# **Secretarial Department**



SDF-24/

/2017-18

15<sup>th</sup> July 2017

The Manager
The National Stock Exchange of India Limited
Exchange Plaza,
Bandra-Kurla Complex,
Bandra (E),
Mumbai – 400 051.

The Manager
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Floor 25, Dalal Street,
MUMBAI – 400 001

Dear Sir,

Sub.: Annual Report of The Federal Bank Limited 2016-17.

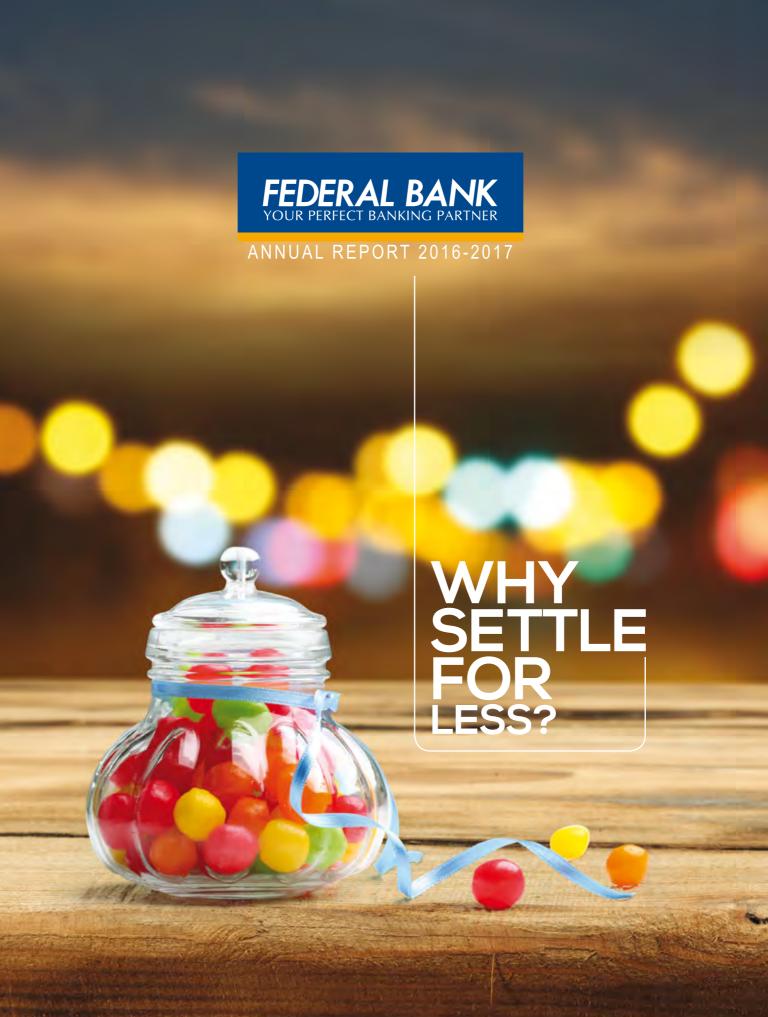
As required under Regulation 34(1) of SEBI (Listing Obligations and Disclosure Requirements Regualtions,2015), we hereby submit the Annual Report approved and adopted in the Annual General Meeting of the Bank held on 14<sup>th</sup> July 2017.

Kindly take the same on record.

Thanking you, Yours faithfully,

Girish Wumar G Company Secretary

The Federal Bank Ltd. Registered Office: Federal Towers, P O Box No.103, Aluva, Kerala, India 683 101
E-mail: secretarial@federalbank.co.in| www.federalbank.co.in| Phone : 0484-2622263 fax:04842623119CIN:
L65191KL1931PLC000368



# **Safe Harbour**

This document contains certain forward-looking statements based on current expectations of The Federal Bank Limited management. Actual results may vary significantly from the forward-looking statements contained in this document due to various risks and political conditions in India and outside India, volatility in interest rates and in the securities market, new regulations and Government policies that may impact the businesses for The Federal Bank Limited as well as its ability to implement the strategy. The Federal Bank Limited does not undertake to update these statements. This documents does not constitute an offer or recommendation to buy or sell any securities of The Federal Bank Limited or any of its subsidiaries and associate companies. This document also does not constitute an offer or recommendation to buy or sell any financial products offered by The Federal Bank Limited. Figures for the previous year have been regrouped wherever necessary to conform to current year's presentation.

# **Content**







# Aspire for more

Once you have experienced excellence, you'll never again be content with mediocrity. At Federal Bank, our attempt has always been to raise the bar of performance, year after year. This pursuit of excellence finds reflection in the question "why settle for less?' The annual report for 2016-17 captures the bank's unrelenting quest to push the envelope and the unceasing efforts to transcend from good to great. On all the operational parameters we have set new benchmarks of excellence and we look forward to extend our winning ways to the emerging digital milieu as well. Let's all aspire for more!

# About the Bank

The history of Federal Bank dates back to the pre-independence era. The Bank was incorporated on April 23, 1931 as the Travancore Federal Bank Limited, Nedumpuram under the Travancore Companies Regulation, 1916. Late K.P. Hormis, the visionary banker and founder took up the reigns in 1945 and built the bank a nationwide institution. The Bank's name was changed to The Federal Bank Limited on December 2,1949. The Bank was licensed under the Banking Regulation Act, 1949, on July 11, 1959 and became a scheduled commercial bank under the Second Schedule of Reserve Bank of India Act, 1934 on July 20, 1970. Today the bank is present in 25 States, Delhi NCT and 4 Union Territories and the bank is listed in BSE, NSE and London Stock Exchange.

# **Our Vision**

To be the 'Most Admired Bank' which is Digitally enabled with a sharp focus on Micro, Medium and Middle market enterprises.

# Our Mission

Devote balanced attention to the interests and expectations of stakeholders, and in particular:

**Shareholders:** Achieve a consistent annual post-tax return of 18% on net worth.

Employees: Develop in every employee a high degree of pride and loyalty in serving the Bank.

**Customers:** Meet and even exceed expectations of target customers by delivering appropriate products and services, employing as far as feasible, single window and 24-hour-seven-day-week concepts, leveraging a strengthened branch infrastructure, ATMs, other alternative distribution channels, cross-selling a range of products and services to meet customer needs varying over time, and ensuring the highest standards of service at all time, guided by our principle of being 'Digital at the fore, human at the core'.



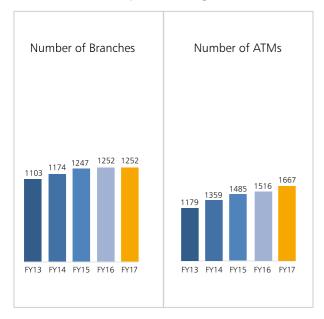
# PERFORMANCE DASHBOARD

**Volume Growth** CASA **NRI** deposits Resident deposits grew grew from Savings grew from ₹ 32597.09 Cr to from ₹ 25704.84 Cr to ₹ 11224.22 Cr to ₹ 31837.63 Cr ₹ 38577.93 Cr ₹ 14448.31 Cr (up by 23.86%) (up by 18.35%) (up by 28.72%) **Net Advances Retail Advances Total deposits Corporate Advances** grew from grew from grew from grew from ₹ 58090.14 Cr to ₹ 17149.17 Cr to ₹ 79171.71 Cr to ₹ 20338 Cr to ₹ 73336.28 Cr ₹ 21793.62 Cr ₹ 9<mark>7664.57 Cr</mark> ₹ 27158.70 Cr (up by 23.36%) (up by 26.25%) (up by 27.08 %) (up by 33.54%) Income Growth Operating Other Income Net Profit @ Profit @ @₹1081.81 Cr ₹ 830.79 Cr ₹ 1924.93 Cr **Key Ratios** CRAR Return on **Earnings Per BASEL III:** Equity: Share: 12.39% 9.89% ₹ 4.83 Provision NIM @ Net NPA: Return on Coverage 1.28% 3.31% Assets: 0.84% Ratio: 71.75%

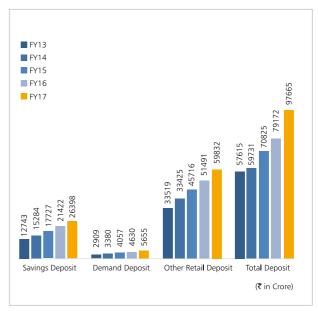


# **Performance Dashboard**

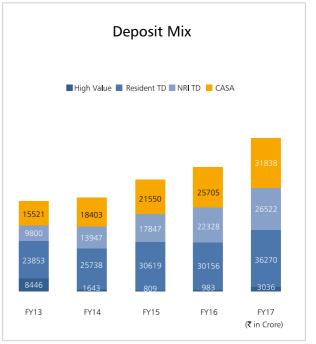
# **Footprint Coverage**



# **Retail Deposit**

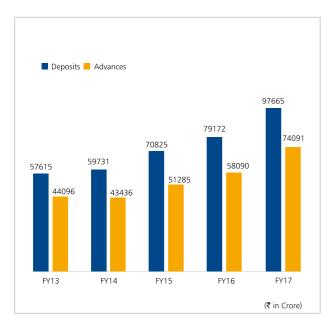




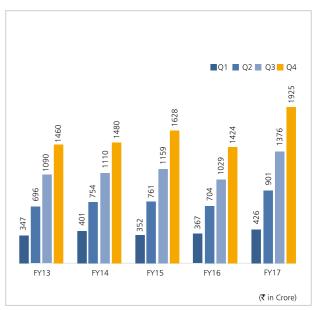




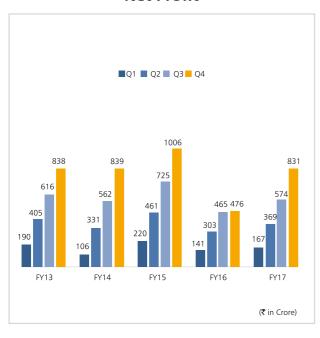
**Business** 



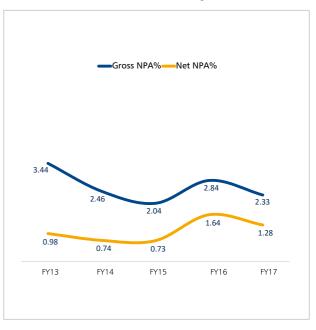
**Operating Profit** 



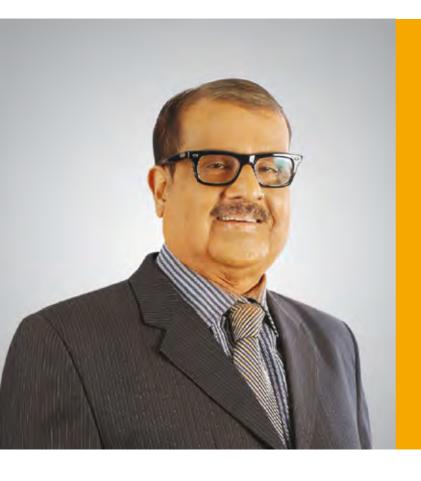
**Net Profit** 



# **Asset Quality**







# MESSAGE FROM THE CHAIRMAN

Shri K M CHANDRASEKHAR

Dear Shareholder,

"The secret of change is to focus all of your energy, not on fighting the old, but on building the new", stated Socrates eons ago. These pearls of ancient wisdom resonate

in my mind, as I sit down to pen my maiden message to you. It is indeed a privilege to be Chairman of this great organization as it transits from the familiar terrain of conventional banking to the exciting, yet unchartered waters of digital banking, while yet retaining the core of what we are. And I wish to thank everyone for reposing their faith in me and the Board of Directors at this time of churn and change.

The year 2016-17 was an eventful year for the world in general and for India in particular.

And these groundbreaking events took all of us by surprise. From the unanticipated outcome of the American

Presidential election to the momentous demonetization drive in India, from Brexit to the continuing upheaval in West Asia, the year witnessed a steady stream of tumultuous events. This

maelstrom threw up formidable challenges as well as unprecedented opportunities for the sector. And

> I am glad to tell you that your bank weathered the storm with aplomb and, in fact, rode the crest of this wave to deliver a story of consolidation and growth.

It is profoundly satisfying to note that on many key performance parameters such as profitability, EPS and dividend your bank could post impressive numbers. In the year 2016-17, your Bank's Operating profit recorded a commendable growth of 35.20% to reach ₹ 1924.93 Cr. while the Total Business registered a growth of 24.58% to reach

₹ 171000.84 Cr. While the Deposit portfolio increased

by 23.36% from ₹ 79171.71 Cr as on 31st March 2016 to

As business becomes

more digitally intensive,

innovate quickly and

pace with competitors

and remain relevant to

must

keep

organizations

effectively

customers.



₹ 97664.56 Cr as on 31st March 2017, Total Advances grew by 26.25% to reach ₹ 73336.28 Cr. On the asset side, Retail advances recorded a growth of 27.08% to ₹21793.62 Cr and corporate advances went up by 33.54% to ₹ 27158.70 Cr. These figures abundantly reflect the intrinsic strength and stability of your bank. They clearly convey that after years of consolidation, your bank is now well positioned to step up on growth.

As business becomes more digitally intensive, organizations must innovate quickly and effectively to keep pace with competitors and remain relevant

to customers. So, our unceasing endeavor to re-skill, reboot and reposition ourselves continued in the past year as well. In unambiguous terms we demonstrated our digital expertise last year with the launch of Lotza, the UPI app. It's gratifying to note that Lotza gained traction swiftly and emerged as one of the popular UPI apps in India. Apart from Lotza, our other digital products too are witnessing a sharp spike in the number of downloads and new users. Put these digital jigsaw pieces together and an inspiring picture of a future-ready bank emerges.

However, our digital forays will never mean that conventional banking will ever diminish in importance for us. We firmly believe that our commitment to delight a customer who walks into our premises should be as high as our endeavor to delight a customer who clicks on a Federal Bank app. For us, a perfect marriage of conventional and digital banking is the way forward.

Your bank is privileged to have a board of directors that guides the organization with a remarkable mix of foresight, wisdom and ethics. The bank's unwavering commitment to its founding values served the bank well and this moral compass has enabled the bank to maintain a squeaky clean reputation. In February this year, Mr. Sudhir Joshi retired from the Board, after serving the bank exceptionally well as one of its directors. Mr. Joshi retired upon completing his tenure at the bank. On behalf of the

board, I wish to express my deep gratitude to Mr. Joshi.

There is no greater motivation for us than the confidence you continue to repose in us. I would like to reiterate that in an increasingly uncertain global economic world, we never lose sight of the reason we are here: to serve our customers, to offer best in class products, help communities and, of course, to continuously repay the trust that you, our shareholders, place in us. Our clear focus on customer delight and continuous up gradation of skills were critical to delivering healthy profits – despite a highly volatile and challenging business environment. But this is the past and your bank will not rest on its laurels! Presently, we are at a

stage where we are defining the future and will then build it on the strong foundations of the past.

While mapping the future is an easy thing, achieving that future is what differentiates the 'Great' and 'Good' organizations. I am reminded of James C Collins, who often quoted the saying "good is the enemy of the great". So, the question staring at us is this: Why should we settle for less? We should not happily settle for something that is merely 'good'. We should aspire for the great. That will propel our organization into a higher orbit of success and accomplishment. Let us all move forward as one team, with this vision and achieve this al.

Let me take this opportunity to express my sincere thanks to our esteemed shareholders, customers, employees and all stake holders for their unstinted support. We look forward to your continued co-operation as the bank steps into a new horizon, full of new potential and possibilities.

However, our digital forays will

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# MESSAGE FROM THE MANAGING DIRECTOR & CEO



Dear Shareholders,

I am pleased and happy to share our Annual Report for Financial Year '17 . The year, as most of us know, was filled with global and domestic events (should we say surprises!) that had telling impact on nations and organizations.

Closer home, Demonetization in November 2016 was a watershed event in the industry and has forever changed how we as Indians, deal with cash. Around the same time, we at Federal had just migrated to a state of the art Core Banking System, to create an advanced platform to enhance operational excellence. The event of Demonetization was thus a true challenge, as our teams were adjusting to the new platform and parallelly had to deal with cash logistics issues and some concerns among customers. However I am delighted to inform that our teams rose to the challenge braving personal inconveniences and dealt with both the events with aplomb.

# Strong, Sustainable and High Quality Growth

The Financial Performance of FY '17, you may have observed, bears testimony to all the sincere efforts and hard work of our teams. In a year when the Banking Industry was addressing significant issues

of 'no or low growth' and mounting Non-Performing Assets, we delivered a stand out performance!

Our total business increased by 24.58%, our net interest margins improved to 3.31% and our Non-Performing Assets progressed from 1.64 % to 1.28 % (Net NPA) which is reflective of years of prudent and balanced efforts by the Bank.

Our ever watchful and supportive Board has continuously encouraged the team to focus on improving the Operating Rhythm of the Bank and sharply focus on excellence through a combination of state-of-the-art digital initiatives and a genuine focus on customer engagement efforts. In fact, there were more than three occasions when members of the Board spent quality time with customers and our front-end staff members to get a first hand sense of how our clients feel about the bank. Those were indeed helpful in further sharpening our focus in the crucial area of customer experience.

# Digital at the Fore, Human at the Core!

Inspired by our guiding principle of 'Digital at the Fore and Human at the Core', we had many Digital firsts to our credit.



Noteworthy were of course the Lotza UPI App, which is one amongst the country's first UPI offering for both customers and non-customers, Innovative and cutting- edge merchant solutions including the UPI based POS machines - Lotza u-POS and BYOM - 'Be Your Own Master', our pioneering digital platform for online lending.

While we continued to strengthen our Digital Focus, we are equally

clients by helping them raise foreign currency borrowings at competitive rates, making our bond even stronger.

# **Way Forward**

While we are encouraged to have delivered a good Financial Year in FY '17, we are acutely aware of the responsibility to ensure that in the year ahead, we do even better and deliver material progress on key shareholder return metrices.



Speak for India: The most awaited debating event for Indian Youth, a flagship annual CSR initiative that aims to spot and nurture young talent.

keen that our physical client interface increases even further. I am pleased that we added over 100 RMs and new Branch leaders who are now reaching out to clients and presenting the full face of the Bank. With their well trained and researched efforts, they are able to make a deep impact and offer valuable solutions to clients

# Deriving Growth from Enhanced Footprint across India

Our market share gains across geographies, products and segments (Pan India, the Bank's share grew over 12 bps) is indeed a reflection of these efforts, which will further accelerate as we go into FY '18.

There are two key areas that I am happy to share; where our desire to Dominate our chosen areas is visible. In our home market, our market share is now 13.85% with an improvement of close to 50 bps from the last fiscal and we see this increasing every year hereon. Further, our share of the overall remittances that come into India is now in the midteens and it has almost doubled in under 5 years. This is once again, proof of the faith our stakeholders have in our offerings, one that we work hard to earn every day.

Our presence in the GIFT City has seen us build a book of USD 212 million as it is helping us strengthen our relationship with

Every effort of the Bank is to ensure we sharpen our execution, increase our operating efficiency, reduce wastage, increase digitization and yet keep the human touch that you truly cherish. While we do this, we are also sowing the seeds of growth in the year ahead by running test programs to sharpen the focus on tailored initiatives for emerging and midmarket clients, targeted programs for Retail Wealth Management and a Personal Loan program for deserving salaried employees in chosen geographies. As these programs mature, we will see them

add up to an already rich suite of offerings which will help us deliver on our aspiration of building the 'Most Admired Bank' which is Digitally enabled with a sharp focus on Micro, Medium and Middle market enterprises.

We are excited by the opportunities that lie ahead. As always our committed team looks to preserve the best of the past, draw up a new charter that captures opportunities through bespoke solutions with a keen eye and continue to groom homegrown talent enthusiastically.

The Bank plans a 360 degree communication campaign this financial year, to further popularize the brand - its reach and recall.

The campaign will speak of the flagship

products of the bank in a creative and contemporary manner. We will expressly ask our audience, the theme-question, 'Why Settle for Less?' and nudge them to start a relationship with us.

We are, as always, thankful to our Board Members and all our stakeholders for the continued support as we redouble our efforts to face the ever challenging market conditions with confidence and faith in our collective capabilities.

We look forward to coming back to you with good progress in the year ahead. As always, I remain, **Proud to be a Federal!** 

Every effort of the Bank is to ensure we sharpen our execution, increase our operating efficiency, reduce wastage, increase digitization and yet keep the human touch that you truly cherish.

# FEDERAL BANK YOUR PERFECT BANKING PARTNER



# **BOARD OF DIRECTORS**



# MANAGEMENT TEAM



Shyam Srinivasan



Ashutosh Khajuria



Ganesh Sankaran



Shalini Warrier



Sumit Kakkar



Sampath D



Jose V Joseph



Harsh Dugar



Jose K Mathew



Girish Kumar Ganapathy



Ajith Kumar K K



K P Baby

# WHY SETTLE FOR LESS?

# SEEK MORE CONVENIENCE

Digitisation has simplified everything. Anything is possible now with just a click of a mobile. So when it comes to banking, why should one settle for anything less? Presenting FedBook Selfie, an app that enables customers to open a zero balance account in Federal Bank with just a selfie. Now, anyone can become a proud account-holder in Federal Bank anytime from just about anywhere. All one has to do is download the app, click a selfie and click & scan his/her Aadhaar & PAN card. Voila! The Federal Bank account is ready!







Your Board of Directors has immense pleasure in presenting this 86th Annual Report of The Federal Bank Limited, along with the audited financial statements for the year ended 31 March, 2017.

Financial Results (₹ in Crore)

Financial Parameters for the year ended	31 March 2017	31 March 2016
Net Interest Income	3,052.65	2,507.71
Fee and Other Income	1,081.81	808.20
Net Revenue	4,134.46	3,315.91
Operating Expense	2,209.53	1,892.12
Operating Profit	1,924.93	1,423.78
Net Profit	830.81	475.65
Profit brought forward	1,056.98	1,092.37
Total Profit Available for appropriation	1,887.79	1,568.02
Appropriations:		
Transfer to Revenue Reserves	131.43	45.40
Transfer to Statutory Reserves	207.70	118.91
Transfer to Capital Reserves	65.85	6.34
Transfer to/(from) Investment Reserve Account	-14.49	-8.21
Transfer to Special Reserve	46.00	32.00
Provision for Dividend (Refer Note 1 below)	0.02	120.48
Provision for Dividend Tax (Refer Note 1 below)	0.00	24.53
Transfer to Share capital pursuant to issue of Bonus shares	0.00	171.59
Balance Carried over to Balance Sheet	1,451.29	1,056.98
Financial Position (as on)		
Deposits	97,664.56	79,171.71
Advances	73,336.28	58,090.14
Total Business (Deposits + Advances)	1,71,000.84	1,37,261.85
Other Borrowings	5,897.32	5,114.57
Investments	28,196.09	25,155.49
Total Assets ( Balance Sheet Size)	1,14,976.93	94,581.37
Equity Capital	344.81	343.79
Ratios		
Return on Total Assets (%)	0.84	0.57
Return on Equity (%)	9.89	6.06
Earnings Per Share (₹)	4.83	2.77
Book value per share (₹)	51.37	46.24
Operating cost to Income (%)	53.44	57.06
Capital Adequacy Ratio (%) Basel (III)	12.39	13.93

### Note

<sup>1.</sup> The Bank has not appropriated proposed dividend (including tax) pursuant to change in Accounting Standard (AS) 4 "Contingencies and Events occurring after the Balance sheet date".

<sup>2.</sup> Previous year figures have been regrouped / reclassified, where necessary to conform to current year's classification.



# Highlights of performance Growth in Business

During the year 2016-17, your bank has tried to bring in substantial and all-round improvement in various financial parameters. Total business of your Bank improved by 24.58% to reach at ₹ 171000.84 Cr as on 31 March 2017. 23.36% growth in deposits and 26.25% growth in advances helped your bank to clock this number. Total deposits reached ₹ 97664.57 Cr and advances reached ₹ 73336.28Cr and on averages, deposit portfolio of your bank grew by 18.71% to reach ₹ 86502.75Cr and advance portfolio grew by 22.31% to reach ₹ 62787.70 Cr.

On the NR side, NRE deposits had a growth rate of 18.46% to reach ₹ 36407.17 Cr and NRE Savings clocked a growth of 16.01% to reach ₹ 10547.42 Cr. The total NR business of your bank stood at ₹ 38577.93 Cr with a growth of 18.35%.

On CASA front, Savings deposit touched ₹ 26397.67 Cr with 23.23% growth and Current deposits stood at ₹ 5439.96 Cr with a growth of 27.02%. Your bank registered a healthy CASA growth of 23.86% to reach ₹ 31837.63 Cr. CASA ratio of your bank stood at 32.60%.

The investment portfolio of your Bank has reached ₹ 28196.09 Cr as on 31 March 2017. The average investment as on 31 March 2017 is ₹ 25948.30 Cr.

# **Profitability**

The Operating Profit of your Bank increased by 35.20% to ₹ 1924.93 Cr and Net Profit of your bank is up by 74.66% to ₹ 830.79 Cr. Healthy increase in core income streams, improving asset quality has helped your bank to have a sharp rise in profitability. Net Interest Income improved by 21.73% to ₹ 3052.65 Cr while the Non-Interest Income rose to ₹ 1081.81 Cr, showing a rise of 33.85%.

Total income of your Bank during the fiscal year 2017 recorded 14.06 % growth to reach ₹ 9759.20 Cr. Income from advances increased by 15.46% to reach ₹ 6545.68 Cr. The yield on advances stood at 10.43% and the yield on Investments at 8.13 %. The Net Interest Margin for the fiscal year is at 3.31% as against 3.14%, in the previous year.

Return on Average Equity and Return on Average Total Assets stood at 9.89 % and 0.84% respectively. Earnings per Share (face value of ₹ 2 each) of the Bank, as on 31 March 2017 was ₹ 4.83. Book value per share had increased to ₹ 51.37 during FY 17.

# Expenditure

Higher revenue growth and better cost management resulted in Cost / Income Ratio improving to 53.44% in 2016-17 as against 57.06% last year. The total expenses of your bank increased by 9.84%,to reach at ₹ 7834.27 Cr and by an increase of 7.33%, interest expenses increased to ₹5624.74 Cr in FY 17.Operating

Expenses of the Bank during the fiscal year grew to ₹2209.53 Cr.

The cost of deposits of the Bank has come down during the year. The cost of deposits of the Bank is 6.25% as on 31 March 2017. The Interest expenses as percentage to total income stood at 57.64%.

# **Spread**

During the fiscal year the Bank's spread on advances (gross) increased to 4.18% and spread on investments (gross) stood at 1.88%. The Spread (net of provisions) on advance improved to 3.53% from 3.02% of last year.

# **Asset Quality**

The Gross NPA of your Bank as on 31st March 2017 stood at ₹ 1727.05 Cr. Gross NPA as a percentage to Gross Advances is 2.33% which is lower than 2.84% as at the end of FY16. The Net NPA stood at ₹941.20 Cr and this as a percentage to Net Advances is 1.28%. The Provision Coverage Ratio (including technical write-offs) stood at 71.75%.

# **Net worth & Capital Adequacy**

The Net Worth of your Bank grew by 11.42% to ₹8856.47 Cr as against ₹ 7948.96 Cr in the previous year. Historically, your Bank has been strong on capital adequacy. CRAR of the Bank calculated in line with Basel III norms stood at 12.39% which is considerably higher than the 9% stipulated by RBI. Of this, Tier 1 CRAR is at 11.81%.

# **Business Overview**

Your Bank continued its consistent performance during FY 2016-17 with the total Business of the Bank increasing by 24.58% to ₹ 171000.84 Cr.

There is no change in the nature of business of the Bank for the year under review. Further information on the business overview and outlook and state of the affairs of the Bank is discussed in detail in the Management Discussion & Analysis.

# **Employee Productivity**

Business per employee of your Bank during the period stood at ₹14.66 Cr, an improvement of 21.88% for the year and the profit per employee of the Bank stood at ₹7.12 Lakh during the fiscal.

### **Network Coverage**

The Bank has 1252 branches and 1667 ATMs as on 31st March 2017. The Bank also has its Representative Office at Abu Dhabi & Dubai and an IFSC Banking Unit (IBU) in Gujarat International Finance Tec-City (GIFT City).

# **Share Value**

Earnings Per Share (face value ₹ 2/- each) of your Bank has improved from 2.77 to 4.83 during the year under review. Return



on Equity during the year reached 9.89 % in the fiscal year ended 31 March 2017.

# Dividend

Continuing the Bank's policy of striking a fine balance between retained earnings and dividend distribution, the Board of Directors have recommended a dividend of 45% i.e. ₹ 0.90 per Equity Share on face value of ₹ 2/- each for the year 2016-17 (previous year 35% i. e ₹ 0.70 per Equity Share) subject to the approval of the members in the ensuing Annual General Meeting. Protecting shareholders' value has always been a guiding philosophy of the Bank.

# **Appropriations**

(in 000)

Appropriations		(in 000)
	FY 2016-17	FY 2015-16
Transfer to Revenue Reserve	13,14,286	4,54,011
Transfer to Statutory Reserve	20,76,971	11,89,120
Transfer to Capital Reserve	6,58,459	63,365
Transfer to/(from) Investment Reserve Account	(1,44,930)	(82,119)
Transfer to Special Reserve	4,60,000	3,20,000
Dividend (including tax/cess thereon) pertaining to previous year paid during the year	242	1,511
Proposed dividend	-	12,03,289
Tax on proposed dividend	-	2,45,274
Transfer to Share capital pursuant to issue of Bonus shares	-	17,15,891
Balance carried over to Balance Sheet	1,45,12,668	1,05,69,814
Total	1,88,77,696	1,56,80,156

Note: 1. The proposed equity dividend (excluding dividend distribution tax) amounting to  $\ref{155.16}$  crore is not accounted as liabilities in fiscal 2017 in accordance with the revised AS 4 – 'Contingencies and events occurring after the balance sheet date.

