

Date: 21/08/2019

To,
Gen. Manager (DCS)
BSE Limited
P J Towers,
Dalal Street, Fort,
Mumbai-400001

SUBJECT: ANNUAL REPORT FOR THE YEAR 2018-19

Dear Sir,

With regards to captioned subject, and pursuant to Regulation 34(1) of Securities Exchange board of India (Listing Obligations and Disclosures requirements) Regulations, 2015, we hereby enclose herewith Annual Report for the F.Y 2018-19. Kindly take a note that the Annual General Meeting of the company will be held on Saturday, 28th September, 2019.

You are requested to take the same on your record.

Thanking You.

Yours Sincerely,

For, VIKRAM THERMO (INDIA) LIMITED



MR. DHIRAJLAL K PATEL
MANAGING DIRECTOR
(DIN: 00044350)



25th
Annual Report
2018-19



Vikram Thermo (India) Limited

CORPORATE INFORMATION

BOARD OF DIRECTORS

Dr. Chimanbhai Khodidas Patel (DIN 00044241)	- Chairman & Whole Time Director
Mr. Dhirajlal Karsandas Patel (DIN 00044350)	- Managing Director
Dr. Dineshkumar H. Patel (DIN 02583348)	- Whole Time Director
Mr. Ankur D Patel (DIN 07395218)	- Whole Time Director
Mr. Alpaben Alpeshbhai Patel (DIN 06950180)	- Woman Director
Mr. Bharatbhai M. Shah (DIN 00044460)	- Non Executive Independent Director
Mr. Ketanbhai C. Patel (DIN 00064185)	- Non Executive Independent Director
Mr. Thakarshibhai M. Patel (DIN 00044557)	- Non Executive Independent Director
Mr. Vipulkumar Vitthalbhai Patel (DIN 03056403)	- Non Executive Independent Director
Mr. Shaileshkumar P. Patel (DIN 07395238)	- Non Executive Independent Director

COMPANY SECRETARY & COMPLIANCE OFFICER (KMP)

Mr. MAHESHKUMAR KANTILAL SHAH
Email- legal@vikramthermo.com

CHIEF FINANCIAL OFFICER (KMP)

MR. MOTIBHAI D. FOSI
Email- finance@vikramthermo.com

AUDITORS

Statutory Auditor:

M/S. J.T. Shah & Co
201/202, Lalita Complex,
352/3, Rasla Marg, Navrangpura,
Ahmedabad – 380009

Internal Auditor:

M/S. SAMIR M. SHAH & ASSOCIATES,
Chartered Accountants
B-516 Gopal Palace, Nr. Shiromani Flats
Opp. Ocean Park, Sattellite Road,
Ambawadi, Ahmedabad-380015

Secretarial Auditor:

M/S. A. SHAH & ASSOCIATES
Practicing Company Secretaries
D- 413, Shiromani Complex,
Opp. Ocean Park, Nehrunagar,
Satellite, Ahmedabad – 380 015,

BANKERS

HDFC BANK LTD

Ground Floor, Shop No 7 & 8
Zodiac Plaza, Commerce College
Road Branch,
Ahmedabad, Gujarat – 380009

REGISTRAR & SHARE TRANSFER AGENT:

BIGSHARE SERVICES PVT. LTD.
1st Floor, Bharat Tin Works Building,
Opp. Vasant Oasis, Makwana Road, Marol
Andheri (E), Mumbai – 400 059, Maharashtra,
Ph.- 022 62638204.

FACTORY:

Unit-I At Dhanot,
Chhatral – Kadi Road, Tal. Kalol,
Dist. Gandhinagar, Gujarat (INDIA)

Unit-II At Indrad,
S. No. 322, Chhatral- Kadi Road, Tal. Kadi,
Dist. Mehsana, Gujarat (INDIA)

Application Lab

601, GIDC, Chhatral, Tal. Kalol,
Dist. Gandhinagar, Gujarat (INDIA)

CONTACT DETAILS:

CIN: L24296GJ1994PLC021524
REGISTERED OFFICE: A/704-714, The Capital,
Science City Road,
Ahmedabad – 380 060.
Ph.: (079) 48481010
Website: www.vikramthermo.com
Email: exports@vikramthermo.com

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NOTICE

NOTICE IS HEREBY GIVEN THAT 25TH ANNUAL GENERAL MEETING OF VIKRAM THERMO (INDIA) LIMITED WILL BE HELD AT THE GREEN PEARL OPP. SATVA VIKAS SCHOOL, SINDHU BHAVAN ROAD, BODAKDEV, AHMEDABAD – 380059 ON SATURDAY, 28TH SEPTEMBER, 2019 AT 9.30 A.M. TO TRANSACT THE FOLLOWING BUSINESS:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Financial Statements of the Company for the Financial year ended March 31, 2019, including the audited Balance Sheet as at March 31, 2019, the Statement of Profit and Loss for the year ended on that date and the reports of the Board of Directors ('the Board') and Auditors thereon.
2. To Declare Dividend on equity shares as recommended by the Board of Directors of the Company.
3. To appoint a Director in place of Mr. Dineshkumar Harjivanbhai Patel, (DIN: 02583348) who retires by rotation, in terms of Section 152 (6) of the Companies Act, 2013, and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

4. **APPOINTMENT OF MR. VIPULKUMAR PATEL, AS A NON EXECUTIVE INDEPENDENT DIRETOR OF THE COMPANY FOR FIVE FINANCIAL YEARS:**

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to Section-149, 152(5), 161 and any other applicable provisions of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modifications or re-enactment thereof for the time being in force), Mrs. Vipulkumar Vithhalbhai Patel (DIN: 03056403), who was appointed as an additional director of the Company and who has submitted declaration under Section 149(7) of the Companies Act, 2013 to the effect that he fulfilled the conditions mentioned in Section 149(6) of the Companies Act, 2013 and is not disqualified to become Director of the Company under Section 164 of the Companies Act, 2013, be and is hereby appointed as a Non – Executive Independent Director of the Company for a term of consecutive period of five years."

5. **REAPPOINTMENT OF MR. BHARATBHAI SHAH, AS A NON EXECUTIVE INDEPENDENT DIRETOR OF THE COMPANY FOR FIVE FINANCIAL YEARS:**

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149 (10), 152 and other applicable provisions, if any, of the Companies Act, 2013 read with Companies (Appointment and Qualification of Directors) Rules, 2014 read with Schedule IV to the Act, as amended from time to time, Mr. Bharatbhai Shah (DIN: 00044460), a Director of the Company, who has submitted a declaration under Section 149(7) of the Companies Act, 2013 read with Regulation 25(8) of SEBI (LODR) Regulation, 2015 to the effect that he meets the criteria for independence as provided in Section 149(6) of the Act read with Regulation 16(b) of SEBI (LODR) Regulations, 2015 and who is eligible for appointment, be and is hereby appointed as an Independent Director of the Company for a consecutive period of five (5) financial years with effect from 13th August, 2019."

6. **REAPPOINTMENT OF MR. KETANBHAI PATEL, AS A NON EXECUTIVE INDEPENDENT DIRETOR OF THE COMPANY FOR FIVE FINANCIAL YEARS:**

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149 (10), 152 and other applicable provisions, if any, of the Companies Act, 2013 read with Companies (Appointment and Qualification of Directors) Rules, 2014 read with Schedule IV to the Act, as amended from time to time, Mr. Ketanbhai Patel (DIN: 00064185), a Director of the Company, who has submitted a declaration under Section 149(7) of the Companies Act, 2013 read with Regulation 25(8) of SEBI (LODR) Regulation, 2015 to the effect that he meets the criteria for independence as provided in Section 149(6) of the Act read with Regulation 16(b) of SEBI (LODR) Regulations, 2015 and who is eligible for appointment, be and is hereby appointed as an Independent Director of the Company for a consecutive period of five (5) financial years with effect from 13th August, 2019."

7. **REAPPOINTMENT OF MR. THAKARSHIBHAI MAGANLAL PATEL, AS A NON EXECUTIVE INDEPENDENT DIRETOR OF THE COMPANY FOR FIVE FINANCIAL YEARS:**

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Special Resolution**:



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“RESOLVED THAT pursuant to the provisions of Sections 149 (10) , 152 and other applicable provisions, if any, of the Companies Act, 2013 read with Companies (Appointment and Qualification of Directors) Rules, 2014 read with Schedule IV to the Act, as amended from time to time, Mr. Thakarshibhai Maganlal Patel (DIN: 00044557), a Director of the Company, who has submitted a declaration under Section 149(7) of the Companies Act, 2013 read with Regulation 25(8) of SEBI (LODR) Regulation, 2015 to the effect that he meets the criteria for independence as provided in Section 149(6) of the Act read with Regulation 16(b) of SEBI (LODR) Regulations, 2015 and who is eligible for appointment, be and is hereby appointed as an Independent Director of the Company for a consecutive period of five (5) financial years with effect from 13th August, 2019 .”

8. **REMUNERATION TO MR. DHIRAJLAL PATEL, MANAGING DIRECTOR OF THE COMPANY AS PER SCHEDULE- V OF THE COMPANIES ACT, 2013:**

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 196, 197 and Section II (A) of Part II of Schedule V of the Companies Act, 2013 and other applicable provisions read with rules framed there under, approval of the members be and is hereby accorded for the Payment of Managerial Remuneration to MR. DHIRAJLAL PATEL, Managing Director of the Company (DIN: 00044350) of Rs. 2,70,000/- per month along with other allowances and perquisites as may be mutually agreed between Company and Mr. Dhirajlal Patel w.e.f. 1st April, 2019, for the remaining period of his tenure

9. **RATIFICATION OF APPOINTMENT AND PAYMENT OF REMUNERATION TO COST AUDITOR FOR THE FINANCIAL YEAR 2019-20:**

To consider and thought with or without modification(s), the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to section 148(3) read with rule 6 (2) of the companies (Cost records and Audit) Rules, 2014 and other applicable provisions, if any, M/S. V. H. Shah & Co., Cost Accountants (Registration No. 100257), who was appointed by the Board of Directors of the Company in its meeting held on 13th August, 2019, to conduct the audit of the cost records of the Company for the year ending on 31st March, 2020 be paid the remuneration as may be mutually agreed between both the parties .”

PLACE: AHMEDABAD

DATE: 13/ 08 /2019

BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED

MR. CHIMAHBHAI K. PATEL
CHAIRMAN & WTD
(DIN: 00044241)

NOTES:

1. A Member entitled to attend and vote at the above meeting is entitled to appoint a proxy to attend and vote instead of himself / herself and such proxy need not be a member of the company. Instrument of proxy in order to be effective must be received by the company not less than 48 hours before the meeting.
2. Corporate members intending to send their authorized representatives to attend the meeting are requested to send a certified copy of the Board resolution to the Company or upload it on the e-voting portal, authorizing their representative to attend and vote on their behalf at the meeting.
3. A Statement pursuant to Section 102 (1) of the Companies Act, 2013, relating to the Special Business to be transacted at the Meeting is annexed hereto.
4. As a measure of economy, Annual Report will not be distributed at the Meeting. So, members are requested to bring their copy of Annual Report with them to the Annual General Meeting.
5. Members intending to require information about Accounts to be explained in the Meeting are requested to inform the Company at least 7 days in advance of the Annual General Meeting.
6. Pursuant to Section 101 and Section 136 of the Companies Act, 2013 read with relevant Rules made there under, the Notice along with Explanatory Statement is being sent to all the members, whose names appear in the Register of Members / List of Beneficial Owners, received from NSDL / CDSL as on close of business hours on, **16th AUGUST, 2019**. The Notice along with Explanatory Statement is being sent to Members in electronic form to the email addresses registered with their Depository Participants (in case of electronic shareholding) / the Company's Registrar and Share Transfer Agents (in case of physical shareholding).



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7. For Members whose email IDs are not registered, physical copies of the Notice are being sent by permitted mode. The Members of the Company who have registered their email address are also entitled to receive such communication in physical form, upon request.
8.
 - a) Members holding shares in electronic form may please note that their bank details as may be furnished to the Company by respective Depositories will only be considered for remittance of dividend through NECS at RBI clearing centers or through Dividend Warrants. Beneficial holders holding Shares in demat form are requested to get in touch with their Depository Participants (D.P.) to update / correct their NECS/ECS details – Bank Code (9 digits) and Bank Account No. (12 to 16 digits) to avoid any rejections and also give instructions regarding change of address, if any, to their D.P. It is advisable to attach a photocopy of a cancelled cheque with your instructions to your D.P.
 - b) The members, holding shares in physical form, are requested to intimate any change in their addresses or bank details to the Company or its Registrar and Transfer Agent (RTA) viz. Big share Services P. Ltd., 1st Floor, Bharat Tin Works Building, Opp. Vasant Oasis, Makwana Road, Marol, Andheri (E) Mumbai – 400059, Maharashtra, P : +91 022 62638204.

The Securities and Exchange Board of India (SEBI) has mandated the submission of the Permanent Account Number (PAN) and updates of bank account details by every investors holding securities in physical or electronic mode with the Registrar and Share Transfer Agent.

Those holding shares in dematerialized form may intimate any change in their addresses or bank details / mandates to their Depository Participants (DP) immediately. Members holding shares in dematerialized form may note that bank details registered against their respective depository accounts will be used by the Company for payment of dividend. The Company or its RTA cannot act on any request directly received from any member holding shares in dematerialized form for any change in such details. Such changes are to be advised only to the DP of the members.
 - c) Pursuant to the provisions of Section 72 of the Companies Act, 2013, Members are entitled to make nomination in respect of the shares held by them in physical form. Members desirous of making nominations are requested to send their requests in **Form SH-13** (which is available on the Company's website www.vikramthermo.com) to the Registrar & Share Transfer Agent, at the address given above.
9. The Register of Members and Share Transfer Books of the Company will remain closed from **21st Sept, 2019 to 28th Sept, 2019** (both days inclusive) for the purpose of Annual General Meeting and declaration of dividend for the FY 2018-19.
10. The final dividend of 15% per equity share of the company, as recommended by the board, if declared, will be paid to those members whose names appear in the Register of Members on **21st September, 2019**.
11. Members are requested to quote Folio number in all their correspondences.
12. Members are requested to inform the company immediately the changes, if any, in their address specifying full address in Block Capital Letters with Pin code of the post office.
13. The Members are advised to encash their dividend warrants within validity period. Thereafter, the payment of unencashed dividend warrants shall be made after receipt of final list of unclaimed dividend warrants and reconciliation of Dividend Account from Bank. The payment of unclaimed dividend will be made by DDs / Cheques payable at par upon furnishing Indemnity-cum-Request letter by the Member and verification by the Company.
14. Pursuant to Section 125 of the Companies Act, 2013 corresponding to Section 205A of the Companies Act, 1956, all unclaimed dividends up to the financial year **2010-11** have been transferred to the Investor Education and Protection Fund (IEPF) of the Central Government. Kindly note that once unclaimed and unpaid dividend is transferred to the Investor Education and Protection Fund, members will have to approach IEPF for such dividend.
15. With respect to payment of dividend, the Company provides the facility of ECS to all shareholders, holding shares in electronic and physical forms. Shareholders holding shares in the physical form who wish to avail ECS facility, may authorise the Company with their ECS mandate in the prescribed form which can be obtained from the Registrars and Transfer Agents, Big share Services P. Ltd., 1st Floor, Bharat Tin Works Building, Opp. Vasant Oasis, Makwana Road, Marol, Andheri (E) Mumbai – 400059, Maharashtra, P : +91 022 62638204. The requests for payment of dividend through ECS for the year 2018-19 should be lodged with Bigshare Services P. Ltd. on or before **27-09-2019**.



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16. The Notice of the Annual General Meeting and Annual Report of the Company for the year ended 31st March, 2019 is uploaded on the Company's website www.vikramthermo.com and may be accessed by the members.
17. Documents referred to in the Notice and the Explanatory Statement attached hereto are available for inspection by the shareholders at the Registered Office of the Company during business hours on any working day up to and including the date of the Annual General Meeting of the Company.
18. The Notice of AGM, Annual Report and Attendance Slip are being sent in electronic mode to Members whose email address are registered with the Company or the Depository Participant(s), unless the Members have registered their request for the hard copy of the same. Physical copy of the Notice of AGM, Annual Report and Attendance Slip are being sent to those Members who have not registered their email address with the Company or Depository Participant(s). Members who have received the Notice of AGM, Annual Report and Attendance Slip in electronic mode are requested to print the Attendance Slip at the Registration Counter at the AGM.
19. In compliance with the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of SEBI (Listing Agreement and Disclosure Requirement) Regulations 2015, the Company is providing E-Voting facility to all the members whose names appear in the Register of Members / beneficial owners as on the Cut-Off Date i.e. 21st SEPTEMBER, 2019, who may cast their vote by electronic mode on all resolutions in respect of business set forth in the notice through e-voting services provided by CDSL, through their portal <http://www.evotingindia.com> in this regard, members are notified that
 - (i) the company has completed the dispatch of Notice through permitted mode to all the members of the company individually along with the explanatory statement and
 - (ii) Voting through electronic means shall commence from **"25th September, 2019 (9.00 am) and ends on 27th September, 2019 (5.00 pm)"**. Please note that e-voting is optional. In case a member has voted through e-voting facility, he/ she are not allowed to vote in the Annual General Meeting.
20. The Member who transfers his / her shares after the Cut-off date i.e. 21st SEPTEMBER, 2019, is not eligible to vote to the extent of transfer made by him/ her, on the Resolutions mentioned in the Notice.
21. Any person who acquires the Shares of the Company after dispatch of the Notice of the General Meeting and holding the Shares on the Cut-off Date i.e. 21st SEPTEMBER, 2019, may request to the Company on registered mail ID of the company to obtain the User ID & Password.
22. The Results of E-voting along with the Scrutinizer's Report shall be declared and placed on the Company's website and on the website of CDSL <https://www.evotingindia.co.in> on or before **9:00 A.M. on 30th SEPTEMBER, 2019** and communicated to the BSE Limited where the shares of the Company are listed.
23. Members of the Company had approved the appointment of M/s. J.T. Shah & Co., Chartered Accountants, as the Statutory Auditors at the Twenty Third AGM of the Company which is valid till the conclusion of AGM for the financial year 2021-22. In accordance with the Companies Amendment Act, 2017, enforced on 7th May, 2018 by Ministry of Corporate Affairs, the appointment of Statutory Auditors is not required to be ratified at every AGM.
24. Members who hold shares in physical form in multiple folios in identical names or joint holding in the same order of names are requested to send the share certificates to RTA for consolidation into a single folio. In case of joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.
25. Since shares of the company are traded on the stock exchanges compulsorily in demat mode, members holding shares in physical mode are advised to get their shares dematerialized. Effective 1 April, 2019, SEBI has disallowed listed companies from accepting request for transfer of securities which are held in physical form. The shareholders who continue to hold shares in physical form after this date, will not be able to lodge the shares with company / its RTA for further transfer. Shareholders shall mandatorily convert them to demat form if they wish to effect any transfer. Only the requests for transmission and transposition of securities in physical form, will be accepted by the company / RTAs.

PLACE: AHMEDABAD
DATE: 13/ 08 /2019

BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED

MR. CHIMAHBHAI K. PATEL
CHAIRMAN & WTD
(DIN: 00044241)



EXPLANATORY STATEMENT

(Pursuant to section 102 of the Companies Act, 2013)

As required by section 102 of the Companies Act, 2013 (The 'Act'), the following explanatory statement sets out all material facts relating to the business mentioned under Item No. 4 TO 9 of the accompanying Notice

ITEM NO- 4:

Pursuant to the recommendation of Nomination and Remuneration Committee the members of the Board of the Company had, vide their resolution passed at the Board Meeting of the Company held on 15th May, 2019 appointed Mr. Vipulkumar Patel as an Additional Non executive Independent Director of the Company up to the date of next annual general meeting. Therefore, the appointment of Mr. Vipulkumar Patel needs to be regularized as a Director of the Company. The brief profile and nature of expertise of the Director has been mentioned in the table of Information pursuant to Regulation 36(3) of SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015. Hence, the appointment of Mr. Vipulkumar Patel as an Independent Director for the term of five consecutive years, is now being placed before the Members for their approval.

The chairman further informed that he has submitted declaration under Section 149(7) of the Companies Act, 2013 to the effect that he fulfilled the conditions mentioned in Section 149(6) of the Companies Act, 2013 and is not disqualified to become Director of the Company under Section 164 of the Companies Act, 2013

The Board recommends enabling Ordinary resolution for shareholders' approval.

None of the Directors or Key Managerial Personnel (KMP) of the Company or their relatives except Mr. Vipulkumar Patel is concerned or interested, financial or otherwise, in the resolution set out at Item No.4.

ITEM NO- 5:

Pursuant to the recommendation of Nomination and Remuneration Committee the members of the Board of the Company had, vide their resolution passed at the Board Meeting of the Company held on **13th August, 2019** re appointed Mr. Bharatbhai Shah as an Independent Director of the Company for the term of five consecutive years with effect from 13th August, 2019, is now being placed before the Members for their approval.

The brief profile and nature of expertise of the Director has been mentioned in the table of Information pursuant to Regulation 36(3) of SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015. The chairman further informed that he has submitted declaration under Section 149(7) of the Companies Act, 2013 to the effect that he fulfilled the conditions mentioned in Section 149(6) of the Companies Act, 2013 and is not disqualified to become Director of the Company under Section 164 of the Companies Act, 2013

The Board recommends enabling Special resolution for shareholders' approval.

None of the Directors or Key Managerial Personnel (KMP) of the Company or their relatives except Mr. Bharatbhai Shah is concerned or interested, financial or otherwise, in the resolution set out at Item No.5.

ITEM NO- 6:

Pursuant to the recommendation of Nomination and Remuneration Committee the members of the Board of the Company had, vide their resolution passed at the Board Meeting of the Company held on **13th August, 2019** re appointed Mr. Ketanbhai Patel as an Independent Director of the Company for the term of five consecutive years with effect from 13th August, 2019, is now being placed before the Members for their approval.

The brief profile and nature of expertise of the Director has been mentioned in the table of Information pursuant to Regulation 36(3) of SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015. The chairman further informed that he has submitted declaration under Section 149(7) of the Companies Act, 2013 to the effect that he fulfilled the conditions mentioned in Section 149(6) of the Companies Act, 2013 and is not disqualified to become Director of the Company under Section 164 of the Companies Act, 2013.

The Board recommends enabling Special resolution for shareholders' approval.

None of the Directors or Key Managerial Personnel (KMP) of the Company or their relatives except Mr. Ketanbhai Patel is concerned or interested, financial or otherwise, in the resolution set out at Item No.6.



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ITEM NO- 7:

Pursuant to the recommendation of Nomination and Remuneration Committee the members of the Board of the Company had, vide their resolution passed at the Board Meeting of the Company held on **13th August, 2019** re appointed Mr. Thakarsibhai Patel as an Independent Director of the Company for the term of five consecutive years with effect from 13th August, 2019, is now being placed before the Members for their approval.

The brief profile and nature of expertise of the Director has been mentioned in the table of Information pursuant to Regulation 36(3) of SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015. The chairman further informed that he has submitted declaration under Section 149(7) of the Companies Act, 2013 to the effect that he fulfilled the conditions mentioned in Section 149(6) of the Companies Act, 2013 and is not disqualified to become Director of the Company under Section 164 of the Companies Act, 2013.

The Board recommends enabling Special resolution for shareholders' approval.

None of the Directors or Key Managerial Personnel (KMP) of the Company or their relatives except Mr. Thakarsibhai Patel is concerned or interested, financial or otherwise, in the resolution set out at Item No.7.

ITEM NO- 8:

The recommendation was received from Nomination and remuneration Committee to appreciate and to encourage the contributions devoted by the Directors by the way of paying higher remuneration. However, due to inadequacy of profit the Management of Company intended to adopt the Schedule V of the Companies Act, 2013 to pay the Remuneration to the Directors of the Company. The proposal was made to pay the Managerial Remuneration of Rs. 2,70,000/- p.m. to MR. DHIRAJLAL PATEL, Managing Director of the Company (DIN: 00044350)w.e.f. 1st April, 2019. Since the profit of the company is insufficient for paying the remuneration, the discussion was made to comply with the provisions of Schedule V of the Companies Act, 2013 for the same.

The Board recommends enabling Special resolution for shareholders' approval.

None of the Directors or Key Managerial Personnel (KMP) of the Company or their relatives except Mr. Dhirajlal Patel and Mr. Ankur Patel is concerned or interested, financially or otherwise, in the resolution set out at Item No. 8.

ITEM NO- 9:

Pursuant to the requirement of Section 148(3) and rule 6(2) of the Companies (Cost Records and Audit Rules) 2014 ,the Board has approved the appointment and remuneration of the Cost Auditors to conduct the audit of the cost records of the Company at a board meeting held on 13th August 2019 for the financial year ending March 31, 2020.

In accordance with the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor has to be approved by the members.

The Board recommends enabling Ordinary resolution for shareholders' approval. .

None of the Directors or Key Managerial Personnel (KMP) of the Company or their relatives is concerned or interested, financially or otherwise, in the resolution set out at Item No.9.

PLACE: AHMEDABAD

DATE: 13/ 08/ 2019

**BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED**

**MR. CHIMAHBHAI K. PATEL
CHAIRMAN & WTD
(DIN: 00044241)**



Vikram Thermo (India) Limited

Information pursuant to Regulation 36(3) of SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015 with regard to Directors seeking appointment / re-appointment as the forthcoming Annual General Meeting:

Particulars	(1.)	(2.)	(3.)	(4.)	(5.)
Name of the Director	MR. DINESHKUMAR HARJIVANBHAI PATEL	MR. VIPULKUMAR VITTHALBHAI PATEL	MR. BHARATBHAI MANUBHAI SHAH	MR. KETANBHAI CHIMANLAL PATEL	MR. THAKARSHIBHAI MAGANLAL PATEL
Director Identification Number (DIN)	02583348	03056403	00044460	00064185	00044557
Designation	WHOLE TIME DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR	INDEPENDENT DIRECTOR
Date of Appointment	31-03-2009	15-05-2019	01-05-2003	01-05-2003	25-03-2005
Date of Birth	19-01-1977	13-06-1985	19-12-1954	23-09-1970	01-01-1954
QUALIFICATION	Dr. Dinesh Patel holds degree of Master of Science and has done Ph. D. in Polymer Science	Mr. Vipulkumar Patel is qualified as BE (Chemical Engineering) and MBA in Entrepreneurship Development.	Shri Bharatbhai Shah holds B.Sc. & M.B.A. degrees	He holds M.Sc. & M.B.A. degrees	He holds B.Com degree
Brief Profile/ Nature of expertise in specific functional areas	He has vast experience and knowledge in the field of production and has been continuously engaged in research and development of the company.	He has vast experience of 10 Years in Venture Capital and related areas	He has vast experience of more than 30 years in fields of management & marketing consultancy related areas.	He has vast experience in the field of manufacturing of chemicals	He has vast experience in field of trading of electrical goods
Names of other companies in which the person also holds the directorship	NA	NA	NA	ARBUDA PLASTOCHEM PRIVATE LIMITED	NA
Names of companies in which the person also holds the membership of Committees of the Board	NA	NA	NA	NA	NA
Number of Equity Shares held in the Company & %	229109 Equity Shares Of Rs. 10/- each (3.65%)	NIL	NIL	NIL	NIL
Relationship between directors inter-se	NA	NA	NA	NA	NA
Details of remuneration	Rs. 24,58,800/- during the financial year 2018-19	NIL	Sitting Fees Rs.20,000/-	Sitting Fees Rs.10,000/-	Sitting Fees Rs.20,000/-
Number of meetings of the board attended during the year	He has attended all the 5(five)meetings held during the year	Not Applicable - He has been appointed in financial year 2019-20	He has attended 4(Four)meetings held during the year	He has attended 2(Two)meetings held during the year	He has attended 4(Four)meetings held during the year

PLACE: AHMEDABAD
DATE: 13/ 08/ 2019

BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED

MR. CHIMAHBHAI K. PATEL
CHAIRMAN & WTD
(DIN: 00044241)



THE INSTRUCTIONS FOR E-VOTING:

SECTION A - E-VOTING PROCESS:

- (i) The voting period begins on **25TH SEPTEMBER, 2019 FROM 9:00 A.M. TO 27TH SEPTEMBER, 2019 at 5:00 P.M** During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of **21st SEPTEMBER, 2019** may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) The shareholders should log on to the e-voting website www.evotingindia.com.
- (iv) Click on Shareholders.
- (v) Now Enter your User ID.
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (vi) Next enter the Image Verification as displayed and Click on Login.
- (vii) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
- (viii) If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) - Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN field. - In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN Field.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).

- (ix) After entering these details appropriately, click on "SUBMIT" tab.
- (x) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (xi) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xii) Click on the EVSN i.e. **"190806018"** for the relevant Company Name i.e. **VIKRAM THERMO (INDIA) LIMITED** for voting on the relevant resolutions.
- (xiii) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiv) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.



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- (xvi) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xvii) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xviii) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xix) **Note for Non – Individual Shareholders and Custodians:**
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporate.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions (“FAQs”) and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com

SECTION B - COMMENCEMENT OF E-VOTING PERIOD AND OTHER E-VOTING INSTRUCTIONS:

- i. The E-Voting period commences on **25th SEPTEMBER, 2019 (09:00 A.M.) and ends on 27th SEPTEMBER, 2019 (5:00 P.M.)**. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on **Cut-off date i.e. 21st SEPTEMBER, 2019** may cast their vote electronically. The e-Voting module shall be disabled for voting thereafter. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.
- ii. The voting rights of shareholders shall be in proportion to their shares of the Paid Up Equity Share Capital of the Company.
- iii. M/s A SHAH & ASSOCIATES, Practicing Company Secretaries (Membership No.: FCS 4713; CP No: 6560) (Address: D-413, Shiromani Complex, Opp. Ocean Park, S.M. Road, Satellite, Ahmedabad – 380 015, Gujarat, India) has been appointed as the Scrutinizer to scrutinize the e-Voting process.
- iv. The Scrutinizer shall, on the conclusion of the e-voting period, unblock the votes in the presence of at least two (2) witnesses not in the employment of the Company and make a Scrutinizer’s Report of the votes cast in favor or against, if any and submit forth with to the Chairman of the Company.
- v. The Results shall be declared along with the Scrutinizer’s Report shall be placed on the Company’s website www.vikramthermo.com and on the website of CDSL <https://www.evotingindia.co.in> on or before **9:00 A.M. on 30th SEPTEMBER, 2019** and communicated to the BSE Limited and National Stock Exchange of India Limited, where the shares of the Company are listed.
- vi. The resolutions shall be deemed to be passed on the date of the Annual General Meeting, subject to receipt of sufficient votes.
- vii. For Members holding shares in physical form, the password and default number can be used only for e-Voting on the resolutions given in the notice.
- viii. Institutional Shareholders (i.e. other than individuals, HUF, NRI etc.) are required to log on to <https://www.evotingindia.co.in> and register themselves as Corporates, link their account which they wish to vote on and then cast their vote. They should submit a scanned copy of the Registration Form bearing the stamp and sign of the entity to helpdesk.evoting@cdslindia.com. They should also upload a scanned copy of the Board Resolution / Power of Attorney (POA) which they have issued in favor of the Custodian, if any, in PDF format in the system for the scrutinizer to verify the vote.
- ix. You can also update your mobile number and E-mail ID in the user profile details of the folio which may be used for sending communication(s) regarding CDSL e-Voting system in future. The same may be used in case the Member forgets the password and the same needs to be reset.
- x. The Members are requested to pay attention to the matter that once he / she has exercised his / her right then he / she shall not be allowed to change his / her vote subsequently in any case.
- xi. In case you have any queries or issues regarding e-Voting, you may refer the Frequently Asked Questions (“FAQs”) and e-Voting manual available at www.evotingindia.com under help section or write an email to helpdesk.evoting@cdslindia.com.



BOARD'S REPORT

To,
The MEMBERS,
VIKRAM THERMO (INDIA) LTD

Your Directors have pleasure in presenting their 25TH Annual Report on the business and operations of the Company and the accounts for the Financial Year ended March 31, 2019.

FINANCIAL SUMMARY & HIGHLIGHTS

The Board's Report is prepared based on the stand alone financial statements of the company.

(Rs. in Lakhs)

PARTICULARS	2018-19	2017-18
Revenue from Operations	5823.95	4976.58
Other income	16.91	18.80
Total Income	5840.86	4995.38
Profit/loss before Depreciation, Finance Costs, Exceptional items and Tax Expense	912.41	535.03
Less: Depreciation	182.10	155.12
Profit/loss before Finance Costs, Exceptional items and Tax Expense	730.31	379.91
Less: Finance Cost	114.06	68.33
Profit/loss before Exceptional items and Tax Expense	616.25	311.58
Less: Exceptional Items	0	0
Profit / (Loss) Before Tax	616.25	311.58
Provision for Tax & Deferred Tax	173.37	77.18
Profit / (Loss) After Tax	442.88	234.40
Other Comprehensive income (net of tax effect)	10.72	11.63
Total Comprehensive income	453.60	246.03
Add : Balance as per last Financial Statement	3026.30	2921.13
Disposable Surplus	3479.9	3167.16
Less : Transfer to General Reserve	30.00	30.00
Dividend Paid (17-18)	27.91	Nil
Dividend Paid (16-17)	Nil	92.11
Dividend Distribution Tax (17-18)	5.74	Nil
Dividend Distribution Tax (16-17)	Nil	18.75
Balance carried forward	3416.25	3026.30

1. STATE OF AFFAIRS AND REVIEW OF OPERATIONS:

The company has registered a total revenue of Rs.5823.95 lacs during the year under review as against Rs.4976.58 lacs in the previous financial year. The profit after tax was Rs.442.88 lacs during the year under review as against Rs.234.40 lacs in the previous financial year. Better price realisations, volume growth and reduction in input cost has contributed to the growth in the turnover during the year under review and the current trend continues to be favourable.

