



18<sup>th</sup> July 2025

<b>Listing Department</b> <b>BSE Limited</b> 25 <sup>th</sup> Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Fort Mumbai- 400001	<b>Listing Department</b> <b>The National Stock Exchange of India Ltd.</b> Exchange Plaza, 5 <sup>th</sup> Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai - 400051
<b>Scrip Code: 500280</b>	<b>Symbol: CENTENKA</b>

**Subject: Submission of Notice of 59<sup>th</sup> Annual General Meeting (AGM) and 59<sup>th</sup> Annual Report for FY 2024-25 pursuant to Regulation 34(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 9 (Listing Regulations)**

Dear Sir/Madam,

Pursuant to Regulation 34(1) of the Listing Regulations, please find enclosed herewith the Notice of 59<sup>th</sup> AGM and the 59<sup>th</sup> Annual Report of the Company for the Financial Year 2024-25.

The Notice of AGM and Annual Report for FY 2024-25 has been circulated electronically to those shareholders whose email addresses are registered with the Company's Registrar and Share Transfer Agent ("RTA"), MUFG Intime India Private Limited, and the Depositories.

Further, in accordance with Regulation 36(1)(b) of the Listing Regulations, the Company has also dispatched physical letters to those Members whose email addresses are not registered with the Company's RTA/Depository Participants. These letters contain the web link to the Company's website and QR Code to facilitate easy access to the Notice of AGM and Annual Report for FY 2024-25.

The Notice of AGM and Annual Report for FY 2024-25 is also available on the Company's website at: [www.centuryenka.com](http://www.centuryenka.com).

This is for your information and record.

Thanking You,

**For Century Enka Limited**

**(Rahul Dubey)**  
**VP – Legal & Company Secretary**  
**FCS 8145**

cc:

1. National Securities Depository Limited
2. Central Depository Services (India) Limited
3. MUFG Intime India Private Limited (formerly Link Intime India Private Limited)

Century Enka Ltd.

Factory & Regd. Office: Plot No. 72 & 72-A, M.I.D.C., Bhosari, Pune - 411026.

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Corporate ID No. (CIN): L24304PN1965PLC139075

# A Force Woven with Purpose



# A TRIBUTE TO THE LEGENDS



*Shri Basant  
Kumar Birla*

12<sup>th</sup> January 1921 - 3<sup>rd</sup> July 2019



*Shri Aditya  
Vikram Birla*

14<sup>th</sup> November 1943 - 1<sup>st</sup> October 1995

# Our Group Purpose Statement



To enrich lives, by building  
dynamic and responsible  
businesses and institutions,  
that inspire trust.





# A Force Woven with Purpose



Century Enka Limited (also referred to as 'Century Enka,' 'CEL' or 'The Company') is delighted to present its 59<sup>th</sup> Annual Report (4<sup>th</sup> Integrated Annual Report) for FY 2025, emphasizing our dedication to purposeful growth and ethical practices. As a "Force Woven with Purpose," CEL strives to positively influence its business trajectory, decision-making processes, workforce, communities, and promote environmental stewardship.

As we approach six decades of existence, we have witnessed great transformation. From our landmark collaboration in 1967, when the House of Birla joined forces with ENKA from AKZO Netherlands leading to the creation of Century Enka and paving our way to become a leading producer of synthetic yarns, our journey has been extraordinary.

We have consistently grown, focusing on innovation and securing our leadership in the industry. Our journey not only focuses on our growth but also highlights the advancements we have achieved in decision-making, our capabilities, our sensitivity to the environment, and our people through the mitigation of various challenges. Through our journey, we have consistently made better decisions that benefit all stakeholders. As our awareness

of how our operations impact the environment and community has grown, we have adopted a more protective business approach. Within the broader regulatory frameworks and evolving social landscape, we now bear the responsibility to create positive societal impacts.

With strong governance mechanisms, effective risk management systems, and solid relationships with key stakeholders, including supply chain partners, customers, employees, and the broader community, we are dedicated to being a positive force. Our goal is to provide innovative, cost-effective, and sustainable solutions while adhering to fair commercial practices through total quality management. We aim to chart a growth trajectory that is sustainable in every aspect.



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**For more investor-related information, please visit**

<https://www.centuryenka.com/investor-relations/index.html#parentHorizontalTab3>

### Investor Information

CIN	L24304PN1965PLC139075
BSE Code	500280
NSE Symbol	CENTENKA
Dividend Declared	100%, i.e., ₹ 10/- per Equity Share of ₹ 10/- each
Book Closure for Dividend	Monday, 4 <sup>th</sup> August 2025 to Tuesday, 5 <sup>th</sup> August 2025, (inclusive of both days)
Record Date (Cut-off Date) for E-voting	Tuesday, 5 <sup>th</sup> August 2025
AGM Date	Tuesday, 12 <sup>th</sup> August 2025 at 2:30 PM (IST)
AGM Mode	Audio-visual means

**Simply Scan**





# About the Report

## Approach to Reporting

We are pleased to present our 59<sup>th</sup> Annual Report (4<sup>th</sup> Integrated Annual Report), FY 2025, focused on the theme, 'A Force Woven with Purpose'.

The Report has been prepared in alignment with the International Integrated Reporting Council (<IR>) Framework and the information provided in the Report is with reference to Global Reporting Initiative (GRI) Standards 2021 and United Nations Sustainable Development Goals (UN SDGs).

It comprehensively highlights our strategic objectives, ESG achievements, financial performance, and value creation across six capitals of the <IR> framework and provides a robust summary of our progress and potential to help readers make informed conclusions about our capacity to create value in the short, medium, and long term, and our journey and progress toward sustainability.

## Reporting Period

We publish our Integrated Report Annual Report since FY 2022. This report covers the performance of CEL for the financial year from 1<sup>st</sup> April 2024 to 31<sup>st</sup> March 2025. Wherever possible for certain key performance indicators, comparative figures for the last two years have been incorporated in this report, to provide a trend and better insights on the performance of the Company.

## Scope and Boundary

In this report, we present our business model, strategy, significant risks, challenges, and opportunities, as well as our overall performance, outcomes, and prospects for the year under review. In addition to financial performance, we have also provided information about our environmental, social and governance (ESG) performance. The Report covers our operational plants in Maharashtra and Gujarat, as well as our marketing offices.

## Restatements

As we are continuously evolving in our journey toward transparent reporting and disclosures, we have revisited

our processes for collating data with respect to various KPIs and may entail restating certain information published in the past. Restated information from the previous Integrated Report(s) has been denoted by (^) in this report.

## External Assurance

Disclosures in this Report are based on the Global Reporting Initiative (GRI) indicators. In this reporting period, we have taken Limited Assurance on BRSR Core from M/s BDO India LLP.

## Materiality

Our material issues significantly impact our ability to create value for stakeholders. An issue is considered material if it can substantially affect our commercial viability, social relevance, and the quality of our stakeholder relationships. Through our Materiality Assessment, we have determined that the material topics identified last year remain highly relevant and should be maintained in this year's report as well. This approach ensures we consistently focus on the most critical areas of our operations.

## Our Capitals

At CEL, the creation of long-term value is interconnected with all the capitals and relies on various factors such as the nature and the quantity of inputs, methods utilized to enhance the value of the inputs, effects on the inputs, and the outcomes generated by the value delivered.





## Navigation Icons

### For Capitals



**Financial Capital**



**Manufactured Capital**



**Intellectual Capital**



**Natural Capital**



**Social and Relationship Capital**



**Human Capital**

### For Stakeholders



**Employees**



**Supply Chain Partners**



**Future Generation**



**Investors**



**Contract Laborers**



**Customers**



**Government & Regulators**



**Analyst & Rating Agencies**



**Communities**

## Statement of Responsibility

Our Board believes that CEL's Integrated Annual Report for FY 2025 thoroughly addresses all key aspects, providing a comprehensive and detailed view of our strategy. It showcases the Company's ability to generate sustainable value. The Board has full oversight of the Report, which has been developed by senior management with valuable insights from various key functional teams.

### Frameworks and Guidelines Followed in This Report:

- The International Integrated Reporting Council's (IIRC) Integrated Reporting Framework (IR Framework)
- The Report is developed in reference with the Global Reporting Initiatives (GRI), 2021
- The National Guidelines on Responsible Business Conduct (NGRBC)
- The Companies Act, 2013 (and the rules made thereunder)
- The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015
- The Indian Accounting Standards
- The Secretarial Standards issued by the Institute of Company Secretaries of India
- The United Nations Sustainable Development Goals (UN SDGs)

### Forward-looking Statements

The Report may contain certain 'forward-looking' statements related to our business, which include statements beyond performance highlights and historical facts. These statements pertain to aspects such as market and financial position, business strategy, and objectives for future operations. Stakeholders can generally identify forward-looking statements using terminology such as 'aim', 'anticipate', 'believe', 'expect', 'estimate', 'intend', 'objective', 'plan', 'project', 'may', 'will', 'will continue', 'will pursue', 'contemplate', 'future', 'goal', 'propose', 'will likely result', or other similar words or phrases. These statements are contingent on projections and trends, and reflect our present expectations based on reasonable assumptions. However, actual results may differ from those predicted in forward-looking statements due to risks, uncertainties, and external factors.



# Chairperson's Message

At CEL, we are committed to evolving with global demands while keeping sustainability at our core. As a Force Woven with Purpose, we strive to create lasting societal and environmental value, while contributing meaningfully to the vision of *Viksit Bharat*.



## Dear Stakeholders,

I hope this message finds you in good health and high spirits.

With Force For Good as the overarching theme at the Aditya Birla Group, I write to you with optimism and pride as we reflect on a year marked by resilience, resolve, and responsible growth. Amidst competitive global markets and evolving geopolitical challenges, we made meaningful progress, anchored in the Group's Purpose: "To enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust."

Guided by ethical conduct, sustainability-led decisions, and inclusive social impact, we remain confident that our collective actions today are shaping a stronger and more equitable tomorrow.

## Strengthening CEL's Growth in India

In a world where the global economy is projected to grow at 2.6% in 2025, India stands out as a beacon of opportunity: with its expansive market, youthful population, and increasing consumption. India is expected to remain the fastest-growing major economy in the coming years.

The textile sector continues to be a cornerstone of India's economy, contributing 2.3% to GDP, 13% to industrial production, and over 10%





to exports. However, with domestic capabilities still maturing, the industry is reliant on global supply chains. The Government's 2030 growth vision, with a renewed focus on technical textiles, presents a timely opportunity for a company like ours.

At Century Enka Limited (CEL), we are steadfast in our aspiration to be a reliable leader in tyre reinforcement and synthetic yarns. We aim to be effective collaborators, listening closely to all stakeholder voices and creating value that is both credible and impactful.

Within this evolving landscape, the synthetic yarn market is a niche yet expanding sector, driven by demand from developed countries. As India's premier manufacturer of Nylon-based synthetic yarns, CEL is well-positioned to capitalise on this growth opportunity and spearhead innovation within the industry.

## Reinforcing CEL's Future

To meet growing market demand, we have scaled our production capacity and continue to engage with our customers: delivering product innovation, assured supply, and future-ready solutions. Our foray into the Polyester Tyre Cord Fabric (PTCF) plant last year is expected to yield desired results in the year ahead, unlocking new growth avenues.



**To meet growing market demand, we have scaled our production capacity and continue to engage with our customers: delivering product innovation, assured supply, and future-ready solutions.**

We also remain committed to offering superior, differentiated synthetic yarn products that are aligned with emerging fashion trends and customer needs.

Despite challenges in FY 2025, ranging from margin pressures to dumping from China, CEL demonstrated resilience. We closed the year with ₹ 2,002 Crs in revenue from operations and a net profit of ₹ 67 Crs. Through strategic oversight and an agile mindset, we are well-positioned to achieve our objectives for FY 2026.

Through innovative, cost-effective and sustainable solutions, backed by

fair commercial practices and total quality management, we aim to chart a growth trajectory that is sustainable at every level.

## A Firm Commitment to Our Stakeholders

With strong governance, prudent risk management, and deep stakeholder trust, we remain committed to being a Force for Good. At CEL, our mission transcends business as we strive to create enduring societal and environmental value while contributing to a stronger, more resilient economy.

I extend my heartfelt gratitude to our leadership, employees, partners, and stakeholders for your commitment and trust. You inspire us to continue our journey with dignity, excellence, and purpose.

**Warm regards,**

**Rajashree Birla**  
*Chairperson*



# Managing Director's Message



As world economies adjust and responds to evolving geopolitical challenges, CEL continues to focus on innovative and cost-effective solutions for a sustainable future.



With 'service to society' at the core of our operations, our nearly six-decade journey has been steered by ethical conduct, sustainable decision-making, and diverse social impact.

The pages ahead reflect our enduring dedication to customer-centricity, innovation, and customisation. This commitment drives us to continually develop new products and build a legacy that balances robust business growth with long-term sustainability.

By actively listening to our stakeholders, we strive to enhance the value we offer across our business ecosystem. This approach drives us to evolve, strengthen our capabilities, and deliver on the needs of both our customers and our people, year after year.

## Driving Business with Passion

Our Company operates two state-of-the-art manufacturing facilities in Maharashtra and Gujarat, with a combined production capacity of approximately 92,000 MTPA. We are proud to be recognised as the leading producer of Nylon Filament Yarn (NFY) and Nylon Tyre Cord Fabric (NTCF) in India. Last year, we made a strategic entry into the Polyester Tyre Cord Fabric (PTCF) segment to meet the growing demand for passenger car tyres.

Despite challenges such as erratic domestic NTCF demand, volatile raw material prices, and dumping from China, leading to margin pressures, Century Enka Limited (CEL) recorded its highest-ever sales volume in FY 2025. We reported revenue of ₹ 2,002 Crs and a net profit of ₹ 67 Crs, a testament to our resilience and cost-reduction strategies.

Our strategic priorities remain focused on cost optimisation, a balanced product mix, and market alignment to drive sustained growth. We continue to closely monitor



changing geopolitical developments that could impact our business.

## Reinforcements - NTCF & PTCF

In the Nylon Tyre Cord Fabric (NTCF) segment, we are closely aligned with leading tyre companies to meet their varied demands efficiently. Our expanded capacity helped meet customer demand in the first half of the year. While demand from the truck and bus segment, NTCF's largest consumer, remained subdued, it was partially offset by growth in two-wheeler, three-wheeler, and farm segments.

Increased imports and tariff uncertainties toward the year's end impacted domestic demand. However, promising monsoon projections and higher farm incomes offer a positive outlook in the coming year. Demand for NTCF in FY 2026 will depend on Indian GDP trajectory and the global trade environment.

Meanwhile, Polyester Tyre Cord Fabric (PTCF) approvals are underway with multiple customers, with commercial supplies expected by the end of FY 2026. This product is poised to meet the growing needs of the passenger car tyre segment, particularly with the rise of Electric Vehicles (EVs) in the automotive sector.

## Nylon Filament Yarn (NFY)

Nylon Filament Yarn caters to a broad range of applications, including sports apparel, activewear, sarees, lingerie, and dress materials. Our strategy remains focused on increasing the share of

value-added products in our portfolio while optimising costs.

Our new investments in Mother Yarn capacity expansion contributed significantly to overall performance. We also began catering to the high-end activewear market through our premium Draw Textured Yarns.

Unfortunately, a fire occurred at our Bharuch plant in February, which impacted certain products and sales volumes. We are diligently working to restore the affected facility and expect it to be fully operational by the end of June 2025. We have adequate insurance coverage, and the claim process is currently underway.

## Force Woven with Sustainability

We are committed to building a future-ready, sustainable business, one that delivers value to customers and stakeholders without compromising environmental responsibility.

Our efforts span a wide range: transitioning to green packaging materials, reducing waste, minimising non-renewable resources, and preserving biodiversity. We are also deeply invested in community well-being – focusing on mental health, physical safety, education, and inclusion as part of our ESG and CSR mandates.

Technical textiles remain a priority, with continued investment in the automotive sector and growing exploration of opportunities in industrial applications—a burgeoning field with great potential.

## Force Woven with Culture

We believe that a strong culture begins with our people. In FY 2025, we launched a talent management initiative aimed at reducing attrition and building a workplace grounded in respect, opportunity, and active listening. This initiative aims to foster a growth-oriented environment, addresses workplace challenges proactively, and reinforces CEL's position as a responsible employer.

CEL is committed to enhancing the well-being of underprivileged communities through active participation in various development initiatives. Our Corporate Social Responsibility (CSR) programs span education, healthcare, access to safe drinking water, disaster management, and rural infrastructure development. Through these programs, we strive to foster holistic growth and make a meaningful difference in the lives of the communities we serve.

Guided by the Aditya Birla Group's values, our governance framework remains strong. The Board provides steadfast leadership, helping us make balanced decisions that enhance accountability to all our stakeholders.

As we move forward with optimism, we remain committed to unlocking new value for all stakeholders, igniting purpose-led progress, and delivering truly positive outcomes.

**Warm regards,**

**Suresh Sodani**  
*Managing Director*



# Performance Highlights

## Financial

₹ 2,002

Crs  
Total Revenue

₹ 152

Crs  
EBITDA

₹ 67

Crs  
PAT

47.7%

Reinforcement Fabric

47.9%

Synthetic Yarn

23%

Domestic Market Share  
of NFY

25%

Domestic Market Share  
of NTCF

## Operational

~92,000

MTA  
Total Installed Production  
Capacity

80,245

MTA  
Total Output

## Environmental

52%

Share of Renewable Energy  
in Total Energy Consumption

10.1%

Reduction in Emissions  
Intensity (Compared to the  
Last Reporting Period)

9.7%

Reduction in Water  
Consumption (Compared to  
the Last Reporting Period)

71%

% of Total Hazardous Waste  
Recycled



## Social

₹ 2.88

Crs

Total CSR Expenditure

83,904

Approx.  
Beneficiaries of CSR  
Activities

85.1

Average Hours of  
Training Provided to  
Employees

18.27

Average Hours of Training  
Provided to Workers

ISO 45001:2018

All Plants are Occupational Health and  
Safety Management System-certified

## Governance

50%

Independent Directors on the  
Board

33%

Female Representation in  
Board

Zero

Complaints with Respect  
to Data privacy,  
Advertising, Cyber-  
security

100%

Average Attendance in Board  
Meetings

Zero

Zero Instances of Data Breach  
in the Reporting Year

Zero

Fines and Penalties related  
to Anti-competitive, Anti-  
competitive Monopoly and  
Anti-trust Practices





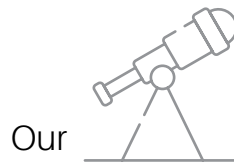


# About Century Enka

As one of India's leading producers of synthetic yarn and reinforcement fabric, we have made significant strides in establishing a sustainable business model. Our dedication is reflected in our responsible manufacturing practices, which prioritize environmental friendliness, reliability, and efficiency.

With a rich legacy of around 60 years, Century Enka has earned its position as a reputed business in the textile industry, striving toward continuous improvement in the way we operate. We are a well-established producer of Nylon Filament Yarn (NFY) and Nylon Tyre Cord Fabric (NTCF) with operational manufacturing facilities in Maharashtra and in Gujarat. We are committed to creating long term value for our stakeholders through innovation, state of the art technology and sustainable operations.

We are committed to adhering to all relevant laws and regulations in the areas where we operate. Our emphasis is on digital transformation and strong infrastructure to enhance value and business growth. By maintaining the highest standards of ethics, professionalism, and transparency with our stakeholders, we are dedicated to achieving growth across the triple bottom line—people, planet, and profit—ensuring that our operations contribute positively to society and the environment while realizing economic success.



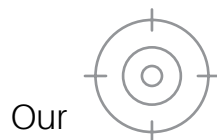
## Our Vision

We aspire to be a leading and reliable organization in the business of tyre reinforcement and man-made textile yarns.



## Our Purpose

To enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust.



## Our Mission

- ◉ We aim to provide innovative, cost-effective, and sustainable solutions, while following fair commercial practices.
- ◉ By implementing total quality management, we ensure complete customer and stakeholder satisfaction.



## Our Values



### Integrity

Acting and taking all decisions in a manner that is ethical, truthful, principled, transparent, and respectful. And being recognized for following the highest standards of professionalism.



### Passion

An intense, intuitive zeal that arises from a deep sense of purpose, that makes work joyful and inspires transformation for better end results in innovation. A voluntary and relentless pursuit of goals with the highest level of enthusiasm.



### Commitment

The responsibility to deliver value to all our stakeholders by being accountable for our actions and decisions, by being disciplined and reliable, and being result oriented.



### Seamlessness

Thinking, learning and working as a team, across global functions, hierarchies, businesses, and geographies. Integrate diverse competencies and perspectives to empower each other and to promote organizational unity through collaboration.



### Speed

Responding to internal and external customers with agility, being prompt, proactive and punctual. To be decisive, concise, deliver within committed timelines.

## Operational Footprint

CEL is a prominent player in the synthetic yarn and reinforcement fabric industry in India, specializing in the production of reinforcements and filament yarns. Our manufacturing facilities are strategically located to optimize production and distribution efficiency. These facilities equipped with sophisticated technologies and operate under strict quality and environmental standards to ensure efficient and sustainable performance.



## Market Served

### National

Bihar	Maharashtra
Dadra and Nagar Haveli	Rajasthan
Daman and Diu	Tamil Nadu
Goa	Telangana
Gujarat	Uttar Pradesh
Karnataka	Uttarakhand
Madhya Pradesh	West Bengal

### International

Brazil	Sri Lanka
Egypt	Türkiye
Italy	USA
Morocco	



**Disclaimer:** This map is a generalised illustration only for the ease of the reader to understand the locations, and it is not intended to be used for reference purposes. The representation of political boundaries and the names of geographical features/states do not necessarily reflect the actual position. Our Company or any of our Directors, officers or employees cannot be held responsible for any misuse or misinterpretation of any information or design thereof. Our Company does not warrant or represent any kind of connection with its accuracy or completeness.



# Our Products



## Synthetic Yarn

Nylon filament yarn is a continuous fiber widely used in textiles, including sarees, draperies, upholstery, sportswear, mosquito nets, and embroidery. CEL's advanced engineering ensures its durability, softness, and efficient moisture control, making it ideal for modern intimate fabrics and garments.



## Reinforcement Fabric

CEL manufactures reinforcement fabrics designed for reinforcing tyres bias/ cross-ply tyres used in trucks, buses, two and three-wheelers, and off-the-road (OTR) vehicles used for mining, forestry, farming, and heavy earth moving, among others. These fabrics provide essential tyre structure and help bear the vehicle's weight effectively.

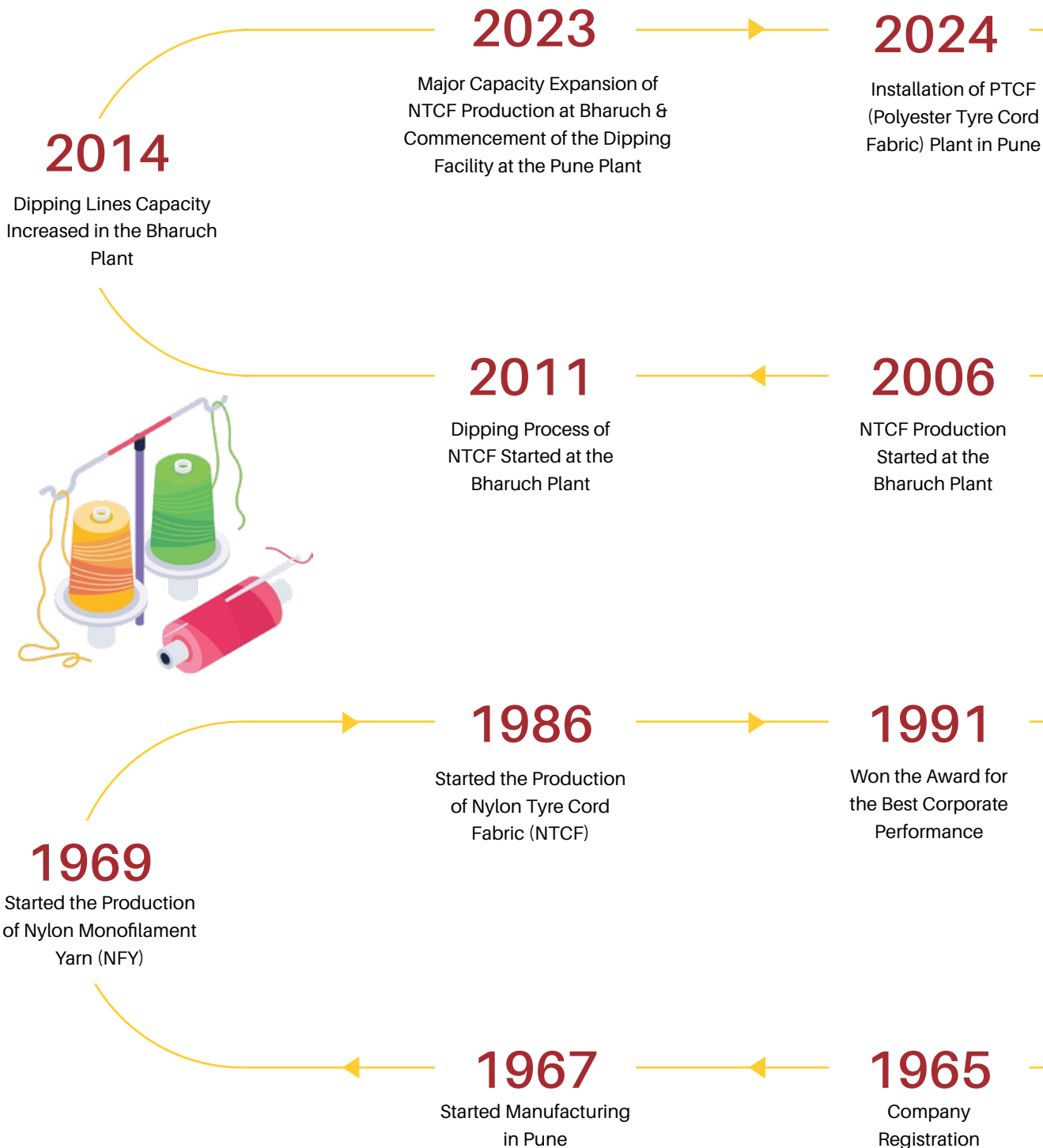
## Major Industry Associations

To strengthen our sustainability activities and work together to promote sustainable business practices, we have associated with several trade associations, chambers, and organizations. Major organizations that we collaborate with are:

- Association of Synthetic Fiber Industry (ASFI)
- Indian Technical Textile Association (ITTA)
- The Synthetic & Rayon Textiles Export Promotion Council
- Maharashtra Chamber of Commerce Industries and Agriculture, Pune (MCCIA)
- Nylon Spinners Association
- Federation of Gujarat Industries
- Jhagadia Industries Association
- Gujarat Employers' Organisation
- National Safety Council of India
- Gujarat Safety Council
- Ankleshwar Environmental Preservation Society (AEPS)
- Disaster Prevention and Management Centre (DPMC)









# Major Milestones





## Sustainability Journey

Topic	Goals	Status (FY 2025)
 Energy & Emissions	Achieving Net Zero emission by 2050	We are on track to achieve the combined target of the Aditya Birla Group
	Achieve 60% of total energy consumption from renewable sources by FY 2030	Achieved 52% renewable power share
	By 2030, reduce CO <sub>2</sub> emissions intensity (tCO <sub>2</sub> e/MT) by 25% against the baseline of FY 2019	We have already achieved 40% during the reporting period; considering our progress, we have revised the goal to 50%, which appears to be achievable
 Reducing Water Consumption	50% reduction in water consumption by FY 2030 against the baseline of FY 2019	Achieved 40% reduction in total water consumption
 Waste Management & Circularity	Achieve single-use plastic certification by 2027	On track to achieve the same as we have banned majority of the single-use plastics at both plants and offices
 Diversity & Inclusion	To achieve 10% year-on-year increase in women staff as a proportion of total fresh hires until 2026	Achieved
 Safety & Training	Achieve year-on-year increase in training hours per person per year by 10%	Achieved
	Zero harm to be achieved by 2026	On track to achieve the same as we have implemented various health and safety measures which has helped us to reduce the LTIs drastically
 Sustainable Supply Chain & Governance	Screen all newly onboarded suppliers on the ESG criteria	Established a framework for screening the new suppliers onboarded and we are on track to achieve the same
	Conducting periodic reviews of existing policies and improvement of policies as applicable	This is an ongoing task and we periodically update our policies and implement new ones wherever it is required

# 1998

Rajashree Polyfil Got Amalgamated in Century Enka



# Corporate Governance

## Corporate Governance at CEL

At CEL, we believe in ensuring integrity, accountability, sustainability, and transparency in every aspect of business. At CEL, we ensure robust internal control mechanisms, risk management strategies and strict adherence to the Code of Conduct and regulations. Good governance is deeply embedded in our business philosophy, guided by the principle of Trusteeship.

CEL remains steadfast in its commitment to ethical conduct, adhering to legal requirements, and empowered to operate efficiently and sustainably while upholding integrity and creating long-term value for its stakeholders.

## Approach to Corporate Governance

We, at CEL, are guided by the distinctive 'Power of Five' values, which form the foundation of our corporate culture and ethical framework. This values-driven approach shapes our identity, strengthens our purpose, and ensures excellence in corporate governance.

Our approach to effective corporate governance lies in our adherence to the code of conduct which is applicable to all employees, including senior management and we have established policies which ensure ethical conduct and are in line with the regulatory framework and requirements.





## Board's Role and Composition

The Board of Directors at CEL serves a crucial function in steering the Company's strategic trajectory, maintaining robust corporate governance, and ensuring sustainable value creation for stakeholders.

The Board is dedicated to fostering transparency, accountability, and ethical leadership, in accordance with CEL's foundational values and governance principles. Their role extends to supervising major business decisions, managing risks, and ensuring adherence to legal and regulatory standards, thereby promoting a culture rooted in integrity and sustainability.

A Board Diversity Policy is actively implemented, reflecting CEL's

commitment to sustainable business growth through diversity and inclusion, improving decision-making quality and accountability, and enhancing the Company's reputation.

The CEL Board comprises a balanced and diverse assembly of professionals with extensive expertise across various sectors, facilitating effective governance and strategic direction. As of 31<sup>st</sup> March 2025, the Board consists of six Directors: one Executive Director, five Non-Executive Directors, two of whom are female. Of the Non-Executive Directors, three serve independently, including one female Independent Director, collectively representing over half of the Board's composition. Their presence

supports impartial decision-making and robust corporate governance.

CEL strictly adheres to rigorous governance standards, ensuring that no Director occupies more than ten board positions in public limited companies or more than seven in listed companies. Additionally, Whole-Time or Managing Directors of a listed entity can only serve as Independent Directors in up to three listed companies. Furthermore, no Director is a member of more than ten (10) Board Committees or serves as Chairperson of more than five (5) Committees, complying with Regulation 26(1)(b) of the Listing Regulations concerning the Audit Committee and Stakeholders' Relationship Committee.

## Board Competencies



**Corporate Governance**



**Financial Literacy**



**Legal and Compliance**



**Sustainability**



**Industry Experience and Knowledge**



**Strategic Leadership**



**Risk Management**



**Philanthropy**

# Our Board

## Board of Directors



**Mrs. Rajashree Birla**  
Chairperson



**Mrs. Krupa R. Gandhi**  
Independent Director



**Mr. Ashish Razdan**  
Independent Director



**Mr. Ravindra Kastia**  
Independent Director



**Mr. Jayant Dhobley**  
Non-Executive Director



**Mr. Suresh Sodani**  
Managing Director



## Senior Management



**Mr. Yogesh Shah**

Chief Financial Officer



**Mr. Rahul Dubey**

Vice President - Legal and  
Company Secretary



**Mr. Rajeev Rathi**

Joint President (Unit Head -  
Bharuch Plant)



**Mr. Alok Upadhyay**

Senior Vice President  
(Unit Head - Pune Plant)



**Mr. Milind Ashtaputre**

Senior Vice President  
(NTCF Marketing)



**Mr. Sanjay Mehrotra**

Senior Vice President  
(NFY Marketing)



**Mr. Sandeep Kumar**

Vice President - Commercial



## Board Committees



**Mrs. Krupa R. Gandhi**  
Independent Director



**Mr. Suresh Sodani**  
Managing Director



**Mr. Ashish Razdan**  
Independent Director



-  Audit Committee
-  Nomination and Remuneration Committee
-  Corporate Social Responsibility Committee
-  Stakeholders' Relationship Committee



**Mr. Jayant V. Dhobley**  
Non-Executive Director

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**Mr. Ravindra Kastia**  
Independent Director


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**Mr. Yogesh Shah**  
Chief Financial Officer

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 Share Transfer Committee

 Risk Management Committee

 Chairperson

 Member



# Enabling Value Beyond Business

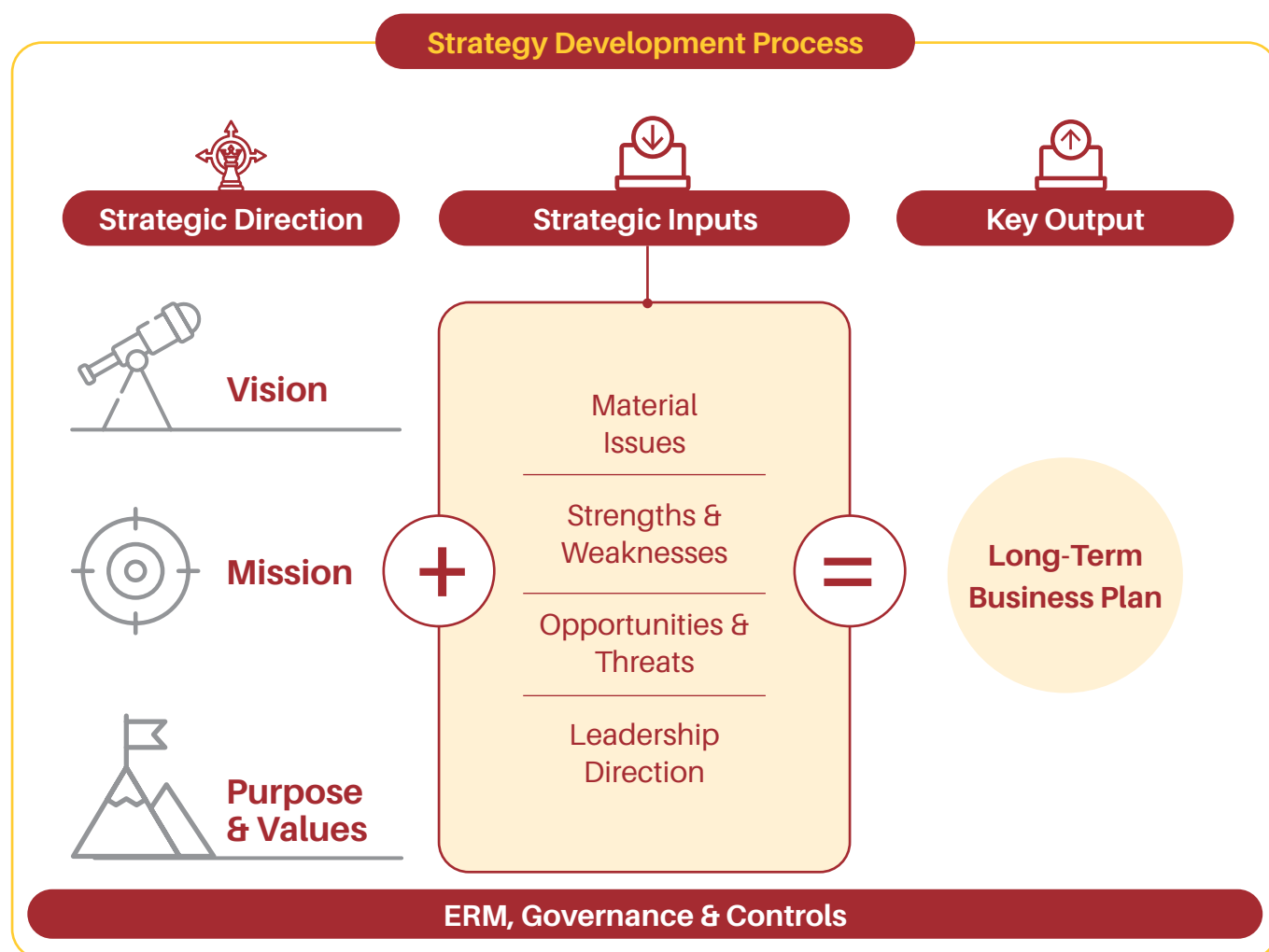
## Strategic Overview

Driven by the belief that businesses must act as a 'Force Driven with Purpose', we are shaping a future-ready organization by strengthening our systems, financial resilience, and people-centric culture. Our clearly defined strategic objectives serve as the foundation for delivering sustainable, inclusive, and profitable growth, enabling us to create enduring value for all stakeholders and contribute meaningfully to the world around us.

Strategic Objectives	Focus Areas	Approach and Way Forward
<b>SO1 - Customer-oriented</b>	<ul style="list-style-type: none"> <li>Enhance customer satisfaction</li> <li>Customize products as per customer requirements and maintain world-class quality</li> <li>Expansions according to customer requirements</li> </ul>	<ul style="list-style-type: none"> <li>Better collaboration to collect feedback and inputs, co-create sustainable solutions, information sharing and exploring partnerships</li> </ul>
<b>SO2 - Sustainability</b>	<ul style="list-style-type: none"> <li>Resource optimization <ul style="list-style-type: none"> <li>Benchmark in reducing water consumption</li> <li>Industry leader in reducing waste generation</li> <li>Reducing CO<sub>2</sub> emissions</li> </ul> </li> <li>Policies and framework</li> <li>Investment in Human Capital</li> </ul>	<ul style="list-style-type: none"> <li>Reduce CO<sub>2</sub> emissions intensity by 40% by FY 2030, considering fiscal year 2018-19 as the base year</li> <li>50% water consumption reduction by 2030 from the baseline of 2018-19</li> <li>Achieve single use plastic certification by 2027</li> <li>Screen new major suppliers on ESG criteria</li> <li>Year-on-year increase in training hours per person per year by 10%</li> </ul>
<b>SO3 - Maintain position as Industry Leader</b>	<ul style="list-style-type: none"> <li>Increase operations' capacity through organic growth</li> <li>Establish and maintain leadership in synthetic yarn and reinforcement fabric</li> </ul>	<ul style="list-style-type: none"> <li>Increasing production capacity by making the process more efficient</li> <li>Focusing on technological advancement</li> <li>Better industry collaborations</li> </ul>
<b>SO4 - New Market Segment</b>	<ul style="list-style-type: none"> <li>Venturing into new market segments based on external environment stimuli</li> <li>Considering different geographies &amp; demographics for the product range and offerings</li> </ul>	<ul style="list-style-type: none"> <li>Investment in market research and analysis to identify potential product segments and product diversifications</li> <li>Assess market potential in different regions to develop strategies to enter new markets through partnerships</li> </ul>

Our strategic planning framework is rooted in our purpose, values, and long-term aspirations, and is guided by insights from the Board of Directors and senior leadership. This process involves a comprehensive evaluation of internal capabilities and the external operating environment to identify potential risks and emerging opportunities that may influence the industry. Stakeholder expectations, captured through material assessments, play a key role in shaping strategic priorities.

The integrated approach results in both long-term and annual strategic plans, which are cascaded across functions and business units. Clear responsibilities are established at every level to ensure alignment and accountability in the execution of these strategies.



# Value Creation Model

## Inputs



Financial Capital	Values (₹ Crs)
Shareholder Equity	21.85
Net Worth	1,421.44
Net Debt	33.90
Operating Cash Flows	117.87
Capital Expenditure	46.63



Manufactured Capital	Values
Net Asset Value (₹ Crs)	1,421.44
Manufacturing Facilities	3
Synthetic Yarn Capacity (tons/ annum)	92,000



Intellectual Capital	Values
R&D Expenditure (₹ Crs)	1.3
Certification & Accreditation	
Inhouse Modification and Innovation	
Technology Updates	



Natural Capital	Values
ETP at both Plants	Yes
Total Energy Consumption (in GJ)	16,33,316.41
Renewable Energy Consumption (in GJ)	8,43,895.79
Total Water Consumption (In KL)	6,64,078



Social & Relationship Capital	Values
Community Initiatives	23
CSR Expenditure (₹ Crs)	2.88
Total Suppliers	1,714
Total Customer Base	519



Human Capital	Values
Total Workforce	3,147
Total Hours of Training	1,13,970
Employee Benefit Expenses as % of Total Revenue	0.52
Employee Well-being Policies: Human Rights, Anti-corruption and Bribery, Non-discrimination, Anti-harassment, POSH	

## Value Creation Approach

### Risks & Opportunities Strategy



#### Our Vision

As an organization, our goal is to become a leading and trustworthy player in the business of tyre reinforcement and the production of man-made textile yarn. We are committed to achieving this by continuously innovating and improving our processes, products, and services to meet the evolving needs and expectations of our customers.



#### Our Mission

- We aim to provide innovative, cost-effective and sustainable solutions
- Implementing total quality management to ensure complete customer and stakeholder satisfaction



#### Our Purpose

To enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust.



#### Our Values

- Integrity
- Passion
- Commitment
- Seamlessness
- Speed



#### Strategic Objectives

- Customer-oriented
- Sustainability
- Maintain Position as the Industry Leader
- New Market Segment

### Our Business Activities



### Stakeholders Involved

As an organization, we understand the importance of engaging with all our stakeholders to create a sense of reliability in our business operations. We believe that involving our stakeholders in our value creation approach is essential to building trust and maintaining long-term relationships.

Our stakeholders include customers, supply chain partners, employees, investors, contract laborers, communities, government and regulators, and external analysts and rating agencies. Each of these stakeholders plays a critical role in our success, and we are committed to working with them to create value for everyone involved.



## Outputs

### Product Portfolio

#### Total Volume of Synthetic Yarn Produced

Total quantity produced:  
₹ 80,245 MT

#### Total Share of Revenue Generated from Synthetic Yarn

Reinforcement Fabric: 47.72%

Synthetic Yarn: 47.84%

Others: 4.44%

**By-product:**  
There is no by-product that is generated from the process apart from the waste

**Total Waste Generated:**  
10,696.41 Metric Tons

### Total Emissions Generated in the Process

#### Emissions

Scope 1 Emissions (in tCO<sub>2</sub>e):  
20,342.84

Scope 2 Emissions (in tCO<sub>2</sub>e):  
1,14,582.51

## Outcomes

Financial Capital	Values
Revenue (₹ Crs)	2,002
EBITDA (₹ Crs)	152.1
PAT (₹ Crs)	67.1
EPS (₹)	30.71
Market Cap (₹ Crs)	1,185.20

Manufactured Capital	Values
ISO Certifications:	ISO 9001:2015, ISO 14001:2015, ISO 50001:2018, ISO 45001:2018, IATF 16949:2016, NABL (ISO/IEC 17025:2017), GRS V4.0, and OEKO-TEX STANDARD 100
Customer-centric Approach	

Intellectual Capital	Values
Total Number of New Products Developed	14

Natural Capital	Values
% Energy Requirement Fulfilled Through Renewable Source	52
CO <sub>2</sub> Emissions Intensity (in tCO <sub>2</sub> /MT)	1.68
Total Wastewater Discharged (in Kl)	0
% Hazardous Waste Recycled	71

Social & Relationship Capital	Values
Total Beneficiaries of Community Initiatives	83,904
Customer Satisfaction Survey Score	A
Rate of Resolution of Complaints	100%
Responsible Supply Chain	

Human Capital	Values
Total employee Turnover Rate	15.76%
Lost Time Injury (LTI) Incidents	1
Diversity Ratio (% Women in the Workforce)	4.1
Workers Covered Under Legitimate Trade Unions	37%

## SDG Alignment



# Contribution to SDGs

## Advancing Global Goals through Local Action

At CEL, we are committed to aligning our operations, workforce, and community initiatives with the United Nations Sustainable Development Goals (SDGs) to foster a more equitable and sustainable world by 2030.

We undertook a comprehensive internal assessment to identify the SDGs most relevant to our business. This prioritization considered our regional footprint, current and potential impact areas, and the scope for meaningful contributions. The outcome of this exercise has helped us to focus our efforts where they matter most, ensuring our actions drive measurable and sustainable change.

Here are the SDGs identified as key priorities for CEL:



## Embedding SDGs into Strategic Planning

Our strategic planning framework is deeply interwoven with the United Nations Sustainable Development Goals (SDGs), which serve as a compass for identifying material issues that shape our Strategic Objectives (SOs). The achievement of these hinges on the effective stewardship of our key capitals—financial, intellectual, manufactured, human, natural, and social & relationship. Together, these interconnected capitals fuel our long-term growth ambitions while ensuring that our progress directly contributes to the broader global sustainability agenda.





# Business Opportunities

As part of our forward-looking approach, we continue to optimize our product portfolio—placing greater emphasis on high-value and sustainable offerings. Investments in advanced spinning technologies and strategic product diversification are set to enhance our performance, operational agility, and resource efficiency. While global economic headwinds such as inflation present challenges, we remain confident in navigating them through proactive planning and a demand-driven outlook.

## Staying Ahead of Evolving Market Needs

Customer preferences are evolving rapidly, requiring businesses to remain agile and responsive. The increasing adoption of digital platforms, even in manufacturing-driven industries like textiles is redefining how companies engage with markets. In line with this, we are expanding our capabilities to meet the growing demand for radial tyres in passenger vehicles by modifying our Polyester Tyre Cord Fabric (PTCF) operations at the Pune Plant. While this segment shows promising growth potential, we continue to tread carefully due to inherent market volatility. Additionally, we plan to broaden our Nylon Filament Yarn (NFY) portfolio to serve the rising demand in the activewear and performance apparel segment.

## Cultivating a Future-Ready Culture

An enabling culture lies at the core of sustainable progress. Our organizational ethos champions continuous improvement, integrity, safety, environmental stewardship, and community engagement. By fostering innovation and strategic agility, we empower our teams to drive competitive advantage and resilient growth.

## Accelerating Digital Transformation

As the textile industry evolves, we are strengthening our position as a digital-first organization. With a structured three-to-five-year digital roadmap, we have identified projects across five key pillars: creating new digital revenue streams, enhancing customer experience, achieving operational excellence, optimizing asset utilization, and minimizing risk.

This approach supports our transition to Industry 4.0 and lays the groundwork for exploring Industry 5.0 opportunities. Automation powered by AI and smart technologies is reshaping repetitive tasks, enabling safer and more efficient operations. Century Enka is proactively embracing these innovations to future-proof its business and become a force woven with purpose in the synthetic yarn and reinforcement fabric.





### Driving Quality through AI-powered Innovation

In our pursuit of operational excellence and product quality, we have successfully implemented an AI-based vision analytics system in the dipping section's winder area. This state-of-the-art solution uses advanced artificial intelligence to monitor and assess the quality of dipping fabric (DF) in real time, prior to its winding onto the shell roll.

The system enables precise detection of any deviations or defects, ensuring that only fabric meeting our rigorous quality benchmarks proceeds to subsequent stages of production. By minimizing human error and enhancing process efficiency, this innovation significantly strengthens our quality control mechanism.

Through this digital advancement, we are not only streamlining our manufacturing process but also reinforcing our promise of delivering defect-free, high-performance products—reliably and consistently—to our customers.

### Enhancing Process Efficiency through Automation and Data Analytics

To strengthen process control and ensure consistent product quality, we have implemented an automated system for seamless capture of dryer process parameters. This technology enables batch-wise data acquisition, allowing for in-depth analysis and continuous trend monitoring.

By integrating automation into the drying stage, we have eliminated manual data collection inefficiencies and enhanced the precision of critical parameter tracking. Complementing this system, a real-time dashboard has been developed to visualize the captured data, empowering operational teams to make data-driven decisions.

This proactive approach not only optimizes the drying process but also ensures uniform product quality across batches, reinforcing our commitment to operational excellence and innovation.







# Risk Management

Sustainable growth is built not just on seizing opportunities but also on proactively identifying and managing potential threats. Risk management is embedded into our strategic decision-making process, enabling us to build resilience and safeguard stakeholder value even in the face of uncertainty.

To institutionalize our approach, we have implemented a structured and robust Risk Management Policy that guides how we assess, monitor, and mitigate risks across our operations. Oversight is provided by our Board-led Risk Management Committee, which comprises four senior leaders: a Non-Executive Director as Chairperson, an Independent Director, the Managing Director, and the Chief Financial Officer. The Company Secretary acts as the Committee's Secretary. This cross-functional team meets regularly to review the risk landscape, evaluate emerging threats, and update mitigation plans as needed.

## A Structured and Dynamic Framework

Our risk management framework is designed to assess both the likelihood of occurrence and the potential impact of each identified risk. We use a calibrated reporting tool that categorizes risk likelihood as unlikely, possible, likely, or regular, and the consequences as low, moderate, high, or extreme. For risks where financial quantification—such as impact on EBITDA—is not feasible, we adopt a qualitative approach, assessing the potential severity of disruption to business operations.

Qualitative risks are rated based on their level of severity, which is determined by a criterion ranging from low to extreme. In the case of qualitative risks, a low rating indicates that the risk would cause minor disruption to day-to-day activities and would have no impact on overall plant operations. A moderate rating indicates that the risk would cause disruption to operations lasting up to one day. Risks that could cause major disruptions lasting between one and three days are classified as high, while risks that could severely affect business functionality for more than three days and result in significant losses are rated as extreme. The Risk Management Committee has identified several key emerging risks in the areas of market, operations, technology, and environment.

## Anticipating the Risks of Tomorrow

In line with our forward-looking strategy, the Risk Management Committee closely monitors emerging risks in areas such as market dynamics, operational continuity, technological disruptions, and environmental challenges. By staying alert to these evolving risks, we are not only protecting our current performance but also securing our future growth pathway, demonstrating our commitment to being a 'Force woven by Purpose', in an increasingly complex world.





Risk	Mitigation Plans	Strategic Objective	Linked Capital
<b>Market Risks</b>			
<b>1. Steep Fall in Raw Material Prices</b> Steep fall in Caprolactam prices leads to immediate correction in selling prices of Nylon Filament Yarn (NFY) resulting in lower or negative margin due to high-cost of in hand inventory and MTM losses.	<ul style="list-style-type: none"> <li>Moved to spot purchases for the entire chips requirement, as the delta between chips and Caprolactam prices is very low</li> <li>Successful transition to bought-out chips for Pune HOY; also, the high-cost Pune Textile Poly Column is closed</li> <li>Using Chips manufactured on job work basis, where Caprolactam is supplied by us; purchasing partial quantities at spot prices</li> <li>Reduction in Inventories</li> </ul>	SO3	
<b>2. Competition from the Unorganized Sector</b> In case of NFY, competition from unorganized players, imports and players with lower cost due to locational advantages leading to pressure on margin.	<ul style="list-style-type: none"> <li>Increased production of finer deniers, where margins are better, and expanded presence in value-added products.</li> <li>The BIS quality standard for NFY has been successfully framed; currently, working with the trade association on the implementation of the mandatory QCO</li> <li>Initiated work on a petition for the imposition of ADD on imports from China</li> <li>Made representations to government to increase duty on yarn</li> <li>Tapped the exports market for value added products</li> <li>Right-sizing of the portfolio by exiting unviable products</li> </ul>	SO1, SO2, SO3, SO4	  
<b>3. Bad Debt</b> The risk which arises from failure of customers in making payment against receivables.	<ul style="list-style-type: none"> <li>Incentives for early payments</li> <li>Involve dealers to increase security</li> <li>Proper accounting and follow-up mechanism</li> <li>Credit policy to control risk</li> <li>Stopping dispatch if there is a delay in receipt</li> </ul>	SO3	 



Financial Capital



Manufactured Capital



Intellectual Capital












Natural Capital









Social & Relationship Capital



Human Capital

Risk	Mitigation Plans	Strategic Objective	Linked Capital
<b>4. Raw material Availability</b> The risk of availability of raw materials due to the supply chain disruptions like shut down of FACT, limited availability of Caprolactam and flaked Caprolactam.	<ul style="list-style-type: none"> <li>◉ Increase the number of approved sources to mitigate concentration risk</li> <li>◉ Maximum local sourcing of Caprolactam</li> <li>◉ Long-term contracts for critical raw materials</li> <li>◉ Work with customers to get approvals for new sources</li> </ul>	SO1, SO2, SO3, SO4	 
<b>5. Foreign Currency Fluctuations</b> Prices of raw materials get impacted by foreign currency fluctuations.	<ul style="list-style-type: none"> <li>◉ A policy of 100% hedging for the usage period of the LC is followed</li> <li>◉ Inventory control</li> <li>◉ Capex items are covered at the time of firm commitment</li> </ul>	SO3, SO4	
<b>Operational Risks</b>			
<b>1. Labor Cost</b> High Cost of Labor at Pune.	<ul style="list-style-type: none"> <li>◉ Rationalization of manpower strength</li> <li>◉ Surplus manpower from the closure of unviable NFY (including Poly) operations is deployed in MY, dipping, and PTCF projects</li> </ul>	SO2, SO3	  
<b>2. Delay and Inefficient Project Execution</b>	<ul style="list-style-type: none"> <li>◉ Transparent ordering process, involving plant, commercial and finance</li> <li>◉ Recruitments for strengthening the project team</li> <li>◉ Focus on planning and monitoring of the progress</li> </ul>	SO1, SO3, SO4	  

Risk	Mitigation Plans	Strategic Objective	Linked Capital
<b>Environmental &amp; Social Risk</b>			
<b>1. Environment Non-Compliance</b> (Present consent condition specifies zero liquid discharge in drains.)	<ul style="list-style-type: none"> <li>Installation of RO and ZLD at Bharuch resulted in significant reduction in ground water drawal and water saving at Pune</li> <li>Significant reduction in hazardous waste discharge by installing paddle dryer at Pune</li> <li>Arrangement of co-processing of hazardous waste instead of landfill</li> <li>Manufacturing of 'Green Polymer' using process waste</li> <li>Complete stoppage of FO at both the plants; higher usage of LNG in place of LDO</li> <li>Commissioned new saw dust boiler at Bharuch to improve reliability and reduce the use of LDO/LNG</li> <li>Reviews/inspections by external authorities</li> <li>Meeting the conditions of the consent.</li> </ul>	SO2, SO3, SO4	  
<b>2. Energy Cost</b> The risk which arises due to an increase in the prices of energy supplies.	<ul style="list-style-type: none"> <li>Availing power subsidy from the Maharashtra government</li> <li>Implemented 1 MW rooftop solar at Bharuch</li> <li>Converted LDO steam boiler to LNG</li> <li>Energy conservation initiatives, which include converting CC-3 to CC-4 in a phased manner</li> <li>Use of LNG for superheater and HTM instead of LDO at Pune</li> </ul>	SO2, SO3, SO4	  



Financial Capital



Manufactured Capital



Intellectual Capital











Natural Capital



Social & Relationship Capital



Human Capital

Risk	Mitigation Plans	Strategic Objective	Linked Capital
<b>3. Fire and Explosion</b> Risk of loss owing to fire and explosion incidents at plants.	<ul style="list-style-type: none"> <li>Strengthening the work permit system</li> <li>New fire tender for Bharuch and Pune</li> <li>Hydrant line above the ground to ensure no leakages and have proper pressure</li> <li>Decongestion of plants</li> <li>Periodic safety, fire audits and implementation of their recommendations</li> <li>Strengthening of the vigilance system</li> <li>Valuation of assets by an independent valuer to ensure adequacy of insurance cover</li> <li>Mock drills</li> </ul>	SO2, SO3	  
<b>4. Unsafe Working</b> The risk of accidents arising due to unsafe working conditions.	<ul style="list-style-type: none"> <li>Continuous training</li> <li>Increased supervision</li> <li>Strengthening of the vigilance system</li> <li>Promote use of PPE</li> </ul>	SO2, SO3	 
<b>Technology Risk</b>			
<b>Risk Arising due to Technology Failure</b> The risk of reduced product quality due to the usage of old technologies.	<ul style="list-style-type: none"> <li>Gradually replacing old technology conversion equipment (looms and cable corders) with new technology</li> <li>Benchmarking against intranational best practices for NTCF</li> <li>IMS/IATF/NABL, certification to ensure adherences to benchmarked processes</li> <li>Proper training of people and maintenance of machines</li> </ul>	SO1, SO3, SO4	  

# Engaging Stakeholders, Empowering Progress

Meaningful stakeholder engagement is fundamental to building long-term value and delivering on our commitment to responsible growth. Our stakeholders, ranging from investors, employees, customers, suppliers, regulatory bodies, and local communities play a vital role in shaping our strategic direction. Engagement is not a one-time activity but an ongoing dialogue that helps us understand evolving expectations, address concerns proactively, and align our business priorities with broader societal goals. Through transparent communication and active

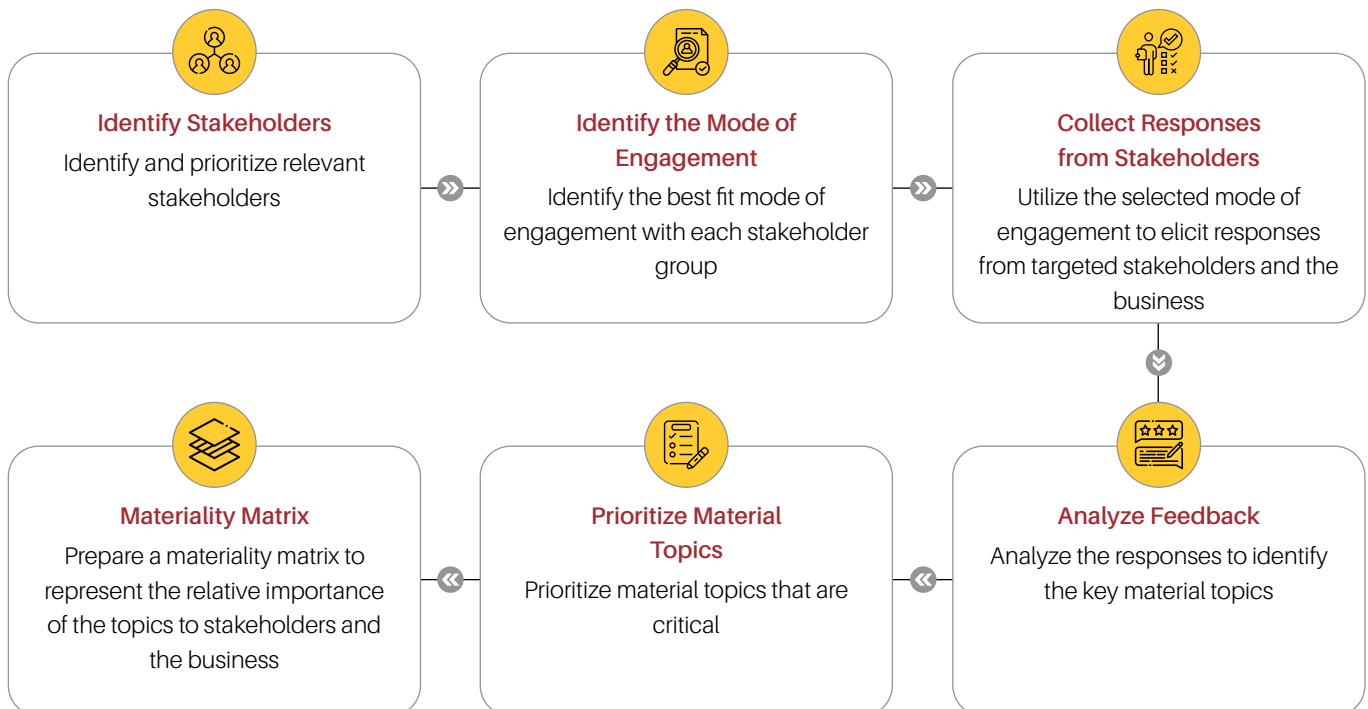
listening, we aim to foster trust, drive shared value, and co-create sustainable solutions. As part of our ESG journey, we undertook a comprehensive stakeholder engagement exercise in FY 2021-22, using a structured assessment to identify key stakeholders based on the degree of mutual influence and relevance to economic, environmental, and social dimensions. Given that there were no material changes in the reporting period, this stakeholder map has been retained and continues to guide our actions and decision-making.

## Our engagement efforts enable us to:

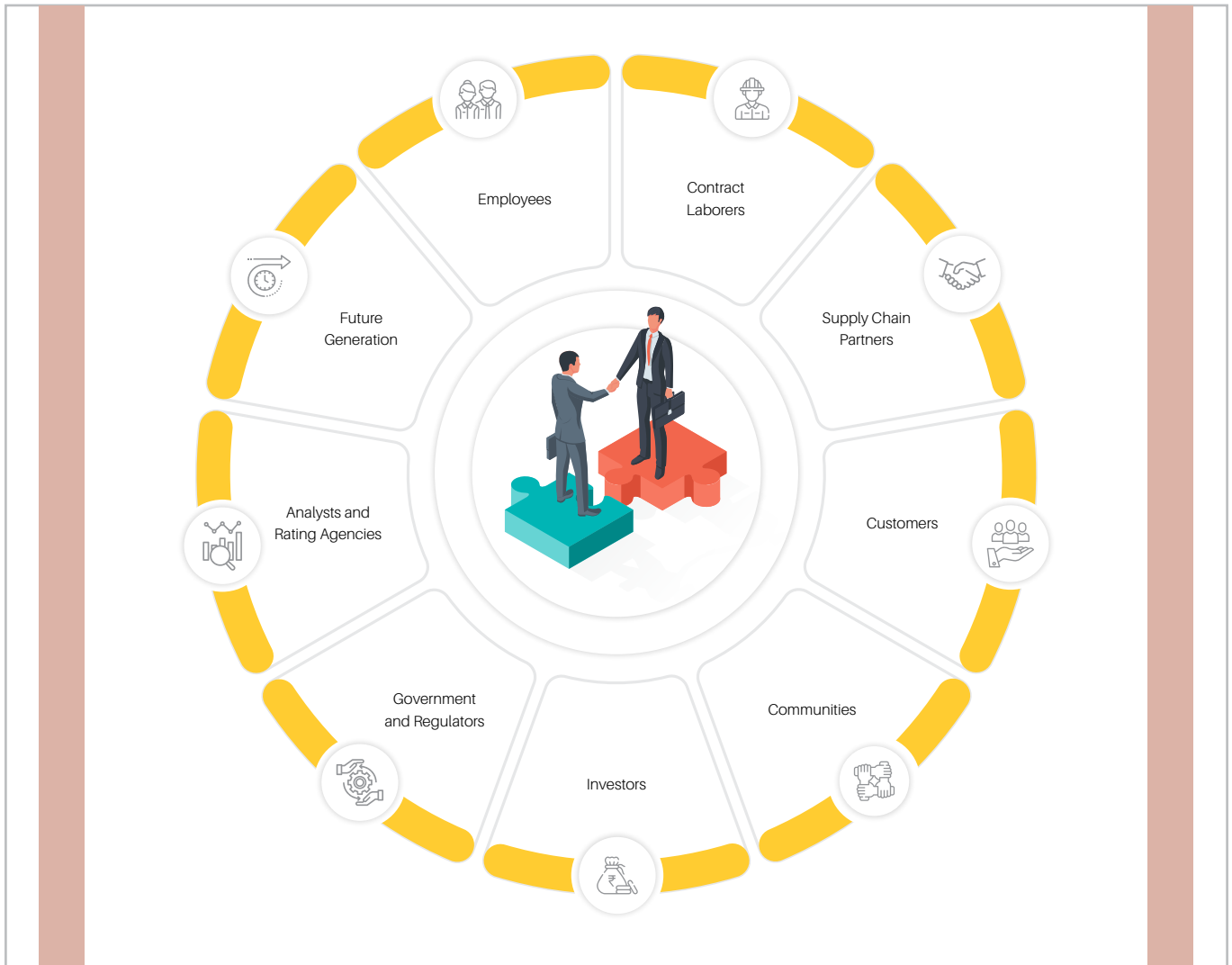
- Identify key concerns and expectations of stakeholders
- Detect ESG-related gaps and opportunities
- Prioritize actions aligned with our sustainability goals
- Strengthen accountability and transparency


This continuous engagement reinforces our belief that being a Force woven with Purpose means not only delivering performance but also nurturing the partnerships that make progress possible.





## Our Approach to Stakeholder Engagement & Materiality Assessment:











Stakeholder Group	Significance & Mode of Engagement	Key Expectations	Our Approach
 <b>Employees</b>	<p><b>Significance</b> Get employment and become a part of business activities.</p> <p><b>Frequency of Engagement</b> Continuous</p> <p><b>Modes of Engagement</b></p> <ul style="list-style-type: none"> <li>○ Emails and meetings</li> <li>○ Training programs</li> <li>○ Performance appraisal reviews</li> <li>○ Grievance redressal mechanism</li> </ul>	<ul style="list-style-type: none"> <li>○ Career growth and employee benefits</li> <li>○ Occupational health and safety</li> </ul>	<ul style="list-style-type: none"> <li>○ Timely salaries</li> <li>○ Ensuring a safe working environment</li> <li>○ Skill improvement training</li> <li>○ An appraisal system in place</li> <li>○ Identification and development of talent</li> </ul>

Stakeholder Group	Significance & Mode of Engagement	Key Expectations	Our Approach
 <p><b>Contract Laborers</b></p>	<p><b>Significance</b> Get livelihood and support with business activities.</p> <p><b>Frequency of Engagement</b> Continuous</p> <p><b>Modes of Engagement</b></p> <ul style="list-style-type: none"> <li>Grievance redressal mechanisms</li> <li>Meetings</li> </ul>	<ul style="list-style-type: none"> <li>Safe working environment</li> <li>Timely and fair payments</li> </ul>	<ul style="list-style-type: none"> <li>Timely wages to contractors</li> <li>Ensuring safe and healthy working environment</li> <li>Awareness and training</li> </ul>
 <p><b>Supply Chain Partners</b></p>	<p><b>Significance</b> Provide essential raw materials and services needed for business operations.</p> <p><b>Frequency of Engagement</b> Continuous</p> <p><b>Modes of Engagement</b></p> <ul style="list-style-type: none"> <li>Emails</li> <li>Meetings</li> <li>Vendor Satisfaction surveys</li> </ul>	<ul style="list-style-type: none"> <li>Timely payment</li> <li>Good deals or pricing</li> <li>Continuity of orders</li> </ul>	<ul style="list-style-type: none"> <li>Robust procurement policy</li> <li>Keeping ethics and transparency</li> <li>Follow CEL's values and be in line with our vision</li> <li>Conducting risk assessment for critical suppliers</li> </ul>
 <p><b>Customers</b></p>	<p><b>Significance</b> Impacted by the quality and delivery of products and services.</p> <p><b>Frequency of Engagement</b> Continuous</p> <p><b>Modes of Engagement</b> Regular business interactions</p>	<ul style="list-style-type: none"> <li>Product quality and pricing</li> <li>Post-sales support</li> </ul>	<p>Ensuring quality of products</p> <ul style="list-style-type: none"> <li>Timely delivery</li> <li>Better pricing</li> <li>Product certifications</li> <li>Openness to feedback</li> </ul>
 <p><b>Investors</b></p>	<p><b>Significance</b> Provide capital and expect to earn a certain rate of return on the invested capital.</p> <p><b>Frequency of Engagement</b> Quarterly and annually</p> <p><b>Modes of Engagement</b></p> <ul style="list-style-type: none"> <li>General meetings</li> <li>Annual Reports</li> <li>Interactions while visiting the office and telecommunication</li> <li>Quarterly investor call</li> <li>Announcement and notifications</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable financial returns and market share</li> <li>Risk management</li> <li>Good corporate governance</li> </ul>	<ul style="list-style-type: none"> <li>Educating investors through advertisement, website, Email, telecommunication and letters</li> <li>Compliance of relevant, acts, rules and regulations</li> <li>Dividend payment</li> <li>Better returns</li> </ul>

Stakeholder Group	Significance & Mode of Engagement	Key Expectations	Our Approach
 <b>Government and Regulators</b>	<p><b>Significance</b> Providing licenses and permissions to operate, and paying corporate tax, payroll tax, Goods and Services Tax, and income tax.</p> <p><b>Frequency of Engagement</b> Monthly, Quarterly, Annually, and as and when required.</p> <p><b>Modes of Engagement</b></p> <ul style="list-style-type: none"> <li>Annual reports</li> <li>Stock Exchange Communication</li> </ul>	<ul style="list-style-type: none"> <li>Adhere to compliance requirements and law</li> <li>Payment of taxes</li> </ul>	<ul style="list-style-type: none"> <li>Compliance with all regulatory requirements</li> <li>Payment of fees, taxes and royalties</li> <li>Adopting renewable energy</li> </ul>
 <b>Communities</b>	<p><b>Significance</b> Neighborhoods or local governance where we operate and make an economic, social, or environmental impact through our operations.</p> <p><b>Frequency of Engagement</b> Continuous</p> <p><b>Modes of Engagement</b></p> <ul style="list-style-type: none"> <li>CSR meetings</li> <li>Interaction with local body and people</li> </ul>	<ul style="list-style-type: none"> <li>Livelihood training programs</li> <li>Employment opportunities</li> <li>Safe environment</li> </ul>	<ul style="list-style-type: none"> <li>Community infrastructure development initiatives</li> <li>Skill development programs</li> <li>Aid to Education</li> </ul>
 <b>Analysts and Rating Agencies</b>	<p><b>Significance</b> Assess the credit risk through ratings and help investors make informed decisions about investing in the Company.</p> <p><b>Frequency of Engagement</b> As and when required</p> <p><b>Modes of Engagement</b></p> <ul style="list-style-type: none"> <li>Emails</li> <li>Annual reports</li> <li>Meetings</li> </ul>	<ul style="list-style-type: none"> <li>Risk management, including mitigation measures</li> <li>Timely disclosures</li> <li>Law compliance</li> </ul>	<ul style="list-style-type: none"> <li>Maintain effective communication channels and disclose relevant information</li> <li>Compliance with relevant acts, rules and regulations</li> </ul>
 <b>Future Generation</b>	<p><b>Significance</b> Inherit the result of the actions and decisions made by the organization.</p> <p><b>Frequency of Engagement</b> Continuous</p> <p><b>Modes of Engagement</b></p> <ul style="list-style-type: none"> <li>Social media</li> <li>Job interview interactions</li> </ul>	<ul style="list-style-type: none"> <li>Protect the environment</li> <li>Transparency in communication</li> <li>Be a responsible organization</li> </ul>	<ul style="list-style-type: none"> <li>Adopting cleaner manufacturing methods</li> <li>Disclosing ESG parameters</li> <li>Compliance with relevant acts, rules and regulations</li> </ul>

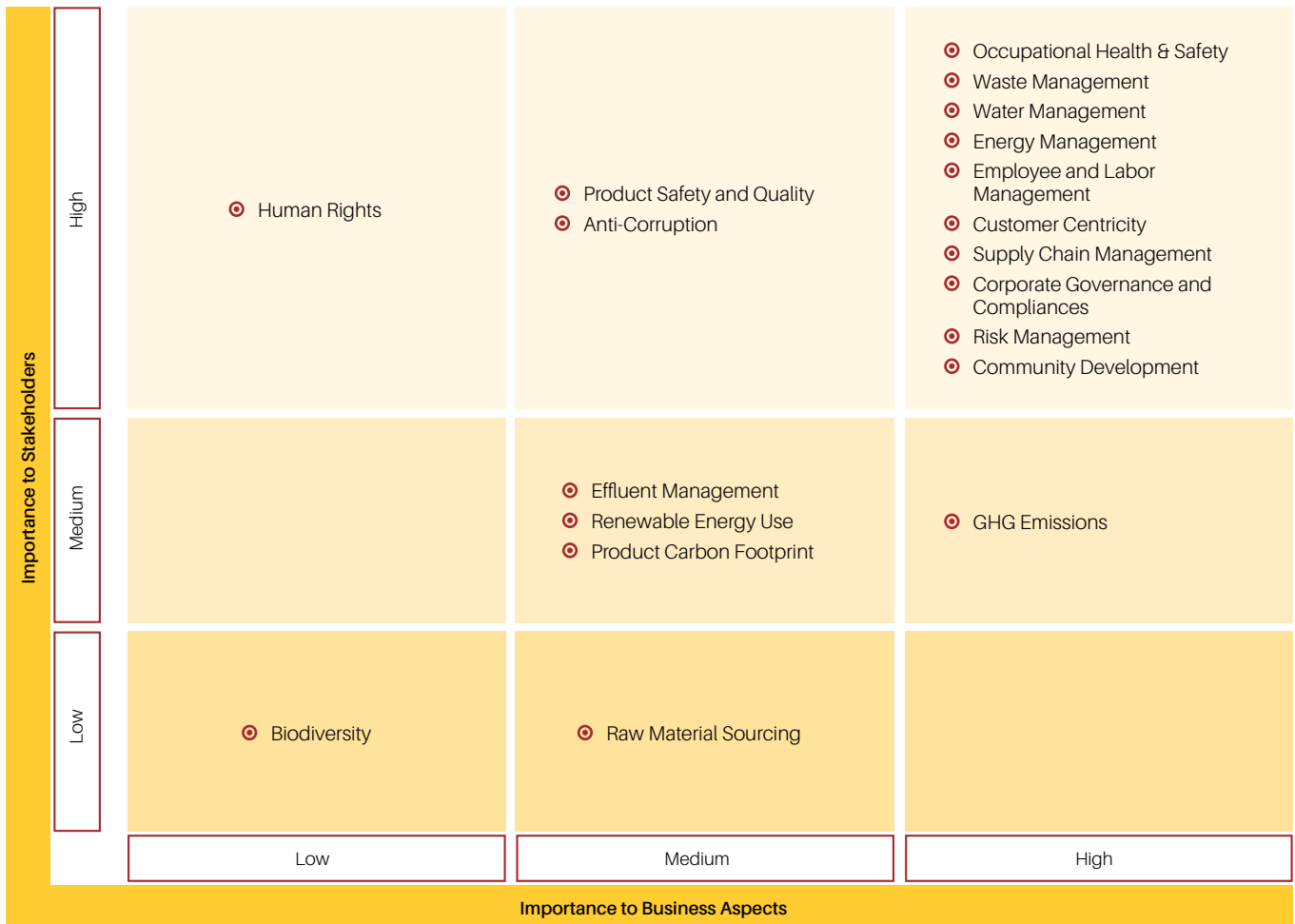


# Materiality Assessment

Material topics play a crucial role in shaping an organization's ability to create and sustain value over the short, medium, and long term. At CEL, we use the insights from our materiality assessment to develop a focused sustainability roadmap that outlines clear goals and targets across environmental, social, and governance (ESG) dimensions. The outcomes of the materiality exercise are categorized into high,

medium, and low priority topics, based on their significance to stakeholders and their impact on business performance. A structured materiality matrix is prepared by assigning weights and scores to both business relevance and stakeholder feedback. In FY 2022, we conducted a comprehensive analysis comprising global ESG risk trends, sector benchmarks, and stakeholder inputs, which resulted in the identification of

ten high-priority material issues. These topics continue to guide our ESG strategy and are regularly reviewed in light of evolving stakeholder expectations, regulatory developments, and strategic business goals. As no significant changes have been observed in stakeholder concerns or operating context, the same set of material topics remains relevant and applicable in the current reporting period.



## Frameworks Linked with Material Topics

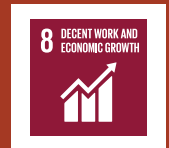
Material Topics	GRI Topics	GRI Indicators	SDG Alignment	Reference in IR
Occupational Health & Safety	Occupational Health & Safety	403	 	Social & Relationship Capital
Labor and Employee Engagement	Employment	401	    	Social & Relationship Capital
	Labor Management Relations	402		
	Customer Health & Safety	404		
Customer-Centricity	Customer Health & Safety	416	  	Human Capital
Supply Chain Management	Supplier Environmental Assessment	308	 	Human Capital, Natural Capital
	Supplier Social Assessment	314		
Waste Management	Waste	306	  	Natural Capital
Water Management	Water & Effluents	303	 	Natural Capital
Energy Management	Energy & Emissions	302, 305	   	Natural Capital
Risk Management	Strategic Overview Section			
Community Development	Local Communities	413	       	Human Capital
Corporate Governance & Compliance	Environmental Compliance	307, 419		Natural Capital
	Socio-economic Compliance	307, 419		



# Financial Capital



Through the strategic and efficient management of financial resources, we ensure sustainable growth and maintain a competitive edge in a dynamic market landscape, ensuring long-term value creation for all our stakeholders.



## Key Highlights

₹ 2,002  
Crs  
Revenue

₹ 1,185.20  
Crs  
Market Capitalization

3.35%  
PAT Margin

₹ 1,421  
Crs  
Net Asset Value

₹ 30.71  
Crs  
EPS (On FV of ₹ 10)

3.93%  
Increase in Net worth

₹ 152.1  
Crs  
EBITDA

₹ 46.63  
Crs  
Capital Expenditure

## Linkage with Other Capitals




Manufactured  
Capital




Intellectual  
Capital



Natural  
Capital



Social &  
Relationship  
Capital



Human  
Capital



## Our Approach

We maintain a strong financial management process to support ongoing operations and growth opportunities, evaluating fund needs and comparing KPIs against benchmarks to optimize production and efficiency. Our initiatives focus on operational enhancements, cost optimization, and generating positive cash flow. We ensure adequate capital and liquidity to support growth and balance ambitions with stakeholder value, reflected in a consistent dividend payout ratio above 19% over five years, including a recommended ₹ 10/share this year. We deeply value our stakeholders' trust and investment, recognizing it as a testament to their faith in our success.

## Economic Value Generation

We have consistently prioritized our shareholders' interests through exemplary financial management and adherence to fundamental business values. We are committed to producing positive value for all our shareholders and dedicated to generating substantial returns on shareholder investments, embodying the concept of economic value.

Economic value generation has two components - Economic Value Generated (EVG) and Economic Value Distributed (EVD) wherein EVG represents the revenue of the Company, and EVD represents the cost of the Company in the form of payments to internal and external stakeholders.

Economic Value Created is computed in monetary terms by subtracting EVD from EVG, which represents the Company's profitability and serves as a measure of Economic Value Generated for shareholders and stakeholders.

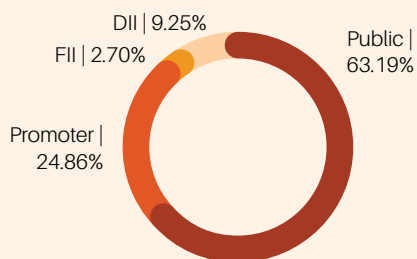
(₹ Crs)

Particulars	FY 2025	FY 2024	FY 2023
Revenues	2,002	1,744	2,072
Other Income	37	33	19
<b>Direct Economic Value Generated</b>	<b>2,039</b>	<b>1,777</b>	<b>2,091</b>
Operating Costs	1,810	1,586	1,847
Employee Benefits	128	121	120
Payment to Providers of Capital	26	27	24
Payment to Government	27	16	29
Community Investments	3	3	3
<b>Economic Value Distributed</b>	<b>1,994</b>	<b>1,753</b>	<b>2,023</b>
<b>Economic Value Retained</b>	<b>45</b>	<b>24</b>	<b>68</b>

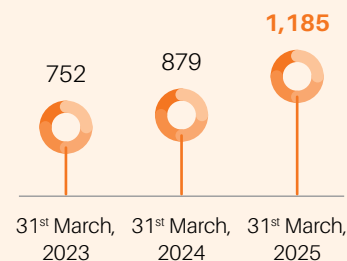
### Notes

- Revenue generated includes revenue from operations
- Operating cost includes cost of materials consumed, purchase of stock in trade, changes in inventories of finished goods, work in progress, stocks in trade, and operating expenses, excluding CSR expenses
- Payment to providers of capital include finance costs and dividend paid
- Payment to government includes rates and taxes, current tax, excess/short provision of tax relating to earlier years, and deferred tax
- Community investments include CSR expenses

### Shareholding Pattern as of 31<sup>st</sup> March, 2025



### Market Capitalisation (₹ Crs)



## Management of Cash Flows

As we strive to establish ourselves as a trusted leader in the tyre reinforcement and synthetic yarn industry, we plan to leverage our robust liquidity position to expand our capacity for value-added products. This strategic allocation of capital expenditure is aimed at enhancing our market presence and competitive advantage.

Our solid balance sheet and strong financial performance reflect our prudent financial management and sustainable growth. We are committed to preserving this financial stability and using it as a foundation to realize our long-term objectives.

## Capital Expenditure

To realize our vision of becoming a trusted leader in the tyre reinforcement and synthetic yarn industries, we have made significant strides in advancing key expansion projects. In the upcoming reporting period, we successfully completed all major capital expenditure initiatives focused on enhancing Nylon Filament Yarn (NFY) capacities at the Pune Plant.

In the current reporting period, we allocated a total capital expenditure of ₹ 46.63 Crs with a substantial portion directed toward increasing spinning capacities for Polyester Tyre Cord Fabric (PTCF). These investments exemplify our strategic focus on bolstering our production capabilities and strengthening our market leadership, paving the way for sustainable growth and long-term success.

## Tax Strategy

Aligned with our commitment to responsible corporate citizenship, we have implemented a robust tax strategy to ensure full compliance with tax obligations and regulatory requirements. This strategy undergoes regular review by the finance committee, guaranteeing timely payment of all taxes and statutory dues while upholding the highest standards of legal adherence. Our dedication to ethical practices cultivates a culture of integrity and strengthens our reputation within the market. The strategy, uniformly applied across the Company, integrates meticulous accounting processes aimed at minimizing potential tax-related issues.

We actively monitor regulatory changes, and align our tax strategy accordingly to ensure continuous compliance and effectiveness. Furthermore, our ethical approach is highlighted by our policy of not seeking or accepting any unethical benefits. We also foster open communication by providing grievance-handling mechanisms, enabling stakeholders to share feedback, voice concerns, and seek resolutions.

Operating solely within India's tax jurisdiction, we consistently fulfill all tax obligations, including advance tax payments.

## Business Ethics and Anti-corruption

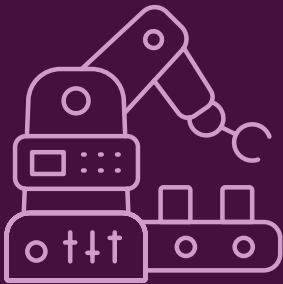
Our company recognizes the potential risks associated with direct engagement involving customers, vendors, and suppliers. To mitigate these risks, we conduct comprehensive evaluations of employees actively involved in customer interactions, ensuring that any concerns related to corruption are promptly addressed. Additionally, we periodically review Company-wide activities to identify and proactively manage potential corruption risks, in alignment with our unwavering commitment to ethical business practices.

The Code of Conduct serves as a cornerstone for maintaining integrity, transparency, and ethical behavior across CEL. It applies to the Board, senior management, and all employees, fostering accountability and providing clear mechanisms for reporting unethical practices. Additionally, our Related Party Transactions Policy ensures transparency in interactions with related parties. We also conduct specialized training programs to educate governing body members, employees, and workers on anti-corruption policies and practices.

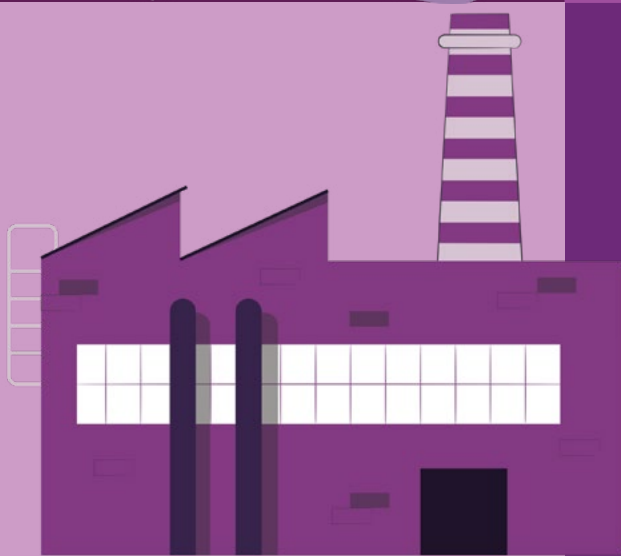
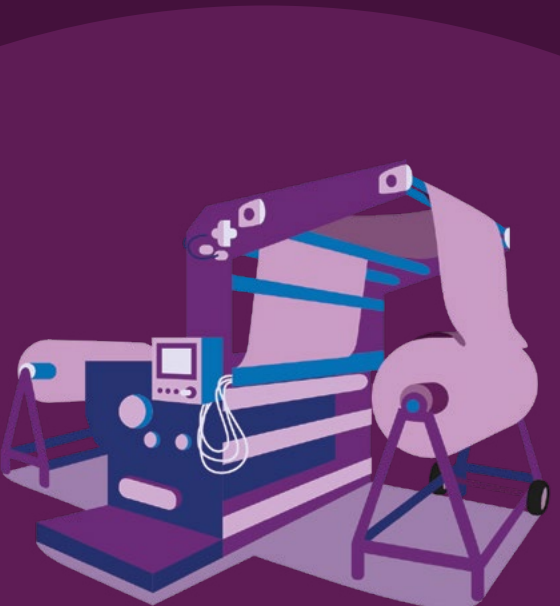
We are proud to report that during FY 2025, no incidents of corruption were recorded within the Company. Furthermore, we did not incur any fines, penalties, or regulatory actions related to corruption or conflicts of interest throughout this period.



# Manufactured Capital



As a leader in India's textile sector, our scalable and innovation-driven facilities strengthen our industry position while creating lasting value and trust for our shareholders and enhancing our commitment to environmental stewardship. Through continuous improvement, we aim to redefine industry benchmarks while fostering a greener future.



## Key Highlights

**408.50**  
MT  
Green Product  
Produced

**92,000**  
tons/annum  
Manufacturing Capacity  
(Synthetic Yarn)

**47.7%**  
Reinforcement Fabric

**47.9%**  
Synthetic Yarn

## Linkage with Other Capitals



Financial  
Capital



Intellectual  
Capital



Natural  
Capital



Social & Relationship  
Capital

## Linked Material Topics



Customer-  
Centricity



Supply Chain  
Management



### Our Approach to Manufacturing Excellence

At CEL, we are unwavering in our pursuit of excellence, continuously reinforcing our position as India's leading textile producer. We achieve this by integrating modern technology and fostering a culture of innovation that enhances manufacturing processes and maximizes production efficiency. Our commitment to environmental stewardship drives us to upgrade our facilities to meet the highest global standards.

With advanced environmental management systems in place, our manufacturing plants in Maharashtra and Gujarat proudly comply with ISO 14001:2015 and ISO 9001:2015 certifications. Through cutting-edge technology and pioneering production methods, we optimize productivity, mitigate risks, and expand our capacities, solidifying our leadership in the industry.



## Our Product Portfolio

Our state-of-the-art manufacturing facilities in Maharashtra and Gujarat are equipped with cutting-edge machinery, enabling us to produce a diverse range of high-quality products. Synthetic yarn adds strength and versatility to textiles such as ethnic and active wear, while Reinforcement Fabric plays a vital role in commercial vehicle tires, delivering enhanced durability and performance.

Sustainability is at the core of our operations, our dope-dyed yarn production conserves water and minimizes dye-related pollution, contributing to a greener future. Holding

the STANDARD 100 OEKO-TEX® certification, we ensure our yarn meets the highest environmental and human safety standards.

Our robust distribution network guarantees that our products reach customers efficiently and cost-effectively, strengthening accessibility of our products across regions. Through continuous innovation and optimization, we deliver exceptional products that not only exceed global environmental and quality standards but also drive sustainable growth and long-term profitability.

### Our Product Offerings

01

#### Synthetic Yarn

Mono Filament Yarn  
Nylon Mother Filament  
Multifilament Yarn

02

#### Reinforcement Fabric

Greige Fabric  
Dipped Fabric

01

### Nylon Filament Yarn (NFY)

#### Key Features and Application

- Nylon, commonly known as polyamide, is a remarkably versatile material widely used in ethnic wear, knitting, stockings, and functional apparel. Celebrated for its softness, luminous sheen, vivid hues, and flexibility, it offers superior comfort, moisture absorption, breathability, and skin-friendly properties—making it a preferred choice in the fashion industry.
- Thanks to its exceptional dyeability, Nylon Filament Yarn imparts striking vibrancy and an elegant luster to fabrics. Our advanced engineering ensures durability, softness, and optimal moisture management, making Nylon Filament Yarn the perfect choice for the next-generation intimate fabrics and garments.
- Widely incorporated into Indian ethnic wear for both men and women including sarees, salwar kameez, lehengas, kurtis, sherwanis, and dhoti-kurtas, our Nylon Filament Yarn is available in five distinct categories, offering rich color depth, a silky finish, lightweight appeal, and cost-effective solutions. It is also integral to activewear, where comfort and flexibility are paramount, while its remarkable strength makes it ideal for intricate designs and seamless blending with other yarns.

- Additionally, non-aesthetic textiles serve crucial roles in packaging and temporary bonding. At CEL, we are committed to producing superior-quality Nylon Filament Yarn through cutting-edge technology and continuous innovation.



**A. Mono Filament Yarn**

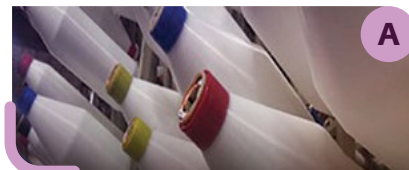
Mono filament yarn is a single strand of untwisted continuous fiber available in bright and semi-dull luster, produced by several techniques.

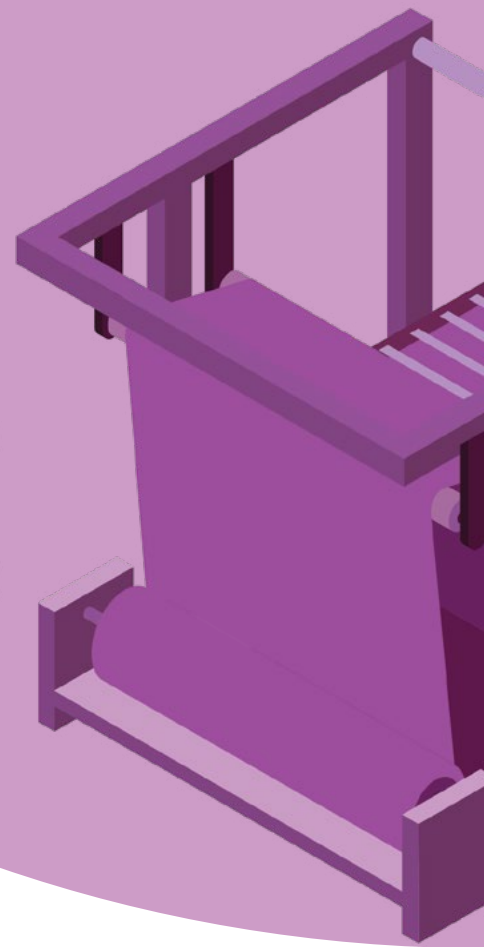
**B. Nylon Mother Filament**

Mother yarn is a multifilament drawn yarn that transforms into monofilament yarn by breaking the ends during spinning. This versatile yarn finds applications in sarees, gowns, curtains, and mosquito nets, while also serving essential functions in the automotive industry and the production of sports shoes.

**C. Multifilament Yarns**

Nylon filament yarn is produced at high speeds with intermediate drawing integrated into the spinning process, enhancing polymer stabilization through orientation and crystallization. Partially Oriented Nylon Filament Yarn (POY) is the primary form derived directly from the melt spinning process and serves as the foundation for various downstream applications, including Air Textured Yarn (ATY), Draw Textured Yarn (DTY), and draw warping. Other key yarn types include Fully Drawn Yarn (FDY), POY, High-Oriented Yarn (HOY), DTY, ATY, and Draw Winder. Additionally, TOW refers to a continuous synthetic filament strand gathered in a loose, rope-like form, later cut into small fibers for final flocking applications.





02

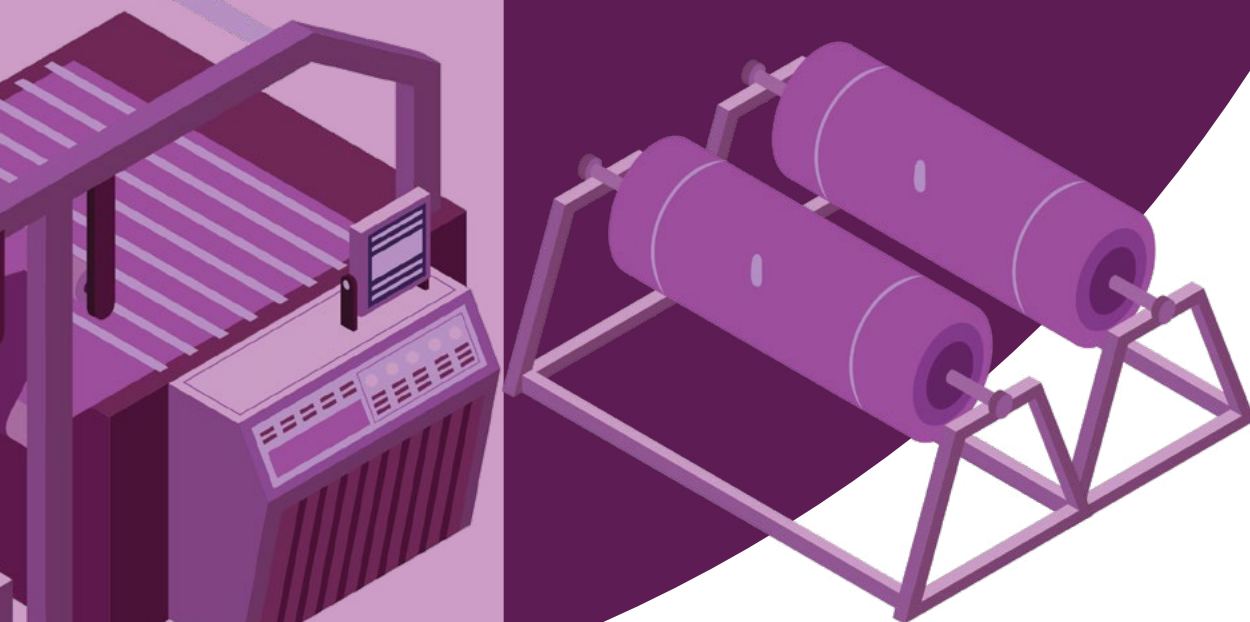
## Nylon Tyre Cord Fabric (NTCF)

### Key Features and Application

Century Enka is a leading provider of high-quality Nylon Tyre Cord Fabrics (NTCF), designed to reinforce tyres across various vehicle categories, including motorcycles, scooters, light commercial vehicles (LMVs), heavy commercial vehicles (HCVs), and off-road vehicles (OTR). Engineered for superior strength and durability, our NTCF plays a critical role in shaping tyre structure, enhancing load-bearing capacity, and optimizing performance. By extending tyre lifespan and improving overall efficiency, our tyre reinforcement solutions set the industry standard for reliability, durability, and safety, thereby ensuring exceptional performance on every journey.







