



**37th**  
Annual Report

**2016-17**



**BANARAS BEADS  
LIMITED**

AN EXPORT HOUSE RECOGNISED BY GOVERNMENT OF INDIA  
AN ISO CERTIFIED COMPANY



## **BOARD OF DIRECTORS**

|                    |                                          |
|--------------------|------------------------------------------|
| Ashok Kumar Gupta  | : Chairman & Managing Director           |
| Siddharth Gupta    | : CEO & Managing Director                |
| Shalini Chandra    | : Executive Director                     |
| Ashok Kumar Kapoor | : Independent and Non-executive Director |
| Praveen Singh      | : Independent and Non-executive Director |
| Tanmay Deva        | : Independent and Non-executive Director |

## **Company Secretary & Compliance Officer**

**R.K. Singh**

## **KEY MANAGERIAL PERSONNEL**

|                   |                                |
|-------------------|--------------------------------|
| Ashok Kumar Gupta | : Chairman & Managing Director |
| Siddharth Gupta   | : CEO & Managing Director      |
| Shalini Chandra   | : Executive Director           |
| R.K. Singh        | : Company Secretary            |
| Jai Singh         | : Chief Financial Officer      |

## **REGISTERED OFFICE**

A-1, & A-5, Industrial Estate  
Varanasi -221 106 U.P.  
Tel.# : 0542-2370161 - 2370164  
Fax.# : 0542-2370165 / 2370214  
E-mail [info@banarasbead.com](mailto:info@banarasbead.com)  
Website: [www.banarasbead.com](http://www.banarasbead.com)

## **E-MAIL & WEBSITE FOR INVESTOR**

E-mail : [investor@bblinvestor.com](mailto:investor@bblinvestor.com)  
Website : [www.bblinvestor.com](http://www.bblinvestor.com)

## **CORPORATE IDENTITY NUMBER (CIN)**

L01131UP1980PLC004984

## **AUDITORS**

Kamal Kishore & Co.  
Chartered Accountants,  
Firm No. 007424C  
Varanasi

## **E-VOTING SCRUTINIZER**

Ajay Jaiswal  
Practicing Company Secretary  
N-10/58-J-32, LANE NO.4,  
SRIRAM NAGAR COLONY  
NEAR MANDUADIH RLY STATION  
VARANASI-221010 UP

## **UNITS**

A-1, A-5 Industrial Estate, Varanasi  
Tandia, G.T. Road, Varanasi

## **BANKERS**

Yes Bank Ltd.  
Bank of Baroda  
Axis Bank Ltd.

## **REGISTRAR & SHARE TRANSFER AGENTS**

### **Mas Services Limited**

T-34, 2nd Floor, Okhla Industrial Area,  
Phase - II,  
New Delhi - 110 020  
Ph: - 26387281/82/83 Fax:- 26387384

email:- [info@masserv.com](mailto:info@masserv.com)  
website : [www.masserv.com](http://www.masserv.com)

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## NOTICE

**NOTICE** is hereby given that 37<sup>th</sup> Annual General Meeting of the Members of Banaras Beads Limited will be held at Registered Office of the Company at A-1, Industrial Estate, Varanasi - 221106 on Thursday the 28<sup>th</sup> September, 2017 at 3.00 P.M. to transact the following **Ordinary Business**:

### **Item No. 1 - Adoption of Financial Statement**

To receive, consider and adopt the financial statement of the Company for the year ended March 31, 2017 including the audited Balance Sheet as at March 31, 2017 the Statement of Profit and Loss for the year ended on that date and the reports of the Board of Directors (the Board) and Auditors thereon.

### **Item No. 2 – Declaration of dividend for F.Y. 2016-17**

To Declare Dividend of Rs. 1/- on per Equity Share for the year 2016-17.

### **Item No. 3 – Re-appointment of Director**

To appoint a director in place of Smt. Shalini Chandra (DIN: 01036394), who retires by rotation and being eligible, offers himself for re-appointment as director.

**Explanation-** Smt. Shalini Chandra (DIN: 01036394) Executive Director of the company is subject to retirement by rotation based on terms of her appointment on 01.03.2015. She would need to be re-appointed as Whole Time Director and if her appointment is approved, she will continue as Executive Director of the company till 28<sup>th</sup> February 2020.

Therefore, shareholders are requested to consider and, if thought fit, to pass with or without modification(s), the following resolution as an ordinary resolution:

**RESOLVED THAT** pursuant to the provisions of Section 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013, the approval of the members of the Company be and is hereby accorded to the re-appointment of Smt. Shalini Chandra (DIN: 01036394) as an Executive Director, to the extent that she is required to retire by rotation and to continue as Executive Director of the company.

### **Item No. 4 –Appointment of Statutory Auditors.**

To appoint the auditors of the Company, and to fix their remuneration.

Explanation: The Companies Act, 2013 ('the Act') was notified effective April 1, 2014. Section 139 of the Act lays down the criteria for appointment and mandatory rotation of statutory auditors, Pursuant to Section 139 of the Act and the Rules made there under, it is mandatory rotate the statutory auditors on completion of two terms of five consecutive years. The Rules also lay down the transitional period that can be served by the existing auditors depending on the number of consecutive years for which an audit firm has been functioning as auditor in the same company. The incumbent auditors, M/s Kamal Kishore & Company, Chartered Accountants, Varanasi (Firm Registration No. 007424C) have served the Company for over 15 years before the act was notified and will be completing the maximum number of transitional period (three years) at the ensuing 37<sup>th</sup> AGM.

The audit committee of the Company has proposed and on May 11, 2017, the Board has recommended the appointment of M/s G D Dubey & Associates, Chartered Accountants (Firm Registration number 009836C) as the statutory auditors of the Company. M/s G D Dubey & Associates will hold office for a period of five consecutive years from the conclusion of the 37<sup>th</sup> Annual General Meeting of the Company till the conclusion of the 42<sup>nd</sup> Annual General Meeting to be held in the year 2022. The first year of audit will be of the financial statements for the year ending March 31, 2018, which will include the audit of the quarterly financial statements for the year.

Therefore, shareholders are requested to consider and if thought fit to pass the following resolution as ordinary resolution:

**RESOLVED THAT,** pursuant to Sections 139 and 142 and other applicable provisions of the Companies Act, 2013 and the Rules made there under, as amended from time to time, pursuant to the proposals of the audit committee of the Board and recommendation of the Board, M/s G D Dubey & Associates, Chartered Accountants (Firm registration number 009836C) be and is hereby appointed as the statutory auditors of the Company, to hold office for a period of five consecutive years commencing from the conclusion of 37<sup>th</sup> Annual General Meeting, subject to ratification every year in Annual General Meeting, on a remuneration that may be determinate by the audit committee and Board in consultation with the auditors.

By Order of the Board of Directors  
For **BANARAS BEADS LIMITED**,

Sd/-

(R.K.SINGH)  
Company Secretary

Place : VARANASI  
Date : 25.05.2017

### **NOTES:**

- 1. MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF. THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.**

The proxy form duly completed and signed must be deposited with the Company at its Registered Office not later than forty-eight hours before the time of commencement of the meeting.

- 2. The Register of Members and Share Transfer Books of the Company will be closed from Friday, the 22<sup>nd</sup> September, 2017 to Thursday 28<sup>th</sup> September, 2017 (both days inclusive).**

3. Members / Proxies should bring copy of Annual Report and their attendance slip duly filled & signed at the meeting.
4. Members who hold shares in dematerialized form are requested to write their Client ID and DP ID Numbers and those who hold shares in physical form are requested to write their Folio Number in the attendance slips and proxy form for attending the Meeting.
5. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013, will be available for inspection by the members at the AGM.
6. The INE number of the company is 655B01011. The members holding shares in physical form are requested to dematerialise their holdings through a recognized Depository participant, by forwarding their request to the REGISTRAR-

**M/s Mas Services Limited (RTA of Banaras Beads Limited)**  
T-34, 2nd Floor, Okhla Industrial Area, Phase - II, New Delhi - 110 020  
Ph:- 26387281/82/83 Fax:- 26387384  
Email:- [info@masserv.com](mailto:info@masserv.com), website: [www.masserv.com](http://www.masserv.com).

7. **Members are requested to make all query /correspondence directly with above Registrar of the company for transfer, transmission of shares, duplicate issue of share certificates, record in change of address and for other purposes.**
8. Subject to the provisions of the Act, dividend as recommended by the Board, if declared at the meeting, will be paid within a period of 30 days from the date of declaration, to those members whose names appear on the Register of Members as on 21<sup>st</sup> September, 2017. The dividend is Rs. 1/- per equity share.
9. Members holding shares in dematerialised form are requested to intimate all changes pertaining to their **mobile number, bank details** including New Bank account, National Electronic Clearing Service (NECS), Electronic Clearing Services (ECS), mandates, nominations, power of attorney, change of address, change of name and e-mail address, etc., to their **Depository Participant** only and not to the Company's Registrars and Transfer Agents, M/s Mas Services Limited. Changes intimated to the Depository Participant will then be automatically reflected in the Company's records which will help the Company and Transfer Agent to provide efficient and better services.
10. If members not update their active **bank details** including New Bank account and other detail to their **Depository Participant then their dividend amount cannot be sent in their bank account through NECS directly and as per SEBI circular no. CIR/MRD/DP/10/2013 dt. 21.03.2013, if NECS failed then physical payment instrument to be issued to the investor and on the face of the same bank account detail to be mentioned ( Including de-activated/closed bank account if any). To avoid such un-necessary problem or get dividend timely, you must update your bank account with depository.**
11. The members holding shares in physical form are requested to send their change of address, **Intimate his mobile number** and other detail to the above RTA of the company or at Registered office of the company / **E-mail- [investor@bblinvestor.com](mailto:investor@bblinvestor.com) OR [rksingh@banarasbead.com](mailto:rksingh@banarasbead.com)**.
12. As per provisions of Investor Education and Protection Fund of Companies (Declaration and payment of dividend) Rules 2014, the Company will upload information regarding unpaid and unclaimed amounts lying with company to the MCA and Company website. The Company has uploaded the details of unpaid and unclaimed amounts of dividends lying with the Company for F.Y. 2011-12, 2012-13, 2013-14, 2014-15, 2015-16 (upto last AGM) and for F.Y. 2016-17 will be uploaded after AGM with company's website and Ministry of Corporate Affairs website.
13. Members wishing to claim their unpaid Interim and Final dividends for F.Y. 2011-2012, Interim Dividend 2012-2013, Dividend 2013-14 Dividend 2014-15 interim dividend 2015-16 and interim dividend 2016-17 are requested to correspond with Company Secretary of the Company, at the Company's registered office or RTA. Members are requested to note that dividends not encashed or claimed within seven years from the date of transfer to the Company's Unpaid Dividend Account, will, as per Section 124 of the Companies Act, 2013 ( Section 205A of the erstwhile Companies Acts, 1956), be transferred to the Investor Education and Protection Fund.
14. The Company is concerned about the environment and utilizes natural resources in a sustainable way. We request you to register/update their e-mail addresses, in respect of shares held in dematerialized form **with their respective Depository Participants** and in respect of shares held in physical form **with above RTA directly to enable** company to send communication / documents via e-mail.
15. Copies of the Annual Report 2017 along with Notice of the 37<sup>th</sup> AGM, instructions for e-voting, Attendance Slip and Proxy Form, are being sent by electronic mode to all members whose email address are registered with the Company/ Depository Participant (s) unless a member has requested for a hard copy of the same. For members who have not registered their email addresses, physical copies of the aforesaid documents are being sent by the permitted mode.

#### 14. E-VOTING –

In compliance with the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules 2014, the Company is providing facility to its members to exercise their vote at the Annual General Meeting through e-voting services provided by NSDL, on all resolutions set forth in this Notice.

The e-voting facility will be available during the following voting period:

Commencement of e-voting  
September 25, 2017 at 09.00 a.m. IST  
CUT OF DATE FOR REMOTE E-VOTING

End of e-voting  
September 27, 2017 at 5.00 p.m. IST  
21/09/2017

#### The instructions for members for voting electronically are as under:-

A. In case a Member receives an e-mail from NSDL (for Members whose e-mail addresses are registered with the Company/Depositories):

1. Open the attached PDF file "**e-Voting.pdf**" giving your Client ID (in case you are holding shares in demat mode) or Folio No. (in case you are holding shares in physical mode) as password, which contains your "User ID" and "Password for e-voting". Please note that the password is an initial password. You will not receive this PDF file if you are already registered with NSDL for e-voting
2. Launch internet browser by typing the URL <https://www.evoting.nsdl.com/>



3. Click on "Shareholder - Login".
4. Put User ID and password as initial password noted in step (1) above and Click Login. If you are already registered with NSDL for e-voting then you can use your existing user ID and password. If you forgot your password, you can reset your password by using "Forgot User Details/Password" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com)
5. Password Change Menu appears. Change the password with new password of your choice with minimum 8 digits/characters or combination thereof.
6. Home page of remote "e-Voting" opens. Click on e-Voting: Active Voting Cycles.
7. Select "EVEN" of (**Banaras Beads Limited**). Members can cast their vote online from **September 25, 2017 (09:00 am)** till **September 27, 2017 (5:00 pm)**.

**Note: e-Voting shall not be allowed beyond said time.**

8. Now you are ready for "e-Voting" as "Cast Vote" page opens.
9. Cast your vote by selecting appropriate option and click on "Submit" and also "Confirm", when prompted.
10. Institutional shareholders (i.e., other than Individuals, HUF, NRI etc.) are also required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/Authority Letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail ([workroc@gmail.com](mailto:workroc@gmail.com)) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).

Please note the following:

A member may participate in the AGM even after exercising his right to vote through remote e-voting but shall not be allowed to vote again at the AGM.

A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date 21<sup>st</sup> September, 2017 only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM through ballot paper.

The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer, by use of ballot paper for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.

The Scrutinizer shall after the conclusion of voting at the general meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than three days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith

B. In case a Member receives physical copy of the Notice of AGM (for Members whose email addresses are not registered with the Company/Depositories):

- i. Initial password is provided in the enclosed attendance slip: EVEN (E-Voting Event Number), user ID and password.
- ii. Please follow all steps from Sl. No. (1) to Sl. No. (10) above, to cast vote.

Any person, who acquires shares and becomes member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e. 20<sup>th</sup> August, 2017, can obtain the login ID and password by sending a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) or RTA, [info@masserv.com](mailto:info@masserv.com)

However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or contact NSDL at the following toll free no.: 1800-222-990.

C. Other information:

- o Login to e-voting website will be disabled upon five unsuccessful attempts to key-in the correct password. In such an event, you will need to go through 'Forgot Password' option available on the site to reset the same.
- o Your login id and password can be used by you exclusively for e-voting on the resolutions placed by the companies in which you are the shareholder.
- o It is strongly recommended not to share your password with any other person and take utmost care to keep it confidential.
- o Please note that if you have opened 3-in-1 account with ICICI Group i.e. bank account and demat account with ICICI Bank Limited and trading account with ICICI Securities Limited, you can access e-Voting website of NSDL through their website viz.; [www.icicidirect.com](http://www.icicidirect.com) for the purpose of casting your votes electronically by using your existing user ID and password used for accessing the website [www.icicidirect.com](http://www.icicidirect.com). Please note that in case you are not able to login through the ICICI direct website, you can also access the e-Voting system of NSDL by using your existing user ID and password for the e-voting system of NSDL.
- The results declared along with the Scrutinizer's Report shall be placed on the Company's website [www.banarasbead.com](http://www.banarasbead.com) and on the website of NSDL [www.evoting.nsdl.com](http://www.evoting.nsdl.com) within two days of the passing of the resolutions at the 37<sup>th</sup> AGM of the Company on September 28, 2017 and communicated to the BSE Limited and National Stock Exchange of India Limited, where the shares of the Company are listed.

In case of any queries, you may refer to the Frequently Asked Questions (FAQs) for members and e-voting user manual for members available at the Downloads sections of <https://www.evoting.nsdl.com> or contact NSDL at the following toll free no.: 1800-222-990.

By Order of the Board of Directors  
For **BANARAS BEADS LIMITED**,

Sd/-  
(**R.K.SINGH**)  
Company Secretary

Place : VARANASI  
Date : 25.05.2017



**Additional information of directors recommended for appointment/re-appointment as required under Regulation 36 (3) of SEBI (Listing Obligation and Disclosure requirements) Regulations, 2015.**

|                                                      |   |                                                                                                                                           |
|------------------------------------------------------|---|-------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Name</b>                                          | : | <b>Smt. Shalini Chandra</b>                                                                                                               |
| <b>Fathers name</b>                                  | : | Shri Shashi Kant Dixit                                                                                                                    |
| <b>Date of Birth</b>                                 | : | 13.11.1975                                                                                                                                |
| <b>Nationality</b>                                   | : | Indian                                                                                                                                    |
| <b>Qualifications</b>                                | : | Post Graduate.                                                                                                                            |
| <b>Date of appointment on the board</b>              | : | <b>Appointed as Executive director in the company on 01.03.2015</b> under the Companies Act 2013 for the period 01.03.2015 to 28.02.2020. |
| <b>Permanent Account No.</b>                         | : | ADQPC6317F                                                                                                                                |
| <b>Director Identification No.</b>                   | : | 01036394                                                                                                                                  |
| <b>List of directorship held in other Company(s)</b> | : | i) M/s Omini Marketing Private Ltd.<br>ii) Industrial Automobiles & Fuels Limited                                                         |
| <b>Number of shares held in the company</b>          | : | 5300                                                                                                                                      |
| <b>Chairperson of Board committees</b>               | : | NIL                                                                                                                                       |
| <b>Disclosure of relationships between directors</b> | : | NIL                                                                                                                                       |
| <b>inter-se Member of board committee</b>            | : | NIL                                                                                                                                       |

**EXPERIENCE:**

Smt. Shalini Chandra is Post Graduate (P.G.D.B.A) from MIT School of Management of Pune and having more than ten years experience of Marketing, Finance and Management.



## **DIRECTORS REPORT**

**Dear Shareholders,**

Your Directors are pleased to present the 37<sup>th</sup> **Annual Reports** together with the Audited Accounts of the Company for the year ended on 31<sup>st</sup> March' 2017.

### **FINANCIAL RESULTS:**

|                                                                      | <b>2016-2017</b>     | <b>2015-2016</b>     |
|----------------------------------------------------------------------|----------------------|----------------------|
|                                                                      | <b>(Rs. in lacs)</b> | <b>(Rs. in lacs)</b> |
| Revenue from Operations                                              | 2732.46              | 2474.28              |
| Net Profit Before Taxation                                           | 281.06               | 625.82               |
| Net Profit after taxation                                            | 166.89               | 431.54               |
| Balance of Profit & Loss Account B/F                                 | 1166.99              | 950.98               |
| <b><u>APPROPRIATIONS:</u></b>                                        |                      |                      |
| Transfer to General Reserve                                          | 15.00                | 15.00                |
| Dividend Payable (@ 1.0 per Share) Previous Year @Rs. 2.5 per share. | 66.36                | 165.91               |
| Tax on Dividend                                                      | 13.51                | 33.98                |
| Taxes of earlier Years                                               | 22.82                | 0.64                 |
| Balance of Profit & Loss Account C/F                                 | 1216.19              | 1166.99              |

### **DIRECTORS RESPONSIBILITY STATEMENT:**

Pursuant to provisions of Section 134(5) of the Companies Act, 2013, the Directors hereby state and confirm -

- (a) in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- (b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;
- (c) the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (d) the directors had prepared the annual accounts on a going concern basis; and
- (e) the directors had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
- (f) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

Based on the framework of internal financial controls and compliance systems established and maintained by the Company, work performed by the internal, statutory and secretarial auditors and external consultants, including audit of internal financial controls over financial reporting by the statutory auditors, and the reviews performed by management and the relevant board committees, including the audit committee, the board is of the opinion that the Company's internal financial controls were adequate and effective during FY 2016-17.

### **OPERATION:**

During the year turnover of your Company slightly increased in the comparison of previous year.

### **DIVIDENDS:**

Based on the Company's performance during the year 2016-17, the Board of Directors decided to recommend dividend of Rs.1/- (i.e. 10%) per share amounting to Rs. 7987201 (inclusive of tax of Rs. 1350979). The dividend payout is subject to approval of members at the ensuing Annual General Meeting.

### **TRANSFER TO RESERVES:**

The Board of the directors has proposed to transfer Rs. 15.00 Lakhs to the General Reserve out of the amount available for appropriations and an amount of Rs 49.20 lakhs is proposed to be retained in the Profit and Loss Account after provision of proposed dividend and taxes there on and taxes of earlier year.