'Vikram' aims to create new niches in the markets of our presence to ensure our current foothold remains strong and product portfolio innovative. Looking ahead, we envisage to innovate constantly to change the rules of the game and not merely compete in the game because it is innovation that distinguishes a leader from the followers.

The ongoing capacity expansion of Diphenyl Oxide at Unit 2 of the company and the plant for additional product portfolio at Unit 1 of the company are likely to be commissioned by the end of the current fiscal and the benefits of the same will be reflected in the company's performance in fiscal 2020-21.

2. DIVIDEND:

Your Directors are pleased to recommend payment of Dividend at 15 % on equity shares of Rs. 10/- each, amounting to Rs. 1.50 Per share on paid up equity capital of the company to those shareholders whose names appear on the



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Register of Member on Record date. With a view to share the profits of the company with its shareholders, directors feel that recommendation of dividend is a way of appreciation to them. The dividend payout will result in total outflow of Rs.1,00,95,126/-(including Dividend Distribution Tax amounting to Rs. 17,21,271/-) (Previous Year Rs. 33,65,042/- including Dividend Distribution Tax amounting to Rs.5,73,757/-).

3. **THE AMOUNTS, IF ANY, WHICH IT PROPOSES TO CARRY TO ANY RESERVES;**

The company has transferred Rs. 30,00,000/- to General Reserves during the financial year 2018-19.

4. **DIRECTORS AND KEY MANAGERIAL PERSONNEL:**

Pursuant to the provisions of Section 152 (6) of the Companies Act, 2013, MR. DINESH HARJIVANBHAI PATEL, Whole Time Director of the Company retires by rotation at the forthcoming Annual General Meeting and being eligible, offer himself for reappointment.

Mr. Vipulkumar Vitthalbhai Patel has been appointed as an additional Independent director of the Company by the Board of Directors of the Company in its meeting held on 15th May, 2019 upto the forthcoming Annual General Meeting. The Board of Directors has proposed the appointment of Mr. Vipulkumar Patel as Director for the term of five years.

The present term of appointment of Independent Directors of the Company is going to be expired at the forthcoming Annual General Meeting. The Board has, subject to the approval of the Members in the forthcoming AGM, proposed the re-appointment of following Independent Directors for another period of five years, with effect from 13th August 2019:

SR. NO.	NAME OF DIRECTOR
1	MR. BHARATBHAI MANUBHAI SHAH
2	MR. KETAN CHIMANLAL PATEL
3	MR. THAKARSHIBHAI MAGANLAL PATEL

The Company has received declarations from all the Independent Directors of the Company confirming that they meet with the criteria of independence as prescribed under sub-section 6 of Section 149 of the Companies Act, 2013 and under Regulation 16 b) of SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015 and complied with the Code for Independent Directors prescribed in Schedule IV to the Act.

• **JUSTIFICATION FOR APPOINTMENT / REAPPOINTMENT OF INDEPENDENT DIRECTORS:**

The existing Independent Directors of the Company are engaged with the Company from more than 5 years and having vast experience and profound knowledge with respect to workings of the Company. They also possess industry specific knowledge and skills which is beneficial for growth of the Company. The Company can reach higher level of growth in terms of business expansion and turnover under their guidance and leadership. Mr. Vipulkumar Patel, the proposed Independent Director is also qualified as BE (Chemical Engineering) and MBA in Entrepreneurship Development and having vast experience of 10 Years in Venture Capital and related areas

During the current financial year, there is no change in the directors of the Company. However, Mr. Ghanshyambhai Dungarbhay Kewadia an Independent Director of the Company has resigned from the directorship of the Company as on 15th May, 2019 due to his pre occupation in other Companies. The Board places on record its appreciation for his invaluable contribution and guidance. Mr. Ghanshyambhai Dungarbhay Kewadia has also confirmed that there is no other material reason of resignation other than those provided.

During the year under review, the non-executive directors of the Company had no pecuniary relationship or transactions with the Company, other than sitting fees, commission and reimbursement of expenses incurred by them for the purpose of attending meetings of the Board/Committee of the Company.

5. **MEETINGS OF THE BOARD & COMMITTEE:**

During the year, (5) Five Board Meetings and (4) Four Audit Committee Meetings were duly convened and held. The following are the dates on which the said Board Meetings held:

Sr. No.	Board Meeting	Audit Committee Meeting
1	29.05.2018	29.05.2018
2	14.08.2018	14.08.2018
3	14.11.2018	14.11.2018
4	14.02.2019	14.02.2019
5	19.03.2019	-----

The intervening gap between the Meetings was within the period prescribed under the Companies Act, 2013.



6. COMMITTEES OF BOARD:

The company has several committees which have been established as a part of best corporate governance practices and are in compliance with the requirements of the relevant provisions of applicable laws and statutes.

The Board has constituted following Committees:

- Audit Committee
- Nomination and Remuneration Committee
- Stakeholder's Relationship Committee
- Corporate Social Responsibility Committee

The details with respect to the compositions, powers, roles, terms of reference etc. of relevant committees are given in detail in the 'Report on Corporate Governance' of the company which forms part of this Annual Report.

7. EXTRACT OF ANNUAL RETURN:

Pursuant to sub-section 3(a) of Section 134 and sub-section (3) of Section 92 of the Companies Act 2013, read with Rule 12 of the Companies (Management and Administration) Rules, 2014 the extract of the Annual Return as at March 31, 2019 forms part of this Directors' Report as '**Annexure: I**'

8. STATUTORY AUDITORS & AUDIT REPORT:

Pursuant to the provisions of Section 139 of the Companies Act, 2013 M/s. J.T. Shah & Co., Chartered Accountants, (firm Registration No.109616W), has been appointed as statutory auditors in the Annual General Meeting of the company held on 28th September, 2018 to hold office till the conclusion of the Annual General Meeting of the Company for the financial year 2021-22. In this regard, the Company has received a certificate from the auditors to the effect that if they are appointed, it would be in accordance with the provisions of Section 141 of the Companies Act, 2013.

In accordance with the Companies Amendment Act, 2017, enforced on 7th May, 2018 by Ministry of Corporate Affairs, the appointment of Statutory Auditors is not required to be ratified at every AGM. Hence, Agenda for the ratification of Statutory auditor of the company has not been included in the Notice of AGM.

The Report given by the Auditors on the financial statement of the Company is part of this Report. There has been no qualification, reservation, adverse remark or disclaimer given by the Auditors in their Report. The Auditors comments on your company's accounts for year ended March 31, 2019 are self explanatory in nature and do not require any explanation as per provisions of Section 134 (3) (f) (i) of the Companies Act, 2013.

9. DISCLOSURE OF REPORTING OF FRAUD BY AUDITORS UNDER SECTION 143(12):

During the financial year 2018-19, neither the Statutory Auditor nor the Secretarial Auditor of the Company has reported to the audit committee any instance of fraud committed against the Company by its employees or officers under section 143(12), the details of which need to be reported in Board's Report.

10. INTERNAL AUDIT AND FINANCIAL CONTROL:

The Company has appointed M/S. SAMIR M. SHAH & ASSOCIATES, Chartered Accountant as Internal Auditor of the Company. The Board has adopted the policies and procedures for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, safeguarding of its assets, prevention and detection of frauds and errors, the accuracy and completeness of the accounting records and the timely preparation of reliable financial disclosures. The reports of Internal Audit are reviewed by the Audit Committee of the Board.

11. COST RECORDS AND COST AUDIT:

Company has maintained necessary Cost Records which are required to be maintained by Company Pursuant to Section-148 (1) of the Companies Act, 2013, read with Companies (Cost Records and Audit) Rules, 2014. The Cost Audit is not applicable to the Company for the financial year 2018-19 as per the criteria mentioned in Section 148(2) of the Companies Act, 2013.

However, as per the requirement of Section 148(3) and rule 6(2) of the Companies (Cost Records and Audit Rules) 2014, the Company is required to appoint cost auditor to conduct the cost audit for the Financial year 2019-20. Accordingly, the Board has approved the appointment and remuneration to be paid to cost auditor in its Board Meeting held on 13th August, 2019 and said agenda for the ratification of same has been proposed in this AGM.



12. SECRETARIAL AUDIT:

Pursuant to section 204 of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014, the company has appointed M/s. A. SHAH & ASSOCIATES, Practicing Company Secretaries to undertake the Secretarial Audit of the Company. The Secretarial Audit Report is enclosed as **Annexure –II** to the Board's Report. The Board of Directors of the Company has discussed the remarks as mentioned in Secretarial Audit Report at arm's length. The qualification raised by the Secretarial Auditor in its report and the justification of Board of Directors on the same are as follows:

SR. NO	QUALIFICATION	JUSTIFICATION OF BOARD
1	There was delay in issue of share certificates for the application lodged for transfer of shares as per the requirement of Reg- 40(9) of SEBI(LODR) Regulations, 2015 for the half year ended on 31-03-2019 due to technical issues.	The delay in issue of share certificate received for transfer was due to technical issues.
2	The chairman of the Audit Committee was not present at the Annual General meeting as per the requirement of Regulation -18(1)(d) of SEBI(LODR) Regulations, 2015.	The chairman of the Audit Committee had authorized Mr. Ghanshyambhai Kewadia the other committee member to present at the AGM on his behalf. The said justification has been given as per Secretarial Standard – 2 (Secretarial Standard on General Meeting).

The Board has also undertaken to take care of such qualification and to comply with the same in future.

13. NOMINATION AND REMUNERATION POLICY:

The Board has on the recommendation of Nomination and Remuneration / Compensation Committee framed a policy on directors' appointment and remuneration of Directors including criteria for determining qualification, positive attributes, independence of directors and remuneration for Directors, Key Managerial Personnel and other employees. The policy is annexed to this report as '**Annexure: III**'.

14. PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES:

All Related Party Transactions those were entered during the financial year were in ordinary course of the business of the company and were on arm's length basis. There were no materially significant related party transactions entered by the Company with Promoters, Directors, Key Managerial Personnel or other persons which may have a potential conflict with the interest of the company.

All such Related Party Transactions are placed before the Audit Committee for approval.

The policy on materiality of Related Party Transactions and also on dealing with Related Party Transactions as approved by the Audit Committee and the Board of Directors has been uploaded on the website of the Company at www.vikramthermo.com under investors / policy documents / Related Party Transaction Policy.

The particulars of every contract or arrangements entered into by the Company with related parties referred to the sub-section (1) of section 188 of the Companies Act, 2013, are disclosed in Form No. AOC-2 '**Annexure: IV**' the same forms part of this report, pursuant to Section 134 (3) (h) of the Act read with rule 8(2) of the Companies (Accounts) Rules, 2014.

15. TRANSFER OF UNPAID/UNCLAIMED AMOUNTS TO IEPF:

Pursuant to the provisions of Section 125 of Companies Act, 2013 the Unclaimed Dividend, Fixed Deposits and interest thereon which remained unpaid/unclaimed for a period of 7 years have been transferred by the Company to the Investor Education and Protection Fund (IEPF) established by the Central Government pursuant to Section 125 of the Companies Act, 2013. The company has also transferred the unclaimed shares to IEPF account .

16. BOARD EVALUATION:

The Board of Directors has carried out an annual evaluation of its own performance, Board committees and individual directors pursuant to the provisions of the Companies Act, 2013 and the corporate governance requirements as prescribed by Securities and Exchange Board of India ("SEBI") under Regulation 17 to 27 and clauses (b) to (i) of sub-regulation (2) of regulation 46 and Para C, D and E of Schedule V of SEBI (Listing Obligation and Disclosure Requirement) Regulation 2015.



The Board and the Nomination and Remuneration Committee ("NRC") reviewed the performance of the individual directors on the basis of the criteria such as the contribution of the individual director to the Board and committee meetings like preparedness on the issues to be discussed, meaningful and constructive contribution and inputs in meetings, etc. In addition, the Chairman was also evaluated on the key aspects of his role.

In a separate meeting of independent Directors, performance of non-independent directors, performance of the board as a whole and performance of the Chairman was evaluated, taking into account the views of executive directors and non-executive directors. The same was discussed in the board meeting that followed the meeting of the independent Directors, at which the performance of the Board, its committees and individual directors was also discussed.

17. DEPOSITS:

Your Company has not accepted any fixed deposits from the public within the provisions of Section 73 to 76 of the Companies Act, 2013. Hence, the disclosures required as per Rule 8(5)(v)&(vi) of the Companies (Accounts) Rules, 2014, read with Section 73 to 76 of the Companies Act, 2013 are not applicable to your Company.

18. CORPORATE GOVERNANCE:

The Company believes that good Corporate Governance is a continuous process and it is our continuous endeavor to achieve good governance, by way of a conscious and conscientious effort whereby ensuring the truth, transparency, accountability and responsibility in all our dealings with all our stakeholders.

A separate section on Corporate Governance Standards followed by your Company, as stipulated under Regulation 34(3) read with Schedule V of SEBI (Listing Obligation and Disclosure Requirement) Regulation 2015 is enclosed as Annexure to this Report. The Report on Corporate Governance also contains certain disclosures required under Companies Act, 2013.

A Certificate from M/S. A. SHAH & ASSOCIATES., Practicing Company Secretaries, confirming compliance to the conditions of Corporate Governance as stipulated under Regulations 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27 and clauses (b) to (i) of sub-regulation (2) of regulation 46 and para C, D and E of Schedule V of SEBI (Listing Obligation and Disclosure Requirement) Regulation 2015, is annexed to this Report.

19. GRATUITY:

The Company has already established a Group Gratuity Fund for the benefit of the employees of the company. The Group policy has been taken with Life Insurance Corporation of India (Pension and Gratuity Fund Scheme). During the year contribution amounting to Rs.24,54,575/- was made towards this fund. (Previous year Rs.10,50,368/-).

20. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186:

In terms of provisions of Section 134 (3) (g) of the Companies Act 2013, the Particulars of Loans, Guarantees or Investments under Section 186, is annexed hereto as '**Annexure: V**' and forms part of this Report.

21. PARTICULARS OF EMPLOYEES REMUNERATION:

A. The ratio of the remuneration of each director to the median employee's remuneration and other details in terms of sub-section 12 of Section 197, of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, are forming part of this report as '**Annexure: VI**' to the Directors' Report.

B. The statement containing particulars of employees as required under Section 197(12) of the Companies Act, 2013 read with Rule 5 (2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is not provided as no employee is paid remuneration of Rs. 8.5 Lac Per month and Rs. 1.02 Cr. Per Annum if employed for the whole year.

22. FOREIGN EXCHANGE EARNINGS / OUTGO:

Particulars regarding the foreign exchange earnings and outgo during the year 2018-19 is as Annexed hereto as '**ANNEXURE VII**'.

23. VIGIL MECHANISM:

Pursuant to the provisions of section 177 (9) & (10) of the Companies Act, 2013, and Regulation 22 of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015, a Vigil Mechanism for directors and employees to report genuine concerns has been established. The Vigil Mechanism Policy has been uploaded on the website of the Company at www.vikramthermo.com under investors / policy documents / Vigil Mechanism Policy link.



24. CORPORATE SOCIAL RESPONSIBILITY (CSR):

The Corporate Social Responsibility Committee (CSR Committee) has formulated and recommended to the Board, a Corporate Social Responsibility Policy (CSR Policy) indicating the activities to be undertaken by the company which has been approved by the Board.

The CSR Policy can be accessed from the investors section on the company's website at the link <http://www.vikramthermo.com>. This being the Fifth year of implementation of the CSR Policy, The company is pleased to inform the members that an amount of Rs. 15,00,000/- towards its CSR obligation for 2018-19 has been spent which is over and above the requirement as specified by the Government and it is committed to further spend appropriate amount towards its obligation of the current financial year during 2019-20 as well.

The Report on CSR activity is annexed as **Annexure VIII**.

25. CONSERVATION OF ENERGY & TECHNOLOGY ABSORPTION:

(a) Conservation of energy:

(i)	the steps taken or impact on conservation of energy	The company ensures that the manufacturing operations are conducted in the manner whereby optimum utilization and maximum savings of energy is achieved.
(ii)	the steps taken by the company for utilizing alternate sources of energy	No alternate source of energy is available at present. However, the company is exploring various alternatives in this direction.
(iii)	the capital investment on energy conservation equipment's	No Specific investment has been made in energy conservation areas.

- As the impact of measures taken for conservation and optimum utilization of energy are not quantitative, its impact on cost cannot be stated accurately.

(b) Technology absorption:

(i)	the efforts made towards technology absorption	Company's products are manufactured by using in house know how and no outside technology is being used for manufacturing activities. Therefore, no technology absorption is required.
(ii)	the benefits derived like product improvement, cost reduction, product development or import substitution	N.A.
(iii)	in case of imported technology (imported during the last three years reckoned from the beginning of the financial year)	N.A.
	(a) the details of technology imported	N.A.
	(b) the year of import;	N.A.
	(c) whether the technology been fully absorbed	N.A.
	(d) if not fully absorbed, areas where absorption has not taken place, and the reasons thereof	N.A.
(iv)	the expenditure incurred on Research and Development	Capital Expenditure – Nil Revenue Expenditure – 5,07,461 Total 5,07,461 R & D Expenditure as % of total revenue 0.87%

The efforts are being made for energy conservation to new and innovative means. Further, the Company did not have any imported technology during the financial year.



26. SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013:

1. Disclosure under Section 22 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:

Pursuant to Section 22 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 the company has setup the Internal complaints committee and the said committee has framed policy for prevention of sexual harassment at work place in accordance with the section 22 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. However, during the year no complaints were received by the Internal Complaints committee for sexual harassment from any of the women employees of the company.

27. HUMAN RESOURCES DEVELOPMENT:

Your Company treats its "Human Resources" as one of its most significant assets. The Company continues its focus on retention through employee engagement initiatives and provides a holistic environment where employees get opportunities to realize their potential. A number of programs that provide focused people attention are currently underway. Your Company's thrust is on the promotion of talent internally through job rotation and job enlargement. The Company's Health and Safety Policy commits to provide a healthy and safe work environment to all employees.

28. CHANGE IN NATURE OF THE BUSINESS:

There has been no change in the nature of business of the company during the year under review.

29. MANAGEMENT DISCUSSION AND ANALYSIS:

As per corporate governance norms, a separate section on Management Discussion and Analysis outlining the business of the Company is set out in Annexure forming part of this Report.

30. SIGNIFICANT OR MATERIAL ORDERS AGAINST COMPANY:

No significant and material orders were passed by the regulators or courts or tribunals impacting the going concern status and Company's operation in future.

31. SIGNIFICANT OR MATERIAL EVENTS OCCURRED DURING THE YEAR:

The Registered office of the Company has been shifted from "101 103 105 CLASSIC AVENUE, 1ST FLOOR, OPP: SALES INDIA, ASHRAM ROAD, AHMEDABAD GJ IN" to the owned premises situated at "A/704-714, THE CAPITAL, SCIENCE CITY ROAD, AHMEDABAD-380060" during the financial year 2018-19.

32. SIGNIFICANT OR MATERIAL EVENTS OCCURRING AFTER THE BALANCE SHEET DATE:

- The Company has increased the Authorised Share Capital of the company to Rs. 7,00,00,000/- divided into 7000000 equity shares of Rs. 10/- each on 14th June, 2019 through Postal Ballot resolution.
- The Company has altered the MOA and AOA of the Company and adopted new set of Memorandum of Association and Articles of Association as per Companies Act, 2013.
- The Company has issued and allotted 689000 equity shares of Rs. 10/- each at a price of Rs. 80/- to the promoters on Preferential allotment basis. The details of utilization of funds raised through preferential allotment as specified under Regulation 32(7) of SEBI(Listing Obligation & Disclosure Requirement) Regulations, 2015 forms the part of Corporate Governance Report of this Annual Report.
- The Company has also received listing approval from BSE for such allotment as on 08th July, 2019 vide letter Ref. no. DCS/PREF/BA/FIP/188/2019-20.
- The Company has also received trading Approval from BSE for such allotment as on 31st July, 2019 vide letter Ref. no. DCS/PREF/TP/BA/9249/2019-20.

33. STATEMENT OF DIRECTORS' RESPONSIBILITY:

Pursuant to requirement under Section 134 (3) (c) and Section 134(5) of the Companies Act, 2013 (Act), Directors, confirm that:

- (a) in the preparation of the annual accounts for the year ended on 31st March, 2019, the applicable accounting standards read with requirement set out under Schedule III to the Act, have been followed and there are no material departures from the same;
- (b) the Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company as at March 31, 2019 and of the profit of the company for the year ended on that date;



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- (c) the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (d) the Directors had prepared the annual accounts on a going concern basis;
- (e) the Directors, had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and are operating effectively and;
- (f) The Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems are adequate and operating effectively.

34. ACKNOWLEDGEMENT:

Your Directors wish to place on record their gratitude and sincere appreciation for the assistance and co-operation received from the financial institutions, banks, Government authorities, customers, vendors and members during the year under review.

Your Directors would like to express a profound sense of appreciation for the commitment shown by the employees in supporting the Company in its continued robust performance on all fronts.

PLACE: AHMEDABAD

DATE: 13/ 08 /2019

**BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED**

**MR. CHIMAHBHAI K. PATEL
CHAIRMAN & WTD
(DIN: 00044241)**



**ANNEXURE – I
FORM NO. MGT 9**

EXTRACT OF ANNUAL RETURN as on financial year ended on 31.03.2019
Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company
(Management & Administration) Rules, 2014.

I REGISTRATION & OTHER DETAILS:

i	CIN	L24296GJ1994PLCO21524
ii	Registration Date	11TH MARCH, 1994
iii	Name of the Company	VIKRAM THERMO (INDIA) LIMITED
iv	Category/Sub-category of the Company	Company Limited By Shares Sub-category : Indian Non-Government Company
v	Address of the Registered office & contact details	A/704-714 THE CAPITAL SCIENCE CITY ROAD AHMEDABAD 380060 GJ IN Contact No. : (079) 48481010 Mail ID: exports@vikramthermo.com
vi	Whether listed company	BSE LIMITED.
vii	Name , Address & contact details of the Registrar & Transfer Agent, if any.	M/S. BIGSHARE SERVICES PVT. LTD. 1st Floor, Bharat Tin Works Building, Opp.Vasant Oasis, Makwana Road, Marol, Andheri (E) Mumbai - 400059, Maharashtra P : +91 022 62638204 Email : info@bigshareonline.com Website : www.bigshareonline.com

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated

Sr. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company
1	OTHER CHEMICAL PRODUCTS	202	100%

III SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity):

i) Category-wise Share Holding:

Category of Shareholder	No. of Shares held at the beginning of the year (as on April 1, 2018 i.e. on the basis of SHP of March 31, 2018)				No. of Shares held at the end of the year (as on March 31, 2019 i.e. on the basis of SHP of March 31, 2019)				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters/ Promoters Group									
(1) Indian									
a) Individual/HUF	3411935	-	3411935	61.12	3412795	-	3412795	61.13	0.01
b) Central Govt.	-	-	-	-	-	-	-	-	-
c) State Govt.(s)	-	-	-	-	-	-	-	-	-
d) Bodies Corporate	-	-	-	-	-	-	-	-	-
e) Banks / FI	-	-	-	-	-	-	-	-	-
f) Any Other	-	-	-	-	-	-	-	-	-
Sub-total(A)(1):	3411935	-	3411935	61.12	3412795	-	3412795	61.13	0.01



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Category of Shareholder	No. of Shares held at the beginning of the year (as on April 1, 2018 i.e. on the basis of SHP of March 31, 2018)				No. of Shares held at the end of the year (as on March 31, 2019 i.e. on the basis of SHP of March 31, 2019)				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
(2) Foreign									
a) NRIs – Individuals	-	-	-	-	-	-	-	-	-
b) Other –Individuals	-	-	-	-	-	-	-	-	-
c) Bodies Corp.	-	-	-	-	-	-	-	-	-
d) Banks / FI	-	-	-	-	-	-	-	-	-
e) Any Other....	-	-	-	-	-	-	-	-	-
Sub-total:(A) (2):	-	-	-	-	-	-	-	-	-
Total shareholding of Promoter (A) =(A)(1)+(A)(2)	3411935	-	3411935	61.12	3412795	-	3412795	61.13	0.01
B. Public Shareholding									
1. Institutions									
a) Mutual Funds	-	-	-	-	-	-	-	-	-
b) Banks / FI	200	-	200	0.00	200	-	200	0.00	-
c) Central Govt.	-	-	-	-	-	-	-	-	-
d) State Govt.(s)	-	-	-	-	-	-	-	-	-
e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
f) Insurance Companies	-	-	-	-	-	-	-	-	-
g) FIs	-	-	-	-	-	-	-	-	-
h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Others (specify)	-	-	-	-	-	-	-	-	-
i-1) Foreign Financial Institution	-	-	-	-	-	-	-	-	-
i-2) Trust	-	-	-	-	-	-	-	-	-
Sub-total (B)(1):-	200	-	200	0.00	200	-	200	0.00	-
2.Non-Institutions									
a) Bodies Corporate									
i) Indian	209474	-	209474	3.75	104562	-	104562	1.87	(1.88)
ii) Overseas	-	-	-	-	-	-	-	-	-
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	1195198	137405	1332603	23.87	1206056	124505	1330561	23.83	(0.04)
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	416007	-	416007	7.45	546035	-	546035	9.78	2.33
c) Others (specify)	-	-	-	-	-	-	-	-	-
NRI	83051	41900	124951	2.24	75823	41900	117723	2.11	(0.13)
Clearing Members	18449	-	18449	0.33	1743	-	1743	0.03	(0.30)
IEPF	68051	-	68051	1.22	68051	-	68051	1.22	-
NBFC Registered with RBI	900	-	900	0.01	900	-	900	0.01	-
Sub-total (B)(2):-	1991130	179305	2170435	38.88	2003170	166405	2169575	38.86	(0.02)
Total Public Shareholding (B)=(B)(1)+(B)(2)	1991330	179305	2170635	38.88	2003370	166405	2169775	38.87	(0.01)
C. Shares held by Custodian for GDRs & ADRs (C)	-	-	-	-	-	-	-	-	-
Grand Total (A+B+C)	540326	179305	5582570	100	541616	166405	5582570	100	-


B) Shareholding of Promoter:

Sr. No.	Shareholder's Name	Shareholding at the beginning of the year (as on April 1, 2018 i.e. on the basis of SHP of March 31, 2018)			Shareholding at the end of the year (as on March 31, 2019 i.e. on the basis of SHP of March 31, 2019)			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	AMBALAL K. PATEL - HUF	31105	0.5572	-	31105	0.5572	-	-
2	MR. AMBALAL KARSANDAS PATEL	279000	4.9977	-	279000	4.9977	-	-
3	MR. DHIRAJBHAI KARSANBHAI PATEL	279039	4.9984	-	279039	4.9984	-	-
4	MR. CHIMANBHAI KHODIDAS PATEL	85400	1.5298	-	85400	1.5298	-	-
5	MR. NIMISH CHIMANBHAI PATEL	42500	0.7613	-	42500	0.7613	-	-
6	DHIRAJBHAI K. PATEL - HUF	59720	1.0698	-	59720	1.0698	-	-
7	HARJIVANBHAI K PATEL- HUF	149757	2.6826	-	149757	2.6826	-	-
8	MR. GHANSHYAMBHAI KARSANDAS PATEL	264931	4.7457	-	265031	4.7475	-	0.0018
9	GHANSHYAMBHAI KARSANDAS PATEL- HUF	29780	0.5334	-	30240	0.5417	-	0.0083
10	MR. MAHENDRABHAI G PATEL	238362	4.2698	-	238462	4.2715	-	0.0017
11	MR. HARJIVANBHAI K PATEL	272608	4.8832	-	272608	4.8832	-	-
12	MRS. VIMLABEN DHIRAJBHAI PATEL	266258	4.7694	-	266258	4.7694	-	-
13	MRS. KANCHANBEN GHANSHYAMBHAI PATEL	197435	3.5366	-	197535	3.5384	-	0.0018
14	MR. DINESH HARJIVANBHAI PATEL	73109	1.3096	-	73109	1.3096	-	-
15	MRS. KANTABEN HARJIVANBHAI PATEL	233345	4.1799	-	233345	4.1799	-	-
16	MR. JAYMIN CHIMANBHAI PATEL	43000	0.7703	-	43000	0.7703	-	-
17	MR. SHAILESH AMBALAL PATEL	111005	1.9884	-	111005	1.9884	-	-
18	MR. ANKUR DHIRAJBHAI PATEL	117903	2.1120	-	117903	2.1120	-	-
19	MR. ALPESH AMBALAL PATEL	104000	1.8629	-	104000	1.8629	-	-
20	MR. VIKALP DHIRAJLAL PATEL	127115	2.277	-	127115	2.277	-	-
21	MR. BIJALBEN DINESHKUMAR PATEL	40509	0.7256	-	40509	0.7256	-	-
22	MRS. MANISHA C PATEL	22900	0.4102	-	22900	0.4102	-	-
23	MRS. KUNDANBEN AMBALAL PATEL	272605	4.8832	-	272605	4.8832	-	-
24	MRS. REKHABEN PATEL	62074	1.1119	-	62174	1.1137	-	0.0018
25	MRS. ALPABEN PATEL	4460	0.0799	-	4460	0.0799	-	-
26	MRS. PRIYANKABEN PATEL	4015	0.0719	-	4015	0.0719	-	-
GRAND TOTAL		34,11,935	61.12%	-	34,12,795	61.13%	-	0.0154


C) Change in Promoters' Shareholding (please specify, if there is no change):

Sr. No.	Name of the Promoter	Date	Reason (if any increase / (decrease) during the year)	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	MR. GHANSHYAMBHAI KARSANDAS PATEL	01/04/2018	At the beginning of the year	264931	4.7457	264931	4.7457
		01/04/2018 TO 30/06/2018	Increase in shareholding due to acquisition	100	0.0018	265031	4.7475
		31/03/2019	At the end of the year	-	-	265031	4.7475
2.	GHANSHYAMBHAI KARSANDAS PATEL- HUF	01/04/2018	At the beginning of the year	29780	0.5334	29780	0.5334
		01/04/2018 TO 30/06/2018	Increase in shareholding due to acquisition	460	0.0083	30240	0.5417
		31/03/2019	At the end of the year	-	-	30240	0.5417
3.	MR. MAHENDRABHAI G PATEL	01/04/2018	At the beginning of the year	238362	4.2698	238362	4.2698
		01/04/2018 TO 30/06/2018	Increase in shareholding due to acquisition	100	0.0017	238462	4.2715
		31/03/2019	At the end of the year	-	-	238462	4.2715
4	MRS. KANCHANBEN GHANSHYAMBHAI PATEL	01/04/2018	At the beginning of the year	197435	3.5366	197435	3.5366
		01/04/2018 TO 30/06/2018	Increase in shareholding due to acquisition	100	0.0018	197535	0.5384
		31/03/2019	At the end of the year	-	-	197535	0.5384
5	MRS. REKHABEN PATEL	01/04/2018	At the beginning of the year	62074	1.1119	62074	1.1119
		01/04/2018 TO 30/06/2018	Increase in shareholding due to acquisition	100	0.0018	62174	1.1137
		31/03/2019	At the end of the year	-	-	62174	1.1137

NOTE: There is **'No Change'** in the shareholding of the Promoters other than mentioned above.