### A. Yarn

Dried polymer chips are melted, filtered, and extruded through a spinneret to form yarn of varying densities. Fiber thickness and length are controlled by the hole size and drawing speeds. The filaments are coated with water and oil for stability, then air-quenched and solidified, enhancing tensile strength, elasticity, and heat resistance. The yarn is stretched beyond its original length, aligning macromolecules for maximum durability and performance.



### B. Greige Fabric

Cord material is woven into the warp and interlaced with cotton or poly-cotton weft to produce reinforcing material for a wide variety of uses.



### C. Dipped Fabric

Greige fabric has minimal natural adhesion to rubber. To enhance bonding, it is treated with an RFL (Resorcinol-Formaldehyde-Latex) solution, which acts as an adhesive agent between the fabric and rubber. Following this, the fabric undergoes a heat-setting process, where it is hot-stretched to minimize thermal shrinkage. It is then processed through multiple ovens to achieve strong adhesion with rubber, ensuring dimensional stability and durability.

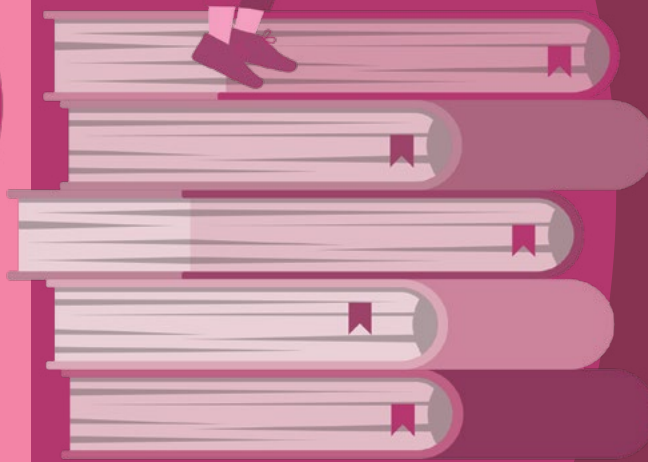


# Intellectual Capital



We see knowledge as power, and innovation as purpose. Our intellectual capital is the foundation on which we build excellence fueled by advanced technology, skilled people, and a relentless drive to innovate. As a leading player in the reinforcement fabric and synthetic yarn, we channel our organizational expertise, proprietary systems, and strategic investments in R&D to unlock long-term value.

We do not just adapt to change, we anticipate it. Through our future-focused mindset and a strong commitment to continuous improvement, we transform ideas into action and potential into performance.



## Key Highlights

1.3  
Cr\$  
R&D Expenditure

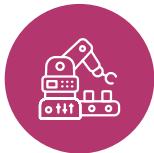
14  
New Global Recycled  
Standard (GRS) Products

2  
Product Innovations

## Linkage with Other Capitals



Financial  
Capital



Manufactured  
Capital



Natural  
Capital



Social &  
Relationship  
Capital



Human  
Capital





## Empowering Innovation for a Smarter Tomorrow

Innovative progress begins with a mindset open to change and a culture that encourages curiosity. With a clear aspiration to lead the global textile industry in technological advancement, we are committed to integrating cutting-edge solutions across our value chain. By combining internal expertise

with strategic external partnerships, we accelerate the deployment of breakthrough technologies across functions such as manufacturing, operations, and marketing enabling smarter, faster, and more sustainable outcomes.

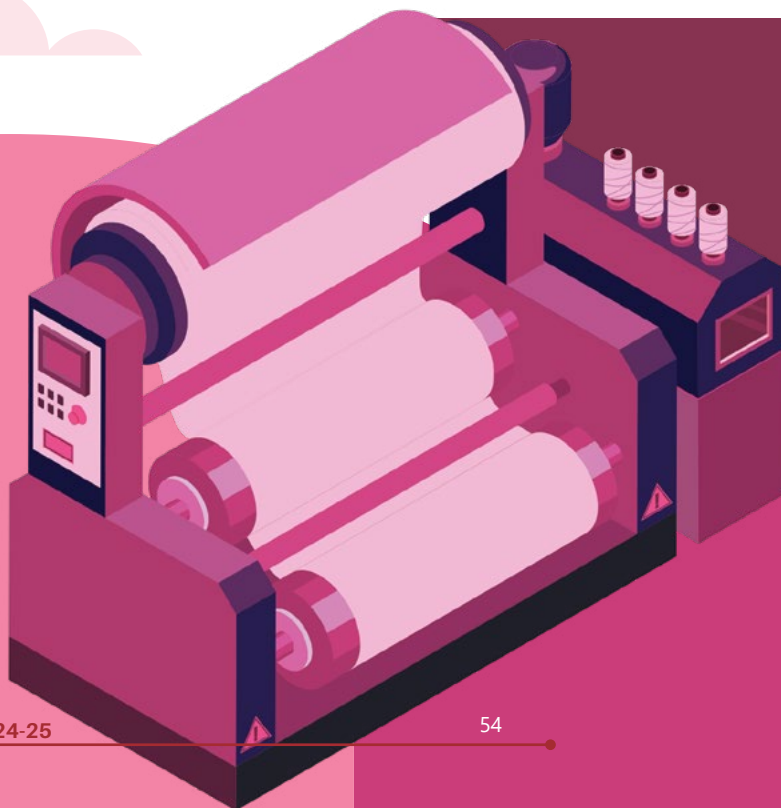
## Transforming Potential into Performance

Staying agile and responsive to evolving market needs is central to our innovation strategy. At CEL, we are constantly reimagining our product offerings and processes to enhance value creation for our customers.

By investing in in-house capability upgrades and product innovation, we aim to strengthen our presence in technical textiles and meet the growing demand for performance-oriented materials across industries.

## Conversion of Partially Oriented Yarn to High Tenacity Nylon Yarn (HTY)

We successfully undertook an in-house re-engineering initiative to convert an idle polyester Partially Oriented Yarn plant into a High Tenacity Nylon Yarn (HTY) manufacturing unit. This transformation enabled us to cater to the technical textile segment with higher precision and efficiency. The market response to the output from this re-engineered machine has been overwhelmingly positive, validating the effectiveness of our strategic direction.



## Solution

Building on this momentum, we are now focused on expanding our draw texturing capabilities. Draw textured yarns are known for their durability, strength, and lightweight properties, making them ideal for diverse textile applications. Additionally, we have strategically broadened our product portfolio by entering the polyester tire cord market, allowing us to diversify our offerings and tap into new customer segments.

## Impact

These targeted innovations have not only helped us optimize idle assets and reduce operational costs, but also positioned us as a forward-looking partner in the technical textile space. By customizing our products to suit emerging market trends and customer specifications, we are reinforcing our brand as a dependable and future-ready textile solutions provider.

## Product Certifications

Our greige yarns have achieved certification from the Global Recycled Standard (GRS) – version 4.0, showcasing our dedication to sustainability and ethical sourcing. These yarns are crafted from premium recycled materials, ensuring they meet customer specifications.

Additionally, our Nylon Filament Yarn has obtained certifications from GRS, OEKO-TEX® Standard 100, and Registration, Evaluation, Authorisation, and Restriction of Chemicals (REACH), highlighting its eco-friendly nature and safety. Our Nylon Tyre Cord Fabric has also been certified by REACH, confirming its compliance with chemical safety standards. Moreover, our laboratories are accredited by the National Accreditation Board for Testing and Calibration Laboratories (NABL), ensuring they adhere to both national and international standards and foster customer confidence in our products.

We have also received the prestigious CII DX (Digital Transformation) National Awards in the 'Innovative In-Service Excellence Category' for the case study project 'AI-based Online Fabric Defect Monitoring and Controlling'.

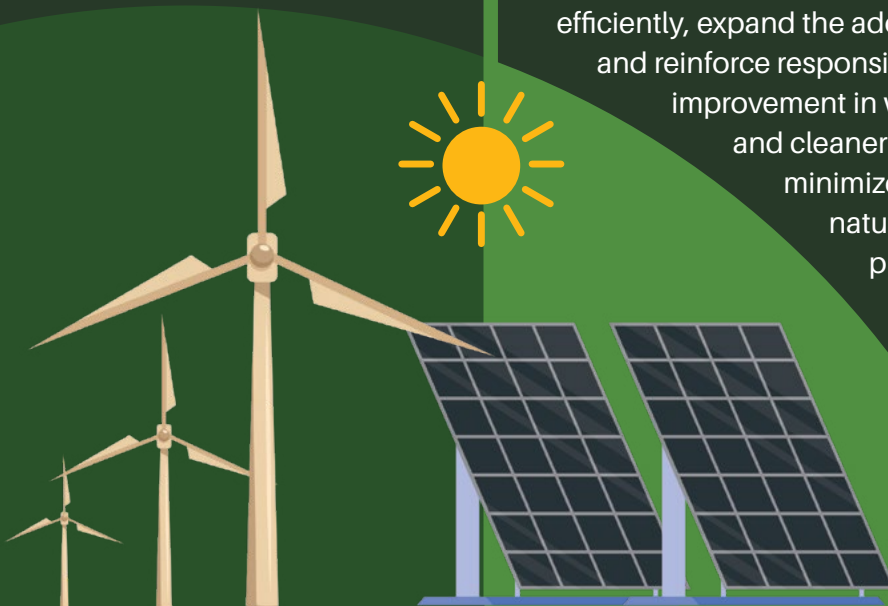


# Natural Capital

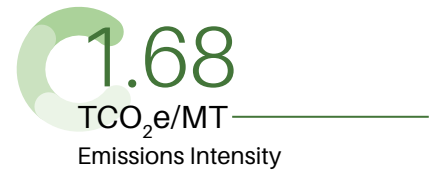
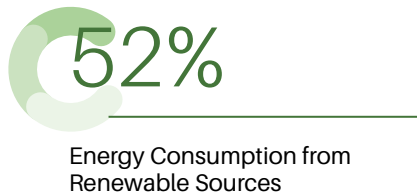


In an industry that depends significantly on natural inputs, we recognize the importance of treading lightly and acting with foresight. Our environmental approach is guided by the principles of sustainability, resilience, and long-term value creation.

We have embedded advanced systems and controls across our operations to manage energy and water usage efficiently, expand the adoption of renewable resources, and reinforce responsible sourcing. Through continuous improvement in waste management, recycling, and cleaner technologies, we strive to minimize our footprint and strengthen the natural capital we depend on. These purposeful actions are aligned with India's Net Zero ambitions, and we are determined to be a catalyst for positive environmental change in the years ahead.



## Key Highlights



## Linkage with Other Capitals



Financial Capital



Manufactured Capital



Intellectual Capital



Social & Relationship Capital



## Linked Material Topics



Waste Management



Water Management



Energy Management



Corporate Governance and Compliances



## Strengthening Natural Capital through Responsible Resource Stewardship

- ◉ **Transitioning to Low-Carbon Operations:** We are steadily moving toward energy-efficient, low-emission processes to reduce our greenhouse gas footprint and contribute to global climate goals.
- ◉ **Water Conservation and Management:** By implementing advanced water-saving technologies and maximizing recycling potential, we aim to significantly reduce our dependency on freshwater sources.
- ◉ **Maximizing Resource Recovery:** Through systematic recycling and reuse practices, we are enhancing the value extracted from waste, turning it into a resource rather than a burden.
- ◉ **Circular Economy Integration:** We continue to explore innovative ways to close the loop within our value chain by adopting circular economy practices.

## Operational Excellence

### Environmental Management Systems

Implemented ISO 14001:2015 and ISO 9001:2015 certified environmental management systems, providing a framework for compliance and enhanced environmental performance.

## Driving Efficiency in Material Utilization for a Sustainable Future

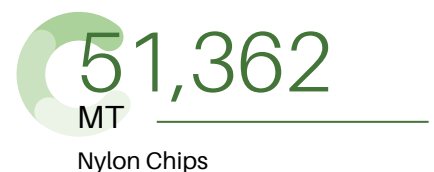
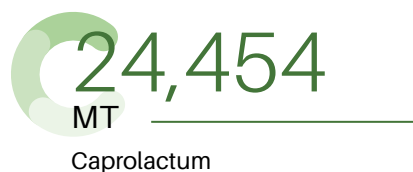
We approach material management with a focus on responsibility, efficiency, and environmental stewardship. From procurement and storage to consumption across operations, every stage of our material lifecycle is optimized to minimize waste and enhance resource productivity.

Our manufacturing processes primarily rely on caprolactam and nylon chips, with a total material consumption of **75,816 MT** during the reporting period. Recognizing the environmental

impact associated with virgin material extraction and processing, we are actively exploring alternatives that reduce dependency on non-renewable inputs. This transition not only helps lower our energy use and emissions but also supports better waste management and pollution control.

Through these proactive measures, we aim to embed circularity into our operations and contribute meaningfully to the conservation of natural capital.

### Raw Material Consumption



## Advancing Sustainable Packaging Solutions

In our pursuit of sustainable alternatives, we have been actively reusing old paper tubes and plastics. We encourage key suppliers to return packaging materials, enabling multiple reuse cycles. During the reporting period, we evaluated and tested more sustainable packaging formats, shifting away from conventional materials.

One significant step forward has been our adoption of transparent

biodegradable bags with lower micron thickness, improving both environmental performance and product visibility. These bags have been well-received by our customers, allowing us to successfully phase out traditional paper tubes and plastics. As a result, we achieved a ~8% reduction in paper tube consumption per MT of yarn produced.

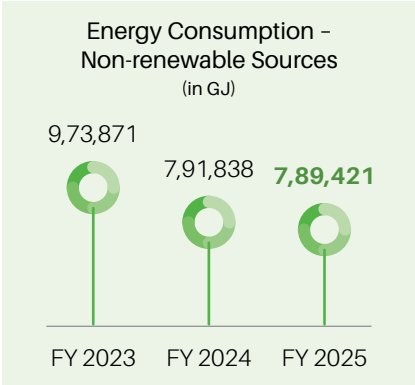
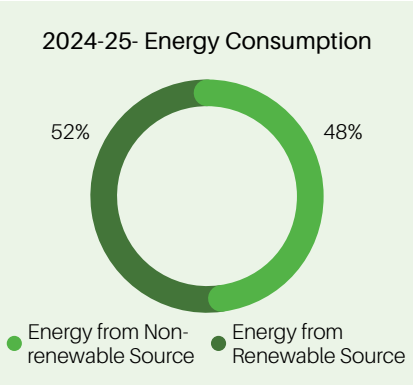
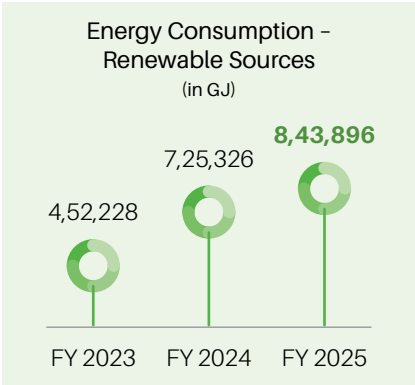
Earlier, we used 15-micron (High Molecular) HM bags for packaging, which had to be replaced with 51-micron Linear Low-Density Polyethylene (LLDPE) bags in line with revised CPCB guidelines. However, we went a step further and introduced biodegradable alternatives, which are not only sustainable but also cost-effective. Customer acceptance has affirmed the success of this transition.

## Driving Energy-efficiency and Renewable Transition

Energy plays a pivotal role in our operations, and we recognize the urgency of reducing reliance on fossil fuels to align with global sustainability goals. We embraced cleaner energy alternatives and implemented high-efficiency manufacturing processes that support energy conservation and carbon emission reduction.

Our approach includes a robust monitoring and reporting mechanism to evaluate energy usage across our facilities. These insights help us identify areas of high consumption and implement targeted strategies for energy optimization. We meet our energy requirements through a balanced mix of renewable and non-renewable sources. Notably, steam used in our processes is sourced from biomass-based renewable sources, while electricity and fuels such as LNG, LDO, and HSD comprise our non-renewable inputs.

Our dedicated Energy Conservation Cell plays a crucial role in setting internal targets, overseeing energy efficiency projects, and ensuring continuous progress. For the reporting year, our total energy consumption stood at **16,33,316.41 GJ**, with **52%** sourced from renewables which helps us to meet our target of achieving 60% of total energy consumption requirement sourced from renewable sources by 2030.





## Strengthening Energy-efficiency through Strategic Interventions

Enhancing energy efficiency is a key pillar of our sustainability agenda. In FY 2025, we launched several targeted initiatives across our operational units to improve process efficiency and reduce energy intensity. Key interventions included eliminating redundant cooling tubes, transitioning from pneumatic

to mechanical systems, and optimizing steam usage by isolating non-operational headers.

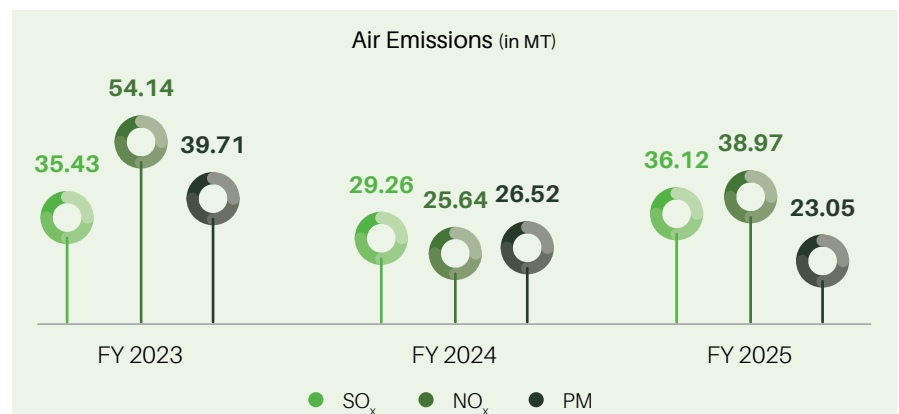
These projects, backed by an investment of ₹ 40 Crs, led to daily energy savings of **3,826.2** kWh and annual monetary savings of **16** Crs. The cumulative impact of these energy-saving measures resulted in a reduction of **4,297.6** GJ in energy consumption and a corresponding decrease of **867.9** tCO<sub>2</sub>e in Scope 2 emissions. These efforts reflect our continued commitment to resource optimization and a lower-carbon operational model.

## Reducing Emissions for a Cleaner Tomorrow

We are systematically working to lower greenhouse gas and air pollutant emissions through cleaner fuels, sustainable technologies, and operational efficiencies.

Significant steps during the reporting year included replacing Light Diesel Oil (LDO) with Liquefied Natural Gas (LNG) and focusing more on biomass generated steam for running the boilers, a cleaner alternative that has contributed to the reduction of our Scope 1 emissions. In parallel, we have invested in renewable energy infrastructure such as a briquette-fired boiler to further curtail our carbon footprint.

Our operations generated **63,531** tCO<sub>2</sub>e of biogenic emissions, primarily from the use of biomass as a renewable energy source. We recognize the importance of responsible emissions management and proactively monitor ambient air quality and stack emissions to ensure full compliance with State Pollution Control Board (SPCB) standards.

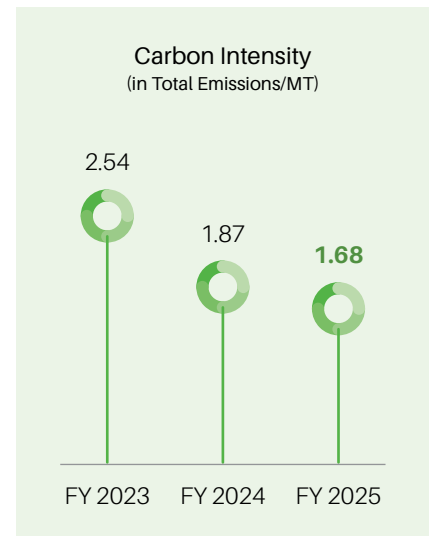
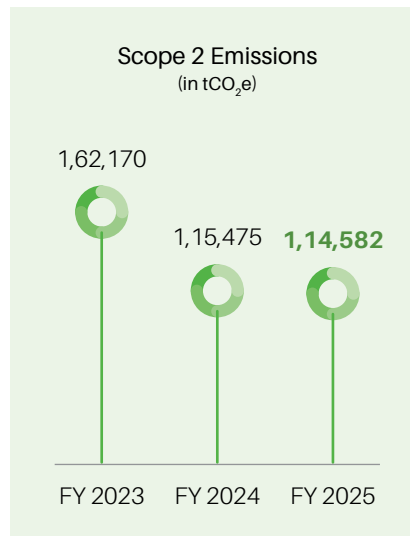
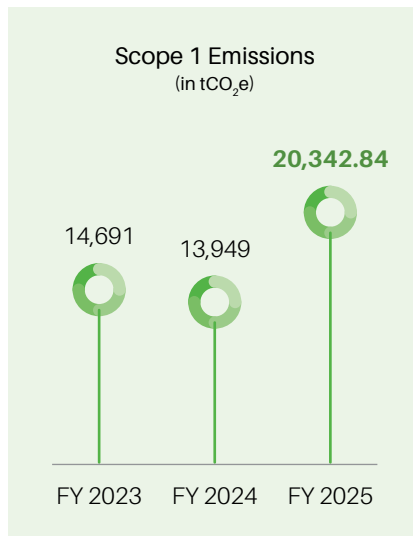


To strengthen our environmental oversight, we have deployed advanced air pollution control systems and remain aligned with the latest global developments in pollution mitigation technologies. Our environmental performance is now tracked through a digitized and integrated KPI monitoring platform, known as the environmental canvas. This system facilitates real-time data collection, online audits, and unified dashboards, enabling more informed decision-making and consistent compliance.



## Emissions Reduction

We are steadfast in our commitment to achieving Net Zero GHG emissions by 2050, with clearly defined short- and medium-term targets to guide our progress. We have already achieved 40% during the reporting period, relative to the FY 2019 baseline. Considering our progress, we have revised the goal to 50%, which we believe is achievable. To meet this target, we are significantly increasing the share of renewable energy in our overall consumption. As a result of these focused efforts, our renewable energy usage witnessed a remarkable **16%** increase compared to the previous reporting period.



## Scope 3 Emissions

We have disclosed data for 8 categories of Scope 3 emissions in the current financial year. This reflects our proactive approach to managing indirect emissions across our supply chain, logistics, and product lifecycle. By deepening our emissions transparency, we aim to drive operational efficiencies, support supplier decarbonization, and align with industry best practices for sustainable manufacturing.

Category	Category Name	Emissions (tCO <sub>2</sub> e)
Category 1	Purchased goods and services	307,549
Category 2	Capital Goods	121
Category 3	Fuel- and Energy-related Activities	59,456
Category 4	Upstream Transportation and Distribution	8,101
Category 5	Waste Generated in Operations	460
Category 6	Business Travel	2,533
Category 7	Employee Commute	4,494
Category 9	Downstream Transportation and Distribution	2,425
	<b>Total</b>	<b>385,228</b>



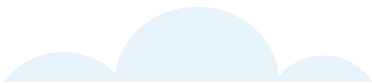
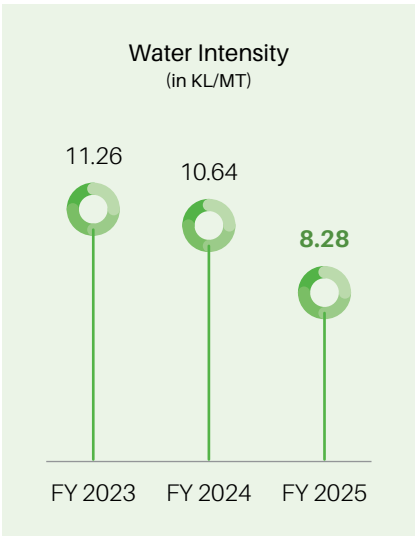
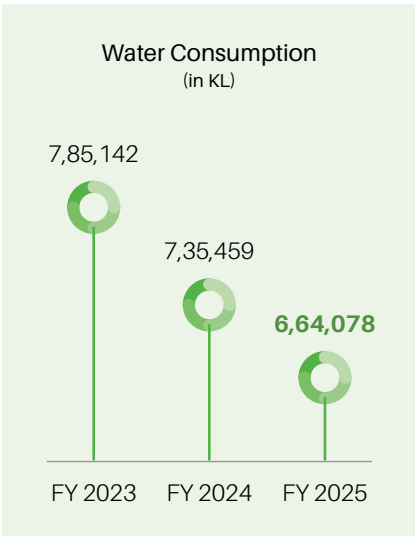
# Water Management

While water consumption in spinning and weaving remains low, textile wet processing requires considerable water use and generates large volumes of effluents laden with chemicals and solids.

To address these challenges, we prioritize source-level water reduction, process optimization, and elimination of discharge wherever possible. Both of our plants operate as Liquid Discharge (ZLD) through the adoption of cutting-edge water treatment systems. A major milestone during the reporting period

was the commissioning of a comprehensive ZLD system at our Gujarat plant, featuring three-stage Reverse Osmosis (RO), Mechanical Vapor Recompression (MEE), and Agitated Thin Film Dryer (ATFD) technologies. This system has successfully reduced freshwater consumption by 230 m<sup>3</sup> per day.

We are progressing steadily toward our ambitious target of reducing total water consumption by 50% by FY 2030, against the FY 2019 baseline. We are well on track to meet our goal. During the current fiscal year, total water consumption across both plants stood at **6,64,078** kiloliters.



## Biodiversity Conservation and Ecosystem Balance

Acknowledging the growing threats of overexploitation, land-use changes, and increased demand for natural resources, we remain committed to ensuring that our operations do not adversely impact the surrounding ecosystems.

Both our Maharashtra and Gujarat plants are situated outside any ecologically sensitive or protected areas and do not pose any significant threat to local biodiversity. Moreover, our manufacturing processes are not directly dependent on biodiversity in the regions around our facilities.

**To mitigate potential impacts and promote ecological well-being, we have implemented a range of initiatives:**

- Green belt development is a key focus area, with 52% of the total land at our Gujarat unit dedicated to green cover, consisting of a rich mix of trees, shrubs, and herbs.
- We conduct regular plantation drives, including a fruit tree plantation within factory premises, as part of our World Environment Day celebrations under the theme 'Ecosystem Restoration'.

These efforts support ecosystem revitalization, enhance the local environment, and reinforce our commitment to sustainable and biodiversity-friendly practices. By embedding biodiversity conservation into our operational ethos, we aim to contribute positively to the long-term health of the natural environment and the well-being of our surrounding communities.

### Ek Ped Maa Ke Naam – Mega Plantation Drive

In support of Prime Minister Shri Narendra Modi's nationwide campaign "Ek Ped Maa Ke Naam", aimed at combating global warming through large-scale tree plantation and environmental protection, we organized a dedicated plantation drive.

As part of this initiative, we planted 56 saplings of large, native tree species that support the local biodiversity. The species included Arjuna, Molshree, Akesia (Shehtoot), and other indigenous trees.

We were honored to have the Forest Officer and his team join us during this meaningful program, further reinforcing our shared commitment to environmental stewardship.



## Waste Management

By adhering to the principles of reduce, reuse, and recycle, we aim to significantly reduce our environmental impact while ensuring compliance with all necessary regulations set by the State Pollution Control Board (SPCB).

### Waste Generated (in MT)

Waste Category	FY 2025	FY 2024	FY 2023
Hazardous Waste	3,667.37	2,938.56	2,829.54
Non-Hazardous Waste	7,029.04	8,042.55	17,993

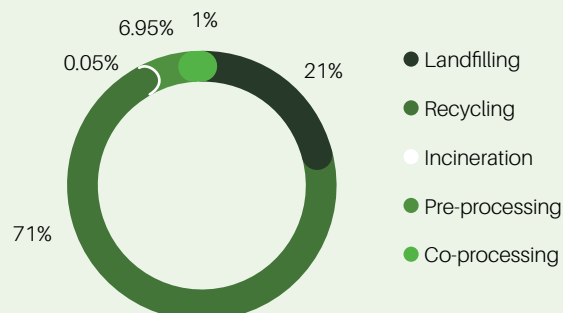
### Waste Directed to Disposal (in MT)

Waste Disposal Method	FY 2025	FY 2024	FY 2023
Incineration	0.05	0.06	39.83
Landfill	1,403.30	387.68	75.05
Other Disposal Operations (Boiler Ash sent to brick manufacturers and Civil Debris is sent to vendor for further processing)	6,251.52	8,042.55	17,993

### Waste Diverted from Disposal (in MT)

Waste Diversion Method	FY 2025	FY 2024	FY 2023
Pre-processing	269.85	198.42	251.4
Recycling	2,735.47	2,352.40	2,410.86
Co-processing	36.82	-	48.38
Re-used	-	-	4.03

### Disposal of Hazardous Waste





## Eco-friendly Waste Management: Turning Waste into Green Wealth

We continue to adopt eco-friendly practices across our operations, with a strong focus on responsible waste management and resource circularity.

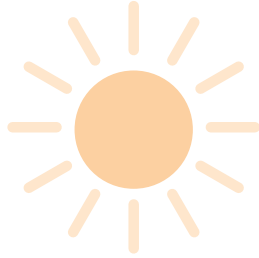
Hazardous waste, such as plastic liners, bags, and drums, is systematically collected and recycled through government-registered recyclers, while insulation waste is securely disposed of in designated landfills, ensuring safety and compliance.

At our Gujarat plant, we have established a robust model for managing horticultural and gardening waste. Five composting pits convert this green waste into nutrient-rich manure over the span of a year. This effort yields approximately 30 metric tons of compost annually, which is then used to nurture our green belts, plantations, and gardens creating lush, eco-friendly spaces within and around our premises.

To further optimize organic waste disposal, we installed a 100 kg/day food waste composting machine near our canteen, operational since 2023. This system efficiently

transforms 20–25% of canteen waste into usable compost, with the remaining liquid evaporated during processing—resulting in zero discharge. The output is again used for enhancing greenery, closing the loop on kitchen waste and minimizing landfill impact.

We are going beyond compliance to actively improve resource efficiency, reduce waste, and support biodiversity.





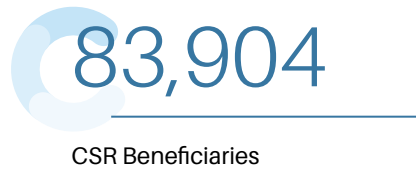
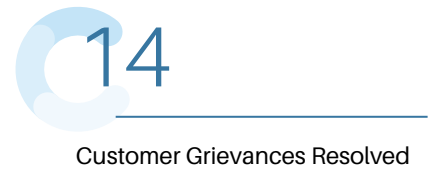
# Social & Relationship Capital



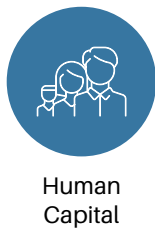
Building meaningful, long-term relationships with stakeholders and empowering those who are central to the organization is essential to building a resilient and responsible business. Our engagement strategy is rooted in trust, respect, and mutual value creation, enabling us to navigate changing economic and business landscapes with confidence and stability. These enduring partnerships play a crucial role in supporting our sustainable growth journey.



## Key Highlights



## Linkage with Other Capitals



## Linked Material Topics



## Our Approach

Driven by strong values, we nurture trust-based relationships with customers, suppliers, employees, communities, and regulators. We engage consistently to meet evolving expectations, emphasizing transparency, ethics, and community involvement. Through responsible sourcing and impactful development, we enhance our social fabric and reputation as a reliable industry leader. We believe robust social and relationship capital benefits stakeholders and ensures our growth and relevance.

## Investing for Impact

To ensure our efforts are meaningful, we regularly engage with these groups to gather feedback and evaluate the effectiveness of our community programs. Understanding that impact assessment is an ongoing journey, we have established a structured framework to identify relevant stakeholder groups for each initiative. This inclusive approach helps us remain responsive, transparent, and aligned with the evolving needs of those we aim to support.



## Our CSR Initiatives

Our Corporate Social Responsibility (CSR) efforts are a core component of how we do business, rooted in the belief that creating value goes hand in hand with uplifting communities and protecting the environment. We strive to ensure our operations contribute positively to society by supporting initiatives in health, education, livelihood, infrastructure, and ecological sustainability. These programs are carried out either directly or in collaboration with NGOs, charitable trusts, civil society organizations, or local authorities. Special focus is given to villages located near our manufacturing units, with a vision to gradually expand our reach. A dedicated CSR Committee and Board provide oversight, ensuring all initiatives are effectively monitored and aligned with our long-term goals.



## Empowering Communities through Education

At CEL, we view education as a catalyst for personal and community growth, integral to our community development efforts. Over the past year, we have focused on creating inclusive learning environments by enhancing educational infrastructure, equipping teachers, distributing learning materials, and promoting literacy campaigns, all aimed at fostering sustainable impact.

₹ 163.87  
Lacs  
Total Expenses

7,849  
Total Beneficiaries



## Key Initiatives

01

### Poshanvahini Project - Empowering Women, Combating Malnutrition

#### Overview

Launched in the tribal villages of Narmada District, the Poshanvahini Project aimed to strengthen the operations of Anganwadi centers by addressing critical staff shortages. By engaging one additional helper at each center, the project enhanced the centers' ability to provide improved nutrition and care services to children, thereby contributing to the fight against malnutrition in the region.

#### Impact

- 50 Anganwadi centers across the Narmada District benefited from the support of dedicated volunteer helpers.
- 50 tribal women were engaged as helpers, many of whom were previously unemployed. Through this opportunity, they not only contributed to improving child health outcomes but also became self-reliant and economically independent.

#### Outcome

By bridging staffing gaps in the Anganwadi system, the project significantly contributed to reducing malnutrition among children in the region, while simultaneously empowering women from tribal communities through livelihood generation.



50  
Anganwadi's Benefited  
2,639  
Children Benefited  
₹ 10.80 Lacs

## 02

### Shikshasathi Project - Bridging Gaps in Tribal Education

#### Overview

The Shikshasathi Project was implemented across 30 government schools in the tribal regions of Bharuch District to address the shortage of teaching staff and improve learning outcomes. By sponsoring 30 volunteer teachers, the project aimed to enhance the quality of education and curb the high dropout rates commonly observed in these underserved areas.

#### Impact

- 30 government schools benefited from additional teaching support.
- 30 volunteer teachers were appointed, ensuring consistent and quality education for tribal children.
- The initiative played a key role in reducing student dropout rates and encouraging continued learning.

#### Outcome

Through focused educational support, the Shikshasathi Project not only strengthened the learning environment but also fostered a culture of sustained education in tribal communities laying the groundwork for long-term social development.



**30**

Government Schools Benefited

**2,100**

Students Benefited

**₹ 9.84 Lacs**

## 03

### Kanya Kelavani & Praveshotsav Project - Celebrating New Beginnings in Education

#### Overview

Implemented across various villages in Gujarat, the Kanya Kelavani and Praveshotsav Project is a government-led initiative designed to celebrate and encourage the enrollment of children entering school for the first time.

As part of this initiative, we have extended support by sponsoring essential school supplies for these first-time students. Items distributed included uniforms, shoes, school bags, water bottles, square and long notebooks, general notebooks, compass boxes and kits, slates, pappipens, pencil boxes, drawing books, ball pens, and sketch pens.

#### Impact

- Welcomed hundreds of new students into the formal education system.
- Reduced the economic burden on families through the provision of necessary school materials.
- Encouraged higher enrollment and retention, particularly among young girls.

#### Outcome

The project not only celebrated the beginning of a child's educational journey but also helped establish a strong foundation for improved literacy and long-term academic engagement in Gujarat's rural areas.



**17 Schools &**

**18 Anganwadi's covered**

**1,260**

Students Benefited

**₹ 9.90 Lacs**



## 04

### Ensuring Uninterrupted Learning - DG Set Installation at Rajashree Vidya Mandir

#### Overview

To ensure uninterrupted power supply for academic and administrative functions, a Diesel Generator (DG) set was sponsored at Rajashree Vidya Mandir, operated by Cenka Samaj Kalyan Sanstha in Kaliyapura, Bamalla. This initiative supports a smooth learning environment for 720 students, minimizing disruptions caused by frequent power outages in the region.

#### Impact

- Enabled continuous classroom activities and digital learning.
- Improved overall school operations and administrative efficiency.
- Contributed to a more stable and conducive educational environment for students and staff alike.



**720**  
Students Benefited  
**₹ 13.64 Lacs**

## 05

### Strengthening Infrastructure for Safer Learning

#### Overview

To provide a safe and secure learning environment, financial assistance was extended for the construction of a new classroom at Kaliyapura Primary School in Kaliyapura, Bamalla. This initiative addresses the need for improved school infrastructure, ensuring that 40 students have access to a stable and conducive educational setting.

#### Impact

- Enhanced safety and comfort for students during school hours.
- Reduced overcrowding in existing classrooms.
- Improved focus and participation in academic activities through better infrastructure.



**40**  
Students Benefited  
**₹ 8.19 Lacs**



## 06

### Funding Teaching Staff for Vocational Training

#### Overview

To ensure quality education and hands-on learning, financial support was provided to cover the teaching staff expenses at a vocational training institute during FY 2024-25.

#### Impact

- Sustained availability of trained faculty.
- Enhanced teaching quality across vocational courses.
- Contributed to building a skilled and job-ready workforce.

₹ 20.00 Lacs

## 07

### Facilitating Practical Learning - Workshop Consumables

#### Overview

To support hands-on training and technical education, consumables and materials were provided for workshops at Rajashree Industrial Training Institute in Kaliyapura, Bamalla.

#### Impact

- Improved quality of vocational training and benefited 135 students.
- Boosted student engagement through experiential learning.
- Helped maintain safety and consistency in workshop sessions.

₹ 2.90 Lacs

## 08

### Infrastructure Enhancement - Machinery Support for Vocational

#### Overview

To strengthen the infrastructure of Rajashree Industrial Training Institute, various essential equipment and tools were provided, including a portable speaker, CCTV cameras, a color printer, whiteboard, LED TV, water cooler, and seating stools.

#### Impact

- Improved classroom functionality and benefited approximately 135 students.
- Enhanced security and monitoring with CCTV installation.
- Facilitated modern teaching.

₹ 4.95 Lacs



## Empowering Communities through Health Initiatives

Access to quality healthcare is not just a necessity—it's a foundation for thriving communities. At our core, we believe that a healthier society begins with stronger healthcare systems. Over the past year, we have worked to strengthen this foundation by improving healthcare infrastructure, equipping professionals with the right training, and ensuring the availability of essential medical supplies and medications.

₹ 46.58  
Lacs  
Total Expenses

9,552  
Total Beneficiaries



## Key Initiatives

### 01 Enhancing Women's Hygiene through Sanitary Napkin Distribution

#### Overview

To address menstrual health challenges in rural and tribal communities, the project focused on promoting women's hygiene by distributing sanitary napkins to women across eight villages in the Narmada district. This initiative aimed to reduce health risks, enhance awareness, and encourage safe and hygienic menstrual practices.

#### Impact

- 1,800 women directly benefited through improved menstrual hygiene management.
- 64,800 sanitary pads were distributed.
- Strengthened awareness on menstrual health, helping eliminate stigma and empowering women with dignity and confidence.



₹ 2.99 Lacs

## 02

### Enhancing Public Sanitation through Toilet/Urinal Construction

#### Overview

Addressing the urgent need for improved public sanitation, we have extended financial support for the construction of toilet and urinal facilities at Vadiya Talav Crossroad in Asha village. This initiative aimed to curb open defecation, safeguard water sources from contamination, and foster a cleaner, more inclusive environment.

#### Impact

- Benefited around 2,500 residents by ensuring access to clean and safe sanitation.
- Promoted hygiene, environmental protection, and public dignity, particularly for vulnerable groups.
- Supported the broader goals of the Swachh Bharat Abhiyan by strengthening rural sanitation infrastructure.



₹ 8.72 Lacs

## 03

### Financial Support to Construct Water Tank at School

#### Overview

Recognizing the importance of clean drinking water in maintaining student health and academic performance, we have funded the construction of a water tank at Sheth Shri S.R. Agrawal Vidyalaya in Pratapnagar. This initiative addressed the school's need for a sustainable water supply and improved the learning environment.

#### Impact

- Ensured clean water access for 450 students throughout the school day.
- Contributed to better hydration, hygiene, and overall well-being.
- Enhanced infrastructure, supporting a safe and healthy school environment



₹ 5 Lacs

## 04

### Nutrition Support in the Fight Against Tuberculosis

#### Overview

Recognizing the critical link between nutrition and recovery from Tuberculosis (TB), we have adopted Jhagadia and Netrang talukas in Bharuch district to extend monthly nutrition kits to all registered TB patients. These kits were distributed as per government guidelines to boost patient immunity and aid in faster recovery. The main objective was to support the national goal of eradicating Tuberculosis through nutritional intervention, in line with the Prime Minister's directive.

#### Impact

- 2,425 TB patients received monthly nutrition support.
- Helped significantly reduce the number of active TB cases in the targeted talukas.
- Contributed to improved patient health outcomes and supported the national TB eradication mission.



₹ 17.68 Lacs

## 05

### Access to Clean Water through Hand Pump Installation

#### Overview

To address the water scarcity and related health issues in Kariyapura, Bamalla Village, the Company sponsored the installation of a hand pump. This initiative significantly improved daily access to clean drinking water, particularly benefiting the local community, including farmers and passersby.

#### Impact

- Reduced the prevalence of waterborne illnesses.
- Provided a reliable water source for 700+ residents.
- Contributed to health, hygiene, and ease of living in the rural community.



₹ 1 Lac

## 06

### Strengthening Care for the Elderly - Support to an Old Age Home

#### Overview

To promote dignity and well-being among the elderly, financial support was extended to an Old Age Home in Ahmedabad. The project focused on strengthening infrastructure, enhancing medical care, and installing essential equipment to provide a safer and more comfortable living environment.

#### Impact

- Improved healthcare access and medical responsiveness.
- Upgraded living conditions for aged residents.
- Benefited 25 elderly individuals by boosting their emotional well-being through better facilities and a caring environment.



₹ 1 Lac





## Rural Infrastructure Development

Over the past year, our focused initiatives in this sector have transformed connectivity, boosted economic opportunities, and elevated the quality of life for many. These efforts have not only bridged physical distances but also narrowed the gap in access to essential services, fueling inclusive growth. Below are some of the notable highlights of the tangible impact of our work in rural infrastructure development.

₹ 47.27  
Lacs  
Total Expenses

64,847  
Total Beneficiaries



## Key Initiatives

01

### Illuminating Lives - Installation of GI Ladder Poles (10 Meters) with 150-W Flood Lights

#### Overview

In response to the need for safer and better-lit community spaces, 26 high mast light towers were installed across 14 villages, benefiting 25,372 villagers. These installations have significantly improved night-time visibility, encouraging safe mobility and reducing the risk of accidents.

#### Impact

- Enhanced road and public space safety during the night for 25,372 villagers.
- Increased community gatherings and mobility after dark.
- Empowered villagers, especially women and elders, with a greater sense of security.
- Contributed to crime deterrence and improved emergency response at night.



₹ 22.7 Lacs

## 02

### Infrastructure Support with Furniture and Electric Fittings

#### Overview

Supported the installation of furniture and electrical fittings at Bamalla, for a community gathering center. This initiative has enhanced the functionality of the space, improving access to essential public services for approximately 700 villagers.

#### Impact

- Improved infrastructure facilitated seamless delivery of public services.
- Benefited 700 villagers.
- Strengthened the sense of community and bonding among villagers.
- Contributed to a more structured and citizen-friendly setup.



₹ 1.88 Lacs

## 03

### Infrastructure Support for Prisoner Rehabilitation

#### Overview

As part of efforts to support prisoner rehabilitation and mental well-being, the project provided essential machinery and equipment to District Jail, Bharuch. The support included an RO plant, water coolers, plastic chairs, and LED TVs, aimed at improving living conditions and fostering a more humane environment for inmates.

#### Impact

- Enhanced access to clean drinking water and basic comfort.
- Installation of LED TVs provided educational and mental wellness content.
- Benefited 1,500 inmates, aiding their psychological relief and adjustment.
- Contributed to creating a more dignified and supportive rehabilitation environment.



₹ 4.51 Lacs

## 04

### Child Sexual Abuse Awareness Program in Schools

#### Overview

This initiative was conducted across 20 government schools to educate students on sensitive but crucial topics affecting their safety and development. Through interactive sessions and expert guidance, the program aimed to empower children with knowledge of their rights and how to respond to harmful situations.

#### Impact

- ⦿ Educated 1,500 students on their rights and personal safety.
- ⦿ Promoted a culture of openness, protection, and self-awareness.
- ⦿ Helped in reducing stigma around child abuse, bullying, and child marriage.
- ⦿ Contributed to safer school environments and early intervention awareness.



₹ 0.21 Lacs

## 05

### Construction of Road in Raisingpura Village

#### Overview

The construction of a road in Raisingpura Village aimed to provide residents with better access to schools, healthcare centers, markets, and other critical facilities. Prior to this intervention, villagers faced difficulties due to unpaved and damaged roads, especially during the monsoon season.

#### Impact

- ⦿ Enhanced daily mobility for 2,400 villagers, including farmers, students, and the elderly.
- ⦿ Improved access to emergency and essential services.
- ⦿ Boosted local economic activity by improving transportation of goods and produce.
- ⦿ Contributed to overall village development and quality of life.



₹ 10 Lacs

## 06

### Supply of RCC Benches in Villages

#### Overview

This project aimed to enhance the usability and appeal of community spots by installing durable RCC benches in various villages.

#### Impact

- Provided safe and comfortable resting spaces in public areas for 28,531 villagers.
- Encouraged social interaction and community bonding among residents.
- Benefited elderly citizens and daily commuters needing rest stops.
- Helped beautify and enhance the utility of village surroundings.



₹ 5.98 Lacs

## 07

### Beauty Therapy/ Cosmetology Training for Women Empowerment

#### Overview

This initiative focused on training women as beauty therapists, opening up self-employment and job opportunities within and outside their villages.

#### Impact

- Trained 56 women with market-relevant beauty skills including skin care, makeup, grooming, and hygiene.
- Enabled income generation opportunities through self-employment or employment at salons.
- Promoted confidence, dignity, and economic independence among participants.
- Supported women's empowerment by giving them tools for sustainable livelihoods.



₹ 5.14 Lacs

# 08

## Shed for Villagers Engagement at Umalla Village

### Overview

Villagers participation plays a vital role in community engagement. To facilitate smooth functioning and active participation, a shed was constructed at Umalla to serve as a dedicated space for gatherings and discussions.

### Impact

- Provided shelter and improved infrastructure for villagers.
- Benefited 3,172 villagers by offering a more functional and accessible public space.



₹ 1.18 Lacs





## Strengthening Customer Relationships

At the heart of our customer engagement approach lies a commitment to fostering lasting partnerships and delivering solutions that align with the evolving needs and expectations of our customers. We emphasize proactive collaboration and regular interaction with both dealers and end-users to gain deep insights into their requirements and consistently deliver value-driven offerings.

### 01

#### Quality Products & Responsive Services

Our focus is on enhancing the overall customer experience by providing high-quality products and responsive services through diverse channels. These include personal visits, participation in exhibitions and trade fairs, and targeted direct mailers that keep our customers informed about new products and innovations. To gauge satisfaction and identify areas for improvement, we conduct biannual customer surveys that assess parameters such as product quality, pricing, availability, and after-sales support.

### 02

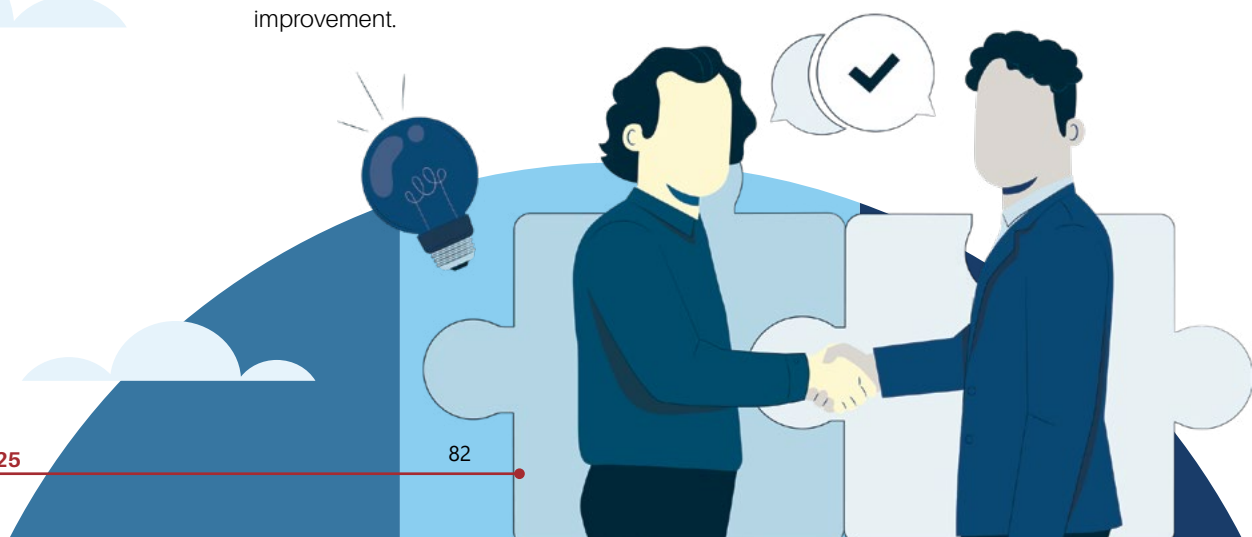
#### Circular Economy & Product Safety Compliance

We are aligning our operations with circular economy principle, particularly in material management to meet these expectations. We are pleased to report zero instances of non-compliance related to the health and safety of our products during the reporting period, reflecting our unwavering accountability and commitment to customer well-being. During the year, our customer technical sales team undertook personal visits to gather firsthand feedback on quality-related concerns. Issues raised were addressed promptly, with samples (yarn or fabric) collected when needed for detailed analysis. These insights were shared with our production teams to drive product enhancements and continuous improvement.

### 03

#### Grievance Redressal & Privacy Assurance

To ensure customer concerns are handled promptly and efficiently, we have implemented a robust grievance redressal mechanism covering all our key product segments—Nylon Filament Yarn, Nylon Tyre Cord, greige yarn and fabric, and dipped fabrics. This system ensures that all customer complaints are resolved in a timely and transparent manner. We also understand that protecting customer privacy is essential to sustaining trust and strengthening our market reputation. Our privacy policy is designed to secure user data, and we are proud to report that no complaints regarding data privacy were received during the reporting period.





## 04

### Customized Labelling & Sustainable Practices

As part of our ethical commitment, we prioritize clear and customized product labeling to support informed decision-making by our customers. Given the bespoke nature of many of our offerings, we tailor our labeling process to meet specific customer requirements. To enhance efficiency and reduce the risk of manual errors, we have adopted an automated labeling system that ensures consistent accuracy across our product portfolio. A notable step in our sustainability journey is the development of an eco-friendly product made from recycled caprolactam waste—our green polymer chips. These are distinctly packaged in green materials to reinforce their environmentally responsible identity. This standardized labeling system minimizes discrepancies and reinforces our dedication to transparency and accuracy in product communication. We are pleased to report that no concerns were raised regarding the accuracy or completeness of our product information and labeling, a testament to the strength of our systems and our customer-centric philosophy.

### Building a Responsible and Resilient Supply Chain

CEL is committed to embedding sustainability into every aspect of its supply chain. We focus on partnering with suppliers who share our sustainability values, conducting regular risk assessments, offering training and capacity building, fostering transparent stakeholder engagement, and tracking key performance indicators such as carbon footprint, water consumption, waste generation, and overall supply chain transparency.

With a supplier base of 1,606 partners, including those providing chemicals, fuel, and packaging materials, we uphold stringent ESG criteria during vendor selection and registration. Critical suppliers undergo regular assessments based on internationally recognized standards, including ISO certifications. We are also formulating a targeted action plan to manage and mitigate environmental risks

across our value chain.

Our sustainability efforts include integrating plastic recycling into supply chain operations and conducting bi-annual reviews and supplier audits to assess performance on parameters such as quality, timeliness, and responsiveness. Additionally, we are advancing our localization efforts by sourcing more materials domestically to strengthen supply chain resilience and reduce dependency on global markets.

Going forward, we plan to scale our supplier engagement initiatives, introduce robust risk assessment tools, and enhance disclosure and accountability. These initiatives underscore our vision of a supply chain that not only supports business continuity but also contributes positively to people and the planet.

# Human Capital



At CEL, we are committed to nurturing our workforce and promoting the health and wellbeing of our employees. With a workforce of over 3,100 individuals, we are driving innovation and sustainability in pursuit of long-term goals. Our vision is to create a legacy of value, with our people forming the foundation of a forward-thinking and sustainable strategy.



## Key Highlights

3,147

Total Workforce

1,13,970

Total Hours of Training Conducted

17.43

Average Safety Training Hours

0.15

LTIFR

83

New Employee Hires

## Linkage with Other Capitals



Financial  
Capital



Intellectual  
Capital



Social & Relationship  
Capital

## Linked Material Topics



Occupational  
Health & Safety



Employee and  
Labor Management

## Nurturing Our Workforce

Rooted in a philosophy of participative management, CEL fosters joint consultations between leadership and employees, strengthening a culture of teamwork that defines its identity. By prioritizing well-being, development, and inclusivity, the Company continues to invest in its people, recognizing that their growth directly contributes to organizational success.

Through a sustained focus on collaboration, joint decision-making, and community development, CEL is building long-term value and reinforcing its leadership position in the industry.

## Total Employee Hire

Age Group	Gender	Number of New Recruits	Total New Recruits
<30	Male	38	42
	Female	4	
30-50	Male	33	33
	Female	0	
>50	Male	4	8
	Female	4	
Total Gender-wise	Male	75	83
	Female	8	

## Total Employee Turnover

Age Group	Gender	Number of Employees	Total Employees
<30	Male	32	36
	Female	4	
30-50	Male	26	26
	Female	0	
>50	Male	13	13
	Female	0	
Total Gender-wise	Male	71	75
	Female	4	







## CEL's Commitment to Diversity and Inclusion

At CEL, diversity and inclusion are fundamental to our culture and success. A workforce enriched by varied backgrounds, experiences, and perspectives fosters innovation, enhances organizational capabilities, and drives business growth.

We embrace fairness and equal opportunities for all, regardless of age, religion, gender, race, disability, or any other characteristic. Our recruitment process is designed to uphold unbiased hiring practices, ensuring every candidate has an equitable chance.

By actively supporting local hiring initiatives and seeking diverse talent, we create opportunities for underrepresented groups. Through targeted development programs, we promote skill upgradation, refinement and knowledge building among employees, thereby fostering an inclusive and empowering environment.

### Workforce Diversity

Total Employees and Workers						Differently Abled Employees and Workers			
Sr. No.	Particulars	Male		Female		Male		Female	
		No.	%	No.	%	No.	%	No.	%
Employees									
1	Permanent	453	97.8	20	4	0	0	0	0
2	Other than Permanent	10	2	1	0.2	0	0	0	0
3	Total Employees	463	97.8	21	4	0	0	0	0
Workers									
1	Permanent	1,016	38	0	0	3	100	0	0
2	Other than Permanent	1,619	60	28	1	1	100	0	0
3	Total Workers	2,635	98	28	1	4	100	0	0



## Employee Well-being and Development

Guided by our “Force Woven with Purpose” philosophy, we have established comprehensive skill enhancement programs that provide diverse learning opportunities, fostering continuous development.

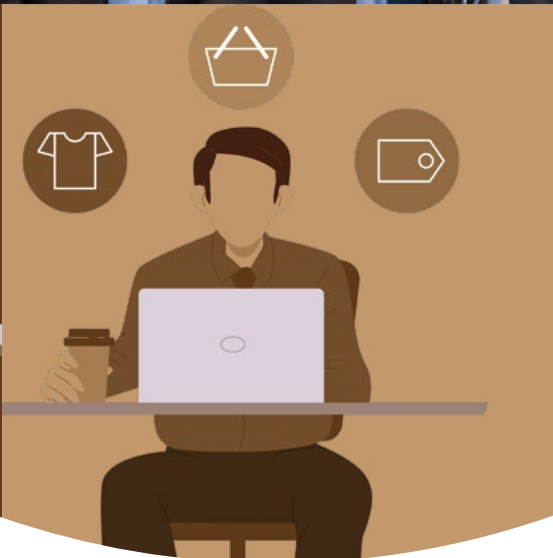
Regular performance and career development reviews ensure employees remain on track toward their goals. In FY 2025, 93% of our workforce received structured feedback, reinforcing clarity in their progression and motivating them towards their future aspirations.

As part of our commitment to professional growth, CEL provides significant training hours annually, equipping employees with essential skills and knowledge to advance in their careers.

### Average Hours of Training

Workforce Category	FY 2025
Employees (Permanent)	85.1
Workers (Permanent)	18.27

Gender	Skill Upgradation Training					
	FY 2025			FY 2024		
	Total Number of Employees	Number of Employees Covered	Percentage of Employees Covered	Total Number of Employees	Number of Employees Covered	Percentage of Employees Covered
<b>Employees</b>						
Male	463	454	98	470	464	98
Female	21	21	100	20	18	90
Total	484	475	98	490	482	98
<b>Workers</b>						
Male	2,635	1,017	38	2,557	1,079	42
Female	28	Nil	Nil	18	Nil	Nil
Total	2,663	1,017	30	2,575	1,079	42



At CEL, employee wellbeing is a priority. Our comprehensive Employee Well-being Policy is designed to ensure that every team member feels valued, supported, and motivated.

Understanding the effects of stress on productivity, we have introduced dedicated stress-management programs, including workshops that equip employees with practical coping strategies. Additionally, we emphasize physical fitness through gym facilities at residential colonies, yoga sessions, and wellness activities, encouraging regular exercise for overall health.

As part of our dedication to accessibility, we have developed disability-friendly infrastructure, incorporating features such as non-slip flooring, wider door openings, wheelchair-accessible pathways, grab bars, and specialized toilets and sinks.

Mental wellbeing remains a core focus of our approach. Through the Making Individuals and Teams Resilient (MITR) training program, we support mental health and resilience-building. In partnership with MPower, an organization dedicated to mental health awareness, we create a confidential and inclusive space for employees to seek guidance and engage in open discussions.

Category	Percentage of Employees Covered by:						
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)
Male	453	453	100	453	100	453	100
Female	20	20	100	20	100	20	100
Total	473	473	100	473	100	473	100

Category	Percentage of Permanent Workers Covered by:						
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)
Male	1,016	1,016	100	1,016	100	0	0
Female	0	0	0	0	0	0	0
Total	1,016	1,016	100	1,016	100	0	0

## Retirement Benefits for a Secure Future

We prioritize the long-term well-being of our employees by offering a comprehensive retirement benefits package that ensures financial security and peace of mind beyond their years of service.

A key element of this package is the gratuity plan, governed by the Payment of Gratuity Act, 1972. Employees who complete five years of service receive benefits based on their tenure and salary at retirement, with regular reviews ensuring fairness and adequacy.

Additionally, our contributions to the Provident Fund help employees build a solid financial foundation for their future. To further safeguard their health and well-being, our Employee State Insurance (ESI) scheme provides medical benefits and financial assistance, ensuring support during critical times.

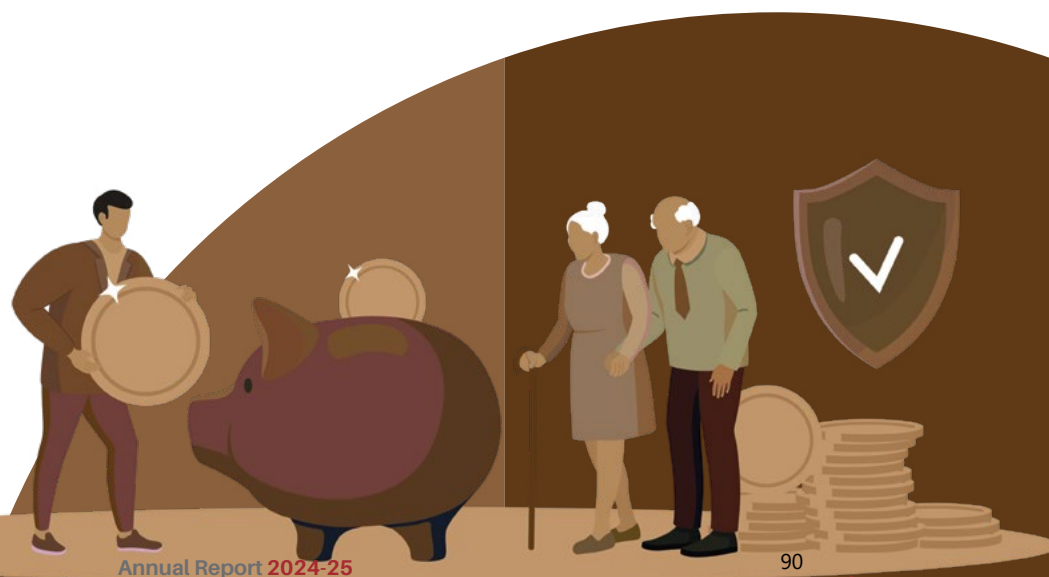
### Details of Retirement Benefit Plans (Permanent Workforce)

Benefits	FY 2025			FY 2024		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/NA)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/NA)
PF	100	100	Yes	100	100	Yes
Gratuity	100	100	Yes	100	100	Yes
ESI*	2.07	2.13	Yes	4.42	1.80	Yes

\*ESI is applicable only to workers with a maximum monthly salary of ₹ 21,000, and it is not applicable for Bharuch plant.

## Learning and Development

At CEL, we cultivate talent through personalized development programs and growth opportunities, combining training, digital learning, coaching, and workshops. Focusing on safety, technical skills, and managerial competencies, we prepare our workforce to excel and drive innovation in a dynamic environment.



## Embracing the Future at Learning Fest

Century Group, as part of the Aditya Birla Group, launched the Learning Fest – Embrace the Future, an initiative aimed at fostering continuous learning and development across the organization and saw a successful participation of 38 hours per employee in FY 2025. Recognized for its commitment to innovation, the Company was honored with the Innovative Incubator Award for its transformative contributions.

## Objectives

**The Learning Fest was designed to:**

- Cultivate futuristic skills among employees through collaboration
- Encourage sustainability and innovation in daily operations
- Foster a culture of learning and engagement through interactive activities
- Utilize gamification to enhance the learning experience
- Strengthen leadership and professional growth

## Key Initiatives and Implementation

### 01 Futuristic Skills Development

The program was led by seven captains, each spearheading a critical skill area: Digital Transformation, Macroeconomics, Growth Mindset, Risk Management, Authentic Leadership, Data Analytics, and Influencing the Ecosystem. By working closely with cross-functional teams, Century Group made significant strides in upskilling its workforce.

### 02 The Learning Premier League

Under the theme "Earning with Learning," three key milestones were established to guide employees through their learning journey, ensuring tangible skill-building achievements.

### 03 Innovation and Sustainability - "The Best from Waste"

Teams demonstrated exceptional creativity by optimizing in-house materials for sustainable applications, seamlessly integrating seven futuristic skills into their projects. Innovation and inclusivity were highlighted as core strengths of the initiative.

### 04 Water Conservation - "Water Saving Campaign"

We made a dedicated effort to promote water conservation, aimed at reducing resource strain, while fostering long-term environmental sustainability. Employees were encouraged to adopt best practices for responsible water usage.

### 05 Safety Enhancement - "Suraksha Sarvapratham"

We implemented a safety simulation program designed to improve responsiveness by incorporating realistic behavioral approaches, ensuring employees were equipped with essential safety skills.

### 06 Learning Carnival and Gamification

The Learning Fest culminated in a vibrant Learning Carnival, celebrating continuous learning through engaging gamification techniques. The event also highlighted the integration of Gen Z talent into the organization, ensuring the future workforce was equipped with essential skills.

### 07 Recognition and Employee Engagement

Employees were actively involved in shaping the learning journey, contributing valuable insights and ideas. The Company recognized 78% of Unique Users, acknowledging their contributions to creating an energetic and inspiring learning culture.



## Employee Engagement Activities



World Water Day Quiz Competition



Learning Fest



Medical Camp organized for Women



Tree Plantation Drive on World Environment Day



Awareness Sessions Conducted for School Students of Staff Colony on Road and School Safety



REPRISM 2024



Annual Sports Day Celebration



Engineer's Day Celebration



Values Program 2024





Better Together Initiative  
for Workers



Cybersecurity  
Training



IAFT Training



Better Together Initiative  
for Employees



Cricket  
Tournament



Republic Day Flag  
Hoisting



Ganpathi Celebrations



## Upholding Our Commitment to Human Rights

At CEL, we uphold the principles of “Leadership with Trust”, ensuring ethical business practices and a respectful workplace. Guided by our Human Rights Policy, we are dedicated to protecting and promoting the rights of our employees while strictly prohibiting discrimination, harassment, child labor, and forced labor.

We are proud to report zero recorded incidents of indigenous rights violations during the reporting period. Additionally, we safeguard freedom of association and collective bargaining, with structured agreements in place for permanent and unionized contract workers at our Maharashtra Unit. At our Gujarat facility, a performance rating system ensures fair assessments and supports career growth.

By fostering a culture of dignity, inclusion, and empowerment, CEL remains committed to being a force woven with purpose.

### Recognizing Key Rights-holders

**Our operations can impact various individuals, whom we identify as rights-holders as identified below:**

- **Our personnel:** Any person working for or on behalf of the Company.
- **Contract workforce:** Individuals employed through third-party contracts.
- **Impacted communities:** Communities affected by the Company’s operations.
- **Consumers and customers:** Individuals who use the Company’s products and services.

CEL is dedicated to fostering a workplace that prioritizes both performance and security. Our Human Rights policy is designed to safeguard employee well-being and uphold their rights, ensuring an inclusive and supportive environment.



Human Rights Policy



Anti-corruption and Anti-bribery Policy under COC



Anti-discrimination and Anti Harassment Policy



Prevention of Sexual Harassment (POSH) Policy



Employee Well-being Policy

## Occupational Health and Safety Management

Our Occupational Health and Safety Management System (OHSMS) enables us to proactively identify and mitigate risks for employees, workers, visitors, and stakeholders, including customers, vendors, and nearby residents. To maintain its effectiveness, we conduct regular internal audits and external assurance.

To further strengthen employee well-being we have 24x7 dispensary facilities in place, offering general medical consultations, preventive care, vaccinations, and emergency first aid. These facilities collaborate with specialists and nearby hospitals, ensuring advanced care when needed. Employees undergo pre-employment medical screenings and regular health checkups, reinforcing our commitment to long-term health monitoring.

Through partnerships with health service providers, we offer outpatient (OPD) services, pathology, and radiology facilities to employees and their eligible family members. Additionally, we also have comprehensive insurance coverage



for employees which includes health, accident, and term life insurance, providing financial security in unforeseen circumstances.

Recognizing the importance of hygiene and sanitation, we have established a Water, Sanitation, and Hygiene (WASH) Committee to ensure safe drinking water, sanitation practices, and personal hygiene in the workplace. Employee participation in WASH committee meetings helps shape ongoing improvements.

To proactively address process-related hazards, we conduct Hazard Identification and Risk Assessment (HIRA) and regularly monitor workplace conditions, including noise levels, illumination, dust, and fumes, to mitigate any health risks. Employees working in high-noise areas undergo audiometry tests to safeguard their hearing health. With a holistic approach to health and safety, CEL remains committed to fostering a secure, supportive, and wellness-focused work environment, ensuring the well-being of its employees and stakeholders.

## Safety First Approach

At CEL, ensuring a safe and secure work environment is fundamental. Safety is governed by two key bodies: the Plant Sub Safety Committee and the Apex Safety Committee, overseeing the implementation of our ISO 45001:2018-certified health and safety management system. This certification applies to all manufacturing sites, including contractors, visitors, and other stakeholders. A rigorous review mechanism ensures the seamless execution of approved policies.

### Our commitment to achieving Zero Harm is driven by six core safety strategies:

- ◉ Cultivating safety leadership at every level
- ◉ Strengthening contractor safety management standards
- ◉ Advancing hazard identification and risk mitigation practices
- ◉ Enhancing road safety measures
- ◉ Elevating process safety management
- ◉ Improving occupational health and industrial hygiene

Recognizing the role of digital innovation in workplace safety, CEL promotes the adoption of cutting-edge technology to achieve long-term safety benchmarks. Employees participating in key safety initiatives receive financial and non-financial incentives, reinforcing the broader goal of achieving Zero Harm by 2025.

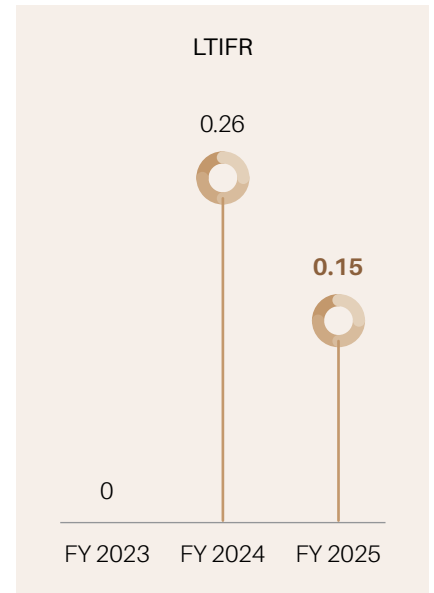
To enhance data-driven safety management, CEL has implemented the SURAKSHA platform at its Maharashtra and Gujarat facilities, which enables employees to report and track safety-related occurrences including near-misses, hazardous conditions, safety observations, and environmental concerns, while providing real-time access to safety data and department-wide reports.



## Major Safety Initiatives

- Investigating incidents and identifying their underlying causes using Root Cause Analysis (RCA) and online methods.
- Conducting safety audits both internally, between departments, and by third-party auditors.
- Planning and preparing for emergencies.
- Implementing safety procedures such as the Permit to Work System (PTW), Lockout and Tag-out (LOTO), and Daily Toolbox Talk (DTT).
- Reporting unsafe conditions, near-misses, and safety observations through an online reporting portal.
- Encouraging employee participation and motivation in safety through programs like Safety Suggestions Scheme, bi-monthly safety campaigns, and celebrations of National Safety Week, Road Safety Week, National Fire Service Day, No Tobacco Day, Chemical Safety Day.
- Promoting safety through activities like monthly safety bulletins, accident case studies, and safety leaflets in the local language.
- Ensuring visitor safety through the provision of guided videos, guidebooks, and Personal Protective Equipment (PPE).
- Integrating safety into the annual performance appraisal system.

## Executive Oversight on Health and Safety



### Occupational Health and Safety

Particulars	Category	Units	FY 2025	FY 2024	FY 2023
Fatalities	Employees	Number	Nil	Nil	Nil
	Workers	Number	Nil	Nil	Nil
LTI	Employees	Number	Nil	Nil	Nil
	Workers	Number	1	2	Nil
Occupational Diseases	All	Number	Nil	Nil	Nil
Fatality Rate	Employees	Rate	Nil	Nil	Nil
	Workers	Rate	Nil	Nil	Nil
LTIFR	Employees	Rate	Nil	Nil	Nil
	Workers	Rate	0.15	0.26	Nil
Occupational Diseases Rate	All	Rate	Nil	Nil	Nil
Total Manhours Worked	Employees	Hours	13,95,902	10,14,949	10,10,803
	Workers	Hours	64,68,761	65,13,030	66,91,874



## Safety Training and Awareness Building

### Key Safety Training Conducted During the Year



Workplace safety is a shared responsibility, overseen by a structured Safety Committee framework. The Departmental Safety Committee ensures safety measures are effectively implemented at the operational level, while the Central Safety Committee, with equal worker representation, drives safety-related decision-making at the organizational level.

To promote safety awareness, we distribute safety manuals, health guides, fire safety protocols, and general workplace safety guidelines to employees, workers, and visitors. The Occupational Health Prevention Guide, available in English, Hindi, Gujarati, and Marathi, ensures accessibility across all levels of the workforce. Actively engaging with employees on safety matters, we integrate their suggestions and concerns into our risk mitigation strategies.

Employees and workers play a vital role in Hazard Identification and Risk Assessment (HIRA), Job Safety Analysis (JSA), and Hazard and Operability Analysis (HAZOP), helping identify potential risks and improve workplace safety. They also participate in accident investigations, root cause analysis, risk management planning, and various safety-related competitions and committees.

To instill a culture of safety, we conduct comprehensive training sessions across all levels. These cover electrical safety, chemical safety, mechanical safety, shopfloor safety, process safety, behavioral safety, and emergency preparedness, including firefighting programs and mock drills. These initiatives empower employees to recognize hazards and implement preventive measures to mitigate risks effectively.





National Road Safety  
Week Training



Electricity Safety  
Campaign



National Safety Week  
Celebrations

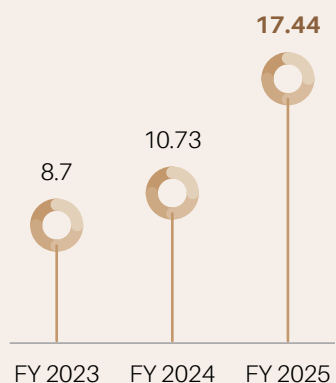


National Fire Safety  
Day Celebration



Fire  
Safety Day

Average Safety Training Hours



## Hazard Identification and Risk Assessment

We perform routine worksite inspections and risk identification studies, such as safety audits, job safety analysis, and Hazard Identification and Risk Assessment (HIRA), to detect potential hazards related to work activities. Additionally, we conduct daily safety sampling to identify any unsafe conditions or actions at the site. Our hazard assessments have identified several types of work-related hazards, including those related to chemical handling, noise, machinery, ergonomics, and electricity. Detailed breakdown for the types of hazards is provided below:

### Identified Occupational Hazards

01

#### Physical Hazards

These include General Physical hazards like noise, bad smell, cold, among others, and Particulate Contaminant Hazards which includes dust, fumes and aerosols, etc.

02

#### Ergonomic Hazards

These hazards happen because of improper work station design, heavy manual lifting and from poorly designed tools and equipments.



## Identified Occupational Hazards

03

### Chemical Hazards

These hazards arise from carcinogenicity, mutagenicity, toxicity, corrosiveness, chemical burns, and sensitizers that affect the skin or other organs

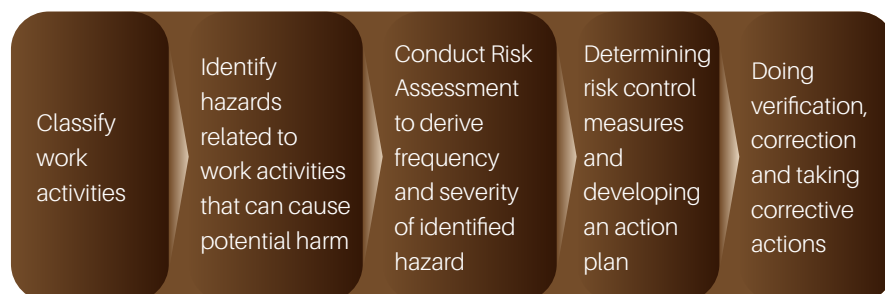
04

### Biological Hazards

These hazards include health issues caused by viruses, bacteria, pathogenic microorganisms, fungi, and biomedical waste

## Hazard Identification Process

The HIRA sheet lists all work activities, both routine and non-routine, and based on the risk rating, appropriate control mechanisms are put in place. We have a step-by-step method for determining risk:



We have implemented safety engineering controls, acoustic barriers, sound absorbers, fall arresters, in all areas where work is done at a higher level, and 100% of our plants and offices have been assessed by the entity itself.



# Certifications and Awards

## Certifications

I



II



III



IV



## VI



**VIII**





## Certifications

IX



X



XI



## Awards



**Best Practices in Digital Transformation Award at the CII DX 500 (Digital Transformation)**



**IDC Award for Excellence in Digital Transformation**



**"Silver Award", in CII Competition on Digitalization & Artificial Intelligence under the Category of Modeling Innovation**



**Gold Safety Trophy Conferred to Risk Rangers by Global Health, Safety and Environmental Council**



**Best Innovation Gold Trophy**



# GRI Content Index

Statement of use	Century Enka Limited has reported with reference to GRI Standards for the period 1 <sup>st</sup> April 2024 to 31 <sup>st</sup> March 2025
GRI 1 used	GRI 1: Foundation 2021

GRI Standard	GRI Disclosure 2021	Reference Section	Page Number	Omission
GRI 2: General Disclosures	Organizational Profile			
	2-1 Organizational details	About Century Enka, BRSR	12	
	2-2 Entities included in the organization's sustainability reporting	About the Report – Scope and Boundary	4	
	2-3 Reporting period, frequency, and contact point	About the Report – Reporting Period, BRSR	4	
	2-4 Restatements of information	About the Report – Restatements	4	
	2-5 External assurance	About the Report – External Assurance	4	
	2-6 Activities, value chain and other business relationships	About Century Enka, Value Creation process	8, 26	
	2-7 Employees	Human Capital – Diversity and Inclusion, BRSR	87-89	
	2-8 Workers who are not employees	Human Capital – Diversity and Inclusion, BRSR	87-89	
	2-9 Governance structure and composition	Introduction – Governance	18-22	
	2-10 Nomination and selection of the highest governance body	Corporate Governance Report	147	



GRI Standard	GRI Disclosure 2021	Reference Section	Page Number	Omission
2-11	Chair of the highest governance body	Corporate Governance Report	144	
2-12	Role of the highest governance body in overseeing the management of impacts	Corporate Governance Report	144	
2-13	Delegation of responsibilities for managing impacts	Corporate Governance Report	144-148	
2-14	Role of the highest governance body in sustainability reporting	Leadership – Managing Director’s Message	9	
2-15	Conflict of interest	Corporate Governance Report, BRSR Principle 1	159, 183-184	
2-16	Communication of critical concerns	Corporate Governance Report	155	
2-17	Collective knowledge of the highest governance body	Corporate Governance Report	146,147	
2-18	Evaluation of the performance of the highest governance body	Corporate Governance Report, Directors’ Report	150	
2-19	Remuneration policies	Corporate Governance Report, Directors’ Report	154	
2-20	Process to determine remuneration	Corporate Governance Report, Directors’ Report	154	
2-21	Annual total compensation ratio	Directors’ Report – Annexure III	154	
2-22	Statement on sustainable development strategy	Leadership – Managing Director’s Message	12	
2-23	Policy commitments	BRSR – Section B	174-177	

GRI Standard	GRI Disclosure 2021		Reference Section	Page Number	Omission
	2-24	Embedding policy commitments	BRSR – Section B	174-177	
	2-25	Processes to remediate negative impacts	BRSR – Grievance Redressal Mechanism	187	
	2-26	Mechanisms for seeking advice and raising concerns	BRSR – Grievance Redressal Mechanism	187	
	2-27	Compliance with laws and regulations	BRSR Principle 1	178	
	2-28	Membership associations	BRSR Principle 5	188	
	2-29	Approach to stakeholder engagement	Stakeholder Engagement	36-39	
	2-30	Collective bargaining agreements	BRSR Principle 4	193	
GRI 201: Economic Performance					
GRI 3: Management of Material Topics	3-3	Management of material topics	Materiality Assessment	40-41	
GRI 201: Economic Performance	201-1	Direct economic value generated and distributed	Financial Capital – Economic Value Creation	44	
	201-3	Defined benefit plan obligations and other retirement plans	Human Capital – Employee Well-being	88-93	
GRI 203: Indirect Economic Impacts					
GRI 203: Indirect Economic Impacts	203-1	Infrastructure investments and services supported	Social and Relationship Capital - Rural Infrastructural Development	77-81	
	203-2	Significant indirect economic impacts	Social and Relationship Capital	67	





GRI Standard	GRI Disclosure 2021		Reference Section	Page Number	Omission
GRI 205: Anti-Corruption					
GRI 205: Anti-corruption	205-1	Operations assessed for risks related to corruption	BRSR Principle 1	182,183	
	205-3	Confirmed incidents of corruption and actions taken	BRSR Principle 1	183	
GRI 301: Materials					
GRI 3: Management of Material Topics	3-3	Management of material topics	Natural Capital – Material Management	58	
GRI 301: Materials	301-1	Materials used by weight or volume	Natural Capital – Material Management	58	
	301-2	Recycled input materials used	Natural Capital – Material Management	58	
	301-3	Reclaimed products and their packaging materials	BRSR	185	
GRI 302: Energy					
GRI 3: Management of Material Topics	3-3	Management of material topics	Natural Capital – Energy Management	59, 60, 197	
GRI 302: Energy	302-1	Energy consumption within the organization	Natural Capital – Energy Management, BRSR Principle 6	59, 60, 197	
	302-3	Energy intensity	Natural Capital, BRSR Principle 6	59, 60, 197	
	302-4	Reduction of energy consumption	Natural Capital – Energy Management, BRSR Principle 6	59, 60, 197	

GRI Standard	GRI Disclosure 2021		Reference Section	Page Number	Omission
GRI 303: Water					
GRI 3: Management of Material Topics	3-3	Management of material topics	Natural Capital – Water Management	62	
GRI 303: Water and Effluents	303-1	Interactions with water as a shared resource	Natural Capital – Water Management, BRSR Principle 6	62, 198	
	303-2	Management of water discharge-related impacts	Natural Capital – Water Management, BRSR Principle 6	62, 198	
	303-3	Water withdrawal	Natural Capital – Water Management, BRSR Principle 6	62, 198	
	303-4	Water discharge	Natural Capital – Water Management, BRSR Principle 6	62, 198	
	303-5	Water consumption	Natural Capital – Water Management, BRSR Principle 6	62, 198	
GRI 304: Biodiversity					
GRI 3: Management of Material Topics	3-3	Management of material topics	Natural Capital – Supporting Biodiversity	63	
GRI 304: Biodiversity	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Natural Capital – Supporting Biodiversity, BRSR Principle 6	63, 201	
	304-2	Significant impacts of activities, products, and services on biodiversity	Natural Capital – Biodiversity Management, BRSR Principle 6	63, 201	
GRI 305: Emissions					
GRI 3: Management of Material Topics	3-3	Management of material topics	Natural Capital – Emissions	60-61	



GRI Standard	GRI Disclosure 2021		Reference Section	Page Number	Omission
GRI 305: Emissions	305-1	Direct (Scope 1) GHG emission	Natural Capital – Emissions, BRSR Principle 6	60-61, 199, 202	
	305-2	Indirect (Scope 2) GHG emissions	Natural Capital – Emissions, BRSR Principle 6	60-61, 199, 202	
	305-4	GHG emissions intensity	Natural Capital – Emissions, BRSR Principle 6	60-61, 199, 202	
	305-5	Reduction of GHG emissions	Natural Capital – Emissions, BRSR Principle 6	60-61, 199, 202	
	305-7	Nitrogen oxides (NO <sub>x</sub> ), sulfur oxides (SO <sub>x</sub> ), ODS and other	Natural Capital – Emissions, BRSR Principle 6	60-61, 199, 202	
GRI 306: Effluents and Waste					
GRI 3: Management of Material Topics	3-3	Management of material topics	Natural Capital – Waste Management, BRSR Principle 6	64-65	
GRI 306: Effluents and Waste	306-1	Waste generation and significant waste-related impacts	Natural Capital – Waste Management, BRSR Principle 6	64-65, 200	
	306-2	Management of significant waste-related impacts	Natural Capital – Waste Management, BRSR Principle 6	64-65, 200	
	306-3	Waste generated	Natural Capital – Waste Management, BRSR Principle 6	64-65, 200	
	306-4	Waste diverted from disposal	Natural Capital – Waste Management, BRSR Principle 6	64-65, 200	
	306-5	Waste directed for disposal	Natural Capital – Waste Management, BRSR Principle 6	64-65, 200	
GRI 307: Environmental Compliance					
GRI 3: Management of Material Topics	3-3	Management of material topics	Natural Capital -Environmental Compliance	58	

GRI Standard	GRI Disclosure 2021		Reference Section	Page Number	Omission
GRI 307: Environmental Compliance	307-1	Non-compliance with environmental laws and regulations	Natural Capital, BRSR Principle 6	58, 201	
GRI 401: Employment					
GRI 3: Management of Material Topics	3-3	Management of material topics	Human Capital		
GRI 401: Employment	401-1	New employee hires and employee turnover	Human Capital – Human Resource Management	87	
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Human Capital - Human Resource Management, Financial Capital – Economic Value Creation, BRSR Principle 3	88-89, 187	
	401-3	Parental leave	BRSR Principle 3	187	
GRI 402: Labor/Management Relations					
GRI 402: Labor/Management Relations	402-1	Minimum notice period regarding operational changes	There is no official notice period available, all our employees and workers are informed about the implementation of operational changes sufficiently in advance		
GRI 403: Occupational Health & Safety					
GRI 3: Management of Material Topics	3-3	Management of material topics	Human Capital – Health & Safety	95-99	
GRI 403: Occupational Health & Safety	403-1	Occupational Health and Safety Management System	Human Capital – Occupational Health and Safety Management management, Employee Well-being, BRSR	95-99, 189-190	



GRI Standard	GRI Disclosure 2021		Reference Section	Page Number	Omission
	403-2	Hazard Identification, Risk Assessment, and Incident Investigation	Human Capital – Hazard Identification and Risk Assessment, BRSR	95-99, 189-190	
	403-3	Occupational health services	Human Capital – Occupational Health & Safety Management, BRSR	95-99, 189-190	
	403-4	Workers' participation, consultation, and communication on occupational health and safety	Human Capital – Occupational Health & Safety	95-99, 189-190	
	403-5	Workers' training on Occupational Health and Safety	Human Capital – Safety Training, BRSR Principle 3	97,188	
	403-6	Promotion of workers' health	Human Capital – Employee Well-being, BRSR Principle 3	88-93,187	
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked with business relationships	Human Capital – Health & Safety	95-99	
	403-8	Workers covered by an occupational health and safety initiatives	Human Capital – Health & Safety, BRSR Principle 3	95-99,189-190	
	403-9	Work-related injuries	Human Capital – Occupational Health & Safety, BRSR Principle 3	95-99,189-190	



GRI Standard	GRI Disclosure 2021		Reference Section	Page Number	Omission
GRI 404: Training & Education					
GRI 3: Management of Material Topics	3-3	Management of material topics	Human Capital – Learning and Development	91	
GRI 404: Training & Education	404-1	Average hours of training per year per employee	Human Capital – Learning and Development	91,188	
	404-2	Programs for upgrading employee skills and transition assistance	Human Capital – Learning and Development, BRSR Principle 3	91,188	
	404-3	Percentage of employees receiving regular performance and career development reviews	BRSR Principle 3	189	
GRI 405: Diversity and Equal Opportunity					
GRI 3: Management of Material Topics	3-3	Management of material topics	Human Capital – Diversity & Inclusion, BRSR	169	
GRI 405: Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	Human Capital – Diversity & Inclusion, BRSR Section A19	87,169	
	405-2	Ratio of basic salary and remuneration of women to men	Average pay ratio of Women/ Men, BRSR Principle 5	195	
GRI 406: Non-discrimination					
GRI 406: Non-discrimination	406-1	Incidents of discrimination and corrective actions taken	Human Capital – Inclusion and Diversity, BRSR Principle 5	87	



GRI Standard	GRI Disclosure 2021	Reference Section	Page Number	Omission
GRI 407: Freedom of Association & Collective Bargaining				
GRI 407: Freedom of Association & Collective Bargaining	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Human Capital – Upholding our Commitment to Human Rights, BRSR Principle 5	94, 196
GRI 408: Child Labor				
GRI 408: Child Labor	408-1	Operations and suppliers at significant risk for incidents of child labor	Human & Social and Relationship Capital, BRSR Principle 5	94, 83, 196
GRI 409: Forced or Compulsory Labor				
GRI 409: Forced or Compulsory Labor	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Human & Social and Relationship Capital, BRSR Principle 5	94, 83
GRI 411: Rights of Indigenous People				
GRI 411: Rights of Indigenous People	411-1	Incidents of violations involving rights of indigenous peoples	Human Capital – Human Rights, BRSR Principle 5	94, 196
GRI 413: Local Communities				
GRI 3: Management of Material Topics	3-3	Management of material topics	Social and Relationship Capital – Community initiatives and their impacts	68-81
GRI 413: Local Communities	413-1	Operations with local community engagement, impact assessments, and development programs	Social and Relationship Capital – Community initiatives and their impacts	68-81

GRI Standard	GRI Disclosure 2021		Reference Section	Page Number	Omission
GRI 416: Customer Health and Safety					
GRI 3: Management of Material Topics	3-3	Management of material topics	Social and Relationship Capital – Building Relationship with Customers	82	
GRI 416: Customer Health and Safety	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Social and Relationship Capital – Building Relationship with Customers, BRSR Principle 9	82, 206-207	
GRI 417: Marketing & Labeling					
GRI 417: Marketing & Labeling	417-1	Requirements for products and services information and labeling	Social and Relationship Capital – Building Relationship with Customers, BRSR Principle 9	82, 206-207	
	417-2	Incidents of non-compliance concerning products and services information and labeling	Social and Relationship Capital – Building Relationship with Customers, BRSR Principle 9	82, 206-207	
GRI 418: Customer Privacy					
GRI 418: Customer Privacy	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Social and Relationship Capital – Building Relationship with Customers, BRSR Principle 9	82, 207	



# UN SDGs Index

	UN Sustainable Development Goal	Overview	Report Section	Page Number
	Good Health and Wellbeing	Ensure healthy lives and promote well-being across all ages	Human Capital, Social & Relationship Capital	69, 73, 75, 88
	Quality Education	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	Human Capital, Social & Relationship Capital	70, 72, 91
	Gender Equality	Achieve gender equality and empower all women and girls	Human Capital, Social & Relationship Capital	80, 87
	Clean Water and Sanitation	Ensure availability and sustainable management of water and sanitation for all	Natural Capital, Social & Relationship Capital	62, 74-75
	Affordable and Clean Energy	Ensure access to affordable, reliable, sustainable, and modern energy for all	Natural Capital	59
	Decent Work and Economic Growth	Promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all	Financial Capital, Manufactured Capital, Human Capital, Social & Relationship Capital	47-51, 43-45, 72, 80

	UN Sustainable Development Goal	Overview	Report Section	Page Number
	Industry, Innovation and Infrastructure	Build resilient infrastructure, promote sustainable industrialization, and foster innovation	Manufactured Capital, Intellectual Capital, Social & Relationship Capital	47-51, 52-53, 67-83
	Reduced Inequalities	Reduce inequality within and among countries	Human Capital, Social & Relationship Capital	67, 83, 87
	Responsible Production and Consumption	Ensure sustainable consumption and production patterns	Manufactured Capital, Intellectual Capital, Social & Relationship Capital, Natural Capital	57-65, 41-47, 47, 58
	Climate Action	Take urgent actions to combat climate change and its impacts	Natural Capital	57-65
	Life on Land	Protect, restore, and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and land degradation and biodiversity loss	Natural Capital	57-65





# CORPORATE INFORMATION

## BOARD OF DIRECTORS

### **Mrs. Rajashree Birla**

Chairperson

### **Mrs. Krupa R. Gandhi**

Independent Director

### **Mr. Ashish Razdan**

Independent Director

### **Mr. Ravindra Kastia**

Independent Director  
(Appointed w.e.f. 1<sup>st</sup> November 2024)

### **Mr. Krishna S. Thar**

Independent Director  
(Ceased w.e.f. 27<sup>th</sup> November 2024)

### **Mr. Jayant V. Dhobley**

Non-Executive Director

### **Mr. Suresh Sodani**

Managing Director

## KEY MANAGERIAL PERSONNEL

### **Mr. Yogesh Shah**

Chief Financial Officer  
(Appointed w.e.f. 15<sup>th</sup> Febuary 2025)

### **Mr. Krishna G. Ladsaria**

Chief Financial Officer  
(Ceased w.e.f. 1<sup>st</sup> January 2025)

### **Mr. Rahul Dubey**

Company Secretary

## AUDITORS

### **Statutory Auditor**

M/s. KKC & Associates LLP

### **Cost Auditor**

M/s. Dhananjay V. Joshi & Associates

### **Secretarial Auditor**

M/s. Sanjay Sangani & Co.

## REGISTERED OFFICE

Plot No- 72 & 72-A,  
MIDC Bhosari,  
Pune - 411026, Maharashtra  
Tel. No.: 020-66127304  
Email: cel.investor@adityabirla.com

## SURAT OFFICE

D-519, 523 International Trade Center  
Ring Road, Majura Gate, Surat,  
Gujarat - 395 002  
Tel. No.: 0261-2465032 / 33

## FACTORIES

Unit-Pune, Plot No- 72 & 72-A,  
MIDC Bhosari, Pune - 411026, Maharashtra  
Tel. No. 020-66127300

Unit-Rajashree Polyfil, Rajashree Nagar,  
Post: Umalla, District: Bharuch,  
Gujarat - 393 120  
Tel. No. 02645 - 208555

Unit-Mahad, Plot No. C-61, Part-A & B,  
MIDC Area, Mahad, District: Raigad,  
Maharashtra - 402 309

## SHARE TRANSFER AGENT

MUFG Intime India Private Limited  
(Formerly : Link Intime India Private Limited)  
C-101, 247 Park, L.B.S. Marg,  
Vikhroli (West),  
Mumbai 400 083  
Tel. No. (0) 810 811 6767  
Email: rnt.helpdesk@in.mpms.mufg.com

# DIRECTORS' REPORT For the Financial Year ended 31<sup>st</sup> March 2025

To  
The Shareholders  
Century Enka Limited

"The Directors are pleased to present the 59<sup>th</sup> Annual Report, which also marks the Company's 4<sup>th</sup> Integrated Report, along with the audited standalone and consolidated financial statements for the financial year ended 31<sup>st</sup> March 2025 (the 'Period under review')."

## FINANCIAL HIGHLIGHTS

Particulars	Standalone		Consolidated	
	FY25	FY24	FY25	FY24
Net Revenue from Operations	2,00,169	1,74,415	2,00,169	1,74,415
Profit before Depreciation, Finance Cost, Exceptional Items and Tax	15,208	11,628	15,208	11,628
<b>Add/(Less):</b>				
Depreciation	(5,497)	(5,026)	(5,497)	(5,026)
Finance Cost	(454)	(535)	(454)	(535)
Share in Loss of Associate (net of tax)	-	-	(63)	(314)
Taxation (Net)	(2,547)	(1,478)	(2,547)	(1,478)
<b>Net Profit</b>	<b>6,710</b>	<b>4,589</b>	<b>6,647</b>	<b>4,275</b>

## SHARE CAPITAL

The Company's paid-up equity Share Capital remains at ₹ 2185 lacs as on 31<sup>st</sup> March 2025. During the year, the Company has not issued any Securities.

## DIVIDEND

In view of the Company's performance, the Board of Directors has recommended a dividend of 100% (i.e., ₹10 per equity share of face value ₹10 each) for the period under review, consistent with the dividend declared in the previous year. Pursuant to the amendments introduced by the Finance Act, 2020, under the Income Tax Act, 1961, dividends distributed by the Company are now taxable in the hands of shareholders at the applicable rates. Accordingly, the Company will deduct tax at source as per the prevailing tax laws.