### **SETTLEMENT OF MANAGEMENT DISPUTES:**

As already reported that the Special Leave Petition vide no. 25165-25166/2007 filed by Shri Ajit Kumar Gupta and others against Hon'ble CLB order in the matter of C.P. No. 14/99 is still pending before Hon'ble Supreme Court for appropriate order. However one of the Respondent Mr. Prashant Gupta had filed an application before Hon'ble Supreme Court against Respondent No.1 (Company) Respondent No. 2 (Mr. Ashok Kumar Gupta) to transfer of 472540 shares in his favour by deleting joint holder's name of which Mr. Ashok Kumar Gupta is joint holder and release payment of all due dividend for F.Y. 2014-15 and 2015-16 to him. The matter was heard by Hon'ble Court on 08.05.2017 and Hon'ble Court directed to make payment of accrued dividend to Mr. Prashant Gupta and Court also stated to take this SLP on number for hearing. As matter of facts the company had paid said dividend to Mr. Prashant Gupta by demand draft during the F.Y. 2014-15 and 2016-17 but due to mismatch/closing of bank account by Mr. Prashant Gupta the same were not encashed. The Company is in process to comply order of Hon'ble Supreme Court.

However in view of Hon'ble Supreme Court order Mr. Raj Kumar Gupta illegally stating himself as Executive Director and CEO of the Company, using letter head of Company and sending fake and baseless letters to the Company. The Board has rejected all such illegal and baseless letters of Mr. Raj Kumar Gupta.

#### **MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT:**

Management's Discussion and Analysis Report for the year under review, as stipulated under Regulation 34 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR) is presented in a separate section forming part of the Annual Report.

#### **DIRECTORS AND KEY MANAGERIAL PERSONNEL:**

Pursuant to the provisions of section 149 of the Act, Mr. Ashok Kumar Kapoor, Mr. Praveen Anand Singh, and Mr. Tanmay Deva were appointed as independent directors at the annual general meeting of the Company held on August 13, 2015. They have submitted a declaration that each of them meets the criteria of independence as provided in section 149(6) of the Act and there has been no change in the circumstances which may affect their status as independent director during the year.

Smt. Shalini Chandra retires by rotation and being eligible has offered herself for re-appointment. If re-appointed, she will continue as Executive Director of the company till 28<sup>th</sup> February 2020.

During the year, the non-executive directors of the Company had no pecuniary relationship or transactions with the Company, other than the sitting fees, commission and reimbursement of expenses incurred by them for the purpose of attending meetings of the Company.

Pursuant to the provisions of section 203 of the Act, the key managerial personnel of the Company are Mr. Ashok Kumar Gupta, Chairman & Managing Director, Mr. Siddharth Gupta, Chief Executive Officer and Managing Director, Smt. Shalini Chandra, Executive Director, Mr. Jai Singh, Chief Financial Officer and Mr. R.K. Singh, Company Secretary. There has been no change in the key managerial personnel during the year.

#### **BOARD EVALUATION:**

The board of directors has carried out an annual evaluation of its own performance, board committees and individual directors pursuant to the provisions of the Act and the corporate governance requirements as prescribed by Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations 2015 ("SEBI Listing Regulations").

The performance of the committees was evaluated by the board after seeking inputs from the committee members on the basis of the criteria such as the composition of committees, effectiveness of committee meetings, etc.

The board and the nomination and remuneration committee reviewed the performance of the individual directors on the basis of the criteria such as the contribution of the individual director to the board and committee meetings like preparedness on the issues to be discussed, meaningful and constructive contribution and inputs in meetings, etc. In addition, the chairman was also evaluated on the key aspects of his role.

In a separate meeting of independent directors, performance of non-independent directors, performance of the board as a whole and performance of the chairman was evaluated, taking into account the views of executive directors and non-executive directors. The same was discussed in the board meeting that followed the meeting of the independent directors, at which the performance of the board, its committees and individual directors was also discussed. Performance evaluation of independent directors was done by the entire board, excluding the independent director being evaluated.

#### **POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION AND OTHER DETAILS**

The Company's policy on directors' appointment and remuneration and other matters provided in section 178(3) of the Act has been disclosed in the corporate governance report, which forms part of this report.

#### **INTERNAL FINANCIAL CONTROL SYSTEMS AND THEIR ADEQUACY**

The details in respect of internal financial control and their adequacy are included in the management discussion & analysis, which forms part of this report.

#### **AUDIT COMMITTEE**

The details pertaining to composition of audit committee are included in the Corporate Governance Report, which forms part of this report.

#### **APPOINTMENT OF AUDITORS AND AUDITOR REPORT:**

M/s Kamal Kishore & Company, Chartered Accountants, the statutory auditors of the Company, hold office till the conclusion of the 37<sup>th</sup> Annual General Meeting of the Company. The Board has recommended the appointment of M/s G D Dubey & Associates, Chartered Accountants as the statutory auditors of the Company in their place, for a term of five consecutive years, from the conclusion of the 37<sup>th</sup> Annual General Meeting of the Company scheduled to be held in the year 2017 till the conclusion of the 42<sup>nd</sup> Annual General Meeting to be held in the year 2022, subject to ratification every year in Annual General Meeting, for approval of shareholders of the Company, based on the recommendation of the Audit Committee.

The Notes on financial statement referred to in the Auditors' Report are self-explanatory and do not call for any further comments. The Auditors' Report does not contain any disqualification, reservation or adverse remark.

#### **SECRETARIAL AUDITOR:**

The Board has appointed Mr. P. N. Gupta, Practicing Company Secretary, to conduct Secretarial Audit for the financial year 2016-17. The Secretarial Audit Report for the financial year ended 31st March 2017 is annexed herewith marked as **Annexure –I** to this report. The Secretarial Audit Report does not contain any qualification, reservation or adverse remark.

## **RISK MANAGEMENT**

The board of directors of the Company has formed a risk management committee to frame, implement and monitor the risk management plan for the Company. The committee is responsible for reviewing the risk management plan and ensuring its effectiveness. The audit committee has additional oversight in the area of financial risks and controls. Major risks identified by the businesses and functions are systematically addressed through mitigating actions on a continuing basis.

The development and implementation of risk management policy has been covered in the management discussion and analysis, which forms part of this report.

## **EXTRACT OF ANNUAL RETURN**

The extract of Annual Returns [Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014] as on the financial year ended on 31.03.2017 is attached as **Annexure- II** with this Report.

## **CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNING AND OUTGO:**

Information as per Section 134 (3) (m) of the Companies Act, 2013 read with Companies (Accounts) Rules, 2014 are furnished as under:

### **a) Conservation of Energy :**

The operations of the Company involve low energy consumption. The solar power plant of 150 KVA is properly working and saving grid electricity. Other adequate measures are being taken to conserve the energy.

### **b) Technological Absorption:**

The Company has imported machines from China and Czech Republic to upgrade its technological inputs for its products. However presently company has no collaboration arrangement with any foreign organization.

### **c) Foreign Exchange Earning and Outgo:**

The actual foreign exchange earnings (inflow) of the Company during the financial year has been Rs 1974.95 lakhs from Exports of Glass Beads, Hand knotted Carpets, Handicrafts and other items. The actual foreign Exchange Outflow during the year has been Rs. 169.79 lakhs for the import of materials, foreign traveling expenses and other sales promotional activities.

## **CORPORATE GOVERNANCE:**

Corporate Governance Report, Management Discussion and Analysis statement and Business Responsibility Report and a certificate from the Auditors confirming compliance are annexed herewith to this report.

## **MATERIAL CHANGES AND COMMITMENT IF ANY AFFECTING THE FINANCIAL POSITION OF THE COMPANY OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR TO WHICH THIS FINANCIAL STATEMENTS RELATE AND THE DATE OF THE REPORT**

No material changes and commitments affecting the financial position of the Company occurred between the end of the financial year to which this financial statements relate on the date of this report.

## **SUBSIDIARIES, JOINT VENTURES AND ASSOCIATE COMPANIES**

The Company does not have any Subsidiary, Joint venture or Associate Company.

## **NUMBER OF MEETING OF BOARD**

Four Board Meetings were held during the F.Y. on 26<sup>th</sup> May' 2016, 28<sup>th</sup> July, 2016, 27<sup>th</sup> October, 2016, 24<sup>th</sup> January, 2017.

## **STATEMENT OF DECLARATION GIVEN BY INDEPENDENT DIRECTORS U/S 149 (6).**

All the Independent Directors have given their declaration as per Section 149(7) that they meet the criteria of independence as provided in section 149(6) of the Companies Act 2013.

## **POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION-**

The current policy is to have an appropriate mix of executive and independent directors to maintain the independence of the Board, and separate its functions of governance and management. As on 31.03.2017, the board consists of 6 members, three of whom are executive or whole-time directors including one woman and three are independent directors.

The policy of the company on directors appointment and remuneration, including criteria for determining qualifications, positive attributes, independence of a director and other matters provided under Sub-section (3) of section 178 of the Companies Act, 2013. We affirm that the remuneration paid to the directors is as per the terms laid out in the nomination and remuneration policy of the Company.

## **FIXED DEPOSITS FROM PUBLIC:**

The Company have not accepted any fixed deposits and as such, no amount of principal interest was outstanding as of the balance sheet date.

**PARTICULARS OF EMPLOYEES AS PER RULE 5(2) OF CHAPTER XIII, THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 –**

The company did not have any employee covered by the provisions of Rule 5(2) of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

**FINANCE**

The Company has taken limit from Yes Bank of Rs. 1500.00 lakhs and the amount of loan outstanding as on 31.3.2017 was Rs.109.61 lakhs.

**DETAILS OF LOANS GIVEN, INVESTMENTS MADE AND GUARANTEE GIVEN COVERED U/S 186 (4) OF THE COMPANIES ACT, 2013.**

Loans given and Investments made are given under the respective heads of the Balance Sheet.

No Corporate Guarantees given by the Company in respect of loans as at 31st March, 2017.

**DISCLOSURE REQUIREMENTS**

As per SEBI Listing Regulations, the Corporate Governance Report with the Auditors' Certificate thereon, and the Management Discussion and Analysis are attached, which form part of this report.

As per Regulation 34 of the SEBI Listing Regulations, a Business Responsibility Report is attached and is a part of this annual report.

As per Regulation 43A of the SEBI Listing Regulations, the Dividend Distribution Policy is disclosed in the Corporate Governance Report and on the website of the Company.

**TRANSACTIONS WITH RELATED PARTIES.**

None of the transactions with related parties falls under the scope of section 188(1) of the Act. Information on transactions with related parties pursuant to section 134(3) (h) of the Act read with rule 8(2) of the Companies (Accounts) Rules, 2014 are given in **Annexure III** in Form AOC-2 and the same forms part of this report.

**Particulars of contract U/s 188**

**Transactions, i.e. the Company's transactions that are of material nature, with its Promoters, Directors and the management, their relatives or subsidiaries, among others that may have potential conflict with the Company's interests at large.**

During the period under review, the Company had not entered into any material transaction with any of its related parties that may have potential conflict with the Company's interests at large. None of the transactions with any of related parties were in conflict with the Company's interest. Attention of members is drawn to the disclosure of transactions with related parties set out in Note No. 27 of Financial Statements, forming part of the Annual Report.

All related party transactions are negotiated on an arm's length basis, and are intended to further the Company's interests.

**CORPORATE SOCIAL RESPONSIBILITY.**

The Provision of Section 135 of Companies Act 2013 concerning with Corporate Social Responsibility is applicable during the F.Y. 2016-17. The Company has constituted Corporate Social Responsibility Committee of following members to make CSR policy and advising expenditure for CSR.

- |                             |                                   |
|-----------------------------|-----------------------------------|
| 1. Shri Ashok Kumar Kapoor  | - Chairman (Independent Director) |
| 2. Shri Ashok Kumar Gupta   | - Member                          |
| 3. Smt. Shalini Chandra     | - Member                          |
| 4. Shri Tanmay Deva         | - Member (Independent Director)   |
| 5. Shri Praveen Anand Singh | - Member (Independent Director)   |

The company is in process of taking social improvement projects and applicable amount will be utilised during the financial year 2017-18.

**EVALUATION REPORT ON CAPITAL**

The Provision of Evaluation on Capital is not applicable to the Company. Besides that the Board met time to time and appraised performance of the Company. The ways and means were made to increase the business and growth of the Company.

**INCREASE IN PAID-UP CAPITAL-**

During the year one shareholders calls in arrears amount Rs.500 have been realised. After giving effect of said receipt, the paid-up capital changed/ increased to Rs. 66138220 from Rs. 66137720. The balance calls in arrears are @ Rs. 5 per share on 44800 shares amounting Rs. 224000/-

**MATERIAL CHANGES :**

No material changes were made during the year which affects the financial and commitments of the Company.

**INTERNAL FINANCIAL CONTROLS:**

The Company has in place adequate internal financial controls with reference to financial statements. During the year, such controls were tested and no reportable material weakness in the design or operation were observed.



**CREDIT RATING:**

The company had been recognized/rated as “ICRA SME 3” by ICRA Ltd. will be expired on 10.08.2017 and the same is under renewal process.

**TRADING OF SHARES UNDER “B” GROUP:**

The shares of your Company are presently being traded with BSE and NSE Stock Exchanges under “B” Group.

**ACKNOWLEDGMENT:**

The Directors wish to place on record their sincere appreciation of the devoted and efficient services rendered by all officers, employees and others associated with the Company.

By order of the Board of Directors  
**For BANARAS BEADS LTD.**

Sd/-

**(Ashok Kumar Gupta)**  
**Chairman & Managing Director**

Place : VARANASI  
Date : 25.05.2017

**ANNEXURE- I TO DIRECTORS' REPORT**

**SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2017.**

**[Pursuant to section 204(1) of the Companies Act, 2013 and rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]**

To,  
The Members,  
Banaras Beads Limited  
Varanasi

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Banaras Beads Limited (hereinafter called the company). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Banaras Beads Limited books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the company has, during the audit period covering the financial year ended on 31.03.2017 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by Banaras Beads Limited ("the Company") for the financial year ended on 31.03.2017, according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made there under;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 (SEBI Act):-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - (b) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
  - (c) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;

**I further report that there were no actions/events in pursuance of the following:-**

- (a) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;
- (b) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999;
- (c) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
- (d) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and
- (e) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998;
- (vi) The company has complied all the applicable provisions of law including ESIC, EPF, Labour laws etc.

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii) The Listing Agreements entered into by the Company with BSE and NSE Stock Exchange(s).

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc

**I further report that** The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All the decision is carried out unanimously by the members and recorded proper way in minutes.

**I further report that** there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

**I further report that** during the audit period there were no issues which required specific compliance of the provisions of Companies Act 2013, SEBI (Issue of capital and disclosure Requirements) Regulation 2009 and other acts.

Place: Varanasi  
Date: 25.05.2017

Sd/-  
Prabhu Narayan Gupta  
ACS No. 2587  
C P No.: 3046



**ANNEXURE-II TO DIRECTOR REPORT**

**Form No. MGT-9**  
**EXTRACT OF ANNUAL RETURN**  
**as on the financial year ended on 31.03.2017**

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

| Sl. No.  |                                                                           |                                                                                                                                                                                                                                                                                      |
|----------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>I</b> | <b>REGISTRATION AND OTHER DETAILS:</b>                                    |                                                                                                                                                                                                                                                                                      |
| i)       | Corporate Identity Number (CIN) of the company :-                         | L01131UP1980PLC004984                                                                                                                                                                                                                                                                |
| ii)      | Registration Date                                                         | 10.04.1980                                                                                                                                                                                                                                                                           |
| iii)     | Name of the Company                                                       | Banaras Beads Limited                                                                                                                                                                                                                                                                |
| iv)      | Category / Sub-Category of the Company                                    | Public Limited Company                                                                                                                                                                                                                                                               |
| v)       | Address of the Registered office and contact details                      | A-1, Industrial Estate, Varanasi-221106<br>e-mail- <a href="mailto:investor@bblivestor.com">investor@bblivestor.com</a><br>Website. <a href="http://www.bblivestor.com">www.bblivestor.com</a><br>Ph. No. 0542-2370161-164 (Four Lines)<br>Fax No. 0542-2370165                      |
| vi)      | Whether listed company Yes / No                                           | Yes with BSE and NSE                                                                                                                                                                                                                                                                 |
| vii)     | Name, Address and Contact details of Registrar and Transfer Agent, if any | M/s Mas Services Limited<br>T-34, 2nd Floor, Okhla Industrial Area,<br>Phase - II,<br>New Delhi - 110 020<br>Ph: - 26387281/82/83 Fax:- 26387384<br>email:- <a href="mailto:info@masserv.com">info@masserv.com</a><br>website : <a href="http://www.masserv.com">www.masserv.com</a> |

**II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY**

All the business activities contributing 10 % or more of the total turnover of the company are stated as under:-

| Sl. No. | Name and Description of main products / services                 | NIC Code of the Product/ service | % to total turnover of the company |
|---------|------------------------------------------------------------------|----------------------------------|------------------------------------|
| 1       | Handicraft items like Glass Beads Necklaces, Imitation Jewellery | 231                              | 100%                               |

**III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES –**

| S. NO | NAME AND ADDRESS OF THE COMPANY | CIN/GLN | HOLDING/ SUBSIDIARY/ ASSOCIATE | % of shares held | Applicable Section |
|-------|---------------------------------|---------|--------------------------------|------------------|--------------------|
| 1     | NIL                             |         |                                |                  |                    |
| 2     |                                 |         |                                |                  |                    |
| 3     |                                 |         |                                |                  |                    |

**IV.SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)**

**i) Category-wise Share Holding**

| Category of Shareholders   | No. of Shares held at the beginning of the year 01.04.2016 |          |         |                   | No. of Shares held at the end of the year 31.03.2017 |          |         |                   | % Change during the year |
|----------------------------|------------------------------------------------------------|----------|---------|-------------------|------------------------------------------------------|----------|---------|-------------------|--------------------------|
|                            | Demat                                                      | Physical | Total   | % of Total Shares | Demat                                                | Physical | Total   | % of Total Shares |                          |
| <b>A. Promoters</b>        |                                                            |          |         |                   |                                                      |          |         |                   |                          |
| (1) <b>Indian</b>          |                                                            |          |         |                   |                                                      |          |         |                   |                          |
| a) Indiv/HUF               | 3835592                                                    | 0        | 3835592 | 57.80             | 3835592                                              | 0        | 3835592 | 57.80             | 0                        |
| h) Central Govt            | 0                                                          | 0        | 0       | 0                 | 0                                                    | 0        | 0       | 0                 | 0                        |
| i) State Govt (s)          | 0                                                          | 0        | 0       | 0                 | 0                                                    | 0        | 0       | 0                 | 0                        |
| j) Bodies Corp.            | 0                                                          | 0        | 0       | 0                 | 0                                                    | 0        | 0       | 0                 | 0                        |
| k) Banks / FI              | 0                                                          | 0        | 0       | 0                 | 0                                                    | 0        | 0       | 0                 | 0                        |
| l) Any Other....           | 0                                                          | 0        | 0       | 0                 | 0                                                    | 0        | 0       | 0                 | 0                        |
| <b>Sub-total (A) (1):-</b> | 3835592                                                    | 0        | 3835592 | 57.80             | 3835592                                              | 0        | 3835592 | 57.80             | 0                        |



