

Ref No: 9/SE/CS/NOV/2025-26

Date: November 11, 2025

To,

Listing Department	Listing & Compliance Department
BSE Limited	National Stock Exchange of India Limited
Phiroze Jeejeebhoy Towers,	Exchange Plaza, 5 <sup>th</sup> Floor
Dalal Street, Mumbai – 400001	Plot No. C/1, "G" Block
	Bandra- Kurla Complex
	Bandra(E), Mumbai- 400051
BSE Scrip Code: 544020	NSE Symbol: ESAFSFB

Dear Sir/ Madam,

### SUB: INVESTOR PRESENTATION FOR THE QUARTER AND HALF YEAR ENDED SEPTEMBER 30, 2025

Pursuant to Regulation 30 of the of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we enclose herewith a copy of the presentation to be made by the Bank with the Investors and analysts on the business and financial performance of the Bank for the quarter and half year ended September 30, 2025.

The copy of the disclosure is also being made available on the website of the Bank at <a href="https://www.esafbank.com/investor-relation/?id=disclosure-to-stock-exchanges">https://www.esafbank.com/investor-relation/?id=disclosure-to-stock-exchanges</a>.

Requesting you to take the same into your records.

Thanking you

Yours Faithfully,

For ESAF Small Finance Bank Limited

Ranjith Raj. P
Company Secretary and Compliance Officer

DIFFERENT PEOPLE, DIFFERENT NEEDS. AND ONE THING CONNECTS THEM ALL.





Investor Presentation | Q2 FY 2026 November 2025

### Safe Harbor



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Certain matters discussed in this Presentation may contain statements regarding the Company's market opportunity and business prospects that are individually and collectively forward-looking statements. Such forward-looking statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties and assumptions that are difficult to predict. These risks and uncertainties include, but are not limited to, the performance of the Indian economy and of the economies of various international markets, the performance of the industry in India and world-wide, competition, the Company's ability to successfully implement its strategy, the Company's future levels of growth and expansion, technological implementation, changes and advancements, changes in revenue, income or cashflows, the Company's market preferences and its exposure to market risks, as well as other risks. The Company's actual results, levels of activity, performance or achievements could differ materially and adversely from results expressed in or implied by this Presentation. The Company assumes no obligation to update any forward-looking information contained in this Presentation. Any forward-looking statements and projections made by third parties included in this Presentation are not adopted by the Company and the Company is not responsible for such third-party statements and projections.

All Maps used in the Presentation are not to scale. All data, information and maps are provided "as is" without warranty or any representation of accuracy, timeliness or completeness.

### **Business Snapshot**



### Operational

#### Advance Profile



#### **Financials**



**24** States and **2** UTs **8,427** Total Customer Touch Points



**Gross Advances** 

₹ 19,137 cr (YoY Growth: 4.3%)

Micro Loans: 39%

Retail & other Loans: 61%



**Deposits** 

₹ 22,894 cr (YoY Growth: 5.9%)

**CASA** 

₹ 6,046 cr (YoY Growth: 13.7%)



Profit/(Loss) After Tax

H1 FY26 : ₹ (197) cr

FY25 : ₹ (521) cr

**Pre-Provision Operating Profit** 

H1 FY26 : ₹ 218 cr FY25 : ₹ 557 cr



**788** Banking Outlets **718** ATMs



**Total Disbursements** 

H1 FY26: ₹ 16,607 cr (YoY Growth: ~2x)

Secured: 86 % Unsecured: 14%



**Retail share of deposits** 

Sep-25 : 96% FY25 : 93%



**Shareholders' Funds:** 

₹ 1,748 cr

**CRAR:** 22.4% (Tier I: 16.9%)



**Other Touch Points** 

1,110 Customer Service Centers5,041 Banking Agents737 Business Facilitators



**Asset Quality** 

GNPA: 8.5% NNPA: 3.8%



**CASA Ratio** 

Sep-25 : 26.4%

(CA: 1.3%, SA: 25.1%)

FY25: 24.8%

(CA: 1.4%, SA: 23.4%)



NIM:

Sep-25 : 5.9% FY25 : 8.1%



97.8 lakh Total Customers11,594 Employees33 Institutional BusinessCorrespondents



**Yield on Advances** 

Sep-25 : 16.0% FY25 : 18.3%



**Cost of Deposits** 

Sep-25 : 7.2% FY25 : 7.5%



Sep-25 / FY25

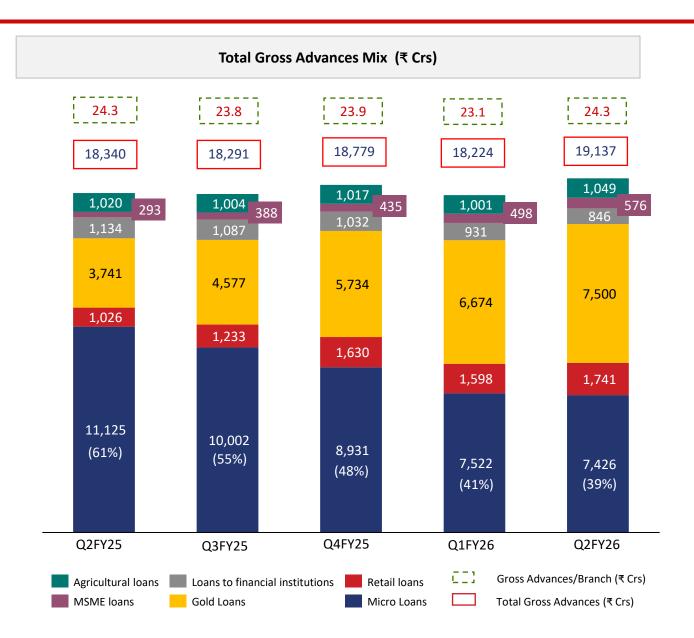
**ROA:** (1.5%) / (1.9%)

**ROE:** (21.3%) / (22.8%)

# **Advances**

### **Total Gross Advances Mix**

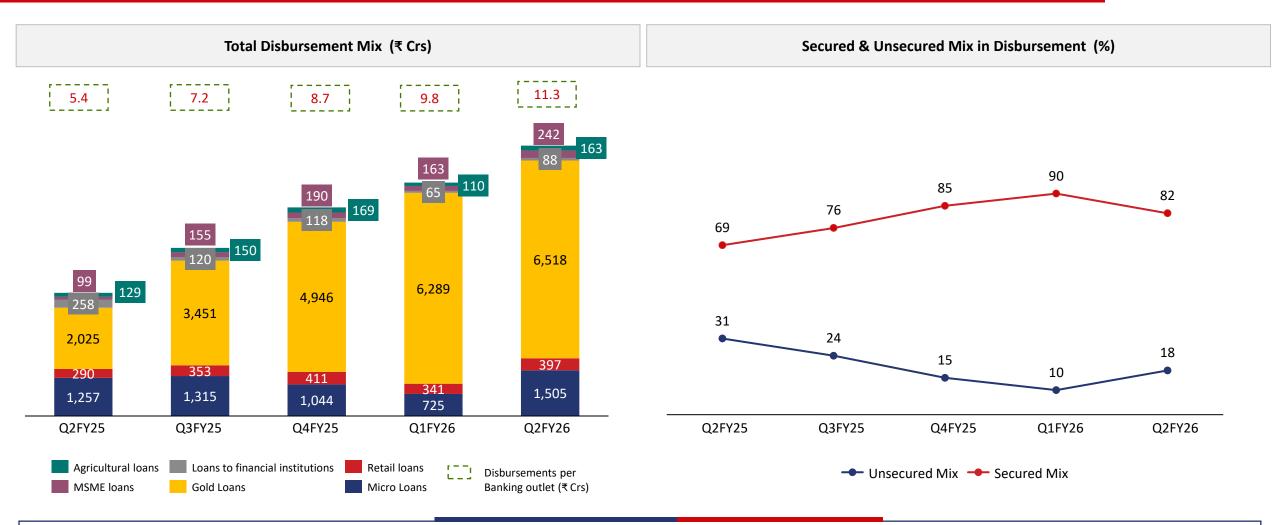




- Total Gross Advances grew by 4.3% on Y-o-Y basis and 5.0% on Q-o-Q basis
- Strategic shift towards a secured Loan Book. Secured Loans has increased to 61% from 39% as of September-24
- Consistently diversifying loan book. Strong Y-o-Y growth in Retail advances which largely comprise of Gold Loan, Vehicle Loan, Agri loan and Housing Loan
- Gold Loans have more than doubled as compared to last year and are currently more than micro loans in value

### **Total Disbursement Mix**

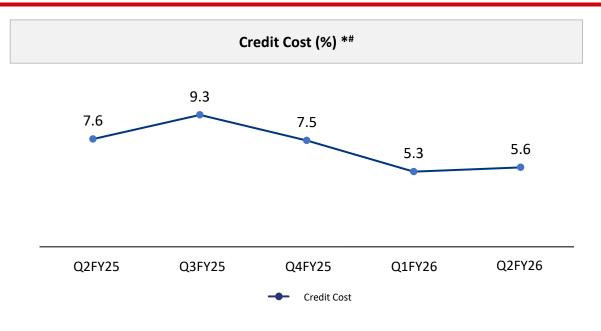




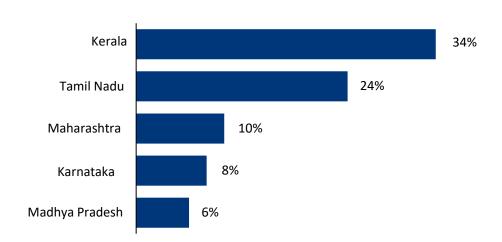
- Strong growth in Disbursements. Q2FY26 disbursements are more than double of that disbursed in Q2FY25
- Out of total disbursements, secured loans disbursed has been more than 75% for the last 4 quarters. 82% in Q2FY26