## UNPAID/UNCLAIMED DIVIDEND

Equity shares for which the dividend has remained unpaid or unclaimed for a consecutive period of seven years are required to be transferred to the Investor Education and Protection Fund (IEPF) Authority, in accordance with the timelines prescribed by the Ministry of Corporate Affairs (MCA), Government of India. The corresponding dividend amounts on such shares will also be transferred to the IEPF Authority. However, shareholders may claim both the equity shares and the associated dividends from the IEPF Authority by following the procedure laid down under the Companies Act, 2013 and the rules framed thereunder.

The Company has already transferred the relevant equity shares along with the unclaimed dividend pertaining to the financial year ended 31<sup>st</sup> March 2017 to the IEPF Authority. In respect of the financial year ended 31<sup>st</sup> March 2018, the unclaimed dividend and corresponding equity shares will be transferred to the IEPF Authority after the conclusion of the Annual General Meeting, in compliance with the applicable statutory timelines.

## DIVIDEND DISTRIBUTION POLICY

Pursuant to Regulation 43A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), the Company has formulated a Dividend Distribution Policy. The dividend recommended by the Board of Directors for the financial year under review is in accordance with the criteria outlined in this policy. The Dividend Distribution Policy is available on the Company's website and can be accessed at: <https://www.centuryenka.com/pdf/policies/dividend-distribution-policy.pdf>

## TRANSFER TO GENERAL RESERVES

For the financial year ended 31<sup>st</sup> March 2025, the Board of Directors has decided not to transfer any amount to the General Reserves.

## OVERVIEW AND THE STATE OF THE COMPANY'S AFFAIRS

### Course of Business

On a standalone basis, the Company's net revenue from operations increased to ₹2,00,169 lacs for the financial year ended 31<sup>st</sup> March 2025, as compared to ₹1,74,415 lacs in the previous year. This growth was primarily driven by higher sales volumes. Profit before interest, depreciation, and tax (PBITD) rose to ₹15,208 lacs, up from ₹11,628 lacs in the previous year. Net profit also increased to ₹6,710 lacs, compared to ₹4,589 lacs in the preceding year. On a consolidated basis, the net profit for the year stood at ₹6,647 lacs.

## EXCISE DUTY DEMAND

The Customs, Excise and Service Tax Appellate Tribunal (CESTAT), vide its order dated 20<sup>th</sup> December 2019, in the Company's appeal against the order of the Commissioner of Central Excise, Raigad, upheld the denial of the benefit under Notification No. 6/2000-CE dated 1<sup>st</sup> March 2000. However, the Tribunal remanded the matter to the Commissioner with instructions to recompute the correct assessable value, allow eligible deductions, determine the applicable excise duty, and grant the appropriate CENVAT/MODVAT credit.

Subsequently, the Company filed an appeal before the Hon'ble Supreme Court of India on 22<sup>nd</sup> February 2020, challenging the portion of the Tribunal's order that upheld the denial of benefit under the said notification. The Hon'ble Supreme Court has tagged the matter with other similar appeals. An application for a stay on the recovery of interest and penalty has also been filed that may arise out of denial of benefit under the said notification.

Pursuant to the directions of the Tribunal, the Commissioner passed a revised order dated 8<sup>th</sup> September 2020, in which the recomputed



## DIRECTORS' REPORT (Contd.)

excise duty demand was reduced to ₹7.30 crores (as against the original demand of ₹229.27 crores), along with interest and an equivalent amount of penalty. The Department of Central Excise has challenged this revised order before the Appellate Tribunal on 22<sup>nd</sup> January 2021, citing non-adherence to procedural norms in the recomputation, including the grant of CENVAT/MODVAT credit and allowance of deductions.

Based on legal advice, the Company believes it has a reasonably strong case before the Hon'ble Supreme Court.

**EXPANSION AND MODERNISATION**

During the year, the Company successfully commissioned the expansion project to enhance the capacity of Draw Texturizing Yarn (DTY). Further capital expenditure is planned towards modernization initiatives, renewable energy generation, energy conservation measures, safety enhancements, and infrastructure development.

**CHANGE IN THE NATURE OF BUSINESS**

During the period under review, there was no change in the nature of business or the overall state of affairs of the Company.

**CONSOLIDATED FINANCIAL STATEMENTS**

In compliance with the Companies Act, 2013 ('the Act'), the Companies (Accounts) Rules, 2014, the Listing Regulations, and applicable Indian Accounting Standards (IND AS 110 - Consolidated Financial Statements and IND AS 28 - Investments in Associates and Joint Ventures), the audited consolidated financial statements form an integral part of this Annual Report.

**REPORT ON PERFORMANCE OF SUBSIDIARIES, ASSOCIATES AND JOINT VENTURE COMPANIES**

The Company does not have any subsidiaries and Joint Venture Companies except an Associate Company.

ABREL Century Energy Limited is an Associate Company. In accordance with the provisions of Section 129(3) of the Act, read with the Companies (Accounts) Rules, 2014, the performance and financial position of ABREL Century Energy Limited is as under:

Latest Audited Balance Sheet Date	10 <sup>th</sup> April 2025
Date on which the Associate or Joint Venture was associated or acquired	Consolidation since FY 2022-23
Number of shares held as on Balance Sheet date	88,47,800
Amount of Equity Investment	₹ 884.78 Lacs
Extent of Holding (%)	26%
Description of how there is significant influence	NA except 26% shareholding
Net Worth attributed to shareholding as per latest audited Balance Sheet	₹ 495.59 Lacs
Net Profit / (Loss) for the year	(₹ 244.25) Lacs
Considered in consolidation	(₹ 63.50) Lacs
Not considered in consolidation	Nil (26% consolidated)

**ENVIRONMENT**

The Company recognizes the risks associated with environmental pollution arising from waste discharge and emissions, which could potentially impact the local ecology and environment. Throughout the year, water, fuel, and resource consumption remained within the limits prescribed by the State Pollution Control Board (SPCB). Wastewater, hazardous waste, and gaseous emissions were also generated and treated in compliance with SPCB norms. The Company operates a robust Environment Management System, certified under ISO 14001:2015, and both manufacturing units remain fully compliant with applicable environmental regulations. Further, information on Environment, Health & Safety (EHS) is provided in the relevant section of this Report.

An incident of fire occurred on February 26, 2025, at the NFY Spinning Plant located at Rajashree Polyfil, Rajashree Nagar, Post Umalla, District Bharuch, Gujarat - 393 120. As a result, production operations at the said plant have been temporarily disrupted. There were no human injuries or casualties arising from the incident. The plant had adequate insurance coverage in place.

In the month of April, 2025, pursuant to the incident, the Gujarat Pollution Control Board (GPCB) has imposed an interim Fire Accident Environment Compensation of ₹36,00,000 (Rupees Thirty-Six Lakhs) and has directed the submission of a Bank Guarantee of ₹2,50,000 (Rupees Two Lakhs Fifty Thousand). The Company has paid the said amount and furnished the Bank Guarantee.

The incident has been duly reported to both stock exchanges in compliance with the applicable regulations.

**CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS & OUTGO**

The information required under Section 134(3)(m) of the Companies Act, 2013, read with the Companies (Accounts) Rules, 2014, relating to Conservation of Energy, Technology Absorption, and Foreign Exchange Earnings and Outgo, is provided in a separate statement annexed to this Report as Annexure-I, and forms an integral part thereof.

**MANAGEMENT DISCUSSION AND ANALYSIS REPORT**

The Management Discussion and Analysis Report for the period under review, as required under Regulation 34 and Schedule V of the Listing Regulations, forms an integral part of this Annual Report. The report provides insights into the Company's performance, industry structure, risk management practices, and other relevant matters.

**CORPORATE GOVERNANCE**

The Board of Directors reiterates its steadfast commitment to maintaining robust Corporate Governance practices, which are deeply embedded in the Company's core values. The Company has duly complied with all applicable provisions pertaining to Corporate Governance. In line with Regulation 34 and Schedule V of the Listing Regulations, the Corporate Governance Report for the period under review is presented in a separate section and forms an integral part of this Annual Report.

## DIRECTORS' REPORT (Contd.)

### POLICY ON DIRECTORS' APPOINTMENT, REMUNERATION & OTHER RELATED MATTERS

Pursuant to the provisions of Section 178 of the Companies Act, 2013 and Regulation 19 of the Listing Regulations, the Nomination and Remuneration Committee has formulated a comprehensive Nomination, Remuneration and Succession Policy. The primary objective of this policy is to establish a framework for:

- identifying individuals who are qualified to become Directors, Key Managerial Personnel (KMP) and Senior Management;
- determining the qualifications, positive attributes, and independence criteria for Directors;
- formulating the remuneration structure for Directors, KMP, Senior Management, and other employees;
- evaluating the performance of the Board, its committees, and individual Directors, and recommending the remuneration, in any form, payable to senior management.

The Company's remuneration philosophy is aligned to market and designed to attract and retain high-caliber talent. It aligns with industry best practices emphasizes performance-based rewards and reviewed periodically based on measurable achievements.

The Policy is available on the Company's website and can be accessed at: <https://www.centuryenka.com/pdf/policies/nomination-remuneration-and-succession-policy.pdf>

Further, the details regarding remuneration and the criteria for payment to Executive and Non-Executive Directors are disclosed in the Corporate Governance Report, which forms an integral part of this Annual Report.

### ANNUAL EVALUATION BY THE BOARD OF ITS OWN PERFORMANCE, ITS COMMITTEES, AND INDIVIDUAL DIRECTORS

Pursuant to the provisions of the Act and the Listing Regulations, the Board of Directors has undertaken its annual performance evaluation, encompassing an assessment of the Board as a whole, its Committees, the Chairperson, and individual Directors, including Independent, Non-Executive, and Executive Directors. The evaluation framework considers various parameters, such as participation in meetings and the strategic value added by Directors towards the Company's growth and performance.

The Nomination and Remuneration Committee, in coordination with the Board, has implemented a formalized and structured evaluation process. This includes the distribution of evaluation forms to all Directors for assessing the performance of the Board, its committees, and individual Directors across all categories.

Based on the feedback received, the Board noted with satisfaction the effective functioning of the Board and its Committees. It further recognized the meaningful contributions and active engagement of each Director in their respective roles, reflecting a high level of commitment and collective performance.

### DECLARATION OF INDEPENDENCE BY THE INDEPENDENT DIRECTORS

The Company has obtained necessary declarations from its Independent Directors affirming that they satisfy the criteria of independence as outlined under Section 149(6) of the Act, as well as Regulation 16(1)(b) and Regulation 25(8) of the Listing Regulations. Additionally, the Independent Directors have confirmed their compliance with Schedule IV of the Act and the Company's Code of Conduct.

The Board is of the view that there have been no changes in circumstances that would affect the independence status of any Independent Director. The Board is also satisfied with the integrity, expertise, and experience of all Independent Directors, including their proficiency as required under Section 150(1) of the Act and the applicable rules.

Furthermore, in accordance with Section 150 of the Act read with Rule 6 of the Companies (Appointment and Qualification of Directors) Rules, 2014, all Independent Directors have registered their names in the Independent Directors' databank maintained by the Indian Institute of Corporate Affairs.

### DIRECTORS' RESPONSIBILITY STATEMENT

The audited financial statements for the period under review are in compliance with the provisions of the Act and the applicable Accounting Standards. The financial statements reflect fairly the form and substance of transactions carried out during the year and reasonably present your Company's financial condition and results of operations. Pursuant to Section 134(3)(c) read with Section 134(5) of the Act, the Board of Directors, to the best of its knowledge and ability, confirm that:

- in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- they had selected such accounting policies and applied them consistently and made judgments & estimates, which are reasonable and prudent, so as to give a true and fair view of the state of affairs of the Company, at the end of the financial year, and of the profit of the Company for that period;
- they had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- they had prepared the annual accounts on a going concern basis;
- they had laid down internal financial controls to be followed by the Company and that such internal financial controls were adequate and were operating effectively; and
- they had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

## DIRECTORS' REPORT (Contd.)

### DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### Appointment/Re-appointment of Directors & Key Managerial Personnel

In accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and the Articles of Association of the Company, Mr. Jayant V. Dhobley (DIN: 02402556), Director, is liable to retire by rotation at the forthcoming 59<sup>th</sup> Annual General Meeting (AGM) scheduled for Tuesday, 12<sup>th</sup> August 2025. Being eligible, he has offered himself for reappointment. A brief profile of Mr. Dhobley is included in the notice convening the AGM. The Board recommends his reappointment in ensuing AGM.

Mrs. Krupa R. Gandhi (DIN: 00294629) was appointed as an Independent Director for a first term of five (5) consecutive years, effective from 14<sup>th</sup> August 2020, which is set to expire on 13<sup>th</sup> August 2025. In accordance with the provisions of Sections 149, 150, 152, read with Schedule IV and the Companies (Appointment and Qualification of Directors) Rules, 2014, and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and in accordance with Regulations 16, 17, 25 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), (including any statutory modification(s), amendment(s), or re-enactment(s) thereof for the time being in force), and subject to such approvals as may be required, Mrs. Krupa R. Gandhi (DIN: 00294629) proposed to be re-appointed as an Independent Director for a second term of five (5) consecutive years, commencing from 14<sup>th</sup> August 2025 and ending on 13<sup>th</sup> August 2030. Her re-appointment is subject to the approval of the shareholders in ensuing AGM, and she shall not be liable to retire by rotation.

Mr. Suresh Sodani (DIN: 08789604) was appointed as Managing Director w.e.f. 1<sup>st</sup> September 2020. His period is set to expire on 31<sup>st</sup> August 2025. In accordance with the provisions of Sections 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013 ("the Act"), read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 26A and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), (including any statutory modification(s), amendment(s) or re-enactment(s) thereof, for the time being in force), and the Articles of Association of the Company and pursuant to the recommendation of Nomination & Remuneration Committee and subsequent recommendation of the Board of Directors, Mr. Suresh Sodani (DIN: 08789604) is proposed to be re-appointed as Managing Director for a term commencing from 1<sup>st</sup> September 2025 to 31<sup>st</sup> March 2027. His re-appointment is subject to the approval of the shareholders in ensuing AGM, and he shall not be liable to retire by rotation.

During the period under review, Mr. Krishna S. Thar (DIN: 00390137) ceased from the position of Non-Executive Independent Director w.e.f. 27<sup>th</sup> November 2024, upon completion of two consecutive terms of five

years each. The Board places on record appreciation for his valuable contributions to the Company.

Further, Mr. Ravindra Kastia (DIN: 00528025) was appointed as a Non-Executive Independent Director with effect from 1<sup>st</sup> November 2024, as approved by the shareholders at the 58<sup>th</sup> AGM held on 30<sup>th</sup> August 2024.

Mr. Krishna G. Ladsaria cease from the position of Chief Financial Officer (CFO) & Key Managerial Personnel (KMP) w.e.f. 1<sup>st</sup> January 2025 due to his personal reasons. Further, Mr. Yogesh R. Shah was appointed as the Chief Financial Officer (CFO) & Key Managerial Personnel (KMP) of the Company w.e.f. 15<sup>th</sup> February 2025.

Except as stated above, there were no other changes in the composition of the Board of Directors or Key Managerial Personnel during the period under review.

#### Key Managerial Personnel

Following are the Key Managerial Personnel of the Company:

Mr. Suresh Sodani – Managing Director (MD)  
 Mr. Yogesh R. Shah – Chief Financial Officer (CFO)  
 Mr. Rahul Dubey – VP Legal and Company Secretary

#### Meetings of Board of Directors

During the period under review, four Board meetings were convened, with the interval between each meeting adhering to the timelines prescribed under the Companies Act and the Listing Regulations.

Additionally, a separate meeting of the Independent Directors was held on 10<sup>th</sup> March 2025. The relevant details are provided in the Corporate Governance Report.

#### Details of Committees of Directors

The Company has constituted six Board-level Committees in accordance with the applicable laws and regulatory requirements:

- Audit Committee
- Nomination and Remuneration Committee
- Stakeholders' Relationship Committee
- Corporate Social Responsibility Committee
- Risk Management Committee
- Share Transfer Committee

The composition and other relevant details of the aforementioned Committees are outlined in the Corporate Governance Report, which forms an integral part of this Annual Report. The Board has reviewed and accepted the recommendations and suggestions put forth by these Committees.

### PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES

There were no related party transactions during the period under review that require disclosure under Section 134(3)(h) of the Companies Act, 2013, read with Rule 8(2) of the Companies (Accounts) Rules, 2014.

### LOANS, INVESTMENTS AND GUARANTEES BY THE COMPANY

The Company has not granted any loans, provided guarantees, or



## DIRECTORS' REPORT (Contd.)

offered securities to any entity under Section 186 of the Companies Act, 2013. However, the Company has invested its surplus funds in Inter-Corporate Deposits in accordance with the applicable provisions of the Act.

### INTERNAL FINANCIAL CONTROLS

The Company has established a robust internal control system that is commensurate with the scale and nature of its operations. These controls are periodically reviewed and updated to align with the evolving needs of the business. The Internal Auditor evaluates the effectiveness and adequacy of the Company's internal control framework, and ensures compliance with established operating systems, accounting procedures, and policies across all locations of the Company.

Based on the Internal Auditor's findings, process owners implement necessary corrective actions within their respective areas to enhance operational controls. Significant audit observations, along with the corresponding corrective measures, are regularly reported to and reviewed by the Audit Committee of the Board.

### PUBLIC DEPOSITS

The Company has not accepted any public deposits during the period under review in accordance with the provisions of the Companies Act, 2013.

### COMPLIANCE OF SECRETARIAL STANDARDS

The Company complies with the Secretarial Standards on Meetings of the Board of Directors (SS-1) and General Meetings (SS-2) issued by the Institute of Company Secretaries of India.

### RISK MANAGEMENT

The Company, in adherence to the Listing Regulations, has established a Risk Management Committee responsible for overseeing its risk management framework and processes. Risk assessment and mitigation are integral, ongoing activities within the organization. The Company's comprehensive Risk Management Policy is periodically reviewed and updated by the Committee. The composition and terms of reference of the Risk Management Committee are detailed in the Corporate Governance Report, which constitutes an integral part of this Annual Report. The Risk Management Policy is available on the website of the Company and can be accessed at <https://www.centuryenka.com/pdf/risk-management-policy.pdf>

### VIGIL MECHANISM/WHISTLE BLOWER POLICY

The Company is committed to fostering ethical conduct across all its business activities and has established a robust mechanism to report any illegal or unethical behavior. Under the Vigil Mechanism/Whistle Blower Policy, employees are encouraged to report any actual or suspected violations of the Company's code of conduct, policies, or applicable laws without fear of retaliation. Through this policy, along with our Code of Conduct, we uphold the highest standards of professionalism, honesty, integrity, and ethical behavior.

The Vigil Mechanism/Whistle Blower Policy is available on the website of the Company and can be accessed at:

<https://www.centuryenka.com/pdf/policies/vigil-mechanism-whistle-blower-policy.pdf>

### PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

The Company maintains a zero-tolerance policy towards sexual harassment in the workplace and has implemented a Prevention, Prohibition, and Redressal of Sexual Harassment Policy in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and the Rules made thereunder. This policy is designed to prevent and address complaints of sexual harassment at the workplace.

Committed to providing equal opportunities without discrimination based on race, caste, sex, religion, color, nationality, disability, or any other status, the policy applies to all women associates—including permanent, temporary, contractual employees, trainees—as well as women visitors and service providers at the Company's offices and premises. The Company ensures that all employees are treated with dignity and strives to maintain a work environment free from any form of sexual harassment—physical, verbal, or psychological.

In compliance with this Act, the Company has constituted an Internal Complaints Committee to address and to resolve complaints related to sexual harassment at the workplace effectively and sensitively.

No Complaint were received during the period under review.

The policy for Prevention of Sexual Harassment at Workplace is available on the website of the Company and can be accessed at: <https://www.centuryenka.com/pdf/policies/policy-prevention-sexual-harassment-workplace.pdf>

### CORPORATE SOCIAL RESPONSIBILITY

In terms of the provisions of Section 135 of the Companies Act, 2013, read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, the Board of Directors has constituted a Corporate Social Responsibility ("CSR") Committee. The composition and terms of reference of the CSR Committee are detailed in the Corporate Governance Report, which forms an integral part of this Annual Report. The disclosures required under the Companies (Corporate Social Responsibility Policy) Rules, 2014 are provided in Annexure-II, which forms part of this Report. The Company's CSR Policy is available on its website and can be accessed at: [https://www.centuryenka.com/investor-relations/index.html#parentHorizontalTab6|ChildVerticalTab\\_215](https://www.centuryenka.com/investor-relations/index.html#parentHorizontalTab6|ChildVerticalTab_215)

### ANALYSIS OF REMUNERATION

In accordance with Section 197(12) of the Companies Act, 2013, read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the disclosure relating to the ratio of remuneration of each Director to the median employee's remuneration, along with other prescribed details, is annexed hereto as Annexure-III and forms an integral part of this Report.

### PARTICULARS OF EMPLOYEES

The disclosures concerning remuneration and other relevant particulars as mandated under Section 197(12) of the Companies Act, 2013, read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, are set forth in Annexure-IV, which forms an



## DIRECTORS' REPORT (Contd.)

integral part of this Report. In accordance with these requirements, the names and details of employees whose remuneration exceeds the prescribed thresholds are included. None of the employees listed in the annexure are related to any Director of the Company, nor do they individually or collectively (with their spouse and dependent children) hold more than two percent (2%) of the Company's equity shares.

### AUDITORS

#### Statutory Auditors

Pursuant to Section 139 of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014, as amended from time to time, M/s KKC & Associates LLP, Chartered Accountants (ICAI Firm Registration No. FRN 105146W/100621), were appointed as the Statutory Auditors of the Company for a term of five consecutive years. Their tenure commenced from the conclusion of the 55<sup>th</sup> Annual General Meeting (AGM) and will continue until the conclusion of the 60<sup>th</sup> AGM. This appointment was approved by the shareholders at the 55<sup>th</sup> AGM held on 13<sup>th</sup> August 2021. The Auditors' Report does not contain any qualification, reservation, disclaimer or adverse remark.

#### Cost Auditors

In accordance with the provisions of Section 148 of the Companies Act, 2013, read with the Companies (Cost Records and Audit) Rules, 2014, as amended, and notifications/circulars issued by the Ministry of Corporate Affairs from time to time, the Company has duly prepared and maintained its cost accounts and records.

On the recommendation of the Audit Committee, the Board, at its meeting held on 6<sup>th</sup> May 2025, appointed M/s Gopal Keswani & Co, Cost Accountants (FRN-100761), as Cost Auditors to audit the cost records of the Company's Nylon and Polyester products for the financial year ending 31<sup>st</sup> March 2026, in compliance with applicable statutory requirements.

In accordance with Section 148(3) of the Act and the Companies (Cost Records and Audit) Rules, 2014, the remuneration payable to the Cost Auditors is subject to ratification by the Company's members. Consequently, a resolution seeking approval for the remuneration of M/s Gopal Keswani & Co for the financial year ending 31<sup>st</sup> March 2026 has been included in the Notice of the 59<sup>th</sup> Annual General Meeting scheduled on Tuesday, 12<sup>th</sup> August 2025.

The cost audit report for the financial year 2023-24, was filed with the Ministry of Corporate Affairs on 22<sup>nd</sup> August 2024.

#### Secretarial Auditors

In accordance with Section 204 of the Companies Act, 2013, and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board, during its meeting held on 6<sup>th</sup> May 2024, appointed M/s Sanjay Sangani & Co., Practicing Company Secretaries, (FCS No. 4090 and CP No. 3847), as the Secretarial Auditors for a period of 5 years for the financial years commencing from 1<sup>st</sup> April 2025 to 31<sup>st</sup> March 2030 to undertake the Secretarial Audit for the said period. This appointment is subject to approval by the members at the upcoming Annual General Meeting. The Secretarial Audit Report for the period under review is annexed as Annexure-V and forms part of this Report. There were no qualifications, reservations or adverse remarks or disclaimers made by Secretarial Auditors.

Further, the Secretarial Compliance Report for the period under review, outlining compliance with all applicable provisions of the Act, SEBI regulations, circulars, and guidelines as amended from time to time, and as mandated by Regulation 24A of the Listing Regulations, is available on the Company's website and can be accessed at: <https://www.centuryenka.com/pdf/annual-secretarial-compliance-report-31march2025.pdf>

### REPORTING OF FRAUDS BY AUDITORS

During the period under review, the Auditors have not reported any cases of fraud involving the Company's officers or employees to the Audit Committee, in accordance with the requirements of Section 143(12) of the Act.

### ANNUAL RETURN

In accordance with Section 134(3)(a) and Section 92 of the Act, read with Rule 12(1) of the Companies (Management and Administration) Rules, 2014, the Annual Return of the Company as of 31<sup>st</sup> March 2025, in Form MGT-7, is available on the Company's website and can be accessed at [https://www.centuryenka.com/investor-relations/index.html#parentHorizontalTab6|ChildVerticalTab\\_212](https://www.centuryenka.com/investor-relations/index.html#parentHorizontalTab6|ChildVerticalTab_212).

### MATERIAL CHANGES AND COMMITMENTS AFFECTING THE FINANCIAL POSITION OF THE COMPANY

No material changes or commitments impacting the financial position of the Company have occurred between the end of the financial year to which the financial statements pertain and the date of this report.

### SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNALS IMPACTING THE GOING CONCERNS STATUS AND COMPANY'S OPERATIONS IN FUTURE

The Company has not received any significant and material orders passed by the regulators or courts or tribunals impacting the going concern status and the Company's operations in future.

### INTEGRATED REPORT (IR) INCLUDING BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (BRSR)

In accordance with Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time, the Company has prepared the Business Responsibility and Sustainability Report (BRSR) to enhance transparency and provide stakeholders with standardized disclosures on its sustainability initiatives and compliance practices. The report is aligned with the Integrated Reporting (IR) Framework developed by the International Integrated Reporting Council (IIRC), and reflects the Company's commitment to communicating its value creation strategy across financial, environmental, social, and governance dimensions.

### GENERAL DISCLOSURES

#### During the period under review:

- The Company has not issued any shares through Rights Issue, Preferential Allotment, Sweat Equity, Employee Stock Option Plans (ESOPs), or shares with Differential Voting Rights during the year under review.

## DIRECTORS' REPORT (Contd.)

- There has been no revision in the financial statements during the reporting period.
- The Company does not have any Employee Stock Option Scheme under Section 62(1) of the Companies Act, 2013, or under the SEBI (Share Based Employee Benefits) Regulations, 2014
- No provision has been made for the purchase of the Company's own shares by employees or by any Trust for the benefit of employees, as prescribed under Rule 16 of the Companies (Share Capital and Debentures) Rules, 2014.
- The Company has neither filed any application under the Insolvency and Bankruptcy Code, 2016, nor is there any proceeding pending under the said Code as on the date of this report.
- The Company has not entered into any one-time settlement with banks or financial institutions; accordingly, no disclosures are applicable in this regard.
- The credit rating of the Company is disclosed in Corporate Governance Report.

## ACKNOWLEDGEMENT

The Board of Directors conveys its sincere appreciation to the Central and State Governments, the Company's bankers, financial institutions, stakeholders, and business associates for their support and cooperation. The Board looks forward to their continued support in the years ahead.

The Board also extends its heartfelt thanks to all employees for their unwavering dedication, hard work, and professionalism. Their invaluable contributions have played a crucial role in the Company's success, and the Board gratefully acknowledges their efforts.

### For and on behalf of the Board of Directors

**Krupa R. Gandhi**

Independent Director  
DIN: 00294629

**Suresh Sodani**

Managing Director  
DIN: 08789604

Place: Mumbai

Date: 6<sup>th</sup> May 2025



# ANNEXURE TO THE DIRECTORS' REPORT

ANNEXURE -I

Information on Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo pursuant to Section 134(3) (m) of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts) Rules, 2014

## (A) CONSERVATION OF ENERGY

The Company is engaged in the continuous process of energy conservation through improved operational and maintenance practices:

### (i) Steps taken and impact of conservation of energy:

Steps taken	Impact (Annualized Savings)
Electricity	KWh (in Lacs)
A. Optimization of power consumption in Cable Corder machines	60.63
B. Upgradation of control system winder to save energy & reduction of maintenance cost.	53.80
C. Optimization of power consumption by replacing HP air by MP air	24.00
D. Reduction of air consumption by using jets for D Winder	13.91
E. Replacement of old chiller (1000TR) with energy efficient chiller.	8.40
F. Suction gun pressure used MP from HP for the optimization of power.	7.00
G. Energy saver for lighting at various locations	3.06
H. Installation of VFD for IY CC Air washer supply air fan	2.80
I. Optimization of running pumps of Mist Cooling tower by installation of VFD	2.54
J. VFD installation in Fan	2.10
K. Chips Bunker Interlock with low level	1.81
L. Optimization of power by installing VFD in circulation pump of polymer columns	1.23
M. Replacement of AHU by split A/cs in inverter room	1.09
N. Reduction of running load resulted into reduction in transformer losses	1.00
<b>Steam</b>	<b>Tons</b>
A. Fabrication & erection of MS tubing for steam jacketing for Depoly-1,3 to save steam consumption	210
<b>Fuel</b>	<b>Tons</b>
A. Conversion of LDO Fired Boiler to dual fuel (RLNG & LDO) fired boiler	98

### (ii) Steps taken for Utilization of alternate sources of energy:

Conversion of LDO fired to dual fuel (RLNG & LDO) fired Boiler-2 is done to reduce the fuel Cost

(iii) **Capital investments on energy conservation equipment's during the financial year 2024-25 was ₹ 324.78 Lacs (previous year ₹ 767.68 Lacs).**

## (B) TECHNOLOGY ABSORPTION 2024-25

### (I) Efforts made for technology absorption:

- Dissolve Oxygen Sensor installed at ETP Aeration tank
- Air consumption monitoring by installation of Flowmeters
- Auto level Control system for clariflocculator in ETP area
- Dual Fuel Conversion of Boiler No 1 & 2
- Installation Online fabric inspection system on dipping machine ETP aerator
- New Dissolved Oxygen system for monitoring and energy saving application
- Depoly Area Reactor Heating control System.
- VK6 Extraction column chips conveying control valve modification
- VK6 Chips cutting Control System
- Level Control system for PTCF Blowbox AHU steam condensate
- NTCF conversion area Dornier Loom Air stop logic during loom idle/stop condition
- Air stop logic development for Plant area Suction Guns

### (II) Benefits derived as a result of the above efforts:

- Efficient wastewater treatment by supporting aerobic microorganisms
- Streamlined logistic for ensuring efficient & timely dispatch of quality dipped fabric
- Level control and Energy saving in Clariflocculator Tank
- Controlling the surface heating of depoly
- Arresting the leakages of extract water
- Prevention of spillage of steam condensate on floors
- Reduction in air consumption

### (III) Information regarding imported technology (imported during the last three years (from the beginning of the financial year))

Nil

### (IV) Expenditure on Research and Development (R&D)

	(₹ Lacs)	
Particulars	2024-25	2023-24
1. Capital	See Note Below	
2. Revenue	130	109

Note: The Company has spent amount of ₹ 47 lacs during the financial year 2024-25 (previous year ₹ 46 Lacs) as Normal Capital Expenditure although it is also used for R&D activities.

## (C) FOREIGN EXCHANGE EARNING AND OUTGO

Total foreign exchange used ₹ 79,982 lacs (previous year ₹ 59,016 lacs) and earned ₹ 8,519 lacs (previous year ₹ 4,935 lacs).

# ANNEXURE TO THE DIRECTORS' REPORT

ANNEXURE -II

## ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2025

### 1. Brief outline on CSR Policy of the Company:

The Company's has a multifaceted CSR Policy to cover projects and programmes in the field of education, healthcare, rural infrastructure development, disaster management, sanitation and environment. The Company's CSR projects and programmes are carried out within the CSR policy framework.

### 2. Composition of CSR Committee:

Sr. No.	Name of Director	Designation/ Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mrs. Krupa R Gandhi	Chairperson, Independent Director	2	2
2	Mr. Ashish Razdan	Member, Independent Director	2	2
3	Mr. Suresh Sodani	Member, Managing Director	2	2

### 3. Provide the web-link(s) where Composition of CSR Committee, CSR Policy and CSR Projects approved by the board are disclosed on the website of the company.

[https://www.centuryenka.com/investor-relations/index.html#parentHorizontalTab6|ChildVerticalTab\\_215](https://www.centuryenka.com/investor-relations/index.html#parentHorizontalTab6|ChildVerticalTab_215)

### 4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable

Not Applicable

5. (a) Average net profit of the company as per sub-section (5) of section 135: ₹ 14,425.2 Lacs
- (b) Two percent of average net profit of the company as per sub-section (5) of Section 135: ₹ 288.5 Lacs
- (c) Surplus arising out of the CSR Projects or programmes or activities of the previous financial years: NIL
- (d) Amount required to be set-off for the financial year, if any: NIL
- (e) Total CSR obligation for the financial year [(b)+(c)-(d)]: ₹ 288.5 Lacs
6. (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project): ₹ 288.5 Lacs
- (b) Amount spent in Administrative Overheads: NIL
- (c) Amount spent on Impact Assessment, if applicable: Not Applicable
- (d) Total amount spent for the Financial Year [(a)+(b)+(c)]: ₹ 288.5 Lacs
- (e) CSR amount spent or unspent for the Financial Year:

Total Amount Spent for the Financial Year. (in ₹)	Amount Unspent (in ₹)				
	Total Amount transferred to Unspent CSR Account as per subsection (6) of section 135		Amount transferred to any fund specified under Schedule VII as per second proviso to sub-section (5) of section 135		
	Amount	Date of Transfer	Name of the Fund	Amount	Date of Transfer
₹ 288.5 Lacs	NIL	-	-	NIL	-

(f) Excess amount for set-off, if any:

Sl. No.	Particular	Amount (in ₹)
(1)	(2)	(3)
(i)	Two percent of average net profit of the company as per sub-section (5) of section 135	₹ 288.5 Lacs
(ii)	Total amount spent for the Financial Year	₹ 288.5 Lacs
(iii)	Excess amount spent for the Financial Year [(ii)-(i)]	NIL
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous Financial Years, if any	NIL
(v)	Amount available for set off in succeeding Financial Years [(iii)-(iv)]	NIL





# ANNEXURE TO THE DIRECTORS' REPORT

ANNEXURE -II (CONTD.)

## 7. Details of Unspent Corporate Social Responsibility amount for the preceding three Financial Years:

1	2	3	4	5	6		7	8
Sl. No.	Preceding Financial Year(s)	Amount transferred to Unspent CSR Account under subsection (6) of section 135 (in ₹)	Balance Amount in Unspent CSR Account under subsection (6) of section 135 (in ₹)	Amount Spent in the Financial Year (in ₹)	Amount transferred to a Fund as specified under Schedule VII as per second proviso to subsection (5) of section 135, if any		Amount remaining to be spent in succeeding Financial Years (in ₹)	Deficiency, if any
					Amount (in ₹)	Date of Transfer		
1	FY-1	-	-	-	-	-	-	-
2	FY-2	-	-	-	-	-	-	-
3	FY-3	-	-	-	-	-	-	-

## 8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

(a) Yes (✓) (b) No

If Yes, enter the number of Capital assets created/ acquired: 3

Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

Sl. No.	Short particulars of the property or asset(s) [including complete address and location of the property]	Pincode of the property or asset(s)	Date of creation	Amount of CSR spent (₹ Lacs)	Details of entity/ Authority/ beneficiary of the registered owner		
(1)	(2)	(3)	(4)	(5)	(6)		
					CSR Registration Number, if applicable	Name	Registered address
1	School & Office Infrastructure support & Surveillance System (Rajashree Vidya Mandir-Cenka Samaj Kalyan Sanstha) Address: Village: Bamalla, Po: Umalla, Dist: Bharuch-393120, Gujarat	393120		52.52	CSR00005188 (Cenka Samaj Kalyan Sanstha)	Rajashree Vidya Mandir Owned by Cenka Samaj Kalyan Sanstha	Village: Bamalla, Po: Umalla, Dist: Bharuch-393120, Gujarat
2	Support in establishing a computer lab with furniture & Surveillance System. (Rajashree Private Industrial Training Institute-Cenka Samaj Kalyan Sanstha) Address: Village: Bamalla, Po: Umalla, Dist: Bharuch-393120, Gujarat	393120		11.69	CSR00005188 (Cenka Samaj Kalyan Sanstha)	Rajashree Private Industrial Training Institute owned by Cenka Samaj Kalyan Sanstha	Village: Bamalla, Po: Umalla, Dist: Bharuch-393120, Gujarat

# ANNEXURE TO THE DIRECTORS' REPORT

ANNEXURE -II (CONTD.)

Sl. No.	Short particulars of the property or asset(s) [including complete address and location of the property]	Pincode of the property or asset(s)	Date of creation	Amount of CSR spent (₹ Lacs)	Details of entity/ Authority/ beneficiary of the registered owner		
(1)	(2)	(3)	(4)	(5)	(6)		
					CSR Registration Number, if applicable	Name	Registered address
3	Financial assistance to construct road using Paver Block around building for orphan students. (Snehwan-Sr. No. 186, Hanuman Colony- 2, Near Hanuman Temple, Chakrapani Vasahat, Bhosari, Pune-411039, Maharashtra	411039	31-03-2025	16.00	CSR00013552	Snehwan	Snehwan, S.No. 5/3, Namrata Housing Society, Indrayaninagar, Thergaon, Pune, Maharashtra, 411033

**9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per subsection (5) of section 135.**

Not Applicable

For and on behalf of the Board of Directors

**Krupa R. Gandhi**

Chairperson CSR Committee  
DIN: 00294629

**Suresh Sodani**

Managing Director  
DIN: 08789604

Place: Mumbai

Date: 6<sup>th</sup> May 2025



# ANNEXURE TO THE DIRECTORS' REPORT

(Annexure -III)

Details pertaining to remuneration as required under Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

- i. The percentage increase in remuneration of each Director, Chief Financial Officer and Company Secretary during the financial year 2024-25, ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year 2024-25 are as under:

Sr. No.	Name of Director / KMP	Designation	2024-25 (₹ / Lacs)			2023-24 (₹ / Lacs)		
			Remuneration* of Director / KMP for financial year	% increase in Remuneration in the Financial Year	Ratio of remuneration of each Director to median remuneration of employees	Remuneration* of Director / KMP for financial year	% increase in Remuneration in the Financial Year	Ratio of remuneration of each Director to median remuneration of employees
1	Mrs. Rajashree Birla	Chairperson	8.50	3.03	2.04	8.25	-8.33	1.99
2	Mr. Krishna S. Thar	Independent Director	6.73	NA	NA	10.43	1.46	2.51
3	Mrs. Krupa R. Gandhi	Independent Director	10.38	-1.19	2.49	10.50	5.53	2.53
4	Mr. Ashish Razdan	Independent Director	9.93	NA	NA	3.16	-	-
5	Mr. Ravindra Kastia	Independent Director	4.28	NA	NA	-	-	-
6	Mr. Jayant Dhobley	Non-Independent Director	8.65	NA	NA	4.37	-	-
7	Mr. Suresh Sodani	Managing Director	250.45	-6.79	60.12	268.68	-10.07	64.74
8	Mr. K. G. Ladsaria	Chief Financial Officer	116.62	NA	NA	139.34	-0.21	33.58
9	Mr Yogesh R. Shah	Chief Financial Officer	9.38	NA	NA	-	-	-
10	Mr. Rahul Dubey	Company Secretary	53.03	6.99	12.73	49.57	5.08	11.94

\* Directors Remuneration includes sitting fees.

- Mr. Krishna Shantilal Thar (DIN:00390137) on completion of his tenure of two consecutive terms of five years as a Non-Executive, Independent Director ceased on 27<sup>th</sup> November 2024, hence, percentage increase/(decrease) & median in remuneration is not comparable.
  - Mr. Ashish Razdan (DIN: 03584734) was appointed as Non-Executive - Independent Director w.e.f. 23<sup>rd</sup> November 2023 hence, percentage increase/(decrease) & median in remuneration is not comparable.
  - Mr. Ravindra Kastia (DIN: 00528025) was appointed as Non-Executive - Independent Director w.e.f. 1<sup>st</sup> November 2024, hence, percentage increase/(decrease) & median in remuneration is not comparable.
  - Mr. Jayant Dhobley (DIN: 02402556) was appointed as Non-Executive Director w.e.f. 29<sup>th</sup> September 2023 hence, percentage increase/(decrease) & median in remuneration is not comparable.
  - Mr. Krishna G. Ladsaria ceased from the position of Chief Financial Officer w.e.f. 1<sup>st</sup> January 2025, hence, percentage increase/(decrease) & median in remuneration is not comparable.
  - Mr. Yogesh R. Shah was appointed as Chief Financial Officer w.e.f. 15<sup>th</sup> February 2025, hence, percentage increase/(decrease) & median in remuneration is not comparable.
- The median remuneration of employees of the Company for the financial year was ₹ 4.17 Lacs (Previous Year ₹4.15 Lacs).
  - During the financial year, there was a increase of 0.38 % in the median remuneration of employees (Previous Year decrease of 8.07%).
  - Number of permanent employees on the rolls of the Company as on 31<sup>st</sup> March, 2025 was 1490 Nos. and as on 31<sup>st</sup> March, 2024 was 1551 Nos.
  - Average percentage increase made in the salaries of employees other than the managerial personnel in the financial year 2024-25 and 2023-24 was decreased by 0.14% and increased by 6.27% respectively and the managerial remuneration for the financial year 2024-25 and 2023-24 was decreased by 6.79% and decreased by 10.07%, respectively.
  - It is hereby affirmed that the remuneration paid is as per the Remuneration Philosophy / Policy of the Company.

# ANNEXURE TO THE DIRECTORS' REPORT

(Annexure -IV)

## STATEMENT CONTAINING INFORMATION AS PER SECTION 197(12) READ WITH THE RULES 5(2) AND 5(3) OF COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 AND FORMING PART OF DIRECTORS' REPORT FOR THE YEAR ENDED, 31<sup>ST</sup> MARCH 2025.

(a) Employed throughout the financial year and was in receipt of remuneration for the year in aggregate of not less than ₹1,02,00,000 per annum.

Name	Designation	Remuneration Received (₹ Lacs)	Nature of Employment	Qualification	Experience (Years)	Date of Commencement of employment	Age (Years)	Last Employment held	Equity Share held in Company (Percentage)
Mr. Suresh Sodani	Managing Director	250.45	Contractual	FCA, ICWA	33	01-09-2020	58	Grasim Chemical Division Vilayat	NIL
Mr. K. G. Ladsaria	Chief Financial Officer	116.62	Non-Contractual	B. Com, A.C.A	30	01-12-2016	54	Hindalco Industries Limited	NIL

(b) Employed for a part of the financial year and was in receipt of remuneration at a rate in aggregate not less than ₹8,50,000/- per month.

Name	Designation	Remuneration Received (₹ Lacs)	Nature of Employment	Qualification	Experience (Years)	Date of Commencement of employment	Age (Years)	Last Employment held	Equity Share held in Company (Percentage)
Mr. Yogesh R. Shah	Chief Financial Officer	9.99	Non-Contractual	A.C.A	28	15-02-2025	55	Grasim Industries Limited	NIL

(c) Employed throughout the financial year or part thereof, was in receipt of remuneration in the year which, in the aggregate or at a rate which in the aggregate was in excess of that drawn by the Whole time Director and holds by himself or along with his spouse and dependent children, not less than 2% of the equity shares of the company. Nil

### NOTES:

- Remuneration includes salaries, house rent allowance, personal allowance, variable pay, long term incentive plan, leave travel assistance, encashment of leave, accident insurance premium, Company's Contribution to Provident & Superannuation Funds and the monetary value of perquisites calculated in accordance with the provisions of the Income-tax Act, 1961 and the Rules made there under and excludes provision for retiring gratuity for which separate figure is not available.
- The above employees are not relatives of any Director of the Company

### For and on behalf of the Board of Directors

**Krupa R. Gandhi**  
Independent Director  
DIN: 00294629

**Suresh Sodani**  
Managing Director  
DIN: 08789604

Place: Mumbai

Date: 6<sup>th</sup> May 2025



# ANNEXURE TO THE DIRECTORS' REPORT

ANNEXURE - V

## SECRETARIAL AUDIT REPORT

### FOR THE FINANCIAL YEAR ENDED 31<sup>ST</sup> MARCH, 2025

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,  
The Members of Century Enka Limited

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Century Enka Limited (hereinafter called 'the Company') for the financial year ended 31<sup>st</sup> March 2025. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/ statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31<sup>st</sup> March 2025, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter.

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31<sup>st</sup> March 2025 according to the provisions of:

- 1) The Companies Act, 2013 ('the Act') and the rules made thereunder;
- 2) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- 3) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- 4) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings; (Not Applicable to the Company during the Audit Period)
- 5) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

- c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; (Not Applicable to the Company during the Audit Period)
- d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2011; (Not Applicable to the Company during the Audit Period)
- e) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2011; (Not Applicable to the Company during the Audit Period)
- f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client; (Not Applicable to the Company during the Audit Period)
- g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2011; (Not Applicable to the Company during the Audit Period); and
- h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; (Not Applicable to the Company during the Audit Period)
- 6) The management of the Company has informed that there is no industry specific law which is applicable to the Company.

We have also examined compliance with the applicable clauses/ regulations of the following:

- a) Secretarial Standards with respect to Meetings of Board of Directors (SS-1) and General Meetings (SS-2) issued by The Institute of Company Secretaries of India;
- b) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR Regulations, 2015')

We report that during the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

#### We further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors, Independent Directors and Woman Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice for the meetings of the Board and Committees constituted by the Board were given to all the Directors and members



# ANNEXURE TO THE DIRECTORS' REPORT

ANNEXURE - V

of the Committee and where shorter notice of meetings were given and/or agenda and notes on agenda were circulated less than seven days before the meetings, the provisions of Section 173 (3) of the Act were complied with and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

As per the minutes of the meetings duly recorded and signed by the Chairperson, the decisions of the Board and Committees of the Board were unanimous and no dissenting views have been recorded.

We further report that based on review of compliance mechanism established by the Company and on the basis of Management Representation Letter received from the Company, we are of the opinion that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period, no major events/actions having a bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc. have taken place.

For **Sanjay Sangani & Co.**

Company Secretaries

Peer Review Certificate No.: 1689/2022

**Sanjay H. Sangani**

Proprietor

M. No.: FCS 4090

C.P. No.: 3847

UDIN: F004090G000284051

Mumbai, 6<sup>th</sup> May 2025

This Report is to be read with Annexure 'A' to this Report which forms an integral part of this Report.

## Annexure 'A'

To,

The Members of Century Enka Limited

Our Report of even date is to be read along with this Annexure.

1. Maintenance of Secretarial records is the responsibility of the management of the Company. Our responsibility is to express an opinion on these Secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in Secretarial records. We believe that the process and practices, we followed provide a reasonable basis of our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
4. Wherever required, we have obtained the Management Representation about the compliance of laws, rules and regulations and happening of events, etc.
5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of the management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For **Sanjay Sangani & Co.**

Company Secretaries

Peer Review Certificate No.: 1689/2022

**Sanjay H. Sangani**

Proprietor

M. No.: FCS 4090

C.P. No.: 3847

UDIN: F004090G000284051

Mumbai, 6<sup>th</sup> May 2025



# MANAGEMENT DISCUSSION AND ANALYSIS REPORT

## 1. OVERALL REVIEW

The year 2024-25 marked a significant operational improvement on back of higher volumes and improved margins. Company posted its highest ever sales volume on back of capacity expansions done in previous years. Lower GDP growth with volatile geo-political developments posted multiple challenges to the entire economy. We effectively navigated these challenges through continued focus on expanding sales by strengthening the customer base, cost optimisation measures and increasing share of Value-Added Products (VAPs). We continue to operate in a highly dynamic and volatile external scenario.

The Indian Nylon filament yarn Industry faced significant challenge due to severe surge in Imports. China has built-up significant over capacity in Nylon Filament Yarn and the Industry faces stiff competition from dumping by China in absence of any significant duty protection. Our focus on increasing VAPs helped in reducing impact of Chinese dumping as we continue to engage with the Government to provide level playing field through various measures.

Robust Tyre demand in the first half of the year mainly from 2-3 wheeler segments enabled higher sales performance of Nylon Tyre Cord Fabric (NTCF) compared to previous year. Increased imports towards the year end and tariff uncertainties affected domestic demand in second half of the year. We have initiated approvals for Polyester Tyre Cord Fabrics (PTCF) which should convert into commercial sales in FY26.

## 2. INDUSTRY STRUCTURE, DEVELOPMENT, THREATS, OPPORTUNITIES & OUTLOOK

### Industry Status

The Company manufactures Tyre Cord Fabric and Nylon Filament Yarn (NFY) in the synthetic yarn segment of the textile industry.

### Tyre Cord Fabric

Nylon Tyre Cord Fabric (NTCF) is used as reinforcement material in Bias/Cross ply tyres, which are primarily used in trucks, two-three wheelers, Agricultural and off-the-road (OTR) vehicles used for mining, forestry, heavy earth moving etc. Polyester Tyre Cord Fabric (PTCF) is mainly used in Passenger car radial tyres for better fuel efficiency and comfort.

Domestic demand for Cars and Trucks is expected to grow at healthy pace and pave way for better capacity utilisation. Volatile geopolitical situations may dampen export potential of Tyres especially for Bias Tyres. Original Equipment Manufacturers (OEMs) are making great efforts to cross the borders and push the sales in Southeast Asia especially for 2-3-wheelers and Tractors. This augurs well for Bias Tyres production going forward.

Radialisation in Medium and Heavy Commercial Vehicles

(MHCV) in India has reached a plateau and should remain same for next 2-3 years providing a window of opportunity for bias tyre manufacturers. Farm Tyres segment is anticipated to witness growth supported by favorable monsoon predictions and continued support on Minimum Support Price (MSP) by Government of India. Similarly, demand for Off the Road (OTR) tyres is expected to grow in overseas market subject to cooling of geopolitical tensions.

Owing to growth in Car segment, PTCF demand is also robust and expected to continue further. OEMs have many opportunities in domestic and overseas market for car sales, and this is pushing tyre industry demands higher. Many tyre companies are expanding their capacities to cater to these market expectations. Our entry into PTCF enables us to participate in this growth and diversify risks associated with supply to Bias tyres only.

### Nylon Filament Yarn (NFY)

The Nylon Filament Yarn industry in India is expected to grow at 6-7% in medium term. The growth is primarily driven by urbanization and evolving consumer lifestyle changes. Nylon yarns are finding increased usage in Athleisure, Sportswear, Workwear, Lingerie, laces, Defense fabric & imports substitution for Technical textiles.

The Indian government's Make in India campaign and push for Man made Fibre (MMF), is further expected to accelerate growth in the textile industry and the demand for Nylon filament yarns. Amidst Water scarcity issues affecting natural fibers cultivation & stagnation in domestic cotton production, Government of India (GOI) is emphasizing on MMF as a sustainable alternative and in turn, Nylon filament yarns are expected to play critical role in this shift.

Lifestyle changes and growing health and fitness consciousness is aiding Athleisure and Sportswear growth. Nylon filament yarn is commonly used in the production of high-performance fabrics used in these applications. We expect Micro and Fine deniers and specifically Draw textured nylon yarn will be the fastest growing segment in the Nylon 6 Filament Yarn market. These yarns possess the properties of both natural and synthetic fiber like comfort, softness, high moisture, durability and high retention.

Overall, the Indian nylon filament yarn industry is expected to experience moderate growth in the coming years. Nylon filament yarn also faces competition in premium Saree segments from other synthetic fibers, like Viscose Filament Yarns with increased availability of cheap imports from China. To mitigate above risks, we are focusing on Application development, Products customization and new value-added Products developments.

### Company Performance

In FY25, Margins continued to be impacted due to very low Chinese import prices. China, is the world's largest Nylon

## MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT (Contd.)

producer, having more than 20 times production compared to India. Challenging macro geopolitical situation led to slow down in their domestic consumption and in turn, proximity to India, lead to increased imports volumes and dumping.

The Company has achieved higher NTCF sales backed up by buoyant demand in first half of FY 25. Second half of the year witnessed market consolidation amid volatile geopolitical conditions which led to uncertainties and reduced sale of Tyre cord fabric and Industrial yarns. Overall margins were also impacted by volatile raw material scenario.

Despite above challenges, the Company delivered robust financial performance with Earnings before interest, depreciation, and tax (EBIDTA) up by 31% to Rs. 152 crs. in FY 25 against Rs. 116 crs in FY24

### Company Outlook

Predictions of above normal monsoon and easing geo-political situation augur well for stable performance in the coming year. Company's strong focus on costs, product optimization and realizing benefits from past investments would continue in FY 26 as well.

The company intends to strengthen its position in supply of Premium Draw Textured Yarns (DTY) for Athleisure and Sportswear, Mother/ Mono yarns for Ethnic wear, Sustainable Recycled and dope dyed yarns for Functional & Technical Textiles.

Reduced Raw Material prices due to softening of crude oil, better availability of Natural rubber is likely to boost Tyre production in times to come. Tyre Industry's focus will primarily be on Passenger car radial and Truck/ Bus Radials. The Company is looking forward to the successful commercialization of PTCF capacities, which will further enhance its presence in the reinforcement market.

Looking ahead to FY26, overall market conditions are anticipated to remain moderate, with margins continuing to remain under pressure due to lower cost imports from China. Furthermore, tariff action from US is creating vulnerability in the global market. Our focus on controllable variables and proactive approach would support us in 25-26, as we remain cautiously optimistic about business performance.

### 3. SAFETY, HEALTH, ENVIRONMENT & SUSTAINABILITY

The Company strongly believes that *"Life is precious, and we must safeguard it."* Guided by this principle, we are deeply committed to minimizing the safety risks associated with our operations. This commitment extends to our employees, visitors, customers, vendors, and communities residing near our facilities, as well as to our plants and equipment.

We have embedded safety into the core of our organizational

culture through a structured and proactive approach, underpinned by active leadership involvement. Safety is recognized as a top priority across all levels of the organization, involving employees, contractors, service providers, suppliers, and local communities alike.

Our Pune and Bharuch facilities operate under a certified Safety Management System in accordance with ISO 45001:2018 standards. Notably, our Bharuch site has received prestigious recognition, earning two Gold Trophies for *Safety Excellence* and *Digitization in Safety* from the Quality Circle Forum of India (Surat Chapter) on 4th January 2025, and an additional two Gold Trophies on 31<sup>st</sup> August 2024.

#### Key Safety Initiatives Undertaken During the Year:

- Promoted the reporting of near-miss incidents, unsafe conditions, unsafe actions, and safety observations.
- Conducted awareness programs such as workshops, bulletin circulations, accident case studies, and safety campaigns including contests and suggestion schemes.
- Installed cautionary notices and warning signage across facilities.
- Implemented machine guarding, fencing, regular safety rounds, and comprehensive safety surveys.
- Delivered shop-floor safety training and leadership workshops
- Carried out Risk Assessments, HAZOP (Hazard and Operability Study), and JSA (Job Safety Analysis).
- Enhanced fire prevention measures with robust protection and firefighting systems, along with third-party fire safety audits.
- Conducted regular emergency response mock drills and fire drills to test the effectiveness of emergency systems.
- Celebrated National Safety Week 2024 with specialized training sessions on Electrical Safety, Mechanical Safety, Boiler Safety, LPG Safety, and Behaviour-Based Safety (BBS).
- Organized CPR and First Aid training, led by certified medical professionals, for employees.
- Extended firefighting and accident prevention training to neighboring small and medium enterprises (SMEs).

#### Health, Hygiene, and Well-being at the Workplace

The Company is committed for fostering a healthy, safe and supportive work environment for all employees. To support this commitment:

- Comprehensive medical services are readily available at both plant locations.
- Periodic preventive health check-ups are conducted across

**MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT (Contd.)**

the workforce to ensure early detection and management of health concerns.

- Both at Pune and Bharuch Unit, half yearly medical check-up is done for the employees who are engaged in hazardous processes.
- Employees are equipped with appropriate Personal Protective Equipment (PPE).
- The Company emphasizes maintaining high standards of cleanliness, personal hygiene, and housekeeping.
- Mechanized systems such as dust extraction units, fume exhaust systems, and noise control devices are employed to maintain air quality and reduce occupational exposure to harmful elements.

To oversee sanitation and hygiene, a dedicated WASH Committee (Water, Sanitation, and Hygiene) has been established. This committee regularly monitors workplace cleanliness, hygiene practices, and the availability of safe drinking water.

Additional inclusive initiatives include:

- The installation of a sanitary pad dispenser with an incineration facility in women's restrooms.
- At Bharuch Unit the provision of a specially designed washroom with wheelchair accessibility for elderly individuals and persons with disabilities.

The Company also ensures robust safety governance through external audits of its fire safety systems, electrical systems, Job Safety Analysis (JSA), Hazard Identification and Risk Assessment (HIRA), and Integrated Management System (IMS).

Both Pune and Bharuch locations operate under an ISO 45001:2018 certified in Occupational Health and Safety Management System.

As part of our commitment to promoting emotional wellbeing, we are proud to be associated with MPOWER – an initiative by Aditya Birla Education Trust (ABET), founded by Mrs. Neerja Birla. Through this collaboration we organise a range of initiatives, which includes activities, webinars and workshops aimed at fostering mental health awareness and understanding.

**Mental Health and Well-being - MPOWER Initiative**

MPOWER, an initiative by the Aditya Birla Education Trust, strives to be a transformative movement that drives positive change in mental health awareness and support. Our Company actively supports this initiative by fostering awareness, promoting prevention, and providing access to professional mental health services through a holistic, multidisciplinary approach.

In 2025, MPOWER organized the "Mpowering Minds Summit" in Mumbai, anchored on the pillars of Acceptance, Action, and Advocacy. This high-impact summit served as a powerful call to action for addressing youth mental health, bringing

together mental health experts, policymakers, changemakers, and individuals with lived experiences to inspire dialogue and actionable solutions.

As part of this commitment, a three-day mental health workshop was conducted at our Pune Unit, totaling approximately 250 manhours. Employees and workers participated enthusiastically, benefiting from sessions that included meditation practices and insights into the understanding of the seven chakras, contributing to their emotional and mental well-being.

**Environment and Sustainability**

The Company is deeply committed to environmental stewardship and actively works to respect, protect, and restore the natural environment. Both the Pune and Bharuch facilities are certified under the ISO 14001:2015 Environmental Management System, reflecting our structured approach to environmental risk management. This involves identifying potential environmental risks, assessing their impact, mitigating them through timely interventions, and ensuring continuous monitoring and compliance.

During the reporting period, the Company's consumption of water, fuel, and other resources, as well as the generation and treatment of wastewater, hazardous waste, and gaseous emissions, remained within the regulatory limits prescribed by the State Pollution Control Board (SPCB).

The Company continues to champion sustainable development by embracing responsible usage of natural resources, improving energy efficiency, enhancing water conservation efforts, and reducing dependence on non-renewable energy sources. Key environmental initiatives and achievements during the year include:

**Key Highlights of Environmental Initiatives:**

1. Life Cycle Assessment (LCA) conducted for NTCF, NFY and De-poly products by M/s. Sphera.
2. Canteen Waste Composter installed; manure generated is utilized in gardening and greenbelt development.
3. Green and horticultural waste converted to compost and used for landscaping purposes.
4. Plantation of approximately 400 native tree species to enhance green cover.
5. Obtained approval for revised disposal methodology of hazardous waste through pre-processing and co-processing.
6. Rainwater harvesting recharge wells installed to enhance groundwater recharge.
7. Renewable energy adoption through the use of biofuel in boilers and thermic fluid heaters for steam and heat generation.

## MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT (Contd.)

8. Procurement of 10.5 MW wind-solar hybrid power under the Group Captive Scheme.
9. Installation of Waste Heat Recovery System and Vapor Absorption Machine (VAM) for improved resource conservation.
10. Use of high calorific value hazardous waste as alternative fuel by authorized co-processors.
11. Establishment of a Zero Liquid Discharge (ZLD) unit for process wastewater treatment, enabling reuse within operations. Sewage Treatment Plant (STP) effluent is used for greenbelt maintenance.
12. Replacement of Ozone-Depleting Substances (ODS) with non-ODS refrigerants to reduce environmental impact.
13. Celebrated World Environment Day and Ozone Day in collaboration with the Forest Department and State Pollution Control Board officials.
14. Regular third-party monitoring and audits of pollution prevention systems such as stacks, ETP, STP, and ambient air quality.
15. Third-party Water Audit and Hydrogeological Impact Assessment conducted to optimize water management.
16. NTCF products meet the requirements of Annexure XVII and XIV of the European REACH Regulation and ECHA SVHC (Substances of Very High Concern).
17. Nylon textile products are OEKO-TEX S-100 certified and comply with REACH and ECHA SVHC regulations.
18. At Bharuch site, 28 Nos Rainwater recharge wells are installed with recharge capacity of 12960 m<sup>3</sup>/Recharge well
19. At the Bharuch site, a ZLD plant has been installed for water conservation, along with investment in the 10.5 MW wind-solar hybrid Group Captive Scheme.

### 4. HUMAN RESOURCE AND INDUSTRIAL RELATIONS

The Human Resource Department (HRD) holds a pivotal role in the Company's growth journey, as employees are recognized as one of our most valuable assets. The HR function is closely aligned with the business strategy of every department, ensuring synergy between people development and operational excellence. Driven by a proactive and progressive approach, HR continues to focus on enhancing employee engagement, development, and satisfaction—aiming for internal customer delight at its core. The Key HR Initiatives and Achievements are as under:

#### 1. Learning Fest - "Embrace the Future"

For the first time, we launched the Learning Fest, an Aditya Birla Group-wide initiative to promote continuous learning and development. The Century Group was honored with

the Innovative Incubator Award for its creative contributions. Highlights included:

- 7 Captains Leading 7 Futuristic Skills: A strategic leadership-driven focus on future-ready capabilities.
- Learning Premier League: Based on the theme "Earning with Learning", three key milestones were set to encourage employee learning through a gamified structure.
- "Suraksha Sarvapratham" Safety Simulation: A behavioral training module to enhance safety awareness and preparedness.
- Learning Carnival: A vibrant conclusion to the fest, celebrating a culture of learning with special recognitions.
- Engagement of Gen Z talent and gamification methods were prominently featured.
- The initiative resulted in a substantial increase in e-learning hours: from 4.5 hours per employee in FY24 to 38.2 hours in FY25.
- 78% of users actively participated, adding significant value and fostering a high-energy learning environment.

#### 2. REPRISM and PRIDE - Flagship Recognition Programs

For the first time, the Company introduced two Group-wide initiatives aimed at fostering innovation, excellence, and recognition:

- REPRISM (Reinforcing Engineering Pride and Recognizing Innovative Seamless Manufacturing): A platform to celebrate manufacturing excellence and spark innovation. Industry-leading white papers were presented by Mr. Rakesh Batra (Pune Unit) and Mr. Biplab Chakrabarty (Bharuch Unit) in the "Challengers Round," highlighting cutting-edge solutions to industry challenges.

- PRIDE (Performance Recognition in Delivering Excellence):

A prestigious Aditya Birla Group initiative to recognize individuals and teams making impactful contributions.

- ❖ Mr. Surat Prakash (Pune Unit) was recognized as an Individual Achiever under the Managing Critical Situations category.
- ❖ Team from Spinning Department, Bharuch Unit—Mr. Sunilkumar Uttam, Mr. Vipul Patel, Mr. Vaidraj Bhaskar, and Mr. Sanjay Yadav—were recognized for their waste reduction project.



## MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT (Contd.)

- ❖ Cross-functional team from Pune Unit— Mr. Sunil Patil, Mr. Yogesh Lomte and Mr. Dnyeshwar Mule from Polymerization, Mr. Surat Prakash from Maintenance, Mr. Nilesh Shirsat from Boiler House, Mr. Avinash Shinde from Automation and Mr. Ashwin Achrekar from Power, a cross functional team of Pune Unit were awarded for their project under scope of Productivity, to improve the production by reinforcing operational efficiency.

### 3. Aditya Birla Group Values Program

This initiative brought together staff and workers to reinforce our shared values and workplace culture. Through collaborative engagement, the program aimed to align daily actions with the Company's core principles, fostering a unified and thriving organizational environment.

### 4. AWOO (A World of Opportunity) - "Give Back" Campaign

In support of the "Padhega to Badhega India" mission, 57% of our employees voluntarily participated in the AWOO campaign, empowering the nation through education. We proudly share that six children of our workers were awarded prestigious AWOO scholarships from the AWOO Foundation pursuing Chartered Accountancy, Engineering programs, Medical Science and Forensic Science.

These achievements reflect our unwavering commitment to people development, innovation, and social responsibility—building not only a better workplace, but also a stronger community and future.

## 5. INTERNAL CONTROL SYSTEM AND ITS ADEQUACY

The Company has implemented a well-structured internal financial control system that is aligned with the size, scale, and complexity of its operations. This system, comprising detailed policies and procedures, is designed to:

- Ensure compliance with the Company's policies and regulatory requirements,
- Safeguard assets against loss or misuse,
- Promote efficient and effective use of resources,
- Prevent and detect fraud and irregularities,
- Maintain accurate and complete accounting records, and
- Enable the timely preparation of reliable financial statements.

The Audit Committee of the Board plays an active and vigilant role in monitoring the effectiveness of these internal controls. It undertakes periodic reviews to assess their adequacy and performance.

During the year under review, the internal control mechanisms

were rigorously tested and found to be effective, with no reportable material weaknesses identified. The Internal Auditor continues to independently assess the adequacy and operational efficiency of the control systems. Key observations and recommendations are presented to the Audit Committee, whose insights and guidance are incorporated to continuously strengthen the Company's internal control environment.

## 6. INFORMATION TECHNOLOGY

The Company firmly believes that a robust, agile, and secure Information System is fundamental to achieving sustainable growth in today's fast-paced, technology-driven business environment. With a clear vision for long-term competitiveness, the Company continues to invest in advanced digital solutions that drive operational excellence, enhance decision-making, and deliver greater value to all stakeholders.

Aligned with its digital-first strategy, the Company has adopted a cloud-first approach, migrating core infrastructure and business applications to the cloud. This shift enables increased scalability, flexibility, and cost efficiency, while ensuring seamless and secure access to systems and data from any location. Cloud integration has significantly accelerated innovation, reduced downtime, and simplified system maintenance.

To advance its digital capabilities, the Company is actively deploying Artificial Intelligence (AI) and Machine Learning (ML) across key business functions. These technologies are particularly impactful in Production and Quality Assurance, where intelligent automation has improved precision, responsiveness, and efficiency.

In fostering a data-driven culture, the Company has developed and rolled out Business Analytics Dashboards across departments. These interactive dashboards provide real-time insights into key performance indicators (KPIs), enabling faster, evidence-based decision-making and promoting transparency, accountability, and continuous improvement.

The Company is also upgrading its Operational Technology (OT) systems to improve machine-to-machine communication, increase uptime, and enhance process control. These enhancements are critical for maintaining product quality, regulatory compliance, and operational reliability, especially in manufacturing-intensive settings.

Recognizing the escalating risks in the digital landscape, the Company places top priority on Information Security and Data Privacy. A comprehensive cybersecurity framework—anchored in People, Processes, and Technology—guides the Company's protective measures, reinforced by consistent investment in advanced security infrastructure.

Major cybersecurity initiatives include:

- Endpoint Detection and Response (EDR) solutions for real-

## MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT (Contd.)

time threat monitoring and mitigation

- Cloud-based content filtering to prevent access to malicious or unauthorized web content
- Identity and access management systems with Single Sign-On (SSO) and policy-based controls
- A 24/7 Security Operations Center (SOC) for continuous threat detection and incident response
- Multi-Factor Authentication (MFA) enforced across all mission-critical applications

These efforts collectively ensure secure and flexible access for employees, supporting the Company's transition to a resilient hybrid and remote work environment.

Through strategic investments in cloud computing, AI/ML, analytics, cybersecurity, and OT, the Company is building a future-ready digital infrastructure that fuels innovation, enhances productivity, and safeguards business continuity—laying the foundation for sustainable, technology-led growth.

## 7. FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE

### I. Highlights

(₹ Lacs)

Particulars	Standalone		Consolidated	
	2024-25	2023-24	2024-25	2023-24
Net Revenue from Operations	2,00,169	1,74,415	2,00,169	1,74,415
Profit before Depreciation, Financial Cost, Exceptional Items and Tax	15,208	11,628	15,208	11,628
Depreciation	(5,497)	(5,026)	(5,497)	(5,026)
Finance Cost	(454)	(535)	(454)	(535)
Share of Loss in Associate (net of tax)	-	-	(63)	(314)
Taxation (Net)	(2,547)	(1,478)	(2,547)	(1,478)
<b>Net Profit after Tax</b>	<b>6,710</b>	<b>4,589</b>	<b>6,647</b>	<b>4,275</b>

#### a. Net Revenue from Operations

Net revenue for the year was higher by 15% on account of higher volume both for NTCF and NFY, higher realization in NFY and Sale of Polyester Yarn.

#### b. Profit before Depreciation, Financial Cost, Exceptional Items and Tax (PBIDT)

Higher sales and margin over raw material resulted in 31% higher PBIDT.

#### c. Finance Cost

Lower finance cost is on account of loan repayment.

## II. Key Financial Ratios

Ratio	2024-25	2023-24	Explanation for change
Debtors Turnover Ratio	10.70	8.38	Higher sales and lower realization period
Inventory Turnover Ratio	7.45	7.62	Higher sales and better inventory management
Interest Coverage Ratio	33.50	21.73	Higher PBIDT and lower interest cost in current year
Operating Profit Margin (On PBIT excl. Other Income)	4.29%	3.29%	Higher margin
Net Profit Margin	3.35%	2.65%	Higher margin
Debt Equity Ratio	0.02	0.04	Lower Debt

## III. Return on Net Worth

Return on Net Worth	4.72%	3.36%	Higher Net Profit
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## 8. CORPORATE SOCIAL RESPONSIBILITY (CSR)

At the Aditya Birla Group, our Corporate Social Responsibility (CSR) initiatives are deeply rooted in our commitment to building sustainable and inclusive communities. We focus on key thrust areas including Vocational Skill Development, Education, Infrastructure Development, Healthcare Services, and Women Empowerment.

We work through long-term, strategic partnerships with grassroots NGOs that bring deep community insights and implementation expertise. Additionally, we collaborate closely with government bodies at the district level to ensure our CSR programs are effective, efficient, and impactful, especially in rural and tribal areas.

In the current financial year, our CSR programs have expanded their reach significantly:

- Partnered with 68 Anganwadis, 50 schools, and over 40 villages
- Positively impacted the lives of 83,904 people
- Focused on the tribal belt of Bharuch district and aspirational district ( Narmada -Gujarat).

### 1. Vocational Skill Development

Vocational training plays a crucial role in bridging the skills gap within the workforce by providing practical exposure across key sectors. It enhances employability and drives economic development, thereby improving livelihood opportunities within the community.

This initiative is designed to reduce unemployment, empower individuals, and bridge the rural-urban divide by promoting

**MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT (Contd.)**

self-sufficiency and encouraging sustainable development. By equipping people with market-relevant skills, we aim to create a more inclusive and resilient workforce, capable of contributing meaningfully to both local and national growth.

**Vocational Training - Empowering Youth with Skills for a Better Future**

Our vocational training initiative is focused on empowering underprivileged youth by enrolling them in diverse skill development programs. These trainings not only build technical expertise, but also enhance soft skills and value-based education, making participants more confident and job-ready.

Over the past few years, we have introduced a range of vocational courses that have significantly contributed to employment generation among youth. In the current year, we launched a new course - "Computer Operator and Programming Assistant" (COPA) - to provide hands-on technical exposure and align with today's digital demands.

A key focus of our initiative is women empowerment. By offering free education and training for girls, we are helping them become financially independent and self-reliant. Out of the 135 trainees enrolled this year, 37 were women, reflecting our commitment to inclusive development.

**2. Promoting Health and Well-being - Aligned with SDG 3**

In alignment with Sustainable Development Goal 3: Good Health and Well-being, and in the spirit of the WHO Constitution, which affirms that "the enjoyment of the highest attainable standard of health is one of the fundamental rights of every human being," our organization is committed to promoting holistic health for all.

Preventive healthcare is a critical pillar of this commitment, requiring attention and collaboration across all sectors of society. It plays a vital role in improving the overall health, well-being, and productivity of individuals, families, and communities—particularly among the disadvantaged and marginalized.

To advance this mission, we have implemented a range of health-focused initiatives, including:

- Regular health camps in underserved areas
- Community health awareness programs
- Health education sessions targeting early prevention and hygiene practices

These efforts reflect our belief that health is not only a personal right, but also a shared responsibility that strengthens communities and supports sustainable development.

**a. Poshanvahini Project**

Access to nutritious food is a fundamental human right and lies at the heart of Sustainable Development Goal 2: Zero Hunger - To advance this goal, our company partnered with the Ministry of Women and Child Development's Integrated Child Development Services (ICDS) in Narmada district. Through this collaboration we:

- a) Supported 50 Anganwadis across Nandod, Garudeshwar and Dediypada talukas, reaching 2,639 children.

- b) Employed 50 local women as helpers, empowering them with jobs while ensuring each child receives care, early-learning support and nutritious meals.
- c) Identified and monitored malnourished children; thanks to sustained intervention, the number classified as malnourished fell from 224 at the start of the year to 167 (57 children come under normal category) by year-end.

By reinforcing government initiatives in underserved communities, we are helping India move closer to ending hunger and securing a healthier future for every child.

**b. Eye Check-up and Cataract Operation Camp**

The company, in partnership with the renowned NGO SEWA Rural, has been actively working to improve eye health in rural communities. As part of this initiative, we organized five eye check-up and cataract surgery camps in the villages of Umalla, Asha, Rajpardi, Velugam of Bharuch district and Junaghata of Narmada district.

Our aim is to offer free medical consultations and treatment to economically disadvantaged villagers while supporting the objectives of the National Rural Health Mission (NRHM). Through this effort, over 20 villages in Bharuch district were positively impacted.

**Key outcomes of the initiative include:**

- 1,102 individuals received comprehensive eye check-ups
- 123 patients successfully underwent cataract surgeries
- 845 patients were provided with free spectacles for improved vision

This program not only restored sight to many but also enhanced the quality of life in underserved communities through accessible and timely eye care.

**c. Blood Donation Camp**

On 14<sup>th</sup> June 2024 in observance of World Blood Donor Day, we organized a blood donation camp in collaboration with the Red Cross Society, Rajpipla - Narmada District.

Blood donation plays a crucial role in sustaining the healthcare system by ensuring a consistent and lifesaving supply of blood for patients in need. This initiative aimed to raise awareness about the importance of blood donation and to encourage active participation from both the community and our employees.

As a result of the camp, 50 units of plasma were successfully collected, contributing meaningfully to the region's healthcare resources and reinforcing our commitment to community well-being.

**d. Women's hygiene (Distribution of sanitary Napkins)**

Menstrual hygiene was a key focus area for the company this year. In collaboration with Gram Vikas Trust, Bharuch—an organization dedicated to empowering women under the motto "By the Women, For the Women"—we conducted a series of awareness programs aimed at promoting the use of sanitary pads during the menstrual cycle.

## MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT (Contd.)

As part of this initiative 64,800 sanitary napkins (sufficient for six months of use) were distributed to 1,800 women across the villages of Tavadi, Shir, Vali, Bamalla, Raisingpura, Umalla, and Vagpura in Bharuch district

This program not only addressed a critical health and hygiene issue but also aimed to break taboos, improve menstrual health awareness, and enhance the dignity and well-being of rural women.

### e. Support in eradication of T.B.

India bears the highest tuberculosis (TB) burden globally, as highlighted in the Ministry of Information and Technology report. In response, the Ministry of Health and Family Welfare has launched an ambitious National Strategic Plan to eliminate TB by 2025, requiring a multi-sectoral approach—addressing key determinants such as nutritional support, improved living and working conditions, and greater access to diagnostics and treatment.

In alignment with the Prime Minister's vision of "TB Mukh Bharat", the company extended its support by adopting two talukas—Netrang and Jhagadia—in Bharuch District.

Key contributions under this initiative include:

- Sponsorship of 2,425 government-prescribed nutrition kits for TB patients
- 38% of patients cured, while 51% remain under active treatment, reflecting an 89% positive impact rate

This initiative not only supports the national mission but also reinforces our commitment to community health and disease eradication through sustained and meaningful intervention.

### 3. Education Initiative

In support of Sustainable Development Goal (SDG) 4 – Quality Education, our company recognizes that education is a cornerstone of sustainable development. We have been actively investing in various educational initiatives aimed at fostering individual empowerment and driving holistic community upliftment.

By enhancing access to quality learning opportunities, we are not only nurturing future-ready individuals but also contributing to the creation of more informed, resilient, and equitable communities.

#### a. Shiksha Sathi Project

To address the shortage of teachers in government schools, our company, in collaboration with the Education Department, sponsored 30 volunteer teachers from local communities and placed them in identified schools.

**This initiative led to:**

- A reduction in dropout rates by keeping students engaged and motivated
- Support for special needs students, promoting their integration into mainstream education
- The creation of a more inclusive and nurturing learning environment for all children

The program was implemented across 30 primary schools in the Jhagadia, Valia, and Netrang talukas of Bharuch district, positively impacting over 2,100 students. Through this effort, we reinforced our commitment to strengthening grassroots education and building a brighter future for the next generation.

#### b. Kanya Kelavani and Shala Praveshotsav Program

The company actively participated in the Shala Praveshotsav and Kanya Kelavani—flagship initiatives of the State Government held annually in June to promote school enrollment in Grade 1, encourage girls' education, and ensure a zero-dropout rate among children.

This year, we collaborated with various primary schools and Anganwadi centers to support these campaigns. As part of our initiative, we sponsored and distributed essential educational materials, including School uniforms, shoes, bags, Water bottles and a wide range of stationery items such as square notebooks, long books, notebooks, compass boxes, compass kits, slates, patti pens, pencil boxes, drawing books, ball pens, and sketch pens.

During the financial year, this program covered 17 schools and 18 Anganwadi centers, positively impacting around 1,260 children. Through this effort, we reaffirm our commitment to universal access to education, especially for the girl child, while contributing to the overall goal of inclusive and equitable quality education for all.

#### c. Providing D.G set up in a school

To support uninterrupted learning, the company provided a diesel generator (DG) set to a school operated by Cenka Samaj Kalyan Sanstha. The installation of the DG set ensured a safe, efficient, and continuous educational environment, allowing daily school operations, safety measures, and academic activities to proceed smoothly during power outages or disruptions.

This initiative positively impacted 720 students throughout the year, reinforcing our commitment to creating resilient and reliable learning spaces for every child.

#### d. Construction of rooms in a school

The company extended financial support for the construction of a classroom in a school located in Kariyapura village. This contribution significantly improved access to education by providing students with a dedicated and improved learning environment, fostering greater engagement and encouraging continued school attendance.

As a result, 40 students directly benefited from this initiative, marking a meaningful step toward strengthening rural education infrastructure and promoting long-term educational development.

#### e. Child Sexual Abuse Awareness Program for school

As a proactive measure for early intervention and child protection, the company organized 20 awareness programs across various government schools. These sessions engaged 1,500 students, educating them on crucial topics such as preventive measures

**MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT (Contd.)**

against child sexual abuse, understanding good touch and bad touch, stopping child marriage, the right to education, and child rights.

To support continued learning, the company also provided learning and reference materials to the students for future reading and guidance, reinforcing the messages shared during the programs and empowering children with knowledge to protect themselves.

**4. Rural Infrastructure development**

Investing in rural infrastructure under SDG 9: Industry, Innovation, and Infrastructure is a powerful strategy to bridge the gap between urban and rural areas. By enhancing connectivity, modernizing essential services, and fostering innovation, such investments drive long-term economic growth and uplift entire communities. Improved infrastructure not only supports better access to education and healthcare but also transforms mindsets, enabling positive social change and sustainable livelihoods.

During this financial year, the company launched multiple CSR projects focused on building the foundation for sustainable development and overall prosperity in rural regions, reinforcing our commitment to inclusive growth and community well-being.

**a. Toilet/ Urinal construction for public uses**

The company extended financial support for construction of toilet and urinal blocks in Asha village, near the Vadiya Talav crossroad. This initiative significantly improved public hygiene and ensured safe, clean, and accessible sanitation facilities—especially benefiting elderly individuals, women, and the wider community. By providing toilets that uphold dignity and privacy, the project helped eliminate barriers to proper sanitation without embarrassment.

This effort not only promoted sustainability but also strengthened social inclusion, positively impacting the lives of approximately 2,500 villagers.

**b. Construction of Water Tank for Drinking water in a school**

Recognizing a critical need of Drinking water, the company provided financial assistance to construct a 15,000 Litre drinking water tank at a school located in Pratapnagar, District Narmada, Gujarat. This initiative ensured that students have access to clean and safe drinking water, significantly improving their health and well-being.

As a result, this impactful project benefited 450 students, contributing to a healthier and more conducive learning environment.

**c. Providing of Hand Pump**

The company provided financial assistance to install a hand pump near the Police Check Post to provide access to safe and clean drinking water. This facility serves a diverse group—from villagers and farmers to truck drivers and travelers—ensuring they stay hydrated and maintain hygiene while on the road.

By addressing this fundamental need, the company has

contributed significantly to the health and well-being of 700 residents in Kariyapura village, the entire community and passersby alike.

**d. High Mast lighting Tower**

Health, safety, and development in surrounding villages remain top priorities for the company. To enhance public safety, we installed 26 high mast light towers, each equipped with six floodlights, across various identified villages. This initiative significantly improved nighttime visibility, helping to reduce accidents and creating a safer environment—particularly focusing on the safety of women traveling after dark. By illuminating public spaces, the project lowered risks and fostered a greater sense of security for the community.

In total, this effort positively impacted the lives of 25,372 villagers, contributing to safer and more secure villages after sunset.

**e. Streetlight at Umalla Village**

Our company is deeply committed to community development and enhancing the quality of life in rural areas. As part of this initiative, we installed 12 units of 50W LED lights with clamps and 33 units of 100W floodlights at key locations throughout Umalla village. This effort aimed to address the urgent need for safe and well-lit public spaces, particularly during evening hours when women and children are most vulnerable. By improving visibility and safety, we successfully contributed to a reduction in accidents and created a more secure environment for the entire community.

In total, this initiative benefited 3,172 villagers, reinforcing our mission to build safer, more resilient rural communities through targeted infrastructure support.

**f. Infrastructure Support of Furniture and Electric Fittings**

CEL supported the installation of furniture and electrical fittings at Bamalla, for a community gathering center. This initiative has enhanced the functionality of the space, improving access to essential public services for approximately 700 villagers. Improved infrastructure facilitated seamless delivery of public services. This benefited 700 villagers & strengthened the sense of community and bonding among villagers, as well as Contributed to a more structured and citizen-friendly setup.

**g. Rehabilitation in Bharuch District Prison**

The Prison Rehabilitation Program was launched at Bharuch District Jail in collaboration with the District Jail authorities, aiming to improve basic amenities and support the mental well-being of inmates through enhanced infrastructure. Under this initiative, the company provided in-kind support, including: 2 Water Coolers, 1 RO Plant (1000 liters), 12 Plastic Chairs and 12 LED Smart TVs.

These facilities contributed to creating a more humane and supportive environment, helping to alleviate mental stress and promote positive engagement among inmates.

This effort benefited 1,500 inmates, reinforcing our commitment to inclusive development and the rehabilitation and dignity of all members of society.



## MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT (Contd.)

### h. Financial Support to Old Age Home

Our company deeply values the lifelong contributions of senior citizens and is committed to their well-being. As part of our ongoing social welfare efforts, we extended financial support to an old age home in Ahmedabad. This initiative aimed to create a sustainable and supportive environment for the elderly by addressing key areas such as:

- Healthcare services and regular medical check-ups
- Nutritional support through balanced meals
- Infrastructure improvements to enhance comfort and safety

Through this support, we contributed to improving the quality of life for 25 senior citizens, reaffirming our commitment to dignity, care, and respect for the elderly.

### i. Construction of road in a village

The company extended financial support for the construction of a stretch of road in Raisingpura village, aiming to enhance transportation infrastructure and support the overall development of the region. This initiative significantly improved road connectivity, leading to:

- Reduced travel time and fewer road accidents
- A safer and more accessible environment for the community
- Boosted local trade and economic activities
- Easier access to essential services such as healthcare, education, and markets
- Improved transportation for agricultural activities, supporting local livelihoods

By bridging the gap between rural and urban areas, this initiative promoted social and economic growth and directly benefited 2,400 residents of the village.

### j. RCC benches of the villages

The company provided 181 RCC benches across Jhagadia, Valia, and Netrang Talukas, strategically placed in public areas such as bus stations, Panchayat offices, and in front of banks. This initiative aimed to enhance public infrastructure by offering comfortable seating in high-traffic community areas, making them more welcoming, accessible, and functional for both residents and visitors.

By improving the usability of shared spaces, this effort promoted community interaction and convenience, benefiting approximately 28,531 individuals from surrounding interior villages near the Bharuch site.

### k. Shed for Villagers Engagement

Villagers' participation plays a vital role in community engagement. To facilitate smooth functioning and active participation, a shed was constructed at the Umalla to serve as a dedicated space for gatherings and discussions. This resulted into providing shelter and improved infrastructure for 3,172 villagers by offering a more functional and accessible public space.

### 5. Women Empowerment Initiative

To promote SDG 5 – Gender Equality, the company undertakes a range of impactful initiatives each year with the core objective of enhancing economic opportunities for women. Through these efforts, we focus on empowering women by providing access to education, skill development, and self-employment opportunities. By reducing gender inequality, we aim to help women achieve financial independence and a strong sense of self-identity.

These initiatives not only uplift individual women but also contribute to building more inclusive, equitable, and resilient communities.

#### a. Beauty Therapist Training for Women empowerment

The company, in collaboration with Sonali Foundation, Ankleshwar, sponsored a Beauty Therapist Training Course at Bhalod Gram Panchayat in Bharuch district. A total of 56 rural women were enrolled and successfully completed the 4-month certified training program, recognized by the government.

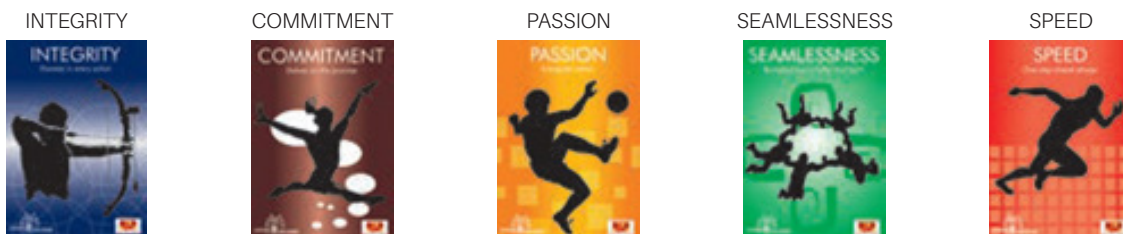
This initiative aimed to empower women through skill development, equipping them with practical expertise and a government-approved certificate to enhance their employability. To further support their journey toward economic independence, the company also provided a complete business starter kit, enabling them to establish their own small-scale beauty services.

This program not only boosted the confidence and financial stability of the 56 women but also contributed to the broader goal of women's empowerment and sustainable livelihood creation in rural communities.

# CORPORATE GOVERNANCE REPORT

Corporate Governance lies at the heart of the Company's business philosophy, grounded in the principles of trusteeship. The Company is steadfast in its commitment to uphold the highest standards of governance, both in letter and in spirit. During the financial year under review, the Company ensured full compliance with all applicable corporate governance provisions.

As part of the Aditya Birla Group, the Company is guided by the Group's core purpose: 'To enrich lives by building dynamic and responsible businesses and institutions that inspire trust.' This purpose is deeply embedded in the Company's culture through its unique 'Power of Five' values, which form the ethical foundation of its operations. Rooted in these values, the Company's approach drives both operational excellence and its unwavering commitment to corporate governance. The 'Power of Five' values are:



## A. COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

The foundation of the Company's business practices is built on the four pillars of Trusteeship: transparency, adequate disclosure, fairness to all stakeholders, and independent monitoring & supervision.

At its core, corporate governance is about fostering and upholding integrity, transparency, accountability, sustainability, and safety across all aspects of the business, while ensuring strict compliance with applicable laws and the highest standards of ethical conduct.

The Company affirms its compliance with the corporate governance requirements as prescribed under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') and the Companies Act, 2013 ('the Act'), as amended from time to time. The further details are set out hereunder.

## B. BOARD OF DIRECTORS

### Composition of the Board

The Board plays a pivotal role in ensuring the effectiveness of the Company's corporate governance framework. The Company is led by a well-balanced and diverse Board comprising professionals with the requisite qualifications, experience, and expertise across various functional domains, enabling them to discharge their responsibilities effectively.

As of 31<sup>st</sup> March 2025, the Board consists of six (6) Directors with substantial experience in their respective fields. Among them, one (1) serves as an Executive Director, while the remaining five (5) are Non-Executive Directors, including two (2) women Directors. Out of the five Non-Executive Directors, three (3) are Independent Directors, one (1) of whom is a woman. All Independent Directors are eminent professionals, constitute 50% of the total Board strength.

The composition of the Board is in full compliance with the regulatory limits prescribed under applicable laws. No Director serves on the Board of more than ten (10) public limited companies or holds directorships in more than seven (7) listed companies. Furthermore, in cases where a director holds a Whole-Time or Managing Director position in a listed company, they do not serve as an Independent Director in more than three (3) listed companies.

In addition, no Director is a member of more than ten (10) Board Committees or serves as Chairperson of more than five (5) Committees. For this purpose, only the chairpersonship and membership of the Audit Committee and the Stakeholders' Relationship Committee are considered, as specified under Regulation 26(1)(b) of the Listing Regulations.

The Managing Director is vested with substantial powers to manage the day-to-day affairs of the Company. The Chairperson is a Non-Executive, Non-Independent Director and is not related to the Managing Director, as per the definition of "relative" under the Companies Act, 2013. Brief profiles of the Board of Directors are available on the Company's website at <https://www.centuryenka.com/about-us/overview.html>

The composition of the Company's Board of Directors, along with details of their other directorships and committee positions as of 31<sup>st</sup> March 2025, is provided below:

## CORPORATE GOVERNANCE REPORT (Contd.)

Category of Director	Name of Director	Tenure in the Company	No. of shares held in the Company	In other companies		
				Directorships*		
				Total**	In listed entity	
					Directorship	Committee***
Chairperson, Non-Executive Director & Promoter	Smt. Rajashree Birla (DIN: 00022995)	10 years	26,080	5	As Non-Executive Director 1.Grasim Industries Limited 2.Hindalco Industries Limited 3.UltraTech Cement Limited 4. Aditya Birla Real Estate Limited 5.Pilani Investment & Industries Corporation Limited	-
Non-Executive Independent Director	Mrs. Krupa R. Gandhi (DIN: 00294629)	5 years	-	-	-	-
Non-Executive Independent Director	Mr. Ashish Razdan (DIN: 03584734)	1.4 years	-	4	As Independent Director - 1. TCPL Packaging Limited	Member of Stakeholders Relationship Committee of TCPL Packaging Limited
Non-Executive Independent Director	Mr. Krishna S. Thar# (DIN: 00390137)	10 years	-	-	-	-
Non-Executive - Independent Director	Mr. Ravindra Kastia**** (DIN: 00528025)	5 months	-	3	-	-
Non-Executive Non-Independent Director	Mr. Jayant V Dhobley (DIN: 02402556)	1.6 years	2,500	1	-	-
Executive - Managing Director	Mr. Suresh Sodani (DIN: 08789604)	5 years	-	-	-	-

\* The above details include directorships and committee positions held in companies other than Century Enka Limited.

\*\* Directorships in private limited companies, foreign companies, and companies incorporated under Section 8 of the Companies Act, 2013, are excluded.

\*\*\* Only memberships and chairmanships of the Audit Committee and the Stakeholders' Relationship Committee have been considered.

\*\*\*\*Mr. Ravindra Kastia (DIN: 00528025) was appointed as a Non-Executive Independent Director of the Company with effect from 1<sup>st</sup> November 2024, pursuant to the resolution passed at the Annual General Meeting held on 30<sup>th</sup> August 2024.

#Mr. Krishna S. Thar (DIN: 00390137) ceased from the position of Non-Executive Independent Director on 27<sup>th</sup> November 2024, upon completion of two consecutive terms of five years each.

**CORPORATE GOVERNANCE REPORT** (Contd.)**Number of Board Meetings and Attendance**

During the financial year 2024-25, the Board convened four (4) meetings. The details of Directors' attendance at these Board Meetings and at the Annual General Meeting (AGM) held during the year are as follows:

Name of Director	Attendance at Board Meetings held on				Attendance %	Attended AGM held on 30 <sup>th</sup> August 2024
	16 <sup>th</sup> May 2024	05 <sup>th</sup> August 2024	07 <sup>th</sup> November 2024	11 <sup>th</sup> February 2025		
Mrs. Rajashree Birla					100	
Mr. Krishna S. Thar <sup>^</sup>				NA	100	
Mrs. Krupa R. Gandhi					100	
Mr. Ashish Razdan					100	
Mr. Ravindra Kastia <sup>^^</sup>	NA	NA			100	NA
Mr. Jayant V. Dhobley					100	
Mr. Suresh Sodani					100	

**Notes:**

<sup>^</sup>Mr. Krishna S. Thar (DIN: 00390137) ceased from the position of Non-Executive Independent Director on 27<sup>th</sup> November 2024, upon completion of two consecutive terms of five years each.

<sup>^^</sup>Mr. Ravindra Kastia (DIN: 00528025) was appointed as a Non-Executive Independent Director of the Company with effect from 1<sup>st</sup> November 2024, pursuant to the resolution passed at the Annual General Meeting held on 30<sup>th</sup> August 2024.



**Inter se relationship between directors**

None of the Directors of the Company are related to each other, as defined under Section 2(77) of the Act.

