safety and hygiene.

We work in collaboration with leading research institutions and global organisations - including UNIDO, CPPRI and CII - to enhance our manufacturing processes while safeguarding the environment. Our initiatives also include the reuse of backwater within our systems to reduce freshwater consumption and engaging consultants and experts to moderate our carbon footprint. We adopted science-based targets to reduce greenhouse gas emissions in alignment with global sustainability standards.

Our goal is to ensure that no waste reaches landfills. Instead, all waste is recycled, repurposed, or scientifically managed. For instance, rejected fibre from the backwater in our machine sections is transformed into egg trays at our in-house facilities - demonstrating our commitment to complete fibre recovery and zero waste.

## Resource management efficiency

| Year   | FY22                        | FY23                        | FY24                            | FY25                        |
|--|-----------------------------|-----------------------------|---------------------------------|-----------------------------|
| Principal resource consumed by the company by quantum (Tonnes) | <b>Bagasse:</b><br>1,05,667 | <b>Bagasse:</b><br>93,099   | <b>Bagasse:</b><br>1,15,647     | <b>Bagasse:</b><br>1,17,802 |
|  | <b>Rice husk:</b><br>96,808 | <b>Rice husk:</b><br>90,067 | <b>Rice husk:</b><br>80,315.847 | <b>Rice husk:</b><br>83,183 |
|  | <b>Pith:</b><br>11,568      | <b>Pith:</b><br>14,444      | <b>Pith:</b><br>19,117.189      | <b>Pith:</b><br>22,669      |

| Year  | FY22                      | FY23                      | FY24                      | FY25                      |
|---|---------------------------|---------------------------|---------------------------|---------------------------|
| Principal resource consumed by the company by unit of production (Tonnes) | <b>Bagasse:</b><br>1.85   | <b>Bagasse:</b><br>1.58   | <b>Bagasse:</b><br>1.89   | <b>Bagasse:</b><br>1.99   |
|   | <b>Rice husk:</b><br>1.70 | <b>Rice husk:</b><br>1.52 | <b>Rice husk:</b><br>1.31 | <b>Rice husk:</b><br>1.41 |
|   | <b>Pith:</b> 0.20         | <b>Pith:</b> 0.24         | <b>Pith:</b> 0.31         | <b>Pith:</b> 0.38         |

## Pollution and waste management

Operational pollutants - solid, liquid and air - are monitored. Waste reduction at the source is prioritised through investments in equipment like Dissolved Air Flotation, Micro Plate Settlers, Save-All systems and upgraded ETPs. Our goal is zero landfill waste, achieved by:

- Reprocessing rejected fibre into egg trays.
- Utilising lime sludge in cement manufacturing and road construction.
- Innovation-led utilisation of other solid wastes through in-house R&D efforts.

| Year                           | FY22     | FY23     | FY24     | FY25     |
|--------------------------------|----------|----------|----------|----------|
| Solid waste generated (Tonnes) | 60,205.4 | 91,350.5 | 86,024.2 | 83,644.7 |

| Year  | FY22 | FY23 | FY24 | FY25 |
|---|------|------|------|------|
| Solid waste as a % of the resources processed | 29.7 | 49.9 | 43.9 | 41.7 |



### Waste management practice (%)

| Year      | FY22  | FY23  | FY24   | FY25   |
|-----------|-------|-------|--------|--------|
| Recovery  | -     | -     | -      | -      |
| Reprocess | 46.5% | 69.0% | 69.58% | 61.35% |
| Recycle   | -     | -     | -      | -      |
| Reuse     | -     | -     | -      | -      |
| Landfill  | -     | -     | -      | -      |

### Electronic waste

Pakka Limited recognises the pivotal role of technology in driving better communication and enhanced productivity. However, this advancement also brings with it the responsibility to manage electronic waste in a safe and sustainable manner. Improper disposal of electronic devices can lead to the release of hazardous substances, posing serious environmental risks.

To address this, Pakka is committed to following established industry standards for the safe and responsible recycling of electronic waste. Through these efforts, the company seeks to minimise environmental impact and reinforce its commitment to responsible environmental stewardship.



## Green cover and afforestation

Aligned with our policy to maintain 33% green cover within our premises, we have planted thousands of trees in nearby communities. We are committed to planting 2 Million trees over the next decade, reinforcing our mission of environmental restoration.

| Year   | FY22 | FY23   | FY24   | FY25   |
|--|------|--------|--------|--------|
| Total number of trees within the company's area of influence | -    | 15,000 | 60,000 | 60,000 |

| Year                         | FY22 | FY23 | FY24   | FY25 |
|------------------------------|------|------|--------|------|
| Trees planted by the company | -    | -    | 45,000 | -    |

| Year                             | FY22 | FY23 | FY24 | FY25 |
|----------------------------------|------|------|------|------|
| Total afforested area (hectares) | 10   | 10   | 13   | 13   |

| Year  | FY22 | FY23     | FY24      | FY25      |
|---|------|----------|-----------|-----------|
| Kg CO <sub>2</sub> neutralised by the company through its planted trees (approximately) | -    | 3,75,000 | 15,00,000 | 15,00,000 |

## Water stewardship

Water, a finite and critical resource, is central to our sustainability framework. With a target of limiting freshwater consumption to 30 KL per tonne of production, our water efficiency measures include:

- Reuse of treated water from ETP with enhanced tertiary treatment (HRSCC).
- Source-level reuse through MPS for backwater recovery.
- Adoption of best practices like Diffused Aeration Systems and IFAS media for better COD and BOD control.

Recognition from CII as a Noteworthy Water Efficient Unit (2022 and 2023) underscores our leadership in water conservation.

#### Water consumed

| Year                | FY22      | FY23      | FY24      | FY25      |
|---------------------|-----------|-----------|-----------|-----------|
| Water consumed (KL) | 19,54,861 | 21,35,935 | 20,16,875 | 21,56,370 |

#### Water consumed per unit of the end product

| Year                                     | FY22  | FY23  | FY24 | FY25  |
|--|-------|-------|------|-------|
| Water consumed per unit produced (KL/MT) | 34.26 | 36.16 | 32.9 | 36.78 |

#### Water reused

| Year              | FY22     | FY23      | FY24      | FY25      |
|-------------------|----------|-----------|-----------|-----------|
| Water reused (KL) | 8,59,531 | 11,35,898 | 11,79,299 | 12,78,063 |

#### Water intensity

| Year                               | FY22 | FY23 | FY24 | FY25 |
|------------------------------------|------|------|------|------|
| Water intensity (KL/Revenue in Cr) | 6.53 | 5.23 | 4.98 | 5.29 |

#### Water storage capacity

| Year                        | FY22 | FY23 | FY24 | FY25 |
|-----------------------------|------|------|------|------|
| Water storage capacity (M3) | 700  | 700  | 700  | 700  |

#### Investment in water conservation infrastructure

| Year   | FY22 | FY23 | FY24 | FY25  |
|--|------|------|------|-------|
| Water conservation infrastructure investment (INR, Lakh) | 45   | 345  | 450  | 1,009 |

| Year                                   | FY22  | FY23  | FY24  | FY25      |
|--|-------|-------|-------|-----------|
| Rainwater harvested (KL approximately) | 2,700 | 2,700 | 2,700 | 13,26,120 |

#### Big numbers

**2,156.4**

ML, Groundwater consumed, FY24-25

**1,011.74**

ML, Water discharged, FY24-25

## Air

Pakka adopts a proactive approach in controlling emissions across its manufacturing, distribution and R&D functions. Its pollution prevention measures include the use of alternative raw materials and cleaner fuels with lower volatile organic compound (VOC) emissions, the implementation of advanced pollution control technologies and ongoing improvements in process efficiency.

As a part of its commitment to environmental responsibility, the company monitors air quality using advanced online monitoring systems and analysers. These efforts not only ensure compliance with environmental standards but also help minimise waste generation at source.

## Effluents

To minimise pollution at source, the company implemented advanced technologies such as micro plate settlers (MPS) and dissolved air flotation (DAF) systems. Following this initial treatment, all effluents generated across operations are processed at the company's Effluent Treatment Plant (ETP). This enables the reuse of nearly 50% of the total freshwater consumed in production processes.

Pakka's effluent management strategy is guided by targets: maintaining chemical oxygen demand (COD) level below 120 mg/l, biological oxygen demand (BOD) level under 18 mg/l and reducing freshwater usage to less than 30 kl per metric tonne (KL/MT) of production - down from the current consumption level of approximately 36.79 KL/MT.

#### Effluents generated (kl)

| Year                | FY22      | FY23      | FY24      | FY25      |
|---------------------|-----------|-----------|-----------|-----------|
| Effluents generated | 25,60,093 | 22,03,372 | 21,81,657 | 23,10,179 |

#### Effluents generated per unit of the end product (KL/MT)

| Year                                  | FY22  | FY23  | FY24  | FY25  |
|---------------------------------------|-------|-------|-------|-------|
| Effluents generated per unit produced | 44.86 | 37.30 | 34.73 | 39.05 |

#### Investments to moderate effluents generation

| Year  | FY22        | FY23        | FY24        | FY25        |
|---|-------------|-------------|-------------|-------------|
| Investment to moderate effluents generation (INR) | 1,51,11,414 | 3,15,43,204 | 4,27,29,490 | 9,22,70,510 |



#### Installed capacity of effluents management

| Year                                       | FY22       | FY23       | FY24       | FY25       |
|--|------------|------------|------------|------------|
| Installed capacity of effluents management | 12,000 KLD | 12,000 KLD | 12,000 KLD | 12,000 KLD |

#### Proportion of recycled components (treated water reused)

| Year                                    | FY22 | FY23 | FY24 | FY25 |
|---|------|------|------|------|
| Recycled proportion of products (KL/MT) | 15.1 | 19.2 | 19.3 | 21.6 |

#### Chemicals consumption cost per unit of end product

| Year  | FY22 | FY23 | FY24 | FY25  |
|---|------|------|------|-------|
| Chemicals consumption cost of effluent management per unit of the end product | 129  | 150  | 122  | 149.4 |



## Energy efficiency

Energy efficiency is a continuous improvement priority, with enunciated targets:

|                                    |                                   |
|------------------------------------|-----------------------------------|
| <b>1,000</b>                       | <b>10.3</b>                       |
| kWh/MT, Specific power consumption | MT/MT, Specific steam consumption |

We consumed 1,045 kWh/MT in FY24-25 and are pursuing reduction through consultant-led energy audits and infrastructure upgrades. All new equipment undergoes pre-capitalisation efficiency evaluation.

To address environmental objectives, the company set up a specialised environmental management team, headed by the Head of Environment. This team comprises qualified professionals available around the clock to monitor wastewater quality and manage the effluent treatment plant. Pakka continues to invest in energy- and water-efficient technologies, complying with rigorous internal benchmarks. These energy efficiency measures reduced steam and power consumption, enhanced resource utilisation and lowered production costs. The company implemented several initiatives and engaged consultants to drive improvements.

#### Energy consumed (KW)

| Year  | FY22        | FY23        | FY24        | FY25        |
|---|-------------|-------------|-------------|-------------|
| Energy consumed (In-house power considered) | 6,15,25,478 | 6,12,21,780 | 5,89,51,904 | 6,18,39,775 |

#### Energy consumed per unit of the end product (KW/MT)

| Year   | FY22     | FY23     | FY24 | FY25  |
|--|----------|----------|------|-------|
| Energy consumed per unit produced (In house power) | 1,078.18 | 1,036.35 | 963  | 1,045 |

#### Energy intensity

| Year                                 | FY22  | FY23  | FY24  | FY25  |
|--------------------------------------|-------|-------|-------|-------|
| Energy intensity (GJ/ revenue in Cr) | 740.3 | 539.8 | 524.4 | 546.6 |

## Focusing on material ESG Issues

### ESG materiality\* and stakeholder engagement

Pakka engages a wide spectrum of stakeholders-both internal and external-to gather insights that help

shape and strengthen its ESG strategy. By maintaining a continuous, two-way dialogue, the company builds a deeper understanding of key ESG issues and aligns its priorities with what truly matters.

This global network of stakeholders includes individuals and organisations whose support is essential to Pakka's long-term success, as well as those directly impacted by its operations.

The table below outlines these groups and provides an overview of Pakka's engagement initiatives with each of them.

| Stakeholders            | Investors  | Customers   | Team members   | NGOs   | Industry associations   | Government/ regulatory   | Consumers   | Suppliers  | Philanthropic partners   |
|-------------------------|--|---|--|--|---|--|---|--|--|
| Type of engagement      | <ul style="list-style-type: none"> <li>Annual Meeting of Stockholders</li> <li>Quarterly earnings presentations</li> <li>Regular meetings, in-person and via phone</li> </ul>  | <ul style="list-style-type: none"> <li>Customer surveys</li> <li>Regular meetings with customer teams</li> </ul>  | <ul style="list-style-type: none"> <li>Global employee engagement survey</li> <li>Global employee ESG survey</li> <li>Senior leadership ESG survey</li> <li>Internal social communication platform</li> <li>Business Resource Groups</li> </ul>                                | <ul style="list-style-type: none"> <li>Ongoing proactive and reactive engagement</li> <li>In-person meetings on select issues</li> </ul>   | <ul style="list-style-type: none"> <li>Industry engagement via meetings and conference calls on key issues</li> <li>Board participation</li> </ul>                        | <ul style="list-style-type: none"> <li>Direct engagement with government officials on public policy issues</li> <li>Indirect advocacy through coalitions and trade groups</li> </ul> | <ul style="list-style-type: none"> <li>Consumer call center</li> <li>Corporate and brand social media</li> <li>Consumer insights</li> </ul>   | <ul style="list-style-type: none"> <li>Supplier Guiding Principles</li> <li>Supplier surveys</li> <li>Supplier audits</li> <li>Meeting with select suppliers</li> </ul>  | <ul style="list-style-type: none"> <li>Donations</li> <li>Partner collaboration</li> <li>Participation on partner Boards</li> </ul>  |
| Subject areas discussed | <ul style="list-style-type: none"> <li>Governance</li> <li>Climate change</li> <li>Sustainable sourcing</li> <li>Health and wellness</li> <li>Human rights</li> <li>Operational impact on environment</li> <li>Transparency/ external reporting</li> <li>Innovation</li> </ul> | <ul style="list-style-type: none"> <li>Animal welfare</li> <li>Sustainable sourcing</li> <li>Operational impact on environment</li> <li>Community impact/food security</li> <li>Nutrition and health</li> </ul> | <ul style="list-style-type: none"> <li>Climate change</li> <li>Sustainable sourcing</li> <li>Operational impact on environment</li> <li>Community impact/food security</li> <li>Nutrition and well-being</li> <li>Workplace health and safety</li> <li>Transparency</li> </ul> | <ul style="list-style-type: none"> <li>Climate change</li> <li>Sustainable sourcing</li> <li>Water stewardship</li> <li>Operational impact on environment</li> <li>Animal welfare</li> <li>Packaging sustainability</li> <li>Human rights</li> <li>Nutrition and well-being</li> <li>Transparency</li> </ul> | <ul style="list-style-type: none"> <li>Nutrition and well-being</li> <li>Animal welfare</li> <li>Food safety</li> <li>Sustainable and regenerative agriculture</li> </ul> | <ul style="list-style-type: none"> <li>Tax</li> <li>Trade</li> <li>Nutrition and well-being</li> <li>Labeling</li> <li>Regulatory issues related to ESG</li> </ul>                   | <ul style="list-style-type: none"> <li>Animal welfare</li> <li>Packaging sustainability</li> <li>Sustainable sourcing</li> <li>Operational impact on environment</li> <li>Nutrition and well-being</li> <li>Community impact/food security</li> <li>Transparency</li> </ul> | <ul style="list-style-type: none"> <li>Climate</li> <li>Sustainable sourcing</li> <li>Animal welfare</li> <li>Packaging sustainability</li> <li>Human rights</li> <li>Food safety</li> <li>Food waste</li> <li>Innovation</li> </ul> | <ul style="list-style-type: none"> <li>Global hunger alleviation</li> <li>Community impact/food security</li> <li>Bottom pyramid empowerment</li> <li>Sustainable agriculture</li> <li>Food waste</li> </ul> |



## Social responsibility

Our social mission is inseparable from our business purpose - to create safe, healthy and dignified livelihoods while addressing pressing societal challenges.

### Employee welfare and development

We nurture a workplace culture that values safety, dignity and opportunity:

- Ensuring 24x7 safety oversight and environmental compliance.
- Creating local employment and prioritising community-based hiring.
- Investing in employee skill development and providing opportunities for career growth and leadership development.

### Community engagement

We extend sustainability beyond our premises:

- Tree plantation drives in local villages.
- Rainwater harvesting initiatives in surrounding communities.
- Partnerships with institutions like CII, CPPRI and UNIDO for sustainability research and best practices.

### Plastic elimination and product impact

Through our CHUK brand of moulded, chemical-free tableware, we are pioneering the movement to eliminate single-use plastics in the food service industry. CHUK products are FDA-approved, safe and fully compostable within 30 days, reflecting our belief in 'Good Garbage' - waste that returns to nature without harm.





## Governance

Strong governance forms the foundation of our ESG journey. We uphold transparency, compliance and ethical practices across all levels of the organisation.

### Board of Directors

Pakka's Board of Directors comprises a diverse and accomplished group of leaders who bring extensive expertise to the table. They play a critical role in setting corporate policy, guiding strategic direction and overseeing operational performance. Aligned with Pakka's Corporate Governance principles, the Board is committed to drive long-term value and delivering strategic outcomes on a global scale.

The Board also provides active oversight of Pakka's global ESG strategy. This includes key areas such as operations, supply chain practices, animal welfare, climate action,

environmental responsibility, nutrition and wellness and broader social impact. It regularly reviews major ESG policies, goals and processes, while receiving consistent updates from the ESG team on performance metrics and key developments.

### Executive leadership team

Pakka's ESG strategy is driven and overseen by the Executive Leadership Team, headed by the Environment Head. This team includes senior leaders from key functional areas such as finance, sales, operations, procurement, marketing, R&D, human resources, legal, ethics and compliance, communications and corporate affairs. The team receives quarterly updates and progress reports from the ESG team to ensure alignment with strategic goals and timely decision-making.

### ESG team and steering committee

Pakka's ESG efforts are driven by a dedicated ESG team that operates in close coordination with the Executive Leadership Team and is accountable to the Board of Directors. The team is responsible for shaping, executing and continually refining the company's ESG strategy and initiatives. It actively engages with a broad network of stakeholders—including customers, consumers, team members, shareholders, NGOs and community leaders—to ensure its priorities remain relevant and impactful.

The ESG Steering Committee, led by the ESG team, comprises senior leaders from diverse functions across Pakka's global operations. Its role is to foster collaboration across departments and drive the development, execution and evaluation of key ESG policies and practices. To ensure focused attention on priority

areas, the committee regularly convenes specialised sub-committees that address topics such as product health, sustainable agriculture, responsible sourcing, sustainable manufacturing and packaging, animal welfare and corporate and government affairs.

These governance structures ensure that ESG initiatives are closely aligned with Pakka's business strategy and operational goals. The CEO, along with the senior leadership, is held accountable for achieving ESG-related key performance indicators (KPIs), which are directly linked to performance-based incentives.

### Partnerships and external engagement

We actively engage with government bodies, research institutions and international sustainability platforms to strengthen our governance practices and drive sectoral change.

## Governance commitments

### Accountability

Pakka maintains strong ESG oversight through its Board of Directors. The CEO and leadership teams lead the charge in driving the company's ESG vision, with measurable performance indicators fully integrated into management frameworks.

### Responsible product marketing

The company remains committed to promoting its products ethically and responsibly, ensuring messaging is suitable for diverse audiences and reflects Pakka's values.

### Workplace health and safety

Pakka prioritises the health, safety and security of its workforce. The company has achieved notable improvements in its safety KPIs over the past year, positioning it among the leaders in the compostable materials industry.

### Ethical business practices

Integrity and transparency are at the core of Pakka's operations. The company is committed to upholding the highest standards of ethical conduct across all aspects of its business.

### Diversity, inclusion and belonging

Pakka continues to promote an inclusive culture that values diversity and cultivate a strong sense of belonging across its workforce and operations.



### ESG oversight and policy framework

- A dedicated Environment Management Team, led by the Head of Environment, ensures 24x7 compliance and continuous monitoring.
- All operational decisions are guided by clear ESG metrics, including energy, emissions, water and waste performance indicators.
- New project approvals are contingent on meeting internal benchmarks for resource efficiency, safety and sustainability.

### Risk and compliance management

We are committed to proactive compliance, with regular audits and impact assessments covering:

- Environmental and occupational health and safety
- Resource use and emissions tracking
- Social and stakeholder impact

Our structured approach ensures alignment with national environmental standards and prepares us to meet evolving global benchmarks, including science-based GHG reduction targets.

## Pakka's commitment to health, safety and environment (HSE)

At Pakka, ensuring a safe and healthy work environment has remained a pillar of operational strategy in recent years. The company has steadily enhanced its workplace health and safety standards through a combination of engineering upgrades, administrative protocols and employee-centric protective measures. These efforts have not only mitigated operational risks but also fostered a productive and secure workplace culture.

### Integrated approach to workplace safety

**Engineering controls:** Pakka has implemented robust engineering solutions, including advanced sprinkler systems in fire-sensitive zones and comprehensive lifeline protections across all tanker filling stations, effectively reducing potential hazards.

**Administrative controls:** Standard operating procedures (SOPs) have been instituted to govern tasks conducted beyond regular working hours, ensuring these activities are carried out under supervision.

### Personal Protective Equipment (PPE):

To enhance employee well-being, the company introduced innovations such as acoustic panels around high-noise machinery and provided extra earmuffs in loud zones, supporting safety and comfort.

These interventions reflect Pakka's broader HSE philosophy - prioritising employee health, boosting efficiency and reinforcing confidence across the organisation.

### Strengths of our HSE performance

Pakka continues to strengthen its HSE framework through the following initiatives:

- Building leadership capability in EHS management
- Successful third-party completion of the Integrated Management System (IMS) audit with zero non-conformities

### HSE highlights, FY24-25

- Deployed centralised fire alarm systems and emergency control rooms
- Adopted new methods for recycling by-products and treating effluents and emissions

- Reduced waste through continuous monitoring and quality control
- Conserved water via recycling systems and sewage treatment, supported by digital compliance tracking
- Installed fall-protection lifeline systems at all tanker filling points
- Developed in-house Excel-based software to identify and track training needs
- Introduced a legal dashboard for real-time license tracking
- Engaged third-party agencies for safety training on diverse topics
- Formed an Emergency Response Team and appointed certified first aid providers and floor wardens

These initiatives reflect an improvement in Pakka's EHS performance, contributing to a visible cultural transformation.



## Navigating challenges with proactive solutions

|   |   |   |  |
|---|---|---|--|
| <b>Safeguarding employee well-being</b> <p><b>Challenge</b><br/>Ensuring continuous physical and mental health monitoring.</p> <p><b>Response</b><br/>A structured health program has been put in place from onboarding to exit, including regular check-ups and mental health support.</p> | <b>Fire safety and emergency validation</b> <p><b>Challenge</b><br/>Adapting to dynamic safety requirements and infrastructure.</p> <p><b>Response</b><br/>A new fire pump house with dedicated storage has been commissioned, eliminating the need for redundant networks. Regular audits, upgraded systems and employee training ensure preparedness.</p> | <b>Employee participation in policy making</b> <p><b>Challenge</b><br/>Encouraging active input in policy design.</p> <p><b>Response</b><br/>Open channels for communication have been established, helping align policies with real employee experiences and insights.</p>   | <b>Strengthening risk awareness</b> <p><b>Challenge</b><br/>Ensuring consistent risk training across all levels.</p> <p><b>Response</b><br/>Specialised training such as HAZOP and 'What If' sessions are conducted. Multimodal safety communication - visual, verbal and written - reinforces safety norms.</p> |
| <b>Customised training programs</b> <p><b>Challenge</b><br/>Addressing diverse workforce learning needs.</p> <p><b>Response</b><br/>Tailored programs were designed based on role, experience and background to ensure all team members receive relevant, practical training.</p>           | <b>Contractor safety governance</b> <p><b>Challenge</b><br/>Ensuring contractors meet Pakka's safety benchmarks.</p> <p><b>Response</b><br/>Comprehensive engagement and audits ensure contractor alignment with in-house safety standards.</p>   | <b>Emergency preparedness for hazardous materials</b> <p><b>Challenge</b><br/>Managing potential emergencies with toxic and flammable materials.</p> <p><b>Response</b><br/>Investments were made in advanced equipment, response protocols and staff training to manage emergencies confidently and efficiently.</p> |  |

### Strategic HSE investments in FY24-25

|   |   |   |  |  |   |   |
|---|---|---|--|--|---|---|
| Enhanced siren system with fibre-optic integration and control via Emergency Control Centre (ECC) | Engineered lifelines installed at all tanker operations to prevent fall-related incidents | Commissioned a new fire pump house with upgraded capacity and expanded water reserves | Procured portable fire monitors for inaccessible areas | Established a centralised ECC with integrated CCTV, Manual Call Points and siren control | Upgraded airline respirator systems with three-stage filtration | Internal reorganisation of the fire department under direct payroll, ensuring accountability and quick response |
|---|---|---|--|--|---|---|



## Outlook

The company remains committed to minimise water consumption by strengthening effluent treatment processes and promoting water reuse initiatives. Focused efforts are being made to enhance the operational efficiency of boilers, power generation systems and production lines to reduce overall waste generation.

In a significant move towards workplace safety, the company is in the process of forming a dedicated Process Safety Management (PSM) team. This specialised team will be responsible for driving the adoption and execution of all 14 key elements of PSM, establishing comprehensive and resilient safety practices across all operational processes.

### Our certifications

ISO  
22000 : 2018

FDA  
COMPLIANCY

FSC  
CERTIFICATION

### Pakka's HSE Policy covers the following criteria

Respect for the  
individual

Commitment to  
responsibility

Commitment to  
society

Commitment  
to the  
environment

Commitment to  
innovation

Continuous  
improvement

Organisation  
and  
responsibilities

Implementation



## HSE expenditure over the years

**3.27**

INR, Cr, total expenditure for EHS requirements in FY24-25

**3.30**

INR, Cr, total expenditure for EHS requirements in FY23-24





## Pakka and United Nations' sustainable development goals (SDGs)

The United Nations introduced 17 Sustainable Development Goals (SDGs) to promote a better, cleaner and more equitable world. These goals focus on addressing global challenges such as poverty, climate change, environmental degradation and promoting peace and justice. The UN has called on countries to take action to achieve these goals by 2030.

As a responsible corporate citizen, Pakka is committed to fulfilling the SDGs relevant to its business model. The company's economic, social and environmental objectives and actions are aligned with these global goals.

|  |  |
|--|--|
|  <b>SDG3:</b> Good health and well-being<br> <b>SDG4:</b> Quality education<br> <b>SDG5:</b> Gender equality<br> <b>SDG8:</b> Decent work and economic growth<br> <b>SDG10:</b> Reduced inequalities<br> <b>SDG11:</b> Sustainable cities and communities            | <p>Our company's policies prioritise employee health and well-being, including organising monthly health camps for full body check-ups.</p> <p>We maintain stringent policies against child labour, slavery, sexual harassment and discrimination, both internally and with our suppliers.</p> <p>Through a comprehensive learning and development policy, Pakka offers career management counselling and training programs.</p> <p>Pakka's culture is defined by its values, emphasising a shift from traditional pulp and paper manufacturing to sustainable packaging and tableware.</p> <p>The Pakka Foundation employs a unique hub-and-spoke model, connecting six pre-primary schools (Krishna Niketans) with hub schools for primary and secondary education.</p>  |
|  <b>SDG6:</b> Clean water and sanitation<br> <b>SDG9:</b> Industry, innovation and infrastructure<br> <b>SDG12:</b> Responsible consumption and production<br> <b>SDG13:</b> Climate action<br> <b>SDG14:</b> Life below water<br> <b>SDG15:</b> Life on land | <p>Our company prioritises sustainable agricultural practices, ensuring minimal environmental impact in sugarcane cultivation, a crucial raw material for bio-based tableware production.</p> <p>Pakka meticulously tracks water consumption through metering and monitors key performance indicators (KPIs) such as biochemical oxygen demand (BOD) and chemical oxygen demand (COD) to manage effluents effectively.</p> <p>By fostering extensive social engagements, the brand deepens its community relevance. The company re-pulps and reuses rejected products, enhancing the role of a circular economy within operations. CHUK has eliminated plastic in its product design.</p> <p>In Ayodhya, Pakka has created a Miyawaki mini-forest with over 4000 saplings of around 30 different species and shrubs in an area of approximately 2500 m<sup>2</sup> near Pakka Skills.</p> <p>In collaboration with the Malligavad Foundation, Pakka adopted 46 ponds and lakes covering over 52.17 acres around the Ayodhya plant. Pakka team members plant saplings on World Environment Day.</p> |

# Corporate social responsibility at Pakka

## Overview

Corporate social responsibility (CSR) refers to a company's ethical commitment to contribute positively to society and the environment while conducting its business. It involves going beyond profit-making to address social, environmental and economic concerns through responsible business practices and initiatives. The importance of CSR lies in its ability to build trust and goodwill among stakeholders, strengthen brand reputation and foster long-term sustainability. Companies can create shared value benefiting society and business by investing in education, health, environment and community development.

At Pakka, corporate social responsibility is not a side initiative, but the heart of who we are and how we grow. Rooted in the belief that progress happens when businesses uplift people and the planet, our CSR efforts reflect our commitment to the Triple Bottomline.



## Our strategic philosophy

Pakka's social responsibility is guided by five key principles:

**Integrated purpose:** We design initiatives that deliver on business objectives while creating meaningful social and environmental impact.

**Community as stakeholders:** Through the Pakka Foundation, we invest in youth and women, nurturing leadership and sustainable livelihoods.

**Future-ready workforce:** Pakka Skills is shaping a green talent pipeline, preparing individuals for the fast-growing compostable packaging sector.

**Sustainability as innovation:** Our focus on compostable packaging and circular economy models fuels both ecological stewardship and competitive differentiation.

**Collaborative ecosystem building:** We partner governments, NGOs and development agencies to scale solutions, share expertise and multiply impact.

**1.2** INR in Cr, CSR investments in FY24-25

## Leadership commitment

CSR at Pakka is driven across the organisation:

- Senior leadership embeds ESG thinking into business strategy and operations.
- Sarita Upadhyay, head of the Pakka Foundation, leads transformative programs in community leadership, skilling and partnership building.
- A cross-functional team from sustainability, Team and Culture, operations and communications ensures that impact delivery is a shared mission across Pakka.

## Our CSR focus areas

Pakka's CSR strategy is anchored in three primary pillars:

**Education:** We strengthen pre-primary education through our Krishna Niketan schools.

- 10 pre-primary schools across six villages in Ayodhya.
- Over 300 students graduate annually, with access to quality infrastructure, trained teachers and engaging learning environments.

**Employment:** Under Pakka Skills, we empower youth and women with future-ready capabilities.

- Adopted and transformed an ITI into a Centre of Excellence for compostable packaging.

- In FY24-25, 111 trainees graduated: 90 secured placements, including a pioneering group of girls joining Tata Electronics.

**Ecology:** Our regenerative ecological initiatives include:

- Rejuvenation of nine ponds to restore water access and biodiversity.
- Jute bag production unit launched to enable women-led green enterprises.
- Community programmes promote sustainable practices and train women as eco-leaders.

**Collaborations:** We believe in collaborative excellence, partnering with an Ayodhya-based NGO for education and a Lucknow-based non-profit for women's development, while delivering skilling initiatives in-house through Pakka Skills. These strategic alliances enable us to focus on our core strengths while leveraging specialised expertise for effective on-ground implementation.



## Case studies from FY24-25



Sadhana learned jute bag-making through Project Sarathi.



Sadhana now runs a sustainable jute bag microenterprise.

### Case study 1

#### Project Sarathi

**Challenge:** Limited income opportunities due to socio-economic barriers in rural Ayodhya.

**Outcome:** After gaining jute craft skills, a woman who joined Pakka Ltd's Project Sarathi, launched her enterprise employing 10 women, earned government recognition and got a stall at Ayodhya Airport - promoting financial independence for women and sustainable products.



Rekha, a young married woman who left Ayodhya for work.



Rekha is among 18 women placed at TCS Electronics, Bangalore.

### Case study 2

#### Technical training at Pakka Skills

**Challenge:** Social barriers and a lack of technical training restricted rural girls' career options.

**Outcome:** Industry-aligned training enabled 18 girls to secure jobs at Tata Electronics, breaking gender norms and inspiring community change.



Tinku, one of 15 pulp and paper alumni who started at Kuantum Paper.



Team with pulp and paper alumni at Kuantum, promoted to permanent roles after one year.

### Case study 3

#### Paper manufacturing training at Pakka Skills

**Challenge:** Rural youth lacked access to quality training, leading to unstable jobs and employer hesitation.

**Outcome:** 15 boys received targeted training, secured early confirmation with a top company, ensuring financial stability and validating the programme's success.

# Our Board of Directors



**Pradeep Vasant Dhobale**

Chairman and Independent Director

Pradeep Dhobale is a distinguished leader in the paper industry, having advanced from a trainee to a Board-level executive at ITC. He spearheaded ITC's paper division, driving substantial growth throughout his tenure. Continuing his passion for learning and leadership beyond retirement, he mentors startups, helping budding entrepreneurs reach their objectives. We are fortunate to benefit from his vast experience and mentorship on our Board.



**Ved Krishna**

Managing Director (KMP)

Ved Krishna, our Managing Director (KMP) is a steadfast optimist who remains firm against challenges. His leadership has steered us through numerous difficulties, propelling continual advancement. With a sharp strategic acumen, he consistently seeks innovative strategies to expand our business. Boasting over 15 years of experience within our organisation, he has played a pivotal role in quadrupling your company's size. His invaluable guidance shapes our future strategies and he continuously inspires the team to achieve greater success.



**Gautam Ghosh**

Executive Director

Gautam is our team's go-to problem solver, known for his ever-present smile and unwavering energy. He is the kind of person who never says 'no' and always brings his best to everything he does. As the Head of Team Excellence, he is loved by everyone - his positive attitude speaks for itself. Alongside this, he oversees liaison efforts, making sure everything runs smoothly by building strong relationships wherever he goes.



**Manjula Jhunjunwala**

Director, Promoter

Manjula Jhunjunwala is our revered Founder Director and, as stated by our Founder, Mr. KK Jhunjunwala, the existence of our business is credited to her. She generously sold her jewellery to provide the initial capital necessary for her husband to establish your company. Beyond her business savvy, she is a distinguished educationist and philanthropist, well-known for her impactful work in early education with the Jingle Bells Nursery Schools Society. She is dedicated to creating a better nation for future generations and works relentlessly towards this aim.





### **Kimberly Ann McArthur**

Director, Promoters' Group

Kimberly adds an international perspective to the Board, known for her zest for life. She holds a Master's degree in Communication and founded Freerange Studios, a distinguished design firm dedicated to social causes. Kim is an excellent communicator with a keen intellect capable of evaluating issues and offering practical guidance. Her decade of experience in managing her own business has endowed her with strategic business insights and exceptional aesthetic and design skills. Kim is also deeply dedicated to Pakka's CSR initiatives, actively contributing to their success.



### **Himanshu Kapoor**

Non-Executive Director

Himanshu is a master of figures, steering through the complex world of finance with an unparalleled expertise of 25 years as a Chartered Accountant. From international taxation to equity market investments, he has a knack for navigating through the nuances of mergers, acquisitions, and funding, making pivotal decisions that propel Pakka forward on the global stage. Despite his impressive credentials, Himanshu remains approachable, always ready for an engaging conversation over a cup of coffee. His extensive experience is not just a testament to his skill but a foundation that keeps us all aimed at success.



### **Dinika Bhatia**

Independent Director

Dinika Bhatia is the spark behind Nutty Gritties, a modern brand born from a legacy that dates back to 1887. As CEO of DRB Foods, she is on a mission to make healthy snacking delicious, accessible, and purpose-driven. Whether it is feeding kids, empowering farmers, or mentoring women entrepreneurs, Dinika brings heart to business and a whole lot of nuts to your pantry.



### **Basant Kumar Khaitan**

Independent Director

Basant Kumar Khaitan is a distinguished entrepreneur and his company, Wires and Fabrics Limited, stands as a key supplier in the paper industry. He is known for his brilliant intellect, which enriches every conversation. With his keen business acumen, Mr. Khaitan prioritises customer satisfaction and efficient business practices. His expertise is particularly strong in analysing figures and deriving meaningful insights from data.



### **Alok Ranjan**

Independent Director

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Mr. Alok Ranjan's career is a testament to service and innovation. From governing a state to laying the foundations of a new metro system, he does it all while penning insightful books. His dedication extends beyond policy-making to enhancing safety and empowerment, especially for women. A visionary, Alok does not just dream of a better future; he builds it, sharing his wealth of knowledge through teaching and writing, and inspiring lasting change.



### **Anna Kay Warrington**

Independent Director

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Anna's resume might boast some impressive titles, but her real impact lies in her work—transforming airlines for sustainability and leading dynamic teams across India. She is not just an advocate for our planet; she's a catalyst for change, diving into the depths (literally and figuratively) to spark conversations about sustainable practices. Her enthusiasm is infectious, motivating everyone around her to strive for a greener world.



### **Rahul Krantikumar Dharmadhikary**

Independent Director

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Mr. Rahul Krantikumar Dharmadhikary is a seasoned researcher and business development expert who has risen to become a Global Industry Leader. With a Ph.D. in Fiber and Polymer Science from North Carolina State University in Raleigh, NC, he initially honed his expertise in the pulp and paper sector before carving out a significant niche in non-woven and filtration industries. Rahul is our go-to authority for channeling innovative systems and spearheading application-based work. His guidance seamlessly blends academic rigor with practical industry demands, making complex concepts accessible and actionable for our team.



# Management discussion and analysis

## Global economic review

### Overview

Global economic growth declined marginally from 3.3% in 2023 to an estimated 3.2% in 2024. This was marked by a slowdown in global manufacturing, particularly in Europe and parts of Asia coupled with supply chain disruption and weak consumer sentiment. In contrast, the services sector performed more creditably.

The growth in advanced economies remained steady at 1.7% from 2023 to 2024 as the emerging cum developing economies witnessed a growth decline at 4.2% in 2024 (4.4% in 2023).

On the positive side, global inflation was expected to decline from 6.1%

in 2023 to 4.5% in 2024 (projected at 3.5% and 3.2% in 2025 and 2026 respectively). This decline was attributed to the declining impact of erstwhile economic shocks, and labour supply improvements. The monetary policies announced by governments the world over helped keep inflation in check as well.

The end of the calendar year was marked by the return of Donald Trump as the new US President. The new US government threatened to impose tariffs on countries exporting to the US unless those countries lowered tariffs for the US to export to their countries. This enhanced global trade and markets uncertainty and emerged as the largest singular uncertainty in 2025.

| Regional growth (%)               | FY24 | FY23 |
|-----------------------------------|------|------|
| World output                      | 3.2  | 3.3  |
| Advanced economies                | 1.7  | 1.7  |
| Emerging and developing economies | 4.2  | 4.4  |

(Source: IMF, KPMG, Press Information Bureau, BBC, India Today)

## Performance of the major economies, FY23-24

### United States

Reported GDP growth of 2.8% in 2024 compared to 2.9% in 2023.

### China

GDP growth was 5.0% in 2024 compared to 5.2% in 2023.

### United Kingdom

GDP growth was 0.8% in 2024 compared to 0.4% in 2023.

### Japan

GDP growth was 0.1% in 2024 compared with 1.9% in 2023.

### Germany

GDP contracted by 0.2% in 2024 compared to a 0.3% decline in 2023.

(Source: CNBC, China Briefing, ons.gov.uk, Trading Economics, Reuters)

## Outlook

The global economy has entered a period of uncertainty following the imposition of tariffs of products imported into the USA and some countries announcing reciprocal tariffs on US exports to their countries. This is likely to stagger global economic growth, the full outcome of which

cannot be currently estimated. This risk is supplemented by risks related to conflicts, geopolitical tensions, trade restrictions and climate risks. In view of this, World Bank projected global economic growth at 2.7% for 2025 and 2026, factoring the various economic uncertainties.

(Source: IMF, United Nations)

## Indian economic review

### Overview

The Indian economy grew at 6.5% in FY24-25, compared to a revised 9.2% in FY23-24. This represented a four-year low due to a moderate slowdown within the Indian economy (marked by slower manufacturing growth and a decline in net investments). Despite the slowdown, India retained its position as the world's fifth-largest economy.

India's nominal GDP (at current prices) was INR 330.68 Trillion in FY24-25 (INR 301.23 Trillion in FY23-24). The nominal GDP per capita increased from INR 2,15,936 in FY23-24 to INR 2,35,108 in FY24-25, reflecting the impact of an economic expansion.

The Indian rupee weakened 2.12% against the US dollar in FY24-25, closing at INR 85.47 on the last trading day of FY24-25. In March 2025, the rupee recorded the highest monthly appreciation since November 2018,

rising 2.39% (arising out a weakening US dollar).

Inflationary pressures eased, with CPI inflation averaging 4.63% in FY24-25, driven by moderating food inflation and stable global commodity prices. Retail inflation at 4.6% in FY24-25, was the lowest since the pandemic, catalysing savings creation.

India's foreign exchange reserves stood at a high of USD 676 Billion as of 4<sup>th</sup> April, 2025. This was the fourth consecutive year when rating upgrades outpaced downgrades on account of strong domestic growth, rural consumption, increased infrastructure investments and

low corporate leverage (annualised rating upgrade rate 14.5% exceeded the decade-long average of 11%; downgrade rate was 5.3%, lower than the 10-year average of 6.5%).

Gross foreign direct investment (FDI) into India rose 13.6% to USD 81 Billion during the last financial year; the fastest pace of expansion since FY19-20. The increase in the year was despite a contraction during the fourth quarter of FY24-25 when inflows on a gross basis declined 6% to USD 17.9 Billion due to the uncertainty caused by Donald Trump's election and his assertions around getting investments back into the US.

India's net GST collections increased 8.6%, totalling INR 19.56 Lakh Cr in FY24-25. Gross GST collections in FY24-25 stood at INR 22.08 Lakh Cr, a 9.4% increase YoY.

On the supply side, real gross value added (GVA) was estimated to expand 6.4% in FY24-25. The industrial sector grew by 6.5%, supported by growth in construction activities, electricity, gas, water supply and other utility services.

India's services sector grew at 8.9% in FY24-25 (9.0% in FY23-24), driven by public administration, defence and other services (expanded at 8.8% as in the previous year). In the infrastructure and utilities sector; electricity, gas, water supply and other utility services grew a projected 6.0% in FY24-25, compared to 8.6% in FY23-24. Meanwhile, the construction sector expanded at 9.4% in FY24-25, slowing from 10.4% in the previous year.

Manufacturing activity was subdued in FY24-25, with growth at 4.5%, which was lower than 12.3% in FY23-24. Moreover, due to lower public spending in the early part of the year, government final consumption expenditure (GFCE) is anticipated to have slowed to 3.8% in FY24-25, compared to 8.1% in FY23-24.

The agriculture sector grew at 4.6% in FY24-25 (1.4% in FY23-24). Trade, hotel, transport, communication and services related to broadcasting segment were estimated to grow at 6.4% in FY24-25 (6.3% in FY23-24).

From a demand perspective, the private final consumption expenditure (PFCE) exhibited robust growth, achieving 7.2% in FY24-25, surpassing the previous financial year's rate of 5.6%.

The Nifty 50 and SENSEX recorded their weakest annual performances in FY24-25 in two years, rising 5.3% and 7.5% during the year under review respectively. Gold rose 37.7% to a peak of USD 3,070 per ounce, the highest increase since FY07-08, indicating global uncertainties.

Total assets managed by the mutual fund (MF) industry jumped 23% or INR 12.3 Lakh Cr in FY24-25 to settle at INR 65.7 Lakh Cr. At close of FY24-25, the total number of folios had jumped to nearly 23.5 Cr, an all-time peak. During last fiscal, average monthly systematic investment plan (SIP) contribution jumped 45% to INR 24,113 Cr.

Foreign portfolio investments (FPIs) in India experienced high volatility throughout 2024, with total inflows into capital markets reaching approximately USD 20 Billion by year-end. However, there was significant selling pressure in the last quarter, influenced by new tariffs announced by the new US government on most countries (including India).

## Outlook

India is expected to remain the fastest-growing major economy. Initial Reserve Bank of India estimates have forecast India's GDP growth downwards from 6.7% to 6.5%

### Growth of the Indian economy

|                     | FY22 | FY23 | FY24 | FY25 |
|---------------------|------|------|------|------|
| Real GDP growth (%) | 8.7  | 7.2  | 9.2  | 6.5  |

(Source: MoSPI, Financial Express)

### Growth of the Indian economy quarter by quarter, FY24-25

|                     | Q1 FY25 | Q2 FY25 | Q3 FY25 | Q4 FY25 |
|---------------------|---------|---------|---------|---------|
| Real GDP growth (%) | 6.5     | 5.6     | 6.2     | 7.4     |

(Source: The Hindu, National Statistics Office)

The banking sector continued its improvement, with gross non-performing assets (NPA) for scheduled commercial banks (SCBs) declining to 2.6% as of September 2024, down from 2.7% in March 2024. The capital-to-risk-weighted assets ratio for SCBs stood at 16.7% as of September 2024, reflecting a strong capital position.

India's exports of goods and services reached USD 824.9 Billion in FY24-25, up from USD 778 Billion in the previous fiscal year. The Red Sea crisis impacted shipping costs, affecting price-sensitive exports. Merchandise exports grew 6% YoY, reaching USD 374.1 Billion.



based on risks arising from US tariff levies on India and other countries. The following are some key growth catalysts for India in FY25-26.

**Tariff-based competitiveness:** India identified at least 10 sectors such as apparel and clothing accessories, chemicals, plastics and rubber where the US' high tariffs give New Delhi a competitive advantage in the American market over other suppliers. While India faced a 10% tariff after the US suspended the 26% additional duties for 90 days, the levy remained at 145% on China, the biggest exporter to the US. China's share of apparel imports into the US was 25%, compared with India's 3.8%, a large opportunity to address differential

(Source: Niti Aayog).

**Union Budget FY24-25:** The Union Budget FY25-26 laid a strong foundation for India's economic trajectory, emphasising agriculture, MSMEs, investment, and exports as the four primary growth engines. With a fiscal deficit target of 4.4% of GDP, the government reinforced fiscal prudence while allocating ₹11.21 Lakh Cr for capital expenditure (3.1% of GDP) to drive infrastructure development. The February 2025 Budget marked a shift in approach, with the government proposing substantial personal tax cuts. Effective 1<sup>st</sup> April, 2025, individuals earning up to INR 12 Lakh annually will be fully exempt from income tax. Economists estimate that the resulting INR 1 Lakh Cr in tax savings could boost consumption by INR 3-3.5 Lakh Cr,

potentially increasing the nominal private final consumption Expenditure (PFCE) by 1.5-2% of its current INR 200 Lakh Cr.

**Free trade agreement:** In a post-Balance Sheet development, India and the United Kingdom announced a free trade agreement to boost strategic and economic ties. This could lead to a significant increase in the export competitiveness of Indian shipments in the UK across the textiles, toys, leather, marine products, footwear, and gems & jewellery sectors. About 99% of Indian exports to UK will enjoy zero-duty access tariff cuts; India will cut tariffs on 90% of tariff lines and 85% could become fully duty-free within 10 years.

**Pay Commission impact:** The 8<sup>th</sup> Pay Commission's awards could lead to a significant salary revision for nearly ten million central government employees. Historically, Pay Commissions have granted substantial pay hikes along with generous arrears. For instance, the 7<sup>th</sup> Pay Commission more than tripled its monthly salaries, raising the range from INR 7,000 to INR 90,000 to INR 18,000 to INR 12.5 Lakh, triggering a widespread ripple effect.

**Monsoons:** The India Meteorological Department predicted an 'above normal' monsoon in 2025. This augurs well for the country's farm sector and a moderated food inflation outlook.

**Easing inflation:** India's consumer price index-based retail inflation in March 2025 eased to 3.34%, the lowest since August 2019, raising

hopes of further repo rate cuts by the Reserve Bank of India.

**Deeper rate cuts:** In its February 2025 meeting, the Monetary Policy Committee (MPC) reduced policy rates by 25 basis points, reducing it to 6% in its first meeting of FY25-26. Besides, India's CPI inflation is forecasted at 4% for FY25-26.

**Lifting credit restrictions:** In November 2023, the RBI increased risk weights on bank loans to retail borrowers and NBFCs, significantly tightening credit availability. This

led to a sharp slowdown in retail credit growth from 20-30% to 9-13% between September 2023 and 2024. However, under its new leadership, the RBI has prioritised restoring credit flow. Recent policy shifts have removed restrictions on consumer credit, postponed higher liquidity requirements for banks, and are expected to rejuvenate retail lending.

(Source: CNBC, Press Information Bureau, Business Standard, Economic Times, World Gold Council, Indian Express, Ministry of External Affairs, Times of India, Business Today, Hindustan Times, Statistics Times)

## Global packaging market overview

The global packaging market size is estimated at USD 1.17 Trillion in 2024 and is expected to reach USD 1.42 Trillion by 2028, growing at a CAGR of 3.9% during the time spanning 2023 to 2028.

On a regional basis, Asia emerged as the largest packaging market, recording sales of USD 470 Billion in 2023. North America followed with sales amounting to USD 270 Billion and Western Europe registered a market size of USD 234 Billion.

Over the last ten years, steady growth in the global packaging market has been fuelled by shifts in substrate preferences, expansion into new markets and changes in ownership structures. Within the food sector, flexible packaging, high-barrier films and stand-up retort pouches are becoming more popular, challenging

conventional packaging options such as metal tins and glass jars. Besides, with the transformation of the Internet of Things (IoT), RFID tags, QR codes and sensors, smart packaging solutions are becoming pivotal in the packaging industry.

Increasing retail sales are prompting manufacturers to develop innovative packaging to captivate consumers. Eye-catching and creatively designed packaging helps products stand out on retail shelves and attract consumer interest, thereby driving the adoption of advanced packaging solutions.

However, the growing use of non-recyclable, non-biodegradable plastic packaging is contributing to higher carbon emissions, which could hinder growth. In response, major corporations like Amazon, Google and Tetrapak are shifting towards net-zero carbon emissions goals, shaping their future investment strategies in capital.

(Source: Smithers, Mordor Intelligence)



## Indian paper and packaging market overview

The Indian paper and packaging market is projected to expand from USD 15.96 Billion in 2024 to USD 38.87 Billion by 2029, at a CAGR of 19.48%. The imports of paper and paperboards into India surged by 34%, registering ~19.3 Lakh tons in FY23-24, primarily on account of increased shipments from ASEAN countries. This influx has undermined the 'Make in India' initiative and adversely affected employment for around 500,000 farmers involved with the domestic paper industry through agro and farm forestry initiatives.

India possesses ample capacity to produce nearly all paper grades domestically, yet large imports are threatening the economic sustainability of many mills. Out of more than 900 paper mills, only 553 remain operational. The imports, largely from ASEAN under the ASEAN-India Free Trade Agreement, benefit from zero import duties. Additional import tariff concessions to China under the Asia Pacific Trade Agreement (APTA) and to ASEAN and Korean Free Trade Agreements (FTAs) have further intensified the competition. Subsidies provided by some of these countries to their paper mills offer them a cost advantage, further challenging the viability of Indian paper mills.

In FY22-23, India exported paper and paperboard products valued at

around USD 3.04 Billion, while exports of pulp and waste paper reached a minimal USD 3.59 Million. Per capita paper consumption in India stood at an approximate 15 kg in the same year. The Indian paper industry, contributing to 5% of global production, shows significant potential for growth. The flexible packaging market in India is projected to expand by USD 15.57 Billion from 2023 to 2028, with a compound annual growth rate (CAGR) of 12.69%. There is a rising demand for paper, particularly in the packaging of FMCG products and ready-to-eat foods.

Packaging-grade paper constitutes 55% of the primary types of paper produced domestically within the paper and paperboard industry. Expected growth for packaging paper volume was 6-8% in FY23-24, driven by the pharmaceutical and FMCG sectors. Meanwhile, writing and printing paper volumes increased by only 3-5%, affected by the shift towards digitalisation.

The expansion in the sector is fuelled by a significant increase in e-commerce, food processing, pharmaceuticals, FMCG, manufacturing and healthcare. Moreover, various government initiatives such as 'Make in India' have positively influenced the packaging industry. Currently, the paper and packaging industry ranks as the fifth largest sector in the Indian economy.

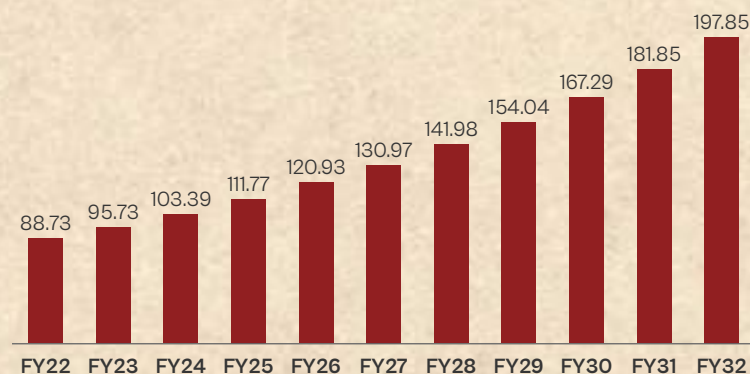
(Source: Mordor Intelligence, Prink week India, IBEF, Economics Times, Statista)

## Global compostable packaging market overview

Compostable packaging provides an eco-friendly solution by offering sustainable materials that are easily broken down in home or industrial compost settings. This alternative to single-use plastics helps to minimise landfill waste. The key driver for the growth of the global compostable packaging market is the increasing

awareness of biodegradable and compostable packaging options. The demand for visually appealing products also presents opportunities for market expansion. Innovative developments by manufacturers are helping to propel the growth of the compostable packaging market. The market is projected to grow from USD 103.39 Billion in 2024 to approximately USD 197.85 Billion by 2032, with a CAGR of 8.4% from 2023 to 2032.

Compostable Packaging Market Size 2022 to 2032 (USD Billion)



On a regional basis, Europe is at the forefront of the compostable packaging industry, driven by increasing consumer awareness of the environmental impact of their purchases. Research indicates that over half of European consumers are prepared to spend more on

sustainable products. Consequently, global companies are compelled to develop and adopt eco-friendly packaging solutions that help reduce waste disposal.

In the United States, only 15% of the composting facilities process certain types of biodegradable packaging.



About 55% of these facilities exclusively handle green waste, like yard debris and agricultural residues, while around 45% also accept food waste along with other biodegradable materials. Nearly 29% of the facilities are equipped to process food waste and an additional 15% can handle both packaging materials and food waste.

As developing economies undergo rapid industrialisation and urbanisation, there is a rising consumer awareness and demand for sustainable packaging solutions. These markets often see an expanding middle-class population with increased environmental awareness, fuelling the adoption of compostable packaging materials.

Governments are placing greater emphasis on environmentally sustainable practices, leading to regulations and policies that encourage or require the use of compostable packaging materials. These efforts aim to reduce the environmental impact of traditional packaging and tackle issues associated with plastic waste. With governmental support, a favourable environment is being created for businesses to adopt compostable packaging solutions, encouraging a global shift toward eco-friendly alternatives. As governments actively advocate for sustainability, the compostable packaging market is experiencing significant growth, supported by a collective push toward a more environmentally responsible packaging ecosystem.

(Source: Globe News Wire, Data Bridge Market Research, Fortune Business Insights)

## Growth drivers

**Rising disposable income:** India's gross national disposable income is expected to expand 14.5% in FY22-23 and further by 8.9% in FY23-24, reaching INR 2.14 Lakh for the current fiscal year. This rise in disposable income is further anticipated to result in growth of retail market in India, resulting in a boost for the packaging market.

**Increase in population:** The population in India increased by 13 Million in 2023, resulting in a 1.44 Billion strong people in the country. This ever-increasing population growth in the country is anticipated to result in an increase in retail market and a rise in the packaging market.

**Urbanisation and lifestyle changes:** As more people migrate to urban areas, there is an increasing demand for packaged goods due to the convenience they offer. Urban lifestyles also lead to higher consumption of fast-moving consumer goods (FMCG), which are predominantly sold in packaged forms.

**Retail sector expansion:** The expansion of organised retail and the emergence of e-commerce are significant growth drivers for the packaging industry. Supermarkets and hypermarkets require sophisticated packaging solutions for better shelf appeal and product differentiation. Moreover, the surge in online shopping has spurred demand for robust and secure packaging materials that can withstand the logistics involved in e-commerce distribution.

### Consumer awareness and preferences:

Increasing consumer awareness regarding health, hygiene and the quality of products has led to a greater demand for packaging solutions that extend shelf life and maintain product integrity. There is also a growing preference for sustainable and eco-friendly packaging among Indian consumers, which is pushing companies to innovate with biodegradable and recyclable materials.

### Growth in Indian hospitality sector:

In 2023, the international visitors to India increased to 7.2 Million, reflecting a growing interest and confidence in the nation's hospitality offerings. Moreover, there has been a transition in consumer behaviour, with a growing emphasis on food quality and hygiene. This is anticipated to result in a rising demand for sustainable and hygienic packaging in the country.

### Growth in the food packaging industry:

The global food packaging

industry is expected to reach USD 478 Billion by 2030, driven by rising demand for convenience, safety, and sustainability. As consumers become more health-conscious and informed, packaging is gaining importance - not just for protection, but for its environmental impact and transparency. Growing focus on food safety, traceability, minimalism, and recyclability, along with stricter regulations, is turning packaging into a strategic growth lever. Brands are embracing innovative, sustainable solutions to build trust, reduce waste, and engage consumers more meaningfully.

(Source: Economic Times, DataReportal, irecwire.com, Grand view research)

## Company overview

Pakka Limited is a renowned manufacturer of bagasse-based pulp, paper, compostable tableware and compostable and recyclable flexible packaging in India. Operating from an integrated facility in Ayodhya, Uttar Pradesh, your company's products are gaining popularity due to their superior and customised quality. The production uses locally sourced sugarcane waste, which is then processed into paper, pulp and molded products. Moreover, your company has recently initiated the production of low-grammage kraft grades. At present, Pakka Limited is focused on the development of compostable packaging solutions.



## The Company's financial performance

During the year under review, your company generated a revenue of INR 406.04 Cr compared to INR 408.31 Cr in the previous year, a growth of 0.32% increase. However, your company incurred a net profit of INR 56.70 Cr, as opposed to a net profit of INR 48.67 Cr in the previous year.

## Details of significant changes in the key financial ratios

In accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, details of significant changes in key financial ratios and any changes in Return on Net worth of your company including explanations thereof are given below:

| Year ended 31 <sup>st</sup> March | FY24  | FY25  |
|-----------------------------------|-------|-------|
| Current ratio                     | 2.11  | 1.97  |
| Debt-equity ratio                 | 0.69  | 0.41  |
| Return on Net worth / Equity      | 18.38 | 11.62 |
| Net profit ratio                  | 12.02 | 13.96 |
| Return on capital employed (%)    | 20.13 | 12.44 |



## Risk management

At Pakka, our strategy is designed to maximise opportunities while minimising potential risks. Management places a strong emphasis on risk management to ensure the enhancement of long-term value. Our Company's enterprise risk management (ERM) is integrated with both strategy and execution. The goal is to identify and address the most significant risks that could affect our company and to take appropriate steps to mitigate or capitalise on them. The ERM framework provides a uniform approach to managing risk. Below, we have outlined the principal risks faced by your company.

| Risk / uncertainty  | Impact on capitals  |
|---|---|
| <b>Credit risk</b><br>The possibility of defaults on trade receivables arising from unpredictable trade or economic circumstances.  | <div>  <ul style="list-style-type: none"> <li>Financial</li> <li>Social and relationship</li> </ul> </div>   |
| <b>Health and safety risk</b><br>The potential for occupational health and safety hazards affecting workers.  | <div>  <ul style="list-style-type: none"> <li>Social and relationship</li> <li>Human</li> </ul> </div>   |
| <b>Cybersecurity risks</b><br>Potential loss of operational and confidential data due to security breaches or system failures, along with disruptions in operations caused by IT system breakdowns. | <div>  <ul style="list-style-type: none"> <li>Intellectual</li> <li>Social and relationship</li> <li>Financial</li> </ul> </div>                                 |
| <b>Reputational risk</b><br>Inability to effectively manage social and environmental impacts may lead to a loss of social license to operate disrupting business activities.                        | <div>  <ul style="list-style-type: none"> <li>Intellectual</li> <li>Financial</li> <li>Social and relationship</li> <li>Human</li> <li>Natural</li> </ul> </div> |



| Inherent risk   | Mitigation strategy   |
|---|---|
| As of 31 <sup>st</sup> March, 2025, your company reported total trade receivables of INR 45 Crores against revenues of INR 406 Crores.                  | <ul style="list-style-type: none"> <li>▪ The receivables level was low and considered safe.</li> <li>▪ The Company is focused on accelerating the cash conversion cycle.</li> <li>▪ Recovery specialists are actively working with clients to ensure timely collection of dues.</li> <li>▪ The Company's exports were securely managed.</li> </ul>  |
| Given its focus on manufacturing, your company faces significant health and safety risks due to working with hazardous chemicals and high temperatures. | <ul style="list-style-type: none"> <li>▪ The company maintains a certified health and safety management system to protect team members.</li> <li>▪ Strict safety measures have been implemented in industrial environments to enhance security.</li> <li>▪ Investments have been made in safety training, signage, protocols and protective equipment.</li> </ul>                                 |
| The processing of large volumes of data presents an inherent risk of data breaches.   | <ul style="list-style-type: none"> <li>▪ Comprehensive controls and audits have been put in place to safeguard IT infrastructure and data.</li> <li>▪ Periodic technical assessments help identify and address network vulnerabilities.</li> <li>▪ The company implemented robust data storage solutions.</li> <li>▪ Employee training on information security is conducted regularly.</li> </ul> |

| Inherent risk  | Mitigation strategy  |
|--|--|
| The large scale of operations and workforce heightens the risk of systemic transgressions. | <ul style="list-style-type: none"> <li>▪ A code of conduct is enforced to ensure ethical behaviour among team members.</li> <li>▪ Certified systems for quality, environment management and social accountability swiftly addresses any impacts.</li> <li>▪ The Company maintains mutually beneficial relationships with the community and business partners.</li> </ul>   |
| Market volatility poses a risk to profit margins.  | <ul style="list-style-type: none"> <li>▪ The company benefits from vertical integration, starting from bagasse to pulp, paper and compostable tableware.</li> <li>▪ The Company is positioned to remain viable through various market conditions.</li> <li>▪ The Company's profitability is derived from scale, integration, experience, value addition and a diverse product mix.</li> <li>▪ The Company carries minimal long-term debt.</li> </ul> |
| The company's products might face market resistance.                                       | <ul style="list-style-type: none"> <li>▪ The global market for compostable products is expanding.</li> <li>▪ Government initiatives are promoting the transition from plastics to compostable alternatives, broadening potential markets.</li> <li>▪ There is a significant and growing demand for compostable flexible packaging and tableware.</li> </ul>  |

## Talent and culture management

The Company believes that the quality of its workforce is crucial to its success and is dedicated to providing them with the necessary skills and knowledge to adapt to advancements in technology. During the year, your company maintained positive relations with its team members and focused on providing training and skill development opportunities to help them navigate the changing work environment. As of 31<sup>st</sup> March, 2025, your company employed 511 permanent team members.

## Internal control system and their adequacy

In any industry, the processes and internal control systems play a critical role in the health of your company. Pakka's well-defined Organisational structure, documented policy guidelines, defined authority matrix and internal controls ensure efficiency of operations, compliance with internal policies and applicable laws and regulations as well as protection of resources. Moreover, your company continuously upgrades these systems in line with the best available practices. The internal control system is supplemented by extensive internal audits, regular reviews by the management and standard policies and guidelines to ensure reliability of financial and all other records to prepare financial statements and other such data.

## Cautionary statement

Certain statements in this Management Discussion and Analysis, describing your company's objectives, outlook and expectations, may constitute "forward-looking statements" within the meaning of applicable laws and regulations. Actual results may differ materially from those expressed or implied. Several factors make a significant difference to your company's operations, including climatic conditions, economic scenario affecting demand and supply, Government regulations, taxation, natural calamity and such other factors over which your company does not have any direct control.





## PAKKA LIMITED

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 Kanpur, Uttar Pradesh - 208001, India

**Corp. Office:** Yash Nagar, Ayodhya, Uttar Pradesh - 224 135, India

**CIN:** L24231UP1981PLC005294 | **T:** +91 78000 18989

**E:** connect@pakka.com | **Website:** https://www.pakka.com

## Notice

NOTICE IS HEREBY GIVEN THAT THE 45TH ANNUAL GENERAL MEETING OF THE MEMBERS OF PAKKA LIMITED will be held on Tuesday, the 30<sup>th</sup> September, 2025 at 05:00 p.m. (IST) through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM"), to transact the following businesses:

### ORDINARY BUSINESSES:

1. To receive consider and adopt the Audited Standalone Financial Statements of the Company for the financial year ended on 31<sup>st</sup> March, 2025 together with the Reports of the Board of Directors and the Auditors thereon and if thought fit, to pass, the following resolutions as an Ordinary Resolution:

"RESOLVED THAT the Audited Standalone Financial Statements of the Company for the financial year ended on 31<sup>st</sup> March, 2025 and the reports of the Board of Directors' and Auditors' thereon laid before this meeting, be and are hereby considered, approved and adopted".

2. To receive consider and adopt the Audited Consolidated Financial Statements of the Company for the financial year ended on 31<sup>st</sup> March, 2025 together with the Reports of the Auditors thereon and if thought fit, to pass, the following resolutions as an Ordinary Resolution:

"RESOLVED THAT the Audited Consolidated Financial Statement of the Company for the financial year ended on 31<sup>st</sup> March, 2025 and the report of the Auditors thereon laid before this meeting, be and are hereby considered, approved and adopted".

3. To appoint a Director in place of Mrs. Manjula Jhunjunwala (DIN: 00192901), who retires by rotation and being eligible, offer her candidature for re-appointment and if thought fit, to pass the following resolutions as an Ordinary Resolution:

"RESOLVED THAT pursuant to the applicable provisions of the Companies Act, 2013, read with Articles of Association of the Company, Mrs. Manjula Jhunjunwala (DIN: 00192901), who retires by rotation and being eligible seeks re-appointment, be and is hereby re-appointed as a Director of the Company liable to retire by rotation".

4. To appoint a Director in place of Mrs. Kimberly Ann McArthur (DIN: 05205436), who retires by rotation and being eligible, offer her candidature for re-appointment and if thought fit, to pass the following resolutions as an Ordinary Resolution:

"RESOLVED THAT pursuant to the applicable provisions of the Companies Act, 2013 read with Article of Association of the Company, Mrs. Kimberly Ann McArthur (DIN: 05206436), who retires by rotation and being eligible seeks re-appointment, be and is hereby re-appointed as a Director of the Company liable to retire by rotation".

### SPECIAL BUSINESSES:

5. APPOINTMENT OF THE SECRETARIAL AUDITOR OF THE COMPANY

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

**“RESOLVED THAT** pursuant to Section 204 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 (including any statutory amendments, modifications or re-enactment thereof, for the time being in force) and recommendations of the Audit Committee and Board of Directors, M/s. Amit Gupta & Associates, Company Secretaries (Firm Registration No. P2025UP103200) be and is hereby appointed as Secretarial Auditors of the Company for a term of five (5) years, commencing from the conclusion of 45<sup>th</sup> Annual General Meeting till the conclusion of 50<sup>th</sup> Annual General Meeting at such remuneration and on such terms and conditions as may be determined by the Board of Directors (hereinafter referred to as the 'Board' which expression shall include any Committee thereof or person(s) authorized by the Board).

**RESOLVED FURTHER THAT** approval of the Members is hereby accorded to the Board to avail or obtain from the Secretarial Auditor, such other services or certificates or reports which the Secretarial Auditor may be eligible to provide or issue under the applicable laws at a remuneration to be determined by the Board.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds, things and to sign all such documents and writings as may be necessary to give effect to this resolution and for matters connected therewith or incidental thereto.”

#### **6. TO REGULARIZE THE APPOINTMENT OF MRS. DINIKA BHATIA (DIN: 02724172), ADDITIONAL DIRECTOR (INDEPENDENT) AS AN INDEPENDENT DIRECTOR OF THE COMPANY**

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

**“RESOLVED THAT** pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any of the Companies Act, 2013, the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulations 17 and 25 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), Mrs. Dinika Bhatia (**DIN: 02724172**) be and is hereby appointed as an

Independent Director (Non-executive) of the Company with effect from 30<sup>th</sup> June, 2025 for a period of five years or till such earlier date to confirm with the policy on retirement and as may be determined by any applicable statutes, rules, regulations or guidelines.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds, things and to sign all such documents and writings as may be necessary to give effect to this resolution and for matters connected therewith or incidental thereto.”

#### **7. TO CONSIDER THE APPOINTMENT OF MR. VED KRISHNA (DIN: 00182260) AS THE MANAGING DIRECTOR OF THE COMPANY.**

To consider and, if thought fit, to pass the following Resolution(s) as a Special Resolution:

**“RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment thereof for the time being in force), recommendation of Nomination and Remuneration Committee, the approval of the Shareholders of the Company be and is hereby accorded for the change in designation of Mr. Ved Krishna (**DIN:00182260**) as the Managing Director of the Company for a period of 3 years with effect from 13<sup>th</sup> August, 2025 on the following remuneration and terms and conditions:-

- (a) **Basic Salary:** ₹9,87,918/- (Rupees Nine Lakhs Eighty-Seven Thousand Nine Hundred Eighteen Only) per month. The increment will be effective from 1<sup>st</sup> June each year. The increment amount will be decided by the Board on the recommendation of the Nomination & Remuneration Committee, subject to a maximum ceiling limit of ₹35,00,000/- (Rupees Thirty Five Lakhs Only) per month.
- (b) **Variable Dearness Allowance (V.D.A.):** ₹6,462/- per month. The same will be variable as per the applicable government order.
- (c) **Special Allowance:** ₹38,529/- (Rupees Thirty-Eight Thousand Five Hundred Twenty-Nine Only) per month. The same will be variable as per Company Policy as applicable from time to time.



- (d) **Travel / Conveyance Allowance:** ₹90,000/- (Rupees Ninety Thousand Only) per month. The same will be variable as per Company Policy as applicable from time to time.
- (e) **Production Incentive:** As per the applicable scheme for the Team Members of the Company, as amended from time to time.
- (f) **Commission on Net Profit:** Mr. Ved Krishna will be entitled for a Commission up to 0.50% of the net profit of the Company.
- (g) **Bonus:** Mr. Ved Krishna will be entitled to a Bonus as per the applicable scheme for the Team Members, as amended from time to time.
- (h) **Employees Provident Fund (EPF):** Mr. Ved Krishna will be entitled to the Employees Provident Fund as per the policy of the Company. The Company's contribution to Provident Fund, to the extent these are either singly or together, is not taxable under the Income Tax Act, 1961.
- (i) **National Pension Scheme (NPS):** Mr. Ved Krishna will be entitled to his employer's contribution to the National Pension Scheme as per the policy of the Company.
- (j) **Gratuity:** Mr. Ved Krishna will be entitled to Gratuity payable as per the policy of the Company.
- (k) **Encashment of Leave:** Mr. Ved Krishna will be entitled to Encashment of Leave. However, Encashment of leave at the end of his tenure shall not be included in the computation of limits for the remuneration or perquisites aforesaid.
- (l) **Minimum Remuneration:** If in any accounting year, the Company has no profits or its profits are inadequate, or in any case, remuneration by way of salary, perquisites and other allowances will be subject to the ceilings set out in Schedule V of the Companies Act, 2013.
- (m) **Other Expenditure:** Mr. Ved Krishna will be entitled to reimbursement of entertainment, travelling, hotel and other expenses actually incurred by him in performance of the duties on behalf of the Company.
- (n) **Other Benefits:** Any other benefits, facilities, allowances and expenses may be allowed under Company rules/schemes and available to other employees.

- (o) **Sitting Fees:** No Sitting Fees will be paid for attending the meetings of the Board of Directors of the Company or Committees thereof.
- (p) **Allowance:** Payment of all the allowances, including production incentive, shall be limited to ₹50,00,000/- (Rupees Fifty Lakhs Only) p.m.
- (q) **Retire by rotation:** Mr. Ved Krishna's office shall not be liable to retire to rotation in terms of the provisions of Section 152(6) of the Companies Act, 2013.

**RESOLVED FURTHER THAT** the aforesaid terms and conditions shall be effective from 13<sup>th</sup> August, 2025.

**RESOLVED FURTHER THAT** Mr. Ved Krishna shall, subject to superintendence, control and directions of the Board of Directors, have substantial powers of management of the affairs of the Company and shall perform such duties and exercise such powers as have been or may from time to time be entrusted to or conferred upon him by the Board.

**RESOLVED FURTHER THAT** the consent of the shareholders of the Company be and is hereby accorded for payment of aforesaid remuneration, (i) notwithstanding loss or inadequacy of profit in the respective financial year during the tenure of his office; or (ii) even if the above payment or aggregate managerial remuneration of Managing Director/ Whole Time Directors or aggregate managerial remuneration of all directors exceeds the limits as specified in Section 197 (1) of the Companies Act, 2013 or the first/second proviso thereof; (iii) or even if the above payment exceeds the limits specified in Regulation 17(6)(e) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

**RESOLVED FURTHER THAT** the Board of Directors / Nomination & Remuneration Committee of the Company be and are hereby authorized to vary, modify or alter the terms and conditions of said reappointment as it may deem fit and as may be acceptable to Mr. Ved Krishna in compliance with Schedule V of the Companies Act, 2013 and other applicable provisions and laws, if any.

**RESOLVED FURTHER THAT** Mr. Gautam Ghosh, Executive Director, Mrs. Neetika Suryawanshi, Chief Financial Officer and Mr. Sachin Kumar Srivastava, Company Secretary & Legal Head of the Company be and are hereby severally authorized to do all acts and take all such steps as necessary,

proper or expedient to give effect to this resolution and to settle any question, or doubt that may arise in relation thereto."

**8. TO REVISE THE TERMS & CONDITIONS OF THE APPOINTMENT OF MR. GAUTAM GHOSH (DIN: 10371300) AS A DIRECTOR (EXECUTIVE & NON-INDEPENDENT) OF THE COMPANY.**

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Sections 149, 152 and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 and the applicable provisions of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), Mr. Gautam Ghosh (**DIN: 10371300**), who was appointed as an Executive Director (Executive Director) of the Company by the Board of Directors at its meeting held on 24<sup>th</sup> November, 2023 be and is hereby appointed on the revised terms & condition as an Executive Director of the Company for a period of 3 years w.e.f. 1<sup>st</sup> February, 2025, and shall be liable to retire by rotation.

**RESOLVED FURTHER THAT** pursuant to the provisions of Sections 196, 197, 198 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment thereof for the time being in force), the recommendation of Nomination and Remuneration Committee and approval of the members of the Company be and is hereby accorded for change in terms & conditions of the appointment of Mr. Gautam Ghosh (**DIN: 10371300**) as the Director (Executive) of the Company for a period of 3 years with effect from 1<sup>st</sup> February, 2025 on the following remuneration and terms and conditions:-

**(a) Basic Salary:** ₹2,12,809/- (Rupees Two Lakhs Twelve Thousand Eight Hundred Nine Only) per month. The increment will be effective from 1<sup>st</sup> June each year. The increment amount will be decided by the Board on the recommendation of the Nomination & Remuneration Committee,

subject to an upper cap on the basic salary of ₹5,00,000/- (Rupees Five Lakhs Only) per month.

- (b) Variable Dearness Allowance (V.D.A.):** ₹6,462/- (Six Thousand Four Hundred Sixty Two Only) per month. The same will be variable as per the applicable government order.
- (c) Special Allowance:** ₹2,765/- (Rupees Two Thousand Seven Hundred Sixty Five Only) per month. The same will be revised from time to time as per the applicable policy of the Company.
- (d) Travel/Conveyance Allowance:** ₹25,000/- (Rupees Twenty-Five Thousand Only) per month. The same will be revised from time to time as per the applicable policy of the Company.
- (e) Production Incentive:** As per the applicable scheme for the Team Members of the Company, as amended from time to time.
- (f) Bonus:** Mr. Gautam Ghosh will be entitled to a Bonus as per the applicable scheme for the Team Members, as amended from time to time.
- (g) Employees Provident Fund (EPF):** Mr. Gautam Ghosh will be entitled to the Employees Provident Fund as per the policy of the Company. The Company's contribution to Provident Fund, to the extent these are either singly or together not taxable under the Income Tax Act, 1961.
- (h) National Pension Scheme (NPS):** Mr. Gautam Ghosh will be entitled to his employer's contribution to the National Pension Scheme as per the policy of the Company.
- (i) Gratuity:** Mr. Gautam Ghosh will be entitled to Gratuity payable as per the policy of the Company.
- (j) Encashment of Leave:** Mr. Gautam Ghosh will be entitled to Encashment of Leave. However, Encashment of leave at the end of his tenure shall not be included in the computation of limits for the remuneration or perquisites aforesaid.
- (k) Minimum Remuneration:** If in any accounting year, the Company has no profits or its profits are inadequate or in any case, remuneration by way of salary, perquisites and other allowances will be subject to the ceilings set out in Schedule V of the Companies Act, 2013.



- (l) **Other Expenditure:** Mr. Gautam Ghosh will be entitled to reimbursement of entertainment, travel, hotel and other expenses actually incurred by him in the performance of the duties on behalf of the Company.
- (m) **Other Benefits:** Any other benefits, facilities, allowances and expenses may be allowed under Company rules/schemes and available to other employees.
- (n) **Sitting Fees:** No Sitting Fees will be paid for attending the meetings of the Board of Directors of the Company or Committees thereof.
- (o) **Allowance:** Payment of all the allowances, including production incentive, shall be limited to ₹5,00,000/- (Rupees Five Lakhs Only) p.m.
- (p) **Retire by rotation:** Mr. Gautam Ghosh's office shall be liable to retire to rotation in terms of the provisions of Section 152(6) of the Companies Act, 2013.

**RESOLVED FURTHER THAT** the aforesaid terms and conditions shall be effective from the date of passing of the resolution by the Board of Directors of the Company.

**RESOLVED FURTHER THAT** the consent of the shareholders of the Company be and is hereby accorded for payment of aforesaid remuneration, (i) notwithstanding loss or inadequacy of profit in the respective financial year during the tenure of his office; or (ii) even if the above payment or aggregate managerial remuneration of Executive Director/ Whole Time Directors or aggregate managerial remuneration of all directors exceeds the limits as specified in Section 197 (1) of the Companies Act, 2013 or the first/second proviso thereof; (iii) or even if the above payment exceeds the limits specified in Regulation 17(6)(e) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and are hereby authorized to vary, modify or alter the terms and conditions of said reappointment as it may deem fit and as may be acceptable to Mr. Gautam Ghosh in compliance with Schedule V of the Companies Act, 2013 and other applicable provisions and laws, if any.

**RESOLVED FURTHER THAT** Mr. Ved Krishna, Managing Director, Mrs. Neetika Suryawanshi, Chief Financial Officer and Mr. Sachin Kumar Srivastava, Company Secretary & Legal Head of the Company be and are hereby severally

authorized to do all acts and take all such steps as necessary, proper or expedient to give effect to this resolution and to settle any question, or doubt that may arise in relation thereto."

## 9. PRIOR APPROVAL REGARDING RAISING OF FUNDS THROUGH SECURED/UNSECURED LOAN WITH AN OPTION TO CONVERSION INTO EQUITY SHARES

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

**"RESOLVED THAT** pursuant to Section 62(3) and other applicable provisions, if any, of the Companies Act, 2013, and the relevant rules made thereunder and in accordance with the Memorandum and Articles of Association of the Company, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 as amended and the applicable laws, rules, regulations, notifications guidelines issued by various authorities including but not limited to the Government of India, SEBI, Reserve Bank of India ("RBI") and other competent authorities and subject to all such approval(s), consent(s), permission(s), sanction(s), if any, of appropriate statutory, governmental and other authorities and departments in this regard and subject to such condition(s) and modification(s) as may be prescribed or imposed, while granting such approval(s), consent(s), permission(s) or sanction(s), the consent of the Shareholders of the Company be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the "Board", which term shall be deemed to include any committee(s) constituted/to be constituted by the Board to exercise its powers including powers conferred by this resolution), to convert in whole or in part, the loan given on or after the date of this resolution, by the various types of lenders to the Company up to the amount of INR 1000,00,00,000/- (Indian Rupees One Thousand Crores Only) in respect of such loan, at the option of the Lenders, into fully paid-up Equity Shares of the Company, on such terms and conditions as may be stipulated in the Loan agreement providing inter-alia the provision of such conversion as hereinbefore mentioned and subject to applicable laws.

**RESOLVED FURTHER THAT** the loan as hereinbefore mentioned would be converted into fully paid Equity Shares of the Company in accordance with the following conditions:

- i. the lender (or their agents or trustees) shall give notice in writing to the Company (hereinafter referred to as the "Notice of Conversion") of the exercise of their Conversion rights i.e. right to convert their loan into fully paid Equity Shares of the Company;
- ii. the conversion right reserved as aforesaid may be exercised by the Lenders in the event of the default/inability of the Company to repay, as stipulated in the Loan Agreement;
- iii. on receipt of the Notice of Conversion, the Company shall, subject to the provisions of the Loan Agreement, allot and issue the requisite number of fully paid-up equity shares to the Lenders after due compliance of all applicable provisions of the Companies Act, 2013 and other applicable laws;
- iv. the Lender/s may accept the same in satisfaction of the part of the loans so converted and the loan shall stand correspondingly reduced;
- v. the equity shares so allotted and issued to the Lender/s shall carry, from the date of conversion, the right to receive proportionately the dividends and other distributions declared or to be declared in respect of the equity capital of the Company. Save as aforesaid, the said shares shall rank pari-passu with the existing equity shares of the Company in all respects;
- vi. The loans shall be converted into equity shares at a price will be decided at the time of conversion, subject to the compliance with applicable provisions of the Companies Act, 2013 and other applicable laws.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to finalise the terms and conditions for raising the loan, from time to time, with an option to convert them into equity shares of the Company at any time till the loan is repaid, on the terms specified in the Loan Agreement, including upon happening of an event of default by the Company in terms of the Loan Agreement.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to issue, offer and allot from time to time to the Lenders such number of equity shares for conversion of the outstanding portion of the loans as may be desired by the Lenders as well as to dematerialize the shares of the Company.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to accept such modifications and to accept such terms and conditions as may be imposed or required by the Lender/s arising from or incidental to the aforesaid terms, providing for such option.

**RESOLVED FURTHER THAT** for the purpose of giving effect to this resolution, the Board, be and is hereby authorised to do all such acts, deeds, matters and things, as it may in its absolute discretion deem necessary, proper or desirable without being required to seek any further consent or approval of the members or otherwise in this regard and intent that they shall be deemed to have given their approval expressly by the authority of this resolution.

## **10. TO EXTEND THE DATE OF VALIDITY OF WARRANTS FROM THE EXISTING 12 MONTHS TO 18 MONTHS**

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Sections 23(1)(b), 42, 62 and all other applicable provisions, if any, of the Companies Act, 2013 (hereinafter referred to as the "Companies Act") read with the Companies (Prospectus and Allotment of Securities) Rules, 2014, as amended from time to time and the Companies (Share Capital and Debentures) Rules, 2014, as amended from time to time and other relevant rules made thereunder (including any statutory modification(s) thereto or re-enactment thereof for the time being in force), and in accordance with the Foreign Exchange Management Act, 1999, as amended or restated ("FEMA"), and rules, circulars, notifications, regulations and guidelines issued under FEMA, the enabling provisions of Memorandum of Association and Articles of Association of the Company, provisions of the uniform listing agreement entered into by the Company with the relevant stock exchange where the equity shares of the Company are listed ("Stock Exchange"), and in accordance with the guidelines, rules and regulations of the Securities and Exchange Board of India ("SEBI"), as amended including the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended ("SEBI ICDR Regulations"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and in accordance with other applicable rules, regulations, circulars, notifications, clarifications and guidelines issued thereon, from time to time, by the Government of India and subject to the approvals, consents, permissions and/ or sanctions, as may be required from the Government of India, SEBI, Stock Exchange(s) and any other relevant statutory, governmental authorities or departments, institutions or bodies and subject to such terms, conditions, alterations, corrections, changes, variations and/or, modifications, if any, as may be prescribed by any one or more or all of them in granting such approvals, consents, permissions and / or sanctions and which may be agreed by the Board of Directors of the Company



(hereinafter referred to as the "Board" which terms shall be deemed to include any committee duly constituted by the Board or any committee, which the Board may hereafter constitute, to exercise one or more of its powers, including the powers conferred hereunder), and in partial modification to the approval of the members of the Company by way of a special resolution passed at extraordinary general meeting held on August 29, 2024 for issue, offer and allot, on a preferential basis up-to 36,00,000 (Thirty Six Lakhs) Fully Convertible Warrants ("Warrants") to persons belonging to Non-Promoter category, for cash, at an issue price of ₹272/- (Rupees Two Hundred Seventy-Two Only) per warrant which is a price higher than the minimum price determined in

accordance with the provisions of Chapter V of SEBI (ICDR) Regulations, for an aggregate amount of up to ₹97,92,00,000/- (Rupees Ninety-Seven Crores and Ninety-Two Lakhs Only), the consent of the members of the Company be and is hereby accorded for the extension of the time for the exercise of an option by the Warrant holder(s) from existing period of 12 months to 18 months, from its allotment date into equivalent number of fully paid-up Equity Shares of face value of ₹10/- (Rupees Ten Only) each, in one or more tranches, and to issue fresh Equity Shares on the conversion of Warrants on such further terms and conditions as may be finalized by the Board of Directors, to the following persons ("Proposed Allottee"), as per the revised terms:

| Sr. No. | Name of Allottee                | Permanent Account Number | Status           | Number of Warrants allotted | Date of Allotment of Warrants | Last date for exercise of options (existing terms) | Last date for exercise of options (revised terms) |
|---------|---------------------------------|--------------------------|------------------|-----------------------------|-------------------------------|--|---|
| 1       | Carnelian Bharat Amritkaal Fund | AADTC3773D               | AIF Category III | 20,50,000                   | 14.10.2024                    | 13.10.2025   | 13.04.2026  |
| 2       | Carnelian Asset Management LLP  | AAOFC3442L               | LLP              | 15,50,000                   | 14.10.2024                    | 13.10.2025   | 13.04.2026  |
|         | <b>TOTAL WARRANTS</b>           |                          |                  | <b>36,00,000</b>            |                               |  |   |

**RESOLVED FURTHER THAT**, subject to the provisions of Chapter V of ICDR Regulations, all other terms regarding the Warrants shall remain unchanged as per the special resolution passed at the extraordinary general meeting held on August 29, 2024.

**RESOLVED FURTHER THAT** the Equity Shares proposed to be so allotted shall rank pari-passu in all respects including as to dividend, with the existing fully paid-up Equity Shares of face value of ₹10/- (Rupees Ten Only) each of the Company, subject to the relevant provisions contained in the Memorandum of Association and Articles of Association of the Company.

**RESOLVED FURTHER THAT** the Warrants, allotted to the Proposed Allottee(s) and the Equity Shares proposed to be allotted pursuant to the conversion of these Warrants, shall be under lock-in as per the provisions of Chapter V of SEBI ICDR Regulations, 2018 and any amendment(s) thereto from time to time.

**RESOLVED FURTHER THAT** the Equity Shares proposed to be so allotted upon conversion of Warrants shall rank pari-passu in all respects including as to dividend, with the existing fully paid-up Equity Shares of face value of ₹10/- (Rupees Ten Only) each of the Company, subject to the relevant provisions

contained in the Memorandum of Association and Articles of Association of the Company.

**RESOLVED FURTHER THAT** the aforesaid issue of equity shares shall be subject to the following terms and conditions, apart from others, as detailed in the explanatory statement to this Notice and as prescribed under applicable laws:

- Each Warrant held by the Allottee(s) shall entitle such allottee(s) to apply for and obtain allotment of one Equity Share at any time after the date of allotment but on or before the expiry of 18 (eighteen) months from the date of allotment (the **"Warrant Exercise Period"**).
- The Allottee(s) shall pay the balance 75% of the Warrant Issue Price shall be payable by the Warrant Holder at the time of exercising the Warrants. (The Warrant holders had already paid on or before the date of allotment of Warrants, an amount equivalent to at least 25% of the Warrant Issue Price fixed per Warrant in terms of the SEBI (ICDR) Regulations, 2018, which is kept by the Company to be adjusted and appropriated against the Warrant Issue Price of the Equity Shares.)

- c) Warrants, allotted to the Proposed Allottee(s) and the Equity Shares proposed to be allotted pursuant to the conversion of these Warrants, shall be under lock-in for such period as may be prescribed under SEBI (ICDR) Regulations.
- d) Warrants so allotted under this resolution shall not be sold, transferred, hypothecated or encumbered in any manner during the period of lock-in provided under SEBI (ICDR) Regulations except to the extent and in the manner permitted thereunder.
- e) Warrants had been issued and allotted by the Company only in dematerialised form.
- f) The consideration for allotment of Warrants and/or Equity Shares arising out of exercise of such Warrants shall be paid to the Company from the bank account of the Proposed Allottee(s).
- g) In the event the Warrant Holder(s) do not exercise Warrants within the Warrant Exercise Period, the Warrants shall lapse and the amount paid shall stand forfeited by the Company.
- h) The Warrants by itself until converted into Equity Shares, do not give to the Warrant Holder any voting rights in the Company in respect of such Warrants."

**RESOLVED FURTHER THAT** subject to any applicable statutory approval(s) or permission(s), if required, the aforesaid approval accorded by the members of the Company, shall not become infructuous in its entirety for the mere reason that if any of the above Proposed Allottee(s) is/are held either ineligible or disqualified or otherwise failed to comply with any of the statutory requirement including the terms of this approval by members; and the Board/Committee(s) of the Board may, in the best interest of the Company, give effect to this resolution after eliminating the name(s) of such Proposed Allottee(s).

**RESOLVED FURTHER THAT** for the purpose of giving effect to this resolution, the Board/Committee(s) of the Board and any authorized Key Managerial personnel by the Board in this behalf, be and are hereby authorized severally to do all such acts, deeds, matters and things as it may in its absolute discretion consider necessary, desirable or expedient including application to Stock Exchange(s), filing of requisite documents with the Registrar of Companies, Depositories and/ or such other authorities as may be necessary for the purpose, to resolve and settle any questions/difficulties that may arise in the

proposed issue, of the said equity shares, including making an offer to the proposed allottee through private placement offer letter, utilization of issue proceeds, signing of all deeds and documents as may be required without being required to seek any further consent or approval of the shareholders.

**RESOLVED FURTHER THAT** all actions taken by the Board or Committee(s) duly constituted for this purpose in connection with any matter(s) referred or contemplated in any of the foregoing resolution(s) be and are hereby approved, ratified and confirmed in all respects."

## 11. TO EXTEND THE DATE OF VALIDITY OF PAKKA TEAM STOCK OPTION PLAN - 2021

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 62 (1) (b) and other applicable provisions, if any, of the Companies Act, 2013 and applicable rules made thereunder (including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof, for the time being in force) (**'the Act'**) read with applicable provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (**'SBE Regulations'**) (including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof, for the time being in force) and in accordance with circulars / guidelines issued by Securities and Exchange Board of India (**'SEBI'**), the Memorandum of Association and Articles of Association of the Company, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**'Listing Regulations'**), applicable provisions of the Foreign Exchange Management Act, 1999 (including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof, for the time being in force), the extant consolidated Foreign Direct Investment Policy, as amended and replaced from time to time, the Foreign Exchange Management (Non-debt Instruments) Rules, 2019, as amended and Master Directions issued by the Reserve Bank of India, from time to time as amended, and other applicable regulations, rules and circulars / clarifications/ notifications guidelines in force, as may have been issued and as may be issued from time to time under any applicable law and subject to any approval(s) of any regulatory/ statutory authorities (including but not limited to Government of India, Ministry of Finance, Ministry of Corporate Affairs, Department for Promotion of Industry and Internal Trade, SEBI, Reserve Bank of India, BSE Limited ("BSE"), National



Stock Exchange of India Limited ("NSE"), wherein the equity shares of the Company are listed) to the extent applicable and as may be required, and subject to any such term(s), consent(s), sanction(s), approval(s), condition(s) or modification(s), if any, as may be prescribed or imposed by such authorities while granting such approval(s) and subject to acceptance of such condition(s) or modification(s) by the Board of Directors of the Company (hereinafter referred to as the '**Board**', which term shall include the Nomination and Remuneration Committee ('**NRC**') constituted and designated by the Board to act as the 'Compensation Committee' under the SBEB Regulations or their delegated authority and to exercise its powers, including the powers conferred by this resolution) and/or such other persons as may be authorized in this regard by the Board and/or the NRC, and in partial modification to terms and conditions approved by the shareholders of the Company in their extraordinary general meeting held on May 06, 2022, as amended vide special resolution passed by the shareholders of the Company in their extraordinary general meeting held on August 29, 2024, for issue and administration of the Team (Employee) Stock Options (hereinafter referred to as "Options"), under the **PAKKA TEAM STOCK OPTION PLAN – 2021 ('New TSOP')**, the consent/ approval of the shareholders of the Company be and is hereby accorded to the below-mentioned modifications:

- i. Extension of '**TSOP End Date**' from December 31, 2026, to December 31, 2031, or such further period beyond December 31, 2031, as may be determined by the Nomination & Remuneration Committee from time to time.

**RESOLVED FURTHER THAT** no further Options shall be granted to any Eligible Employees after the TSOP End Date. It is clarified that any Options granted, vested and exercised to the Eligible Employees till the **TSOP End Date** shall continue to be governed by the New TSOP. It is further clarified that any Options vested in the Eligible Employees shall have to be exercised on or before the TSOP End Date. Any Options vested in the Eligible Employee, but not exercised by the Eligible Employee till the TSOP End Date, shall automatically lapse after the TSOP End Date. Also, any Options which may have been granted but not vested till the TSOP End Date shall automatically lapse after the TSOP End Date.

**RESOLVED FURTHER THAT** the Board be and is hereby authorised to do all such acts, deeds, matters and things as it may, in its absolute discretion deem fit, for the aforesaid purpose and also to settle any issues, questions, difficulties or doubts that may arise in this regard at any stage, without being required to seek any further consent or approval of the members of the Company to the end and intent that the members shall be deemed to have given their approval thereto expressly by the authority of this resolution, and further to execute all such deeds, documents, writings and to give such directions and / or instructions as may be necessary, proper or expedient to give effect to any modification, alteration, amendment, suspension, withdrawal or termination of the New TSOP which shall not be detrimental to the interests of the Eligible Employees, subject to the conformity with the SBEB Regulations and issue clarifications in this respect and to take all such steps and do all acts as may be incidental or ancillary thereto.