### **Advances Profile**





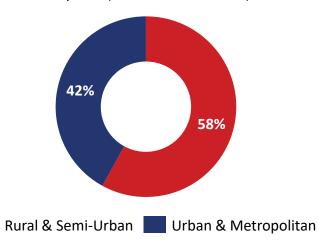


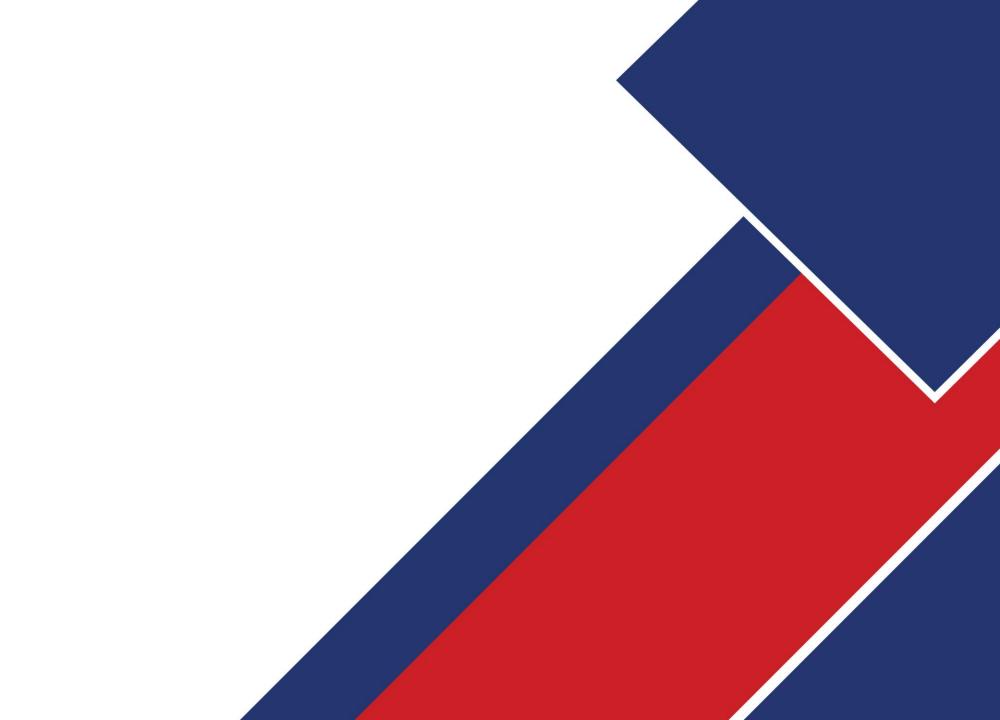


September-2025	Yield on Disbursements	Average Ticket Size
Agricultural Loans	13.8%	~90,000
MSME Loans	10.9%	~2,10,000
Loans to financial institutions	10.9%	~9,70,00,000
Auto Loans	12.1%	~6,30,000
Gold Loans	13.8%	~3,30,000
Retail Loans	10.1%	~3,70,000
Micro Loans	26.0%	~60,000
Mortgage Loans	11.5%	~13,00,000

#### Majority of advances in rural & semi-urban regions

As of Sep - 25 (% of Gross Advances)



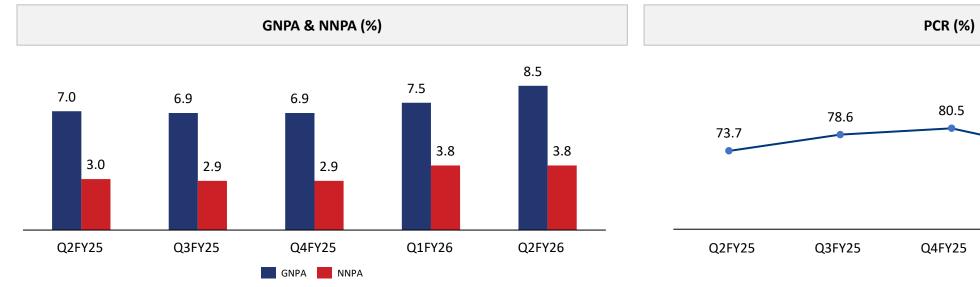


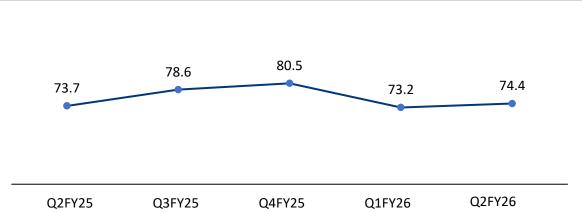
**Asset Quality** 

### **Asset Quality**



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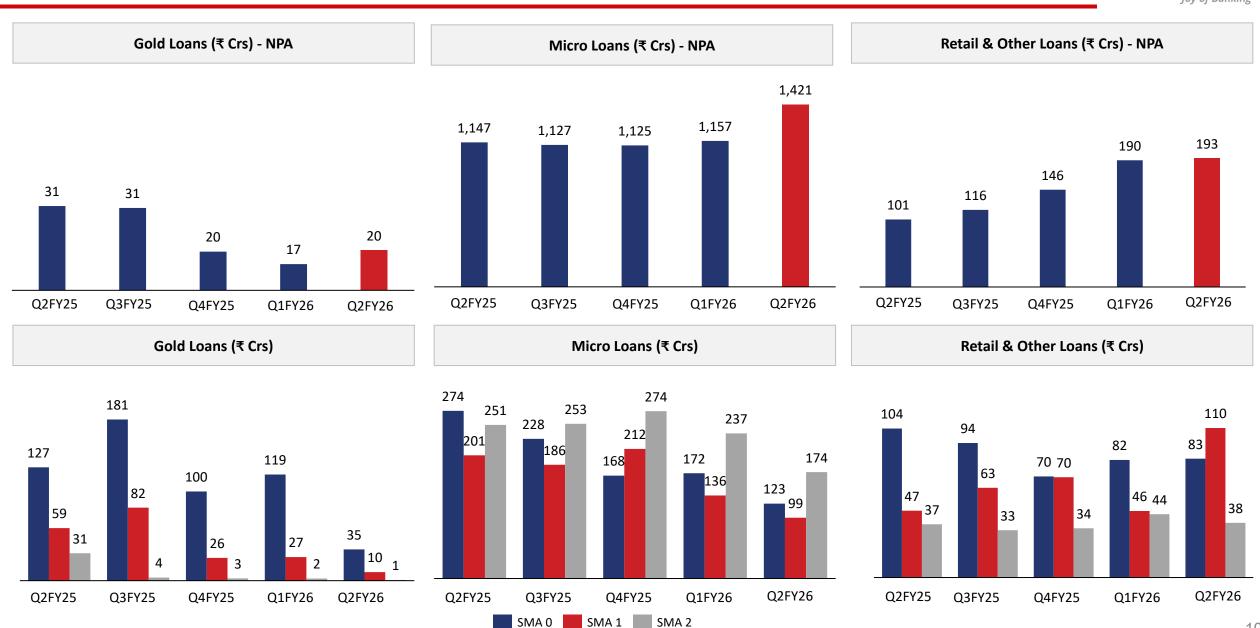




NP	A Movement (₹ Crs)				
Description	Q2FY25	Q3FY25	Q4FY25	Q1FY26	Q2FY26
Opening balance of Gross NPAs at the beginning of the period/year	1,242.1	1,279.3	1,274.0	1,290.6	1,363.6
Additions during the period/year	517.2	504.6	427.2	468.1	341.9
Less: Reductions during the period/year on account of recovery	24.1	24.0	26.0	13.2	14.4
Less: Reductions during the period/year on account of upgradations	26.1	36.0	39.5	19.4	28.2
Less: Reductions during the period/year on account of write offs (including technical write-offs)	429.8	450.0	345.1	0	0
Less: Reductions during the period/year on account of sale of NPAs to an asset reconstruction company (ARC)	0.0	0.0	0.0	362.4	28.3
Gross NPAs at the end of period/year	1,279.3	1,273.9	1,290.6	1,363.6	1,634.6
Net NPAs at the end of period/year	524.9	520.5	539.7	660.9	696.4
Recovery from Technical write offs and Sale to ARC	9.5	16.2	27.6	27.6	30.3

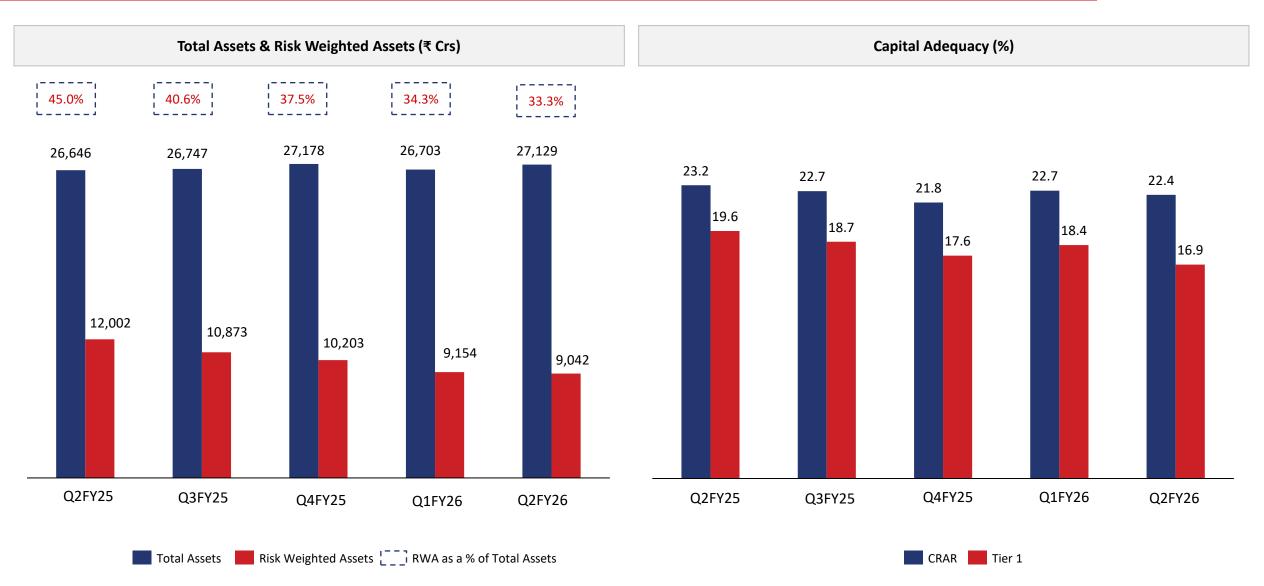
### Product wise NPA & Special Mention Accounts