# Material changes and commitment affecting financial position of the bank

There are no material changes affecting the financial position of the Bank which have occurred between the end of the financial year of the Bank to which the financial statements relate and the date of the report.

# Significant and material orders passed by the regulators or courts or tribunals impacting the going concern status of the company and its future operations

There are no material orders passed by the regulators or courts or tribunals impacting the going concern status and company's operations in future;

# **Dividend Distribution Policy**

In accordance with the Regulation 43A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Bank has formulated a Dividend Distribution Policy and the same is annexed herewith as Annexure VIII. The Policy is hosted on the website of the Bank and can be viewed in the following link https://www.federalbank.co.in/documents/10180/45777/Dividend+Distribution+Policy/1a3c7d86-1d61-45c3-aa24-6ea421644de9

### **Deposits**

Being a Banking company, the disclosures required as per Rule 8(5)(v)&(vi) of the Companies (Accounts) Rules,2014, read with Section 73 and 74 of the Companies Act, 2013 are not applicable to your Bank.

# **Increase of Capital**

In FY 2016-17, The Paid Up Capital of the Bank was increased by an amount of  $\ref{thmodel}$  1,01,97,140 by allotment of 50,98,570 ESOS shares of  $\ref{thmodel}$  2/- each. The Paid up Capital of the Bank as on 31 March 2017 is  $\ref{thmodel}$  344,80,90,828 consisting of 172,40,45,414 equity shares of  $\ref{thmodel}$  2/- each.

### **Investor Education and Protection Fund**

As per the Companies Act 2013, dividend unclaimed for more than seven years from the date of declaration is to be transferred to Investor Education and Protection Fund. On 18 October 2016 the Bank had transferred ₹ 6743545/- to the above Fund, being the unclaimed dividend for the year 2009.

# **Employee Stock Option Scheme (ESOS)**

The Bank has instituted an Employee Stock Option Scheme, duly approved by the shareholders of the Bank to enable its employees including whole time Directors to participate in the future growth and financial success of the Bank. The Employee Stock Option Scheme is in accordance with the Securities and Exchange Board of India (Employee Stock Option and Employee Stock Purchase Scheme) Guidelines, 1999. The eligibility and number of options to be granted to an employee is determined on the basis of various parameters such as scale, designation, work performance, grades, period of service, annual fixed pay, Bank's performance and such other parameters as may be decided by the Compensation Committee from time to time in its sole discretion and is approved by the Board of Directors.

The Bank's shareholders had approved the scheme for issuance of stock options to employees including Whole Time Directors as on December 24, 2010.

The option conversion price was set to be the closing price on the day previous to the grant date. The compensation committee granted 3,47,20,200 options during the year 2011-12, 244,84,750 options during the year 2012-13, 260,94,250 options during the



year 2013-14, 11156450 options during 2014-15, 10,25,000 options during the year 2015-16 and 9,65,000 options during the year 2016-17. The options granted which are non transferable, with vesting period of 1,2,3 & 4 years subject to standard vesting conditions, must be exercised within five years from the date of vesting. As on 31 March 2017, 13564404 options had been exercised and 7,18,02,986. options were in force.

Other statutory disclosures as required by the SEBI guidelines/ Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 on ESOP are given in Annexure II to this report.

# **Corporate Social Responsibility**

Corporate Social Responsibility (CSR) has been an inherited & inbuilt element of our fundamentals - right from the day the Bank was founded. Our founder's values & ethos based on trust got embedded in the Bank's policies & principles. CSR in Federal Bank began with the first act of cultivating banking habits in the agrarian society – to effectively utilize idle money for productive purposes.

Overview of some of the major CSR programs undertaken by the bank during FY 2016 – 17 are detailed in the Management Discussion and Analysis part of the Annual Report.

### **CSR Expenditure**

The amount to be spent by the Bank towards CSR for FY 2016-17 as per Section 135 of the Companies Act, 2013, comes to ₹ 23.01 Crores. Amount spent by the Bank this year towards CSR was ₹15.42 Crores. Through various projects which are already sanctioned, your Bank will be thoughtfully spending the CSR funds earmarked for the purpose. The ratio adopted was 80:20, wherein 80 % of the CSR funds will be utilized for long term sustainable projects and 20 % of the funds will be utilized to meet location specific requests. The Bank had also embarked on some major projects last year in the field of education, Youth engagement, skill development, support to differently abled etc. By choosing long term sustainable projects, Bank has taken an approach which brings steady and long lasting impact on society.

The details of the CSR activities of FY 2016-17 are mentioned in Annexure IV to this report.

# **Risk Management**

The Board of Directors oversees the enterprise wide risk management functions of the Bank. A separate Risk Management Committee of the Board supervises the risk management functions, thereby bringing in a top to down focus on risk management. Integrated Risk Management Department co-ordinates and administers the risk management functions in the Bank. The Department has three dedicated divisions for managing Credit risk, Market risk and Operational risk. Dedicated teams within the

Divisions are responsible for assessment, monitoring and reporting of risks across the Bank. The Bank has established an independent Mid Office as a part of Market Risk Division to monitor the Treasury activities. Business Continuity Plans & Information Security Plans also form part of risk management functions in the Bank. Risk Management policies are approved by Board of Directors, and reviewed from time to time. Executive level risk management committees, such as Credit Risk Management Committee, Asset Liability Management Committee, Operational Risk Management Committee, Business Continuity Management Committee and Information Security Committee regularly assess the functional efficiency of the Bank in risk management and refine the policies & processes. Responsibility for identification, measurement and controlling of risk in various spheres of activities of the Bank is vested with a Senior Executive designated as Chief Risk Officer, who reports directly to the Managing Director & CEO. All material risks of the Bank emerging in the course of its business are identified, assessed and monitored. In our opinion presently there are no material risks which threaten the current functioning of the Bank.

# Internal control systems and their adequacy

The Bank has through the years developed and stabilized an effective internal control system calibrated to the risk appetite of the Bank and aligned to the scale, size and complexity of its operations. The scope and authority of the internal audit function is defined in the Audit Policy of the Bank, duly approved and recommended by the Audit Committee of the Board, approved and adopted by the Board. In order to help Bank achieve its mission of adopting the best professional practices prevailing in the industry, while framing the policy, substantial inputs are taken from - Model Audit Manual on Internal & Concurrent Audit Systems in Public Sector Banks, 'The internal audit function in banks' published by Basel Committee on Banking Supervision, RBI guidance note on Risk Based Internal Audit. At the enterprise level, the Inspection and Audit Department, on a continuous basis, assesses and monitors the effectiveness of the control systems and its adequacy to meet the growing complexities. The audit function essentially validates the compliance of Bank's processes and operations with regulatory guidelines, accounting procedures and Bank's own internal rules and instructions. A department level committee called the 'Learning Committee' meets on periodical intervals to discuss newly published Internal Circulars and RBI guidelines and notes the changes to be incorporated in the yearly review of Audit & Inspection Policy / Manual which ensures that Audit is dynamic. The Bank has a robust system towards escalating the audit

findings to appropriate levels in the hierarchy of Management and discussions in various committees towards suggesting corrective action and its follow up. The Bank in compliance of the requirements of Section 138 of the Companies Act 2013, has designated the Head of Inspection and Audit Department



as Internal Auditor. Audit being an independent function, the Internal Auditor is reporting to the Audit Committee of the Board of Directors (ACB). The Bank has various types of audit which inter-alia include Risk Based Internal Audit, Concurrent Audit and Management Audit. The Risk Based Internal Audit provides for Risk Rating of Branches. Serious findings and observations of all types are presented to Inspection Review Committee of Executives (IRCE) and reviewed by the Audit Committee of the Board. Other findings are discussed and analyzed by a department level committee called the 'Inspection Department Review Committee' (IDRC) and its observations, are placed before IRCE.

The Internal Audit function provides independent assurance to the Board of Directors and Senior Management on the quality and effectiveness of the bank's internal control, risk management and governance systems and processes, thereby helping the Board and Senior Management protect the bank and its reputation.

# Vigil Mechanism/Whistle Blower Policy

Bank has a comprehensive 'Fraud Risk Management Policy' and 'Whistle Blower Policy' which are reviewed and updated from time to time. The Fraud Risk Management Policy covers the control systems and monitoring, surveillance and oversight mechanism for fraud prevention and control aimed at managing the risk of loss on account of frauds. Vigilance Department of the Bank has the twin roles of investigation of fraud and prevention of frauds. Preventive measures taken for enhancing the awareness of fraud risk and for promoting a culture of compliance among the employees include preventive vigilance workshops, preventive vigilance audits, circulation of modus operandi of frauds occurred in banking industry etc. Bank is also promoting customer awareness on frauds especially cyber frauds through different communication channels, as an effective tool in prevention of frauds. The 'Whistle Blower Policy' of the Bank is named as 'Protected Disclosure Scheme' as per the guidelines of RBI. The Protected Disclosure Scheme' is available in Bank's website and Bank's intranet site. As per the Scheme, directors and employees of the Bank, customers, stakeholders, non governmental organizations (NGO) and members of general public can lodge complaints/disclosures under the scheme. The complaints/disclosures under the scheme would cover the areas such as corruption, misuse of office, criminal offences, suspected/ actual fraud, failure to comply with existing rules and regulations, acts resulting in financial loss/operational risk, loss of reputation etc detrimental to the interest of the Bank, the depositors and the public. No personnel have been denied access for giving any information as envisaged in the Protected Disclosure Scheme.

Website link to Bank's Whistle Blower Policy/Vigil Mechanism is http://www.federalbank.co.in/documents/10180/45777/ Whistle+Blower+policy/558aea51-1335-4546-9c9a-28c5030377a1

# **Subsidiary of the Bank**

As on 31 March 2017, the Bank has one unlisted fully-owned subsidiary named Fedbank Financial Services Limited. Fedbank Financial Services Limited is a diversified Non-Deposit-Taking & Systemically Important (ND-SI) NBFC offering multiple loan products such as Loan against Property (LAP), Structured Finance and Loan against pledge of Gold ornaments. It also distributes loan products of The Federal Bank Limited

The total loan portfolio of Fedbank Financial Services Limited as on 31 March 2017 is ₹ 962 Crores as against ₹ 611 Crores as on 31 March 2016. The Profit After Tax of the company for the year ended 31 March 2017 increased to ₹ 22.53 Crores from ₹ 12.25 Crores for the year ended 31 March 2016.

# **Joint Venture in Life Insurance Business**

The Bank's Joint Venture Life Insurance Company, in association with IDBI Bank Limited and Fortis Insurance International N.V. (now Aegeas), namely IDBI Federal Life Insurance Company Limited (erstwhile IDBI Fortis Life Insurance Company Limited), commenced operations in March 2008. Currently the Bank has a total stake of ₹ 208 Cr in the equity of the company holding 26 % of the equity capital. The total premium collected by IDBI Federal Life Insurance Company Limited during the period ended 31 March 2017 is ₹ 1,565 Crore.

# **Consolidated Financial Statements**

In accordance with the provisions of Section 129(3) of the Companies Act, 2013 read with Rule 8 of Companies (Accounts) Rules, 2014, the Bank has prepared its consolidated financial statement including its subsidiary, Fedbank Financial Services Limited which is forming part of this report. The financial position and performance of its subsidiary/ Associate is given in the statement containing salient features of the financial statements of the subsidiaries/Associate Companies/Joint Venture, (Given as Annexure VII) which forms part of the consolidated financial statements.

In accordance with third proviso to Section 136(1) of the Companies Act, 2013, the Annual Report of the Bank, containing therein its standalone and the consolidated financial statements has been hosted on its website www.federalbank.co.in. Further, as per fourth proviso to the said section, the audited annual accounts of the said subsidiary company of the Bank have also been hosted on the Bank's website www.federalbank.co.in. The said documents have been hosted on the website of the subsidiary company of the Bank also, in compliance with the said section.

The documents/details available on the Bank's website (www. federalbank.co.in) will also be available for inspection by any Member at its Registered Office. Further, pursuant to the provisions of Accounting Standard ('AS') 21, Consolidated



Financial Statements notified under Section 133 of the Companies Act, 2013, read together with Rule 7 of the Companies (Accounts) Rules, 2014 issued by the Ministry of Corporate Affairs, the Consolidated Financial Statements of the Bank along with its subsidiary for the year ended March 31, 2017 forms part of the Annual Report.

# **Corporate Governance**

Corporate governance is essentially a set of standards, systems, and procedures aimed at effective, honest, transparent, and responsible management of a company within the applicable statutory and regulatory structures. This Code represents a set of desirable, corporate governance practices to be adopted by the Bank. The Code takes into account the relevant statutory and SEBI/stock exchange listing requirements and Reserve Bank of India (RBI) directives and other guidelines under the Companies Act 2013. The efficacy of the Code lies in how well it is put into practice. In adopting the Code, the stress is its substance and spirit rather than on its form.

Good corporate governance practices help support and strengthen corporate actions aimed at achieving the corporate objective. The Bank's principle corporate objective, like that of any corporate business entity, is to perpetuate its business while protecting and enhancing, over the long term, the value of the investments of its shareholders in the Bank. A copy of the Code of Conduct for the Board of Directors and Management is available on Bank's website.

### **Board of Directors**

The composition of the Board of Directors is governed by the Banking Regulation Act, 1949, the Companies Act,2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations,2015 ("Listing Agreement") and the Code of Corporate Governance adopted by the Bank. The Board comprises of ten Directors as on the date of this report, with rich experience and specialized knowledge in various areas of relevance to the Bank, including banking, accountancy, MSME, finance, small scale industry, agriculture, strategic planning, risk management and information technology.

During FY 2016-17 RBI approval was obtained vide letter No.DBR Appt No.1374/08.38..001/2016-17 dated 28th July, 2016 for reappointment of Mr. Shyam Srinivasan MD & CEO of the Bank for a further period of 3 years w.e.f 23rd September 2016 till 22nd September 2019. Mr. Ganesh Sankaran was appointed as Executive Director on the Board of the Bank, for a period of two years w.e.f 04th July 2016,for which RBI approval was obtained vide its letter no. DBR. Appt No.163/08.38.001/2016-17 dated 04th July 2016 and as such Mr. Ganesh Sankaran took charge as Executive Director of the Bank w.e.f 04th July 2016 after getting the RBI approval.

The first term of appointment of the Independent Directors of

the Bank (Mr. Nilesh Vikamsey, Mr. K M Chandrasekhar, Mr. Dilip Sadarangani, Mr. Harish Engineer, Ms. Grace Koshie and Ms. Shubhalakshmi Panse) ends on 17th July 2017. The Bank has proposed their reappointment as Independent Directors in this AGM.

The detailed profile of all the directors recommended for appointment/ re-appointment in this AGM are mentioned in the Notice of Annual General Meeting for the benefit of shareholders as required under law.

In the previous year AGM held on 11th August 2016, three Additional Directors were regularized as Directors with the shareholders approval. Mr. C Balagopal as Non-Executive Independent Director, Mr. Ashutosh Khajuria and Mr. Ganesh Sankaran as Executive Directors.

During the year Mr. K M Chandrasekhar took charge as the Chairman of the Bank w.e.f 01st March 2017 on the stepping down of Mr. Nilesh Vikamsey as Chairman for which RBI approval was obtained vide letter DBR.Appt.No.1062/08.38.001/2016-17 dated March 07, 2017.

Mr. Sudhir M Joshi, Independent Director of the Bank retired as Director from the Board of the Bank w.e.f 28th February 2017 on attaining seventy years of age, as per the regulatory requirements. The Board places on record their appreciation for the commendable contribution made by Mr. Sudhir M Joshi, as Independent Director during his tenure in the Bank.

Excluding the MD & CEO, Executive Director & Chief Financial Officer, Mr. Ashutosh Khajuria and Executive Director, Mr. Ganesh Sankaran, all other members of the Board are Non-Executive and Independent Directors. Necessary declarations were obtained from the Independent Directors as required under the RBI Regulations, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Companies Act. The remuneration and other benefits paid to MD & CEO of the Bank and Executive Directors during the year are disclosed in Annexure I to this Report and in Corporate Governance Report. The Non Executive Independent Directors, except Chairman of the Board, are paid only sitting fees for attending every meeting of the Board/ Committees of the Board within the limits as prescribed under the Companies Act, 2013. The Chairman of the Board (Mr. Nilesh S Vikamsey, upto 28th February 2017 and Mr. K M Chandrasekhar from 01st March 2017 ) are paid sitting fee for attending Board / Committee meetings and in addition to it an amount of ₹ 1.25 lakhs per month(₹ 15,00,000/- per annum) as remuneration, as approved by the Board and RBI. The Bank has framed a Comprehensive Compensation Policy for Non-Executive Directors of the Bank(Other than Part Time Chairman) which is detailed in the heading Policy on Remuneration to Non-Executive Directors/Independent Directors.

Mr. Ashutosh Khajuria, Executive Director & Chief Financial Officer of the Bank is liable to retire at this AGM in compliance with Section 152 of Companies Act, 2013, as required under the regulations



regarding retirement of directors by rotation. The detailed profile of Mr. Ashutosh Khajuria, recommended for re-appointment in this AGM is mentioned in the Notice for the Annual General Meeting of the Bank.

# **Composition of Audit Committee**

The Audit Committee consists of three Non Executive, Independent Directors, chaired by Ms. Grace Koshie, a Non-Executive Independent Director. The Committee was re-constituted once in the financial year 2016-17. The members of the Committee are Ms. Grace Koshie, Mr. Nilesh S Vikamsey and Ms. Shubhalakshmi Panse who are Non-Executive Independent Directors.

The constitution of the Committee is in compliance with the regulatory requirements. The terms of reference of the Audit Committee incorporated in the Bank's Code of Corporate Governance, are in accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Companies Act, 2013 and RBI guidelines, which are detailed in Corporate Governance section of this report.

### **Independent Directors**

In terms of the definition of Independence of Director as prescribed under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 149(6) of Companies Act, 2013 and based on the confirmation / disclosures received from the Directors, the following Directors are Independent Directors of the Bank as on the date of this report:

1.	Mr. K M Chandrasekhar	(DIN- 06466854)
2.	Mr. Nilesh S Vikamsey	(DIN- 00031213)
3.	Mr.Dilip G Sadarangani	(DIN- 06610897)
4.	Mr. Harish H Engineer	(DIN- 01843009)
5.	Ms. Grace Elizabeth Koshie	(DIN- 06765216)
6.	Ms. Shubhalakshmi Panse	(DIN- 02599310)
7.	Mr. C Balagopal	(DIN- 00430938)

During the year a meeting of Independent Directors was conducted on 31 March 2017 to evaluate the performance of Board as a whole, evaluation of Non-Independent Directors and Chairman of the Board and assess the flow of information. The meeting was attended by all the Independent Directors of the Bank.

# **Women Directors**

In terms of the provisions of Section 149 of the Companies Act, 2013 and Clause 17(1)(a) of the SEBI(Listing Obligations and Disclosure Requirements), Regulations 2015(LODR Regulations) a company shall have at least one Woman Director on the Board of the company. Your Bank has Ms. Grace Elizabeth Koshie and Ms. Shubhalakshmi Panse as Directors on the Board of the Bank.

# Bank's policy on directors' appointment and remunera-

tion including criteria for determining qualifications, positive attributes, independence of a director and other matters provided under sub-section (3) of section 178;

# a) Qualifications, Experience and Knowledge

- 1. The Board should bring to their tasks a balanced mix of knowledge, skills, experience, and judgment relevant to the Bank's policies, operations, and needs. Not less than fifty-one percent of the total number of Directors shall be persons having special knowledge, skills, or valuable experience in one or more fields, such as banking, finance, management, economics, law, accountancy, agriculture and rural economics, cooperative movement, trade, industry, infrastructure, engineering, and technology. At least two Directors shall be persons having special knowledge or practical experience in agriculture and rural economy, cooperation, or small-scale industry. The Bank shall ensure to include in its Board need based representation of skills such as marketing, technology & systems, risk management, strategic planning, treasury operations, credit recovery etc.
- 2. The directors should be able to devote sufficient time and attention to the discharge of their duties to the Bank.
- 3. The directors shall preferably be in the range of 35-70 years

# b) Disqualification/Conflicts of interest

- 1. The Bank's Directors shall be subject to the disqualifications/ prohibitions contained in the Companies Act 2013 and the Banking Regulation Act 1949 with respect to directorship of companies in general or banking companies in particular.
- 2. A Director shall not be a director of any other company, or partner or proprietor of a firm, where such directorship, partnership, or proprietorship involves or is likely to involve actual or potential conflicts of interest as a Director of the Bank. A Director shall promptly inform the Board/committee of any actual or potential conflicts of interest with respect to any matter that may come up for the consideration of the Board or of any committee of which he is a member, and shall refrain from participating in a discussion on the matter.

# Suggested criteria for determining attributes of a director as required to be specified under Companies Act, 2013 include

- 1. integrity in personal and professional dealings.
- 2. wisdom and ability to take appropriate decisions.
- 3. ability to read and understand financial statements
- 4. ability to deal with others with a sense of responsibility, firmness, and cooperation.
- 5. refrain from any action that would lead to loss of his independence.



# d) Suggested criteria for determining Independence of a director

The criteria of independence of a director are determined based on the conditions specified in Section 149 (6) of the Companies Act, 2013 and SEBI-LODR Regulations, 2015.

The independent director shall at the first meeting of the Board in which he participates as a director and thereafter at the first meeting of the Board in every financial year or whenever there is any change in the circumstances which may affect his status as an independent director, give a declaration that he meets the criteria of independence.

The terms and conditions of appointment of Independent Director is disclosed on the website of the Bank and a web link thereto is: https://www.federalbank.co.in/documents/10180//63602//Terms +and+conditions+of+Appointment+of+Independent+Directors/4e33ba77-1cc5-42b4-aa02-ab4b84a62324

# Policy on remuneration to Non-Executive Directors/ Independent Directors

The Policy of the Bank for the payment of remuneration to Non-Executive Directors/Independent Directors of the Bank is explained in the Comprehensive Compensation Policy for Non Executive Directors/Independent Directors (other than Part Time Chairman), as approved by the Board of Directors and is disclosed on the website of the Bank and a web link thereto is: http://www.federalbank.co.in/shareholder-information

As required under Banking Regulation Act, 1949 prior approval of RBI is required, to give remuneration to Non-Executive Part Time Chairman of the Board.

As per the Policy during FY 2016-17, Non- Executive Independent Directors of the Bank are paid only sitting fee for attending Board/Committees meetings and reimbursement of expenses for participation in Board/Committee meetings other than Non- Executive Part Time Chairman, who is paid remuneration in addition to sitting fee for attending Board/Committees meetings and reimbursement of expenses for participation in Board/Committee meetings, with the approval of RBI.

# Policy on remuneration to MD & CEO, Executive Director, Key Managerial Personnel and other employees

The Compensation / Remuneration Policy of the Bank as approved by the Board contains the policy for payment of remuneration to Executive Directors including MD & CEO, Key Managerial Personnel and for the employees of the Bank.

As per the guidelines given by RBI, Compensation/Remuneration Policy has been designed with the following Core Principles:

### **Core Principles**

- 1. Effective governance of compensation.
- 2. Alignment of compensation with prudent risk taking.

3. Effective supervisory oversight and stakeholder engagement.

# Compensation of Managing Director & CEO, Whole Time Directors and senior Executives

(Non IBA)

The compensation paid out to the referred functionaries is divided into two components:

- The fixed compensation is to be determined based on the industry standards, the exposure, skill sets, talent and qualification attained by the official over his/her career span. (Approval from RBI to be taken as per section 35B of the Banking Regulation Act while deciding the fixed and variable compensation part for Managing Director & CEO and Whole Time Directors)
- 2. The variable compensation for Managing Director & CEO and senior Executives (Non IBA package) to be fixed based on organizational performance and KPAs set for the official. The organization's performance is charted based on the performance scorecard which takes into account various financial indicators like revenue earned, cost deployed, profit earned, NPA position and other intangible factors like leadership and employee development. Variable pay is paid purely based on performance and is measured through score cards for Managing Director & CEO /WTDs. The score card provides a mix of financial and non financial, quantitative and qualitative metrics. KPAs to contain targets on risk adjusted metrics such as RAROC, RARORAC, in addition to target on NPAs.

# Compensation paid to Senior Executives and other staff members on IBA package

The compensation paid to other officials that include Award Staff, Officers coming under Scale I to III and Senior Executives coming under Scale IV to VII is fixed based on the periodic industry level settlements with Indian Banks' Association. The variable compensation paid to functionaries is based on the Performance Linked Incentive Scheme, which has been formulated on the basis of performance parameters set in Performance Management System. The scale of pay and other service conditions applicable to employees, whose compensation package is governed under IBA package has been revised consequent to the 10th Bipartite Settlement.

# **Policy on Board Diversity**

Policy on Board Diversity of the Bank mainly depends on the qualifications for appointment of Directors of the Bank as contained in the Banking Regulation Act, 1949 and satisfying the Fit and Proper Criteria for directors as per the regulatory requirement of RBI.

The Bank continuously seeks to enhance the effectiveness of



its Board and to maintain the highest standards of corporate governance and recognizes and embraces the benefits of diversity in the boardroom. Diversity is ensured through consideration of a number of factors, including but not limited to skills, regional and industry experience, background and other qualities. In forming its perspective on diversity, the Bank also take into account factors based on its own business model and specific needs from time to time.

Board Diversity enhances the quality of performance of the Board; usher in independence in the performance of the Board; eradicate the gender bias in the Board; achieves sustainable and balanced performance and development; support the attainment of strategic objectives & also ensures compliance of applicable law/s and good corporate practices.

The Nomination Committee has the responsibility for leading the process for Board appointments and for identifying and nominating, for approval by the Board, candidates for appointment to the Board. The benefits of diversity continue to influence succession planning and continue to be the key criteria for the search and nomination of directors to the Board.

Board appointments will be based on merit and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board, including gender. While making Board appointments, the requirement as per the Companies Act, 2013 for appointment of atleast one woman director on the Board of the Bank will also be considered.

# Key Managerial Personnel who were appointed or have resigned during the year

In compliance with Section 203 of the Companies Act, 2013, no Key Managerial Personnel have been appointed or have resigned during FY 2017.

# **Management Discussion and Analysis**

The Management Discussion and Analysis Report for the year under review as stipulated under the listing agreement with the stock exchanges in India is presented in a separate section forming part of this Annual Report.

# Loans, guarantees or investments in securities

Pursuant to Section 186 (11) of the Companies Act, 2013, the provisions of Section 186 of Companies Act, 2013, except subsection (1), do not apply to a loan made, guarantee given or security provided by a banking company in the ordinary course of business. The particulars of investments made by the Bank are disclosed in Schedule 8 of the Financial Statements as per the applicable provisions of Banking Regulation Act, 1949.

### **Internal Complaints Committees**

Bank had constituted Internal Complaints Committees, as per letter

and spirit contained in the provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013", at 9 Zones and Head Office to prevent and redress the complaints relating to sexual harassment and to organize workshops/ awareness programs to empower women employees while handling cases relating to sexual harassment. Workshops/ awareness programs regarding women empowerment were conducted at various locations pan India. The data with regard to the redressal of complaints by the Internal Complaints Committees is as follows:

- a) No. of complaints received for the year FY2017: 0
- b) No. of complaints disposed of during FY 2017: 0
- c) No. of cases pending for more than 90 days: Nil
- d) Nature of action taken by the employer/ District Officer: NA

### **Board evaluation**

Pursuant to the provisions of the Companies Act, 2013 and Regulation 17(10) and other applicable regulations of the Listing Regulations, the Board has carried out an annual performance evaluation of its own performance and of the directors individually, as well as the evaluation of the working of its various Committees for the year under consideration.

The evaluation process was initiated by putting in place, a structured questionnaire after taking into consideration inputs received from the Directors, covering various aspects of the Board's functioning, such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.

Thereafter a separate exercise was carried out to evaluate the performance of individual Directors, including the Chairman of the Board, who were evaluated on specified parameters. The performance evaluation of the Independent Directors was carried out by the entire Board, other than the Independent Director concerned. The performance evaluation of the Chairman and the Non Independent Directors were carried out by the Independent Directors. The Nomination, Remuneration, Ethics and Compensation Committee carred out the performance evaluation of all the Directors of the Bank. The Directors expressed their overall satisfaction with the evaluation process.

# I) Performance Evaluation of Non-Independent Directors (MD & CEO and Executive Director)

# Criteria for Evaluation include:

i) Achievements of performance against targets set ii) Appraises the Board regarding the organization's financial position and operational budget so as to enable the Board to make informed financial decisions iii) Provides Leadership in developing strategies and organizational plans with the management and the Board of Directors iv) Ensures that the Board is kept informed about



all issues concerning the Bank v) Media interaction and ability to project positive image of the Company vi) Effectively pursue the performance goals in relation to mission and objective of the organization vii) Motivating employees, providing assistance & directions

viii) Supervising & Safeguard of confidential information ix) Establishment of internal control processes, monitoring policies and encouraging suggestions x) Cultivates effective Relationship with Industry Forums, Community and business leaders, Regulatory Bodies and Public Officials.