**Core Expertise/Competencies of the Board of Directors**

Skills/expertise/ attributes/ competencies	Mrs. Rajashree Birla	Mrs. Krupa R. Gandhi	Mr. Ravindra Kastia	Mr. Ashish Razdan	Mr. Jayant V. Dhobley	Mr. Suresh Sodani	Mr. Krishna S. Thar (Ceased w.e.f 27 <sup>th</sup> November 2024)
Corporate Governance	✓	✓	✓	✓	✓	✓	✓
Industry Experience/ Knowledge	✓	✓	–	–	✓	✓	✓
Financial literacy	–	✓	✓	✓	✓	✓	✓

## CORPORATE GOVERNANCE REPORT (Contd.)

Skills/expertise/ attributes/ competencies	Mrs. Rajashree Birla	Mrs. Krupa R. Gandhi	Mr. Ravindra Kastia	Mr. Ashish Razdan	Mr. Jayant V. Dhobley	Mr. Suresh Sodani	Mr. Krishna S. Thar (Ceased w.e.f 27 <sup>th</sup> November 2024)
 Strategic Leadership	✓	✓	✓	✓	✓	✓	✓
 Legal and Compliance	–	–	✓	✓	–	✓	–
 Risk Management	–	✓	✓	✓	✓	✓	✓
 Sustainability	✓	–	–	–	✓	✓	–
 Philanthropy	✓	–	–	–	–	–	–

### Appointment and Tenure of Directors

The Directors of the Company are appointed or re-appointed by the Board based on the recommendations of the Nomination and Remuneration Committee (NRC), subject to the approval of the members. The NRC considers various factors in its recommendations, including qualifications, positive attributes, areas of expertise, and the number of directorships held in other companies, along with chairmanships and memberships in committees. In accordance with the Company's Articles of Association, the Companies Act, and the Listing Regulations, all Directors except the Executive Director and Independent Directors are subject to retirement by rotation and, if eligible, may offer themselves for re-appointment. The appointment, re-appointment, and tenure of Directors are governed by the applicable provisions of the Act and Listing Regulations. The Executive Director is appointed for a fixed term, while Independent Directors may serve a maximum of two consecutive five-year terms.

### Directors' interest in other Company

Every Director is required to disclose their interest or concern in any company, firm, body corporate, or other association of individuals including shareholding at the first Board meeting in which they participate as a director. Thereafter, such disclosures must be made at the first Board meeting of each financial year or whenever there is any change to the previously disclosed interests, at the first Board meeting following such change.

When the Company enters into contracts with entities in which a director has an interest, either as a director or member, the management ensures that these contracts are executed in the ordinary course of business and on an arm's length basis.

Complete details of contracts in which Directors are interested or concerned are recorded in the Register of Contracts maintained under Section 189 of the Companies Act, 2013. This register is presented for noting at the subsequent Board meeting.

### Directors and Officers Insurance

In accordance with Regulation 25(10) of the Listing Regulations, the Company has obtained Directors and Officers Insurance coverage for its Directors and Officers, with coverage amounts determined appropriately based on risk assessment and exposure.

### Succession Planning

Succession planning is a vital tool for ensuring the smooth functioning of the Company and sustaining its effective performance through



**CORPORATE GOVERNANCE REPORT (Contd.)**

continuous leadership. As an artificial entity with perpetual existence, the Company requires a well-structured succession plan. To prevent any leadership gaps at the Board and Senior Management levels, the Company has established a formal succession plan to ensure orderly appointments. Based on the recommendation of the Nomination and Remuneration Committee (NRC), the Board has formulated the Nomination, Remuneration, and Succession Policy, which is available on the Company's website at <https://www.centuryenka.com/pdf/policies/nomination-remuneration-and-succession-policy.pdf>

**Legal Compliance Reporting**

The Company has established a system to generate quarterly legal compliance reports covering all applicable laws. This system also identifies and alerts the concerned individuals of any lapses in updating compliance. The Board periodically reviews these compliance reports to ensure adherence.

**Training, Induction and Familiarization Program**

All Directors have unrestricted access to interact with the Company's Senior Management personnel to discuss matters related to the Company's affairs. Details of the familiarization programme conducted for the Independent Directors are available on the Company's website at <https://www.centuryenka.com/pdf/policies/familiarisation-programme-independent-director.pdf>

**COMMITTEES OF THE BOARD OF DIRECTORS**

The Board has established various Committees of Directors, each with defined terms of reference in accordance with the provisions of the Companies Act and the Listing Regulations. These Committees play a crucial role in enhancing the effectiveness of the Board by focusing on areas that require detailed attention and in-depth discussions.

The composition of the Board Committees as of 31<sup>st</sup> March 2025 is as follows.

Committee	Audit Committee	Nomination and Remuneration Committee	Stakeholders' Relationship Committee	Corporate Social Responsibility Committee	Risk Management Committee	Share Transfer Committee
Position						
Chairperson	Mrs. Krupa R. Gandhi	Mrs. Krupa R. Gandhi	Mr. Ashish Razdan	Mrs. Krupa R. Gandhi	Mr. Jayant V. Dhobley	Mrs. Krupa R. Gandhi
Member	Mr. Ashish Razdan	Mr. Ashish Razdan	Mr. Ravindra Kastia	Mr. Ashish Razdan	Mr. Ashish Razdan	Mr. Ravindra Kastia
Member	Mr. Ravindra Kastia	Mr. Ravindra Kastia	Mr. Suresh Sodani	Mr. Suresh Sodani	Mr. Suresh Sodani	Mr. Krishna S. Thar
Member	Mr. Krishna S. Thar	Mr. Krishna S. Thar	Mr. Krishna S. Thar	-	Mr. Yogesh R. Shah - CFO	-
Member	-	-	-	-	Mr. Krishna Ladsaria - CFO	-

Audit Committee, Nomination & Remuneration Committee, Stakeholders' Relationship Committee and Share Transfer Committee were reconstituted on 7<sup>th</sup> November 2024 following the cessation of Mr. Krishna S. Thar (DIN: 00390137) as a Non-Executive Independent Director on 27<sup>th</sup> November 2024, upon completion of two consecutive five-year terms.

Mr. Ravindra Kastia (DIN: 00528025) was appointed as a Non-Executive Independent Director effective 1<sup>st</sup> November 2024, and subsequently became a member of the Audit Committee, Nomination and Remuneration Committee, Stakeholders' Relationship Committee, and Share Transfer Committee with effect from 27<sup>th</sup> November 2024.

Mr. Krishna Gopal Ladsaria ceased from the position of Chief Financial Officer w.e.f. 1<sup>st</sup> January 2025 and Mr. Yogesh R. Shah was appointed as CFO w.e.f. 15<sup>th</sup> February 2025.

Mrs. Krupa R. Gandhi (DIN: 00294629) was appointed Chairperson of the Audit Committee, Nomination and Remuneration Committee, and Share Transfer Committee effective 27<sup>th</sup> November 2024.

**C. AUDIT COMMITTEE**

The Company has a qualified and independent Audit Committee that serves as a key interface between the statutory auditors, internal auditors, management, and the Board. All members of the Audit Committee possess the requisite ability to read and comprehend financial statements. The Chairperson of the Committee holds professional qualifications in Finance and Accounting. The Audit Committee comprises three Independent

## CORPORATE GOVERNANCE REPORT (Contd.)

Directors, and its composition fully complies with the provisions of the Companies Act and the Listing Regulations.

During the financial year 2024-25, five (5) Audit Committee meetings were held. The attendance of members at these meetings and the composition of the Audit Committee as of 31<sup>st</sup> March 2025 are detailed below:

Name of the members	Categories	Date of the Meetings 16 <sup>th</sup> May 2024, 5 <sup>th</sup> August 2024, 7 <sup>th</sup> November 2024, 11 <sup>th</sup> February 2025 and 28 <sup>th</sup> March 2025	
		Held during the FY25	Attended during the FY 25
Mrs. Krupa R. Gandhi <sup>^</sup>	Non-Executive Independent Director (Chairperson)	5	5
Mr. Ashish Razdan	Non-Executive Independent Director (Member)	5	5
Mr. Ravindra Kastia <sup>^</sup>	Non-Executive Independent Director (Member)	5	2
Mr. Krishna S. Thar <sup>^</sup>	Non-Executive Independent Director (Chairperson)	5	3

<sup>^</sup> Mr. Krishna S. Thar (DIN: 00390137) ceased from the position of Non-Executive Independent Director on 27<sup>th</sup> November 2024, upon completion of two consecutive terms of five years each. Consequently, Mrs. Krupa R. Gandhi (DIN: 00294629) was appointed as Chairperson and Mr. Ravindra Kastia (DIN: 00528025) was appointed as a member of the Audit Committee with effect from 27<sup>th</sup> November 2024.

The Managing Director and Chief Financial Officer are permanent invitees to the Audit Committee meetings. Additionally, the Statutory Auditors, Internal Auditors, and Senior Executives, as deemed appropriate, are invited to attend these meetings. Cost Auditors are also invited whenever matters related to the Cost Audit are under considered.

Mr. Rahul Dubey, Vice President–Legal and Company Secretary, serves as the Secretary to the Committee. Mr. Krishna S. Thar (DIN: 00390137), the former Chairperson of the Audit Committee, was present at the last Annual General Meeting held on 30<sup>th</sup> August 2024.

The Audit Committee's key terms of reference include reviewing the quarterly (unaudited/audited) financial results, annual financial statements, and auditors' reports; ensuring compliance with listing and other legal requirements related to financial statements; reviewing the cost audit report prior to submission to the Board; assessing the adequacy of internal financial controls and procedures; monitoring the internal control system; evaluating capital expenditure and budgets; overseeing risk management and related party transactions; reviewing the audit program's nature and scope; and overseeing the appointment, remuneration, and terms of appointment of auditors, including approval of payments to Statutory Auditors for other services.

### Vigil Mechanism/Whistle-Blower Policy:

The Company has implemented a Whistle-Blower Policy that establishes a formal Vigil Mechanism, enabling Directors and Employees to report genuine concerns related to unethical behaviour, actual or suspected fraud, or violations of the Company's Code of Conduct or Ethics Policy. This mechanism also allows direct access to the Chairperson of the Audit Committee in appropriate or exceptional cases. The policy includes adequate safeguards to protect whistleblowers from victimization and ensures that all personnel have access to the Audit Committee. The Whistle-Blower Policy is available on the Company's website at <https://www.centuryenka.com/pdf/policies/vigil-mechanism-whistle-blower-policy.pdf>.

## D. NOMINATION AND REMUNERATION COMMITTEE

The Nomination and Remuneration Committee (NRC) is composed of three Independent Directors, and its composition is in full compliance with the provisions of the Companies Act and the Listing Regulations. During the financial year 2024-25, three (3) NRC meetings were held. The attendance of the members at these meetings, along with the composition of the NRC as on 31<sup>st</sup> March 2025, is provided below:

Name of the members	Categories	Date of the Meetings 16 <sup>th</sup> May 2024, 5 <sup>th</sup> August 2024 and 11 <sup>th</sup> February 2025	
		Held during the FY25	Attended during the FY25
Mrs. Krupa R. Gandhi <sup>^</sup>	Non-Executive Independent Director (Chairperson)	3	3
Mr. Ashish Razdan	Non-Executive Independent Director, (Member)	3	3
Mr. Ravindra Kastia <sup>^</sup>	Non-Executive Independent Director (Member)	3	1
Mr. Krishna S. Thar <sup>^</sup>	Non-Executive Independent Director (Chairperson)	3	2

<sup>^</sup> Mr. Krishna S. Thar (DIN: 00390137) ceased from the position of Non-Executive Independent Director on 27<sup>th</sup> November 2024, upon completion of two consecutive terms of five years each. Consequently, Mrs. Krupa R. Gandhi (DIN: 00294629) was appointed Chairperson and Mr. Ravindra Kastia (DIN: 00528025) was appointed as a member of the Nomination and Remuneration Committee with effect from 27<sup>th</sup> November 2024.

## CORPORATE GOVERNANCE REPORT (Contd.)

Mr. Rahul Dubey, Vice President–Legal and Company Secretary, serves as the Secretary to the Committee. Mr. Krishna S. Thar (DIN: 00390137), Chairperson of the Nomination and Remuneration Committee (NRC), was present at the last Annual General Meeting of the Company held on 30<sup>th</sup> August 2024.

The NRC's brief terms of reference inter-alia include recommending to the Board the Remuneration Policy for Directors, Key Managerial Personnel, and employees; formulating criteria for evaluating the performance of individual Directors, the Board as a whole, and its committees; designing performance evaluation templates; and recommending the appointment, re-appointment, and remuneration of Directors, Key Managerial Personnel, and Senior Management.

### Performance Evaluation

The Board conducts an annual evaluation of its own performance, performance of individual Directors, and the functioning of Board and its committees, in accordance with the requirements of the Act. The performance of Non-Independent Directors and the overall Board is assessed by the Independent Directors. Additionally, the performance of the Chairperson is reviewed based on feedback from Executive, Non-Executive, and Independent Directors.

The evaluation process is guided by a defined set of criteria, including but not limited to, meeting attendance, active participation in discussions, understanding of the Company's business and industry landscape, and contributions to strategic decision-making. These criteria also align with the roles and responsibilities outlined in the Act and the Listing Regulations.

Structured questionnaires are distributed to Directors to gather feedback on the effectiveness of the Board, its committees, and the Chairperson. Based on this feedback, action plans are developed in consultation with the Directors to enhance participation, foster more robust deliberations, and leverage their expertise to further elevate the Company's performance.

In line with the recommendations of the Nomination and Remuneration Committee (NRC), the Board has adopted a comprehensive Nomination, Remuneration and Succession Policy, which is publicly available on the Company's website.

## E. STAKEHOLDERS' RELATIONSHIP COMMITTEE

The Stakeholders' Relationship Committee (SRC) comprises three Directors: two Independent Directors and one Executive Director. This composition aligns with the requirements set forth in Section 178 of the Companies Act, 2013, and Regulation 20 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In compliance with these regulations, the Committee convened its meeting once during the financial year 2024–25.

The attendance of the members at the SRC meeting held during the period under review, along with the composition of the SRC as on 31<sup>st</sup> March 2025 is detailed below:

Name of the members	Categories	Date of the Meetings 11 <sup>th</sup> February 2025	
		Held during the FY25	Attended during the FY25
Mr. Ashish Razdan <sup>^</sup>	Non-Executive Independent Director (Chairperson)	1	1
Mr. Suresh Sodani	Executive-Managing Director (Member)	1	1
Mr. Ravindra Kastia <sup>^</sup>	Non-Executive Independent Director (Member)	1	1
Mr. Krishna S. Thar <sup>^</sup>	Non-Executive Independent Director (Chairperson)	1	–

<sup>^</sup> The Committee was reconstituted with effect from 1<sup>st</sup> April 2024, and Mr. Krishna S. Thar (DIN: 00390137), Non-Executive Independent Director, was appointed as its chairperson. Upon completion of his two consecutive terms of five years each, Mr. Thar ceased as a Non-Executive Independent Director on 27<sup>th</sup> November 2024. Consequently, Mr. Ashish Razdan (DIN: 03584734) was appointed as the Chairperson and Mr. Ravindra Kastia (DIN: 00528025) was appointed as a member of the Stakeholders' Relationship Committee effective the same date.

Mr. Rahul Dubey, VP – Legal & Company Secretary, serves as the Secretary to the Committee. Mr. Krishna S. Thar (DIN: 00390137), Chairperson of the SRC was present at the last Annual General Meeting of the Company held on 30<sup>th</sup> August 2024.

The brief terms of reference of the SRC include, among other things, the examination of various matters concerning the interests of shareholders, debenture holders, and other security holders. This includes resolving their grievances related to transfer or transmission of shares, non-receipt of annual reports, declared dividends, issuance of new or duplicate certificates, and matters pertaining to general meetings. The SRC also reviews the effectiveness of measures adopted to facilitate shareholder voting rights, monitors compliance with service standards set by the Company

## CORPORATE GOVERNANCE REPORT (Contd.)

in relation to services provided by the Registrar and Share Transfer Agent, and assesses initiatives aimed at reducing unclaimed dividends and ensuring the timely delivery of dividend warrants, annual reports, and statutory notices to shareholders. Continuous efforts are undertaken to ensure that investor grievances are addressed promptly and to their satisfaction. A status report detailing shareholder complaints and the actions taken for their resolution is prepared and presented to the SRC for review.

The Company has designated a dedicated email ID, cel.investor@adityabirla.com, exclusively for addressing shareholder and investor grievances or correspondence.

Status of Shareholder/Investor Complaints for the period from 1<sup>st</sup> April 2024 to 31<sup>st</sup> March 2025

Nature of complaint	No. of complaints received	No. of complaints resolved	No. of pending complaints
Exchange of Share Certificates	2	2	-
Transmission of Shares	1	1	-
Dividend	-	-	-
Others	18	18	-
<b>Total</b>	<b>21</b>	<b>21</b>	<b>-</b>

All complaints were resolved satisfactorily, addressing the concerns of the shareholders and investor.

### F. CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

The Corporate Social Responsibility (CSR) Committee is composed of three Directors, including two Independent Directors and one Executive Director. The brief terms of reference of the CSR Committee include recommending a CSR Policy to the Board, identifying activities to be undertaken by the Company in line with the areas specified under Schedule VII of the Companies Act, determining the amount to be allocated for these activities, and monitoring the implementation of approved CSR projects and programmes.

In accordance with Rule 4 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, the Chief Financial Officer has certified that the funds disbursed for CSR activities during the financial year 2024-25 have been utilized for the intended purposes and in the manner approved by the Board.

During the financial year 2024-25, the CSR Committee convened three meetings. The composition of the CSR Committee as of 31<sup>st</sup> March 2025, along with the attendance of its members at these meetings, is detailed below:

Name of the members	Categories	Date of the Meetings	
		16 <sup>th</sup> May 2024, 07 <sup>th</sup> November 2024 and 11 <sup>th</sup> February 2025	
		Held during the FY25	Attended during the FY25
Mrs. Krupa R. Gandhi <sup>^</sup>	Non-Executive - Independent Director (Chairperson)	3	3
Mr. Ashish Razdan <sup>^</sup>	Non-Executive - Independent Director (Member)	3	3
Mr. Suresh Sodani	Executive-Managing Director (Member)	3	3

<sup>^</sup> The Committee was reconstituted with effect from 1<sup>st</sup> April 2024. Mrs. Krupa R. Gandhi (DIN: 00294629), Non-Executive Independent Director, was appointed as the Chairperson of the Committee, and Mr. Ashish Razdan (DIN: 03584734), Non-Executive Independent Director, was appointed as a member.

Mr. Rahul Dubey, VP - Legal & Company Secretary serves as the Secretary to the Committee. Mrs. Krupa R. Gandhi, Chairperson of the CSR Committee, was present at the Company's last Annual General Meeting held on 30<sup>th</sup> August 2024.

### G. RISK MANAGEMENT COMMITTEE

The Risk Management Committee (RMC) comprises four members, including an Independent Director, a Non-Executive Director, the Managing Director, and the Chief Financial Officer of the Company.

During the financial year 2024-25, two meetings of the RMC were held. The composition of the Committee as of 31<sup>st</sup> March 2025, along with the attendance of its members at the meetings held during the review period, is provided below:

**CORPORATE GOVERNANCE REPORT (Contd.)**

Name of the members	Categories	Date of the Meetings 17 <sup>th</sup> July 2024 and 23 <sup>rd</sup> January 2025	
		Held during the FY25	Attended during the FY25
Mr. Jayant V. Dhobley	Non-Executive Director (Chairperson)	2	2
Mr. Ashish Razdan <sup>^</sup>	Non-Executive - Independent Director (Member)	2	2
Mr. Suresh Sodani	Executive-Managing Director (Member)	2	2
Mr. Krishnagopal Ladsaria <sup>^</sup>	Chief Financial Officer (Member)	2	1
Mr. Yogesh R. Shah <sup>^</sup>	Chief Financial Officer (Member)	2	0

<sup>^</sup> The Committee was re-constituted w.e.f. 1<sup>st</sup> April 2024 and Mr. Ashish Razdan (DIN: 03584734) Non-Executive, Independent Director, was appointed as the Member of the Committee. After Mr. Krishnagopal Ladsaria ceased as the Chief Financial Officer w.e.f. 1<sup>st</sup> January, 2025, the Committee was again re-constituted w.e.f. 15<sup>th</sup> February, 2025 and Mr. Yogesh R. Shah, Chief Financial Officer, was appointed as a member of the Committee.

The brief terms of reference of the RMC are as follows:

- Formulation of a comprehensive Risk Management Policy, which shall include:
  - A framework for identifying internal and external risks specific to the Company, particularly those related to financial, operational, sectoral, and sustainability aspects (including ESG risks), as well as information and cyber security threats or any other risks as deemed relevant by the Committee.
  - Risk mitigation measures, including systems and processes for internal controls to manage identified risks;
  - A Business Continuity Plan.
- Establishing and maintaining effective systems, methodologies, and processes to monitor and evaluate risks associated with the Company's business operations.
- Monitoring and overseeing the implementation of the Risk Management Policy, including evaluating the adequacy and effectiveness of risk management systems in place.
- Periodic review of the Risk Management Policy, at least once every two years, taking into account evolving industry dynamics and increasing business complexity.
- Keeping the Board of Directors informed on the nature and scope of its discussions, recommendations, and any actions required.
- Reviewing the appointment, removal, and terms of remuneration of the Chief Risk Officer, if such a position exists.

**H. SHARE TRANSFER COMMITTEE**

The Share Transfer Committee (STC) consists of two Independent Directors of the Company. During the financial year 2024-25, nine meetings of the STC were conducted. The composition of the STC as of 31<sup>st</sup> March 2025, along with the attendance of its members at the meetings held during the review period, is detailed below:

Name of the members	Categories	Date of the Meetings 29 <sup>th</sup> April 2024, 24 <sup>th</sup> June 2024, 5 <sup>th</sup> August 2024, 23 <sup>rd</sup> September 2024, 21 <sup>st</sup> October 2024, 25 <sup>th</sup> November 2024, 4 <sup>th</sup> February 2025, 21 <sup>st</sup> February 2025 and 10 <sup>th</sup> March 2025	
		Held during the FY25	Attended during the FY25
Mrs. Krupa R. Gandhi	Non-Executive Independent Director (Chairperson)	9	9
Mr. Ravindra Kastia <sup>^</sup>	Non-Executive Independent Director (Member)	9	3
Mr. Krishna Thar <sup>^</sup>	Non-Executive Independent Director (Chairperson)	9	6

<sup>^</sup> Mr. Krishna S. Thar (DIN: 00390137) ceased from the position of Non-Executive Independent Director on 27<sup>th</sup> November 2024, upon completion of two consecutive terms of five years each. Following his retirement, Mrs. Krupa R. Gandhi (DIN: 00294629) was appointed as the Chairperson, and Mr. Ravindra Kastia (DIN: 00528025) was appointed as a member of the Share Transfer Committee, effective 27<sup>th</sup> November 2024.

Mr. Rahul Dubey, VP – Legal & Company Secretary & Compliance Officer, serves as the Secretary to the Committee.

Additionally, certain authorities have been delegated to Senior Executives to handle share-related formalities such as transmission, transposition, minor corrections in name and name deletion, etc. ensuring these are processed within the stipulated timeframe, provided all documentation is valid and complete. The number of transactions approved under these delegated powers is periodically presented to the STC/Board for review and noting.



## CORPORATE GOVERNANCE REPORT (Contd.)

### I. INDEPENDENT DIRECTOR

The Board comprises three Non-Executive Independent Directors. All Independent Directors meet the criteria of independence and are not related to any Director, Key Managerial Personnel, or the Company's management. None of the Independent Directors serves on the boards of more than seven listed companies, in accordance with the Listing Regulations. Additionally, all Independent Directors have confirmed the inclusion of their names in the databank maintained by the Indian Institute of Corporate Affairs, as required under Section 150 read with Rule 6 of the Companies (Appointment and Qualification of Directors) Rules, 2014.

During the financial year 2024-25, one meeting of the Independent Directors was held on 10<sup>th</sup> March 2025. The meeting was attended by all Independent Directors without the presence of any Non-Independent Directors or Company executives, to discuss matters specified under Regulation 25 of the Listing Regulations and Schedule IV of the Act.

The Independent Directors expressed their satisfaction with the overall performance of the Board and its members, the Board's openness in expressing views on agenda items, and the manner in which management addresses the various matters discussed at the meetings.

#### Declaration/Confirmation and Status of Independent Directors

Necessary declarations have been obtained from all Independent Directors confirming that they meet the criteria of independence as specified under Section 149(6) of the Companies Act and Regulation 16 read with Regulation 25 of the Listing Regulations. In accordance with Regulation 25(8) of the Listing Regulations, the Independent Directors have also confirmed that they are not aware of any circumstances or situations, existing or reasonably anticipated, that could affect their ability to perform their duties with independent judgment and free from external influence.

The Board of Directors has taken these declarations on record and is satisfied that the Independent Directors meet the conditions of independence as laid down in the Act and the Listing Regulations, and that they remain independent from the management.

#### Terms and Conditions of appointment

The terms & conditions of appointment of Independent Director stipulates the manner of appointment, role & functions, duties, relevant provisions of sections 149, 150 and 152 of the Act and 'Guidelines for Professional Conduct' pursuant to Schedule IV to the Act and are forming part of their appointment letters. The terms and conditions of appointment of Independent Directors are available on the Company's website at [https://www.centuryenka.com/pdf/Independent\\_directors\\_terms\\_conditions.pdf](https://www.centuryenka.com/pdf/Independent_directors_terms_conditions.pdf)

#### Familiarisation Programme

Familiarisation programmes for Independent Directors are an integral part of the Board's processes. The Board and its Committees are regularly updated on business performance, operating results, risk management and mitigation strategies, environmental and sustainability initiatives, management's outlook on the business, and relevant economic and industry developments. Directors have opportunities to engage directly with the senior management team, including the Statutory and Internal Auditors. They are also routinely informed of regulatory changes and their potential impact on the Company. Details of the familiarisation programmes are available on the Company's website at <https://www.centuryenka.com/pdf/policies/familiarisation-programme-independent-director.pdf>

#### Resignation of Independent Director

During the financial year 2024-25, no Independent Director resigned before the completion of their respective tenure.

### J. SENIOR MANAGEMENT

The Company has covered the following persons under the definition of Senior Management Personnel:

Sr. No.	Name of Senior Management Personnel	Designation
1.	Mr. Krishna Gopal Ladsaria <sup>^</sup>	Chief Financial Officer
2.	Mr. Yogesh R. Shah <sup>^</sup>	Chief Financial Officer
3.	Mr. Rahul Dubey	Vice President - Legal and Company Secretary
4.	Mr. Alok Upadhyaya	Sr. Vice President (Unit Head-Pune Plant)
5.	Mr. Rajeev Rathi	Jt. President (Unit Head-Bharuch Plant)
6.	Mr. Milind Ashtaputre	Sr. Vice President (NTCF Marketing)
7.	Mr. Sanjay Mehrotra	Sr. Vice President (NFY Marketing)
9.	Mr. Sandeep Kumar	Vice President (Commercial)

<sup>^</sup>During the period under review, Mr. Krishna Gopal Ladsaria ceased from the position of Chief Financial Officer w.e.f. 1<sup>st</sup> January 2025 and Mr. Yogesh R. Shah was appointed as CFO w.e.f. 15<sup>th</sup> February 2025.

**CORPORATE GOVERNANCE REPORT (Contd.)****K. REMUNERATION OF DIRECTORS****Non-Executive Directors:**

Non-Executive Directors are remunerated through sitting fees and commission.

**(i) Sitting Fees**

The sitting fees paid to each Director, excluding the Managing Director, for attending meetings of the Board of Directors and its Committees are detailed below:

Type of Meeting	Sitting Fees per meeting
Board	₹ 25,000/-
Audit Committee	₹ 15,000/-
Nomination & Remuneration Committee / Corporate Social Responsibility Committee/ Stakeholders' Relationship Committee /Share Transfer Committee/Risk Management Committee	₹ 7,500/-

**(ii) Commission**

Pursuant to the special resolution passed by the shareholders at the 58<sup>th</sup> Annual General Meeting held on 30<sup>th</sup> August 2024, commission is payable to Non-Executive Directors at a rate not exceeding 1% of the Company's net profits, calculated in accordance with Sections 197 and 198 of the Act. This payment is subject to such ceiling as may be decided by the Board of Directors from time to time. The Board has established criteria for commission payments based on the duration of service and overall contribution as Directors.

Details of remuneration paid or payable to Non-Executive Directors for the financial year 2024-25 are as follows:

Name of Non-Executive Director	Sitting Fees paid for Board/ Committee Meetings attended	Commission Payable
Mrs. Rajashree Birla	₹ 1,00,000/-	₹ 7,50,000/-
Mr. Krishna S. Thar*	₹ 1,80,000/-	₹ 4,93,151/-
Mrs. Krupa R. Gandhi	₹ 2,87,500/-	₹ 7,50,000/-
Mr. Ashish Razdan	₹ 2,42,500/-	₹ 7,50,000/-
Mr. Jayant Dhobley	₹ 1,15,000/-	₹ 7,50,000/-
Mr. Ravindra Kastia	₹ 1,17,500/-	₹ 3,10,274/-

\* Mr. Krishna S. Thar (DIN: 00390137) ceased from the position of Non-Executive Independent Director on 27<sup>th</sup> November 2024, upon completion of two consecutive terms of five years each.

There were no other pecuniary relationships or transactions between the Company and the Non-Executive Directors during the financial year 2024-25.

**Executive Director**

During the financial year 2024-25, the Company paid remuneration to its Managing Director in accordance with the limits prescribed under the applicable provisions of the Companies Act and Listing Regulations.

The remuneration paid/payable to Mr. Suresh Sodani, Managing Director, for the financial year 2024-25 is detailed below:

	₹ /Lacs
All elements of remuneration package i.e., salary, benefits, pension etc.	215.05
Variable Pay	35.40
Total Remuneration	250.45
Appointment Period	Five years w.e.f. 01.09.2020
Notice Period	Three months' notice in writing on either side.
Severance Fees	No severance fees payable to the Managing Director.
Stock options	Nil

## CORPORATE GOVERNANCE REPORT (Contd.)

The above remuneration excludes contributions to the approved gratuity fund, which is determined based on an actuarial valuation conducted on a company-wide basis. A sum of ₹ 31.41 Lacs was paid as annual variable pay, linked to the achievement of business and individual performance targets.

### L. GENERAL BODY MEETINGS

Details of the General Meetings of the Company held during the last 3 years are as under:

Financial Year	Date & Time	Location	Particulars of Special Resolution(s) passed
2021-22 56 <sup>th</sup> AGM	18 <sup>th</sup> August 2022 at 2:30 p.m. (IST)	Through Video Conferencing/ Other Audio-Visual Means: Recorded at Century Enka Limited Plot No. 72 & 72-A, MIDC, Bhosari, Pune-411026	No Special Resolution was proposed and passed at 56 <sup>th</sup> AGM of the Company.
2022-23 57 <sup>th</sup> AGM	24 <sup>th</sup> August 2023 at 2:30 p.m. (IST)	Through Video Conferencing/ Other Audio-Visual Means: Recorded at Century Enka Limited Plot No. 72 & 72-A, MIDC, Bhosari, Pune-411026	a) Reappointment of Mrs. Rajashree Birla (DIN: 00022995) as a Director of the Company, liable to retire by rotation.
2023-24 58 <sup>th</sup> AGM	30 <sup>th</sup> August 2024 at 2:30 p.m. (IST)	Through Video Conferencing/ Other Audio-Visual Means: Recorded at Century Enka Limited Plot No. 72 & 72-A, MIDC, Bhosari, Pune-411026	a) Reappointment of Mrs. Rajashree Birla (DIN: 00022995) as a Director of the Company, liable to retire by rotation. b) Appointment of Mr. Ravindra Kastia (DIN:00528025) as an Independent Director of the Company w.e.f. 1 <sup>st</sup> November, 2024. c) Payment of remuneration by way of commission to the Directors, other than the Directors in the whole-time employment of the Company, at a rate not exceeding 1% (one percent) of the net profits of the Company in each year.

### POSTAL BALLOT

i. Details of special resolution passed by Postal Ballot:

No resolutions were passed through postal ballot during the financial year 2024-25.

ii. Whether any special resolution is proposed to be conducted through postal ballot.

As on the date of this Report, there is no proposal to pass any special resolution through postal ballot. However, if the need arises, such resolution shall be conducted in compliance with the provisions of the Companies Act, the Listing Regulations, and other applicable laws.

### M. MEANS OF COMMUNICATION

- The unaudited/audited financial results for each quarter, and the annual financial statements, are presented to the Board of Directors within the prescribed timelines. These results are published in Business Standard (all editions) and Loksatta (Pune edition).
- The Company's financial results and other relevant information are accessible on its website at [www.centuryenka.com](http://www.centuryenka.com).
- Investor presentations and official press releases, if any, submitted to the Stock Exchanges are also promptly made available on the Company's website.

### N. GENERAL SHAREHOLDER INFORMATION

#### (a) Annual General Meeting:

Day, Date and Time: Tuesday, 12<sup>th</sup> August 2025, 2:30 PM (IST)

Venue: Plot No- 72 & 72-A, MIDC Bhosari, Pune - 411026, Maharashtra

Mode: Through Video Conference

(b) Financial Year: 1<sup>st</sup> April - 31<sup>st</sup> March

**CORPORATE GOVERNANCE REPORT (Contd.)****(c) Financial Calendar:****Board Meetings for approval of financial reporting for the Tentative Dates**

Quarter ending 30 <sup>th</sup> June 2025	On or before 14 <sup>th</sup> August 2025
Quarter ending 30 <sup>th</sup> September 2025	On or before 14 <sup>th</sup> November 2025
Quarter ending 31 <sup>st</sup> December 2025	On or before 14 <sup>th</sup> February 2026
Quarter ending 31 <sup>st</sup> March 2026	On or before 30 <sup>th</sup> May 2026

**(d) Book Closure:** The Register of Members will remain closed from Monday, 4<sup>th</sup> August 2025 to Tuesday, 5<sup>th</sup> August 2025 (both days inclusive) for the purpose of payment of dividend.

**(e) Dividend Payment Date:** On or after 16<sup>th</sup> August 2025

**(f) Registered Office & Contact details:** Plot No- 72 & 72-A, MIDC Bhosari, Pune - 411026, Maharashtra  
Tel. No. (020) 66127 304  
Fax No. (020) 27120 113  
E-mail: [cel.investor@adityabirla.com](mailto:cel.investor@adityabirla.com)  
Website: [www.centuryenka.com](http://www.centuryenka.com)

**(g) Listing at Stock Exchanges:**

- BSE Limited  
Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001
- National Stock Exchange of India Limited  
Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai - 400051

**(h) Payment of Annual Listing Fees:** The Annual Listing Fees for the financial year 2025-26 to BSE and NSE has been paid.

**(i) Stock Code:** BSE Limited: 500280  
National Stock Exchange of India Limited: CENTENKA

**(j) ISIN of the Equity Shares:** INE485A01015

**(k) Market price Data:**

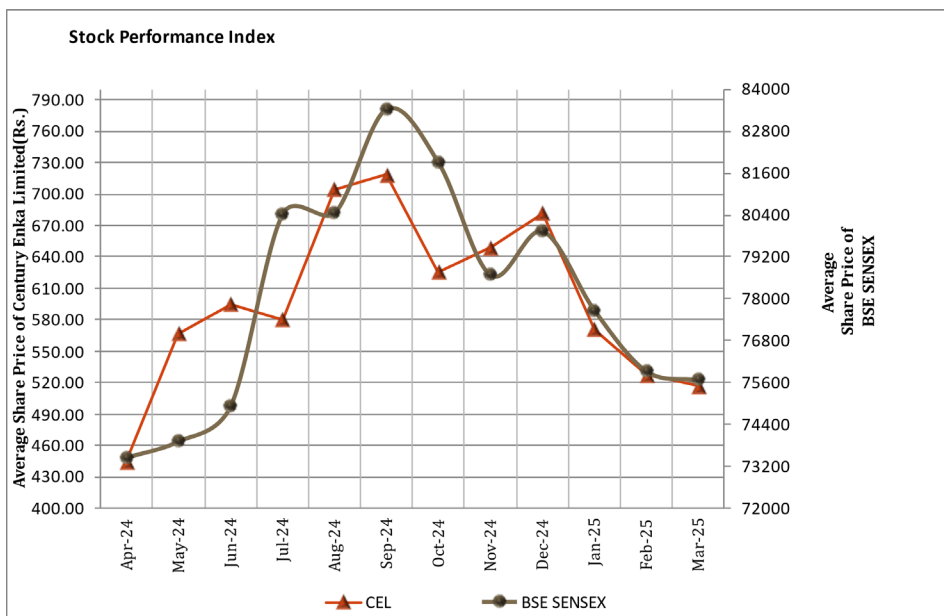
Monthly high and low prices of equity shares of the Company quoted at BSE Ltd. (BSE) and National Stock Exchange of India Ltd. (NSE) during the financial year 2024-25 are given below:

(Amount/ ₹)

Month	BSE		NSE	
	High	Low	High	Low
Apr-24	483.00	406.35	484.00	402.15
May-24	664.00	470.00	664.00	470.80
Jun-24	666.00	524.30	666.00	520.90
Jul-24	631.35	529.25	632.00	527.75
Aug-24	863.90	545.00	864.90	542.95
Sep-24	775.45	661.90	775.65	667.50
Oct-24	708.85	542.00	709.80	541.75
Nov-24	723.35	574.95	724.00	577.10
Dec-24	746.85	616.05	749.00	614.00
Jan-25	654.00	488.40	655.00	490.05
Feb-25	615.00	440.35	617.95	439.95
Mar-25	563.55	470.65	564.55	471.00

## CORPORATE GOVERNANCE REPORT (Contd.)

### (l) Stock Performance Index:

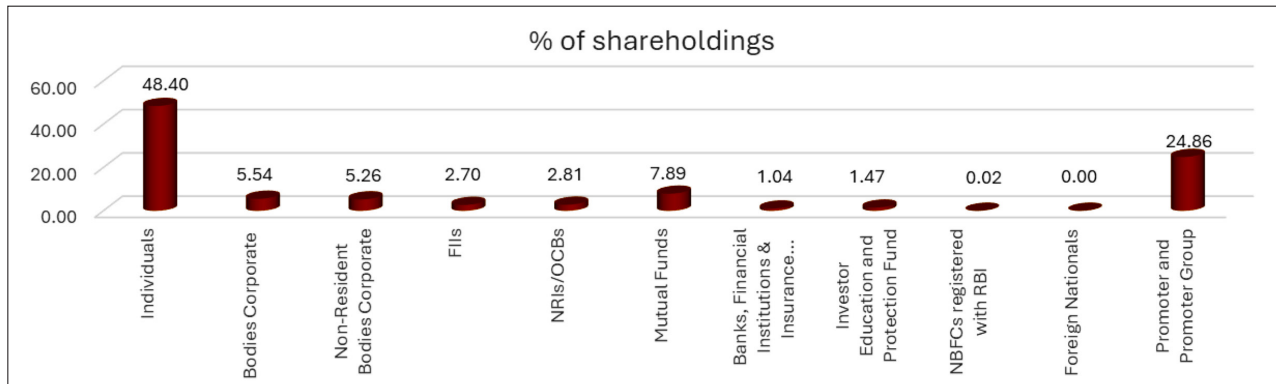


### (m) Distribution of Shareholding of the equity shares of the Company as on 31<sup>st</sup> March 2025:

No. of equity shares held	No. of shareholders	% of shareholders	No. of equity shares held	% of shareholding
1 to 10	12,078	29.95	65,447	0.30
11 to 50	13,764	34.13	4,05,900	1.86
51 to 100	5,180	12.84	4,48,986	2.05
101 to 500	6,631	16.44	16,23,859	7.43
501 to 1000	1,288	3.19	10,00,297	4.58
1001 to 5000	1,129	2.80	24,82,668	11.36
5001 and above	261	0.65	1,58,23,432	72.42
<b>Total</b>	<b>40,331</b>	<b>100</b>	<b>2,18,50,589</b>	<b>100</b>

### (n) Categories of Shareholding as on 31<sup>st</sup> March 2025:

Category	No. of shareholders	% of shareholders	No. of shares held	% of shareholding
Individuals	39,158	97.09	1,05,75,896	48.41
Bodies Corporate	383	0.95	12,10,365	5.54
Non-Resident Bodies Corporate	3	0.01	11,50,000	5.26
FIs	46	0.11	5,90,696	2.70
NRIs/OCBs	682	1.70	6,13,817	2.81
Mutual Funds	6	0.01	17,23,703	7.89
Banks, Financial Institutions & Insurance Companies	37	0.09	2,26,913	1.04
Investor Education and Protection Fund	1	0.00	3,21,066	1.47
NBFC's registered with RBI	3	0.01	4,885	0.02
Foreign Nationals	1	0.00	200	0.00
<b>Total</b>	<b>40,320</b>	<b>99.97</b>	<b>1,64,17,541</b>	<b>75.14</b>
Promoters	11	0.03	54,33,048	24.86
Non-Promoters	40,320	99.97	1,64,17,541	75.14
<b>Total</b>	<b>40,331</b>	<b>100.00</b>	<b>2,18,50,589</b>	<b>100.00</b>

**CORPORATE GOVERNANCE REPORT (Contd.)**

- |  |   |
|--|---|
| <b>(o) Dematerialisation of Shares and Liquidity:</b>                              | 98.16% of equity shares have been dematerialized as on 31 <sup>st</sup> March 2025. Trading in the shares of Century Enka Limited is available in dematerialised form only.   |
| <b>(p) Outstanding GDR, ADR, Warrants or any Convertible Instruments:</b>          | The Company does not have any outstanding GDR/ ADR/ Warrants/ Convertible Instruments.  |
| <b>(q) Commodity Price Risk or Foreign Exchange Risk &amp; Hedging activities:</b> | It is the policy of the Company to cover its foreign currency exposure for imports to avoid currency exchange fluctuation. There is no hedging available in caprolactam, the raw material of the Company.   |
| <b>(r) Plant Locations:</b>  | a) MIDC Bhosari, Pune, Maharashtra<br>b) Rajashree Nagar, Bharuch, Gujarat<br>c) Mahad, Raigad, Maharashtra   |
| <b>(s) Registrar to an issue and share transfer agent:</b>                         | MUFG Intime India Private Limited (formerly Link Intime India Private Limited)<br>C 101, 247 Park, L.B.S. Marg,<br>Vikhroli (West), Mumbai - 400083.<br>Tel.: 022-8108116767,<br>Fax: 022-49186060,<br>E-mail: <a href="mailto:rnt.helpdesk@in.mpms.mufg.com">rnt.helpdesk@in.mpms.mufg.com</a> |
| <b>(t) Share Transfer System:</b>  | Share Transfer System is explained in the para of Share Transfer Committee of this Report.  |
| <b>(u) Address for Correspondence:</b>   | Century Enka Limited<br>Plot No. 72 & 72-A,<br>MIDC, Bhosari,<br>Pune-411026, Maharashtra<br>Tel. No.: (020) 66127304<br>E-mail: <a href="mailto:cel.investor@adityabirla.com">cel.investor@adityabirla.com</a>   |
- (v) In case the securities are suspended from trading, the directors report shall explain thereof:**  
 The shares are actively traded on NSE and BSE and have not been suspended from trading during the year under review.
- (w) List of credit ratings along with any revisions thereto during the financial year 2024-25**  
 There has been no change in the credit ratings during the financial year 2024-25. The credit ratings have been re-affirmed for the bank facilities are as under:



## CORPORATE GOVERNANCE REPORT (Contd.)

Particulars	Facilities ₹ (crores)	Credit Ratings
Bank Facilities (for debt instruments/facilities)		
Long Term Ratings	132	CRISIL A+/Stable (Reaffirmed)
Short Term Ratings	425	CRISIL A1+ (Reaffirmed)
<b>Total Bank Facilities</b>	<b>557</b>	

### O. OTHER DISCLOSURES

**(a) Material significant related party transactions that may have a potential conflict with the interest of the listed entity at large**

During the financial year 2024-25, there were no materially significant related party transactions that could have posed a potential conflict with the interests of the Company at large.

**(b) Details of non-compliance by the listed entity, penalties and strictures imposed on the Company by Stock Exchanges or SEBI or any Statutory Authority on any matter related to capital markets, during the last three years**

There have been no instances of non-compliance by the Company, nor have any penalties or strictures been imposed by the Stock Exchanges, SEBI, or any other regulatory authority in connection with capital market-related matters over the last three years, except for a reported delay of a few hours in providing prior intimation to BSE and NSE regarding the Board Meeting held on 9<sup>th</sup> August 2022. This delay was due to an accidental loss of server/network connectivity. The Company duly responded to the Show Cause Notice and applied for a waiver of the fine; however, the request was not accepted, and the Company paid a fine of ₹10,000/- to each Stock Exchange.

Additionally, with respect to the Corporate Governance Report for the financial year 2021-22, the Securities Appellate Tribunal (SAT), in its order dated 25<sup>th</sup> March 2022, quashed the order issued by SEBI and the Stock Exchanges concerning the composition of directors under Regulation 17(1) of the Listing Regulations. Pursuant to this decision, both Stock Exchanges refunded ₹ 6,25,000/- each to the Company, which had been earlier paid under protest.

An incident of fire occurred on February 26, 2025, at the NFY Spinning Plant located at Rajashree Polyfil, Rajashree Nagar, Post Umalla, District Bharuch, Gujarat - 393 120. As a result, production operations at the said plant have been temporarily disrupted. There were no human injuries or casualties arising from the incident. The plant had adequate insurance coverage in place.

In the month of April, 2025, Pursuant to the incident, the Gujarat Pollution Control Board (GPCB) has imposed an interim Fire Accident Environment Compensation of ₹36,00,000 (Rupees Thirty-Six Lakhs) and has directed the submission of a Bank Guarantee of ₹ 2,50,000 (Rupees Two Lakhs Fifty Thousand).

The incident has been duly reported to both stock exchanges in compliance with the applicable regulations.

**(c) Details of Vigil Mechanism/Whistle Blower Policy and affirmation that no personnel have been denied access to the Audit Committee**

The Company has established a Vigil Mechanism/Whistle Blower Policy to foster an open, transparent, and accountable work environment. The policy encourages responsible reporting and ensures a secure whistle-blowing system. It affirms that no personnel have been denied access to the Audit Committee. Adequate safeguards are in place to protect individuals who raise concerns, and the policy also provides for direct access to the Chairperson of the Audit Committee, who is responsible for overseeing the Vigil Mechanism.

The policy encompasses a wide range of concerns, including unethical behavior, actual or suspected fraud, violations of the Company's Code of Conduct, document tampering, fraudulent financial reporting, misappropriation or misuse of Company assets, data manipulation, theft of proprietary information, abuse of authority, and similar misconduct. The said policy is accessible on the Company's website at <https://www.centuryenka.com/pdf/policies/vigil-mechanism-whistle-blower-policy.pdf>

**(d) Details of compliance with mandatory requirements and adoption of the non-mandatory requirements**

The Company has complied with all applicable mandatory requirements of the Listing Regulations during the financial year 2024-25 and has also adopted certain discretionary requirements, as detailed in the section titled "Discretionary Requirements" of this Report, in accordance with Part E of Schedule II of the Listing Regulations.

**(e) Web link, where policy on dealing with related party transactions is disclosed**

The Related Party Transactions Policy, as approved by the Board of Directors, is accessible on the Company's website at <https://www.centuryenka.com/pdf/policies/policy-on-related-party-transactions.pdf>

## CORPORATE GOVERNANCE REPORT (Contd.)

**(f) Disclosure of commodity price risks and commodity hedging activities**

The Company's policy is to hedge its foreign currency exposure related to imports to mitigate currency exchange fluctuations. However, no hedging facility is available for caprolactam, the Company's raw material

**(g) Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32(7A)**

During the financial year 2024-25, the Company did not raise any funds through preferential allotment or qualified institutional placements, as specified under Regulation 32(7A) of the Listing Regulations

**(h) A certificate from a company secretary in practice that none of the directors on the board of the company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such Statutory Authority**

M/s Sanjay Sangani & Co., Company Secretaries, have certified that none of the Directors on the Company's Board are debarred or disqualified from appointment or continuation as Directors by SEBI, the Ministry of Corporate Affairs, or any other statutory authority. This certificate is attached as an Annexure and forms part of this Report.

**(i) Where the board had not accepted any recommendation of any committee of the board, which is mandatorily required, in the relevant financial year**

During the financial year 2024-25, the Board of Directors of the Company has accepted all the recommendation of the committees.

**(j) Total fees for all services paid by the listed entity and its subsidiaries, on a consolidated basis, to the statutory auditor and all entities in the network firm/network entity of which the statutory auditor is a part**

Total Fees paid/payable to Statutory Auditors for the financial year 2024-25 is ₹58.80 lakhs. (There is no subsidiary company/ network firm/ network entity)

**(k) Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 The Company has received POSH complaint during the financial year 2024-25**

Number of Complaints filed during the financial year	Number of Complaints disposed during the financial year	Number of Complaints pending as on end of the financial year
0	0	0

The Company has implemented a Board-approved Policy for the Prevention of Sexual Harassment at the Workplace, aimed at fostering a healthy and safe work environment. This policy ensures that all employees can work free from prejudice, gender bias, and harassment, regardless of race, caste, religion, color, ancestry, marital status, gender, age, nationality, ethnic origin, or disability. The said policy is available on the website of Company at <https://www.centuryenka.com/pdf/policies/policy-prevention-sexual-harassment-workplace.pdf>

**(l) Disclosure by listed entity and its subsidiaries of 'Loans and advances in the nature of loans to firms/companies in which directors are interested by name and amount**

No loans or advances have been granted to firms or companies in which the Directors of the Company have any interest.

**(m) Details of material subsidiaries of the listed entity; including the date and place of incorporation and the name and date of appointment of the statutory auditors of such subsidiaries**

The Company did not have any subsidiary or material subsidiary during the period under review.

**(n) Code of Conduct**

The Company consistently promotes and upholds ethical business practices in both personal and corporate conduct among its directors and employees. The Board has established a Code of Conduct applicable to all Board members and Senior Management Personnel. This Code is accessible on the Company's website at <https://www.centuryenka.com/pdf/policies/code-conduct-members-board-senior-management.pdf>

All Board Members and Senior Management Personnel have confirmed their adherence to the Code of Conduct. A declaration to this effect, signed by the Managing Director, is attached and forms part of this Report.

**(o) Prevention of Insider Trading**

In accordance with the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended from time to time, the Company has adopted a 'Code of Conduct for Dealing in Equity Shares and Other Listed Securities' ("Insider Trading Code") and a

## CORPORATE GOVERNANCE REPORT (Contd.)

'Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information' (UPSI). These Codes are available on the Company's website at Insider Trading Code and Fair Disclosure Policy. The Codes are available on the website of the Company at <https://www.centuryenka.com/pdf/policies/insider-trading-code.pdf> and <https://www.centuryenka.com/pdf/policies/fair-disclosure-unpublished-price-sensitive-information.pdf>

The Insider Trading Code is designed to preserve the confidentiality of UPSI and prevent its misuse. It covers all Designated Persons of the Company and includes provisions for periodic disclosures and obtaining pre-clearance prior to trading in the Company's securities. Additionally, a PAN-based online tracking mechanism monitors transactions by Designated Persons and their relatives, enabling real-time detection and prompt action in case of any non-compliance with the Code.

### (p) Policies and Information available on the website of the Company

The Company has adopted various policies and codes, as approved and periodically reviewed by the Board.

Particulars	Website Link
Dividend Distribution Policy	<a href="https://www.centuryenka.com/pdf/policies/dividend-distribution-policy.pdf">https://www.centuryenka.com/pdf/policies/dividend-distribution-policy.pdf</a>
Policy on Board Diversity	<a href="https://www.centuryenka.com/pdf/policies/policy-on-board-diversity.pdf">https://www.centuryenka.com/pdf/policies/policy-on-board-diversity.pdf</a>
Archival Policy	<a href="https://www.centuryenka.com/pdf/policies/policy-for-archival-of-documents.pdf">https://www.centuryenka.com/pdf/policies/policy-for-archival-of-documents.pdf</a>
CSR Policy	<a href="https://www.centuryenka.com/pdf/policies/csr-policy.pdf">https://www.centuryenka.com/pdf/policies/csr-policy.pdf</a>
Policy on Determination of Materiality of events or Information for Disclosure	<a href="https://www.centuryenka.com/pdf/policies/Policy_01122015.pdf">https://www.centuryenka.com/pdf/policies/Policy_01122015.pdf</a>
Secretarial Compliance Report for the financial year ended 31 <sup>st</sup> March 2025	<a href="https://www.centuryenka.com/pdf/annual-secretarial-compliance-report-31march2025.pdf">https://www.centuryenka.com/pdf/annual-secretarial-compliance-report-31march2025.pdf</a>
Annual Return as on 31 <sup>st</sup> March 2025	<a href="https://www.centuryenka.com/investor-relations/index.html#parentHorizontal parentHorizontalTab6 ChildVerticalTab_212">https://www.centuryenka.com/investor-relations/index.html#parentHorizontal parentHorizontalTab6 ChildVerticalTab_212</a>

### P. NON-COMPLIANCE OF ANY REQUIREMENT OF CORPORATE GOVERNANCE REPORT OF SUB-PARAS (2) TO (10) ABOVE, WITH REASONS THEREOF SHALL BE DISCLOSED.

The Company has fully complied with all the requirements of the Corporate Governance Report as specified in sub-paragraphs (2) to (10) of Part C of Schedule V of the Listing Regulations.

### Q. THE CORPORATE GOVERNANCE REPORT SHALL ALSO DISCLOSE THE EXTENT TO WHICH THE DISCRETIONARY REQUIREMENTS AS SPECIFIED IN PART E OF SCHEDULE II HAVE BEEN ADOPTED.

The discretionary requirements adopted by the Company are as follows:

- The Board: Currently, the Company does not maintain a separate office for the Chairperson, nor are any expenses reimbursed for the performance of her duties.
- Shareholders' Rights: Half-yearly financial results, including summaries of significant events, are not separately circulated to shareholders at present.
- Modified Opinion(s) in Audit Report: The Statutory Auditors have issued an unmodified opinion on the Company's financial statements. The Company continues to maintain financial statements with unmodified audit opinions.
- Separate Posts of Chairperson and Chief Executive Officer: The Chairperson is a Non-Executive Director, and the roles of Chairperson and Managing Director are held by different individuals.
- Reporting of Internal Auditors: Internal Auditor reports are submitted to the Audit Committee for review.

### R. THE DISCLOSURES OF THE COMPLIANCE WITH CORPORATE GOVERNANCE REQUIREMENTS SPECIFIED IN REGULATION 17 TO 27 AND CLAUSES (B) TO (I) AND (T) OF SUB-REGULATION (2) OF REGULATION 46 SHALL BE MADE IN THE SECTION ON CORPORATE GOVERNANCE OF THE ANNUAL REPORT.

The Company has adhered to all mandatory requirements outlined in Regulations 17 to 27 and clauses (b) to (i) and (t) of sub-regulation (2) of Regulation 46 of the Listing Regulations.

**CORPORATE GOVERNANCE REPORT (Contd.)****S. DECLARATION SIGNED BY THE CHIEF EXECUTIVE OFFICER STATING THAT THE MEMBERS OF BOARD OF DIRECTORS AND SENIOR MANAGEMENT PERSONNEL HAVE AFFIRMED COMPLIANCE WITH THE CODE OF CONDUCT OF BOARD OF DIRECTORS AND SENIOR MANAGEMENT.**

The declaration, duly signed by the Managing Director, is attached and forms an integral part of this Report

**T. DISCLOSURES WITH RESPECT TO SUSPENSE ESCROW DEMAT ACCOUNT AND UNCLAIMED SUSPENSE ACCOUNT.**

In accordance with SEBI circulars and guidelines, upon thorough verification of investor service requests from shareholders or claimants, Companies/RTAs issue a 'Letter of Confirmation (LOC)' as a replacement for physical share certificates. These LOCs remain valid for one hundred twenty (120) days from the date of issue, during which the shareholder or claimant must submit a request to their Depository Participant (DP) to dematerialize the shares covered by the LOC. If the dematerialization request is not made within this 120-day period, the shares must be transferred by the Company to a Suspense Escrow Demat Account specifically opened for this purpose. Shareholders or claimants can reclaim their shares from this account by submitting the necessary documents to the RTA, as outlined in the SEBI advisory dated 30<sup>th</sup> December 2022.

The details of shares transferred to the Suspense Escrow Demat Account during the financial year 2024-25 are as follows:

Particulars	No of Shareholders	No of Equity shares
Outstanding shares on 1 <sup>st</sup> April 2024	2	215
Shares transferred during the FY 2024-25	5	180
Shares claimed back during the FY 2024-25	-	-
Outstanding shares on 31 <sup>st</sup> March 2025	7	395

**U. COMPLIANCE CERTIFICATE FROM EITHER THE AUDITORS OR PRACTICING COMPANY SECRETARIES REGARDING COMPLIANCE OF CONDITIONS OF CORPORATE GOVERNANCE SHALL BE ANNEXED WITH THE DIRECTORS' REPORT.**

The Compliance Certificate issued by M/s Sanjay Sangani & Co., Company Secretaries, is enclosed and forms an integral part of this Report.

**V. DISCLOSURE OF CERTAIN TYPES OF AGREEMENTS BINDING LISTED ENTITIES.**

There are no agreements requiring disclosure under Clause 5A of Paragraph A of Part A of Schedule III of these regulations.

**W. TRANSFER OF EQUITY SHARES TO INVESTOR EDUCATION AND PROTECTION FUND AUTHORITY.**

In accordance with Section 124 of the Act and Rule 6 of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended from time to time, all shares for which dividends remained unpaid or unclaimed for seven consecutive years were required to be transferred to the Investor Education and Protection Fund Authority (IEPF Authority). Accordingly, on 8<sup>th</sup> October 2024, 26,385 equity shares of ₹ 10/- each, representing 758 folios, for which dividends had not been claimed since the financial year 2016-17, were transmitted to the IEPF Authority. (21,994 equity shares of ₹ 10/- each, belonging to 708 shareholders, were transmitted to the IEPF Authority on 15<sup>th</sup> September 2023).

**BRIEF RESUME OF PERSON SEEKING APPOINTMENT/ RE-APPOINTED AS DIRECTOR OF THE COMPANY AT THE ANNUAL GENERAL MEETING.**

[Pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India]

Name of the Director	Mr. Jayant V. Dhobley	Mrs. Krupa R. Gandhi	Mr. Suresh Sodani
Directors Identification Number (DIN)	02402556	00294629	08789604
Age	56 years	55 years	58 years
Date of Appointment on the Board	29 <sup>th</sup> September 2023	14 <sup>th</sup> August, 2020	1 <sup>st</sup> September 2020
Qualification	B.E. (Specialization in Polymer Technology)	B.Com., Fellow Member of Institute of Chartered Accountants of India	FCA & ICWA

## CORPORATE GOVERNANCE REPORT (Contd.)

Name of the Director	Mr. Jayant V. Dhobley	Mrs. Krupa R. Gandhi	Mr. Suresh Sodani
Nature of expertise	Corporate Management & Operations, mergers & acquisitions, and spearheading greenfield projects. For details refer item no-3 of explanatory statements	Corporate Advisory & Litigation Services in Direct Tax and Tax Audits. For details refer item no-4 of explanatory statements	Finance, Accounts, IT, Logistic, Strategic Planning & Policy Formulation and Corporate Governance. For details refer item no-5 of explanatory statements
Other Directorships held excluding Foreign Companies, Companies under Section 8 of the Companies Act, 2013 and Private Companies	a) Aditya Birla Power Composites Limited b) Aditya Birla Science & Technology Company Private Limited c) Aditya Birla Specialty Chemicals Private Limited	a) Kruti Finance and Holdings Pvt. Ltd.	Nil
Name of the companies in which holds membership/ chairpersonship	Nil	Nil	Nil
Names of listed companies from which resigned in the past three years	Nil	Nil	Nil
Terms and conditions for appointment and re-appointment	Non-Executive Director liable to retire by rotation.	Appointment as Independent Director not liable to retire by rotation	Appointment as Managing Director not liable to retire by rotation
Remuneration last drawn	As mentioned in the Corporate Governance Report (forming part of Annual Report for the financial year ended 31 <sup>st</sup> March 2025)	As mentioned in the Corporate Governance Report (forming part of Annual Report for the financial year ended 31 <sup>st</sup> March 2025)	As mentioned in the Corporate Governance Report (forming part of Annual Report for the financial year ended 31 <sup>st</sup> March 2025)
Remuneration proposed to be paid	Entitled to sitting fees for the Board and Committee meetings attended (if designated) and Commission as per the provisions of the of the Act & the Listing Regulations.	Entitled to sitting fees for the Board and Committee meetings attended (if designated) and Commission as per the provisions of the Act & the Listing Regulations.	Remuneration proposed to be paid is the part of resolution for approval of the shareholders
No. of shares held in the Company	2,500	Nil	Nil
Relationship with other directors, Manager, Key Managerial Personnel of the Company	None	Nil	Nil
No. of Board meetings attended during the year	4 (four)	4 (four)	4 (four)

## CORPORATE GOVERNANCE REPORT (Contd.)

### DECLARATION ON COMPLIANCE OF THE COMPANY'S CODE OF CONDUCT

All the members of the Board and Senior Management Personnel of the Company have affirmed due observance of the Code of Conduct, framed pursuant to Regulation 26(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, in so far as it is applicable to them and there is no non-compliance thereof during the financial year ended on 31<sup>st</sup> March 2025.

Place: Mumbai  
Date: 6<sup>th</sup> May 2025

**Suresh Sodani**  
Managing Director  
DIN: 08789604

### CEO/CFO CERTIFICATION

Regulation 17(8) of the Listing Regulations

The Board of Directors  
Century Enka Limited

We certify that:

- A. We have reviewed the financial statements and the cash flow statement of 'the Company for the financial year ended on 31<sup>st</sup> March 2025 ('year') and that to the best of our knowledge and belief:
  - 1) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading; and
  - 2) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- B. There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's Code of Conduct.
- C. We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of the internal control systems of the Company pertaining to financial reporting. We have disclosed to the Company's Auditors and the Audit Committee of the Company's Board of Directors, deficiencies in the design or operation of internal controls, if any, of which we are aware, and the steps taken or proposed to be taken to rectify the deficiencies.
- D. We have indicated to the Auditors and the Audit Committee:
  - 1) significant changes in the internal control, if any, over financial reporting during the year;
  - 2) significant changes in accounting policies during the year, if any, and that the same have been disclosed in the notes to the financial statements; and
  - 3) instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

Date: 6<sup>th</sup> May 2025  
Place: Mumbai

**SURESH SODANI**  
Managing Director  
DIN: 08789604

**YOGESH R. SHAH**  
Chief Financial Officer





## CORPORATE GOVERNANCE REPORT (Contd.)

### CERTIFICATE

To,

The Members of Century Enka Limited

We have examined the compliance of the conditions of Corporate Governance by Century Enka Limited ('the Company') for the year ended 31<sup>st</sup> March 2025, as stipulated in Regulations 17 to 27, clauses (b) to (i) and (t) of Regulation 46 (2) and para C, D and E of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time ('Listing Regulations').

The compliance of conditions of Corporate Governance is the responsibility of the management. Our examination was limited to a review of the procedures and implementation thereof, adopted by the Company for ensuring the compliance with the conditions of the Corporate Governance as stipulated. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance for the year ended 31<sup>st</sup> March 2025, as stipulated in the above mentioned Listing Regulations and as applicable.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For **Sanjay Sangani & Co.**

Company Secretaries

Peer Review Certificate No.: 1689/2022

**Sanjay H. Sangani**

Proprietor

M. No.: FCS 4090

C.P. No.: 3847

UDIN : F004090G000284106

Mumbai, 6<sup>th</sup> May 2025

**CORPORATE GOVERNANCE REPORT** (Contd.)**CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS**

[Pursuant to Regulation 34(3) and Schedule V Para C Clause 10(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To,

The Members of Century Enka Limited

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of Century Enka Limited, having CIN L24304PN1965PLC139075 and having registered office at Plot No. 72 & 72-A, MIDC, Bhosari, Pune - 411026 (hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para C clause 10(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal [www.mca.gov.in](http://www.mca.gov.in)) as considered necessary and explanations furnished to us by the Company and its officers, we hereby certify that none of the Directors on the Board of the Company, as stated below for the financial year ending on 31st March 2025, has been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority.

Sr. No.	Name of Director	DIN	Date of appointment in Company
1.	Mrs. Rajashree Birla	00022995	05/05/2015
3.	Mr. Krishna S. Thar (tenure completed on 26/11/2024)	00390137	27/11/2014
4.	Mrs. Krupa Rajen Gandhi	00294629	14/08/2020
5.	Mr. Suresh Sodani	08789604	01/09/2020
7.	Mr. Jayant Vasant Dhobley	02402556	29/09/2023
8.	Mr. Ashish Razdan	03584734	23/11/2023
9.	Mr. Ravindra Kastia	00528025	01/11/2024

Ensuring the eligibility for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on this based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For **Sanjay Sangani & Co.**

Company Secretaries

Peer Review Certificate No.: 1689/2022

**Sanjay H. Sangani**

Proprietor

M. No.: FCS 4090

C.P. No.: 3847

UDIN : F004090G000284084

Mumbai, 6<sup>th</sup> May 2025

# BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

Section A	General Disclosures
Section B	Management and Process Disclosures
Section C	Principle-wise Performance Disclosures
Principle 1	Businesses should conduct and govern themselves with integrity, and in an ethical, transparent and accountable way.
Principle 2	Businesses should provide goods and services in a manner that is sustainable and safe.
Principle 3	Businesses should respect and promote the well-being of all employees, including those in their value chains.
Principle 4	Businesses should respect the interests of and be responsive to all its stakeholders.
Principle 5	Businesses should respect and promote human rights.
Principle 6	Businesses should respect and make efforts to protect and restore the environment.
Principle 7	Businesses, when influencing public and regulatory policy, should do so in a responsible and transparent way.
Principle 8	Businesses should promote inclusive growth and equitable development.
Principle 9	Businesses should engage with and provide value to their consumers in a responsible manner.

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORTING (BRSR) - CENTURY ENKA LIMITED (CEL)

At Century Enka Limited (CEL), our Business Responsibility and Sustainability Report (BRSR) emphasize our dedication to responsible business practices and sustainability. As a prominent Synthetic Yarn Manufacturing Company in India, we understand the influential role we play in the nylon textiles industry and the corresponding responsibility it entails.

Our belief is that our business practices should not simply comply with regulations but should also create a positive impact on the environment and society. We are committed to implementing sustainable practices that benefit our stakeholders, the community, and the planet. Our BRSR covers our performance on key principles relating to the Environment, Social, and Governance (ESG) dimensions, as defined by Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015. M/s BDO India LLP has performed limited assurance on BRSR Core Indicators.

We are committed to enhancing positive outcomes across environmental sustainability, social impact, and governance mechanisms. By actively reducing our carbon footprint, optimizing resource efficiency, and implementing effective waste and water management strategies, we aim to minimize our environmental impact. Recognizing the significance of our social responsibility, we strive to improve community well-being and make a meaningful contribution to society through best practices. Our dedication to sustainability also encompasses our governance practices, where we prioritize transparency, accountability, and ethical conduct at all levels of the Company.

Embracing sustainability is fundamental to creating long-term value for our shareholders, fostering societal well-being, and constructing a future for our stakeholders that consistently delivers value.

### Section A - General Disclosures

#### I. Details of the listed entity

1.	Corporate Identity Number (CIN) of Company	L24304PN1965PLC139075
2.	Name of the Company	Century Enka Limited
3.	Year of incorporation	1965
4.	Registered office address	Plot No. 72 & 72-A MIDC, Bhosari, Pune-411026, Maharashtra
5.	Corporate Address	Plot No. 72 & 72-A MIDC, Bhosari, Pune-411026, Maharashtra
6.	E-mail	cel.investor@adityabirla.com
7.	Telephone	020-66127304
8.	Website	<a href="http://www.centuryenka.com">www.centuryenka.com</a>
9.	Financial year for which reporting is being done	1 <sup>st</sup> April 2024-31 <sup>st</sup> March 2025
10.	Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India Limited (NSE) and BSE Limited
11.	Paid-up capital	₹2,185 Lacs

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)**

12.	Name and contact details of the person who may be contacted in case of any queries on the BRSR report	Mr. Rahul Dubey Company Secretary & Compliance Officer Tel. No.: 020-66127304 E-mail Id: cel.investor@adityabirla.com
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Disclosures in this report are made on a standalone basis for Century Enka Limited.
14.	Name of assurance provider	M/s BDO India LLP
15.	Type of assurance obtained	Limited Assurance on BRSR Core

**II. Products/services**

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of the Main Activity	Description of the Business Activity	% of turnover the entity
1	Manufacturing	Manufacturing of nylon and other man-made yarns and fabrics	96%

**Note:** Industry as per NIC code: Textile, leather and other apparel products

17. Products/services sold by the entity (accounting for 90% of the entity's turnover):

S. No.	Product/Service	NIC Code	% of total turnover contributed.
1	Nylon Tyre Cord Fabric	13999	45.5%
2	Nylon Filament Yarn	20203	48.9%
3	Nylon Chips	20297	3.3%
4	Polyester Yarn	20303	2.3%

**III. Operations**

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of Plants	Number of offices	Total
National	3	4	7
International	-	-	-

19. Markets served by the entity:

- a. Number of locations

Locations	Number
National (No. of states)	15
International (No. of countries)	7

- b. What is the contribution of exports as a percentage of the total turnover of the entity?

4.25%

- c. A brief on types of customers

CEL adopts a Business-to-Business (B2B) model, selling products manufactured by us to other companies. They are categorized into four types: Original Equipment Manufacturers (OEMs), traders, distributors, and export customers. We supply our products to automotive OEMs, trade with textile sector traders and distributors, and export to Europe, the Middle East, South-East Asia, and the United States of America (US).

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

### IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S.No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
Employees						
1.	Permanent (D)	473	453	96%	20	4%
2.	Other than permanent (E)	11	10	91%	1	9%
3.	Total employees (D + E)	484	463	96%	21	4%
Workers						
4.	Permanent (F)	1,016	1,016	100%	0	0%
5.	Other than permanent (G)	1,647	1,619	99%	28	1%
6.	Total workers (F + G)	2,663	2,635	99%	28	1%

b. Differently abled employees and workers

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
Differently abled employees						
1.	Permanent (D)	0	0	0%	0	0%
2.	Other than Permanent (E)	0	0	0%	0	0%
3.	Total Employees (D + E)	0	0	0%	0	0%
Differently abled Workers						
4.	Permanent (F)	3	3	100%	0	0%
5.	Other than Permanent (G)	1	1	100%	0	0%
6.	Total Employees (F + G)	4	4	100%	0	0%

21. Participation/inclusion/representation of women

	Total (A)	No. and % of females	
		No. (B)	% (B / A)
Board of Directors	6	2	33%
Key Management Personnel	2	0	0%

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2024-25 (Turnover rate in current FY)			FY 2023-24 (Turnover rate in previous FY)			FY 2022-23 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	15.55%	20.51%	15.76%	13.26%	29.41%	13.84%	12.20%	21.43%	12.49%
Permanent Workers	8.88%	0%	8.88%	6.99%	0%	6.99%	7.52%	0%	7.52%

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)****V. Holding, subsidiary and associate companies (including joint ventures)**

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S.No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether Holdings/ subsidiary/ associate/ joint venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	ABREL Century Energy Limited	Associate	26	No

**VI. CSR details**

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013 - Yes  
(ii) Turnover (₹) – 2,00,169 Lacs  
(iii) Net worth (₹) – 1,42,144 Lacs

**VII. Transparency and disclosures compliances**

25. Complaints/grievances on any of the principles (principles 1 to 9) under the National Guidelines on Responsible Business Conduct (NGBRC):

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) If Yes, then provide web-link for grievance redress policy	FY 2024-25			FY 2023-24		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, we have a centralized grievance redressal mechanism covering all stakeholders like our communities, shareholders/investors, employees and workers, customers and value chain partners. We also have a designated email address along with escalation matrix for resolution of grievances. <a href="https://www.centuryenka.com/investor-relations/index.html#parentHorizontalTab6 ChildVerticalTab_211">https://www.centuryenka.com/investor-relations/index.html#parentHorizontalTab6 ChildVerticalTab_211</a>	0	0	-	0	0	-
Investors (other than shareholders)		0	0	-	0	0	-
Shareholders		21	0	-	20	0	-
Employees and Workers		0	0	-	0	0	-
Customers		16	14	All pending complaint resolved as on date of report	31	21	All pending complaint resolved as on date of report
Value chain partners		0	0	-	0	0	-



## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

### 26. Overview of the entity's material responsible business conduct issues.

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	Approach to adapt or mitigate	Positive/negative implications
1	Occupational Health and Safety	Risk	Risk: Despite having proper training and established safety protocols, human errors can still occur affecting health and safety leading to accidents or injuries, and process failures posing huge risks.	We have established comprehensive plans and training programs to address occupational health and safety risks, including MITR (Making Individuals & Team Resilient) and MPOWER for mental health education. Our ISO 45001:2018 certified system proactively manages risks, utilizing Hazard Identification and Risk Assessment (HIRA) to maintain a record of zero injuries and no loss of man-hours this fiscal year.	Positive Implications: Investing in occupational health and safety programs offers long-term benefits like reduced medical expenses, lower workers' compensation claims, and decreased insurance premiums. Prioritizing mental health helps retain employees and minimizes hiring costs, property damage, and production disruptions. Companies focusing on these areas gain a competitive edge as ethical practices attract customers, partners, top talent, contracts, and stakeholder collaborations.  Negative implications: Conversely, major injuries can still disrupt total man-hours and raise operational costs.
2	Waste Management	Risk	Waste management is a significant concern for CEL, mainly due to its possible environmental and regulatory impacts. Poor waste management practices can lead to environmental pollution, legal violations, and harm to the company's reputation. To mitigate these risks, CEL should focus on enhancing its waste management strategies to reduce its environmental impact, comply with regulations, and potentially recover resources through circular economy practices.	CEL emphasizes waste reduction, recycling, and proper disposal practices throughout its operations. By implementing efficient waste segregation at the source, embracing circular economy principles to minimize, recycle, and reuse materials, and ensuring waste disposal through authorized agencies compliant with Central and State Pollution Control Board regulations, CEL strives to limit waste production, optimize resource use, and mitigate environmental risks.	Positive implications: <ul style="list-style-type: none"><li>• Implementation of effective waste management practices can ensure cost savings through reduced waste generation and disposal costs.</li><li>• It can enhance resource efficiency and reduce the need for new raw materials, leading to potential cost savings.</li></ul>

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT** (Contd.)

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	Approach to adapt or mitigate	Positive/negative implications
				<p>Some of the mitigation measures are highlighted below;</p> <ul style="list-style-type: none"> <li>• Achieved substantial reduction in hazardous waste discharge by installing a paddle dryer in Pune.</li> <li>• Established coprocessing of hazardous waste as an alternative to landfill disposal.</li> <li>• Initiated the production of "Green Polymer" utilizing process waste to generate additional revenue.</li> </ul>	
3	Water Management	Opportunity	We have achieved zero wastewater discharge from our manufacturing processes. Both plant locations are not in water stress zones. We have initiated several measures to reduce water consumption at both plants. Moreover, nineteen Rainwater Recharge wells are available at Bharuch site to improve the quality and level of water.	Since water management is an opportunity, no mitigation measures have been identified	<p>Positive implications:</p> <ul style="list-style-type: none"> <li>• Cost savings through water efficiency.</li> <li>• Adherence to all the applicable compliances to avoid fines and penalties.</li> </ul>
4	Energy Management	Risk, Opportunity	<p>Opportunity: By reducing reliance on non-renewable energy, we have the chance to set future energy consumption goals and diminish uncertainties linked to non-renewable sources.</p> <p>Risk:</p> <p>Poor energy management risks non-compliance with regulations, reputational damage, and financial burdens. It can result in penalties, legal consequences, loss of public trust, and increased operational costs.</p>	Our commitment to renewable energy has resulted in a significant reduction in our carbon footprint and an increase in energy efficiency. We have increased our usage of biomass as fuel and we installed a 1 MWh solar power system in the previous financial year, which is now fully operational, supporting our commitment to clean, sustainable energy and contributing to our overall energy efficiency goals. As a result, we were able to meet nearly 52% of our total energy requirements from renewable sources during the reporting period.	<p>Positive implications:</p> <ul style="list-style-type: none"> <li>• Transitioning to renewable energy sources and implementing energy efficiency measures can have positive financial implications. This includes minimizing energy costs, maximizing resource efficiency, and improving stakeholder perception.</li> </ul>

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT** (Contd.)

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	Approach to adapt or mitigate	Positive/negative implications
5	Employee & Labour Management	Risk, Opportunity	<p>Opportunities:</p> <p>Responsible management of human capital boosts labor productivity and well-being, leading to improved creativity, decision-making, and stakeholder engagement.</p> <p>Risks:</p> <p>Poor human capital management leads to reputational risks, low morale, and high turnover, making effective management essential to avoid these issues.</p>	We employ strategies to comply with labor laws, investing in employee engagement through training, wellness, and work-life balance initiatives to attract, retain, and motivate skilled employees, boosting productivity and job satisfaction.	<p>Positive Implications:</p> <p>Investing in human capital yields positive financial effects by enhancing employee retention and productivity, which reduces costs, ensures long-term sustainability, and strengthens industry reputation.</p> <p>Negative Implications:</p> <ul style="list-style-type: none"> <li>• High absenteeism and low productivity raise costs and reduce revenues.</li> <li>• Frequent hiring and training increase expenses.</li> <li>• Decreased efficiency and overtime cause burnout and lower productivity.</li> <li>• Non-compliance with employment laws leads to legal disputes and penalties.</li> </ul>
6	Customer Centricity	Opportunity	Strong customer relationships boost revenue and profitability. Offering customized products enhances our customer management, fostering loyalty, repeat business, and positive word-of-mouth to attract new customers.	Since customer centricity is an opportunity, no mitigation measures required.	<p>Positive Implications:</p> <p>Building positive customer relationships and loyalty increases market share, retention, revenue, and profitability. Satisfied customers attract new ones, promoting revenue growth, making this investment vital for long-term success.</p>
7	Supply Chain Management	Risk, Opportunity	<p>Opportunity:</p> <p>Embracing ethical supply chain practices enhances our reputation, offers competitive advantage, fosters supplier relationships, and opens new markets focused on sustainability. Customers prefer ethical companies, so this approach helps differentiate us and build trust. Collaborating with suppliers boosts performance, communication, and innovation, benefiting both parties. As demand for ethical sourcing grows, we can expand our customer base and revenue potential, driving our growth.</p> <p>Risk:</p> <p>Inefficient supply chain management can cause delays, customer dissatisfaction, and legal liabilities. Implementing ethical practices is essential to avoid these risks.</p>	We collaborate with suppliers to enhance their capabilities and integrate them as key partners, investing in technology to boost efficiency. By supporting vendors and product development, we create opportunities to advance supply chain management. Our selection process favors ISO-certified suppliers, promoting ethical and sustainable practices. We plan to use analytics to proactively manage supply chain risks and opportunities.	<p>Positive Implications:</p> <p>Effective supply chain management leads to cost savings, stronger supplier relationships, better customer service, increased brand value, and ultimately higher revenue and profitability.</p> <p>Negative Implications:</p> <p>Inefficient supply chain management results in higher costs and revenue loss from increased transportation and storage expenses, delayed deliveries, and dissatisfied customers.</p>



## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	Approach to adapt or mitigate	Positive/negative implications
8	Community Development	Opportunity	Community development allows the Company to better understand those they serve. Partnerships with local organizations and businesses enhance shared resources and networks, creating beneficial relationships and increasing positive community impact.		Positive Implications: Commitment to community development has positive financial implications. It enhances reputation, expands the customer base, identifies new business opportunities, and fosters valuable partnerships.

### SECTION B: MANAGEMENT AND PROCESS

This section is aimed at helping businesses demonstrate the structures, policies, and processes put in place towards adopting the NGRBC principles and core elements.

Disclosure questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
<b>Policy and management processes</b>									
<b>1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>b. Has the policy been approved by the Board? (Yes/No)</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>c. Web-link of the policies, if available.</b>									
<b>Principle 1</b>	Anti-Harassment and Anti-Discrimination Policy Code of Conduct for BoD and Senior Management Nomination-Remuneration and Succession Policy Policy on Board Diversity Suppliers Code of Conduct Policy on Related Party Transactions Familiarization Program for Independent Director								
<b>Principle 2</b>	Product Responsibility Policy Responsible Supply Chain Policy								
<b>Principle 3</b>	Employee Wellbeing Policy Nomination-Remuneration and Succession Policy Risk Management Policy Suppliers Code of Conduct Vigil Mechanism Policy Policy on Sexual Harassment of Women at Workplace								
<b>Principle 4</b>	Stakeholder Relationship Policy Suppliers Code of Conduct								
<b>Principle 5</b>	Human Rights Policy Nomination-Remuneration and Succession Policy Policy on Board Diversity Policy on Sexual Harassment of Women at Workplace Vigil Mechanism Policy								

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

Disclosure questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Principle 6	Environmental Policy Suppliers Code of Conduct Risk Management Policy Energy & Carbon Policy Water Stewardship Policy								
Principle 7	Public Policy Risk Management Policy								
Principle 8	CSR Policy Environmental Policy Suppliers Code of Conduct Responsible Supply Chain Policy								
Principle 9	Product Responsibility Policy IT Security Policy								
Web link to access all above policies:- <a href="https://www.centuryenka.com/investor-relations/#parentHorizontalTab6 ChildVerticalTab_211">https://www.centuryenka.com/investor-relations/#parentHorizontalTab6 ChildVerticalTab_211</a> <a href="https://www.centuryenka.com/investor-relations/#parentHorizontalTab6 ChildVerticalTab_216">https://www.centuryenka.com/investor-relations/#parentHorizontalTab6 ChildVerticalTab_216</a>									
2. Whether the entity has translated the policy into procedures (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes / No)	Yes	No	Yes	Yes	No	Yes	No	Yes	No
4. Name of the national and international codes / certifications / labels / standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) mapped to each principle									
Principle 1	Provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 Quality Management System (ISO 9001:2015)								
Principle 2	NABL-ISO/IEC 17025:2017 STANDARD 100-OEKO TEX								
Principle 3	ISO 45001:2018: Occupational Health and Safety Management System								
Principle 4	CSR disclosures pursuant to Section 135 of the Companies Act, 2013, read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended								
Principle 5	The International Integrated Reporting Council (IIRC)- <IR> Framework United Nations Sustainable Development Goals (SDGs) Global Reporting Initiative (GRI)								
Principle 6	ISO 50001: 2018: Energy Management System ISO 9001:2015: Quality Management System ISO 14001: 2015: Environment Management System Global Recycled Standard								
Principle 7	The International Integrated Reporting Council (IIRC)- <IR> Framework United Nations Sustainable Development Goals (SDGs)								
Principle 8	CSR disclosures pursuant to Section 135 of the Companies Act, 2013, read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended.								
Principle 9	Quality Management System (ISO 9001:2015)								



## BUSINESS RESPONSIBILITY &amp; SUSTAINABILITY REPORT (Contd.)

Disclosure questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
5. Specific commitments, goals and targets set by the entity with defined timelines, if any	<p><b>Environmental - P6</b></p> <ul style="list-style-type: none"><li>Achieving net zero emissions by 2050.</li><li>Achieve 60% of total energy consumption from renewable sources by FY 2030.</li><li>To achieve 50% reduction in emission of CO<sub>2</sub>.</li><li>Reduce CO<sub>2</sub> emissions intensity by 50% by FY 2030, against baseline of FY 2019</li><li>To achieve single use plastic certification by 2027.</li></ul> <p><b>Social - P1,P3</b></p> <ul style="list-style-type: none"><li>To achieve 10% year-on-year increase in women staff of the total fresh hire until 2026</li><li>Zero harm to be achieved by FY 2026,</li><li>Achieve year-on-year increase in training hours per person per year by 10%.</li></ul> <p><b>Governance - P1,P5,P6</b></p> <ul style="list-style-type: none"><li>Screen all newly onboarded suppliers on ESG criteria.</li><li>Conducting periodic reviews of existing policies and improvement of policies as applicable.</li></ul>								
6. Performance of the entity against specific commitments, goals and targets along with reasons in case the same are not met.	<p>We are cognizant of the criticality of our sustainability goals and have updated our specific ESG targets in FY 2024-25. We have a detailed plan in place, and as the execution of these targets and initiatives have commenced last year, and we have reported performance for some targets below, and we are on track of achieving the targets:</p> <ul style="list-style-type: none"><li>Energy consumption from renewable sources increased by 16.3% as compared to the last reporting period of FY 2024-25.</li><li>Reduced emissions intensity by 10.1%, as compared to the last reporting period.</li><li>Reduced total water consumption by 9.7% as compared to last reporting period.</li></ul>								
Governance, leadership, and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	Refer to Managing Director’s Message in Integrated Report under Leadership Section of our Integrated Report.								
8. Details of the highest authority responsible for implementation and oversight of the business responsibility policy/policies	The highest authority responsible for overseeing the implementation of business responsibility practices and policies at CEL is Mr. Suresh Sodani, Managing Director (DIN: 08789604), Century Enka Limited.								
9. Does the entity have a specified committee of the Board/ Director responsible for decision-making on sustainability-related issues? (Yes / No). If yes, provide details.	Yes, Mr. Suresh Sodani, Managing Director (DIN: 08789604) is responsible for oversight and decision making on sustainability related matters in the Company.								



## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

### 10. Details of review of NGRBCs by the company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
<b>Performance against above policies and follow up action</b>	Yes, performance against policies is periodically reviewed by the Managing Director. Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify) Annually								
<b>Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances</b>	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee Yes, performance against policies is periodically reviewed by the Managing Director. Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify) Quarterly								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency?	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
	No independent assessment has been carried out by any external agency during this financial year.								

### 12. If answer to question (1) above is “No” i.e., not all principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the principles material to its business (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/ No)						Not Applicable			
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

## SECTION C: PRINCIPLE-WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the principles and core elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally, and ethically responsible.

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT** (Contd.)**Principle 1: Businesses should conduct and govern themselves with integrity, and in a manner that is ethical, transparent, and accountable.**

At Century Enka Limited (CEL), we are committed to promoting good governance practices across our business operations. Good corporate governance is crucial for efficient business conduct. We believe in the core values of transparency, fairness to all, adequate disclosures, and independent monitoring, which play a vital role in maintaining a strong and ethical governance system.

We have adopted various measures and governance practices to maintain the highest standards of ethical business conduct. We ensure that all our employees and senior management adhere to the Code of Conduct and comply with all applicable regulations and laws.

**ESSENTIAL INDICATORS****1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:**

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
<b>Board of Directors</b>	4	<ul style="list-style-type: none"> <li>Capital Budgeting</li> <li>Changes in business environment and the Industry</li> <li>Discussion on Environment, Health and Safety matters</li> <li>Impact of government policies on the business of the Company</li> <li>Key regulatory developments &amp; statutory Compliances</li> <li>Product offerings, quality, price trend in raw material and finished products</li> <li>Statutory Auditors presentation on Change in laws relating to Company Accounts</li> <li>Updates on business model, strategy and performance</li> <li>Updates on Risk Management framework and Internal financial Control</li> </ul>	100
<b>Key Managerial Personnel</b>	4	<ul style="list-style-type: none"> <li>Assurance of Core BRSR and Scope -3 calculation</li> <li>BRSR (Business Responsibility &amp; Sustainability Reporting)</li> <li>Capital Budgeting</li> <li>Changes in business environment and the Industry</li> <li>Discussion on Environment, Health and Safety matters</li> <li>Impact of government policies on the business of the Company</li> <li>Key regulatory developments &amp; statutory Compliances</li> <li>Product offerings, quality, price trend in raw material and finished products</li> <li>Statutory Auditors presentation on Change in laws relating to Company Accounts</li> <li>Updates on business model, strategy and performance</li> <li>Updates on Risk Management framework and Internal financial Control</li> </ul>	100

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)**

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
<b>Employees other than BoD and KMPs</b>	89	<ul style="list-style-type: none"> <li>• 7th ABG Sustainability Seminar</li> <li>• 8D Problem Solving: Empowering Engineers</li> <li>• ABG Vibes Manager Scores &amp; Presentation</li> <li>• Annual Member &amp; Major Actions Awareness of ESG &amp; Sustainability reporting</li> <li>• Behavioural Based Safety</li> <li>• Biodiversity capacity building Workshop</li> <li>• Chemical Safety Prevention</li> <li>• Climate Change &amp; Sustainability Full day Seminar</li> <li>• Conflict Management</li> <li>• CSR Compliance</li> <li>• CSR Compliance Training</li> <li>• Dealing with Overthinking</li> <li>• Disciplinary Action in Manufacturing Sectors</li> <li>• Dose of Happiness</li> <li>• Effective Communication Skills</li> <li>• Emergency Awareness Training Session</li> <li>• Emotional Intelligence @ workplace</li> <li>• Energy Conservation Awareness</li> <li>• EnMS (Internal Auditor)</li> <li>• Environment Aspect Impact Analysis</li> <li>• EPF Awareness</li> <li>• ESG Awareness</li> <li>• ESG-2023 National Seminar &amp; Summit</li> <li>• ESIC Awareness</li> <li>• Excel Advance Level</li> <li>• Excel Intermediate Level</li> <li>• Fire Fighting &amp; Prevention &amp; Protection</li> <li>• Fire Squad</li> <li>• Fire Wet Drill at LNG area</li> <li>• First Aid</li> <li>• Forward Planning &amp; Strategic Thinking</li> <li>• General Safety Awareness</li> <li>• Global Recycled Standard (GRS)</li> <li>• Group Medical Coverage (GMC) Awareness</li> <li>• Growth Mindset</li> <li>• GRS</li> <li>• Hazardous Waste Management</li> <li>• Health &amp; Hygiene</li> <li>• Health Talk</li> <li>• HIRA</li> <li>• IMS Internal Auditor</li> <li>• IMS Training</li> <li>• Incident Investigation Safety Standard and Techniques</li> <li>• Influencing Skills</li> <li>• International Conventions on Waste &amp; Chemicals</li> <li>• Introspection Workshop</li> <li>• JSA (Job Security Analysis)</li> </ul>	98%

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT** (Contd.)

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
		<ul style="list-style-type: none"> <li>• Mainstreaming Biodiversity for Environmental Sustainability</li> <li>• Managerial Development &amp; Effectiveness</li> <li>• Mock Drill Rescue of Unconscious</li> <li>• NABL Training</li> <li>• Occupational Health Management</li> <li>• Onsite Emergency</li> <li>• Ozone Day Awareness</li> <li>• Parental Wellness Workshop</li> <li>• Permit to Work &amp; Hot Work</li> <li>• POSH and Human Rights Trainings</li> <li>• Role of Effective Communication In Business</li> <li>• Safe Handling of Chemical (Boiler House)</li> <li>• Safe Handling of Chemical (Dipping)</li> <li>• Safe Handling of Chemical (Lab)</li> <li>• Safe work permit &amp; JSA</li> <li>• Safe Working with Electrical Safety and Risk Management in MAH Installation</li> <li>• Safety Seminar</li> <li>• SAP Training</li> <li>• Shopfloor Safety &amp; PPE</li> <li>• SMART Goal Setting</li> <li>• Smart Supervisor</li> <li>• Storage of Chemical Safety</li> <li>• Storage of Chemical Safety</li> <li>• Stress Management</li> <li>• Sustainable Future Embracing ESG for India's Development Seminar</li> <li>• Talent Management Process</li> <li>• Tapping Your Own Potential Enriching and Empowering Within</li> <li>• The Power of WE</li> <li>• Time Management</li> <li>• Training on IT and Cybersecurity</li> <li>• Unsafe Condition &amp; Unsafe Action</li> <li>• Uses of Elevator</li> <li>• Vendor Management System</li> <li>• Water Champion Program Phase -3</li> <li>• Wealth Wellness Program</li> <li>• Workplace Labels</li> <li>• World of Safety - We Care</li> </ul>	

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT** *(Contd.)*

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Workers	28	<ul style="list-style-type: none"> <li>• 5S Departmental Review Session</li> <li>• Behavioural Based Safety</li> <li>• Code of Conduct</li> <li>• Cyber Security</li> <li>• Electrical - Safety</li> <li>• Financial Wellness Planning</li> <li>• Fire Fighting Commando Training</li> <li>• Fire Mock Drill Training</li> <li>• Fire Prevention &amp; Protection</li> <li>• Fire Squad Member Training</li> <li>• Gender Sensitization</li> <li>• Hazard Identification &amp; Risk Assessment (HIRA)</li> <li>• Laboratory Safety</li> <li>• Lift Operation</li> <li>• Moving Hazard Prevention</li> <li>• Permit to Work</li> <li>• POSH</li> <li>• PPE Uses while Chemical handling</li> <li>• Safe Handling &amp; Management of Hazardous Substance</li> <li>• Safety awareness - SCBA Set Use</li> <li>• Self-Contained Breathing Apparatus (SCBA)</li> <li>• Social Security (ESIC &amp; PF)</li> <li>• Train your Mind Drain your Stress</li> <li>• Vendor Management System</li> </ul>	100%

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)**

2. Details of fines/penalties/punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/judicial institutions in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

**MONETARY**

	<b>NGRBC Principles</b>	<b>Name of the regulatory/ enforcement agencies/judicial institution</b>	<b>Amount (INR)</b>	<b>Brief of the Case</b>	<b>Has an appeal been preferred? (Y/N)</b>
Penalty/fine	Principle-6	The Gujarat Pollution Control Board	Fire Accident Environment Compensation of Rs. 36,00,000 (Rupees Thirty-Six Lakhs) and asked to submit Bank Guarantee of Rs. 2,50,000 (Rupees Two Lakhs Fifty Thousand).	An incident of fire occurred on February 26, 2025, at the NFY Spinning Plant located at Rajashree Polyfil, Rajashree Nagar, Post Umalla, District Bharuch, Gujarat – 393 120. As a result, production operations at the said plant had been temporarily disrupted. There were no human injuries or casualties arising from the incident. The plant had adequate insurance coverage in place. In the month of April, 2025, pursuant to the incident, the Gujarat Pollution Control Board (GPCB) has imposed an interim Fire Accident Environment Compensation and has directed to furnished the Bank Guarantee.	No
Settlement	Nil	Nil	Nil	Nil	Nil
Compounding Fee	Nil	Nil	Nil	Nil	Nil

**NON-MONETARY**

	<b>NGRBC Principles</b>	<b>Name of the regulatory/ enforcement agencies/judicial institution</b>	<b>Brief of the Case</b>	<b>Has an appeal been preferred? (Y/N)</b>
Imprisonment Punishment	There were no such instances during the financial year.			

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision are preferred in cases where monetary or non-monetary action has been appealed.

<b>Case details</b>	<b>Name of the regulatory/ enforcement agencies/ judicial institutions</b>
No appeal was filed	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web link to the policy.
- We have established a code of conduct for our employees (link: <https://www.centuryenka.com/pdf/policies/code-of-conduct-for-employees.pdf>) which underlines the importance of adherence to professional and ethical behavior for all employees through the adoption of ethical business practices and maintaining the highest standards of honesty and transparency. The Code clearly highlights various identifiable and non-negotiable actions applicable to all employees in the Company.
- Our Code of Conduct for the Board of Directors and Senior Management (link: <https://www.centuryenka.com/pdf/policies/code-conduct-members-board-senior-management.pdf>) encourages all members to practice ethical and professional behavior and ensure fairness and transparency while dealing with customers, suppliers, employees, and others in the best interest of the Company.



## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption.

	FY 2024-25	FY 2023-24
<b>Directors</b>	No disciplinary action has been taken against any of the directors, KMPs, employees and workers pertaining to anti-corruption and anti-bribery during the current and previous financial year.	
<b>KMPs</b>		
<b>Employees</b>		
<b>Workers</b>		

6. Details of complaints with regard to conflict of interest:

	FY 2024-25		FY 2023-24	
	Number	Remarks	Number	Remarks
<b>Number of complaints received in relation to issues of conflict of interest of the directors</b>	No such complaints received during the financial year.		No such complaints received during the financial year.	
<b>Number of complaints received in relation to issues of conflict of interest of the KMP's</b>	No such complaints received during the financial year.		No such complaints received during the financial year.	

7. Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

There were no cases of corruption and conflicts of interests, hence no corrective action was taken on issues related to fines/ penalties/ action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest at CEL during this financial year

8. Number of days of accounts payable ((Accounts payable \*365)/Cost of goods/services procured) In the following format.

	FY 2024-25	FY 2023-24
Number of Days of accounts Payable	41.58	37.67

9. Openness of Business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along with loans and advances and investment, with related parties, in the following format:

Parameters	Metrics	FY 2024-25	FY 2023-24
<b>Concentration of purchase</b>	a. Purchase from trading houses as % of total purchase	17.55	16.31
	b. Number of trading houses where purchases are made from	592	2
	c. Purchases from top 10 trading houses as % of total purchase from trading houses	76.23	16.31
<b>Concentrations of sales</b>	a. Sales to dealers/ distributors as % of total sales	95.5	95.4
	b. Number of dealers/distributors to whom sales are made	37	39
	c. Sales to top 10 dealers/distributors as % of total sales to dealers/ distributors	74	75.3
<b>Share of RPTs in</b>	a. Purchases (purchases with related parties/total purchase) (In INR Lakhs)	1.17	0.93
	b. Sales (Sales to related parties/total sales)	0	0
	c. Loans and advances (Loans and advances with related parties/total loans and advances)	0	0
	d. Investments (Investments to related parties/total investments made)	0	0

**Note:** The previous year's figures for sales concentration and related party transactions have been updated to reflect improved accuracy following a refinement in the calculation methodology.

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

### LEADERSHIP INDICATORS

- Awareness programmes conducted for value chain partners on any of the principles during the financial year:

Total number of awareness programmes held	Topics/principles covered under the training	% of value chain partners covered (by value of business done with such partners) under the awareness programmes
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No awareness programs were held for value chain partners during this financial year.

- Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same.

Yes, we have established robust procedures to avoid situations of conflict of interest. We have established a Code of conduct for Board of Directors and Senior Management Personnel which provides guidelines and encourages all members to avoid any situation of conflict of interest, either directly or indirectly which may have an impact on the business. In case of such situations, one should immediately inform the Company for effective redressal. The Code can be accessed at the Company's website through this link: <https://www.centuryenka.com/pdf/policies/code-conduct-members-board-senior-management.pdf>

### PRINCIPLE 2: BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE.

Century Enka Ltd. follows sustainable and safe practices by responsibly sourcing raw materials, fuels and energy preferring recycled, non-fossil & biodegradable inputs to reduce environmental impact. The company complies with ISO 14001:2015, GRS, OEKO-TEX, and REACH regulations and uses Life Cycle Assessment (LCA) to evaluate product sustainability. Processes are optimized for energy and water efficiency, with initiatives like Zero Liquid Discharge (ZLD), use of renewal energy like Biofuel, our own solar panel and procurement of Hybrid energy (Solar & Wind). Occupational health and safety are ensured through ISO 45001, behaviour-based programs, regular training, and emergency drills. Customer safety is addressed via product labelling, safety data sheets and usage guidelines.

Additionally, the company promotes circular economy principles by innovatively converting process waste into high-quality finished products.

### ESSENTIAL INDICATORS

- Percentage of R&D and capital expenditure (CAPEX) investments in specific technologies to improve product and processes' environmental and social impacts to total R&D and capex investments made by the entity, respectively.

	FY 2024-25 (₹/Lacs)	FY 2023-24 (₹/Lacs)	Details of improvements in environmental and social impacts
R&D	4	11	Yarn production from recycled raw material, green polymer fabric
Capex	0	0	

- Does the entity have procedures in place for sustainable sourcing? (Yes/No)  
No. However, we are currently working on building standardized practices for sustainable sourcing. We have already added new checkpoints to our vendor registration forms that will aid us in enhancing our supplier selection criteria
  - If yes, what percentage of inputs were sourced sustainably?  
No

- Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Century Enka is subject to Extended Producer Responsibility (EPR) requirements and complies to plastic waste management guidelines. We have also partnered with an authorized third-party recycler to handle plastic waste (including collection, storage, transportation, recycling, and disposal) in accordance with the Plastic Waste Management Rules, 2016, as amended from time to time.

- Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the EPR plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, EPR applies to CEL specifically for plastic packaging waste. The Company is registered with the Central Pollution Control Board (CPCB) as Importers and Brand Owner and we acknowledge our responsibility to mitigate the environmental impact of packaging materials.

Aligned with the CPCB guidelines, we have implemented a comprehensive waste collection plan to ensure the effective gathering, recycling, and disposal of packaging waste associated with Importer and Brand Owner. Moreover, CEL maintains full compliance with the Plastic Waste Management (PWM) Rules, 2016.

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

### LEADERSHIP INDICATORS

- Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of product / service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by an independent external agency (Yes/No)	Results communicated in the public domain (Yes/No) If yes, provide the web-link.
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We do not conduct LCA for our products and services

- If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products/services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of product/service	Description of the risk/concern	Action taken
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Not Applicable, as we do not conduct LCA

- Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or reused input material to total material
FY 2024-25	FY 2023-24

Not Applicable

- Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed of.

	FY 2024-25			FY 2023-24		
	Re-used	Recycled	Safely disposed	Re-used	Recycled	Safely disposed

Plastics (including packaging)

E-waste

Hazardous waste

Other waste

Not Applicable, as we do not conduct LCA

- Reclaimed products and their packaging materials (as a percentage of products sold) for each product category.

Indicate Product Category	Reclaimed products and their packaging materials as % of total products sold in respective category.
---------------------------	--

Not Applicable, as we do not conduct LCA

### PRINCIPLE 3: BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS.

At Century Enka, the well-being of our employees is paramount for us. We have established a comprehensive employee wellbeing policy to ensure equal opportunities for all employees and to create an environment where they feel valued and safe. We recognize the importance of creating a respectful workplace where everyone is treated with fairness and dignity to ensure a healthy work culture.

We have taken several measures to ensure that our employees have access to all facilities and benefits which are crucial for their growth and fulfilment which include, health insurance, accident insurance coverage, maternity benefits, occupational health and safety practices, mental health awareness, and stress management trainings and workshops.

We encourage all employees and workers to adhere to the Code of Conduct to ensure ethical business conduct and maintain a healthy and safe workplace. We also ensure that all our suppliers and value chain partners adhere to the Supplier Code of Conduct for sustainable and responsible operations.

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)****ESSENTIAL INDICATORS**

1. a. Details of measures for the well-being of employees.

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		No. (B)	% (B/ A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/ A)	No. (F)	% (F/ A)
Permanent employees											
Male	453	453	100%	453	100%	0	0	453	100%	0	0
Female	20	20	100%	20	100%	20	100%	0	0	0	0
Total	473	473	100%	473	100%	20	100%	453	100%	0	0
Other than Permanent employees											
Male	10	0	0	4	40%	0	0	0	0	0	0
Female	1	0	0	1	100%	0	0	0	0	0	0
Total	11	0	0	5	45%	0	0	0	0	0	0

- b. Details of measures for the well-being of workers:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		No. (B)	% (B/ A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/ A)	No. (F)	% (F/ A)
Permanent employees											
Male	1,016	1,016	100%	1,016	100%	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	1,016	1,016	100%	1,016	100%	0	0	0	0	0	0
Other than Permanent workers											
Male	1,619	453	28%	453	28%	0	0	0	0	0	0
Female	28	17	61%	17	61%	17	61%	0	0	0	0
Total	1,647	470	29%	470	29%	17	61%	0	0	0	0

- c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	FY 2024-25	FY 2023-24
Cost incurred on well-being measures as a % of total revenue of the company.	0.51	0.60

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

### 2. Details of retirement benefits.

Benefits	FY 2024-25			FY 2023-24		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100	100	Yes	100	100	Yes
Gratuity	100	100	Yes	100	100	Yes
ESI	2.33	2.46	Yes	2.07	2.13	Yes
Others-NPS	6.13	0	Yes	5.17	0	Yes
Others-Superannuation	1.48	0	Yes	1.86	0	Yes

**Note:** ESI is applicable only to workers with maximum salary of ₹21,000, and it is not applicable for Bharuch plant.

**Note:** NPS and superannuation is only applicable to the employees who opt for the same.

### 3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

We are committed towards promoting a culture of inclusion and diversity for our employees and comply with the Rights of Persons with Disabilities Act, 2016, ensuring equality and non-discrimination in recruitment, promotion, training, and career advancement opportunities. We also strive to provide an accessible and inclusive work environment for all individuals, including those with disabilities.

### 4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web link to the policy.

Yes, At CEL, we promote and ensure the creation of an inclusive workplace environment free of all forms of discrimination and compliance to all relevant human rights regulations. We have a comprehensive anti-harassment and anti-discrimination policy in place which explicitly extends to individuals with disabilities. This policy can be accessed at: <https://www.centuryenka.com/pdf/policies/anti-discrimination-and-anti-harassment-policy.pdf>.

### 5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	NA	NA	NA
Female	100%	100%	NA	NA
<b>Total</b>	<b>100%</b>	<b>100%*</b>	<b>NA</b>	<b>NA</b>

\*In the last reporting period, only one female employee took maternity leave. She returned to work during the current reporting period, and is availing the maternity benefits as per "Maternity Support Program" for next 2 years.

### 6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief.

(If yes, then give details of the mechanism in brief)	
Permanent workers	Yes, we are dedicated to ensuring a safe and positive work environment for all employees and workers. To achieve this, we have implemented an open-door policy where employees can freely express their grievances. Additionally, we have established a centralized Grievance Redressal Mechanism to address any concerns promptly. Furthermore, in compliance with relevant laws, we have a Vigil Mechanism Policy in place to protect whistleblowers from any form of retaliation.
Other than permanent workers	
Permanent employees	
Other than permanent employees	

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT** (Contd.)

## 7. Membership of employees and workers in association(s) or Unions recognized by the listed entity:

Category	FY 2024-25			FY 2023-24		
	Total employees/ workers in the respective category (A)	No. of employees/ workers in the respective category, who are part of the association(s) or Union (B)	% (B / A)	Total employees/ workers in the respective category (C)	No. of employees/ workers in the respective category, who are part of the association(s) or Union (D)	% (D / C)
<b>Permanent employees</b>						
<b>Total Permanent Employees</b>	473	NA	NA	484	NA	NA
<b>Male</b>	453	NA	NA	465	NA	NA
<b>Female</b>	20	NA	NA	19	NA	NA
<b>Permanent Workers</b>						
<b>Total Permanent workers</b>	1,016	372	37%	1,079	419	39%
<b>Male</b>	1,016	372	37%	1,079	419	39%
<b>Female</b>	0	0	0	0	NA	0

**Note:** Membership of workers in association or unions exists only in Pune plant.

## 8. Details of training given to employees and workers:

Category	FY 2024-25 (Current Financial Year)					FY 2023-24 (Previous Financial Year)				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	463	446	96%	454	98%	470	464	98%	464	98%
Female	21	17	81%	21	100%	20	18	90%	18	90%
Total	484	463	97%	475	98%	490	482	98%	482	98%
Workers										
Male	2,635	1,016	39%	1016	39%	2,549	1,079	42%	1,079	42%
Female	28	0	0	0	0	18	0	0	0	0
Total	2,663	1,016	38%	1,016	38%	2,567	1,079	42%	1,079	42%



## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

### 9. Details of performance and career development reviews of employees and workers:

Category	FY 2024-25			FY 2023-24		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
<b>Employees</b>						
<b>Male</b>	453	411	91%	470	420	89%
<b>Female</b>	20	10	50%	20	14	70%
<b>Total</b>	473	421	89%	490	434	89%
<b>Workers</b>						
<b>Male</b>	1,016	1,015	99%	2,549	1,054	41%
<b>Female</b>	0	0	0	18	0	0
<b>Total</b>	1,016	1,015	99%	2,567	1,054	41%

**Note:** In previous year calculation other than permanent employees & workers were included for the calculation, but for the current year it is not included, as we do not provide career development reviews to them.

### 10. Health and safety management system:

- a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, what is the coverage of such a system?

CEL has put in place a strong Occupational Health and Safety Management System (OHSMS) aimed at proactively identifying, evaluating, and mitigating health and safety risks across its operations. The system is inclusive of all personnel—employees, contract workers, and temporary staff—reinforcing CEL's commitment to their safety and well-being. It further extends to external stakeholders such as service providers, vendors, and visitors. To maintain high standards and promote continuous improvement, regular internal and external audits are conducted to assess compliance and system performance.

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

We follow a systematic approach to identify and assess work-related hazards on both routine and non-routine bases. This includes regular inspections, safety audits, and job safety analyses. Hazard Identification and Risk Assessment (HIRA) is conducted to identify key risks such as chemical exposure, noise, mechanical hazards, ergonomics, and electrical issues. Risks are evaluated using HIRA sheets, and control measures are implemented based on their severity and likelihood. Additionally, daily safety rounds are carried out to monitor conditions, assess risks, and apply controls in line with the hierarchy of controls.

- c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks.

We have established comprehensive procedures to enable employees and workers to report work-related hazards effectively. Our approach includes robust training and awareness programs designed to enhance hazard identification capabilities and ensure familiarity with reporting protocols. Multiple channels are available for reporting, such as dedicated forms, direct communication with supervisors, and access to the Health and Safety Department. We also provide a safety observation tool for reporting unsafe conditions, near misses, or hazardous situations in real time. In the event of identifying a hazard, employees are encouraged to take immediate action to remove themselves from harm and inform their supervisors or follow established evacuation procedures.

- d. Do the employees/ workers of the entity have access to non-occupational medical and healthcare services?

At CEL, we are committed to safeguarding the health and well-being of our employees by ensuring access to quality medical services, including annual health check-ups at both our Bharuch and Pune facilities. Our healthcare offerings include:

1. **Comprehensive Health Insurance:** All employees and their immediate family members are covered under a health insurance policy that provides financial assistance for medical expenses related to illnesses or injuries. This ensures timely access to essential healthcare services beyond occupational-related incidents.
2. **Accident Coverage:** We offer accident insurance to employees, providing financial protection in the event of disability or loss of life due to accidents. This support helps employees and their families manage unforeseen and challenging circumstances.
3. **On-site Medical Facilities:** Our Bharuch and Pune plants are equipped with medical dispensaries functioning as clinics and emergency first-aid centers. These facilities offer general medical consultations, preventive care, vaccinations, and treatment for common ailments. Additionally, they maintain arrangements with external specialists and hospitals for referrals and advanced medical care when required.

Furthermore, we have partnered with Mpower, a renowned organization, to combat mental health stigma by offering online sessions and resources. These sessions provide a safe, confidential space for employees to discuss and seek expert guidance.

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)**

11. Details of safety related incidents, in the following format:

Safety incident/number	Category	FY 2024-25	FY 2023-24
Lost Time Injury Frequency Rate (LTIFR) (per one-million-person hour worked)	Employees	0	0
	Workers	0.15	0.26
Total recordable work-related injuries	Employees	0	0
	Workers	8	26
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

To ensure a safe and healthy workplace, our organization has established dedicated Safety Committees, an Occupational Health Committee, and a WASH Committee to oversee and promote workplace well-being. We have developed robust technical standards, SOPs, and manuals on Safety, Fire, and Occupational Health, which are also made available in the local language for better comprehension by all employees.

A structured approach to hazard identification and risk management is adopted using tools such as HIRA, HAZOP, and JSA. We actively promote the reporting of unsafe acts, unsafe conditions, and near-miss incidents to strengthen our safety culture and enable timely corrective actions.

Regular training sessions are conducted on Occupational Health, Safety, and Fire to build awareness and enhance competency across the workforce. Engineering controls and artificial intelligence-based solutions have been implemented to reinforce process safety and minimize human error.

Safety signage, including Life Saving Rules, is prominently displayed across the facility to serve as continuous reminders of safe practices. Emergency preparedness and response plans are well-defined and periodically reviewed through mock drills.

The involvement of employees at all levels in safety initiatives fosters a culture of shared responsibility. These collective measures contribute significantly to maintaining a safe, healthy, and compliant work environment.

13. Number of complaints on the following made by employees and workers

	FY 2024-25			FY 2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working conditions	0	0	-	0	0	-
Health & safety	0	0	-	0	0	-

14. Assessments for the year

% of your plants and offices that were assessed (by entity or statutory authorities or third parties)	
Health and safety practices	100%. Internally assessed by the respective location's administration team.
Working conditions	100%. Internally assessed by the respective location's administration team.

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions.

We remain committed to ensuring a safe workplace environment, continuously mitigating safety risks and implementing effective corrective actions. Our approach includes safety surveys, workplace monitoring, and exposure assessments for noise, dust, fumes, and gases. In the current reporting period, we have reported 1 Lost Time Injuries. However, we have proactively addressed other safety incidents and risks through the following measures:

- We have established robust reporting processes encouraging employees to promptly report near-miss accidents, recordable incidents, and work-related illnesses, ensuring timely hazard identification and mitigation.
- Installation of a fall protection system to minimize fall-related incidents from heights.
- Conducting internal and external audits to assess safety-related data and practices, which are integral to our Occupational Health and Safety (OHS) management system to identify areas for improvement.

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

4. Critical electrical panels are equipped with CO<sub>2</sub> flooding systems, and transformers have nitrogen flooding systems to prevent electrical fires.
5. Installation of machine guards to protect workers from rotating parts and sharp edges of equipment.
6. Addressing hoist failure issues by providing a cage with a door interlocked with the hoist motor.
7. Installation of anti-skid plates on all staircases to prevent mishaps due to slippery floors.

### LEADERSHIP INDICATORS

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).  
Yes, CEL provides life insurance coverage for its employees and accident insurance coverage to both its employees and workers.
2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.  
We prioritize compliance by engaging with our value chain partners. Our Supplier Code of Conduct mandates vendors to adhere to all relevant laws and stay informed about any legal or regulatory changes affecting their operations. Additionally, we conduct online verification of Goods and Services Tax (GST) returns, as well as confirmations of Provident Fund (PF) and Employee State Insurance (ESI) deposits provided by contractors or third parties.
3. Provide the number of employees/workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2024-25	FY 2023-24	FY 2024-25	FY 2023-24
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

No

5. Details on assessment of value chain partners:

% of value chain partners (by value of business done with such partners) that were assessed	
Health and safety conditions	Currently, we do not assess our value chain partners for health & safety and working conditions.
Working conditions	

6. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Not applicable, as assessment is not carried out for the value chain partners.

### PRINCIPLE 4: BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS.

Stakeholders are the cornerstone of CEL and are extremely valuable to us. We are committed to creating value for our stakeholders through innovation, increased efficiency, sustainable practices, and cost reduction. We regularly engage with all our stakeholders to understand their concerns and address them effectively, resulting in growth and strong relationships. Stakeholder engagement is significant for building trust and promoting reliability in business operations.

### ESSENTIAL INDICATORS

1. Describe the processes for identifying key stakeholder groups of the entity.

Stakeholder engagement is vital to our Company and our value chain since it emphasizes the necessity of maintaining positive relationships with our stakeholders. Engagement with stakeholders allows us to better understand our stakeholders' requirements and expectations, which aids in the prioritization of business initiatives. We use a comprehensive strategy to identify and engage with our stakeholders based on the impact the business has on numerous environmental, economic, and social factors.

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)**

Our approach to stakeholder engagement involves identifying and prioritizing relevant stakeholders, determining the most efficient mode of engagement, collecting responses from key stakeholders and business leaders, analyzing feedback to identify sustainability topics relevant to the business, and prioritizing these topics to create a materiality matrix for business growth and stakeholder value creation.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder group	Whether identified as vulnerable & marginalized group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community meetings, Notice board, Website), Other	Frequency of engagement (Annually/ half-yearly/ quarterly / others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Government and Regulators	No	Official Correspondence, Meetings and Consultations, Correspondence and submissions regarding Regulatory Reporting, Regulatory Portals and Platforms, Website	As and when required	Pre-project approval, ongoing compliances, issue resolutions, transparency and reporting, collaboration, and consultation, building trust and credibility.
Employees	No	Emails and Meetings, Training Programs, Intranet Portals, Performance Appraisal Reviews and Grievance Redressal Mechanism	Continuous (as and when required)	HR and internal policy-related matters and matters related to the well-being of the employees, performance of the Company, important announcements, procedures, and other relevant information.
Investors	No	Annual General Meeting, Annual Reports, Notices, Newspapers, E-mail, Telecalls, Website and Interactions while visiting Office	Quarterly or annually	Cultivate trust, improve transparency, obtain access to capital, influence shareholders, and fulfil mandatory regulatory requirements.
Customers	No	Direct Contact, Online Platforms, Emails, Phone, Survey and Feedback forms, Social Media Platforms, Website	Continuous (as and when required)	Pre-sales inquiries, project updates, post-sales support, understanding the demand and needs, feedback and surveys, building relationships and trust, resolving complaints and issues.
Contract Labour	Yes	Direct Contact, Helpline Number, Suggestion Box, and Meetings	Continuous (as and when required)	Safe working environment, timely and fair payment of compensation.
Rating Agencies	No	Emails, Website	Annually	Timely disclosure of corporate and business performance information.
Communities	Yes	Community Meetings, Outreach Programs, Website	As and when required	Establish positive relationships, address community concerns, community development, promote social responsibility.

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

Stakeholder group	Whether identified as vulnerable & marginalized group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community meetings, Notice board, Website), Other	Frequency of engagement (Annually/ half-yearly/ quarterly / others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Supply chain Partners	No	Emails, Phone, Direct in-person Meetings, Website and Stakeholder Engagement Surveys	Continuous (as and when required)	Supplier selection and evaluation, business operations-related matters, to enhance collaboration and innovation, explore opportunities for process improvements, contract negotiations, and cost optimization.
Future Generation	No	Social Media, Job Interview Interactions	Continuous (as and when required)	Protect environment, transparency in communication showcasing accountability.

### ESSENTIAL INDICATORS

1. Provide the processes for consultation between stakeholders and the board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Surboard.

At CEL, we consider Stakeholder Engagement for value creation and stakeholder management. We ensure that consultations with stakeholders on various topics are assigned by the Board and governed in accordance with the Company's operating policies. Valuable feedback from these consultations is regularly communicated to the Board through board and committee meetings.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into the policies and activities of the entity.

Yes, stakeholder consultation is used to support the identification and management of environmental and social topics. We actively seek inputs from stakeholders on these issues and incorporate their suggestions into our policies and activities. Through these consultations, we reaffirm our ongoing priorities related to the identified material topics. The inputs received from stakeholders plays a crucial role in shaping our approach to environmental and social matters, ensuring alignment with stakeholder expectations, and enhancing the overall sustainability of our operations.

3. Provide details of instances of engagement with, and actions are taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

At CEL, we engage with our communities regularly as part of our Corporate Social Responsibility (CSR) activities which also include vulnerable or marginalized groups. The modes of engagement are Panchayat meetings, understanding problems with the village Sarpanch and even direct meetings in some instances. Input from attendees at these meetings is used to steer our resources and drive various programs to assist various areas of the community.

During the reporting year, CEL undertook a range of initiatives to strengthen educational and community infrastructure. Schools were enhanced with the addition of classrooms, clean drinking water facilities, benches, and other essential amenities to foster a conducive learning environment and promote quality education. Special efforts were directed toward empowering underprivileged girls and women by promoting self-reliance within their communities. This included initiatives to reduce school dropout rates among girls by providing basic educational supplies, conducting hygiene awareness campaigns, and distributing sanitary pads.

Furthermore, CEL played an active role in the holistic development of rural communities by improving access to essential services and upgrading local infrastructure. As part of its healthcare interventions, CEL supported the fight against tuberculosis in tribal areas through the distribution of nutrition kits to affected individuals. The company also contributed to water management efforts, significantly enhancing access to safe drinking water in surrounding regions.

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)****PRINCIPLE 5: BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS.**

CEL is dedicated to leading with trust and dignity by improving the quality of life and upholding compliance with all relevant human rights regulations. Our Human Rights Policy emphasizes the importance of respecting and protecting the rights of our people while eliminating discrimination, harassment, and unethical practices.

Additionally, we have implemented a POSH (Prevention of Sexual Harassment) policy to effectively address issues of sexual harassment and ensure that all employees have access to a Grievance Redressal Mechanism when needed. Our Company's Code of Conduct sets clear guidelines for anti-corruption and anti-bribery, mandating adherence from all employees and senior management.

**ESSENTIAL INDICATORS**

- Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2024-25			FY 2023-24		
	Total (A)	No. of employees/workers covered (B)	% (B / A)	Total (C)	No. of employees/workers covered (D)	% (D / C)
<b>Employees</b>						
Permanent	473	383	81%	484	365	75%
Other than permanent	11	0	0	6	0	0
<b>Total employees</b>	<b>484</b>	<b>383</b>	<b>79%</b>	<b>490</b>	<b>365</b>	<b>75%</b>
<b>Workers</b>						
Permanent	1,016	0	0	1,079	1,079	100%
Other than permanent	1,647	64	4%	1,488	1,183	79%
<b>Total workers</b>	<b>2,663</b>	<b>64</b>	<b>2%</b>	<b>2,567</b>	<b>2,262</b>	<b>88%</b>

- Details of minimum wages paid to employees and workers

Category	FY 2024-25 (Current Financial Year)					FY 2023-24 (Previous Financial Year)				
	Total (A)	Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Permanent Employees										
Male	453	0	0	453	100%	465	0	0	465	100%
Female	20	0	0	20	100%	19	0	0	19	100%
Other than Permanent										
Male	10	0	0	10	100%	5	0	0	5	100%
Female	1	0	0	1	100%	1	0	0	1	100%
Workers										
Permanent Workers										
Male	1,016	0	0	1,016	100%	1,079	0	0	1,079	100%
Female	0	0	0	0	0	0	0	0	0	0
Other than permanent										
Male	1,619	802	50%	817	50%	1470	818	55%	652	45%
Female	28	11	39%	17	61%	18	7	39%	11	61%



## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

### 3. Details of remuneration/salary/wages

#### a. Median remuneration/wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	4	646000	2	944000
Key managerial personnel	2	3121000*	0	0
Employees other than BoD and KMP	453	677299	20	483746
Workers	1016	340276	0	0

\*Note: This data is as on 31st March 2025.

#### b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2024-25	FY 2023-24
Gross wages paid to females as % of total wages*	1.71%	0.56%

**\*Note:** The data for the current reporting period has been calculated based on the latest guidance provided under the Industry Standard Note issued by SEBI, which mandates the inclusion of both permanent and non-permanent employees and workers. In contrast, the data for the previous reporting period included only permanent employees and workers, as no detailed guidance was available at that time.

### 4. Do you have a focal point (individual/ committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, the Human Resource department addresses issues pertaining to human rights.

### 5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

We are committed towards the prompt redressal of grievances of stakeholders, aiming to minimize conflicts and enhance stakeholder relationships. We have a robust grievance redressal process in place which emphasizes integrity, accountability, fairness, transparency, equity, impartiality, and procedural accuracy. We also ensure that this mechanism is easily accessible to stakeholders and resolves issues through effective dialogue and discussion.

Furthermore, we have established a whistleblower system to enable employees to report potential human rights violations or misconduct. This system allows employees to confidentially raise concerns to management, providing an extra layer of transparency and accountability in our operations.

### 6. Number of complaints on the following made by employees and workers:

	FY 2024-25			2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed During the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	-	1	0	-
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil
Child labour	Nil	Nil	Nil	Nil	Nil	Nil
Forced labour/Involuntary labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other human rights-related issues	Nil	Nil	Nil	Nil	Nil	Nil

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)**

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2024-25	FY 2023-24
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	1
Complaints on POSH as a % of female employees / workers	0	2.6%
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

We are dedicated to fostering a workplace that is devoid of discrimination and harassment, ensuring a healthy and inclusive environment for all employees and workers, irrespective of caste, gender, religion, disabilities, or any other forms of discrimination. In accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, we have established a Prevention of Sexual Harassment (POSH) Policy aimed at effectively addressing grievances related to sexual harassment. The complainant can report incidents to the Internal Committee (IC), which then takes appropriate steps to provide redressal.

The Committee has implemented mechanisms to prevent adverse consequences for the complainant. These include interim relief, such as transferring the complainant to another job, providing additional leave beyond their entitlements, and preventing the respondent from evaluating their performance. If dissatisfied with the resolution of their complaint or the actions taken by the Unit IC or Business IC, the complainant can file an appeal before the appropriate court or tribunal.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes, human rights requirements form an essential part of our business agreements and contracts, as outlined in our [Human Rights Policy](#). The policy emphasizes on respecting human rights in the workforce, communities, and towards all those impacted by their operations and products. It also includes provisions for legal compliance, promoting awareness, engaging with stakeholders, valuing diversity, prohibiting child, and forced labor, and ensuring access to remedies for grievances related to human rights.

10. Assessments of the year

% of your plants and offices that were assessed (by the entity or statutory authorities or third parties)	
Child labour	
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	100% by entity itself.
Wages	
Others – please specify	

11. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 10 above.

There were no significant risks or concerns arising from the assessments stated in question 10 above. We follow all applicable regulations regarding human rights and have also formulated a Human Rights Policy outlining our commitment towards human rights. The policy is applicable to all employees and highlights our stance on zero-tolerance of any violations of human rights related aspects.

**LEADERSHIP INDICATORS**

1. Details of a business process being modified/introduced as a result of addressing human rights grievances/complaints.

We have a comprehensive human rights policy in place that complies with all mandated regulations related to human rights. Our policy ensures grievance redressal through mechanisms such as the Whistleblower and Prevention of Sexual Harassment (POSH) policies. The policy is aligned with key human rights principles.

Additionally, we have established a robust grievance redressal mechanism specifically tailored to address human rights impacts and violations, ensuring that any grievances or complaints related to human rights are promptly and effectively addressed.

2. Details of the scope and coverage of any human rights due diligence conducted

Human rights due diligence has not been conducted by CEL.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

Yes, we are committed to ensuring accessibility for all individuals, including differently abled visitors. Our premises are designed to be accessible in accordance with the requirements of the Rights of Persons with Disabilities Act, 2016.

### 4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	During the onboarding of suppliers, we ensure thorough checks on the basic human rights issues.
Discrimination at workplace	However, currently we lack a system to derive ratios related to these issues.
Child labour	
Forced/involuntary labour	
Wages	
Others – please specify	

### 5. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 4 above

Not Applicable, as we currently do not assess any of our value chain partners for human rights issues.

## PRINCIPLE 6: BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT.

At CEL, we are committed to minimizing our environmental impact by integrating sustainability into our core operations. We have implemented robust monitoring systems and adopted energy-efficient technologies to enhance resource efficiency, energy savings and responsible waste and water management. Our operations align with environmental conservation principles, aiming to mitigate climate risks and reduce our carbon footprint. We actively engage with value chain partners to uphold shared sustainability standards and foster a responsible, inclusive supply chain.

## ESSENTIAL INDICATORS

### 1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2024-25	FY 2023-24
From Renewable Sources		
Total electricity consumption (A) (GJ)	2,08,587.28	1,24,791.25
Total fuel consumption (B) (GJ)	6,35,308.51	6,00,535.11
Energy consumption through other sources (C) (GJ)	0.00	0.00
Total energy consumed from renewable sources (A+B+C) (GJ)	8,43,895.79	7,25,326.36
From non-renewable sources		
Total electricity consumption (D) (GJ)	5,67,396.22	5,80,602.67
Total fuel consumption (E) (GJ)	2,22,024.40	2,11,235.64
Energy consumption through other sources (F) (GJ)	0.00	0.00
Total energy consumed from non-renewable sources (D+E+F) (GJ)	7,89,420.62	7,91,838.31
Total energy consumed (A+B+C+D+E+F) (GJ)	16,33,316.41	15,17,164.67
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations) (in Lacs)	8.16	8.70
<b>Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)</b> (Total energy consumed / Revenue from operations adjusted for PPP) (in Lacs)	168.58	199.02
Energy intensity in terms of physical output (GJ/MT)	20.35	21.95
Energy intensity (optional) – the relevant metric may be selected by the entity.		

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Limited Assurance on BRSR Core is carried out by M/s BDO India LLP

The Purchasing Power Parity (PPP) factor considered is 20.66 (PY 22.88) as per IMF as provided in the Industry Standards on reporting of BRSR Core released by SEBI.

### 2. Does the entity have any sites/facilities identified as designated consumers (DCs) under the performance, achieve, and trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken if any.

As per Bureau of Energy Efficiency (BEE) regulations, our Pune facility is recognized as a Designated Consumer (DC) under the Perform, Achieve, and

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)**

Trade (PAT) Scheme. We successfully met the targets under PAT Cycle-1 and received 1,395 Energy Saving Certificates (ESCs). In PAT Cycle-2, a shortfall was reported due to formula-related inaccuracies. The issue has been escalated to BEE through an accredited consultant for review. Currently, PAT Cycle-3 assessment is in progress. Based on our internal analysis, we are confident of meeting the targets and expect to earn positive ESCs.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kiloliters')		
(i) Surface water (in kiloliters')	0	0
(ii) Groundwater (in kiloliters')	3,36,972	3,97,000
(iii) Third-party water (municipal water supplies)	3,27,106	3,38,459
(iv) Seawater / desalinated water	0	0
(v) Others (Rainwater and Municipality water)	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	6,64,078	7,35,459
Total volume of water consumption (in kilolitres)	6,64,078	7,35,459
Water intensity per rupee of turnover (water consumed / turnover)	3.32	4.22
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	68.54	96.48
Water intensity in terms of physical output (KL/MT)	8.28	10.64
Water intensity (optional) - the relevant metric may be selected by the entity		

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Limited Assurance on BRSR Core was carried out by M/s BDO India LLP

The Purchasing Power Parity (PPP) factor considered is 20.66 (PY 22.88) as per IMF as provided in the Industry Standards on reporting of BRSR Core released by SEBI.

4. Provide the following details related to water discharged:

Parameter	FY 2024-25	FY 2023-24
Water discharge by destination and level of treatment (in kiloliters).		
(i) To Surface water	NA	NA
- No Treatment	NA	NA
- With treatment-please specify level of treatment	NA	NA
(ii) To Groundwater	NA	NA
- No treatment	NA	NA
- With treatment - please specify level of treatment	NA	NA
(iii) To Seawater	NA	NA
- No treatment	NA	NA
- With treatment-please specify level of treatment	NA	NA
(iv) Sent to third parties	NA	NA
- No treatment	NA	NA
- With treatment-please specify level of treatment	NA	NA
(v) Others	NA	NA
- No treatment	NA	NA
-With treatment-please specify level of treatment	NA	NA
Total water discharged (in kiloliters)	NA	NA

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Limited Assurance on BRSR Core was carried out by M/s BDO India LLP

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

We have implemented a robust Zero Liquid Discharge (ZLD) mechanism through the installation of Effluent Treatment Plants (ETPs) at both of our manufacturing facilities. These plants have a combined treatment capacity of 4042 m<sup>3</sup>/day and ensure 100% utilization of treated wastewater for internal processes and horticultural activities. To enhance water recovery and reuse, we have also commissioned a Reverse Osmosis (RO) plant, along with a Multi-Effect Evaporator (MEE) and Agitated Thin Film Dryer (ATFD), at our Bharuch facility. This integrated system enables advanced purification and facilitates the reuse of water within the plant operations. The ZLD infrastructure has been fully operational since the last reporting period, supporting our commitment to sustainable water management and regulatory compliance.

6. Please provide details of air emissions (other than GHG emissions) by the entity in the following format:

Parameter	Unit	FY 2024-25	FY 2023-24
NOx	MT	38.97	25.64
SOx	MT	36.12	29.26
Particulate matter (PM)	MT	23.05	26.52
Persistent organic pollutants (POP)	MT	NA	NA
Volatile organic compounds (VOC)	MT	NA	NA
Hazardous air pollutants (HAP)	MT	NA	NA
Others – Please specify.	MT	NA	NA

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) and its intensity in the following format:

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 1 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> if available)	Metric tonnes of CO <sub>2</sub> equivalent	20,342.84	13,948.98
Total Scope 2 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> if available)	Metric tonnes of CO <sub>2</sub> equivalent	1,14,582.51	1,15,475.42
<b>Total Scope 1 and Scope 2 emissions per rupee of turnover</b> (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	(tCO <sub>2</sub> e/₹lacs)	0.67	0.74
<b>Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)</b> (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	(tCO <sub>2</sub> e/PPP in Lacs)	13.91	16.98
Total Scope 1 and Scope 2 emission intensity in terms of physical output	(tCO <sub>2</sub> e/MT)	1.68	1.87

Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Limited Assurance on BRSR Core was carried out by M/s BDO India LLP

The Purchasing Power Parity (PPP) factor considered is 20.66 (PY 22.88) as per IMF as provided in the Industry Standards on reporting of BRSR Core released by SEBI.

The increase in scope 1 emissions in FY 2024-25 compared to the previous fiscal year is due to a significant change in the emission factor for CH<sub>4</sub> for Biomass (considering only biogenic emissions), which has increased by 10 times ([https://ghgprotocol.org/sites/default/files/2024-05/Emission\\_Factors\\_for\\_Cross\\_Sector\\_Tools\\_V2.0\\_0.xlsx](https://ghgprotocol.org/sites/default/files/2024-05/Emission_Factors_for_Cross_Sector_Tools_V2.0_0.xlsx)).

8. Does the entity have any project related to reducing greenhouse gas emission? If yes, then provide details.

Yes, we have undertaken multiple initiatives to reduce greenhouse gas emissions and minimize environmental impact. These include the installation of in-house solar panels, procurement of hybrid power, and the utilization of biofuels for steam and heat generation, all aimed at promoting the use of clean and renewable energy sources.

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)**

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2024-25	FY 2023-24
Total waste generated (in metric tonnes)		
Plastic waste (A)	51.37	634.28
E-waste (B)	5.25	3.90
Bio-medical waste (C)	0.05	0.06
Construction and demolition waste (D)	633.1	2,186.70
Battery waste (E)	0.00	0.00
Used Oil DG (F)	0.00	0.00
Other Hazardous waste. Please specify, if any. (G)	3,610.7	2,300.33
Other Non-hazardous waste generated (H). Please specify, if any.	6,395.94	5,856
Total (A+B + C + D + E + F + G + H)	10,696.41	10,981.11
Waste intensity per rupee of Turnover (Total waste generated /Revenue from operations)	0.05	0.06
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	1.10	1.44
Waste intensity in terms of physical output (MT/MT)	0.13	0.16
Waste intensity (optional) - the relevant metric may be selected by the entity.		

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Category of waste	FY 2024-25	FY 2023-24
(i) Recycled	2,735.47	2,352.40
(ii) Re-used	0.00	0.00
(iii) Other recovery operations	0.00	0.00
<b>Total</b>	<b>2,735.47</b>	<b>2,352.40</b>

For each category of waste generated, total waste disposed of by nature of disposal method (in metric tonnes)

Category of waste	FY 2024-25	FY 2023-24
(i) Incineration	0.05	0.06
(ii) Landfilling	1,403.30	387.68
(iii) Other disposal operations	6,555.60	8,240.97
<b>Total</b>	<b>7,960.95</b>	<b>8,628.70</b>

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Limited Assurance on BRSR Core was carried out by M/s BDO India LLP.

The Purchasing Power Parity (PPP) factor considered is 20.66 (PY 22.88) as per IMF as provided in the Industry Standards on reporting of BRSR Core released by SEBI. The significant decrease in the quantity of plastic waste generated in FY 2024-25 as compared to previous fiscal year is due to reclassification into other hazardous waste. Drums and liners from the Bharuch plant were reclassified from plastic to hazardous waste due to mixed metal and plastic content. Segregation measures are being implemented and are on track for future compliance. Therefore, the quantity of other hazardous waste increased in FY 2024-25 compared to the previous fiscal year.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce the usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such waste.

We aim for sustainable operations by minimizing the amount of waste generated and maximizing its reuse and recycling. We follow the 3R approach to ensure effective waste management across operations. Some of the practices we follow include:

- Selling lube oil, and waste oil to recyclers, donating contaminated containers and liners to registered recyclers, sending Effluent Treatment Plant (ETP/WTP/insulation) waste to government-approved landfills, incinerating biomedical waste at a common facility,
- Selling electronic waste to government-registered recyclers, purchasing scrap batteries on a buy-back basis, depolymerizing chips, polymer lumps, and yarn waste for finished goods, and dumping waste to co-processing units.



## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones, etc.) where environmental approvals/clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval/ clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
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No, CEL does not have any offices and plants located in/around ecologically sensitive areas

12. Details of Environmental Impact Assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA notification no.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant web link
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No environmental impact assessments of the projects were done during the current reporting period.

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (prevention and control of pollution) Act, Air (prevention and control of pollution) Act, Environment Protection Act, and rules there under (Y/N). If not, provide details of all such non-compliances, In the following format:

S.No	Specify the law/ regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines /penalties /action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken if any
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Yes, we affirm towards compliance with applicable environmental laws mandated by the government authorities and have not been subjected to any penalties or corrective actions from regulatory authorities.

## LEADERSHIP INDICATORS

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):  
For each facility / plant located in areas of water stress, provide the following information:
- (i) Name of the area: Not Applicable
  - (ii) Nature of operations: Not Applicable
  - (iii) Water withdrawal, consumption and discharge: Not Applicable

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kilolitres)		
(i) Surface water	NA	NA
(ii) Groundwater	NA	NA
(iii) Third party water	NA	NA
(iv) Seawater / desalinated water	NA	NA
(v) Others	NA	NA
Total volume of water withdrawal (in kilolitres)	NA	NA
Total volume of water consumption (in kilolitres)	NA	NA
Water intensity per rupee of turnover (Water consumed / turnover)	NA	NA
Water intensity (optional) - the relevant metric may be selected by the entity	NA	NA
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into surface water	NA	NA
- No treatment	NA	NA
- With treatment - please specify the level of treatment	NA	NA
(ii) Into groundwater	NA	NA

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)**

Parameter	FY 2024-25	FY 2023-24
- No treatment	NA	NA
- With treatment – please specify the level of treatment	NA	NA
(iii) Into seawater	NA	NA
- No treatment	NA	NA
- With treatment – please specify the level of treatment	NA	NA
(iv) Sent to third parties	NA	NA
- No treatment	NA	NA
- With treatment – please specify the level of treatment	NA	NA
(v) Others	NA	NA
- No treatment	NA	NA
- With treatment – please specify the level of treatment	NA	NA
Total water discharged (in kilolitres)	NA	NA

## 2. Please provide details of total Scope 3 emissions &amp; their intensity:

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 3 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> if available)	Metric tonnes of CO <sub>2</sub> equivalent	3,85,228	NA
Total Scope 3 emissions per rupee of turnover	Metric tonnes of CO <sub>2</sub> equivalent	1.92	NA
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	Metric tonnes of CO <sub>2</sub> equivalent	NA	NA

## 3. With respect to the ecologically sensitive areas reported at Question 10 of essential indicators above, provide details of significant direct &amp; indirect impact of the entity on biodiversity in such areas along with prevention and remediation activities.

Not Applicable, we do not have any plants or offices in ecologically sensitive areas.

## 4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge/waste generated, please provide details of the same as well as the outcome of such initiatives:

S.No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1.	Energy Reduction Initiatives	<ol style="list-style-type: none"> <li>Established an Energy Conservation Cell to set internal targets and monitor the performance of various projects.</li> <li>Adoption of renewable energy sources for heating, steaming and cooling processes.</li> <li>Steam consumption optimization.</li> <li>Fuel saving projects at Bharuch and Pune plants.</li> </ol>	<ul style="list-style-type: none"> <li>Energy consumption from renewable sources increased by 16.35% compared to the last reporting period.</li> <li>Investing in energy reduction initiatives, we were able to save 3,826 kWh/day of energy in the current reporting period.</li> <li>This translates to an annual energy saving of ₹162.8 lacs.</li> </ul>
2.	Emission Reduction Initiatives	<ol style="list-style-type: none"> <li>Maximum reduction in usage of Light Diesel Oil (LDO) and increased the usage of Biomass (Briquette).</li> <li>Discontinued labour and energy intensive two step mono yarn production at Pune plant and started with one step mono yarn process resulting in significant energy reduction and increased manhour efficiency.</li> <li>Increase in energy consumption from renewable energy as compared to last reporting period.</li> </ol>	<p>We were able to reduce carbon intensity (tCO<sub>2</sub>e/MT) by 10% as compared to last year along with the increase in production numbers.</p>

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

3.	Waste Management Practices	<ol style="list-style-type: none"> <li>1. Reuse of packaging material.</li> <li>2. Recycling of the generated nylon waste and converting it to Caprolactam.</li> <li>3. Conversion of food waste to manure for gardening purposes.</li> </ol>	We were able to recycle 71% of the total hazardous waste generated and only 29% was sent to preprocessing, landfilling, incineration, etc.
4.	Water Conservation practices	<ol style="list-style-type: none"> <li>1. Adoption of 3R Approach - Reuse, Recycle, Reduce for effective water management</li> <li>2. Commencement of Zero Liquid Discharge (ZLD) unit with a designed capacity of 230 m<sup>3</sup>/day, ensuring zero wastewater generation.</li> <li>3. We have Installed 28 groundwater recharging borewells with a depth of 80 meters at the Bharuch plant.</li> </ol>	<p>Reduced water consumption by ~10% as compared to last reporting period.</p> <p>Achieved zero wastewater discharge.</p>
5.	Biodiversity Management Practices	We have dedicated 52% of our Bharuch plant and 33% of our Pune plant area for plantation and green belt development which promotes planting various herbs and flora.	Supporting flora and fauna. All 28 borewells combined will be able to recharge groundwater by an impressive 3,62,880 cubic meters every year.
5.	Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.		
	Yes, we have an onsite emergency response plan in place that covers all natural and man-made disasters such as fires, explosions, hazardous chemical releases, and structural collapses. This thorough plan focuses on managing crises by assessing the likelihood of various situations. The plan aims to promptly control and minimize the impact of events, ensuring employee safety while also protecting assets and the environment. It involves outlining employees' roles and responsibilities during emergencies and emphasizes the safe recovery of affected areas and the restoration of normal operations, as well as ensuring employee safety before returning to work. By integrating business continuity and disaster management into our operations, we strive to promote resilience, adaptability, and sustained growth.		
6.	Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.		
	We actively ensure that our suppliers and vendors comply with all relevant certifications such as ISO 14001 and other environmental requirements and we have not observed any significant environmental impacts arising from our value chain.		
7.	Percentage of value chain partners (by the value of business done with such partners) that were assessed for environmental impacts.		
	We currently do not have any system in place to assess our value chain partners for their environmental impacts.		
8.	How many Green Credits have been generated or procured:		
	a. By the listed entity		
	b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners		
	During the reporting period, CEL did not generate or procure any Green Credits. Furthermore, we are in process of developing a framework to track data of green credits for our major value chain partners.		

### PRINCIPLE 7: BUSINESSES, WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT.

CEL is an active member of multiple trade organizations, demonstrating our unwavering commitment to robust corporate governance and building lasting partnerships. Through collaboration with various industry associations, we showcase our sustainability achievements and work hand in hand with these associations to advocate for sustainable business practices.

#### ESSENTIAL INDICATORS

1. a. Number of affiliations with trade and industry chambers/ associations.  
The Company has 12 affiliations to industry chambers and associations.

**BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)**

- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such a body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	The Synthetic & Rayon Textiles Export Promotion Council	National
2	Association of Synthetic Fiber Industry (ASFI)	National
3	Indian Technical Textile Association (ITTA)	National
4	Mahratta Chamber of Commerce Industries and Agriculture, Pune (MCCIA)	State
5	Federation of Gujarat Industries	State
6	Jhagadia Industries Association	State
7	Nylon Spinners association	State
8	Gujarat Employers' Organization	State
9	National Safety Council of India	National
10	Gujarat Safety Council	State

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
Not Applicable, as we do not have any adverse orders against issues related to anti-competitive conduct during the current financial year.		

**LEADERSHIP INDICATORS**

1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in the public domain? (Yes/No)	Frequency of review by board (Annually/ half yearly/ quarterly / others - please specify)	Web-link, if available
We have not advocated public policy positions in the current financial year.					

**PRINCIPLE 8: BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT.**

At CEL, we place great importance on cultivating long-term relationships built on trust and shared benefits. These relationships form the backbone of our engagements with stakeholders, and we are dedicated to assessing the impact of our initiatives on them and their life.

Through our CSR Policy, we are committed to creating value for our communities, who are our vital stakeholders. We consistently strive to enhance society through initiatives encompassing healthcare, education, infrastructure, quality of life, and environmental protection, in collaboration with charitable organizations, NGOs, and local authorities.

Our relentless dedication to positively impact our communities for the betterment of society and the environment is critical to our CSR efforts. We believe that regular engagement and value creation for the communities is essential for ensuring sustained growth and strong stakeholder relationships.

**ESSENTIAL INDICATORS**

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain. (Yes/No)	Relevant web link
We have not conducted any Social Impact Assessments projects in the current financial year.					

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

2. Provide information on the project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity:

S No.	Name of project for which R&R is ongoing	State	District	No. of project affected families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In ₹)
NA, there is no ongoing project undertaken by the Company for which R&R is to be provided.						

3. Describe the mechanisms to receive and redress grievances of the community.

At CEL, the grievances from communities are communicated through face-to-face meetings, which are then analyzed to identify key focus areas based on the recommendations received by nearby Panchayat and Trusts. Additionally, we also have a grievance redressal mechanism that covers all our stakeholders including communities covered in the areas we operate.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2024-25	FY 2023-24
Directly sourced from MSMEs/ small producers	7.42%	6.83%
Directly from within India	48.35%	42.84%

5. Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2024-25	FY 2023-24
Rural	46.32%	49.65%
Semi-Urban	-	-
Urban	53.68%	50.35%
Metropolitan	-	-

### LEADERSHIP INDICATORS

1. Provide details of actions taken to mitigate any negative social impacts identified in the social impact assessments (Reference: Question 1 of essential indicators above):

Details of negative social impact identified	Corrective action taken
We have not conducted any Social Impact Assessments projects in the current financial year	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational district	Amount spent (In ₹)
1	Gujarat	Narmada	20.64 Lacs

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized/vulnerable groups?  
No, we do not have a preferential procurement policy in place. However, we do purchase raw materials from MSMEs and small producers.
- (b) From which marginalized/vulnerable groups do you procure?  
We source raw materials from MSMEs and small producers.
- (c) What percentage of total procurement (by value) does it constitute?  
NA

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by the entity (in the current financial year), based on traditional knowledge:

S.No.	Intellectual property based on traditional knowledge	Owned/acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit share
We have not acquired intellectual properties in the current financial year				

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (Contd.)

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property-related disputes wherein usage of traditional knowledge is involved.

Name of the authority	Brief the Case	Corrective action taken
NA	NA	NA

6. Details of beneficiaries of CSR projects:

S.No	CSR project	No. of persons benefited from CSR projects	% of beneficiaries from vulnerable and marginalized groups
1.	Poshanvahini Project for strengthening Anganwadi center	2,639	Most of the CSR activities and projects undertaken by us are specifically targeted towards benefiting vulnerable and marginalized groups in society. However, presently it is challenging to provide an accurate percentage of beneficiaries from these groups.
2.	Shikshasathi Project	2,100	
3.	Kanya Kenavani & Praveshtsav	1,260	
4.	Eye Checkup Camps	1,102	
5.	Women Health Checkup camps	1,800	
6.	Nutrition support for fighting T.B.	2,425	
7.	Construction of water tank in school	450	
8.	Infrastructure support for Prisoner Rehabilitation	1,500	
9.	Constructon of Road in village	2,400	
10.	Public Toilet construction in village	2,500	

### PRINCIPLE 9: BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER.

At CEL, we prioritize building strong relationships with our consumers and customers to drive increased revenue, growth, and profitability. Our commitment is to consistently deliver the highest quality products and create positive value for our consumers.

We have established a centralized grievance redressal mechanism to ensure that our consumers can easily reach out to us in case of any issues regarding our products. Additionally, we regularly conduct customer satisfaction surveys to gather constructive feedback on product quality and pricing. By actively seeking and addressing feedback, we aim to attract new customers through a positive word of mouth.

### ESSENTIAL INDICATORS

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

We ensure that all consumer complaints and feedback are promptly acknowledged by our Technical Marketing team and forwarded to the relevant departments for thorough investigation. Our responses to these issues are tailored to meet the specific requirements and expectations of our customers.

2. Turnover of products and/or services as a percentage of turnover from all products/services that carry information about:

	As a % to total turnover
Environmental and social parameters relevant to the product	0%
Safe and responsible usage	
Recycling and/or safe disposal	



3. Number of consumer complaints in respect of the following:

	FY 2024-25			FY 2023-24		
	Receive during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	No complaints received during the year.			No complaints received during the year.		
Advertising						
Cyber-security						
Delivery of essential services						
Restrictive trade practices						
Unfair trade practices						
Other						

4. Details of instances of product recalls on account of safety issues.

Number	Reason for Recall
Voluntary recalls	NIL
Forced recalls	

5. Does the entity have a framework/policy on cyber security and risks related to data privacy? If available, provide a web link to the policy.

Yes, we have a policy on cyber security and risks related to data privacy, available at <https://www.centuryenka.com/privacy-policy.html>

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on the safety of products/ services.

Not Applicable, as there were no complaints received for mentioned topics during the current reporting period.

7. Provide the following information relating to data breaches:

- Number of instances of data breaches  
No instances received during the current financial year.
- Percentage of data breaches involving personally identifiable information of customers  
NA
- Impact, if any, of the data breaches  
NA

## LEADERSHIP INDICATORS

1. Channels/platforms where information on products and services of the entity can be accessed.

Brief information about our products and services is provided on our website. For more detailed information, please refer to our website.

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Based on the requirements of the customers, our technical and marketing personnel interact with various customers for creating awareness about proper usage and technical description of the products.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Not Applicable, CEL's operations do not fall into the category of essential services.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable)

No

5. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity, or the entity as a whole? (Yes/No)

Yes, we conduct customer satisfaction surveys to gather feedback on our major products and services, as well as our operations in significant locations. These surveys include customer feedback forms that cover aspects such as quality, pricing, availability, and after-sales services. For NTCF customers, surveys are conducted annually, while for NFY customers, they are conducted semi-annually. The data collected is analyzed to identify areas for improvement and enhance overall customer satisfaction. For more information, please refer to the 'Building relationship with customers' section in the social and relationship capital of our integrated report.



# INDEPENDENT ASSURANCE STATEMENT

To,  
Century Enka Limited  
Plot No. 72 & 72-A, MIDC Bhosari,  
Pune, Maharashtra, 411026

Independent Assurance Statement to Century Enka Limited on select non-financial disclosures in the Business Responsibility and Sustainability Report (BRSR) for the financial year 2024-25.

## Introduction and objective of engagement

Century Enka Limited ('the Company') has developed its Business Responsibility and Sustainability Report (BRSR) (the 'Report') including the BRSR Core Indicators, based on the reporting guidelines prescribed by SEBI for listed entities. The reporting criteria have been derived from the Principles of National Guidelines on Responsible Business Conduct, 2018 (NGRBC), and Greenhouse Gas (GHG) Protocol - A Corporate Accounting and Reporting Standard. The BRSR would form part of the Integrated Annual Report (FY 2024-25) of the Company.

BDO India LLP (BDO) was engaged by the Company to provide independent limited assurance on BRSR Core indicators in the Report for the financial year 2024-25.

## The Company's responsibilities

The Report (BRSR FY 2024-25) content and its presentation are the sole responsibilities of the management of the Company. The Company management is also responsible for the design, implementation, and maintenance of internal controls relevant to the preparation of the Report, so that it is free from material misstatement, whether due to fraud or error.

## BDO's responsibilities

BDO India LLP responsibility, as agreed with the management of the Company, is to provide assurance on the Report content as described in the 'Scope & boundary of Assurance' section below. We do not accept or assume any responsibility for any other purpose or to any other person or organisation. Any reliance a third party may place on the Report is entirely at its own risk.

## Assurance standard

We conducted our assurance engagement in accordance with International Standard on Assurance Engagements (ISAE) 3000 (Revised), "Assurance Engagements Other than Audits or Reviews of Historical Financial Information" and ISAE 3410, "Assurance Engagements on Greenhouse Gas Statement" issued by the International Auditing and Standards Board. We applied the criteria of 'Limited' assurance.

## Scope & boundary of assurance

We have assured non-financial information of the BRSR Core indicators<sup>1</sup> in the Report, pertaining to the Company's performance for the period 1<sup>st</sup> April 2024 through 31<sup>st</sup> March 2025.

The reporting scope and boundary cover the Company's operations.

<sup>1</sup> SEBI vide SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122 dated 12 July 2023

Verification of non-financial sustainability performance data, based on our professional judgment was conducted at the following sites, on a sample basis:

- Corporate Office, Pune
- Century Enka, Pune
- Century Enka, Bharuch

## Assurance methodology

Our assurance process entails conducting procedures to gather evidence regarding the reliability of the disclosures covered in the assurance scope. We conducted a review and verification of data collection, collation, and calculation methodologies, and a general review of the logic of inclusion/ omission of relevant information/ data in the Report. Our review process included:

- Evaluation and assessment the appropriateness of the quantification methods used to arrive at the non-financial sustainability information of the BRSR Core indicators in the Report;
- Review of consistency of data/information within the Report as well as between the Report and source;
- Engagement through discussions with personnel at the corporate level who are accountable for the data and information presented in the Report;
- Execution of an audit trail of claims and data streams, to determine the level of accuracy in collection, transcription, and aggregation;
- Review of data collection and management procedures, and related internal controls.

We used our professional judgement as Assurance Provider and applied appropriate risk-based approach, for determining sample for review of non-financial information for verification. The reviews was conducted via plant visits and thereafter in virtual mode.

## Limitations and exclusions:

There are inherent limitations in an assurance engagement, including, for example, the use of judgement and selective testing of data. Accordingly, there are possibilities that material misstatements in the Report may remain undetected.

## The assurance scope excludes:

- Data and information outside the defined reporting period (1<sup>st</sup> April 2024 to 31<sup>st</sup> March 2025)
- Review of the 'economic and/or financial performance indicators' included in the Report or on which reporting is based; we have been informed by the Company that these are derived from the Company's audited financial records;
- The Company's statements and claims related to any topic other than those listed in the 'Scope & boundary of assurance';
- The Company's statements that describe qualitative/quantitative assertions, expression of opinion, belief, inference, aspiration/targets, expectation, aim or future intention.

## INDEPENDENT ASSURANCE STATEMENT (Contd.)

### Our observations

We have reviewed the disclosures in the “Report” for the reporting period from 1<sup>st</sup> April 2024 to 31<sup>st</sup> March 2025. The disclosures of the Company, covered under the “scope and boundary of assurance”, are fairly reliable.

### Our conclusions

Based on the procedures performed and evidence obtained as defined under the ‘Scope & boundary of assurance’, nothing has come to our attention that causes us not to believe that the disclosures of the Company are presented fairly in accordance with the relevant reporting guidelines/standards.

### Our assurance team and independence

BDO India LLP is a professional services firm providing services in Advisory, Assurance, Tax, and Business Advisory Services, to both domestic and international organizations across industry sectors. Our non-financial assurance practitioners for this engagement are drawn from a dedicated Sustainability and ESG Team in the organization.

This team is comprised of multidisciplinary professionals, with expertise across the domains of sustainability, global sustainability reporting standards and principles, and related assurance standards. This team has extensive experience in conducting independent assurance of sustainability data, systems, and processes across sectors and geographies. As an assurance provider, BDO India LLP is required to comply with the independence requirements set out in the International Federation of Accountants (IFAC) Code of Ethics for Professional Accountants. Our independence policies and procedures ensure compliance with the Code.

For BDO India LLP

Indra Guha  
Partner | Sustainability & ESG  
Business Advisory Services  
Gurugram, Haryana  
15<sup>th</sup> July 2025

# INDEPENDENT AUDITOR'S REPORT

To  
The Members of  
**Century Enka Limited**

## REPORT ON THE AUDIT OF THE STANDALONE FINANCIAL STATEMENTS

### OPINION

- We have audited the accompanying Standalone Financial Statements of Century Enka Limited ('the Company'), which comprise the Standalone Balance Sheet as at 31 March 2025, and the Standalone Statement of Profit And Loss (including Other Comprehensive Income), Standalone Statement of Changes in Equity and Standalone Statement of Cash Flows for the year ended on that date, and notes to the Standalone Financial Statements, including a summary of material accounting policy information and other explanatory information ('the Standalone Financial Statements').
- In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Standalone Financial Statements give the information required by the Companies Act, 2013 ('Act') in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ('Ind AS') and other accounting principles generally accepted in India, of the State of Affairs of the Company as at 31 March 2025, and its Profit and Other Comprehensive Income, Changes in Equity and its Cash Flows for the year ended on that date.

### BASIS FOR OPINION

- We conducted our audit in accordance with the Standards on Auditing ('SAs') specified under section 143(10) of the Act. Our responsibilities under those SAs are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the Standalone Financial Statements under the provisions of the Act,

and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the Standalone Financial Statements.

### EMPHASIS OF MATTER

- We draw attention to the fact that Note 45(b) of the Standalone Financial Statements wherein it is stated that, the Excise department had issued an order dated 31 December 2013 denying the applicability of Notification No. 6/2000 dated 01 March 2000 and raised a demand of Rs.22,927 lacs plus interest thereon and penalty equivalent to duty demand amount. In this matter, CESTAT in its order dated 20 December 2019, upheld the denial of aforesaid notification and remanded back the matter to Central Excise Department to redetermine quantum of duty short paid, imposition of equal amount of penalty on redetermined amount of duty demand and applicable interest. The Commissioner, CGST & Central Excise, Raigad Commissionerate has re-determined assessable value pursuant to order of CESTAT and confirmed the demand amounting to Rs.730 lacs (as against above demand of Rs.22,927 lacs), interest at appropriate rate on the duty and equal amount of penalty vide its order dated 08 September 2020. Against the said order of the Commissioner, CGST & Central Excise, Raigad, Department has filed an appeal before the Appellate Tribunal. The Company's appeal in the matter is pending before the Honourable Supreme Court of India. The Company has deposited the amount of duty of Rs.730 Lacs under protest. Based on expert legal advice and merits of the case, no provision has been considered necessary by the Company. Our opinion on the Standalone Financial Statements is not modified in respect of the above matter.

### KEY AUDIT MATTERS

- Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Standalone Financial Statements of the current year. These matters were addressed in the context of our audit of the Standalone Financial Statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key Audit Matter	How the matter was addressed in our audit
<b>Inventory Valuation</b> <ul style="list-style-type: none"> <li>The Company has significant balances of inventory as on 31 March 2025 (refer note 9 to the Standalone Financial Statements)</li> <li>Inventories are valued at lower of cost or net realizable value (NRV). Cost is determined using weighted average cost method</li> <li>Valuation of inventories can be subjective due to inherent uncertainty due to volatility in prices of raw material and volatility in prices of finished goods due to changes in consumer demands</li> </ul>	<b>Our procedures included:</b> <ul style="list-style-type: none"> <li>Obtaining understanding of production process and testing of key controls over recognition and measurement of inventory</li> <li>For sample locations, conducted physical verification of inventories at the year end</li> <li>For sample of inventory items, re-performed the weighted average cost calculation</li> </ul>

<ul style="list-style-type: none"> <li>• Determination of whether inventory will be realized for value less than cost requires management to exercise judgement and apply assumption</li> <li>• Because of size, inherent uncertainty in volatility in prices of raw material, assumption and complexities involved in inventory valuation, this is considered key audit matter</li> </ul>	<ul style="list-style-type: none"> <li>• Obtaining management's calculation and relevant supporting for inventory valuation, validated mathematical accuracy of production costs and agreed the same with financial statements</li> <li>• Assessing reasonableness of assumption and judgements applied by management in inventory valuation including evaluating consistencies with management's prior period estimations</li> <li>• Assessing appropriateness of NRV estimated by management, on sample basis, by comparing NRV to recent market prices</li> <li>• Obtaining and re-performing the calculation of inventory write down based on ageing and NRV of inventory</li> </ul> <p>Comparing historical trend of prices of raw material and finished goods to determine appropriateness of valuation of inventory.</p>
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## OTHER INFORMATION

- The Company's Board of Directors are responsible for the other information. The other information comprises the information included in the Company's annual report but does not include the Standalone Financial Statements and our auditors' report thereon. The Other Information is expected to be made available to us after the date of this auditor's report.
- Our opinion on the Standalone Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.
- In connection with our audit of the Standalone Financial Statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the Standalone Financial Statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.
- When we read the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and take appropriate action as applicable under the relevant laws and regulations.

## RESPONSIBILITIES OF MANAGEMENT AND THOSE CHARGED WITH GOVERNANCE FOR THE STANDALONE FINANCIAL STATEMENTS

- The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act, with respect to the preparation of these Standalone Financial Statements that give a true and fair view of the State of Affairs, profit and Other Comprehensive Income, Changes in Equity and Cash Flows of the Company in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing

and detecting frauds and other irregularities; selection of the appropriate accounting software for ensuring compliance with applicable laws and regulations including those related to retention of audit logs; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Standalone Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

- In preparing the Standalone Financial Statements, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.
- The Board of Directors are also responsible for overseeing the Company's financial reporting process.

## AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE STANDALONE FINANCIAL STATEMENTS

- Our objectives are to obtain reasonable assurance about whether the Standalone Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Standalone Financial Statements.
- As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
  - Identify and assess the risks of material misstatement of the Standalone Financial Statements, whether due to fraud or error,



design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- 14.2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to Standalone Financial Statements in place and the operating effectiveness of such controls.
- 14.3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management.
- 14.4. Conclude on the appropriateness of the Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Standalone Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 14.5. Evaluate the overall presentation, structure and content of the Standalone Financial Statements, including the disclosures, and whether the Standalone Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.
15. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
16. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
17. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Standalone Financial Statements of the current year and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### Report on Other Legal and Regulatory Requirements

18. As required by the Companies (Auditor's Report) Order, 2020 ('the Order'), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the 'Annexure A' a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
19. As required by Section 143(3) of the Act, we report that:
  - 19.1 We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - 19.2 In our opinion, proper books of accounts as required by law have been kept by the Company so far as it appears from our examination of those books except for the matters stated in paragraph 20.8 below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 (as amended).
  - 19.3 The standalone balance sheet, the standalone statement of profit and loss including Other Comprehensive Income, the Statement of Changes in Equity and the Standalone Cash Flow Statement dealt with by this Report are in agreement with the books of account.
  - 19.4 In our opinion, the aforesaid Standalone Financial Statements comply with the Ind AS specified under Section 133 of the Act read with the relevant rules thereunder.
  - 19.5 On the basis of the written representations received from the directors as on 31 March 2025 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2025 from being appointed as a director in terms of Section 164(2) of the Act.
  - 19.6 The modification relating to the maintenance of books of accounts and other matters connected therewith are as stated in the paragraph 19.2 above on reporting under Section 143(3)(b) and paragraph 20.8 below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 (as amended).
  - 19.7 With respect to the adequacy of the internal financial controls with reference to Standalone Financial Statements of the Company and the operating effectiveness of such controls, refer to our separate Report in 'Annexure B'.
  - 19.8 In our opinion and according to the information and explanations given to us, the remuneration paid by the Company to its directors during the current year is in accordance with the provisions of Section 197 of the Act. The remuneration paid to any director is not in excess of the limit laid down under Section 197 of the Act.
20. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014 (as amended), in our opinion and to the best of our information and according to the explanations given to us:
  - 20.1 The Company has disclosed the impact of pending litigations as at 31 March 2025 on its financial position in its Standalone Financial Statements – Refer Note 45(d) to the Standalone Financial Statements;



- 20.2 The Company has made provision, as required under the applicable law or Ind AS, for material foreseeable losses, if any, on long-term contracts including derivative contracts – Refer Note 45(c) to the Standalone Financial Statements;
- 20.3 There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
- 20.4 The Management has represented, to best of their knowledge and belief as disclosed in Note 44(b) to the Standalone Financial Statements, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ('Intermediaries'), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- 20.5 The Management has represented, to best of their knowledge and belief as disclosed in Note 44(h) to the Standalone Financial Statements, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ('Funding Parties'), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- 20.6 Based on such audit procedures, that have been considered reasonable and appropriate in the circumstances, performed by us, nothing has come to our notice that has caused us to believe

that the representation under para 20.4 and 20.5 contain any material misstatement.

- 20.7 In our opinion and according to the information and explanations given to us, the dividend declared and / or paid during the year by the Company is in compliance with Section 123 of the Act.
- 20.8 Based on our examination which included test checks, the company has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the audit trail feature has operated throughout the year for all relevant transactions recorded in the respective software, except for two of the accounting softwares, the feature of audit trail (edit log facility) was not enabled at the database level to log any direct data changes upto July 1, 2024 for one of the system and July 3, 2024 for the other system.

Further, where audit trail (edit log) facility was enabled and operated throughout the year, we confirm that it did not come across any instance of audit trail feature being tampered with. Additionally, other than for the softwares where audit trail was not enabled at the database layer in the previous year and upto the date mentioned in the current year, the audit trail has been preserved by the Company as per the statutory requirements for record retention.

For **KKC & Associates LLP**  
**Chartered Accountants**

(formerly Khimji Kunverji & Co LLP)

Firm Registration Number: 105146W/W100621

**Kamlesh R Jagetia**  
**Partner**

Place: Chittorgarh, Rajasthan

Date: 6<sup>th</sup> May 2025

ICAI Membership No: 139585

UDIN: 25139585BMOWBA5834



# ANNEXURE '[A]' TO THE INDEPENDENT AUDITOR'S REPORT

on the Standalone Financial Statements of Century Enka Limited for the year ended 31<sup>st</sup> March 2025

(Referred to in paragraph 18 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

- i. (a) The Company has maintained proper records showing full particulars including quantitative details and situation of Property, Plant and Equipment ('PPE').

The Company is maintaining proper records showing full particulars of intangible assets.

- (b) The Company has a regular programme of physical verification of its PPE by which all PPE are verified in a phased manner over a period of 2 years. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the programme, certain PPE were physically verified by the Management during the

year. In our opinion, and according to the information and explanations given to us, no material discrepancies were noticed on such verification.

- (c) In our opinion and according to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of all the immovable properties (other than properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee) disclosed in the financial statements are held in the name of the Company except for the following which are not held in the name of the Company.

(₹/ Lacs)

Description of property	Gross carrying value	Held in name of	Whether promoter, director or their relative or employee	Period held	Reason for not being held in name of company
Freehold Land	2	Ex Whole Time Director	NA	1982 till date	Housing Society allows individual to own the land

- (d) In our opinion and according to the information and explanations given to us, the Company has not revalued its PPE (including Right of Use assets) or intangible assets or both during the year.

- (e) In our opinion and according to the information and explanations given to us and on the basis of our examination of the records of the Company, no proceedings have been initiated or are pending against the Company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder.

- ii. (a) In our opinion and according to the information and explanations given to us, the physical verification of inventories has been conducted at reasonable intervals by the Management and, the coverage and procedure of such verification by the Management is appropriate. No discrepancies were noticed on verification between the physical stocks and the book records that were more than 10% in the aggregate for each class of inventory. In respect

of goods-in-transit, subsequent goods receipts have been verified.

- (b) In our opinion and according to the information and explanations given to us, the Company has been sanctioned working capital limits in excess of rupees five crore, in aggregate, from banks or financial institutions which are secured on the basis of security of current assets. The quarterly returns or statements filed by the Company with such banks or financial institutions are in agreement with the books of account of the Company.

- iii. (a) In our opinion and according to the information and explanations given to us, the Company has not made investments in or provided guarantee and security to companies, firms, Limited Liability Partnerships or any other parties during the year. The Company has granted loans and advances in the nature of loans to any other parties during the year and details are mentioned in the following table

(₹/ Lacs)

Particulars	Guarantees	Security	Loans	Advances in the nature of loans
<b>Aggregate amount granted/ provided during the year</b>				
Subsidiaries	-	-	-	-
Joint Ventures	-	-	-	-
Associates	-	-	-	-
Others	-	-	-	28.08
<b>Balance outstanding as at balance sheet date in respect of above cases</b>				
Subsidiaries	-	-	-	-
Joint Ventures	-	-	-	-
Associates	-	-	-	-
Others	-	-	-	0.02

- (b) In our opinion and according to the information and explanations given to us, the terms and conditions of the grant of all loans and advances in the nature of loans provided during the year are not prejudicial to the Company's interest.
- (c) In our opinion and according to the information and explanations given to us, in respect of loans and advances in the nature of loans granted by the company aggregating to Rs 20 lacs as at year end to Employee Credit Society has stipulations for payment of interest but has no stipulations for payment or principal.
- (d) No amount is overdue in respect of loans and advances in the nature of loans.
- (e) In our opinion and according to the information and explanations given to us, neither loans or advances in nature of loans have been renewed or extended nor any fresh loans have been granted to settle the overdue of existing loans.
- (f) The Company has not granted any loans or advances in the nature of loans to Promoters/Related Parties (as defined in section 2(76) of the Act which are either repayable on demand or without specifying any terms or period of repayment.
- iv. In our opinion and according to the information and explanations given to us, the Company has not granted any loans or provided any guarantees or security to the parties covered under section 185 and 186 of the Act. In our opinion and according to the information and explanations given to us, in respect of investment made by the Company are in compliance of Section 186 of the Act.
- v. In our opinion and according to the information and explanations given to us, the Company has not accepted any deposits or amounts which are deemed to be deposits from the public during the year in terms of directives issued by the Reserve

Bank of India or the provisions of Sections 73 to 76 or any other relevant provisions of the Act and the rules framed there under. Accordingly, paragraph 3(v) of the Order is not applicable to the Company.

- vi. We have broadly reviewed the books of account maintained by the Company as specified under section 148(1) of the Act, for the maintenance of cost records in respect of products manufactured by the Company, and are of the opinion that prima facie, the prescribed accounts and records have been made and maintained. However, we have not made a detailed examination of the cost records with a view to determine whether they are accurate or complete.
- vii. (a) In our opinion and according to the information and explanations given to us, amounts deducted/accrued in the books of account in respect of undisputed statutory dues including Goods and Services Tax, provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and any other statutory dues have been regularly deposited by the Company with the appropriate authorities
- According to the information and explanations given to us, no undisputed amounts payable in respect of provident fund, employees' state insurance, income-tax, Goods and Services Tax, duty of customs, cess and other material statutory dues were in arrears as at 31 March 2025 for a period of more than six months from the date they became payable.
- (b) In our opinion and according to the information and explanations given to us, we confirm that the following dues of Goods and Services Tax, provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and any other statutory dues, have not been deposited to/with the appropriate authority on account of any dispute.

(Rs. in lacs)

Name of the Statute	Nature of the Dues	Amount*	Period to which the amount relates	Forum where dispute is pending <sup>^</sup>
Income tax Act, 1961	Income tax, interest and Penalty	118	A.Y. 2004-2005	Calcutta High Court
		50	A.Y. 2008-2009	Income Tax Appellate Tribunal
Central Excise Act, 1944	Excise Duty and Penalty	730#	2000 to 2003	Supreme Court of India
Finance Act, 1994	Service Tax	141	2009-10 to 2013-14	Custom, Excise and Service Tax Appellate Tribunal
Gujarat Sales Tax Act, 1969	Sales Tax including interest & Penalty	520	2000 to 2001	Joint Commissioner of Commercial Tax

<sup>^</sup>Exclude matters in respect of which favorable order has been received at various appellate authorities.

\* Net of amounts paid under protest.

# Interest to be determined at appropriate rate by the Central excise authorities.



- viii. In our opinion and according to the information and explanations given to us and on the basis of our examination of the records of the Company, we confirm that we have not come across any transactions not recorded in the books of account which have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961.
- ix. (a) In our opinion, the Company has not defaulted in repayment of loans or other borrowings to financial institutions, banks, government and dues to debenture holders or in the payment of interest thereon to any lender.
- (b) According to the information and explanations given to us and on the basis of our audit procedures, we report that the Company has not been declared wilful defaulter by any bank or financial institution or government or any government authority or any other lender.
- (c) In our opinion and according to the information and explanations given to us, the Company has not obtained any term loan during the year.
- (d) According to the information and explanations given to us, and the procedures performed by us, and on an overall examination of the financial statements of the Company, we report that no funds raised on short-term basis have been used for long-term purposes by the Company.
- (e) According to the information and explanations given to us and on an overall examination of the financial statements of the Company, we report that the Company has not taken any funds from any entity or person on account of or to meet the obligations of its associate.
- (f) According to the information and explanations given to us and procedures performed by us, we report that the Company has not raised loans during the year on the pledge of securities held in its associate company.
- x. (a) The Company did not raise money by way of initial public offer or further public offer (including debt instruments) during the year.
- (b) The Company has not made any preferential allotment / private placement of shares / fully / partly / optionally convertible debentures during the year.
- xi. (a) In our opinion and according to the information and explanations given to us, there has been no fraud by the Company or any fraud on the Company that has been noticed or reported during the year.
- (b) In our opinion and according to the information and explanations given to us, no report under sub section (12) of section 143 of the Act has been filed by the auditors in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.
- (c) As represented to us by the Management, there are no whistle blower complaints received by the Company during the year.
- xii. In our opinion and according to the information and explanations given to us, the Company is not a Nidhi company. Accordingly, paragraph 3(xii) of the Order is not applicable to the Company.
- xiii. According to the information and explanations given to us and based on our examination of the records of the Company, transactions with the related parties are in compliance with Sections 177 and 188 of the Act where applicable and details of such transactions have been disclosed in the financial statements as required by the applicable accounting standards.
- xiv. (a) In our opinion and based on our examination, the Company has an internal audit system commensurate with the size and nature of its business.
- (b) We have considered the internal audit reports of the Company issued till date, for the period under audit.
- xv. According to the information and explanations given to us, in our opinion during the year the Company has not entered into any non-cash transactions with its directors or persons connected with its directors. Accordingly, paragraph 3(xv) of the Order is not applicable to the Company.
- xvi. (a) In our opinion, the Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, paragraph 3(xvi)(a) of the Order is not applicable to the Company.
- (b) The Company has not conducted any Non-Banking Financial or Housing Finance activities without obtaining a valid CoR from the Reserve Bank of India as per the Reserve Bank of India Act, 1934.
- (c) The Company is not a CIC as defined in the regulations made by Reserve Bank of India.
- (d) According to the information and explanations provided to us, the Group (as per the provisions of the Core Investment Companies (Reserve Bank) Directions, 2016) has more than one CIC as a part of group.
- The group has one CIC which is registered with Reserve Bank of India, one CIC which is unregistered i.e. a CIC which does not require registration and three CIC's which is in process of registration.
- xvii. The Company has not incurred any cash losses in the financial year and in the immediately preceding financial year.
- xviii. There has been no resignation of the statutory auditors during the year and accordingly paragraph 3(xviii) of the Order is not applicable.
- xix. According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the

future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.

- xx. (a) According to the information and explanations given to us and based on our examination of the records of the Company, it is not required to transfer any unspent amount pertaining to the year under report to a Fund specified in Schedule VII to the Companies Act in compliance with second proviso to sub section 5 of section 135 of the said Act.

- (b) According to the information and explanations given to us and based on our examination of the records the Company, there is no amount which is remaining unspent under section 5 of Section 135 of the Act pursuant to any ongoing CSR project.

For **KKC & Associates LLP**

**Chartered Accountants**

(formerly Khimji Kunverji & Co LLP)

Firm Registration Number: 105146W/W100621

**Kamlesh R Jagetia**

**Partner**

Place: Chittorgarh, Rajasthan

Date: 6<sup>th</sup> May 2025

ICAI Membership No: 139585

UDIN: 25139585BMOWBA5834



# ANNEXURE '[B]' TO THE INDEPENDENT AUDITORS' REPORT

on the Standalone Financial Statements of Century Enka Limited for the year ended 31<sup>st</sup> March 2025

(Referred to in paragraph '19.7' under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Report on the Internal Financial Controls with reference to the aforesaid Standalone Financial Statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act').

## OPINION

1. We have audited the internal financial controls with reference to the Standalone Financial Statements of Century Enka Limited ('the Company') as at 31 March 2025 in conjunction with our audit of the Standalone Financial Statements of the Company for the year ended on that date.
2. In our opinion, the Company has, in all material respects, an adequate internal financial controls with reference to the Standalone Financial Statements and such internal financial controls were operating effectively as at 31 March 2025, based on the internal controls over financial reporting criteria established by the Company / Bank considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India ('the Guidance Note').

## MANAGEMENT'S RESPONSIBILITY FOR INTERNAL FINANCIAL CONTROLS

3. The Company's management is responsible for establishing and maintaining internal financial controls based on the internal controls over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

## AUDITOR'S RESPONSIBILITY

4. Our responsibility is to express an opinion on the Company's internal financial controls with reference to the Standalone Financial Statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing ('SA'), prescribed under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to the Standalone Financial Statements. Those SAs and the Guidance Note require that we comply with the ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to the Standalone Financial Statements were established and maintained and whether such controls operated effectively in all material respects.
5. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system with reference to the Standalone Financial Statements and their operating effectiveness. Our audit of internal financial controls with reference to the Standalone Financial Statements included obtaining an understanding of internal financial controls with reference to the Standalone Financial Statements, assessing the risk that a material weakness exists, and testing

and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the Standalone Financial Statements, whether due to fraud or error.

6. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to the Standalone Financial Statements.

## MEANING OF INTERNAL FINANCIAL CONTROLS WITH REFERENCE TO THE STANDALONE FINANCIAL STATEMENTS

7. A company's internal financial controls with reference to the Standalone Financial Statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of Standalone Financial Statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to the Standalone Financial Statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of Standalone Financial Statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorisations of management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the Company's assets that could have a material effect on the Standalone Financial Statements.

## INHERENT LIMITATIONS OF INTERNAL FINANCIAL CONTROLS WITH REFERENCE TO THE STANDALONE FINANCIAL STATEMENTS

8. Because of the inherent limitations of internal financial controls with reference to the Standalone Financial Statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to the Standalone Financial Statements to future periods are subject to the risk that the internal financial controls with reference to the Standalone Financial Statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

For **KKC & Associates LLP**

Chartered Accountants

(formerly Khimji Kunverji & Co LLP)

Firm Registration Number: 105146W/W100621

**Kamlesh R Jagetia**

Partner

ICAI Membership No: 139585

UDIN: 25139585BMOWBA5834

Place: Chittorgarh, Rajasthan.

Date: 06 May 2025



# STANDALONE BALANCE SHEET

AS AT 31<sup>ST</sup> MARCH 2025

₹/ lacs

S.No. Particulars	Note No.	As at 31 <sup>st</sup> March, 2025	As at 31 <sup>st</sup> March, 2024
<b>(A) ASSETS</b>			
<b>Non-Current Assets</b>			
Property, Plant and Equipment	3	78,182	79,936
Capital Work-in-Progress	3A	1,318	365
Right-of-Use Assets	4	635	662
Other Intangible Assets	5	22	32
<b>Financial Assets</b>			
Investments	6	7,503	7,085
Others	7	208	233
Other Non-Current Assets	8	911	979
<b>Total Non Current Assets</b>		<b>88,779</b>	<b>89,292</b>
<b>Current assets</b>			
Inventories	9	31,521	26,922
<b>Financial assets</b>			
Investments	10	33,786	27,395
Trade Receivables	11	17,506	19,699
Cash and Cash Equivalents	12	95	87
Bank Balances other than Cash & Cash Equivalents	13	365	328
Others	14	1,367	659
Current Tax Assets (Net)		346	139
Other Current Assets	15	4,706	4,230
<b>Total Current Assets</b>		<b>89,692</b>	<b>79,459</b>
Non-Current Assets Classified as held for sale	16	92	-
<b>TOTAL ASSETS</b>		<b>1,78,563</b>	<b>1,68,751</b>
<b>(B) EQUITY AND LIABILITIES</b>			
<b>Equity</b>			
Equity Share Capital	17	2,185	2,185
Other Equity		1,39,959	1,34,579
<b>Total Equity</b>		<b>1,42,144</b>	<b>1,36,764</b>
<b>Non-Current Liabilities</b>			
<b>Financial Liabilities</b>			
Borrowings	18	1,990	3,380
Lease Liabilities	19	227	293
Others	20	225	257
Provisions	21	1,356	1,228
Deferred Tax Liabilities (Net)	22	9,203	8,180
Other Non-Current Liabilities	23	1,334	1,247
<b>Total Non-Current Liabilities</b>		<b>14,335</b>	<b>14,585</b>
<b>Current Liabilities</b>			
<b>Financial Liabilities</b>			
Borrowings	24	1,400	1,493
Lease Liabilities	19	65	59
Trade payables	25		
i) Total outstanding dues of Micro and Small enterprises		1,165	734
ii) Total outstanding dues of Creditors other than above		16,198	12,128
Others	26	1,253	1,130
Other Current Liabilities	27	1,557	1,457
Provisions	28	446	401
<b>Total Current Liabilities</b>		<b>22,084</b>	<b>17,402</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>1,78,563</b>	<b>1,68,751</b>

Material Accounting Policies

1 & 2

The accompanying notes are an integral part of these financial statements

This is the Balance Sheet referred to in our report of even date.

For and on behalf of the Board of Directors

For **KKC & Associates LLP**  
(formerly Khimji Kunverji & Co LLP)  
Chartered Accountants  
(FRN 105146W/W100621)

**Krupa R. Gandhi**  
Director  
DIN: 00294629

**Suresh Sodani**  
Managing Director  
DIN: 08789604

**Kamlesh R Jagetia**  
Partner  
Membership No. 139585

**Yogesh R Shah**  
Chief Financial Officer

**Rahul Dubey**  
Vice President - Legal &  
Company Secretary

Place : Chittorgarh, Rajasthan  
Date : 6<sup>th</sup> May 2025

Place : Mumbai  
Date : 6<sup>th</sup> May 2025



# STANDALONE STATEMENT OF PROFIT & LOSS

FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2025

₹/ lacs

S.No.	Particulars	Note No.	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March, 2024
I	Revenue From Operations	29	2,00,169	1,74,415
II	Other Income	30	3,732	3,349
<b>III</b>	<b>Total Income (III+IV)</b>		<b>2,03,901</b>	<b>1,77,764</b>
<b>IV</b>	<b>EXPENSES</b>			
	Cost of Materials Consumed	31	1,31,942	1,11,807
	Purchases of Stock-in-Trade		2,803	5,802
	"Changes in inventories of Finished goods, Stock-in -Trade and work-in-progress"	32	(2,082)	(2,785)
	Employee Benefits Expense	33	12,760	12,161
	Power and Fuel		21,954	21,298
	Finance Costs	34	454	535
	Depreciation and Amortization Expense	3, 4 & 5	5,497	5,026
	Other Expenses	35	21,316	17,853
	<b>Total expenses (IV)</b>		<b>1,94,644</b>	<b>1,71,697</b>
<b>V</b>	<b>Profit before Tax (III-IV)</b>		<b>9,257</b>	<b>6,067</b>
VI	Tax Expense/(Credit):	39		
	(1) Current Tax		1,739	548
	(2) (Excess)/Short Provision of Tax relating to earlier years		-	1
	(3) Deferred Tax		808	929
<b>VII</b>	<b>Profit for the Year (V-VI)</b>		<b>6,710</b>	<b>4,589</b>
VIII	Other Comprehensive Income			
	A (i) Items that will not be reclassified to profit or loss		1,053	2,294
	(ii) Income tax relating to items that will not be reclassified to profit or loss		(198)	(59)
	B (i) Items that will be reclassified to profit or loss		-	(76)
	(ii) Income tax relating to items that will be reclassified to profit or loss		-	18
<b>IX</b>	<b>Total Comprehensive Income for the year (VII+VIII)</b> (Comprising Profit and Other Comprehensive Income for the year)		<b>7,565</b>	<b>6,766</b>
<b>X</b>	<b>Earnings per equity share in ₹ (Face value per share ₹ 10 each):</b>			
	(1) Basic	43	30.71	21.00
	(2) Diluted		30.71	21.00
	Material Accounting Policies	1 & 2		

The accompanying notes are an integral part of these Financial Statements

This is the Statement of Profit and Loss referred to in our report of even date.

For **KKC & Associates LLP**  
(formerly Khimji Kunverji & Co LLP)  
Chartered Accountants  
(FRN 105146W/W100621)

**Kamlesh R Jagetia**  
Partner  
Membership No. 139585

Place : Chittorgarh, Rajasthan  
Date : 6<sup>th</sup> May 2025

For and on behalf of the Board of Directors

**Krupa R. Gandhi**  
Director  
DIN: 00294629

**Yogesh R Shah**  
Chief Financial Officer

Place : Mumbai  
Date : 6<sup>th</sup> May 2025

**Suresh Sodani**  
Managing Director  
DIN: 08789604

**Rahul Dubey**  
Vice President - Legal &  
Company Secretary

# STANDALONE CASH FLOW STATEMENT

FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2025

₹/ lacs

S.No. Particulars		Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
<b>A. CASH FLOW FROM OPERATING ACTIVITIES</b>			
Profit Before Tax		9,257	6,067
Adjustment for:			
Depreciation and Amortisation		5,497	5,026
Finance cost		454	535
Unrealised Exchange Loss /(Gain)		(71)	20
Fair value movement in derivative instruments		158	(106)
Interest Income		(1,651)	(1,481)
Fair Value of Investments through Profit and Loss Statement		(790)	(461)
Profit on sale of Current Investments (Net)		(333)	(402)
Liabilities/Provisions no longer required written back		(179)	(89)
Amortization of Government Grant (TUF Capital Subsidy)		(26)	(24)
(Profit) / Loss on sale / write off of Property, Plant and Equipments (Net)		-	(661)
<b>Operating Profit Before Working Capital Changes</b>		<b>12,316</b>	<b>8,424</b>
Adjustment for:			
Trade payable and other liability		4,983	2,652
Trade Receivables		2,177	2,008
Inventories		(4,599)	(2,586)
Financial and other Assets		(1,161)	(969)
<b>Cash Generated From Operations</b>		<b>13,716</b>	<b>9,529</b>
Direct Taxes Paid (net of refunds)		(1,929)	(723)
<b>Net Cash From Operating Activities</b>	<b>(A)</b>	<b>11,787</b>	<b>8,806</b>
<b>B. CASH FLOW FROM INVESTING ACTIVITIES</b>			
Purchase of Property, Plant and Equipments		(5,143)	(11,501)
Sale of Property, Plant and Equipments		480	1,404
Interest Received		1,669	1,248
Government Grant (Capital Subsidy)		(1)	84
(Investment)/Maturity of deposit with Bank		(23)	994
Investments in deposit and other debt Instruments		5,502	(6,673)
(Purchase)/Sale of Current Investments (Net)		(10,068)	9,746
<b>Net Cash From Investing Activities</b>	<b>(B)</b>	<b>(7,584)</b>	<b>(4,698)</b>



# STANDALONE CASH FLOW STATEMENT

FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2025

₹/ lacs

S.No. Particulars		Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
<b>C. CASH FLOW FROM FINANCING ACTIVITIES</b>			
Repayment of Long Term Borrowings		(1,490)	(1,490)
Repayment of Lease Liability		(60)	(54)
Proceeds/(Repayment) in Short-term Borrowings (Net)		7	(15)
Payment of Interest on Lease Liability		(26)	(31)
Payment of Interest on Borrowings		(441)	(516)
Equity Dividend Paid		(2,185)	(2,185)
<b>Net Cash From Financing Activities</b>	<b>(C)</b>	<b>(4,195)</b>	<b>(4,291)</b>
<b>D. NET INCREASE / (DECREASE) IN CASH AND CASH EQUIVALENTS</b>		<b>8</b>	<b>(183)</b>
Closing Balance of Cash and Cash Equivalents		95	87
Opening Balance of Cash and Cash Equivalents		87	270

## Reconciliation of Closing Cash and Cash Equivalents with Balance Sheet

₹/ lacs

Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Cash On hand	5	5
With Banks		
In Current Accounts	90	82
<b>Total</b>	<b>95</b>	<b>87</b>

### Notes:

- The above Cash Flow Statement has been prepared under the "Indirect Method" set out in Indian Accounting Standard (Ind - AS) - 7 on Statement of Cash Flow.
- Figures in bracket indicate cash outflow.
- Change in liabilities arising from financing activities

Particulars	As at 31 <sup>st</sup> March, 2024	Cash flows	Non Cash Changes	As at 31 <sup>st</sup> March, 2025
Total Borrowings	4,873	(1483)		3,390

Particulars	As at 31 <sup>st</sup> March, 2023	Cash flows	Non Cash Changes	As at 31 <sup>st</sup> March, 2024
Total Borrowings	6,378	(1,505)		4,873

The accompanying notes are an integral part of these Financial Statements

This is the Cash Flow Statement referred to in our report of even date.