D) Shareholding Pattern of top ten Shareholders (Other than Directors, Promoters and Holders of GDRs and ADRs):

Sr. No.	Name of the Shareholder	Date	Reason (if any increase / decrease during the year)	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	MR. DHEERAJ KUMAR LOHIA	1-Apr-18	At the beginning of the year	59,746	1.07	59,746	1.07
		13-Apr-18	Increase/ Decrease in shareholding due to acquisition and transfer	205	0.0036	59,951	1.07
		11-May-18		550	0.01	60,501	1.08
		8-Jun-18		700	0.02	61,201	1.10
		15-Jun-18		151	0.00	61,352	1.10
		20-Jul-18		1100	0.019	62,452	1.12
		24-Aug-18		900	0.01	63,352	1.13
		19-Oct-18		77	0.00	63,429	1.14
		26-Oct-18		300	0.00	63,729	1.14
		9-Nov-18		675	0.01	64,404	1.15
		30-Nov-18		1000	0.02	65,404	1.17
		7-Dec-18		2714	0.05	68,118	1.22
		14-Dec-18		150	0.00	68,268	1.22
		18-Jan-19		-68268	1.22	0	0.00
		8-Feb-19		68268	1.22	68,268	1.22
		22-Feb-19		2739	0.05	71,007	1.27
		1-Mar-19		1060	0.02	72,067	1.29
		8-Mar-19		32972	0.59	105,039	1.88
		15-Mar-19		22229	0.04	127,268	2.28
		29-Mar-19		1600	0.03	128,868	2.31
		31-Mar-19	At the end of the year	128,868	2.31	128,868	2.31



Vikram Thermo (India) Limited

Sr. No.	Name of the Shareholder	Date	Reason (if any increase / decrease during the year)	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
2.	RAJIV GARG	1-Apr-18	At the beginning of the year	51,000	0.91	51,000	0.91
		4-May-18	Increase/ Decrease in shareholding due to acquisition and transfer	1617	0.03	52,617	0.94
		11-May-18		6943	0.13	59,560	1.07
		18-May-18		1592	0.03	61,152	1.10
		25-May-18		1447	0.02	62,599	1.12
		1-Jun-18		1395	0.03	63,994	1.15
		8-Jun-18		2243	0.04	66,237	1.19
		15-Jun-18		627	0.01	66,864	1.20
		22-Jun-18		803	0.01	67,667	1.21
		29-Jun-18		333	0.01	68,000	1.22
		29-Mar-19		760	0.01	68,760	1.23
		31-Mar-19	At the end of the year	68,760	1.23	68,760	1.23
3.	SATYA PRAKASH MITTAL	1-Apr-18	At the beginning of the year	46,633	0.84	46,633	0.84
		1-Jun-18	Increase/ Decrease in shareholding due to acquisition and transfer	-200	0.01	46,433	0.83
		17-Aug-18		2225	0.01	48,658	0.87
		24-Aug-18		1876	0.04	50,534	0.91
		7-Sep-18		80	0.00	50,614	0.91
		30-Nov-18		40	0.00	50,654	0.91
		18-Jan-19		-50654	0.91	0	0.00
		8-Feb-19		51254	0.92	51,254	0.92
		15-Feb-19		-50	0.00	51,204	0.92
		15-Mar-19		-13875	0.25	37,329	0.67
		31-Mar-19	At the end of the year	37,329	0.67	37,329	0.67
4.	CAMEL FOODS PVT LTD.	1-Apr-18	At the beginning of the year	46,371	0.83	46,371	0.83
		4-May-18	Increase/ Decrease in shareholding due to acquisition and transfer	5612	0.10	51,983	0.93
		1-Jun-18		-1423	0.02	50,560	0.91
		22-Feb-19		-101	0.01	50,459	0.90
		8-Mar-19		-35676	0.64	14,783	0.26
		15-Mar-19		-7065	0.12	7,718	0.14
		31-Mar-19	At the end of the year	7,718	0.14	7,718	0.14
5.	INDIAN FINIANCE GUARANTY LTD	1-Apr-18	At the beginning of the year	40,200	0.72	40,200	0.72
		6-Apr-18	Decrease in shareholding due to transfer	-25000	0.45	15,200	0.27
		13-Apr-18		-15000	0.27	200	0.00
		17-Aug-18		-200	0.00	0	0.00
		31-Mar-19	At the end of the year	0	0	0	0.00
6.	SONAL LOHIA	1-Apr-18	At the beginning of the year	33,607	0.60	33,607	0.60
		6-Apr-18	Increase/ Decrease in shareholding due to acquisition and transfer	2782	0.05	36,389	0.65
		18-Jan-19		-36389	0.65	0	0.00
		8-Feb-19		39206	0.70	39,206	0.70
		31-Mar-19	At the end of the year	39,206	0.70	39,206	0.70
7.	LALIT DUA	1-Apr-18	At the beginning of the year	0	0	0	0
		6-Apr-18	Increase in shareholding due to acquisition	25000	0.45	25000	0.45
		31-Mar-19	At the end of the year	25000	0.45	25000	0.45
8.	LRSD SECURITIES PRIVATE LIMITED	1-Apr-18	At the beginning of the year	24950	0.45	24950	0.45
		31-Mar-19	At the end of the year	0.00	0.00	24950	0.45
9.	NUTANBEN GOVINDSWAMI VYAS	1-Apr-18	At the beginning of the year	22900	0.41	22900	0.41
		31-Mar-19	At the end of the year	0.00	0.00	22900	0.41
10.	RAJ KUMAR LOHIA	1-Apr-18	At the beginning of the year	11,879	0.21	11,879	0.21
		7-Sep-18	Increase/ Decrease in shareholding due to acquisition and transfer	833	0.02	12,712	0.23
		19-Oct-18		675	0.01	13,387	0.24
		18-Jan-19		-13387	0.24	0	0.00
		8-Feb-19		13387	0.24	13,387	0.24
		8-Mar-19		2461	0.04	15,848	0.28
		15-Mar-19		4229	0.08	20,077	0.36
		31-Mar-19	At the end of the year	20,077	0.36	20,077	0.36


E) Shareholding of Directors and Key Managerial Personnel:

Sr. No.	Name of the Director and Key Managerial Personnel	Date	Reason (if any increase / decrease during the year)	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	MR. DHIRAJBHAI KARSANBHAI PATEL (MANAGING DIRECTOR)	1/4/2018	At the beginning of the year	279039	4.9984	279039	4.9984
		31/3/2019	At the end of the year	-	-	279039	4.9984
2.	MR. CHIMABHAI KHODABHAI PATEL (WTD)	1/4/2018	At the beginning of the year	85400	1.5298	85400	1.5298
		31/3/2019	At the end of the year	-	-	85400	1.5298
3.	MR. BHARATBHAI MANUBHAI SHAH (INDEPENDENT DIRECTOR)	1/4/2018	At the beginning of the year	0	0	0	0
		31/3/2019	At the end of the year	0	0	0	0
4.	MR. KETAN CHIMANBHAI PATEL (INDEPENDENT DIRECTOR)	1/4/2018	At the beginning of the year	0	0	0	0
		31/3/2019	At the end of the year	0	0	0	0
5.	MR. THAKARSHIBHAI MAGANLAL PATEL (INDEPENDENT DIRECTOR)	1/4/2018	At the beginning of the year	3000	0	3000	0.5373
		31/3/2019	At the end of the year	0	0	3000	0.5373
6.	MR. GHANSHYAMBHAI DUNGARBHAI KEWADIA * (INDEPENDENT DIRECTOR)	1/4/2018	At the beginning of the year	0	0	0	0
		31/3/2019	At the end of the year	0	0	0	0
7.	MR. DINESH HARJIVANBHAI PATEL (WHOLE TIME DIRECTOR)	1/4/2018	At the beginning of the year	73109	1.3096	73109	1.3096
		31/3/2019	At the end of the year	0	0	73109	1.3096
8.	MR. SHAILESHKUMAR PRAHLADBHAI PATEL (INDEPENDENT DIRECTOR)	1/4/2018	At the beginning of the year	0	0	0	0
		31/3/2019	At the end of the year	0	0	0	0
9.	MRS. ALPABEN ALPESHBHAI PATEL (DIRECTOR)	1/4/2018	At the beginning of the year	4460	0.08	4460	0.08
		31/3/2019	At the end of the year	0	0	4460	0.08
10.	MR. ANKUR DHIRAJLAL PATEL (WHOLE TIME DIRECTOR)	1/4/2018	At the beginning of the year	117903	2.112	117903	2.112
		31/3/2019	At the end of the year	0	0	117903	2.112
11.	MR. MOTIBHAI DEVABHAI FOSI (CFO)	1/4/2018	At the beginning of the year	0	0	0	0
		31/3/2019	At the end of the year	0	0	0	0
12.	MR. MAHESHKUMAR KANTILAL SHAH (COMPANY SECRETARY)	1/4/2018	At the beginning of the year	0	0	0	0
		31/3/2019	At the end of the year	0	0	0	0

* Mr. Ghanshyambhai Kewadia, an Independent Director of the Company has resigned from the directorship of the Company on 15th May, 2019 due to his pre occupations.

F) INDEBTEDNESS: Indebtedness of the Company including interest outstanding / accrued but not due for payment.

Particulars	Secured Loans excluding deposits (Cash Credit)	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year:				
i) Principal Amount	119085322	42486	0	119127808
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	406171	323	0	406494
Total (i+ii+iii)	119491493	42809	0	119534302
Change in Indebtedness during the financial year:				
* Addition	20019583		0	20019583
* (Reduction)	0	(42809)	0	(42809)
Net Change	20019583	(42809)	0	19976774
Indebtedness at the end of the financial year:				
i) Principal Amount	139511077	0	0	139511077
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	502637	0	0	502637
Total (i+ii+iii)	140013714	0	0	140013714



Vikram Thermo (India) Limited

IX. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:

A. Remuneration to Managing Director, Whole-time Directors and / or Manager:

Sr. No	Particulars of Remuneration	Name of MD/WTD/ Manager				Total Amount
		Mr. Dhirajlal k Patel (MD)	Mr. ANKUR D PATEL(WTD)	Mr. DINESH H PATEL (WTD)	Mr. Chimanbhai Patel(WTD)	
1	Gross salary					
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	3240000	2160000	2160000	1200000	8760000
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	28800	28800	28800	21600	108000
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	0	0	0	0	0
2	Stock Option	0	0	0	0	0
3	Sweat Equity	0	0	0	0	0
4	Commission - as % of profit - others, specify...	0	0	0	0	0
5	Others, please specify - Bonus	0	270000	270000	0	540000
	Total (A)	3268800	2458800	2458800	1221600	9408000
6	Ceiling As per the Act	4200000	4200000	4200000	4200000	16800000

Remuneration to other directors

1. Independent Director

Sr. No.	Particulars of Remuneration	Name of Director					Total Amt
		MR. BHARATBHAI SHAH	MR. KETAN PATEL	MR. THAKKARSHIBHAI PATEL	MR. GHANSHYAMBHAI KEWADIA	MR. SHAILESHKUMAR PATEL	
	-Fee for attending Board / Committee meetings (in Rs.)	20000	10000	20000	15000	15000	80000
	- Commission	0	0	0	0	0	0
	- Others, please specify	0	0	0	0	0	0
	TOTAL (B1)	20000	10000	20000	15000	15000	80000

2. Other Non-Executive Directors

Sr. No.	Particulars of Remuneration	Name of Director	Total Amt
		Mrs. Alpaben Patel	NA
	-Fee for attending Board / Committee meetings (in Rs.)	NA	NA
	- Commission	NA	NA
	- Others, please specify	NA	NA
	TOTAL (B2)	NA	NA
	TOTAL B = B(1) + B(2)		NA
	TOTAL MANAGERIAL REMUNERATION		NA
	OVERALL CEILING AS PER ACT		

**C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD**

SN	Particulars of Remuneration	Key Managerial Personnel		
		Maheshkumar Kantilal Shah (Company Secretary)	MR. M D FOSI - CFO	Total
1	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	77346	19,31,580	20,08,926
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	NA		
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	NA	NA	NA
2	Stock Option	NA	NA	NA
3	Sweat Equity	NA	NA	NA
4	Commission	NA	NA	NA
	- as % of profit	NA	NA	NA
	others, specify...	NA	NA	NA
5	Others, please specify - Bonus	NA	2,38,104	2,38,104
	Total	77346	21,69,684	22,47,030

XII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
A. COMPANY					
Penalty	N.A.	N.A.	N.A.	N.A.	N.A.
Punishment	N.A.	N.A.	N.A.	N.A.	N.A.
Compounding	N.A.	N.A.	N.A.	N.A.	N.A.
B. DIRECTORS					
Penalty	N.A.	N.A.	N.A.	N.A.	N.A.
Punishment	N.A.	N.A.	N.A.	N.A.	N.A.
Compounding	N.A.	N.A.	N.A.	N.A.	N.A.
C. OTHER OFFICERS IN DEFAULT					
Penalty	N.A.	N.A.	N.A.	N.A.	N.A.
Punishment	N.A.	N.A.	N.A.	N.A.	N.A.
Compounding	N.A.	N.A.	N.A.	N.A.	N.A.

PLACE: AHMEDABAD
DATE: 13/ 08 /2019

BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED

MR. CHIMAHBHAI K. PATEL
CHAIRMAN & WTD
(DIN: 00044241)



Vikram Thermo (India) Limited

A. SHAH & ASSOCIATES

PRACTICING COMPANY SECRETARIES

D/413, Shiromani Complex, Opp. Oceanic Park,
Satellite Road, Nehrunagar, Ahmedabad-380015
Tel. No. Off. 079-26740953 Mob. No. 9978909231
Email id: anishshahcs@gmail.com
CS ANISH SHAH B.COM.LLB. FCS

Annexure: II MR-3

SECRETARIAL AUDIT REPORT

[Pursuant to Section 204 (1) of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

FOR THE FINANCIAL YEAR ENDED AS ON 31ST MARCH, 2019

To,
The Members,
VIKRAM THERMO (INDIA) LIMITED

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **M/S VIKRAM THERMO (INDIA) LIMITED** (Hereinafter called the company) for the financial year ended on 31st March, 2019. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on our verification of the **M/S. VIKRAM THERMO (INDIA) LIMITED** books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, We hereby report that in our opinion, the company has, during the audit period covering the financial year ended on 31st MARCH, 2019 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by **M/S. VIKRAM THERMO (INDIA) LIMITED** for the financial year ended on 31st MARCH, 2019 according to the provisions of:

- I. The Companies Act, 2013 (the Act) and the rules made thereunder;
- II. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- III. The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- IV. Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- V. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
 - (a) The Securities and Exchange Board of India (Listing Obligation and Disclosure Requirement) Regulation, 2015
 - (b) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (c) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (d) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009 and The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 and amendments from time to time;;
 - (e) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999;- (Not applicable during the Reporting period)
 - (f) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; (Not applicable during the Reporting period)
 - (g) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
 - (h) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and (Not applicable during the Reporting period)
 - (i) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998; (Not applicable during the Reporting period)
- VI. As the Company is engaged into Manufacturing of Pharmaceutical products, Other specific laws applicable to the Company for the financial year under review are as follows:
 - a) Drugs and Cosmetics Act, 1940
 - b) The Patents Act, 1970
 - c) The Trade Marks Act, 1999
 - d) Conservation of Foreign Exchange and Prevention of Smuggling Activities Act, 1974



Vikram Thermo (India) Limited

We have also examined compliance with the applicable clauses of the following:

- I. Secretarial Standards issued by The Institute of Company Secretaries of India.
- II. The Listing Agreements entered into by the Company with BSE Limited.

During the period under review the Company has complied with all the above provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above except:

- i. ***There was delay in issue of share certificates for the application lodged for transfer of shares as per the requirement of Reg- 40(9) of SEBI(LODR) Regulations, 2015 for the half year ended on 31-03-2019 due to technical issues.***
- ii. ***The chairman of the Audit Committee was not present at the Annual General meeting as per the requirement of Regulation - 18(1)(d) of SEBI(LODR) Regulations, 2015.***

We further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors of the Company that took place during the period under review carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting members' views are captured and recorded as part of the minutes.

We further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period in the company, there has been no material discrepancy found in the business and no specific change in the nature of the Business.

Place: Ahmedabad
Date: 13/08/2019

FOR, M/S. A. SHAH & ASSOCIATES
PRACTICING COMPANY SECRETARIES

MR. ANISH SHAH
FCS NO: 4713
C P NO.: 6560

Note: This report is to be read with our letter of even date which is annexed as "ANNEXURE A" and forms an integral part of this report.

Annexure A

To,
The Members
VIKRAM THERMO (INDIA) LIMITED
101 103 105 CLASSIC AVENUE, 1ST FLOOR
OPP. SALES INDIA, ASHRAM ROAD, AHMEDABAD

Our Report of even date is to be read with this letter:

1. Maintenance of Secretarial record is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

Place: Ahmedabad
Date: 13/08/2019

FOR, M/S. A. SHAH & ASSOCIATES
PRACTICING COMPANY SECRETARIES

MR. ANISH SHAH
FCS NO: 4713
C P NO.: 6560



Annexure: III

NOMINATION AND REMUNERATION POLICY

• **INTRODUCTION:**

Part D of Schedule II of SEBI (Listing obligations and disclosure requirements) Regulation, 2015 provides that:

"The Nomination and Remuneration Committee shall formulate the criteria for determining qualifications, positive attributes and independence of directors and recommend to the Board, a policy, relating to the remuneration for the directors, key managerial personnel and other employees."

Section 178(2) & (3) of the Companies Act, 2013 provides that:

"The Nomination and Remuneration Committee shall identify persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, recommend to the board of directors their appointment and removal and shall carry out evaluation of every director's performance."

Therefore, to ensure compliance with the aforesaid Act, and Regulations, the Nomination and Remuneration Committee (the 'Committee') the Board of directors of 'Vikram Thermo (India) Limited' (the 'Company') has formulated a Nomination and Remuneration Policy (the 'Policy').

1. OBJECTIVE

The objective of this Policy is to formulate the criteria for determining qualifications, positive attributes and independence for the appointment of a Director (Executive/Non-Executive/Independent) and recommend to the Board policy relating to the remuneration of the Directors, Key Managerial Personnel and other employees.

The policy reflects the Company's objectives for good corporate governance as well as sustained long - term value creation for shareholders.

2. DEFINITIONS

'Company' means 'Vikram Thermo (India) Limited'.

'Committee' means 'Nomination and Remuneration Committee' as constituted by board from time to time.

'Regulations' means 'SEBI (Listing obligations and disclosure requirements) Regulation, 2015'

'Policy' means 'this policy'.

'Key Managerial Personnel' means

- Chief Executive Officer or Managing Director or the Manager,
- Whole time director
- Chief financial Officer
- Company secretary
- And such other officer as may be prescribed under the Act from time to time.

'Senior Management Personnel' (SMP) means personnel of the Company who are members of the core management team, excluding Board of Directors and are one level below the Executive Director including Functional Head.

'Remuneration' means any money or its equivalent given or passed to any person for services rendered by him and includes perquisites as defined under the Income tax Act, 1961.

3. APPLICABILITY

The Nomination and Remuneration Policy applies to the appointment and remuneration of Directors, Key Managerial Personnel and Company's Senior Management and other employees.

This Nomination & Remuneration Policy shall apply to all future employment agreements with members of Company's Senior Management, Key Managerial Personnel and Board of Directors. This Policy shall be of guidance for the Nomination & Remuneration Committee and Board of Directors.

4. APPOINTMENT CRITERIA

The Committee shall identify and ascertain the integrity, qualification, expertise and experience of the person for appointment as Director, KMP or at Senior Management level and recommend to the Board his/her appointment.

A person should possess adequate qualification, expertise and experience for the position he/she is considered for appointment. The Committee has discretion to decide whether qualification, expertise and experience possessed by a person are sufficient /satisfactory for the concerned position.

A person to be appointed as a Director should possess impeccable reputation for integrity, deep expertise and insights in sectors/areas relevant to the Company and ability to contribute to the Company's growth.



APPOINTMENT OF EXECUTIVE DIRECTOR

For the purpose of appointment of Executive Directors, the Committee shall identify persons of integrity who possess relevant experience, domain expertise and leadership qualities and also ensure that the incumbent fulfills such other criteria with regard to age and qualifications as laid down under Companies Act or other applicable laws.

APPOINTMENT OF NON EXECUTIVE DIRECTORS

The Non Executive Directors shall be persons of high integrity with relevant expertise and experience so as to have a diverse Board with Directors having expertise in the fields of finance, taxation, law, governance, marketing and general management.

APPOINTMENT OF INDEPENDENT DIRECTORS

In the case of appointment of Independent Directors, the Committee satisfies itself with regard to the independent nature of the Director and considers the incumbent's qualification, expertise and experience in the respective field and diversity of the Board while recommending to the Board the candidature for appointment as Director so as to enable the Board to discharge its function and duties effectively.

The Nomination & Remuneration Committee shall decide whether to extend or continue the term of appointment of the independent director, on the basis of report of performance evaluation of independent directors.

APPOINTMENT OF KMP/SENIOR MANAGEMENT/OTHER EMPLOYEES

- To possess the required qualifications, experience, skills and expertise to effectively discharge their duties and responsibilities.
- To practice and encourage professionalism and transparent working Environment.
- To build teams and carry the team members along for achieving the goals/objectives and corporate mission.

5. REMUNERATION OF DIRECTORS, KEY MANAGERIAL PERSONNEL & SENIOR MANAGEMENT:

The guiding principle is that the remuneration and the other terms of employment shall be competitive in order to ensure that the Company can attract and retain competent Executives/ Directors.

The appointment and remuneration of the Managerial Personnel shall be governed by Chapter XIII of the Companies Act, 2013 read with Schedule V and the Rules there under.

Reward Policies

- **Attract and retain:** Remuneration packages are designed to attract high caliber executives in a competitive global market and remunerate executives fairly and responsibly. The remuneration shall be competitive and based on the individual responsibilities and performance.
- **Motivate and reward:** Remuneration is designed to motivate delivery of our key business strategies, create a strong performance orientated environment and reward achievement of meaningful targets over the short-and long-term.
- **The principal terms of non-monetary benefits:** The Executives will be entitled to customary non-monetary benefits such as company cars and company health care, telephone etc. In addition thereto in individual cases company housing and other benefits may also be offered.

Remuneration of Executive Directors

- The remuneration of the Executive Directors is recommended by the Nomination and Remuneration Committee and subsequently, the Board approves and adopts the same and wherever necessary forwards the same for the approval of the shareholders in the General Meetings of the Company.
- Executive remuneration is evaluated annually against performance and a benchmark of software companies, which in size and function are similar to the Company.

The Total monthly remuneration of Managing Director/Whole-time Director shall be comprised, inter alia, as follows:

- Basic Salary
- House Rent Allowance
- Transport Allowance
- Conveyance Allowance
- Reimbursement of any out of pocket expenses incurred by the Directors in discharge of their functions/duties on behalf of the Company.

Annual Components:

- Medical reimbursement
- Leave Travel Allowance

**Remuneration of Non-Executive Directors**

The Non-Executive Directors (NEDs) are paid remuneration by way of Sitting Fees. The Articles of Association of the Company have entrusted the Board of Directors of the Company to decide the remuneration payable to the Non-Executive Directors of the Company within the limits permissible under the Companies Act, 2013 and Rules there under for each meeting of the Board of Directors or Committee Meetings attended by them irrespective of the number of days for which such meeting may continue consecutively.

Payment of Sitting Fees

The Directors may receive Sitting Fees for attending Board meeting as per the provisions of the Companies Act, 2013. The amount of Sitting Fees, as recommend by Nomination and Remuneration Committee and approved by Board of Directors, shall be subject to the limits as per Companies Act, 2013 and rules made there under and any other enactment for the time being in force.

Remuneration of KMP and Senior Management Personnel

While determining the remuneration of Key Managerial Personnel and Senior Management, the following factors are analyzed by the Committee:

- The performance and contributions of Key Managerial Personnel and Senior Management to the growth of the Company, Relative position in the organization and length of service.
- Company's performance and past remuneration paid to KMP/Senior Management.
- Limits prescribed by any Acts, rules or regulations.

Remuneration of Other employees

Apart from the Directors, KMPs and Senior Management Personnel, the remuneration for rest of the employees is determined on the basis of the role and position of the individual employee, including professional experience, responsibility, job complexity and market conditions.

The various remuneration components, basic salary, allowances, perquisites etc. may be combined to ensure an appropriate and balanced remuneration package.

The annual increments to the remuneration paid to the employees shall be determined based on the appraisal carried out by the HODs of various departments. Decision on Annual Increments shall be made on the basis of this appraisal

6. POLICY REVIEW

The Nomination and Remuneration Committee shall review the Policy, from time to time, as and when any changes are to be incorporated in the Policy due to change in Act/Rules/Regulations or as may be felt appropriate by the Committee to ensure the effectiveness of the Policy. The Committee will discuss any revisions that may be required, and recommend any such revisions to the Board of Directors for their consideration and approval.

7. DISCLOSURE

The policy will be uploaded on Company's website (www.vikramthermo.com) for public information.

PLACE: AHMEDABAD
DATE: 13/ 08 /2019

BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED

MR. CHIMABHAI K. PATEL
CHAIRMAN & WTD
(DIN: 00044241)



Annexure: IV
FORM NO. AOC -2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for Disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub section (1) of section 188 of the Companies Act, 2013 including certain arms length transaction under third proviso thereto.

1. DETAILS OF CONTRACTS OR ARRANGEMENTS OR TRANSACTIONS NOT AT ARM'S LENGTH BASIS:

Name(s) of the related party	Nature of contracts/ arrangements/ transaction	Duration of the contracts/ arrangements/ transaction	Salient terms of the contracts or arrangements or transaction including the value, if any	Justification for entering into such contract of arrangement of transactions	Date of approval by the Board	Amount paid as advances, if any	Date on which the special resolution was passed in general meeting as require under first proviso to section 188
None*	N.A	N.A	N.A	N.A	N.A	N.A	N.A

* During the financial year 2018-19, no contract or arrangement or transaction was entered into by the Company with related parties which is not at arm's length basis.

SR. NO.	Name(s) of the related party	Nature of contracts/ arrangements/ transaction	Duration of the contracts/ arrangements/ transaction	Salient terms of the contracts or arrangements or transaction including the value, if any	Date of approval by the Board	Amount paid as advances, if any
1.	Mr. Ambalal K. Patel	Payment of Remuneration	For the F.Y 2018-19	RS. 9,81,600	02/05/2016	N.A.
2.	Mr. Harjivanbhai K Patel	Payment of Remuneration	For the F.Y 2018-19	RS. 16,20,000	02/05/2016	N.A
3.	Mr. Ghamshyambhai K Patel	Payment of Remuneration	For the F.Y 2018-19	RS. 16,41,600	02/05/2016	N.A
4.	Mr. Vikalp D Patel	Payment of Remuneration	For the F.Y 2018-19	Rs. 13,71,600	02/05/2016	N.A
5.	Mrs. Rachna V Patel	Payment of Remuneration	For the F.Y 2018-19	RS. 8,750	02/05/2016	N.A
6	Mr. Alpesh A. Patel	Payment of Remuneration	For the F.Y 2018-19	RS. 7,64,100	02/05/2016	N.A
7.	Mr. Jaimin C Patel	Payment of Remuneration	For the F.Y 2018-19	RS. 6,07,500	02/05/2016	N.A

2. DETAILS OF CONTRACTS OR ARRANGEMENTS OR TRANSACTIONS AT ARM'S LENGTH BASIS:

During year under review, no material transactions, contracts or arrangements {as defined under the listing agreement or which were above the threshold limits mentioned under Rule 15 of the Companies (Meetings of Board & its Powers) Rules, 2014} were entered with related parties by the Company. For details on related party transactions, members may refer to the notes to the financial statements.

PLACE: AHMEDABAD
DATE: 13/ 08 /2019

BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED

MR. CHIMAHBHAI K. PATEL
CHAIRMAN & WTD
(DIN: 00044241)

**Annexure: V**

(Pursuant to sub-section (2) of section 186 of the Act and Rule 11 of the Companies (Meetings of Board and its Powers) Rules, 2014)

➤ **Details of Loans:**

Sr. No.	Date of making loan	Details of Borrower	Amount	Purpose for which the loan is to be utilized by the recipient	Time period for which it is given	Date of BR	Date of SR (if required)	Rate of Interest	Security
1	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

➤ **Details of Investments:**

Sr. No.	Date of investment	Details of Investee	Amount	Purpose for which the proceeds from investment is proposed to be utilized by the recipient	Date of BR	Date of SR (if reqd)	Expected rate of return
1	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

➤ **Details of Guarantee / Security Provided:**

Sr. No	Date of providing security/ guarantee	Details of recipient	Amount	Purpose for which the security/ guarantee is proposed to be utilized by the recipient	Date of BR	Date of SR (if any)	Commission
1	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

PLACE: AHMEDABAD
DATE: 13/ 08 /2019

BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED

MR. CHIMAHBHAI K. PATEL
CHAIRMAN & WTD
(DIN: 00044241)

Annexure: VI

DETAILS PERTAINING TO REMUNERATION AS REQUIRED UNDER SECTION 197 (12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5 (1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014:

(i) **The ratio of the remuneration of each director to the median remuneration of the employees of the company for the financial year 2018-19:**

Directors	Nature of Directorship	Ratio
Shri Dhirajlal K. Patel	Managing Director	7.09 : 1
Shri Ankur D. Patel	Executive Director	5.32 : 1
Dr. C. K. Patel	Chairman & Executive Director	2.63 : 1
Dr. Dinesh Patel	Executive Director	5.32 : 1

(ii) **The percentage increase in remuneration of each Director & Chief Financial Officer during the Financial year 2018-19, ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the Financial year 2018-19 and the comparison of remuneration of each Key Managerial Personnel (KMP) against the performance of the Company are as under:**

NAME OF KMP	DESIGNATION	% INCREASE/DECREASE
MR. DHIRAJLAL K. PATEL	MANAGING DIRECTOR	Nil
MR. ANKUR D PATEL	WHOLE TIME DIRECTOR	0.79%
DR. C.K PATEL	CHAIRMAN & WHOLE TIME DIRECTOR	Nil
DR. DINESH PATEL	EXECUTIVE DIRECTOR	0.79%
MR. M.D FOSI	C.F.O	4.08%
MR.MAHESHKUMAR K. SHAH	COMPANY SECRETARY	6.94%

The remuneration of independent directors by way of sitting fees for attending Board meeting has been fixed at Rs.5000/- for each meeting and there is no increase in the sitting fees during F.Y 2018-19.



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The ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the Financial Year 2017-18 has been given in Para (i) above.

The salary of CFO of the company is **0.37%** of the turnover of the company for and **4.90%** of the Net Profit of the company for F.Y 2018-19. The salary of the Company Secretary of the company is **0.01%** of the turnover of the company for and **0.97%** of the Net Profit of the company for F.Y 2018-19.

(iii) **The percentage increase / (decrease) in the median remuneration of employees (including whole time directors) in the financial year: (1.35%)**

(iv) **The number of permanent employees (including whole time directors) on the rolls of company: 122 as on 31-03-2019.**

(v) **The explanation on the relationship between average increase / (decrease) in remuneration and company performance:**

The average increase / (decrease) in remuneration of the employees (including whole time directors) was **(1.35%)**. The average increase / (decrease) in remuneration is closely linked to and is driven by achievement of the annual corporate goals and overall business, financial and operational performance of the company.

(vi) **Comparison of the remuneration of the Key Managerial Personnel against the performance of the company:**

The aggregate salary of whole time directors and other KMPs increased by **1.12%** in F.Y 2018-19 compared to F.Y 2017-18. The increase in remuneration was keeping in view, the performance and the recommendations of the nomination and remuneration committee.

(vii) **Variations in the market capitalization of the company, price earnings ratio as at the closing date of the current financial year and previous financial year and percentage increase or decrease in the market quotations of the shares of the company in comparison to the rate at which the company came out with the last public offer in case of listed companies, and in case of unlisted companies, the variations in the net worth of the company as at the close of the current financial year and previous financial year:**

Particulars	As at 31 March, 2019	As at 31 March, 2018	Variation (%)
Closing Price on BSE INR	75	104.5	(28.23%)
Market Capitalisation INR (crores)	41.86	58.33	(28.23%)
PE Ratio	9.46	24.88	(61.98%)

The closing price of the company's equity shares on BSE as of 31-03-2019 was **Rs.75** which represents an increase of **650.00%** over the initial public issue price of Rs.10 per share.

(viii) **Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration:**

The average remuneration of employees excluding the whole time Directors and managerial persons increased / (decreased) by **(2.66%)** during the financial year 2018-19 as compared to the aggregate increase of **1.12%** in the remuneration of the whole time directors and other key managerial persons.

(ix) **Comparison of the each remuneration of the Key Managerial Personnel against the performance of the company:**

The remuneration of Shri Dhirajlal K. Patel M.D., Dr. C. K. Patel did not increase during the year, where as that of Shri Dinesh H. Patel and Shri Ankur D. Patel increased by **0.79%** during the year.

The aggregate remuneration paid to all whole time directors and the Key Managerial Personnel is **1.98%** of the turnover of the company and **26.07%** of the Net Profit of the company.

(x) **The key parameters for any variable component of remuneration availed by the directors:**

The variable component of remuneration of executive directors / whole time director comprises of annual performance bonus which is linked to the achievement of the corporate goals and individual targets.

(xi) **The ratio of the remuneration of the highest paid director to that of the employees who are not directors but receive remuneration in excess of the highest paid director during the year:**

During the financial year 2018-19, no employee received remuneration in excess of highest paid director of the company.

(xii) **Affirmation that the remuneration is as per the remuneration policy of the company:**

The remuneration to the employees of the company (including whole time director and KMPs) is as per the Remuneration Policy of the Company.

PLACE: AHMEDABAD

DATE: 13/ 08 /2019

BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED

MR. CHIMABHAI K. PATEL
CHAIRMAN & WTD
(DIN: 00044241)

**Annexure: VII****FOREIGN EXCHANGE EARNINGS AND OUTGO**

Particulars regarding foreign exchange earnings and outgo during 2018-19 are as under.

I. Foreign exchange Earnings	
Particulars	Amount (in Rs.)
FOB Value of Exports During the Year 2018-19	11,60,31,908
II. Foreign Exchange Outgo	
Particulars	Amount (in. Rs)
Sales Promotion	12,57,762
Travelling Expenses	7,27,811
Dividend Payment in Foreign Currency	29,250
Total	20,14,823

- The non-resident share holders also mandated to credit the dividend to their NRE account, which is not considered as payment of dividend in Foreign Currency.

PLACE: AHMEDABAD

DATE: 13/ 08 /2019

BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED

MR. CHIMAHBHAI K. PATEL
CHAIRMAN & WTD
(DIN: 00044241)



Annexure VIII

Annual report on Corporate Social Responsibility (CSR) activities for the financial year 2018-19

1	A Brief outline of the company's CSR policy including overview of the projects of programmes proposed to be under taken and a reference to the web link to the CSR policy projects of programmes and the composition of CSR committee	Refer Sections: (a) Corporate Social Responsibility in Directors Report (b) Disclosures : CSR committee in Corporate Governance Report attached to the Directors' Report
2	Average net profit of the company for the last three financial years	Rs. 68113125/-
3	Prescribed CSR expenditure (2% of the amount mentioned in 2 above)	Rs. 1362263/-
4	Details of CSR spent during the financial year : - Total amount spent during the financial year - Amount unspent, if any - Manner in which the amount spent during the financial year	Rs.15,00,000/- Nil Details given below

Details of amount spent on CSR activities during the financial year 2018-19

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Sr. No.	CSR Project of activity identified	Sector in which the project is covered (clause no of schedule VII to the companies Act 2013 as amended)	Project or Programs (1) Local area of other (2) Specify the state and district where projects or programs was undertaken	Amount outlay (budget) Projects or Programs wise (Rs. in Lakhs)	Amount spent on the projects or programs Sub Heads: (1)Direct expenditure on projects or programs (2) Sub-heads (Rs. in Lakhs)	Cumulative expenditure up to the reporting period (Rs. In Lakhs)	Amount spent: Direct or through implementing agency:
1	Promoting Education	Promoting Education	Local area, Kadi, Dist- Mehsana	----- N.A ----- As CSR through implementing agency			Rs.15,00,000

Responsibility Statement

The Responsibility Statement of the Corporate Social Responsibility (CSR) committee of the Board of Directors of the Company is reproduced below :

"The implementation and monitoring of Corporate Social Responsibility (CSR) Policy, is in compliance with CSR objectives and policy of the Company"

Mr. Dhirajlal K. Patel
Managing Director

Mr. Bharatbhai M. Shah
Chairman, CSR Committee

Place : Ahmedabad

Date : 13/08/2019



REPORT OF THE DIRECTORS ON CORPORATE GOVERNANCE

I. COMPANY'S PHILOSOPHY ON CODE OF CORPORATE GOVERNANCE:

Corporate governance is about maximizing shareholder value legally, ethically and on a sustainable basis. Corporate Governance helps to enhance stakeholders' value by focusing on long-term value creation without compromising on integrity, social obligations and regulatory compliances. The Corporate Governance philosophy is scripted as:

"As a good corporate citizen, the Company is committed to sound corporate practices based on conscience, openness, fairness, professionalism and accountability in building confidence of its various stakeholders in it thereby paving the way for its long term success."