By Order of the Board of Directors,  
 for Pakka Limited

Sachin Kumar Srivastava  
 Company Secretary & Legal Head  
 FCS No.: 11111

Place: Lucknow  
 Date: 13.08.2025

## NOTES:

1. Ministry of Corporate Affairs ("MCA") vide its circular no 09/2024 dated 19<sup>th</sup> Sep' 2024, read with circular issued earlier on the subject (collectively referred to as "MCA Circulars") had permitted holding of the Annual General Meeting ("AGM") through VC / OAVM, without the physical presence of the Members at a common venue. Further, the Securities and Exchange Board of India ("SEBI") vide its Circular dated 3<sup>rd</sup> Oct' 2024 had also granted certain relaxations. In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), MCA Circulars and SEBI Circulars, the AGM of the Company is being held through VC/ OAVM. The company's registered office shall be deemed the venue for the AGM.
2. The Statement, pursuant to Section 102 of the Companies Act, 2013, as amended ('Act'), setting out material facts concerning the business, is not applicable. Additional information, pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('SEBI Listing Regulations') and Secretarial Standard - 2 on General Meetings, issued by The Institute of Company Secretaries of India, in respect of Director retiring by rotation seeking re-appointment at this Annual General Meeting ('Meeting' or 'AGM') is furnished as **Annexure** to this Notice.  
  
In compliance with the provisions of the Act, SEBI Listing Regulations and Secretarial Standards on General Meeting and MCA Circulars, the 45<sup>th</sup> Annual General Meeting of the Company is being held through VC/ OAVM on Friday, 30<sup>th</sup> September, 2025, at 05:00 p.m. (IST). The proceedings of the AGM are deemed to be conducted at the Registered Office of the Company situated at 312, Plaza Kalpana Society, 24/147, B-49, Birhana Road, Kanpur, Uttar Pradesh - 208001, India.
3. **PURSUANT TO THE PROVISIONS OF THE ACT, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS/HER BEHALF, AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS AGM IS BEING HELD PURSUANT TO THE MCA CIRCULARS THROUGH VC OR OAVM, THE REQUIREMENT OF PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, IN TERMS OF THE MCA CIRCULARS, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THIS AGM AND HENCE THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP OF THE AGM ARE NOT ANNEXED TO THIS NOTICE.**
4. Corporates/Institutional Investors, who are Members of the Company, are encouraged to attend and vote at the AGM through the VC/OAVM facility. Corporate Members/ Institutional Investors (i.e. other than individuals, HUFs, NRIs etc.) who are intending to appoint their authorized representatives pursuant to Sections 112 and 113 of the Act, as the case may be, to attend the AGM through VC or OAVM and to vote through remote e-voting are requested to send a certified copy of the Board Resolution to the Scrutinizer by e-mail at amitguptacs@gmail.com with a copy marked to evoting@nsdl.com and investor@pakka.com. Corporate Members/ Institutional Investors (i.e. other than individuals, HUFs, NRIs, etc.) can also upload their Board Resolution/ Power of Attorney/Authority Letter, etc. by clicking on the "Upload Board Resolution/Authority Letter" displayed under the "e-voting" tab in their login.
5. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.
6. In case of joint holders attending the AGM, only such a joint holder who is higher in the order of the names as per the Register of Members of the Company, as of the cut-off date, will be entitled to vote at the Meeting.
7. In accordance with the aforesaid MCA Circulars and the Circular Nos. SEBI/ HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, SEBI/HO/CFD/CMD2/ CIR/P/2021/11 dated January 15, 2021, SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022, SEBI/HO/CFD/ PoD-2/P/CIR/2023/4 dated January 5, 2023 and SEBI/ HO/CFD/CFD-PoD-2/P/ CIR/2023/167 dated October 07, 2023 issued by Securities Exchange Board of India (collectively referred to as "SEBI Circulars"), the Notice of the AGM along with the Annual Report for FY 2024-25 are being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/ Depositories. The Company shall send the physical copy of the Annual Report FY 2024-25 to those Members who request the same at investor@pakka.com, mentioning their Folio No./DP ID and Client ID. The Notice convening the 45<sup>th</sup> AGM, along with the Annual Report FY 2024-25 will also be available on the website of the Company at www.pakka.com, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively.



8. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE\_IAD-1/P/ CIR/2023/131 dated July 31, 2023, and SEBI/HO/OIAE/ OIAE\_IAD-1/P/CIR/2023/135 dated August 04, 2023, read with Master Circular No. SEBI/HO/ OIAE/OIAE\_ IAD-1/P/CIR/2023/145 dated July 31, 2023 (updated as on August 11, 2023), has established a common Online Dispute Resolution Portal ("ODR Portal") for the resolution of disputes arising in the Indian Securities Market.

Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/ Company directly and through the existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (<https://smartodr.in/login>) and the same can also be accessed through the Company's website [www.pakka.com](http://www.pakka.com).

9. As per the provisions of Clause 3.A.II. of the General Circular No. 20/ 2020 dated May 05, 2020, the matter of Special Business appearing in the accompanying Notice, considered to be unavoidable by the Board and hence, forming part of this Notice.
10. The Members can join the AGM in the VC/OAVM mode 30 minutes before and 15 minutes after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. Pursuant to Regulation 44(6) of SEBI Listing Regulations, the Company is also providing a live webcast of the proceedings of the AGM. The Members will be able to view the proceedings on National Securities Depository Limited's ('NSDL') e-voting website at [www.evoting.nsdl.com](http://www.evoting.nsdl.com). The facility of participation at the AGM through VC/OAVM will be made available to at least 1,000 Members on a first come first served basis as per the MCA Circulars. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, Auditors etc. who are allowed to attend the AGM, without restriction on account of a first come first served basis.
11. The Notice convening the AGM has been uploaded on the website of the Company at [www.pakka.com](http://www.pakka.com) and can also be accessed from the relevant section of the websites of the Stock Exchange i.e. BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively. The AGM Notice is also available on the website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

12. SEBI vide its circular dated November 03, 2021 (subsequently amended by circulars dated December 14, 2021, March 16, 2023 and November 17, 2023 has mandated that with effect from April 01, 2024 dividend to shareholders holding shares in physical form shall be paid only through electronic mode. Such payment shall be made only if the folio is KYC complaint i.e. the details of PAN, choice of nomination, contact details, mobile no. complete bank details and specimen signatures are registered.

In case of non-updation of PAN or Choice of Nomination or Contact Details or Mobile Number or Bank Account Details or Specimen Signature in respect of physical folios, dividend / interest etc. shall be paid upon furnishing all the aforesaid details in entirety.

13. According to the Finance Act, 2020, dividend income will be taxable in the hands of the Shareholders w.e.f. April 01, 2020, and the Company is required to deduct tax at source (TDS) from the dividend paid to the Members at prescribed rates in the Income Tax Act, 1961 ('the IT Act'). In general, to enable compliance with TDS requirements, Members are requested to complete and/or update their Residential Status, valid PAN linked to Aadhar, and Category as per the IT Act with their Depository Participants ('DPs') or in case shares are held in physical form, with the Company.

Resident Individual Shareholder with PAN who is not liable to pay income tax can submit a yearly declaration in Form no 15 G/H to avail the benefit of non-deduction of tax at source by sending the forms on email to [admin@skylinerta.com](mailto:admin@skylinerta.com) **to enable the Company to determine the appropriate TDS/ withholding tax rate applicable, verify the documents and provide exemption.** For the detailed process, please visit the website of the Company at <https://www.pakka.com> and also refer to the email being sent to members in this regard on May 03, 2024.

Shareholders are requested to note that if the PAN is not correct/ invalid/ inoperative or have not filed their income tax returns, then tax will be deducted at higher rates prescribed under Sections 206AA or 206AB of the Income-tax Act, as applicable and incase of invalid PAN, they will not be able to get credit of TDS from the Income Tax Department.

Non-resident shareholders [including Foreign Institutional Investors (FIIs)/ Foreign Portfolio Investors (FPIs)] can avail beneficial rates under tax treaty between India and their country of tax residence, subject to providing necessary

documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits. For this purpose, the shareholder may submit the above documents (PDF/JPG Format) by e-mail to investor@pakka.com.

14. Members holding shares in electronic form may please note that their bank details as furnished by the respective Depositories to the Company will be considered for remittance of dividends as per the applicable regulations of the Depositories and the Company will not entertain any direct request from such Members for change/ addition/deletion in such bank details. Accordingly, the Members holding shares in Demat form are requested to update their Electronic Bank Mandate with their respective DPs. Further, please note that instructions, if any, already given by Members in respect of shares held in physical form, will not be automatically applied to the dividend paid on shares held in electronic form.
15. In terms of Regulation 40(1) of the SEBI Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from April 01, 2019, except in case of request received for transmission or transposition of securities. Transfers of equity shares in electronic form are effected through the depositories with no involvement of the Company. Further, SEBI had fixed March 31, 2021, as the cut- off date for the re-lodgement of transfer deeds and the shares that are re-lodged for transfer shall be issued only in dematerialized mode.
16. The requests for effecting transmission/transposition of securities shall be processed in the dematerialized form. In order to eliminate all risks associated with physical shares and avail various benefits of dematerialization. Members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company's Registrar and Transfer Agent, Skyline Financial Services Private Limited ("Registrar" or "RTA") at admin@skylinerta.com for assistance in this regard. Members may also refer to Frequently Asked Questions ("FAQs") on the RTA's website <https://www.skylinerta.com>.
17. Members may please note that SEBI vide its Circular No. SEBI/ MIRSD/MIRSD\_ RTAMB/P/CIR/2022/8 dated January 25, 2022 has mandated the Listed Companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate;

endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR – 4, the format of which is available on the website of the Company's RTA, Skyline Financial Services Private Limited at <https://skylinerta.com/> It may be noted that any service request received by member can be processed by RTA/the Company only after the folio is KYC Compliant.

18. Members are requested to note that, dividends if not encashed for a period of 7 years from the date of transfer to the Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund ("IEPF"). The shares in respect of such unclaimed dividends for 7 consecutive years are also liable to be transferred to the Demat account of the IEPF Authority. The Members, whose unclaimed dividends/ shares have been transferred to IEPF, may write to the Company/ RTA for advising the procedure for Claiming the shares / dividend from IEPF Authorities. On the shareholder/ Claimant compiling with the procedure advised and submitting the required documents, the Company shall issue Entitlement Letter. The Members can submit the Entitlement Letter along with Form IEPF5 and other required documents as mentioned at [www.iepf.gov.in](http://www.iepf.gov.in) and claim their shares from IEPF Authority. For details, please refer to the corporate governance report which is a part of this Annual Report and the investor page on the Company's website <https://www.pakka.com>. The unclaimed/unencashed dividends for the following financial years shall be transferred by the Company to the Investor Education and Protection Fund (IEPF), on the dates specified against the year:

**Due dates for transfer to IEPF account of unclaimed dividends declared by the company till date are as under:**

| Particulars                   | Due date of Transfer |
|-------------------------------|----------------------|
| Final Dividend March 31, 2019 | October 21, 2026     |
| Final Dividend March 31, 2020 | November 1, 2027     |
| Final Dividend March 31, 2021 | October 31, 2028     |
| Final Dividend March 31, 2022 | October 31, 2029     |
| Final Dividend March 31, 2023 | October 31, 2030     |

19. Members are requested to intimate changes, if any, about their name, postal address, e-mail address, telephone/mobile numbers, PAN, power of attorney registration, Bank Mandate details, etc. to their Depository Participant ("DP") in case the shares are held in electronic form and to the Registrar in case the



shares are held in physical form, in prescribed Form No. ISR-1, quoting their folio number and enclosing the self- attested supporting document. Further, Members may note that SEBI has mandated the submission of PAN by every participant in the securities market.

20. As per the provisions of Section 72 of the Act, the facility for making a nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nominations are requested to register the same by submitting Form No. SH- 13. If a Member desires to cancel the earlier nomination and record a fresh nomination, he may submit the same in Form No. SH-14. Members who are either not desiring to register for Nomination or would want to opt-out, are requested to fill out and submit Form No. ISR-3. The said forms can be downloaded from the RTA's website at <https://www.skylinerta.com>. Members are requested to submit the said form to their DP in case the shares are held in electronic form and to the RTA in case the share are held in physical form, quoting their folio no.
21. The format of the Register of Members prescribed by the MCA under the Act requires the Company/ Registrars and Share Transfer Agents to record additional details of Members, including their PAN details, e-mail address, bank details for payment of dividends, etc. Form No. ISR-1 for capturing additional details is available on the Company's website. Members holding shares in physical form are requested to submit the filled-in Form No. ISR- 1 to the RTA in physical mode. Members holding shares in electronic form are requested to submit the details to their respective DP only and not to the Company or RTA.
22. Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to the Company or RTA, the details of such folios together with the share certificates and self- attested copies of the PAN card of the holders for consolidating their holdings in one folio. A consolidated share certificate will be issued to such Members after making the requisite changes. The consolidation will be processed in demat form.
23. During the AGM, Members may access the electronic copy of the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act and the Register of Contracts and Arrangements in which Directors are interested maintained under Section 189 of the Act. Members desiring inspection of statutory registers and other relevant documents may send their request in writing to the Company at investor@pakka.com latest by **Friday, 26<sup>th</sup> September, 2025 (upto 5.00 p.m.)**.

To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised not to leave their Demat account(s) dormant for long. Periodic statements of holdings should be obtained from the concerned Depository Participant and holdings should be verified from time to time.

24. To support the 'Green Initiative', Members who have not yet registered their email addresses are requested to register the same with their DPs in case the shares are held by them in electronic form and with the Company in case the shares are held by them in physical form.
25. Process for those members whose e-mail ids are not registered with the Depositories/the Company for procuring user id and password and registration of e-mail ids for e-voting for the resolution set out in this AGM Notice:
  - a. **Registration of email addresses with Skyline Financial Services Private Limited:** The Company has made special arrangements with Skyline Financial Services Private Limited and NSDL for the registration of e-mail addresses of those Members (holding shares either in electronic or physical form) who wish to receive this Notice electronically and cast votes electronically. Eligible Members whose e-mail addresses are not registered with the Company/ DPs are required to provide the same to Skyline Financial Services Private Limited on email id admin@skylinerta.com on or before 5.00 p.m. IST on **Friday, 26<sup>th</sup> September, 2025**.
    - i. The system will then confirm the e-mail address for receiving this Annual general meeting Notice.
    - ii. After the successful submission of the e-mail address, NSDL will e-mail a copy of this AGM Notice with the e-voting user ID and password. In case of any queries, Members may write to info@skylinerta.com or evoting@nsdl.com
  - b. **Registration of e-mail address permanently with Company/DP:** Members are requested to register the same with their concerned DPs, in respect of electronic holding and with RTA, in respect of physical holding, by submitting the Form ISR1 duly filled and signed by the holders Further, those Members who have already registered their e-mail addresses are requested to keep their e-mail addresses validated/ updated with their DPs/ Skyline Financial Services Private Limited to enable servicing

of notices/documents/ Annual Reports and other communications electronically to their e-mail address in the future.

- 26. Alternatively, Members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) to procure user id and password for e-voting by providing a Demat account number / Folio number and a scanned copy of the Share Certificate (front and Back) or client master, or copy of the Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card).**

The Individual Shareholders holding securities in Demat mode are requested to follow the steps mentioned below in Para 38 under Step 1 (A) i.e. "Login method for remote e-voting and joining the virtual meeting for Individual shareholders holding securities in Demat mode.

In terms of the SEBI circular dated December 09, 2020, on the e-voting facility provided by Listed Companies, Individual shareholders holding securities in Demat mode are allowed to vote through their Demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their Demat account to access the e-voting facility.

- 27.** According to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) Regulation 44 of Listing Regulations (as amended), and the MCA Circulars, the Company is providing the facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with NSDL for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using a remote e-voting system as well as e-voting during the AGM will be provided by NSDL.
- 28.** Members of the Company holding shares either in physical form or in electronic form as of the cut-off date of **Friday, 26<sup>th</sup> September, 2025** may cast their vote by remote e-voting. The remote e-voting period commences on **Saturday, 27<sup>th</sup> September, 2025, at 9:00 a.m. (IST)** and ends on **Monday, 29<sup>th</sup> September, 2025, at 5:00 p.m. (IST)**. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. The voting rights of the Members (for voting through remote e-voting before the AGM and e-voting during the AGM) shall be in proportion to their share of the

paid-up equity share capital of the Company as of the cut-off date of **Friday, 26<sup>th</sup> September, 2025**. Subject to receipt of the requisite number of votes, the Resolutions passed by remote e-voting are deemed to have been passed as if they have been passed at the AGM i.e. **Tuesday, 30<sup>th</sup> September, 2025**. The Notice of the AGM indicating the instructions for the remote e-voting process can be downloaded from the NSDL's website [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or the Company's website [www.pakka.com](http://www.pakka.com).

- 29.** Members will be provided with the facility for voting through an electronic voting system during the video conferencing proceedings at the AGM and Members participating at the AGM, who have not already cast their vote by remote e-voting, will be eligible to exercise their right to vote during such proceedings of the AGM. Members who have cast their vote by remote e-voting prior to the AGM will also be eligible to participate at the AGM but shall not be entitled to cast their vote again on such resolutions for which the Member has already cast the vote through remote e-voting.
- 30.** A person whose name is recorded in the Register of Members or the Register of Beneficial Owners maintained by the depositories as on the cut-off date i.e. **Friday, 26<sup>th</sup> September, 2025**, shall be entitled to avail of the facility of remote e-voting before the AGM as well as e-voting during the AGM. Any person holding shares in physical form and non- individual shareholders, who acquire shares of the Company and becomes a Member of the Company after the dispatch of this Notice and holding shares as on the cut-off date, i.e. **Friday, 26<sup>th</sup> September, 2025**, may obtain the User ID and password by sending a request along with the requisite documents as mentioned in para 21 above, at [evoting@nsdl.com](mailto:evoting@nsdl.com)
- 31.** The Members who are present during the AGM through VC/OAVM and have not cast their votes through remote e-voting, would be allowed to cast their vote during the AGM through e-voting.
- 32.** The Board of Directors has appointed Mr. Amit Gupta, Practicing Company Secretary (Membership No. FCS 5478 & CP No. 4682) as the Scrutinizer to scrutinize the remote e-voting process before the AGM as well as e-voting process during the AGM fairly and transparently.
- 33.** The Scrutinizer shall, immediately after the conclusion of voting at the AGM, unblock the votes cast through e-voting (i.e. votes cast during the AGM and votes cast through remote e-voting) and will submit a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or any



other person authorized by him in writing, who shall countersign the same. The results will be announced not later than 2 working days from the conclusion of the AGM. The result declared along with the Scrutinizer's Report shall be forwarded to National Stock Exchange of India Limited and BSE Limited, where the shares of the Company are listed. The results along with the Scrutinizer's Report shall also be placed on the website of NSDL and will also be displayed on the Company's website at <https://www.pakka.com>.

Members seeking any information with regard to the financial statements or any matter to be placed at the AGM, are requested to write to the Company on or before Sunday, 28<sup>th</sup> September, 2025 through e-mail on [investor@pakka.com](mailto:investor@pakka.com). The same will be replied by the Company suitably.

- 34.** Members who would like to express their views/ ask questions as a speaker at the Meeting may pre- register themselves by sending a request from their registered email address mentioning their names, DP ID and Client ID/folio number, PAN, and mobile number at [investor@pakka.com](mailto:investor@pakka.com) between Monday, 22<sup>nd</sup> September 2025 (9.00 a.m. IST) and Sunday 28<sup>th</sup> September, 2025 (5.00 p.m. IST). Only those Members who have pre-registered themselves as a speaker on the dedicated email id [investor@pakka.com](mailto:investor@pakka.com) will be allowed to express their views/ask questions during the AGM.

When a pre-registered speaker is invited to speak at the meeting, but he / she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/ camera along with good Internet speed. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate, for smooth conduct of the AGM.

### **35. DISPATCH OF ANNUAL REPORT THROUGH ELECTRONIC MODE:**

1. In compliance with the MCA Circulars and Regulation 36(1)(a) of the Listing Regulations, Notice of the AGM along with the Annual Report for the financial year 2024-25 is being sent only through electronic mode to those Members whose e-mail address is registered with the Company/ Registrar and Transfer Agent (RTA) / Depository Participants (DPs)/ Depositories. Further, in compliance with Regulation 36(1)(b) of the Listing Regulations, a letter providing the web-link, including the exact path, where the Annual Report for the financial year 2024-25 is available, is being sent to those Members whose email address is not registered with the Company/ Registrar and Transfer Agent (RTA) / Depository

Participants (DPs)/ Depositories. Members may note that the Notice and Annual Report for the financial year 2024-25 will also be available on the Company's website and can be accessed through the link: <https://www.pakka.com>, websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com), respectively, and on the website of RTA at <https://www.skylinerta.com>.

2. For receiving all communication (including Annual Report) from the Company electronically:
  - a) Members holding shares in dematerialised mode are requested to register/update their e-mail address with the relevant Depository Participant. National Securities Depository Limited (NSDL) has provided a facility for registration/updation of e-mail address through the link: <https://eservices.nsdl.com/kyc-attributes/#/login>. Please refer to Note No. 25.
  - b) Members holding shares in physical mode are requested to follow the process set out in Note No. 25 in this Notice.

### **36. THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING, VOTING DURING THE MEETING, AND JOINING THE ANNUAL GENERAL MEETING ARE AS UNDER:**

1. Pursuant to the General Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs (MCA) and circular issued by SEBI vide circular no. SEBI/ HO/ CFD/ CFDPoD-2/ P/ CIR/ 2024/ 133 dated October 3, 2024 ("SEBI Circular") and other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold AGM through Video Conferencing (VC) or other audio visual means (OAVM), without the physical presence of members at a common venue. In compliance with the said Circulars, AGM shall be conducted through VC / OAVM.
2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.

3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secretarial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the AGM will be provided by NSDL.
6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at <https://pakka.com/>. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and

[www.nseindia.com](http://www.nseindia.com) respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

7. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular issued from time to time.

### **THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-**

**The remote e-voting period begins on Saturday, 27<sup>th</sup> September, 2025 at 05:00 p.m. and ends on Monday, 29<sup>th</sup> September, 2025 at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. Friday, 26<sup>th</sup> September, 2025, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Friday, 26<sup>th</sup> September, 2025.**

#### **How do I vote electronically using NSDL e-Voting system?**

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:


#### **Step 1: Access to NSDL e-Voting system**

##### **A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.



Login method for Individual shareholders holding securities in demat mode is given below:

| Type of shareholders  | Login Method  |
|---|---|
| Individual Shareholders holding securities in demat mode with NSDL. | <p>i. For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p> <p>ii. Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the <b>“Beneficial Owner”</b> icon under <b>“Login”</b> which is available under <b>‘IDeAS’</b> section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on <b>“Access to e-Voting”</b> under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p> <p>iii. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select <b>“Register Online for IDeAS Portal”</b> or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></p> <p>iv. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p> <p>v. Shareholders/Members can also download NSDL Mobile App <b>“NSDL Speede”</b> facility by scanning the QR code mentioned below for seamless voting experience.</p>  |

| Type of shareholders   | Login Method   |
|--|--|
| Individual Shareholders holding securities in demat mode with CDSL                                     | <ol style="list-style-type: none"> <li>1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol> |
| Individual Shareholders (holding securities in demat mode) login through their depository participants | You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.   |

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

| Login type   | Helpdesk details   |
|--|--|
| Individual Shareholders holding securities in demat mode with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000  |
| Individual Shareholders holding securities in demat mode with CDSL | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911 |



**B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

- Your User ID details are given below :

| Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical | Your User ID is:  |
|--|---|
| a) For Members who hold shares in demat account with NSDL.     | 8 Character DP ID followed by 8 Digit Client ID<br><br>For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.   |
| b) For Members who hold shares in demat account with CDSL.     | 16 Digit Beneficiary ID<br><br>For example if your Beneficiary ID is 12***** then your user ID is 12*****.  |
| c) For Members holding shares in Physical Form.                | EVEN Number followed by Folio Number registered with the company<br><br>For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001*** |

- Password details for shareholders other than Individual shareholders are given below:
  - If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - How to retrieve your 'initial password'?
    - If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
- If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - Click on **"Forgot User Details/Password?"** (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - Physical User Reset Password?"** (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

- vii) After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- viii) Now, you will have to click on "Login" button.
- ix) After you click on the "Login" button, Home page of e-Voting will open.

## Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

### How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/ modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to amitguptacs@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on

"Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on: 022 - 4886 7000 or send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com)

### Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to [investor@pakka.com](mailto:investor@pakka.com).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to [investor@pakka.com](mailto:investor@pakka.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.



## THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/ Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/ folio number, email id, mobile number at investor@pakka.com. The same will be replied by the company suitably.

## INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/ Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

By Order of the Board of Directors,  
 for Pakka Limited

Sachin Kumar Srivastava  
 Company Secretary & Legal Head  
 FCS No.: 11111

Place: Lucknow  
 Date: 13.08.2025

# EXPLANATORY STATEMENT UNDER SECTION 102(1) OF THE COMPANIES ACT, 2013 (“the Act”)

As required by Section 102 of the Companies Act, 2013 (the Act), the following Explanatory Statement sets out all material facts relating to the business mentioned under Item Nos. 5 to 11 of the accompanying Notice dated 13<sup>th</sup> August, 2025:

## ITEM NO. 5

The Company is required to make an appointment of a Secretarial Auditor in terms of the provisions of Regulation 24A of the SEBI Listing Regulations read with provisions of Section 204 read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable provisions of the Companies Act, 2013, if any (“the Act”). In accordance with the provisions of Regulation 24A of the SEBI Listing Regulations from the financial year 2025-26 onwards, the appointment of a Secretarial Auditor is required to be approved by the members in the AGM, and the term of a Secretarial Auditor shall be five years. The Audit Committee and the Board of Directors at their respective meetings held on May 29, 2025 and May 30, 2025, respectively, have considered the proposal. In compliance with the aforesaid provisions, on the recommendation of the Audit Committee, the Board of Directors recommends the appointment of M/s Amit Gupta & Associates (‘AGA’), Company Secretaries (Firm Registration No. P2025UP103200) as the Secretarial Auditors for a term of five (5) years commencing from the conclusion of 45<sup>th</sup> AGM till the conclusion of 50<sup>th</sup> AGM.

### Terms and conditions of appointment & remuneration:

- a) **Term of appointment:** For a term of five (5) years commencing from the conclusion of 45<sup>th</sup> AGM till the conclusion of 50<sup>th</sup> AGM.
- b) **Remuneration:** ₹2,50,000/- inclusive of all applicable taxes/- (Rupees Two Lakhs Fifty Thousand only) which may be increased to ₹5,00,000/- subject to approval of the Board of Directors for 5 Financial years from April 2025 upto March’ 2030 and out-of-pocket expenses in connection with the Secretarial audit limited to 50% of the Audit fees and would be paid at actuals.

- c) In addition to conducting Secretarial Audit for one term of consecutive five years, the Secretarial Auditor shall also issue such certificates for the above tenure as may be required under applicable laws from time to time at a remuneration to be determined by the Board.

The proposed fee is based on knowledge, expertise, industry experience, time and effort required to be put in by the Secretarial auditor, which is in line with the industry benchmark. The payment for services in the nature of certifications and other professional work, if any, will be in addition to the Secretarial audit fee and shall be determined by the Audit Committee and/or the Board of Directors.

AGA is a firm of Practising Company Secretaries, established in May 2002 by Mr. Amit Gupta, a fellow member having diversified experience. The firm is primarily engaged in areas of secretarial audit, corporate advisory services, transactional services, legal due diligence, compliance management, etc., for diverse entities, including the listed, unlisted, MSME and public sector. AGA is registered with the ICSI, and its partners are peer-reviewed in terms of the certificate issued by the Peer Review Board of ICSI. The firm has extensive experience in handling assignments for large, listed entities.

AGA have consented to the said appointment and confirmed that their appointment, if made, would be within the limits specified by the Institute of Companies Secretaries of India. AGA have also confirmed their eligibility and independence under regulation 24A of SEBI Listing Regulations, the Companies Act, 2013, the Companies Secretaries Act, 1980, and Rules and Regulations made thereunder and has expressed their willingness to accept the appointment upon approval.

Considering the experience of AGA with the large, listed companies, and its expertise, the Audit Committee and the Board recommend the resolution as set out in item no. 5 for approval of the members as an ordinary resolution.

None of the directors and key managerial personnel and/ or their relatives is in any way, financially or otherwise, interested or concerned in this resolution.



## ITEM NO. 6

The Board of Directors of the Company ('the Board') passed resolution through circulation on 30<sup>th</sup> June, 2025, on the recommendation of the Nomination & Remuneration Committee ('the Committee'), appointed Mrs. Dinika Bhatia as an Additional Director (Non-Executive & Independent) and recommended for the approval of the Members, the appointment of Mrs. Dinika Bhatia as a Director and also as an Independent Director of the Company, as set out in the Resolution. Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") provides that the listed entity shall ensure that approval of shareholders for the appointment of a person on the Board of Directors or as a manager is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

The Company has received notices in writing from members under Section 160 of the Act proposing the candidature of Mrs. Dinika Bhatia for the office of Director of the Company.

Mrs. Dinika Bhatia, is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 ('the Act') and pursuant to Section 152 of the Act, has given her consent to act as a Director of the Company, and requisite Notice, pursuant to Section 160 of the Act, proposing her appointment as a Director of the Company has been received. Declaration has also been received from Mrs. Dinika Bhatia that she meets the criteria of independence prescribed under Section 149 of the Act read with the Companies (Appointment and Qualification of Directors) Rules, 2014, and Regulation 16 of the Listing Regulations.

Mrs. Dinika Bhatia possesses the appropriate skills, experience, knowledge and capabilities required for the role of an Independent Director of the Company. She also possesses appropriate skills, expertise and competencies in the context of the Company's businesses, particularly in the areas of legal & compliance, corporate governance and industry knowledge. Considering Mrs. Dinika Bhatia's diverse experience, professional competence and extensive knowledge, her induction on the Board will be in the overall interest of the Company. Mrs. Dinika Bhatia's candidature is in conformity with the requirements of the Act and the Listing Regulations. Further, in the opinion of the Committee and the Board, Mrs. Dinika Bhatia fulfils the conditions specified in the Act & the Rules thereunder and the Listing Regulations for appointments as an Independent Director, and she is independent of the management of the Company.

Additional information in respect of Mrs. Dinika Bhatia, including her brief resume, nature of her expertise in specific function areas and name of companies in which She holds directorship and memberships / chairmanships of Board Committees, shareholding and relationship between directors inter-se pursuant to the Listing Regulations and the Secretarial Standard on General Meetings, is placed in Annexure – A.

Mrs. Dinika Bhatia shall not be liable to retire by rotation and to hold office for a term of 5 (five) consecutive years or till such earlier date on the Board of the Company to confirm with the policy on retirement and as may be determined by any applicable statutes, rules, regulations or guidelines.

A copy of the letter of appointment of Mrs. Dinika Bhatia as an Independent Director setting out the terms and conditions has been placed on the website of the Company and is also available for inspection by members.

This Statement may also be regarded as a disclosure pursuant to the Listing Regulations as amended.

Mrs. Dinika Bhatia and her relatives are interested in this Special Resolution. None of the Directors and Key Managerial Personnel of the Company, or their relatives, is in any way, concerned or interested, financially or otherwise in this Special Resolution. Mrs. Dinika Bhatia is not related to any of the Directors or Key Managerial Personnel of the Company.

The Board commends the Special Resolution set out in Item No.6 of the Notice for approval by the shareholders.

## ITEM NO. 7 and 8

### Mr. Ved Krishna

Mr. Ved Krishna, the Group CEO and Strategy Head of Pakka Limited, was appointed as Managing Director of the Company in the meeting of the Board of Directors held on 13<sup>th</sup> August, 2025. His mission is to scale regenerative packaging solutions globally for a cleaner planet. He has led the business for over 20 years since taking over from his father and the company founder, Shri KK Jhunjunwala.

Having worked in many departments of the company, even during night shifts, he understands the pulp and paper business to its core. This deep experience taught him how to tackle everyday problems and make Pakka a leader in the industry. Under his leadership, Pakka has seen multi-fold growth. It was his vision that made

Pakka launch its flagship compostable tableware brand, Chuk, and become one of the first three companies in this category at the time.

He holds a BA (Hons) from London Metropolitan University, has partially completed an MS in Biomimicry from the University of Arizona, and pursued Advanced Management at ISB. Deeply inspired by nature, many of his innovations are aligned with natural packaging ideas.

Ved splits his time between homes in the USA and India as he constantly seeks expansion opportunities for the business. He enjoys outdoor activities like climbing, hiking, white-water rafting, scuba diving, and motorcycling. He also loves reading, podcasts, and music.

He is involved in various community projects through the Pakka Foundation and is a member of the Entrepreneurs Organization. He has held leadership roles with the Confederation of Indian Industry, Indian Pulp and Paper Technical Association, and Indian Paper Manufacturers Association. He also shares his insights through hosting "The Good Garbage Podcast."

In appreciation of the dedicated services and having regard to the increased responsibilities shouldered, rich and diversified experience in the industry and improved performance of the Company, the Board of Directors at its meeting held 13<sup>th</sup> August, 2025, approved the appointment of Mr. Ved Krishna as the Managing Director of the Company as recommended by Nomination and Remuneration Committee on terms & conditions in accordance with Board decision for a period of three years w.e.f. 13<sup>th</sup> August, 2025 subject to approval of the Members of the Company. The services of highly educated Managing Director with rich experience of corporate working will be in the best interest of the Company.

### Mr. Gautam Ghosh

The Board of Directors of the Company appointed pursuant to Section 161(1) of the Companies Act, 2013 and Articles of Association of the Company, Mr. Gautam Ghosh as an Additional Director (Executive) of the Company and further designated him as an Executive Director of the Company with effect from 24<sup>th</sup> November, 2023.

Mr. Gautam Ghosh (**DIN:** 10371300) is an M.B.A. in Marketing from ITM Business School, Warangal. He is 41 years old and having rich experience in the field of Team Excellence and Liaisoning. He started his career with Pakka Limited on 7<sup>th</sup> January, 2015 as Liaison Head and Currently designed as Executive Director. The details of Mr. Gautam Ghosh as required to be given pursuant to the Listing Regulations and the Secretarial Standards, are forming part of this notice.

Regulation 17(1C) of the Listing Regulations provides that the listed entity shall ensure that approval of shareholders for the appointment of a person on the Board of Directors or as a manager is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

Pursuant to the provisions of Section 196(4) read with Schedule V of the Companies Act, 2013 and provisions of Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the approval of the Shareholders of the Company is required for such appointment.

Pursuant to Section 197(1) of the Act, the total managerial remuneration payable by a public company, to its Directors, including Managing Director and Whole-time Director, and its Manager in respect of any financial year shall not exceed eleven percent of the net profits of the company for that financial year computed in the manner laid down in Section 198 of the Act. However, pursuant to the first proviso to Section 197(1) of the Act, the Company in the General Meeting may authorise the payment of remuneration exceeding eleven percent of the net profits of the company, subject to the provisions of Schedule V to the Act.

Further, pursuant to the second proviso to Section 197(1) of the Act, except with the approval of the Company in a General Meeting, by a Special Resolution, the remuneration payable to any one Managing Director or Whole-time Director or Manager shall not exceed five percent of the net profits of the Company and if there is more than one such director remuneration shall not exceed ten percent of the net profits to all such Directors and Manager taken together.

Further, pursuant to Regulation 17(6)(e) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the shareholders of the company by way of a Special Resolution is required for (i) payment of annual remuneration to the executive director, who is a promoter or member of the promoter group of the company, exceeding rupees 5 crore or 2.5 per cent of the net profits (computed as per the provisions of Section 198 of the Act) of the Company, whichever is higher; or (ii) where there is more than one such director, payment of aggregate annual remuneration to such directors exceeding 5 percent of the net profits (computed as per the provisions of Section 198 of the Act) of the company.

In terms of the provisions of Schedule V to the Act, the payment of aforesaid remuneration shall be made, for a period of three years, in the event of inadequacy of profits or losses in the respective financial year.

As proposed in item no. 7 and 8, the approval of the members of the Company by way of special resolution is sought in terms of the provisions of sections 196, 197



read with schedule V, other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and regulation 17(6)(e) of the SEBI Listing Regulations, 2015 for:

- the approval of the appointment of Mr. Ved Krishna and Mr. Gautam Ghosh on the terms and conditions as set out above, in terms of the provisions of section 196(3) and the part I of Schedule V of the Companies Act, 2013;
- payment of aforesaid managerial remuneration, even if the aggregate managerial remuneration of all directors exceeds the limit as specified in Section 197 (1) of the Companies Act, 2013;
- payment of aforesaid managerial remuneration, even if Individual limit exceeds five percent of the Net Profits of the Company or aggregate limit exceeds ten percent of Net Profits of the Company, in terms of the provisions of the second proviso to section 197(1) of the Companies Act, 2013;
- payment of aforesaid managerial remuneration, even if the same exceeds the limits provided in the table provided in Section II of Part II of Schedule V to the Companies Act, 2013; and

- payment of aforesaid managerial remuneration, even if the same exceeds five percent of the net profits or Rupees Five crore, whichever is higher, in terms of regulation 17(6)(e) of the SEBI Listing Regulation, 2015.

The Board has considered the parameters given under Section 200 of the Act and the rules made thereunder read with Schedule V to the Act for recommending the above remuneration. Details of Mr. Ved Krishna Mr. Gautam Ghosh pursuant to the provisions of the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India are given in Annexure to the Explanatory Statement. Details required as per Schedule V to the Act are also given as Annexure to the Explanatory Statement. The above may be treated as a written memorandum setting out the terms of remuneration of Mr. Ved Krishna and Mr. Gautam Ghosh under Section 190 of the Act.

Information as required under Para (B) of Section II of Part II of Schedule V to the Companies Act, 2013 is given elsewhere in the Annual Report.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No.7 & 8 of the Notice.

## Information required under Section II, Part II of Schedule V of the Companies Act, 2013 (in respect of business proposed at item no.7 & 8):

| I. General Information   |  |                                     |  |
|--|--|-------------------------------------|--|
| Nature of Industry   | Pakka Limited is engaged in the business of manufacturing and trading of products viz. Pulp, Kraft Paper, Poster Paper, Moulded (Tableware) Products, Bagasse Pith Pallets and Egg Tray. |                                     |  |
| Date or expected date of commencement of commercial production | Existing Company incorporated on 05.05.1981  |                                     |  |
| Financial performance based on given indicators                | Financial Year   | Turnover (Standalone)<br>(In Lakhs) | Profit (Standalone) after tax (In Lakhs) |
|  | 2022-23  | 40,830.82                           | 5,146.24                                 |
|  | 2023-24  | 40,474.29                           | 4,866.93                                 |
|  | 2024-25  | 40,604.09                           | 5,669.79                                 |
| Foreign investments or collaborations, if any                  | -NA -  |                                     |  |

| II. Information about the appointees |  |  |      |                           |  |                 |                  |         |       |      |         |      |      |         |      |      |         |      |       |
|--------------------------------------|--|--|------|---------------------------|--|-----------------|------------------|---------|-------|------|---------|------|------|---------|------|------|---------|------|-------|
| Background details                   | Mr. Ved Krishna ( <b>DIN:</b> 00182260) is the kind of leader who always finds a way forward, no matter the challenge. Over the past 14 years, he's helped regenerative solutions grow fourfold, always thinking ahead and pushing boundaries. He's got a natural talent for spotting new opportunities and turning them into growth. His optimism keeps the team energized, and with his guidance, we're excited for what's next.   | Mr. Gautam Ghosh ( <b>DIN:</b> 10371300) is an M.B.A. in Marketing from ITM Business School, Warangal. He is 41 years old having rich experience in the field of Team Excellence and Liaisoning. He started his career with Pakka Limited on 7 <sup>th</sup> January, 2015 as Liaison Head and Currently designed as Executive Director.   |      |                           |  |                 |                  |         |       |      |         |      |      |         |      |      |         |      |       |
| Past remuneration                    | Details of past remuneration are as follows: <table border="1"> <thead> <tr> <th rowspan="2">Year</th><th colspan="2">Remuneration (₹ In Lakhs)</th></tr> <tr> <th>Mr. Ved Krishna</th><th>Mr. Gautam Ghosh</th></tr> </thead> <tbody> <tr> <td>2021-22</td><td>48.11</td><td>0.00</td></tr> <tr> <td>2022-23</td><td>2.67</td><td>0.00</td></tr> <tr> <td>2023-24</td><td>0.00</td><td>7.54</td></tr> <tr> <td>2024-25</td><td>0.00</td><td>28.77</td></tr> </tbody> </table> |  | Year | Remuneration (₹ In Lakhs) |  | Mr. Ved Krishna | Mr. Gautam Ghosh | 2021-22 | 48.11 | 0.00 | 2022-23 | 2.67 | 0.00 | 2023-24 | 0.00 | 7.54 | 2024-25 | 0.00 | 28.77 |
| Year                                 | Remuneration (₹ In Lakhs)  |  |      |                           |  |                 |                  |         |       |      |         |      |      |         |      |      |         |      |       |
|                                      | Mr. Ved Krishna  | Mr. Gautam Ghosh   |      |                           |  |                 |                  |         |       |      |         |      |      |         |      |      |         |      |       |
| 2021-22                              | 48.11  | 0.00   |      |                           |  |                 |                  |         |       |      |         |      |      |         |      |      |         |      |       |
| 2022-23                              | 2.67   | 0.00   |      |                           |  |                 |                  |         |       |      |         |      |      |         |      |      |         |      |       |
| 2023-24                              | 0.00   | 7.54   |      |                           |  |                 |                  |         |       |      |         |      |      |         |      |      |         |      |       |
| 2024-25                              | 0.00   | 28.77  |      |                           |  |                 |                  |         |       |      |         |      |      |         |      |      |         |      |       |
| Recognition or awards                | He has received many recognitions and awards related to his profession.  | N.A.   |      |                           |  |                 |                  |         |       |      |         |      |      |         |      |      |         |      |       |
| Job profile and his suitability      | Ved is the kind of leader who always finds a way forward, no matter the challenge. Over the past 14 years, he's helped regenerative solutions grow fourfold, always thinking ahead and pushing boundaries. He's got a natural talent for spotting new opportunities and turning them into growth. His optimism keeps the team energized, and with his guidance, we're excited for what's next.   | Gautam is our team's go-to problem solver, known for his ever-present smile and unwavering energy. He's the kind of person who never says "no" and always brings his best to everything he does. As the Head of Team Excellence, he's loved by everyone—his positive attitude speaks for itself. Alongside this, he also oversees liaison efforts, making sure everything runs smoothly by building strong relationships wherever he goes. |      |                           |  |                 |                  |         |       |      |         |      |      |         |      |      |         |      |       |
| Remuneration proposed                | As mentioned in the resolution proposed for approval of the shareholders. At present the remuneration proposed to be paid is within the limits prescribed under Section 197 & 198 of the Companies Act, 2013 read with Schedule V. However, in future it may exceed the said limits.   |  |      |                           |  |                 |                  |         |       |      |         |      |      |         |      |      |         |      |       |



|             |   |  |  |
|-------------|---|--|--|
|             | Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin) | The remuneration proposed is as per Section 197 & 198 of the Companies Act, 2013 read with Schedule V and is comparable to the remuneration of Chief Executive Officer / Managing Director levels of similar sized companies in similar Industry.  |  |
|             | Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any   | Mr. Ved Krishna is not related to any of the Directors and Key Managerial Personnel of the Company except Mrs. Manjula Jhunjhunwala and Mrs. Kimberly Ann McArthur.<br><br>Besides remuneration, he is related as Promoter of the Company and holds 1,38,44,388 equity shares of the Company.  | Mr. Gautam Ghosh is not related to any of the Directors and Key Managerial Personnel of the Company.<br><br>Besides remuneration, he is in no manner concerned except holding 10,000 Equity shares of the Company. |
| <b>III.</b> | <b>Other Information</b>  |  |  |
|             | Reasons of special resolution for payment of proposed remuneration in case of inadequate profits  | At present, the Company is having adequate profits. However, the appointment is for a term of three years and the future trend in the profitability will largely depend on business environment in the domestic and global markets, cost of inputs and general state of economy as a whole and Paper Industry in particular and other relevant factors. Therefore, the limits specified under Section 197(1) read with Schedule V of the Act and Listing Regulations, may exceed during the term of appointment and therefore necessary approval of the shareholders of the Company by way of special resolution is proposed to be obtained. |  |
|             | Steps taken or proposed to be taken for improvement   | With the improvements in technology and processes that the Company has introduced and it expects a significant reduction in its operational costs. Further, the Company has been taking all the measures to have better yield and to reduce cost.<br><br>The measures being taken by the Company, shall significantly improve the profitability of the Company.  |  |
|             | Expected increase in productivity and profits in measurable terms   | The Company is continually taking several initiatives in all spheres of its operations which, inter alia, include product innovation, launch of value-added products, improvement of efficiency parameters, cost reduction, increasing market share of its products and building a formidable branding position. The performance of the Company has consistently improved over the last few years. Such measures will enable the Company to have sustained growth and further consolidate its position in the industry in coming years.  |  |
|             | Defaults  | The Company has not committed any default in payment of dues to any bank or public financial institution or non-convertible debenture holders or any other secured creditor.   |  |

**IV. Disclosures:** Disclosures pursuant to Schedule V to the Act are given in the explanatory statement hereinbefore.

Details of remuneration paid / payable to the Directors for the year ended 31<sup>st</sup> March, 2025 and their shareholding and other disclosures as on that date are as under:

| Sr. No. | Particulars   | Mr. Ved Krishna Amount<br>(₹ In Lakhs) | Mr. Gautam Ghosh Amount<br>(₹ In Lakhs)   |
|---------|---|--|---|
| 1.      | Gross salary  |  |   |
|         | (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 | 0.00                                   | 28.77   |
|         | (b) Value of perquisites u/s 17(2) Income-tax Act, 1961                             | 0.00                                   | 0.00  |
|         | (c) Profits in lieu of salary under section 7(3) Income tax Act, 1961               | 0.00                                   | 0.00  |
| 2.      | Stock Option  | --                                     | 30,000 Options<br>(Already exercised on 2 <sup>nd</sup> September, 2023 and 30,000 equity shares were allotted) |
| 3.      | Sweat Equity  | --                                     | --  |
| 4.      | Commission as % of profit - Others, specify...                                      | --                                     | --  |
| 5.      | Others, please specify-P.F.   | --                                     | --  |
|         | <b>Total (A)</b>  | <b>--</b>                              | <b>28.77</b>  |
|         | Service Contract/ Notice period/ Severance Fees                                     | --                                     | --  |
|         | Shareholding (Equity)   | 1,38,44,388                            | 10,000  |

As required by Section 102 of the Companies Act, 2013 (the Act), the above Explanatory Statement sets out all material facts relating to the business mentioned under Item No.7 and 8 of the Notice.

The Board recommends the Special Resolution set out at Item No.7 and 8 of the Notice for approval by the shareholders.

## ITEM NO. 9

Keeping in view the Company's existing and future financial requirements to support its business operations, the Company needs additional funds. For this purpose, the Company is desirous of raising finance from various Banks and/or Financial Institutions and/or any other lending institutions and/or such other persons/ individuals as may be considered fit, provided that the total amount of moneys so borrowed shall not exceed INR 10,00,00,00,000/- (Indian Rupees One Thousand Crore Only).

Pursuant to Section 62(3) of the Companies Act, 2013, to enable the Company to raise loans to be converted into equity shares of the Company, the Company is required to pass Special Resolution prior to the raising of such loans.

Accordingly, the management of the Company desires to raise loans from the various types of lenders which may be converted into equity shares of the Company, as per the terms of agreement with the respective lender, within the framework approved in this resolution. The Board of Directors in their meeting held on 13<sup>th</sup> August, 2025 accorded approval for making such borrowing conversion of any loan that the Company may borrow from Various Lenders via Loan Agreement executed/ to be executed by the Company up to an amount not exceeding INR 10,00,00,00,000/- (Indian Rupees One Thousand Crore Only), and such loan may be converted into the Equity Shares of the Company at a later date, at the option of the Lenders, upon such terms and conditions as may be deemed appropriate by the Board and as stipulated in the Loan Agreement and within the framework of this resolution, at a price will be decided at the time of conversion. This would provide an enabling option to the Various Lenders, to convert the whole or any part of such outstanding loans into fully paid up Equity Shares of the Company.

Accordingly, the Board recommends the resolution as set forth in the item no. 9 of the Notice, for the consideration and approval of the Shareholders of the Company as Special Resolution, to enable the Company to raise loans from Various types of Lenders, the whole or part of their respective outstanding loans into the fully paid Equity Shares of the Company, at their option, upon such terms and conditions



as may be deemed appropriate by the Board and/or as stipulated in the Loan Agreement.

None of the Directors, Key Managerial Persons or their relatives, except the director whose loan is converted into the Equity Shares and his relatives, in any way, concerned or interested in the said resolution, except to their respective Shareholding of the company, if any.

## ITEM NO. 10

In terms of the approval accorded by the Board of Directors and shareholders of the Company, at their meetings held on 5<sup>th</sup> August, 2024 and 29<sup>th</sup> August, 2024, respectively, for the raising of funds up to ₹97.92 crores by creating, issuing,

offering and allotting to the extent of 36,00,000 (Thirty-Six Lakhs only) Fully convertible warrants, each convertible into, or exchangeable for, 1 (one) fully paid-up equity share of the Company of face value of ₹10/- each (**"Warrants"**) at a price of ₹272/- each payable in cash (**"Warrants Issue Price"**), which may be exercised in one or more tranches during the period commencing from the date of allotment of the Warrants until expiry of 12 (twelve) months, to proposed allottees, each being a part of the Non-Promoter category of the Company (referred to as the **"Proposed Allottees"**), by way of a preferential issue through private placement offer (the "Preferential Issue") to the **"Proposed Allottees"**, who presently are not a promoter or member of the promoter group of the Company, by way of a preferential issue on a private placement basis (**"Preferential Issue"**) for an aggregate consideration of ₹97,92,00,000/- (Rupees Ninety-Seven Crores and Ninety-Two Lakhs Only).

Against the receipt of 25% consideration as per the terms of the issue, the Company made allotment of 36,00,000 (Thirty-Six Lakhs only) Warrants to the below-mentioned persons:

| Sr. No. | Name of Allottee                | Permanent Account Number | Status           | Number of Warrants allotted | Date of Allotment of Warrants | Last date for exercise of options (existing terms) | Last date for exercise of options (revised terms) |
|---------|---------------------------------|--------------------------|------------------|-----------------------------|-------------------------------|--|---|
| 1       | Carnelian Bharat Amritkaal Fund | AADTC3773D               | AIF Category III | 20,50,000                   | 14.10.2024                    | 13.10.2025   | 13.10.2026  |
| 2       | Carnelian Asset Management LLP  | AAOFC3442L               | LLP              | 15,50,000                   | 14.10.2024                    | 13.10.2025   | 13.10.2026  |
|         | <b>TOTAL WARRANTS</b>           |                          |                  | <b>36,00,000</b>            |                               |  |   |

### Material terms of the Warrants & changes proposed:

| Sr. No. | Present Terms  | Proposed Terms   |
|---------|--|--|
| 1.      | The Warrants shall be convertible into equity shares within a period of 12 (twelve) months from the date of allotment of the Warrants. | The Warrants shall be convertible into equity shares within a period of 18 (eighteen) months from the date of allotment of the Warrants. |

It is relevant to mention that SEBI ICDR Regulations permits the time period of 18 months for exercise of the options by respective option holders. Therefore, the proposed change is well within the applicable laws.

### Other terms of Warrants including the terms for the Conversion, as summarized remains unchanged:

- The Warrant holder shall have the right to convert the Warrants into fully paid-up equity shares of the Company of face value of ₹10 (Indian Rupees Ten only) each, in one or more tranches, by delivering a notice of conversion (**"Conversion Notice"**) to the Company requesting the conversion of the relevant number of Warrants into equity shares, on the date designated as the specified conversion date in the Conversion Notice (**"Conversion Date"**).
- The conversion ratio is 1 (one) equity share in lieu of 1 (one) Warrant.
- Prior to the Conversion Date, the Warrant holder shall pay the Warrant exercise amount for the relevant Warrants it proposes to convert, and the Company

shall, upon receipt of such payment in the designated bank account, on the Conversion Date, in accordance with applicable law to issue and allot equity shares (free and clear of all encumbrances other than any lock-in prescribed under applicable law) to the Warrant holder in lieu of the relevant Warrants.

- (iv) The Company shall file the certificate from its statutory auditor with the Stock Exchanges, confirming that the Company has received the Warrant exercise amount in compliance with Regulation 169(4) of the SEBI ICDR Regulations from the Warrant holder and that the relevant documents thereof are maintained by the Company as on the date of certification.
- (v) The Company shall issue and allot the equity shares to the Warrant holder in dematerialized form and seek final approval from the Stock Exchanges for listing the equity shares allotted to the Warrant holder pursuant to the conversion of the Warrants. All equity shares (upon conversion of the Warrants) shall be credited into the Warrant holder's demat account within 7 (seven) business days from the Conversion Date.
- (vi) The Warrant holder shall make the relevant disclosures required under applicable law, including the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011, as amended, in relation to the Preferential Issue and conversion of the Warrants.
- (vii) The procedure for conversion of warrants into equity shares set out above shall be applicable for conversion of each Warrant into equity shares, irrespective of the number of tranches in which the Warrant holder issues a Conversion Notice in accordance with Paragraph B(i) above.

The proposed change is also in the interest of the Company, shareholders and Warrant holders. The Board of Directors of the Company in their meeting held on 13<sup>th</sup> August, 2025 had considered and approved the proposal, subject to necessary approval of the shareholders.

None of the Directors, Key Managerial Personnel or their relatives are in any way financially or otherwise concerned or interested in the passing of this Special Resolution as set out at Item No. 10 of this notice except and to the extent of their shareholding in the Company.

In accordance with the provisions of Sections 23, 42 and 62 of the Act read with applicable rules thereto and relevant provisions of the SEBI ICDR Regulations, approval of the Members for issue and allotment of the said warrants to the

Proposed Allottees is being sought by way of a special resolution as set out in the said item no. 10 of the Notice.

Documents referred to in the notice/ explanatory statement will be available for inspection by the Members of the Company as per applicable law.

The Board of Directors believes that the extension in the time for the exercise of warrants from 12 months to 18 months as per applicable provision for SEBI ICDR Regulation. Issue is in the best interest of the Company and its Members and, therefore, recommends the resolution at Item No. 10 of the Notice for approval by the Members of the Company as a Special Resolution.

## ITEM NO. 11

The Members of the Company at their extraordinary general meeting held on 6<sup>th</sup> May 2022 accorded their approval to issue and allot 20,00,000 (Twenty Lakhs) Equity Shares of the Company ₹10 (Rupees ten only) each in terms of 'Pakka Team Stock Option Plan - 2021' ('TSOP') as per the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SBEB Regulations') (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and in accordance with circulars / guidelines issued by SEBI, so as to ensure commitment, attract and retain talent through ownership and financial motivation.

The present status of Options is as under:

| Sr. No.       | Details  | Number of Stock Options  |  |               |                |            |           |            |          |            |        |              |                  |
|---------------|--|--|--|---------------|----------------|------------|-----------|------------|----------|------------|--------|--------------|------------------|
| 1.            | Number of stock option for which In-principle approval granted by BSE Limited and National Stock Exchange of India Limited | 20,00,000  |  |               |                |            |           |            |          |            |        |              |                  |
| 2.            | No of stock options granted by the Company   | <table><tr><th>Date of Grant</th><th>No. of Options</th></tr><tr><td>07.07.2022</td><td>14,16,600</td></tr><tr><td>02.09.2023</td><td>1,25,400</td></tr><tr><td>27.06.2024</td><td>22,500</td></tr><tr><td><b>Total</b></td><td><b>15,64,500</b></td></tr></table> |  | Date of Grant | No. of Options | 07.07.2022 | 14,16,600 | 02.09.2023 | 1,25,400 | 27.06.2024 | 22,500 | <b>Total</b> | <b>15,64,500</b> |
| Date of Grant | No. of Options   |  |  |               |                |            |           |            |          |            |        |              |                  |
| 07.07.2022    | 14,16,600  |  |  |               |                |            |           |            |          |            |        |              |                  |
| 02.09.2023    | 1,25,400   |  |  |               |                |            |           |            |          |            |        |              |                  |
| 27.06.2024    | 22,500   |  |  |               |                |            |           |            |          |            |        |              |                  |
| <b>Total</b>  | <b>15,64,500</b>   |  |  |               |                |            |           |            |          |            |        |              |                  |
| 3.            | No of Stock options vested   | 13,66,800  |  |               |                |            |           |            |          |            |        |              |                  |



| Sr. No. | Details  | Number of Stock Options                               |                             |
|---------|--|---|-----------------------------|
| 4.      | No of stock options exercised                    |   |                             |
|         |  | <b>Date of Exercise</b>                               | <b>No. of Equity Shares</b> |
|         |  | 02.09.2023  | 10,89,600                   |
|         |  | 27.06.2024  | 2,51,700                    |
|         |  | <b>Total</b>  | <b>13,41,300</b>            |
| 5.      | Balance No of stock options, available for grant | 4,85,300 (including 49800 options added back to pool) |                             |

Accordingly, the Company has 4,85,300 stock options available for the Grant. Pursuant to the present approval of the shareholders, the 'TSOP End Date' is December 31, 2026. This means that any Options granted, vested and exercised to the Eligible Employees till the TSOP End Date shall continue to be governed by the New TSOP, however, any Options vested in the Eligible Employees shall have to be exercised on or before the TSOP End Date. Any Options vested in the Eligible Employee, but not exercised by the Eligible Employee till the TSOP End Date shall automatically lapse after the TSOP End Date. Also, any Options which may have been granted but not vested till the TSOP End Date shall automatically lapse after the TSOP End Date.

Accordingly, it is proposed on the recommendations of the Nomination & Remuneration Committee and Board of Directors of the Company, in their respective meetings held on 13<sup>th</sup> August, 2025 and 13<sup>th</sup> August, 2025 respectively,

to extend the 'TSOP End Date' from December 31, 2026, to December 31, 2031, or such further period beyond December 31, 2031, as may be determined by the Nomination & Remuneration Committee from time to time.

It is also confirmed that the proposed changes are beneficial to the Employees and not way detrimental to the interests of the Eligible Employees.

The Board of Directors of the Company and/or Nomination & Remuneration Committee shall be authorized to make necessary changes in the TSOP to give effect to the approval granted pursuant to this approval and to do all such acts and deeds as may be considered necessary and proper to give effect to this resolution.

Documents referred to in the notice/ explanatory statement will be available for inspection by the Members of the Company as per applicable law.

The Board of Directors believes that the proposed change is in the best interest of the Company, its Members and employees, therefore recommends the resolution at Item No. 11 of the Notice for approval by the Members of the Company as a Special Resolution.

**By Order of the Board of Directors,**  
for **Pakka Limited**

**Place:** Lucknow  
**Date:** 13.08.2025

**Sachin Kumar Srivastava**  
 Company Secretary & Legal Head  
**FCS No.:** 11111

PURSUANT TO REGULATIONS 36 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND CALUSE 1.2.5 OF THE SECRETARIAL STANDARDS – 2, THE DETAILS OF THE DIRECTOR PROPOSED TO BE RE-APPOINTED/ APPOINTED AT THE ENSUING FORTY FIFTH ANNUAL GENERAL MEETING ARE GIVEN BELOW:

| Sr. No. | Particulars   | Mrs. Manjula Jhunhunwala         | Mrs. Kimberly Ann McArthur                                    | Mr. Ved Krishna                               | Mr. Gautam Ghosh                     | Ms. Dinika Bhatia   |
|---------|---|----------------------------------|---|---|--------------------------------------|---|
| 1.      | <b>Category / Designation</b>   | Non-Executive Director, Promoter | Promoters' Group (Non-Executive and Non-Independent Director) | Non-Independent, Promoter & Managing Director | Non-Independent / Executive Director | Non-Executive, Independent Director                                   |
| 2.      | <b>Director Identification Number (DIN)</b>   | 00192901                         | 05206436  | 00182260                                      | 10371300                             | 02724172  |
| 3.      | <b>Age</b>  | 73 years                         | 51 years  | 50 years                                      | 41 years                             | 38 years  |
| 4.      | <b>Date of Birth</b>  | 19.03.1952                       | 19-05-1974  | 18-06-1975                                    | 10-03-1984                           | 12-08-1987  |
| 5.      | <b>Original Date of Appointment</b>   | 17.06.1981                       | 13-02-2012  | 30-05-1999                                    | 24-11-2023                           | 30-06-2025  |
| 6.      | <b>Qualifications</b>   | B.A. (Hons.), B.Ed.              | Master In Communication                                       | B.A. (Hons.)                                  | M.B.A.                               | Bsc in Business Administration from University of Southern California |
| 7.      | <b>Occupation</b>   | Educationist                     | Business  | Industrialist                                 | Service                              | Industrialist   |
| 8.      | <b>Directorship in other Companies*</b>   | 1. Yash Agro Products Limited    | NIL   | 1. Pakka Impact Limited                       | NIL                                  | 1. DRB Foods Pvt Ltd<br>2. Brunello Capital Advisers Private Limited  |
| 9.      | <b>Chairmanship / Membership of Committees in other Companies*</b>  | NIL                              | NIL   | NIL   | NIL                                  | NIL   |
| 10.     | <b>Number of Equity Shares held in the Company</b>  | 5,56,743 equity shares           | NIL   | 1,38,44,388 equity shares                     | 10,000 equity shares                 | NIL   |
| 11.     | <b>Number of Equity Shares held directly in the Company or for any other person on a beneficial basis</b> | NIL                              | NIL   | NIL   | NIL                                  | NIL   |



| Sr. No. | Particulars  | Mrs. Manjula Jhunjunwala   | Mrs. Kimberly Ann McArthur  | Mr. Ved Krishna   | Mr. Gautam Ghosh   | Ms. Dinika Bhatia  |
|---------|--|--|---|---|--|--|
| 12.     | <b>Relationship between Directors inter-se; with other Directors and Key Managerial Personnel of the Company</b> | 1. Mr. Ved Krishna<br>2. Mrs. Kimberly Ann McArthur  | Wife of Mr. Ved Krishna, Vice-Chairman, Non-Executive (Promoter) and Daughter in Law of Mrs. Manjula Jhunjunwala, Non-Executive Director (Promoter)   | 1. Mr. Ved Krishna<br>2. Mrs. Kimberly Ann McArthur   | NIL  | NIL  |
| 13.     | <b>Terms and conditions of appointment or re-appointment</b>   | Appointed as Director retire by rotation.  | Appointed as Director retires by rotation.  | Appointed as Director not to be retire by rotation.   | Appointed as Direct retire by rotation.  | Appointed as Direct retire by rotation.  |
| 14.     | <b>Remuneration last draw (in FY 2024-25), if applicable</b>   | Sitting Fees - ₹15.50 Lakhs  | Sitting Fees - ₹4.50 Lakhs  | Sitting Fees - ₹6.60 Lakhs  | Salary - 28.77 Lakhs   | Not Applicable   |
| 15.     | <b>Remuneration proposed to be paid</b>  | Mrs. Manjula Jhunjunwala is a Non-Executive Director (Promoter Group) of the Company and is paid sitting fees ₹50,000/- for attending each meeting of Board, ₹30,000/- for Committee of Board and pension of ₹1,00,000/- per month currently or as approved by the Board of Directors from time to time. | Mrs. Kimberly Ann McArthur is a Non-Executive Director (Promoters' Group) of the Company and is paid sitting fees ₹50,000/- for attending each meeting of Board, ₹30,000/- for Committee of Board or as approved by the Board of Directors from time to time. | As per terms & conditions as contained in the resolution of his appointment forming part of this notice.  | As per terms & conditions as contained in the resolution of his appointment forming part of this notice.   | Ms. Dinika Bhatia is an Independent Director of the Company and is paid sitting fees ₹50,000/- for attending each meeting of Board, ₹30,000/- for Committee of Board or as approved by the Board of Directors from time to time. |
| 16.     | <b>Number of Meetings of the Board attended during the year</b>  | 4  | 6   | 9   | 9  | Not Applicable   |
| 17.     | <b>Justification for choosing the appointees for appointment / re-appointment as Independent Director</b>        | Considering her extensive knowledge, experiences and long-term association that would be in the best interest of the Company and will continue to provide relevant skill set.  | Considering her extensive knowledge and experiences and that would be in the best interest of the Company and will continue to provide relevant skill-set.  | Considering his extensive knowledge, experiences and long-term association that would be in the best interest of the Company and will continue to provide relevant skill set. | Considering his extensive knowledge, experiences and longterm association that would be in the best interest of the Company and will continue to provide relevant skill set. | Considering her extensive knowledge, experiences and long-term association that would be in the best interest of the Company and will continue to provide relevant skill set.  |

| Sr. No. | Particulars  | Mrs. Manjula Jhunjunwala   | Mrs. Kimberly Ann McArthur   | Mr. Ved Krishna   | Mr. Gautam Ghosh  | Ms. Dinika Bhatia  |
|---------|--|--|--|---|---|--|
| 18.     | <b>Skills and capabilities required for the role and the manner in which the proposed person meets such requirements</b> | <p>Mrs. Manjula Jhunjunwala is our founder Director. As our founder Mr. K. K. Jhunjunwala always said 'the business is here because of her. She sold her jewellery to provide the seed capital to her husband to establish the business. Mrs. Manjula Jhunjunwala is a revered educationist and philanthropist. She has built a great name in the field of early education through Jingle Bells Nursery Schools Society. Her passion is to build a better nation for the future generations and works tirelessly towards the same.</p> | <p>Mrs. Kimberly Ann McArthur is passionate about life. She earned a Masters in Communication and built her company Freerange Studios in the USA from a start up to a well-known design firm that works on social causes.</p> <p>Mrs. Kimberly Ann McArthur knows how to communicate. She has a brain that can look at issues and guide as they need to be handled. From experience in running her own business for ten years, she gained business strategic experience combined with her great acumen for aesthetics and design. She also has a deep commitment to Papers' CSR efforts.</p> | <p>Ved is the kind of leader who always finds a way forward, no matter the challenge. Over the past 14 years, he's helped regenerative solutions grow fourfold, always thinking ahead and pushing boundaries. He's got a natural talent for spotting new opportunities and turning them into growth. His optimism keeps the team energized, and with his guidance, we're excited for what's next.</p> | <p>Gautam is our team's go-to problem solver, known for his ever-present smile and unwavering energy. He's the kind of person who never says "no" and always brings his best to everything he does. As the Head of Team Excellence, he's loved by everyone—his positive attitude speaks for itself. Alongside this, he also oversees liaison efforts, making sure everything runs smoothly by building strong relationships wherever he goes.</p> | <p>Dinika Bhatia is the spark behind Nutty Gritties, a modern brand born from a legacy that dates back to 1887. As CEO of DRB Foods, she's on a mission to make healthy snacking delicious, accessible, and purpose-driven. Whether it's feeding kids, empowering farmers, or mentoring women entrepreneurs, Dinika brings heart to business and a whole lot of nuts to your pantry.</p> |

**By Order of the Board of Directors,**  
for **Pakka Limited**

**Sachin Kumar Srivastava**  
Company Secretary & Legal Head  
**FCS No.: 11111**

**Place:** Lucknow  
**Date:** 13.08.2025



# Directors' Report

*Dear members*

The Board of Directors is delighted to present the 45<sup>th</sup> Annual Report on the business and operations of Pakka Limited ("the Company") along with the summary of standalone and consolidated financial statements for the year ended March 31, 2025.

In compliance with the applicable provisions of the Companies Act, 2013, ("the Act"), the Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), this Directors' Report is prepared based on the standalone and consolidated financial statements of the Company for the year under review and also present the key highlights of performance of subsidiaries, joint ventures, and associate companies and their contribution to the overall performance of the Company for the year under review.

## 1. Financial Results:

Key highlights of consolidated and standalone financial performance for the year ended March 31, 2025, are summarized as under:

| Particulars  | ₹ In Lakhs                  |                  |                             |                  |
|--|-----------------------------|------------------|-----------------------------|------------------|
|  | Standalone                  |                  | Consolidated                |                  |
|  | For the year ended March 31 |                  | For the year ended March 31 |                  |
|  | 2025                        | 2024             | 2025                        | 2024             |
| I. Revenue from operations                                 | 40,604.09                   | 40,474.29        | 40604.08                    | 40,474.29        |
| II. Other income   | 1,716.98                    | 998.27           | 1468.80                     | 862.98           |
| <b>III. Total Income</b>                                   | <b>42,321.07</b>            | <b>41,472.56</b> | <b>42072.88</b>             | <b>41,337.27</b> |
| <b>IV. Expenses</b>  |                             |                  |                             |                  |
| Cost of materials consumed                                 | 16,268.01                   | 15,580.23        | 16268.01                    | 15,580.23        |
| Cost of Traded goods sold                                  | 1,018.17                    | 484.59           | 1018.17                     | 484.59           |
| Changes in inventories of finished goods, work-in-progress | (547.53)                    | (1,173.21)       | -547.53                     | (1,173.21)       |
| Employee benefits expenses                                 | 4,523.45                    | 4,457.54         | 5184.89                     | 4,726.34         |
| Finance costs  | 1,030.49                    | 896.80           | 1048.63                     | 904.49           |
| Depreciation and amortization expenses                     | 1,590.27                    | 1,395.40         | 1594.59                     | 1,403.81         |
| Other expenses   | 11,723.10                   | 12,567.09        | 12,708.82                   | 12,937.10        |
| <b>Total Expenses (IV)</b>                                 | <b>35,605.96</b>            | <b>34,208.44</b> | <b>37,275.59</b>            | <b>34,859.35</b> |
| <b>V. Profit before Tax (III – IV)</b>                     | <b>6,715.11</b>             | <b>7,264.12</b>  | <b>4,797.29</b>             | <b>6,477.92</b>  |
| <b>VI. Tax expense:</b>                                    |                             |                  |                             |                  |
| 1. Current tax   | 1,754.42                    | 2,295.40         | 1,745.42                    | 2,295.40         |

₹ In Lakhs

| Particulars  | Standalone                  |                 | Consolidated                |                 |
|--|-----------------------------|-----------------|-----------------------------|-----------------|
|  | For the year ended March 31 |                 | For the year ended March 31 |                 |
|  | 2025                        | 2024            | 2025                        | 2024            |
| 2. Deferred tax  | (357.69)                    | 99.43           | (357.69)                    | 99.43           |
| 3. Tax adjustments relating to earlier years   | (351.41)                    | 2.36            | (351.41)                    | 2.36            |
| <b>VII. Profit for the period (V – VI)</b>   | <b>5,669.79</b>             | <b>4,866.93</b> | <b>3,751.97</b>             | <b>4,080.73</b> |
| <b>VIII. Other comprehensive income</b>  |                             |                 |                             |                 |
| (i) Items that will not be reclassified to profit or loss Re-measurements of the defined benefit plans | (43.39)                     | (43.48)         | (43.39)                     | (43.48)         |
| (ii) Income tax related to items that will not be reclassified to profit or loss                       | 10.92                       | 12.66           | 10.29                       | 12.66           |
| (iii) Foreign Currency Transition Reserve  | -                           | -               | (21.91)                     | (9.65)          |
| (vi) Non-Controlling Interest-Pakka Impact Ltd   | -                           | -               | -                           | -               |
| <b>Sub Total</b>   | <b>(15.97)</b>              | <b>(30.82)</b>  | <b>(54.38)</b>              | <b>(40.47)</b>  |
| <b>IX. Total comprehensive income for the period (VII – VIII)</b>                                      | <b>5,653.81</b>             | <b>4,836.11</b> | <b>3,697.59</b>             | <b>4,040.26</b> |
| <b>X. Earnings per equity share</b>  |                             |                 |                             |                 |
| 1. Basic   | 13.53                       | 12.57           | 8.96                        | 10.54           |
| 2. Diluted   | 13.53                       | 12.49           | 8.95                        | 10.47           |

## 2. PERFORMANCE REVIEW

### 2.1 CONSOLIDATED

The Operative Revenue stood at ₹40,604.08 lakhs in FY25 compared to ₹40,474.29 lakhs in FY24 on a consolidated basis. Operative Revenue increased by 0.32% in comparison to the last financial year. The Consolidated Profit after tax in FY25 was at ₹3,751.97 lakhs compared to ₹4,080.73 lakhs in FY24. The consolidated profit after tax decreased by 8.76%.

### 2.2 STANDALONE

The Operative Revenue stood at ₹40,604.09 lakhs in FY25 compared to ₹40,474.29 lakhs in FY24 on a standalone basis. Operative Revenue decreased by 0.32% in comparison to the last financial year. The Standalone Profit after tax in FY25 was at ₹5,669.79 lakhs compared to ₹4,866.93 lakhs in FY24. The standalone profit after tax decreased by 16.50%.



## 2.3 PRODUCTION AND SALES

Your Company has reported the following production and sales:

| Name of Products             | Unit of Measurement | Productions                |                             | Sales                      |                             |
|------------------------------|---------------------|----------------------------|-----------------------------|----------------------------|-----------------------------|
|                              |                     | Current Year<br>31.03.2025 | Previous Year<br>31.03.2024 | Current Year<br>31.03.2025 | Previous Year<br>31.03.2024 |
| Kraft Paper                  | MT                  | 26,041                     | 23,458                      | 25,807                     | 23,000                      |
| Poster Paper                 | MT                  | 15,667                     | 17,846                      | 15,522                     | 17,265                      |
| <b>Total Paper</b>           | <b>MT</b>           | <b>41,708</b>              | <b>41,304</b>               | <b>41,329</b>              | <b>40,265</b>               |
| Pulp                         | MT                  | 10,383                     | 10,537                      | 10,225                     | 9,911                       |
| Moulded (Tableware) Products | MT                  | 2,529                      | 2,588                       | 2,313                      | 2,149                       |
| Pith Pallet                  | MT                  | 3,355                      | 5,684                       | 3,354                      | 5,704                       |
| Egg Tray                     | Pieces in Lakhs     | 174.84                     | 165.72                      | 158.63                     | 168.67                      |

## 2.4 ANNUAL PERFORMANCE

Details of your Company's annual performance is published on the Company's website and presented during the Investors Conference Call. The same can be accessed under the Investors Meet tab in the Investor Section of the website of the Company: [www.pakka.com](http://www.pakka.com).

## 3. DIVIDEND

The Board of Directors in its meeting held on 30<sup>th</sup> May, 2025 has decided to retain funds for major capacity expansion both domestically and internationally, hence decided not to recommend any Dividend.

## 4. TRANSFER TO RESERVES

During the under report the Company has not transferred any amount to General Reserves. As per Standalone financials, the net movement in the reserves of the Company for FY25 and FY24 is as follows:-

(₹ In lakhs)

| Particulars                          | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--------------------------------------|---------------------------------------|---------------------------------------|
|                                      |                                       |                                       |
| Capital Reserve                      | 37.32                                 | 37.32                                 |
| Securities Premium                   | 16,161.62                             | 2,374.53                              |
| Employees Share Base Payment Reserve | 13.20                                 | 140.24                                |
| General Reserve                      | 550.00                                | 550.00                                |
| Retained Earnings                    | 25,289.10                             | 19,619.31                             |
| Other Comprehensive Income           | (201.89)                              | (169.42)                              |
| <b>Total</b>                         | <b>41,849.25</b>                      | <b>22,551.98</b>                      |

## 5. SUBSIDIARIES/JOINT VENTURES/ASSOCIATES

We, along with our subsidiaries, provide manufacturing, consulting, technology, outsourcing and marketing services. We had 3 wholly owned subsidiaries i.e., Pakka Inc, an USA-based Company, Pakka Pte Ltd, a Singapore based subsidiary company and Pakka Impact Limited, an India based subsidiary company.

The financial transactions of the said subsidiaries during the year are included in the Consolidated Financial Statements of the Company and one step -down wholly owned subsidiary, Pakka Guatemala, a USA - based company.

## 6. CONSOLIDATED FINANCIAL STATEMENTS

According to Section 129(3) of the Act, the consolidated financial statements of the Company and its subsidiaries, joint ventures, and associates are prepared in accordance with the relevant Indian Accounting Standard specified under the Act, and the rules thereunder form part of this Annual Report. A statement containing the salient features of the financial statements of the Company's subsidiaries, joint ventures, and associates in Form No. AOC-1 forming part of this Directors' Report.

Further, pursuant to the provisions of Section 136 of the Act, the financial statements along with other relevant documents, in respect of subsidiaries, are available on the Company's website and can be accessed at <https://www.pakka.com/investors>. The details of the business of subsidiaries, associates, and joint ventures during FY2025 are given on the website of the Company.

The policy for determining material subsidiaries of the Company has been provided in the following link under tab of the Policy of Investor Section on the website of the Company [www.pakka.com](http://www.pakka.com).

## 7. SHARE CAPITAL

The authorized share capital of the Company was ₹6,005 lakhs divided into 5605 lakhs equity shares of ₹10 each and 4 lakhs preference share capital of ₹100 each as on 31<sup>st</sup> March, 2025.

The paid up Equity Share Capital of the Company as on 31<sup>st</sup> March, 2024 was paid ₹3916.81 lakhs. The paid-up share capital further increased to ₹3941.98 lakhs on 27<sup>th</sup> June, 2024 on allotment of 2,51,700 Equity Shares of Face Value

of ₹10/- each of Pakka to 101 Team Members under 'Pakka Team Stock Option Plan, 2021'.

The paid-up Equity Share Capital of the Company was further increased to ₹4494.81 lakhs on 14<sup>th</sup> October, 2024 on allotment of 54,00,000 Equity Shares at a Face Value of ₹\_10/- each and Security Premium of ₹\_262/- per equity share on preferential basis to the Non-Promoters allottees. The paid-up a Equity Share Capital of the Company as on 31<sup>st</sup> March, 2025 was ₹\_4494.81 lakhs.

The paid-up Equity Share Capital of the Company is ₹\_4494.81 lakhs on 13<sup>th</sup> August, 2025 i.e. the date of the Directors' Report. The Company has not issued shares with differential voting rights, employee stock options and sweat equity shares during the year under review. The Company has paid Listing Fees for the financial year 2025-26 and 2026-27 to BSE Limited and National Stock Exchange of India Limited, where its equity shares are listed.

## 8. PAKKA TEAM STOCK OPTION PLAN - 2021 (TSOP) DISCLOSURE

Your Company has approved Pakka Team Stock Option Plan - 2019 (ESOP) in the Board Meeting in the year 2019 i.e., 'Pakka Team Stock Option Plan - 2019' and approved by the members of the Company in the 39<sup>th</sup> Annual General Meeting held on September 20, 2019 and further modification approved in the 40<sup>th</sup> Annual General Meeting held on 31<sup>st</sup> October, 2020, which was not implemented.

The Members of the Company in the Extra Ordinary General Meeting held on 6<sup>th</sup> May, 2022 approved the new scheme 'Pakka Team Stock Option Plan - 2021' ('TSOP'/'Plan'), in supersession of earlier Special Resolution passed by the Members of the Company as aforesaid and authorised the Board (including Compensation Committee) to create, offer, issue, reissue, grant, transfer and allot from time to time, and in one or more tranches, such number of Team (Employee) Stock Options (hereinafter referred to as "Options"), under the PAKKA TEAM STOCK OPTION PLAN - 2021 ('New TSOP') and to issue fresh options, re-issue options that may lapse/ get cancelled/ surrendered in future under the New TSOP, in complete supersession of any earlier team member (employee) stock option plan of the Company and to issue and allot such number of Equity Shares of the Company ₹10 (Rupees ten only) each not exceeding 20,00,000 (Twenty Lakhs) Equity Shares, representing in the aggregate 5.68 % (approx.) of the issued, paid-up and



subscribed share capital of the Company (as on April 01, 2022) at such price or prices, and on such terms and conditions, as may be determined by the Board in accordance with the provisions of New TSOP and in due compliance with the SBEB Regulations and other applicable laws, rules and regulations, to or to the benefit of the eligible team members i.e. employees/ directors of the Company (i.e. Eligible Beneficiaries as defined in the 'New TSOP')

Thereafter, the Nomination and Remuneration Committee (Compensation Committee) of the Board of Directors of the Company ("NRC") in its meeting held on July 7, 2022 has granted 14,16,600 stock options of the Company to 361 number of the eligible Team members in terms of TSOP at an exercise price of ₹82.21 (Rupees Eighty-Two and Twenty-One paise Only) per Share.

Thereafter, the Nomination and Remuneration Committee (Compensation Committee) of the Board of Directors of the Company ("NRC") in its meeting held on 2<sup>nd</sup> September, 2023 has allotted 10,89,600 equity shares and on 27<sup>th</sup> June, 2024 has allotted 2,51,700 equity shares under 'Pakka Team Stock Option Plan - 2021'.

The disclosure relating to ESOPs required to be made under the provisions of the Companies Act, 2013 and the rules made thereunder and the Securities and Exchange Board of India (Share Based Employee Benefit and Sweat Equity) Regulations, 2021 ("SBEB Regulations") is provided on the website of the Company [www.pakka.com](http://www.pakka.com) under the Investor Section.

A certificate obtained from the Secretarial Auditors, confirming that the TSOP (ESOP) Schemes of the Company are in compliance with the SBEB Regulations and that the Company has complied with the provisions of the Companies Act, 2013 and the SBEB Regulations is also provided in 'Annexure - B' forming part of this Directors' Report.

## 9. HUMAN RESOURCE DEVELOPMENT

Our Team Members are our most important assets. We are committed to hiring and retaining the best talent and being among the industry's leading employers. For this, we focus on promoting a collaborative, transparent and participative organization culture, and rewarding merit and sustained high performance. Our human resources management focuses on allowing our Team Members to develop their skills, grow in their career and navigate their next.

## 10. CREDIT RATING

The Company has given a mandate to Care Ratings Ltd. to rate its long-term and short-term debts. The Care Ratings Ltd. has issued its credit rating letter on 7<sup>th</sup> March, 2025 as detailed below:

| Facilities/Instruments     | Amount (₹ Crore)                 | Rating           |
|----------------------------|----------------------------------|------------------|
| Long Term Bank Facilities  | 445.53<br>(Enhanced from 454.83) | CARE BBB; Stable |
| Short Term Bank Facilities | 23.41                            | CARE A3+ (RWD)   |

## 11. MATERIAL CHANGES AND COMMITMENTS AFFECTING FINANCIAL POSITION BETWEEN THE END OF THE FINANCIAL YEAR AND THE DATE OF THE REPORT

There have been no material changes or commitments that have affected the financial position of the Company that between the close of FY 2025 and the date of this report.

## 12. DETAILS OF SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNALS IMPACTING THE GOING CONCERN STATUS AND COMPANY'S OPERATIONS IN FUTURE

During the year under review, there were no significant and material orders passed by the Regulators / Courts that would impact the going concern status of the Company and its future operations.

## 13. SCHEME OF ARRANGEMENT BETWEEN THE COMPANY AND PAKKA IMPACT LIMITED

In line with the clutter-free business philosophy, the Board of Directors in its meeting held on 27<sup>th</sup> March, 2024 has considered and instructed to prepare a scheme of Merger of Pakka Impact Limited (CIN: U74110UP2014PLC062982), a wholly owned subsidiary company into Pakka Limited (CIN: L24231UP1981PLC005294) in terms of the provisions of Section 230-232 of the Companies Act, 2013 and place it before the Audit Committee and Board for their approval. The Board has also considered other related matters with regard to the appointment of Merchant Bankers, Registered Valuers, Lawyers etc.

#### 14. DEPOSITS

The Company has not accepted any deposits from the public during the year under review. No amount on account of principal or interest on deposits from the public was outstanding as on 31<sup>st</sup> March, 2025.

#### 15. INTERNAL FINANCIAL CONTROL SYSTEMS AND THEIR ADEQUACY

The Company has a comprehensive internal control mechanism and also has in place adequate policies and procedures for the governance of orderly and efficient conduct of its business, including adherence to the Company's policies, safeguarding its assets, prevention, and detection of frauds and errors, accuracy and completeness of the accounting records, and timely preparation of reliable financial disclosures. The Company's internal control systems are commensurate with the nature of its business, and the size and complexity of its operations and such internal financial controls concerning the Financial Statements are adequate.

Your Company has appointed Thornton Bharat LLP as the Internal Auditor of the Company. The main thrust of internal audit is to test and review controls, appraisal of risks and business processes, besides benchmarking controls with best practices in the industry.

The Audit Committee of the Board of Directors actively reviews the adequacy and effectiveness of the internal control systems and suggests improvements to strengthen them. The Company has a robust Management Information System, which is an integral part of the control mechanism.

The Audit Committee of the Board of Directors, Statutory Auditors and the Business Heads are periodically apprised of the internal audit findings and corrective actions taken. Audit plays a key role in providing assurance to the Board of Directors. Significant audit observations and corrective actions taken by the management are presented to the Audit Committee of the Board. To maintain its objectivity and independence, the Internal Audit function reports to the Chairman of the Audit Committee.

#### 16. CORPORATE GOVERNANCE

Pursuant to Regulation 34 read with Schedule V of the Listing Regulations, a separate section on the Corporate Governance Report, forms an integral part of the Integrated Annual Report. A certificate from the Practicing

Company Secretary confirming compliance with corporate governance norms, as stipulated under the Listing Regulations, is annexed to the Corporate Governance Report.

#### 17. VIGIL MECHANISM / WHISTLE BLOWER POLICY

The Company's vigil mechanism allows the directors and employees to report their concerns about unethical behaviour, actual or suspected fraud, or violation of the code of conduct /business ethics as well as to report any instance of leak of Unpublished Price Sensitive Information. The vigil mechanism provides for adequate safeguards against victimization of the Director(s) and employee(s) who avail of this mechanism. No person has been denied access to the Chairman of the Audit Committee.

The Whistle-Blower Policy of the Company can be accessed on the Company's website under the Policy tab at the link: <https://www.pakka.com/investors>.

#### 18. PREVENTION OF SEXUAL HARASSMENT IN WORKPLACE

The Company has adopted zero tolerance for sexual harassment at the workplace and has formulated a policy on prevention, prohibition, and redressal of sexual harassment at the workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the rules thereunder for prevention and redressal of complaints of sexual harassment at the workplace. Awareness programs were conducted at various locations of the Company <https://www.pakka.com/investors>.

The Company has complied with provisions relating to the constitution of the Internal Committee (IC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The Company have setup ICs to redress complaints on sexual harassment.

During the year under review:

- a) Number of complaints of sexual harassment received in the year - Nil.
- b) Number of Complaints Disposed off during the year- Nil
- c) Number of Cases pending for more than ninety days -Nil

COMPLIANCES UNDER THE MATERNITY BENEFIT ACT 1961

The Company has complied with all the provisions of the Maternity Benefit Act, 1961.



## 19. RISK MANAGEMENT

Risk management is embedded in your Company's operating framework. Your Company believes that managing risks helps in maximizing returns. The Company's approach to addressing business risks is comprehensive and includes periodic review of such risks and a framework for mitigating controls and a reporting mechanism on such risks. The risk management framework is reviewed periodically by the Board and the Audit Committee.

## 20. SECRETARIAL STANDARDS:

Section 118 of the Act mandates compliance with the Secretarial Standards on board meetings and general meetings issued by the Institute of Company Secretaries of India. During the year under review, the Company has complied with all the applicable Secretarial Standards.

## 21. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

As per the requirements of section 186(4) of the companies Act, 2013, particulars of loans given, investment made, guarantees given, or securities provided along with the purpose for which the loan, guarantee or security is proposed to be utilized by the recipient are provided in the standalone financial statements on page number 266. The company is in compliance with the limits as prescribed under section 186 of the companies act, 2013, read with rules 11 of the companies (Meeting of Board and its powers) Rules, 2014.

## 22. RELATED PARTY TRANSACTION

The Company has a well-defined process of identification of related parties and transactions with related parties, its approval and review process. The Policy on Related Party Transactions as formulated by the Audit Committee and the Board is hosted on the Company's website and can be accessed at under the Policy tab at [www.pakka.com/investors](http://www.pakka.com/investors). As required under Regulation 23 of the Listing Regulations, the Audit Committee has defined the material modification and has been included in the said Policy.

All contracts, arrangements and transactions entered into by the Company with related parties during FY 2025 (including any material modification thereof), were in the ordinary course of business and on an arm's length basis and were carried out with prior approval of the Audit Committee. All related party transactions that were approved by the Audit Committee were

periodically reported to the Audit Committee. Prior approval of the Audit Committee was obtained periodically for the transactions that were planned and/or repetitive in nature and omnibus approvals were also taken as per the policy laid down for unforeseen transactions.

None of the contracts, arrangements and transactions with related parties, required approval of the Board/ Shareholders under Section 188(1) of the Act and Regulation 23(4) of the Listing Regulations.

None of the transactions with related parties falls under the scope of Section 188(1) of the Act. The information on transactions with related parties pursuant to Section 134(3) (h) of the Act read with Rule 8(2) of the Companies (Accounts) Rules, 2014 in Form AOC-2 does not apply to the Company for the FY 2025 and hence the same is not provided. The details of the transactions with related parties during FY 2025 are provided in the accompanying financial statements.

The disclosure required under the part A of Schedule V of the SEBI (listing Obligation and Disclosure Requirement) Regulation, 2015 have been provided in accordance with Ind AS 24 in the notes of the standalone financial statements.

## 23. CORPORATE SOCIAL RESPONSIBILITY (CSR)

The Company is a strong believer in the Pakka Group philosophy of giving back to the community and acknowledging the role played by communities in the growth of our business. The Company stands for 'For Better Living' which embeds actions towards For Better Communities, For Better Sourcing and For Better Planet.

CSR activities, projects, and programs undertaken by the Company are in accordance with Section 135 of the Act and the rules made thereunder. Such CSR activities exclude activities undertaken in pursuance of its normal course of business. During the year under review, the CSR initiatives of the Company focused on women's education. Such CSR projects undertaken by the Company contribute to Sustainable Development Goals (SDGs).

The Board of Directors of the Company has adopted a Corporate Social Responsibility (CSR) Policy as available under the Policy tab of the Investors Section on the website [www.pakka.com](http://www.pakka.com) of the Company on the recommendation of the CSR Committee and this policy has been amended from time to time to ensure its continued relevance and to align it with the

amendments to applicable provisions of law. The Company undertakes CSR activities in accordance with the said Policy.

The Company undertakes the majority of CSR through Pakka Foundation (Previously known as K. K. Charitable Foundation). Pakka Foundation works along with the Board and the CSR committee in order to identify and implement CSR initiatives of the Company. Key CSR initiatives of the Company focus on Women Education, Child Development, Water Conservation, Healthcare and Sanitation. During the year under review, the Company spent ₹101.57/- Lakhs for its CSR activities during the financial 2024-25.

The disclosures required to be given under section 135 of the Companies Act, 2013 read with Rule 8(1) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 are given in forming part of this Directors' Report.

The Chief Financial Officer of the Company has certified that CSR funds disbursed for the projects have been utilized for the purposes and in the manner as approved by the Board.

## 24. BOARD OF DIRECTORS:

The Board of the Company is comprised of eminent persons with proven competence and integrity. Besides the experience, strong financial acumen, strategic astuteness, and leadership qualities, they have a significant degree of commitment towards the Company and devote adequate time to the meetings and preparation.

In terms of the requirement of the Listing Regulations, the Board has identified core skills, expertise, and competencies of the Directors in the context of the Company's businesses for effective functioning. The list of key skills, expertise and core competencies of the Board of Directors is detailed in the Corporate Governance Report.

In the opinion of the Board, all the directors, as well as the directors appointed / re-appointed during the year possess the requisite qualifications, experience and expertise and hold high standards of integrity.

Criteria for determining qualification, positive attributes and independence of a director are given in the NRC Policy, which can be accessed on Company's website under the Policy tab at <https://www.pakka.com/investors>.

## 25. BOARD GOVERNANCE

The Nomination and Remuneration Committee ("NRC") of the Board is entrusted with the responsibility for developing competency requirements for the Board, based on the industry and strategy of the Company. The Board composition analysis reflects an in-depth understanding of the Company, including its strategies, environment, operations, financial condition, and compliance requirements.

## 26. CHANGES IN DIRECTORS

### Appointment / Re-Appointment of Directors

At the 44<sup>th</sup> Annual General Meeting of the Company held on 28<sup>th</sup> September 30, 2024, the Members approved the re-appointment of Mr. Jagdeep Hira (**DIN:** 07639849) who retired by rotation and being eligible for appointment has been reappointed as Managing Director of the Company.

Further at the 44<sup>th</sup> Annual General Meeting of the Company held on 28<sup>th</sup> September 2024, the Members approved the re-appointment of Mrs. Manjula Jhunjunwala (**DIN:** 00192901) who retired by rotation and being eligible for appointment has been reappointed as Non-Executive Director of the Company.

The term of Mr. Atul Kumar Gupta (**DIN:** 01734070 and Dr. Indroneel Banerjee (**DIN:** 06404397), Independent Directors was completed on 31<sup>st</sup> March, 2024. Accordingly, they are not associated as Independent Directors with the Company w.e.f. 1<sup>st</sup> April, 2024.

Mr. Alok Ranjan (**DIN:** 08254398) was appointed as an Additional Director (Independent, Non-Executive Director) in the Board Meeting held on 13<sup>th</sup> June, 2024 and regularized as an Independent Director in the Extra-Ordinary General Meeting held on 9<sup>th</sup> July, 2024.

Mrs. Anna Kay Warrington (**DIN:** 08254398) was appointed as an Additional Director (Independent, Non-Executive Director) on 1<sup>st</sup> July, 2024 through passing circular resolution and regularized as an Independent Director in the Extra-Ordinary General Meeting to be held on 29<sup>th</sup> August, 2024.

Mr. Shubham Ashok Tibrewal (**DIN:** 10274024) resigned from the Company with effect from 25<sup>th</sup> June, 2025.



Mrs. Dinika Bhatia (**DIN:** 02724172) was appointed as an Additional Director (Independent, Non-Executive Director) on 30<sup>th</sup> June, 2025 through passing circular resolution and proposed to be regularized as an Independent Director in the 45<sup>th</sup> Annual General Meeting to be held on 30<sup>th</sup> September, 2025.

Mr. Jagdeep Hira (**DIN:** 07639849), Managing Director of the Company resigned from the Company with effect from 13<sup>th</sup> August, 2025.

Mr. Ved Krishna (**DIN:** 00182260), Vice-Chairman of the Company has been appointed as the Managing Director of the Company with effect from 13<sup>th</sup> August, 2025.