For **KKC & Associates LLP**  
(formerly Khimji Kunverji & Co LLP)  
Chartered Accountants  
(FRN 105146W/W100621)

**Kamlesh R Jagetia**  
Partner  
Membership No. 139585

Place : Chittorgarh, Rajasthan  
Date : 6<sup>th</sup> May 2025

For and on behalf of the Board of Directors

**Krupa R. Gandhi**  
Director  
DIN : 00294629

**Yogesh R Shah**  
Chief Financial Officer

Place : Mumbai  
Date : 6<sup>th</sup> May 2025

**Suresh Sodani**  
Managing Director  
DIN: 08789604

**Rahul Dubey**  
Vice President - Legal &  
Company Secretary

# STANDALONE STATEMENT OF CHANGE IN EQUITY

FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2025

## (A) EQUITY SHARE CAPITAL

Year Ended 31 <sup>st</sup> March 2025			₹/ Lacs
Balance as at 1 <sup>st</sup> April, 2024	Changes in equity shares capital during the year ended	Balance As at 31 <sup>st</sup> March, 2025	
2,185	-	2,185	
For the year ended 31 <sup>st</sup> March, 2024			₹/ Lacs
Balance as at 1 <sup>st</sup> April, 2023	Changes in equity shares capital during the year ended	Balance as at 31 <sup>st</sup> March, 2024	
2,185	-	2,185	

## (B) OTHER EQUITY

FOR THE YEAR ENDED 31<sup>st</sup> March, 2025

₹/ Lacs

Particulars	Reserves and Surplus							Total
	Capital Reserve	Capital redemption Reserve	Securities Premium	General Reserve	Retained Earnings	Cash Flow Hedges Reserve	FVOCI-Equity Instruments	
<b>Balance at 1<sup>st</sup> April, 2024</b>	48	186	3,225	40,566	88,205	-	2,349	134,579
Profit for the Year (1)	-	-	-	-	6,710	-	-	6,710
<b>Other Comprehensive Income:</b>								-
Remeasurement of the net defined benefit liability/ asset, net of tax liability (₹ 3 Lacs) effect (2)	-	-	-	-	(51)	-	-	(51)
Equity instruments through other comprehensive income (3)	-	-	-	-			906	906
<b>Total Comprehensive Income ( 1 to 3 )</b>	-	-	-	-	<b>6,659</b>	-	<b>906</b>	<b>7,565</b>
Dividend Paid for the FY 23-24	-	-	-	-	(2,185)	-	-	(2,185)
<b>Balance at 31<sup>st</sup> March 2025</b>	<b>48</b>	<b>186</b>	<b>3,225</b>	<b>40,566</b>	<b>92,679</b>	-	<b>3,255</b>	<b>139,959</b>



# STANDALONE STATEMENT OF CHANGE IN EQUITY

FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2025

For the year ended 31st March, 2024

₹/ Lacs

Particulars	Reserves and Surplus							Total
	Capital Reserve	Capital redemption Reserve	Securities Premium	General Reserve	Retained Earnings	Cash Flow Hedges Reserve	FVOCI-Equity Instruments	Total
<b>Balance at 1<sup>st</sup> April, 2023</b>	48	186	3,225	40,566	85,795	58	120	129,998
Profit for the Year (1)	-	-	-	-	4,589	-	-	4,589
Other Comprehensive Income:								
Remeasurement of the net defined benefit liability/ asset, net of tax liability (₹ 2 Lacs) effect (2)	-	-	-	-	6	-	-	6
Equity instruments through other comprehensive income (3)	-	-	-	-			2,229	2,229
Effective portion of Gains / (Loss) on hedging instruments net of tax liability (₹ 18 Lacs) effect(4)						(58)		(58)
<b>Total Comprehensive Income ( 1 to 4 )</b>	-	-	-	-	4,595	(58)	2,229	6,766
Dividend Paid for the FY 22-23	-	-	-	-	(2,185)	-	-	(2,185)
<b>Balance at 31<sup>st</sup> March, 2024</b>	48	186	3,225	40,566	88,205	-	2,349	134,579

The Description of the nature and purpose of reserves within equity is as follows:

- Capital Reserve** - Comprise of Capital Subsidy received for setting up manufacturing plant at Mahad and profit on sale of assets over the original cost of assets in the earlier years.
- Capital Redemption Reserve** - Created on cancellation of equity shares under the scheme of arrangement and redemption of preference shares. It can be utilised in accordance with the provision of the Companies Act, 2013.
- Security Premium** - Premium received on issue of equity shares credited to Securities Premium Reserve. It can be utilised in accordance with the provision of the Companies Act, 2013.
- Cashflow Hedge Reserve:** The Company has designated its hedging instruments as cash flow hedges and any effective portion of cashflow hedge is maintained in the said reserve. In case the hedging becomes ineffective, the amount is recognised in the Statement of Profit and Loss

The accompanying notes are an integral part of these financial statements

This is the Other Equity Statement referred to in our report of even date.

For **KKC & Associates LLP**  
(formerly Khimji Kunverji & Co LLP)  
Chartered Accountants  
(FRN 105146W/W100621)

**Kamlesh R Jagetia**  
Partner  
Membership No. 139585

Place : Chittorgarh, Rajasthan  
Date : 6<sup>th</sup> May 2025

For and on behalf of the Board of Directors

**Krupa R. Gandhi**  
Director  
DIN: 00294629

**Yogesh R Shah**  
Chief Financial Officer

Place : Mumbai  
Date : 6<sup>th</sup> May 2025

**Suresh Sodani**  
Managing Director  
DIN: 08789604

**Rahul Dubey**  
Vice President - Legal &  
Company Secretary



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

### 1. COMPANY OVERVIEW

Century Enka Limited ("the Company") is a Public Limited Company incorporated in India having its registered office at Pune, Maharashtra, India. The Company is engaged in the manufacturing and selling of 'Synthetic Yarn' and related products.

### 2. MATERIAL ACCOUNTING POLICIES

#### (a) Statement of Compliance

These Standalone financial statements (hereinafter referred to as "financial statements") are prepared in accordance with the Indian Accounting Standards (referred to as "Ind AS") prescribed under section 133 of the Companies Act, 2013 ("the Act") read with Companies (Indian Accounting Standards) Rules as amended from time to time and other relevant provisions of the Act and guidelines issued by the Securities and Exchange Board of India (SEBI), as applicable.

The financial statements are authorized for issue by the Board of Directors of the Company at their meeting held on 6th May, 2025.

#### (b) Basis of Preparation and Presentation:

##### Basis of Preparation

The financial statements have been prepared on a historical cost basis, except for the following assets and liabilities:

- (i) Derivative Financial Instruments measured at fair value
- (i) Certain financial assets and liabilities measured at fair value (refer accounting policy regarding financial instruments)
- (ii) Employee's Defined Benefit Plan as per actuarial valuation
- (iii) Assets held for sale measured at lower of carrying value and fair value less costs to sell.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions, regardless of whether that price is directly observable or estimated using another valuation technique. In determining the fair value of an asset or a liability, the Company takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

##### Functional and Presentation Currency

The financial statements are presented in Indian Rupees, which is the functional currency of the Company and the currency of the primary economic environment in which the Company operates.

### Classification of Assets and Liabilities into Current/ Non-Current

The Company has ascertained its operating cycle as twelve months for the purpose of Current / Non-Current classification of its Assets and Liabilities.

For the purpose of Balance Sheet, an asset is classified as current if:

- (i) It is expected to be realized, or is intended to be sold or consumed, in the normal operating cycle; or
- (ii) It is held primarily for the purpose of trading; or
- (iii) It is expected to realize the asset within twelve months after the reporting period; or
- (iv) The asset is a cash or cash equivalent unless it is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

Similarly, a liability is classified as current if:

- (i) It is expected to be settled in the normal operating cycle; or
- (ii) It is held primarily for the purpose of trading; or
- (iii) It is due to be settled within twelve months after the reporting period; or
- (iv) The Company does not have an unconditional right to defer the settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could result in its settlement by the issue of equity instruments at the option of the counterparty does not affect this classification.

All other liabilities are classified as non-current.

#### (c) Property, Plant and Equipment (PPE):

The cost of an item of PPE is recognized as an asset if it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably.

The PPE are stated at cost less accumulated depreciation and accumulated impairment loss.

The initial cost of PPE comprises its purchase price, including import duties and non-refundable purchase taxes, and any directly attributable costs of bringing an asset to working condition and location for its intended use, including relevant borrowing costs and any expected costs of decommissioning. Subsequent costs incurred are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured



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### TO THE STANDALONE FINANCIAL STATEMENTS

reliably. All other repairs and maintenance cost are charged to the Statement of Profit and Loss during the period in which they were incurred.

Any gain or loss on disposal of an item of PPE is recognized in statement of Profit and Loss.

If significant parts of an item of PPE have different useful lives, then they are accounted for as separate items (major components) of PPE.

Material items such as spare parts, stand-by equipment and service equipment are classified as PPE when they meet the definition of PPE as specified in Ind AS 16 – Property, Plant and Equipment.

PPE except freehold land are stated at their cost of acquisition/installation or construction net of accumulated depreciation, and impairment losses, if any. Freehold land is stated at cost less impairment losses, if any.

**(d) Expenditure during construction period:**

Expenditure/ Income during construction period (including financing cost related to borrowed funds for construction or acquisition of qualifying PPE) is included under Capital Work-in-Progress, and the same is allocated to the respective PPE on the completion of their construction. Advances given towards acquisition or construction of PPE

Such classes of assets and their estimated useful lives are as under:

No	Nature	Useful life
1	Leasehold Assets – Plant & Machinery	Upto 25 years
2	Leasehold Assets – Other than Plant & Machinery	Lease Period
3	Stores and Spares Parts in the nature of PPE	5 to 25 Years
4	Motor Cars given to the employees as per the Company's Scheme	4 years
5	Assets individually costing less than or equal to ₹ 5,000	Fully Depreciated in the year of purchase

Depreciation on additions is provided on a pro-rata basis from the month of installation or acquisition and in case of Projects from the date of commencement of commercial production. Depreciation on deductions/disposals is provided on a pro-rata basis up to the month of deduction/ disposal.

Residual value for Air Conditioners, Furniture and Fittings, Office Equipment's, Computers and servers is considered Nil.

**(f) Intangible Assets and Amortization:**

▪ **Internally generated Intangible Assets:**

Expenditure pertaining to research is expensed as incurred. Expenditure incurred on development is capitalized if such expenditure leads to creation of an asset, otherwise such expenditure is charged to the Statement of Profit and Loss.

outstanding at each reporting date are disclosed as Capital Advances under "Other non-current Assets".

**(e) Depreciation:**

Depreciation is the systematic allocation of the depreciable amount of PPE over its useful life and is provided on a straight-line basis over the useful lives as prescribed in Schedule II to the Act or as per technical assessment. Freehold land with indefinite life is not depreciated.

Depreciable amount for PPE is the cost of PPE less its estimated residual value. The useful life of PPE is the period over which PPE is expected to be available for use by the Company, or the number of production or similar units expected to be obtained from the asset by the Company.

In case of certain classes of PPE, the Company uses different useful lives than those prescribed in Schedule II to the Act. The useful lives have been assessed based on technical advice, taking into account the nature of the PPE and the estimated usage of the asset on the basis of management's best estimation of obtaining economic benefits from those classes of assets. The estimated useful lives, residual values and the depreciation method are reviewed at the end of each reporting period and the effect of any changes in the estimates are accounted for on a prospective basis.

▪ **Intangible Assets acquired separately:**

Intangible assets that are acquired separately are carried at cost less accumulated amortization and accumulated impairment, if any. Cost comprises the purchase price (net of tax / duty credits availed wherever applicable) and any directly attributable cost of bringing the assets to its working condition for its intended use. The Company determines the amortization period as the period over which the future economic benefits will flow to the Company after taking into account all relevant facts and circumstances. The estimated useful life and amortization method are reviewed periodically, with the effect of any changes in estimate being accounted for on a prospective basis.

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- **Class of intangible assets and their estimated useful lives are as under:**

No	Nature	Useful life
1	Software	6 Years

Residual value for the intangible assets is considered as Nil. An intangible asset is derecognized on disposal, or when no future economic benefits are expected from its use or disposal. Gains or losses arising from derecognition of an item of intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of such item of intangible asset and are recognized in the statement of profit & loss when the asset is derecognized.

### (g) Impairment of Non-Financial Assets:

At the end of each reporting period, the Company reviews the carrying amounts of non-financial assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs. When a reasonable and consistent basis of allocation can be identified, corporate assets are also allocated to individual cash-generating units, or otherwise they are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually, and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognized immediately in Statement of Profit and Loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

When an impairment loss subsequently reverses, the carrying amount of the asset (or a cash-generating unit) is increased to the revised estimate of its recoverable amount, but to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognized for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognized immediately in the Statement of Profit and Loss, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

### (h) Financial Instruments:

A Financial Instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial assets and financial liabilities are recognized when a Company becomes a party to the contractual provisions of the instruments.

#### Initial Recognition:

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss and ancillary costs related to borrowings) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognized immediately in Statement of Profit and Loss.

#### Classification and Subsequent Measurement: Financial Assets

The Company classifies financial assets as subsequently measured at amortized cost, fair value through other comprehensive income ("FVOCI") or fair value through profit or loss ("FVTPL") on the basis of following:

- the entity's business model for managing the financial assets and
- the contractual cash flow characteristics of the financial asset.

#### Amortized Cost:

A financial asset shall be classified and measured at amortized cost if both of the following conditions are met:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

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In case of financial assets at amortized costs, interest income, foreign exchange gain or loss and impairment are recognized in Statement of Profit and Loss.

#### **Fair Value through OCI:**

A financial asset shall be classified and measured at fair value through OCI if both of the following conditions are met:

- the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Where the Company has elected to present the fair value gain on equity instruments in other comprehensive income, there is no subsequent classification of fair value gain or losses to profit and loss account. Dividend from such instruments is recognized in profit and loss account as other income where right to receive is established.

#### **Fair Value through Profit or Loss:**

A financial asset shall be classified and measured at fair value through profit or loss unless it is measured at amortized cost or at fair value through OCI.

All recognized financial assets are subsequently measured in their entirety at either amortized cost or fair value, depending on the classification of the financial assets.

#### **Classification and Subsequent Measurement: Financial liabilities**

Financial liabilities are classified as either financial liabilities at FVTPL or 'other financial liabilities'.

#### **Financial Liabilities at FVTPL:**

Financial liabilities are classified as at FVTPL when the financial liability is held for trading or are designated upon initial recognition as FVTPL:

Gains or Losses on liabilities held for trading are recognized in the Statement of Profit and Loss.

#### **Other Financial Liabilities:**

Other financial liabilities (including borrowings and trade and other payables) are subsequently measured at amortised cost using the effective interest method.

#### **Impairment of financial assets:**

Financial assets, other than those at FVTPL, are assessed for indicators of impairment at the end of each reporting period. In case of trade receivables, the Company follows the simplified approach permitted by Ind AS 109 – Financial Instruments for recognition of impairment loss

allowance. The Company recognizes a loss allowance for expected credit losses on financial asset. The Company's trade receivables do not contain significant financing component and loss allowance on trade receivables is measured at an amount equal to life time credit expected losses. The Company calculates the expected credit losses on trade receivables using a provision matrix on the basis of its historical credit loss experience and other credit information available.

#### **Derecognition of financial assets:**

The Company derecognizes a financial asset when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Company neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Company recognizes its retained interest in the asset and an associated liability for amounts it may have to pay. If the Company retains substantially all the risks and rewards of ownership of a transferred financial asset, the Company continues to recognize the financial asset and also recognizes associated liabilities.

On derecognition of a financial asset, other than equity investments classified as FVOCI, in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognized in other comprehensive income and accumulated in equity is recognized in profit or loss if such gain or loss would have otherwise been recognized in profit or loss on disposal of that financial asset.

On derecognition of equity instruments classified as FVOCI, accumulated gains or loss recognized in OCI is transferred to retained earnings.

#### **(i) Financial liabilities and equity instruments:**

##### **▪ Classification as debt or equity**

Debt and equity instruments issued by the Company are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

##### **▪ Equity instruments**

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by a Company are recognized at the proceeds received.

#### **(j) Derecognition of Financial Liabilities:**

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The Company de-recognizes financial liabilities when and only when, the Company's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability de-recognized and the consideration paid and payable is recognized in the statement of profit and loss.

### (k) Offsetting of Financial Instruments

Financial assets and financial liabilities are offset and the net amount presented in the balance sheet when, and only when, the company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

### (l) Inventories:

Inventories are valued as follows:

- **Raw materials, Fuel, Store & Spare Parts and Packing materials**

Raw materials are valued at lower of cost and net realizable value (NRV). However, these items are considered to be realizable at cost, if the finished products, in which they will be used, are expected to be sold at or above cost. Fuel, Stores & Spare parts and Packing materials are valued at cost. Cost is determined on weighted average basis. The cost of inventory comprises its purchase price, including non-refundable purchase taxes, and any directly attributable costs related to the inventories.

- **Work-in-progress (WIP), finished goods, stock-in-trade and trial run inventories:**

Valued at lower of cost and NRV. Cost of Finished goods and WIP includes cost of raw materials, direct labour, other direct costs and related production overheads upto the relevant stage of completion. Cost of inventories is computed on weighted average basis.

- **Waste / Scrap:**

Waste / Scrap and Byproduct inventory is valued at NRV.

Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the estimated costs necessary to make the sale.

### (m) Cash and cash equivalents:

Cash and cash equivalents in the Balance Sheet comprise cash at bank, cheques and cash in hand and short-term deposits with banks that are readily convertible into cash which are subject to insignificant risk of changes in value and are held for the purpose of meeting short-term cash commitments.

### (n) Assets held for Sale:

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use and sale is considered highly probable. They are measured at the lower of its carrying amount and fair value less costs to sell.

An impairment loss is recognized for any initial or subsequent write-down of the assets to fair value less cost to sell. A gain is recognized for any subsequent increases in fair value less cost to sell of an asset, but not in excess of any cumulative impairment loss previously recognized.

No depreciation or amortization is charged for assets classified as held for sale.

### (o) Borrowing Costs:

General and specific borrowing costs that are attributable to the acquisition, construction or production of a qualifying asset are capitalized as part of the cost of such asset till such time the asset is ready for its intended use and borrowing costs are being incurred. A qualifying asset is an asset that necessarily takes a substantial period of time to get ready for its intended use. All other borrowing costs are recognized as an expense in the period in which they are incurred.

Borrowing cost includes interest expense, loan processing charges, amortization of discounts, hedge related cost incurred in connection with foreign currency borrowings, ancillary costs incurred in connection with borrowing of funds and exchange difference arising from foreign currency borrowings to the extent they are regarded as an adjustment to the Interest cost.

Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalization.

### (p) Government Grants and Subsidies:

Government grants are not recognized until there is reasonable assurance that the Company will comply with the conditions attached to them and that the grants will be received.

Government grants, related to assets, are recognized in the Statement of Profit and Loss on a systematic basis over the expected useful life of the related assets.

### (q) Leases:

#### **Company as a Lessee**

The company recognizes right-of-use asset representing its right to use the underlying asset for the lease term at the lease commencement date. The cost of the right-of-use asset measured at inception shall comprise of the





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amount of the initial measurement of the lease liability adjusted for any lease payments made at or before the commencement date less any lease incentives received, plus any initial direct costs incurred. The right-of-use asset is depreciated from the commencement date on a straight-line basis over the shorter of the lease term and useful life of the underlying asset. Right-of-use assets are tested for impairment whenever there is any indication that their carrying amounts may not be recoverable. Impairment loss, if any, is recognized in the statement of profit and loss.

The Company measures the lease liability at the present value of the lease payments that are not paid at the commencement date of the lease. The lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined. If that rate cannot be readily determined, the company uses incremental borrowing rate. The lease payments shall include fixed payments, variable lease payments, residual value guarantees, exercise price of a purchase option where the Company is reasonably certain to exercise that option and payments of penalties for terminating the lease, if the lease term reflects the lessee exercising an option to terminate the lease.

The Company elected to use the recognition exemptions for lease contracts that, at the commencement date, have a lease term of 12 months or less and do not contain a purchase option ('short-term leases') and lease contracts for which the underlying asset is of low value (low-value assets)

#### Company as a Lessor

Leases for which the Company is a lessor is classified as a finance or operating lease. Whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, the contract is classified as a finance lease. All other leases are classified as operating leases.

The Company recognizes lease payments received under operating leases as income on a straight-line basis over the lease term.

#### (r) Derivative financial instruments:

The Company enters into derivative financial instruments viz. foreign exchange forward contracts to manage foreign exchange risks. The Company does not hold derivative financial instruments for speculative purposes.

Derivatives are initially recognized at fair value at the date the derivative contracts are entered into and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gain or loss is recognized in statement of profit and loss immediately excluding derivatives designated as cashflow hedge.

#### (s) Hedge accounting:

The Company designates certain hedging instruments

in respect of foreign currency risk, interest rate risk and commodity price risk as cash flow hedges. At the inception of the hedge relationship, the entity documents the relationship between the hedging instrument and the hedged item, along with its risk management objectives and its strategy for undertaking various hedge transactions. Furthermore, at the inception of the hedge and on an ongoing basis, the Company documents whether the hedging instrument is highly effective in offsetting changes in fair values or cash flows of the hedged item attributable to the hedged risk.

The effective portion of changes in the fair value of the designated portion of derivatives that qualify as cash flow hedges is recognized in OCI and accumulated under equity. The gain or loss relating to the ineffective portion is recognized immediately in the statement of profit and loss.

Amounts previously recognized in OCI and accumulated in equity relating to effective portion as described above are reclassified to Statement of Profit and Loss in the periods when the hedged item affects the Statement of Profit or Loss, in the same line as the recognized hedged item. However, when the hedged forecast transaction results in the recognition of a non-financial asset or a non-financial liability, such gains and losses are transferred from equity and included in the initial measurement of the cost of the non-financial asset or non-financial liability.

Hedge accounting is discontinued prospectively when the hedging instrument expires or is sold, terminated, or exercised, or when it no longer qualifies for hedge accounting. Any gain or loss recognized in OCI and accumulated in equity at that time remains in equity and is recognized when the forecast transaction is ultimately recognized the Statement of Profit and Loss. When a forecast transaction is no longer expected to occur, the gain or loss accumulated in equity is recognized immediately in the Statement of Profit and Loss.

#### (t) Revenue Recognition:

##### Sale of goods:

The company derives revenue primarily from manufacturing and selling of Synthetic Yarn and related goods.

Revenue on sales of goods are recognized when the customer obtains control of the specified goods which is generally on dispatch/delivery of goods.

To recognize revenues, company applies the following five step approach: (1) identify the contract with a customer, (2) identify the performance obligations in the contract, (3) determine the transaction price (net of variable consideration), (4) allocate the transaction price (net of variable consideration) to the performance obligations



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in the contract, and (5) recognize revenues when a performance obligation is satisfied.

The Company accounts for variable considerations like, volume discounts, rebates and pricing incentives to customers as reduction of revenue on a systematic and rational basis over the period of the contract. Revenues are shown net of goods and services tax and applicable discounts and allowances.

The Company does not expect to have any contracts where the period between the transfer of goods and payment by customer exceeds one year. Hence, the Company does not adjust revenue for the time value of money.

Government grants in the nature of export incentives are accounted for in the period of export of goods if the entitlements can be estimated with reasonable accuracy and conditions precedent to claim are reasonably expected to be fulfilled.

### Other Income:

- Dividend Income is accounted for when the right to receive the income is established.
- Interest income is recognized on time proportion basis taking into account the amount outstanding on effective interest rate.
- Difference between the sale price and carrying value of investment is recognized in statement of profit or loss on sale / redemption on investment on trade date of transaction.

### (u) Employee benefits:

#### Gratuity:

Gratuity being defined benefit plan, the cost of providing benefits is determined using the projected unit credit method, with actuarial valuations being carried out at the end of each annual reporting period. Re-measurement, comprising actuarial gains and losses, the effect of the changes to the asset ceiling (if applicable) and the return on plan assets (excluding net interest), is reflected immediately in the Balance Sheet with a charge or credit recognized in Other Comprehensive Income (OCI) in the period in which they occur. Re-measurement recognized in OCI is reflected immediately in retained earnings and will not be reclassified to Statement of Profit and Loss. Past service cost is recognized in the Statement of Profit and Loss in the period of a plan amendment. Net interest is calculated by applying the discount rate at the beginning of the period to the net defined benefit liability or asset. The costs are categorized as follows:

- service cost (including current service cost, past service cost, as well as gains and losses on curtailments and settlements);

- net interest expense or income; and
- re-measurement

The present value of the gratuity liability is calculated using a discount rate which is determined by reference to market yields at the end of the reporting period on government bonds.

The defined benefit obligation recognized in the Balance Sheet represents the actual deficit or surplus in the Company's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any economic benefits available in the form of refunds from the plans or reductions in future contributions to the plans.

### Superannuation:

The company has Defined Contribution Plan for Post-Employment benefits in the form of Superannuation schemes for eligible employees. The scheme is administered through Life Insurance Corporation (LIC) and Trust which is administered by the Trustees. In respect of this scheme, the Company has no further obligation beyond its contributions.

### Employee's Family Pension

The Company has Defined Contribution Plan for Post-Employment benefits in the form of family pension for eligible employees, which is administered by the Regional Provident Fund Commissioner. Company has no further obligation beyond its contributions.

### Provident Fund

Contribution towards provident fund for certain employees is made to the regulatory authorities, where the Company has no further obligations. Such benefits are classified as Defined Contribution Scheme as the Company does not carry any further obligations, apart from the contributions made on a monthly basis.

In respect of certain employees, Provident Fund contributions are made to the Trust set up and administered by the Company. If the board of trustees are unable to pay interest at the rate declared by the government under Para 60 of the Employees provident fund scheme, 1972 for the reason that the return on investment is less or for any other reason, then the deficiency shall be made good by the Company making interest shortfall a defined benefit plan. Accordingly, the Company obtains actuarial valuation and having regard to the assets of the fund and the return on investments, the Company does not expect any deficiency as at the year end. If there is a deficiency as at any Balance Sheet date, then, the same will be recognized in the Statement of Profit and Loss in the year in which it arises.

### Other Short-term and other long-term employee benefits

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Liabilities for wages, salaries and bonus (as per the payment of bonus Act, 1965) including non-monetary benefits that are expected to be settled wholly within 12 months after the end of the period in which the employees and workmen render the related service are recognized in respect of employee's services up to the end of the reporting period and are measured at the amount expected to be paid when the liabilities are settled.

#### Compensated Absences

The Accumulated compensated absences, which are expected to be availed or encashed within 12 months from the end of the year are treated as short term employee benefits. The obligation towards the same is measured at the expected cost of accumulating compensated absences as the additional amount expected to be paid as a result of the unused entitlement as at the year end.

Accumulated compensated absences, which are expected to be availed or encashed beyond 12 months from the end of the year are treated as other long-term employee benefits. The company's liability is actuarially determined (using the Projected Unit Credit method) at the end of each year. Actuarial losses/gains are recognized in the Statement of Profit and Loss in the year in which they arise.

#### (v) Foreign Currency transactions:

In preparing the financial statements of the Company, transactions in currencies other than the Company's functional currency (i.e. foreign currencies) are recognised at the rates of exchange prevailing at the dates of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are translated at the rates prevailing at that date. Non-monetary items carried at fair value that are denominated in foreign currencies are translated at the rates prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate as at the date of initial transactions.

Exchange differences on monetary items are recognised in the Statement of Profit and Loss in the period in which they arise except for exchange differences on foreign currency borrowings relating to assets under construction for future productive use, which are included in the cost of those assets when they are regarded as an adjustment to interest costs on those foreign currency borrowings.

#### (w) Income Taxes:

Income Tax expenses comprise current tax and deferred tax charge or credit.

Current Tax is measured on the basis of estimated taxable income for the current accounting period in accordance

with the applicable tax rates and the provisions of the Income-tax Act, 1961 and other applicable tax laws.

Deferred tax is provided, on all temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes. Deferred tax assets and liabilities are measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted at the reporting date. Tax relating to items recognized directly in equity or OCI is recognized in equity or OCI and not in the Statement Profit and Loss.

Current tax assets and liabilities are offset when there is a legally enforceable right to set off recognized amount and there is intention to settle the assets and liabilities on net basis.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority.

#### (x) Earnings Per Share:

The basic Earnings Per Share ("EPS") is computed by dividing the net profit / (loss) after tax for the year attributable to the equity shareholders by the weighted average number of equity shares outstanding during the year.

For the purpose of calculating diluted earnings per share, net profit / (loss) after tax for the year attributable to the equity shareholders and the weighted average number of equity shares outstanding during the year are adjusted for the effects of all dilutive potential equity shares.

#### (y) Provisions, Contingent Liabilities and Contingent Assets:

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of a past event and it is probable that an outflow of resources, that can be reliably estimated, will be required to settle such an obligation.

If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows to net present value using an appropriate pre-tax discount rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. Unwinding of the discount is recognized in the Statement of Profit and Loss as a finance cost. Provisions are reviewed at each reporting date and are adjusted to reflect the current best estimate.

A present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle or a reliable estimate of the amount

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cannot be made, is disclosed as a contingent liability. Contingent liabilities are also disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company.

Claims against the Company where the possibility of any outflow of resources in settlement is remote, are not disclosed as contingent liabilities.

Contingent assets are not recognized in financial statements since this may result in the recognition of income that may never be realized. However, when the realization of income is virtually certain, then the related asset is not a contingent asset and is recognized.

### (z) Investment in Associates

The Company's investment in its associates are carried at cost net of accumulated impairment loss, if any.

On disposal of the Investment, the difference between the net disposal proceeds and the carrying amount is charged or credited to the statement of Profit and Loss.

Note 2(A) Critical accounting judgments and key sources of estimation uncertainty:

The preparation of the Company's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

#### Key assumptions:

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Company based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Company. Such changes are reflected in the assumptions when they occur.

#### (i) Useful Lives of Property, Plant & Equipment and Intangible Assets:

The Company uses its technical expertise along with historical and industry trends for determining the economic life of an asset/component of an asset. The useful lives are reviewed by management periodically and revised, if appropriate. In case of a revision, the unamortized depreciable amount is charged over the remaining useful life of the assets.

#### (ii) Fair value measurement of financial instruments:

When the fair values of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the Discounted Cash Flow model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility.

#### (iii) Defined benefit plans:

The cost of the defined benefit plans gratuity and provident fund, and the present value of the gratuity and provident fund obligation are determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

#### (iv) Recognition and measurement of deferred tax assets and liabilities:

Deferred tax assets and liabilities are recognized for deductible temporary differences for which there is probability of utilization against the future taxable profit. The Company uses judgement to determine the amount of deferred tax liability / asset that can be recognized, based upon the likely timing and the level of future taxable profits and business developments.

#### (v) Income Taxes:

The Company calculates income tax expense based on reported income and estimated exemptions / deduction likely available to the Company. The Company has applied the lower income tax rates on income tax expenses and the deferred tax assets / liabilities.

#### (vi) Asset held for sale:

The company has used certain judgements and estimates to determine fair value of asset held for sale. Fair value has determined on basis of independent external valuation and quotes from dealer of similar assets.

#### (vii) Inventory:

Valuation of Inventory involves a level of subjectivity due to inherent uncertainties such as volatility in raw material prices and fluctuations in the prices of finished goods driven by changes in consumer demand. Given the size of the inventory balance, the complexities involved, and the need for judgment in applying assumptions related to cost and net realizable value, we recognise that inventory valuation requires careful consideration and is a significant area of accounting focus for the company.



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

### 3. PROPERTY, PLANT AND EQUIPMENT (PPE)

₹/ Lacs

	Land	Buildings (Refer Note a)	Plant & Machinery (Refer Note b & c)	Furniture & Fixtures	Office equipments	Vehicles	Total
<b>For the year 23-24</b>							
<b>As at 1st April, 2023</b>	336	11,634	80,370	161	386	393	93,280
Add: Additions	-	873	20,910	32	41	58	21,914
Less: Disposals/Adjustment	-	-	935	-	2	24	961
<b>As at 31st March, 2024</b>	<b>336</b>	<b>12,507</b>	<b>100,345</b>	<b>193</b>	<b>425</b>	<b>427</b>	<b>114,233</b>
<b>Accumulated Depreciation:</b>							
<b>As at 1st April, 2023</b>	-	3,052	26,063	89	199	173	29,576
Add: Depreciation during the year	-	460	4,312	16	78	73	4,939
Less: Disposals/Adjustment	-	-	194	-	1	23	218
<b>As at 31st March, 2024</b>	-	<b>3,512</b>	<b>30,181</b>	<b>105</b>	<b>276</b>	<b>223</b>	<b>34,297</b>
<b>Net carrying amount As at 31st March, 2024</b>	<b>336</b>	<b>8,995</b>	<b>70,164</b>	<b>88</b>	<b>149</b>	<b>204</b>	<b>79,936</b>
<b>For the year 24-25</b>							
<b>As at 1st April, 2024</b>	336	12,507	100,345	193	425	427	114,233
Add: Additions		930	2,714	89	72	381	4,187
Less: Disposals/Adjustment			5,389	1	6	57	5,453
Less: Asset classified as held for Sale (Refer Note 16)			1,379				1,379
<b>As at 31st March 25</b>	<b>336</b>	<b>13,437</b>	<b>96,291</b>	<b>281</b>	<b>491</b>	<b>751</b>	<b>1,11,588</b>
<b>Accumulated Depreciation:</b>							
<b>As at 1st April, 2024</b>	-	<b>3,512</b>	<b>30,181</b>	<b>105</b>	<b>276</b>	<b>223</b>	<b>34,297</b>
Add: Depreciation during the year		485	4,789	15	81	90	5,460
Less: Disposals/Adjustment			5,017	0	6	41	5,064
Less: Asset classified as held for sale (Refer Note 16)			1,287				1,287
<b>As at 31st March 25</b>	-	<b>3,997</b>	<b>28,666</b>	<b>120</b>	<b>351</b>	<b>272</b>	<b>33,406</b>
<b>Net carrying amount As at 31st March 25</b>	<b>336</b>	<b>9,440</b>	<b>67,625</b>	<b>162</b>	<b>140</b>	<b>478</b>	<b>78,182</b>

- a) Includes Land ₹ 2 Lacs and ₹ 500 being the cost of 5 shares in a co-operative housing society held in the name of a nominee of the Company
- b) Rupee Term Loans are secured by hypothecation of specific Plant and Machinery against which Loans have been taken.
- c) During this year company has reclassified the Spinning 3 plant to Asset held for sale. Recognition has been lower of Fair value and its carrying amount before the classification adjusted for depreciation upto to date of reclassification.
- 3.1 The Company has not revalued its property, plant and equipment (including right-of-use assets) or intangible assets or both during the current or previous year.
- 3.2 The Title deeds of all the immovable properties are held in the Name of Company except as follows:

Description of Property	Carrying Value	Title in name of	Property held since	Reason for not being held in company's name
Freehold Land	₹ 2 Lacs	Ex. Whole time director	1982	Housing Society only allows individual to own the land

# NOTES

TO THE STANDALONE FINANCIAL STATEMENTS

## 3A. (I) CAPITAL WORKING IN PROGRESS - AGING SCHEDULE

₹/ Lacs

Capital Working in Progress	Amount in Capital Working in Progress for a period of				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
<b>2023-24</b>					
Projects in progress	365	-	-	-	365
<b>2024-25</b>					
Projects in progress	1,248	69	-	-	1,318

Note 3A(ii): There are no projects whose completion is overdue or has exceeded its cost compared to its original plan.

Note 3A(iii): There are no temporarily suspended projects.

## 4. RIGHT OF USE ASSETS ( IND AS 116)

₹/ Lacs

	Land	Plant & Machinery	Total
<b>For the year 23-24</b>			
<b>As at 1st April, 2023</b>	207	591	798
Add: Additions			-
Less: Disposals/Adjustment			-
<b>As at 31st March, 2024</b>	<b>207</b>	<b>591</b>	<b>798</b>
<b>Accumulated Depreciation:</b>			
<b>As at 1st April, 2023</b>	17	92	109
Add: Depreciation during the year	4	23	27
Less: Disposals/Adjustment			-
As at 31st March, 2024	21	115	136
<b>Net carrying amount As at 31st March, 2024</b>	<b>186</b>	<b>476</b>	<b>662</b>
<b>For the year 24-25</b>			
<b>As at 1st April, 2024</b>	207	591	798
Add: Additions			
Less: Disposals/Adjustment			
As at 31st March 25	207	591	798
<b>Accumulated Depreciation:</b>			
<b>As at 1st April, 2024</b>	<b>21</b>	<b>115</b>	<b>136</b>
Add: Depreciation during the year	4	23	27
Less: Disposals/Adjustment			
<b>As at 31st March 25</b>	<b>25</b>	<b>138</b>	<b>163</b>
<b>Net carrying amount As at 31st March 25</b>	<b>182</b>	<b>453</b>	<b>635</b>



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

### 5. INTANGIBLE ASSETS

	₹/ Lacs
	<b>Computer Softwares</b>
<b>For the year 23-24</b>	
<b>As at 1st April, 2023</b>	<b>757</b>
Add: Additions	-
Less: Disposals	
<b>As at 31st March, 2023</b>	<b>757</b>
<b>Accumulated Amortisation:</b>	
<b>As at 1st April, 2023</b>	<b>665</b>
Add: Amortisation during the year	60
Less: Disposals	
<b>As at 31st March, 2024</b>	<b>725</b>
<b>Net carrying amount As at 31st March, 2024</b>	<b>32</b>
<b>For the year 24-25</b>	
<b>As at 1st April, 2024</b>	<b>757</b>
Add: Additions	-
Less: Disposals	
<b>As at 31st March 25</b>	<b>757</b>
<b>Accumulated Amortisation:</b>	
<b>As at 1st April, 2024</b>	726
Add: Amortisation during the year	9
Less: Disposals	
<b>As at 31st March 25</b>	<b>735</b>
<b>Net carrying amount As at 31st March 25</b>	<b>22</b>

### 6. NON-CURRENT INVESTMENTS

			₹/ Lacs	
	Number of Shares	Face Value Per Share	As at 31st March 25	As at 31st March 24
<b>Investments in Equity Shares (fully paid up)</b>				
<b>1) Quoted Investments</b>				
Fair value through Other Comprehensive Income				
Ultratech Cement Ltd	40,105	10	4,616	0.00
(Received during the year 2024-25 without any consideration pursuant to scheme of demerger of cement business of Kesoram Industries Limited)				
Kesoram Industries Limited	2,085,481	10	87	3,583
	(2,085,481)			
Kesoram Textiles Mills Limited	5,84,994	2	-	-
(Received during the year 1999-2000 without any consideration pursuant to scheme of arrangement of Kesoram Industries Limited)	(5,84,994)			



# NOTES

TO THE STANDALONE FINANCIAL STATEMENTS

₹/ Lacs				
	Number of Shares	Face Value Per Share	As at 31 <sup>st</sup> March 25	As at 31 <sup>st</sup> March 24
<b>2) Unquoted Investments</b>				
<b>Fair Value through profit or loss</b>				
BEIL Infrastructure Limited	10,220	10	1	1
	(10,220)			
MMA CETP Co-operative Society Limited	12,895	100	13	13
	(12,895)			
Bhadreshwar Vidyut Private Limited	19,47,000	0.19	4	4
Less : Provision for Impairment on Investments	(19,47,000)		(4)	(4)
Associates				
ABReL Century Energy Limited	8,847,800	10	885	885
	(8,847,800)			
<b>3) Unquoted Investments at Amortised Cost</b>				
Fixed Deposit with Financial Institutions with maturity more than 12 months			-	1,000
<b>4) Quoted Investments at Amortised Cost</b>				
Taxable Corporate Bonds / Debentures			1,901	1,603
Note: Figures in bracket represents previous year numbers			<b>7,503</b>	<b>7,085</b>
Aggregate amount of:				
Quoted Investments			6,604	5,186
Unquoted Investments			899	1,899
Aggregate market value of Quoted Investment			6,574	5,138
Aggregate amount of impairment in value of Investment			4	4

## 7. OTHER NON-CURRENT FINANCIAL ASSETS

₹/ Lacs		
	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>(Unsecured, Considered Good)</b>		
Security Deposits	188	213
Advances	20	20
	<b>208</b>	<b>233</b>



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

### 8. OTHER NON-CURRENT ASSETS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Capital Advances	81	133
Others		
Balances with Government authorities	806	800
Prepaid Expense	24	46
	<b>911</b>	<b>979</b>

### 9. INVENTORIES

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
(Valued at lower of cost or Net Realisable Value ) (Unless otherwise stated)		
Raw Material [Including in transit ₹ 181 Lacs (Previous Year ₹ 480 Lacs)]	11,850	9,140
Stock-in-Process	4,032	4,288
Finished goods [Including in transit ₹ 2149 Lacs (Previous Year ₹ 1604 Lacs)]	13,219	10,881
Stores, Spares and Packing Material & Fuel (at cost)	2,420	2,613
[Including in transit ₹ 34 Lacs (Previous Year ₹ 11 lacs)]		
	<b>31,521</b>	<b>26,922</b>

The Company follows adequate accounting policy for writing down the value of Stores and Spares towards slow moving, non-moving and surplus Inventories ₹ 339 Lacs ( Previous year ₹ 385 Lacs )

Provision on Stock-in-Process / Finished goods for the period is ₹ 885 Lacs (31st March 2024 ₹ 268 Lacs).

Refer Note 2(L) for mode of valuation of Inventories

### 10. CURRENT INVESTMENTS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
a) <b>Quoted Investments (Fair value through profit or loss)</b>		
Exchange Traded Funds	120	112
b) <b>Unquoted Investments (Fair value through profit or loss)</b>		
Units of various schemes of Mutual Funds	21,962	9,811
c) <b>Amortised cost</b>		
<b>Quoted Investments</b>		
Taxable Corporate Bonds/Debentures	3,704	4,672
<b>Unquoted Investments</b>		
Inter-corporate Deposits/Fixed Deposit with Financial Institutions	8,000	12,800
	<b>33,786</b>	<b>27,395</b>
Aggregate amount of Quoted Investments	3,824	4,784
Aggregate amount of Unquoted Investments	29,962	22,611
Aggregate market value of Quoted Investment	4,877	4,869

# NOTES

TO THE STANDALONE FINANCIAL STATEMENTS

## 11. TRADE RECEIVABLES

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Considered good - Secured	209	-
Considered good - Unsecured	17,297	19,699
	<b>17,506</b>	<b>19,699</b>

### Trade Receivables ageing schedule as at 31st March 25

Particulars	Outstanding for following periods from due date of payment							Total
	Not Due	Less than 6 months	Less than 1 year	1-2 years	2-3 years	Total	More than 3 years	
Undisputed Trade receivables								
a) Considered good	15,639	1,868	0.12	-	0.01	-	-	17,506
b) Credit impaired	-	-	-	-	-	-	-	-
Allowance for credit losses	-	-	-	-	-	-	-	-
Total	15,639	1,868	0.12	-	0.01	-	-	17,506

### Trade Receivables ageing schedule as at 31st March 2024

Particulars	Outstanding for following periods from due date of payment							Total
	Not Due	Less than 6 months	Less than 1 year	1-2 years	2-3 years	Total	More than 3 years	
Undisputed Trade receivables								
a) Considered good	18,052	1,646	1	-	-	-	-	19,699
b) Significant increase in credit risk	-	-	-	-	-	-	-	-
Allowance for credit losses	-	-	-	-	-	-	-	-
Total	18,052	1,646	1	-	-	-	-	19,699

## 12. CASH AND CASH EQUIVALENTS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Cash and Cash equivalents</b>		
Cash on Hand	5	5
<b>Bank Balances</b>		
In Current Accounts	90	82
	<b>95</b>	<b>87</b>



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

### 13. BANK BALANCES OTHER THAN CASH AND CASH EQUIVALENTS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Fixed Deposits with Banks	164	141
(Maturing more than three months and upto 12 months) *		
Unpaid Dividend Accounts	201	187
	<b>365</b>	<b>328</b>

\* Fixed Deposits includes deposit of ₹164 lacs (Previous Year ₹ 141 Lacs) held as margin against Bank Guarantees and Letter of Credit

### 14. OTHER CURRENT FINANCIAL ASSETS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Insurance Claims Receivables	599	-
Interest Accrued on Deposits	550	568
Others	218	91
	<b>1,367</b>	<b>659</b>

### 15. OTHER CURRENT ASSETS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Advances to Suppliers	877	214
Others		
Prepaid Expense	77	210
Statutory Receivables	3,481	3,168
Others	271	638
	<b>4,706</b>	<b>4,230</b>

### 16. ASSETS CLASSIFIED AS HELD FOR SALE

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Plant & Machinery*	92	-

\* During the current year company has classified the Spinning machine to assets held for sale. Recognition has been lower of Carrying Amount and Fair Value less costs to sell.

# NOTES

TO THE STANDALONE FINANCIAL STATEMENTS

## 17. SHARE CAPITAL

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Authorised:</b>		
1,00,000 Redeemable Cumulative Preference Shares of ₹100.00 each	100	100
(As at 31st March, 2024 - 1,00,000 Shares)		
3,30,00,000 Equity Shares of ₹10.00 each	3,300	3,300
(As at 31st March, 2024 - 3,30,00,000 Shares)		
1,00,000 Unclassified Shares of ₹100.00 each	100	100
(As at 31st March, 2024 - 1,00,000 Shares)		
<b>Issued, Subscribed and Fully Paid - Up:</b>		
(2,18,50,589 Equity Shares of ₹10 each ( Refer Notes below )	2,185	2,185
As at 31st March, 2024 - 2,18,50,589 Shares)		

### a) Reconciliation of the Number of Shares and amount outstanding:

Particulars	31st March 2025		31st March 2024	
	No. of Shares	Amount ₹/ Lacs	No. of Shares	Amount ₹/ Lacs
Outstanding as at the beginning of the year	21,850,589	2,185	21,850,589	2,185
Share issued during the year	-	-	-	-
Outstanding as at the end of the year	21,850,589	2,185	21,850,589	2,185

### b) Rights, Preferences and Restrictions attached to Equity Shares

The Company has only one class of Equity Shares having a par value of 10/- per share. Each holder of the Equity Shares is entitled to one vote per share. The Company declares dividend in Indian Rupees. The dividend proposed by the Board of Directors is subject to the approval of the Shareholders in the ensuing Annual General Meeting.

In the event of liquidation of the Company, the holders of Equity Shares will be entitled to receive remaining assets of the Company after distribution of all preferential amounts. The distribution will be in proportion to the number of Equity Shares held by the Shareholders.

### c) The details of Shareholders holding more than 5% Equity Shares:

S. No.	Name of Shareholder	31st March 2025		31st March 2024	
		%	No. of Shares	%	No. of Shares
1	Birla Group Holdings Private Limited	16.63	36,33,690	16.63	3,633,690
2	Aditya Birla Real Estate Limited	5.80	12,66,887	5.80	1,266,887
3	Quant Mutual Fund - Quant Active Fund	7.87	17,20,053	4.61	10,06,575



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

### d) Shareholding of Promoters

S No.	Promoter Name	31st March 2025		31st March 2024		% of change during the year
		No. of shares	% of total shares	No. of shares	% of total shares	
A. Promoter						
i	Late Basant Kumar Birla (Deceased) (Shares transmitted to Kumar Mangalam Birla Executor to Estate of Basant Kumar birla on 21st September 2024 and subsequently sold the said shares on 30th September 2024 in open market)	0	-	71,360	0.33	-100%
ii	Kumar Mangalam Birla	0	-	-	-	-
iii	Aditya Vikram Kumarmangalam Birla HUF.	29,760	0.14	29,760	0.14	-
iv	Rajashree Birla	26,080	0.12	26,080	0.12	-
v	Vasavadatta Bajaj	8,930	0.04	8,930	0.04	-
B. Promoter Group						
i	Birla Group Holdings Private Limited	36,33,690	16.63	36,33,690	16.63	-
ii	Aditya Birla Real Estate Limited (Formerly : Century Textiles and Industries Limited)	12,66,887	5.80	12,66,887	5.80	-
iii	Prakash Educational Society	2,77,360	1.27	2,77,360	1.27	-
iv	Birla Education Trust	75,000	0.34	75,000	0.34	-
v	Pilani Investment and Industries Corporation Ltd (Purchased 71,360 equity shares on 30th September 2024 through open market)	71,360	0.33	0	0	100%
vi	Padmavati Investment Private Limited	28,891	0.13	28,891	0.13	-
vii	B. K. Birla Foundation	15,090	0.07	15,090	0.07	-
viii	Jayantika Investment & Finance Limited (Formerly Parvati Tea Company Private Limited)	-	-	-	-	-
ix	Cygnnet Industries Limited	-	-	-	-	-

e) No bonus shares have been issued during five years immediately preceding 31st March, 2025

f) Dividend Proposed, Declared and Paid [Refer Note 38A]

g) Shares reserved for issue under options and contracts or commitments for the sale of shares or disinvestment, including the terms and amounts - Nil

h) For the period of five years immediately preceding the date at which the Balance Sheet is prepared-

- Aggregate number and class of shares allotted as fully paid up pursuant to contract without payment being received in cash - Nil
- Aggregate number and class of shares bought back - Nil

### 18. NON-CURRENT BORROWINGS

₹/ Lacs

	As at 31st March 2025	As at 31st March 2024
<b>Secured:</b>		
Rupee term Loans from Banks	1,990	3,380
	<b>1,990</b>	<b>3,380</b>



# NOTES

TO THE STANDALONE FINANCIAL STATEMENTS

## Nature of Security, Repayment Terms and Breakup of Current and Non-Current

Particulars	Terms of Repayment	Month in which last Instalment is due	Prevailing Interest Rate Per Annum %	Balance As at 31st March 25 ₹/ Lacs	Balance as at 31st March, 2024 ₹/ Lacs
<b>Secured:</b>					
<b>Rupee Term Loans</b>					
HDFC Bank	Annual	March 2025	9.00%	-	100
HDFC Bank	Annual	March 2027	8.70%	1,580	2,370
Kotak Mahindra Bank Limited	Annual	December 2027	8.75%	1,800	2,400
<b>Sub-Total</b>				<b>3,380</b>	<b>4,870</b>
Less: Current Maturities of Long Term Debt (Refer Note 24)				(1390)	(1490)
<b>Total</b>				<b>1,990</b>	<b>3,380</b>

### Notes :

- Rupee Term Loans are secured by hypothecation of specific Plant and Machinery against which Loans have been taken.
- The Company has not been declared wilful defaulter by any bank or financial institution or government or any government authority.
- The borrowings obtained by the company from banks and financial institutions have been applied for the purposes for which such loans were taken.
- Loan amounting to ₹ 5 Crores which has been repaid during the current year on 1st March 2025, but satisfaction of charge is pending on the date of signing since no NOC is received from the bank

## 19. NON-CURRENT LEASE LIABILITY

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Finance Lease Obligation (Refer Note 40)	292	352
Current Finance Lease Obligation (Refer Note 40)	(65)	(59)
Non Current Finance Lease Obligation	227	293

## 20. OTHER NON-CURRENT FINANCIAL LIABILITIES

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Security Deposits	225	257

## 21. NON-CURRENT PROVISIONS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Provision for Employee Benefits</b>		
Gratuity (Refer Note 41)	211	98
Compensated Absences	991	976
<b>Provision for Disputed Matters</b>	154	154
	<b>1,356</b>	<b>1,228</b>



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

### 21.1 Movement of provisions during the year as required by Ind AS 37 - "Provisions, Contingent Liabilities and Contingent Assets"

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Opening Balance</b>	154	154
Add: Provision during the year	-	-
Less: Utilisation during the year	-	-
<b>Closing Balance (considered as Non-Current)</b>	154	154

### 22. DEFERRED TAX LIABILITIES (NET)

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>The balances comprises of temporary differences attributable to:</b>		
Property, Plant and Equipments	8,841	8,370
Financial Assets at Fair value through Profit or loss	385	145
Others	(23)	(335)
Deferred Tax (Assets)/Liabilities	9,203	8,180

#### Movement in Deferred Tax Liabilities

Description	Property, Plant and Equipments	Financial Assets at FVTPL	Others	Total
<b>As at 01<sup>st</sup> April, 2023</b>	7,396	122	(305)	7,213
Charged / (Credited)				
- To Profit and Loss	992	23	(87)	928
- To OCI	(18)	-	57	39
<b>As at 31<sup>st</sup> March, 2024</b>	<b>8,370</b>	<b>145</b>	<b>(335)</b>	<b>8,180</b>
Charged / (Credited)				
- To Profit and Loss	471	240	58	769
- To OCI			254	254
<b>As at 31<sup>st</sup> March 2025</b>	<b>8,841</b>	<b>385</b>	<b>(23)</b>	<b>9,203</b>

### 23. OTHER NON-CURRENT LIABILITIES

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Statutory Liabilities	940	826
Deferred Income on Government Grant	394	421
	<b>1,334</b>	<b>1,247</b>

### 24. SHORT TERM BORROWINGS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Secured:</b>		
Current Maturity of Non-Current Financial Borrowings (Rupee Term Loans)	1,390	1,490
Working capital borrowings repayable on demand	10	3
	<b>1,400</b>	<b>1,493</b>

# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

### Notes :

- Working Capital borrowings are secured by way of hypothecation of Inventories, Book Debts and Receivables, both present and future.
- Working Capital borrowings carry an average interest rate of 9.30 % per annum (Previous Year 9.10% per annum).
- Working Capital Borrowings are renewed based on contract with bankers.
- Borrowings obtained by the company from banks have been applied for the purposes for which such loans were taken.
- Company has obtained working capital borrowings from banks on the basis of security of current assets. The statements of current assets filed by the company with banks are in agreement with the books of accounts.

### 25. TRADE PAYABLES

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Micro and Small enterprises (Refer Note 48)	1,165	734
Others	16,198	12,128
	<b>17,363</b>	<b>12,862</b>

#### Trade Payable ageing schedule as at 31st March 25

Particulars	Outstanding for following periods from due date of payment						Total
	Unbilled	Not Due	Less than 1 year	1-2 years	2-3 years	More than 3 years	
<b>Undisputed trade payables</b>							
a) Micro and Small enterprises		1,045	120	-	-	-	1,165
b) Others	2,168	12,605	1,416	9	-	-	16,198
<b>Total</b>	<b>2,168</b>	<b>13,650</b>	<b>1,536</b>	<b>9</b>	<b>-</b>	<b>-</b>	<b>17,363</b>

#### Trade Payable ageing schedule as at 31st March 2024

Particulars	Outstanding for following periods from due date of payment						Total
	Unbilled	Not Due	Less than 1 year	1-2 years	2-3 years	More than 3 years	
<b>Undisputed trade payables</b>							
a) Micro and Small enterprises	-	644	90	-	-	-	734
b) Others	1,701	9,130	1,261	36	-	-	12,128
<b>Total</b>	<b>1,701</b>	<b>9,774</b>	<b>1,351</b>	<b>36</b>	<b>-</b>	<b>-</b>	<b>12,862</b>

### 26. OTHER CURRENT FINANCIAL LIABILITIES

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Interest accrued but not due on borrowings	26	39
Unpaid Dividend Accounts *	201	187
Capital Goods Liability	215	292
Others	811	612
	<b>1,253</b>	<b>1,130</b>

\* There is no amount required to be credited to Investor Education and Protection Fund.



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

### 27. OTHER CURRENT LIABILITIES

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Advances from Customers	913	760
Others		
Statutory dues	535	578
Deferred Income on Government Grant-ST	26	26
Other Liabilities	83	93
	<b>1,557</b>	<b>1,457</b>

### 28. CURRENT PROVISIONS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Employee Benefits</b>		
Compensated Absences	446	401

### 29. REVENUE FROM OPERATIONS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Revenue from Contract with Customers (Refer Note 50)</b>		
<b>Sale of Products</b>		
Finished Goods	1,96,202	1,67,572
Traded Goods	2,827	5,866
	<b>1,99,029</b>	<b>1,73,438</b>
<b>Other Operating Revenue</b>		
Scrap Sales	825	796
Export Incentives	315	181
<b>Revenue from Operations</b>	<b>2,00,169</b>	<b>1,74,415</b>
<b>Note : Details of Sales of Products</b>		
Nylon Tyre Cord Fabric	96,088	82,668
Nylon Filament Yarn	93,677	85,041
Others	10,404	6,706
<b>Total</b>	<b>2,00,169</b>	<b>1,74,415</b>

# NOTES

TO THE STANDALONE FINANCIAL STATEMENTS

## 30. OTHER INCOME

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Interest Income</b>		
From Customers	78	37
On Current and Non Current Investments	1,647	1,478
Others	4	3
	<b>1,729</b>	<b>1,518</b>
Profit on Sale of PPE (Net)	-	661
Profit on Sale of Current Investments (Net) ( Including Gain on Fair Valuation of Investments through Profit and (Loss) ₹ 790 Lacs for the year ended 31st March 2025 and ₹ 461 Lacs for the year ended 31st March 2024)	1,123	863
Liabilities / Provisions no longer required written back	179	89
Government Grant	26	24
Insurance Claims	617	42
Miscellaneous Income	58	152
	<b>3,732</b>	<b>3,349</b>

## 31. COST OF MATERIALS CONSUMED

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Opening Stock of Raw Materials	9,140	8,850
Add: Purchases	1,34,652	1,12,097
	<b>1,43,792</b>	<b>1,20,947</b>
Less: Closing Stock of Raw Materials	11,850	9,140
<b>Cost of Raw Materials Consumed</b>	<b>1,31,942</b>	<b>1,11,807</b>

## 32. CHANGE IN INVENTORIES OF FINISHED GOODS, STOCK-IN-PROCESS AND STOCK-IN-TRADE

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Opening Stock</b>		
Finished Goods	10,881	8,158
Stock-in-Process	4,288	4,226
	<b>15,169</b>	<b>12,384</b>
<b>Less: Closing Stock</b>		
Finished Goods	13,219	10,881
Stock-in-Process	4,032	4,288
	<b>17,251</b>	<b>15,169</b>
(Increase) / Decrease in Stocks	(2,082)	(2,785)



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

### 33. EMPLOYEE BENEFITS EXPENSE

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Salaries, Wages and Bonus	10,779	10,154
Contribution to Provident and other funds (Refer Note 41)	939	960
Workers and Staff Welfare Expenses	1,042	1,047
	<b>12,760</b>	<b>12,161</b>

### 34. FINANCE COSTS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Interest on borrowings	407	489
Interest on Lease Liabilities	26	31
Other (Including interest on deposits)	21	15
	<b>454</b>	<b>535</b>

Finance Costs Capitalised Nil (₹ 68 Lacs for the year ended 31st March, 2024). Borrowing costs are capitalised using rates based on specific borrowings at Nil (9.30% in previous year).

### 35. OTHER EXPENSES

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Stores and Spare Parts Consumed	4,427	3,545
Packing Material Consumed	3,725	3,152
Processing Charges	3,310	2,523
Building & Machinery Maintenance	2,753	2,300
Rent	12	17
Rates and taxes	130	115
Insurance	389	338
Directors' Sitting Fees	10	11
Directors' Commission	38	40
Auditors Remuneration (Refer Note 49)	61	56
Commission on Sales	1,306	1,125
Transport and Handling	2,461	2,283
Expenditure on Corporate Social Responsibility (CSR) Activities (Refer Note 47)	288	305
Loss on Sale of PPE (Net)	16	
Legal and Professional Fees	427	357
Miscellaneous Expenses	1,963	1,686
	<b>21,316</b>	<b>17,853</b>



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

### 36. FINANCIAL RISK MANAGEMENT OBJECTIVES (IND AS 107):

The Company's principal financial liabilities, other than derivatives, comprises of borrowings, lease, trade and other payables. The main purpose of these financial liabilities is to finance the company's operations. The company's principal financial assets, other than derivatives include trade and other receivables, deposit with banks, investments and cash and cash equivalents that derive directly from its operations.

The Company's activities expose it to market risk, liquidity risk and credit risk. Company's overall risk management focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the company. The company uses derivative financial instruments, such as foreign exchange forward contracts, to hedge foreign currency risk exposure. Derivatives are used exclusively for hedging purposes and not as trading or speculative instruments.

**The sources of risks which the company is exposed to and their management are given below:**

Risk	Exposure Arising From	Measurement	Management
<b>A. Market Risk</b>			
<b>1) Foreign Exchange Risk</b>	Committed commercial transaction Financial asset and Liabilities not denominated in INR	Cash Flow Forecasting Sensitivity Analysis	Forward foreign exchange contracts
<b>2) Interest Rate</b>	Long Term Borrowings and Short Term Borrowing at variable rates and Investments in Debt Schemes of Mutual Funds	Sensitivity Analysis, Interest rate movements	Portfolio Diversification
<b>3) Commodity Price Risk</b>	Movement in prices of commodities	Sensitivity Analysis, Commodity price tracking	Active inventory management, Sales Price linked to purchase price
<b>B. Credit Risk</b>	Trade receivables, Investments, Derivative financial instruments, Loans	Aging analysis, Credit Rating	Diversification of mutual fund investments, Credit limit and credit worthiness monitoring, Criteria based approval process
<b>C. Liquidity Risks</b>	Borrowings, lease liabilities, Other Liabilities and Liquid investments	Rolling cash flow forecasts Broker Quotes	Adequate unused credit lines and borrowing facilities Portfolio Diversification

The Company has standard operating procedures and investment policy for deployment of surplus liquidity, which allows investment in inter corporate deposits, fixed deposits, debt securities and mutual fund schemes of debt and debt like categories and restricts the exposure in equity markets.

Compliances of these policies and principles are reviewed by internal auditors on periodical basis.

The Corporate Treasury team updates the Audit Committee on a quarterly basis to about the implementation of the above policies. It also updates to the Internal Risk Management Committee of the Company on periodical basis about the various risk to the business and status of various activities planned to mitigate the risk.

#### A. Market Risk Management:

Market risk is the risk of loss of future earnings, fair values or future cash flows that may result from a change in the price of a financial instrument. The value of a financial instrument may change as a result of changes in the interest rates, foreign currency exchange rates, commodity prices, equity prices and other market changes that affect market risk sensitive instruments. Market risk is attributable to all market risk sensitive financial instruments including investments and deposits, foreign currency receivables, payables and borrowings.

#### 1) Foreign Currency Risk:

Foreign currency risk is the risk of impact related to fair value or future cash flows of an exposure in foreign currency, which fluctuate due to changes in foreign exchange rates. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to import of raw materials and spare parts, capital expenditure and exports.

When a derivative is entered for the purpose of being a hedge, the Company negotiates the terms of those derivatives to match the terms of the hedged exposure.



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

The Company evaluates exchange rate exposure arising from foreign currency transactions. The Company follows established risk management policies and standard operating procedures. It uses derivative instruments like foreign currency forwards to hedge exposure to foreign currency risk.

₹ in lacs

Outstanding foreign currency exposure as at	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Trade receivables</b>		
USD	4	3
<b>Cash &amp; Cash Equivalent</b>		
EURO	-	#
USD	#	#
<b>Trade Payables (Incl. in-transit)</b>		
EURO	0	*
YEN	94	-
USD	51	76
<b>Total Foreign Currency - EURO</b>	-	-
<b>Total Foreign Currency - YEN</b>	94	
<b>Total Foreign Currency - USD</b>	55	79

Out of USD 55 Lacs & Yen 94 Lacs Foreign Currency Exposure as 31<sup>st</sup> March 2025, USD 51 Lacs & Yen 88 Lacs was hedged and out of USD 79 Lacs as at 31<sup>st</sup> March 2024, USD 74 Lacs were hedged by forward contracts.

# USD 300 held as cash and cash equivalent as on 31<sup>st</sup> March, 2025 (EURO 593 and USD 400 held as cash and cash equivalent as on 31<sup>st</sup> March, 2024)

\* EURO 2006

### Forward Exchange Contracts:

**Derivatives for hedging foreign currency risk with respect to outstanding payable/receivables & highly probable forecasted transaction**

₹ in lacs

Particulars	Purpose	Currency	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Forward Contracts	Imports	USD	91	145
Forward Contracts	Imports	Euro	4	-
Forward Contracts	Imports	Yen	218	-

### Foreign currency sensitivity on unhedged exposure (Net):

100 bps increase in foreign exchange rates will have the following impact on profit before tax.

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
USD	3	1

**Note:** If the rate is decreased by 100 bps impact on profit will (increase)/decrease by an equal amount.

**Cash flow Hedge:** The company has foreign currency capital commitment and to mitigate the risk of foreign currency, the company has taken forward cover. The company is following hedge accounting for all the foreign currency capital commitment raised based on qualitative approach

# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

The Company assesses hedge effectiveness based on following criteria:

- (I) an economic relationship between the hedged item and the hedging instrument
- (II) the effect of credit risk and
- (III) assessment of the hedge ratio

The company designates the derivatives to hedge its currency risk and generally applies hedge ratio of 1:1. The company's policies is to match the critical terms of the forward exchange contracts to match with hedge item.

### Recognition of gain/(losses) under foreign exchange contracts designated under cash flow:

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March, 2025		As at 31 <sup>st</sup> March, 2024	
	Effective Hedge (OCI)	Ineffective Hedge (Profit and Loss)	Effective Hedge (OCI)	Ineffective Hedge (Profit and Loss)
Gain/(loss)	(157)	-	(76)	-

### 2) Interest rate risk:

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to the risk of changes in market interest rates relates primarily to the Company's short-term borrowing. The Company constantly monitors the credit markets and rebalances its financing strategies to achieve an optimal maturity profile and financing cost. Since all the borrowings are on floating rate, no significant risk of change in interest rate.

#### INR Interest rate exposure:

₹/ Lacs

Particulars	Total borrowings	Floating rate borrowings	Average Interest rate
<b>Total as at 31<sup>st</sup> March 2025</b>	3,390	3,390	8.39%
<b>Total as at 31<sup>st</sup> March 2024</b>	4,873	4,873	8.73%

Interest rate sensitivities for unhedged exposure (impact of increase by 100 bps):

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
INR	34	49

**Note:** If the rate is decreased by 100 bps profit will increase by an equal amount.

Interest rate sensitivity has been calculated assuming the borrowings outstanding at the reporting date have been outstanding for the entire reporting period.

### 3) Commodity price risk

Commodity price risk for the Company is mainly related to fluctuations of raw materials prices linked to various external factors, which can affect the production cost of the Company. Company actively manages inventory and in many cases sale prices are linked to major raw material prices. Energy costs is also one of the primary costs' drivers, any fluctuation in fuel prices can lead to drop in operating margin. To manage this risk, the Company enters into long-term supply agreement for power, identifying new sources of supply etc. Additionally, processes and policies related to such risks are reviewed and managed by senior management on continuous basis.

### B. Credit Risk Management:

Credit risk arises when a customer or counterparty does not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Company is exposed to credit risk from its operating activities (primarily trade receivables) and from its financing/ investing activities, including deposits with banks, mutual fund investments, and investments in debt securities, foreign exchange transactions and financial guarantees. The Company has two major customers which represents 80% receivables as on 31<sup>st</sup>March, 2025 (77% receivables as on 31<sup>st</sup>March, 2024) and company is receiving payments from these parties within due dates. Hence, the company has no significant credit risk related to these parties.



## NOTES

### TO THE STANDALONE FINANCIAL STATEMENTS

#### Trade receivables

Trade receivables are consisting of a large number of customers. The Company has credit evaluation policy for each customer and based on the evaluation credit limit of each customer is defined. Wherever the Company assesses the credit risk as high the exposure is backed by either letter of credit or security deposits.

As per simplified approach, the Company makes provision of expected credit losses on trade receivables using a provision matrix to mitigate the risk of default payments and makes appropriate provision at each reporting date wherever outstanding is for longer period and involves higher risk.

**The Company makes provision for the trade receivable as per the following matrix:**

Ageing of Trade Receivables	Provision (%)
Upto 1 Year	Nil
More than 1 Year but less than 2 years	25%
More than 2 Years but less than 3 Years	50%
More than 3 Years	100%

#### Movement in expected credit loss allowance on trade receivables:

Particulars	₹/ Lacs	
	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Opening Balance	-	714
Add: Provision made during the year	-	-
Less: Provision utilization during the year	-	714
<b>Closing Balance</b>	-	-

#### Investments, Derivative Instruments, Cash and Cash Equivalent and Bank Deposit

Credit Risk on cash and cash equivalent, deposits with the banks/financial institutions, debt securities is generally low as the said deposits have been made with the banks/financial institutions who have been assigned high credit rating by international and domestic rating agencies.

Credit Risk on Derivative Instruments are generally low as Company enters into the Derivative Contracts with the reputed Banks and Financial Institutions.

Investments of surplus funds are made only with approved Financial Institutions/ Counterparty. Investments primarily include investment in units of mutual funds and high investment grade corporates. These Mutual Funds and Counterparties have low credit risk.

Total Non-current and current investments as on 31<sup>st</sup> March, 2025 is ₹ 41,289 Lacs (31<sup>st</sup> March, 2024 - ₹ 34,480 Lacs).

#### C. Liquidity Risk Management:

Liquidity risk is defined as the risk that the Company will not be able to settle or meet its obligations on time or at reasonable price. Prudent liquidity risk management implies maintaining sufficient cash and marketable securities and the availability of funding through an adequate amount of credit facilities to meet obligations when due. The Company's treasury team is responsible for liquidity, funding as well as settlement management. In addition, processes and policies related to such risks are overseen by senior management. Management monitors the Company's liquidity position through rolling forecasts based on expected cash flows.

The table below provides details regarding the remaining contractual maturities of financial liabilities and investments at the reporting date based on contractual undiscounted payments.

As at 31 <sup>st</sup> March, 2025	₹ In Lacs			
	Less than 1 Year	1 to 5 Years	More than 5 Years	Total
Borrowings (including short term borrowing)	1,400	1,990		3,390
Trade payables	17,363			17,363
Interest accrued but not due on borrowings	26			26

# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

As at 31 <sup>st</sup> March, 2025	Less than 1 Year	1 to 5 Years	More than 5 Years	Total
Other financial liabilities (excluding derivative liability)	1,091	225		1,348
Derivative liability/ (Assets)	106			106
Finance Lease Obligation	86	255		341
Investments	33,786	1,901	5,602	46,891
₹/ Lacs				
As at 31 <sup>st</sup> March, 2024	Less than 1 Year	1 to 5 Years	More than 5 Years	Total
Borrowings (including short term borrowing)	1,493	3,380		4,873
Trade payables	12,862			12,862
Interest accrued but not due on borrowings	39			39
Other financial liabilities (excluding derivative liability)	1,091	257		1,348
Derivative liability/ (Assets)	(51)			(51)
Finance Lease Obligation	86	342		428
Investments	27,395	2,603	4,482	34,480

### 36(A) CLASSIFICATIONS OF FINANCIAL ASSETS AND LIABILITIES (IND AS 107):

Particulars	₹/ Lacs	
	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Financial Assets at amortised cost#</b>		
Trade receivables	17,506	19,699
Other Financial Assets	1575	892
Cash and Cash Equivalents	95	87
Bank Balance other than Cash & Cash Equivalents	365	328
Fixed Deposits with Financial Institutions	8,000	13,800
Taxable Corporate Bonds/Debentures/Debt Securities	5,605	6,275
<b>Financial Assets at fair value through profit or loss</b>		
Investments	22,096	9,937
<b>Financial Assets at fair value through other comprehensive income</b>		
Investments (Non-Current)	87	3,583
<b>Total</b>	<b>55,329</b>	<b>57,417</b>
<b>Financial Liabilities at amortised cost #</b>		
Term Loan from Banks	3,380	4,870
Finance Lease Obligation	292	352
Other Non-Current Finance Liabilities	225	257
Cash Credits/Working Capital Borrowings	10	3
Trade payables	17,363	12,862
Other Financial Liabilities	1,253	1,130
<b>Fair Value Hedging Instruments</b>		
Derivative Liability/(Asset)	106	(51)
<b>Total</b>	<b>22,629</b>	<b>19,423</b>

# Considering nature of financial assets and financial liabilities, fair value is same as amortized cost.

Investment in Associate amounting to ₹ 885 Lacs (March 31, 2024 ₹ 885 Lacs) measured at Cost in accordance with Ind AS 27



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

### 36(B) FAIR VALUE MEASUREMENTS (IND AS 113):

The fair values of the financial assets and liabilities are included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

The Company has established the following fair value hierarchy that categorizes the values into 3 levels. The inputs to valuation techniques used to measure fair value of financial instruments are:

**Level 1:** This hierarchy uses quoted (unadjusted) prices in active markets for identical assets or liabilities. The fair value of all bonds which are traded in the stock exchanges is valued using the closing price or dealer quotations as at the reporting date.

**Level 2:** The fair value of financial instruments that are not traded in an active market (For example traded bonds, over the counter derivatives) is determined using valuation techniques which maximize the use of observable market data and rely as little as possible on company specific estimates. The mutual fund units are valued using the closing Net Asset Value. If all significant inputs required to fair value an instrument are observable, the instrument is included in Level 2.

**Level 3:** If one or more of the significant inputs is not based on observable market data, the instrument is included in Level 3.

Particulars	Fair Value	
	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Financial Assets at fair value through profit or loss</b>		
Investments -Level 1	120	112
Investments -Level 2	21,976	9,825
<b>Total</b>	<b>22,096</b>	<b>9,937</b>
<b>Financial Assets at fair value through other comprehensive income</b>		
Investments -Level 1	4,703	3,583
<b>Total</b>	<b>4,703</b>	<b>3,583</b>
<b>Fair Value derivative</b>		
Derivative liability/ (Asset) -Level 2	106	(51)
<b>Total</b>	<b>106</b>	<b>(51)</b>

The management assessed that fair value of cash and bank balances, trade receivables, trade payables, cash credits and other financial assets and liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments.

The following methods and assumptions were used to estimate the fair values:

- The fair values of the quoted investments/units of mutual fund schemes are based on market price/net asset value at the reporting date.
- The fair values of unquoted investments are based on net asset value at the reporting date.
- The fair value of forward foreign exchange contracts is calculated as the present value determined using forward exchange rates and interest rate curve of the respective currencies.
- The fair value of the remaining financial instruments is determined using discounted cash flow analysis or based on the contractual terms. The discount rates used is based on management estimates.

### 37. SEGMENT REPORTING (IND AS 108):

The Company is exclusively engaged in the business of synthetic yarn related products primarily in India. As per Ind AS 108 "Operating Segments", specified under Section 133 of the Companies Act, 2013, there are no reportable operating or geographical segments applicable to the Company.



# NOTES

TO THE STANDALONE FINANCIAL STATEMENTS

## 38(A) DISTRIBUTION MADE AND PROPOSED (IND AS 1):

Particulars	₹/ Lacs	
	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
<b>Cash dividends on equity shares declared and paid:</b>		
Final dividend for the year ended on 31 <sup>st</sup> March, 2024: ₹ 10.00 per share (31 <sup>st</sup> March, 2023: ₹ 10.00 per share)	2,185	2,185
<b>Proposed dividends on Equity shares:</b>		
Final dividend for the year ended on 31 <sup>st</sup> March, 2025: ₹10.00 Per share. (31 <sup>st</sup> March, 2024: ₹ 10.00 per share)	2,185	2,185

Proposed dividends on equity shares are subject to approval at the annual general meeting and are not recognized as a liability.

## 38(B) CAPITAL MANAGEMENT (IND AS 1):

The Company's objectives when managing capital are to (a) maximise shareholder value and provide benefits to other stakeholders and (b) maintain an optimal capital structure to reduce the cost of capital.

For the purposes of the Company's capital management, capital includes issued capital, share premium and all other equity reserves attributable to the equity holders.

The Company monitors capital using debt-equity ratio, which is total debt divided by total equity.

Particulars	₹/ Lacs	
	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Total Debt (Bank and other borrowings)	3,390	4,873
Equity	1,42,144	1,36,764
<b>Debt to Equity</b>	<b>0.02</b>	<b>0.04</b>

In addition, the Company has financial covenants relating to the borrowing facilities that it has taken from the lenders like interest coverage service ratio, Debt to EBITDA, etc. which is maintained by the Company.

## 39 INCOME TAXES (IND AS 12):

### (i) Reconciliation of Effective Tax Rate:

Particulars	₹/ Lacs	
	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Profit before Tax	9,257	6,067
Tax Expense	2,547	1,478
Effective Tax Rate (in %)	27.514	24.361
Effect of Non-Deductible expenses (in %)	(0.788)	(1.265)
Effect of Allowances for tax purpose (in %)	-	-
Effect of Previous year adjustments (in %)	-	0.016
Effect of (Increase)/Decrease in income Taxable at lower rate (in %)	(0.440)	1.533
Others (in %)	(1.118)	0.523
<b>Applicable Tax Rate (in %)</b>	<b>25.168</b>	<b>25.168</b>



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

### 40 LEASES (IND AS 116):

#### (i) Lease Expenses recognized in the Statement of Profit and Loss not included in the measurement of lease liabilities:

₹/ Lacs

Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Variable lease payments	-	-
Expenses relating to leases of low value assets, excluding short term lease of low value assets	-	-

#### (ii) Maturity analysis of lease liabilities - Contractual undiscounted cash flows:

₹/ Lacs

Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Less than one year	86	86
One to five years	255	342
More than five years	-	-
<b>Total undiscounted lease liabilities</b>	<b>341</b>	<b>428</b>
<b>Discounted lease liabilities included in the statement of financial position</b>	<b>292</b>	<b>352</b>
Current lease liability	65	59
Non-current lease liability	227	293

(iii) The weighted average incremental borrowing rate of 8.5% p.a. has been applied for measuring the lease liability at the date of initial application.

(iv) The total cash outflow for leases for year ended March 31, 2025 is ₹ 86 lacs (March 31, 2024 is ₹ 85 lacs).

General description of leasing agreements:

- Leased assets: Land, Plant & Machinery, Godowns, Offices.
- Future lease rentals are determined based on agreed terms.
- At the expiry of lease terms, the Company has an option to return the assets or extend the term by giving notice in writing.
- Lease agreement are generally cancellable and are renewed by mutual consent on mutually agreed terms.

### 41 DISCLOSURES IN ACCORDANCE WITH IND AS-19 ON "EMPLOYEE BENEFITS"

#### a) Defined Contribution Plans - The Company has recognised the following amounts in the Statement of Profit and Loss for the year:

₹ in Lacs

Particulars	2024-25	2023-24
Employer's Contribution to Provident Fund and Employee's Pension Scheme, 1995	565	578
Employer's Contribution to Superannuation Fund	45	47
Employer's Contribution to Employee's State Insurance	13	13
<b>Total</b>	<b>623</b>	<b>638</b>

#### b) Defined Benefit Plans - Gratuity and Provident Fund

##### Gratuity:

Inherent Risk - The plan is defined benefit in nature which is sponsored by the Company and hence it underwrites all the risks pertaining to the plan. In particular, this exposes the Company to actuarial risk such as adverse salary growth, change in demographic experience, inadequate return on underlying plan assets. This may result in an increase in cost of providing these benefits to employees in future. Since the benefits are lump sum in nature, the plan is not subject to any longevity risks.

# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

The Company operates a gratuity plan which is administered through Life Insurance Corporation and a trust which is administered through trustees. Every employee is entitled to a minimum benefit equivalent to 15 days salary last drawn for each completed year of service in line with Payment of Gratuity Act, 1972. However, certain employees are entitled to benefit higher than the benefit prescribed under Payment of Gratuity Act, 1972. The same is payable at the time of separation from the Company or retirement, whichever is earlier or death in service.

**i) A reconciliation of opening and closing balances of the present value of the defined benefit obligation (DBO):**

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Opening DBO	4,253	3,939
Current Service Cost	267	192
Interest on DBO	304	290
Past Service Cost	-	68
<b>Remeasurement due to:</b>		
Actuarial loss/ (gain) arising from change in financial assumption	89	157
Actuarial loss/ (gain) arising from change in demographic assumption	-	-
Actuarial loss/ (gain) arising on account of experience change	(75)	13
Transfer In / (Out)	-	-
Benefits Paid	(569)	(406)
Acquisition Adjustment		
<b>Closing DBO</b>	<b>4,269</b>	<b>4,253</b>

**ii) A reconciliation of the opening and closing balances of the fair value of plan assets:**

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Opening Fair Value of Plan Assets	4,155	3,707
Interest on Plan Assets	297	273
<b>Remeasurement due to:</b>		
Return on plan assets	(53)	178
Contribution by the Employer	229	403
Benefits Paid	(569)	(406)
Transfer In / (Out)	-	-
Acquisition Adjustment	-	-
<b>Closing Fair Value of Plan Assets</b>	<b>4,059</b>	<b>4,155</b>

Fair value of Plan Assets for gratuity represents the amount as confirmed by the Insurer Managed Funds.

**iii) Amount recognised in Balance Sheet including a reconciliation of the present value of the defined benefit obligation in b (i) and the fair value of the plan assets in b (ii) to the assets and liabilities recognised in the balance sheet:**

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Present value of Defined Benefit Obligation	4,269	4,253
Fair value of Plan Assets	(4,059)	(4,155)
<b>Net Liability recognised in the Balance Sheet</b>	<b>210</b>	<b>98</b>
<b>Long Term Provisions</b>	<b>210</b>	<b>98</b>



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

### iv) The total expense recognised in the Statement of Profit and Loss:

₹/ Lacs

Particulars	2024-25	2023-24
Current Service Cost	267	192
Past Service Cost	-	68
Interest Cost on defined benefit liability / (assets)	7	17
<b>Total</b>	<b>274</b>	<b>277</b>

### v) Amount recorded in Other Comprehensive Income

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Remeasurement due to:</b>		
Changes in financial assumptions	89	157
Changes in demographic	-	-
Experience Adjustments	(75)	13
Actual return on plan assets less interest on plan assets	53	(178)
<b>Closing amount recognised in OCI outside profit and loss</b>	<b>67</b>	<b>(8)</b>

### vi) Maturity Profile of defined benefit obligation:

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Weighted average duration (based on discounted cashflows)	4 Years	4 Years
Within the next 12 months	988	870
Above 1 and within 5 years	2,069	2,661
Above 5 and within 10 years	1,701	1,356
10 years and above	1,269	1,309

### vii) For each major category of plan assets, following is the percentage that each major category constitutes of the fair value of the plan assets:

Particulars	As at 31st March, 2025		As at 31st March, 2024	
	Amount (₹/Lacs)	Rate (%)	Amount (₹/Lacs)	Rate (%)
Insurer Managed Funds	4,059	100%	4,155	100%
<b>Total</b>	<b>4,059</b>	<b>100%</b>	<b>4,155</b>	<b>100</b>

### viii) The overall expected rate of return on assets is based on the expectation of the average long term rate of return expected on

# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

investments of the fund during the estimated term of the obligations.

ix) Following are the Principal Actuarial Assumptions used as at the balance sheet date:

Rate %

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Discount Rate	6.65%	7.15%
Salary Escalation Rate	8.00%	8.00%
Attrition Rate (Average Rate of 4 Age Groups)	8.00%	8.00%
Mortality Rate	100% of IALM 2012-14	100% of IALM 2012-14

x) Amounts recognised to Gratuity:

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Defined Benefit Obligation	4,269	4,253
Plan Assets	4,059	4,155
Surplus / ( Deficit )	(210)	(98)
Experience Adjustment on Plan Liabilities	(75)	13
Experience Adjustment on Plan Assets	(53)	178

xi) Expected Contribution to the Funds in the next year:

₹/ Lacs

Particulars	2025-26
Gratuity	210
Provident Fund and Employee's Pension Scheme, 1995	575

xii) Sensitivity Analysis:

Rate %

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Impact of increase in 50 bps on discounting rate on DBO	(2.1%)	(2.1%)
Impact of decrease in 50 bps on discounting rate on DBO	2.20%	2.20%
Impact of increase in 50 bps on salary escalation rate on DBO	2.20%	2.20%
Impact of decrease in 50 bps on salary escalation rate on DBO	(1.6%)	(2.2%)
Impact of increase in 50% of attrition rate on DBO	(0.5%)	0.20%
Impact of decrease in 50% of attrition rate on DBO	0.90%	(0.2%)

xiii) The estimates of future salary increases considered in actuarial valuation takes into account inflation, seniority, promotion and other relevant factors.

xiv) Asset liability matching strategy:

The money contributed by the Company to Gratuity Fund has to be invested. The trustee have outsourced management of investment to an Insurance Company. The Insurance Company in turn manage these funds as per mandate provided by the trustees and the asset allocation which is with in permissible limits prescribed in insurance regulations. Due to restrictions in type of investments that can be held by the fund it is not possible to explicitly follow asset liability matching strategy. There is no compulsion on the part of company to fully prefund liability of the plan.



# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

The Company fund these benefit based on known liability and Level of underfunding of the plan.

**Provident Fund:**

The Company makes contribution towards Provident fund for certain eligible employees to the trust, set up and administered by the Company, in line with the Provident Fund and Miscellaneous Provisions Act, 1952. The plan guarantees interest at the rate notified by the Provident Fund Authorities. The contribution by the employer and employee together with the interest accumulated thereon are payable to employees at the time of their separation from the company or retirement, whichever is earlier. The benefits vest immediately on rendering of the services by the employee. The rules of the trust provides that if the board of trustees are unable to pay interest at the rate declared by the government under Para 60 of the Employees provident fund scheme, 1972 for the reason that the return on investment is less or for any other reason, then the deficiency shall be made good by the Company making interest shortfall a defined benefit plan. Accordingly, the Company has obtained actuarial valuation and based on the below provided assumptions there is no deficiency as at the balance sheet date. Hence, the liability is restricted towards monthly contributions only.

Particulars	₹/ Lacs	
	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Present value of Defined Benefit Obligation	12,367	12,045
Fair value of Plan Assets	(12,367)	(12,045)
Net Liability recognised in the Balance Sheet	-	-

Following are the Principal Actuarial Assumptions used as at the balance sheet date:

Particulars	Rate %	
	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Discount Rate	6.55%	7.18%
Expected rate of return on Plan Assets	6.55%	7.18%
Discount Rate for the remaining term to Maturity of the Investment Portfolio	6.71%	7.21%
Average Historic Yield on the Investment Portfolio	7.86%	7.85%
Guaranteed Rate of Return	8.25%	8.25%
Mortality Rate	100% of IALM 2012-14	100% of IALM 2012-14
Attrition Rate	6.00%	6.00%

C) Amount recognised as an expense in respect of Compensated Absences is ₹ 232 lacs (Previous year ₹ 244 lacs)



# NOTES

TO THE STANDALONE FINANCIAL STATEMENTS

## 42 RELATED PARTY DISCLOSURES (IND AS 24):

### (A) Related Parties with whom there were transactions during the year:

Parties	Relationship
Mrs. Rajashree Birla - Non-Executive Director	Key Management Personnel (KMP)
Mr. K.S. Thar - Independent Director (Retired w.e.f 27 <sup>th</sup> November 2024)	Key Management Personnel (KMP)
Ms. Krupa R. Gandhi - Independent Director	Key Management Personnel (KMP)
Mr. Jayant Vasant Dhobley - Non-Executive Director	Key Management Personnel (KMP)
Mr. Ashish Razdan - Independent Director	Key Management Personnel (KMP)
Mr. Ravindra Kastia - Independent Director (Appointed w.e.f 1 <sup>st</sup> November 2024)	Key Management Personnel (KMP)
Mr. Suresh Sodani - Managing Director	Key Management Personnel (KMP)
Century Enka Ltd Employee's Provident Fund	Post-Employment Benefit Plan
ABReL Century Energy Limited	Associate

### (a) The following transactions were carried out with the related parties in the ordinary course of business:

₹/ Lacs

Nature of Transaction/Relationship	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
<b>Services received from:</b>		
KMP (Director's Sitting Fees and Commission)	48	51

### (b) Compensation of key management personnel of the Company:

₹/ Lacs

Nature of Transaction/Relationship	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Short-term employee benefits	243	258
Other long-term benefits #	21	33
<b>Total compensation paid to key management personnel</b>	<b>264</b>	<b>291</b>

Based on the recommendation of the Nomination, Remuneration and Compensation Committee, all decisions relating to the remuneration of the Directors are taken by the Board of Directors of the Company, in accordance with shareholders' approval, wherever necessary.

# Includes Actuarial Valuation pertaining to Gratuity and compensated absences as per Ind AS 19.

### (c) Contribution to:

₹/ Lacs

Nature of Transaction	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Post-Employment Benefit Plan	238	244

### (d) Transactions with Associates:

₹/ Lacs

Nature of Transaction	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Investment made by purchase of equity	-	-
Power Purchase	1906	1338
Balance Receivable / (Payable)	(139)	(97)



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## TO THE STANDALONE FINANCIAL STATEMENTS

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Basic/Diluted EPS:</b>		
(i) Net Profit attributable to Equity Shareholders (₹/ Lacs)	6,710	4,589
(ii) Weighted average number of Equity Shares outstanding (Nos.) [For Basic & Diluted EPS]	2,18,50,589	2,18,50,589
<b>Basic/ Diluted EPS in ₹ Per share (Face Value ₹10 per share) (i)/(ii)</b>	<b>30.71</b>	<b>21.00</b>

### 44 OTHER STATUTORY INFORMATION

- a) No proceedings have been initiated on or are pending against the company for holding benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and Rules made thereunder.
- b) The Company have not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
- directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
  - provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries
- c) Details of struck off companies with whom the company has transaction during the year or outstanding balance:

Name of the Company	Nature of Transaction	Balance Outstanding as on 31 <sup>st</sup> March 2025	Balance Outstanding as on 31 <sup>st</sup> March 2024	Relationship
Bluepeter Shipping Pvt Ltd	Payable	Nil	Nil	Non-related party

₹/ Lacs

- d) The Company has not entered into any scheme of arrangement which has an accounting impact on current or previous financial year.
- e) There is no income surrendered or disclosed as income during the current or previous year in the tax assessments under the Income Tax Act, 1961, that has not been recorded in the books of account.
- f) The company has not traded or invested in crypto currency or virtual currency during the current or previous year.
- g) There are no charges or satisfaction which are yet to be registered with the Registrar of Companies beyond the statutory period.
- h) The Company have not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:
- directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
  - provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries

### 45 CONTINGENT LIABILITIES (TO THE EXTENT NOT PROVIDED FOR) (IND AS 37):

- (a) Claims against the Company not acknowledged as debt:

Particulars	Brief Description	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
(i) Excise, Service Tax & Custom Matters	Matters relates to valuation, disallowances of input tax credit	250	250

₹/ Lacs

The above amount of contingencies does not include applicable interest, if any. Cash outflows for the above are determinable only on receipt of judgments pending at various forums / authorities.

- (b) Excise Department had issued an order dated 31<sup>st</sup> December, 2013 denying the applicability of Notification No. 6/2000 dated 1<sup>st</sup> March, 2000 and raised a demand of ₹22,927 lacs plus interest thereon and penalty equivalent to duty demand amount. In this matter, CESTAT in its order dated 20<sup>th</sup> December, 2019, upheld the denial of aforesaid notification and remanded back the matter to Central Excise Department to

# NOTES

## TO THE STANDALONE FINANCIAL STATEMENTS

redetermine quantum of duty short paid, imposition of equal amount of penalty on redetermined amount of duty demand and applicable interest. The Commissioner, CGST & Central Excise, Raigad has re-determined assessable value pursuant to order of CESTAT and confirmed the demand amounting to ₹730 lacs (as against above demand of ₹22,927 lacs), interest at appropriate rate on the duty and equal amount of penalty vide its order dated 8th September, 2020. Against the said order of the Commissioner, CGST & Central Excise, Raigad, Department has filed an appeal before the Appellate Tribunal.

The Company's appeal in the matter is pending before the hon'ble Supreme Court of India. The Company has deposited the amount of duty of ₹730 Lacs under protest. The Company has been advised by legal experts that it has a fair chance of ultimately succeeding in the matter and accordingly no provision is required to be made in the accounts.

- (c) **Foreseeable Losses:** The Company has a process whereby periodically all long term contracts are assessed for material foreseeable losses. At the year end, the Company has reviewed and ensured that adequate provision as required under any law/ applicable accounting standards for material foreseeable losses on such long term contracts has been made in the books of account.
- (d) **Pending litigations:** The Company has reviewed its pending litigations and proceedings and has adequately provided for where provisions are required and disclosed the contingent liabilities where applicable, in its financial statements. The Company does not expect the outcome of these proceedings to have a materially adverse effect on its financial statements.

### 46 CAPITAL AND OTHER COMMITMENTS:

- (a) Estimated amount of contracts remaining to be executed on capital account, not provided for (net of advances) as on 31st March, 2025 is ₹ 1,044 Lacs. (31st March, 2024 - ₹ 830 Lacs).
- (b) **Other Commitments:** The Company has non-cancellable agreements with Gas Utilities Company for purchase of LNG. Under this agreement, the Company is committed to purchase certain annual minimum quantity of LNG failing which it will pay the seller for any shortfall in offtake of LNG based on an agreed formula. The cost of the minimum committed quantity as at 31st March, 2025 for the remaining period of the contract at current market prices approximates ₹ 5,051 Lacs (Previous Year ₹ 7, 193 Lacs). Based on the current projection Company does not expect shortfall in offtake of minimum committed quantity and therefore no material foreseeable losses are expected.

### 47 CORPORATE SOCIAL RESPONSIBILITY:

₹/ Lacs		
Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Total amount excess / shortfall pertaining to previous year	Nil	Nil
Gross amount required to be spent under section 135 of the Companies Act, 2013	288	305
Total amount spent during the year (Refer Note- 35)		
(i) Construction/ acquisition of any asset	-	-
(ii) On purpose other than (i) above	288	305
<b>Total amount excess / shortfall at the end of year out of the required amount to be spent</b>	<b>Nil</b>	<b>Nil</b>

#### Amount of Corporate Social Responsibility is spent towards:

₹/ Lacs		
Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Vocational Training	28	29
Promotion of School Education	136	195
Health Care, Medical facility and drinking water	47	25
Gender equality, women empowerment and support to Old age homes & orphanages	19	-
Environmental sustainability and ecological balance	6	
Rural Infrastructure Development other than mentioned above	52	56
<b>Total</b>	<b>288</b>	<b>305</b>

### 48 DISCLOSURE UNDER THE MICRO, SMALL AND MEDIUM ENTERPRISES DEVELOPMENT ACT, 2006:



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## TO THE STANDALONE FINANCIAL STATEMENTS

**Amounts due to Micro and Small Enterprises disclosed on the basis of information available with the Company regarding status of the suppliers are as follows:**

₹/ Lacs

Particulars	2024-25		2023-24	
	Principal	Interest	Principal	Interest
Principal Amount and Interest due thereon remaining unpaid at the end of the year	117	2	90	#
The amount of interest paid as per terms of section 16 of the MSMED Act along with the amount of payment made beyond the due date	1,565	-	1064	-
The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the due date during the year) but without adding the interest specified under the act	-	11	-	4
Interest amount due and unpaid as at the end of the year	-	11	-	4
The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise for the purpose of disallowance of a deductible expenditure under section 23 of the Micro, Small and Medium Enterprises Development Act, 2006.	-	-	-	-

The above information has been determined to the extent such parties have been identified on the basis of information available with the Company and the same has been relied upon by the auditors.

# Less than one lac

### 49 AUDITORS' REMUNERATION (EXCLUDING TAXES) AND EXPENSES:

₹/ Lacs

Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
<b>(a) Statutory Auditors:</b>		
Audit fees (including quarterly Limited Review)	51	47
Tax audit fees	8	7
Fees for other services	-	-
Expenses reimbursed	2	2
	<b>61</b>	<b>56</b>
<b>(b) Cost Auditors:</b>		
Audit fees	4	3

### 50 REVENUE FROM CONTRACTS (IND AS 115):

The Company is primarily in the business of manufacture and sale of Synthetic Yarn. Sales are made at a point in time and revenue from contract with customer is recognised when goods are dispatched and the control over the goods sold is transferred to customers. The Company does not expect to have any contracts where the period between the transfer of goods and payment by customer exceeds one year. Hence, the Company does not adjust revenue for the time value of money.

#### a) Revenue recognised from Contract liability (Advances from Customers):

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Closing Contract liability	913	760

The Contract liability outstanding at the beginning of the year has been recognised as revenue during the year ended March 31<sup>st</sup>, 2025.