The company believes in sustainable corporate growth that emanates from the top leadership down through the organization to the various stakeholders which is reflected in its sound financial system, enhanced market reputation and improved efficiency.

The Company believes that good Corporate Governance is a continuous process and it is our continuous endeavor to achieve good governance, by way of a conscious and conscientious effort whereby ensuring the truth, transparency, accountability and responsibility in all our dealings with our stakeholders, consumers, employees and the community at large.

The Board of Directors represents the interest of the Company's stakeholders, for optimizing long-term value by way of providing necessary guidance and strategic vision to the Company. The Board also ensures that the Company's management and employees operate with the highest degree of ethical standards.

The Company has adopted a Code of Conduct for Code of Conduct of Board of Directors and Senior Management. The Company's corporate governance philosophy has been further strengthened through Code Of Practices And Procedures For Fair Disclosure Of Unpublished Price Sensitive Information ("UPSI") and Code of Conduct under Insider Trading to govern the conduct of insiders, connected persons and persons who are deemed to be connected persons on matters relating to Insider Trading.

As a Good Corporate Governance Practice the Company is voluntarily complying with the requirements stipulated under Regulation 17 to 27 read with Schedule V and clauses (b) to (i) of sub-regulation (2) of Regulation 46 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as applicable, with regard to corporate governance.

II. BOARD OF DIRECTORS:

A. BOARD OF DIRECTORS:

The names and category of Directors on the Board, their attendance at the Board meetings held during the year and also at the last Annual General Meeting, the number of Directorships held by them in other companies as on 31st March, 2019 are given below:

Name of Director	Category	No. of Board Meeting	Attended	Last AGM Attendance	No. of shares held	No of directorship in Other Cos.	Disclosure of Relationship of Directors inter-se
MR. CHIMANBHAI KHODABHAI PATEL	Whole Time Director	5	4	YES	85400	-	-
MR. DHIRAJLAL KARSANDAS PATEL	Managing Director	5	5	YES	279039	-	Father of Mr. Ankur Patel
MR. DINESHKUMAR HARJIVANBHAI PATEL	Whole Time Director	5	5	YES	73109	-	-
MR. BHARATBHAI MANUBHAI SHAH	Non Executive Independent Director	5	4	NO	-	-	-
MR. KETAN CHIMANBHAI PATEL	Non Executive Independent Director	5	2	YES	-	1	-
MR. THAKARSHIBHAI MAGANBHAI PATEL	Non Executive Independent Director	5	4	YES	3000	-	-
MR. GHANSHYAMBHAI DUNGARBHAI KEWADIA *	Non Executive Independent Director	5	3	YES	-	-	-
MRS. ALPABEN ALPESHBHAI PATEL	Non Executive Non Independent Director	5	5	NO	4460	-	-
MR. ANKUR DHIRAJLAL PATEL	Whole Time Director	5	5	YES	117903	-	Son of Mr. Dhirajlal Patel
MR. SHAILESHKUMAR PRAHLADBHAI PATEL	Non Executive Independent Director	5	3	YES	-	-	-

* Mr. Ghanshyambhai Kewadia, an Independent Director of the Company has resigned from the directorship of the Company as on 15th May, 2019 due to his preoccupation in other companies.



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None of the Directors of the company is holding directorship in any other listed Company as on 31st March, 2019.

Five Board Meetings were held during the year and the gap between two meetings did not exceed One Hundred Twenty Days. The dates on which the said meetings were held:

Sr. No.	Board Meeting
1	29.05.2018
2	14.08.2018
3	14.11.2018
4	14.02.2019
5	19.03.2019

The necessary quorum was present for all the meetings.

None of the Directors of Board is a member of more than 10 Committees and no Director is the Chairman of more than 5 committees across all the companies in which he is a Director. The necessary disclosures regarding Committee positions have been made by all the Directors.

INDEPENDENT DIRECTOR:

None of the Director of the Company is on the Board of more than 7 listed companies as an Independent Director. Further, none of the Director of the Company is acting as a Whole Time Director of any listed company as well as Independent Director in more than 3 listed companies.

None of the Directors of Board is a member of more than 10 Committees and no Director is the Chairman of more than 5 committees across all the companies in which he is a Director. The necessary disclosures regarding Committee positions have been made by all the Directors.

Pursuant to Schedule IV of the Companies Act, 2013 and the Rules made thereunder, all the independent directors of the Company met once during a year, without the attendance of non independent directors and members of the Management. The meeting of Independent Directors of the Company was held on 28th February, 2019.

Web link where The policy of familiarization programmes imparted to independent directors is disclosed: www.vikramthermo.com

The Board Of Directors of the Company has confirmed that in the opinion of the board, the independent directors of the Company fulfill the conditions as per the requirement of Companies Act, 2013 as well as SEBI(Listing Obligation and Disclosure Requirement) Regulations, 2015 and they are independent of the management.

Mr. Ghanshyambhai Kewadia, an Independent Director of the Company has resigned from the directorship of the Company as on 15th May, 2019 which is before the expiry of his tenure due to his preoccupation in other companies. Further the confirmation has been received that there are no other material reasons other than those provided by him at the time of resignation.

B. PERFORMANCE EVALUATION:

On the basis of performance evaluation criteria laid down by the Nomination and Remuneration Committee & Pursuant to the provisions of the Companies Act, 2013 , overall performance and contribution of independent directors and board as whole is evaluated by the board of directors of the company at its meeting held on 19th March, 2019 and framed the opinion that all the independent directors as well executive and nonexecutive director have performed their duty satisfactorily and making their best efforts for the advancement of the company.

The skills/expertise/competence of the board of directors fundamental for the effective functioning of the Company which are currently available with the Board:

Core skills/expertise/competence	Status
Global Business	The Competency with respect to mentioned criteria is available with the Company.
Strategy ,Planning and Marketing	
Governance	
Technology	
Management & Leadership	

C. CODE OF CONDUCT:

The Board has laid down code of conduct for all Board Members and Senior Managerial Personnel of the Company. The Code of Conduct is available on the website of the Company at www.vikramthermo.com



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All Board Members and Senior Managerial Personnel have affirmed compliance with the Code of Conduct and a declaration to this effect signed by the Chief Financial Officer (CFO) has been obtained.

A Declaration signed by Mr. Chimanbhai Patel, Whole Time Director of the company is attached herewith forming part of his Annual Report.

III. AUDIT COMMITTEE:

The Audit Committee comprises of 3 members where all directors are Non-Executive independent directors. Accordingly, the Company has complied with the requirements of Regulation 18 of SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 relating to composition of Audit Committee.

The terms of reference of the Audit Committee includes following:

- Oversight of the company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- Recommendation for appointment, remuneration and terms of appointment of auditors of the company;
- Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the board for approval, with particular reference to:
 - Matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of clause (c) of sub-section 3 of section 134 of the Companies Act, 2013
 - Changes, if any, in accounting policies and practices and reasons for the same
 - Major accounting entries involving estimates based on the exercise of judgment by management
 - Significant adjustments made in the financial statements arising out of audit findings
 - Compliance with listing and other legal requirements relating to financial statements
 - Disclosure of any related party transactions
 - Qualifications in the draft audit report
- Reviewing, with the management, the quarterly financial statements before submission to the board for approval;
- Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue, and making appropriate recommendations to the Board to take up steps in this matter;
- Review and monitor the auditor's independence and performance, and effectiveness of audit process;
- Approval or any subsequent modification of transactions of the company with related parties;
- Scrutiny of inter-corporate loans and investments;
- Valuation of undertakings or assets of the company, wherever it is necessary;
- Evaluation of internal financial controls and risk management systems;
- Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- Discussion with internal auditors of any significant findings and follow up there on;
- Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;
- Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- To review the functioning of the Whistle Blower mechanism;



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- Approval of appointment of CFO (i.e., the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience and background, etc. of the candidate;
 - Carrying out any other function as is mentioned in the terms of reference of the Audit Committee.
- Explanation (i): The term “related party transactions” shall have the same meaning as provided in Companies Act 2013. Additionally, the Audit Committee shall mandatorily review the following information:
- Management discussion and analysis of financial condition and results of operations;
 - Statement of significant related party transactions (as defined by the Audit Committee), submitted by management;
 - Management letters / letters of internal control weaknesses issued by the statutory auditors;
 - Internal audit reports relating to internal control weaknesses; and
 - The appointment, removal and terms of remuneration of the Chief internal auditor shall be subject to review by the Audit Committee.

The Audit Committee met 4 times during the year 2018-19 and the attendance of members at the meetings was as follows:

Name of Member	Category	Status	No. of Meetings attended / held
Mr. BHARATBHAI MANUBHAI SHAH	Non Executive-Independent	Chairman	4/ 4
Mr. THAKARSHIBHAI MAGANBHAI PATEL	Non Executive - Independent	Member	4/ 4
Mr. KETAN CHIMANBHAI PATEL	Non Executive - Independent	Member	2/4

Sr. No.	Audit Committee Meeting
1	29.05.2018
2	14.08.2018
3	14.11.2018
4	14.02.2019

The Audit Committee has reviewed financial condition and results of operations forming part of the management discussion and analysis, statement of significant related party transactions as submitted by the management, and other information as mentioned in part C Schedule II of SEBI (Listing Obligations and disclosure Requirement) Regulations, 2015.

The chairperson of Audit Committee was not present at the last AGM due to some unavoidable and personal reasons. However, he has authorized the other committee member to present at the AGM on his behalf.

IV. NOMINATION AND REMUNERATION COMMITTEE:

In compliance with Section 178 of the Companies Act, 2013 and Regulation 19 of SEBI (Listing obligation and Disclosure Requirement) Regulations 2015, the Nomination and Remuneration Committee comprises of 3 Non-Executive Independent Directors. The Chairman of the Committee is an Independent Director. Accordingly, the Company has complied with the requirements of Regulation 19 of SEBI (Listing obligation and Disclosure Requirement) Regulations 2015 relating to composition of Nomination and Remuneration Committee.

The terms of reference of the Committee inter alia, include the following:

- a) To identify persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, recommend to the Board their appointment and removal.
- b) To carry out evaluation of every director's performance.
- c) To formulate criteria for determining qualification, positive attributes & Independence of director.
- d) To recommend to board policy relating to remuneration for the directors, KMP and employees.
- e) NRC shall while formulating policy ensure that,
 - a. The level & composition of remuneration is reasonable & sufficient to attract, retain & motivate directors of the quality required to run the co. successfully
 - b. Relationship of remuneration to performance is clear and meets appropriate performance benchmarks, and
 - c. Remuneration to directors, KMP and senior management involve balance between fixed & incentive pay reflecting short and long-term performance objective appropriate to the working of the co. & its goals.



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- f) To devise a policy on Board diversity;
- g) To perform any other functions as may be assigned to Committee by the Board from time to time.

The Committee met two times during the year 2018-19 and the attendances of members at the meetings were as follows:

Name of Member	Category	Status	No. of Meetings attended /held
MR. GHANSHYAMBHAI KEWADIA *	Non Executive-Independent	Chairman	2/2
MR. THAKARSHIBHAI PATEL	Non Executive-Independent	Member	2/2
MR. KETAN PATEL	Non Executive- Independent	Member	2/2

*** Mr. Ghanshyambhai Kewadia, an Independent Director has resigned from the post of directorship of the Company as on 15th May, 2019 due to his pre occupation and the committee has been reconstituted by appointing Mr. Vipulkumar Patel as a member as on 15th May, 2019.**

The committee had met on 29TH May, 2018 and 14th August, 2018.

PERFORMANCE EVALUATION MECHANISM FOR INDEPENDENT DIRECTOR:

- (1) The performance evaluation of independent directors shall be done by the entire Board of Directors, excluding the director being evaluated.

Performance evaluation of Independent Directors would done by the board on the basis of following criteria:

- o Attendance in meeting
- o Contribution in Board / Committee Meeting
- o Improvement in Performance & Profitability
- o Compliance of code of conduct
- o 360 Degree performance Report
- o Image building & Branding etc.

- (2) On the basis of the report of performance evaluation, it shall be determined whether to extend or continue the term of appointment of the independent director.

V. REMUNERATION OF DIRECTORS:

1. all pecuniary relationship or transactions of the non-executive directors vis-à-vis the listed entity : No pecuniary Relationship or transactions with non executive directors except the payment of sitting fees for attending the meetings.
2. criteria of making payments to non-executive directors.: NA
3. Disclosures with respect to remuneration:

DIRECTOR	Salary	perquisite	Bonus	Sitting fees	Total
MR. DHIRAJLAL K PATEL (MD)	32,40,000	28,800	0	0	32,68,800
MR. ANKUR D PATEL(WTD)	21,60,000	28,800	2,70,000	0	24,58,800
MR. DINESH H PATEL(WTD)	21,60,000	28,800	2,70,000	0	24,58,800
MR. CHIMANBHAI PATEL(WTD)	12,00,000	21,600	0	0	12,21,600
MR. BHARATBHAI SHAH (ID)	0	0	0	20,000	20,000
MR. KETANBHAI PATEL (ID)	0	0	0	10,000	10,000
MR. THAKARSHIBHAI PATEL (ID)	0	0	0	20,000	20,000
MR. GHANSHAYMBHAI KEWADIA (ID)*	0	0	0	15,000	15,000
MR. SHAILESHKUMAR PATEL (ID)	0	0	0	15,000	15,000
MRS. ALPABEN PATEL (ID)	0	0	0	0	0

*** Mr. Ghanshyambhai Kewadia has resigned from the directorship of the Company w.e.f. 15th May, 2019 due to his preoccupation.**



Vikram Thermo (India) Limited

VI. STAKEHOLDERS' RELATIONSHIP COMMITTEE:

In compliance with Section 178 of the Companies Act, 2013 and, Regulation 20 of SEBI (Listing obligation and Disclosure Requirement) Regulations 2015 the Board has constituted Stakeholders Relationship Committee.

The Stakeholders' Relationship Committee comprises of following members:

1. MR. BHARATBHAI MANUBHAI SHAH- (INDEPENDENT DIRECTOR)- **CHAIRMAN**
2. MR. THAKARSHIBHAI MAGANBHAI PATEL – (INDEPENDENT DIRECTOR)- **MEMBER**
3. MR. KETAN CHIMANBHAI PATEL- (INDEPENDENT DIRECTOR)-**MEMBER**

The role of the Committee is as under:

- To hear the complaint and grievances of various securities holders so as ensure that timely relief is extended to securities holders including shareholders in respect of their complaint. Additionally the Committee also looks into the shareholders' complaints, if any, related to non-receipt of balance sheet, non-receipt of declared dividend, revalidation of dividend warrants etc. and redress the same expeditiously.
- To consider and approve issue of share certificates (including issue of renewed or duplicate share certificates), transfer and transmission of securities, etc

The Committee met Four times during the year 2018-19 and the attendance of members at the meetings was as follows:

Name of Member	Capacity	Status	No. of Meetings attended / held
Mr. BHARATBHAI MANUBHAI SHAH	Non Executive-Independent	Chairman	4 / 4
Mr. THAKARSHIBHAI MAGANBHAI PATEL	Non Executive-Independent	Member	4 / 4
Mr. KETAN CHIMANBHAI PATEL	Non Executive-Independent	Member	4 / 4

Sr. No.	SRC Meeting
1	30-06-2018
2	30-09-2018
3	31-12-2018
4	31-03-2019

During the Financial Year 2018-19, no Complaints were received from Shareholders and there was no pending complaints at the beginning of the year as well as at the end of the year.

- **COMPLIANCE OFFICER** : MR. MAHESH KANTILAL SHAH (COMPANY SECRETARY)

VII. CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE:

As required under section 135 of the Companies Act, 2013 the company has formed a CSR Committee which comprises of Mr. Bharatbhai Manubhai Shah, Mr. Ketan Chimanbhai Patel, Mr. Dhirajlal Karsandas Patel.

The CSR Committee met 1 time during the financial year ended March 31, 2019 i.e. on 14th August, 2018. The attendance record of the members at the meeting was as follows.

Name of Member	Capacity	Status	No. of Meetings attended / held
Mr. BHARATBHAI MANUBHAI SHAH	Non Executive-Independent	Chairman	1/1
Mr. DHIRAJLAL K PATEL	Managing Director	Member	1/1
Mr. KETAN CHIMANBHAI PATEL	Non Executive-Independent	Member	1/1

VIII. GENERAL BODY MEETING:

a. The details of last 3 Annual General Meetings (AGMs) of the Company are as under:

Financial Year	Date	Time	Venue
2017-2018	26/09/2018	09.30 A.M.	Green Pearl, Opp. Satva Vikas School, Sindhu Bhavan Road, Bodakdev Ahmedabad -38005
2016-2017	28/09/2017	09.00 A.M.	
2015-2016	27/09/2016	09.00 A.M.	



b. SPECIAL RESOLUTIONS IN LAST 3 AGMS:

In AGM held on September 26, 2018, No Special Resolution was passed.

In AGM held on September 28, 2017, No Special Resolution was passed.

In AGM held on September 27, 2016, Two Special Resolutions were passed as under :

- (i) To set the limits to borrow money in excess of paid up share capital and free reserves of the Company and up to 100 crores under section-180(1)(c) of the Companies act, 2013
- (ii) To take approval of shareholder for creating charge on the assets of the company constituting substantial undertaking of the company under sec- 180(1)(a)

c. PERSON WHO CONDUCTED THE POSTAL BALLOT EXERCISE:

No Postal Ballot was conducted during the FY 2018-2019.

However, The Company has duly passed following special resolutions by way of postal ballot concluded on 14th June, 2019 during the current financial year 2019-20, the results of which were announced on 15th June, 2019. Mr. Anish Shah (Membership No. FCS 4713) of M/s. A. Shah & Associates, Practicing Company Secretaries, was appointed as the Scrutinizer to scrutinize the postal ballot and remote e-voting process in a fair and transparent manner.

1. To increase the Authorised Share Capital of the company to Rs. 7,00,00,000/- divided into 7000000 equity shares of Rs. 10/- each.

	<u>Remote e-voting</u>		<u>Physical Postal Ballot</u>		<u>Consolidated Voting results</u>	
	Number of members who voted	Number of votes cast by them	Number of members Who voted (in person or by proxy)	Number of votes cast by them	Total Number of shares for which votes cast	% of total number of valid votes cast
Voted in favour of the resolution	29	3361132	8	45527	3406659	99.998
Voted against the resolution	4	61	0	0	61	0.001

2. To adopt new set of Memorandum of Association of the Company

	<u>Remote e-voting</u>		<u>Physical Postal Ballot</u>		<u>Consolidated Voting results</u>	
	Number of members who voted	Number of votes cast by them	Number of members Who voted (in person or by proxy)	Number of votes cast by them	Total Number of shares for which votes cast	% of total number of valid votes cast
Voted in favour of the resolution	29	3361132	8	45527	3406659	99.998
Voted against the resolution	4	61	0	0	61	0.001

3. To adopt new set of Articles of Association of the Company:

	<u>Remote e-voting</u>		<u>Physical Postal Ballot</u>		<u>Consolidated Voting results</u>	
	Number of members who voted	Number of votes cast by them	Number of members Who voted (in person or by proxy)	Number of votes cast by them	Total Number of shares for which votes cast	% of total number of valid votes cast
Voted in favour of the resolution	29	3361132	8	45527	3406659	99.998
Voted against the resolution	4	61	0	0	61	0.001



Vikram Thermo (India) Limited

4. To issue 689000 equity shares of Rs. 10/- each to promoters on Preferential basis at a price of Rs. 80/- per share.

	Remote e-voting		Physical Postal Ballot		Consolidated Voting results	
	Number of members who voted	Number of votes cast by them	Number of members Who voted (in person or by proxy)	Number of votes cast by them	Total Number of shares for which votes cast	% of total number of valid votes cast
Voted in favour of the resolution	29	3361132	8	45527	3406659	99.998
Voted against the resolution	4	61	0	0	61	0.001

The postal ballot was carried out as per the provisions of Sections 108 and 110 and other applicable provisions of the Act, read with the Rules framed thereunder.

d. WHETHER ANY SPECIAL RESOLUTION IS PROPOSED TO BE CONDUCTED THROUGH POSTAL BALLOT;

None of the businesses proposed to be transacted requires passing of a special resolution through postal ballot.

IX. MEANS OF COMMUNICATION:

- quarterly results;**

The Results of the Company were displayed on web site www.vikramthermo.com and the same were also submitted to the Stock Exchanges after the conclusion of the Board Meeting. The official news releases are being placed on Company's website and simultaneously sent to Stock Exchanges where the shares of the Company are listed.

- newspapers wherein results normally published;**

The financial results of the Company normally published in Financial Express in English as well as regional language newspaper. Official news, releases, and presentation made to analysts, institutional investors etc. are displayed on the website of the Company www.vikramthermo.com.

- any website, where displayed;**

Company's website www.vikramthermo.com contains a separate dedicated section namely "Investors" where all information relevant to shareholders' is available. The Annual Report of the Company is also available on the website of the Company www.vikramthermo.com in a downloadable form. It also displays official news releases and presentations made to institutional investors or to the analysts, whenever it is made by the company.

X. GENERAL SHAREHOLDER INFORMATION:

- Annual General Meeting -**

Date: 28th September, 2019

Time: 09.30 A.M.

Venue: THE GREEN PEARL OPP. SATVA VIKAS SCHOOL, SINDHU BHAVAN ROAD, BODAKDEV, AHMEDABAD – 380059

- Financial Year:** 2018-19

- Book Closure & Record Date:** As mentioned in the Notice of AGM

- Dividend Payment Date:** The final dividend, if approved, at the AGM will be paid to those whose names are registered in the Register of Member as on 21st September, 2019.

- Listing Details & Stock Code along with Confirmation of payment of listing fees:**

At present, the equity shares of the Company are listed on the BSE Limited (BSE). The Company has already paid the listing fees for the year 2019-20 to the Stock Exchange.

Name of Stock Exchange

BSE Limited P J Towers, Dalal Street, Fort, Mumbai-400001

Stock Code

530477

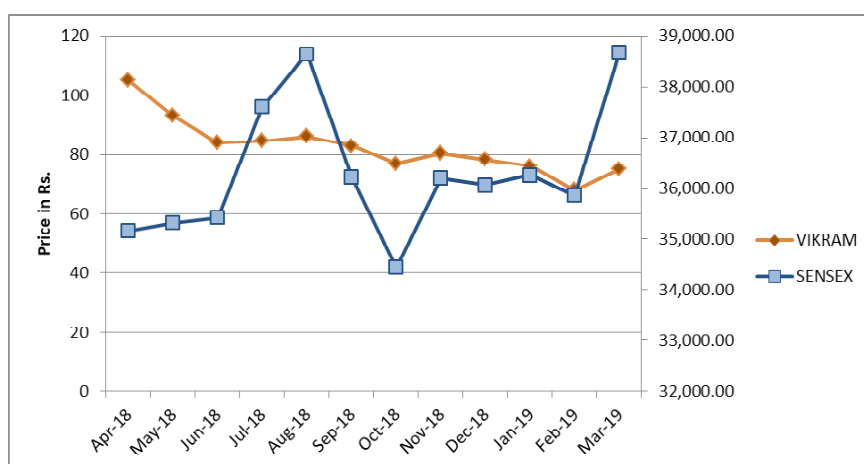


Vikram Thermo (India) Limited

- Market price data- high, low during each month in last financial year;

Month	Open	High	Low	Close
Apr 18	108.40	112.00	102.00	105.00
May 18	105.45	108.45	89.10	93.05
Jun 18	93.50	93.50	78.30	84.00
Jul 18	82.00	87.80	73.50	84.60
Aug 18	87.80	100.90	75.00	86.15
Sep 18	89.90	91.70	76.25	82.90
Oct 18	77.60	86.00	71.55	77.00
Nov 18	80.00	87.00	70.05	80.35
Dec 18	77.20	84.45	70.00	78.30
Jan 19	78.00	90.00	70.65	76.00
Feb 19	78.00	78.95	54.35	68.00
Mar 19	71.00	78.90	66.15	75.00

- Performance in comparison to broad-based indices such as BSE Sensex;



- In case the securities are suspended from trading, the directors report shall explain the reason thereof;: Not Applicable

- Registrar to an issue and Share Transfer Agents:

M/s. BIGSHARE SERVICES PVT. LTD.,

1st Floor, Bharat Tin Works Building, Opp.Vasant Oasis, Makwana Road

Marol, Andheri (E) Mumbai – 400059, Maharashtra

P : +91 022 62638204

Website: www.bigshareonline.com

- Share Transfer System:

The share transfer work is handled by registrar and transfer agent for the company. Share Transfers are registered and dispatched within a period of fifteen days from the date of the lodgments if the transfer documents are correct and valid in all respects. The Company has obtained the half yearly certificates from a Company Secretary in Practice for due compliance of share transfer formalities as per the requirement of Regulation 40(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015. These certificates have been submitted to the Stock Exchanges.



Vikram Thermo (India) Limited

- Distribution of shareholding;**

Distribution of shareholding as on 31st March, 2019:

SHAREHOLDING OF NOMINAL		NUMBER OF SHAREHOLDERS	PERCENTAGE OF TOTAL	SHARE AMOUNT	PERCENTAGE OF TOTAL
RS.	RS.				
1	5000	2309	78.4307	4178960	7.4857
5001	10000	312	10.5978	2537310	4.5451
10001	20000	123	4.1780	1884570	3.3758
20001	30000	63	2.1399	1569980	2.8123
30001	40000	23	0.7813	822220	1.4728
40001	50000	24	0.8152	1163460	2.0841
50001	100000	37	1.2568	2782310	4.9839
100001	More than 100001	53	1.8003	40886890	73.2403
TOTAL		2944	100	55825700	100

- Category wise details of Shareholders**

Particulars	No of Shares	Percentage
Promoters and Relatives	3412795	61.13
Banks/ FI/ FI	200	0.01
Public	1876596	33.61
Body Corporate	104562	1.87
NRI	117723	2.11
Clearing Member	1743	0.03
IEPF	68051	1.22
NBFC REGISTERED WITH RBI	900	0.01
Total	5582570	100.00

- Dematerialization of shares and liquidity:**

5416165 (97.02 %) Equity Shares are in demat form as on March 31, 2019.

ISIN No.: (For Dematerialized Shares) : **INE337E01010**

- Outstanding GDRs/ADRs/Warrants or any convertible instruments, conversion date and likely impact on equity:**

The Company has not issued any GDRs/ADRs/Warrants or any convertible instruments in the past and hence, as on March 31, 2019, the Company does not have any outstanding GDRs/ADRs/Warrants or any convertible instruments.

- Commodity price risk or foreign exchange risk and hedging activities:**

The Company does not deal in commodities and hence the disclosure pursuant to SEBI Circular dated November 15, 2018 is not required to be given.

- Plant locations:**

Unit-I At Dhanot : Chhatral – Kadi Road, Tal. Kalol, Dist. Gandhinagar, Gujarat (INDIA)

Unit-II At Indrad : S. No. 322, Chhatral- Kadi Road, Tal. Kadi, Dist. Mehsana, Gujarat (INDIA)

Application Lab: 601, GIDC, Chhatral, Tal. Kalol, Dist. Gandhinagar, Gujarat (INDIA)

- Address for Correspondence :** A/704-714 THE CAPITAL SCIENCE CITY ROAD, AHMEDABAD 380060 GJ IN
Tel. no.: 079-48481010

- List of all credit ratings obtained by the entity along with any revisions thereto during the relevant financial year, for all debt instruments of such entity or any fixed deposit programme or any scheme or proposal of the listed entity involving mobilization of funds, whether in India or abroad.: **Not Applicable**



Vikram Thermo (India) Limited

XI. DISCLOSURES:

- **Management Discussion and Analysis:**

Annual Report has a detailed chapter on Management Discussions and Analysis.

- **Related Party Transaction:**

There were no transactions with related parties, which are not in the ordinary course of business and not on arm's length basis.

There were no materially significant related party transactions that may have potential conflict with the interests of company at large, during the year.

The Company has received representation from Senior Management personnel that there was no material significant financial and commercial transaction entered into by them along with their relative where they have personal interest that may have a potential conflict with the interest of the Company at large.

The company has formulated a policy on dealing with Related Party Transactions; such policy has been disclosed of the company's website www.vikramthermo.com. The details of Related Party transaction entered into by the Company during the year has been mentioned in Annexure- IV Form no. AOC-2 of Board Report.

- Neither any non-compliance nor any penalty, strictures were imposed on the Company by stock exchanges or SEBI or any statutory authority on any matter related to capital markets during the last three years.

- **Whistle Blower Policy (Vigil Mechanism):**

The Company established the Whistle Blower Policy (Vigil Mechanism). In line with the best Corporate Governance Practices; the Company has put in place a system through which the Directors or employees may report concerns about unethical and improper practices or Alleged Wrongful Conduct, without fear of reprisal. The functioning of the vigil mechanism is being monitored by the Audit Committee from time to time and no person has denied access to the Audit Committee for reporting any such misconduct.

The details of Whistle Blower Policy have been disclosed on the company's website www.vikramthermo.com.

- **Accounting treatment:**

The company has followed accounting treatment as prescribed in Indian Accounting Standard applicable to the company.

- **Various policies Adopted by the company:**

Due to promulgation of Securities Exchange Board of India (Listing Obligation and Disclosure Requirement) Regulations, 2015, the company has adopted various other policies in line with the best Corporate Governance Practices.

Following other policies have been adopted by the company:

- Risk management policy
- Nomination and Remuneration policy
- Board Diversity policy
- Material Subsidiary policy
- Preservation of documents policy
- Corporate Social Responsibility policy

The details of the policies adopted have been disclosed on the company's website www.vikramthermo.com

- **Disclosure Of Commodity Price Risks And Commodity Hedging Activities:** Not Applicable

- **Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A).**

The Company has raised Rs. 55120000/- by way of preferential allotment to promoters on 27th June, 2019. The details of utilization of such fund are as follows:

Particulars	projected utilization of funds as per offer document	actual utilization of funds.
long term working capital requirements and general corporate purpose	Rs. 55120000/-	The company is yet to utilize the funds as the company has newly allotted shares on 27 th June, 2019.



Vikram Thermo (India) Limited

- The certificate from a company secretary in practice that none of the directors on the board of the company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such statutory authority has been attached to this report.
- There is no such matter or transactions for which the board had not accepted any recommendation of any committee of the board which is mandatorily required, in the financial year 2018-19.
- total fees for all services paid by the listed entity on a consolidated basis, to the statutory auditor and all entities in the network firm/network entity of which the statutory auditor is a part.

Auditors fees bifurcation	Amount (In Rs.)
Audit fees	250000
Tax Audit Fees	50000
Certification fees	26500
Total	326500

- **Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:**
 1. number of complaints filed during the financial year : Nil
 2. number of complaints disposed of during the financial year : Nil
 3. number of complaints pending as on end of the financial year : Nil
- **Disclosures with respect to demat suspense account/ unclaimed suspense account**
 1. aggregate number of shareholders and the outstanding shares in the suspense account lying at the beginning of the year: 79 Shareholders – 68051 Shares
 2. number of shareholders who approached listed entity for transfer of shares from suspense account during the year: 1 (One)
 3. number of shareholders to whom shares were transferred from suspense account during the year: Nil
 4. aggregate number of shareholders and the outstanding shares in the suspense account lying at the end of the year: 79 Shareholders – 68051 Shares
 5. that the voting rights on these shares shall remain frozen till the rightful owner of such shares claims the shares.

PLACE: AHMEDABAD
DATE: 13/ 08 /2019

BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED

MR. CHIMAHBHAI K. PATEL
CHAIRMAN & WTD
(DIN: 00044241)



MANAGEMENT DISCUSSION AND ANALYSIS

1. OVERALL REVIEW ON INDUSTRY STRUCTURE & DEVELOPMENTS:

The Company is a leading manufacturer of basic pharma copolymers, catering to the pharmaceuticals industry. The Company is also a leading manufacturer of diphenyl oxide, an aromatic chemical.

The Company is a dynamic futuristic public limited company involved in manufacturing, marketing and export of pharmaceutical excipients and chemicals since 1985. The Company owns three well established brands DRUGCOAT, DRCOAT and AQUAPOL. The overall performance during the financial year 2018-19 has been satisfactory.

- **CREDENTIALS:**

The Company is having EXCI Pact, Good Manufacturing Practice, ISO 9001:2008 and Halal certificate and many multinational company audit approval enabling pharmacopeial GMP quality product manufacturing in India. Vikram Thermo (India) Limited also filed US-DMF for its products.

- **RESEARCH & DEVELOPMENTS:**

The Company have strong R&D and Application F&D team, with vast experienced and qualified pharmacists, research scientist, chemists & chemical engineers to develop various polymers in pharmaceutical & cosmetic applications.

- **INFRASTRUCTURE:**

Vikram Thermo (India) Limited have dedicated plants at two different locations for manufacturing Aromatic Chemical and EXCI Pact GMP standard pharma polymers.

2. OPPORTUNITIES AND THREATS:

Opportunities

- India has a long tradition of chemical activities and a very strong Pharmaceutical Industry which is growing at rapid pace which shall directly help the Company's revenue to grow in foreseeable future.
- India has abundant supply of highly skilled manpower, scientists and technical personnel for which the salaries are considerably lower than the same in developed nations.
- The capital cost for setting up a decent world class facility is fraction of what it would cost in Western Countries. This makes the Indian Companies at the competitive position in the international markets.

Threats

- Import of goods from some of the large global sized plants may add to the competition for the Company's Products.

