



We create chemistry

BASF India Limited, Mumbai - 400 079, India

July 14, 2025

The Market Operations Department  
BSE Limited,  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai 400 001

**Name of the Company** : **BASF India Limited**  
**Security Code** : **500042**

Dear Sir/Madam,

**Sub: Submission of Annual Report for the financial year ended March 31, 2025 & Notice of the 81<sup>st</sup> Annual General Meeting**

We enclose herewith the Annual Report containing the Directors' Report, Business Responsibility & Sustainability Report and other annexures, Management Discussion and Analysis Report, Corporate Governance Report and Audited Standalone & Consolidated Financial Statements of the Company for the financial year ended March 31, 2025, along with the Notice of the 81<sup>st</sup> Annual General Meeting of the Company for your reference and record.

The aforesaid documents are also uploaded on the Company's website i.e. [www.basf.com/in](http://www.basf.com/in) and can be accessed at <https://www.basf.com/in/en/india-investors/annual-reports/annual-reports-basf-india>

Kindly take the same on record.

Thanking you.

Yours faithfully,  
For BASF India Limited

Manohar Kamath  
Director – Legal, General Counsel (India)  
& Company Secretary

Pankaj Bahl  
Senior Manager- Legal & Secretarial

Encl: a.a.

Cc: Listing Compliance,  
The National Stock Exchange of India Limited,  
Exchange Plaza, C-1, Block-G,  
Bandra Kurla Complex, Bandra –(East).  
Mumbai-400051.

**Registered Office**  
**BASF India Limited**  
Unit No.10A, 10B & 10C (part),  
10<sup>th</sup> Floor, Godrej One,  
Pirojsha Nagar, Eastern Express Highway,  
Vikhroli (East), Mumbai - 400 079, India

Tel +91 22 6834 7000

CIN - L33112MH1943FLC003972

[www.basf.com/in](http://www.basf.com/in)

# Annual Report 2024-2025

## BASF India Limited

### Cultural Roots, Global Growth





## Message from the Managing Director

*Dear shareholder,*

First and foremost, I would like to express my sincere appreciation for your continued trust, support, and confidence. FY 2024–25 was a period shaped by external challenges and emerging opportunities, requiring agility and focus across all areas of our business. The team remained focused and committed to delivering long-term value, even amidst a challenging and dynamic environment.

In 2024, India's economy demonstrated resilience with strong GDP growth and steady consumer confidence. However, global geopolitical uncertainty and persistent overcapacities in China continued to weigh on upstream chemical margins. Despite these challenges, India's robust fundamentals and sectoral momentum provided a solid foundation for growth. These conditions have positioned your Company well to continue building on its strengths in the years ahead.

On consolidated basis, your Company achieved a topline growth of 11%, with sales rising to Rs. 152,600 million, driven by strong volume momentum across all segments. However, profitability was impacted, with profit before tax (before exceptional items) declining to Rs. 6,167.7 million from Rs. 7,588.7 million in the previous year. This was primarily due to higher input costs and continued pricing pressure amid a volatile market environment, particularly in the final quarter. We remain committed to leveraging our innovative capabilities and strategic initiatives to drive sustainable growth and deliver value to our stakeholders. The Board of Directors have recommended a dividend of 200% i.e., Rs. 20/- per equity share (previous year Rs. 15/- per equity share) for the financial year ended on March 31, 2025.

Your Company continued to strengthen our local manufacturing and innovation capabilities to support long-term growth. Expansion projects at our manufacturing sites are aligned with rising demand across key sectors such as automotive, construction, footwear, and consumer goods. The launch of our Polyurethane Technical Development Center in Navi Mumbai enhances our ability to co-develop tailored solutions with customers, reinforcing our commitment to innovation and local collaboration.

We intensified our engagement with key automotive customers through focused initiatives such as Tech Days with Mahindra, TATA Motors, and Hyundai, as well as our participation in The Battery Show in Delhi. These platforms enabled us to showcase our innovative solutions, strengthen strategic partnerships, and align more closely with our customers' evolving needs.

In FY 2024–25, Your Company expanded its Agricultural Solutions portfolio with new launches such as Imunit®, Pirate®, and Meritor®, strengthening its presence in insecticides and crop nutrition. In May 2025, the introduction of the insecticide Valexio® and the fungicide Mibelya® further strengthened your Company's position in the rice crop segment.

Your Company maintained a strong safety record, with no high-severity incidents or lost time injuries across all sites. The annual Manufacturing Meet in Chennai reinforced our safety-first culture through best-practice sharing.

The groundbreaking of a new Cellasto® production facility at Dahej marked a strategic step to meet growing local demand, and strengthen our manufacturing footprint. In line with our sustainability goals, your Company has been gradually transitioning all sites to green energy, with the Mangalore site advancing this shift by sourcing nearly 90% of its electricity from renewable sources.

In 2024, your Company strengthened its CSR initiatives in line with the UN Sustainable Development Goals—promoting quality education (SDG 4) and clean water access (SDG 6). The We-Chemie program trained 135 underprivileged women for careers in chemistry through structured learning and mentorship. We continued to provide clean and accessible water to communities, with the installation of a Water ATM in Vagra, Bharuch as the latest milestone.

Our focus remains on sustaining growth momentum through disciplined cost and working capital management, close customer engagement, and efficient asset utilization. We continue to invest in safety, talent development, and innovation, while advancing our sustainability agenda and strengthening partnerships across the value chain. Promoting diversity and inclusion, along with maintaining a strong safety culture, will remain central to our long-term success.

I would like to thank our employees for their dedication, valued customers and partners for their continued collaboration, and all stakeholders for their trust and engagement. For our shareholders, I remain deeply grateful for your enduring support. The strength of our performance lies in the collective commitment of our people and partners. Together, let us continue to create chemistry for a more sustainable and resilient future.

Warm regards,

**Alexander Gerding**  
Managing Director

Tuesday, August 12, 2025 at 3.00 p.m. through Video Conferencing/Other Audio Visual Means.

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## Agenda

1. Presentation of Audited Standalone & Consolidated Financial Statements for the financial year ended March 31, 2025 & the Directors' / Auditors' Reports thereon.
2. Declaration of Dividend.
- 3-4. Re-appointment of Directors.
- 5-7 Special Business:  
Notice of the 81<sup>st</sup> Annual General Meeting is attached.

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## BASF India Limited

### Registered Office:

Unit Nos. 10A, 10B, 10C (Part),  
10<sup>th</sup> Floor, Godrej One, Pirojshanagar,  
Eastern Express Highway,  
Vikhroli (East), Mumbai - 400079  
Telephone : +91 22 68347000  
Website : [www.basf.com/in](http://www.basf.com/in)  
E-mail ID : [investor-grievance-india@basf.com](mailto:investor-grievance-india@basf.com)

### Corporate Identification Number:

L33112MH1943FLC003972

### Manufacturing Sites:

#### Maharashtra (Navi Mumbai)

Plot No. 12 & 13, TTC Industrial Area, MIDC,  
Thane-Belapur Road, Turbhe, Navi Mumbai – 400 705.

#### Karnataka (Mangalore)

Bala/Thokur Village, Surathkal-Bajpe Road,  
Mangalore Taluka, Dakshina Kannada District,  
Karnataka – 575 030.

#### Gujarat (Dahej)

4B, Dahej Industrial Estate, Village Dahej,  
Taluka Vagra, District Bharuch, Gujarat – 392 130.

#### Gujarat (Panoli)

Village Umarwada,  
Survey No 432/1+2,  
Taluka Ankleshwar, Gujarat – 393 001.

### Offices:

Ahmedabad, Bangalore, Chandigarh, Delhi, Hyderabad,  
Indore, Lucknow, Mumbai, Nagpur, Navi Mumbai, Pune  
and Chennai.

### Registrar & Share Transfer Agent:

MUFG Intime India Private Limited  
(Formerly known as Link Intime India Private Limited)  
Unit : BASF India Limited,  
C-101, Embassy 247, L.B.S. Marg,  
Vikhroli (West), Mumbai 400 083  
Tel. No.: +91 810 811 8484  
Fax No.: +91 22 4918 6060  
Email : [csg-unit@in.mpms.mufg.com](mailto:csg-unit@in.mpms.mufg.com)  
Website: <https://in.mpms.mufg.com/>



## Board of Directors & Key Managerial Personnel

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Mr. Pradip P. Shah  
Chairman



Mr. Alexander Gerding  
Managing Director



Dr. Ramkumar Dhruva



Mr. Marcelo Rocha Lu



Mrs. Shyamala Gopinath



Mr. Bahram Vakil



Ms. Sonia Singh



Mr. Narendranath J. Baliga  
Chief Financial Officer &  
Whole-time Director



Mr. Anil Kumar Choudhary  
Manufacturing Head &  
Whole-time Director



Mr. Manohar Kamath  
Director - Legal,  
General Counsel (India) &  
Company Secretary

### Management Committee

Mr. Alexander Gerding  
Mr. Narendranath J. Baliga  
Mr. Anil Kumar Choudhary  
Mr. Manohar Kamath

### Statutory Auditors

Messrs Deloitte Haskins & Sells LLP  
Tower 3, 32<sup>nd</sup> Floor,  
One International Center,  
Senapati Bapat Marg,  
Elphinstone (West),  
Mumbai - 400013

### Cost Auditors

Messrs R. Nanabhoy & Co.  
*Cost Accountants*  
Jer Mansion,  
70 August Kranti Marg,  
Mumbai – 400 036.

### Internal Auditors

Messrs Mahajan & Aibara  
*Chartered Accountants*  
1, Chawla House,  
62, Wodehouse Road,  
Colaba, Mumbai – 400 005.

### Bankers

- (i) Citibank N.A.
- (ii) Deutsche Bank AG
- (iii) BNP Paribas
- (iv) Credit Agricole CIB
- (v) Bank of America
- (vi) HDFC Bank Limited
- (vii) Mizuho Bank
- (viii) Standard Chartered Bank
- (ix) ICICI Bank Limited

### Secretarial Auditors

Messrs HSPN & Associates, LLP  
206, 2<sup>nd</sup> Floor,  
Tantia Jogani Industrial Estate,  
J. R. Boricha Marg, Opp. Lodha Excelus,  
Lower Parel (E), Mumbai – 400 011.

### Director - Legal, General Counsel (India) & Company Secretary

Mr. Manohar Kamath



Honoring and celebrating the dedication and contributions of our retiring Independent Board Members, Mr. R. A. Shah and Mr. Arun Bewoor, while warmly welcoming our incoming Independent Board Members, Ms. Sonia Singh and Mr. Bahram Vakil.



BASF participation in 25<sup>th</sup> International Conference INDIAN Petrochem 2024 on October 15<sup>th</sup>, 2024.

## Directors' Report

Your Directors have pleasure in presenting their Report for the financial year ended March 31, 2025.

### Standalone Financial Results

(Rs. in million)

Description	Year ended 31.3.2025	Year ended 31.3.2024
Revenue from operations	1,51,623.5	1,37,674.8
Profit before exceptional items and Tax	6,333.9	7,589.5
Exceptional items	365.3	–
Profit before tax	6,699.2	7,589.5
Tax expense	1,707.2	1,956.0
Profit after tax	4,992.0	5,633.5
Dividend	865.8	649.3

### Standalone Financial Performance

The revenue from operations stood at Rs. 1,51,623.5 million for the financial year ended March 31, 2025 as compared to Rs. 1,37,674.8 million in the previous year. Your Company reported a Profit Before Tax of Rs. 6,699.2 million for the financial year ended March 31, 2025 as compared to Rs. 7,589.5 million in the previous year.

The Agricultural Solutions business of your Company registered good growth in revenues during the year under review fuelled by launch of new insecticides Efficon<sup>®</sup>, Imunit<sup>®</sup> and Pirate<sup>®</sup>, which strengthened the product portfolio and complimented the performance of the key products i.e., Priaxor<sup>®</sup>, Merivon<sup>®</sup>, Systiva<sup>®</sup> and Cabriotop<sup>®</sup>. However, higher input costs and change in product mix impacted the profitability of the Agricultural Solutions business.

The Industrial Solutions segment of your Company comprising of the Dispersions & Performance Chemicals businesses. The revenue of the Dispersions business improved on account of higher demand across all segments and better price realisation. However, the profitability of Dispersions business was impacted due to higher input



cost which could not be passed on to the customer due to stiff competition. In case of the Performance Chemicals business, the revenues improved due to increased demand in Automotive fluids, Lubricant and Fuel additives; however the margins were impacted due to lower price realisation.

The Materials segment of your Company comprising of the Performance Materials & Monomers businesses registered good growth in revenue during the year under review as compared to the previous year. The revenues of the Performance Materials business of the Company were mainly driven by strong demand in Appliances, Footwear and Transport industry which led to improved margins supported by stable input costs. The revenues of Company's Monomers business improved due to volume growth of MDI and Aniline bulk, however the margins were impacted on account of higher input cost.

The Surface Technologies segment of your Company comprises of the Coatings business. During the year under review, the revenues of Coatings business improved due to higher volumes coupled with higher price realisation mainly from OEMs; however the profitability was impacted due to one-time ERP implementation and cost related to transfer of business. The Coatings business is now carried out under BASF India Coatings Pvt Ltd, a wholly owned subsidiary of the Company effective January 1, 2025.

The Nutrition & Care segment of your Company comprises of the Care Chemicals and Nutrition & Health businesses. The revenues and margins of the Care Chemicals business of the Company improved on account of overall good demand across all segments. The revenues of the Nutrition & Health business registered lower volumes due to slow demand coupled with lower price realisation. However lower input costs and product mix supported to improve profitability for the said business.

The Chemicals segment of your Company comprises of Intermediates and Petrochemicals businesses. The revenues of Intermediates business improved due to higher demand in some of the key products; however the profitability of the Intermediates business was marginally impacted due to lower price realisation. The Petrochemicals business registered higher volumes due to strong demand; however the margins were impacted due to unfavourable product mix.

Export sales stood at Rs. 3,755.7 million during the year under review.

#### **Demerger of Company's Agricultural Solutions Business**

BASF SE, Germany (Ultimate Holding Company and Promoter of the Company) has globally implemented a more differentiated approach for steering its businesses in line with the principles of empowerment, differentiation and simplification. The global Agricultural Solutions business would be part of this differentiated steering approach.

In line with the global Differentiated Steering approach, the Board of Directors of your Company, at its meeting held on December 19, 2024, has accorded its in-principle approval for demerger of Company's Agricultural Solutions business into a separate listed legal entity. This would enable business & operational flexibility, leverage differentiated steering and create value for the stakeholders. The Company's Agricultural Solutions business has generated sales of Rs. 20,647.3 million, representing 13.6% of the total revenues of the Company for the financial year ended March 31, 2025.

In connection with the above, based on the recommendation of the Audit Committee, the Board of Directors of your Company at its meeting held on April 25, 2025, have approved the acquisition of 7 fully paid equity shares of BASF Agricultural Solutions India Ltd having face value of Rs. 10 each for a cash consideration aggregating Rs. 70/- (as per independent fair valuation), from BASF SE, Germany and its nominee shareholders. The said transaction was concluded on May 2, 2025 and consequently BASF Agricultural Solutions India Ltd has become a wholly owned subsidiary of the Company, effective May 2, 2025.

Further, the Board of Directors of the Company at its meeting held on May 14, 2025, *inter alia*, has approved the Scheme of Arrangement ("Scheme") amongst the Company ("Demerged Company"), BASF Agricultural Solutions India Ltd ("Resulting Company") and their respective shareholders, providing for the demerger of the Company's Agricultural Solutions Business (as defined in the Scheme) to BASF Agricultural Solutions India Ltd and various matters incidental thereto ("Proposed Transaction") in compliance with Sections 230 to 232 and other applicable provisions of the Companies Act, 2013.

Upon the Scheme coming into effect and in consideration of and subject to the provisions of the Scheme, the Resulting Company shall issue and allot, on a proportionate basis to the shareholders of the Demerged Company whose names are recorded in the register of members and records of the depository as shareholders of the Demerged Company as on the Record Date (as defined in the Scheme) as follows:

1 (One) fully paid-up equity share of the Resulting Company having face value of Rs. 10 (Rupees Ten) each for every 1 (One) fully paid-up equity share of Rs. 10 (Rupees Ten) each of the Demerged Company.

The Proposed Transaction is, *inter alia*, subject to receipt of requisite approvals from statutory and regulatory authorities, including the approval from the shareholders and creditors of the Company and Hon'ble National Company Law Tribunal, Mumbai. The equity shares of Resulting Company will subsequently be listed on BSE Limited and the National Stock Exchange of India Limited, subject to receipt of requisite approvals from statutory and regulatory authorities.



## **Transfer of Company's Coatings business to its wholly owned subsidiary, BASF India Coatings Private Limited**

Effective January 1, 2025, your Company has transferred its Coatings business to BASF India Coatings Private Limited, its wholly owned subsidiary for a consideration of Rs. 2119 million (as determined by an Independent Valuer) and based on the recommendations of the Audit Committee and approval of the Board of Directors of the Company. The said consideration was settled by way of issuance / allotment of 211.9 million equity shares of Rs. 10 each by BASF India Coatings Private Limited in favour of your Company. The transaction has concluded smoothly and business operations have commenced in BASF India Coatings Private Limited under new ERP system.

## **Closure of Turbo Tube Dryer Unit at Company's manufacturing site at Dahej, pertaining to Company's Care Chemicals business**

During the year under review, the Board of Directors of your Company at its meeting held on February 4, 2025 approved the closure of Turbo Tube Dryer (TTD) Unit, part of the Company's Care Chemicals business at its manufacturing site at Dahej. The decision to close the TTD unit was taken due to its technology not reflective of current Indian market standards leading to low utilization, high maintenance, increased production of off-specification materials, frequent write-offs and adverse performance. The closure of the Turbo Tube Dryer Unit would lead to direct fixed cost savings as against the unit earnings loss, which has been estimated to be minor.

## **Change in Registered Office of the Company**

During the year under review, your Company has shifted its registered office from The Capital, 'A Wing', 1204-C, 12<sup>th</sup> Floor, Plot No. C-70, 'G Block', Bandra – Kurla Complex, Bandra (East), Mumbai 400 051 to Unit No. 10A, 10B, 10C (Part), 10<sup>th</sup> Floor, Godrej One, Pirojsha Nagar, Eastern Express Highway, Vikhroli (East), Mumbai 400 079 with effect from November 15, 2024. Consequent thereof, all communications, correspondences, letters and writings should be made to the new Registered Office address of your Company.

## **Consolidated Financial Statements**

The Annual Audited Consolidated Financial Statements together with the Report of Auditors' thereon forms part of this Annual Report.

Your Company does not have any Associate Company or Joint Venture Company as on March 31, 2025.

Pursuant to the provisions of Section 129(3) of the Companies Act, 2013, a statement containing salient features of Financial Statements of BASF India Coatings Private Limited (wholly owned subsidiary) in the prescribed Form AOC-1 is provided in **Annexure 1** and forming part of this Report. The Unaudited Financial Statements of the wholly subsidiary company are also available on the Company's website at <https://bit.ly/UnauditedFSofSubsidiary> and the same are also available for inspection as per the details mentioned in the Notice of 81<sup>st</sup> Annual General Meeting. Your Company will also make available these documents upon request by any Member of the Company interested in obtaining the same.

## **Transfer to Reserves**

The Company has not transferred any amount to the Reserves for the financial year ended March 31, 2025.

## **Share Capital**

During the year under review, there has been no change in the share capital of the Company. The authorised share capital of the Company, as on March 31, 2025 is Rs. 715,597,150/-, which is divided into 71,559,715 equity shares of Rs. 10/- each, whereas the issued share capital of the Company comprises of 43,285,640 equity shares of Rs. 10/- each aggregating to Rs. 432,856,400/-.

## **Dividend**

The Board of Directors of your Company have recommended a Dividend of Rs. 20/- per equity share i.e., 200% for the financial year ended March 31, 2025. The Dividend would be paid, subject to the approval of the Members at the forthcoming Annual General Meeting to be held on August 12, 2025.

Further, as per Regulation 43A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the top 1000 listed entities based on market capitalization are required to formulate a Dividend Distribution Policy. Accordingly, your Company has formulated its Dividend Distribution Policy, and the same is available on the Company's website at <https://bit.ly/BASFDividendDistributionPolicy>.

## **Changes in Directors**

During the year under review, the following changes took place in the Board of Directors of the Company:-

### **i) Appointment of Mr. Narendranath J. Baliga as Whole-time Director of the Company**

Based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors of your Company at its Meeting held on November 12, 2024 has appointed Mr. Narendranath J. Baliga (DIN: 07005484) as the Whole-time Director of the Company for the period effective from January 1, 2025 to June 30, 2027. The said appointment was duly approved by the Members of the Company by way of postal ballot on March 15, 2025.

Mr. Narendranath J. Baliga, a Chartered Accountant and a graduate in Business Management, joined BASF in 1994. Over the past three decades, he has held various leadership positions, managing regional and global responsibilities in India, Singapore, China, and Germany in the area of Finance, Regional Controlling, Global Supply Chain, and Global Process and Enterprise Architecture. Since January 1, 2015, Mr. Baliga has served as the Chief Financial Officer of the Company and holds the additional position of Vice President – Global Business Services. His functional responsibilities encompass Finance, HR, Supply Chain, EHS, Intellectual Property, Communications, Government Relations and Advocacy, Real Estate and Facility Management services.

ii) Re-appointment of Mr. Marcelo Rocha Lu and Mr. Anil Kumar Choudhary as Directors of the Company: -

In accordance with the provisions of Section 152 (6) of the Companies Act, 2013, Mr. Marcelo Rocha Lu, Non-Executive Director and Mr. Anil Kumar Choudhary, Manufacturing Head & Whole-time Director being eligible, offers themselves for re-appointment as Directors (in the same capacity) of the Company at the 81<sup>st</sup> Annual General Meeting of the Company to be held on August 12, 2025.

As required under the SEBI Listing Regulations, the details of Mr. Marcelo Rocha Lu and Mr. Anil Kumar Choudhary, Directors of the Company, seeking re-appointment at the ensuing Annual General Meeting are provided in the Corporate Governance Report, forming part of this Annual Report.

Effective April 1, 2024, Mr. Bahram Vakil and Ms. Sonia Singh were appointed as Independent Directors of the Company for the term of 5 consecutive years. Further, Mr. Pradip P. Shah was appointed as Non-Executive Non-Independent Director of the Company effective April 1, 2024. The said appointments were duly approved by the Members of the Company on May 7, 2024.

### Finance & Accounts

Your Company efficiently managed working capital and generated cash from operations of Rs. 3,890.6 million during the year under review. Your Company had Nil borrowings as at the end of financial year 2024-2025.

Your Company continued to focus on managing cash efficiently and ensured that it had adequate credit lines from Company's bankers. Your Company's debt equity ratio was Nil as at March 31, 2025.

### Capital Expenditure

Capital expenditure incurred during the year under review aggregated to Rs. 1,562.2 million.

### Credit Rating

During the year, CRISIL Ltd re-affirmed the credit rating of 'CRISIL AAA/ Stable' for the long-term debt programme of your Company. The ratings on the Fixed Deposits and Commercial Paper have been re-affirmed at 'FAAA / Stable' and 'CRISIL A1+', respectively.

Instruments with these ratings are considered to have the highest degree of safety regarding timely servicing of financial obligations & carry lower credit risk.

### Fixed Deposits

During the year, your Company has not invited, accepted, or renewed any fixed deposits from the public and accordingly, there is no principal or interest outstanding in respect thereof.

### Management Discussion and Analysis Report

In terms of the SEBI Listing Regulations, the Management Discussion and Analysis Report is appended to this Annual Report.

### Corporate Governance

Your Company is committed to maintain the highest standards of Corporate Governance and has complied with the Corporate Governance requirements as per the SEBI Listing Regulations.

A separate report on Corporate Governance as stipulated under the SEBI Listing Regulations along with a Certificate of Compliance from the Statutory Auditors, forms part of this Annual Report.

### Corporate Social Responsibility

As required under the provisions of the Companies Act, 2013, the Board of Directors of your Company has constituted a Corporate Social Responsibility (CSR) Committee on April 30, 2013. In view of the changes in the Board of Directors of the Company, the CSR Committee was reconstituted by the Board of Directors at its meeting held on March 27, 2024, effective April 1, 2024.

Presently, Mr. Bahram Vakil (Chairman), Ms. Sonia Singh, Independent Directors and Mr. Anil Kumar Choudhary, Manufacturing Head & Whole-time Director are the Members of the CSR Committee.

Mr. Manohar Karnath, Director - Legal, General Counsel (India) & Company Secretary of the Company continues to act as the Secretary of the CSR Committee.

The CSR Committee has formulated the CSR Policy and has recommended the activities to be undertaken by the Company as specified under Schedule VII of the Companies Act, 2013.

During the year under review, two meetings of the CSR Committee were held on August 7, 2024 and March 26, 2025 to review and recommend to the Board of Directors, the CSR activities to be undertaken by the Company during the financial year 2024-2025.

Your Company was required to spend an amount of Rs. 138.2 million (Gross Amount) during the financial year 2024-2025 towards CSR projects / activities.

The details of the ongoing CSR projects initiated by the Company, are provided in **Annexure II** of this Report.

### **Business Responsibility & Sustainability Report**

Regulation 34(2) of the SEBI Listing Regulations, *inter alia*, provides that the Annual Report of the top 1000 listed entities based on market capitalization, should mandatorily include a Business Responsibility & Sustainability Report ("**BRSR**") from financial year 2022-23 onwards.

In line with the SEBI listing requirements, your Company has included BRSR as part of this Report for the financial year 2024-25, as **Annexure III**, describing the initiatives taken by the Company from an environmental, social and governance perspective.

The BRSR for the financial year 2024-2025 has also been hosted on the Company's website, and the same can be accessed at [www.basf.com/in](https://www.basf.com/in)

### **Vigil Mechanism**

Your Company has established a Whistle Blower Policy for employees, Directors and third parties to report their genuine concerns, details of which have been given in the Corporate Governance Report annexed to this Report. This policy is available on the Company's website and can be accessed at: <https://bit.ly/BASFWhistleBlowerPolicy>.

### **Directors' Responsibility Statement**

Your Directors confirm that:

- (i) in the preparation of the annual standalone and consolidated financial statements, the applicable accounting standards have been followed;
- (ii) they have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year ended March 31, 2025 and of the profit of the Company for that period;
- (iii) they have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- (iv) they have prepared the annual standalone and consolidated financial statements on a going concern basis;
- (v) they have laid down internal financial controls to be followed by the Company and such internal financial controls are adequate and operating effectively; and
- (vi) they have devised proper systems to ensure compliance with the provisions of all applicable laws and such systems are adequate and operating effectively.

### **Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo**

Information pursuant to Section 134(3)(m) of the Companies Act, 2013 read with sub-rule 3 of Rule 8 of the Companies (Accounts) Rules, 2014, forms part of this Report as **Annexure IV**.

### **Performance Evaluation**

Pursuant to the provisions of the Companies Act, 2013 and the SEBI Listing Regulations, your Company has devised a policy containing criteria for evaluating the performance of the Executive, Non-Executive and Independent Directors, Key Managerial Personnel, Board and its Committees. Feedback was sought by way of a structured questionnaire covering various aspects of the Board's functioning, such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations, and governance. The manner in which the evaluation has been carried out is explained in the Corporate Governance Report, forming part of this Annual Report.

The Board of Directors of your Company expressed satisfaction about the transparency of disclosures, maintenance of higher governance standards and updation of the Non-Executive and Independent Directors on key topics impacting the Company. The suggestions provided by the Board of Directors of the Company were implemented during the financial year 2024-25.

### **Policy on Directors' appointment and remuneration**

The policy on Directors' appointment and remuneration including determination of the qualifications, positive attributes, independence of a Director and other matters provided under Section 178(3) of the Companies Act, 2013, forms part of the Nomination & Remuneration Policy of the Company. This policy is available on the Company's website and can be accessed at: <https://bit.ly/BASFNRCPolicy>

### **Statutory Auditors**

The Members of the Company may kindly note that the M/s. Price Waterhouse Chartered Accountants LLP (Registration No. 012754N/N500016), Mumbai were re-appointed as the Statutory Auditors of the Company for the 2<sup>nd</sup> term of 5 (five) consecutive years i.e., from the conclusion of the Annual General Meeting of the Company held on August 3, 2022 till the conclusion of the Annual General Meeting of the Company to be held in the year 2027.

As BASF SE, Ultimate Holding Company and other BASF Group companies were in discussions with overseas network member firms of PricewaterhouseCoopers International Limited ('PwC Network firms') for providing of certain non-audit services to these companies outside India, M/s Price Waterhouse Chartered Accountants LLP (Registration No. 012754N/N500016), Mumbai re-assessed their ability to continue as Statutory Auditors of the Company in terms of Standard on Quality Control (SQC) 1 'Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements' issued by the Institute of Chartered Accountants of India.

In order to avoid any potential conflict of interest that may arise in future consequent to the aforesaid discussions on non-audit services of BASF SE with PwC Network firms outside India, M/s. Price Waterhouse Chartered Accountants LLP (Registration No. 012754N/N500016), Mumbai resigned as the Statutory Auditors of the Company at the 80<sup>th</sup> Annual General Meeting of the Company held on August 7, 2024.

Based on the recommendation of the Audit Committee and the Board of Directors of the Company, the Members of the Company at the 80<sup>th</sup> Annual General Meeting have appointed M/s. Deloitte Haskins & Sells LLP, Chartered Accountants, (Firm Regn. No. 117366W/W-100018) as the Statutory Auditors of the Company for a period of 5 (five) consecutive years i.e., from the conclusion of the 80<sup>th</sup> Annual General Meeting of the Company held on August 7, 2024 upto the conclusion of the 85<sup>th</sup> Annual General Meeting to be held in the year 2029.

M/s. Deloitte Haskins & Sells LLP, Chartered Accountants, (Firm Regn. No. 117366W/W-100018) have confirmed to the Board of Directors of the Company that they are eligible to continue as the Statutory Auditors of the Company and that they continue to satisfy the criteria as specified under the provisions of Section 139 and Section 141 of the Companies Act, 2013.

### **Secretarial Auditors**

Pursuant to the provisions of Section 204 of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Company had appointed M/s. HSPN & Associates, LLP, Practicing Company Secretaries, Mumbai (COP No. 1483), to conduct the Secretarial Audit of the Company for the financial year 2024-2025 and to furnish their report to the Board. The Secretarial Audit Report dated May 14, 2025 forms part of this Report as **Annexure V**.

Further, based on the recommendation of the Audit Committee and subject to the approval of the Members of the Company to be sought at the forthcoming 81<sup>st</sup> Annual General Meeting of the Company to be held on August 12, 2025, the Board of Directors of your Company at its meeting held on May 14, 2025 has appointed M/s HSPN & Associates, LLP, Practicing Company Secretaries, Mumbai (COP No. 1483) as the Secretarial Auditors of your Company for a term of 5 (five) consecutive years i.e., from the conclusion of the 81<sup>st</sup> Annual General Meeting to be held on August 12, 2025 till the conclusion of the Annual General Meeting to be held during the calendar year 2030. M/s HSPN & Associates, LLP, Practicing Company Secretaries, Mumbai (COP No. 1483) has confirmed to the Board of Directors of the Company that they are eligible to be appointed as the Secretarial Auditors of the Company.

### **Qualifications / Reservations in the Auditors' Report & Secretarial Audit Report**

There are no qualifications / reservations placed by the Statutory Auditors and the Secretarial Auditor in their respective Reports for the financial year ended March 31, 2025.

### **Compliance with Secretarial Standards**

Your Company has duly complied with the applicable Secretarial Standards ('SS') issued by the Institute of Company Secretaries of India relating to Meetings of the Board and its Committees ('SS1') and General Meetings ('SS2'), respectively, during the year under review.

### **Reporting of Frauds by Auditors**

During the year under review, there have been no instances of fraud committed against the Company by its officers or employees, which were required to be reported to the Audit Committee / Board of Directors of the Company, by the Statutory Auditors or the Secretarial Auditor under Section 143(12) of the Companies Act, 2013.



### Cost Audit

The Board of Directors, in pursuance of Section 148 of the Companies Act, 2013, have appointed M/s. R. Nanabhoy & Co., Cost Accountants, Mumbai, having Registration No. 000010, for conducting the audit of the cost accounting records of the Company for the financial year 2025-2026. The Cost Auditors have confirmed that their appointment is within the limits of Section 141(3)(g) of the Companies Act, 2013 and that they are not disqualified from acting as the Cost Auditors of the Company. The Cost Audit report for the financial year 2024-25 would be adopted by the Board on or before September 30, 2025.

### Composition of the Audit Committee

As required by Section 177(8) read with Section 134(3) of the Companies Act, 2013 and the Rules framed thereunder, the composition of the Audit Committee is in line with the provisions of the Companies Act, 2013 and the SEBI Listing Regulations, details of which are provided in the Corporate Governance Report, forming part of this Annual Report.

### Related Party Transactions

All related party transactions that were entered into by the Company during the financial year 2024-2025 were on arms' length basis. There are no materially significant related party transactions entered into by the Company with its Promoters, Directors, Key Managerial Personnel or other Related Parties, which may have a potential conflict with the interest of the Company at large.

All related party transactions are placed before the Audit Committee for its approval. Prior omnibus approval of the Audit Committee is obtained for transactions, which are repetitive in nature. A statement giving details of all related party transactions is placed before the Audit Committee and the Board of Directors for their approval on a quarterly basis. The policy on Related Party Transactions, as approved by the Board, is available on the Company's website and can be accessed at: <https://bit.ly/BASFRPTPolicy>.

Your Board of Directors draw the attention of the Members to Note No. 51 of the Standalone Financial Statements, which sets out related party disclosures under the Indian Accounting Standards (IND AS).

Further, the disclosures as required under Section 134(3)(h) of the Companies Act, 2013 in Form AOC-2, form part of this Report, as **Annexure VI**.

### Particulars of loans, guarantees or investments under Section 186 of the Companies Act, 2013

During the financial year 2024-2025, the Company has placed Inter-Corporate Deposits with BASF Catalysts India Private Limited and BASF Chemicals India Private Limited, affiliates of your Company in India. The details of amount outstanding as of March 31, 2025 was as follows: -

BASF Chemicals India Private Limited - NIL

BASF Catalysts India Private Limited - Rs. 5,100 million

Further, the Members of the Company, by way of Special Resolution passed on May 7, 2024 has increased the overall / aggregate limits of the Company of Inter-Corporate Deposits placed with BASF Group Companies in India from Rs. 7,500 million to Rs. 14,500 million (fungible limits), the details of which are as follows:

BASF Catalysts India Pvt Ltd: Rs. 14,500 million

BASF Chemicals India Pvt Ltd: Rs. 4,500 million

Chemetall India Pvt Ltd: Rs. 1,000 million

Nunhems India Pvt Ltd: Rs. 1,000 million

BASF India Coatings Pvt Ltd (wholly owned subsidiary): Rs. 1,500 million

Your Directors draw the attention of the Members to Note No. 10 of the Standalone Financial Statements, which sets out the disclosures under the Indian Accounting Standards (IND AS).

### Weblink of Annual Return

The Annual Return of the Company for the financial year ended March 31, 2025 in Form MGT-7 is available on the Company's website at: <https://bit.ly/BASFANNUALRETURN2024-25>

### Particulars of Employees

The particulars of employees required to be furnished pursuant to Section 197(12) of the Companies Act, 2013 read with sub-rules 2 and 3 of Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as amended, forms part of this Report as **Annexure VII**. However, as per the provisions of Section 136 of the Companies Act, 2013, read with sub-rules 2 and 3 of Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Annual Report excluding the statement of particulars of employees, is being sent to all the Members of the Company. Any Member interested in obtaining a copy of the said statement may write to the Company Secretary at [manohar.kamath@basf.com](mailto:manohar.kamath@basf.com)

### **Prevention of Sexual Harassment at the Workplace**

Your Company gives prime importance to the dignity and respect of its employees irrespective of their gender or hierarchy and expects responsible conduct and behaviour on the part of employees at all levels. Providing a safe and congenial work environment for all employees is an integral part of the Company's Code of Conduct.

As per the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules made thereunder, your Company has adopted a Policy for Prevention of Sexual Harassment at Workplace and has constituted an Internal Committee (IC). The names of the IC Members are displayed on the notice board in each office and manufacturing site. All employees as well as contract staff and trainees are covered by this policy. Allegations of sexual harassment reported are expeditiously and discreetly investigated and disciplinary action, if required, is taken in accordance with the policy.

There were 3 (three) complaints of sexual harassment received & appropriately addressed during the financial year 2024-2025.

Training programs on prevention of sexual harassment at the workplace are also conducted at regular intervals. During the year under report, your Company conducted awareness programmes on the policy for its employees. Your Company had also rolled out an e-learning module to sensitize & create awareness amongst the employees of the Company on prevention of sexual harassment.

### **Risk Management**

Your Company has in place a mechanism to inform the Board about the risk assessment and minimization procedures and undertakes periodical review of the same to ensure that the risks are identified and controlled by means of a properly defined framework. In the Board's view, there are no material risks, which may threaten the existence of the Company. The Board also reviewed the implications of the geo-political risks and cyber security risks and the effects associated thereof on the Company, and appropriate mitigation measures for the same.

### **Internal Financial Control Systems and their adequacy**

Your Company has policies and procedures for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, safeguarding of its assets, prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information. Additional details on Internal Financial Controls and their adequacy are provided in the Management Discussion and Analysis Report, forming part of this Annual Report.

### **Significant and material orders passed by Regulators or Courts**

Certain litigations pending with Regulators or Courts have been disclosed as Contingent Liabilities in Note no. 40 of the Notes to the financial statements for the financial year ended March 31, 2025. There are no significant and material orders passed by the Regulators / Courts, which would impact the going concern status of the Company and its future operations.

### **Material changes and commitments affecting the financial position of the Company**

There have been no material changes and commitments affecting the financial position of the Company, which have occurred between the end of the financial year of the Company to which the financial statements relate and the date of this Report on account of the ongoing geo-political crisis around the world.

### **Board Meetings**

Six (6) Board Meetings were held during the financial year 2024-2025 on the following dates:

- |                       |                      |                       |
|-----------------------|----------------------|-----------------------|
| (1) May 14, 2024      | (2) August 7, 2024   | (3) November 12, 2024 |
| (4) December 19, 2024 | (5) February 4, 2025 | (6) March 26, 2025    |

### **Declaration of Independence**

The Company has received declarations from all the Independent Directors of the Company confirming that they meet the criteria of independence as prescribed under Section 149(6) of the Companies Act, 2013 and the SEBI Listing Regulations as amended.

### **Other Disclosures**

- The Company has not issued any shares with differential voting rights / sweat equity shares.
- There was no revision in the Audited Financial Statements of the Company for the financial year ended March 31, 2024.
- There has been no change in the nature of business of the Company as on the date of this report.
- There are no proceedings filed against the Company under the Insolvency and Bankruptcy Code, 2016 during the financial year 2024-2025. Your Company has initiated action against few customers under the Insolvency and Bankruptcy Code, 2016.

### **Employee Relations**

Your Directors place on record their sincere appreciation of the contribution made by the employees at all levels to the growth of the Company. Industrial Relations at all our manufacturing sites remained cordial.

### **Acknowledgments**

The Board of Directors take this opportunity to thank BASF SE, Germany and all other stakeholders including customers, suppliers, bankers, business partners/ associates, Central and State Governments, regulatory authorities and the society at large for their consistent support and co-operation to the Company. Your Directors thank the Members and Investors for their confidence in the Company.

On behalf of the Board of Directors  
For BASF India Limited

PRADIP P. SHAH  
*Chairman*  
(DIN: 00066242)

ALEXANDER GERDING  
*Managing Director*  
(DIN: 09797186)

*Mumbai*

*Dated : May 14, 2025*

## **Annexure I**

### **FORM NO. AOC – 1**

[Pursuant to the first proviso to sub-section (3) of section 129 of the Act read with Rule 5 of Companies (Accounts) Rules, 2014 (as amended)]

Statement containing salient features of the financial statement of subsidiaries / associate companies / joint ventures:

#### **Part “A”: Subsidiaries**

(Amount in million)

Name of the Subsidiary	BASF India Coatings Private Ltd
Date since when subsidiary was acquired	December 11, 2023
Reporting period for the subsidiary concerned, if different from the holding company's reporting period	April 1, 2024 to March 31, 2025
Reporting currency and Exchange rate as on the last date of the relevant financial year in the case of foreign subsidiaries	Not Applicable
Share Capital	2,119.1
Reserves & Surplus	(231.7)
Total Assets	3,775.4
Total Liabilities	1,888.0
Investments	—
Turnover	1,191.9
Loss before taxation	(169.6)
Provision for taxation	(37.2)
Profit after taxation	(132.4)
Proposed Dividend	—
% shareholding	100%

#### **Part B: Associates & Joint Ventures**

The Company does not have any Associates and / or Joint Venture Companies.

On behalf of the Board of Directors  
For BASF India Limited

PRADIP P. SHAH  
Chairman  
(DIN: 00066242)

ALEXANDER GERDING  
Managing Director  
(DIN: 09797186)

Mumbai  
Dated : May 14, 2025



## Annual Report on CSR activities

### 1. Brief outline of the CSR Policy of the Company.

In line with the CSR Policy and Schedule VII of the Companies Act, 2013, the CSR Committee has outlined the activities to be undertaken by the Company. Key focus areas, as identified by the Company for community initiatives were Water, Sanitation and Hygiene (WASH), Education, Skill Development around its manufacturing sites and / or aspirational districts.

### 2. Composition of the CSR Committee:

Sr. No.	Name of Director	Designation	Number of meetings of CSR Committee held during the financial year	Number of meetings of CSR Committee attended during the financial year
1	Mr. Bahram Vakil	Chairman & Independent Director	2	2
2	Ms. Sonia Singh	Independent Director	2	2
3	Mr. Anil Kumar Choudhary	Manufacturing Head & Whole-time Director	2	2

### 3. Provide the web-link where composition of the CSR Committee, CSR Policy and CSR projects approved by the Board are disclosed on the website of the company.

The above are available on the Company's website and can be accessed at <https://bit.ly/BASFCSRPolicy>.

### 4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of Rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable - Rs. 0.83 million

### 5. Details of the amount available for set off in pursuance of sub-rule (3) of Rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any - Nil

### 6. Average net profit of the Company as per Section 135(5) of the Companies Act, 2013. - Rs. 6,910 million

### 7. (a) Two percent of average net profit of the Company as per Section 135(5) of the Companies Act, 2013 - Rs. 138.2 million

(b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years. - Nil

(c) Amount required to be set off for the financial year - Nil

Total CSR obligation for the financial year (7a+7b- 7c). - Rs. 138.2 million

### 8. (a) CSR amount spent or unspent for the financial year:

Total Amount spent / allocated for the Financial Year (in Rs.)	Amount Unspent (in Rs.)				
	Total Amount transferred to Unspent CSR Account as per section 135(6)		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5)		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
Rs. 138.2 million	Rs. 122.19 million	April 23, 2025	Nil	Nil	Nil

(b) Details of CSR amount spent / allocated against ongoing projects for the financial year:

Sr. No	Name of the Project.	Item from the list of activities in Schedule VII to the Act.	Local area (Yes/No).	Location of the project		Project duration (No. of years).	Amount allocated for the project (in Rs. Million).	Amount spent in the financial year 2024-25 (in Rs. Million).	Amount transferred to unspent CSR Account for the project as per Section 135(6) (in Rs. Million).	Mode of Implementation - Direct (Yes/No).	Mode of Implementation - Through Implementing Agency	
				State	District						Name	CSR Registration Number
1	Extended support for MHM 2.0	Water, Sanitation and Hygiene	Yes	Gujarat	Dahej	1	2.5	—	2.5	No	Sulabh Sanitation Mission	CSR000000348
2	Skilling of women in art and craft	Promotion of Education	Yes	Gujarat	Dahej	2	3.53	1.41	2.12	No	Sulabh Sanitation Mission	CSR000000348
3	Improving quality of education and skill development for the specially abled children, WASH initiative for fishermen community	Promotion of Education Water, Sanitation and Hygiene	Yes	Karnataka	Mangalore	1	8.3	3.8	4.5	No	Seva Bharathi	CSR094630144
4	WASH Program & Education Initiatives in Govt School and Provision of safe drinking water, sanitation and hygiene services to School/Community	Promotion of Education Water, Sanitation and Hygiene	Yes	Karnataka	Mangalore	1	1.57	1.57	—	No	CENTER FOR HEALTH AND DEVELOPMENT	CSR000000782
5	NIMMC Turbhe police station WASH project, Supply of benches to schools	Water, Sanitation and Hygiene	Yes	Maharashtra	Thane	1	1.4	—	1.4	Yes	—	—
6	Installation of 3 Community water ATMs (2 in Dahej, 1 in Thane) and 4 school water purification systems in Mangalore	Water, Sanitation and Hygiene	Yes	Maharashtra, Karnataka, Gujarat	Thane, Mangalore, Dahej	1	13.27	—	13.27	Yes	WaterLife India Pvt Ltd	—
7	Construction of water dams in Mallavaram and Kothapalli Pusalapadu villages of Andhra	Water, Sanitation and Hygiene	Yes	Andhra Pradesh	Prakasam	1	26.62	—	26.62	No	NAAM Foundation	CSR000014162
8	Recycling of PU from footwear waste to rebounded foam and developing a product with recycled material which can be donated to schools/ community	Promotion of Education	Yes	Kerala	Calicut	1	15.39	—	15.39	No	The Serve Rural	CSR000003721
9	Installation of smart boards: 21 in Mangalore and 10 in Navi Mumbai	Promotion of Education	Yes	Maharashtra, Karnataka,	Mumbai, Mangalore	1	12.06	1.5	10.56	Yes	Next Education India Pvt Ltd	—
10	A scholarship programme for all sites to provide basic education needs, DIY kits, financial aids and career counseling to school students	Promotion of Education	Yes	Maharashtra, Karnataka, Gujarat	Mumbai, Mangalore, Dahej	1	6.37	—	6.37	No	Foundation for Science, Innovation & Development	CSR000001708
11	Extension to Closing the Loop project on Agri waste to complete Bioavailability dashboard, training and implementation. One proof of concept for product generated from Agri waste collected and market linkage.	Promotion of Education	Yes	Maharashtra	Dharashiv	3	7.56	—	7.56	No	Global Compact Network	CSR000006252
12	In Osmanabad, Creation of a district-level knowledge hub. State level workshops. Establishing 3 decentralized, community-managed seed banks	Promotion of Education	Yes	Maharashtra	Osmanabad	3	15	—	15	No	Global Compact Network	CSR000006252
13	Inclusion of women in Chemical Industry	Promotion of Education	Yes	India	India	3	16.9	—	16.9	No	Somaya Vidyavihar	CSR000005757
14	Amount spent on Impact Assessments of the CSR Projects carried out by the Company during the years 2022 to 2024.	—	yes	Maharashtra, Karnataka, Gujarat	Mumbai, Mangalore, Dahej	1	0.83	0.83	—	Yes	SouAce consulting	—
	Admin Cost						6.9	6.9	—			
				Total			138.2	16.01	122.19			

- (c) Details of CSR amount spent against other than ongoing projects for the financial year: **Nil**
- (d) Amount spent on Administrative Overheads - **Rs. 6.9 million**
- (e) Amount spent on Impact Assessment, if applicable – **Rs. 0.83 million** (included in (b))
- (f) Total amount spent for the Financial Year (8b+8c+8d+8e) - **Rs. 16.01 million**
- (g) Excess amount for set-off, if any - **Nil**
- 9. (a) Details of unspent amount for the preceding three financial years: **Rs. 102.7 million**
- (b) Details of CSR amount spent in a financial year for ongoing projects of the preceding financial year(s): **Rs. 73.2 million** (This is an aggregate amount spent during the FY 2024-25 in respect of the Ongoing CSR Projects of FY 2022-23 and FY 2023-24) (Including admin cost)
- 10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year: **Not Applicable**
- 11. Specify the reason(s), if the Company has failed to spend two percent of the average net profit as per Section 135(5): **Not Applicable**

We hereby affirm that the CSR Policy, as approved by the Board, has been implemented and the CSR Committee monitors the implementation of the CSR Projects and activities in compliance with our CSR objectives.

On behalf of the Board of Directors  
For BASF India Limited

**BAHRAM VAKIL**  
Chairman, CSR Committee  
(DIN: 00283980)

**ALEXANDER GERDING**  
Managing Director  
(DIN: 09797186)

Place: *Mumbai*

Date: *May 14, 2025*



The automotive and chemical industries have traditionally been male dominated. In India, women make for less than 10% of manufacturing workforce and it is time we changed that. At BASF, we are committed to improving diversity and inclusion because we know, that inclusion and diversity are the only way for us to drive innovation and growth in our industries. Our 'Women in Refinish' program is a step towards bridging the gender gap and creating a more inclusive workforce. This global program from BASF will provide 50 women with a comprehensive skill development course in Industrial Painting (Refinish). Managed by Seva Sahayog Foundation, at a state-of-the-art training facility that we have set up at Don Bosco Industrial Training Institute, the programme completes with our partners, Mahindra & Mahindra, providing internships to the women at their paint shop in Chakan, Pune.

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

### SECTION A: GENERAL DISCLOSURES

#### I. Details of the listed entity

Sr. No.	Particulars / Activities	Details
1.	Corporate Identity Number (CIN) of the Listed Entity	L33112MH1943FLC003972
2.	Name of the Listed Entity	BASF India Limited
3.	Year of incorporation	1943
4.	Registered office address	Unit Nos. 10A, 10B, 10C (Part), 10 <sup>th</sup> Floor, Godrej One, Pirojshanagar, Eastern Express Highway, Vikhroli (East), Mumbai 400 079
5.	Corporate address	Same as the Registered Office
6.	E-mail	<a href="mailto:investor-grievance-india@basf.com">investor-grievance-india@basf.com</a>
7.	Website	<a href="http://www.basf.com/in">www.basf.com/in</a>
8.	Telephone	+ 91 22 6834 7000
9.	Financial year for which reporting is being done	April 1, 2024 to March 31, 2025
10.	Name of the Stock Exchange(s) where shares are listed	BSE Ltd and The National Stock Exchange of India Ltd
11.	Paid-up Capital	43,285,640 Equity Shares of Rs. 10 each aggregating to Rs. 432.9 million
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Manohar Kamath, Director - Legal, General Counsel (India) & Company Secretary <a href="mailto:manohar.kamath@basf.com">manohar.kamath@basf.com</a>
13.	Reporting boundary	The Business Responsibility & Sustainability Report has been prepared on standalone basis.

#### II. Products / Services

##### 14. Details of business activities (accounting for 90% of the turnover):

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturing & Trading of Chemicals & Chemical Products	Chapter 20	100%

##### 15. Products / Services sold by the entity (accounting for 90% of the entity's Turnover):

Sr. No.	Product / Service	NIC Code	% of Total Turnover contributed
1.	Polyurethanes Systems	20131	13%
2.	Dispersions	-	9%
3.	MDI and Precursors	-	8%
4.	Aroma Ingredients	-	7%
5.	Fungicides	20211	5%
6.	Acrylics	-	4%
7.	Herbicides	20211	4%
8.	Ultramid (Engineering Plastics)	20131	4%



Sr. No.	Product / Service	NIC Code	% of total Turnover contributed
9.	Insecticides	20211	4%
10.	Amines	-	3%
11.	Oleo Surfactants & Alcohols	-	3%
12.	Pharma Solutions	-	3%
13.	Home Care, 1&1 and Ind. Formulators	-	2%
14.	Automotive OEM Coatings	20224	2%
15.	Chemical Catalysts	-	2%
16.	Additives	-	2%
17.	Personal Care Specialties	-	2%
18.	Microcellular Polyurethanes	-	2%
19.	Acids and Polyalcohols	-	2%
20.	C3-based Oxo Alcohol	-	1%
21.	Vitamins & Carotenoids	-	1%
22.	Antioxidants and Process stabilizers	-	1%
23.	Acetylenics and Carbonyl Derivatives	-	1%
24.	Automotive Fluids	-	1%
25.	TDI and Precursors	-	1%
26.	Resins	-	1%
27.	Light stabilizers	-	1%
28.	Butanediol and Derivative	-	1%

### III. Operations

#### 16. Number of locations where plants and/ or operations/ offices of the entity are situated:

Location	Number of manufacturing sites	Number of offices	Total
National	4	16	20
International	NIL	NIL	NIL

#### 17. Markets served by the entity:

##### a. Number of locations

Locations	Number
National (No. of States)	19
International (No. of Countries)	35

##### b. What is the contribution of exports as a percentage of the total turnover of the entity?

The contribution of exports was 2.5% of the total turnover of the Company for the financial year ended March 31, 2025.

##### c. A brief on types of customers

As chemicals are a starting point for almost all industries, the products manufactured by the Company are used in agriculture, automotive, pharmaceuticals, construction, consumer durables, consumer care, paints and other varied end industries. The Company has more than 5000 customers, ranging from major global customers and small and mid-sized companies to end-consumers like farmers. Your Company deals with business partners in the B2B segment wherein the chemicals produced by your Company act as raw materials / intermediates to various industries for making of their finished product and also in the B2C segment wherein the chemicals such as products of the Agricultural Solutions business are sold as finished products for being used by the farmers.

#### IV. Employees

18. Details as at the end of Financial Year: i.e., 2024-2025

a. Employees and Workers (including differently abled):

Sr. No.	Particulars	Total (A)	Male		Female		Others	
			No. (B)	% (B/A)	No. (C)	% (C/A)	No. (H)	% (H/A)
EMPLOYEES								
1.	Permanent (D)	1242	1108	89%	134	11%	0	0
2.	Other than Permanent (E)	1799	1720	96%	79	4%	0	0
3.	Total employees (D + E)	3041	2828	93%	213	7%	0	0
WORKERS								
4.	Permanent (F)	125	124	99%	1	1%	0	0
5.	Other than Permanent (G)	938	888	95%	50	5%	0	0
6.	Total workers (F + G)	1063	1012	95%	51	5%	0	0

b. Differently abled Employees and Workers: -

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	Nil	Nil	NA	Nil	Not Applicable
2.	Other than Permanent (E)	Nil	Nil	NA	Nil	Not Applicable
3.	Total differently abled employees (D + E)	Nil	Nil	NA	Nil	Not Applicable
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	Nil	Nil	NA	Nil	Not Applicable
5.	Other than permanent (G)	Nil	Nil	NA	Nil	Not Applicable
6.	Total differently abled workers (F + G)	Nil	Nil	NA	Nil	Not Applicable

19. Participation / Inclusion / Representation of Women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	9	2	22%
Key Management Personnel	4	Nil	Not Applicable

20. Turnover rate for Permanent Employees and Workers

	F.Y. 2024-25			F.Y. 2023-24			F.Y. 2022-23		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	5	8	5	5	11	6	8	12	9
Permanent Workers	0	1	1	0	0	0	4	0	4

V. Holding, Subsidiary and Associate Companies (including joint ventures)

21. (a) Names of holding / subsidiary / associate companies / joint ventures

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding / Subsidiary / Associate / Joint Venture	% of shares held	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	BASF SE	Ultimate Holding Company	52.75%	No
2.	BASF Schweiz AG	Group Company	20.58%	No
3.	BASF India Coatings Private Limited	Wholly Owned Subsidiary	100%	No
4.	BASF Agricultural Solutions India Ltd (Effective 2 <sup>nd</sup> May 2025)	Wholly Owned Subsidiary	100%	No

VI. CSR Details

22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

(ii) Turnover (in Rs.): F.Y. 24-25 Rs. 151,623.5 million

(iii) Net worth (in Rs.) As on March 31, 2025: Rs. 36,571.1 million

VII. Transparency and Disclosures Compliances

23. Complaints/ Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	F.Y. 2024-25			F.Y. 2023-24		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	Nil	Nil	Not Applicable	Nil	Nil	Not Applicable
Investors (other than Shareholders)	Yes	Nil	Nil	Not Applicable	Nil	Nil	Not Applicable
Shareholders	Yes	Nil	Nil	Not Applicable	Nil	Nil	Not Applicable
Employees and workers	Yes	Nil	Nil	Not Applicable	Nil	Nil	Not Applicable
Customers	Yes	Nil	Nil	Not Applicable	Nil	Nil	Not Applicable
Value Chain Partners	Yes	Nil	Nil	Not Applicable	Nil	Nil	Not Applicable
Other (please specify)	–	–	–	–	–	–	–

#### 24. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format: -

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Import restrictions like Anti-Dumping Duty & Safeguard duties	Risk	It will be increasingly difficult to import	Shortlist potential products and monitor pricing	Negative Implications
2	Registration of Products notified under Bureau of Indian Standards	Risk	It will not be possible to import without registration	Prepare for the registration of these products in advance and be part of the product specification committee	Negative Implications
3	Climate goals by the country and customers	Opportunity	New opportunities in new markets	Not Applicable	Positive Implications

#### SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
<b>Policy and management processes</b>									
1. a. Whether your entity's policy / policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Key policies are formulated at BASF Group level in Germany. The policies are then adopted & implemented by the Company in line with the local legislations & corporate guidelines. Policies / guidelines required under local laws are approved by the Board of Directors of the Company and signed by the relevant senior management personnel, including the Managing Director.								
c. Web Link of the Policies, if available	The Company's CSR Policy is available at <a href="https://bit.ly/BASFCSRPolicy">https://bit.ly/BASFCSRPolicy</a> . Other policies are available on the Company's internal network and also on the Company's website <a href="http://www.basf.com/in">www.basf.com/in</a> .								
2. Whether the entity has translated the Policies into procedures. (Yes / No)	Yes, wherever required.								
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes								
4. Name of the national and international codes/certifications/ labels / standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Most of the principles are covered by BASF's Code of Conduct which is in line with national and international standards and practices such as Universal Declaration of Human Rights, the OECD Guidelines for Multinational Enterprises and the International Labour Organisation (ILO) Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy.  Further, the Company has also obtained ISO 14001 certification (Environment Management Certificate) for all its Manufacturing Sites.								



5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	Protecting the climate is of central importance for BASF globally. By 2030, BASF wants to reduce its absolute CO2 emissions by 25% as compared with 2018 levels. By 2050, BASF aims to achieve net zero greenhouse gas emissions from its production sites and energy purchases.  Further, BASF globally focuses on promoting diversity, inclusive leadership and continuous learning. Accordingly, BASF wants to increase the proportion of women in leadership positions with disciplinary responsibility to 30% by 2030.																	
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	–																	
Governance, leadership and oversight																		
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements.	The Company strives to adhere to the highest standards of integrity and behaviour and compliance with the law and internal policies through its compliance systems. The Company has zero tolerance for corruption and violation of the principles of fair competition. The Company has adopted BASF's Code of Conduct, which details the minimum applicable ethical and responsible business practices for its employees. Both new and existing suppliers are selected and evaluated not only based on economic criteria, but also on environmental, social and corporate governance standards. The Company's Supplier Code of Conduct is founded on internationally recognized guidelines, such as the principles of the United Nations' Global Compact, the International Labour Organization (ILO) conventions and the topics of the Responsible Care® Initiative. The Code of Conduct, <i>inter alia</i> , covers compliance with human rights, labour & social standards, anti-discrimination, conflict of interest and anti-corruption policies in addition to protecting the environment, health and safety.																	
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Alexander Gerding, Managing Director <a href="mailto:alexander.gerding@basf.com">alexander.gerding@basf.com</a>																	
9. Does the entity have a specified Committee of the Board / Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	The Company has a Committee for Corporate Social Responsibility. For other policies, the Company has put in place an internal framework / Committees to monitor their implementation from time to time.																	
10. Details of review of NGRBCs by the Company:																		
Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board / Any other Committee									Frequency (Annually / Half yearly / Quarterly / Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	The Board of Directors of the Company review the sustainability initiatives of the Company on an annual basis.																	
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Company has been compliant with the statutory requirements and there have been no instances of non-compliances of NGRBCs.																	
11. Has the entity carried out independent assessment / evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	The Company's policies / guidelines and procedures are audited by the Company's Internal as well as the BASF Group's Auditors.								

12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/ human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

## SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

### **PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.**

#### **Essential Indicators**

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	7	Awareness, Safety, Code of Conduct, Compliance, POSH, Leadership	100%
Key Managerial Personnel	7		100%
Employees other than BoD and KMPs	26		67%
Workers*	–		–

\* The Company's workers have attended the training and awareness programme on BASF's Code of Conduct during the previous financial year 2023-24. As per the Company's Policy, the employee and the workers are required to attend such refresher training / awareness programmes once in two years.

2. Details of fines / penalties / punishment / award / compounding fees / settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators / law enforcement agencies / judicial institutions, in the financial year, in the following format:

Monetary					
	NGRBC Principle	Name of the regulatory / enforcement agencies / judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty / Fine	Nil	Not Applicable	Nil	Not Applicable	Not Applicable
Settlement	Nil	Not Applicable	Nil	Not Applicable	Not Applicable
Compounding fee	Nil	Not Applicable	Nil	Not Applicable	Not Applicable

Non-Monetary				
	NGRBC Principle	Name of the regulatory / enforcement agencies / judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	Nil	Not Applicable	Not Applicable	Not Applicable
Punishment	Nil	Not Applicable	Not Applicable	Not Applicable

3. Of the instances disclosed in Question 2 above, details of the Appeal / Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory / enforcement agencies / judicial institutions
	Not Applicable

4. Does the entity have an anti-corruption or anti-bribery policy?

**Yes, the Company has anti-corruption / anti-bribery policy as a part of its Code of Conduct.**

5. Number of Directors / KMPs / employees / workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption:

	F.Y. 2024-25	F.Y. 2023-24
Directors	Nil	Nil
Key Managerial Personnel	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest:

	F.Y. 2024-25		F.Y. 2023-24	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Not Applicable	Nil	Not Applicable
Number of complaints received in relation to issues of Conflict of Interest of the Key Management Personnel	Nil	Not Applicable	Nil	Not Applicable

7. Provide details of any corrective action taken or underway on issues related to fines/ penalties / action taken by regulators / law enforcement agencies / judicial institutions, on cases of corruption and conflicts of interest.  
– **Not Applicable**

8. Number of days of accounts payables ((Accounts payable \*365) / Cost of goods / services procured) in the following format:

	F.Y. 2024-25	F.Y. 2023-24
Number of days of accounts payables	112	116

9. Open-ness of business:

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	F.Y. 2024-25	F.Y. 2023-24
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	8%	4%
	b. Number of trading houses where purchases are made from	92	62
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	66%	71%
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	39%	34%
	b. Number of dealers / distributors to whom sales are made	2167	1877
	c. Sales of top 10 dealers/ distributors as% of total sales to dealers / distributors	27%	28%
Share of Related Party Transactions (RPTs) in	a. Purchases (Purchases with Related Parties / Total Purchases)	79%	78%
	b. Sales (Sales to Related Parties / Total Sales)	1%	1%
	c. Loans and advances (Including ICD) (loans and advances given to Related Parties / Total Loans & Advances)	94%	99%
	d. Investments (Investments in Related Parties / Total Investments made)	99%	100%

## Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

BASF pursues a holistic sustainability approach that covers the entire value chain i.e., starting with our suppliers covering our own activities and extending to our customers. BASF has formulated commitments for its conduct along the value chain and underpinned these with corresponding targets and measures.

The Company has conducted awareness programmes on its Code of Conduct, which includes various topics i.e., anti-corruption, trade control, competition law, protection of human rights, information protection, etc. for its Service Providers during the financial year 2024-2025. The Company has adopted “Train the Trainer” concept whereby the Company creates awareness on Human Rights amongst its Service Providers who in turn create awareness on such topics amongst their employees / colleagues.

2. Does the entity have processes in place to avoid / manage conflict of interests involving members of the Board?

BASF's Code of Conduct lays down the foundation for responsible conduct and trust based relationships with its stakeholders. Under BASF's Code of Conduct, personal relationships and interests of employees should never affect the Company's business activities or influence their decision-making. The employees including Senior Management and Board Members, are required to disclose situations where a potential conflict between private and professional interest may arise.

The Company has put in place a Policy for managing conflict of interest at the Board & Senior Management level. Further, the Company obtains annual Conflict of Interest declaration from the Board, Senior Management and all other employees of the Company.

## **PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe**

### Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	F.Y. 2024-2025	F.Y. 2023-2024	Details of improvements in environmental and social impacts
R&D	100%	—	The amount has been spent on various allied EHS activities / innovation in products / processes of the Company
Capex	13.3%	—	Fire Risk Mitigation, enhance Workplace Safety Standards, Emergency Response preparedness, Implementation of workplace Monitoring Technologies, Clean Energy Initiatives, Energy Conservation

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

The Company has put in place necessary procedures viz., sustainability assessments and periodical audits of suppliers for sustainable sourcing.

The Company had conducted EHS (Environment, Health and Safety) audits for several years. Currently, the Company is focusing on TfS (Together for Sustainability) assessments and audits conducted by third party. Through these audits, it is ensured that the supplier implements and follows sustainability practices (Environmental, Safety and Governance Guidelines - ESG Guidelines). The Company provides recommendations to suppliers, wherever improvements are needed and monitors their implementation.

- b. If yes, what percentage of inputs were sourced sustainably?

The Company has sourced approximately 72% of its raw materials sustainably (Previous Year: Approximately 59% of the raw materials were sourced sustainably).

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

- (a) Plastics (including packaging)

Plastic waste generated at the Company's manufacturing sites is classified as hazardous waste and is disposed of through agencies authorized by the respective State Pollution Control Boards, in full compliance with regulatory requirements.

Additionally, Intermediate Bulk Containers (IBCs) used for raw materials—when compatible—are reused for packing finished goods. This practice not only promotes circular use of materials but also helps reduce plastic waste generation and disposal.

(b) E-waste

The E-waste generated at the manufacturing sites is managed in accordance with regulatory requirements and is disposed of through agencies duly authorized by the respective State Pollution Control Boards.

(c) Hazardous waste

At the Mangalore and Dahej locations, sludge, a type of hazardous waste primarily produced at wastewater treatment facilities, is utilized as co-fuel in cement production by cement companies, effectively avoiding the need for landfilling. At Mangalore site, the solvent generated from equipment cleaning is being recovered and reused for cleaning thereby reducing hazardous waste generation. The installation of dedicated storage tanks at the Mangalore site has decreased the number of empty raw material containers generated. Additionally, toxic metallic containers are crushed and disposed of through waste disposal service providers authorized by the Pollution Control Board.

(d) Other waste

All the Company's manufacturing sites operate under valid Consents to Operate and hold authorizations in accordance with the Hazardous Waste Management Rules. In compliance with these regulations, the Company has declared all categories of waste, including plastic packaging waste.

All waste generated is handed over to State Pollution Control Board-authorized disposal service providers, ensuring safe and responsible disposal. As part of the Company's Responsible Care® initiative, plastic containers are shredded and sent to authorized processors for recycling.

The Company also plans to procure plastic packaging exclusively from registered vendors and will seek formal confirmation from these vendors regarding their compliance with Extended Producer Responsibility (EPR) obligations.

Additionally, at the Panoli site, treated wastewater from the sewage treatment plant is recycled and reused for gardening, supporting water conservation efforts.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/ No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

The Company is registered with the Central Pollution Control Board (CPCB) as a Brand Owner under the Plastic Waste Management Rules for its Agricultural Solutions products and select other items in the B2C segment. In line with these Regulations, the Company is actively fulfilling its Extended Producer Responsibility (EPR) obligations. Additionally, the Company is also registered as an Importer under the same Rules.

Each of the Company's manufacturing sites holds valid Consents to Operate and Hazardous Waste Authorizations issued by the respective State Pollution Control Boards. Plastic waste generated at these sites is managed and disposed of in accordance with the hazardous waste disposal guidelines prescribed by the State Pollution Control Boards, ensuring full regulatory compliance and environmental responsibility.

#### Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details -

Life Cycle Perspective / Assessments are conducted for the products by BASF globally. Eco-Efficiency analysis is carried out by BASF globally and the Company manufactures products at its manufacturing sites which are aligned with BASF's global strategy. The purpose of such Eco-Efficiency analysis is to harmonize economy and ecology. This involves carrying out an overall study of alternative solutions to include a total cost determination and the calculation of ecological impact over the entire life cycle.

The Eco-Efficiency analysis follows ISO 14040:2006 and 14044:2006 for environmental life cycle assessments. The assessment of life cycle costs and aggregation to an overall Eco-Efficiency is based on ISO 14045:2012

BASF's global digital solutions enables calculation of the carbon footprint of approximately 45,000 products-from raw materials extraction to the factory gate ("cradle-to-gate"). This creates transparency around the carbon intensity of our products and at the same time provides important starting points for reducing greenhouse gas emissions along our value chains.

Further, the Company is in the process of discussing the conduct of a Life Cycle Assessment of its products through the value chain with some of its key customers and is providing the requisite data on Product Carbon Footprint of its products to its customers on the basis of cradle-to-gate concept.



2. If there are any significant social or environmental concerns and / or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same. – **Not Applicable**
3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Approximately, 76% of the solvent used in cleaning operations of the Coatings business, carried out by Company's wholly owned subsidiary i.e., BASF India Coatings Private Limited, aggregating to Rs. 13.4 million has been re-cycled during the financial year 2024-2025.

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	F.Y. 2024-25				F.Y. 2023-24			
	Re-Used	Recycled	Recovered	Safely Disposed	Re-Used	Recycled	Recovered	Safely Disposed
Plastics (including packaging)	Nil	Nil	Nil	13.71	Nil	Nil	Nil	Nil
E-waste	Nil	Nil	Nil	4.35	Nil	Nil	Nil	11.33
Hazardous waste	Nil	2510.4	Nil	1885.5	Nil	2291.64	Nil	1811.98

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable	

**PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains**

**Essential Indicators**

1. a. Details of measures for the well-being of employees:

% of employees covered by											
Category	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	1108	1108	100%	1108	100%	0	0	1108	100%	0	0
Female	134	134	100%	134	100%	134	100%	0	0	0	0
Total	1242	1242	100%	1242	100%	134	100%	1108	100%	0	0
Other than Permanent employees											
Male	1720	1720	100%	1720	100%	0	0	1720	100%	0	0
Female	79	79	100%	79	100%	79	100%	0	0	0	0
Total	1799	1799	100%	1799	100%	79	100%	1720	100%	0	0

- b. Details of measures for the well-being of workers:

% of workers covered by											
Category	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	124	124	100%	124	100%	0	0	124	100%	4	3%
Female	1	1	100%	1	100%	1	100%	0	0	1	100%
Total	125	125	100%	125	100%	1	100%	124	100%	5	4%
Other than Permanent workers											
Male	888	888	100%	888	100%	0	0	810	91%	422	47%
Female	50	50	100%	50	100%	50	100%	0	0	36	72%
Total	938	938	100%	938	100%	50	100%	810	91%	458	49%

- c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	F.Y. 2024-25	F.Y. 2023-24
Cost incurred on well- being measures as a % of total revenue of the company	0.04%	0.04%

2. Details of retirement benefits, for Current F.Y. and Previous Financial Year.

Benefits	F.Y. 2024-25			F.Y. 2023-24		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
Provident Fund	100%	100%	Yes	100%	100%	Yes
Gratuity	100%	100%	Yes	100%	100%	Yes
Employees State Insurance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Others - please specify	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

**Yes, the Company's Registered Office at Vikhroli is accessible to differently abled employees.**

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

**The Company provides persons with disabilities with equal opportunities.**

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	100%	100%
Female	100%	100%	0	0
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers?

	Yes/No
Permanent Workers	Yes
Other than Permanent Workers	Yes
Permanent Employees	Yes
Other than Permanent Employees	Yes

7. Membership of employees and workers in association(s) or Unions recognised by the listed entity:

Category	F.Y. 2024-25			F.Y. 2023-24		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
<b>Total Permanent Employees</b>	<b>1242</b>	<b>0</b>	<b>0</b>	<b>1264</b>	<b>0</b>	<b>0</b>
– Male	1108	0	0	1130	0	0
– Female	134	0	0	134	0	0
– Others	0	0	0	0	0	0
<b>Total Permanent Workers</b>	<b>125</b>	<b>58</b>	<b>46%</b>	<b>137</b>	<b>119</b>	<b>87%</b>
– Male	124	58	47%	135	119	88%
– Female	1	0	0	2	0	0
– Others	0	0	0	0	0	0

8. Details of training given to employees and workers:

Category	F.Y. 2024-25					F.Y. 2023-24				
	Total (A)	Health and safety measures		Skill upgradation		Total (D)	Health and safety measures		Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No.(E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	1108	592	53%	1108	100%	1130	591	52%	1130	100%
Female	134	17	13%	134	100%	134	33	25%	134	100%
Others	0	0	0	0	0	0	0	0	0	0
Total	1242	609	49%	1242	100%	1264	624	49%	1264	100%
Workers										
Male	124	124	100%	124	100%	135	135	100%	135	100%
Female	1	1	100%	1	100%	2	2	100%	2	100%
Others	0	0	0	0	0	0	0	0	0	0
Total	125	125	100%	125	100%	137	137	100%	137	100%

9. Details of performance and career development reviews of employees and workers:

Category	F.Y. 2024-25			F.Y. 2023-24		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
<b>Employees</b>						
Male	1108	1108	100%	1130	1130	100%
Female	134	134	100%	134	134	100%
Others	0	0	0	0	0	0
<b>Total</b>	<b>1242</b>	<b>1242</b>	<b>100%</b>	<b>1264</b>	<b>1264</b>	<b>100%</b>
<b>Workers</b>						
Male	124	124	100%	135	135	100%
Female	1	1	100%	2	2	100%
Others	0	0	0	0	0	0
<b>Total</b>	<b>125</b>	<b>125</b>	<b>100%</b>	<b>137</b>	<b>137</b>	<b>100%</b>

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity?

The Company has implemented a comprehensive Occupational Health & Safety Management System in alignment with the standards defined by the Responsible Care® Management System, which is consistently applied across all operations.

Responsible Care® (RC) is a global initiative led by the chemical industry, aimed at continuously enhancing Environmental, Health, and Safety (EHS) performance. At BASF, Responsible Care® is deeply embedded in the business strategy, reflecting the Company's commitment to being environmentally responsible, energy-efficient, and continuous focused on health and safety.

These guiding principles are translated into specific requirements and objectives that drive continuous improvement in both EHS performance and business practices, reinforcing BASF's role as a responsible global chemical company.

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Leadership across all levels of the BASF organization is responsible for fostering a culture where Environment, Health, and Safety (EHS) is a core priority. Leaders are expected to communicate this commitment clearly, reinforce EHS awareness, and consistently act as role models.

EHS performance is regularly reported throughout the organization to support effective management reviews. These reviews assess the adequacy and effectiveness of the EHS Management Systems, identify areas for improvement, and ensure timely corrective actions.

As a responsible enterprise, BASF is committed to implement state-of-the-art occupational safety principles and practices. The goal is to provide a safe and healthy working environment for everyone within BASF's area of responsibility, including employees, contractors, and visitors.