|                                                                                  |         |        |         |        |         |        |         |        |       |
|----------------------------------------------------------------------------------|---------|--------|---------|--------|---------|--------|---------|--------|-------|
| <b>(2) Foreign</b>                                                               |         |        |         |        |         |        |         |        |       |
| a) NRIs - Individuals                                                            | 0       | 0      | 0       | 0      | 0       | 0      | 0       | 0      | 0     |
| b) Other – Individuals                                                           | 0       | 0      | 0       | 0      | 0       | 0      | 0       | 0      | 0     |
| c) Bodies Corp.                                                                  | 0       | 0      | 0       | 0      | 0       | 0      | 0       | 0      | 0     |
| d) Banks / FI                                                                    | 0       | 0      | 0       | 0      | 0       | 0      | 0       | 0      | 0     |
| e) Any Other....                                                                 | 0       | 0      | 0       | 0      | 0       | 0      | 0       | 0      | 0     |
| <b>Sub-total (A) (2):-</b>                                                       |         |        |         |        |         |        |         |        |       |
| <b>Total shareholding of Promoter (A) = (A)(1)+(A)(2)</b>                        | 3835592 | 0      | 3835592 | 57.80  | 3835592 | 0      | 3835592 | 57.80  | 0     |
| <b>B. Public Shareholding</b>                                                    |         |        |         |        |         |        |         |        |       |
| <b>1. Institutions</b>                                                           |         |        |         |        |         |        |         |        |       |
| a) Mutual Funds                                                                  | 20      | 0      | 20      | 0.00   | 20      | 0      | 20      | 0.00   | 0     |
| b) Banks / FI                                                                    | 70      | 0      | 70      | 0.00   | 0       | 0      | 0       | 0.00   | 0     |
| c) Central Govt                                                                  | 0       | 0      | 0       | 0.00   | 0       | 0      | 0       | 0.00   | 0     |
| d) State Govt(s)                                                                 | 0       | 0      | 0       | 0.00   | 0       | 0      | 0       | 0.00   | 0     |
| e) Venture Capital Funds                                                         | 0       | 0      | 0       | 0.00   | 0       | 0      | 0       | 0.00   | 0     |
| f) Insurance Companies                                                           | 0       | 0      | 0       | 0.00   | 0       | 0      | 0       | 0.00   | 0     |
| g) FII's                                                                         | 0       | 0      | 0       | 0.00   | 0       | 0      | 0       | 0.00   | 0     |
| h) Foreign Venture Capital Funds                                                 | 0       | 0      | 0       | 0.00   | 0       | 0      | 0       | 0.00   | 0     |
| i) Others (specify)                                                              | 0       | 0      | 0       | 0.00   | 0       | 0      | 0       | 0.00   | 0     |
| <b>Sub-total (B)(1):-</b>                                                        | 90      | 0      | 90      | 0.00   | 0       | 0      | 0       | 0.00   | 0     |
| <b>2. Non-Institutions</b>                                                       |         |        |         |        |         |        |         |        |       |
| a) Bodies Corp.                                                                  | 122065  | 33571  | 155635  | 2.34   | 146811  | 22570  | 155635  | 2.25   | -0.09 |
| i) Indian                                                                        |         |        |         |        |         |        |         |        |       |
| ii) Overseas                                                                     |         |        |         |        |         |        |         |        |       |
| b) Individuals                                                                   |         |        |         |        |         |        |         |        |       |
| i) Individual shareholders holding nominal share capital upto Rs. 1 lakh         | 676304  | 568019 | 1244323 | 18.75  | 702026  | 533079 | 1235105 | 18.61  | -0.14 |
| ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh | 303817  | 0      | 303817  | 4.58   | 166679  | 0      | 166679  | 2.51   | -2.07 |
| c) Others (specify) non-resident Indian./OCB                                     | 4905    | 0      | 4905    | 0.07   | 8844    | 0      | 8844    | 0.13   | 0.06  |
| d) Any other (specify) clearing member                                           | 12211   | 0      | 12211   | 0.18   | 179782  | 0      | 179782  | 2.11   | 1.93  |
| e) Any other (specify) Employee                                                  | 130     | 810    | 940     | 0.01   | 1080    | 810    | 1890    | 0.03   | 0.02  |
| g) Any other (specify) Directors and relative                                    | 2179    | 4530   | 6709    | 0.10   | 2179    | 4530   | 6709    | 0.10   | 0     |
| <b>Sub-total (B)(2):-</b>                                                        |         |        |         |        |         |        |         |        |       |
| <b>Total Public Shareholding (B)=(B)(1)+(B)(2)</b>                               | 2193693 | 606847 | 2800540 | 42.20  | 2239621 | 560989 | 2800610 | 42.20  | 0     |
|                                                                                  | 2193701 | 606929 | 2800630 | 42.20  | 2239641 | 560989 | 2800630 | 42.20  | 0     |
| <b>C. Shares held by Custodian for GDRs &amp; ADRs</b>                           | 0       | 0      | 0       | 0      | 0       | 0      | 0       | 0      | 0     |
| <b>Grand Total (A+B+C)</b>                                                       | 6029293 | 606929 | 6636222 | 100.00 | 6075233 | 590989 | 6636222 | 100.00 | 0     |



**(ii) Shareholding of Promoters**

| Sl No. | Shareholder's Name                        | Shareholding at the beginning of the year |                                  |                                                  | Share holding at the end of the year |                                  |                                                  |     |
|--------|-------------------------------------------|-------------------------------------------|----------------------------------|--------------------------------------------------|--------------------------------------|----------------------------------|--------------------------------------------------|-----|
|        |                                           | No. of Shares                             | % of total Shares of the company | % of Shares Pledged / encumbered to total shares | No. of Shares                        | % of total Shares of the company | % of Shares Pledged / encumbered to total shares |     |
| 1      | ASHOK KUMAR GUPTA                         | 1363402                                   | 20.54                            | NIL                                              | 1363402                              | 20.54                            | NIL                                              | NIL |
| 2      | REKHA GUPTA                               | 739830                                    | 11.15                            | NIL                                              | 739830                               | 11.15                            | NIL                                              | NIL |
| 3      | ASHOK KUMAR GUPTA HUF                     | 544920                                    | 8.21                             | NIL                                              | 544920                               | 8.21                             | NIL                                              | NIL |
| 4      | PRASHANT GUPTA/ ASHOK KUMAR GUPTA (joint) | 472540                                    | 7.12                             | NIL                                              | 472540                               | 7.12                             | NIL                                              | NIL |
| 5      | VAISHALI GUPTA                            | 350110                                    | 5.28                             | NIL                                              | 350110                               | 5.28                             | NIL                                              | NIL |
| 6      | SIDDHARTH GUPTA                           | 201000                                    | 3.03                             | NIL                                              | 201000                               | 3.03                             | NIL                                              | NIL |
| 7      | DEEPALI GUPTA                             | 163790                                    | 2.47                             | NIL                                              | 163790                               | 2.47                             | NIL                                              | NIL |

**(iii) Change in Promoters' Shareholding ( please specify, if there is no change)**

| Sl. No. |                                                                                                                                                                                | Shareholding at the beginning of the year |                                  | Cumulative Shareholding during the year |                                  |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|----------------------------------|-----------------------------------------|----------------------------------|
|         |                                                                                                                                                                                | No. of shares                             | % of total shares of the company | No. of shares                           | % of total shares of the company |
|         | At the beginning of the year                                                                                                                                                   | NO CHANGE                                 |                                  |                                         |                                  |
|         | Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc): | NO CHANGE                                 |                                  |                                         |                                  |
|         | At the End of the year                                                                                                                                                         | NO CHANGE                                 |                                  |                                         |                                  |

**(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):**

| Sl. No. |                                            | Shareholding at the beginning of the year |                                  | Cumulative Shareholding during the year |                                  |
|---------|--------------------------------------------|-------------------------------------------|----------------------------------|-----------------------------------------|----------------------------------|
|         |                                            | No. of shares                             | % of total shares of the company | No. of shares                           | % of total shares of the company |
|         | <b>For Each of the Top 10 Shareholders</b> |                                           |                                  |                                         |                                  |
|         | At the beginning of the year               |                                           |                                  |                                         |                                  |
| 1       | RAM GULAM KANHIYA LAL CHARITABLE TRUST     | 1072000                                   | 16.15                            | 1072000                                 | 16.15                            |
| 2       | VIRAF F CHINYO                             | 117066                                    | 1.76                             | 0                                       | 0                                |
| 3       | MITA DIPAK SHAH                            | 73000                                     | 1.10                             | 88056                                   | 1.33                             |
| 4       | HARI PRAKASH GUPTA                         | 36250                                     | 0.55                             | 36250                                   | 0.55                             |
| 5       | PRASHANT KANSAL                            | 0                                         | 0                                | 20000                                   | 0.30                             |
| 6       | POONAM BANKIM DESAI                        | 0                                         | 0                                | 11673                                   | 0.18                             |
| 7       | SURYANARAYANA NALLI                        | 0                                         | 0                                | 10700                                   | 0.16                             |
| 8       | AVDHESH KUMAR                              | 0                                         | 0                                | 10000                                   | 0.15                             |
| 9       | DIPAK KANAYALAL SHAH                       | 26130                                     | 0.39                             | 0                                       | 0                                |
| 10      | RHEA D SHAH                                | 22510                                     | 0.34                             | 0                                       | 0                                |
| 11      | BRAJA BALASAH ROY                          | 17000                                     | 0.25                             | 0                                       | 0                                |
| 12      | SHRI NARAIN AGARWAL                        | 11861                                     | 0.18                             | 0                                       | 0                                |



|    |                                                                                                                                                                       |          |      |      |      |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|------|------|------|
| 13 | BUL BUL                                                                                                                                                               | 9900     | 0.15 | 0    | 0    |
| 14 | SEEMA MUSTAFA                                                                                                                                                         | 9570     | 0.14 | 9570 | 0.14 |
| 15 | H.V. GUPTA                                                                                                                                                            | 8550     | 0.13 | 0    | 0    |
| 16 | KESHAVANARAIN (HUF)                                                                                                                                                   | 0        | 0    | 9356 | 0.14 |
| 17 | AMIT BANSAL                                                                                                                                                           | 0        | 0    | 9000 | 0.13 |
|    |                                                                                                                                                                       |          |      |      |      |
|    | Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc): | Transfer |      |      |      |
|    | At the End of the year ( or on the date of separation, if separated during the year)                                                                                  |          |      |      |      |

**(v) Shareholding of Directors and Key Managerial Personnel:**

| Sl. No. |                                                                                                                                                                      | Shareholding at the beginning of the year |                                  | Cumulative Shareholding during the year |                                  |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|----------------------------------|-----------------------------------------|----------------------------------|
|         | <b>For Each of the Directors and KMP</b>                                                                                                                             | No. of shares                             | % of total shares of the company | No. of shares                           | % of total shares of the company |
|         | At the beginning of the year                                                                                                                                         |                                           |                                  |                                         |                                  |
|         | Shri Ashok Kumar Gupta                                                                                                                                               | 1363402*                                  | 20.54                            | 1363402*                                | 20.54                            |
|         | Shri Siddharth Gupta                                                                                                                                                 | 201000*                                   | 3.03                             | 201000*                                 | 3.03                             |
|         | Shri Ashok Kumar Kapoor                                                                                                                                              | NIL                                       | NIL                              | NIL                                     | NIL                              |
|         | Shri Praveen Singh                                                                                                                                                   | 550                                       | 0.00                             | 550                                     | 0.00                             |
|         | Shri Tanmay Deva                                                                                                                                                     | 50                                        | 0.00                             | 50                                      | 0.00                             |
|         | Mrs. Shalini Chandra                                                                                                                                                 | 5300                                      | 0.08                             | 5300                                    | 0.08                             |
|         | Shri Ramesh Kumar Singh                                                                                                                                              | NIL                                       | NIL                              | 50                                      | 0.00                             |
|         | Shri Jai Singh                                                                                                                                                       | 10                                        | 0.00                             | 60                                      | 0.00                             |
|         | Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc): | NO CHANGE                                 |                                  |                                         |                                  |
|         | At the End of the year                                                                                                                                               |                                           |                                  |                                         |                                  |

- On 22.5.2017, Shri Ashok Kumar Gupta has gifted / transferred his 500000 shares to his son Mr. Siddharth Gupta.

**V. INDEBTEDNESS**

Indebtedness of the Company including interest outstanding/accrued but not due for payment

|                                                                                       | Secured Loans excluding deposits | Unsecured Loans | Deposits | Total Indebtedness (Rs. In lacs) |
|---------------------------------------------------------------------------------------|----------------------------------|-----------------|----------|----------------------------------|
| Indebtedness at the beginning of the financial year                                   |                                  |                 |          |                                  |
| i) Principal Amount                                                                   | 509.03                           | ----            | ----     | 509.03                           |
| ii) Interest due but not paid                                                         | ----                             | ----            | ----     | ----                             |
| iii) Interest accrued but not due                                                     | ----                             | ----            | ----     | ----                             |
| Total (i+ii+iii)                                                                      | 509.03                           | ----            | ----     | 509.03                           |
| Change in Indebtedness during the financial year<br><input type="checkbox"/> Addition |                                  |                 |          |                                  |



|                                               |               |       |       |               |
|-----------------------------------------------|---------------|-------|-------|---------------|
| <input type="checkbox"/> Reduction            | 399.42        | ----  | ----  | 399.42        |
| Net Change                                    | 399.42        | ----- | ----- | 399.42        |
| Indebtedness at the end of the financial year |               |       |       |               |
| i) Principal Amount                           | 109.61        | ----  | ----  | 109.61        |
| ii) Interest due but not paid                 | ----          | ----  | ----  | ----          |
| iii) Interest accrued but not due             | ----          | ----  | ----  | ----          |
| <b>Total (i+ii+iii)</b>                       | <b>109.61</b> | ----  | ----  | <b>109.61</b> |

## VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

| Sl. no. | Particulars of Remuneration                                                                                                                                                                                                              | Name of MD/WTD/ Manager       |                            |                             |  | Total Amount |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------|-----------------------------|--|--------------|
|         |                                                                                                                                                                                                                                          | Siddharth Gupta<br>(CEO & MD) | Shalini Chandra<br>(E. D.) | Ashok Kumar Gupta<br>(C&MD) |  |              |
| 1.      | Gross salary<br>(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961<br>(b) Value of perquisites u/s 17(2) Income-tax Act, 1961<br>(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961 | 1488000                       | 600000                     | 1200000                     |  | 3288000      |
| 2.      | Stock Option                                                                                                                                                                                                                             | NIL                           | NIL                        |                             |  |              |
| 3.      | Sweat Equity                                                                                                                                                                                                                             | NIL                           | NIL                        |                             |  |              |
| 4.      | Commission<br>- as % of profit<br>- others, specify...                                                                                                                                                                                   | NIL                           | NIL                        |                             |  |              |
| 5.      | Others, please specify                                                                                                                                                                                                                   | NIL                           | NIL                        |                             |  |              |
|         | Total (A)                                                                                                                                                                                                                                | 1488000                       | 600000                     | 1200000                     |  | 3288000      |
|         | Ceiling as per the Act                                                                                                                                                                                                                   | 8400000                       | 8400000                    | 8400000                     |  | 25200000     |

### B. Remuneration to other directors:

| Sl. no. | Particulars of Remuneration                                                                                                                                     | Name of Directors  |               |              |  | Total Amount |
|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|---------------|--------------|--|--------------|
|         | 3. Independent Directors                                                                                                                                        | Ashok Kumar Kapoor | Praveen Singh | Tanmay Deva  |  |              |
|         | <input type="checkbox"/> Fee for attending board / committee meetings (sitting fee)                                                                             | 17000              | 12000         | 17000        |  | 46000        |
|         | Total (1)                                                                                                                                                       | <b>17000</b>       | <b>12000</b>  | <b>17000</b> |  | <b>46000</b> |
|         | 4. Other Non-Executive Directors                                                                                                                                | NIL                | NIL           | NIL          |  | NIL          |
|         | <input type="checkbox"/> Fee for attending board / committee meetings<br><input type="checkbox"/> Commission<br><input type="checkbox"/> Others, please specify |                    |               |              |  |              |



|  |                                |       |       |       |  |       |
|--|--------------------------------|-------|-------|-------|--|-------|
|  | Total (2)                      | NIL   | NIL   | NIL   |  | NIL   |
|  | Total (B)=(1+2)                | 17000 | 12000 | 17000 |  | 46000 |
|  | Total Managerial Remuneration  |       |       |       |  |       |
|  | Overall Ceiling as per the Act |       |       |       |  |       |
|  |                                |       |       |       |  |       |

**C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD**

| Sl. no. | Particulars of Remuneration                                                                                                                                                                                                                      | Key Managerial Personnel |                             |                             |                              |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------------------|-----------------------------|------------------------------|
|         |                                                                                                                                                                                                                                                  | CEO                      | Company Secretary           | CFO                         | Total                        |
| 1.      | Gross salary<br>(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961<br><br>(b) Value of perquisites u/s 17(2) Income-tax Act, 1961<br><br>(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961 |                          | 666200<br><br>00<br><br>NIL | 402000<br><br>00<br><br>NIL | 1068200<br><br>00<br><br>NIL |
| 2.      | Stock Option                                                                                                                                                                                                                                     |                          | NIL                         | NIL                         | NIL                          |
| 3.      | Sweat Equity                                                                                                                                                                                                                                     |                          | NIL                         | NIL                         | NIL                          |
| 4.      | Commission - as % of profit - others, specify...                                                                                                                                                                                                 |                          | NIL                         | NIL                         | NIL                          |
| 5.      | Others, please specify                                                                                                                                                                                                                           |                          |                             |                             |                              |
|         | Total                                                                                                                                                                                                                                            |                          | 666200                      | 402000                      | 1068200                      |

**VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:**

| Type                                | Section of the Companies Act | Brief Description | Details of Penalty / Punishment/ Compounding fees imposed | Authority [RD / NCLT / COURT] | Appeal made, if any (give Details) |
|-------------------------------------|------------------------------|-------------------|-----------------------------------------------------------|-------------------------------|------------------------------------|
| <b>A. COMPANY</b>                   |                              |                   |                                                           |                               |                                    |
| Penalty                             | NIL                          |                   |                                                           |                               |                                    |
| Punishment                          | NIL                          |                   |                                                           |                               |                                    |
| Compounding                         | NIL                          |                   |                                                           |                               |                                    |
| <b>B. DIRECTORS</b>                 |                              |                   |                                                           |                               |                                    |
| Penalty                             | NIL                          |                   |                                                           |                               |                                    |
| Punishment                          | NIL                          |                   |                                                           |                               |                                    |
| Compounding                         |                              |                   |                                                           |                               |                                    |
| <b>C. OTHER OFFICERS IN DEFAULT</b> |                              |                   |                                                           |                               |                                    |
| Penalty                             | NIL                          |                   |                                                           |                               |                                    |
| Punishment                          | NIL                          |                   |                                                           |                               |                                    |
| Compounding                         | NIL                          |                   |                                                           |                               |                                    |



**DETAILS PERTAINING TO REMUNERATION AS REQUIRED UNDER SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014**

(i) The percentage increase in remuneration of each Director, Chief Financial Officer and Company Secretary during the financial year 2016-17, ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year 2016-17 and the comparison of remuneration of each Key Managerial Personnel (KMP) against the performance of the Company are as under:

| Sl. No. | Name of Director/KMP and Designation              | Remuneration of Director/KMP for financial year 2016-17 in Rs | % increase in Remuneration in the Financial Year 2016-17 | Ratio of remuneration of each Director/to median remuneration of employee | Comparison of the Remuneration of the KMP against the performance of the Company                       |
|---------|---------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| 1       | Ashok Kumar Gupta<br>Chairman & Managing Director | 1200000                                                       | NIL                                                      | 14.84                                                                     |                                                                                                        |
| 2       | Siddharth Gupta<br>CEO & Managing Director        | 1666560                                                       | NIL                                                      | 20.61                                                                     |                                                                                                        |
| 3       | Shalini Chandra<br>Executive Director             | 672000                                                        | NIL                                                      | 8.31                                                                      |                                                                                                        |
| 3       | Ramesh Kumar Singh<br>Company Secretary           | 735224                                                        | 5.86%                                                    | 9.09                                                                      | Profit before Tax Decrease By 55.09% and Profit After Tax Decrease by 61.33% in Financial year 2016-17 |
| 4       | Jai Singh<br>Chief Finance Officer                | 450240                                                        | 5.95%                                                    | 5.57                                                                      |                                                                                                        |

ii) The median remuneration of employees of the Company during the financial year 2016-17 was Rs. 80836 and in Financial Year 2015-16 was Rs. 77229.

iii) In the financial year, there was an increase of 4.67 % in the median remuneration of employees;

iv) There were 255 permanent employees on the rolls of Company as on March 31, 2017;

v) Relationship between average increase in remuneration and company performance:-

The Profit before Tax for the financial year ended March 31, 2017 Decrease by 55.09 % whereas the increase in median remuneration was 4.67 %.

The average increase in median remuneration was not in line with the performance of the Company.

vi) Comparison of Remuneration of the Key Managerial Personnel(s) against the performance of the Company:

The total remuneration of Key Managerial Personnel increased by 40.81 % from 30.94 lacs (annulised) in 2015-16 to 43.56 lacs in 2016-17 ( due to payment of salary to the Chairman and Managing Director amounting to Rs. 12.00 Lacs) whereas the Profit before Tax Decrease by 55.09% to 281.06 lacs in 2016-17 (625.82 lacs in 2015-16) .

vii) a) Variations in the market capitalisation of the Company : The market capitalisation as on March 31, 2017 was Rs. 5073.39 lacs ( ` Rs. 2943.16 lacs as on March 31, 2016)

b) Price Earnings ratio of the Company was 30.46 as at March 31, 2017 and was 6.82 as at March 31, 2016.

vii) Average percentage increase was made in the salaries of employees other than the managerial personnel in the last financial year i.e. 2016-17 was 2.60 % and in the managerial remuneration increase for the same financial year was 40.81%.( due to payment of salary to the Chairman and Managing Director amounting to Rs. 12.00 Lacs)

viii) The ratio of the remuneration of the highest paid director to that of the employees who are not directors but receive remuneration in excess of the highest paid director during the year – Not Applicable; and

x) It is hereby affirmed that the remuneration paid is as per the Remuneration Policy for Directors, Key Managerial Personnel and other Employees.