3. SEGMENT-WISE OR PRODUCT-WISE PERFORMANCE:

On the basis of the principles for determination of segments given in Indian Accounting Standard 108 "Operating Segments " and in the opinion of management, the Company is primarily engaged in the business of manufacturing of "Chemicals". All other activities of the Company revolve around the main business and as such there is no separate reportable business segment. However, the company has identified geographical segment as its secondary business segment, the details are as follows:

There is no transactions with single customer which amounts to 10% or more of the Company's revenue.

Particulars	India		Rest of the world		Total	
	2018-19	2017-18	2018-19	2017-18	2018-19	2017-18
Segment Revenue	462,602,034	451,943,655	119,792,793	45,714,386	582,394,827	497,658,041
Segment Assets	347,088,012	346,051,681	Nil	Nil	347,088,012	346,051,681
Additions to Property, Plant & Equipments including intangible Assets	57,299,898	104,377,635	Nil	Nil	57,299,898	104,377,635

4. BUSINESS OUTLOOK:

The Company has achieved polymer excellence by Discovery, Development, Manufacturing and Marketing of research based products since last three decades this POLYMER EXCELLENCE Led Ready -To-Use Coating System – DRCOAT. The Company provides complete solution for various applications in solid oral dosage coating segment with complimentary technical support.

The Company has both range of products basic pharma polymers as well as readymix coating products.

5. RISK AND CONCERN:

The company's raw materials are based on petrochemicals. Major fluctuations in the petroleum products can affect the company's performance.



Vikram Thermo (India) Limited

6. INTERNAL CONTROL SYSTEM AND THEIR ADEQUACY:

Considering the size of the company, your company has adequate system of internal control to provide reasonable assurance that assets are safeguarded and protected from unauthorized use or disposition. The management continuously reviews the internal control systems and procedure for efficient conduct of business. A strong system of internal audit committee of the Board has strengthened the internal control within the organization.

7. FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE.

Total turnover for the year ended on 31st March, 2019 was Rs. 5823.94 lacs. It was mainly on account of improvement in manufacturing techniques and sales promotion drive. Better working capital management was also one of the emphasis on which proper weightage was laid upon.

8. HUMAN RESOURCE DEVELOPMENT:

Your Company treats its "Human Resources" as one of its most significant assets. The Company continues its focus on retention through employee engagement initiatives and provides a holistic environment where employees get opportunities to realize their potential. A number of programs that provide focused people attention are currently underway. Your Company's thrust is on the promotion of talent internally through job rotation and job enlargement. The Company's Health and Safety Policy commits to provide a healthy and safe work environment to all employees.

9. DETAILS OF KEY FINANCIAL RATIOS:

<u>Ratio</u>	<u>2018-19</u>	<u>2017-18</u>
Debtors Turnover	38.63	37.78
Inventory Turnover	9.07	10.19
Interest Coverage Ratio	3.88	3.43
Current Ratio	2.1	1.8
Debt Equity Ratio	0.14	0.13
Operating Profit Margin (%)	13.70%	9.38%
Net Profit Margin (%)	7.60%	4.71%

The operating profit margins as well as net profit margins for the current fiscal have substantially improved compared to previous fiscal on account of improved product realizations, reduction in input prices and better capacity utilization.

10. DETAILS OF ANY CHANGE IN RETURN ON NET WORTH AS COMPARED TO THE IMMEDIATELY PREVIOUS FINANCIAL YEAR ALONG WITH A DETAILED EXPLANATION THEREOF

The return on net worth during the current financial year was 10.32% compared to 6.06% achieved during the previous financial year. The improvement was on account of increased profitability of the company.

11. BUSINESS ENVIRONMENT:

The Performance of the company for the year under review was satisfactory.

12. CAUTIONARY STATEMENT:

Statements in this report on Management Discussion and analysis may be forward looking statements within the meaning of applicable security laws or regulations. These statements are based on certain assumptions and expectations of future events. Actual results could however, differ materially from those expressed or implied. Important factors that could make a difference to the Company's operations include global and domestic demand supply conditions, finished goods prices, raw material cost and availability and changes in government regulation and tax structure, economic development within India and the countries with which the company has business contacts and other factors such as litigation and industrial relations. The Company assumes no responsibilities in respect of forward looking statements which may be amended or modified in future on the basis of subsequent developments, information of event.

PLACE: AHMEDABAD
DATE: 13/ 08 /2019

BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED

MR. CHIMABHAI K. PATEL
CHAIRMAN & WTD
(DIN: 00044241)



Vikram Thermo (India) Limited

MANAGING DIRECTOR (MD) AND CHIEF FINANCIAL OFFICER (CFO) CERTIFICATION

To,
The Board of Directors,
VIKRAM THERMO (INDIA) LIMITED
AHMEDABAD

We, MR. DHIRAJLAL K PATEL, Managing Director and MR. MOTIBHAI D. FOSI, CFO of the **VIKRAM THERMO (INDIA) LIMITED** certify that:

1. We have reviewed the financial statements for the year 2018-19 and that to the best of my knowledge and belief:
 - a. These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading.
 - b. These statements give a true and fair view of the state of affairs of the company and of the results of operations and cash flows. The financial statements have been prepared in conformity, in all material respects, with the Indian Accounting Standards, applicable laws and regulations.
2. These are, to the best of our knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or violative of the company's code of conduct.
3. We accept overall responsibility for the company's internal control system and financial reporting. This is monitored by the internal audit function, which encompasses the examination and evaluation of the adequacy and effectiveness. Internal audit works with all the levels of management and statutory auditors and reports significant issues to the Audit Committee of the Board. The auditors and audit committee are apprised of any corrective action taken with regard to significant deficiencies and material weakness.
4. We indicate to the auditors and to the audit committee:
 - a. Significant changes in internal control over financial reporting during the year.
 - b. Significant changes in accounting policies during the year;
 - c. Instances of significant fraud of which we have become aware of and which involve management or other employees who have significant role in the company's internal control system over financial reporting.

However, during the year there were no such changes or instances.

PLACE: AHMEDABAD
DATE: 13/ 08 /2019

BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED

MR. DHIRAJLAL PATEL
MANAGING DIRECTOR
(DIN: 00044350)

MR. MOTIBHAI DEVABHAI FOSI
CHIEF FINANCIAL OFFICER



DECLARATION BY THE MANAGING DIRECTOR ABOUT CORPORATE GOVERNANCE

I, MR. Dhirajlal K Patel, Managing Director of **VIKRAM THERMO (INDIA) LIMITED** hereby confirm pursuant to Regulation 26(3) and PART D of Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 that:

1. The Board of Directors of **VIKRAM THERMO (INDIA) LIMITED** has laid down a code of conduct has been placed on the company's website.
2. All the members of the board as well as senior management personal have complied with the said code of conduct for the year ended 31st March 2019.

PLACE: AHMEDABAD
DATE: 13/08/2019

BY THE ORDER OF THE BOARD OF DIRECTORS,
FOR, VIKRAM THERMO (INDIA) LIMITED

MR. DHIRAJLAL K PATEL
MANAGING DIRECTOR
(DIN: 00044350)

CERTIFICATE OF COMPLIANCE WITH CORPORATE GOVERNANCE

To,
The Members of
VIKRAM THERMO (INDIA) LIMITED

We have examined the compliance of the conditions of Corporate Governance by **M/S. VIKRAM THERMO (INDIA) LIMITED** ('the Company') for the year ended **March 31, 2019** as stipulated in Regulations 17 to 27 and clauses (b) to (i) of regulation 46 (2) and paragraphs C, D and E of Schedule V of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015.

- **Management's Responsibility:**
The compliance of conditions of Corporate Governance is the responsibility of the management of the Company including the preparation and maintenance of all relevant supporting records and documents.
- **Our Responsibility:**
Our examination was limited to review of procedures and implementation thereof adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
Pursuant to the requirements of the Listing Regulations, it is our responsibility to provide a reasonable assurance whether the Company has complied with the conditions of Corporate Governance as stipulated in Listing Regulations for the year ended on 31st March, 2019.
- **Opinion:**
In our opinion and to the best of our information and explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated Listing Agreement and SEBI (Listing Obligation & Disclosure Requirement) Regulation, 2015 except:
• ***The Company has not complied with Reg -18(1)(d) of SEBI(LODR) Regulations, 2015 as the chairman of the Audit Committee was not present at AGM due to some unavoidable and personal reasons. However, he has authorized another committee member to attend AGM on his behalf to answer the query of shareholders at AGM.***
We further state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

PLACE: AHMEDABAD
DATE: 13/08/2019

FOR, A. SHAH & ASSOCIATES
PRACTICING COMPANY SECRETARIES,

MR. ANISH SHAH
PROPRIETOR
FCS NO: 4713
CP NO: 6560



Vikram Thermo (India) Limited

A. SHAH & ASSOCIATES

D/413, Shiromani Complex, Opp. Oceanic Park,
Satellite Road, Nehrunagar, Ahmedabad-380015
Tel. No. Off. 079-26740953 Mob. No. 9978909231
Email id: anishshahcs@gmail.com

CS ANISH SHAH B.COM, LLB. FCS

PRACTICING COMPANY SECRETARIES

CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To,
The Members of
M/S. VIKRAM THERMO (INDIA) LIMITED
A/704-714 THE CAPITAL SCIENCE CITY ROAD
AHMEDABAD GJ 380060 IN

We, M/S. A. SHAH & ASSOCIATES, Practicing Company Secretaries, have examined the relevant registers, records, forms, returns and disclosures received from the Directors of M/S.VIKRAM THERMO (INDIA)LIMITED having CIN L24296GJ1994PLC021524 and having registered office at **A/704-714 THE CAPITAL SCIENCE CITY ROAD AHMEDABAD GJ 380060 IN** (hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to us by the Company & its officers, We hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on 31st March, 2019 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority.

Sr. No.	Name of Director	DIN	Date of appointment in Company
1	CHIMABHAI KHODABHAI PATEL	00044241	26/09/1994
2	DHIRAJLAL KARSANBHAI PATEL	00044350	26/09/2009
3	BHARATBHAI MANUBHAI SHAH	00044460	01/05/2003
4	GHANSHYAMBHAI DUNGARBHAI KEWADIA*	00044526	20/12/2005
5	THAKARSHIBHAI MAGANLAL PATEL	00044557	25/03/2005
6	KETAN CHIMANLAL PATEL	00064185	01/05/2003
7	DINESHKUMAR HARJIVANBHAI PATEL	02583348	31/03/2009
8	ALPABEN ALPESHBHAI PATEL	06950180	14/08/2014
9	ANKUR DHIRAJLAL PATEL	07395218	09/02/2016
10	SHAILESHKUMAR PRAHLADBHAI PATEL	07395238	09/02/2016

* Mr. Ghanshyambhai Kewadia has resigned from the directorship of the Company on 15th May, 2019 due to his pre occupation.

Ensuring the eligibility of for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

PLACE: AHMEDABAD
DATE: 13/08/2019

FOR, A. SHAH & ASSOCIATES
PRACTICING COMPANY SECRETARIES,
MR. ANISH SHAH
PROPRIETOR
FCS NO: 4713
CP NO: 6560



INDEPENDENT AUDITOR'S REPORT

To,
The Members of
VIKRAM THERMO (INDIA) LIMITED
Ahmedabad

Report on the Audit of the Financial Statements

Opinion

1. We have audited the financial statements of **VIKRAM THERMO (INDIA) LIMITED** ("the Company"), which comprise the Balance Sheet as at **31st March, 2019**, and the Statement of Profit and Loss, the Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of the significant accounting policies and other explanatory information.
2. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Standalone financial statements give the information required by the Companies Act, 2013 (the 'Act') in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India including Indian Accounting Standards ('Ind AS') specified under Section 133 of the Act, of the state of affairs of the Company as at 31 March 2019, and its profit, total comprehensive income, its cash flows and the changes in equity for the year ended on that date.

Basis for Opinion

3. We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules there under, and we have fulfilled our ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

4. Key audit matters are those matters that, in our professional judgment were, of most significance in our audit of the, standalone financial statements of the current period.

These matters were addressed in the context of our audit, of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion, on these matters.

5. Key audit matter identified in our audit is on recoverability assessment of trade receivables as follows:

Key audit matter	How our audit addressed the key audit matter
Measurement of Expected Credit Loss on Trade Receivables	
Trade receivables amount to Rs. 21,96,42,907/- after providing for an impairment based on expected credit loss method of Rs.75,87,276/-. The measurement of expected credit loss is based on provision matrix that identifies receivables on number of days remaining outstanding and empirical data on recoverability. This Provision matrix requires to be updated regularly based on the circumstantial evidences which may result in significant variation in measurement from one period to other.	The management's estimations for impairment based on expected credit loss method, our audit procedures included the following: • Obtained a list of receivables • We analysed the aging of receivables; • Identified any receivables with financial difficulty through discussion with management; • We obtained receivables balance confirmations on a sample basis; • Tested subsequent settlement of receivables after the balance sheet date on a sample basis; • In respect of receivables overdue for a period of 90 days or more, we assessed the recoverability through inquiry with management and by obtaining sufficient corroborative evidence to support the conclusions.



Information other than the Financial Statements and Auditors' Report thereon.

6. The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and as may be legally advised.

Responsibilities of Management and Those Charged with Governance for the Standalone Financial Statements

7. The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate implementation and maintenance of accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.
8. In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.
9. Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

10. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
11. As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis of opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for our resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial control system in place and the operating effectiveness of such controls.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
 - Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.



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- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 12. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- 13. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
- 14. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

15. As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government of India in terms of sub-section (11) of Section 143 of the Act, we give in "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
16. As required by Section 143(3) of the Act, we report that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - c) The Balance Sheet, the Statement of Profit and Loss and the Cash Flow Statement dealt with by this Report are in agreement with the books of account.
 - d) In our opinion, the aforesaid financial statements comply with the Ind AS Specified under section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
 - e) On the basis of the written representations received from the directors as on 31st March, 2019 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2019 from being appointed as a director in terms of Section 164(2) of the Act.
 - f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B".
 - g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has disclosed the impact of pending litigations on its financial position in the financial statements- Refer Note-36 of financial statement;
 - ii. The Company has made provision, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts;
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

For, J.T. Shah & Co.
Chartered Accountants,
[Firm Regd. No. 109616W]

Place: Ahmedabad
Date: 30/05/2019

(J. T. Shah)
Partner
[M. No. 3983]



ANNEXURE “A” TO INDEPENDENT AUDITORS’ REPORT

Referred to in paragraph 15 of “**Report on Other Legal and Regulatory Requirements**” of our Report of even date to the Members of **VIKRAM THERMO (INDIA) LIMITED** for the year ended **31st March, 2019**.

1. In respect of Fixed Assets :

- (a) The Company has maintained proper records showing full particulars including quantitative details and situation of Fixed Assets on the basis of available information.
- (b) As per the information and explanations given to us, the management at reasonable intervals during the year in accordance with a programme of physical verification physically verified the fixed assets and no material discrepancies were noticed on such verification as compared to the available records.
- (c) As explained to us, the title deeds of all the immovable properties are held in the name of the company.

2. In respect of its Inventories :

- (a) The inventory has been physically verified during the year by the management. In our opinion, the frequency of verification is reasonable.
- (b) The procedures of physical verification of inventories followed by the management are reasonable and adequate in relation to the size of the Company and the nature of its business.
- (c) On the basis of our examination of the records of inventory, we are of opinion that the Company is maintaining proper records of inventory. The discrepancies noticed on verification between the physical stocks and books records were not material.

3. In respect of Loans and Advances granted during the year:

As regards the loans , the company has not granted any loans , secured or unsecured during the year under audit, to the companies, firms, Limited Liability Partnership or other parties covered in the register maintained under section 189 of the companies Act , 2013 and therefore, the clauses (iii) (a) to (c) of the companies (Auditor’s Report) Order, 2016 are not applicable.

4. Loans, Investments and gurantees:

According to the information and explanation given to us, the company had neither given any loan, guarantee or security, nor made any investments during the year to parties covered under Section 185 and 186. Therefore clauses (iv) of companies (Auditor’s Report) Order, 2016 is not applicable to the company.

5. During the year, the company has not accepted any deposits and hence the directives issued by the Reserve Bank of India and the provisions of sections 73 to 76 or any other relevant provisions of the Companies Act and the rules framed there under are not applicable to the company. Therefore clauses (v) of companies (Auditor’s Report) Order, 2016 is not applicable to the company.

6. We have broadly reviewed the books of accounts relating to materials, labour and other items of cost maintained by the company pursuant to the Rules made by the Central Government for the maintenance of cost records under Section 148 (1) of the Companies Act, 2013 and we are of the opinion that prima facie the prescribed accounts and records have been made and maintained. We have not, however made a detailed examination of the records with a view to determine whether they are accurate or complete.

7. In respect of Statutory Dues :

- (a) According to the records of the Company, the Company is by and large regular in depositing with appropriate authorities undisputed statutory dues including provident fund, employees’ state insurance, income tax, value added tax, wealth tax, service tax, duty of customs, duty of excise, value added tax, goods and service tax, cess and any other statutory dues with the appropriate authorities applicable to it. According to the information and explanations given to us, no undisputed amounts payable in respect statutory dues were outstanding as at 31st March, 2019 for a period of more than six months from the date they became payable.
- (b) According to the records of the company, there are no dues of income tax, value added tax, wealth tax, goods and service tax, service tax, duty of customs, duty of excise or value added tax which have not been deposited on account of dispute.

8. Based on our audit procedure and according to the information and explanation given to us, we are of the opinion that the Company has not defaulted in repayment of dues to a Financial Institutions, Banks or debenture holders.



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9. According to the information and explanations given to us, the company had not raised any money by way of public issue during the year. According to the information and explanations given to us, and on an overall examination of the balance sheet of the company, in our opinion, the term loans taken during the year were applied for the purpose for which they were obtained.
10. Based upon the audit procedures performed and information and explanations given by the management, we report that no fraud by the Company or any fraud on the company by its officer or employees has been noticed or reported during the course of our audit.
11. In our opinion and according to the information and explanations given to us, the company had paid managerial remuneration which is in accordance with the requisite approvals mandated by the provisions of section 197 read with schedule V of The Companies Act, 2013.
12. In our opinion and according to the information and explanations given to us, the provisions of special statute applicable to chit funds and nidhi / mutual benefit funds / societies are not applicable to the company. Hence, clause (xii) of the Company's (Auditor's Report) Order, 2016 is not applicable to the company.
13. In our opinion and according to the information and explanations given to us, the transactions entered by the company with related parties are in compliance with the provisions of section 177 and 188 of The Companies Act, 2013 and details thereof are properly disclosed in the financial statements.
14. In our opinion and according to the information and explanation given to us, no preferential allotment or private placement of shares or fully or partly convertible debentures, made during the year under review and hence, clause (xiv) of the Company's (Auditor's Report) Order, 2016 is not applicable to the company.
15. The company had not entered in to any non-cash transactions with the directors or persons connected with him during the year, and hence clause (xv) of Company's (Auditor's Report) Order, 2016 is not applicable to the company.
16. In our opinion and according to the information and explanation given to us the company is not registered under section 45-IA of Reserve Bank of India Act, 1934, hence clause (xvi) of Company's (Auditor's Report) Order, 2016 is not applicable to the company.

For, J.T. Shah & Co.
Chartered Accountants,
[Firm Regd. No. 109616W]

Place: Ahmedabad
Date: 30/05/2019

(J. T. Shah)
Partner
[M. No. 3983]

ANNEXURE "B" TO INDEPENDENT AUDITORS' REPORT

Referred to in paragraph 16(f) of "Report on Other Legal and Regulatory Requirements" of our Report of even date to the Members of **VIKRAM THERMO (INDIA) LIMITED** for the year ended **31st March, 2019**.

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of **VIKRAM THERMO (INDIA) LIMITED** as of **31st March 2019**, in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.



Vikram Thermo (India) Limited

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March 2018, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For, J.T. Shah & Co.
Chartered Accountants,
[Firm Regd. No. 109616W]

Place: Ahmedabad
Date: 30/05/2019

(J. T. Shah)
Partner
[M. No. 3983]



CASH FLOW STATEMENT FOR THE YEAR ENDING 31ST MARCH 2019

(AMOUNTS IN RUPEES)

Particulars	2018-19	2017-18
	Rs.	Rs.
A: Cash from Operating Activities :		
Net Profit before Taxation	6,16,24,723	3,11,57,521
Adjustment For :		
Depreciation	1,82,10,291	1,55,12,274
Finance costs	1,14,06,755	68,33,990
Provision for Bad & Doubtful Debts	(21,45,092)	34,38,116
Provision for Doubtful Advances	Nil	3,70,000
Loss / (Profit) on Sale of Property, Plant and Equipment	(3,22,509)	(4,72,601)
Net gain on Sale of Current Investment	Nil	Nil
Interest Income	(2,65,344)	(12,71,939)
	<u>2,68,84,101</u>	<u>2,44,09,840</u>
Operating Profit Before Working Capital Changes:	8,85,08,824	5,55,67,361
Adjustment For :		
Decrease/(increase) in Other Non Current Financial Assets	(2,25,000)	(15,73,467)
Decrease/(increase) in Other Non Current Assets	850	850
Decrease/(increase) in inventories	(11,21,865)	1,30,76,215
Decrease/(increase) in Trade Receivables	(3,05,63,176)	(4,77,66,166)
Decrease/(increase) in Other Bank Balance	(1,53,329)	(1,36,770)
Decrease/(increase) in Other Current Assets	9,834	2,81,40,648
Increase/(decrease) in Trade Payables	(96,68,726)	(64,77,508)
Increase/(decrease) in Other Current Financial Liability	28,67,869	3,84,756
Increase/(decrease) in Other Current Liabilities	9,84,651	(17,22,915)
Increase/(decrease) in Non Current Provision	(13,37,563)	14,53,794
Increase/(decrease) in Current Provision	10,02,475	29,47,102
	<u>(3,82,03,980)</u>	<u>(1,16,73,461)</u>
Cash Generated From Operations	5,03,04,844	4,38,93,900
Income Tax Paid	(1,26,51,617)	(1,08,97,570)
	<u>(1,26,51,617)</u>	<u>(1,08,97,570)</u>
Net Cash From Operating Activities (A)	3,76,53,227	3,29,96,330
B: Cash Flow From Investment Activities :		
Purchase of Property, Plant and Equipment including Capital Advances & Capital Work-In-Progress	(1,95,71,608)	(7,72,12,535)
Sale of Property, plant & Equipment	11,83,822	6,55,150
Interest Income	2,89,272	12,05,359
Sale of Current investment	Nil	Nil
	<u>(1,80,98,514)</u>	<u>(7,53,52,026)</u>
Net Cash from Investment Activities (B)	(1,80,98,514)	(7,53,52,026)
C: Cash Flow From Financing Activities :		
Proceeds from Non-Current Borrowings	2,84,39,558	2,33,72,177
Repayment of Non-Current Borrowings	(1,54,00,542)	(95,06,567)
Proceeds/(repayment) from Current Borrowings (Net)	73,44,252	4,61,50,090
Dividend Paid	(27,91,285)	(92,11,241)
Tax on Dividend	(5,73,758)	(18,75,192)
Finance costs paid	(1,13,10,612)	(67,84,277)
	<u>57,07,613</u>	<u>4,21,44,991</u>
Net Cash from Financing Activities (C)	57,07,613	4,21,44,991
Net Increase in Cash & Cash Equivalents	2,52,62,326	(2,10,706)
Cash & Cash Equivalents at the Beginning	4,58,455	6,69,161
Cash & Cash Equivalents at the End	<u>2,57,20,781</u>	<u>4,58,455</u>

Notes : The above Cash Flow Statement has been prepared under the Indirect Method setout in Indian Accounting Standard 7 "Statement of Cash Flows."

As per our report of even date attached herewith

FOR, J. T. SHAH & CO

Chartered Accountants

(Firm Regd. No.109616W)

(J. T. Shah)

Partner

(M.No.3983)

Place : Ahmedabad

Date : 30-05-2019

For and on behalf of the Board

(Dr. C. K. PATEL)

Chairman

(DIN: 00044241)

(M.D FOSI)

C.F.O

(D. K. PATEL)

Managing Director

(DIN: 00044350)

(M.K SHAH)

COMPANY SECRETARY



BALANCE SHEET AS AT 31-3-2019

Particulars	Note No.	As at 31/03/2019 Rs.	As at 31/03/2018 Rs.
A ASSETS			
1 Non-Current Assets			
(a) Property, Plant and Equipment	3A	33,65,22,869	29,84,31,408
(b) Capital Work-In-Progress	3B	Nil	4,08,64,989
(c) Other Intangible Assets	4	1,59,456	22,623
(d) Financial Assets			
(i) Other Financial Assets	5	35,01,229	32,76,227
(e) Other Non-Current Assets	6	69,04,458	34,56,433
Total Non-Current Assets		34,70,88,012	34,60,51,681
2 Current Assets			
(a) Inventories	7	5,15,78,960	5,04,57,095
(b) Financial Assets			
(i) Investments		Nil	Nil
(ii) Trade Receivables	8	21,96,42,907	18,69,34,639
(iii) Cash and Cash Equivalents	9	2,57,20,781	4,58,455
(iv) Other Bank Balances	10	20,39,354	18,86,025
(v) Other Financial Assets	11	1,52,764	1,76,692
(c) Current Tax Assets (Net)	12	Nil	6,03,312
(d) Other Current Assets	13	1,12,43,650	1,12,53,484
Total Current Assets		31,03,78,416	25,17,69,703
Total Assets (1+2)		65,74,66,428	59,78,21,384
B EQUITY AND LIABILITIES			
1 Equity			
(a) Equity Share Capital	14	5,58,25,700	5,58,25,700
(b) Other Equity	15	37,31,25,583	33,11,30,454
Total equity		42,89,51,283	38,69,56,154
LIABILITIES			
2 Non-Current Liabilities			
(a) Financial Liabilities			
(i) Borrowings	16	5,80,17,365	5,17,95,506
(b) Provisions	17	1,16,231	14,53,794
(c) Deferred Tax Liabilities (Net)	18	2,23,25,424	1,79,90,386
Total Non - Current Liabilities		8,04,59,020	7,12,39,686
3 Current liabilities			
(a) Financial Liabilities			
(i) Borrowings	19	5,92,76,012	5,19,31,760
(ii) Trade Payables	20		
- Total outstanding dues of micro and small enterprises		5,01,838	45,12,120
- Total outstanding dues of creditors other than micro and small enterprises		4,95,24,610	5,51,83,054
(iii) Other Financial Liabilities	21	3,09,75,067	2,11,20,009
(b) Other Current Liabilities	22	49,42,616	39,57,965
(c) Provisions	23	24,37,623	29,20,636
(d) Current Tax Liabilities (Net)	24	3,98,358	Nil
Total Current Liabilities		14,80,56,124	13,96,25,544
Total Equity and Liabilities (1+2+3)		65,74,66,428	59,78,21,384
Significant Accounting Policies	2		

As per our report of even date attached herewith

FOR, J. T. SHAH & COChartered Accountants
(Firm Regd. No.109616W)**(J. T. Shah)**Partner
(M.No.3983)

Place : Ahmedabad

Date : 30-05-2019

For and on behalf of the Board

(Dr. C. K. PATEL)Chairman
(DIN: 00044241)**(M.D FOSI)**

C.F.O

(D. K. PATEL)Managing Director
(DIN: 00044350)**(M.K SHAH)**

COMPANY SECRETARY



STATEMENT OF PROFIT & LOSS FOR THE YEAR ENDED 31-3-2019

Particulars	Notes	Year Ended 31/3/2019 Rs.	Year Ended 31/3/2018 Rs.
I Revenue From Operations	25	58,23,94,827	49,76,58,041
II Other Income	26	16,91,139	23,31,609
III Total Income (I + II)		58,40,85,966	49,99,89,650
IV EXPENSES			
(a) Cost Of Materials Consumed	27	35,79,70,570	30,39,98,164
(b) Purchases of Stock-In-Trade		Nil	Nil
(c) Changes In Inventories of Finished Goods, Stock-in-Trade and Work-In-Progress	28	(40,82,788)	50,93,414
(d) Excise Duty		Nil	1,15,96,035
(e) Employee Benefit Expense	29	5,58,50,257	5,89,42,309
(f) Finance Costs	30	1,14,06,755	68,33,990
(g) Depreciation And Amortisation Expense	31	1,82,10,291	1,55,12,274
(h) Other Expenses	32	8,31,06,158	6,68,55,942
Total Expenses		52,24,61,243	46,88,32,127
V Profit before tax (III- IV)		6,16,24,723	3,11,57,521
VI Tax Expense			
(a) Current Tax	33	1,34,15,000	74,14,000
(b) Deferred Tax	33	39,21,775	3,03,738
Total Tax Expense		1,73,36,775	77,17,738
VII Profit After Tax for the year (V-VI)		4,42,87,948	2,34,39,783
VIII Other Comprehensive Income			
A (i) Items that will not be reclassified to profit or loss			
(a) Remeasurements of the defined benefit plans	34	14,85,488	16,11,611
(ii) Income tax relating to items that will not be reclassified to profit or loss	34	(4,13,263)	(4,48,350)
B (i) Items that may be reclassified to profit or loss		Nil	Nil
(ii) Income tax on items that may be reclassified to profit or loss		Nil	Nil
IX Total Comprehensive Income (VIII A + VIII B)		10,72,225	11,63,261
X Total Comprehensive Income for the year (VII+IX)		4,53,60,173	2,46,03,045
XI Basic & diluted earnings per share of face value of Rs.10 each Fully Paid up			
(a) Basic	35	7.93	4.20
(b) Diluted	35	7.93	4.20

Significant Accounting Policies

2

As per our report of even date attached herewith

For and on behalf of the Board

FOR, J. T. SHAH & CO

Chartered Accountants

(Firm Regd. No.109616W)

(J. T. Shah)

Partner

(M.No.3983)

Place : Ahmedabad

Date : 30-05-2019

(Dr. C. K. PATEL)

Chairman

(DIN: 00044241)

(M.D FOSI)

C.F.O

(D. K. PATEL)

Managing Director

(DIN: 00044350)

(M.K SHAH)

COMPANY SECRETARY


STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED ON 31ST MARCH, 2019
Equity Share Capital

Particulars	Amount Rs.
Balance as on 1st April, 2017	5,58,25,700
Changes during the year	Nil
Balance as on 31st March, 2018	5,58,25,700
Changes during the year	Nil
Balance as on 31st March, 2019	5,58,25,700

Other Equity
(Amount in Rs.)

Particulars	Reserves and Surplus		Total
	Retained Earnings	General Reserve	
Balance as at 1st April, 2017	29,21,13,842	2,55,00,000	31,76,13,842
Profit for the year	2,34,39,783	Nil	2,34,39,783
Other comprehensive income for the year (net of tax)	11,63,261	Nil	11,63,261
Total Comprehensive Income for the year	2,46,03,044	Nil	2,46,03,044
Payment of Dividends	(92,11,241)	Nil	(92,11,241)
Tax on Dividends	(18,75,192)	Nil	(18,75,192)
Transfer to General Reserve	(30,00,000)	Nil	(30,00,000)
Transfer from Retained Earnings	Nil	30,00,000	30,00,000
Balance as at 31st March, 2018	30,26,30,454	2,85,00,000	33,11,30,454
Profit for the year	4,42,87,948	Nil	4,42,87,948
Other comprehensive income for the year (net of tax)	10,72,225	Nil	10,72,225
Total Comprehensive Income for the year	4,53,60,173	Nil	4,53,60,173
Payment of Dividends	(27,91,285)	Nil	(27,91,285)
Tax on Dividends	(5,73,758)	Nil	(5,73,758)
Transfer to General Reserve	(30,00,000)	Nil	(30,00,000)
Transfer from Retained Earnings	Nil	30,00,000	30,00,000
Balance as at 31st March, 2019	34,16,25,583	3,15,00,000	37,31,25,583

As per our report of even date attached herewith

FOR, J. T. SHAH & CO

Chartered Accountants
(Firm Regd. No.109616W)

(J. T. Shah)

Partner

(M.No.3983)

Place : Ahmedabad

Date : 30-05-2019

For and on behalf of the Board
(Dr. C. K. PATEL)

Chairman

(DIN: 00044241)

(M.D FOSI)

C.F.O

(D. K. PATEL)

Managing Director

(DIN: 00044350)

(M.K SHAH)

COMPANY SECRETARY



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2019

1. Corporate Information

Vikram Thermo (India) Limited (referred to as 'the company') is a leading in manufacturing and selling of basic pharma co-polymer 'Drug Coat', 'Diphenenyle Oxide', etc. The company has its registered office at A-704-714, The Capital, Sciencity Road, Ahmedabad – 380060, Gujarat, India.

2. SIGNIFICANT ACCOUNTING POLICIES

(i) Basis of Accounting:

a) Statement of Compliance:

The financial statements have been prepared with all material aspect with Indian Accounting Standards (Ind As) notified under section 133 of the Companies Act, 2013 (the Act) read with the Companies (Indian Accounting Standards) Rules, 2015 as amended and other relevant provisions of the Act. The accounting policies are applied consistently to all the periods presented in the financial statements.

b) Basis of preparation:

The financial statements have been prepared on accrual basis of accounting under historical cost convention in accordance with generally accepted accounting principles in India and the relevant provisions of the Companies Act, 2013 including Indian Accounting Standards notified there under, except for the following where the fair valuation have been carried out in accordance with the requirements of respective Ind As:

1. Employee defined benefit plans – plan assets.

The Operating cycle is the time between the acquisition of assets for processing and their realization in cash and cash equivalents. The Company has identified twelve months as its operating cycle. Accordingly, all assets and liabilities have been classified as current or non-current as per the Company's operating cycle and other criteria set out in Ind AS 1- 'Presentation of Financial Statements' and Schedule III to the Companies Act, 2013.

(ii) Use of Estimates:

The preparation of the financial statements in conformity with Ind AS requires the Management to make estimates, judgements and assumptions. These estimates, judgements and assumptions affect the application of accounting policies and the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the period. Application of accounting policies that require critical accounting estimates involving complex and subjective judgements and the use of assumptions in financial statements have been specified in Note 2(iii) below. Accounting estimates could change from period to period. Actual results could differ from estimates. Appropriate changes in estimates are made as the Management becomes aware of changes in circumstances surrounding the estimates. Changes in estimates are reflected in financial statements in the period in which the changes are made and, if material, their effects are disclosed in these notes to the individual financial statements.