#### b) Reconciliation of revenue as per contract price and as recognised in statement of profit and loss:

# NOTES

TO THE STANDALONE FINANCIAL STATEMENTS

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Revenue as per Contract Price	2,04,645	1,78,903
Less: Discounts	4,791	4,669
Revenue as per statement of profit and loss	1,99,854	1,74,234

## 51 ANALYTICAL RATIOS :

Ratio	Numerator	Denominator	31 <sup>st</sup> March 2025	31 <sup>st</sup> March 2024	% change	Reason
Current Ratio	Current Assets	Current Liability	4.06	4.57	(11.05)	
Debt Equity Ratio	Total Debt	Total Equity	0.02	0.04	(33.07)	Repayment of debt during the year
Debt Service Coverage Ratio	Profit after taxes + Depreciation + Finance Cost + Loss/Profit on sale Assets+ Impairment + Allowance of credit loss	Repayment of short Term , long term , lease + Finance Cost	6.35	4.53	40.09	Higher EBITDA compared with previous year
Return on Equity	Net Profit	Average Total Equity	4.8%	3.4%	43.40	Due to increase in profit after tax
Inventory Turnover Ratio	Sales of Products	Average Inventory	7.45	7.62	(2.15)	
Debtors Turnover Ratio	Sales of Products	Average Trade Receivable	10.70	8.38	27.71	Due to increase in sales
Creditors Turnover Ratio	Total Purchase	Average Trade Payable	9.79	10.56	(7.25)	
Net capital turnover ratio	Sales of Products	Average Working Capital	3.07	2.69	14.16	
Net profit Ratio	Net profit	Sale of Products	3.37%	2.65%	27.42	Due to increase in profit after tax
Return on Capital employed	Profit before tax and interest	Average Capital employed	6.38%	4.47%	42.73	Due to increase in profit after tax
Return on Investment	Income from Mutual Fund + Interest Income	Current investment + Non Current investment ( Debt instruments)	8.4%	7.4%	13.83	Due to increase in rate of debt instrument

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On February 26, 2025, a fire incident occurred at the NFY Spinning Plant No.1 located at the Bharuch Unit. The damage to plant, equipment, and inventory is adequately covered under an existing insurance policy, and the claim process has been initiated.

This is the Balance Sheet referred to in our report of even date.

For **KKC & Associates LLP**  
(formerly Khimji Kunverji & Co LLP)  
Chartered Accountants  
(FRN 105146W/W100621)

**Kamlesh R Jagetia**  
Partner  
Membership No. 139585

Place : Chittorgarh, Rajasthan  
Date : 6<sup>th</sup> May 2025

For and on behalf of the Board of Directors

**Krupa R. Gandhi**  
Director  
DIN: 00294629

**Yogesh R Shah**  
Chief Financial Officer

Place : Mumbai  
Date : 6<sup>th</sup> May 2025

**Suresh Sodani**  
Managing Director  
DIN: 08789604

**Rahul Dubey**  
Vice President - Legal &  
Company Secretary

# INDEPENDENT AUDITOR'S REPORT

To  
The Members of  
**Century Enka Limited**

## REPORT ON THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

### OPINION

1. We have audited the accompanying Consolidated Financial Statements of Century Enka Limited ('the Parent' / 'the Company') and its associate which comprise the Consolidated Balance Sheet as at 31 March 2025 and the Consolidated Statement of Profit including Other Comprehensive Income, the Consolidated Statement of Changes in Equity and Consolidated Statement of Cash Flows for the year ended on that date, and notes to the Consolidated Financial Statements, including a summary of material accounting policy information and other explanatory information ('the Consolidated Financial Statements').
2. In our opinion and to the best of our information and according to the explanations given to us and based on the consideration of reports on separate financial statements of such associate the aforesaid Consolidated Financial Statements give the information required by the Companies Act, 2013 ('the Act') in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ('Ind AS') and other accounting principles generally accepted in India, of the Consolidated State of Affairs of the Company and its associate as at 31 March 2025, and its Consolidated Profit And Other Comprehensive Income, Consolidated Changes in Equity and its Consolidated Cash Flows for the year ended on that date.

### BASIS FOR OPINION

3. We conducted our audit in accordance with the Standards on Auditing ('SAs') specified under section 143(10) of the Act. Our responsibilities under those SAs are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Company and its associate in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the Consolidated Financial Statements under the

provisions of the Act, and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the Consolidated Financial Statements.

### EMPHASIS OF MATTER

4. We draw attention to the fact that Note 45(b) of the Consolidated Financial Statements wherein it is stated that, the Excise department had issued an order dated 31 December 2013 denying the applicability of Notification No. 6/2000 dated 01 March 2000 and raised a demand of Rs.22,927 lacs plus interest thereon and penalty equivalent to duty demand amount. In this matter, CESTAT in its order dated 20 December 2019, upheld the denial of aforesaid notification and remanded back the matter to Central Excise Department to redetermine quantum of duty short paid, imposition of equal amount of penalty on redetermined amount of duty demand and applicable interest. The Commissioner, CGST & Central Excise, Raigad Commissionerate has re-determined assessable value pursuant to order of CESTAT and confirmed the demand amounting to Rs.730 lacs (as against above demand of Rs.22,927 lacs), interest at appropriate rate on the duty and equal amount of penalty vide its order dated 08 September 2020. Against the said order of the Commissioner, CGST & Central Excise, Raigad, Department has filed an appeal before the Appellate Tribunal. The Company's appeal in the matter is pending before the Honourable Supreme Court of India. The Company has deposited the amount of duty of Rs.730 Lacs under protest. Based on expert legal advice and merits of the case, no provision has been considered necessary by the Company. Our conclusion on the Statement is not modified in respect of this above matter.

### KEY AUDIT MATTERS

5. Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Consolidated Financial Statements of the current year. These matters were addressed in the context of our audit of the Consolidated Financial Statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key Audit Matter	How the matter was addressed in our audit
<b>Inventory Valuation</b> <ul style="list-style-type: none"> <li>The Company has significant balances of inventory as on 31 March 2025 (refer note 9 to the Consolidated Financial Statements)</li> <li>Inventories are valued at lower of cost or net realizable value (NRV). Cost is determined using weighted average cost method</li> </ul>	<b>Our procedures included:</b> <ul style="list-style-type: none"> <li>Obtaining understanding of production process and testing of key controls over recognition and measurement of inventory</li> <li>For sample locations, conducted physical verification of inventories at the year end</li> </ul>



Key Audit Matter	How the matter was addressed in our audit
<ul style="list-style-type: none"> <li>Valuation of inventories can be subjective due to inherent uncertainty due to volatility in prices of raw material and volatility in prices of finished goods due to changes in consumer demands</li> <li>Determination of whether inventory will be realized for value less than cost requires management to exercise judgement and apply assumption</li> <li>Because of size, inherent uncertainty in volatility in prices of raw material, assumption and complexities involved in inventory valuation, this is considered key audit matter</li> </ul>	<ul style="list-style-type: none"> <li>For sample of inventory items, re-performed the weighted average cost calculation</li> <li>Obtaining management's calculation and relevant supporting for inventory valuation, validated mathematical accuracy of production costs and agreed the same with financial statements</li> <li>Assessing reasonableness of assumption and judgements applied by management in inventory valuation including evaluating consistencies with management's prior period estimations</li> <li>Assessing appropriateness of NRV estimated by management, on sample basis, by comparing NRV to recent market prices</li> <li>Obtaining and re-performing the calculation of inventory write down based on ageing and NRV of inventory</li> </ul> <p>Comparing historical trend of prices of raw material and finished goods to determine appropriateness of valuation of inventory.</p>

## OTHER INFORMATION

- The Company's Board of Directors are responsible for the other information. The other information comprises the information included in the Company's annual report but does not include the Consolidated Financial Statements and our auditors' report thereon. The Other Information is expected to be made available to us after the date of this auditor's report.
- Our opinion on the Consolidated Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.
- In connection with our audit of the Consolidated Financial Statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the Consolidated Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.
- When we read the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and take appropriate action as applicable under the relevant laws and regulations.

## RESPONSIBILITIES OF MANAGEMENT AND THOSE CHARGED WITH GOVERNANCE FOR THE CONSOLIDATED FINANCIAL STATEMENTS

- The Company's Board of Directors are responsible for the preparation and presentation of these Consolidated Financial Statements, that give a true and fair view of the Consolidated State of Affairs, Consolidated Profit and Other Comprehensive Income, Consolidated Changes in Equity and Consolidated Cash Flows of the Company including its associate is in conformity

with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended and other accounting principles generally accepted in India. The respective Board of Directors of the companies included in the Company and of its associate are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and of its associate and for preventing and detecting frauds and other irregularities; selection of the appropriate accounting software for ensuring compliance with applicable laws and regulations including those related to retention of audit logs; the selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Consolidated Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the Consolidated Financial Statements by the Directors of the Holding Company, as aforesaid.

- In preparing the Consolidated Financial Statements, the respective Board of Directors of the companies included in the Group and of its associate are responsible for assessing the ability of each company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company and/ or its associate or to cease operations, or has no realistic alternative but to do so.
- The respective Board of Directors of the company and its associate are responsible for overseeing the financial reporting process of the Company and of its associate.



## AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

13. Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Statements.
14. As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
  - 14.1. Identify and assess the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
  - 14.2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Holding Company has adequate internal financial controls with reference to the Consolidated Financial Statements and the operating effectiveness of such controls.
  - 14.3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management.
  - 14.4. Conclude on the appropriateness of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Company and its associate to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Consolidated Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company and its associate to cease to continue as a going concern.
  - 14.5. Evaluate the overall presentation, structure and content of the Consolidated Financial Statements, including the disclosures,

and whether the Consolidated Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.

- 14.6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company and its associate to express an opinion on the Consolidated Financial Statements. We are responsible for the direction, supervision and performance of the audit of financial statements of such entities included in the Consolidated Financial Statements of which we are the independent auditors.
15. We communicate with those charged with governance of the Company and its associate included in the Consolidated Financial Statements of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
16. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
17. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Consolidated Financial Statements of the current year and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

18. As required by section 143(3) of the Act, based on our audit and on the consideration of our audit reports on separate financial statements of such associate, we report, to the extent applicable, that:
  - 18.1 We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid Consolidated Financial Statements.
  - 18.2 In our opinion, proper books of accounts as required by law relating to preparation of the aforesaid Consolidated Financial Statements have been kept so far as it appears from our examination of those books except for the matters stated in paragraph 19.8 below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 (as amended).

- 18.3 The consolidated balance sheet, the consolidated statement of profit and loss (including other comprehensive income), the consolidated statement of changes in equity and the consolidated statement of cash flow dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the Consolidated Financial Statements.
- 18.4 In our opinion, the aforesaid Consolidated Financial Statements comply with the Ind AS specified under Section 133 of the Act read with the relevant rules thereunder.
- 18.5 On the basis of the written representations received from the directors of the Company as on 31 March 2025, taken on record by the Board of Directors of the Company and on the consideration of our reports on associate company, incorporated in India, none of the directors of the Group companies, its associate company incorporated in India are disqualified as on 31 March 2025 from being appointed as a director in terms of Section 164(2) of the Act.
- 18.6 The modification relating to the maintenance of accounts and other matters connected therewith are as stated in the paragraph 18.2 above on reporting under Section 143(3)(b) and paragraph 19.8 below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 (as amended).
- 18.7 With respect to the adequacy of internal financial controls with reference to the Consolidated Financial Statements of the associate Company incorporated in India and the operating effectiveness of such controls, refer to our separate report in 'Annexure A'.
- 18.8 In our opinion and according to the information and explanations given to us and based on the consideration of our reports on separate financial statements of such associate company incorporated in India, the remuneration paid during the current year by the Company and its associate company incorporated in India to its directors is in accordance with the provisions of Section 197 of the Act. The remuneration paid to any director by the Company and its associate company incorporated in India is not in excess of the limit laid down under Section 197 of the Act.
19. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditor's) Rules, 2014 as amended, in our opinion and to the best of our information and according to the explanations given to us and based on the consideration of our audit reports on separate financial statements of such associates:
- 19.1 The Consolidated Financial Statements disclose the impact of pending litigations as at 31 March 2025 on the consolidated financial position of the Company and its associates – Refer Note 45 (d) to the consolidated financial statements.
- 19.2 Provision has been made in the Consolidated Financial Statements, as required under the applicable law or Ind AS, for material foreseeable losses, if any, on long-term contracts including derivative contracts – Refer Note 45 (c) to the Consolidated Financial Statements in respect of such items as it relates to the Company and its associates.
- 19.3 There has been no delay in transferring amounts required to be transferred, to the Investor Education and Protection Fund by the Company and/or its associate company incorporated in India during the year ended 31 March 2025.
- 19.4 The respective managements of the Company, its associates whose financial statements have been audited under the Act have represented to us, to best of their knowledge and belief as disclosed in the Note 44(b) of Consolidated Financial statements that no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kinds of funds) by the Company or any of such associate to or in any other person(s) or entity(ies), including foreign entities ('Intermediaries'), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company or any of such associate ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- 19.5 The respective managements of the Company, its associates which are companies incorporated in India whose financial statements have been audited under the Act have represented to us to best of their knowledge and belief as disclosed in the Note 44(h) to the consolidated Financial statements, that no funds have been received by the Holding Company or any of such associate from any person(s) or entity(ies), including foreign entities ('Funding Parties'), with the understanding, whether recorded in writing or otherwise, that the Company or any of such associate shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- 19.6 Based on such audit procedures, that have been considered reasonable and appropriate in the circumstances, performed by us, nothing has come to our notice that has caused us or other auditors to believe that the representation under para 19.4 and 19.5 contain any material misstatement.
- 19.7 In our opinion and according to the information and explanations given to us, the dividend declared and / or paid during the year by the Company is in compliance with Section 123 of the Act.
- 19.8 Based on our examination which included test checks, the company has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the audit trail feature has operated throughout the year for all relevant transactions recorded in the respective



software, except for the below mentioned exceptions noted during our assessment and evaluation:

- i) In respect of the Holding Company for two of the accounting softwares, the feature of audit trail (edit log facility) was not enabled at the database level to log any direct data changes up to July 1, 2024 for one of the system and July 3, 2024 for the other system.
- ii) In respect of the associate company, for one of the accounting software, the feature of audit trail (edit log facility) was not enabled at the database level, specifically to capture direct changes, was implemented only from only from 18 January 2025. Although controls restricting database administrator access were in place, audit logs for the period from 1 April 2024 to 17 January 2025 were not available to evidence any changes made directly at the database level or modifications to administrative privileges during that period.

Further, where audit trail (edit log) facility was enabled and operated throughout the year, we did not come across any instance of audit trail feature being tampered with. Additionally, other than for the audit trail (edit log) facility which was not enabled at the database layer in the previous year and upto the date mentioned above in the current year, the audit trail has been preserved by the Company as per the Statutory requirements for record retention.

20. With respect to the matters specified in paragraphs 3(xxi) and 4 of the Companies (Auditor's Report) Order, 2020 ('CARO') issued by Central Government in terms of Section 143(11) of the Act, to be included in Auditor's report, according to the information and explanations given to us, and based on the CARO reports issued by us for the Company and included in the consolidated financial statements, we report that following qualifications and adverse remarks were observed:

Sr no	Name	CIN	Associate	Clause number of the CARO which is qualified or adverse
1	ABRel Century Energy Limited	U40106MH2022PLC378261	Associate	Clause (i) (a) and vii(a)

For **KKC & Associates LLP**

**Chartered Accountants**

(formerly Khimji Kunverji & Co LLP)

Firm Registration Number: 105146W/W100621

**Kamlesh R Jagetia**

**Partner**

Place: Chittorgarh, Rajasthan

Date: 6<sup>th</sup> May 2025

ICAI Membership No: 139585

UDIN: 25139585BMOWBB1874

# ANNEXURE '[A]' TO THE INDEPENDENT AUDITOR'S REPORT

**on the Consolidated Financial Statements of Century Enka Limited for the year ended 31<sup>st</sup> March 2025**

**(Referred to in paragraph '18.7' under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)**

Report on the Internal Financial Controls with reference to the aforesaid Consolidated Financial Statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act')

## OPINION

1. In conjunction with our audit of the Consolidated Financial Statements of Century Enka Limited as of and for the year ended 31 March 2025, we have audited the internal financial controls with reference to the Consolidated Financial Statements of Century Enka Limited ('the Parent Company' / 'the Company') and its associate company which are companies incorporated in India, as of that date.
2. In our opinion, the Company, and its associate company which are companies incorporated in India, have, in all material respects, an adequate internal financial controls with reference to the Consolidated Financial Statements and such internal financial controls were operating effectively as at 31 March 2025, based on the internal controls over financial reporting criteria established by the respective companies considering the essential components of such internal controls stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India ('the Guidance Note').

## MANAGEMENT'S RESPONSIBILITY FOR INTERNAL FINANCIAL CONTROLS

3. The respective Board of Directors of the Company and its associate company which are companies incorporated in India, are responsible for establishing and maintaining internal financial controls with reference to consolidated financial statements based on the internal controls over financial reporting criteria established by the respective companies considering the essential components of internal control stated in the Guidance Note. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

## AUDITOR'S RESPONSIBILITY

4. Our responsibility is to express an opinion on the Company and its associate which are companies incorporated in India, internal financial controls with reference to the Consolidated Financial Statements based on our audit. We conducted our

audit in accordance with the Guidance Note and the Standards on Auditing ('SA'), prescribed under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to the Consolidated Financial Statements. Those SAs and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to the Consolidated Financial Statements were established and maintained and if such controls operated effectively in all material respects.

5. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to the Consolidated Financial Statements and their operating effectiveness. Our audit of internal financial controls with reference to the Consolidated Financial Statements included obtaining an understanding of internal financial controls with reference to the Consolidated Financial Statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of the internal controls based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error.
6. We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls with reference to the Consolidated Financial Statements.

## MEANING OF INTERNAL FINANCIAL CONTROLS WITH REFERENCE TO THE CONSOLIDATED FINANCIAL STATEMENTS

7. A company's internal financial controls with reference to the Consolidated Financial Statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to the Consolidated Financial Statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and



directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

#### **INHERENT LIMITATIONS OF INTERNAL FINANCIAL CONTROLS WITH REFERENCE TO THE CONSOLIDATED FINANCIAL STATEMENTS**

8. Because of the inherent limitations of internal financial controls with reference to the Consolidated Financial Statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to the

Consolidated Financial Statements to future periods are subject to the risk that the internal financial controls with reference to the Consolidated Financial Statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

For **KKC & Associates LLP**

**Chartered Accountants**

(formerly Khimji Kunverji & Co LLP)

Firm Registration Number: 105146W/W100621

**Kamlesh R Jagetia**

**Partner**

Place: Chittorgarh, Rajasthan

Date: 6<sup>th</sup> May 2025

ICAI Membership No: 139585

UDIN: 25139585BMOWBB1874



# CONSOLIDATED BALANCE SHEET

AS AT 31<sup>ST</sup> MARCH 2025

S. Particulars		Note	As at	As at
No.		No.	31 <sup>st</sup> March 2025	31 <sup>st</sup> March 2024
(A)	ASSETS			
	Non-Current Assets			
	Property, Plant and Equipment	3	78,182	79,936
	Capital Work-in-Progress	3(a)	1,318	365
	Right-of-Use Assets	4	635	662
	Other Intangible Assets	5	22	32
	Financial Assets			
	Investments	6	7,114	6,759
	Others	7	208	233
	Other Non-Current Assets	8	911	979
	Total Non Current Assets		88,390	88,966
	Current assets			
	Inventories	9	31,521	26,922
	Financial assets			
	Investments	10	33,786	27,395
	Trade Receivables	11	17,506	19,699
	Cash and Cash Equivalents	12	95	87
	Bank Balances other than Cash & Cash Equivalents	13	365	328
	Others	14	1,367	659
	Current Tax Assets (Net)		346	139
	Other Current Assets	15	4,706	4,230
	Total Current Assets		89,692	79,459
	Non-Current Assets Classified as held for sale	16	92	-
	TOTAL ASSETS		1,78,174	1,68,425
(B)	EQUITY AND LIABILITIES			
	Equity			
	Equity Share Capital	17	2,185	2,185
	Other Equity		1,39,570	1,34,253
	Total Equity		1,41,755	1,36,438
	Non-Current Liabilities			
	Financial Liabilities			
	Borrowings	18	1,990	3,380
	Lease Liabilities	19	227	293
	Others	20	225	257
	Provisions	21	1,356	1,228
	Deferred Tax Liabilities (Net)	22	9,203	8,180
	Other Non-Current Liabilities	23	1,334	1,247
	Total Non-Current Liabilities		14,335	14,585
	Current Liabilities			
	Financial Liabilities			
	Borrowings	24	1,400	1,493
	Lease Liabilities	19	65	59
	Trade payables	25		
	i) Total outstanding dues of Micro and Small enterprises		1,165	734
	ii) Total outstanding dues of Creditors other than above		16,198	12,128
	Others	26	1,253	1,130
	Other Current Liabilities	27	1,557	1,457
	Provisions	28	446	401
	Total Current Liabilities		22,084	17,402
	TOTAL EQUITY AND LIABILITIES		1,78,174	1,68,425
	Material Accounting Policies	1 & 2		
The accompanying notes are an integral part of these financial statements				

The accompanying notes are an integral part of these financial statements

This is the Balance Sheet referred to in our report of even date.

For **KKC & Associates LLP**  
(formerly Khimji Kunverji & Co LLP)  
Chartered Accountants  
(FRN 105146W/W100621)

**Kamlesh R Jagetia**  
Partner  
Membership No. 139585

Place : Chittorgarh, Rajasthan  
Date : 6<sup>th</sup> May 2025

For and on behalf of the Board of Directors

**Krupa R. Gandhi**  
Director  
DIN: 00294629

**Yogesh R Shah**  
Chief Financial Officer

Place : Mumbai  
Date : 6<sup>th</sup> May 2025

**Suresh Sodani**  
Managing Director  
DIN: 08789604

**Rahul Dubey**  
Vice President - Legal &  
Company Secretary



# CONSOLIDATED STATEMENT OF PROFIT AND LOSS

FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2025

₹ in Lacs

S. No.	Particulars	Note No.	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
I	Revenue From Operations	29	2,00,169	1,74,415
II	Other Income	30	3,732	3,349
<b>III</b>	<b>Total Income (I+II)</b>		<b>2,03,901</b>	<b>1,77,764</b>
<b>IV</b>	<b>EXPENSES</b>			
	Cost of Materials Consumed	31	1,31,942	1,11,807
	Purchases of Stock-in-Trade		2,803	5,802
	Changes in inventories of Finished goods, Stock-in -Trade and work-in-progress	32	(2,082)	(2,785)
	Employee Benefits Expense	33	12,760	12,161
	Power and Fuel		21,954	21,298
	Finance Costs	34	454	535
	Depreciation and Amortization Expense	3, 4 & 5	5,497	5,026
	Other Expenses	35	21,316	17,853
	<b>Total expenses (IV)</b>		<b>1,94,644</b>	<b>1,71,697</b>
<b>V</b>	<b>Profit before share in Loss of Associate and Tax (III-IV)</b>		<b>9,257</b>	<b>6,067</b>
VI	Share in Loss of associate (net of tax)		(63)	(314)
<b>VII</b>	<b>Profit before Tax ( V + VI)</b>		<b>9,194</b>	<b>5,753</b>
VIII	Tax Expense/(Credit):	39		
	(1) Current Tax		1,739	548
	(2) (Excess)/Short Provision of Tax relating to earlier years		-	1
	(3) Deferred Tax		808	929
<b>IX</b>	<b>Profit for the Year (V-VI)</b>		<b>6,647</b>	<b>4,275</b>
X	Other Comprehensive Income			
	A (i) Items that will not be reclassified to profit or loss		1,053	2,294
	(ii) Income tax relating to items that will not be reclassified to profit or loss		(198)	(59)
	B (i) Items that will be reclassified to profit or loss		-	(76)
	(ii) Income tax relating to items that will be reclassified to profit or loss		-	18
<b>XI</b>	<b>Total Comprehensive Income for the year (IX+X) (Comprising Profit and Other Comprehensive Income for the year)</b>		<b>7,502</b>	<b>6,452</b>
<b>XII</b>	<b>Earnings per equity share in ₹ (Face value per share ₹ 10 each):</b>			
	(1) Basic	43	30.42	19.56
	(2) Diluted		30.42	19.56
	Material Accounting Policies	1 & 2		
The accompanying notes are an integral part of these Financial Statements				

This is the Statement of Profit and Loss referred to in our report of even date.

For **KKC & Associates LLP**  
(formerly Khimji Kunverji & Co LLP)  
Chartered Accountants  
(FRN 105146W/W100621)

**Kamlesh R Jagetia**  
Partner  
Membership No. 139585

Place : Chittorgarh, Rajasthan  
Date : 6<sup>th</sup> May 2025

For and on behalf of the Board of Directors

**Krupa R. Gandhi**  
Director  
DIN: 00294629

**Yogesh R Shah**  
Chief Financial Officer

Place : Mumbai  
Date : 6<sup>th</sup> May 2025

**Suresh Sodani**  
Managing Director  
DIN: 08789604

**Rahul Dubey**  
Vice President - Legal &  
Company Secretary

# CONSOLIDATED CASH FLOW STATEMENT

FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2025

₹ in Lacs

S. No.	Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
<b>A.</b>	<b>CASH FLOW FROM OPERATING ACTIVITIES</b>		
	<b>Profit Before Tax</b>	<b>9,194</b>	<b>5,753</b>
	<b>Adjustment for:</b>		
	Depreciation and Amortisation	5,497	5,026
	Finance cost	454	535
	Unrealised Exchange Loss /(Gain)	(71)	20
	Fair value movement in derivative instruments	158	(106)
	Interest Income	(1,651)	(1,481)
	Fair Value of Investments through Profit and Loss Statement	(790)	(461)
	Profit on sale of Current Investments (Net)	(333)	(402)
	Liabilities/Provisions no longer required written back	(179)	(89)
	Amortization of Government Grant (TUF Capital Subsidy)	(26)	(24)
	(Profit) / Loss on sale / write off of Property, Plant and Equipments (Net)	-	(661)
	Share in Loss on equity accounted investment	63	314
	<b>Operating Profit Before Working Capital Changes</b>	<b>12,316</b>	<b>8,424</b>
	<b>Adjustment for:</b>		
	Trade payable and other liability	4,983	2,652
	Trade Receivables	2,177	2,008
	Inventories	(4,599)	(2,586)
	Financial and other Assets	(1,161)	(969)
	<b>Cash Generated From Operations</b>	<b>13,716</b>	<b>9,529</b>
	Direct Taxes Paid (net of refunds)	(1,929)	(723)
	<b>Net Cash From Operating Activities (A)</b>	<b>11,787</b>	<b>8,806</b>
<b>B.</b>	<b>CASH FLOW FROM INVESTING ACTIVITIES</b>		
	Purchase of Property, Plant and Equipments	(5,143)	(11,501)
	Sale of Property, Plant and Equipments	480	1,404
	Interest Received	1,669	1,248
	Government Grant (Capital Subsidy)	(1)	84
	(Investment)/Maturity of deposit with Bank	(23)	994
	Investments in deposit and other debt Instruments	5,502	(6,673)
	(Purchase)/Sale of Current Investments (Net)	(10,068)	9,746
	<b>Net Cash From Investing Activities (B)</b>	<b>(7,584)</b>	<b>(4,698)</b>
<b>C.</b>	<b>CASH FLOW FROM FINANCING ACTIVITIES</b>		
	Repayment of Long Term Borrowings	(1,490)	(1,490)
	Repayment of Lease Liability	(60)	(54)
	Proceeds/(Repayment) in Short-term Borrowings (Net)	7	(15)
	Payment of Interest on Lease Liability	(26)	(31)
	Payment of Interest on Borrowings	(441)	(516)
	Equity Dividend Paid	(2,185)	(2,185)
	<b>Net Cash From Financing Activities (C)</b>	<b>(4,195)</b>	<b>(4,291)</b>



# CONSOLIDATED CASH FLOW STATEMENT

FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2025

₹ in Lacs

S. No.	Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
<b>D.</b>	<b>NET INCREASE / (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	<b>8</b>	<b>(183)</b>
	Closing Balance of Cash and Cash Equivalents	95	87
	Opening Balance of Cash and Cash Equivalents	87	270

## Reconciliation of Closing Cash and Cash Equivalents with Balance Sheet

₹ in Lacs

Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Cash On hand	5	5
With Banks		
In Current Accounts	90	82
<b>Total</b>	<b>95</b>	<b>87</b>

### Notes:

- The above Cash Flow Statement has been prepared under the "Indirect Method" set out in Indian Accounting Standard (Ind - AS) - 7 on Statement of Cash Flow.
- Figures in bracket indicate cash outflow.
- Change in liabilities arising from financing activities

Particulars	As at 31 <sup>st</sup> March, 2024	Cash flows	Non Cash Changes	As at 31 <sup>st</sup> March, 2025
<b>Total Borrowings</b>	<b>4,873</b>	<b>(1,483)</b>		<b>3,390</b>
Particulars	As at 31 <sup>st</sup> March, 2023	Cash flows	Non Cash Changes	As at 31 <sup>st</sup> March, 2024
<b>Total Borrowings</b>	<b>6,378</b>	<b>(1,505)</b>		<b>4,873</b>

The accompanying notes are an integral part of these Financial Statements

This is the Cash Flow Statement referred to in our report of even date.

For **KKC & Associates LLP**  
(formerly Khimji Kunverji & Co LLP)  
Chartered Accountants  
(FRN 105146W/W100621)

**Kamlesh R Jagetia**  
Partner  
Membership No. 139585

Place : Chittorgarh, Rajasthan  
Date : 6<sup>th</sup> May 2025

For and on behalf of the Board of Directors

**Krupa R. Gandhi**  
Director  
DIN: 00294629

**Yogesh R Shah**  
Chief Financial Officer

Place : Mumbai  
Date : 6<sup>th</sup> May 2025

**Suresh Sodani**  
Managing Director  
DIN: 08789604

**Rahul Dubey**  
Vice President - Legal &  
Company Secretary

# CONSOLIDATED STATEMENT OF CHANGE IN EQUITY

FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2025

## (A) EQUITY SHARE CAPITAL

Year Ended 31<sup>st</sup> March 2025

₹/ Lacs

Balance as at 1 <sup>st</sup> April, 2024	Changes in equity shares capital during the year ended	Balance As at 31 <sup>st</sup> March, 2025
2,185	-	2,185

For the year ended 31<sup>st</sup> March, 2024

₹/ Lacs

Balance as at 1 <sup>st</sup> April, 2023	Changes in equity shares capital during the year ended	Balance as at 31 <sup>st</sup> March, 2024
2,185	-	2,185

## (B) OTHER EQUITY

FOR THE YEAR ENDED 31<sup>st</sup> March, 2025

₹/ Lacs

Particulars	Reserves and Surplus							Total
	Capital Reserve	Capital redemption Reserve	Securities Premium	General Reserve	Retained Earnings	Cash Flow Hedges Reserve	FVOCI- Equity Instruments	
<b>Balance at 1st April, 2024</b>	<b>48</b>	<b>186</b>	<b>3,225</b>	<b>40,566</b>	<b>87,879</b>	-	<b>2,349</b>	<b>1,34,253</b>
Profit for the Year (1)	-	-	-	-	6,647	-	-	<b>6,647</b>
<b>Other Comprehensive Income:</b>								-
Remeasurement of the net defined benefit liability/ asset, net of tax liability (₹ 3 Lacs) effect (2)	-	-	-	-	(51)	-	-	<b>(51)</b>
Equity instruments through other comprehensive income (3)	-	-	-	-			<b>906</b>	<b>906</b>
Effective portion of Gains / (Loss) on hedging instruments net of tax liability effect(4)						-		-
<b>Total Comprehensive Income ( 1 to 4 )</b>	-	-	-	-	<b>6,596</b>	-	<b>906</b>	<b>7,502</b>
Dividend Paid for the FY 23-24	-	-	-	-	(2,185)	-	-	<b>(2,185)</b>
<b>Balance at 31st March 2025</b>	<b>48</b>	<b>186</b>	<b>3,225</b>	<b>40,566</b>	<b>92,290</b>	-	<b>3,255</b>	<b>1,39,570</b>



# CONSOLIDATED STATEMENT OF CHANGE IN EQUITY

FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2025

For the year ended 31st March, 2024

₹/ Lacs

Particulars	Reserves and Surplus							Total
	Capital Reserve	Capital redemption Reserve	Securities Premium	General Reserve	Retained Earnings	Cash Flow Hedges Reserve	FVOCI-Equity Instruments	Total
<b>Balance at 1st April, 2023</b>	<b>48</b>	<b>186</b>	<b>3,225</b>	<b>40,566</b>	<b>85,783</b>	<b>58</b>	<b>120</b>	<b>1,29,986</b>
Profit for the Year (1)	-	-	-	-	4,275	-	-	<b>4,275</b>
<b>Other Comprehensive Income:</b>								
Remeasurement of the net defined benefit liability/ asset, net of tax liability (₹ 2 Lacs) effect (2)	-	-	-	-	6	-	-	<b>6</b>
Equity instruments through other comprehensive income (3)	-	-	-	-			2,229	<b>2,229</b>
Effective portion of Gains / (Loss) on hedging instruments net of tax liability (₹ 18 Lacs) effect (4)						(58)		<b>(58)</b>
<b>Total Comprehensive Income ( 1 to 4 )</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,281</b>	<b>(58)</b>	<b>2,229</b>	<b>6,452</b>
Dividend Paid for the FY 22-23	-	-	-	-	(2,185)	-	-	<b>(2,185)</b>
Transfer to General Reserves	-	-	-			-	-	<b>-</b>
<b>Balance at 31st March, 2024</b>	<b>48</b>	<b>186</b>	<b>3,225</b>	<b>40,566</b>	<b>87,879</b>	<b>-</b>	<b>2,349</b>	<b>1,34,253</b>

The Description of the nature and purpose of reserves within equity is as follows:

- Capital Reserve** - Comprise of Capital Subsidy received for setting up manufacturing plant at Mahad and profit on sale of assets over the original cost of assets in the earlier years.
- Capital Redemption Reserve** - Created on cancellation of equity shares under the scheme of arrangement and redemption of preference shares. It can be utilised in accordance with the provision of the Companies Act, 2013.
- Security Premium** - Premium received on issue of equity shares credited to Securities Premium Reserve. It can be utilised in accordance with the provision of the Companies Act, 2013.
- Cashflow Hedge Reserve:** The Company has designated its hedging instruments as cash flow hedges and any effective portion of cashflow hedge is maintained in the said reserve. In case the hedging becomes ineffective, the amount is recognised in the Statement of Profit and Loss

The accompanying notes are an integral part of these financial statements

This is the Other Equity Statement referred to in our report of even date.

For **KKC & Associates LLP**  
(formerly Khimji Kunverji & Co LLP)  
Chartered Accountants  
(FRN 105146W/W100621)

**Kamlesh R Jagetia**  
Partner  
Membership No. 139585

Place : Chittorgarh, Rajasthan  
Date : 6<sup>th</sup> May 2025

For and on behalf of the Board of Directors

**Krupa R. Gandhi**  
Director  
DIN: 00294629

**Yogesh R Shah**  
Chief Financial Officer

Place : Mumbai  
Date : 6<sup>th</sup> May 2025

**Suresh Sodani**  
Managing Director  
DIN: 08789604

**Rahul Dubey**  
Vice President - Legal &  
Company Secretary



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 1. COMPANY OVERVIEW

Century Enka Limited ("the Company") is a Public Limited Company incorporated in India having its registered office at Pune, Maharashtra, India. The Company is engaged in the manufacturing and selling of 'Synthetic Yarn' and related products. Company has one associate ABReL Century Energy Limited and it is engaged in production of power.

### 2. MATERIAL ACCOUNTING POLICIES

#### (a) Statement of Compliance

These Consolidated financial statements (hereinafter referred to as "financial statements") are prepared in accordance with the Indian Accounting Standards (referred to as "Ind AS") prescribed under section 133 of the Companies Act, 2013 ("the Act") read with Companies (Indian Accounting Standards) Rules as amended from time to time and other relevant provisions of the Act and guidelines issued by the Securities and Exchange Board of India (SEBI), as applicable.

The financial statements are authorized for issue by the Board of Directors of the Company at their meeting held on 6th May, 2025.

#### (b) Basis of Preparation and Presentation:

##### Basis of Preparation

The financial statements have been prepared on a historical cost basis, except for the following assets and liabilities:

- (i) Derivative Financial Instruments measured at fair value
- (ii) Certain financial assets and liabilities measured at fair value (refer accounting policy regarding financial instruments)
- (iii) Employee's Defined Benefit Plan as per actuarial valuation
- (iv) Assets held for sale measured at lower of carrying value and fair value less costs to sell.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions, regardless of whether that price is directly observable or estimated using another valuation technique. In determining the fair value of an asset or a liability, the Company takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

##### Principles of Consolidation

These consolidated financial statements are prepared on the following basis in accordance with Ind AS on "Consolidated Financial Statements" (Ind AS - 110),

"Investments in Associates and Joint Ventures" (Ind AS - 28) and "Disclosure of interests in other entities" (Ind AS - 112), specified under Section 133 of the Companies Act, 2013.

##### Associates (Accounted using Equity method)

An associate is an entity in which the Group has significant influence, but not control or joint control, over the financial and operating policies. Interests in associates is accounted for using equity method. They are initially recognized at cost which includes transaction costs. Subsequent to initial recognition, the consolidated financial statements include the Group's share of profit or loss and OCI of equity accounted investees until the date on which significant influence ceases.

##### Functional and Presentation Currency

The financial statements are presented in Indian Rupees, which is the functional currency of the Company and the currency of the primary economic environment in which the Company operates.

##### Classification of Assets and Liabilities into Current/ Non-Current

The Company has ascertained its operating cycle as twelve months for the purpose of Current / Non-Current classification of its Assets and Liabilities.

For the purpose of Balance Sheet, an asset is classified as current if:

- (i) It is expected to be realised, or is intended to be sold or consumed, in the normal operating cycle; or
- (ii) It is held primarily for the purpose of trading; or
- (iii) It is expected to realise the asset within twelve months after the reporting period; or
- (iv) The asset is a cash or cash equivalent unless it is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

Similarly, a liability is classified as current if:

- (i) It is expected to be settled in the normal operating cycle; or
- (ii) It is held primarily for the purpose of trading; or
- (iii) It is due to be settled within twelve months after the reporting period; or
- (iv) The Company does not have an unconditional right to defer the settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could result in its settlement by the issue of equity instruments at the option of the counterparty does not affect this classification.

All other liabilities are classified as non-current.



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### (c) Property, Plant and Equipment (PPE):

The cost of an item of PPE is recognised as an asset if it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably.

The PPE are stated at cost less accumulated depreciation and accumulated impairment loss.

The initial cost of PPE comprises its purchase price, including import duties and non-refundable purchase taxes, and any directly attributable costs of bringing an asset to working condition and location for its intended use, including relevant borrowing costs and any expected costs of decommissioning.

Subsequent costs incurred are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance cost are charged to the Statement of Profit and Loss during the period in which they were incurred.

Any gain or loss on disposal of an item of PPE is recognized in statement of Profit and Loss.

If significant parts of an item of PPE have different useful lives, then they are accounted for as separate items (major components) of PPE.

Material items such as spare parts, stand-by equipment and service equipment are classified as PPE when they meet the definition of PPE as specified in Ind AS 16 – Property, Plant and Equipment.

PPE except freehold land are stated at their cost of acquisition/installation or construction net of accumulated

depreciation, and impairment losses, if any. Freehold land is stated at cost less impairment losses, if any.

### (d) Expenditure during construction period:

Expenditure/ Income during construction period (including financing cost related to borrowed funds for construction or acquisition of qualifying PPE) is included under Capital Work-in-Progress, and the same is allocated to the respective PPE on the completion of their construction. Advances given towards acquisition or construction of PPE outstanding at each reporting date are disclosed as Capital Advances under "Other non-current Assets".

### (e) Depreciation:

Depreciation is the systematic allocation of the depreciable amount of PPE over its useful life and is provided on a straight-line basis over the useful lives as prescribed in Schedule II to the Act or as per technical assessment. Freehold land with indefinite life is not depreciated.

Depreciable amount for PPE is the cost of PPE less its estimated residual value. The useful life of PPE is the period over which PPE is expected to be available for use by the Company, or the number of production or similar units expected to be obtained from the asset by the Company.

In case of certain classes of PPE, the Company uses different useful lives than those prescribed in Schedule II to the Act. The useful lives have been assessed based on technical advice, taking into account the nature of the PPE and the estimated usage of the asset on the basis of management's best estimation of obtaining economic benefits from those classes of assets. The estimated useful lives, residual values and the depreciation method are reviewed at the end of each reporting period, and the effect of changes in the estimates are accounted for on a prospective basis.

### Such classes of assets and their estimated useful lives are as under:

No	Nature	Useful life
1	Leasehold Assets – Plant & Machinery	Upto 25 years
2	Leasehold Assets – Other than Plant & Machinery	Lease Period
3	Stores and Spares Parts in the nature of PPE	5 to 25 Years
4	Motor Cars given to the employees as per the Company's Scheme	4 years
5	Assets individually costing less than or equal to ₹ 5,000	Fully Depreciated in the year of purchase

Depreciation on additions is provided on a pro-rata basis from the month of installation or acquisition and in case of Projects from the date of commencement of commercial production. Depreciation on deductions/disposals is provided on a pro-rata basis up to the month of deduction/disposal.

Residual value for Air Conditioners, Furniture and Fittings, Office Equipment's, Computers and servers is considered Nil.

# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### (f) Intangible Assets and Amortization:

#### ▪ Internally generated Intangible Assets:

Expenditure pertaining to research is expensed as incurred. Expenditure incurred on development is capitalized if such expenditure leads to creation of an asset, otherwise such expenditure is charged to the Statement of Profit and Loss.

#### ▪ Intangible Assets acquired separately:

Intangible assets that are acquired separately are carried at cost less accumulated amortization and accumulated impairment, if any. Cost comprises the purchase price (net of tax / duty credits availed wherever applicable) and any directly attributable cost of bringing the assets to its working condition for its intended use. The Company determines the amortization period as the period over which the future economic benefits will flow to the Company after taking into account all relevant facts and circumstances. The estimated useful life and amortization method are reviewed periodically, with the effect of any changes in estimate being accounted for on a prospective basis.

#### ▪ Class of intangible assets and their estimated useful lives are as under:

No	Nature	Useful life
1	Software	6 Years

Residual value for the intangible assets is considered as Nil. An intangible asset is derecognized on disposal, or when no future economic benefits are expected from its use or disposal. Gains or losses arising from derecognition of an item of intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of such item of intangible asset and are recognized in the statement of profit & loss when the asset is derecognized

### (g) Impairment of Non-Financial Assets:

At the end of each reporting period, the Company reviews the carrying amounts of non-financial assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs. When a reasonable and consistent basis of allocation can be identified, corporate assets are also allocated to individual cash-generating units, or otherwise

they are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually, and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognized immediately in Statement of Profit and Loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

When an impairment loss subsequently reverses, the carrying amount of the asset (or a cash-generating unit) is increased to the revised estimate of its recoverable amount, but to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognized for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognized immediately in the Statement of Profit and Loss, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

### (h) Financial Instruments:

A Financial Instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial assets and financial liabilities are recognized when a Company becomes a party to the contractual provisions of the instruments.

#### Initial Recognition:

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss and ancillary costs related to borrowings) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at

# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

fair value through profit or loss are recognized immediately in Statement of Profit and Loss.

### **Classification and Subsequent Measurement:**

#### **Financial Assets**

The Company classifies financial assets as subsequently measured at amortized cost, fair value through other comprehensive income ("FVOCI") or fair value through profit or loss ("FVTPL") on the basis of following:

- the entity's business model for managing the financial assets and
- the contractual cash flow characteristics of the financial asset.

#### **Amortized Cost:**

A financial asset shall be classified and measured at amortized cost if both of the following conditions are met:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

In case of financial assets at amortized costs, interest income, foreign exchange gain or loss and impairment are recognized in Statement of Profit and Loss.

#### **Fair Value through OCI:**

A financial asset shall be classified and measured at fair value through OCI if both of the following conditions are met:

- the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Where the Company has elected to present the fair value gain on equity instruments in other comprehensive income, there is no subsequent classification of fair value gain or losses to profit and loss account. Dividend from such instruments is recognized in profit and loss account as other income where right to receive is established.

#### **Fair Value through Profit or Loss:**

A financial asset shall be classified and measured at fair value through profit or loss unless it is measured at amortized cost or at fair value through OCI.

All recognized financial assets are subsequently measured in their entirety at either amortized cost or fair value, depending on the classification of the financial assets.

### **Classification and Subsequent Measurement:**

#### **Financial liabilities**

Financial liabilities are classified as either financial liabilities at FVTPL or 'other financial liabilities'.

#### **Financial Liabilities at FVTPL:**

Financial liabilities are classified as at FVTPL when the financial liability is held for trading or are designated upon initial recognition as FVTPL:

Gains or Losses on liabilities held for trading are recognized in the Statement of Profit and Loss.

#### **Other Financial Liabilities:**

Other financial liabilities (including borrowings and trade and other payables) are subsequently measured at amortised cost using the effective interest method.

#### **Impairment of financial assets:**

Financial assets, other than those at FVTPL, are assessed for indicators of impairment at the end of each reporting period. In case of trade receivables, the Company follows the simplified approach permitted by Ind AS 109 - Financial Instruments for recognition of impairment loss allowance. The Company recognizes a loss allowance for expected credit losses on financial asset. The Company's trade receivables do not contain significant financing component and loss allowance on trade receivables is measured at an amount equal to life time credit expected losses. The Company calculates the expected credit losses on trade receivables using a provision matrix on the basis of its historical credit loss experience and other credit information available.

#### **Derecognition of financial assets:**

The Company derecognizes a financial asset when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Company neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Company recognizes its retained interest in the asset and an associated liability for amounts it may have to pay. If the Company retains substantially all the risks and rewards of ownership of a transferred financial asset, the Company continues to recognize the financial asset and also recognizes associated liabilities.

On derecognition of a financial asset, other than equity investments classified as FVOCI, in its entirety, the difference between the asset's carrying amount and the

# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

sum of the consideration received and receivable and the cumulative gain or loss that had been recognized in other comprehensive income and accumulated in equity is recognized in profit or loss if such gain or loss would have otherwise been recognized in profit or loss on disposal of that financial asset.

On derecognition of equity instruments classified as FVOCI, accumulated gains or loss recognized in OCI is transferred to retained earnings.

### (i) Financial liabilities and equity instruments:

#### ▪ Classification as debt or equity

Debt and equity instruments issued by the Company are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

#### ▪ Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by a Company are recognized at the proceeds received.

### (j) Derecognition of Financial Liabilities:

The Company de-recognizes financial liabilities when and only when, the Company's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability de-recognized and the consideration paid and payable is recognized in the statement of profit and loss.

### (k) Offsetting of Financial Instruments

Financial assets and financial liabilities are offset and the net amount presented in the balance sheet when, and only when, the company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

### (l) Inventories:

Inventories are valued as follows:

#### ▪ Raw materials, Fuel, Store & Spare Parts and Packing materials

Raw materials are valued at lower of cost and net realizable value (NRV). However, these items are considered to be realizable at cost, if the finished products, in which they will be used, are expected to be sold at or above cost. Fuel, Stores & Spare parts and Packing materials are valued at cost. Cost is determined on weighted average basis. The cost of inventory comprises its purchase price, including

non-refundable purchase taxes, and any directly attributable costs related to the inventories.

#### ▪ Work-in- progress (WIP), finished goods, stock-in-trade and trial run inventories:

Valued at lower of cost and NRV. Cost of Finished goods and WIP includes cost of raw materials, direct labour, other direct costs and related production overheads upto the relevant stage of completion. Cost of inventories is computed on weighted average basis.

#### ▪ Waste / Scrap:

Waste / Scrap and Byproduct inventory is valued at NRV.

Net realizable value for inventories is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the estimated costs necessary to make the sale.

### (m) Cash and cash equivalents:

Cash and cash equivalents in the Balance Sheet comprise cash at bank, cheques and cash in hand and short-term deposits with banks that are readily convertible into cash which are subject to insignificant risk of changes in value and are held for the purpose of meeting short-term cash commitments.

### (n) Assets held for Sale:

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use and sale is considered highly probable. They are measured at the lower of its carrying amount and fair value less costs to sell.

An impairment loss is recognized for any initial or subsequent write-down of the assets to fair value less cost to sell. A gain is recognized for any subsequent increases in fair value less cost to sell of an asset, but not in excess of any cumulative impairment loss previously recognized.

No depreciation or amortization is charged for assets classified as held for sale.

### (o) Borrowing Costs:

General and specific borrowing costs that are attributable to the acquisition, construction or production of a qualifying asset are capitalized as part of the cost of such asset till such time the asset is ready for its intended use and borrowing costs are being incurred. A qualifying asset is an asset that necessarily takes a substantial period of time to get ready for its intended use. All other borrowing costs are recognized as an expense in the period in which they are incurred.



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## TO THE CONSOLIDATED FINANCIAL STATEMENTS

Borrowing cost includes interest expense, loan processing charges, amortization of discounts, hedge related cost incurred in connection with foreign currency borrowings, ancillary costs incurred in connection with borrowing of funds and exchange difference arising from foreign currency borrowings to the extent they are regarded as an adjustment to the Interest cost.

Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalization.

**(p) Government Grants and Subsidies:**

Government grants are not recognized until there is reasonable assurance that the Company will comply with the conditions attached to them and that the grants will be received.

Government grants, related to assets, are recognized in the Statement of Profit and Loss on a systematic basis over the expected useful life of the related assets.

**(q) Leases:**

**Company as a Lessee**

The company recognizes right-of-use asset representing its right to use the underlying asset for the lease term at the lease commencement date. The cost of the right-of-use asset measured at inception shall comprise of the amount of the initial measurement of the lease liability adjusted for any lease payments made at or before the commencement date less any lease incentives received, plus any initial direct costs incurred. The right-of-use asset is depreciated from the commencement date on a straight-line basis over the shorter of the lease term and useful life of the underlying asset. Right-of-use assets are tested for impairment whenever there is any indication that their carrying amounts may not be recoverable. Impairment loss, if any, is recognized in the statement of profit and loss.

The Company measures the lease liability at the present value of the lease payments that are not paid at the commencement date of the lease. The lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined. If that rate cannot be readily determined, the company uses incremental borrowing rate. The lease payments shall include fixed payments, variable lease payments, residual value guarantees, exercise price of a purchase option where the Company is reasonably certain to exercise that option and payments of penalties for terminating the lease, if the lease term reflects the lessee exercising an option to terminate the lease.

The Company elected to use the recognition exemptions for lease contracts that, at the commencement date, have

a lease term of 12 months or less and do not contain a purchase option ('short-term leases') and lease contracts for which the underlying asset is of low value (low-value assets)

**Company as a Lessor**

Leases for which the Company is a lessor is classified as a finance or operating lease. Whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, the contract is classified as a finance lease. All other leases are classified as operating leases.

The Company recognizes lease payments received under operating leases as income on a straight-line basis over the lease term.

**(r) Derivative financial instruments:**

The Company enters into derivative financial instruments viz. foreign exchange forward contracts to manage foreign exchange risks. The Company does not hold derivative financial instruments for speculative purposes.

Derivatives are initially recognized at fair value at the date the derivative contracts are entered into and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gain or loss is recognized in statement of profit and loss immediately excluding derivatives designated as cashflow hedge.

**(s) Hedge accounting:**

The Company designates certain hedging instruments in respect of foreign currency risk, interest rate risk and commodity price risk as cash flow hedges. At the inception of the hedge relationship, the entity documents the relationship between the hedging instrument and the hedged item, along with its risk management objectives and its strategy for undertaking various hedge transactions. Furthermore, at the inception of the hedge and on an ongoing basis, the Company documents whether the hedging instrument is highly effective in offsetting changes in fair values or cash flows of the hedged item attributable to the hedged risk.

The effective portion of changes in the fair value of the designated portion of derivatives that qualify as cash flow hedges is recognized in OCI and accumulated under equity. The gain or loss relating to the ineffective portion is recognized immediately in the statement of profit and loss.

Amounts previously recognized in OCI and accumulated in equity relating to effective portion as described above are reclassified to Statement of Profit and Loss in the periods when the hedged item affects the Statement of Profit or Loss, in the same line as the recognized hedged item. However, when the hedged forecast transaction results in the recognition of a non-financial asset or a non-financial



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## TO THE CONSOLIDATED FINANCIAL STATEMENTS

liability, such gains and losses are transferred from equity and included in the initial measurement of the cost of the non-financial asset or non-financial liability.

Hedge accounting is discontinued prospectively when the hedging instrument expires or is sold, terminated, or exercised, or when it no longer qualifies for hedge accounting. Any gain or loss recognized in OCI and accumulated in equity at that time remains in equity and is recognized when the forecast transaction is ultimately recognized in the Statement of Profit and Loss. When a forecast transaction is no longer expected to occur, the gain or loss accumulated in equity is recognized immediately in the Statement of Profit and Loss.

### (t) Revenue Recognition:

#### Sale of goods:

The company derives revenue primarily from manufacturing and selling of Synthetic Yarn and related goods.

Revenue on sales of goods are recognized when the customer obtains control of the specified goods which is generally on dispatch/delivery of goods.

To recognize revenues, company applies the following five step approach: (1) identify the contract with a customer, (2) identify the performance obligations in the contract, (3) determine the transaction price (net of variable consideration), (4) allocate the transaction price (net of variable consideration) to the performance obligations in the contract, and (5) recognize revenues when a performance obligation is satisfied.

The Company accounts for variable considerations like, volume discounts, rebates and pricing incentives to customers as reduction of revenue on a systematic and rational basis over the period of the contract. Revenues are shown net of goods and services tax and applicable discounts and allowances.

The Company does not expect to have any contracts where the period between the transfer of goods and payment by customer exceeds one year. Hence, the Company does not adjust revenue for the time value of money.

Government grants in the nature of export incentives are accounted for in the period of export of goods if the entitlements can be estimated with reasonable accuracy and conditions precedent to claim are reasonably expected to be fulfilled.

#### Other Income:

- Dividend Income is accounted for when the right to receive the income is established.
- Interest income is recognized on time proportion basis taking into account the amount outstanding on effective interest rate.

- Difference between the sale price and carrying value of investment is recognized in statement of profit or loss on sale / redemption on investment on trade date of transaction.

### (u) Employee benefits:

#### Gratuity:

Gratuity being defined benefit plan, the cost of providing benefits is determined using the projected unit credit method, with actuarial valuations being carried out at the end of each annual reporting period. Re-measurement, comprising actuarial gains and losses, the effect of the changes to the asset ceiling (if applicable) and the return on plan assets (excluding net interest), is reflected immediately in the Balance Sheet with a charge or credit recognized in Other Comprehensive Income (OCI) in the period in which they occur. Re-measurement recognized in OCI is reflected immediately in retained earnings and will not be reclassified to Statement of Profit and Loss. Past service cost is recognized in the Statement of Profit and Loss in the period of a plan amendment. Net interest is calculated by applying the discount rate at the beginning of the period to the net defined benefit liability or asset. The costs are categorized as follows:

- service cost (including current service cost, past service cost, as well as gains and losses on curtailments and settlements);
- net interest expense or income; and
- re-measurement

The present value of the gratuity liability is calculated using a discount rate which is determined by reference to market yields at the end of the reporting period on government bonds.

The defined benefit obligation recognized in the Balance Sheet represents the actual deficit or surplus in the Company's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any economic benefits available in the form of refunds from the plans or reductions in future contributions to the plans.

#### Superannuation:

The company has Defined Contribution Plan for Post-Employment benefits in the form of Superannuation schemes for eligible employees. The scheme is administered through Life Insurance Corporation (LIC) and Trust which is administered by the Trustees. In respect of this scheme, the Company has no further obligation beyond its contributions.

#### Employee's Family Pension

The Company has Defined Contribution Plan for Post-Employment benefits in the form of family pension for

# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

eligible employees, which is administered by the Regional Provident Fund Commissioner. Company has no further obligation beyond its contributions.

### Provident Fund

Contribution towards provident fund for certain employees is made to the regulatory authorities, where the Company has no further obligations. Such benefits are classified as Defined Contribution Scheme as the Company does not carry any further obligations, apart from the contributions made on a monthly basis.

In respect of certain employees, Provident Fund contributions are made to the Trust set up and administered by the Company. If the board of trustees are unable to pay interest at the rate declared by the government under Para 60 of the Employees provident fund scheme, 1972 for the reason that the return on investment is less or for any other reason, then the deficiency shall be made good by the Company making interest shortfall a defined benefit plan. Accordingly, the Company obtains actuarial valuation and having regard to the assets of the fund and the return on investments, the Company does not expect any deficiency as at the year end. If there is a deficiency as at any Balance Sheet date, then, the same will be recognized in the Statement of Profit and Loss in the year in which it arises.

### Other Short-term and other long-term employee benefits

Liabilities for wages, salaries and bonus (as per the payment of bonus Act, 1965) including non-monetary benefits that are expected to be settled wholly within 12 months after the end of the period in which the employees and workmen render the related service are recognized in respect of employee's services up to the end of the reporting period and are measured at the amount expected to be paid when the liabilities are settled.

### Compensated Absences

The Accumulated compensated absences, which are expected to be availed or encashed within 12 months from the end of the year are treated as short term employee benefits. The obligation towards the same is measured at the expected cost of accumulating compensated absences as the additional amount expected to be paid as a result of the unused entitlement as at the year end.

Accumulated compensated absences, which are expected to be availed or encashed beyond 12 months from the end of the year are treated as other long-term employee benefits. The company's liability is actuarially determined (using the Projected Unit Credit method) at the end of each year. Actuarial losses/gains are recognized in the Statement of Profit and Loss in the year in which they arise.

### (v) Foreign Currency transactions:

In preparing the financial statements of the Company, transactions in currencies other than the Company's functional currency (i.e. foreign currencies) are recognised at the rates of exchange prevailing at the dates of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are translated at the rates prevailing at that date. Non-monetary items carried at fair value that are denominated in foreign currencies are translated at the rates prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate as at the date of initial transactions.

Exchange differences on monetary items are recognised in the Statement of Profit and Loss in the period in which they arise except for exchange differences on foreign currency borrowings relating to assets under construction for future productive use, which are included in the cost of those assets when they are regarded as an adjustment to interest costs on those foreign currency borrowings.

### (w) Income Taxes:

#### Income Tax expenses comprise current tax and deferred tax charge or credit.

Current Tax is measured on the basis of estimated taxable income for the current accounting period in accordance with the applicable tax rates and the provisions of the Income-tax Act, 1961 and other applicable tax laws.

Deferred tax is provided, on all temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes. Deferred tax assets and liabilities are measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted at the reporting date. Tax relating to items recognized directly in equity or OCI is recognized in equity or OCI and not in the Statement Profit and Loss.

Current tax assets and liabilities are offset when there is a legally enforceable right to set off recognized amount and there is intention to settle the assets and liabilities on net basis.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority.

### (x) Earnings Per Share:

The basic Earnings per Share ("EPS") is computed by dividing the net profit / (loss) after tax for the year

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## TO THE CONSOLIDATED FINANCIAL STATEMENTS

attributable to the equity shareholders by the weighted average number of equity shares outstanding during the year.

For the purpose of calculating diluted earnings per share, net profit / (loss) after tax for the year attributable to the equity shareholders and the weighted average number of equity shares outstanding during the year are adjusted for the effects of all dilutive potential equity shares.

### (y) **Provisions, Contingent Liabilities and Contingent Assets:**

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of a past event and it is probable that an outflow of resources, that can be reliably estimated, will be required to settle such an obligation.

If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows to net present value using an appropriate pre-tax discount rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. Unwinding of the discount is recognized in the Statement of Profit and Loss as a finance cost. Provisions are reviewed at each reporting date and are adjusted to reflect the current best estimate.

A present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle or a reliable estimate of the amount cannot be made, is disclosed as a contingent liability. Contingent liabilities are also disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company.

Claims against the Company where the possibility of any outflow of resources in settlement is remote, are not disclosed as contingent liabilities.

Contingent assets are not recognized in financial statements since this may result in the recognition of income that may never be realized. However, when the realization of income is virtually certain, then the related asset is not a contingent asset and is recognized.

### (z) **Investment in Associates**

The Company's investment in its associates are carried at cost net of accumulated impairment loss, if any.

On disposal of the Investment, the difference between the net disposal proceeds and the carrying amount is charged or credited to the statement of Profit and Loss.

### 2(A) **CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY:**

The preparation of the Company's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

#### **Key assumptions:**

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Company based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Company. Such changes are reflected in the assumptions when they occur.

#### (i) **Useful Lives of Property, Plant & Equipment and Intangible Assets:**

The Company uses its technical expertise along with historical and industry trends for determining the economic life of an asset/component of an asset. The useful lives are reviewed by management periodically and revised, if appropriate. In case of a revision, the unamortized depreciable amount is charged over the remaining useful life of the assets.

#### (ii) **Fair value measurement of financial instruments:**

When the fair values of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the Discounted Cash Flow model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility.

#### (iii) **Defined benefit plans:**

The cost of the defined benefit plans gratuity and provident fund, and the present value of the gratuity and provident fund obligation are determined using actuarial valuations. An actuarial valuation involves making various assumptions



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## TO THE CONSOLIDATED FINANCIAL STATEMENTS

that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

**(iv) Recognition and measurement of deferred tax assets and liabilities:**

Deferred tax assets and liabilities are recognized for deductible temporary differences for which there is probability of utilization against the future taxable profit. The Company uses judgement to determine the amount of deferred tax liability / asset that can be recognized, based upon the likely timing and the level of future taxable profits and business developments.

**(v) Income Taxes:**

The Company calculates income tax expense based on reported income and estimated exemptions / deduction

likely available to the Company. The Company has applied the lower income tax rates on income tax expenses and the deferred tax assets / liabilities.

**(vi) Asset held for sale:**

The company has used certain judgements and estimates to determine fair value of asset held for sale. Fair value has determined on basis of independent external valuation and quotes from dealer of similar assets.

**(vii) inventory:**

Valuation of inventories involves a level of subjectivity due to inherent uncertainties such as volatility in raw material prices and fluctuations in the prices of finished goods driven by changes in consumer demand. Given the size of the inventory balance, the complexities involved, and the need for judgment in applying assumptions related to cost and net realizable value, we recognise that inventory valuation requires careful consideration and is a significant area of accounting focus for the company.

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TO THE CONSOLIDATED FINANCIAL STATEMENTS

## 3. PROPERTY, PLANT AND EQUIPMENT (PPE)

₹/ Lacs

	Land	Buildings (Refer Note a)	Plant & Machinery (Refer Note b & c)	Furniture & Fixtures	Office equipments	Vehicles	Total
<b>For the year 23-24</b>							
<b>As at 1<sup>st</sup> April, 2023</b>	336	11,634	80,370	161	386	393	93,280
Add: Additions	-	873	20,910	32	41	58	21,914
Less: Disposals/Adjustment	-	-	935	-	2	24	961
Add: Asset classified as held for sale (Refer Note 16)							-
<b>As at 31<sup>st</sup> March, 2024</b>	<b>336</b>	<b>12,507</b>	<b>1,00,345</b>	<b>193</b>	<b>425</b>	<b>427</b>	<b>1,14,233</b>
<b>Accumulated Depreciation:</b>							
<b>As at 1<sup>st</sup> April, 2023</b>	-	3,052	26,063	89	199	173	29,576
Add: Depreciation during the year	-	460	4,312	16	78	73	4,939
Less: Disposals/Adjustment	-	-	194	-	1	23	218
Less: Asset classified as held for sale (Refer Note 16)							-
<b>As at 31<sup>st</sup> March, 2024</b>	-	<b>3,512</b>	<b>30,181</b>	<b>105</b>	<b>276</b>	<b>223</b>	<b>34,297</b>
<b>Net carrying amount As at 31<sup>st</sup> March, 2024</b>	<b>336</b>	<b>8,995</b>	<b>70,164</b>	<b>88</b>	<b>149</b>	<b>204</b>	<b>79,936</b>
<b>For the year 24-25</b>							
<b>As at 1<sup>st</sup> April, 2024</b>	336	12,507	1,00,345	193	425	427	1,14,233
Add: Additions		930	2,714	89	72	381	4,187
Less: Disposals/Adjustment			5,389	1	6	57	5,453
Less: Asset classified as held for Sale (Refer Note 16)			1,379				1,379
<b>As at 31<sup>st</sup> March 25</b>	<b>336</b>	<b>13,437</b>	<b>96,291</b>	<b>281</b>	<b>491</b>	<b>751</b>	<b>1,11,588</b>
<b>Accumulated Depreciation:</b>							
<b>As at 1<sup>st</sup> April, 2024</b>	-	3,512	30,181	105	276	223	34,297
Add: Depreciation during the year		485	4,789	15	81	90	5,460
Less: Disposals/Adjustment			5,017	-	6	41	5,064
Less: Asset classified as held for sale (Refer Note 16)			1,287				1,287
<b>As at 31<sup>st</sup> March 2025</b>	-	<b>3,997</b>	<b>28,666</b>	<b>120</b>	<b>351</b>	<b>272</b>	<b>33,406</b>
<b>Net carrying amount As at 31<sup>st</sup> March 25</b>	<b>336</b>	<b>9,440</b>	<b>67,625</b>	<b>162</b>	<b>140</b>	<b>478</b>	<b>78,182</b>

- a) Includes Land ₹ 2 Lacs and ₹ 500 being the cost of 5 shares in a co-operative housing society held in the name of a nominee of the Company
- b) Rupee Term Loans are secured by hypothecation of specific Plant and Machinery against which Loans have been taken.
- c) During this year company has reclassified the Spinning 3 plant to Asset held for sale. Recognition has been lower of Fair value and its carrying amount before the classification adjusted for depreciation upto to date of reclassification.

**3.1** The Company has not revalued its property, plant and equipment (including right-of-use assets) or intangible assets or both during the current or previous year.

**3.2** The Title deeds of all the immovable properties are held in the Name of Company except as follows

Description of Property	Carrying Value	Title in name of	Property held since	Reason for not being held in company's name
Freehold Land	₹ 2 Lacs	Ex. Whole time director	1982	Housing Society only allows individual to own the land



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## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 3A. (I) CAPITAL WORKING IN PROGRESS - AGING SCHEDULE

₹/ Lacs

Capital Working in Progress	Amount in Capital Working in Progress for a period of				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
<b>2023-24</b>					
Projects in progress	365				365
<b>2024-25</b>					
Projects in progress	1,248	69		-	1,318

Note 3A(ii): There are no projects whose completion is overdue or has exceeded its cost compared to its original plan.

Note 3A (iii): There are no temporarily suspended projects.

### 4. RIGHT OF USE ASSETS ( IND AS 116)

₹/ Lacs

	Land	Plant & Machinery	Total
<b>For the year 23-24</b>			
<b>As at 1<sup>st</sup> April, 2023</b>	207	591	798
Add: Additions			-
Less: Disposals/Adjustment			-
<b>As at 31<sup>st</sup> March, 2024</b>	<b>207</b>	<b>591</b>	<b>798</b>
<b>Accumulated Depreciation:</b>			
<b>As at 1<sup>st</sup> April, 2023</b>	17	92	109
Add: Depreciation during the year	4	23	27
Less: Disposals/Adjustment			-
<b>As at 31<sup>st</sup> March, 2024</b>	<b>21</b>	<b>115</b>	<b>136</b>
<b>Net carrying amount As at 31<sup>st</sup> March, 2024</b>	<b>186</b>	<b>476</b>	<b>662</b>
<b>For the year 24-25</b>			
<b>As at 1<sup>st</sup> April, 2024</b>	207	591	798
Add: Additions			
Less: Disposals/Adjustment			
<b>As at 31<sup>st</sup> March 2025</b>	<b>207</b>	<b>591</b>	<b>798</b>
<b>Accumulated Depreciation:</b>			
<b>As at 1<sup>st</sup> April, 2024</b>	21	115	136
Add: Depreciation during the year	4	23	27
Less: Disposals/Adjustment			
<b>As at 31<sup>st</sup> March 2025</b>	<b>25</b>	<b>138</b>	<b>163</b>
<b>Net carrying amount As at 31<sup>st</sup> March 25</b>	<b>182</b>	<b>453</b>	<b>635</b>



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TO THE CONSOLIDATED FINANCIAL STATEMENTS

## 5. INTANGIBLE ASSETS

	₹/ Lacs
	<b>Computer Softwares</b>
<b>For the year 23-24</b>	
<b>As at 1<sup>st</sup> April, 2023</b>	<b>757</b>
Add: Additions	-
Less: Disposals	
<b>As at 31<sup>st</sup> March, 2023</b>	<b>757</b>
<b>Accumulated Amortisation:</b>	
<b>As at 1<sup>st</sup> April, 2023</b>	665
Add: Amortisation during the year	60
Less: Disposals	
<b>As at 31<sup>st</sup> March, 2024</b>	<b>725</b>
<b>Net carrying amount As at 31<sup>st</sup> March, 2024</b>	<b>32</b>
<b>For the year 24-25</b>	
<b>As at 1<sup>st</sup> April, 2024</b>	<b>757</b>
Add: Additions	-
Less: Disposals	
<b>As at 31<sup>st</sup> March 2025</b>	<b>757</b>
<b>Accumulated Amortisation:</b>	
<b>As at 1<sup>st</sup> April, 2024</b>	726
Add: Amortisation during the year	9
Less: Disposals	
<b>As at 31<sup>st</sup> March 2025</b>	<b>735</b>
<b>Net carrying amount As at 31<sup>st</sup> March 2025</b>	<b>22</b>

## 6. NON-CURRENT INVESTMENTS

			₹/ Lacs	
	Number of Shares	Face Value Per Share	As at 31 <sup>st</sup> March 25	As at 31 <sup>st</sup> March 24
<b>Investments in Equity Shares (fully paid up)</b>				
<b>1) Quoted Investments</b>				
<b>Fair value through Other Comprehensive Income</b>				
Ultratech Cement Ltd	40105	10	4,616	-
(Received during the year 2024-25 without any consideration pursuant to scheme of demerger of cement business of Kesoram Industries Limited)				
Kesoram Industries Limited	20,85,481	10	87	3,583
	(20,85,481)			
Kesoram Textiles Mills Limited	5,84,994	2	-	-
(Received during the year 1999-2000 without any consideration pursuant to scheme of arrangement of Kesoram Industries Limited)	(5,84,994)			

# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

₹/ Lacs

	Number of Shares	Face Value Per Share	As at 31 <sup>st</sup> March 25	As at 31 <sup>st</sup> March 24
<b>2) Unquoted Investments</b>				
<b>Fair Value through profit or loss</b>				
BEIL Infrastructure Limited	10,220	10	1	1
	(10,220)			
MMA CETP Co-operative Society Limited	12,895	100	13	13
	(12,895)			
Bhadreshwar Vidyut Private Limited	19,47,000	0.19	4	4
	(19,47,000)			
Less : Provision for Impairment on Investments			(4)	-4
<b>Associates</b>				
ABReL Century Energy Limited	88,47,800	10	885	885
	(88,47,800)			
Add: Share in Profit / (Loss) of Associate			(389)	(326)
			<b>496</b>	<b>559</b>
<b>3) Unquoted Investments at Amortised Cost</b>				
Fixed Deposit with Financial Institutions with maturity more than 12 months			-	1,000
<b>4) Quoted Investments at Amortised Cost</b>				
Taxable Corporate Bonds / Debentures			1,901	1,603
Note: Figures in bracket represents previous year numbers			<b>7,114</b>	<b>6,759</b>
<b>Aggregate amount of:</b>				
Quoted Investments			6,604	5,186
Unquoted Investments			510	1,573
Aggregate market value of Quoted Investment			6,574	5,138
Aggregate amount of impairment in value of Investment			4	4

### 7. OTHER NON-CURRENT FINANCIAL ASSETS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>(Unsecured, Considered Good)</b>		
Security Deposits	188	213
Advances	20	20
	<b>208</b>	<b>233</b>

# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 8. OTHER NON-CURRENT ASSETS

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Capital Advances	81	133
Others		
Balances with Government authorities	806	800
Prepaid Expense	24	46
	<b>911</b>	<b>979</b>

### 9. INVENTORIES

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
(Valued at lower of cost or Net Realisable Value ) (Unless otherwise stated)		
Raw Material [Including in transit ₹ 181 Lacs (Previous Year ₹ 480 Lacs)]	11,850	9,140
Stock-in-Process	4,032	4,288
Finished goods [Including in transit ₹ 2149 Lacs (Previous Year ₹ 1604 Lacs)]	13,219	10,881
Stores, Spares and Packing Material & Fuel (at cost)	2,420	2,613
[Including in transit ₹ 34 Lacs (Previous Year ₹ 11 lacs)]		
	<b>31,521</b>	<b>26,922</b>

The Company follows adequate accounting policy for writing down the value of Stores and Spares towards slow moving, non-moving and surplus Inventories ₹ 339 Lacs ( Previous year ₹ 385 Lacs )

Provision on Stock-in-Process / Finished goods for the period is ₹ 885 Lacs (31st March 2024 ₹ 268 Lacs).

Refer Note 2(l) for mode of valuation of Inventories

### 10. CURRENT INVESTMENTS

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>a) Quoted Investments (Fair value through profit or loss)</b>		
Exchange Traded Funds	120	112
<b>b) Unquoted Investments (Fair value through profit or loss)</b>		
Units of various schemes of Mutual Funds	21,962	9,811
<b>c) Amortised cost</b>		
<b>Quoted Investments</b>		
Taxable Corporate Bonds/Debentures	3,704	4,672
<b>Unquoted Investments</b>		
Inter-corporate Deposits/Fixed Deposit with Financial Institutions	8,000	12,800
	<b>33,786</b>	<b>27,395</b>
Aggregate amount of Quoted Investments	3,824	4,784
Aggregate amount of Unquoted Investments	29,962	22,611
Aggregate market value of Quoted Investment	4,877	4,869



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 11. TRADE RECEIVABLES

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Considered good - Secured	209	-
Considered good - Unsecured	17,297	19,699
	<b>17,506</b>	<b>19,699</b>

#### Trade Receivables ageing schedule as at 31<sup>st</sup> March 25

Particulars	Outstanding for following periods from due date of payment						Total
	Not Due	Less than 6 months	Less than 1 year	1-2 years	2-3 years	More than 3 years	
<b>Undisputed Trade receivables</b>							
a) Considered good	15,639	1,868	0.12	-	0.01	-	17,506
b) Credit impaired	-	-	-	-	-	-	-
Allowance for credit losses	-	-	-	-	-	-	-
<b>Total</b>	<b>15,639</b>	<b>1,868</b>	<b>0.12</b>	<b>-</b>	<b>0.01</b>	<b>-</b>	<b>17,506</b>

#### Trade Receivables ageing schedule as at 31<sup>st</sup> March 2024

Particulars	Outstanding for following periods from due date of payment						Total
	Not Due	Less than 6 months	Less than 1 year	1-2 years	Total	More than 3 years	
<b>Undisputed Trade receivables</b>							
a) Considered good	18,052	1,646	1	-	-	-	19,699
b) Significant increase in credit risk	-	-	-	-	-	-	-
Allowance for credit losses	-	-	-	-	-	-	-
<b>Total</b>	<b>18,052</b>	<b>1,646</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>19,699</b>

### 12. CASH AND CASH EQUIVALENTS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Cash and Cash equivalents</b>		
Cash on Hand	5	5
<b>Bank Balances</b>		
In Current Accounts	90	82
	<b>95</b>	<b>87</b>

# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 13. BANK BALANCES OTHER THAN CASH AND CASH EQUIVALENTS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Fixed Deposits with Banks	164	141
(Maturing more than three months and upto 12 months) *		
Unpaid Dividend Accounts	201	187
	<b>365</b>	<b>328</b>

\* Fixed Deposits includes deposit of ₹ 164 lacs (Previous Year ₹ 141 Lacs) held as margin against Bank Guarantees and Letter of Credit

### 14. OTHER CURRENT FINANCIAL ASSETS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Insurance Claims Receivables	599	-
Interest Accrued on Deposits	550	568
Others	218	91
	<b>1,367</b>	<b>659</b>

### 15. OTHER CURRENT ASSETS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Advances to Suppliers	877	214
<b>Others</b>		
Prepaid Expense	77	210
Statutory Receivables	3,481	3,168
Others	271	638
	<b>4,706</b>	<b>4,230</b>

### 16. ASSETS CLASSIFIED AS HELD FOR SALE

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Plant & Machinery*	92	-
	<b>92</b>	<b>-</b>

\* During the current year company has classified the Spinning machine to assets held for sale. Recognition has been lower of Carrying Amount and Fair Value less costs to sell.



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 17. SHARE CAPITAL

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Authorised:</b>		
1,00,000 Redeemable Cumulative Preference Shares of ₹ 100.00 each	100	100
(As at 31 <sup>st</sup> March, 2024 - 1,00,000 Shares)		
3,30,00,000 Equity Shares of ₹ 10.00 each	3,300	3,300
(As at 31 <sup>st</sup> March, 2024 - 3,30,00,000 Shares)		
1,00,000 Unclassified Shares of ₹ 100.00 each	100	100
(As at 31 <sup>st</sup> March, 2024 - 1,00,000 Shares)		
<b>Issued, Subscribed and Fully Paid - Up:</b>		
(2,18,50,589 Equity Shares of ₹ 10 each ( Refer Notes below )	2,185	2,185
As at 31 <sup>st</sup> March, 2024 - 2,18,50,589 Shares)		

#### a) Reconciliation of the Number of Shares and amount outstanding:

Particulars	31 <sup>st</sup> March 2025		31 <sup>st</sup> March 2024	
	No. of Shares	Amount ₹/ Lacs	No. of Shares	Amount ₹/ Lacs
Outstanding as at the beginning of the year	2,18,50,589	2,185	2,18,50,589	2,185
Share issued during the year	-	-	-	-
Outstanding as at the end of the year	2,18,50,589	2,185	2,18,50,589	2,185

#### b) Rights, Preferences and Restrictions attached to Equity Shares

The Company has only one class of Equity Shares having a par value of 10/- per share. Each holder of the Equity Shares is entitled to one vote per share. The Company declares dividend in Indian Rupees. The dividend proposed by the Board of Directors is subject to the approval of the Shareholders in the ensuing Annual General Meeting.

In the event of liquidation of the Company, the holders of Equity Shares will be entitled to receive remaining assets of the Company after distribution of all preferential amounts. The distribution will be in proportion to the number of Equity Shares held by the Shareholders.

#### c) The details of Shareholders holding more than 5% Equity Shares:

S. No.	Name of Shareholder	31 <sup>st</sup> March 2025		31 <sup>st</sup> March 2024	
		%	No. of Shares	%	No. of Shares
1	Birla Group Holdings Private Limited	16.63	36,33,690	16.63	36,33,690
2	Aditya Birla Real Estate Limited	5.80	12,66,887	5.80	12,66,887
3	Quant Mutual fund - Quant Active fund	7.87	17,20,053	4.61	10,06,575



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### d) Shareholding of Promoters

S No.	Promoter Name	31st March 2025		31st March 2024		% of change during the year
		No. of shares	% of total shares	No. of shares	% of total shares	
A. Promoter						
i	Late Basant Kumar Birla (Deceased)  (Shares transmitted to Kumar Mangalam Birla, Executor to Estate of Basant Kumar Birla on 21st September 2024 and subsequently sold the said shares on 30th September 2024 in open market)	-	-	71,360	0.33	-100%
ii	Kumar Mangalam Birla	-	-	-	-	-
iii	Aditya Vikram Kumarmangalam Birla HUF.	29,760	0.14	29,760	0.14	-
iv	Rajashree Birla	26,080	0.12	26,080	0.12	-
v	Vasavadatta Bajaj	8,930	0.04	8,930	0.04	-
B. Promoter Group						
i	Birla Group Holdings Private Limited	36,33,690	16.63	36,33,690	16.63	-
ii	Aditya Birla Real Estate Limited (Formerly Century Textiles & Industries Limited)	12,66,887	5.80	12,66,887	5.80	-
iii	Prakash Educational Society	2,77,360	1.27	2,77,360	1.27	-
iv	Birla Education Trust	75,000	0.34	75,000	0.34	-
v	Pilani Investment and Industries Corporation Ltd (Purchased 71,360 equity shares on 30 <sup>th</sup> September 2024 through open market)	71,360	0.33	-	-	100%
vi	Padmavati Investment Private Limited	28,891	0.13	28,891	0.13	-
vii	B. K. Birla Foundation	15,090	0.07	15,090	0.07	-
viii	Jayantika Investment & Finance Limited (Formerly Parvati Tea Company Private Limited)	-	-	-	-	-
ix	Cygnnet Industries Limited	-	-	-	-	-

e) No bonus shares have been issued during five years immediately preceding 31st March, 2025

f) Dividend Proposed, Declared and Paid [Refer Note 38A]

g) Shares reserved for issue under options and contracts or commitments for the sale of shares or disinvestment, including the terms and amounts - Nil

h) For the period of five years immediately preceding the date at which the Balance Sheet is prepared-

- Aggregate number and class of shares allotted as fully paid up pursuant to contract without payment being received in cash - Nil
- Aggregate number and class of shares bought back - Nil

### 18. NON-CURRENT BORROWINGS

	₹/ Lacs	
	As at 31st March 2025	As at 31st March 2024
<b>Secured:</b>		
Rupee term Loans from Banks	1,990	3,380
	<b>1,990</b>	<b>3,380</b>



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### Nature of Security, Repayment Terms and Breakup of Current and Non-Current

Particulars	Terms of Repayment	Month in which last Instalment is due	Prevailing Interest Rate Per Annum %	Balance As at 31st March 25 ₹/ Lacs	Balance as at 31st March, 2024 ₹/ Lacs
<b>Secured:</b>					
<b>Rupee Term Loans</b>					
HDFC Bank	Annual	March 2025	9.00%	-	100
HDFC Bank	Annual	March 2027	8.70%	1,580	2,370
Kotak Mahindra Bank Limited	Annual	December 2027	8.75%	1,800	2,400
<b>Sub-Total</b>				<b>3,380</b>	<b>4,870</b>
Less: Current Maturities of Long Term Debt (Refer Note 24)				(1,390)	(1,490)
<b>Total</b>				<b>1,990</b>	<b>3,380</b>

#### Notes :

- Rupee Term Loans are secured by hypothecation of specific Plant and Machinery against which Loans have been taken.
- The Company has not been declared wilful defaulter by any bank or financial institution or government or any government authority.
- The borrowings obtained by the company from banks and financial institutions have been applied for the purposes for which such loans were taken.
- Loan amounting to ₹ 5 Crores which has been repaid during the current year on 1st March 2025, but satisfaction of charge is pending on the date of signing since no NOC is received from the bank

### 19. NON-CURRENT LEASE LIABILITY

₹/ Lacs

	As at 31st March 2025	As at 31st March 2024
Finance Lease Obligation (Refer Note 40)	292	352
Current Finance Lease Obligation (Refer Note 40)	(65)	(59)
Non Current Finance Lease Obligation	227	293

### 20. OTHER NON-CURRENT FINANCIAL LIABILITIES

₹/ Lacs

	As at 31st March 2025	As at 31st March 2024
Security Deposits	225	257

### 21. NON-CURRENT PROVISIONS

₹/ Lacs

	As at 31st March 2025	As at 31st March 2024
Provision for Employee Benefits		
Gratuity (Refer Note 41)	211	98
Compensated Absences	991	976
Provision for Disputed Matters	154	154
	<b>1,356</b>	<b>1,228</b>

# NOTES

TO THE CONSOLIDATED FINANCIAL STATEMENTS

## 21.1 Movement of provisions during the year as required by Ind AS 37 - "Provisions, Contingent Liabilities and Contingent Assets"

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Opening Balance</b>	154	154
Add: Provision during the year	-	-
Less: Utilisation during the year	-	-
<b>Closing Balance (considered as Non-Current)</b>	154	154

## 22. DEFERRED TAX LIABILITIES (NET)

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>The balances comprises of temporary differences attributable to:</b>		
Property, Plant and Equipments	8,841	8,370
Financial Assets at Fair value through Profit or loss	385	145
Others	(23)	(335)
Deferred Tax (Assets)/Liabilities	9,203	8,180

### Movement in Deferred Tax Liabilities

Description	Property, Plant and Equipments	Financial Assets at FVTPL	Others	Total
<b>As at 01<sup>st</sup> April, 2023</b>	7,396	122	(305)	7,213
Charged / (Credited)				
- To Profit and Loss	992	23	(87)	928
- To OCI	(18)	-	57	39
<b>As at 31<sup>st</sup> March, 2024</b>	<b>8,370</b>	<b>145</b>	<b>(335)</b>	<b>8,180</b>
Charged / (Credited)				
- To Profit and Loss	471	240	58	769
- To OCI	-		254	254
<b>As at 31<sup>st</sup> March 2025</b>	<b>8,841</b>	<b>385</b>	<b>(23)</b>	<b>9,203</b>

## 23. OTHER NON-CURRENT LIABILITIES

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Statutory Liabilities	940	826
Deferred Income on Government Grant	394	421
	<b>1,334</b>	<b>1,247</b>

## 24. SHORT TERM BORROWINGS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Secured:</b>		
Current Maturity of Non-Current Financial Borrowings (Rupee Term Loans)	1,390	1,490
Working capital borrowings repayable on demand	10	3
	<b>1,400</b>	<b>1,493</b>



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### Notes :

- Working Capital borrowings are secured by way of hypothecation of Inventories, Book Debts and Receivables, both present and future.
- Working Capital borrowings carry an average interest rate of 9.30 % per annum (Previous Year 9.10% per annum).
- Working Capital Borrowings are renewed based on contract with bankers.
- Borrowings obtained by the company from banks have been applied for the purposes for which such loans were taken.
- Company has obtained working capital borrowings from banks on the basis of security of current assets. The statements of current assets filed by the company with banks are in agreement with the books of accounts.

### 25. TRADE PAYABLES

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Micro and Small enterprises (Refer Note 48)	1,165	734
Others	16,198	12,128
	<b>17,363</b>	<b>12,862</b>

#### Trade Payable ageing schedule as at 31<sup>st</sup> March 2025

Particulars	Outstanding for following periods from due date of payment						
	Unbilled	Not Due	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
<b>Undisputed trade payables</b>							
a) Micro and Small enterprises		1,045	120	-	-	-	1,165
b) Others	2,168	12,605	1,416	9	-	-	16,198
<b>Total</b>	<b>2,168</b>	<b>13,650</b>	<b>1,536</b>	<b>9</b>	<b>-</b>	<b>-</b>	<b>17,363</b>

#### Trade Payable ageing schedule as at 31<sup>st</sup> March 2024

Particulars	Outstanding for following periods from due date of payment						
	Unbilled	Not Due	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
<b>Undisputed trade payables</b>							
a) Micro and Small enterprises	-	644	90	-	-	-	734
b) Others	1,701	9,130	1,261	36	-	-	12,128
<b>Total</b>	<b>1,701</b>	<b>9,774</b>	<b>1,351</b>	<b>36</b>	<b>-</b>	<b>-</b>	<b>12,862</b>

### 26. OTHER CURRENT FINANCIAL LIABILITIES

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Interest accrued but not due on borrowings	26	39
Unpaid Dividend Accounts *	201	187
Capital Goods Liability	215	292
Others	811	612
	<b>1,253</b>	<b>1,130</b>

\* There is no amount required to be credited to Investor Education and Protection Fund.

# NOTES

TO THE CONSOLIDATED FINANCIAL STATEMENTS

## 27. OTHER CURRENT LIABILITIES

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Advances from Customers	913	760
Others		
Statutory dues	535	578
Deferred Income on Government Grant-ST	26	26
Other Liabilities	83	93
	<b>1,557</b>	<b>1,457</b>

## 28. CURRENT PROVISIONS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Employee Benefits</b>		
Compensated Absences	446	401

## 29. REVENUE FROM OPERATIONS

₹/ Lacs

	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
<b>Revenue from Contract with Customers (Refer Note 50)</b>		
<b>Sale of Products</b>		
Finished Goods	1,96,202	1,67,572
Traded Goods	2,827	5,866
	<b>1,99,029</b>	<b>1,73,438</b>
<b>Other Operating Revenue</b>		
Scrap Sales	825	796
Export Incentives	315	181
<b>Revenue from Operations</b>	<b>2,00,169</b>	<b>1,74,415</b>

### Note : Details of Sales of Products

	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Nylon Tyre Cord Fabric	96,088	82,668
Nylon Filament Yarn	93,677	85,041
Others	10,404	6,706
<b>Total</b>	<b>2,00,169</b>	<b>1,74,415</b>



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 30. OTHER INCOME

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Interest Income</b>		
From Customers	78	37
On Current and Non Current Investments	1,647	1,478
Others	4	3
	<b>1,729</b>	<b>1,518</b>
Profit on Sale of PPE (Net)	-	661
Profit on Sale of Current Investments (Net) ( Including Gain on Fair Valuation of Investments through Profit and (Loss) ₹ 790 Lacs for the year ended 31st March 2025 and ₹ 461 Lacs for the year ended 31st March 2024)	1,123	863
Liabilities / Provisions no longer required written back	179	89
Government Grant	26	24
Insurance Claims	617	42
Miscellaneous Income	58	152
	<b>3,732</b>	<b>3,349</b>

### 31. COST OF MATERIALS CONSUMED

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Opening Stock of Raw Materials	9,140	8,850
Add: Purchases	1,34,652	1,12,097
	<b>1,43,792</b>	<b>1,20,947</b>
Less: Closing Stock of Raw Materials	11,850	9,140
<b>Cost of Raw Materials Consumed</b>	<b>1,31,942</b>	<b>1,11,807</b>

### 32. CHANGE IN INVENTORIES OF FINISHED GOODS, STOCK-IN-PROCESS AND STOCK-IN-TRADE

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Opening Stock</b>		
Finished Goods	10,881	8,158
Stock-in-Process	4,288	4,226
	<b>15,169</b>	<b>12,384</b>
<b>Less: Closing Stock</b>		
Finished Goods	13,219	10,881
Stock-in-Process	4,032	4,288
	<b>17,251</b>	<b>15,169</b>
<b>(Increase) / Decrease in Stocks</b>	<b>(2,082)</b>	<b>(2,785)</b>



# NOTES

TO THE CONSOLIDATED FINANCIAL STATEMENTS

## 33. EMPLOYEE BENEFITS EXPENSE

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Salaries, Wages and Bonus	10,779	10,154
Contribution to Provident and other funds (Refer Note 41)	939	960
Workers and Staff Welfare Expenses	1,042	1,047
	<b>12,760</b>	<b>12,161</b>

## 34. FINANCE COSTS

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Interest on borrowings	407	489
Interest on Lease Liabilities	26	31
Other (Including interest on deposits)	21	15
	<b>454</b>	<b>535</b>

Finance Costs Capitalised Nil (₹ 68 Lacs for the year ended 31st March, 2024). Borrowing costs are capitalised using rates based on specific borrowings at Nil (9.30% in previous year).

## 35. OTHER EXPENSES

₹/ Lacs

	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Stores and Spare Parts Consumed	4,427	3,545
Packing Material Consumed	3,725	3,152
Processing Charges	3,310	2,523
Building & Machinery Maintenance	2,753	2,300
Rent	12	17
Rates and taxes	130	115
Insurance	389	338
Directors' Sitting Fees	10	11
Directors' Commission	38	40
Auditors Remuneration (Refer Note 49)	61	56
Commission on Sales	1,306	1,125
Transport and Handling	2,461	2,283
Expenditure on Corporate Social Responsibility (CSR) Activities (Refer Note 47)	288	305
Loss on Sale of PPE (Net)	16	
Legal and Professional Fees	427	357
Miscellaneous Expenses	1,963	1,686
	<b>21,316</b>	<b>17,853</b>



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 36. FINANCIAL RISK MANAGEMENT OBJECTIVES (IND AS 107):

The Company's principal financial liabilities, other than derivatives, comprises of borrowings, lease, trade and other payables. The main purpose of these financial liabilities is to finance the company's operations. The company's principal financial assets, other than derivatives include trade and other receivables, deposit with banks, investments and cash and cash equivalents that derive directly from its operations.

The Company's activities expose it to market risk, liquidity risk and credit risk. Company's overall risk management focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the company. The company uses derivative financial instruments, such as foreign exchange forward contracts, to hedge foreign currency risk exposure. Derivatives are used exclusively for hedging purposes and not as trading or speculative instruments.

**The sources of risks which the company is exposed to and their management are given below:**

Risk	Exposure Arising From	Measurement	Management
<b>A. Market Risk</b>			
<b>1) Foreign Exchange Risk</b>	Committed commercial transaction Financial asset and Liabilities not denominated in INR	Cash Flow Forecasting Sensitivity Analysis	Forward foreign exchange contracts
<b>2) Interest Rate</b>	Long Term Borrowings and Short Term Borrowing at variable rates and Investments in Debt Schemes of Mutual Funds	Sensitivity Analysis, Interest rate movements	Portfolio Diversification
<b>3) Commodity Price Risk</b>	Movement in prices of commodities	Sensitivity Analysis, Commodity price tracking	Active inventory management, Sales Price linked to purchase price
<b>B. Credit Risk</b>	Trade receivables, Investments, Derivative financial instruments, Loans	Aging analysis, Credit Rating	Diversification of mutual fund investments, Credit limit and credit worthiness monitoring, Criteria based approval process
<b>C. Liquidity Risks</b>	Borrowings, lease liabilities, Other Liabilities and Liquid investments	Rolling cash flow forecasts Broker Quotes	Adequate unused credit lines and borrowing facilities Portfolio Diversification

The Company has standard operating procedures and investment policy for deployment of surplus liquidity, which allows investment in inter corporate deposits, fixed deposits, debt securities and mutual fund schemes of debt and debt like categories and restricts the exposure in equity markets.

Compliances of these policies and principles are reviewed by internal auditors on periodical basis.

The Corporate Treasury team updates the Audit Committee on a quarterly basis to about the implementation of the above policies. It also updates to the Internal Risk Management Committee of the Company on periodical basis about the various risk to the business and status of various activities planned to mitigate the risk.

#### A. Market Risk Management:

Market risk is the risk of loss of future earnings, fair values or future cash flows that may result from a change in the price of a financial instrument. The value of a financial instrument may change as a result of changes in the interest rates, foreign currency exchange rates, commodity prices, equity prices and other market changes that affect market risk sensitive instruments. Market risk is attributable to all market risk sensitive financial instruments including investments and deposits, foreign currency receivables, payables and borrowings.

##### 1) Foreign Currency Risk:

Foreign currency risk is the risk of impact related to fair value or future cash flows of an exposure in foreign currency, which fluctuate due to changes in foreign exchange rates. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to import of raw materials and spare parts, capital expenditure and exports.

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## TO THE CONSOLIDATED FINANCIAL STATEMENTS

When a derivative is entered for the purpose of being a hedge, the Company negotiates the terms of those derivatives to match the terms of the hedged exposure.