**For BANARAS BEADS LTD.,**

Sd/-

Place : VARANASI  
Date :25.05.2017

**(Ashok Kumar Gupta)**  
**Chairman & Managing Director**



**ANNEXURE-III TO DIRECTOR REPORT**

**Form No. AOC-2**

*(Pursuant to clause (h) of sub-section (3) of section 134 of the Companies Act, 2013 and Rule 8(2) of the Companies (Accounts) Rules, 2014)*

Form for disclosure of particulars of contracts / arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto:

**1. DETAILS OF CONTRACTS OR ARRANGEMENTS OR TRANSACTIONS NOT AT ARM'S LENGTH BASIS:**

Banaras Beads Limited (the Company) has not entered into any contract/arrangement/transaction with its related parties which is not in ordinary course of business or at arm's length during FY 2016-17. The Company has laid down policies and processes/procedures so as to ensure compliance to the subject section in the Companies Act, 2013 ("Act") and the corresponding Rules. In addition, the process goes through internal and external checking, followed by quarterly reporting to the Audit Committee.

- (a) Name(s) of the related party and nature of relationship: Not Applicable
- (b) Nature of contracts/arrangements/transactions: Not Applicable
- (c) Duration of the contracts / arrangements/transactions: Not Applicable
- (d) Salient terms of the contracts or arrangements or transactions including the value, if any: Not Applicable
- (e) Justification for entering into such contracts or arrangements or transactions: Not Applicable
- (f) Date(s) of approval by the Board: Not Applicable
- (g) Amount paid as advances, if any: Not Applicable
- (h) Date on which the special resolution was passed in general meeting as required under first proviso to section 188: Not Applicable

**2. DETAILS OF MATERIAL CONTRACTS OR ARRANGEMENT OR TRANSACTIONS AT ARM'S LENGTH BASIS:**

- a. Name(s) of the related party and nature of relationship: Banaras Beads Exports Limited / Banaras Glass Beads Limited
- b. Nature of contracts / arrangements / transactions:
 

|                |              |             |
|----------------|--------------|-------------|
| Sale           | Rs. 8958600  | Rs. 6488020 |
| Purchase       | Rs. 3087500  | Rs. 9253728 |
| Sale of shares | Rs. 5626500  | NIL         |
| Temporary loan | Rs. 16000000 | NIL         |
- c. Duration of the contracts / arrangements / transactions: F.Y. 2016-17
- d. Salient terms of the contracts or arrangements or transactions including the value, if any: Approved
- e. Date(s) of approval by the Board, if any: Approved
- f. Amount paid as advances, if any: None

By order of the Board of Directors  
**For BANARAS BEADS LTD.**

Sd/-

Place : VARANASI  
Date : 25.05.2017

**(Ashok Kumar Gupta)**  
**Chairman & Managing Director**

## **MANAGEMENT DISCUSSION & ANALYSIS OVERVIEW**

The statements made in this Management Discussion and Analysis Report describing the Company's objectives, expectations or predictions may be forward looking within the meaning of applicable laws and regulations. Actual results may differ from such expectation whether express or implied. Several factors that could make significant impact on the company's operations include global and supply conditions, input availability and prices, changes in Government regulations, foreign policy, foreign currency, tax laws, economic developments within the country and other factors.

## **INDUSTRIAL STRUCTURE AND DEVELOPMENT:**

Your company is an Export House recognized by Government of India, Ministry of Commerce & Industries and main business of handicrafts like Glass Beads, Necklaces, Imitation Jewellery in indigenous and Export market. In indigenous market company did not receive good response through Retail Counters, Shop, Stores, Franchise, hence closed the same.

## **OPPORTUNITIES & THREATS:**

The company's product is fashionable items and appreciated in International market. Thus there are opportunities for doing more business in this line. But the China has picked up much share in the market due to their unbelievable low pricing patterns. Thus not only competition has increased but also the Company is forced to reduce price under pressure and to offers to sell its products at unremunerative prices. The fluctuation in foreign currency price also affected the profit of the Company. The management has taken appropriate steps to meet the threats and making extensive efforts on quality control, cost reduction and widen it's marketing net work. We hope in coming years Company will able to compete price with China.

## **SEGMENT:**

The Company's main business is Manufacturing and export of Handicraft items like Glass Beads; Necklaces, Imitation Jewellery etc.. All those items form just one Segment. The sale of minor items such as carpets and other items is less than 10% of total sales. As the company has its commercial activity mainly at Varanasi, hence separate geographical segment wise reporting is not required.

## **FINANCIAL / OPERATIONAL PERFORMANCE:**

|                                                                             | <b>2016-2017</b>     | <b>2015-2016</b>     |
|-----------------------------------------------------------------------------|----------------------|----------------------|
|                                                                             | <b>(Rs. in lacs)</b> | <b>(Rs. in lacs)</b> |
| Revenue from Operations                                                     | 2732.46              | 2474.28              |
| Net Profit Before Taxation                                                  | 281.06               | 625.82               |
| Net Profit after taxation                                                   | 166.89               | 431.54               |
| Balance of Profit & Loss Account B/F                                        | 1166.99              | 950.98               |
| <b><u>APPROPRIATIONS:</u></b>                                               |                      |                      |
| Transfer to General Reserve                                                 | 15.00                | 15.00                |
| Interim Dividend Paid ( @ 2.5 per Share) Previous Year @Rs. 1.00 per share. | 66.36                | 165.91               |
| Tax on Dividend                                                             | 13.51                | 33.98                |
| Taxes of earlier Years                                                      | 22.82                | 0.64                 |
| Balance of Profit & Loss Account C/F                                        | 1216.19              | 1166.99              |

## **OUTLOOK:**

The Company is developing new items/products through imported machines and getting order on the basis of same and in coming years demand of company products will be increased in international and indigenous market. During the year company has participated in Foreign Trade Fairs mainly held in Hong Kong, Germany, Middle East and other countries.

## **RISK & CONCERNS:**

The main business of your Company is Export business, thus uncertainties in Global economy / international market is major risk for your company.

Any further change in duty drawback, DEPB and Exchange Rate policies would have a direct effect on the profitability of the Company. The management of your Company is hopeful on offsetting any adverse impact by better management abilities.

## **INTERNAL CONTROL SYSTEMS AND ITS ADEQUACY:**

The Company has developed adequate Internal Control Systems, commensurate to its size and business, which are aimed at achieving efficiency in operations, effective monitoring and optimum utilisation of resources. The Company has appointed Internal auditors to conduct the Internal Audit work. The reports of the Internal Auditors are periodically reviewed by the Audit Committee. The Company has been accredited with ISO 9001:2008 and follows the prescribed parameters.

## **DISCUSSION ON FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE:**

Despite of taking all efforts during the financial year export was decreased to Rs. 1974.95 lacs in the comparison of previous year of Rs.2047.67 lacs. However domestic/local sale Increased and Rs. 594.32 lacs, and the total turnover has increased to Rs. 2569.27 lacs in comparison to Rs. 2335.56 lacs..

## **MATERIAL DEVELOPMENT IN HUMAN RESOURCES/INDUSTRIAL RELATIONS FRONT, INCLUDING NUMBER OF PEOPLE EMPLOYED:**

Labour relations have been cordial with no interruption of manufacturing activities. The total number of permanent employees of the company as on March 31, 2017 was 299 out of which 95 women employees are working.

## **DISCLOSURES BY SENIOR MANAGEMENT PERSONNEL (I.E) ONE LEVEL BELOW THE BOARD INCLUDING ALL FUNCTIONAL HEADS:**

None of the Senior Management personnel has Financial and Commercial transaction with the Company, where they have personal interest that would have a potential conflict with the interest of the Company at large.

## **ACCOUNTING STANDARDS:**

The financial statements of the company (Banaras Beads Limited) are prepared in compliance with the Companies Act, 2013 and generally accepted accounting principles in India (Indian GAAP).

The statement of profit and loss for the year ended March 31, 2017, balance sheet as at March 31, 2017 and the cash flow statement for the year ended March 31, 2017 are more relevant for understanding the performance of the company.

For BANARAS BEADS LTD.

Sd/-

(Ashok Kumar Gupta)

Chairman & Managing Director

Place : VARANASI

Date : 25.05.2017

## **CORPORATE GOVERNANCE**

The detailed report on Corporate Governance as per the format prescribed by SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") is set out below:

### **1. COMPANY'S PHILOSOPHY:**

The Company has made fair, transparent and ethical governance practices to maintain high level of transparency and accountability in its all area of functioning and relationship with suppliers, buyers, employees, bankers and proper regulatory compliances. The company also believes that its systems and procedure will enhance Corporate performance and maximize shareholders value in the long term.

Pursuant to Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") the Company has executed fresh Listing Agreements with the Stock Exchanges.

The Company is in compliance with the requirements stipulated under Clause 49 of the Listing Agreements and regulation 17 to 27 read with Schedule V and clauses (b) to (i) of sub-regulation (2) of regulation 46 of SEBI Listing Regulations, as applicable, with regard to corporate governance.

### **2. BOARD OF DIRECTORS:**

The company is having six directors including three executive and three independent directors. The Board's role, function responsibility, accountability and number of other Directorship and Chairmanship / Membership of Committees of each Director in various other Companies are as follows:

| NAME OF DIRECTOR           | Category                               | NUMBER OF OTHER DIRECTORSHIPS AND COMMITTEE MEMBER/CHAIRMANSHIP |                      |                        |
|----------------------------|----------------------------------------|-----------------------------------------------------------------|----------------------|------------------------|
|                            |                                        | Other Directorship                                              | Committee Membership | Committee Chairmanship |
| 1. Shri Ashok Kumar Gupta  | Chairman & Managing Director           | 3                                                               | 1                    | 1                      |
| 2. Shri Ashok Kumar Kapoor | Non-Executive and Independent Director | 1                                                               | 3                    | 2                      |
| 3. Shri Praveen Singh      | Non-Executive and Independent Director | 1                                                               | 3                    | 2                      |
| 4. Shri Tanmay Deva        | Non-Executive and Independent Director | 1                                                               | 4                    | NIL                    |
| 5. Shri Siddharth Gupta    | CEO & Managing Director                | 3                                                               | NIL                  | NIL                    |
| 6. Smt. Shalini Chandra    | Executive Director                     | 2                                                               | NIL                  | NIL                    |

### **3. NUMBERS OF BOARD MEETING HELD:**

**Four** Board Meetings were held during the F.Y. on 26<sup>th</sup> May' 2016, 28<sup>th</sup> July, 2016, 27<sup>th</sup> October, 2016, 24<sup>th</sup> January, 2017.

### **4. ATTENDANCE OF EACH DIRECTORS:**

The following is the attendance of each director at the Board Meetings and last Annual General Meeting:-

| NAME OF DIRECTOR           | ATTENDANCE PARTICULARS |          |
|----------------------------|------------------------|----------|
|                            | Board Meeting          | Last AGM |
| 1. Shri Ashok Kumar Gupta  | 4                      | Yes      |
| 2. Shri Ashok Kumar Kapoor | 4                      | Yes      |
| 3. Shri Praveen Singh      | 2                      | Yes      |
| 4. Shri Tanmay Deva        | 4                      | Yes      |
| 5. Shri Siddharth Gupta    | 4                      | Yes      |
| 6. Smt. Shalini Chandra    | 3                      | Yes      |

### **6. CODE OF CONDUCT:**

The company has made Code of Conduct for its directors, senior management and employees. The said code of conduct is available on the Company's web-site. All the Board Members and senior management of the Company as on March 31, 2017 have affirmed compliance with their respective Codes of Conduct. A Declaration to this effect, duly signed by the Managing Director is annexed hereto.

### **7. AUDIT AND RISK MANAGEMENT COMMITTEE:**

In terms of the provisions of Sec. 177 of the Companies Act, 2013 read with Clause 49 of the and other provisions of Listing Agreement with the Stock Exchanges, the Board of Directors of the Company constituted an Audit Committee, comprising of three Non-Executive Directors viz. Shri Praveen Singh, Chairman, Shri Ashok Kumar Kapoor and Shri Tanmay Deva as its Members. The Company Secretary acts as Secretary to the Committee.

The meetings of the Audit Committee were held 25<sup>th</sup> May' 2016, 25<sup>th</sup> July, 2016, 27<sup>th</sup> October, 2016 and 24<sup>th</sup> January, 2017 for reviewing the financial performance of the company on quarterly basis and for consideration of Annual Accounts for the year 2016-2017 on 11.5.2017. Mr. Ashok Kapoor, Mr. Tanmay Deva and Mr. Praveen Singh have attended all meetings.

The terms of reference to this committee cover the matters specified for Audit and Risk Management Committee.

**8. NOMINATION AND REMUNERATION COMMITTEE:**

The Board has constituted a Nomination and Remuneration Committee comprising of Mr. Praveen Singh, Mr. Ashok Kumar Kapoor and Mr. Tanmay Deva, independent and Non Executive Directors of the company. Mr. Praveen Singh is the Chairman of the Committee. The main function of the said committee is to review and recommend appointment and remunerations of managerial personnel and to do all other related works.

The meetings of the Nomination and Remuneration Committee were held on 24<sup>th</sup> May, 2016, 27<sup>th</sup> July, 2016, 27<sup>th</sup> October, 2016 & 24<sup>th</sup> January, 2017 to review remuneration. Mr. Ashok Kumar Kapoor, Mr. Tanmay Deva and Mr. Praveen Singh attended all four meetings.

No remuneration is paid to Non-executive and independent Directors.

**9. INDEPENDENT DIRECTORS MEETING.**

There are three Independent Directors namely Shri Praveen Singh, Shri Ashok Kumar Kapoor and Shri Tanmay Deva under the provisions of Companies Act 2013 and Listing Agreement. All three Independent Directors were hold their independent meetings on 23.01.2016 and 11.05.2017. The same meetings were chaired by Mr. Tanmay Deva.

**9. COMMITTEE FOR THE SHAREHOLDERS:**

**a) SHARE TRANSFER COMMITTEE:**

The Committee met four times during the year 2016-2017 and approved or rejected demat (s) / transfer (physical) of shares request, details given below. The Minutes of the share transfer committee were laid before the Board of Directors of the Company for their ratification and they have ratified from time to time.

| Particulars                                                                                | Physical Transfer | Transmiss ion | Demat | Remat |
|--------------------------------------------------------------------------------------------|-------------------|---------------|-------|-------|
| No. of shares received                                                                     | 16390             | 10320         | 48700 | 0     |
| No. of shares accepted                                                                     | 16390             | 10320         | 45940 | 0     |
| No. of shares rejected due to signature difference / incomplete transfer deeds / DRF forms | 0                 | 0             | 2760  |       |

**b) SHAREHOLDER / INVESTORS' GRIEVANCE COMMITTEE:**

The Board of Directors of the Company has constituted an Investor Grievance Committee comprising of three Non-executive and independent Directors viz. Shri Ashok Kumar Kapoor, Chairman, Shri Praveen Singh and Shri Tanmay Deva, as its members, specifically to look into the redressal of Grievances / Complaints of Shareholders and investors such as Transfer of Shares, non-receipt of Balance Sheet, etc. The meetings of said Committee were held on 24<sup>th</sup> May, 2016, 25<sup>th</sup> July, 2016, 27<sup>th</sup> October, 2016 & 24<sup>th</sup> January, 2017.

**c) COMPLIANCE OFFICER :**

The Board has designated Shri R.K. Singh, Company Secretary as the Compliance officer. But the investors will lodge their query, requests/complaints with the Registrar to the Company at-

**M/s Mas Services Ltd.** (share transfer Registrar / agent)  
T-34, 2nd Floor, Okhla Industrial Area, Phase - II, New Delhi - 110 020,  
Ph:- 26387281/82/83, Fax:- 26387384, email:- [info@masserv.com](mailto:info@masserv.com)

In special case shareholder may write to the Company for any query at-

**Banaras Beads Limited,**  
A-1, Industrial Estate, Varanasi – 221106. Phone No. 0542-2370161-164, Fax No. 0542-2370165  
E-mail- [investor@bblinvestor.com](mailto:investor@bblinvestor.com) or [rksingh@banarasbead.com](mailto:rksingh@banarasbead.com)

**d) The status of total number of complaint received during the financial year 2016-2017 –**

The Company has made policy to resolve / redress the complaint within 10 days by the company or through Registrar of Transfer Agent. During the year company has received 5 complaints regarding non-receipt of dividend, demat/ transfer of shares and 216 request to revalidate warrants / issue duplicate demand draft(s). All complaints / request have been resolved timely including issue of duplicate DDs/Warrant. Some Members have talked over phone time to time about demat, transfer, change of address, issue of duplicate share certificate, future prospects, dividend position, non-receipt of dividend etc. The same have been replied timely. No complaint / query are pending for reply / redressal as on 31.3.2017.

**10. GENERAL BODY MEETINGS:**

Location and time for the last three Annual General meetings are as under –

| Year      | Location                         | Date       | Time   | Special resolutions passed   |
|-----------|----------------------------------|------------|--------|------------------------------|
|           | A-1, Industrial Estate, Varanasi |            |        |                              |
| 2013-2014 | -Do-                             | 17.07.2014 | 3.00PM | No special resolution passed |
| 2014-2015 | -Do-                             | 13.08.2015 | 3.00PM | Special resolution passed.   |
| 2015-2016 | -Do-                             | 04.08.2016 | 3.00PM | No special resolution passed |



**Postal ballots :** For the year ended on 31<sup>st</sup> March' 2017 there have been no ordinary or special resolution passed by the shareholders of the Company through Postal ballot and there is no resolution proposed at the ensuing Annual General Meeting, which needs to be passed through Postal Ballot.

**11. OTHER DISCLOSURES:**

- a) None of the transactions with any of the related party is in conflict with the interest of the Company. The transactions with related parties have been disclosed in note No.26 of Notes on accounts in the Annual Report.
- b) The Company has done all compliances timely. No penalties, strictures has been imposed on the Company by Stock Exchanges or SEBI or any statutory authority on any matter related to capital markets during the year.

**12. MEANS OF COMMUNICATION:**

The Annual, half yearly and Quarterly results are usually submitted to the Stock Exchanges in accordance with Listing Agreements/ SEBI Regulation (Listing Obligations and Disclosure Requirements) Regulations, 2015, as applicable and same are sent to the newspapers for publication. The Management discussion and Analysis Report is part of Annual Report, which is now included in the Annual Report.

**13 (i) SHAREHOLDERS INFORMATION:**

1. **Annual General Meeting**

|              |   |                                  |
|--------------|---|----------------------------------|
| <b>Date</b>  | : | 28.09.2017,                      |
| <b>Time</b>  | : | 3:00 P.M                         |
| <b>Venue</b> | : | A-1, Industrial Estate, Varanasi |
2. **Financial Calendar 2015-2016** : **(F.Y. 01/04/2016 to 31/03/2017)**
3. **Dates of Books Closure** : **From Friday, the 22<sup>nd</sup> September, 2017 to Thursday 28<sup>th</sup> September, 2017 (both days inclusive).**
4. **Dividend payment** : Dividend @ Rs.1.00 per share for F.Y.2016-2017, recommended by board.
5. **Listing on Stock Exchanges** : Bombay Stock Exchange  
National Stock Exchange
6. **Listing Fees** : Fees paid BSE and NSE.
7. **Stock Code with BSE** : 526849
8. **Demat ISIN Number in NSDL** : INE655B01011
9. **Registered Office** : A-1, Industrial Estate, Varanasi
10. **Location of the Plant** : A-1, A-5, Industrial Estate and G.T. Road, Tandia, Varanasi
11. **Registrars for share transfer and demat purposes** : **Mas Services Limited**  
T-34, 2nd Floor, Okhla Industrial Area,  
Phase - II, New Delhi - 110 020  
Ph:- 26387281/82/83 Fax:- 26387384  
email:- [info@masserv.com](mailto:info@masserv.com) website : [www.masserv.com](http://www.masserv.com)
12. **Shareholders' Correspondence** : All correspondence / communications regarding shares related i.e. transfer, transmission, demat, Duplicate Share Certificates, Dividends, change of Address, etc. shall be addressed to the Registrar M/s Mas Services Limited directly. In case of any problem, shareholder(s) may write to the company.
13. **Compliance Officer** : Sri R.K. Singh, Company Secretary
14. **Designated Exclusive E-mail for investor service and Website** : [investor@bblinvestor.com](mailto:investor@bblinvestor.com) or [www.bblinvestor.com](http://www.bblinvestor.com)

**13(ii) SHARE TRANSFER SYSTEM:**

The company has appointed M/s Mas Services Ltd., New Delhi as the Registrar and Transfer Agent for all shares related works i.e. transfer/transmission of shares, duplicate issue of certificate, change of address /mandate etc. the transfer of shares in physical form and demat are normally processed within ten to twelve days from the date of receipt, if the documents are complete in all respects. The Share Transfer Committee is empowered to approve the shares related works done by RTA and officer(s) of the company.