In line with OHSAS 18001, hazard identification involves recognizing potential hazards and understanding their characteristics. This is followed by a risk evaluation process that considers existing controls and determines whether the risk is acceptable.

For all routine tasks and workplaces, a systematic risk classification is applied, categorizing risks as low, medium or high. The process includes:

- Hazard Identification
- Hazard Analysis
- Risk Assessment
- Documentation of Existing and New Control Measures
- Verification of Control Measure Implementation

The work permit process defines minimum requirements and responsibilities for assessing hazards and controlling risks associated with non-routine work activities.

Examples of non-routine activities requiring permits includes maintenance, testing, turnarounds, construction, and demolition.

Activities involving special hazards such as:

- Confined space entry
- Hot work
- Line cutting or breaking
- Excavation
- Unprotected work at heights
- Special lifts

- c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks.

Yes, the Company has established clear processes that empower workers to report work-related hazards and remove themselves from unsafe conditions. This is embedded in the Company's safety culture, which is built around the principles of "LOOK OUT, SPEAK UP, LEAD ON, and JOIN IN."

These principles guide every individual to:

- **LOOK OUT:** Take personal responsibility for safety—complying with rules, identifying hazards, responding to risks, and learning from incidents.
- **SPEAK UP:** Foster open dialogue in a climate of trust, where employees and management communicate freely about safety concerns.
- **LEAD ON:** Demonstrate visible leadership—management sets the tone by prioritizing safety and leading by example.
- **JOIN IN:** Encourage active participation—employees are involved in all safety-related processes, contributing their knowledge and experience.

All manufacturing sites have Work Safety Committees with equal representation from workers and management. These committees serve as platforms for employees to suggest safety improvements and engage in decision-making.

Employees are regularly updated on EHS performance and are encouraged to raise concerns, seek guidance, and contribute to continuous improvement efforts. The Company also runs a Safety Culture Development Program to drive behavioral change and embed safety into everyday actions. In line with its commitment to diversity and inclusion, the Company promotes the appointment of female employees across its operations. A Reproductive Health Policy is in place to support female employees during pregnancy and lactation, including reassignment to office-based roles during this period.

To meet the evolving needs of its workforce, the Company has also introduced and updated several employee-centric policies, including:

- Sabbatical Leave Policy
- Parental Leave Policy
- Education Assistance Policy
- Long Service Award Policy

d. Do the employees / workers of the entity have access to non-occupational medical and healthcare services?

The Company has established Occupational Health Centers at all its manufacturing sites and at the registered office, ensuring accessible healthcare support across locations. A qualified Occupational Health Physician is available for consultation to address work-related health concerns.

All employees are covered under a Group Medical Insurance Policy, which provides access to non-occupational medical and healthcare services.

To further support employee well-being, the Company offers a confidential counselling service for employees and their families through the Employee Assistance Program (EAP). This initiative provides professional support for personal, emotional, and psychological well-being, reinforcing the Company's commitment to holistic employee care.

11. Details of safety related incidents, in the following format:

Safety Incident / Number	Category	F.Y. 2024-25	F.Y. 2023-24
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0.32
Total recordable work-related injuries	Employees	0	1
	Workers	0	6
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company has implemented the Responsible Care® Management System to ensure consistent compliance with Environment, Health, and Safety (EHS) standards across the organization. A well-defined and documented Hazard Identification and Risk Assessment (HIRA) process is in place for both routine and non-routine activities, supported by a detailed Permit to Work system.

An Accident and Incident Management System is operational, requiring employees to report all accidents, incidents, near misses, and even unsafe conditions or acts in the workplace. Each case is thoroughly investigated, and appropriate corrective and preventive actions are implemented.

Training is a core element of the Company's safety framework, covering all categories of employees. Best practices such as risk assessments, workplace exposure monitoring, regular medical check-ups, and incident reporting are integrated with process safety protocols like Safety, Health and Environment (SHE) reviews and Pre-Startup Safety Reviews (PSSR) to ensure a safe and healthy work environment.

The Company also maintains robust emergency preparedness measures to effectively respond to unforeseen events.

Under the Responsible Care® framework, several best practices are defined and implemented to maintain a safe workplace, including:

- Contractor Safety Management
- Training and Evaluation Systems
- Permit to Work System
- Hazard Identification and Risk Assessment
- Accident/Incident Management System
- Process Safety Reviews / HAZOP
- Management of Change (MoC) Practices
- Emergency Response Systems



Acting responsibly under the Responsible Care® initiative is a long-term investment in improving EHS performance. To monitor progress, regular EHS audits are conducted at all manufacturing sites.

Responsible Care® audits are a key tool for enhancing safety at manufacturing sites and plants. These audits evaluate SHE performance against potential hazards and are conducted at defined intervals. Experts in safety, environment, and occupational medicine assess each site using clearly defined criteria.

Separate audits are conducted for:

- Safety and Environmental Performance
- Occupational Health Standards

The results are compiled to provide a standardized and comprehensive performance profile for each site, supporting continuous improvement and accountability.

13. Number of Complaints on the following made by employees and workers:

	F.Y. 2024-25			F.Y. 2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	NIL	NIL	Not Applicable	NIL	NIL	Not Applicable
Health & Safety	NIL	NIL	Not Applicable	NIL	NIL	Not Applicable

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

The Company has defined assessment requirements under Environment, Health and Safety practices. Working conditions inspection is a part of the defined practice. Moreover, the working conditions are required to be assessed by the Occupational Health Physician at least once in a year. In addition to internal assessments, statutory assessments by various authorities also takes place from time to time.

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

As there were no significant risks or concerns arising from the assessment of health & safety practices and working conditions, no corrective action was taken or necessitated to address any safety related incidents

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

The Company has extended term life insurance to its employees and workers in the event of death. The Company has a family support policy for deceased employees, including unionized employees, with a one time allowance of INR 25,000/- and a monthly financial support of INR 50,000/- for a period of 6 months from the death of the employee.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company has put in place requisite processes to monitor that the statutory dues have been appropriately deducted & deposited by its Contractors.

3. Provide the number of employees/ workers having suffered high consequence work- related injury/ ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees / workers		No. of employees / workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	F.Y. 2024-25	F.Y. 2023-24	F.Y. 2024-25	F.Y. 2023-24
Employees	Nil	Nil	Not Applicable	Not Applicable
Workers	Nil	Nil	Not Applicable	Not Applicable

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment?

The Company does not provide such assistance programs.

5. Details on assessment of value chain partners:

In case of contract manufacturing, the Company's Environment, Health & Safety Quality requirements are also applied to the manufacturing activities performed by such contract manufacturers. It ensures that all operations by such contract manufacturers / value chain partners comply with Environment, Health & Safety standards of the Company.

The Company conducts periodic Contract Manufacturing Audits on health and safety aspects. Compliance with the Company's environmental, health and safety requirements and legal requirements is also periodically verified. The overall audit process is carried out by the Responsible Care® Audit Units or other competent persons within the organisation.

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

As there were no significant risks or concerns arising from the assessment of health & safety practices and working conditions at such contract manufacturers, no corrective action was taken or necessitated to address safety related incidents.

**PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders**

**Essential Indicators**

1. Describe the processes for identifying key stakeholder groups of the entity.

**Local Communities:** The Company identifies marginalized and disadvantaged groups through need assessment and engagement with local communities in and around the Company's manufacturing sites under its Corporate Social Responsibility (CSR) initiatives. The Company engages with students from low socio-economic backgrounds to enable quality education, and women and communities who are deprived of adequate water, hygiene and sanitation facilities, due to its focus on Sustainable Development Goals.

The Company engages with customers to promote sustainable practices. It also partners with NGOs that align with CSR goals. The Company also engages and consult with Government/ Regulatory bodies to comply with regulations.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as vulnerable & marginalized Group (Yes / No)	Channels of Communication	Frequency of engagement	Purpose & scope of engagement
Customers	No	Newsletters, Email, SMS, Advertisements, Website, Social Media platforms	Monthly and for critical topics on real time basis.	Collaboration and co-creation (event based engagements)
Employees	No	Townhalls, Emails, Video messages, Internal Communication platforms, Intranet, Notice Board	Real time as may be required. Quarterly townhalls are also conducted for regular sharing of information.	Creating a high performance organization, updating on employee safety, business performance and key initiatives from the Company
Shareholders, Local Stock Exchange	No	Email, Newspapers, Advertisement, Annual General Meeting, Postal Ballot, Website	Half-Yearly presentations to Analysts / Fund Managers. Timely dissemination of material information to the Stock Exchanges.	Business (financial) performance & Environmental initiatives of the Company.
Suppliers	No	Email, SMS, Advertisement, Website	As and when required.	To ensure that the quality raw materials & services are procured at competitive prices.
Communities around our Manufacturing Sites	Yes	Community Meetings, Events, Advertisements, School / Local functions, Whatsapp, Social Media	Annual presentations by Manufacturing sites.	Community Development Initiatives and dissemination of safety information.
Industry Associations	No	Meetings, Events, Advertisements, Social Media, Email	As and when required.	Business & Environmental performance of the Company & regulatory issues.

## Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

Need assessment survey has helped to identify the major gaps in the target areas and associated requirements in the areas of drinking water, sanitation & sewerage, education, livelihood and other amenities in the community so that CSR programs corresponding to the identifying need can be planned out and executed.

This year the Company has initiated a CSR project based on Agri-biodiversity on suggestion and guidance from NBA (National Biodiversity Authority).

CSR project ideas/concepts emerging from various discussions with Government and Regulatory Bodies, business units, external stakeholders and need assessment are presented to the Board of Directors and the CSR Committee of the Company for their deliberation & feedback.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

The Company's manufacturing site at Dahej, Gujarat has a Community Advisory Panel for stakeholder consultation.

For example: Schools in the vicinity of the Company's manufacturing sites in Gujarat and Mangalore send their requirements such as digital classrooms, water purification systems etc. to the Company. Based on these requirements, necessary surveys are conducted by the Company's Implementation Partners to map the requirements and ensure feasibility of its implementation.

During the year under review, the Company had also received requests for installation of Water ATMs from communities around our Manufacturing Site at Dahej, Gujarat.

The Company's Agricultural Solutions business had proposed an intervention in the area of water conservation, based on need in the region. The Company's Performance Materials business suggested a project on recycling of polyurethane footwear waste to support sustainability.

3. Provide details of instances of engagement with, and actions taken to address the concerns of vulnerable / marginalized stakeholder groups.

The Company is working on water conservation project to mitigate the challenge of water availability in Mallavaram and Kothapalli Pusalapadu villages of Andhra Pradesh.

A scholarship programme has been taken up for all the manufacturing sites to provide basic education needs, DIY kits, financial aids and career counseling to school students.

## PRINCIPLE 5: Businesses should respect and promote human rights

### Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	F.Y. 2024-25			F.Y. 2023-24		
	Total (A)	No. of / employees workers covered (B)	% (B / A)	Total (C)	No. of / employees workers covered (D)	% (D / C)
<b>Employees</b>						
Permanent	1242	1242	100%	1264	1264	100%
Other than permanent*	1799	1799	100%	1875	0	0
<b>Total Employees</b>	<b>3041</b>	<b>3041</b>	<b>100%</b>	<b>3139</b>	<b>1264</b>	<b>40%</b>
<b>Workers</b>						
Permanent	125	125	100%	137	59	43%
Other than permanent*	938	938	100%	1157	0	0
<b>Total Workers</b>	<b>1063</b>	<b>1063</b>	<b>100%</b>	<b>1294</b>	<b>59</b>	<b>5%</b>

- \* The Company has conducted awareness programmes on its Code of Conduct, which includes protection of human rights for its Contractors & Service Providers. The Company has adopted "Train the Trainer" concept and circulated handouts whereby the Company creates awareness on Human Rights amongst its Service Providers who, in turn, create awareness on this topic amongst their employees / colleagues.

2. Details of minimum wages paid to employees and workers, in the following format:

Category	F.Y. 2024-25					F.Y. 2023-24				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No.(E)	% (E / D)	No. (F)	% (F / D)
Employees										
Permanent	1242	0	0	1242	100%	1264	0	0	1264	100%
Male	1108	0	0	1108	100%	1130	0	0	1130	100%
Female	134	0	0	134	100%	134	0	0	134	100%
Others	0	0	0	0	0	0	0	0	0	0
Other than permanent	1799	0	0	1799	100%	1875	0	0	1875	100%
Male	1720	0	0	1720	100%	1797	0	0	1797	100%
Female	79	0	0	79	100%	78	0	0	78	100%
Others	0	0	0	0	0	0	0	0	0	0
Workers										
Permanent	125	0	0	125	100%	137	0	0	137	100%
Male	124	0	0	124	100%	135	0	0	135	100%
Female	1	0	0	1	100%	2	0	0	2	100%
Others	0	0	0	0	0	2	0	0	2	100%
Other than Permanent	938	78	8%	860	92%	1157	0	0	1157	100%
Male	888	78	9%	810	91%	1090	0	0	1090	100%
Female	50	0	0	50	100%	67	0	0	67	100%
Others	0	0	0	0	0	0	0	0	0	0

3. a. Details of remuneration / salary / wages (per annum), in the following format:

	Male		Female	
	Number	Median remuneration / salary / wages of respective category	Number	Median remuneration / salary / wages of respective category
Board of Directors (BoD)	–	–	–	–
Key Managerial Personnel	4	27,646,632	–	–
Employees other than BoD and KMP	1104	1,782,426	134	2,463,648
Workers	124	995,988	1	378,660

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	F.Y. 2024-25	F.Y. 2023-24
Gross wages paid to females as % of total wages	11.66%	10.58%

4. Do you have a focal point (Individual / Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? **Yes**
5. Describe the internal mechanisms in place to redress grievances related to human rights issues. – **The Company has put in place Compliance Management System (Navex - Ethics Point, which is a 3<sup>rd</sup> party web-based compliance tool <https://secure.ethicspoint.com/>) to report complaints / grievances related to violation of BASF's Code of Conduct including grievances related to human rights issues.**
6. Number of Complaints on the following made by employees and workers:

	F.Y. 2024-25			F.Y. 2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	3	Nil	NA	Nil	Nil	NA
Discrimination at workplace	Nil	Nil	NA	Nil	Nil	NA
Child Labour	Nil	Nil	NA	Nil	Nil	NA
Forced Labour / Involuntary Labour	Nil	Nil	NA	Nil	Nil	NA
Wages	Nil	Nil	NA	Nil	Nil	NA
Other human rights related issues	Nil	Nil	NA	Nil	Nil	NA

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	F.Y. 2024-25	F.Y. 2023-24
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	3	Nil
Complaints on POSH as a % of permanent female employees / workers	2.22%	Not Applicable
Complaints on POSH upheld	3	Not Applicable

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company gives prime importance to the dignity and respect of its employees irrespective of their gender or hierarchy and expects responsible conduct and behaviour on the part of employees at all levels. Providing a safe and congenial work environment for all employees is an integral part of the Company's Code of Conduct. In order to prevent adverse consequences to the complainants, the Company prohibits victimization of the complainants in any form and also facilitates the filing of such complaints anonymously. The Company has put a governance structure in place to address complaints related to discrimination or harassment of any kind. The Code of Conduct of the Company guides its employees. There is an Internal Committee constituted by the Company to address complaints relating to sexual harassment under the POSH Act.

9. Do human rights requirements form part of your business agreements and contracts?

The Company acknowledges its responsibility to respect internationally recognized human rights. BASF is a founding member of the U.N. Global Compact and a member of the Global Business Initiative on Human Rights (GBI).

BASF has embedded its responsibility towards human rights into its Code of Conduct and set this out in BASF Policy Statement on Human Rights. BASF also requires its Value Chain Partners to act in accordance with its Code of Conduct and Policy Statement on Human Rights. BASF is committed to complying with international labor and social standards.

In line with the global requirements, the Company has included compliance with human rights requirements as a part of its standard terms and conditions of its Purchase Order, Agreements / Contracts entered into with the Suppliers and also as a part of its Supplier Code of Conduct.

The Company considers human rights due diligence as an important, all-encompassing task that it can only perform by working together with its value chain partners. Further, BASF has globally optimised the existing processes for business partner due diligence and has rolled out a new IT application i.e. Trust Base. It checks business partners world wide for indications of corrupt behaviour, human rights violation or non-compliance with internationally recognised ESG standards before the start of the business relationship and then on a regular basis.

In order to strengthen due diligence in the supply chain, the Company has also enhanced and refined a range of measures, including supplier risk analysis as well as preventive measures such as the systematic business partner due diligence for new suppliers, Supplier Code of Conduct, and the requirements to be embedded in suppliers' contracts.

The Company expects its suppliers to enforce its standards at their suppliers and sub-contractors, too. Furthermore, the rights of third-party workers in high-risk countries is also proposed to be protected in the future through additional due diligence steps. These include risk-based controls and measures that promote transparency and awareness of human rights issues.

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	Nil
Forced / involuntary labour	Nil
Sexual harassment	Nil
Discrimination at workplace	Nil
Wages	Nil
Others - please specify	-

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above. – Not Applicable



## Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances / complaints. - Not Applicable as there have been no grievances / complaints of human rights violation received by the Company.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

The Company has actively adopted initiatives such as Together for Sustainability (TfS) and Responsible Care®, which promote sustainability in the supply chain. The measures and criteria for monitoring and respecting human rights are integrated into supplier assessment processes and monitoring systems for environmental protection, safety and security, health protection and product stewardship.

They are also part of the evaluation of investment, acquisition and divestiture projects, assessments along the entire product life cycle, and systems to monitor labor and social standards. In addition, aspects of human rights topics are part of the qualification requirements for security personnel and are incorporated into standard agreements with contractors.

3. Is the premise / office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

The Company's Registered office at Vikhroli is accessible to differently abled visitors, in line with the requirements under the Rights of Persons with Disabilities Act, 2016.

4. Details on assessment of value chain partners:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Sexual Harassment	Nil
Discrimination at workplace	Nil
Child Labour	Nil
Forced Labour / Involuntary Labour	Nil
Wages	Nil
Others - please specify	Nil

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

- Not Applicable

## PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

### Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	Please specify unit	F.Y. 2024-25	F.Y. 2023-24
<b>From renewable sources</b>			
Total electricity consumption (A)	GJ	124758	124120.8
Total fuel consumption (B)	GJ	0	0
Energy consumption through other sources (C) – Briquettes for bio-boiler	GJ	84469.07	74523.6
<b>Total energy consumed from renewable sources (A+B+C)</b>	<b>GJ</b>	<b>209227.07</b>	<b>198644.4</b>
<b>From non-renewable sources</b>			
Total electricity consumption (D)	GJ	71963.39	69794.6
Total fuel consumption (E)	GJ	38241.97	41246.7
Energy consumption through other sources (F)	GJ	217255	226672.8
<b>Total energy consumed from non-renewable sources (D+E+F)</b>	<b>GJ</b>	<b>327460.36</b>	<b>337714.1</b>
<b>Total energy consumed (A+B+C+D+E+F)</b>	<b>GJ</b>	<b>536687.43</b>	<b>536358.5</b>

Parameter	Please specify unit	F.Y. 2024-25	F.Y. 2023-24
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	MJ	0.0035	0.0039
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	Joules or multiples	Since, exports only constitute 2.5% of our total turnover, the revenues earned are mainly in INR and hence PPP adjustments have not been provided.	
Energy intensity in terms of physical output	GJ/MT	1.4409792	1.5324914
Energy intensity (optional) the relevant metric may be selected by the entity	Joules or multiples	Not Applicable	Not Applicable

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, the Company's manufacturing sites are certified for ISO 14001. Further, the Company is certified as a Responsible Care® Company by the Indian Chemical Council.

As part of ISO 14001, production plants are required to undertake annual targets to reduce emissions, reduce consumption of resources and improve efficiency of production process as a commitment to sustainable development.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

– Not Applicable

3. Provide details of the following disclosures related to water, in the following format:

Parameter	Please specify unit	F.Y. 2024-25	F.Y. 2023-24
<b>Water withdrawal by source (in kilolitres)</b>			
(i) Surface water	kilolitres	494015	484183
(ii) Groundwater	kilolitres	0	0
(iii) Third party water	kilolitres	0	31511
(iv) Seawater / desalinated water	kilolitres	183000	160718
(v) Others	kilolitres	0	0
<b>Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)</b>	kilolitres	<b>677015</b>	<b>676412</b>
<b>Total volume of water consumption (in kilolitres)</b>	kilolitres	<b>677015</b>	<b>676412</b>
<b>Water intensity per rupee of turnover (Water consumed / turnover)</b>	kilolitres	<b>0.004465106</b>	<b>0.004886219</b>
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	kilolitres	Since, exports only constitute 2.5% of our total turnover, the revenues earned are mainly in INR and hence PPP adjustments have not been provided.	
Water intensity in terms of physical output	kilolitres	1.81775179	1.932633323
<b>Water intensity (optional) - the relevant metric may be selected by the entity</b>	kilolitres	<b>Not Applicable</b>	<b>Not Applicable</b>

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, the Company's manufacturing sites are certified for ISO 14001. Further, the Company is certified as a Responsible Care® Company by the Indian Chemical Council.

4. Provide the following details related to water discharged:

Water discharge by destination and level of treatment (in kilolitres)			
		F.Y. 2024-25	F.Y. 2023-24
(i) To Surface water	kilolitres	0	0
– No treatment	kilolitres	0	0
– With treatment – please specify level of treatment	kilolitres	0	0
(ii) To Groundwater	kilolitres	0	0
– No treatment	kilolitres	0	0
– With treatment – please specify level of treatment	kilolitres	0	0
(iii) To Seawater	Kilolitres	350184	353580
– No treatment	Kilolitres	0	0
– With treatment – (Post secondary treatment)	kilolitres	350184	353580
(iv) Sent to third-parties	kilolitres	24791	23454
– No treatment	kilolitres	0	0
– With treatment – (Post secondary treatment)	kilolitres	24791	23454
(v) Others	kilolitres	0	0
– No treatment	kilolitres	0	0
– With treatment - (Post secondary treatment)	kilolitres	0	0
<b>Total water discharged (in kilolitres)</b>	<b>kilolitres</b>	<b>374975</b>	<b>377034</b>

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency:

The Company has not conducted any independent assessment / evaluation by an external agency.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

The Company's manufacturing site at Panoli, Gujarat is a Zero Liquid Discharge Site. Effluent generated from the operations is sent to Gujarat Pollution Control Board (GPCB) approved third party for co-processing. The Company's manufacturing site at Panoli has a Sewage Treatment Plant for treating domestic water treatment. The treated water is used for gardening purpose as per CCA condition. Sewage treatment plant will be installed at Mangalore for treating domestic effluent and treated water will be used from gardening purpose.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	F.Y. 2024-25	F.Y. 2023-24
NOx	Kg	7255.41	8091.1
SOx	Kg	7077.14	9560.71
Particulate matter (PM)	Kg	9433.78	9225.93
Persistent organic pollutants (POP)		0	0
Volatile organic compounds (VOC)	Kg	78406.07	72385.66
Hazardous air pollutants (HAP)		–	–
Others	Kg	–	–

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, the Company's manufacturing sites are certified for ISO 14001. Further, the Company is certified as a Responsible Care® Company by the Indian Chemical Council.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

<i>Parameter</i>	<i>Unit</i>	<i>F.Y. 2024-25</i>	<i>F.Y. 2023-24</i>
Total Scope 1 emissions	<i>Metric tonnes of CO2 equivalent</i>	17750.55	17270
Total Scope 2 emissions	<i>Metric tonnes of CO2 equivalent</i>	14997.4	13407
Total Scope 1 and Scope 2 emissions per rupee of turnover	Kg	0.00010	0.00022
Total Scope 1 and Scope 2 emission intensity (optional) - the relevant metric may be selected by the entity	–	–	–

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, the Company's manufacturing sites are certified for ISO 14001. Further, the Company is certified as a Responsible Care® Company by the Indian Chemical Council.

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

Globally BASF is setting itself even more ambitious goals on its journey to climate neutrality and aims to achieve net zero emissions by 2050. Based on the most recent progress in developing low-emission and CO2-free technologies, the Company is also significantly raising its medium-term 2030 target for reduction in greenhouse gas emissions worldwide by 25% as compared with 2018 levels. Reduction of 22.8% has been achieved by 2024.

Through the Responsible Care Management System, which is practiced across all functions, BASF commits to the following Responsible Care® guiding principles:

- Enable a corporate leadership culture that proactively supports safe chemicals management.
- Safeguard people and the environment by continuously improving our environmental, health and safety performance, facility security, and the safety of our products.
- Strengthen Chemical Management Systems around the globe.
- Work with business partners to promote safe chemicals management within their own operations.
- Engage with stakeholders, respond to their concerns and communicate openly on our performance and products.
- Contribute to sustainability through development of innovative technologies and other solutions to societal challenges.

More than 58% of the power used at the Company's Mangalore Site is solar power sourced from grid. Further, during the FY 2024-25, the Company has signed an a 25-year Power Purchase Agreement (PPA) with Clean Renewable Energy KK 2C Private Limited, a special-purpose vehicle established by Hero Rooftop Energy Private Limited to secure 2.7 MW of renewable power for the Company's Manufacturing Site at Mangalore. The Company has also invested an amount of Rs. 1.5 crore for a 26% equity stake in Clean Renewable Energy KK 2C Private Limited, to comply with Karnataka's prevailing renewable energy policy.

This move also demonstrates BASF's commitment to sustainability and aligns with the Indian government's push for clean energy adoption. Reduced CO2 emissions aggregated to approx. 7290 TPA. Biofuel is used to generate around 90% of Mangalore site steam requirement. Furnace oil fired boiler is used only during the annual inspection and breakdown maintenance of bio boiler. This alternate fuel generates 3,425 tons of less CO2 as compared to conventional fuel. 100% of the sludge generated at wastewater treatment plant is used as co-fuel in cement manufacture, which otherwise would have been incinerated, thereby reducing greenhouse gas emissions by around 4,000 tons / year.

At the Company's Dahej manufacturing facility, Phase 2 of the rooftop solar panel installation was successfully completed during FY 2024-25, with Phase 3 now ready for power generation. The total installed solar capacity has reached 900 kW.

In addition, the site has entered into a Power Purchase Agreement (PPA) for hybrid renewable energy (solar + wind), enabling the facility to source approximately 45% of its power from renewable sources.

To further enhance energy efficiency and environmental protection:

Steam condensate is recovered and reused for heat recovery and water recycling.

Off-gases from the process plant are treated in a Thermal Oxidizer, ensuring safe incineration and minimizing environmental impact.

A Waste Heat Recovery Boiler (WHRB) has been installed at the Care Chemicals Process Plant, significantly reducing steam consumption and thereby lowering Scope 1 greenhouse gas emissions.

At the heart of the long-term transition towards Net Zero CO<sub>2</sub> emissions by 2050 is the use of new technologies, which will replace fossil fuels such as natural gas with electricity from renewable sources. Most of these technologies are being pioneered by BASF in collaboration with partners and are currently in a pilot stage. Broad scale-up of these technologies will only be fully realizable after 2030. In order to accelerate the avoidance of CO<sub>2</sub> emissions prior to that date, the Company continues to systematically implement improvement processes for existing production plants.

In addition, the Company will progressively switch to renewable sources to meet its electricity requirements. The Company's innovative products are also helping to protect the climate. The Company has used sustainable raw materials in many processes for a long time now and has a continuous program of research into new applications.

Addressing the global challenge of mismanaged plastic waste requires a collaborative effort involving companies, governments, non-governmental organizations, and civil society. As part of this commitment, BASF has joined the Alliance to End Plastic Waste as a co-founding member, alongside 30 other global companies.

The Alliance is dedicated to developing, deploying, and scaling solutions that minimize and manage plastic waste while promoting post-use strategies such as recycling, reuse, and repurposing. These efforts aim to keep plastic out of the environment and support a more sustainable, circular economy.

9. Provide details related to waste management by the entity, in the following format:

<i>Parameter</i>	<i>F.Y. 2024-25</i>	<i>F.Y. 2023-24</i>
<b>Total Waste generated (in metric tonnes)</b>		
Plastic waste (A)	13.71	0
E-waste (B)	4.35	11.33
Bio-medical waste (C)	0.013	3.0
Construction and demolition waste (D)	147.99	144
Battery waste (E)	3.48	8.46
Radioactive waste (F)	0	0
Other Hazardous waste. Category 33.1,35.3,33.2,5.1,35.3 (G)	4395.91	4103.8
Other Non-hazardous waste generated (H). Paper packaging, wooden packing materials, wooden pallets planks, non- hazardous process lumps. (Break-up by composition i.e. by materials relevant to the sector)	1596.79	1626.06
<b>Total (A+B+C+D+E+F+G+H)</b>	<b>6162.24</b>	<b>5896.65</b>
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.000041	0.000038
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	Since, exports only constitute 2.5% of our total turnover, the revenues earned are mainly in INR and hence PPP adjustments have not been provided.	
Waste intensity in terms of physical output MT (Total waste generated / Total production)	0.0165453	0.016
Waste intensity (optional) the relevant metric may be selected by the entity	Not Applicable	Not Applicable



For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

<b>Non hazardous</b>		<b>2024-25</b>	<b>2023-24</b>
(i) Incineration	metric tonnes	0	0
(ii) Landfilling	metric tonnes	16	18
((iii) Other disposal operations	metric tonnes	838.89	870.06
<b>Total</b>	metric tonnes	<b>854.89</b>	<b>888.06</b>
<b>e-waste</b>		<b>2024-25</b>	<b>2023-24</b>
(i) Recycled	metric tonnes	0	0
(ii) Re-used	metric tonnes	0	0
(iii) Other recovery operations	metric tonnes	0	0
<b>Total</b>	metric tonnes	<b>0</b>	<b>0</b>
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)			
<b>e-waste</b>			
(i) Incineration	metric tonnes	0	0
(ii) Landfilling	metric tonnes	0	0
((iii) Other disposal operations	metric tonnes	4.35	11.33
<b>Total</b>	metric tonnes	<b>4.35</b>	<b>11.33</b>
<b>Bio medical waste</b>		<b>2024-25</b>	<b>2023-24</b>
(i) Recycled	metric tonnes	0	0
(ii) Re-used	metric tonnes	0	0
(iii) Other recovery operations	metric tonnes	0	0
<b>Total</b>	metric tonnes	<b>0</b>	<b>0</b>
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)			
<b>Bio medical waste</b>			
(i) Incineration	metric tonnes	0	0
(ii) Landfilling	metric tonnes	0	0
((iii) Other disposal operations	metric tonnes	0.013	3.0
<b>Total</b>	metric tonnes	<b>0.013</b>	<b>3.0</b>
<b>Battery waste</b>		<b>2024-25</b>	<b>2023-24</b>
(i) Recycled	metric tonnes	0	0
(ii) Re-used	metric tonnes	0	0
(iii) Other recovery operations	metric tonnes	0	0
<b>Total</b>	metric tonnes	<b>0</b>	<b>0</b>
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)			
<b>Battery waste</b>			
(i) Incineration	metric tonnes	0	0
(ii) Landfilling	metric tonnes	0	0
((iii) Other disposal operations	metric tonnes	3.48	8.46
<b>Total</b>	metric tonnes	<b>3.48</b>	<b>8.46</b>
<b>Construction waste</b>		<b>2024-25</b>	<b>2023-24</b>
(i) Recycled	metric tonnes	0	0
(ii) Re-used	metric tonnes	0	0
(iii) Other recovery operations	metric tonnes	0	0
<b>Total</b>	metric tonnes	<b>0</b>	<b>0</b>
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)			
<b>Construction waste</b>			
(i) Incineration	metric tonnes	0	0
(ii) Landfilling	metric tonnes	147.99	144
((iii) Other disposal operations	metric tonnes	0	0
<b>Total</b>	metric tonnes	<b>147.99</b>	<b>144</b>

The Company's manufacturing sites do not dispose of anything as plastic waste. As plastic materials are contaminated with chemicals, the said waste are disposed as per the categories mentioned in Hazardous waste authorisation.

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

The Company's manufacturing sites at Mangalore and Dahej are certified for ISO 14001 (Environmental Management), ISO 9001 (Quality Management), and ISO 50001 (Energy Management). Additionally, the Company has been recognized as a Responsible Care® Company by the Indian Chemical Council.

The Panoli and Thane sites are currently certified for ISO 9001 and ISO 14001, and are in the process of obtaining certifications for ISO 50001 and ISO 45001 (Occupational Health and Safety Management).

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

All of the Company's manufacturing sites handle waste in full compliance with legal and environmental regulations. Waste management practices align with the conditions outlined in the Consent to Operate and Hazardous Waste Authorization. Additionally, external waste management facilities undergo regular inspections to ensure they meet the required safety and environmental standards. The manufacturing sites follow the "Reduce, Reuse, Recycle, Recover, and Dispose" strategy by continuously optimizing and modifying processes. Ongoing improvements in manufacturing processes and technology are key to reducing hazardous waste generation across all sites. The substitution of hazardous chemicals with less harmful alternatives also contributes positively.

Waste with high calorific value is sent for incineration or co-processing to be used as co-fuel. At the Mangalore site, sludge generated during wastewater treatment is used as co-fuel in cement manufacturing, thereby eliminating the need for incineration and subsequent landfill of ash. The shift to bulk chemical storage has reduced the generation of hazardous packaging materials such as drums. Toxic metallic containers are crushed and safely disposed of. Cleaned plastic IBCs are reused for product packaging, accounting for approximately 35% of the IBCs used in the Dispersions plant for domestic supply. This initiative significantly reduces plastic waste generation and disposal. A solvent recycling facility has been installed to recover and reuse solvents generated during equipment cleaning.

At the Dahej site, polymer sludge and spent organic waste are processed at a pre-processing facility before being used in the cement industry. Switching product packaging from drums to bulk has reduced electricity consumption for freezing the product drums and for heating them at the customer's end. Additionally, this change has decreased hazardous waste generation at the customer's site.

11. If the entity has operations / offices in / around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Although none of the Company's operations / offices are falling in or around ecologically sensitive areas, your Company has obtained environment clearance for its manufacturing sites as mentioned below:

Sr. No.	Location of operations / offices	Type of operations	Whether the conditions of environmental approval/ clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
1	Bala, Surathkal, Mangalore, Karnataka	Manufacturing	Yes
2	Dahej	Manufacturing	Yes
3	Navi Mumbai	Manufacturing	Environmental clearances are not required as per regulation
4	Panoli	Manufacturing	Environmental clearances are not required for Company's manufacturing site at Panoli, Gujarat.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

The Company has not undertaken any environmental impact assessments during the current financial year.

13. Is the entity compliant with the applicable environmental law / regulations / guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act and Rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes, the Company has complied with the applicable environmental laws, regulations, guidelines in India viz., Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act and Rules thereunder

Sr. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not Applicable				

#### Leadership Indicators

- Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):  
For each facility / plant located in areas of water stress, provide the following information:
  - Name of the area
  - Nature of operations
  - Water withdrawal, consumption and discharge in the following format:

Parameter	Please specify unit	F.Y. 2024-25	F.Y. 2023-24
Water withdrawal by source (in kilolitres)			
(i) Surface water	kilolitres	494015	484183
(ii) Groundwater	kilolitres	0	0
(iii) Third party water	kilolitres	0	31511
(iv) Seawater / desalinated water	kilolitres	183000	160718
(v) Others	kilolitres	0	0
<b>Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)</b>	<b>kilolitres</b>	<b>677015</b>	<b>676412</b>
<b>Total volume of water consumption (in kilolitres)</b>	<b>kilolitres</b>	<b>677015</b>	<b>676412</b>
Water intensity per rupee of turnover (Water consumed / turnover)	kilolitres	0.004465106	0.004886219
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	kilolitres	Since, exports only constitute 2.5% of our total turnover, the revenues earned are mainly in INR and hence PPP adjustments have not been provided.	
Water intensity in terms of physical output	kilolitres	1.81775179	1.932633323
Water intensity (optional) - the relevant metric may be selected by the entity	kilolitres	Not Applicable	Not Applicable

Water discharge by destination and level of treatment (in kilolitres)			
		F.Y. 2024-25	F.Y. 2023-24
(i) To Surface water	kilolitres	0	0
- No treatment	kilolitres	0	0
- With treatment - please specify level of treatment	kilolitres	0	0
(ii) To Groundwater	kilolitres	0	0
- No treatment	kilolitres	0	0
- With treatment - please specify level of treatment	kilolitres	0	0
(iii) To Seawater	kilolitres	350184	353580
- No treatment	kilolitres	0	0
- With treatment - (Post secondary treatment)	kilolitres	350184	353580
(iv) Sent to third-parties	kilolitres	24791	23454
- No treatment	kilolitres	0	0
- With treatment - (Post secondary treatment)	kilolitres	24791	23454
(v) Others	kilolitres	0	0
- No treatment	kilolitres	0	0
- With treatment - (Post secondary treatment)	kilolitres	0	0
<b>Total water discharged (in kilolitres)</b>	<b>kilolitres</b>	<b>374975</b>	<b>377034</b>

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency:

The Company has not conducted any independent assessment / evaluation by an external agency.

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

The Company does not calculate Scope 3 emissions & its intensity at legal entity level.

Parameter	Unit	F.Y. 2024-25	F.Y. 2023-24
Total Scope 3 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	–	–
Total Scope 3 emissions per rupee of turnover		–	–
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		–	–

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency:

3. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Although the Company does not operate in any ecologically sensitive areas, it remains deeply committed to addressing the concerns of all its stakeholders. The discharge parameters are independently monitored by an agency appointed by the Ministry of Environment, Forest and Climate Change, Government of India. Monitoring reports are regularly shared with all stakeholders to ensure transparency.

As a Responsible Care® Company, the organization ensures that all wastewater is treated before discharge, in a manner that does not harm the environment. The disposal of treated water is carried out in accordance with the Consent to Operate issued for each site. Notably, the Panoli manufacturing facility operates as a zero-discharge site. At the Mangalore, Thane, and Dahej locations, treated water is discharged into the sea through designated local collection centres.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/ effluent discharge/ waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No.	Initiative undertaken	Details of the initiative	Outcome of the initiative
1.	Elimination of waste incineration	ETP sludge is sent for co-incineration in cement manufacturing as alternate fuel energy recovery (Pre-processing).	Reduction in greenhouse gas emission by 4000 T/year.
2.	Reduction in hazardous waste disposal	Reduction of plastic waste. Solvent recovery unit at Mangalore.	Around 35% IBC's are re-used in Dispersions plant. Re-use of 76% of recovered solvent and waste generation as well.
3.	Rainwater harvesting	Rainwater harvesting is done at Company's manufacturing sites at Mangalore and Dahej.	To increase the ground water table. Around 2600KL of water is harvested annually.
4.	Ground water monitoring	Monthly ground water quality monitoring done at site.	To establish baseline data and to check the ground water quality.
5.	Change to eco-friendly production	Change of product category which has less baking window at automotive customers.	Reduction of energy consumption/ Greenhouse gas emissions at customer end.
6.	Reuse of treated effluent	Quality of treated effluent has been improvised by implementation of tertiary and hence 85% of treated effluent is being reused for vessel washing, floor washing, gardening, and similar other purposes.	Total treated effluent water recycled - 11440 m <sup>3</sup> in the current year.

Sr. No.	Initiative undertaken	Details of the initiative	Outcome of the initiative
7.	Measures been taken for energy conservations	Obtain power from solar source	Reduction of 7000TPA of CO2 emissions.
8.	Reduction in generation of Hazardous waste at Thane site	Recycling of raw material drums for packing of products.	3900 drums of 200-liter capacity and 348 IBC reused for the year 2024
9.	Reduction in effluent generation	Modified procedure for HP cleaning in Mangalore site.	Effluent quantity reduction by 10 m3/day.

5. Does the entity have a business continuity and disaster management plan?

The Company has established a comprehensive and well-structured Incident and Crisis Management System (ICMS), which outlines clear organizational roles and responsibilities. This system provides strategic and operational guidance to the management team to ensure the effective handling of incidents or crises. Its primary objective is to mitigate adverse impacts on operations, reputation, and stakeholder interests, and to facilitate a swift return to normalcy.

The ICMS is designed to address any event with the potential to disrupt business unit operations or compromise the Company's credibility. This includes, but is not limited to, situations involving economic loss, environmental damage, occupational health and safety risks, security threats, legal liabilities, or incidents requiring substantial regional or global resource mobilization.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

**Not Applicable, as the Company has not conducted any independent assessment / evaluation for its value chain partners.**

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

**The Company has not conducted any environmental assessment / evaluation of its value chain partners.**

**PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent**

**Essential Indicators**

1. a. Number of affiliations with trade and industry chambers / associations.

**The Company has affiliations with 13 trade and industry chambers / associations.**

b. List the top 10 trade and industry chambers / associations (determined based on the total members of such body) the entity is a member of / affiliated to.

Sr. No.	Name of the trade and industry chamber / association	Reach of trade and industry chamber / association (State / National)
1	Confederation of Indian Industry	National
2	Federation of Indian Chambers of Commerce & Industry	National
3	Global Compact Network, India	National
4	Bombay Chamber of Commerce & Industry	State
5	Indian Chemical Council	National
6	Indo German Chamber of Commerce	National
7	Croplife India	National
8	IESA (India Energy Storage Alliance)	National
9	Alliance for Agri-innovations	National
10	Indian Polyurethane Association	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

- Not Applicable. As there was no anti-competitive conduct by the Company, no adverse orders were passed by regulatory authorities against the Company.**



## Leadership Indicators

### 1. Details of public policy positions advocated by the entity:

Sr. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually / Half yearly / Quarterly / Others – please specify)	Web Link, if available
1.	Trade barriers like registration of manufacturing sites by Bureau of Indian Standards (BIS) under Mandatory Quality Control Orders (QCOs), Anti-dumping duties and Minimum import price (MIP)	through FICCI / CII / ICC	No	Monthly review by impacted businesses	–
2.	Chemical inventory upload on ChemIndia portal of Department of Chemicals and Petrochemicals	through FICCI / CII / ICC	No	Quarterly review by Executive leadership team along with Product stewardship	–
3.	Foreign trade agreement with UK/ EU	through FICCI / CII / ICC	No	Monthly review by relevant businesses	–

## PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

### Essential Indicators

- Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year. - **NIL**
- Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format: - **NIL**
- Describe the mechanisms to receive and redress grievances of the community. - **Not Applicable**
- Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	F.Y. 2024-25	F.Y. 2023-24
Directly sourced from MSMEs / small producers	18%	15%
Sourced directly from within the district and neighbouring districts	68%	43%

The Company is promoting localization by which imported raw materials are sought to be substituted with locally manufactured raw materials, wherever possible, subject to their meeting required specifications, quality & cost. With this initiative, the Company has been helping local suppliers in the Indian chemical industry to compete in the global market. Also, many of the Company's packaging and service suppliers are in MSME (Micro, Small and Medium Enterprise) category. The number of active MSME vendors associated with the Company has now increased to more than 500.

- Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	F.Y. 2024-25	F.Y. 2023-24
Rural	2%	2%
Semi-urban	8%	10%
Urban	19%	21%
Metropolitan	71%	67%

(Locations have been categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

## Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above): **Not Applicable**
2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies: -

**Based on the need assessment done around the manufacturing sites, the Company has undertaken CSR projects/ activities in and around its Manufacturing Sites at Navi Mumbai, Dahej and Mangalore. The initiatives are mainly focused on WASH and quality education. Further, the Company has also undertaken projects in Andhra Pradesh and Kerala.**

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized / vulnerable groups? **No, the Company does not have a preferential procurement policy.**  
 (b) From which marginalized / vulnerable groups do you procure? **Not Applicable**  
 (c) What percentage of total procurement (by value) does it constitute? **Not Applicable**
4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge: – **NIL**
5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved. – **Not Applicable**
6. Details of beneficiaries of CSR Projects:

Sr. No.	CSR Project	No. of persons benefitted / proposed to be benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1.	Smart Classrooms (Provided 31 smart classrooms across Navi Mumbai and Mangalore near our sites schools) to promote digitalization in education)	~2500	100%
2.	WASH facility and Education initiative by Thane site	~ 300	100%
3.	A scholarship programme for all sites to provide basic education needs, DYI kits, financial aids and career counseling to school students	~175	100%
4.	Menstruation Hygiene project with Sulabh (Dahej)	~100	100%
5.	Skilling of women in art and craft, with a business linkage with Sulabh (Dahej)	~30	100%
6.	Installation of 3 Community water ATMs (2 in Dahej, 1 in Thane) and 4 school water purification systems in Mangalore	~8000	~70%
7.	We-Chemie: Inclusion of women in Chemical Industry	~100	100%
8.	Water Conservation: Construction of water dams in Mallavaram and Kothapalli Pusalapadu villages of Andhra Pradesh with NAAM Foundation (Non- Government Organisation)	~32602	70%
9.	Recycling of PU from footwear waste to rebounded foam and developing a product with recycled material which can be donated to schools/ community	~4000	90%
10.	Extension to Closing the Loop project on Agri waste to complete Bioavailability dashboard, training and implementation.	~800	100%
11.	Agri-Biodiversity: In Osmanabad, Creation of a district-level knowledge hub. State level workshops. Establishing 3 decentralized, community-managed seed banks	~2000	70%
12.	WASH and Educational Initiative (Mangalore)	~5000	65%

**PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner**  
**Essential Indicators**

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

The Company has rolled out NPS (Net Promoter System) to seek feedback and suggestions from customers. The feedback is obtained from the customers on the product quality and services. This feedback is evaluated internally, and appropriate actions are taken in order to meet the customer's expectations.

Further, the Company also has Non-Conformance Management (NCM) system in place to register and address customer complaints. These complaints are handled in a SAP based system, which provides feedback to the customer about the root cause analysis, corrective actions, and measures undertaken by the business to prevent its recurrence.

2. Turnover of products and / services as a percentage of turnover from all products / service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	100%
Recycling and / or safe disposal	100%

3. Number of consumer complaints in respect of the following:

	F.Y. 2024-25		Remarks	F.Y. 2023-24		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	Nil	Nil	Not Applicable	Nil	Nil	Not Applicable
Advertising	Nil	Nil		Nil	Nil	
Cyber-security	Nil	Nil		Nil	Nil	
Delivery of essential services	Nil	Nil		Nil	Nil	
Restrictive Trade Practices	Nil	Nil		Nil	Nil	
Unfair Trade Practices	Nil	Nil		Nil	Nil	
Other	Nil	Nil		Nil	Nil	

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Nil	Not applicable
Forced recalls	Nil	Not Applicable

5. Does the entity have a framework / policy on cyber security and risks related to data privacy?

**The Company has a Data Privacy Policy.**

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

**Not Applicable, as there were no issues or concerns related to advertising, delivery of essential services, cyber security, penalties or actions initiated by regulatory authorities for safety of Company's products.**

7. Provide the following information relating to data breaches:

- Number of instances of data breaches along-with impact
- Percentage of data breaches involving personally identifiable information of customers

**There were no instances of data breaches.**

## Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Although there is no central platform for accessing information about all the products and services of the Company, each business unit has developed its own platform where information related to their products is available. For e.g. information about the Company's Agricultural Solutions business can be accessed at Website: <http://crop-protection.basf.in/en> AgGenie App: <https://basf.link/AgGenie>. Similarly, other business units of the Company have also independently developed their platforms, depending upon their requirements, where information on their products is available.

2. Steps taken to inform and educate consumers about safe and responsible usage of products and / or services.

The Company's Agricultural Solutions business has dedicated 'Suraksha Hamesha' meetings focused exclusively on promoting responsible use of crop protection products and usage of personal protection measures. During such meetings, there is emphasis on important stewardship topics viz. safe handling, usage, storage, and disposal of crop protection products. Usage of personal protection equipment is also emphasized in all interactions with the farmers. The Company also provides Sanrakshan Kits to its channel partners for further distribution and sale to farmers.

The Company has also adopted digital initiatives via Facebook, Digital Meetings, YouTube, AgGenie app, SMS & WhatsApp to create awareness about safe farming practices. The Company has also developed an easy to understand, language neutral animation movie showcasing 9 steps of responsible use of crop protection products, which has been actively promoted on digital platforms and has reached more than 97 lakh stakeholders in the farming community.

Similarly, a material safety and data sheet is provided to the buyer of each product of the Company informing them about the safe and responsible use of the product.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services. The Company communicates with its customers through various media viz., emails, personal meetings, audio-visual means, etc., to inform customers of any such disruptions / discontinuation of essential services.
4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

The Company adheres to all applicable laws and regulations on product labelling. Apart from the mandatory declarations, additional declarations relating to the safe handling & use of the products are made on the labels.

On behalf of the Board of Directors  
For BASF India Limited

PRADIP P. SHAH  
Chairman  
(DIN: 00066242)

ALEXANDER GERDING  
Managing Director  
(DIN: 09797186)

Mumbai

Dated : May 14, 2025



BASF in partnership with WaterLife India has provided community water ATM, an innovative solution with use of digitalization. The project has empowered the community with availability of safe, affordable drinking water at Vagara, Gujarat, transforming lives of around 8,000 residents.

**Statement containing particulars pursuant to Section 134(3)(m) of the Companies Act, 2013 and Rule 8 of the Companies (Accounts) Rules, 2014 and forming part of the Directors' Report.**

### **A. CONSERVATION OF ENERGY**

Your Company's focus on Energy Management, Operational Excellence, Plant Reliability improvement continued during the year under report. Your Company continued its policy of giving priority to energy conservation measures including regular review of energy generation, distribution, consumption and effective control on utilization of energy in its manufacturing sites at Thane-Turbhe (Navi Mumbai) (Maharashtra), Mangalore (Karnataka), Dahej and Panoli (Gujarat).

The following energy saving measures have been implemented at the Company's manufacturing sites:

- Dahej Manufacturing Site was Certified for ISO 50001 energy management system.
- Created awareness of energy conservation among employees.
- Conducted quarterly energy cell meeting for reviewing existing measures & idea generation.
- Installed roof top solar panels (900 KW) inhouse & utilized green power in site.
- Reduced energy consumption of chillers by descaling.
- Cooling tower pump & fan VFD (Variable Frequency Drive) optimized leading to saving in the electrical power.
- Improve & maintain Power factor through capacitor to reduce the losses.
- Executed purchase power agreement hybrid (Solar + Wind) power.
- Installed VFD to optimize the energy consumption based on the load.
- Auto Voltage regulator installed for lighting to save the electrical power.
- Savings in consumption of Natural gas due to Pesol batch cycle optimisation.
- Installation & operation of the waste heat recovery boiler in sulfation plant to recover hot air heat & convert into the low-pressure steam which is support in natural gas consumption reduction & reduce carbon footprint
- Utilization of excess low-pressure steam from Process plant for boiler feed water heating.
- Optimization of Thermic fluid heater operation to reduce the natural gas consumption.
- Purchase of solar power from external solar park and power trading resulted in reduction of electricity cost.
- Replacement of air compressor by energy efficient compressor unit to reduce energy losses & also save electrical energy.
- Replacement of old motors with IE3 energy efficient motors in a phased manner.
- Generation of steam using biomass instead of furnace oil resulted in reduced cost and lower carbon dioxide generation.
- Replacement of Sodium vapor /CFL bulbs with energy efficient LED lights at various locations inside the plants.
- Optimized electricity / utility energy consumption in the plant through resource conservation measures and ISO 50001:2018.
- Installed new 22m<sup>3</sup>/hr, 400 KI capacity demineralized water generation plant resulting in savings of letdown water and energy.
- Replacement of old chillers by energy efficient chillers for AHU units.
- Energy and resource savings by replacing the existing underground fire hydrant lines, which is 25 years old, with new ones above the ground level.



Requisite data in respect of Energy Consumption is given below:

	2024-25	2023-24
<b>Power &amp; Fuel Consumption</b>		
<b>1. Electricity</b>		
(a) Purchased		
Units (in '000 kwh)	61,187.98	59,745.42
Total amount (Rs. in million)	556.23	551.22
Rate per unit (Rs.)	9.09	9.23
(b) Own generation		
Through diesel generator		
Units (in '000 kwh)	460.78	538.01
Units per litre of oil	2.50	7.09
Cost per unit (Rs.)	37.12	153.10
<b>2. Coal (specify quality and where used)</b>		
Qty. (tonnes)	Not Applicable	Not Applicable
Total cost	Not Applicable	Not Applicable
<b>3. Furnace Oil / Fuel</b>		
Qty. (k. litre)	212.17	287.56
Total Amount (Rs. in million)	10.84	12.03
Average rate (Rs. / litre)	51.07	41.83
<b>4. Natural Gas</b>		
Qty (KNCM)	6,202.91	6,297.79
Total cost	298.47	302.85
Average rate	48.12	48.09

## B. TECHNOLOGY ABSORPTION

### Research & Development (R&D):

#### 1. Specific areas in which R&D was carried out by the Company.

The R&D Centre of the Company was engaged in supporting the businesses through innovation and undertook multifold research activities including:

- Further upgradation and improvement of safety instruments / aspects.
- Basic research in enhancing quality of life with sustainable solutions.
- Introduction of new products in existing production lines.
- Development of new products / formulations including water based dye solutions.
- Development of new analytical methods.
- Testing of new research compounds and formulations in greenhouse & fields for efficacy and safety against economically important agricultural pests and diseases.
- Application support for launch of new products in existing product lines.
- Development/Incorporation of new application testing methods. Testing and promotion of environment friendly and sustainable compounds in home care applications.

During the year under review, your Company's Personal care Application lab was engaged in supporting the businesses through innovation and worked upon various activities including:

- Promotion of innovative and sustainable specialty chemicals/Bioactives to Personal care industry
- Introduction of sustainable, biodegradable, consumer friendly concepts/formats to Personal care
- Industry application & introduction of eco-compliant UV filters to Personal care industry

Your Company's Industrial Solutions lab provides support to customer driven local innovation topics and also various global projects. This laboratory has been instrumental in launching new innovative products during the year under report as follows:-

- Developed solutions to address needs of energy and resource savings in cotton dyeing applications.
- Developed process to manufacture bio diesel from used cooking oils/Palm fatty acids/acid oils from vegetable oil refinery using innovative catalyst system, benefitting various bio diesel manufacturers by higher yield and savings in energy consumption in the manufacturing.
- Developed process to address health of employees and toxicity hazards associated with current process of Lead electro refining process with safe eco-friendly process.

Work on Global Research projects include:

- Collaborative research with BASF SE and its Group Companies in the areas of Performance Chemicals, Intermediates, Agrochemicals, and other organic materials.
- New organic chemical intermediates for specific applications.
- UV absorbers.
- Isolation of potential pesticides from natural sources.

Your Company's Coatings Technology Center is based at the Mangalore manufacturing site. The facility was established in 2011 and is active in the area of automotive Coatings. The major focus of the R&D is to develop new Coating technologies for BASF having global scope for implementation. This includes automotive coatings layers like:

1. Electrocoat
2. Primer
3. Basecoat
4. Clearcoat

The R&D efforts are generally focused towards enhancing coating durability in terms of surface hardness, surface appearance, stone impact, integrity of all the coatings layers (intercoat adhesion), including applicability, sustainability and rheology profile, uniqueness in terms of coloristic properties etc.

Major focus is on following development areas.

1. Wet-on-wet primer for two tone application.
2. Innovative low bake UV curing coating technology for automotive applications
3. Cost-competitive high solids 3 wet technology for automotive.
4. 1K acid epoxy for global markets.

Your Company has a Pharma laboratory at its Navi Mumbai site which provides support to customer driven local innovation topics and also various global projects. The technical and R&D team has been able to provide hands-on experience on various functionality and dosage forms using various excipients.

Your Company's Agricultural Research Station at Pune is recognized by Department of Scientific and Industrial Research, Ministry of Science and Technology. Testing of innovative research compounds is done in the green house and fields for understanding the efficacy and safety against economically important pests, weeds, and diseases. Baseline monitoring and resistance monitoring tests are carried out for newly introduced insecticides under controlled laboratory conditions enabling the business to take the right decisions for new product introduction in the market. Drone based applications of BASF's commercial insecticide and fungicide were carried out against important pests to understand the efficacy and benefits of drone-based application as compared to the traditional application methods at the research station farms. Additionally, UV studies were carried out by spraying research compounds under UV tunnel cultivation while comparing to open field cultivation to understand the photocatalytic degradation of certain new compounds.

## **2. Benefits derived as a result of the above R&D:**

In its endeavor to create chemistry for a sustainable future for the benefit of customers, the R&D Centre developed new products during the year. Some of these new products were introduced in the market. Production processes have been improved with respect to their safety, efficiency, quality, quantity and sustainability.

The Pharma laboratory team together with reputed Institutes have created awareness and encouraged technologies, which help in improving the bio availability of the drugs and deliver solutions for life threatening diseases, such as retroviral, diabetes and cardiovascular diseases.

Your Company's Home Care & Institutional Cleaning development lab has successfully incorporated sustainable/ biobased chemistry in commercially available detergent formulations and has been able to promote weight efficient technologies, that can reduce the usage of raw materials in cleaning formulation without losing the performance.

In the continuous support to business, your Company's personal care solution lab worked upon to provide sustainable yet efficacious solutions to the market and developed new concepts/formats during the year.

The personal care market is also moving towards safe and sustainable products which turns out to be great opportunity for our product portfolio. The personal care lab formulated various natural skin care and hair care products includes application of natural & biodegradable ingredients contributing to the safety of consumers as well as the planet. Concepts like natural skin care & hair care formats provide milder yet efficacious solutions to end consumers.

Industrial formulators laboratory develops solutions to various industries eg., Textiles, Leather, Coatings, Chemical processing, Electro plating and AgChem etc through BASF's raw materials. Developed concepts and solutions with bio-degradable and sustainable raw materials with focus on significant contribution in sustainability of customer's value chain. Developed synergistic formulations which contributes to incremental performance, safety of customer's processes and capacity expansion through BASF's innovative process additives.

**3. Expenditure on R&D (net): 35.8 million**

**TECHNOLOGY ABSORPTION, ADAPTATION AND INNOVATION:**

**1. Efforts in brief, towards technology absorption, adaptation and innovation:**

The R&D Centre of your Company is recognized by the Ministry of Science and Technology, Government of India. The Centre undertakes research in several areas including:

- New Organic Chemical Intermediates for various applications.
- Process Development and scale-up.
- Agricultural Solutions.
- Other Specialty Chemicals.

The Centre is also engaged in developmental activities, including new cost-effective technologies for existing and new products, reduction in batch cycle time, etc., as also research activities pertaining to the adaptation of process technologies received from BASF SE, Germany.

**2. Benefits derived and the results of the above efforts:**

New products were developed and commercialized during the year. Efforts in process optimization led to cost reduction. This helped the businesses to remain cost competitive. Batch sizes and cycle times were optimized for better efficiency and manufacturing equipments were modified for overall improved productivity.

**3. Imported Technology:**

The Company has entered into agreements with BASF SE and / or its Group Companies for sourcing the technical know-how in the following businesses:

- a) Performance Materials and Care Chemicals.
- b) Construction Products and Coatings.

Your Company has an excellent relationship with BASF SE, Germany and other BASF Group Companies and receives valuable technical information and support on an ongoing basis. As a result, the Company has introduced a range of new products in different business segments.

**C. FOREIGN EXCHANGE EARNINGS AND OUTGO**

Foreign exchange earnings during the year: **Rs. 3,755.7 million.**

Foreign exchange expenditure during the year: **Rs. 2,985.6 million.**

On behalf of the Board of Directors  
For BASF India Limited

PRADIP P. SHAH  
Chairman  
(DIN: 00066242)

ALEXANDER GERDING  
Managing Director  
(DIN: 09797186)

Mumbai  
Date: May 14, 2025

**SECRETARIAL AUDIT REPORT**

Form No. MR -3

FOR FINANCIAL YEAR ENDED MARCH 31, 2025.

[Pursuant to Section 204 (1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]]

To,  
The Members,  
BASF INDIA LIMITED.

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to corporate governance by BASF India Limited (hereinafter called "The Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute book, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, we hereby report that in our opinion, the Company has, during the audit period ended on 31<sup>st</sup> March 2025, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance -mechanism in place to the extend, in the manner and subject to the reporting made hereinafter.

We have examined the books, papers and minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31<sup>st</sup> March 2025, to the extent applicable provisions of:

- I. The Companies Act, 2013 ("The Act") the applicable and effective Amendments and the Rules made thereunder;
- II. The Securities Contracts (Regulation) Act, 1956 ("SCRA") and the Rules made thereunder;
- III. The Depositories Act, 2018 and the Regulations and Bye-laws framed thereunder;
- IV. Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- V. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ("SEBI Act") to the extent applicable to the Company: -
  - a. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - b. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - c. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
  - d. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993;
  - e. The Company has complied with the requirements under the Equity Listing Agreements entered with BSE Limited, The National Stock Exchange of India Limited.
- VI. The Management has identified and confirmed the Sector Specific Laws as applicable to the Company being in Chemical Sector as given in Annexure – 1.

We have also examined compliances with the applicable clauses of the following:

- i) Secretarial Standards 1 and 2 as issued and revised by The Institute of Company Secretaries of India with effect from 1<sup>st</sup> October 2017.
- ii) The Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 as amended and made effective from time to time.

During the year under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, and Standards as mentioned above.

**We further report that:**

The Board of Directors of the Company is constituted with optimum balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes & approvals that took place or were obtained in respect of the Composition of the Board of Directors and Key Managerial Personnel are as under;

- (i) Based on the recommendation of the Nomination & Remuneration Committee, Mr. Pradip P. Shah (DIN: 00066242) has been appointed as a Non-Executive Non-Independent Director of the Company at the Board Meeting held on 27<sup>th</sup> March, 2024, effective 1<sup>st</sup> April, 2024 and his appointment was duly approved by the Members of the Company by passing Special Resolution through postal ballot vide scrutinizer report dated 7<sup>th</sup> May, 2024. He continues to act as a Non-Executive Chairman of the Company.
- (ii) Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on 12<sup>th</sup> February, 2024, appointed Mr. Marcelo Rocha Lu (DIN: 10462274) as an Additional Non- Executive Director of the Company, effective from 12<sup>th</sup> February, 2024 and his appointment was duly approved by the Members of the Company by way of an Ordinary Resolution through postal ballot vide scrutinizer report dated 7<sup>th</sup> May, 2024.
- (iii) Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on 27<sup>th</sup> March, 2024 appointed Mr. Bahram Vakil (DIN: 00283980) & Ms. Sonia Singh (DIN: 07108778) as the Additional Independent Directors of the Company for a term of 5 consecutive years from 1<sup>st</sup> April 2024 till 31<sup>st</sup> March 2029 and their appointments was approved by the Members of the Company by passing Special Resolutions through postal ballot vide scrutinizer report dated 7<sup>th</sup> May, 2024.
- (iv) Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on 12<sup>th</sup> November, 2024 appointed Mr. Narendranath J. Baliga (DIN: 07005484) as an Additional Director and designated as a Whole-time Director of the Company effective from 1<sup>st</sup> January, 2025 to 30<sup>th</sup> June, 2027 and his appointment was approved by the Members of the Company by passing a Special Resolution through Postal Ballot vide scrutinizer report dated 17<sup>th</sup> March, 2025. Effective 1<sup>st</sup> January 2025, Mr. Narendranath J. Baliga attends the Board Meetings as a Chief Financial Officer and Whole-time Director of the Company

Adequate notice was given to all Directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the Audit period:

1. The Company has entered into a 25-year long-term Power Purchase Agreement (“PPA”) with Clean Renewable Energy KK 2C Private Limited, (Special Purpose Vehicle or SPV), incorporated by Hero Rooftop Energy Private Limited( “the Developer”), for procurement of 2.7 MW of renewable power at its manufacturing site at Mangalore site under the prevailing renewable energy policy of the State of Karnataka and the Electricity Act 2003 and the Rules thereunder (“Applicable Laws”). This agreement stipulates a lock-in-period of 10 years for 100% offtake by the Company of electricity produced by the SPV at agreed rates. The Company, SPV and the Developer had signed a Share Subscription and Shareholder Agreement on 1<sup>st</sup> April, 2024, pursuant to which the Company holds 27% equity share capital of SPV as required under the Applicable Laws. On August 22, 2024, Clean Renewable Energy KK 2C Private Limited has allotted 27% of its paid-up equity share capital to the Company.
2. The Annual General Meeting of the Company for the financial year ended 31<sup>st</sup> March 2024 was held on 7<sup>th</sup> August, 2024 through Video Conferencing /Other Audio-Visual means pursuant to relevant MCA and SEBI circulars.
3. The Company has declared and paid dividend of Rs. 15/- per equity share i.e., 150% for the financial year ended 31<sup>st</sup> March 2024, which was approval by the shareholders at their 80<sup>th</sup> Annual General Meeting held on 7<sup>th</sup> August 2024, in compliance with the provisions of Section 123 of the Companies Act, 2013 read with Rule 3 of the Companies (Declaration and Payment of Dividend) Rules, 2014.
4. Dr. Ramkumar Dhruva (DIN: 00223237) Non-Executive Director, whose office as Director of the Company was subject to retirement by rotation was re-appointed as a Director at the 80<sup>th</sup> Annual General Meeting of the Company held on 7<sup>th</sup> August, 2024.
5. The Company has obtained Members approval at the 80<sup>th</sup> Annual General Meeting of the Company held on 7<sup>th</sup> August, 2024 for appointment of M/s. Deloitte Haskins & Sells LLP as the Statutory Auditors of the Company pursuant to Section 139, 142 and other applicable provisions, if any of the Companies Act, 2013 for a term of 5 (five) consecutive years to hold the office from the conclusion of the 80<sup>th</sup> Annual General Meeting till the conclusion of the 85<sup>th</sup> Annual General Meeting of the Company to be held in the year 2029. M/s Price Waterhouse Chartered Accountants LLP, (FRN: 012754N/N500016), resigned as the Statutory Auditors of the Company at the 80<sup>th</sup> Annual General Meeting held on 7<sup>th</sup> August 2024, after completing the audit for the financial year ended 31<sup>st</sup> March 2024 and the limited review for the quarter ended 30<sup>th</sup> June 2024.



6. The Company has obtained Members approval at the 80<sup>th</sup> Annual General Meeting of the Company held on 7<sup>th</sup> August, 2024, pursuant to Section 197, 198 and all any other applicable provisions of the Companies Act, 2013 and Companies (Appointment and Remuneration of Managerial Personnel), Rules 2014 (including and statutory modifications or re-enactments thereof for the time being in force) and Article 111 of the Articles of Association for payment of commission to Mrs. Shyamala Gopinath (DIN: 02362921), Mr Pradip P Shah (DIN: 00066242), Mr. Bahram Navroz Vakil (DIN: 00283980) and Mrs. Sonia Singh (DIN: 07108778), Non-Executive Directors of the Company, of a sum not exceeding 1% of the net profits of the Company for each financial year commencing from April 1, 2024 for a term of 5 years.
7. The Company has obtained Members approval at the 80<sup>th</sup> Annual General Meeting of the Company held on 7<sup>th</sup> August, 2024, for payment of remuneration payable to M/s. R. Nanabhoy & Co., Cost Accountants (Firm Registration No: 000010) as Cost Auditors for the financial year ended 31<sup>st</sup> March 2025 amounting to Rs. 18,91,000/- (Rupees Eighteen Lakhs Ninety-One Thousand Only) plus applicable taxes, pursuant to the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013.
8. The Company, pursuant to the provisions of Section 188 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014 & such other Rules as may be applicable to the Company and in terms of Regulation 23 (4) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any amendment(s), modification(s) or re-enactment thereof) and the Company's Related Party Transaction Policy (as amended from time to time), has obtained Members approval at the 80<sup>th</sup> Annual General Meeting of the Company held on 7<sup>th</sup> August, 2024, for entering into and/or carrying out and/or continuing with contracts, arrangements and transactions (whether individually or taken together or series of transactions or otherwise) with Material Related parties, for the financial year 2024-25 and for the next financial year 2025-2026 i.e., until the date of the Annual General Meeting of the Company to be held during the calendar year 2025 (maximum validity of 15 (fifteen) months).
9. The Members of the Company vide Scrutinizer report dated 7<sup>th</sup> May, 2024 passed following resolutions;
  - (a) Ordinary Resolution for Appointment of Mr. Marcelo Rocha Lu (DIN: 10462274) as a Non-Executive Director of the Company w.e.f 12<sup>th</sup> February, 2024.
  - (b) Special Resolution for Appointment of Mr. Pradip P. Shah (DIN: 00066242) as a Non-Executive Non-Independent Director of the Company, effective April 1, 2024.
  - (c) Special Resolution for Appointment of Mr. Bahram Vakil (DIN: 00283980) as an Independent Director of the Company for a term of 5 (five) consecutive years, effective April 1, 2024, till March 31, 2029.
  - (d) Special Resolution for Appointment of Ms. Sonia Singh (DIN: 07108778) as an Independent Director of the Company for a term of 5 (five) consecutive years, effective April 1, 2024, till March 31, 2029.
  - (e) Special Resolution as per Section 185, 186 and 188 of the Companies Act, 2013 for increase in the aggregate limits of Inter-Corporate Deposits placed by BASF India Ltd with BASF Group Companies in India from Rs. 750 crores to Rs. 1,450 crores.
10. The Board of Directors of the Company at their meeting held on 12<sup>th</sup> November 2024 have approved the shifting of the Registered Office of the Company from "The Capital", 1204-C, 12<sup>th</sup> floor, Bandra Kurla Complex, Bandra (East), Mumbai- 400051 to Unit No.10A, 10B & 10C (part), 10<sup>th</sup> floor, "Godrej One", Pirojsha Nagar, Vikhroli East, Mumbai – 400079 with effect from 15<sup>th</sup> November 2024.
11. The name of Company's Registrar and Transfer Agent name has been changed from "Link Intime India Private Limited" to "MUFG Intime India Private Limited" effective December 31<sup>st</sup>, 2024.
12. The Company has transferred an amount of Rs. 14,69,046/- (Rupees Fourteen Lakhs Sixty Nine Thousand and Forty Six) and corresponding 11,262 (Eleven Thousand Two Hundred and Sixty Two) Equity shares to IEPF Authority for the financial year 2016-2017 pursuant to Section 124(5) of the Companies Act, 2013 read with the applicable rules made thereunder.
13. The Board of Directors of the Company, at its meeting held on December 19, 2024, had accorded its in-principle approval for demerger of Company's Agricultural Solutions business into a separate listed legal entity.
14. The Board of Directors of the Company at its meeting held on 12<sup>th</sup> February, 2024 had approved the transfer of Company's Coatings Business to its wholly owned subsidiary, on slump sale at arm's length basis as determined by an Independent Valuer, subject to necessary adjustments stated in Business Transfer Agreement. Effective January 1, 2025 (i.e Closing Date), the Coatings Business of the Company has been transferred to the Subsidiary, for a total consideration of Rs. 2,119 million in accordance with the conditions specified in the Business Transfer Agreement. The consideration is settled through the issuance of 211,900,000 equity shares of face value of Rs. 10/- each by the subsidiary as per the terms of the business transfer agreement.
15. The Board of Directors of the Company at its meeting held on 4<sup>th</sup> February 2025 have approved the closure of Turbo Tube Dryer (TTD) Unit at Company's manufacturing site at Dahej, pertaining to Company's Care Chemicals business.



16. The Members of the Company vide Scrutinizer report dated 17<sup>th</sup> March, 2025 passed following resolutions
  - i) Passed Special Resolution for appointment of Mr. Narendranath J. Baliga (DIN: 07005484) as a Whole-time Director of the Company for a period effective from 1<sup>st</sup> January, 2025 till 30<sup>th</sup> June, 2027 and to fix his remuneration.
  - ii) Passed Ordinary Resolution for increase in the maximum limits of Related Party Transactions entered into between the Company and BASF Hong Kong Ltd from Rs. 4100 crore to Rs. 4500 crore.
17. Based on the recommendation of the Audit Committee, the Board of Directors of the Company at its meeting held on 25<sup>th</sup> April 2025, has approved the Company's acquisition of 7 fully paid equity shares having face value of Rs. 10 each for a cash consideration aggregating Rs. 70/- (as per independent fair valuation), representing 100% equity interest of BASF Agricultural Solutions India Ltd from BASF SE, Germany (Ultimate Holding Company and promoter of the Company) and its nominee shareholders. The said transaction has been completed on 2<sup>nd</sup> May 2025. BASF Agricultural Solutions India Ltd is now the wholly owned subsidiary of the Company.
18. The title deeds of immovable properties, as disclosed for fixed assets in the financial statements for the financial year ended 31<sup>st</sup> March 2025, are held in the name of the Company, except for the following:
  - (i) Leasehold land held at one of the Company's manufacturing location at Mangalore Karnataka (Gross Block – Rs. 48.3 million and Net Block – Rs. Nil), for which the Company is in the process of complying with terms of lease cum sale agreement and basis completion thereof, would execute the final sale agreement to obtain the right of ownership thereon;
19. The Company was required to spent Rs. 138.2 million (Gross Amount) during the financial year 2024-25. However, Company has spent Rs. 16.01 million and transferred Rs. 122.19 million to unspent CSR account on 23<sup>rd</sup> April, 2025.

Based on the recommendation of the Committee of Independent Directors and Audit Committee, the Board of Directors of the Company, at its meeting held on 14<sup>th</sup> May, 2025, has approved a Scheme of Arrangement (Scheme) amongst BASF India Limited (Demerged Company), BASF Agricultural Solutions India Limited (Resulting Company) and their respective shareholders, providing for the demerger of the Company's Agricultural Solutions Business in compliance with Section 230 to 232 and other applicable provisions of the Companies Act, 2013.

There is no cash consideration being discharged under the Scheme. Upon the Scheme becoming effective, in consideration of the demerger of the Company's Agricultural Solutions Business, the Resulting Company shall issue and allot on a proportionate basis to the shareholders of the Demerged Company whose names are recorded in the register of members and records of the depository as shareholders of the Demerged Company as on the Record Date (as defined in the Scheme), as under:

1 (one) fully paid-up equity share(s) of the Resulting Company having face value of Rs. 10/- (Rupees Ten only) each for every 1 (one) fully paid-up equity share(s) of face value of Rs. 10/- (Rupees Ten only) each of the Demerged Company."

Date: 14<sup>th</sup> May, 2025  
 Place: Mumbai  
 ICSI UDIN: F002827G000343783  
 PEER REVIEW NO: 6035/2024

For HSPN & ASSOCIATES LLP  
 Company Secretaries

Hemant S. Shetye  
 Designated Partner  
 FCS No.: 2827  
 COP No.: 1483

This report is to be read with our letter of even date which is annexed as Annexure – 2 and forms an integral part of this report.