(iii) Critical Accounting Estimates and Judgement used in application of Accounting Policies

a. Income Taxes

Significant judgements are involved in determining the provision for Income Taxes, including amount expected to be paid / recovered for uncertain tax positions. (Also refer Note 18, 33 and 34)

b. Property, Plant and Equipment

Property, plant and equipment represent a significant proportion of the asset base of the Company. The charge in respect of periodic depreciation is derived after determining an estimate of an asset's expected useful life and the expected residual value at the end of its life. The useful life and residual values of the Company's assets are determined by the Management at the time the asset is acquired and reviewed periodically, including at each financial year end. The life is based on historical experience with similar assets as well as anticipation of future events, which may impact their life such as changes in technology. (Refer Note 3A)

c. Impairment of Financial Assets

The impairment provisions for financial assets are based on assumptions about risk of default and expected loss rates. The Company uses judgement in making these assumptions and selecting the inputs to the impairment calculation based on empirical evidence available without under cost or effort, existing market conditions as well as forward looking estimates at the end of each reporting period. (Refer Note 8 & 40.1)



d. Defined Benefit Plan

The cost of the defined benefit plan and other post-employment benefits and the present value of such obligations is determined using actuarial valuation. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases, mortality rates and attrition rate. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date. (Refer Note 29)

e. Fair Value Measurement of Financial Instruments

When the fair value of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the Discounted Cash Flow (DCF) model. The inputs to these models are taken from observable markets, where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include consideration of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair values of financial instruments. (Refer Note 40.3)

(iv) Property, Plant and Equipment & Depreciation:

a) Property Plant and Equipment:

Property, plant and equipment are tangible items that are held for use in the production or supply of goods and services, rental to others or for administrative purposes and are expected to be used during more than one period. The cost of an item of property, plant and equipment is recognised as an asset if and only, if it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. Freehold land is carried at cost less accumulated impairment losses. All other items of property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses. Cost of an item of property, plant and equipment comprises:

- Its purchase price, all costs including financial costs till commencement of commercial production are capitalized to the cost of qualifying assets. CENVAT/Tax credit, if any, are accounted for by reducing the cost of capital goods;
- Any other costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

b) Capital work in progress:

Capital work in progress is stated at cost, comprising direct cost, related incidental expenses and attributable borrowing cost and net of accumulated impairment losses, if any. All the direct expenditure related to implementation including incidental expenditure incurred during the period of implementation of a project, till it is commissioned, is accounted as Capital work in progress (CWIP) and after commissioning the same is transferred / allocated to the respective item of property, plant and equipment. Pre-operating costs, being indirect in nature, are expensed to the statement of profit and loss as and when incurred.

c) Depreciation methods, estimated useful life and residual value:

Depreciation is provided for property, plant and equipment so as to expense the cost over their estimated useful lives based on evaluation. The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

Depreciation on property, plant and equipment has been provided on straight line method specified in Schedule II to the Companies Act, 2013. However, land is not depreciated.

The estimated useful lives are mentioned below:

Nature of Assets	Useful life(in Years)
Factory Building	30
Non Factory Building	
RCC Frame Structure	60
Non RCC Frame Structure	30
Tube wells, Evaporation Pond	5
Plant & Equipment	20
Electrical Installations and Equipment	10
Office Equipment	5
Furniture & Fixtures	10
Computers	3
Vehicles	8



Depreciation is calculated on pro rata basis with reference to the date of addition/disposal. The residual values are not more than Re. 1 of the original cost of asset.

d) Derecognition of Property, Plant and Equipment:

The carrying amount of an item of property, plant and equipment is derecognized on disposal or when no future economic benefits are expected from its use or disposal. The gain or loss from the derecognition of an item of property, plant and equipment is recognised in the statement of profit and loss account when the item is derecognized.

(v) Intangible Assets and Amortisation :

The Company identifies an identifiable non-monetary asset without physical substance as an intangible asset. The Company recognises an intangible asset if it is probable that expected future economic benefits attributable to the asset will flow to the entity and the cost of the asset can be measured reliably. An intangible asset is initially measured at cost unless acquired in a business combination in which case an intangible asset is measured at its fair value on the date of acquisition. The Company identifies research phase and development phase of an internally generated intangible asset. Expenditure incurred on research phase is recognised as an expense in the profit or loss for the period in which incurred. Expenditure on development phase are capitalised only when the Company is able to demonstrate the technical feasibility of completing the intangible asset, the ability to use the intangible asset and the development expenditure can be measured reliably. The Company subsequently measures all intangible assets at cost less accumulated amortisation less accumulated impairment. An intangible asset is amortised on a straight-line basis over its useful life. A rebuttable presumption that the useful life of an intangible asset will not exceed five years from the date when the asset is available for use is considered by the management. Amortisation commences when the asset is in the location and condition necessary for it to be capable of operating in the manner intended by management. Amortisation ceases at the earlier of the date that the asset is classified as held for sale (or included in a disposal group that is classified as held for sale) and the date that the asset is derecognised. The amortisation charge for each period is recognised in profit or loss unless the charge is a part of the cost of another asset. The amortisation period and method are reviewed at each financial year end. Any change in the period or method is accounted for as a change in accounting estimate prospectively. The Company derecognises an intangible asset on its disposal or when no future economic benefits are expected from its use or disposal and any gain or loss on derecognition is recognised in profit or loss as gain / loss on derecognition of asset.

(vi) Impairment of non – financial assets

The Company reviews the carrying amount of its Property, Plant and Equipment, including Capital Work in progress of a "Cash Generating Unit" (CGU) at the end of each reporting period to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the Cash Generating Unit to which the asset belongs.

Recoverable Amount is determined:

- i) In case of individual asset, at higher of the fair value less cost to sell and value in use; and
- ii) In case of cash generating unit (a company of assets that generates identified, independent cash flows), at the higher of the cash generating unit's fair value less cost to sell and the value in use.

If the recoverable amount of an asset (or cash generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognized immediately in the Statement of Profit and Loss.

(vii) Financial Instruments :

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

1. Financial Assets:

i. Initial recognition and measurement:

At initial recognition, the Company measures a financial asset (which are not measured at fair value) through profit or loss at its fair value plus or minus transaction costs that are directly attributable to the acquisition or issue of the financial asset.

ii. Subsequent measurement:

For purposes of subsequent measurement, financial assets are classified in following categories:

- i) Financial assets measured at amortised cost;
- ii) Financial assets at fair value through profit or loss (FVTPL) and



iii) Financial assets at fair value through other comprehensive income (FVOCI)

The Company classifies its financial assets in the above mentioned categories based on:

- a) The Company's business model for managing the financial assets, and
- b) The contractual cash flows characteristics of the financial asset.

i) **Financial assets measured at amortised cost :**

A financial asset is measured at amortised cost if both of the following conditions are met:

- a) A financial asset is measured at amortised cost if the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and the Contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.
- b) Financial assets are subsequently measured at amortised cost using the effective interest rate (EIR) method. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included in finance income in the profit or loss. The losses arising from impairment are recognised in the profit or loss.

ii) **Financial assets at fair value through profit or loss (FVTPL):**

Financial assets are measured at fair value through profit and loss unless it is measured at amortised cost or at fair value through other comprehensive income on initial recognition. The transaction costs directly attributable to the acquisition of financial assets and liabilities at fair value through profit or loss are immediately recognized in profit or loss.

iii) **Financial assets at fair value through other comprehensive income (FVOCI):**

Financial assets are measured at fair value through other comprehensive income if these financial assets are held within a business model whose objective is achieved by collecting both contractual cash flows that gives rise on specified dates to solely payments of principal and interest on the principal amount outstanding and by selling financial assets.

A financial asset is measured at fair value through profit or loss unless it is measured at amortised cost or fair value through other comprehensive income. In addition, The Company may elect to designate a financial asset, which otherwise meets amortised cost or FVOCI criteria, as at FVTPL. However, such election is allowed only if doing so reduces or eliminates a measurement or recognition inconsistency (referred to as 'accounting mismatch')

Trade receivables, Advances, Security Deposits, Cash and Cash Equivalents etc. are classified for measurement at amortised cost.

iii. **Derecognition:**

The Company derecognizes a financial asset when contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset in its entirety, the difference between the assets's carrying amount and the sum of the consideration received and receivable is recognized in the Statement of Profit and Loss.

iv. **Impairment of financial assets:**

The company assesses at each date of statement of financial position whether a financial assets or group of financial assets is impaired. In accordance of Ind AS 109, the company applies expected credit loss (ECL) model for measurement and recognition of impairment loss.

In case of trade receivables, the Company follows a simplified approach wherein an amount equal to lifetime ECL is measured and recognised as loss allowance. As a practical expedient, the company uses a provision matrix to determine impairment loss on portfolio of its trade receivables. The provision matrix is based on its historically observed default rates over the expected life of trade receivables. ECL impairment loss allowances (or reversal) recognized during the period is recognized as an expense / income respectively in the statement of profit and loss. Provision for ECL is presented as deduction from carrying amount of trade receivables.

For all other financial assets, expected credit losses are measured at an amount equal to 12 month expected credit losses or at an amount equal to lifetime expected losses, if the credit risk on the financial asset has increased significantly since initial recognition.



Subsequently, if the credit quality of the financial asset improves such that there is no longer a significant increase in credit risk since initial recognition, the Company reverts to recognizing impairment loss allowance based on 12 month ECL.

2. Financial Liabilities:

i. Initial recognition and measurement:

All financial liabilities are recognised initially at fair value and subsequently carried at amortised cost using the effective interest method.

The company's financial liabilities include trade and other payables, loans and borrowings including bank overdrafts.

ii. Subsequent measurement:

The measurement of financial liabilities depends on their classification, as described below:

i) Financial liabilities measured at amortised cost.

ii) Financial liabilities at fair value through profit or loss.

i) Financial liabilities measured at amortised cost :

Subsequently, all financial liabilities are measured at amortised cost. Any discount or premium on redemption/ settlement is recognised in the Statement of Profit and Loss as finance cost over the life of the liability using the effective interest method and adjusted to the liability figure disclosed in the Balance Sheet.

ii) Financial assets at fair value through profit or loss (FVTPL):

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. Gains or losses on liabilities held for trading are recognised in the profit or loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated as such at the initial date of recognition, and only if the criteria in Ind AS 109 are satisfied. For liabilities designated as FVTPL, fair value gains/ losses attributable to changes in own credit risk are recognized in OCI. These gains/ loss are not subsequently transferred to P&L. However, the company may transfer the cumulative gain or loss within equity. All other changes in fair value of such liability are recognised in the statement of profit and loss.

iii. Derecognition:

Financial liabilities are derecognised when the liability is extinguished, that is, when the contractual obligation is discharged or cancelled or expiry. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit and loss.

(viii) Off-setting of financial instruments:

Financial assets and financial liabilities are offset and the net amount is reported in the standalone balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realize the assets and settle the liabilities simultaneously.

(ix) Fair value measurement:

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions.

The Company categorizes assets and liabilities measured at fair value into one of three levels depending on the ability to observe inputs employed in their measurement which are described as follows:

- (a) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities.
- (b) Level 2 inputs are inputs that are observable, either directly or indirectly, other than quoted prices included within level 1 for the asset or liability.
- (c) Level 3 inputs are unobservable inputs for the asset or liability reflecting significant modifications to observable related market data or Company's assumptions about pricing by market participants.



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(x) Inventories:

Inventories are valued at lower of cost and net realizable value. Cost in respect of raw materials and stock in trade are determined on FIFO basis. Costs in respect of all other Inventories are computed on weighted average basis method. Net realizable value is the estimated selling price in the ordinary course of business less estimated cost necessary to make sale. Finished goods and process stock include cost of conversion and other costs incurred in acquiring the inventory and bringing them to their present location and condition.

Spares (not meeting the definition of property, plant and equipment) are accounted as inventory and expensed to the statement of profit and loss when issued for consumption.

Inventories are written down to net realizable value item by item except where it is appropriate to group similar or related items. When a decline in the price of materials, indicates that the cost of the finished products exceeds net realizable value, the materials are written down to their replacement cost. When the circumstances that previously caused inventories to be written down below cost no longer exist or when there is clear evidence of an increase in net realizable value because of changed economic circumstances, the amount of the write-down is reversed so that the new carrying amount is the lower of the cost and the revised net realizable value. Inventories are recognised as expense in the period in which the related revenue is recognised.

(xi) Borrowing Cost :

Borrowing costs include interest and amortisation of ancillary costs incurred to the extent they are regarded as an adjustment to the interest cost. Costs in connection with the borrowing of funds to the extent not directly related to the acquisition of qualifying assets are charged to the Statement of Profit and Loss over the tenure of the loan. Borrowing costs, allocated to and utilised for qualifying assets, pertaining to the period from commencement of activities relating to construction / development of the qualifying asset upto the date of capitalisation of such asset is added to the cost of the assets. Capitalisation of borrowing costs is suspended and charged to the Statement of Profit and Loss during extended periods when active development activity on the qualifying assets is interrupted.

(xii) Income recognition :

Revenue from Contracts with Customers

Effective 1st April, 2018, the Company has adopted Ind AS 115 - Revenue from Contracts with Customers (Ind AS 115, the standard) retrospectively with the cumulative effect of applying this standard recognise at the date initial application. The adoption of this standard did not have any material impact on the financial statements.

Revenue from contracts with customers is recognized when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the company expects to be entitled in exchange for those goods or services.

The revenue towards satisfaction of performance is measured at the amount of transaction price (net of variable consideration) allocated to that performance obligations. The transaction price of goods sold and service rendered is net of variable consideration on account of various discounts offered by the company as part of contract. These variable consideration is estimated based on the expected value of outflow. Revenue (net of variable consideration) is recognised only to the extent that it is highly probable that amount will not be subject to significant reversal when uncertainty relating to its recognition resolved.

Sale of Product and Services

The performance obligation in case of sale of product and services is satisfied at a point in time i.e. when the material is shipped to the customer or on delivery to the customers as may be specified in the contract.

Export Incentives

Export entitlements are recognized in the Statement of Profit and Loss when the right to receive credit as per the terms of scheme is established in respect of the exports made and where there is no significant uncertainty regarding the ultimate collection of the relevant export proceeds.

Interest Income

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Company and the amount of income can be measured reliably. Interest income is accrued on a time basis by reference to the principal amount outstanding and at the effective interest rate. Effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.



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(xiii) **Dividend:**

The Company recognises a liability for dividends to equity holders of the Company when the dividend is authorized and the dividend is no longer at the discretion of the Company. As per the corporate laws in India, dividend is authorized when it is approved by the shareholders. A corresponding amount is recognized directly in equity.

(xiv) **Good & Service Tax (GST):**

GST credit on materials purchased for production / service availed for production / input service are taken into account at the time of purchase and GST credit on purchase of capital items wherever applicable are taken into account as and when the assets are acquired.

The GST credits so taken are utilized for payment of GST liability on goods sold. The unutilized GST credit is carried forward in the books.

(xv) **Employee Benefits:**

i. **Short term employee benefits:**

Short Term benefits are recognised as an expense at the undiscounted amounts in the Statement of Profit and Loss of the year in which the related service is rendered.

ii. **Post employment benefits:**

a) **Defined contribution plan:**

The Employee and Company make monthly fixed Contribution to Government of India Employee's Provident Fund equal to a specified percentage of the Cover employee's salary, Provision for the same is made in the year in which service are render by employee.

b) **Defined benefit plans:**

The Liability for Gratuity to employees, which is a defined benefit plan, as at Balance Sheet date determined on the basis of actuarial Valuation based on Projected Unit Credit method is funded to a Gratuity fund administered by the trustees and managed by Life Insurance Corporation of India and the contribution thereof paid/payable is absorbed in the accounts.

The present value of the defined benefit obligations is determined by discounting the estimated future cash flows by reference to market yields at the end of the reporting period on government bonds that have terms approximating to the terms of the related obligation. The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is included in employee benefit expenses in the statement of profit and loss.

Remeasurement gains and losses arising from experience adjustments and changes in actuarial assumptions are recognized in the period in which they occur, directly in other comprehensive income. They are included in retained earnings in the statement of changes in equity and in balance sheet. Changes in present value of the defined benefit obligation resulting from plan amendment or curtailments are recognized immediately in profit or loss as past service cost.

iii. **Other long term employee benefits:**

Other long term employee benefits comprises of leave encashment towards un-availed leave and compensated absences, these are recognized based on the present value of defined obligation which is computed using the project unit credit method, with actuarial valuations being carried out at the end of each annual reporting period. These are accounted either as current employee cost or included in cost of assets as permitted.

Remeasurement of leave encashment towards un-availed leave and compensated absences are recognized in the statement of profit and loss except those included in cost of assets as permitted in the period which they occur.

(xvi) **Government Grants**

Assistance by government in the form of transfers of resources to the Company in return for past or future compliance with certain conditions relating to operating activities of the entity other than those which cannot reasonably have a value placed upon them or those that cannot be distinguished from normal trading transactions of the Company are termed as government grants. All government grants are identified as either relating to assets or relating to income. Government grants whose primary condition is that a Company qualifying for them should purchase, construct or otherwise acquire long-term assets are identified as grants related to assets. Grants other than those related to assets are identified as related to income. Government grants are recognised when there is a reasonable assurance that the Company will comply with the conditions attaching to them and the grants will be



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received. A forgivable loan from government is treated as a government grant when there is a reasonable assurance that the entity will meet the terms for forgiveness of the loan. The Company recognises Government grants in profit or loss on a systematic basis over the periods in which the entity recognises as expenses the related costs for which the grants are intended to compensate. Grants related to assets, including non-monetary grants at fair value, are presented in the balance sheet as deferred income. Deferred income is recognised in profit or loss on the basis the related assets are depreciated or amortised if they are related to asset or under other income when the grant becomes receivable. Grants related to income are presented in profit or loss under other operating income. Grants received in advance before fulfilment of conditions are recognised as Other Liability classified into current or non-current, as appropriate in the circumstances of the case.

(xvii) Foreign currency transactions and translations

Functional currency of the Company is Indian rupee. The financial statements have been presented under its functional currency. Any transaction that is denominated in a currency other than the functional currency is regarded as foreign currency transaction. All foreign currency transactions are recorded, on initial recognition in the functional currency, by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the date of the transaction. In case of consideration received or paid in advance, the exchange rate prevailing on the date of receipt or payment of advance is considered when subsequently the related asset is given up or received to the extent of advance consideration.

At the end of the reporting period:

1. foreign currency monetary items are translated using the exchange rate for immediate delivery at the end of the reporting period;
2. non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction; and
3. non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured.

Exchange difference arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition during the period or in previous financial statements are recognised in profit or loss in the period in which they arise.

(xviii) Earnings per Share

Basic earnings per share is calculated by dividing net profit after tax for the year attributable to Equity Shareholders of the company by the weighted average number of Equity Shares issued during the year. Diluted earnings per share is calculated by dividing net profit attributable to equity Shareholders (after adjustment for diluted earnings) by average number of weighted equity shares outstanding during the year.

(xix) Provisions, Contingent Liabilities and Contingent Assets :

Provisions are recognised only when there is a present obligation as a result of past events and when a reliable estimate of the amount of obligation can be made. Contingent liability is disclosed for (i) Possible obligation which will be confirmed only by future events not wholly within the control of the Company or (ii) Present obligations arising from past events where it is not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount of the obligation cannot be made. Contingent assets are not recognised in the financial statements.

(xx) Taxes on Income :

a) Current tax:

Current tax is determined on income for the year chargeable to tax in accordance on the basis of the tax laws enacted or substantively enacted at the end of the reporting period. Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity.

b) Deferred tax:

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the Financial Statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be utilized.



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Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets include Minimum Alternative Tax (MAT) paid in accordance with the tax laws in India, which is likely to give future economic benefits in the form of availability of set off against future income tax liability. Accordingly, MAT is recognised as deferred tax asset in the balance sheet when the asset can be measured reliably and it is probable that the future economic benefit associated with asset will be realised.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Deferred tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity.

(xxi) Segment reporting:

The Chief Operational Decision Maker (CODM) monitors the operating results of its business Segments separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on profit or loss and is measured consistently with profit or loss in the financial statements. Operating segments are reported in a manner consistent with the internal reporting to the CODM.

Accordingly, the Board of Directors of the Company is CODM for the purpose of segment reporting. Refer note 38 for segment information presented.

(xxii) Leases :

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards incidental to the ownership of an asset to the Company. All other leases are classified as operating leases.

Assets acquired on leases where a significant portion of the risk and rewards of ownership are retained by the lessor are classified as operating leases. Lease rentals are charged to the statement of profit and loss on accrual basis.

(xxiii) Cash and cash equivalents:

Cash comprises cash on hand and demand deposits with banks. Cash equivalents are short-term balances (with an original maturity of three months or less from the date of acquisition), which are subject to an insignificant risk of changes in value.

For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Company's cash management.

(xxiv) Statement of Cash flows:

Cash flows are reported using the indirect method, whereby profit / (loss) before tax is adjusted for the effects of transactions of non cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from operating, investing and financing activities of the Company are segregated based on the available information.

(xxv) Standards issued but not yet effective

As on 30th March, 2019, Ministry of Corporate Affairs vide a notification issued amendments to Ind AS which are effective from 1st April, 2019. Given below is given an explanation of significant amendments and their possible impact on the assets, liabilities and results:

a) Ind AS 116 Leases:

On March 30, 2019, Ministry of Corporate Affairs has notified Ind AS 116, Leases. Ind AS 116 will replace the existing leases Standard, Ind AS 17 Leases, and related Interpretations. The Standard sets out the principles for the recognition, measurement, presentation and disclosure of leases for both parties to a contract i.e., the lessee and the lessor. Ind AS 116 introduces a single lessee accounting model and requires a lessee to recognize assets and liabilities for all leases with a term of more than twelve months, unless the underlying asset is of low value. Currently, operating lease expenses are charged to the statement of Profit & Loss. The Standard also contains enhanced disclosure requirements for lessees. Ind AS 116 substantially carries forward the lessor accounting requirements in Ind AS 17. The effective date for adoption of Ind AS 116 is annual periods beginning on or after April 1, 2019. The standard permits two possible methods of transition:



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- Full retrospective – Retrospectively to each prior period presented applying Ind AS 8 Accounting Policies, Changes in Accounting Estimates and Errors
- Modified retrospective – Retrospectively, with the cumulative effect of initially applying the Standard recognized at the date of initial application

The company is in the process of evaluating the impact of this Standard

b) Ind AS 12 Appendix C, Uncertainty over Income Tax Treatments :

On March 30, 2019, Ministry of Corporate Affairs has notified Ind AS 12 Appendix C, Uncertainty over Income Tax Treatments which is to be applied while performing the determination of taxable profit (or loss), tax bases, unused tax losses, unused tax credits and tax rates, when there is uncertainty over income tax treatments under Ind AS 12. According to the appendix, companies need to determine the probability of the relevant tax authority accepting each tax treatment, or group of tax treatments, that the companies have used or plan to use in their income tax filing which has to be considered to compute the most likely amount or the expected value of the tax treatment when determining taxable profit (tax loss), tax bases, unused tax losses, unused tax credits and tax rates. The standard permits two possible methods of transition

- Full retrospective approach – Under this approach, Appendix C will be applied retrospectively to each prior reporting period presented in accordance with Ind AS 8 – Accounting Policies, Changes in Accounting Estimates and Errors, without using hindsight and
- Retrospectively with cumulative effect of initially applying Appendix C recognized by adjusting equity on initial application, without adjusting comparatives.

The effective date for adoption of Ind AS 12 Appendix C is annual periods beginning on or after April 1, 2019. The Company will adopt the standard on April 1, 2019 and has decided to adjust the cumulative effect in equity on the date of initial application i.e. April 1, 2019 without adjusting comparatives. The effect on adoption of Ind AS 12 Appendix C would be insignificant in the separate financial statements.

c) Amendment to Ind AS 12 – Income taxes:

On March 30, 2019, Ministry of Corporate Affairs issued amendments to the guidance in Ind AS 12, 'Income Taxes', in connection with accounting for dividend distribution taxes. The amendment clarifies that an entity shall recognise the income tax consequences of dividends in profit or loss, other comprehensive income or equity according to where the entity originally recognised those past transactions or events. Effective date for application of this amendment is annual period beginning on or after April 1, 2019. The Company is currently evaluating the effect of this amendment on the separate financial statements.

d) Amendment to Ind AS 19 – plan amendment, curtailment or settlement-

On March 30, 2019, Ministry of Corporate Affairs issued amendments to Ind AS 19, 'Employee Benefits', in connection with accounting for plan amendments, curtailments and settlements. The amendments require an entity:

- to use updated assumptions to determine current service cost and net interest for the remainder of the period after a plan amendment, curtailment or settlement; and
- to recognise in profit or loss as part of past service cost, or a gain or loss on settlement, any reduction in a surplus, even if that surplus was not previously recognised because of the impact of the asset ceiling.

Effective date for application of this amendment is annual period beginning on or after April 1, 2019. The Company does not have any impact on account of this amendment.

e) Amendment to Ind AS 23 – Consideration of outstanding specific borrowing in capitalisation rate-

On March 30, 2019, Ministry of Corporate Affairs issued amendments to Ind AS 23, Borrowing Costs. The amendments clarify that an entity shall exclude from the calculation of capitalisation rate borrowing costs applicable to borrowings made specifically for the purpose of obtaining a qualifying asset until substantially all the activities necessary to prepare that asset for its intended use or sale are complete. The Company is in the process of evaluating the impact of this amendment on the separate and consolidated financial statements.



(Amt. in Rs.)

Note 3A: Property, Plant and Equipment

Particulars	Free Hold Land	Buildings	Plant & Machinery	Furniture & Fixtures	Equipments	Vehicles	Computers	Total
Gross Carrying Value as on 01-04-2017	4,42,15,327	4,62,52,755	10,41,92,035	33,31,757	1,35,96,156	1,06,89,721	7,20,130	22,29,97,881
Addition during the year	4,10,274	5,15,78,948	4,96,27,503	4,78,860	2,94,440	17,76,384	2,11,226	10,43,77,635
Deduction during the year	Nil	Nil	Nil	Nil	Nil	6,02,558	Nil	6,02,558
Gross Carrying Value as on 31-03-2018	4,46,25,601	9,78,31,703	15,38,19,538	38,10,617	1,38,90,596	1,18,63,547	9,31,356	32,67,72,958
Addition during the year	3,000	4,24,78,112	47,89,437	65,28,805	10,97,653	17,34,182	5,01,822	5,71,33,011
Deduction during the year	Nil	8,02,250	1,84,000	Nil	Nil	Nil	1,08,490	10,94,740
Gross Carrying Value as on 31-03-2019	4,46,28,601	13,95,07,565	15,84,24,975	1,03,39,422	1,49,88,249	1,35,97,729	13,24,688	38,28,11,229
Accumulated depreciation as on 01-04-2017	Nil	19,04,319	66,76,517	4,47,318	22,91,519	16,94,974	2,77,503	1,32,92,150
Addition during the year	Nil	27,74,346	82,27,160	4,78,918	19,77,283	17,91,178	2,20,524	1,54,69,409
Deduction during the year	Nil	Nil	Nil	Nil	Nil	4,20,010	Nil	4,20,010
Accumulated depreciation as on 31-03-2018	Nil	46,78,665	1,49,03,677	9,26,236	42,68,802	30,66,142	4,98,027	2,83,41,549
Addition during the year	Nil	40,13,167	95,80,800	8,17,267	18,39,831	16,55,154	2,74,018	1,81,80,237
Deduction during the year	Nil	1,25,556	11,771	Nil	Nil	Nil	96,100	2,33,427
Accumulated depreciation as on 31-03-2019	Nil	85,66,276	2,44,72,706	17,43,503	61,08,633	47,21,296	6,75,945	4,62,88,359
Net Carrying Value as on 01-04-2017	4,42,15,327	4,43,48,436	9,75,15,518	28,84,439	1,13,04,637	89,94,747	4,42,627	20,97,05,731
Net Carrying Value as on 31-03-2018	4,46,25,601	9,31,53,038	13,89,15,861	28,84,381	96,21,794	87,97,405	4,33,329	29,84,31,408
Net Carrying Value as on 31-03-2019	4,46,28,601	13,09,41,289	13,39,52,269	85,95,919	88,79,616	88,76,433	6,48,743	33,65,22,869
In accordance with Ind-AS transitional provisions, the company opted to consider previous GAAP carrying value of property, plant and equipment as deemed cost on transition date owing to exemption given in Para D7AA of Ind AS 101 -First time adoption of Indian Accounting Standards.								



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Note 3B : Capital Work in Progress

Capital Work in Progress Movement	
Balance at April 1, 2017	7,23,84,407
Addition during the year	7,28,58,218
Capitalised during the year	10,43,77,635
Balance at March 31, 2018	4,08,64,990
Addition during the year	1,62,68,022
Capitalised during the year	5,71,33,011
Balance at March 31, 2019	Nil

(a) Assets pledged as Security

Secured loan are secured against first charge on all present and future Plant & Equipment. Secured Loan are Collateral Equitable Mortgage of the below properties as per the valuation report of Bank's approved valuer: 1. Unit 1, Block No 131/1 and 131/2, Village Dhanot, Chhatral Kadi Road, Dist . Gandhinagar. 2. Unit II, Survey No. 322 Paiki 4 and 322 Paiki 5, Village Indrad, Chhatral Kadi Road, Dist. Mehsana.

(b) Capitalised Borrowing Cost

Borrowing Cost Capitalised on Property, Plant and Equipment during the year 2018-19 Rs.Nil (PY.2017-18 Rs.25,79,177/-)

(c) Contractual Obligations

Refer Note.36 for disclosure of Contractual Commitments for the acquisition of property, Plant & Equipment.

Note 4 : Other Intangilble Assets

(Amt. in Rs.)		
Particulars	Computer Software	Total
Gross Carrying Value as on 01-04-2017	1,15,429	1,15,429
Addition during the year	Nil	Nil
Deduction during the year	Nil	Nil
Gross Carrying Value as on 31-03-2018	1,15,429	1,15,429
Addition during the year	1,66,887	1,66,887
Deduction during the year	Nil	Nil
Gross Carrying Value as on 31-03-2019	2,82,316	2,82,316
Accumulated depreciation as on 01-04-2017	49,941	49,941
Addition during the year	42,865	42,865
Deduction during the year	Nil	Nil
Accumulated depreciation as on 31-03-2018	92,806	92,806
Addition during the year	30,054	30,054
Deduction during the year	Nil	Nil
Accumulated depreciation as on 31-03-2019	1,22,860	1,22,860
Net Carrying Value as on 01-04-2017	65,488	65,488
Net Carrying Vaue as on 31-03-2018	22,623	22,623
Net Carrying Value as on 31-03-2019	1,59,456	1,59,456



5	<u>Non-Current Other Financial Assets</u>	As at 31/03/2019 Rs	As at 31/03/2018 Rs
	Security Deposits		
	Unsecured, considered good	35,01,229	31,02,519
	Bank deposit having maturity more than 12 months	Nil	1,73,708
	(Amount transferred from disclosed under other Bank Balance refer note no. 10)		
	Total	35,01,229	32,76,227
6	<u>Other Non-Current Assets</u>	As at 31/03/2019 Rs	As at 31/03/2018 Rs
	Prepayments Expenses	55,471	56,321
	Advances for Property, Plant & Equipment		
	(Unsecured, considered good)	66,10,700	34,00,112
	Advance Income Tax (Net) (Unsecured, considered good)		
	Advance Payment Of Income Tax	3,30,50,287	-12,77,800
	Less : Provision for Income Tax	3,28,12,000	-12,77,800
		2,38,287	Nil
	Total	69,04,458	34,56,433
7	<u>Inventories</u>	As at 31/03/2019 Rs	As at 31/03/2018 Rs
	Raw materials	2,31,91,161	2,61,67,656
	Work-in-Process	1,24,14,942	39,68,773
	Finished Goods	1,56,09,343	1,99,72,723
	Stores & Fuel	3,63,515	3,47,942
	Total	5,15,78,960	5,04,57,095
	(a) Inventory of Raw Material includes material in transit- as on 31-03-2019 of Rs.38,42,871/- (as on 31-03-2018 Rs. Nil)		
	(b) Inventory of Finished Goods Includes Goods in Transit- as on 31-03-2019 Rs. Nil (as on 31-03-2018 Rs.Nil)		
	(c) The cost of inventories recognised as an expenses includes Rs. Nil (during 2017-18 Rs.Nil) in respect of write-down of inventory to net realisable value, and has been reduced by Rs. Nil (during 2017-18 : Rs. Nil) in respect of the reversal of such write-down.		
	(d) Inventories pledged as Security with bank for borrowing as on 31-03-2019 of Rs.5,15,78,960/- (as on 31-03-2018 Rs.5,04,57,095/-)		
8	<u>Trade receivables</u>	As at 31/03/2019 Rs	As at 31/03/2018 Rs
	Trade Receivables (Unsecured)		
	Trade Receivable Considered Good - Unsecured	19,92,04,847	17,37,66,588
	Less: Provision for Expected Credit Loss	1,99,205	1,73,767
		19,90,05,642	17,35,92,822
	Trade Receivable Credit Impaired	2,80,25,336	2,29,00,419
	Less: Provision for Doubtful Debt/Credit Impaired	73,88,071	95,58,601
		2,06,37,265	1,33,41,818
	Total	21,96,42,907	18,69,34,639



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9	<u>Cash & Cash Equivalents</u>	As at 31/03/2019 Rs	As at 31/03/2018 Rs
	Cash on hand	5,41,602	3,50,843
	Balances with Banks	2,51,79,180	1,07,612
	Total	2,57,20,781	4,58,455
	Non Cash Transactions:		
	During the year, the company has not entered into any non cash transactions on investing and financing activities.		
10	<u>Other Bank Balances</u>	As at 31/03/2019 Rs	As at 31/03/2018 Rs
	Margin Money Deposit	3,41,780	Nil
	Bank Deposit having maturity more than 12 months	Nil	1,73,708
	Less: Amount disclosed under non current financial assets (refer note no. 5)	Nil	1,73,708
		Nil	Nil
	Unpaid Dividend Account*	16,97,574	18,86,025
	Total	20,39,354	18,86,025
	*The company can utilise this balance only towards settlement of unclaimed dividend.		
11	<u>Other Current Financial Assets</u>	As at 31/03/2019 Rs	As at 31/03/2018 Rs
	Interest Receivable	1,52,764	1,76,692
	Total	1,52,764	1,76,692
12	<u>Current Tax Assets (Net)</u>	As at 31/03/2019 Rs	As at 31/03/2018 Rs
	Advance Income Tax	Nil	80,17,312
	Provision of Income Tax	Nil	74,14,000
	Total	Nil	6,03,312
13	<u>Other Current Assets</u>	As at 31/03/2019 Rs	As at 31/03/2018 Rs
	Advances recoverable in cash or kind	25,22,339	27,80,783
	Less: Allowance for Doubtful Advances	3,70,000	3,70,000
		21,52,339	24,10,783
	Prepaid Expenses	20,50,611	48,66,354
	Export Benefits Receivable	65,80,112	10,55,865
	Balances with Statutory Authorities	4,60,588	29,20,482
	Total	1,12,43,650	1,12,53,484
	<u>Movement Allowance for Doubtful Advances during the year</u>		
	Opening Balance	3,70,000	Nil
	Add: Provision during the year	Nil	3,70,000
	Less: Reversal during the year	Nil	Nil
	Closing Balance	3,70,000	3,70,000



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14	<u>Equity Share Capital</u>	As at 31/03/2019 Rs	As at 31/03/2018 Rs
[i]	Authorised Share Capital: 60,00,000 Equity shares of Rs.10 each (as at March 31, 2018 : 60,00,000 equity shares of Rs. 10 each)	6,00,00,000	6,00,00,000
[ii]	Issued, Subscribed & Paid-up Capital : 55,82,570 equity shares of Rs. 10 each fully paid (as at March 31, 2018 : 55,82,570 equity shares of Rs.10 each)	5,58,25,700	5,58,25,700
	Total	5,58,25,700	5,58,25,700

- (a) The company has only one class of shares referred to as Equity shares having face value of Rs. 10/-. Each Holder of equity share is entitled to one vote per share.