### **Capital Adequacy**

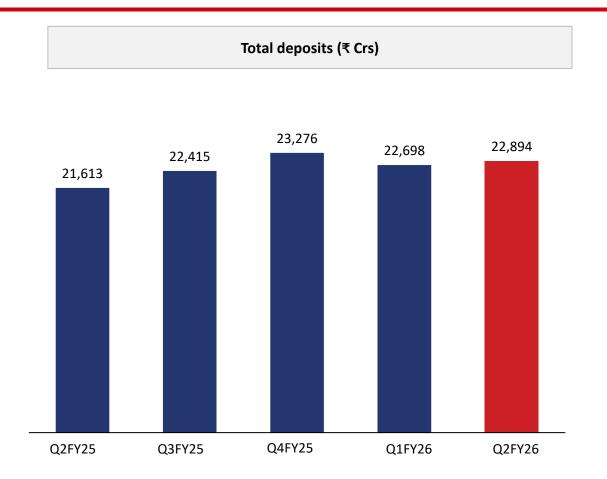


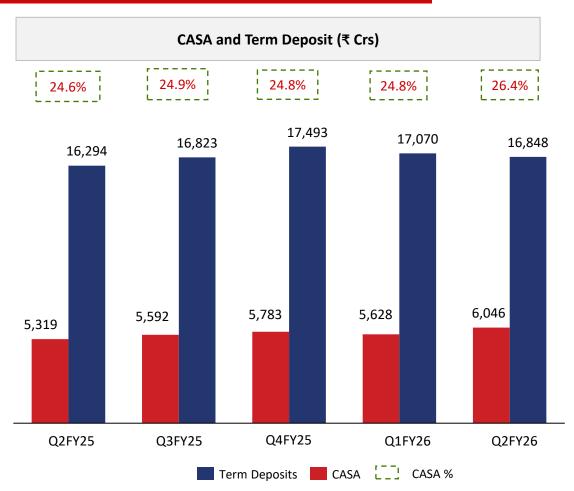


**Deposits** 

### Deposit Profile (1/2)



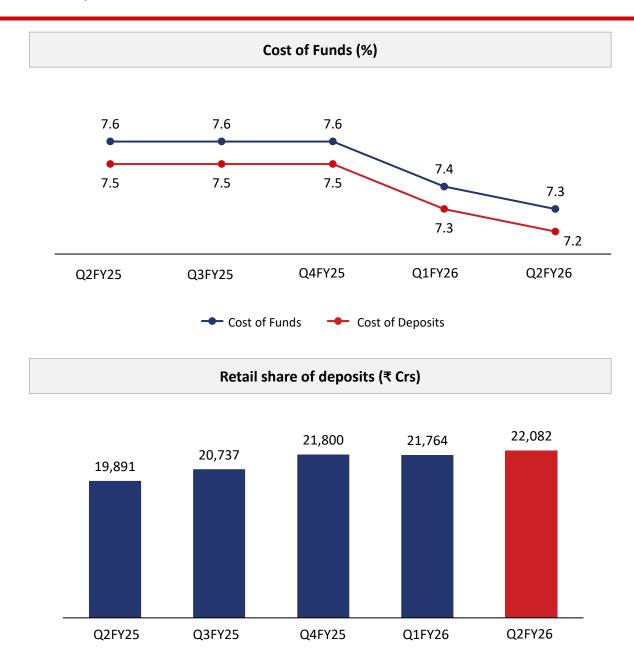


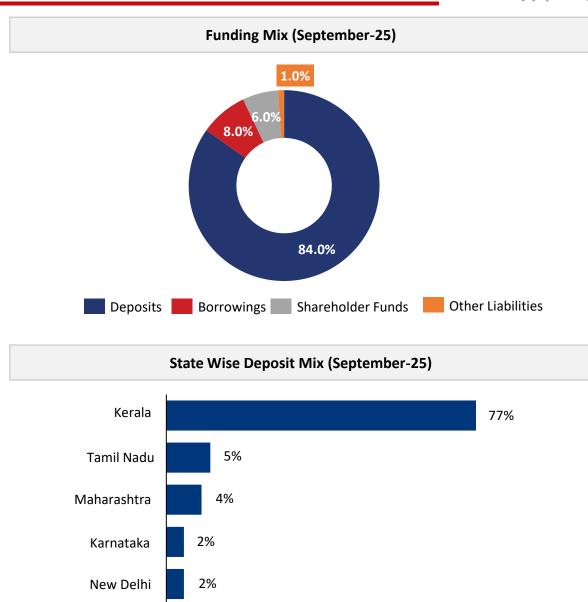


- Y-o-Y growth in Deposits at 5.9% supported by CASA growth of 13.7% and TD growth of 3.4%
- Strategic focus to improve CASA ratio, current CASA at 26.4%
- Retail share of deposits stand at 96%

### Deposit Profile (2/2)

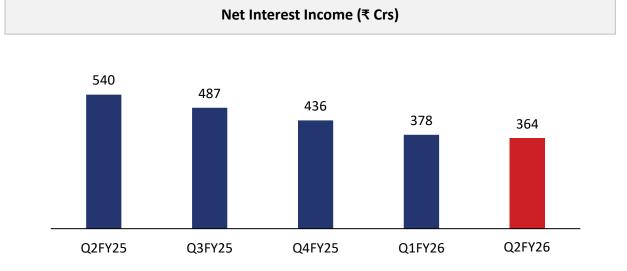


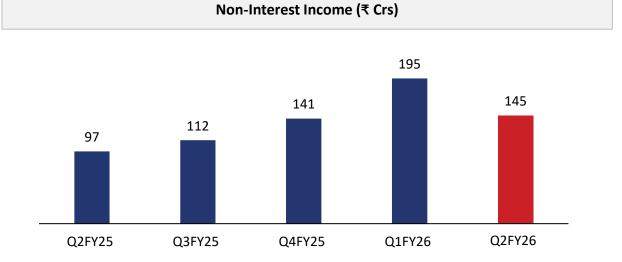




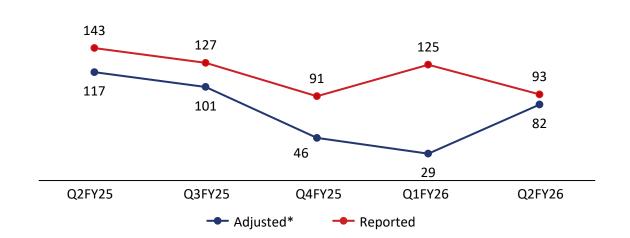
### **Key Profitability Metrics**



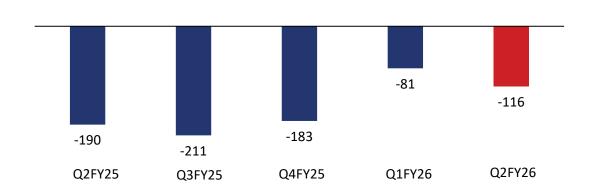




#### Pre-Provision Operating Profit (₹ Crs)

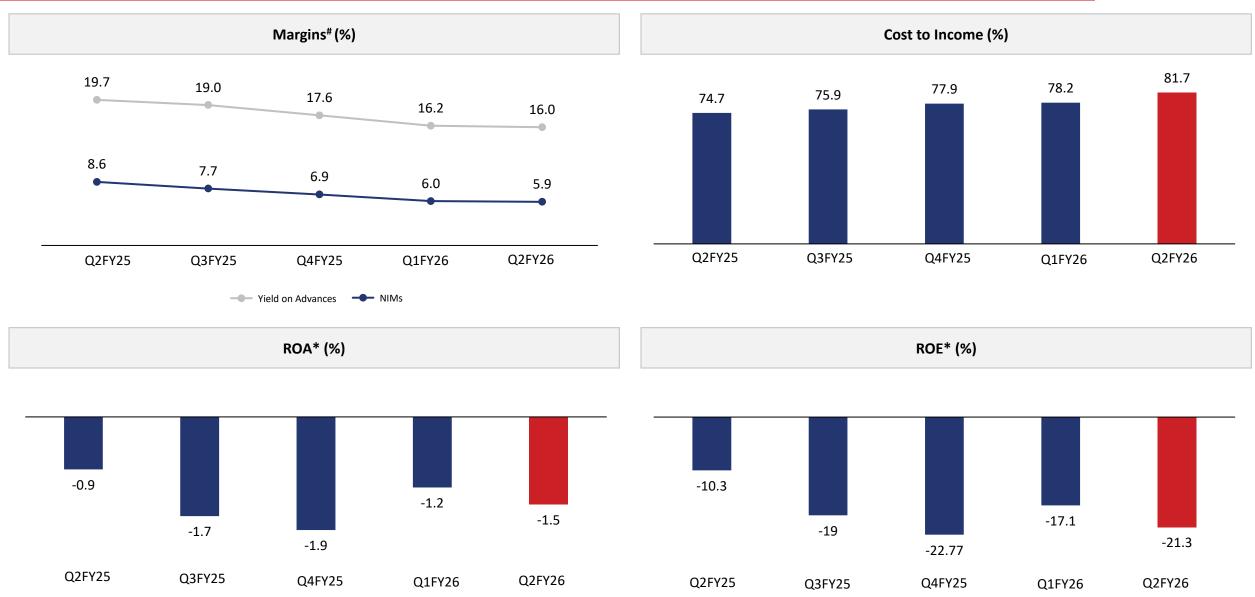






### **Key Profitability Ratios**





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### Profit & Loss Statement – Q2 and H1 FY26