## **Annexure – 1**

### **SECTOR SPECIFIC LAWS AS APPLICABLE TO THE COMPANY BEING IN CHEMICAL INDUSTRY**

1. Water (Prevention and Control of Pollution) Act, 1974 & Air (Prevention and Control of Pollution) Acts 1981;
2. Environment Protection Act, 1986 read with Environment (Protection) Rules, 1986
3. The Manufacture, Storage and Import of Hazardous Chemicals Rules, 1989
4. Indian Boilers Act, 1923
5. Chemical Weapons Convention Act, 2000
6. The Narcotics Drugs and Psychotropic Substances Act, 1985
7. The Explosives Act, 1884
8. The Inflammable Substances Act, 1952
9. Insecticides Act, 1968 and Rules, 1971
10. Legal Metrology (Packaged Commodities) Rules, 2011
11. Fertilizer (Control) Order, 1985
12. Solvent Raffinate & Slop (Licensing) Order, 2007
13. Drugs and Cosmetics Act, 1940
14. GIDC/MIDC and KIADB Act and Rules.

*Date: 14<sup>th</sup> May, 2025*

*Place: Mumbai*

ICSI UDIN: F002827G000343783

PEER REVIEW NO:6035/2024

**For HSPN & ASSOCIATES LLP**  
Company Secretaries

**Hemant S. Shetye**  
*Designated Partner*  
FCS No.: 2827  
COP No.: 1483

## **Annexure – 2**

To,  
The Members,  
BASF INDIA LIMITED.

Our report of even date is to be read along with this letter.

1. Maintenance of Secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these Secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in Secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness appropriateness of financial records and Books of Accounts of the Company.
4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of corporate and other applicable laws, rules, regulations, standards is the responsibility of the management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial audit report is neither an assurance as to the future viability of the Company nor of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

*Date: 14<sup>th</sup> May, 2025*

*Place: Mumbai*

ICSI UDIN: F002827G000343783

PEER REVIEW NO: 6035/2024

**For HSPN & ASSOCIATES LLP**  
Company Secretaries

**Hemant S. Shetye**  
*Designated Partner*  
FCS No.: 2827  
COP No.: 1483

## **Annexure VI**

### **FORM NO. AOC – 2**

{Pursuant to clause (h) of sub-section (3) of Section 134 of the Companies Act, 2013 and Rule 8(2) of the Companies (Accounts) Rules, 2014}

Form for Disclosure of particulars of contracts/arrangements entered into by the Company with related parties referred to in sub section (1) of Section 188 of the Companies Act, 2013 including certain arms' length transactions under third proviso thereto.

**1. Details of contracts or arrangements or transactions not on Arm's length basis:**

There were no contracts or arrangements or transactions of the Company during the financial year ended March 31, 2025, which were not on arm's length basis.

**2. Details of material contracts or arrangements or transactions on arms' length basis:**

Name(s) of the related party & nature of relationship	Nature of contract / arrangement / transaction	Duration of contract / arrangement / transaction	Salient terms of the contracts / arrangements / transactions	Amount (Rs. in million)
BASF SE, Parent Company	(a) Sale and / or purchase of goods. (b) Availing or rendering of services. (c) Royalty	On-going transactions	As per Inter Company Transfer Pricing (ICTP) Guidelines	11,721
BASF Hong Kong Limited, Affiliate Company	(a) Sale and / or purchase of goods. (b) Availing or rendering of services.			40,412.81
BASF Company Limited, Affiliate Company	(a) Sale and / or purchase of goods. (b) Availing or rendering of services.			12,305.29
BASF South East Asia Pte Ltd, Affiliate Company	(a) Sale and / or purchase of goods. (b) Availing or rendering of services.			12,036.56

On behalf of the Board of Directors  
For BASF India Limited

PRADIP P. SHAH  
Chairman  
(DIN: 00066242)

ALEXANDER GERDING  
Managing Director  
(DIN: 09797186)

Mumbai  
Dated : May 14, 2025

## Annexure VII

### REMUNERATION DETAILS PURSUANT TO SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5 OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 AS AMENDED.

- The ratio of the remuneration (paid/payable) of each Director to the median remuneration of the employees of the Company for the financial year 2024-2025: (Amount in Rupees)

Sr. No.	Name of Director	Remuneration <sup>@</sup> #	Median Remuneration of Employees	Ratio
1.	<sup>§</sup> Mr. Alexander Gerding (Managing Director)	7,75,94,188	16,94,628	45.79
2.	<sup>§</sup> Mr. Narendranath J. Baliga (Chief Financial Officer & Whole-time Director)	3,27,40,630	16,94,628	19.32
3.	Mr. Anil Kumar Choudhary (Manufacturing Head & Whole-time Director)	2,78,98,551	16,94,628	16.46

@ Salary & Benefits includes Salary, Benefits, Perquisites & Allowances, Provident Fund and Superannuation but excluding provision for contribution to Gratuity Fund, Group Insurance, long service awards and any benefits under Performance Share Plan ('Long Term Incentive') of BASF SE, Parent Company.

# Performance Linked Incentive (Short Term Incentive) is based on Company's financial performance, BASF Group's Return on Capital Employed and individual achievements against pre-agreed targets. The aggregate remuneration paid / payable to the above-mentioned Directors for the financial year 2024-25 includes Performance Linked Incentive (Short Term Incentive) proportionately apportioned for 9 months (April 2024 - December 2024) & the provisions created in the books of accounts proportionately for 3 months (January 2025 - March 2025) based on the Target Short Term Incentive for the calendar year 2024.

\$ The Ultimate Holding Company ('BASF SE') offers Performance Share Plan for Senior Executives of BASF Group. Mr. Alexander Gerding and Mr. Narendranath J. Baliga are eligible for share price based payments ('Long Term Incentive') of the Ultimate Holding Company. During the financial year 2024-2025, an amount of Rs. 28,92,559 and Rs. 17,47,378 has been included in the aforesaid remuneration for Mr. Alexander Gerding and Mr. Narendranath J. Baliga respectively. For the schemes announced until 2023, there is no cash outflow for the Company. As regards the new share price based payments applicable from the year 2024 onwards, the payouts shall be made by the Company.

- Percentage increase in remuneration of each Director, Chief Financial Officer, Company Secretary in the financial year 2024-2025 (compared to the financial year 2023-2024):

Sr. No.	Name	Designation	Percentage increase in remuneration
1.	Mr. Alexander Gerding	Managing Director	5.84
2.	Mr. Narendranath J. Baliga	Chief Financial Officer & Whole-time Director	9.16
3.	Mr. Anil Kumar Choudhary	Manufacturing Head & Whole-time Director	10.01
4.	Mr. Manohar Karnath	Director - Legal, General Counsel (India) & Company Secretary	12.45

- Percentage increase in the median remuneration of employees (other than Managerial Personnel) in the financial year 2023-2024 is 9.11%.
- The number of permanent employees on the rolls of the Company as on March 31, 2025 are 1242.
- Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration:

Average percentage increase in salaries for Managerial Personnel is 9.37% and for other employees is 9.11%.

In line with the Company's compensation philosophy, merit increases and annual bonus pay-out to its employees including Key Managerial Personnel are directly linked to the Company's financial performance, BASF Group's Return on Capital Employed and individual performance against pre-agreed targets.

**6. Key parameters for any variable component of remuneration of the Executive Directors:**

The key parameters for the variable component of remuneration of the Directors are considered by the Board of Directors based on the recommendations of the Nomination & Remuneration Committee as per the Policy for Remuneration of the Directors, Key Managerial Personnel and other Employees.

**7. It is hereby affirmed that the remuneration paid/ payable during the year is as per the Remuneration Policy of the Company.**

On behalf of the Board of Directors  
For BASF India Limited

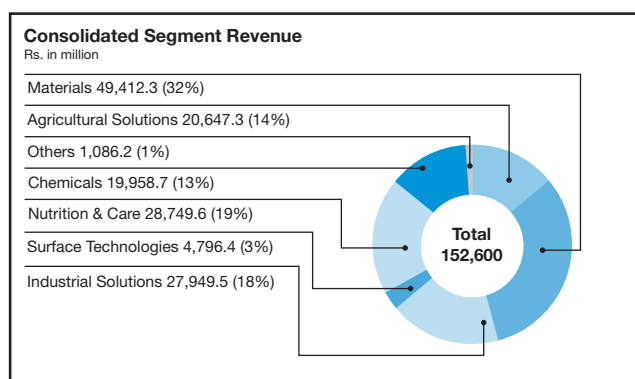
PRADIP P. SHAH  
*Chairman*  
(DIN: 00066242)

ALEXANDER GERDING  
*Managing Director*  
(DIN: 09797186)

*Mumbai*  
*Dated : May 14, 2025*



# Management Discussion and Analysis Report



The global economy demonstrated resilience amidst challenges like geopolitical tensions, climate risks, and economic fragmentation with a GDP growth of 3.2% as per International Monetary Fund (IMF). Meanwhile, India stood out as a beacon of robust growth, maintaining its position as the fastest-growing major economy supported by strong domestic demand and rising working-age population. According to IMF, India's GDP is projected to grow by 6.5% in FY 2025-26 driven by robust private investment and macroeconomic stability and likely to be the 4<sup>th</sup> largest economy globally.

During the financial year 2024-25, India also witnessed the continuation of the existing Government for the third term and their continuing focus on economic reforms and infrastructure development. Agricultural sector, the backbone of the Indian economy, is forecasted to grow by 3.8% in FY 2024-25. While the industrial output grew by 2.9% year-on-year falling short of the expected 4%, favourable monsoon conditions are anticipated to boost agricultural output, stabilize food prices, and support economic growth. Advancement of new technologies, increasing productivity and income of farmers are some of the challenges in the agricultural sector.

Industrial Sector has seen a surge in growth and is expected to grow by 6.2% in FY 2024-25. Joint ventures and partnerships between private and public sectors are growing and diversifying the industrial landscape. More autonomy and integration of modern technologies are main growth levers.

Overall, the agriculture, industry manufacturing and services have been working together to achieve economic growth and development. While challenges such as industrial output slowdown, trade tariffs and imbalances and employment concerns persist, continued focus on infrastructure development, diversification of trade partnerships, and employment generation will be crucial for sustaining growth momentum in the coming years.

## AGRICULTURAL SOLUTIONS



"Wah re Kisan" – Celebrating extraordinary farmers through a first-of-its-kind infotainment show, reaching 35 million and counting.

Your Company's Agricultural Solutions business innovates, manufactures, and sells products required for Crop Protection such as Insecticides, Herbicides, Fungicides, Seed Treatment solutions and Plant Growth Regulators.

Overall rainfall and its distribution pattern has significant influence on Indian Agriculture as well as the Company's product sales. In 2024, India witnessed 8% higher monsoon than average, with surplus of more than 20% in Central, Southern & Western part of India. These prolonged patches of continuous rains impacted the sprayings and product consumption by the farmers, especially in the crops like Soybean and Cotton. Lower commodity prices in some of the crops also impacted the overall utilization of insecticides in major crops markets in parts of Southern India. Despite market challenges, the

Agricultural Solutions business registered a modest growth during the financial year 2024-25. The diverse portfolio and continuous introduction of new products to suit the market needs, helped the Company to sustain its business growth.

During the FY 2024-25, your Company launched 'Wah re Kisan' (Hindi for "Salute to farmers") a first of its kind infotainment show under their flagship program of "The Biggest Job on Earth". This program seeks to advocate the Indian's farmers of inspiring stories of extraordinary farmers who are making a difference to their communities and to India's agricultural landscape. The campaign has currently reached 35 million viewers on social media.

Your Company utilizes digital platforms like Facebook, WhatsApp & YouTube very effectively for product promotions and for creating awareness about safe farming practices. Your Company also pioneered stewardship and sustainability practices among the farming community during the year. Various measures were also taken with the support of esteemed organizations on educating the principles of Diagnosis, Management and Treatment of Accidental Agrochemical Poisoning to over 9000 participants including doctors, State Agriculture Department officials and officials from District Administration.



BASF Petrochemical team visits Asian Paints' Khandala Plant – June 2024. The Khandala facility, one of Asian Paints' largest fully automated plants, produces over 500 SKUs across 16 shade streams in both water- and solvent-based paints.

## CHEMICALS

Your Company's Chemicals segment comprises of the Petrochemicals & Intermediates businesses. The Petrochemicals business of your Company comprises of oxo-alcohols, acrylic acid, acrylic monomers, superabsorbent and specialty plasticizers. These products are used in a variety of end user industries including paints & coatings, adhesives, baby diapers, a wide variety of flexible PVC applications such as artificial leather for automotive upholstery, wires and cables, packaging and as a solvent in the chemical industry. As the Petrochemicals business caters largely to non-essential end-user industries, the recovery in domestic demand and sales was slightly lower compared to essential goods. Prices were also impacted during FY 2024-25 due to regional overcapacities.

The Intermediates business of your Company caters to wide variety of end industries such as, pharmaceuticals, agrochemicals, coatings, food & feed, flavor & fragrance, surfactants, rubber chemicals, textiles, personal care, adhesives, dyes etc.

During the first half of the financial year 2024-25, the Intermediates business division benefitted from the growth in key sectors such as pharmaceuticals, agrochemicals, coatings, and food & feed due to improved demand and favorable weather conditions in India. Export sales were particularly strong, driven by continued supply disruptions and the recovery in western countries. However, oversupplies in the market, driven by increased capacities and a weak recovery in China, led to prices and margins under intense pressure. High inflation in the second half of the financial year impacted consumer savings and discretionary spending, resulting in reduced domestic demand compared to the first half.

Your Company's Intermediates business implemented cost optimization measures and efficiency improvements to minimize the impact on earnings and focused on strengthening customer relationships, exploring new market opportunities, offering sustainable solutions and remaining resilient in the face of challenging environment.

Despite the challenges, your Company's Intermediates business successfully achieved double-digit volume growth in FY 2024-25 due to consistent focus on key customers and securing their volumes by long-term contracts & better services.

## MATERIALS

Your Company's Materials segment includes the Performance Materials and Monomers businesses.

The Performance Materials business of your Company which has Polyurethanes, Engineering Plastics, Specialty Plastics product lines primarily caters to the requirements of the Consumer, Construction, and Transportation Industries.

The passenger vehicles production grew by 3.3% during FY 2024-25. Your Company's product lines that cater to the Interior, Exterior, Powertrain, Chassis and Vehicle Suspension related applications grew over the market growth due to participation in new launches and winning new business including in electronic vehicles segment.

The Consumer Industry business continues to have a strong presence in the appliance (refrigerator), footwear and furniture markets. The appliance business segment has been able to strengthen its supply reliability and thus gain higher trust and confidence from its customers. With warmer climate for more days in many parts of the country, sales in appliance segment grew significantly. The footwear market is moving towards lighter and comfortable products. Your Company is continuously working to provide solutions for this trend and are collaborating with customers specially for sports and casual shoes. However, its growth was marred by sluggish demand and excess supply. Your Company's e-commerce channel, [mypu.basf.com](https://mypu.basf.com), helped to further boost sales in the footwear and furniture industry.

Construction segment which predominantly supplies polyurethane insulation for cold chain, infra and residential markets, showed improved volumes. The Construction market is expected to grow at a faster pace due to government norms for energy efficiency in the industry.

The Specialty business comprises of multi-application product Ultrason®, thermal and sound insulating melamine foam Basotect® and compostable plastic material ecovio®. Volumes were under pressure due to low pricing by competition and short supply. The business continues to sweat the assets of its Engineering Plastics unit at Thane and Panoli,



Launch of our new Polyurethane Technical Development Center India (PTDCI) at Thane site, Navi Mumbai on May 28, 2024, featuring state-of-the-art application equipment.

Polyurethanes unit at Dahej and Thane and CELLASTO® unit at Dahej. The Performance Materials sales grew well with steady margins throughout the year.

Your Company's Monomers business deals in basic raw materials for polyurethanes, inorganics & polyamides, and its precursors. The financial year 2024-2025 showed significant growth in volume and value across all the business segments.

Although the Monomers business grew well, the business continued to face global challenges with respect to shipping line availability and high lead time, margins impact due to increased spot freight rate bookings and prices volatile for some of the commodity segments. The domestic demand remained fairly stable during the financial year 2024-25, however intense competition adversely impacted the

competitiveness. Over-capacities in the Asian market for isocyanates continue to remain challenge for the business. Despite the same, the business continued to have strong engagement with customers and markets that helped to maintain its position as one of the key suppliers in the market.

Methylene diphenyl diisocyanate (MDI) continued to show growth in all application segments especially in the flexible packaging and coating adhesives, footwear resins and construction. Your Company was able to capture opportunities through newer applications and precursors sales that helped utilization of assets. Growing consumer demand in rigid PU foam applications helped to maintain the sales of TDI (Toluene diisocyanate), despite local availability. High future demand growth in appliances, infrastructure, construction, automotive sector and innovation in slab stock will drive the usage of PU.

In the Polyamide and precursors portfolio, the focus continues to remain on barrier films for packaging and mono-filament segment, in which the demand remained stable due to the market conditions with downward price trends. Despite this, the business was able to show improved margins and volume growth during the financial year 2024-25. The demand revival in the monofilament industry coupled with scaling up of small-midsized customer base and improved utilization in packaging remain the key growth drivers.

Your Monomers business is well positioned to capture opportunities and meet the challenges led by dynamic market conditions.



Cellasto® strengthened its presence in India with plans for a new plant to boost capacity by the second half of 2026, addressing growing local demand.



## INDUSTRIAL SOLUTIONS

Your Company's Industrial Solutions segment comprises of Dispersions, Resins, Additives and Performance Chemicals businesses, including Process Catalyst business.



Collaborated with customers to drive innovation across paints, coatings, construction, and packaging through sustainable and high-performance solutions.

The Dispersions business of your Company mainly caters to the needs of paints & coatings, construction and paper industries. The Resins & Additives business caters to the needs of adhesives, automobile, printing & packaging industries.

Your Company was able to grow sales, despite the sluggishness in the paints & paper industry, with its customer centricity, broad product portfolio and value-based innovations. The paints industry witnessed challenges due to weakness in underlying demand and muted customer sentiments. While the paper industry was adversely impacted with low-cost imports from Asia impairing local domestic manufacturing of paperboards. The overall margins for your Company were lower due to volatility in raw materials & changes in product mix. Your Company mitigated these risks by maintaining optimal levels of inventory and by offering innovative and competitive solutions to the market.

The innovative products launched during the financial year 2024-25 in the architectural coatings business led to increase in the coverage of the paint with our innovation product offering and solutions to improve dirt pickup resistance in economy exterior segment. Further, the Construction segment launched high performance and sustainable waterproofing solutions. The Paper segment introduced Basonal Plus® series with sustainable binder.

The Performance Chemicals business comprises of Plastic Additives, Fuel & Lubricant solution, Mining & Enhanced Oil Recovery (EOR) portfolio. Your Company's Plastic Additives business is categorized into antioxidants and light stabilizers for the plastics industry. Customers are broadly classified into upstream industries such as polymer manufacturers and downstream industries such as master batchers, compounders & converters. The Plastic Additives business continues to focus on value-added products to customers to further enhance sales.

Your Company continues to grow in the market with the increase in demand from packaging, automotive, agriculture, electronics & renewable solar energy sectors.

The Fuel and Lubricant Solutions business is categorized into Formulations and Components. Under Formulations, your Company offers finished products such as anti-freeze/coolants. Your Company is a key solution provider to various oil companies as well as automotive OEMs.

Under Components, your Company offers Polyisobutylene (PIB) of various molecular weights for different applications, performance additives and synthetic base fluids, which are used for formulating a wide spectrum of automotive & industrial lubricants. The fuel & lubricant solutions business witnessed steady growth in its product portfolio in light of increased automotive production & other industrial activities.



Your Company participated in India Energy Week in New Delhi, highlighting its commitment to sustainable growth and innovation in refining and chemical catalyst technologies.



Tech Day at Hyundai Motor India Engineering, Hyderabad on November 6, themed 'Innovative Solutions for a Sustainable Future of Mobility', which featured participation from various business units of the Company to provide integrated services.

Your Company's mining solutions portfolio provides sustainable solutions which increase productivity, recovery and flexibility throughout the mining operations including leaching, solvent extraction, flotation, solid/liquid separation and tailings management. During the year, your Company divested the flocculant portfolio as a part of global portfolio optimization efforts to focus on core strategic areas.

Your Company's Enhanced Oil Recovery (EOR) business offers customized surfactant to Oil operators, aiding in the recovery of additional crude oil from mature oil fields. EOR technology improves oil recovery from existing wells, which in turn adds to the domestic production volume of crude oil, thereby reducing imports. Your Company offers EOR chemical solutions through globally recognized Trade name "Aspiro™". Your Company has successfully started production of surfactants at Dahej plant in Gujarat & is geared up to meet the local & export demand.

The Process Catalysts business caters to the refining, petrochemicals and downstream base and fine chemical industries. With the innovation and development in our refining catalyst, the Company won several orders that lead to a robust year for the refining catalyst business. At the same time, the growth in Polymers production capacity and Government's focus on improving the intermediate production in the country, has helped the Company to develop a strong opportunity pipeline in chemical catalyst business.

## SURFACE TECHNOLOGIES

Your Company's Surface Technologies segment comprises of Coatings Solutions businesses.

The Automotive Coatings business, housed under BASF India Coatings Pvt Ltd, Wholly Owned Subsidiary of the Company, caters to innovative solutions that improve the appearance and quality of cars. Your Company's "Beyond Paints" range of sustainable products & solutions cater to these needs and has been serving major global and Indian automotive players. During the FY 2024-25, the Indian automotive market scaled up in global rankings leading to high demand for Coatings which your Company could address very well. Amidst supply chain bottlenecks and raw material, uncertainties, the Company delivered the best customer experience to make our customers successful. Anticipating a long-term growth of Indian automotive market, your Company has invested in the expansion of state-of-the-art E-coat plant in 2024 at Mangalore site and doubled the capacity, which would enable to support increase market need of next generation CED materials. With major OEMs preparing to launch SUVs and EVs, your Company sees a trend towards premiumization of cars. All these indicators point towards an optimistic outlook and with the strategic balance of portfolio mix, digitalization and price management, your Company's Automotive Coatings business is prepared to tap into this growth. As part of differentiated steering, your Company's Coatings business was transferred to BASF India Coatings Pvt Ltd, a wholly owned subsidiary of the Company, effective January 1, 2025 for better business focus and to compete with pure play companies.



BASF has expanded its e-coat manufacturing facility in Mangalore, India, by introducing the latest generation of high-performance e-coats.



The functional teams celebrated successful go-live of New ERP system, SAP S4/HANA for the Coatings business together with Mr. Narendranath J. Baliga, Chief Financial Officer & Whole-time Director.





Care Chemicals business engaged with partners at distributor tradeshows, showcasing innovative solutions for personal care, home care, and industrial formulations.

## NUTRITION & CARE

Your Company's Nutrition & Care Segment comprises of Care Chemicals, Nutrition and Health Care businesses.

The Care Chemicals business provides solutions to customers in personal care, home care & institutional cleaning and industrial formulation segments viz: textile, leather, agrochemicals, metal surface cleaning etc.

India's beauty personal care industry has experienced rapid growth and transformation in the FY 2024-25, driven by digital adoption, evolving consumer preferences, and increased disposable income and has been recognized as the world's fastest-growing market for personal care.

With customer behavioral change and premiumization of home care segment, the Home Care business, leveraged opportunities for the performance driven products in commodity segments like floor cleaners and dish wash bars, driven by global key players.

For Industrial Solutions Industry the domestic demand was positive while exports still slow due to uncertain global scenario. However stiff pricing from competition keep pressure on margins. For Standard Surfactant Business, demand is expected to be stable with revival of rural demand. However, sulfate free trend will put some challenge to the sulfation business.

The Nutrition & Health Segment of your Company offers a comprehensive range of products across Nutrition (Human & Animal Nutrition), Pharma Solutions and Aroma Ingredients. This business continued to deliver impressive performance for another successful year driven by strong growth in Aroma ingredients and Pharma solutions while steady business continued in Nutrition ingredients in a market that witnessed muted volume growth and decline in prices

The Nutrition business aims to be the most credible food & health ingredient supplier with the portfolio of Vitamins & Carotenoids for both human and animal nutrition and high-quality feed enzymes business for animal feed. Demand for nutrition ingredients remained steady during the year under review with increasing awareness about preventive health, need for high quality protein thereby resulting in improved consumption of vitamins in food (including poultry), dietary supplements, as well as fortification of staples like Oil & Mill and other functional food. Product supply was impacted during the year due to force majeure at one of the plant in Germany, limited our capability to cater to the growing market needs, however the same was compensated with increased sales of other ingredients in the portfolio.



Pharma Solutions team participated in CPHI India 2024, engaging with industry leaders and showcasing innovative solutions for the pharmaceutical sector.

The Aroma Ingredients portfolio has diverse product lines for our customers in fragrance and flavor (F&F) applications that eventually find their way into fast-moving consumer goods (FMCG). The business witnessed steady growth of the entire portfolio across applications. Innovative product launches continued to generate distinct value for the F&F industry in the coming years. A few products of Aroma Ingredients business were also impacted due to global force-majeure, yet this business could mitigate the business impact with higher sales in non-affected products ensuring that Aroma Ingredients continues to be key driver for the growth of Nutrition & Health business segment in India. This business also saw the acceptance and demand for our 100% natural isobionics® product portfolio from advanced bio-technology route, giving the confidence for higher growth in coming years.

The Pharma solutions team specializes in functional excipients and select Active Pharma Ingredients (API) for the pharmaceutical industry. During the financial year 2024-25, along with organic growth in the core pharmaceutical excipients space, your Company's pharma solutions ventured into the promising Biopharma industry. Your Company launched two key products – Kolliphor® Urea and Kolliphor® P 188 cc, which caters to the needs of excipients for Biosimilars in India. These two products are expected to support leading biopharmaceutical players in developing new formulations, thereby making the excipients portfolio more comprehensive.



## TECHNICAL MANAGEMENT

Your Company's unwavering commitment to safety, quality, productivity, and sustainability continues to be the foundation of our operational success. Safety remains our top priority. Your Company has implemented various programmes across manufacturing sites resulting in industry-leading safety performance during FY 2024-25. With a strong foundation and a shared commitment to high performance, your Company is well positioned for a resilient and responsible future.

During the year, your Company continued to enhance manufacturing capacities and capabilities across its manufacturing sites. At Dahej site, new product 'Aspire™' for enhanced oil recovery (EOR) applications was successfully commissioned at the Care Chemicals plant. Our performance materials plant at Panoli has completed 14 years without any lost time injury (LTI) or process safety incident (PSI) and expanded its capacity during the year adding multiple product grades and enhancing lab testing capabilities to support new business opportunities. Your Company's Thane site increased the production capacity of its polyurethanes system house by 15% through the implementation of smart measures driven by operational excellence initiatives. At Company's coatings plant at Mangalore, e-coat expansion facility was inaugurated to meet the increasing demand in coatings market.

Your Company is deeply committed to digital transformation to enhance operational efficiency, support data-driven decision-making, and maintain competitiveness in an increasingly digital landscape. At Dahej site, a Goods Track System has been implemented to monitor end-to-end vehicle tracking system & movement, enabling unmanned weighbridge operations, detailed analysis of turnaround time (TAT) & improve logistics efficiency. At Panoli site, the engineering store has been digitalized through a QR code-based inventory management system, significantly enhancing warehouse operations and inventory accuracy. At Mangalore site, the adoption of smart factory systems (SFS) has enabled seamless integration of operational processes through end-to-end digitalization of material flow, improving overall production visibility and efficiency. At Thane site, automation in product handling operations at process plants has been upgraded, leading to increased packing accuracy, enhanced error-proofing, and a noticeable reduction in product loss and waste generation.

All manufacturing sites are actively pursuing sustainability initiatives aimed at reducing Scope 1 and Scope 2 emissions in alignment with BASF's global sustainability goals for 2030. Under Scope 1 emission reduction initiatives, Dahej site utilized excess low-pressure steam from process plants to heat boiler feed water, thereby reducing natural gas consumption. Additionally, thermic fluid heater operations were optimized for greater energy efficiency. Under Scope 2 emissions and the transition to renewable energy Mangalore site signed a group captive power agreement for 2.7 MW of renewable power, supporting long-term cost competitiveness and the site's commitment to net-zero emissions. Similar initiatives are being initiated at other manufacturing sites of the Company. In the area of sustainable waste management, your Company's manufacturing sites continued its efforts by recycling plastic packaging waste (big bags) through authorized recyclers.

All manufacturing sites continue to maintain and pursue certifications aligned with business requirements, including ISO 9001, ISO 14001, ISO 50001, IATF 16949, EFfCI GMP, and RSPO. At the Thane site, recertification audits for TS, ISO 9001, ISO 14001, and IATF 16949 were successfully completed. The Panoli site also achieved successful recertification for IATF 16949 during the current financial year. Your Company remains committed to promoting and upholding the principles of Responsible Care®, in collaboration with the Indian Chemical Council (ICC).

Your Company is committed to promoting community development initiatives in the vicinity of manufacturing sites. At the Dahej site, your Company has partnered with an NGO to install Water ATM, ensuring access to clean and safe drinking water for the local community. The Thane and Mangalore sites are actively engaged in education and health promotion programs, including the distribution of scholarships to meritorious students from government schools. Additionally, educational games have been donated to the Navi Mumbai Municipal Corporation to raise awareness about health and hygiene among school children. At the Panoli site, the Company has supported the promotion of local culture by encouraging regional sports activities.



Signing the Natural Gas Purchase Agreement with Gail Gas Limited — a key step toward reducing greenhouse gas emissions and operational costs at our Mangalore site by switching from liquid fuel to Natural Gas.

## INTERNAL FINANCIAL CONTROL SYSTEMS AND THEIR ADEQUACY

Your Company has established adequate internal financial control systems to ensure reliable financial reporting and compliance in accordance with the laws and regulations. All resources are put to optimal use and adequately protected against any loss. All transactions are authorized, recorded and reported correctly. Policies and guidelines of your Company are being adhered to and improvements in processes are being carried out on an ongoing basis. The principles of risk avoidance, such as segregation of duties and approval-based authorization matrix form the core of the internal control systems. The efficiency and effectiveness of the internal control systems over financial reporting has been performed by the management through evaluation, documentation, testing and reporting of the relevant processes and controls.

Our internal control systems are also supplemented by an extensive program of internal audit by an independent firm of Chartered Accountants. Internal audits are conducted regularly and their summary as well as recommendations are placed before the Audit Committee/ Board of Directors of the Company. The Audit Committee reviews the internal financial control systems on an ongoing basis. Some of the Key Financial Ratios for the financial year 2024-2025 are provided hereunder for your reference:

### Key Financial Ratios:

Key Ratios		2024-25	2023-24	Change %
Trade Receivables Turnover (times)	(Revenue from Operations / Average Trade Receivables)	6.0	5.7	7%
Inventory Turnover (times)	(Cost of goods sold / Average Inventory)	5.2	5.3	-1%
Interest Coverage Ratio	(Earnings Before Interest Tax & Depreciation before exceptional items / Finance cost)	53.2	62.2	-14%
Current Ratio	(Current assets / Current liabilities)	1.6	1.6	–
Debt Equity Ratio	(Total Debt [Long term borrowings + Short term borrowings + Current maturities of long term debts] / Total Equity)	–	–	–
Operating Profit Margin (%)	(Earnings Before Interest & Tax before exceptional items / Revenue from Operations)	4.3%	5.6%	-24%
Net Profit Margin (%)	(Profit after tax / Revenue from Operations)	3.3%	4.1%	-20%
Return on Net Worth (%)	(Profit After Tax (PAT) / Average Total Equity)	14.5%	19.0%	-24%

## HUMAN RESOURCES AND EMPLOYEE RELATIONS

Your Company remains committed to attracting, onboarding, developing, motivating, and retaining top-performing employees, a cornerstone of our continued business success. Recognizing our workforce as our greatest asset, your Company prioritizes creating a robust leadership pipeline through strategic hiring, comprehensive training programs, and skill development initiatives. To motivate and nurture talent, your Company has implemented measures to reward, differentiate, and recognize high-performing employees, including a new incentive system designed to deliver instant recognition for exceptional performance.

Your Company has placed diversity and inclusion at the forefront of its organizational priorities, as it builds a future-ready enterprise. Your Company continues to foster an inclusive and welcoming work environment for all employees.



We continue to actively promote diversity and attract young talent through campus recruitment, women-focused training programs, and other targeted initiatives.

Your Company has successfully transitioned to a new office in Vikhroli, where all business and service units are now co-located. This state-of-the-art office offers a hybrid working format and has significantly enhanced collaboration among teams by housing them together under one roof. Employee well-being remains central to our values.

Your Company continues to remain dedicated to educating employees, promoting wellness, and maintaining positive relationships with the union.

As of March 31, 2025, the total employee strength stood at 1242.



Various training and skill development initiatives were carried out across different units to enhance employee capabilities.

## CORPORATE COMMUNICATIONS

Your Company's Corporate Communications team collaborates with various business and service units, enabling them to communicate effectively with stakeholders across various platforms. Strong partnerships with Corporate Advocacy teams on several key business topics with the Government of India and various associations continued to create strong positioning and enhance brand visibility for your Company's products and solutions.

Your Company shared insights and built awareness for its solutions that help create sustainable chemistry through strategic alliances with customers and industry bodies. During the year, your Company's leadership team engaged with customers, academia, and industry through various forums, such as the 25<sup>th</sup> International Conference Indian Petrochem, India Chem Expo & Conference, Mahindra Tech Days, TATA Motor Tech Days, Hyundai Tech Days, The Battery Show, 17<sup>th</sup> Annual India Chemical Industry Outlook Conference, and Chlor-Alkali World Expo 2024, among others. These engagements emphasized sustainability, innovative solutions, and fostering collaboration for continued success. Furthermore, your Company is the first in India to achieve the REDcert<sup>2</sup> standard, marking a significant milestone in our commitment to sustainability and environmental stewardship. This endeavour will support our customers in their low-carbon-footprint roadmap journey.



BASF participated in a C-level panel discussion at the India Chem Expo & Conference on October 18, 2024.





## AWARDS AND RECOGNITION

Your Company was awarded the “TATA Motors Award” by TATA Motors, recognizing “Innovation & Technology Excellence” for the successful launch of High Solids Technology at the Sanand plant, which led to significant reduction of VOC (Volatile Organic Components) emissions. Your Company’s focused initiatives towards promoting gender diversity and enhancing inclusion led to recognition from Avtar & Seramount as one of the Best Companies for Women in India: Manufacturing for seven consecutive years, along with the 2024 Hall of Fame award.

On behalf of the Board of Directors  
For BASF India Limited

PRADIP P. SHAH  
(Chairman)  
(DIN: 00066242)

ALEXANDER GERDING  
(Managing Director)  
(DIN: 09797186)

Mumbai

*Dated: May 14, 2025*

BASF was awarded the 'Innovation & Technology Excellence' award by TATA Motors for launching High Solids Technology at their new Sanand plant, reducing VOC emissions by approximately 35%.



BASF Group CEO Dr. Markus Kamieth participates in a panel discussion during the Asia Pacific Conference of German Business, hosted by India on October 25, 2024, in New Delhi.

## Report on Corporate Governance

The Company has complied with the requirements of Corporate Governance as stipulated in Chapter IV of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations) as amended.

### 1. **COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE**

BASF's CORE corporate values (Creative, Open, Responsible, Entrepreneurial) will remain the guide for our Winning Ways behavior.

The value "Responsible" indicates that the Company acts responsibly as an integral part of society by adhering to high compliance and environmental standards.

The Company's Corporate Governance philosophy focuses on aiding management in efficiently conducting business and fulfilling stakeholder obligations, with an emphasis on transparency, accountability, and integrity.

The BASF Code of Conduct, which sets forth the Company's policies on important issues, aims to develop a genuine culture where employees act as role models in promoting business ethics and legal compliance.

### 2. **BOARD OF DIRECTORS**

The Company fully adheres to Corporate Governance norms regarding the composition of the Board of Directors. The Board is diversified, representing an optimal blend of professionalism, knowledge, gender, and experience.

**A. Composition and category of the Board of Directors as on 31<sup>st</sup> March, 2025 are as follows:**

**(i) EXECUTIVE DIRECTORS\***

Name	Date of Initial Appointment	Designation	No. of Meetings held during the last Financial Year	No. of Meetings attended	No. of Memberships in Boards of other Listed Companies**	No. of Memberships/ Chairmanships in Committees of other Companies
Mr. Alexander Gerding	January 1, 2023	Managing Director	6	6	NIL	NIL
Mr. Narendranath J. Baliga <sup>^</sup> (Alternate Director to Mr. Marcelo Rocha Lu until December 31, 2024 & thereafter Whole-Time Director effective January 1, 2025)	January 1, 2015	Chief Financial Officer & Whole – time Director	6	6 <sup>^</sup>	NIL	NIL
Mr. Anil Kumar Choudhary	January 1, 2023	Manufacturing Head & Whole-time Director	6	6	NIL	NIL

\* Executive Directors do not hold any Directorships in other Listed Companies.

\*\* Excludes Directorships / Memberships in Private Limited Companies, Unlisted Public Companies, Foreign Companies, Section 8 Companies, Bodies Corporate, Memberships of Managing Committees of various Chambers / Bodies.

<sup>^</sup> As Mr. Marcelo Rocha Lu attended the Board Meetings during the financial year 2024-2025 through video conferencing / audio-visual means, Mr. Narendranath J. Baliga attended the Board Meetings in his capacity as Chief Financial Officer until December 31, 2024. He continues to be the Chief Financial Officer and was appointed as the Whole-time Director of the Company at the meeting of Board of Directors of the Company held on November 12, 2024, effective January 1, 2025.

**(ii) NON-EXECUTIVE DIRECTORS**

Name	Date of Initial Appointment	No. of Meetings held during the last Financial Year	No. of Meetings attended	No. of Memberships in Boards of other Listed Companies*	No. of Memberships/ Chairmanships in Committees of other Companies***
Mr. Pradip P. Shah, Non-Executive Non-Independent Chairman**	January 31, 2000	6	6	3	Membership – 3 Chairmanship – 2
Dr. Ramkumar Dhruva	August 10, 2018	6	5	NIL	NIL
Mr. Marcelo Rocha Lu	February 12, 2024	6	5	NIL	NIL

\* Excludes Directorships / Memberships in Private Limited Companies, Unlisted Public Companies, Foreign Companies, Section 8 Companies, Bodies Corporate, Memberships of Managing Committees of various Chambers/Bodies.

\*\* Mr. Pradip P. Shah ceased to be an Independent Director on March 31, 2024 and was appointed as Non-Executive and Non-Independent Director & Chairman at the meeting of the Board of Directors of the Company held on March 27, 2024, effective April 1, 2024 based on the recommendation of the Nomination & Remuneration Committee.

\*\*\* Includes only Chairmanships / Memberships in Audit Committees and Stakeholder Relationship Committees of Public Companies.



(iii) **INDEPENDENT DIRECTORS**

Name	Date of Initial Appointment	No. of Meetings held during the last Financial Year	No. of Meetings attended	No. of Memberships in Boards of other Listed Companies*	No. of Memberships / Chairmanships in Committees of other Companies**
Mrs. Shyamala Gopinath	January 23, 2019	6	5	2	Membership – 1 Chairmanship – 1
Mr. Bahram Vakil	April 1, 2024	6	6	1	Membership – 1 Chairmanship – Nil
Ms. Sonia Singh	April 1, 2024	6	6	4	Membership – 1 Chairmanship – 1

\* Excludes Directorships/Memberships in Private Limited Companies, Unlisted Public Companies, Foreign Companies, Section 8 Companies, Bodies Corporate, Memberships of Managing Committees of various Chambers/Bodies.

\*\* Includes only Chairmanship/Membership in Audit Committee and Stakeholders' Relationship Committee of Public Companies.

**Directorships of Independent Directors in other Listed Companies:**

a. Presently, Mrs. Shyamala Gopinath is on the Board of the following other Listed Entities:

Sr. No.	Name of the Company	Category of Directorship
1	CRISIL Limited	Independent Director
2	CMS Info Systems Limited	Non-Executive Non-Independent Director

b. Presently, Mr. Bahram Vakil is on the Board of the following other Listed Entities:

Sr. No.	Name of the Company	Category of Directorship
1	Tata Investment Corporation Limited	Independent Director

c. Presently, Ms. Sonia Singh is on the Board of the following other Listed Entities:

Sr. No.	Name of the Company	Category of Directorship
1	Kansai Nerolac Paints Limited	Independent Director
2	Bharat Forge Limited	Independent Director
3	Pfizer Limited	Independent Director
4	Voltas Limited	Independent Director

As per the declarations / disclosures received from the present Independent Directors i.e., Mrs. Shyamala Gopinath, Mr. Bahram Vakil, and Ms. Sonia Singh, they do not serve as Independent Directors on the Board of more than 7 Listed Companies. They are also not acting as Whole-time Directors on the Board of any Listed Company.

The Company has received declarations from all the Independent Directors of the Company i.e., Mrs. Shyamala Gopinath (DIN: 02362921), Mr. Bahram Vakil (DIN: 00283980) and Ms. Sonia Singh (DIN: 07108778) confirming that they meet the criteria of independence as prescribed under Section 149(6) of the Companies Act, 2013 and the SEBI Listing Regulations as amended.

In the opinion of the Board of Directors, the Independent Directors of the Company fulfil the conditions specified in the Companies Act, 2013 & Rules framed thereunder, and the SEBI Listing Regulations as amended, and they are independent of the management.

The terms and conditions of appointment of Independent Directors are available on the Company's website viz.; [www.basf.com/in](http://www.basf.com/in) at <https://bit.ly/BASFTermsandConditionsofIDs>

The Company also has conducted familiarization programmes for its Independent Directors, which is available at: <https://bit.ly/BASFIndependentDirectorFamiliarisationPolicy> and <https://bit.ly/BASFfamiliarisationProgramme2024-25>. During the said familiarization programmes, the heads of the respective Business Units, Service Units, Manufacturing Sites made detailed presentation on the business and operations of the Company to the Independent Directors.

**Number of Board Meetings held during the financial year along with the dates of the meetings:**

6 (Six) Board Meetings were held during the financial year 2024-2025 on the following dates:

- |                       |                      |                       |
|-----------------------|----------------------|-----------------------|
| (1) May 14, 2024      | (2) August 7, 2024   | (3) November 12, 2024 |
| (4) December 19, 2024 | (5) February 4, 2025 | (6) March 26, 2025    |

The Board and Committee meetings are generally scheduled in advance, with a tentative annual calendar circulated to Directors well ahead of time to facilitate planning and ensure active participation. In cases of urgent business matters, the Board approval is sought through resolutions passed by circulation in accordance with the Companies Act, 2013, which are subsequently noted and confirmed at the next Board Meeting. Notice and agenda for the Board Meetings, along with relevant documents and explanatory notes where necessary, are provided to all Directors well in advance, enabling them to fulfill their responsibilities effectively and make informed decisions.

**B. Pecuniary relationships or transactions of the Non-Executive Directors vis-à-vis the Company.**

Independent Directors of the Company do not have any material pecuniary relationship with the Company other than the sitting fees & commission paid / payable to them. Details of sitting fees and commission paid / payable are given at table no. 4(b) on page 82 of this Report.

Mr. Bahram Vakil has confirmed that the transactions between the Company and M/s AZB & Partners, during the FY 2024-25, do not exceed 10% of the gross receipts of M/s AZB & Partners.

Independent Directors do not hold any shares or convertible instruments in the Company.

Mr. Pradip P. Shah, Non-Executive and Non – Independent Director and Chairman of the Company is paid sitting fees and commission, the details of which are given at table no. 4 (b) on page 82 of this Report. He does not hold any equity shares or convertible instruments in the Company.

Dr. Ramkumar Dhruva and Mr. Marcelo Rocha Lu, Non-Executive Directors were not paid any remuneration or commission by the Company during the financial year 2024-2025. They do not hold any equity shares or convertible instruments of the Company.

**C. Relationships between Directors Inter-se.**

None of the Directors of the Company are in any way related to each other.

**D. Skills/ Expertise and Competence of the Board of Directors of the Company along with the names of the Directors who have such skills / expertise and competence.**

The Board of Directors of the Company has the following skills / expertise and competencies in the context of the businesses in which it operates:

Skills / Expertise / Competence	Name of the Director
Knowledge of the Chemical sector and the related value chains.	1) Dr. Ramkumar Dhruva 2) Mr. Marcelo Rocha Lu 3) Mr. Alexander Gerding 4) Mr. Anil Kumar Choudhary
Knowledge of finance, accounting, financial reporting.	1) Mr. Pradip P. Shah 2) Mrs. Shyamala Gopinath 3) Mr. Bahram Vakil 4) Mr. Narendranath J. Baliga
Specialist knowledge and experience in law, corporate governance & compliance.	1) Mr. Pradip P. Shah 2) Mrs. Shyamala Gopinath 3) Mr. Bahram Vakil
Knowledge and experience in Marketing.	1) Ms. Sonia Singh
Expertise in technical management i.e. Manufacturing Sites.	1) Mr. Anil Kumar Choudhary

**3. AUDIT COMMITTEE**

The Board of Directors of the Company constituted an Audit Committee on March 1, 2001. The Chairperson of the Audit Committee, Mrs. Shyamala Gopinath is an Independent Director. During the financial year 2024-2025, 4 (Four) Audit Committee Meetings were held on May 14, 2024, August 7, 2024, November 12, 2024, February 4, 2025 respectively.

The composition of the Audit Committee and the profile of the Audit Committee members is provided hereunder:

Name	Date of Initial Appointment	No. of Meetings during FY 2024-2025	
		Held	Attended
Mrs. Shyamala Gopinath, Chairperson & Independent Director	April 1, 2019	4	4
Mr. Pradip P. Shah, Non-Executive Non-Independent Director	March 1, 2001	4	4
Mr. Bahram Vakil, Independent Director	April 1, 2024	4	4
Ms. Sonia Singh, Independent Director	April 1, 2024	4	4

Mrs. Shyamala Gopinath, who served as the Deputy Governor of the Reserve Bank of India (RBI) for seven years and was a member of the RBI's Board of Directors, has played a significant role in shaping national policies across various domains. Her expertise spans financial sector regulation and supervision, development and regulation of financial markets, capital account management, management of government borrowings, foreign exchange reserves management, and payment and settlement systems. Presently, she holds the position of Chairperson at CMS Info Systems Ltd and serves as an Independent Director on the Board of CRISIL Ltd.

Mr. Pradip P. Shah is a Chartered Accountant and holds MBA degree from Harvard University. He is also a Cost Accountant. He has served on several expert committees of State and Central Governments and was a Director on the Regional Board of the Reserve Bank of India.

Mr. Bahram Vakil holds Master of Law (LLM) from Columbia University, New York, USA and is also the Member of New York State Bar. He is one of the founding partners of M/s. AZB & Partners, Indian law firm. Mr. Bahram Vakil specializes in the areas of Restructuring & Insolvency, Banking & Finance, Corporate / Mergers & Acquisitions, Energy, Infrastructure and Microfinance and has also been on several Government constituted committees.

Ms. Sonia Singh earned her Post Graduate Diploma in Business Management from Faculty of Management Studies, Delhi, India and holds a Bachelor of Arts degree (Economics). She has rich experience of over 33 years in sales and marketing, from creating new categories, channels, brands to new functions & capabilities. She has worked in Lakme Ltd and Hindustan Unilever Limited and also has overseas experience with companies like Nokia, Pepsi, Friesland Foods, Heineken as a brand consultant and marketing trainer.

All the members of the Audit Committee are professionals and financially literate within the meaning of Regulation 18 of the SEBI Listing Regulations as amended.

Mr. Narendranath J. Baliga, Chief Financial Officer (Whole-time Director effective January 1, 2025) of the Company was present at all the meetings of the Audit Committee as a Permanent Invitee.

Mr. Manohar Kamath, Director – Legal, General Counsel (India) & Company Secretary was present at all the meetings of the Audit Committee held during the financial year 2024-25 as a Secretary of the Audit Committee.

The constitution of the Audit Committee meets with the requirements of Regulation 18 and Schedule II Part C of the SEBI Listing Regulations as amended and Section 177 of the Companies Act, 2013.

The minutes of the meetings of the Audit Committee are noted at the Board Meetings. The Chairperson of the Audit Committee, Mrs. Shyamala Gopinath was present at the 80<sup>th</sup> Annual General Meeting held on August 7, 2024.

Statutory Auditors, Internal Auditors and Cost Auditors are invited to the Meetings, as required.

The key terms of reference of the Audit Committee (stipulated by the Board) are as under:

- a. Oversight of the Company's financial reporting process and disclosure of the financial information to ensure that the financial statements are correct, sufficient and credible.
- b. Recommend the appointment, re-appointment and, if required, replacement or removal of Statutory Auditors and Cost Auditors, fixation of the audit fees and approving payments for any other services.
- c. Review with the Management, the annual and quarterly financial statements/results and auditor's report thereon before submission to the Board, focusing primarily on:
  - Matters required to be included in the Directors' Responsibility Statement forming part of the Board's Report in terms of clause (c) of sub-section 3 of Section 134 of the Companies Act, 2013.
  - Changes, if any, in the accounting policies, practices and reasons for the same.
  - Major accounting entries involving estimates based on exercise of judgment by the Management.
  - Significant adjustments made in the financial statements arising out of audit findings.
  - Compliance with listing & other legal requirements concerning financial statements.
  - Disclosure of any related party transactions.
  - Modified opinion(s) in draft audit report.
- d. Review with the Management, the performance of Statutory and Internal Auditors and adequacy of internal control systems.
- e. Review and monitor Auditors' independence, performance and effectiveness of audit process.
- f. Approval or any subsequent modification of transactions of the Company with related parties.
- g. Scrutiny of inter-corporate loans and investments.
- h. Valuation of undertakings or assets of the Company.
- i. Evaluation of internal financial controls and risk management systems.

- j. Review the adequacy of the internal audit function, including if applicable, the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure, coverage and frequency of internal audit.
- k. Discussions with the Internal Auditors of any significant findings and follow-up thereon.
- l. Review the findings of any internal investigations by the Internal Auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board.
- m. Discussions with Statutory Auditors before the audit commences, of the nature and scope of audit as well as have post-audit discussion to ascertain any areas of concern.
- n. Look into the reasons for substantial defaults in payments to depositors, debenture holders, shareholders (in case of non-payment of declared dividend) and creditors.
- o. Review the Company's financial and risk management policies.
- p. Review the functioning of the Whistle Blower mechanism.
- q. Appointment of Chief Financial Officer and terms of his / her appointment.
- r. Monitoring the end use of the funds raised through public offers, if any and other related matters.
- s. Reviewing the annual cost audit report submitted by the Cost Auditors.
- t. Reviewing the utilization of loans and/ or advances from/investment by the holding company in the subsidiary exceeding Rs. 1000 million or 10% of the asset size of the subsidiary, whichever is lower, including existing loans / advances / investments.
- u. Consider and comment on rationale, cost-benefits and impact of schemes involving merger, demerger, amalgamation etc., on the listed entity and its shareholders.
- v. Reviewing the following information:
  - Management discussion and analysis of financial condition and results of operations;
  - Management letters / letters on internal control weaknesses issued by the Statutory Auditors;
  - Internal audit reports relating to internal control weaknesses;
  - The appointment, removal and terms of remuneration of the Chief Internal Auditor.

The Audit Committee is vested with the necessary powers, as defined in its charter, to achieve its objectives.

#### 4. **NOMINATION & REMUNERATION COMMITTEE**

The Board of Directors of the Company constituted a Nomination & Remuneration Committee on July 29, 2013.

Mrs. Shyamala Gopinath was appointed as the Chairperson of the Nomination and Remuneration Committee effective April 1, 2024.

During the financial year 2024-2025, 3 (Three) meetings of the Nomination & Remuneration Committee were held i.e., May 14, 2024, November 12, 2024, and March 26, 2025.

The Minutes of the meeting of the Nomination and Remuneration Committee were noted at the subsequent Board Meeting.

The present composition of the Nomination & Remuneration Committee is as follows:

Name	Date of initial appointment	No. of Meetings during FY 2024-2025	
		Held	Attended
Mrs. Shyamala Gopinath, Chairperson (effective April 1, 2024)	April 1, 2019	3	3
Mr. Pradip P. Shah, Member	July 29, 2013	3	3
Ms. Sonia Singh, Member	April 1, 2024	3	3

Mr. Manohar Kamath, Director – Legal, General Counsel (India) & Company Secretary was present at all the meetings of the Nomination & Remuneration Committee held during the financial year 2024-2025 as a Secretary of the Nomination & Remuneration Committee. Mr. Alexander Gerding, Managing Director of the Company attended the Nomination & Remuneration Committee meetings as an Invitee.

The key terms of reference of the Nomination & Remuneration Committee (stipulated by the Board) are as under:

- Formulate the criteria for determining qualifications, positive attributes and independence of a Director and recommend to the Board, a policy relating to the remuneration of Directors, Key Managerial Personnel and other employees.
- For every appointment of an Independent Director, the Nomination and Remuneration Committee shall evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a

description of the role and capabilities required of an Independent Director. The person recommended to the Board for appointment as an Independent Director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Committee may:

- a. use the services of an external agencies, if required;
  - b. consider candidates from a wide range of backgrounds, having due regard to diversity; and
  - c. consider the time commitments of the candidates
- Formulate criteria for evaluation of the performance of Independent Directors and the Board.
  - Devise a policy on Board diversity.
  - Identify persons who are qualified to become Directors and who may be appointed in Senior Management in accordance with the criteria laid down and recommend to the Board, their appointment and removal.
  - Extend or continue the term of appointment of the Independent Directors on the basis of the report of performance evaluation of the Independent Directors.
  - Recommend to the Board, the remuneration payable to Senior Management.
- **Performance Evaluation Criteria for Independent Directors**  
The Nomination & Remuneration Committee has formulated the criteria for evaluation of Independent Directors and the performance of the Independent Directors was evaluated during the year based on the said criteria.
  - **Performance Evaluation of the Board**  
The Board carries out the evaluation of the performance of Directors and Committees of the Board.  
  
The purpose of the evaluation is to assess the performance of the Directors in discharging their responsibilities and to evaluate how effectively the Board, the Directors and the Committees were fulfilling their role and duties.  
  
An annual evaluation of the Board is conducted to assess the performance of the Board as a whole and that of individual Board Members. Performance is assessed based on clearly defined objective criteria, which are in line with the Company's policy. Performance is measured against commitments and best-in-class benchmarks. Plans for orderly succession of the Senior Management are also in place.  
  
As required under Regulation 25 of the SEBI Listing Regulations, a separate meeting of the Independent Directors of the Company was held on February 4, 2025 and March 26, 2025 respectively. The performance of the Chairman, Non-Independent Directors and the Board, Committees as a whole and the assessment of the quality, quantity and timeliness of flow of information between the management of the Company and the Board was carried out by the Independent Directors at their meeting held on March 26, 2025.
  - **Remuneration of Independent Directors**  
The remuneration to be paid to the Non-Executive and Independent Directors is decided by the Board based on the recommendation of the Nomination & Remuneration Committee and subject to the approval of the shareholders of the Company. The remuneration cannot exceed 1% of the net profit of the Company for each financial year calculated as per the provisions of the Companies Act, 2013. In addition to sitting fees, as approved by the Board, for attending the meetings of the Board and/or Committee thereof, commission is also payable to the Non-Executive Director / Independent Directors for the financial year 2024-2025. Reference may be made to table 4(b) on page 82 details of sitting fees and commission paid / payable to Non-Executive / Independent Directors for the financial year ended March 31, 2025.
  - **Directors & Officers Insurance (D&O Insurance)**  
In line with the requirements of Regulation 25 (10) of the SEBI Listing Regulations, the Company has taken D&O Insurance for all its Directors & Senior Management for an appropriate quantum covering the risks as determined by the Company.
  - **Criteria for payment of sitting fees & commission to Non-Executive / Independent Directors**  
The criteria for payment of sitting fees & commission to Non-Executive / Independent Directors is based on:
    - a) Company's operations.
    - b) Number of Board & Committee Meetings attended during the financial year.

- c) Time devoted towards the affairs of the Company.
- d) Performance of the Company during the financial year.
- **Policy on Remuneration to the Managing Director, Whole-time Director and Key Managerial Personnel (KMP)**

Remuneration to the Managing Director and Whole-time Directors shall be in accordance with the provisions of the Companies Act, 2013. Increments to the existing remuneration/ compensation structure shall be recommended by the Nomination & Remuneration Committee to the Board, which shall be within the overall maximum limits of managerial remuneration approved by the shareholders for the Managing Director and Whole-time Directors of the Company. The overall managerial remuneration in respect of any financial year shall be in accordance with the limits laid down under Section 197 and Schedule V of the Companies Act, 2013.

If in any financial year, the Company has no profits or its profits are inadequate, the Company shall make payment of remuneration within the maximum limits as minimum remuneration to the Managing Director and Whole-time Directors of the Company based on the approval of the Nomination & Remuneration Committee, Board and subject to the approval of the shareholders and such other approvals, as may be required, in accordance with the provisions of Section 197 and Schedule V of the Companies Act, 2013.

During the financial year 2024-2025, the payment of remuneration to the Managerial Personnel was in accordance with the relevant provisions laid down under the Companies Act, 2013.

The Company does not have an Employee Stock Options Scheme for its Directors and employees except for the Ultimate Holding Company ('BASF SE') offering Performance Share Plan ('Long Term Incentive') for Senior Executives of BASF Group.

**Details of remuneration payable to all the Directors for the financial year 2024- 2025 are as under:**

(a) MANAGING/ WHOLE-TIME DIRECTORS

(Amount in Rupees per annum)

Particulars of Remuneration	Mr. Alexander Gerding	Mr. Narendranath J. Baliga*	Mr. Anil Kumar Choudhary
Salary, Perquisites and Allowances @	6,23,18,724	2,51,92,269	2,22,50,328
Performance Linked Incentives (Short Term Incentives)#	1,23,82,905	58,00,983	56,48,223
Long-Term Incentives^	28,92,559	17,47,378	–
<b>Total</b>	<b>7,75,94,188</b>	<b>3,27,40,630</b>	<b>2,78,98,551</b>

@ Salary & Benefits includes Salary, Perquisites & Allowances, Provident Fund and Superannuation but excluding provision for contribution to Gratuity Fund, Group Insurance, long service awards and any benefits under Performance Share Plan ('Long Term Incentive') of BASF SE, Parent Company.

# Performance Linked Incentive (Short Term Incentive) is based on Company's financial performance, BASF Group's financial performance and individual performance against pre-agreed divisional targets. The aggregate remuneration paid / payable to the above mentioned Directors for the financial year 2024-25 includes Performance Linked Incentive (Short Term Incentive) proportionately apportioned for 9 months (April 2024 – December 2024) & the provisions created in the books of accounts proportionately for 3 months (January 2025 – March 2025) based on the Target Short Term Incentives for the calendar year 2025.

\* Mr. Narendranath J. Baliga is the Chief Financial Officer of the Company. During the financial year 2024-25, he ceased to be an Alternate Director to Mr. Marcelo Rocha Lu effective December 31, 2024 and was appointed as the Whole-time Director of the Company effective January 1, 2025.

^ The Ultimate Holding Company ('BASF SE') offers Performance Share Plan for Senior Executives of BASF Group. Mr. Alexander Gerding and Mr. Narendranath J. Baliga are eligible for share price based payments ('Long Term Incentive') of the Ultimate Holding Company. During the financial year 2024-2025, an amount of Rs. 28,92,559 and Rs. 17,47,378 has been included in the aforesaid remuneration for Mr. Alexander Gerding and Mr. Narendranath J. Baliga respectively. For the schemes announced until 2023, there is no cash outflow for the Company. As regards the new share price based payments applicable from the year 2024 onwards, the payouts shall be made by the Company.

(b) NON-EXECUTIVE / INDEPENDENT DIRECTORS

The Board of Directors of the Company had approved the payment of sitting fees to the Independent and Non-Executive Directors for attending the Board and/or other Committee meetings. In addition to sitting fees, commission is also due and payable to Non-Executive and Independent Directors of the Company for the financial year ended March 31, 2025.



The details of the sitting fees paid and commission due and payable to them during the financial year ended March 31, 2025 are as follows:

(Amount in Rupees)

Particulars	Mr. Pradip P. Shah (Non-Executive Non-Independent Chairman)	Mrs. Shyamala Gopinath (Independent Director)	Mr. Bahram Vakil (Independent Director)	Ms. Sonia Singh (Independent Director)
Sitting Fees	13,75,000	14,25,000	13,50,000	14,75,000
Commission*	15,00,000	12,50,000	12,50,000	12,50,000
<b>Total</b>	<b>28,75,000</b>	<b>26,75,000</b>	<b>26,00,000</b>	<b>27,25,000</b>

\* approved by the Board of Directors of the Company at its meeting held on May 14, 2025. The commission will be paid after the Audited Financial Statements for FY 2024-25 are approved by the shareholders of the Company on August 12, 2025.

- (c) No remuneration was paid to Dr. Ramkumar Dhruva and Mr. Marcelo Rocha Lu, Non-Executive Foreign Directors during the financial year 2024-2025.

## 5. STAKEHOLDERS' RELATIONSHIP COMMITTEE

The Board of Directors of the Company constituted a Shareholders'/ Investors' Grievance Committee on March 1, 2001. The said Committee was renamed as Stakeholders' Relationship Committee on July 31, 2014.

Ms. Sonia Singh was appointed as the Chairperson of the Stakeholders' Relationship Committee, effective April 1, 2024.

During the financial year 2024-25, 1 (One) meeting of the Stakeholders' Relationship Committee was held on November 12, 2024. The Minutes of the meeting of the Stakeholders' Relationship Committee was noted at the Board Meeting. The Chairperson of the Stakeholders' Relationship Committee, Ms. Sonia Singh was present at the 80<sup>th</sup> Annual General Meeting held on August 7, 2024.

The composition of the Stakeholders' Relationship Committee is as follows:

Name	Date of initial appointment	No. of Meetings during FY 2024-2025	
		Held	Attended
Ms. Sonia Singh, Chairperson (effective April 1, 2024)	April 1, 2024	1	1
Mrs. Shyamala Gopinath	April 1, 2019	1	1
Mr. Alexander Gerding	January 1, 2023	1	1
Mr. Anil Kumar Choudhary	January 1, 2023	1	1

Mr. Manohar Kamath, Director – Legal, General Counsel (India) & Company Secretary attended the Stakeholders' Relationship Committee Meeting held on November 12, 2024, as a Secretary of the Stakeholders Relationship Committee.

The terms of reference for the Stakeholders' Relationship Committee encompass the matters specified in Part D of Schedule II of the SEBI Listing Regulations, as amended. The Committee addresses the redressal of shareholders' and investors' complaints and grievances. It also handles issues related to the transfer or transmission of shares, non-receipt of annual reports, non-receipt of declared dividends, issuance of new or duplicate certificates. Additionally, the Committee reviews measures taken to ensure effective exercise of voting rights by shareholders. The performance of the Registrar and Share Transfer Agent is overseen by the Committee, which also recommends improvements to enhance the quality of investor services. Furthermore, the Committee assesses various initiatives undertaken by the Company to reduce unclaimed dividends and ensures timely receipt of dividend warrants and annual reports by the shareholders.

All matters related to shares vis-à-vis transfers, deletions, transmissions, dematerialization and rematerialization of shares, etc. have been duly attended to by the Company within the prescribed timelines during the financial year 2024-25.

Name, designation and address of the Compliance Officer, is as follows:

Mr. Manohar Kamath, Director – Legal, General Counsel (India) & Company Secretary  
BASF India Limited  
Unit Nos. 10A, 10B, 10C (Part), 10<sup>th</sup> Floor,  
Godrej One, Pirojshanagar,  
Eastern Express Highway, Vikhroli East,  
Mumbai, 400079, India  
Tel: +91 22 6834 7000  
E-mail ID: [investor-grievance-india@basf.com](mailto:investor-grievance-india@basf.com); Website: [www.basf.com/in](http://www.basf.com/in)

A summary of the requests / complaints received, cleared/pending during the financial year under review are given below:

Particulars	Number of requests / complaints			
	As on April 1, 2024	Received during the financial year	Cleared / attended during the financial year	Pending as on March 31, 2025
Non-receipt of dividend warrants	8	269	276	1
Non-receipt of share certificates after transfer, deletion of name, transmission, consolidation of folios & share certificates, correction of name etc.	3	68	71	0
SEBI Complaints Redressal System (SCORES) and Stock Exchanges (BSE/NSE)	Nil	21	18	3
<b>Total</b>	<b>11</b>	<b>358</b>	<b>365</b>	<b>4</b>

There were no investor grievances which remained unattended/pending for resolution for more than 30 days. Requests for share transfers and dematerialization received during the financial year have been processed within the time limit prescribed under the SEBI Listing Regulations.

## 6. RISK MANAGEMENT COMMITTEE

Securities and Exchange Board of India (SEBI) vide its notification dated September 7, 2021 had amended the SEBI Listing Regulations to require the top 1000 listed entities to constitute a Risk Management Committee comprising of majority of the members of the Board of Directors of the Company with effect from September 7, 2021.

In view of the above and being one of such top 500 listed entities, the Board of Directors of the Company at their Board Meeting held on March 28, 2019 constituted the Risk Management Committee of the Company with effect from April 1, 2019.

Mr. Bahram Vakil was appointed as a Member of the Risk Management Committee at the Board Meeting held on March 27, 2024, effective April 1, 2024.

During the financial year 2024-25, 2 (Two) meetings of the Risk Management Committee were held on July 10, 2024 and February 4, 2025. The Minutes of the meeting of the Risk Management Committee were noted at the Board Meeting. The Chairman of the Risk Management Committee, Mr. Alexander Gerding was present at the 80<sup>th</sup> Annual General Meeting held on August 7, 2024.

The present composition of the Risk Management Committee is as under:

Name	Date of initial appointment	No. of Meetings during FY 2024-2025	
		Held	Attended
Mr. Alexander Gerding, Chairman	January 1, 2023	2	2
Mr. Pradip P. Shah, Member	April 1, 2019	2	2
Mrs. Shyamala Gopinath, Member	April 1, 2019	2	2
Mr. Bahram Vakil, Member	April 1, 2024	2	2
Mr. Narendranath J. Baliga, Chief Financial Officer & Whole-time Director effective January 1, 2025	April 1, 2019	2	2

Mr. Manohar Kamath, Director – Legal, General Counsel (India) & Company Secretary was present at all the meetings of the Nomination & Remuneration Committee held during the financial year 2024-2025 as a Secretary of the Risk Management Committee.

The terms of reference of the Risk Management Committee are as follows:

- Monitor and review Risk Management Plan as approved by the Board.
- Review and recommend Risk Assessment Report and Risk Management Report for approval of the Board.
- Ensure that appropriate system of risk management is in place.
- Oversee recent developments in the Company and periodic updating of Company's Enterprise Risk Management Program for assessing, monitoring and mitigating the risks.
- Annually review the adequacy of the Company's resources to perform its risk management responsibilities and achieve objectives.
- Carry out such responsibilities as may be assigned by the Board from time to time.

## CEO / CFO Certificate

A certificate from the Chief Executive Officer (Managing Director) and the Chief Financial Officer on the financial statements and other matters of the Company as provided in Regulation 17(8) and Part B of Schedule II of the SEBI Listing Regulations for the financial year ended March 31, 2025 was placed before the Board at its meeting held on May 14, 2025 and the same is also annexed to this Report.

## 7. ANNUAL GENERAL MEETINGS

a) For the years 2022, 2023 and 2024, your Company's Annual General Meeting was held through Video Conferencing / Other Audio-Visual means. The Meetings were held on the following dates:

1. August 7, 2024 at 3.00 p.m.
2. August 4, 2023 at 3.00 p.m.
3. August 3, 2022 at 3.00 p.m.

No Special Resolutions was passed at the 78<sup>th</sup> Annual General Meeting held on August 3, 2022. However, Special Resolutions were passed at the 79<sup>th</sup> & 80<sup>th</sup> Annual General Meeting of the Company held on August 4, 2023 and August 7, 2024, respectively in respect of the following matters and the resolutions were approved with the requisite majority.

79 <sup>th</sup> AGM: August 4, 2023
1. Re-appointment of Mrs. Shyamala Gopinath (DIN: 02362921) as an Independent Director of the Company to hold office for a further period of 5 (five) years from January 23, 2024 to January 22, 2029.
2. Revision in the existing limits of maximum remuneration payable to Mr. Alexander Gerding (DIN: 09797186), Managing Director of the Company during the tenure of his appointment i.e., January 1, 2023 to December 31, 2027.

80 <sup>th</sup> AGM: August 7, 2024
1. Payment of commission to the Non-Executive Directors of the Company.

Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended and Regulation 44 of the SEBI Listing Regulations, as amended, the Company had extended remote e-voting facility to its Members to cast their votes electronically on all resolutions set forth in the Notice convening the 80<sup>th</sup> Annual General Meeting held on August 7, 2024. On the day of the Annual General Meeting, the Company also provided e-voting facility and the resolutions were passed with the requisite majority.

The following Special Resolutions were passed by way of Postal Ballot on May 7, 2024 and March 15, 2025, respectively. Mr. Hemant Shetye, Practicing Company Secretary and Designated Partner of M/s HSPN & Associates LLP was appointed as the Scrutinizer by the Board of Directors of the Company to conduct the said Postal Ballot(s).

### a) Special Resolutions passed on May 7, 2024:

- Appointment of Mr. Pradip P. Shah (DIN: 00066242) as Non-Executive Non-Independent Director of the Company, effective April 1, 2024
- Appointment of Mr. Bahram Vakil (DIN: 00283980) as an Independent Director of the Company for a term of 5 (five) consecutive years, effective April 1, 2024, till March 31, 2029
- Appointment of Ms. Sonia Singh (DIN: 07108778) as an Independent Director of the Company for a term of 5 (five) consecutive years, effective April 1, 2024, till March 31, 2029
- Increase in the aggregate limits of Inter-Corporate Deposits placed by BASF India Ltd with BASF Group Companies in India from Rs. 7,500 million to Rs. 14,500 million.

### b) Special Resolutions passed on March 15, 2025:

- Appointment of Mr. Narendranath J. Baliga (DIN: 07005484) as the Whole-time Director of the Company for a period effective from January 1, 2025 till June 30, 2027 and payment of his remuneration.

### b) Attendance of Directors at 80<sup>th</sup> AGM during the last financial year:

All the Directors of the Company were present at the last AGM held on August 7, 2024.

## 8. DETAILS OF DIRECTORS SEEKING RE-APPOINTMENT

Brief resume of the Directors seeking re-appointment are as under:

a) Mr. Marcelo Rocha Lu

Mr. Marcelo Rocha Lu (DIN: 10462274), aged 44 years, studied Foreign Service at the Georgetown University in Washington DC. He joined BASF as a Procurement Manager Raw Materials, BASF SE (Germany) in 2006. Thereafter in 2009, he was appointed as a Staff to BASF SE Board Member in BASF East Asia RFQ Ltd, Hong Kong. In 2011, he was appointed as Director, Business Management Polyamides & Intermediates, BASF East Asia RHQ Ltd., Hong Kong. Later in 2012, he was appointed as Vice President, Business Management Polyamides & Precursors, Asia Pacific, BASF East Asia RHQ Ltd., Hong Kong. Between 2016 and 2021, he acted as the Managing Director, BASF Canada Inc and in 2021, he was appointed as Senior Vice President, Care Chemicals North America, BASF Corporation, Florham Park, USA. He has been acting as the President for the Division South & East Asia, ASEAN & ANZ, BASF South East Asia Pte. Ltd. Singapore since February 1, 2024. He was appointed as Non-Executive Non-Independent Director of the Company effective February 12, 2024. He does not hold any other Directorship / Committee Positions / Chairmanship in Committees in any other Company in India and is not related to any other Director & Key Managerial Personnel of the Company. Further, he does not hold any equity shares in the Company. He was not a Director on the Board of any Listed Entity in India during the past 3 years.

b) Mr. Anil Kumar Choudhary

Mr. Anil Kumar Choudhary (DIN: 07733817), aged 51 years, has completed his Bachelors' in Mechanical Engineering and Post-Graduation in Marketing Management. He has been with BASF since 2004 and has held various leadership positions in BASF. He was earlier the Managing Director of BASF Catalysts India Private Limited. Presently Mr. Anil Kumar Choudhary (DIN: 07733817) is responsible for all the manufacturing sites of the Company and acts as the Occupier under the Factories Act effective January 1, 2023. He has been appointed as Manufacturing Head and Whole-time Director of the Company for a term of 5 years effective January 1, 2023 and his office is liable to retire by rotation. He does not hold any other Directorship / Committee Positions / Chairmanship in Committees in any other Company in India and is not related to any other Director & Key Managerial Personnel of the Company. Further, he does not hold any equity shares in the Company. He was not a Director on the Board of any Listed Entity in India during the past 3 years.

## 9. DISCLOSURES

- (a) During the Financial Year 2024-2025, the Company's Coatings business stands transferred to BASF India Coatings Private Limited, a Wholly Owned Subsidiary (WOS) of the Company, effective January 1, 2025 on going concern basis and at arm's length basis as determined by an Independent Valuer for a final consideration of Rs. 2,119 million, which was settled by way of issuance & allotment of equity shares by BASF India Coatings Private Limited to the Company.

The Company does not have any material subsidiary as of March 31, 2025.

The Company's policy on material subsidiary is available on Company's website [www.basf.com/in](http://www.basf.com/in) under the Investor Relations Section and can be accessed at <https://bit.ly/BASFMaterialSubsidiary>

- (b) As part of BASF SE's Differentiated Steering Project, the Board of Directors of the Company, at its meeting held on December 19 2024, had accorded its in-principle approval for demerger of Company's Agricultural Solutions business into a separate listed legal entity. Further, the Board of Directors of the Company also constituted a Committee of Independent Directors of the Company ("Independent Committee") to commence exploratory steps and examine the relevant aspects of the proposed demerger of Company's Agricultural Solutions business and make recommendation to the Board thereof.

Further, based on the recommendation of the Audit Committee, the Board of Directors of the Company at its meeting held on April 25, 2025, has approved the Company's acquisition of 7 fully paid equity shares having face value of Rs. 10 each for a cash consideration aggregating Rs. 70/- (as per independent fair valuation), representing 100% equity interest of BASF Agricultural Solutions India Ltd from BASF SE, Germany (Ultimate Holding Company and Promoter of the Company) and its nominee shareholders. The said transaction was completed on May 2, 2025. BASF Agricultural Solutions India Ltd has become a wholly owned subsidiary of the Company, effective May 2, 2025.

- (c) The Company has formulated a policy for dealing with Related Party Transactions, which has been duly approved by the Board. The Policy is available on the website of the Company [www.basf.com/in](http://www.basf.com/in) in the 'Investor Relations' section. All the transactions of the Company with its related parties were on arms' length basis and in the ordinary course of business. All the related party transactions have been approved by the Audit Committee and the Board of Directors of the Company. The Register of Contracts containing the transactions in which Directors are interested is placed before the Board for its approval at every Board Meeting. Transactions with Related Parties as per requirements of IND-AS are disclosed in Note No. 51 to the Standalone Financial Statements in the Annual Report and they are not in conflict with the interest of the Company.