In the event of liquidation of the Company, the holders of equity shares will be entitled to receive any of the remaining assets of the company, after distribution of all preferential amounts. However, no such preferential amounts exist currently. The distribution will be in proportion to the number of equity shares held by the shareholder.

The Company declares and pays dividends in Indian Rupees. The Dividend proposed by the Board of Director is subject to the approval of the shareholders in the ensuing Annual General Meeting.

No Shares has been reserved for issue under options or contracts/commitments for the shares/disinvestment.

- (b) Reconciliation of the number of shares outstanding and the amount of share capital as at 31/03/2019 & 31/03/2018 is set out below:-

Particulars	As at 31/03/2019		As at 31/03/2018	
	No. of Shares	Amt (Rs.)	No. of Shares	Amt (Rs.)
Shares at the beginning	55,82,570	5,58,25,700	55,82,570	5,58,25,700
Addition	Nil	Nil	Nil	Nil
Deletion	Nil	Nil	Nil	Nil
Shares at the end	55,82,570	5,58,25,700	55,82,570	5,58,25,700

- (c) No Shareholder holds more than 5% of shares of the company.

15	<u>Other Equity</u>	As at 31/03/2019 Rs	As at 31/03/2018 Rs
(a)	General Reserve		
	Balance as per last financial Statement	2,85,00,000	2,55,00,000
	Add : Amount transfer from surplus balance in the statement of profit and loss	30,00,000	30,00,000
	Closing Balance	3,15,00,000	2,85,00,000

General Reserve: General Reserve is created from time to time by transfer of profits from retained earnings for appropriation purposes. General reserve is created by a transfer from one component of equity to another and is not an item of other comprehensive income.

(b)	Retained Earnings		
	Balance as per last financial Statement	30,26,30,454	29,21,13,842
	Add : Profit for the year	4,42,87,948	2,34,39,783
	Add :Other Comprehensive income	10,72,225	11,63,261
	Less: Appropriations Transferred to General Reserve	30,00,000	30,00,000
	Less: Final Dividend Paid	27,91,285	92,11,241
	Less: Tax on Final Dividend	5,73,758	18,75,192
	Net Surplus in the statement of profit and loss	34,16,25,583	30,26,30,454
	Total	37,31,25,583	33,11,30,454

Retained earnings: The amount that can be distributed by the Company as dividends to its equity shareholders is determined based on the separate financial statements of the Company and also considering the requirements of the Companies Act, 2013. Thus, the amounts reported above are not distributable in entirety.



16	<u>Non Current Borrowings</u>	As at 31/03/2019 Rs	As at 31/03/2018 Rs		
	Secured Borrowing				
	Term Loan from Bank *	8,02,35,065	6,71,53,562		
	Vehicle Loan **	Nil	42,486		
	Less : Current maturities of long-term debt (Note: 21)	2,22,17,699	1,54,00,542		
	Total	5,80,17,365	5,17,95,506		
	Security:				
	* Secured loan are secured against first charge on all present and future current assets inclusive of all Stocks, Book Debts and Plant & Equipment and personal guarantee of the directors, Shareholders and collateral security owners of the company. Secured Loan are Collateral Equitable Mortgage of the below properties as per the valuation report of Bank's approved valuer (To be registered with registrar of assurance) : 1. Unit 1, Block No 131/1 and 131/2, Village Dhanot, Chhatral Kadi Road, Dist . Gandhinagar.2. Unit II, Survey No. 322 Paiki 4 and 322 Paiki 5, Village Indrad, Chhatral Kadi Road, Dist. Mehsana.				
	** Vehicle loans are secured against hypothecation of vehicles				
	Interest:				
	* Term Loans carry an interest rate ranges between HDFC Bank MCLR rate plus 0.85% to 1.10% payable on monthly basis.				
	** Vehicle loans carry an interest rate ranging between 9.55 % to 10%				
	Repayment:				
	* Term Loans are repayable in monthly installments as follows:				
	Particulars	upto 1 year	2-3 year	4-5 years	More than 5 years
	Term Loan Repayments	2,22,17,700	4,92,41,325	87,76,040	Nil
17	<u>Non Current Provisions</u>	As at 31/03/2019 Rs	As at 31/03/2018 Rs		
	Provisions for employee benefits (Refer note no. 29)				
	For Gratuity	1,16,231	14,53,794		
	Total	1,16,231	14,53,794		
18	<u>Deferred Tax Liabilities (Net)</u>	As at 31/03/2019 Rs	As at 31/03/2018 Rs		
	Deferred Tax Liabilities				
	Time difference of depreciation as per Tax Provision and Company Law	2,59,38,781	2,35,64,718		
		2,59,38,781	2,35,64,718		
	Deferred Tax Assets				
	Unpaid liability allowable on payment basis u/s. 43B of the Income tax Act, 1961	13,99,643	18,41,853		
	Allowance for Doubtful Debts & Advances	22,13,714	28,10,479		
	Carried forward of unused tax credits	Nil	9,22,000		
		36,13,357	55,74,332		
	Net Deferred Tax Liability	2,23,25,424	1,79,90,386		



Movements in Deferred Tax Liabilities				
	Difference of Depreciation as per Tax Provision and Company Law	Unpaid liability allowable on payment basis u/s. 43B of the Income tax Act, 1961	Allowance for Bad and Doubtful Debts	Carried forward of unused tax credits
At April 01, 2017	1,99,88,404	(6,92,387)	(20,57,719)	Nil
Charged/(credited):				
- to profit or loss	35,76,315	(15,97,816)	(7,52,760)	(9,22,000)
- to other comprehensive income	Nil	4,48,350	Nil	Nil
At 31st March, 2018	2,35,64,718	(18,41,853)	(28,10,479)	(9,22,000)
Charged/(credited):				
- to profit or loss	23,74,063	28,948	5,96,765	9,22,000
- to other comprehensive income	Nil	4,13,263	Nil	Nil
Net Deferred Tax Liability	2,59,38,781	(13,99,643)	(22,13,714)	Nil
19 Current Borrowings			As at 31/03/2019 Rs	As at 31/03/2018 Rs
Secured Borrowing				
Working Capital loans From Bank (Repayable on Demand)*			5,92,76,012	5,19,31,760
Total			5,92,76,012	5,19,31,760
Security :				
* Working Capital facilities are secured against first charge and future current assets including entire stock, Book Debts and mortgage of Property, Plant & Equipment and personally guaranted by some of the directors/promoters of the company.				
20 Trade payables			As at 31/03/2019 Rs	As at 31/03/2018 Rs
Total outstanding dues of micro enterprises and small enterprises (refer note no.43)*			5,01,838	45,12,120
Total outstanding dues of creditors other than micro enterprises and small enterprises			4,95,24,610	5,51,83,054
Total			5,00,26,448	5,96,95,174
*Dues to Micro and Small enterprises have been determined to the extent such parties have been identified on the basis of the information collected by the Management.This has been relied upon by the Auditors.				
21 Other Current Financial Liabilities			As at 31/03/2019 Rs	As at 31/03/2018 Rs
Secured				
Current Maturity of long term borrowings			2,22,17,699	1,54,00,542
Interest accrued but not due on borrowings			5,02,637	4,06,494
Unsecured				
Employee Benefits Payable			59,53,089	22,74,967
Creditors for Property, Plant & Equipment			79,789	5,900
Dealers Deposit			5,24,279	11,46,081
Unclaimed Dividend			16,97,574	18,86,025
Total			3,09,75,067	2,11,20,009



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22 Other Current Liabilities	As at 31/03/2019 Rs	As at 31/03/2018 Rs
Advance received from customers	24,79,855	25,33,080
Other Statutory dues	24,62,761	14,24,885
Total	49,42,616	39,57,965
23 Current Provisions	As at 31/03/2019 Rs	As at 31/03/2018 Rs
Provisions for employee benefits (Refer note no. 29)		
For unavailed leave	16,63,653	13,17,540
For Gratuity	7,73,970	16,03,096
Total	24,37,623	29,20,636
24 Current Tax Liabilities (Net)	As at 31/03/2019 Rs	As at 31/03/2018 Rs
Provision for Income Tax	1,34,15,000	Nil
Less : Advance Tax paid during the year	1,30,16,642	Nil
Total	3,98,358	Nil
25 Revenue from operation	Year ended 31/03/2019 Rs.	Year ended 31/03/2018 Rs.
<u>Revenue from Contacts with Customers*</u>		
Sale of Product		
Finished Goods	56,85,73,488	49,48,80,047
Total Sale of Product	56,85,73,488	49,48,80,047
Other Operating Revenue		
Export incentives	1,17,04,024	19,19,594
Scrap Sales	21,17,315	8,58,400
	1,38,21,339	27,77,994
Total	58,23,94,827	49,76,58,041
Revenue from Contacts with Customers* is after providing discounts related to Sale of products		
Sale of Product		
Finished Goods	56,85,83,202	49,61,57,847
Scrap Sales	21,17,315	8,58,400
	57,07,00,517	49,70,16,247
Less: Discount	(9,714)	(12,77,800)
Total Sale of Product	57,06,90,803	49,57,38,447



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26 Other Income	Year ended 31/03/2019 Rs.	Year ended 31/03/2018 Rs.
Interest Income From Bank	22,903	13,583
Interest Income From Others	2,42,441	12,58,356
Gain on Foreign Exchange fluctuation (net)	10,08,351	4,51,900
Net gain on sale of assets of Property, Plant & Equipment	3,22,509	4,72,601
Other Income	94,935	1,35,169
Total	16,91,139	23,31,609
27 Cost of Materials Consumed	Year ended 31/03/2019 Rs.	Year ended 31/03/2018 Rs.
Inventory at the beginning of the year	2,61,67,656	3,38,19,380
Add: Purchase	35,49,94,075	29,63,46,440
Less: Inventory at the end of the year	2,31,91,162	2,61,67,656
Cost of Materials Consumed	35,79,70,570	30,39,98,164
28 Change In Inventories Of Finished Goods, Work In Progress And Stock In Trade	Year ended 31/03/2019 Rs.	Year ended 31/03/2018 Rs.
Inventory at the beginning of the year		
Work-in-process	39,68,773	11,85,567
Finished Goods	1,99,72,723	2,78,49,344
	2,39,41,497	2,90,34,911
Inventory at the end of the year		
Work-in-process	1,24,14,942	39,68,773
Finished Goods	1,56,09,343	1,99,72,723
	2,80,24,284	2,39,41,497
Decretion / (Accretion) to Goods	(40,82,788)	50,93,414
29 Employee Benefit Expense	Year ended 31/03/2019 Rs.	Year ended 31/03/2018 Rs.
Salary, Wages & Bonus	5,18,02,031	5,14,07,051
Contribution to Provident Fund & Other Funds	35,72,854	70,48,126
Staff welfare Expenses	4,75,372	4,87,132
Total	5,58,50,257	5,89,42,309



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Ind AS 19 the Company has recognized in the financial statements in respects of Employee Benefits Schemes as per Actuarial Valuation as on 31st March, 2019.

A. Amount of Defined Benefit Obligation in respect of Gratuity liability is regonised in the balance sheet as Follows:

Particulars		Projected Unit Credit Method	
Period Covered		2018-19	2017-18
A. Change in defined benefit obligation		31-03-2019	31-03-2018
1. Defined benefit obligation at beginning of period		1,57,32,175	1,14,02,254
2. Service cost			
a. Current service cost		16,03,096	11,65,601
b. Past service cost		Nil	40,94,130
c. (Gain) / loss on settlements		Nil	Nil
3. Interest expenses		9,33,149	6,56,537
4. Cash flows		Nil	
a. Benefit payments from plan		(1,11,375)	(89,175)
b. Benefit payments from employer		Nil	Nil
c. Settlement payments from plan		Nil	Nil
d. Settlement payments from employer		Nil	Nil
5. Remeasurements			
a. Effect of changes in demographic assumptions		Nil	Nil
b. Effect of changes in financial assumptions		(1,61,118)	(4,57,885)
c. Effect of experience adjustments		(11,76,273)	(10,39,287)
6. Transfer In /Out			
a. Transfer In		Nil	Nil
b. Transfer out		Nil	Nil
7. Defined benefit obligation at end of period		1,68,19,654	1,57,32,175
B. Change in fair value of plan assets		31-03-2019	31-03-2018
1. Fair value of plan assets at beginning of period		1,26,75,285	1,09,34,918
2. Interest income		7,62,871	6,64,735
3. Cash flows			
a. Total employer contributions		Nil	Nil
(i) Employer contributions		24,54,575	10,50,368
(ii) Employer direct benefit payments		Nil	Nil
(iii) Employer direct settlement payments		Nil	Nil
b. Participant contributions		Nil	Nil
c. Benefit payments from plan assets		(1,11,375)	(89,175)
d. Benefit payments from employer		Nil	Nil
e. Settlement payments from plan assets		Nil	Nil
f. Settlement payments from employer		Nil	Nil
4. Remeasurements			
a. Return on plan assets (excluding interest income)		1,48,097	1,14,439
5. Transfer In /Out			
a. Transfer In		Nil	Nil
b. Transfer out		Nil	Nil
6. Fair value of plan assets at end of period		1,59,29,453	1,26,75,285



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C. Amounts recognized in the statement of financial position	31-03-2019	31-03-2018
1. Defined benefit obligation	1,68,19,654	1,57,32,175
2. Fair value of plan assets	(1,59,29,453)	(1,26,75,285)
3. Funded status	8,90,201	30,56,890
4. Effect of asset ceiling	Nil	Nil
5. Net defined benefit liability (asset)	8,90,201	30,56,890
D. Components of defined benefit cost	31-03-2019	31-03-2018
1. Service cost		
a. Current service cost	16,03,096	11,65,601
b. Past service cost	Nil	40,94,130
c. (Gain) / loss on settlements	Nil	Nil
d. Total service cost	16,03,096	52,59,731
2. Net interest cost		
a. Interest expense on DBO	9,33,149	6,56,537
b. Interest (income) on plan assets	7,62,871	6,64,735
c. Interest expense on effect of (asset ceiling)	Nil	Nil
d. Total net interest cost	1,70,278	(8,198)
3. Remeasurements (recognized in other comprehensive income)		
a. Effect of changes in demographic assumptions	Nil	Nil
b. Effect of changes in financial assumptions	(1,61,118)	(4,57,885)
c. Effect of experience adjustments	(11,76,273)	(10,39,287)
d. (Return) on plan assets (excluding interest income) *	1,48,097	1,14,439
e. Changes in asset ceiling (excluding interest income)	Nil	Nil
f. Total Remeasurements included in OCI	(14,85,488)	(16,11,611)
4. Total defined benefit cost recognized in P&L and OCI	2,87,886	36,39,922
E. Re-measurement	31-03-2019	31-03-2018
a. Actuarial Loss/(Gain) on DBO	(13,37,391)	(14,97,172)
b. Returns above Interest Income	1,48,097	1,14,439
c. Change in Asset ceiling	Nil	Nil
Total Re-measurements (OCI)	(14,85,488)	(16,11,611)
F. Employer Expense (P&L)	31-03-2019	31-03-2018
a. Current Service Cost	16,03,096	11,65,601
b. Interest Cost on net DBO	1,70,278	(8,198)
c. Past Service Cost	Nil	40,94,130
d. Total P&L Expenses	17,73,374	52,51,533
G. Net defined benefit liability (asset) reconciliation	31-03-2019	31-03-2018
1. Net defined benefit liability (asset)	30,56,890	4,67,336
2. Defined benefit cost included in P&L	17,73,374	52,51,533
3. Total Remeasurements included in OCI	(14,85,488)	(16,11,611)
4. a. Employer contributions	(24,54,575)	(10,50,368)
b. Employer direct benefit payments	Nil	Nil
c. Employer direct settlement payments	Nil	Nil
5. Net transfer	Nil	Nil
6. Net defined benefit liability (asset) as of end of period	8,90,201	30,56,890



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	31-03-2019	31-03-2018
H. Reconciliation of OCI (Re-measurement)		
1. Recognised in OCI at the beginning of period	(12,58,112)	3,53,499
2. Recognised in OCI during the period	(14,85,488)	(16,11,611)
3. Recognised in OCI at the end of the period	(27,43,600)	(12,58,112)
I. Sensitivity analysis - DBO end of Period		
1. Discount rate + 50 basis points	5,09,121	(4,69,829)
2. Discount rate -50 basis points	(5,53,183)	5,10,962
3. Salary Increase Rate + 0.5%	(3,49,478)	3,08,048
4. Salary Increase Rate -0.5%	3,18,881	(2,89,700)
J. Significant actuarial assumptions	31-03-2019	31-03-2018
1. Discount rate Current Year	7.70%	7.55%
2. Discount rate Previous Year	7.55%	7.10%
3. Salary increase rate	Uniform 8.0%	Uniform 8.0%
4. Attrition Rate	5% at younger ages reducing to 1% at older ages	5% at younger ages reducing to 1% at older ages
5. Retirement Age	60	60
6. Pre-retirement mortality	Indian Assured Lives Mortality (2006-08) Ultimate	Indian Assured Lives Mortality (2006-08) Ultimate
7. Disability	Nil	Nil
K. Data	31-03-2019	31-03-2018
1. No.	120	127
2. Avg. Age (yrs.)	40	39
3. Avg. Past Service (yrs.)	8	7
4. Avg. Sal. Mly (Rs.)	25,541	25,337
5. Future Service (yrs.)	20	21
6. Weighted average duration of DBO	7	7
L. Expected cash flows for following year	31-03-2019	31-03-2018
1. Expected employer contributions / Addl. Provision Next Year	1,52,79,577	1,20,48,366
2. Expected total benefit payments		
Year 1	74,14,894	67,45,170
Year 2	3,97,406	3,69,687
Year 3	8,23,942	7,43,795
Year 4	4,07,460	3,72,934
Year 5	21,80,609	21,17,659
Next 5 years	39,85,385	36,41,116
M. Fair value of plan assets	31-03-2019	31-03-2018
a. Cash and cash equivalents	Nil	Nil
b. Equity instruments	Nil	Nil
c. Debt instruments	Nil	Nil
d. Real estate	Nil	Nil
e. Derivatives	Nil	Nil
f. Investment funds	Nil	Nil
g. Assets held by insurance company	100%	100%
h. Other	Nil	Nil
i. Total	100%	100%



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N. Defined benefit obligation at end of period		31-03-2019	31-03-2018
Current Obligation		7,73,970	16,03,096
Non-Current Obligation		1,16,231	14,53,794
Total		8,90,201	30,56,890
SUMMARY			
Assets / Liabilities		31-03-2019	31-03-2018
1. Defined benefit obligation at end of period		1,68,19,654	1,57,32,175
2. Fair value of plan assets at end of period		1,59,29,453	1,26,75,285
3. Net defined benefit liability (asset)		8,90,201	30,56,890
4. Defined benefit cost included in P&L		17,73,374	52,51,533
5. Total Remeasurements included in OCI		(14,85,488)	(16,11,611)
6. Total defined benefit cost recognized in P&L and OCI		2,87,886	36,39,922
B. Details of the Key actuarial assumptions used in the determination of long term compensated absences are as under			
Particulars		Projected Unit Credit Method	
Period Covered		2018-19	2017-18
A. Change in defined benefit obligation		31-03-2019	31-03-2018
1. Defined benefit obligation at beginning of period		13,17,540	11,17,809
2. Service cost			
a. Current service cost		4,34,832	3,66,337
b. Past service cost		Nil	Nil
c. (Gain) / loss on settlements		Nil	Nil
3. Interest expenses		99,474	67,866
4. Cash flows			
a. Benefit payments from plan		(1,08,766)	(2,37,651)
b. Benefit payments from employer		Nil	Nil
c. Settlement payments from plan		Nil	Nil
d. Settlement payments from employer		Nil	Nil
5. Remeasurements			
a. Effect of changes in demographic assumptions		Nil	Nil
b. Effect of changes in financial assumptions		(19,898)	(47,761)
c. Effect of experience adjustments		(59,529)	50,940
6. Transfer In /Out			
a. Transfer In		Nil	
b. Transfer out		Nil	
7. Defined benefit obligation at end of period		16,63,653	13,17,540
B. Change in fair value of plan assets		31-03-2019	31-03-2018
1. Fair value of plan assets at beginning of period		Nil	
2. Interest income		Nil	Nil
3. Cash flows			
a. Total employer contributions			
(i) Employer contributions		1,08,766	2,37,651
(ii) Employer direct benefit payments		Nil	Nil
(iii) Employer direct settlement payments		Nil	Nil
b. Participant contributions		Nil	Nil
c. Benefit payments from plan assets		Nil	Nil
d. Benefit payments from employer		(1,08,766)	(2,37,651)
e. Settlement payments from plan assets		Nil	Nil
f. Settlement payments from employer		Nil	Nil



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4. Remeasurements		
a. Return on plan assets (excluding interest income)	Nil	Nil
5. Transfer In /Out		
a. Transfer In	Nil	Nil
b. Transfer out	Nil	Nil
6. Fair value of plan assets at end of period	Nil	Nil
C. Amounts recognized in the statement of financial position	31-03-2019	31-03-2018
1. Defined benefit obligation	16,63,653	13,17,540
2. Fair value of plan assets	Nil	Nil
3. Funded status	16,63,653	13,17,540
4. Effect of asset ceiling	Nil	Nil
5. Net defined benefit liability (asset)	16,63,653	13,17,540
D. Components of defined benefit cost	31-03-2019	31-03-2018
1. Service cost		
a. Current service cost	4,34,832	3,66,337
b. Past service cost	Nil	Nil
c. (Gain) / loss on settlements	Nil	Nil
d. Total service cost	4,34,832	3,66,337
2. Net interest cost		
a. Interest expense on DBO	99,474	67,866
b. Interest (income) on plan assets	Nil	Nil
c. Interest expense on effect of (asset ceiling)	Nil	Nil
d. Total net interest cost	99,474	67,866
3. Remeasurements (recognized in other comprehensive income)		
a. Effect of changes in demographic assumptions	Nil	Nil
b. Effect of changes in financial assumptions	(19,898)	(47,761)
c. Effect of experience adjustments	(59,529)	50,940
d. (Return) on plan assets (excluding interest income) *	Nil	Nil
e. Changes in asset ceiling (excluding interest income)	Nil	Nil
f. Total Remeasurements included in OCI	Nil	Nil
4. Total defined benefit cost recognized in P&L	4,54,879	4,37,382
E. Components of actuarial Loss / (Gain) on obligation	31-03-2019	31-03-2018
a. Effect of changes in demographic assumptions	Nil	Nil
b. Effect of changes in financial assumptions	(19,898)	(47,761)
c. Effect of experience adjustments	(59,529)	50,940
d. (Return) on plan assets (excluding interest income) *	Nil	Nil
Net actuarial Loss / (Gain) on obligation	(79,427)	3,179
F. Employer Expense (P&L)	31-03-2019	31-03-2018
a. Current Service Cost	4,34,832	3,66,337
b. Interest Cost on net DBO	99,474	67,866
c. Past Service Cost	Nil	Nil
d. Net value of remeasurements on the obligation and plan assets	(79,427)	3,179
e. Total P& L Expenses	4,54,879	4,37,382



Vikram Thermo (India) Limited

G. Net defined benefit liability (asset) reconciliation	31-03-2019	31-03-2018
1. Net defined benefit liability (asset)	13,17,540	11,17,809
2. Defined benefit cost included in P&L	4,54,879	4,37,382
3. a. Employer contributions		
b. Employer direct benefit payments	(1,08,766)	(2,37,651)
c. Employer direct settlement payments	Nil	Nil
4. Net transfer	Nil	Nil
5. Net defined benefit liability (asset) as of end of period	16,63,653	13,17,540
H. Reconciliation of OCI (Re-measurement)	31-03-2019	31-03-2018
1. Recognised in OCI at the beginning of period	Nil	Nil
2. Recognised in OCI during the period	Nil	Nil
3. Recognised in OCI at the end of the period	Nil	Nil
J. Significant actuarial assumptions	31-03-2019	31-03-2018
1. Discount rate Current Year	7.70%	7.55%
2. Discount rate Previous Year	7.55%	7.10%
3. Salary increase rate	Uniform 8.0%	Uniform 8.0%
4. Retirement Age	60	60
5. Pre-retirement mortality	Indian Assured Lives Mortality (2006-08) Ultimate	Indian Assured Lives Mortality (2006-08) Ultimate
6. Disability	Nil	Nil
K. Data	31-03-2019	31-03-2018
1. No.	30	37
2. Avg. Age (yrs.)	41	39
3. Total Leave Balance	914	826
4. Total Monthly Encashment Salary (Rs.)	12,13,076	14,65,852
L. Expected cash flows for following year	31-03-2019	31-03-2018
1. Expected employer contributions / Addl. Provision Next Year	16,63,653	13,17,540
N. Defined benefit obligation at end of period	31-03-2019	31-03-2018
Current Obligation	16,63,653	13,17,540
Non-Current Obligation	Nil	Nil
Total	16,63,653	13,17,540
SUMMARY		
Assets / Liabilities	31-03-2019	31-03-2018
1. Defined benefit obligation at end of period	16,63,653	13,17,540
2. Fair value of plan assets at end of period	Nil	Nil
3. Net defined benefit liability (asset)	16,63,653	13,17,540
4. Defined benefit cost included in P&L	4,54,879	4,37,382
5. Total remeasurements included in OCI	Nil	Nil
6. Total defined benefit cost recognized in P&L and OCI	4,54,879	4,37,382



Vikram Thermo (India) Limited

30 Finance Costs	Year ended 31/03/2019 Rs.	Year ended 31/03/2018 Rs.
Interest Paid to Bank	99,97,547	58,94,357
Interest Paid to Others	1,63,495	2,54,567
Other borrowing cost	12,45,714	6,85,066
Total	1,14,06,755	68,33,990
31 Depreciation And Amortisation Expense	Year ended 31/03/2019 Rs.	Year ended 31/03/2018 Rs.
Depreciation of Property, Plant & Equipment	1,81,80,237	1,54,69,409
Depreciation of Intangible Assets	30,054	42,865
Total	1,82,10,291	1,55,12,274
32 Other Expenses	Year ended 31/03/2019 Rs.	Year ended 31/03/2018 Rs.
Stores & Spares consumed	7,02,992	8,10,742
Job work charges	14,93,240	Nil
Labour expenses	53,96,411	42,32,373
Testing charges	12,05,877	10,82,716
Electricity, Fuel & Water charges	1,69,78,060	1,62,99,969
Repairs To:		
Building	3,99,084	1,47,028
Machinery	38,97,100	20,09,924
Other	7,74,004	7,45,584
Total	50,70,188	29,02,536
Insurance	39,49,208	35,13,902
Rent	1,25,000	2,81,298
Rates & Taxes	13,16,232	4,71,115
Stationery, Printing & Communication expenses	10,94,123	10,75,199
Other Selling expenses	89,93,220	79,54,185
Traveling & Conveyance expense	43,17,526	44,77,027
Corporate Social Responsibility expenditure	15,00,000	13,65,000
Legal & Professional expenses	41,94,628	53,81,663
Freight & Delivery charges	1,00,38,066	58,01,289
(Increase)/decrease of excise duty on inventory	Nil	(42,06,162)
Auditor's Remuneration:		
Audit Fees	2,50,000	2,50,000
Tax Audit Fees	50,000	50,000
In Other Capacity	Nil	2,25,000
For Certification	26,500	7,000
Total	3,26,500	5,32,000
(Reversal)/Allowances for bad and doubtful debts	(21,45,092)	34,38,116
Provision for doubtful advances	Nil	3,70,000
Bad Debts	55,45,868	Nil
Commission expenses	98,57,789	84,83,625
Donation	12,500	1,66,500
Loss / (Gain) on Exchange fluctuation (net)	Nil	Nil
General Charges	31,33,823	24,22,849
(including Subscription expenses, Waste disposal expenses, Listing fee expense & Other miscellaneous expenses)		
Total	8,31,06,158	6,68,55,942


Expenditure on Corporate Social Responsibilities activities

a) Gross amount required to be spent by the Company during the year Rs.13,65,000/- (Previous year Rs 13,65,000/-)

b) **Amount spent during the year:** **Amount in Rs.**

Sr. No.	Particulars	In Cash	Yet to be paid	Total
1	On Construction/acquisition of any asset	Nil (PY. Nil)	Nil (PY. Nil)	Nil (PY. Nil)
2	On Purpose other than (1) above	15,00,000 /- PY 13,65,000 /-	Nil (PY. Nil)	15,00,000 /- (PY13,65,000/-)

33 Income tax recognised in profit or loss

	Year ended 31/03/2019 Rs.	Year ended 31/03/2018 Rs.
Current tax	1,34,15,000	74,14,000
	1,34,15,000	74,14,000
Deferred tax	39,21,775	3,03,738
	39,21,775	3,03,738
Total	1,73,36,775	77,17,738
Income tax reconciliation		
Profit before tax	6,16,24,723	3,11,57,521
Tax expenses reported during the year	1,73,36,775	77,17,738
Income tax expenses calculated at 27.5525% (PY 27.5525%)	1,69,79,152	85,84,676
Difference	3,57,623	(8,66,938)
Permanent disallowances	2,08,565	2,60,003
Deferred tax pertains to OCI	4,13,263	4,48,350
Mat Credit Setoff	(5,51,000)	Nil
Effect of changes in tax rate	Nil	(35,03,341)
Adjustment recognise in the current year in relation to prior years tax expense	2,86,795	19,28,050
Total	3,57,624	(8,66,938)
Effective tax rate	28.13	24.77

34 Statement of Other Comprehensive Income

	Year ended 31/03/2019 Rs.	Year ended 31/03/2018 Rs.
(i) Items that will not be reclassified to profit and loss		
Remeasurement of defined benefit plans		
Actuarial gain/(loss)	14,85,488	16,11,611
(ii) Income tax relating to these items that will not be reclassified to profit and loss		
Deferred tax impact on actuarial gain/(loss)	(4,13,263)	(448350)
Total	10,72,225	11,63,261



Vikram Thermo (India) Limited

35 Earning Per Share

<u>Particulars</u>	<u>Unit</u>	<u>Year ended 31/03/2019 Rs.</u>	<u>Year ended 31/03/2018 Rs.</u>
Profit Attributable to Equity Share Holders from Continuing Operations (Profit after Tax)	Rs.	4,42,87,948	2,34,39,783
Weighted average No. of shares used as denominator for calculating Basic and Diluted	No. of Shares	55,82,570	55,82,570
Nominal Value of Share	Rs.	10	10
Basic and Diluted Earnings per Share	Rs.	7.93	4.20

36 Contingent liabilities and Commitments

<u>Particulars</u>	<u>As at 31/03/2019 Rs.</u>	<u>As at 31/03/2018 Rs.</u>
Contingent Liability not provided for claims against the Company not acknowledged as debt	Nil	Nil
Estimated amount of contracts remaining to be executed on Capital Account. Advance paid against such Contract is Rs.67,10,700/- (31st March, 2018 Rs.34,00,112/-) which is shown under the head other non current assets	1,13,57,000	71,44,485

37 Segment Reporting

The Company's management, consisting of the chief executive officer, the chief financial officer and the manager for corporate planning, monitors the operating results of the below business segments separately for the purpose of making decisions about resource allocation and performance assessment and accordingly, based on the principles for determination of segments given in Indian Accounting Standard 108 "Operating Segments" and in the opinion of management the Company is primarily engaged in the business of manufacturing of "Chemicals". All other activities of the Company revolve around the main business and as such there is no separate reportable business segment.