### **Evaluation Outcome**

i) Attendance of MD & CEO and EDs at the Board and Committee meetings was good; ii) They present financial reports to the Board on a regular basis and submits an annual budget for Board review, revision and approval; iii) They regularly appraise the Board on the organization's financial position and operational budgets that aids the Board to make informed financial decisions; iv) The Executives constantly endeavor to enhance internal control processes, monitor execution of policies and are very receptive to suggestions. v) The MD & CEO has adequate qualities of leadership in developing strategy & execution for achieving them vi) The MD & CEO and EDs adequately endeavor to Implement Board decisions and are very strong in media interactions and have put in efforts in building and reinforcing the Brand and Image of the Bank. vii) MD & CEO demonstrates his commitment to the Organisation goals, is ethical, motivates & guides employees for better performance. viii) His personal rapport and good relationship with industry forums / regulatory bodies, etc are highlights and testimony of the respect and prominence of Federal Bank in the Indian banking landscape.

# II) Performance Evaluation of Independent Directors including Chairman

# Criteria for evaluation include:

i) Attendance at the Board and Committee meetings ii) Study of agenda papers in depth prior to meeting and active participation at the meeting iii) Contributes to discussions on strategy as opposed to focus only on agenda iv) Participate constructively and actively in the Committees of the Board in which they are chairpersons or Members v) Exercises his/her skills and diligence with due and reasonable care and brings an independent judgement to the Board vi) The Director remains abreast of developments affecting the company and external environment in which it operates independent of his being appraised at meetings vii) Knowledge and Competency: a) How the person fares across different competencies as identified for effective functioning of the entity and the Board b) Whether the person has sufficient understanding and knowledge of the entity and the sector in which it operates viii) Whether the person demonstrates highest level of

integrity, including conflict of interest disclosures, maintenance of confidentiality, etc

### **Evaluation Outcome**

The evaluation done, brought out the fact that good attendance of Independent Directors was there in the Board and committee meetings. They are knowledgeable, ethical and bring their respective expertise in the deliberations and make valuable contributions. They have adequate understanding of their role and responsibilities as Independent directors. The Independent Directors also demonstrates highest level of integrity, including conflict of interest disclosures and maintenance of confidentiality. It was also noted that the Independent Directors exercises his/her skills and diligence with due and reasonable care and brings an independent judgement to the Board and also the Directors remains abreast of developments affecting the company and external environment in which it operates.

# III) Performance Evaluation of Board and Committees

### A. Criteria for Evaluation of Board include:

If Board is of appropriate size and has the appropriate balance and diversity of background, business experience, industry knowledge, skills and expertise in areas vital to the Bank's success, representing sectors laid down by the regulators, given its current and future position ii) New Board members participate in an orientation program to educate them on the organization, their responsibilities, and the organization's activities, the Board encourages a culture that promotes candid communication iii) The Board oversees management's procedures for enforcing the organization's code of conduct, Action Taken Reports on the discussion/directions of the Board are submitted at regular intervals to the Board iv) The Board oversees risk management through inputs from the Risk Management Committee v) The Board considers the quality and appropriateness of financial reporting, including the transparency of disclosures vi) The Board ensures compliance with the relevant provisions of the Companies Act and other regulatory provisions as applicable to the Bank vii) The Board oversees the compliance processes viii) The Board views the organization's performance from the competitive perspective - industry and peers performance, industry trends and budget analysis and with reference to areas where significant differences are apparent etc. ix) The Board ensures compliance with the relevant provisions of the Companies Act and other regulatory provisions as applicable to the Company.

- x) The Board has defined an effective Code of Conduct for the Board and Senior Management.
- xi) Whether the Board monitors and manages potential conflicts of interest of management, members of the board of directors and shareholders, including misuse of corporate assets and abuse in related party transactions



### B. Criteria for Evaluation of Committees include:

i) The Committee's Terms of Reference and composition is reviewed annually and is found to be constituting of Directors representing sectors laid down by the regulator and continue to be appropriate ii) Committee meetings are organized properly in number, timing and location iii) The Committee allocates the right amount of time for its work etc iv) The Committee is effective in carrying out its mandate v) Whether adequate independence of the Committee is ensured from the Board vi) Whether the Committee has fulfilled its functions as assigned by the Board and laws as may be applicable

# **Evaluation Outcome of Board/Committees**

i) The structure and composition of the Board is appropriate with adequate number of Directors and a good balance of diverse professional backgrounds, business experience, industry knowledge, skills and expertise in areas vital to the Bank's success in it's current and future position; ii) The proportion of independent to non-independent directors is good; iii) The Board demonstrates integrity, credibility, trustworthiness, active and effective participation at Board & Committee meetings which are held at reasonable and regular intervals; iv) The Board and Committee processes and procedures are good with different committees reviewing different functional areas of the Bank's operations. v) The Board and its Committees also reviews Bank's performance, risk management, financial reporting, compliances, technology, operations with adequate frequency of meetings etc.

# IV) Assessment of flow of information

# **Criteria for Evaluation include:**

The agenda and related information are circulated in advance of meetings to allow board members sufficient time to study and understand the information, Information on the annual operating plans and budgets and other updates are provided to the Board; Updates on operating results of the Bank is furnished to the Board, periodically, etc. Update on the compliance with the regulatory, statutory or listing requirements are placed before the Board.

### **Evaluation Outcome**

The flow of information to the Board and its committees is generally good.

# Evaluation of Senior Management Personnel in the Bank

The compensation paid out to KMP is divided into two components . The fixed compensation is to be determined based on the industry standards, the exposure, skill sets, talent and qualification attained by the official over his/her career span.

The variable compensation to Senior Executives (Non – IBA package) to be fixed based on organizational performance and KPAs set for the official. The organization's performance is charted

based on the Revenue Point Index / Performance Scorecard which takes into account various financial indicators like revenue earned, cost deployed, profit earned, NPA position and other intangible factors like leadership and employee development. Variable pay are paid purely based on performance. Key Performance Indicators (KPAs) to contain targets on Risk Adjusted Metrics such as RAROC, RARORAC, in addition to target on NPAs. An ED level Committee has been constituted for reviewing the linkage of risk based performance with remuneration, for employees above Level 5. The Committee with the assistance of Risk Department & HR will study the business and industry environment, analyze and categorize the risks into immediate and long term and streamline the components of the compensation plan like proportion of the total variable compensation to be paid to Senior Employees so as to ensure financial stability of the organization. These committees would also analyze various factors to ascertain whether cost/ income ratio supports the remuneration package provided to Senior Executives and other officials consistent with maintenance of sound capital adequacy ratio.

# Meetings

During the year eleven Board meetings were convened and held, the details of which are given in the Corporate Governance Report. The intervening gap between the meetings was within the period prescribed under the Companies Act, 2013 and also as per the Listing Regulations.

# **Related Party Transactions**

All related party transactions that were entered during the financial year were in the ordinary course of the business of the Bank and were on arm's length basis. There were no materially significant related party transactions entered by the Bank with Related parties which may have a potential conflict with the interest of the Bank. All Related Party Transactions were placed before the Audit Committee of the Board for approval. Prior omnibus approval for transactions which are of repetitive nature is obtained from the Audit Committee and accordingly the required disclosures are made to the Committee on quarterly basis in terms of the approval of the Committee

The policy on materiality of Related Party Transactions and also on dealing with Related Party Transactions as approved by the Audit Committee and the Board of Directors is uploaded on the website of the Bank and the link for the same is http://www.federalbank.co.in/our-commitments

Since all related party transactions entered into by the Bank were in the ordinary course of business and were on an arm's length basis, disclosures as per Form AOC-2 is not applicable to the Bank. There were also no material contracts or arrangement or transactions at arm's length basis during the period.



# **Business Responsibility Report**

As stipulated in the Listing Regulations the Business Responsibility Report describing the initiatives taken by the Bank from environmental, social and governance perspective forms part of the Annual Report. Business Responsibility Report as stipulated under Regulation 34 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 has been hosted on the website of the Bank (https://www.federalbank.co.in/shareholder-information) Any Member interested in obtaining a physical copy of the same may write to the Company Secretary at the Registered Office of the Bank.

# Technology and digital updates and measures taken in IT governance, Information security, IT audit, IT operations, IT services outsourcing

# **Technology and Digital updates:**

During the financial year under review, your Bank focused extensively on Digital Banking. In line with the nation's drive towards Digital India, the Bank introduced a range of innovative products in the Digital Banking arena. A few examples are:

# a) BYOM or Be Your Own Master

Federal Bank BYOM is a step towards redefining the way of retail lending in banking. Through BYOM a customer can avail a personal loan anytime, anywhere, available 24\*7. Through this product customer gets the loan amount credited to his/ her operative account instantly within seconds. This facility neither requires a customer to visit a branch nor does require signature on any documents. BYOM is a web application that can be accessed on a computer or tablet or mobile device.

We have seen tremendous response to the product within hours of the launch of the product. The offers are given to the customer periodically during festive seasons. The product has been widely accepted by our customers, which has resulted in an incremental growth of this portfolio. Considering the immense potential the product offers, we look forward to utilize the platform to include more customers. The engine is capable of processing other retail loans, online consumer finance and can also integrate with online web/ mobile applications, making it versatile.

# b) 4TiGO

Federal Bank associated with a Fintech startup company 4TiGO for developing a UBER type technology platform for trucks. 4TiGO developed a mobile platform which is expected to transform the industrial logistics ecosystem for greater efficiency and effectiveness by creating a networked community of fleet owners, Transport agents, brokers, truckers and transport companies.

Now Agents, Consigner, Consignees, Fleet owners can become the part of a mobile network and people can online book their shipments and pay when the shipment reaches the destination. The app handles the complete dynamics of transport and your Bank is providing the technology for 4TiGO to handle the complex end to end financial transactions.

### c) UPI and Merchant Services

Unified Payments Interface (UPI) is a system that powers multiple bank accounts into a single mobile application (of any participating bank), merging several banking features, seamless fund routing & merchant payments into one hood. It also caters to the "Peer to Peer" collect request which can be scheduled and paid as per requirement and convenience.

With the above context in mind, NPCI conducted a pilot launch with a few member banks. The pilot launch was on 11th April 2016 by Dr. Raghuram G Rajan, Governor, RBI at Mumbai. Banks have started to upload their UPI enabled Apps on Google Play store from 25th August, 2016 onwards.

Your Bank is proud to become one among the banks which piloted a UPI PSP app as per the mandates of NPCI so be a part of the historical UPI network, which is supposed to change the whole concept of payment in the country. India is the only country with such a unique inter-operable payment technology which can help billions of Indians to connect to a common payment network called UPI. LOTZA is available for download in Playstore.

Federal Bank's Lotza UPI Merchant services were launched by the Bank to support merchants go digital by connecting to the UPI platform. Lotza scan and pay, which is one among the Lotza UPI merchant services, helps small merchants to accept payments from any UPI based mobile app like BHIM or Lotza by just scanning the QR code displayed at the shop. The shopkeeper gets an instant SMS confirmation, once payment is received. For larger merchants, there are two products, one is the Lotza - Merchant app which can generate a dynamic QR code and the customers can just scan the QR and make the payment using BHIM/Lotza or any other UPI app. The app notifies the merchant or cashier upon receipt of the payment. This is useful in supermarkets, restaurants, fuel stations etc. Then Bank has uPOS, which is an alternative to the traditional POS machine that can generate a printed receipt upon a successful transaction. This offering is an important innovation from the Bank which will be soon integrated with Aadhaar Enabled Payment Service enabling payments using Aadhaar number and fingerprint.

# d) FedBook Selfie-Lite

FedBook Selfie-lite is the latest version of the Bank's instant account opening mobile app FedBook Selfie. The new version allows customers to open and operate new Bank account instantly. FedBook Selfie has revolutionized the way customers open their Savings Bank accounts now. The app uses the Aadhaar OTP based e-KYC service to authenticate the customer and open the account. The app converts automatically into an electronic passbook once the customer successfully completes account opening. The app



was launched post demonetization with a view to help citizens of the country to open accounts with much ease, without the need to visit a Bank branch.

### e) Fed e-POS

e-POS is an innovative payment system that helps merchants to accept payments through cards/net banking without a physical POS (Point Of Sale)terminal. Demonetization resulted in massive demand for POS machines in the country. However, there is a demand-supply mismatch and as a result, merchants find it difficult to get hold of a POS machine. e-POS as an innovation helps merchants to accept payments using debit/credit cards.

Merchants who wish to use this facility can register in the e-POS portal of Federal Bank. After registration, merchants can use this platform to bill a customer by capturing Mobile Number of the customer, Bill Amount and Bill Number. Once submitted, the customer receives an SMS with instructions to make payment. Customers can use the link available in the SMS to make payments using his debit/credit card or net banking.

The financial year also saw the Bank upgrade the Core Banking Solution (CBS) and move to a higher version of Finacle. This investment in the latest technology in the industry puts your Bank in a strong position to drive towards higher automation and straight through processing while at the same time, enhances the ability to leverage new technology like block chain, artificial intelligence and robotics process automation.

# Information Technology (IT) Governance:

IT provides the strong foundation that enables your Bank to grow extensively and gain market share. In the following paragraphs, we provide more details of the entire governance structure over IT, with focus on information security.

IT governance is the processes that ensure the effective and efficient use of IT in enabling our organization to achieve its goals. It is an integral part of corporate governance and consists of the organizational structures, leadership and process that ensure IT sustains and extends the organization's strategy and objectives.

The governance of IT is effectively supervised by the Board of Directors through the IT & Operations Sub-Committee of the Board. The IT & Operations Committee, that meets on a quarterly basis, is chaired by an independent Non Executive Director and has 2 Non Executive Directors as members, along with the MD & CEO. All members of the Committee have extensive experience in IT & Operations and are able to provide effective guidance and direction to the management team.

Executive level committees which oversee the IT governance function include the Operations Risk Management Committee (ORMC), the Information Security Committee (ISC) and the Project Steering Committee (PSC).

Your Bank has a well-defined Information System Security Policy and a Cyber Security Policy. The effective implementation of these policies is supervised by the Information Security Committee and by the IT & Operations Committee of the Board.

In recognition of the need for enhanced systems security, your Bank conducts a wide range of system audits, using internal and external auditors. These range from the quarterly Vulnerability Assessments (VA) and Penetration Testing (PT) to concurrent audits to an annual end to end audit of IT infrastructure.

Bank has deployed best in the class infrastructure to provide availability of service to users and customers without fail. The installed infrastructure is tested for its reliability and robustness by periodic audits. In addition, periodic Disaster Recovery Tests are conducted to ensure the ability to move to the Disaster Recovery infrastructure in the event of downtime in the main production capability.

The Bank is conducting employee and customer awareness on cyber frauds, vishing/phishing attacks etc through SMS, eMails and popup messages in banks' website and mobile banking applications. Bank has done separate awareness workshops for Directors on the cyber frauds and its impacts. Bank has implemented most of the Gopalakrishna Committee recommendations on Information Security, Electronic Banking, Technology Risk and Cyber Fraud. The progress of pending items for implementations are followed up for completion in a time bound manner.

## **AUDITORS**

# **Statutory Audit**

M/s. B S R & Co. LLP, Chartered Accountants, Mumbai, together with M/s M M Nissim & Co, Chartered Accountants, Mumbai, carried out the statutory central audit of the Bank during Financial Year 2016-17. Additionally 1231 number of branches/offices were subjected to branch statutory audit by various branch auditors appointed by the Bank. The statutory central/branch auditors audited all the branches and other offices of the Bank, except 1 branch which was unaudited. The resolution for the appointment of M/s. B S R & Co. LLP, Chartered Accountants, Mumbai, together with M/s M M Nissim & Co, Chartered Accountants, Mumbai, as the Joint Central Statutory Auditors of the Bank from the conclusion of the 86th Annual General Meeting till the conclusion of 87th Annual General Meeting is placed in the Notice to shareholders for AGM.

# **Secretarial Audit**

The Board had in its meeting dated 22 December 2016, appointed M/s. SVJS & Associates, Practicing Company Secretaries, to undertake the Secretarial Audit of the Bank during the Financial Year ended 31 March 2017, in compliance with the provisions of Section 204 of the Companies Act, 2013 and The Companies



(Appointment and Remuneration of Managerial Personnel) Rules, 2014. The Secretarial Audit Report is annexed herewith as "Annexure V".

### **Awards and Accolades**

Your Bank has won various awards and accolades in the Financial Year 2016-17 also. Technology and digital has taken centre stage and your Bank continues to focus on innovation with customer convenience.

For the innovative online loan platform BYOM (Be Your Own Master), your Bank has won SKOCH Smart Technologies Gold Award in 2016. Your Bank has also wonthe MasterCard Innovation Awards 2016 under the categories 'Debit Cards Initiatives' and 'Acquiring Business Initiatives'. The Bank won the award in the 'Debit cards Initiatives' category for the launch of Soft PIN service, which enables the Bank's customers to set PIN for their debit cards through any of the bank's ATMs thus enabling them to activate their cards even without visiting the branch. Your Bank was also adjudged the winner in the 'Acquiring Business Initiatives' category for the Easy Payments Fee Payment portal, which facilitates any institution that subscribes to the service to accept online remittances apart from the normal branch remittance. Your Bank was awarded as 'The Best Performed Old Private Sector Bank in Kerala for the year 2015-16' by State Forum of Bankers Club Kerala. On HR front your Bank has received the prestigious 6th Annual Greentech HR Award for "Technology Excellence in HR". This award is a recognition for various technological HR platforms like FAME, Fed E HRM, HR Direct & Fed Campus.

# Energy conservation, technology absorption, foreign exchange earnings and outgo

The Bank has undertaken various initiatives for energy conservation at its premises, further details are given under Principle 6 of Section E of the Business Responsibility Report. The Bank prides itself on continuous investment in technology upgrades that are designed to deliver cost effective best in class customer service. The Bank has used information technology extensively in its operations, for more details please refer the section on Technology and Digital Updates portion forming part of Directors report. Through its export-financing operations, the Bank supports and encourages the country's export efforts.

# **Extract of Annual Return**

Pursuant to sub-section (3) of Section 92 of the Companies Act,2013 read with Rule 12 of the Companies (Management and Administration) Rules, 2014, the details forming part of the extract of the Annual Return as at March 31,2017 in form MGT 9 is annexed herewith as **Annexure III.** 

# **Particulars of Employees**

The statement containing particulars of employees as required under Section 197(12) of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as amended forms part of this report as **Annexure I**.

The ratio of the remuneration of each Director to the median remuneration of the employees of the Bank and other details in terms of Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, are forming part of this report as **Annexure VI**.

# **Stock Exchange Information**

The Bank's Equity Shares are listed on:

- 1. BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 and
- 2. National Stock Exchange Ltd. "Exchange Plaza", Bandra Kurla Complex Bandra East, Mumbai 400 051.
- The GDRs issued by the Bank are listed on the London Stock Exchange.

The annual listing fees have been paid to all the Stock Exchanges mentioned above.

# **Director's Responsibility Statement**

In accordance with Section 134(3)(c), 134(5) of the Companies Act, 2013, your Directors state that:

- (a) in the preparation of the annual accounts, the applicable accounting standards have been followed along with proper explanation relating to material departures;
- (b) the directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Bank as at the end of financial year 2017 and profit and loss account for that period.
- (c) the directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Bank and for preventing and detecting fraud and other irregularities.
- (d) the directors have prepared the annual accounts on a going concern basis.
- (e) the directors have laid down the internal financial controls followed by the Bank and that such internal financial controls are adequate and are operating effectively.
- (f) the directors have devised proper systems to ensure compli-



ance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

# Acknowledgement

The Board of Directors places on record its sincere thanks to the Government of India, Reserve Bank of India, various State Governments and regulatory authorities in India and overseas for their valuable guidance, support and cooperation. The Directors wish to express their gratitude to Investment Banks, rating agencies and Stock Exchanges for their wholehearted support.

The Directors record their sincere gratitude to the Bank's shareholders, esteemed customers and all other well-wishers for their continued patronage. The Directors express their appreciation for the contribution made by every employee of the Bank.

For and on behalf of the Board of Directors

Aluva 07 June 2017 K M Chandrasekhar (DIN 06466854) Chairman of the Board

# **Annexures**

### Annexure I

Statement containing particulars of employees as required under Section 197(12) of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Name, Qualification and Age ( in years)*	Designation	Remuneration ( in ₹)		Experi- ence (in years)	Date of commence- ment of employ- ment And Nature of Employment, whether contrac- tual or otherwise	Last employment
		Gross	Net#			
Mr. Shyam Srinivasan, B.E.,P.G.D.M (IIM, Kolkata), 55 years	Managing Director & CEO	11376046	4951082	31 years	23rd September 2010	Head (Consumer Banking-India), Standard Chartered Bank
Mr. Ashutosh Khajuria, B.Sc (Physics),LL.B,M.A. (Economics), CAIIB, DTIRM, 56 years	Executive Director & Chief Financial Officer	8071271	1289346	38 years	28th January 2016	CGM & Head of Treasury, IDBI Bank Limited
Mr. Ganesh Sankaran, B.E. Electronics (Honours), MBA-Finance, 47 years	Executive Director	8460276	3889370	22 years	16th September 2015	Co-Head, Corporate Banking, HDFC Bank Limited
Ms. Shalini Warrier B.Com, CA	Chief Operating Officer	6699600	3971258	27 Years	02nd November 2015	Regional Service Delivery & Head of Consumer Banking, Standard Chartered Bank
51 Years						
Mr. Mohanachandran K R <sup>@</sup> MA (Economics), CAIIB 60 Years	Retired Chief General Manager & Chief Risk Officer	6352018	3897415	37 years	25th June 1979	Was employed with Federal Bank only
Mr. Varghese K I ^ M.Com, LLB, CAIIB 60 Years	Retired Chief General Manager & Head Network I	6215819	3696911	39 Years	21st June 1977	Was employed with Federal Bank only
Mr. Sumit Kakkar BE (Mechanical), Master of Finance control 46 Years	Chief Credit Officer	5576864	3233388	19 Years	29th August 2016	Group President – Risk, Yes Bank
Late Mr. Antu Joseph B.Sc, DBM, JAIIB, MMS 59 Years	Was General Manager	5137815	3806934	38 Years	15th June 1978	Was employed with Federal Bank only
Mr. Thampy Kurian <sup>%</sup> B.Com, JAIIB 60 Years	Retired Gen- eral Manager & HR Head	4993135	3465199	40 Years	08th July 1976	Was employed with Federal Bank only
Mr. Madhu Mohan A M <sup>1</sup> B.Com, JAIIB 60 Years	Retired Additional General Manager	4792969	3236040	38 years	08th July 1978	Was employed with Federal Bank only

<sup>#</sup> Net of Taxes paid

<sup>\*-</sup> The above mentioned personnel are not related to any Director of the Bank

<sup>@-</sup> Retired on 30/11/2016

<sup>^ -</sup> Retired on 30/11/2016

<sup>%-</sup> Retired on 31/10/2016

<sup>!-</sup> Retired on 31/11/2016

FEDERAL BANK YOUR PERFECT BANKING PARTNER

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ESOP 2010 Granted On Nov 03,2016	3,00,000	Z	ce on the mpletion o f service					Ē	Ë	3,00,000							3,00,000				Z
ESOP 2010 Granted On Nov 03,2016	2,40,000	Ē	Closing price on the date of completion of one year of service	•	'	•		Ē	Ξ	2,40,000	1	-	-	-	-	-	1	2,40,000	1	1	Ē
ESOP 2010 Granted On Oct 25,2016	2,00,000	ïZ	ge which	-	-		-	Ē	ΞZ	2,00,000	-	-	-	-	-	-	-	1		2,00,000	Nii
ESOP 2010 Granted On Aug 29,2016	2,25,000	ïZ	tock exchan	1	1	1	1	Ē	Ë	2,25,000	1	-	-	1	-	-	1	1	2,25,000	1	Ë
ESOP 2010 Granted On Nov 16, 2015	4,00,000	Ē	ant, at the s	•	1	-	1	Ē	Ē	4,00,000	-	-	-	1	-	-		4,00,000	1	1	Ë
ESOP 2010 Granted On Sept 18,2015	6,25,000	Ϊ́Ζ	late of the gi	1	1	1	1	Ē	Ī	6,25,000	1	-	-	1	-	-	6,25,000	1	1	1	Ī
ESOP 2010 Granted On Sept 12,2014	1,11,56,450	Nii	receding the d	38,69,130	2,16,910	2,16,910	10,28,470	ΞZ	1,34,48,420	99,11,070	-	-	12,82,750	-	-	-			1	1	ij
ESOP 2010 Granted On Sept 12,2013	2,60,94,250	Ē	is on the day p	84,23,386	28,30,064	28,30,064	39,15,190	Ē	8,10,24,732	1,93,48,996	-	-	12,82,750	-	000'05'9	4,00,000	1		1	•	ÏZ
ESOP 2010 Granted On Nov 05,2012	2,44,84,750	Ē	price considered is the closing market price as on the day preceding the date of the grant, at the stock exchange which maximum trading volume of the Bank's share.	1,37,13,301	21,67,859	21,67,859	33,75,850	Ē	10,27,56,517	1,89,41,041	-	-	12,82,750	1,50,000	000'05'9	4,00,000	1		ı	•	ΪZ
ESOP 2010 Granted On June 16,2011	000'00'9	Ξ	is the closing g volume of t	000'00'9		1		Ë	Ë	6,00,000	ı	•	-	-	-	6,00,000	1	1	1	1	ÏZ
ESOP 2010 Granted On June 02,2011	10,00,000	ïZ	ice considerec aximum tradir	10,00,000	1	1	1	īZ	Ē	10,00,000	ı	1	-	1	10,00,000	•	ı	1		1	Ī
ESOP 2010 Granted On April 09,2011	3,31,20,200	Ē	The exercise price considered is the closing market price as has had the maximum trading volume of the Bank's share.	2,00,11,879	83,49,571	83,49,571	47,58,750	Ē	35,12,66,452	2,00,11,879	-	-	51,31,000	1,01,250	-	-	1	-	1	1	Ë
Particulars	No. of options Granted	No. of options issued	Pricing Formula	No. of options vested & Exercisable	No. of Options exercised	No. of shares arising as a result of exercise of Options	Options lapsed	Variation in terms of Options	Money realized by exercise of options	Total Number of Options in force	Employee wise details of Options granted to	a) Senior Managerial Personnel	MD & CEO - Shyam Srinivasan	Executive Director - P C John	Executive Director - Abraham Chacko	Executive Director - Ashutosh Khajuria	Ganesh Sankaran Executive Director -	Chief Operating Officer - Shalini Warrier	Chief Credit Officer - Sumit Kakkar	Head Corporate Banking - Harsh Dugar	b) Any other employee who receives a grant in any one year of Options amounting to 5% or more of the options granted during the year
SI. no.	-	7	m	4	2	9	7	∞	6	10	11										



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ESOP 2010 Granted On Nov 03,2016	Ē		ld have											trinsic followir	7.00%	3 years to 4.5 years	20%	2.00%	72.45
ESOP 2010 Granted On Nov 03,2016	Ē		ter tax wou											lopts the intide with the	7.00%	3 years to 4.5 years	20%	2.00%	79.45
ESOP 2010 Granted On Oct 25,2016	ij		Net profit al											The Bank ac pricing moc	7.00%	3 years to 4.5 years	20%	2.00%	75.00
ESOP 2010 Granted On Aug 29,2016	Ī		ing options,											lue method. ilack-Scholes	7.00%	3 years to 4.5 years	20%	2.00%	66.55
ESOP 2010 Granted On Nov 16, 2015	Ē		and account											ii) the fair va rant, using B	7.50%	3 years to 4.5 years	20%	2.00%	53.70
ESOP 2010 Granted On Sept 18,2015	ij	Ð	) for pricing											ue method; ( he time of g	7.50%	3 years to 4.5 years	20%	2.00%	60.35
ESOP 2010 Granted On Sept 12,2014	Ē	ځ 4.76 per share	Had the Bank adopted the fair value method (based on Black-Scholes pricing method) for pricing and accounting options, Net profit after tax would have been lower by ₹ 912.26 lacs for FY 2016-17.											ne intrinsic valu of options at t	8.50%	3 years to 4.5 years	%09	2.00%	62.00
ESOP 2010 Granted On Sept 12,2013	Ξ.		3lack-Scholes p											ck grants; (i) tl s the fair value	8.50%	3 years to 4.5 years	20%	2.00%	28.63
ESOP 2010 Granted On Nov 05,2012	Ē		od (based on E 17.											account for sto also calculates	8.00%	3 years to 4.5 years	20%	1.50%	47.40
ESOP 2010 Granted On June 16,2011	Ē		air value meth for FY 2016-		re									o methods to a	8.25%	3 years to 4.5 years	20%	1.50%	45.47
ESOP 2010 Granted On June 02,2011	ĪŽ		adopted the f ₹ 912.26 lacs	.78 per share	₹ 4.72 per sha									orescribed two	8.25%	3 years to 4 years	20%	1.50%	44.97
ESOP 2010 Granted On April 09,2011	Ē		Had the Bank been lower by	Basic EPS – ₹ 4.78 per share	Diluted EPS –₹4.72 per share		₹43.20	Ē	₹72.45		₹15.60	Ē	₹33.84	lia ('SEBI') has <sub>l</sub> otions it grants	7.50%	3 years to 4.5 years	20%	1.50%	42.07
Particulars	c) Identified employees who were granted options, during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the company at the time of grant.	Diluted Earnings Per Share (EPS) of the Bank after considering the effect of potential equity shares on account of exercise of Options	Impact of the difference between the Intrinsic Value of the Options and the	Fair Value of the Options on Profits and on EPS		Weighted average exercise prices of options	i. whose exercise price equal to market price	ii. Exercise price is greater than the Market price	iii. Exercise price is lower than the Market price	Weighted average fair value of op- tions	i. whose exercise price equal to market price	ii. Exercise price is greater than the Market price	iii. Exercise price is lower than the Market price	The Securities and Exchange Board of India ('SEBI') has prescribed two methods to account for stock grants; (i) the intrinsic value method; (ii) the fair value method is pricing model with the following value method to account for the stock options it grants to the employees. The Bank also calculates the fair value of options at the time of grant, using Black-Scholes pricing model with the following assumptions:	i.Risk Free interest rate	ii. Expected life	iii. Expected volatility	iv. Expected Dividends	v. The price of the underlying share in market at the time of grant of option (in ₹)
		12	<u>E</u>			4								15					