Q2FY26 819.82 455.77 364.05 145.16 509.21 158.40 16.57 241.01	995.28 456.06 539.22 97.73 636.95 193.06 14.65	Y-o-Y -17.6% -0.1% -32.5% 48.5% -20.1% -18.0% 13.1%	Q1FY26 828.23 450.36 377.87 195.14 573.01 190.43	Q-o-Q -1.0% 1.2% -3.7% -25.6% -11.1% -16.8%	<b>H1FY26</b> 1,648.05 906.12 <b>741.93</b> 340.30 <b>1,082.23</b> 348.83	H1FY25 2,017.62 890.17 1,127.45 213.13 1,340.58	Y-o-Y -18.3% 1.8% -34.2% 59.7% -19.3%
455.77 <b>364.05</b> 145.16 <b>509.21</b> 158.40  16.57	456.06 <b>539.22</b> 97.73 <b>636.95</b> 193.06 14.65	-0.1% -32.5% 48.5% -20.1% -18.0%	450.36 <b>377.87</b> 195.14 <b>573.01</b> 190.43	1.2% -3.7% -25.6% -11.1%	906.12 <b>741.93</b> 340.30 <b>1,082.23</b>	890.17 <b>1,127.45</b> 213.13 <b>1,340.58</b>	1.8% -34.2% 59.7% -19.3%
<b>364.05</b> 145.16 <b>509.21</b> 158.40 16.57	<b>539.22</b> 97.73 <b>636.95</b> 193.06 14.65	-32.5% 48.5% -20.1% -18.0%	<b>377.87</b> 195.14 <b>573.01</b> 190.43	-3.7% -25.6% -11.1%	<b>741.93</b> 340.30 <b>1,082.23</b>	<b>1,127.45</b> 213.13 <b>1,340.58</b>	-34.2% 59.7% -19.3%
145.16 <b>509.21</b> 158.40 16.57	97.73 <b>636.95</b> 193.06 14.65	48.5% -20.1% -18.0%	195.14 <b>573.01</b> 190.43	-25.6% -11.1%	340.30 <b>1,082.23</b>	213.13 <b>1,340.58</b>	59.7% -19.3%
<b>509.21</b> 158.40 16.57	<b>636.95</b> 193.06 14.65	-20.1% -18.0%	<b>573.01</b> 190.43	-11.1%	1,082.23	1,340.58	-19.3%
158.40 16.57	193.06 14.65	-18.0%	190.43				
16.57	14.65			-16.8%	3/18 83		
		12 1%			J <del>-1</del> 0.03	296.54	17.6%
241.01		13.170	16.30	1.7%	32.87	28.46	15.5%
	286.21	-15.8%	241.36	-0.1%	482.37	618.51	-22.0%
415.97	493.92	-15.8%	448.09	-7.2%	864.06	943.51	-8.4%
93.25	143.03	-34.8%	124.92	-25.3%	218.17	397.07	-45.1%
248.67	339.69	-26.8%	234.12	6.2%	482.79	508.81	-5.1%
-	58.00		-		-	58.00	
(155.42)	(254.66)		(109.20)		(264.62)	(169.74)	
(39.61)	(64.59)		(27.98)		(67.59)	(42.44)	
(115.81)	(190.07)		(81.22)		(197.03)	(127.30)	
(2.24)	(3.69)		(1.57)		(3.81)	(2.47)	
	Breakup of Oth	er Income					
49.66	21.84	127.4%	25.87	92.0%	75.53	48.35	56.2%
(5.07)	22.75		68.41		63.34	32.33	95.9%
(5.27)	3.05		(38.42)		(43.69)	3.38	
9.29	3.14	195.8%	11.26	-17.5%	20.55	7.69	167.2%
21.94	-		66.11	-66.8%	88.05	31.41	180.3%
5.34	3.56	49.9%	3.08	73.2%	8.42	6.37	32.1%
33.14	17.85	85.7%	26.73	24.0%	59.87	34.05	75.8%
36.14	25.54	41.5%	32.10	12.6%	68.24	49.55	37.7%
145.16	97.73		195.14		340.30	213.13	59.7%
	415.97 93.25 248.67 - (155.42) (39.61) (115.81) (2.24)  49.66 (5.07) (5.27) 9.29 21.94 5.34 33.14 36.14	415.97 493.92 93.25 143.03 248.67 339.69 - 58.00 (155.42) (254.66) (39.61) (64.59) (115.81) (190.07) (2.24) (3.69)  Breakup of Oth 49.66 21.84 (5.07) 22.75 (5.27) 3.05 9.29 3.14 21.94 - 5.34 3.56 33.14 17.85 36.14 25.54	415.97 493.92 -15.8%  93.25 143.03 -34.8%  248.67 339.69 -26.8%  - 58.00  (155.42) (254.66)  (39.61) (64.59)  (115.81) (190.07)  (2.24) (3.69)  Breakup of Other Income  49.66 21.84 127.4%  (5.07) 22.75  (5.27) 3.05  9.29 3.14 195.8%  21.94 -  5.34 3.56 49.9%  33.14 17.85 85.7%  36.14 25.54 41.5%	415.97       493.92       -15.8%       448.09         93.25       143.03       -34.8%       124.92         248.67       339.69       -26.8%       234.12         -       58.00       -         (155.42)       (254.66)       (109.20)         (39.61)       (64.59)       (27.98)         (115.81)       (190.07)       (81.22)         (2.24)       (3.69)       (1.57)         Breakup of Other Income         49.66       21.84       127.4%       25.87         (5.07)       22.75       68.41         (5.27)       3.05       (38.42)         9.29       3.14       195.8%       11.26         21.94       -       66.11         5.34       3.56       49.9%       3.08         33.14       17.85       85.7%       26.73         36.14       25.54       41.5%       32.10	415.97       493.92       -15.8%       448.09       -7.2%         93.25       143.03       -34.8%       124.92       -25.3%         248.67       339.69       -26.8%       234.12       6.2%         -       58.00       -       -         (155.42)       (254.66)       (109.20)       (27.98)         (39.61)       (64.59)       (27.98)       (27.98)         (115.81)       (190.07)       (81.22)         (2.24)       (3.69)       (1.57)         Breakup of Other Income         49.66       21.84       127.4%       25.87       92.0%         (5.07)       22.75       68.41       66.41       66.84         9.29       3.14       195.8%       11.26       -17.5%         21.94       -       66.11       -66.8%         5.34       3.56       49.9%       3.08       73.2%         33.14       17.85       85.7%       26.73       24.0%         36.14       25.54       41.5%       32.10       12.6%	415.97       493.92       -15.8%       448.09       -7.2%       864.06         93.25       143.03       -34.8%       124.92       -25.3%       218.17         248.67       339.69       -26.8%       234.12       6.2%       482.79         -       58.00       -       -       -       -         (155.42)       (254.66)       (109.20)       (264.62)         (39.61)       (64.59)       (27.98)       (67.59)         (115.81)       (190.07)       (81.22)       (197.03)         (2.24)       (3.69)       (1.57)       (3.81)         Breakup of Other Income         49.66       21.84       127.4%       25.87       92.0%       75.53         (5.07)       22.75       68.41       63.34         (5.27)       3.05       (38.42)       (43.69)         9.29       3.14       195.8%       11.26       -17.5%       20.55         21.94       -       66.11       -66.8%       88.05         5.34       3.56       49.9%       3.08       73.2%       8.42         33.14       17.85       85.7%       26.73       24.0%       59.87         36.14	415.97         493.92         -15.8%         448.09         -7.2%         864.06         943.51           93.25         143.03         -34.8%         124.92         -25.3%         218.17         397.07           248.67         339.69         -26.8%         234.12         6.2%         482.79         508.81           -         58.00         -         -         -         58.00           (155.42)         (254.66)         (109.20)         (264.62)         (169.74)           (39.61)         (64.59)         (27.98)         (67.59)         (42.44)           (115.81)         (190.07)         (81.22)         (197.03)         (127.30)           (2.24)         (3.69)         (1.57)         (3.81)         (2.47)           Breakup of Other Income           49.66         21.84         127.4%         25.87         92.0%         75.53         48.35           (5.07)         22.75         68.41         63.34         32.33           (5.27)         3.05         (38.42)         (43.69)         3.38           9.29         3.14         195.8%         11.26         -17.5%         20.55         7.69           21.94         - <th< td=""></th<>

### **Balance Sheet**



Particulars (₹ Crs)	Sep-25	Mar-25	Mar-24	Mar-23
CAPITAL AND LIABILITIES				
Capital	515.51	515.43	514.78	449.47
Employee Stock Option Outstanding	5.20	4.04	5.68	5.88
Reserves and Surplus	1,232.99	1,429.58	1,971.33	1,259.66
Deposits	22,894.07	23,276.44	19,867.80	14,665.63
Borrowings	2,112.80	1,405.73	3,222.53	3,354.20
Other Liabilities and Provisions	368.47	547.07	504.76	488.83
Total Capital and Liabilities	27,129.04	27,178.29	26,086.88	20,223.66
ASSETS				
Cash and Balances with Reserve Bank of India	951.39	1,351.43	1,364.65	739.55
Balances with Banks and Money at Call and Short Notice	74.26	627.68	58.28	27.50
Investments	6,396.19	5,995.26	5,541.02	4,888.53
Advances	18,198.79	18,027.87	18,293.11	13,924.33
Fixed Assets	435.30	300.42	207.55	187.93
Other Assets	1,073.11	875.62	622.27	455.82
Total Assets	27,129.04	27,178.29	26,086.88	20,223.66



### A social business driven by providing "Joy of Banking" to customers



#### **Vision**

"To be India's leading social bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole"