The company has identified geographical segment as its secondary business segment, the details are as follows:

<u>Particulars</u>	<u>India</u>		<u>Rest of the world</u>		<u>Total</u>	
	<u>2018-19</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2017-18</u>
Segment Revenue	46,26,02,034	45,19,43,655	11,97,92,793	4,57,14,386	58,23,94,827	49,76,58,041
Segment Assets	34,70,88,012	34,60,51,681	Nil	Nil	34,70,88,012	34,60,51,681
Additions to Property, Plant & Equipments including intangible Assets	5,72,99,898	10,43,77,635	Nil	Nil	5,72,99,898	10,43,77,635

There is no transactions with single customer which amounts to 10% or more of the Company's revenue.

38 Related Party Disclosure

Key Management Personnel

<u>Sr. No</u>	<u>Name</u>	<u>Designation</u>
1	Dr. Chimanbhai K Patel	Chairman Cum Director
2	Mr. Dhirajbhai K Patel	Managing Director
3	Dr. Dinesh H. Patel	Director
4	Mrs. Alpaben A. Patel	Director
5	Mr. Ankur D. Patel	Director
6	Mr. Motibhai D Fosi	C.F.O
7	Mr. Maheshkumar K. Shah	Company Secretary



Vikram Thermo (India) Limited

List of Relatives of Key Management Personnel with whom transactions have taken place during the year

Sr. No	Name	Sr. No	Name
1	Mr. Ambalal K. Patel	8	Dhirajbhai K Patel- HUF
2	Mr. Harjivanbhai K Patel	9	Smt Vimlaben D Patel
3	Mr. Ghanshyambhai K Patel	10	Mr. Nimish C Patel
4	Mr. Jaimin C Patel	11	Smt Bijalben D Patel
5	Mr. Alpesh A Patel	12	Smt Manisha C Patel
6	Mr. Vikalp D Patel	13	Smt induben C Patel
7	Mrs. Rachana V Patel		

Transactions with the Related Parties

1 Compensation to Key Management Personnel (Amount in Rs.)

Particulars	Transaction during 2018-19	Transaction during 2017-18
Short term employee benefits	1,86,50,180	1,91,97,732
Post-employment benefits	Nil	Nil

Key Managerial Personnel and Relatives of Key Management Personnel who are under the employment of the Company are entitled to post employment benefits and other long term benefits recognised as per Ind As 19 - 'Employee Benefits' in the financial statements. As these employee benefits are lump sum amounts provided on the basis of actuarial valuation, the same is not included above.

2 Disclosure in respect of material transactions with related parties (Amount in Rs.)

Particulars	Transaction during 2018-19	Transaction during 2017-18	Balance outstanding As at 31/03/2019	Balance outstanding As at 31/03/2018
Remuneration to Key Management Personnel				
Dr. Chimanbhai K Patel	12,21,600	12,21,600	90,305	Nil
Mr. Dhirajbhai K Patel	32,68,800	32,68,800	2,06,743	Nil
Dr. Dinesh H. Patel	24,58,800	24,58,800	1,26,956	Nil
Mr. Ankur D. Patel	24,58,800	24,58,800	1,26,485	Nil
Mr. Motibhai D Fosi	21,69,684	20,84,643	1,17,217	Nil
Mr. Maheshkumar K. Shah	77,346	72,439	7,552	Nil
	1,16,55,030	1,15,65,082		
Remuneration to Relatives of Key Management Personnel				
Mr. Ambalal K. Patel	9,81,600	9,81,600	73,961	Nil
Mr. Harjivanbhai K Patel	16,20,000	16,20,000	92,942	Nil
Mr. Ghanshyambhai K Patel	16,41,600	16,41,600	93,259	Nil
Mr. Jaimin C Patel	6,07,500	6,07,500	43,776	Nil
Mr. Alpesh A. Patel	7,64,100	7,57,850	51,816	Nil
Mr. Vikalp D. Patel	13,71,600	13,71,600	80,426	Nil
Mrs. Rachana V Patel	8,750	6,52,500	Nil	Nil
	69,95,150	76,32,650		



Vikram Thermo (India) Limited

Dividend Payment				
Dhirajbhai K Patel - HUF	29,860	98,538	Nil	Nil
Mr Ghanshyambhai K Patel	1,32,516	4,37,136	Nil	Nil
Mr Harjivanbhai K Patel	1,36,304	4,49,803	Nil	Nil
Mr Dineshbhai H Patel	36,554	1,20,630	Nil	Nil
SmtVimlaben D Patel	1,33,129	4,39,326	Nil	Nil
Mr Ambalal K Patel	1,39,500	4,60,350	Nil	Nil
Mr Dhirajbhai K Patel	1,39,520	4,60,414	Nil	Nil
Mr Chimanbhai K Patel	42,700	70,125	Nil	Nil
Mr Jaymin C Patel	21,500	70,950	Nil	Nil
Mr Nimish C Patel	21,250	70,125	Nil	Nil
Mr Ankur D Patel	58,952	1,94,540	Nil	Nil
Mr Vikalp D Patel	63,558	2,09,740	Nil	Nil
Mr Bijalben D Patel	20,255	66,840	Nil	Nil
SmtAlpaben A Patel	2,230	7,359	Nil	Nil
Smtinduben C Patel	Nil	70,785	Nil	Nil
SmtManisha C Patel	11,450	37,785	Nil	Nil
	9,89,276	32,64,446		

39 Fair Value Measurements

Financial instrument by category and their fair value

As at 31st March, 2019	Carrying Amount				Fair Value			
	FVPTL	FVOCI	Amortised Cost	Total	Level 1	Level 2	Level 3	Total
Financial Assets								
Trade Receivables	Nil	Nil	21,96,42,907	21,96,42,907	Nil	Nil	21,96,42,907	21,96,42,907
Cash and Cash Equivalents	Nil	Nil	2,57,20,781	2,57,20,781	Nil	Nil	2,57,20,781	2,57,20,781
Other Bank Balances	Nil	Nil	20,39,354	20,39,354	Nil	Nil	20,39,354	20,39,354
Other Financial Assets								
Non Current	Nil	Nil	35,01,229	35,01,229	Nil	Nil	35,01,229	35,01,229
Current	Nil	Nil	1,52,764	1,52,764	Nil	Nil	1,52,764	1,52,764
Total Financial Assets	Nil	Nil	25,10,57,035	25,10,57,035	Nil	Nil	25,10,57,035	25,10,57,035
Financial Liabilities								
Borrowings								
Non Current	Nil	Nil	5,80,17,365	5,80,17,365	Nil	Nil	5,80,17,365	5,80,17,365
Current	Nil	Nil	5,92,76,012	5,92,76,012	Nil	Nil	5,92,76,012	5,92,76,012
Other Financial Liabilities								
Current	Nil	Nil	3,09,75,067	3,09,75,067	Nil	Nil	3,09,75,067	3,09,75,067
Trade Payables	Nil	Nil	5,00,26,448	5,00,26,448	Nil	Nil	5,00,26,448	5,00,26,448
Total Financial Liabilities	Nil	Nil	19,82,94,893	19,82,94,893	Nil	Nil	19,82,94,893	19,82,94,893
As at 31st March, 2018	Carrying Amount				Fair Value			
	FVPTL	FVOCI	Amortised Cost	Total	Level 1	Level 2	Level 3	Total
Financial Assets								
Trade Receivables	Nil	Nil	18,69,34,639	18,69,34,639	Nil	Nil	18,69,34,639	18,69,34,639
Cash and Cash Equivalents	Nil	Nil	4,58,455	4,58,455	Nil	Nil	4,58,455	4,58,455
Other Bank Balances	Nil	Nil	18,86,025	18,86,025	Nil	Nil	18,86,025	18,86,025
Other Financial Assets								
Non Current	Nil	Nil	32,76,227	32,76,227	Nil	Nil	32,76,227	32,76,227
Current	Nil	Nil	1,76,692	1,76,692	Nil	Nil	1,76,692	1,76,692
Total Financial Assets	Nil	Nil	19,27,32,039	19,27,32,039	Nil	Nil	19,27,32,039	19,27,32,039
Financial Liabilities								
Borrowings								
Non Current	Nil	Nil	5,17,95,506	5,17,95,506	Nil	Nil	5,17,95,506	5,17,95,506
Current	Nil	Nil	5,19,31,760	5,19,31,760	Nil	Nil	5,19,31,760	5,19,31,760
Other Financial Liabilities								
Current	Nil	Nil	2,11,20,009	2,11,20,009	Nil	Nil	2,11,20,009	2,11,20,009
Trade Payables	Nil	Nil	5,96,95,174	5,96,95,174	Nil	Nil	5,96,95,174	5,96,95,174
Total Financial Liabilities	Nil	Nil	18,45,42,449	18,45,42,449	Nil	Nil	18,45,42,449	18,45,42,449



Vikram Thermo (India) Limited

The above fair value hierarchy explains the judgements and estimates made in determining the fair values of the financial instruments that are (a) recognised and measured at fair value and (b) measured at amortised cost for which fair values are disclosed in the financial statements. To provide the indication about the reliability of the inputs used in determining fair value, the Company has classified its financial instruments in to three levels prescribed is as under:

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices)

Level 3 - Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs)

There were no transfers between the levels during the year

Valuation process

The finance department of the Company includes a team that performs the valuations of financial assets and liabilities required for financial reporting purposes, including level 3 fair values. The fair valuation of level 1 and level 2 classified assets and liabilities are readily available from the quoted prices in the open market and rates available in secondary market respectively. The valuation method applied for various financial assets and liabilities are as follows:

1. Quoted price in the primary market (NAV) considered for the fair valuation of the current investment i.e Mutual fund. Gain / (loss) on fair valuation is recognised in profit and loss.
2. The carrying amount of trade receivable, trade payable, cash and bank balances, short term loans and advances, statutory/ receivable, short term borrowing, employee dues are considered to be the same as their fair value due to their short-term nature.

40 Financial risk management

The Company has exposure to the following risks arising from financial instruments:

- I Credit Risk
- II Liquid Risk
- III Market Risk

Risk Management Framework

The Company's risk management is governed by policies and approved by the board of directors. Company identifies, evaluates and hedges financial risks in close co-operation with the Company's operating units. The company has policies for overall risk management, as well as policies covering specific areas, such as foreign exchange risk, interest rate risk, credit risk, use of derivative financial instruments and non-derivative financial instruments.

The audit committee oversees how management monitors compliance with the company's risk management policies and procedures, and reviews the adequacy of the risk management framework in relation to the risks faced by the Company. The audit committee is assisted in its oversight role by internal audit. Internal audit undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are reported to the audit committee.

I Credit Risk

Credit risk refers to the risk of default on its obligation by the counterparty resulting in a financial loss. The Company maintain its cash and cash equivalents and bank deposits with banks having good reputation, good past track record and high quality credit rating and also reviews their credit-worthiness on an on-going basis. The maximum exposure to credit risk at the reporting date is primarily from trade receivables. Credit risk has always been managed by the company through credit approvals, establishing credit limits and continuously monitoring the creditworthiness of customers to which the company grants credit terms in the normal course of business. On account of the adoption of Ind AS 109, the company uses ECL model to assess the impairment loss or gain. The company uses a provision matrix to compute the ECL allowance for trade receivables and unbilled revenues. The provision matrix takes into account available external and internal credit risk factors and the company's experience for customers.

The Company reviews trade receivables on periodic basis and makes provision for doubtful debts if collection is doubtful. The Company also calculates the expected credit loss (ECL) for non-collection of receivables. The Company makes additional provision if the ECL amount is higher than the provision made for doubtful debts. In case the ECL amount is lower than the provision made for doubtful debts, the Company retains the provision made for doubtful debts without any adjustment.



Vikram Thermo (India) Limited

The provision for doubtful debts including ECL allowances for non-collection of receivables and delay in collection, on a combined basis, was Rs.97,32,368/- as at March, 2018 and Rs.75,87,276/- as at March 31, 2019. The movement in allowances for doubtful accounts comprising provision for both non-collection of receivables and delay in collection is as follows:

<u>Movement in allowance for bad and doubtful debts</u>	As at 31/03/2019 Rs.	As at 31/03/2018 Rs
Balance at the beginning of the year	97,32,368	62,94,252
Add : Allowance made during the year	Nil	81,57,392
Less : Reversal of allowance made during the year	21,45,092	47,19,276
Balance at the end of the year	75,87,276	97,32,368

II Liquid Risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

Management regularly monitors the position of cash and cash equivalents vis-à-vis projections. Assessment of maturity profiles of financial assets and liabilities including debt financing plans and maintenance of balance sheet liquidity ratios are considered while reviewing the liquidity position.

i) Exposure to Liquid Risk:

The following are the remaining contractual maturities of financial liabilities at the reporting date. The amounts are gross and undiscounted, and include estimated interest payments and exclude the impact of netting agreements.

31.03.2019	Carrying Amount	Contractual Cash Flows				
		Upto 1 year	2-3 year	4-5 years	More than 5 years	Total
Financial Liabilities						
Non Current Borrowings	5,80,17,365	Nil	4,92,41,325	87,76,040	Nil	5,80,17,365
Current Borrowings	5,92,76,012	5,92,76,012	Nil	Nil	Nil	5,92,76,012
Trade Payables	5,00,26,448	5,00,26,448	Nil	Nil	Nil	5,00,26,448
Current financial liabilities	3,09,75,067	3,09,75,067	Nil	Nil	Nil	3,09,75,067
Total	19,82,94,893	14,02,77,527	4,92,41,325	87,76,040	Nil	19,82,94,892

31.03.2018	Carrying Amount	Contractual Cash Flows				
		Upto 1 year	2-3 year	4-5 years	More than 5 years	Total
Financial Liabilities						
Non Current Borrowings	5,17,95,506	Nil	3,51,73,335	1,66,22,172	Nil	5,17,95,506
Current Borrowings	5,19,31,760	5,19,31,760	Nil	Nil	Nil	5,19,31,760
Trade Payables	5,96,95,174	5,96,95,174	Nil	Nil	Nil	5,96,95,174
Current financial liabilities	2,11,20,009	2,11,20,009	Nil	Nil	Nil	2,11,20,009
Total	18,45,42,449	13,27,46,943	3,51,73,335	1,66,22,172	Nil	18,45,42,449



Vikram Thermo (India) Limited

III Market Risk

Market risk is the risk that the fair value or future cash flow of a financial instrument will fluctuate because of changes in market factors. Market risk comprises three type of risks:

- a) Currency Risk
- b) Interest Risk
- c) Price Risk

a) Currency Risk

The functional currency of the Company is Indian Rupee. The Company is exposed to currency risk on account of payables and receivables in foreign currency. Company is exposed to currency risk on account of payables and receivables in foreign currency.

Company does not use derivative financial instruments for trading or speculative purposes.

i) Particulars of unhedged foreign currency exposures at the reporting date

Particulars	Currency	As at 31/03/2019	As at 31/03/2018
a) Trade Receivables	USD	2,38,528	69,633
	INR in Rs.	1,65,25,250	45,35,894
	EURO	Nil	Nil
	INR in Rs.	Nil	Nil
b) Foreign Currency on hand	USD	1,747	2,766
	INR in Rs.	1,21,032	1,80,177
	EURO	1,430	Nil
	INR in Rs.	1,11,168	Nil
	EGP	301	181
	INR in Rs.	1,204	670
	NPR	745	330
	INR in Rs.	462	205
	REAL	310	310
	INR in Rs.	5,475	6,110
	RIAL	7,50,000	7,50,000
	INR in Rs.	1,500	1,500
	DZD	5,000	Nil
	INR in Rs.	2,900	Nil
	Taka	459	Nil
	INR in Rs.	376	Nil
c) Trade Payables	USD	Nil	253
	INR in Rs.	Nil	16,480
	EURO	Nil	10,727
	INR in Rs.	Nil	8,61,184



Vikram Thermo (India) Limited

Particulars	Currency	As at 31/03/2019	As at 31/03/2018
d) Advance Received from Customer	USD	12,268	Nil
	INR in Rs.	8,49,927	Nil
Net Statement of Financial Exposure	USD	2,28,007	72,146
	INR in Rs.	1,57,96,355	46,99,590
	EURO	1,430	(10,727)
	INR in Rs.	1,11,168	(8,61,184)
	EGP	301	181
	INR in Rs.	1,204	670
	NPR	745	330
	INR in Rs.	462	205
	REAL	310	310
	INR in Rs.	5,475	6,110
	RIAL	7,50,000	7,50,000
	INR in Rs.	1,500	1,500
	DZD	5,000	Nil
	INR in Rs.	2,900	Nil
	Taka	459	Nil
	INR in Rs.	376	Nil
	Total INR	1,59,19,440	38,46,892

ii) Foreign Currency Risk Sensitivity

A change of 5% in Foreign currency would have following Impact on profit before tax

Particulars	2018-19		2017-18	
	5% Increase	5% Decrease	5% Increase	5% Decrease
USD	7,89,818	(7,89,818)	2,34,980	(2,34,980)
EURO	5,558	(5,558)	(43,059)	43,059
Total	7,95,376	(7,95,376)	1,91,920	(1,91,920)

b) Interest Risk

Interest rate risk is the risk that the fair value of future cash flows of the financial instruments will fluctuate because of changes in market interest rates. In order to optimize the Company's position with regards to interest income and interest expenses and to manage the interest rate risk, treasury performs a comprehensive corporate interest rate risk management by balancing the proportion of fixed rate and floating rate financial instruments in its total portfolio.

According to the Company interest rate risk exposure is only for floating rate borrowings. For floating rate liabilities, the analysis is prepared assuming the amount of the liability outstanding at the end of the reporting period was outstanding for the whole year. A 50 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

i) Exposure to interest rate risk

Particulars	As at 31/03/2019 Rs.	As at 31/03/2018 Rs.
Fixed Rate Instruments		
Financial liabilities		
Non Current	Nil	Nil
Current	Nil	42,486
Total	Nil	42,486



<u>Particulars</u>	As at 31/03/2019 Rs.	As at 31/03/2018 Rs.
<u>Variable Rate Instruments</u>		
Financial liabilities		
Non Current	5,80,17,365	5,17,95,506
Current	8,14,93,712	6,72,89,816
Total	13,95,11,077	11,90,85,322

The outstanding position of borrowings at variable interest rate along with proportion of total loans is given below:

<u>Particulars</u>	As at 31/03/2019 Rs.	As at 31/03/2018 Rs.
Total Borrowings	13,95,11,077	11,91,27,808
% of total borrowings out of above bearing variable rate of interest	100.00%	99.96%

ii) Interest Rate Sensitivity

Sensitivity of interest rate change on non-current loan availed at variable interest rate. A change of 50 bps in interest rates would have following Impact on profit before tax

<u>Particulars</u>	2018-19	2017-18
50bp increase would decrease the profit before tax by	6,97,555	5,95,427
50bp increase would increase the profit before tax by	(6,97,555)	(5,95,427)

c) Price Risk

As of 31st March 2019, the company has nil exposure on security price risks.

41 Capital management

The Company's capital management is intended to maximise the return to shareholders and benefits for other stakeholders for meeting the long-term and short-term goals of the Company; and reduce the cost of capital through the optimization of the capital structure i.e. the debt and equity balance. The Company monitors the capital structure on the basis of Net debt to equity ratio and maturity profile of the overall debt portfolio of the Company.

The gearing ratio at the end of the reporting period was as follows:

<u>Particulars</u>	As at 31/03/2019	As at 31/03/2018
Debt	13,95,11,077	11,91,27,808
Cash and bank balances	(2,77,60,135)	(23,44,480)
Net debt	11,17,50,942	11,67,83,328
Equity	42,89,51,283	38,69,56,154
Net debt to equity ratio	26.00%	30.00%

42 The following pre-commissioning expenses incurred during the various have been included in of Property, Plant and Equipment / Capital Work in Progress

<u>Particulars</u>	As at 31/03/2019 Rs.	As at 31/03/2018 Rs.
Salary, Wages and Bonus	Nil	Nil
Finance Cost	Nil	25,79,177
Total	Nil	25,79,177



43 Due to Micro and Small Enterprise

Under the Micro, Small and Medium Enterprises Development Act, 2006, (MSMED) which came in to force from 02.10.2006, certain disclosures are required to be made relating to Micro, Small and Medium enterprises. On the basis of the information and records available with management, outstanding dues to the Micro and Small enterprise as defined in the MSMED Act, 2006 are disclosed as below:

<u>Particulars</u>	<u>As at</u> <u>31/03/2019</u> <u>Rs.</u>	<u>As at</u> <u>31/03/2018</u> <u>Rs.</u>
a. The Principal amount remaining unpaid to any supplier as at the year end	5 01 838	45,12,120
b. Interest due thereon	Nil	Nil
c. Amount of interest paid by the Company in terms of section 16 of MSMED Act.	Nil	Nil
d. Amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under the MSMED 2006.	Nil	Nil
e. Amount of interest accrued and remaining unpaid at the end of accounting year	Nil	Nil
f. the amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise for the purpose of disallowance of a deductible expenditure under section 23 of Micro, Small and Medium Enterprise Development Act, 2006.	Nil	Nil
* Disclosure of payable to vendors as defined under the "Micro, Small and Medium Enterprise Development Act, 2006" is based on the information available with the Company regarding the status of registration of such vendors under the said Act, as per the intimation received from them on requests made by the Company. There are no overdue principal amounts / interest payable amounts for delayed payments to such vendors at the Balance Sheet date. There are no delays in payment made to such suppliers during the year or for any earlier years and accordingly there is no interest paid or outstanding interest in this regard in respect of payment made during the year or on balance brought forward from previous year.		

44 The financial statement are approved for issue by the Audit Committee as at its meeting on 30th May,2019 and by the Board of Directors on 30th May,2019.

45 Dividends

<u>Particulars</u>	<u>As at</u> <u>31/03/2019</u> <u>Rs.</u>	<u>As at</u> <u>31/03/2018</u> <u>Rs.</u>
Equity shares		
Final dividend for the year ended 31 March 2018 of Rs.0.50/- (31 March 2017 - Rs.1.65) per fully paid share has been distributed	27,91,285	92,11,241
Dividends not recognised at the end of the reporting period		
In addition to the above dividends, since year end the directors have recommended the payment of a final dividend of Rs.1.50/- per fully paid equity share (31 March 2018 – Rs.0.50/-). This proposed dividend is subject to the approval of shareholders in the ensuing annual general meeting.	83,73,855	27,91,285



Vikram Thermo (India) Limited

46 Assets Pledged as Security

The Carrying amount of assets Pledged as Security for Current and non Current borrowing are:

<u>Particulars</u>	<u>As at 31/03/2019 Rs.</u>	<u>As at 31/03/2018 Rs.</u>
Non-Current Assets		
Property Plant & Equipment	24,25,68,057	24,58,50,901
Other Non-Current Assets	69,04,458	34,56,433
Total Non Current Assets pledged as Security	24,94,72,515	24,93,07,334
Current Assets		
Inventories	5,15,78,960	5,04,57,095
Financial Assets		
Trade Receivable	21,96,42,907	18,69,34,639
Other Financial Assets	1,52,764	1,76,692
Other Current Assets	1,12,43,650	1,12,53,484
Total Current Assets pledged as Security	28,26,18,281	24,88,21,910
Total Assets Pledged as Security	53,20,90,796	49,81,29,244

- 47 In the opinion of Management, any of the assets other than items of property, plant and equipment, intangible assets and Non-Current Investments have a value on realization in the ordinary course of business at least equal to the amount at which they are stated, unless otherwise stated.
- 48 Borrowing costs attributable to the acquisition or construction of Qualifying Assets amounting to Rs.Nil (Previous Year Rs. 25,79,177/-) is capitalized by the company.
- 49 The Company has entered into certain operating lease agreements and an amount of Rs.1,25,000/- (P.Y Rs.2,81,298/-) paid under such agreements has been charged to the Statement of Profit & Loss. These lease are generally non-cancellable and are renewable by mutual consent on mutually agreed terms. There are no restrictions imposed by such agreements.
- Future Minimum lease payable

<u>Particulars</u>	<u>As at 31/03/2019</u>	<u>As at 31/03/2018</u>
Not Later than 1 year	Nil	1,25,000
Later than 1 year and not later than 5 year	Nil	Nil
Later than 5 year	Nil	Nil

- 50 On periodical basis and as and when required, the Company reviews the carrying amounts of its assets and found that there is no indication that those assets have suffered any impairment loss. Hence, no such impairment loss have been provided in the Financial Year 2018-19 (Previous Year Rs. Nil)
- 51 Previous year's figures have been regrouped and rearranged wherever necessary, to make them comparable with those of current year.

Signature to notes "1" to "51"
As Per Our Report of Even Date attached herewith

For and on behalf of the Board

FOR, J. T. SHAH & CO
Chartered Accountants
(Firm Regd. No.109616W)

(Dr. C. K. PATEL)
Chairman
(DIN: 00044241)

(D. K. PATEL)
Managing Director
(DIN: 00044350)

(J. T. Shah)
Partner
(M.No.3983)

(M.D FOSI)
C.F.O

(M.K SHAH)
COMPANY SECRETARY

Place : Ahmedabad
Date : 30/05/2019

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Vikram Thermo (India) Limited

ATTENDANCE SLIP

VIKRAM THERMO (INDIA) LIMITED
[CIN:L24296GJ1994LC021524]

A/704-714 THE CAPITAL SCIENCE CITY ROAD AHMEDABAD GJ 380060 IN

Name of the attending Member (In Block Letters) : _____

Folio No/ DPID / Client ID : _____

Name of the Proxy : _____

(To be filled in if the Proxy attends instead of the Member)

No. of Shares held : _____ (In words) _____

I hereby record my presence at Annual General Meeting of the Company at THE GREEN PEARL Opp Satva Vikas School, Sindhu Bhavan Road, Bodakdev, Ahmedabad - 380059 on, Saturday, 28th day of September, 2019 at 9:30 am and at any adjournment thereof.

Signature of Shareholder / Proxy

VIKRAM THERMO (INDIA) LIMITED

[CIN:L24296GJ1994LC021524]

A/704-714 THE CAPITAL SCIENCE CITY ROAD AHMEDABAD GJ 380060 IN

Email: exports@vikramthermo.com website: www.vikramthermo.com

Phone: 079-48481010/11/12

Form No. MGT-11

Proxy form

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

Name of the Member (s):
Registered Address :
E-mail Id :
Folio No / Client ID No. :
DP ID :

I /We being the member (s) holding _____ Shares of the above named Company hereby appoint:

(1) Name: _____ Address: _____

Email ID: _____ Signature: _____

(2) Name: _____ Address: _____

Email ID: _____ Signature: _____

(3) Name: _____ Address: _____

Email ID: _____ Signature: _____

As my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at Annual General Meeting of the company, to be held at THE GREEN PEARL Opp Satva Vikas School, Sindhu Bhavan Road, Bodakdev, Ahmedabad - 380059 on 28th day of September, 2019 At 09:30 a.m. and at any adjournment thereof in respect of such resolutions as are indicated below:

Resolution No.	Particulars of Resolution	Optional	
		For	Against
	Ordinary Business		
1.	Adoption of Balance Sheet, Statement of Profit and Loss, Report of the Board of Directors and Auditors for the financial year ended March 31, 2019.		
2.	To declare dividend on Equity Shares for the FY 2018-19		
3.	Appointment of a director in place of Mr. Dineshkumar Harjivanbhai Patel, who retires by rotation and being eligible, seeks re-appointment.		
	Special Business		
4.	Appointment of Mr. Vipulkumar Patel as an Independent Director of the Company for the term of 5 (five) years w.e.f. 15/05/2019		
5.	Reappointment of Mr. Bharatbhai Shah as an Independent Director of the Company for the term of 5 (five) years w.e.f. 13/08/2019		
6.	Reappointment of Mr. Ketanbhai Patel as an Independent Director of the Company for the term of 5 (five) years w.e.f. 13/08/2019		
7.	Reappointment of Mr. Thakarshibhai Patel as an Independent Director of the Company for the term of 5 (five) years w.e.f. 13/08/2019		
8.	Approval for payment of Remuneration to Mr. Dhirajlal Patel, Managing Director of the Company as per Schedule -V of the Companies Act, 2013.		
9.	Ratification of Appointment and Remuneration of M/S. V. H. Shah & Co., Cost Accountants (Registration No. 100257), Cost Auditor for financial year 2019-20		

Signed this _____ day of _____ 2019

Signature of Shareholder _____

Signature of Proxy holder (s) _____

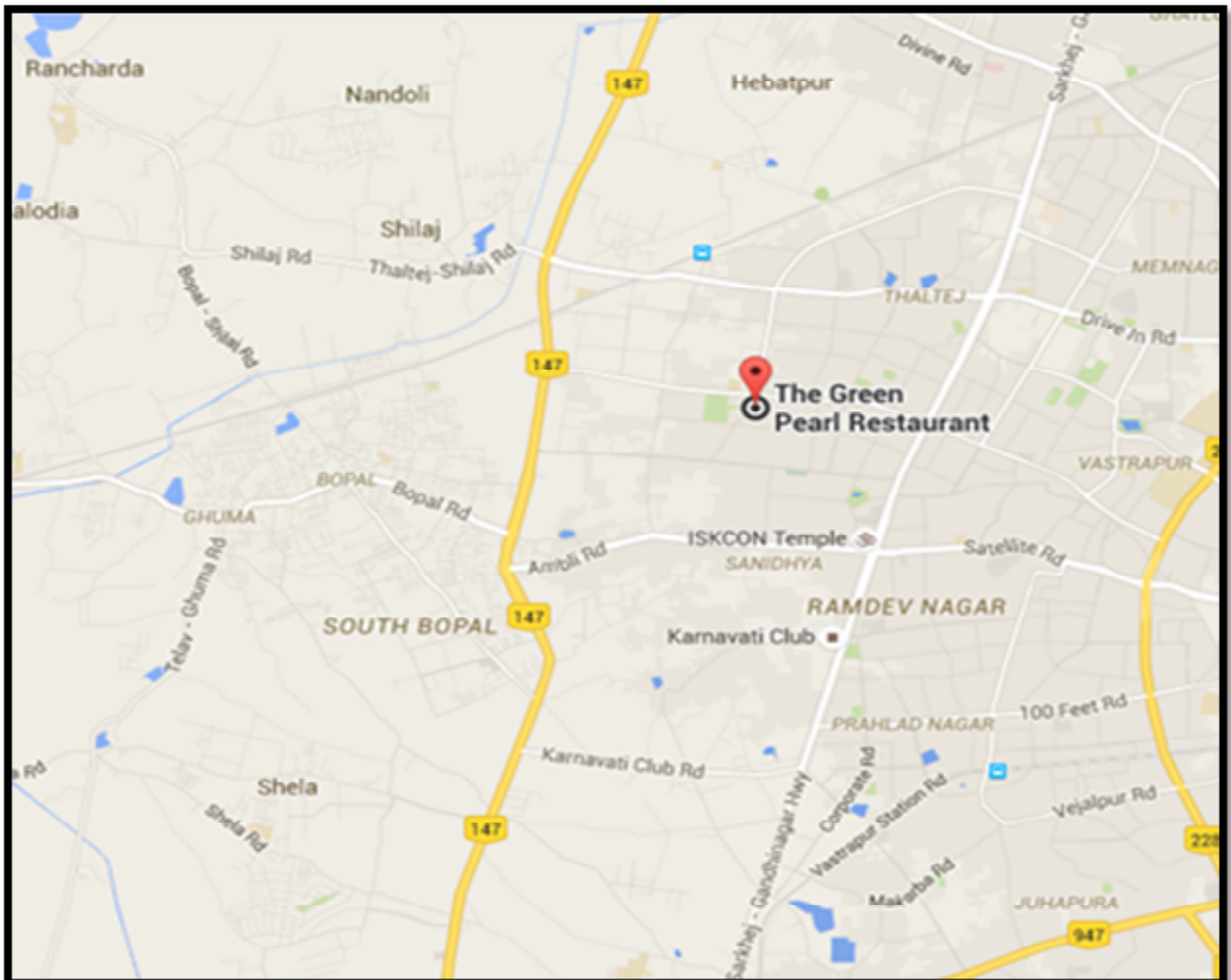
Affix
Re. 1/-
Revenue
Stamp

Note:

- This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.



ROUTE MAP FOR AGM





Vikram Thermo (India) Limited

FORM NO. MGT-12

Polling Paper

[Pursuant to section 109[5] of the Companies Act, 2013 and Rule 21[1][c] of the Companies [Management and Administration] Rules, 2014]

1. Name of the Company : **VIKRAM THERMO (INDIA) LIMITED**
2. Registered Office Address : **A/704-714, THE CAPITAL Science City Road Ahmedabad GJ 380060 IN**

BALLOT PAPER

Sr. No.	Particulars	Details
1.	Name of the First Named Shareholder (In block letters) :	
2.	Postal address :	
3.	Registered folio No. / *Client ID No. (*Applicable to investors holding shares in dematerialized form) :	
4.	Class of Share :	Equity Shares

I hereby exercise my vote in respect of Ordinary / Special Resolution enumerated below by recording my assent or dissent to the said resolution in the following manner:

No.	Item	No. of shares held by me	I assent to the resolution	I dissent from the resolution
1.	Adoption of Balance Sheet, Statement of Profit and Loss, Report of the Board of Directors and Auditors for the financial year ended March 31, 2019.			
2.	To declare dividend on Equity Shares for the F.Y 2018-19			
3.	Appointment of a director in place of Mr. Dineshkumar Harjivanbhai Patel, who retires by rotation and being eligible, seeks re-appointment.			
4.	Appointment of Mr. Vipulkumar Patel as an Independent Director of the Company for the term of 5(five) years w.e.f. 15/05/2019			
5.	Reappointment of Mr. Bharatbhai Shah as an Independent Director of the Company for the term of 5(five) years w.e.f. 13/08/2019			
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9.	Ratification of Appointment and Remuneration of M/S. V. H. Shah & Co., Cost Accountants (Registration No. 100257), Cost Auditor for financial year 2019-20			

Place : Ahmedabad

Date :

Signature of the shareholder

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.



If undelivered please return to:



CIN : L24296GJ1994PLC021524

A/704-714, The Capital,
Science City Road,
Ahmedabad – 380 060.