### Re-Appointment of Directors retiring by rotation

In terms of the provisions of the Companies Act, 2013 and the Company's Articles of Association, Mrs. Manjula Jhunhunwala (**DIN:** 00192901), Director (Promoter) and Mrs. Kimberly Ann McArthur (**DIN:** 05206436), Non-Independent Director (Promoter) of the Company, retires by rotation is eligible for re-appointment. Members' approval is being sought at the ensuing AGM for their re-appointment.

The profile along with other details of Mrs. Manjula Jhunhunwala and Mrs. Kimberly Ann McArthur is provided in the annexure to the Notice of the Annual General Meeting.

### Pecuniary relationship or transactions with the Company

During the year under review, the Non-Executive Directors of the Company had no pecuniary relationship or transactions with the Company, other than sitting fees, commission, and reimbursement of expenses incurred by them for the purpose of attending meetings of the Board/ Committee(s) of the Company.

### Independent Directors

Mr. Pradeep Vasant Dhobale, Mr. Basant Kumar Khaitan, Mr. Alok Ranjan, Mr. Rahul Krantikumar Dharmadhikary, Mrs. Anna Kay Warrington and Mrs. Dinika Bhatia are the Independent Directors on the Board.

All the Independent Directors of the Company have submitted declarations that each of them meets the criteria of independence as provided in Section 149(6) of the Act along with Rules framed thereunder and Regulation 16(1) (b) of the Listing Regulations and they continue to comply with the Code of

Conduct laid down under Schedule IV of the Act. In terms of Regulation 25(8) of the Listing Regulations, the Independent Directors have confirmed that they are not aware of any circumstance or situation that exists or may be reasonably anticipated that could impair or impact their ability to discharge their duties with an objective independent judgment and without any external influence. The Directors have further confirmed that they are not debarred from holding the office of the director under any SEBI order or any other such authority.

In the opinion of the Board, there has been no change in the circumstances which may affect their status as Independent Directors of the Company and the Board is satisfied with the integrity, expertise, and experience (including proficiency in terms of Section 150(1) of the Act and applicable rules thereunder) of all Independent Directors on the Board. Further, in terms of Section 150 of the Act read with Rule 6 of the Companies (Appointment and Qualification of Directors) Rules, 2014, as amended, Independent Directors of the Company have included their names in the data bank of Independent Directors and complied with the requirements of the passing proficiency test, as applicable.

## 27. DECLARATION OF INDEPENDENCE

The Company has received Declarations of Independence as stipulated under section 149(7) of the Companies Act, 2013 and Regulation 25(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 from Independent Directors confirming that he/she is not disqualified from being appointed/re-appointed/ continue as an Independent Director as per the criteria laid down in section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The same are also displayed on the website of the Company [www.pakka.com](http://www.pakka.com) under Investor Section.

The Independent Directors have complied with the Code for Independent Directors prescribed in the Schedule IV to the Companies Act, 2013. The Independent Directors of the Company have registered themselves with the data bank maintained by Indian Institute of Corporate Affairs (IICA). In terms of section 150 of the Companies Act, 2013 read with Rule 6(4) of the Companies (Appointment and Qualification of Directors) Rules, 2014, all Independent Directors are exempted from undertaking the online proficiency self-assessment test conducted by IICA.

## 28. KEY MANAGERIAL PERSONNEL

As on 31<sup>st</sup> March, 2025, the following are Key Managerial Personnel ("KMPs") of the Company as per Sections 2(51) and 203 of the Act:

- a) Mr. Jagdeep Hira, Managing Director (Resigned on 13<sup>th</sup> August, 2025),
- b) Mr. Gautam Ghosh, Executive Director & Occupier,
- c) Mrs. Neetika Suryawanshi, Chief Financial Officer,
- d) Mr. Sachin Kumar Srivastava, Company Secretary & Legal Head,

## 29. BOARD AND COMMITTEES OF THE BOARD

### Board Meetings

The Board meets at regular intervals to discuss and decide on the Company's/ business policy and strategy apart from other Board business. The Board exhibits strong operational oversight with regular presentations in quarterly meetings. The Board/Committee meetings are pre-scheduled, and a tentative annual calendar of the Board and Committee meetings is circulated to the Directors well in advance to help them plan their schedule and ensure meaningful participation in the meetings. Only in case of special and urgent business, if the need arises, the Board's or Committee's approval is taken by passing resolutions through circulation or by calling the Board / Committee meetings at a shorter notice, in accordance with the applicable law.

The agenda for the Board and Committee meetings includes detailed notes on the items to be discussed to enable the Directors to make an informed decision.

The Board of Directors held 8 (eight) meetings during FY 2024-25, details thereof have been provided in the Corporate Governance Report. The intervening gap between the meetings was not more than 120 days as required under the Act and the Listing Regulations.

### Committees of the Board

As required under the Act and the Listing Regulations, the Company has constituted the following statutory committees:

- ❖ Audit Committee
- ❖ Nomination and Remuneration Committee
- ❖ Corporate Social Responsibility Committee
- ❖ Stakeholders Relationship Committee

Details of all the Committees such as terms of reference, composition, and meetings held during the year under review are disclosed in the Corporate Governance Report, a part of this Annual Report.

In addition to the above, the Board has formed a Banking & Finance Committee to review specific financial & business operational matters and other items that the Board may decide to delegate.

The Board, from time to time, based on necessity, has delegated certain operational power to committees of directors formed for specific purposes like investment, matters relating to Banking etc.

## 30. ANNUAL EVALUATION OF BOARD PERFORMANCE AND PERFORMANCE OF ITS COMMITTEES AND INDIVIDUAL DIRECTORS

The Board of Directors carried out an annual evaluation of its own performance, Board Committees, and Individual Directors in accordance with the Act, Listing Regulations, and Governance Guidelines. The Nomination and Remuneration Committee led an internal evaluation process to assess the performance of the Board, its committees, and individual directors.

The performance of Individual Directors was reviewed by the Board and the NRC, with criteria such as preparedness, constructive contributions, and input in meetings. NonIndependent Directors, the Board as a whole, and the Chairman of the Company were evaluated at a separate meeting of Independent Directors. The evaluation results were discussed at the Board meeting, where an action plan was agreed upon.

The Company also acted on feedback received from the previous year's evaluation process. For more details on the Board Evaluation Process, please refer the "Board Evaluation" section of the Corporate Governance Report.



### 31. POLICY ON BOARD DIVERSITY AND DIRECTOR ATTRIBUTES AND REMUNERATION POLICY FOR SENIOR DIRECTORS, KEY MANAGERIAL PERSONNEL AND OTHER EMPLOYEES

In terms of the provisions of Section 178(3) of the Act and Regulation 19 read with Part D of Schedule II to the Listing Regulations, the Nomination and Remuneration Committee is responsible for determining qualification, positive attributes and independence of a Director. The Nomination and Remuneration Committee is also responsible for recommending to the Board, a policy relating to the remuneration of the Directors, KMP and other employees.

The Board of Directors has framed a policy which lays down a framework in relation to remuneration of Directors, Key Managerial Personnel and Senior Management of the Company. The Policy broadly lays down the guiding principles, philosophy and the basis for payment of remuneration to Executive and Non-executive Directors (by way of sitting fees and commission), Key Managerial Personnel, Senior Management and other employees. The policy also provides the criteria for determining qualifications, positive attributes and Independence of directors and criteria for appointment of Key Managerial Personnel / Senior Management and performance evaluation which are considered by the Nomination and Remuneration Committee and the Board of Directors while making selection of the candidates. The above policy has been posted on the website of the Company under the Policy Tab of the Investor Section at [www.pakka.com](http://www.pakka.com).

### 32. CODE OF CONDUCT

The Company has adopted a Code of Conduct for its employees including the Managing Director. In addition, the Company has adopted a Code of Conduct for its Non-Executive Directors which includes the Code of Conduct for Independent Directors which suitably incorporates the duties of Independent Directors as laid down in the Act. The same can be accessed in Policy Tab of Investor Section at [www.pakka.com](http://www.pakka.com). All Senior Management personnel have affirmed compliance with the Code of Conduct of the Company. The Managing Director has also confirmed and certified the same. The certification is enclosed as 'Annexure - I' at the end of the Report on Corporate Governance.

### 33. MANAGEMENT DISCUSSION AND ANALYSIS REPORT

Pursuant to Regulation 34 of the Listing Regulations, a separate section on Management Discussion and Analysis Report which also covers the consolidated operations reflecting the global nature of our business forms an integral part of the Integrated Annual Report.

### 34. DIRECTORS' RESPONSIBILITY STATEMENT

Based on the framework of internal financial controls and compliance systems established and maintained by the Company, work performed by the internal, statutory, and secretarial auditors including the audit of internal financial controls over financial reporting by the statutory auditors and the reviews performed by the management and the relevant Board Committees including the Audit Committee, the Board is of the opinion that the Company's internal financial controls were adequate and operating effectively during the FY2025.

Pursuant to Section 134 (5) of the Act, the Board of Directors, to the best of their knowledge and ability, confirm that for the financial year ended 31<sup>st</sup> March, 2025:

- i. In the preparation of the annual accounts, the applicable accounting standards have been followed and there are no material departures;
- ii. They have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profits of the Company for that period;
- iii. They have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- iv. They have prepared the annual accounts on a 'going concern basis';
- v. They have laid down internal financial controls for the Company which are adequate and are operating effectively;

- vi. They have devised a proper system to ensure compliance with the provisions of all applicable laws and such systems are adequate and are operating effectively.

## 35. AUDITORS

### 35.1 STATUTORY AUDITORS AND AUDITORS' REPORT

Based on the recommendation of the Audit Committee and the Board of Directors, Members of the Company at the 42<sup>nd</sup> Annual General Meeting held on 30<sup>th</sup> October, 2022, appointed CNK & Associates LLP, Chartered Accountants (ICAI Firm Registration Number 101961W/W-100036) as the Statutory Auditors for the second term of 5 (five) years commencing from the conclusion of the 42<sup>nd</sup> Annual General Meeting until the conclusion of the 47<sup>th</sup> Annual General Meeting to be held in the year 2027. The Members also approved the remuneration payable to CNK & Associates LLP and authorized the Board to finalize the terms and conditions of re- appointment, including remuneration of the Statutory Auditor for the remaining period, based on the recommendation of the Audit Committee.

The Statutory Auditors' Report does not contain any qualifications, reservations, adverse remarks or disclaimers.

Statutory Auditors of the Company have not reported any fraud as specified under Section 143(12) of the Act, in the year under review.

### 35.2 SECRETARIAL AUDITORS AND AUDITORS' REPORT

According to the provisions of Section 204 of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Company has appointed Mr. Amit Gupta, Company Secretary in Practice (FCS No. F5478, Certificate of Practice No. 4682), of M/s Amit Gupta & Associates, to carry out the Secretarial Audit of the Company.

The Report of the Secretarial Auditor for FY 2024-25 is attached herewith as **Annexure D** forming part of this Directors' Report. There are no qualifications, observations or adverse remarks or disclaimers in the said report.

The Secretarial Audit Report does not contain any qualifications, reservations, adverse remarks or disclaimers.

In accordance with the provisions of Regulation 24A of the SEBI Listing Regulations from the financial year 2025-26 onwards, the appointment of a Secretarial Auditor is required to be approved by the members in the AGM, and the term of a Secretarial Auditor shall be five years. The Audit Committee and the Board of Directors at their respective meetings held on May 29, 2025 and May 30, 2025, respectively, have considered the proposal. In compliance with the aforesaid provisions, on the recommendation of the Audit Committee, the Board of Directors recommends the appointment of M/s Amit Gupta & Associates ('AGA'), Company Secretaries (Firm Registration No. P2025UPI03200) as the Secretarial Auditors for a term of five (5) years commencing from the conclusion of 45<sup>th</sup> AGM till the conclusion of 50<sup>th</sup> AGM. Accordingly, the agenda item is being placed for consideration and approval of the members as an ordinary resolution at the ensuing AGM.

In accordance with the provisions of Regulation 24A of the SEBI Listing Regulations from the financial year 2025-26 onwards, the appointment of a Secretarial Auditor is required to be approved by the members in the AGM, and the term of a Secretarial Auditor shall be five years. The Audit Committee and the Board of Directors at their respective meetings held on May 29, 2025 and May 30, 2025, respectively, have considered the proposal. In compliance with the aforesaid provisions, on the recommendation of the Audit Committee, the Board of Directors recommends the appointment of M/s Amit Gupta & Associates ('AGA'), Company Secretaries (Firm Registration No. P2025UPI03200) as the Secretarial Auditors for a term of five (5) years commencing from the conclusion of 45<sup>th</sup> AGM till the conclusion of 50<sup>th</sup> AGM. Accordingly, the agenda item is being placed for consideration and approval of the members as an ordinary resolution at the ensuing AGM.

### 35.3 INTERNAL AUDITORS

The Board of Directors of the Company in its meeting held on 30<sup>th</sup> May, 2024 has appointed Grant Thornton Bharat LLP, Mumbai as an Internal Auditor of the Company for conducting the Internal Audit for the financial year ending 31<sup>st</sup> March, 2025.

The Board of Directors in its meeting held on 30<sup>th</sup> May, 2025 has appointed Grant Thornton Bharat LLP as Internal Auditor of the Company for the financial year ending on 31<sup>st</sup> March, 2026.



### 35.4 COST AUDITORS

As per the requirements of Section 148 of the Act read with the Companies (Cost Records and Audit) Rules, 2014 as amended from time to time, your Company is not required to appoint cost auditors and maintain cost records.

### 36. REPORTING OF FRAUD

There was no instance of fraud during the year under review, which required the Statutory Auditors to report to the Audit Committee and or Board under Section 143(12) of Act and Rules framed thereunder.

### 37. ENERGY CONSERVATION, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

The information on the conservation of energy, technology absorption, and foreign exchange earnings and outgo according to Section 134(3)(m) of the Act, read with Rule 8(3) of the Companies (Accounts) Rules, 2014 is given in Annexure E attached to this report.

### 38. EXTRACT OF ANNUAL RETURN

Pursuant to Section 134(3)(a) of the Act, the Annual Return of the Company prepared as per Section 92(3) of the Act for the financial year ended 31<sup>st</sup> March, 2024, is available on the Company's website and can be accessed under the Annual Return Tab at <https://www.pakka.com/investors>. In terms of Rules 11 and 12 of the Companies (Management and Administration) Rules, 2014, the Annual Return shall be filed with the Registrar of Companies, with prescribed timelines.

### 39. PARTICULARS OF EMPLOYEES

#### DETAILS PERTAINING TO REMUNERATION AS REQUIRED UNDER SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

The information required pursuant to Section 197(12) of the Act read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 in respect of employees of the Company is as follows:

- i. The percentage increase in remuneration of each Director, Chief Executive Officer, Chief Financial Officer, Company Secretary during the financial year 2024-25, ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year 2024-25 and the comparison of remuneration of each Key Managerial Personnel (KMP) against the performance of the Company are as under:

| Name of Directors / KMP   | Remuneration of the Director / KMP in F.Y.2024-25 (₹ in Lakhs) | Remuneration of the Director / KMP in F.Y.2023-24 (₹ in Lakhs) | % Increase in F.Y.2024-25 (₹ in Lakhs) | Ratio (times) of the remuneration of each director to the median remuneration of the employee |
|---|--|--|--|---|
| Mr. Jagdeep Hira, Managing Director (KMP)                           | 242.15   | 247.89   | -2.37%                                 | 45.18   |
| Mr. Gautam Ghosh, Executive Director (KMP)*                         | 28.77  | 7.54   | 281.56%                                | 5.37  |
| Mrs. Neetika Suryawanshi, Chief Financial Officer (KMP)             | 64.04  | 89.78  | -40.19%                                | 11.95   |
| Mr. Sachin Kumar Srivastava, Company Secretary and Legal Head (KMP) | 33.35  | 31.98  | 4.28%                                  | 6.22  |

\*The remunerations are not comparable due to resigned/worked for part of the financial year only.

- ii. The median remuneration of employees of the Company during the FY25 was ₹535779/- in comparison to ₹5,12,761 /- during the FY 25.
- iii. In the financial year, there was an increase of 4.49% in the median remuneration of employees;
- iv. There were 558 permanent employees on the rolls of the Company during the FY25 in comparison to 508 permanent employees on the rolls of the Company during FY 25.
- v. The average percentage increase made in the salaries of employees other than the managerial personnel in FY25 was 20.19% whereas the decrease in the managerial remuneration for the same financial year was 2.41%. The figures for managerial remuneration are not comparable to last year due to appointment/changes made in managerial person during the said period.
- vi. The key parameters for the variable component of remuneration availed by the directors are considered by the Board of Directors based on the recommendations of the Human Resources, Schedule V of the Companies Act, 2013, Nomination and Remuneration Committee as per the Remuneration Policy for Directors, Key Managerial Personnel and other Employees; and
- vii. It is hereby affirmed that the remuneration paid is as per the Schedule V of the Companies Act, 2013, Remuneration Policy for Directors, Key Managerial Personnel and other Employees.
- viii. Except for Mr. Jagdeep Hira, Managing Director of the Company, no other employee was employed throughout the financial year at an aggregate salary of ₹1,02,00,000/- per annum or more.
- ix. Except, Mr. Jagdeep Hira, Managing Director, no other employee was employed for a part of the financial year at an aggregate salary of ₹8,50,000/- per month.

**x. Details of Top Ten employees of the company as required under the Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as amended vide Notification dated 30<sup>th</sup> June, 2016 by Ministry of Corporate Affairs for the year ended 31<sup>st</sup> March, 2025:**

| Sl. No. | Name & Age  | Qualification   | Designation                 | Date of Joining | No. and % of equity shares held | Remuneration | Previous employment            |
|---------|---|---|-----------------------------|-----------------|---------------------------------|--------------|--------------------------------|
| 1       | Mr. Jagdeep Hira<br>(53 Years, 4 Month)           | Bachelor of Engineering Technology                        | Managing Director           | 10/10/2016      | 76,000                          | 21983678     | Trident Group Limited          |
| 2       | Thomas James<br>(43 Years, 7 Month)               | BE & MBA  | Operations Head             | 03/11/2022      | Nil                             | 10023456     | MRF Tyre                       |
| 3       | Satish Chamyvelumani<br>(48 Years3, Month)        | MBA & Master of Science (M.S.), Manufacturing Engineering | Business Head - Compostable | 01/02/2022      | Nil                             | 9960528      | Frshly                         |
| 4       | Neetika Suryawanshi<br>(44 Years, 8 Month)        | CA  | Finance Head                | 06/01/2023      | Nil                             | 6515952      | Plantix Agritech India(P) Ltd. |
| 5       | Mr. Narendra Kumar Agrawal<br>(54 Years, 1 Month) | Bachelor of Engineering                                   | Engineering Head            | 15/12/2011      | 29500                           | 6156528      | Century Paper and Pulp         |



| Sl. No. | Name & Age   | Qualification                  | Designation               | Date of Joining | No. and % of equity shares held | Remuneration | Previous employment  |
|---------|--|--------------------------------|---------------------------|-----------------|---------------------------------|--------------|--|
| 6       | Deepak Kumar Shyam<br>Sundar Pandey<br>(53 Years, 6 Month) | B.E. Mech.                     | Projects Head             | 13/05/2024      | Nil                             | 4613143      | Orient Paper Mill  |
| 7       | Mr. Manoj Kumar Maurya<br>(50 Years, 10 month)             | M.Com                          | Commercial Head           | 01/09/1998      | Nil                             | 4472734      | -  |
| 8       | Anubhav Sharma<br>(43 Years)                               | B. Tech & MBA                  | National Sales Head       | 02/01/2024      | Nil                             | 4141158      | Ball Beverage Packaging (India) Pvt. Ltd.                          |
| 9       | Arindam Sarkar<br>(48 Years, 11 Month)                     | MBA                            | Business Development Head | 02/04/2024      | Nil                             | 3952175      | BILT Graphic Paper Products Ltd.                                   |
| 10      | Ramjee Subramanian<br>(54 Years, 2 Month)                  | D. Sc. (Paper & Printing Tech) | Innovation Head           | 05/12/2022      | Nil                             | 3866870      | South- Eastern University of Applied Sciences, Savonlinna, Finland |

- xi. No employee of the Company receives remuneration for part of the financial year more than the amount drawn by the Managing Director. No one was employed throughout the financial year or part thereof receiving remuneration more than the amount drawn by the Managing Director.

#### 40. COMPANIES WHICH CEASED TO BE HOLDING, SUBSIDIARY OR ASSOCIATE COMPANY

During the year under review, no company ceased to be holding, subsidiary or associate company of the Company.

#### 41. INVESTOR EDUCATION AND PROTECTION FUND

During the year, the Company was not required to transfer any amount and shares to the Investor Education and Protection Fund ("IEPF").

#### 42. INDUSTRIAL RELATIONS

During the year under review, industrial relations remained harmonious at all our offices and establishments.

#### GOING CONCERN STATUS

There is no significant or material order passed during the year by any regulator, court or tribunal impacting the going concern status of the Company or its future operations.

## KEY FINANCIAL RATIOS

Key Financial Ratios for the financial year ended 31<sup>st</sup> March, 2025, along with details of significant changes (i.e., change of 25% or more as compared to the immediately previous financial year) in key financial ratios, and the detailed explanations, are provided in page no-----.

## OTHER DISCLOSURES

Your directors state that no disclosure or reporting is required in respect of the following matters as there were no transactions on these items during the year under review:

Details relating to deposits covered under Chapter V of the Act.

Issue of equity shares with differential rights as to dividend, voting or otherwise.

The Company does not have any scheme of provision of money for the purchase of its own shares by employees or by trustees for the benefit of employees.

Neither the Managing Director nor the Whole-time Directors of the Company receive any remuneration or commission from any of its subsidiaries.

No significant or material orders were passed by the Regulators or Courts, or Tribunals that impact the going concern status and the Company's operations in future.

No fraud has been reported by the Auditors to the Audit Committee or the Board.

The details of an application made or any proceeding pending under the Insolvency and Bankruptcy Code, 2016, during the year, along with their status as of the end of the financial year, as no such proceedings were initiated or pending.

The details of the difference between the amount of the valuation done at the time of one-time settlement and the valuation done while taking a loan from the Banks or Financial Institutions, along with the reasons thereof, as there was no instance of one-time settlement with any Bank or Financial Institution.

## 43. CAUTIONARY STATEMENT

Statements in this Directors' Report and Management Discussion and Analysis Report describing the Company's objectives, projections, estimates, expectations or predictions may be "forward-looking statements" within the meaning of applicable securities laws and regulations. Actual results could differ materially from those expressed or implied. Important factors that could make difference to the Company's operations include raw material availability and its prices, cyclical demand and pricing in the Company's principal markets, changes in Government regulations, Tax regimes, economic developments within India and the countries in which the Company conducts business and other ancillary factor.

## 44. ACKNOWLEDGEMENTS

The Directors wish to convey their deep appreciation to all the employees, customers, vendors, investors, and consultants/advisors of the Company for their sincere and dedicated services as well as their collective contribution to the Company's performance.

The Directors thank the Government of India, Governments of various States in India, Governments of various Countries, and concerned Government departments for their co-operation.

The Directors appreciate and value the contribution made by every member, employee, and their family of the Pakka Group.

**For and on Behalf of the Board**

**Pradeep Vasant Dhobale**  
Chairman  
DIN: 00274636

**Place:** Lucknow  
**Date:** 13<sup>th</sup> August, 2025



## Annexure - A Form AOC-1

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014)

### Statement containing salient features of the financial statement of subsidiaries/associate companies/joint ventures

#### Part "A": Subsidiaries

(Information in respect of each subsidiary to be presented with amounts in ₹)

#### I. Pakka Impact Limited

| Sl. No. | Particulars   | Details              |
|---------|---|----------------------|
| 1.      | Name of the subsidiary  | Pakka Impact Limited |
| 2.      | Reporting period for the subsidiary concerned, if different from the holding company's reporting period                     | Not Applicable       |
| 3.      | Reporting currency and Exchange rate as on the last date of the relevant financial year in the case of foreign subsidiaries | Not Applicable       |
| 4.      | Share capital   | ₹ 2,00,00,000.00     |
| 5.      | Reserves & surplus  | ₹-33105545.58        |
| 6.      | Total assets  | ₹101208522.87        |
| 7.      | Total Liabilities   | ₹101208522.87        |
| 8.      | Investments   | -                    |
| 9.      | Turnover  | ₹58553.01            |
| 10.     | Profit/(loss) before taxation   | ₹-1339164.48         |
| 11.     | Provision for taxation  | -                    |
| 12.     | Profit after taxation   | ₹1339164.48          |
| 13.     | Proposed Dividend   | -                    |
| 14.     | % of shareholding   | 100%                 |

#### II. Pakka Inc, an USA based Company

| Sl. No. | Particulars   | Details                         |
|---------|---|---------------------------------|
| 1.      | Name of the subsidiary  | Pakka Inc, an USA based Company |
| 2.      | Reporting period for the subsidiary concerned, if different from the holding company's reporting period                     | Not Applicable                  |
| 3.      | Reporting currency and Exchange rate as on the last date of the relevant financial year in the case of foreign subsidiaries | 1 USD = ₹83.3739                |
| 4.      | Share capital   | ₹20,63,26,000                   |
| 5.      | Reserves & surplus  | ₹-29,64,51,741.31               |
| 6.      | Total assets  | ₹26,67,04,090.06                |

| Sl. No. | Particulars                   | Details           |
|---------|-------------------------------|-------------------|
| 7.      | Total Liabilities             | ₹26,67,04,090.06  |
| 8.      | Investments                   | -                 |
| 9.      | Turnover                      | -                 |
| 10.     | Profit/(loss) before taxation | ₹-14,90,28,393.35 |
| 11.     | Provision for taxation        | -                 |
| 12.     | Profit after taxation         | ₹14,90,28,393.35  |
| 13.     | Proposed Dividend             | -                 |
| 14.     | % of shareholding             | 100%              |

### III. Pakka Pte Ltd, a Singapore based Company

| Sl. No. | Particulars   | Details                                  |
|---------|---|--|
| 1.      | Name of the subsidiary  | Pakka Pte Ltd, a Singapore based Company |
| 2.      | Reporting period for the subsidiary concerned, if different from the holding company's reporting period                     | Not Applicable                           |
| 3.      | Reporting currency and Exchange rate as on the last date of the relevant financial year in the case of foreign subsidiaries | 1 SGD = ₹61.805                          |
| 4.      | Share capital   | ₹1,72,73,550                             |
| 5.      | Reserves & surplus  | ₹-1,86,67,602.00                         |
| 6.      | Total assets  | ₹272757                                  |
| 7.      | Total Liabilities   | ₹272757                                  |
| 8.      | Investments   | -  |
| 9.      | Turnover  | -  |
| 10.     | Profit/(loss) before taxation   | ₹-166088005                              |
| 11.     | Provision for taxation  | -  |
| 12.     | Profit after taxation   | ₹-16608005                               |
| 13.     | Proposed Dividend   | -  |
| 14.     | % of shareholding   | 100%                                     |

#### For and on behalf of the Board

**Jagdeep Hira**  
 Managing Director  
**DIN:** 07639849  
**Place:** Lucknow  
**Date:** 13<sup>th</sup> August, 2025

**Neetika Suryawanshi**  
 Chief Financial Officer  
**Place:** Lucknow  
**Date:** 13<sup>th</sup> August, 2025

**Gautam Ghosh**  
 Executive Director  
**DIN:** 10371300  
**Place:** Lucknow  
**Date:** 13<sup>th</sup> August, 2025

**Sachin Kumar Srivastava**  
 Company Secretary  
**Place:** Lucknow  
**Date:** 13<sup>th</sup> August, 2025

## Annexure - B Certificate

[PURSUANT TO REGULATION 13 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA  
(SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021]

The Board of Directors,  
**Pakka Limited,**  
 (CIN -L24231UP1981PLC005294)  
 312, Plaza Kalpana Society 24/147,B-49,  
 Birhana Road , kanpur Uttar Pradesh - 208001 ,India .

Dear Sir(s)

**Sub: Secretarial Auditor's Certificate for the Year ended March 31, 2025, in accordance with Regulation 13 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat equity) Regulations, 2021.**

We have examined the records and documents maintained by Pakka Limited (formerly known as Yash Pakka Limited) ("the Company") and based on the information and explanations given to us and to the best of our knowledge and belief, We confirm that the following schemes of the Company for the year ended March 31, 2025 have been implemented in accordance with the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat equity) Regulations, 2021, as amended and in accordance with the respective resolutions of the Company passed in the general meeting.

| Sr. No. | Scheme                              | Details of Shareholders meeting regarding approval/amendment of the Scheme  |
|---------|-------------------------------------|---|
| 1.      | PAKKA TEAM STOCK OPTION PLAN - 2021 | May 06, 2022, as amended vide special resolution passed at extraordinary general meeting held on August 29, 2024. |

This Certificate has been issued on the request of the management of the Company and is solely for the purposes as stated in Regulation 13 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat equity) Regulations, 2021. This certificate should not be used for any other purposes.

**For Amit Gupta & Associates  
Company Secretaries**

**Amit Gupta**  
**Managing Partner**  
**Membership No. : F5478**  
**C.P. No. 4682**  
**Peer Review No.: 2600/2022**  
**UDIN - F005478G000517517**

**Date:** May 30, 2025  
**Place:** Lucknow



## Annexure - C

# Report on Corporate Social Responsibility

### 1. Brief outline of the Corporate Social Responsibility (CSR) Policy of the Company

The Company strongly believes in the Pakka Group's philosophy of giving back to the community and recognizes the role played by communities in the growth of its business. The Company stands for "For Better Living," which includes actions towards For Better Communities, For Better Sourcing and For Better Planet.

The CSR Policy sets out the Company's commitment and approach towards CSR under Section 135 of the Companies Act, 2013 ("the Act") based on its legacy of 'Giving Back to Society'. The Company endeavours to facilitate livelihood opportunities and socio-cultural development in areas of its operations.

The Company shall achieve this by being knowledgeable, responsive, and trustworthy, and by adopting environmentally and socially friendly technologies, business practices, and innovation while pursuing long-term growth aspirations and the enhancement of stakeholder value. The Company focuses on Climate Change, Water Management, Women's Education, Sustainable Sourcing, Waste Management and Community Development.

Towards community development, the Company undertakes programs focused on healthcare, education and skills, and rural development. The Company also actively participates in Pakka Group activities and programs for volunteering and affirmative action. The Company's CSR activities, projects, and programs comply with Section 135 of the Act and the rules made thereunder, excluding activities undertaken in pursuance of its normal course of business.

During the year under review, the Company's CSR initiatives focused on affordable healthcare, empowerment of differently able, rural development, and education and skilling.

### 2. Composition of the CSR Committee

In compliance with Section 135 of the Act, the Company has established a strong governance structure to supervise the execution of its CSR projects. The CSR governance structure is led by the Corporate Social Responsibility ("CSR Committee"), which empowers the working committee of the Company to act on its behalf. The following Directors served as members of the CSR Committee during the year ended March 31, 2025:

| Sr. No | Name of Director           | Designation / Nature of Directorship            | Number of meetings of the CSR Committee during the year |          |
|--------|----------------------------|---|---|----------|
|        |                            |   | Held  | Attended |
| 1.     | Mrs. Kimberly Ann McArthur | Chairperson of the Committee (Promoters' Group) | 2   | 2        |
| 2.     | Mr. Ved Krishna            | Member (Promoter Director)                      | 2   | 1        |
| 3.     | Mrs. Manjula Jhunjhunwala  | Member (Promoter Director)                      | 2   | 2        |
| 4.     | Mr. Basant Kumar Khaitan#  | Member (Independent Director)                   | 1   | -        |

# Mr. Basant Kumar Khaitan was appointed as a member of the Committee with effect from 13<sup>th</sup> June, 2024.

**3. Provide the web-link where the Composition of the CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the Company**

The Composition of the CSR Committee, CSR Policy Framework and CSR Projects approved by the Board are available in the Investor Section under Board of Directors and Policy tab on the website <https://pakka.com/investors> of the Company.

**4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable (attach the report).**

The provisions regarding Impact assessment of CSR projects carried out in pursuance to sub-rule (3) of Rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 are not applicable to the Company.

**5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any**

| Sr. No | Financial Year | Amount available for set-off from preceding financial years (In lakhs) | Amount required to be set off for the financial year, if any (In lakhs) |
|--------|----------------|--|---|
| 1.     | 2023-24        | 15.37  | 15.37   |

**6. Average net profit of the Company as per Section 135(5): ₹6394 Lakhs.**

**7. (a) Two percent of the average net profit of the Company as per section 135(5): ₹27.88 Lakhs**

(b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years: Nil

(c) Amount required to be set off for the financial year, if any: ₹15.37 Lakhs

(d) Total CSR obligation for the financial year (7a+7b-7c): ₹12.51 Lakhs

**8. (a) CSR amount spent or unspent for the financial year: NIL**

The Company was required to spend an amount of ₹127.88 Lakhs as CSR expenditure during FY2025.

| Total Amount Spent for the Financial Year<br>(₹ in Lakhs.) | Amount Unspent   |                  |   |        |                  |
|--|--|------------------|---|--------|------------------|
|  | Total Amount transferred to Unspent CSR Account as per |                  | Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5) |        |                  |
|  | Amount   | Date of transfer | Name of the Fund  | Amount | Date of transfer |
| 127.88   | NIL  | -                | -   | NIL    | -                |

**b) Details of CSR amount spent against ongoing projects for the financial year:**

| Sl. No.        | Name of the Project | Item from the list of activi- ties in schedule VII to the Act | Local Area (Yes/ No) | Location of the Project |          | Project duration (in years) | Amount allocated for the project (in ₹) | Amount spent in the Current Financial Year (in ₹) | Amount trans-ferred to Unspent CSR Account for the project as per section 135(6) (in ₹) | Mode of Imple-mentation - Direct (Yes/ No) | Mode of Implementation - Through Implementing Agency |                          |  |
|----------------|---------------------|---|----------------------|-------------------------|----------|-----------------------------|---|---|---|--|--|--------------------------|--|
|                |                     |   |                      | State                   | District |                             |   |   |   |  | Name   | CSR reg-istration number |  |
| Not Applicable |                     |   |                      |                         |          |                             |   |   |   |  |  |                          |  |

**C. Details of CSR amount spent against other than ongoing projects for the financial year:**

| Sl. No. | Name of the Project                    | Item from the list of activities in Schedule VII to the Act | Local Area (Yes/No) | Location of the Project |          | Amount Spent for the project (₹ In Lakhs) | Mode of Implementation - Direct (Yes/No) | Mode of Implementation - Through Implementing Agency            |                         |
|---------|--|---|---------------------|-------------------------|----------|---|--|---|-------------------------|
|         |  |   |                     | State                   | District |   |  | Name  | CSR Registration Number |
| 1       | Woman Education and Water Conservation | (ii)  | Yes                 | Uttar Pradesh           | Ayodhya  | 127.88                                    | No                                       | Pakka Foundation (Earlier known as K. K. Charitable Foundation) | CSR00010697             |

**d. Amount spent in Administrative Overheads: NIL**
**e. Amount spent on Impact Assessment, if applicable: NIL**
**f. Total amount spent for the Financial Year (8b+8c+8d+8e): ₹12.88 Lakhs.**
**g. Excess amount for set off, if any: N.A.**

| Sl. No. | Particulars  | Amount (₹ In Lakhs) |
|---------|--|---------------------|
| (i)     | 2% of average net profit of the company as per section 135(5)  | 127.88              |
|         | Amount available for set-off from preceding financial year 2023-24   | 15.37               |
|         | Amount required to be spent in the financial year 2023-24  | 112.51              |
| (ii)    | Total amount spent for the financial year  | 127.88              |
| (iii)   | Excess amount spent for the financial year [(ii)-(i)]  | 15.37               |
| (iv)    | Surplus arising out of the CSR projects or programmes or activities. of the previous financial years, if any | NIL                 |
| (v)     | Amount available for set off in succeeding financial years[(iii)-(iv)]                                       | 15.37               |



**9. (a) Details of unspent CSR amount for the preceding three financial years:**

| Sl. No.        | Preceding Financial Year | Amount transferred to Unspent CSR Account under section 135 (6) (in ₹) | Amount Spent in the reporting Financial Year (in ₹) | Amount transferred to any fund specified under Schedule VII as per section 135(6) if any |               |                  | Amount remaining to be spent in succeeding financial years (in ₹) |
|----------------|--------------------------|--|---|--|---------------|------------------|---|
|                |                          |  |   | Name of the Fund   | Amount (in ₹) | Date of Transfer |   |
| Not Applicable |                          |  |   |  |               |                  |   |

**(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): NA**

| Sl. No.        | Project ID | Name of the Project | Financial Year in which the project was commenced | Project duration | Total amount allocated for the project (in ₹) | Amount spent on the project in the reporting financial year (in ₹). | Cumulative amount spent at the end of reporting financial year (in ₹) | Status of the project – Completed / On-going |
|----------------|------------|---------------------|---|------------------|---|---|---|--|
| Not Applicable |            |                     |   |                  |   |   |   |  |

**10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year. (asset-wise details)**

- a) Date of creation or acquisition of the capital asset(s) – NA
- b) Amount of CSR spent for creation or acquisition of capital asset - Nil
- c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc. - NA
- d) Provide details of the capital asset(s), created or acquired (including complete address and location of the capital asset). NA

**11. Specify the reason(s), if the company has failed to spend two percent of the average net profit as per section 135(5) – Not Applicable**

Mr. Jagdeep Hira  
 Managing Director  
 DIN: 07639849  
 Place: Lucknow  
 Date: 13<sup>th</sup> August, 2025

Mrs. Kimberly Ann McArthur  
 Chairperson CSR Committee  
 DIN: 052066436  
 Place: USA  
 Date: 13<sup>th</sup> August, 2025

**Annexure - D**  
**FORM NO. MR.3**  
**SECRETARIAL AUDIT REPORT**  
**FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025**

[Pursuant to section 204(I) of the Companies Act, 2013 and rule No.9 of the Companies  
(Appointment and Remuneration Personnel) Rules, 2014]

To,  
The Members,  
**Pakka Limited,**  
(CIN - L24231UP1981PLC005294)  
312, Plaza Kalpana Society, 24/147, B-49, Birhana Road,  
Kanpur, Uttar Pradesh - 208001, India

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **Pakka Limited** (Formerly known as Yash Pakka Limited) (CIN - L24231UP1981PLC005294) (hereinafter referred to as "the Company"). The Secretarial Audit was conducted in a manner that provided us with a reasonable basis for evaluating the corporate conduct/statutory compliance and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of the secretarial audit,

We hereby report that in our opinion:

- i. The Company has, during the audit period covering the financial year ended on 31<sup>st</sup> March 2025, complied with the statutory provisions listed hereunder; and also
- ii. The Company has proper Board processes and compliance mechanisms in place to the extent, in the manner and subject to the reporting made hereinafter.

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31<sup>st</sup> March 2025, according to the provisions of:

- i. The Companies Act, 2013 (the Act) and the rules made thereunder;
- ii. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- iii. The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- iv. Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- v. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - a) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**"Listing Regulations"**);
  - b) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 (**"ICDR Regulations"**);
  - c) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 (**"Takeover Regulations"**);
  - d) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 (**"Buyback Regulations"**) - (**Not applicable to the listed entity during the review period**);

- e) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, Regulations 2021 (**"SBEB Regulations"**);
- f) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible and Redeemable Preference Shares) Regulations, 2021 (**"Non-convertible Securities Regulations"**) - **(Not applicable to the listed entity during the review period);**
- g) The Exchange Board of India (Delisting of Equity Shares) Regulations, 2021 (**"Delisting Regulations"**) - **Not applicable as the listed entity has not made any delisting during the year under report;**
- h) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- i) Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies and dealing with clients - **Not applicable as the listed entity is not registered as Registrar to Issue and Share Transfer Agent during the financial year under review;**
- j) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018 (**"DP Regulations"**);
- vi. The following other laws, on account of the nature of the industry, are specifically applicable to the Company:
  - (a) The Boilers Act, 1923;
  - (b) The Explosives Act, 1884;
  - (c) Acts and Rules prescribed under the prevention and control of pollution;

We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by the Institute of Company Secretaries of India; and
- (ii) Listing Agreement entered into by the Company with BSE Limited and National Stock Exchange of India Limited,

During the period under review, the Company has complied with the provisions of the Act, and the Rules, Regulations, Guidelines, Standards, etc. mentioned above,

except that we have noted a delay in filing of an application for listing of securities allotted under the Preferential Allotment in terms of the provisions of Schedule XIX - Para (2) of SEBI (ICDR) Regulations, 2018, read with SEBI Master Circular -SEBI/HO/CFD/PoD-2/P/CIR /2023/00094 dated June 21, 2023, due to technical reasons.

#### We further report that:

- ❖ The Board of Directors of the Company is duly constituted with a proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.,
- ❖ Adequate notice is given to all directors to convene the Board Meetings, agenda and detailed notes to the agenda were sent at least seven days in advance (except in cases where a meeting was held at shorter notice or where members agreed to consider Agenda notes at shorter period) and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting for meaningful participation at the meeting.
- ❖ Majority decisions are carried through, while the dissenting members' views, if any, are captured and recorded as part of the minutes.

**We further report that** the systems and processes in the Company require further strengthening and improvements, considering the size and operations of the Company, to enable better monitoring and ensure timely compliance with applicable laws, rules, regulations and guidelines.

**We further report that** during the audit period, there were the following material events having a bearing on the affairs of the Company:

- (i) During the year under review, the Company completed the fundraise through preferential allotment. Pursuant to the approval of the Board of Directors on August 05, 2024, and the approval of the shareholders on August 29, 2024, the Board, at its meeting held on October 14, 2024, allotted 54,00,000 equity shares and 36,00,000 Fully Convertible Warrants to eligible Investors (Non-promoters) at an issue price of ₹272/- per equity share including a premium of ₹262 per share, as determined in terms of SEBI ICDR Regulations. The total funds raised through the Preferential Allotment of Equity shares amounted to ₹146.88 crores, and the funds expected to be raised through Fully Convertible Warrants amount to ₹97.92 crores.



- (ii) The Company has made an allotment of 13,41,300 equity shares (10,89,600 on September 02, 2023, 2,51,700 on June 27, 2024), against 14,16,600 'PAKKA TEAM STOCK OPTION PLAN - 2021' ('TSOP' / 'Plan') granted on July 07, 2022, at an exercise price of ₹82.21 per option, and 1,25,400 TSOP on September 02, 2023, at an exercise price of ₹118.13 per option and 22,500 TSOP on June 27, 2024, in terms of the TSOP approved by the shareholders of the Company in their extraordinary general meeting held on May 06, 2022.
- (iii) The Board of Directors of the Company in its meeting held on March 27, 2024, has approved proposal for Merger by Absorption of Pakka Impact Limited ("PIL" or the "Transferor Company") and Pakka Limited ("PAKKA" or "Transferee Company") and their respective shareholders with appointed date of 01.04.2024, in terms of the provisions of Sections 230 to 232 and other applicable provisions of the Companies Act, 2013 read with the Rules framed thereunder
- (iv) A case under the Environment (Protection) Act, 1986 before the Hon'ble National Green Tribunal, Principal Bench, New Delhi vide O.A. No. 116/2014 titled as Meera Shukla V. Municipal Corporation, Gorakhpur has been disposed of vide order dated September 13, 2022, however the recovery certificate

of ₹40.80 lacs as an Environmental Compensation issued by Uttar Pradesh Pollution Control Board in compliance of order dated 27.09.2019 passed by the Hon'ble National Green Tribunal, Principal Bench, New Delhi in the aforesaid case, continues stayed in terms of order dated 14.01.2020 passed by the Hon'ble High Court of Judicature at Allahabad, Lucknow Bench, Lucknow in Case No. MISB 866 of 2020 titled Yash Pakka Limited Vs. U. P. Pollution Control Board & Others.

For **Amit Gupta & Associates**  
**Company Secretaries**

**Amit Gupta**  
**Managing Partner**  
**Membership No.:** F5478  
**C.P. No.:** 4682  
**PR. No.:** 2600/2022  
**UDIN -** F005478G000517462

**Date:** May 30, 2025  
**Place:** Lucknow

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**Note:** This report should be read with the letter of even date by the Secretarial Auditors.

To,  
The Members,  
**Pakka Limited,**  
**(CIN -L24231UP1981PLC005294)**  
**312, Plaza Kalpana Society 24/147,B-49,**  
**Birhana Road , kanpur Uttar Pradesh - 208001 ,India .**

Our Report of even date is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and books of accounts of the Company.
4. Wherever required, we have obtained the management representation about the compliance of laws, rules and regulations and happening of events etc.
5. The Compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedure on test basis.
6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For **Amit Gupta & Associates**  
**Company Secretaries**

**Amit Gupta**  
**Managing Partner**  
**Membership No.: F5478**  
**C.P. No.: 4682**  
**PR. No.: 2600/2022**  
**UDIN - F005478G000517462**

**Date:** May 30, 2025  
**Place:** Lucknow

## 1. CONSERVATION OF ENERGY

### CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNING AND OUTGO ETC:

Information on conservation of Energy, Technology absorption, Foreign Exchange earnings and outgo required to be disclosed under Section 134 of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014 are provided hereunder:

## 2. CONSERVATION OF ENERGY

### (A) ENERGY CONSERVATION MEASURES TAKEN

- I. Installed VFD on vacuum pump in re-causticizer plant.
- II. Installed VFD on PP-1 Boiler feed pump no-2.
- III. Micro turbine for 65 to 14 kg/cm<sup>2</sup> PRDS.
- IV. Installed VFD on PM-2 MG blower 1 & 2.
- V. PM-2 hood exhaust blower motor running in STAR connection.
- VI. Downsized bleached tower agitator motor from 55 KW to 45 KW.
- VII. Installed online oxygen analyzer and optimize excess air in boiler 5.
- VIII. PM-3 HMP process steam line condensate recovered through float trap.

### (B) ADDITIONAL INVESTMENT AND PROPOSALS, IF ANY, BEING IMPLEMENTED FOR REDUCTION OF CONSUMPTION OF ENERGY

- I. Installation of VFD and auto control with RH sensor on PM-3 Hood blower 1,2 and exhaust blower
- II. Downsizing of PM-1 Chest agitator No-8 motor from 9.3 KW to 7.5 KW.
- III. Downsizing of PM-2 Chest agitator No-4 motor from 11.0 KW to 7.5 KW.
- IV. Replacement of PP-2 CWP with energy efficient pump and IE4 motor.
- V. Evaporator cooling tower fan motors to be replaced with direct drive motors.
- VI. PP-2 cooling tower fan motors to be replaced with direct drive motors.

VII. Installation of solar panels on roof top area of admin building.

VIII. PP-2 Feed pump 160 KW 2 Nos. motor to be replaced with 250 KW 1 No. motor.

IX. Mechanical steam operated pump to be installed for waste condensate recovery in PP-1, PP-2 and Recovery

### (C) IMPACT OF THE MEASURES OF THE ABOVE

Power saved = 490 KW per hour

### (D) TOTAL ENERGY CONSUMPTION AND ENERGY CONSUMPTION PER UNIT OF PRODUCTION AS PER PRESCRIBED FORM A OF THE ANNEXURES IN RESPECT OF THE INDUSTRIES SPECIFIED IN THE SCHEDULE THERETO.

#### I. POWER AND FUEL CONSUMPTION

| Particulars                      | Current Year<br>31.03.2025 | Previous Year<br>31.03.2024 |
|----------------------------------|----------------------------|-----------------------------|
| <b>(a) Electricity</b>           |                            |                             |
| (i) Purchased Unit (lakhs)       | 55.78                      | 88.97                       |
| Total Amount (₹ in lakhs)        | 555.05                     | 749.50                      |
| Rate / Unit (₹)                  | 9.95                       | 8.42                        |
| (ii) Own generation              |                            |                             |
| <b>Through Diesel Generator</b>  |                            |                             |
| Unit (lakhs)                     | 1.53                       | 3.24                        |
| Unit per liter of Diesel Oil     | 3.05                       | 3.15                        |
| Cost / Unit (₹)                  | 26.07                      | 25.82                       |
| <b>Through Steam Turbine</b>     |                            |                             |
| Unit (lakhs)                     | 616.86                     | 586.28                      |
| Unit per MT of fuel (Paddy husk) | 624                        | 1629                        |
| Cost / Unit (₹)                  | 4.87                       | 3.78                        |

**Notes:** \*Steam Turbine is extraction cum condensing type hence fuel allocation is on estimated basis.



| Particulars                       | Current Year<br>31.03.2025 | Previous Year<br>31.03.2024 |
|-----------------------------------|----------------------------|-----------------------------|
| (a) Coal Quantity (MT)            | Nil                        | Nil                         |
| (b) Furnace Oil Quantity (MT)     | Nil                        | Nil                         |
| (i) Paddy Husk Quantity (MT)      | 83183                      | 81003.00                    |
| Total Cost (₹ in lakhs)           | 39390.88                   | 4990.17                     |
| Average Rate (₹ Per MT)           | 4736.40                    | 6160.00                     |
| (ii) Baggage / Pith Quantity (MT) | 22669                      | 19117.00                    |
| Total Cost (₹ in lakhs)           | 584.22                     | 432.44                      |
| Average Rate (₹ Per MT)           | 2577                       | 2262.00                     |
| (iii) Fire Wood Quantity (MT)     | 1475                       | 8748                        |
| Total Cost (₹ In lakhs)           | 59.52                      | 392.11                      |
| Average Rate (₹ Per MT)           | 4035                       | 4482                        |

## II. CONSUMPTION PER UNIT OF PRODUCTION

### a. Paper (Excluding Egg Tray & Pith Pallets)

| Particulars  | UOM   | Current Year<br>31.03.2025 | Previous Year<br>31.03.2024 |
|--------------|-------|----------------------------|-----------------------------|
| Electricity  | Units | 1015                       | 1092                        |
| Furnace Oil  | MT    | Nil                        | Nil                         |
| Coal         | MT    | Nil                        | Nil                         |
| Paddy Husk   | MT    | 1.37                       | 1.15                        |
| Bagasse Pith | MT    | 0.37                       | 1.25*                       |
| Firewood     | MT    | 0.02                       | 1.10*                       |

\* Bagasse pith is used along with the paddy husk as fuel for producing steam which is used for pulp and paper manufacturing and power generation hence consumptions are estimated.

### b. Moulded (Tableware) Products

| Particulars | UOM   | Current Year<br>31.03.2025 | Previous Year<br>31.03.2024 |
|-------------|-------|----------------------------|-----------------------------|
| Electricity | Units | 4068                       | 4302                        |

**(E) STEPS TAKEN BY THE COMPANY FOR UTILIZING ALTERNATE SOURCE OF ENERGY.**

Since inception the Company has been using Biomass as a fuel for generating Steam. In year 1995, the Company installed a 2.5 MW and in 2007, a 6 MW cogeneration power plant using biomass (rice husk and pith) as fuel. The Company has also installed a Black liquor (Pollutant generated during pulping of Agro waste raw material) fired Boiler, generating steam and thereby power.

**(F) CAPITAL INVESTMENTS ON ENERGY CONSERVATION EQUIPMENTS.**

Total Capital investment on energy conservation equipment during FY24-25 is approximately ₹17300000/-

**3. CONSERVATION OF ENERGY**

EFFORTS MADE IN TECHNOLOGY ABSORPTION AS PER PRESCRIBED FORM B of Annexure.

**(A) Specific areas in which R & D & Innovation is carried out by the Company**

**R&D**

- I. Successfully ran the plant trial of black liquor Viscosity reduction in recovery.
- II. Trials of back water colour reduction took place at PM 2.
- III. Fiber loss saving from mould MPS.
- IV. Continuously monitoring fiber loss of all areas in plant,
- V. Development of alternate vendor for all chemicals.
- VI. Trials were performed for PFAS free OGR chemicals at tableware.
- VII. Successfully analysis of Guatemala Bagasse was run.
- VIII. Successful commercialization for chocolate primary packaging.
- IX. Successfully made ODL pulp in R&D lab.
- X. Optimization of pulping & papermaking parameters & successful production of certain grades of Kraft paper without long fiber.
- XI. Lab evaluation of different grades of Oil & Grease resistance chemicals for paper.
- XII. Lab evaluation of Bagasse to generate seasonal trends for Strength properties.
- XIII. Chemical cost reduction in overall process.

# Report on Corporate Governance

## 1. Company's Philosophy on Code of Governance

Corporate Governance is a reflection of our values and long-standing commitment to sustainable and responsible growth. It fuels our vision of 'Bringing joy to people's lives' by co-creating partnerships with an unwavering focus on sustainability, transparency, and safety, thereby making it a truly responsible enterprise.

Through our Environmental, Social and Governance ("ESG") promises, we seek to achieve long-term success and resilient value creation.

The Company adheres to the prescribed Corporate Governance practices as per the Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations") and is also committed to being amongst the best governed companies.

This report is prepared in accordance with the provisions of the Listing Regulations and contains the details of Corporate Governance systems and processes at the Company.

## 2. Board of Directors:

The Board of Directors ("the Board") have the primary responsibility of enhancing stakeholder value and ensuring that the Company's strategy and objectives are aligned to sustainable growth and long-term value creation. The Board is, inter alia, responsible for:

- a. enhancing shareholder value and overseeing the interests of all stakeholders through effective management;
- b. formulation and review of annual and long-term business plan & strategy and monitoring its implementation;
- c. review of Company performance;
- d. monitoring the effectiveness of the Company's Corporate Governance practices and process of disclosure;

- e. ensuring a transparent and effective process of appointing, compensating the Board of Directors and Senior Management Personnel of the Company and overseeing succession planning; and
- f. ensuring the integrity of the Company's accounting and financial reporting systems, including the independent audit, and that appropriate systems of controls are in place, in particular, systems for risk management, financial and operational controls, and compliance with the law and relevant standards.

The Directors take an active part in the deliberations at the Board and Committee meetings and provide guidance and advice to the management on various aspects of business, strategy, governance, risk and compliance to ensure the fulfilment of stakeholder expectations and long-term value creation.

- i. The Board is the focal point and custodian of corporate governance for the Company. The Company recognizes and embraces the benefits of having a diverse Board and sees increasing diversity at the Board level as an essential element in maintaining a competitive advantage. A truly diverse Board will include and make good use of differences in the skills, regional and industry experience, background, gender and other distinctions between directors. These differences will be considered in determining the optimum composition of the Board and, when possible, will be balanced appropriately.

### ii. The size and composition of the Board as on 31<sup>st</sup> March, 2025, is as under:

As of 31<sup>st</sup> March 2025, the Company has 12 (twelve) Directors. Out of 12, 6 (six) Directors are Independent, Non-Executive, 4 (four) are Non-Independent, Non-Executive, and 2 (two) are Executive, including 1 (one) Managing Director. Mr. Shubham Ashok Tibrewal, Independent Director, resigned from the Board w.e.f. 25<sup>th</sup> June, 2025 and the Company has appointed Mrs. Dinika Bhatia as an Independent Director effective from



30<sup>th</sup> June, 2025. On resignation of Mr. Jagdeep Hira from the position of a Managing Director of the Company with effect from August 13, 2025, Mr. Ved Krishna has been appointed as a Managing Director of the Company.

The Chairman of the Board is an Independent, Non-Executive Director not related to the Promoter or Managing Director of the Company.

None of the Directors held directorship in more than 7 (seven) Listed companies. Further, none of the Independent Directors of the Company served as an Independent Director in more than 7 (seven) Listed companies. None of the Independent Directors serving as a Whole-Time Director/Managing Director in any listed entity serves as an Independent Director of more than 3 (three) Listed entities. None of the Directors held directorship in more than 20 (twenty) Indian companies, with not more than 10 (ten) public limited companies.

None of the Directors is a member of more than 10 (ten) committees or acted as Chairperson of more than 5 (five) committees (being AC and SRC, as per Regulation 26(1) of the Listing Regulations) across all the public limited companies in which he/she is a Director. The necessary disclosures regarding committee positions have been made by the Directors.

All Independent Directors of the Company have been appointed as per the provisions of the Companies Act, 2013 (the Act) and Listing Regulations. The Chairman of the Company is an Independent, Non-Executive Director and not related to the CEO & Managing Director.

- iii. The composition of the Board is in conformity with Regulation 17 of the Listing Regulations read with Section 149 of the Companies Act, 2013. Details of Directors such as education, nationality, date of appointment and shareholding held in the Company as on 31<sup>st</sup> March, 2025, as under:

| Name and DIN                                       | Category & Designation                  | Education Qualification | Nationality | Date of first appointment on the Board | Shareholding with percentage in the Company |
|--|---|-------------------------|-------------|--|---|
| Mr. Pradeep Vasant Dhobale<br><b>DIN:</b> 00274636 | Chairman Independent Director           | B.Tech.                 | Indian      | 25/09/2017                             | -   |
| Mr. Ved Krishna1<br><b>DIN:</b> 00182260           | Non-Executive & Promoter                | B.A. (Hons.)            | Indian      | 30/05/1999                             | 1,38,44,388<br>(30.80%)                     |
| Mr. Jagdeep Hira2<br><b>DIN:</b> 07639849          | Managing Director                       | B.Tech.                 | Indian      | 22/10/2016                             | 76,000<br>(0.19%)                           |
| Mr. Gautam Ghosh<br><b>DIN:</b> 10371300           | Executive Director                      | M.B.A.                  | Indian      | 24/11/2023                             | 10,000<br>(0.03%)                           |
| Mrs. Manjula Jhunjunwala<br><b>DIN:</b> 00192901   | Non-Executive, Non-Independent Director | B.Ed.                   | Indian      | 17/06/1981                             | 5,56,743<br>(1.24%)                         |
| Mrs. Kimberly Ann McArthur<br><b>DIN:</b> 05206436 | Non-Executive, Non-Independent Director | Master in Communication | U.S.A.      | 13/02/2012                             | -   |
| Mr. Basant Kumar Khaitan<br><b>DIN:</b> 00117129   | Independent Director                    | B.Com.                  | Indian      | 19/05/2018                             | -   |

| Name and DIN  | Category & Designation                    | Education Qualification        | Nationality | Date of first appointment on the Board | Shareholding with percentage in the Company |
|---|---|--------------------------------|-------------|--|---|
| Mr. Himanshu Kapoor<br><b>DIN:</b> 07926807                 | Non-Executive, Non-Independent Director   | Chartered Accountant           | Indian      | 29/10/2022                             | -   |
| Mr. Shubham Ashok Tibrewal3<br><b>DIN:</b> 10274024         | Independent Director                      | M.Sc.                          | French      | 12/08/2023                             | -   |
| Mr. Rahul Krantikumar Dharmadhikary<br><b>DIN:</b> 02116207 | Independent Director                      | Ph.D.                          | Indian      | 05/09/2023                             | -   |
| Mr. Alok Ranjan<br><b>DIN:</b> 08254398                     | Independent Director                      | M.B.A.                         | Indian      | 13/06/2024                             | -   |
| Mrs. Anna Kay Warrington<br><b>DIN:</b> 07377732            | Independent Director                      | M.A. in Sustainable Business   | British     | 01/07/2024                             | -   |
| Mrs. Dinika Bhatia4<br><b>DIN:</b> 02724172                 | Additional Director; Independent Director | BSc in Business Administration | Indian      | 30/06/2025                             | -   |

Mr. Ved Krishna (**DIN:** 00182260) has been appointed as the Managing Director (Key Managerial Personnel) of the Company on 13<sup>th</sup> August, 2025.

Mr. Jagdeep Hira (**DIN:** 07639849) resigned from the post of Managing Director (Key Managerial Personnel) of the Company on 13<sup>th</sup> August, 2025.

Mr. Shubham Ashok Tibrewal (**DIN:** 10274024) resigned from the post of Independent Director of the Company on 25<sup>th</sup> June, 2025.

Mrs. Dinika Bhatia (**DIN:** 02724172) was appointed as an Additional Director (Independent Director) of the Company by resolution passed through circulation on 30<sup>th</sup> June, 2025.

- iv. During the year under review, the Board met 9 (nine) times. The time gap between the two consecutive meetings was less than 120 days. The said meetings were held on 11<sup>th</sup> May, 2024, 30<sup>th</sup> May, 2024, 13<sup>th</sup> June, 2024, 5<sup>th</sup> August, 2024, 10<sup>th</sup> August, 2024, 14<sup>th</sup> October, 2024, 9<sup>th</sup> November, 2024, 8<sup>th</sup> February, 2025 and 6<sup>th</sup> March, 2025. Out of 9 Board Meetings in the Financial Year 2024-25, 8 Board Meetings were held through Video Conferencing.
- v. The agenda for each Board meeting is circulated in advance to the Board members. All material information is incorporated in the agenda facilitating meaningful and focused discussions in the meeting. Where it is not practicable to attach any document relevant to an agenda item, the same is tabled at the meeting.
- vi. There are no inter-se relationships between the Board members.

**vii.** Other Directorship & Committee Position as on 31<sup>st</sup> March, 2025:

Details of other directorship or committee position as a member of chairperson held by the Directors of the Company in other public companies, along with the name of the listed entities where the person is a director indicating the category of such directorship as on 31<sup>st</sup> March, 2025 are as under:

| Name of the Director                | No. of directorship in other Indian Public Companies* |          | No. of Board Committee positions in other Indian Public Companies** |        | Directorship in other equity listed companies along with category*** |
|-------------------------------------|---|----------|---|--------|--|
|                                     | Chairperson   | Director | Chairperson   | Member |  |
| Mr. Pradeep Vasant Dhobale          | -   | 1        | -   | 1      | International Travel House Limited                                   |
| Mr. Ved Krishna                     | -   | 1        | -   | -      | -  |
| Mr. Jagdeep Hira                    | -   | -        | -   | -      | -  |
| Mrs. Manjula Jhunjhunwala           | -   | 1        | -   | -      | -  |
| Mrs. Kimberly Ann McArthur          | -   | -        | -   | -      | -  |
| Dr. Indroneel Banerjee              | -   | -        | -   | -      | -  |
| Mr. Atul Kumar Gupta                | -   | 1        | -   | -      | Godfrey Philips India Limited  |
| Mr. Basant Kumar Khaitan            | -   | 4        | -   | 2      | Pudumjee Paper Products Limited                                      |
| Mr. Himanshu Kapoor                 | -   | -        | -   | -      | -  |
| Mr. Shubham Ashok Tibrewal          | -   | -        | -   | -      | -  |
| Mr. Rahul Krantikumar Dharmadhikary | -   | -        | -   | -      | -  |
| Mr. Gautam Ghosh                    | -   | -        | -   | -      | -  |
| Mr. Alok Ranjan                     | -   | -        | -   | -      | -  |
| Mrs. Anna Kay Warrington            | -   | -        | -   | -      | -  |

\*For the purpose of reckoning Directorship /Committees position on which a Director can serve, all public limited companies, whether listed or not, have been included and all other companies including private limited companies, foreign companies, and companies under Section 8 of the Companies Act, 2013, have been excluded.

\*\*In terms of Regulation 26(1)(b) of the Listing Regulations, the disclosure includes chairmanship/membership of the Audit Committee and Stakeholders' Relationship Committee in other Indian Public companies (listed and unlisted).

\*\*\*Regulation 17A of the Listing Regulations provides for the inclusion of only equity listed entities for reckoning the directorship in the listed entity, hence directorships held in debt listed entities have not been considered for reporting as above.

**viii.** The Company has not issued any convertible instruments in the financial year 2024-25.

**ix.** Necessary disclosures regarding Committee positions in other public companies as on 31<sup>st</sup> March, 2025 have been made by the Directors.

**x.** Independent Directors are Non-Executive Directors as defined under Regulation 16(1)(b) of the Listing Regulations read with Section 149(6) of the Act along with rules framed thereunder. In terms of Regulation 25(8) of the Listing Regulations, Independent Directors have confirmed that they are not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact their ability to discharge their duties. Based on the declarations received from the Independent Directors, the Board of Directors has confirmed that they meet the criteria of independence as mentioned under Regulation



16(1)(b) of the Listing Regulations and that they are independent of the management. Further, in terms of Section 150 of the Act read with Rule 6 of the Companies (Appointment and Qualification of Directors) Rules, 2014, the Independent Directors of the Company have included their names in the data bank of IDs maintained with the Indian Institute of Corporate Affairs.

**xi. Skills/expertise/competencies of the Board of Directors**

The Board is satisfied that the current composition reflects an appropriate mix of knowledge, skills, experience, diversity and independence. The Board provides leadership, strategic guidance,

objective and an independent view to the Company's management while discharging its fiduciary responsibilities, thereby ensuring that the management adheres to high standards of ethics, transparency and disclosure. The Board periodically evaluates the need for a change in its composition and size. The Company requires skills/expertise/competencies in the areas of strategy, finance, leadership, technology, governance, mergers and acquisitions, human resources, etc. to efficiently carry on its core businesses such as manufacturing of paper, pulp, moulded products, supply chain management, finance, legal and technical expertise in compostable products.

The Board has identified the following skills/expertise/competencies fundamental for the effective functioning of the Company, which are currently available with the Board:

| Name of the Directors               | Area of Skills / Expertise / Competence |         |            |           |    |            |     |                         |
|-------------------------------------|---|---------|------------|-----------|----|------------|-----|-------------------------|
|                                     | Strategy                                | Finance | Leadership | Technical | HR | Governance | M&A | Government / Regulatory |
| Mr. Pradeep Vasant Dhobale          | √                                       | √       | √          | √         | -  | √          | √   | -                       |
| Mr. Ved Krishna                     | √                                       | √       | √          | √         | √  | √          | √   | -                       |
| Mr. Jagdeep Hira                    | √                                       | √       | √          | √         | √  | √          | √   | √                       |
| Mrs. Manjula Jhunhunwala            | √                                       | -       | √          | -         | √  | -          | -   | √                       |
| Mrs. Kimberly Ann McArthur          | √                                       | √       | √          | -         | √  | √          | -   | -                       |
| Mr. Basant Kumar Khaitan            | √                                       | √       | √          | √         | √  | √          | √   | √                       |
| Mr. Himanshu Kapoor                 | √                                       | √       | √          | √         | √  | √          | √   | √                       |
| Mr. Shubham Ashok Tibrewal          | √                                       | √       | √          | √         | √  | √          | √   | √                       |
| Mr. Rahul Krantikumar Dharmadhikary | √                                       | √       | √          | √         | √  | √          | √   | √                       |
| Mr. Gautam Ghosh                    | √                                       | -       | √          | -         | √  | √          | -   | √                       |
| Mrs. Dinika Bhatia                  | √                                       | √       | √          | √         | √  | √          | √   | √                       |

## xii. Changes in Board composition

At the 44<sup>th</sup> Annual General Meeting of the Company held on 28<sup>th</sup> September 30, 2024, the Members approved the re-appointment of Mr. Jagdeep Hira (**DIN:** 07639849) who retired by rotation and being eligible for appointment has been reappointed as Managing Director of the Company.

Further at the 44<sup>th</sup> Annual General Meeting of the Company held on 28<sup>th</sup> September 30, 2024, the Members approved the re-appointment of Mrs. Manjula Jhunjunwala (**DIN:** 00192901) who retired by rotation and being eligible for appointment has been reappointed as Non-Executive Director of the Company.

The term of Mr. Atul Kumar Gupta (**DIN:** 01734070 and Dr. Indroneel Banerjee (**DIN:** 06404397), Independent Directors was completed on 31<sup>st</sup> March, 2024. Accordingly, they are not associated as an Independent Directors with the Company w.e.f. 1<sup>st</sup> April, 2024.

Mr. Alok Ranjan (**DIN:** 08254398) was appointed as an Additional Director (Independent, Non-Executive Director) in the Board Meeting held on 13<sup>th</sup> June, 2024 and regularized as an Independent Director in the Extra-Ordinary General Meeting held on 9<sup>th</sup> July, 2024.

Ms. Anna Kay Warrington (**DIN:** 07377732) was appointed as an Additional Director (Independent, Non-Executive Director) on 1<sup>st</sup> July, 2024 through passing circular resolution and regularized as an Independent Director in the Extra-Ordinary General Meeting to be held on 29<sup>th</sup> August, 2024.

Mr. Shubham Ashok Tibrewal (**DIN:** 10274024) resigned from the Company with effect from 25<sup>th</sup> June, 2025.

Mr. Jagdeep Hira (**DIN:** 07639849), Managing Director of the Company resigned from the Company with effect from 13<sup>th</sup> August, 2025.

Mr. Ved Krishna (**DIN:** 00182260), Vice-Chairman of the Company has been appointed as the Managing Director of the Company with effect from 13<sup>th</sup> August, 2025.

Mrs. Dinika Bhatia (**DIN:** 02724172) was appointed as an Additional Director (Independent Director) of the Company by resolution passed through circulation on 30<sup>th</sup> June, 2025.

## xiii. Term of Board membership

The Nomination and Remuneration Committee (NRC) determines the appropriate characteristics, skills and experience required for the Board as a whole and for individual members. Board members are expected to possess the required qualifications, integrity, expertise and experience for the position. They also possess expertise and insights in sectors/areas relevant to the Company and have the ability to contribute to the Company's growth. As per the existing policy, the retirement age for MD / EDs is 60 years, NEDs is 75 years and IDs is 75 years.

## xiv. Selection and appointment of new directors

The Board is responsible for the appointment of new directors. The Board has delegated the screening and selection process for new directors to the Nomination and Remuneration Committee. Considering the existing composition of the Board and the requirement of new domain expertise, if any, the NRC reviews potential candidates. The assessment of candidates to the Board is based on a combination of criteria that include ethics, personal and professional stature, domain expertise, gender diversity and specific qualifications required for the position. For appointment of an ID, the NRC evaluates the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepares a description of the role and capabilities required of an ID. The potential ID is also assessed on the basis of independence criteria defined in Section 149(6) of the Act read with rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations. If the Board approves, the person is appointed as an Additional Director whose appointment is subject to the approval of the Members at the Company's general meeting.

## xv. Letter of appointment issued to Independent Directors

The IDs on the Board of the Company are given a formal appointment letter inter alia containing the term of appointment, role, duties and responsibilities, time commitment, remuneration, insurance, code of conduct, training and development, performance evaluation process, disclosure, confidentiality, etc. The terms and conditions of appointment of IDs are available on the website [www.pakka.com](http://www.pakka.com) of the Company.

#### xvi. Information provided to the Board

During FY25, information as mentioned in Part A of Schedule II of the Listing Regulations, has been placed before the Board for its consideration.

#### xvii. Meeting of Independent Directors

In compliance with Regulation 25 (3) of the Listing Regulations and Schedule IV of the Act, a separate meeting of Independent Directors was convened on 17<sup>th</sup> March, 2025, for FY 2025. The meeting was chaired by Mr. Pradeep Vasant Dhobale and was held without the presence of Non-Independent Directors and members of the Management except the Company Secretary who was present to coordinate the meeting. The objective of the meeting was to review the performance of NonIndependent Directors and the Board as a whole, assess the performance of the Chairman of the Company, and evaluate the quality, quantity, and timeliness of the flow of information between the Company management and the Board. The Independent Directors discussed matters pertaining to the Company's affairs and presented their collective views to the Board of Directors.

#### xviii. Details of familiarisation programmes for Directors including Independent Directors

All Board members of the Company are accorded every opportunity to familiarize themselves with the Company, its management, its operations and above all, the industry perspective and issues. They are made to interact with senior management personnel and proactively provided with relevant news, views and updates on the Company and sector. All the information/documents sought by them are also shared with them for enabling a good understanding of the Company, its various operations and the industry of which it is a part. Separate sessions are organised with external domain experts to enable Board members to update their knowledge of the sector. Details of the familiarization program on cumulative basis are available on the Company's website [www.pakka.com](http://www.pakka.com).

#### xix. Code of Conduct

The Company has adopted a Code of Conduct for its employees including the Managing Director. In addition, the Company has adopted

a Code of Conduct for its NEDs which includes a Code of Conduct for IDs that suitably incorporates the duties of IDs as laid down in the Act. All Board members and senior management personnel have affirmed compliance with their respective Code of Conduct. The Managing Director has also confirmed and declared the same. The declaration is reproduced at the end of this Report and marked as Annexure I.

#### xx. Code of Conduct for Prevention of Insider Trading & Code of Corporate Disclosure Practices

In accordance with the SEBI (Prohibition of Insider Trading) Regulations, 2015, as amended from time to time, the Board of Directors of the Company has adopted the Code of Conduct for Prevention of Insider Trading and Code of Corporate Disclosure Practices (the Code). Mr. Sachin Kumar Srivastava, Company Secretary (CS) of the Company is the 'Compliance Officer' in terms of this Code.

#### xxi. Remuneration to Directors and Key Managerial Personnel

##### a) Details of remuneration to Non-Executive Directors during and for FY25:

| Name of Directors                   | Remuneration Paid (In Lakhs) |                               |       |
|-------------------------------------|------------------------------|-------------------------------|-------|
|                                     | Sitting Fees                 | Pension and Professional Fees | Total |
| Mr. Pradeep Vasant Dhobale          | 7.10                         | -                             | 7.10  |
| Mr. Ved Krishna                     | 6.60                         | -                             | 6.60  |
| Mrs. Manjula Jhunjunwala*           | 3.50                         | 12.00*                        | 15.50 |
| Mrs. Kimberly Ann McArthur          | 4.50                         | -                             | 4.50  |
| Mr. Basant Kumar Khaitan            | 5.20                         | -                             | 5.20  |
| Mr. Himanshu Kapoor                 | 6.91                         | -                             | 6.91  |
| Mr. Shubham Ashok Tibrewal          | 6.81                         | -                             | 6.81  |
| Mr. Rahul Krantikumar Dharmadhikary | 5.80                         | -                             | 5.80  |
| Mr. Alok Ranjan                     | 5.41                         | -                             | 5.41  |
| Mrs. Anna Kay Warrington            | 3.40                         | -                             | 3.40  |

\*Being the wife of the Late Mr. K. K. Jhunjunwala, Founder of the Company, the amount was paid as a pension after his death.



**b) Details of remuneration and perquisites paid to the Managing Director / Whole Time Director during FY25:-**

(Amount in Lakhs)

| Name             | Salary & Allowance | Perquisites & Benefits | Total         |
|------------------|--------------------|------------------------|---------------|
| Mr. Jagdeep Hira | 242.15             | -                      | <b>242.15</b> |
| Mr. Gautam Ghosh | 28.77              | -                      | <b>28.77</b>  |

**c) Details of remuneration and perquisites paid to the Key managerial Personnel during FY24**

(Amount in Lakhs)

| Name                        | Designation                    | Salary & Allowance | Perquisites & Benefits | Total        |
|-----------------------------|--------------------------------|--------------------|------------------------|--------------|
| Mrs. Neetika Suryawanshi    | Chief Financial Officer        | 64.04              | -                      | <b>64.04</b> |
| Mr. Sachin Kumar Srivastava | Company Secretary & Legal Head | 33.35              | -                      | <b>33.35</b> |

**xxii. Board Committees**

The Committees constituted by the Board focus on specific areas and take informed decisions within the framework designed by the Board and make specific recommendations to the Board on matters in their areas or purview. All decisions and recommendations of the Committees are placed before the Board for information or for approval if required. To enable better and more focused attention on the affairs of the Company, the Board has delegated particular matters to the Committees of the Board set up for the purpose. The Board has four committees as on 31<sup>st</sup> March, 2025. Details of the statutory committees are as follows:

**Statutory Committees**

The Board has the following statutory Committees as on 31<sup>st</sup> March, 2025:

- (i) Audit Committee
- (ii) Nomination and Remuneration Committee

(iii) Corporate Social Responsibility Committee

(iv) Stakeholders Relationship Committee

**3. Audit Committee**

The Board has established a qualified and independent Audit Committee in accordance with the requirements of Section 177 of the Act and Regulation 18 of the Listing Regulations.

The composition of the Committee as on 31<sup>st</sup> March, 2025 and attendance details of meetings during FY25, are as follows:

| Name of the Director                | No. of Meetings held during FY25 | No. of Meetings Attended |
|-------------------------------------|----------------------------------|--------------------------|
| Mr. Basant Kumar Khaitan            | 5                                | 3                        |
| Mr. Jagdeep Hira                    | 5                                | 5                        |
| Mr. Shubham Ashok Tibrewal          | 5                                | 3                        |
| Mr. Alok Ranjan                     | 5                                | 4                        |
| Mr. Rahul Krantikumar Dharmadhikary | 5                                | 5                        |

All members are financially literate and bring in expertise in the fields of finance, accounting, development, strategy and management.

Meetings of the Committee were held on 29<sup>th</sup> May, 2024, 10<sup>th</sup> August, 2024, 8<sup>th</sup> November, 2024, 7<sup>th</sup> February, 2025 and 6<sup>th</sup> March, 2025 with the requisite quorum.

The CFO assists the Committee in the discharge of its responsibilities. The Committee invites such employees or advisors as it considers appropriate to attend. The CFO, the Internal Auditor and the Statutory Auditors are generally invited to attend meetings unless the Committee considers otherwise. Quarterly Reports are provided to the members of the Committee on matters relating to the Code. The Company Secretary acts as the Secretary of the Committee.

The Internal Auditors and Statutory Auditors of the Company discuss their audit findings and updates with the Committee and submit their views directly to the Committee. Separate discussions are held with the Internal Auditors to focus on compliance issues and to conduct detailed reviews of the processes

and internal controls in the Company. The permissible non-audit related services undertaken by the Statutory Auditors are also preapproved by the Committee.

The Board has approved the composition, role, responsibilities, powers and processes of the Audit Committee defining inter alia as:-

- ❖ Oversee the processes that ensure the integrity of financial statements.
- ❖ Overseeing the Company's financial reporting process and disclosure of financial information to ensure that the financial statements are correct, sufficient, and creditable.
- ❖ Evaluation of internal financial controls and risk management systems.
- ❖ Ensuring the continued independence of the External Audit and Internal Audit.
- ❖ Oversee the statutory audit process and the internal audit function
- ❖ Oversight of function of vigil mechanism:
- ❖ All the recommendations made by the Committee during the year under review were accepted by the Board.
- ❖ Review compliance with regulatory requirements and policies.
- ❖ Approving Related Party Transactions (RPTs) and material modifications to the RPTs.
- ❖ Monitoring compliance with Insider Trading Regulations.
- ❖ Oversee financial reporting controls and processes for material subsidiaries
- ❖ Oversee compliance with legal and regulatory requirements including the PAKKA Code of Conduct and other policies on Business Ethics for the Company and its material subsidiaries
- ❖ Recommendation of the Policy on Related Party Transactions,
- ❖ Performing such other duties and responsibilities as may be consistent with the provisions of the Audit Committee charter.

Mr. Alok Ranjan, the Chairman of the Committee, was present at the last AGM held on 28<sup>th</sup> September, 2024.

#### 4. Nomination and Remuneration Committee / Compensation Committee

In accordance with the provisions of Section 178 of the Act and Regulation 19 of the Listing Regulations, the Company has formed its Nomination and Remuneration Committee (NRC), composition and terms of reference of which are in conformity with the said provisions. NRC also acts as Compensation Committee as required under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

The composition of the Committee as on 31<sup>st</sup> March, 2025 and attendance details of meetings during FY25, are as follows:

| Name of the Director       | No. of Meetings held during FY25 | No. of Meetings Attended |
|----------------------------|----------------------------------|--------------------------|
| Mr. Pradeep Vasant Dhobale | 4                                | 4                        |
| Mr. Basant Kumar Khaitan   | 4                                | 2                        |
| Mr. Shubham Ashok Tibrewal | 4                                | 4                        |

Meetings of the Committee were held on 11<sup>th</sup> May, 2024, 27<sup>th</sup> June, 2024, 27<sup>th</sup> December, 2024 and 5<sup>th</sup> March, 2025 with the requisite quorum.

In terms of the provisions of Section 178(3) of the Act and Regulation 19(4) read with Part D of Schedule II to the Listing Regulations, the Committee is responsible for inter alia formulating the criteria for determining qualification, positive attributes and independence of a Director. The Committee is also responsible for recommending to the Board a policy relating to the remuneration of the Directors, Key Managerial Personnel and other employees. The Board has adopted the Policy on Board Diversity & Director Attributes and Remuneration Policy for Directors, Key Managerial Personnel and other employees of the Company, which are attached as Annexures I and II respectively to the Board's Report. The Company does not have any Employee Stock Option Scheme.

The Board has also approved the composition, powers, responsibilities, reporting, evaluation, etc. of the Committee. The terms of the Committee broadly include Board composition and succession planning, evaluation, remuneration, board development and review of HR Strategy, Philosophy and Practices.

- ❖ Periodical review and refresh of the composition of the Board with the objective of ensuring that there is an optimum balance of size, skills, independence, knowledge, diversity and experience.
- ❖ Support the Board in identification, selection, appointment/reappointment, induction and development of Directors (including Independent Directors) to meet the needs of the Company.
- ❖ Devise a policy on Board Diversity.
- ❖ Support the Board in the appointment of Senior Management and Key Managerial Personnel of the Company including the terms of appointment.
- ❖ Periodic review and recommendation of the remuneration of the Senior Management and Key Managerial Personnel of the Company.
- ❖ Oversight of the HR philosophy, HR budget, HR strategy, talent management and succession planning for Board, Senior Management and key managerial personnel.
- ❖ Support the Board in setting, reviewing and monitoring the performance standards and targets for the MD, CEO, ED and Senior Management/ key managerial personnel of the Company.
- ❖ Support the Board in evaluation of the performance of the Board, its Committees and Directors.
- ❖ Recommendation of the remuneration policy for Directors, Senior Management/ key managerial personnel as well as the rest of the employees.
- ❖ Oversee the implementation of share-based employee benefits Scheme by whatever named called as per SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and perform the function of overall administration and superintendence of the schemes.
- ❖ Performing such other duties and responsibilities as may be consistent with the provisions of this charter.

Mr. Shubham Ashok Tibrewal, then Chairman of the Committee was present at the last AGM held on 28<sup>th</sup> September, 2024.

## 5. Corporate Social Responsibility Committee

In accordance with provisions of Section 135 of the Companies Act, 2013, the Board has formed the Corporate Social Responsibility (CSR) Committee named as Corporate Social Responsibility (CSR). The Composition and terms of reference of the committee are in conformity with the said provisions.

The composition of the Committee as on 31<sup>st</sup> March, 2025 and attendance details of meetings during FY25, are as follows:

| Name of the Director       | No. of Meetings held during FY25 | No. of Meetings Attended |
|----------------------------|----------------------------------|--------------------------|
| Mrs. Manjula Jhunhunwala   | 2                                | 2                        |
| Mrs. Kimberly Ann McArthur | 2                                | 2                        |
| Mr. Ved Krishna            | 2                                | 1                        |
| Mr. Basant Kumar Khaitan   | 1                                | -                        |

Meetings of this Committee were held on 23<sup>rd</sup> May, 2024 and 5<sup>th</sup> October, 2024 with the requisite quorum.

The Company has adopted a CSR policy which indicates the activities to be undertaken by the Company as specified in Schedule VII to the Act. The policy, including overview of projects or programs proposed to be undertaken, is provided on the Company's website at <https://www.pakka.com/investors/>.

Brief Terms of Reference/Roles and Responsibilities:

- ❖ Formulation of CSR Policy, identification & recommendation of the CSR Projects & CSR expenditure, oversight its implementation and review its impact.
- ❖ Providing guidance to the Company on environment management, social responsibilities, health & safety, product stewardship, community development, principles of managing branded operations, welfare activities in and around Munnar etc.
- ❖ Assist the management to formulate, implement and review policies, principles and practices, review partnerships and relationships to foster & support the sustainable growth of the Company.
- ❖ Performing such other duties and responsibilities as may be consistent with the provisions of the Charter of the Committee.



Mrs. Kimberly Ann McArthur, Chairperson of the Committee, was not present at the last AGM held on 28<sup>th</sup> September, 2024.

## 6. Stakeholder Relationship Committee

In accordance with the provisions of Section 178 of the Act and Regulation 20 of the Listing Regulations, the Company has formed the Stakeholders' Relationship Committee composition and terms of reference of which are in conformity with the said provisions.

The composition of the Committee as on 31<sup>st</sup> March, 2025 and attendance details of meetings during FY25, are as follows:

| Name of the Director | No. of Meetings held during FY25 | No. of Meetings Attended |
|----------------------|----------------------------------|--------------------------|
| Mr. Alok Ranjan      | 1                                | 1                        |
| Mr. Jagdeep Hira     | 1                                | 1                        |
| Mr. Gautam Ghosh     | 1                                | 1                        |

Meetings of this Committee were held on 10<sup>th</sup> August, 2024 with the requisite quorum.

The Committee specifically discharges duties of servicing and protecting the various aspects of interest of shareholders, debenture holders and other security holders.

The Board has approved the composition, powers, responsibilities, etc. of the Committee. The terms of the Committee broadly include:

- ❖ Reviewing the grievances handling process of the security holders of the Company including complaints related to transfer/transmission of shares, non-receipt of the annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings, etc;
- ❖ Approve issue of duplicate share certificates either at meetings or through circular resolution; '
- ❖ Frame guidelines for waiver of documents/ requirements prescribed in cases of Transmission of shares, Issue of duplicate share certificates and Recording of updation of signatures by shareholders;
- ❖ Review of measures taken for the effective exercise of voting rights by shareholders;

- ❖ Review of adherence to the service standards adopted by the Company in respect of various services being rendered by the Registrar & Share Transfer Agent;
- ❖ Review of the various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/ statutory notices by the shareholders of the Company;
- ❖ Such other matters may be specified by the Board from time to time.
- ❖ Any other matter as prescribed by the Companies Act, 2013 & Rules made thereunder, and SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015 or such other Regulation prescribed by the SEBI from time to time.

### Name, designation and address of the Compliance Officer:

Mr. Sachin Kumar Srivastava,  
 Company Secretary & Legal Head  
 Pakka Limited,  
 Yash Nagar, Ayodhya, Uttar Pradesh - 224135  
**Tel:** +91 78000 18989  
**Email id:** investor@pakka.com

In accordance with Regulation 6 of the Listing Regulations, the Board has appointed Mr. Sachin Kumar Srivastava, Company Secretary, as the Compliance Officer. He is authorised to approve share transfers/transmissions, in addition to the powers with the members of the Committee. Share transfer formalities are regularly attended to and at least once a fortnight. All investor complaints which cannot be settled at the level of the Compliance Officer, are placed before the Committee for final settlement. The status of total number of complaints received during the year under review is as follows:

| Opening Balance | Received during the year 2024-25 | Resolved during the year | Closing Balance |
|-----------------|----------------------------------|--------------------------|-----------------|
| 0               | 1                                | 1                        | 0               |

Mr. Alok Ranjan, Chairman of the Committee, was present at the last AGM held on 28<sup>th</sup> September, 2024.

## 7. General Body Meetings

### a) The details of the last three Annual General Meetings of the Company:

| Financial Year | Date & Day | Time       | Venue  | Special Resolution Passed  |
|----------------|------------|------------|--|--|
| 2023-24        | 28/09/2024 | 9:00 A.M.  | Held through video conference / other audio-visual means | -  |
| 2022-23        | 29/09/2023 | 10:00 A.M. | Held through video conference / other audio-visual means | 1. Re-appointment of Mr. Jagdeep Hira ( <b>DIN:</b> 07639849) as Managing Director of the Company for a period of 5 years.                   |
| 2021-22        | 30/09/2022 | 10:00 A.M. | Held through video conference / other audio-visual means | 1. Reappointment of Mr. Basant Kumar Khaitan ( <b>DIN:</b> 00117129) as an Independent Director of the Company for the 2 <sup>nd</sup> term. |

### b) Extraordinary General Meeting:

One Extraordinary General Meeting of the Members was held during FY25-25. Two Extraordinary General Meeting of the Members of the Company were called on Tuesday 9<sup>th</sup> July, 2024 at 09:00 a.m. and Thursday, 29<sup>th</sup> August, 2024 at 10:30 a.m. through Video Conference / Other Audio-Visual Means.

### c) Details of the meeting convened in pursuance of the order passed by the National Company Law Tribunal (NCLT):

Not Applicable.

### d) Postal Ballot

#### (i) Details of the Special/Ordinary Resolutions passed by the Company through Postal Ballot:

During the financial year 2024-25 ended on 31<sup>st</sup> March, 2025, no special/ordinary resolutions passed by the Company through Postal Ballot.

#### (ii) Whether any special resolution is proposed to be conducted through postal ballot:

There is no proposal for any special resolution to be put through postal ballot at the forthcoming Annual General Meeting for shareholders' approval.

## 8. Means of Communication

### (a) Quarterly, Half-yearly and Annual Results: Quarterly, half yearly and annual financial results of the Company are generally published in Business Standard, leading National English and Hindi Newspapers.

Post results, an Investor Conference call is held where members are invited to participate in the Q&A session with the Company's management. The key highlights are discussed, and investor/analyst queries are resolved in this forum. The quarterly, half yearly, annual financial results and audio call recordings of the analyst calls are also uploaded on the Company's website under Investors Meet tab of Investor Section.

### (b) Website: Comprehensive information about the Company's business and operations, Press Releases and investor information can be viewed at the Company's website at [www.pakka.com](http://www.pakka.com). The "Investor" section serves to inform the investors by providing key and timely information like financial results, annual reports, shareholding pattern, presentation made to analysts etc.

### (c) Dedicated email ID for communication with Investor: The Company has a dedicated email id: [investor@pakka.com](mailto:investor@pakka.com) of Mr. Sachin Kumar Srivastava, Company Secretary & Compliance Officer of the Company exclusively for investor servicing and the same is prominently displayed on the Company's website: [www.pakka.com](http://www.pakka.com).

- (d) **Annual Report:** Annual Report contains inter-alia Audited Annual Accounts, Consolidated Financial Statement, Boards' Report, and Auditors' Report. The Management Perspective, Business Review and Financial Highlights are also part of the annual report.
- (e) **The Management Discussion & Analysis:** The Management Discussion & Analysis Report forms part of the annual report.
- (f) **Intimation to the Stock Exchanges:** The Company intimates stock exchanges all price sensitive information or such other information which in its opinion is material & of relevance to the shareholders.
- (g) **Code of conduct for Directors and Senior Executives:** The Company has laid down a Code of Conduct for all Board Members and Senior Executives of the Company. The Code of conduct is available on the Company's website <https://pakka.com/wp-content/uploads/2022/03/Code-of-Conduct-for-Board-Members-and-Senior-Management-Personnel.pdf>. All Board Members and Senior Management Personnel affirm compliance with the code of conduct annually. The Managing Director has given a declaration that all the Directors and senior management personnel have affirmed compliance with the Code of Conduct and same is annexed hereto.

#### Financial calendar (Tentative) Results for the quarter ending

|  |                                  |
|--|----------------------------------|
| Financial Reporting for the quarter / three months ending 30 <sup>th</sup> June, 2025                          | 13 <sup>th</sup> August, 2024    |
| Financial Reporting for the quarter / half year ending 30 <sup>th</sup> September, 2025                        | First Saturday of November, 2025 |
| Financial Reporting for the quarter / nine months ending 31 <sup>st</sup> December, 2025                       | First Saturday of February, 2025 |
| Financial Reporting for the annual audited accounts for the financial year ending 31 <sup>st</sup> March, 2026 | Fourth week of May, 2025         |

- (h) **Presentation made to institutional investors or to the analysts**  
 The Presentation made to institution investors or to the analysts are also uploaded on the Stock exchanges and website of the Company.

## 9. Disclosures

### (A) Basis of related party transactions

All transactions entered into with Related Parties as defined Regulation 23 of the SEBI (LODR) Regulations, 2015 during the financial year were in the ordinary course of business and on an arm's length pricing basis and do not attract the provisions of Section 188 of the Companies Act, 2013. There were no materially significant transactions with related parties during the financial year which were in conflict with the interest of the Company. Suitable disclosure as required by the Accounting Standards (AS18) has been made in the notes to the Financial Statements. The Board has approved a policy for related party transactions which has been uploaded on the Company's website.

- The statements containing the transactions with related parties were submitted periodically to the Audit Committee.
- There are no related party transactions that may have potential conflict with the interest of the Company at large.
- There were no material individual transactions with related parties during the year, which were not in the normal course of business as well as on an arm's length basis.
- There has been no non-compliance by the Company and no penalties, strictures imposed on the Company by Stock Exchange or SEBI or any statutory authority, on any matter related to the capital market, during the last three years.

### (B) Disclosure of Accounting Treatment

Your Company has followed all relevant Accounting Standards while preparing the Financial Statements.

### (C) Board Disclosures - Risk Management

The Company has laid down procedures to inform the Board of Directors about Risk Management and its minimization procedures. The Audit Committee and Board of Directors review these procedures periodically.



#### (D) Proceeds from public issues, right issues, preferential issues etc.

The Company has also made an allotment of 2,51,700 equity shares of ₹10/- per equity share at a price of ₹82.21/- per equity shares to the 101 Team Members in the meeting of Nomination & Remuneration Committee / Compensation Committee held on 27<sup>th</sup> June, 2024 under Yash Team Stock Option Plan, 2021 and received total proceeds of ₹2,06,92,257/-.

The Board of Directors in its meeting held on 14<sup>th</sup> October, 2024 has issued and allotted 54,00,000 Equity Shares at a Face Value of ₹10/- each and security premium of ₹262/- per equity shares and 36,00,000 Convertible Warrants at an issue price of ₹272/- per warrant on preferential basis to the Non-Promoters allottees and received total proceeds of ₹1,71,36,00,000/- as per details given below:-

| S. No. | Type of Security   | Price | Quantity       | Value                 |
|--------|--------------------|-------|----------------|-----------------------|
| 1.     | Equity Shares      | 272   | 5400000        | 1,46,88,00,000        |
| 2.     | Warrants*          | 68*   | 3600000        | 24,48,00,000          |
|        | <b>GRAND TOTAL</b> |       | <b>9000000</b> | <b>1,71,36,00,000</b> |

\*25% Upfront Money received of total warrant price of ₹272 at the time of allotment of 36,00,000 convertible warrants.

#### (E) Whistle Blower Policy

Pursuant to Section 177(9) and (10) of the Companies Act, 2013, and Regulation 22 of the Listing Regulations, the Company has formulated Whistle Blower Policy for vigil mechanism of Directors and employees to report to the management about the unethical behavior, fraud or violation of Company's code of conduct. The mechanism provides for adequate safeguards against victimization of employees and Directors who use such mechanism and makes provision for direct access to the Chairman of the Audit Committee in exceptional cases. None of the personnel of the Company have been denied access to the Audit Committee. The Whistle Blower Policy is displayed on the Company's website [www.pakka.com](http://www.pakka.com).

1. To create a window for the employees, who observe an unethical practice either organizationally or individually, to be able to raise it without any fear of victimization or reprisal.

2. To encourage timely, safe and open reporting of alleged wrong doings or suspected impropriety.
3. To ensure consistent and timely institutional response.
4. To ensure appropriate reporting of whistleblower investigations; and
5. To encourage ethical and lawful conduct.

The Directors and management personnel maintain confidentiality of such reporting and ensure that the whistle blowers are not subjected to any discrimination. No employee was denied access to the Audit Committee.