#### Mission

"To provide responsive banking services to the underserved and un-served households in India facilitated by customer-centric products, high quality service and innovative technology." ESAF Small Finance Bank, promoted by Dr. Kadambelil Paul Thomas and ESAF Financial Holdings, began operations on March 10, 2017, and became a Scheduled Commercial Bank in December 2018. The Bank is committed to financial inclusion, with a strong focus on the retail segment, MSMEs, and underserved segments, offering innovative, technology-driven solutions to support sustainable growth

ESAF SFB has adopted a **triple bottom line approach** towards business in line with the motto – 'fighting the partiality of prosperity'. The triple bottom line approach of ESAF SFB focuses on the following **3 Ps:** 



#### People

Promoting financial inclusion and gender equality through specialized financial services

#### **Planet**

The protection of the environment and ensuring sustainable development

#### **Prosperity**

Establishing a governance framework to ensure accountability, transparency and compliance



ESAF SFBs focus is on unbanked and under-banked customer segments, especially in rural and semiurban areas, as well as catering to all customer segments



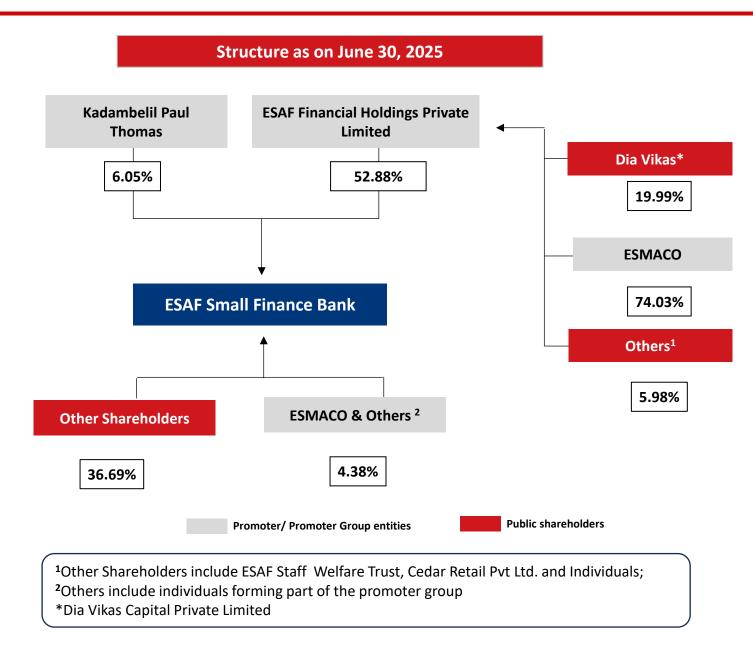
ESAF SFBs business model focuses on the principles of responsible banking, providing customer-centric products and services through the innovative application of technology



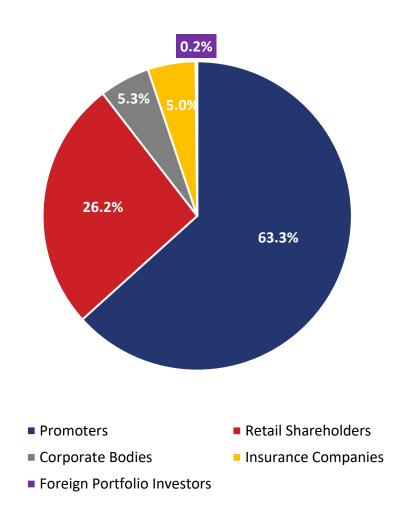
ESAF SFB has a strong focus on leveraging technology to deliver products and services and it continuously works towards improving its customers' experience through the use of technology

### **Shareholding Structure**





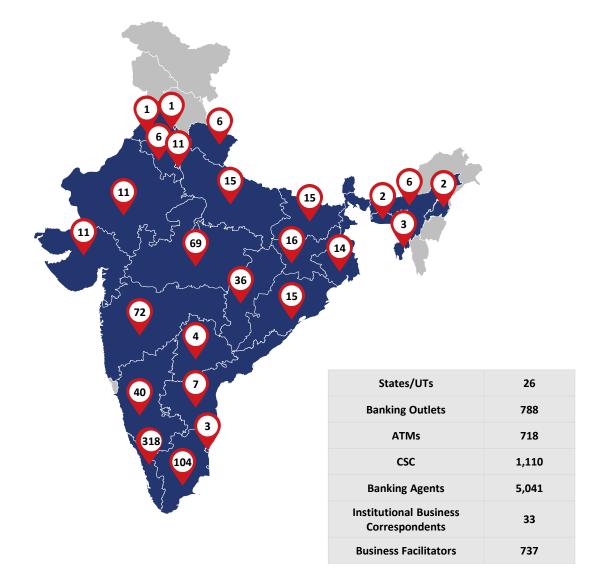
#### Distribution as on September 30, 2025



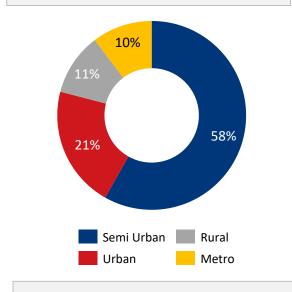
### Pan India Presence



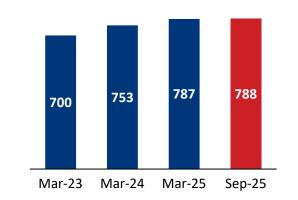
#### ESAF SFB has a large national footprint with presence in 24 states & 2 UTs



#### **Split of banking outlets across locations**



#### Banking Outlets (Nos.)



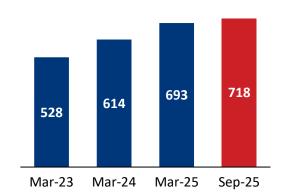
#### Footprint in Rural & Semi-urban

**53%**Customers in rural and semiurban areas

69%

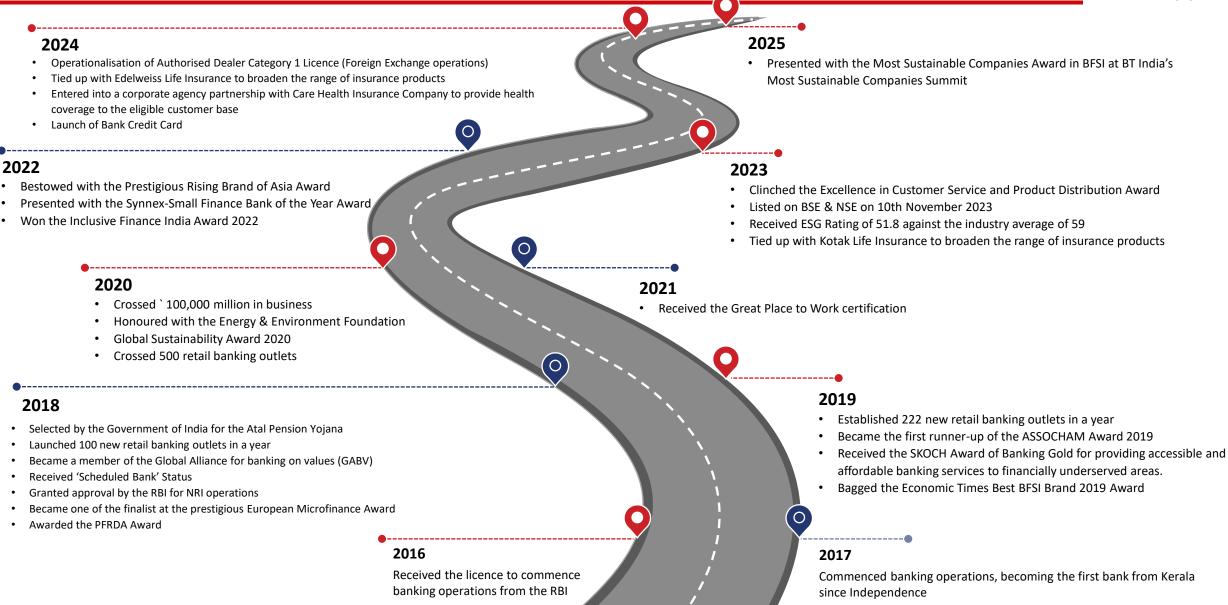
Banking outlets in rural and semi-urban areas

#### **ATM Count (Nos.)**



### Journey So Far





### **Our Product & Services**













**Agri-Lending** 

**MSME** 

**Micro Banking** 

Retail Assets

**Retail Liability** 

#### **Agri-Lending Products**

- ESAF Dairy Development Loan
- ESAF Kisan Credit Card (E-KCC)
- ESAF Haritha Loan
- Kisan Jyothi
- ESAF Farmer Producer
   Organisation (FPO) Finance
- ESAF Kisan Pragati
- ESAF Kisan Saral
- ESAF Farmer Interest Group Loan
- ESAF SHG-BLP
- ESAF Kisan Vriddhi

#### **MSME**

- TReDS (Trade Receivables Electronic Discounting System)
- QR Loan
- Udyog Saral Loan
- MSME GST Power
- MSME Business LAP
- MSME Udyog Loans
- Micro Enterprise Loans
- Vypar Vikas Yojna

#### **Micro Banking**

- Microfinance Loans
- Other Micro Loans

#### **Retail Assets**

- Dream Housing Loans
- Affordable Housing Loans
- Loan Against Property
- Dream Education Loans
- Lease Rental Discounting
- School Loans
- Vehicle Loans
- Personal Loans
- Clean Energy Loans
- Salary Overdraft
- Agri Gold Loans
- Easy Gold Loans

#### **Retail Liabilities**

- · Current Accounts
- Savings Accounts
- Term Deposits
- Debit Card
- Safe Deposit Lockers
- Foreign Exchange Services