# **Annexure III**

# Extract of Annual Return as on the financial year ended 31.03.2016

[Pursuant to Section 92(3) of the Companies Act, 2013, and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

# FORM NO. MGT - 9

I. Registration and Other Details	
CIN	L65191KL1931PLC000368
Registration Date	23 April 1931
Name of the Company	THE FEDERAL BANK LIMITED
Category/Sub-category of the Company	Company having Share Capital Non-Government Company
Address of the Registered Office and contact details	Federal Towers, P B NO 103, Aluva, Ernakulam- 683 101,Tel-0484 2630996 Email: secretarial@federalbank.co.in
Whether Listed company	Yes
Name address and contact details of Registrar and Transfer Agent	M/s. Integrated Registry Management Services Private Limited, 2nd Floor, Kences Towers,No.1, Ramakrishna Street, Off: North Usman Road, T. Nagar, Chennai-600017 Phone No: 044-28140801-03 Email: csdstd@integratedindia.in

# **II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY**

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

SI.	Name and Description of main products / services	NIC Code of the	% to total turno-
No		Product/ Service	ver of the Bank
1	Banking services and Financial Services	64191	100%

# III. PARTICULARS OF SUBSIDIARY AND ASSOCIATE COMPANIES –

SI. No	Name and address of the Com- pany	CIN/GLN	Holding / subsidiary/ associate	% of Shares held	Ap- plicable Section
1.	Fedbank Financial Services Limited	U65910KL- 1995PLC008910	Subsidiary	100%	2(87)
2.	IDBI Federal Life Insurance Company Limited	U66010MH- 2007PLC167164	Associate	26%	2(6)

# IV. SHAREHOLDING PATTERN (Equity Share Capital Break up as percentage of Total Equity)

# (i) Category-wise Shareholding

Cat- ego- ry of Share- hold- er		No. of shares held at the beginning of the year (as on 01.04.2016)				No. of shares held at the end of the year (as on 31.03.2017)				% Change during the year
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
А	SHAREHOLDING OF PRO- MOTER AND PROMOTER GROUP									
(1)	Indian									
a	Individual/Hindu Undivided Family	0	0	0	0.00	0	0	0		
b	Central Government /State Government(s)	0	0	0	0.00	0	0	0		
С	Bodies Corporate	0	0	0	0.00	0	0	0		
d	Financial Institutions/Banks	0	0	0	0.00	0	0	0		
е	Any other(specify)	0	0	0	0.00	0	0	0		
	SUB TOTAL A (1)	0	0	0	0.00	0	0	0		
(2)	Foreign									
a	Individual(Non Resident/Foreign Individuals)	0	0	0	0.00	0	0	0		
b	Bodies corporate	0	0	0	0.00	0	0	0		
С	Institutions	0	0	0	0.00	0	0	0		
d	Any other(specify)	0	0	0	0.00	0	0	0		
	SUB TOTAL A (2)	0	0	0	0.00	0	0	0	0.00	



Cat- ego- ry of Share- hold- er		No. of shares held at the be- ginning of the year (as on 01.04.2016)				No. of shares held at the end of the year (as on 31.03.2017)				% Change dur- ing the year
	Total Shareholding of pro- moter and Promoter Group(A)=A(1)+A(2)	0	0	0	0.00	0	0	0		
В	Public Shareholding									
(1)	Institutions									
a	Mutual Funds/UTI	438090968	95780	438186748	25.49	447733466	95780	447829246	25.98	
b	Financial Institutions/Banks (Including Foreign Banks)	44537428	129500	44666928	2.60	43000105	129500	43129605	2.50	
С	Central Government/State Government(s)	10	0	10	0.00	10	0	10	0.00	
d	Venture Capital Funds	0	0	0	0.00	0	0	0		
е	Insurance Companies	31460000	0	31460000	1.83	29440000	0	29440000	1.71	
f	Foreign Institutional Investors	658832499	330250	659162749	38.35	660589152	330250	660919402	38.34	
g	Foreign Venture Capital Investors	0	0	0	0.00	0	0	0		
h	Any other(specify)	0	0	0	0.00	0	0	0		
	Alternative Investments	1325000	0	1325000	0.08	2447081	0	2447081	0.14	
	SUB TOTAL B(1)	1174245905	555530	1174801435	68.35	1183209814	555530	1183765344	68.66	0.32
(2)	Non-Institutions									
a	Bodies Corporate (Including NB-FCs)	100613337	740770	101354107	5.90	64987702	644520	65632222	3.81	
b	Individuals(Resident/NRI/Foreign National)	0	0	0	0.00	0	0	0		
(i)	Individual shareholders holding Nominal share Capital upto ₹1 Lakh	163811422	34278622	198090044	11.52	178765791	32760402	211526193	12.27	
(ii)	Individual shareholders holding Nominal share Capital above ₹1 Lakh	160732947	3424440	164157387	9.55	183143176	3371130	186514306	10.82	
С	Any other(specify)									
i	Limited Liability Partnership	312642	0	312642	0.02	1533928	0	1533928	0.09	
ii	Trust	8085851	67800	8153651	0.47	10665453	67800	10733253	0.62	
iii	Overseas Corporate Bodies	0	6000	6000	0.00	0	6000	6000	0.00	
iv	Foreign National / QFI	0	0	0	0.00	0	0	0		
v	Foreign Body Corporate	38666612	0	38666612	2.25	25122386	0	25122386	1.46	
vi	Clearing Member	5354998	0	5354998	0.31	8005921	0	8005921	0.46	
	SUB TOTAL B(2)	477577809	38517632	516095441	30.02	472224357	36849852	509074209	29.53	0.00
	Total Public Share Holding (B)=B(1)+B(2)	1651823714	39073162	1690896876	98.37	1655434171	37405382	1692839553	98.19	
	TOTAL (A)+(B)	1651823714	39073162	1690896876	98.37	1655434171	37405382	1692839553	98.19	
С	Shares held by Custodi- ans for GDRs and ADRs	28049968	0	28049968	1.63	31205861	0	31205861	1.81	
	Grand Total (A)+(B)+(C)	1679873682	39073162	1718946844	100.0	1686640032	37405382	1724045414	100.00	



# (ii) Shareholding of Promoters

SI No.	Share- holders Name	Share	eholding at the beginning of the year  Shareholding at the end of the year				e end of the year	% change in shareholding during the year
		No. of shares	% of total shares of the company	%of shares pledged / encumbered to total shares	No. of shares	% of total shares of the company	%of shares pledged / encumbered to total shares	
		NIL						

# (iii) Change in Promoters Shareholding

SI No.		Shareholding at the beginning of the year		Cumulative Shareholding during the year		
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
	At the beginning of the year					
	Date wise Increase/ Decrease in Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer/ bonus/ sweat equity etc):		NIL			
	At the End of the year					

# (iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs)

SI No.	Shareholding at the beginning of the year (1 April ,2016)		Shareholding at the end of the year (31 March,2017)		
	For Each of the Top 10 Shareholders	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1	WARHOL LIMITED ##	84723038	4.93	NIL	0.00
2	AMANSA HOLDINGS PRIVATE LIMITED	73816854	4.29	73000000	4.23
3	YUSUFFALI MUSALIAM VEETTIL ABDUL KADER .	63153640	3.67	63153640	3.66
4	FRANKLIN TEMPLETON INVESTMENT FUNDS	62748886	3.65	52382941	3.04
5	EAST BRIDGE CAPITAL MASTER FUND LIMITED	44569240	2.59	48345447	2.80
6	LIFE INSURANCE CORPORATION OF INDIA	37934760	2.21	37934760	2.20
7	INTERNATIONAL FINANCE CORPORATION	37926414	2.21	24383914	1.41
8	BANK MUSCAT S A O G A/C BANKMUSCAT INDIA FUND	33421210	1.94	33351210	1.93
9	GENERAL INSURANCE CORPORATION OF INDIA	30000000	1.75	27800000	1.61
10	DEUTSCHE BANK TRUST COMPANY AMERICAS	28049968	1.63	31205861	1.81
11	GOVERNMENT PENSION FUND GLOBAL	17160250	1.00	46111582	2.67

Note:

1. The shares of the Bank are substantially held in dematerialized form, and are traded on a daily basis and hence the date wise increase/decrease in shareholding

is not indicated. The top ten shareholders as on 31st March 2017 is considered.

2. ## The mentioned shareholder was in top ten category in previous year and does not come under top ten as on 31st March 2017.



# V. Shareholding of Directors and Key Managerial Personnel

SI No.			Shareholding at the beginning of the year		Cumulative Shareholding during the year	
	For Each of the Directors and KMP	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
1.	Mr. Shyam Srinivasan, MD &CEO					
	Shareholding at the beginning of the year(as on 01.04.2016)	71500	0.004	71500	0.004	
	Increase(purchase of ESOS shares on 18.04.2016)*	1,28,500	0.007	1,28,500	0.007	
	Shareholding at the end of the year(as on 31.03.2017)	2,00,000	0.011	2,00,000	0.011	
2.	Mr. Ashutosh Khajuria, ED & CFO					
	Shareholding at the beginning of the year(as on 01.04.2016)	42,000	0.002	42000	0.002	
	Date wise Increase/Decrease in shareholding during the year		NIL			
	Shareholding at the end of the year(as on 31.03.2017)	42,000	0.002	42000	0.002	
3.	Mr. Girish Kumar G, Company Secretary					
	Shareholding at the beginning of the year (as on 01.04.2016)	0	0	0	0	
	Increase(purchase of ESOS shares on 17.06.2016)	5200	0.0003	5200	0.0003	
	Decrease (Sell of ESOS shares on 01.07.2016)	5200	0.0003	0	0	
	Increase(purchase of ESOS shares on 27.07.2016)	5000	0.00029	5000	0.00029	
	Decrease (Sell of ESOS shares on 05.08.2016)	5000	0.00029	0	0	
	Increase(purchase of ESOS shares on 22.09.2016)	5400	0.00031	5400	0.00031	
	Decrease (Sell of ESOS shares on 07.10.2016)	5400	0.00031	0	0	
	Increase(purchase of ESOS shares on 18.11.2016)	7000	0.00041	7000	0.00041	
	Decrease (Sell of ESOS shares on 27.01.2017)	7000	0.00041	0	0	
	Increase(purchase of ESOS shares on 22.02.2017)	7000	0.00041	7000	0.00041	
	Shareholding at the end of the year (as on 31.03.2017)	7000	0.00041	7000	0.00041	

NOTE: 1. None of the Non-Executive Independent Directors of the Bank hold shares of the Bank as at beginning and at end of the year 4. \*- as per the value approved by the Nomination Committee of the Board and paid by MD &CEO.

# **VI. INDEBTEDNESS**

# Indebtedness of the Company including interest outstanding / accrued but not due for payment

(₹ in Crores)

	Secured Loans excluding deposits	Unsecured Loans	Total Indebtedness
Indebtedness at the beginning of the financial year			
i) Principal Amount	318.12	1990.11	2308.23
ii) Interest due but not paid			
iii) Interest accrued but not due	0.06	28.66	28.72
Total (i+ ii+ iii)	318.18	2018.77	2336.95
Change in Indebtedness during the financial year			
Addition	65188.36	36482.20	101671.23
Reduction	64694.41	37239.88	101934.35
Net Change	493.95	-757.68	-263.12
Indebtedness at the end of the financial year			
i) Principal Amount	812.07	1232.43	2044.50
ii) Interest due but not paid			
iii) Interest accrued but not due	0.13	16.28	16.41
Total (i+ii+iii)	812.20	1248.71	2060.91



#### VII. Remuneration of Directors and Key Managerial Personnel

#### A. Remuneration to Managing Director, Whole – time Directors and / or Manager:

SI. No	Particulars of Remuneration	Nam	Name of MD/WTD/Manager			
		Mr.Shyam Srinivasan (MD & CEO)	Mr. Ashutosh Khajuria (ED & CFO)	Mr. Ganesh Sankaran	Total Amount (in ₹)	
	Gross salary Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 Value of perquisites u/s 17(2) Income-tax Act, 1961	9916650 1459396	2000004 1014600	2000004 560268	13916658 3034264	
	Profits in lieu of salary under section 17(3) Income-tax Act, 1961	1 133330	1011000	300200	3031201	
	Stock Option (granted during the year)	NIL	NIL		NIL	
	Sweat Equity	NIL	NIL	NIL		
	Commission As % of profit Others, specify	NIL	NIL	NIL		
	Others , please specify					
	i) Leave encashment		556667		556667	
	ii) Personal Fixed pay		4500000	4500000	9000000	
	iii) House Rent Allowance			1400004	1400004	
	Total (A)	11376046	8071271	8460276	27907593	
	Ceiling as per the Act	NA	NA	NA		

#### **B.** Remuneration to other Directors:

SI. No	Particulars of Remuneration		Name of Directors				Total Amount (in ₹)			
		Mr. KM Chan- drasekhar	CA. Nilesh Vikamsey	Mr. Dilip Sadaran- gani	Mr. Harish Engineer	Ms. Grace Koshie	Ms. Shub- halakshmi Panse	Mr. C Balagopal	Mr. Sudhir Joshi#	
	1. Independent Directors									
	Fee for attending board and committee meetings	1,635,000	20,10,000	1,805,000	1,190,000	1,950,000	1,780,000	1,170,000	1,400,000	15,360,833
	Commission									
	Others, please specify		2420833							
	(Remuneration with RBI approval)									
	Total (1)	1,635,000	4430833@	1,805,000	1,190,000	1,950,000	1,780,000	1,170,000	1,400,000	15,360,833
	Sweat Equity									
	2. Other Non – Executive Directors									
	Fee for attending board committee meetings									
	Commission									
	Others, please specify									
	Total (2)									
	Total (B) = $(1+2)$	1,635,000	4430833@	1,805,000	1,190,000	1,950,000	1,780,000	1,170,000	1,400,000	15,360,833
	Total Managerial Remu- neration									
	Overall Ceiling as per the Act									

Note: ② An amount of ₹ 1.25 lakhs per month paid as remuneration with the approval of Board and RBI during the year to Mr. Nilesh Vikamsey, who was the Chairman of the Bank upto February 28,2017 in addition to sitting fees for attending Board /Committee meetings. It also includes an amount of ₹ 10,45,833 paid to Mr.Nilesh Vikamsey as remuneration for the period 20.06.2015 to 29.02.2016 after getting the approval of RBI vide letter no. DBR.Appt.No.11006/08.38.001/2015-16 dated March 02, 2016.

<sup># -</sup> Mr. Sudhir Joshi retired from the Board of the Bank w.e.f 28th February 2017.



#### C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD

SI. No	Particulars of Remuneration	Name of Key Managerial Personnel	Total Amount
		Girish Kumar Ganapathy (SVP CUM COMPANY SECRETARY)	
1.	a) Gross salary Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	2108895.20	3011943.20
b)	Value of perquisites u/s 17(2) Income-tax Act, 1961	903048.00	
c)	Profits in lieu of salary under section 17(3) Income-tax Act, 1961		
2.	Stock Option (granted during the year)		
3.	Sweat Equity		
4.	Commission		
	As % of profit		
	Others, specify		
5.	Others , please specify		
	Total	3011943.20	3011943.20

#### VIII. Penalties / Punishment/ Compounding of offences

(₹ in Lakhs)

Particulars	2016-17	2015-16
Penalty imposed on currency chests#	0.11	0.16
Penalty imposed for alleged failure in detecting and reporting attempted suspicious transactions related to Cobra post sting operation*	2.00	Nil

<sup>\*</sup> Bank had filed appeal against the order before the Honorable Appellate Tribunal at New Delhi. Despite pendency of the appeal Recovery officer, FIU-IND has demanded the payment of the penalty amount. Hence the amount of Rs 2 lakhs paid on 10.08.16, subject to orders of Appellate Tribunal.

- # Penalty was imposed by RBI:
- (a) As per the RBICircular DCM(FNVD) No.776/16.01.15/2015-16 dated August 26,2015 and
- (b) Fake Indian Currency Note (FICN) detected in the soiled note remittance.

#### **Annexure IV**

#### 1. The Composition of the CSR Committee

#### **CSR Committee of the Board**

Every company having net worth of rupees five hundred crore or more, or turnover of Rupees One Thousand Crore or more or a net profit of Rupees Five Crore or more during any financial year shall constitute a Corporate Social Responsibility Committee of the Board, consisting of three or more directors, out of which at least one director shall be an independent director. CSR Committee of the Board consists of three independent directors, MD & CEO and Executive Director of the Bank. The Committee consists of:

- Mr. Harish H Engineer
- Mr. K M Chandrasekhar
- Mr. C Balagopal
- Mr. Shyam Srinivasan
- Mr. Ashutosh Khajuria

### 2. A brief outline of the company's CSR policy, including overview of projects or programs undertaken and a reference to the web-link to the CSR Policy and Projects or Programs.

For us in Federal Bank, reaching out to people who needs assistance is part of the values passed by our founder. The objectives we intend to achieve through CSR programs aims at developing communities and environment sustainability to create a protected future for the generations to come. The Corporate Social Responsibility activities of the Bank touches a wider footprint through areas like Health, Education, Women empowerment, Environment sustainability and other activities permitted by the Schedule VII of the Companies Act, 2013.



#### **Objectives of CSR**

- To make meaningful contribution for the improvement of those lying at the bottom of social pyramid and thereby act as socially conscious, well governed and successful corporate citizen of the country.
- To ensure that the activities undertaken will bring maximum relief to the intended beneficiaries and thereby contribute to the long term development of the society, by providing socially and environmentally sustainable benefits, measurable in economic terms, demonstrating the social commitment of the Bank in the same manner it services the customers, employees and shareholders.

#### CSR Initiatives covered by the policy include:

- 1. Poverty alleviation
- 2. Education and skill development
- 3. Gender equality and welfare of senior citizen
- 4. Ensuring environmental sustainability and ecological balance
- 5. Protection of National Heritage
- 6. Benefit of Armed Force veterans
- 7. Promote rural, nationally recognized Paralympics and Olympic sports
- 8. Contribution to Prime Minister's National Relief Fund or any other funds set up by the Central Government.
- 9. Providing financial assistance to technology incubators
- 10. Development projects for rural and slum areas

The detailed policy on CSR of the Bank is published in the Bank's website and the web link to it is http://www.federalbank.co.in/our-commitments.

#### 3. Net Profit before Tax of the Company for the last three financial years

Year	Net Profit (Before Tax)
2014	₹ 1211.99 Crores
2015	₹ 1521.04 Crores
2016	₹ 719.65 Crores

#### 4. Prescribed CSR Expenditure (two per cent of the amount as in Item 3 above)

Average Net Profit calculated for three preceding financial years is ₹1150.89 Crores. Out of this 2% of Average Net Profit for three preceding financial years comes to ₹.23.02 Crores.

#### Details of CSR spent during the financial year

(1) SI. No	CSR project or activity identified	Sector in which the project is covered	Projects or programs (1) Local area or other (2) Specify the State and district where projects or programs was undertaken	Amount out- lay (budget) project or program wise (in Crores)	(6)  Amount spent on the projects or programs Sub heads: (1) Direct expenditure on projects or programs (2) Overheads (in Crores)-	Cumulative expenditure up to the reporting period (in Crores)	Amount Spent direct or through implementing agency
1	Education & Skill Building	Promoting Educa- tion, Vocational Skills	Pan India	12.08	11.98	19.58	Direct
2	Scholarships through Federal Bank Hormis Memorial Foundation	Promoting Education	Kerala, Tamilnadu	1.13	1.13	2.51	Federal Bank Hormis Memo- rial Foundation
3	Health Care & Safety	Healthcare, Preventive Healthcare,	Pan India	1.20	0.93	2.62	Direct



(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
SI. No	CSR project or activity identified	Sector in which the project is covered	Projects or programs (1) Local area or other (2) Specify the State and district where projects or programs was undertaken	Amount out- lay (budget) project or program wise (in Crores)	Amount spent on the projects or programs Sub heads: (1) Direct expenditure on pro- jects or programs (2) Overheads (in Crores)-	Cumulative expenditure up to the reporting period (in Crores)	Amount Spent direct or through implementing agency
4	Welfare & Poverty Alleviation	Eradicating hunger, poverty, setting up homes	Pan India	0.76	0.43	0.76	Direct
5	Environment Sustainability/ Swachh Bharat	Environment Con- servation Swachh Bharat	Pan India	0.92	0.65	1.20	Direct
6	Rural Develop- ment	Rural & Social Development, welfare of SC/ST	Pan India	0.53	0.26	1.00	Direct
7	Miscellaneous			0.04	0.04	0.05	
	Total			16.66	15.42	27.71	

Corporate Social Responsibility is an area that can help, build value system among employees and make them feel part of social change. With this objective, the Bank had decided to involve staff members as part of our employee social responsibility initiatives. As part of this, welfare projects were successfully completed with the active participation of employees pan India on Founder's Day. Many other projects were successfully completed with the active participation of employees across the country. To meet the location specific requests emanating from the field, 20 % of the total CSR budget would be earmarked. Several major projects that can have long term impact were selected during the year; some of the major initiatives rolled out during the year were Speak for India Season 3 that touched more than 100000 students in Kerala, Karnataka & Maharashtra and gave a platform for many students to develop their communication skills and confidence levels. Bank started the Federal Skill Academy at Ernakulam and Coimbatore aimed at up skilling hundreds of youth in alignment with the Skill India Mission of the Government. In line with our commitment to conserve environment and natural resources, the Bank did a plastic free campaign in the ecologically sensitive Sabarimala and also partnered with Mathrubhumi for the SEED project. Apart from this we also supported several organizations across India who are engaged in Philanthropic/social activities. Our objective remains to associate with projects that help to uplift the downtrodden and the needy sections in the society and to passionately involve in such activities that bring about obvious positive change in the society that will nurture and nourish the future generations and aim at creating significant difference in the overall socio-economic development and environment sustainability. Having spent 66% (amount spent ₹15.42 Crore) this year towards CSR as per section 135 of the Companies Act 2013, your Bank is committed to increase its CSR impact including the balance amount of ₹ 7.59 Crores. The amount earmarked for CSR in the corpus fund, CSR expenditure account, will be spent in the coming years by selecting projects that have long term sustainability. Bank has already sanctioned various CSR projects which are devised to give sustained support. Our objective through corporate social initiatives is to bring out marked difference in the upliftment of the society and the world we live in. Your Bank is passionately involved in such activities that create obvious positive change in the society and will nurture and nourish the future generations.

The CSR Committee confirms that the implementation and monitoring of CSR Policy is in compliance with CSR objectives and Policy of the Bank

Sd/-	Sd/-
Shyam Srinivasan (Managing Director & Chief Executive Officer)	Harish H Engineer (Chairman CSR Committee)



#### **Annexure V**

Form No. MR-3

#### SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED 31.03.2017

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To, The Members, **The Federal Bank Ltd.** Federal Towers, P.B. No. 103 Alwaye-683101

We, SVJS & Associates, Company Secretaries, have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **The Federal Bank Ltd.** [CIN: L65191KL1931PLC000368] (hereinafter called the company). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of The Federal Bank Ltd.'s books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, We hereby report that in our opinion, the company has, during the audit period covering the financial year ended on 31.03.2017, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by The Federal Bank Ltd. ("the Company") for the financial year ended on 31.03.2017 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made there under:
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under

- the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
- a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.
- The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- c) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014.
- d) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008
- e) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (to the extent applicable);
- (vi) As informed to us, the following other laws are specifically applicable to the Company.
  - 1. The Banking Regulation Act, 1949 and Banking Regulation (Companies) Rules, 1949.
- 2. Reserve Bank of India Act, 1934.
- 3. The Banking Ombudsman Scheme, 2006.
- 4. The Bankers' Books Evidence Act, 1891.
- The Banking Companies (Period of Preservation of Records) Rules, 1985.
- 6. The Securitisation and Reconstruction of Financial Assets and Enforcement of Security Interest (SARFAESI) Act, 2002 and The Security Interest (Enforcement) Rules, 2002.
- 7. The Prevention of Money-Laundering Act, 2002 and The Prevention of Money-Laundering (Maintenance of Records) Rules, 2005.
- 8. The Industrial Disputes (Banking and Insurance Companies) Act, 1949.
- 9. The Deposit Insurance and Credit Guarantee Corporation Act, 1961 and The Deposit Insurance and Credit Guarantee Corporation General Regulations, 1961.
- The Recovery of Debts Due to Banks and Financial Institutions Act, 1993.
- 11. Credit Information Companies (Regulation) Act, 2005

We have also examined compliance with the applicable clauses of the following:



- Secretarial Standards 1 and 2 issued by The Institute of Company Secretaries of India;
- (ii) The Listing Agreements entered into by the Company with Bombay Stock Exchange Limited and National Stock Exchange of India Limited.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

#### We further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All decisions of the board were unanimous and the same was captured and recorded as part of the minutes.

We further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that the Company has redeemed the following bonds during the audit period:

Sl.No.	Particulars	Maturity Date	Amount
1	9.25% Redeemable Tier II Bonds	16.12.2016	₹200 Crores

During the audit period there were no instances of:

- Public/Right/Preferential issue of shares / debentures/sweat equity;
- ii. Buy-back of securities;
- Major decisions taken by the members in pursuance to Section 180 of the Companies Act, 2013;
- iv. Merger / amalgamation / reconstruction;
- v. Foreign technical collaborations.

This report is to be read with our letter of even date which is annexed as Annexure A and forms an integral part of this report.

For SVJS & Associates

Company Secretaries

sd/-

CS.Sivakumar p.

Managing Partner
CP No:2210, FCS:3050

Kochi 07 June 2017



#### ANNEXURE TO THE SECRETARIAL AUDIT REPORT OF EVEN DATE

The Members, The Federal Bank Ltd. Federal Towers, P.B. No. 103 Alwaye-683101

Our Secretarial Audit Report of even date is to be read along with this letter.

- 1. Maintenance of the Secretarial records is the responsibility of the management of the Company. Our responsibility as Secretarial Auditors is to express an opinion on these records, based on our audit.
- 2. During the audit, we have followed the practices and process as were appropriate, to obtain reasonable assurance about the correctness of the contents of the Secretarial records. We believe that the process and practices we followed provide a reasonable basis for our report.
- 3. The correctness and appropriateness of financial records and Books of Accounts of the Company have not been verified.
- 4. We have obtained the Management representation about the Compliance of laws, rules and regulations and happening of events etc., wherever required.
- 5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards etc. is the responsibility of management. Our examination was limited to the verification of the procedures and compliances on test basis.
- 6. While forming an opinion on compliance and issuing the Secretarial Audit Report, we have also taken into consideration the compliance related actions taken by the Company after 31st March 2017 but before issue of the Report.
- 7. We have considered actions carried out by the Company based on independent legal/professional opinion as being in compliance with law, wherever there was scope for multiple interpretations.

For SVJS & Associates

Company Secretaries

sd/-

CS.Sivakumar p.

Managing Partner CP No:2210, FCS:3050

Kochi

07 June 2017



#### **Annexure VI**

The ratio of the remuneration of each director to the median employee's remuneration and other details in terms of sub-section 12 of Section 197 of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Sr.		
No	Requirements	Disclosure
1.	The Ratio of Remuneration of each Director to the Median Remuneration of Employees for the Financial Year@	Mr. Shyam Srinivasan, MD & CEO -17.92 Mr. Ashutosh Khajuria, ED & CFO - 12.71 Mr. Ganesh Sankaran, ED - 13.33
2.	The percentage increase* in remuneration of each director(MD/ED), Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the financial year	Mr. Shyam Srinivasan, MD & CEO-2.94 Mr. Ashutosh Khajuria, ED & CFO- 20.61 (The difference was due to perquisite amount on Exercise of ESOS Options Variable PLI was not paid during FY 2016-17) Mr. Ganesh Sankaran, ED - 38.47 .(Since only in September 2015 only six months salary is considered for FY 2015-16 and hence the difference.)
3.	The percentage increase* in the median remuneration of employees in the financial year	-10.83 (The negative difference is due to payment of Arrears of 10th Bipartite Settlement which was paid in the last Financial Year)
4.	The number of permanent employees on the rolls of company	11593 employees
5.	Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration	The average percentage increase made in the Salary of total employees other than the KMP for the financial year is around 13%, while the average increase in the remuneration of KMP's are as follows MD& CEO - 2.94%  ED & CFO20.61% (ESOS Exercised last year. Variable PLI not paid in FY 2016-17. Hence no increase)  ED 2 - 38.47% (Shri Ganesh Sankaran joined the service of the Bank during Sept 2015 and hence an increase of 38.47% when compared with remuneration paid for FY2016-17 and FY 2015-16
6.	The key parameters for any variable component of remuneration availed by the directors	The variable compensation for Managing Director & CEO and Senior Executives (Non – IBA package) to be fixed based on organizational performance and KPAs set for the official. The organization's performance is charted based on the Revenue Point Index / Performance Scorecard which takes into account various financial indicators like revenue earned, cost deployed, profit earned, NPA position and other intangible factors like leadership and employee development. Variable pay will be paid purely based on performance and is measured through Score Cards for Managing Director & CEO / WTDs. The Score Card provides a mix of financial and Non Financial, Quantitative and Qualitative Metrics. KPAs to contain targets on Risk Adjusted Metrics such as RAROC, RARORAC, in addition to target on NPAs.
7.	Affirmation that the remuneration is as per the remuneration policy of the Bank	Yes, it is confirmed.