#### (F) Shareholders

- (i) The quarterly results made by the Company are put on the Company's website <https://www.pakka.com> under Financial Results of the Investor Section.
- (ii) Mrs. Manjula Jhunjhunwala (**DIN:** 00192901), Director and Mrs. Kimberly Ann McArthur (**DIN:** 05206436), retiring by rotation at the ensuing Annual General Meeting and, being eligible, offer himself for reappointment as Director.

#### (G) Disclosures on materially significant related party transactions:

All transactions entered into with the Related Parties as defined under the Companies Act, 2013 and Regulation 23 of the Listing Regulations during the financial year were on arm's length basis and do not attract the provisions of Section 188 of the Companies Act, 2013. There were no materially significant transactions with Related Parties during the financial year. Related party transactions have been disclosed under significant accounting policies and notes forming part of the Financial Statements in accordance with "IND AS". A statement in summary form of transactions with Related Parties on an ordinary course of business and arm's length basis is periodically placed before the Audit committee for review and recommendation to the Board for their approval.

As required under Regulation 23(1) of the Listing Regulations, the Company has formulated a policy on dealing with Related Party Transactions. The Policy is available on the website [www.pakka.com](http://www.pakka.com) of the Company. None of the transactions with Related Parties were in conflict with the interest of the

Company. All the transactions are on arm's length basis and have no potential conflict with the interest of the Company at large and are carried out on an arm's length or fair value basis.

**(H) Details of Non-Compliance by the Company, penalties, stricture imposed on the Company by the Stock Exchanges, Securities and Exchange Board of India or any statutory authorities or any matter related to capital markets.**

The Company has complied with all requirements specified under the Listing Regulations as well as other regulations and guidelines of SEBI. Consequently, there were no strictures or penalties imposed by either SEBI or Stock

Exchanges or any statutory authority for non-compliance of any matter related to the capital markets during the last three financial years.

**(I) Disclosure of Commodity Price Risks and commodity hedging activities**

The Company has an adequate risk assessment and minimization system in place including for commodities. The Company does not have material exposure of any commodity and accordingly, no hedging activities for the same are carried out. Therefore, there is no disclosure to offer in terms of SEBI circular no.SEBI/HO/CFD/CMD1/CIR/P/2018/0000000141dated 15<sup>th</sup> November, 2018.

**(J) Details of utilization of funds raised through preferential allotment or qualified institutional placement as specified under Regulation 32(7A):** The details of utilization of funds raised through preferential allotment are given hereinbelow:-

|   |  |
|---|--|
| Name of listed entity   | Pakka Limited                          |
| Mode of Fund Raising  | Preferential Issue                     |
| Date of Raising Funds   | (October 14, 2024) (Date of Allotment) |
| Amount Raised   | Issue of ₹244.80 Crore1                |
| Report filed for Quarter ended  | March 31, 2025                         |
| Monitoring Agency   | Applicable                             |
| Monitoring Agency Name, if applicable   | Care Ratings Limited                   |
| Is there a Deviation / Variation in use of funds raised   | No                                     |
| If yes, whether the same is pursuant to change in terms of a contract or objects, which was approved by the Unitholders | Not Applicable                         |
| If Yes, Date of Unitholders Approval  | Not Applicable                         |
| Explanation for the Deviation / Variation   | Not Applicable                         |
| Comments of the Audit Committee after review  | None                                   |
| Comments of the auditors, if any  | None                                   |

Set forth below are objects for which funds have been raised in the IPO and details of deviation, if any, in the following table:

| Original Object                                   | Modified Object, if any | Original Allocation<br>(₹ in Crores) | Modified Allocation, if any | Funds Utilised<br>(₹ in Crores) | Amount of Deviation/ Variation<br>for Quarter according to<br>applicable object | Remarks, if<br>any |
|---|-------------------------|--------------------------------------|-----------------------------|---------------------------------|---|--------------------|
| Investment in Plant & Machinery (Jagriti Project) | -                       | 190                                  | -                           | 97.79                           | NIL   | -                  |
| Investment in Subsidiary                          | -                       | 30                                   | -                           | -                               | NIL   | -                  |
| General corporate purposes                        | -                       | 24.80                                | -                           | 24.80                           | NIL   | -                  |
| <b>Total</b>                                      | -                       | <b>244.80</b>                        | -                           | <b>122.80</b>                   | -   | -                  |

**Notes:**

1. Company had come out with preferential issue of 54 lakh equity shares aggregating to ₹146.88 crore @ ₹272/- per share including securities premium of ₹262 per share to the non-promoters. Company had also come out with preferential share warrants issue of up to 36 lakh fully convertible warrants (convertible into equal number of equity shares) aggregating to ₹97.92 crore, at an issue price of ₹272 per warrant ((including share premium of ₹262 per warrant) including warrant subscription price of ₹68.00 and the warrant exercise price of ₹204.00 each on preferential basis to the persons/entities belonging to non-promoter category ("Allotees"). Total amount to be raised from the preferential issue is ₹244.80 crore.
2. Till March 31, 2025, the warrants have been fully subscribed from the proposed allottees (i.e. non-promoter category) with 25% of the issue price received as upfront payment aggregating to ₹24.48 crore at the rate of ₹68 per warrant and balance 75% of the warrants exercise price to be received within 12 months from the date of allotment. The same remains fully unutilized till Q3FY25. The preferential issue of equity shares has been fully subscribed, raising the entire amount of ₹146.88 crore.

- (K) A certificate has been obtained from Amit Gupta & Associates, Lucknow, Practicing Company Secretaries, confirming that none of the directors on the Board have been debarred or disqualified from being appointed or continuing as Directors of companies by the Board/Ministry of Corporate Affairs or any such Statutory Authority has been attached with Directors' Report.**

- (L) Details of fees paid to the Statutory Auditor: Details relating to fees paid to the Statutory Auditors are given in Note.34a to the Standalone Financial Statements.**

- (M) Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:**

- i) number of complaints filed during the financial year: Nil
- ii) number of complaints disposed of during the financial year: Nil
- iii) number of complaints pending as on end of the financial year: Nil

## 10. CEO & CFO Certification

A prescribed certificate as stipulated in Regulation 17(8) of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015 duly signed by the CEO and CFO was placed before the Board along with the financial statements for the year ended 31<sup>st</sup> March, 2025. The said certificate is provided as **Annexure II** with this Report.

## 11. Compliance on Corporate Governance

The quarterly compliance report has been submitted to the Stock Exchange where the Company's equity shares are listed in the requisite format duly signed by the Managing Director & CEO of the Company. Pursuant to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Auditor's Certificate in compliance on conditions of Corporate Governance is provided as **Annexure III** with this Report.



## 12. General Shareholder Information

- (A) **Corporate Identification Number** - L24231UP1981PLC005294
- (B) **ISIN for Depositories** - INE551D01018
- (C) **Registered Office** - 312, Plaza Kalpana Society,  
24/147, B-49, Birhana Road,  
Kanpur,  
Uttar Pradesh - 208001  
India

### (D) Annual General Meeting

|                       |   |
|-----------------------|---|
| <b>Date &amp; Day</b> | Tuesday, 30 <sup>th</sup> September, 2025                     |
| <b>Time</b>           | 05:00 P.M.  |
| <b>Mode</b>           | Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") |
| <b>Financial Year</b> | 1 <sup>st</sup> April to 31 <sup>st</sup> March               |

### (E) Dividend

The Board of Directors in its meeting held on 30<sup>th</sup> May, 2025 has decided to retain funds for major capacity expansion both domestically and internationally, hence decided not to recommend any Dividend.

### (F) Unclaimed Dividend

Pursuant to Section 125 of the Company of the Companies Act, 2013, all unclaimed dividends upto the financial year 2004 have been transferred to the Investor Education and Protection Fund (IEPF), administered by the Central Government. The Company has declared dividend thereafter for financial years 2018-19, 2019-20, 2020-21, 2021-22, 2022-23 and 2023-24 which is not yet due for transfer to IEPF.

### (G) Listing on Stock Exchange

The Company's entire equity share capital comprising of 4,49,48,100 equity shares of ₹10 each is listed at the following Stock Exchanges:

| Name and Address of the Stock Exchange   | Stock Code / Trading Symbol |
|--|-----------------------------|
| BSE Limited<br>Phiroze Jeejeebhoy Towers,<br>Dalal Street, Fort,<br>Mumbai - 400 023   | 516030                      |
| National Stock Exchange of India Limited<br>Exchange Plaza, C-1, Block G<br>Bandra Kurla Complex, Bandra (E)<br>Mumbai - 400 051 | PAKKA                       |

### (H) Listing and Custodian Fees

The Company has paid listing fees for the Financial Year 2024-25 and 2025-26 to the BSE Ltd and National Stock Exchange of India Limited. The Company has also paid an annual custodial fee for the financial year 2024-25 and 2025-26 to the depositories namely NSDL and CDSL.

### (I) Shareholding as on 31<sup>st</sup> March, 2025

#### (i) Distribution of Equity Shareholding as on 31<sup>st</sup> March, 2025

| SHARE HOLDINGS OF<br>NOMINAL VALUE OF | SHARE HOLDERS |               | SHARE AMOUNT     |               |
|---------------------------------------|---------------|---------------|------------------|---------------|
| ₹                                     | Number        | % to<br>Total | In ₹             | % to<br>Total |
| (1)                                   | (2)           | (3)           | (4)              | (5)           |
| Upto - 5,000                          | 34489         | 86.64         | 37707670         | 8.39          |
| 5,001 - 10,000                        | 2556          | 6.42          | 20315360         | 4.52          |
| 10,001 - 20,000                       | 1354          | 3.40          | 20770300         | 4.62          |
| 20,001 - 30,000                       | 506           | 1.27          | 13108710         | 2.92          |
| 30,001 - 40,000                       | 205           | 0.51          | 7236690          | 1.61          |
| 40,001 - 50,000                       | 152           | 0.38          | 7145540          | 1.59          |
| 50,001 - 1,00,000                     | 291           | 0.73          | 21067300         | 4.69          |
| 1,00,001 and Above                    | 256           | 0.64          | 322129430        | 71.67         |
| <b>TOTAL</b>                          | <b>39809</b>  | <b>100.00</b> | <b>449481000</b> | <b>100</b>    |

(ii) **Shareholding Pattern of Equity Shares as on 31<sup>st</sup> March, 2025**

| Sl. No. | Categories of Shareholders                  | As on 31-03-2025 |               |
|---------|---|------------------|---------------|
|         |   | No. of Shares    | % to Shares   |
| 1       | Promoters                                   | 18720271         | 41.65         |
| 2       | Mutual Funds and UTI                        | 3601454          | 8.01          |
| 3       | Banks, Financial Institutions               | 0                | 0.00          |
| 4       | Central/ State Government                   | 0                | 0.00          |
| 5       | Corporate Bodies                            | 2357349          | 5.24          |
| 6       | Individuals/ HUF / Trusts/ Clearing Members | 19307958         | 42.96         |
| 7       | Directors' Relatives                        | 0                | 0.00          |
| 8       | Foreign Nationals / NRIs                    | 961068           | 2.14          |
|         | <b>Total</b>                                | <b>44948100</b>  | <b>100.00</b> |

(iii) **Promoters' Group Shareholding as on 31<sup>st</sup> March, 2025**

| S. No. | Name of Promoters                                       | No. of Shares held | Shareholding as a % of total no. of shares | No. of Pledged Shares* | % As a % of Total Shares held |
|--------|---|--------------------|--|------------------------|-------------------------------|
| 1.     | Mr. Ved Krishna   | 13,84,43,88        | 35.35                                      | 1,10,39,950            | 79.74                         |
| 2.     | Yash Agro Products Limited                              | 9,68,640           | 2.47                                       | 9,68,640               | 100.00                        |
| 3.     | Satori Global Limited                                   | 33,34,500          | 8.51                                       | 33,34,500              | 100.00                        |
| 4.     | Mrs. Manjula Jhunjunwala                                | 5,56,743           | 1.42                                       | 5,51,066               | 98.98                         |
| 5.     | Mrs. Kimberly Ann McArthur                              | 0                  | 0.00                                       | 0                      | 0.00                          |
| 6.     | Krishnakumar Jhunjunwala (H.U.F.) – Ved Krishna (Karta) | 16,000             | 0.04                                       | 16,000                 | 100.00                        |
|        | <b>Total</b>  | <b>1,87,20,271</b> | <b>47.79</b>                               | <b>1,59,10,156</b>     | <b>84.99</b>                  |

\*The Consortium Lenders of the Company have approved to release pledge on 1,59,10,156 equity shares held by Promoters & Promoters Group of the Company vide Letter No. COMM/AMT/2022-23/25 dated 27.05.2022. The same was duly intimated to the Stock Exchange vide Letter dated 28.05.2022.

The State Bank of India (Consortium Leader for existing credit facilities as availed by the Company) vide its Letter No. COMM/AMT/2023-24/46 dated 30<sup>th</sup> January, 2024 has communicated approval of consortium comprising of State Bank of India, Punjab National Bank, Union Bank of India and UCO Bank respectively for release of 1,59,10,156 equity shares pledged with them.

The procedure to release the aforesaid equity shares is in process and a separate intimation will be made for the release of aforesaid pledged shares held by Promoter & Promoters' Group of the Company.

**(iv) Capital of the Company**

The Authorized and paid-up capital of your Company are ₹60.05 crores and ₹44.95 crores respectively as on 31<sup>st</sup> March, 2025. The paid-up share capital increased to ₹39.17 to 39.42 crores on 27<sup>th</sup> June, 2024 on allotment of 2,51,700 Equity Shares of Face Value of ₹10/- each of Pakka to 101 Team Members under Pakka Team Stock Option Plan, 2021.

Further, the paid-up share capital increased from ₹39.42 crores to ₹44.95 crores on 14<sup>th</sup> October, 2024 on allotment of 54,00,000 Equity Shares of Face Value of ₹272/- each of Pakka Limited to 30 Team Members under Pakka Team Stock Option Plan, 2021.

Further 36,00,000 Convertible Warrants issued on 14<sup>th</sup> October, 2024 at an issue price of ₹272/- per warrant on preferential basis to the Non-Promoters allottees.

**(v) Top Ten shareholders as on 31<sup>st</sup> March, 2025**

| Sl. No. | Name of Shareholders                     | No. of Equity Shares held | % of Total Equity Shares held |
|---------|--|---------------------------|-------------------------------|
| 1.      | Sangeetha S                              | 8,98,000                  | 2.00                          |
| 2.      | Vandana Sehgal                           | 4,29,565                  | 0.96                          |
| 3.      | Akshat Greentech Pvt. Ltd.               | 2,69,302                  | 0.60                          |
| 4.      | SBI Long Term Advantage Fund – Series VI | 2,54,546                  | 0.57                          |
| 5.      | Net Worth Commercial Private Limited     | 2,20,000                  | 0.49                          |
| 6.      | Satpal khattar                           | 1,96,524                  | 0.44                          |
| 7.      | Chirayush Pravin Vakil                   | 1,56,349                  | 0.35                          |
| 8.      | Ravi Shankar Sanbhag                     | 1,50,000                  | 0.33                          |
| 9.      | Varinder Pandhi                          | 1,29,357                  | 0.29                          |
| 10.     | Jyotsna Rasik Gala                       | 1,26,509                  | 0.28                          |
|         | <b>TOTAL</b>                             | <b>28,30,202</b>          | <b>6.31</b>                   |

**(vi) Stock Price Data/ Stock Performance: Year 2024-25**

- a. During the year under report, the trading in the Company's equity shares was from 1<sup>st</sup> April, 2024 to 31<sup>st</sup> March, 2025. The high and low price during the period on the BSE Limited was as under:-

| Month        | High (₹) | Low (₹) | High       | Low      |
|--------------|----------|---------|------------|----------|
|              | BSE      |         | BSE SENSEX |          |
| April, 2024  | 315.50   | 271.90  | 75124.28   | 71816.46 |
| May, 2024    | 295.00   | 234.00  | 76009.68   | 71866.01 |
| June, 2024   | 273.60   | 212.00  | 79671.58   | 70234.43 |
| July, 2024   | 297.90   | 228.10  | 81908.43   | 78971.79 |
| August, 2024 | 339.50   | 275.50  | 82637.03   | 78295.86 |



| Month           | High (₹) | Low (₹) | High       | Low      |
|-----------------|----------|---------|------------|----------|
|                 | BSE      |         | BSE SENSEX |          |
| September, 2024 | 360.00   | 306.00  | 85978.25   | 80895.05 |
| October, 2024   | 326.90   | 273.30  | 84648.40   | 79137.98 |
| November, 2024  | 328.00   | 282.30  | 80569.73   | 76802.73 |
| December, 2024  | 363.00   | 281.10  | 82317.74   | 77560.79 |
| January, 2025   | 335.00   | 235.00  | 80072.99   | 75267.59 |
| February, 2025  | 265.70   | 186.70  | 78735.41   | 73141.27 |
| March, 2025     | 208.40   | 165.00  | 78741.69   | 72633.54 |

- b. During the year under report, the trading in the Company's equity shares was from 1<sup>st</sup> April, 2024 to 31<sup>st</sup> March, 2025. The high and low price during the period on the NSE India Limited was as under:-

| Month           | High (₹) | Low (₹) | High (₹) | Low (₹)  |
|-----------------|----------|---------|----------|----------|
|                 | NSE      |         | Nifty50  |          |
| April, 2024     | 315.80   | 273.75  | 22783.35 | 21777.65 |
| May, 2024       | 294.90   | 233.25  | 23110.80 | 21821.05 |
| June, 2024      | 272.00   | 211.10  | 24174.00 | 21821.45 |
| July, 2024      | 298.35   | 228.55  | 24999.75 | 23992.70 |
| August, 2024    | 339.80   | 274.75  | 25192.90 | 23893.70 |
| September, 2024 | 360.85   | 310.00  | 26277.35 | 24753.15 |
| October, 2024   | 316.40   | 273.35  | 25907.60 | 24073.90 |
| November, 2024  | 327.50   | 284.00  | 24537.60 | 23263.15 |
| December, 2024  | 363.55   | 288.80  | 24857.75 | 23460.45 |
| January, 2025   | 335.00   | 233.60  | 24226.70 | 22786.90 |
| February, 2025  | 267.40   | 186.65  | 23807.30 | 22104.85 |
| March, 2025     | 211.00   | 164.99  | 23869.60 | 21964.60 |

- c. **Performance at BSE in comparison to Sensex: Year 2024-25**

The performance of the Company's scrip on the BSE as compared to the Sensex is as under:

| Particulars                      | 01 April, 2024 | 31 March, 2025 | % CHANGE |
|----------------------------------|----------------|----------------|----------|
| Company Share Price (BSE - High) | ₹303.65        | ₹176.60        | -71.94%  |
| SENSEX (High)                    | 74,254.62      | 77,766.70      | 4.52%    |

**d. Performance at NSE in comparison to NIFTY: Year 2024-25**

The performance of the Company's scrip on the NSE as compared to the Nifty 50 is as under:

| Particulars                      | 01 April, 2024 | 31 March, 2025 | % CHANGE |
|----------------------------------|----------------|----------------|----------|
| Company Share Price (NSE - High) | ₹304.00        | ₹176.77        | -71.97%  |
| NIFTY 50 (High)                  | 22,529.95      | 23,649.20      | 4.97%    |

**(J) Dematerialization of shares and liquidity**

The Company's equity shares are compulsorily traded in the electronic form from 26<sup>th</sup> December, 2000. The Company entered into an Agreement with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) to establish electronic connectivity of its shares for scrip less trading. The system for getting the shares dematerialized is as under:

- ❖ Share Certificate(s) along with Demat Request Form (DRF) is to be submitted by the shareholder to the Depository Participants (DP) with whom he/she has opened a Depository Account.
- ❖ DP processes the DRF and generates a unique number DRN.
- ❖ DP forwards the DRF and share certificates to the Company's Registrar and Share Transfer Agent.
- ❖ The Company's Registrar and Share Transfer Agent after processing the DRF confirm or reject the request to the Depositories.
- ❖ Upon confirmation, the Depository gives the credit to shareholder in his/her depository account maintained with DP.

As on 31<sup>st</sup> March, 2025, 99.03% of total equity share capital (4,45,11,825) of the Company was held in dematerialized form (including 100% of the promoter holding). The ISIN allotted by NSDL/CDSL is INE551D01018. Confirmation in respect of the requests for dematerialization of shares is sent to NSDL and CDSL within the stipulated period.

**(K) Outstanding GDRs/ADRs/Warrants or any convertible instruments, conversion date and likely impact on equity**

The Company has not issued any GDRs/ADRs/Warrants or any convertible instruments.

**(L) Secretarial Audit:**

In terms of the Act, the Company appointed Amit Gupta & Associates, Practicing Company Secretaries, to conduct a Secretarial Audit of records and documents of the Company for FY25. The Secretarial Audit Report is provided as Annexure IV to the Directors' Report.

**(M) Reconciliation of Share Capital Audit Report**

A Company Secretary in practice carried out a quarterly Reconciliation of Share Capital Audit to reconcile the total admitted capital with NSDL and CDSL (collectively 'Depositories') and the total issued and listed capital. The audit report confirms that the total issued/paid-up capital is in agreement with the aggregate of the total number of shares in physical form and the total number of shares in dematerialised form (held with NSDL and CDSL) as on 31<sup>st</sup> March, 2025. The Audit report is disseminated to the Stock Exchanges on quarterly basis and is also available under Investor Section of our website [www.pakka.com](http://www.pakka.com).

**(N) Description of voting rights:**

All Equity shares issued by the Company carry equal voting rights.

**(O) Registrar and Share Transfer Agents**

The Members are requested to correspond the Company's Registrars & Share Transfer Agents – Skyline Financial Services Private Limited quoting their Folio Number, Client ID and DP ID at the following address:-

Skyline Financial Services Pvt. Ltd.  
 D-153/A, 1<sup>st</sup> Floor;  
 Okhla Industrial Area, Phase – 1,  
 New Delhi – 110 020  
**Tel No.:** (011) 40450193 - 197  
**Email:** [info@skylinerta.com](mailto:info@skylinerta.com)

**(P) Registered Office**

**Pakka Limited**  
 312, Plaza Kalpana Society,  
 24/147, B-49, Birhana Road,  
 Kanpur,  
 Uttar Pradesh – 208001  
 India  
**E-mail:** [connect@pakka.com](mailto:connect@pakka.com)

**(Q) Plant Locations**

**Pakka Limited**

Yash Nagar,

Ayodhya – 224 135

**Ph.** +91 78000 18989;

**E-mail:** connect@pakka.com

**(R) Address for correspondence**

Please contact the Compliance Officer of the Company at the following address regarding any questions or concerns:

**The Company Secretary**

**Pakka Limited**

Yash Nagar,

Ayodhya – 224 135

**Ph.** +91 78000 18989;

**E-mail:** investor@pakka.com

**(S) Share Transfer System**

The transfer of shares in physical form is processed and completed by Registrar & Transfer Agent within a period of fifteen days from the date of receipt thereof provided all the documents are in order. In case of shares in electronic form, the transfers are processed by NSDL/CDSL through respective Depository Participants. In compliance with the Listing Regulations, a Practicing Company Secretary carries out audit of the System of Transfer and a certificate to that effect is issued.

However, as per SEBI Notification No. SEBI/LAD-NRO/GN/2018/24 dated June 8, 2018 and further amendment vide Notification No. SEBI/LAD-NRO/GN/2018/49 dated November 30, 2018, requests for effecting transfer of securities (except in case of transmission or transposition of securities) shall not be processed from April 1, 2019 unless the securities are held in the dematerialised form with the depositories. Therefore, Shareholders are requested to take action to dematerialize the Equity Shares of the Company, promptly.

**(T) Norms for furnishing of PAN, KYC, Bank details and Nomination**

SEBI vide circular dated November 3, 2021, has mandated listed companies to have PAN, KYC, bank details and Nomination of all shareholders holding shares in physical form. Folios wherein any one of the cited details / documents (i.e.

PAN, KYC, Bank details and Nomination) are not available with us, on or after April 1, 2023, shall be frozen as per the aforesaid SEBI circular.

The forms for updation of PAN, KYC Bank details and Nomination viz., Forms ISR-1, ISR-2, ISR-3, SH-13 and the said SEBI circular are available on our website <https://www.pakka.com> under Investor Section. In view of the above, we urge Members holding shares in physical form to submit the required forms along with the supporting documents at the earliest.

In respect of Members who hold shares in dematerialized form and wish to update their PAN, KYC, Bank details and Nomination are requested to contact their respective Depository Participants.

**(U) List of all credit ratings obtained by the entity along with any revisions thereto during the relevant financial year.**

During FY25, the Company has not received any credit rating by the rating agencies.

**(V) Commodity Price Risks or Foreign Exchange Risk and hedging activities**

The Company does not have material exposure of any commodity and accordingly, no hedging activities for the same are carried out.

**(W) Practicing Company Secretaries Certificate for non-debarment/ Non-Disqualification of Directors**

A certificate from the Practicing Company Secretaries has been received stating that none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of companies by SEBI/MCA or any such statutory authority and the same is reproduced at the end of this report and marked as **Annexure IV**.

The above report has been adopted by the Board of Directors at their meeting held on 13<sup>th</sup> August, 2025.

**On Behalf of the Board**

**Jagdeep Hira**

Managing Director

**DIN:** 07639849

**Place:** Lucknow

**Date:** 13<sup>th</sup> August, 2025



## Annexure - I

# Declaration

As required by the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015, I affirm that Board Members and the Senior Management Personnel have confirmed compliance with the Codes of Conduct, as applicable to them, for the year ended 31<sup>st</sup> March, 2025.

On Behalf of the Board

**Place:** Lucknow  
**Date:** 13<sup>th</sup> August, 2025

**Jagdeep Hira**  
Managing Director  
**DIN:** 07639849

## Annexure - II

### Chief Executive Officer (CEO) & Chief Financial Officer (CFO) Certification

To,  
The Board of Directors  
**Pakka Limited**  
(Formerly known as Yash Pakka Limited)

We the undersigned, in our respective capacities as Managing Director and Chief Financial Officer of Pakka Limited ("the Company"), to the best of our knowledge and belief certify that:

- (a) We have reviewed financial statements and the cash flow statement for the financial year ended 31<sup>st</sup> March, 2025 and to the best of our knowledge and belief, we state that:
  - (i) these statements do not contain any materially untrue statement or omit any material factor contain statements that might be misleading;
  - (ii) these statements together present a true and fair view of the listed entity's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- (b) There are no transactions entered into by the Company during the financial year, which are fraudulent, illegal or violative of the Company's code of conduct.
- (c) We are responsible for establishing and maintaining internal controls and for evaluating the effectiveness of the same over the financial reporting of

the Company and have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.

- (d) We have indicated, based on our most recent evaluation, wherever applicable, to the Auditors and the Audit Committee:
  - (i) significant changes, if any, in internal control over financial reporting during the year;
  - (ii) Significant changes, if any, in the accounting policies during the year and that the same has been disclosed in the notes to the financial statements; and
  - (iii) instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

for Pakka Limited

**Jagdeep Hira**  
Managing Director  
DIN: 07639849  
Date: 13<sup>th</sup> August, 2025  
Place: Lucknow

for Pakka Limited

**Neetika Suryawanshi**  
Chief Financial Officer

## Annexure - III

# Corporate Governance Compliance Certificate

To  
The Members,  
**Pakka Limited**

We have examined the compliance of conditions of Corporate Governance by **Pakka Limited (formerly known as Yash Pakka Limited)** ("the Company"), for the financial year ended on March 31, 2025, as stipulated in Regulation 17 to 27 and Clauses (b) to (i) and (t) of the sub-regulation (2) of Regulation 46 and Para C, D and E of Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Compliance with the conditions of Corporate Governance is the responsibility of the management. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and explanations given to us, and representations made by the management, we certify that the Company, to the extent applicable, has complied with the conditions of Corporate Governance as stipulated in Regulations 17 to 27, clauses (b) to (i) and (t) of sub-regulation (2) of Regulation 46 and Para C, D and E of Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

**For Amit Gupta & Associates**  
**Company Secretaries**

**Amit Gupta**  
**Managing Partner**  
**Membership No. : F5478**  
**C.P. No. 4682**  
**Peer Review No.: 2600/2022**  
**UDIN - F005478G000517506**

**Date:** May 30, 2025  
**Place:** Lucknow



## Annexure - IV

# Certificate of Non-Disqualification of Directors

(Pursuant to Regulation 34(3) and Schedule V Para C Clause (10)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2019)

To  
 The Members,  
**Pakka Limited**

We have examined the relevant disclosures provided by the Directors (as enlisted in Table A) to **Pakka Limited (formerly known as Yash Pakka Limited)** having CIN L24231UP1981PLC005294 and having registered office at 2<sup>nd</sup> Floor, 24/57, Birhana Road, Kanpur, Uttar Pradesh – 208001 (hereinafter referred to as 'the Company') for the purpose of issuing this Certificate, in accordance with Regulation 34 (3) read with Schedule V Para C clause 10 (i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information, based on (i) Documents available on the website of the Ministry of Corporate Affairs (MCA) (ii) Verification of Directors Identification Number (DIN) status on the website of the MCA, and (iii) disclosures provided by the Directors (as enlisted in Table A) to the Company, we hereby certify that none of the Directors on the Board of the Company (as enlisted in Table A) have been debarred or disqualified from being appointed or continuing as directors of the companies by the Securities and Exchange Board of India, under Section 164 of Companies Act, 2013 for MCA or such other statutory authority as on March 31, 2025.

**Table A**

| Sr. No. | Name of Directors                   | Director Identification Number | Date of Appointment in the Company |
|---------|-------------------------------------|--------------------------------|------------------------------------|
| 1.      | Mr. Pradeep Vasant Dhobale          | 00274636                       | 25/09/2017                         |
| 2.      | Mr. Ved Krishna                     | 00182260                       | 30/05/1999                         |
| 3.      | Mr. Jagdeep Hira*                   | 07639849                       | 22/10/2016                         |
| 4.      | Mrs. Manjula Jhunjhunwala           | 00192901                       | 17/06/1981                         |
| 5.      | Mrs. Kimberly Ann McArthur          | 05206436                       | 13/02/2012                         |
| 6.      | Mr. Basant Kumar Khaitan            | 00117129                       | 19/05/2018                         |
| 7.      | Mr. Himanshu Kapoor                 | 07926807                       | 29/10/2022                         |
| 8.      | Mr. Shubham Ashok Tibrewal**        | 10274024                       | 12/08/2023                         |
| 9.      | Mr. Rahul Krantikumar Dharmadhikary | 02116207                       | 05/09/2023                         |
| 10.     | Mr. Gautam Ghosh                    | 10371300                       | 24/11/2023                         |
| 11.     | Mr. Alok Ranjan                     | 08254398                       | 13/06/2024                         |
| 12.     | Mrs. Anna Kay Warrington            | 07377732                       | 01/07/2024                         |

\* Resigned with effect from 13<sup>th</sup> August 2025.

\*\* Resigned with effect from 25<sup>th</sup> June 2025.

For **Amit Gupta & Associates**  
**Company Secretaries**

**Amit Gupta**  
**Managing Partner**  
**Membership No. : F5478**  
**C.P. No.: 4682**

Date: May 30, 2025  
 Place: Lucknow

**PR. No. : 2600/2022**  
**UDIN: F005478F000492888**

## (A) Specific areas in which R & D & Innovation is carried out by the Company

### R&D

- ❖ After Improvement in drainage at PM 1, the speed increase 6.7 m/m.
- ❖ Lab evaluation of different types of Retention Aids, Drainage aids & plant trial for optimization during new bagasse.
- ❖ Reduce the fibre loss all over the plant upto 1-1.5%
- ❖ Lab evaluation & plant scale trial of color removal chemicals at the Effluent Treatment plant
- ❖ 100% tracking of chemical & packing material through SAP is done
- ❖ Take Lime Mud Dryer Trial at Recovery & obtain 100% dryness Lime sludge
- ❖ A successfull plant trial was done for PFAS-free OGR chemical in tableware.
- ❖ Explored pigment dyes for our regular grades.
- ❖ A new colour grade SBP was introduced at PM1
- ❖ Lab evaluation of different grades of Oil & Grease resistance chemicals for paper.
- ❖ Lab evaluation of Bagasse to generate seasonal trends for Strength properties.
- ❖ Chemical cost reduction in the overall process.
- ❖ Single dye was developed for BBR grades.
- ❖ Back water colour reduction at PM 2 upto 12%.
- ❖ Successfully pith product (Tableware product) lab trials were done for dry products only.
- ❖ Lab trials for tableware products by using pulp mill centricleaner reject.
- ❖ Dyes are developed for single 18 Kappa for all grades.

### Innovation

- I. Non-metallised compostable flexible packaging development to achieve <5 OTR and WVTR for food primary product packaging.

## (B) Benefits derived as a result of the above R & D

The above efforts have resulted in quality improvements, cost reduction, better realization and waste reduction.

The above efforts have resulted in novel indigenous product development through coating route with high barrier performance for food primary packaging as a to alternative conventional/traditional multi-layer plastic laminate.

## (C) Future plan of action

### R&D

- ❖ Improvement in drainage at PM 2, speed increase 10m/m.
- ❖ Lab evaluation of different types of Retention Aids, Drainage aids & plant trial for optimization during new bagasse.
- ❖ Reduce fiber loss in all over the plant target fiber loss ≤ 1%
- ❖ Development of grease proof paper at plant.
- ❖ Lab evaluation & plant scale trial of color removal chemicals at Effluent Treatment plant
- ❖ Get the BRC certificate for tableware plant.
- ❖ Reduction in Customer complaints in paper & tableware both.
- ❖ 3 Key Customers Onboarding by improving Value of the product in FS
- ❖ Improve strength in EPB grade
- ❖ Explore new dyes that worked with AKD sizing.
- ❖ Development of High BF paper (Target BF= ≥35)

### Innovation

- ❖ Selection of the best coating suitable mechanism without compromising machine speed
- ❖ Product development with the right converter partner for scale-up and structure optimization
- ❖ Cost optimization for bulk run production for initial trial studies with brand owners

- ❖ Product demonstration in actual packing machines through collaborating with big FMCG companies/brand owners
- ❖ Customer Centric and value-added flexible packaging products with global manufacturing market leader in the compostable segments
- ❖ Technology selection and product readiness for market validation with compostable high barrier products along with regulatory and food safety compliance

#### (D) Expenditure on R & D

(₹ in Lakhs)

| S. No. | Particulars   | Current Year<br>31.03.2025 | Previous Year<br>31.03.2024 |
|--------|---|----------------------------|-----------------------------|
| 1.     | Capital   | 293.89                     | 13.92                       |
| 2.     | Recurring   | 61.74                      | 52.49                       |
| 3.     | <b>Total</b>  | <b>355.63</b>              | <b>66.41</b>                |
| 4.     | Total R & D Expenditure as a percentage of total Turnover | 0.87%                      | 0.16%                       |

#### (E) Technology absorption, adaptation and innovation

- I. **Imported Technology (Imported during the last five years reckoned from the beginning of the financial year)**

Not Applicable

- II. **Efforts, in brief, made towards technology absorption, adaptation and innovation: -**

- III. **Benefits derived as a result of the above efforts e.g. Product improvement, cost reduction, product development, import substitution etc.:-**

#### 1. FOREIGN EXCHANGE EARNINGS AND OUTGO

Activities relating to exports; initiatives taken to increase exports; development of new export markets for products and services; and export plans;

The Company has continued to thrust on exports.

Total foreign exchange used and earned

In ₹

| S. No. | Particulars | Current Year<br>31.03.2025 | Previous Year<br>31.03.2024 |
|--------|-------------|----------------------------|-----------------------------|
| 1.     | Used        | 70,45,94,845.30            | 49,22,11,172                |
| 2.     | Earned      | 1,18,03,67,462.08          | 98,89,19,664                |



# Independent Auditor's Report

To  
The Members of  
**Pakka Limited** (Formerly Known As Yash Pakka Limited)

## Report on the audit of Standalone Financial Statements

### Opinion

We have audited the Standalone Financial Statements of Pakka Limited (Formerly known as Yash Pakka Limited) ("the Company"), which comprise the Standalone Balance Sheet as at March 31, 2025, the Standalone Statement of Profit and Loss (including Other Comprehensive Income), the Standalone Statement of Changes in Equity and the Standalone Statement of Cash Flows for the year then ended and notes to the Standalone Financial Statements, including a summary of material accounting policies and other explanatory information (hereinafter referred to as "Standalone Financial Statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Standalone Financial Statements give the information required by the Companies Act, 2013 (the "Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended ("Ind AS") and accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2025, its profit and other comprehensive income, changes in equity and its cash flows for the year ended on that date.

### Basis for Opinion

We conducted our audit of the Standalone Financial Statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the Standalone Financial Statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the Standalone Financial Statements.

### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Standalone Financial Statements of the current period. These matters were addressed in the context of our audit of the Standalone Financial Statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

| Sr. No | Key Audit Matter  | Auditor's Response   |
|--------|---|--|
| 1.     | <p><b>Capitalization and useful life of Property Plant and Equipment (PPE)</b></p> <ul style="list-style-type: none"> <li>During the year, the Company has capitalized items of PPE including those from capital work in progress and is in the process of executing various projects like purchasing / installation of new machinery / capital projects. Since these projects take a substantial period of time to get ready for intended use and due to their materiality in the context of the Balance Sheet of the Company, this is considered to be an area with a significant effect on the overall audit strategy and allocation of resources in planning and completing our audit.</li> <li>These have been determined as a key audit matter due to the significance of the capital expenditure during the year and the risk that the elements of costs that are eligible for capitalization are not appropriately capitalized in accordance with the recognition criteria provided in Indian Accounting Standard (Ind AS) 16, Property, Plant and Equipment.</li> </ul> <p>(Refer Note 2 to the Standalone Financial Statements)</p> | <p><b>Audit Approach :</b></p> <p>We performed the following procedures:</p> <ul style="list-style-type: none"> <li>Obtained an understanding of the system of internal control process for the capitalization of projects and other assets and those included in capital work in progress, with reference to identification and testing of key controls.</li> <li>Assessed the progress of the above and the intention and ability of the Management to carry forward and bring the asset to its state of intended use.</li> <li>Understood, evaluated and tested the design and operating effectiveness of key controls relating to capitalisation of various costs incurred.</li> <li>Tested the direct and indirect costs capitalised, on a sample basis, with the underlying supporting documents to ascertain the nature of costs and basis for allocation, where applicable, and evaluated whether they meet the recognition criteria provided in Ind AS 16, Property, Plant and Equipment.</li> <li>Ensured adequacy of disclosures in the Standalone Financial Statements.</li> </ul> |

### Information other than the Standalone Financial Statements and Auditors Report thereon

The Company's Management and Board of Directors is responsible for the Other Information. The Other Information comprises the information included in the Management Discussion and Analysis, Board's Report including its annexures and Corporate Governance and Shareholders information but does not include the Standalone Financial Statements and our Auditor's Report thereon. The Management Discussion and Analysis, Directors 'report including its annexures and Corporate Governance and Shareholders information is expected to be made available to us after the date of our Auditor's Report.

Our opinion on the Standalone Financial Statements does not cover the Other Information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Standalone Financial Statements, our responsibility is to read the Other Information identified above when it becomes available and, in doing so, consider whether the Other Information is materially inconsistent with the Standalone Financial Statements or our knowledge obtained in the course of our audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. When we read the other information, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

### Responsibilities of Management and Those Charged with Governance for the Standalone financial statements

The Company's Management and the Board of Directors is responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these Standalone Financial Statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including Ind AS prescribed under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments

and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Standalone Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Standalone Financial Statements, Management and the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Management and the Board of Directors are also responsible for overseeing the company's financial reporting process.

## Auditor's Responsibilities for the Audit of Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the Standalone Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Standalone Financial Statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Standalone Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control,
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances.

Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system with reference to financial statements in place and the operating effectiveness of such controls.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management and Board of Directors.
- Conclude on the appropriateness of Management and Board of Directors' use of the going concern basis of accounting in preparation of Standalone Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Standalone Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Standalone Financial Statements, including the disclosures, and whether the Standalone Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Standalone Financial Statements may be influenced. We consider quantitative materiality and qualitative factors in (i) Planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Standalone Financial Statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to



communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of Standalone Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosures about the matters or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
2. As required by Section 143(3) of the Act, based on our audit, we report that:
  - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - (c) The Standalone Balance Sheet, the Standalone Statement of Profit and Loss (including Other Comprehensive Income), the Standalone Statement of Changes in Equity and the Standalone Cash Flow Statement dealt with by this Report are in agreement with the books of account.
  - (d) In our opinion, the aforesaid Standalone Financial Statements comply with the Indian Accounting Standards prescribed under Section 133 of the Act, read with the relevant rules issued thereunder.
  - (e) On the basis of the written representations received from the directors as on March 31, 2025, taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2025, from being appointed as a director in terms of Section 164(2) of the Act.
  - (f) With respect to the adequacy of the internal financial controls with reference to the Standalone Financial Statements of the Company and

the operating effectiveness of such controls, refer to our separate Report in "Annexure B"; Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial Controls with reference to financial statements;

- (g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:

In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with requisite approvals mandated by the provisions of section 197 read with Schedule V of the Act.

- (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014 as amended, in our opinion and to the best of our information and according to the explanations given to us:
  - i. The Company has disclosed the impact of pending litigations as on March 31, 2025, on its financial position in its Standalone Financial Statements – Refer Note 46 to the Standalone Financial Statements.
  - ii. The Company did not have any long-term contracts including derivative contracts for which there were material foreseeable losses.
  - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.
  - iv. a. The Management has represented that, to the best of its knowledge and belief, as disclosed in note 50 to the Standalone Financial Statements, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

- b. The Management has represented, that, to the best of its knowledge and belief, as disclosed in note 50 to the Standalone Financial Statements no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
- c. Based on such audit procedures that we have considered reasonable and appropriate in the circumstances; nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
- v. The Company has neither declared nor paid any dividend during the year. Accordingly, clause (f) of Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended, is not applicable to the Company for the year under audit
- vi. Based on such audit procedures that we have considered reasonable and appropriate in the circumstances, we report that for the year ended March 31, 2025, for maintaining its books of account, the Company has used accounting software which has a feature of recording audit trail (edit log) facility and the same has operated

throughout the year for all relevant transactions recorded in the software except that no audit trail was enabled at the database level for accounting software SAP to log any direct data changes.

Further, during the course of our audit, we did not come across any instance of audit trail feature being tampered with, in respect of accounting software for which the audit trail feature was operating.

The Company has complied with the statutory requirements of preservation of the audit trail for transactions recorded in the software except for audit trail at the database level for accounting software SAP to log in any direct changes which was not enabled till 31<sup>st</sup> March 2025

**For C N K & Associates LLP**

Chartered Accountants

Firm Registration No: 101961W / W – 100036

**Diwakar Sapre**

Partner

Membership No: 040740

UDIN: 25040740BMIGMO6873

Place: Mumbai

Date: May 30, 2025

## Annexure “A” to the Independent Auditor’s Report

(Referred to in paragraph 1 under “Report on other Legal and Regulatory requirements” in the Independent Auditor’s Report of even date to the members of Pakka Limited (Formerly known as Yash Pakka Limited) (“the Company”) on the Standalone Financial Statements for the year ended March 31, 2025)

To the best of our information and according to the explanations provided to us by the Company and the books of account and records examined by us in normal course of audit, we state that:

- (i) In respect of the Company’s Property plant and Equipment and Intangible assets:
  - (a) A. The Company has maintained proper records showing full particulars, including quantitative details and situation of Property Plant and Equipment.
  - B. The Company is maintaining proper records showing full particulars, of Intangible assets.
- (b) The Company has a programme of physical verification of its Property Plant and Equipment, Right of Use assets so by which all the items are verified in a phased manner over a period of three years. However, the Company has not carried out verification of any items of Property Plant and Equipment during the year in terms of the programme. In the absence of physical verifications, the question of discrepancies noticed on such verification and whether the same have been properly dealt with in the books of account does not arise.
- (c) As mentioned in Note 2 to the Standalone Financial Statements and according to the information and explanations given to us, the records examined by us and based on the examination of the latest title search report and the confirmation received from banks, as provided to us, we report that, the title deeds, comprising all the immovable properties of land and buildings which are freehold, are held in the name of the Company;
- (d) The Company has not revalued any of its Property Plant and Equipment (including Right of Use Assets) or Intangible Assets or both during the year. Accordingly reporting under paragraph 3 (i) (d) of the Order, is not applicable to the Company for the year under audit.
- (e) The Company does not have any proceedings initiated or pending for holding any Benami property under the Benami Transactions (Prohibition) Act, 1988 and rules made thereunder.

- (ii) (a) The Company has verified its inventory at reasonable intervals during the year / at year end. In our opinion the coverage during the year and procedure of such verification by the management is appropriate. There were no discrepancies of 10% or more in aggregate for each class of inventory which were noticed on such verification.
- (b) The Company has been sanctioned working capital limits in excess of Rs. 5 crores in aggregate during the year from Banks and financial institutions on the basis of security of current assets. The discrepancies along with reasons for variations in the quarterly returns or statements filed with the banks and the books of account are mentioned in Note 17.1 to the Standalone Financial Statements.
- (iii) (a) As disclosed in note 12A and 12B of the Standalone Financial Statements, the Company has granted loans to its subsidiaries and employees during the year as given below. The Company has neither stood guarantee nor provided any security to any other entities during the year:

(₹ in Lakhs)

| Particulars   | Loans    | Security | Guarantee | Advances in the nature of loans |
|---|----------|----------|-----------|---------------------------------|
| <b>Aggregate amount granted/ provided during the year</b> |          |          |           |                                 |
| Related Parties*  | 1,238.14 | -        | -         | -                               |
| Employees   | 147.10   | -        | -         | 126.24                          |
| <b>Amount outstanding as at the Balance sheet date</b>    |          |          |           |                                 |
| Related Parties*  | 3,950.72 |          |           | -                               |
| Employees   | 205.73   |          |           | 84.21                           |

\*Including accrued interest thereon



- (b) In our opinion, the investments made and the terms and conditions of the loans given by the Company during the year, are not, prima facie prejudicial to the Company's interest.
- (c) The repayment of principal and payment of interest has been stipulated and receipt and repayment of the same are regular.
- (d) In respect of the loans granted, there is no amount overdue for a period of more than 90 days.
- (e) There are no loans that have fallen due during the year which have been renewed or extended or fresh loans granted to settle the overdue of existing loans
- (f) During the year the Company has not granted any loans or advances in the nature of loans either repayable on demand or without specifying any terms or period of repayment to any promoters, related parties as defined in clause (76) of section 2 of Companies Act, 2013. Hence reporting under clause (iii)(f) is not applicable;
- (iv) The Company has complied with the provisions of sections 185 and 186 of the Companies Act, 2013 in respect of the loans granted and investments made during the year. The Company has not stood guarantee or provided security to any party during the year.
- (v) The Company has not accepted any deposits or the amounts which are deemed to be deposits within the provisions of sections 73 to 76 or any other relevant provisions of the Companies Act, 2013 and the rules framed there under. We are informed by the Management that no order has been passed by the Company Law Board or National Company Law Tribunal or Reserve Bank of India or any court or any other tribunal in this regard.
- (vi) The Company is not required to maintain cost records pursuant to the Companies (Cost Records and Audit) Amendment Rules, 2016, and prescribed by the Central Government under sub-section (1) of section 148 of the Companies Act 2013.
- (vii) (a) In our opinion, the Company has been generally regular in depositing undisputed statutory dues, including provident fund, Income tax, goods and service tax, customs duty, cess and other material statutory dues applicable to it with appropriate authorities. As of March 31, 2025, an undisputed amount of ₹5,000 was outstanding for professional tax, which had been in arrears for more than six months. This amount was subsequently paid. There were no other undisputed amounts payable for provident fund, income tax, goods and service tax, customs duty, cess, or other material statutory dues that were in arrears for more than six months as of that date.

(b) Details of statutory dues referred to above which have not been deposited as on March 31, 2025, on account of dispute are given below:

| Name of statute          | Nature of dues   | Amount (Net of amount paid under protest)* | Period to which the amount relates | Forum where the matter is pending   |
|--------------------------|--|--|------------------------------------|-------------------------------------|
| UP VAT Act, 2008         | VAT on purchase of paddy from unregistered parties                                 | 196.99<br>72.44                            | 2008-2009<br>2012-2013             | High Court Allahabad, Lucknow Bench |
| Central Excise Act, 1944 | Lapse of balance available in account (Input and Service Tax) Demand on assessment | 238.98                                     | 2009-2010                          | High Court Allahabad                |

- (viii) There were no transactions relating to previously unrecorded income that have been surrendered or disclosed as income during the year in the tax assessments under Income Tax Act, 1961.
- (ix) (a) The Company has not defaulted in repayment of loans or other borrowings or in the payment of interest thereon to any lender during the year.
- (b) The Company has not been a declared wilful defaulter by any bank or financial institution or other lenders during the year.
- (c) On an examination of the records of the Company, we report that during the year, the term loans were applied for the purpose for which they were obtained.
- (d) We report that the Company has not used the funds raised on short term basis for long term purposes.
- (e) The Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries. The Company does not have any associates or joint ventures.
- (f) The Company has not raised loans during the year on the pledge of securities held in its subsidiaries. The Company does not have any associates or joint ventures.
- (x) (a) No moneys were raised by way of initial public offer or further public offer (including debt instruments) during the year. Hence reporting under paragraph 3(x)(a) is not applicable to Company for the year under audit.
- (b) The Company has made preferential allotment or private placement of shares or convertible debentures (fully, partially or optionally convertible) during the year, and the requirements of Section 42 and Section 62 of the Companies Act, 2013 have been duly complied with. The funds raised through such preferential allotment have been utilised (unutilised amount are parked in fixed deposit) for the purposes for which they were raised.
- (xi) (a) No fraud by the Company and no fraud on the Company has been noticed or reported during the year.
- (b) No report under section 143(12) of the Companies Act, 2013 has been filed by the auditors in Form ADT-4 as prescribed under Rule 13 of the Companies (Audit and Auditors Rules), 2014 with the Central government during the year and up to the date of this report.
- (c) As represented by the Management, there are no whistle blower complaints received by the Company during the year.
- (xii) The Company is not a Nidhi Company. Accordingly reporting under paragraph 3(xii) of the Order is not applicable to the Company for the year under audit.
- (xiii) The Company is in compliance with sections 177 and 188 of Companies Act, 2013 with respect to transactions with related parties.
- (xiv) (a) In our opinion, the Company has an internal audit system commensurate with the size and nature of its business.
- (b) We have considered the reports of the internal auditors for the period under audit, issued to the Company during the year, in determining the nature, timing and extent of our audit procedures.
- (xv) The Company has not entered into non-cash transactions with directors or persons connected with him. Hence the provisions of section 192 of the Act, are not applicable.
- (xvi) (a) The Company is not required to be registered under sections 45-IA of the Reserve Bank of India Act, 1934 (2 of 1934); Accordingly reporting under clause 3(xvi)(a) of the Order is not applicable to the Company for the year under audit.
- (b) The Company has not conducted any Non-Banking Financial or Housing Finance activities without a valid Certificate of Registration (CoR) from the Reserve Bank of India as per the Reserve Bank of India Act, 1934. Accordingly, reporting under clauses 3 (xvi)(b) of the Order is not applicable to the Company for the year under audit.
- (c) The Company is not a Core Investment Company as defined in the Regulations made by the Reserve Bank of India.
- (d) There is no Core investment Company within the group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3 (xvi)(d) of the Order is not applicable to the Company for the year under audit.
- (xvii) The Company has not incurred any cash losses in the financial year and in the immediately preceding financial year.
- (xviii) There has been no resignation of the statutory auditors of the Company during the year.

(xix) On the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying Standalone financial statements, and on our knowledge of the Board of the Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that there exists any material uncertainty as on the date of the audit report indicating that the Company is not capable of meeting its liabilities existing as the date of the balance sheet as and when they fall due within a period of one year from the balance sheet date. We however state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on facts up to the date of the audit report and we neither give any guarantee nor assurance that all liabilities falling due within a period of one year from the Balance sheet date will get discharged by the Company as and when they fall due;

(xx) The Company has fully spent the required amount towards Corporate Social Responsibility (CSR) and there are no unspent CSR amount for the year

requiring a transfer to a Fund specified in Schedule VII to the Companies Act or special account in compliance with the provision of sub-section (6) of section 135 of the said Act. Accordingly, reporting under clause (xx) of the Order is not applicable for the year

**For C N K & Associates LLP**  
 Chartered Accountants  
 Firm Registration No: 101961W / W – 100036

**Diwakar Sapre**  
 Partner  
 Membership No: 040740  
 UDIN: 25040740BMIGMO6873

Place: Mumbai  
 Date: May 30, 2025.



## Annexure “B” to the Independent Auditor’s Report

Report on the Internal Financial Controls with reference to the aforesaid Standalone financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (“the Act”)

### Opinion

We have audited the internal financial controls with reference to Standalone financial statements of Pakka Limited (Formerly known as Yash Pakka Limited) (“the Company”) as of March 31, 2025, in conjunction with our audit of the Standalone financial statements of the Company for the year ended on that date.

In our opinion, to the best of our information and according to the explanations given to us, the Company, except for strengthening of process of financial closure at every period end, the Company has, in all material respects adequate internal financial controls with reference to Standalone financial statements and such internal financial controls over financial reporting were operating effectively as at March 31, 2025, based on the criteria for internal financial control with reference to Standalone financial statements established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the “Guidance Note”).

### Management’s Responsibility for Internal Financial Controls

The company’s management and the Board of Directors are responsible for establishing and maintaining internal financial controls with reference to Standalone financial statements based on the internal control with reference to Standalone financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India (‘ICAI’). These responsibilities include the design, implementation and maintenance of adequate internal financial controls with reference to Standalone financial statements that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company’s policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013..

### Auditors’ Responsibility

Our responsibility is to express an opinion on the Company’s internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the “Guidance Note”) and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls with reference to Financial statements, both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and whether such controls operated effectively in all material respects;

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to the Standalone financial statements and their operating effectiveness. Our audit of internal financial controls with reference to Standalone financial statements included obtaining an understanding of such internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error;

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the Company’s internal financial controls system over financial reporting.

### Meaning of Internal Financial Controls over Financial Reporting

A company’s internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and

the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that;

- (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company;
- (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of Management and Directors of the Company; and
- (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

### **Inherent Limitations of Internal Financial Controls over Financial Reporting**

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be

detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

**For C N K & Associates LLP**  
 Chartered Accountants  
 Firm Registration No: 101961W / W – 100036

Place: Mumbai  
 Date: May 30, 2025.

**Diwakar Sapre**  
 Partner  
 Membership No: 040740  
 UDIN: 25040740BMIGMO6873

## Standalone Balance Sheet as at 31 March, 2025

(₹ in Lakhs)

| Particulars                               | Note No. | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|----------|---------------------------------------|---------------------------------------|
| <b>I. ASSETS</b>                          |          |                                       |                                       |
| <b>Non-current assets</b>                 |          |                                       |                                       |
| (a) Property, plant and equipment         | 2        | 20,601.35                             | 19,658.40                             |
| (b) Capital work-in-progress              | 3        | 14,015.74                             | 3,467.33                              |
| (c) Right of Use Assets                   | 4(A)     | 153.92                                | 36.45                                 |
| (d) Goodwill                              | 4        | -                                     | -                                     |
| (e) Other intangible assets               | 4        | 30.59                                 | 46.25                                 |
| (f) Intangible assets under development   | 5        | 308.09                                | 14.25                                 |
| (g) Financial assets                      |          |                                       |                                       |
| (i) Investments in Subsidiaries           | 6(A)     | 2,263.26                              | 576.02                                |
| (ii) Other Investments                    | 6(B)     | 0.27                                  | 0.19                                  |
| (iii) Loans                               | 12(A)    | 4,086.66                              | 2,809.79                              |
| (iv) Other Financial Assets               | 11(A)    | 0.75                                  | 7.73                                  |
| (h) Other non current assets              | 7        | 6,788.49                              | 1,434.12                              |
| <b>Total non current assets</b>           |          | <b>48,249.12</b>                      | <b>28,050.53</b>                      |
| <b>Current Assets</b>                     |          |                                       |                                       |
| (a) Inventories                           | 8        | 13,196.23                             | 11,114.05                             |
| (b) Financial assets                      |          |                                       |                                       |
| (i) Investments                           | 6(C)     | -                                     | 117.90                                |
| (ii) Trade receivables                    | 9        | 4,487.85                              | 4,001.26                              |
| (iii) Cash and cash equivalents           | 10       | 6,515.20                              | 5,354.13                              |
| (iv) Bank balances other than (iii) above | 11(B)    | 686.07                                | 1,489.92                              |
| (v) Loans                                 | 12(B)    | 153.41                                | 133.59                                |
| (vi) Other financial assets               | 13       | 270.05                                | 153.45                                |
| (c) Other current assets                  | 14       | 3,231.81                              | 1,347.34                              |
| <b>Total current assets</b>               |          | <b>28,540.62</b>                      | <b>23,711.64</b>                      |
| <b>TOTAL ASSETS</b>                       |          | <b>76,789.74</b>                      | <b>51,762.17</b>                      |
| <b>II. EQUITY AND LIABILITIES</b>         |          |                                       |                                       |
| <b>(1) Equity</b>                         |          |                                       |                                       |
| (a) Equity share capital                  | 15       | 4,494.81                              | 3,916.81                              |
| (b) Money received against share warrants |          | 2,448.00                              | -                                     |
| (c) Other equity                          | 16       | 41,849.25                             | 22,551.98                             |
| <b>Total Equity</b>                       |          | <b>48,792.06</b>                      | <b>26,468.79</b>                      |
| <b>Liabilities</b>                        |          |                                       |                                       |
| <b>(2) Non current liabilities</b>        |          |                                       |                                       |
| (a) Financial liabilities                 |          |                                       |                                       |
| (i) Borrowings                            | 17(A)    | 9,041.19                              | 10,958.57                             |
| (ii) Lease liabilities                    | 18(A)    | 114.38                                | 5.98                                  |
| (iii) Other financial liabilities         | 19       | 1,884.05                              | 742.26                                |



## Standalone Balance Sheet as at 31 March, 2025

(₹ in Lakhs)

| Particulars  | Note No. | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|----------|---------------------------------------|---------------------------------------|
| (b) Deferred tax liabilities (net)   | 20       | 2,070.61                              | 2,439.22                              |
| (c) Other non current liabilities  | 21       | 220.03                                | 217.99                                |
| (d) Provisions   | 25(A)    | 146.15                                | 5.50                                  |
| <b>Total non current liabilities</b>   |          | <b>13,476.41</b>                      | <b>14,369.52</b>                      |
| <b>(3) Current liabilities</b>   |          |                                       |                                       |
| (a) Financial liabilities  |          |                                       |                                       |
| (i) Borrowings   | 17(B)    | 11,169.42                             | 7,207.31                              |
| (ii) Lease liabilities   | 18(B)    | 38.43                                 | 33.84                                 |
| (iii) Trade payables   | 22       |                                       |                                       |
| (A) Total outstanding dues of Micro enterprises and Small Enterprises                      |          | 358.41                                | 305.30                                |
| (B) Total outstanding dues of creditors other than micro enterprises and small enterprises |          | 1,025.79                              | 934.11                                |
| (iv) Other financial liabilities   | 23       | 44.37                                 | 19.48                                 |
| (b) Other current liabilities  | 24       | 1,633.77                              | 1,741.83                              |
| (c) Provisions   | 25(B)    | 57.56                                 | 161.27                                |
| (d) Current Tax liabilities ( Net)   | 26       | 193.52                                | 520.72                                |
| <b>Total current liabilities</b>   |          | <b>14,521.27</b>                      | <b>10,923.86</b>                      |
| <b>Total liabilities</b>   |          | <b>27,997.68</b>                      | <b>25,293.38</b>                      |
| <b>TOTAL EQUITY AND LIABILITIES</b>  |          | <b>76,789.74</b>                      | <b>51,762.17</b>                      |

Material Accounting Policy information

1

The accompanying notes are an integral part of the financial statements

As per our attached report of even date

For and on behalf of the Board

### For C N K & Associates LLP

Chartered Accountants

Firm Registration No.: 101961W/W-100036

### Jagdeep Hira

Managing Director

DIN: 07639849

Place: Ayodhya

Date: 30.05.2025

### Gautam Ghosh

Executive Director

DIN: 10371300

Place: Ayodhya

Date: 30.05.2025

### Diwakar P. Sapre

Partner

Membership No.: 040740

Place: Mumbai

Date: 30.05.2025

### Neetika Suryawanshi

Chief Financial Officer

Place: Ayodhya

Date: 30.05.2025

### Sachin Kumar Srivastava

Company Secretary

Place: Ayodhya

Date: 30.05.2025

## Standalone Statement of Profit and Loss for the year ended 31 March, 2025

(₹ in Lakhs)

| Particulars   | Note No. | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|----------|--|--|
| I Revenue from operations                                     | 27       | 40,604.09  | 40,474.29  |
| II Other income   | 28       | 1,716.98   | 998.27   |
| III <b>Total income</b>                                       |          | <b>42,321.07</b>                                   | <b>41,472.56</b>                                   |
| IV. <b>Expenses</b>   |          |  |  |
| Cost of materials consumed                                    | 29       | 16,268.01  | 15,580.23  |
| Cost of Traded goods sold                                     |          | 1,018.17   | 484.59   |
| Changes in inventories of finished goods and work-in-progress | 30       | (547.53)   | (1,173.21)   |
| Employee benefits expenses                                    | 31       | 4,523.45   | 4,457.54   |
| Finance costs   | 32       | 1,030.49   | 896.80   |
| Depreciation and amortization expenses                        | 33       | 1,590.27   | 1,395.40   |
| Other expenses  | 34       | 11,723.10  | 12,567.09  |
| <b>Total Expenses (IV)</b>                                    |          | <b>35,605.96</b>                                   | <b>34,208.44</b>                                   |
| V. <b>Profit before Tax (III - IV)</b>                        |          | <b>6,715.11</b>                                    | <b>7,264.12</b>                                    |
| VI. Tax expense:  | 35       |  |  |
| 1. Current tax  |          | 1,754.42   | 2,295.40   |
| 2. Deferred tax   |          | (357.69)   | 99.43  |
| 3. Tax adjustments relating to earlier years                  |          | (351.41)   | 2.36   |

## Standalone Statement of Profit and Loss for the year ended 31 March, 2025

(₹ in Lakhs)

| Particulars   | Note No. | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|----------|--|--|
| <b>VII. Profit for the period (V - VI)</b>  |          | <b>5,669.79</b>                                    | <b>4,866.93</b>                                    |
| <b>VIII. Other comprehensive income</b>   |          |  | -  |
| (i) Items that will not be reclassified to profit or loss Remeasurements of the defined benefit plans |          | (43.39)  | (43.48)  |
| (ii) Income tax related to items that will not be reclassified to profit or loss                      |          | 10.92  | 12.66  |
| <b>Total Other Comprehensive Income</b>   |          | <b>(32.47)</b>                                     | <b>(30.82)</b>                                     |
| <b>IX. Total comprehensive income for the period (VII - VIII)</b>                                     |          | <b>5,637.32</b>                                    | <b>4,836.11</b>                                    |
| <b>X. Earnings per equity share</b>   | 36       |  |  |
| 1. Basic  |          | 13.53  | 12.57  |
| 2. Diluted  |          | 13.53  | 12.49  |

Material Accounting Policy information

1

The accompanying notes are an integral part of the financial statements

As per our attached report of even date

For and on behalf of the Board

### For C N K & Associates LLP

Chartered Accountants

Firm Registration No.: 101961W/W-100036

### Jagdeep Hira

Managing Director

DIN: 07639849

Place: Ayodhya

Date: 30.05.2025

### Gautam Ghosh

Executive Director

DIN: 10371300

Place: Ayodhya

Date: 30.05.2025

### Diwakar P. Sapre

Partner

Membership No.: 040740

Place: Mumbai

Date: 30.05.2025

### Neetika Suryawanshi

Chief Financial Officer

Place: Ayodhya

Date: 30.05.2025

### Sachin Kumar Srivastava

Company Secretary

Place: Ayodhya

Date: 30.05.2025



## Standalone Statement of Cash Flows for the year ended 31 March, 2025

(₹ in Lakhs)

| Particulars  | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|--|--|--|
| <b>A. CASH FLOW FROM OPERATING ACTIVITIES</b>                                  |  |  |
| Net Profit before tax  | 6,715.11   | 7,264.12   |
| Adjustments for :  |  |  |
| Depreciation and amortization  | 1,590.27   | 1,395.40   |
| Loss/ (profit) on sale of property, plant and equipment                        | 106.49   | (44.44)  |
| Interest income  | (670.84)   | (257.25)   |
| Finance cost   | 884.52   | 773.10   |
| Remeasurement of net defined benefit plans                                     | (43.39)  | (43.48)  |
| Provision for Impairment of Investment   | -  | 172.74   |
| Provision for Impairment of Goodwill   | -  | 408.80   |
| Net (gain)/ loss on investments measured at Fair Value through Profit and Loss | (0.08)   | (7.96)   |
| Employees Share Base payment Reserve-ESOP                                      | (127.04)   | (86.91)  |
| Profit on redemption of Mutual Fund  | (4.01)   | -  |
| <b>Operating profit before working capital changes</b>                         | <b>8,451.03</b>                                    | <b>9,574.12</b>                                    |
| Changes in working capital:  |  |  |
| Adjustment for (increase)/decrease in operating assets                         |  |  |
| (Increase)/ decrease in trade receivables                                      | (486.59)   | (1,557.45)   |
| (Increase)/ decrease in inventories  | (2,082.18)   | (1,345.43)   |
| (Increase)/ decrease in other financial assets                                 | (116.60)   | (11.42)  |
| (Increase)/ decrease in other assets   | (1,921.36)   | 275.15   |
| Adjustment for increase/(decrease) in operating liabilities                    |  |  |
| Increase/ (decrease) in trade payables   | 144.79   | 353.71   |
| Increase/ (decrease) in other financial liabilities                            | 24.89  | 6.98   |
| Increase/ (decrease) in other liabilities                                      | 6.97   | (78.26)  |
| Increase/ (decrease) in provisions   | 36.94  | 9.12   |
| <b>Cash generated from / (Used in ) operations</b>                             | <b>4,057.89</b>                                    | <b>7,226.52</b>                                    |
| Income taxes refunded / (paid), net  | (1,730.21)   | (1,916.43)   |
| <b>Net cash generated from / (used in ) operating activities</b>               | <b>2,327.68</b>                                    | <b>5,310.09</b>                                    |

## Standalone Statement of Cash Flows for the year ended 31 March, 2025

(₹ in Lakhs)

| Particulars   | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|--|--|
| <b>B. CASH FLOW FROM INVESTING ACTIVITIES</b>   |  |  |
| Purchase of property, plant and equipment, intangible assets (including capital work in progress and capital advance) | (17,776.90)  | (4,648.04)   |
| Proceeds from sale of property, plant and equipment   | 17.44  | 76.30  |
| (Increase)/ decrease in Loans including accrued interest  | (1,040.73)   | (2,129.49)   |
| Interest received   | 414.88   | 121.26   |
| Investments in subsidiary Companies   | (1,687.24)   | (5.00)   |
| Proceeds from redemption of Mutual Fund   | 121.91   | -  |
| Other bank balances (margin money)  | 810.83   | (893.17)   |
| Net cash (used in) / generated from investing activities  | (19,139.81)  | (7,478.14)   |
| <b>C. CASH FLOW FROM FINANCING ACTIVITIES</b>   |  |  |
| Increase/ (decrease) in long-term borrowings  | (1,917.38)   | 8,779.25   |
| Increase/ (decrease) in short-term borrowings   | 3,962.11   | (933.24)   |
| Proceeds from Issue of equity shares  | 578.00   | 108.96   |
| Proceeds from money received against share warrant  | 2,448.00   | -  |
| Security Premium on issue of Equity shares  | 13,786.99  | 1,202.37   |
| Finance costs paid  | (884.52)   | (773.10)   |
| Dividend Paid   | -  | (940.03)   |
| <b>Net cash used in financing activities</b>  | <b>17,973.20</b>                                   | <b>7,444.21</b>                                    |
| <b>INCREASE / (DECREASE) IN CASH AND CASH EQUIVALENTS (A+B+C)</b>   | <b>1,161.07</b>                                    | <b>5,276.16</b>                                    |
| <b>Cash and cash equivalents at the beginning of the year</b>   | <b>5,354.13</b>                                    | <b>77.97</b>                                       |
| <b>Cash and cash equivalents at the end of the year</b>   | <b>6,515.20</b>                                    | <b>5,354.13</b>                                    |

**Note:** Reconciliation between cash equivalents and cash and bank balance.

## Standalone Statement of Cash Flows for the year ended 31 March, 2025

**Note :**

| Particulars  | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|--|--|--|
| Cash and cash equivalents as per cash flow statement                   | 6,515.20   | 5,354.13   |
| Add: Margin money deposits not considered as cash and cash equivalents | 686.82   | 1,497.65   |
| Cash and bank balances   | <b>7,202.02</b>                                    | <b>6,851.78</b>                                    |

### Notes to the statement of cash flows and disclosure of non cash transactions

The above Statement of Cash Flows has been prepared under the 'Indirect Method' as set out in Ind AS 7, 'Statement of Cash Flows'.

In Part-A of the Cash Flow Statement, figures in brackets indicate deductions made from the Net Profit for deriving the net cash flow from operating activities. In Part-B and Part-C, figures in brackets indicate cash outflows.

Material Accounting Policy information (Refer note 1)

The accompanying notes are an integral part of the financial statements

As per our attached report of even date

For and on behalf of the Board

#### For C N K & Associates LLP

Chartered Accountants  
Firm Registration No.: 101961W/W-100036

#### Jagdeep Hira

Managing Director  
DIN: 07639849

Place: Ayodhya  
Date: 30.05.2025

#### Gautam Ghosh

Executive Director  
DIN: 10371300

Place: Ayodhya  
Date: 30.05.2025

#### Diwakar P. Sapre

Partner  
Membership No.: 040740  
Place: Mumbai  
Date: 30.05.2025

#### Neetika Suryawanshi

Chief Financial Officer  
  
Place: Ayodhya  
Date: 30.05.2025

#### Sachin Kumar Srivastava

Company Secretary  
  
Place: Ayodhya  
Date: 30.05.2025



## Standalone Statement of Changes in Equity for the year ended 31 March, 2025

### A. Equity share capital

(₹ in Lakhs)

| Particulars                                | Amount   |
|--|----------|
| Balance as on 1 <sup>st</sup> April, 2023  | 3,807.85 |
| Additions during the year                  | 108.96   |
| Balance as on 31 <sup>st</sup> March, 2024 | 3,916.81 |
| Additions during the year                  | 578.00   |
| Balance as on 31 <sup>st</sup> March, 2025 | 4,494.81 |

### B. Other equity

(₹ in Lakhs)

| Particulars                                | Other Equity         |                    |                                      |                 |                   |   | Total equity |
|--|----------------------|--------------------|--------------------------------------|-----------------|-------------------|---|--------------|
|  | Reserves and Surplus |                    |                                      |                 |                   | Other Comprehensive Income                |              |
|  | Capital Reserve      | Securities Premium | Employees Share Base payment Reserve | General reserve | Retained Earnings | Other items of other comprehensive income |              |
| Balance as on 1 <sup>st</sup> April, 2024  | 37.32                | 2,374.53           | 140.24                               | 550.00          | 19,619.31         | (169.42)                                  | 22,551.98    |
| Additions during the year                  | -                    | 14,466.33          | 68.32                                | -               | -                 | (32.47)                                   | 14,502.18    |
| Transfer during the year                   | -                    | 195.36             | (195.36)                             | -               | -                 | -   | -            |
| Less: Share Issue Expenses                 | -                    | (874.70)           | -                                    | -               | -                 | -   | (874.70)     |
| Profit for the year                        | -                    | -                  | -                                    | -               | 5,669.79          | -   | 5,669.79     |
| Balance as on 31 <sup>st</sup> March, 2025 | 37.32                | 16,161.52          | 13.20                                | 550.00          | 25,289.10         | (201.89)                                  | 41,849.25    |

## Standalone Statement of Changes in Equity for the year ended 31 March, 2025

| Particulars   | Other Equity         |                    |                                      |                 |                   |   | Total equity     |
|---|----------------------|--------------------|--------------------------------------|-----------------|-------------------|---|------------------|
|   | Reserves and Surplus |                    |                                      |                 |                   | Other Comprehensive Income                |                  |
|   | Capital Reserve      | Securities Premium | Employees Share Base payment Reserve | General reserve | Retained Earnings | Other items of other comprehensive income |                  |
| <b>Balance as on 1<sup>st</sup> April, 2023</b>               | <b>37.32</b>         | <b>1,172.16</b>    | <b>227.15</b>                        | <b>550.00</b>   | <b>15,692.41</b>  | <b>(138.60)</b>                           | <b>17,540.44</b> |
| Additions during the year                                     | -                    | 786.79             | 328.67                               | -               | -                 | (30.82)                                   | 1,084.64         |
| Transfer during the year                                      | -                    | 415.58             | (415.58)                             | -               | -                 | -   | -                |
| Profit for the year   | -                    | -                  | -                                    | -               | 4,866.93          | -   | 4,866.93         |
| Dividend Paid for the year ended 31 <sup>st</sup> March, 2023 | -                    | -                  | -                                    | -               | (940.03)          | -   | (940.03)         |
| <b>Balance as on 31<sup>st</sup> March, 2024</b>              | <b>37.32</b>         | <b>2,374.53</b>    | <b>140.24</b>                        | <b>550.00</b>   | <b>19,619.31</b>  | <b>(169.42)</b>                           | <b>22,551.98</b> |

Refer Note 16 for nature and purpose of reserves

Material Accounting Policy information (Refer note 1)

The accompanying notes are an integral part of the financial statements

As per our attached report of even date

For and on behalf of the Board

**For C N K & Associates LLP**

Chartered Accountants

Firm Registration No.: 101961W/W-100036

**Jagdeep Hira**

Managing Director

DIN: 07639849

Place: Ayodhya

Date: 30.05.2025

**Gautam Ghosh**

Executive Director

DIN: 10371300

Place: Ayodhya

Date: 30.05.2025

**Diwakar P. Sapre**

Partner

Membership No.: 040740

Place: Mumbai

Date: 30.05.2025

**Neetika Suryawanshi**

Chief Financial Officer

Place: Ayodhya

Date: 30.05.2025

**Sachin Kumar Srivastava**

Company Secretary

Place: Ayodhya

Date: 30.05.2025

# Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

## Corporate Information

Pakka Limited (Formerly known as Yash Pakka Limited) ("Pakka" or "the Company") is a public limited Company, incorporated and domiciled in India. The equity shares of the Company are listed on the National Stock Exchange and the Bombay Stock Exchange in India. The registered office of the company is located at 312, Plaza Kalpana Society 24/147, B-49, Birhana Road, Kanpur- 208001. The principal place of business of the Company is in Ayodhya, Uttar Pradesh, India.

The Company is mainly engaged in the business of manufacture and dealing in Paper and Moulded products

## 1. Statement of Compliance

These Standalone financial statements of the Company comprises, the standalone balance sheet, the standalone statement of profit and loss (including other comprehensive income), standalone statement of changes in equity and standalone statement of cash flows for the year then ended, and notes to the standalone financial statements, including a summary of the material accounting policies and other explanatory information (herein referred to as "Standalone financial statements"). These standalone financial statements have been prepared in accordance with Indian Accounting Standards ('Ind AS') as per the Companies (Indian Accounting Standards) Rules, 2015 (as amended) prescribed under Section 133 of Companies Act, 2013, (the 'Act') and guidelines issued by the Securities and Exchange Board of India (SEBI).

The standalone financial statements provide comparative information in respect of the previous period.

## 2. Basis of preparation and presentation

The Financial Statements have been prepared on the historical cost basis except for certain financial instruments that are measured at fair values at the end of each reporting period as explained in the accounting policies below.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between the market participants at the measurement date, regardless

of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Company takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

In addition, for financial reporting purposes, fair value measurements are categorised into Level 1, 2, or 3 based on degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;

Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and

Level 3 inputs are unobservable inputs for the asset or liability.

## 3. Functional and presentation currency

The company's presentation and functional currency is Indian rupees. All amounts in these standalone financial statements, except per share amounts and unless as stated otherwise, have been rounded off to two decimal places and have been presented in lakhs.

Authorization of Standalone Financial Statements:

The standalone financial statements were authorized for issue in accordance with a resolution of the Board of Directors in its meeting held on 30<sup>th</sup> May, 2025

### 1.1. Use of Judgment and Estimates

The preparation of financial statements in conformity with Ind AS requires the Company's Management to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities recognised in the financial statements that are not readily apparent from other sources.

The judgements, estimates and associated assumptions are based on historical experience and other factors including estimation of effects of



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

uncertain future events that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates (accounted on a prospective basis) are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods of the revision affects both current and future periods.

The following are the critical judgements and estimations that have been made by the Management in the process of applying the Company's accounting policies and that have the most significant effect on the amounts recognised in the financial statements and/or key sources of estimation uncertainty at the end of the reporting period that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

### Judgments

Information about judgments made in applying accounting policies that have the most significant effects on the amounts recognised in the standalone financial statements is included in the following notes:

- Note 6A- Determining the amount of Impairment loss.
- Note 39- Determining the amount of expected credit loss on financial assets (including trade receivables)
- Note 27 - Identification of performance obligation in revenue recognition

### Assumptions and estimation uncertainties

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment is included in the following notes:

- Note 2-5 : Estimate of useful life used for the purposes of depreciation and amortisation on property plant and equipment, investment properties and intangible assets.
- Note 8 : Valuation of inventories;
- Note 27 & 41 : Revenue recognition based on percentage of completion and provision for onerous contracts.

- Note 35 : recognition of deferred tax assets: availability of future taxable profit against which tax losses carried forward can be used;
- Note 37 : Measurement of defined benefit obligations; key actuarial assumptions;
- Note 39 : Impairment of financial and non-financial assets.
- Note 43 : Fair valuation of Employee Stock Option Plans (ESOP's);
- Note 46 : Recognition and measurement of provisions and contingencies; key assumptions about the likelihood and magnitude of an outflow of resources;
- Note 4(A) and 42: Ind AS 116 – Leases requires lessee to determine the lease term as the non-cancellable period of a lease adjusted with any option to extend or terminate the lease, if the use of such option is reasonably certain. The Company makes assessment on the expected lease term on lease by lease basis and thereby assesses whether it is reasonably certain that any options to extend or terminate the contract will be exercised. In evaluating the lease term, the Company considers factors such as any significant leasehold improvements undertaken over the lease term, costs relating to the termination of lease and the importance of the underlying to the Company's operations taking into account the location of the underlying asset and the availability of the suitable alternatives. The lease term in future periods is reassessed to ensure that the lease term reflects the current economic circumstances.

The discount rate is generally based on the incremental borrowing rate specific to the lease being evaluated or for a portfolio of leases with similar characteristics.

### Operating cycle

Based on the nature of products and the time between the acquisition of assets for processing and their realisation in cash and cash equivalent, the Company has considered the operating cycle as the life of the project for project related assets and liabilities and for rest of the assets and liabilities it has been considered as 12 months

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 1.2. Statement of material accounting policies

Accounting policy information is material, if when considered together with other information included in entity's financial statements, it can reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements.

Accounting policy information may be material because of the nature of the related transactions, other events, or conditions, even if the amounts are immaterial. However, not all accounting policy information relating to material transactions, other events or conditions is itself material.

#### 1.2.1. Property, Plant and Equipment

##### Recognition and Measurement:

Freehold land is carried at historical cost. Items of property, plant and equipment are measured at cost, which includes capitalised borrowing costs, less accumulated depreciation and accumulated impairment losses, if any.

Cost of an item of property, plant and equipment comprises its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates, any directly attributable cost of bringing the item to its working condition for its intended use. The cost of a self-constructed item of property, plant and equipment comprises the cost of materials and direct labour, any other costs directly attributable to bringing the item to working condition for its intended use.

If significant parts of an item of property, plant and equipment have different useful lives, then they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognised in statement of profit and loss.

##### Subsequent measurement

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Company and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognized when

replaced. All other repairs and maintenance are charged to the Statement of Profit and Loss during the reporting period in which they are incurred.

##### Depreciation:

Depreciation is provided on a straight-line basis so as to expense the cost less residual value over their estimated useful lives as prescribed in Schedule II of the Companies Act, 2013 except in case of assets in moulded products division where useful life is determined based on technical evaluation. The estimated useful lives and residual values are reviewed at the end of each reporting period, with the effect of any change in estimate accounted for on a prospective basis.

The estimated useful lives are as mentioned below

| Type of Asset                      | Useful Life |
|------------------------------------|-------------|
| Factory Buildings                  | 30 Years    |
| Non Factory Buildings              | 3-60 Years  |
| Plant and equipments               | 5-25 Years  |
| Furniture and fixtures             | 10 Years    |
| Office equipments                  | 5 Years     |
| Computers                          | 3 Years     |
| Electrical Installation & fittings | 10 Years    |
| Vehicles                           | 8 Years     |

##### Derecognition

The carrying amount of an item of property, plant and equipment is derecognized on disposal or when no future economic benefits are expected from its use or disposal. The consequential gain or loss is measured as the difference between the net disposal proceeds and the carrying amount of the item and is recognized in the statement of profit and loss.

##### Capital Work-In-Progress/ Intangible Asset under development

Cost of assets not ready for intended use are carried at cost, comprising of direct costs, related incidental expenses and attributable interest if any.

Advances given towards acquisition of assets and outstanding at each balance sheet date are disclosed as "Other Non-Current Assets".

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 1.2.2. Intangible Assets

#### Recognition

Intangible assets are recognized, only if it is probable that the future economic benefits that are attributable to the assets will flow to the enterprise and the cost of the assets can be measured reliably. The intangible assets are recorded at cost and are carried at cost less accumulated amortization and accumulated impairment losses, if any.

Expenditure on research activities is recognised in statement of profit and loss as incurred.

Development expenditure is capitalised as part of the cost of the resulting intangible asset only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable, and the Company intends to and has sufficient resources to complete development and to use or sell the asset. Otherwise, it is recognised in the statement of profit and loss as incurred.

#### Amortization

Intangible assets are Amortised over their estimated useful lives (5 years) using the straight-line method. Amortisation method, useful lives and residual values are reviewed at the end of each reporting date and adjusted if appropriate.

#### Goodwill

Goodwill is initially recognized based on accounting policy for business combinations and tested for impairment annually or when events or circumstances indicate that the implied fair value of goodwill is less than its carrying amount.

CGUs to which goodwill has been allocated are tested for impairment annually, or more frequently when there is indication for impairment. The financial projections basis which the future cash flows have been estimated consider economic uncertainties, reassessment of the discount rates, revisiting the growth rates factored while arriving at terminal value and subjecting these variables to sensitivity analysis. If the recoverable amount of a CGU is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other

assets of the unit pro-rata on the basis of the carrying amount of each asset in the unit.

### 1.2.3. Business Combination

Business Combinations are accounted for using the acquisition method as prescribed in Ind AS 103 Business Combinations of accounting, except for common control transactions which are accounted using the pooling of interest method that is accounted at carrying values.

The cost of an acquisition is measured at the fair value of the assets transferred, equity instruments issued, and liabilities assumed at their acquisition date i.e. the date on which control is acquired. Contingent consideration to be transferred is recognized at fair value and included as part of cost of acquisition. Transaction-related costs are expensed in the period in which the costs are incurred.

Goodwill arising on business combination is initially measured at cost, being the excess of the aggregate of the consideration transferred and the amount recognized for non-controlling interests, and any previous interest held, over the fair value of net identifiable assets acquired and liabilities assumed.

### 1.2.4. Impairment of Non-Financial Assets

Non-financial assets other than inventories and deferred tax assets are reviewed at each Balance Sheet date to determine whether there is any indication of impairment. If any such indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount. The recoverable amount is higher of the assets or Cash-Generating Units (CGU's) fair value less costs of disposal and its value in use. Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or group of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

### 1.2.5. Leases

The Company evaluates each contract or arrangement, whether it qualifies as lease as defined under Ind AS 116.



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### As a lessee

The Company assesses, whether the contract is, or contains, a lease. A contract is, or contains, a lease if the contract involves –

- the use of an identified asset,
- the right to obtain substantially all the economic benefits from use of the identified asset, and
- the right to direct the use of the identified asset.

The Company at the inception of the lease contract recognizes a Right-of-Use (RoU) asset at cost and a corresponding lease liability, for all lease arrangements in which it is a lessee, except for leases with term of less than twelve months (short term) or low-value assets.

#### (A) Lease Liability

At the commencement date, the Company measures the lease liability at the present value of the lease payments that are not paid at that date. The lease payments shall be discounted using incremental borrowing rate.

#### (B) Right-of-use assets

Initially recognized at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or prior to the commencement date of the lease plus any initial direct costs less any lease incentives.

### Subsequent measurement

#### (A) Lease Liability

Company measure the lease liability by (a) increasing the carrying amount to reflect interest on the lease liability; (b) reducing the carrying amount to reflect the lease payments made; and (c) remeasuring the carrying amount to reflect any reassessment or lease modifications.

#### (B) Right-of-use assets

Subsequently measured at cost less accumulated depreciation and impairment losses. Right-of-use assets are depreciated from the commencement date on a straight line basis over the shorter of the lease term and useful life of the underlying asset.

### Short term lease:

Short term lease is that, at the commencement date, has a lease term of 12 months or less. A lease that contains a purchase option is not a short-term lease. If the company elected to apply short term lease, the lessee shall recognize the lease payments associated with those leases as an expense on either a straight-line basis over the lease term or another systematic basis. The lessee shall apply another systematic basis if that basis is more representative of the pattern of the lessee's benefit.

### As a lessor

Leases for which the company is a lessor is classified as a finance or operating lease. Whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, the contract is classified as a finance lease. All other leases are classified as operating leases.

Lease income is recognized in the statement of profit and loss on straight line basis over the lease term.

### 1.2.6. Investment in subsidiaries

The Company has elected to recognize its investments in Subsidiary Company at Cost in accordance with the option available in Ind AS 27 'Separate Financial Statements'.

### 11.2.7. Inventories

- Inventories are measured at the lower of cost and net realisable value. The cost of inventories is determined on weighted average basis and includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their present location and condition.
- In the case of raw materials and stock-in-trade, cost includes cost of purchase and other costs incurred in bringing the inventories to their present location and condition. In the case of finished goods and work in progress,
- cost includes cost of direct materials and labour and a proportion of manufacturing overheads based on the normal operating capacity but excluding borrowing costs. Cost is determined on weighted Average Cost basis.

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses. The net realisable value of work-in-progress is determined with reference to the selling prices of related finished products.

The comparison of cost and net realisable value is made on an item-by-item basis.

### 1.2.8. Revenue Recognition

#### Sale of goods and services

Revenue from the sale of goods is recognised when the goods are delivered and titles have passed, at which time all the following conditions are satisfied:

- the Company has transferred to the buyer the significant risks and rewards of ownership of the goods;
- the Company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be measured reliably;
- it is probable that the economic benefits associated with the transaction will flow to the Company; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue from the sale of goods is recognised at the point in time when control is transferred to the customer, which generally coincides with the delivery of goods to customers, based on contracts with the customers. Export sales are recognized on the issuance of Bill of Lading/ Airway bill by the carrier.

Revenue is measured based on the transaction price, which is the consideration, adjusted for volume discounts, price concessions, incentives, and returns, if any, as specified in the contracts with the customers.

Revenue excludes taxes collected from customers on behalf of the government. Accruals for discounts/incentives and returns are estimated (using the most likely method) based on accumulated experience and underlying schemes and agreements with customers.

#### Dividend income

Dividend income is accounted for when the right to receive the same is established, which is generally when shareholders approve the dividend.

#### Interest income

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Company and the amount of income can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

#### Insurance Claims

Insurance claims are accounted for on the basis of claims admitted / expected to be admitted and to the extent that the amount recoverable can be measured reliably and it is reasonable to expect ultimate collection.

#### Other Income

Other income is accounted for on accrual basis except where the receipt of income is uncertain in which case it is accounted for on receipt basis.

### 1.2.9. Employee benefits

#### i. Short term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid e.g., under short-term cash bonus, if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the amount of obligation can be estimated reliably.

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### ii. Long term employee benefits

#### Defined-benefit plans

For defined benefit retirement plans, the cost of providing benefits is determined using the Projected Unit Credit Method, with actuarial valuation being carried out at each balance sheet date. Remeasurement, comprising actuarial gains and losses, the effect of the changes to the asset ceiling (if applicable) and the return on plan assets (excluding net interest), is reflected immediately in the balance sheet with a charge or credit recognized in other comprehensive income in the period in which they occur. Remeasurement recognized in other comprehensive income is reflected immediately in retained earnings and is not reclassified to statement of profit and loss. Past service cost is recognized as an expense when the plan amendment or curtailment occurs or when any related restructuring costs or termination benefits are recognized, whichever is earlier. The service cost, net interest on the net defined benefit liability/ (asset) is treated as a net expense within employment cost. The retirement benefit obligation recognized in the balance sheet represents the present value of the defined-benefit obligation as reduced by the fair value plan assets.

#### Defined Contribution Plans and Other long-term employee benefits

Compensated absences which accrue to employees, and which can be carried to future periods but are expected to be encashed or availed in twelve months immediately following the year end are reported as expenses during the year in which the employees perform the services that the benefit covers and the liabilities are reported at the undiscounted amount of the benefits after deducting amounts already paid. Where there are restrictions on availment of encashment of such accrued benefit or where the availment or encashment is otherwise not expected to wholly occur in the next twelve months, the liability on account of the benefit is actuarially determined using the projected unit credit method.

### 1.2.10.Share based payments

Employees of the Company receive remuneration in the form of share-based payments in consideration of the services rendered. Under the equity settled share based payment, the fair valuation on the grant date of the awards given to employees is recognized as 'Employee benefit expenses' with a corresponding increase in equity over the vesting period. The fair

value of the options at the grant date is calculated by an independent valuer basis black-scholes model. At the end of each reporting period, apart from the non-market vesting condition, the expense is reviewed and adjusted to reflect changes to the level of options expected to vest. When the options are exercised, the Company issues fresh equity shares.

### 1.2.11.Foreign Currency Transactions

#### Monetary Items

Transactions in foreign currencies are initially recorded at their respective exchange rates at the date the transaction first qualifies for recognition.

Monetary assets and liabilities denominated in foreign currencies are translated at exchange rates prevailing on the reporting date.

Exchange differences arising on settlement or translation of monetary items are recognized in Statement of Profit and Loss either as profit or loss on foreign currency transaction and translation or as borrowing costs to the extent regarded as an adjustment to borrowing costs.

#### Non – Monetary items

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions.

### 1.2.12.Government Grants

Government grants are recognized where there is reasonable assurance that the grant will be received and all attached conditions will be complied with. Government grants received in relation to assets are presented as a reduction to the carrying amount of the related assets.

The loan or assistance is initially recognised and measured at fair value and the government grant is measured as the difference between initial carrying value of the loan and proceeds received. The loan is subsequently measured at amortised cost.

When the grant relates to an expense item, it is recognized in Statement of Profit and Loss on a systematic basis over the periods that the related costs, for which it is intended to compensate, are expensed.



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

Government grants relating to PPE are presented as deferred income and are credited to the Statement of Profit and Loss on a systematic and rational basis over the useful life of the asset.

The export incentives received by the Company such as duty draw back,, Remission of Duties and Taxes on Exported Products (RoDTEP) Scheme and Export Promotions on Capital Goods (EPCG) scheme are also treated as government grants.

### 1.2.13.Provisions, Contingent Liabilities and Contingent Assets

The Company estimates the provisions that have present obligations as a result of past events and it is probable that outflow of resources will be required to settle the obligations. These provisions are reviewed at the end of each reporting period and are adjusted to reflect the current best estimates.

The Company uses significant judgements to assess contingent liabilities. Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Group or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made. Contingent assets are neither recognised nor disclosed in the standalone financial statements.

### 1.2.14.Fair Value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market which can be accessed by the Company for the asset or liability.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the Standalone Financial Statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognized in the Standalone Financial Statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

### 1.2.15Financial Assets

#### Initial recognition and measurement

All financial assets are recognized initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset.

#### Subsequent measurement

Subsequent measurement is determined with reference to the classification of the respective financial assets. Based on the business model for managing

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

the financial assets and the contractual cash flow characteristics of the financial asset, the Company classifies financial assets as subsequently measured at amortized cost, fair value through other comprehensive income or fair value through profit and loss.

### Debt instruments at amortized cost

Debt instruments such as trade and other receivables, security deposits and loans given are measured at the amortized cost if both the following conditions are met:

- The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows, and
- Contractual terms of the asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

After initial measurement, such financial assets are subsequently measured at amortized cost using the effective interest rate (EIR) method. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included in finance income in the profit or loss. The losses arising from impairment are recognized in the profit or loss.

### Debt instruments at Fair value through Other Comprehensive Income (FVOCI)

A 'debt instrument' is classified as at the FVTOCI if both of the following criteria are met:

- The objective of the business model is achieved both by collecting contractual cash flows and selling the financial assets, and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding

Debt instruments included within the FVTOCI category are measured initially as well as at each reporting date at fair value. Fair value movements are recognized in the other comprehensive income (OCI).

### Debt instruments at Fair value through Profit or Loss (FVTPL)

FVTPL is a residual category for debt instruments excluding investments in subsidiary companies. Any debt instrument, which does not meet the criteria for categorization as at amortized cost or as FVTOCI, is classified as at FVTPL.

After initial measurement, any fair value changes including any interest income, foreign exchange gain and losses, impairment losses and other net gains and losses are recognized in the Statement of Profit and Loss.

### Equity investments

All equity investments in scope of Ind-AS 109 are measured at fair value. Equity instruments which are held for trading are classified as at FVTPL. For all other equity instruments, the company decides to classify the same either as at FVTOCI or FVTPL. The company makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognized in the Profit or loss.

### De-recognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognized (i.e. removed from the Company's Balance Sheet) when

- The rights to receive cash flows from the asset have expired, or
- The Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
  - The Company has transferred substantially all the risks and rewards of the asset, or
  - The Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

On de-recognition, any gains or losses on all debt instruments (other than debt instruments measured at FVTOCI) and equity instruments (measured

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

at FVTPL) are recognized in the Statement of Profit and Loss. Gains and losses in respect of debt instruments measured at FVTOCI and that are accumulated in OCI are reclassified to profit or loss on de-recognition. Gains or losses on equity instruments measured at FVTOCI that are recognized and accumulated in OCI are not reclassified to profit or loss on de-recognition.

### 1.2.16. Impairment of financial assets

The Company applies expected credit loss (ECL) model for measurement and recognition of impairment loss on the following financial assets and credit risk exposure:

- a) Financial assets that are debt instruments, and are measured at amortized cost e.g., loans, debt securities, deposits, trade receivables and bank balance.
- b) Financial assets measured at fair value through other comprehensive income.