- (d) The Company has complied with the requirements of the Stock Exchanges, Securities and Exchange Board of India (SEBI) and other statutory authorities on all matters relating to capital markets during the last three years. No strictures or penalties have been imposed on the Company either by SEBI or the Stock Exchanges or any other statutory authority for non-compliance of any matter related to the capital markets.
- (e) The Company has formulated a Whistle Blower Policy which provides adequate safeguards against victimization of Employee(s)/ Director(s)/ 3<sup>rd</sup> parties who avail of the mechanism and also provides direct access to the Chairperson of the Audit Committee in exceptional cases as detailed in the Policy. The details of the Whistle Blower Policy are available on the website of the Company [www.basf.com/in](http://www.basf.com/in) in the 'Investor Relations' section. No person has been denied access to the Chairperson of the Audit Committee.
- (f) The Company has complied with the mandatory requirements of Corporate Governance as stipulated under Schedule V of the SEBI Listing Regulations.
- (g) Risk Management: The Company has a mechanism in place to inform the Board about the risk assessment and minimization procedures and periodical review to ensure that management controls risk through means of a properly defined framework.
- (h) The Company manages its foreign exchange risks by hedging its net exposure with the use of appropriate hedging instruments (e.g. forward contracts). The derivatives are used only for hedging purposes and speculation is strictly prohibited.
- (i) Credit Rating: CRISIL Ltd has reaffirmed credit rating of 'CRISIL AAA' and assigned a 'Stable' outlook for long term debt programme. The ratings on the Fixed Deposits and Commercial Paper have been reaffirmed at 'FAAA/Stable' and 'CRISIL A1+', respectively.
- (j) The Management Discussion & Analysis Report forms part of this Annual Report.
- (k) The Company has complied with the corporate governance requirements specified in Regulations 17 to 27 and the mandatory requirements under Schedule II and Regulation 46 of the SEBI Listing Regulations as amended.
- (l) The Corporate Governance Report of the Company for the financial year ended March 31, 2025 is in compliance with the SEBI Listing Regulations. The Company has complied with and disclosed all the mandatory corporate governance requirements mentioned under sub-para (2) to (10) of part C of Schedule V of the SEBI Listing Regulations.
- (m) The status of adoption of the non-mandatory requirements as specified in sub-regulation (1) of Regulation 27 of the SEBI Listing Regulations is as follows:
- i. The Board: Mr. Pradip P. Shah has been appointed as a Non-Executive and Non-Independent Director of the Company at the Board Meeting held on March 27, 2024, effective April 1, 2024 and was approved by the Members of the Company at the general meeting held on May 7, 2024 by way of postal ballot. He continues to act as the Non-Executive Chairman of the Company.
  - ii. Shareholder Rights: Half-yearly and other quarterly results are published in newspapers and also uploaded on Company's website [www.basf.com/in](http://www.basf.com/in);
  - iii. Modified opinion(s) in audit report: The Company has a regime of un-qualified financial statements. Auditors have not raised any qualification on the financial statements;  
 With respect to audit trail functionality, the Company uses SAP as ERP which has audit trail functionality embedded and has worked effectively throughout the year. The exceptions on account of privilege user access and database wherein the audit trail isn't available, the Company has sufficient compensatory controls in form of security audit logging and review of change activities as well as access rights authorization review in place.
  - iv. Separate posts of Chairperson and Managing Director:
    - Mr. Pradip P. Shah, Non-Executive Director of the Company has been the Chairman of the Company since April 1, 2019. He continues to be Non-Executive Non-Independent Chairman of the Company effective April 1, 2024.
    - Mr. Alexander Gerding has been appointed as Managing Director of the Company with effect January 1, 2023 for a term of 5 (five) consecutive years.
  - v. Reporting of Internal Auditor: M/s Mahajan & Aibara, Chartered Accountants, Mumbai, Internal Auditors of the Company report to the Audit Committee.
- (n) Mr. Hemant Shetye, Practicing Company Secretary and Designated Partner of M/s HSPN & Associates LLP, has certified that none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as Directors of Companies by the Board/ Ministry of Corporate Affairs or any such statutory authority. The said Certificate is annexed hereto as **Annexure-1**.
- (o) The total aggregate fees paid / payable to M/s. Deloitte Haskins & Sells LLP, Chartered Accountants during the financial year 2024-25 is Rs. 19.8 million.



- (p) Prevention of Sexual Harassment at the Workplace: Details are provided on page no. 11 of this Annual Report.
- (q) The Board of Directors of the Company have accepted all recommendations received from its committees. None of the recommendations have been rejected by the Board of Directors of the Company.

#### 10. MEANS OF COMMUNICATION

The Company follows a robust process of communicating with its stakeholders and investors. For this purpose, it provides multiple channels of communication through dissemination of information on the web-portal of the Stock Exchanges, News Releases, Annual Reports and by placing relevant information on its website.

- The Quarterly, Half-yearly and Annual Financial Results of the Company are published in widely circulating national and local newspapers such as 'Business Standard' (in English) and 'Mumbai Lakshadeep' (in Marathi).
- The Company's Financial Results/official news releases and other important Investor related information are periodically displayed and updated on the Company's website, viz., [www.basf.com/in](http://www.basf.com/in) in the 'Investor Relations' section.
- The details of the Analysts / Fund Managers' Meetings together with the presentations on the performance of the Company, if any, along with the audio-video recording and its transcript is uploaded on the web-portals of the Stock Exchanges i.e., BSE Ltd and The National Stock Exchange of India Ltd. The same is also uploaded on the Company's website i.e., [www.basf.com/in](http://www.basf.com/in) in the Investor Relations Section.

#### 11. GENERAL SHAREHOLDERS INFORMATION

- (a) The Annual General Meeting of the Company will be held on Tuesday, August 12, 2025 at 3.00 p.m. through video conferencing / other audio-visual means.
- (b) The Company's financial year begins on 1<sup>st</sup> April and ends on 31<sup>st</sup> March.

Financial Calendar — (tentative)	Results for quarter ending June 30, 2025	5 <sup>th</sup> week of July 2025
	Annual General Meeting	August 12, 2025
	Results for quarter ending September 30, 2025	2 <sup>nd</sup> week of November, 2025
	Results for quarter ending December 31 2025	2 <sup>nd</sup> week of February, 2026
	Results for the year ending March 31 2026	3 <sup>rd</sup> week of May, 2026

- (c) Period of book closure: Thursday, July 31, 2025 to Tuesday, August 5, 2025 (both days inclusive) for the purposes of Annual General Meeting.
- (d) Record Date for Dividend: Wednesday, July 30, 2025.
- (e) Dividend payment date: On or after Saturday, August 16, 2025.
- (f) Listing on Stock Exchanges: The equity shares of the Company are listed on the following Stock Exchanges:

Name of the Stock Exchange	Address
BSE Ltd. (BSE)	Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001
The National Stock Exchange of India Limited (NSE)	Exchange Plaza, Plot No. C/1, G Block, Bandra-Kurla Complex Bandra (East), Mumbai – 400051

The Company has paid the annual listing fees for the financial year 2024-2025 and financial year 2025-26 to both the Stock Exchanges.

- (g) Stock Code : 500042  
 SYMBOL : BASF  
 Demat ISIN No. (NSDL & CDSL) : INE373A01013

- (h) Market Price Data:

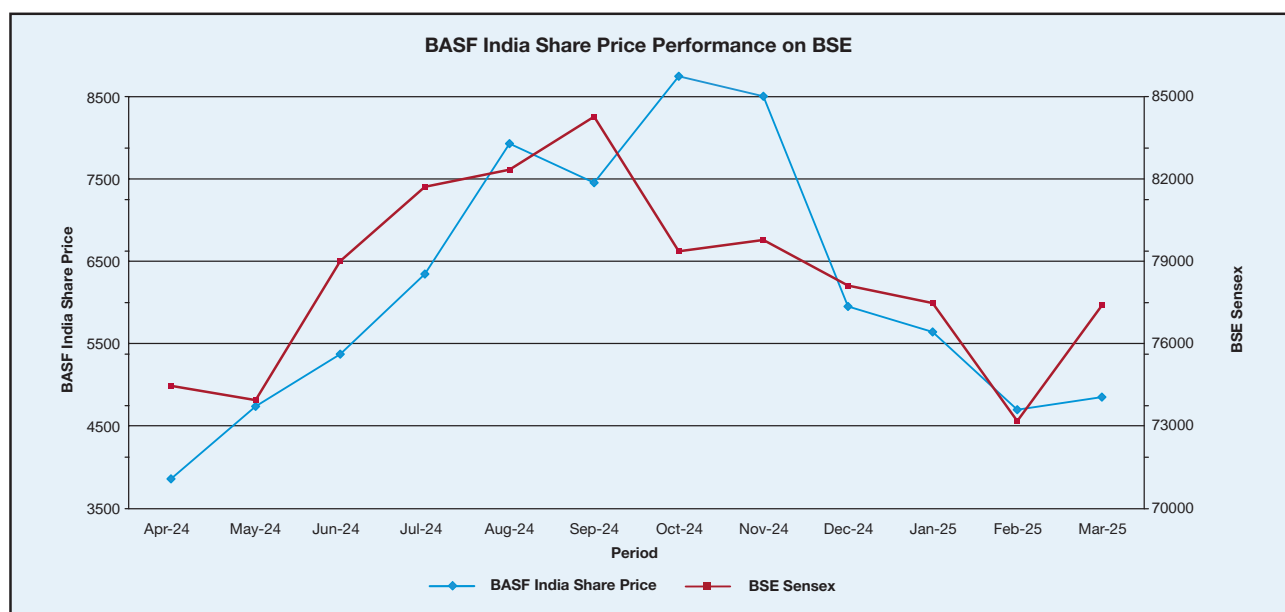
High/low market price of the Company's equity shares traded on BSE Ltd. and The National Stock Exchange of India Limited during each month in the last financial year ended on March 31, 2025 is furnished below along with a graph indicating the performance of Company's share price in comparison with BSE SENSEX and NIFTY:

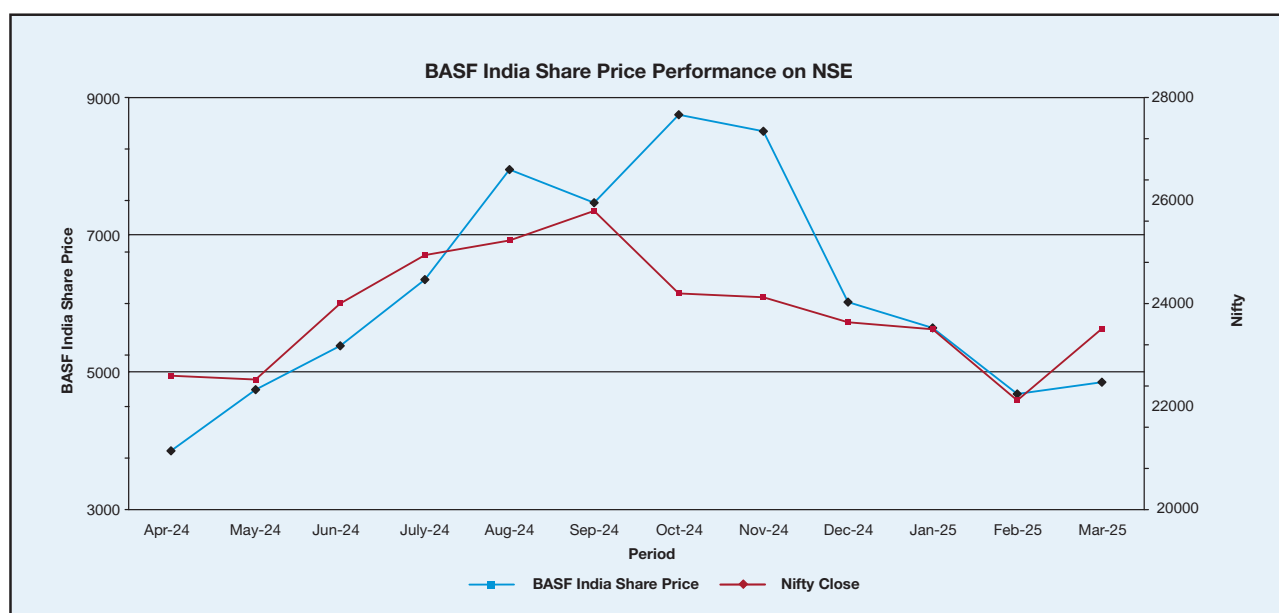


SHARE PRICES (HIGH/LOW) OF BASF INDIA LIMITED FOR THE PERIOD APRIL 1, 2024 TO MARCH 31, 2025

(Share prices in Rs.)

BSE			NSE		
MONTH	HIGH (DATE)	LOW (DATE)	MONTH	HIGH (DATE)	LOW (DATE)
April	3853.95 (12/04/2024)	3337.40 (01/04/2024)	April	3,846.85 (10/04/2024)	3,349.95 (01/04/2024)
May	4735.30 (15/05/2024)	3729.10 (02/05/2024)	May	4,739.40 (15/05/2024)	3,725.75 (02/05/2024)
June	5370.00 (24/06/2024)	3751.95 (04/06/2024)	June	5,379.00 (24/06/2024)	3,742.95 (04/06/2024)
July	6344.00 (31/07/2024)	4,992.65 (01/07/2024)	July	6,345.00 (31/07/2024)	4,991.05 (01/07/2024)
August	7929.50 (08/08/2024)	5,645.30 (05/08/2024)	August	7,949.90 (08/08/2024)	5,670.00 (05/08/2024)
September	7454.20 (27/09/2024)	6,477.00 (04/09/2024)	September	7,466.00 (27/09/2024)	6,454.15 (04/09/2024)
October	8,748.10 (07/10/2024)	6,851.70 (25/10/2024)	October	8,750.00 (07/10/2024)	6,830.60 (25/10/2024)
November	8,505.00 (05/11/2024)	5,500.00 (25/11/2024)	November	8,508.95 (05/11/2024)	5,500.55 (25/11/2024)
December	5,950.00 (02/12/2024)	5,419.75 (30/12/2024)	December	6,016.70 (02/12/2024)	5,413.35 (19/12/2024)
January	5,639.95 (01/01/2025)	4,438.30 (28/01/2025)	January	5,640.00 (01/01/2025)	4,430.05 (28/01/2025)
February	4,694.80 (01/02/2025)	4,076.75 (05/02/2025)	February	4,677.00 (01/02/2025)	4,065.05 (17/02/2025)
March	4,848.00 (10/03/2025)	4,145.65 (03/03/2025)	March	4,848.00 (10/03/2025)	4,146.10 (03/03/2025)





(i) Registrar & Share Transfer Agent:

MUFG Intime India Private Limited (Formerly known as Link Intime India Private Limited)

Unit: BASF India Limited

C-101, Embassy 247, L.B.S. Marg, Vikhroli (West),

Mumbai – 400083

Tel. No.: +91 8108118484

Fax No.: +91 22 4918 6060

Email : [csg-unit@in.mpms.mufig.com](mailto:csg-unit@in.mpms.mufig.com)

Website: <https://in.mpms.mufig.com/>

The details of contact person of MUFG Intime India Private Limited is as follows:

Name	Phone No.	Fax No.
Ms. Kshama Ghole	+91 8108118484	+91 22 4918 6060

(j) Share Transfer System: Presently, share transfers which are received in physical form are processed by the Registrar & Share Transfer Agent and approved by the Company within a period of 15 days from the date of lodgment, subject to the transfer documents being found proper and complete in all respects.

(k) The distribution of the shareholding of the Company as on March 31, 2025 was as follows:

Category (No. of shares)	No. of Shareholders	Percentage	No. of shares	Percentage
1-500	61,435	97.04	24,46,121	5.65
500-1000	994	1.57	7,51,924	1.74
1001-2000	451	0.71	6,45,254	1.49
2001-3000	138	0.22	3,42,254	0.79
3001-4000	74	0.12	2,60,051	0.60
4001-5000	52	0.08	2,38,560	0.55
5001-10000	83	0.13	5,79,647	1.34
10001 and above	83	0.13	3,80,21,829	87.84
<b>Total</b>	<b>63,310</b>	<b>100.00</b>	<b>43,285,640</b>	<b>100.00</b>

- (l) The shareholding pattern of the Company as on March 31, 2025 was as follows:

Category	No. of shares	% of total capital
Foreign Promoters	3,17,43,220	73.33
Directors and relatives of Directors	0	0.00
NRIs, FIIs and FPIs & Foreign Nationals	21,20,269	4.90
Mutual Funds & Financial Institutions	14,38,540	3.32
State Government	30	0.00
Insurance Companies	12,83,687	2.97
Nationalized, Foreign and other Banks	4,328	0.01
Domestic Corporate Bodies / Trusts / Clearing Members / LLPs / NBFCs	14,14,726	3.27
Investor Education & Protection Fund	1,77,602	0.41
Alternate Investment Funds	10	0.00
Resident Individual Investors	51,03,228	11.79
<b>Total</b>	<b>4,32,85,640</b>	<b>100.00</b>

- (m) Dematerialization of shares: The Company's equity shares are held in dematerialized form by the National Securities Depository Limited (NSDL) and the Central Depository Services (India) Limited (CDSL) under ISIN INE373A01013. As on March 31, 2025, 4,30,64,194 equity shares, representing 99.49% of the voting capital of the Company have been dematerialized.
- (n) As of date, the Company has not issued GDRs/ADRs/Warrants or any convertible instruments.
- (o) Locations of Manufacturing Plants as on March 31, 2025:

Dahej, Gujarat	Panoli, Gujarat
4B, Dahej Industrial Estate, Village Dahej, Taluka Vagra, District Bharuch, Gujarat – 392130.	Village Umarwada, Survey No 432/1+2, 393001, Taluka Ankleshwar, Gujarat, India
<b>Navi Mumbai, Maharashtra</b>	
Plot No. 12, TTC Industrial Area, MIDC, Thane-Belapur Road, Turbhe, Navi Mumbai – 400705, Maharashtra.	
<b>Mangalore, Karnataka</b>	
Bala/Thokur Village, Surathkal-Bajpe Road, Mangalore Taluka, Dakshina Kannada District, Karnataka – 575030.	

- (p) Address for correspondence:  
Mr. Pankaj Bahl, Senior Manager – Legal & Secretarial  
Unit Nos. 10A, 10B, 10C (Part), 10<sup>th</sup> Floor,  
Godrej One, Pirojshanagar,  
Eastern Express Highway, Vikhroli (East)  
Mumbai – 400 079, India  
Tel +91 22 6834 7000  
Email: [pankaj.bahl@basf.com](mailto:pankaj.bahl@basf.com)

- (q) Top Ten Shareholders of the Company as on March 31, 2025:

Sr. No.	Name of the Shareholder(s)	No. of shares	% of the total capital
1.	BASF SE	22,835,320	52.75
2.	BASF Schweiz AG	8,907,900	20.58
3.	Tata Mutual Fund (Tata Small Cap Fund and Tata Large & Mid-Cap Fund)	1,026,708	2.37
4.	Plutus Wealth Management LLP	837,448	1.93
5.	Tata Indian Opportunities Fund	479,893	1.11

Sr. No.	Name of the Shareholder(s)	No. of shares	% of the total capital
6.	General Insurance Corporation Of India	458,050	1.06
7.	Bajaj Allianz Life Insurance Company Ltd.	454,033	1.05
8.	Atul Limited	261,396	0.61
9.	Quant Mutual Fund	249,419	0.58
10.	Investor Education And Protection Fund Authority	177,602	0.41

(r) Closing Share Price: Rs. 4,482.45 per share on BSE Limited as on May 14, 2025

**12. DISCLOSURES IN RESPECT OF 'LOANS AND ADVANCES IN THE NATURE OF LOANS TO FIRMS/ COMPANIES IN WHICH DIRECTORS ARE INTERESTED BY NAME AND AMOUNT':**

During the financial year 2024-2025, the Company has placed Inter-Corporate Deposits with BASF Catalysts India Private Limited and BASF Chemicals India Private Limited, BASF Group Companies. The details of amount outstanding as of March 31, 2025 was as follows: -

- i) BASF Catalysts India Private Limited – Rs. 5,100 million
- ii) BASF Chemicals India Private Limited – Nil

Further, the Shareholders of the Company, by way of Special Resolution passed on May 7, 2024 has increased the overall / aggregate limits of Inter-Corporate Deposits placed with BASF Group Companies in India from Rs. 7,500 million to Rs. 14,500 million.

**13. CODE OF CONDUCT**

The Company has framed a Code of Conduct for its Board Members and Senior Management Personnel.

The Company has also formulated a Code on Prevention of Insider Trading.

The Code of Conduct for the Board Members and Senior Management personnel is available on the Company's website at: <https://bit.ly/BASFCodeofConductPolicy>

All the Board Members and Senior Management Personnel have complied with the Code of Conduct.

**14. DISCLOSURES WITH RESPECT TO DEMAT SUSPENSE ACCOUNT/UNCLAIMED SUSPENSE ACCOUNT**

In accordance with the circulars and guidelines issued by SEBI, upon verification of investor service requests received from shareholders or claimants, "Letters of Confirmation (LOC)" are issued in place of physical share certificates by companies or their respective RTAs. The validity of these LOCs is one hundred twenty (120) days from the date of issuance. Within this period, shareholders or claimants must request the dematerialization of the shares covered by the LOC through their Depository Participant (DP). If the demat request is not submitted within the specified timeframe of one hundred twenty (120) days, the companies are required to transfer such shares to the Suspense Escrow Demat Account (SEDA), which has been opened for this purpose. Shareholders or Claimants can reclaim their shares from SEDA by submitting the necessary documents to the RTA, as per SEBI Advisory dated December 30, 2022.

Details of shares transferred to / released from SEDA during the FY 2024-25 are as under:

Particulars	No. of shares
Shares lying in SEDA as on April 1, 2024	215
Shares Transferred to SEDA during FY 2024-25	1063
Shares claimed back from SEDA during FY 2024-25	325
Shares lying in SEDA as on March 31, 2025	953

On behalf of the Board of Directors  
For BASF India Limited

PRADIP P. SHAH  
Chairman  
(DIN: 00066242)

ALEXANDER GERDING  
Managing Director  
(DIN: 09797186)

Mumbai  
Dated: May 14, 2025

## ANNEXURE-1

### CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI  
(Listing Obligations and Disclosure Requirements) Regulations, 2015)

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of BASF INDIA LIMITED having CIN L33112MH1943FLC003972 and having registered office at Unit No. 10A, 10B, 10C (Part), 10<sup>th</sup> Floor, Godrej One, Pirojsha Nagar, Eastern Express Highway, Vikhroli (East), Mumbai - 400 079, India (hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal [www.mca.gov.in](http://www.mca.gov.in)) as considered necessary and explanations furnished to us by the Company & its officers, we hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ended March 31, 2025 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authority.

Sr. No.	Name of Director	DIN	Date of Appointment
1.	Mr. Pradip Panalal Shah	00066242	31/01/2000
2.	Mr. Alexander Gerding	09797186	01/01/2023
3.	Dr. Ramkumar Dhruva	00223237	10/08/2018
4.	Mr. Marcelo Rocha Lu	10462274	12/02/2024
5.	Mrs. Shyamala Gopinath	02362921	23/01/2019
6.	Mr. Bahram Vakil	00283980	01/04/2024
7.	Ms. Sonia Singh	07108778	01/04/2024
8.	Mr. Narendranath J. Baliga (Alternate Director to Mr. Marcelo Rocha Lu until December 31, 2024 and Whole-Time Director effective January 1, 2025)	07005484	21/07/2019
9.	Mr. Anil Kumar Choudhary	07733817	01/01/2023

Ensuring the eligibility of for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

**For HSPN & ASSOCIATES LLP**  
Company Secretaries

**Hemant S. Shetye**  
Designated Partner  
FCS No.: 2827  
COP No.: 1483

Date : 14.05.2025

Place : Mumbai

ICSI UDIN : F002827G000343805

PEER REVIEW NO: 6035/2024

## CHIEF EXECUTIVE OFFICER (CEO) & CHIEF FINANCIAL OFFICER (CFO) CERTIFICATION

To,  
The Board of Directors  
Unit Nos. 10A, 10B, 10C (Part),  
10<sup>th</sup> Floor, Godrej One, Pirojshanagar,  
Eastern Express Highway, Vikhroli (East),  
Mumbai - 400 079, India

### COMPLIANCE CERTIFICATE

As stipulated under Regulation 17(8) and Part B of Schedule II of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby certify that:

We have reviewed financial statements and the cash flow statement for the year ended 31<sup>st</sup> March 2025 and that to the best of our knowledge and belief:

- 1) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
- 2) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- 3) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year ended 31<sup>st</sup> March 2025 which are fraudulent, illegal or violative of the Company's Code of Conduct.
- 4) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of the internal control systems of the Company pertaining to financial reporting and we have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- 5) We have indicated to the Auditors and the Audit Committee:
  - significant changes in internal control over financial reporting during the year;
  - significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
  - instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

For BASF India Limited

ALEXANDER GERDING  
Managing Director

(DIN: 09797186)

NARENDRANATH J. BALIGA  
Chief Financial Officer &  
Whole-Time Director  
(DIN: 07005484)

Mumbai  
Dated: May 14, 2025



## INDEPENDENT AUDITOR'S CERTIFICATE

### TO THE MEMBERS OF BASF INDIA LIMITED

#### CERTIFICATE ON CORPORATE GOVERNANCE

1. This certificate is issued in accordance with the terms of our engagement letter dated September 16, 2024.
2. We, Deloitte Haskins & Sells LLP, Chartered Accountants, the Statutory Auditors of BASF India Limited ("the Company"), have examined the compliance of conditions of Corporate Governance by the Company, for the year ended on 31 March 2025, as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C and D of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations).

#### Managements' Responsibility

3. The compliance of conditions of Corporate Governance is the responsibility of the Management. This responsibility includes the design, implementation and maintenance of internal control and procedures to ensure the compliance with the conditions of the Corporate Governance stipulated in Listing Regulations.

#### Auditor's Responsibility

4. Our responsibility is limited to examining the procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
5. We have examined the books of account and other relevant records and documents maintained by the Company for the purposes of providing reasonable assurance on the compliance with Corporate Governance requirements by the Company.
6. We have carried out an examination of the relevant records of the Company in accordance with the Guidance Note on Certification of Corporate Governance issued by the Institute of the Chartered Accountants of India (the ICAI), the Standards on Auditing specified under Section 143(10) of the Companies Act 2013, in so far as applicable for the purpose of this certificate and as per the Guidance Note on Reports or Certificates for Special Purposes issued by the ICAI which requires that we comply with the ethical requirements of the Code of Ethics issued by the ICAI.
7. We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.

#### Opinion

8. Based on our examination of the relevant records and according to the information and explanations provided to us and the representations provided by the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C and D of Schedule V of the Listing Regulations during the year ended March 31, 2025.
9. We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

#### For DELOITTE HASKINS & SELLS LLP

Chartered Accountants  
(Firm's Registration No. 117366W/W-100018)

#### Rupen K. Bhatt

Partner  
(Membership No. 046930)  
UDIN: 25046930BMODRI4862

Place: Mumbai  
Date: May 14, 2025

# Independent Auditor's Report to the Members of BASF India Limited

## Report on the Audit of the Standalone Financial Statements

### Opinion

We have audited the accompanying standalone financial statements of BASF India Limited (the "Company"), which comprise the Balance Sheet as at March 31, 2025, and the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Cash Flows and the Statement of Changes in Equity for the year ended on that date, and notes to the financial statements, including a summary of material accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 (the "Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2025, and its profit, total comprehensive income, its cash flows and the changes in equity for the year ended on that date.

### Basis for Opinion

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing ("SA"s) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibility for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Key Audit Matter	Auditor's Response
<p><b>Assessment of Contingent liabilities and Provisions against litigations</b> (Refer Note 17, 40 and 46 to the standalone financial statements)</p> <p>The company undergoes assessment proceedings from time to time with direct and indirect tax authorities and litigations with certain other parties. As at March 31, 2025, in respect of certain direct and indirect tax and other litigations (comprising various claims filed by other parties not acknowledged as debt), the company carries provisions of Rs. 264.0 million and has disclosed contingent liability of Rs. 2,114.1 million.</p> <p>There is a significant level of management judgement involved in estimating the possible outflow of economic resources and the level of provisioning and / or the disclosures required in the standalone financial statements. The management's assessment is supported by advice from independent tax and legal consultants, where considered necessary by the management. Any unexpected adverse outcomes could significantly impact the Company's reported profit and financial position.</p> <p>We considered the above area as a key audit matter due to associated uncertainty related to the outcome of these tax and litigation matters and application of judgement in the interpretation of related laws.</p>	<p>Principal audit procedures performed included the following:</p> <ul style="list-style-type: none"> <li>Understanding and evaluating the process and controls designed and implemented by the management around assessment of tax and other litigations including testing of operating effectiveness of the relevant controls;</li> <li>Enquired with the relevant company personnel including the Company's tax and regulatory department heads to obtain a complete list of matters under litigation;</li> <li>Obtaining details of the litigation matters, inspecting the supporting evidence and critically assessing management's evaluation through enquiry with management on both the likelihood of outcome and the magnitude of potential outflow of economic resources;</li> <li>Understanding the current status of the tax assessments and other litigations;</li> <li>Reading recent orders and / or communication received from the tax authorities and with certain other parties, and management's responses to such communication;</li> <li>Where relevant, reading the independent tax / legal advice obtained by management and evaluating the grounds presented therein;</li> <li>Evaluating independence, objectivity, and competence of the management's tax / legal consultants;</li> <li>Obtaining direct written confirmations from the Company's legal/ tax consultants to confirm the facts and circumstances and assessment of the likely outcome;</li> <li>Where relevant, together with the auditor's tax experts, assessing the management's evaluation of the likelihood of the outcomes of the litigations and potential financial exposure; and</li> <li>Evaluating the appropriateness of the presentation and adequacy of disclosures in the standalone financial statements.</li> </ul> <p>Based on the above procedures performed, we did not identify any material exceptions to management's assessment of provisions and contingent liabilities.</p>

# Independent Auditor's Report

## Information Other than the Financial Statements and Auditor's Report Thereon

- The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Directors report, Management Discussion and Analysis, Corporate Governance Report and Business Responsibility and Sustainability Report, but does not include the standalone financial statements and our auditor's report thereon.
- Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.
- In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.
- If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of Management and Board of Directors for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including Ind AS specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the standalone financial statements, management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Company's Board of Directors is also responsible for overseeing the Company's financial reporting process.

## Auditor's Responsibility for the Audit of the Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to standalone financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

# Independent Auditor's Report

- Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the standalone financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the standalone financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the standalone financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal financial controls that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Other Matter

### Reporting on comparatives in case the previous year was audited by the predecessor auditor

The standalone financial statements of the Company for the year ended March 31, 2024, were audited by another auditor who expressed an unmodified opinion on those statements on May 14, 2024.

Our opinion on the standalone financial statements is not modified in respect of this matter.

### Report on Other Legal and Regulatory Requirements

1. As required by Section 143(3) of the Act, based on our audit we report that:

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books
- c) The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, the Statement of Cash Flows and Statement of Changes in Equity dealt with by this Report are in agreement with the relevant books of account.
- d) In our opinion, the aforesaid standalone financial statements comply with the Ind AS specified under Section 133 of the Act.
- e) On the basis of the written representations received from the directors as on March 31, 2025 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164(2) of the Act.
- f) With respect to the adequacy of the internal financial controls with reference to standalone financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls with reference to standalone financial statements
- g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended, in our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.
- h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
  - i. The Company has disclosed the impact of pending litigations on its financial position in its standalone financial statements.
  - ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
  - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company

# Independent Auditor's Report

- iv. (a) The Management has represented that, to the best of its knowledge and belief, other than as disclosed in the notes to the financial statements no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- (b) The Management has represented, that, to the best of its knowledge and belief, other than as disclosed in the notes to the financial statements, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- (c) Based on the audit procedures performed that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
- v. The final dividend proposed in the previous year, declared and paid by the Company during the year is in accordance with section 123 of the Act, as applicable.

As stated in note 39 to the standalone financial statements, the Board of Directors of the Company has proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual General Meeting. Such dividend proposed is in accordance with section 123 of the Act, as applicable.

- vi. Based on our examination, which included test checks, the Company has used accounting software systems for maintaining its books of account for the financial year ended March 31, 2025 which have the feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software systems. Further, during the course of our audit we did not come across any instance of the audit trail feature being tampered with and the audit trail has been preserved by the Company as per the statutory requirements for record retention.
2. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure B" a statement on the matters specified in paragraphs 3 and 4 of the Order.

**For Deloitte Haskins & Sells LLP**  
Chartered Accountants  
Firm's Registration No.: 117366W/W-100018

**Rupen K. Bhatt**  
Partner  
Membership No. 046930  
UDIN: 25046930BMODRE8738

Place: Mumbai  
Date : May 14, 2025



## Annexure A to the Independent Auditor's Report

(Referred to in paragraph 1(f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

### **Report on the Internal Financial Controls with reference to standalone financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (the "Act")**

We have audited the internal financial controls with reference to standalone financial statements of BASF India Limited (the "Company") as at March 31, 2025 in conjunction with our audit of the standalone Ind AS financial statements of the Company for the year ended on that date.

#### **Management's and Board of Directors' Responsibilities for Internal Financial Controls**

The Company's management and Board of Directors are responsible for establishing and maintaining internal financial controls with reference to standalone financial statements based on the internal control with reference to standalone financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls with reference to standalone financial statements of the Company based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls with reference to standalone financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to standalone financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to standalone financial statements and their operating effectiveness. Our audit of internal financial controls with reference to standalone financial statements included obtaining an understanding of internal financial controls with reference to standalone financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to standalone financial statements.

#### **Meaning of Internal Financial Controls with reference to standalone financial statements**

A company's internal financial control with reference to standalone financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to standalone financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

## Annexure A to Independent Auditor's Report

### Inherent Limitations of Internal Financial Controls with reference to standalone financial statements

Because of the inherent limitations of internal financial controls with reference to standalone financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to standalone financial statements to future periods are subject to the risk that the internal financial control with reference to standalone financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls with reference to standalone financial statements and such internal financial controls with reference to standalone financial statements were operating effectively as at March 31, 2025, based on the criteria for internal financial control with reference to standalone financial statements established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

**For Deloitte Haskins & Sells LLP**  
Chartered Accountants  
Firm's Registration No.: 117366W/W-100018

**Rupen K. Bhatt**  
Partner  
Membership No. 046930  
UDIN: 25046930BMODRE8738

Place: Mumbai  
Date : May 14, 2025

## Annexure B to the Independent Auditor's Report

(Referred to in paragraph 2 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

In terms of the information and explanations sought by us and given by the Company and the books of account and records examined by us in the normal course of audit and to the best of our knowledge and belief, we state that:

- i. In respect of the Company's property, plant and equipment, and intangible assets:
  - (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of property, plant and equipment, capital work-in-progress, and relevant details of right of use assets.
  - (B) The Company has maintained proper records showing full particulars of intangible assets.
  - (b) Some of the Property, Plant and Equipment, were physically verified during the year by the Management in accordance with a programme of verification, which in our opinion provides for physical verification of all the Property, Plant and Equipment, at reasonable intervals of 2 years having regard to the size of the Company and the nature of its activities. According to the information and explanations given to us, no material discrepancies were noticed on such verification.
  - (c) Based on the examination of the registered sale deed provided to us, we report that, the title deeds of all the immovable properties of land and buildings (other than properties where the Company is the lessee and the lease agreements are duly executed in favour of the Company) disclosed in the financial statements included in Notes 1A and 33, are held in the name of the Company as at the balance sheet date, except in the case of certain immovable properties of the Company as listed below whose title deeds are under dispute:

Description of property	As at the Balance sheet date		Held in the name of	Whether promoter, director or their relative or employee	Period held	Reason for not being held in the name of the Company
	Gross carrying value (Rs. in millions)	Carrying value in the financial statements (Rs. in million)				
Land at Mangalore Location	48.3	48.3	Karnataka Industrial Areas Development Board	No	From October 21, 2014	The Company has submitted the necessary documents to Karnataka Industrial Areas Development Board for execution of the Sale Deed for land at Mangalore and the process is ongoing

- (d) The Company has not revalued any of its property, plant and equipment (including Right of Use assets) and intangible assets during the year.
- (e) No proceedings have been initiated during the year or are pending against the Company as at March 31, 2025 for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (as amended in 2016) and rules made thereunder.
- ii. (a) The inventories, except for goods-in-transit and stocks held with third parties, were physically verified during the year by the Management at reasonable intervals. In our opinion and based on the information and explanation given to us, the coverage and procedure of such verification by the management is appropriate having regard to the size of the Company and the nature of its operations. For stocks held with third parties at the year-end, written confirmations have been obtained and in respect of goods in transit, the goods have been received subsequent to the year end. No discrepancies of 10% or more in the aggregate for each class of inventories were noticed on such physical verification of inventories/alternate procedures performed as applicable when compared with books of account.

## Annexure B to Independent Auditor's Report

- (b) According to the information and explanations given to us, the Company has not been sanctioned working capital limits in excess of Rs. 5 crores, in aggregate, at any point of time during the year, from banks or financial institutions on the basis of security of current assets. Hence, reporting on the quarterly returns or statements filed by the Company with such banks or financial institutions is not applicable.
- iii. The Company has made investments in a wholly owned subsidiary, granted unsecured interest free loans to employees and provided inter-corporate deposits to two fellow subsidiaries during the year. The Company has not granted any secured loans / advances in nature of loans, or stood guarantee, or provided security to any other parties.
- (a) The Company has provided loans and inter – corporate deposits in the nature of loans during the year and details of which are given below:

(Rs. in million)

	Loans
<b>A. Aggregate amount granted / provided during the year:</b>	
- Fellow Subsidiary	20,620.0 [including Rs. 18,320.0 million which were renewed during the year. Also refer our comments under paragraph 3(iii)(e)]
- Loan to employees	0.7
<b>B. Balance outstanding as at balance sheet date in respect of above cases:</b>	
- Fellow Subsidiary	5,100.0
- Loan to employees	1.1

- (b) The investments made, and the terms and conditions of the grant of all the above-mentioned loans and inter – corporate deposits in the nature of loans, during the year are, in our opinion, not prejudicial to the Company's interest.
- (c) In respect of loans granted and inter – corporate deposits in the nature of loans provided by the Company, the schedule of repayment of principal and payment of interest has been stipulated and the repayments of principal amounts and receipts of interest are regular as per stipulation.
- (d) In respect of loans granted and inter – corporate deposits in the nature of loans provided by the Company, there is no amount overdue for more than 90 days at the balance sheet date.
- (e) Following inter-corporate deposits were granted to same parties, which had fallen due during the year and were renewed. Further, there are no inter-corporate deposits which had fallen due during the year and were extended or no fresh loans were granted to same parties to settle the existing overdue loans /advances in nature of loan.

Name of the parties	Aggregate amount of inter-corporate deposits granted during the year (including renewals) (Rs. in million)	Aggregate amount settled by renewal (Rs. in million)	Percentage of aggregate amount renewed to the total inter-corporate deposits granted during the year
BASF Catalysts India Private Limited	19,300.0	17,200.0	89%
BASF Chemicals India Private Limited	1,320.0	1,120.0	85%

- (f) According to information and explanations given to us and based on the audit procedures performed, the Company has not granted any loans and inter – corporate deposits in the nature of loans either repayable on demand or without specifying any terms or period of repayment during the year. Hence, reporting under clause 3(iii)(f) is not applicable.

## Annexure B to Independent Auditor's Report

- iv. The Company has complied with the provisions of Sections 185 and 186 of the Companies Act, 2013 in respect of loans granted and investments made. The Company has not provided guarantees or securities to parties that are covered under the provisions of sections 185 or 186 of the Companies Act, 2013.
- v. The Company has not accepted any deposit or amounts which are deemed to be deposits. Hence, reporting under clause 3(v) of the Order is not applicable.
- vi. The maintenance of cost records has been specified by the Central Government under section 148(1) of the Companies Act, 2013. We have broadly reviewed the books of account maintained by the Company pursuant to the Companies (Cost Records and Audit) Rules, 2014, as amended, prescribed by the Central Government for maintenance of cost records under Section 148(1) of the Companies Act, 2013, and are of the opinion that, prima facie, the prescribed cost records have been made and maintained by the Company. We have, however, not made a detailed examination of the cost records with a view to determine whether they are accurate or complete.
- vii. (a) Undisputed statutory dues, including Goods and Service tax, Provident Fund, Employees' State Insurance, Income-tax, Sales Tax, Service Tax, duty of Custom, duty of Excise, Value Added Tax, cess and other material statutory dues applicable to the Company have generally been regularly deposited by it with the appropriate authorities in all cases during the year.

There were no undisputed amounts payable in respect of Goods and Service tax, Provident Fund, Employees' State Insurance, Income-tax, Sales Tax, Service Tax, duty of Custom, duty of Excise, Value Added Tax, cess and other material statutory dues in arrears as at March 31, 2025 for a period of more than six months from the date they became payable.

- (b) Details of statutory dues referred to in sub-clause (a) above which have not been deposited as on March 31, 2025 on account of disputes are given below:

Name of the Statute	Nature of the Dues	Amount of demand after netting off amount paid under protest (in million)	Amount paid under protest (in million)	Period to which the Amount Relates	Forum where Dispute is Pending
Income Tax Act, 1961	Income Tax liability (including interest and penalty, as applicable)	1,832.9	19.2	Assessments Years 2002- 03, 2004-05, 2007-08, 2016-17, 2018-19, 2021-22 and 2022-23	Appellate Authority - up to Commissioner's level
		73.6	-	Assessment Years 2009- 10 and 2010-11	Income Tax Appellate Tribunal
		10.9	-	Assessment Year 2006-07	High Court
<b>Sub Total</b>		<b>1,917.4</b>	<b>19.2</b>		
The Central Sales Tax Act, 1956 and Local Sales Tax Acts	Sales Tax and Value Added Tax liability (including interest and penalty, as applicable)	18.5	1.6	Financial Years 2002-03, 2005-06 to 2009-10 and 2011-12.	Appellate Authority - up to Commissioner's level
		2.0	13.3	Financial Years 1993-94, 1994-95, 2006-07, 2010-11 and 2013-14	Sales Tax Appellate Tribunal
		1.7	0.3	Financial Years 2014-15	High Court
<b>Sub Total</b>		<b>22.2</b>	<b>15.2</b>		



## Annexure B to Independent Auditor's Report

Name of the Statute	Nature of the Dues	Amount of demand after netting off amount paid under protest (in million)	Amount paid under protest (in million)	Period to which the Amount Relates	Forum where Dispute is Pending
The Finance Act, 1994	Service Tax Liability (including interest and penalty, as applicable)	21.3	1.0	Financial Years 2007-08, 2015-16 to 2017-18	Appellate Authority - up to Commissioner's level
		1,006.4	63.4	Financial Years 2004-05 to 2009-10, 2011-12 to 2017-18	Custom, Excise and Service Tax Appellate Tribunal
<b>Sub Total</b>		<b>1,027.7</b>	<b>64.4</b>		
The Customs Tariffs Act, 1975	Customs Duty (including interest and penalty, as applicable)	43.6	–	Financial Year 2007-08	Supreme Court of India
		242.9	–	Financial Year 2014-15, 2017-18	Custom, Excise and Service Tax Appellate Tribunal
		326.5	20.5	Financial Year 2010-11, 2017-18, 2018-20, 2019-20, 2020-21, 2021-22	Appellate Authority - up to Commissioner's level
<b>Sub Total</b>		<b>613.0</b>	<b>20.5</b>		
Central Excise Act, 1944	Excise Duty Liability (including interest and penalty, as applicable)	3.2	–	Financial Years 2007- 2008, 2009-10 and 2012-13	Appellate Authority - up to Commissioner's level
		0.9	0.1	Financial Year 2012-2013	Custom, Excise and Service Tax Appellate Tribunal
		6.3	–	Financial Year 2011-12	High Court
<b>Sub Total</b>		<b>10.4</b>	<b>0.1</b>		
The Central Goods and Service Tax Act, 2017	Goods and Service Tax Liability (including interest and penalty, as applicable)	1126.6	186.9	FY 2017-18 to FY 2022-23, FY 2023-24 (upto Jul-23)	Appellate Authority- upto Commissioner's level
		54.3	1.5	FY 2017-18	GST Appellate Tribunal
<b>Sub Total</b>		<b>1180.9</b>	<b>188.4</b>		

- viii. There were no transactions relating to previously unrecorded income that were surrendered or disclosed as income in the tax assessments under the Income Tax Act, 1961 (43 of 1961) during the year.
- ix. (a) In our opinion, the Company has not defaulted in the repayment of loans or other borrowings or in the payment of interest thereon to any lender during the year.
- (b) The Company has not been declared wilful defaulter by any bank or financial institution or government or any government authority.
- (c) The Company has not taken any term loan during the year and there are no unutilised term loans at the beginning of the year and hence, reporting under clause 3(ix)(c) of the Order is not applicable.
- (d) On an overall examination of the financial statements of the Company, funds raised on short-term basis have, not been used during the year for long-term purposes by the Company.
- (e) On an overall examination of the financial statements of the Company, the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiary.
- (f) The Company has not raised loans during the year on the pledge of securities held in its subsidiary and hence reporting on clause 3(ix) (f) of the order is not applicable.
- x. (a) The Company has not issued any of its securities (including debt instruments) during the year and hence reporting under clause 3(x)(a) of the Order is not applicable.

- (b) During the year the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully or partly or optionally) and hence reporting under clause 3(x)(b) of the Order is not applicable to the Company.
- xi. (a) To the best of our knowledge, no fraud by the Company and no material fraud on the Company by its officers or employees has been noticed or reported during the year.
- (b) To the best of our knowledge, no report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and upto the date of this report.
- (c) We have taken into consideration the whistle blower complaints received by the Company during the year (and upto the date of this report) and provided to us, when performing our audit.
- xii. The Company is not a Nidhi Company and hence reporting under clause 3 (xii) of the Order is not applicable.
- xiii. In our opinion, the Company is in compliance with Section 177 and 188 of the Companies Act, where applicable, for all transactions with the related parties and the details of related party transactions have been disclosed in the financial statements as required by the applicable accounting standards.
- xiv. (a) In our opinion, the Company has an adequate internal audit system commensurate with the size and the nature of its business.
- (b) We have considered, the internal audit reports issued to the Company during the year and covering the period upto March 31, 2025.
- xv. In our opinion during the year the Company has not entered into any non-cash transactions with its directors or persons connected with its directors and hence provisions of section 192 of the Companies Act, 2013 are not applicable to the Company.
- xvi. (a) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause 3(xvi)(a), (b) and (c) of the Order is not applicable.
- (d) The Group does not have any CIC as part of the group and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.
- xvii. The Company has not incurred cash losses during the financial year covered by our audit and the immediately preceding financial year.
- xviii. There has been resignation of the statutory auditors of the Company during the year and we have taken into consideration the issues, objections or concerns raised by the outgoing auditors.
- xix. On the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- xx. (a) The Company has not undertaken any "other than ongoing projects" in pursuance of its Corporate Social Responsibility Policy. Accordingly, reporting under clause 3(xx)(a) of the Order is not applicable to the Company.
- (b) In respect of ongoing projects, the Company has transferred unspent Corporate Social Responsibility (CSR) amount, to a Special account before the date of this report and within a period of 30 days from the end of the financial year in compliance with the provision of section 135(6) of the Act.

**For Deloitte Haskins & Sells LLP**  
Chartered Accountants  
Firm's Registration No.: 117366W/W-100018

**Rupen K. Bhatt**  
Partner  
Membership No. 046930  
UDIN: 25046930BMODRE8738

Place: Mumbai  
Date : May 14, 2025

# Standalone Balance Sheet as at March 31, 2025

Rs. in million

	Notes	March 31, 2025	March 31, 2024
<b>ASSETS</b>			
<b>Non-current assets</b>			
Property, plant and equipment	1 A	5,386.0	6,031.5
Right-of-use assets	1 B	1,538.8	1,549.2
Capital work-in-progress	1 C	837.2	614.8
Goodwill	1 D	2.1	2.1
Other intangible assets	1 D	13.1	4.6
<b>Financial assets</b>			
(i) Investments	2A	2,134.1	0.1
(ii) Loans	2B	0.8	0.5
(iii) Other financial assets	3	247.3	220.2
Deferred tax assets (net)	4	613.8	476.3
Income tax assets (net)	5	2,127.4	1,950.1
Other non-current assets	6	848.5	514.8
<b>Total non-current assets</b>		<b>13,749.1</b>	<b>11,364.2</b>
<b>Current assets</b>			
Inventories	7	27,944.1	21,160.5
<b>Financial assets</b>			
(i) Trade receivables	8	25,085.4	25,219.3
(ii) Cash and cash equivalents	9a	7,628.1	6,218.6
(iii) Bank balances other than cash and cash equivalents	9b	442.9	24.2
(iv) Loans	10	5,100.3	5,450.5
(v) Other financial assets	11	240.2	350.2
Other current assets	12	3,114.8	2,542.1
Assets classified as held for sale	13	—	—
<b>Total current assets</b>		<b>69,555.8</b>	<b>60,965.4</b>
<b>Total assets</b>		<b>83,304.9</b>	<b>72,329.6</b>
<b>EQUITY AND LIABILITIES</b>			
<b>Equity</b>			
Equity share capital	14	432.9	432.9
Other equity	15	36,138.2	31,802.9
<b>Total equity</b>		<b>36,571.1</b>	<b>32,235.8</b>
<b>LIABILITIES</b>			
<b>Non-current liabilities</b>			
<b>Financial liabilities</b>			
(i) Lease liabilities	42	1,030.8	1,000.6
(ii) Other financial liabilities	16	132.6	103.9
Provisions	17	764.2	702.1
Other non-current liabilities	18	—	21.9
<b>Total non-current liabilities</b>		<b>1,927.6</b>	<b>1,828.5</b>
<b>Current liabilities</b>			
<b>Financial liabilities</b>			
(i) Lease liabilities	42	536.8	560.1
(ii) Trade payables	19		
(a) Total outstanding dues of micro enterprises and small enterprises		393.3	303.6
(b) Total outstanding dues of creditors other than micro enterprises and small enterprises		40,572.9	35,175.7
(iii) Other financial liabilities	20	1,014.4	460.7
Other current liabilities	23	1,784.0	1,249.1
Provisions	21	368.2	474.6
Current tax liabilities	22	136.6	41.5
<b>Total current liabilities</b>		<b>44,806.2</b>	<b>38,265.3</b>
<b>Total liabilities</b>		<b>46,733.8</b>	<b>40,093.8</b>
<b>Total equity and liabilities</b>		<b>83,304.9</b>	<b>72,329.6</b>

Material accounting policies

1.1

The accompanying notes to the standalone financial statements.

1A - 56

As per our report of even date attached

For Deloitte Haskins & Sells LLP

Chartered Accountants

Firm Registration No: 117366W/W-100018

Rupen K. Bhatt

Partner

Membership No: 046930

Place : Mumbai

Date : May 14, 2025

For and on behalf of Board of Directors of

BASF India Limited

CIN No.: L33112MH1943FLC003972

Pradip P. Shah

Chairman

DIN : 00066242

Narendranath J. Baliga

Chief Financial Officer &

Whole-time Director

DIN : 07005484

Alexander Gerding

Managing Director

DIN : 09797186

Manohar Kamath

Company Secretary

ACS No: 19749

Place : Mumbai

Date : May 14, 2025

Shyamala Gopinath DIN: 02362921

Anil Kumar Choudhary DIN: 07733817

Bahram Vakil DIN: 00283980

Sonia Singh DIN: 07108778

Directors

# Standalone Statement of Profit and Loss for the year ended March 31, 2025

Rs. in million

	Notes	Year ended March 31, 2025	Year ended March 31, 2024
<b>Revenue from operations</b>	<b>52</b>		
Sale of products		150,169.0	136,323.4
Sale of services		1,317.7	1,189.3
Other operating revenues		136.8	162.1
		151,623.5	137,674.8
<b>Other income</b>	<b>24</b>	<b>796.7</b>	<b>757.8</b>
<b>Total Income</b>		<b>152,420.2</b>	<b>138,432.6</b>
<b>Expenses</b>			
Cost of materials consumed	25	51,015.7	45,366.8
Purchase of stock-in-trade		83,647.6	68,382.4
Changes in inventories of finished goods, stock-in-trade and work-in-progress	26	(6,826.8)	462.4
Employee benefit expenses	27	4,167.5	3,921.4
Finance costs	28	155.5	155.3
Depreciation and amortisation expenses	29	1,777.9	1,912.1
Other expenses	30	12,148.9	10,642.7
<b>Total Expenses</b>		<b>146,086.3</b>	<b>130,843.1</b>
<b>Profit before exceptional items and tax</b>		<b>6,333.9</b>	<b>7,589.5</b>
<b>Exceptional items</b>	<b>44</b>	<b>365.3</b>	<b>—</b>
<b>Profit before tax</b>		<b>6,699.2</b>	<b>7,589.5</b>
<b>Tax expense / (credit):</b>	<b>31</b>		
Current tax		1,843.9	2,035.9
(Excess)/Short tax provision for earlier years		—	1.5
Deferred tax (Credit)		(136.7)	(81.4)
		1,707.2	1,956.0
<b>Profit for the year</b>		<b>4,992.0</b>	<b>5,633.5</b>
<b>Other comprehensive income</b>			
Items that will not be reclassified to statement of profit and loss			
Remeasurement of the defined benefit plans		(3.3)	(58.8)
Income tax relating to above item		0.8	14.8
<b>Other Comprehensive Income/(Loss) for the periods/year, net of tax</b>		<b>(2.5)</b>	<b>(44.0)</b>
<b>Total comprehensive income for the year</b>		<b>4,989.5</b>	<b>5,589.5</b>
Weighted average number of equity shares outstanding during the year		43,284,958	43,284,958
Basic and diluted earnings per share (in Rs.)		115.3	130.1
Face value per share (in Rs.)		10.0	10.0

Material accounting policies

1.1

The accompanying notes to the standalone financial statements.

1A - 56

As per our report of even date attached

For Deloitte Haskins & Sells LLP  
Chartered Accountants  
Firm Registration No: 117366W/W-100018

Rupen K. Bhatt  
Partner  
Membership No: 046930

Place : Mumbai  
Date : May 14, 2025

For and on behalf of Board of Directors of  
BASF India Limited  
CIN No.: L33112MH1943FLC003972

Pradip P. Shah  
Chairman  
DIN : 00066242

Narendranath J. Baliga  
Chief Financial Officer &  
Whole-time Director  
DIN : 07005484

Alexander Gerding  
Managing Director  
DIN : 09797186

Manohar Kamath  
Company Secretary  
ACS No: 19749

Place : Mumbai  
Date : May 14, 2025

Shyamala Gopinath DIN: 02362921  
Anil Kumar Choudhary DIN: 07733817  
Bahram Vakil DIN: 00283980  
Sonia Singh DIN: 07108778  
Directors

## Standalone Statement of Cash Flows for the year ended March 31, 2025

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
<b>A. Cash flow from operating activities</b>		
Profit before tax	6,699.2	7,589.5
Adjustments for:		
Exceptional items (Refer Note 44)	(365.3)	—
Depreciation and amortisation expenses	1,777.9	1,912.1
Finance costs	155.5	155.3
Profit on sale of property plant and equipment (net)	(6.8)	(15.9)
Interest income	(629.1)	(478.9)
Interest on income tax refunds	(22.6)	—
Write back of other provisions	—	(87.6)
Unrealised loss/ (gain) on derivative transactions (net)	648.5	(176.6)
Unrealised (gain)/ loss on foreign exchange (net)	(400.7)	17.0
Employee stock option (credit)	(4.9)	(19.2)
Loss allowance on trade receivables (net)	128.1	38.7
<b>Operating cash flows before movements in working capital</b>	<b>7,979.8</b>	<b>8,934.4</b>
Adjustments for changes in working capital:		
(Increase) in trade receivables	(49.5)	(1,804.2)
(Increase)/ Decrease in other financial assets	(63.2)	408.2
(Increase)/ Decrease in other current and non-current assets	(847.3)	533.2
(Increase)/ Decrease in inventories	(7,696.4)	1,011.7
Increase/ (Decrease) in other financial liabilities	52.8	(414.2)
Increase/ (Decrease) in non-current provisions	100.1	(114.3)
Increase in trade payables	5,898.1	1,724.4
Increase/ (Decrease) in other current and non-current liabilities	513.1	(248.1)
(Decrease)/ Increase in current provisions	(63.3)	76.5
<b>Cash generated from operations</b>	<b>5,824.2</b>	<b>10,107.6</b>
Income taxes paid (net)	(1,933.6)	(2,035.2)
<b>Net cash generated from operating activities</b>	<b>3,890.6</b>	<b>8,072.4</b>
<b>B. Cash flow from investing activities:</b>		
Purchase of property plant and equipment and other intangible assets (net movement in capital work-in-progress, capital creditors and including capital advances)	(2,000.4)	(1,009.3)
Proceeds on sale of property, plant and equipment and residential properties	315.1	18.4
Interest received from others	299.9	275.0
Interest received from Inter corporate deposits given	346.9	167.1
Deposits made	(404.3)	(0.1)
Deposits matured	0.2	—
Cost related to transfer of business	(5.8)	—
Investment in equity share of subsidiary (Refer Note 2A)	—	(0.1)
Investment in equity share of others (Refer Note 2A)	(15.0)	—



# Standalone Statement of Cash Flows for the year ended March 31, 2025

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Inter corporate deposits given (Refer Note 51) (excluding renewals during the year)	(2,300.0)	(7,200.0)
Inter corporate deposits repaid (Refer Note 51) (excluding renewals during the year)	2,650.0	3,250.0
<b>Net cash (used in) investing activities</b>	<b>(1,113.4)</b>	<b>(4,499.0)</b>
<b>C. Cash flow from financing activities</b>		
Proceeds from loans and borrowings	9,700.0	21,331.4
Repayments of loans and borrowings	(9,700.0)	(21,331.4)
Dividend paid	(647.2)	(345.1)
Interest paid (including interest on lease liabilities)	(139.0)	(155.3)
Repayment of principal portion of lease liabilities	(581.5)	(520.3)
<b>Net cash (used in) financing activities</b>	<b>(1,367.7)</b>	<b>(1,020.7)</b>
<b>Net increase in cash and cash equivalents</b>	<b>1,409.5</b>	<b>2,552.7</b>
Cash and cash equivalents at the beginning of the financial year (Refer note 9)	6,218.6	3,665.9
<b>Cash and cash equivalents at the end of the financial year (Refer note 9)</b>	<b>7,628.1</b>	<b>6,218.6</b>

Rs. in million

	March 31, 2025	March 31, 2024
<b>Cash and cash equivalents comprise of the following:</b>		
<b>Closing cash and cash equivalents</b>		
Cheques on hand	—	17.2
Balances with banks:		
— In current accounts	821.4	189.3
Deposits with original maturity of less than three months	6,806.7	6,012.1
	<b>7,628.1</b>	<b>6,218.6</b>

## Notes:

- The above Standalone Cash Flow Statement has been prepared under the "Indirect Method" setout in Indian Accounting Standard - 7 on Statement of Cash Flows.

The accompanying notes to the standalone financial statements.

As per our report of even date attached

**For Deloitte Haskins & Sells LLP**  
Chartered Accountants  
Firm Registration No: 117366W/W-100018

**Rupen K. Bhatt**  
Partner  
Membership No: 046930

Place : Mumbai  
Date : May 14, 2025

**For and on behalf of Board of Directors of**  
**BASF India Limited**  
CIN No.: L33112MH1943FLC003972

**Pradip P. Shah**  
Chairman  
DIN : 00066242

**Narendranath J. Baliga**  
Chief Financial Officer &  
Whole-time Director  
DIN : 07005484

**Alexander Gerding**  
Managing Director  
DIN : 09797186

**Manohar Kamath**  
Company Secretary  
ACS No: 19749

Place : Mumbai  
Date : May 14, 2025

Shyamala Gopinath DIN: 02362921  
Anil Kumar Choudhary DIN: 07733817  
Bahram Vakil DIN: 00283980  
Sonia Singh DIN: 07108778  
**Directors**

# Standalone Statement of Changes in Equity as at March 31, 2025

Rs. in million

		Notes	Total
A.	Equity share capital		
	As at March 31, 2023		432.9
	Changes in equity share capital	14	—
	As at March 31, 2024		432.9
	Changes in equity share capital	14	—
	As at March 31, 2025		432.9

Rs. in million

		Reserves and Surplus					Capital reserve	Total
		Share options outstanding account reserve	Securities premium	Amalgamation reserve	General reserve	Retained earnings		
B.	Other equity (Refer Note 15)							
	Balance at April 1, 2023	54.2	2,203.2	371.7	10,046.9	16,760.3	(2,857.4)	26,578.9
	Profit for the year	—	—	—	—	5,633.5	—	5,633.5
	Other comprehensive income:							
	– Remeasurement of the net defined benefit asset / liability, net of tax effect	—	—	—	—	(44.0)	—	(44.0)
	Total	54.2	2,203.2	371.7	10,046.9	22,349.8	(2,857.4)	32,168.4
	Transactions with owners in their capacity as owners:							
	– Dividends	—	—	—	—	(346.3)	—	(346.3)
	– Employee stock option charge / (credit)	(19.2)	—	—	—	—	—	(19.2)
	Balance at March 31, 2024	35.0	2,203.2	371.7	10,046.9	22,003.5	(2,857.4)	31,802.9
	Balance at April 1, 2024	35.0	2,203.2	371.7	10,046.9	22,003.5	(2,857.4)	31,802.9
	Profit for the year	—	—	—	—	4,992.0	—	4,992.0
	Other comprehensive income:							
	– Remeasurement of the net defined benefit asset / liability, net of tax effect	—	—	—	—	(2.5)	—	(2.5)
	Total	35.0	2,203.2	371.7	10,046.9	26,993.0	(2,857.4)	36,792.4
	Transactions with owners in their capacity as owners:							
	– Dividends	—	—	—	—	(649.3)	—	(649.3)
	– Employee stock option charge / (credit)	(4.9)	—	—	—	—	—	(4.9)
	Balance at March 31, 2025	30.1	2,203.2	371.7	10,046.9	26,343.7	(2,857.4)	36,138.2

For material accounting policies, refer Note 1.1

The accompanying notes to the standalone financial statements.

As per our report of even date attached

For Deloitte Haskins & Sells LLP  
Chartered Accountants  
Firm Registration No: 117366W/W-100018

Rupen K. Bhatt  
Partner  
Membership No: 046930

Place : Mumbai  
Date : May 14, 2025

For and on behalf of Board of Directors of

BASF India Limited  
CIN No.: L33112MH1943FLC003972

Pradip P. Shah  
Chairman  
DIN : 00066242

Narendranath J. Baliga  
Chief Financial Officer &  
Whole-time Director  
DIN : 07005484

Alexander Gerding  
Managing Director  
DIN : 09797186

Manohar Kamath  
Company Secretary  
ACS No: 19749

Place : Mumbai  
Date : May 14, 2025

Shyamala Gopinath DIN: 02362921  
Anil Kumar Choudhary DIN: 07733817  
Bahram Vakil DIN: 00283980  
Sonia Singh DIN: 07108778  
Directors

# Notes to the Standalone Financial Statements for the year ended March 31, 2025

## Background of the Company

BASF India Limited (the 'Company') is a public limited Company domiciled in India with its registered office located in Mumbai. The Company is listed on the Bombay Stock Exchange (BSE) and the National Stock Exchange (NSE). The Company's portfolio consists of six segments: Agricultural Solutions, Materials, Industrial solutions, Surface Technologies, Nutrition & Care and Chemicals.

## 1.1 Material accounting policies

### a. Basis of preparation

#### (i) Compliance with Ind AS

The financial statements of the Company have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under Section 133 of the Companies Act, 2013 ('the Act') read together with the Companies (Indian Accounting Standards) Rules, 2015 and other relevant provisions and amendments of the Act.

The financial statements are presented in Indian Rupees (INR) which is also the Company's functional currency. All amounts have been rounded off to the nearest millions, unless otherwise indicated.

All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Act. The Company has identified twelve months as its operating cycle.

The accounting policies adopted in the preparation of the financial statements are consistent with those of the previous year.

#### (ii) Basis of measurement

The financial statements have been prepared on an accrual basis and on a historical cost basis, except for the following items:

- certain financial assets and liabilities (including derivative instruments) and contingent consideration that is measured at fair value,
- assets held for sale – measured at carrying amount or fair value less cost to sale whichever is low,
- Net defined benefit (asset)/liability – Fair value of plan assets less present value of defined benefit obligations; and
- share-based payments measured at fair value on grant date with no subsequent adjustment to the payments recognised.

#### (iii) New and amended standards adopted by the Company

The Ministry of Corporate Affairs vide notification dated September 9, 2024 and September 28, 2024 notified the Companies (Indian Accounting Standards) Second Amendment Rules, 2024 and Companies (Indian Accounting Standards) Third Amendment Rules, 2024, respectively, which amended/ notified certain accounting standards (see below), and are effective for annual reporting periods beginning on or after 1 April 2024:

- Insurance contracts - Ind AS 117; and
- Lease Liability in Sale and Leaseback – Amendments to Ind AS 116

These amendments did not have any material impact on the amounts recognised in prior periods and are not expected to significantly affect the current or future periods.

### b. Use of estimates and judgements

The presentation of financial statements in conformity with the generally accepted accounting principles requires estimates and assumptions to be made by management that affect the reported amount of assets and liabilities and disclosure of contingent liabilities as on the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Differences between the actual results and estimates are recognised in the period in which the results are known/materialise.

Information about critical judgments in applying accounting policies, as well as estimates and assumptions that have the most significant effect to the carrying amounts of assets and liabilities within the next financial year, are included in the following notes:

- Measurement of defined benefit obligations – Note 48
- Measurement and likelihood of occurrence of provisions and contingencies - Note 40, 46 and 1.1(i)
- Measurement of useful lives for property, plant and equipment & intangible assets and impairment– Note 1.1(d), 1.2(c) and 1.2(e)
- Loss allowance on trade receivables and other financial assets – Note 1.1(g), Note 1.2(d) and Note 38(iv)
- Determination of lease terms and incremental borrowing rate – Note 42 and Note 1.1(h)

# Notes to the Standalone Financial Statements for the year ended March 31, 2025

## 1.1 Material accounting policies (Continued)

### c. Revenue recognition

Sales of products are recognised when control of the products has transferred based on the agreed terms. Sales are net of returns, trade discounts, rebates and goods and service tax (GST), as applicable.

Sale of services includes indent commission and revenue from technical and service charges to group and other companies based on terms of the respective agreement. Revenue from sale of services are recognised as and when the services are provided.

The Company evaluates the arrangement with customers/ suppliers whether it is acting as a principal or an agent of the customers/ suppliers, considering underlying substance and terms and conditions of the arrangements. Accordingly, revenue is accounted either on gross or net basis based on the fulfilment of criteria of principal or agency.

The Company operates Customer incentive programs where direct/ indirect customers accumulate points for purchases made of the Company's products, which entitle them for rewards in form of gift cards equal to the value of such points. A contract liability for the award points is recognised at the time of sale.

At contract inception, since for most of the contracts it is expected that the period between the transfer of the promised goods or services to a customer and payment for these goods or services by the customer will be one year or less, practical expedient in Ind AS 115 have been applied and accordingly:

- The Company does not adjust the promised amount of consideration for the effects of a significant financing component
- The Company recognises the incremental costs of obtaining a contract as an expense when incurred
- No information on remaining performance obligations as of March 31, 2025 that have an expected original term of one year or less was reported.

### d. Depreciation on Property, Plant and Equipment

Depreciation on property plant and equipment is calculated on a straight-line basis considering the following useful lives estimated by the Management based on technical evaluation or those prescribed under Schedule II of the Act:

Assets Category	Useful life
Buildings	10-33 years
Plant and machinery	5-20 years
Computers	4 years
Vehicles	4 years
Furniture and fixtures	5-10 years
Office equipment	5 years

Property, Plant and Equipment individually costing Rs. 5,000 or below are fully depreciated in the year of purchase. Depreciation on additions / deletions is calculated on a monthly pro-rata basis.

The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimated useful economic lives and residual values of the assets. The Company reviews the residual value, useful lives and depreciation method annually and, if expectations differ from previous estimates, the change is accounted for as a change in accounting estimate on a prospective basis.

Leasehold land and Leasehold Improvements are amortised over the period of lease or useful life whichever is lower, unless the entity expects to use the assets beyond the lease term.

### e. Inventories

Inventories including raw materials, packing materials, work-in-progress, stores and spares, traded and finished goods are valued at cost or estimated net realisable value, whichever is lower. The costs are determined on weighted average basis and includes expenditure incurred in acquiring inventories, production of conversion costs and other costs incurred in bringing them to their present location and condition. Fixed production overheads are allocated on the basis of normal capacity of production facilities. Goods and service tax (GST) is excluded from valuation of finished goods. The comparison of cost and net realisable value is made on an item-by-item basis.

## 1.1 Material accounting policies (Continued)

### f. Financial instruments

The Company classifies its financial asset at amortised cost only when if both of the following criteria are met:

- the asset is held within a business model whose objective is to collect contractual cash flows, and
- the contractual terms give rise to cash flows that are solely payments of principal and interest.

The amortised cost of a financial asset is also adjusted for impairment loss, if any.

### g. Trade receivables

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business and reflects the Company's unconditional right to consideration (that is, payment is due only on the passage of time). Trade receivables are recognised initially at the transaction price as they do not contain significant financing components. The company holds the trade receivables with the objective of collecting the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method, less loss allowance.

For trade receivables only, the Company applies the simplified approach permitted by Ind AS 109 Financial Instruments, which requires expected lifetime losses to be recognised from initial recognition of the receivables. The impairment losses and reversals are recognized in statement of profit and loss.

### h. Leases

#### *As a Lessee*

As a lessee, the Company generally recognises for all leases a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Company.

The Company separates non-lease components, such as services from lease payments. Lease liabilities are measured at the present value of the remaining lease payments, taking into account the incremental borrowing rate.

Lease payments are discounted using the interest rate implicit in the lease contracts if that rate can be determined from the lease contracts. If the discount rate cannot be readily determined, which is generally the case for leases in the Company, the lessee's incremental borrowing rate is used, being the rate that the individual lessee would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

To determine the incremental borrowing rate, the Company uses a risk free rate of interest which is adjusted for lease term, country risk and currency risk.

A right-of-use asset is recognized at the same amount as the lease liability. After capitalization at commencement date, whereby the right-of-use asset is measured at cost, the right-of-use asset is generally depreciated over the lease term using the straight-line method. Lease payments are allocated between principal and finance cost. The finance cost is charged to statement of profit and loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of liability for each period.

A number of leases include extension and termination options. Extension and termination options are taken into account on recognition of the lease liability only if the Company is reasonably certain that these options will be exercised in the future. Estimates and expectations which are asserted at the commencement date of the lease liability and the right-of-use asset and pertain to future payments not yet determined on the date of provision are assessed continuously during the lease term. If subsequently improved or changed knowledge influences the expected payment profile over time, the lease liability is remeasured. Any amount on account of re-measurement of lease liabilities is adjusted to the right-of-use assets. Where the carrying amount of the right-of-use assets is reduced to zero and there is a further reduction in the measurement of the lease liability, the Company recognises any remaining amount of the re-measurement in the income statement.

Initial direct costs are excluded for the measurement of right-of-use assets at the date of initial application. The Company exercises the exemption for lease arrangements with a maximum term of 12 months (short-term leases) and low-value assets. Payments associated with such short-term leases and low-value assets are recognised as an expense in Statement of Profit and Loss. Variable lease payments that depend on usage and / or other variable conditions are recognised in the Statement of Profit and Loss in the period in which the conditions that trigger those payments occur.



# Notes to the Standalone Financial Statements for the year ended March 31, 2025

## 1.1 Material accounting policies (Continued)

### i. Provisions and contingent liabilities

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are discounted to reflect its present value using a current pre-tax rate that reflects the current market assessments of the time value of money and the risks specific to the obligation. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made, unless the possibility of outflow of resources embodying economic benefits are remote. When some or all of the economic benefits required to settle, a provision are expected to be recovered from a third party, a receivable is recognized as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

## 1.2 Other Accounting Policies

### a. Revenue Recognition

As part of the adoption of Ind AS 115, contract liabilities are disclosed in the Balance Sheet. A contract liability is the Company's obligation to transfer goods or services to a customer, for which the Company has already received consideration from customers.

Income from export incentives is recognised on accrual basis to the extent the ultimate realisation is reasonably certain.

Interest income is recognised using the effective interest rate method. When calculating the effective interest rate, the company estimates the expected cash flows by considering all the contractual terms of the financial instrument (for example, prepayment, extension, call and similar options) but does not consider the expected credit losses.

### b. Property, plant and equipment

#### Recognition and measurement

Freehold land is carried at historical cost. All other items of property, plant and equipment are stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Items such as stores, spare parts and stand by equipment are recognized as property, plant and equipment when it is held for use in production or supply of goods or services, or for administrative purpose and are expected to be used for more than one year. Otherwise such items are classified as inventory.

#### Subsequent expenditure

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is de-recognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

#### Derecognition

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected to arise from the continued use of the item. Any gain or loss arising on disposal or retirement of item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the item and is recognized in the statement of profit and loss.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in profit or loss.

### c. Intangible assets and amortization

Intangible assets are stated at acquisition cost, net of accumulated amortization and accumulated impairment losses, if any. Intangible assets are amortized on a straight line basis over their estimated useful lives. Computer software is amortized over a period of four years and other intangible assets are amortized over a period of 2 to 4 years. The estimated useful life and amortization method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis.

## 1.2 Other Accounting Policies (Continued)

### d. Financial Instruments

#### *Financial asset*

Financial assets are recognised when the Company becomes a party to the contractual provisions of the instrument.

#### *Measurement*

At initial recognition, the Company measures a financial asset (excluding trade receivables which do not contain a significant financing component) at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss.

Financial assets with embedded derivatives are considered in their entirety when determining whether their cash flows are solely payment of principal and interest.

#### *Subsequent measurement*

For subsequent measurement, the Company classifies its financial assets in the following measurement categories:

- those to be measured subsequently at fair value (either through other comprehensive income, or through profit or loss), and
- those measured at amortised cost.

The classification depends on the entity's business model for managing the financial assets and the contractual terms of the cash flows.

#### *Financial liabilities*

Financial liabilities are recognised when the Company becomes a party to the contractual provisions of the instrument.

Financial liabilities are initially measured at fair value minus, in case of financial liabilities not at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial liabilities.

Subsequent to initial recognition these financial liabilities are measured at amortised cost using effective interest method.

#### *Offsetting*

Financial assets and financial liabilities are offset and the net amount is reported in the Balance Sheet where there is a legally enforceable right to offset the recognised amounts in the normal course of business and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously.