**13(iii) DISTRIBUTION OF SHAREHOLDINGS AS ON 31<sup>st</sup> MARCH' 2017:**

| Particular    | No. of Shareholder | % out of total share holders | Number of Share held | % of share holding |
|---------------|--------------------|------------------------------|----------------------|--------------------|
| 001 – 500     | 6333               | 94.227                       | 703531               | 10.601             |
| 501 – 1000    | 195                | 2.901                        | 144664               | 2.180              |
| 1001 – 2000   | 74                 | 1.101                        | 108517               | 1.635              |
| 2001 – 3000   | 37                 | 0.551                        | 93425                | 1.408              |
| 3001 – 4000   | 23                 | 0.342                        | 81119                | 1.222              |
| 4001 – 5000   | 12                 | 0.179                        | 55508                | 0.836              |
| 5001 – 10000  | 27                 | 0.402                        | 189672               | 2.858              |
| 10001 – above | 20                 | 0.298                        | 5259786              | 79.259             |
|               | <b>6721</b>        | <b>100.00</b>                | <b>6636222</b>       | <b>100.00</b>      |

**13(iv) CATEGORY WISE SHARE HOLDING AS ON 31.03.2017:**

The category wise share holding of Members of the Company as on 31.03.2017 is as under –

| Category                                   | No. of Shares held | % of the Shares held |
|--------------------------------------------|--------------------|----------------------|
| 1- a) Promoters / Associates / Directors   | 3835592            | 57.798               |
| b) Non Promoters and Independent Directors | 600                | 0.009                |
| 2- Other Bodies Corporate                  | 169381             | 2.552                |
| 3- Financial Institution / Bank            | 0                  | 0.000                |
| 4- Mutual Fund                             | 20                 | 0.000                |
| 5- Trust                                   | 1072000            | 16.154               |
| 6- Non resident Indian/OCB                 | 8844               | 0.133                |
| 7- Clearing Member                         | 139782             | 2.106                |
| 8- Employee                                | 1890               | 0.028                |
| 9- Director's relative                     | 6709               | 0.101                |
| 10- Indian Public                          | 1401404            | 21.117               |
| <b>Total -</b>                             | <b>6636222</b>     | <b>100.00</b>        |

**13(v) DEMATERIALIZATION OF SHARES:**

The equity shares of the Company are being traded compulsorily in dematerialised form w.e.f. 26<sup>th</sup> March, 2001 and as on 31<sup>st</sup> March, 2017 total number of 6075233 equity shares representing 91.55 % of the Equity Share Capital have been dematerialized. However out of total 6721 shareholders, 2947 shareholders (43.85%) have dematerialized their shares.

**13 (vi) STOCK MARKET DATA:**

| Period (Apr 2016 to Mar 2017) |            |           |               |            |           |               |  |
|-------------------------------|------------|-----------|---------------|------------|-----------|---------------|--|
| BSE                           |            |           |               | NSE        |           |               |  |
| Month                         | High Price | Low Price | No. of Shares | High Price | Low Price | No. of Shares |  |
| Apr 16                        | 50.00      | 42.20     | 7145          | 49.20      | 42.55     | 18811         |  |
| May 16                        | 50.50      | 40.05     | 22292         | 50.65      | 40.55     | 32118         |  |
| Jun 16                        | 43.00      | 38.00     | 19886         | 45.80      | 35.60     | 36345         |  |
| July 16                       | 48.50      | 39.20     | 46326         | 47.80      | 39.70     | 38034         |  |
| Aug 16                        | 45.00      | 38.70     | 21634         | 43.90      | 38.70     | 20861         |  |
| Sep 16                        | 45.00      | 39.00     | 20294         | 43.85      | 39.65     | 14862         |  |
| Oct 16                        | 61.45      | 40.25     | 80827         | 60.80      | 41.50     | 260605        |  |
| Nov 16                        | 51.40      | 37.50     | 56969         | 49.50      | 39.00     | 66033         |  |
| Dec 16                        | 64.60      | 42.25     | 395476        | 64.45      | 43.10     | 853881        |  |
| Jan 17                        | 74.30      | 55.85     | 796791        | 74.30      | 55.55     | 1018248       |  |
| Feb 17                        | 102.45     | 60.00     | 604458        | 102.30     | 60.00     | 1712767       |  |
| Mar 17                        | 98.30      | 72.55     | 158749        | 96.75      | 75.15     | 375801        |  |

**13(vii)** The Outstanding GDRs / ADRs / Warrants or any Convertible instruments, conversion date and likely impact on Equity: **Not Applicable.**

**13(VIII).** The Company had **complied Voluntary delisting proceeding with Ahmadabad, Calcutta, Delhi Stock Exchanges under regulation clause 6 (a) of SEBI (Delisting of Equity Shares) Regulations, 2009 during the F.Y. 2013-14. But no response was received from the said stock exchanges either of delisting confirmation or any other Notice .**

The Shares of the Company is still continuing to list with BSE and NSE.

**13(ix) NON-MANDATORY REQUIREMENTS** – Not adopted.

**14. CEO / CFO CERTIFICATION:**

CEO / CFO Certificate in Compliance of Listing Agreement is enclosed in respect of the financial year 2016-2017.

**For BANARAS BEADS LTD.**

Sd/-

Place : VARANASI  
Date : 25. 05. 2017

**(Ashok Kumar Gupta)**  
**Chairman & Managing Director**

**DECLARATION REGARDING COMPLIANCE BY BOARD MEMBERS AND SENIOR MANAGEMENT PERSONNEL WITH THE COMPANY'S CODE OF CONDUCT**

This is to confirm that the Company has adopted a Code of Conduct for its employees including the Managing Director and Executive Directors. In addition, the Company has adopted a Code of Conduct for its Non-Executive Directors and Independent Directors. These Codes are available on the Company's website.

I confirm that the Company has in respect of the year ended March 31, 2017, received from the Senior Management Team of the Company and the Members of the Board a declaration of compliance with the Code of Conduct as applicable to them.

For the purpose of this declaration, Senior Management Team means the Chief Financial Officer and the Company Secretary as on March 31, 2017.

**For Banaras Beads Limited**

Sd/-

**(Siddharth Gupta)**  
**CEO & Managing Director**

**CEO/ CFO CERTIFICATE**

To,  
The Board of Directors,  
Banaras Beads Limited  
Varanasi

We, Siddharth Gupta, **CEO & Managing Director** and Jai Singh, CFO of Banaras Beads Limited to the best of our knowledge and belief, certify that:

1. We have reviewed the Balance Sheet and Profit and loss account and all the schedules and notes on accounts, as well as the Cash Flow statements, and the Director's report.
2. Based on our knowledge and information, these statements do not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the statement made.
3. Based on our knowledge and information, the financial statements, and other financial information included in this report, present in all material respects, a true and fair view of the Company's affairs, the financial condition, results of operations and cash flows of the Company as of, and for, the periods presented in this report, and are in compliance with the existing accounting standards and/ or applicable laws and regulations.
4. To the best of our knowledge and belief, no transactions entered into by the Company during the year are fraudulent, illegal or violative of the Company's code of conduct.
5. We are responsible for establishing and maintaining disclosure controls and procedures and internal controls over financial reporting for the Company, and we have :
  - (a) Designed such disclosure controls and procedures to ensure that material information relating to the Company, is made know to us by others within those entities, particularly during the period in which this report is being prepared.
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with Generally Accepted Accounting Principles (GAAP).
  - (c) Evaluated the effectiveness of the Company's disclosure, controls and procedures.
  - (d) Disclosure in this report any change in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal year that has materially affected, or is reasonably likely to materially affect, the Company's internal over financial reporting.
6. We have disclosed based on our most recent evaluation, wherever applicable, to the Company's auditors and audit committee of the Company's Board of Directors (and persons performing the equivalent functions) :



- (a) There were no deficiencies in the design or operation of internal controls, that could adversely affect the Company's ability to record, process, summarize and report financial data, and there have been no material weaknesses in internal controls over financial reporting including any corrective actions with regard to deficiencies.
- (b) There were no significant changes in internal controls during the year covered by this report.
- (c) All significant changes in accounting policies during the year, if any, and that the same have been disclosed in the notes to the financial statements.
- (d) There were no instances of fraud of which we are aware, that involve the Management or other employees who have a significant role in the Company's internal control system.
7. In the event of any materially significant misstatements or omissions, we will return to the Company that part of any bonus or incentive or equity-based compensation, which was inflated on account of such errors.
8. We affirm that we have not denied any personnel, access to the audit committee of the Company (in respect of matters involving alleged misconduct) and we have provided protection to *whistleblowers* from unfair terminations and other unfair or prejudicial employment practices.
9. We further declare that all Board members and senior managerial personnel have affirmed compliance with the code of conduct for the current year.

**For BANARAS BEADS LTD.      For BANARAS BEADS LTD.**

Place : VARANASI  
Date : 25.05.2017

Sd/-  
(Siddharth Gupta)  
CEO & Managing Director

Sd/-  
(Jai Singh)  
Chief Finance Officer



**INDEPENDENT AUDITORS' CERTIFICATE ON COMPLIANCE OF CONDITIONS OF CORPORATE GOVERNANCE**

To,  
The Members  
Banaras Beads Ltd.

1. We have examined the compliance of conditions of Corporate Governance by **Banaras Beads Limited** ("the Company"), for the year ended on March 31, 2017, as stipulated in:
  - a. Clause 49 (excluding clause 49 (VII) (E) of the Listing Agreements of the Company with stock exchanges) for the period April 1, 2015 to November 30, 2015.
  - b. Clause 49 (VII) (E) of the Listing Agreements of the Company with stock exchanges for the period April 1, 2016 to September 1, 2016.
  - c. Regulation 23(4) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations) for the period September 2, 2016 to March 31, 2017 and
  - d. Regulations 17 to 27 (excluding regulation 23 (4)) and clauses (b) to (i) of regulation 46 (2) and paragraphs C, D and E of Schedule V of the SEBI Listing Regulations for the period December 1, 2016 to March 31, 2017.
2. The compliance of conditions of Corporate Governance is the responsibility of the Management. Our examination was limited to a review of the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
3. We have examined the relevant records of the Company in accordance with the Generally Accepted Auditing Standards in India, to the extent relevant, and as per the Guidance Note on Certification of Corporate Governance issued by the Institute of Chartered Accountants of India.
4. In our opinion and to the best of our information and according to our examination of the relevant records and the explanations given to us and the representations made by the Directors and the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in Clause 49 of the Listing Agreements and regulation 17 to 27 and clauses (b) to (i) of regulation 46(2) and paragraphs C, D and E of Schedule V of the SEBI Listing Regulations for the respective periods of applicability as specified under paragraph 1 above, during the year ended March 31, 2017.
5. We state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

**For Kamal Kishore & Co.**  
**Chartered Accountants**

Sd/-

Place : VARANASI.  
Date : 25.05.2017

**(Kamal Kishore Srivastava)**  
**Partner M. No. 071639**



**BUSINESS RESPONSIBILITY REPORT**

**SECTION A: GENERAL INFORMATION ABOUT THE COMPANY**

**Corporate Identity Number (CIN) of the Company** : L01131UP1980PLC004984

- Name of the Company** : Banaras Beads Limited
- Registered address** : A-1, Industrial Estate, Varanasi-221106
- Website** : [www.banarasbead.com](http://www.banarasbead.com), OR [www.bbinvestor.com](http://www.bbinvestor.com)
- E-mail id** : [info@banarasbead.com](mailto:info@banarasbead.com) OR [rksingh@banarasbead.com](mailto:rksingh@banarasbead.com)
- Financial Year reported** : April 1, 2016 to March 31, 2017
- Sector(s) that the Company is engaged in (industrial activity code-wise)**

The Company's main business is Manufacturing and export of Handicraft items like Glass Beads; Necklaces, Imitation Jewellery etc., which may be classified under following groups:

| Industrial Group |       |           | Product Description                                                                                   |
|------------------|-------|-----------|-------------------------------------------------------------------------------------------------------|
| Group            | Class | Sub-class |                                                                                                       |
| 231              | 2310  | 23109     | Manufacturing of Glass Beads                                                                          |
| 321              | 3211  | 32119     | Manufacturing of other articles of gold, silver and other precious and semi precious metal and stone. |
| 321              | 3212  | 32120     | Manufacture of imitation Jewellery, Handicrafts and other related items.                              |

- List three key products/services that the Company manufactures/provides (as in balance sheet)**

As per clause 6 stated above

- Total number of locations where business activity is undertaken by the Company**

**i. Number of International Locations (Provide details of major 5)** : No International location

**ii. Number of National Locations**

Number of National Locations: 1 (Varanasi)

- Markets served by the Company –**

USA, South Africa, United Kingdom & Ireland, Germany, Europe, Middle East & Africa and India.

**SECTION B: FINANCIAL DETAILS OF THE COMPANY**

- Paid up Capital (INR)** : 661.38 Lacs.
- Total Turnover (INR)** : 2569.27 Lacs.
- Total profit after taxes (INR)** : 166.89 Lacs.
- Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%)** : Nil (The company is in process of taking social improvement projects and applicable amount will be utilised during the financial year 2017-18)
- List of activities in which expenditure in 4 above has been incurred:-** N.A.

**SECTION C: OTHER DETAILS**

- Does the Company have any Subsidiary Company/ Companies?** : No.
- Do the Subsidiary Company/Companies participate in the BR Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s)** : NA
- Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities?** [Less than 30%, 30-60%, More than 60%] : NA

**SECTION D: BR INFORMATION**

**1. DETAILS OF DIRECTOR/DIRECTORS RESPONSIBLE FOR BR**

- Details of the Director/Director responsible for implementation of the BR policy/policies.
  - DIN Number - 0016661
  - Name - Shri Siddharth Gupta
  - Designation – CEO & Managing Director



b) Details of the BR head.

| S.No. | Particulars                | Details                   |
|-------|----------------------------|---------------------------|
| 1.    | DIN Number (if applicable) | 00342369                  |
| 2.    | Name                       | Shri Siddharth Gupta      |
| 3.    | Designation                | CEO and Managing Director |
| 4.    | Telephone number           | 0542-2370161-64           |
| 5.    | e-mail id                  | siddharth@banarasbead.com |

a. **PRINCIPLE-WISE (AS PER NVGS) BR POLICY/POLICIES (REPLY IN Y/N)**

The National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business released by the Ministry of Corporate Affairs has adopted nine areas of Business Responsibility. These briefly are as follows.

- P1 Business should conduct and govern themselves with ethics, Transparency and Accountability
- P2 Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle
- P3 Businesses should promote the wellbeing of all employees
- P4 Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.
- P5 Businesses should respect and promote human rights
- P6 Business should respect, protect, and make efforts to restore the environment
- P7 Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible Manner
- P8 Businesses should support inclusive growth and equitable development
- P9 Businesses should engage with and provide value to their customers and consumers in a responsible manner.

| S.No. | Questions                                                                                                                                                | P 1                                                                                                                 | P 2 | P 3 | P 4 | P 5 | P 6 | P 7 | P 8 | P 9 |
|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|
| 1.    | Do you have a policy/policies for....                                                                                                                    | Y                                                                                                                   | Y   | Y   | Y   | Y   | Y   | Y   | Y   | Y   |
| 2.    | Has the policy being formulated in consultation with the relevant stakeholders?                                                                          | Y                                                                                                                   | -   | Y   | Y   | Y   | Y   | Y   | Y   | Y   |
| 3.    | Does the policy conform to any national /international standards? If yes, specify? (50 words)                                                            | N                                                                                                                   | -   | Y   | N   | Y   | Y   | -   | -   | -   |
| 4.    | Has the policy being approved by the Board? If yes, has it been signed by MD/owner/CEO/appropriate Board Director?                                       | Y                                                                                                                   | Y   | -   | -   | Y   | -   | Y   | -   | Y   |
| 5.    | Does the company have a specified committee of the Board/ Director/Official to oversee the implementation of the policy?                                 | N                                                                                                                   | N   | N   | N   | N   | N   | N   | N   | N   |
| 6.    | Indicate the link for the policy to be viewed online?                                                                                                    | —                                                                                                                   |     |     |     |     |     |     |     |     |
| 7.    | Has the policy been formally communicated to all relevant internal and external stakeholders?                                                            | The Policy have been communicated to internal key stakeholders of the company.                                      |     |     |     |     |     |     |     |     |
| 8.    | Does the company have in-house structure to implement the policy/policies.                                                                               | Yes, the company has an in-house structure which is reviewed by the board.                                          |     |     |     |     |     |     |     |     |
| 9.    | Does the Company have a grievance redressal mechanism related to the policy/policies to address stakeholders' grievances related to the policy/policies? | The Board of Directors undertakes the responsibility of addressing stakeholder concerns related to the BR policies. |     |     |     |     |     |     |     |     |
| 10.   | Has the company carried out independent audit/evaluation of the working of this policy by an internal or external agency?                                | NO                                                                                                                  |     |     |     |     |     |     |     |     |



**2a. IF ANSWER TO S.NO. 1 AGAINST ANY PRINCIPLE, IS 'NO' PLEASE EXPLAIN WHY: (TICK UP TO OPTIONS)**

| S.No. | Questions                                                                                                                         | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 |
|-------|-----------------------------------------------------------------------------------------------------------------------------------|----|----|----|----|----|----|----|----|----|
| 1.    | The company has not understood the Principles                                                                                     |    |    |    |    |    |    |    |    |    |
| 2.    | The company is not at a stage where it finds itself in a position to formulate and implement the policies on specified principles |    |    |    |    |    |    |    |    |    |
| 3.    | The company does not have financial or manpower resources available for the task                                                  |    |    |    |    |    |    |    |    |    |
| 4.    | It is planned to be done within next 6 months                                                                                     |    |    |    |    |    |    |    |    |    |
| 5.    | It is planned to be done within the next 1 year                                                                                   | Y  | Y  | Y  | Y  | Y  | Y  | Y  | Y  |    |
| 6.    | Any other reason (please specify)                                                                                                 |    |    |    |    |    |    |    |    |    |

**3. GOVERNANCE RELATED TO BR**

- Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year: 3 - 6 Month
- Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published? : No

**SECTION E: PRINCIPLE-WISE PERFORMANCE.**

**PRINCIPLE 1**

1. Does the policy relating to ethics, bribery and corruption cover only the company? No.

Does it extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others? : The Company and all associated are covered by this policy.

2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If  
so, provide details thereof, in about 50 words or so.

During the year company has received 5 complaints regarding non-receipt of dividend, demat/ transfer of shares and 216 request to revalidate warrants / issue duplicate demand draft(s)/ all complaints / request have been resolved timely.

**PRINCIPLE 2**

1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities. : The company products are not having any environmental risk and having much opportunities for small Karigars and villagers in cottage industries sector.
2. For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product(optional):
- Reduction during sourcing/production/ distribution achieved since the previous year throughout the value chain.
  - Reduction during usage by consumers (energy, water) has been achieved since the previous year.
3. Does the company have procedures in place for sustainable sourcing (including transportation)? : If yes, what percentage of your inputs was sourced sustainably?

The Company's motto is to establish long term relationship with its vendors. In addition to techno-commercial aspects, emphasis also laid on factors like safe working conditions, prevention of child labour and general housekeeping.

4. Has the company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work? : Yes  
If yes, what steps have been taken to improve their capacity and capability of local and small vendors? :



The Company gives preference to small firms, Karigar, organizations, particulars belonging to villages and schedule tribes. The company provide training to local Karigers for improving their skill and productivity.

**6. Does the company have a mechanism to recycle products and waste? : Yes**

**If yes what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so. : All wastages are either recycle or sold for recycling.**

**PRINCIPLE 3**

1. **Please indicate the Total number of employees including contractor. 299**
2. **Please indicate the Total number of employees hired on temporary/contractual/casual basis. 0**
3. **Please indicate the Number of permanent women employees. 139**
4. **Please indicate the Number of permanent employees with disabilities: 10**
5. **Do you have an employee association that is recognized by management? : NO**
6. **What percentage of your permanent employees is members of this recognized employee association? : NA**
7. **Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year. NIL**

| S.No. | Category                                      | No of complaints filed during the financial year | No of complaints pending as on end of the financial year |
|-------|-----------------------------------------------|--------------------------------------------------|----------------------------------------------------------|
| 1.    | Child labour/forced labour/involuntary labour | NIL                                              | NIL                                                      |
| 2.    | Sexual harassment                             | NIL                                              | NIL                                                      |
| 3.    | Discriminatory employment                     | NIL                                              | NIL                                                      |

**8. What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?**

- **Permanent Employees**
- **Permanent Women Employees**
- **Casual/Temporary/Contractual Employees : NIL**
- **Employees with Disabilities :**

Time to time training were provided to all the concerned Employee including women.