#### **Annexure VII**

### STATEMENT CONTAINING SALIENT FEATURES OF THE FINANCIAL STATEMENT OF SUBSIDIARIES OR ASSOCIATE COMPANIES OR JOINT VENTURES

Performance and Financial Position of Subsidiaries and Associates/joint ventures of the Bank as on March 31, 2017

#### PART "A": SUBSIDIARIES

(₹ '000)

	(( 000)
1. Sl. No.	1
2. Name of the subsidiary:	Fedbank Financial Services Limited
3. The date since when subsidiary was acquired	17/04/1995
4. Reporting period for the subsidiary concerned, if different from the holding company's reporting period.	NA
5. Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries.	NA
6. Share Capital	19,00,000
7. Reserves & surplus	4,04,635
8. Total assets	101,12,946
9. Total Liabilities	78,08,311
10. Investments	NIL
11. Turnover	13,46,157
12. Profit before taxation	3,54,776
13. Provision for taxation	1,29,478
14. Profit after taxation	2,25,298
15. Proposed Dividend	NIL
16. Extent of shareholding (in %)	100%

#### Notes

- 1. Names of subsidiaries which are yet to commence operations NIL
- 2. Names of subsidiaries which have been liquidated or sold during the year. NIL

## PART "B": ASSOCIATES AND JOINT VENTURES STATEMENT PURSUANT TO SECTION 129 (3) OF THE COMPANIES ACT, 2013 RELATED TO ASSOCIATE COMPANIES AND JOINT VENTURES

Name of Associates/Joint Ventures	IDBI Federal Life Insurance Company Limited
1.Latest audited Balance Sheet	31/03/2017
2.Date on which the Associate or Joint Venture was associated or acquired	23/11/2006
3.Shares of Associate/Joint Ventures held by the company on the year end	
Number of shares held	20,80,00,000
Amount of Investment in Associates/Joint Venture (₹'000)	20,80,000
Extent of Holding (in %)	26%
4.Description of how there is significant influence	Investment more than 20%
5.Reason why the associate/joint venture is not consolidated	NA
6.Networth attributable to Shareholding as per latest audited Balance Sheet (₹ '000)	17,65,239
7.Profit / Loss for the year 2016-17 (₹ '000)	
i. Considered in Consolidation	1,35,493
ii. Not Considered in Consolidation	3,85,131

- 1. Names of associates or joint ventures which are yet to commence operations NIL
- 2. Names of associates or joint ventures which have been liquidated or sold during the year NIL.



#### **Annexure VIII**

#### **DIVIDEND DISTRIBUTION POLICY**

#### I. OBJECTIVE:

Securities and Exchange Board of India (SEBI) has, on July 08, 2016, notified the SEBI (Listing Obligations and Disclosure Requirements) (Second Amendment) Regulations, 2016. Through this notification, SEBI has inserted Regulation 43A after Regulation 43 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 {SEBI (LODR) Regulations}. As per the regulation, the top five hundred listed entities based on market capitalization, as on March 31 of every financial year, are required to formulate a Dividend Distribution Policy which should be disclosed in their annual reports and on their website.

In terms of Regulation 43A of SEBI (LODR) Regulations, it is mandatory for the Bank to frame the Dividend Distribution Policy, as it falls within the top 500 listed entities as on March 31, 2016 in terms of market capitalization. Accordingly, the following 'Dividend Distribution Policy' has been framed, approved and adopted by the Board of Directors of the Bank.

#### II. POLICY:

- 1. The Policy will be called as Federal Bank Dividend Distribution Policy'.
- 2. General Principles of the Bank regarding distribution of dividend

The intent of the Bank is to reward the shareholders of the Bank by sharing a portion of the profits, whilst also ensuring that sufficient funds are retained for growth of the Bank. The dividend for each year would be recommended by the Board at its discretion within the set guidelines of Government and Reserve Bank of India and after taking into account the financial performance of the Bank, its future plans, internal and external factors, compliance with Companies Act 2013 and its rules, statutory restrictions, etc, for approval by the shareholders in General Meeting.

#### 3. Eligibility criteria for declaration of dividend

As per the guidelines (DBOD.NO.BP.BC.88/ 21.02.067/2004-05 dated May 04, 2005), issued by Reserve Bank of India, Bank will be eligible to declare dividends only when it complies with the following minimum prudential requirements:

The bank should have:

- CRAR of at least 9 % for preceding two completed years and the accounting year for which it proposes to declare dividend.
- Net NPA less than 7 %.

In case any bank does not meet the above CRAR norm, but is having a CRAR of at least 9 % for the accounting year for which it proposes to declare dividend, would be eligible to declare dividend provided its Net NPA ratio is less than 5%.

- i) The bank should comply with the provisions of Sections 15 and 17 of the Banking Regulation Act, 1949.
- ii) The bank should comply with the prevailing regulations/ guidelines issued by RBI, including creating adequate provisions for impairment of assets and staff retirement benefits, transfer of profits to Statutory Reserves etc.
- iii) The proposed dividend should be payable out of the current year's profit.
- iv) The Reserve Bank has not placed any explicit restrictions on the bank for declaration of dividends.

#### 4. Quantum of dividend payable:

The Bank, if it fulfils the eligibility criteria set out at paragraph No.3 above, may declare and pay dividends subject to the following:

- i) The dividend payout ratio shall not exceed 40 % and shall be as per the matrix furnished in Annexure.

  [Dividend payout ratio shall be calculated as a percentage of 'dividend payable in a year' (excluding dividend tax) to 'net profit during the year'.]
- ii) In case the profit for the relevant period includes any extra-ordinary profits/ income, the payout ratio shall be computed after excluding such extra-ordinary items for reckoning compliance with the prudential payout ratio.
- iii) The financial statements pertaining to the financial year for which the bank is declaring a dividend should be free of any qualifications by the statutory auditors, which have an adverse bearing on the profit during that year. In case of any qualification to that effect, the net profit should be suitably adjusted while computing the dividend payout ratio.



#### 5. Board oversight

The interests of all stakeholders and the following aspects shall be taken into account while deciding on the proposals for declaring dividend:

- a) The interim dividend paid, if any;
- b) The Risk Based Supervision findings of Reserve Bank of India with regard to divergence in identification of NPAs, shortfall in provisioning;
- c) The auditors' qualification pertaining to the statement of accounts;
- d) The Basel III capital requirements; and
- e) The Bank's long term growth plans.

#### 6. Other parameters in terms of Regulation 43A of SEBI (LODR) Regulations:

a) The circumstances under which the shareholders of the listed entities may or may not expect dividend

The Board of the Bank may not recommend any dividend in the event of inadequacy of profits or whenever the Bank has incurred losses or if the eligibility criteria for recommendation of dividend has not been met by the Bank, including any regulatory restriction placed on the Bank on declaration of dividend or if the Board strongly believes the need to conserve capital for growth or for other exigencies.

b) The financial parameters that shall be considered while declaring dividend

The Board of Directors of the Company would consider the following financial parameters before declaring or recommending dividend to shareholders:

- Any interim dividend paid
- Internal capital planning framework / policy
- Dividend payout trends (the dividend payout ratio will be calculated as a percentage of dividend (excluding dividend tax) recommended for the year to the net profit for that year)
- Tax implications if any, on distribution of dividends
- Cost of raising funds from alternate sources of capital
- Such other factors and/or material events which the Bank's Board may consider relevant.
- c) Internal and external factors that shall be considered for declaration of dividend
  - Board will take into account various internal factors, such as business growth plans, future capital requirements etc. The decision of the Board regarding dividend shall be final.
  - The dividend payout decision of the Bank will also depend on certain external factors such as the state of the economy of the country, compliance with Companies Act 2013 and its rules, other statutory and regulatory provisions, shareholder expectations including individual shareholders, tax regulations including the treatment of deferred tax assets etc. as may be applicable at the time of declaration of the dividend.
- d) Policy as to how the retained earnings shall be utilized
  - The retained earnings will mainly be utilized for the purpose of the Bank's growth plans, improvement in CRAR and such other purposes as per the guidelines issued by RBI and Government of India from time to time.
- e) Parameters that shall be adopted with regard to various classes of shares:
  - Presently authorized share capital of the Bank comprises of Equity Shares only. As and when the Bank issues other kind of shares, the Board of Directors may suitably amend this Policy.

#### 7. Review of Policy

The Board of Directors of the Bank will review the policy annually. If the Board proposes to declare dividend on the basis of criteria in addition to those specified in the policy, or proposes to modify the criteria, it shall disclose such changes along with the rationale for the same on the Bank's website and in the Annual Report.



#### 8. Disclosure of Policy

The policy will be available on the Bank's website and will also be disclosed in the Bank's Annual Report.

#### **Annexure**

#### Matrix of Criteria as laid out by RBI for maximum permissible range of Dividend Payout Ratio

(As per RBI Circular No. RBI/2004-05/451; DBOD.NO.BP.BC. 88 /21.02.067/2004-05 dated May 04, 2005)

Category	CRAR	Net NPA Ratio			
		Zero	More than zero but less than 3%	From 3 % to less than 5%	From 5% to less than 7 %
		Range of Dividend Payout Ratio			
А	11% or more for each of the last 3 years	Up to 40	Up to 35	Up to 25	Up to 15
В	10% or more for each of the last 3 years	Up to 35	Up to 30	Up to 20	Up to 10
С	9% or more for each of the last 3 years	Up to 30	Up to 25	Up to 15	Up to 5
D	9% or more in the Current year	Up to 10 Up to 5 Nil			

For and on behalf of the Board of Directors

Aluva 07 June 2017 K M Chandrasekhar (DIN 06466854) Chairman of the Board



# STEP INTO MORE COMFORT

When it comes to turning a dream home into reality, one doesn't have to settle for anything less anymore! With hassle-free home loans at low interest rates from Federal Bank, customers can now realise their dream home in just the way they like it. And with a longer repayment period of 30 years that lowers the EMIs significantly, Federal Bank Home Loan provides customers with an avenue to that one goal they have pursued in their whole life: Home!







#### **Global Economic Scenario:**

The global economy is poised for economic growth compared to recent years' performance, and is projected to pick up pace in 2017 and 2018 after a lacklustre outturn in 2016, especially in emerging market and developing economies.

Despite the influence of political and policy upheaval, the world's major economies have performed quite well in recent months. Brexit and the outcome of the U.S. election are yet to produce any negative outcomes some had feared. But there may be challenging times ahead.

With buoyant financial markets and a long-awaited cyclical recovery in manufacturing and trade under way, IMF in the World Economic Outlook, April 2017 has projected the world growth to rise from 3.1 percent in 2016 to 3.5 percent in 2017 and 3.6 percent in 2018.

Activity is projected to pick up markedly in emerging market and developing economies because conditions of commodity exporters experiencing macroeconomic strains are gradually expected to improve, supported by the partial recovery in commodity prices, while growth is projected to remain strong in China and many other commodity importing markets.

But binding structural impediments continue to hold back a stronger recovery, and the balance of risks remains tilted to the downside, especially over the medium term. With persistent structural problems such as low productivity growth and high income inequality, pressures for inward looking policies are increasing in advanced economies. These threaten global economic integration and the cooperative global economic order that has served the world economy, especially emerging market and developing economies, well. Against this backdrop, economic policies have an important role to play in staving off downside risks and securing the recovery. On the domestic front, policies should aim to support demand and repair balance sheets where necessary and feasible; boost productivity, labor supply, and investment through structural reforms and supply-friendly fiscal measures; upgrade the public infrastructure; and support those displaced by structural transformations such as technological change and alobalization.

#### **Indian Scenario:**

The Indian economy which has been drifting on a relatively sound footing was poised to become the fastest growing large economy for FY17 until demonetization dented its growth later in the year. According to a forecast by International Monetary Fund, the economic momentum however is expected to recover and gradually accelerate to 7.2 percent by FY 18. Rebalancing of growth drivers towards investment will support the sustainability of GDP and household income growth, albeit with heightened uncertainty.

Favorable monsoons provided tailwinds to India's domestically-driven expansion. Normal monsoons in FY16-17 boosted agriculture and rural consumption, while urban consumption remained robust.

India's economic reforms continued in fiscal year 2017, which was marked by two major domestic policy developments, namely demonetisation of higher-denomination notes and the passage of a Constitutional amendment paving way for the implementation of a goods and services tax. Despite renewed weakness in private investment and limited lift from external demand, India was poised to continue growing robustly until 'demonetization', which dented growth modestly. Demonetization caused an immediate cash crunch, and activity in cash reliant sectors was affected. This also saw the GDP growth slowdown to 7.0 percent during Q3 FY17, from 7.3 percent during H1 FY17. The exchange rate has appreciated, partly reflecting expectations of a narrowing inflation gap between India and the US.

Based on data from the Central Statistical Office of India's Ministry of Statistics and Programme Implementation ,India's GDP growth for fiscal year 2016 increased to 7.9% from 7.2% in fiscal year 2015, and gross value added (GVA) for fiscal year 2016 increased to 7.8% from 6.9% for fiscal year 2015. CSO data depicts that this growth was led by increases in private consumption demand, even as capital formation remained weak.

However, as per advanced estimates from the Central Statistical Office, India's GDP growth slowed in fiscal year 2017 to 7.1% and GVA growth slowed to 6.7% for fiscal year 2017. On the positive side, implementation of salary increases for central government employees, based on the recommendations of the Seventh Central Pay Commission, helped to buoy the economy. Additionally, a strong monsoon season helped to increase agricultural production, also reducing food-based inflation. However, private investment remained weak in fiscal year 2017, and demonetisation seemed to have further added, albeit marginally, to slowdown in growth.

India has seen a decline in its inflation since fiscal year 2015,



helped by tighter monetary policy, weak domestic demand and fiscal consolidation. The consumer price index inflation has fallen from a high of 6.0% in fiscal year 2015 to 4.9% in fiscal year 2016, despite another year of drought. Food inflation declined, aided by a slight increase in minimum support price for food grains and better food supply management by the government. Inflation fell further in fiscal year 2017, with CPI inflation of 4.5%, largely driven by a sharp decrease in food inflation due to the strong monsoon. Core CPI inflation has picked up to 4.7% in fiscal year 2017 as against 4.3% in fiscal year 2016. The deflationary effect was more pronounced in the wholesale price index which decreased by 2.5% for fiscal year 2016 as compared to an increase of 2.0% in fiscal year 2015. WPI inflation increased in fiscal year 2017 due to reversal of favourable base effect and increases in oil and other commodity prices.

The Reserve Bank of India (RBI) had cut policy rates by 175bps since January 2015 due to steady fall in CPI inflation. However in December 2016 monetary policy meeting, RBI's tone turned relatively hawkish and RBI changed its stance from accommodative to neutral in the February 2017 policy, premised on upside risk to inflation, limited transient growth drag owing to demonetisation and also global risks.

India has reduced its fiscal deficit over the past few years, as well as shifted expenditures away from current to capital expenditures. The fiscal deficit has come down from 4.1% of GDP in fiscal year 2015 to 3.5% in fiscal year 2017. In fiscal year 2017, the government was able to stick to the budgeted fiscal deficit target of 3.5% of GDP. This was helped by additional tax revenues and achievement of estimated non-tax revenues, despite a shortfall in spectrum auction receipts and higher-than-budgeted expenditure. In its budget presented on 1 February 2017, the government announced that the Fiscal Responsibility and Budget Management Committee has recommended 3% fiscal deficit for the next three years, keeping in mind the sustainable debt target and a need for public investment. The fiscal deficit for 2017-18 is targeted at 3.2% of GDP.

Tighter money market liquidity conditions were one of the impediments to transmission of policy rate cuts post 2015. Liquidity improved during the first half of fiscal year 2016, with average liquidity being in surplus between July and September, but it again deteriorated sharply in the second half of fiscal year 2016 and by March 31, 2016, the liquidity deficit was ₹3.02 trillion. In April 2016, RBI announced plans for a new liquidity framework to align liquidity conditions with accommodative monetary stance for smoother monetary policy transmission over the medium term. Liquidity eased towards surplus by the end of first half of fiscal year 2017, and demonetisation in November 2016 led to a significant increase in bank deposits and a surge in liquidity surplus. The

banking system liquidity stood at a surplus of ₹3.13 trillion as of March 31, 2017, as compared to a deficit of ₹3.02 trillion deficit as of March 31, 2016. Furthermore, helped by easing policy rates and surplus liquidity, as well as global trends, Indian government bond yields softened in fiscal year 2017, with the benchmark 10-year paper rate standing at 6.68% to end the fiscal year, easing around 79bps from fiscal year 2016.

The Indian economy is on the brink of a major transformation, with several policy initiatives set to be implemented shortly. Positive business sentiments, improved consumer confidence and more controlled inflation are likely to prop-up the country's the economic growth. Enhanced spending on infrastructure, speedy implementation of projects and continuation of reforms are expected to provide further impetus to growth. Also, timely and smooth implementation of the GST could prove to a significant upside risk to economic activity in FY18.

#### **Indian Banking Industry:**

The Indian banking sector is highly regulated and monitored, which contributes to its relative stability during uncertain economic periods. The banking sector, being the barometer of the economy, is reflective of the weak macro-economic variables.

According to the RBI's financial stability report, December 2016 global recovery remains fragile amidst slowdown in trade, rising tendency towards protectionism and slower growth in productivity. Global financial markets continue to face elevated levels of uncertainty, notwithstanding the resilience exhibited in overcoming the outcomes of Brexit referendum and the US presidential election. In India, macroeconomic conditions remained stable with significant moderation in inflation. Moreover, reduced policy uncertainty and legislative and tax reforms such as implementation of goods and services tax and enactment of bankruptcy laws are expected to reinforce the benefits from the strong macro fundamentals and the withdrawal of legal tender status of specified bank notes could potentially transform the Indian economy. While the overall risks to the corporate sector moderated in 2016-17, concerns remain over its recovery. Domestic debt and equity markets witnessed foreign portfolio investment outflows since October 2016 reflecting expectations of increase in the interest rates by the U.S. Federal Reserve. Moreover, the recent decision in March 2017 by the U.S. Federal Reserve to again raise interest rates may result in further foreign portfolio investment outflows.

The announcement of demonetization which gave a big jolt to the Indian economy saw the banking sector become the beneficiary with access to huge deposits. A high and rising proportion of banks stressed loans, particularly those of public sector banks (PSBs) and a consequent increase in provisioning for non-performing assets



(NPAs) continue to weigh on credit growth reflecting their lower risk appetite and stressed financial position.

The Indian banking system still continues to battle falling asset quality issues and hence, the need to maintain capital adequacy in the light of piling bad loans.

Advancements in technology have brought the mobile and internet banking services to the fore. The banking sector is laying greater emphasis on providing improved services to their clients and also upgrading their technology infrastructure, in order to enhance the customer's overall experience as well as give banks a competitive edge. The move towards a less cash economy will incentivize increased digital mode of transactions. The ability of the government to use the database of Aadhaar as a unique identifier coupled with Jan Dhan accounts created for the unbanked or people newly under the fold of banks is a huge opportunity for banks to exploit in the near future.

Moreover, reduced policy uncertainty and legislative and tax reforms such as implementation of goods and services tax and enactment of bankruptcy laws are expected to reinforce the benefits from the strong macro fundamentals and the withdrawal of legal tender status of specified bank notes could potentially transform the Indian economy. While the overall risks to the corporate sector moderated in 2016-17, concerns remain over its recovery.

The RBI Financial Stability Report noted that among financial institutions, asset quality of public sector banks, scheduled urban co-operative banks and non-banking financial companies has deteriorated. The banking stability indicator showed that risks to the banking sector remained elevated. Though the capital adequacy of banks was above regulatory requirements, continuous deterioration in their asset quality, low profitability and liquidity contributed to the high level of overall risk. The gross NPA ratio of scheduled commercial banks increased to 9.1% in September 2016 from 7.8% in March 2016, pushing the overall stressed advances ratio to 12.3% from 11.5% during the same period. Large borrowers registered significant deterioration in their asset quality, whereas the restructured standard advances ratio declined during the same period. The capital to risk (weighted) assets ratio ("CRAR") of scheduled commercial banks remains unchanged during the first half of fiscal year 2016 while public sector banks continued to record the lowest CRAR among banks.

The capital to risk (weighted) assets ratio ("CRAR") of scheduled commercial banks remains unchanged during the first half of fiscal year 2016 while public sector banks continued to record the lowest CRAR among banks.

#### **Review of Bank's Business Performance:**

Despite a setback in momentum of the industry due to

demonetization and worsening quality of assets, your Bank recorded quite a noteworthy performance during FY 2016-17. The total Business of the Bank increased by 24.58% to ₹ 171000.84 Cr for the year ended 31st March 2017.

The Bank's CASA has shown sustained growth along with its deposit portfolio. 94.08% of the Deposit book is non-bulk and granular in nature. The Net Worth of the Bank increased to ₹ 8856.47 Cr as on 31.3.2017. The Capital Adequacy Ratio (CRAR) of the Bank, computed as per Basel III guidelines, stands at a very comfortable level of 12.39 % as on 31.3.2017.

The Bank has posted a net profit of ₹830.79 Cr for the year ended March 31, 2017. Total income for the year grew by 14.06% to ₹9759 Cr and Other Income stood at ₹1081.81 Cr. Net Interest Margin (NIM) of the Bank stood at 3.31%.

The total deposits of the Bank increased by 23.36 % to ₹97,664.57 Cr and Net advances of the Bank stood at ₹73336.28 Cr. CASA of your Bank increased by 23.86% from ₹25704.84 Cr to ₹31837.63 Cr.

Parameter	16-Mar	17-Mar	Y-o-Y Growth (%)
Total Savings	21422	26398	23.23%
Current Deposits Levels	4283	5440	27.01%
NR Business	32597	38578	18.35%
Retail Deposit	77543	91885	18.50%
Total Deposit	79172	97665	23.36%

In the advance front, Retail advances recorded a growth of 27.08% to ₹21793.62 Cr from 17149 Cr, SME grown from ₹15000 Cr to ₹17641.13 Cr showing a growth of 17.61% and the corporate book grew from 20338 Cr to 27159 Cr recording a growth of 34%. Return on Average Assets stood at 0.84% and return on Equity of the Bank is 9.89% now.

Parameter (Amt in Cr)	Mar-16	Mar-17	Y-o-Y Growth (%)
Retail Advance	17149	21794	27.08%
SME Advance	15000	17641	17.61%
Agri Advance	6304	7497	18.93%
Corporate Advance	20338	27159	33.54%
Gross Advance	58791	74091	26.02%

Gross NPA stood at 1727.05 Cr and Net NPA stood at 941.20 Cr as on 31.03.2017. Gross NPA as percentage to Gross Advances was 2.33% and Net NPAs as a percentage to Net Advance was 1.28%, both of which were lower than FY 16. PCR (Provision Coverage Ratio) including written off assets stood at 71.75%.

The Bank continued to expand its footprint and has 1252 branches and 1667 ATMs as on 31.03.2017. The Bank also has its Representative office at Abudhabi& Dubai and an IFSC Banking



Unit (IBU) in Gujarat International Finance Tec-City (GIFT City).

#### **Corporate and Institutional Banking**

Corporate & Institutional Banking Division provides Comprehensive banking solutions to Large Corporate & Business Houses, Mid & Emerging Local Corporate, Public Sector Enterprises, Capital Market Clients and Financial Institutions, Your bank offers an array of banking products and services covering working capital, term funding, trade finance, CMS, structured financial products and services, foreign exchange, syndication services, digital and electronic banking products.

During the FY 17 this business grew strongly by 33.54% to ₹ 27,159 Cr against Rs 20,338 Cr in FY-16. We were able to add some new prestigious clients to the portfolio using innovative product offerings with quick turnaround time. To ensure adequate significance for this segment, the Bank's focus remain on in-depth understanding of borrowers, widening the ambit of our client selection and credit underwriting processes while zealously guarding credit qualities.

#### **SME Business**

The end of year 2016 saw the Indian economy being roiled up by the demonetisation exercise, which had significantly impacted the small and medium enterprises. Your bank, nevertheless, has emerged unshaken from the flux, achieving a growth of 18% in the SME Segment.

Introduction of the Relationship Manager Model of business development a la Corporate and institutional Banking was a major step in your Bank's journey towards making itself more customerfocussed. High end clients now have Relationship Managers who serve as account managers ensuring timely disposal of client requests and faster credit delivery. The specially trained relationship Managers are equipped to offer the full spectrum of services of the Bank to the customers. The model is stabilized now and has started reaping results.

FY 17 witnessed a robust growth in the dealer funding portfolio. Tie-up with the prestigious companies have increased your bank's reach among the automobile dealer community.

Your Bank also ventured into the Asset backed loan business which was well received by the business fraternity. The product facilitates loans for any business purpose including consolidation of existing debts, with simple assessment based on the value of the property.

Pre-approved Loans in the form of demand loans and term loans to existing SME Clients based on segmentation of clients into Gold silver and bronze categories supported by track records, proved to be a great success. The facility provides empowerment to the branches for quick credit decisions and timely financial assistance

to our clients in times of emergency.

Various measures taken towards simplification of credit processing and dispensation, including introduction of simplified module for small loans in the Automated loan processing system, has contributed to improvement in processing time of credit proposals.

#### **Retail Business:**

The low-cost CASA segment reached ₹ 31837.63 Cr, up by 24%. Resident Savings deposit of your Bank has registered a growth of 29 % Y-o-Y to reach a figure of ₹14448 Cr. The total Resident Retail liability book reached a figure of Rs. 47690 Cr being 49 % share of total deposits. Acquisition of premium savings accounts and Corporate Salary accounts have been one of the focus areas backed by thrust on improving Product Per Customer by way of Recurring Deposit campaigns and centralized dormant revival activities.

The Retail loan book of your Bank grew by 27.08% reaching ₹ 21794 Cr, forming 29.41% of the total advances of your Bank. Housing loans continue to be the major component of the retail loan book, with a 50% share. During the year the Housing Loan portfolio increased to ₹ 9104 Cr, registering a growth of 15.6%. Your Bank's mantra of driving business through technology saw its manifestation in the retail loan front also with the introduction of the digital platform "Be Your Own Master". Several pre-approved Personal and Auto Loan programs have been successfully run through the BYOM platform, with the "Instant Personal Loan" being a runaway success, and winning the Bank the prestigious "SKOCH Smart Technologies Gold Award 2016". Auto Loan and Personal Loan books grew by 35% and 150% respectively during FY 2016-17. The year also witnessed your Bank's foray into inorganic growth in retail assets through Assignment transactions by acquiring home and mortgage loan portfolios worth Rs. 3150 Cr. from reputed financial institutions.

Your Bank has increased focus on need based investment and insurance products to customers. Sale of Life Insurance, Health and General Insurance has shown a growing trend (12%) during the year. Your Bank entered into a tie up with Chola MS in General Insurance sector and started offering their insurance products to customers from March, 2017. Through offer of Investment products like Mutual Funds, your bank has been able to grow its Assets Under Management (AUM) by 49 % to reach ₹ 223 Crores. Offering of online investment products of Geojit and IIFL has also got the necessary focus with a good growth seen in the customers acquired under this portfolio. During the FY, your Bank has entered into an agreement with MMTC, a Government of India Enterprise for the distribution of Indian Gold Coins (IGC). Your bank was the first Private Sector Bank to have the arrangement with MMTC



and your bank had sold an aggregate quantity of 16.30 Kgs IGC worth ₹ 5.31 Crore through this arrangement. Your Bank has participated in all the four Sovereign Gold Bond tranches launched by Government of India through RBI during the financial year. Your Bank could canvass an aggregate quantity of 27.72 Kgs of Sovereign Gold Bonds worth ₹ 8.43 Crore. Your Bank could canvass 31462 applications of different IPO/Rights issue worth ₹191.93 Cr under ASBA portfolio.

#### **Cards and Payment Solutions**

After demonetisation, your Bank has taken active steps to support Government of India's cashless initiatives. Number of Point of Sale (PoS) terminals installed by your Bank has increased manifold during the period under report. Your Bank has also enabled acceptance of Discover and Diners Club branded cards in our PoS terminals.

Your Bank has launched Rupay Platinum debit card during the year in association with National Payments Corporation of India. The card offers attractive features to our customers like higher shopping and cash withdrawal limits, Cash back on Utility Bill Payments, Personal Insurance Coverage [Life & Accident], Complimentary Airport Lounge Access at both Domestic & International Lounges, exclusive merchant discounts etc.

Your Bank is having an exclusive loyalty programme for its debit cardholders called 'Utsav Rewards'. We are happy to inform that your Bank has crossed the milestone of 1 billion points awarded under the programme.

Your Bank has extended its co-branded credit card with SBI Card to all major locations pan-India during the year. As part of widening the sourcing activities, we have launched an exclusive call centre and an E-Apply channel for the credit card.

Your bank is offering an online payment portal called 'Easy Payments' to its business customers who want to extend their services to the e-commerce world. During the year under report, we have tied-up with additional payment aggregators to widen the payment acceptance options for our customers.

Your Bank has newly enrolled more than 100 educational institutions during the year under its flagship fee collection programme 'E-Fee'. Your Bank has also launched a complete apartment management solution under its 'E-Maintainence' product, to manage the payments and day-to-day activities in Residential Complexes such as Apartments, Villas etc.