#### *Impairment of financial assets (other than trade receivables)*

The Company assesses on a forward-looking basis the expected credit loss associated with its assets carried at amortised cost. The impairment methodology applied depends on whether there has been a significant increase in credit risk since its initial recognition. Note 38 details how the Company determines whether there has been a significant increase in credit risk.

#### *Derecognition of financial assets and financial liabilities*

A financial asset is derecognised only when:

The Company has transferred the rights to receive cash flows from the financial asset or retains the contractual rights to receive the cash flows of the financial asset, but assumes a contractual obligation to pay the cash flows to one or more recipients.

Where the entity has transferred an asset, the Company evaluates whether it has transferred substantially all risks and rewards of ownership of the financial asset. In such cases, the financial asset is derecognised. Where the entity has not transferred substantially all risks and rewards of ownership of the financial asset, the financial asset is not derecognised.

Where the entity has neither transferred a financial asset nor retains substantially all risks and rewards of ownership of the financial asset, the financial asset is derecognised if the company has not retained control of the financial asset. Where the Company retains control of the financial asset, the asset is continued to be recognised to the extent of continuing involvement in the financial asset.

The Company derecognizes a financial liability when its contractual obligations are discharged or cancelled or expire. The Company also derecognizes a financial liability when its terms are modified and the cash flows under the modified terms are substantially different. The difference between the carrying amount and the financial liability extinguished and the new liability with modified terms is recognized in the Statement of Profit and Loss.

## 1.2 Other Accounting Policies (Continued)

### d. Financial Instruments (Continued)

#### *Measurement of fair values*

The Company measures financial instruments at fair value in accordance with the accounting policies mentioned above. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- in the principal market of the asset or liability; or
- in the absence of a principal market, in the most advantageous market for the asset or liability.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy that categorises into three levels, as described as follows, the inputs to valuation techniques used to measure value. The fair value hierarchy gives highest priority to quoted prices in active markets for identical assets or liabilities (Level 1 inputs) and lowest priority to unobservable inputs (level 3 inputs).

The Company recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

### e. Impairment of non-financial assets

The carrying amounts of assets are reviewed at each Balance Sheet date for any indication of impairment based on internal / external factors. Where the carrying value exceeds the estimated recoverable amount, provision for impairment is made to adjust the carrying value to the recoverable amount. The recoverable amount is the greater of the assets estimated net realizable value and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using an appropriate discounting rate. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or group of assets (cash-generating units). If at the Balance Sheet date there is an indication that a previously assessed impairment loss no longer exists, the recoverable amount is reassessed and the asset is reflected at the recoverable amount subject to a maximum of depreciable historical cost.

### f. Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in Statement of Profit and Loss over the period of the borrowings using the effective interest method.

Borrowings are derecognized when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in Statement of Profit and Loss as other gains / (losses).

Borrowings are classified as current liabilities unless the group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting period.

Where there is a breach of a material provision of a long-term loan arrangement on or before the end of the reporting period with the effect that the liability becomes payable on demand on the reporting date, the entity does not classify the liability as current, if the lender agreed, after the reporting period and before the approval of the financial statements for issue, not to demand payment as a consequence of the breach.

Borrowing costs that are attributable to the acquisition and construction of qualifying assets are capitalised. Other borrowing costs are recognised as an expense in the period in which they are incurred.

Foreign exchange differences regarded as an adjustment to borrowing costs are presented in the Statement of Profit and Loss, within finance costs.

### g. Segment reporting

Operating segments are reported in a manner consistent with the internal reporting and are based on monitoring of operating results by the Chief Operating Decision Maker, separately for making decision about resource allocation and performance assessment. The Company prepares its segment information in conformity with the accounting policies adopted for preparing and presenting the financial statements of the Company.

## 1.2 Other Accounting Policies (Continued)

### h. Non-current assets (or disposal groups) held for sale

Non-current assets (or disposal groups) are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use and a sale is considered highly probable. They are measured at the lower of their carrying amount and fair value less costs to sell, except for assets such as deferred tax assets, assets arising from employee benefits, financial assets and contractual rights under insurance contracts, which are specifically exempt from this requirement.

An impairment loss is recognised for any initial or subsequent write-down of the asset (or disposal group) to fair value less costs to sell. A gain is recognised for any subsequent increases in fair value less costs to sell of an asset (or disposal group), but not in excess of any cumulative impairment loss previously recognised. A gain or loss not previously recognised by the date of the sale of the non-current asset (or disposal group) is recognised at the date of de-recognition.

Non-current assets (including those that are part of a disposal group) are not depreciated or amortised while they are classified as held for sale. Interest and other expenses attributable to the liabilities of a disposal group classified as held for sale continue to be recognised.

Non-current assets classified as held for sale and the assets of a disposal group classified as held for sale are presented separately from the other assets in the balance sheet. The liabilities of a disposal group classified as held for sale are presented separately from other liabilities in the Balance Sheet.

### i. Foreign Currency

Transactions in foreign currencies are translated in to currency of the primary economic environment in the which the entity operates (the 'functional currency' of the Company) using the exchange rates prevailing on the date of transaction. Monetary items in foreign currencies are stated at the closing exchange rate.

Gains / losses on conversion / translation are recognised in the Statement of Profit and Loss. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

### j. Employee Benefits

#### Short Term Employee Benefits

All employee benefits payable wholly within twelve months of rendering the service are classified as short term employee benefits and are recognized in the Statement of Profit and Loss as an expense at the undiscounted amount on an accrual basis.

#### Post Employment Employee Benefits

The Company's contributions to defined contribution plans such as Superannuation Fund (administered through BASF India Limited Superannuation Fund Trust), Employee State Insurance and Labour Welfare Fund are recognized as expense in the Statement of Profit and Loss on an accrual basis. The Company does not have any further obligation beyond this contribution.

The Company's liability towards gratuity, which is a defined benefit plan, is determined on the basis of valuations, as at Balance Sheet date, carried out by an independent actuary using Projected Unit Credit Method. Remeasurement of the net defined benefit liability which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling if any (excluding interest) are recognised immediately in the Balance Sheet with a charge or credit recognised in Other Comprehensive Income in the period in which they occur. Re-measurement recognised in Other Comprehensive Income is recognised immediately in retained earnings and will not be reclassified to Statement of Profit and Loss.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is included in employee benefit expense in the statement of profit and loss. Changes in the present value of the defined benefit obligation resulting from plan amendments or curtailments are recognised immediately in profit or loss as past service cost.

Prepaid contributions are recognized as an asset to the extent that a cash refund or a reduction in the future payments is available.

#### Provident Fund (upto August 31, 2022)

Eligible employees receive benefits from a provident fund which is a defined benefit plan. Both the employee and the Company make monthly contributions to the provident fund plan equal to a specified percentage of the covered employee's salary. The Company contributes a part of the contributions to the BASF India Limited Provident Fund Trust ('the Trust'). The rate at which the annual interest is payable to the beneficiaries by the Trust is being determined by the Government. The Company has an obligation to make good the shortfall, if any, between the return from the investments of the Trust and the notified interest rate. Any obligation in this respect is measured on the basis of an independent actuarial valuation. The remaining portion is contributed to the Government administered pension fund in respect of which the Company has no further obligations.

# Notes to the Standalone Financial Statements for the year ended March 31, 2025

## 1.2 Other Accounting Policies (Continued)

### j. Employee Benefits (Continued)

#### Provident Fund (effective September 1, 2022)

Eligible employees receive benefits from a provident fund which is a defined contribution plan. Both the employee and the Company make monthly contributions to the provident fund plan equal to a specified percentage of the covered employee's salary. The company pays provident fund contributions to publicly administered provident funds as per local regulations. The company has no further payment obligations once the contributions have been paid. The contributions are accounted for as defined contribution plans and the contributions are recognised as employee benefit expense when they are due.

#### Other Long Term Employee Benefits

The Company's liabilities towards Compensated Absences and Long Service Awards to employees are determined on the basis of valuations, as at Balance Sheet date, carried out by an independent actuary using Projected Unit Credit Method. The benefits are discounted using the appropriate market yields at the end of the reporting period that have terms approximating to the terms of the related obligation. Remeasurements comprise experience adjustments and the effects of changes in actuarial assumptions and are recognised immediately in the Statement of Profit and Loss.

The obligations are presented as current liabilities in the Balance Sheet if the entity does not have an unconditional right to defer the settlement for at least 12 months after the reporting period, regardless of when the actual settlement is expected to occur.

#### Termination Benefits

Compensation paid to employees under Voluntary Retirement Scheme / Severance payments are recognised as an expense in the Statement of Profit and Loss when employees accept the scheme / payments.

#### Share based payments

The Ultimate Holding Company ('BASF SE') offers Share Price based compensation program (Long term incentive program - 'LTI') for senior executives of BASF group. Participation in this program is voluntary.

LTI plans mentioned above are offered by BASF SE and the cost of such plans is not recharged to the Company. However, the Company recognises these share based payment transactions of BASF SE in accordance with the requirement of paragraph 43 A and 43 B of Ind AS 102 - Share Based Payments. As required under para 43B of Ind AS 102, since the Company receives the services of the employees to whom the options have been granted by BASF SE and the Company has no obligation to settle these options, the Company accounts for these services as an equity settled share based payment transaction.

### k. Taxation

Current tax is determined as the amount of tax payable in respect of taxable income for the year computed in accordance with relevant provisions of Income Tax Act, 1961 adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation and considers whether it is probable that a taxation authority will accept an uncertain tax treatment. It measures its tax balances either based on the most likely amount or the expected value, depending on which method provides a better prediction of the resolution of the uncertainty. It establishes provisions where appropriate on the basis of amounts expected to be paid to tax authorities.

Deferred tax assets include Minimum Alternate Tax ('MAT') paid in accordance with the tax laws in India, which is likely to give future economic benefits in the form of availability of set off against future income tax liability. The credit available under the Income Tax Act, 1961 in respect of MAT paid is recognised as an asset only when and to the extent it is probable that future taxable profit will be available against which these tax credit can be utilised. Such an asset is reviewed at each Balance Sheet date.

Deferred tax charge or credit and correspondingly deferred tax liability or asset is recognised using tax rates that have been enacted or substantively enacted at the Balance Sheet date. Deferred tax is recognised, subject to the consideration of prudence, on temporary differences, being the difference between carrying amounts of assets and liabilities for financial reporting purposes and the corresponding amounts used for taxation purposes that originate in one period and are capable of reversal in one or more subsequent periods. Deferred tax assets are recognized to the extent that it probable that future taxable profits will be available against which they can be used. The existence of unused tax losses is strong evidence that future taxable profit may not be available. Therefore, in case of history of recent losses, the Company recognizes a deferred tax asset only to the extent that it has sufficient taxable temporary differences or there is convincing other evidence that sufficient taxable profit will be available against which such deferred tax asset can be realized.



## 1.2 Other Accounting Policies (Continued)

### k. Taxation (Continued)

Deferred tax assets – unrecognized or recognized are reviewed at each reporting date and are recognized / reduced to the extent that it is probable / no longer probable respectively that related tax benefit will be realized. Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets and these relate to income taxes levied by the same tax authorities and are intended to settle current tax liabilities and assets on a net basis or such tax assets and liabilities will be realized simultaneously.

Current tax assets and liabilities are offset where the entity has legally enforceable right to offset and intends either to settle on net a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

### l. Earnings per share

The basic earnings per share are computed by dividing the net profit attributable to the equity shareholders for the year by the weighted average number of equity shares outstanding during the reporting period. Diluted earnings per share is computed by dividing the net profit attributable to the equity shareholders for the year by the weighted average number of equity and dilutive equity equivalent shares outstanding during the year, except where the results would be anti-dilutive.

### m. Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with financial institutions, other short term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash which are subject to an insignificant risk of change in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the Balance Sheet.

### n. Derivative financial instruments

The Company enters majorly into foreign exchange forward contracts to mitigate the foreign currency exposure risk.

Derivatives are initially recognised at fair value at the date the derivative contracts are entered and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gain or loss is recognised in Statement of Profit and Loss immediately. Derivative assets and derivative liabilities are presented on gross basis in the Balance Sheet.

### o. Lease

#### As a lessor

Lease income from operating lease where the Company is a lessor is recognized in income on a straight-line basis over the lease term. Initial direct costs incurred in obtaining an operating lease are added to the carrying amount of the underlying asset and recognized as expense over the lease term on the same basis as lease income. The respective leased assets are included in the balance sheet based on their nature.

### p. Dividends

The final dividend on shares is recorded as a liability on the date of approval by the Shareholders and interim dividends are recorded as a liability on the date of declaration by the Company's Board of Directors.

### q. Exceptional items

Exceptional items reflect items which individually or, if of a similar type, in aggregate, are disclosed separately due to their size or incidence in order to obtain clear and consistent presentation of the Company's performance.

### r. Investments in subsidiary

#### Subsidiary:

Subsidiaries are all entities over which the Company has control, including through its subsidiaries. Control is achieved when the Company has power over the investee, is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to use its power to affect its returns.

Investments in subsidiaries are accounted at cost less provision for impairment.

### s. New and amended standards issued but not effective

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2025, MCA has not notified any new standards or amendments to the existing standards applicable to the Company.

# Notes to the Standalone Financial Statements as at March 31, 2025

## 1(A). Property, plant and equipment

Rs. in million

Particulars	Gross Block				Depreciation				Net Block
	As at April 1, 2024	Additions	Deductions/ Transfer Out*	As at March 31, 2025	As at April 1, 2024	For the year	Deductions/ Transfer Out*	As at March 31, 2025	As at March 31, 2025
Freehold land (Refer Note 33)	54.3	1.1	—	55.4	—	—	—	—	55.4
Buildings [Refer Note (a) below]	3,553.7	594.9	413.8	3,734.8	1,200.4	192.6	160.1	1,232.9	2,501.9
Plant & machinery and Computers	12,794.1	658.3	1,092.8	12,359.6	9,332.2	920.4	567.4	9,685.2	2,674.4
Furniture and fixtures	320.5	54.5	50.3	324.7	234.6	28.0	37.2	225.4	99.3
Vehicles	110.2	3.3	13.3	100.2	68.9	18.5	13.3	74.1	26.1
Office equipment	272.7	16.7	65.8	223.6	237.9	17.2	60.4	194.7	28.9
<b>Total</b>	<b>17,105.5</b>	<b>1,328.8</b>	<b>1,636.0</b>	<b>16,798.3</b>	<b>11,074.0</b>	<b>1,176.7</b>	<b>838.4</b>	<b>11,412.3</b>	<b>5,386.0</b>

\* Refer note 50

## 1(B). Right-of-use assets

(Refer Notes 42)

Rs. in million

Particulars	Gross Block				Depreciation				Net Block
	As at April 1, 2024	Additions	Deductions/ Transfer Out*	As at March 31, 2025	As at April 1, 2024	Additions	Deductions/ Transfer Out*	As at March 31, 2025	As at March 31, 2025
Right-of-use land	193.7	1.6	—	195.3	28.6	5.7	—	34.3	161.0
Right-of-use Buildings	1,095.0	568.9	266.0	1,397.9	575.5	269.9	237.5	607.9	790.0
Right-of-use Plant & machinery and Computers	1,629.7	7.9	280.0	1,357.6	929.3	262.8	279.1	913.0	444.6
Right-of-use Vehicles	336.9	39.3	—	376.2	172.7	60.3	—	233.0	143.2
<b>Total</b>	<b>3,255.3</b>	<b>617.7</b>	<b>546.0</b>	<b>3,327.0</b>	<b>1,706.1</b>	<b>598.7</b>	<b>516.6</b>	<b>1,788.2</b>	<b>1,538.8</b>

\* Refer note 50

## 1(C). Capital work-in-progress

(Refer Note 34)

Rs. in million

Particulars	As at April 1, 2024	Additions	Amounts Capitalised	Transfer Out*	As at March 31, 2025
Capital work-in-progress	614.8	1,562.2	1,167.0	172.8	837.2

\* Refer note 50

## 1(D). Intangible assets

Rs. in million

Particulars	Gross Block				Amortisation				Net Block
	As at April 1, 2024	Additions	Deductions	As at March 31, 2025	As at April 1, 2024	For the year	Deductions	As at March 31, 2025	As at March 31, 2025
<b>A. Goodwill</b>									
Goodwill	2.1	—	—	2.1	—	—	—	—	2.1
<b>Total (A)</b>	<b>2.1</b>	<b>—</b>	<b>—</b>	<b>2.1</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>2.1</b>
<b>B. Other intangible assets</b>									
Software	168.8	11.0	0.7	179.1	167.8	2.1	0.7	169.2	9.9
Other intangible assets	5.9	—	—	5.9	2.3	0.4	—	2.7	3.2
<b>Total (B)</b>	<b>174.7</b>	<b>11.0</b>	<b>0.7</b>	<b>185.0</b>	<b>170.1</b>	<b>2.5</b>	<b>0.7</b>	<b>171.9</b>	<b>13.1</b>
<b>Total (A+B)</b>	<b>176.8</b>	<b>11.0</b>	<b>0.7</b>	<b>187.1</b>	<b>170.1</b>	<b>2.5</b>	<b>0.7</b>	<b>171.9</b>	<b>15.2</b>

**Note:**

- a) Includes gross block of Rs 8.3 million and net block Rs. 1.7 million for which LIC Housing Finance Ltd. (LICHFL) has claimed a charge on the apartment building, which was disputed. The Company was in process of settling ongoing litigation with LICHFL for which no-lien certificate is received from LICHFL on April 29, 2024 and withdrawal of pending suit at Karnataka High Court has been initiated. On September 11, 2024 the suit has been withdrawn and the litigation stands concluded.

# Notes to the Standalone Financial Statements as at March 31, 2025

## 1(A). Property, plant and equipment

Rs. in million

Particulars	Gross Block				Depreciation				Net Block
	As at April 1, 2023	Additions	Deductions	As at March 31, 2024	As at April 1, 2023	For the year	Deductions	As at March 31, 2024	As at March 31, 2024
Freehold land (Refer Note 33)	54.4	—	0.1	54.3	—	—	—	—	54.3
Buildings [Refer Note (a) below]	3,442.6	111.7	0.6	3,553.7	1,044.0	156.8	0.4	1,200.4	2,353.3
Plant & machinery and Computers	12,478.0	362.0	45.9	12,794.1	8,234.0	1,142.1	43.9	9,332.2	3,461.9
Furniture and fixtures	291.0	33.9	4.4	320.5	217.8	21.1	4.3	234.6	85.9
Vehicles	133.6	19.5	42.9	110.2	94.8	17.0	42.9	68.9	41.3
Office equipment	267.7	23.5	18.5	272.7	236.8	19.5	18.4	237.9	34.8
<b>Total</b>	<b>16,667.3</b>	<b>550.6</b>	<b>112.4</b>	<b>17,105.5</b>	<b>9,827.4</b>	<b>1,356.5</b>	<b>109.9</b>	<b>11,074.0</b>	<b>6,031.5</b>

## 1(B). Right-of-use assets

(Refer Notes 42)

Rs. in million

Particulars	Gross Block				Depreciation				Net Block
	As at April 1, 2023	Additions	Deductions	As at March 31, 2024	As at April 1, 2023	For the year	Deductions	As at March 31, 2024	As at March 31, 2024
Right-of-use land	192.4	1.3	—	193.7	23.3	5.3	—	28.6	165.1
Right-of-use Buildings	736.2	376.8	18.0	1,095.0	363.9	218.0	6.4	575.5	519.5
Right-of-use Plant & machinery and Computers	1,118.6	532.3	21.2	1,629.7	680.5	252.4	3.6	929.3	700.4
Right-of-use Vehicles	195.6	141.3	—	336.9	117.5	55.2	—	172.7	164.2
<b>Total</b>	<b>2,242.8</b>	<b>1,051.7</b>	<b>39.2</b>	<b>3,255.3</b>	<b>1,185.2</b>	<b>530.9</b>	<b>10.0</b>	<b>1,706.1</b>	<b>1,549.2</b>

## 1(C). Capital work-in-progress

(Refer Note 34)

Rs. in million

Particulars	As at April 1, 2023	Additions	Amounts Capitalised	As at March 31, 2024
Capital work-in-progress	187.7	977.7	550.6	614.8

## 1(D). Intangible assets

Rs. in million

Particulars	Gross Block				Amortisation				Net Block
	As at April 1, 2023	Additions	Deductions	As at March 31, 2024	As at April 1, 2023	For the year	Deductions	As at March 31, 2024	As at March 31, 2024
<b>A. Goodwill</b>									
Goodwill	2.1	—	—	2.1	—	—	—	—	2.1
<b>Total (A)</b>	<b>2.1</b>	<b>—</b>	<b>—</b>	<b>2.1</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>2.1</b>
<b>B. Other intangible assets</b>									
Software	171.4	—	2.6	168.8	146.1	24.3	2.6	167.8	1.0
Other intangible assets	5.9	—	—	5.9	1.9	0.4	—	2.3	3.6
<b>Total (B)</b>	<b>177.3</b>	<b>—</b>	<b>2.6</b>	<b>174.7</b>	<b>148.0</b>	<b>24.7</b>	<b>2.6</b>	<b>170.1</b>	<b>4.6</b>
<b>Total (A+B)</b>	<b>179.4</b>	<b>—</b>	<b>2.6</b>	<b>176.8</b>	<b>148.0</b>	<b>24.7</b>	<b>2.6</b>	<b>170.1</b>	<b>6.7</b>

### Note:

- a) Includes gross block of Rs 8.3 million and net block Rs. 1.8 million for which LIC Housing Finance Ltd. (LICHFL) has claimed a charge on the apartment building, which was disputed. The Company was in process of settling ongoing litigation with LICHFL for which no-lien certificate is received from LICHFL on April 29, 2024 and withdrawal of pending suit at Karnataka High Court has been initiated. On account of this settlement, the Company will have clear title to the property.

## Notes to the Standalone Financial Statements as at March 31, 2025

### 2A. Investments (non-current)

(Unsecured, considered good)

Unquoted Investments

Rs. in million

	As at March 31, 2025	As at March 31, 2024
<b>Investment in Others</b>		
1,163,650 equity shares of Rs.12.87 each fully paid-up (March 31, 2024: Nil) in Clean Renewable Energy KK 2C Private Limited (Refer note 55)	15.0	–
<b>Investment in wholly owned subsidiary company</b>		
211,910,000 equity shares of Rs. 10 each fully paid-up (March 31, 2024: 10,000 equity shares of Rs. 10 each fully paid-up) in BASF India Coatings Private Limited (Refer note 51)	2,119.1	0.1
	<b>2,134.1</b>	<b>0.1</b>

### 2B. Loans (non-current)

(Unsecured, considered good)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Loan to employees	0.8	0.5
	<b>0.8</b>	<b>0.5</b>

### 3. Other financial assets (non-current)

(Unsecured, considered good)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Security deposits	225.2	235.9
	<b>225.2</b>	<b>235.9</b>
Less: Loss allowance on Security deposits	15.7	15.7
Lease Receivable (Refer note 42)	37.8	–
	<b>247.3</b>	<b>220.2</b>

### 4. Deferred tax assets (net)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
<b>Deferred tax assets</b>		
Temporary differences on account of:		
Loss allowance on trade receivables	192.4	166.4
Impact of lease liabilities	433.2	405.1
MTM revaluation	9.6	1.1
Carrying value of property plant and equipment	96.6	3.7
Others (Amounts allowable on a payment basis under the Income Tax Act, 1961)	277.2	289.9
<b>Total deferred tax assets</b>	<b>1,009.0</b>	<b>866.2</b>
<b>Deferred tax liabilities</b>		
Temporary differences on account of:		
Impact of right-of-use assets	(394.5)	(389.9)
Lease Receivable	(0.7)	–
<b>Total deferred tax liabilities</b>	<b>(395.2)</b>	<b>(389.9)</b>
<b>Deferred tax assets (net)</b>	<b>613.8</b>	<b>476.3</b>

## Notes to the Standalone Financial Statements as at March 31, 2025

### 5. Income tax assets (net)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Advance payment of Income Tax [Net of Provision for Taxation Rs. 14,969.3 million (Previous Year Rs. 12,958.6 million)]	2,127.4	1,950.1
	2,127.4	1,950.1

### 6. Other non-current assets

(Unsecured, considered good)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Capital advances	309.0	57.7
Other Advances:		
– Prepayments	20.5	3.5
– Amount recoverable from tax authorities	519.0	453.6
	848.5	514.8

### 7. Inventories

(Valued at lower of cost and net realisable value)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Raw materials	5,320.9	5,450.1
Finished goods	7,563.0	5,116.1
Stock-in-trade	14,371.0	9,953.6
Work-in-progress	18.6	56.1
Others		
Packing materials	176.0	172.7
Stores and spares	494.6	411.9
	27,944.1	21,160.5
<b>Goods in transit (included above)</b>		
Raw materials	2,455.6	2,870.4
Stock-in-trade	7,393.7	6,320.8
Finished goods	1,983.1	223.8
Packing materials	1.3	0.5

#### Amounts recognised in Statement of Profit and Loss

Write down of inventories to net realisable value amounted to Rs. 120.0 million (Previous year: write back of Rs. 93.8 million). These were recognised in the Statement of Profit and Loss during the year under the heads 'cost of materials consumed' and 'Changes in inventories of finished goods, stock-in-trade and work-in-progress'.

### 8. Trade receivables

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Considered good:		
Secured	14.0	18.5
Unsecured	25,071.4	25,200.8
	25,085.4	25,219.3
Credit impaired	764.4	661.2
	25,849.8	25,880.5
Less : Loss allowance on trade receivables	764.4	661.2
	25,085.4	25,219.3
<i>Of the above, dues from companies where directors are interested</i>	40.7	40.9

For Trade receivables from related parties, refer Note 51.

For aging of Trade receivables, refer Note 35.



## Notes to the Standalone Financial Statements as at March 31, 2025

### 9. Cash and bank balances

Rs. in million

	As at March 31, 2025	As at March 31, 2024
<b>9a Cash and cash equivalents</b>		
Cheques on hand	—	17.2
Balances with banks:		
– In current accounts	821.4	189.3
Deposits with original maturity of less than three months	6,806.7	6,012.1
	7,628.1	6,218.6
<b>9b Bank balances other than cash and cash equivalents</b>		
– In unclaimed dividend account	9.0	6.9
– Corporate social responsibility ("CSR") unspent account	29.6	17.1
– Deposits with original maturity of more than three months but less than twelve months	404.3	0.2
	442.9	24.2
Of the above		
Earmarked bank balances (unclaimed dividend account and CSR Unspent account)	38.6	24.0

### 10. Loans (current)

(Unsecured, considered good)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Loan to employees	0.3	0.5
Inter Corporate Deposits ("ICDs") given (Refer Note 51)	5,100.0	5,450.0
	5,100.3	5,450.5

Inter Corporate Deposit is given to fellow subsidiaries during the year:

- BASF Catalysts India Private Limited in the range of 6.61% - 7.22% interest rate (Previous Year 7.15% - 7.55% interest rate); repayable by June 2025 for working capital requirement. The maximum outstanding during the year is Rs 5,100.0 million (Previous Year Rs. 5,100.0 million), and
- BASF Chemicals India Private Limited in the range of 6.61% - 7.22% interest rate (Previous Year 7.20% - 7.75% interest rate). The maximum outstanding during the year is Rs 400.0 million (Previous Year Rs. 400.0 million)

### 11. Other financial assets (current)

(Unsecured, considered good)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Derivatives that are designated and effective as hedging instruments carried at fair value:		
– Foreign currency forward contract (Positive fair value)	8.7	93.0
Security deposits	12.2	2.8
Refund receivable from government authorities	115.0	116.9
Interest accrued on Bank deposits	11.6	9.2
Interest accrued on ICDs to related parties	22.6	29.1
Others receivable including related parties	51.6	99.2
Lease Receivable (Refer note 42)	18.5	—
	240.2	350.2

## Notes to the Standalone Financial Statements as at March 31, 2025

### 12. Other current assets

(Unsecured, considered good)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Prepayments	119.8	239.8
Advances to vendors	108.3	93.3
Balances with government authorities	2,886.1	2,206.4
Advances to employees	0.6	2.6
	3,114.8	2,542.1

### 13. Assets classified as held for sale

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Assets held for sale	—	—
	—	—
<b>Asset held for sale includes following:</b>		
Non core assets (residential apartments)	—	—
	—	—
<b>Fair value measurement:</b>		
Non core assets (residential apartments)	—	138.5
	—	138.5

### 14. Equity Share capital

Rs. in million

	As at March 31, 2025	As at March 31, 2024
<b>Authorised:</b>		
71,559,715 (Previous Year 71,559,715) Equity Shares of Rs. 10/- each	715.6	715.6
<b>Issued:</b>		
43,285,640 (Previous Year 43,285,640) Equity Shares of Rs. 10/- each	432.9	432.9
<b>Subscribed and paid-up:</b>		
43,284,958 (Previous Year 43,284,958) Equity Shares of Rs. 10/- each fully paid	432.9	432.9
	432.9	432.9

#### a. Reconciliation of number of equity shares outstanding as at the beginning and at the end of reporting year

	As at March 31, 2025		As at March 31, 2024	
Particulars	Number	Rs. in million	Number	Rs. in million
Shares outstanding at the beginning and at the end of the year	43,284,958	432.9	43,284,958	432.9

#### b. Rights, preferences and restrictions attached to the shares

The Company has one class of equity shares having a par value of Rs. 10 per share. Each shareholder is eligible for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive remaining assets of the Company after distribution of all preferential amounts, in proportion to their shareholding.

## Notes to the Standalone Financial Statements as at March 31, 2025

### 14. Share capital (Continued)

#### c. Equity shares held by Ultimate Holding Company / Holding Company and / or their associates or subsidiaries

Name of Shareholder	Relationship	As at March 31, 2025	As at March 31, 2024
BASF Societas Europea	Ultimate Holding Company	22,835,320	22,835,320
BASF Schweiz AG	Subsidiary of Ultimate Holding Company	8,907,900	8,907,900

#### d. Equity shares in the Company held by each Shareholder holding more than 5% shares

Name of Shareholder	Relationship	As at March 31, 2025		As at March 31, 2024	
		Number	Percentage	Number	Percentage
BASF Societas Europea	Ultimate Holding Company	22,835,320	52.75%	22,835,320	52.75%
BASF Schweiz AG	Subsidiary of Ultimate Holding Company	8,907,900	20.58%	8,907,900	20.58%

#### e. Information on equity shares allotted without receipt of cash or allotted as bonus shares or shares bought back for a period of five years immediately preceding March 31, 2025:

None

#### f. Details of shareholding of promoters:

Name of the promoter	As at March 31, 2025			As at March 31, 2024		
	Number of shares	Percentage of total number of shares	Percentage of change during the year ended March 31, 2025	Number of shares	Percentage of total number of shares	Percentage of change during the year ended March 31, 2024
BASF Societas Europea	22,835,320	52.75%	—	22,835,320	52.75%	—
BASF Schweiz AG	8,907,900	20.58%	—	8,907,900	20.58%	—
Total	31,743,220	73.33%	—	31,743,220	73.33%	—

### 15. Other equity

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Securities premium	2,203.2	2,203.2
Amalgamation reserve	371.7	371.7
Share options outstanding account reserve	30.1	35.0
General reserve	10,046.9	10,046.9
Retained earnings	26,343.7	22,003.5
Capital reserve	(2,857.4)	(2,857.4)
	36,138.2	31,802.9

#### (a) Securities premium

Securities premium is used to record the premium received on issue of shares. It is utilised in accordance with the provisions of the Act.

Rs. in million

Securities premium	As at March 31, 2025	As at March 31, 2024
Balance at beginning of the year	2,203.2	2,203.2
Balance at end of the year	2,203.2	2,203.2

## Notes to the Standalone Financial Statements as at March 31, 2025

### 15. Other equity (Continued)

#### (b) Amalgamation reserve

Amalgamation reserve is used to record difference between the share capital of the amalgamating companies. It is utilised in accordance with the provisions of the Act.

Rs. in million

Amalgamation reserve	As at March 31, 2025	As at March 31, 2024
Balance at beginning of the year	371.7	371.7
Balance at end of the year	371.7	371.7

#### (c) Share options outstanding account reserve

Share Options Outstanding Account is used to account for effects from employee stock option expense.

Rs. in million

Share options outstanding account reserve	As at March 31, 2025	As at March 31, 2024
Balance at beginning of the year	35.0	54.2
Add: Employee stock option charge / (credit) (Refer Note 48)	(4.9)	(19.2)
Balance at end of the year	30.1	35.0

#### (d) General reserve

General reserves are the retained earnings of the Company which are kept aside out of the profits to meet future (known or unknown) obligations.

Rs. in million

General reserve	As at March 31, 2025	As at March 31, 2024
Balance at beginning of the year	10,046.9	10,046.9
Balance at end of the year	10,046.9	10,046.9

#### (e) Retained earnings

This represents surplus of profit and loss account.

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Balance at beginning of the year	22,003.5	16,760.3
Add: Profit for the year	4,992.0	5,633.5
Items of other comprehensive income/(loss):		
Less: Remeasurement of the defined benefit plans, net of tax effect	(2.5)	(44.0)
Appropriations:		
Less: Dividend (Refer Note 39(b))	(649.3)	(346.3)
Balance at end of the year	26,343.7	22,003.5

#### (f) Capital reserve

The excess of carrying value of investments in erstwhile BASF Performance Polyamides India Private Limited over net value of assets, liabilities and reserves has been debited to Capital reserve.

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Balance at beginning of the year	(2,857.4)	(2,857.4)
Balance at end of the year	(2,857.4)	(2,857.4)

## Notes to the Standalone Financial Statements as at March 31, 2025

### 16. Other financial liabilities (non-current)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Deposits from customers	27.6	32.4
Accrual for employee benefits	105.0	71.5
	132.6	103.9

### 17. Provisions (non-current)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Provision for employee benefits (Refer Note 48)		
— Long service award	42.9	46.7
— Gratuity	455.2	391.6
— Share-based payments	2.1	—
Other provisions (Refer Note 46)	264.0	263.8
	764.2	702.1

### 18. Other non-current liabilities

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Accrual for CSR Unspent Balance (Refer Note 47)	—	21.9
	—	21.9

### 19. Trade payables

Rs. in million

	As at March 31, 2025	As at March 31, 2024
(a) Total outstanding dues of micro enterprises and small enterprises	393.3	303.6
(b) Total outstanding dues of creditors other than micro enterprises and small enterprises	40,572.9	35,175.7
	40,966.2	35,479.3

For payables to related parties, refer Note 51.

For aging of Trade payables, refer Note 36.

### 20. Other financial liabilities (current)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Unclaimed dividends*	9.0	6.9
Capital creditors	48.6	62.7
Derivatives that are designated and effective as hedging instruments carried at fair value:		
— Foreign currency forward contract (Negative fair value)	568.6	4.4
Accrual for employee benefits	388.2	386.7
	1,014.4	460.7

\* There are no amounts due and outstanding to be credited to the Investor Education and Protection Fund.



## Notes to the Standalone Financial Statements as at March 31, 2025

### 21. Provisions (current)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Provision for employee benefits (Refer Note 48)		
– Compensated absences	363.8	469.7
– Long service award	4.4	4.9
	368.2	474.6

### 22. Current tax liabilities

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Provision for Income Tax [Net of taxes paid Rs 1707.3 million (Previous Year Rs 1979.6 million)]	136.6	41.5
	136.6	41.5

### 23. Other current liabilities

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Advances received from customers	579.9	214.4
Accrual for customer incentive schemes	863.1	538.8
Accrual for CSR Unspent Balance (Refer Note 47)	151.7	80.8
Statutory dues payable	189.3	415.1
	1,784.0	1,249.1

### 24. Other income

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Interest income	629.1	478.9
Interest on income tax refunds	22.6	—
Profit on sale of property plant and equipment (net)	6.8	15.9
Write back of other provisions	—	87.6
Miscellaneous income*	138.2	175.4
	796.7	757.8

\* Mainly includes export incentive and tank rental income

### 25. Cost of materials consumed

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Raw materials :		
Stock at the beginning of the year	5,450.1	6,063.6
Add: Purchases	49,870.4	43,700.8
Less: Stock at the end of the year	(5,320.9)	(5,450.1)
Cost of raw materials consumed	49,999.6	44,314.3
Packing materials consumed	1,016.1	1,052.5
	51,015.7	45,366.8

## Notes to the Standalone Financial Statements as at March 31, 2025

### 26. Changes in inventories of finished goods, stock-in-trade and work-in-progress

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Stock at the end of the year:		
Finished goods	7,563.0	5,116.1
Stock-in-trade	14,371.0	9,953.6
Work-in-progress	18.6	56.1
Sub-total	21,952.6	15,125.8
Stock at the beginning of the year:		
Finished goods	(5,116.1)	(5,171.4)
Stock-in-trade	(9,953.6)	(10,352.6)
Work-in-progress	(56.1)	(64.2)
Sub-total	(15,125.8)	(15,588.2)
	(6,826.8)	462.4

### 27. Employee benefit expenses

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Salaries, wages and bonus	3,599.6	3,361.6
Contribution to provident and other funds (Refer Note 48)	322.0	327.2
Employee stock option charge (Refer Note 48)	4.1	—
Gratuity (Refer Note 48)	93.5	91.6
Staff welfare expense	148.3	141.0
	4,167.5	3,921.4

### 28. Finance costs

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Interest on borrowings	15.9	59.3
Interest on income tax	16.5	0.3
Interest on lease liabilities	111.3	83.7
Interest- others	11.8	12.0
	155.5	155.3

### 29. Depreciation and amortisation expenses

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Depreciation of Property, plant and equipment (Refer note 1A)	1,176.7	1,356.5
Depreciation of Right-of-use assets (Refer note 1B and note 42)	598.7	530.9
Amortisation of intangible assets (Refer note 1D)	2.5	24.7
	1,777.9	1,912.1

## Notes to the Standalone Financial Statements as at March 31, 2025

### 30. Other expenses

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Freight and handling charges	2,478.1	2,322.6
Power and fuel	1,023.3	1,024.5
Professional charges (Refer Note 32)	1,778.0	1,677.1
Communication / system expenses	1,279.3	1,225.6
Foreign exchange loss (net)	509.7	379.0
[Includes net loss Rs. 811.7 million (Previous Year: net gain of Rs. 176.6 million) on fair valuation of trade derivatives]		
Sales promotion expenses	1,067.6	899.7
Travelling	368.4	327.2
Subcontracting charges	422.1	308.2
Rent (Refer Note 42)	102.7	116.0
Royalty	1,302.4	666.1
Consumption of stores and spare parts	155.1	162.5
Service fees	42.9	41.4
Repairs		
— Machinery	110.1	116.5
— Buildings	179.0	213.9
— Others	160.5	110.6
Insurance	267.3	219.8
Rates and taxes	45.4	113.9
Bad debts written-off	24.9	75.4
Less: Utilisation of loss allowance on trade receivables	(24.9)	(75.4)
	—	—
Loss allowance on trade receivables (net)	128.1	38.7
Corporate Social Responsibility expenses (Refer Note 47)	138.2	119.0
Miscellaneous expenses	590.7	560.4
	12,148.9	10,642.7

## Notes to the Standalone Financial Statements as at March 31, 2025

### 31. Tax expense

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
<b>(a) Income tax expense</b>		
<b>Current tax</b>		
Current tax	1,843.9	2,035.9
Income tax for previous periods	—	1.5
Income tax impact on items included in Other comprehensive income	—	(14.8)
<b>Total current tax expense</b>	<b>1,843.9</b>	<b>2,022.6</b>
<b>Deferred tax (including tax on Other comprehensive income)</b>		
<b>(i) (Increase) / Decrease in deferred tax assets:</b>		
Loss allowance on trade receivables	(26.0)	9.3
Payment towards Voluntary Retirement Scheme	—	3.2
Impact of lease liabilities	(28.1)	(103.9)
MTM revaluation	(8.6)	(11.8)
Carrying value of property plant and equipment	(92.9)	(103.9)
Others (Amounts allowable on a payment basis under the Income Tax Act, 1961)	12.8	2.0
	<b>(142.8)</b>	<b>(205.1)</b>
<b>(ii) Increase / (Decrease) in deferred tax liabilities</b>		
Impact of right-of-use assets	4.6	123.7
Lease Receivable	0.7	—
	<b>5.3</b>	<b>123.7</b>
<b>Total deferred tax (credit) / expense [(i)+(ii)]</b>	<b>(137.5)</b>	<b>(81.4)</b>
<b>Total tax (credit) / expense</b>	<b>1,706.4</b>	<b>1,941.2</b>
Income tax impact on items included in Other comprehensive income		
<b>Total income tax (credit) / expense</b>		
<b>(b) Reconciliation of tax expense and the accounting profit multiplied by India's tax rate</b>		
Profit before income tax expense	6,699.2	7,589.5
Other comprehensive income (before tax)	(3.3)	(58.8)
<b>Total</b>	<b>6,695.9</b>	<b>7,530.7</b>
<b>Income tax rate</b>	<b>25.17%</b>	<b>25.17%</b>
Tax on income	1,685.4	1,895.5
<b>Tax effect of items in reconciliations</b>		
Income tax for previous periods	—	1.5
Impact of Corporate Social Responsibility expenses and others	21.0	44.2
<b>Total tax expense</b>	<b>1,706.4</b>	<b>1,941.2</b>

## Notes to the Standalone Financial Statements as at March 31, 2025

### 32. Payment to auditors

Professional charges in Note 30 includes payment to auditors as follows:

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
As auditors :		
- Statutory Audit Including Limited Review and Corporate Governance*	14.3	12.5
- Tax Audit	1.5	1.2
- Group Audit	4.7	5.3
For other services	0.3	—
For reimbursement of expenses*	0.4	1.3
<b>Total</b>	<b>21.2</b>	<b>20.3</b>

\* Include Rs 1.4 million paid to erstwhile auditor

### 33. Title deeds of Immovable Properties not held in the name of the Company

Relevant line item in the Balance sheet	Description of item of property	Gross carrying value as on March 31, 2025 (Rs. in million)	Gross carrying value as on March 31, 2024 (Rs. in million)	Title deeds held in the name of	Whether title deed holder is a promoter, director or relative of promoter / director or employee of promoter / director	Property held since which date	Reason for not being held in the name of the Company
Property, plant and equipment	Land held at Mangalore location	48.3	48.3	Karnataka Industrial Areas Development Board	No	October 21, 2014	The Company has submitted the necessary documents to Karnataka Industrial Areas Development Board for execution of the Sale Deed for land at Mangalore and the process is ongoing

### 34. Aging of Capital work-in-progress (CWIP)

(a) Aging of CWIP:

Rs. in million

	Amount in capital work-in-progress for a period of				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in progress	747.1 570.1	86.0 42.6	4.1 2.1	— —	837.2 614.8
<b>Total</b>	<b>747.1 570.1</b>	<b>86.0 42.6</b>	<b>4.1 2.1</b>	<b>— —</b>	<b>837.2 614.8</b>

The previous year's figures are given in italic light type below each item.

There were no temporarily suspended projects as on Balance Sheet date of current year as well as previous year.

(b) Completion schedule for capital work-in-progress whose completion is overdue or has exceeded its cost compared to its original plan:

Rs. in million

	To be completed in				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in progress:					
i) Performance Materials Lab	— 98.5	— —	— —	— —	— 98.5
ii) Routine Small Capex	120.2 156.7	— —	— —	— —	120.2 156.7
<b>Total</b>	<b>120.2 255.2</b>	<b>— —</b>	<b>— —</b>	<b>— —</b>	<b>120.2 255.2</b>

The previous year's figures are given in italic light type below each item.



## Notes to the Standalone Financial Statements as at March 31, 2025

### 35. Aging of Trade Receivables:

Rs. in million

	Not Due	Outstanding for following periods from due date of payment					Total
		Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	
<b>Undisputed Trade Receivables</b>							
Considered good	22,211.1	2,814.2	48.6	0.9	4.8	5.8	25,085.4
	22,811.8	2,347.8	35.0	5.4	5.6	13.7	25,219.3
Credit impaired	114.5	—	132.0	55.2	24.8	52.8	379.3
	118.6	23.4	38.2	8.8	2.7	33.9	225.6
<b>Disputed Trade Receivables</b>							
Credit impaired	—	—	—	—	1.9	383.2	385.1
	—	—	—	20.4	266.9	148.3	435.6
<b>Total</b>	<b>22,325.6</b>	<b>2,814.2</b>	<b>180.6</b>	<b>56.1</b>	<b>31.5</b>	<b>441.8</b>	<b>25,849.8</b>
	22,930.4	2,371.2	73.2	34.6	275.2	195.9	25,880.5

The previous year's figures are given in italic light type below each item.

### 36. Aging of Trade Payables:

Rs. in million

	Unbilled	Not Due	Outstanding for following periods from due date of payment				Total
			Less than 1 year	1-2 years	2-3 years	More than 3 years	
<b>Undisputed Trade Payables</b>							
Micro enterprises and small enterprises	40.0	309.8	43.5	—	—	—	393.3
	23.7	251.4	28.0	0.5	—	—	303.6
Others	1,978.4	29,029.9	8,293.9	765.9	348.0	156.8	40,572.9
	1,875.1	27,453.3	4,781.0	580.7	399.7	85.9	35,175.7
<b>Disputed Trade Payables</b>							
Micro enterprises and small enterprises	—	—	—	—	—	—	—
	—	—	—	—	—	—	—
Others	—	—	—	—	—	—	—
	—	—	—	—	—	—	—
<b>Total</b>	<b>2,018.4</b>	<b>29,339.7</b>	<b>8,337.4</b>	<b>765.9</b>	<b>348.0</b>	<b>156.8</b>	<b>40,966.2</b>
	1,898.8	27,704.7	4,809.0	581.2	399.7	85.9	35,479.3

The previous year's figures are given in italic light type below each item.

## Notes to the Standalone Financial Statements as at March 31, 2025

### 37. Financial Ratios:

Ratio	Numerator	Denominator	Current year ended March 31, 2025	Previous year ended March 31, 2024	% variance	Reason for variance (wherever % variance is > 25%)
Current Ratio (times)	Current Assets	Current Liabilities	1.6	1.6	0%	Below threshold
Return on Equity (net worth) (%)	Profit After Tax (PAT)	Average Total Equity	14.5%	19.0%	-24%	Decreased on account of lower profits for the year
Inventory Turnover Ratio (times)	Cost of goods sold [Refer Note (i) below]	Average Inventory	5.2	5.3	-1%	Below threshold
Trade Receivables Turnover Ratio (times)	Revenue from Operations	Average Trade Receivables	6.0	5.7	7%	Below threshold
Trade Payables Turnover Ratio (times)	Total Purchases [Refer Note (ii) below]	Average Trade Payables	3.5	3.2	8%	Below threshold
Net Capital Turnover Ratio (times)	Revenue from Operations	Average working capital (Current assets - Current liabilities)	6.4	6.8	-7%	Below threshold
Net Profit Ratio (%)	Profit After Tax (PAT)	Revenue from Operations	3.3%	4.1%	-20%	Decreased on account of lower profit for the year
Return on Capital Employed (%)	Earnings Before Interest & Tax before exceptional items	Average Capital Employed (Shareholder's Equity + borrowings)	18.9%	26.1%	-28%	Decreased on account of lower profit for the year
Operating Profit Margin (%)	Earnings Before Interest & Tax (EBIT) before exceptional items	Revenue from Operations	4.3%	5.6%	-24%	Decreased on account of lower profit for the year
Interest Coverage Ratio (times)	Earnings Before Interest Tax & Depreciation (EBITDA) before exceptional items	Finance cost	53.2	62.2	-14%	Below threshold

#### Notes:

- (i) Cost of goods sold = Cost of materials consumed + Purchase of stock-in-trade + Changes in inventories of finished goods, stock-in-trade and work-in-progress.
- (ii) Total purchases = Purchase of Raw Materials (as disclosed in Note 25) + Purchase of stock-in-trade.
- (iii) Average balances are derived by taking average of Opening balance and closing balance.

### 38. Fair value measurement

#### Financial instruments

To provide an indication about the reliability of the inputs used in determining fair value, the Company has classified its financial instruments into the three levels prescribed under Indian accounting standard 113 - 'Fair value measurement'.

#### Explanation of each

Level 1: Determination of the fair value based on quoted, unadjusted prices on active markets.

Level 2: Determination of fair value based on parameters for which directly or indirectly quoted prices on active market are available.

Level 3: Determination of fair value based on parameters for which there is no observable market data.

Fair values for financial assets and liabilities (other than those disclosed below) approximates the carrying amount. All other financial assets and financial liabilities are carried at amortised costs.

Rs. in million

	Fair value hierarchy	Valuation category and technique	As at March 31, 2025	As at March 31, 2024
<b>Financial assets</b>				
Derivatives - no hedge accounting	Level 2	Fair value through profit and loss. Valuation technique - use of dealer quotes for similar instruments.	8.7	93.0
<b>Financial liabilities</b>				
Derivatives - no hedge accounting	Level 2	Fair value through profit and loss. Valuation technique - use of dealer quotes for similar instruments.	568.6	4.4

There are no reclassification between different levels during the year.

## Notes to the Standalone Financial Statements as at March 31, 2025

### 38. Fair value measurement (Continued)

#### Risk Exposure:

#### (i) Foreign currency risk

The Company is exposed to foreign-currency risks during the normal course of business. These risks are hedged through a determined strategy employing derivative instruments. Hedging is only employed for underlying items from the operating business. The risks from the underlying transactions and the derivatives are constantly monitored. Where the derivatives have a positive value, the Company is exposed to credit risks from the derivative transactions in the event of non-performance of the other party. To minimise the default risk on derivatives with the positive market values, transactions are exclusively conducted with credit worthy banks and partners and are subject to predefined credit limits. The contracting and execution of derivative financial instruments for hedging purposes are conducted according to internal guidelines and subject to strict control mechanism.

The sensitivity analysis is conducted by simulating a 10% appreciation / depreciation of the functional currency against respective other currencies.

#### (a) Foreign currency risk exposure:

The Company's exposure to foreign currency risk at the end of the reporting period is as follows:

Rs. in million

	As at March 31, 2025	As at March 31, 2024
<b>Trade payable</b>		
USD	33,420.0	28,982.0
EUR	336.2	412.6
<b>Capital Creditors</b>		
USD	0.6	2.4
EUR	—	5.5
<b>Trade receivables</b>		
USD	788.8	708.8
EUR	184.0	403.5
<b>Cash and cash equivalents (EEFC account)</b>		
USD	7.7	33.1
	As at March 31, 2025	As at March 31, 2024
<b>Forward contracts</b>		
USD	30,750.1	26,406.6
EUR	105.6	—
	As at March 31, 2025	As at March 31, 2024
<b>Net exposure (after forward contracts)</b>		
USD	1,874.1	1,835.9
EUR	46.6	14.6

#### (b) Sensitivity

The sensitivity of profit or loss to changes in exchange rates by 10%\* arises mainly from foreign currency denominated financial instruments. Impact of sensitivity on net exposure for major currency balances is as follows:

Rs. in million

Currency	As at March 31, 2025		As at March 31, 2024	
	Increase in exchange rate	Decrease in exchange rate	Increase in exchange rate	Decrease in exchange rate
USD	187.4	(187.4)	183.6	(183.6)
EUR	4.7	(4.7)	1.5	(1.5)

\* Holding all other variables constant

#### (ii) Interest rate risk

Interest rate risk results from changes in prevailing market interest rates, which can cause a change in the fair value of fixed-rate instruments and changes in the interest payments of the variable-rate instruments. To hedge interest rate risk, mix of variable and fixed instruments is judiciously applied for financing the Company's requirements.

## Notes to the Standalone Financial Statements as at March 31, 2025

### 38. Fair value measurement (Continued)

#### (iii) Liquidity risk

The Company recognises any risk from cash flow fluctuations as a part of liquidity planning. The Company has access to sufficient liquidity from unutilised credit lines from banks and ongoing commercial paper programme.

#### (a) Financing arrangements

The Company has access to undrawn borrowing facilities from banks for Rs. 15,108.1 million (Previous Year: Rs. 12,682.9 million) as on March 31, 2025. The Company also has unused Commercial Papers limit of Rs. 7,500.0 million (Previous Year: Rs. 7,500.0 million).

#### (b) Maturities of financial liabilities

The interest and principal payments as well as other payments for derivative financial instruments are relevant for the presentation of the maturities of the contractual cash flows from financial liabilities. Derivatives are included using their net cash flow, provided they have a negative fair value and therefore represent a liability. Derivatives with positive fair values are assets and are therefore not considered. Trade accounts payable are generally interest-free and due within one year. Therefore, the carrying amount of trade accounts payable equals the sum of future cash flows. Contractual maturities of lease liabilities are disclosed on an undiscounted basis.

Rs. in million

Contractual maturities of financial liabilities As at March 31, 2025	Upto 1 year	1 year to 2 years	2 years to 3 years	more than 3 years	Total
<b>Non-derivatives</b>					
Trade payables	40,966.2	—	—	—	40,966.2
Lease liabilities	616.9	421.3	399.8	315.2	1,753.2
Other financial liabilities	445.8	132.6	—	—	578.4
<b>Total non-derivative liabilities</b>	<b>42,028.9</b>	<b>553.9</b>	<b>399.8</b>	<b>315.2</b>	<b>43,297.8</b>
<b>Derivatives</b>					
Derivatives with negative fair values	568.6	—	—	—	568.6
<b>Total derivative liabilities</b>	<b>568.6</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>568.6</b>

Rs. in million

Contractual maturities of financial liabilities As at March 31, 2024	Upto 1 year	1 year to 2 years	2 years to 3 years	more than 3 years	Total
<b>Non-derivatives</b>					
Trade payables	35,479.3	—	—	—	35,479.3
Lease liabilities	643.3	451.8	249.8	415.4	1,760.3
Other financial liabilities	456.3	103.9	—	—	560.2
<b>Total non-derivative liabilities</b>	<b>36,578.9</b>	<b>555.7</b>	<b>249.8</b>	<b>415.4</b>	<b>37,799.8</b>
<b>Derivatives</b>					
Derivatives with negative fair values	4.4	—	—	—	4.4
<b>Total derivative liabilities</b>	<b>4.4</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>4.4</b>

#### (iv) Credit risk

##### Trade receivables

Credit risk arise when counterparties do not fulfil their contractual obligations. The Company regularly analyses the credit worthiness of relevant customers and grants credit limits on the basis of this analysis. Due to the diversified customer structure of the Company, there is no significant concentration of default risk. The company uses simplified approach for trade receivables whereby the loss allowance is measured at an amount equal to the lifetime expected credit losses. The carrying amount of all receivables subject to expected credit loss and default risk represents the maximum default risk for the Company. The expected credit losses are calculated taking into consideration the credit rating of the customer, probability of default for various different credit ratings and loss given default.

Counterparties generally considered as stage 3 when they becomes insolvent or are in a finance related legal dispute with the company. Receivable are derecognised when they are definitively found to be uncollectable such as in the event of concluded insolvency proceedings.

Accordingly expected credit loss is recognised under two stages as follows :

Stage 2 - Loss allowance at an amount equivalent lifetime expected credit losses at the reporting date for the customers with High, Medium and Low rating based on internal and external credit ratings

Stage 3 - Loss allowance on account of credit impaired at the reporting date

## Notes to the Standalone Financial Statements as at March 31, 2025

### 38. Fair value measurement (Continued)

#### (iv) Credit risk (Continued)

##### Loans to related parties

The company considers the probability of default upon initial recognition of loan and whether there has been a significant increase in credit risk on an ongoing basis throughout each reporting period. To assess whether there is a significant increase in credit risk, the company compares the risk of a default occurring on the loan as at the reporting date with the risk of default as at the date of initial recognition. It considers available reasonable and supportive forwarding-looking information. Especially the following indicators are incorporated:

- internal credit rating
- external credit rating (as far as available)
- actual or expected significant adverse changes in business, financial or economic conditions that are expected to cause a significant change to the borrower's ability to meet its obligations
- actual or expected significant changes in the operating results of the borrower

Macroeconomic information (such as market interest rates or growth rates) is incorporated as part of the internal rating model.

Regardless of the analysis above, a significant increase in credit risk is presumed if a counterparty is more than 30 days past due in making a contractual payment.

A default on a financial asset is when the counterparty fails to make contractual payments within 60 days of when they fall due.

##### Cash and bank balances

For banks and financial institutions, only independently rated parties with a minimum rating of 'A' are accepted.

##### Security deposits and other receivables

The Company periodically monitors the recoverability and credit risks of its security deposits and other receivables. The Company evaluates 12 month expected credit losses of all the financial assets for which credit risk has not increased. In case credit risk has increased significantly, the Company considers life time expected credit losses for the purpose of impairment provisioning.

Accordingly, Loans to related parties, Cash and bank balances, Security deposits and other receivables, are subject to the impairment requirements of Ind AS 109 and the identified impairment loss was immaterial.

#### (a) Provision for expected credit loss:

Rs. in million

For trade receivables	Gross carrying amount	
Creditworthiness	As at March 31, 2025	As at March 31, 2024
High/medium credit rating	14,257.1	16,981.5
Low credit rating	10,951.7	8,363.2

#### – For trade receivables under life time expected credit loss model (simplified approach)

Year ended March 31, 2025

Rs. in million

Ageing	Stage 2	Stage 3	Total
Gross carrying amount	25,208.8	641.0	25,849.8
Expected loss rate	0.5%	100.0%	
Expected credit losses (loss allowance provision)	123.4	641.0	764.4
Carrying amount of trade receivable (net of impairment)	25,085.4	—	25,085.4

Year ended March 31, 2024

Rs. in million

Ageing	Stage 2	Stage 3	Total
Gross carrying amount	25,344.7	535.8	25,880.5
Expected loss rate	0.5%	100.0%	
Expected credit losses (loss allowance provision)	125.4	535.8	661.2
Carrying amount of trade receivable (net of impairment)	25,219.3	—	25,219.3

## Notes to the Standalone Financial Statements as at March 31, 2025

### 38. Fair value measurement (Continued)

#### (iv) Credit risk (Continued)

- For other financial assets – High quality assets, negligible credit risk (under 12 months expected credit loss)

Rs. in million

Particulars	Estimated gross carrying amount at default	Expected probability of default	Expected credit loss	Carrying amount net of impairment provision
March 31, 2025	13,675.3	0.1%	15.7	13,659.6
March 31, 2024	12,279.9	0.1%	15.7	12,264.2

#### (b) Reconciliation of loss allowance provision for Trade Receivables

Rs. in million

Loss allowance on March 31, 2023	697.9
Less: Utilisation towards bad debts	(75.4)
Add: Changes in loss allowance	38.7
Loss allowance on March 31, 2024	661.2
Less: Utilisation towards bad debts	(24.9)
Add: Changes in loss allowance	128.1
Loss allowance on March 31, 2025	764.4

### Significant estimates and judgements

#### Impairment of financial assets

The impairment provision for the financial assets disclosed above are based on credit ratings, assumptions about risk of default and expected loss rates. The Company uses judgement in making these assumptions and selecting the inputs to the impairment calculation, based on the Company's past history, existing market conditions as well as forward looking estimates at the end of each reporting year.

### 39. Capital management

#### (a) Risk management

The aim of capital structure management is to maintain the financial flexibility needed to further develop the Company's business portfolio and take advantage of strategic opportunities. The objective of the Company's financing policy are to secure solvency, limit financial risks and optimise the cost of capital. The Company's capital structure is managed using equity and debt ratios as a part of the Company's financial planning.

Generally a mix of commercial paper programme, inter corporate deposits, overdraft facilities and bank loans are used for short term financing while group external commercial borrowings are used for financing long term requirements.

The goal is to optimise the Company's capital cost financing conditions.

The Company monitors capital on the basis of the following ratios:

1. Equity ratio - Total equity divided by Total assets

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Total equity	36,571.1	32,235.8
Total assets	83,304.9	72,329.6
Equity ratio	43.9%	44.6%

#### (b) Dividends

Rs. in million

	As at March 31, 2025	As at March 31, 2024
(i) Equity shares		
Dividend for the year ended March 31, 2024 of Rs. 15 (March 31, 2023 of Rs. 8) per fully paid share	649.3	346.3
Proposed dividend		
(ii) Dividend not recognised at the end of reporting year		
In addition to the above dividends, since year end, the Board of Directors have recommended the payment of a dividend of Rs. 20 for the year ended March 31, 2025 (Previous year: Rs. 15) per fully paid share. This proposed dividend is subject to the approval of shareholders in the ensuing annual general meeting.	865.8	649.3



## Notes to the Standalone Financial Statements as at March 31, 2025

### 40. Contingent liabilities

Rs. in million

Nature	As at March 31, 2025	As at March 31, 2024
Contingent liabilities (excluding interest & penalties)		
a) Claims against the Company not acknowledged as debts	13.7	27.3
In respect of which the Company has counterclaim	—	—
b) Demand for taxes and duties in respect of which the company has preferred appeals with appropriate authorities		
a. Income tax*	1,972.8	1,854.3
b. Sales tax and Goods and Service Tax#	127.6	145.8
<b>Total</b>	<b>2,114.1</b>	<b>2,027.4</b>

\* The contingent liability for income tax arises from assessments in Transfer Pricing adjustments pertaining to Cost Sharing Agreement, disallowances of product development charges, product registration charges, etc.

# The contingent liability for sales tax and goods and service tax arises from discrepancies in Input Tax Credit (ITC) pertaining to mismatch between ITC availed and GSTR-2A, denial of HSN classification and levy of RCM tax liability basis supplier's declaration.

The above claims are pending before various Appellate Authorities. The management, including its advisors, expect that its position will likely be upheld on ultimate resolution and will not have a material adverse effect on the Company's financial statements.

It is not practicable for the company to estimate the timings of cash out flows, if any, in respect of the pending resolution of the respective proceedings as it is determinable only on receipt of judgements/decisions pending with various forums/authorities. The company does not expect any reimbursements in respect of the contingent liabilities.

### 41. Commitments

Estimated amount of contracts remaining to be executed on capital account and not provided (net of advances) for Rs. 886.6 million (Previous Year Rs. 465.0 million)

### 42. Leases

#### A) Lease as lessee

The company leases warehouse, vehicles, office facilities, storage tanks, equipments etc. The lease liabilities are measured at the present value of the remaining lease payments, discounted using the lessee's incremental borrowing rate. The weighted average incremental borrowing rate used to discount the gross lease liability additions during the current year & previous year was 4 to 9%.

#### a) Amounts recognised in the Statement of Profit and Loss:

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
(i) Depreciation charge on Right-of-use assets (Refer Notes 1(B) and 29)	598.7	530.9
(ii) Interest expense for lease liabilities (Refer Note 28)	111.3	83.7
(iii) Rent expense (Refer Note 30):		
– Expenses for variable lease payments not included in lease liabilities	3.5	5.1
– Expenses for short-term leases and others	99.2	110.9
<b>Total</b>	<b>102.7</b>	<b>116.0</b>

## Notes to the Standalone Financial Statements as at March 31, 2025

### 42. Leases (Continued)

#### b) Other disclosures:

##### (i) Lease liabilities:

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Non-current lease liabilities	1,030.8	1,000.6
Current lease liabilities	536.8	560.1
<b>Total lease liabilities</b>	<b>1,567.6</b>	<b>1,560.7</b>

For maturity profile of Lease liabilities, refer Note 38(iii)(b)

- (ii) Additions to the right-of-use assets and carrying values of right-of-use assets as at end of reporting period are disclosed in Note 1(B).

#### c) Net debt Reconciliation

Rs. in million

Net debt Reconciliation	As at March 31, 2025		As at March 31, 2024	
	Cash and Cash Equivalents	Liabilities from financing activities	Cash and Cash Equivalents	Liabilities from financing activities
Opening Net debt	6,218.6	—	3,665.9	—
Cash inflow (net)	1,409.5	—	2,552.7	—
Interest expense	—	27.7	—	71.6
Interest Paid	—	(139.0)	—	(71.6)
<b>Closing Net debt (I)</b>	<b>7,628.1</b>	<b>—</b>	<b>6,218.6</b>	<b>—</b>
Opening lease liabilities	—	1,560.7	—	1,058.5
Interest on leases liabilities	—	111.3	—	83.7
Change in lease liabilities during the year (net of deletions / transfers)	—	477.1	—	1,022.5
Repayment of lease liabilities	—	(581.5)	—	(604.0)
<b>Closing lease liabilities (II)</b>	<b>—</b>	<b>1,567.6</b>	<b>—</b>	<b>1,560.7</b>
<b>Total closing Net debt (I+II)</b>	<b>7,628.1</b>	<b>1,567.6</b>	<b>6,218.6</b>	<b>1,560.7</b>

#### B) Lease as lessor

During the year ended March 31, 2025, the company has leased 4 stainless steel tanks (Bulk Facility) together with accessories to Hyundai Transys India Private Limited for storage of its products purchased from the company during the calendar years 2025, 2026 and 2027. Upon purchase of agreed minimum quantity during this tenure, the company shall transfer the ownership of the bulk facility to Hyundai Transys India Private Limited.

Rs. in million

	As at March 31, 2025	As at March 31, 2024
<b>Amounts receivable under finance leases:</b>		
Less than one year	19.1	—
One to two years	19.2	—
Two to three years	19.2	—
<b>Total undiscounted lease receivable</b>	<b>57.5</b>	<b>—</b>
Unearned finance income	1.2	—
<b>Net investment in the lease</b>	<b>56.3</b>	<b>—</b>

## Notes to the Standalone Financial Statements as at March 31, 2025

### 43. Micro, Small and Medium Enterprises Development Act, 2006

On the basis of information and records available with the Management, the following disclosure pursuant to the Micro, Small and Medium Enterprises Development Act, 2006 ('MSMED Act') are made for the amounts due to the Micro and Small enterprises, who have registered with the competent authorities:

Rs. in million

Particulars	As at March 31, 2025	As at March 31, 2024
The principal amount and the interest due thereon remaining unpaid to any supplier registered under the MSMED Act as at the end of the year.		
– Principal amount	353.3	279.9
– Interest amount	0.6	0.4
The interest paid / settled by the buyer in terms of Sections 16 of the Micro, Small and Medium Enterprises Development Act, 2006, along with the amount of payments made beyond the appointed date during each account year		
– Principal amount	1,487.3	872.9
– Interest amount	—	—
The amount of interest due and payable for the period of delay in making payment (which has been paid but beyond the appointed day during the year) but without adding the interest specified under MSMED Act, 2006.	15.7	10.4
The amount of interest accrued and remaining unpaid at the end of each accounting year.	16.3	10.8
The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the micro, small and medium enterprise.	40.0	23.7

### 44. Exceptional items

Rs. in million

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Profit on sale of its non-core assets (i.e. residential properties)	292.8	—
Profit on transfer of Coatings Business	72.5	—
<b>Total</b>	<b>365.3</b>	<b>—</b>

### 45. Offsetting financial assets and financial liabilities

Rs. in million

	Gross amounts	Gross amounts set off in the balance sheet	Net amounts presented in balance sheet
	(Financial Assets - Trade Receivables)	(Financial Liabilities - Rebates / Discounts)*	(Net Financial Assets - Trade Receivables)
March 31, 2025	26,930.0	1,844.6	25,085.4
<b>Total</b>	<b>26,930.0</b>	<b>1,844.6</b>	<b>25,085.4</b>
March 31, 2024	27,099.8	1,880.5	25,219.3
<b>Total</b>	<b>27,099.8</b>	<b>1,880.5</b>	<b>25,219.3</b>

\* Amounts set off under "Not due" aging bucket in Note 35.

#### Trade receivables

The Company gives rebates/ discounts for certain business units. Under the terms of contract, the amounts payable by the Company are offset against receivables from customers and only the net amount is settled (i.e. after adjustment of credit notes towards rebates/ discounts). The relevant amounts have therefore been presented net in the Balance Sheet.

## Notes to the Standalone Financial Statements as at March 31, 2025

### 46. Other provisions

Rs. in million

	As at March 31, 2025	As at March 31, 2024
At the commencement of the year	263.8	472.8
Add: Provisions made / (reversed) during the year (net)	0.6	(87.6)
Less: Utilisation during the year	0.4	121.4
At the end of the year	264.0	263.8

Other provisions represents provisions for certain income tax, indirect taxes and other legal matters, the outflow of which would depend on settlement/ conclusion of these matters with the relevant authorities or cessation of the respective events.

### 47. Corporate Social Responsibility ('CSR')

As per Section 135 of the Act, a Company meeting the applicability threshold, needs to spend atleast 2% of its average net profit for the immediately preceding three financial years on CSR activities. The major areas for CSR activities are promoting education facilities, sanitation and making available safe drinking water. A CSR committee has been formed by the Company as per the Act.

(a) Gross amount required to be spent by the Company during the year: **Rs. 138.2 million** (Previous Year: Rs. 119.0 million)

(b) The areas of CSR activities and contributions made thereto are as follows:

Rs. in million

Amount spent during the year on:	For the year ended March 31, 2025	For the year ended March 31, 2024
1) Construction / Acquisition of any assets	—	—
2) For purposes other than (1) above:		
– Promoting sanitation and making available safe drinking water	19.6	38.8
– Promoting education facilities & rural infrastructure	65.0	36.0
– Administration Expenses	6.9	5.0
	91.5	79.8

(c) Details of excess CSR expenditure under Section 135(5) of the Act:

Rs. in million

	Amount required to be spent during the year	Amount spent during the year	Amount b/f from previous year	Funds towards Ongoing Projects deposited to CSR unspent bank account
For the year ended March 31, 2025 ##*	138.2	18.3	2.3	122.2
For the year ended March 31, 2024 #*	119.0	33.4	—	85.6

# Subsequently deposited to CSR unspent bank account as on April 12, 2024

## Subsequently deposited to CSR unspent bank account as on April 23, 2025

Details of CSR expenditure on ongoing projects under Section 135(6) of the Act:

Rs. in million

	Opening Balance (In Separate CSR Bank Account)	Amount Spent during the year (From Separate CSR Bank Account)	Closing Balance (In Separate CSR Bank Account)
For the year ended March 31, 2025*	102.7	73.2	29.5
For the year ended March 31, 2024*	63.5	46.4	17.1

\* Refer Note 18 and 23

## Notes to the Standalone Financial Statements as at March 31, 2025

### 48. Employee Benefits

#### (a) Defined contribution plans:

The Company's contribution to defined contribution funds comprising of Superannuation fund, provident fund, Employees' State Insurance Schemes and National Pension System (NPS) scheme amounting to Rs. 322.0 million (Previous Year Rs. 327.2 million) (net of recoveries) has been charged to the Statement of Profit and Loss.

#### (b) Defined benefit plans:

##### (i) Gratuity

Gratuity is payable to all eligible employees of the Company on retirement, death, permanent disablement and resignation in terms of provisions of the Payment of Gratuity Act, 1972, or as per the Company's scheme whichever is more beneficial. The Company irrevocably contributes funds to a separate Gratuity Trust which is recognised by Income Tax authorities.

Rs. in million

	Gratuity Funded	
	As at March 31, 2025	As at March 31, 2024
<b>I) Reconciliation of present value of defined benefit obligation</b>		
Balance at the beginning of the year	961.9	853.2
Benefits paid from plan	(83.2)	(85.1)
Current service cost	65.7	73.3
Interest cost	64.9	61.4
Transfer out (Refer note 50)	(93.1)	—
Actuarial gain/loss recognised in other comprehensive income		
– Changes in financial assumptions	19.6	20.2
– Changes of experience adjustments	(40.5)	38.9
Balance at the end of the year	895.3	961.9
<b>II) Reconciliation of present value of plan assets</b>		
Balance at the beginning of the year	570.3	612.0
Contributions paid into plan	—	—
Benefits paid	(83.2)	(85.1)
Transfer out (Refer note 50)	(59.9)	—
Return on plan assets (excluding interest income)	(24.2)	0.3
Interest income	37.1	43.1
Balance at the end of the year	440.1	570.3
Net liability (I-II)	455.2	391.6
<b>III) Expenses recognised in the Statement of Profit and Loss</b>		
Current service cost	65.7	73.3
Interest cost	64.9	61.4
Interest income	(37.1)	(43.1)
Expenses recognised in the Statement of Profit and Loss	93.5	91.6
<b>IV) Remeasurements recognised in other comprehensive income</b>		
Actuarial loss/ (gain) on defined benefit obligation	(20.9)	59.1
Return on plan assets excluding interest income	24.2	(0.3)
	3.3	58.8

## Notes to the Standalone Financial Statements as at March 31, 2025

### 48. Employee Benefits (Continued)

#### (b) Defined benefit plans: (Continued)

The plan assets under the Gratuity scheme are deposited under approved securities. The major categories of plan assets as a percentage of total plan assets are provided below :-

	As at March 31, 2025	As at March 31, 2024
Government of India securities	30%	25%
State government securities	12%	18%
Public Sector Unit bonds	32%	30%
Fixed deposit and others	16%	14%
Special deposit scheme	0%	4%
Mutual funds	10%	9%
<b>Total</b>	<b>100%</b>	<b>100%</b>

The assumptions used for actuarial valuation are as follows:-

	As at March 31, 2025	As at March 31, 2024
Discount rate	6.88%	7.24%
Expected salary increase rate	6% - 8% p.a.	6% - 8% p.a.
Attrition Rate	2% - 9% p.a.	2% - 9% p.a.
In-service mortality rates	Indian Assured Lives Mortality (2012-14) Ultimate	Indian Assured Lives Mortality (2012-14) Ultimate

The expected rate of return on assets is based on the expectation of the average long term rate of return on investment of the fund, during the estimated term of obligation.

The obligations are measured at the present value of estimated future cash flows by using a discount rate that is determined with reference to the market yields at the Balance Sheet date on Government Bonds which is consistent with the estimated terms of the obligation.

The estimate of future salary increase, considered in the actuarial valuation, takes into account inflation, seniority, promotion and other relevant factors such as supply and demand in the employment market.

Rs. in million

Expected total benefit payments	As at March 31, 2025	As at March 31, 2024
Year 1	87.4	105.6
Year 2	98.7	101.0
Year 3	134.2	104.3
Year 4	88.4	137.2
Year 5	121.3	95.0
Next 5 years	442.2	503.8

Sensitivity analysis - defined benefit obligation end of period

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Discount rate +100 basis points	842.1	903.1
Discount rate -100 basis points	953.6	1,024.9
Salary Increase Rate +1%	950.3	1,022.3
Salary Increase Rate -1%	844.9	906.8
Attrition Rate +1%	889.3	957.4
Attrition Rate -1%	902.0	967.0

The above sensitivity analyses are based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur and changes in some of the assumptions may be correlated. When calculating the sensitivity of the defined benefit obligation to significant actuarial assumptions the same method (present value of defined benefit obligation calculated with projected unit credit method at the end of reporting period) has been applied as when calculating the defined benefit liability recognised in the Balance Sheet. The method and type of assumptions used in preparing the sensitivity analysis for current year are in line with previous year.

The contribution expected to be made by the Company during the financial year 2024-25 is Rs. Nil (Previous Year Rs. Nil).