In case of other assets (listed as a) above), the company determines if there has been a significant increase in credit risk of the financial asset since initial recognition. If the credit risk of such assets has not increased significantly, an amount equal to 12-month ECL is measured and recognized as loss allowance. However, if credit risk has increased significantly, an amount equal to lifetime ECL is measured and recognized as loss allowance.

### 1.2.17. Financial Liabilities

#### Initial recognition and measurement

All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Company's financial liabilities include trade and other payables, loans and borrowings including bank overdrafts.

#### Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below:

#### Financial Liabilities at Fair Value through Profit or Loss (FVTPL)

Financial liabilities at fair value through profit or loss include financial liabilities designated upon initial recognition as at fair value through profit or loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated at the initial date of recognition, and only if the criteria in Ind-AS 109 are satisfied. For liabilities designated as FVTPL, fair value gains/ losses attributable to changes in own credit risk is recognized in OCI. These gains/ losses are not subsequently transferred to profit or loss. However, the company may transfer the cumulative gain or loss within equity. All other changes in fair value of such liability are recognized in the statement of profit or loss.

#### Financial Liabilities at amortized cost

Financial liabilities classified and measured at amortized cost such as loans and borrowings are initially recognized at fair value, net of transaction cost incurred. After initial recognition, financial liabilities are subsequently measured at amortized cost using the Effective interest rate (EIR) method. Gains and losses are recognized in profit or loss when the liabilities are derecognized as well as through the EIR amortization process.

Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included as finance costs in the statement of profit and loss.

#### Derecognition

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the de-recognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognized in the statement of profit or loss.

#### Offsetting of financial instruments

Financial assets and financial liabilities are offset, and the net amount is reported in the standalone balance sheet if there is a currently enforceable

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

legal right to offset the recognized amounts and there is an intention to settle on a net basis, to realize the assets and settle the liabilities simultaneously. The legally enforceable right must not be contingent on future events and must be enforceable in the normal course of business and in the event of default, insolvency or bankruptcy of the company, or the counterparty.

### Borrowings

Borrowings are initially recognized at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortized cost. Any differences between the proceeds (net of transaction costs) and the redemption amount is recognized in Profit or loss over the period of the borrowing using the effective interest method. Fees paid on the establishment of loan facilities are recognized as transaction costs of the loan to the extent that it is probable that some or all of the facilities will be drawn down. In this case, the fee is deferred until the drawdown occurs.

The borrowings are removed from the Balance sheet when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of the financial liability that has been extinguished or transferred to another party and the consideration paid including any noncash asset transferred or liabilities assumed, is recognized in profit or loss as other gains/(losses).

Borrowings are classified as current liabilities unless the group has an unconditional right to defer settlement of the liability of at least 12 months after the reporting period. Where there is a breach of a material provision of a long-term loan arrangement on or before the end of the reporting period with the effect that the liability becomes payable on demand on the reporting date, the entity does not classify the liability as current, if the lender agreed, after the reporting period and before the approval of the Standalone Financial Statement for issue, not to demand payment as a consequence of the breach.

### 1.2.18.Borrowing Cost

Borrowing costs directly attributable to the construction or production of a qualifying asset are capitalized during the period of time that is required for the acquisition, construction or production of an asset that necessarily

takes a substantial period of time to get ready for its intended use or sale are capitalized as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs (including exchange differences relating to foreign currency borrowings to the extent that they are regarded as an adjustment to interest costs) that an entity incurs in connection with the borrowing of funds.

### 1.2.19.Taxes on Income

#### Current and Deferred Tax

Current tax is the amount of tax payable determined in accordance with the applicable tax rates and provisions of the Income Tax Act, 1961 and other applicable tax laws.

Deferred tax is recognized on differences between the carrying amounts of assets and liabilities in the Balance sheet and the corresponding tax bases used in the computation of taxable profit and are accounted for using the liability method. Deferred tax liabilities are generally recognized for all taxable temporary differences, and deferred tax assets are generally recognized for all deductible temporary differences, carry forward tax losses and allowances to the extent that it is probable that future taxable profits will be available against which those deductible temporary differences, carry forward tax losses and allowances can be utilized. Deferred tax assets and liabilities are measured at the applicable tax rates. Deferred tax assets and deferred tax liabilities are off set, and presented as net.

Current and deferred taxes relating to items directly recognized in reserves are recognized in reserves and not in the Statement of Profit and Loss.

#### Unused tax credit

Minimum Alternate Tax (MAT) paid in accordance with the tax laws, which gives future economic benefits in the form of adjustment to future income tax liability, is considered as an asset if there is convincing evidence that the Company will pay normal income tax. Accordingly, MAT is recognized as a deferred tax asset in the Balance Sheet when it is probable that future economic benefit associated with it will flow to the Company.



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 1.2.20. Earnings per share

Basic earnings per share is computed by dividing the profit / (loss) after tax (including the post-tax effect of extraordinary items, if any) by the weighted average number of equity shares outstanding during the year. Diluted earnings per share is computed by dividing the profit / (loss) after tax (including the post-tax effect of extraordinary items, if any) as adjusted for dividend, interest and other charges to expense or income (net of any attributable taxes) relating to the dilutive potential equity shares, by the weighted average number of equity shares considered for deriving basic earnings per share and the weighted average number of equity shares which could have been issued on the conversion of all dilutive potential equity shares.

### 1.2.21. Cash and Cash equivalents

For the purpose of presentation in statement of cash flows, cash and cash equivalents includes cash on hand, deposit held at call with financial institution, other short term, highly liquid investments with original maturities of 3 months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank Overdrafts are shown within borrowings in current liabilities in Balance sheet.

### 1.2.22. Cash Flows

Cash flows are reported using the indirect method, whereby profit / (loss) before extraordinary items and tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future cash

receipts or payments. The cash flows from operating, investing and financing activities of the Company are segregated based on the available information.

### 1.2.23. Segment Reporting

An operating segment is a component of the Company that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Company's other components, and for which discrete financial information is available. Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker.

The chief operating decision maker is responsible for allocating resources and assessing performance of the operating segments and has been identified as the Managing Director of the Company.

### 1.2.24. Dividend

Final dividend on shares is recorded as a liability on the date of approval by the shareholders and Interim dividends are recorded as a liability on the date of declaration by the Company's Board of Directors.

### 1.2.25. Recent Pronouncements:

Ministry of Corporate Affairs ("MCA") notifies new standards of amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2025, MCA has not notified any new standards or amendments to the existing standards applicable to the Company.

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 2. Property, Plant and Equipment

As at 31<sup>st</sup> March, 2025

(₹ in Lakhs)

| Particulars                        | Freehold land | Leasehold land | Factory buildings | Roads & Bridges | Non-Factory buildings | Plant and equipments | Furniture and fixtures | Vehicles      | Office equipments | Electrical installation and fittings | Total            |
|------------------------------------|---------------|----------------|-------------------|-----------------|-----------------------|----------------------|------------------------|---------------|-------------------|--------------------------------------|------------------|
| <b>Gross carrying value</b>        |               |                |                   |                 |                       |                      |                        |               |                   |                                      |                  |
| As at 1 <sup>st</sup> April, 2024  | 380.30        | 181.25         | 2,994.19          | 321.34          | 440.22                | 19,884.80            | 32.58                  | 258.72        | 190.22            | 1,619.67                             | 26,303.29        |
| Additions                          | 352.10        |                | 14.00             | 36.55           | -                     | 1,962.97             | 4.35                   | 31.17         | 87.11             | 103.58                               | 2,591.83         |
| Deletions                          |               |                | 56.82             | -               | -                     | 100.14               | -                      | 4.93          | -                 | 10.10                                | 171.99           |
| As at 31 <sup>st</sup> March, 2025 | <b>732.40</b> | <b>181.25</b>  | <b>2,951.37</b>   | <b>357.89</b>   | <b>440.22</b>         | <b>21,747.63</b>     | <b>36.93</b>           | <b>284.96</b> | <b>277.33</b>     | <b>1,713.15</b>                      | <b>28,723.13</b> |
| <b>Accumulated Depreciation</b>    |               |                |                   |                 |                       |                      |                        |               |                   |                                      |                  |
| As at 1 <sup>st</sup> April, 2024  | -             | 23.44          | 789.94            | 10.16           | 32.99                 | 5,105.41             | 9.53                   | 88.80         | 112.94            | 471.68                               | 6,644.89         |
| Additions                          |               | 2.32           | 115.93            | 32.24           | 9.78                  | 1,132.96             | 7.03                   | 33.28         | 43.60             | 147.81                               | 1,524.95         |
| Deletions                          |               | -              | 11.24             | -               | -                     | 22.55                | -                      | 4.68          | -                 | 9.59                                 | 48.06            |
| As at 31 <sup>st</sup> March, 2025 | <b>-</b>      | <b>25.76</b>   | <b>894.63</b>     | <b>42.40</b>    | <b>42.77</b>          | <b>6,215.82</b>      | <b>16.56</b>           | <b>117.40</b> | <b>156.54</b>     | <b>609.90</b>                        | <b>8,121.78</b>  |
| <b>Net Carrying amount</b>         |               |                |                   |                 |                       |                      |                        |               |                   |                                      |                  |
| As at 1 <sup>st</sup> April, 2024  | <b>380.30</b> | <b>157.81</b>  | <b>2,204.25</b>   | <b>311.18</b>   | <b>407.23</b>         | <b>14,779.39</b>     | <b>23.05</b>           | <b>169.92</b> | <b>77.28</b>      | <b>1,147.99</b>                      | <b>19,658.40</b> |
| As at 31 <sup>st</sup> March, 2025 | <b>732.40</b> | <b>155.49</b>  | <b>2,056.75</b>   | <b>315.50</b>   | <b>397.45</b>         | <b>15,531.81</b>     | <b>20.37</b>           | <b>167.57</b> | <b>120.79</b>     | <b>1,103.25</b>                      | <b>20,601.35</b> |

As at 31<sup>st</sup> March, 2024

(₹ in Lakhs)

| Particulars                        | Freehold land | Leasehold land | Factory buildings | Roads & Bridges | Non-Factory buildings | Plant and equipments | Furniture and fixtures | Vehicles      | Office equipments | Electrical installation and fittings | Total            |
|------------------------------------|---------------|----------------|-------------------|-----------------|-----------------------|----------------------|------------------------|---------------|-------------------|--------------------------------------|------------------|
| <b>Gross carrying value</b>        |               |                |                   |                 |                       |                      |                        |               |                   |                                      |                  |
| As at 1 <sup>st</sup> April, 2023  | 349.37        | 181.25         | 2,970.40          | -               | 397.31                | 19,139.68            | 26.32                  | 221.17        | 156.42            | 1,122.47                             | 24,564.39        |
| Additions                          | 30.93         | -              | 44.35             | 321.34          | 42.91                 | 809.24               | 6.26                   | 44.28         | 43.16             | 506.91                               | 1,849.38         |
| Deletions                          | -             | -              | 20.56             | -               | -                     | 64.12                | -                      | 6.73          | 9.36              | 9.71                                 | 110.48           |
| As at 31 <sup>st</sup> March, 2024 | <b>380.30</b> | <b>181.25</b>  | <b>2,994.19</b>   | <b>321.34</b>   | <b>440.22</b>         | <b>19,884.80</b>     | <b>32.58</b>           | <b>258.72</b> | <b>190.22</b>     | <b>1,619.67</b>                      | <b>26,303.29</b> |
| <b>Accumulated Depreciation</b>    |               |                |                   |                 |                       |                      |                        |               |                   |                                      |                  |
| As at 1 <sup>st</sup> April, 2023  | -             | 21.12          | 691.75            | -               | 23.96                 | 4,109.10             | 4.82                   | 65.65         | 88.41             | 375.60                               | 5,380.41         |
| Additions                          | -             | 2.32           | 115.63            | 10.16           | 9.03                  | 1,033.37             | 4.71                   | 29.55         | 33.42             | 104.91                               | 1,343.10         |
| Deletions                          | -             | -              | 17.44             | -               | -                     | 37.06                | -                      | 6.40          | 8.89              | 8.83                                 | 78.62            |
| As at 31 <sup>st</sup> March, 2024 | <b>-</b>      | <b>23.44</b>   | <b>789.94</b>     | <b>10.16</b>    | <b>32.99</b>          | <b>5,105.41</b>      | <b>9.53</b>            | <b>88.80</b>  | <b>112.94</b>     | <b>471.68</b>                        | <b>6,644.89</b>  |
| <b>Net Carrying amount</b>         |               |                |                   |                 |                       |                      |                        |               |                   |                                      |                  |
| As at 1 <sup>st</sup> April, 2023  | <b>349.37</b> | <b>160.13</b>  | <b>2,278.65</b>   | <b>-</b>        | <b>373.35</b>         | <b>15,030.58</b>     | <b>21.50</b>           | <b>155.52</b> | <b>68.01</b>      | <b>746.87</b>                        | <b>19,183.98</b> |
| As at 31 <sup>st</sup> March, 2024 | <b>380.30</b> | <b>157.81</b>  | <b>2,204.26</b>   | <b>311.18</b>   | <b>407.23</b>         | <b>14,779.39</b>     | <b>23.05</b>           | <b>169.93</b> | <b>77.28</b>      | <b>1,147.99</b>                      | <b>19,658.40</b> |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 2. Property, Plant and Equipment (Contd.)

#### (i) Leased Assets

The lease term in respect of assets acquired under finance leases expires within 56-72 years.

#### (ii) Assets given as security for borrowings

All the items of property, plant and equipment of the Company have been given to lenders as security for various borrowing facilities. (Refer Note 17)

#### (iii) Impairment

During the previous year, the Company had assessed recoverable amount of its property, plant and equipment by estimating its value in use. Based on the aforementioned assessment it has been concluded that the recoverable amount is higher than the respective carrying amount except the moulded product division wherein based on assessment, the impairment loss of Rs 420.42 lakhs was identified during the previous year and accordingly, the goodwill recognised of Rs 408.80 Lakhs relating to Moulded products division was fully impaired.

#### (iv) Other Notes:

- Property, Plant and Equipment values are carried in the Standalone financial statements on their Historic value (Cost of Acquisition).
- Title deeds of all immovable properties of land and buildings which are freehold are in the name of the Company.
- For capital commitments, Refer Note 47
- The Company has not revalued any of its Property, plant and equipment and intangible assets during the year.
- The company does not have any Benami property, where any proceeding has been initiated or pending against the company for holding any Benami property

### 3. Capital work in progress (CWIP)

As at 31<sup>st</sup> March, 2025

(₹ in Lakhs)

| Particulars                              | Amount           |
|--|------------------|
| <b>Gross carrying value</b>              |                  |
| As at 1 <sup>st</sup> April, 2024        | 3,467.33         |
| Additions                                | 12,278.19        |
| Transfer                                 | (1,729.78)       |
| <b>As at 31<sup>st</sup> March, 2025</b> | <b>14,015.74</b> |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 3. Capital work in progress (CWIP) (Contd.)

As at 31<sup>st</sup> March, 2024

(₹ in Lakhs)

| Particulars                        | Amount     |
|------------------------------------|------------|
| Gross carrying value               |            |
| As at 1 <sup>st</sup> April, 2023  | 1,708.66   |
| Additions                          | 3,150.85   |
| Transfer                           | (1,392.18) |
| As at 31 <sup>st</sup> March, 2024 | 3,467.33   |

#### CWIP Ageing Schedule as on 31<sup>st</sup> March, 2025

| Particulars                    | Less than 1 year | 1 to 2 years | 2 to 3 years | More than 3 years | Total     |
|--------------------------------|------------------|--------------|--------------|-------------------|-----------|
| Projects in progress           | 13,742.25        | 273.49       | -            | -                 | 14,015.74 |
| Projects temporarily suspended | -                | -            | -            | -                 | -         |

#### CWIP Ageing Schedule as on 31<sup>st</sup> March, 2024

| Particulars                    | Less than 1 year | 1 to 2 years | 2 to 3 years | More than 3 years | Total    |
|--------------------------------|------------------|--------------|--------------|-------------------|----------|
| Projects in progress           | 2,031.82         | 1,063.41     | 330.05       | 42.05             | 3,467.33 |
| Projects temporarily suspended | -                | -            | -            | -                 | -        |

Note 3(a): There are no projects whose completion is overdue or has exceeded its cost.

Note 3(b): The amount of expenditures recognised in the carrying amount of capital work in progress in the course of its construction during the year is Rs. 664.57 lakh (Previous year Rs. 632.25 lakh.)

Note 3(c) : Additions to capital work-in-progress include borrowing cost capitalised during the year of Rs. 690.02 Lakh (Previous year Rs. 115.11 Lakh)

### 4. Goodwill and Other Intangible Assets

As at 31<sup>st</sup> March, 2025

(₹ in Lakhs)

| Particulars                       | Goodwill<br>(Refer Note 4(B)) | Computer software |
|-----------------------------------|-------------------------------|-------------------|
| Gross carrying value              |                               |                   |
| As at 1 <sup>st</sup> April, 2024 | 408.80                        | 197.70            |
| Additions                         | -                             | 2.52              |



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 4. Goodwill and Other Intangible Assets (Contd.)

As at 31<sup>st</sup> March, 2025

(₹ in Lakhs)

| Particulars                              | Goodwill<br>(Refer Note 4(B)) | Computer software |
|--|-------------------------------|-------------------|
| Impairment                               | 408.80                        | -                 |
| <b>As at 31<sup>st</sup> March, 2025</b> | <b>-</b>                      | <b>200.22</b>     |
| <b>Amortisation</b>                      |                               |                   |
| <b>As at 1<sup>st</sup> April, 2024</b>  | -                             | 151.45            |
| Additions                                | -                             | 18.18             |
| Deletions                                | -                             | -                 |
| <b>As at 31<sup>st</sup> March, 2025</b> | <b>-</b>                      | <b>169.63</b>     |
| <b>Net Carrying amount</b>               |                               |                   |
| <b>As at 1<sup>st</sup> April, 2024</b>  | -                             | 46.25             |
| <b>As at 31<sup>st</sup> March, 2025</b> | <b>-</b>                      | <b>30.59</b>      |

As at 31<sup>st</sup> March, 2024

(₹ in Lakhs)

| Particulars                              | Goodwill      | Computer software |
|--|---------------|-------------------|
| <b>Gross carrying value</b>              |               |                   |
| <b>As at 1<sup>st</sup> April, 2023</b>  | 408.80        | 191.04            |
| Additions                                | -             | 6.66              |
| Impairment                               | 408.80        | -                 |
| <b>As at 31<sup>st</sup> March, 2024</b> | <b>-</b>      | <b>197.70</b>     |
| <b>Amortisation</b>                      |               |                   |
| <b>As at 1<sup>st</sup> April, 2023</b>  | -             | 130.40            |
| Additions                                | -             | 21.05             |
| Deletions                                | -             | -                 |
| <b>As at 31<sup>st</sup> March, 2024</b> | <b>-</b>      | <b>151.45</b>     |
| <b>Net Carrying amount</b>               |               |                   |
| <b>As at 1<sup>st</sup> April, 2023</b>  | <b>408.80</b> | <b>60.64</b>      |
| <b>As at 31<sup>st</sup> March, 2024</b> | <b>-</b>      | <b>46.25</b>      |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 4. Goodwill and Other Intangible Assets (Contd.)

#### 4(A). Right of use Assets

As at 31<sup>st</sup> March, 2025

(₹ in Lakhs)

| Particulars                        | Amount |
|------------------------------------|--------|
| Gross carrying value               |        |
| As at 1 <sup>st</sup> April, 2024  | 93.74  |
| Additions                          | 164.61 |
| Deletions                          | -      |
| As at 31 <sup>st</sup> March, 2025 | 258.35 |
| Accumulated Depreciation           |        |
| As at 1 <sup>st</sup> April, 2024  | 57.29  |
| Additions                          | 47.14  |
| Deletions                          | -      |
| As at 31 <sup>st</sup> March, 2025 | 104.43 |
| Net Carrying amount                |        |
| As at 1 <sup>st</sup> April, 2024  | 36.45  |
| As at 31 <sup>st</sup> March, 2025 | 153.92 |

As at 31<sup>st</sup> March, 2024

(₹ in Lakhs)

| Particulars                        | Amount |
|------------------------------------|--------|
| Gross carrying value               |        |
| As at 1 <sup>st</sup> April, 2023  | 93.74  |
| Additions                          | -      |
| Deletions                          | -      |
| As at 31 <sup>st</sup> March, 2024 | 93.74  |
| Accumulated Depreciation           |        |
| As at 1 <sup>st</sup> April, 2023  | 26.04  |
| Additions                          | 31.25  |
| Deletions                          | -      |
| As at 31 <sup>st</sup> March, 2024 | 57.29  |
| Net Carrying amount                |        |
| As at 1 <sup>st</sup> April, 2023  | 67.70  |
| As at 31 <sup>st</sup> March, 2024 | 36.45  |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 5. Intangible Assets Under Development

As at 31<sup>st</sup> March, 2025

| Particulars                              | Computer Software |
|--|-------------------|
| <b>Gross carrying value</b>              |                   |
| As at 1 <sup>st</sup> April, 2024        | 14.25             |
| Additions (Refer Note 5.1)               | 293.84            |
| Deletions                                | -                 |
| <b>As at 31<sup>st</sup> March, 2025</b> | <b>308.09</b>     |

#### Note 5.1

Additions to intangible assets denotes expenditure incurred by the Company during the year relating to intangible assets developed by Pakka Impact Limited, a subsidiary of the Company. Expenses incurred on these assets prior to FY 24-25 are reflected in the books of Pakka Impact Limited, which is proposed to be merged with the Company. The expenditure on intangible assets lying in the books of Pakka Impact Limited amounting to Rs 379.34 lakhs will vest in the Company on merger.

As at 31<sup>st</sup> March, 2024

| Particulars                              | Computer Software |
|--|-------------------|
| <b>Gross carrying value</b>              |                   |
| As at 1 <sup>st</sup> April, 2023        | 14.25             |
| Additions                                | 0                 |
| Deletions                                | -                 |
| <b>As at 31<sup>st</sup> March, 2024</b> | <b>14.25</b>      |

Intangible Asset under Development Ageing Schedule as on 31<sup>st</sup> March, 2025

| Particulars                    | Less than 1 year | 1 to 2 years | 2 to 3 years | More than 3 years | Total  |
|--------------------------------|------------------|--------------|--------------|-------------------|--------|
| Projects in progress           | 293.84           | -            | -            | -                 | 293.84 |
| Projects temporarily suspended | -                | -            | 14.25        | -                 | 14.25  |

Note 5(a): There are no Intangible assets under development whose completion is overdue or has exceeded its cost.

Intangible Asset under Development Ageing Schedule as on 31<sup>st</sup> March, 2024

| Particulars                    | Less than 1 year | 1 to 2 years | 2 to 3 years | More than 3 years | Total |
|--------------------------------|------------------|--------------|--------------|-------------------|-------|
| Projects in progress           | -                | -            | -            | -                 | -     |
| Projects temporarily suspended | -                | 14.25        | -            | -                 | 14.25 |

Note 5(a): There are no Intangible assets under development whose completion is overdue or has exceeded its cost.

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 6(A) Non - Current Investment in Subsidiaries

(₹ in Lakhs)

| Particulars   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| <b>Investment in subsidiary companies (at cost) - Unquoted</b>                                |                                       |                                       |
| 2,50,000 (P.Y.: 50,000) Equity shares of \$ 10 each of Pakka Inc., USA (Fully paid up)        | 2063.26                               | 376.02                                |
| 20,00,000 shares (PY :19,50,000) shares of Rs 10 each of Pakka Impact Limited (Fully paid up) | 200.00                                | 200.00                                |
| 3,00,000 (PY: 3,00,000) shares of SGD 1 each of Pakka Pte Limited, Singapore (Fully paid up)  | 172.74                                | 172.74                                |
| Less: Provision for Impairment of investment in Pakka Pte Limited                             | (172.74)                              | (172.74)                              |
| <b>Total</b>  | <b>2,263.26</b>                       | <b>576.02</b>                         |
| <b>Aggregate amount of quoted investments and market value thereof</b>                        | -                                     | -                                     |
| <b>Aggregate amount of unquoted investments</b>   | <b>2,436.00</b>                       | <b>748.76</b>                         |
| <b>Aggregate amount of impairment in value of investments</b>                                 | <b>172.74</b>                         | <b>172.74</b>                         |

| Name of the subsidiaries      | Number of<br>shares | Face value<br>(Rs. Unless stated) | Total<br>(Rs. In Lakh) | Proportion<br>of ownership<br>interest held | Principal activities   |
|-------------------------------|---------------------|-----------------------------------|------------------------|---|--|
| Pakka Inc., USA               | 2,50,000            | \$ 10                             | 2063.26                | 100%  | The company provides comprehensive global consultancy, advisory, and data analysis services, with a specific focus on the compostable packaging industry and the preparation and trading of various reports and documents. |
| Pakka Impact Limited          | 20,00,000           | 10                                | 200.00                 | 100%  |  |
| Pakka Pte limited., Singapore | 3,00,000            | SGD 1                             | 172.74                 | 100%  |  |
|                               |                     | <b>Total</b>                      | <b>2436.00</b>         |   |  |

#### Impairment of Investment in subsidiary Pakka Pte Limited :

During the previous year, following a comprehensive assessment of financial performance over the past two years and future projections of Pakka Pte Limited., it has been determined that the investment in its subsidiary, Pakka Pte Limited, totalling INR 172.74 Lakhs as of March 31, 2023, and 2024, is not expected to yield returns for shareholders. Pakka Pte Limited has incurred significant losses in recent financial periods with no anticipated improvement in the foreseeable future. Projections of future cash earnings indicate negative prospects for this subsidiary.

Consequently, the investment in Pakka Pte Limited amounting to INR 172.74 Lakhs has been fully impaired.



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 6(B). Non - Current Investments in Equity Shares

(₹ in Lakhs)

| Particulars   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| <b>Investments at fair value through profit and loss (FVTPL)</b>  |                                       |                                       |
| Investment in equity shares (quoted, fully-paid up)   |                                       |                                       |
| 500 (P.Y.: 500) equity shares of Rs. 2/- each of AMJ Land Holdings Limited                              | 0.23                                  | 0.17                                  |
| 100 (P.Y.: 100) equity shares of Rs. 10/- each of Rana Mohendra Papers Limited [Rs. 380 (P.Y. Rs. 380)] | -                                     | -                                     |
| 100 (P.Y.: 100) equity shares of Rs. 10/- each of Mukerian Papers Limited                               | 0.01                                  | 0.01                                  |
| 100 (P.Y.: 100) equity shares of Rs. 10/- each of Shree Rama Newsprint & Papers Limited                 | 0.03                                  | 0.01                                  |
| <b>Total</b>  | <b>0.27</b>                           | <b>0.19</b>                           |
| <b>Aggregate amount of quoted investments and market value thereof</b>                                  | <b>0.27</b>                           | <b>0.19</b>                           |
| <b>Aggregate amount of unquoted investments</b>   | -                                     | -                                     |
| <b>Aggregate amount of impairment in value of investments</b>   | -                                     | -                                     |

### 6(C) Current Investments in Mutual Funds

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| <b>Investments at fair value through profit and loss</b>                         |                                       |                                       |
| Investment in Mutual Funds (quoted)  |                                       |                                       |
| Nil units ( P.Y 841960.03 units ) of SBI Corporate Bond Fund-Regular Plan Growth | 0.00                                  | 117.90                                |
| <b>Total</b>   | <b>0.00</b>                           | <b>117.90</b>                         |
| <b>Aggregate amount of quoted investments and market value thereof</b>           | -                                     | 117.90                                |
| <b>Aggregate amount of unquoted investments</b>                                  | -                                     | -                                     |
| <b>Aggregate amount of impairment in value of investments</b>                    | -                                     | -                                     |

### 7. Other Non Current Assets

(₹ in Lakhs)

| Particulars                                      | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| Capital Advance ( Refer Note 47 for Commitments) | 6,728.49                              | 1,411.01                              |
| Less: Provision on above                         | (13.62)                               | (13.62)                               |
| Deferred Revenue from EPCG licenses              | -                                     | -                                     |
| Prepaid Expenses                                 | 34.27                                 | 6.69                                  |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 7. Other Non Current Assets (Contd.)

(₹ in Lakhs)

| Particulars                | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|----------------------------|---------------------------------------|---------------------------------------|
| Indirect Taxes recoverable | 22.04                                 | -                                     |
| Others*                    | 17.31                                 | 30.04                                 |
| <b>Total</b>               | <b>6,788.49</b>                       | <b>1,434.12</b>                       |

\*Includes amounts due from related party of Rs. 9.41 lakhs ( P.Y. : Rs.9.17 lakhs)

### 8. Inventories

(₹ in Lakhs)

| Particulars                               | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| At lower of cost and net realizable value |                                       |                                       |
| Raw Materials                             | 6,006.14                              | 5,801.22                              |
| Work in Progress                          | 218.20                                | 123.78                                |
| Finished Goods                            | 2,306.63                              | 1,851.61                              |
| Traded goods                              | 165.10                                | 94.57                                 |
| Pulp                                      | 1.49                                  | 3.40                                  |
| Store and Spares                          | 4,487.82                              | 3,229.62                              |
| Scrap                                     | 10.85                                 | 9.85                                  |
| <b>Total</b>                              | <b>13,196.23</b>                      | <b>11,114.05</b>                      |

(i) The method of valuation of inventory has been stated in Note 1.2.7

(ii) Inventories have been given to Lenders as security for borrowings (Refer Note 17)

### 9. Trade Receivables

(₹ in Lakhs)

| Particulars                              | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| Considered good - secured                | -                                     | -                                     |
| Considered good - unsecured*             | 4,147.35                              | 3,978.12                              |
| With significant increase in credit risk | 451.03                                | 116.91                                |
| Credit impaired                          | -                                     | -                                     |
| Less: Provision for Expected Credit Loss | (110.53)                              | (93.77)                               |
| <b>Total</b>                             | <b>4,487.85</b>                       | <b>4,001.26</b>                       |

\* includes Rs.333.10 lakhs (P.Y. Rs. 87.19 lakhs) receivable from related parties. (Refer note 38)

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 9. Trade Receivables (Contd.)

As at 31<sup>st</sup> March 2025

(₹ in Lakhs)

| Particulars   | Not Due         | less than 6 Months | 6 Months to 1 years | 1 to 2 Years | 2 to 3 Years | More than 3 Years | Total           |
|---|-----------------|--------------------|---------------------|--------------|--------------|-------------------|-----------------|
| Undisputed Trade Receivables- Considered Good             | 1812.80         | 2,243.38           | 46.99               | 3.55         | -            | 40.63             | 4,147.35        |
| Undisputed Trade Receivables- Which Have Significant Risk |                 | -                  | -                   | -            | -            | -                 | -               |
| Undisputed Trade Receivables- Credit Impaired             |                 | -                  | -                   | -            | -            | -                 | -               |
| Disputed Trade Receivables- Considered Good               |                 | 1.67               | 232.42              | 100.28       | -            | 116.66            | 451.03          |
| Disputed Trade Receivables- Which Have Significant Risk   |                 | -                  | -                   | -            | -            | -                 | -               |
| Disputed Trade Receivables- Credit Impaired               |                 | -                  | -                   | -            | -            | -                 | -               |
| <b>Total</b>  | 1812.8          | 2,245.05           | 279.41              | 103.83       | -            | 157.29            | 4,598.38        |
| Less: Provision for Expected Credit Loss                  | -               | (0.08)             | (11.62)             | (5.19)       | -            | (93.63)           | (110.53)        |
| <b>Total (Net)</b>  | <b>1,812.80</b> | <b>2,244.97</b>    | <b>267.79</b>       | <b>98.64</b> | <b>-</b>     | <b>63.66</b>      | <b>4,487.85</b> |

As at 31<sup>st</sup> March 2024

(₹ in Lakhs)

| Particulars   | Not Due         | less than 6 Months | 6 Months to 1 years | 1 to 2 Years | 2 to 3 Years | More than 3 Years | Total           |
|---|-----------------|--------------------|---------------------|--------------|--------------|-------------------|-----------------|
| Undisputed Trade Receivables- Considered Good             | 2,937.34        | 961.84             | 38.06               | 0.25         | -            | 40.63             | 3,978.12        |
| Undisputed Trade Receivables- Which Have Significant Risk |                 | -                  | -                   | -            | -            | -                 | -               |
| Undisputed Trade Receivables- Credit Impaired             |                 | -                  | -                   | -            | -            | -                 | -               |
| Disputed Trade Receivables- Considered Good               |                 | -                  | -                   | -            | -            | -                 | -               |
| Disputed Trade Receivables- Which Have Significant Risk   |                 | -                  | -                   | -            | -            | 116.91            | 116.91          |
| Disputed Trade Receivables- Credit Impaired               |                 | -                  | -                   | -            | -            | -                 | -               |
| <b>Total</b>  | 2937.34         | 961.84             | 38.06               | 0.25         | -            | 157.54            | 4,095.03        |
| Less: Provision for Expected Credit Loss                  | -               | -                  | -                   | (0.01)       | -            | (93.76)           | (93.77)         |
| <b>Total (Net)</b>  | <b>2,937.34</b> | <b>961.84</b>      | <b>38.06</b>        | <b>0.24</b>  | <b>-</b>     | <b>63.78</b>      | <b>4,001.26</b> |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 9. Trade receivables (Contd.)

#### 9.1 Following are the details for the trade receivables whose credit risk has been assessed individually

(₹ in Lakhs)

| Particulars                                 | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| Assessed credit risk on an individual basis | 451.03                                | 116.91                                |
| Less: Loss allowance on above               | (79.88)                               | (63.28)                               |
| <b>Total</b>                                | <b>371.15</b>                         | <b>53.63</b>                          |

#### 9.2 The agreed divisional payment terms are : (i) Paper & Pulp - Domestic Sale 20 days, Export Sale 30-90 days. (ii) Moulded - 30 days.

Refer Note 39 (a) & (b) for information about credit risk and market risk of trade receivables.

### 10. Cash and Cash Equivalents

(₹ in Lakhs)

| Particulars                              | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| Balances with banks in current accounts  | 659.86                                | 5,342.93                              |
| Fixed Deposit Accounts (Refer Note 10.1) | 5,853.00                              | -                                     |
| Cash in hand                             | 2.34                                  | 11.20                                 |
| <b>Total</b>                             | <b>6,515.20</b>                       | <b>5,354.13</b>                       |

#### Note 10.1

Includes Fixed Deposits with maturity of more than 3 months. Principal amount of these Fixed Deposits can be withdrawn by the Company at any point of time.

### 11A. Other Financial Assets

#### Non Current Assets- Financial Assets

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| Deposits with maturity over 3 months but less than 12 months               |                                       |                                       |
| In earned accounts:  |                                       |                                       |
| - Margin money deposits (restricted, held as lien against bank guarantees) | 0.75                                  | 7.73                                  |
| <b>Total</b>   | <b>0.75</b>                           | <b>7.73</b>                           |



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 11B. Bank balances other than cash and cash equivalents

#### Current Assets- Financial Assets

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| Unpaid dividend account  | 45.81                                 | 46.35                                 |
| Margin money deposits (restricted, held as lien against bank guarantees) | 640.26                                | 1,443.57                              |
| <b>Total</b>   | <b>686.07</b>                         | <b>1,489.92</b>                       |

### 12A.Loans

#### Non Current Assets- Financial Assets

(₹ in Lakhs)

| Particulars                              | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| Considered good - secured                |                                       |                                       |
| Considered good - unsecured              |                                       |                                       |
| Loans to Subsidiaries                    | 3,950.72                              | 2,712.58                              |
| Loans to Employees                       | 135.94                                | 97.21                                 |
| With significant increase in credit risk |                                       |                                       |
| Credit impaired                          |                                       |                                       |
| Less: Loss allowance                     |                                       |                                       |
| <b>Total</b>                             | <b>4,086.66</b>                       | <b>2,809.79</b>                       |

#### Repayment Term -

- (1) During the Previous Year, the company has extended the tenure of loans given to subsidiaries and the said loans are repayable along with accrued interest thereon by 31<sup>st</sup> March 2028. The Loans to subsidiaries for the Previous Year F.Y. 2022-23 have been reclassified as non current to make it comparable to current Previous Year.
- (2) Refer note 38 for related parties
- (3) Loans to employees are repayable within 36 monthly instalments as per company policy

#### 12A.(I). Loans or advances in nature of loans to Related Parties

(₹ in Lakhs)

| Particulars   | For the year ending 31 <sup>st</sup> March 2025             |  | For the year ending 31 <sup>st</sup> March 2024             |  |
|---|---|--|---|--|
|   | Amount of loan or advance in the nature of loan outstanding | % to the total loans and advances in the nature of loans | Amount of loan or advance in the nature of loan outstanding | % to the total loans and advances in the nature of loans |
| Promoters   | -   | -  | -   | -  |
| Directors   | -   | -  | -   | -  |
| Key Managerial Personnel  | -   | -  | -   | -  |
| Related Parties - Subsidiaries (including accrued interest thereon) | 3,950.72  | 97%  | 2,712.58  | 97%  |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 12B. Loans

#### Current Assets- Financial Assets

(₹ in Lakhs)

| Particulars                              | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| Considered good - secured                |                                       |                                       |
| Considered good - unsecured              |                                       |                                       |
| Loans to Subsidiaries                    | -                                     | -                                     |
| Loans to Employees                       | 153.41                                | 133.59                                |
| With significant increase in credit risk |                                       |                                       |
| Credit impaired                          |                                       |                                       |
| Less: Loss allowance                     |                                       |                                       |
| <b>Total</b>                             | <b>153.41</b>                         | <b>133.59</b>                         |

#### 12B (I). Loans or advances in nature of loans to Related Parties

(₹ in Lakhs)

| Particulars   | For the year ending 31 <sup>st</sup> March 2025                   |  | For the year ending 31 <sup>st</sup> March 2024                   |  |
|---|---|--|---|--|
|   | Amount of loan or<br>advance in the nature<br>of loan outstanding | % to the total loans<br>and advances in the<br>nature of loans | Amount of loan or<br>advance in the nature<br>of loan outstanding | % to the total loans<br>and advances in the<br>nature of loans |
| Promoters   | -   | -  | -   | -  |
| Directors   | -   | -  | -   | -  |
| Key Managerial Personnel  | -   | -  | 5.00  | 4%   |
| Related Parties - Subsidiaries (including accrued interest thereon) | -   | -  | -   | -  |

### 13. Other Financial Assets - Current

(₹ in Lakhs)

| Particulars                  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|------------------------------|---------------------------------------|---------------------------------------|
| Interest accrued but not due | 113.57                                | 22.33                                 |
| Export incentives receivable | 145.13                                | 130.62                                |
| Less: Provision on above     | (63.16)                               | (63.16)                               |
| Security Deposits            | 74.51                                 | 63.66                                 |
| <b>Total</b>                 | <b>270.05</b>                         | <b>153.45</b>                         |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 14. Other Current Assets

(₹ in Lakhs)

| Particulars                | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|----------------------------|---------------------------------------|---------------------------------------|
| Advances to vendors        | 868.30                                | 642.69                                |
| Less: Provision for above  | (2.35)                                | (2.35)                                |
| Indirect Taxes recoverable | 2,140.39                              | 446.95                                |
| Prepaid Expenses           | 118.05                                | 132.00                                |
| Others                     | 107.42                                | 128.05                                |
| <b>Total</b>               | <b>3,231.81</b>                       | <b>1,347.34</b>                       |

### 15. Equity Share Capital

(₹ in Lakhs)

| Particulars   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| <b>Authorised equity share capital</b>                          |                                       |                                       |
| <b>Equity shares</b>  |                                       |                                       |
| 5,60,50,000 (P.Y. : 5,60,50,000) Equity shares of Rs. 10/- each | 5,605.00                              | 5,605.00                              |
| <b>Preference shares</b>  |                                       |                                       |
| 4,00,000 (P.Y. : 4,00,000) Preference shares of Rs. 100/- each  | 400.00                                | 400.00                                |
| <b>Total</b>  | <b>6,005.00</b>                       | <b>6,005.00</b>                       |
| <b>Issued, subscribed and fully paid up</b>                     |                                       |                                       |
| <b>Equity shares</b>  |                                       |                                       |
| 4,49,48,100 (P.Y. : 3,91,68,100) Equity shares of Rs. 10/- each | 4,494.81                              | 3,916.81                              |
| <b>Total</b>  | <b>4,494.81</b>                       | <b>3,916.81</b>                       |

### (i) Movements in equity share capital

(₹ in Lakhs)

| Particulars            | No. of shares                         |                                       |
|------------------------|---------------------------------------|---------------------------------------|
|                        | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
| <b>Opening Balance</b> | 3,91,68,100                           | 3,80,78,500                           |
| Issued during the year | 57,80,000                             | 10,89,600                             |
| <b>Closing Balance</b> | <b>4,49,48,100</b>                    | <b>3,91,68,100</b>                    |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 15. Equity Share Capital (Contd.)

#### (ii) Terms and rights attached to equity shares

The Company has only one class of equity shares having a par value of Rs. 10 per share. Each holder of equity shares is entitled to one vote per share. The Company declares and pays dividend in Indian Rupees.

In the event of liquidation of the company, the holders of equity shares will be entitled to receive remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

#### (iii) Details of shareholders holding more than 5% shares in the company:

(₹ in Lakhs)

| Name of the Shareholder                  | No. of shares                         |                                       |
|--|---------------------------------------|---------------------------------------|
|  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
| Ved Krishna                              | 1,38,44,388                           | 1,38,44,388                           |
| % of Share                               | 30.80%                                | 35.35%                                |
| Satori Global Limited                    | 33,34,500                             | 33,34,500                             |
| % of Share                               | 7.42%                                 | 8.51%                                 |
| SBI Long term advantage fund - Series VI | 36,00,454                             | -                                     |
| % of Share                               | 8.01%                                 |                                       |

#### (iv) For the period of 5 years immediately preceding the date as at which the Balance sheet is prepared:

- (a) No shares have been allotted as fully paid up pursuant to the contracts without payments being received in cash
- (b) No bonus shares have been allotted
- (c) No shares have been bought back

#### (v) Number of shares held by Promoters

(₹ in Lakhs)

| Name of Promoters               | No of shares held at the end of the<br>year 31 <sup>st</sup> March 2025 |                   | No of shares held at the end of the<br>year 31 <sup>st</sup> March 2024 |                   |
|---------------------------------|---|-------------------|---|-------------------|
|                                 | No of shares  | % of total shares | No of shares  | % of total shares |
| Mr. Ved Krishna                 | 1,38,44,388   | 30.80%            | 1,38,44,388   | 35.35%            |
| M/s Satori Global Limited       | 33,34,500   | 7.42%             | 33,34,500   | 8.51%             |
| M/s Yash Agro Products Limited  | 9,68,640  | 2.16%             | 9,68,640  | 2.47%             |
| Mrs. Manjula Jhunjunwala        | 5,56,743  | 1.24%             | 5,56,743  | 1.42%             |
| Krishna kumar Jhunjunwala (HUF) | 16,000  | 0.04%             | 16,000  | 0.04%             |



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 15. Equity Share Capital (Contd.)

- (vi) During the year the Company has allotted 2,57,700 (P.Y. 10,89,600) equity shares at Rs. 82.21 of Tranche I and 1,22,300 equity shares at Rs 118.31 of Tranche II per equity share upon exercise of share options vested in terms of TSOP -2021 plan.
- (vii) The Company allotted 54,00,000 equity shares of Rs.10 each at a premium of Rs. 262 per share by way of Preferential allotment. The total premium amounting to Rs. 14,148 lakh has been credited to the Share Premium Account. The Board of Directors approved the allotment of these shares on October 14, 2024.
- (vii) The Company issued 36,00,000 warrants of Rs.10 each at a premium of Rs. 262 per share each payable in cash which may be exercised in one or more tranches during the period commencing from the date of allotment of the Warrants until expiry of 12 months. The amount of Rs.2448 Lakhs being part payment received has been included under Money received against share warrants.

### 16. Other Equity

(₹ in Lakhs)

| Particulars                          | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--------------------------------------|---------------------------------------|---------------------------------------|
| Capital Reserve                      | 37.32                                 | 37.32                                 |
| Securities Premium                   | 16,161.52                             | 2,374.53                              |
| Employees Share Base payment Reserve | 13.20                                 | 140.24                                |
| General Reserve                      | 550.00                                | 550.00                                |
| Retained Earnings                    | 25,289.10                             | 19,619.31                             |
| Other Comprehensive Income           | -201.89                               | (169.42)                              |
| <b>Total</b>                         | <b>41,849.25</b>                      | <b>22,551.98</b>                      |

#### 16.1 The movement in other equity

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| <b>Capital Reserve</b>   |                                       |                                       |
| Balance at the beginning of the year   | 37.32                                 | 37.32                                 |
| Add: transferred during the year   | -                                     | -                                     |
| <b>Balance at the end of the year</b>  | <b>37.32</b>                          | <b>37.32</b>                          |
| <b>Securities Premium</b>  |                                       |                                       |
| Balance at the beginning of the year   | 2,374.53                              | 1,172.16                              |
| Add: Received during the year ( on issue of preferential allotment)  | 14,148.00                             |                                       |
| Add: Received during the year (on issue of shares upon exercise of share options vested in terms of TSOP- 2021 Plan) | 318.33                                | 786.79                                |
| Add: transferred during the year   | 195.36                                | 415.58                                |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 16. Other Equity (Contd.)

#### 16.1 The movement in other equity

(₹ in Lakhs)

| Particulars                                 | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| Less: Share Issue Expenses                  | (874.70)                              | -                                     |
| <b>Balance at the end of the year</b>       | <b>16,161.52</b>                      | <b>2,374.53</b>                       |
| <b>Employees Share Base payment Reserve</b> |                                       |                                       |
| Balance at the beginning of the year        | 140.24                                | 227.15                                |
| Add: Addition during the year               | 68.32                                 | 328.67                                |
| Less: transferred during the year           | (195.36)                              | (415.58)                              |
| <b>Balance at the end of the year</b>       | <b>13.20</b>                          | <b>140.24</b>                         |
| <b>General Reserve</b>                      |                                       |                                       |
| Balance at the beginning of the year        | 550.00                                | 550.00                                |
| Add: transferred during the year            | -                                     | -                                     |
| <b>Balance at the end of the year</b>       | <b>550.00</b>                         | <b>550.00</b>                         |
| <b>Retained Earnings</b>                    |                                       |                                       |
| Balance at the beginning of the year        | 19,619.31                             | 15,692.41                             |
| Add: For the year                           | 5,669.79                              | 4,866.93                              |
| Less: Dividend paid                         | 0.00                                  | (940.03)                              |
| <b>Balance at the end of the year</b>       | <b>25,289.10</b>                      | <b>19,619.31</b>                      |
| <b>Other Comprehensive Income</b>           |                                       |                                       |
| Balance at the beginning of the year        | (169.42)                              | (138.60)                              |
| Add: For the year                           | (32.47)                               | (30.82)                               |
| <b>Balance at the end of the year</b>       | <b>(201.89)</b>                       | <b>(169.42)</b>                       |

#### 16.2 Nature and Purpose of Reserves

**Capital Reserve:** Capital reserve includes the amount retained towards the forfeiture of equity shares and preferential warrants. This reserve will be utilized in accordance with the provisions of the Act.

**Securities Premium:** Securities premium is used to record premium received on issue of shares. This reserve will be utilized in accordance with the provisions of the Act.

**Employees Share Base payment Reserve :** Represents fair value of the options granted which is to be expensed out over the life of the vesting period as employee compensation costs reflecting period of receipt of service.

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 16. Other Equity (Contd.)

**General Reserve:** General reserve represents free reserves of the Company created through transfer of profits from retained earnings.

**Retained Earnings:** Retained earnings are the profits that the Company has earned till date, less any transfers to general reserve, dividends or other distributions paid to shareholders.

**Other Comprehensive Income:** This includes actuarial gains/ (losses) on employee benefit obligations.

#### 16.3. Dividend distribution made and proposed

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| <b>Dividend on equity shares declared and paid*</b>  |                                       |                                       |
| Final dividend for the year ended 31 <sup>st</sup> March 2024 Rs.Nil per share (P.Y.: Rs. 2.40 per share)          | -                                     | 940.03                                |
| <b>Total</b>   | -                                     | <b>940.03</b>                         |
| <b>Proposed dividend on equity shares</b>  |                                       |                                       |
| Final dividend proposed for the year ended 31 <sup>st</sup> March 2025 Rs. NIL per share (P.Y.: Rs. Nil per share) | -                                     | -                                     |
| <b>Total</b>   | -                                     | -                                     |

\* Including amount of Rs 26.15 lakhs paid against shares allotted under TSOP 2021 before record date.

### 17A. Borrowings

#### Long term borrowings

(₹ in Lakhs)

| Particulars   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| <b>Secured</b>  |                                       |                                       |
| Term loans from banks (Refer note a)                                | -                                     | 459.24                                |
| Loans from Non banking Finance Companies (Refer note b)             | 8,349.94                              | 9,596.56                              |
| Loan from Government Financial Institution ( PIC UP) (Refer note c) | 516.25                                | 479.07                                |
| <b>Unsecured</b>  |                                       |                                       |
| From related parties (Refer note 38)                                | 175.00                                | 423.70                                |
| <b>Total</b>  | <b>9,041.19</b>                       | <b>10,958.57</b>                      |

Refer Note 17.1 for security details

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 17A. Borrowings (Contd.)

#### (a) Term Loan from Banks

Term Loan from Banks were repaid during the year.

#### (b) Loans from Non Banking Finance Company

- i. **Loan from Axis Finance Limited** - The loan from Axis Finance Limited is repayable in 20 quarterly installments commencing from 31<sup>st</sup> December 2025 . Tenor of the term loan is 7 years from the date of initial disbursement. Rate of Interest is 9.75 %

The loan is secured by -

1. First Pari Passu charge by way of mortgage over the movable and immovable fixed assets of the Borrower , both present and future
2. Second Pari Passu charge by way of hypothecation over the current assets of the Borrower , both present and future
3. Personal guarantee of Mr.Ved Krishna

The company has created & registered charge of Rs.75 Crores for the said loan.

- ii. **Loan from Aditya Birla Finance Limited** - The loan from Aditya Birla Finance Limited is repayable in 20 quarterly installments commencing 30<sup>th</sup> June 2024. The Applicable interest shall be 10.50 % p.a. payable monthly in arrears.

This loan is secured by -

1. First Pari Passu charge by way of hypothecation and mortgage over the fixed movable and immovable assets of the Borrower respectively, both present and future
2. Second Pari Passu charge by way of hypothecation over the current assets of the Borrower, both present and future
3. Irrevocable and Unconditional Personal Guarantee of Promoter

The company has created & registered charge of Rs.50 Crores in relation to the said loan."

- iii. **Loan from Pradeshia Industrial & Investment Corporation of UP Limited (PICUP) -**

The above loan is interest free, repayable in the FY 2027-28 and is secured by bank guarantee.

During last year, the tenure of two loans out of total of four loan availed from Pic UP due for repayment in FY 2024-25 was extended and the said loans are now repayable in FY 2027-28 and The resultant impact of Rs. 18.06 lakhs has been recognized in the Statement of Profit and Loss during previous year.

- iv. **Loans from Related parties -**

The loan from Yash Agro Products Limited & Loan from Ved Krishna are repayable after repayment of loan from Banks (UCO Bank & United Bank).

The loan from Ved Krishna is Interest-free loan.

The loan from Yash Agro Products Limited carries interest rate of 10 %.



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 17B. Borrowings

#### Short term borrowings

(₹ in Lakhs)

| Particulars                                | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| <b>Secured</b>                             |                                       |                                       |
| Working capital loans from banks           | 9,906.11                              | 6,039.91                              |
| Current Maturities of long term borrowings | 1,263.31                              | 1,167.40                              |
| <b>Total</b>                               | <b>11,169.42</b>                      | <b>7,207.31</b>                       |

#### (a) Working Capital Loans from Banks -

##### i. Working Capital Demand Loan (WCDL) From HDFC Bank -

The company has availed WCDL of Rs.60 crores during the year. The rate of interest for the same is 8.75% p.a.or as may be decided at the time of WCDL disbursal time to time.

This is secured by -

**Current Assets :** First Pari Passu charge with other WC lenders over entire current assets of the company consisting of Raw Material, Stock in Process, FG, Stores and spares and receivables.

**Movable Fixed Assets :** Second Pari Passu charge on entire current and future Movable fixed assets of the Company.

**Factory Land and Building :** Second Pari Passu charge with other lenders on Company Plant, Property Land and Building of the Company.

**Personal Guarantee:** Personal Guarantee of Shri. Ved Krishna and Mrs. Manjula Jhunjhunwala

**Corporate Guarantee :** Corporate Guarantee of M/s Yash Agro Products Ltd and M/s Satori Global Ltd"

##### ii. Cash Credit from Axis Bank -

Cash Credit availed during the year amounted to Rs.40 crores. The applicable interest rate ranges from 9.20% to 9.30%.

This is secured by -

- Primary: First pari passu charge by way of hypothecation over the current assets of the Borrower, present and future.
  - Collateral: Second pari passu charge by way of mortgage over the fixed movable and immovable assets of the Borrower, present and future.
1. Land Building at Yash Nagar parakhan Faizabad Uttar Pradesh 224135, Mohalla -Rampur, Halwara, Plot no. 149, 199, 40, 185, 187 (Ga), 242, 196, 187 (Ang0, 128, 139, 142 (kha), 144, 174, 184, 187, 384, 187 (k), 187 (kha), 187 (gha), 183, 195
  2. Parakahan and khata no.283, plot no. 21, 22, 23 Khata no.25, Plot no. 4mi, 5mi, 6mi, 7mi. Mauja Rampur Halwara & Parakhan, Per Haweli Awadh Distt-Faizabad Now Ayodhya). Total (2761 Hec). The property stands in the name of borrower and has RV of Rs 94.92 Cr as per valuation dated 22.01.2025.

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 17.1. Repayment terms:

#### a) Borrowing Secured Against Current Assets

As at 31<sup>st</sup> March 2025

(₹ in Lakhs)

| Name of the Bank   | Quarter ended | Details of security provided | Amount as per Books | Amount reported in quarterly returns | Amount of Difference | Reasons for Material Discrepancies   |
|--|---------------|------------------------------|---------------------|--------------------------------------|----------------------|--|
| Multiple Banking Arrangement-Axis Bank Ltd., HDFC Bank Ltd., Punjab National Bank, Uco Bank, | 30-Jun-24     | Inventory                    | 10,295.87           | 10,128.19                            | 167.68               | Variance of Rs.143.64 Lakhs is due to Stock in Process reported in Stock Statement of Rs.24.93 Lakhs while the same reported in financial Rs.168.57 Lakhs. |
|  |               | Receivable upto 6 Month      | 4,183.50            | 4,182.86                             | 0.64                 |  |
|  | 30-Sep-24     | Inventory                    | 8,647.16            | 8,498.34                             | 148.82               | Valuation/Sales Return Impact 141.35 Lakhs. Provision in BS of IND AS 99.13 Lakhs Difference in reporting of Debtors Advances in Stock Statement.          |
|  |               | Receivable upto 6 Month      | 4,374.29            | 4,528.32                             | -154.03              |  |
|  | 31-Dec-24     | Inventory                    | 10,437.88           | 9,031.91                             | 1,405.97             | Capex Inventory 1532.09/Valuation/Sales Return Impact 188.01 Lakhs. Provision in BS of IND AS  |
|  |               | Receivable upto 6 Month      | 4,933.43            | 5,036.96                             | -103.53              |  |
|  | 31-Mar-25     | Inventory                    | 13,196.37           | 12,139.58                            | 1,056.79             | Capex Inventory 1023.49/Valuation/Sales Return Impact 22.89 Lakhs . Elimination of Related Parties Transactions.   |
|  |               | Receivable upto 6 Month      | 4,501.33            | 4,211.81                             | 289.52               |  |

As at 31<sup>st</sup> March 2024

(₹ in Lakhs)

| Name of the Bank                              | Quarter ended | Details of security provided | Amount as per Books | Amount reported in quarterly returns | Amount of Difference | Reasons for Material Discrepancies |
|---|---------------|------------------------------|---------------------|--------------------------------------|----------------------|------------------------------------|
| Consortium Bankers Led By State Bank of India | 30-Jun-23     | Inventory                    | 9,215.84            | 9,215.84                             | -                    |                                    |
|   |               | Receivable upto 6 Month      | 1,944.15            | 1,944.15                             | -                    |                                    |
|   | 30-Sep-23     | Inventory                    | 6,368.97            | 6,368.97                             | -                    |                                    |
|   |               | Receivable upto 6 Month      | 2,809.06            | 2,809.06                             | -                    |                                    |
|   | 31-Dec-23     | Inventory                    | 6,987.43            | 6,987.43                             | -                    |                                    |
|   |               | Receivable upto 6 Month      | 3,569.66            | 3,569.66                             | -                    |                                    |
|   | 31-Mar-24     | Inventory                    | 11,114.05           | 11,114.05                            | -                    |                                    |
|   |               | Receivable upto 6 Month      | 3,805.41            | 3,805.41                             | -                    |                                    |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 17.1. Repayment Terms: (Contd.)

#### e) Scheduled repayments ( Contractual repayments)

(₹ in Lakhs)

| Particulars                | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|----------------------------|---------------------------------------|---------------------------------------|
| Within one year            | 11,186.11                             | 7,207.31                              |
| Between one to five years* | 9,226.29                              | 10,595.87                             |
| Over five years*           | -                                     | 200.00                                |

\*The above excludes Ind AS adjustments

Refer note 39 (b) (II) & (III) on Interest rate risk and Liquidity Risk respectively.

f) Term Loan and working capital loans availed from Banks, NBFCs & Government Financial Institution have been utilised for the purpose, for which they have been raised.

### 18A. Lease Liabilities

#### Non Current Liabilities- Financial liabilities

(₹ in Lakhs)

| Particulars       | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|-------------------|---------------------------------------|---------------------------------------|
| Lease Liabilities | 114.38                                | 5.98                                  |
| <b>Total</b>      | <b>114.38</b>                         | <b>5.98</b>                           |

### 18B. Lease Liabilities

#### Current Liabilities- Financial liabilities

(₹ in Lakhs)

| Particulars       | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|-------------------|---------------------------------------|---------------------------------------|
| Lease Liabilities | 38.43                                 | 33.84                                 |
| <b>Total</b>      | <b>38.43</b>                          | <b>33.84</b>                          |

### 19. Other Financial Liabilities

(₹ in Lakhs)

| Particulars                      | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|----------------------------------|---------------------------------------|---------------------------------------|
| Security deposits from customers | 430.50                                | 430.50                                |
| Payable on capital goods         | 1,453.55                              | 311.76                                |
| <b>Total</b>                     | <b>1,884.05</b>                       | <b>742.26</b>                         |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 20. Deferred Tax Liabilities (net)

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| <b>Tax effect of items constituting deferred tax liability</b> |                                       |                                       |
| On difference between book balance and tax balance of PPE      | 2,254.23                              | 2,627.96                              |
| <b>Tax effect of items constituting deferred tax liability</b> | <b>2,254.23</b>                       | <b>2,627.96</b>                       |
| <b>Tax effect of items constituting deferred tax assets</b>    |                                       |                                       |
| Provision on employee benefits                                 | 223.68                                | 208.42                                |
| Provision for Share Based Payment                              | 3.32                                  | 40.84                                 |
| Others incl. acquisition through business combination          | (43.38)                               | (60.52)                               |
| <b>Tax effect of items constituting deferred tax assets</b>    | <b>183.62</b>                         | <b>188.74</b>                         |
| <b>Total</b>   | <b>2,070.61</b>                       | <b>2,439.22</b>                       |

### 21. Other Non Current Liabilities

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| <b>Deferred Revenue:</b>                             |                                       |                                       |
| Capital Subsidy                                      | 20.00                                 | 24.00                                 |
| Loan from Government Financial Institution ( PIC UP) | 110.82                                | 149.76                                |
| EPCG obligation                                      | 89.21                                 | 44.23                                 |
| <b>Total</b>   | <b>220.03</b>                         | <b>217.99</b>                         |

### 22. Trade Payables

(₹ in Lakhs)

| Particulars                               | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| <b>Trade payables:</b>                    |                                       |                                       |
| - Dues to micro and small enterprises     | 358.41                                | 305.30                                |
| - Other than micro and small enterprises* | 1,025.79                              | 934.11                                |
| <b>Total</b>                              | <b>1,384.20</b>                       | <b>1,239.41</b>                       |

\* includes Rs. 23.92 lakhs (P.Y. Rs.8.69 lakhs) payable to related parties (Refer note 38)



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 22.1 Disclosure under Section 22 of Micro, Small and Medium enterprises development (MSMED Act, 2006)

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| Principal amount due and remaining unpaid  | 358.41                                | 305.30                                |
| Interest due and unpaid on the above amount  | -                                     | -                                     |
| Interest paid by the Company in terms of section 16 of the Micro, Small and Medium enterprises Act, 2006 | -                                     | -                                     |
| Payment made beyond the appointed day during the year  | -                                     | -                                     |
| Interest due and payable for the period of delay   | -                                     | -                                     |
| Interest accrued and remaining unpaid  | -                                     | -                                     |
| Amount of further interest remaining due and payable   | -                                     | -                                     |

Under the Micro, Small and Medium Enterprises Development Act, 2006 ("MSMED Act"), certain disclosures are required to be made relating to MSME. On the basis of the information and records available with the Company's management, dues to MSME have been determined to the extent such parties have been identified on the basis of information collected till the reporting date and has been relied upon by the Statutory Auditors. The Management has not provided for interest due (if any) to these MSME parties basis, no claim being made for the same and management representation that the same would be waived. The disclosures as required by Section 22 of the MSMED Act are given above.

### 22.2 Trade payables

For the year ended 31<sup>st</sup> March 2025

(₹ in Lakhs)

| Particulars            | Outstanding for following periods from due date of payment |                     |             |             |                      |                 |
|------------------------|--|---------------------|-------------|-------------|----------------------|-----------------|
|                        | Not due  | less than<br>1 year | 1-2 years   | 2-3 years   | More than<br>3 years | Total           |
| MSME                   | 358.41   | 0                   | 0           | 0           | 0                    | 358.41          |
| Others                 | 327.19   | 687.83              | 8.43        | 2.34        | -                    | 1,025.79        |
| Disputed dues - MSME   | -  | -                   | -           | -           | -                    | -               |
| Disputed dues - Others | -  | -                   | -           | -           | -                    | -               |
| <b>Total</b>           | <b>685.60</b>  | <b>687.83</b>       | <b>8.43</b> | <b>2.34</b> | <b>-</b>             | <b>1,384.20</b> |

For the year ended 31<sup>st</sup> March 2024

(₹ in Lakhs)

| Particulars            | Outstanding for following periods from due date of payment |                     |           |           |                      |                 |
|------------------------|--|---------------------|-----------|-----------|----------------------|-----------------|
|                        | Not due  | less than<br>1 year | 1-2 years | 2-3 years | More than<br>3 years | Total           |
| MSME                   | 305.30   | -                   | -         | -         | -                    | 305.30          |
| Others                 | 753.66   | 180.45              | 0.00      | -         | -                    | 934.11          |
| Disputed dues - MSME   | -  | -                   | -         | -         | -                    | -               |
| Disputed dues - Others | -  | -                   | -         | -         | -                    | -               |
| <b>Total</b>           | <b>1,058.96</b>  | <b>180.45</b>       | <b>-</b>  | <b>-</b>  | <b>-</b>             | <b>1,239.41</b> |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 23. Other Financial Liabilities

(₹ in Lakhs)

| Particulars                                 | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| Interest accrued but not due on borrowings* | 44.37                                 | 19.48                                 |
| <b>Total</b>                                | <b>44.37</b>                          | <b>19.48</b>                          |

\*Includes Interest payable to related party Rs.20.88 lakhs. (P.Y. Rs.16.60 lakhs). Refer note 38.

### 24. Other Current Liabilities

(₹ in Lakhs)

| Particulars   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| Current maturities on deferred revenue on capital subsidy | 4.00                                  | 4.00                                  |
| Advance from customers                                    | 151.92                                | 220.09                                |
| Statutory liabilities                                     | 158.84                                | 417.19                                |
| Unpaid dividend   | 47.19                                 | 47.73                                 |
| Others  | 1,271.82                              | 1,052.82                              |
| <b>Total</b>  | <b>1,633.77</b>                       | <b>1,741.83</b>                       |

### 25 A. Provisions

#### Non Current Liabilities

(₹ in Lakhs)

| Particulars                            | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| Provision for Gratuity (Refer note 37) | 27.64                                 | 0                                     |
| Provision for Leave Encashment         | 118.51                                | 5.50                                  |
| <b>Total</b>                           | <b>146.15</b>                         | <b>5.50</b>                           |

### 25 B. Provisions

#### Current Liabilities

(₹ in Lakhs)

| Particulars                            | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| Provision for Gratuity (Refer note 37) | 52.71                                 | 63.15                                 |
| Provision for Leave Encashment         | 4.85                                  | 98.12                                 |
| <b>Total</b>                           | <b>57.56</b>                          | <b>161.27</b>                         |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 26. Current Tax Liabilities (Net)

(₹ in Lakhs)

| Particulars                               | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| Taxes paid (Net of taxes paid in advance) | 193.52                                | 520.72                                |
| <b>Total</b>                              | <b>193.52</b>                         | <b>520.72</b>                         |

### 27. Revenue From Operations

(₹ in Lakhs)

| Particulars                      | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|----------------------------------|--|--|
| <b>Sale of Products</b>          |  |  |
| Paper, Pulp and related products |  |  |
| Within India*                    | 22,748.55  | 24,966.33  |
| Outside India                    | 12,386.32  | 10,045.29  |
| Moulded Products                 |  |  |
| Within India                     | 5,326.82   | 5,300.32   |
| Outside India                    | 142.40   | 162.35   |
| <b>Total</b>                     | <b>40,604.09</b>                                   | <b>40,474.29</b>                                   |

\*Refer note 38 for sale to Related parties

### 28. Other Income

(₹ in Lakhs)

| Particulars                                     | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|--|--|
| Interest received on fixed deposit and others   | 414.88   | 121.26   |
| Interest received on Income Tax Refund          | 3.10   | -  |
| Interest on loans given to subsidiaries         | 255.96   | 135.99   |
| Export incentives                               | 258.52   | 231.11   |
| Subsidy received *                              | 170.73   | 161.47   |
| Investments measured at FVTPL                   | 0.08   | 7.96   |
| Profit on sale of property, plant and equipment | 3.61   | 44.87  |
| Profit on redemption of Mutual Fund             | 4.01   | -  |
| Excess provision for expenses written back      | 132.22   | 11.42  |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 28. Other Income (Contd.)

(₹ in Lakhs)

| Particulars                              | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|--|--|--|
| Net Gain on foreign currency translation | 257.85   | 118.41   |
| Miscellaneous income                     | 216.02   | 165.78   |
| <b>Total</b>                             | <b>1,716.98</b>                                    | <b>998.27</b>                                      |

\* During the year, the Company received an Interest subsidy of Rs.170.73 Lakh ( Previous year Rs. 161.47 Lakhs) (net of administrative charges) from the Government of Uttar Pradesh under the MSME 2017 policy.

### 29. Cost of Materials Consumed

(₹ in Lakhs)

| Particulars                | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|----------------------------|--|--|
| Raw material consumed      | 10,220.16  | 9,493.68   |
| Chemicals consumed         | 3,314.24   | 3,339.80   |
| Stores & spares consumed   | 1,926.48   | 2,000.83   |
| Packing materials consumed | 807.13   | 745.92   |
| <b>Total</b>               | <b>16,268.01</b>                                   | <b>15,580.23</b>                                   |

### 30. Changes in inventories of finished goods, stock-in-trade and work-in-progress

(₹ in Lakhs)

| Particulars                | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|----------------------------|--|--|
| <b>Opening Stock</b>       |  |  |
| Finished Goods*            | 1,855.01   | 743.04   |
| Pulp                       | -  | -  |
| Work in Progress           | 123.78   | 62.54  |
| <b>Total Opening Stock</b> | <b>1,978.79</b>                                    | <b>805.58</b>                                      |
| <b>Closing Stock</b>       |  |  |
| Finished Goods*            | 2,308.12   | 1,851.61   |
| Pulp                       | -  | 3.40   |
| Work in Progress           | 218.20   | 123.78   |
| <b>Total Closing Stock</b> | <b>2,526.32</b>                                    | <b>1,978.79</b>                                    |
| <b>Total</b>               | <b>(547.53)</b>                                    | <b>(1,173.21)</b>                                  |

\* Includes Kraft paper, poster paper and moulded products.



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 31. Employee Benefit Expenses

(₹ in Lakhs)

| Particulars                               | For the year ended<br>31 <sup>st</sup> March,2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|---|--|
| Salary, wages, bonus and incentives*      | 3,656.90  | 3,380.57   |
| Directors remuneration*                   | 282.93  | 267.44   |
| Contribution to provident and other funds | 156.80  | 135.59   |
| Share Based Payment                       | 68.32   | 328.67   |
| Defined benefit plan expenses             | 83.81   | 77.90  |
| Workmen and staff welfare expenses        | 274.69  | 267.37   |
| <b>Total</b>                              | <b>4,523.45</b>                                   | <b>4,457.54</b>                                    |

\* Refer note 38 for payments made to Related parties

### 32. Finance Costs

(₹ in Lakhs)

| Particulars                    | For the year ended<br>31 <sup>st</sup> March,2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|--------------------------------|---|--|
| Interest on                    |   |  |
| - Term loan                    | 154.92  | 260.87   |
| - Others                       | 729.60  | 512.23   |
| Bank and documentation charges | 145.97  | 123.70   |
| <b>Total</b>                   | <b>1,030.49</b>                                   | <b>896.80</b>                                      |

### 33. Depreciation and Amortisation Expense

(₹ in Lakhs)

| Particulars                                    | For the year ended<br>31 <sup>st</sup> March,2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|--|---|--|
| Depreciation on property, plant and equipment  | 1,524.95  | 1,343.10   |
| Amortisation on intangible assets & ROU Assets | 65.32   | 52.30  |
| <b>Total</b>                                   | <b>1,590.27</b>                                   | <b>1,395.40</b>                                    |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 34. Other Expenses

(₹ in Lakhs)

| Particulars   | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|--|--|
| Operating Expenses  |  |  |
| Power and Fuel  | 5,264.04   | 6,858.01   |
| Contractor Wages  | 842.35   | 756.92   |
| Effluent Treatment Expenses                                 | 132.00   | 113.89   |
| Repairs and Maintenance                                     |  |  |
| - Building  | 91.73  | 166.66   |
| - Machinery   | 481.73   | 495.93   |
| - Others  | 260.34   | 214.32   |
| Freight, Handling and Other Sales and Distribution expenses | 2,290.24   | 1,466.67   |
| Commission on sales   | 279.19   | 346.30   |
| Others  |  |  |
| Rent  | 85.71  | 73.78  |
| Insurance   | 163.98   | 144.38   |
| Travelling and Conveyance                                   | 400.06   | 328.19   |
| Legal professional and consultation charges                 | 447.72   | 289.76   |
| Auditor's Remuneration (refer note below)                   | 20.63  | 21.07  |
| Amortisation of deferred income on EPCG license             | -  | 15.61  |
| Rates and Taxes   | 52.47  | 49.65  |
| Director Sitting fees                                       | 55.23  | 34.23  |
| Research and development expenses                           | 70.10  | 52.49  |
| Printing and Stationery                                     | 27.68  | 28.24  |
| Communication cost  | 61.18  | 29.75  |
| Advertisement and Publicity                                 | 9.89   | 21.81  |
| Business Promotion Expenses                                 | 232.63   | 186.19   |
| Loss on Assets Sold / Discarded/scrapped                    | 110.10   | 0.43   |
| Loss on sale of export incentives                           | 2.42   | 2.27   |
| Provision for impairment of Goodwill (Refer Note 2 (iii))   | -  | 408.80   |
| Provision for impairment of Investment (Refer Note 6A)      | -  | 172.74   |
| Provision on doubtful receivables and others                | 16.76  | 72.17  |
| CSR Expenditure (Refer Note 45)                             | 127.88   | 58.50  |
| Miscellaneous Expenses                                      | 197.04   | 158.33   |
| <b>Total</b>  | <b>11,723.10</b>                                   | <b>12,567.09</b>                                   |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### Note 34a:

(₹ in Lakhs)

| Particulars                   | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|-------------------------------|--|--|
| <b>As Auditors:</b>           |  |  |
| For Audit Fees                | 9.50   | 9.50   |
| For Limited Review            | 5.25   | 5.25   |
| For certification             | 2.60   | 3.10   |
| For Reimbursement of Expenses | 3.28   | 3.22   |
| <b>Total</b>                  | <b>20.63</b>                                       | <b>21.07</b>                                       |

### 35. Tax Expenses

#### (a) Amounts recognized in profit and loss

(₹ in Lakhs)

| Particulars   | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|--|--|
| <b>Current tax expense</b>                            |  |  |
| Current year  | 1,754.42   | 2,295.40   |
| Changes in estimates relating to prior years          | (351.41)   | 2.36   |
| <b>Total</b>  | <b>1,403.01</b>                                    | <b>2,297.76</b>                                    |
| Deferred tax expense                                  |  |  |
| Origination and reversal of temporary differences     | (357.69)   | 99.43  |
| <b>Total</b>  | <b>(357.69)</b>                                    | <b>99.43</b>                                       |
| <b>Tax expense recognized in the income statement</b> | <b>1,045.32</b>                                    | <b>2,397.19</b>                                    |

#### (b) Amounts recognized in other comprehensive income

(₹ in Lakhs)

| Particulars  | For the year ended 31 <sup>st</sup> March, 2025 |                          |                | For the year ended 31 <sup>st</sup> March, 2024 |                          |                |
|--|---|--------------------------|----------------|---|--------------------------|----------------|
|  | Before tax                                      | Tax (expense)<br>benefit | Net of tax     | Before tax                                      | Tax (expense)<br>benefit | Net of tax     |
| <b>Items that will not be reclassified to profit or loss</b> |   |                          |                |   |                          |                |
| Remeasurements of the defined benefit plans                  | (43.39)   | 10.92                    | (32.47)        | (43.48)   | 12.66                    | (30.82)        |
|  | <b>(43.39)</b>                                  | <b>10.92</b>             | <b>(32.47)</b> | <b>(43.48)</b>                                  | <b>12.66</b>             | <b>(30.82)</b> |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 35. Tax Expenses (Contd.)

#### (c) Reconciliation of effective tax rate

(₹ in Lakhs)

| Particulars                                  | For the year ended 31 <sup>st</sup> March, 2025 |                 | For the year ended 31 <sup>st</sup> March, 2024 |                 |
|--|---|-----------------|---|-----------------|
|  | %   | Amount          | %   | Amount          |
| <b>Profit before tax</b>                     |   | <b>6,715.11</b> |   | <b>7,264.12</b> |
| Tax using the Company's domestic tax rate    | 25.17%  | 1,690.06        | 29.12%  | 2,115.31        |
| <b>Tax effect of:</b>                        |   |                 |   |                 |
| Due to permanent differences                 | -3.88%  | (260.88)        | -7.93%  | (576.07)        |
| Ind AS adjustments                           | 0.38%   | 25.79           | 5.42%   | 393.61          |
| Other Comprehensive Income                   | 0.16%   | 10.92           | 0.17%   | 12.66           |
| Reversal of Deferred Tax due to rate changed | -4.83%  | (324.26)        |   | -               |
| Due to temporary differences                 | 3.64%   | 244.18          | 6.01%   | 436.66          |
| <b>Effective income tax rate</b>             | <b>20.64%</b>                                   | <b>1,385.80</b> | <b>32.79%</b>                                   | <b>2,382.17</b> |

During the year, the Company has exercised the option governed by section 115BAA of the Income Tax Act, 1961, the applicable tax rate for the Company for the year ended 31<sup>st</sup> March, 2025 was 25.17% (Previous Year: 29.12%) and as a result, tax expenses for the year ended 31<sup>st</sup> March, 2025 is net of reversal of deferred tax of Rs.324.26 lakhs provided in earlier years.

#### (d) Movement in deferred tax

(₹ in Lakhs)

| Particulars   | For the year ended 31 <sup>st</sup> March, 2025 |                                 |                      |                 |                       |                           |
|---|---|---------------------------------|----------------------|-----------------|-----------------------|---------------------------|
|   | Net balance<br>1 <sup>st</sup> April, 2024      | Recognized in<br>profit or loss | Recognized<br>in OCI | Net             | Deferred<br>tax asset | Deferred<br>tax liability |
| <b>Deferred tax (Asset)/Liabilities</b>                   |   |                                 |                      |                 |                       |                           |
| On difference between book balance and tax balance of PPE | 2,627.96  | (373.73)                        | -                    | 2,254.23        | -                     | 2,254.23                  |
| Provision on employee benefits                            | (208.42)  | (26.18)                         | 10.92                | (223.68)        | 223.68                | -                         |
| Provision for Share Based Payment                         | (40.84)   | 37.52                           | -                    | (3.32)          | 3.32                  | -                         |
| Others incl. acquisition through business combination     | 60.52   | (17.14)                         | -                    | 43.38           | -                     | 43.38                     |
| <b>Tax assets (Liabilities) (Net)</b>                     | <b>2,439.22</b>                                 | <b>(379.53)</b>                 | <b>10.92</b>         | <b>2,070.61</b> | <b>227.00</b>         | <b>2,297.61</b>           |



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 35. Tax Expenses (Contd.)

#### (d) Movement in deferred tax

(₹ in Lakhs)

| Particulars   | For the year ended 31 <sup>st</sup> March, 2024 |                                 |                      |                 |                       |                           |
|---|---|---------------------------------|----------------------|-----------------|-----------------------|---------------------------|
|   | Net balance<br>1 <sup>st</sup> April, 2023      | Recognized in<br>profit or loss | Recognized<br>in OCI | Net             | Deferred<br>tax asset | Deferred<br>tax liability |
| <b>Deferred tax (Asset)/Liabilities</b>                   |   |                                 |                      |                 |                       |                           |
| On difference between book balance and tax balance of PPE | 2,448.06  | 179.90                          | -                    | 2,627.96        | -                     | 2,627.96                  |
| Provision on employee benefits                            | (205.77)  | (15.31)                         | 12.66                | (208.42)        | 208.42                | -                         |
| Provision for Share Based Payment                         | (66.15)   | 25.31                           | -                    | (40.84)         | 40.84                 | -                         |
| Others incl. acquisition through business combination     | 176.32  | -115.80                         | -                    | 60.52           | -                     | 60.52                     |
| <b>Tax assets (Liabilities) (Net)</b>                     | <b>2,352.46</b>                                 | <b>74.10</b>                    | <b>12.66</b>         | <b>2,439.22</b> | <b>249.26</b>         | <b>2,688.48</b>           |

### 36. Earnings Per Share

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| <b>Basic Earnings per share</b>  |                                       |                                       |
| Profit for the year  | 5,669.79                              | 4,866.93                              |
| Weighted average number of equity shares outstanding   | 4,18,93,473                           | 3,87,09,634                           |
| <b>Basic EPS</b>   | <b>13.53</b>                          | <b>12.57</b>                          |
| <b>Diluted Earnings per share</b>  |                                       |                                       |
| Profit for the year  | 5,669.79                              | 4,866.93                              |
| Weighted average number of equity shares outstanding   | 4,18,93,473                           | 3,87,09,634                           |
| Add: Weighted average number of potential equity shares on account of employee stock options | 5,386                                 | 2,62,829                              |
| Share warrants   | 36,00,000                             |                                       |
| Equity Preferential allotment  | -                                     |                                       |
| Weighted average number of equity shares outstanding for diluted EPS                         | 4,18,98,859                           | 3,89,72,463                           |
| <b>Diluted EPS</b>   | <b>13.53</b>                          | <b>12.49</b>                          |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 37. Employee Benefit Disclosures

#### I. Defined Contribution plan

The Company has recognized the following amounts in the Statement of Profit and Loss during the year under 'Contribution to staff provident and other funds' (Refer note 31)

(₹ in Lakhs)

| Particulars                               | Year ended<br>31 <sup>st</sup> March, 2025 | Year ended<br>31 <sup>st</sup> March, 2024 |
|---|--|--|
| Employer's contribution to Provident Fund | 111.75                                     | 103.94                                     |
| <b>Total</b>                              | <b>111.75</b>                              | <b>103.94</b>                              |

#### II. Defined benefit plans

##### A. Gratuity

The company operates funded gratuity plan for qualifying employees. Under the plan, the employees are entitled to retirement benefits depending upon the number of years of service rendered by them subject to minimum specified number of years of service.

The actuarial valuation of plan assets and the present value of defined benefit obligation were carried out at 31<sup>st</sup> March, 2025 by the certified actuarial valuer.

The present value of the defined benefit obligation, related current service cost and past service cost were measured using the projected unit credit method.

##### (A) Movements in net defined benefit (asset)/ liability

(₹ in Lakhs)

| Particulars   | Gratuity (funded) |               |
|---|-------------------|---------------|
|   | 31-Mar-25         | 31-Mar-24     |
| Defined obligations at the beginning of the year        | 690.94            | 595.64        |
| Current service cost                                    | 79.41             | 67.66         |
| Interest cost   | 48.16             | 43.01         |
| Past service costs                                      | -                 | -             |
| Benefits paid   | (53.61)           | (60.05)       |
| Actuarial (gain)/loss                                   |                   |               |
| - change in demographic assumptions                     | -                 | -             |
| - change in financial assumptions                       | 18.37             | 16.79         |
| - experience variance                                   | 20.79             | 27.89         |
| <b>Defined benefit obligation as at end of the year</b> | <b>804.06</b>     | <b>690.94</b> |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 37. Employee Benefit Disclosures (Contd.)

#### (B) Movements in the fair value of plan assets

(₹ in Lakhs)

| Particulars  | Gratuity (funded) |               |
|--|-------------------|---------------|
|  | 31-Mar-25         | 31-Mar-24     |
| Fair value at beginning of the year                    | 627.79            | 453.88        |
| Investment income                                      | 43.76             | 32.76         |
| Return on plan assets                                  | (4.23)            | 1.20          |
| Actual return on plan assets                           | -                 | -             |
| Actuarial gain/(loss) on plan assets                   | -                 | -             |
| Contributions by the employer                          | 110.00            | 200.00        |
| Other adjustments                                      |                   |               |
| Benefits paid  | (53.61)           | (60.05)       |
| <b>Fair value of plan assets as at end of the year</b> | <b>723.71</b>     | <b>627.79</b> |

#### (C) Amount recognized in the balance sheet

(₹ in Lakhs)

| Particulars   | Gratuity (funded) |                |
|---|-------------------|----------------|
|   | 31-Mar-25         | 31-Mar-24      |
| Present value of defined benefit obligation as at end of the year | 804.06            | 690.94         |
| Fair value of plan assets as at end of the year                   | 723.71            | 627.79         |
| <b>As at year end</b>   | <b>(80.35)</b>    | <b>(63.15)</b> |

#### (D) Amounts recognized in the statement of profit and loss

(₹ in Lakhs)

| Particulars  | Gratuity (funded) |              |
|--|-------------------|--------------|
|  | 31-Mar-25         | 31-Mar-24    |
| Current service cost   | 79.41             | 67.66        |
| Past service cost  | -                 | -            |
| Net interest income/ (cost) on the net defined benefit liability (Asset) | 4.40              | 10.24        |
| <b>Total</b>   | <b>83.81</b>      | <b>77.90</b> |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 37. Employee Benefit Disclosures (Contd.)

#### (E) Amounts recognized in other comprehensive income

(₹ in Lakhs)

| Particulars                         | Gratuity (funded) |              |
|-------------------------------------|-------------------|--------------|
|                                     | 31-Mar-25         | 31-Mar-24    |
| Actuarial (gains) / losses due to : |                   |              |
| - change in demographic assumptions | -                 | -            |
| - change in financial assumptions   | 18.37             | 16.79        |
| - experience variance               | 20.79             | 27.89        |
| Return on plan assets               | 4.23              | (1.20)       |
| <b>Total</b>                        | <b>43.39</b>      | <b>43.48</b> |

#### (F) Category of plan assets

The Company's plan assets in respect of gratuity are funded through the Gratuity Scheme of LIC

(₹ in Lakhs)

| Particulars   | Gratuity (funded) |           |
|---|-------------------|-----------|
|   | 31-Mar-25         | 31-Mar-24 |
| Administered by Life Insurance Corporation of India * | 100%              | 100%      |
| Government of India Securities                        | 0%                | 0%        |
| State Government securities                           | 0%                | 0%        |
| Special Deposit Scheme                                | 0%                | 0%        |

\*The Company is unable to obtain the details of plan assets from the Life Insurance Corporation of India and hence the disclosure thereof is not made.

#### (G) Sensitivity analysis

(₹ in Lakhs)

| Particulars  | Gratuity (funded) |           |
|--|-------------------|-----------|
|  | 31-Mar-25         | 31-Mar-24 |
| The sensitivity of the defined benefit obligation to changes in the weighted principal assumptions is: |                   |           |
| A. Discount Rate (- / + 1%)  |                   |           |
| Discount Rate Increase   | 728.91            | 627.65    |
| 1. Effect due to 1% increase in discount rate  | -9.35%            | -9.16%    |
| Discount Rate Decrease   | 892.61            | 765.46    |
| 2. Effect due to 1% decrease in discount rate  | 11.01%            | 10.79%    |



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 37. Employee Benefit Disclosures (Contd.)

#### (G) Sensitivity analysis

(₹ in Lakhs)

| Particulars                                    | Gratuity (funded) |           |
|--|-------------------|-----------|
|  | 31-Mar-25         | 31-Mar-24 |
| B. Salary Growth Rate                          |                   |           |
| Salary Growth Rate Increase                    | 895.33            | 767.91    |
| 1. Effect due to 1% increase in discount rate  | 11.35%            | 11.14%    |
| Salary Growth Rate Decrease                    | 725.42            | 624.60    |
| 2. Effect due to 1% decrease in discount rate  | -9.78%            | -9.60%    |
| C. Attrition Rate                              |                   |           |
| Attrition Rate Increase                        | 815.25            | 701.97    |
| 1. Effect due to 50% increase in discount rate | 1.39%             | 1.60%     |
| Attrition Rate Decrease                        | 791.29            | 678.37    |
| 2. Effect due to 50% decrease in discount rate | -1.59%            | -1.82%    |
| D. Mortality Rate                              |                   |           |
| Mortality Rate Increase                        | 806.26            | 693.04    |
| 1. Effect due to 10% increase in discount rate | 0.27%             | 0.30%     |
| Mortality Rate Decrease                        | 801.81            | 688.78    |
| 2. Effect due to 10% decrease in discount rate | -0.28%            | -0.31%    |

The above sensitivity analyses are based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur, and changes in some of the assumptions may be correlated. When calculating the sensitivity of the defined benefit obligation to significant actuarial assumptions, the same method (present value of the defined benefit obligation calculated with the projected unit credit method at the end of the reporting period) has been applied as when calculating the defined benefit obligation recognised in the Balance Sheet.

The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to the prior period.

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 37. Employee Benefit Disclosures (Contd.)

(H) The expected future cash flows as at 31<sup>st</sup> March, 2025 were as follows:

| Summary of Assets and Liabilities | Amount (Rs. In lakhs) |
|-----------------------------------|-----------------------|
| 31.03.2021                        | (27.57)               |
| 31.03.2022                        | (136.12)              |
| 31.03.2023                        | (141.77)              |
| 31.03.2024                        | (63.15)               |
| 31.03.2025                        | (80.35)               |

(I) Expected Cash flows over the next

| Summary of Assets and Liabilities | Amount (Rs. In lakhs) |
|-----------------------------------|-----------------------|
| 1 year                            | 52.71                 |
| 2-5 years                         | 251.82                |
| 6-10 years                        | 330.72                |
| More than 10 years                | 1240.64               |

#### (J) Leave Encashment

- Leave policy: Leave balance as at the valuation date and each subsequent year following the valuation date to the extent not availed by the employee is available for encashment on separation from the Company up to a maximum of 30 days.
- Liability on account of long term absences has been actuarially valued as per Projected Unit Credit Method.
- Short term compensated absences have been provided on actual basis.

#### (K) Actuarial assumptions

Actuarial valuation as at the year-end was done in respect of the aforesaid defined benefit plans based on the following assumptions:

#### L) General assumptions

(₹ in Lakhs)

| Particulars                  | Gratuity (funded) |           |
|------------------------------|-------------------|-----------|
|                              | 31-Mar-25         | 31-Mar-24 |
| Discount rate (per annum)    | 6.74%             | 6.97%     |
| Withdrawal rate              | 2.00%             | 2.00%     |
| Rate of increase in salaries | 5.00%             | 5.00%     |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 37. Employee Benefit Disclosures (Contd.)

- i) Mortality rates considered are as per the published rates in the India Assured Lives Mortality 2012-14 (P.Y. 2012-14); India Assured Lives Mortality (2006-08) (Modified) ULT. ) mortality table.
- ii) The discount rate should be based upon the market yields available on Government bonds at the accounting date with a term that matches that of the liabilities.
- iii) The contribution made by the Company for funding its liabilities for gratuity during the financial year 2024-25 amounts to Rs.110.00 lakhs (PY Rs. 200.00 Lakhs).
- iv) The expected rate of return on plan assets is based on market expectation, at the beginning of the year, for returns over entire life of the related obligation.
- v) The assumption of future salary increases, considered in actuarial valuation, takes into account of inflation, seniority, promotion, supply and demand and other relevant factors.

### 38. Related party relationships, transactions and balances:

#### a) Name of Related Parties and nature of relationship

##### I. Wholly owned subsidiary

- (i) Pakka Inc.
- (ii) Pakka Pte Limited (with effect from 21<sup>st</sup> April,2022)
- (iii) Pakka Impact Limited (97.50% up to 20<sup>th</sup> October 2023 and 100% thereafter)

##### II. Key Managerial Personnel and relatives

###### 1. Executive Directors

|                                    |                    |
|------------------------------------|--------------------|
| (a) Jagdeep Hira                   | Managing Director  |
| (b) Gautam Ghosh (from 24.11.2023) | Executive Director |

###### 2. Non - Executive Directors

|  |  |
|--|--|
| (a) Ved Krishna                          | Non- Independent & Non- Executive Director |
| (b) Manjula Jhunjunwala                  | Non- Independent & Non- Executive Director |
| (c) Kimberly Ann McArthur                | Non- Independent & Non- Executive Director |
| (d) Pradeep Vasant Dhobale               | Independent Director                       |
| (e) Indroneel Banerjee (Upto 31.03.2024) | Independent Director                       |
| (f) Atul Kumar Gupta (Upto 31.03.2024)   | Independent Director                       |
| (g) Basant Kumar Khaitan                 | Independent Director                       |
| (h) Himanshu Kapoor                      | Non- Independent & Non- Executive Director |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 38. Related party relationships, transactions and balances: (Contd.)

#### 2. Non - Executive Directors

|   |                      |
|---|----------------------|
| (i) Shubham Ashok Tibrewal (from 12.08.2023)          | Independent Director |
| (j) Rahul Krantikumar Dharmadhikary (from 05.09.2023) | Independent Director |
| (k) Alok Ranjan (from 13.06.2024)                     | Independent Director |
| (l) Anna Kay Warrington (from 01.07.2024)             | Independent Director |

#### 3. Other Key Management Personnel

|   |                         |
|---|-------------------------|
| (a) Neetika Suryawanshi (Resigned w.e.f. 14.12.2024 & Re-appointed on 06.03.2025) | Chief Financial Officer |
| (b) Sachin Kumar Srivastava   | Company Secretary       |

### III. Enterprise over which the Key Managerial Personnel (KMP) have significant influence with whom transactions have taken place during the year

- (a) Yash Agro Products Limited
- (b) Satori Global Limited
- (c) Jingle Bell Nursery School Society
- (d) Pakka Foundation
- (e) K. K. Jhunjuwala HUF
- (f) AMJ Land Holdings Limited
- (g) WMW Metal Fabrics Limited
- (h) Pudumjee Paper Products Limited.
- (i) Kapoor Tandon & Company
- (j) U V Infosolutions and Services Private Limited



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 38. Related party relationships, transactions and balances: (Contd.)

#### b) Details of transactions with related parties during the year

(₹ in Lakhs)

| Particulars   | Subsidiaries                 |                              | KMP                          |                              | Enterprises over which the KMP have significant influence |                              | Total                        |                              |
|---|------------------------------|------------------------------|------------------------------|------------------------------|---|------------------------------|------------------------------|------------------------------|
|   | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025                              | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
| <b>INCOME</b>                                       |                              |                              | -                            | -                            |   |                              |                              |                              |
| <b>Sales net of discount/incentives</b>             |                              |                              |                              |                              |   |                              |                              |                              |
| Pudumjee Paper Products Limited.                    | -                            | -                            | -                            | -                            | 936.75  | 675.68                       | 936.75                       | 675.68                       |
| Gautam Ghosh  | -                            | -                            | -                            | 0.75                         | -   | -                            | -                            | 0.75                         |
| Pakka Impact Limited                                | -                            | 4.85                         |                              |                              | -   | -                            | -                            | 4.85                         |
| <b>Received from services and others</b>            |                              |                              |                              |                              |   |                              |                              |                              |
| Jingle Bell Nursery School Society                  | -                            | -                            | -                            | -                            | 1.30  | 1.44                         | 1.30                         | 1.44                         |
| Pakka Foundation                                    | -                            | -                            | -                            | -                            | 0.02  | 0.01                         | 0.02                         | 0.01                         |
| <b>Services Given</b>                               |                              |                              |                              |                              |   |                              |                              |                              |
| Pakka Inc   | 117.89                       |                              |                              |                              |   |                              | 117.89                       |                              |
| <b>Interest on unsecured loan</b>                   |                              |                              |                              |                              |   |                              |                              |                              |
| Pakka Inc   | 176.68                       | 92.40                        | -                            | -                            | -   | -                            | 176.68                       | 92.40                        |
| Pakka Impact Limited                                | 79.28                        | 43.59                        | -                            | -                            | -   | -                            | 79.28                        | 43.59                        |
| <b>Interest on loan</b>                             |                              |                              |                              |                              |   |                              |                              |                              |
| Jagdeep Hira  | -                            | -                            | -                            | 3.75                         | -   | -                            | -                            | 3.75                         |
| <b>Rent received</b>                                |                              |                              |                              |                              |   |                              |                              |                              |
| Yash Agro Products Limited                          | -                            | -                            | -                            | -                            | 0.24  | 0.24                         | 0.24                         | 0.24                         |
| <b>EXPENSES</b>                                     |                              |                              |                              |                              |   |                              |                              |                              |
| <b>Purchases</b>                                    |                              |                              |                              |                              |   |                              |                              |                              |
| WMW Metal Fabrics Limited                           | -                            | -                            | -                            | -                            | 95.55   | 64.37                        | 95.55                        | 64.37                        |
| Satori Global Limited                               | -                            | -                            |                              |                              | 57.71   | 96.55                        | 57.71                        | 96.55                        |
| <b>Loss/(gain) on investments measured at FVTPL</b> | -                            | -                            |                              |                              |   |                              |                              |                              |
| AMJ Land Holdings Limited                           |                              |                              | -                            | -                            | 0.06  | 0.06                         | 0.06                         | 0.06                         |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 38. Related party relationships, transactions and balances: (Contd.)