#### **Agri Business:**

Your Bank caters to the financial needs of the farming folks of the country through its several innovative channels, products and services. Your bank continued its commitment to serve the farmer borrowers engaged in Agri & allied activities and remain dynamic in rural banking arena. The agriculture portfolio of the bank witnessed a growth of 19% in FY 2017 from ₹ 6301 Cr to ₹ 7497 Cr. Your Bank has also achieved its mandatory target of 18% of ANBC under agriculture lending with good margin. During the year, your Bank has embraced a Relationship Manager model in Agri business sourcing, which proved a right strategy in achieving a growth rate far better than the industry average. Your Bank gave special emphasis to commodity financing and warehouse receipt financing in FY 2017. To boost lending to agriculture sector, your Bank entered into strategic tie-up with various collateral managers. This initiative helped the farmers to avoid distress sale by offering finance to farmers against their produce stored in warehouses. Your Bank has also launched its product for financing against electronic warehouse receipts. To meet emerging market demands and for better credit delivery, your Bank made several refinements in various loan products.

In the coming financial year, in its endeavor to achieve higher growth in geographies outside its home state, your Bank is strengthening the Agri Relationship Model. Given the opportunities and potential of Agri Business segment, it will continue as a key growth engine for your Bank in the coming financial year also.

#### **Priority Sector Advances**

Your Bank has been contributing significantly to Priority Sector Lending (PSL) and has achieved the regulatory target as on March 31, 2017 set by the Reserve Bank of India. Implementation of Relationship Model in lending to MSMEs and Agri business helped your Bank to achieve its target. With the recent changes in regulatory guidelines for Priority Sector Lending, your Bank focused on financing Small and Marginal Farmers, Micro Enterprises and weaker sections during the financial year. Your bank has also achieved the regulatory targets under advances to weaker sections as on 31.03.2017.

#### Foreign Exchange Business:

As on 31st March 2017, your Bank had two 'A' category branches and eighty eight (88) 'B' category branches/offices for handling foreign exchange business. Entire Foreign Exchange / Trade Finance Transactions are centralised to extend timely and efficient service to forex clients and improve effectiveness of the branches. SWIFT operations are also centralized to make it faster and reliable.

In the Trade Finance segment, export credit facilities are provided both in rupee and foreign currency for pre-shipment and postshipment activities of the exporters. Credit facilities are extended



mainly for export of cashew, sea foods, garments, minerals, coir, spices, other food products, leather, rubber, pharmaceutical products, gems and jewellery etc.,

Credit facilities, such as Letter of Credit, Stand by Letter of Credit (SBLC), Guarantees etc., are extended to import goods majorly chemicals, timber, raw cashew nuts, paper, electronic items, machinery etc. Your Bank also arranges Buyer's Credit from overseas banks for import customers at competitive rates.

Your Bank conducted regular one-on-one meetings with exporters/ importers at Zonal levels to strengthen the relationship, to assess the financial position of the units, support additional credit requirements and also to acquire new relationships. Updates on daily forex rates and market movements are sent to clients on a regular basis.

Your Bank has been giving much thrust to the development of forex business and is continuously endeavoring to improve the operating skills of the personnel through meetings, interactions and training programmes. Your Bank is also in the forefront in conducting Foreign Exchange Dealers Association of India (FEDAI) training programmes for banking fraternity. This enabled the designated branches to improve their operating efficiency substantially. Your Bank periodically updates and codifies the RBI/FEDAI instructions applicable for forex business, in the form of comprehensive guidelines/ circulars for the benefit of its operating staff. Your Bank has published a Citizen Charter for forex facilities and publishes the exchange rate of various currencies on a daily basis in the banks website for the benefit of the public.

The Bank continues to be a member of the Technical Advisory Committee of FEDAI. Your Bank has a Foreign Exchange Cell attached to Treasury Department at Mumbai catering to all the requirements of the clients / branches on Foreign Exchange and Cross border transactions.

#### **Integrated Treasury Operations:**

Your Bank's Treasury Operations involve maintenance of Statutory Reserve requirements, Balance Sheet Management, trading in Money Market instruments, Bonds and Debentures, Equity and Foreign Exchange. Your Bank has dedicated and full-fledged dealing desks for various segments like Foreign Exchange, Interbank and Merchant Trading, Currency Futures, Interest Rate Futures, Money Market, Government Securities, Bonds and Debentures, Certificates of Deposit, Commercial Paper, Interest Rate Swaps and Equity and is having its Integrated Treasury Department and Forex dealing room located in Mumbai.

A dedicated team has been set up for selling treasury/Forex products to clients. This has been working well in expansion of client base

especially Forex Clients. This helps the Bank in increasing the Forex fee income. Your Bank has taken a slew of initiatives to enhance treasury operational capabilities viz., by providing Web based Government Securities (G-Sec) trading platform to Constituent Subsidiary General Ledger (CSGL) clients and providing of Intraday Trading facilities to them. Your Bank is in the process of enhancing its capabilities in the Derivative segment and has procured new software for scaling up the operations. The seamless integration of Treasury Software with Core Banking is underway and expected to be completed by second half of the FY 2017-18.

### Gujarat International Finance Tec-City (GIFT) - A Global Financial Hub

GIFT is conceptualized as a global Financial and IT Services hub, a first of its kind in India, designed to be at or above par with globally benchmarked financial centres such as Shinjuku, Tokyo, Lujiazui, Shanghai, La Defense, Paris, London Dockyards etc. GIFT Master Plan facilitates Multi Services SEZ with IFSC (International Financial Services Centre) status, Domestic Finance Centre and associated Social infrastructure. "GIFT SEZ Limited" has been formed by GIFTCL for development of Multi Services SEZ at Gandhinagar with the prime focus on development of IFSC and allied activities in SEZ.

#### Federal Bank - IFSC Banking Unit (IBU)

Your Bank has started its IFSC Banking Unit (IBU) in India's first International Financial Service Centre (IFSC) in GIFT City (Gujarat) in November 2015. With the opening of International Banking Unit (IBU) Branch in GIFT City (Gujarat International Financial Tec City), your bank is also extending buyer's credit to importers at concessional terms.

The various products offered by Federal Bank – IBU are

- Trade credit facilities (Buyers' Credit, Supplier's Credit, SBLC, BG etc.)
- External Commercial Borrowings (ECB)
- Accepting foreign currency deposits
- Credit facilities to Wholly Owned Subsidiaries (WOS))/Joint Ventures (JV) of Indian companies registered abroad
- Credit facilities to overseas companies owned by Non Resident Indians

Federal Bank –IBU has executed transactions in various segments like Manufacturing, Metals, Media & Entertainment, Health care, Electricals etc. For the financial year, total Asset Portfolio of Federal Bank – IBU stands at US \$ 212 Million.

#### **International Banking Business:**

During FY 17, NRI business of your Bank grew by 18% with total



NRI deposits touching ₹ 38578 Cr on 31st March 2017. The NR CASA grew by 17%. Your Bank opened its second overseas office at Dubai on 16th November 2016.

The year also witnessed decent growth in the inward personal remittances handled by the Bank. Your bank was instrumental in bringing in Rs.62500 Crore to India, representing about 15% of the total personal remittances received by the country. Your Bank started 6 new Rupee remittance tie ups during FY 17, of which 4 are from GCC and 2 are from Non GCC locations. All Rupee remittance arrangements from Non GCC countries have online remittance option.

During FY 17, your bank received Reserve Bank of India's approval for opening a Representative Office in Bahrain and an offshore banking branch at DIFC Dubai. Bank is awaiting approval from the monetary authorities of the respective countries, to open them. During the year, Bank has also sought RBI's approval for opening Representative Offices in Singapore and Kuwait. The overseas Representative Offices and the officers in GCC countries continue to do a major portion of your bank's NRI customer acquisition.

#### **Digital Centre of Excellence**

Banking today means anytime anywhere banking. It's all about enabling 360 degree banking through digital channels. This requires innovative, robust, secure, optimized and ready to meet the expectations of empowered and tech-savvy customers. By integrating with latest technology we continue to introduce new digital channels and new payment avenues for catering all customer requirements.

Post demonetisation we have observed a phenomenal increase in awareness on digital banking services which has resulted in more acceptances across merchants and users. The vision document of Digital India says that India would become a world leader in digital banking by 2019. Your Bank is in line with this thought and is very keen in introducing the latest technology including Aadhaar enabled payment systems, enabling majority of its customers getting on boarded for digital payments.

Your Bank is partnering with fin-tech companies for blending latest technology with banking. We continue to engage with startups in the form of startup studios, sandbox and 'Launchpad' our dedicated start up service outlets. This is helping future businesspersons to build a platform and in parallel, an opportunity for us to keep abreast of the change winds.

Digital programs will comprise servicing of existing clienteles and onboarding of new customers across the business verticals – Retail, SME & Corporate. Our objective is to make all banking services available in Digital channels that are simple and convenient for our

customers. On the other side digital program will help to improve operational efficiency and reduction in cost with increased contribution in revenue.

### Our digital programs are guided by our principle of being "Digital at the fore, human at the core"

When Digital enables customers to do banking simpler, faster and friendlier, Bank is keen in reaching out to customers for personalised financial services. Security is always a concern when it comes to digital banking. Your bank is committed to ensure compliance with respect to all technical and regulatory security measures in all our digital channels and payment platforms.

During FY 17, there was a 400% growth in transaction volume through digital channels while active customers in mobile banking grew by 250%. More than 74% of our new customers are joining our digital channels from the word go. Innovative products were brought in for onboarding new customers in opening savings account and for availing personal loans. Through **FedBookSelfie** now customers can open an account with Aadhaar OTP and start using the account instantly. One of the major enhancements in Digital channels was BYOM- Pre approved personal loans. The customer is authenticated with an OTP and loan amount is instantly credited to the customer's SB account.

Your bank has launched Lotza- UPI App which enables payments through virtual ids to any bank, Lotza- M enables merchants to accept payments with QR code scanning. Your bank delivers U-POS (UPI POS) which works similar to M-Lotza, with an option of generating receipts to the customer. With the effect of demonetization, the availability of POS machines were so less, for solving the issue we have launched E-POS, which works similar to a POS machine, and helps the merchant to collect payments from their customers by sending a SMS. The customers can access the link in the SMS, and make payment with their Debit/ Credit cards or internet banking.

The mobile banking App FedMobile is enabled for opening Term Deposits including RD and Tax Saving deposits. Through FedMobile, personal loans can be availed with a click for all eligible pre-approved customers. Other features in the App include Travel booking, IDBI Federal insurance, bill payments for Electricity, Telecom, Gas, Insurance, Mutual Funds etc.

Your Bank got approval from NPCI for implementing single QR code based payments (Bharat QR). Aadhaar pay, AEPS, Bharat Bill Payment System (BBPS) are other payment channels coming soon to our customers that are approved by NPCI.



#### **Financial Inclusion**

The objective of Financial Inclusion is to extend financial services to the large unserved population of the country to unlock its growth potential. In addition, it strives to achieve more inclusive growth by making financing available to the poor in particular. Through proper methods Financial Literacy, enables Banks to channelize the savings of the unserved population of the country and offers new business avenues for lending to this group.

**Financial Literacy**: Your bank believes that business exists in the society and any business requires social sanction for its survival and growth and organizations should have a social commitment. Our Financial Literacy scheme has the following variants devised for the different category of people in the society:

- Financial Literacy Campaigns
- Federal Ashwas Financial Literacy Centres (FAFLCs)

Financial Literacy Campaigns: Your bank has implemented Financial Inclusion as per variousmodels, of which, providing financial literacy is the first and foremost one. Financial literacy programmes intend to provide basic banking knowledge to people across various corners of the life. The financial literacy classes are organized and conducted by the branches in the rural / semi-urban area. Your Bank has currently 153 rural branches that conduct financial literacy campaigns to the general public and school children for providing basic banking knowledge to them. Our officials are conducting financial literacy classes, particularly those in Semi-Urban and rural areas and individuals and students are made aware of various financial services through power point presentation, printed comics, role plays, interactions, bank visit, quiz etc.

Federal Ashwas Financial Literacy Centres (FAFLCs): FAFLCs are your Bank's initiative to providefree, unbiased, fair and coordinated financial education through financial literacy classes and credit counselling. With wide extensive support, Federal Ashwas Financial Literacy Centres seek to help the public understand finance and banking needs better and arrive at informed decisions, so that they become completely equipped to face any financially challenging moments/ crisis in their lives. We also seek to guide them on the dangers of incurring excessive debt and borrowing from the informal sources of credit. AshwasCentres has turned out to be effective financial literacy and credit counselling centres in rural and semi urban areas. Federal Bank has currently 22 Federal Ashwas Financial Literacy Centres pan India with 19 centres functioning in the state of Kerala and the one each in Tamil Nadu, Maharashtra & Karnataka. We have very erudite and vibrant counsellors at FAFLCs who utilize every opportunity to educate and counsel the needy at the time of their financial crisis. The Financial Literacy campaigns are targeted imparting knowledge to the following segments:

- 1. Farmers
- 2. Self Help Groups
- 3. Micro and Small Entrepreneurs
- 4. Senior citizens
- 5. School children
- 6. Other segment identified by FLCs.

Special camps for the newly included people in the financial system, including PMJDY account holders also have been arranged.

Around 1650 literacy camps were undertaken by these centres during the financial year 2016-17 which has benefitted more than 78,000 people and all the FAFLCs could bring in 9372 individuals in to formal banking system. Also through active participation in Govt.'s latest DIGI DHAN Melas and 'Going Digital' camps, our FLCs could migrate more individuals to Digital banking platform. Moreover all FLCs were actively involved in "dFLAP" – a digital Financial Literacy Awareness Programme in last year as per the directives of NABARD.

Your bank's existing Prepaid card arrangements with leading NBFC - MFI, Janalakshmi Financial Services Pvt. Ltd. (JFS) are enduring with very good response. Theinitiative to tie up with JFS for tapping the potential of urban financially excluded markets is the first of its kind. JFS is appointed as the Business Correspondent of Federal Bank. JFS has issued these co-branded prepaid cards to its micro finance customers in 25 cities in states of Delhi, Haryana, Punjab, Rajasthan, Uttar Pradesh and Uttarakhand. The loan amount sanctioned to the JFS customers is loaded into the Federal Janajeevan prepaid cards of the individual customers. The key features of Federal Janajeevan card is access to essential banking services - account balance inquiry and cash withdrawal, usage at all ATMs and merchant locations accepting Visa Card. These cards are PIN protected with a validity of 2 years, maximum load value of Rs.50,000/-and maximum withdrawal amount per day is ₹10.000/-. Your bank has issued more than 12 Lakhs cards with a total card load amount of nearly ₹ 3800 Crores, as a result total revenue of more than ₹ 5.00 Cr. has been gained in last year on the tie up arrangement.

In addition, your Bank offers Pradhan Mantri Jan Dhan Yojana (PMJDY) accounts to the general public (mainly to weaker section & low income household groups), with an objective to ensure access to financial services like Savings and Deposit Accounts, Remittance, Credit, Insurance, Pension in an affordable manner. The main attraction of the scheme is zero-balance bank account with RuPay debit card, in addition to accidental insurance cover of ₹ 1 lakh and life insurance cover of ₹30,000/-. Till date your bank has opened more than 4.63 Lakhs accounts with an outstanding



balance of around ₹ 192 Crores.

Your Bank has also launched Overdraft facility to the PMJDY account holders (maximum of ₹ 5,000/-) to meet their exigencies without insisting on security, purpose or end use of the credit.

Your Bank is also actively participating in the Social Security Schemes (Pradhan Mantri Suraksha Bima Yojana, Pradhan Mantri Jeevan Jyoti Bima Yojana and Atal Pension Yojana) launched by the Government of India. The PMSBY and PMJJBY schemes provide low cost insurance benefits to the general public for the death or disability due to accident and for death due to any reason respectively. Atal Pension Yojana (APY) is the government backed pension scheme provided to unorganised sector. Your Bank could help 171 families of our deceased customers who joined the low cost insurance schemes (PMJJBY and PMSBY) by settling claims amounting to ₹ 3.42 Crores.

#### Micro Banking activities

Micro finance aims at building financial systems that serve the poor. It also promotes socio-economic development at the grass root level through community-based approach. Your Bank has initiated the activities under Micro Banking Department with a view to develop and strengthen people's groups called Self-Help Groups and facilitate sustainable development through them. To start with, your Bank has acquired microfinance portfolio to the tune of ₹ 50.00 Cr in FY 2016-17 on an assignment vertical from a well known Microfinance company.

#### **Credit Health Management:**

Credit Monitoring Department is very keen in the monitoring and management of entire credit portfolio for maintaining health of the assets throughout its life cycle. The preservation of asset quality is ensured by identifying warning signals at the earliest possible instance. Identifying early warning signals and sector & group specific issues, gathering and analysing information from external and internal sources, disseminating such information to all stakeholders and initiating corrective actions form the crux of the actions. The activities are aimed at the upkeep of the credit quality through properly defined systems, procedures and practices. The stressed accounts are identified well in advance and prescription and implementation of corrective action plans are brought in wherever required. This end to end monitoring of all Loans & Advances disbursed across the Bank ensures credit discipline.

Your Bank actively participates in Consortium Meetings, Joint Lenders Forum (JLF), Corporate Debt Restructuring (CDR) meetings and other Industry level gatherings. Collection and dissemination of information to Credit Information Bureaus are properly utilized for administration of credit at all levels. Your Bank is in the process

of implementing a system based Loan Management System (LMS) for real time management of the credit portfolio and for making the entire exercises more system oriented.

#### **Stressed Asset Management:**

While sustained pressure on asset quality due to continued economic slowdown affected the Indian banking industry significantly, your Bank managed to maintain GNPA at ₹1727.05 Cr at the end of FY 2016-17. Gross NPA as a percentage of gross advances ratio of the Bank stood at 2.33 % and Net NPA as a percentage of net advances ratio of the Bank stood at 1.28 %.

The Provision coverage ratio (including technical write offs) stood at a healthy 71.79 %. Despite having some major slippages during FY 2016-17 mainly due to delinquencies in corporate accounts, your Bank managed its NPA portfolio through prompt steps for resolution by considering and exercising options such as actions under SARFAESI Act, compromise settlements, LokAdalats, Sale of NPAs to ARCs etc.

#### **Provision Coverage Ratio**

As on 31 March 2017, the Bank held a total provision of ₹ 754.45 Cr.

#### Information Technology

#### **Upgradation of Core-Banking**

The new age Banking is technology driven. To enhance customer experience and to periodically update and improve ourselves, your bank has moved on to an advanced core banking platform Finacle 10.2.15 with effect from 10th October 2016. This upgrade helps us to meet the dynamic needs of customers, enhance operational efficiency, strengthen innovation capabilities and support scalable growth. The new version provides enhanced features, and in particular will provide a platform on which we can develop products and features designed to enhance customer experience

#### Fed-E-POS (Electronic Point of Sale (E-POS)

This is an innovative cashless payment solution from your bank, targeting merchant outlets and establishments. The product tilted as 'Fed-E-POS' enables the merchants to collect payments from their customers instantly through a mobile responsive web portal. The product will provide enhanced convenience to merchants, as they can register instantly without any technical integration process.

Using this facility, the merchants/ shops can collect payments online from their customers through a web portal/ mobile application. The merchants have to do a simple one-time registration process for availing the E-POS facility. The merchant will key in the mobile



number of the customer, who receives an SMS with the payment URL, which redirects them to the payment page and completes the transaction. In short, the portal functions as an E-POS, without physical POS machine, making it easier for the merchant to receive online payments.

#### FedBook -Selfie E KYC OTP based account opening

Your bank has introduced a new version of Fed Book Selfie which helps customers to open accounts instantly using the OTP based e-KYC. There is no need for the customer to do a physical KYC verification by the branch officials for activating the account. RBI vide their notification dated Dec 8, 2016 had permitted banks to open OTP based e-KYC accounts. Such accounts can be opened by customers who have their mobile number registered with UIDAI. The customer to open the account by OTP based e-KYC will have to give his consent to open the account by giving an OTP received from UIDAI. In this case, customers need NOT visit the branch for opening the account.

#### **UPI-Lotza**

LOTZA is Federal Bank's UPI (Unified Payment Interface) PSP Mobile App and has been approved by National Payments Corp. of India Ltd (NPCI).

#### Features of LOTZA

- One single App for Multiple Bank Accounts
- Send money to any Bank Account using only Virtual Payment Address (VPA)
- Option to send money using Account No/IFSC or Mobile Number/MMID (Mobile Money Identifier)
- Request money from anyone using the sender's Virtual Payment Address (VPA)
- Get account balance of registered account
- Scan N Pay (QR based payment solution) to receive and send money
- Get an OTP from the customer's bank (in the case of non-Federal Bank customers) to complete IMPS transactions
- Register for Mobile Banking Services
- · Change MPIN of Mobile Banking
- View Transaction History through LOTZA
- Log App related grievances / complaints

#### **Internet Banking**

The user interface was completely revamped with state of the art techniques. The home page would give the full single view of all the accounts of the customer. By re-designing the menu options, the number of clicks to do transactions are minimized.

#### Be Your Own Master - web application

Your Bank has introduced an innovative mobile application BYOM Loans (Be Your Own Master) this year. BYOM is a step towards redefining the way of retail lending in banking. It is a series of self-service loans; first in the series being car loans followed by personal loans. BYOM personal loans provide the advantage of availing a loan at customer's convenience any time anywhere and 24\*7. Through this product, customer gets the loan funds credit to his operative accounts instantly within seconds. This facility neither requires the customer to visit the Branch nor does he have to put his manual signature on any document. BYOM is a web application hosted in your bank's website which can be accessed through mobile also.

BYOM Personal Loan product is an end to end digital and paperless product designed to excite the customers. Getting the loan funds credited to customers' accounts just on a click will create an unmatched experience of availing loans with ease.

Customer need to complete the following three simple steps:

- Authenticate using mobile number and OTP
- Accept the Personal Loan offer and digital terms and conditions.
- Submit the request.

#### **Risk Management:**

The Risk Management philosophy of your Bank is to take risk by choice rather than by chance. Your Bank is exposed to various risks that are an inherent part of any banking business. The major risks are credit risk, market risk including interest rate risk, liquidity risk and operational risk which include Information security related risk. Your Bank has policies and procedures in place to measure, assess, monitor and manage these risks systematically across all its portfolios. Board of Directors oversees and approves the risk policies and strategies to establish an integrated risk management framework and control system in the Bank. Risk Management Committee (RMC) of the Board oversees management of various risks implicit in business, systems and processes. Executive level committees ensure effective implementation of risk policies of Credit, Market and Operational risks respectively.

Risk management framework is subjected to review and upgradation on an ongoing basis, in tune with Regulatory guidelines and best practices in the industry. Integrated Risk Management Department controlled by a Deputy General Manager cum Chief Risk Officer coordinates various risk management functions of your bank. An independent Risk Governance Structure has been put in place, duly ensuring independence of Risk Measurement, Monitoring and Control functions.



In order to focus on maximization of return on capital, your Bank has aligned its business strategies to Risk appetite framework. Risk Adjusted Return on Capital (RAROC) framework has been implemented for pricing of loans to evaluate returns vis a vis risks taken. Loss data collection, RCSA (Risk and Control Self Assessment) and KRIs (Key Risk Indicators) are integral part of Bank's Operational Risk Management.

#### **Credit Risk Management**

Macro level factors such as slowdown in economic growth, imbalances in the economy, stress in certain industries etc. and micro level factors such as poor underwriting standards, weak recovery mechanism etc. are few elements that contribute to the credit risk of a bank. Your Bank has a centralized credit risk management division independent of its business functions to manage the credit risk. Appropriate credit underwriting standards, risk mitigation processes, post- disbursement monitoring, strong collection and recovery mechanism and timely remedial actions ensure that credit risk is contained within acceptable level. Loan Policy of your Bank contains broad guidelines documenting the lending philosophy of the Bank, articulating management of diversified credit portfolio, and various aspects of credit dispensation and credit administration. Segment wise, borrower category wise and geography wise exposure limits are fixed by your Bank to avoid risk concentration. The Bank monitors its exposures on a daily basis to ensure that there are no breaches in the exposure ceilings fixed by the Board. A research and analytics wing functions within the risk department for conducting portfolio studies, industry/sector analysis and to capture up-to-date market information.

Your bank has strong credit appraisal and risk assessment practices in place for identification, measurement, monitoring and control of the credit risk exposures. Your Bank uses CRISIL's Risk Assessment Models (RAM) and CRISIL Retail Scoring System (CRESS) Score Cards for assessing credit risk under different exposure segments. Your Bank is continuously reviewing and validating the credit rating models / score cards for its appropriateness and predictiveness. Migration studies and default rate analysis based on the credit risk rating provide input for policy decisions on credit deployment, pricing and monitoring of credit portfolios. Credit risk management in your Bank, through its various policies, risk assessing tools and risk mitigating measures ensures robust credit growth with superior asset quality. Currently, credit risk capital is computed using the Standardized Approach. RBI Guidelines on Basel III Capital Regulations have been implemented and your Bank is sufficiently capitalized as per the current requirements under Basel III.

#### **Market Risk Management**

Your Bank has a well-developed framework, comprising of Board approved policies and established practices, for management of market risk. Your Bank is using various tools like stress testing, duration, modified duration, VaR, etc. to measure and control interest rate risk, liquidity risk and other market related risks. Your Bank has established an independent Mid Office, as part of Market Risk Division, which reports directly to the Head of the Risk Department and functions as the risk control unit for its Treasury activities. The Mid-Office scrutinizes the treasury deals and transactions from the point of view of market risk and operational risk management. Detailed policies are put in place for the conduct of business exposed to market risk and also for effective management of all market risk exposures. The policies and practices also take care of monitoring and controlling of liquidity risk arising out of its banking book, trading book and off balance sheet exposures.

Currently, market risk capital is computed under the Standardized Duration Approach. Value at Risk (VaR) is a tool for monitoring risk in your Bank's trading portfolio. The VaR and Stressed VaR for market risk are monitored on a daily basis. Asset Liability Management of the Bank in respect of all its assets and liabilities is carried out on a daily basis to eliminate the possibility of any risk eventuality in this area.

### Liquidity Risk Management & Interest Rate Risk Management

Liquidity risk is the potential inability to fund increase in assets, decrease in liabilities or meet obligations as they fall due, without incurring unacceptable losses. Interest rate risk is the risk where changes in market interest rates affect the Bank's earnings through changes in its net interest income (NII) and the market value of equity through changes in the economic value of its interest rate sensitive assets, liabilities and off-balance sheet positions. The policy framework for management of liquidity risk and interest rate risk is established vide the Bank's ALM policy. Your Bank has established various Board approved limits viz., maturity gap limits, limits on stock ratios and Liquidity Coverage Ratio for liquidity risk management and limits on the impact of adverse movement in interest rates in the net interest income and market value of its equity, for interest rate risk management. Your Bank's Asset Liability Committee (ALCO) is responsible for monitoring adherence to liquidity risk and interest rate risk limits.

#### **Operational Risk Management**

Your Bank has a comprehensive framework comprising of policies, processes and systems for management and measurement



of operational risks. Operational risk is primarily managed by prescribing adequate controls and mitigation measures, which are being reviewed and updated on a regular basis, to suit the changes in business practices, structure and risk profile. Your Bank is identifying and assessing operational risk through Risk and Control Self Assessments (RCSA) and monitoring of Key Risk Indicators (KRI). New products and processes or any modifications to existing products and processes are vetted to identify and understand the nature and degree of the risks the Bank would be exposed to and checks and controls are implemented to mitigate the risks. Your Bank has also put in place a fraud prevention framework, whereby various transactions are monitored by dedicated teams from the angle of fraud risk and AML.

#### **Compliance with Basel framework**

At present your Bank is using Standardized Approach for credit risk, Basic Indicator Approach for operational risk and Standardized Duration Approach in respect of market risk for computation of capital charge under Basel guidelines. Bank is gearing up with data build up and system requirements for migrating to advanced approaches.

Capital Adequacy Ratio of your Bank as on 31/03/2017 under Basel III norms stood at 12.39 %. Your Bank's common equity capital level of 11.81% offers good cushion for further expansion and growth in asset portfolio and compliance with the requirements of Basel III norms. Capital adequacy ratio at consolidated Bank level stood at 12.64 %. RBI guidelines on Basel III demands building of capital and liquidity buffers in phases and seeks to enhance the minimum core capital, introduce a capital conservation buffer, and prescribe a countercyclical buffer. Bank has complied with the guidelines for regulatory capital under Basel III norms and is fully prepared for moving on to complete Basel III compliance as per the implementation schedule prescribed by RBI. Your Bank has also complied with the Liquidity Coverage Ratio (LCR) prescribed under Basel III norms. The LCR ratio of your Bank as on 31/03/2017 stood at 142.88%.

#### **Capital Management Framework**

Bank conducts Internal Capital Adequacy Assessment Process (ICAAP) to identify, assess and monitor risks that the Bank identifies as significant. ICAAP is aimed to ensure that Bank maintains capital commensurate to its risk profile and improves upon its risk management systems and framework on an ongoing basis. It involves realistic assessment of level of risks inherent in the business operations of the Bank and setting aside capital adequate to cover all such risks. Your Bank has a Board approved stress testing policy that covers various extreme but plausible stress scenarios for various risk streams. The ICAAP assesses its capital

and profit impact under each of such scenarios to help the senior management take strategic business decisions. Capital planning ensures that Bank is adequately capitalized for the period ahead and has sufficient buffers to withstand stress conditions.

Your Bank has a comprehensive Internal Capital Adequacy Assessment Process (ICAAP) Policy. The Pillar 2 risks, such as Liquidity Risk, Interest Rate Risk in Banking Book (IRRBB), Concentration Risk etc., and overall Risk Management practices as well as adequacy of Capital under both normal and stressed conditions are assessed as per the Policy.