The Company evaluates exchange rate exposure arising from foreign currency transactions. The Company follows established risk management policies and standard operating procedures. It uses derivative instruments like foreign currency forwards to hedge exposure to foreign currency risk.

₹/ Lacs

Outstanding foreign currency exposure as at	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Trade receivables</b>		
USD	4	3
<b>Cash &amp; Cash Equivalent</b>		
EURO	-	#
USD	#	#
<b>Trade Payables (Incl. in-transit)</b>		
EURO	0	-
YEN	94	-
USD	51	76
<b>Total Foreign Currency - EURO</b>	-	-
<b>Total Foreign Currency - YEN</b>	94	-
<b>Total Foreign Currency - USD</b>	55	79

Out of USD 55 Lacs & Yen 94 Lacs Foreign Currency Exposure as 31<sup>st</sup> March 2025, USD 51 Lacs & Yen 88 Lacs was hedged and out of USD 79 Lacs as at 31<sup>st</sup> March 2024, USD 74 Lacs were hedged by forward contracts.

# USD 300 held as cash and cash equivalent as on 31<sup>st</sup> March, 2025 (EURO 593 and USD 400 held as cash and cash equivalent as on 31<sup>st</sup> March 2024)

### Forward Exchange Contracts:

**Derivatives for hedging foreign currency risk with respect to outstanding payable/receivables & highly probable forecasted transaction**

₹/ Lacs

Particulars	Purpose	Currency	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Forward Contracts	Imports	USD	91	145
Forward Contracts	Imports	Euro	4	-
Forward Contracts	Imports	Yen	218	-

### Foreign currency sensitivity on unhedged exposure (Net):

100 bps increase in foreign exchange rates will have the following impact on profit before tax.

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
USD	3	1

**Note:** If the rate is decreased by 100 bps impact on profit will (increase)/decrease by an equal amount.



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

Cash flow Hedge: The company has foreign currency capital commitment and to mitigate the risk of foreign currency, the company has taken forward cover. The company is following hedge accounting for all the foreign currency capital commitment raised based on qualitative approach

The Company assesses hedge effectiveness based on following criteria:

- (I) an economic relationship between the hedged item and the hedging instrument
- (II) the effect of credit risk and
- (III) assessment of the hedge ratio

The company designates the derivatives to hedge its currency risk and generally applies hedge ratio of 1:1. The company's policies is to match the critical terms of the forward exchange contracts to match with hedge item.

### Recognition of gain/(losses) under foreign exchange contracts designated under cash flow ₹ In Lacs

Particulars	As at 31 <sup>st</sup> March, 2025		As at 31 <sup>st</sup> March, 2024	
	Effective Hedge (OCI)	Ineffective Hedge (Profit and Loss)	Effective Hedge (OCI)	Ineffective Hedge (Profit and Loss)
Gain/(loss)	(157)	-	(76)	-

### 2) Interest rate risk:

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to the risk of changes in market interest rates relates primarily to the Company's short-term borrowing. The Company constantly monitors the credit markets and rebalances its financing strategies to achieve an optimal maturity profile and financing cost. Since all the borrowings are on floating rate, no significant risk of change in interest rate.

#### INR Interest rate exposure:

₹/ Lacs

Particulars	Total borrowings	Floating rate borrowings	Average Interest rate
Total as at 31 <sup>st</sup> March 2025	3,390	3,390	8.39%
Total as at 31 <sup>st</sup> March 2024	4,873	4,873	8.73%

Interest rate sensitivities for unhedged exposure (impact of increase by 100 bps):

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
INR	34	49

**Note:** If the rate is decreased by 100 bps profit will increase by an equal amount.

Interest rate sensitivity has been calculated assuming the borrowings outstanding at the reporting date have been outstanding for the entire reporting period.

### 3) Commodity price risk

Commodity price risk for the Company is mainly related to fluctuations of raw materials prices linked to various external factors, which can affect the production cost of the Company. Company actively manages inventory and in many cases sale prices are linked to major raw material prices. Energy costs is also one of the primary costs' drivers, any fluctuation in fuel prices can lead to drop in operating margin. To manage this risk, the Company enters into long-term supply agreement for power, identifying new sources of supply etc. Additionally, processes and policies related to such risks are reviewed and managed by senior management on continuous basis.

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## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### B. Credit Risk Management:

Credit risk arises when a customer or counterparty does not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Company is exposed to credit risk from its operating activities (primarily trade receivables) and from its financing/ investing activities, including deposits with banks, mutual fund investments, and investments in debt securities, foreign exchange transactions and financial guarantees. The Company has two major customers which represents 80% receivables as on 31<sup>st</sup> March 2025 (77% receivables as on 31<sup>st</sup> March 2024) and company is receiving payments from these parties within due dates. Hence, the company has no significant credit risk related to these parties.

#### Trade receivables

Trade receivables are consisting of a large number of customers. The Company has credit evaluation policy for each customer and based on the evaluation credit limit of each customer is defined. Wherever the Company assesses the credit risk as high the exposure is backed by either letter of credit or security deposits.

As per simplified approach, the Company makes provision of expected credit losses on trade receivables using a provision matrix to mitigate the risk of default payments and makes appropriate provision at each reporting date wherever outstanding is for longer period and involves higher risk.

**The Company makes provision for the trade receivable as per the following matrix:**

Ageing of Trade Receivables	Provision (%)
Upto 1 Year	Nil
More than 1 Year but less than 2 years	25%
More than 2 Years but less than 3 Years	50%
More than 3 Years	100%

#### Movement in expected credit loss allowance on trade receivables:

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Opening Balance	-	714
Add: Provision made during the year	-	-
Less: Provision utilization during the year	-	714
<b>Closing Balance</b>	<b>-</b>	<b>-</b>

#### Investments, Derivative Instruments, Cash and Cash Equivalent and Bank Deposit

Credit Risk on cash and cash equivalent, deposits with the banks/financial institutions, debt securities is generally low as the said deposits have been made with the banks/financial institutions who have been assigned high credit rating by international and domestic rating agencies.

Credit Risk on Derivative Instruments are generally low as Company enters into the Derivative Contracts with the reputed Banks and Financial Institutions.

Investments of surplus funds are made only with approved Financial Institutions/ Counterparty. Investments primarily include investment in units of mutual funds and high investment grade corporates. These Mutual Funds and Counterparties have low credit risk.

Total Non-current and current investments as on 31<sup>st</sup> March 2025 is ₹ 40,900 Lacs (31<sup>st</sup> March, 2024 - ₹ 34,154 Lacs).

### C. Liquidity Risk Management:

Liquidity risk is defined as the risk that the Company will not be able to settle or meet its obligations on time or at reasonable price. Prudent liquidity risk management implies maintaining sufficient cash and marketable securities and the availability of funding through an adequate amount of credit facilities to meet obligations when due. The Company's treasury team is responsible for liquidity, funding as well as settlement management. In addition, processes and policies related to such risks are overseen by senior management. Management monitors the Company's liquidity position through rolling forecasts based on expected cash flows.



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## TO THE CONSOLIDATED FINANCIAL STATEMENTS

The table below provides details regarding the remaining contractual maturities of financial liabilities and investments at the reporting date based on contractual undiscounted payments.

₹ In Lacs

As at 31 <sup>st</sup> March, 2025	Less than 1 Year	1 to 5 Years	More than 5 Years	Total
Borrowings (including short term borrowing)	1,400	1,990		3,390
Trade payables	17,363			17,363
Interest accrued but not due on borrowings	26			26
Other financial liabilities (excluding derivative liability)	1,091	225		1,348
Derivative liability/ (Assets)	106			106
Finance Lease Obligation	86	255		341
Investments	33,786	1,901	5,602	46,891

₹/ Lacs

As at 31 <sup>st</sup> March, 2024	Less than 1 Year	1 to 5 Years	More than 5 Years	Total
Borrowings (including short term borrowing)	1,493	3,380		4,873
Trade payables	12,862			12,862
Interest accrued but not due on borrowings	39			39
Other financial liabilities (excluding derivative liability)	1,091	257		1,348
Derivative liability/ (Assets)	(51)			(51)
Finance Lease Obligation	86	342		428
Investments	27,395	2,603	4,482	34,480

**36(A) CLASSIFICATIONS OF FINANCIAL ASSETS AND LIABILITIES (IND AS 107):**

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Financial Assets at amortised cost#</b>		
Trade receivables	17,506	19,699
Other Financial Assets	1575	892
Cash and Cash Equivalents	95	87
Bank Balance other than Cash & Cash Equivalents	365	328
Fixed Deposits with Financial Institutions	8,000	13,800
Taxable Corporate Bonds/Debentures/Debt Securities	5,605	6,275
<b>Financial Assets at fair value through profit or loss</b>		
Investments	22,096	9,937
<b>Financial Assets at fair value through other comprehensive income</b>		
Investments (Non-Current)	87	3,583
<b>Total</b>	<b>55,329</b>	<b>57,417</b>
<b>Financial Liabilities at amortised cost #</b>		
Term Loan from Banks	3,380	4,870
Finance Lease Obligation	292	352
Other Non-Current Finance Liabilities	225	257

# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Cash Credits/Working Capital Borrowings	10	3
Trade payables	17,363	12,862
Other Financial Liabilities	1,253	1,130
<b>Fair Value Hedging Instruments</b>		
Derivative Liability/(Asset)	106	(51)
<b>Total</b>	<b>22,629</b>	<b>19,423</b>

# Considering nature of financial assets and financial liabilities, fair value is same as amortized cost.

Investment in Associate amounting to ₹ 885 Lacs (March 31, 2024 ₹ 885 Lacs) measured at Cost in accordance with Ind AS 27

### 36(B) FAIR VALUE MEASUREMENTS (IND AS 113):

The fair values of the financial assets and liabilities are included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

The Company has established the following fair value hierarchy that categorizes the values into 3 levels. The inputs to valuation techniques used to measure fair value of financial instruments are:

Level 1: This hierarchy uses quoted (unadjusted) prices in active markets for identical assets or liabilities. The fair value of all bonds which are traded in the stock exchanges is valued using the closing price or dealer quotations as at the reporting date.

Level 2: The fair value of financial instruments that are not traded in an active market (For example traded bonds, over the counter derivatives) is determined using valuation techniques which maximize the use of observable market data and rely as little as possible on company specific estimates. The mutual fund units are valued using the closing Net Asset Value. If all significant inputs required to fair value an instrument are observable, the instrument is included in Level 2.

Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in Level 3.

Particulars	Fair Value	
	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Financial Assets at fair value through profit or loss</b>		
Investments -Level 1	120	112
Investments -Level 2	21,976	9,825
<b>Total</b>	<b>22,096</b>	<b>9,937</b>
<b>Financial Assets at fair value through other comprehensive income</b>		
Investments -Level 1	4,703	3,583
<b>Total</b>	<b>4,703</b>	<b>3,583</b>
<b>Fair Value derivative</b>		
Derivative liability/ (Asset) -Level 2	106	(51)
<b>Total</b>	<b>106</b>	<b>(51)</b>

₹/ Lacs

The management assessed that fair value of cash and bank balances, trade receivables, trade payables, cash credits and other financial assets and liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments.

The following methods and assumptions were used to estimate the fair values:

- The fair values of the quoted investments/units of mutual fund schemes are based on market price/net asset value at the reporting date.
- The fair values of unquoted investments are based on net asset value at the reporting date.
- The fair value of forward foreign exchange contracts is calculated as the present value determined using forward exchange rates and interest rate curve of the respective currencies.



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## TO THE CONSOLIDATED FINANCIAL STATEMENTS

- (d) The fair value of the remaining financial instruments is determined using discounted cash flow analysis or based on the contractual terms. The discount rates used is based on management estimates.

### 37. SEGMENT REPORTING (IND AS 108):

The Company is exclusively engaged in the business of synthetic yarn related products primarily in India. As per Ind AS 108 "Operating Segments", specified under Section 133 of the Companies Act, 2013, there are no reportable operating or geographical segments applicable to the Company.

### 38(A) DISTRIBUTION MADE AND PROPOSED (IND AS 1):

₹/ Lacs		
Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
<b>Cash dividends on equity shares declared and paid:</b>		
Final dividend for the year ended on 31 <sup>st</sup> March, 2024: ₹ 10.00 per share (31 <sup>st</sup> March 2023: ₹ 10.00 per share)	2,185	2,185
<b>Proposed dividends on Equity shares:</b>		
Final dividend for the year ended on 31 <sup>st</sup> March, 2025: ₹ 10.00 Per share. (31 <sup>st</sup> March, 2024: ₹ 10.00 per share)	2,185	2,185

Proposed dividends on equity shares are subject to approval at the annual general meeting and are not recognized as a liability

### 38(B) CAPITAL MANAGEMENT (IND AS 1):

The Company's objectives when managing capital are to (a) maximise shareholder value and provide benefits to other stakeholders and (b) maintain an optimal capital structure to reduce the cost of capital.

For the purposes of the Company's capital management, capital includes issued capital, share premium and all other equity reserves attributable to the equity holders.

The Company monitors capital using debt-equity ratio, which is total debt divided by total equity.

₹/ Lacs		
Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Total Debt (Bank and other borrowings)	3,390	4,873
Equity	1,42,144	1,36,764
<b>Debt to Equity</b>	<b>0.02</b>	<b>0.04</b>

In addition, the Company has financial covenants relating to the borrowing facilities that it has taken from the lenders like interest coverage service ratio, Debt to EBITDA, etc. which is maintained by the Company.

# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 39. INCOME TAXES (IND AS 12):

#### (i) Reconciliation of Effective Tax Rate:

₹/ Lacs

Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Profit before Tax	9,194	5,753
Tax Expense	2,547	1,478
Effective Tax Rate (in %)	27.702	24.361
Effect of Non-Deductible expenses (in %)	(0.784)	(1.265)
Effect of Allowances for tax purpose (in %)	-	-
Effect of Previous year adjustments (in %)	-	0.016
Effect of (Increase)/Decrease in income Taxable at lower rate (in %)	(0.440)	1.533
Others (in %)	(1.310)	0.523
<b>Applicable Tax Rate (in %)</b>	<b>25.168</b>	<b>25.168</b>

### 40. LEASES (IND AS 116):

#### (i) Lease Expenses recognized in the Statement of Profit and Loss not included in the measurement of lease liabilities:

₹/ Lacs

Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Variable lease payments	-	-
Expenses relating to leases of low value assets, excluding short term lease of low value assets	-	-

#### (ii) Maturity analysis of lease liabilities - Contractual undiscounted cash flows:

₹/ Lacs

Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Less than one year	86	86
One to five years	255	342
More than five years	-	-
<b>Total undiscounted lease liabilities</b>	<b>341</b>	<b>428</b>
<b>Discounted lease liabilities included in the statement of financial position</b>	<b>292</b>	<b>352</b>
Current lease liability	65	59
Non-current lease liability	227	293

(iii) The weighted average incremental borrowing rate of 8.5% p.a. has been applied for measuring the lease liability at the date of initial application.

(iv) The total cash outflow for leases for year ended March 31, 2025 is ₹ 86 lacs (March 31, 2024 is ₹ 85 lacs).

#### General description of leasing agreements:

- Leased assets: Land, Plant & Machinery, Godowns, Offices.
- Future lease rentals are determined based on agreed terms.
- At the expiry of lease terms, the Company has an option to return the assets or extend the term by giving notice in writing.
- Lease agreement are generally cancellable and are renewed by mutual consent on mutually agreed terms.



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 41. DISCLOSURES IN ACCORDANCE WITH IND AS-19 ON "EMPLOYEE BENEFITS"

#### a) Defined Contribution Plans - The Company has recognised the following amounts in the Statement of Profit and Loss for the year:

Particulars	₹ in Lacs	
	2024-25	2023-24
Employer's Contribution to Provident Fund and Employee's Pension Scheme, 1995	565	578
Employer's Contribution to Superannuation Fund	45	47
Employer's Contribution to Employee's State Insurance	13	13
<b>Total</b>	<b>623</b>	<b>638</b>

#### b) Defined Benefit Plans - Gratuity and Provident Fund

##### Gratuity:

Inherent Risk - The plan is defined benefit in nature which is sponsored by the Company and hence it underwrites all the risks pertaining to the plan. In particular, this exposes the Company to actuarial risk such as adverse salary growth, change in demographic experience, inadequate return on underlying plan assets. This may result in an increase in cost of providing these benefits to employees in future. Since the benefits are lump sum in nature, the plan is not subject to any longevity risks.

The Company operates a gratuity plan which is administered through Life Insurance Corporation and a trust which is administered through trustees. Every employee is entitled to a minimum benefit equivalent to 15 days salary last drawn for each completed year of service in line with Payment of Gratuity Act, 1972. However, certain employees are entitled to benefit higher than the benefit prescribed under Payment of Gratuity Act, 1972. The same is payable at the time of separation from the Company or retirement, whichever is earlier or death in service.

#### i) A reconciliation of opening and closing balances of the present value of the defined benefit obligation (DBO):

Particulars	₹/ Lacs	
	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Opening DBO	4,253	3,939
Current Service Cost	267	192
Interest on DBO	304	290
Past Service Cost	-	68
<b>Remeasurement due to:</b>		
Actuarial loss/ (gain) arising from change in financial assumption	89	157
Actuarial loss/ (gain) arising from change in demographic assumption	-	
Actuarial loss/ (gain) arising on account of experience change	(75)	13
Transfer In / (Out)	-	
Benefits Paid	(569)	(406)
Acquisition Adjustment		
<b>Closing DBO</b>	<b>4,269</b>	<b>4,253</b>

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## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### ii) A reconciliation of the opening and closing balances of the fair value of plan assets:

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Opening Fair Value of Plan Assets	4,155	3,707
Interest on Plan Assets	297	273
<b>Remeasurement due to:</b>		
Return on Plan Assets	(53)	178
Contribution by the Employer	229	403
Benefits Paid	(569)	(406)
Transfer In / (Out)		
Acquisition Adjustment		
<b>Closing Fair Value of Plan Assets</b>	<b>4,059</b>	<b>4,155</b>

Fair value of Plan Assets for gratuity represents the amount as confirmed by the Insurer Managed Funds.

### iii) Amount recognised in Balance Sheet including a reconciliation of the present value of the defined benefit obligation in b (i) and the fair value of the plan assets in b (ii) to the assets and liabilities recognised in the balance sheet:

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Present value of Defined Benefit Obligation	4,269	4,253
Fair value of Plan Assets	(4,059)	(4,155)
<b>Net Liability recognised in the Balance Sheet</b>	<b>210</b>	<b>98</b>
<b>Long Term Provisions</b>	<b>210</b>	<b>98</b>

### iv) The total expense recognised in the Statement of Profit and Loss:

₹/ Lacs

Particulars	2024-25	2023-24
Current Service Cost	267	192
Past Service Cost	-	68
Interest Cost on defined benefit liability / (assets)	7	17
<b>Total</b>	<b>274</b>	<b>277</b>

### v) Amount recorded in Other Comprehensive Income

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Remeasurement due to:</b>		
Changes in financial assumptions	89	157
Changes in demographic	-	-
Experience Adjustments	(75)	13
Actual return on plan assets less interest on plan assets	53	(178)
<b>Closing amount recognised in OCI outside profit and loss</b>	<b>67</b>	<b>(8)</b>



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### vi) Maturity Profile of defined benefit obligation:

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Weighted average duration (based on discounted cashflows)	4 Years	4 Years
Within the next 12 months	988	870
Above 1 and within 5 years	2,069	2,661
Above 5 and within 10 years	1,701	1,356
10 years and above	1,269	1,309

### vii) For each major category of plan assets, following is the percentage that each major category constitutes of the fair value of the plan assets:

Particulars	As at 31 <sup>st</sup> March, 2025		As at 31 <sup>st</sup> March, 2024	
	Amount (₹/Lacs)	Rate (%)	Amount (₹/Lacs)	Rate (%)
Insurer Managed Funds	4,059	100%	4,155	100%
<b>Total</b>	<b>4,059</b>	<b>100%</b>	<b>4,155</b>	<b>100%</b>

### viii) The overall expected rate of return on assets is based on the expectation of the average long term rate of return expected on investments of the fund during the estimated term of the obligations.

### ix) Following are the Principal Actuarial Assumptions used as at the balance sheet date:

Rate %

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Discount Rate	6.65%	7.15%
Salary Escalation Rate	8.00%	8.00%
Attrition Rate (Average Rate of 4 Age Groups)	8.00%	8.00%
Mortality Rate	100% of IALM 2012-14	100% of IALM 2012-14

### x) Amounts recognised to Gratuity:

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Defined Benefit Obligation	4,269	4,253
Plan Assets	4,059	4,155
Surplus / ( Deficit )	(210)	(98)
Experience Adjustment on Plan Liabilities	(75)	13
Experience Adjustment on Plan Assets	(53)	178

### xi) Expected Contribution to the Funds in the next year:

₹/ Lacs

Particulars	2025-26
Gratuity	210
Provident Fund and Employee's Pension Scheme, 1995	575

# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### xii) Sensitivity Analysis:

Rate %

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Impact of increase in 50 bps on discounting rate on DBO	(2.1%)	(2.1%)
Impact of decrease in 50 bps on discounting rate on DBO	2.20%	2.20%
Impact of increase in 50 bps on salary escalation rate on DBO	2.20%	2.20%
Impact of decrease in 50 bps on salary escalation rate on DBO	(1.6%)	(2.2%)
Impact of increase in 50% of attrition rate on DBO	(0.5%)	0.20%
Impact of decrease in 50% of attrition rate on DBO	0.90%	(0.2%)

### xiii) The estimates of future salary increases considered in actuarial valuation takes into account inflation, seniority, promotion and other relevant factors.

### xiv) Asset liability matching strategy:

The money contributed by the Company to Gratuity Fund has to be invested. The trustee have outsourced management of investment to an Insurance Company. The Insurance Company in turn manage these funds as per mandate provided by the trustees and the asset allocation which is with in permissible limits prescribed in insurance regulations. Due to restrictions in type of investments that can be held by the fund it is not possible to explicitly follow asset liability matching strategy. There is no compulsion on the part of company to fully prefund liability of the plan. The Company fund these benefit based on known liability and Level of underfunding of the plan.

#### Provident Fund:

The Company makes contribution towards Provident fund for certain eligible employees to the trust, set up and administered by the Company, in line with the Provident Fund and Miscellaneous Provisions Act, 1952. The plan guarantees interest at the rate notified by the Provident Fund Authorities. The contribution by the employer and employee together with the interest accumulated thereon are payable to employees at the time of their separation from the company or retirement, whichever is earlier. The benefits vest immediately on rendering of the services by the employee. The rules of the trust provides that if the board of trustees are unable to pay interest at the rate declared by the government under Para 60 of the Employees provident fund scheme, 1972 for the reason that the return on investment is less or for any other reason, then the deficiency shall be made good by the Company making interest shortfall a defined benefit plan. Accordingly, the Company has obtained actuarial valuation and based on the below provided assumptions there is no deficiency as at the balance sheet date. Hence, the liability is restricted towards monthly contributions only.

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Present value of Defined Benefit Obligation	12,367	12,045
Fair value of Plan Assets	(12,367)	(12,045)
Net Liability recognised in the Balance Sheet	-	-



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

Following are the Principal Actuarial Assumptions used as at the balance sheet date:

Particulars	Rate %	
	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Discount Rate	6.55%	7.18%
Expected rate of return on Plan Assets	6.55%	7.18%
Discount Rate for the remaining term to Maturity of the Investment Portfolio	6.71%	7.21%
Average Historic Yield on the Investment Portfolio	7.86%	7.85%
Guaranteed Rate of Return	8.25%	8.25%
Mortality Rate	100% of IALM 2012-14	100% of IALM 2012-14
Attrition Rate	6.00%	6.00%

C) Amount recognised as an expense in respect of Compensated Absences is ₹ 232 lacs (Previous year ₹ 244 lacs)

### 42. RELATED PARTY DISCLOSURES (IND AS 24):

(A) Related Parties with whom there were transactions during the year:

Parties	Relationship
Mrs. Rajashree Birla - Non-Executive Director	Key Management Personnel (KMP)
Mr. K.S. Thar - Independent Director (Retired w.e.f 27 <sup>th</sup> November 2024)	Key Management Personnel (KMP)
Ms. Krupa R. Gandhi - Independent Director	Key Management Personnel (KMP)
Mr. Jayant Vasant Dhobley - Non-Executive Director	Key Management Personnel (KMP)
Mr. Ashish Razdan - Independent Director	Key Management Personnel (KMP)
Mr. Ravindra Kastia - Independent Director (Appointed w.e.f 1 <sup>st</sup> November 2024)	Key Management Personnel (KMP)
Mr. Suresh Sodani - Managing Director	Key Management Personnel (KMP)
Century Enka Ltd Employee's Provident Fund	Post-Employment Benefit Plan
ABReL Century Energy Limited	Associate

a) The following transactions were carried out with the related parties in the ordinary course of business:

Nature of Transaction/Relationship	₹/ Lacs	
	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
<b>Services received from:</b>		
KMP (Director's Sitting Fees and Commission)	48	51

(b) Compensation of key management personnel of the Company:

Nature of Transaction/Relationship	₹/ Lacs	
	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Short-term employee benefits	243	258
Other long-term benefits <sup>#</sup>	21	33
<b>Total compensation paid to key management personnel</b>	<b>264</b>	<b>291</b>



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

Based on the recommendation of the Nomination, Remuneration and Compensation Committee, all decisions relating to the remuneration of the Directors are taken by the Board of Directors of the Company, in accordance with shareholders' approval, wherever necessary.

# Includes Actuarial Valuation pertaining to Gratuity and compensated absences as per Ind AS 19.

### (c) Contribution to:

₹/ Lacs

Nature of transaction	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Post-Employment Benefit Plan	238	244

### (d) Transactions with Associates:

₹/ Lacs

Nature of transaction	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Investment made by purchase of equity	-	-
Power Purchase	1906	1338
Balance Receivable / (Payable)	(139)	(97)

### 43. EARNINGS PER SHARE (EPS) (IND AS 33):

₹/ Lacs

Particulars	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
<b>Basic/Diluted EPS:</b>		
(i) Net Profit attributable to Equity Shareholders	6,647	4,275
(ii) Weighted average number of Equity Shares outstanding (Nos.) [For Basic & Diluted EPS]	2,18,50,589	2,18,50,589
<b>Basic/ Diluted EPS in ₹ Per share (Face Value ₹ 10 per share) (i)/(ii)</b>	<b>30.42</b>	<b>19.56</b>

### 44. OTHER STATUTORY INFORMATION

- No proceedings have been initiated on or are pending against the company for holding benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and Rules made thereunder.
- The Company and its Associate have not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
  - directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
  - provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries
- Details of struck off companies with whom the Company has transactions during the year or outstanding balance:

Name of the Company	Nature of Transaction	Balance Outstanding as on 31 <sup>st</sup> March 2025	Balance Outstanding as on 31 <sup>st</sup> March 2024	Relationship
Bluepeter Shipping Pvt Ltd	Payable	Nil	Nil	Non-related party

- The Company has not entered into any scheme of arrangement which has an accounting impact on current or previous financial year.
- There is no income surrendered or disclosed as income during the current or previous year in the tax assessments under the Income Tax Act, 1961, that has not been recorded in the books of account.
- The company has not traded or invested in crypto currency or virtual currency during the current or previous year.
- There are no charges or satisfaction which are yet to be registered with the Registrar of Companies beyond the statutory period. Except as disclosed in Note no. 18.

# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

- h) The Company and its Associate have not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:
- directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
  - provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries

### 45. CONTINGENT LIABILITIES (TO THE EXTENT NOT PROVIDED FOR) (IND AS 37):

#### (a) Claims against the Company not acknowledged as debt:

		₹/ Lacs	
Particulars	Brief Description	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
(i) Excise, Service Tax & Custom Matters	Matters relates to valuation, disallowances of input tax credit	250	250

The above amount of contingencies does not include applicable interest, if any. Cash outflows for the above are determinable only on receipt of judgments pending at various forums / authorities.

- (b) Excise Department had issued an order dated 31<sup>st</sup> December, 2013 denying the applicability of Notification No. 6/2000 dated 1<sup>st</sup> March, 2000 and raised a demand of ₹ 22,927 lacs plus interest thereon and penalty equivalent to duty demand amount. In this matter, CESTAT in its order dated 20<sup>th</sup> December, 2019, upheld the denial of aforesaid notification and remanded back the matter to Central Excise Department to redetermine quantum of duty short paid, imposition of equal amount of penalty on redetermined amount of duty demand and applicable interest. The Commissioner, CGST & Central Excise, Raigad has re-determined assessable value pursuant to order of CESTAT and confirmed the demand amounting to ₹ 730 lacs (as against above demand of ₹ 22,927 lacs), interest at appropriate rate on the duty and equal amount of penalty vide its order dated 8<sup>th</sup> September, 2020. Against the said order of the Commissioner, CGST & Central Excise, Raigad, Department has filed an appeal before the Appellate Tribunal.
- The Company's appeal in the matter is pending before the hon'ble Supreme Court of India. The Company has deposited the amount of duty of ₹ 730 Lacs under protest. The Company has been advised by legal experts that it has a fair chance of ultimately succeeding in the matter and accordingly no provision is required to be made in the accounts.
- (c) Foreseeable Losses: The Company has a process whereby periodically all long term contracts are assessed for material foreseeable losses. At the year end, the Company has reviewed and ensured that adequate provision as required under any law/ applicable accounting standards for material foreseeable losses on such long term contracts has been made in the books of account.
- (d) Pending litigations: The Company has reviewed its pending litigations and proceedings and has adequately provided for where provisions are required and disclosed the contingent liabilities where applicable, in its financial statements. The Company does not expect the outcome of these proceedings to have a materially adverse effect on its financial statements.

### 46. CAPITAL AND OTHER COMMITMENTS:

- (a) Estimated amount of contracts remaining to be executed on capital account, not provided for (net of advances) as on 31<sup>st</sup> March, 2025 is ₹ 1,044 Lacs. (31<sup>st</sup> March, 2024 - ₹ 830 Lacs).
- (b) Other Commitments: The Company has non-cancellable agreements with Gas Utilities Company for purchase of LNG. Under this agreement, the Company is committed to purchase certain annual minimum quantity of LNG failing which it will pay the seller for any shortfall in offtake of LNG based on an agreed formula. The cost of the minimum committed quantity as at 31<sup>st</sup> March, 2025 for the remaining period of the contract at current market prices approximates ₹ 5,051 Lacs (Previous Year ₹ 7,193 Lacs). Based on the current projection Company does not expect shortfall in offtake of minimum committed quantity and therefore no material foreseeable losses are expected.

# NOTES

TO THE CONSOLIDATED FINANCIAL STATEMENTS

## 47. CORPORATE SOCIAL RESPONSIBILITY:

₹/ Lacs

Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Total amount excess / shortfall pertaining to previous year	Nil	Nil
Gross amount required to be spent under section 135 of the Companies Act, 2013	288	305
Total amount spent during the year (Refer Note- 35)		
(i) Construction/ acquisition of any asset	-	-
(ii) On purpose other than (i) above	288	305
<b>Total amount excess / shortfall at the end of year out of the required amount to be spent</b>	<b>Nil</b>	<b>Nil</b>

### Amount of Corporate Social Responsibility is spent towards:

₹/ Lacs

Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Vocational Training	28	29
Promotion of School Education	136	195
Health Care, Medical facility and drinking water	47	25
Gender equality, women empowerment and support to Old age homes & orphanages	19	-
Environmental sustainability and ecological balance	6	
Rural Infrastructure Development other than mentioned above	52	56
<b>Total</b>	<b>288</b>	<b>305</b>

## 48. DISCLOSURE UNDER THE MICRO, SMALL AND MEDIUM ENTERPRISES DEVELOPMENT ACT, 2006:

Amounts due to Micro and Small Enterprises disclosed on the basis of information available with the Company regarding status of the suppliers are as follows:

₹/ Lacs

Particulars	2024-25		2023-24	
	Principal	Interest	Principal	Interest
Principal Amount and Interest due thereon remaining unpaid at the end of the year	117	2	90	#
The amount of interest paid as per terms of section 16 of the MSMED Act along with the amount of payment made beyond the due date	1,565	-	1064	-
The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the due date during the year) but without adding the interest specified under the act	-	11	-	4
Interest amount due and unpaid as at the end of the year	-	11	-	4
The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise for the purpose of disallowance of a deductible expenditure under section 23 of the Micro, Small and Medium Enterprises Development Act, 2006.	-	-	-	-

The above information has been determined to the extent such parties have been identified on the basis of information available with the Company and the same has been relied upon by the auditors.

# Less than one lac



# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 49. AUDITORS' REMUNERATION (EXCLUDING TAXES) AND EXPENSES:

Particulars	₹/ Lacs	
	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
<b>(a) Statutory Auditors:</b>		
Audit fees (including quarterly Limited Review)	51	47
Tax audit fees	8	7
Fees for other services	-	-
Expenses reimbursed	2	2
	<b>61</b>	<b>56</b>
<b>(b) Cost Auditors:</b>		
Audit fees	4	3

### 50. REVENUE FROM CONTRACTS (IND AS 115):

The Company is primarily in the business of manufacture and sale of Synthetic Yarn. Sales are made at a point in time and revenue from contract with customer is recognised when goods are dispatched and the control over the goods sold is transferred to customers. The Company does not expect to have any contracts where the period between the transfer of goods and payment by customer exceeds one year. Hence, the Company does not adjust revenue for the time value of money.

#### a) Revenue recognised from Contract liability (Advances from Customers):

Particulars	₹/ Lacs	
	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Closing Contract liability	913	760

The Contract liability outstanding at the beginning of the year has been recognised as revenue during the year ended March 31<sup>st</sup>, 2025.

#### b) Reconciliation of revenue as per contract price and as recognised in statement of profit and loss:

Particulars	₹/ Lacs	
	As at 31 <sup>st</sup> March 2025	As at 31 <sup>st</sup> March 2024
Revenue as per Contract Price	2,04,645	1,78,903
Less: Discounts	4,791	4,669
Revenue as per statement of profit and loss	<b>1,99,854</b>	<b>1,74,234</b>

### 51. INTEREST IN ASSOCIATES:

Details of Associate of the Company is set out below. The country of incorporation is also their principal place of business, and the proportion of ownership interest is the same as the proportion of voting rights held. The Company's interests in this entity are accounted for using equity method in the Consolidated Financial statements.

Name of Entity	Country of Incorporation	Proportion of Ownership Interest %	Carrying Amount (₹/Lacs)	Proportion of Ownership Interest %	Carrying Amount (₹/Lacs)
		31/03/2025	31/03/2025	31/03/2024	31/03/2024
ABReL Century Energy Limited	India	26%	496	26%	559

# NOTES

## TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 52. SUMMARISED FINANCIAL INFORMATION OF INDIVIDUALLY IMMATERIAL ASSOCIATE:

The Company also has interest in immaterial Associates that are accounted for using equity method of accounting. Below is the combined financial information with respect **ABReL Century Energy Limited**

₹/ Lacs

Particulars	Year Ended 31 <sup>st</sup> March 2025	Year Ended 31 <sup>st</sup> March 2024
Aggregate Carrying Amount of individually immaterial Associate	496	559
Profit or (Loss) before Tax	(63)	(314)
Profit or (Loss) after Tax	(63)	(314)
Other Comprehensive Income	-	-
Total Comprehensive Income/(Loss)	(63)	(314)

### 53. ADDITIONAL INFORMATION AS REQUIRED BY PARAGRAPH 2 OF PART III - GENERAL INSTRUCTION FOR PREPARATION OF CFS OF SCHEDULE III OF THE COMPANIES ACT, 2013.

S No.	Name of the entity	Net Assets i.e. total assets minus total liabilities		Share in profit or (loss)		Share in Other Comprehensive In-come (OCI)		Share in Total Comprehensive Income (TCI)	
		As % of consolidated net assets	Amount (₹/Lacs)	As % of consolidated profit / (loss)	Amount (₹/Lacs)	As % of consolidated OCI	Amount (₹/Lacs)	As % of consolidated TCI	Amount (₹/Lacs)
<b>1</b>	<b>Parent</b>								
	Century Enka Limited	99.65%	1,41,259	100.95%	6,710	100%	855	100.83%	7,565
<b>2</b>	<b>Associate - Indian</b>								
(i)	ABReL Century Energy Limited	0.35%	496	(0.95%)	(63)	0%	0	(0.83%)	(63)
	<b>Total</b>	<b>100%</b>	<b>1,41,755</b>	<b>100%</b>	<b>6,647</b>	<b>100%</b>	<b>855</b>	<b>100%</b>	<b>7,502</b>

### 54.

On February 26, 2025, a fire incident occurred at the NFY Spinning Plant No. 1 located at the Bharuch Unit. The damage to plant, equipment, and inventory is adequately covered under an existing insurance policy, and the claim process has been initiated

For **KKC & Associates LLP**  
(formerly Khimji Kunverji & Co LLP)  
Chartered Accountants  
(FRN 105146W/W100621)

**Kamlesh R Jagetia**  
Partner  
Membership No. 139585

Place : Chittorgarh, Rajasthan  
Date : 6<sup>th</sup> May 2025

For and on behalf of the Board of Directors

**Krupa R. Gandhi**  
Director  
DIN: 00294629

**Yogesh R Shah**  
Chief Financial Officer

Place : Mumbai  
Date : 6<sup>th</sup> May 2025

**Suresh Sodani**  
Managing Director  
DIN: 08789604

**Rahul Dubey**  
Vice President - Legal &  
Company Secretary

## FINANCIAL HIGHLIGHTS

### OPERATING RESULTS

₹ / Lacs

FINANCIAL YEAR	CONSOLIDATED			STANDALONE	
	2024-25	2023-24	2022-23	2021-22	2020-21
<b>INCOME</b>					
Revenue from Operations (Net)	200169	174415	207205	209783	122280
Other Income	3732	3349	1904	2063	2202
	203901	177764	209109	211846	124482
<b>EXPENDITURE</b>					
Materials & Overheads (+ / - Stock Adj.)	188693	166136	192972	183354	110245
Share in Loss of associate (net of tax)	(63)	(314)	(12)	-	-
<b>PROFIT BEFORE EXCEPTIONAL ITEM, FINANCE COST, DEPRECIATION AND TAX</b>	<b>15145</b>	<b>11314</b>	<b>16125</b>	<b>28492</b>	<b>14237</b>
Exceptional Item	-	-	-	-	(819)
<b>PROFIT BEFORE FINANCE COST, DEPRECIATION AND TAX</b>	<b>15145</b>	<b>11314</b>	<b>16125</b>	<b>28492</b>	<b>13418</b>
Less : Finance Cost	454	535	235	124	155
<b>PROFIT BEFORE DEPRECIATION AND TAX</b>	<b>14691</b>	<b>10779</b>	<b>15890</b>	<b>28368</b>	<b>13263</b>
Less : Depreciation / Amortisation	5497	5026	4122	3962	4088
Less : Tax Expenses	2547	1478	2736	5990	2083
<b>NET PROFIT</b>	<b>6647</b>	<b>4275</b>	<b>9032</b>	<b>18416</b>	<b>7092</b>
DIVIDEND (%)	100%	100%	100%	100%	80%
EARNING PER SHARE (₹)	30.42	19.56	41.34	84.28	32.46
CASH EARNINGS PER SHARE (₹)	59.10	46.82	59.12	100.66	52.80
BOOK VALUE PER SHARE (₹)	648.76	624.43	604.90	572.39	498.35

### STATEMENT OF ASSETS AND LIABILITIES

₹ / Lacs

	CONSOLIDATED			STANDALONE	
	As on 31.03.2025	As on 31.03.2024	As on 31.03.2023	As on 31.03.2022	As on 31.03.2021
<b>A. ASSETS</b>					
Property Plant Equipment and Intangible Assets	80157	80995	75102	54450	49337
Non-Current Investments	7114	6759	3713	2602	1321
Long Term Loans and Advances	208	233	236	234	209
Other Non Current Assets	911	979	1168	2399	1100
Current Assets	89692	79459	82042	92574	82051
Non-Current Assets Classified as held for sale	92				
<b>( A )</b>	<b>178174</b>	<b>168425</b>	<b>162261</b>	<b>152259</b>	<b>134018</b>
<b>B. EQUITY AND LIABILITIES</b>					
<b>Equity</b>					
Share Capital	2185	2185	2185	2185	2185
Other Equity	139570	134253	129986	122883	106704
	<b>141755</b>	<b>136438</b>	<b>132171</b>	<b>125068</b>	<b>108889</b>
<b>Non-Current Liabilities</b>					
Long Term Borrowings	1990	3380	4870	616	497
Deferred Tax Liabilities (Net)	9203	8180	7213	7323	7813
Long Term Liabilities & Provisions	3142	3025	2899	2048	2130
	<b>14335</b>	<b>14585</b>	<b>14982</b>	<b>9987</b>	<b>10440</b>
<b>Current Liabilities</b>					
Short Term Borrowings	1400	1493	1508	419	314
Trade Payables, Liabilities and Provisions	20684	15909	13600	16785	14375
	<b>22084</b>	<b>17402</b>	<b>15108</b>	<b>17204</b>	<b>14689</b>
<b>( B )</b>	<b>178174</b>	<b>168425</b>	<b>162261</b>	<b>152259</b>	<b>134018</b>



Century Enka Limited

Registered Office:

Plot No. 72 & 72-A, MIDC, Bhosari, Pune 411026

CIN: L24304PN1965PLC139075

Phone: 020-66127304/300 | Fax: 020-27120113

Website: [www.centuryenka.com](http://www.centuryenka.com)





## CENTURY ENKA LIMITED

Registered Office: Plot No. 72 & 72-A, MIDC, Bhosari, Pune - 411 026

CIN: L24304PN1965PLC139075

Tel. No. 020-66127304 / 300

Website: www.centuryenka.com • E-mail: cel.investor@adityabirla.com

### NOTICE OF THE 59<sup>TH</sup> ANNUAL GENERAL MEETING

**NOTICE** is hereby given that the 59<sup>th</sup> Annual General Meeting (AGM) of the shareholders of Century Enka Limited (the "Company") will be held on Tuesday, 12<sup>th</sup> August 2025, at 2:30 PM IST, through Video Conferencing (VC) / Other Audio-Visual Means (OAVM) to transact the following business:

#### ORDINARY BUSINESS

##### 1. Adoption of Audited Financial Statements

To receive, consider and adopt:

- the Audited Standalone Financial Statements of the Company for the financial year ended 31<sup>st</sup> March 2025, together with the Reports of the Board of Directors' and Auditors' thereon; and
- the Audited Consolidated Financial Statements of the Company for the financial year ended 31<sup>st</sup> March 2025, and the Report of the Auditors thereon.

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

**"RESOLVED THAT** the Audited Standalone Financial Statements of the Company for the financial year ended 31<sup>st</sup> March 2025, together with the Reports of the Board of Directors and Auditors thereon, and the Audited Consolidated Financial Statements for the said financial year along with the Auditors' Report thereon, as circulated to the Members, be and are hereby approved and adopted."

##### 2. Declaration of Dividend

To declare a dividend on the equity shares of the Company for the financial year ended 31<sup>st</sup> March 2025.

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

**"RESOLVED THAT** in accordance with the recommendation of the Board of Directors, a dividend of ₹ 10/- (Rupees Ten only) per equity share for the financial year ended 31<sup>st</sup> March 2025, be and is hereby declared out of profit of the Company for the financial year 2024-25.

**RESOLVED FURTHER THAT** the dividend shall be paid, in accordance with the provisions of Section 123 and other applicable provisions of the Companies Act, 2013 (including any statutory modification(s), amendment(s), or re-enactment(s) thereof, for the time being in force), to the Members or their mandate holders whose names appear in the Register of member, for holding shares in physical form, and benpos, for holding shares in dematerialized form, as of the close of business hours on Tuesday, 5<sup>th</sup> August 2025 ("Record Date")."

##### 3. Appointment of Rotational Director

To appoint a Director in place of Mr. Jayant V. Dhobley (DIN: 02402556), who retires by rotation in accordance with the provisions of the Companies Act, 2013 and the Articles of Association of the Company, and being eligible, offers himself for re-appointment.

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with the Companies (Appointment and Qualification of Directors) Rules, 2014, the Articles of Association of the Company (including any statutory modification(s), amendment(s), or re-enactment(s) thereof for the time being in force), the consent of the Members be and is hereby accorded for the re-appointment of Mr. Jayant V. Dhobley (DIN: 02402556) as a Director of the Company, who retires by rotation and being eligible, offers himself for re-appointment, and liable to retire by rotation."

#### SPECIAL BUSINESS

##### 4. Re-appointment of Mrs. Krupa R. Gandhi (DIN: 00294629) as an Independent Director

To consider and, if thought fit, to pass the following resolution as a Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, read with Schedule IV and the Companies (Appointment and Qualification of Directors) Rules, 2014, and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") (including any statutory modification(s), amendment(s), or re-enactment(s) thereof for the time being in force), and in accordance with Regulations 16, 17, 25 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended from time to time, and the Articles of Association of the Company, and subject to such approvals as may be required, Mrs. Krupa R. Gandhi (DIN: 00294629) based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors, who currently serves as an Independent Director and whose term expires on 13<sup>th</sup> August 2025, and who meets the criteria of independence as prescribed under Section 149(6) of the Act and Regulation 16(1) (b) of the Listing Regulations, be and is hereby re-appointed as an Independent Director of the Company for a second term of

five consecutive years, commencing from 14<sup>th</sup> August 2025 and ending on 13<sup>th</sup> August 2030, not liable to retire by rotation.”

#### 5. **Re-appointment of Mr. Suresh Sodani (DIN: 08789604) as a Managing Director of the Company**

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

**“RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”), read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and in accordance with Regulation 26A and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), as amended from time to time, and the Articles of Association of the Company and pursuant to the recommendation of Nomination & Remuneration Committee of the Directors and approval of the Board of Directors of the Company and subject to such approvals as may be required, the consent of the Members be and is hereby accorded for the re-appointment of Mr. Suresh Sodani (DIN: 08789604) as the Managing Director for a term commencing from 1<sup>st</sup> September 2025 to 31<sup>st</sup> March 2027, not liable to retire by rotation, on the terms and conditions including remuneration and perquisites as set out below.

**RESOLVED FURTHER THAT** the Board of Directors (hereinafter referred to as the “Board,” which term shall be deemed to include any Committee constituted or to be constituted by the Board), be and is hereby authorized to alter, modify, or revise the terms and conditions of the said re-appointment, including remuneration and other benefits, from time to time, in such manner as it may deem appropriate and in the best interest of the Company, subject to compliance with applicable laws.”

#### **A. Tenure:**

The appointment shall be for a period commencing from 1<sup>st</sup> September 2025 and ending on 31<sup>st</sup> March 2027.

#### **B. Remuneration:**

- (i) Basic Salary: ₹6,15,893/- (Rupees six lakhs fifteen thousand eight hundred and ninety-three only) per month, with such increments as may be decided by the Board from time to time, subject to a maximum of ₹7,45,231/- (Rupees seven lakhs forty-five thousand two hundred and thirty-one only) per month.
- (ii) Special Allowance: ₹8,02,603/- (Rupees eight lakhs two thousand six hundred and three only) per month, with the possibility of revision by the Board, subject to maximum of ₹9,71,150/- (Rupees nine lakhs seventy-one thousand one hundred and fifty only) per month.
- (iii) Annual Variable Pay: ₹52,48,488/- (Rupees fifty-two lakhs forty-eight thousand four hundred eighty eight only) per annum, with potential increase as per Company policy and performance, subject to a ceiling of ₹1,30,00,000/- (Rupees

one crore thirty lacs only) per annum, in accordance with the applicable variable pay plan at this level, linked to individual and company performance.

- (iv) Housing Allowance: Up to 50% of basic salary as House Rent Allowance (HRA). In case company accommodation is provided, the value of such accommodation shall be adjusted against the HRA.

#### **C. Perquisites, Allowances and Other Benefits:**

- (i) Payment/Reimbursement of electricity and water charges by the Company if residing in company-provided colony accommodation.
- (ii) Leave Travel Allowance: ₹2,00,000/- (Rupees two lacs only) per annum.
- (iii) Personal Accident Insurance: As per Company policy applicable to senior executives.
- (iv) Provident Fund: Company's contribution at 12% of basic salary.
- (v) Superannuation Fund / National Pension Scheme: Contribution at 15% of basic salary as per Company rules/policies. Option for partial/full cash-out allowance is available.
- (vi) Continuity of service benefits such as leave, and gratuity shall be maintained from the date of service with the present employer.
- (vii) Gratuity: Payable at one month's basic salary, subject to Company's gratuity policy.
- (viii) Car Facility: A car or car cash-out allowance of ₹6,25,000 per annum and vehicle operating expenses of ₹4,00,000 or expenses as per the company policy as may be defined for this level, in case car is not provided by the Company along with driver and fuels.
- (ix) Communication Facilities: Telephone, fax, and other communication facilities at residence as applicable to senior executives of the Company.

#### **D. Elevation in Role:**

In the event of Mr. Sodani's elevation to a higher position within the Company during his tenure, the remuneration, allowances, and benefits applicable to the higher position shall be extended to him accordingly.

#### **E. Annual Remuneration Review:**

Remuneration is subject to review annually with effect from 1<sup>st</sup> July each year, in accordance with Company policy.

#### **F. Governance:**

Except as otherwise provided above, the Managing Director shall be governed by such policies and rules as are applicable to senior executives of the Company from time to time.

**G. Statutory Compliance:**

The total remuneration and perquisites payable in any financial year shall not exceed the limits prescribed under Sections 197 and 198 of the Companies Act, 2013, read with Schedule V and other applicable provisions, or any statutory modification(s) or re-enactment(s) thereof for time being in force.

**H. Sitting Fees and Commission from Subsidiaries/Joint Ventures/Associates:**

Mr. Suresh Sodani will not be deemed to hold any office or place of profit by virtue of merely serving as a director on the boards of the Company's subsidiaries, joint ventures, or associate companies. However, considering the provisions of Section 188 of the Companies Act, 2013, and the applicable Rules and Schedule of the Act (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) approval be and is hereby granted, as a matter of abundant caution, for him to accept sitting fees and/or commission payable similar to other directors for attending the meetings of Board of Directors / Committee(s) of Subsidiaries / Joint Ventures / Associates of the Company or companies promoted by Century Enka Limited.

**RESOLVED FURTHER THAT** the appointment may be terminated by either party by giving three months' written notice."

**6. Appointment of M/s. Sanjay Sangani & Co., Practicing Company Secretaries, as Secretarial Auditors**

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

**"RESOLVED THAT** pursuant to the provisions of Sections 204 and other applicable provisions, if any, of the Companies Act, 2013 read with and Rule 9 of the Companies (Meetings of Board and its Powers) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and in accordance with Regulation 24A and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended from time to time, M/s. Sanjay Sangani & Co., Practicing Company Secretaries, (Firm represented by Mr. Sanjay H. Sangani, FCS No. 4090 and CP No. 3847) be and are hereby appointed as Secretarial Auditors, to carry out the Secretarial Audit and to issue Secretarial Audit Reports in compliance with the aforesaid laws, to hold office for a term of five consecutive years from the financial year 2025-26 to 2029-2030 (commencing from 1<sup>st</sup> April 2025 and ending on 31<sup>st</sup> March 2030).

**RESOLVED FURTHER THAT** M/s. Sanjay Sangani & Co. be and is hereby appointed on an annual remuneration plus applicable taxes as may be determined by the Board of Directors for each financial year, along with reimbursement of actual out-of-pocket expenses incurred in connection with the audit of the Company's secretarial records in consultation with the Secretarial Auditors."

**7. Ratification of Remuneration of Cost Auditors for the financial year ended 31<sup>st</sup> March 2026**

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014, (including any statutory modification(s) or amendments(s) or enactment(s) thereof, for the time being in force), the remuneration of ₹3,50,000/- (Rupees Three Lakhs Fifty Thousand only) plus applicable Goods and Services Tax and reimbursement of out-of-pocket expenses, as approved by the Board of Directors, payable to M/s. Gopal Keswani & Co., Cost Accountants (Firm Registration No. 100761 and Membership No-19435), who have been appointed as Cost Auditors of the Company for conducting the audit of the cost records for the financial year ending 31<sup>st</sup> March 2026, be and is hereby ratified and confirmed."

By Order of the Board of Directors  
**For Century Enka Limited**

**Rahul Dubey**  
VP Legal and Company Secretary  
Membership No.: F8145

Place: Mumbai

Date: 6<sup>th</sup> May 2025

**NOTES:**

1. Ministry of Corporate Affairs (MCA) has vide its General Circular No. 09/2024 dated 19<sup>th</sup> September, 2024 along with other relevant General Circulars issued by the Ministry of Corporate Affairs ('MCA') (hereinafter referred to as 'MCA Circulars') from time to time permitted the Companies whose AGMs are due in the year 2024 or year 2025, to conduct their AGMs through VC/OAVM on or before 30<sup>th</sup> September 2025, without the physical presence of the members at a common venue and also provided relaxation from sending physical copies of financial statements (including Board's report, Auditor's report or other documents required to be attached therewith) to the shareholders.
2. Securities and Exchange Board of India (SEBI) vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 3<sup>rd</sup> October 2024 provided relaxation to conduct their AGMs through VC/OAVM on or before 30<sup>th</sup> September 2025 and has also extended the relaxation from sending physical copies of financial statements (including Board's report, Auditor's report or other documents required to be attached therewith) to the shareholders, for the AGMs conducted till 30<sup>th</sup> September 2025.
3. The explanatory statement pursuant to Section 102 of the Companies Act, 2013 ('The Act') in respect of businesses, set out at item no. 4, 5, 6 and 7 of the Notice is annexed hereto and forms part of this Notice.
4. The relevant details under Regulation 36(3) of the SEBI Listing Regulations and other requisite information as per clause 1.2.5

of Secretarial Standard - 2 on General Meetings in respect of the Directors seeking appointment/re-appointment at the Annual General Meeting, forms part of this Notice. The Directors have furnished the requisite declarations for their appointment/reappointment.

5. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction.
6. Generally, a member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote on a poll instead of himself/ herself and the proxy need not be a member of the Company. Since this AGM is being held through VC/OAVM under the framework of MCA circulars where physical presence of members has been dispensed with. Accordingly, pursuant to the MCA circulars, the facility of appointment of proxy will not be available for this AGM and hence, the proxy form and attendance slip are not annexed hereto.
7. In accordance with the Secretarial Standard-2 on General Meetings issued by the ICSI read with Clarification/Guidance applicable to Secretarial Standards-1 and 2 issued by the ICSI, the proceedings of the AGM through VC/OAVM shall be deemed to be conducted at the Registered Office of the Company at Plot No. 72 & 72-A, MIDC, Bhosari, Pune - 411 026.
8. Institutional/ Corporate Shareholders (i.e., other than individuals, HUF, NRI etc.) intending to authorize their representatives to attend the AGM are requested to email a certified copy of Board Resolution or governing body resolution/authorization etc., authorizing their representatives to attend the AGM through VC / OAVM and vote on their behalf to the Scrutinizer at e-mail address chetan.maru@mantrimaru.com with a copy marked to evoting@nsdl.com.
9. Since this AGM will be held through VC / OAVM, the route map is not annexed to the Notice.
10. The attendance of the Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.
11. The facility of casting votes by a member using remote e-voting system as well as at AGM will be provided by National Securities Depository Limited ('NSDL'). The detailed instructions for casting vote are mentioned hereinafter under the head "Instructions for members for remote E-voting and joining General Meeting."
12. In compliance with the aforesaid MCA Circulars and SEBI Circulars, Notice of the AGM along with the Annual Report for the financial year ended on 31<sup>st</sup> March 2025 is being sent only through electronic mode to those members whose email addresses are registered with the Company's Registrar and Share Transfer Agent M/s. MUFG Intime India Private Limited, C-101, 247 Park, L.B.S. Marg, Vikroli (West), Mumbai-400083 ('R &

T Agent')/ Depositories, unless any member has requested for a physical copy of the same.

13. Members may note that the Notice and Annual Report for the financial year ended on 31<sup>st</sup> March 2025 will also be available on the Company's website i.e., [www.centuryenka.com](http://www.centuryenka.com), websites of the Stock Exchanges i.e., BSE Limited & the National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively, and on the website of NSDL <https://www.evoting.nsdl.com>.
14. The Register of Members of the Company will remain closed from Monday, 4<sup>th</sup> August 2025 to Tuesday, 5<sup>th</sup> August 2025, (both days inclusive) on account of dividend payment.
15. The record date for payment of dividend is Tuesday, 5<sup>th</sup> August 2025. The payment of dividend, if declared at the AGM, will be made, subject to deduction of tax at source at the prescribed rate to those shareholders whose names shall appear on the Company's Register of Members as at the end of the business hours on Tuesday, 5<sup>th</sup> August 2025, or to their nominees. In respect of shareholding in dematerialized form, dividend will be paid to the beneficial owners whose name appear on the Company's Register of Members as at the end of the business hours on Tuesday, 5<sup>th</sup> August 2025 as per details to be furnished by the Depositories for the purpose of payment of dividend. Payment of Dividend will be through National Electronic Clearing Services (NECS) / Electronic Clearing Services (ECS) or such other electronic mode as the case may be on or after Saturday, the 16<sup>th</sup> August 2025. SEBI vide its circular no. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated 10<sup>th</sup> June, 2024 for the ease of compliance and investor convenience, has stated that Security holders holding securities in physical form shall be eligible for receipt of any payment including dividend, interest or redemption payment as well as to lodge grievance or avail any service request from the RTA even if 'choice of nomination' is not submitted by these security holders. However, the security holders are encouraged to update 'choice of nomination' for ensuring smooth transmission of securities held by them as well as to prevent accumulation of unclaimed assets in the securities market.
16. Pursuant to Regulation 40 of the Listing Regulations, as amended from time to time, securities of listed companies can be transferred only in dematerialized form with effect from, 1<sup>st</sup> April 2019. Further, SEBI vide its notification dated 24<sup>th</sup> January 2022 mandated that all requests for transmission or transposition of securities held in physical or dematerialized form shall be effected only in dematerialized form, with effect from 24<sup>th</sup> January 2022. Further, SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD\_ RTAMB/P/CIR/2022/8 dated 25<sup>th</sup> January 2022 has mandated the listed companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/ exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. In view of above and to eliminate all risks



associated with physical shares and to avail various benefits of dematerialization, members holding shares in physical form are advised to dematerialize the shares held by them. Members can contact the Company or the R & T Agent for assistance in this regard. The process for conversion of physical shares into demat is provided on the website of the Company at [www.centuryenka.com](http://www.centuryenka.com). The details of registered depository participants (DP) are available on the website of the SEBI as well as on the website of the NSDL & CDSL.

17. To support the 'Green Initiative', members who have not yet registered their email addresses are requested to register the same with their DP, in case the shares are held by them in electronic form and with R & T Agent, in case the shares are held by them in physical form along with registration of KYC details and nomination.
18. All holders of physical securities of the Company are mandatorily required to furnish the KYC documents i.e., PAN (linked with Aadhaar), Contact details (postal address, mobile number and e-mail id), Bank Account details, Specimen Signature and Nomination/Opt-out Nomination, if not available in the records, to the Company's R & T Agent.
19. Shareholders who are holding shares in physical form are also requested to notify any changes in the KYC information by furnishing the KYC documents.
20. The shareholders holding the unexchanged share certificates shares in physical forms are requested to exchange with the new share certificate with the Company. Further, the Company pursuant to Regulation 39 read with Schedule VI of the SEBI Listing Regulations will initiate process to send a reminder to the Shareholders to claim unexchanged/undelivered share certificates lying with the Company failing which the unclaimed/unexchanged share certificates lying in physical form shall be transferred in dematerialised form for being held in Unclaimed Suspense Account.
21. In terms of provisions of Section 72 of the Act, nomination facility is available to individual shareholder. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13 to R & T Agent. If a member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form ISR-3 (Opt-Out Nomination) or SH-14 (Cancellation or Variation of Nomination), as the case may be. The said forms can be downloaded from the Company's website [www.centuryenka.com](http://www.centuryenka.com). Members, who are holding shares in dematerialized form are requested to contact their DP for this purpose.
22. Members holding shares in physical form, in identical order of names, in more than one folio, are requested to send to the Company or R & T Agent, the details of such folios together with the share certificates along with the requisite KYC documents for consolidating their holdings in one folio. Requests for consolidation of share certificates shall be processed in accordance with SEBI Circular No. SEBI/HO/MIRSD/MIRSD\_

RTAMB/P/CIR/2022/8 dated 25<sup>th</sup> January 2022.

23. In case of joint holders attending the meeting, only such joint holder whose name appears as the first holder in the order of names will be entitled to vote during the AGM.
24. Members seeking any information with regard to the financial statements or any matter to be placed at the AGM, are requested to write to the Company on or before Friday, 1<sup>st</sup> August 2025 through email on [cel.investor@adityabirla.com](mailto:cel.investor@adityabirla.com). The same will be replied by the Company suitably.
25. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which Directors are interested under Section 189 of the Act, the Register of Charges as maintained under Section 85 of the Act and other relevant documents referred to in this Notice will be available electronically for inspection by the members during the 59<sup>th</sup> AGM. Members desirous of inspecting the documents referred to in the Notice or Explanatory Statement may send their requests to [cel.investor@adityabirla.com](mailto:cel.investor@adityabirla.com) from their registered e-mail addresses mentioning their names, folio numbers, DP ID & client Id and Number of shares held during business hours on all working days, up to the date of 59<sup>th</sup> AGM.
26. It is observed that few members of the Company have still not surrendered their old Share Certificates for Equity Shares of ₹100/- each for exchange with the new Share Certificates for Equity Shares of ₹10/- each. They are once again requested to surrender the old Share Certificates for Equity Shares of ₹100/- each at the Registered Office of the Company so as to enable the Company to do the needful.
27. Those members who have not encashed dividend warrant for the financial years 2017-18 to 2023-24 may return the time barred dividend warrant or write to R & T Agent, for payment of dividend by furnishing KYC documents including bank details.

The unclaimed dividend upto financial years 1995-96 have been transferred to the General Revenue Account of the Central Government in terms of the provisions of Section 205A of the Companies Act, 1956. Those shareholders who have so far not claimed their dividend for the financial years upto 1995-96 may claim their dividend from the Registrar of Companies, Pune, Maharashtra by submitting an application in the prescribed form.

Pursuant to Section 205A and 205C and other applicable provisions of the Companies Act, 1956, and Section 124 and 125 of the Companies Act, 2013 read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ('IEPF Rules'), effective from 7th September 2016, Unclaimed dividend for financial years 1996-97 to 2016-17 have been transferred to Investor Education and protection Fund (IEPF).

Members who have not encashed dividend warrant for the financial year 2017-18 shall return the time barred dividend warrant before 1<sup>st</sup> August 2025 for payment of dividend as unclaimed dividend for the financial year 2017-18 will be due for transfer to the IEPF on Thursday, 14<sup>th</sup> August 2025.

28. Pursuant to the provisions of Section 124(6) of the Act and the IEPF Rules as amended from time to time, shares in respect of which dividends have not been encashed for seven consecutive years or more are required to be transferred to IEPF. The Company, in compliance with the aforesaid rules, has sent individual notices on 30<sup>th</sup> April 2025 to those members whose shares are liable to be transferred to IEPF intimating them particulars of equity shares due for transfer and has also published a notice in newspaper in English and regional language i.e., Marathi, on 5<sup>th</sup> May 2025. The Company has also uploaded the details of such unclaimed/unpaid dividend and the related shares due for transfer on the website of the Company i.e., [www.centuryenka.com](http://www.centuryenka.com). Concerned shareholders are requested to claim the unpaid/unclaimed dividend by Friday, 1<sup>st</sup> August 2025, well before the due date i.e., Thursday, 14<sup>th</sup> August 2025. If unclaimed dividends are not claimed by the shareholders on or before the date specified above, shares in respect of such unclaimed dividends will be transferred to IEPF. It may be noted that no claim shall lie against the Company in respect of shares so transferred to IEPF. Upon transfer, the shareholders can claim these equity shares only from the IEPF authority as per the procedure prescribed under IEPF Rules, the details of which are available at [www.iepf.gov.in](http://www.iepf.gov.in). The Shareholders are requested to complete their KYC for this purpose. The forms for updation of PAN, KYC, bank details and Nomination viz., Forms ISR-1, ISR-2, ISR-3, SH-13 and the said SEBI circulars are available on Company's website i.e. [www.centuryenka.com](http://www.centuryenka.com).
29. Pursuant to Finance Act, 2020, dividend income is taxable in the hands of shareholders w.e.f. 1<sup>st</sup> April 2020, and the Company is required to deduct tax at source from the dividend paid to shareholders at the prescribed rates. Prescribed rates for various categories, the shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The shareholders are requested to update their PAN with R & T Agent (in case of shares held in physical mode) and DP (in case of shares held in electronic mode).
- A Resident Individual shareholder having PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source by email to [cel.investor@adityabirla.com](mailto:cel.investor@adityabirla.com) by Tuesday, 5<sup>th</sup> August 2025. Shareholders are requested to note that if their PAN is not registered, the tax will be deducted at a higher rate of 20%.
- Non-resident shareholders can avail beneficial rates under a tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment, Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F and any other document which may be required to avail the tax treaty benefits. For this purpose, the shareholders may mail the above documents to [cel.investor@adityabirla.com](mailto:cel.investor@adityabirla.com). The aforesaid declarations and documents need to be submitted by the shareholders by Tuesday, 5<sup>th</sup> August 2025.
30. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address and demise of any member as soon as possible. SEBI has made it mandatory for all companies to use the bank account

details furnished by the Shareholders/Depositories for depositing of dividends. Members can register/update the contact details through Form ISR-1 and Bank Details through ISR-2. Members are also advised not to leave their demat account(s) dormant for a long period. Statement of holdings should be obtained periodically from the concerned DP and holdings should be verified from time to time.

31. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE\_IAD-1/P/ CIR/2023/131 dated 31<sup>st</sup> July 2023, and SEBI/HO/OIAE/ OIAE\_IAD-1/P/CIR/2023/135 dated 4<sup>th</sup> August, 2023, read with Master Circular No. SEBI/HO/OIAE/OIAE\_IAD-1/P/ CIR/2023/145 dated 31<sup>st</sup> July 2023 (updated as on 11<sup>th</sup> August, 2023) and Circular No. SEBI/HO/OIAE/OIAE\_IAD-3/P/CIR/2023/195 updated as on 28<sup>th</sup> December 2023, has established a common Online Dispute Resolution Portal ('ODR Portal') for resolution of disputes arising in the Indian Securities Market. Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal ([https:// smartodr.in/login](https://smartodr.in/login)) and the same can also be accessed through the Company's website viz. [www.centuryenka.com](http://www.centuryenka.com).

**Additional information pursuant to the Secretarial Standard-2 on General Meetings and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 / Explanatory Statement in respect of the Special Businesses pursuant to Section 102 of the Companies Act, 2013**

**Item No.3**

**Appointment of Rotational Director**

Pursuant to the provisions of Sections 149 and 152 of the Companies Act, 2013 ("the Act") read with the Companies (Appointment and Qualification of Directors) Rules, 2014, and other applicable provisions (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and in accordance with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended from time to time, the Board of Directors, on the Nomination and Remuneration Committee, at its meeting held on 29<sup>th</sup> September 2023 appointed Mr. Jayant Vasant Dhobley as a Non-Executive, Non-Independent Director of the Company, liable to retire by rotation, effective from the same date.

As per Regulation 17(1C) of the Listing Regulations, a listed entity must obtain shareholder approval for the appointment of a director either at the next general meeting or within three months from the date of appointment, whichever is earlier. Accordingly, the Company obtained shareholder approval for Mr. Dhobley's appointment through postal ballot on 26<sup>th</sup> December 2023.

Further, in accordance with Section 152(6) and (7) of the Act, which deals with the retirement of directors by rotation and their eligibility for re-appointment, Mr. Jayant Vasant Dhobley, being liable to retire by rotation at the forthcoming Annual General Meeting, offers himself for re-appointment.

**A brief profile of Mr. Jayant Vasant Dhobley is provided below:**

Mr. Dhobley is the CEO and Business Head of Global Chemicals, Fashion Yarn & Insulators, Aditya Birla Group since 2021. His experience and expertise spans over three decades and have been instrumental in driving P & L, innovation, growth, and sustainability in his various roles. He completed his bachelor's degree in engineering, specializing in Polymer Technology, from MIT, Pune. Over the course of his career, Mr. Dhobley has garnered experience in various facets of the Speciality Material, Polymer and Chemical industry. He has worked in global roles across multiple domains in P & L, operations, mergers and acquisitions, and spearheading greenfield projects. In his career of 30 years, he has worked in Greaves Cotton & Co Ltd, Amcor, and DSM. A notable aspect of his professional journey is the two decades, he spent working in China and Singapore. His experience has equipped him with a deep understanding of the Asia Pacific chemical industry and market dynamics, allowing him to bring unique insights and strategies.

Except for Mr. Jayant Vasant Dhobley, being the appointee, none of the Directors, Key Managerial Personnel, or their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No.3 of this Notice.

The Board of Directors recommends the Ordinary Resolutions as set out at Item No.3 of this Notice for the approval of the Members of the Company.

**Item No. 4****Re-appointment of Mrs. Krupa R. Gandhi (DIN-00294629) as an Independent Director of the Company**

Mrs. Krupa R. Gandhi (DIN: 00294629) was appointed as an Independent Director of the Company pursuant to the provisions of Sections 149, 150, and 152, and other applicable provisions of the Companies Act, 2013, read with Schedule IV to the Act and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any amendments, statutory modifications, or re-enactments thereof currently in force), and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modifications or re-enactments thereof currently in force). Her appointment was made on recommendation of Nomination and Remuneration Committee and by a resolution passed by the Board of Directors and was subsequently approved by the shareholders for a first term of five (5) consecutive years, effective from 14<sup>th</sup> August 2020. Accordingly, her first term as an Independent Director will expire on 13<sup>th</sup> August 2025.

The Nomination and Remuneration Committee, at its meeting held on 6<sup>th</sup> May 2025, recommended to the Board that the continued association of Mrs. Krupa R. Gandhi with the Company would be in the best interest of the Company and its shareholders. This recommendation is based on the outcome of her performance evaluation, as well as her qualifications, experience, professional background, and significant contributions during her tenure. The rationale for the proposed reappointment of Mrs. Krupa R. Gandhi is based on several key factors, including:

- Her consistent demonstration of high standards of integrity, independent judgment, and impartiality in decision-making.
- Active and effective participation in Board and Committee

meetings, where she regularly provides strategic guidance, valuable insights, and constructive feedback.

- Extensive experience and domain expertise that are well aligned with the Company's business operations and long-term strategic goals.
- The strong confidence and trust she commands from the Board, management, and stakeholders, attributable to her professionalism, ethical conduct, and unwavering commitment to safeguarding shareholder interests.
- Her continued compliance with all prescribed independence criteria and confirmation of no disqualification under the provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

At its meeting held on 6<sup>th</sup> May 2025, the Board of Directors of the Company, after considering the recommendation of the Nomination and Remuneration Committee, and taking into account Mrs. Krupa R. Gandhi's qualifications, experience, professional background, substantial contributions during her tenure, and the rationale for her reappointment, approved and recommended her reappointment as an Independent Director of the Company for a second term of five (5) consecutive years, commencing from 14<sup>th</sup> August 2025 and ending on 13<sup>th</sup> August 2030.

The decision was supported by a performance evaluation conducted on various parameters, including (but not limited to) her attendance at Board and Committee meetings, expertise and experience, ability to constructively challenge and contribute to discussions, as well as her knowledge of the Company's operations, industry landscape, and awareness of global business trends.

Mrs. Krupa R. Gandhi has consented to her proposed reappointment as an Independent Director of the Company and has confirmed that she is qualified to continue as an Independent Director pursuant to the provisions of Section 164(1) and Section 164(2) of the Companies Act, 2013, and Rule 14(1) of the Companies (Appointment and Qualification of Directors) Rules, 2014 and pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modifications or re-enactments thereof currently in force). She has further confirmed that she is not debarred from accessing the capital markets or restrained from holding the position of Director in any company by any order issued by the Ministry of Corporate Affairs, the Securities and Exchange Board of India (SEBI), or any other regulatory authority.

Additionally, Mrs. Gandhi has submitted the requisite declarations confirming that she meets the criteria of independence as specified under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and that she remains independent of the management. She has also confirmed that she is not aware of any circumstances or situations that exist or can be reasonably anticipated to exist, which could impair her ability to discharge her duties as an Independent Director with objective and independent judgment and without any external influence.

Further, in accordance with the provisions of Section 160 of the Companies Act, 2013, the Company has received a notice in writing



from a Member proposing the candidature of Mrs. Krupa R. Gandhi for appointment to the office of Independent Director of the Company.

Mrs. Krupa R. Gandhi is a Commerce Graduate from Bombay University, a Fellow Member of the Institute of Chartered Accountants of India (ICAI), and holds a Certificate of Practice. She is a Partner at M/s. Bansi S. Mehta & Co., Chartered Accountants, from the past 25 years and specialised in corporate advisory, tax advisory, litigation, due diligence, tax audits, and other areas within the Direct Tax domain.

The Board of Directors recommends the Special Resolutions as set out at Item Nos. 4 of this Notice for the approval of the Members of the Company.

Except for Mrs. Krupa Rajen Gandhi, being the appointee, none of the Directors, Key Managerial Personnel, or their respective relatives are, in any manner, financially or otherwise, concerned or interested in the resolution set out at Item No. 4 of this Notice.

#### Item No. 5

#### **Re-appointment of Mr. Suresh Sodani (DIN-08789604) as a Managing Director of the Company**

Pursuant to the provisions of Sections 152, 196, 197, 198, and 203 of the Companies Act, 2013 ("the Act"), read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modifications or re-enactments thereof currently in force), and in accordance with the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations") and the Articles of Association of the Company, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, at its meeting held on 14<sup>th</sup> July 2020, appointed Mr. Suresh Sodani (DIN: 08789604) as a Director of the Company with effect from 1<sup>st</sup> September 2020.

At the same meeting, Mr. Suresh Sodani was also appointed as the Managing Director of the Company for a period of five (5) years, effective from 1<sup>st</sup> September 2020, subject to the approval of the Members of the Company. The same was approved by Shareholders of the Company in their AGM held on 13<sup>th</sup> August 2020. His current term as Managing Director is set to expire on 31<sup>st</sup> August 2025; however, he will continue to serve as a Director of the Company beyond the completion of his tenure as Managing Director.

The Nomination and Remuneration Committee, at its meeting held on 6<sup>th</sup> May 2025, recommended to the Board that the continued association of Mr. Suresh Sodani with the Company would be in the best interest of the Company and its members. This recommendation is based on the outcome of his performance evaluation, as well as his qualifications, experience, professional background, substantial contributions during his tenure. Further, the rationale for the proposed reappointment of Mr. Suresh Sodani is supported by several key considerations, including:

- Proven strong leadership, strategic foresight, and effective decision-making, which have significantly contributed to the Company's growth, stability, and overall performance.
- Initiatives that have led to enhanced operational efficiency, the maintenance of robust financial health, and a strengthened market presence.

- A strong focus on long-term strategic planning and the pursuit of sustainable growth and value creation.
- A deep and practical understanding of the Company's operations, culture, and industry landscape, enabling effective navigation of current challenges and capitalization on future opportunities.
- The confidence and trust he commands from the Board, shareholders, and key stakeholders, built on a foundation of integrity, commitment, and alignment with the Company's vision and values.
- Ongoing compliance with all applicable regulatory requirements, with all necessary approvals and disclosures to be undertaken in line with statutory norms.

At its meeting held on 6<sup>th</sup> May 2025, the Board of Directors of the Company, after considering the recommendation of the Nomination and Remuneration Committee and taking into account Mr. Suresh Sodani's qualifications, experience, professional background, substantial contributions during his tenure, and the rationale proposed, approved and recommended to the members the reappointment of Mr. Suresh Sodani as Managing Director of the Company for the period from 1<sup>st</sup> September 2025 to 31<sup>st</sup> March 2027, not liable to retire by rotation.

The performance evaluation of Mr. Sodani was conducted based on several criteria, including but not limited to attendance at Board and Committee meetings, skills, experience, knowledge of the Company's business, and understanding of industry and global trends.

Mr. Suresh Sodani has consented to his proposed reappointment as Managing Director and confirmed that he is qualified to continue as a Director of the Company pursuant to Sections 164(1) and 164(2) of the Companies Act, 2013 and Rule 14(1) of the Companies (Appointment and Qualification of Directors) Rules, 2014 and in accordance with the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. He has also confirmed that he is not debarred from accessing the capital markets nor restrained from holding the position of Director in any company by any order issued by the Ministry of Corporate Affairs, the Securities and Exchange Board of India, or any other competent authority.

Further, in accordance with Section 160 of the Companies Act, 2013, the Company has received a written notice from a member proposing Mr. Sodani's candidature for the office of Managing Director of the Company.

#### **Brief resume of Mr. Suresh Sodani including the nature of expertise in specific functional area**

Mr. Suresh Sodani, a Chartered Accountant and a Cost and Management Accountant by qualification with over three decades of experience in the field of Finance, Accounts, IT, Logistic, Strategic Planning & Policy Formulation and Corporate Governance. Before joining Century Enka, he was in leadership role as Cluster Manufacturing Head for Vilayat and Karwar Units of Chlor-Alkali business of Grasim Industries Limited.

During his professional journey, Mr. Sodani had played an important role in articulating long term strategy of Chlor-Alkali business and played leadership role in many central projects and long-term initiatives for the business.

In 2019, Mr. Sodani was awarded with prestigious Aditya Birla Group

Chairman's Individual Award in the Category of Accomplished Leader. During his tenure as Managing Director of Century Enka Limited, he has brought strategic focus on main business verticals by increasing NTCF capacity, foray into PTCF, new Value-Added Products in NFY, exited non-viable products with investments in modernisation, renewable energy and safety initiatives.

The remuneration and other terms and conditions of Mr. Suresh Sodani as the Managing Director of the Company as set out in the resolution are subject to your approval.

The Board of Directors recommends the Ordinary Resolutions as set out at Item No.5 of this Notice for the approval of the Members of the Company.

Except Mr. Suresh Sodani, being an appointee, none of the Directors, Key Managerial Personnel or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the Resolutions set out at Item No.5 of this Notice.

#### Item No. 6

##### **Appointment of M/s. Sanjay Sangani & Co., Practicing Company Secretaries, as Secretarial Auditors**

This explanatory statement is provided in accordance with Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

Pursuant to the provisions of Sections 204, read with Rules 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and other applicable provisions of the Companies Act, 2013 (including any statutory modifications or re-enactments thereof currently in force) ("the Act"), every listed company and certain prescribed categories of companies are required to annex a Secretarial Audit Report, issued by a Practicing Company Secretary, to their Board's Report prepared under Section 134(3) of the Act.

Further, in compliance with recent amendments to Regulation 24A of the Listing Regulations, every listed entity is mandated to conduct a Secretarial Audit and attach the Secretarial Audit Report to its Annual Report. Additionally, the listed entity must appoint a Secretarial Auditor who shall be either an individual Company Secretary in practice or a firm of Company Secretaries in practice holding a valid certificate of peer review issued by the Institute of Company Secretaries of India (ICSI) to conduct the Secretarial Audit.

An individual Secretarial Auditor may be appointed for a maximum term of five consecutive years (one term), whereas a Secretarial Audit firm may be appointed for a maximum of two terms of five consecutive years each, subject to approval by the shareholders at the Annual General Meeting.

Accordingly, the Board of Directors has approved the appointment of M/s. Sanjay Sangani & Co., Practicing Company Secretaries (Membership No. FCS 4090 & Certificate of Practice No. 3847), a proprietary concern, as the Secretarial Auditors of the Company for a term of five years, commencing from 1<sup>st</sup> April 2025 to 31<sup>st</sup> March 2030. This appointment is subject to the approval of the shareholders at the forthcoming Annual General Meeting.

In recommending M/s. Sanjay Sangani & Co. for this appointment, the Board carefully evaluated several important factors, including the firm's capability to conduct the audit, its relevant experience within the Company's business segments, its industry reputation, the clientele it serves, and its technical expertise. Further, the rationale for the proposed appointment is supported by the following key considerations:

1. The firm possesses a comprehensive understanding of the Company's secretarial records, compliance processes, and corporate governance framework, which enables a more effective and insightful audit.
2. The appointment ensures continuity in audit practices and maintains consistency in reporting standards.
3. The firm has demonstrated a high level of diligence, independence, and expertise in conducting secretarial audits, while also providing valuable guidance on regulatory compliance matters.
4. The firm continues to fully comply with the eligibility and independence criteria prescribed under applicable laws.

M/s Sanjay Sangani & Co., Practicing Company Secretaries, is a peer-reviewed proprietary firm of Mr. Sanjay H. Sangani. (Membership No. FCS 4090 & Certificate of Practice No. 3847) is a qualified Company Secretary, Chartered Accountant, and Commerce Graduate. He brings extensive expertise in Company Law, SEBI and Stock Exchange regulations, Finance, Accounts, and Income Tax. With over 36 years of post-qualification experience, Mr. Sangani has worked with various companies for 12 years and has been engaged in secretarial practice for the past 24 years. He is supported by a team of qualified Company Secretaries with diverse experience, along with other support staff. The firm provides services to a wide range of corporate clients, including listed companies, public limited companies, and subsidiaries of foreign companies.

The terms of appointment for M/s Sanjay Sangani & Co. include a tenure of five consecutive years, commencing from FY 2025-26 to FY 2029-30, with proposed annual remuneration of ₹ 1.10 lacs P.A. plus applicable taxes and/or as to be determined by the Board of Directors for each financial year. Additionally, reimbursement of out-of-pocket expenses related to the secretarial audit will be provided.

M/s Sanjay Sangani & Co. has provided their consent to act as the Secretarial Auditors of the Company and has confirmed that, if appointed, their engagement will comply with the provisions of the Companies Act, 2013 and the SEBI Listing Regulations.

Accordingly, the consent of the shareholders is sought for the appointment of M/s Sanjay Sangani & Co. as the Secretarial Auditors of the Company.

The Board of Directors recommends the resolution for approval by the members, as set out in Item No. 6 of the Notice.

None of the Directors, Key Managerial Personnel, or their relatives have any financial or other interest in the proposed resolution.

## Item No. 7

### Ratification of Remuneration of Cost Auditors for the financial year ended 31<sup>st</sup> March 2026

The Board of Directors, based on the recommendation of the Audit Committee, has approved the appointment of M/s. Gopal Keswani & Co., Cost Accountants (Firm Registration No. 100761 and Member ship No-19435) as Cost Auditors to conduct the audit of the Company's cost accounts for the financial year ending 31<sup>st</sup> March 2026, at a remuneration of ₹ 3,50,000/- (Rupees Three Lakhs Fifty Thousand only), plus applicable Goods and Services Tax and reimbursement of out-of-pocket expenses.

The Audit Committee, at its meeting held on 6th May 2025, recommended the appointment after carefully evaluating several key factors, including the firm's capability to conduct the audit, its relevant experience in the Company's business segments, the clientele it serves, and its technical expertise. The rationale for the proposed appointment is further supported by the following considerations:

1. A thorough understanding of the Company's cost structures, accounting systems, and industry-specific processes, which enhances audit effectiveness and ensures accurate reporting.
2. Consistency in audit approach, facilitating enhanced compliance and stronger cost control measures.
3. Proven professional competence, punctuality, offering valuable insights into cost management and operational efficiency.

4. Ongoing compliance with the independence and eligibility requirements as mandated by applicable laws.

The brief profile of brief profile of M/s. Gopal Keswani & Co., Cost Accountants is given below:

He has been a practicing Cost Accountant since 1999, with over 25 years of experience in taxation, cost audits, project finance, and providing expert financial guidance and compliance solutions. He has served on the Managing Committee of the Kalyan-Ambernath Chapter of the Institute of Cost Accountants of India for the past 25 years, including roles as Treasurer and Secretary in previous terms. Currently, he is the Chairperson of the Chapter, actively leading initiatives focused on professional development and industry engagement.

In accordance with the provisions of Section 148 of the Act, read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors must be ratified by the members of the Company. Accordingly, the consent of the Members is sought for the approval of the remuneration payable to the Cost Auditors for the financial year ending 31<sup>st</sup> March 2026.

The Board recommends the approval of the remuneration payable to M/s. Gopal Keswani & Co., Cost Accountants, for conducting the cost audit and the passing of the Ordinary Resolution set out at Item No. 7 of the Notice.

None of the Directors or Key Managerial Personnel of the Company, or their relatives, are concerned or interested, financially or otherwise, in this resolution.

### BRIEF RESUME OF PERSON PROPOSED TO BE RE-APPOINTED AS DIRECTOR OF THE COMPANY AT THE ANNUAL GENERAL MEETING

[Pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India]

Name of the Director	Mr. Jayant V. Dhobley	Mrs. Krupa R. Gandhi	Mr. Suresh Sodani
Directors Identification Number (DIN)	02402556	00294629	08789604
Age	56 years	55 years	58 years
Date of Appointment on the Board	29 <sup>th</sup> September 2023	14 <sup>th</sup> August, 2020	1 <sup>st</sup> September 2020
Qualification	B.E. (Specialization in Polymer Technology)	B.Com., Fellow Member of Institute of Chartered Accountants of India	FCA & ICWA
Nature of expertise	Corporate Management & Operations, mergers & acquisitions, and spearheading greenfield projects For details refer item no-3 of explanatory statements	Corporate Advisory & Litigation Services in Direct Tax and Tax Audits For details refer item no-4 of explanatory statements	Finance, Accounts, IT, Logistic, Strategic Planning & Policy Formulation and Corporate Governance For details refer item no-5 of explanatory statements
Other Directorships held excluding Foreign Companies, Companies under Section 8 of the Companies Act, 2013 and Private Companies	a)Aditya Birla Power Composites Limited b)Aditya Birla Science & Technology Company Private Limited c)Aditya Birla Specialty Chemicals Private Limited	Kruti Finance and Holdings Pvt. Ltd.	-
Name of the companies in which holds membership/ chairpersonship	Nil	Nil	Nil
Names of listed companies from which resigned in the past three years	Nil	Nil	Nil

Name of the Director	Mr. Jayant V. Dhobley	Mrs. Krupa R. Gandhi	Mr. Suresh Sodani
Terms and conditions for appointment and re-appointment	Non-Executive Director liable to retire by rotation.	Appointment as Independent Director not liable to retire by rotation	Appointment as Managing Director not liable to retire by rotation.
Remuneration last drawn	As mentioned in the Corporate Governance Report (forming part of Annual Report for the financial year ended 31 <sup>st</sup> March 2025)	As mentioned in the Corporate Governance Report (forming part of Annual Report for the financial year ended 31 <sup>st</sup> March 2025)	Not liable to retire by rotation. As mentioned in the Corporate Governance Report (forming part of Annual Report for the financial year ended 31 <sup>st</sup> March 2025)
Remuneration proposed to be paid	Entitled to sitting fees for the Board and Committee meetings attended (if designated) and Commission as per the provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Entitled to sitting fees for the Board and Committee meetings attended (if designated) and Commission as per the provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Remuneration proposed to be paid is the part of resolution for approval of the shareholders
No. of shares held in the Company	2,500	Nil	Nil
Relationship with other directors, Manager, Key Managerial Personnel of the Company	None	Nil	Nil
No. of Board meetings attended during the year	4 (four)	4 (four)	4 (four)

#### THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:

- Pursuant to the General Circular No. 09/2024 dated 19<sup>th</sup> September 2024, issued by the Ministry of Corporate Affairs (MCA) and circular issued by SEBI vide circular no. SEBI/ HO/ CFD/ CFDPoD-2/ P/ CIR/ 2024/ 133 dated 3<sup>rd</sup> October 2024 ("SEBI Circular") and other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold AGM through Video Conferencing (VC) or other audio visual means (OAVM), without the physical presence of members at a common venue. In compliance with the said Circulars, AGM shall be conducted through VC / OAVM.
- Pursuant to the Circular No. 14/2020 dated 8<sup>th</sup> April 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.
- The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- The attendance of the Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secretarial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the AGM will be provided by NSDL.
- In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated 13<sup>th</sup> April 2020, the Notice calling the AGM has been uploaded on the website of the Company at

<https://www.centuryenka.com>. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

7. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular issued from time to time

### THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-voting period begins on Saturday, 9<sup>th</sup> August 2025 at 9:00 AM (IST) and ends on Monday 11<sup>th</sup> August 2025 at 5:00 PM (IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. Tuesday, 5<sup>th</sup> August 2025 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Tuesday, 5<sup>th</sup> August 2025.

#### How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:





#### Step 1: Access to NSDL e-Voting system

##### A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated 9<sup>th</sup> December 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

#### Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a> . You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

	<ol style="list-style-type: none"> <li>2. Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>3. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select <b>"Register Online for IDeAS Portal"</b> or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> </ol>
	<ol style="list-style-type: none"> <li>4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen.</li> </ol>
	<p>After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p>
	<ol style="list-style-type: none"> <li>5. Shareholders/Members can also download NSDL Mobile App <b>"NSDL Speede"</b> facility by scanning the QR code mentioned below for seamless voting experience.</li> </ol> <p><b>NSDL Mobile App is available on</b></p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p> </div> <div style="text-align: center;">  <p>Google Play</p> </div> </div> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>



Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> <li>1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> </ol>
	<ol style="list-style-type: none"> <li>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/ CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911

**B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.  
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b) Physical User Reset Password? (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

## **Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.**

### **How to cast your vote electronically and join General Meeting on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [chetan.maru@mantrimaru.com](mailto:chetan.maru@mantrimaru.com) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/ Password?" or "Physical User Reset Password?" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on: 022 - 4886 7000 or send a request to Ms. Rimpa Bag at [evoting@nsdl.com](mailto:evoting@nsdl.com)

### **Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to (Company email id).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to (Company email id). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
3. Alternatively shareholder/members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for



e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated 9<sup>th</sup> December 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

#### **THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-**

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

#### **INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:**

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM" placed under "Join meeting" menu against company

name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through desktops/ laptops for better experience.
3. Further Members will be required to allow camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at [cel.investor@adityabirla.com](mailto:cel.investor@adityabirla.com). The same will be replied by the company suitably.
6. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at company email id-[cel.investor@adityabirla.com](mailto:cel.investor@adityabirla.com) from Monday, 4<sup>th</sup> August 2025 at 9:00 AM (IST) to Friday, 8<sup>th</sup> August 2025 at 5:00PM (IST). Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

### **Special Window for Re-lodgement of Transfer Requests of Physical Shares**

Investors who missed the deadline to re-lodge transfer deeds for physical shares, the Securities and Exchange Board of India (SEBI) vide its circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/97 dated 2nd July 2025 has announced a six-month special window from 7th July 2025, to 6th January 2026, allowing shareholders to re-lodge transfer documents that were lodged before 1st April 2019, but rejected/returned/not attended due to deficiency in the documents/process/or otherwise. The securities that are re-lodged for transfer shall be issued only in demat mode.

## FOR INFORMATION OF THE SHAREHOLDERS

### I. FOR EASE OF PARTICIPATION BY MEMBERS, PROVIDED BELOW ARE KEY DETAILS REGARDING THE 59<sup>TH</sup> AGM FOR REFERENCE:

Sr. No.	Particulars	Details of access
1	Day, Date & Time of 59 <sup>th</sup> AGM	Tuesday, 12 <sup>th</sup> August 2025 at 2:30 PM (IST)
2	Book Closure (both days inclusive)	Monday, 4 <sup>th</sup> August 2025 to Tuesday, 5 <sup>th</sup> August 2025
3	Cut-off date for e-Voting	Tuesday, 5 <sup>th</sup> August 2025
4	Period for remote e-Voting	Saturday, 9 <sup>th</sup> August 2025 at 9:00 AM (IST) and ends on Monday 11 <sup>th</sup> August 2025 at 5:00 PM (IST)
5	E-mail ID and period of registration for members who would like to express their views or ask questions during the AGM	cel.investor@adityabirla.com Monday, 4 <sup>th</sup> August 2025 at 9:00 AM (IST) to Friday, 8 <sup>th</sup> August 2025 at 5:00PM (IST)
6	E-mail ID for resident individual with PAN who is not liable to pay income tax need to submit form 15G/15H & Non-resident Shareholders Form 10F by	Tuesday, 5 <sup>th</sup> August 2025 cel.investor@adityabirla.com
7	Username and password for Video Conferencing (VC)	Members may attend the AGM through VC by accessing the link <a href="https://www.evoting.nsdl.com">https:// www.evoting.nsdl.com</a> by using the remote e-voting credentials. Please refer the instructions provided in the Notice
8	Helpline number and e-mail id for any query regarding VC participation and e-Voting	NSDL: call on 022 - 4886 7000 or send a request to Ms. Rimpa Bag - Assistant Manager at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a>
9	E-mail ID and period for members seeking any information about the financial statements or any matter to be placed at the 59 <sup>th</sup> AGM	cel.investor@adityabirla.com Friday, 1 <sup>st</sup> August 2025
10	Registrar and Share Transfer Agent - Contact details	MUFG Intime India Private Limited C-101, 247 Park, L.B.S. Marg, Vikhroli (West), Mumbai-400 083. Tel No.: +91-8108116767 Email ID - <a href="mailto:rnt.helpdesk@in.mpms.mufg.com">rnt.helpdesk@in.mpms.mufg.com</a>
11	Century Enka Limited - Contact details	Century Enka Limited Plot No. 72 & 72A, MIDC, Bhosari, Pune - 411026, Maharashtra Tel No. 020-66127304/300 Email: <a href="mailto:cel.investor@adityabirla.com">cel.investor@adityabirla.com</a>

### II. PROCESS FOR REGISTRATION OF EMAIL ID FOR OBTAINING ANNUAL REPORT AND USER ID/PASSWORD OR E-VOTING AND UPDATION OF ACCOUNT MANDATE FOR RECEIPT OF DIVIDEND:

Physical Holding	<p>Send a request to the Registrar and Transfer Agents of the Company, MUFG Intime India Private Limited at <a href="mailto:rnt.helpdesk@in.mpms.mufg.com">rnt.helpdesk@in.mpms.mufg.com</a> providing Form ISR-1 containing Folio No., Name of a shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) for registering email address.</p> <p>Following additional details need to be submitted to Registrar and Transfer Agents of the Company, MUFG Intime India Private Limited, in case of updating Bank Account Details:</p> <ol style="list-style-type: none"> <li>Name and Branch of the Bank in which you wish to receive the dividend,</li> <li>the Bank Account type,</li> <li>Bank Account Number allotted by their banks after the implementation of Core Banking Solutions,</li> <li>9 digit MICR Code Number; and</li> <li>11 digit IFSC Code,</li> <li>a scanned copy of the cancelled cheque bearing the name of the first shareholder.</li> </ol>
Electronic (Demat) Holding	Please contact your Depository Participant ('DP') and register your email address and bank account details in your Demat account, as per the process advised by your DP