## Notes to the Standalone Financial Statements as at March 31, 2025

### 48. Employee Benefits (Continued)

#### (b) Defined benefit plans: (Continued)

##### Risk exposure

The fund assets for Gratuity are maintained by BASF trust fund, a legally independent funded plan, which is financed by contribution of employees and the employer as well as the return on plan asset.

##### Following risk-mitigating strategies are adopted for the Funds:

Being managed passively, the debt segments of the portfolios are predominantly exposed to Credit Risk and Reinvestment Risk. These risks are managed in the following manner:

**Reinvestment risk:** Reinvestment risk is minimized by spreading maturities of debt investments across various years. Here a balance is struck between minimizing reinvestment risk and maximizing yield given the term structure of interest rates, issuance pattern of debt instruments and their liquidity.

Owing to the investment regulation, the Funds have also invested in Equity Mutual Funds which are exposed to Market Risk.

**Market risk:** Market risk is minimized by (a) ensuring that schemes selected for investment have high-ranking by independent agencies (b) large-cap orientation and (c) have a track record of superior down-side management. Further, volatilities in returns of these schemes are minimized by staggering deployment in the schemes across months which bring in cost-averaging. Performance of the schemes is monitored on a monthly basis. Corrective action, if required, is recommended for schemes that underperform their peers and the benchmark consistently.

**Credit risk:** Credit risk is minimized by spreading exposure to multiple debt issuers, i.e. by not allowing exposure to an individual debt issuer to exceed by 5%-10% (depending on the issuer type) of the total portfolio at any time. Further, investments are made only in high grade bonds. Rating migrations in the instruments held in the portfolios are tracked regularly and are reported to the Trustees in case of downgrades. Corrective action on downgrades is suggested, if deemed necessary.

#### (c) Share-based payments (Long Term Incentive):

The Ultimate Holding Company ('BASF SE') offers following two types of Share Price based compensation program for senior executives of BASF group. Participation in these programs is voluntary.

##### (i) BASF Option Program ('BOP'):

The option program starts every year on July 1. After the two-year vesting period, the options can be exercised for a period of four years. Options that have not been exercised by the end of the exercise period of the respective program are forfeited, without any subsequent payment obligations towards the bearer. BOP was offered for the last time in 2020. All option rights granted during the BOP program years remain valid until the end of their respective exercise periods.

The model used in the valuation of the option plans are based on the arbitrage-free valuation model according to Black-Scholes. The fair values of the options are determined using the binomial model.

##### (ii) 'Strive!' – Performance Share Units (PSUs):

Since 2020, a new Long term incentive program, known as Strive!, is established in the form of a performance share plan. The new plan is based on achievement of strategic targets and takes into account BASF SE's share price and dividend performance (total shareholder return) over a four-year period.

A Strive! plan includes a four-year performance period with a fixed disbursement date. A target amount is determined at the beginning of a new Strive! plan for every participant. This target amount is converted into a preliminary number of virtual performance share units (PSUs) by dividing it by the average BASF share price. The number of PSUs that are ultimately paid out at the end of the performance period depends on the achievement of the strategic targets.

Since the Company receives the services of the employees to whom the options have been granted by BASF SE and the Company has no obligation to settle these options, the Company has recognized both the above plans as equity settled share based payment transactions in accordance with the requirements of paragraph 43 A and 43 B of Ind AS 102 Share Based Payments.

Further for new PSUs granted effective 2024 under "Strive!", the settlement shall be borne by the Company in accordance with changes in group policy and accordingly the same has been recognised as cash settled share based payment effective current year.

## Notes to the Standalone Financial Statements as at March 31, 2025

### 48. Employee Benefits (Continued)

#### c) Share-based payments (Long Term Incentive): (Continued)

Charge for the year and related assumptions are summarised in below tables:

##### BASF Option Program ('BOP'):

		For the year ended March 31, 2025	For the year ended March 31, 2024
Charge / (Credit) included in employee benefit expense (net of reversals)	Rs. in million	(6.9)	(16.0)
Options outstanding at the beginning of the year	Nos	14,373.0	22,545.0
Options granted during the year	Nos	—	—
Options forfeited, exercised or expired during the year	Nos	(1,943.0)	(8,172.0)
Outstanding at the end of the year	Nos	12,430.0	14,373.0

##### 'Strive!' – Performance Share Units (PSUs):

		For the year ended March 31, 2025	For the year ended March 31, 2024
Charge / (Credit) included in employee benefit expense	Rs. in million	4.1	(3.2)
PSUs outstanding at the beginning of the year	Nos	5,832.0	4,009.0
PSUs granted during the year	Nos	2,136.0	1,823.0
PSUs forfeited, exercised or expired during the year	Nos	(1,552.0)	—
Outstanding at the end of the year	Nos	6,416.0	5,832.0
Fair value of options and parameters used for valuation		As at December 31, 2024	As at December 31, 2023
Fair value / PSU	Euro	42.3	43.3
Weighted target achievement	%	109.0	100.0
Base price of BASF SE's shares	Euro	43.9	46.5

#### (d) Other long term employee benefits:

##### (i) Long service awards:

Long Service Awards are payable to employees on completion of specified years of service.

##### (ii) Compensated absences:

Eligible employees can carry forward and encash leave on superannuation, death, permanent disablement and resignation as per Company's policy.

For compensated absences, the amount of the provision of **Rs. 363.8 million** (Previous Year: Rs. 469.7 million) is presented as current, since the Company does not have an unconditional right to defer settlement for any of these obligations. However, based on past experience, the Company does not expect all employees to take the full amount of accrued leave or require payment within the next 12 months. Leave obligations not expected to be settled within the next 12 months is **Rs. 330.2 million** (Previous Year: Rs. 358.3 million) based on actuarial valuation.

## Notes to the Standalone Financial Statements as at March 31, 2025

### 49. Operating Segments

The Company has following business segments for reporting purpose. The divisions are allocated to the segments based on their business models.

**Details of type of products included in each segment:**

- Agricultural Solutions - The Agricultural Solutions segment consists of the Crop Protection division. Agricultural Solutions is seasonal in nature
- Materials – The Materials segment comprises Performance Materials divisions, the Monomers divisions and Polyamides business
- Industrial Solutions - The Industrial Solutions segment consists of the Dispersions & Pigments divisions and Performance Chemicals divisions\*
- Surface Technologies - The Surface Technologies segment comprises of Coatings divisions (Refer note 50)
- Nutrition & Care - The Nutrition & Care segment consists of the Care Chemicals and Nutrition & Health divisions
- Chemicals - The Chemicals segment consists of the Petrochemicals and Intermediates divisions
- Others – Others includes activities that are not allocated to any of the continued operating divisions. These includes remaining activities after divestiture of leather and textile chemicals business, paper wet-end and water chemicals business, technical and service charges other than those specifically identifiable to above segments.

Un-allocable Corporate Assets mainly includes Current tax assets (net), Deferred tax assets (net), Cash and cash equivalents, Inter corporate deposits and other un-allocable assets.

Un-allocable Corporate Liabilities mainly includes Current tax liabilities (net) and other un-allocable liabilities.

\* As part of the implementation of the new strategy, the Catalysts division which was part of Surface Technologies Segment was restructured and is reported as part of the Performance Chemicals division in the Industrial Solutions segment, effective January 1, 2025. As a result, the Surface Technologies segment will now comprise only one standalone business i.e. the Coatings division. Comparative figures for prior periods / years have been restated to conform to the current period/ year presentation, in accordance with Ind AS 108 "Operating Segments".

#### (a) Business Segments

*The previous year's figures are given in italic light type below each item*

**Rs. in million**

	Agricultural Solution	Materials	Industrial Solutions	Surface Technologies	Nutrition & Care	Chemicals	Others	Un-allocated	Total
Segment revenue	20,647.3	49,434.8	27,959.1	3,509.1	28,749.6	19,965.8	1,357.8	—	151,623.5
	20,064.6	41,195.0	24,913.3	4,632.2	28,454.5	17,326.9	1,088.3	—	137,674.8
Less : Inter-segment revenue	—	—	—	—	—	—	—	—	—
Sales / Revenue from operations	20,647.3	49,434.8	27,959.1	3,509.1	28,749.6	19,965.8	1,357.8	—	151,623.5
	20,064.6	41,195.0	24,913.3	4,632.2	28,454.5	17,326.9	1,088.3	—	137,674.8
Segment result	3,105.5	1,605.2	974.1	33.2	647.0	363.1	152.4	—	6,880.5
	4,354.7	1,051.5	1,712.9	86.9	359.8	538.8	18.0	—	8,122.6
Finance costs								155.5	155.5
								155.3	155.3
Other un-allocable expenditure (net of un-allocable income)								391.1	391.1
								377.8	377.8
Profit / (Loss) before tax and exceptional item									6,333.9
									7,589.5
Exceptional item gain / (loss) (net) (Refer note 44)							365.3		365.3
							—		—
Tax									1,707.2
									1,956.0
Profit/ (Loss) after tax									4,992.0
									5,633.5

## Notes to the Standalone Financial Statements as at March 31, 2025

### 49. Operating Segments (Continued)

#### (a) Business Segments (Continued)

Rs. in million

	Agricultural Solution	Materials	Industrial Solutions	Surface Technologies	Nutrition & Care	Chemicals	Others	Un-allocated	Total
<b>OTHER INFORMATION</b>									
Segment assets	16,630.8	20,532.0	11,710.4	—	10,359.3	4,951.2	3,209.0	15,912.2	83,304.9
	9,830.4	18,510.3	10,366.4	3,139.0	9,942.9	5,510.7	910.8	14,119.1	72,329.6
Segment liabilities	4,433.8	17,208.8	9,254.3	—	8,873.7	6,439.9	377.9	145.4	46,733.8
	5,351.3	13,487.0	6,761.9	1,338.3	7,295.2	5,696.3	115.4	48.4	40,093.8
Capital expenditure	117.4	773.9	523.5	18.6	123.8	3.6	1.4	—	1,562.2
	35.6	353.6	183.2	254.8	102.6	1.3	46.6	—	977.7
Depreciation and amortisation	239.2	584.8	512.5	93.1	284.2	60.6	3.5	—	1,777.9
	208.3	637.2	519.7	124.8	343.5	77.3	1.3	—	1,912.1
Non-cash charges – Loss allowance on trade receivables	115.0	8.2	5.3	0.1	(1.7)	0.4	0.8	—	128.1
	37.3	1.9	1.9	6.7	(10.6)	2.5	(1.0)	—	38.7

#### (b) Geographic Segments

Rs. in million

	Domestic	Exports	Total
Revenues	147,867.8	3,755.7	151,623.5
	134,602.1	3,072.7	137,674.8
Non-current assets (excluding financial instruments & deferred / income tax asset)	8,625.7	—	8,625.7
	8,717.1	—	8,717.1

#### Note:

##### Revenue from major customer:

The Company is not reliant on revenues from transactions with any single customer and does not receive 10% or more of its revenue from transactions with any single external customers.

### 50. Restructuring of Business

In previous year, globally, BASF's Coatings division had decided to migrate from the existing Enterprise Resource Planning (ERP) system to a new ERP system, i.e., S/4HANA. Due to this intended migration and to capture the potential benefits of the new ERP system, the Coatings businesses worldwide, which were part of legal entities with multiple operating divisions, were to be transferred to separate legal entities.

In view of the above, BASF India Limited ('the Company') had incorporated BASF India Coatings Private Limited ('the Subsidiary') as its wholly owned subsidiary on December 11, 2023. The Subsidiary had share capital consisting of equity shares of Rs 1,00,000/- which were subscribed by the Company on January 11, 2024.

The Board of Directors of the Company at its meeting held on February 12, 2024 had approved the transfer of Company's Coatings business to its wholly owned subsidiary, on slump sale and at arm's length basis as determined by an Independent Valuer, subject to necessary adjustments stated in Business Transfer Agreement.

Effective January 1, 2025 (i.e Closing Date), the Coatings Business of the Company has been transferred to the Subsidiary, for a total consideration of Rs. 2,119 million in accordance with the conditions specified in the business transfer agreement as stated below:

Rs. in million

Particulars	Amount
Total Consideration*	2,119.0
Less:	
Net Asset transferred	2,021.0
Cost related to transfer of business	25.4
Exceptional Item	72.5

\* The consideration is settled through the issuance of 211,900,000 equity shares of face value of Rs 10 each by the Subsidiary as per terms of the business transfer agreement

## Notes to the Standalone Financial Statements as at March 31, 2025

### 50. Restructuring of Business (Continued)

Following carrying amounts of assets and liabilities were transferred to Subsidiary as of January 1, 2025:-

Rs. in million	
Particulars	Amount
<b>Assets</b>	
<b>Non current</b>	
Property, plant and equipment	782.2
Right-of-use assets	12.9
Capital work-in-progress	172.8
Financial assets	2.6
<b>Current</b>	
Inventories	912.8
Financial assets	84.5
Other current assets	172.5
<b>Total Assets (A)</b>	<b>2,140.9</b>
<b>Liabilities</b>	
<b>Non current</b>	
Financial liabilities	7.7
Provisions	41.3
<b>Current</b>	
Financial liabilities	27.8
Provisions	43.1
<b>Total Liabilities (B)</b>	<b>199.9</b>
<b>Net Asset (C ) = (A-B)</b>	<b>2,021.0</b>

Rs. in million			
Amount of revenue and result	Apr to Dec 24	Jan to Mar 25	Total
Revenue	3,509.1	1,287.3	4,796.4
Results before exceptional item	33.2	(33.0)	0.2

### 51. Related Party Disclosure

- a) Parties where control exists
  - BASF Societas Europaea ('SE') Ultimate holding company
  - BASF Schweiz AG Subsidiary of Ultimate Holding Company
- b) Wholly owned Subsidiary
  - BASF India Coatings Private Limited (w.e.f. December 11, 2023)

# Notes to the Standalone Financial Statements as at March 31, 2025

## 51. Related Party Disclosure (Continued)

- c) Other related parties with whom transactions have taken place during the year or balances outstanding at the year end

### Parties under common control

BASF Advanced Chemicals Co. Ltd.	BASF New Zealand Ltd.
BASF AS	BASF Pakistan (Pvt.) Limited
BASF Agro B.V.	BASF Paper Chemicals (Huizhou) Co. Ltd.
BASF Agrochemical Products B.V.	BASF Paper Chemicals (Jiangsu) Co., Ltd.
BASF Asia-Pacific Service Centre Sdn .Bhd.	BASF PETRONAS Chemicals Sdn. Bhd.
BASF Australia Ltd.	BASF Philippines INC
BASF Bangladesh Ltd	BASF Poliuretanos Ltda.
BASF Care Chemicals (Shanghai) Co. Ltd.	BASF Polyurethane Specialties (China) Co., Ltd.
BASF Catalysts Germany GmbH	BASF Polyurethanes (China) Co.Ltd
BASF Catalysts India Private Limited	BASF Polyurethanes (Chongqing) Co., Ltd
BASF Chemicals Company, Ltd.	BASF Polyurethanes GmbH
BASF Chemicals India Private Limited	BASF S.A.
BASF (China) Company Ltd.	BASF Saudi Arabia Limited Company
BASF Coatings Española S.L.U	BASF Schwarzheide GmbH
BASF Coatings France SAS	BASF Services Europe GmbH
BASF Coatings GmbH	BASF Shanshan Battery Materials Co.
BASF Company Ltd.	BASF Shanghai Coatings Co. Ltd.
BASF Construction Additives GmbH	BASF South East Asia Pte. Ltd.
BASF Corporation	BASF Specialty Material (Jiangsu) Co., Ltd.
BASF Crop Protection (Jiangsu) Co. Ltd.	BASF Specialty Chemicals (Nanjing) Co. Ltd.
BASF Digital Solutions GmbH (earlier known as	BASF Taiwan Ltd.
BASF Business Services GmbH)	BASF (Thai) Limited
BASF East Asia Regional Headquarters Ltd.	BASF Tuerk Kimya Sanayi ve Ticaret Ltd. Sti.
BASF Espanola S.L.U.	BASF Vietnam Co. Ltd.
BASF France S.A.S.	BASF - YPC Company Limited
BASF FZE	Chemetall India Private Limited
BASF Hong Kong Ltd.	Cognis IP Management GmbH
BASF Integrated Site (Guangdong) Co. Ltd.	Isobionics B.V.
BASF IP Licensing GmbH	Nunhems India Private Limited
BASF Italia S.p.A.	PT BASF Care Chemicals Indonesia
BASF Japan Ltd.	P.T. BASF Distribution Indonesia
BASF Lanka (Private) Limited	P.T. BASF Indonesia
BASF (Malaysia) Sdn. Bhd.	Shanghai BASF Polyurethane Co. Ltd.
BASF Metals LLC	Thai Ethoxylate Co., Ltd.
BASF Mexicana, S.A. de C.V.	hte GmbH
BASF Nederland B.V.	

- d) Post employment benefit plans

BASF India Ltd. Employees Gratuity Fund  
BASF India Ltd. Superannuation Fund Trust

- e) Key management personnel

Mr. Pradip P. Shah (Chairman, Independent Director till March 31, 2024 and Chairman, Non-Executive Non-Independent director w.e.f. April 1, 2024)  
Mr. Alexander Gerding (Managing Director)  
Dr. Ramkumar Dhruva (Non-Executive Director)  
Mr. Marcelo Rocha Lu (Non-Executive Director) (w.e.f. February 12, 2024)  
Dr. Carola Richter (Non-Executive Director) (till January 31, 2024)  
Mr. R. A. Shah (Independent Director) (till March 31, 2024)  
Mr. Arun Bewoor (Independent Director) (till March 31, 2024)  
Mrs. Shyamala Gopinath (Independent Director)  
Mr. Bahram Vakil (Independent Director) (w.e.f. April 1, 2024)  
Ms. Sonia Singh (Independent Director) (w.e.f. April 1, 2024)  
Mr. Narendranath J. Baliga (Chief Financial Officer & Alternate Director till December 31, 2024 and Chief Financial Officer & Whole time Director w.e.f. January 1, 2025)  
Mr. Anil Kumar Choudhary (Manufacturing Head & Whole time Director)  
Mr. Manohar Kamath (Company Secretary)



## Notes to the Standalone Financial Statements as at March 31, 2025

### 51. Related Party Disclosure (Continued)

f) Details of transactions with parties where control exists / under common control for the year ended March 31, 2025

Rs. in million

Nature of Transactions	Parties where control exists		Parties under common control		Total	
	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024
<b>Sale of Goods</b>						
BASF SE	64.6	28.7	—	—	64.6	28.7
BASF Hong Kong Ltd.	—	—	1,154.3	865.5	1,154.3	865.5
Others	—	—	624.3	505.5	624.3	505.5
<b>Sub-Total</b>	<b>64.6</b>	<b>28.7</b>	<b>1,778.6</b>	<b>1,371.0</b>	<b>1,843.2</b>	<b>1,399.7</b>
<b>Services Rendered (including reimbursements)</b>						
BASF SE	535.6	581.8	—	—	535.6	581.8
BASF Corporation	—	—	154.3	218.5	154.3	218.5
BASF Chemicals India Private Limited	—	—	177.6	167.8	177.6	167.8
Others	—	—	368.9	319.9	368.9	319.9
<b>Sub-Total</b>	<b>535.6</b>	<b>581.8</b>	<b>700.8</b>	<b>706.2</b>	<b>1,236.4</b>	<b>1,288.0</b>
<b>Interest Income on Inter Corporate Deposits given</b>						
BASF Chemicals India Private Limited	—	—	22.8	16.8	22.8	16.8
BASF Catalysts India Private Limited	—	—	313.6	178.5	313.6	178.5
<b>Sub – Total</b>	<b>—</b>	<b>—</b>	<b>336.4</b>	<b>195.3</b>	<b>336.4</b>	<b>195.3</b>
<b>Purchase of Goods / Materials</b>						
BASF SE	9,269.2	4,797.7	—	—	9,269.2	4,797.7
BASF Hong Kong Ltd.	—	—	39,214.4	37,283.9	39,214.4	37,283.9
BASF South East Asia Pte. Ltd.	—	—	11,757.7	12,148.2	11,757.7	12,148.2
BASF Petronas Chemicals Sdn Bhd	—	—	8,542.3	8,930.2	8,542.3	8,930.2
BASF Company Ltd.	—	—	12,297.0	11,268.8	12,297.0	11,268.8
Others	—	—	24,248.7	13,058.5	24,248.7	13,058.5
<b>Sub-Total</b>	<b>9,269.2</b>	<b>4,797.7</b>	<b>96,060.1</b>	<b>82,689.6</b>	<b>105,329.3</b>	<b>87,487.3</b>
<b>Services Received (including reimbursements)</b>						
BASF SE	1,129.9	1,238.7	—	—	1,129.9	1,238.7
BASF Asia-Pacific Service Centre Sdn. Bhd.	—	—	624.9	494.1	624.9	494.1
BASF Digital Solutions GmbH	—	—	576.8	539.3	576.8	539.3
Others	—	—	646.8	554.3	646.8	554.3
<b>Sub-Total</b>	<b>1,129.9</b>	<b>1,238.7</b>	<b>1,848.5</b>	<b>1,587.7</b>	<b>2,978.4</b>	<b>2,826.4</b>
<b>Royalty</b>						
BASF SE	727.4	10.7	—	—	727.4	10.7
BASF IP Licensing GmbH	—	—	467.8	501.8	467.8	501.8
BASF Coatings GmbH	—	—	107.1	111.9	107.1	111.9
Cognis IP Management GmbH	—	—	—	41.7	—	41.7
<b>Sub-Total</b>	<b>727.4</b>	<b>10.7</b>	<b>574.9</b>	<b>655.4</b>	<b>1,302.3</b>	<b>666.1</b>
<b>Dividend</b>						
BASF SE	342.5	182.7	—	—	342.5	182.7
BASF Schweiz AG	133.6	71.3	—	—	133.6	71.3
<b>Sub-Total</b>	<b>476.1</b>	<b>254.0</b>	<b>—</b>	<b>—</b>	<b>476.1</b>	<b>254.0</b>

## Notes to the Standalone Financial Statements as at March 31, 2025

### 51. Related Party Disclosure (Continued)

f) Details of transactions with parties where control exists / under common control for the year ended March 31, 2025 (Continued)

Rs. in million

Nature of Transactions	Parties where control exists		Parties under common control		Total	
	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024
<b>Inter Corporate Deposits given during the year (including renewals during the year)</b>						
BASF Chemicals India Private Limited	—	—	1,320.0	1,300.0	1,320.0	1,300.0
BASF Catalysts India Private Limited	—	—	19,300.0	13,700.0	19,300.0	13,700.0
<b>Sub-Total</b>	—	—	20,620.0	15,000.0	20,620.0	15,000.0
<b>Inter Corporate Deposits repayment received during the year (including renewals during the year)</b>						
BASF Chemicals India Private Limited	—	—	1,670.0	950.0	1,670.0	950.0
BASF Catalysts India Private Limited	—	—	19,300.0	10,100.0	19,300.0	10,100.0
<b>Sub-Total</b>	—	—	20,970.0	11,050.0	20,970.0	11,050.0
<b>Purchase of Assets</b>						
BASF (MALAYSIA) SDN.BHD.	—	—	4.2	—	4.2	—
<b>Sub-Total</b>	—	—	4.2	—	4.2	—
<b>Outstanding Receivables</b>						
BASF SE	194.9	167.8	—	—	194.9	167.8
BASF Italia S.p.A.	—	—	—	—	—	—
BASF Hong Kong Ltd.	—	—	277.3	125.4	277.3	125.4
BASF Corporation	—	—	15.6	69.9	15.6	69.9
Others	—	—	247.8	254.6	247.8	254.6
<b>Sub-Total</b>	194.9	167.8	540.7	449.9	735.6	617.7
<b>Outstanding Payables</b>						
BASF SE	5,173.6	2,467.9	—	—	5,173.6	2,467.9
BASF Hong Kong Ltd.	—	—	10,887.1	10,841.9	10,887.1	10,841.9
BASF South East Asia Pte. Ltd.	—	—	2,683.2	3,032.4	2,683.2	3,032.4
BASF Company Ltd.	—	—	2,859.3	3,624.5	2,859.3	3,624.5
BASF Polyurethanes GmbH	—	—	3,352.4	952.8	3,352.4	952.8
Others	—	—	10,082.5	9,287.5	10,082.5	9,287.5
<b>Sub-Total</b>	5,173.6	2,467.9	29,864.5	27,739.1	35,038.1	30,207.0
<b>Inter Corporate Deposits Given Outstanding (including interest accrued not due)</b>						
BASF Chemicals India Private Limited	—	—	—	351.9	—	351.9
BASF Catalysts India Private Limited	—	—	5,125.1	5,127.2	5,125.1	5,127.2
<b>Sub-Total</b>	—	—	5,125.1	5,479.1	5,125.1	5,479.1

## Notes to the Standalone Financial Statements as at March 31, 2025

### 51. Related Party Disclosure (Continued)

#### g) Details of transactions with wholly owned subsidiary Company for the year ended March 31, 2025

Rs. in million

Nature of transactions	2024-25	2023-24
Investment	—	0.1
Sale of Business	2,119.0	—
Sale of Goods	161.1	—
Services Rendered (including reimbursements)	88.8	—
Outstanding Receivables	289.2	—

#### h) Details of Contributions to post employment benefit plan

Rs. in million

Name of the post employment benefit plan	2024-25	2023-24
BASF India Ltd. Superannuation Fund Trust	—	10.0
Total	—	10.0

#### i) Details of transactions with Key Management Personnel

Rs. in million

Particulars	2024-25	2023-24
Short term employee benefits	149.1	154.0
Post-employment benefits	(7.7)	16.7
Employee share based payments	4.6	3.3
Total	146.1	174.0

\* Key managerial personnel Mr. Alexander Gerding and Mr. Narendranath J. Baliga are eligible for share price based payments (Long Term Incentive) of the Ultimate Holding Company. For schemes announced until 2023, there is no cash outflow from the Company. Further for new share based payments applicable from the year 2024 onwards payouts shall be made by the Company. (Refer note 17)

#### j) Payments to independent directors

Rs. in million

Particulars	2024-25	2023-24
Sitting fees	5.6	6.4
Commission	5.3	5.3
Total	10.9	11.7

#### k) Terms and conditions

- All outstanding balances are unsecured and are repayable as per terms of credit and settlement occurs in cash.
- All related party transactions entered during the year were in ordinary course of business and on arms length basis.

## Notes to the Standalone Financial Statements as at March 31, 2025

### 52. Disclosure under Indian Accounting Standard 115

#### (a) Contract liability:

- i. Contract liability in respect of amount collected in advance towards satisfaction of performance obligations for goods/ services to customers has been reflected as "Advances received from customers" in Note 23 - Other Current Liabilities.
- ii. The Company operates a customer incentive programme where retail customers accumulate reward points for purchases made which entitle them to incentives. A contract liability for the reward points is recognised at the time of the sale. Contract liability in respect of customer incentive schemes has been adjusted in Revenue and reflected as "Accrual for customer incentive schemes" in Note 23 - Other Current Liabilities.

#### (b) Reconciliation of Revenue recognised with contract price

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Contract Price	156,770.7	141,881.7
Adjustment for: Rebates / discounts / customer incentive scheme	(5,284.0)	(4,369.0)
Revenue (point in time)	151,486.7	137,512.7

- (c) Disaggregation of revenue recognized from contracts with customers by geographical area and business segment is disclosed in segment reporting (Refer note 49)

#### (d) Contract liabilities :

Rs. in million

	2024-25	2023-24
Balance at the beginning of the year	214.4	748.5
Add: Addition during the year	579.9	214.4
Less : Amount of revenue recognized during the year	(214.4)	(748.5)
Balance at the end of the year	579.9	214.4

### 53. Relationship with Struck off Companies

#### a) Struck off companies holding shares of the Company as at year end:

Rs. in million

Name of struck off Company	Nature of transactions with struck-off Company	Balance outstanding as on March 31, 2025	Balance outstanding as on March 31, 2024	Relationship with the Struck off company
Inventa Investments Pvt. Ltd.*	Shares held by struck off company	—*	—*	Not applicable
Popular Stock & Share Services Ltd.*	Shares held by struck off company	—*	—*	Not applicable

\* Value of shares held is below rounding off norm.

#### b) Struck off companies having transactions during the year:

The company did not have any transactions with the companies struck off under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956 during the current and previous financial year.

## Notes to the Standalone Financial Statements as at March 31, 2025

54. The Company uses SAP ERP system as its primary accounting software for recording all the accounting transactions and maintaining its books of accounts for the year. SAP has a feature of recording audit trail (edit log) facility and has been operated effectively throughout the year. The Company has adequate mechanisms in form of security audit logging, review of change activities and access rights authorisation review in place for changes made by users with specific privilege access rights and direct changes if any made on database level.

Further, the Company has been maintaining daily backup of books of accounts and other records, on servers physically located in India throughout the year.

55. The Company has entered into a 25-year long-term Power Purchase Agreement (“PPA”) with Clean Renewable Energy KK 2C Private Limited (‘Special purpose vehicle’ or ‘SPV’) incorporated by Hero Rooftop Energy Private Limited( “the Developer”) for 2.7 MW of renewable power at its Mangalore site under the prevailing renewable energy policy of the State of Karnataka and the Electricity Act 2003 and the Rules thereunder. This agreement stipulates a lock-in period of 10 years for 100% offtake by the Company of electricity produced by the SPV at agreed rates.

The Company, SPV and the developer have signed a Share Subscription and Shareholder Agreement on April 1, 2024, pursuant to which the Company hold 27% equity share capital of SPV as required under the Applicable Laws. On August, 22 2024, Clean Renewable Energy KK 2C Private Limited has allotted 27% of its paid-up equity share capital to the Company.

56. Subsequent to the year end, the Board of Directors of the Company, at its meeting held on April 25, 2025, has approved the Company’s acquisition of 7 fully paid equity shares having face value of Rs. 10 each for a cash consideration aggregating Rs. 70/- (as per independent fair valuation), representing 100% equity interest of BASF Agricultural Solutions India Ltd from BASF SE, Germany (Ultimate Holding Company and promoter of the Company) and its nominee shareholders. The transaction was completed on May 2, 2025, and accordingly, BASF Agricultural Solutions India Ltd has become a wholly owned subsidiary of the company.

Further, the Committee of Independent Directors and Audit Committee, the Board of Directors of the Company, at its meeting held on May 14, 2025, has approved a Scheme of Arrangement (“Scheme”) amongst BASF India Ltd (“Demerged Company”), BASF Agricultural Solutions India Limited (“Resulting Company”) and their respective shareholders, providing for the demerger of the Company’s Agricultural Solutions Business in compliance with Sections 230 to 232 and other applicable provisions of the Companies Act, 2013.

The Proposed Transaction is, inter alia, subject to receipt of requisite approvals from statutory and regulatory authorities.

As per our report of even date attached

**For Deloitte Haskins & Sells LLP**  
Chartered Accountants  
Firm Registration No: 117366W/W-100018

**Rupen K. Bhatt**  
Partner  
Membership No: 046930

Place : Mumbai  
Date : May 14, 2025

**For and on behalf of Board of Directors of**  
**BASF India Limited**  
CIN No.: L33112MH1943FLC003972

**Pradip P. Shah**  
Chairman  
DIN : 00066242

**Narendranath J. Baliga**  
Chief Financial Officer &  
Whole-time Director  
DIN : 07005484

**Alexander Gerding**  
Managing Director  
DIN : 09797186

**Manohar Kamath**  
Company Secretary  
ACS No: 19749

Place : Mumbai  
Date : May 14, 2025

**Shyamala Gopinath** DIN: 02362921  
**Anil Kumar Choudhary** DIN: 07733817  
**Bahram Vakil** DIN: 00283980  
**Sonia Singh** DIN: 07108778  
**Directors**

# Independent Auditor's Report to the Members of BASF India Limited

## Report on the Audit of the Consolidated Financial Statements

### Opinion

We have audited the accompanying consolidated financial statements of BASF India Limited ("the Parent") and its subsidiary, (the Parent and its subsidiary together referred to as the "Group"), which comprise the Consolidated Balance Sheet as at March 31, 2025 and the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Statement of Cash Flows and the Consolidated Statement of Changes in Equity for the year ended on that date, and notes to the financial statements, including a summary of material accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013 (the "Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act, ("Ind AS") and other accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at March 31, 2025, and their consolidated profit, their consolidated total comprehensive income, their consolidated cash flows and their consolidated changes in equity for the year ended on that date.

### Basis for Opinion

We conducted our audit of the consolidated financial statements in accordance with the Standards on Auditing ("SA"s) specified under section 143 (10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibility for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the consolidated financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Key audit matter	Auditor's Response
<p><b>Assessment of Contingent liabilities and Provisions against litigations</b> (Refer Notes 17, 40 and 45 to the consolidated financial statements)</p> <p>The Parent Company undergoes assessment proceedings from time to time with direct and indirect tax authorities and litigations with certain other parties. As at March 31, 2025, in respect of certain direct and indirect tax and other litigations (comprising various claims filed by other parties not acknowledged as debt), the Parent Company carries provisions of Rs. 264 million and has disclosed contingent liability of Rs. 2,114.1 million.</p> <p>There is a significant level of management judgement involved in estimating the possible outflow of economic resources and the level of provisioning and / or the disclosures required in the consolidated financial statements. The management's assessment is supported by advice from independent tax and legal consultants, where considered necessary by the management. Any unexpected adverse outcomes could significantly impact the Parent Company's reported profit and financial position.</p>	<p>Principal audit procedures performed included the following:</p> <ul style="list-style-type: none"> <li>Understanding and evaluating the process and controls designed and implemented by the management around assessment of tax and other litigations including testing of operating effectiveness of the relevant controls;</li> <li>Enquired with the relevant Parent Company personnel including the Parent Company's tax and regulatory department heads to obtain a complete list of matters under litigation;</li> <li>Obtaining details of the litigation matters, inspecting the supporting evidence and critically assessing management's evaluation through enquiry with management on both the likelihood of outcome and the magnitude of potential outflow of economic resources;</li> <li>Understanding the current status of the tax assessments and other litigations;</li> <li>Reading recent orders and / or communication received from the tax authorities and with certain other parties, and management's responses to such communication;</li> <li>Where relevant, reading the independent tax / legal advice obtained by management and evaluating the grounds presented therein;</li> <li>Evaluating independence, objectivity and competence of the management's tax / legal consultants;</li> <li>Obtaining direct written confirmations from the Parent Company's legal / tax consultants to confirm the facts and circumstances and assessment of the likely outcome;</li> </ul>



# Independent Auditor's Report

Key audit matter	Auditor's Response
We considered the above area as a key audit matter due to associated uncertainty related to the outcome of these tax and litigation matters and application of judgement in the interpretation of related laws.	<ul style="list-style-type: none"> <li>Where relevant, together with the auditor's tax experts, assessing the management's evaluation of the likelihood of the outcomes of the litigations and potential financial exposure; and</li> <li>Evaluating the appropriateness of the presentation and adequacy of disclosures in the consolidated financial statements. Based on the above procedures performed, we did not identify any material exceptions to management's assessment of provisions and contingent liabilities.</li> </ul>

## Information Other than the Financial Statements and Auditor's Report Thereon

- The Parent's Board of Directors is responsible for the other information. The other information comprises the information included in the Directors report, Management Discussion and Analysis, Corporate Governance Report and Business Responsibility and Sustainability Report, but does not include the consolidated financial statements, standalone financial statements and our auditor's report thereon
- Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.
- If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of Management and Board of Directors for the Consolidated Financial Statements

The Parent's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these consolidated financial statements that give a true and fair view of the consolidated financial position, consolidated financial performance including other comprehensive income, consolidated cash flows and consolidated changes in equity of the Group in accordance with the accounting principles generally accepted in India, including Ind AS specified under section 133 of the Act. The respective Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated financial statements by the Directors of the Parent, as aforesaid.

In preparing the consolidated financial statements, the respective Management and Board of Directors of the companies included in the Group are responsible for assessing the ability of the respective entities to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intend to liquidate their respective entities or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the companies included in the Group are also responsible for overseeing the financial reporting process of the Group.

## Auditor's Responsibility for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Parent has adequate internal financial controls with reference to consolidated financial statements in place and the operating effectiveness of such controls.

# Independent Auditor's Report

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We remain solely responsible for our audit opinion.

Materiality is the magnitude of misstatements in the consolidated financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the consolidated financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the consolidated financial statements.

We communicate with those charged with governance of the Parent and such other entities included in the consolidated financial statements of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal financial controls that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Other Matters

We did not audit the financial statements of the subsidiary whose financial statements reflect total assets of Rs. 3,775.4 million as at March 31, 2025 total revenues of Rs. 1,191.9 million and net cash outflows amounting to Rs. 102.9 million for the year ended on that date, as considered in the consolidated financial statements. These financial statements are unaudited and have been furnished to us by the Management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of this subsidiary is based solely on such unaudited financial statements. In our opinion and according to the information and explanations given to us by the Management, these financial statements are not material to the Group.

Our opinion on the consolidated financial statements above and our report on Other Legal and Regulatory Requirements below, is not modified in respect of the above matter with respect to our reliance on the financial statements certified by the Management.

## Reporting on comparatives in case the previous year was audited by the predecessor auditor

The consolidated financial statements of the Parent for the year ended March 31, 2024, were audited by another auditor who expressed an unmodified opinion on those statements on May 14, 2024.

Our opinion on the consolidated financial statements is not modified in respect of this matter.

## Report on Other Legal and Regulatory Requirements

1. As required by Section 143(3) of the Act, based on our audit we report, that:
  - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid consolidated financial statements.
  - b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept by the Group including relevant records so far as it appears from our examination of those books.

# Independent Auditor's Report

- c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss including Other Comprehensive Income, the Consolidated Statement of Cash Flows and the Consolidated Statement of Changes in Equity dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements.
- d) In our opinion, the aforesaid consolidated financial statements comply with the Ind AS specified under Section 133 of the Act.
- e) On the basis of the written representations received from the directors of the Parent as on March 31, 2025 taken on record by the Board of Directors of the Company, none of the directors of the Group companies incorporated in India is disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164 (2) of the Act.
- f) With respect to the adequacy of the internal financial controls with reference to consolidated financial statements and the operating effectiveness of such controls, refer to our separate Report in "Annexure A" which is based on the auditors' reports of the Parent. Our report expresses an unmodified opinion on the adequacy and operating effectiveness of internal financial controls with reference to financial statements of the company
- g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended, in our opinion and to the best of our information and according to the explanations given to us the remuneration paid by the Parent to its directors during the year is in accordance with the provisions of section 197 of the Act.
- h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
  - i) The consolidated financial statements disclose the impact of pending litigations on the consolidated financial position of the Group.
  - ii) The Group did not have any material foreseeable losses on long-term contracts including derivative contracts.
  - iii) There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Parent.
  - iv) (a) The respective Managements of the Parent whose financial statements have been audited under the Act, have represented to us that, to the best of their knowledge and belief as disclosed in the notes to the consolidated financial statements, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Parent to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Parent ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
  - (b) The respective Managements of the Parent, whose financial statements have been audited under the Act, have represented to us that, to the best of their knowledge and belief, as disclosed in the notes to the consolidated financial statements, no funds have been received by the Parent from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Parent shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
  - (c) Based on the audit procedures performed that have been considered reasonable and appropriate in the circumstances performed by us nothing has come to our that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
- v) The final dividend proposed in the previous year, declared and paid by the Parent whose financial statements have been audited under the Act, where applicable, during the year is in accordance with section 123 of the Act, as applicable.  
 As stated in note 39 to the consolidated financial statements, the Board of Directors of the Parent, whose financial statements have been audited under the Act, where applicable, have proposed final dividend for the year which is subject to the approval of the members of the Parent at the ensuing respective Annual General Meetings. Such dividend proposed is in accordance with section 123 of the Act, as applicable.
- vi) Based on our examination which included test checks whose financial statements have been audited under the Act, the Parent, have used accounting software systems for maintaining their respective books of account for the financial year ended March 31, 2025 which have the feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software systems. Further, during the course of audit, we have not come across any instance of the audit trail feature being tampered with. Additionally, the audit trail has been preserved by the Parent as per the statutory requirements for record retention.

# Independent Auditor's Report

2. With respect to the matters specified in clause (xxi) of paragraph 3 and paragraph 4 of the Companies (Auditor's Report) Order, 2020 ("CARO"/ "the Order") issued by the Central Government in terms of Section 143(11) of the Act, according to the information and explanations given to us, and based on the CARO report issued by us , we report that there are no qualifications or adverse remarks in the CARO report of the Company included in the consolidated financial statements.

**For Deloitte Haskins & Sells LLP**  
*Chartered Accountants*  
Firm's Registration No.: 117366W/W-100018

**Rupen K. Bhatt**  
Partner  
Membership No. 046930  
UDIN:25046930BMODRF5241

Place: Mumbai  
Date: May 14, 2025

## Annexure A to the Independent Auditor's Report

(Referred to in paragraph (f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

**Report on the Internal Financial Controls with reference to consolidated financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (the "Act")**

In conjunction with our audit of the consolidated financial statements of the Company as at and for the year ended March 31, 2025, we have audited the internal financial controls with reference to consolidated financial statements of BASF India Limited (hereinafter referred to as "Parent")

### **Management's and Board of Directors' Responsibilities for Internal Financial Controls**

The respective Company's management and Board of Directors of the Parent and its subsidiary company which are companies incorporated in India, are responsible for establishing and maintaining internal financial controls with reference to consolidated financial statements based on the internal control with reference to consolidated financial statements criteria established by the respective Companies considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on the internal financial controls with reference to consolidated financial statements of the Parent, based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the Standards on Auditing, prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls with reference to consolidated financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to consolidated financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to consolidated financial statements and their operating effectiveness. Our audit of internal financial controls with reference to consolidated financial statements included obtaining an understanding of internal financial controls with reference to consolidated financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls with reference to consolidated financial statements of the Parent.

### **Meaning of Internal Financial Controls with reference to consolidated financial statements**

A company's internal financial control with reference to consolidated financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to consolidated financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

## Annexure A to the Independent Auditor's Report

### Inherent Limitations of Internal Financial Controls with reference to consolidated financial statements

Because of the inherent limitations of internal financial controls with reference to consolidated financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to consolidated financial statements to future periods are subject to the risk that the internal financial control with reference to consolidated financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### Opinion

In our opinion to the best of our information and according to the explanations given to us the Parent, have, in all material respects, an adequate internal financial controls with reference to consolidated financial statements and such internal financial controls with reference to consolidated financial statements were operating effectively as at March 31, 2025, based on the criteria for internal financial control with reference to consolidated financial statements established by the Parent considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

**For Deloitte Haskins & Sells LLP**  
*Chartered Accountants*  
Firm's Registration No.: 117366W/W-100018

**Rupen K. Bhatt**  
Partner  
Membership No. 046930  
UDIN:25046930BMODRF5241

Place: Mumbai  
Date: May 14, 2025



# Consolidated Balance Sheet as at March 31, 2025

Rs. in million

	Notes	March 31, 2025	March 31, 2024
<b>ASSETS</b>			
<b>Non-current assets</b>			
Property, plant and equipment	1 A	6,204.1	6,031.5
Right-of-use assets	1 B	1,549.7	1,549.2
Capital work-in-progress	1 C	972.7	614.8
Goodwill	1 D	2.1	2.1
Other intangible assets	1 D	13.1	4.6
<b>Financial assets</b>			
(i) Investments	2A	15.0	—
(ii) Loans	2B	1.0	0.5
(iii) Other financial assets	3	249.7	220.2
Deferred tax assets (net)	4	651.2	476.3
Income tax assets (net)	5	2,127.3	1,950.1
Other non-current assets	6	848.5	514.8
<b>Total non-current assets</b>		<b>12,634.4</b>	<b>11,364.1</b>
<b>Current assets</b>			
Inventories	7	29,221.6	21,160.5
<b>Financial assets</b>			
(i) Trade receivables	8	25,941.3	25,219.3
(ii) Cash and cash equivalents	9a	7,761.1	6,218.7
(iii) Bank balances other than cash and cash equivalents	9b	442.9	24.2
(iv) Loans	10	5,100.3	5,450.5
(v) Other financial assets	11	292.9	350.2
Other current assets	12	3,229.9	2,542.1
Assets classified as held for sale	13	—	—
<b>Total current assets</b>		<b>71,990.0</b>	<b>60,965.5</b>
<b>Total assets</b>		<b>84,624.4</b>	<b>72,329.6</b>
<b>EQUITY AND LIABILITIES</b>			
<b>Equity</b>			
Equity share capital	14	432.9	432.9
Other equity	15	35,909.9	31,802.1
<b>Total equity</b>		<b>36,342.8</b>	<b>32,235.0</b>
<b>LIABILITIES</b>			
<b>Non-current liabilities</b>			
<b>Financial liabilities</b>			
(i) Lease liabilities	42	1,035.7	1,000.6
(ii) Other financial liabilities	16	172.9	103.9
Provisions	17	808.3	702.1
Other non-current liabilities	18	—	21.9
<b>Total non-current liabilities</b>		<b>2,016.9</b>	<b>1,828.5</b>
<b>Current liabilities</b>			
<b>Financial liabilities</b>			
(i) Borrowings	18A	320.8	—
(ii) Lease liabilities	42	544.5	560.1
(iii) Trade payables	19		
(a) Total outstanding dues of micro enterprises and small enterprises		424.2	303.6
(b) Total outstanding dues of creditors other than micro enterprises and small enterprises		41,579.4	35,176.5
(iv) Other financial liabilities	20	1,061.0	460.7
Other current liabilities	23	1,793.1	1,249.1
Provisions	21	411.4	474.6
Current tax liabilities	22	130.3	41.5
<b>Total current liabilities</b>		<b>46,264.7</b>	<b>38,266.1</b>
<b>Total liabilities</b>		<b>48,281.6</b>	<b>40,094.6</b>
<b>Total equity and liabilities</b>		<b>84,624.4</b>	<b>72,329.6</b>

Material accounting policies

1.1

The accompanying notes to the consolidated financial statements.

1A - 53

As per our report of even date attached

For Deloitte Haskins & Sells LLP

Chartered Accountants

Firm Registration No: 117366W/W-100018

Rupen K. Bhatt

Partner

Membership No: 046930

Place : Mumbai

Date : May 14, 2025

For and on behalf of Board of Directors of

BASF India Limited

CIN No.: L33112MH1943FLC003972

Pradip P. Shah

Chairman

DIN : 0006242

Narendranath J. Baliga

Chief Financial Officer &

Whole-time Director

DIN : 07005484

Alexander Gerding

Managing Director

DIN : 09797186

Manohar Kamath

Company Secretary

ACS No: 19749

Place : Mumbai

Date : May 14, 2025

Shyamala Gopinath DIN: 02362921

Anil Kumar Choudhary DIN: 07733817

Bahram Vakili DIN: 00283980

Sonia Singh DIN: 07108778

Directors

# Consolidated Statement of Profit and Loss for the year ended March 31, 2025

Rs. in million

	Notes	Year ended March 31, 2025	Year ended March 31, 2024
<b>Revenue from operations</b>			
Sale of products		151,149.5	136,323.4
Sale of services		1,313.7	1,189.3
Other operating revenues		136.8	162.1
		152,600.0	137,674.8
<b>Other income</b>	24	794.5	757.8
<b>Total Income</b>		153,394.5	138,432.6
<b>Expenses</b>			
Cost of materials consumed	25	52,272.4	45,366.8
Purchase of stock-in-trade		83,522.4	68,382.4
Changes in inventories of finished goods, stock-in-trade and work-in-progress	26	(7,283.8)	462.4
Employee benefits expense	27	4,289.7	3,921.4
Finance costs	28	158.3	155.3
Depreciation and amortisation expenses	29	1,802.9	1,912.1
Other expenses	30	12,464.9	10,643.5
<b>Total Expenses</b>		147,226.8	130,843.9
<b>Profit before exceptional items and tax</b>		6,167.7	7,588.7
<b>Exceptional items</b>	44	292.9	—
<b>Profit before tax</b>		6,460.6	7,588.7
<b>Tax expense / (credit):</b>	31		
Current tax		1,843.9	2,035.9
(Excess)/Short tax provision for earlier years		—	1.5
Deferred tax		(173.9)	(81.4)
		1,670.0	1,956.0
<b>Profit for the year</b>		4,790.6	5,632.7
<b>Other comprehensive income</b>			
Items that will not be reclassified to statement of profit and loss			
Remeasurement of the defined benefit plan		(4.2)	(58.8)
Income tax relating to above items		1.0	14.8
<b>Other Comprehensive Income/(Loss) for the periods/year, net of tax</b>		(3.2)	(44.0)
<b>Total comprehensive income for the year</b>		4,787.4	5,588.7
Weighted average number of equity shares outstanding during the year		43,284,958	43,284,958
Basic and diluted earnings per share (in Rs.)		110.7	130.1
Face value per share (in Rs.)		10.0	10.0

Material accounting policies

1.1

The accompanying notes to the consolidated financial statements.

1A - 53

As per our report of even date attached

For Deloitte Haskins & Sells LLP  
Chartered Accountants  
Firm Registration No: 117366W/W-100018

Rupen K. Bhatt  
Partner  
Membership No: 046930

Place : Mumbai  
Date : May 14, 2025

For and on behalf of Board of Directors of  
BASF India Limited  
CIN No.: L33112MH1943FLC003972

Pradip P. Shah  
Chairman  
DIN : 00066242

Narendranath J. Baliga  
Chief Financial Officer &  
Whole-time Director  
DIN : 07005484

Alexander Gerding  
Managing Director  
DIN : 09797186

Manohar Kamath  
Company Secretary  
ACS No: 19749

Place : Mumbai  
Date : May 14, 2025

Shyamala Gopinath DIN: 02362921  
Anil Kumar Choudhary DIN: 07733817  
Bahram Vakili DIN: 00283980  
Sonia Singh DIN: 07108778  
Directors

## Consolidated Statement of Cash Flows for the year ended March 31, 2025

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
<b>A. Cash flow from operating activities</b>		
Profit before tax	6,460.6	7,588.7
Adjustments for:		
Exceptional item (Refer Note 44)	(292.9)	—
Depreciation and amortisation expenses	1,802.9	1,912.1
Finance costs	158.3	155.3
Profit on sale of property plant and equipment (net)	(6.8)	(15.9)
Interest income	(629.1)	(478.9)
Interest on income tax refunds	(22.6)	—
Write back of other provisions	—	(87.6)
Unrealised loss/ (gain) on derivative transactions (net)	648.5	(176.6)
Unrealised loss/ (gain) on foreign exchange (net)	(406.4)	17.0
Employee stock option (credit)	(4.9)	(19.2)
Loss allowance on trade receivables (net)	132.8	38.7
<b>Operating cash flows before movements in working capital</b>	<b>7,840.4</b>	<b>8,933.6</b>
Adjustments for changes in working capital:		
(Increase) in trade receivables	(866.1)	(1,804.2)
(Increase)/ Decrease in other financial assets	(75.5)	408.2
(Increase)/ Decrease in other current and non-current assets	(789.8)	533.2
(Increase)/ Decrease in inventories	(8,061.1)	1,011.7
Increase/ (Decrease) in other financial liabilities	117.1	(414.2)
Increase/ (Decrease) in non-current provisions	102.0	(114.3)
Increase in trade payables	6,941.1	1,725.2
Increase/ (Decrease) in other current and non-current liabilities	522.2	(248.1)
(Decrease)/ Increase in current provisions	(63.2)	76.5
<b>Cash generated from operations</b>	<b>5,667.1</b>	<b>10,107.6</b>
Income taxes paid (net)	(1,939.7)	(2,035.2)
<b>Net cash generated from operating activities</b>	<b>3,727.4</b>	<b>8,072.4</b>
<b>B. Cash flow from investing activities:</b>		
Purchase of property plant and equipment and other intangible assets (net movement in capital work-in-progress, capital creditors and including capital advances)	(2,021.4)	(1,009.3)
Proceeds on sale of property, plant and equipment and residential properties	314.4	18.4
Interest received from others	299.9	275.0
Interest received from Inter corporate deposits given	346.9	167.1
Deposits made	(404.3)	(0.1)

# Consolidated Statement of Cash Flows for the year ended March 31, 2025

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Deposits matured	0.2	—
Cost related to transfer of business	(5.8)	—
Investment in equity share of others (Refer Note 2A)	(15.0)	—
Inter corporate deposits given (Refer Note 49) (excluding renewals during the year)	(2,300.0)	(7,200.0)
Inter corporate deposits repaid (Refer Note 49) (excluding renewals during the year)	2,650.0	3,250.0
<b>Net cash (used in) investing activities</b>	<b>(1,135.1)</b>	<b>(4,498.9)</b>
<b>C. Cash flow from financing activities</b>		
Proceeds from loans and borrowings	9,785.0	21,331.4
Repayments of loans and borrowings	(9,700.0)	(21,331.4)
Dividend paid	(647.2)	(345.1)
Interest paid (including interest on lease liabilities)	(141.8)	(155.3)
Repayment of principal portion of lease liabilities	(581.7)	(520.3)
<b>Net cash (used in) financing activities</b>	<b>(1,285.7)</b>	<b>(1,020.7)</b>
<b>Net increase in cash and cash equivalents</b>	<b>1,306.6</b>	<b>2,552.8</b>
Cash and cash equivalents at the beginning of the financial year (Refer note 9)	6,218.7	3,665.9
<b>Cash and cash equivalents at the end of the financial year (Refer note 9)</b>	<b>7,525.3</b>	<b>6,218.7</b>

Rs. in million

	As at March 31, 2025	As at March 31, 2024
<b>Cash and cash equivalents comprise of the following:</b>		
<b>Closing cash and cash equivalents</b>		
Cheques on hand	—	17.2
Balances with banks:		
— In current accounts	954.4	189.4
Deposits with original maturity of less than three months	6,806.7	6,012.1
Bank overdraft	(235.8)	—
	<b>7,525.3</b>	<b>6,218.7</b>

## Notes:

- The above Standalone Cash Flow Statement has been prepared under the "Indirect Method" setout in Indian Accounting Standard - 7 on Statement of Cash Flows.

The accompanying notes to the consolidated financial statements.

As per our report of even date attached

**For Deloitte Haskins & Sells LLP**  
Chartered Accountants  
Firm Registration No: 117366W/W-100018

**Rupen K. Bhatt**  
Partner  
Membership No: 046930

Place : Mumbai  
Date : May 14, 2025

**For and on behalf of Board of Directors of**  
**BASF India Limited**  
CIN No.: L33112MH1943FLC003972

**Pradip P. Shah**  
Chairman  
DIN : 00066242

**Narendranath J. Baliga**  
Chief Financial Officer &  
Whole-time Director  
DIN : 07005484

**Alexander Gerding**  
Managing Director  
DIN : 09797186

**Manohar Kamath**  
Company Secretary  
ACS No: 19749

Place : Mumbai  
Date : May 14, 2025

Shyamala Gopinath DIN: 02362921  
Anil Kumar Choudhary DIN: 07733817  
Bahram Vakil DIN: 00283980  
Sonia Singh DIN: 07108778  
**Directors**

# Consolidated Statement of changes in equity for the year ended March 31, 2025

Rs. in million

		Notes	Total
A.	Equity share capital		
	As at March 31, 2023		432.9
	Changes in equity share capital	14	—
	As at March 31, 2024		432.9
	Changes in equity share capital	14	—
	As at March 31, 2025		432.9

Rs. in million

		Reserves and Surplus					Capital reserve	Total
		Share options outstanding account reserve	Securities premium	Amalgamation reserve	General reserve	Retained earnings		
B.	Other equity (Refer Note 15)							
	Balance as at April 1, 2023	54.2	2,203.2	371.7	10,046.9	16,760.3	(2,857.4)	26,578.9
	Profit for the year	—	—	—	—	5,632.7	—	5,632.7
	Other comprehensive income:							
	– Remeasurement of the net defined benefit asset/ liability, net of tax effect	—	—	—	—	(44.0)	—	(44.0)
	Total	54.2	2,203.2	371.7	10,046.9	22,349.0	(2,857.4)	32,167.6
	Transactions with owners in their capacity as owners:							
	– Dividends	—	—	—	—	(346.3)	—	(346.3)
	– Employee stock option charge / (credit)	(19.2)	—	—	—	—	—	(19.2)
	Balance as at March 31, 2024	35.0	2,203.2	371.7	10,046.9	22,002.7	(2,857.4)	31,802.1
	Balance as at April 1, 2024	35.0	2,203.2	371.7	10,046.9	22,002.7	(2,857.4)	31,802.1
	Profit for the year	—	—	—	—	4,790.6	—	4,790.6
	Other comprehensive income:							
	– Remeasurement of the net defined benefit asset / liability, net of tax effect	—	—	—	—	(3.2)	—	(3.2)
	On account of business transfer	—	—	—	—	—	(25.4)	(25.4)
	Total	35.0	2,203.2	371.7	10,046.9	26,790.1	(2,882.8)	36,564.1
	Transactions with owners in their capacity as owners:							
	– Dividends	—	—	—	—	(649.3)	—	(649.3)
	– Employee stock option charge / (credit)	(4.9)	—	—	—	—	—	(4.9)
	Balance as at March 31, 2025	30.1	2,203.2	371.7	10,046.9	26,140.8	(2,882.8)	35,909.9

For material accounting policies, refer Note 1.1

The accompanying notes to the consolidated financial statements.

As per our report of even date attached

For Deloitte Haskins & Sells LLP  
Chartered Accountants  
Firm Registration No: 117366W/W-100018

Rupen K. Bhatt  
Partner  
Membership No: 046930

Place : Mumbai  
Date : May 14, 2025

For and on behalf of Board of Directors of

BASF India Limited  
CIN No.: L33112MH1943FLC003972

Pradip P. Shah  
Chairman  
DIN : 00066242

Narendranath J. Baliga  
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Place : Mumbai  
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Shyamala Gopinath DIN: 02362921  
Anil Kumar Choudhary DIN: 07733817  
Bahram Vakil DIN: 00283980  
Sonia Singh DIN: 07108778  
Directors

# Notes to the Consolidated Financial Statements for the year ended March 31, 2025

## Background of the Company

BASF India Limited (the 'Company' or the 'Parent' or the 'Holding Company') and its subsidiary company BASF India Coatings Private Limited together comprises the "Group". The Company is a public limited Company domiciled in India with its registered office located in Mumbai. The Company is listed on the Bombay Stock Exchange (BSE) and the National Stock Exchange (NSE). The Group portfolio consists of six segments: Agricultural Solutions, Materials, Industrial solutions, Surface Technologies, Nutrition & Care and Chemicals.

## 1.1. Material accounting policies

### a. Basis of preparation

#### (i) Compliance with Ind AS

The consolidated financial statements of the Group have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under Section 133 of the Companies Act, 2013 ('the Act') read together with the Companies (Indian Accounting Standards) Rules, 2015 and other relevant provisions and amendments of the Act.

The consolidated financial statements are presented in Indian Rupees (INR) which is also the Group's functional currency. All amounts have been rounded off to the nearest millions, unless otherwise indicated.

All assets and liabilities have been classified as current or non-current as per the Group's normal operating cycle and other criteria set out in the Schedule III to the Act. The Group has identified twelve months as its operating cycle.

#### (ii) Principles of consolidation

The Holding Company incorporated BASF India Coatings Private Limited ('the Subsidiary') as its wholly owned subsidiary on December 11, 2023. Refer notes 50 to the consolidated financial statements.

Subsidiary is the entity over which the Company has control. Control is achieved when the Company has power over the investee, is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to use its power to affect its returns. The financial statements of subsidiary are included in the consolidated financial statements from the date of which control commences until the date on which control ceases.

Following subsidiary has been considered in the preparation of consolidated financial statements:

Entity	Country of incorporation/ Place of business	% of Holding as on March 31, 2025	% of Holding as on March 31, 2024
BASF India Coatings Private Limited	India	100%	100%

The Group combines the financial statements of the parent and its subsidiary line by line adding together like items of assets, liabilities, equity, income and expenses. Accounting policies of subsidiary have been changed where necessary to ensure consistency with the policies adopted by the Group.

The financial statements of the subsidiary used in consolidation is drawn up to the same reporting date as that of the parent company i.e. year ended March 31, 2025.

#### (iii) Basis of measurement

The consolidated financial statements have been prepared on an accrual basis and on a historical cost basis, except for the following items:

- certain financial assets and liabilities (including derivative instruments) and contingent consideration that is measured at fair value,
- assets held for sale – measured at carrying amount or fair value less cost to sale whichever is low,
- Net defined benefit (asset)/liability – Fair value of plan assets less present value of defined benefit obligations; and
- share-based payments measured at fair value on grant date with no subsequent adjustment to the payments recognised.

#### (iv) New and amended standards adopted by the Group

The Ministry of Corporate Affairs vide notification dated 9 September 2024 and 28 September 2024 notified the Companies (Indian Accounting Standards) Second Amendment Rules, 2024 and Companies (Indian Accounting Standards) Third Amendment Rules, 2024, respectively, which amended/ notified certain accounting standards (see below), and are effective for annual reporting periods beginning on or after 1 April 2024:

- Insurance contracts - Ind AS 117; and
- Lease Liability in Sale and Leaseback – Amendments to Ind AS 116

These amendments did not have any material impact on the amounts recognised in prior periods and are not expected to significantly affect the current or future periods.



# Notes to the Consolidated Financial Statements for the year ended March 31, 2025

## 1.1. Material accounting policies (Continued)

### b. Use of estimates and judgements

The presentation of consolidated financial statements in conformity with the generally accepted accounting principles requires estimates and assumptions to be made by management that affect the reported amount of assets and liabilities and disclosure of contingent liabilities as on the date of the consolidated financial statements and the reported amount of revenues and expenses during the reporting period. Differences between the actual results and estimates are recognised in the period in which the results are known/ materialise.

Information about critical judgments in applying accounting policies, as well as estimates and assumptions that have the most significant effect to the carrying amounts of assets and liabilities within the next financial year, are included in the following notes:

- a. Measurement of defined benefit obligations – Note 47
- b. Measurement and likelihood of occurrence of provisions and contingencies - Note 40, 45 and 1.1(i)
- c. Measurement of useful lives for property, plant and equipment & intangible assets and impairment– Note 1.1(d), 1.2(c) and 1.2(e)
- d. Loss allowance on trade receivables and other financial assets – Note 1.1(g) and Note 1.2(d)
- e. Determination of lease terms and incremental borrowing rate – Note 42 and Note 1.1(h)

### c. Revenue Recognition

Sales of products are recognised when control of the products has transferred based on the agreed terms. Sales are net of returns, trade discounts, rebates and goods and service tax (GST), as applicable.

Sale of services includes indent commission and revenue from technical and service charges to group and other companies based on terms of the respective agreement. Revenue from sale of services are recognised as and when the services are provided.

The Group evaluates the arrangement with customers/ suppliers whether it is acting as a principal or an agent of the customers/ suppliers, considering underlying substance and terms and conditions of the arrangements. Accordingly, revenue is accounted either on gross or net basis based on the fulfillment of criteria of principal or agency.

The Group operates Customer incentive programs where direct/ indirect customers accumulate points for purchases made of the Group's products, which entitle them for rewards in form of gift cards equal to the value of such points. A contract liability for the award points is recognised at the time of sale.

At contract inception, since for most of the contracts it is expected that the period between the transfer of the promised goods or services to a customer and payment for these goods or services by the customer will be one year or less, practical expedient in Ind AS 115 have been applied and accordingly:

- The Group does not adjust the promised amount of consideration for the effects of a significant financing component
- The Group recognises the incremental costs of obtaining a contract as an expense when incurred
- No information on remaining performance obligations as of March 31, 2025 that have an expected original term of one year or less was reported

### d. Depreciation on Property, Plant and Equipment

Depreciation on property plant and equipment is calculated on a straight-line basis considering the following useful lives estimated by the Management based on technical evaluation or those prescribed under Schedule II of the Act:

Assets Category	Useful life
Buildings	10-33 years
Plant and machinery	5-20 years
Computers	4 years
Vehicles	4 years
Furniture and fixtures	5-10 years
Office equipment	5 years

Property, Plant and Equipment individually costing Rs. 5,000 or below are fully depreciated in the year of purchase. Depreciation on additions / deletions is calculated on a monthly pro-rata basis.

The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimated useful economic lives and residual values of the assets. The Group reviews the residual value, useful lives and depreciation method annually and, if expectations differ from previous estimates, the change is accounted for as a change in accounting estimate on a prospective basis.

# Notes to the Consolidated Financial Statements for the year ended March 31, 2025

## 1.1. Material accounting policies (Continued)

### d. Depreciation on Property, Plant and Equipment (Continued)

Leasehold land and Leasehold Improvements are amortised over the period of lease or useful life whichever is lower, unless the entity expects to use the assets beyond the lease term.

### e. Inventories

Inventories including raw materials, packing materials, work-in-progress, stores and spares, traded and finished goods are valued at cost or estimated net realisable value, whichever is lower. The costs are determined on weighted average basis and includes expenditure incurred in acquiring inventories, production of conversion costs and other costs incurred in bringing them to their present location and condition. Fixed production overheads are allocated on the basis of normal capacity of production facilities. Goods and service tax (GST) is excluded from valuation of finished goods. The comparison of cost and net realisable value is made on an item-by-item basis.

### f. Financial instruments

The Group classifies its financial asset at amortised cost only when if both of the following criteria are met:

- the asset is held within a business model whose objective is to collect contractual cash flows, and
- the contractual terms give rise to cash flows that are solely payments of principal and interest.

The amortised cost of a financial asset is also adjusted for impairment loss, if any.

### g. Trade receivables

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business and reflects the Group's unconditional right to consideration (that is, payment is due only on the passage of time). Trade receivables are recognised initially at the transaction price as they do not contain significant financing components. The Group holds the trade receivables with the objective of collecting the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method, less loss allowance.

For trade receivables only, the Group applies the simplified approach permitted by Ind AS 109 Financial Instruments, which requires expected lifetime losses to be recognised from initial recognition of the receivables. The impairment losses and reversals are recognized in statement of profit and loss.

### h. Leases

#### *As a Lessee*

As a lessee, the Group generally recognises for all leases a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Group.

The Group separates non-lease components, such as services from lease payments. Lease liabilities are measured at the present value of the remaining lease payments, taking into account the incremental borrowing rate.

Lease payments are discounted using the interest rate implicit in the lease contracts if that rate can be determined from the lease contracts. If the discount rate cannot be readily determined, which is generally the case for leases in the Group, the lessee's incremental borrowing rate is used, being the rate that the individual lessee would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

To determine the incremental borrowing rate, the Group uses a risk free rate of interest which is adjusted for lease term, country risk and currency risk.

A right-of-use asset is recognized at the same amount as the lease liability. After capitalization at commencement date, whereby the right-of-use asset is measured at cost, the right-of-use asset is generally depreciated over the lease term using the straight-line method. Lease payments are allocated between principal and finance cost. The finance cost is charged to statement of profit and loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of liability for each period.

A number of leases include extension and termination options. Extension and termination options are taken into account on recognition of the lease liability only if the Group is reasonably certain that these options will be exercised in the future. Estimates and expectations which are asserted at the commencement date of the lease liability and the right-of-use asset and pertain to future payments not yet determined on the date of provision are assessed continuously during the lease term. If subsequently improved or changed knowledge influences the expected payment profile over time, the lease liability is remeasured. Any amount on account of re-measurement of lease liabilities is adjusted to the right-of-use assets. Where the carrying amount of the right-of-use assets is reduced to zero and there is a further reduction in the measurement of the lease liability, the Group recognises any remaining amount of the re-measurement in the income statement.

# Notes to the Consolidated Financial Statements for the year ended March 31, 2025

## 1.1. Material accounting policies (Continued)

Initial direct costs are excluded for the measurement of right-of-use assets at the date of initial application. The Group exercises the exemption for lease arrangements with a maximum term of 12 months (short-term leases) and low-value assets. Payments associated with such short-term leases and low-value assets are recognised as an expense in Statement of Profit and Loss. Variable lease payments that depend on usage and / or other variable conditions are recognised in the Statement of Profit and Loss in the period in which the conditions that trigger those payments occur.

### i. Provisions and contingent liabilities

Provisions are recognized when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are discounted to reflect its present value using a current pre-tax rate that reflects the current market assessments of the time value of money and the risks specific to the obligation. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Group or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made, unless the possibility of outflow of resources embodying economic benefits are remote. When some or all of the economic benefits required to settle, a provision are expected to be recovered from a third party, a receivable is recognized as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

## 1.2. Other Accounting Policies

### a. Revenue Recognition

As part of the adoption of Ind AS 115, contract liabilities are disclosed in the Balance Sheet. A contract liability is the Group's obligation to transfer goods or services to a customer, for which the Group has already received consideration from customers.

Income from export incentives is recognised on accrual basis to the extent the ultimate realisation is reasonably certain.

Interest income is recognised using the effective interest rate method. When calculating the effective interest rate, the Group estimates the expected cash flows by considering all the contractual terms of the financial instrument (for example, prepayment, extension, call and similar options) but does not consider the expected credit losses.

### b. Property, plant and equipment

#### Recognition and measurement

Freehold land is carried at historical cost. All other items of property, plant and equipment are stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Items such as stores, spare parts and stand by equipment are recognized as property, plant and equipment when it is held for use in production or supply of goods or services, or for administrative purpose and are expected to be used for more than one year. Otherwise such items are classified as inventory.

#### Subsequent expenditure

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is de-recognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

#### Derecognition

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected to arise from the continued use of the item. Any gain or loss arising on disposal or retirement of item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the item and is recognized in the statement of profit and loss.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in profit or loss.

## 1.2. Other Accounting Policies (Continued)

### c. Intangible assets and amortization

Intangible assets are stated at acquisition cost, net of accumulated amortization and accumulated impairment losses, if any. Intangible assets are amortized on a straight line basis over their estimated useful lives. Computer software is amortized over a period of four years and other intangible assets are amortized over a period of 2 to 4 years. The estimated useful life and amortization method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis.

### d. Financial Instruments

#### *Financial asset*

Financial assets are recognised when the Group becomes a party to the contractual provisions of the instrument.

#### *Measurement*

At initial recognition, the Group measures a financial asset (excluding trade receivables which do not contain a significant financing component) at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss. Financial assets with embedded derivatives are considered in their entirety when determining whether their cash flows are solely payment of principal and interest.

#### *Subsequent measurement*

For subsequent measurement, the Group classifies its financial assets in the following measurement categories:

- those to be measured subsequently at fair value (either through other comprehensive income, or through profit or loss), and
- those measured at amortised cost.

The classification depends on the entity's business model for managing the financial assets and the contractual terms of the cash flows.

#### *Financial liabilities*

Financial liabilities are recognised when the Group becomes a party to the contractual provisions of the instrument.

Financial liabilities are initially measured at fair value minus, in case of financial liabilities not at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial liabilities.

Subsequent to initial recognition these financial liabilities are measured at amortised cost using effective interest method.

#### *Offsetting*

Financial assets and financial liabilities are offset and the net amount is reported in the Balance Sheet where there is a legally enforceable right to offset the recognised amounts in the normal course of business and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously.

#### *Impairment of financial assets (other than trade receivables)*

The Group assesses on a forward-looking basis the expected credit loss associated with its assets carried at amortised cost. The impairment methodology applied depends on whether there has been a significant increase in credit risk since its initial recognition. Note 38 details how the Group determines whether there has been a significant increase in credit risk.

#### *Derecognition of financial assets and financial liabilities*

A financial asset is derecognised only when:

The Group has transferred the rights to receive cash flows from the financial asset or retains the contractual rights to receive the cash flows of the financial asset, but assumes a contractual obligation to pay the cash flows to one or more recipients.

Where the entity has transferred an asset, the Group evaluates whether it has transferred substantially all risks and rewards of ownership of the financial asset. In such cases, the financial asset is derecognised. Where the entity has not transferred substantially all risks and rewards of ownership of the financial asset, the financial asset is not derecognised.

Where the entity has neither transferred a financial asset nor retains substantially all risks and rewards of ownership of the financial asset, the financial asset is derecognised if the Group has not retained control of the financial asset. Where the Group retains control of the financial asset, the asset is continued to be recognised to the extent of continuing involvement in the financial asset.

The Group derecognizes a financial liability when its contractual obligations are discharged or cancelled or expire. The Group also derecognizes a financial liability when its terms are modified and the cash flows under the modified terms are substantially different. The difference between the carrying amount and the financial liability extinguished and the new liability with modified terms is recognized in the Statement of Profit and Loss.

## 1.2. Other Accounting Policies (Continued)

### d. Financial instruments (Continued)

#### *Measurement of fair values*

The Group measures financial instruments at fair value in accordance with the accounting policies mentioned above. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- in the principal market of the asset or liability; or
- in the absence of a principal market, in the most advantageous market for the asset or liability.

All assets and liabilities for which fair value is measured or disclosed in the consolidated financial statements are categorised within the fair value hierarchy that categorises into three levels, as described as follows, the inputs to valuation techniques used to measure value. The fair value hierarchy gives highest priority to quoted prices in active markets for identical assets or liabilities (Level 1 inputs) and lowest priority to unobservable inputs (level 3 inputs).

The Group recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

### e. Impairment of non-financial assets

The carrying amounts of assets are reviewed at each Balance Sheet date for any indication of impairment based on internal/external factors. Where the carrying value exceeds the estimated recoverable amount, provision for impairment is made to adjust the carrying value to the recoverable amount. The recoverable amount is the greater of the assets estimated net realizable value and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using an appropriate discounting rate. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or group of assets (cash-generating units). If at the Balance Sheet date there is an indication that a previously assessed impairment loss no longer exists, the recoverable amount is reassessed and the asset is reflected at the recoverable amount subject to a maximum of depreciable historical cost.

### f. Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in Statement of Profit and Loss over the period of the borrowings using the effective interest method.

Borrowings are derecognized when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in Statement of Profit and Loss as other gains/(losses).

Borrowings are classified as current liabilities unless the group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting period.

Where there is a breach of a material provision of a long-term loan arrangement on or before the end of the reporting period with the effect that the liability becomes payable on demand on the reporting date, the entity does not classify the liability as current, if the lender agreed, after the reporting period and before the approval of the consolidated financial statements for issue, not to demand payment as a consequence of the breach.

Borrowing costs that are attributable to the acquisition and construction of qualifying assets are capitalised. Other borrowing costs are recognised as an expense in the period in which they are incurred.

Foreign exchange differences regarded as an adjustment to borrowing costs are presented in the Statement of Profit and Loss, within finance costs.

### g. Segment reporting

Operating segments are reported in a manner consistent with the internal reporting and are based on monitoring of operating results by the Chief Operating Decision Maker, separately for making decision about resource allocation and performance assessment. The Group prepares its segment information in conformity with the accounting policies adopted for preparing and presenting the consolidated financial statements of the Group.

### h. Non-current assets (or disposal groups) held for sale

Non-current assets (or disposal groups) are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use and a sale is considered highly probable. They are measured at the lower of their carrying amount and fair value less costs to sell, except for assets such as deferred tax assets, assets arising from employee benefits, financial assets and contractual rights under insurance contracts, which are specifically exempt from this requirement.