#### **Business Continuity Management**

Your Bank has put in place comprehensive bank-wide Business Continuity Management (BCM) plans and procedures to ensure continuity of critical operations of the Bank in the event of any disaster/incident affecting business continuity. The Bank's business continuity program is developed considering the criticality of the functions performed and the systems used. In terms of the Business Continuity Management Policy approved by the Board, Business Continuity Management (BCM) Committees have been formed at all units of the Bank, who act as the Primary Crisis Management Team in the event of any business disruption. A Central Crisis Management Team (CCMT) is also created to take responsibility and act swiftly in case of any breakdown/ failure of critical systems, occurrence of natural disasters/ accidents or any other events affecting business continuity situation. Periodic drills and tests are conducted to evaluate the effectiveness of the business continuity arrangements.

#### **Information Security & Cyber Security**

Your Bank has established robust information and cyber security frameworks for securing its IT infrastructure and systems. The Information Security Team functioning at the Head Office, formulates and periodically reviews the information and cyber security policies and practices. Promotion of information and cyber security awareness among the staff and customers is undertaken on a regular basis through various modes. Your Bank has received ISO 27001 accreditation for its critical IT areas including Data Centre, DR Site, ATM Switch etc. and has implemented 24x7 Security Operations Centre (SOC) at its DC and DR locations.

#### **Customer Delight:**

Your Bank is always keen on Customer Convenience and Delight. Your Bank, with the purpose of enhancing Customer experience in branches, provided fine interiors that are on par with all good banks in the country and standardized furnishing with spacious elegant customer lobbies & centralized air-conditioning. The security aspect has been given utmost importance with modern



equipment like Close Circuit TV, sensors, and infra-red cameras. Your Bank has started online real time remote security and surveillance of ATM and branches. The Bank is progressively equipping its branches with Fake Note Detectors, Note Sorting machines and Currency Authenticating machines in compliance with Regulatory guidelines. Your bank has installed 102 Cash Deposit Machines in ATM centres which will enable customers to credit their account 24 X 7.

#### **Human Resources**

Your Bank has the best in class HR practices with commitment which people show towards their leadership, with each other and with the customers. HR practices being followed are incremental and collaborative and provide the opportunity for employees to make decisions affecting their work and to share the rewards of their creative efforts.

#### Vision of HR

A 360 degree support system that helps your Bank and enriches in its journey to its desired goals - that is the vision of HR. Almost all the best practices in HR we find today are derived from Strategic Human Resource Management, wherein the organizational goals are aligned with the individual goals so that they both move in the same direction and not parallel to each other. Our HR strategy is linked with what is known as the business context and the ultimate aim of HR is to add value to the organization and adopt a HR system which drives performance and productivity.

#### **HR Configuration**

Your Bank believes that the HR function is no longer administrative but an equal partner in the business. Bank has an HR strategy that has the different subsystems like Manpower Planning, Recruitment, Talent Management, Succession Planning, etc which are interlinked and interconnected like a high precision watch. Your Bank has Zonal HR Officers who are the first point contact on HR matters at each zone, who has overall responsibility for the effective implementation of HR functions/ processes in tune with the corporate objectives. The total Human Capital of the Bank is 11593 for the financial year under consideration. The average age of the employees of your Bank is 37 years. The current male female ratio of the Bank is 60:40.

#### **Employee Empowerment**

The way your Bank has empowered the line managers needs to be mentioned first in this regard. We have provided them with HR tools, technologies, online tools etc., which give them an edge over their counterparts in other organizations. At the click of a button, a manager can look at the database of his/her own

people, track history of development, increments, promotions, stock options etc.

#### Hello HR

In an earnest effort to reach out to the employees directly, your Bank has launched "Hello HR" programme; wherein the desirous employee can call up the Head of HR and his team directly to express their thoughts and concerns.

#### **HR-the Digital Way**

The digital vision of HR is to build a Digitally Smart Team of Federals that includes the entire staff of the organisation and to remain competitive and dynamic, with digital at the fore and human at the core, thereby enhancing quality, convenience, timeliness and revenue. Learning has been made digitalised and e-learning is made mandatory with Internal Certification Programs. Attendance marking, Recruitment, Onboarding, workforce planning, succession planning, postings, etc are other areas where ample transformation of digitalisation is done. Through FAME, the employee mobile application, employees have full access to real-time information.

#### **Employee and Industrial Relations**

The Industrial Relations scenario in your Bank was cordial during the year. Your Bank has a fair system of rewards & reviews and thrust is given to progressive/ reformative discipline and to create awareness and compliance culture among the workforce. Accountability process has been streamlined to instil more confidence in the employees.

#### Communication

HR believes that communication plays a vital role in shaping the organisation; virtually in every facet including customer relations and employee management. Through BIG Calls, MD & CEO along with the top management ensures that each and every employee is appraised and updated about the changes happening in the organization along with the business positions and goals to be achieved. All the HR tools and communications are made available in an HR webpage called Darpan. HR Direct is another interface that provides a host of mechanisms which help people to submit their HR related queries.

#### **Administration & Welfare**

Your Bank has the best of engagement programs and remuneration package and other support facilities like loans with concessional interest rates for specific purposes. Your Bank offers various perquisites and loans to the employees as part of reward and recognition program and also as an employee welfare measure.



Medical reimbursement and cashless hospitalisation facilities are provided to serving and retired employees of the organisation. The Bank is always in the forefront with thoughtful measures for the employees, many a time including their families. SPARSH is such a humble attempt at shaping the future of the children of employees. Talent Time in every zone of the Bank aims at honouring the children of the employees who were able to score exemplary achievements in academics. FedCradle, the crèche facility for the kids of employees, Gymnasium & Cafeteria at Corporate Office are some other thoughtful ways of exhibiting the care for the employees. Your Bank is amongst the very few employers in the country who have offered ESOS to all levels in the organization.

#### Deepti, a thoughtful way to say, We Care

Considering the genuine difficulties the family may face to settle the Staff Housing Loan liability outstanding at the time of an unfortunate event of demise of an employee, Bank has come forward with yet another initiative through a Group Loan Insurance scheme, Deepti, to insure the life of employees so as to cover the balance outstanding in their Staff Housing Loan accounts.

#### **Talent Management**

Your Bank has structured an integrated Talent Management Systems to align strategic human resources with the organizational goals and to attract and retain the best talent in the organization. The Bank has a well defined career advancement and succession planning policy based on the competency/role matching, identified in the role directory. Human resources planning and deployment frameworks have been decentralized to Zones to support the needs of the Regions and branches.

#### **Performance Management System**

A comprehensive, realistic method of performance management system in a thoughtful and coherent manner is implemented successfully in your bank with active engagement of employees. The process includes setting clear and specific expectations, goals, periodic assessment, providing ongoing feedback to focus on elements of overall performance of individuals as well as Business objectives.

#### Learning & Development activities 2016-17:

Your bank has established a learning culture by adopting 70:20:10 learning model of learning; 70% of learning happens on the job, 20% happens through research or /learning programs. All the learning initiatives are based on this model with a comprehensive implementation strategy in the form of a Master Learning Plan (MLP). Federal Manipal School of Banking (FMSB) is an exclusive partnership between Federal Bank and Manipal Global Education

services to develop Bankers of tomorrow. Federal NIIT University Centre of Banking is an exclusive partnership between Federal Bank and NIIT University to develop, groom and transform young talents into professional Bankers, having an exceptional flair for relationship banking and sales.

#### **Leadership Development programs**

Leadership development programs were designed for different levels of employees to develop a leadership pipeline in the organization. This helped in generating desired attributes which are integrated to various people processes.

#### Talent pool creation:

To bring in specialization in various banking activities, external seniors in critical roles were inducted and talent pool creation was focused in areas like credit, foreign exchange, treasury, and risk and branch management. This was done through external and internal certification programs and also class room programs.

#### **Certification Programs-Internal & External:**

Learning remains and still is at the core of all functions and processes that we do. Internal Certification Programme – bank's certification programme in Credit & General Banking is widely accepted and popular among employees. Learning support was also provided to all employees who were taking up the IIBF Certification Course in Foreign Exchange by way of classroom training, video conferences, access to learning materials and mock assessment tests.

#### E-Learning

Keeping in tune with the latest developments in the learning methods, your Bank has continuously strived to make learning an ongoing mechanism with access to anywhere anytime learning. The bank has built its learning strategy to facilitate learning process across all levels through weekly online quizzes, internal assessment tests, internal/external classroom trainings, internal certification programs and customized e learning modules for various subjects/ topics.

#### **Training Activity Highlights 2016-17**

- 6074 employees were trained during FY 2016-17 in 357 Programmes.
- 202 employees were given external trainings
- Webinar based training was launched to train and handhold 100 officers.
- Full day Behavioural sessions were conducted for officers.
- Two day behavioural programmes were conducted for sub staff at regional centres which would help them in



developing the right attitude, self-confidence, customer service and caring for the organisation.

- Two day Intensive Sales Accelerator Programme was conducted at major centres across all cadres.
- 3239 employees were trained through eLearning during the pre-migration of the newer version of Core Banking Solution
- Basic Training in Computer & Applications for Bankmen–A.
- Bank has rolled out a One day Cluster based training on General Banking/Credit in Network-2 (outside Kerala) from the current year to the growing training requirements in the organisation and to spread the wave of a learning culture in the organisation.

#### **Inspection and Audit**

Inspection and Audit continued to be an effective tool of control and compliance in your Bank. The Audit & Inspection Policy, Information System (IS) Audit Policy and the Audit Manual were subjected to annual review during the year and appropriate modifications and up-gradations were made in compliance of the observations made by Reserve Bank of India in the Risk Based Supervision (RBS), other regulatory guidelines, Basel III norms, the directions of the Audit Committee of the Board (ACB) and the Board of Directors. The review of the policies has been duly approved by the ACB and the Board of Directors. The irregularity list was also refined with the objective of simplifying and rationalizing the audit process recognizing the dynamic changes happening in the industry. Thus the year under review witnessed the scaling up of audit architecture to assure the stake holders, the effectiveness of audit as the fundamental tool of control and compliance. All entities including the wholly owned subsidiary of your Bank and all outsourced activities fall within the ambit of the audit.

In the contemporary banking, audit essentially has advanced to assessment of effectiveness of risk management procedures and internal control systems. Recognizing this, your Bank endeavor to risk rate branches based on the parameters of Business risks and Control risks. The year under review also witnessed the calibration of the risk rating architecture rationalizing the parameters and scores assigned to each parameter of risk. Audits were undertaken at various operating units considering the Audit Universe and in tandem with the Audit Plan approved by the Audit Committee of the Board.

The details of the achievement vis-à-vis the audit plan for major audits is given below.

SI. No.	Type of Audit	<b>Target</b> FY 2016-17	Achievement FY 2016-17
1	Risk Based Internal Audit	816	866
2	IS Audit	940	1047
3	Management Audit	90	92
4	Revenue Audit Offsite	1231	1233
5	Gold Loan Audit	1578	1614
6	FOREX Audits – A & B Category branches	Along with RBIA of the branch	73
7	Credit Audit	Aggregate exposure of ₹ 5 Crores and above.	1198
8	Legal Audit	Aggregate exposure of ₹ 5 Crores and above.	363

All other audits such as Concurrent Audit, Audit of outsourced agencies, Audit of Trust Funds at HR Dept. etc. were done as per requirement.

#### **Risk Based Internal Audit**

Your Bank has leveraged on Risk Based Internal Audit (RBIA) as a tool to assess and control the risks encountered in the processes and operations in its best effort to align with the observations made by Reserve Bank of India in the Risk Based Supervision (RBS), other regulatory guidelines, Basel III norms, the directions of the Audit Committee of the Board (ACB) and the Board of Directors. During the year 866 Branches were subjected to Risk Based Internal Audit.

#### Information System (IS) Audit

In a rapidly digitizing banking environment with unprecedented proliferation of technology products, the scope and reach of IS Audit is widening to all spheres of banking activity. IS Audit assures confidentiality, availability and integrity of the audit process and audit inferences. The highest level of security offered by IS Audit, facilitates protection of customer interest on confidentiality and against cyber attacks. IS Audit is conducted by CISA certified Officers from within the Bank apart from 192 Chartered Accountants with CISA / DISA qualification. All critical IT infrastructures in your Bank are subjected to IS Audit by the Information Systems Professionals from reputed CERT-IN empanelled external audit firms. Critical Information Systems are subjected to Vulnerability Assessment Penetration Testing (VAPT) every quarter.

#### **Management Audit**

Management Audit in your Bank essentially focuses on identifying the adequacy and effectiveness of processes adopted for decision making in various Departments of the Bank, Zonal Offices, National



and Regional Credit Hubs, Asset Recovery Branches, Currency Chests etc. The observations made in the audit are relied upon by the auditee offices to improve the processes, procedures and systems in practice in such offices. During the year under review, Management Audit was conducted at 92 offices and Currency Chests of your Bank.

#### **Off-site Audit**

Your Bank has leveraged on off-site audit with a long term perspective as a forward looking diagnostic tool. Off-site audit is the future of audit and your Bank has already put in place a system of auditing Branches through a Document Management System (DMS) and increasingly it is getting wider acceptance from the operating units. The entire revenue audit in your Bank is undertaken through off-site audit.

#### **Concurrent Audit**

Your Bank is increasingly relying on 'Concurrent Audit' as an early warning system to ensure real-time detection of irregularities and lapses. The Concurrent Audit is also used as a tool to prevent frauds in your Bank. The emphasis of the audit is on substantive checking in key areas and large value transactions rather than sample checking. During the year under review the audit was in place in 254 branches and 25 offices of the Bank covering 70 % of advances and 57 % of deposits of the Bank against a regulatory requirement of coverage of 50 % of advances and deposits. The offices covered under Concurrent Audit include inter-alia Treasury Department, Operations Department, International Banking Department, Loan Collection and Recovery Department, Credit Monitoring Department, Depository Participant Division, IFSC Banking Unit, Regional Credit Hubs including National Credit Hub and Large Corporate Hub, Centralized Retail Credit Hubs, exceptionally large and very large Branches, Branches handling Foreign Exchange Business and Branches where RBIA risk rating is high.

#### Migration to New Audit Software - Pentana

In the pursuit of Bank's objective of digitizing operations, your Bank has decided to migrate to a new state of the art audit software viz. Pentana. Currently, the inspection and audit function is carried out in an in-house developed software viz. Inspection On-line System. The operations now carried out in the inspection on-line system will be migrated to the new software following set timelines. The new software will enhance the efficiency and assure quality to the audit process through transition to process based audit from transaction based audit and integration of Computer Assisted Audit Tool (CAAT). The new software as against the existing scenario is capable of helping your Bank assess the composite risk of the audit universe with the help of CAAT for a

chosen period to decide on the frequency of audit to be undertaken on the operating units. In addition, the new software is embedded with graphic user interface with the help of which your Bank can employ uniform audit methodology. Other advantages of Pentana inter-alia include (a) it supports all types of audits (b) it works on both offline and on-line mode and (c) it uses single centralized database and (d) its maintenance is simple and convenient.

#### **Transaction Monitoring & Fraud Prevention**

Your Bank is having a fully equipped Transaction Monitoring & Fraud Prevention Department with state of the art monitoring tools. The transactions in Core Banking, various online Channels and those related to Money Laundering are monitored by the Transaction Monitoring team. Considering increased technology led vulnerability in the market due to transaction related incidents and to bring all transaction related monitoring under one umbrella, AML Cell was shifted to Transaction Monitoring and Fraud Prevention Department in the month of May 2016. In order to ensure speedy and prompt remedial measures on identification of fraudulent transactions and attempted malpractices, Vigilance Head was made the reporting authority of Transaction Monitoring and Fraud Prevention Department. Transaction Monitoring and Fraud Prevention Team is working 24 X 7 to identify suspicious online transactions and take immediate remedial measures to prevent further occurrence.

#### **Legal Compliance:**

The rising global competition and the advancements in internet and mobile technology have led to the introduction of innovative technology products and delivery channels, which have increased the legal risks faced by Banks. Legal Department of your Bank formulates processes and controls that can effectively manage and mitigate the legal risks emanating from day to day business transactions of the Bank. Your Bank has a well laid down system to ensure defect free documentation so as to minimize the menace of legal risk associated with the operational risk.

New products and schemes introduced by your Bank invariably undergo legal vetting by the department for ensuring legal compliance and proper analysis of legal risks involved. The department is rendering professional and expert advice on various legal issues associated with your Bank. With the strong objective of making your bank a zero customer complaint bank, strenuous efforts are being made to reduce the number of suits/complaints filed against the Bank before different courts/consumer forums.

The fortnightly publication of "Legal Decisions Affecting Banks" circulated by the department based on verdicts rendered by Supreme Court/various High Courts/Tribunals and Educational Series christened as "Legal Spectrum" are very informative and well



accepted. Legal Department, a repository of statutes, brings to the notice of offices/branches relevant amendments/modifications made to statutes from time to time. The Department has formulated a frame work for legal compliance of local laws compiling the Land and Stamp Laws, related customs and practices etc., in vogue in different states for guidance of branches/offices, especially for the use of those who are posted to a branch outside their home state. The Department has been extending faculty assistance to Federal Knowledge and Development Centre on legal topics. With a view of imparting awareness on latest developments/ amendments in law and to strengthen the knowledge base of the legal officers of the Bank, the department is conducting Biennial Conference of Legal Officers where legal luminaries address the participants on contemporary topics.

#### **Regulatory Compliance:**

Compliance Department of your bank is staying abreast of changing regulatory requirements, expectations and industry practices. The Department is ensuring the best practice of compliance across various levels of your Bank. The Compliance Policy formulated by the bank empowers the compliance function as an adequately enabled, strengthened and independent unit. The policy helps to ensure the effective monitoring and coordination of the compliance functions in the Bank. The Policy is reviewed periodically and suitable changes are made to fall in line with the guidelines issued by the Regulators from time to time. The Compliance Manual which contains the compliance functions of each and every unit in your Bank serves as a guidance material for branches/offices. It is comprehensively updated to stay contemporary. Your bank has a well laid-down procedure and online mechanism to monitor the compliance functions. A network of Compliance team is available for overseeing the compliance functions at various levels. Compliance Monitoring Officers have been nominated in all units to monitor the compliance functions and to develop a robust compliance culture in the bank. Your Bank is focusing on employee education through circulars, frequent contact session, online guizzes etc, to sensitize them of the need for a strong compliance culture and also striving to develop a robust/dynamic compliance culture in the Bank. For all matters related to compliance, the department is functioning as a focal point for regulators like RBI, SEBI, IRDA, etc.

#### Marketing

The year was remarkable in more than one way for Marketing Department. The year saw your Bank adopting 'Digital' as one of the main channels for the Bank's advertising forays. The increased focus on 'Digital' as a marketing instrument comes from the fact that it ensures maximum coverage at minimum spend. In keeping with the times, your bank institutionalized its digital marketing

spend instead of simply aggregating random digital activities, so that the Bank is 'always on' with respect to its digital presence. NRI segment holds special significance for your Bank as a result of which the Bank commissioned an exclusive NRI campaign during the NRI holiday season by utilizing high impact advertising avenues such as hoardings and radio spots.

The year will also be remembered as one in which the world was introduced to the novel concept of Unified Payment Interface which provides the users with the comforts of managing their accounts with different Banks through a single app. Your Bank was one of the first to hop on to the UPI bandwagon through its proprietary UPI app — Lotza. The Bank did a merchant level campaigning for the same to onboard as many merchants as possible. It was part promotional and part educational as the UPI concept is still in its infancy. Your Bank partnered with M/s Google to market Lotza via the 'Digital' mode. This partnership yielded wide publicity and acceptance for the Lotza app. To build momentum for Lotza a campaign was rolled out utilising all the available modes from digital to 'Out-of-Home' advertising like hoardings, bus branding and strategically slotted radio spots.

To showcase the brand as a fun-to-work-with-brand, an employee level engagement initiative was run where in employees filmed their talents (be it a skit or a short film or a song or other such activities) and the best films where viralled organically through the Bank's social media pages viz Facebook, YouTube, Twitter and WhatsApp

The year also witnessed your Bank organising 'a first of its kind event' in Mumbai christened 'Digital Day' which showcased the Digital strengths of the Bank in front of a packed audience which consisted of the top executives from the corporate circles of Mumbai. The day also witnessed the launch of one more of our unique offering – Lotza UPOS. The 'Speak for India' events have now become a sought after event among the student community in the country. In addition to the Speak for India – Kerala and Karnataka edition, the year also witnessed the launch of Speak For India – Maharashtra edition. The event has been garnering widespread popularity and the year was no different as the three editions successfully drew some of the vibrant speakers and resulted in widespread publicity for your Bank. The 15th edition of the Hormis Memorial lecture was also organised with much fanfare.

#### **Service Quality:**

Increased competition, highly educated customers, and increase in standard of living has forced Banks to review their customer service strategy. With all banks providing uniform products and services, quality is one aspect that is going to be the decisive factor for the Bank as well as the customer.



Your Bank initiated a Quality movement from 2012 with the following objectives:

- Ensure standardization of look, feel & customer experience
- Raise the averages at all branches pan-bank with regards to customer experience
- Ensure uniformity and predictability across the Bank's touch points.
- Create system, processes and procedures capable inherently of continuous improvement
- Standardization of customer communication

A process team has been deployed to create an in-house capability to improve all customer critical processes on the go. The team is also equipped with sound measures to evaluate various customer touch points with respect to quality and improve them dynamically.

#### **Customer Grievance:**

а	No. of complaints pending at the beginning of the year	42
b	No. of complaints received during the year	3115
С	No. of complaints redressed during the year	3099
d	No. of complaints pending at the end of the year.	58

\*58 complaints outstanding were received during last two weeks of the FY. Out of the complaints, 45% are process related, 14% are loan related, 20% are ATM/CDM/POS related, 10% deposit related, 9% related to Ombudsman complaints and 2% relate to various other areas. Your Bank has a process to analyse the root cause analysis of the complaints leading to fine tune process and bring corrections wherever necessary.

#### Awards passed by the Banking Ombudsman:

\*\*Awards pending from 2012. Appeal rejected by Appellate Authority, case filed in high court and stay obtained.

а	No. of unimplemented awards at the beginning of the year	1**
b	No. of Awards passed by the Banking Ombudsman during the year	1
С	No. of Awards implemented during the year	1
d	No. of unimplemented Awards at the end of the year.	1**

#### **Strategic Planning:**

The Corporate Planning Department of your bank works towards developing effective and future ready strategies and capabilities to helping the bank achieve its goals. The department co-ordinates diverse functions like Planning, Budgeting, Monitoring of Business Performance, Business Analytics, Cost Management and Management Information systems. The bank with 1252 branches and 1667 ATMs has widespread presence across the length and breadth of the country. With the presence in key centres, your bank continues to build its business with granularity.

With an accurate, integrated and comprehensive reporting system in place through the MIS wing, your bank aims to drive strategic planning and corporate performance, as well as develop future-ready capabilities. The team provides many reports to various stake holders for business development, monitoring and risk management. This enhances the knowledge of driving forces of the operating environment thereby sensitising the branches and offices to weak signals and future trends, and keeping the stakeholders informed of strategic priorities and goals.

Online Systems in the form of performance scorecards are in place for branches, to monitor their performance, seeking out emergent risks as well as benchmarking their performance against longer term goals. Richer analytics-driven insights are leveraged and provided to the branches centrally to enable a more personalised approach to targeting and engaging with consumers.

With growing costs and intermittent market crises, Strategic Cost Management has become a necessity to ensure sustainability in the long run. The planning department through its Strategic Cost Management Cell is maintaining a holistic approach, while connecting cost reduction and investment decisions and adopting an agile operating model.

#### **Corporate Social Responsibility**

Corporate Social responsibility (CSR) has been an inherited & inbuilt element of our fundamentals - right from the day your Bank was founded. Our founder's values & ethos based on trust got embedded in the Bank's policies & principles. CSR in Federal Bank began with the first act of cultivating banking habits in the agrarian society – to effectively utilize idle money for productive purposes. For us in Federal Bank, reaching out people who needs assistance is part of the values passed by our founder. The objectives we intend to achieve through CSR programs aims at developing communities and environment sustainability to create a protected future for the generations to come. The Corporate Social Responsibility activities of your Bank touches a wider footprint through areas like Health, Education, Women empowerment, Environment sustainability and other activities permitted by the Schedule VII of the Companies Act, 2013.

#### **Objectives**

- To make meaningful contribution for the improvement of those lying at the bottom of social pyramid and thereby act as socially conscious, well governed and successful corporate citizen of the country.
- To ensure that the activities undertaken will bring maximum relief to the intended beneficiaries and thereby contribute to the long term development of the society, by providing socially and environmentally sustainable benefits, measurable in economic terms, demonstrating the social commitment of the Bank in the same manner it services the customers, em-



ployees and shareholders.

#### CSR Initiatives covered by the policy

- 1. Poverty alleviation
- 2. Education and skill development
- 3. Gender equality and welfare of senior citizen
- 4. Ensuring environmental sustainability and ecological balance
- 5. Protection of National Heritage
- 6. Benefit of Armed Force veterans
- 7. Promote rural, nationally recognized Paralympics and Olympic sports
- 8. Contribution to Prime Minister's National Relief Fund or any other funds set up by the Central Government.
- 9. Providing financial assistance to technology incubators
- 10. Development projects for rural and slum areas

Overview of major programs undertaken during FY 2016 - 17 are given below.

#### **Federal Bank Hormis Memorial Foundation**

Federal Bank Hormis Memorial Foundation was set up in 1996 in the fond memory of our founder Shri. K P Hormis. The foundation and its activities were inaugurated by the then Finance Minister Shri. P Chidambaram at Ernakulam on 18.10.1996. The Hormis Memorial Foundation acting as special vehicle for the implementation of CSR activities of the Bank.

#### **Federal Bank Hormis Memorial Foundation Scholarships:**

The foundation is providing scholarships to the needy students for pursuing professional courses from the year 2005-06. During the year 2016-17 the trust offered assistance to 100 meritorious students, 20 students from each streams – Medicine, Engineering, BSc (Agri), BSc. (Nursing) & MBA.

K P Hormis Commemorative Lecture: The Foundation under the patronage of Federal Bank hosts a popular series of annual lectures by eminent personalities on contemporary issues of relevance for general enlightenment and edification of the masses. The K P Hormis Commemorative Lecture Series was instituted for the purpose of creating a window for society to learn about the developments in various fields (primarily Finance and Banking) right from the luminaries who were thought leaders in such fields. During the year 2016-17, 15th Annual lecture was delivered by Shri. Arvind Subramanian, Chief Economic Advisor to the Govt. of India on the topic 'Surprises of the Indian Economy'.

### Comprehensive Center for Cognitive Rehabilitation of Children at SCTIMST

Federal Bank joined hands with SreeChithiraThirunal Institute for Medical Science & Technology for setting up a Comprehensive Center for Cognitive Rehabilitation of Children with Neuro disorders. The center aims to provide high quality state of the art and continuing care for children with Neuro Development Disorders and also integration of such children into the mainstream education system and providing adequate support to the child and family. The first Phase of the project is expected to be completed this year which includes one-to-one therapy rooms, soft play area for occupational therapy and a pediatric gym.

### Support to Cancer Treatment – Ernakulam General Hospital

Cancer treatment facilities at Ernakulam District under Government Sector is still in the developing stage and patients are forced to go either to the expensive private hospitals or to other cities for getting the treatment. Oncology Department of Ernakulam General Hospital is one of the biggest facility in Government sector in cancer treatment. Considering the need for cancer care under Government Hospitals and large number of patients coming for treatment, Ernakulam General Hospital is going ahead with renovation of their Oncology department by acquiring a Linear Accelerator machine (LINAC), the device most commonly used for patients with cancer. Your bank has joined in this noble venture with Ernakulam General Hospital and extended financial support for procuring the Linear Accelerator.

#### Dialysis room - A P Varkey Mission Hospital, Arakkunnam

Your bank has assisted A P Varkey Mission Hospital in constructing a dialysis room for treating poor patients suffering from kidney malfunction. Arakunnam is an area located distant from the city center and A P Varkey Mission Hospital is the only major hospital available there. A dialysis center was an urgent need for patients from Arakunnamotherwise extensive travel was required to reach hospitals at Kochi.

#### Assistance to Autistic Youth - Ensuring Self Sufficiency

Your Bank is providing financial assistance to Shraddha Charitable Trust, Mumbai which is a registered non-profit vocational workshop founded in 1998, empowers and rehabilitates severely autistic and mentally challenged young adults and enables them to earn a living. Shraddha adopts a pioneering and creative approach where young adults with autism and developmental delay are encouraged and assisted to take small steps towards self-sufficiency. By handcrafting and selling tastefully designed and internationally appreciated eco-friendly products, Shraddha provides a means of livelihood and support for those that are often assumed to lead a dependent life.

### Providing basic amenities for Scheduled Tribes in Wayanad District

Wayanad district of Kerala consists of large number of Scheduled tribes colonies where living standards are far below and are lacking basic amenities. Your bank has joined hands with District authorities of Wayanad District in providing basic facilities like Drinking water, Toilet, Electricity, Proper Housing etc. to the Scheduled Tribe colonies.



#### Swachh Bharat Mission - Construction of toilets

We responded positively to the call of our Prime Minister in the Swachh Bharat Mission by sponsoring toilet facilities for poor people.

#### **Development of Rural Sports**

Football is a game which is mainly focused at city levels and talented youth from rural areas are denied opportunities to fine tune their skills in the sports. Your Bank identified this gap and joined hands with a Football club for starting a Football academy at a rural district. This venture will provide the rural youth the much desired exposure to the Game in all levels from basic village level to International level. The team will be playing a large number of tournaments across the country.