### Multi-Nodal Delivery Channels



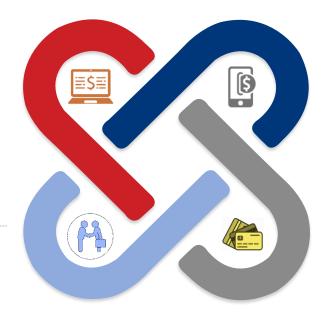
- Multiple channels for servicing the customers in an efficient manner
- o BC network allows dual advantage
  - Better understanding of customer requirements
  - Constant engagement with micro loan customers to have door-step banking without any hassle
- Digital channels viz. internet banking and mobile banking offerings in line with the evolving technology in banking industry
- Growing ATM network

#### **Banking Outlets**

- Provision for full-fledged banking product & services
- Branch Operations
- Customer Service

# **Institutional Business Correspondents (BCs)**

- Sourcing and servicing of customers for micro loans, mortgage loans, vehicle loans, MSME loans, agricultural loans, select deposit and third-party products
- 33 Institutional Business Correspondents



#### **Digital Banking**

- Application (compatible with Android and iOS) that connects with the National Payments Corporation of India's unified payments interface platform
- Enable customers to pay bills, transfer funds to other banks instantaneously and use scan and pay facilities at merchant outlets
- o Miss call Banking
- WhatsApp Banking

#### **ATMs and Debit Cards**

- Widespread ATM coverage
- RuPay branded ATM-cum-debit cards

### Technology Driven Model With An Advanced Digital Technology Platform



ESAF SFB has continuously worked towards improving its customers' experience through the use of technology. Such initiatives have enabled the Bank to deliver improved customer service in a cost-effective manner

#### **DIGITAL MEASURES**

Various digital platforms including an internet banking portal, a mobile banking platform, SMS alerts, bill payments, etc. for all banking and payment transactions like remittances, utility payments, etc.

#### DIGITALISED CENTRAL CPU

Digitalised central credit processing unit for Micro Loans using inputs from credit bureau and customer data analytics for underwriting & credit sanctioning

#### **CUSTOMER SERVICING**

VERNACULAR SUPPORT 24/7 call center facility with multi-lingual agents. All calls are recorded and made available for monitoring, quality control and reference purposes by customer service quality department

#### **CASHLESS DISBURSEMENT**

Implemented technology solutions that enable the company to ensure cashless disbursements of loans. The collections mechanism has also been digitalised through the use of mobile applications

#### **REDUCED TAT**

Digitalised account opening & loan underwriting process by using tablets contributing to reduced turnaround time and better services to customers

#### E-SIGN

For better customer service and environment conservation ESAF SFB introduced E sign for micro loan disbursals

### Clearly Articulated Strategy



#### 1 ) Increase Deposits

- Target new & existing customers for CASA, fixed deposits and recurring deposits by focusing on customer service & offering competitive pricing
- Add more BCs for sourcing deposits from micro loan customers
- Appoint dedicated relationship managers to target HNI customers
- Focus on high NRI remittances regions by launching targeted campaigns around festivals, conducting marketing activities at airports, malls, etc., and entering into tie-ups with third parties, such as remittance arrangers

#### 2 Increase Advances

#### Micro Loan Business:

- Cross selling and up-selling to its customer base
- · Appoint new BCs and have its banking agents start to source customers.
- Retail Loans:
  - Increased focus by targeting agriculturists/small farmers, salaried employees, students etc. in small towns/ rural India
  - Offer personalized loan products to salaried account holders

#### O MSME Loans:

- · Help its Micro Loan customers to grow their business with additional funding
- Find more customers for small ticket term loans
- Increase supply chain finance by partnering with fintech/tech platforms to find more customers for its working capital loans

#### Agriculture Loans:

- Appointing agri relationship officers in more states
- · Entering into relationships with more FPOs

#### o Gold Loan:

- Increased focus on Portfolio
- Focus on small ticket size loans

#### Collections:

- Increased focus on Portfolio collection
- Focus on improving asset quality

#### 3 Deeper Penetration

- Open additional Branches, ATMs along with engaging existing & new BCs to go deeper in existing states
- Continue to open branches in urban and semi-urban areas taking into account aggregate deposits, deposit growth, number of urban households, households with banking access, share of PSU deposits and total NRI remittances

#### Increase Fee Income

- Expand third-party product and service offerings like mutual funds distribution and other fee-based offerings
- o Plan to offer bank guarantees and letters of credit to MSMEs
- $\circ \quad \hbox{Commission income from Treasury/Forex Business}$

# 5 Leverage Technology And Customer Data Analytics

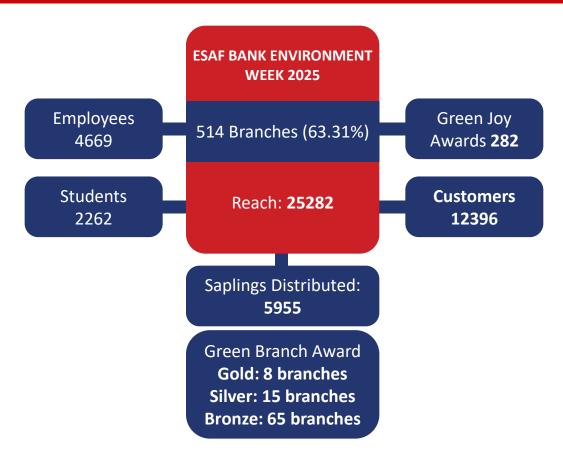
- Enhance technology platforms such as internet banking, mobile banking, ATMs, customer service applications & payment interfaces
- This will enable us to perform more reliable data analytics, resulting in more efficient risk management processes & targeted customer profiling

#### ) Focus on Recovery

 Focus on asset quality improvement by way of use of data analysis, Specialized work force, rationalising ticket size to afford instalments in fresh lending, increasing the customer engagement activities etc.

### Sustainability & ESG Performance – ESAF SFB's social business strategy





Sustainability Resource Lectures

(Green Grow Glow Series)



Learning Module through E shiksha



Webinar by Shri. Christudas KV, CEO ESAF Co operative

The Bank received ISO 26000:2010 certification during FY 23-24. It is a recognition for the Bank's range of inclusive financial services for social and environmental resilience and returns to individuals, professionals and businesses through ethical practices and global standards. It is a comprehensive certification on the Social Responsibility covering seven core subjects:

- Community Engagement and Development
- Environmental Stewardship
- Human Rights
- **Labour Practices**

- Consumer Protection
- Fair Operating Practices
- Organisational Governance







#### Water 2 Earth Campaign

- Competitions at School
- Beach Cleans ups
- Water pledge conserving Marine ecosystem

### Highlights of the study reports for improving ESG materiality



Automation of Internal systems has made a positive impact on environment with improved Governance and Employee Productivity