**PRINCIPLE 4**

1. **Has the company mapped its internal and external stakeholders? : Yes**
2. **Out of the above, has the company identified the disadvantaged, vulnerable & marginalized stakeholders? : NO**
3. **Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable and marginalized stakeholders. If so, provide details thereof, in about 50 words or so. : NO**

**PRINCIPLE 5**

**Does the policy of the company on human rights cover only the company or extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others? : The company adheres to status of India's Factories Acts 1941, which embodies some of the human rights principal such as prevention of child labour, forced labour and compulsory labour.**

**How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management? : None**

**PRINCIPLE 6**

1. **Does the policy related to Principle 6 cover only the company or extends to the Group/Joint Ventures/Suppliers/Contractors/NGOs/others. : The Company and all associated are covered by this policy.**
2. **Does the company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc. : NO**
3. **Does the company identify and assess potential environmental risks? : No potential environmental risks.**



4. Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed? : No.
5. Has the company undertaken any other initiatives on - clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc. : No.
6. Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported? : NA
7. Number of show cause/ legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year. NIL

#### PRINCIPLE 7

1. Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with: YES
  - a. Federation of Indian Export Origination (FIEO)
  - b. Chemical and allied promotion Export Council India (CAPEXIL)
  - c. Export Promotion Council for Handicrafts (EPCH)
2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas ( drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others) : No.

#### PRINCIPLE 8

1. Does the company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof. NO.
2. Are the programmes/projects undertaken through in-house team/own foundation/external NGO/government structures/any other organization? : No.
3. Have you done any impact assessment of your initiative? : No.
4. What is your company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken. Nil.
5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so. No.

#### PRINCIPLE 9

1. What percentage of customer complaints/consumer cases are pending as on the end of financial year. : NIL
2. Does the company display product information on the product label, over and above what is mandated as per local laws? : Yes
3. Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behavior during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so: No.
4. Did your company carry out any consumer survey/ consumer satisfaction trends? : No.

## **REPORT OF THE INDEPENDENT AUDITORS**

### **TO THE SHAREHOLDERS OF BANARAS BEADS LIMITED**

#### **REPORT ON THE FINANCIAL STATEMENTS**

We have audited the accompanying standalone financial statements of Banaras Beads Limited ('the Company'), which comprise the balance sheet as at 31 March 2017, the statement of profit and loss and the cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

#### **MANAGEMENT'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS**

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation and presentation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

#### **AUDITOR'S RESPONSIBILITY**

Our responsibility is to express an opinion on these financial statements based on our audit. We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Company has in place an adequate internal financial controls system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

#### **OPINION**

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2017 and its profit and its cash flows for the year ended on that date.

#### **Report on Other Legal and Regulatory Requirements**

1. As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the Annexure a statement on the matters specified in the paragraph 3 and 4 of the Order, to the extent applicable.
2. As required by Section 143 (3) of the Act, we report that:
  - (a) we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.



- (b) in our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
- (c) the balance sheet, the statement of profit and loss and the cash flow statement dealt with by this Report are in agreement with the books of account;
- (d) in our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014;
- (e) on the basis of the written representations received from the directors as on 31 March 2017 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2017 from being appointed as a director in terms of Section 164 (2) of the Act; and
- (f) with respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
- i. the Company has disclosed the impact of pending litigations on its financial position in its financial statements - Refer Note -32 & 33 to the financial statements;
  - ii. the Company has made provision, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts - and
  - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company as no amount was due to be transferred during the year.
  - vi. The company had provided the requisite disclosure vide note no. 29 in its financial statements as to holdings as well as dealings in specified bank notes during the period from 08.11.2016 to 30.12.2016 and these are in accordance with the books of accounts maintained by the company.

**For Kamal Kishore & Co.**  
**Chartered Accountants**  
**(Firm No 007424C)**

Sd/-

Place: VARANASI  
Date: 25. 05. 2017

**(Kamal Kishore Srivastava)**  
**Partner** M. No. 071639



**ANNEXURE TO INDEPENDENT AUDITORS' REPORT**

**THE ANNEXURE REFERRED TO IN OUR REPORT OF EVEN DATE TO THE MEMBERS OF BANARAS BEADS LIMITED. ON THE ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2017.**

On the basis of such checks as we considered appropriate and according to the information and explanation given to us during the course of our audit, we report that:

1. (a) The company has maintained proper records showing full particulars including quantitative details and situation of its fixed assets.
- (b) As explained to us, fixed assets have been physically verified by the management at reasonable intervals; no material discrepancies were noticed on such verification.
- (c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of immovable properties are held in the name of the Company.
- 2 As explained to us, inventories have been physically verified during the year by the management at reasonable intervals and the discrepancy noticed on physical verification of stocks as compared to book records were not material and have been properly dealt with in the books of accounts.
3. According to the information and explanations given to us and on the basis of our examination of the books of account, the Company has granted unsecured loans to companies, firms or other parties listed in the register maintained under Section 189 of the Companies Act, and as explained to us the terms and conditions are not prejudicial to the interest of the company and no schedule of repayment has been stipulated however interest has been paid up to 31.3.17.
4. In our opinion an according to the information an explanation given to us, the company has complied with the provision of Section 185 and 186 of the act, with respect to the investment and loan made.
5. The Company has not accepted any deposits from the public.
6. Reporting under clause 3(v) of the order is not applicable as the Company's business activities are not covered by the companies (Cost Records and Audit) Rules, 2014.
7. According to the records of the company, undisputed statutory dues including Provident Fund, Investor Education and Protection Fund, Employees' State Insurance, Income-tax, Sales-tax, Wealth Tax, Service Tax, Custom Duty, Excise Duty, cess to the extent applicable and any other statutory dues have generally been regularly deposited with the appropriate authorities. According to the information and explanations given to us there were no outstanding statutory dues as on 31<sup>st</sup> of March, 2017 for a period of more than six months from the date they became payable.
8. Based on our audit procedures and on the information and explanations given by the management, we are of the opinion that, the Company has taken only working capital loans from banks and has not defaulted in repayment of dues to the bank. The company does not have any borrowing from financial institution and has not issued debentures.
9. The Company has not raised moneys by way of initial public offer or future public offer (including debt instruments) or term loans and hence reporting under clause 3(ix) of the Order is not applicable.
10. Based on the audit procedures performed and the information and explanations given to us, we report that no fraud on or by the Company has been noticed or reported during the year, nor have we been informed of such case by the management.
11. In our opinion and according to the information and explanations given to us, the Company has paid / provided managerial remuneration in accordance with the requisite approvals mandated by the provisions of Section 197 read with Schedule V to the Act.
12. The Company is not a Nidhi Company and hence reporting under clause 3(xii) of the Order is not applicable.
13. In our opinion and according to the information and explanations given to us the Company is in compliance with Section 177 and 188 of the Act, where applicable, for all transactions with the related parties and the details of related party transactions have been disclosed in the standalone financial statements as required by the applicable accounting standards.
14. During the year, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures and hence reporting under clause 3(xiv) of the Order is not applicable to the Company.
15. In our opinion and according to the information and explanations given to us, during the year the Company has not entered into any non-cash transactions with its Directors or persons connected to its Directors and hence provisions of Section 192 of the Act are not applicable.
16. The Company is not required to be registered under Section 45-I of the Reserve Bank of India Act, 1934.

**For Kamal Kishore & Co.**  
**Chartered Accountants**  
**(Firm No 007424C)**

Sd/-

**(Kamal Kishore Srivastava)**  
**Partner, M. No. 71639**

Place: VARANASI  
Date : 25. 05. 2017

**ANNEXURE 'A' TO THE INDEPENDENT AUDITORS REPORT**

(Referred to in paragraph 1(f) under on other Legal and Regulatory Requirements' section of our report of even date)

Report on the Internal Financial Controls Over Financial Reporting under (i) of Sub- section 3 of Section 143 of the Companies Act, 2013 ("the Act") of Banaras Beads Limited.

We have audited the internal financial controls over financial reporting of Banaras Beads Limited ( ' the Company') as of March 31, 2017 in conjunction with our audit of the standalone Ind AS financial statements of the Company for the year ended and as at on that date.

**Management's Responsibility for Internal Financial Controls.**

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India ('the Guidance Note'). These responsibilities include the design, implementation and maintenance of adequate internal financial control that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial, as required under the Act.

**Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit.

We conducted our audit in accordance with the Guidance Note and the Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditors' judgment, including the assessment of the risk of material misstatement of the standalone Ind AS financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

**Meaning of internal Financial Controls Over Financial Reporting**

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

**Inherent Limitations of Internal Financial Controls over Financial Reporting.**

Because of the inherent limitations of internal financial controls over financial reporting including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also projections of any evaluation of the internal financial controls over financial reporting to future period are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

**Opinion.**

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial control system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2017, based on the internal control over reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note.

**For Kamal Kishore & Co.**  
**Chartered Accountants**  
**(Firm No 007424C)**

Sd/-

Place: VARANASI  
Date : 25. 05. 2017

**(Kamal Kishore Srivastava)**  
**Partner, M. No. 71639**



**Balance Sheet as at 31st March, 2017**

| Particulars                             | Note No | Figures as at the end<br>of current reporting<br>period<br>(Amount in Rs.) | Figures as at the<br>end of previous<br>reporting period<br>(Amount in Rs.) |
|-----------------------------------------|---------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| <b><u>I. EQUITY AND LIABILITIES</u></b> |         |                                                                            |                                                                             |
| <b>(1) Shareholder's Funds</b>          |         |                                                                            |                                                                             |
| (a) Share Capital                       | 1       | 66138220                                                                   | 66137720                                                                    |
| (b) Reserves and Surplus                | 2       | 362130676                                                                  | 355709229                                                                   |
| <b>(2) Current Liabilities</b>          |         |                                                                            |                                                                             |
| (a) Short-term borrowings               | 3       | 10960554                                                                   | 50902880                                                                    |
| (b) Trade payables                      | 4       | 8184766                                                                    | 9558556                                                                     |
| (c) Other current liabilities           | 5       | 20014381                                                                   | 22723638                                                                    |
| (d) Short-term provisions               | 6       | 18387201                                                                   | 19806625                                                                    |
| <b>Total</b>                            |         | <b>485815798</b>                                                           | <b>524838648</b>                                                            |
| <b><u>II. ASSETS</u></b>                |         |                                                                            |                                                                             |
| <b>(1) Non-current assets</b>           |         |                                                                            |                                                                             |
| (a) Fixed assets                        | 7       |                                                                            |                                                                             |
| (i) Tangible assets                     |         | 126052811                                                                  | 137777751                                                                   |
| (ii) Intangible assets                  |         | 41337                                                                      | 41337                                                                       |
| (b) Non-current investments             | 8       | 31909954                                                                   | 36661499                                                                    |
| (c) Deferred tax assets (net)           | 9       | 1521971                                                                    | 2538768                                                                     |
| (d) Long term loans and advances        | 10      | 0                                                                          | 12901438                                                                    |
| <b>(2) Current assets</b>               |         |                                                                            |                                                                             |
| (a) Inventories                         | 11      | 113195895                                                                  | 142499862                                                                   |
| (b) Trade receivables                   | 12      | 7155577                                                                    | 13422515                                                                    |
| (c) Cash and cash equivalents           | 13      | 126775482                                                                  | 105334953                                                                   |
| (d) Short-term loans and advances       | 14      | 76951028                                                                   | 71468218                                                                    |
| (e) Other current assets                | 15      | 2211744                                                                    | 2192307                                                                     |
| <b>Total</b>                            |         | <b>485815798</b>                                                           | <b>524838648</b>                                                            |

Accounting policies & Notes on Accounts  
In terms of our report of even dated attached

For and on behalf of the Board of Directors

**For Kamal Kishore & Co.**  
Chartered Accountants  
Sd/-

**(K.K. Srivastava)**  
Partner  
Place : VARANASI  
Date : 25.05.2017

Sd/-  
**(Ashok Kumar Gupta)**      Sd/-  
**(Ashok Kumar Kapoor)**

Chairman & Managing Director      Independent Director

Sd/-  
**(Siddharth Gupta)**  
CEO & Managing Director

Sd/-  
**(R.K. Singh)**  
Company Secretary

Sd/-  
**(Jai Singh)**  
Chief Finance Officer



**Statement of Profit and Loss for the year ended 31st March, 2017**

| Particulars                                                                              | Note No | Figures as at the<br>end of current<br>reporting period<br>(Amount in Rs.) | Figures as at the<br>end of previous<br>reporting period<br>(Amount in Rs.) |
|------------------------------------------------------------------------------------------|---------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| Revenue from operations                                                                  | 16      | 273246314                                                                  | 247428363                                                                   |
| Other Income                                                                             | 17      | 13194797                                                                   | 15323943                                                                    |
| <b>Total Revenue</b>                                                                     |         | <b>286441111</b>                                                           | <b>262752306</b>                                                            |
| Expenses:                                                                                |         |                                                                            |                                                                             |
| Cost of materials consumed                                                               | 18      | 105163325                                                                  | 119202858                                                                   |
| Changes in inventories of finished goods, work-in-progress and Stock-in-Trade            | 19      | 39565347                                                                   | -8163196                                                                    |
| Manufacturing Exp                                                                        | 20      | 21768694                                                                   | 38407542                                                                    |
| Employee benefit expense                                                                 | 21      | 35675203                                                                   | 36075025                                                                    |
| Financial costs                                                                          | 22      | 1537410                                                                    | 6710843                                                                     |
| Depreciation and amortization expense                                                    | 7       | 21042823                                                                   | 21268271                                                                    |
| Other expenses                                                                           | 23      | 33582610                                                                   | 34321312                                                                    |
| <b>Total Expenses</b>                                                                    |         | <b>258335412</b>                                                           | <b>247822656</b>                                                            |
| Profit before exceptional and extraordinary items and tax                                |         | 28105699                                                                   | 14929650                                                                    |
| Exceptional Items                                                                        |         | 0                                                                          | 47652258                                                                    |
| Profit before extraordinary items and tax                                                |         | 28105699                                                                   | 62581908                                                                    |
| Profit before tax                                                                        |         | 28105699                                                                   | 62581908                                                                    |
| Tax expense:                                                                             |         |                                                                            |                                                                             |
| Current tax                                                                              |         | 10400000                                                                   | 19100000                                                                    |
| Deferred tax                                                                             |         | 1016797                                                                    | 328322                                                                      |
| Profit for the year                                                                      |         | 16688902                                                                   | 43153586                                                                    |
| Earning per equity share of face value of Rs. 10 each :                                  |         |                                                                            |                                                                             |
| Basic & Diluted                                                                          |         | 2.51                                                                       | 6.50                                                                        |
| Accounting policies & Notes on Accounts<br>In terms of our report of even dated attached |         |                                                                            |                                                                             |

For and on behalf of the Board of Directors

**For Kamal Kishore & Co.**

Chartered Accountants

Sd/-  
**(K.K. Srivastava)**

Partner

Place: VARANASI.

Date : 25.05.2017

Sd/-  
**(Ashok Kumar Gupta)**  
Chairman & Managing Director

Sd/-  
**(Ashok Kumar Kapoor)**  
Independent Director

Sd/-  
**(Siddharth Gupta)**  
CEO & Managing Director

Sd/-  
**(R. K. Singh)**  
Company Secretary

Sd/-  
**(Jai Singh)**  
Chief Finance Officer



**Cash Flow Statement For the Year Ended 31st March, 20117**

|                                                         | Rs.<br><u>Current Year</u> | Rs.<br><u>Previous Year</u> |             |
|---------------------------------------------------------|----------------------------|-----------------------------|-------------|
| <b><u>(A) Cash Flow from Operating Activities</u></b>   |                            |                             |             |
| Net Profit Before Tax and Extraordinary Items           |                            | 28105699                    | 14929650    |
| Adjustment For :-                                       |                            |                             |             |
| Depreciation                                            | 21042823                   | 21268271                    |             |
| Profit/Loss on Sale of Fixed Assets                     | (26938)                    | (136379)                    |             |
| Profit/(Loss) on Sale of Investment                     | (766787)                   | (47579)                     |             |
| Interest/Dividend/ Rent                                 | (11000426)                 | (14011435)                  |             |
| Other Non Cash Income/Exp.                              | 0                          | 9248672                     | 6448582     |
|                                                         |                            | 37354371                    | 21378232    |
| Adjustment For :-                                       |                            |                             |             |
| Trade & Other receivables                               | 7001155                    | (30432073)                  |             |
| Inventories                                             | 29303967                   | (12806635)                  |             |
| Trade Payable                                           | (4083047)                  | 32222075                    | (32725023)  |
| Cash Generated From Operations                          |                            | 69576446                    | (11346790)  |
| Interest Paid                                           | 683778                     | 4265731                     |             |
| Direct Taxes                                            | (15423705)                 | (14739927)                  | (9120038)   |
|                                                         |                            | (14739927)                  | (9120038)   |
| Cash Flow Before Extraordinary Items                    |                            | 54836519                    | (20466828)  |
| Extraordinary Items                                     | 0                          | 0                           | 47652258    |
| Net Cash From Operating Activities (A)                  |                            | 54836519                    | 27185430    |
| <b><u>(B) Cash Flow From Investing Activities :</u></b> |                            |                             |             |
| Purchase of Fixed Assets                                | (9345945)                  | (17989596)                  |             |
| Sale of Fixed Assets                                    | 55000                      | 380000                      |             |
| Purchase of Investments                                 | (8307932)                  | (171538935)                 |             |
| Sale of Investments                                     | 13826265                   | 196848227                   |             |
| Realisation of Long term Advance                        | 0                          | 16215038                    |             |
| Interest Received                                       | 9824915                    | 10949470                    |             |
| Rent Received                                           | 302250                     | 513500                      |             |
| Dividend Received                                       | 873261                     | 2548465                     |             |
| <b>Net Cash used in investing activities (B)</b>        | 7227814                    | 7227814                     | 37926169    |
| <b><u>(C) Cash Flow From Financing Activities :</u></b> |                            |                             |             |
| Amount Received against Calls in Arrear                 | 2300                       | 158050                      |             |
| Proceeds from Short term borrowings                     | (39942326)                 | (98540519)                  |             |
| Dividend & Interest Paid                                | (683778)                   | (31260472)                  |             |
| <b>Net Cash used in financing activities (C)</b>        | (40623804)                 | (40623804)                  | (129642941) |
| <b>TOTAL (A+B+ C)</b>                                   |                            | 21440528                    | (64531342)  |
| Net Increase/Decrease in Cash & cash Equivalents        |                            | 21440528                    | (64531342)  |
| Cash & cash Equivalents As at 01.04.2016                |                            | 105334953                   | 169866295   |
| Cash & cash Equivalents As at 31.03.2017                |                            | 126775482                   | 105334953   |

As per our report of even date

**For Kamal Kishore & Co**  
Chartered Accountants

Sd/-  
**(K.K. Srivastava )**

Partner

Sd/-  
**(Ashok Kumar Gupta)**  
Chairman & Managing  
Director

Sd/-  
**(R.K. Singh)**  
Company Secretary

Sd/-  
**(Siddharth Gupta)**

**CEO & Managing Director**

Sd/-  
**(Jai Singh)**

**Chief Finance Officer**

Sd/-  
**(Ashok Kumar Kapoor)**

**Independent Director**

Place : VARANASI.  
Date : 25.05.2017

## **ACCOUNTING POLICIES AND NOTES ON ACCOUNTS**

### **A. SIGNIFICANT ACCOUNTING POLICIES**

#### **1. BASIS OF ACCOUNTING:**

The accounts have been prepared on the basis of historical cost convention and as a going concern. Accounting policies not specifically referred to otherwise are consistent with generally accepted accounting policies. The company generally follows the mercantile system of accounting recognizing both income and expenditure on accrual basis.

#### **2. FIXED ASSETS:-**

Fixed Assets are stated at cost of acquisition less depreciation.

#### **3. DEPRECIATION:-**

Depreciation on fixed assets is provided to the extent of depreciable amount on written down value method based on useful life of the assets as prescribed in Schedule II to the Companies Act, 2013 on single shift basis.

#### **4. INVESTMENTS:**

Long Term Investments are shown at cost and fluctuations in the market price of quoted shares are not provided for. Current Investments are valued at lower of cost or realizable value and any reduction in realizable value is debited to the Statement of Profit & Loss. If realizable value of current investment increases in subsequent years the increase in value of current investment to the level of the cost is credited to the Statement of Profit & Loss.