#### b) Details of transactions with related parties during the year

(₹ in Lakhs)

| Particulars                        | Subsidiaries                 |                              | KMP                          |                              | Enterprises over which the KMP have significant influence |                              | Total                        |                              |
|------------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|---|------------------------------|------------------------------|------------------------------|
|                                    | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025                              | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
| <b>Interest on unsecured loan</b>  |                              |                              |                              |                              |   |                              |                              |                              |
| Yash Agro Products Limited         | -                            | -                            | -                            | -                            | 23.21   | 24.00                        | 23.21                        | 24.00                        |
| <b>Donation paid</b>               |                              |                              |                              |                              |   |                              |                              |                              |
| Pakka Foundation                   | -                            | -                            | -                            | -                            | 114.10  | 57.50                        | 114.10                       | 57.50                        |
| Jingle Bell Nursery School Society | -                            | -                            | -                            | -                            | -   | -                            | -                            | -                            |
| <b>Dividend Paid</b>               |                              |                              |                              |                              |   |                              |                              |                              |
| Ved Krishna                        | -                            | -                            | -                            | 332.27                       | -   | -                            | -                            | 332.27                       |
| Manjula Jhunjunwala                | -                            | -                            | -                            | 13.36                        | -   | -                            | -                            | 13.36                        |
| Jagdeep Hira                       | -                            | -                            | -                            | 7.20                         | -   | -                            | -                            | 7.20                         |
| Sachin Kumar Srivastava            | -                            | -                            | -                            | 0.07                         | -   | -                            | -                            | 0.07                         |
| Satori Global Limited              | -                            | -                            | -                            | -                            | -   | 80.03                        | -                            | 80.03                        |
| Yash Agro Products Limited         | -                            | -                            | -                            | -                            | -   | 23.25                        | -                            | 23.25                        |
| K. K. Jhunjunwala, HUF             | -                            | -                            | -                            | -                            | -   | 0.38                         | -                            | 0.38                         |
| <b>Remuneration</b>                |                              |                              |                              |                              |   |                              |                              |                              |
| Jagdeep Hira                       | -                            | -                            | 242.15                       | 247.89                       | -   | -                            | 242.15                       | 247.89                       |
| Gautam Ghosh (from 24.11.2023)     | -                            | -                            | 28.77                        | 7.54                         | -   | -                            | 28.77                        | 7.54                         |
| Neetika Suryawanshi                | -                            | -                            | 64.04                        | 89.78                        | -   | -                            | 64.04                        | 89.78                        |
| Sachin Kumar Srivastava            | -                            | -                            | 33.35                        | 31.98                        | -   | -                            | 33.35                        | 31.98                        |
| <b>Sitting Fees</b>                |                              |                              |                              |                              |   |                              |                              |                              |
| Manjula Jhunjunwala                | -                            | -                            | 3.50                         | 1.96                         | -   | -                            | 3.50                         | 1.96                         |
| Kimberly Ann McArthur              | -                            | -                            | 4.50                         | 2.91                         | -   | -                            | 4.50                         | 2.91                         |
| Pradeep Vasant Dhobale             | -                            | -                            | 7.10                         | 4.23                         | -   | -                            | 7.10                         | 4.23                         |
| Atul Kumar Gupta                   | -                            | -                            | -                            | 4.20                         | -   | -                            | -                            | 4.20                         |
| Indroneel Banerjee                 | -                            | -                            | -                            | 4.59                         | -   | -                            | -                            | 4.59                         |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 38. Related party relationships, transactions and balances: (Contd.)

#### b) Details of transactions with related parties during the year

(₹ in Lakhs)

| Particulars                                    | Subsidiaries                 |                              | KMP                          |                              | Enterprises over which the KMP have significant influence |                              | Total                        |                              |
|--|------------------------------|------------------------------|------------------------------|------------------------------|---|------------------------------|------------------------------|------------------------------|
|  | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025                              | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
| Basant Kumar Khaitan                           | -                            | -                            | 5.20                         | 3.69                         | -   | -                            | 5.20                         | 3.69                         |
| Ved Krishna                                    |                              |                              | 6.60                         | 4.80                         | -   | -                            | 6.60                         | 4.80                         |
| Himanshu Kapoor                                |                              |                              | 6.91                         | 4.20                         | -   |                              | 6.91                         | 4.20                         |
| Shubham Ashok Tibrewal                         |                              |                              | 6.81                         | 2.80                         |   |                              | 6.81                         | 2.80                         |
| Rahul Krantikumar Dharmadhikary                |                              |                              | 5.80                         | 0.85                         |   |                              | 5.80                         | 0.85                         |
| Alok Ranjan                                    |                              |                              | 5.41                         | -                            |   |                              | 5.41                         | -                            |
| Anna Kay Warrington                            |                              |                              | 3.40                         | -                            |   |                              | 3.40                         | -                            |
| <b>Consultancy Charges/Others</b>              |                              |                              |                              |                              |   | -                            |                              |                              |
| Kapoor Tandon & Company                        |                              |                              |                              |                              | 4.69  | 4.76                         | 4.69                         | 4.76                         |
| U V Infosolutions and Services Private Limited |                              |                              |                              |                              | 90.00   | -                            | 90.00                        | -                            |
| <b>Rent Paid</b>                               |                              |                              |                              |                              |   | -                            |                              |                              |
| Ved krishna                                    | -                            | -                            | 44.00                        | 36.00                        | -   |                              | 44.00                        | 36.00                        |
| <b>Pension</b>                                 |                              |                              |                              |                              |   | -                            |                              |                              |
| Manjula Jhunjhunwala                           | -                            | -                            | 12.00                        | 12.00                        | -   |                              | 12.00                        | 12.00                        |
| <b>OTHER TRANSACTIONS</b>                      |                              |                              |                              |                              |   |                              |                              |                              |
| <b>Salary Advance paid</b>                     |                              |                              |                              |                              |   |                              |                              |                              |
| Sachin Kumar Srivastava                        |                              |                              | -                            | 7.47                         |   |                              | -                            | 7.47                         |
| Jagdeep Hira                                   |                              |                              | -                            | 27.16                        |   |                              | -                            | 27.16                        |
| <b>Salary Advance repaid</b>                   |                              |                              |                              |                              |   |                              |                              |                              |
| Sachin Kumar Srivastava                        |                              |                              | -                            | 2.47                         |   |                              | -                            | 2.47                         |
| Jagdeep Hira                                   |                              |                              | -                            | 27.16                        |   |                              | -                            | 27.16                        |
| <b>Loans given</b>                             |                              |                              |                              |                              |   |                              |                              |                              |
| Jagdeep Hira                                   |                              |                              | -                            | 219.47                       |   |                              | -                            | 219.47                       |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 38. Related party relationships, transactions and balances: (Contd.)

#### b) Details of transactions with related parties during the year

(₹ in Lakhs)

| Particulars   | Subsidiaries                 |                              | KMP                          |                              | Enterprises over which the KMP have significant influence |                              | Total                        |                              |
|---|------------------------------|------------------------------|------------------------------|------------------------------|---|------------------------------|------------------------------|------------------------------|
|   | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025                              | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
| <b>Loans Repaid</b>   |                              |                              |                              |                              |   |                              |                              |                              |
| Jagdeep Hira  |                              |                              | -                            | 219.47                       |   |                              | -                            | 219.47                       |
| <b>Amount received on shares allotted pursuant to TSOP 2021</b> |                              |                              |                              |                              |   |                              |                              |                              |
| Sachin Kumar Srivastava (3,000 shares)                          |                              |                              | -                            | 2.47                         |   |                              | -                            | 2.47                         |
| Jagdeep Hira (3,00,000 shares)                                  |                              | 246.63s                      |                              | 246.63                       |   | 246.63                       |                              | 246.63                       |

#### c) Outstanding balances with related parties:

(₹ in Lakhs)

| Particulars  | Subsidiaries                 |                              | KMP                          |                              | Enterprises over which the KMP have significant influence |                              | Total                        |                              |
|--|------------------------------|------------------------------|------------------------------|------------------------------|---|------------------------------|------------------------------|------------------------------|
|  | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025                              | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
| <b>Assets</b>  |                              |                              |                              |                              |   |                              |                              |                              |
| <b>Investments</b>                                     |                              |                              |                              |                              |   |                              |                              |                              |
| AMJ Land Holdings Limited                              | -                            | -                            | -                            | -                            | 0.23  | 0.17                         | 0.23                         | 0.17                         |
| Pakka Inc.   | 2063.26                      | 376.02                       |                              |                              |   |                              | 2,063.26                     | 376.02                       |
| Pakka Pte Limited                                      | 172.74                       | 172.74                       |                              |                              |   |                              | 172.74                       | 172.74                       |
| Less Pakka Pte Limited - Impairment Provision          | (172.74)                     | (172.74)                     |                              |                              |   |                              | (172.74)                     | (172.74)                     |
| Pakka Impact Limited                                   | 200.00                       | 200.00                       |                              |                              |   |                              | 200.00                       | 200.00                       |
| <b>Loan given (including accrued interest thereon)</b> |                              |                              |                              |                              |   |                              |                              |                              |
| Pakka Inc.   | 3,030.34                     | 1,944.06                     | -                            | -                            | -   | -                            | 3,030.34                     | 1,944.06                     |
| Pakka Impact Limited                                   | 920.38                       | 768.51                       |                              |                              |   |                              | 920.38                       | 768.51                       |



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 38. Related party relationships, transactions and balances: (Contd.)

#### c) Outstanding balances with related parties:

(₹ in Lakhs)

| Particulars                           | Subsidiaries                 |                              | KMP                          |                              | Enterprises over which the KMP have significant influence |                              | Total                        |                              |
|---------------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|---|------------------------------|------------------------------|------------------------------|
|                                       | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025                              | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
| <b>Advances Paid</b>                  |                              |                              |                              |                              |   |                              |                              |                              |
| Sachin Kumar Srivastava               |                              |                              | -                            | 5.00                         |   |                              | -                            | 5.00                         |
| <b>Receivable For Services/others</b> |                              |                              |                              |                              |   |                              |                              |                              |
| Pakka Impact Limited                  | 0                            | 0                            |                              |                              | 0.30  | -                            | 0.30                         | -                            |
| Jingle Bell Nursery School Society    |                              |                              |                              |                              | -   | 0.02                         | -                            | 0.02                         |
| Pakka Foundation                      |                              |                              |                              |                              | 0.01  | -                            | 0.01                         | -                            |
| Satori Global Limited                 |                              |                              |                              |                              | -   | 0.15                         | -                            | 0.15                         |
| Pakka Inc.                            | 9.41                         | 9.17                         |                              |                              |   |                              | 9.41                         | 9.17                         |
| <b>Trade Receivables</b>              |                              |                              |                              |                              |   |                              |                              |                              |
| Pudumjee Paper Products Limited.      | -                            | -                            | -                            | -                            | 215.20  | 86.63                        | 215.20                       | 86.63                        |
| Pakka Impact Limited                  | 6.73                         | 0.56                         |                              |                              | -   | -                            | 6.73                         | 0.56                         |
| Pakka Inc.                            | 117.89                       | 0                            |                              |                              |   |                              | 117.89                       | -                            |
| Pakka Pte                             | 2.31                         |                              |                              |                              |   |                              | 2.31                         |                              |
| <b>Liabilities</b>                    |                              |                              |                              |                              |   |                              |                              |                              |
| <b>Unsecured Loans</b>                |                              |                              |                              |                              |   |                              |                              |                              |
| Yash Agro Products Limited            | -                            | -                            | -                            | -                            | 140.00  | 240.00                       | 140.00                       | 240.00                       |
| Ved Krishna                           | -                            | -                            | 35.00                        | 208.00                       | -   | -                            | 35.00                        | 208.00                       |
| Interest payable on unsecured loans   |                              |                              |                              |                              |   |                              |                              |                              |
| Yash Agro Products Limited            | -                            | -                            | -                            | -                            | 35.90   | 16.60                        | 35.90                        | 16.60                        |
| <b>Payable For Services/others</b>    |                              |                              |                              |                              |   |                              |                              |                              |
| Pakka Pte Limited                     | 2.31                         | 2.25                         |                              |                              |   |                              | 2.31                         | 2.25                         |
| Jingle Bell Nursery School Society    |                              |                              |                              |                              | 0.01  |                              | 0.01                         | -                            |
| <b>Call in Arrear</b>                 |                              |                              |                              |                              |   |                              |                              |                              |
| Pakka Pte Limited                     | 0                            | 0                            |                              |                              |   |                              | -                            | -                            |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 38. Related party relationships, transactions and balances: (Contd.)

#### c) Outstanding balances with related parties:

(₹ in Lakhs)

| Particulars                 | Subsidiaries                 |                              | KMP                          |                              | Enterprises over which the KMP have significant influence |                              | Total                        |                              |
|-----------------------------|------------------------------|------------------------------|------------------------------|------------------------------|---|------------------------------|------------------------------|------------------------------|
|                             | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025                              | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
| <b>Trade Payable</b>        |                              |                              |                              |                              |   |                              |                              |                              |
| WMW Metal Fabrics Limited   |                              | 0                            |                              |                              | 6.59  | 8.69                         | 6.59                         | 8.69                         |
| <b>Guarantees</b>           |                              |                              |                              |                              |   |                              |                              |                              |
| <b>Personal Gurantees</b>   |                              |                              |                              |                              |   |                              |                              |                              |
| Ved Krishna                 | -                            | -                            | 27,317.00                    | 35,864.00                    | -   | -                            | 27,317.00                    | 35,864.00                    |
| Manjula Jhunjhunwala        | -                            | -                            | 14,817.00                    | 35,864.00                    | -   | -                            | 14,817.00                    | 35,864.00                    |
| <b>Corporate Guarantees</b> |                              |                              |                              |                              |   |                              |                              |                              |
| Satori Global Limited       | -                            | -                            | -                            | -                            | 14,817.00   | 35,864.00                    | 14,817.00                    | 35,864.00                    |
| Yash Agro Products Limited  | -                            | -                            | -                            | -                            | 14,817.00   | 35,864.00                    | 14,817.00                    | 35,864.00                    |

#### d) Terms and conditions of transactions with related parties

Transactions relating to dividend were on the same terms and conditions that applied to other shareholders. The transactions with related parties are made in the ordinary course of business. No provisions are held against receivables from related parties. Outstanding balances at the year-end are unsecured and interest free and settlement occurs in cash.

#### e) Other Notes

No amount has been written off/back or provision made for loss allowance during the year in respect of related parties except as disclosed above.

### 39. Financial Instruments

#### (i) Capital Management

The Company's capital management is intended to create value for shareholders by facilitating the meeting of long-term and short-term goals of the Company. The Company determines the amount of capital required on the basis of annual operating plans and long-term product and other strategic investment plans. The funding requirements are met through equity and other long-term/short-term borrowings. The Company's policy is aimed at combination of short-term and long-term borrowings. The Company monitors the capital structure on the basis of total debt to equity ratio and maturity profile of the overall debt portfolio of the Company. Total borrowings includes all long and short-term borrowings as disclosed in notes 17 to the financial statements.

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

The capital structure of the company consists of debt, which includes the borrowings including temporary overdrawn balance, cash and cash equivalents including short term bank deposits, equity comprising issued capital and reserves . The gearing ratio for the year is as under:

(₹ in Lakhs)

| Particulars   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
|   |                                       |                                       |
| Debt  | 20,210.61                             | 18,165.88                             |
| Less: Cash and cash equivalent including short term deposits (restricted) | 7,201.27                              | 6,844.05                              |
| <b>Net debt (A)</b>   | <b>13,009.34</b>                      | <b>11,321.83</b>                      |
| <b>Total equity (B)</b>   | <b>48,792.06</b>                      | <b>26,468.79</b>                      |
| <b>Debt Equity Ratio (A/B)</b>  | <b>0.27</b>                           | <b>0.43</b>                           |

### (ii) Categories of financial instruments

#### Calculation of Fair Values

The fair values of the financial assets and liabilities are defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The following methods and assumptions have been used to estimate the fair values of financial instruments:

- The fair values of investment in quoted investment in equity shares is based on the current bid price of respective investment as at the reporting date.
- The fair value of the long-term borrowings carrying floating-rate of interest is not impacted due to interest rate changes and will not be significantly different from their carrying amounts as there is no significant change in the underlying credit risk of the Company (since the date of inception of the loans)
- The fair value of loans from banks and other financial indebtedness as well as other non current financial liabilities is estimated by discounting future cash flows using rates currently available for debt or similar terms and remaining maturities.
- Cash and cash equivalents, trade receivables, other financial assets, trade payables and other financial liabilities have fair values that approximate to their carrying amounts due to their short-term nature.

(₹ in Lakhs)

| Particulars                                    | As at 31 <sup>st</sup> March, 2025 |            | As at 31 <sup>st</sup> March, 2024 |            |
|--|------------------------------------|------------|------------------------------------|------------|
|  | Carrying value                     | Fair value | Carrying value                     | Fair value |
| <b>Financial Assets *</b>                      |                                    |            |                                    |            |
| <b>Financial assets measured at fair value</b> |                                    |            |                                    |            |
| Investments measured at FVTPL                  | -                                  | 0.27       | -                                  | 0.19       |
| Investments in Mutual fund                     | -                                  | -          | -                                  | 117.90     |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

(₹ in Lakhs)

| Particulars   | As at 31 <sup>st</sup> March, 2025 |             | As at 31 <sup>st</sup> March, 2024 |               |
|---|------------------------------------|-------------|------------------------------------|---------------|
|   | Carrying value                     | Fair value  | Carrying value                     | Fair value    |
| <b>Financial assets measured at amortized cost</b>      |                                    |             |                                    |               |
| Loans   | 4,240.07                           | -           | 2,943.38                           | -             |
| Trade Receivables                                       | 4,487.85                           | -           | 4,001.26                           | -             |
| Cash and cash equivalents                               | 6,515.20                           | -           | 5,354.13                           | -             |
| Bank balances other than cash and cash equivalents      | 686.07                             | -           | 1,489.92                           | -             |
| Other Non Current financial asset                       | 0.75                               | -           | 7.73                               | -             |
| Other Current financial asset                           | 270.05                             | -           | 153.45                             | -             |
| <b>Total</b>  | <b>16,199.99</b>                   | <b>0.27</b> | <b>13,949.87</b>                   | <b>118.09</b> |
| <b>Financial Liabilities</b>                            |                                    |             |                                    |               |
| <b>Financial liabilities measured at amortized cost</b> |                                    |             |                                    |               |
| Borrowings **   | 20,412.40                          | -           | 18,003.18                          | -             |
| Lease Liability   | 152.81                             | -           | 39.82                              | -             |
| Trade and other payables                                | 1,384.20                           | -           | 1,239.41                           | -             |
| Other Non Current financial liabilities                 | 1,884.05                           | -           | 742.26                             | -             |
| Other Current financial liabilities                     | 44.37                              | -           | 19.48                              | -             |
| <b>Total</b>  | <b>23,877.83</b>                   | <b>-</b>    | <b>20,044.15</b>                   | <b>-</b>      |

\* The above excludes investment in subsidiaries which have been carried at cost Rs. 2,263.26 lakh (Previous year Rs. 576.02 lakh)

\*\* The above excludes INDAS Adjustment

#### Fair value measurements recognized in the balance sheet:

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable.

- Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

(₹ in Lakhs)

| Particulars                              | Level 1 | Level 2 | Level 3 | Total  |
|--|---------|---------|---------|--------|
| <b>As at 31<sup>st</sup> March, 2025</b> |         |         |         |        |
| Assets at fair value                     |         |         |         |        |
| Investments measured at FVTPL            | 0.27    | -       | -       | 0.27   |
| <b>As at 31<sup>st</sup> March, 2024</b> |         |         |         |        |
| Assets at fair value                     |         |         |         |        |
| Investments measured at FVTPL            | 118.09  | -       | -       | 118.09 |

#### (iii) Financial risk management objectives:

The Company's principal financial liabilities comprise of loan from banks and financial institutions, and trade payables. The main purpose of these financial liabilities is to raise finance for the Company's operations. The Company has various financial assets such as trade receivables, cash and short term deposits, which arise directly from its operations.

The main risks arising from Company's financial instruments are foreign currency risk, credit risk, market risk, interest rate risk and liquidity risk. The Board of Directors review and agree policies for managing each of these risks.

#### (a) Credit risk:

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's trade and other receivables, cash and cash equivalents and other bank balances. The maximum exposure to credit risk in case of all the financial instruments covered below is restricted to their respective carrying amount.

#### Trade and Other receivables

Customer credit is managed by each business unit subject to the Company's established policies, procedures and control relating to customer credit risk management. Trade receivables are non-interest bearing and the agreed divisional payment terms are : (i) Paper & Pulp - Domestic Sale 20 days, Export Sale 30-90 days. (ii) Moulded - 30 days. Credit limits are established for all customers based on internal rating criteria. Outstanding customer receivables are regularly monitored.

The Company measures the expected credit loss of trade receivables based on historical trend, industry practices and the business environment in which the entity operates. Loss rates are based on actual credit loss experience and past trends.

At 31<sup>st</sup> March, 2025, the Company's top three customers accounted for Rs.1,537.30 lakhs of the trade and other receivables carrying amount (P.Y. : Rs.1082.53 lakhs).

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

#### Expected credit loss assessment for customers:

The following table provides information about the exposure to credit risk and ECLs for trade receivables:

As at 31<sup>st</sup> March, 2025

(₹ in Lakhs)

| Particulars        | Gross carrying amount | Weighed average loss rate - range | Loss allowance |
|--------------------|-----------------------|-----------------------------------|----------------|
| 0 to 1 year        | 4,103.18              | 0%                                | -              |
| 1 to 2 years       | 3.54                  | 5%                                | 0.18           |
| 2 to 3 years       | -                     | 10%                               | -              |
| 3years and above   | 40.63                 | 75%                               | 30.47          |
| Specific provision | 334.36                | 5%                                | 16.72          |
| Specific provision | 19.31                 | 75%                               | 14.48          |
| Specific provision | 97.35                 | 50%                               | 48.68          |
| <b>Total</b>       | <b>4,598.37</b>       |                                   | <b>110.53</b>  |

As at 31<sup>st</sup> March, 2024

(₹ in Lakhs)

| Particulars        | Gross carrying amount | Weighed average loss rate - range | Loss allowance |
|--------------------|-----------------------|-----------------------------------|----------------|
| 0 to 1 year        | 3,937.10              | 0%                                | -              |
| 1 to 2 years       | 0.25                  | 5%                                | 0.01           |
| 2 to 3 years       | -                     | 10%                               | -              |
| 3years and above   | 59.94                 | 75%                               | 44.96          |
| Specific provision | 97.60                 | 50%                               | 48.80          |
| <b>Total</b>       | <b>4,094.89</b>       |                                   | <b>93.77</b>   |

#### Movement in the expected credit loss allowance

(₹ in Lakhs)

| Particulars                                     | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| Balance at the beginning of the year            | 93.77                                 | 105.18                                |
| Add: Provision made / (reverse) during the year | 16.76                                 | (11.41)                               |
| <b>Balance at the end of the year</b>           | <b>110.53</b>                         | <b>93.77</b>                          |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

#### Other financial assets

The Company maintains exposure in cash and cash equivalents and term deposits with banks.

The Company held cash and cash equivalents of Rs.6515.20 lakhs at 31<sup>st</sup> March, 2025 (P.Y.: Rs.5354.13 lakhs). Cash and cash equivalents are held with reputable and credit-worthy banks.

Individual risk limits are set for each counter party based on financial position, credit rating and past experience. Credit limits and concentration of exposures are actively monitored by the Management of the Company.

Other than trade and other receivables, the Company has no other financial assets that are past due but not impaired.

#### (b) Market risk:

Market Risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and price risk.

##### (i) Foreign currency risk

The Company is exposed to currency risk on account of its operating and financing activities. The functional currency of the Company is Indian Rupee. Company's exposure is mainly denominated in U.S. dollars (USD). The USD exchange rate has changed substantially in recent periods and may continue to fluctuate substantially in the future.

The Company does not use derivative financial instruments for trading or speculative purposes.

The carrying amounts of the Company's financial assets and financial liabilities denominated in foreign currencies at the reporting date are as follows:

(₹ in Lakhs)

| Particulars  | As at 31 <sup>st</sup> March, 2025 |                       | As at 31 <sup>st</sup> March, 2024 |                       |
|--------------|------------------------------------|-----------------------|------------------------------------|-----------------------|
|              | Financial assets                   | Financial liabilities | Financial assets                   | Financial liabilities |
| USD          | 4,791.35                           | 101.89                | 3,105.13                           | 145.82                |
| Euro         | 14.81                              | -                     | -                                  | -                     |
| AED          | -                                  | -                     | -                                  | -                     |
| <b>Total</b> | <b>4,806.16</b>                    | <b>101.89</b>         | <b>3,105.13</b>                    | <b>145.82</b>         |

The following table details the Company's sensitivity to a 5% increase and decrease in the functional currency against the relevant foreign currency receivables and payables. 5% is the sensitivity rate used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the reasonably possible change in foreign exchange rates. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for a 5% change in foreign currency rates. A positive number below indicates an increase in profit and other equity where the respective functional currency strengthens by 5% against the relevant foreign currency. For a 5% weakening of the functional currency against the relevant currency, there would be an equal and opposite impact on the profit and other equity, and the balances below would be negative.

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

(₹ in Lakhs)

| Particulars                        | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|------------------------------------|---------------------------------------|---------------------------------------|
| <b>Impact on profit before tax</b> |                                       |                                       |
| USD                                | 234.47                                | 147.97                                |
| Euro                               | 0.74                                  | -                                     |
| AED                                | -                                     | -                                     |
| <b>Total</b>                       | <b>235.21</b>                         | <b>147.97</b>                         |

#### (II) Interest rate risk:

Interest rate risk is measured by using the cash flow sensitivity for changes in variable interest rates. Any movement in the reference rates could have an impact on the Company's cash flows as well as costs.

Interest rate sensitivity analysis:

The Company is exposed to interest rate risk because company borrow funds at both fixed and floating interest rates. The risk is managed by the Company by maintaining an appropriate mix between fixed and floating rate of borrowings.

The Company's borrowings which are contracted at a fixed rate, are carried at amortised cost. Further these borrowings are not affected due to interest rate risk as defined in Ind AS 107 as neither the carrying amount nor the future cash flows will fluctuate in the event of a change in market interest rates.

Exposure to interest rate risk

The Company's exposures to interest rates on financial assets and financial liabilities are detailed in the liquidity risk management section of this note.

(₹ in Lakhs)

| Particulars                      | March 31,2025    | March 31, 2024   |
|----------------------------------|------------------|------------------|
| <b>Fixed-rate instruments</b>    |                  |                  |
| Financial assets                 | 10,580.67        | 4,261.09         |
| Financial liabilities            | -140.00          | -240.00          |
|                                  | <b>10,440.67</b> | <b>4,021.09</b>  |
| <b>Variable-rate instruments</b> |                  |                  |
| Financial assets                 | -                | -                |
| Financial liabilities            | -8,349.94        | -9,596.56        |
|                                  | <b>-8,349.94</b> | <b>-9,596.56</b> |



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

Interest sensitivity analysis for Variable-rate instruments:

The Company is exposed to interest expense - interest rate risk in relation to variable-rate loan borrowings.

A reasonably possible change of 50 basis points (bp) in interest rates at Reporting Date would have impacted (profit) or loss by the amounts shown below. The indicative 50 basis point (0.50%) movement is directional and does not reflect management forecast on interest rate movement. This analysis assumes that all other variables remaining constant.

(₹ in Lakhs)

| Interest sensitivity - INR | Change in Assumption | Impact on (Profit) or Loss before tax |                                       |
|----------------------------|----------------------|---------------------------------------|---------------------------------------|
|                            |                      | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
| Variable rate instruments  | 50 bp increase       | 41.75                                 | 47.98                                 |
| Variable rate instruments  | 50 bp decrease       | -41.75                                | -47.98                                |

The risk estimates provided assume a parallel shift of 25 basis points interest rate. This calculation also assumes that the change occurs at the balance sheet date and has been calculated based on risk exposures outstanding as at that date. The period end balances are not necessarily representative of the average debt outstanding during the period.

This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

(Note: The impact is indicated on the profit/(loss) before tax basis)."

#### (III) Liquidity risk:

The Company follows a conservative policy of ensuring sufficient liquidity at all times through a strategy of profitable growth, efficient liquidity at all times through a strategy of profitable growth, efficient working capital management as well as prudent capital expenditure. The Company has a cash credit facility with banks to support any temporary funding requirements.

The Company believes that current cash and cash equivalents, tied up borrowing lines and cash flow that is generated from operations is sufficient to meet requirements. Accordingly, liquidity risk is perceived to be low.

#### Liquidity table:

The tables below analyse the Company's financial liabilities into relevant maturity groupings based on their contractual maturities.

The following table shows the maturity analysis of the Company's financial liabilities based on contractually agreed undiscounted cash flows along with its carrying value as at the Balance Sheet date.

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

(₹ in Lakhs)

| Contractual maturities of financial liabilities 31 <sup>st</sup> March 2025 | As at 31 <sup>st</sup> March, 2025 |                  |                   |                      |
|---|------------------------------------|------------------|-------------------|----------------------|
|   | Carrying amount                    | Within One Year  | One to five years | More than five years |
| <b>Financial Assets:</b>  |                                    |                  |                   | 0.27                 |
| Investments measured at FVTPL   | 0.27                               |                  |                   |                      |
| Investments in Mutual fund  |                                    |                  |                   |                      |
| Loans   | 4,240.07                           |                  | 4,240.07          |                      |
| Trade Receivables   | 4,487.85                           | 4,487.85         |                   |                      |
| Cash and cash equivalents   | 6,515.20                           | 6,515.20         |                   |                      |
| Bank balances other than cash and cash equivalents                          | 686.07                             | 686.07           |                   |                      |
| Other Non Current financial asset   | 0.75                               |                  | 0.75              |                      |
| Other Current financial asset   | 270.05                             | 270.05           |                   | 0.27                 |
| <b>Total Financial Asset</b>  | <b>16,200.26</b>                   | <b>11,959.17</b> | <b>4,240.82</b>   |                      |
| <b>Financial liabilities:</b>   |                                    |                  |                   | -                    |
| Borrowings  | 20,412.40                          | 11,186.11        | 9,226.29          | -                    |
| Trade and other payables  | 1,384.20                           | 1,384.20         | -                 | -                    |
| Lease liability   | 152.81                             | 38.43            | 114.38            | 430.50               |
| Other Non Current financial Liabilities                                     | 1,884.05                           | 1,453.55         |                   |                      |
| Other Current financial Liabilities   | 44.37                              | 44.37            |                   | 430.50               |
| <b>Total financial liabilities</b>  | <b>23,877.83</b>                   | <b>14,106.66</b> | <b>9,340.67</b>   |                      |

(₹ in Lakhs)

| Contractual maturities of financial liabilities 31 <sup>st</sup> March 2024 | As at 31 <sup>st</sup> March, 2024 |                 |                   |                      |
|---|------------------------------------|-----------------|-------------------|----------------------|
|   | Carrying amount                    | Within One Year | One to five years | More than five years |
| <b>Financial Assets:</b>  |                                    |                 |                   | 0.19                 |
| Investments measured at FVTPL   | 0.19                               |                 |                   |                      |
| Investments in Mutual fund  | 117.90                             | 117.90          |                   |                      |
| Loans   | 2,943.38                           |                 | 2,943.38          |                      |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

(₹ in Lakhs)

| Contractual maturities of financial liabilities 31 <sup>st</sup> March 2024 | As at 31 <sup>st</sup> March, 2024 |                  |                   |                      |
|---|------------------------------------|------------------|-------------------|----------------------|
|   | Carrying amount                    | Within One Year  | One to five years | More than five years |
| Trade Receivables   | 4,001.26                           | 4,001.26         |                   |                      |
| Cash and cash equivalents   | 5,354.13                           | 5,354.13         |                   |                      |
| Bank balances other than cash and cash equivalents                          | 1,489.92                           | 1,489.92         |                   |                      |
| Other Non Current financial asset   | 7.73                               |                  | 7.73              |                      |
| Other Current financial asset   | 153.45                             | 153.45           |                   | 0.19                 |
| <b>Total Financial Asset</b>  | <b>14,067.96</b>                   | <b>11,116.66</b> | <b>2,951.11</b>   |                      |
| <b>Financial liabilities:</b>   |                                    |                  |                   |                      |
| Borrowings  | 18,003.18                          | 7,207.31         | 10,595.87         | 200.00               |
| Trade and other payables  | 1,239.41                           | 1,239.41         | -                 | -                    |
| Lease liability   | 39.82                              | 33.84            | 5.98              | -                    |
| Other Non Current financial Liabilities                                     | 742.26                             | 311.76           |                   | 430.50               |
| Other Current financial Liabilities   | 19.48                              | 19.48            |                   |                      |
| <b>Total financial liabilities</b>  | <b>20,044.15</b>                   | <b>8,811.80</b>  | <b>10,601.85</b>  | <b>630.50</b>        |

#### (IV) Other price risk:

The Company is not exposed to any significant equity price risks arising from equity investments, as on 31<sup>st</sup> March 2025. Equity investments are held for strategic rather than trading purposes. The Company does not actively trade these investments.

Equity price sensitivity analysis:

There is minimum exposure to equity price risks as at the reporting date or as at the previous reporting date.

### 40. Segmental Information

#### Business Segment

The Company has determined following reporting segments based on the information reviewed by the Company's Chief Operating Decision Maker ('CODM').

- Paper, Pulp and other products
- Moulded Products

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 40. Segmental Information (Contd.)

The above business segments have been identified considering :

- a) the nature of products
- b) the differing risks and returns
- c) the internal organization and management structure, and
- d) the internal financial reporting systems

The CODM, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Managing Director.

The measurement principles of segments are consistent with those used in Material Accounting Policies.

(₹ in Lakhs)

| Particulars                         | For the year ended 31 <sup>st</sup> March, 2025 |                 |                  | For the year ended 31 <sup>st</sup> March, 2024 |                 |                  |
|-------------------------------------|---|-----------------|------------------|---|-----------------|------------------|
|                                     | Paper   | Moulded Product | Total            | Paper   | Moulded Product | Total            |
| <b>REVENUE</b>                      | 36,656.47                                       | 5,664.60        | 42,321.07        | 35,846.68                                       | 5,625.88        | 41,472.56        |
| Unallocable Revenue                 | -   | -               | -                | -   | -               | -                |
| <b>TOTAL REVENUE</b>                | <b>36,656.47</b>                                | <b>5,664.60</b> | <b>42,321.07</b> | <b>35,846.68</b>                                | <b>5,625.88</b> | <b>41,472.56</b> |
| <b>RESULTS</b>                      |   |                 |                  |   |                 |                  |
| <b>Profit/ loss before interest</b> | <b>7,589.34</b>                                 | <b>(87.77)</b>  | <b>7,501.57</b>  | <b>7,297.68</b>                                 | <b>468.69</b>   | <b>7,766.37</b>  |
| Less: interest                      | (659.59)  | (370.90)        | (1,030.49)       | (608.03)  | (288.76)        | (896.79)         |
| Unallocable Expenses                | -   | -               | 243.99           | -   | -               | 394.54           |
| <b>Total profit before tax</b>      | <b>6,929.75</b>                                 | <b>(458.67)</b> | <b>6,715.07</b>  | <b>6,689.65</b>                                 | <b>179.93</b>   | <b>7,264.12</b>  |
| <b>Provision for taxation</b>       |   |                 | <b>1,045.32</b>  |   |                 | <b>2,397.19</b>  |
| <b>Net Profit</b>                   | <b>6,929.75</b>                                 | <b>(458.67)</b> | <b>5,669.75</b>  | <b>6,689.65</b>                                 | <b>179.93</b>   | <b>4,866.93</b>  |
| <b>Other information</b>            |   |                 |                  |   |                 |                  |
| <b>Assets</b>                       | <b>75,409.36</b>                                | <b>1,334.57</b> | <b>76,743.93</b> | <b>50,911.09</b>                                | <b>804.73</b>   | <b>51,715.82</b> |
| Unallocable Assets                  | -   | -               | 45.81            | -   | -               | 46.35            |
| <b>Liabilities</b>                  | <b>22,231.17</b>                                | <b>3,071.82</b> | <b>25,302.99</b> | <b>19,583.18</b>                                | <b>2,083.30</b> | <b>21,666.48</b> |
| Unallocable Liabilities             | -   | -               | 2,694.69         | -   | -               | 3,626.90         |



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 40. Segmental Information (Contd.)

#### Additional Information by Geographies

Although the Company's operations are managed by product area, we provide additional information based on geographies.

(₹ in Lakhs)

| Particulars                           | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---------------------------------------|--|--|
| <b>Revenue by geographical market</b> |  |  |
| Within India                          | 28,075.37  | 30,266.65  |
| Outside India                         | 12,528.72  | 10,207.64  |
| <b>Total</b>                          | <b>40,604.09</b>                                   | <b>40,474.29</b>                                   |

All non current assets of the Company are located in India.

#### Revenue from major products

The following is an analysis of the Company's revenue from continuing operations from its major products.

(₹ in Lakhs)

| Particulars                    | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|--------------------------------|--|--|
| Paper, pulp and other products | 35,134.87  | 35,011.62  |
| <b>Total</b>                   | <b>35,134.87</b>                                   | <b>35,011.62</b>                                   |

#### Revenue from major customers

The Company is not reliant on revenues from transactions with any single customer and does not receive 10% or more of its revenue from transactions with any single customer in case of Paper and Pulp.

### 41. Disclosure in terms of Ind AS 115 on the accounting of revenue from Contracts with Customers

#### I. Disaggregated revenue information for revenue from contracts with customers

(₹ in Lakhs)

| Particulars           | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
|-----------------------|------------------------------|------------------------------|
| <b>Types of Goods</b> |                              |                              |
| Paper                 | 29,857.77                    | 29,674.37                    |
| Pulp                  | 4,566.33                     | 4,370.27                     |
| Egg Tray              | 476.00                       | 537.37                       |
| Baggasse Pith Pallets | 234.77                       | 429.61                       |
| Moulded products      | 5,469.22                     | 5,462.67                     |
| <b>Total</b>          | <b>40,604.09</b>             | <b>40,474.29</b>             |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 41. Disclosure in terms of Ind AS 115 on the accounting of revenue from Contracts with Customers (Contd.)

#### I. Disaggregated revenue information for revenue from contracts with customers

(₹ in Lakhs)

| Particulars                            | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
|--|------------------------------|------------------------------|
| <b>Sales by Geographical location</b>  |                              |                              |
| India                                  | 28,075.37                    | 30,266.65                    |
| Outside India                          | 12,528.72                    | 10,207.64                    |
| <b>Total</b>                           | <b>40,604.09</b>             | <b>40,474.29</b>             |
| <b>Sales Channels</b>                  |                              |                              |
| Directly to Consumers                  | 3,582.67                     | 3,474.85                     |
| Through intermediaries                 | 37,021.42                    | 36,999.44                    |
| <b>Total</b>                           | <b>40,604.09</b>             | <b>40,474.29</b>             |
| <b>Sales by performance obligation</b> |                              |                              |
| Upon Shipment/ Dispatch                | 39,767.52                    | 40,474.29                    |
| Upon Delivery                          | 836.57                       | -                            |
| <b>Total</b>                           | <b>40,604.09</b>             | <b>40,474.29</b>             |

#### II. Reconciliation between revenue with customers and contract price:

(₹ in Lakhs)

| Particulars                                  | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
|--|------------------------------|------------------------------|
| Revenue as per contracted price              | 40,667.77                    | 40,508.02                    |
| Adjustments                                  |                              |                              |
| Discounts/ Rebates                           | (63.68)                      | (33.73)                      |
| <b>Revenue from contracts with Customers</b> | <b>40,604.09</b>             | <b>40,474.29</b>             |

#### III. Reconciliation of the revenue from contracts with the amounts disclosed in the segment information

(₹ in Lakhs)

| Particulars                                | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
|--|------------------------------|------------------------------|
| Total revenue from contracts with customer | 40,604.09                    | 40,474.29                    |
| Total revenue as per Segment               |                              | -                            |
| - Paper, pulp and other products           | 35,134.87                    | 35,011.62                    |
| - Moulded products                         | 5,469.22                     | 5,462.67                     |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 41. Disclosure in terms of Ind AS 115 on the accounting of revenue from Contracts with Customers (Contd.)

#### IV. Contract Balances

(₹ in Lakhs)

| Particulars          | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
|----------------------|------------------------------|------------------------------|
| Trade Receivables    | 4,487.85                     | 4,001.26                     |
| Contract Liabilities | 151.92                       | 220.09                       |

### 42. Disclosure in terms of Ind AS 116

#### Operating Leases:

##### As Lessee

##### Short term leases:

The Company has obtained premises for its business operations under operating leases of low value. These are not non-cancellable and are renewable by mutual consent of the parties.

The same are shown under 'Rent' in the Statement of Profit and Loss as follows:

(₹ in Lakhs)

| Particulars | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|-------------|---------------------------------------|---------------------------------------|
| Lease rent  | 86.19                                 | 52.81                                 |

##### As Lessor

The following table sets out a maturity analysis of lease payments, showing undiscounted lease payments to be received after the reporting period.

(₹ in Lakhs)

| Particulars               | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---------------------------|---------------------------------------|---------------------------------------|
| Within one year           | 51.00                                 | 36.00                                 |
| Between one to five years | 131.04                                | 6.00                                  |
| Beyond five years         | -                                     | -                                     |

#### Finance Leases

##### Amounts recognised in the Balance Sheet

(₹ in Lakhs)

| Particulars   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| Right to Use Assets:                                    |                                       |                                       |
| Gross Carrying Amount                                   | 258.35                                | 93.74                                 |
| Accumulated Depreciation                                | 104.43                                | 57.29                                 |
| Depreciation recognized in statement of profit and loss | 47.14                                 | 31.25                                 |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 43. Disclosure in terms of Ind AS 102 on the Share-based Payment Arrangement

#### A. Description of share-based payment arrangement

##### Share Option Programme (Equity Settled)

The members of the Company had approved the YASH TEAM STOCK OPTION PLAN – 2021 ('TSOP/' 'Plan') at the extra ordinary general meeting held on 6<sup>th</sup> May 2022. The plan envisaged grant of share options to eligible employees at market price as defined in Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SBEBS Regulations'). The Plan covers eligible employees (except promoters or those belonging to the promoters' group, independent directors and directors who either by himself or through his relatives or through any body-corporate, directly or indirectly holds more than 10% of the outstanding Shares of the Company). Under the Scheme, the Nomination and Remuneration Committee of directors of the Company, administers the Scheme and grants stock options to eligible directors or employees of the Company. The Committee determines the employees eligible for receiving the options and the number of options to be granted subject to overall limit of 20,00,000 (Twenty Lakhs Only) equity shares of the Company.

- (i) Tranch-I: Pursuant to above, during FY 2022-23, the Company has granted 14,16,600 options at an exercise price of INR 82.21 per option, to the employees of the Company. Under the terms of the plan, these options are vested on a graded vesting basis over a maximum period of 1 year from the date of grant and are to be exercised either in part(s) or full, within a maximum period of 3.5 years from the date of last vesting. During the year the Company has allotted 10,89,600 equity shares at Rs. 82.21 per equity share upon exercise of share options vested in terms of TSOP -2021 plan. The remaining options would have to be exercised by the concerned eligible team of the Company, before the end date i.e., 31<sup>st</sup> December, 2026 from the date of respective vesting.
- (ii) Tranch-II: Pursuant to above, during FY 2023-24, the Company has granted 1,25,400 options at an exercise price of INR 118.13 per option, to the employees of the Company. Under the terms of the plan, these options are vested on a graded vesting basis over a maximum period of 1 year from the date of grant and are to be exercised either in part(s) or full, within a maximum period of 2.5 years from the date of last vesting. The said options would have to be exercised by the concerned eligible team of the Company, before the end date i.e., 31<sup>st</sup> December, 2026 from the date of respective vesting.
- (iii) Tranch-III: Pursuant to above, during FY 2024-25, the Company has granted 22,500 options at an exercise price of INR 239.63 per option, to the employees of the Company. Under the terms of the plan, these options are vested on a graded vesting basis over a maximum period of 1 year from the date of grant and are to be exercised either in part(s) or full, within a maximum period of 1.5 years from the date of last vesting. The said options would have to be exercised by the concerned eligible team of the Company, before the end date i.e., 31<sup>st</sup> December, 2026 from the date of respective vesting.

| Particulars                             | Tranch-I                   | Tranch-II                       | Tranch-III                  |
|---|----------------------------|---------------------------------|-----------------------------|
|   | TSOP 2021                  | TSOP 2021                       | TSOP 2021                   |
| Date of Grant                           | 7 <sup>th</sup> July, 2022 | 2 <sup>nd</sup> September, 2023 | 27 <sup>th</sup> June, 2024 |
| Date of Board/NRC Approval              | 7 <sup>th</sup> July, 2022 | 2 <sup>nd</sup> September, 2023 | 27 <sup>th</sup> June, 2024 |
| Date of Shareholders' Approval          | 6 <sup>th</sup> May 2022   | 6 <sup>th</sup> May 2022        | 6 <sup>th</sup> May 2022    |
| Maximum number of shares under the plan | 20,00,000                  | 20,00,000                       | 20,00,000                   |
| Method of settlement (cash/equity)      | Equity                     | Equity                          | Equity                      |
| Vesting period (maximum)                | 1 Year                     | 1 Year                          | 1 Year                      |



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 43. Disclosure in terms of Ind AS 102 on the Share-based Payment Arrangement (Contd.)

| Particulars   | Tranch-I                               | Tranch-II                              | Tranch-III                             |
|---|--|--|--|
|   | TSOP 2021                              | TSOP 2021                              | TSOP 2021                              |
| Exercise period from the date of vesting (maximum) (In Years) | 3.50                                   | 2.50                                   | 1.50                                   |
| Options granted   | 14,16,600                              | 1,25,400                               | 22,500                                 |
| Options exercised during the year 2023-24                     | 10,89,600                              | -                                      | -                                      |
| Options exercised during the year 2024-25                     | 2,57,700                               | 1,22,300                               | -                                      |
| Option Lapsed during the Year 2024-25                         | 48,300                                 | 1,500                                  | 900                                    |
| Vesting conditions  | As per Policy approved by Shareholders | As per Policy approved by Shareholders | As per Policy approved by Shareholders |

**Table Representing general terms of the grants of the ESOP outstanding as on 31<sup>st</sup> March 2025**

| Particulars                        | Tranch     | Grant Date                 | No. of Options Outstanding | Exercise Price | Weighted Average Remaining Life | Vesting Period |
|------------------------------------|------------|----------------------------|----------------------------|----------------|---------------------------------|----------------|
| YASH TEAM STOCK OPTION PLAN – 2021 | Tranch-I   | 7 <sup>th</sup> July,2022  | 21,000                     | 82.21          | 2                               | 1 Year         |
| YASH TEAM STOCK OPTION PLAN – 2021 | Tranch-II  | 2 <sup>nd</sup> Sept,2023  | 1,600                      | 118.13         | 2                               | 1 Year         |
| YASH TEAM STOCK OPTION PLAN – 2021 | Tranch-III | 27 <sup>th</sup> June,2024 | 21,600                     | 239.63         | 2                               | 1 Year         |

### B. Measurement of Fair Value

#### Equity-settled share-based payment arrangements

The fair value of the employee share options has been measured using the Black-Scholes formula. The fair value of options and the inputs used in the measurement of the grant date fair values of the equity-settled share based payment plans are as follows:

| Particulars                            | Tranch-I                  | Tranch-II                      | Tranch-III                 |
|--|---------------------------|--------------------------------|----------------------------|
|  | TSOP 2021                 | TSOP 2021                      | TSOP 2021                  |
| Date of Grant                          | 7 <sup>th</sup> July,2022 | 2 <sup>nd</sup> September,2023 | 27 <sup>th</sup> June,2024 |
| Fair value of options at grant date    | 38.14                     | 79.37                          | 85.61                      |
| Share price at grant date              | 95.51                     | 181.44                         | 255.85                     |
| Exercise price                         | 82.21                     | 118.13                         | 239.63                     |
| Expected volatility (weighted-average) | 24.19%                    | 38.06%                         | 55.49%                     |
| Expected life (weighted-average)       | 2.01                      | 2.17                           | 1.76                       |
| Risk-free interest rate                | 7.19%                     | 7.29%                          | 7.10%                      |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 43. Disclosure in terms of Ind AS 102 on the Share-based Payment Arrangement (Contd.)

#### C. Reconciliation of Outstanding Share Options

The number and weighted-average exercise prices of share options under the share option programme were as follows.

(₹ in Lakhs)

| Particulars   | As at 31 <sup>st</sup> March, 2025 |                                 | As at 31 <sup>st</sup> March, 2024 |                                 |
|---|------------------------------------|---------------------------------|------------------------------------|---------------------------------|
|   | Number of Options                  | Weighted Average Exercise Price | Number of Options                  | Weighted Average Exercise Price |
| Options outstanding as at the beginning of the year | 4,04,100                           | 85.13                           | 14,16,600.00                       | 82.21                           |
| Add: Options granted during the year                | 22,500                             | 239.63                          | 1,25,400                           | 118.13                          |
| Less: Options lapsed during the year                | 2,400                              | 163.69                          | 48,300.00                          | 82.21                           |
| Less: Options exercised during the year             | 3,80,000                           | 93.77                           | 10,89,600.00                       | 82.21                           |
| Options outstanding as at the year end              | 44,200                             | 93.28                           | 4,04,100                           | 85.13                           |
| Exercisable as at year end                          | 22,600                             | 84.75                           | 2,78,700                           | 82.21                           |
| Weighted - average contractual life                 | 2                                  |                                 | 2                                  |                                 |

#### D. Expense recognised in Standalone Statement of Profit and Loss(Refer Note 31)

(₹ in Lakhs)

| Particulars                           | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---------------------------------------|---------------------------------------|---------------------------------------|
|                                       |                                       |                                       |
| Equity settled share based payments * | 68.32                                 | 328.67                                |

- E. During the year 257700 options were exercised on 4<sup>th</sup> June, 2024 and the exercise price on the date of exercise of share options was Rs 231.23 and 122300 options were exercised on 29<sup>th</sup> October, 2024 and the exercise price on the date of exercise of share option was Rs.287.08.

### 44. Expenditure on Research and Development

(₹ in Lakhs)

| Particulars         | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---------------------|--|--|
|                     |  |  |
| Capital Expenditure | 293.84   | 13.92  |
| Revenue Expenditure | 61.74  | 52.49  |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 45. Expenditure on Corporate Social Responsibility (CSR)

(₹ in Lakhs)

| Particulars  | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|--|--|--|
| (a) Amount of CSR required to be spent as per the limits of Section 135 of Companies Act, 2013   | 138.66   | 101.57   |
| (b) Amount spent during the year   | 127.88   | 58.50  |
| (c) Amount Available of previous year set off during the year  | 10.78  | 43.07  |
| (d) Shortfall at the end of the year   | -  | -  |
| (e) Total of previous year shortfall   | -  | -  |
| (f) Amount available for set off in succeeding financial years   | 4.59   | 15.37  |
| (g) Reason for shortfall   | NA   |  |
| (h) Nature of CSR activity   | Women Education and Water Conservation             | Women Education                                    |
| (i) Details of related party transaction<br>Pakka Foundation (formerly known as KK Charitable Foundation)  | 114.10   | 57.50  |
| (j) where a provision is made with respect to a liability incurred by entering into a contractual obligation, the movement in the provision during the year. | NA   | NA   |

### 46. Contingencies

(₹ in Lakhs)

| Particulars   | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|--|--|
| Claims against the Company not acknowledged as debts: |  |  |
| - VAT/CENVAT Credit                                   | 508.41   | 511.67   |
| - Guarantees given by Banks                           | 6,944.78   | 641.29   |
| - Letter of Credits                                   | 1,549.57   | 1,649.01   |
| <b>Total</b>  | <b>9,002.76</b>                                    | <b>2,801.97</b>                                    |

### 47. Capital and other commitments

(₹ in Lakhs)

| Particulars  | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|--|--|--|
| Estimated value of contracts remaining to be executed on capital account (net of advance paid) | 25,236.04  | 7,066.39   |
| Other commitments - EPCG licenses  | 89.21  | 44.23  |
| <b>Total</b>   | <b>25,325.25</b>                                   | <b>7,110.62</b>                                    |

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 48. Ratios

(₹ in Lakhs)

| Particulars                       | Numerator                                 | Denominator                  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | Variance | Reasons   |
|-----------------------------------|---|------------------------------|---------------------------------------|---------------------------------------|----------|---|
| Current Ratio                     | Current assets                            | Current liabilities          | 1.97                                  | 2.11                                  | -6.85%   | Increase in current assets during the year                              |
| Debt - Equity Ratio               | Total Debt (represents lease liabilities) | Shareholder's Equity         | 0.41                                  | 0.69                                  | -39.92%  | Additional Borrowings availed during the year                           |
| Debt Service Coverage Ratio       | Earnings available for debt service (I)   | Debt Service                 | 4.13                                  | 5.18                                  | -20.31%  | Lower Finance cost in current year                                      |
| Return on Equity (ROE)            | Net Profits after taxes                   | Average Shareholder's Equity | 15.07%                                | 20.36%                                | -26.00%  | Increase in equity share capital pursuant to shares allotted under ESOP |
| Inventory Turnover ratio          | Sales                                     | Average Inventory            | 3.34                                  | 3.88                                  | -13.90%  |   |
| Trade receivables turnover ratio  | Revenue                                   | Average Trade Receivable     | 9.57                                  | 12.56                                 | -23.84%  | Increase in average Receivable during the year                          |
| Trade payables turnover ratio     | Purchases of services and other expenses  | Average Trade Payables       | 13.18                                 | 10.20                                 | 29.19%   |   |
| Net capital turnover ratio        | Revenue                                   | Working Capital              | 2.90                                  | 3.24                                  | -10.61%  | Increase in Working Capital in current year                             |
| Net profit ratio                  | Net Profit                                | Revenue                      | 13.96%                                | 12.02%                                | 16.17%   |   |
| Return on capital employed (ROCE) | Earning before interest and taxes         | Capital Employed             | 10.90%                                | 15.43%                                | -29.37%  | Lower earnings in current year  |



## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

### 49. Details of loans given, investment made and guarantee given covered under section 186(4) of the Companies Act, 2013: (₹ in Lakhs)

| Loans and advances given |                         |                       |                                       |                                       | Max. Amount Outstanding               |                                       |
|--------------------------|-------------------------|-----------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| Name of Company          | Relationship            | Nature of Transaction | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
| Pakka Inc.               | Wholly owned subsidiary | Investments made      | 2,063.26                              | 376.02                                | 2063.26                               | 376.02                                |
| Pakka Pte Ltd.           | Wholly owned subsidiary | Investments made      | 172.74                                | 172.74                                | 172.74                                | 172.74                                |
| Pakka Impact Ltd.        | Wholly owned subsidiary | Investments made      | 200.00                                | 200.00                                | 200                                   | 200                                   |
| Pakka Inc.*              | Wholly owned subsidiary | Loan given            | 3,030.34                              | 1,944.07                              | 3030.34                               | 1944.07                               |
| Pakka Impact Ltd.*       | Wholly owned subsidiary | Loan given            | 920.38                                | 768.51                                | 920.38                                | 768.51                                |

\* Including Accrued Interest

### 50. Other disclosures as per amended Schedule III-

- (i) The Company do not have any transactions with Companies stuck off as per section 248 of the Companies Act, 2013.
- (ii) The Company have not traded or invested in Crypto currency or Virtual currency during the financial year.
- (iii) The Company has not been declared wilful defaulter by any bank or financial institution or other lender.
- (iv) The company has no such transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961.
- (v) There is no Scheme of Arrangements approved by the Competent Authority in terms of sections 230 to 237 of the Companies Act, 2013
- (vi) During the year, the Company repaid two term loans, However, filing of satisfaction of charge related to these loans is still pending. There are no other charges that are yet to be registered with the Registrar of Companies beyond the statutory period
- (vii) The company have not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
  - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
  - (b) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries."

## Notes forming part of the Standalone Financial Statements for the year ended 31 March, 2025

- (viii) The company have not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the company shall:
- (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
  - (b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries"
- (ix) The Company has complied with the requirements of clause 87 of section 2 of the Companies Act 2013 read with Compliance (Restriction on number of layers) Rules, 2017.

### 51. Approval of financial statements:

The financial statements were approved for issue by the Board of Directors on , 30 May, 2025

As per our attached report of even date

For and on behalf of the Board

#### For C N K & Associates LLP

Chartered Accountants  
 Firm Registration No.: 101961W/W-100036

#### Jagdeep Hira

Managing Director  
 DIN: 07639849

Place: Ayodhya  
 Date: 30.05.2025

#### Gautam Ghosh

Executive Director  
 DIN: 10371300

Place: Ayodhya  
 Date: 30.05.2025

#### Diwakar P. Sapre

Partner  
 Membership No.: 040740  
 Place: Mumbai  
 Date: 30.05.2025

#### Neetika Suryawanshi

Chief Financial Officer  
 Place: Ayodhya  
 Date: 30.05.2025

#### Sachin Kumar Srivastava

Company Secretary  
 Place: Ayodhya  
 Date: 30.05.2025

# Independent Auditor's Report

To  
The Members of  
**Pakka Limited** (Formerly Known As Yash Pakka Limited)

## Report on the audit of Consolidated Financial Statements

### Opinion

We have audited the Consolidated Financial Statements of Pakka Limited. (Formerly known as Yash Pakka Limited.) ("the Holding Company") and its subsidiaries (the Holding Company and its subsidiaries together referred to as "the Group"), which comprise the Consolidated Balance Sheet as at March 31, 2025, the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Cash Flow Statement and the Consolidated Statement of Changes in Equity for the year then ended and notes to the Consolidated Financial Statements, including a summary of material accounting policies and other explanatory information (herein after referred to as "Consolidated Financial Statements").

In our opinion and to the best of our information and according to the explanations given to us and based on the consideration of reports of other auditors on separate financial statements and on the other financial information of subsidiaries, the aforesaid Consolidated Financial Statements give the information required by the Companies Act, 2013 (the "Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended ("Ind AS") and other accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at March 31, 2025, its consolidated profit and other comprehensive income, consolidated cash flows and the consolidated changes in equity for the year ended on that date.

### Basis for Opinion

We conducted our audit of the Consolidated Financial Statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those SAs are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the Consolidated Financial Statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the Consolidated Financial Statements.

### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Consolidated Financial Statements of the current period. These matters were addressed in the context of our audit of the Consolidated Financial Statements as a whole, and in forming our opinion thereon and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

| Sr. No | Key Audit Matter  | Auditor's Response   |
|--------|---|--|
| 1.     | <p><b>Capitalization and useful life of Property Plant and Equipment (PPE)</b></p> <ul style="list-style-type: none"> <li>During the year, the Company has capitalized items of PPE including those from capital work in progress and is in the process of executing various projects like purchasing / installation of new machinery / capital projects. Since these projects take a substantial period of time to get ready for intended use and due to their materiality in the context of the Balance Sheet of the Company, this is considered to be an area with a significant effect on the overall audit strategy and allocation of resources in planning and completing our audit.</li> <li>These have been determined as a key audit matter due to the significance of the capital expenditure during the year and the risk that the elements of costs that are eligible for capitalization are not appropriately capitalized in accordance with the recognition criteria provided in Indian Accounting Standard (Ind AS) 16, Property, Plant and Equipment.</li> </ul> <p>(Refer Note 2 to the consolidated financial statements)</p> | <p><b>Audit Approach :</b></p> <p>We performed the following procedures:</p> <ul style="list-style-type: none"> <li>Obtained an understanding of the system of internal control process for the capitalization of projects and other assets and those included in capital work in progress, with reference to identification and testing of key controls.</li> <li>Assessed the progress of the above and the intention and ability of the Management to carry forward and bring the asset to its state of intended use.</li> <li>Understood, evaluated and tested the design and operating effectiveness of key controls relating to capitalisation of various costs incurred.</li> <li>Tested the direct and indirect costs capitalised, on a sample basis, with the underlying supporting documents to ascertain the nature of costs and basis for allocation, where applicable, and evaluated whether they meet the recognition criteria provided in Ind AS 16, Property, Plant and Equipment.</li> <li>Ensured adequacy of disclosures in the consolidated financial statements.</li> </ul> |

## Information other than the Consolidated Financial Statements and Auditors report thereon

The Holding Company's Management and Board of Directors is responsible for the Other Information. The Other Information comprises the information included in the Management Discussion and Analysis, Directors' report including its annexures and Corporate Governance and Shareholders information but does not include the Consolidated Financial Statements and our auditor's report thereon. The Management Discussion and Analysis, Directors' report including its annexures and Corporate Governance and Shareholders information is expected to be made available to us after the date of this auditor's report.

Our opinion on the Consolidated Financial Statements does not cover the Other Information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Consolidated Financial Statements, our responsibility is to read the Other Information identified above when it becomes available and, in doing so, consider whether the Other Information is materially inconsistent with the Consolidated Financial Statements, or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this Other Information; we are required to report that fact. When we read the Other Information, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

## Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

The Holding Company's Management and Board of Directors is responsible for the matters stated in Section 134(5) of the Act with respect to the preparation and presentation of these Consolidated Financial Statements that give a true and fair view of the consolidated state of affairs, consolidated profit/loss and other comprehensive income, consolidated cash flows and consolidated statement of changes in equity of the Group in accordance with the accounting principles generally accepted in India, including the Ind AS prescribed under Section 133 of the Act. The respective Management and Board of Directors of the Companies included in the group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets



of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Consolidated Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the Consolidated Financial Statements by the Management and the Board of Directors of the Holding Company as aforesaid.

In preparing the Consolidated Financial Statements, the respective Management and Board of Directors of the Companies included in the Group are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The respective Management and Board of Directors of the Companies included in the Group are also responsible for overseeing the financial reporting process of the Group.

### **Auditor's Responsibilities for the Audit of Consolidated Financial Statements**

Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is

sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Holding Company and its subsidiary incorporated in India has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management and Board of Directors.
- Conclude on the appropriateness of Management's and Board of Directors use of the going concern basis of accounting in preparation of Consolidated Financial Statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Consolidated Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Consolidated Financial Statements, including the disclosures, and whether the Consolidated Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the Consolidated Financial Statements. We are responsible for the direction, supervision and performance of the audit of the financial statements of such entities included in the Consolidated Financial Statements of which we are the independent auditors. For the other entities, included in the Consolidated Financial Statements which have been audited by other auditors, such other auditors remain responsible for the direction, supervision and performance

of the audits carried out by them. We remain solely responsible for our audit opinion. Our responsibilities in this regard are further described in "Other Matters paragraph "below.

Materiality is the magnitude of misstatements in the Consolidated Financial Statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Consolidated Financial Statements may be influenced. We consider quantitative materiality and qualitative factors (i) in planning the scope of our audit work and in evaluating the results of our audit work; and (ii) to evaluate the effect of any identified misstatements in the Consolidated Financial Statements.

We communicate with those charged with governance of the Holding Company regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of Consolidated Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosures about the matters or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### Other Matters:

1. These Consolidated Financial Statements include audited financial statements of two subsidiaries which reflect total assets (before consolidation adjustments) of Rs. 3,697.13 lakhs as at March 31, 2025, total revenues (before consolidation adjustments) of Rs. Nil, total net loss after tax (before consolidation adjustments) of Rs. 1,503.68 lakhs, and total comprehensive loss (before consolidation adjustments) of Rs. 1,525.24 lakhs for year ended March 31, 2025, and net cash outflow (before consolidation adjustments) of Rs. 51.89

lakhs for the year ended on March 31, 2025, as considered in the Consolidated Financial Statements. The financial statements of these subsidiaries have been audited by other auditor whose financial statements, other financial information and auditor's report have been furnished to us by the Management of Holding Company. Our opinion on the Consolidated Financial Statements, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries and our report in terms of sub-sections (3) and (11) of section 143 of the Companies Act, 2013 in so far as it relates to the aforesaid subsidiaries, is based solely on the reports of such other auditors

2. The Consolidated Financial Statements includes unaudited financial statements of one subsidiary which have not been audited, whose financial statements reflect total assets (before consolidation adjustments) of Rs. 2.73 lakhs as at March 31, 2025, total revenues (before consolidation adjustments) of Rs. Nil, total net loss after tax (before consolidation adjustments) of Rs. 166.08 lakhs, total comprehensive loss (before consolidation adjustments) of Rs. 166.42 lakhs for the year ended March 31, 2025, and net cash outflow (before consolidation adjustments) of Rs. 1.27 lakhs for the year ended March 31, 2025, as considered in the Consolidated Financial Statements. This unaudited financial statements/ financial information has been approved and furnished to us by the Management of the Holding Company. Our opinion, in so far as it relates to the amounts and disclosures included in respect of the aforesaid subsidiary and our report in terms of sub-sections (3) and (11) of section 143 of the Companies Act, 2013 in so far as it relates to the aforesaid subsidiary is based solely on such unaudited financial statements and other unaudited financial information duly certified by the Management of the Holding Company.

Our opinion on the Consolidated Financial Statements above and our report on the Other Legal and regulatory requirements below, is not modified in respect of the above matters with respect to our reliance on the work done and the reports of the other auditors and the financial statements and other financial information certified by the Management.

### Report on Other Legal and Regulatory Requirements

1. As required by Section 143(3) of the Act, based on our audit and on the consideration of report of the other auditor on separate financial statements and the other financial information of subsidiaries, as noted in 'Other matters' paragraph, we report to the extent applicable that:

- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid Consolidated Financial Statements.
- (b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid Consolidated Financial Statements have been kept by the group so far as it appears from our examination of those books and reports of the other auditors. (Also refer our comments in para 2(h)(vi));
- (c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Cash Flow Statement and Consolidated Statement of Changes in Equity dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the Consolidated Financial Statements.
- (d) In our opinion, the aforesaid Consolidated Financial Statements comply with the Indian Accounting Standards prescribed under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
- (e) On the basis of the written representations received from the directors of the Holding Company and based on the report of auditors of the subsidiary incorporated in India, as on March 31, 2025, none of the directors of the Group companies incorporated in India is disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164(2) of the Act.
- (f) With respect to the adequacy of the internal financial controls with reference to the Consolidated Financial Statements of the Holding Company and its subsidiary incorporated in India and the operating effectiveness of such controls, refer to our separate Report in "Annexure A"
- (g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:

In our opinion and to the best of our information and according to the explanations given to us and based on the Auditor's report of the

subsidiary incorporated in India, the remuneration paid by the Holding Company & subsidiary incorporated in India to its directors during the year is in accordance with requisite approvals mandated by the provisions of section 197 read with Schedule V of the Act; and

- (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended, in our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the other auditors on separate financial statements and other financial information of the subsidiary incorporated in India, as noted in 'Other Matters' paragraph:
  - i. The Consolidated Financial Statements has disclosed the impact of pending litigations on the consolidated financial position of the Group in its Consolidated Financial Statements – Refer Note 48 to the Consolidated Financial Statements.
  - ii. The Group did not have any long-term contracts including derivative contracts for which there were material foreseeable losses.
  - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Holding Company,
  - iv. a. The respective Managements of the Holding Company and its subsidiary which are the companies incorporated in India whose financial statements have been audited under the Act have represented to the best of its knowledge and belief, as disclosed in note 50 to the consolidated financial statements, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Holding Company and its subsidiary incorporated in India ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

- b. The respective managements of the Holding Company and its Subsidiary which are the companies incorporated in India whose financial statements have been audited under the Act have represented to the best of its knowledge and belief, as disclosed in note 50 to the consolidated financial statements no funds have been received by the Holding Company, its subsidiary incorporated in India from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
- c. Based on such audit procedures that we have considered reasonable and appropriate in the circumstances; nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
- v. The final dividend paid by the Holding Company during the year in respect of the same declared for the previous year is in accordance with section 123 of the Act to the extent it applies to payment of dividend.
- vi. Based on our examination which included test checks, in respect of the Holding Company, the accounting software used for maintaining books of account has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all the relevant transactions recorded in the software except for audit trail at the database level for accounting software SAP to log in any direct changes which was not enabled till 31<sup>st</sup> March 2025. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with. The Holding Company has

complied with the statutory requirements of preservation of the audit trail for transactions recorded in the software except for audit trail at the database level for accounting software SAP to log in any direct changes which was not enabled till 31<sup>st</sup> March 2025.

In respect of the subsidiary incorporated in India, whose financial statements have been audited under the Act, the Auditors have stated in their report that the accounting software used by the subsidiary for maintenance of account books of account does not have a feature of recording audit trail (edit log) facility.

2. With respect to the matters specified in paragraph 3(xxi) and 4 of the Companies (Auditors' Report) Order, 2020, ("the Order"/ "CARO"), issued by the Central Government in terms of section 143(11) of the Act, to be included in the Auditors report, according to the information and explanations given to us, based on the CARO reports issued by us for the Holding Company and based on the CARO report issued by other auditors in respect of the subsidiary company incorporated in India whose financial information has been considered in Consolidated Financial Statements of the Company, to which reporting under CARO is applicable, we report that, there are no qualifications or adverse remarks in this CARO report.

**For C N K & Associates LLP**

Chartered Accountants  
 Firm Registration No: 101961W / W - 100036

**Diwakar Sapre**

Partner

Membership No: 040740  
 UDIN: 25040740BMIGQI8099

Place: Lucknow  
 Date: August 13, 2025



## Annexure “A” to the Independent Auditor’s Report

**Report on the Internal Financial Controls with reference to the Consolidated Financial Statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (“the Act”)**

### Opinion

We have audited the internal financial controls over financial reporting of **PAKKA LIMITED (FORMERLY KNOWN AS YASH PAKKA LTD.)** (“the Holding Company”) and its subsidiary company incorporated in India wherein such audit of internal financial controls over financial reporting was carried out by other auditors whose reports have been forwarded to us and have been appropriately dealt with by us in making this report as of March 31, 2025 in conjunction with our audit of the Consolidated Financial Statements of the Group for the year ended on that date.

In our opinion, to the best of our information and according to the explanations given to us, the Group, which are companies incorporated in India, has, except for strengthening of process of financial closure at every period end and matters stated in para 1(h)(vi) of our report on Other Legal and Regulatory requirements on reporting under Rule 11(g), in all material respects, internal financial controls with reference to Consolidated Financial Statements of the Company and such internal financial controls over financial reporting were operating effectively as at March, 31 2025; based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the “Guidance Note”).

### Management’s Responsibility for Internal Financial Controls

The Management and Board of Directors of the Holding Company is responsible for establishing and maintaining internal financial controls with reference to Consolidated Financial Statements based on the internal control with reference to Consolidated Financial Statements criteria established by the Holding Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India (“ICAI”). These responsibilities include the design, implementation and maintenance of adequate internal financial controls with reference to Consolidated Financial Statements of the Company that were operating effectively for ensuring the orderly and efficient conduct of

its business, including adherence to Holding Company’s policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

### Auditors’ Responsibility

Our responsibility is to express an opinion on the Holding company’s internal financial controls over financial Reporting of the Company with reference to Consolidated Financial Statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the “Guidance Note”) and the Standards on Auditing issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of internal financial controls with reference to Consolidated Financial Statements, both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to Consolidated Financial Statements of the Company were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to Consolidated Financial Statements and their operating effectiveness. Our audit of internal financial controls over financial reporting with reference to Consolidated Financial Statements included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, and the audit evidence obtained by the other auditors in terms of their reports referred to in the 'Other Matters' paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls system over financial reporting.

### Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of Consolidated Financial Statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that:

- (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company.
- (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of Consolidated Financial Statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and
- (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the Consolidated Financial Statements.

### Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override

of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### Other Matters

Our aforesaid report under section 143(3)(i) of the Act on the adequacy and the operating effectiveness of the internal financial controls over financial reporting in so far as it relates to the subsidiary company, which is incorporated in India, are based on the corresponding report of the auditor of such company incorporated in India.

Our opinion is not modified in respect of above matter

**For C N K & Associates LLP**  
 Chartered Accountants  
 Firm Registration No: 101961W / W - 100036

Place: Lucknow  
 Date: August 13, 2025

**Diwakar Sapre**  
 Partner  
 Membership No: 040740  
 UDIN: 25040740BMIGQI8099

## Consolidated Balance Sheet as at 31 March, 2025

(₹ in Lakhs)

| Particulars                               | Note No. | As at 31 <sup>st</sup> March, 2025 | As at 31 <sup>st</sup> March, 2024 | As at 1 <sup>st</sup> April, 2023 |
|---|----------|------------------------------------|------------------------------------|-----------------------------------|
| <b>I. ASSETS</b>                          |          |                                    |                                    |                                   |
| <b>Non-current assets</b>                 |          |                                    |                                    |                                   |
| (a) Property, plant and equipment         | 2        | 20,827.15                          | 19,816.88                          | 19,200.76                         |
| (b) Capital work-in-progress              | 3        | 15,890.07                          | 4,225.15                           | 1,934.66                          |
| (c) Right of Use Assets                   | 4(B)     | 153.92                             | 36.45                              | 67.70                             |
| (d) Goodwill                              | 4        | 175.82                             | 175.82                             | 584.62                            |
| (e) Other intangible assets               | 4        | 30.59                              | 167.27                             | 60.64                             |
| (f) Intangible assets under development   | 5        | 723.74                             | 406.00                             | 276.56                            |
| (g) Financial assets                      |          |                                    |                                    | -                                 |
| (i) Investments                           | 6(A)     | 0.27                               | 0.19                               | 0.14                              |
| (ii) Loans                                | 12(A)    | 135.94                             | 97.21                              | 3.36                              |
| (iii) Other Financial Assets              | 11(A)    | 0.75                               | 7.73                               | 7.33                              |
| (h) Other non current assets              | 7        | 6,913.11                           | 1,516.26                           | 202.33                            |
| <b>Total non current assets</b>           |          | <b>44,851.37</b>                   | <b>26,448.96</b>                   | <b>22,338.10</b>                  |
| <b>Current Assets</b>                     |          |                                    |                                    |                                   |
| (a) Inventories                           | 8        | 13,196.23                          | 11,114.05                          | 9,768.62                          |
| (b) Financial assets                      |          |                                    |                                    |                                   |
| (i) Investments                           | 6(B)     | -                                  | 117.90                             | 110.00                            |
| (ii) Trade receivables                    | 9        | 4,626.14                           | 4,000.85                           | 2,443.81                          |
| (iii) Cash and cash equivalents           | 10       | 6,710.26                           | 5,528.92                           | 100.12                            |
| (iv) Bank balances other than (iii) above | 11(B)    | 686.07                             | 1,489.92                           | 597.15                            |
| (v) Loans                                 | 12(B)    | 153.41                             | 133.94                             | 47.68                             |
| (vi) Other financial assets               | 13       | 275.46                             | 158.95                             | 157.73                            |
| (c) Other current assets                  | 14       | 3,345.41                           | 1,419.93                           | 1,747.26                          |
| <b>Total current assets</b>               |          | <b>28,992.98</b>                   | <b>23,964.46</b>                   | <b>14,972.37</b>                  |
| <b>TOTAL ASSETS</b>                       |          | <b>73,844.35</b>                   | <b>50,413.42</b>                   | <b>37,310.47</b>                  |
| <b>II. EQUITY AND LIABILITIES</b>         |          |                                    |                                    |                                   |
| <b>(1) Equity</b>                         |          |                                    |                                    |                                   |
| (a) Equity share capital                  | 15       | 4,494.81                           | 3,916.81                           | 3,807.85                          |
| (b) Money received against share warrant  |          | 2,448.00                           |                                    |                                   |
| (b) Other equity                          | 16       | 38,262.83                          | 20,905.28                          | 16,702.41                         |
| (c) Non-Controlling Interests             |          |                                    | -                                  | -4.51                             |
| <b>Total Equity</b>                       |          | <b>45,205.64</b>                   | <b>24,822.09</b>                   | <b>20,505.75</b>                  |
| <b>Liabilities</b>                        |          |                                    |                                    |                                   |
| <b>(2) Non current liabilities</b>        |          |                                    |                                    |                                   |
| (a) Financial liabilities                 |          |                                    |                                    |                                   |
| (i) Borrowings                            | 17(A)    | 9,254.49                           | 11,155.93                          | 2,179.32                          |
| (ii) Lease liabilities                    | 18(A)    | 114.38                             | 5.98                               | 39.82                             |
| (iii) Other financial liabilities         | 19       | 1,884.05                           | 742.26                             | 435.90                            |

## Consolidated Balance Sheet as at 31 March, 2025

(₹ in Lakhs)

| Particulars   | Note No. | As at 31 <sup>st</sup> March, 2025 | As at 31 <sup>st</sup> March, 2024 | As at 1 <sup>st</sup> April, 2023 |
|---|----------|------------------------------------|------------------------------------|-----------------------------------|
| (b) Deferred tax liabilities (net)  | 20       | 2,070.61                           | 2,439.22                           | 2,352.44                          |
| (c) Other non current liabilities   | 21       | 220.03                             | 217.99                             | 156.75                            |
| (d) Provisions  | 25(A)    | 146.15                             | 5.50                               | 3.60                              |
| <b>Total non current liabilities</b>  |          | <b>13,689.72</b>                   | <b>14,566.88</b>                   | <b>5,167.83</b>                   |
| <b>(3) Current liabilities</b>  |          |                                    |                                    |                                   |
| (a) Financial liabilities   |          |                                    |                                    |                                   |
| (i) Borrowings  | 17(B)    | 11,189.52                          | 7,215.24                           | 8,142.22                          |
| (ii) Lease liabilities  | 18(B)    | 38.43                              | 33.84                              | 30.63                             |
| (iii) Trade payables  | 22       |                                    |                                    |                                   |
| (A) Total outstanding dues of Small Enterprises and Micro enterprises                       |          | 358.41                             | 305.30                             | 286.96                            |
| (B) Total outstanding dues of creditors other than small enterprises and micro enterprises. |          | 1,163.44                           | 972.38                             | 617.02                            |
| (iv) Other financial liabilities  | 23       | 44.37                              | 19.48                              | 12.50                             |
| (b) Other current liabilities   | 24       | 1,903.74                           | 1,796.23                           | 2,189.52                          |
| (c) Provisions  | 25(B)    | 57.56                              | 161.27                             | 218.78                            |
| (d) Current Tax liabilities ( Net)  | 26       | 193.52                             | 520.72                             | 139.27                            |
| <b>Total current liabilities</b>  |          | <b>14,948.99</b>                   | <b>11,024.46</b>                   | <b>11,636.89</b>                  |
| <b>Total liabilities</b>  |          | <b>28,638.70</b>                   | <b>25,591.34</b>                   | <b>16,804.72</b>                  |
| <b>TOTAL EQUITY AND LIABILITIES</b>   |          | <b>73,844.34</b>                   | <b>50,413.43</b>                   | <b>37,310.47</b>                  |

Material Accounting Policy information

1

The accompanying notes are an integral part of the financial statements

As per our attached report of even date

For and on behalf of the Board

### For C N K & Associates LLP

Chartered Accountants

Firm Registration No.: 101961W/W-100036

### Jagdeep Hira

Managing Director

DIN: 07639849

Place: Lucknow

Date: August 13, 2025

### Gautam Ghosh

Executive Director

DIN: 10371300

Place: Lucknow

Date: August 13, 2025

### Diwakar P. Sapre

Partner

Membership No.: 040740

Place: Lucknow

Date: August 13, 2025

### Neetika Suryawanshi

Chief Financial Officer

Place: Lucknow

Date: August 13, 2025

### Sachin Kumar Srivastava

Company Secretary

Place: Lucknow

Date: August 13, 2025



## Consolidated Statement of Profit and Loss for the year ended 31 March, 2025

(₹ in Lakhs)

| Particulars   | Note No. | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|----------|--|--|
| I Revenue from operations   | 27       | 40,604.08  | 40,474.29  |
| II Other income   | 28       | 1,468.80   | 862.98   |
| <b>III Total income</b>   |          | <b>42,072.88</b>                                   | <b>41,337.27</b>                                   |
| <b>IV. Expenses</b>   |          |  |  |
| Cost of materials consumed  | 29       | 16,268.01  | 15,580.23  |
| Purchase of stock-in-trade  |          | 1,018.17   | 484.59   |
| Changes in inventories of finished goods, work-in-progress and stock-in-trade                         | 30       | -547.53  | -1,173.21  |
| Employee benefits expenses  | 31       | 5,184.89   | 4,726.34   |
| Finance costs   | 32       | 1,048.63   | 900.49   |
| Depreciation and amortization expenses  | 33       | 1,594.59   | 1,403.81   |
| Other expenses  | 34       | 12,708.82  | 12,937.10  |
| <b>Total Expenses (IV)</b>  |          | <b>37,275.59</b>                                   | <b>34,859.35</b>                                   |
| <b>V. Profit before Tax (III - IV)</b>  |          | <b>4,797.28</b>                                    | <b>6,477.92</b>                                    |
| <b>VI. Tax expense:</b>   | 35       |  |  |
| 1. Current tax  |          | 1,754.42   | 2,295.40   |
| 2. Deferred tax   |          | -357.69  | 99.43  |
| 3. Tax adjustments relating to earlier years  |          | -351.41  | 2.36   |
| <b>VII. Profit for the period (V - VI)</b>  |          | <b>3,751.97</b>                                    | <b>4,080.73</b>                                    |
| <b>VIII. Other comprehensive income</b>   |          |  | -  |
| (i) Items that will not be reclassified to profit or loss Remeasurements of the defined benefit plans |          | -43.39   | (43.48)  |
| (ii) Income tax related to items that will not be reclassified to profit or loss                      |          | 10.92  | 12.66  |
| (iii) Foreign currency Transition Reserve   |          | -21.91   | -9.65  |
| <b>Total Other Comprehensive Income</b>   |          | <b>(54.38)</b>                                     | <b>(40.47)</b>                                     |
| <b>IX. Total comprehensive income for the period (VII - VIII)</b>                                     |          | <b>3,697.59</b>                                    | <b>4,040.26</b>                                    |
| <b>Profit for the year Attributable to</b>  |          |  |  |
| Owners of the Parents   |          | 3,751.97   | 4,080.73   |
| Non-Controlling interests   |          | -  | -  |
|   |          | <b>3,751.97</b>                                    | <b>4,080.73</b>                                    |

## Consolidated Statement of Profit and Loss for the year ended 31 March, 2025

(₹ in Lakhs)

| Particulars  | Note No. | For the year ended 31 <sup>st</sup> March, 2025 | For the year ended 31 <sup>st</sup> March, 2024 |
|--|----------|---|---|
| <b>Other Comprehensive income for the year attributable to</b> |          |   |   |
| Owners of the Parents  |          | -54.38  | -40.47  |
| Non-Controlling interests                                      |          | -   | -   |
|  |          | <b>-54.38</b>                                   | <b>-40.47</b>                                   |
| <b>Total Comprehensive income for the year attributable to</b> |          |   |   |
| Owners of the Parents  |          | 3,697.59  | 4,040.26  |
| Non-Controlling interests                                      |          | -   | -   |
|  |          | <b>3,697.59</b>                                 | <b>4,040.26</b>                                 |
| <b>X. Earnings per equity share</b>                            |          |   |   |
| 1. Basic   |          | 8.96  | 10.54   |
| 2. Diluted   |          | 8.95  | 10.47   |

Material Accounting Policy information

1

The accompanying notes are an integral part of the financial statements

As per our attached report of even date

For and on behalf of the Board

### For C N K & Associates LLP

Chartered Accountants  
Firm Registration No.: 101961W/W-100036

### Jagdeep Hira

Managing Director  
DIN: 07639849

Place: Lucknow  
Date: August 13, 2025

### Gautam Ghosh

Executive Director  
DIN: 10371300

Place: Lucknow  
Date: August 13, 2025

### Diwakar P. Sapre

Partner  
Membership No.: 040740  
Place: Lucknow  
Date: August 13, 2025

### Neetika Suryawanshi

Chief Financial Officer  
Place: Lucknow  
Date: August 13, 2025

### Sachin Kumar Srivastava

Company Secretary  
Place: Lucknow  
Date: August 13, 2025

## Consolidated Statement of Cash Flows for the year ended 31 March, 2025

(₹ in Lakhs)

| Particulars  | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|--|--|--|
| <b>A. CASH FLOW FROM OPERATING ACTIVITIES</b>                                  |  |  |
| Net Profit before tax  | <b>4,797.28</b>                                    | <b>6,477.92</b>                                    |
| Non Controlling Interest-Pakka Impact Ltd                                      | -  | -  |
| <b>Adjustments for :</b>   |  |  |
| Depreciation and amortization  | 1,594.59   | 1,403.81   |
| Loss/ (profit) on sale of property, plant and equipment                        | 106.49   | (16.26)  |
| Interest income  | (414.87)   | (121.26)   |
| Finance cost   | 1,048.63   | 773.67   |
| Remeasurement of net defined benefit plans                                     | (43.39)  | (43.48)  |
| Foreign currency Transition Reserve  | (21.91)  | (9.65)   |
| Provision for Impairment of Goodwill   | 5.40   | 408.80   |
| Net (gain)/ loss on investments measured at Fair Value through Profit and Loss | (4.09)   | (7.96)   |
| Employees Share Base payment Reserve   | (127.04)   | (86.91)  |
| Assets Written off   | 162.32   | -  |
| <b>Operating profit before working capital changes</b>                         | <b>7,103.42</b>                                    | <b>8,778.68</b>                                    |
| <b>Changes in working capital:</b>   |  |  |
| <b>Adjustment for (increase)/decrease in operating assets</b>                  |  |  |
| (Increase)/ decrease in trade receivables                                      | (625.29)   | (1,557.04)   |
| (Increase)/ decrease in inventories  | (2,082.18)   | (1,345.43)   |
| (Increase)/ decrease in other financial assets                                 | (116.51)   | (1.22)   |
| (Increase)/ decrease in other assets   | (1,962.15)   | 351.40   |
| <b>Adjustment for increase/(decrease) in operating liabilities</b>             |  |  |
| Increase/ (decrease) in trade payables   | 244.16   | 373.70   |
| Increase/ (decrease) in other financial liabilities                            | 24.89  | 99.98  |
| Increase/ (decrease) in other liabilities                                      | 222.56   | (363.05)   |
| Increase/ (decrease) in provisions   | 36.94  | -55.61   |
| <b>Cash generated from operations</b>  | <b>2,845.85</b>                                    | <b>6,281.41</b>                                    |
| Income taxes refunded / (paid), net  | (1,730.20)   | (1,916.30)   |
| <b>Net cash generated from operating activities</b>                            | <b>1,115.65</b>                                    | <b>4,365.11</b>                                    |

## Consolidated Statement of Cash Flows for the year ended 31 March, 2025

(₹ in Lakhs)

| Particulars   | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|--|--|
| <b>B. CASH FLOW FROM INVESTING ACTIVITIES</b>   |  |  |
| Purchase of property, plant and equipment, intangible assets (including capital work in progress and capital advance) | (19,078.37)  | (5,675.04)   |
| Proceeds from sale of property, plant and equipment   | 17.44  | 51.39  |
| (Increase)/ decrease in Loans including accrued interest  | (58.20)  | (180.11)   |
| Interest received   | 414.87   | 121.26   |
| Purchase of Non-Controlling Interest  |  |  |
| Investment in Mutual Fund   | 121.91   | (7.90)   |
| Other bank balances (margin money)  | 810.83   | (893.17)   |
| <b>Net cash (used in) / generated from investing activities</b>   | <b>(17,771.52)</b>                                 | <b>(6,583.57)</b>                                  |
| <b>C. CASH FLOW FROM FINANCING ACTIVITIES</b>   |  |  |
| Increase/ (decrease) in long-term borrowings  | (1,901.44)   | 8,976.61   |
| <b>Increase/ (decrease) in short-term borrowings</b>  | <b>3,974.28</b>                                    | <b>(926.98)</b>                                    |
| <b>Proceeds from Issue of equity shares</b>   | <b>578.00</b>                                      | <b>108.96</b>                                      |
| <b>Money received against issue of Share Warrants</b>   | <b>2,448.00</b>                                    | <b>-</b>   |
| <b>Security Premium on issue of Equity shares</b>   | <b>13,786.99</b>                                   | <b>1202.37</b>                                     |
| <b>Finance costs paid</b>   | <b>(1,048.63)</b>                                  | <b>(773.67)</b>                                    |
| <b>Dividend Paid</b>  | <b>-</b>   | <b>(940.03)</b>                                    |
| <b>Net cash used in financing activities</b>  | <b>17,837.20</b>                                   | <b>7,647.26</b>                                    |
| <b>INCREASE / (DECREASE) IN CASH AND CASH EQUIVALENTS</b>   | <b>1,181.32</b>                                    | <b>5,428.80</b>                                    |
| Cash and cash equivalents at the beginning of the year  | 5,528.92   | 100.12   |
| <b>Cash and cash equivalents at the end of the year</b>   | <b>6,710.24</b>                                    | <b>5,528.92</b>                                    |



## Consolidated Statement of Cash Flows for the year ended 31 March, 2025

Note :

Reconciliation between cash and cash equivalents and cash and bank balances:

| Particulars  | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|--|--|--|
| Cash and cash equivalents as per cash flow statement                   | 6,710.26   | 5,528.92   |
| Add: Margin money deposits not considered as cash and cash equivalents | 686.82   | 1,497.65   |
| <b>Cash and bank balances</b>  | <b>7,397.08</b>                                    | <b>7,026.57</b>                                    |

### Notes to the statement of cash flows and disclosure of non cash transactions

The above Statement of Cash Flows has been prepared under the 'Indirect Method' as set out in Ind AS 7, 'Statement of Cash Flows'.

In Part-A of the Cash Flow Statement, figures in brackets indicate deductions made from the Net Profit for deriving the net cash flow from operating activities. In Part-B and Part-C, figures in brackets indicate cash outflows.

Material Accounting Policy information (Refer note 1)

The accompanying notes are an integral part of the financial statements

As per our attached report of even date

For and on behalf of the Board

#### For C N K & Associates LLP

Chartered Accountants  
Firm Registration No.: 101961W/W-100036

#### Jagdeep Hira

Managing Director  
DIN: 07639849

Place: Lucknow  
Date: August 13, 2025

#### Gautam Ghosh

Executive Director  
DIN: 10371300

Place: Lucknow  
Date: August 13, 2025

#### Diwakar P. Sapre

Partner  
Membership No.: 040740  
Place: Lucknow  
Date: August 13, 2025

#### Neetika Suryawanshi

Chief Financial Officer  
Place: Lucknow  
Date: August 13, 2025

#### Sachin Kumar Srivastava

Company Secretary  
Place: Lucknow  
Date: August 13, 2025

## Consolidated Statement of Changes in Equity for the year ended 31 March, 2025

### A. Equity share capital

(₹ in Lakhs)

| Particulars                                | Amount   |
|--|----------|
| Balance as on 1 <sup>st</sup> April, 2022  | 3,807.85 |
| Additions during the year                  | -        |
| Balance as on 31 <sup>st</sup> March, 2023 | 3,807.85 |
| Additions during the year                  | 108.96   |
| Balance as on 31 <sup>st</sup> March, 2024 | 3,916.81 |
| Additions during the year                  | 578.00   |
| Balance as on 31 <sup>st</sup> March, 2025 | 4,494.81 |

### B. Other equity

(₹ in Lakhs)

| Particulars   | Other Equity         |                    |                                      |                 |                   |   | Total equity |
|---|----------------------|--------------------|--------------------------------------|-----------------|-------------------|---|--------------|
|   | Reserves and Surplus |                    |                                      |                 |                   | Other Comprehensive Income                |              |
|   | Capital Reserve      | Securities Premium | Employees Share Base payment Reserve | General reserve | Retained Earnings | Other items of other comprehensive income |              |
| Balance as on 1 <sup>st</sup> April, 2024                       | 37.32                | 2,374.53           | 140.24                               | 550.00          | 17,988.74         | (185.55)                                  | 20,905.28    |
| Additions during the year                                       | -                    | 13,591.64          | 68.32                                |                 |                   |   | 13,659.96    |
| Profit for the year   | -                    |                    |                                      |                 | 3,751.97          | (32.47)                                   | 3,719.50     |
| Foreign Currency Transition Reserve Transferred during the year | -                    | 195.35             | (195.35)                             |                 |                   | (21.91)                                   | (21.91)      |
| Dividend Paid for the year ended 31 <sup>st</sup> March, 2024   |                      |                    |                                      |                 |                   |   | -            |
| Balance as on 31 <sup>st</sup> March, 2025                      | 37.32                | 16,161.52          | 13.20                                | 550.00          | 21,740.71         | (239.93)                                  | 38,262.82    |

## Consolidated Statement of Changes in Equity for the year ended 31 March, 2025

| Particulars   | Other Equity         |                    |                                      |                 |                   |   | Total equity     |
|---|----------------------|--------------------|--------------------------------------|-----------------|-------------------|---|------------------|
|   | Reserves and Surplus |                    |                                      |                 |                   | Other Comprehensive Income                |                  |
|   | Capital Reserve      | Securities Premium | Employees Share Base payment Reserve | General reserve | Retained Earnings | Other items of other comprehensive income |                  |
| <b>Balance as on 1<sup>st</sup> April, 2023</b>               | <b>37.32</b>         | <b>1,172.16</b>    | <b>227.15</b>                        | <b>550.00</b>   | <b>14,860.86</b>  | <b>(145.08)</b>                           | <b>16,702.41</b> |
| Additions during the year                                     | -                    | 786.79             | 328.67                               | -               | -                 | -   | 1,115.46         |
| Profit for the year   | -                    | -                  | -                                    | -               | 4,080.73          | (30.82)                                   | 4,049.91         |
| Foreign Currency Transition Reserve                           |                      |                    |                                      |                 |                   | (9.65)                                    | (9.65)           |
| Derecognition of NCI  |                      |                    |                                      |                 | (12.82)           |   | (12.82)          |
| Transferred during the year                                   |                      | 415.58             | (415.58)                             |                 |                   |   | -                |
| Dividend Paid for the year ended 31 <sup>st</sup> March, 2023 | -                    | -                  | -                                    | -               | (940.03)          | -   | (940.03)         |
| <b>Balance as on 31<sup>st</sup> March, 2024</b>              | <b>37.32</b>         | <b>2,374.53</b>    | <b>140.24</b>                        | <b>550.00</b>   | <b>17,988.74</b>  | <b>(185.55)</b>                           | <b>20,905.28</b> |

## Consolidated Statement of Changes in Equity for the year ended 31 March, 2025

| Particulars   | Other Equity         |                    |                                      |                 |                   |   | Total equity     |
|---|----------------------|--------------------|--------------------------------------|-----------------|-------------------|---|------------------|
|   | Reserves and Surplus |                    |                                      |                 |                   | Other Comprehensive Income                |                  |
|   | Capital Reserve      | Securities Premium | Employees Share Base payment Reserve | General reserve | Retained Earnings | Other items of other comprehensive income |                  |
| <b>Balance as on 1<sup>st</sup> April, 2022</b>               | <b>37.32</b>         | <b>1,172.16</b>    | -                                    | <b>550.00</b>   | <b>11,058.74</b>  | <b>(112.28)</b>                           | <b>12,705.94</b> |
| Additions during the year                                     | -                    |                    | 227.15                               | -               | -                 | -   | 227.15           |
| Profit for the year   | -                    | -                  | -                                    | -               | 4,607.60          | (27.03)                                   | 4,580.57         |
| Derecognition of NCI  |                      |                    |                                      |                 | (3.31)            |   | (3.31)           |
| Foreign Currency Transition Reserve                           |                      |                    |                                      |                 |                   | 8.67                                      | 8.67             |
| Adjustment for earlier years                                  |                      |                    |                                      |                 | (40.60)           | (14.44)                                   | (55.04)          |
| Dividend Paid for the year ended 31 <sup>st</sup> March, 2022 | -                    | -                  | -                                    | -               | (761.57)          | -   | (761.57)         |
| <b>Balance as on 31<sup>st</sup> March, 2023</b>              | <b>37.32</b>         | <b>1,172.16</b>    | <b>227.15</b>                        | <b>550.00</b>   | <b>14,860.86</b>  | <b>(145.08)</b>                           | <b>16,702.41</b> |

Refer Note 16 for nature and purpose of reserves

Material Accounting Policy information (Refer note 1)

The accompanying notes are an integral part of the financial statements

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As per our attached report of even date

For and on behalf of the Board

### For C N K & Associates LLP

Chartered Accountants

Firm Registration No.: 101961W/W-100036

### Jagdeep Hira

Managing Director

DIN: 07639849

Place: Lucknow

Date: August 13, 2025

### Gautam Ghosh

Executive Director

DIN: 10371300

Place: Lucknow

Date: August 13, 2025

### Diwakar P. Sapre

Partner

Membership No.: 040740

Place: Lucknow

Date: August 13, 2025

### Neetika Suryawanshi

Chief Financial Officer

Place: Lucknow

Date: August 13, 2025

### Sachin Kumar Srivastava

Company Secretary

Place: Lucknow

Date: August 13, 2025



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### Corporate Information

Pakka Limited (Formerly known as Yash Pakka Limited) ("Pakka" or "the Company") is a public limited Company, incorporated and domiciled in India. The equity shares of the Company are listed on the National Stock Exchange and the Bombay Stock Exchange in India. The registered office of the company is located at 312, Plaza Kalpana Society 24/147, B-49, Birhana Road, Kanpur- 208001

The Company is mainly engaged in the business of manufacture and dealing in Paper and Moulded products.