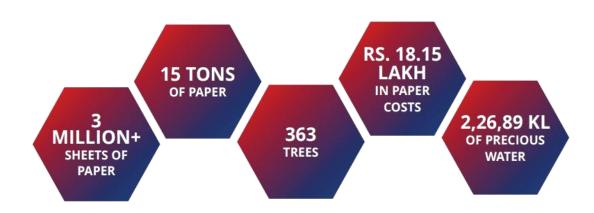


Paper reduction and related environmental impact through E Sign



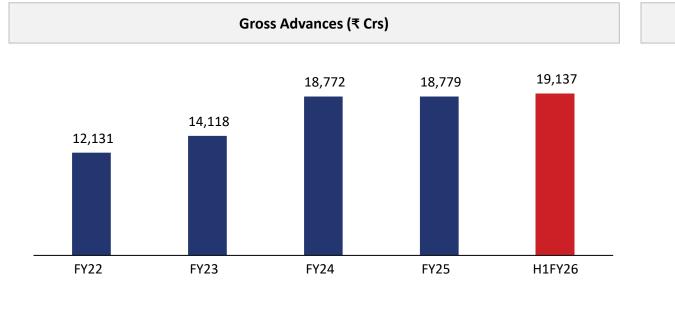


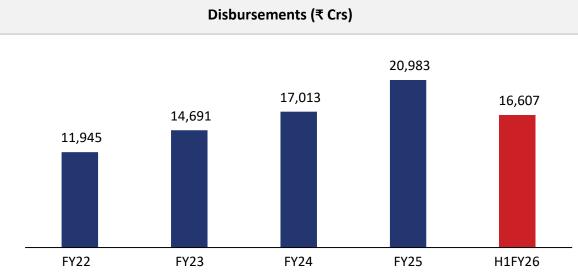


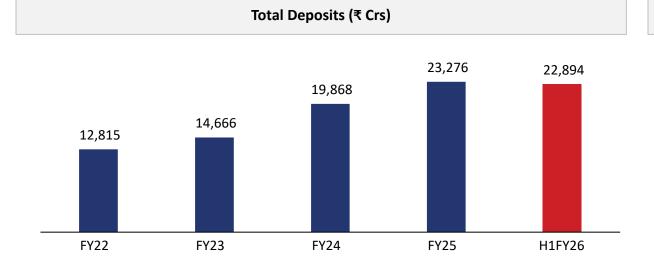


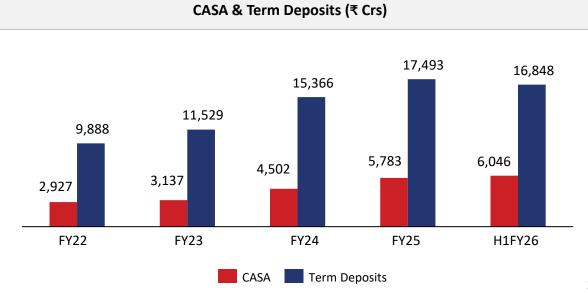
## **Annexures**





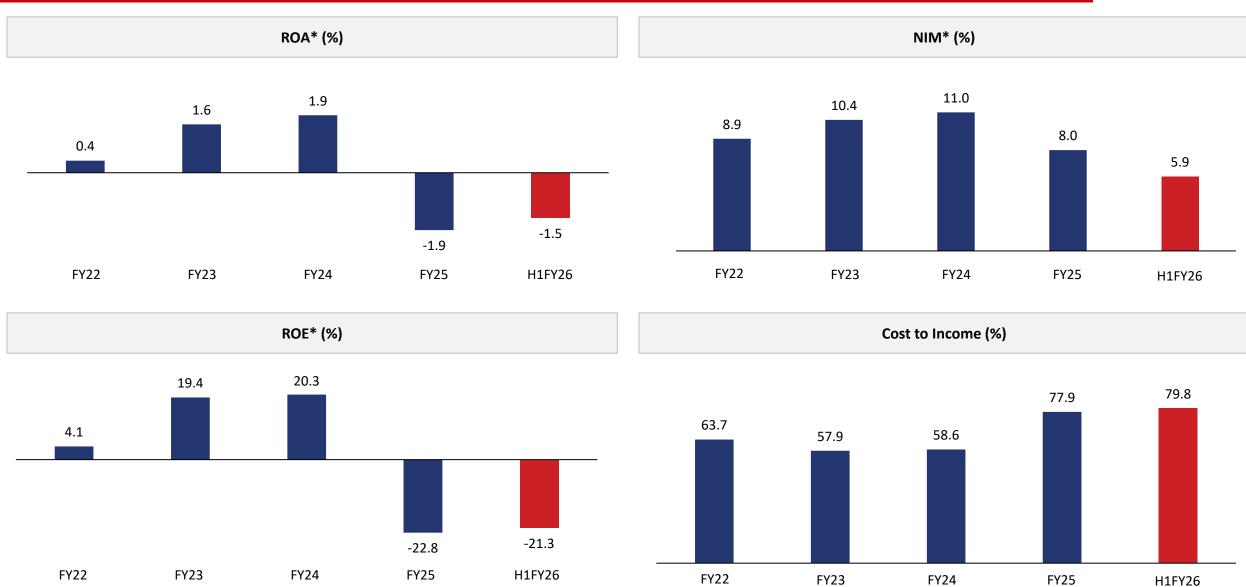






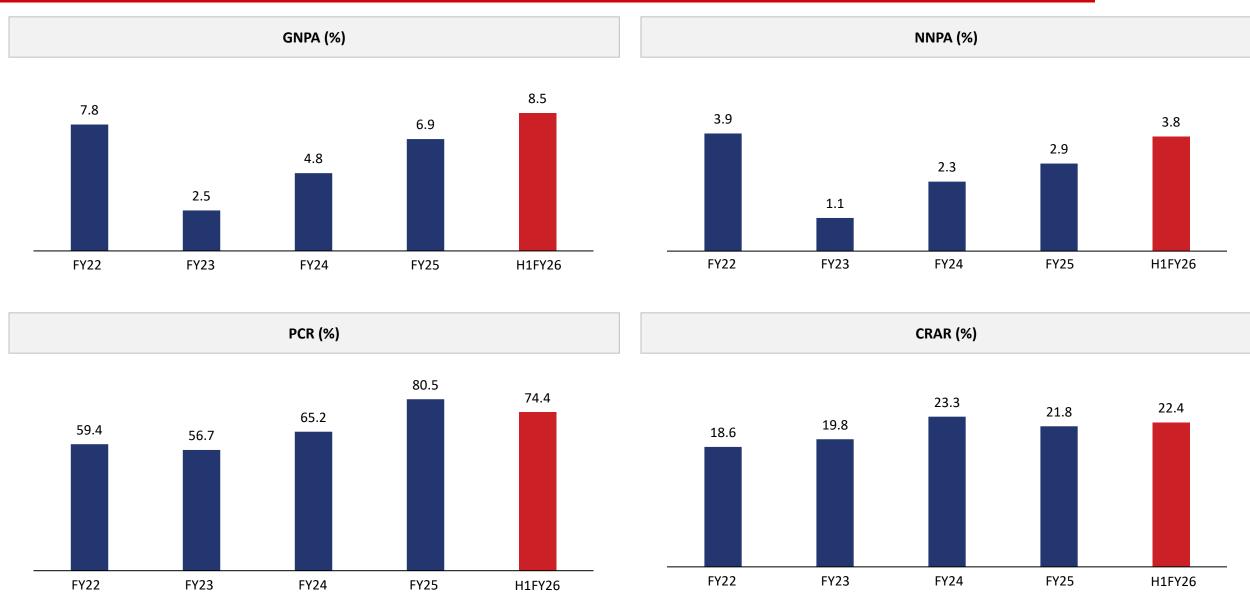


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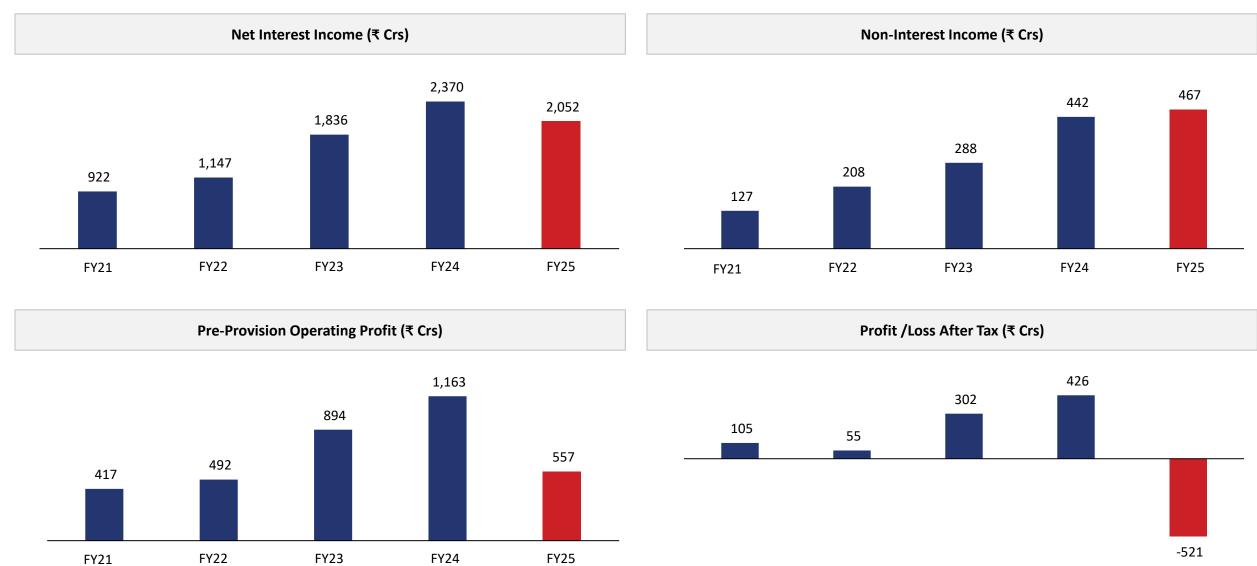


\*Annualized & Cumulative









FY22

FY23

FY21

FY25

FY24

### Profit & Loss Statement



Particulars (₹ Crs)	FY25	FY24	FY23	FY22
Interest Income	3,862	3,818	2,854	1,940
Interest Expense	1,811	1,449	1,017	793
Net Interest Income	2,052	2,370	1,836	1,147
Other Income	467	442	288	208
Net Total Income	2,519	2,812	2,124	1,355
Employee Benefits Expense	660	363	278	232
Depreciation and Amortization Expense	59	51	42	33
Other Expenses	1,242	1,235	911	598
Operating Expense	1,962	1,649	1,231	863
Pre-Provision Operating Profit	557	1,163	894	492
Provisions (other than tax and contingencies)	1,250	592	488	418
Profit before tax	(693)	570	406	74
Tax Provisions	(172)	145	104	19
Profit After Tax	(521)	426	302	55
Earnings Per Share Diluted	(10.12)	8.94	6.73	1.22

### High Quality Board At The Helm Of The Organization



### Ravimohan Periyakavil Ramakrishnan Part time Chairman & Non-Executive Independent Director

- Bachelor's and master's degree in science from Kerala University, master's degree in business administration from Birmingham University and; certified associate of Indian Institute of Bankers (IIB)
- Previously employed as a chief general manager in the department of banking supervision of the Reserve Bank of India
- Has also held the position of a resident advisor, financial sector supervision, International Monetary Fund, AFRITAC South, Mauritius

### Kadambelil Paul Thomas Managing Director and Chief Executive Officer

- Doctorate from Kerala Agriculture University and Vels University Chennai
- Master's degree in business administration from Annamalai University
- Served as the founder secretary cum honorary executive director of Evangelical Social Action Forum for over 25 years and was the chairman and managing director of ESAF Financial Holdings Limited
- Has also served as a director on the board of Sanma Garments Private Limited, Rhema Dairy Products India Private Limited, Rhema Milk Producer Company Limited, CEDAR Livelihood Services Private Limited (Formerly Cedar Agri Solutions Private Limited), etc.
- Presently, serves as the president of Kerala Association of Microfinance Institutions Entrepreneurs

### George Kalaparambil John Executive Director

- Brings an overall experience of more than 30 years with extensive expertise in Banking & Finance segment, significantly contributing to the growth of Bank's business
- He has a banking background across various functions, including, Liability, Retail Assets, IT, Digital, Operations, Finance, Treasury, MIS, HR, Marketing, and Legal.
- Has led numerous projects and holds specialised knowledge in Banking, Finance, Agriculture and Rural Economy, Co-operation, Human Resources, and Business Management
- Holds an MBA in Fintech from BITS Pilani and an MSW in Community Development from the University of Pune

#### Biju Varkkey

#### **Additional Non-Executive Independent Director**

- Master's degree in Personnel Management and Industrial relation from MG University and a fellowship programme from National Institute of Bank Management, Pune.
- o Faculty member at IIM Ahmedabad.
- o He was previously on the board of directors of Bank of Baroda.
- Presently, holds directorship in the board of M/s. V Guard Industries limited, a listed entity and M/s.
   Konnect CSR Impactors Pvt Ltd.