#### **5. INVENTORIES:**

##### **Basis of valuation**

|                                |                                                                                               |
|--------------------------------|-----------------------------------------------------------------------------------------------|
| Raw Materials                  | : At average cost                                                                             |
| Finished / Semi-finished goods | : At cost or market value whichever is lower                                                  |
| Stores, spare parts            | : At cost and in appropriate cases charged to manufacturing expenses in the year of purchase. |

#### **6. FOREIGN CURRENCY TRANSACTIONS:**

Transactions in foreign currency are accounted for in accordance with AS-11 issued by the Institute of Chartered Accountants of India. Transactions in foreign currencies are recorded at the exchange rates prevailing on the dates of the transactions. Monetary items denominated in a foreign currency and outstanding at the Balance Sheet date are translated at the exchange rate prevailing at the year end and the difference arising on account of variation in exchange rate is recognized as income or expense in the year in which they arise. Non-monetary items denominated in foreign currency are carried at the exchange rate in force at the date of the transaction.

#### **7. RETIREMENT BENEFITS:**

- (i) Company's contribution to Provident Fund, Family Pension Fund, ESI etc. are charged to Profit & Loss Account on accrual basis.
- (ii) Liability for gratuity in respect of employees is covered under the Group Gratuity Policy taken by the company from Life Insurance Corporation of India. The premium payable under the Policy, are charged to Profit & Loss Account. The short fall in the Fund, as indicated by the L.I.C. is provided for by the Company as gratuity liability.
- (iii) The leave salary payable in respect of encashable leave is provided for according to the service rule of the Company. Unavailed leave, which is not encashable during the continuance of service is not provided for.

#### **8. ACCOUNTING FOR DUTY CREDIT SCRIPT UNDER MERCHANDISE EXPORT INCENTIVE SCHEME/EXPORT PROMOTION CAPITAL GOODS/ ADVANCE AUTHORISATION INCENTIVE SCRIPT SCHEMES:**

Duty Credit Script under Merchandise Export incentive Scheme/Export promotion Capital Goods/ Advance Authorisation Incentive Script Schemes are normally consumed in payments of custom duty against imports made. Entries for such consumption is made in respective purchase account on the amount of custom duty adjusted. Entries for scripts transferred are accounted for on realised value. Duty Credit Script under Merchandise Export incentive Scheme/Export promotion Capital Goods/ Advance Authorisation Incentive Script Schemes receivable at the end of accounting year is accounted on estimated realizable value.

#### **9. CONTINGENT LIABILITIES:**

Contingent Liabilities are generally not provided for in the Accounts and are shown by way of Notes on Accounts.

#### **10. SALES:**

Sales include export sales whether made directly or through third parties.

#### **11. The accounting policies have been consistently followed and there has been no significant change in such policies during the year except for changes made for statutory compliance.**



| <b>NOTES TO ACCOUNTS</b>                                                        | <b>NOTE No.</b> | <b>Figures as at the<br/>end of current<br/>reporting period<br/>(Amount in Rs.)</b> | <b>Figures as at the<br/>end of previous<br/>reporting period<br/>(Amount in Rs.)</b> |
|---------------------------------------------------------------------------------|-----------------|--------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| <b><u>1. SHARE CAPITAL</u></b>                                                  | <b>1</b>        |                                                                                      |                                                                                       |
| <b><u>AUTHORISED CAPITAL</u></b>                                                |                 |                                                                                      |                                                                                       |
| Authorised                                                                      |                 |                                                                                      |                                                                                       |
| 1,20,00,000 Equity Share of Rs. 10/- Each                                       |                 | <b>120000000</b>                                                                     | <b>120000000</b>                                                                      |
| <b><u>ISSUED SUBSCRIBED &amp; FULLY PAID UP SHARE CAPITAL</u></b>               |                 |                                                                                      |                                                                                       |
| 6636222 Equity Shares of Rs. 10/- Each Fully paid -up                           |                 | 66362220                                                                             | 66362220                                                                              |
| Less: Unpaid Calls                                                              |                 | 224000                                                                               | 224500                                                                                |
| <b>Total</b>                                                                    |                 | <b>66138220</b>                                                                      | <b>66137720</b>                                                                       |
| <b><u>LIST OF SHAREHOLDERS</u></b>                                              |                 |                                                                                      |                                                                                       |
| Shareholders holding more than 5% shares                                        |                 | <u>No. of Shares (%)</u>                                                             | <u>No. of Shares (%)</u>                                                              |
| Ashok Kumar Gupta                                                               |                 | 1363402 (20.54)                                                                      | 1363402 (20.54)                                                                       |
| Ashok Kumar Gupta (HUF)                                                         |                 | 544920 ( 8.21)                                                                       | 544920 (8.21)                                                                         |
| Rekha Gupta                                                                     |                 | 739830 (11.15)                                                                       | 739830 (11.15)                                                                        |
| Ram Gulam Kanhaiya Lal Charitable Trust                                         |                 | 1072000 (16.15)                                                                      | 1072000 (16.15)                                                                       |
| Prashant Gupta/Ashok Kumar Gupta( Joint Holders)                                |                 | 472540 ( 7.12)                                                                       | 472540 ( 7.12)                                                                        |
| Vaishali Gupta                                                                  |                 | 350110 ( 5.28)                                                                       | 350110 (5.28)                                                                         |
| <b><u>2. RESERVE AND SURPLUS</u></b>                                            | <b>2</b>        |                                                                                      |                                                                                       |
| <b><u>A. GENERAL RESERVE</u></b>                                                |                 |                                                                                      |                                                                                       |
| Opening Balance.                                                                |                 | 15850000                                                                             | 14350000                                                                              |
| Transferred During the Year                                                     |                 | 1500000                                                                              | 1500000                                                                               |
| <b>Sub Total</b>                                                                |                 | <b>17350000</b>                                                                      | <b>15850000</b>                                                                       |
| <b><u>B. Securities Premium Reserve</u></b>                                     |                 | 224765500                                                                            | 224765500                                                                             |
| Less : Unpaid Calls                                                             |                 | 1603900                                                                              | 1605700                                                                               |
| <b>Sub Total</b>                                                                |                 | <b>223161600</b>                                                                     | <b>223159800</b>                                                                      |
| <b><u>C. SURPLUS OF PROFIT &amp; LOSS</u></b>                                   |                 |                                                                                      |                                                                                       |
| Balance as per Last Account                                                     |                 | 116699429                                                                            | 95098246                                                                              |
| Net Profit After Tax                                                            |                 | 16688902                                                                             | 43153586                                                                              |
| Less: Transferred to General reserve                                            |                 | 1500000                                                                              | 1500000                                                                               |
| Less: Dividend Payable(@ Rs.1.00 per share,)Previous Year @ Rs. 2.50 Per share. |                 | 6636222                                                                              | 16590555                                                                              |
| Tax on Dividend                                                                 |                 | 1350979                                                                              | 3398028                                                                               |
| Taxes of Earlier Years                                                          |                 | 2282054                                                                              | 63820                                                                                 |
| <b>Sub Total</b>                                                                |                 | <b>121619076</b>                                                                     | <b>116699429</b>                                                                      |
| <b>Total</b>                                                                    |                 | <b>362130676</b>                                                                     | <b>355709229</b>                                                                      |



**3.SHORT TERM BORROWINGS**

3

**Secured Loans from Bank**

**a)Yes Bank Packing Credit Foreign Currency Loan**

10960554

30797000

(Secured against Fixed Deposits of the Bank)

**Yes Bank Over Draft a/c**

(Secured against Fixed Deposits of the Bank)

0

20105880

**Total**

**10960554**

**50902880**

**4. TRADE PAYABLE**

4

Trade Payable

8184766

9558556

**Total**

**8184766**

**9558556**

**5. OTHER CURRENT LIABILITIES**

5

Advance from Customers

9803333

10289029

Other Liabilities

4786190

5943417

Unclaimed Dividend

5424858

6491192

**Total**

**20014381**

**22723638**

**6 SHORT TERM PROVISIONS**

6

Provisions for Income Tax & Dividend Tax

11750979

19806625

Provision for Proposed Dividend

6636222

0

**Total**

**18387201**

**19806625**



**SCHEDULE OF FIXED ASSETS AS ON 31.3.2017**

**7. F I X E D A S S E T S A N D D E P R E C I A T I O N :**

| NAME OF ASSETS                        | GROSS BLOCK                        |                 |                | DEPRECIATION     |                    |                    |                                 |                  | NET BLOCK           |                     |
|---------------------------------------|------------------------------------|-----------------|----------------|------------------|--------------------|--------------------|---------------------------------|------------------|---------------------|---------------------|
|                                       | OP. BALANCE<br>AS ON<br>01.04.2016 | ADDITION        | DEDUCTION      | TOTAL            | UPTO<br>31.03.2016 | DURING THE<br>YEAR | DEDUCTION<br>DURING THE<br>YEAR | TOTAL            | AS ON<br>31.03.2017 | AS ON<br>31.03.2016 |
| <b>TANGIBLE ASSETS</b>                |                                    |                 |                |                  |                    |                    |                                 |                  |                     |                     |
| LAND                                  | 3501276                            |                 |                | 3501276          | 0                  | 0                  |                                 | 0                | 3501276             | 3501276             |
| FACTORY BUILDING                      | 120705627                          | 8010795         |                | 128716422        | 49125775           | 6802168            |                                 | 55927943         | 72788479            | 71579852            |
| FURNITURE AND FIXTURES                | 11513493                           | 45543           |                | 11559036         | 9762468            | 505803             |                                 | 10268271         | 1290765             | 1751025             |
| PLANT AND MACHINERY                   | 76495494                           | 913015          |                | 77408509.00      | 39354425           | 6978966            |                                 | 46333391         | 31075118            | 37141069            |
| ELECTRICAL EQUIPMENTS                 | 25144874                           | 94940           |                | 25239814         | 10775514           | 3782469            |                                 | 14557983         | 10681831            | 14369360            |
| OFFICE EQUIPMENTS                     | 847640                             | 13300           |                | 860940           | 802542             | 10112              |                                 | 812654           | 48286               | 45098               |
| VEHICLES                              | 21463341                           | 0               | 229114.00      | 21234227         | 16803920           | 1593608            | 201052.00                       | 18196476         | 3037751             | 4659421             |
| COMPUTER                              | 6388468                            | 31600           |                | 6420068          | 5082013            | 683186             |                                 | 5765199          | 654869              | 1306455             |
| FURNACES                              | 1708349                            | 0               |                | 1708349          | 1673863            | 0                  |                                 | 1673863          | 34486               | 34486               |
| MOBILE PHONE                          | 98859                              | 236752          |                | 335611           | 58614              | 80259              |                                 | 138873           | 196738              | 40245               |
| EFFLEUNT TREATMENT<br>DISPOSAL SYSTEM | 4091728                            | 0               |                | 4091728          | 742264             | 606252             |                                 | 1348516          | 2743212             | 3349464             |
| Sub Total                             | 271959149                          | 9345945         | 229114         | 281075980        | 134181398          | 21042823           | 201052                          | 155023169        | 126052811           | 137777751           |
| <b>INTANGIBLE ASSETS</b>              |                                    |                 |                |                  |                    |                    |                                 |                  |                     |                     |
| SOFTWARE                              | 826747                             |                 |                | 826747           | 785410             | 0                  |                                 | 785410           | 41337               | 41337               |
| Sub Total                             | 826747                             | 0               | 0              | 826747           | 785410             | 0                  | 0                               | 785410           | 41337               | 41337               |
| <b>CAPITAL WORK IN PROGRESS</b>       |                                    |                 |                |                  |                    |                    |                                 |                  |                     |                     |
| W-I-P                                 | 0                                  | 0               | 0              | 0                |                    | 0                  |                                 | 0                | 0                   | 0                   |
| Sub Total                             | 0                                  | 0               | 0              | 0                | 0                  | 0                  | 0                               | 0                | 0                   | 0                   |
| <b>TOTAL</b>                          | <b>272785896</b>                   | <b>9345945</b>  | <b>229114</b>  | <b>281902727</b> | <b>134966808</b>   | <b>21042823</b>    | <b>201052</b>                   | <b>155808579</b> | <b>126094148</b>    | <b>137819088</b>    |
| <b>PREVIOUS YEAR</b>                  | <b>256293156</b>                   | <b>17989596</b> | <b>1496856</b> | <b>272785896</b> | <b>114951772</b>   | <b>21268271</b>    | <b>1253235</b>                  | <b>134966808</b> | <b>137819088</b>    | <b>141341384</b>    |



**ANNEXURE TO NOTE -8**

| <b><u>NON-CURRENT INVESTMENTS</u></b>                          | <b>No. of shares</b> | <b>Face Value</b> | <b>CURRENT YEAR</b> | <b>PREVIOUS YEAR</b> |
|----------------------------------------------------------------|----------------------|-------------------|---------------------|----------------------|
| <b><u>In Equity Shares - UnQuoted</u></b>                      |                      |                   |                     |                      |
| <b><u>A.INVESTMENT IN ASSOCIATES</u></b>                       |                      |                   |                     |                      |
| BBL Beads Ltd-Share                                            | 87500                | 10.00             | 875000              | 875000               |
| Banaras Bead Business Pvt Ltd.<br>(Previous Year 59300 Shares) | 50000                | 100.00            | 30000000            | 35580000             |
| <b><u>B.INVESTMENT IN OTHERS</u></b>                           |                      |                   |                     |                      |
| India Exposition Mart Ltd.                                     | 9343                 | 10.00             | 93430               | 93430                |
| <b><u>(I) In Equity Shares - Quoted</u></b>                    |                      |                   |                     |                      |
| Pertech Computers Ltd.                                         | 600                  | 10.00             | 36000               | 36000                |
| Elbee Services Ltd.                                            | 100                  | 10.00             | 14000               | 14000                |
| Kabson Industries Ltd.                                         | 1300                 | 10.00             | 13000               | 13000                |
| Bholanath International Ltd.                                   | 300                  | 10.00             | 6020                | 6020                 |
| Ideal Carpets Ltd.                                             | 300                  | 10.00             | 2252                | 2252                 |
| M.P.Telelink Ltd.                                              | 500                  | 10.00             | 5000                | 5000                 |
| Rungta Irrigation Ltd.                                         | 600                  | 10.00             | 36797               | 36797                |
| GHCL Ltd.                                                      | 2000                 | 10.00             | 570696              | 0                    |
| ICICI Bank Ltd                                                 | 1000                 | 2.00              | 257759              | 0                    |
| <b>Total</b>                                                   |                      |                   | <b>31909954</b>     | <b>36661499</b>      |

Aggregate Cost of Quoted Investment-  
( Rs 941524, Previous Year 113069)  
(Market value Rs 896433 Previous Year Rs 87972)

Aggregate Cost of Un-Quoted Investment-  
( Rs 30968430 , Previous Year 36548430)



| <b>NOTES TO ACCOUNTS</b>                                                                                    | <b>NOTE</b>   | <b>Figures as at the<br/>end of current<br/>reporting period<br/><br/>(Amount in Rs.)</b> | <b>Figures as at<br/>the end of<br/>previous<br/>reporting period<br/><br/>(Amount in Rs.)</b> |
|-------------------------------------------------------------------------------------------------------------|---------------|-------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <b><u>9. DEFERRED TAX ASSETS</u></b>                                                                        | <b>9</b>      |                                                                                           |                                                                                                |
| Related to Fixed Assets                                                                                     |               | 1521971                                                                                   | 2538768                                                                                        |
| <b>Deferred Tax Assets</b>                                                                                  |               | <b>1521971</b>                                                                            | <b>2538768</b>                                                                                 |
| <b><u>10 LONG TERM LOANS &amp; ADVANCES</u></b>                                                             | <b>10</b>     |                                                                                           |                                                                                                |
| Advance against Purchase of Land/Building                                                                   |               | 0                                                                                         | 12901438                                                                                       |
| Other Advance                                                                                               |               |                                                                                           |                                                                                                |
| (UNSECURED, CONSIDERED GOODS BY MANAGEMENT)                                                                 |               |                                                                                           |                                                                                                |
| <b>Total</b>                                                                                                |               | <b>0</b>                                                                                  | <b>12901438</b>                                                                                |
| <b><u>CURRENT ASSETS</u></b>                                                                                |               |                                                                                           |                                                                                                |
| <b><u>11. INVENTORIES</u></b>                                                                               | <b>11</b>     |                                                                                           |                                                                                                |
| (As Taken , Valued as per policy stated in point 5 of Accounting policies and Certified by the Management,) |               |                                                                                           |                                                                                                |
| Raw Material                                                                                                |               | 52149948                                                                                  | 40880969                                                                                       |
| Finished Goods                                                                                              |               | 51502911                                                                                  | 91515558                                                                                       |
| Export Merchandise in Transit                                                                               |               | 3973957                                                                                   | 3526657                                                                                        |
| Packing Material                                                                                            |               | 3309068                                                                                   | 3927655                                                                                        |
| Stores & Spares                                                                                             |               | 2260010                                                                                   | 2649023                                                                                        |
| <b>Total</b>                                                                                                |               | <b>113195895</b>                                                                          | <b>142499862</b>                                                                               |
| <b><u>12. TRADE RECEIVABLES</u></b>                                                                         |               |                                                                                           |                                                                                                |
| Unsecured, Considered Good by the Management                                                                | <b>12</b>     |                                                                                           |                                                                                                |
| Outstanding over Six Months                                                                                 |               | 1698713                                                                                   | 1727075                                                                                        |
| Other Debts                                                                                                 |               | 5456864                                                                                   | 11695440                                                                                       |
| <b>Total</b>                                                                                                |               | <b>7155577</b>                                                                            | <b>13422515</b>                                                                                |
| <b><u>13. CASH &amp; CASH EQUIVALENTS</u></b>                                                               | <b>13</b>     |                                                                                           |                                                                                                |
| <b><u>WITH SCHEDULED BANKS</u></b>                                                                          |               |                                                                                           |                                                                                                |
| In Current Accounts                                                                                         |               | 23009663                                                                                  | 1628438                                                                                        |
| In Fixed Deposit Account                                                                                    |               | 97890672                                                                                  | 96002777                                                                                       |
| Earmarked Balance With Bank ( For Unpaid Dividend)                                                          |               | 5424858                                                                                   | 6491192                                                                                        |
| Cash in Hand (As certified by the management)                                                               |               | 441852                                                                                    | 1173787                                                                                        |
| Postage Imprest                                                                                             |               | 8438                                                                                      | 38759                                                                                          |
| <b>Total</b>                                                                                                |               | <b>126775482</b>                                                                          | <b>105334953</b>                                                                               |
| <b><u>14. SHORT-TERM LOANS AND ADVANCES</u></b>                                                             | <b>14</b>     |                                                                                           |                                                                                                |
| Unsecured, Considered Good by the Management                                                                | <b>14(a)</b>  |                                                                                           |                                                                                                |
| (Recoverable in Cash or in Kind or value to be received)                                                    |               |                                                                                           |                                                                                                |
| Advance to Suppliers & Other                                                                                |               | 2261719                                                                                   | 6519265                                                                                        |
| Advance Payment for Taxes                                                                                   |               | 10491345                                                                                  | 25050705                                                                                       |
| Export Incentive Receivables                                                                                |               | 7675838                                                                                   | 9230671                                                                                        |
| Loan to Others                                                                                              |               | 54927771                                                                                  | 29104548                                                                                       |
| Unsecured, Considered Doubtful by the Management                                                            | <b>14 (b)</b> |                                                                                           |                                                                                                |
| Advance to Suppliers & Other                                                                                |               | 1594355                                                                                   | 1563028                                                                                        |
| <b>Total</b>                                                                                                |               | <b>76951028</b>                                                                           | <b>71468218</b>                                                                                |



**15.OTHER CURRENT ASSETS**

**15**

|                            |                |                |
|----------------------------|----------------|----------------|
| Security And Other Deposit | 1046767        | 1038767        |
| Prepaid Expenses           | 1164977        | 1153540        |
| <b>Total</b>               | <b>2211744</b> | <b>2192307</b> |

**16.REVENUE FROM OPERATIONS**

**16**

**SALES OF PRODUCTS**

|                  |                  |                  |
|------------------|------------------|------------------|
| Export Sales     | 197495016        | 204767195        |
| Domestic Sales   | 59431964         | 28788373         |
| <b>Sub Total</b> | <b>256926980</b> | <b>233555568</b> |

**OTHER OPERATING REVENUE**

|                                                  |                 |                 |
|--------------------------------------------------|-----------------|-----------------|
| Focus /VKUY License Transfer                     | 8557345         | 7959381         |
| Export Incentive & Other Benefits                | 4137625         | 4470592         |
| Exchange Rate Difference/Forward Contract Income | 3624364         | 1442823         |
| <b>Sub Total</b>                                 | <b>16319334</b> | <b>13872796</b> |