## 1.2. Other Accounting Policies (Continued)

### h. Non-current assets (or disposal groups) held for sale (Continued)

An impairment loss is recognised for any initial or subsequent write-down of the asset (or disposal group) to fair value less costs to sell. A gain is recognised for any subsequent increases in fair value less costs to sell of an asset (or disposal group), but not in excess of any cumulative impairment loss previously recognised. A gain or loss not previously recognised by the date of the sale of the non-current asset (or disposal group) is recognised at the date of de-recognition.

Non-current assets (including those that are part of a disposal group) are not depreciated or amortised while they are classified as held for sale. Interest and other expenses attributable to the liabilities of a disposal group classified as held for sale continue to be recognised.

Non-current assets classified as held for sale and the assets of a disposal group classified as held for sale are presented separately from the other assets in the balance sheet. The liabilities of a disposal group classified as held for sale are presented separately from other liabilities in the Balance Sheet.

### i. Foreign Currency

Transactions in foreign currencies are translated in to currency of the primary economic environment in the which the entity operates (the 'functional currency' of the Group) using the exchange rates prevailing on the date of transaction. Monetary items in foreign currencies are stated at the closing exchange rate.

Gains/losses on conversion/translation are recognised in the Statement of Profit and Loss. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

### j. Employee Benefits

#### Short Term Employee Benefits

All employee benefits payable wholly within twelve months of rendering the service are classified as short term employee benefits and are recognized in the Statement of Profit and Loss as an expense at the undiscounted amount on an accrual basis

#### Post Employment Employee Benefits

The Group's contributions to defined contribution plans such as Superannuation Fund (administered through BASF India Limited Superannuation Fund Trust), Employee State Insurance and Labour Welfare Fund are recognized as expense in the Statement of Profit and Loss on an accrual basis. The Group does not have any further obligation beyond this contribution.

The Group's liability towards gratuity, which is a defined benefit plan, is determined on the basis of valuations, as at Balance Sheet date, carried out by an independent actuary using Projected Unit Credit Method. Remeasurement of the net defined benefit liability which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling if any (excluding interest) are recognised immediately in the Balance Sheet with a charge or credit recognised in Other Comprehensive Income in the period in which they occur. Re-measurement recognised in Other Comprehensive Income is recognised immediately in retained earnings and will not be reclassified to Statement of Profit and Loss.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is included in employee benefit expense in the statement of profit and loss. Changes in the present value of the defined benefit obligation resulting from plan amendments or curtailments are recognised immediately in profit or loss as past service cost.

Prepaid contributions are recognized as an asset to the extent that a cash refund or a reduction in the future payments is available.

#### Provident Fund (upto August 31, 2022)

Eligible employees receive benefits from a provident fund which is a defined benefit plan. Both the employee and the Company make monthly contributions to the provident fund plan equal to a specified percentage of the covered employee's salary. The Company contributes a part of the contributions to the BASF India Limited Provident Fund Trust ('the Trust'). The rate at which the annual interest is payable to the beneficiaries by the Trust is being determined by the Government. The Company has an obligation to make good the shortfall, if any, between the return from the investments of the Trust and the notified interest rate. Any obligation in this respect is measured on the basis of an independent actuarial valuation. The remaining portion is contributed to the Government administered pension fund in respect of which the Company has no further obligations.

#### Provident Fund (effective September 1, 2022)

Eligible employees receive benefits from a provident fund which is a defined contribution plan. Both the employee and the Company make monthly contributions to the provident fund plan equal to a specified percentage of the covered employee's salary. The company pays provident fund contributions to publicly administered provident funds as per local regulations. The company has no further payment obligations once the contributions have been paid. The contributions are accounted for as defined contribution plans and the contributions are recognised as employee benefit expense when they are due.



## 1.2. Other Accounting Policies (Continued)

### j. Employee Benefits (Continued)

#### Other Long Term Employee Benefits

The Group's liabilities towards Compensated Absences and Long Service Awards to employees are determined on the basis of valuations, as at Balance Sheet date, carried out by an independent actuary using Projected Unit Credit Method. The benefits are discounted using the appropriate market yields at the end of the reporting period that have terms approximating to the terms of the related obligation. Remeasurements comprise experience adjustments and the effects of changes in actuarial assumptions and are recognised immediately in the Statement of Profit and Loss.

The obligations are presented as current liabilities in the Balance Sheet if the entity does not have an unconditional right to defer the settlement for at least 12 months after the reporting period, regardless of when the actual settlement is expected to occur.

#### Termination Benefits

Compensation paid to employees under Voluntary Retirement Scheme/Severance payments are recognised as an expense in the Statement of Profit and Loss when employees accept the scheme/payments.

#### Share based payments

The Ultimate Holding Company ('BASF SE') offers Share Price based compensation program (Long term incentive program - 'LTI') for senior executives of BASF group. Participation in this program is voluntary.

LTI plans mentioned above are offered by BASF SE and the cost of such plans is not recharged to the Group. However, the Group recognises these share based payment transactions of BASF SE in accordance with the requirement of paragraph 43 A and 43 B of Ind AS 102 - Share Based Payments. As required under para 43B of Ind AS 102, since the Group receives the services of the employees to whom the options have been granted by BASF SE and the Group has no obligation to settle these options, the Group accounts for these services as an equity settled share based payment transaction.

### k. Taxation

Current tax is determined as the amount of tax payable in respect of taxable income for the year computed in accordance with relevant provisions of Income Tax Act, 1961 adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation and considers whether it is probable that a taxation authority will accept an uncertain tax treatment. It measures its tax balances either based on the most likely amount or the expected value, depending on which method provides a better prediction of the resolution of the uncertainty. It establishes provisions where appropriate on the basis of amounts expected to be paid to tax authorities.

Deferred tax assets include Minimum Alternate Tax ('MAT') paid in accordance with the tax laws in India, which is likely to give future economic benefits in the form of availability of set off against future income tax liability. The credit available under the Income Tax Act, 1961 in respect of MAT paid is recognised as an asset only when and to the extent it is probable that future taxable profit will be available against which these tax credit can be utilised. Such an asset is reviewed at each Balance Sheet date.

Deferred tax charge or credit and correspondingly deferred tax liability or asset is recognised using tax rates that have been enacted or substantively enacted at the Balance Sheet date. Deferred tax is recognised, subject to the consideration of prudence, on temporary differences, being the difference between carrying amounts of assets and liabilities for financial reporting purposes and the corresponding amounts used for taxation purposes that originate in one period and are capable of reversal in one or more subsequent periods. Deferred tax assets are recognized to the extent that it probable that future taxable profits will be available against which they can be used. The existence of unused tax losses is strong evidence that future taxable profit may not be available. Therefore, in case of history of recent losses, the Group recognizes a deferred tax asset only to the extent that it has sufficient taxable temporary differences or there is convincing other evidence that sufficient taxable profit will be available against which such deferred tax asset can be realized.

Deferred tax assets – unrecognized or recognized are reviewed at each reporting date and are recognized/reduced to the extent that it is probable/no longer probable respectively that related tax benefit will be realized. Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets and these relate to income taxes levied by the same tax authorities and are intended to settle current tax liabilities and assets on a net basis or such tax assets and liabilities will be realized simultaneously.

Current tax assets and liabilities are offset where the entity has legally enforceable right to offset and intends either to settle on net a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

## 1.2. Other Accounting Policies (Continued)

### **l. Earnings per share**

The basic earnings per share are computed by dividing the net profit attributable to the equity shareholders for the year by the weighted average number of equity shares outstanding during the reporting period. Diluted earnings per share is computed by dividing the net profit attributable to the equity shareholders for the year by the weighted average number of equity and dilutive equity equivalent shares outstanding during the year, except where the results would be anti-dilutive.

### **m. Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with financial institutions, other short term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash which are subject to an insignificant risk of change in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the Balance Sheet.

### **n. Derivative financial instruments**

The Group enters majorly into foreign exchange forward contracts to mitigate the foreign currency exposure risk.

Derivatives are initially recognised at fair value at the date the derivative contracts are entered and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gain or loss is recognised in Statement of Profit and Loss immediately. Derivative assets and derivative liabilities are presented on gross basis in the Balance Sheet.

### **o. Dividends**

The final dividend on shares is recorded as a liability on the date of approval by the shareholders and interim dividends are recorded as a liability on the date of declaration by the Group's Board of Directors.

### **p. Exceptional items**

Exceptional items reflect items which individually or, if of a similar type, in aggregate, are disclosed separately due to their size or incidence in order to obtain clear and consistent presentation of the Group's performance.

### **q. New and amended standards issued but not effective**

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2025, MCA has not notified any new standards or amendments to the existing standards applicable to the Group.

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 1(A). Property, plant and equipment

Rs. in million

Particulars	Gross Block				Depreciation				Net Block
	As at April 1, 2024	Additions	Deductions	As at March 31, 2025	As at April 1, 2024	For the year	Deductions	As at March 31, 2025	As at March 31, 2025
Freehold land (Refer Note 33)	54.3	1.1	—	55.4	—	—	—	—	55.4
Buildings	3,553.7	606.2	64.5	4,095.4	1,200.4	195.1	56.4	1,339.1	2,756.3
Plant & machinery and Computers	12,794.1	704.5	88.8	13,409.8	9,332.2	939.8	84.9	10,187.1	3,222.7
Furniture and fixtures	320.5	55.3	26.8	349.0	234.6	28.6	24.4	238.8	110.2
Vehicles	110.2	3.3	10.7	102.8	68.9	18.5	10.7	76.7	26.1
Office equipment	272.7	16.7	27.0	262.4	237.9	17.7	26.6	229.0	33.4
<b>Total</b>	<b>17,105.5</b>	<b>1,387.1</b>	<b>217.8</b>	<b>18,274.8</b>	<b>11,074.0</b>	<b>1,199.7</b>	<b>203.0</b>	<b>12,070.7</b>	<b>6,204.1</b>

### 1(B). Right-of-use assets

(Refer Notes 42)

Rs. in million

Particulars	Gross Block				Depreciation				Net Block
	As at April 1, 2024	Additions	Deductions	As at March 31, 2025	As at April 1, 2024	Additions	Deductions	As at March 31, 2025	As at March 31, 2025
Right-of-use land	193.7	1.6	—	195.3	28.6	5.7	—	34.3	161.0
Right-of-use Buildings	1,095.0	568.9	241.3	1,422.6	575.5	271.9	225.7	621.7	800.9
Right-of-use Plant & machinery and Computers	1,629.7	7.9	280.0	1,357.6	929.3	262.8	279.1	913.0	444.6
Right-of-use Vehicles	336.9	39.3	—	376.2	172.7	60.3	—	233.0	143.2
<b>Total</b>	<b>3,255.3</b>	<b>617.7</b>	<b>521.3</b>	<b>3,351.7</b>	<b>1,706.1</b>	<b>600.7</b>	<b>504.8</b>	<b>1,802.0</b>	<b>1,549.7</b>

### 1(C). Capital work-in-progress

(Refer Note 34)

Rs. in million

Particulars	As at April 1, 2024	Additions	Amounts Capitalised	As at March 31, 2025
Capital work-in-progress	614.8	1,583.2	1,225.3	972.7

### 1(D). Intangible assets

Rs. in million

Particulars	Gross Block				Amortisation				Net Block
	As at April 1, 2024	Additions	Deductions	As at March 31, 2025	As at April 1, 2024	For the year	Deductions	As at March 31, 2025	As at March 31, 2025
<b>A. Goodwill</b>									
Goodwill	2.1	—	—	2.1	—	—	—	—	2.1
<b>Total (A)</b>	<b>2.1</b>	<b>—</b>	<b>—</b>	<b>2.1</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>2.1</b>
<b>B. Other intangible assets</b>									
Software	168.8	11.0	0.7	179.1	167.8	2.1	0.7	169.2	9.9
Other intangible assets	5.9	—	—	5.9	2.3	0.4	—	2.7	3.2
<b>Total (B)</b>	<b>174.7</b>	<b>11.0</b>	<b>0.7</b>	<b>185.0</b>	<b>170.1</b>	<b>2.5</b>	<b>0.7</b>	<b>171.9</b>	<b>13.1</b>
<b>Total (A+B)</b>	<b>176.8</b>	<b>11.0</b>	<b>0.7</b>	<b>187.1</b>	<b>170.1</b>	<b>2.5</b>	<b>0.7</b>	<b>171.9</b>	<b>15.2</b>

#### Note:

- a) Includes gross block of Rs 8.3 million and net block Rs. 1.7 million for which LIC Housing Finance Ltd. (LICHFL) has claimed a charge on the apartment building, which was disputed. The Company was in process of settling ongoing litigation with LICHFL for which no-lien certificate is received from LICHFL on April 29, 2024 and withdrawal of pending suit at Karnataka High Court has been initiated. On September 11, 2024 the suit has been withdrawn and the litigation stands concluded.

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 1(A). Property, plant and equipment

Rs. in million

Particulars	Gross Block				Depreciation / Amortisation				Net Block
	As at April 1, 2023	Additions	Deductions	As at March 31, 2024	As at April 1, 2023	For the year	Deductions	As at March 31, 2024	As at March 31, 2024
Freehold land (Refer Note 33)	54.4	—	0.1	54.3	—	—	—	—	54.3
Buildings [Refer Note (a) below]	3,442.6	111.7	0.6	3,553.7	1,044.0	156.8	0.4	1,200.4	2,353.3
Plant & machinery and Computers	12,478.0	362.0	45.9	12,794.1	8,234.0	1,142.1	43.9	9,332.2	3,461.9
Furniture and fixtures	291.0	33.9	4.4	320.5	217.8	21.1	4.3	234.6	85.9
Vehicles	133.6	19.5	42.9	110.2	94.8	17.0	42.9	68.9	41.3
Office equipment	267.7	23.5	18.5	272.7	236.8	19.5	18.4	237.9	34.8
<b>Total</b>	<b>16,667.3</b>	<b>550.6</b>	<b>112.4</b>	<b>17,105.5</b>	<b>9,827.4</b>	<b>1,356.5</b>	<b>109.9</b>	<b>11,074.0</b>	<b>6,031.5</b>

### 1(B). Right-of-use assets

(Refer Notes 42)

Rs. in million

Particulars	Gross Block				Depreciation / Amortisation				Net Block
	As at April 1, 2023	Additions	Deductions	As at March 31, 2024	As at April 1, 2023	For the year	Deductions	As at March 31, 2024	As at March 31, 2024
Right-of-use land	192.4	1.3	—	193.7	23.3	5.3	—	28.6	165.1
Right-of-use Buildings	736.2	376.8	18.0	1,095.0	363.9	218.0	6.4	575.5	519.5
Right-of-use Plant & machinery and Computers	1,118.6	532.3	21.2	1,629.7	680.5	252.4	3.6	929.3	700.4
Right-of-use Vehicles	195.6	141.3	—	336.9	117.5	55.2	—	172.7	164.2
<b>Total</b>	<b>2,242.8</b>	<b>1,051.7</b>	<b>39.2</b>	<b>3,255.3</b>	<b>1,185.2</b>	<b>530.9</b>	<b>10.0</b>	<b>1,706.1</b>	<b>1,549.2</b>

### 1(C). Capital work-in-progress

(Refer Note 34)

Rs. in million

Particulars	As at April 1, 2023	Additions	Amounts Capitalised	As at March 31, 2024
Capital work-in-progress	187.7	977.7	550.6	614.8

### 1(D). Intangible assets

Rs. in million

Particulars	Gross Block				Amortisation				Net Block
	As at April 1, 2023	Additions	Deductions	As at March 31, 2024	As at April 1, 2023	For the year	Deductions	As at March 31, 2024	As at March 31, 2024
<b>A. Goodwill</b>									
Goodwill	2.1	—	—	2.1	—	—	—	—	2.1
<b>Total (A)</b>	<b>2.1</b>	<b>—</b>	<b>—</b>	<b>2.1</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>2.1</b>
<b>B. Other intangible assets</b>									
Software	171.4	—	2.6	168.8	146.1	24.3	2.6	167.8	1.0
Other intangible assets	5.9	—	—	5.9	1.9	0.4	—	2.3	3.6
<b>Total (B)</b>	<b>177.3</b>	<b>—</b>	<b>2.6</b>	<b>174.7</b>	<b>148.0</b>	<b>24.7</b>	<b>2.6</b>	<b>170.1</b>	<b>4.6</b>
<b>Total (A+B)</b>	<b>179.4</b>	<b>—</b>	<b>2.6</b>	<b>176.8</b>	<b>148.0</b>	<b>24.7</b>	<b>2.6</b>	<b>170.1</b>	<b>6.7</b>

#### Note:

- a) Includes gross block of Rs 8.3 million and net block Rs. 1.8 million for which LIC Housing Finance Ltd. (LICHFL) has claimed a charge on the apartment building, which was disputed. The Company was in process of settling ongoing litigation with LICHFL for which no-lien certificate is received from LICHFL on April 29, 2024 and withdrawal of pending suit at Karnataka High Court has been initiated. On account of this settlement, the Company will have clear title to the property.

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 2A. Investments (non-current)

(Unsecured, considered good)

Unquoted Investments

Investment in Others

Rs. in million

	As at March 31, 2025	As at March 31, 2024
1,163,650 equity shares of Rs. 12.87 each fully paid-up (March 31, 2024: Nil) in Clean Renewable Energy KK 2C Private Limited (Refer note 52)	15.0	—
	15.0	—

### 2B. Loans (non-current)

(Unsecured, considered good)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Loan to employees	1.0	0.5
	1.0	0.5

### 3. Other financial assets (non-current)

(Unsecured, considered good)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Security deposits	227.6	235.9
	227.6	235.9
Less: Loss allowance on Security deposits	15.7	15.7
Lease Receivable (Refer note 42)	37.8	—
	249.7	220.2

### 4. Deferred tax assets (net)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
<b>Deferred tax assets</b>		
Temporary differences on account of:		
Loss allowance on trade receivables	193.6	166.4
Impact of lease liabilities	433.8	405.1
MTM revaluation	9.6	1.1
Carrying value of property plant and equipment	101.4	3.7
Others (Amounts allowable on a payment basis under the Income Tax Act, 1961)	308.0	289.9
<b>Total deferred tax assets</b>	<b>1,046.4</b>	<b>866.2</b>
<b>Deferred tax liabilities</b>		
Temporary differences on account of:		
Impact of right-of-use assets	(394.5)	(389.9)
Lease Receivable	(0.7)	—
<b>Total deferred tax liabilities</b>	<b>(395.2)</b>	<b>(389.9)</b>
<b>Deferred tax assets (net)</b>	<b>651.2</b>	<b>476.3</b>

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 5. Income tax assets (net)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Advance payment of Income Tax [Net of Provision for Taxation Rs. 14,969.3 million (Previous Year Rs. 12,958.6 million)]	2,127.3	1,950.1
	2,127.3	1,950.1

### 6. Other non-current assets

(Unsecured, considered good)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Capital advances	309.0	57.7
Other Advances:		
– Prepayments	20.5	3.5
– Amount recoverable from tax authorities	519.0	453.6
	848.5	514.8

### 7. Inventories

(Valued at lower of cost and net realisable value)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Raw materials	6,120.7	5,450.1
Finished goods	7,976.4	5,116.1
Stock-in-trade	14,389.5	9,953.6
Work-in-progress	43.7	56.1
Others		
Packing materials	185.7	172.7
Stores and spares	505.6	411.9
	29,221.6	21,160.5
<b>Goods in transit (included above)</b>		
Raw materials	2,799.0	2,870.4
Stock-in-trade	7,399.0	6,320.8
Finished goods	1,983.1	223.8
Packing materials	1.3	0.5

#### Amounts recognised in Statement of Profit and Loss

Write down of inventories to net realisable value amounted to **Rs. 160.2 million** (Previous year: write back of Rs. 93.8 million). These were recognised in the Statement of Profit and Loss during the year under the heads 'cost of materials consumed' and 'Changes in inventories of finished goods, stock-in-trade and work-in-progress'.

### 8. Trade receivables

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Considered good:		
Secured	14.0	18.5
Unsecured	25,927.3	25,200.8
	25,941.3	25,219.3
Credit impaired	769.1	661.2
	26,710.4	25,880.5
Less : Loss allowance on trade receivables	769.1	661.2
	25,941.3	25,219.3
Of the above, dues from companies where directors are interested	40.7	40.9

For Trade receivables from related parties, refer Note 49.

For aging of Trade receivables, refer Note 35.



## Notes to the Consolidated Financial Statements as at March 31, 2025

### 9. Cash and bank balances

Rs. in million

	As at March 31, 2025	As at March 31, 2024
<b>9a Cash and cash equivalents</b>		
Cheques on hand	—	17.2
Balances with banks:		
– In current accounts	954.4	189.4
Deposits with original maturity of less than three months	6,806.7	6,012.1
	7,761.1	6,218.7
<b>9b Bank balances other than cash and cash equivalents</b>		
– In unclaimed dividend account	9.0	6.9
– Corporate social responsibility ("CSR") unspent account	29.6	17.1
– Deposits with original maturity of more than three months but less than twelve months	404.3	0.2
	442.9	24.2
Of the above		
Earmarked bank balances (unclaimed dividend account and CSR Unspent account)	38.6	24.0

### 10. Loans (current)

(Unsecured, considered good)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Loan to employees	0.3	0.5
Inter Corporate Deposits ("ICDs") given (Refer Note 49)	5,100.0	5,450.0
	5,100.3	5,450.5

Inter Corporate Deposit is given to fellow subsidiaries during the year:

- BASF Catalysts India Private Limited in the range of 6.61% - 7.22% interest rate (Previous Year 7.15% - 7.55% interest rate); repayable by June 2025 for working capital requirement. The maximum outstanding during the year is Rs 5,100.0 million (Previous Year Rs. 5,100.0 million), and
- BASF Chemicals India Private Limited in the range of 6.61% - 7.22% interest rate (Previous Year 7.20% - 7.75% interest rate). The maximum outstanding during the year is Rs. 400.0 million (Previous Year Rs. 400.0 million)

### 11. Other financial assets (current)

(Unsecured, considered good)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Derivatives that are designated and effective as hedging instruments carried at fair value:		
– Foreign currency forward contract (Positive fair value)	8.7	93.0
Security deposits	12.2	2.8
Refund receivable from government authorities	115.0	116.9
Interest accrued on Bank deposits	11.6	9.2
Interest accrued on ICDs to related parties	22.6	29.1
Others receivable including related parties	104.3	99.2
Lease Receivable (Refer note 42)	18.5	—
	292.9	350.2

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 12. Other current assets

(Unsecured, considered good)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Prepayments	130.4	239.8
Advances to vendors	116.1	93.3
Balances with government authorities	2,982.7	2,206.4
Advances to employees	0.7	2.6
	3,229.9	2,542.1

### 13. Assets classified as held for sale

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Assets held for sale	—	—
	—	—
<b>Asset held for sale includes following:</b>		
Non core assets (residential apartments)	—	—
	—	—
<b>Fair value measurement:</b>		
Non core assets (residential apartments)	—	138.5
	—	138.5

### 14. Equity Share capital

Rs. in million

	As at March 31, 2025	As at March 31, 2024
<b>Authorised</b>		
71,559,715 (Previous Year 71,559,715) Equity Shares of Rs. 10/- each	715.6	715.6
<b>Issued:</b>		
43,285,640 (Previous Year 43,285,640) Equity Shares of Rs. 10/- each	432.9	432.9
<b>Subscribed and paid-up:</b>		
43,284,958 (Previous Year 43,284,958) Equity Shares of Rs. 10/- each fully paid	432.9	432.9
	432.9	432.9

#### a. Reconciliation of number of equity shares outstanding as at the beginning and at the end of reporting year

	As at March 31, 2025		As at March 31, 2024	
Particulars	Number	Rs. in million	Number	Rs. in million
Shares outstanding at the beginning and at the end of the year	43,284,958	432.9	43,284,958	432.9

#### b. Rights, preferences and restrictions attached to the shares

The Company has one class of equity shares having a par value of Rs. 10 per share. Each shareholder is eligible for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive remaining assets of the Company after distribution of all preferential amounts, in proportion to their shareholding.

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 14. Equity Share capital (Continued)

#### c. Equity shares held by Ultimate Holding Company/ Holding Company and /or their associates or subsidiaries

Name of Shareholder	Relationship	As at March 31, 2025	As at March 31, 2024
BASF Societas Europea	Ultimate Holding Company	22,835,320	22,835,320
BASF Schweiz AG	Subsidiary of Ultimate Holding Company	8,907,900	8,907,900

#### d. Equity shares in the Company held by each shareholder holding more than 5% shares

Name of Shareholder	Relationship	As at March 31, 2025		As at March 31, 2024	
		Number	Percentage	Number	Percentage
BASF Societas Europea	Ultimate Holding Company	22,835,320	52.75%	22,835,320	52.75%
BASF Schweiz AG	Subsidiary of Ultimate Holding Company	8,907,900	20.58%	8,907,900	20.58%

#### e. Information on equity shares allotted without receipt of cash or allotted as bonus shares or shares bought back for a period of five years immediately preceeding March 31, 2025:

None

#### f. Details of shareholding of promoters:

Name of the promoter	As at March 31, 2025			As at March 31, 2024		
	Number of shares	Percentage of total number of shares	Percentage of change during the year ended March 31, 2025	Number of shares	Percentage of total number of shares	Percentage of change during the year ended March 31, 2024
BASF Societas Europea	22,835,320	52.75%	—	22,835,320	52.75%	—
BASF Schweiz AG	8,907,900	20.58%	—	8,907,900	20.58%	—
Total	31,743,220	73.33%	—	31,743,220	73.33%	—

### 15. Other equity

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Securities premium	2,203.2	2,203.2
Amalgamation reserve	371.7	371.7
Share options outstanding account reserve	30.1	35.0
General reserve	10,046.9	10,046.9
Retained earnings	26,140.8	22,002.7
Capital reserve	(2,882.8)	(2,857.4)
	35,909.9	31,802.1

#### (a) Securities premium

Securities premium is used to record the premium received on issue of shares. It is utilised in accordance with the provisions of the Act.

Rs. in million

Securities premium	As at March 31, 2025	As at March 31, 2024
Balance as at beginning of the year	2,203.2	2,203.2
Balance as at end of the year	2,203.2	2,203.2

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 15. Other equity (Continued)

#### (b) Amalgamation reserve

Amalgamation reserve is used to record difference between the share capital of the amalgamating companies. It is utilised in accordance with the provisions of the Act.

Rs. in million

Amalgamation reserve	As at March 31, 2025	As at March 31, 2024
Balance as at beginning of the year	371.7	371.7
Balance as at end of the year	371.7	371.7

#### (c) Share options outstanding account reserve

Share Options Outstanding Account is used to account for effects from employee stock option expense.

Rs. in million

Share options outstanding account reserve	As at March 31, 2025	As at March 31, 2024
Balance at beginning of the year	35.0	54.2
Add: Employee stock option (credit) (Refer Note 47)	(4.9)	(19.2)
Balance as at end of the year	30.1	35.0

#### (d) General reserve

General reserves are the retained earnings of the Company which are kept aside out of the profits to meet future (known or unknown) obligations.

Rs. in million

General reserve	As at March 31, 2025	As at March 31, 2024
Balance as at beginning of the year	10,046.9	10,046.9
Balance as at end of the year	10,046.9	10,046.9

#### (e) Retained earnings

This represents surplus of profit and loss account.

Rs. in million

Retained earnings	As at March 31, 2025	As at March 31, 2024
Balance as at beginning of the year	22,002.7	16,760.3
Add: Profit for the year	4,790.6	5,632.7
Items of other comprehensive income / (loss):		
Less: Remeasurement of the defined benefit plans, net of tax effect	(3.2)	(44.0)
Appropriations:		
Less: Dividend (Refer Note 39(b))	(649.3)	(346.3)
Balance as at end of the year	26,140.8	22,002.7

#### (f) Capital reserve

- The excess of carrying value of investments in erstwhile BASF Performance Polyamides India Private Limited over net value of assets, liabilities and reserves has been debited to Capital reserve.
- Further, the addition during the current year represents excess of carrying value of net identified assets and liabilities over purchase consideration pursuant to Coatings business transferred to BASF Coatings India Private Limited.

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Balance as at beginning of the year	(2,857.4)	(2,857.4)
Add: On account of business transfer	(25.4)	—
Balance as at end of the year	(2,882.8)	(2,857.4)

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 16. Other financial liabilities (non-current)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Deposits from customers	67.9	32.4
Accrual for employee benefits	105.0	71.5
	172.9	103.9

### 17. Provisions (non-current)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Provision for employee benefits (Refer Note 47)		
— Long service award	50.9	46.7
— Gratuity	491.3	391.6
— Share-based payments	2.1	
Other provisions (Refer Note 45)	264.0	263.8
	808.3	702.1

### 18. Other non-current liabilities

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Accrual for CSR Unspent Balance (Refer Note 46)	—	21.9
	—	21.9

### 18A Borrowings (current) (Unsecured)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Overdraft facilities from bank	235.8	—
Short-term loan from bank	85.0	—
	320.8	—

#### a) Terms of repayment

Short-term loan from bank are in the nature of working capital loans and bank overdraft taken by the Company which carries interest ranging 7.7% to 8.1% from and are repayable on due dates as agreed with bank.

### 19. Trade payables

Rs. in million

	As at March 31, 2025	As at March 31, 2024
(a) Total outstanding dues of micro enterprises and small enterprises	424.2	303.6
(b) Total outstanding dues of creditors other than micro enterprises and small enterprises	41,579.4	35,176.5
	42,003.6	35,480.1

For payables to related parties, refer Note 49.

For aging of Trade payables, refer Note 36.

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 20. Other financial liabilities (current)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Unclaimed dividends*	9.0	6.9
Capital creditors	48.6	62.7
Derivatives that are designated and effective as hedging instruments carried at fair value:		
— Foreign currency forward contract (Negative fair value)	568.6	4.4
Accrual for employee benefits	434.8	386.7
	1,061.0	460.7

\* There are no amounts due and outstanding to be credited to the Investor Education and Protection Fund.

### 21. Provisions (current)

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Provision for employee benefits (Refer Note 47)		
— Compensated absences	406.5	469.7
— Long service award	4.9	4.9
	411.4	474.6

### 22. Current tax liabilities

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Provision for Income Tax [Net of taxes paid Rs. 1,713.6 million (Previous Year Rs. 1,979.6 million)]	130.3	41.5
	130.3	41.5

### 23. Other current liabilities

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Advances received from customers	579.9	214.4
Accrual for customer incentive schemes	863.1	538.8
Accrual for CSR Unspent Balance (Refer Note 46)	151.7	80.8
Statutory dues payable	198.4	415.1
	1,793.1	1,249.1

### 24. Other income

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Interest income	629.1	478.9
Interest on income tax refunds	22.6	—
Profit on sale of property plant and equipment (net)	6.8	15.9
Write back of other provisions	—	87.6
Miscellaneous income*	136.0	175.4
	794.5	757.8

\* Mainly includes export incentive and tank rental income



## Notes to the Consolidated Financial Statements as at March 31, 2025

### 25. Cost of materials consumed

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Raw materials :		
Stock at the beginning of the year	5,450.1	6,063.6
Add: Purchases	51,892.4	43,700.8
Less: Stock at the end of the year	(6,120.7)	(5,450.1)
Cost of raw materials consumed	51,221.8	44,314.3
Packing materials consumed	1,050.6	1,052.5
	52,272.4	45,366.8

### 26. Changes in inventories of finished goods, stock-in-trade and work-in-progress

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Stock at the end of the year:		
Finished goods	7,976.4	5,116.1
Stock-in-trade	14,389.5	9,953.6
Work-in-progress	43.7	56.1
Sub-total	22,409.6	15,125.8
Stock at the beginning of the year:		
Finished goods	(5,116.1)	(5,171.4)
Stock-in-trade	(9,953.6)	(10,352.6)
Work-in-progress	(56.1)	(64.2)
Sub-total	(15,125.8)	(15,588.2)
	(7,283.8)	462.4

### 27. Employee benefit expenses

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Salaries, wages and bonus	3,711.5	3,361.6
Contribution to provident and other funds (Refer Note 47)	328.9	327.2
Employee stock option charge (Refer Note 47)	4.1	—
Gratuity (Refer Note 47)	95.5	91.6
Staff welfare expense	149.7	141.0
	4,289.7	3,921.4

### 28. Finance costs

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Interest on borrowings	18.5	59.3
Interest on income tax	16.5	0.3
Interest on lease liabilities	111.5	83.7
Interest- others	11.8	12.0
	158.3	155.3

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 29. Depreciation and amortisation expenses

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Depreciation of Property, plant and equipment (Refer note 1A)	1,199.7	1,356.5
Depreciation of Right-of-use assets (Refer note 1B and note 42)	600.7	530.9
Amortisation of intangible assets (Refer note 1D)	2.5	24.7
	1,802.9	1,912.1

### 30. Other expenses

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Freight and handling charges	2,488.9	2,322.6
Power and fuel	1,023.4	1,024.5
Professional charges (Refer Note 32)	1,959.8	1,677.9
Communication / system expenses	1,308.9	1,225.6
Foreign exchange loss (net)	504.1	379.0
[Includes net loss Rs. 811.7 million (Previous Year: net gain of Rs. 176.6 million) on fair valuation of trade derivatives]		
Sales promotion expenses	1,068.1	899.7
Travelling	373.1	327.2
Subcontracting charges	428.5	308.2
Rent (Refer Note 42)	104.0	116.0
Royalty	1,336.0	666.1
Consumption of stores and spare parts	159.7	162.5
Service fees	42.9	41.4
Repairs – Machinery	113.9	116.5
– Buildings	181.1	213.9
– Others	163.0	110.6
Insurance	270.3	219.8
Rates and taxes	66.5	113.9
Bad debts written-off	24.9	75.4
Less: Utilisation of loss allowance on trade receivables	(24.9)	(75.4)
	-	-
Loss allowance on trade receivables (net)	132.8	38.7
Corporate Social Responsibility expenses (Refer Note 46)	138.2	119.0
Miscellaneous expenses	601.7	560.4
	12,464.9	10,643.5

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 31. Tax expense

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
<b>(a) Income tax expense</b>		
Current tax		
Current tax	1,843.9	2,035.9
Income tax for previous periods	—	1.5
Income tax impact on items included in Other comprehensive income	—	(14.8)
<b>Total current tax expense</b>	<b>1,843.9</b>	<b>2,022.6</b>
<b>Deferred tax (including tax on Other comprehensive income)</b>		
(i) (Increase) / Decrease in deferred tax assets:		
Loss allowance on trade receivables	(27.2)	9.3
Payment towards Voluntary Retirement Scheme	—	3.2
Impact of lease liabilities	(28.7)	(103.9)
MTM revaluation	(8.5)	(11.8)
Carrying value of property plant and equipment	(97.7)	(103.9)
Others (Amounts allowable on a payment basis under the Income Tax Act, 1961)	(18.1)	2.0
	(180.2)	(205.1)
(ii) Increase / (Decrease) in deferred tax liabilities		
Impact of right-of-use assets	4.6	123.7
Lease Receivable	0.7	—
	5.3	123.7
<b>Total deferred tax (credit) / expense [(i)+(ii)]</b>	<b>(174.9)</b>	<b>(81.4)</b>
<b>Total tax (credit) / expense</b>	<b>1,669.0</b>	<b>1,941.2</b>
Income tax impact on items included in Other comprehensive income		
<b>Total income tax (credit) / expense</b>		
<b>(b) Reconciliation of tax expense and the accounting profit multiplied by India's tax rate</b>		
Profit before income tax expense	6,460.6	7,588.7
Other comprehensive income (before tax)	(4.2)	(58.8)
<b>Total</b>	<b>6,456.4</b>	<b>7,529.9</b>
<b>Income tax rate</b>	<b>25.17%</b>	<b>25.17%</b>
Tax on income	1,625.1	1,895.3
<b>Tax effect of items in reconciliations</b>		
Income tax for previous periods	—	1.5
Impact of Corporate Social Responsibility expenses and others	43.9	44.4
<b>Total tax expense</b>	<b>1,669.0</b>	<b>1,941.2</b>

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 32. Payment to auditors

Professional charges in Note 30 includes payment to auditors as follows:

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
As auditors :		
- Statutory Audit Including Limited Review and Corporate Governance*	14.3	12.5
- Tax Audit	1.5	1.2
- Group Audit	4.7	5.3
For other services	0.3	-
For reimbursement of expenses*	0.4	1.3
<b>Total</b>	<b>21.2</b>	<b>20.3</b>

\* Include Rs 1.4 million paid to erstwhile auditor

### 33. Title deeds of Immovable Properties not held in the name of the Company

Relevant line item in the Balance sheet	Description of item of property	Gross carrying value as on March 31, 2025 (Rs. in million)	Gross carrying value as on March 31, 2024 (Rs. in million)	Title deeds held in the name of	Whether title deed holder is a promoter, director or relative of promoter/ director or employee of promoter/ director	Property held since which date	Reason for not being held in the name of the company
Property, plant and equipment	Land held at Mangalore location	48.3	48.3	Karnataka Industrial Areas Development Board	No	October 21, 2014	The Company has submitted the necessary documents to Karnataka Industrial Areas Development Board for execution of the Sale Deed for land at Mangalore and the process is ongoing

### 34. Aging of Capital work-in-progress (CWIP)

#### (a) Aging of CWIP:

Rs. in million

	Amount in capital work-in-progress for a period of				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in progress	882.6 570.1	86.0 42.6	4.1 2.1	— —	972.7 614.8
<b>Total</b>	<b>882.6 570.1</b>	<b>86.0 42.6</b>	<b>4.1 2.1</b>	<b>— —</b>	<b>972.7 614.8</b>

The previous year's figures are given in italic light type below each item.

There were no temporarily suspended projects as on Balance Sheet date of current year as well as previous year.

#### (b) Completion schedule for capital work-in-progress whose completion is overdue or has exceeded its cost compared to its original plan:

Rs. in million

	To be completed in				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in progress:					
i) Performance Materials Lab	— 98.5	— —	— —	— —	— 98.5
ii) Routine Small Capex	170.6 156.7	— —	— —	— —	170.6 156.7
<b>Total</b>	<b>170.6 255.2</b>	<b>— —</b>	<b>— —</b>	<b>— —</b>	<b>170.6 255.2</b>

The previous year's figures are given in italic light type below each item.

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 35. Aging of Trade Receivables:

Rs. in million

	Not Due	Outstanding for following periods from due date of payment					Total
		Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	
<b>Undisputed Trade Receivables</b>							
Considered good	22,223.7	3,657.5	48.6	0.9	4.8	5.8	25,941.3
	22,811.8	2,347.8	35.0	5.4	5.6	13.7	25,219.3
Credit impaired	118.7	0.5	132.0	55.2	24.8	52.8	384.0
	118.6	23.4	38.2	8.8	2.7	33.9	225.6
<b>Disputed Trade Receivables</b>							
Credit impaired	—	—	—	—	1.9	383.2	385.1
	—	—	—	20.4	266.9	148.3	435.6
<b>Total</b>	<b>22,342.4</b>	<b>3,658.0</b>	<b>180.6</b>	<b>56.1</b>	<b>31.5</b>	<b>441.8</b>	<b>26,710.4</b>
	22,930.4	2,371.2	73.2	34.6	275.2	195.9	25,880.5

The previous year's figures are given in italic light type below each item.

### 36. Aging of Trade Payables:

Rs. in million

	Unbilled	Not Due	Outstanding for following periods from due date of payment				Total
			Less than 1 year	1-2 years	2-3 years	More than 3 years	
<b>Undisputed Trade Payables</b>							
Micro enterprises and small enterprises	40.0	339.1	45.1	—	—	—	424.2
	23.7	251.4	28.0	0.5	—	—	303.6
Others	2,124.5	29,680.1	8,504.1	765.9	348.0	156.8	41,579.4
	1,875.7	27,453.3	4,781.2	580.7	399.7	85.9	35,176.5
<b>Disputed Trade Payables</b>							
Micro enterprises and small enterprises	—	—	—	—	—	—	—
	—	—	—	—	—	—	—
Others	—	—	—	—	—	—	—
	—	—	—	—	—	—	—
<b>Total</b>	<b>2,164.5</b>	<b>30,019.2</b>	<b>8,549.2</b>	<b>765.9</b>	<b>348.0</b>	<b>156.8</b>	<b>42,003.6</b>
	1,899.4	27,704.7	4,809.2	581.2	399.7	85.9	35,480.1

The previous year's figures are given in italic light type below each item.

### 37. Relationship with Struck off Companies

#### a) Struck off companies holding shares of the Company as at year end:

Name of struck off Company	Nature of transactions with struck-off Company	Balance outstanding as on March 31, 2025	Balance outstanding as on March 31, 2024	Relationship with the Struck off company, if any, to be disclosed
Inventa Investments Pvt. Ltd.*	Shares held by struck off company	—*	—*	Not applicable
Popular Stock & Share Services Ltd.*	Shares held by struck off company	—*	—*	Not applicable

\* Value of shares held is below rounding off norm.

#### b) Struck off companies having transactions during the year:

The company did not have any transactions with the companies struck off under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956 during the current and previous financial year.

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 38. Fair value measurement

#### Financial instruments

To provide an indication about the reliability of the inputs used in determining fair value, the Company has classified its financial instruments into the three levels prescribed under Indian accounting standard 113 - 'Fair value measurement'.

#### Explanation of each

Level 1: Determination of the fair value based on quoted, unadjusted prices on active markets.

Level 2: Determination of fair value based on parameters for which directly or indirectly quoted prices on active market are available.

Level 3: Determination of fair value based on parameters for which there is no observable market data.

Fair values for financial assets and liabilities (other than those disclosed below) approximates the carrying amount.

All other financial assets and financial liabilities are carried at amortised costs.

Rs. in million

	Fair value hierarchy	Valuation category and technique	As at March 31, 2025	As at March 31, 2024
<b>Financial assets</b>				
Derivatives - no hedge accounting	Level 2	Fair value through profit and loss. Valuation technique - use of dealer quotes for similar instruments.	8.7	93.0
<b>Financial liabilities</b>				
Derivatives - no hedge accounting	Level 2	Fair value through profit and loss. Valuation technique - use of dealer quotes for similar instruments.	568.6	4.4

There are no reclassification between different levels during the year.

#### Risk Exposure:

##### (i) Foreign currency risk

The Company is exposed to foreign-currency risks during the normal course of business. These risks are hedged through a determined strategy employing derivative instruments. Hedging is only employed for underlying items from the operating business. The risks from the underlying transactions and the derivatives are constantly monitored. Where the derivatives have a positive value, the Company is exposed to credit risks from the derivative transactions in the event of nonperformance of the other party. To minimise the default risk on derivatives with the positive market values, transactions are exclusively conducted with credit worthy banks and partners and are subject to predefined credit limits. The contracting and execution of derivative financial instruments for hedging purposes are conducted according to internal guidelines and subject to strict control mechanism.

The sensitivity analysis is conducted by simulating a 10% appreciation/ depreciation of the functional currency against respective other currencies.

##### (a) Foreign currency risk exposure:

The Company's exposure to foreign currency risk at the end of the reporting period is as follows:

Rs. in million

	As at March 31, 2025	As at March 31, 2024
<b>Trade payable</b>		
USD	33,920.4	28,982.0
EUR	336.2	412.6
<b>Capital Creditors</b>		
USD	0.6	2.4
EUR	—	5.5
<b>Trade receivables</b>		
USD	855.4	708.8
EUR	184.0	403.5
<b>Cash and cash equivalents (EEFC account)</b>		
USD	7.7	33.1

	As at March 31, 2025	As at March 31, 2024
<b>Forward contracts</b>		
USD	30,750.1	26,406.6
EUR	105.6	—

	As at March 31, 2025	As at March 31, 2024
<b>Net exposure (after forward contracts)</b>		
USD	2,307.9	1,835.9
EUR	46.6	14.6



## Notes to the Consolidated Financial Statements as at March 31, 2025

### 38. Fair value measurement (Continued)

#### (b) Sensitivity

The sensitivity of profit or loss to changes in exchange rates by 10%\* arises mainly from foreign currency denominated financial instruments. Impact of sensitivity on net exposure for major currency balances is as follows:

Rs. in million

Currency	As at March 31, 2025		As at March 31, 2024	
	Increase in exchange rate	Decrease in exchange rate	Increase in exchange rate	Decrease in exchange rate
USD	230.8	(230.8)	183.6	(183.6)
EUR	4.7	(4.7)	1.5	(1.5)

\* Holding all other variables constant

#### (ii) Interest rate risk

Interest rate risk results from changes in prevailing market interest rates, which can cause a change in the fair value of fixed-rate instruments and changes in the interest payments of the variable-rate instruments. To hedge interest rate risk, mix of variable and fixed instruments is judiciously applied for financing the Company's requirements.

#### (iii) Liquidity risk

The Company recognises any risk from cash flow fluctuations as a part of liquidity planning. The Company has access to sufficient liquidity from unutilised credit lines from banks and ongoing commercial paper programme.

#### (a) Financing arrangements

The Company has access to undrawn borrowing facilities from banks for Rs. 15,423.9 million (Previous Year: Rs. 9,188.0 million) as on March 31, 2024. The Company also has unused Commercial Papers limit of Rs. 7,500.0 million (Previous Year: Rs. 7,500.0 million).

#### (b) Maturities of financial liabilities

The interest and principal payments as well as other payments for derivative financial instruments are relevant for the presentation of the maturities of the contractual cash flows from financial liabilities. Derivatives are included using their net cash flow, provided they have a negative fair value and therefore represent a liability. Derivatives with positive fair values are assets and are therefore not considered. Trade accounts payable are generally interest-free and due within one year. Therefore, the carrying amount of trade accounts payable equals the sum of future cash flows. Contractual maturities of lease liabilities are disclosed on an undiscounted basis.

Rs. in million

Contractual maturities of financial liabilities As at March 31, 2025	Upto 1 year	1 year to 2 years	2 years to 3 years	more than 3 years	Total
<b>Non-derivatives</b>					
Trade payables	42,003.6	—	—	—	42,003.6
Lease liabilities	623.5	426.6	401.6	315.2	1,766.9
Other financial liabilities	492.4	172.9	—	—	665.3
<b>Total non-derivative liabilities</b>	<b>43,119.5</b>	<b>599.5</b>	<b>401.6</b>	<b>315.2</b>	<b>44,435.8</b>
<b>Derivatives</b>					
Derivatives with negative fair values	568.6	—	—	—	568.6
<b>Total derivative liabilities</b>	<b>568.6</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>568.6</b>

Rs. in million

Contractual maturities of financial liabilities As at March 31, 2024	Upto 1 year	1 year to 2 years	2 years to 3 years	more than 3 years	Total
<b>Non-derivatives</b>					
Trade payables	35,480.1	—	—	—	35,480.1
Lease liabilities	643.3	451.8	249.8	415.4	1,760.3
Other financial liabilities	424.9	135.3	—	—	560.2
<b>Total non-derivative liabilities</b>	<b>36,548.3</b>	<b>587.1</b>	<b>249.8</b>	<b>415.4</b>	<b>37,800.6</b>
<b>Derivatives</b>					
Derivatives with negative fair values	4.4	—	—	—	4.4
<b>Total derivative liabilities</b>	<b>4.4</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>4.4</b>

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 38. Fair value measurement (Continued)

#### (iv) Credit risk

##### Trade receivables

Credit risk arise when counterparties do not fulfil their contractual obligations. The Company regularly analyses the credit worthiness of relevant customers and grants credit limits on the basis of this analysis. Due to the diversified customer structure of the Company, there is no significant concentration of default risk. The company uses simplified approach for trade receivables whereby the loss allowance is measured at an amount equal to the lifetime expected credit losses. The carrying amount of all receivables subject to expected credit loss and default risk represents the maximum default risk for the Company. The expected credit losses are calculated taking into consideration the credit rating of the customer, probability of default for various different credit ratings and loss given default.

Counterparties generally considered as stage 3 when they becomes insolvent or are in a finance related legal dispute with the company. Receivable are derecognised when they are definitively found to be uncollectable such as in the event of concluded insolvency proceedings.

Accordingly expected credit loss is recognised under two stages as follows :

Stage 2 - Loss allowance at an amount equivalent lifetime expected credit losses at the reporting date for the customers with High, Medium and Low rating based on internal and external credit ratings

Stage 3 - Loss allowance on account of credit impaired at the reporting date

##### Loans to related parties

The company considers the probability of default upon initial recognition of loan and whether there has been a significant increase in credit risk on an ongoing basis throughout each reporting period. To assess whether there is a significant increase in credit risk, the company compares the risk of a default occurring on the loan as at the reporting date with the risk of default as at the date of initial recognition. It considers available reasonable and supportive forwarding-looking information. Especially the following indicators are incorporated:

- internal credit rating
- external credit rating (as far as available)
- actual or expected significant adverse changes in business, financial or economic conditions that are expected to cause a significant change to the borrower's ability to meet its obligations
- actual or expected significant changes in the operating results of the borrower

Macroeconomic information (such as market interest rates or growth rates) is incorporated as part of the internal rating model.

Regardless of the analysis above, a significant increase in credit risk is presumed if a counterparty is more than 30 days past due in making a contractual payment.

A default on a financial asset is when the counterparty fails to make contractual payments within 60 days of when they fall due.

##### Cash and bank balances

For banks and financial institutions, only independently rated parties with a minimum rating of 'A' are accepted.

##### Security deposits and other receivables

The Company periodically monitors the recoverability and credit risks of its security deposits and other receivables. The Company evaluates 12 month expected credit losses of all the financial assets for which credit risk has not increased. In case credit risk has increased significantly, the Company considers life time expected credit losses for the purpose of impairment provisioning.

Accordingly, Loans to related parties, Cash and bank balances, Security deposits and other receivables, are subject to the impairment requirements of Ind AS 109 and the identified impairment loss was immaterial.

#### (a) Provision for expected credit loss:

Rs. in million

For trade receivables	Gross carrying amount	
Creditworthiness	As at March 31, 2025	As at March 31, 2024
High / medium credit rating	14,338.5	16,981.5
Low credit rating	11,730.9	8,363.2

#### - For trade receivables under life time expected credit loss model (simplified approach)

Year ended March 31, 2025

Rs. in million

Ageing	Stage 2	Stage 3	Total
Gross carrying amount	26,069.4	641.0	26,710.4
Expected loss rate	0.5%	100.0%	
Expected credit losses (loss allowance provision)	128.1	641.0	769.1
Carrying amount of trade receivable (net of impairment)	25,941.3	—	25,941.3

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 38. Fair value measurement (Continued)

#### (iv) Credit risk (Continued)

Year ended March 31, 2024

Rs. in million

Ageing	Stage 2	Stage 3	Total
Gross carrying amount	25,344.7	535.8	25,880.5
Expected loss rate	0.5%	100.0%	
Expected credit losses (loss allowance provision)	125.4	535.8	661.2
Carrying amount of trade receivable (net of impairment)	25,219.3	—	25,219.3

– For other financial assets – High quality assets, negligible credit risk (under 12 months expected credit loss)

Rs. in million

Particulars	Estimated gross carrying amount at default	Expected probability of default	Expected credit loss	Carrying amount net of impairment provision
March 31, 2025	13,863.6	0.1%	15.7	13,847.9
March 31, 2024	12,280.0	0.1%	15.7	12,264.3

#### (b) Reconciliation of loss allowance provision for Trade Receivables

Rs. in million

Loss allowance on March 31, 2023	697.9
Less: Utilisation towards bad debts	(75.4)
Add: Changes in loss allowance	38.7
Loss allowance on March 31, 2024	661.2
Less: Utilisation towards bad debts	(24.9)
Add: Changes in loss allowance	132.8
Loss allowance on March 31, 2025	769.1

#### Significant estimates and judgements

##### Impairment of financial assets

The impairment provision for the financial assets disclosed above are based on credit ratings, assumptions about risk of default and expected loss rates. The Company uses judgement in making these assumptions and selecting the inputs to the impairment calculation, based on the Company's past history, existing market conditions as well as forward looking estimates at the end of each reporting year.

### 39. Capital management

#### (a) Risk management

The aim of capital structure management is to maintain the financial flexibility needed to further develop the Company's business portfolio and take advantage of strategic opportunities. The objective of the Company's financing policy are to secure solvency, limit financial risks and optimise the cost of capital.

The Company's capital structure is managed using equity and debt ratios as a part of the Company's financial planning. Generally a mix of commercial paper programme, inter corporate deposits, overdraft facilities and bank loans are used for short term financing while group external commercial borrowings are used for financing long term requirements.

The goal is to optimise the Company's capital cost financing conditions.

The Company monitors capital on the basis of the following ratios:

1. Equity ratio - Total equity divided by Total assets

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Total equity	36,342.8	32,235.0
Total assets	84,624.4	72,329.6
Equity ratio	42.9%	44.6%

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 39. Capital management (Continued)

#### 2. Debt equity ratio - Total debt divided by Total equity

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Total debt	320.8	—
Total equity	36,342.8	32,235.0
Debt equity ratio	0.9%	—

#### (b) Dividends

Rs. in million

	As at March 31, 2025	As at March 31, 2024
(i) Equity shares		
Dividend for the year ended March 31, 2024 of Rs. 15 (March 31, 2023 of Rs.8) per fully paid share	649.3	346.3
Proposed dividend		
(ii) Dividend not recognised at the end of reporting year		
In addition to the above dividends, since year end, the Board of Directors have recommended the payment of a dividend of Rs. 20 for the year ended March 31, 2025 (Previous year: Rs. 15) per fully paid share. This proposed dividend is subject to the approval of shareholders in the ensuing annual general meeting.	865.8	649.3

### 40. Contingent liabilities

Rs. in million

Nature	As at March 31, 2025	As at March 31, 2024
Contingent liabilities (excluding interest & penalties)		
a) Claims against the Company not acknowledged as debts	13.7	27.3
In respect of which the Company has counterclaim	—	—
b) Demand for taxes and duties in respect of which the company has preferred appeals with appropriate authorities		
a. Income tax*	1,972.8	1,854.3
b. Sales tax and Goods and Service Tax#	127.6	145.8
Total	2,114.1	2,027.4

\* The contingent liability for income tax arises from assessments in Transfer Pricing adjustments pertaining to Cost Sharing Agreement, disallowances of product development charges, product registration charges, etc.

# The contingent liability for sales tax and goods and service tax arises from discrepancies in Input Tax Credit (ITC) pertaining to mismatch between ITC availed and GSTR-2A, denial of HSN classification and levy of RCM tax liability basis supplier's declaration.

The above claims are pending before various Appellate Authorities. The management, including its advisors, expect that its position will likely be upheld on ultimate resolution and will not have a material adverse effect on the Company's financial statements.

It is not practicable for the company to estimate the timings of cash out flows, if any, in respect of the pending resolution of the respective proceedings as it is determinable only on receipt of judgements/decisions pending with various forums/authorities. The company does not expect any reimbursements in respect of the contingent liabilities.

### 41. Commitments

- a) Estimated amount of contracts remaining to be executed on capital account and not provided (net of advances) for Rs. 978.6 million (Previous Year Rs. 465.0 million)

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 42. Leases

#### A) Lease as lessee

The company leases warehouse, vehicles, office facilities, storage tanks, equipments etc. The lease liabilities are measured at the present value of the remaining lease payments, discounted using the lessee's incremental borrowing rate. The weighted average incremental borrowing rate used to discount the gross lease liability additions during the current year & previous year was 4 to 9%.

#### a) Amounts recognised in the Statement of Profit and Loss:

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
(i) Depreciation charge on Right-of-use assets (Refer Notes 1(B) and 29)	600.7	530.9
(ii) Interest expense for lease liabilities (Refer Note 28)	111.5	83.7
(iii) Rent expense (Refer Note 30):		
– Expenses for variable lease payments not included in lease liabilities	3.5	5.1
– Expenses for short-term leases and others	100.5	110.9
<b>Total</b>	<b>104.0</b>	<b>116.0</b>

#### b) Other disclosures:

##### (i) Lease liabilities:

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Non-current lease liabilities	1,035.7	1,000.6
Current lease liabilities	544.5	560.1
<b>Total lease liabilities</b>	<b>1,580.2</b>	<b>1,560.7</b>

For maturity profile of Lease liabilities, refer Note 38(iii)(b)

- (ii) Additions to the right-of-use assets and carrying values of right-of-use assets as at end of reporting period are disclosed in Note 1(B).

#### c) Net debt Reconciliation

Rs. in million

Net debt Reconciliation	As at March 31, 2025		As at March 31, 2024	
	Cash and Cash Equivalents	Liabilities from financing activities	Cash and Cash Equivalents	Liabilities from financing activities
Opening Net debt	6,218.7	—	3,665.9	—
Cash inflow (net)	1,542.4	(26.5)	2,552.8	—
Interest expense	—	30.3	—	71.6
Interest Paid	—	(141.8)	—	(71.6)
<b>Closing Net debt (I)</b>	<b>7,761.1</b>	<b>85.0</b>	<b>6,218.7</b>	<b>—</b>
Opening lease liabilities	—	1,560.7	—	1,058.5
Interest on leases liabilities	—	111.5	—	83.7
Change in lease liabilities during the year (net of deletions / transfers)	—	489.7	—	1,022.5
Repayment of lease liabilities	—	(581.7)	—	(604.0)
<b>Closing lease liabilities (II)</b>	<b>—</b>	<b>1,580.2</b>	<b>—</b>	<b>1,560.7</b>
<b>Total closing Net debt (I+II)</b>	<b>7,761.1</b>	<b>1,665.2</b>	<b>6,218.7</b>	<b>1,560.7</b>

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 42. Leases (Continued)

#### B) Lease as lessor

During the year ended March 31, 2025, the company has leased 4 stainless steel tanks (Bulk Facility) together with accessories to Hyundai Transys India Private Limited for storage of its products purchased from the company during the calendar years 2025, 2026 and 2027. Upon purchase of agreed minimum quantity during this tenure, the company shall transfer the ownership of the bulk facility to Hyundai Transys India Private Limited.

Rs. in million

	As at March 31, 2025	As at March 31, 2024
<b>Amounts receivable under finance leases:</b>		
Less than one year	19.1	—
One to two years	19.2	—
Two to three years	19.2	—
<b>Total undiscounted lease receivable</b>	<b>57.5</b>	<b>—</b>
Unearned finance income	1.2	—
<b>Net investment in the lease</b>	<b>56.3</b>	<b>—</b>

### 43. Micro, Small and Medium Enterprises Development Act, 2006

On the basis of information and records available with the Management, the following disclosure pursuant to the Micro, Small and Medium Enterprises Development Act, 2006 ('MSMED Act') are made for the amounts due to the Micro and Small enterprises, who have registered with the competent authorities:

Rs. in million

Particulars	As at March 31, 2025	As at March 31, 2024
The principal amount and the interest due thereon remaining unpaid to any supplier registered under the MSMED Act as at the end of the year.		
– Principal amount	384.1	279.9
– Interest amount	0.6	0.4
The interest paid / settled by the buyer in terms of Sections 16 of the Micro, Small and Medium Enterprises Development Act, 2006, along with the amount of payments made beyond the appointed date during each account year		
– Principal amount	1,488.9	872.9
– Interest amount	—	—
The amount of interest due and payable for the period of delay in making payment (which has been paid but beyond the appointed day during the year) but without adding the interest specified under MSMED Act, 2006.	15.8	10.4
The amount of interest accrued and remaining unpaid at the end of each accounting year.	16.4	10.8
The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the micro, small and medium enterprise.	40.1	23.7

### 44. Exceptional items

Rs. in million

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Profit on sale of its non-core assets (i.e. residential properties)	292.9	—
<b>Total</b>	<b>292.9</b>	<b>—</b>



## Notes to the Consolidated Financial Statements as at March 31, 2025

### 45. Other provisions

Rs. in million

	As at March 31, 2025	As at March 31, 2024
At the commencement of the year	263.8	472.8
Add: Provisions made / (reversed) during the year (net)	0.6	(87.6)
Less: Utilisation during the year	0.4	121.4
At the end of the year	264.0	263.8

Other provisions represents provisions for certain income tax, indirect taxes and other legal matters, the outflow of which would depend on settlement/ conclusion of these matters with the relevant authorities or cessation of the respective events.

### 46. Corporate Social Responsibility ('CSR')

As per Section 135 of the Act, a Company meeting the applicability threshold, needs to spend atleast 2% of its average net profit for the immediately preceding three financial years on CSR activities. The major areas for CSR activities are promoting education facilities, sanitation and making available safe drinking water. A CSR committee has been formed by the Company as per the Act.

- (a) Gross amount required to be spent by the Company during the year: **Rs. 138.2 million** (Previous Year: Rs. 119.0 million)
- (b) The areas of CSR activities and contributions made thereto are as follows:

Rs. in million

Amount spent during the year on:	For the year ended March 31, 2025	For the year ended March 31, 2024
1) Construction / Acquisition of any assets	—	—
2) For purposes other than (1) above:		
– Promoting sanitation and making available safe drinking water	19.6	38.8
– Promoting education facilities & rural infrastructure	65.0	36.0
– Administration Expenses	6.9	5.0
	91.5	79.8

- (c) Details of excess CSR expenditure under Section 135(5) of the Act:

Rs. in million

	Amount required to be spent during the year	Amount spent during the year	Amount b/f from previous year	Funds towards Ongoing Projects deposited to CSR unspent bank account
For the year ended March 31, 2025 ##*	138.2	18.3	2.3	122.2
For the year ended March 31, 2024 #*	119.0	33.4	—	85.6

# Subsequently deposited to CSR unspent bank account as on April 12, 2024

## Subsequently deposited to CSR unspent bank account as on April 23, 2025

Details of CSR expenditure on ongoing projects under Section 135(6) of the Act:

Rs. in million

	Opening Balance (In Separate CSR Bank Account)	Amount Spent during the year (From Separate CSR Bank Account)	Closing Balance (In Separate CSR Bank Account)
For the year ended March 31, 2025*	102.7	73.2	29.5
For the year ended March 31, 2024*	63.5	46.4	17.1

\* Refer Note 18 and 23

# Notes to the Consolidated Financial Statements as at March 31, 2025

## 47. Employee Benefits

### (a) Defined contribution plans:

The Company's contribution to defined contribution funds comprising of Superannuation fund, provident fund, Employees' State Insurance Schemes and National Pension System (NPS) scheme amounting to **Rs. 328.9 million** (Previous Year Rs. 327.2 million) (net of recoveries) has been charged to the Statement of Profit and Loss.

### (b) Defined benefit plans:

#### (i) Gratuity

Gratuity is payable to all eligible employees of the Company on retirement, death, permanent disablement and resignation in terms of provisions of the Payment of Gratuity Act, 1972, or as per the Company's scheme whichever is more beneficial. The Company irrevocably contributes funds to a separate Gratuity Trust which is recognised by Income Tax authorities.

Rs. in million

	Gratuity Funded	
	As at March 31, 2025	As at March 31, 2024
<b>I) Reconciliation of present value of defined benefit obligation</b>		
Balance at the beginning of the year	961.9	853.2
Benefits paid from plan	(83.2)	(85.1)
Current service cost	68.7	73.3
Interest cost	64.9	61.4
Actuarial gain / loss recognised in other comprehensive income		
– Changes in financial assumptions	19.6	20.2
– Changes of experience adjustments	(39.6)	38.9
Balance at the end of the year	992.3	961.9
<b>II) Reconciliation of present value of plan assets</b>		
Balance at the beginning of the year	570.3	612.0
Contributions paid into plan	-	-
Benefits paid	(83.2)	(85.1)
Return on plan assets (excluding interest income)	(24.2)	0.3
Interest income	38.1	43.1
Balance at the end of the year	501.0	570.3
Net liability (I-II)	491.3	391.6
<b>III) Expenses recognised in the Statement of Profit and Loss</b>		
Current service cost	68.7	73.3
Interest cost	64.9	61.4
Interest income	(38.1)	(43.1)
Expenses recognised in the Statement of Profit and Loss	95.5	91.6
<b>IV) Remeasurements recognised in other comprehensive income</b>		
Actuarial loss / (gain) on defined benefit obligation	(20.0)	59.1
Return on plan assets excluding interest income	24.2	(0.3)
	4.2	58.8

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 47. Employee Benefits (Continued)

#### (b) Defined benefit plans: (Continued)

The plan assets under the Gratuity scheme are deposited under approved securities. The major categories of plan assets as a percentage of total plan assets are provided below:-

	As at March 31, 2025	As at March 31, 2024
Government of India securities	30%	25%
State government securities	12%	18%
Public Sector Unit bonds	32%	30%
Fixed deposit and others	16%	14%
Special deposit scheme	0%	4%
Mutual funds	10%	9%
<b>Total</b>	<b>100%</b>	<b>100%</b>

The assumptions used for actuarial valuation are as follows:-

	As at March 31, 2025	As at March 31, 2024
Discount rate	6.88%	7.24%
Expected salary increase rate	6% - 8% p.a.	6% - 8% p.a.
Attrition Rate	2% - 9% p.a.	2% - 9% p.a.
In-service mortality rates	Indian Assured Lives Mortality (2012-14) Ultimate	Indian Assured Lives Mortality (2012-14) Ultimate

The expected rate of return on assets is based on the expectation of the average long term rate of return on investment of the fund, during the estimated term of obligation.

The obligations are measured at the present value of estimated future cash flows by using a discount rate that is determined with reference to the market yields at the Balance Sheet date on Government Bonds which is consistent with the estimated terms of the obligation.

The estimate of future salary increase, considered in the actuarial valuation, takes into account inflation, seniority, promotion and other relevant factors such as supply and demand in the employment market.

Rs. in million

Expected total benefit payments	As at March 31, 2025	As at March 31, 2024
Year 1	95.7	105.6
Year 2	107.7	101.0
Year 3	143.3	104.3
Year 4	101.5	137.2
Year 5	129.1	95.0
Next 5 years	491.4	503.8

Sensitivity analysis - defined benefit obligation end of period

Rs. in million

	As at March 31, 2025	As at March 31, 2024
Discount rate +100 basis points	931.7	903.1
Discount rate -100 basis points	1,057.2	1,024.9
Salary Increase Rate +1%	1,053.5	1,022.3
Salary Increase Rate -1%	934.8	906.8
Attrition Rate +1%	985.1	957.4
Attrition Rate -1%	998.6	967.0

The above sensitivity analyses are based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur and changes in some of the assumptions may be correlated. When calculating the sensitivity of the defined benefit obligation to significant actuarial assumptions the same method (present value of defined benefit obligation calculated with projected unit credit method at the end of reporting period) has been applied as when calculating the defined benefit liability recognised in the Balance Sheet. The method and type of assumptions used in preparing the sensitivity analysis for current year are in line with previous year.

The contribution expected to be made by the Company during the financial year 2024-25 is Rs. Nil (Previous Year Rs. Nil).

# Notes to the Consolidated Financial Statements as at March 31, 2025

## 47. Employee Benefits (Continued)

### (b) Defined benefit plans: (Continued)

#### Risk exposure

The fund assets for Gratuity are maintained by BASF trust fund, a legally independent funded plan, which is financed by contribution of employees and the employer as well as the return on plan asset.

#### Following risk-mitigating strategies are adopted for the Funds:

Being managed passively, the debt segments of the portfolios are predominantly exposed to Credit Risk and Reinvestment Risk. These risks are managed in the following manner:

**Reinvestment risk:** Reinvestment risk is minimized by spreading maturities of debt investments across various years. Here a balance is struck between minimizing reinvestment risk and maximizing yield given the term structure of interest rates, issuance pattern of debt instruments and their liquidity.

Owing to the investment regulation, the Funds have also invested in Equity Mutual Funds which are exposed to Market Risk.

**Market risk:** Market risk is minimized by (a) ensuring that schemes selected for investment have high-ranking by independent agencies (b) large-cap orientation and (c) have a track record of superior down-side management. Further, volatilities in returns of these schemes are minimized by staggering deployment in the schemes across months which bring in cost-averaging. Performance of the schemes is monitored on a monthly basis. Corrective action, if required, is recommended for schemes that underperform their peers and the benchmark consistently.

**Credit risk:** Credit risk is minimized by spreading exposure to multiple debt issuers, i.e. by not allowing exposure to an individual debt issuer to exceed by 5%-10% (depending on the issuer type) of the total portfolio at any time. Further, investments are made only in high grade bonds. Rating migrations in the instruments held in the portfolios are tracked regularly and are reported to the Trustees in case of downgrades. Corrective action on downgrades is suggested, if deemed necessary.

### (c) Share-based payments (Long Term Incentive):

The Ultimate Holding Company ('BASF SE') offers following two types of Share Price based compensation program for senior executives of BASF group. Participation in these programs is voluntary.

#### (i) BASF Option Program ('BOP'):

The option program starts every year on July 1. After the two-year vesting period, the options can be exercised for a period of four years. Options that have not been exercised by the end of the exercise period of the respective program are forfeited, without any subsequent payment obligations towards the bearer. BOP was offered for the last time in 2020. All option rights granted during the BOP program years remain valid until the end of their respective exercise periods.

The model used in the valuation of the option plans are based on the arbitrage-free valuation model according to Black-Scholes. The fair values of the options are determined using the binomial model.

#### (ii) 'Strive!' – Performance Share Units (PSUs):

Since 2020, a new Long term incentive program, known as Strive!, is established in the form of a performance share plan. The new plan is based on achievement of strategic targets and takes into account BASF SE's share price and dividend performance (total shareholder return) over a four-year period.

A Strive! plan includes a four-year performance period with a fixed disbursement date. A target amount is determined at the beginning of a new Strive! plan for every participant. This target amount is converted into a preliminary number of virtual performance share units (PSUs) by dividing it by the average BASF share price. The number of PSUs that are ultimately paid out at the end of the performance period depends on the achievement of the strategic targets.

Since the Company receives the services of the employees to whom the options have been granted by BASF SE and the Company has no obligation to settle these options, the Company has recognized both the above plans as equity settled share based payment transactions in accordance with the requirements of paragraph 43 A and 43 B of Ind AS 102 Share Based Payments.

Further for new PSUs granted effective 2024 under "Strive!", the settlement shall be borne by the Company in accordance with changes in group policy and accordingly the same has been recognised as cash settled share based payment effective current year.

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 47. Employee Benefits (Continued)

#### (c) Share-based payments (Long Term Incentive) (Continued)

Charge for the year and related assumptions are summarised in below tables:

##### BASF Option Program ('BOP'):

		For the year ended March 31, 2025	For the year ended March 31, 2024
Charge / (Credit) included in employee benefit expense (net of reversals)	Rs. in million	(6.9)	(16.0)
Options outstanding at the beginning of the year	Nos	14,373.0	22,545.0
Options granted during the year	Nos	—	—
Options forfeited, exercised or expired during the year	Nos	(1,943.0)	(8,172.0)
Outstanding at the end of the year	Nos	12,430.0	14,373.0

##### 'Strive!' – Performance Share Units (PSUs):

		For the year ended March 31, 2025	For the year ended March 31, 2024
Charge / (Credit) included in employee benefit expense	Rs. in million	4.1	(3.2)
PSUs outstanding at the beginning of the year	Nos	5,832.0	4,009.0
PSUs granted during the year	Nos	2,136.0	1,823.0
PSUs forfeited, exercised or expired during the year	Nos	(1,552.0)	—
Outstanding at the end of the year	Nos	6,416.0	5,832.0
Fair value of options and parameters used for valuation		As at Dec 31, 2024	As at Dec 31, 2023
Fair value / PSU	Euro	42.3	43.3
Weighted target achievement	%	109.0	100.0
Base price of BASF SE's shares	Euro	43.9	46.5

#### (d) Other long term employee benefits:

##### (i) Long service awards:

Long Service Awards are payable to employees on completion of specified years of service.

##### (ii) Compensated absences:

Eligible employees can carry forward and encash leave on superannuation, death, permanent disablement and resignation as per Company's policy.

For compensated absences, the amount of the provision of **Rs. 406.5 million** (Previous Year: Rs. 469.7 million) is presented as current, since the Company does not have an unconditional right to defer settlement for any of these obligations. However, based on past experience, the Company does not expect all employees to take the full amount of accrued leave or require payment within the next 12 months. Leave obligations not expected to be settled within the next 12 months is **Rs. 368.6 million** (Previous Year: Rs. 358.3 million) based on actuarial valuation.

### 48. Operating Segments

The Company has following business segments for reporting purpose. The divisions are allocated to the segments based on their business models.

#### Details of type of products included in each segment:

- **Agricultural Solution** - The Agricultural Solutions segment consists of the Crop Protection division. Agricultural Solution is seasonal in nature
- **Materials** – The Materials segment comprises Performance Materials divisions, the Monomers divisions and Polyamides business

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 48. Operating Segments (Continued)

- Industrial Solutions - The Industrial Solutions segment consists of the Dispersions & Pigments divisions and Performance Chemicals divisions\*
- Surface Technologies - The Surface Technologies segment comprises of Coatings divisions
- Nutrition & Care - The Nutrition & Care segment consists of the Care Chemicals and Nutrition & Health divisions
- Chemicals - The Chemicals segment consists of the Petrochemicals and Intermediates divisions
- Others - Others includes activities that are not allocated to any of the continued operating divisions. These includes remaining activities after divestiture of leather and textile chemicals business, paper wet-end and water chemicals business, technical and service charges other than those specifically identifiable to above segments.

Un-allocable Corporate Assets mainly includes Current tax assets (net), Deferred tax assets (net), Cash and cash equivalents, Inter corporate deposits and other un-allocable assets.

Un-allocable Corporate Liabilities mainly includes Current tax liabilities (net) and other un-allocable liabilities.

\* As part of the implementation of the new strategy, the Catalysts division which was part of Surface Technologies Segment was restructured and is reported as part of the Performance Chemicals division in the Industrial Solutions segment, effective January 1, 2025. As a result, the Surface Technologies segment will now comprise only one standalone business i.e. the Coatings division. Comparative figures for prior periods / years have been restated to conform to the current period/ year presentation, in accordance with Ind AS 108 "Operating Segments".