#### Ms. Kolasseril Chandramohanan Ranjani Non-Executive Independent Director

- o Bachelor's degree in science from University of Kerala and a master's degree in bank management from Cochin University of Science and Technology
- o More than 21 years of experience in micro, small and medium enterprises in India.
- o She is currently on the Board of Directors of M/S. Swasthman Foundation.
- o Held senior management positions at SIDBI

### High Quality Board At The Helm Of The Organization



### Ravi Venkatraman Non-Executive Independent Director

- Associate member of the Institute of Chartered Accountants of India and has completed the Cost and Management Accountancy Course from the Institute of Cost and Management Accountants of India
- Previously served as the executive director and chief financial officer of Mahindra and Mahindra Financial Services Limited
- He is currently on the board of directors of M/s. Bajaj Finserv Mutual Fund Trustee Limited, M/s. Avanse Financial Services Limited, M/s. Kotak Mahindra Prime Limited, M/s. Aceware Fintech Services Private Limited, M/s. Sarvagram Solutions Private Limited and holding independent Directorships of M/s. Zurich Kotak General Insurance Company (India) Limited, M/s. SBFC Finance Limited, M/s. Arisinfra Solutions Private Limited, M/s. SML Mahindra Limited and M/s. Aditya Birla Sunlife Pension Fund Management Limited

### Joseph Vadakkekara Antony

Non- Executive Director

- Bachelor's degree in law, a master's degree in personnel management and a doctorate of philosophy(business economics) from Pune University.
- Certified Associate of Indian Institute of Bankers
- He was the Managing Director and Chief Executive Officer on the board of South Indian Bank Limited and was also on the boards of directors of Muthoot Homefin (India) Limited, SP Life Care Private Limited and ET Marlabs Private Limited. He was previously employed with Syndicate bank. He is currently on the board of directors of Agappe Diagnostics Limited.

### Thomas Jacob Kalappila Non-Executive Independent Director

- Fellow member of the Institute of Chartered Accountants of India (ICAI), diploma in information and systems audit from the ICAI
- He is a partner of Thomas Jacob & Co., a partnership firm and has 35 years of experience in statutory audit, internal and forensic audit of banks
- Ex-independent director on the Boards of South Indian Bank Limited and Malabar Cements Limited
- He is currently holding directorship in the Board of M/s.
   Spotmarket Securities Private Limited, Syncon Management Consultants Private Limited and Agappe Diagnostics Limited

#### Vinod Vijayalekshmi Vasudevan Non-Executive Independent Director

- A bachelor's degree in technology (computer science and engineering), a master's degree in technology (computer science and engineering), and a doctorate of philosophy (computer science and engineering) from Indian Institute of Technology (IIT), Kharagpur
- Presently serving as group CEO of Flytxt
- o Currently, he is Designated Partner in M/s. VV Digital Spaces LLP

### Ajayan Mangalath Gopalakrishnan Nair Non-Executive Nominee Director

- Bachelor's degree in science (Horticulture) from the Kerala Agricultural University
- Certified Associate of Indian Institute of Bankers
- He was previously employed as the Executive Vice President of ESAF SFB. He was previously the general manager of IT and CIO, general manager of retail assets, general manager of transaction banking, general manager of pune circle, chief compliance officer and deputy general manager of calicut circle in Canara Bank
- Currently, he holds Directorship in the Board of M/s. ESAF Financial Holdings Private Limited.

### Gabriel John Samuel Non-Executive Nominee Director

- Fellow member of the Institute of Chartered Accountants of India (ICAI), master's degree in business administration from Cochin University of Science and Technology.
- He was previously a member of the Postal Services Board and held the position of chief Post Master General

### **Experienced Management Team**



### Supported by a highly experienced team of qualified & experienced professionals

Name & Designation	Education	Prior Associations
George Thomas Executive Vice President – Human Resources	Master's degree of science in ecology & environment from Sikkim Manipal University	Senior agriculture officer (assistant director agriculture) - Department of Agriculture Development & Farmer's Welfare
Hari Velloor Executive Vice President - Credit	<ul> <li>Bachelor's degree in arts (history) from University of Delhi,</li> <li>Master's degree in arts (political science) from Madurai Kamaraj University</li> </ul>	Senior vice president – HDFC Bank
Bosco Joseph Executive Vice President- Micro Banking	<ul> <li>LLB with specialisation with Labour Laws</li> <li>PG Diploma in Personnel Management, Industrial relations and Health care Administration</li> </ul>	<ul> <li>General manager in the HR &amp; Administration department of ESAF Microfinance and Investments Pvt. Ltd.</li> <li>Chief Operating Officer in ESAF Health care services</li> </ul>
Gireesh C.P. Executive Vice President- Finance & Chief Financial Officer	<ul> <li>Bachelor's degree in science from Mahatma Gandhi university</li> <li>Fellow member of ICAI and certified associate of IIB</li> </ul>	o CFO at South Indian Bank
Sudev Kumar V Executive Vice President – Branch Banking	Master's degree in science (horticulture) from Kerala Agriculture University	o Canara Bank
Ranjith Raj P Company Secretary & Compliance Officer	<ul> <li>Bachelor's degree in commerce from Calicut University</li> <li>Company secretary and associate of ICSI</li> </ul>	Company secretary of ESAF Financial Holdings Private Limited
George Chacko Varghese Chief Compliance Officer	<ul> <li>PGDBM (Finance&amp; Marketing) from Lal Bahadur Shastri Institute of Management, New Delhi</li> <li>Certified for Risk Management Professional for Financial Services (Level 1) from Indian Institute of Banking &amp;. Finance</li> </ul>	<ul> <li>Assistant Vice President (State Risk Head - Gujarat) in Fullerton India Credit Company Ltd</li> <li>Regional Credit Manager ICICI Bank - Gujarat and MP</li> </ul>
M C Paul Head Vigilance and Chief Vigilance Officer	<ul> <li>Master's degree in Commerce from M G University</li> <li>Certified associate of IIB</li> </ul>	Head Vigilance at CSB
Sivakumar P Head - Internal Audit	<ul> <li>Bachelor's degree in commerce from Madras University</li> <li>Certified associate of IIB</li> </ul>	General manager (internal audit) of State Bank of India
Wilson Cyriac Head – Risk Management and Chief Risk Officer	<ul> <li>Master's degree in economics from Kerala University</li> <li>Certified associate of IIB</li> </ul>	Executive vice president – head risk and chief risk officer at Federal Bank Limited

### Awards & Recognitions





# Y









#### 2020

'Global Sustainability Award
2020' for outstanding
achievements in sustainability
management by the Energy
and Environment Foundation

2021

- Semi Finalist at the SKOCH Award 2021 in the category 'Financial, Digital Inclusion and Education'
- 'Great Place to Work'
   certification for March 2021 February 2022 by the Great
   Place to Work Institute, India
- ISO 9001:2015 certification no. IN92405A valid from April 8, 2021 to April 7, 2024 by LMS Certification Private Limited for our: (i) customer service quality initiatives; (ii) regulatory and statutory reporting of the customer service quality department; (iii) customer grievance redressal mechanism; and (iv) customer service call center monitoring.

2022

- 'Small Finance Bank of the Year' certification at the IBS India Banking Summit and Awards 2022
- 'Rising Category: Banking'
   Award at the Prestigious Brand
   Asia Awards presented by
   BARC Herald Global
- 'Financial Inclusion by Small Finance Bank' Award by HSBC

2023

- 'Excellence in Customer Service and Product Distribution' Award at the Eastern India Micro Finance Summit
- 'Best Customer Experience
  Bank of the Year' Award at the
  India Customer Excellence
  Summit and Awards 2023
- 'Innovative Bank of the Year' Award at the India Banking Summit and Awards 2023 by Synnex Group
- 'Best Customer Experience
  Bank of the Year' in customer
  service quality award and best
  CX personality of the year
- 'Innovative Initiative in Rural Sector Award and MD Leadership' award at Governance now 6<sup>th</sup> BFSI Conclave and awards on 12<sup>th</sup> October 2023
- 'Best Banking Initiative in Social Sector' award at 4<sup>th</sup> Annual BFSI excellence award 2023 on Oct 2023

2024

- Outstanding Achievement Award at the Outreach Programme organised by SLBC Odisha and PFRDA for the Government of India's APY scheme
- Special Commendation for CSR from The Economic Times for 2022-23, recognising the Bank's comprehensive and impactful efforts in Corporate Social Responsibility
- Secured the 'Innovative Initiative in Social Sector' award at the BFSI CXO awards by Elets -Banking & Finance Post
- Won the Special Jury Award at the Productivity Council Awards for our innovative e-onboarding approach to Micro Banking Loans, recognized as a commendable KAIZEN initiative
- Received the Emerging Bank of the Year award at the Dhanam BFSI Summit and Award Nite in recognition of our outstanding IPO performance
- Best Small Finance Bank Jury Appreciation Award for supporting MSME

2025

- Secured the "Most Impactful Solar Energy Initiative of the Year – 2025" award at the Prestigious Global CSR Awards 2025
- Received the "Tusker Awards 2025" for different categories of work
- MD & CEO, Shri K. Paul Thomas, receiving the BFSI: Small Finance Banks Award' at BT India's Most Sustainable Companies Event
- Bank's QR Loan was honoured as the 'Best UPI-Based Digital Payment Solution - PayTech' at the esteemed ETBFSI FinNext Awards 2025
- Received the Best Bank in MSME
   Acceleration at the 3rd ICC
   Emerging Asia Banking Conclave
   & Awards 2025.



#### **COMPANY:**



#### **ESAF Small Finance Bank Limited**

Mr. Ranjith Raj P

Email: <a href="mailto:investor.relations@esafbank.com">investor.relations@esafbank.com</a>

Website: <a href="https://www.esafbank.com">www.esafbank.com</a>
CIN: L65990KL2016PLC045669

#### **INVESTOR RELATIONS ADVISORS:**



#### **MUFG Intime India Private Limited**

A part of MUFG Corporate Markets, a division of MUFG Pension & Market Services

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Mr. Viral Sanklecha +91 9987123158

viral.sanklecha@in.mpms.mufg.com