These consolidated financial statements comprise the Company and its subsidiaries (referred to collectively as "the Group").

### 1. Basis of Preparation:

These Consolidated financial statements of the Company comprises, the Consolidated balance sheet, the Consolidated statement of profit and loss (including other comprehensive income), Consolidated statement of changes in equity and Consolidated statement of cash flows for the year then ended, and notes to the Consolidated financial statements, including a summary of the material accounting policies and other explanatory information (herein referred to as " Consolidated financial statements"). These Consolidated financial statements have been prepared in accordance with Indian Accounting Standards ('Ind AS') as per the Companies (Indian Accounting Standards) Rules, 2015 (as amended) prescribed under Section 133 of Companies Act, 2013, (the 'Act') and guidelines issued by the Securities and Exchange Board of India (SEBI).

The Consolidated financial statements provide comparative information in respect of the previous period.

The Group's presentation and functional currency is Indian rupees. All amounts in these Consolidated financial statements, except per share amounts and unless as stated otherwise, have been rounded off to two decimal places and have been presented in lakhs.

#### Authorization of Consolidated Financial Statements:

The Consolidated financial statements were authorized for issue in accordance with a resolution of the Board of Directors in its meeting held on August 13, 2025

### Basis of measurement

The Consolidated Financial Statements have been prepared on a historical cost basis, except for the following:

- Certain financial assets and liabilities are measured at fair value.
- Defined benefit plans where plan assets measured at fair value.

### 1.1. Use of Judgment and Estimates

In preparing these Consolidated financial statements, the Group's management ("the Management") has made judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised prospectively.

#### Judgments

Information about judgments made in applying accounting policies that have the most significant effects on the amounts recognised in the Consolidated financial statements is included in the following notes:

- Note 39- Determining the amount of expected credit loss on financial assets (including trade receivables)
- Note 27 - Identification of performance obligation in revenue recognition
- Determining the amount of Impairment Loss

#### Assumptions and estimation uncertainties

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment is included in the following notes:

- Note 2-5 :Estimate of useful life used for the purposes of depreciation and amortisation on property plant and equipment, investment properties and intangible assets.
- Note 8 : Valuation of inventories;
- Note 27 & 41 : Revenue recognition based on percentage of completion and provision for onerous contracts.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

- Note\_35\_: recognition of deferred tax assets: availability of future taxable profit against which tax losses carried forward can be used;
- Note 37 :Measurement of defined benefit obligations; key actuarial assumptions;
- Note 39 : Impairment of financial and non-financial assets.
- Note 43 : Fair valuation of Employee Stock Option Plans (ESOP's);
- Note 47: Recognition and measurement of provisions and contingencies; key assumptions about the likelihood and magnitude of an outflow of resources;

Note 4(B) and 42: Ind AS 116 –

Leases requires lessee to determine the lease term as the non-cancellable period of a lease adjusted with any option to extend or terminate the lease, if the use of such option is reasonably certain. The Group makes assessment on the expected lease term on lease by lease basis and thereby assesses whether it is reasonably certain that any options to extend or terminate the contract will be exercised. In evaluating the lease term, the Group considers factors such as any significant leasehold improvements undertaken over the lease term, costs relating to the termination of lease and the importance of the underlying to the Group's operations taking into account the location of the underlying asset and the availability of the suitable alternatives. The lease term in future periods is reassessed to ensure that the lease term reflects the current economic circumstances.

The discount rate is generally based on the incremental borrowing rate specific to the lease being evaluated or for a portfolio of leases with similar characteristics.

### Operating cycle

Based on the nature of products and the time between the acquisition of assets for processing and their realisation in cash and cash equivalent, the Group has considered the operating cycle as the life of the project for project related assets and liabilities and for rest of the assets and liabilities it has been considered as 12 months

## 1.2. Material Accounting Policy Information

### 1.2.1. Principles of Consolidation

#### Subsidiaries:

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

#### Transaction eliminated on consolidation:

The Group combines the financial statements of the Company and its subsidiary line by line adding together like items of assets, liabilities, equity, income and expenses. Intragroup transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. Accounting policies of subsidiary has been changed where necessary to ensure consistency with the policies adopted by the group.

The estimated useful lives are as mentioned below

| Name of Subsidiary Company | Percentage of holding  |
|----------------------------|--|
| Pakka Inc. USA             | 100%   |
| Pakka Pte. Singapore       | 100%   |
| Pakka Impact Limited*      | 100% (97.50% upto 20 <sup>th</sup> October 2023)                   |
| Pakka Gautemela            | 100% ( subsidiary of Pakka Inc w.e.f. 10 <sup>th</sup> April 2025) |

\*Till last year the following treatment was given:

Non-controlling interests in the net assets of consolidated subsidiaries is identified and presented in the consolidated balance sheet separately within equity

Non-controlling interests in the net assets of consolidated subsidiaries consists of:

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

- (a) The amount of equity attributable to non-controlling interests at the date on which investment in a subsidiary is made; and
- (b) The non-controlling interests share of movements in equity since the date parent subsidiary relationship came into existence.

### 1.2.2. Property, Plant and Equipment

#### Recognition and Measurement:

Freehold land is carried at historical cost. Items of property, plant and equipment are measured at cost, which includes capitalised borrowing costs, less accumulated depreciation and accumulated impairment losses, if any.

Cost of an item of property, plant and equipment comprises its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates, any directly attributable cost of bringing the item to its working condition for its intended use. The cost of a self-constructed item of property, plant and equipment comprises the cost of materials and direct labour, any other costs directly attributable to bringing the item to working condition for its intended use.

If significant parts of an item of property, plant and equipment have different useful lives, then they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognised in statement of profit and loss.

#### Subsequent measurement

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Group.

#### Depreciation:

Depreciation is provided on a straight-line basis so as to expense the cost less residual value over their estimated useful lives as prescribed in Schedule II of the Companies Act, 2013 except in case of assets in moulded products division where useful life is determined based on technical evaluation. The estimated useful lives and residual values are reviewed at the end of each reporting period, with the effect of any change in estimate accounted for on a prospective basis.

The estimated useful lives are as mentioned below:

| Type of Asset                      | Useful Life |
|------------------------------------|-------------|
| Factory Buildings                  | 30 Years    |
| Non Factory Buildings              | 3-60 Years  |
| Plant and equipments               | 5-25 Years  |
| Furniture and fixtures             | 10 Years    |
| Office equipments                  | 5 Years     |
| Computers                          | 3 Years     |
| Electrical Installation & fittings | 10 Years    |
| Vehicles                           | 8 Years     |

#### Derecognition

The carrying amount of an item of property, plant and equipment is derecognized on disposal or when no future economic benefits are expected from its use or disposal. The consequential gain or loss is measured as the difference between the net disposal proceeds and the carrying amount of the item and is recognized in the statement of profit and loss.

#### Capital Work-In-Progress.

Cost of assets not ready for intended use, as on the balance sheet date, is shown as capital work in progress.

Advances given towards acquisition of assets and outstanding at each balance sheet date are disclosed as "Other Non-Current Assets".

### 1.2.3. Intangible Assets

#### Recognition

Intangible assets are carried at cost net of accumulated amortization and accumulated impairment losses, if any.

Expenditure on research activities is recognised in statement of profit and loss as incurred.

Development expenditure is capitalised as part of the cost of the resulting intangible asset only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable, and the Group intends to and has sufficient resources to

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

complete development and to use or sell the asset. Otherwise, it is recognised in the statement of profit and loss as incurred.

### Amortization

Intangible assets are Amortised over their estimated useful lives (5 years) using the straight-line method. Amortisation method, useful lives and residual values are reviewed at the end of each reporting date and adjusted if appropriate.

### Goodwill

Goodwill is initially recognized based on accounting policy for business combinations and tested for impairment annually or when events or circumstances indicate that the implied fair value of goodwill is less than its carrying amount.

CGUs to which goodwill has been allocated are tested for impairment annually, or more frequently when there is indication for impairment. The financial projections basis which the future cash flows have been estimated consider economic uncertainties, reassessment of the discount rates, revisiting the growth rates factored while arriving at terminal value and subjecting these variables to sensitivity analysis. If the recoverable amount of a CGU is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro-rata on the basis of the carrying amount of each asset in the unit.

### 1.2.4. Business Combination

Business Combinations are accounted for using the acquisition method as prescribed in Ind AS 103 Business Combinations of accounting, except for common control transactions which are accounted using the pooling of interest method that is accounted at carrying values.

The cost of an acquisition is measured at the fair value of the assets transferred, equity instruments issued, and liabilities assumed at their acquisition date i.e. the date on which control is acquired. Contingent consideration to be transferred is recognized at fair value and included as part of cost of acquisition. Transaction-related costs are expensed in the period in which the costs are incurred.

Goodwill arising on business combination is initially measured at cost, being the excess of the aggregate of the consideration transferred and the amount recognized for non-controlling interests, and any previous interest held, over the fair value of net identifiable assets acquired and liabilities assumed.

### 1.2.5. Impairment of Non-Financial Assets

Non-financial assets other than inventories and deferred tax assets are reviewed at each Balance Sheet date to determine whether there is any indication of impairment. If any such indication exists, or when annual impairment testing for an asset is required, the Group estimates the asset's recoverable amount. The recoverable amount is higher of the assets or Cash-Generating Units (CGU's) fair value less costs of disposal and its value in use. Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or group of assets.

When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

### 1.2.6. Leases

A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

#### As a lessee

##### (A) Lease Liability

At the commencement date, the Group measures the lease liability at the present value of the lease payments that are not paid at that date. The lease payments shall be discounted using incremental borrowing rate.

##### (B) Right-of-use assets

Initially recognized at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or prior to the commencement date of the lease plus any initial direct costs less any lease incentives.



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### Subsequent measurement

#### (A) Lease Liability

The Group measure the lease liability by (a) increasing the carrying amount to reflect interest on the lease liability; (b) reducing the carrying amount to reflect the lease payments made; and (c) remeasuring the carrying amount to reflect any reassessment or lease modifications.

#### (B) Right-of-use assets

Subsequently measured at cost less accumulated depreciation and impairment losses. Right-of-use assets are depreciated from the commencement date on a straight line basis over the shorter of the lease term and useful life of the under lying asset.

### Short term lease:

Short term lease is that, at the commencement date, has a lease term of 12 months or less. A lease that contains a purchase option is not a short-term lease. If the Group elected to apply short term lease, the lessee shall recognize the lease payments associated with those leases as an expense on either a straight-line basis over the lease term or another systematic basis. The lessee shall apply another systematic basis if that basis is more representative of the pattern of the lessee's benefit.

### As a lessor

Leases for which the Group is a lessor is classified as a finance or operating lease. Whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, the contract is classified as a finance lease. All other leases are classified as operating leases.

Lease income is recognized in the statement of profit and loss on straight line basis over the lease term.

### 1.2.7. Inventories

- Inventories are measured at the lower of cost and net realisable value. The cost of inventories is determined on weighted average basis and includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their present location and condition.

- In the case of raw materials and stock-in-trade, cost includes cost of purchase and other costs incurred in bringing the inventories to their present location and condition.. In the case of finished goods and work in progress,
- cost includes cost of direct materials and labour and a proportion of manufacturing overheads based on the normal operating capacity but excluding borrowing costs. Cost is determined on weighted Average Cost basis.
- Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses. The net realisable value of work-in-progress is determined with reference to the selling prices of related finished products.

The comparison of cost and net realisable value is made on an item-by-item basis.

### 1.2.8. Revenue Recognition

#### Sale of goods and services

Revenue is recognised upon transfer of control of promised goods to customers in an amount that reflects the consideration which the Company expects to receive in exchange for those goods.

Revenue from the sale of goods is recognized at the point in time when control is transferred to the customer, which generally coincides with the delivery of goods to customers, based on contracts with the customers. Export sales are recognized on the issuance of Bill of Lading/ Airway bill by the carrier.

Revenue is measured based on the transaction price, which is the consideration, adjusted for volume discounts, price concessions, incentives, and returns, if any, as specified in the contracts with the customers.

Revenue excludes taxes collected from customers on behalf of the government. Accruals for discounts/incentives and returns are estimated (using the most likely method) based on accumulated experience and underlying schemes and agreements with customers.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### Dividend income

Dividend income is accounted for when the right to receive the same is established, which is generally when shareholders approve the dividend.

### Interest income

Interest income is recognized using the effective interest rate (EIR) method.

### Insurance Claims

Insurance claims are accounted for on the basis of claims admitted / expected to be admitted and to the extent that the amount recoverable can be measured reliably and it is reasonable to expect ultimate collection.

### Other Income

Other income is accounted for on accrual basis except where the receipt of income is uncertain in which case it is accounted for on receipt basis.

## 1.2.9. Employee benefits

### i. Short term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid e.g., under short-term cash bonus, if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the amount of obligation can be estimated reliably.

### ii. Long term employee benefits

#### Defined-benefit plans

For defined benefit retirement plans, the cost of providing benefits is determined using the Projected Unit Credit Method, with actuarial valuation being carried out at each balance sheet date. Remeasurement, comprising actuarial gains and losses, the effect of the changes to the asset ceiling (if applicable) and the return on plan assets (excluding net interest), is reflected immediately in the balance sheet with a charge or credit recognized in other comprehensive income in the period in which they occur. Remeasurement recognized in other comprehensive income is reflected immediately in retained earnings and is not reclassified to statement of profit and loss.

Past service cost is recognized as an expense when the plan amendment or curtailment occurs or when any related restructuring costs or termination benefits are recognized, whichever is earlier. The service cost, net interest on the net defined benefit liability/ (asset) is treated as a net expense within employment cost. The retirement benefit obligation recognized in the balance sheet represents the present value of the defined-benefit obligation as reduced by the fair value plan assets.

### Defined Contribution Plans and Other long-term employee benefits

Compensated absences which accrue to employees, and which can be carried to future periods but are expected to be encashed or availed in twelve months immediately following the year end are reported as expenses during the year in which the employees perform the services that the benefit covers and the liabilities are reported at the undiscounted amount of the benefits after deducting amounts already paid. Where there are restrictions on availment of encashment of such accrued benefit or where the availment or encashment is otherwise not expected to wholly occur in the next twelve months, the liability on account of the benefit is actuarially determined using the projected unit credit method.

## 1.2.10. Share based payments

Employees of the Company receive remuneration in the form of share-based payments in consideration of the services rendered. Under the equity settled share based payment, the fair valuation on the grant date of the awards given to employees is recognized as 'Employee benefit expenses' with a corresponding increase in equity over the vesting period. The fair value of the options at the grant date is calculated by an independent valuer basis black-scholes model. At the end of each reporting period, apart from the non-market vesting condition, the expense is reviewed and adjusted to reflect changes to the level of options expected to vest. When the options are exercised, the Company issues fresh equity shares.

## 1.2.11. Expenditure on Research and Development

Expenditure on research of revenue nature is charged to Statement of Profit and Loss and that of capital nature is capitalized as PPE.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 1.2.12. Foreign Currency Transactions

#### Monetary Items

Transactions in foreign currencies are initially recorded at their respective exchange rates at the date the transaction first qualifies for recognition.

Monetary assets and liabilities denominated in foreign currencies are translated at exchange rates prevailing on the reporting date.

Exchange differences arising on settlement or translation of monetary items are recognized in Statement of Profit and Loss either as profit or loss on foreign currency transaction and translation or as borrowing costs to the extent regarded as an adjustment to borrowing costs.

#### Non – Monetary items

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions.

### 1.2.13. Government Grants

Government grants are recognized where there is reasonable assurance that the grant will be received and all attached conditions will be complied with. Government grants received in relation to assets are presented as a reduction to the carrying amount of the related assets.

The loan or assistance is initially recognised and measured at fair value and the government grant is measured as the difference between initial carrying value of the loan and proceeds received. The loan is subsequently measured at amortised cost.

When the grant relates to an expense item, it is recognized in Statement of Profit and Loss on a systematic basis over the periods that the related costs, for which it is intended to compensate, are expensed.

Government grants relating to PPE are presented as deferred income and are credited to the Statement of Profit and Loss on a systematic and rational basis over the useful life of the asset.

The export incentives received by the Company such as duty draw back, , Remission of Duties and Taxes on Exported Products (RoDTEP) Scheme and

Export Promotions on Capital Goods (EPCG) scheme are also treated as government grants.

### 1.2.14. Provisions, Contingent Liabilities and Contingent Assets

The Group estimates the provisions that have present obligations as a result of past events and it is probable that outflow of resources will be required to settle the obligations. These provisions are reviewed at the end of each reporting period and are adjusted to reflect the current best estimates.

The Group uses significant judgements to assess contingent liabilities. Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Group or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made. Contingent assets are neither recognised nor disclosed in the consolidated financial statements

### 1.2.15. Fair Value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market which can be accessed by the Group for the asset or liability.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

All assets and liabilities for which fair value is measured or disclosed in the Consolidated Financial Statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognized in the Consolidated Financial Statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by re-assessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

### 1.2.16. Financial Assets

#### Initial recognition and measurement

All financial assets are recognized initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset..

#### Subsequent measurement

Subsequent measurement is determined with reference to the classification of the respective financial assets. Based on the business model for managing the financial assets and the contractual cash flow characteristics of the financial asset, the Group classifies financial assets as subsequently measured at amortized cost, fair value through other comprehensive income or fair value through profit and loss.

#### Debt instruments at amortized cost

Debt instruments such as trade and other receivables, security deposits and loans given are measured at the amortized cost if both the following conditions are met:

- The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows, and
- Contractual terms of the asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

After initial measurement, such financial assets are subsequently measured at amortized cost using the effective interest rate (EIR) method. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included in finance income in the profit or loss. The losses arising from impairment are recognized in the profit or loss.

#### Debt instruments at Fair value through Other Comprehensive Income (FVOCI)

A 'debt instrument' is classified as at the FVTOCI if both of the following criteria are met:

- The objective of the business model is achieved both by collecting contractual cash flows and selling the financial assets, and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding

Debt instruments included within the FVTOCI category are measured initially as well as at each reporting date at fair value. Fair value movements are recognized in the other comprehensive income (OCI).



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### Debt instruments at Fair value through Profit or Loss (FVTPL)

FVTPL is a residual category for debt instruments excluding investments in subsidiary companies. Any debt instrument, which does not meet the criteria for categorization as at amortized cost or as FVTOCI, is classified as at FVTPL.

After initial measurement, any fair value changes including any interest income, foreign exchange gain and losses, impairment losses and other net gains and losses are recognized in the Statement of Profit and Loss.

### Equity investments

All equity investments in scope of Ind-AS 109 are measured at fair value. Equity instruments which are held for trading are classified as at FVTPL. For all other equity instruments, the Group decides to classify the same either as at FVTOCI or FVTPL. The company makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognized in the Profit or loss.

### De-recognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognized (i.e. removed from the Group's Balance Sheet) when

- The rights to receive cash flows from the asset have expired, or
- The Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
- The Group has transferred substantially all the risks and rewards of the asset, or
- The Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

On de-recognition, any gains or losses on all debt instruments (other than debt instruments measured at FVTOCI) and equity instruments (measured at FVTPL) are recognized in the Statement of Profit and Loss. Gains and losses in respect of debt instruments measured at FVTOCI and that are accumulated in OCI are reclassified to profit or loss on de-recognition. Gains or losses on equity instruments measured at FVTOCI that are recognized and accumulated in OCI are not reclassified to profit or loss on de-recognition.

### 1.2.17. Impairment of financial assets

The Group applies expected credit loss (ECL) model for measurement and recognition of impairment loss on the following financial assets and credit risk exposure:

- a) Financial assets that are debt instruments, and are measured at amortized cost e.g., loans, debt securities, deposits, trade receivables and bank balance.
- b) Financial assets measured at fair value through other comprehensive income.

In case of other assets (listed as a) above), the group determines if there has been a significant increase in credit risk of the financial asset since initial recognition. If the credit risk of such assets has not increased significantly, an amount equal to 12-month ECL is measured and recognized as loss allowance. However, if credit risk has increased significantly, an amount equal to lifetime ECL is measured and recognized as loss allowance.

### 1.2.18. Financial Liabilities

#### Initial recognition and measurement

All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade and other payables, loans and borrowings including bank overdrafts.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below:

#### Financial Liabilities at Fair Value through Profit or Loss (FVTPL)

Financial liabilities at fair value through profit or loss include financial liabilities designated upon initial recognition as at fair value through profit or loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated at the initial date of recognition, and only if the criteria in Ind-AS 109 are satisfied. For liabilities designated as FVTPL, fair value gains/ losses attributable to changes in own credit risk is recognized in OCI. These gains/ losses are not subsequently transferred to profit or loss. However, the group may transfer the cumulative gain or loss within equity. All other changes in fair value of such liability are recognized in the statement of profit or loss.

#### Financial Liabilities at amortized cost

Financial liabilities classified and measured at amortized cost such as loans and borrowings are initially recognized at fair value, net of transaction cost incurred. After initial recognition, financial liabilities are subsequently measured at amortized cost using the Effective interest rate (EIR) method. Gains and losses are recognized in profit or loss when the liabilities are derecognized as well as through the EIR amortization process.

Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included as finance costs in the statement of profit and loss.

### Derecognition

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the de-recognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognized in the statement of profit or loss.

### Offsetting of financial instruments

Financial assets and financial liabilities are offset, and the net amount is reported in the consolidated balance sheet if there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, to realize the assets and settle the liabilities simultaneously. The legally enforceable right must not be contingent on future events and must be enforceable in the normal course of business and in the event of default, insolvency or bankruptcy of the group, or the counterparty.

### Borrowings

Borrowings are initially recognized at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortized cost. Any differences between the proceeds (net of transaction costs) and the redemption amount is recognized in Profit or loss over the period of the borrowing using the effective interest method. Fees paid on the establishment of loan facilities are recognized as transaction costs of the loan to the extent that it is probable that some or all of the facilities will be drawn down. In this case, the fee is deferred until the drawdown occurs.

The borrowings are removed from the Balance sheet when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of the financial liability that has been extinguished or transferred to another party and the consideration paid including any noncash asset transferred or liabilities assumed, is recognized in profit or loss as other gains/(losses).

Borrowings are classified as current liabilities unless the group has an unconditional right to defer settlement of the liability of at least 12 months after the reporting period. Where there is a breach of a material provision of a long-term loan arrangement on or before the end of the reporting period with the effect that the liability becomes payable on demand on the reporting date, the entity does not classify the liability as current, if the lender agreed, after the reporting period and before the approval of the Consolidated Financial Statement for issue, not to demand payment as a consequence of the breach.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 1.2.19. Borrowing Cost

Borrowing costs directly attributable to the construction or production of a qualifying asset are capitalized during the period of time that is required for the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalized as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs (including exchange differences relating to foreign currency borrowings to the extent that they are regarded as an adjustment to interest costs) that an entity incurs in connection with the borrowing of funds.

### 1.2.20. Taxes on Income

#### Current and Deferred Tax

Current tax is the amount of tax payable determined in accordance with the applicable tax rates and provisions of the Income Tax Act, 1961 and other applicable tax laws.

Deferred tax is recognized on differences between the carrying amounts of assets and liabilities in the Balance sheet and the corresponding tax bases used in the computation of taxable profit and are accounted for using the liability method. Deferred tax liabilities are generally recognized for all taxable temporary differences, and deferred tax assets are generally recognized for all deductible temporary differences, carry forward tax losses and allowances to the extent that it is probable that future taxable profits will be available against which those deductible temporary differences, carry forward tax losses and allowances can be utilized. Deferred tax assets and liabilities are measured at the applicable tax rates. Deferred tax assets and deferred tax liabilities are off set, and presented as net.

Current and deferred taxes relating to items directly recognized in reserves are recognized in reserves and not in the Statement of Profit and Loss.

#### Unused tax credit

Minimum Alternate Tax (MAT) paid in accordance with the tax laws, which gives future economic benefits in the form of adjustment to future income tax liability, is considered as an asset if there is convincing evidence that

the Company will pay normal income tax. Accordingly, MAT is recognized as a deferred tax asset in the Balance Sheet when it is probable that future economic benefit associated with it will flow to the Company

### 1.2.21. Earnings per share

Basic earnings per share is computed by dividing the profit / (loss) after tax (including the post-tax effect of extraordinary items, if any) by the weighted average number of equity shares outstanding during the year. Diluted earnings per share is computed by dividing the profit / (loss) after tax (including the post-tax effect of extraordinary items, if any) as adjusted for dividend, interest and other charges to expense or income (net of any attributable taxes) relating to the dilutive potential equity shares, by the weighted average number of equity shares considered for deriving basic earnings per share and the weighted average number of equity shares which could have been issued on the conversion of all dilutive potential equity shares.

### 1.2.22. Cash and Cash equivalents

For the purpose of presentation in statement of cash flows, cash and cash equivalents includes cash on hand, deposit held at call with financial institution, other short term, highly liquid investments with original maturities of 3 months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank Overdrafts are shown within borrowings in current liabilities in Balance sheet.

### 1.2.23. Cash Flows

Cash flows are reported using the indirect method, whereby profit / (loss) before extraordinary items and tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from operating, investing and financing activities of the Group are segregated based on the available information.

### 1.2.24. Segment Reporting

An operating segment is a component of the Company that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

Company's other components, and for which discrete financial information is available. Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker.

The chief operating decision maker is responsible for allocating resources and assessing performance of the operating segments and has been identified as the Managing Director of the Company.

### 1.2.25. Dividend

Final dividend on shares is recorded as a liability on the date of approval by the shareholders and Interim dividends are recorded as a liability on the date of declaration by the Company's Board of Directors.

### 1.2.26. Recent Pronouncements:

Ministry of Corporate Affairs ("MCA") notifies new standards of amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2025, MCA has not notified any new standards or amendments to the existing standards applicable to the Group.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 2. Property, Plant and Equipment

As at 31<sup>st</sup> March, 2025

(₹ in Lakhs)

| Particulars                        | Freehold land | Leasehold land | Factory buildings | Roads & Bridges | Non-Factory buildings | Plant and equipments | Furniture and fixtures | Vehicles      | Office equipments | Electrical installation and fittings | Total            |
|------------------------------------|---------------|----------------|-------------------|-----------------|-----------------------|----------------------|------------------------|---------------|-------------------|--------------------------------------|------------------|
| <b>Gross carrying value</b>        |               |                |                   |                 |                       |                      |                        |               |                   |                                      |                  |
| As at 1 <sup>st</sup> April, 2024  | 380.30        | 181.25         | 2,994.19          | 321.34          | 440.22                | 19,997.26            | 65.68                  | 258.72        | 206.91            | 1,626.17                             | 26,472.04        |
| Additions                          | 352.10        | -              | 14.00             | 36.55           | -                     | 2,043.62             | 4.35                   | 31.17         | 101.44            | 103.58                               | 2,686.81         |
| Deletions                          |               |                | (56.82)           |                 |                       | (100.14)             |                        | (4.93)        |                   | (10.10)                              | (171.99)         |
| As at 31 <sup>st</sup> March, 2025 | <b>732.40</b> | <b>181.25</b>  | <b>2,951.37</b>   | <b>357.89</b>   | <b>440.22</b>         | <b>21,940.74</b>     | <b>70.03</b>           | <b>284.96</b> | <b>308.35</b>     | <b>1,719.65</b>                      | <b>28,986.86</b> |
| <b>Accumulated Depreciation</b>    |               |                |                   |                 |                       |                      |                        |               |                   |                                      | -                |
| As at 1 <sup>st</sup> April, 2024  | -             | 23.44          | 789.94            | 10.16           | 32.99                 | 5,107.41             | 11.75                  | 88.80         | 118.63            | 472.04                               | 6,655.16         |
| Additions                          |               | 2.32           | 115.93            | 32.24           | 9.78                  | 1,150.87             | 11.16                  | 33.28         | 48.59             | 148.43                               | 1,552.60         |
| Deletions                          |               |                | (11.24)           |                 |                       | (22.55)              |                        | (4.68)        |                   | (9.59)                               | (48.06)          |
| As at 31 <sup>st</sup> March, 2025 | <b>-</b>      | <b>25.76</b>   | <b>894.63</b>     | <b>42.40</b>    | <b>42.77</b>          | <b>6,235.73</b>      | <b>22.91</b>           | <b>117.40</b> | <b>167.22</b>     | <b>610.88</b>                        | <b>8,159.70</b>  |
| <b>Net Carrying amount</b>         |               |                |                   |                 |                       |                      |                        |               |                   |                                      |                  |
| As at 1 <sup>st</sup> April, 2024  | <b>380.30</b> | <b>157.81</b>  | <b>2,204.25</b>   | <b>311.18</b>   | <b>407.23</b>         | <b>14,889.85</b>     | <b>53.93</b>           | <b>169.92</b> | <b>88.28</b>      | <b>1,154.13</b>                      | <b>19,816.88</b> |
| As at 31 <sup>st</sup> March, 2025 | <b>732.40</b> | <b>155.49</b>  | <b>2,056.74</b>   | <b>315.49</b>   | <b>397.45</b>         | <b>15,705.01</b>     | <b>47.12</b>           | <b>167.56</b> | <b>141.13</b>     | <b>1,108.77</b>                      | <b>20,827.15</b> |

As at 31<sup>st</sup> March, 2024

(₹ in Lakhs)

| Particulars                        | Freehold land | Leasehold land | Factory buildings | Roads & Bridges | Non-Factory buildings | Plant and equipments | Furniture and fixtures | Vehicles      | Office equipments | Electrical installation and fittings | Total            |
|------------------------------------|---------------|----------------|-------------------|-----------------|-----------------------|----------------------|------------------------|---------------|-------------------|--------------------------------------|------------------|
| <b>Gross carrying value</b>        |               |                |                   |                 |                       |                      |                        |               |                   |                                      |                  |
| As at 1 <sup>st</sup> April, 2023  | 349.37        | 181.25         | 2,970.40          |                 | 397.31                | 19,139.69            | 31.78                  | 221.17        | 169.60            | 1,122.47                             | 24,583.04        |
| Additions                          | 30.93         |                | 44.35             | 321.34          | 42.91                 | 921.69               | 33.90                  | 44.28         | 49.94             | 513.41                               | 2,002.75         |
| Deletions                          |               |                | 20.56             |                 | -                     | 64.12                | -                      | 6.73          | 12.63             | 9.71                                 | 113.75           |
| As at 31 <sup>st</sup> March, 2024 | <b>380.30</b> | <b>181.25</b>  | <b>2,994.19</b>   | <b>321.34</b>   | <b>440.22</b>         | <b>19,997.26</b>     | <b>65.68</b>           | <b>258.72</b> | <b>206.91</b>     | <b>1,626.17</b>                      | <b>26,472.04</b> |
| <b>Accumulated Depreciation</b>    |               |                |                   |                 |                       |                      |                        |               |                   |                                      | -                |
| As at 1 <sup>st</sup> April, 2023  | -             | 21.12          | 691.75            |                 | 23.96                 | 4,109.10             | 5.25                   | 65.65         | 89.84             | 375.61                               | 5,382.28         |
| Additions                          |               | 2.32           | 115.63            | 10.16           | 9.03                  | 1,035.37             | 6.50                   | 29.55         | 37.68             | 105.26                               | 1,351.50         |
| Deletions                          |               | -              | 17.44             |                 | -                     | 37.06                | -                      | 6.40          | 8.89              | 8.83                                 | 78.62            |
| As at 31 <sup>st</sup> March, 2024 | <b>-</b>      | <b>23.44</b>   | <b>789.94</b>     | <b>10.16</b>    | <b>32.99</b>          | <b>5,107.41</b>      | <b>11.75</b>           | <b>88.80</b>  | <b>118.63</b>     | <b>472.04</b>                        | <b>6,655.16</b>  |
| <b>Net Carrying amount</b>         |               |                |                   |                 |                       |                      |                        |               |                   |                                      |                  |
| As at 1 <sup>st</sup> April, 2023  | <b>349.37</b> | <b>160.13</b>  | <b>2,278.65</b>   | <b>-</b>        | <b>373.35</b>         | <b>15,030.59</b>     | <b>26.53</b>           | <b>155.52</b> | <b>79.76</b>      | <b>746.86</b>                        | <b>19,200.76</b> |
| As at 31 <sup>st</sup> March, 2024 | <b>380.30</b> | <b>157.81</b>  | <b>2,204.25</b>   | <b>311.18</b>   | <b>407.23</b>         | <b>14,889.85</b>     | <b>53.93</b>           | <b>169.92</b> | <b>88.28</b>      | <b>1,154.13</b>                      | <b>19,816.88</b> |



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 2. Property, Plant and Equipment (Contd.)

As at 31<sup>st</sup> March, 2025

(₹ in Lakhs)

| Particulars                        | Freehold land | Leasehold land | Factory buildings | Non-Factory buildings | Plant and equipments | Furniture and fixtures | Vehicles | Office equipments | Electrical installation and fittings | Total     |
|------------------------------------|---------------|----------------|-------------------|-----------------------|----------------------|------------------------|----------|-------------------|--------------------------------------|-----------|
| As at 1 <sup>st</sup> April, 2022  | 349.37        | 181.25         | 2,816.77          | 398.24                | 16,676.74            | 20.66                  | 237.09   | 133.10            | 748.22                               | 21,561.44 |
| Additions                          | -             | -              | 170.92            | 9.08                  | 2,761.83             | 11.84                  | 22.62    | 40.09             | 376.26                               | 3,392.64  |
| Deletions                          | -             | -              | 17.29             | 10.01                 | 298.88               | 0.72                   | 38.54    | 3.59              | 2.01                                 | 371.04    |
| As at 31 <sup>st</sup> March, 2023 | 349.37        | 181.25         | 2,970.40          | 397.31                | 19,139.69            | 31.78                  | 221.17   | 169.60            | 1,122.47                             | 24,583.04 |
| <b>Accumulated Depreciation</b>    |               |                |                   |                       |                      |                        |          |                   |                                      |           |
| As at 1 <sup>st</sup> April, 2022  | -             | 18.79          | 603.43            | 25.58                 | 3,294.55             | -0.91                  | 63.11    | 62.23             | 301.62                               | 4,368.40  |
| Additions                          | -             | 2.33           | 104.61            | 7.89                  | 969.66               | 6.16                   | 27.22    | 29.87             | 75.82                                | 1,223.56  |
| Deletions                          | -             | -              | 16.29             | 9.51                  | 155.11               | -                      | 24.68    | 2.26              | 1.83                                 | 209.68    |
| As at 31 <sup>st</sup> March, 2023 | -             | 21.12          | 691.75            | 23.96                 | 4,109.10             | 5.25                   | 65.65    | 89.84             | 375.61                               | 5,382.28  |
| <b>Net Carrying amount</b>         |               |                |                   |                       |                      |                        |          |                   |                                      |           |
| As at 1 <sup>st</sup> April, 2022  | 349.37        | 162.46         | 2,213.34          | 372.66                | 13,382.19            | 21.57                  | 173.98   | 70.87             | 446.60                               | 17,193.04 |
| As at 31 <sup>st</sup> March, 2023 | 349.37        | 160.13         | 2,278.65          | 373.35                | 15,030.59            | 26.53                  | 155.52   | 79.76             | 746.86                               | 19,200.76 |

#### (i) Leased Assets

The lease term in respect of assets acquired under finance leases expires within 56-72 years.

#### (ii) Assets given as security for borrowings

All the items of property, plant and equipment of the Group have been given to lenders as security for various borrowing facilities. (Refer Note 17)

#### (iii) Impairment

During the previous year, the Company had assessed recoverable amount of its property, plant and equipment by estimating its value in use. Based on the aforementioned assessment it has been concluded that the recoverable amount is higher than the respective carrying amount except the moulded product division wherein based on assessment, the impairment loss of Rs 420.42 lakhs was identified during the previous year and accordingly, the goodwill recognised of Rs 408.80 Lakhs relating to Moulded products division was fully impaired.

#### (iv) Revision in useful life of certain assets

During the previous year, the Group has reassessed the useful life of certain items of property, plant and equipments under Moulded Products Division in Pakka Limited and based on the assessment, the useful life has been reduced from 25 years to 20 years in respect of Plant and Equipments and 8 years to 5 years in respect of Moulds resulting in additional charge of Rs. 102.90 lakhs in depreciation.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 2. Property, Plant and Equipment (Contd.)

#### (v) Other Notes:

- Property, Plant and Equipment values are carried in the financial statement on their Historic value (Cost of Acquisition).
- Title deeds of all immovable properties of land and buildings which are freehold are in the name of the Company.
- For capital commitments, Refer Note 48
- The Group has not revalued any of its Property, plant and equipment and intangible assets during the year.
- The Group does not have any Benami property, where any proceeding has been initiated or pending against the Group for holding any Benami property

### 3. Capital work in progress (CWIP)

(₹ in Lakhs)

| Particulars                              | Amount           |
|--|------------------|
| <b>Gross carrying value</b>              |                  |
| As at 1 <sup>st</sup> April, 2024        | 4,225.19         |
| Additions                                | 13,394.66        |
| Transfer to PPE                          | -1,729.78        |
| <b>As at 31<sup>st</sup> March, 2025</b> | <b>15,890.07</b> |

(₹ in Lakhs)

| Particulars                              | Amount          |
|--|-----------------|
| <b>Gross carrying value</b>              |                 |
| As at 1 <sup>st</sup> April, 2023        | 1,934.66        |
| Additions                                | 3,682.71        |
| Transfer to PPE                          | -1,392.18       |
| <b>As at 31<sup>st</sup> March, 2024</b> | <b>4,225.19</b> |

(₹ in Lakhs)

| Particulars                              | Amount          |
|--|-----------------|
| <b>Gross carrying value</b>              |                 |
| As at 1 <sup>st</sup> April, 2022        | 1,798.04        |
| Additions                                | 2,557.78        |
| Transfer to PPE                          | -2,421.16       |
| <b>As at 31<sup>st</sup> March, 2023</b> | <b>1,934.66</b> |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 3. Capital work in progress (CWIP) (Contd.)

#### CWIP Ageing Schedule as on 31<sup>st</sup> March, 2025

| Particulars                    | Less than 1 year | 1 to 2 years | 2 to 3 years | More than 3 years | Total     |
|--------------------------------|------------------|--------------|--------------|-------------------|-----------|
| Projects in progress           | 14,858.76        | 1,031.31     | -            | -                 | 15,890.07 |
| Projects temporarily suspended | -                | -            | -            | -                 | -         |

#### CWIP Ageing Schedule as on 31<sup>st</sup> March, 2024

| Particulars                    | Less than 1 year | 1 to 2 years | 2 to 3 years | More than 3 years | Total    |
|--------------------------------|------------------|--------------|--------------|-------------------|----------|
| Projects in progress           | 2,560.64         | 1,292.40     | 330.05       | 42.05             | 4,225.15 |
| Projects temporarily suspended | -                | -            | -            | -                 | -        |

#### CWIP Ageing Schedule as on 31<sup>st</sup> March, 2023

| Particulars                    | Less than 1 year | 1 to 2 years | 2 to 3 years | More than 3 years | Total    |
|--------------------------------|------------------|--------------|--------------|-------------------|----------|
| Projects in progress           | 1,562.56         | 330.05       | 42.05        | -                 | 1,934.66 |
| Projects temporarily suspended | -                | -            | -            | -                 | -        |

Note 3(a): There are no projects whose completion is overdue or has exceeded its cost.

Note 3(b): The amount of expenditures recognised in the carrying amount of capital work in progress in the course of its construction during the year is Rs. 664.57 lakh (Previous year Rs. 632.25 lakh.)

Note 3(c) : Additions to capital work-in-progress include borrowing cost capitalised during the year of Rs. 690.02 Lakh (Previous year Rs. 115.11 Lakh)

### 4. Goodwill and Other Intangible Assets

(₹ in Lakhs)

| Particulars                        | Goodwill<br>(Refer Note 4(B)) | Computer software |
|------------------------------------|-------------------------------|-------------------|
| Gross carrying value               |                               |                   |
| As at 1 <sup>st</sup> April, 2024  | 584.62                        | 197.70            |
| Additions                          | -                             | 2.52              |
| Impairment                         | 408.80                        | -                 |
| As at 31 <sup>st</sup> March, 2025 | 175.82                        | 200.22            |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 4. Goodwill and Other Intangible Assets (Contd.)

(₹ in Lakhs)

| Particulars                        | Goodwill<br>(Refer Note 4(B)) | Computer software |
|------------------------------------|-------------------------------|-------------------|
| <b>Amortisation</b>                |                               |                   |
| As at 1 <sup>st</sup> April, 2024  |                               | 151.45            |
| Additions                          | -                             | 18.18             |
| Deletions                          | -                             |                   |
| As at 31 <sup>st</sup> March, 2025 | -                             | <b>169.63</b>     |
| <b>Net Carrying amount</b>         |                               |                   |
| As at 1 <sup>st</sup> April, 2024  | 584.62                        | 46.25             |
| As at 31 <sup>st</sup> March, 2025 | <b>175.82</b>                 | <b>30.59</b>      |

(₹ in Lakhs)

| Particulars                        | Goodwill<br>(Refer Note 4(B)) | Computer software |
|------------------------------------|-------------------------------|-------------------|
| <b>Gross carrying value</b>        |                               |                   |
| As at 1 <sup>st</sup> April, 2023  | 584.62                        | 191.04            |
| Additions                          | -                             | 127.68            |
| Impairment                         | 408.80                        | -                 |
| As at 31 <sup>st</sup> March, 2024 | <b>175.82</b>                 | <b>318.72</b>     |
| Impairment/ Amortisation           | 408.80                        | -                 |
| As at 31 <sup>st</sup> March, 2024 | 760.44                        | 637.44            |
| <b>Amortisation</b>                |                               |                   |
| As at 1 <sup>st</sup> April, 2023  | -                             | 130.40            |
| Additions                          | -                             | 21.05             |
| Deletions                          | -                             | -                 |
| As at 31 <sup>st</sup> March, 2024 | -                             | <b>151.45</b>     |
| <b>Net Carrying amount</b>         |                               |                   |
| As at 1 <sup>st</sup> April, 2023  | <b>584.62</b>                 | <b>60.64</b>      |
| As at 31 <sup>st</sup> March, 2024 | <b>175.82</b>                 | <b>167.27</b>     |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 4. Goodwill and Other Intangible Assets (Contd.)

(₹ in Lakhs)

| Particulars                              | Goodwill      | Computer software |
|--|---------------|-------------------|
| <b>Gross carrying value</b>              |               |                   |
| As at 1 <sup>st</sup> April, 2022        | 408.80        | 184.79            |
| Additions                                | 175.82        | 6.25              |
| Impairment/ Amortisation                 | -             | -                 |
| <b>As at 31<sup>st</sup> March, 2023</b> | <b>584.62</b> | <b>191.04</b>     |
| <b>Amortisation</b>                      |               |                   |
| As at 1 <sup>st</sup> April, 2022        | -             | 105.35            |
| Additions                                | -             | 25.05             |
| Deletions                                | -             | -                 |
| As at 31 <sup>st</sup> March, 2023       | -             | 130.40            |
| <b>Net Carrying amount</b>               |               |                   |
| As at 1 <sup>st</sup> April, 2022        | <b>408.80</b> | <b>79.44</b>      |
| As at 31 <sup>st</sup> March, 2023       | <b>584.62</b> | <b>60.64</b>      |

#### Note 4(A):

##### Impairment of Goodwill

During the previous year, Goodwill is tested for impairment on annual basis and whenever there is an indication that the recoverable amount of a cash generating unit is less than the recoverable amount of cash generating units is determined based on higher of value in use and fair value less cost to sell.

For the purpose of impairment testing, goodwill is allocated to a CGU representing the lowest level within the Group at which goodwill is monitored for internal management purposes, and which is not higher than the Group's operating segment.

The Group generally uses discounted cash flow method to determine the recoverable amounts. These discounted cashflows use a 5 year projection based on financial forecasts. Cash flow projections take into account past experience and represent management's best estimate about future developments.

Based on the said assessment, Impairment loss of Rs. 420.42 lakhs was identified in the Moulded Products segment during the previous year. Accordingly, the goodwill recognised of Rs. 408.80 relating to Moulded products division was fully impaired.



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 4. Goodwill and Other Intangible Assets (Contd.)

#### 4(B) Right of use Assets

| Particulars                              | Amount        |
|--|---------------|
| <b>Gross carrying value</b>              |               |
| As at 1 <sup>st</sup> April, 2024        | 93.74         |
| Additions                                | 164.61        |
| Deletions                                | -             |
| <b>As at 31<sup>st</sup> March, 2025</b> | <b>258.35</b> |
| <b>Amortisation</b>                      |               |
| As at 1 <sup>st</sup> April, 2024        | 57.29         |
| Additions                                | 47.14         |
| Deletions                                | -             |
| <b>As at 31<sup>st</sup> March, 2025</b> | <b>104.43</b> |
| <b>Net Carrying amount</b>               |               |
| As at 1 <sup>st</sup> April, 2024        | 36.45         |
| As at 31 <sup>st</sup> March, 2025       | 153.92        |

(₹ in Lakhs)

| Particulars                              | Amount       |
|--|--------------|
| <b>Gross carrying value</b>              |              |
| As at 1 <sup>st</sup> April, 2023        | 93.74        |
| Additions                                | -            |
| <b>Deletions</b>                         | <b>-</b>     |
| <b>As at 31<sup>st</sup> March, 2024</b> | <b>93.74</b> |
| <b>Amortisation</b>                      |              |
| As at 1 <sup>st</sup> April, 2023        | 26.04        |
| Additions                                | 31.25        |
| Deletions                                | -            |
| <b>As at 31<sup>st</sup> March, 2024</b> | <b>57.29</b> |
| <b>Net Carrying amount</b>               |              |
| As at 1 <sup>st</sup> April, 2023        | 67.70        |
| As at 31 <sup>st</sup> March, 2024       | 36.45        |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 4. Goodwill and Other Intangible Assets (Contd.)

#### 4(B) Right of use Assets

| (₹ in Lakhs)                             |              |
|--|--------------|
| Particulars                              | Amount       |
| <b>Gross carrying value</b>              |              |
| As at 1 <sup>st</sup> April, 2022        | -            |
| Additions                                | 93.74        |
| <b>Deletions</b>                         | -            |
| <b>As at 31<sup>st</sup> March, 2023</b> | <b>93.74</b> |
| <b>Amortisation</b>                      |              |
| As at 1 <sup>st</sup> April, 2022        | -            |
| Additions                                | 26.04        |
| Deletions                                | -            |
| <b>As at 31<sup>st</sup> March, 2023</b> | <b>26.04</b> |
| <b>Net Carrying amount</b>               |              |
| As at 1 <sup>st</sup> April, 2022        | -            |
| <b>As at 31<sup>st</sup> March, 2023</b> | <b>67.70</b> |

### 5. Intangible Assets Under Development

| (₹ in Lakhs)                             |                   |
|--|-------------------|
| Particulars                              | Computer Software |
| <b>Gross carrying value</b>              |                   |
| As at 1 <sup>st</sup> April, 2024        | 406.00            |
| Additions (Refer Note 5.1)               | 317.74            |
| Deletions                                | -                 |
| <b>As at 31<sup>st</sup> March, 2025</b> | <b>723.74</b>     |

#### Note 5.1

Additions to intangible assets denotes expenditure incurred by the Company during the year relating to intangible assets developed by Pakka Impact Limited, a subsidiary of the Company, Expenses incurred on these assets prior to FY 24-25 are reflected in the books of Pakka Impact Limited, which is proposed to be merged with the Company.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 5. Intangible Assets Under Development (Contd.)

(₹ in Lakhs)

| Particulars                              | Computer Software |
|--|-------------------|
| <b>Gross carrying value</b>              |                   |
| As at 1 <sup>st</sup> April, 2023        | 276.56            |
| Additions                                | 250.46            |
| Deletions                                | (121.02)          |
| <b>As at 31<sup>st</sup> March, 2024</b> | <b>406.00</b>     |

(₹ in Lakhs)

| Particulars                              | Computer Software |
|--|-------------------|
| <b>Gross carrying value</b>              |                   |
| As at 1 <sup>st</sup> April, 2022        | -                 |
| Additions                                | 276.56            |
| Deletions                                | -                 |
| <b>As at 31<sup>st</sup> March, 2023</b> | <b>276.56</b>     |

#### Intangible Asset under Development Ageing Schedule as on 31<sup>st</sup> March, 2025

| Particulars                    | Less than 1 year | 1 to 2 years | 2 to 3 years | More than 3 years | Total  |
|--------------------------------|------------------|--------------|--------------|-------------------|--------|
| Projects in progress           | 317.74           | 250.46       | 141.29       | -                 | 709.49 |
| Projects temporarily suspended | -                | -            | 14.25        | -                 | 14.25  |

Note 5(a): There are no Intangible assets under development whose completion is overdue or has exceeded its cost.

#### Intangible Asset under Development Ageing Schedule as on 31<sup>st</sup> March, 2024

| Particulars                    | Less than 1 year | 1 to 2 years | 2 to 3 years | More than 3 years | Total  |
|--------------------------------|------------------|--------------|--------------|-------------------|--------|
| Projects in progress           | 250.46           | 141.29       | -            | -                 | 391.75 |
| Projects temporarily suspended | -                | 14.25        | -            | -                 | 14.25  |

Note 5(a): There are no Intangible assets under development whose completion is overdue or has exceeded its cost.

#### Intangible Asset under Development Ageing Schedule as on 31<sup>st</sup> March, 2023

| Particulars                    | Less than 1 year | 1 to 2 years | 2 to 3 years | More than 3 years | Total  |
|--------------------------------|------------------|--------------|--------------|-------------------|--------|
| Projects in progress           | 276.56           | -            | -            | -                 | 276.56 |
| Projects temporarily suspended | -                | -            | -            | -                 | -      |

Note 5(a): There are no Intangible assets under development whose completion is overdue or has exceeded its cost.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 6(A) Non - Current Investments in Equity Shares

(₹ in Lakhs)

| Particulars   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>1 <sup>st</sup> April, 2023 |
|---|---------------------------------------|---------------------------------------|--------------------------------------|
| <b>Investments at fair value through profit and loss (FVTPL)</b>  |                                       |                                       |                                      |
| <b>Investment in equity shares (quoted, fully-paid up)</b>  |                                       |                                       |                                      |
| 500 (P.Y.: 500) equity shares of Rs. 2/- each of AMJ Land Holdings Limited                              | 0.23                                  | 0.17                                  | 0.11                                 |
| 100 (P.Y.: 100) equity shares of Rs. 10/- each of Rana Mohendra Papers Limited [Rs. 380 (P.Y. Rs. 380)] | -                                     | -                                     | -                                    |
| 100 (P.Y.: 100) equity shares of Rs. 10/- each of Mukerian Papers Limited                               | 0.01                                  | 0.01                                  | 0.01                                 |
| 100 (P.Y.: 100) equity shares of Rs. 10/- each of Shree Rama Newsprint & Papers Limited                 | 0.03                                  | 0.01                                  | 0.02                                 |
| <b>Total</b>  | <b>0.27</b>                           | <b>0.19</b>                           | <b>0.14</b>                          |
| <b>Aggregate amount of quoted investments and market value thereof</b>                                  | <b>0.27</b>                           | <b>0.19</b>                           | <b>0.14</b>                          |
| <b>Aggregate amount of unquoted investments</b>   | -                                     | -                                     | -                                    |
| <b>Aggregate amount of impairment in value of investments</b>   | -                                     | -                                     | -                                    |

### 6(B) Current Investments in Mutual Funds

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>1 <sup>st</sup> April, 2023 |
|--|---------------------------------------|---------------------------------------|--------------------------------------|
| <b>Investments at fair value through profit and loss</b>   |                                       |                                       |                                      |
| <b>Investment in Mutual Funds (quoted)</b>   |                                       |                                       |                                      |
| Nil units ( P.Y 841960.03 units )(April 2023 841960.03 units) of SBI Corporate Bond Fund-Regular Plan Growth | -                                     | 117.90                                | 110.00                               |
| <b>Total</b>   | <b>-</b>                              | <b>117.90</b>                         | <b>110.00</b>                        |
| <b>Aggregate amount of quoted investments and market value thereof</b>                                       | <b>-</b>                              | <b>117.90</b>                         | <b>110.00</b>                        |
| <b>Aggregate amount of unquoted investments</b>  | -                                     | -                                     | -                                    |
| <b>Aggregate amount of impairment in value of investments</b>  | -                                     | -                                     | -                                    |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 7. Other Non Current Assets

(₹ in Lakhs)

| Particulars                                      | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>1 <sup>st</sup> April, 2023 |
|--|---------------------------------------|---------------------------------------|--------------------------------------|
| Capital Advance ( Refer Note 48 for Commitments) | 6,862.52                              | 1,502.32                              | 164.32                               |
| Less: Provision on above                         | -13.62                                | -13.62                                | -13.62                               |
| Deferred Revenue from EPCG licenses              | -                                     | -                                     | 15.61                                |
| Prepaid Expenses                                 | 34.27                                 | 6.69                                  | 15.15                                |
| Indirect Taxes recoverable                       | 22.04                                 |                                       |                                      |
| Others   | 7.90                                  | 20.87                                 | 20.87                                |
| <b>Total</b>                                     | <b>6,913.11</b>                       | <b>1,516.26</b>                       | <b>202.33</b>                        |

### 8. Inventories

(₹ in Lakhs)

| Particulars                               | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>1 <sup>st</sup> April, 2023 |
|---|---------------------------------------|---------------------------------------|--------------------------------------|
| At lower of cost and net realizable value |                                       |                                       |                                      |
| Raw Materials                             | 6,006.14                              | 5,830.42                              | 5,395.45                             |
| Work in Progress                          | 218.20                                | 123.78                                | 62.54                                |
| Finished Goods                            | 2,306.63                              | 1,851.61                              | 743.04                               |
| Traded goods                              | 165.10                                | 94.57                                 | 193.92                               |
| Pulp                                      | 1.49                                  | 3.40                                  | -                                    |
| Store and Spares                          | 4,487.82                              | 3,200.42                              | 3,360.10                             |
| Scrap                                     | 10.85                                 | 9.85                                  | 13.57                                |
| <b>Total</b>                              | <b>13,196.23</b>                      | <b>11,114.05</b>                      | <b>9,768.62</b>                      |

(i) The method of valuation of inventory has been stated in Note 1.2.7

(ii) Inventories have been given to Lenders as security for borrowings (Refer Note 17)

### 9. Trade Receivables

(₹ in Lakhs)

| Particulars                              | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>1 <sup>st</sup> April, 2023 |
|--|---------------------------------------|---------------------------------------|--------------------------------------|
| Considered good - secured                | -                                     | -                                     | -                                    |
| Considered good - unsecured*             | 4,620.01                              | 3,977.71                              | 2,373.40                             |
| With significant increase in credit risk | 116.66                                | 116.91                                | 175.59                               |
| Credit impaired                          | -                                     | -                                     | -                                    |
| Less: Provision for Expected Credit Loss | -110.53                               | (93.77)                               | -105.18                              |
| <b>Total</b>                             | <b>4,626.14</b>                       | <b>4,000.85</b>                       | <b>2,443.81</b>                      |



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 9. Trade Receivables (Contd.)

As at 31<sup>st</sup> March 2025

(₹ in Lakhs)

| Particulars   | Not Due         | less than 6 Months | 6 Months to 1 years | 1 to 2 Years  | 2 to 3 Years | More than 3 Years | Total           |
|---|-----------------|--------------------|---------------------|---------------|--------------|-------------------|-----------------|
| Undisputed Trade Receivables- Considered Good             | 1789.25         | 2,405.12           | 47.10               | 337.91        | -            | 40.63             | 4,620.01        |
| Undisputed Trade Receivables- Which Have Significant Risk | -               | -                  | -                   | -             | -            | -                 | -               |
| Undisputed Trade Receivables- Credit Impaired             | -               | -                  | -                   | -             | -            | -                 | -               |
| Disputed Trade Receivables- Considered Good               | -               | -                  | -                   | -             | -            | 116.66            | 116.66          |
| Disputed Trade Receivables- Which Have Significant Risk   | -               | -                  | -                   | -             | -            | -                 | -               |
| Disputed Trade Receivables- Credit Impaired               | -               | -                  | -                   | -             | -            | -                 | -               |
| <b>Total</b>  | <b>1,789.25</b> | <b>2,405.12</b>    | <b>47.10</b>        | <b>337.91</b> | <b>-</b>     | <b>157.29</b>     | <b>4,736.67</b> |
| Less: Provision for Expected Credit Loss                  | -               | -                  | -                   | (16.90)       | -            | (93.63)           | (110.53)        |
| <b>Total (Net)</b>  | <b>1,789.25</b> | <b>2,405.12</b>    | <b>47.10</b>        | <b>321.01</b> | <b>-</b>     | <b>63.66</b>      | <b>4,626.14</b> |

As at 31<sup>st</sup> March 2024

(₹ in Lakhs)

| Particulars   | Not Due         | less than 6 Months | 6 Months to 1 years | 1 to 2 Years | 2 to 3 Years | More than 3 Years | Total           |
|---|-----------------|--------------------|---------------------|--------------|--------------|-------------------|-----------------|
| Undisputed Trade Receivables- Considered Good             | 2936.93         | 961.84             | 38.06               | 0.25         | -            | 40.63             | 3,977.71        |
| Undisputed Trade Receivables- Which Have Significant Risk | -               | -                  | -                   | -            | -            | -                 | -               |
| Undisputed Trade Receivables- Credit Impaired             | -               | -                  | -                   | -            | -            | -                 | -               |
| Disputed Trade Receivables- Considered Good               | -               | -                  | -                   | -            | -            | -                 | -               |
| Disputed Trade Receivables- Which Have Significant Risk   | -               | -                  | -                   | -            | -            | 116.91            | 116.91          |
| Disputed Trade Receivables- Credit Impaired               | -               | -                  | -                   | -            | -            | -                 | -               |
| <b>Total</b>  | <b>2936.93</b>  | <b>961.84</b>      | <b>38.06</b>        | <b>0.25</b>  | <b>-</b>     | <b>157.54</b>     | <b>4,094.62</b> |
| Less: Provision for Expected Credit Loss                  | -               | -                  | -                   | (0.01)       | -            | (93.76)           | (93.77)         |
| <b>Total (Net)</b>  | <b>2,936.93</b> | <b>961.84</b>      | <b>38.06</b>        | <b>0.24</b>  | <b>-</b>     | <b>63.78</b>      | <b>4,000.85</b> |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 9. Trade Receivables (Contd.)

As at 31<sup>st</sup> March 2023

(₹ in Lakhs)

| Particulars   | Not Due         | less than 6 Months | 6 Months to 1 years | 1 to 2 Years | 2 to 3 Years | More than 3 Years | Total           |
|---|-----------------|--------------------|---------------------|--------------|--------------|-------------------|-----------------|
| Undisputed Trade Receivables- Considered Good             | 1,950.16        | 391.13             | 14.85               | 1.51         | 15.75        | 43.63             | 2,417.03        |
| Undisputed Trade Receivables- Which Have Significant Risk |                 |                    |                     |              |              |                   | -               |
| Undisputed Trade Receivables- Credit Impaired             |                 |                    |                     |              |              |                   | -               |
| Disputed Trade Receivables- Considered Good               |                 |                    |                     |              |              |                   | -               |
| Disputed Trade Receivables- Which Have Significant Risk   |                 |                    |                     |              |              | 131.96            | 131.96          |
| Disputed Trade Receivables- Credit Impaired               |                 |                    |                     |              |              |                   | -               |
| <b>Total</b>  | 1950.16         | 391.13             | 14.85               | 1.51         | 15.75        | 175.59            | 2,548.99        |
| Less: Provision for Expected Credit Loss                  |                 |                    |                     | (0.08)       | (1.57)       | (103.53)          | (105.18)        |
| <b>Total (Net)</b>  | <b>1,950.16</b> | <b>391.13</b>      | <b>14.85</b>        | <b>1.43</b>  | <b>14.18</b> | <b>72.06</b>      | <b>2,443.81</b> |

#### 9.1 Following are the details for the trade receivables whose credit risk has been assessed individually

(₹ in Lakhs)

| Particulars                                 | As at 31 <sup>st</sup> March, 2025 | As at 31 <sup>st</sup> March, 2024 | As at 31 <sup>st</sup> March, 2023 |
|---|------------------------------------|------------------------------------|------------------------------------|
| Assessed credit risk on an individual basis | 116.66                             | 97.60                              | 112.65                             |
| Less: Loss allowance on above               | -63.16                             | -48.80                             | -56.32                             |
| <b>Total</b>                                | <b>53.50</b>                       | <b>48.80</b>                       | <b>56.33</b>                       |

#### 9.2 The agreed divisional payment terms are : (i) Paper & Pulp - Domestic Sale 20 days, Export Sale 30-90 days. (ii) Moulded - 30 days.

Refer Note 39 (a) & (b) for information about credit risk and market risk of trade receivables.

### 10. Cash and Cash Equivalents

(₹ in Lakhs)

| Particulars                              | As at 31 <sup>st</sup> March, 2025 | As at 31 <sup>st</sup> March, 2024 | As at 31 <sup>st</sup> March, 2023 |
|--|------------------------------------|------------------------------------|------------------------------------|
| Balances with banks in current accounts  | 785.66                             | 5,517.72                           | 90.95                              |
| Fixed Deposit Accounts (Refer Note 10.1) | 5,853.00                           |                                    |                                    |
| Cash in hand                             | 71.60                              | 11.20                              | 9.17                               |
| <b>Total</b>                             | <b>6,710.26</b>                    | <b>5,528.92</b>                    | <b>100.12</b>                      |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 10. Cash and Cash Equivalents (Contd.)

#### Note 10.1

Includes Fixed Deposits with maturity of more than 3 months. Principal amount of these Fixed Deposits can be withdrawn by the Company at any point of time,

### 11A. Other Financial Assets

#### Non Current Assets- Financial Assets

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
| Bank deposits with more than 12 months maturity                          |                                       |                                       |                                       |
| Margin money deposits (restricted, held as lien against bank guarantees) | 0.75                                  | 7.73                                  | 7.33                                  |
| <b>Total</b>   | <b>0.75</b>                           | <b>7.73</b>                           | <b>7.33</b>                           |

### 11B. Bank balances other than cash and cash equivalents

#### Current Assets- Financial Assets

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
| Unpaid dividend account  | 45.81                                 | 46.35                                 | 41.07                                 |
| Margin money deposits (restricted, held as lien against bank guarantees) | 640.26                                | 1,443.57                              | 556.08                                |
| <b>Total</b>   | <b>686.07</b>                         | <b>1,489.92</b>                       | <b>597.15</b>                         |

### 12A.Loans

#### Non Current Assets- Financial Assets

(₹ in Lakhs)

| Particulars                              | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
| Considered good - secured                |                                       |                                       |                                       |
| Considered good - unsecured*             |                                       |                                       |                                       |
| Loans to Employees                       | 135.94                                | 97.21                                 | 3.36                                  |
| With significant increase in credit risk |                                       |                                       |                                       |
| Credit impaired                          |                                       |                                       |                                       |
| Less: Loss allowance                     |                                       |                                       |                                       |
| <b>Total</b>                             | <b>135.94</b>                         | <b>97.21</b>                          | <b>3.36</b>                           |

#### Repayment Term

1. Refer note 38 for related parties
2. Loans to employees are repayable within 36 monthly instalments as per company policy

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 12A.(I). Loans or advances in nature of loans to Related Parties

(₹ in Lakhs)

| Particulars              | For the year ending 31 <sup>st</sup> March 2025             |  | For the year ending 31 <sup>st</sup> March 2024             |  | For the year ending 31 <sup>st</sup> March 2023             |  |
|--------------------------|---|--|---|--|---|--|
|                          | Amount of loan or advance in the nature of loan outstanding | % to the total loans and advances in the nature of loans | Amount of loan or advance in the nature of loan outstanding | % to the total loans and advances in the nature of loans | Amount of loan or advance in the nature of loan outstanding | % to the total loans and advances in the nature of loans |
| Promoters                | -   | -  | -   | -  | -   | -  |
| Directors                | -   | -  | -   | -  | -   | -  |
| Key Managerial Personnel | -   | -  | -   | -  | -   | -  |

### 12B.Loans

#### Non Current Assets- Financial Assets

(₹ in Lakhs)

| Particulars                              | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
| Considered good - secured                | -                                     | -                                     | -                                     |
| Considered good - unsecured              | -                                     | -                                     | -                                     |
| Loans to Employees                       | 153.41                                | 133.94                                | 47.68                                 |
| With significant increase in credit risk | -                                     | -                                     | -                                     |
| Credit impaired                          | -                                     | -                                     | -                                     |
| Less: Loss allowance                     | -                                     | -                                     | -                                     |
| <b>Total</b>                             | <b>153.41</b>                         | <b>133.94</b>                         | <b>47.68</b>                          |

### 12A.(I). Loans or advances in nature of loans to Related Parties

(₹ in Lakhs)

| Particulars              | For the year ending 31 <sup>st</sup> March 2025             |  | For the year ending 31 <sup>st</sup> March 2024             |  | For the year ending 31 <sup>st</sup> March 2023             |  |
|--------------------------|---|--|---|--|---|--|
|                          | Amount of loan or advance in the nature of loan outstanding | % to the total loans and advances in the nature of loans | Amount of loan or advance in the nature of loan outstanding | % to the total loans and advances in the nature of loans | Amount of loan or advance in the nature of loan outstanding | % to the total loans and advances in the nature of loans |
| Promoters                | -   | -  | -   | -  | -   | -  |
| Directors                | -   | -  | -   | -  | -   | -  |
| Key Managerial Personnel | -   | -  | 5.00  | 3.73%  | -   | -  |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 13. Other Financial Assets - Current

(₹ in Lakhs)

| Particulars                  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| Interest accrued but not due | 113.57                                | 22.33                                 | 11.15                                 |
| Export incentives receivable | 145.12                                | 130.62                                | 126.09                                |
| Less: Provision on above     | -63.16                                | -63.16                                | -63.16                                |
| Security Deposits            | 79.91                                 | 69.16                                 | 83.65                                 |
| <b>Total</b>                 | <b>275.46</b>                         | <b>158.95</b>                         | <b>157.73</b>                         |

### 14. Other Current Assets

(₹ in Lakhs)

| Particulars                | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|----------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| Advances to vendors        | 870.49                                | 648.52                                | 1,139.25                              |
| Less: Provision for above  | -2.35                                 | -2.35                                 | -2.35                                 |
| Indirect Taxes recoverable | 2,207.33                              | 495.45                                | 437.04                                |
| Expenses paid in advance   | 153.39                                | 132.17                                | 115.26                                |
| Others                     | 116.55                                | 146.14                                | 58.06                                 |
| <b>Total</b>               | <b>3,345.41</b>                       | <b>1,419.93</b>                       | <b>1,747.26</b>                       |

### 15. Equity Share Capital

(₹ in Lakhs)

| Particulars   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|---|---------------------------------------|---------------------------------------|---------------------------------------|
| <b>Authorised equity share capital</b>                          |                                       |                                       |                                       |
| <b>Equity shares</b>  |                                       |                                       |                                       |
| 5,60,50,000 (P.Y. : 5,60,50,000) Equity shares of Rs. 10/- each | 5,605.00                              | 5,605.00                              | 5,605.00                              |
| <b>Preference shares</b>  |                                       |                                       |                                       |
| 4,00,000 (P.Y. : 4,00,000) Preference shares of Rs. 100/- each  | 400.00                                | 400.00                                | 400.00                                |
| <b>Total</b>  | <b>6,005.00</b>                       | <b>6,005.00</b>                       | <b>6,005.00</b>                       |
| <b>Issued, subscribed and fully paid up</b>                     |                                       |                                       |                                       |
| <b>Equity shares</b>  |                                       |                                       |                                       |
| 4,49,48,100 (P.Y. : 3,91,68,100) Equity shares of Rs. 10/- each | 4,494.81                              | 3,916.81                              | 3,807.85                              |
| <b>Total</b>  | <b>4,494.81</b>                       | <b>3,916.81</b>                       | <b>3,807.85</b>                       |



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 15. Equity Share Capital (Contd.)

#### (i) Movements in equity share capital

(₹ in Lakhs)

| Particulars            | No. of shares                         |                                       |                                       |
|------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
|                        | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
| Opening Balance        | 3,91,68,100                           | 3,80,78,500                           | 3,80,78,500                           |
| Issued during the year | 57,80,000                             | 10,89,600                             | -                                     |
| Closing Balance        | 4,49,48,100                           | 3,91,68,100                           | 3,80,78,500                           |

#### (ii) Terms and rights attached to equity shares

The company has only one class of equity shares having a par value of Rs. 10 per share. Each holder of equity shares is entitled to one vote per share. The company declares and pays dividend in Indian Rupees.

In the event of liquidation of the company, the holders of equity shares will be entitled to receive remaining assets of the company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

#### (iii) Details of shareholders holding more than 5% shares in the company:

(₹ in Lakhs)

| Name of the Shareholder                  | No. of shares                         |                                       |                                       |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
|  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
| Ved Krishna                              | 1,38,44,388                           | 1,38,44,388                           | 1,38,44,388                           |
| % of Share                               | 30.80%                                | 35.35%                                | 36.36%                                |
| Satori Global Limited                    | 33,34,500                             | 33,34,500                             | 33,34,500                             |
| % of Share                               | 7.42%                                 | 8.51%                                 | 8.76%                                 |
| SBI Long term advantage fund - Series VI | 36,00,454                             |                                       |                                       |
| % of Share                               | 8.01%                                 |                                       |                                       |

#### (iv) For the period of 5 years immediately preceding the date as at which the Balance sheet is prepared:

- (a) No shares have been allotted as fully paid up pursuant to the contracts without payments being received in cash
- (b) No bonus shares have been allotted
- (c) No shares have been bought back

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 15. Equity Share Capital (Contd.)

#### (v) Number of shares held by Promoters

(₹ in Lakhs)

| Name of Promoters                | No of shares held at the end of the year 31 <sup>st</sup> March 2025 |                   | No of shares held at the end of the year 31 <sup>st</sup> March 2024 |                   | No of shares held at the end of the year 31 <sup>st</sup> March 2023 |                   |
|----------------------------------|--|-------------------|--|-------------------|--|-------------------|
|                                  | No of shares   | % of total shares | No of shares   | % of total shares | No of shares   | % of total shares |
| Mr. Ved Krishna                  | 1,38,44,388  | 30.80%            | 1,38,44,388  | 35.35%            | 1,38,44,388  | 36.36%            |
| M/s Satori Global Limited        | 33,34,500  | 7.42%             | 33,34,500  | 8.51%             | 33,34,500  | 8.76%             |
| M/s Yash Agro Products Limited   | 9,68,640   | 2.16%             | 9,68,640   | 2.47%             | 9,68,640   | 2.54%             |
| Mrs. Manjula Jhunjhunwala        | 5,56,743   | 1.24%             | 5,56,743   | 1.42%             | 5,56,743   | 1.46%             |
| Krishna kumar Jhunjhunwala (HUF) | 16,000   | 0.04%             | 16,000   | 0.04%             | 16,000   | 0.04%             |

(vi) During the year the Company has allotted 2,57,000 (P.Y. 10,89,600) equity shares at Rs. 82.21 of Tranche I and 1,22,300 equity shares at Rs 118.31 of Tranche II per equity share upon exercise of share options vested in terms of TSOP -2021 plan.

(vii) The Company allotted 54,00,000 equity shares of Rs.10 each at a premium of Rs. 262 per share by way of Preferential allotment. The total premium amounting to Rs. 14,148 lakh has been credited to the Share Premium Account. The Board of Directors approved the allotment of these shares on October 14, 2024.

(vii) The Company issued 36,00,000 warrants of Rs.10 each at a premium of Rs. 262 per share each payable in cash which may be exercised in one or more tranches during the period commencing from the date of allotment of the Warrants until expiry of 12 months. The amount of Rs.2448 Lakhs being part payment received has been included under Money received against share warrants.

### 16. Other Equity

(₹ in Lakhs)

| Particulars                          | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|--------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| Capital Reserve                      | 37.32                                 | 37.32                                 | 37.32                                 |
| Securities Premium                   | 16,161.52                             | 2,374.53                              | 1,172.16                              |
| Employees Share Base payment Reserve | 13.20                                 | 140.24                                | 227.15                                |
| General Reserve                      | 550.00                                | 550.00                                | 550.00                                |
| Retained Earnings                    | 21,740.72                             | 17,988.74                             | 14,860.86                             |
| Other Comprehensive Income           | (239.93)                              | (185.55)                              | (145.08)                              |
| <b>Total</b>                         | <b>38,262.83</b>                      | <b>20,905.28</b>                      | <b>16,702.41</b>                      |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 16. Other Equity (Contd.)

#### 16.1 The movement in other equity

(₹ in Lakhs)

| Particulars   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|---|---------------------------------------|---------------------------------------|---------------------------------------|
| <b>Capital Reserve</b>  |                                       |                                       |                                       |
| Balance at the beginning of the year  | 37.32                                 | 37.32                                 | 37.32                                 |
| Add: transferred during the year  | -                                     | -                                     | -                                     |
| <b>Balance at the end of the year</b>   | <b>37.32</b>                          | <b>37.32</b>                          | <b>37.32</b>                          |
| <b>Securities Premium</b>   |                                       |                                       |                                       |
| Balance at the beginning of the year  | 2,374.53                              | 1,172.16                              | 1,172.16                              |
| Add: Received during the year (on issue of shares upon exercise of share options vested in terms of TSOP-2021 Plan) | 13,591.64                             | 786.79                                | -                                     |
| Add: transferred during the year  | 195.35                                | 415.58                                |                                       |
| <b>Balance at the end of the year</b>   | <b>16,161.52</b>                      | <b>2,374.53</b>                       | <b>1,172.16</b>                       |
| <b>Employees Share Base payment Reserve</b>   |                                       |                                       |                                       |
| Balance at the beginning of the year  | 140.24                                | 227.15                                | -                                     |
| Add: transferred during the year  | 68.32                                 | 328.67                                | 227.15                                |
| Less: transferred during the year   | -195.35                               | (415.58)                              |                                       |
| <b>Balance at the end of the year</b>   | <b>13.20</b>                          | <b>140.24</b>                         | <b>227.15</b>                         |
| <b>General Reserve</b>  |                                       |                                       |                                       |
| Balance at the beginning of the year  | 550.00                                | 550.00                                | 550.00                                |
| Add: transferred during the year  |                                       | -                                     | -                                     |
| <b>Balance at the end of the year</b>   | <b>550.00</b>                         | <b>550.00</b>                         | <b>550.00</b>                         |
| <b>Retained Earnings</b>  |                                       |                                       |                                       |
| Balance at the beginning of the year  | 17,988.74                             | 14,860.86                             | 11,058.74                             |
| Add: Profit for the year  | 3,751.97                              | 4,080.73                              | 4,607.60                              |
| Less: Derecognition of NCI  |                                       | 12.82                                 | 3.31                                  |
| Less: Dividend paid   | -                                     | 940.03                                | 761.57                                |
| Less: Asjustment for Earlier Years  |                                       |                                       | 40.60                                 |
| <b>Balance at the end of the year</b>   | <b>21,740.71</b>                      | <b>17,988.74</b>                      | <b>14,860.86</b>                      |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 16. Other Equity (Contd.)

#### 16.1 The movement in other equity

(₹ in Lakhs)

| Particulars                           | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| <b>Other Comprehensive Income</b>     |                                       |                                       |                                       |
| Balance at the beginning of the year  | (185.55)                              | (145.08)                              | (112.28)                              |
| Add: for the year                     | (32.47)                               | (30.82)                               | (27.03)                               |
| Foreign Currency Transition Reserve   | (21.91)                               | (9.65)                                | 8.67                                  |
| Adjustment for Earlier Years          |                                       |                                       | (14.44)                               |
| <b>Balance at the end of the year</b> | <b>(239.93)</b>                       | <b>(185.55)</b>                       | <b>(145.08)</b>                       |

#### 16.2 Nature and Purpose of Reserves

**Capital Reserve:** Capital reserve includes the amount retained towards the forfeiture of equity shares and preferential warrants. This reserve will be utilized in accordance with the provisions of the Act.

**Securities Premium:** Securities premium is used to record premium received on issue of shares. This reserve will be utilized in accordance with the provisions of the Act.

**Employees Share Base payment Reserve :** Represents fair value of the options granted which is to be expensed out over the life of the vesting period as employee compensation costs reflecting period of receipt of service.

**General Reserve:** General reserve represents free reserves of the Company created through transfer of profits from retained earnings.

**Retained Earnings:** Retained earnings are the profits that the Company has earned till date, less any transfers to general reserve, dividends or other distributions paid to shareholders.

**Other Comprehensive Income:** This includes actuarial gains/ (losses) on employee benefit obligations.

#### 16.3. Dividend distribution made and proposed

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
| <b>Dividend on equity shares declared and paid*</b>  |                                       |                                       |                                       |
| Final dividend for the year ended 31 <sup>st</sup> March 2024 Rs.Nil per share (P.Y.: Rs. 2.40 per share)          | -                                     | 940.03                                | 761.57                                |
| <b>Total</b>   | <b>-</b>                              | <b>940.03</b>                         | <b>761.57</b>                         |
| <b>Proposed dividend on equity shares</b>  |                                       |                                       |                                       |
| Final dividend proposed for the year ended 31 <sup>st</sup> March 2025 Rs. NIL per share (P.Y.: Rs. Nil per share) | -                                     | -                                     | 913.88                                |
| <b>Total</b>   | <b>-</b>                              | <b>-</b>                              | <b>913.88</b>                         |

\* Including amount of Rs 26.15 lakhs paid against shares allotted under TSOP 2021 before record date.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 17. Borrowings

#### (A) Long term borrowings

(₹ in Lakhs)

| Particulars   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|---|---------------------------------------|---------------------------------------|---------------------------------------|
| <b>Secured</b>  |                                       |                                       |                                       |
| Term loans from banks (Refer note a)                                | -                                     | 459.24                                | 1,296.10                              |
| Loans from Non banking Finance Companies (Refer note b)             | 8,349.94                              | 9,596.56                              | -                                     |
| Loan from Government Financial Institution ( PIC UP) (Refer note c) | 516.25                                | 479.07                                | 482.10                                |
| <b>Unsecured</b>  |                                       |                                       |                                       |
| From related parties (Refer note 38)                                | 326.10                                | 564.26                                | 401.12                                |
| Others  | 62.20                                 | 56.80                                 | -                                     |
| <b>Total</b>  | <b>9,254.49</b>                       | <b>11,155.93</b>                      | <b>2,179.32</b>                       |

Refer Note 17.1 for security details

#### (a) Term Loan from Banks

Term Loan from Banks were repaid during the year.

#### (b) Loans from Non Banking Finance Company

##### Terms of repayment and security:

- i. **Loan from Axis Finance Limited** - The loan from Axis Finance Limited is repayable in 20 quarterly installments commencing from 31<sup>st</sup> December 2025 . Tenor of the term loan is 7 years from the date of initial disbursement. Rate of Interest is 9.75 %

The loan is secured by -

1. First Pari Passu charge by way of mortgage over the movable and immovable fixed assets of the Borrower , both present and future
2. Second Pari Passu charge by way of hypothecation over the current assets of the Borrower , both present and future
3. Personal guarantee of Mr.Ved Krishna

The company has created & registered charge of Rs.75 Crores for the said loan.

- ii. **Loan from Aditya Birla Finance Limited** - The loan from Aditya Birla Finance Limited is repayable in 20 quarterly installments commencing 30<sup>th</sup> June 2024. The Applicable interest shall be 10.50 % p.a. payable monthly in arrears.



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 17. Borrowings (Contd.)

This loan is secured by -

1. First Pari Passu charge by way of hypothecation and mortgage over the fixed movable and immovable assets of the Borrower respectively, both present and future
2. Second Pari Passu charge by way of hypothecation over the current assets of the Borrower, both present and future
3. Irrevocable and Unconditional Personal Guarantee of Promoter

The company has created & registered charge of Rs.50 Crores in relation to the said loan."

#### iii. Loan from Pradeshia Industrial & Investment Corporation of Uttar Pradesh Limited (PICUP) -

The above loan is interest free, repayable in the FY 2027-28 and is secured by bank guarantee.

During last year, the tenure of two loans out of total of four loan availed from PICUP due for repayment in FY 2024-25 was extended and the said loans are now repayable in FY 2027-28 and The resultant impact of Rs. 18.06 lakhs has been recognized in the Statement of Profit and Loss during previous year.

#### iv. Loans from Related parties -

The loan from Yash Agro Products Limited & Loan from Ved Krishna are repayable after repayment of loan from Banks (UCO Bank & United Bank).

The loan from Ved Krishna is Interest-free loan.

The loan from Yash Agro Products Limited carries interest rate of 10 %.

#### v) Unsecured Loan from Others

In one of the subsidiaries, a corporate loan has been sought, repayable after 3 years, with a tenure of more than 12 months as on 31<sup>st</sup> March 2024, carrying an interest cost of 12%.

### (B) Short Term Borrowings

(₹ in Lakhs)

| Particulars                                | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
| <b>Secured</b>                             |                                       |                                       |                                       |
| Working capital loans from banks           | 9,926.21                              | 6,047.84                              | 7,405.98                              |
| Current Maturities of long term borrowings | 1,263.31                              | 1,167.40                              | 736.24                                |
| <b>Total</b>                               | <b>11,189.52</b>                      | <b>7,215.24</b>                       | <b>8,142.22</b>                       |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### (a) Working Capital Loans from Banks -

#### i. Working Capital Demand Loan (WCDL) From HDFC Bank -

The company has availed WCDL of Rs.60 crores during the year. The rate of interest for the same is 8.75% p.a.or as may be decided at the time of WCDL disbursal time to time.

This is secured by -

**Current Assets :** First Pari Passu charge with other WC lenders over entire current assets of the company consisting of Raw Material, Stock in Process, FG, Stores and spares and receivables.

**Movable Fixed Assets :** Second Pari Passu charge on entire current and future Movable fixed assets of the Company.

**Factory Land and Building :** Second Pari Passu charge with other lenders on Company Plant, Property Land and Building of the Company.

**Personal Guarantee:** Personal Guarantee of Shri. Ved Krishna and Mrs. Manjula Jhunjhunwala

**Corporate Guarantee :** Corporate Guarantee of M/s Yash Agro Products Ltd and M/s Satori Global Ltd""

#### ii. Cash Credit from Axis Bank -

Cash Credit availed during the year amounted to Rs.40 crores. The applicable interest rate ranges from 9.20% to 9.30%.

This is secured by -

- Primary: First pari passu charge by way of hypothecation over the current assets of the Borrower, present and future.
  - Collateral: Second pari passu charge by way of mortgage over the fixed movable and immovable assets of the Borrower, present and future.
1. Land Buildong at Yash Nagar parakhan Faizabad Uttar Pradesh 224135, Mohalla -Rampur, Halwara, Plot no. 149, 199, 40, 185, 187 (Ga), 242, 196, 187 (AngO, 128, 139, 142 (kha), 144, 174, 184, 187, 384, 187 (k), 187 (kha), 187 (gha), 183, 195
  2. Parakaha and khata no.283, plot no. 21, 22, 23 Khata no.25, Plot no. 4mi, 5mi, 6mi, 7mi. Mauja Rampur Halwara & Parkhan, Per Haweli Awadh Distt-Faizabad 9Now Ayodhya). Total (2761 Hec). The property stands in the name of borrower and has RV of Rs 94.92 Cr as per valuation dated 22.01.2025.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 17.1. Repayment terms:

#### a) Borrowing Secured Against Current Assets

As at 31<sup>st</sup> March 2025

(₹ in Lakhs)

| Name of the Bank                              | Quarter ended | Details of security provided | Amount as per Books | Amount reported in quarterly returns | Amount of Difference | Reasons for Material Discrepancies   |
|---|---------------|------------------------------|---------------------|--------------------------------------|----------------------|--|
| Consortium Bankers Led By State Bank of India | 30-Jun-24     | Inventory                    | 10,295.87           | 10,128.19                            | 167.68               | Variance of Rs.143.64 Lakhs is due to Stock in Process reported in Stock Statement of Rs.24.93 Lakhs while the same reported in financial Rs.168.57 Lakhs. |
|   |               | Receivable upto 6 Month      | 4,183.50            | 4,182.86                             | 0.64                 |  |
|   | 30-Sep-24     | Inventory                    | 8,647.16            | 8,498.34                             | 148.82               | Valuation/Sales Return Impact 141.35 Lakhs. Provision in BS of IND AS 99.13 Lakhs  |
|   |               | Receivable upto 6 Month      | 4,374.29            | 4,528.32                             | -154.03              |  |
|   | 31-Dec-24     | Inventory                    | 10,437.88           | 9,031.91                             | 1,405.97             | Capex Inventory 1532.09/Valuation/Sales Return Impact 188.01 Lakhs.  |
|   |               | Receivable upto 6 Month      | 4,933.43            | 5,036.96                             | -103.53              |  |
|   | 31-Mar-25     | Inventory                    | 13,196.37           | 12,139.58                            | 1,056.79             | Capex Inventory 1023.49/Valuation/Sales Return Impact 22.89 Lakhs .  |
|   |               | Receivable upto 6 Month      | 4,501.33            | 4,211.81                             | 289.52               |  |

As at 31<sup>st</sup> March 2024

(₹ in Lakhs)

| Name of the Bank                              | Quarter ended | Details of security provided | Amount as per Books | Amount reported in quarterly returns | Amount of Difference | Reasons for Material Discrepancies |
|---|---------------|------------------------------|---------------------|--------------------------------------|----------------------|------------------------------------|
| Consortium Bankers Led By State Bank of India | 30-Jun-23     | Inventory                    | 9,215.84            | 9,215.84                             | -                    |                                    |
|   |               | Receivable upto 6 Month      | 1,944.15            | 1,944.15                             | -                    |                                    |
|   | 30-Sep-23     | Inventory                    | 6,368.97            | 6,368.97                             | -                    |                                    |
|   |               | Receivable upto 6 Month      | 2,809.06            | 2,809.06                             | -                    |                                    |
|   | 31-Dec-23     | Inventory                    | 6,987.43            | 6,987.43                             | -                    |                                    |
|   |               | Receivable upto 6 Month      | 3,569.66            | 3,569.66                             | -                    |                                    |
|   | 31-Mar-24     | Inventory                    | 11,114.05           | 11,114.05                            | -                    |                                    |
|   |               | Receivable upto 6 Month      | 3,805.41            | 3,805.41                             | -                    |                                    |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 17.1. Repayment Terms: (Contd.)

As at 31<sup>st</sup> March 2023

(₹ in Lakhs)

| Name of the Bank                              | Quarter ended | Details of security provided | Amount as per Books | Amount reported in quarterly returns | Amount of Difference | Reasons for Material Discrepancies |
|---|---------------|------------------------------|---------------------|--------------------------------------|----------------------|------------------------------------|
| Consortium Bankers Led By State Bank of India | 30-Jun-23     | Inventory                    | 8,344.24            | 8,344.24                             | -                    |                                    |
|   |               | Receivable upto 6 Month      | 1,993.61            | 1,993.61                             | -                    |                                    |
|   | 30-Sep-23     | Inventory                    | 6,554.84            | 6,554.84                             | -                    |                                    |
|   |               | Receivable upto 6 Month      | 2,269.82            | 2,269.82                             | -                    |                                    |
|   | 31-Dec-23     | Inventory                    | 6,612.53            | 6,612.53                             | -                    |                                    |
|   |               | Receivable upto 6 Month      | 2,395.77            | 2,395.77                             | -                    |                                    |
|   | 31-Mar-24     | Inventory                    | 9,768.62            | 9,768.62                             | -                    |                                    |
|   |               | Receivable upto 6 Month      | 2,236.10            | 2,236.10                             | -                    |                                    |

### e) Scheduled repayments ( Contractual repayments)

(₹ in Lakhs)

| Particulars                | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|----------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| Within one year            | 11,206.21                             | 7,215.24                              | 8,142.22                              |
| Between one to five years* | 9,439.98                              | 10,793.23                             | 2,245.15                              |
| Over five years*           | -                                     | 200.00                                | 152.07                                |

\*The above excludes Ind AS adjustments

Refer note 39 (b) (II) & (III) on Interest rate risk and Liquidity Risk respectively.

f) Term Loan and working capital loans availed from Banks, NBFCs & Government Financial Institution have been utilised for the purpose, for which they have been raised.