#### (a) Business Segments

The previous year's figures are given in italic light type below each item

Rs. in million

	Agricultural Solution	Materials	Industrial Solutions	Surface Technologies	Nutrition & Care	Chemicals	Others	Un-allocated	Total
Segment revenue	20,647.3	49,412.3	27,949.5	4,796.4	28,749.6	19,958.7	1,086.2	—	152,600.0
	20,064.6	41,195.0	24,913.3	4,632.2	28,454.5	17,326.9	1,088.3	—	137,674.8
Less : Inter-segment revenue	—	—	—	—	—	—	—	—	—
Sales / Revenue from operations	20,647.3	49,412.3	27,949.5	4,796.4	28,749.6	19,958.7	1,086.2	—	152,600.0
	20,064.6	41,195.0	24,913.3	4,632.2	28,454.5	17,326.9	1,088.3	—	137,674.8
Segment result	3,105.5	1,582.7	964.5	(0.3)	647.0	356.0	61.9	—	6,717.3
	4,354.7	1,051.5	1,712.9	86.1	359.8	538.8	18.0	—	8,121.8
Finance costs								158.3	158.3
								155.3	155.3
Other un-allocable expenditure (net of un-allocable income)								391.3	391.3
								377.8	377.8
Profit / (Loss) before tax and exceptional item									6,167.7
									7,588.7
Exceptional item gain / (loss) (net) (Refer note 44)							292.9		292.9
Tax									1,670.0
									1,956.0
Profit / (Loss) after tax									4,790.6
									5,632.7



## Notes to the Consolidated Financial Statements as at March 31, 2025

### 48. Operating Segments (Continued)

#### (a) Business Segments (Continued)

Rs. in million

	Agricultural Solution	Materials	Industrial Solutions	Surface Technologies	Nutrition & Care	Chemicals	Others	Un-allocated	Total
<b>OTHER INFORMATION</b>									
Segment assets	16,630.8	20,509.5	11,700.8	3,700.5	10,359.3	4,944.1	867.3	15,912.1	84,624.4
	9,830.4	18,510.3	10,366.4	3,139.0	9,942.9	5,510.7	910.8	14,119.1	72,329.6
Segment liabilities	4,433.8	17,208.8	9,254.3	1,703.1	8,873.7	6,439.9	222.6	145.4	48,281.6
	5,351.3	13,487.0	6,761.9	1,339.1	7,295.2	5,696.3	115.4	48.4	40,094.6
Capital expenditure	117.4	3.6	523.5	39.5	123.9	773.9	1.4	—	1,583.2
	35.6	353.6	183.2	254.8	102.6	1.3	46.6	—	977.7
Depreciation and amortisation	239.2	584.8	512.5	118.1	284.2	60.6	3.5	—	1,802.9
	208.3	637.2	519.7	124.8	343.5	77.3	1.3	—	1,912.1
Non-cash charges – Loss allowance on trade receivables	115.0	8.2	5.3	0.1	(1.7)	0.4	5.5	—	132.8
	37.3	1.9	1.9	6.7	(10.6)	2.5	(1.0)	—	38.7

#### (b) Geographic Segments

Rs. in million

	Domestic	Exports	Total
Revenues	148,779.9	3,820.1	152,600.0
	134,602.1	3,072.7	137,674.8
Non-current assets (excluding financial instruments & deferred / income tax asset)	9,590.2	—	9,590.2
	8,717.0	—	8,717.0

#### Note:

##### Revenue from major customer:

The Company is not reliant on revenues from transactions with any single customer and does not receive 10% or more of its revenue from transactions with any single external customers.

### 48A. Disclosure under Indian Accounting Standard 115

#### a) Contract liability:

- Contract liability in respect of amount collected in advance towards satisfaction of performance obligations for goods/ services to customers has been reflected as “Advances received from customers” in Note 23 - Other Current Liabilities.
- The Company operates a customer incentive programme where retail customers accumulate reward points for purchases made which entitle them to incentives. A contract liability for the reward points is recognised at the time of the sale. Contract liability in respect of customer incentive schemes has been adjusted in Revenue and reflected as “Accrual for customer incentive schemes” in Note 23 - Other Current Liabilities.

#### b) Reconciliation of Revenue recognised with contract price:

Rs. in million

	For the year ended March 31, 2025	For the year ended March 31, 2024
Contract Price	157,757.4	141,881.7
Adjustment for: Rebates/ discounts/ customer incentive scheme	(5,294.2)	(4,369.0)
Revenue (point in time)	152,463.2	137,512.7

- Disaggregation of revenue recognized from contracts with customers by geographical area and business segment is disclosed in segment reporting (Refer note 48)

#### d) Contract liabilities:

Rs. in million

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Balance at the beginning of the year	214.4	748.5
Add: Addition during the year	579.9	214.4
Less: Amount of revenue recognized during the year	(214.4)	(748.5)
Balance at the end of the year	579.9	214.4

# Notes to the Consolidated Financial Statements as at March 31, 2025

## 49. Related Party Disclosure

- a) **Parties where control exists**  
 BASF Societas Europaea ('SE') Ultimate holding company  
 BASF Schweiz AG Subsidiary of Ultimate Holding Company
- b) **Wholly owned Subsidiary**  
 BASF India Coatings Private Limited (w.e.f December 11, 2023)
- c) **Other related parties with whom transactions have taken place during the year or balances outstanding at the year end**

### Parties under common control

BASF Advanced Chemicals Co. Ltd.	BASF New Zealand Ltd.
BASF AS	BASF Pakistan (Pvt.) Limited
BASF Agro B.V.	BASF Paper Chemicals (Huizhou) Co. Ltd.
BASF Agrochemical Products B.V.	BASF Paper Chemicals (Jiangsu) Co., Ltd.
BASF Asia-Pacific Service Centre Sdn. Bhd.	BASF PETRONAS Chemicals Sdn. Bhd.
BASF Australia Ltd.	BASF Philippines INC
BASF Bangladesh Ltd	BASF Poliuretanos Ltda.
BASF Care Chemicals (Shanghai) Co. Ltd.	BASF Polyurethane Specialties (China) Co., Ltd.
BASF Catalysts Germany GmbH	BASF Polyurethanes (China) Co.Ltd
BASF Catalysts India Private Limited	BASF Polyurethanes (Chongqing) Co., Ltd
BASF Chemicals Company, Ltd.	BASF Polyurethanes GmbH
BASF Chemicals India Private Limited	BASF S.A.
BASF (China) Company Ltd.	BASF Saudi Arabia Limited Company
BASF Coatings Española S.L.U	BASF Schwarzeide GmbH
BASF Coatings France SAS	BASF Services Europe GmbH
BASF Coatings GmbH	BASF Shanshan Battery Materials Co.
BASF Company Ltd.	BASF Shanghai Coatings Co. Ltd.
BASF Construction Additives GmbH	BASF South East Asia Pte. Ltd.
BASF Corporation	BASF Specialty Material (Jiangsu) Co., Ltd.
BASF Crop Protection (Jiangsu) Co. Ltd.	BASF Specialty Chemicals (Nanjing) Co. Ltd.
BASF Digital Solutions GmbH (earlier known as BASF Business Services GmbH)	BASF Taiwan Ltd.
BASF East Asia Regional Headquarters Ltd.	BASF (Thai) Limited
BASF Espanola S.L.U.	BASF Tuerk Kimya Sanayi ve Ticaret Ltd. Sti.
BASF France S.A.S.	BASF Vietnam Co. Ltd.
BASF FZE	BASF - YPC Company Limited
BASF Hong Kong Ltd.	Chemetall India Private Limited
BASF Integrated Site (Guangdong) Co. Ltd.	Cognis IP Management GmbH
BASF IP Licensing GmbH	Isobionics B.V.
BASF Italia S.p.A.	Nunhems India Private Limited
BASF Japan Ltd.	P.T. BASF Care Chemicals Indonesia
BASF Lanka (Private) Limited	P.T. BASF Distribution Indonesia
BASF (Malaysia) Sdn. Bhd.	P.T. BASF Indonesia
BASF Metals LLC	Shanghai BASF Polyurethane Co. Ltd.
BASF Mexicana, S.A. de C.V.	Thai Ethoxylate Co., Ltd.
BASF Nederland B.V.	hte GmbH

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 49. Related Party Disclosure (Continued)

- d) **Post employment benefit plans**  
 BASF India Ltd. Employees Gratuity Fund  
 BASF India Ltd. Superannuation Fund Trust
- e) **Key management personnel**  
 Mr. Pradip P. Shah (Chairman, Independent director till March 31, 2024 and Chairman, Non-Executive Non-Independent director w.e.f. April 1, 2024)  
 Mr. Alexander Gerding (Managing Director)  
 Dr. Ramkumar Dhruva (Non-Executive Director)  
 Mr. Marcelo Rocha Lu (Non-Executive Director) (w.e.f. February 12, 2024)  
 Dr. Carola Richter (Non-Executive Director) (till January 31, 2024)  
 Mr. R. A. Shah (Independent Director) (till March 31, 2024)  
 Mr. Arun Bewoor (Independent Director) (till March 31, 2024)  
 Mrs. Shyamala Gopinath (Independent Director)  
 Mr. Bahram Vakil (Independent Director) (w.e.f. April 1, 2024)  
 Ms. Sonia Singh (Independent Director) (w.e.f. April 1, 2024)  
 Mr. Narendranath J. Baliga (Chief Financial Officer & Alternate Director till December 31, 2024 and Chief Financial Officer & Whole time Director w.e.f. January 1, 2025)  
 Mr. Anil Kumar Choudhary (Manufacturing Head & Whole time Director)  
 Mr. Manohar Kamath (Company Secretary)
- f) **Details of transactions with parties where control exists / under common control for the year ended March 31, 2025**

Rs. in million

Nature of Transactions	Parties where control exists		Parties under common control		Total	
	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024
<b>Sale of Goods</b>						
BASF SE	64.6	28.7	—	—	64.6	28.7
BASF Hong Kong Ltd.	—	—	1,154.3	865.5	1,154.3	865.5
Others	—	—	630.9	505.5	630.9	505.5
<b>Sub-Total</b>	<b>64.6</b>	<b>28.7</b>	<b>1,785.2</b>	<b>1,371.0</b>	<b>1,849.9</b>	<b>1,399.7</b>
<b>Services Rendered (including reimbursements)</b>						
BASF SE	535.6	581.8	—	—	535.6	581.8
BASF Corporation	—	—	154.3	218.5	154.3	218.5
BASF Chemicals India Private Limited	—	—	177.6	167.8	177.6	167.8
Others	—	—	419.1	319.9	419.1	319.9
<b>Sub-Total</b>	<b>535.6</b>	<b>581.8</b>	<b>751.0</b>	<b>706.2</b>	<b>1,286.7</b>	<b>1,288.0</b>
<b>Interest Income on Inter Corporate Deposits given</b>						
BASF Chemicals India Private Limited	—	—	22.8	16.8	22.8	16.8
BASF Catalysts India Private Limited	—	—	313.6	178.5	313.6	178.5
<b>Sub-Total</b>	<b>—</b>	<b>—</b>	<b>336.4</b>	<b>195.3</b>	<b>336.4</b>	<b>195.3</b>
<b>Purchase of Goods/Materials</b>						
BASF SE	9,280.0	4,797.7	—	—	9,280.0	4,797.7
BASF Hong Kong Ltd.	—	—	39,214.4	37,283.9	39,214.4	37,283.9
BASF South East Asia Pte. Ltd.	—	—	11,757.7	12,148.2	11,757.7	12,148.2
BASF Petronas Chemicals Sdn Bhd	—	—	8,542.3	8,930.2	8,542.3	8,930.2
BASF Company Ltd.	—	—	12,297.0	11,268.8	12,297.0	11,268.8
Others	—	—	24,573.6	13,058.5	24,573.6	13,058.5
<b>Sub-Total</b>	<b>9,280.0</b>	<b>4,797.7</b>	<b>96,385.0</b>	<b>82,689.6</b>	<b>105,665.0</b>	<b>87,487.3</b>
<b>Services Received (including reimbursements)</b>						
BASF SE	1,144.8	1,238.7	—	—	1,144.8	1,238.7
BASF Asia-Pacific Service Centre Sdn. Bhd.	—	—	636.6	494.1	636.6	494.1
BASF Digital Solutions GmbH	—	—	595.8	539.3	595.8	539.3
Others	—	—	647.5	554.3	647.5	554.3
<b>Sub-Total</b>	<b>1,144.8</b>	<b>1,238.7</b>	<b>1,879.9</b>	<b>1,587.7</b>	<b>3,024.7</b>	<b>2,826.4</b>

# Notes to the Consolidated Financial Statements as at March 31, 2025

## 49. Related Party Disclosure (Continued)

f) Details of transactions with parties where control exists / under common control for the year ended March 31, 2025  
(Continued)

Rs. in million

Nature of Transactions	Parties where control exists		Parties under common control		Total	
	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024
<b>Royalty</b>						
BASF SE	727.4	10.7	—	—	727.4	10.7
BASF IP Licensing GmbH	—	—	467.8	501.8	467.8	501.8
BASF Coatings GmbH	—	—	140.7	111.9	140.7	111.9
Cognis IP Management GmbH	—	—	—	41.7	—	41.7
<b>Sub-Total</b>	<b>727.4</b>	<b>10.7</b>	<b>608.5</b>	<b>655.4</b>	<b>1,335.9</b>	<b>666.1</b>
<b>Dividend</b>						
BASF SE	342.5	182.7	—	—	342.5	182.7
BASF Schweiz AG	133.6	71.3	—	—	133.6	71.3
<b>Sub-Total</b>	<b>476.1</b>	<b>254.0</b>	<b>—</b>	<b>—</b>	<b>476.1</b>	<b>254.0</b>
<b>Inter Corporate Deposits given during the year (including renewals during the year)</b>						
BASF Chemicals India Private Limited	—	—	1,320.0	1,300.0	1,320.0	1,300.0
BASF Catalysts India Private Limited	—	—	19,300.0	13,700.0	19,300.0	13,700.0
<b>Sub-Total</b>	<b>—</b>	<b>—</b>	<b>20,620.0</b>	<b>15,000.0</b>	<b>20,620.0</b>	<b>15,000.0</b>
<b>Inter Corporate Deposits repayment received during the year (including renewals during the year)</b>						
BASF Chemicals India Private Limited	—	—	1,670.0	950.0	1,670.0	950.0
BASF Catalysts India Private Limited	—	—	19,300.0	10,100.0	19,300.0	10,100.0
<b>Sub-Total</b>	<b>—</b>	<b>—</b>	<b>20,970.0</b>	<b>11,050.0</b>	<b>20,970.0</b>	<b>11,050.0</b>
<b>Purchase of Assets</b>						
BASF (MALAYSIA) SDN.BHD.	—	—	4.2	—	4.2	—
<b>Sub-Total</b>	<b>—</b>	<b>—</b>	<b>4.2</b>	<b>—</b>	<b>4.2</b>	<b>—</b>
<b>Outstanding Receivables</b>						
BASF SE	194.9	167.8	—	—	194.9	167.8
BASF Italia S.p.A.	—	—	—	—	—	—
BASF Hong Kong Ltd.	—	—	277.3	125.4	277.3	125.4
BASF Corporation	—	—	15.6	69.9	15.6	69.9
Others	—	—	306.9	254.6	306.9	254.6
<b>Sub-Total</b>	<b>194.9</b>	<b>167.8</b>	<b>599.8</b>	<b>449.9</b>	<b>794.7</b>	<b>617.7</b>
<b>Outstanding Payables</b>						
BASF SE	5,200.5	2,467.9	—	—	5,200.5	2,467.9
BASF Hong Kong Ltd.	—	—	10,895.4	10,841.9	10,895.4	10,841.9
BASF South East Asia Pte. Ltd.	—	—	2,683.2	3,032.4	2,683.2	3,032.4
BASF Company Ltd.	—	—	2,859.3	3,624.5	2,859.3	3,624.5
BASF Polyurethanes GmbH	—	—	3,352.4	952.8	3,352.4	952.8
Others	—	—	10,527.0	9,287.5	10,527.0	9,287.5
<b>Sub-Total</b>	<b>5,200.5</b>	<b>2,467.9</b>	<b>30,317.3</b>	<b>27,739.1</b>	<b>35,517.8</b>	<b>30,207.0</b>
<b>Inter Corporate Deposits Given Outstanding (including interest accrued not due)</b>						
BASF Chemicals India Private Limited	—	—	—	351.9	—	351.9
BASF Catalysts India Private Limited	—	—	5,125.1	5,127.2	5,125.1	5,127.2
<b>Sub-Total</b>	<b>—</b>	<b>—</b>	<b>5,125.1</b>	<b>5,479.1</b>	<b>5,125.1</b>	<b>5,479.1</b>

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 49. Related Party Disclosure (Continued)

#### g) Details of Contributions to post employment benefit plan

Rs. in million

Name of the post employment benefit plan	2024-25	2023-24
BASF India Ltd. Superannuation Fund Trust	—	10.0
<b>Total</b>	<b>—</b>	<b>10.0</b>

#### h) Details of transactions with Key Management Personnel

Rs. in million

Particulars	2024-25	2023-24
Short term employee benefits	149.1	154.0
Post-employment benefits	(7.7)	16.7
Employee share based payments *	4.6	3.3
<b>Total</b>	<b>146.1</b>	<b>174.0</b>

\* Key managerial personnel Mr. Alexander Gerding and Mr. Narendranath J. Baliga are eligible for share price based payments (Long Term Incentive) of the Ultimate Holding Company. For schemes announced until 2023, there is no cash outflow from the Company. Further for new share based payments applicable from the year 2024 onwards payouts shall be made by the Company. (Refer note 17)

#### i) Payments to independent directors

Rs. in million

Particulars	2024-25	2023-24
Sitting fees	5.6	6.4
Commission	5.3	5.3
<b>Total</b>	<b>10.9</b>	<b>11.7</b>

#### j) Terms and conditions

- All outstanding balances are unsecured and are repayable as per terms of credit and settlement occurs in cash.
- All related party transactions entered during the year were in ordinary course of business and on arms length basis.

### 50. Additional regulatory information required by Schedule III in respect of Subsidiary

Rs. in million

Name of the Entity	Net assets (total assets minus total liabilities)		Share of profit or (loss)		Share in other comprehensive income		Share in total comprehensive income	
	As % of consolidated net assets	Amount Rs. in million	As % of consolidated profit or (loss)	Amount Rs. in million	As % of consolidated other comprehensive income	Amount Rs. in million	As % of consolidated total comprehensive income	Amount Rs. in million
Parent								
BASF India Limited								
March 31, 2025	100.4%	36,498.6	102.7%	4,919.5	78.1%	(2.5)	102.7%	4,917.0
Subsidiary								
BASF India Coatings Private limited								
March 31, 2025	-0.4%	(155.8)	-2.7%	(128.9)	21.9%	(0.7)	-2.7%	(129.6)
March 31, 2025 (Total)	100%	36,342.8	100%	4,790.6	100%	(3.2)	100%	4,787.4
Parent								
BASF India Limited								
March 31, 2024	100%	32,235.8	100%	5,633.5	100%	(44.0)	100%	5,589.5
Subsidiary								

## Notes to the Consolidated Financial Statements as at March 31, 2025

### 50. Additional regulatory information required by Schedule III in respect of Subsidiary (Continued)

Rs. in million

Name of the Entity	Net assets (total assets minus total liabilities)		Share of profit or (loss)		Share in other comprehensive income		Share in total comprehensive income	
	As % of consolidated net assets	Amount Rs. in million	As % of consolidated profit or (loss)	Amount Rs. in million	As % of consolidated other comprehensive income	Amount Rs. in million	As % of consolidated total comprehensive income	Amount Rs. in million
BASF India Coatings Private limited								
March 31, 2024	0%	(0.8)	0%	(0.8)	—	—	0%	(0.8)
March 31, 2024 (Total)	100%	32,235.0	100%	5,632.7	100%	(44.0)	100%	5,588.7

**51.** The Holding company ('the Parent') uses SAP ERP system as its primary accounting software for recording all the accounting transactions and maintaining its books of accounts for the year. SAP has a feature of recording audit trail (edit log) facility and has been operated effectively throughout the year. The Company has adequate mechanisms in form of security audit logging, review of change activities and access rights authorisation review in place for changes made by users with specific privilege access rights and direct changes if any made on database level.

Further, the Company has been maintaining daily backup of books of accounts and other records, on servers physically located in India throughout the year

**52.** The Company has entered into a 25-year long-term Power Purchase Agreement ("PPA") with Clean Renewable Energy KK 2C Private Limited ('Special purpose vehicle' or 'SPV') incorporated by Hero Rooftop Energy Private Limited ('the Developer') for 2.7 MW of renewable power at its Mangalore site under the prevailing renewable energy policy of the State of Karnataka and the Electricity Act 2003 and the Rules thereunder. This agreement stipulates a lock-in period of 10 years for 100% offtake by the Company of electricity produced by the SPV at agreed rates.

The Company, SPV and the developer have signed a Share Subscription and Shareholder Agreement on April 1, 2024, pursuant to which the Company hold 27% equity share capital of SPV as required under the Applicable Laws. On August, 22 2024, Clean Renewable Energy KK 2C Private Limited has allotted 27% of its paid-up equity share capital to the Company"

**53.** Subsequent to the year end, the Board of Directors of the Company, at its meeting held on April 25, 2025, has approved the Company's acquisition of 7 fully paid equity shares having face value of Rs. 10 each for a cash consideration aggregating Rs. 70/- (as per independent fair valuation), representing 100% equity interest of BASF Agricultural Solutions India Ltd from BASF SE, Germany (Ultimate Holding Company and promoter of the Company) and its nominee shareholders. The transaction was completed on May 2, 2025, and accordingly, BASF Agricultural Solutions India Ltd has become a wholly owned subsidiary of the company.

Further, the Committee of Independent Directors and Audit Committee, the Board of Directors of the Company, at its meeting held on May 14, 2025, has approved a Scheme of Arrangement ("Scheme") amongst BASF India Ltd ("Demerged Company"), BASF Agricultural Solutions India Limited ("Resulting Company") and their respective shareholders, providing for the demerger of the Company's Agricultural Solutions Business in compliance with Sections 230 to 232 and other applicable provisions of the Companies Act, 2013.

The Proposed Transaction is, inter alia, subject to receipt of requisite approvals from statutory and regulatory authorities.

As per our report of even date attached

**For Deloitte Haskins & Sells LLP**  
Chartered Accountants  
Firm Registration No: 117366W/W-100018

**Rupen K. Bhatt**  
Partner  
Membership No: 046930

Place : Mumbai  
Date : May 14, 2025

**For and on behalf of Board of Directors of**  
**BASF India Limited**  
CIN No.: L33112MH1943FLC003972

**Pradip P. Shah**  
Chairman  
DIN : 00066242

**Narendranath J. Baliga**  
Chief Financial Officer &  
Whole-time Director  
DIN : 07005484

**Alexander Gerding**  
Managing Director  
DIN : 09797186

**Manohar Kamath**  
Company Secretary  
ACS No: 19749

Place : Mumbai  
Date : May 14, 2025

Shyamala Gopinath DIN: 02362921  
Anil Kumar Choudhary DIN: 07733817  
Bahram Vakil DIN: 00283980  
Sonia Singh DIN: 07108778  
**Directors**



# BASF India Limited (Standalone)

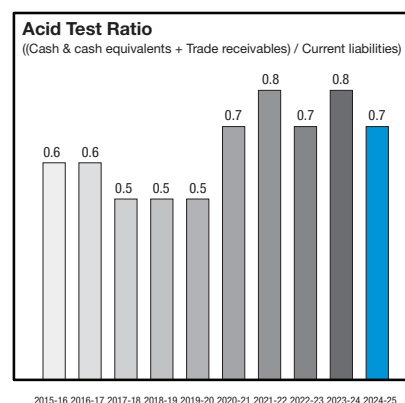
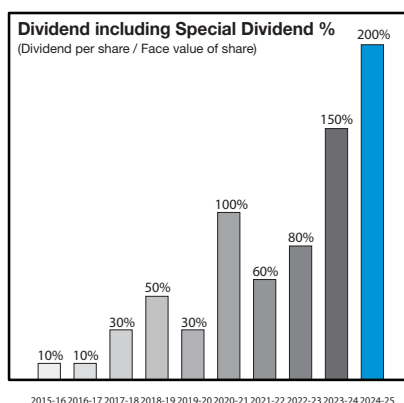
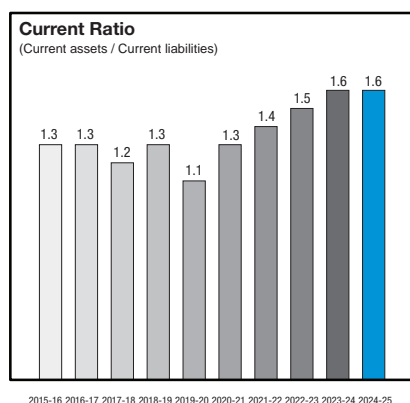
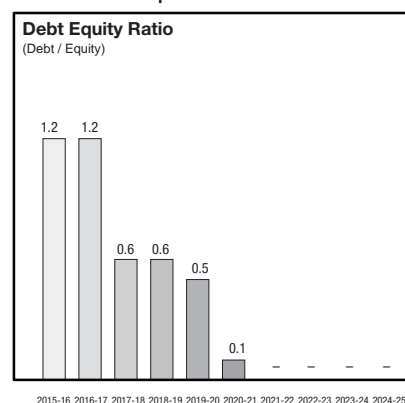
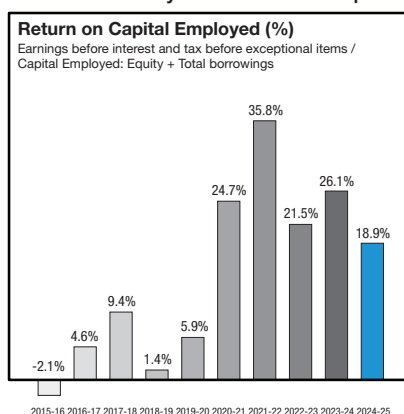
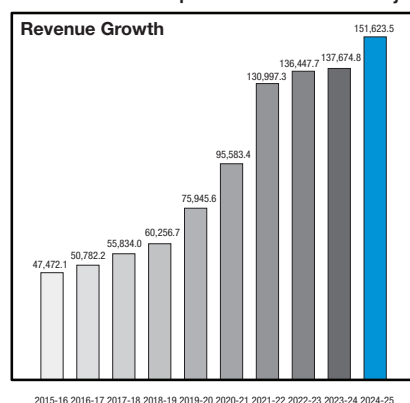
## Highlights – At a glance

Rs. in million

	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
<b>Revenue and Earnings</b>										
Revenue from operations (net of excise duty / GST)	47,472.1	50,782.2	55,834.0	60,256.7	75,945.6	95,583.4	130,997.3	136,447.7	137,674.8	151,623.5
Earnings before interest and tax (EBIT) (before exceptional items)	(544.2)	1,121.6	2,154.2	309.1	1,258.1	4,754.4	7,648.3	5,420.0	7,744.8	6,489.4
Profit / (Loss) before tax (before exceptional items)	(2,024.8)	(294.8)	1,024.6	(542.0)	423.6	4,378.7	7,473.6	5,280.9	7,589.5	6,333.9
Profit / (Loss) after tax	(303.7)	(141.3)	2,465.0	817.2	228.7	5,526.1	5,948.4	4,028.9	5,633.5	4,992.0
Earnings per share (Rs. per share)	(7.0)	(3.3)	56.9	18.9	5.3	127.7	137.4	93.1	130.1	115.3
<b>Capital expenditure, depreciation and amortisation</b>										
Capital expenditure	1,117.8	834.4	679.4	674.5	743.4	647.4	1,316.4	968.9	977.7	1,562.2
Depreciation and amortisation	1,630.9	1,690.3	1,533.9	1,470.9	1,808.6	1,739.2	1,705.7	1,820.8	1,912.1	1,777.9
<b>Number of employees and personnel cost</b>										
Number of employees at year-end	1,904	1,868	1,804	1,673	1,502	1,315	1,327	1,378	1,413	1,258
Personnel cost	3,275.8	3,219.6	3,514.3	3,764.7	3,625.6	3,449.6	3,806.5	3,921.1	3,921.4	4,167.5
<b>Key Balance Sheet numbers</b>										
Total assets	37,765.6	38,745.5	38,463.6	38,494.8	48,298.9	51,441.1	61,099.3	65,646.3	72,329.6	83,304.9
Borrowings	13,492.2	12,745.5	8,676.9	9,122.1	6,629.5	1,517.7	—	—	—	—
Shareholder's equity	11,160.1	11,022.6	13,438.8	14,128.9	12,439.8	17,861.5	23,360.8	27,011.8	32,235.8	36,571.1
<b>Appropriation of profits</b>										
Dividend amount	43.3	43.3	129.9	216.4	129.9	432.9	259.7	346.3	649.3	865.8
Dividend per share (Rs. per share) Normal	1.0	1.0	3.0	3.0	3.0	5.0	6.0	8.0	15.0	20.0
Dividend per share (Rs. per share) Special	—	—	—	2.0	—	5.0	—	—	—	—

### Notes:

- Financial highlights are given only for nine years on account of non-comparability of data due to Ind AS transition w.e.f 1st April 2015.
- Previous year figures have been regrouped/ reclassified, wherever necessary to conform to current year classification.
- Revenue from operations has been adjusted with excise duty/ GST for relevant periods for coherent comparison.





The annual Manufacturing Kaizen Championship celebrates innovation, collaboration, and continuous improvement across BASF's manufacturing sites.



#IWD Celebration @Thane Site. Empowering conversations on mental health and well-being led by Dr Kanan Yadav marked the International Women's Day celebration.



Manufacturing Synergy in Mangalore. On Feb 14–15, site leaders from Dahej, Chemetall, Thane, Panoli, Mangalore & Catalysts came together to share best practices and spark innovation across EHS, HR, Digitalization & more—capped off with insightful plant visits and discussions.



New Vikhroli office brings all teams together under one roof fostering collaboration, hybrid work, and employee well-being.



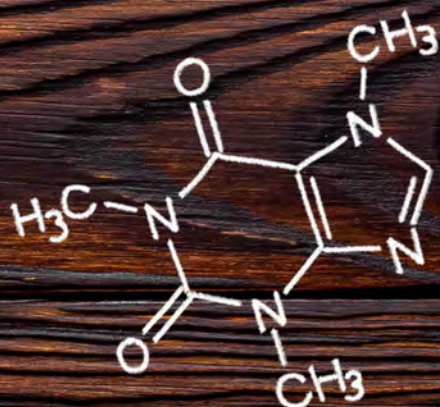
BASF at ChemLab Summit 2024 – Mumbai. Reinforcing our commitment to lab safety and EHS excellence at a global forum of 100+ lab and R&D experts.



# The climate is changing. So are we.

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 **BASF**

We create chemistry



## NOTICE

NOTICE is hereby given that the EIGHTY-FIRST (81<sup>st</sup>) ANNUAL GENERAL MEETING (AGM) of BASF INDIA LIMITED will be held on Tuesday, August 12, 2025 at 3.00 p.m., through Video Conferencing / Other Audio-Visual means (“VC”/“OAVM”), to transact the following business:

### ORDINARY BUSINESS

1. To consider and adopt (a) the audited financial statements of the Company for the financial year ended March 31, 2025 and the reports of the Board of Directors and Auditors thereon; and (b) the audited consolidated financial statements of the Company for the financial year ended March 31, 2025 and the report of Auditors thereon and, in this regard, to consider and if thought fit, to pass the following resolutions as **Ordinary Resolutions**:
  - a) **“RESOLVED THAT** the audited financial statements of the Company for the financial year ended March 31, 2025 and the reports of the Board of Directors and Auditors thereon, as circulated to the Members, be and are hereby considered and adopted.”
  - b) **“RESOLVED THAT** the audited consolidated financial statements of the Company for the financial year ended March 31, 2025 and the report of Auditors thereon, as circulated to the Members, be and are hereby considered and adopted.”
2. To declare dividend on equity shares of the Company for the financial year ended March 31, 2025 and, in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:
 

**“RESOLVED THAT** dividend at the rate of Rs. 20/- (Rupees Twenty only) per equity share of face value of Rs. 10/- (Rupees Ten only) each fully paid-up, as recommended by the Board of Directors of the Company, be and is hereby declared for the financial year ended March 31, 2025 and the same be paid out of the profits of the Company.”
3. To appoint Mr. Marcelo Rocha Lu (DIN: 10462274), who retires by rotation as a Director and, in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:
 

**“RESOLVED THAT** in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Marcelo Rocha Lu (DIN: 10462274), who retires by rotation at this Annual General Meeting, and being eligible for re-appointment, be and is hereby appointed as a Director of the Company.”
4. To appoint Mr. Anil Kumar Choudhary (DIN: 07733817), who retires by rotation as a Director and, in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:
 

**“RESOLVED THAT** in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Anil Kumar Choudhary (DIN: 07733817), who retires by rotation at this Annual General Meeting, and being eligible for re-appointment, be and is hereby appointed as a Director of the Company.”

### SPECIAL BUSINESS

5. To appoint M/s. HSPN & Associates LLP, Practicing Company Secretaries, Firm Regn. No. AAZ-8456 as the Secretarial Auditors of the Company for a term of 5 (five) consecutive years, effective August 12, 2025 and payment of remuneration.

To consider and if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

**“RESOLVED THAT** pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A and other applicable provisions of the Securities and Exchange

Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and based on the recommendation of the Audit Committee and the Board of Directors of the Company, M/s. HSPN & Associates LLP, Practicing Company Secretaries, Firm Regn. No. AAZ-8456, be and are hereby appointed as the Secretarial Auditors of the Company, for a term of 5 (five) consecutive years to hold the office from the conclusion of this 81<sup>st</sup> Annual General Meeting till the conclusion of the 86<sup>th</sup> Annual General Meeting of the Company to be held in the calendar year 2030;

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and are hereby authorised to fix annual remuneration plus applicable taxes and out of pocket expenses payable to them during their tenure as the Secretarial Auditors of the Company, as determined by the Audit Committee in consultation with the said Secretarial Auditors;

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and are hereby authorised to do all such acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

6. To ratify the remuneration payable to the Cost Auditors of the Company for the financial year ending March 31, 2026.

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made thereunder {including any amendment(s), statutory modification(s) or re-enactment(s) thereof, for the time being in force} and based on the recommendation of the Audit Committee and the approval of the Board of Directors of the Company, the remuneration payable to M/s. R. Nanabhoy & Co., Cost Accountants (Firm Registration No: 000010), appointed by the Board of Directors of the Company as the Cost Auditors for conducting the audit of the cost accounting records of the Company for the financial year ending March 31, 2026, amounting to Rs. 18,91,000/- (Rupees Eighteen Lakhs Ninety-One Thousand Only) plus applicable taxes and reimbursement of out-of-pocket expenses, in connection with the said audit, be and is hereby ratified and confirmed;

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and are hereby authorised to do all such acts, deeds, matters and things, and settle all questions or difficulties that may arise with regard to the aforesaid resolution as it may deem fit and to execute any agreements, documents, instructions, etc. as may be necessary or desirable in connection with or incidental to give effect to the aforesaid resolution.”

7. Approval of the maximum limits for material Related Party transactions to be entered into between the Company and Related Parties during the FY 2025-26 and for the next FY 2026-27 i.e., upto the Annual General Meeting to be held during the calendar year 2026.

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 188 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014 and such other Rules as may be applicable to the Company in this regard and in terms of Regulation 23 (4) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any amendment(s), modification(s) or re-enactment thereof), the Company's Related Party Transaction Policy (as amended from time to time) and pursuant to the recommendations of the Audit Committee and the Board of Directors of the Company, the approval of the Members be and is hereby accorded to the Company for entering into and/or carrying out and/or continuing with contracts, arrangements and transactions (whether individually or taken together or as a series of transactions or

otherwise), for the financial year 2025-26 and for the next financial year 2026-2027 i.e., until the date of the Annual General Meeting of the Company to be held during the calendar year 2026 (maximum validity of 15 (fifteen) months), with the below-mentioned Related Parties of the Company as per the amended SEBI Listing Regulations, whether by way of continuation(s) or renewal(s) or extension(s) or modification(s) of earlier contracts/ arrangements/ transactions or as fresh and independent transaction(s) or otherwise, provided that such contracts, arrangements and transactions be undertaken on the terms and conditions as may be mutually agreed between the Company and the below-mentioned Related Parties are on arm's length basis and in the ordinary course of business:

<b>Sr. No.</b>	<b>Name and place of the Related Party</b>	<b>Relationship</b>	<b>Nature of transactions</b>	<b>Value per annum (Rs. in crore) for which existing approval is in place</b>	<b>Value per annum (Rs. in crore) for which approval is being sought</b>
1	BASF SE (Germany)	Parent Company	(a) Sale and/ or purchase of chemicals/ materials. (b) Availing or rendering of services. (c) Payment of Royalty for Technical Collaboration/ Assistance. (d) Purchase/ Sale of Assets/ Business.	1500	1500
2	BASF Petronas Chemicals Sdn Bhd, (Malaysia)	Affiliate Company	(a) Sale and / or purchase of chemicals / materials. (b) Availing or rendering of services.	1000	1000
3	BASF Hong Kong Limited (Hong Kong)	Affiliate Company	(a) Sale and/ or purchase of chemicals/materials. (b) Availing or rendering of services.	4500	4500
4	BASF South East Asia Pte. Ltd (Singapore)	Affiliate Company	(a) Sale and / or purchase of chemicals / materials. (b) Availing or rendering of services.	1400	1400



Sr. No.	Name and place of the Related Party	Relationship	Nature of transactions	Value per annum (Rs. in crore) for which existing approval is in place	Value per annum (Rs. in crore) for which approval is being sought
5	BASF Company Ltd, (Korea)	Affiliate Company	(a) Sale and / or purchase of chemicals / materials.  (b) Availing or rendering of services.	1400	1500

**RESOLVED FURTHER THAT** the Audit Committee and / or the Board of Directors of the Company be and are hereby authorised to do and perform all such acts, deeds, matters and things as may be necessary to give effect to this Resolution and to settle any question that may arise in this regard and incidental thereto, without being required to seek any further consent or approval of the Members;

**RESOLVED FURTHER THAT** the Audit Committee and / or the Board of Directors of the Company be and are hereby authorised to delegate all or any of the powers conferred, to any Director or any other Officer(s)/ Authorised Representative(s) of the Company, to do all such acts and take appropriate steps, as may be considered necessary or expedient, after taking necessary approvals, if required to give effect to this Resolution.”

By Order of the Board of Directors  
For BASF India Limited

MANOHAR KAMATH  
Director – Legal, General Counsel (India)  
& Company Secretary

*Registered Office:*

Unit Nos. 10A, 10B & 10C (part),  
10<sup>th</sup> Floor, Godrej One,  
Pirojshanagar, Eastern Express Highway,  
Vikhroli (East), Mumbai - 400 079, India  
CIN: L33112MH1943FLC003972

Dated: May 14, 2025

**Notes:**

1. An Explanatory Statement pursuant to Section 102(1) of the Act read with the Rules, setting out all material facts relating to the items of Special Business mentioned in this Notice is annexed hereto and forms part of this Notice.
2. Pursuant to General Circular No. 09/2024 dated September 19, 2024, General Circular No. 09/2023 dated September 25, 2023, General Circular No. 11/2022 dated December 28, 2022, General Circular No. 3/2022 dated May 5, 2022, General Circular No. 20/2021 dated December 8, 2021, General Circular No. 10/2021 dated June 23, 2021, General Circular No. 39/2020 dated December 31, 2020, General Circular No. 33/2020 dated September 28, 2020, General Circular No. 22/2020 dated June 15, 2020, General Circular No. 17/2020 dated April 13, 2020 and General Circular No. 14/2020 dated April 8, 2020 issued by the Ministry of Corporate Affairs (**'MCA Circulars'**) and Circular Nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79, SEBI/ HO/CFD/CMD2/CIR/P/2021/11, SEBI/HO/CFD/CMD2/CIR/P/2022/62 and SEBI/HO/CFD/PoD-2CMD2/P/ CIR/P/2023/4 and SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133, dated May 12, 2020, January 15, 2021, May 13, 2022, January 5, 2023 and October 3, 2024 (collectively referred to as **"SEBI Circulars"**) respectively issued by the Ministry of Corporate Affairs and Securities and Exchange Board of India, the holding of the Annual General Meeting through VC/OAVM, without the physical presence of the Members has been permitted.

In compliance with the provisions of the Companies Act, 2013 (**'the Act'**), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (**'the Listing Regulations'**), MCA Circulars and SEBI Circulars, the AGM of the Company is being held through VC/OAVM which does not require the physical presence of the Members at a common venue. The proceedings of the AGM will be deemed to be conducted at the Registered Office of the Company which shall be the deemed venue of the AGM.

3. As this AGM is being held through VC/OAVM and physical attendance of the Members has been dispensed with in line with the MCA Circulars and the SEBI Circulars, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip and Route Map are not annexed to this Notice.
4. In accordance with the aforesaid MCA Circulars, the Company has made necessary arrangements for the Members to register their e-mail addresses for receiving the Notice. Members who have not registered their e-mail addresses are requested to register the same as per the process mentioned in the Notes, in this Notice.
5. In compliance with the provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Listing Regulations, (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof, for the time being in force) and various MCA Circulars, the Company is pleased to provide its Members with the e-Voting facility to exercise their right to vote on the proposed resolutions electronically. For this purpose, the Company has appointed Mr. Suhas S. Ganpule, Practicing Company Secretary, having Membership No. ACS-12122 & Certificate of Practice No. 5722, Proprietor of M/s. SG & Associates, Practicing Company Secretaries, as the Scrutinizer for conducting the e-Voting process in a fair and transparent manner.
6. The Company has engaged National Securities Depository Limited (**"NSDL"**) as the agency to provide the e-Voting facility and the instructions for e-Voting are provided as part of this Notice.
7. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the Cut-Off Date i.e., Tuesday, August 5, 2025.
8. Corporate Members intending to authorize their representatives to attend the AGM pursuant to Section 113 of the Companies Act, 2013, are requested to send to the Company, a certified copy of the relevant Board Resolution together with the respective specimen signatures of those representative(s) authorised under the said resolution to attend and vote on their behalf at the meeting.

9. The Members of the Company can join the AGM through VC/OAVM 15 minutes before the scheduled time of the commencement of the AGM. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 Members of the Company on first come first served basis. This will not include large Members (Members holding 2% or more shares of the Company), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of various Committees of the Company, Auditors etc., who are allowed to attend the AGM without any restriction.
10. The attendance of the Members at the AGM through VC/OAVM will be counted for the purpose of determining the quorum under Section 103 of the Companies Act, 2013.
11. The Register of Members and the Share Transfer Books of the Company will be closed from Thursday, July 31, 2025 to Tuesday, August 5, 2025 (both days inclusive) for the purpose of determining the eligibility of the Members entitled to Dividend, subject to the approval of the Members at the AGM.
12. Dividend as recommended by the Board of Directors, if approved at the AGM, will be paid on or after Saturday, August 16, 2025 in respect of shares held in the Company in physical form, to those Members whose names appear in the Company's Register of Members and in respect of shares held in demat form to those "Deemed Members" whose names appear in the Statement of Beneficial Ownership furnished by the NSDL and the Central Depository Services (India) Limited ("**CDSL**") at the close of business hours on Wednesday, July 30, 2025 (Record Date for the purpose of payment of Final Dividend).
13. Members are requested to submit their queries/requests for clarification, if any, on the Annual Report via e-mail to Mr. Manohar Kamath, Director - Legal, General Counsel (India) & Company Secretary at [manohar.kamath@basf.com](mailto:manohar.kamath@basf.com) and / or at [investor-grievance-india@basf.com](mailto:investor-grievance-india@basf.com) latest by Thursday, July 31, 2025 to enable the Company to furnish the replies at the AGM.
14. Members are requested to notify any change in their address or bank mandate to: (a) their respective Depository Participants in case of shares held in electronic form or (b) the Company's Registrar & Share Transfer Agent, MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) at C-101, Embassy 247, L.B.S Marg, Vikhroli (West), Mumbai - 400083, in case of shares held in physical form.
15. Members holding shares under multiple folios are requested to submit their applications to MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) for consolidation of folios into a single folio.
16. Pursuant to the provisions of Section 124(5) of the Act, amounts transferred to the unpaid dividend account of the Company, which remains unpaid or unclaimed for a period of seven years from the date of such transfer to the unpaid dividend account, shall be transferred by the Company to the Investor Education and Protection Fund ("**IEPF**") of the Central Government.

Accordingly, the Company has transferred Rs. 3,21,919/- (Rupees Three Lakhs Twenty One Thousand Nine Hundred Nineteen Only) being the unpaid or unclaimed dividend amount of the Company for the financial year ended March 31, 2017, to IEPF on November 27, 2024 and corresponding 11,262 (Eleven Thousand Two Hundred Sixty Two Only) equity shares of the Company on December 3, 2024 to IEPF Authority for the financial year 2016-2017, pursuant to Section 124(5) of the Companies Act, 2013, read with the applicable Rules framed thereunder.

The Company has already sent reminders to the Members of the Company requesting them to claim their unpaid or unclaimed dividend amount for the financial year ended March 31, 2018 which will become due for transfer to IEPF in September 2025. As required under the provisions of Section 124(2) of the Companies Act, 2013, the Company has uploaded the details of unpaid or unclaimed dividend amounts lying with the Company as on August 7, 2024 (i.e. date of last AGM of the Company) on the website of the Company ([www.basf.com/in](http://www.basf.com/in)) and also filed the same with the Ministry of Corporate Affairs, Government of India.

Those Members who have so far not encashed their dividend warrants for the following financial years, may approach the Company's Registrar & Share Transfer Agent i.e., MUFG Intime India Private Limited

(formerly known as Link Intime India Private Limited) for the payment thereof, failing which the same will be transferred to IEPF on the respective dates mentioned there against:

Financial Year ended	Dates on which unpaid or unclaimed dividend amount will be due to be transferred to IEPF
31.03.2018	15.09.2025
31.03.2019	24.08.2026
31.03.2020	16.09.2027
31.03.2021	16.09.2028
31.03.2022	13.09.2029
31.03.2023	14.09.2030
31.03.2024	17.09.2031

In terms of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ('**IEPF Rules**') as amended, in addition to the unpaid or unclaimed dividend amount which is required to be transferred by the Company to IEPF, the corresponding equity shares relating to such unpaid/unclaimed dividend are also required to be transferred to IEPF Account. Therefore, Members are requested to take note of the aforesaid provisions of the Act and claim their unpaid or unclaimed dividends immediately to avoid transfer of the underlying shares to the IEPF Account. Details of unpaid/unclaimed dividend are uploaded on the website of the Company [www.basf.com/in](http://www.basf.com/in) for the information of the Members, before transfer to IEPF.

In respect of the unpaid/unclaimed dividend pertaining to the financial years 2011 to 2017, the Company has already transferred the unpaid or unclaimed dividend and the corresponding equity shares to IEPF.

Members are requested to claim the unpaid/ unclaimed dividend pertaining to the financial years March 31, 2018 onwards, due to them, failing which the corresponding equity shares (held either in physical or electronic mode) shall be transferred by the Company to IEPF Account. Members can however, claim both, the unpaid or unclaimed dividend amount and the corresponding equity shares transferred to IEPF Account from the IEPF Authority, by making an application in the manner specified under the IEPF Rules.

17. With respect to the payment of Dividend, the Company provides the facility of remittance of dividend amount electronically through National Automated Clearing House (NACH / other permissible modes) to all Members holding shares in electronic and physical form. Members holding shares in physical form who wish to avail NACH facility, may submit Form ISR-1 duly signed stating their bank details viz., Name of the Bank and Branch, their A/c type and Core Banking A/c No. with 9 digit MICR and 11 digit IFSC code along with the original copy of cancelled cheque, stating the name of the shareholder(s) as account holder to MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited). Requests for payment of dividend through NACH for the financial year 2024-2025 should be lodged with MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) on or before the book closure end date i.e., Tuesday, August 5, 2025.
18. The Company's Equity Shares are listed on BSE Limited, P.J. Towers, Dalal Street, Mumbai – 400 001 and The National Stock Exchange of India Limited, Exchange Plaza, C-1, G-Block, Bandra-Kurla Complex, Bandra (East), Mumbai – 400 051. The Company has paid the annual listing fees for the financial year 2024-2025 and 2025-2026 to both the Stock Exchanges.
19. In terms of Section 72 of the Companies Act, 2013 and Rule 19 of the Companies (Share Capital and Debentures) Rules, 2014, every holder of securities of the Company may, at any time, nominate, in the prescribed manner, a person to whom his/her securities of the Company shall vest in the event of his/her death. Members, who wish to avail of this facility, may fill in the prescribed Form No. SH-13 and forward the same to MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited).
20. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant ('**DP**') and holdings should be verified from time to time.

21. Members who desire to take part in the Green Initiative of the Company, are requested to register their e-mail addresses with their Depository Participant(s) in case they hold shares in demat form and with the Company/ their RTA for the shares held in physical form by submitting the Investor Service Request Form ISR-1, ISR-2 and Nomination form (optional) duly filed and signed, as per the specimen signatures registered against the folio, along with the supporting documents stated thereon. On registration, all the communications will be sent to the e-mail address of the Member registered with the Company.
22. An electronic copy of the Annual Report 2024-2025 along with the Notice are being sent to all those Members whose e-mail addresses are registered with the Company/Depository Participant(s) and physical copy of the same is not being provided in line with the aforementioned circulars issued by the MCA and SEBI. Members may also note that the Notice of the 81<sup>st</sup> AGM and the Annual Report are available on the Company's website [www.basf.com/in](http://www.basf.com/in). The aforesaid documents can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and The National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively and on the website of NSDL (agency for providing the e-Voting facility) i.e. [www.evoting.nsdl.com](http://www.evoting.nsdl.com). A letter containing the web-link for accessing the Notice of the 81<sup>st</sup> AGM and the Annual Report for the FY 2024-25 will be sent to those Members who have not registered their e-mail address with the Company/Depositories/RTA.
23. The documents referred to in the Notice of the AGM are available for inspection electronically without any fee by the Members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an e-mail to [investor-grievance-india@basf.com](mailto:investor-grievance-india@basf.com) or [manohar.kamath@basf.com](mailto:manohar.kamath@basf.com).
24. As per Regulation 40 of the SEBI Listing Regulations, securities of the listed companies can only be transferred in demat form with effect from April 1, 2019, except in case of request for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, Members holding shares in physical form are requested to consider converting their holding to demat form. Members can contact the Company or MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) for assistance in this regard.
25. Members may please note that SEBI has made Permanent Account Number (PAN) as the sole identification number for all participants transacting in the securities market, irrespective of the amount of such transactions. SEBI has also made it mandatory for submission of PAN, Bank details and Nomination in the following cases: (i) Deletion of name of the deceased Member(s) (ii) Transmission of shares to the legal heir(s) along with requisite Form ISR 4 and Form ISR 5 respectively. The requests for effecting transmission / transposition of securities shall be processed in the dematerialized form and (iii) Transposition of shares.

Further, the Members are requested to kindly note that as per SEBI circular bearing no SEBI/HO/MIRSSD\_RTAMB/PCIR/2021/655 dated November 3, 2021, it is mandatory for Members holding shares in physical form to register their PAN, KYC details, Bank particulars and Nomination (optional) against their folio no. PAN is also required to be linked to Aadhar No. by the Members to be considered as valid PAN.

Members holding shares in physical form are requested to provide:

1. Form ISR-1 and Nomination Form (optional) duly filled and signed along with the hard copy of the following self-attested documents to MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) for registration against their respective folio(s):
  - Identity Proof: Copy of PAN card/ Aadhar Card
  - Address Proof: Copy of Aadhar Card/ Passport/ Client Master List/ Utility Bill not over 3 months old
  - Bank Details: Copy of the cancelled cheque stating the name of the Member as account holder
  - Contact Details: Mobile no., e-mail id
  - Nomination: Please provide Form SH-13 duly filled and signed.



2. Form ISR-2 with the signatures of the members attested by the Manager of the Bank whose details are to be registered with the folio.

In the absence of any of the above information registered against your folio no., your folio no. will be frozen for any updation/ dividend payment in accordance with the aforesaid Circular.

Form ISR-1, ISR-2 and Nomination forms are available on the website of Company [www.basf.com/in](http://www.basf.com/in) and on the website of our Registrar and Transfer Agent at <https://in.mpms.mufig.com/>>Resources>Downloads>KYC.

SEBI vide its circular dated November 03, 2021 (subsequently amended by circulars dated December 14, 2021, March 16, 2023 and November 17, 2023 has mandated that with effect from April 01, 2024, dividend to shareholders holding shares in physical form shall be paid only through electronic mode. Such payment shall be made only if the folio is KYC complaint i.e. the details of PAN, address with pincode, mobile no. complete bank details and specimen signatures are registered.

In case of non-updation of PAN, address with pincode, Contact Details or Mobile Number or Bank Account Details or Specimen Signature in respect of physical folios, dividend / interest etc. shall be paid upon furnishing all the aforesaid details in entirety.

26. Pursuant to Finance Act 2020, dividend income will be taxable in the hands of Members with effect from April 1, 2020 and the Company is required to deduct tax at source from dividend paid to Members at the applicable prescribed rates. For the prescribed rates for various categories, the Members are requested to refer to the recent Finance Act. The Members are requested to update their valid PAN linked with Aadhar with MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) (in case of shares held in physical mode) and Depositories (in case of shares held in demat mode).
27. A Resident Individual Member with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G/15H, to avail of the benefit of non-deduction of tax at source, by emailing the said declarations at [tds.dividend@partners.basf.com](mailto:tds.dividend@partners.basf.com) on or before July 24, 2025. Members are requested to note that in case their valid PAN linked with Aadhar is not registered, the tax will be deducted at a higher rate of 20%.

Non-resident Members may avail of beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F or any other document which may be required to avail the tax treaty benefits by emailing the said declarations at [tds.dividend@partners.basf.com](mailto:tds.dividend@partners.basf.com) on or before July 24, 2025.

28. In order to increase the efficiency of the e-Voting process, SEBI vide its circular SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020, had enabled e-Voting to all the demat account holders by way of a single login credential through their demat accounts/ websites of Depositories / Depository Participants. Demat account holders would be able to cast their vote without having to register again with the e-Voting service providers (ESPs), thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-Voting process.
29. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes Member of the Company after the notice is sent through e-mail and holding shares as of the cut-off date i.e. August 5, 2025 may obtain the login ID and password by sending a request at [evoting@nsdl.com](mailto:evoting@nsdl.com). However, if you are already registered with NSDL for remote e-Voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" or "Physical User Reset Password" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on 022 - 4886 7000. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date i.e. August 5, 2025, may follow steps mentioned in the Notice of the AGM under "Access to NSDL e-Voting system".
30. Since the AGM will be held through VC/OAVM, the Route Map is not annexed to this Notice.



## INSTRUCTIONS FOR REMOTE E-VOTING





The process to vote electronically on NSDL e-Voting system consists of 2 steps:

### Step 1: Access to NSDL e-Voting system

#### (A) Login method for e-Voting for Individual Members holding securities in demat mode.

In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual Members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual Members holding securities in demat mode is given below:

Type of Members	Login Method
Individual Members holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li>For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the “<b>Beneficial Owner</b>” icon under “<b>Login</b>” which is available under ‘<b>IDeAS</b>’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “<b>Access to e-Voting</b>” under e-Voting services and you will be able to see e-Voting page. Click on Company name or <b>e-Voting service provider i.e., NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select “<b>Register Online for IDeAS Portal</b>” or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Member’ section. A new screen will open. You will have to enter your User ID (i.e., your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on Company name or <b>e-Voting service provider i.e., NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</li> <li>Members can also download NSDL Mobile App “<b>NSDL Speede</b>” facility by scanning the QR code mentioned below for seamless voting experience.</li> </ol> <p style="text-align: center;"><b>NSDL Mobile App is available on</b></p> <div style="display: flex; justify-content: center; align-items: center;">  App Store          Google Play       </div> <div style="display: flex; justify-content: center; align-items: center; margin-top: 10px;">   </div>

Type of Members	Login Method
Individual Members holding securities in demat mode with CDSL	<ol style="list-style-type: none"> <li>1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then use your existing - My Easi Username &amp; Password.</li> <li>2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by Company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all the e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>
Individual Members (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on Company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

**Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through Depository i.e., NSDL and CDSL.**

Login type	Helpdesk details
Individual Members holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000
Individual Members holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911

**(B) Login method for Members other than Individual Members holding securities in demat mode and Members holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

*Alternatively, if you are registered for NSDL e-services i.e., IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e., Cast your vote electronically.*

4. Your User ID details are given below:

<b>Manner of holding shares i.e., Demat (NSDL or CDSL) or Physical</b>	<b>Your User ID is:</b>
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company for example if folio number is 001*** and EVEN is 128831 then user ID is 128831001***.

5. Password details for Members other than Individual Members are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.
  - c) How to retrieve your ‘initial password’?
    - (i) If your e-mail ID is registered in your demat account or with the Company, your ‘initial password’ is communicated to you on your registered e-mail ID. Trace the e-mail sent to you from NSDL in your mailbox. Open the e-mail and open the attachment i.e., a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your ‘User ID’ and your ‘initial password’.
    - (ii) If your e-mail ID is not registered, please follow steps mentioned below in process for those Members whose e-mail ids are not registered.
6. If you are unable to retrieve or have not received the “Initial password” or have forgotten your password:
  - a) Click on “**Forgot User Details/Password?**” (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](https://www.evoting.nsdl.com/).

- b) **Physical User Reset Password?”** (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
  8. Now, you will have to click on “Login” button.
  9. After you click on the “Login” button, Home page of e-Voting will open.

## **Step 2: Cast your vote electronically on NSDL e-Voting system.**

### **How to cast your vote electronically on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle.
2. Select “EVEN” of Company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e., assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
5. Upon confirmation, the message “Vote cast successfully” will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **Process for those Members whose e-mail addresses are not registered with the depositories for procuring User Id and password and registration of e-mail addresses for e-Voting for the resolutions set out in this Notice:**

1. In case shares are held in physical mode, please provide Folio No., Name of Member, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by e-mail to [investor-grievance-india@basf.com](mailto:investor-grievance-india@basf.com).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to [investor-grievance-india@basf.com](mailto:investor-grievance-india@basf.com). If you are an Individual Member holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e., Login method for e-Voting.
3. Alternatively, Members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for e-Voting by providing the above-mentioned documents.

### **General Guidelines for Members**

1. Institutional Members (i.e. other than individuals, HUF, NRI etc.) are required to upload their Board Resolution/ Power of Attorney / Authority Letter by clicking on “**Upload Board Resolution / Authority Letter**” displayed under “**e-Voting**” tab or send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. in favour of authorised signatories who are authorized to vote, to the Scrutinizer by e-mail at [suhas62@yahoo.com](mailto:suhas62@yahoo.com) / [sg.sgfirm@gmail.com](mailto:sg.sgfirm@gmail.com) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com).

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “**Forgot User Details/ Password?**” or “**Physical User Reset Password?**” option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer to the Frequently Asked Questions (FAQs) for Members and e-Voting user manual for Members available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on toll free no.: 022 - 4886 7000 and 022 - 2499 7000 or send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com), or contact Ms. Pallavi Mhatre, Senior Manager, T301, 3<sup>rd</sup> Floor, Naman Chambers, G Block, Plot No- C-32, Bandra Kurla Complex, Bandra East, Mumbai- 400051 at the designated e-mail address: [evoting@nsdl.com](mailto:evoting@nsdl.com) or on toll free no.: 022 - 4886 7000 who will also address grievances connected with voting by electronic means.
4. The remote e-Voting period commences on Saturday, August 9, 2025 (from 9.00 a.m. IST) and ends on Monday, August 11, 2025 (till 5.00 p.m. IST). Members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of August 5, 2025, may cast their votes electronically. Remote e-Voting will not be allowed beyond 5.00 p.m. on Monday, August 11, 2025 and the e-Voting module will be disabled by NSDL thereafter. A Member who has cast his/her vote by using remote e-Voting shall be entitled to attend and participate in the AGM of the Company but shall not be allowed to vote on the resolutions at the AGM. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM. A person who is not a Member as on the cut-off date should treat this Notice for information purposes only.
5. The facility for e-Voting will also be made available at the AGM and Members participating in the AGM who have not cast their vote by remote e-Voting, will be able to vote at the AGM.
6. Mr. Suhas S. Ganpule, Practicing Company Secretary, having Membership No. ACS 12122 & Certificate of Practice No. 5722, Proprietor of M/s. SG & Associates, Practicing Company Secretaries, 203, 2<sup>nd</sup> Floor, Mahek Plaza, above Mehsana Co-op Bank Ltd, Maharashtra Nagar, Borivali (West), Mumbai - 400092, has been appointed as the Scrutinizer to scrutinize the e-Voting process in a fair and transparent manner.
7. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, count the votes cast and thereafter unblock the votes cast through remote e-Voting in the presence of at least two witnesses not in the employment of the Company. The Scrutinizer shall submit a consolidated Scrutinizer's Report of the total votes cast in favour of or against the resolutions, within 2 (two) working days after the conclusion of the AGM to the Chairman of the Company or any other person duly authorized by him, who shall countersign the same. The result of the voting will be declared within 2 (two) working days after the conclusion of the AGM.
8. The results declared along with the Scrutinizer's Report shall be placed on the Company's website [www.basf.com/in](http://www.basf.com/in) and on the website of NSDL. The results will also be communicated to the stock exchanges i.e., BSE Limited and The National Stock Exchange of India Limited, where the shares of the Company are listed.
9. Subject to receipt of the requisite number of votes, the resolutions shall be deemed to have been passed on the date of the AGM i.e., August 12, 2025.

**INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF AGM ARE AS UNDER:**

1. The procedure for e-Voting on the day of the AGM is the same as the procedure mentioned above for remote e-Voting.
2. Only those Members, who will be present in the AGM through VC/OAVM and have not cast their vote on the resolutions through remote e-Voting, shall be eligible to vote through e-Voting system at the AGM.
3. Members who have voted through remote e-Voting will be eligible to attend the AGM through VC / OAVM, but they will not be eligible to vote at the AGM.
4. Members are requested to follow the instructions, if any, provided during the AGM for e-Voting. The details of the person who may be contacted for any grievances connected with the e-Voting on the day of AGM shall be the same as mentioned in para 3 of the preceding section.

**INSTRUCTIONS FOR MEMBERS ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:**

1. Members will be provided with a facility to attend the AGM through VC/OAVM through the NSDL's e-Voting system. Members may access the same by following the steps mentioned under Step No. 1: for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join Meeting" menu against the Company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in the Members login where the EVEN of Company will be displayed. Please note that the Members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the Notice to avoid last minute rush. Further, Members can also use the OTP based login for logging into the e-Voting system of NSDL.
2. Members are encouraged to join the Meeting through computers / laptops and use internet with a good speed for convenience and better experience.
3. Please note that participants connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective networks. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any of the aforesaid glitches.
4. Members who would like to express their views or ask questions during the AGM may register themselves as speaker by sending their request mentioning their name, demat account number/folio number, e-mail id, mobile number via e-mail to Mr. Manohar Kamath, Director – Legal, General Counsel (India) & Company Secretary at [manohar.kamath@basf.com](mailto:manohar.kamath@basf.com) and/ or at [investor-grievance-india@basf.com](mailto:investor-grievance-india@basf.com) latest by Thursday, July 31, 2025. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.



## **EXPLANATORY STATEMENT**

*Pursuant to Section 102 of the Companies Act, 2013.*

The following statement sets out all material facts relating to the Special Business mentioned in the accompanying Notice dated May 14, 2025 and shall be taken as forming part of the Notice.

### **Item No. 5**

Pursuant to the amended provisions of Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR Regulations') vide SEBI Notification dated December 12, 2024 and provisions of Section 204 of the Companies Act, 2013 ('Act') and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, based on the recommendation of the Audit Committee, the Board of Directors of the Company at its meeting held on May 14, 2025 have recommended to the Members of the Company for their approval, the appointment of M/s. HSPN & Associates LLP, Practicing Company Secretaries, Firm Regn. No. AAZ-8456, as the Secretarial Auditors of the Company, for a term of 5 (five) consecutive years from the conclusion of this 81<sup>st</sup> Annual General Meeting of the Company to be held on August 12, 2025, till the conclusion of the 86<sup>th</sup> Annual General Meeting of the Company to be held in the calendar year 2030.

### **Credentials:**

M/s HSPN & Associates was constituted in 1989, and was converted to a Limited Liability Partnership, HSPN & Associates LLP ("LLP" or "Firm"), in December 2021. M/s HSPN & Associates LLP is registered with the Institute of Company Secretaries of India (Firm Regn. No. AAZ-8456). The Firm has around 20 professionals and staff. The registered office of the Firm is 206, 2<sup>nd</sup> Floor, Tantia Jogani Industrial Estate, J.R. Boricha Marg, Opp. Lodha Excelus, Lower Parel East, Mumbai 400011, Maharashtra, India.

M/s. HSPN & Associates LLP, Practicing Company Secretaries, Firm Regn. No. AAZ-8456 have furnished a declaration to the Company that they are eligible to be appointed as Secretarial Auditors of the Company for a term of 5 (five) consecutive years i.e., to hold office from the conclusion of the 81<sup>st</sup> Annual General Meeting of the Company to be held on August 12, 2025 till the conclusion of 86<sup>th</sup> Annual General Meeting of the Company to be held in the calendar year 2030.

The terms and conditions of appointment of M/s. HSPN & Associates LLP, Practicing Company Secretaries, Firm Regn. No. AAZ-8456 as the Secretarial Auditors of the Company and the proposed fees are as follows:

**a. Term of appointment:** For a term of 5 (five) consecutive years from the conclusion of ensuing AGM to be held on August 12, 2025, till the conclusion of the 86<sup>th</sup> AGM of the Company to be held in the calendar year 2030.

**b. Proposed Fees payable to the Secretarial Auditors:**

The fees payable to M/s. HSPN & Associates LLP, Practicing Company Secretaries, Firm Regn. No. AAZ-8456 in connection with the secretarial audit of the Company during FY 2025-26 would be Rs. 1,70,000 (Rupees One Lakh Seventy Thousand Only). There shall be increase in the fees payable to the Secretarial Auditors by 10% every year i.e., from FY 2026-27 till FY 2029-30.

Applicable taxes, travelling and other out-of-pocket expenses incurred by M/s. HSPN & Associates LLP, Practicing Company Secretaries, Firm Regn. No. AAZ-8456 would be in addition to the above-mentioned remuneration.

The fees for services in the nature of secretarial certifications and other permissible professional work will be in addition to the fees mentioned above and will be determined by the Board of Directors of the Company in consultation with the said Secretarial Auditors and as per the recommendations of the Audit Committee.

The proposed fees payable to the Secretarial Auditors are based on knowledge, expertise, experience, time and effort required to be put in by them.

**c. Basis for recommendation for appointment:**

Taking into account the credentials of M/s. HSPN & Associates LLP, Practicing Company Secretaries, Firm Regn. No. AAZ-8456 and based on the evaluation of the quality of the audit work, the Board of Directors of the Company based on the recommendation of the Audit Committee, unanimously recommends the Ordinary Resolution as set out in Item No. 5 of this Notice for the approval of the Members of the Company.

None of the Directors or Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the Ordinary Resolution set out at Item No. 5 of this Notice, except to the extent of their respective shareholding, if any, in the Company.

**Item No. 6**

M/s. R. Nanabhoy & Co., Cost Accountants (Firm Registration No. 000010), were appointed as the Cost Auditors of the Company to conduct the audit of the cost records of Company's products viz., Insecticides, Dyes, Paints, Varnishes & Chemicals for the financial year 2024-2025. M/s. R. Nanabhoy & Co., Cost Accountants, have conveyed their willingness to act as the Cost Auditors of the Company for the financial year ending March 31, 2026, and have informed the Company that their appointment, if made, would be within the limits provided in Section 141(3)(g) or any other applicable provisions of the Companies Act, 2013.

The Board of Directors of the Company at their meeting held on May 14, 2025, have appointed M/s. R. Nanabhoy & Co., as the Cost Auditors of the Company for the financial year ending March 31, 2026.

In terms of the provisions of Section 148(3) of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration of the Cost Auditors as recommended by the Audit Committee and approved by the Board of Directors is required to be ratified by the Members. The remuneration payable to M/s. R. Nanabhoy & Co., Cost Auditors of the Company for conducting the audit of the cost records for the financial year ending March 31, 2026, as recommended by the Audit Committee and approved by the Board of Directors at its meeting held on May 14, 2025, is Rs. 18,91,000 (Rupees Eighteen Lakhs Ninety One Thousand Only) plus applicable taxes and reimbursement of out-of-pocket expenses.

Accordingly, the consent of the Members of the Company is sought to ratify the remuneration payable to the Cost Auditors for the financial year ending March 31, 2026.

The Board of Directors recommend the Ordinary Resolution set out at Item No. 6 of this Notice for the approval of the Members of the Company.

None of the Directors or Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the Ordinary Resolution set out at Item No. 6 of this Notice, except to the extent of their respective shareholding, if any, in the Company.

**Item No. 7**

The provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended by the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Sixth Amendment) Regulations, 2021 ("**SEBI Listing Regulations**"), effective April 1, 2022, mandate prior approval of the Members by means of an Ordinary Resolution for all material Related Party Transactions ("**RPT**"), even if such transactions are in the ordinary course of business of the concerned Company and at an arm's length basis. A transaction with a related party shall be considered material, if the transaction(s) to be entered into individually or taken together with previous transactions during the financial year, exceed(s) Rs. 1,000 crore, or 10% of the annual consolidated turnover as per the last audited financial statements of the listed entity, whichever is lower.

Further, SEBI, vide Circular dated April 8, 2022 has clarified that the omnibus approval of the Members for material RPTs of the Company, shall be valid up to the date of the next AGM, for a period not exceeding 15 (fifteen) months (maximum validity of 15 months).

## BASF India Limited

During the financial year 2025-2026 and in the next financial year 2026-2027 i.e., until the date of the Annual General Meeting of the Company to be held during the calendar year 2026, the transactions of the Company with the below-mentioned Related Parties, would exceed the applicable materiality thresholds, as provided under the SEBI Listing Regulations, as amended from time to time.

Type, material terms and other particulars of the proposed RPTs required pursuant to Circular no. SEBI/HO/CFD/CMD1/CIR/P/2021/662 dated November 22, 2021 issued by SEBI are mentioned below:

Name of the Related Party	BASF SE (Germany)	BASF Petronas Chemicals Sdn Bhd (Malaysia)	BASF Hong Kong Ltd (Hong Kong)	BASF South East Asia Pte Ltd (Singapore)	BASF Company Ltd (Korea)
Nature of relationship with the Company	Parent Company	Affiliate Company	Affiliate Company	Affiliate Company	Affiliate Company
Nature of transactions	(a) Sale and/or purchase of chemicals/ materials (b) Availing or rendering of services. (c) Payment of Royalty for Technical Collaboration/ Assistance. (d) Purchase/ Sale of Assets/ Business.	(a) Sale and/or purchase of chemicals/ materials (b) Availing or rendering of services.	(a) Sale and/or purchase of chemicals/ materials (b) Availing or rendering of services.	(a) Sale and/or purchase of chemicals/ materials (b) Availing or rendering of services.	(a) Sale and/or purchase of chemicals/ materials (b) Availing or rendering of services.
Whether ordinary course of business and at arm's length Basis	Yes	Yes	Yes	Yes	Yes
Material terms and particulars of the proposed transactions	The related party transactions are in the ordinary course of the business and at arms' length basis. Further the same would be compliant with the Inter-Company Transfer Pricing (ICTP) Guidelines.				
Tenure of the proposed transaction	For the financial year 2025-2026 and in the next financial year 2026-2027 i.e., until the date of the Annual General Meeting of the Company to be held during the calendar year 2026 (maximum validity of 15 months)				
Value per annum (Rs. in crore) for which existing approval is in place	1500	1000	4500	1400	1400
Value per annum (Rs. in crore) of the transaction for which approval is sought	1500	1000	4500	1400	1500

Name of the Related Party	BASF SE (Germany)	BASF Petronas Chemicals Sdn Bhd (Malaysia)	BASF Hong Kong Ltd (Hong Kong)	BASF South East Asia Pte Ltd (Singapore)	BASF Company Ltd (Korea)
Percentage of the Company's annual consolidated turnover, for the immediately preceding financial year ("FY") - FY 2024-25, that is represented by the value of the proposed material related party transaction	9.8%	6.5%	29.4%	9.1%	9.8%
Valuation or other external report, if any, relied upon by the listed entity in relation to the proposed material related party transaction	Not Applicable.				
Details of transaction relating to any loans, inter-corporate deposits, advances or investments made or given by the listed entity or its subsidiary:	Not Applicable.				
Any other information that may be relevant	All important information forms part of the statement setting out material facts of the proposed RPTs.				

**Justification / Arms' length principles for the material Related Party Transactions**

Sale and/ or purchase of chemicals/ materials	Transactional Net Margin Method (TNMM) along with appropriate benchmarking analysis.
Availing or rendering of services.	For the services availed / provided, all group entities pay cost plus mark-up as per the Inter Company Transfer Pricing Policy. This is also in accordance with proposed OECD guidelines in case of low value adding intra-group services.
Payment of Royalty for Technical Collaboration/ Assistance.	Payment of royalty as percentage of net sales as per ICTP which is also in line with industry experience in chemical sector.
Purchase/ Sale of Assets.	Purchase /sale of assets on written down value which is duly supported by adequate back-up documents such as valuation report etc.

The Members may note that the proposed resolution is an enabling resolution empowering the Board of Directors / Audit Committee of the Company to evaluate and approve the material related party transactions on such terms and conditions as they may deem appropriate in the best interest of the Company.

As per the SEBI Listing Regulations, the approval of the Members is sought for all such contracts/ arrangements/ transactions to be undertaken (whether individually or taken together or as a series of transactions or otherwise), whether by way of continuation/ extension/ renewal/ modification of earlier arrangements/ transactions or as

fresh and independent transaction(s) or otherwise) with the above-mentioned Related Parties of the Company, during the financial year 2025-2026 and in the next financial year 2026-2027 until the date of the AGM of the Company to be held during the calendar year 2026.

The above transactions are in the ordinary course of business of the Company and on an arm's length basis and as such are exempt from the provisions of Section 188(1) of the Companies Act, 2013 and the Rules made thereunder.

The Audit Committee and the Board of Directors of the Company have granted their approval for the RPTs proposed to be entered into by the Company with the aforementioned Related Parties during the financial year 2025-26 and has also noted that the said transactions with the Related Parties are on arms' length basis and in the ordinary course of the Company's business.

Accordingly, your Board of Directors recommends passing of the Ordinary Resolution as set out at Item No. 7 of this Notice for the approval of the Members of the Company.

Members may please note that in terms of the provisions of the SEBI Listing Regulations, Related Parties as defined thereunder (whether such related party(ies) is a party to the aforesaid transactions or not), shall not vote to approve the resolution under Item No. 7 of this Notice.

None of the other Related Parties like Directors, Key Managerial Personnel and their relatives have any conflict of interest with the RPTs for which approval of Members is sought. None of these transactions has the effect of passing any direct/indirect benefit, personally to Directors, Key Managerial Personnel in any manner. None of the Directors or Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the Ordinary Resolution set out at Item No. 7 of this Notice, except to the extent of their respective shareholding, if any, in the Company.

By Order of the Board of Directors  
For BASF India Limited

MANOHAR KAMATH  
*Director – Legal, General Counsel (India)  
& Company Secretary*

*Registered Office:*

Unit Nos. 10A, 10B & 10C (part),  
10<sup>th</sup> Floor, Godrej One,  
Pirojshanagar, Eastern Express Highway,  
Vikhroli (East), Mumbai - 400 079, India  
CIN: L33112MH1943FLC003972

Dated: May 14, 2025