**Total**

**273246314 247428363**

**17. OTHER INCOME**

**17**

|                                  |                 |                 |
|----------------------------------|-----------------|-----------------|
| Interest Income                  | 9824915         | 10949470        |
| Dividend                         | 873261          | 2548465         |
| Net Gain on Sale of Investment   | 766787          | 47579           |
| Profit on sale of fixed Assets   | 26938           | 136379          |
| Rent                             | 302250          | 513500          |
| Sundry balance W/Back            | 0               | 624295          |
| Interest on Refund of Income Tax | 1308976         | 0               |
| Misc.Other Income                | 91670           | 504254          |
| <b>Total</b>                     | <b>13194797</b> | <b>15323943</b> |

**18.COST OF MATERIAL CONSUMED**

**18**

**OPENING STOCK**

|                      |                 |                 |
|----------------------|-----------------|-----------------|
| Raw Material         | 40880969        | 34658979        |
| Stores & Consumables | 2649023         | 1807434         |
| Packing Material     | 3927655         | 6347796         |
| <b>Sub Total</b>     | <b>47457647</b> | <b>42814208</b> |

**PURCHASES**

|                      |                  |                  |
|----------------------|------------------|------------------|
| Raw Material         | 17897884         | 21235663         |
| Semi Finished Goods  | 83904647         | 87552246         |
| Packing Material     | 7508736          | 8170267          |
| Stores & Consumables | 6113438          | 6888120          |
| <b>Sub Total</b>     | <b>115424705</b> | <b>123846296</b> |



**CLOSING STOCK**

|                      |          |          |
|----------------------|----------|----------|
| Raw Material         | 52149948 | 40880969 |
| Stores & Consumables | 2260010  | 2649023  |
| Packing Materials    | 3309068  | 3927655  |

**Sub Total**

**57719026 47457647**

**Cost of Material Consumed**

**105163325 119202858**

**19.Changes in inventories of finished goods, work-in-progress and Stock-in-Trade**

**19**

**OPENING STOCK**

|                                |          |          |
|--------------------------------|----------|----------|
| Finished / Semi Finished Goods | 91515558 | 82363998 |
| Export Merchandise in Transit  | 3526657  | 4515020  |

**Sub Total**

**95042215 86879019**

**CLOSING STOCK**

|                                |          |          |
|--------------------------------|----------|----------|
| Finished / Semi Finished Goods | 51502911 | 91515558 |
| Export Merchandise in Transit  | 3973957  | 3526657  |

**Sub Total**

**55476868 95042215**

**(Increase)/Decrease**

**39565347 -8163196**

**20.MANUFACTURING EXPENSES**

**20**

Bead & Handicraft Manufacturing & Finishing Expenses

13905884 28646343

Power & Fuel

5662512 5472220

Freight,Custom Duty & Clearing Exp

2200298 4288979

**Sub Total**

**21768694 38407542**

**21.EMPLOYEE BENEFIT EXPENSE**

**21**

Salaries & Wages

26908915 27363646

Bonus to Employees

2184792 3158798

Providend Fund & ESI

3416709 3295102

EDLI, Training and Gratuity

2442288 1627817

Staff Welfare Expenses

722499 629662

**Total**

**35675203 36075025**

**22. FINANCIAL COST**

**22**

Interest paid to bank

683778 4265731

Exchange Rate Difference on Foreign Currency Loan

0 1606844

Bank Charges

853631 838269

**Total**

**1537410 6710843**

**23.OTHER EXPENSES**

**23**

**EXPORT & SELLING EXPENSES**

Foreign Travelling Expenses

8465684 5861124

Export / Local Freight & Shipping Expenses

8734236 7738160

Trade Fair exp

1813448 3526736

Local Travelling Expenses

1060285 852216

Other Selling Expenses

624252 1460653

**Sub Total**

**20697905 19438890**



### REPAIR & MAINTENANCE

|                  |         |         |
|------------------|---------|---------|
| Building         | 1149253 | 2603542 |
| Machinery        | 1761637 | 3261094 |
| Vehicle & Others | 2208332 | 1706661 |

|                  |                |                |
|------------------|----------------|----------------|
| <b>Sub Total</b> | <b>5119222</b> | <b>7571297</b> |
|------------------|----------------|----------------|

### ADMINISTRATIVE EXPENSES

|                                           |         |         |
|-------------------------------------------|---------|---------|
| Insurance                                 | 1370742 | 1094892 |
| License & Fees                            | 172519  | 94005   |
| Membership & Subscription                 | 62148   | 22714   |
| Communication Charges                     | 522685  | 602201  |
| Conveyance Charges                        | 33973   | 28004   |
| Printing & Stationery                     | 538423  | 728848  |
| Professional & Legal Expenses             | 918111  | 1699651 |
| Share Listing, Depository & Registrar Exp | 752388  | 653721  |
| Vehicle Running & Maintenance             | 732416  | 731415  |
| Sundry Balances Written Off               | 1294661 | 0       |
| Director Sitting Fees                     | 46000   | 46000   |
| Postage exp                               | 183426  | 133667  |
| Others                                    | 957462  | 1275557 |

### Payment to Auditor

|                                           |       |       |
|-------------------------------------------|-------|-------|
| As Auditor                                | 86250 | 85875 |
| For Tax/VAT Audit Fees                    | 23000 | 22850 |
| For Income Tax Related Services Fees      | 18380 | 41045 |
| For Certification / Quarterly Review Fees | 52900 | 50681 |

|                  |                |                |
|------------------|----------------|----------------|
| <b>Sub Total</b> | <b>7765483</b> | <b>7311125</b> |
|------------------|----------------|----------------|

|              |                 |                 |
|--------------|-----------------|-----------------|
| <b>Total</b> | <b>33582610</b> | <b>34321312</b> |
|--------------|-----------------|-----------------|

### 24. RAW MATERIALS CONSUMED

|                                                | <u>CURRENT YEAR</u> | <u>PREVIOUS YEAR</u> |
|------------------------------------------------|---------------------|----------------------|
|                                                | <u>Rs. In lacs</u>  | <u>Rs. In lacs</u>   |
| Glass & Raw Beads                              | 6628905             | 15013673             |
| Misc Raw Handicraft , Fabric & Other Materials | 83904647            | 87552246             |
| Store                                          | 6502450             | 6046531              |
| Packing                                        | 8127323             | 10590408             |
| <b>Total</b>                                   | <b>105163325</b>    | <b>119202858</b>     |

### COMPOSITION OF MATERIAL CONSUMED

|            | <u>CURRENT YEAR</u> |                                              | <u>PREVIOUS YEAR</u> |                                              |
|------------|---------------------|----------------------------------------------|----------------------|----------------------------------------------|
|            | <u>%</u>            | <u>VALUE</u><br><u>Rs. In</u><br><u>Lacs</u> | <u>%</u>             | <u>VALUE</u><br><u>Rs. In</u><br><u>Lacs</u> |
| Indigenous | 90.76%              | 95445578                                     | 85.29%               | 101665731                                    |
| Imported   | 9.24%               | 9717748                                      | 14.71%               | 17537127                                     |
|            | <b>100.00</b>       | <b>105163325</b>                             | <b>100.00</b>        | <b>119202858</b>                             |



**25. Contingent Liabilities not provided for:**

- (i) Letter of credit opened with Banks : Rs. NIL (Previous year: Rs. NIL)
- (ii) Bank Guarantees outstanding : Rs. NIL (Previous Year-Rs. NIL)

**26. Related Party Disclosures:**

The Company has identified all related parties and details of transactions are given below. No provision for doubtful debts or advances is made. All the transactions have been made at Arm's Length Basis.

**Details of Transactions:**

**RELATED PARTY TRANSACTION DETAILS 2016-17**

| <b><u>Sl. No.</u></b> | <b><u>NAME</u></b>                                   | <b><u>Nature of Relation</u></b> | <b><u>Nature of Transaction</u></b> | <b><u>Value of Transaction entered during the year</u></b> | <b><u>Amount of Outstanding Items as on Balance Sheet</u></b> |
|-----------------------|------------------------------------------------------|----------------------------------|-------------------------------------|------------------------------------------------------------|---------------------------------------------------------------|
| 1                     | Directors (Executive)                                |                                  |                                     |                                                            |                                                               |
|                       | Ashok Kumar Gupta                                    | Director(Executive)              | Remuneration                        | 1200000                                                    | 0                                                             |
|                       | Siddharth Gupta                                      | Director(Executive)              | Remuneration including P.F. & LTC   | 1666560                                                    | 0                                                             |
|                       | Shalini Chandra                                      | Director(Executive)              | Remuneration including P.F.         | 672000                                                     | 0                                                             |
| 2                     | Independent Directors                                |                                  |                                     |                                                            |                                                               |
|                       | Ashok Kumar Kapoor                                   | Independent Director             | Sitting Fees                        | 17000                                                      | 0                                                             |
|                       | Praveen Singh                                        | Independent Director             | Sitting Fees                        | 12000                                                      | 0                                                             |
|                       | Tanmay Deva                                          | Independent Director             | Sitting Fees                        | 17000                                                      | 0                                                             |
| 3                     | Banaras Beads Exports Ltd                            |                                  | Sales                               | 8958600                                                    | 0                                                             |
|                       |                                                      |                                  | Purchase                            | 3087500                                                    | 0                                                             |
|                       |                                                      |                                  | Sales of Share                      | 5626500                                                    | 0                                                             |
|                       |                                                      |                                  | Temporary Loan                      | 16000000                                                   | 10868144                                                      |
| 4                     | Banaras Glass Beads Limited                          |                                  | Sales                               | 6488020                                                    | 0                                                             |
|                       |                                                      |                                  | Purchase                            | 9253728                                                    | 0                                                             |
| 5                     | Mathur Vaishya Jan Kalyan trust                      |                                  | Expenses                            | 74691                                                      | 0                                                             |
| 6                     | BBL Beads Limited                                    |                                  | Share Purchase                      | Nil                                                        | 875000                                                        |
|                       |                                                      |                                  | Rent Security                       | Nil                                                        | 450000                                                        |
| 7                     | Mangalam Hospitality India Limited                   |                                  |                                     | Nil                                                        | 0                                                             |
| 8                     | R.K. Impex Pvt Limited                               |                                  |                                     | Nil                                                        | 0                                                             |
| 9                     | Nandi Export Pvt. Ltd                                |                                  |                                     | Nil                                                        | 0                                                             |
| 10                    | Banaras Beads Business P. Ltd                        |                                  |                                     | Nil                                                        | Nil                                                           |
| 11                    | Taurus Construction Pvt. Ltd.                        |                                  |                                     | Nil                                                        | Nil                                                           |
| 12                    | Omini Marketing Pvt. Ltd.                            |                                  |                                     | Nil                                                        | Nil                                                           |
| 13                    | Industrial Auto Mobiles & Fuels Ltd.                 |                                  | Expenses                            | 43369                                                      | Nil                                                           |
| 14                    | Kandoi & Gupta Finance and Investment co.(P) Limited |                                  |                                     | Nil                                                        | Nil                                                           |
| 15                    | Ram Gulam Kanhaiya Lal Charitable trust              |                                  |                                     | Nil                                                        | Nil                                                           |

**27. Earning per share:**

Basic and diluted earnings per share are calculated by diverting the net profit for the year attributable to equity shareholders by the weighted average number by equity shares. The Company does not have any outstanding diluted potential equity shares. Consequently the basic and diluted earnings per share remain the same.

|                                                   | <b>2016-2017</b> | <b>2015-2016</b> |
|---------------------------------------------------|------------------|------------------|
| Net Profit attributable to shareholders (Rs.) :   | 16688902         | 43153586         |
| Weighted average numbers of equity shares :       | 6636222          | 6636222          |
| Basic earnings per share of Rs. 10/- each (Rs.) : | 2.51             | 6.50             |

**28. Remuneration to Directors and Key Managerial Personnel :**

|                                                        | Current Year (Rs.) | Previous Year (Rs.) |
|--------------------------------------------------------|--------------------|---------------------|
| <b>A. Chairman &amp; Director (Ashok Kumar Gupta)</b>  |                    |                     |
| Salaries                                               | 1200000            | 0                   |
| Contribution to Provident Fund                         | 0                  | 0                   |
| <b>B CEO &amp; Managing Director (Siddharth Gupta)</b> |                    |                     |
| Salaries                                               | 1488000            | 1488000             |
| Contribution to Provident Fund                         | 178560             | 178560              |
| Leave Travel Concession                                |                    | 103091              |
| <b>C. Executive Director (Shalini Chandra)</b>         |                    |                     |
| Salaries                                               | 600000             | 600000              |
| Contribution to Provident Fund                         | 72000              | 72000               |
| <b>D. Chief Finance Officer (Jai Singh)</b>            |                    |                     |
| Salaries                                               | 402000             | 378000              |
| Contribution to Provident Fund                         | 48240              | 45360               |
| <b>E. Company secretary (R.K. Singh)</b>               |                    |                     |
| Salaries & Allowances                                  | 666200             | 627600              |
| Contribution to Provident Fund                         | 69024              | 64512               |

**29. Details of Specified Bank Notes held and transacted-**

(in Rs.)

|                                       | SBNs   | Other Denomination Noted | Total   |
|---------------------------------------|--------|--------------------------|---------|
| Closing Cash in hand as on 08.11.2016 | 604000 | 125206                   | 729206  |
| (+) Permitted receipt                 | 0      | 3112673                  | 3112673 |
| (-) Permitted payment                 | 604000 | 2727041                  | 3331041 |
| (-) Amount deposited in bank          | 0      | 0                        | 0       |
| Closing cash in hand as 30.12.2016    | 0      | 510838                   | 510838  |

**30.** Amount of closing balance as per bank in dedicated dividend payable account has been taken as unclaimed dividend of Rs.54,24,858. The amount does not include amount of demand drafts issued but not encashed by the share holders till 31.03.2017.

**31.** Rs.15,94,355 paid to suppliers as advance has been shown as doubtful assets. No provision against the outstanding is made as in the opinion of the management, amount will be recovered in full.

**32.** 2.51 Hectare land of the company situated at Village Karna dandi and Bairion, near Tadia, Varanasi have been acquired by Varanasi Development Authorities in Transport Nagar Scheme and the company has challenged the Acquisition order before Hon'able Allahabad High Court and Status Quo has been ordered by the Hon'able High Court. The company is still in possession of the land.

**33. SETTLEMENT OF MANAGEMENT DISPUTES:**

As already reported that the decade old disputes between the two Groups of Shareholders namely Raj Kumar Gupta Group and Ashok Kumar Gupta Group stands resolved by order dated 04.07.2007 read with order dated 03.08.2007 passed by the Hon'ble Company Law Board in C.P. No. 14/99. The directions given by the CLB vide the aforesaid two orders were implemented and communicated to the Shareholders as part of Annual Report forming part of published Accounts for the F.Y.2006-2007 and onwards. However in this regard the Special Leave Petition vide no. 25165-25166/2007 filed by Shri Ajit Kumar Gupta and others is still pending before Hon'ble Supreme Court for appropriate order. The Management does not reasonably expect that the Special Leave Petition, when ultimately concluded and determined, will have a material and adverse effect on the Company's results of operations or financial condition.

**34. NOTING RELATED TO DEPRECIATION**

Pursuant to the enactment of Companies Act 2013, the company has applied the estimated useful lives and residual value as specified in Schedule II. Accordingly the unamortised carrying value less residual value is being depreciated / amortised over the revised remaining useful lives.



**C. MISCELLANEOUS NOTES ON ACCOUNTS:**

1. The Company's main business is Manufacturing and export of Handicraft items like Glass Beads; Necklaces, Imitation Jewellery etc. all those items form just one Segment. The sell of minor items such as carpets is less than 10% of total sales. As the company has its commercial activity mainly at Varanasi, hence separate geographical segment wise reporting is not required.
  2. There are no small scale industrial undertakings to whom the Company owes a sum exceeding Rs. one lac which is outstanding for more than 30 days during the year.
  3. The Management has conducted physical verification of stocks at reasonable intervals and discrepancies noticed on such verification have been properly dealt with as per Accounting Standards-2 pertaining to valuation of inventories issued by the Ministry of Corporate Affairs.
  4. There is an adequate internal control procedure and internal audit system commensurate with the size of the company and the nature of its business. The Directors have been making consistent efforts to improve such procedures and systems keeping in view the needs of business and experience gained.
  5. Balance of Sundry Debtors, Creditors and Loans and Advances shown in the accounts are subject to confirmation by the parties concern.
  6. In the opinion of the Directors, Currents Assets, and Loans and Advances are approximately of the value, which, if realised, in the ordinary course of business, will not be less than the figure stated in the books of accounts.
  7. The Company has been generally regular in depositing undisputed statutory dues including provident fund, investor education and protection fund, Employees' State Insurance, Income Tax, Sales Tax, Wealth tax, Service Tax Customs Duty, Excise Duty, Cess and any other statutory dues, where applicable with the appropriate authorities.
  8. The Calls in arrears of Share Capital amounting to Rs.224000 and of Share Premium amounting to Rs. 1603900/- are outstanding since long. None of these amounts relate to the directors or their relatives. The Management has decided not to forfeit such shares for the time being.
  9. Previous year's figures have been regrouped/ rearranged/ reclassified wherever necessary to make them comparable with the figures of the current year.
-



**ICRA**

**ICRA SME Rating**

**Banaras Beads Limited, Varanasi**  
has been assigned an ICRA SME rating of  
**ICRA SME 3**  
on August 11, 2016

This rating indicates "The Adequate-Credit Quality"  
this rating is valid till August 10, 2017

Gurgaon  
August, 2016

Vivek Mathur  
Executive Vice President



**BANARAS BEADS LIMITED**  
**REGISTERED OFFICE: A-1, INDUSTRIAL ESTATE VARANASI - 221 106**  
**CIN NO. L01131UP1980PLC004984**  
**Tel.# : 0542-2370161-2370164 Fax.# : 0542-2370165**  
**E-mail [rksingh@banarasbead.com](mailto:rksingh@banarasbead.com), Website: [www.banarasbead.com](http://www.banarasbead.com)**

**ATTENDANCE SLIP**  
(To be presented at the entrance)

**37<sup>th</sup> ANNUAL GENERAL MEETING ON THURSDAY, SEPTEMBER 28, 2017 AT 3.00 P.M. At A-1, INDUSTRIAL ESTATE, VARANASI - 221 106**

Folio No. \_\_\_\_\_ DP ID No. \_\_\_\_\_ Client ID No. \_\_\_\_\_  
Name of the Member \_\_\_\_\_ Signature \_\_\_\_\_  
Name of the \_\_\_\_\_  
Proxyholder \_\_\_\_\_ Signature \_\_\_\_\_

1. Only Member/Proxyholder can attend the Meeting.
2. Member/Proxyholder should bring his/her copy of the Annual Report for reference at the Meeting.

----- (TEAR HERE) -----

**BANARAS BEADS LIMITED**  
**REGISTERED OFFICE : A-1, INDUSTRIAL ESTATE VARANASI - 221 106**  
**CIN NO. L01131UP1980PLC004984**  
**Tel.# : 0542-2370161-2370164 Fax.# : 0542-2370165**  
**E-mail [rksingh@banarasbead.com](mailto:rksingh@banarasbead.com), Website: [www.banarasbead.com](http://www.banarasbead.com)**

**PROXY FORM**

[Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014]

Name of the Member(s) : .....

Registered address : .....

E-mail Id : .....

Folio No. / Client ID No. : ..... DP ID No. ....

I / We, being the member(s) of ..... Shares of Banaras Beads Limited, hereby appoint

1. Name: ..... E-mail Id: .....

Address: .....

..... Signature: .....

or failing him

2. Name: ..... E-mail Id: .....

Address: .....

..... Signature: .....

or failing him

3. Name: ..... E-mail Id: .....

Address: .....

..... Signature: .....

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the thirty six Annual General Meeting of the Company to be held on Thursday, September 28, 2017 at 3.00 p.m. at A-1, Industrial Estate, Varanasi-221106 and at any adjournment thereof in respect of such resolutions as are indicated below:

1. To receive, consider and adopt (a) the Audited Financial Statements of the Company for the financial year ended March 31, 2017, together with the Reports of the Board of Directors and the Auditors thereon; and (b) the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2017, together with the Report of the Auditors thereon.
2. To declared Dividend of Rs. 1.00 per equity share for the F.Y. 2016-2017.

3. To appoint a director in place of Smt. Shalini Chandra (DIN: 01036394), who retires by rotation and being eligible, offers herself for re-appointment as director.

4. Appointment of Auditors.

Signed this ..... day of ..... 2017

Signature of shareholder..... Signature of Proxy holder(s).....

**Affix One  
Rupee  
Revenue  
Stamp**

**NOTES: 1. This Form in order to be effective should be duly completed and deposited at the Registered Office of the Company at A-1, Industrial Estate, Varanasi -221106, not less than 48 hours before the commencement of the Meeting.**

**2. Those Members who have multiple folios with different joint holders may use copies of this Attendance slip/Proxy.**

# BOOK-POST

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