### 18A. Lease Liabilities

#### Non Current Liabilities- Financial liabilities

(₹ in Lakhs)

| Particulars       | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|-------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| Lease Liabilities | 114.38                                | 5.98                                  | 39.82                                 |
| <b>Total</b>      | <b>114.38</b>                         | <b>5.98</b>                           | <b>39.82</b>                          |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 18B. Lease Liabilities

#### Current Liabilities- Financial liabilities

(₹ in Lakhs)

| Particulars       | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|-------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| Lease Liabilities | 38.43                                 | 33.84                                 | 30.63                                 |
| <b>Total</b>      | <b>38.43</b>                          | <b>33.84</b>                          | <b>30.63</b>                          |

### 19. Other Financial Liabilities

(₹ in Lakhs)

| Particulars                      | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|----------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| Security deposits from customers | 430.50                                | 430.50                                | 337.50                                |
| Payable on capital goods         | 1,453.55                              | 311.76                                | 98.40                                 |
| <b>Total</b>                     | <b>1,884.05</b>                       | <b>742.26</b>                         | <b>435.90</b>                         |

### 20. Deferred Tax Liabilities (net)

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
| <b>Tax effect of items constituting deferred tax liability</b> |                                       |                                       |                                       |
| On difference between book balance and tax balance of PPE      | 2254.23                               | 2,627.96                              | 2,448.06                              |
| <b>Tax effect of items constituting deferred tax liability</b> | <b>2,254.23</b>                       | <b>2,627.96</b>                       | <b>2,448.06</b>                       |
| <b>Tax effect of items constituting deferred tax assets</b>    |                                       |                                       |                                       |
| Provision on employee benefits                                 | 223.68                                | 208.42                                | 205.77                                |
| Provision for Share Based Payment                              | 3.32                                  | 40.84                                 | 66.15                                 |
| Others   | (43.38)                               | (96.57)                               | (212.35)                              |
| Acquisition through business combination                       | -                                     | 36.05                                 | 36.05                                 |
| <b>Tax effect of items constituting deferred tax assets</b>    | <b>183.62</b>                         | <b>188.74</b>                         | <b>95.62</b>                          |
| <b>Total</b>   | <b>2,070.61</b>                       | <b>2,439.22</b>                       | <b>2,352.44</b>                       |



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 21. Other Non Current Liabilities

(₹ in Lakhs)

| Particulars                        | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| <b>Deferred Revenue:</b>           |                                       |                                       |                                       |
| Capital Subsidy                    | 20.00                                 | 24.00                                 | 28.00                                 |
| Government loan under PICUP scheme | 110.82                                | 149.76                                | 128.75                                |
| EPCG obligation                    | 89.21                                 | 44.23                                 | -                                     |
| <b>Total</b>                       | <b>220.03</b>                         | <b>217.99</b>                         | <b>156.75</b>                         |

### 22. Trade Payables

(₹ in Lakhs)

| Particulars                              | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
| <b>Trade payables:</b>                   |                                       |                                       |                                       |
| - Dues to micro and small enterprises    | 358.41                                | 305.30                                | 286.96                                |
| - Other than micro and small enterprises | 1,163.44                              | 972.38                                | 617.02                                |
| <b>Total</b>                             | <b>1,521.85</b>                       | <b>1,277.68</b>                       | <b>903.98</b>                         |

#### 22.1 Disclosure under Section 22 of Micro, Small and Medium enterprises development (MSMED Act, 2006)

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
| Principal amount due and remaining unpaid  | 358.41                                | 305.30                                | 286.96                                |
| Interest due and unpaid on the above amount  | -                                     | -                                     | -                                     |
| Interest paid by the Group in terms of section 16 of the Micro, Small and Medium enterprises Act, 2006 | -                                     | -                                     | -                                     |
| Payment made beyond the appointed day during the year  | -                                     | -                                     | -                                     |
| Interest due and payable for the period of delay   | -                                     | -                                     | -                                     |
| Interest accrued and remaining unpaid  | -                                     | -                                     | -                                     |
| Amount of further interest remaining due and payable   | -                                     | -                                     | -                                     |

Under the Micro, Small and Medium Enterprises Development Act, 2006 ("MSMED Act"), certain disclosures are required to be made relating to MSME. On the basis of the information and records available with the Company's management, dues to MSME have been determined to the extent such parties have been identified on the basis of information collected till the reporting date and has been relied upon by the Statutory Auditors. The Management has not provided for interest due (if any) to these MSME parties basis, no claim being made for the same and management representation that the same would be waived. The disclosures as required by Section 22 of the MSMED Act are given above.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 22.2 Trade Payables

For the year ended 31<sup>st</sup> March 2025

(₹ in Lakhs)

| Particulars            | Outstanding for following periods from due date of payment |                  |             |             |                   |                 |
|------------------------|--|------------------|-------------|-------------|-------------------|-----------------|
|                        | Not due  | less than 1 year | 1-2 years   | 2-3 years   | More than 3 years | Total           |
| MSME                   | 358.41   | -                | -           | -           | -                 | 358.41          |
| Others                 | 327.19   | 825.49           | 8.43        | 2.34        | -                 | 1,163.45        |
| Disputed dues - MSME   | -  | -                | -           | -           | -                 | -               |
| Disputed dues - Others | -  | -                | -           | -           | -                 | -               |
| <b>Total</b>           | <b>685.60</b>  | <b>825.49</b>    | <b>8.43</b> | <b>2.34</b> | <b>-</b>          | <b>1,521.86</b> |

For the year ended 31<sup>st</sup> March 2024

(₹ in Lakhs)

| Particulars            | Outstanding for following periods from due date of payment |                  |             |           |                   |                 |
|------------------------|--|------------------|-------------|-----------|-------------------|-----------------|
|                        | Not due  | less than 1 year | 1-2 years   | 2-3 years | More than 3 years | Total           |
| MSME                   | 305.30   | -                | -           | -         | -                 | 305.30          |
| Others                 | 766.51   | 199.95           | 5.92        | -         | -                 | 972.38          |
| Disputed dues - MSME   | -  | -                | -           | -         | -                 | -               |
| Disputed dues - Others | -  | -                | -           | -         | -                 | -               |
| <b>Total</b>           | <b>1,071.81</b>  | <b>199.95</b>    | <b>5.92</b> | <b>-</b>  | <b>-</b>          | <b>1,277.68</b> |

For the year ended 31<sup>st</sup> March 2023

(₹ in Lakhs)

| Particulars            | Outstanding for following periods from due date of payment |                  |             |           |                   |               |
|------------------------|--|------------------|-------------|-----------|-------------------|---------------|
|                        | Not due  | less than 1 year | 1-2 years   | 2-3 years | More than 3 years | Total         |
| MSME                   | 286.96   | -                | -           | -         | -                 | 286.96        |
| Others                 | 353.59   | 257.20           | 6.23        | -         | -                 | 617.02        |
| Disputed dues - MSME   | -  | -                | -           | -         | -                 | -             |
| Disputed dues - Others | -  | -                | -           | -         | -                 | -             |
| <b>Total</b>           | <b>640.55</b>  | <b>257.20</b>    | <b>6.23</b> | <b>-</b>  | <b>-</b>          | <b>903.98</b> |

### 23. Other Financial Liabilities

(₹ in Lakhs)

| Particulars                                 | As at 31 <sup>st</sup> March, 2025 | As at 31 <sup>st</sup> March, 2024 | As at 31 <sup>st</sup> March, 2023 |
|---|------------------------------------|------------------------------------|------------------------------------|
|   |                                    |                                    |                                    |
| Interest accrued but not due on borrowings* | 44.37                              | 19.48                              | 12.50                              |
| <b>Total</b>                                | <b>44.37</b>                       | <b>19.48</b>                       | <b>12.50</b>                       |

\*Includes Interest payable to related party Rs.16.60 lacs. (P.Y. Rs.12.50 lacs). Refer note 38.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 24. Other Current Liabilities

(₹ in Lakhs)

| Particulars   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|---|---------------------------------------|---------------------------------------|---------------------------------------|
| Current maturities on deferred revenue on capital subsidy | 4.00                                  | 4.00                                  | 4.00                                  |
| Advance from customers                                    | 151.92                                | 220.09                                | 352.36                                |
| Statutory liabilities                                     | 161.78                                | 428.49                                | 470.04                                |
| Unpaid dividend   | 47.19                                 | 47.74                                 | 42.45                                 |
| Others  | 1,538.85                              | 1,095.91                              | 1,320.67                              |
| <b>Total</b>  | <b>1,903.74</b>                       | <b>1,796.23</b>                       | <b>2,189.52</b>                       |

### 25A. Provisions

#### Non Current Liabilities

(₹ in Lakhs)

| Particulars                            | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
| Provision for Gratuity (Refer note 37) | 27.64                                 |                                       |                                       |
| Provision for Leave Encashment         | 118.51                                | 5.50                                  | 3.60                                  |
| <b>Total</b>                           | <b>146.15</b>                         | <b>5.50</b>                           | <b>3.60</b>                           |

### 25B. Provisions

#### Current Liabilities

(₹ in Lakhs)

| Particulars                            | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|--|---------------------------------------|---------------------------------------|---------------------------------------|
| Provision for Gratuity (Refer note 37) | 52.71                                 | 63.15                                 | 141.77                                |
| Provision for Leave Encashment         | 4.85                                  | 98.12                                 | 77.01                                 |
| <b>Total</b>                           | <b>57.56</b>                          | <b>161.27</b>                         | <b>218.78</b>                         |

### 26. Current Tax Liabilities (Net)

(₹ in Lakhs)

| Particulars                               | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 | As at<br>31 <sup>st</sup> March, 2023 |
|---|---------------------------------------|---------------------------------------|---------------------------------------|
| Taxes paid (Net of taxes paid in advance) | 193.52                                | 520.72                                | 139.27                                |
| <b>Total</b>                              | <b>193.52</b>                         | <b>520.72</b>                         | <b>139.27</b>                         |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 27. Revenue From Operations

(₹ in Lakhs)

| Particulars                      | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|----------------------------------|--|--|
| <b>Sale of Products</b>          |  |  |
| Paper, Pulp and related products |  |  |
| Within India*                    | 22,748.54  | 24,966.33  |
| Outside India                    | 12,386.32  | 10,045.29  |
| Moulded Products                 |  |  |
| Within India                     | 5,326.82   | 5,300.32   |
| Outside India                    | 142.40   | 162.35   |
| <b>Total</b>                     | <b>40,604.08</b>                                   | <b>40,474.29</b>                                   |

\*Refer note 38 for sale to Related parties

### 28. Other Income

(₹ in Lakhs)

| Particulars   | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|--|--|
| Interest received on fixed deposit and others               | 414.87   | 121.26   |
| Interest received on Income Tax Refund                      | 3.10   |  |
| Export incentives   | 258.52   | 231.11   |
| Subsidy received**  | 170.73   | 161.47   |
| Investments measured at FVTPL                               | 0.08   | 7.96   |
| Gain on sale of property, plant and equipment               | 3.61   | 44.87  |
| Profit on redemption of Mutual Fund                         | 4.01   |  |
| Excess provision for expenses in earlier years written back | 132.30   | 11.42  |
| Net Gain on foreign currency translation                    | 258.35   | 118.89   |
| Miscellaneous income  | 223.21   | 165.80   |
| Balances written back                                       |  | 0.20   |
| <b>Total</b>  | <b>1,468.80</b>                                    | <b>862.98</b>                                      |

\*\* During the year, the Company received an Interest subsidy of Rs. 161.47 lakhs (net of administrative charges) from the Government of Uttar Pradesh under the MSME 2017 policy.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 29. Cost of Materials Consumed

(₹ in Lakhs)

| Particulars                | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|----------------------------|--|--|
| Raw material consumed      | 10,220.16  | 9,493.68   |
| Chemicals consumed         | 3,314.24   | 3,339.80   |
| Stores & spares consumed   | 1,926.48   | 2,000.83   |
| Packing materials consumed | 807.13   | 745.92   |
| <b>Total</b>               | <b>16,268.01</b>                                   | <b>15,580.23</b>                                   |

### 30. Changes in inventories of finished goods, stock-in-trade and work-in-progress

(₹ in Lakhs)

| Particulars                | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|----------------------------|--|--|
| <b>Opening Stock</b>       |  |  |
| Finished Goods*            | 1,851.61   | 743.04   |
| Pulp                       | 3.40   | -  |
| Work in Progress           | 123.78   | 62.54  |
| <b>Total Opening Stock</b> | <b>1,978.79</b>                                    | <b>805.58</b>                                      |
| <b>Closing Stock</b>       |  |  |
| Finished Goods*            | 2,308.12   | 1,851.61   |
| Pulp                       | -  | 3.40   |
| Work in Progress           | 218.20   | 123.78   |
| <b>Total Closing Stock</b> | <b>2,526.32</b>                                    | <b>1,978.79</b>                                    |
| <b>Total</b>               | <b>(547.53)</b>                                    | <b>(1,173.21)</b>                                  |

\* Includes Kraft paper, poster paper and moulded products.



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 31. Employee Benefit Expenses

(₹ in Lakhs)

| Particulars                               | For the year ended<br>31 <sup>st</sup> March,2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|---|--|
| Salary, wages, bonuses and incentives     | 4,271.47  | 3,627.29   |
| Directors remuneration*                   | 282.93  | 267.44   |
| Contribution to provident and other funds | 156.80  | 137.87   |
| Share Based Payment                       | 68.32   | 328.67   |
| Defined benefit plan expenses             | 83.81   | 77.90  |
| Workmen and staff welfare expenses        | 321.56  | 287.17   |
| <b>Total</b>                              | <b>5,184.89</b>                                   | <b>4,726.34</b>                                    |

\* Refer note 38 for payments made to Related parties

### 32. Finance Costs

(₹ in Lakhs)

| Particulars   | For the year ended<br>31 <sup>st</sup> March,2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|---|--|
| Interest on   |   |  |
| - Term loan   | 168.48  | 260.87   |
| - Others  | 731.44  | 512.80   |
| Net loss on foreign currency translation and transactions | -   | -  |
| Bank and documentation charges                            | 148.71  | 126.82   |
| <b>Total</b>  | <b>1,048.63</b>                                   | <b>900.49</b>                                      |

### 33. Depreciation and Amortisation Expense

(₹ in Lakhs)

| Particulars                                    | For the year ended<br>31 <sup>st</sup> March,2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|--|---|--|
| Depreciation on property, plant and equipment  | 1,529.27  | 1,351.51   |
| Amortisation on intangible assets & ROU Assets | 65.32   | 52.30  |
| <b>Total</b>                                   | <b>1,594.59</b>                                   | <b>1,403.81</b>                                    |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 34. Other Expenses

(₹ in Lakhs)

| Particulars   | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|--|--|
| Operating Expenses  |  |  |
| Power and Fuel  | 5,264.04   | 6,858.01   |
| Contractor Wages  | 842.35   | 756.92   |
| Effluent Treatment Expenses   | 132.00   | 113.89   |
| Repairs and Maintenance   |  |  |
| - Building  | -  | 166.66   |
| - Machinery   | 573.46   | 495.93   |
| - Others  | 280.10   | 217.68   |
| Freight, Handling and Other Sales and Distribution expenses             | 2,290.26   | 1,466.67   |
| Commission on sales   | 279.19   | 346.30   |
| Others  |  |  |
| Rent  | 98.82  | 64.78  |
| Insurance   | 164.07   | 146.01   |
| Travelling and Conveyance   | 487.24   | 426.40   |
| Legal professional and consultation charges                             | 895.80   | 509.33   |
| Auditor's Remuneration (refer note below)                               | 20.75  | 21.87  |
| Subscription and Donation   | 162.09   | 135.69   |
| Amortisation of deferred income on EPCG license                         | -  | 15.61  |
| Research and development expenses                                       | 70.10  | 52.49  |
| Printing and Stationery   | 27.68  | 28.52  |
| Communication cost  | 65.12  | 38.83  |
| Advertisement and Publicity   | 9.89   | 21.81  |
| Business Promotion Expenses   | 293.58   | 227.09   |
| Loss on Assets Sold / Discarded/scrapped                                | 110.10   | 28.61  |
| Loss on sale of export incentives                                       | 2.42   | 2.27   |
| Exchange Fluctuation (net)  | 21.03  |  |
| Fair valuation of investments   | -  | -  |
| Intangible assets incl. Intangible assets under development written off | 162.32   |  |
| Provision for impairment of Goodwill                                    | 5.40   | 408.80   |
| Provision for impairment of Investment (Refer Note 6A)                  |  |  |
| Manglam Farm Expenses   | 16.43  | 21.90  |
| Provision for doubtful receivables and others                           | 16.76  | 72.17  |
| CSR Expenditure   | 127.88   | 58.50  |
| Miscellaneous Expenses  | 139.06   | 234.36   |
| Administrative Expenses   | 150.92   | -  |
| <b>Total</b>  | <b>12,708.82</b>                                   | <b>12,937.10</b>                                   |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### Note 34a:

(₹ in Lakhs)

| Particulars                   | For the year ended<br>31 <sup>st</sup> March,2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|-------------------------------|---|--|
| <b>As Auditors</b>            | 9.62  | 10.30  |
| For Limited Review            | 5.25  | 5.25   |
| For certification             | 2.60  | 3.10   |
| For Reimbursement of Expenses | 3.28  | 3.22   |
| <b>Total</b>                  | <b>20.75</b>                                      | <b>21.87</b>                                       |

### 35. Tax Expenses

#### (a) Amounts recognized in profit and loss

(₹ in Lakhs)

| Particulars   | For the year ended<br>31 <sup>st</sup> March,2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|---|--|
| <b>Current tax expense</b>                            |   |  |
| Current year  | 1,754.42  | 2,295.40   |
| Changes in estimates relating to prior years          | (351.41)  | 2.36   |
| <b>Total</b>  | <b>1,403.01</b>                                   | <b>2,297.76</b>                                    |
| <b>Deferred tax expense</b>                           |   |  |
| Origination and reversal of temporary differences     | (357.69)  | 99.43  |
| <b>Total</b>  | <b>(357.69)</b>                                   | <b>99.43</b>                                       |
| <b>Tax expense recognized in the income statement</b> | <b>1,045.32</b>                                   | <b>2,397.19</b>                                    |

#### (b) Amounts recognized in other comprehensive income

(₹ in Lakhs)

| Particulars  | For the year ended 31 <sup>st</sup> March,2025 |                          |                                |               | For the year ended 31 <sup>st</sup> March, 2024 |                          |                                |               |
|--|--|--------------------------|--------------------------------|---------------|---|--------------------------|--------------------------------|---------------|
|  | Before tax                                     | Tax (expense)<br>benefit | Foreign Currency<br>Transition | Net of tax    | Before tax                                      | Tax (expense)<br>benefit | Foreign Currency<br>Transition | Net of tax    |
| <b>Items that will not be reclassified to<br/>profit or loss</b> |  |                          |                                |               |   |                          |                                |               |
| Remeasurements of the defined<br>benefit plans                   | -43.39   | 10.92                    | -21.91                         | -54.38        | -43.48  | 12.66                    | -9.65                          | -40.47        |
|  | <b>-43.39</b>                                  | <b>10.92</b>             | <b>-21.91</b>                  | <b>-54.38</b> | <b>-43.48</b>                                   | <b>12.66</b>             | <b>-9.65</b>                   | <b>-40.47</b> |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 35. Tax Expenses (Contd.)

#### (c) Reconciliation of effective tax rate

(₹ in Lakhs)

| Particulars                                   | For the year ended 31 <sup>st</sup> March, 2025 |                 | For the year ended 31 <sup>st</sup> March, 2024 |                 |
|---|---|-----------------|---|-----------------|
|   | %   | Amount          | %   | Amount          |
| <b>Profit before tax</b>                      |   | <b>4,797.28</b> |   | <b>6,477.92</b> |
| Tax using the Company's domestic tax rate     | 25.17%  | 1,207.38        | 29.12%  | 1,886.37        |
| <b>Tax effect of:</b>                         |   |                 |   |                 |
| Due to permanent differences                  | -5.44%  | -260.88         | -6.40%  | -414.60         |
| Ind AS adjustments                            | 0.54%   | 25.79           | 6.08%   | 393.61          |
| Other Comprehensive Income                    | 0.23%   | 10.92           | 0.20%   | 12.66           |
| Due to Rate change for Subsidiary             | 10.06%  | 482.68          | 2.37%   | 153.35          |
| Reversal of Deferred Tax due to rate changed* | -6.76%  | (324.26)        | 0.00%   | 0.00            |
| Due to temporary differences                  | 5.09%   | 244.18          | 4.25%   | 275.19          |
| <b>Effective income tax rate</b>              | <b>28.89%</b>                                   | <b>1,385.80</b> | <b>35.61%</b>                                   | <b>2,306.58</b> |

\*During the year, the Holding Company has exercised the option governed by section 115BAA of the Income Tax Act, 1961, the applicable tax rate for the Company for the year ended 31<sup>st</sup> March, 2025 was 25.17% (Previous Year: 29.12%) and as a result, tax expenses for the year ended 31<sup>st</sup> March, 2025 is net of reversal of deferred tax of Rs.324.26 lakhs provided in earlier years.

#### (d) Movement in deferred tax

(₹ in Lakhs)

| Particulars   | For the year ended 31 <sup>st</sup> March, 2025 |                                 |                      |                 |                       |                           |
|---|---|---------------------------------|----------------------|-----------------|-----------------------|---------------------------|
|   | Net balance<br>1 <sup>st</sup> April, 2024      | Recognized in<br>profit or loss | Recognized<br>in OCI | Net             | Deferred<br>tax asset | Deferred<br>tax liability |
| Deferred tax (Asset)/Liabilities                          |   |                                 |                      |                 |                       |                           |
| On difference between book balance and tax balance of PPE | 2,627.96  | -373.73                         |                      | 2,254.23        |                       | 2,254.23                  |
| Provision on employee benefits                            | -208.42   | -26.18                          | 10.92                | -223.68         | 223.68                | -                         |
| Provision for Share Based Payment                         | -40.84  | 37.52                           |                      | -3.32           | 3.32                  | -                         |
| Others  | 96.57   | -17.14                          |                      | 79.43           |                       | 79.43                     |
| Acquisition through business combination                  | -36.05  | -                               |                      | -36.05          | 36.05                 | -                         |
| <b>Tax assets (Liabilities) (Net)</b>                     | <b>2,439.22</b>                                 | <b>-379.53</b>                  | <b>10.92</b>         | <b>2,070.61</b> | <b>263.05</b>         | <b>2,333.66</b>           |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 35. Tax Expenses (Contd.)

#### (d) Movement in deferred tax

(₹ in Lakhs)

| Particulars   | For the year ended 31 <sup>st</sup> March, 2025 |                                 |                      |                 |                       |                           |
|---|---|---------------------------------|----------------------|-----------------|-----------------------|---------------------------|
|   | Net balance<br>1 <sup>st</sup> April, 2023      | Recognized in<br>profit or loss | Recognized<br>in OCI | Net             | Deferred<br>tax asset | Deferred<br>tax liability |
| Deferred tax (Asset)/Liabilities                          |   |                                 |                      |                 |                       |                           |
| On difference between book balance and tax balance of PPE | 2,448.06  | 179.90                          | -                    | 2,627.96        | -                     | 2,627.96                  |
| Provision on employee benefits                            | -205.77   | -15.31                          | 12.66                | -208.42         | 208.42                | -                         |
| Provision for Share Based Payment                         | -66.15  | 25.31                           | -                    | -40.84          | 40.84                 | -                         |
| Others  | 212.35  | -115.78                         | -                    | 96.57           | -                     | 96.57                     |
| Acquisition through business combination                  | -36.05  | -                               | -                    | -36.05          | 36.05                 | -                         |
| <b>Tax assets (Liabilities) (Net)</b>                     | <b>2,352.44</b>                                 | <b>74.12</b>                    | <b>12.66</b>         | <b>2,439.22</b> | <b>285.31</b>         | <b>2,724.53</b>           |

### 36. Earnings Per Share

(₹ in Lakhs)

| Particulars  | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|--|---------------------------------------|---------------------------------------|
| <b>Basic Earnings per share</b>  |                                       |                                       |
| Profit for the year  | 3,751.97                              | 4,080.73                              |
| Weighted average number of equity shares outstanding   | 4,18,93,473.00                        | 3,87,09,634.00                        |
| Basic EPS  | 8.96                                  | 10.54                                 |
| <b>Diluted Earnings per share</b>  |                                       |                                       |
| Profit for the year  | 3,751.97                              | 4,080.73                              |
| Weighted average number of equity shares outstanding   | 4,18,93,473                           | 3,87,09,634.00                        |
| Add: Weighted average number of potential equity shares on account of employee stock options | 5,386                                 | 2,62,829.00                           |
| Weighted average number of equity shares outstanding for diluted EPS                         | 4,18,98,859                           | 3,89,72,463.00                        |
| <b>Diluted EPS</b>   | <b>8.95</b>                           | <b>10.47</b>                          |



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 37. Employee Benefit Disclosures

#### I. Defined Contribution plan

The Group has recognized the following amounts in the Statement of Profit and Loss during the year under 'Contribution to staff provident and other funds' (Refer note 31)

(₹ in Lakhs)

| Particulars                               | Year ended<br>31 <sup>st</sup> March, 2025 | Year ended<br>31 <sup>st</sup> March, 2024 |
|---|--|--|
|   |  |  |
| Employer's contribution to Provident Fund | 111.75                                     | 103.94                                     |
| <b>Total</b>                              | <b>111.75</b>                              | <b>103.94</b>                              |

#### II. Defined benefit plans

##### A. Gratuity

The Group operates funded gratuity plan for qualifying employees. Under the plan, the employees are entitled to retirement benefits depending upon the number of years of service rendered by them subject to minimum specified number of years of service.

The actuarial valuation of plan assets and the present value of defined benefit obligation were carried out at 31<sup>st</sup> March, 2025 by the certified actuarial valuer.

The present value of the defined benefit obligation, related current service cost and past service cost were measured using the projected unit credit method.

##### (A) Movements in net defined benefit (asset)/ liability

(₹ in Lakhs)

| Particulars   | Gratuity (funded) |               |
|---|-------------------|---------------|
|   | 31-Mar-25         | 31-Mar-24     |
| Defined obligations at the beginning of the year        | 690.94            | 595.64        |
| Current service cost                                    | 79.41             | 67.66         |
| Interest cost   | 48.16             | 43.01         |
| Past service costs                                      | -                 | -             |
| Benefits paid   | (53.61)           | (60.05)       |
| Actuarial (gain)/loss                                   |                   |               |
| - change in demographic assumptions                     | -                 | -             |
| - change in financial assumptions                       | 18.37             | 16.79         |
| - experience variance                                   | 20.79             | 27.89         |
| <b>Defined benefit obligation as at end of the year</b> | <b>804.06</b>     | <b>690.94</b> |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 37. Employee Benefit Disclosures (Contd.)

#### (B) Movements in the fair value of plan assets

(₹ in Lakhs)

| Particulars  | Gratuity (funded) |               |
|--|-------------------|---------------|
|  | 31-Mar-25         | 31-Mar-24     |
| Fair value at beginning of the year                    | 627.79            | 453.88        |
| Investment income                                      | 43.76             | 32.76         |
| Return on plan assets                                  | -4.23             | 1.20          |
| Actual return on plan assets                           | 0                 | -             |
| Actuarial gain/(loss) on plan assets                   | 0                 | -             |
| Contributions by the employer                          | 110               | 200.00        |
| Other adjustments                                      | -                 | -             |
| Benefits paid  | -53.61            | (60.05)       |
| <b>Fair value of plan assets as at end of the year</b> | <b>723.71</b>     | <b>627.79</b> |

#### (C) Amount recognized in the balance sheet

(₹ in Lakhs)

| Particulars   | Gratuity (funded) |                |
|---|-------------------|----------------|
|   | 31-Mar-25         | 31-Mar-24      |
| Present value of defined benefit obligation as at end of the year | 804.06            | 690.94         |
| Fair value of plan assets as at end of the year                   | 723.71            | 627.79         |
| <b>As at year end</b>   | <b>(80.35)</b>    | <b>(63.15)</b> |

#### (D) Amounts recognized in the statement of profit and loss

(₹ in Lakhs)

| Particulars  | Gratuity (funded) |              |
|--|-------------------|--------------|
|  | 31-Mar-25         | 31-Mar-24    |
| Current service cost   | 79.41             | 67.66        |
| Past service cost  | 0                 | -            |
| Net interest income/ (cost) on the net defined benefit liability (Asset) | 4.4               | 10.24        |
| <b>Total</b>   | <b>83.81</b>      | <b>77.90</b> |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 37. Employee Benefit Disclosures (Contd.)

#### (E) Amounts recognized in other comprehensive income

(₹ in Lakhs)

| Particulars                         | Gratuity (funded) |              |
|-------------------------------------|-------------------|--------------|
|                                     | 31-Mar-25         | 31-Mar-24    |
| Actuarial (gains) / losses due to : |                   |              |
| - change in demographic assumptions | -                 | -            |
| - change in financial assumptions   | 18.37             | 16.79        |
| - experience variance               | 20.79             | 27.89        |
| Return on plan assets               | 4.23              | (1.20)       |
| <b>Total</b>                        | <b>43.39</b>      | <b>43.48</b> |

#### (F) Category of plan assets

The Company's plan assets in respect of gratuity are funded through the Gratuity Scheme of LIC

(₹ in Lakhs)

| Particulars   | Gratuity (funded) |           |
|---|-------------------|-----------|
|   | 31-Mar-25         | 31-Mar-24 |
| Administered by Life Insurance Corporation of India * | 100%              | 100%      |
| Government of India Securities                        | 0%                | 0%        |
| State Government securities                           | 0%                | 0%        |
| Special Deposit Scheme                                | 0%                | 0%        |

\*The Group is unable to obtain the details of plan assets from the Life Insurance Corporation of India and hence the disclosure thereof is not made.

#### (G) Sensitivity analysis

(₹ in Lakhs)

| Particulars  | Gratuity (funded) |           |
|--|-------------------|-----------|
|  | 31-Mar-25         | 31-Mar-24 |
| The sensitivity of the defined benefit obligation to changes in the weighted principal assumptions is: |                   |           |
| A. Discount Rate (- / + 1%)  |                   |           |
| Discount Rate Increase   | 728.91            | 627.65    |
| 1. Effect due to 1% increase in discount rate  | -9.35%            | -9.16%    |
| Discount Rate Decrease   | 892.61            | 765.46    |
| 2. Effect due to 1% decrease in discount rate  | 11.01%            | 10.79%    |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 37. Employee Benefit Disclosures (Contd.)

#### (G) Sensitivity analysis

(₹ in Lakhs)

| Particulars                                    | Gratuity (funded) |           |
|--|-------------------|-----------|
|  | 31-Mar-25         | 31-Mar-24 |
| B. Salary Growth Rate                          |                   |           |
| Salary Growth Rate Increase                    | 895.33            | 767.91    |
| 1. Effect due to 1% increase in discount rate  | 11.35%            | 11.14%    |
| Salary Growth Rate Decrease                    | 725.42            | 624.60    |
| 2. Effect due to 1% decrease in discount rate  | -9.78%            | -9.60%    |
| C. Attrition Rate                              |                   |           |
| Attrition Rate Increase                        | 815.25            | 701.97    |
| 1. Effect due to 50% increase in discount rate | 1.39%             | 1.60%     |
| Attrition Rate Decrease                        | 791.29            | 678.37    |
| 2. Effect due to 50% decrease in discount rate | -1.59%            | -1.82%    |
| D. Mortality Rate                              |                   |           |
| Mortality Rate Increase                        | 806.26            | 693.04    |
| 1. Effect due to 10% increase in discount rate | 0.27%             | 0.30%     |
| Mortality Rate Decrease                        | 801.81            | 688.78    |
| 2. Effect due to 10% decrease in discount rate | -0.28%            | -0.31%    |

The above sensitivity analyses are based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur, and changes in some of the assumptions may be correlated. When calculating the sensitivity of the defined benefit obligation to significant actuarial assumptions, the same method (present value of the defined benefit obligation calculated with the projected unit credit method at the end of the reporting period) has been applied as when calculating the defined benefit obligation recognised in the Balance Sheet.

The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to the prior period.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 37. Employee Benefit Disclosures (Contd.)

(H) The expected future cash flows as at 31<sup>st</sup> March, 2025 were as follows:

| Summary of Assets and Liabilities | Amount (Rs. In lakhs) |
|-----------------------------------|-----------------------|
| 31.03.2021                        | (27.57)               |
| 31.03.2022                        | (136.12)              |
| 31.03.2023                        | (141.77)              |
| 31.03.2024                        | (63.15)               |
| 31.03.2025                        | (80.35)               |

#### (I) Expected Cash flows over the next

| Summary of Assets and Liabilities | Amount (Rs. In lakhs) |
|-----------------------------------|-----------------------|
| 1 year                            | 52.71                 |
| 2-5 years                         | 251.82                |
| 6-10 years                        | 330.72                |
| More than 10 years                | 1240.64               |

#### (J) Leave Encashment

- Leave policy: Leave balance as at the valuation date and each subsequent year following the valuation date to the extent not availed by the employee is available for encashment on separation from the Company up to a maximum of 30 days.
- Liability on account of long term absences has been actuarially valued as per Projected Unit Credit Method.
- Short term compensated absences have been provided on actual basis.

#### (K) Actuarial assumptions

Actuarial valuation as at the year-end was done in respect of the aforesaid defined benefit plans based on the following assumptions:

#### L) General assumptions

(₹ in Lakhs)

| Particulars                  | Gratuity (funded) |           |
|------------------------------|-------------------|-----------|
|                              | 31-Mar-25         | 31-Mar-24 |
| Discount rate (per annum)    | 6.74%             | 6.97%     |
| Withdrawal rate              | 2.00%             | 2.00%     |
| Rate of increase in salaries | 5.00%             | 5.00%     |

- Mortality rates considered are as per the published rates in the India Assured Lives Mortality 2012-14 (P.Y. 2012-14); India Assured Lives Mortality (2006-08) (Modified) ULT. ) mortality table.



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 37. Employee Benefit Disclosures (Contd.)

- ii) The discount rate should be based upon the market yields available on Government bonds at the accounting date with a term that matches that of the liabilities.
- iii) The contribution made by the Company for funding its liabilities for gratuity during the financial year 2024-25 amounts to Rs.110.00 lakhs (PY Rs. 200.00 Lakhs).
- iv) The expected rate of return on plan assets is based on market expectation, at the beginning of the year, for returns over entire life of the related obligation.
- v) The assumption of future salary increases, considered in actuarial valuation, takes into account of inflation, seniority, promotion, supply and demand and other relevant factors.

### 38. Related party relationships, transactions and balances:

#### a) Name of Related Parties and nature of relationship

##### I. Key Managerial Personnel and relatives

##### 1. Executive Directors

|                                       |   |
|---------------------------------------|---|
| (a) Jagdeep Hira                      | Managing Director                         |
| (b) Gautam Ghosh (from 24.11.2023)    | Executive Director                        |
| (d) Ramjee Subramanian                | Whole Time Director -Pakka Impact Limited |
| (e) Vignesh Kannan (up to 03.07.2023) | Executive Director - Pakka Impact Limited |

##### 2. Non - Executive Directors

|   |   |
|---|---|
| (a) Ved Krishna                                       | Non- Independent & Non- Executive Director in Holding Co. Pakka Limited and also Director in Subsidiary Co.'s Pakka Inc. & Pakka Impact Limited |
| (b) Manjula Jhunjhunwala                              | Non- Independent & Non- Executive Director  |
| (c) Kimberly Ann McArthur                             | Non- Independent & Non- Executive Director  |
| (d) Pradeep Vasant Dhobale                            | Independent Director  |
| (e) Indroneel Banerjee                                | Independent Director  |
| (f) Atul Kumar Gupta                                  | Independent Director  |
| (g) Basant Kumar Khaitan                              | Independent Director  |
| (h) Himanshu Kapoor (from 29.10.2022)                 | Non- Independent & Non- Executive Director  |
| (i) Shubham Ashok Tibrewal (from 12.08.2023)          | Independent Director  |
| (j) Rahul Krantikumar Dharmadhikary (from 05.09.2023) | Independent Director  |
| (k) Alok Ranjan (from 13.06.2024)                     | Independent Director  |
| (l) Anna Kay Warrington (from 01.07.2024)             | Independent Director  |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 38. Related party relationships, transactions and balances: (Contd.)

#### 3. Other Key Management Personnel

|  |  |
|--|--|
| (a) Neetika Suryawanshi (From 26.12.2022 )     | Chief Financial Officer in Holding Co. Pakka Limited & Director in Subsidiary Pakka Impact Limited |
| (b) Sachin Kumar Srivastava ( From 10.08.2022) | Company Secretary  |

### III. Enterprise over which the Key Managerial Personnel (KMP) have significant influence with whom transactions have taken place during the year

- (a) Yash Agro Products Limited
- (b) Satori Global Limited
- (c) Jingle Bell Nursery School Society
- (d) Pakka Foundation
- (e) K. K. Jhunjhuwala HUF
- (f) AMJ Land Holdings Limited
- (g) WMW Metal Fabrics Limited
- (h) Pudumjee Paper Products Limited.
- (i) Kapoor Tandon & Company
- (j) U V Infosolutions and Services Private Limited

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 38. Related party relationships, transactions and balances: (Contd.)

#### b) Details of transactions with related parties during the year

(₹ in Lakhs)

| Particulars   | KMP                          |                              | Enterprises over which the KMP have significant influence |                              | Total                        |                              |
|---|------------------------------|------------------------------|---|------------------------------|------------------------------|------------------------------|
|   | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025                              | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
| <b>INCOME</b>                                       | -                            | -                            |   |                              |                              |                              |
| <b>Sales net of discount/incentives</b>             |                              |                              |   |                              |                              |                              |
| Pudumjee Paper Products Limited.                    | -                            | -                            | 936.75  | 675.68                       | 936.75                       | 675.68                       |
| Gautam Ghosh  | -                            | 0.75                         | -   | -                            | -                            | 0.75                         |
| <b>Received from services and others</b>            |                              |                              |   |                              |                              |                              |
| Jingle Bell Nursery School Society                  | -                            | -                            | 1.30  | 1.44                         | 1.30                         | 1.44                         |
| Pakka Foundation                                    | -                            | -                            | 0.02  | 0.01                         | 0.02                         | 0.01                         |
| <b>Rent received</b>                                |                              |                              |   |                              |                              |                              |
| Yash Agro Products Limited                          | -                            | -                            | 0.24  | 0.24                         | 0.24                         | 0.24                         |
| <b>Interest on loan</b>                             |                              |                              |   |                              |                              |                              |
| Jagdeep Hira  | -                            | 3.75                         | -   | -                            | -                            | 3.75                         |
| <b>EXPENSES</b>                                     |                              |                              |   |                              |                              |                              |
| <b>Purchases</b>                                    |                              |                              |   |                              |                              |                              |
| WMW Metal Fabrics Limited                           | -                            | -                            | 95.55   | 64.37                        | 95.55                        | 64.37                        |
| Satori Global Limited                               | -                            | -                            | 57.71   | 96.55                        | 57.71                        | 96.55                        |
| <b>Loss/(gain) on investments measured at FVTPL</b> |                              |                              |   |                              |                              |                              |
| AMJ Land Holdings Limited                           | -                            | -                            | 0.06  | 0.06                         | 0.06                         | 0.06                         |
| <b>Interest on unsecured loan</b>                   |                              |                              |   |                              |                              |                              |
| Yash Agro Products Limited                          |                              |                              | 33.11   | 33.92                        | 33.11                        | 33.92                        |
| Satori Global Limited                               |                              |                              | 1.80  | 1.80                         | 1.80                         | 1.80                         |
| <b>Donation paid</b>                                |                              |                              |   |                              |                              |                              |
| Pakka Foundation                                    | -                            | -                            | 114.10  | 57.50                        | 114.10                       | 57.50                        |
| Jingle Bell Nursery School Society                  | -                            | -                            | -   | -                            | -                            | -                            |
| <b>Dividend Paid</b>                                |                              |                              |   |                              |                              |                              |
| Ved Krishna   | -                            | 332.27                       | -   | -                            | -                            | 332.27                       |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 38. Related party relationships, transactions and balances: (Contd.)

#### b) Details of transactions with related parties during the year

(₹ in Lakhs)

| Particulars                     | KMP                          |                              | Enterprises over which the KMP have significant influence |                              | Total                        |                              |
|---------------------------------|------------------------------|------------------------------|---|------------------------------|------------------------------|------------------------------|
|                                 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025                              | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
| Manjula Jhunjunwala             | -                            | 13.36                        | -   | -                            | -                            | 13.36                        |
| Satori Global Limited           | -                            | -                            | -   | 80.03                        | -                            | 80.03                        |
| Yash Agro Products Limited      | -                            | -                            | -   | 23.25                        | -                            | 23.25                        |
| K. K. Jhunjunwala, HUF          | -                            | -                            | -   | 0.38                         | -                            | 0.38                         |
| Jagdeep Hira                    | -                            | 7.20                         | -   | -                            | -                            | 7.20                         |
| Sachin Kumar Srivastava         | -                            | 0.07                         | -   | -                            | -                            | 0.07                         |
| <b>Remuneration</b>             |                              |                              |   |                              |                              |                              |
| Ved Krishna                     | -                            | 246.66                       | -   | -                            | -                            | 246.66                       |
| Jagdeep Hira                    | 242.15                       | 247.89                       | -   | -                            | 242.15                       | 247.89                       |
| Neetika Suryawanshi             | 64.04                        | 89.78                        | -   | -                            | 64.04                        | 89.78                        |
| Sachin Kumar Srivastava         | 33.35                        | 31.98                        | -   | -                            | 33.35                        | 31.98                        |
| Gautam Ghosh                    | 28.77                        | 7.54                         | -   | -                            | 28.77                        | 7.54                         |
| Ramjee Subramanian              | -                            | 43.43                        | -   | -                            | -                            | 43.43                        |
| <b>Sitting Fees</b>             |                              |                              |   |                              |                              |                              |
| Manjula Jhunjunwala             | 3.50                         | 1.96                         | -   | -                            | 3.50                         | 1.96                         |
| Kimberly Ann McArthur           | 4.50                         | 2.91                         | -   | -                            | 4.50                         | 2.91                         |
| Pradeep Vasant Dhobale          | 7.10                         | 4.23                         | -   | -                            | 7.10                         | 4.23                         |
| Atul Kumar Gupta                | -                            | 4.20                         | -   | -                            | -                            | 4.20                         |
| Indroneel Banerjee              | -                            | 4.59                         | -   | -                            | -                            | 4.59                         |
| Basant Kumar Khaitan            | 5.20                         | 3.69                         | -   | -                            | 5.20                         | 3.69                         |
| Ved Krishna                     | 6.60                         | 4.80                         | -   | -                            | 6.60                         | 4.80                         |
| Himanshu Kapoor                 | 6.91                         | 4.20                         | -   | -                            | 6.91                         | 4.20                         |
| Shubham Ashok Tibrewal          | 6.81                         | 2.80                         | -   | -                            | 6.81                         | 2.80                         |
| Rahul Krantikumar Dharmadhikary | 5.80                         | 0.85                         | -   | -                            | 5.80                         | 0.85                         |
| Alok Ranjan                     | 5.41                         | -                            | -   | -                            | -                            | -                            |
| Anna Kay Warrington             | 3.40                         | -                            | -   | -                            | -                            | -                            |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 38. Related party relationships, transactions and balances: (Contd.)

#### b) Details of transactions with related parties during the year

(₹ in Lakhs)

| Particulars                                      | KMP                          |                              | Enterprises over which the KMP have significant influence |                              | Total                        |                              |
|--|------------------------------|------------------------------|---|------------------------------|------------------------------|------------------------------|
|  | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025                              | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
| <b>Consultancy Charges</b>                       |                              |                              |   |                              |                              |                              |
| Kapoor Tandon & Company                          | -                            | -                            | 4.61  | 4.76                         | 4.61                         | 4.76                         |
| Kimberly Ann McArthur                            | -                            | 49.68                        | -   | -                            | -                            | 49.68                        |
| Vignesh Kannan                                   | -                            | 2.70                         | -   | -                            | -                            | 2.70                         |
| U V Infosolutions and Services Private Limited   | -                            | -                            | 90.00   | -                            | 90.00                        | -                            |
| <b>Rent Paid</b>                                 |                              |                              |   |                              |                              |                              |
| Ved krishna                                      | 44.00                        | 36.00                        | -   | -                            | 44.00                        | 36.00                        |
| <b>Pension</b>                                   |                              |                              |   |                              |                              |                              |
| Manjula Jhunjunwala                              | 12.00                        | 12.00                        | -   | -                            | 12.00                        | 12.00                        |
| <b>OTHER TRANSACTIONS</b>                        |                              |                              |   |                              |                              |                              |
| <b>Salary Advance paid</b>                       |                              |                              |   |                              |                              |                              |
| Sachin Kumar Srivastava                          | -                            | 7.47                         | -   | -                            | -                            | 7.47                         |
| Jagdeep Hira                                     | -                            | 27.16                        | -   | -                            | -                            | 27.16                        |
| <b>Salary Advance repaid</b>                     |                              |                              |   |                              |                              |                              |
| Sachin Kumar Srivastava                          | -                            | 2.47                         | -   | -                            | -                            | 2.47                         |
| Jagdeep Hira                                     | -                            | 27.16                        | -   | -                            | -                            | 27.16                        |
| <b>Loans given</b>                               |                              |                              |   |                              |                              |                              |
| Jagdeep Hira                                     | -                            | 219.47                       | -   | -                            | -                            | 219.47                       |
| <b>Loans Repaid</b>                              |                              |                              |   |                              |                              |                              |
| Jagdeep Hira                                     | -                            | 219.47                       | -   | -                            | -                            | 219.47                       |
| <b>Amount received on allotment of TSOP 2021</b> |                              |                              |   |                              |                              |                              |
| Sachin Kumar Srivastava (3,000 shares)           | -                            | 2.47                         | -   | -                            | -                            | 2.47                         |
| Jagdeep Hira (3,00,000 shares)                   | -                            | 246.63                       | -   | -                            | -                            | 246.63                       |
| <b>Travelling &amp; Others</b>                   |                              |                              |   |                              |                              |                              |
| Vignesh Kannan ( Up to 31.3.2024)                | -                            | 6.10                         | -   | -                            | -                            | 6.10                         |
| Ramjee Subramanian ( Up to 31.3.2024)            | -                            | 7.64                         | -   | -                            | -                            | 7.64                         |



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 38. Related party relationships, transactions and balances: (Contd.)

#### b) Details of transactions with related parties during the year

(₹ in Lakhs)

| Particulars                 | KMP                          |                              | Enterprises over which the KMP have significant influence |                              | Total                        |                              |
|-----------------------------|------------------------------|------------------------------|---|------------------------------|------------------------------|------------------------------|
|                             | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025                              | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
| <b>Advance provided</b>     |                              |                              |   |                              | -                            | -                            |
| Ved krishna                 |                              |                              | 4.36  | 229.87                       | 4.36                         | 229.87                       |
| <b>Repayment of advance</b> |                              |                              |   |                              | -                            | -                            |
| Ved krishna                 |                              |                              | 25.67   | 211.77                       | 25.67                        | 211.77                       |
| Kimberly McArthur           |                              |                              |   | 41.94                        | -                            | 41.94                        |
| <b>Advance received</b>     |                              |                              |   |                              | -                            | -                            |
| Ved krishna                 |                              |                              | 239.63  |                              | 239.63                       | -                            |
| <b>Consultancy services</b> |                              |                              |   |                              | -                            | -                            |
| Kimberly McArthur           |                              |                              | 109.82  | 60.69                        | 109.82                       | 60.69                        |

#### c) Outstanding balances with related parties:

(₹ in Lakhs)

| Particulars                           | KMP                          |                              | Enterprises over which the KMP have significant influence |                              | Total                        |                              |
|---------------------------------------|------------------------------|------------------------------|---|------------------------------|------------------------------|------------------------------|
|                                       | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025                              | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
| <b>Assets</b>                         |                              |                              |   |                              |                              |                              |
| <b>Investments</b>                    |                              |                              |   |                              |                              |                              |
| AMJ Land Holdings Limited             | -                            | -                            | 0.23  | 0.17                         | 0.23                         | 0.17                         |
| <b>Advances Paid</b>                  |                              |                              |   |                              |                              |                              |
| Sachin Kumar Srivastava               | -                            | 5.00                         | -   | -                            | -                            | 5.00                         |
| <b>Receivable For Services/others</b> |                              |                              |   |                              |                              |                              |
| Jingle Bell Nursery School Society    | -                            | -                            | -   | 0.02                         | -                            | 0.02                         |
| Satori Global Limited                 | -                            | -                            | -   | 0.15                         | -                            | 0.15                         |
| Ved Krishna                           | -                            | -                            | -   | 18.10                        | -                            | 18.10                        |
| <b>Trade Receivables</b>              |                              |                              |   |                              |                              |                              |
| Pudumjee Paper Products Limited.      | -                            | -                            | 215.20  | 86.63                        | 215.20                       | 86.63                        |
| <b>Liabilities</b>                    |                              |                              |   |                              |                              |                              |
| <b>Unsecured Loans</b>                |                              |                              |   |                              |                              |                              |
| Yash Agro Products Limited            |                              |                              | 267.84  | 350.00                       | 267.84                       | 350.00                       |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 38. Related party relationships, transactions and balances: (Contd.)

#### c) Outstanding balances with related parties:

(₹ in Lakhs)

| Particulars                                | KMP                          |                              | Enterprises over which the KMP have significant influence |                              | Total                        |                              |
|--|------------------------------|------------------------------|---|------------------------------|------------------------------|------------------------------|
|  | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025                              | 31 <sup>st</sup> March, 2024 | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
| Satori Global Limited                      |                              |                              | 23.24   | 20.00                        | 23.24                        | 20.00                        |
| Ved Krishna                                | 35.00                        | 208.00                       |   |                              | 35.00                        | 208.00                       |
| <b>Interest payable on unsecured loans</b> |                              |                              |   |                              |                              |                              |
| Yash Agro Products Limited                 |                              |                              | 53.75   | 25.53                        | 53.75                        | 25.53                        |
| Satori Global Limited                      |                              |                              | 3.24  | 1.62                         | 3.24                         | 1.62                         |
| <b>Payable For Services/others</b>         |                              |                              |   |                              |                              |                              |
| Jingle Bell Nursery School Society         | -                            | -                            | 0.01  | -                            | 0.01                         | -                            |
| Ved Krishna                                |                              |                              | 191.01  |                              | 191.01                       | -                            |
| <b>Trade Payable</b>                       |                              |                              |   |                              |                              |                              |
| WMW Metal Fabrics Limited                  |                              |                              | 6.59  | 8.69                         | 6.59                         | 8.69                         |
| <b>Guarantees</b>                          |                              |                              |   |                              |                              |                              |
| <b>Personal Gurantees</b>                  |                              |                              |   |                              |                              |                              |
| Ved Krishna                                | 27,317.00                    | 35,864.00                    | -   | -                            | 27,317.00                    | 35,864.00                    |
| Manjula Jhunjhunwala                       | 14,817.00                    | 35,864.00                    | -   | -                            | 14,817.00                    | 35,864.00                    |
| <b>Corporate Guarantees</b>                |                              |                              |   |                              |                              |                              |
| Satori Global Limited                      | -                            | -                            | 14,817.00   | 35,864.00                    | 14,817.00                    | 35,864.00                    |
| Yash Agro Products Limited                 | -                            | -                            | 14,817.00   | 35,864.00                    | 14,817.00                    | 35,864.00                    |

#### d) Terms and conditions of transactions with related parties

Transactions relating to dividend were on the same terms and conditions that applied to other shareholders. The transactions with related parties are made in the ordinary course of business. No provisions are held against receivables from related parties. Outstanding balances at the year-end are unsecured and interest free and settlement occurs in cash.

#### e) Other Notes

No amount has been written off/back or provision made for loss allowance during the year in respect of related parties except as disclosed above.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments

#### (i) Capital Management

The Group's capital management is intended to create value for shareholders by facilitating the meeting of long-term and short-term goals of the Group. The Group determines the amount of capital required on the basis of annual operating plans and long-term product and other strategic investment plans. The funding requirements are met through equity and other long-term/short-term borrowings. The Group's policy is aimed at combination of short-term and long-term borrowings. The Group monitors the capital structure on the basis of total debt to equity ratio and maturity profile of the overall debt portfolio of the Group. Total borrowings includes all long and short-term borrowings as disclosed in notes 17 to the consolidated financial statements. The capital structure of the Group consists of debt, which includes the borrowings including temporary overdrawn balance, cash and cash equivalents including short term bank deposits, equity comprising issued capital and reserves. The gearing ratio for the year is as under:

(₹ in Lakhs)

| Particulars   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| Debt  | 20,444.01                             | 18,371.17                             |
| Less: Cash and cash equivalent including short term deposits (restricted) | 7,397.08                              | 7,026.57                              |
| <b>Net debt (A)</b>   | <b>13,046.93</b>                      | <b>11,344.60</b>                      |
| <b>Total equity (B)</b>   | <b>45,205.64</b>                      | <b>24,822.09</b>                      |
| <b>Debt Equity Ratio (A/B)</b>  | <b>0.29</b>                           | <b>0.46</b>                           |

#### (ii) Categories of financial instruments

##### Calculation of Fair Values

The fair values of the financial assets and liabilities are defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The following methods and assumptions were used to estimate the fair values of financial instruments:

- The fair values of investment in quoted investment in equity shares is based on the current bid price of respective investment as at the reporting date.
- The fair value of the long-term borrowings carrying floating-rate of interest is not impacted due to interest rate changes and will not be significantly different from their carrying amounts as there is no significant change in the underlying credit risk of the Group (since the date of inception of the loans).
- The fair value of loans from banks and other financial indebtedness as well as other non current financial liabilities is estimated by discounting future cash flows using rates currently available for debt or similar terms and remaining maturities.
- Cash and cash equivalents, trade receivables, other financial assets, trade payables and other financial liabilities have fair values that approximate to their carrying amounts due to their short-term nature.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

(₹ in Lakhs)

| Particulars   | As at 31 <sup>st</sup> March, 2025 |             | As at 31 <sup>st</sup> March, 2024 |               |
|---|------------------------------------|-------------|------------------------------------|---------------|
|   | Carrying value                     | Fair value  | Carrying value                     | Fair value    |
| <b>Financial Assets</b>                                 |                                    |             |                                    |               |
| <b>Financial assets measured at fair value</b>          |                                    |             |                                    |               |
| Investments measured at FVTPL                           |                                    | 0.27        | -                                  | 0.19          |
| Investments in Mutual fund                              |                                    | -           |                                    | 117.90        |
| <b>Financial assets measured at amortized cost</b>      |                                    |             |                                    |               |
| Loans   | 289.35                             |             | 231.15                             | -             |
| Trade Receivables                                       | 4,626.14                           |             | 4,000.85                           | -             |
| Cash and cash equivalents                               | 6,710.26                           |             | 5,528.92                           | -             |
| Bank balances other than cash and cash equivalents      | 686.07                             |             | 1,489.92                           | -             |
| Other Non Current financial asset                       | 0.75                               |             | 7.73                               | -             |
| Other financial assets                                  | 275.46                             |             | 158.95                             | -             |
| <b>Total</b>  | <b>12,588.03</b>                   | <b>0.27</b> | <b>11,417.52</b>                   | <b>118.09</b> |
| <b>Financial Liabilities</b>                            |                                    |             |                                    |               |
| <b>Financial liabilities measured at amortized cost</b> |                                    |             |                                    |               |
| Borrowings **   | 20,646.19                          |             | 18,208.48                          | -             |
| Lease Liability   | 152.81                             |             | 39.82                              | -             |
| Trade and other payables                                | 1,521.84                           |             | 1,277.68                           | -             |
| Other financial liabilities                             | 1,928.42                           |             | 761.74                             | -             |
| <b>Total</b>  | <b>24,249.26</b>                   | <b>-</b>    | <b>20,287.72</b>                   | <b>-</b>      |

\*\* The above excludes INDAS Adjustment

#### Fair value measurements recognized in the balance sheet:

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable.

- Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

(₹ in Lakhs)

| Particulars                              | Level 1 | Level 2 | Level 3 | Total  |
|--|---------|---------|---------|--------|
| <b>As at 31<sup>st</sup> March, 2025</b> |         |         |         |        |
| Assets at fair value                     |         |         |         |        |
| Investments measured at FVTPL            | 0.27    | -       | -       | 0.27   |
| <b>As at 31<sup>st</sup> March, 2024</b> |         |         |         |        |
| Assets at fair value                     |         |         |         |        |
| Investments measured at FVTPL            | 118.09  | -       | -       | 118.09 |

#### (iii) Financial risk management objectives:

The Group's principal financial liabilities comprise of loan from banks and financial institutions, and trade payables. The main purpose of these financial liabilities is to raise finance for the Group's operations. The Group has various financial assets such as trade receivables, cash and short term deposits, which arise directly from its operations.

The main risks arising from Group's financial instruments are foreign currency risk, credit risk, market risk, interest rate risk and liquidity risk. The Board of Directors review and agree policies for managing each of these risks.

#### (a) Credit risk:

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's trade and other receivables, cash and cash equivalents and other bank balances. The maximum exposure to credit risk in case of all the financial instruments covered below is restricted to their respective carrying amount.

##### Trade and Other receivables

Customer credit is managed by each business unit subject to the Group's established policies, procedures and control relating to customer credit risk management. Trade receivables are non-interest bearing and the agreed divisional payment terms are : (i) Paper & Pulp - Domestic Sale 20 days, Export Sale 30-90 days. (ii) Moulded - 30 days. Credit limits are established for all customers based on internal rating criteria. Outstanding customer receivables are regularly monitored.

The Group measures the expected credit loss of trade receivables based on historical trend, industry practices and the business environment in which the entity operates. Loss rates are based on actual credit loss experience and past trends.

At 31<sup>st</sup> March, 2025, the Company's top three customers accounted for Rs.1,537.30 lakhs of the trade and other receivables carrying amount (PY. : Rs.1082.53 lakhs).



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

#### Expected credit loss assessment for customers:

The following table provides information about the exposure to credit risk and ECLs for trade receivables:

As at 31<sup>st</sup> March, 2025

(₹ in Lakhs)

| Particulars        | Gross carrying amount | Weighed average loss rate - range | Loss allowance |
|--------------------|-----------------------|-----------------------------------|----------------|
| 0 to 1 year        | 4,241.47              | 0%                                | -              |
| 1 to 2 years       | 3.55                  | 5%                                | 0.18           |
| 2 to 3 years       | -                     | 10%                               | -              |
| 3years and above   | 40.63                 | 75%                               | 30.47          |
| Specific provision | 334.36                | 5%                                | 16.72          |
| Specific provision | 19.31                 | 75%                               | 14.48          |
| Specific provision | 97.35                 | 50%                               | 48.68          |
| <b>Total</b>       | <b>4,736.67</b>       |                                   | <b>110.53</b>  |

As at 31<sup>st</sup> March, 2024

(₹ in Lakhs)

| Particulars        | Gross carrying amount | Weighed average loss rate - range | Loss allowance |
|--------------------|-----------------------|-----------------------------------|----------------|
| 0 to 1 year        | 3,937.10              | 0%                                | -              |
| 1 to 2 years       | 0.25                  | 5%                                | 0.01           |
| 2 to 3 years       | -                     | 10%                               | -              |
| 3years and above   | 59.94                 | 75%                               | 44.96          |
| Specific provision | 97.60                 | 50%                               | 48.80          |
| <b>Total</b>       | <b>4,094.89</b>       |                                   | <b>93.77</b>   |

#### Movement in the expected credit loss allowance

(₹ in Lakhs)

| Particulars                           | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---------------------------------------|---------------------------------------|---------------------------------------|
| Balance at the beginning of the year  | 93.77                                 | 105.18                                |
| Add: Provision made during the year   | 16.76                                 | -11.41                                |
| <b>Balance at the end of the year</b> | <b>110.53</b>                         | <b>93.77</b>                          |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

#### Other financial assets

The Group maintains exposure in cash and cash equivalents and term deposits with banks.

The Group held cash and cash equivalents of Rs.6710.26 lakhs at 31<sup>st</sup> March, 2025 (P.Y.: Rs.5528.92 lakhs). Cash and cash equivalents are held with reputable and credit-worthy banks.

Individual risk limits are set for each counter party based on financial position, credit rating and past experience. Credit limits and concentration of exposures are actively monitored by the Management of the Group.

Other than trade and other receivables, the Group has no other financial assets that are past due but not impaired.

#### (b) Market risk:

Market Risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and price risk.

#### (i) Foreign currency risk

The Group is exposed to currency risk on account of its operating and financing activities. The functional currency of the Company is Indian Rupee. Group's exposure is mainly denominated in U.S. dollars (USD). The USD exchange rate has changed substantially in recent periods and may continue to fluctuate substantially in the future.

The Group does not use derivative financial instruments for trading or speculative purposes.

The carrying amounts of the Group's financial assets and financial liabilities denominated in foreign currencies at the reporting date are as follows:

(₹ in Lakhs)

| Particulars  | As at 31 <sup>st</sup> March, 2025 |                       | As at 31 <sup>st</sup> March, 2024 |                       |
|--------------|------------------------------------|-----------------------|------------------------------------|-----------------------|
|              | Financial assets                   | Financial liabilities | Financial assets                   | Financial liabilities |
| USD          | 4,791.35                           | 101.89                | 3,105.13                           | 145.82                |
| Euro         | 14.81                              | -                     | -                                  | -                     |
| SGD          | -                                  | -                     | -                                  | -                     |
| <b>Total</b> | <b>4,806.16</b>                    | <b>101.89</b>         | <b>3,105.13</b>                    | <b>145.82</b>         |

The following table details the Group's sensitivity to a 5% increase and decrease in the functional currency against the relevant foreign currency receivables and payables. 5% is the sensitivity rate used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the reasonably possible change in foreign exchange rates. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for a 5% change in foreign currency rates. A positive number below indicates an increase in profit and other equity where the respective functional currency strengthens by 5% against the relevant foreign currency. For a 5% weakening of the functional currency against the relevant currency, there would be an equal and opposite impact on the profit and other equity, and the balances below would be negative.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

(₹ in Lakhs)

| Particulars                        | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|------------------------------------|---------------------------------------|---------------------------------------|
| <b>Impact on profit before tax</b> |                                       |                                       |
| USD                                | 234.47                                | 147.97                                |
| Euro                               | 0.74                                  | -                                     |
| SGD                                | -                                     | -                                     |
| <b>Total</b>                       | <b>235.21</b>                         | <b>147.97</b>                         |

#### (II) Interest rate risk:

Interest rate risk is measured by using the cash flow sensitivity for changes in variable interest rates. Any movement in the reference rates could have an impact on the Group's cash flows as well as costs.

#### Interest rate sensitivity analysis:

The Group is exposed to interest rate risk because company borrow funds at both fixed and floating interest rates. The risk is managed by the Group by maintaining an appropriate mix between fixed and floating rate of borrowings.

The Group's borrowings which are contracted at a fixed rate, are carried at amortised cost. Further these borrowings are not affected due to interest rate risk as defined in Ind AS 107 as neither the carrying amount nor the future cash flows will fluctuate in the event of a change in market interest rates.

Exposure to interest rate risk

The Company's exposures to interest rates on financial assets and financial liabilities are detailed in the liquidity risk management section of this note.

(₹ in Lakhs)

| Particulars                      | March 31, 2025    | March 31, 2024    |
|----------------------------------|-------------------|-------------------|
| <b>Fixed-rate instruments</b>    |                   |                   |
| Financial assets                 | 6,629.96          | 1,548.51          |
| Financial liabilities            | 388.29            | 621.06            |
|                                  | <b>6,241.56</b>   | <b>927.45</b>     |
| <b>Variable-rate instruments</b> |                   |                   |
| Financial assets                 | -                 | -                 |
| Financial liabilities            | -18,276.15        | -15,644.40        |
|                                  | <b>-18,276.15</b> | <b>-15,644.40</b> |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

#### Interest sensitivity analysis for Variable-rate instruments:

The Company is exposed to interest expense - interest rate risk in relation to variable-rate loan borrowings.

A reasonably possible change of 50 basis points (bp) in interest rates at Reporting Date would have impacted (profit) or loss by the amounts shown below. The indicative 50 basis point (0.50%) movement is directional and does not reflect management forecast on interest rate movement. This analysis assumes that all other variables remaining constant.

(₹ in Lakhs)

| Interest sensitivity - INR | Change in Assumption | Impact on (Profit) or Loss before tax |                                       |
|----------------------------|----------------------|---------------------------------------|---------------------------------------|
|                            |                      | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
| Variable rate instruments  | 50 bp increase       | 91.38                                 | 78.22                                 |
| Variable rate instruments  | 50 bp increase       | -91.38                                | -78.22                                |

The risk estimates provided assume a parallel shift of 50 basis points interest rate. This calculation also assumes that the change occurs at the balance sheet date and has been calculated based on risk exposures outstanding as at that date. The period end balances are not necessarily representative of the average debt outstanding during the period.

This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

(Note: The impact is indicated on the profit/(loss) before tax basis).

#### (III) Liquidity risk:

The Group follows a conservative policy of ensuring sufficient liquidity at all times through a strategy of profitable growth, efficient liquidity at all times through a strategy of profitable growth, efficient working capital management as well as prudent capital expenditure. The Group has a cash credit facility with banks to support any temporary funding requirements.

The Group believes that current cash and cash equivalents, tied up borrowing lines and cash flow that is generated from operations is sufficient to meet requirements. Accordingly, liquidity risk is perceived to be low.

#### Liquidity table:

The following tables detail the Group's remaining contractual maturity for its financial liabilities. The tables have been drawn up based on the cash flows of financial liabilities based on the earliest date on which the Group can be required to pay:.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

(₹ in Lakhs)

| Contractual maturities of financial liabilities 31 <sup>st</sup> March 2025 | As at 31 <sup>st</sup> March, 2025 |                  |                   |                      |
|---|------------------------------------|------------------|-------------------|----------------------|
|   | Carrying amount                    | Within One Year  | One to five years | More than five years |
| <b>Financial Assets:</b>  |                                    |                  |                   |                      |
| Investments measured at FVTPL   | 0.27                               |                  |                   | 0.27                 |
| Investments in Mutual fund  |                                    |                  |                   |                      |
| Loans   | 289.35                             | 153.41           | 135.94            |                      |
| Trade Receivables   | 4,626.14                           | 4626.14          |                   |                      |
| Cash and cash equivalents   | 6,710.26                           | 6710.26          |                   |                      |
| Bank balances other than cash and cash equivalents                          | 686.07                             | 686.07           |                   |                      |
| Other Non Current financial asset   | 0.75                               |                  | 0.75              |                      |
| Other Current financial asset   | 275.46                             | 275.46           |                   |                      |
| <b>Total Financial Asset</b>  | <b>12,588.30</b>                   | <b>12,451.34</b> | <b>136.69</b>     | <b>0.27</b>          |
| <b>Financial liabilities:</b>   |                                    |                  |                   |                      |
| Borrowings  | 20,646.19                          | 11,206.21        | 9,439.98          |                      |
| Trade and other payables  | 1,521.84                           | 1,521.85         |                   |                      |
| Lease liability   | 152.81                             | 38.43            | 114.38            |                      |
| Other Non Current financial Liabilities                                     | 1,884.05                           |                  | 1,884.05          |                      |
| Other Current financial Liabilities   | 44.37                              | 44.37            |                   |                      |
| <b>Total financial liabilities</b>  | <b>24,249.26</b>                   | <b>12,810.86</b> | <b>11,438.41</b>  | <b>-</b>             |



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 39. Financial Instruments (Contd.)

(₹ in Lakhs)

| Contractual maturities of financial liabilities 31 <sup>st</sup> March 2024 | As at 31 <sup>st</sup> March, 2024 |                  |                   |                      |
|---|------------------------------------|------------------|-------------------|----------------------|
|   | Carrying amount                    | Within One Year  | One to five years | More than five years |
| <b>Financial Assets:</b>  |                                    |                  |                   |                      |
| Investments measured at FVTPL   | 0.19                               |                  |                   | 0.19                 |
| Investments in Mutual fund  | 117.90                             | 117.9            |                   |                      |
| Loans   | 231.15                             | 133.94           | 97.21             |                      |
| Trade Receivables   | 4,000.85                           | 4000.85          |                   |                      |
| Cash and cash equivalents   | 5,528.92                           | 5528.92          |                   |                      |
| Bank balances other than cash and cash equivalents                          | 1,489.92                           | 1489.92          |                   |                      |
| Other Non Current financial asset   | 7.73                               |                  | 7.73              |                      |
| Other Current financial asset   | 158.95                             | 158.95           |                   |                      |
| <b>Total Financial Asset</b>  | <b>11,535.61</b>                   | <b>11,430.48</b> | <b>104.94</b>     | <b>0.19</b>          |
| <b>Financial liabilities:</b>   |                                    |                  |                   |                      |
| Borrowings  | 18,208.48                          | 7,215.25         | 10,793.23         | 200.00               |
| Trade and other payables  | 1,277.68                           | 1,277.68         |                   |                      |
| Lease liability   | 39.82                              | 33.84            | 5.98              |                      |
| Other Non Current financial Liabilities                                     | 742.26                             |                  | 742.26            |                      |
| Other Current financial Liabilities   | 19.48                              | 19.48            |                   |                      |
| <b>Total financial liabilities</b>  | <b>20,287.72</b>                   | <b>8,546.25</b>  | <b>11,541.47</b>  | <b>200.00</b>        |

#### (IV) Other price risk:

The Company is not exposed to any significant equity price risks arising from equity investments, as on 31<sup>st</sup> March 2025. Equity investments are held for strategic rather than trading purposes. The Company does not actively trade these investments.

#### Equity price sensitivity analysis:

There is minimum exposure to equity price risks as at the reporting date or as at the previous reporting date.

### 40. Segmental Information

#### Business Segment

The Group has determined following reporting segments based on the information reviewed by the Group's Chief Operating Decision Maker ('CODM').

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 40. Segmental Information (Contd.)

- a) Paper, Pulp and other products
- b) Moulded Products

The above business segments have been identified considering :

- a) the nature of products
- b) the differing risks and returns
- c) the internal organization and management structure, and
- d) the internal financial reporting systems

The CODM, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as Jagdeep Hira (Managing Director), as explained in the Directors' Report section.

The measurement principles of segments are consistent with those used in Material Accounting Policies.

(₹ in Lakhs)

| Particulars                         | For the year ended 31 <sup>st</sup> March, 2025 |                 |                  | For the year ended 31 <sup>st</sup> March, 2024 |                 |                  |
|-------------------------------------|---|-----------------|------------------|---|-----------------|------------------|
|                                     | Paper   | Moulded Product | Total            | Paper   | Moulded Product | Total            |
| <b>REVENUE</b>                      | 36,408.28                                       | 5,664.60        | 42,072.88        | 35,711.39                                       | 5,625.88        | 41,337.27        |
| Unallocable Revenue                 |   |                 | -                | -   | -               | -                |
| <b>TOTAL REVENUE</b>                | <b>36,408.28</b>                                | <b>5,664.60</b> | <b>42,072.88</b> | <b>35,711.39</b>                                | <b>5,625.88</b> | <b>41,337.27</b> |
| <b>RESULTS</b>                      |   |                 |                  |   |                 |                  |
| <b>Profit/ loss before interest</b> | <b>6,342.46</b>                                 | <b>-87.78</b>   | <b>6,254.69</b>  | <b>7,136.56</b>                                 | <b>468.69</b>   | <b>7,605.24</b>  |
| Less: interest                      | -677.72   | -370.90         | -1,048.62        | -611.73   | -288.76         | -900.49          |
| Unallocable Expenses                |   |                 | -408.77          | -   | -               | -226.84          |
| <b>Total profit before tax</b>      | <b>5,664.73</b>                                 | <b>-458.68</b>  | <b>4,797.28</b>  | <b>6,524.83</b>                                 | <b>179.93</b>   | <b>6,477.91</b>  |
| <b>Provision for taxation</b>       |   |                 | <b>1,045.31</b>  |   |                 | <b>2,397.19</b>  |
| <b>Net Profit</b>                   | <b>5,664.73</b>                                 | <b>-458.68</b>  | <b>3,751.97</b>  | <b>6,524.83</b>                                 | <b>179.93</b>   | <b>4,080.72</b>  |
| <b>Other information</b>            |   |                 |                  |   |                 |                  |
| <b>Assets</b>                       | <b>72,463.56</b>                                | <b>1,334.57</b> | <b>73,798.13</b> | <b>49,398.38</b>                                | <b>804.73</b>   | <b>50,203.11</b> |
| Unallocable Assets                  | -   | -               | 46.22            | -   | -               | 210.31           |
| <b>Liabilities</b>                  | <b>22,855.52</b>                                | <b>3,071.82</b> | <b>25,927.34</b> | <b>19,874.25</b>                                | <b>2,083.30</b> | <b>21,957.55</b> |
| <b>Unallocable Liabilities</b>      | -   | -               | 2,711.36         | -   | -               | 3,633.79         |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 40. Segmental Information (Contd.)

#### Additional Information by Geographies

Although the Group's operations are managed by product area, we provide additional information based on geographies.

(₹ in Lakhs)

| Particulars                           | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---------------------------------------|--|--|
| <b>Revenue by geographical market</b> |  |  |
| Within India                          | 28,075.36  | 30,266.65  |
| Outside India                         | 12,528.72  | 10,207.64  |
| <b>Total</b>                          | <b>40,604.08</b>                                   | <b>40,474.29</b>                                   |

(₹ in Lakhs)

| Particulars               | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---------------------------|--|--|
| <b>Non-current assets</b> |  |  |
| Within India              | 42,653.77  | 25,421.08  |
| Outside India             | 2,060.62   | 922.75   |
| <b>Total</b>              | <b>44,714.40</b>                                   | <b>26,343.83</b>                                   |

#### Revenue from major products

The following is an analysis of the Group's revenue from continuing operations from its major products.

(₹ in Lakhs)

| Particulars                    | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|--------------------------------|--|--|
| Paper, pulp and other products | 35,134.87  | 35,011.62  |
| <b>Total</b>                   | <b>35,134.87</b>                                   | <b>35,011.62</b>                                   |

#### Revenue from major customers

The Group is not reliant on revenues from transactions with any single customer and does not receive 10% or more of its revenue from transactions with any single customer in case of Paper and Pulp.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 41. Disclosure in terms of Ind AS 115 on the accounting of revenue from Contracts with Customers

#### I. Disaggregated revenue information for revenue from contracts with customers

(₹ in Lakhs)

| Particulars                            | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
|--|------------------------------|------------------------------|
| <b>Types of Goods</b>                  |                              |                              |
| Paper                                  | 29,857.77                    | 29,674.37                    |
| Pulp                                   | 4,566.33                     | 4,370.27                     |
| Egg Tray                               | 476.00                       | 537.37                       |
| Baggasse Pith Pallets                  | 234.77                       | 429.61                       |
| Moulded products                       | 5,469.22                     | 5,462.67                     |
| <b>Total</b>                           | <b>40,604.09</b>             | <b>40,474.29</b>             |
| <b>Sales by Geographical location</b>  |                              |                              |
| India                                  | 28,075.37                    | 30,266.65                    |
| Outside India                          | 12,528.72                    | 10,207.64                    |
| <b>Total</b>                           | <b>40,604.09</b>             | <b>40,474.29</b>             |
| <b>Sales Channels</b>                  |                              |                              |
| Directly to Consumers                  | 3,582.67                     | 3,474.85                     |
| Through intermediaries                 | 37,021.42                    | 36,999.44                    |
| <b>Total</b>                           | <b>40,604.09</b>             | <b>40,474.29</b>             |
| <b>Sales by performance obligation</b> |                              |                              |
| Upon Shipment/ Dispatch                | 39,767.52                    | 40,474.29                    |
| Upon Delivery                          | 836.57                       | -                            |
| <b>Total</b>                           | <b>40,604.09</b>             | <b>40,474.29</b>             |

#### II. Reconciliation between revenue with customers and contract price:

(₹ in Lakhs)

| Particulars                                  | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
|--|------------------------------|------------------------------|
| Revenue as per contracted price              | 40,667.77                    | 40,508.02                    |
| <b>Adjustments</b>                           |                              |                              |
| Discounts/ Rebates                           | (63.68)                      | (33.73)                      |
| <b>Revenue from contracts with Customers</b> | <b>40,604.09</b>             | <b>40,474.29</b>             |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 41. Disclosure in terms of Ind AS 115 on the accounting of revenue from Contracts with Customers (Contd.)

#### III. Reconciliation of the revenue from contracts with the amounts disclosed in the segment information

(₹ in Lakhs)

| Particulars                                | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
|--|------------------------------|------------------------------|
| Total revenue from contracts with customer | 40,604.09                    | 40,474.29                    |
| Total revenue as per Segment               |                              | -                            |
| - Paper, pulp and other products           | 35,134.87                    | 35,011.62                    |
| - Moulded products                         | 5,469.22                     | 5,462.67                     |

#### IV. Contract Balances

(₹ in Lakhs)

| Particulars          | 31 <sup>st</sup> March, 2025 | 31 <sup>st</sup> March, 2024 |
|----------------------|------------------------------|------------------------------|
| Trade Receivables    | 4,626.14                     | 4,ss000.85                   |
| Contract Liabilities | 151.92                       | 220.09                       |

### 42. Disclosure in terms of Ind AS 116

#### Operating Leases:

##### As Lessee

##### Short term leases:

The Group has obtained premises for its business operations under operating leases of low value. These are not non-cancellable and are renewable by mutual consent of the parties.

The same are shown under 'Rent' in the Statement of Profit and Loss as follows:

(₹ in Lakhs)

| Particulars | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|-------------|---------------------------------------|---------------------------------------|
| Lease rent  | 99.30                                 | 52.81                                 |

##### As Lessor

The following table sets out a maturity analysis of lease payments, showing undiscounted lease payments to be received after the reporting period.

(₹ in Lakhs)

| Particulars               | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---------------------------|---------------------------------------|---------------------------------------|
| Within one year           | 51.00                                 | 36.00                                 |
| Between one to five years | 131.04                                | 6.00                                  |
| Beyond five years         | -                                     | -                                     |



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 42. Disclosure in terms of Ind AS 116 (Contd.)

#### Finance Leases

#### Amounts recognised in the Balance Sheet

A Group has finance lease arrangement for various land leases for terms of 57- 73 years . The carrying amount of these assets are shown below:

| Particulars   | (₹ in Lakhs)                          |                                       |
|---|---------------------------------------|---------------------------------------|
|   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
| Land  |                                       |                                       |
| Gross Carrying Amount                                   | 258.35                                | 181.25                                |
| Accumulated Depreciation                                | 104.43                                | 23.44                                 |
| Depreciation recognized in statement of profit and loss | 47.14                                 | 2.32                                  |

### 43. Disclosure in terms of Ind AS 102 on the Share-based Payment Arrangement

#### A. Description of share-based payment arrangement

#### Share Option Programme (Equity Settled)

The members of the Holding Co. had approved the YASH TEAM STOCK OPTION PLAN - 2021' ('TSOP'/ 'Plan') at the extra ordinary general meeting held on 6<sup>th</sup> May 2022. The plan envisaged grant of share options to eligible employees at market price as defined in Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SBEB Regulations'). The Plan covers eligible employees (except promoters or those belonging to the promoters' Holding Co., independent directors and directors who either by himself or through his relatives or through any body-corporate, directly or indirectly holds more than 10% of the outstanding Shares of the Holding Co.). Under the Scheme, the Nomination and Remuneration Committee of directors of the Holding Co., administers the Scheme and grants stock options to eligible directors or employees of the Holding Co.. The Committee determines the employees eligible for receiving the options and the number of options to be granted subject to overall limit of 20,00,000 (Twenty Lakhs Only) equity shares of the Holding Co.

- (i) Tranch-I: Pursuant to above, during FY 2022-23, the Holding Co. has granted 14,16,600 options at an exercise price of INR 82.21 per option, to the employees of the Holding Co.. Under the terms of the plan, these options are vested on a graded vesting basis over a maximum period of 1 year from the date of grant and are to be exercised either in part(s) or full, within a maximum period of 3.5 years from the date of last vesting. During the year the Holding Co. has allotted 10,89,600 equity shares at Rs. 82.21 per equity share upon exercise of share options vested in terms of TSOP -2021 plan. The remaining options would have to be exercised by the concerned eligible team of the Holding Co., before the end date i.e., 31<sup>st</sup> December, 2026 from the date of respective vesting.
- (ii) Tranch-II: Pursuant to above, during FY 2023-24, the Holding Co. has granted 1,25,400 options at an exercise price of INR 118.13 per option, to the employees of the Holding Co.. Under the terms of the plan, these options are vested on a graded vesting basis over a maximum period of 1 year from the date of grant and are to be exercised either in part(s) or full, within a maximum period of 2.5 years from the date of last vesting. The said options would have to be exercised by the concerned eligible team of the Holding Co., before the end date i.e., 31<sup>st</sup> December, 2026 from the date of respective vesting.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 43. Disclosure in terms of Ind AS 102 on the Share-based Payment Arrangement (Contd.)

- (iii) Tranch-III: Pursuant to above, during FY 2024-25, the Company has granted 22,500 options at an exercise price of INR 239.63 per option, to the employees of the Company. Under the terms of the plan, these options are vested on a graded vesting basis over a maximum period of 1 year from the date of grant and are to be exercised either in part(s) or full, within a maximum period of 1.5 years from the date of last vesting. The said options would have to be exercised by the concerned eligible team of the Company, before the end date i.e., 31<sup>st</sup> December, 2026 from the date of respective vesting.

| Particulars   | Tranch-I                               | Tranch-II                              | Tranch-III                             |
|---|--|--|--|
|   | TSOP 2021                              | TSOP 2021                              | TSOP 2021                              |
| Date of Grant   | 7 <sup>th</sup> July, 2022             | 2 <sup>nd</sup> September, 2023        | 27 <sup>th</sup> June, 2024            |
| Date of Board/NRC Approval                                    | 7 <sup>th</sup> July, 2022             | 2 <sup>nd</sup> September, 2023        | 27 <sup>th</sup> June, 2024            |
| Date of Shareholders' Approval                                | 6 <sup>th</sup> May 2022               | 6 <sup>th</sup> May 2022               | 6 <sup>th</sup> May 2022               |
| Maximum number of shares under the plan                       | 20,00,000                              | 20,00,000                              | 20,00,000                              |
| Method of settlement (cash/equity)                            | Equity                                 | Equity                                 | Equity                                 |
| Vesting period (maximum)                                      | 1 Year                                 | 1 Year                                 | 1 Year                                 |
| Exercise period from the date of vesting (maximum) (In Years) | 3.5                                    | 2.5                                    | 1.50                                   |
| Options granted   | 14,16,600                              | 1,25,400                               | 22,500                                 |
| Options exercised during the year 2023-24                     | 10,89,600                              | -                                      | -                                      |
| Options exercised during the year 2024-25                     | 2,57,700                               | 1,22,300                               | -                                      |
| Option Lapsed during the Year 2024-25                         | 48,300                                 | 1,500                                  | 900                                    |
| Vesting conditions  | As per Policy approved by Shareholders | As per Policy approved by Shareholders | As per Policy approved by Shareholders |

**Table Representing general terms of the grants of the ESOP outstanding as on 31<sup>st</sup> March 2025**

| Name of the scheme                 | Tranch     | Grant Date                  | No. of Options Outstanding | Exercise Price | Vesting Period |
|------------------------------------|------------|-----------------------------|----------------------------|----------------|----------------|
| YASH TEAM STOCK OPTION PLAN - 2021 | Tranch-I   | 7 <sup>th</sup> July, 2022  | 21,000                     | 82.21          | 1 Year         |
| YASH TEAM STOCK OPTION PLAN - 2021 | Tranch-II  | 2 <sup>nd</sup> Sept., 2023 | 1,600                      | 118.13         | 1 Year         |
| YASH TEAM STOCK OPTION PLAN - 2021 | Tranch-III | 27 <sup>th</sup> June, 2024 | 21,600                     | 239.63         | 1 Year         |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 43. Disclosure in terms of Ind AS 102 on the Share-based Payment Arrangement (Contd.)

#### B. Measurement of Fair Value

##### Equity-settled share-based payment arrangements

The fair value of the employee share options has been measured using the Black-Scholes formula. The fair value of options and the inputs used in the measurement of the grant date fair values of the equity-settled share based payment plans are as follows :

| Particulars                            | Tranch-I                   | Tranch-II                       | Tranch-III                  |
|--|----------------------------|---------------------------------|-----------------------------|
|  | TSOP 2021                  | TSOP 2021                       | TSOP 2021                   |
| Date of Grant                          | 7 <sup>th</sup> July, 2022 | 2 <sup>nd</sup> September, 2023 | 27 <sup>th</sup> June, 2024 |
| Fair value of options at grant date    | 27.40                      | 79.37                           | 85.61                       |
| Share price at grant date              | 95.51                      | 181.44                          | 255.85                      |
| Exercise price                         | 82.21                      | 118.13                          | 239.63                      |
| Expected volatility (weighted-average) | 24.19%                     | 38.06%                          | 55.49%                      |
| Expected life (weighted-average)       | 2.01                       | 2.17                            | 1.76                        |
| Risk-free interest rate                | 7.19%                      | 7.29%                           | 7.10%                       |

#### C. Reconciliation of Outstanding Share Options

The number and weighted-average exercise prices of share options under the share option programme were as follows.

(₹ in Lakhs)

| Particulars   | As at 31 <sup>st</sup> March, 2025 |                                 | As at 31 <sup>st</sup> March, 2024 |                                 |
|---|------------------------------------|---------------------------------|------------------------------------|---------------------------------|
|   | Number of Options                  | Weighted Average Exercise Price | Number of Options                  | Weighted Average Exercise Price |
| Options outstanding as at the beginning of the year | 3,89,100                           | 85.13                           | 14,16,600                          | 82.21                           |
| Add: Options granted during the year                | 22,500.00                          | 239.63                          | 1,25,400                           | 118.13                          |
| Less: Options lapsed during the year                | -                                  | -                               | 63,300                             | 82.21                           |
| Less: Options exercised during the year             | 50,700                             | 85.13                           | 10,89,600                          | 82.21                           |
| Options outstanding as at the year end              | 3,60,900.00                        | 93.58                           | 3,89,100                           | 85.13                           |
| Exercisable as at year end                          | 22,600                             | 85.13                           | 21,000                             | 82.21                           |
| Weighted - average contractual life                 | 2                                  |                                 | 2                                  |                                 |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 43. Disclosure in terms of Ind AS 102 on the Share-based Payment Arrangement (Contd.)

#### D. Expense recognised in Standalone Statement of Profit and Loss(Refer Note 31)

(₹ in Lakhs)

| Particulars                           | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---------------------------------------|---------------------------------------|---------------------------------------|
| Equity settled share based payments * | 68.32                                 | 328.67                                |

- E. During the year 257700 options were exercised on 4<sup>th</sup> June, 2024 and the exercise price on the date of exercise of share options was Rs 231.23 and 122300 options were exercised on 29<sup>th</sup> October, 2024 and the exercise price on the date of exercise of share option was Rs.287.08.

### 44. Expenditure on Research and Development

(₹ in Lakhs)

| Particulars         | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---------------------|--|--|
| Capital Expenditure | 293.84   | 13.92  |
| Revenue Expenditure | 61.74  | 52.49  |

### 45. Details Regarding Subsidiaries

(₹ in Lakhs)

| Nature of subsidiary         | Country of Incorporation | Principal activity   | Proportion of ownership interest and voting power held by the Group |                                       |
|------------------------------|--------------------------|--|---|---------------------------------------|
|                              |                          |  | As at<br>31 <sup>st</sup> March, 2025                               | As at<br>31 <sup>st</sup> March, 2024 |
| Pakka Inc. USA               | U.S.A.                   | Marketing activity   | 100%  | 100%                                  |
| Pakka Pte Limited, Singapore | Singapore                | Digital Platform for compostable products and related activities | 100%  | 100%                                  |
| Pakka Impact Limited, India  | India                    | Innovation in Regenerative packaging                             | 100%  | 100%                                  |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 46. Expenditure on Corporate Social Responsibility (CSR)

(₹ in Lakhs)

| Particulars   | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|---|--|--|
| (a) Amount of CSR required to be spent as per the limits of Section 135 of Companies Act, 2013  | 138.66   | 101.57   |
| (b) Amount spent during the year  | -  | 58.50  |
| (c) Amount Available of previous year set off during the year   | 138.66   | 43.07  |
| (d) Shortfall at the end of the year  | -  | -  |
| (e) Total of previous year shortfall  | -  | -  |
| (f) Amount available for set off in succeeding financial years  | -123.29  | 15.37  |
| (g) Reason for shortfall  | NA   |  |
| (h) Nature of CSR activity  | Women Education and<br>Water Conservation          | Women Education                                    |
| (i) Details of related party transaction<br>Pakka Foundation (formerly known as KK Charitable Foundation)   | 114.10   | 57.50  |
| (j) where a provision is made with respect to a liability incurred by entering into a contractual obligation, the movement<br>in the provision during the year. | NA   | NA   |

### 47. - Restatement of Prior Period Figures

The Company has got the accounts of one of the subsidiaries audited for the year ended 31<sup>st</sup> March 2022, 31<sup>st</sup> March 2023, 31<sup>st</sup> March 2024. Hitherto the accounts of the said subsidiary were consolidated on the basis of management certified accounts. Consequently, the Consolidated Financial Statement for the year ended 31<sup>st</sup> March 2024 and earlier periods have been restated in accordance with Ind AS 8 based on the audited financials of the said subsidiary for the said three years. The impact for FY 2023-24 has been reflected in the comparative figures and adjustments for FY 2022-23 and FY 2021-22 have been charged directly to retained earnings as of 1<sup>st</sup> April, 2023 (the earliest presented period).

Accordingly, the restated financial position as of 1<sup>st</sup> April, 2023 and 31<sup>st</sup> March, 2024, is as follows:

| Particulars                         | As on<br>1 <sup>st</sup> April, 2023 | Adjustment   | As on<br>1 <sup>st</sup> April, 2023 |
|-------------------------------------|--------------------------------------|--------------|--------------------------------------|
|                                     | Previously Reported                  |              | Restated                             |
| Capital work-in-progress            | 1937.65                              | -2.99        | 1934.66                              |
| <b>TOTAL ASSETS</b>                 | <b>37,313.46</b>                     | <b>-2.99</b> | <b>37,310.47</b>                     |
| Other equity                        | 16,760.76                            | -58.35       | 16,702.41                            |
| Borrowings                          | 8,190.56                             | -48.34       | 8,142.22                             |
| Other current liabilities           | 1,699.96                             | 103.70       | 1,803.66                             |
| <b>TOTAL EQUITY AND LIABILITIES</b> | <b>37,313.46</b>                     | <b>-2.99</b> | <b>37,310.47</b>                     |



## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 47 - Restatement of Prior Period Figures (Contd.)

Accordingly, the restated financial position as of 1<sup>st</sup> April, 2023 and 31<sup>st</sup> March, 2024, is as follows:

| Particulars   | As on<br>1 <sup>st</sup> April, 2023 | Adjustment     | As on<br>1 <sup>st</sup> April, 2023 |
|---|--------------------------------------|----------------|--------------------------------------|
|   | Previously Reported                  |                | Restated                             |
| Capital work-in-progress  | 4,521.51                             | -296.36        | 4,225.15                             |
| Intangible assets under development   | 396.90                               | 9.10           | 406.00                               |
| Cash and cash equivalents   | 5,517.50                             | 11.42          | 5,528.92                             |
| Other current assets  | 1,417.19                             | 2.74           | 1,419.93                             |
| <b>TOTAL ASSETS</b>   | <b>50,686.52</b>                     | <b>-273.10</b> | <b>50,413.42</b>                     |
| Other equity  | 21,229.97                            | -324.69        | 20,905.28                            |
| Borrowings  | 7,207.31                             | 7.93           | 7,215.24                             |
| Trade payables  |                                      |                |                                      |
| Total outstanding dues of creditors other than small enterprises and micro enterprises. | 957.28                               | 15.10          | 972.38                               |
| Other current liabilities   | 1,530.45                             | 28.56          | 1,559.01                             |
| <b>TOTAL EQUITY AND LIABILITIES</b>   | <b>50,686.52</b>                     | <b>-273.10</b> | <b>50,413.42</b>                     |

The reconciliation of Profit for the year ended 31<sup>st</sup> March, 2024 and Restated Profit for the year ended 31<sup>st</sup> March, 2024, is as follows:

| Particulars  | Amount   |
|--|----------|
| Profit for the year ended 31 <sup>st</sup> March 2024          | 4,340.30 |
| Add: Decrease in Cost of materials consumed                    | 4.85     |
| Add: Decrease in Finance costs                                 | 4.25     |
| Less: Increase in Employee benefits expenses                   | -12.74   |
| Less: Increase in Other expenses                               | -255.93  |
| Restated Profit for the year ended 31 <sup>st</sup> March 2024 | 4,080.73 |

The reconciliation of Other Comprehensive Income for the year ended 31<sup>st</sup> March, 2024 and Restated Other Comprehensive Income for the year ended 31<sup>st</sup> March, 2024, is as follows:

| Particulars  | Amount |
|--|--------|
| Other Comprehensive Income for the year ended 31 <sup>st</sup> March 2024          | -37.01 |
| Add: Increase in Foreign Currency Translation Loss                                 | -3.46  |
| Restated Other Comprehensive Income for the year ended 31 <sup>st</sup> March 2024 | -40.47 |

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

### 48. Contingencies

(₹ in Lakhs)

| Particulars   | As at<br>31 <sup>st</sup> March, 2025 | As at<br>31 <sup>st</sup> March, 2024 |
|---|---------------------------------------|---------------------------------------|
| Claims against the Company not acknowledged as debts: |                                       |                                       |
| - VAT/CENVAT Credit                                   | 508.41                                | 511.67                                |
| - Guarantees given by Banks                           | 6,944.78                              | 641.29                                |
| - Letter of Credits                                   | 1,549.57                              | 1,649.01                              |
| <b>Total</b>  | <b>9,002.76</b>                       | <b>2,801.97</b>                       |

### 49. Capital and other commitments

(₹ in Lakhs)

| Particulars  | For the year ended<br>31 <sup>st</sup> March, 2025 | For the year ended<br>31 <sup>st</sup> March, 2024 |
|--|--|--|
| Estimated value of contracts remaining to be executed on capital account (net of advance paid) | 25,236.04  | 7,066.39   |
| Other commitments - EPCG licenses  | 89.21  | 44.23  |
| <b>Total</b>   | <b>25,325.25</b>                                   | <b>7,110.62</b>                                    |

### 50. Other disclosures as per amended Schedule III-

- (i) The Group do not have any transactions with Companies stuck off.
- (ii) The Group has not been declared wilful defaulter by any bank or financial institution or other lender.
- (iii) The Group has no such transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961.
- (iv) The Group have not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
  - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
  - (b) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.

## Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2025

- (v) The Group have not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the company shall:
  - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
  - (b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries."
- (vi) The Group has not traded or invested in Crypto currency or Virtual currency during the financial year.
- (vii) During the year, the Company repaid two term loans, However, filing of satisfaction of charge related to these loans is still pending. There are no other charges that are yet to be registered with the Registrar of Companies beyond the statutory period
- (viii) There is no Scheme of Arrangements approved by the Competent Authority in terms of sections 230 to 237 of the Companies Act, 2013
- (ix) The Group does not have any charges or satisfaction which is yet to be registered with Registrar of Companies beyond the statutory period
- (x) The Group has complied with the requirements of clause 87 of section 2 of the Companies Act 2013 read with Compliance (Restriction on number of layers) Rules, 2017.

### 51. Approve of Financial Statement

The financial statements were approved for issue by the Board of Directors on August 13, 2025

As per our attached report of even date

For and on behalf of the Board

#### For C N K & Associates LLP

Chartered Accountants  
Firm Registration No.: 101961W/W-100036

#### Jagdeep Hira

Managing Director  
DIN: 07639849

Place: Lucknow

Date: August 13, 2025

#### Gautam Ghosh

Executive Director  
DIN: 10371300

Place: Lucknow

Date: August 13, 2025

#### Diwakar P. Sapre

Partner  
Membership No.: 040740  
Place: Lucknow  
Date: August 13, 2025

#### Neetika Suryawanshi

Chief Financial Officer  
Place: Lucknow  
Date: August 13, 2025

#### Sachin Kumar Srivastava

Company Secretary  
Place: Lucknow  
Date: August 13, 2025

# Corporate information

## Board of Directors

**Mr. Pradeep Vasant Dhobale,**  
Chairman (Independent Director)

**Mr. Ved Krishna,**  
Managing Director (KMP)

**Mr. Gautam Ghosh,**  
Executive Director (KMP)

**Mrs. Manjula Jhunjunwala,**  
Director (Promoter)

**Mrs. Kimberly Ann McArthur,**  
Director (Promoters' Group)

**Mr. Himanshu Kapoor,**  
Non-Executive Director

**Mr. Basant Kumar Khaitan,**  
Independent Director

**Mr. Rahul Krantikumar Dharmadhikary,**  
Independent Director

**Mr. Alok Ranjan,**  
Independent Director

**Mrs. Ann Kay Warrington,**  
Independent Director

**Mrs. Dinika Bhatia**  
Independent Director

## Chief Financial Officer (KMP)

**Mrs. Neetika Suryawanshi**

## Company Secretary & Legal Head (KMP)

**Mr. Sachin Kumar Srivastava**

## Secretarial Auditors

**Mr. Amit Gupta**  
Amit Gupta & Associates  
Practicing Company Secretaries

C-17, Vinay Nagar, Krishna Nagar,  
Lucknow - 226023

Phone: 7905798954  
Mobile: 9415005108

Email: amitguptacs@gmail.com

## Statutory Auditors

**CNK & Associates LLP**  
501, 502, Narain Chambers, 5<sup>th</sup> Floor, M.G. Road,  
Vile Parle (E), Mumbai - 400057

## Legal Advisor

**Mr. Sudheer Sharma**  
Senior Advocate

House No.500, 3<sup>rd</sup> Lane, Sri Ram Puram Colony,  
Devkali Bypass, Ayodhya, Uttar Pradesh - 224001

## Registrar and Share Transfer Agent

**Skyline Financial Services Pvt. Ltd.**  
D-153/A, 1<sup>st</sup> Floor, Okhla Industrial Place Phase-1,  
New Delhi - 110020

Phone: 011-26812682-83

Email: admin@skylinerta.com

## Works and Corporate office

### Pakka Limited

Yash Nagar, Ayodhya, Uttar Pradesh - 224135

Phone: +91 78000 18989

Website: <https://pakka.com/>

Email: [connect@pakka.com](mailto:connect@pakka.com)

## Registered office

### Pakka Limited

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B-49, Birhana Road, Kanpur  
Uttar Pradesh - 208001