### Conservation of species and wild life – Partnering with WWF

Conservation of wild life and maintaining an ecological balance was always a priority for us in the CSR activities. We have joined hands with WWF (World Wide Fund for Nature India) for conserving threatened species of Snow Leopard in the Western Arunachal Landscape.

### Promoting Support to Environmental Sustainability: Plastic Exchange Counter at Sabarimala

To ensuring Environmental sustainability and to prevent plastic menace at holy temple Sabarimala, for the past two years, we had opened a "Plastic Exchange Kiosk" at Pamba. The activity was aimed at collecting plastic covers and used bottles from pilgrims and handing over to them Eco friendly bags specially designed for their use free of cost.

### Jyothi Comprehensive Educational Project, Ernakulam District

Jyothi Comprehensive Educational project is aiming to improve the basic infrastructure and environment at Govt. schools and provide career oriented professional coaching to socially and economically backward students studying there. Presently the project is providing coaching for medical / engineering entrance examinations to 400 students in the four educational blocs of Ernakulam District. We have given our support to this project to give medical / entrance coaching for students who finds it difficult to pay fees for attending entrance coaching at reputed coaching centers

#### **Federal Skill Academy**

As part of the Corporate Social Responsibility initiatives, your Bank started the Federal Skill Academy at Kochi on Founder's Day - 2015 to impart quality technical education to merit oriented candidates coming from economically underprivileged background. The skill

academy opened at Kochi was a great success and a large number of students received the benefit from the Academy. Considering the success of Kochi Skill academy, your Bank opened a new skill academy at Coimbatore to extend our supporting hands to the students from Tamilnadu in FY 2016-17. The students during the three month certification course underwent rigorous training program in soft skills improvement and technical skills along with industry exposure to attain the IAPMO/COINDIA Certification which is recognized worldwide.

**Federal Skill Academy – Kochi:** Kochi center was started on Founder's Day 2015 and admitted 240 students in 10 batches from different backgrounds viz Engineering, Polytechnic, and ITI. We also give admission to dropouts from schools/colleges who are struggling to return to the mainstream. The center is offering training on air-conditioning which is backed by IAPMO certification (International Association of Plumbing and Mechanical Officials) which is recognized worldwide. Placement assistance was also given to the candidates in leading organizations like Bluestar, Bosch, BPCL etc.

**Federal Skill Academy – Coimbatore:** Observing the success of Kochi Skill Academy and the need for such facility for the students from Tamilnadu, a second skill academy was started at Coimbatore during the FY 2016-17. The center is offering CNC machine operator course in collaboration with COINDIA (Coimbatore Industries Association). 110 students joined the Skill Academy in five batches and the successful candidates got placements at leading organizations like Mahindra Industries, Suguna Pumps, Sharang Industries etc.

### Federal Bank Speak for India – Youth engagement initiative

In the year 2014-15, your Bank launched a state-wide student debating competition in Kerala under the auspices of Federal Bank Hormis Memorial Foundation. This Financial year, we covered three states – Kerala, Karnataka & Maharashtra under this mass youth engagement program and was attended by more than One lakh students from three states. The contest provided a platform for the college students, right from the block level upwards, to showcase their reasoning talents that take them forward in the path of self-development. The event gave a unique opportunity for the young talents to prove their mettle and nurture their debating & communication skills and thereby increase their self-confidence. The winners of the Grand Finales of Kerala, Karnataka & Maharashtra were given cash awards and scholarships for pursuing higher studies.

**Federal Bank Speak for India – Kerala Edition:** Shri. Noufal N emerged as winner for Speak for India – Kerala edition where 12,000 students from various colleges of Kerala participated. The grand finale was conducted at Kozhikode, which was attended by



Shri. Pinarayi Vijayan, Honorable Chief Minister of Kerala and given the awards to the winner.

**Federal Bank Speak for India – Karnataka Edition:** The grand Finale of Speak for India - Karnataka was held at Bangalore which was attended by Shri. PriyankKkarge Honorable Minister of IT & Tourism of Karnataka. Shri. Shelwyn Thomas of Christ University emerged as winner from 40,000 competitors and received the award from the Honorable Minister.

**Federal Bank Speak for India – Maharashtra Edition:** Shri. Devendra Fadnavis, Honorable Chief Minister of Maharashtra announced the winner in the grand finale conducted at Mumbai and presented the awards to Shri. Utkarsh Rathi Who emerged as winner from a stiff completion of 50,000 students from the state of Maharashtra.

#### Bandhan - Adoption of Schools

As part of our Founder's day celebrations of year 2013, we have started a new scheme "Bandhan" under which each branch could adopt one deserving school in their locality. In the first phase we have supplied drinking water facility to the 1200 adopted schools as a CSR initiative. Later many projects were launched to improve sanitation, infrastructure and other facilities to the adopted schools.

Last year we had constructed/renovated toilets for schools, supplied basic furniture, supplied uniform materials, provided drinking water facilities and computer lab to the adopted schools. The project was done in alignment with the Swacch Bharat / Vidyalaya mission of the Government. The activity would be continued this year as well to build more toilets/parks/ setting up computer labs / libraries / provide clean drinking water to the adopted schools those lack primary facilities.

### SEED-Student Empowerment for Environment Development

To build awareness amongst student fraternity to conserve the earth's natural resources, Federal Bank joined with Mathrubhumi in the SEED Programme since 2012. SEED (Student Empowerment for Environmental Development) is an initiative aimed at spreading the message of ecological conservation. Schools carry out simple but effective steps in environment protection like Planting & Protection of saplings, Agricultural Activities, Bio-diversity conservation, Energy Conservation, Conservation of Water bodies, Cleanliness & protection of public health, Reduce, Reuse and Recycle Plastic waste and intervention in local area environmental issues through SEED Police. Bank is supporting this noble cause for the past five years.

#### Ind AS Implementation:

The Ministry of Corporate Affairs (MCA), Government of India has notified the Companies (Indian Accounting Standards) Rules, 2015 on February 16, 2015. The MCA had issued a Press Release dated January 18, 2016 outlining the roadmap for implementation of International Financial Reporting Standards (IFRS) converged Indian Accounting Standards for banks, non-banking financial companies, select All India Term Lending and Refinancing Institutions and insurance entities.

Banks shall comply with the Indian Accounting Standards (Ind AS) for financial statements for accounting periods beginning from April 1, 2018 onwards, with comparatives for the periods ending March 31, 2018 or thereafter. Ind AS shall be applicable to both standalone financial statements and consolidated financial statements.

With respect to the various instructions from MCA and Reserve bank of India (RBI), the progress of implementation is as follows:

- A steering committee was formed by MD & CEO with ED & CFO as its Chairman with members from all cross-functional departments.
- The impact of the financial reporting systems and processes are being carried out in detail.
- The Proforma Ind AS financial statements and the informations was submitted to RBI, as required by RBI Circular DBR. BP.BC.No.106/21.07.001/2015-16 dated June 23, 2016.
- The training of employees is planned on a phased manner.

The Bank has accordingly started the process of migrating to Ind AS based financial statements. The key impact areas during the implementation of Ind AS for the Bank includes effective interest rate accounting, Fair valuation inputs, methodologies and assumptions, Specific valuation considerations in many instruments, Expected Credit losses, employee stock options and implementation of technology systems.

# WHY SETTLE FOR LESS?

### COMMAND MORE ESTEEM

Gone are the days when customers used to settle for something less than their dream car owing to financial constraints! With easy car loans from Federal Bank, customers can now own the car of their dreams at the lowest interest rate. Studded with amazing features like free personal accident insurance, transparent charges and faster processing, Federal Bank Car Loan has a longer repayment period of 7 years which in turn lowers the EMIs considerably.







Corporate governance is essentially a set of standards, systems, and procedures aimed at effective, honest, transparent, and responsible management of a company within the applicable statutory and regulatory structures. This Code represents a set of desirable, if not necessarily ideal, corporate-governance practices to be adopted by the Bank. The Code takes into account the relevant statutory and current stock-exchange listing requirements and Reserve Bank of India (RBI) directives and other guidelines under the Companies Act 2013. The efficacy of the Code lies in how well it is put into practice. In adopting the Code, the stress is in its substance and spirit rather than on its form.

#### **Corporate Objective of the Bank**

Good corporate governance practices help support and strengthen corporate actions aimed at achieving the corporate objective. The Bank's principal corporate objective, like that of any corporate business entity, is to perpetuate its business while protecting and enhancing, over the long term, the value of the investments of its shareholders in the Bank.

The Code of Corporate Governance was last amended in the Board Meeting held on 18 February 2017, briefing in line with the provisions of Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Agreement") and RBI regulations. A copy of the Code is available on request for the members of the Bank, and relevant portions are available on the website of the Bank.

#### **Board of Directors**

The composition of the Board of Directors is governed by the Banking Regulation Act, 1949, the Companies Act, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Code of Corporate Governance adopted by the Bank. The Board comprises of 10 Directors as on 31 March 2017, with rich experience and specialized knowledge in various areas of relevance to the Bank, including banking, management, risk management,

accountancy, economics, MSME, finance, SSI, agriculture, treasury, investments, governance, compliance, strategic planning and information technology.

Mr. Sudhir M Joshi ceased to be the Director of the Board of the Bank w. e. f 28 February 2017, on completion of 70 years of age. The Board places its appreciation for the valuable contributions made by him for the overall development of the Bank.

Mr. Ganesh Sankaran was appointed as Executive Director on the Board of the Bank, with effect from 04 July 2016 for a period of two years for which approval was obtained vide letter DBR Appt No.163/08.38.001/2016-17 dated July 4, 2016.

Excluding MD & CEO and ED, all other members of the Board are Non-Executive and Independent Directors.

Mr. Shyam Srinivasan, MD & CEO of the Bank was reappointed as the MD & CEO for a period of three years with RBI approval, with effect from 23 September 2016 till 22 September 2019 vide letter No.DBR Appt No.1374/08.38.001/2016-17 dated 28 July 2016.

During the year Mr. K M Chandrasekhar was appointed as the Part Time Chairman of the Bank for a period of one year with effect from 01 March 2017 for which RBI approval was obtained vide letter DBR Appt No.1062/08.38.001/2016-17 dated 07 March 2017.

No relationship exists between the Directors of the Bank.

Mr. Ashutosh Khajuria, Executive Director and CFO is liable to retire by rotation at this AGM as per the Companies Act, 2013. All the Independent Directors except Mr. C Balagopal will be reappointed as the Independent Directors of the Bank for the second term in the forthcoming AGM.

Eleven Board Meetings were held during the Financial Year ended 31 March 2017. The dates of the Board Meetings were 30 April 2016, 25 May 2016, 21 June 2016, 22 July 2016, 11 August 2016, 22 September 2016, 25 October 2016, 22 December 2016, 19 January 2017, 18 February 2017 and 10 March 2017.

Attendance Details for Board meetings of the Directors as on 31 March 2017 and shareholding details of Directors is given below.

Name of Director	Designation	No of Board Meetings attended/ held during the year 2016-17	Attendance at Last AGM held on 11 August 2016	Shareholding of Directors as on 31 March 2017
Mr. K M Chandrasekhar	Part time Non Executive Chairman	11/11	Present	
Mr. Sudhir M Joshi ^	Independent Director	10/11	Present	
Mr. Nilesh S Vikamsey	Independent Director	11/11	Present	
Mr. Dilip G Sadarangani	Independent Director	11/11	Present	
Mr. Harish H Engineer	Independent Director	8/11	Present	
Mrs. Grace Elizabeth Koshie	Independent Director	11/11	Present	
Mrs. Shubhalakshmi Panse	Independent Director	10/11	Present	
Mr. C Balagopal	Independent Director	9/11	Present	
Mr. Shyam Srinivasan	MD & CEO	11/11	Present	200,000
Mr. Ashutosh Khajuria	Executive Director	11/11	Present	42,000
Mr. Ganesh Sankaran %	Executive Director	8/11	Present	

<sup>^</sup> Mr. Sudhir M Joshi ceased to be a Director of the Bank w.e.f 28 February 2017.

<sup>%</sup> Mr. Ganesh Sankaran was appointed as Executive Director on the Board of the Bank, with RBI approval on 04 July 2016.

<sup>\*(</sup>Forming part of the Directors' Report for the year ended 31 March 2017)



#### Note:

- 1. None of the Directors of the Bank were members in more than 10 committees nor acted as Chairperson of more than 5 committees across all Public Limited Companies in which they were Directors.
- 2. None of the Independent Directors of the Bank held directorship in more than seven Listed Companies.
- 3. None of the Whole Time Directors hold Independent directorship in more than three Listed Companies.
- 4. None of the Directors of the Bank is related to any Director of the Bank.
- 5. None of the Directors have any business relationship with the Bank.
- 6. None of the Directors have received any loans and advances from the Bank during the year.

# Directorship of Bank's Directors in other Companies as required to be disclosed are as follows:

Name of the Director	Name of the Company (Directorship in other Indian Public Limited Companies)	Name of Committees in other In- dian Public Limited Companies*	Chairman/ Member in other Indian Public Limited Companies
	IIFL Holdings Limited	Audit Committee	Member
	SDILife Insurance Comment Ltd	Audit Committee	Member
	SBI Life Insurance Company Ltd	Policy Holder Protection Committee	Member
	IIFL Wealth Management Ltd	Audit Committee	Member
CA. Nilesh S Vikamsey	Navneet Education Ltd	Audit Committee	Member
	India Infoline Finance Limited	-	-
	Thomas Cook (India) Ltd.	Audit Committee	Chairman
	PNB Housing Finance Limited	Audit Committee	Member
	NSEIT Limited	Audit Committee	Member
	IL&FS Financial Services Ltd	Audit Committee	Member
	L&T IDPL	Audit Committee	Member
	Chola MS General Insurance Ltd	Audit Committee	Member
Ms. Shubhalakshmi Panse	Atul Limited	-	-
	Catalyst Asset Reconstruction Company	-	-
	L & T Infotech Limited	-	-
	Sudarshan Chemical Industries Limited	-	-
Ms. Grace Elizabeth Koshie	First source Solutions Ltd	Audit Committee	Member
Mr. Dilip G Sadarangani	Fedbank Financial Services Limited	Audit Committee	Member
	Barclays Investments and Loans (India) Ltd	Subsidiary Audit Committee	Member
	Infrastructure Leasing and Financial Services Ltd	Audit Committee	Member
	IIML Asset Advisors Limited	Audit Committee and Conflicts Committee	Chairman
Mr. Harish H Engineer	HDFC Property Ventures Ltd	Audit Committee	Chairman
	Peerless Funds Management Company Ltd.	Audit & Risk Committee	Member
	Birla Sunlife Pension Management Ltd.	Audit & Risk Committee	Member
	Piramal Finance Limited	Audit Committee	Member
	Navin Fluorine International Limited	-	-
Mr. K M Chandrasekhar	Nil	Nil	Nil
Mr. C Balagopal	Agappe Diagnostics Limited	Nil	Nil
Ma Charac Caining	IDBI Federal Life Insurance Company Limited	Policy Holder Protection Committee	Member
Mr. Shyam Srinivasan	Fedbank Financial Services Limited	-	-
Mr. Ashutosh Khajuria	IDBI Federal Life Insurance Company Limited	-	-
Mr. Ganesh Sankaran	Nil	Nil	Nil

<sup>\*</sup>As per Section 26 (1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 chairmanships/ memberships of the Audit and Investor's Grievance, Share Transfer and Stakeholder Relationship Committee of relevant Public Limited Companies are given above.



#### **Board Procedure**

All the matters included in the Agenda for discussion in the Board/Committees of Board are backed by comprehensive background information to enable the Board/Committee to take informed decisions. Agenda papers are generally circulated in advance prior to the meeting of the Board/Committee. Also the Board/Committee agenda contains the Action Taken Report of the directions taken at previous meetings. The members of the Board exercise due diligence in performance of their functions as Directors of the Bank and follow highest degree of business ethics, transparent practices and code of good governance amidst cordial environment. The Board of Directors of the Bank also periodically review the compliance report of applicable laws to the Bank and steps are being taken by the Bank to rectify any instances of noncompliances. The Board of the Bank also ensures that proper plans are put in place for orderly succession of appointment to the Board and to senior management of the Bank.

The Board consists of not less than 51% of Board of Directors as Non–Executive Directors with two Women Directors. The Board consists of at least one third of Directors as Independent Directors and the Chairman of the Board is a Non-Executive Independent Director.

#### **Remuneration to Directors**

Mr. Shyam Srinivasan, MD & CEO, was paid ₹ 11,376,046 (gross) and Mr. Ashutosh Khajuria, Executive Director & CFO who joined the Board as Executive Director from 28 January 2016, was paid ₹ 8,071,271 (gross), as remuneration for the year in accordance with the terms and conditions approved by Reserve Bank of India. Mr. Ganesh Sankaran, Executive Director, who joined the Board on 04 July 2016 was paid ₹8,460,276 (gross), as remuneration for the FY 2016-17.

During the year RBI vide letter DBR Appt No.1374/08.38.001/2016-17 dated 28 July 2016 gave permission for the reappointment of Mr. Shyam Srinivasan, as MD & CEO of the Bank for a period of three years on the existing terms and conditions w.e.f,23 September 2016 to, 22 September 2019, on completion of second term of service as MD &CEO of the Bank. No variable pay was paid during the year to the Managing Director/Executive Directors of the Bank during the year. Mr. K M Chandrasekhar on being appointed as the Part Time Chairman of the Bank is paid remuneration of ₹ 1.25 lakh per month with RBI approval.

- a) No pecuniary relationship/transaction exists for Independent Directors/Non-Executive Directors vis-à-vis the Bank, other than payment of sitting fees for Board/Committee meetings/ monthly remuneration during the year as per law. The Independent Directors of the Bank also had no pecuniary relationship with the Bank, its subsidiary or associate company or their promoters or directors during the two immediately preceding financial years.
- The criteria of making payments to Independent Directors/ Non-executive Directors of the Bank are contained in the Comprehensive Compensation Policy for Non Executive Directors

which is disclosed on the Bank's website, the web link to which is: http://www.federalbank.co.in/shareholder-information

The Non Executive - Independent Directors are paid sitting fees as per the provisions of Companies Act, 2013 and as per the Listing Agreement as indicated below:

SI. No	Name of Directors	Sitting fee paid to Non Executive - Independent Directors for FY 2016-17
1.	Mr. K. M. Chandrasekhar*	₹1,635,000
2.	Mr.Nilesh S Vikamsey#	₹4,430,833
3.	Mr. Sudhir M Joshi@	₹1,400,000
4.	Mr. Dilip G Sadarangani	₹1,805,000
5.	Mr. Harish H Engineer	₹1,190,000
6.	Ms. Grace Koshie	₹1,950,000
7.	Ms. Shubhalakshmi Panse	₹1,780,000
8.	Mr. C Balagopal	₹1,170,000
	Total	₹15,360,833

# Includes an amount of ₹1.25 lakhs per month paid as remuneration with the approval of Board and RBI during the year to Mr. Nilesh Vikamsey, who was the Chairman of the Bank upto 28 February 2017 in addition to sitting fees for attending Board /Committee meetings. Also includes an amount of ₹10,45,833 paid to Mr.Nilesh Vikamsey as remuneration for the period 20 June 2015 to 29 February 2016 after getting the approval of RBI vide letter no. DBR.Appt. No.11006/08.38.001/2015-16 dated 02 March 2016.

\*Mr .K M Chandrasekhar, was elected as the Chairman of the Board of the Bank w.e.f 01 March 2017 for which RBI approval was obtained vide letter DBR.Appt. No.1062/08.38.001/2016-17 dated 07 March 2017.

@ Mr. Sudhir M Joshi ceased to be a director of the Bank w.e.f 28 February 2017.

The details of remuneration paid to Mr. Shyam Srinivasan, MD & CEO, Mr Ashutosh Khajuria and Mr. Ganesh Sankaran, Executive Directors during FY 2016-17 are as under:

Particulars	Mr.Shyam Srinivasan MD & CEO* (₹)	Mr. Ashutosh Khajuria ED & CFO* (₹)	Mr. Ganesh Sankaran Executive Director * (₹)
Basic Pay	9,916,650	2,000,004	2,000,004
House Rent Allowance			1,400,004
Servant Wages	83,338		
Drivers Wages	39,600	39,600	39,600
Subscription to periodicals			
Medical Expenses			
Premium on Mediclaim Policy			
Leave Encashment		556,667	
Leave Travel Concession			
PLI			
Other Perquisites	1,336,458	975,000	520,668
Fixed Personal Pay		4,500,000	4,500,000
Total	11,376,046	8,071,271	8,460,276



#### Note:

- 1. No stock options were granted to MD &CEO, Executive Director (Mr. Ashutosh Khajuria after becoming Executive Director) during FY 2017. Mr. Ganesh Sankaran, Executive Director was granted 3,00,000 options during FY 2016-17.The options will be vested over a period of 4 years in equal installments starting after minimum of 12 months from the date of grant and exercisable over a period of 5 years from the date of vesting.
- 2. In addition to above Provident Fund of ₹ 9,91,665.00 was paid to Mr. Shyam Srinivasan, MD &CEO, ₹ 2,00,004.00 was paid to Mr. Ashutosh Khajuria, Executive Director & CFO and ₹ 2,00,004.00 to Mr. Ganesh Sankaran, Executive Director during FY 2016-17

# Appointment of Independent Directors, Criteria of Independence and Tenure of Independent Directors

At the time of appointment of Independent Directors a formal letter is being issued by the Bank to the appointee Director specifying the terms and conditions of his/her appointment. The terms and conditions of appointment of Independent Directors of the Bank are disclosed on the website of the Bank and the web link to it is given below:

http://www.federalbank.co.in/documents/10180//63602// Terms+and+conditions+of+Appointment+of+Independent+D irectors/4e33ba77-1cc5-42b4-aa02-ab4b84a62324

All the Independent Directors of the Bank satisfy the criteria of Independence as contained in the Banking Regulation Act, 1949, RBI Regulations, Companies Act, 2013 and as per the Listing Agreement. The present tenure of Independent Directors of the Bank is subject to Regulation 10 A of the Banking Regulation Act, 1949 and also subject to the tenure fixed for appointment of all the Independent Directors of the Bank by the shareholders/Board.

# Separate meeting of Independent Directors and Familiarization Programme

A separate meeting of the Independent Directors of the Bank was held on 31 March 2017.

Terms of Reference are:

In the meeting of Independent Directors the following activities are undertaken:

- To review the performance of the management during the year.
- b) To evaluate/review of the performance of non-independent directors of the Bank, the Board/ Committees of Board
- To review the performance of the Chairperson of the Bank were also considered.
- d) To assess the quality, quantity and timeliness of flow of information between the Bank's management and the Board, that is necessary for the Board to effectively and reasonably perform their duties.

## Attendance Details are given below.

Name of the members	Category	No of meetings attended/ held during 2016-17
Mr. K. M. Chandrasekhar	Non Executive- Independent Director	1/1
Mr.Nilesh S Vikamsey	Non Executive- Independent Director	1/1
Mr. Dilip G Sadarangani	Non Executive- Independent Director	1/1
Mr. Harish H Engineer	Non Executive- Independent Director	1/1
Ms. Grace Koshie	Non Executive- Independent Director	1/1
Ms. Shubhalakshmi Panse	Non Executive- Independent Director	1/1
Mr. C Balagopal	Non Executive- Independent Director	1/1

All the Independent Directors attended the meeting.

The Bank familiarizes the Independent Directors with their roles, rights and responsibilities in the Bank at the time of appointment and also on a continual basis. The Bank also familiarizes the Independent Directors with the nature of the industry in which the Bank operates, business models and other important matters relating to Bank's business. Some of the major familiarization programs conducted during FY 2016-17 includes

- i) Cyber Security Presentation/ Training,
- ii) Presentation on Start- up Initiatives of the Bank,
- iii) Implementation of Risk Assessment Model (RAM) and CRISIL Retail Scoring System (CRESS)
- iv) Presentation on Internal Capital Adequacy and Capital Planning. The details of the familiarization programme/ training given to Directors of the Bank for FY 2016-17 are disclosed in the Bank's website:

 $http://www.federalbank.co.in/documents/10180//5471355//Familiarisation+Program+for+Independent+Directors/213ebc6b-7a8e-4f36-9ba3-1d913a62d3c2\ .$ 

The roles, rights and responsibilities of Independent Directors are disclosed in the Bank's website and a web link thereto is:http://www.federalbank.co.in/documents/10180/45777/Corporate+Governance.pdf/e5b848c8-8bc4-480e-a7dd-33db81258edb

# Performance evaluation criteria for Independent Directors of the Bank

The performance evaluation criteria for Independent Directors include:

i) Attendance at the Board and Committee meetings



- ii) Study of agenda papers in depth prior to meeting and active participation at the meeting
- iii) Contributes to discussions on strategy as opposed to focus only on agenda
- iv) Participate constructively and actively in the Committees of the Board in which they are chairpersons or Members
- v) Exercises his/her skills and diligence with due and reasonable care and brings an independent judgement to the Board
- vi) The Director remains abreast of developments affecting the company and external environment in which it operates independent of his being appraised at meetings,
- vii) Knowledge and Competency:
  - How the person fares across different competencies as identified for effective functioning of the entity and the Board
  - Whether the person has sufficient understanding and knowledge of the entity and the sector in which it operates.

The outcome of the evaluation of the Independent Directors of the Bank are detailed in Directors' Report.

### **Board Committees and its terms of Reference**

#### **Audit Committee**

The Audit Committee consists of three non-executive, Independent Directors, chaired by Ms. Grace Elizabeth Koshie, a Non-Executive Independent Director. The members of the Committee as on 31 March 2017 are Mr. Nilesh S Vikamsey, and Ms. Shubhalakshmi Panse who are Non-Executive Independent Directors. The Committee was re-constituted once in the financial year 2016-17 on 28 February 2017.

The constitution of the Committee is in compliance with the regulatory requirements.

The terms of reference of the Audit Committee and incorporated in the Bank's Code of Corporate Governance, are in accordance with the listing agreements entered into by the Bank with Stock Exchanges where the Bank's shares are listed, Companies Act, 2013 and RBI guidelines.

# Terms of Reference/ Roles and Responsibilities of the Committee are:

- Review the company's financial and risk-management policies, and, where necessary, recommend changes for the Board's approval.
- Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems
- Review periodically the adequacy of internal control systems (including the asset-liability management and risk-assessment and management systems) with the management and external and internal auditors, assure itself that the systems

- are being effectively observed and monitored, and, where necessary, approve changes or recommend changes for the Board's approval;
- 4. Review the adequacy of the internal audit function, including
- monitoring and reviewing the effectiveness of the Internal audit function;
- the structure of the internal audit department, staffing, and the suitability and seniority of the official heading it, reporting structure coverage, and the frequency of internal audit, and, where necessary, approve changes;
- iii) approving internal audit plan, scope and budget;
- iv) reviewing and discussing internal audit reports;
- v) ensuring internal audit function maintains open communication with senior management, external auditors, the supervisory authority, and the audit committee;
- vi) assessing the performance of the head of the internal audit function: and
- vii) approving / recommending to the Board for its approval, the appointment, re-appointment or removal of the head of the internal audit function and the key internal auditors;
- 5. Discussion with internal auditors of any significant findings and follow up there on.
- 6. Discussion with the Head of Internal Audit in a private session, in the absence of the management, on issues of interest.
- 7. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board.
- 8. Review and have oversight of the Bank's financial reporting process and the disclosure of its financial information to ensure that the financial statements are correct, sufficient, and credible, and present a true and fair view of the state of affairs and of the profit or loss of the Bank for the relevant financial year or other period as the case may be;
- 9. Recommend to the full Board for shareholders' approval, the appointment, reappointment, removal, or replacement and terms of appointment of auditors, and the fee payable to them for the audit, taking into consideration any relationship between the auditors and the Bank that may impact on the independence of the auditors in carrying out the audit.
- 10. Approve the terms of engagement of the services of the external/statutory auditors for rendering any other professional services to the Bank and the fee therefore;
- 11. Discuss with the external auditors, before they commence the audit, the nature and scope of the audit, and ensure coordination where more than one audit firm is employed.



- 12. Reviewing and examine with the management, the annual financial statements and auditor's report thereon before submission to the board for approval, with particular reference to:
- i) any changes in accounting policies and practices
- ii) major accounting entries involving estimates based on the exercise of judgment by management
- iii) significant adjustments made in the financial statements arising out of audit findings;
- iv) compliance with the applicable accounting standards;
- v) compliance with listing and other legal requirements relating to financial statements, and RBI guidelines and directives, concerning financial policies and statements;
- vi) to review the company's statement on internal control systems prior to endorsement by the Board
- vii) the going-concern assumption;
- viii) disclosure of any related-party transactions, i.e., transactions of the Bank with the Directors, senior executives, their relatives, or associated concerns, that may potentially conflict with the Bank's interests at large; and
- ix) modified opinion(s) in the draft audit report;
- matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of clause (c) of sub-section 3 of section 134 of the Companies Act. 2013
- 13. Reviewing, with the management, the quarterly financial statements before submission to the Board for approval
- 14. Review with the external auditors, without the presence of the executive directors and Bank officials, and summarize their conclusion (in writing) at a full Board in the presence of the external auditors and without the presence of the management (Executive Directors, Bank Officials etc.)
- i) The auditors' report on the annual, half-yearly, and quarterly financial statements,
- Their assessment of the internal control and reporting systems and procedures, the quality of the accounting principles applied and significant judgments affecting the statements, and the Bank's compliance with statutory and regulatory requirements, and
- The auditors' long-form audit report and management letter and the management's response, and
- Any concerns of the auditors with respect to the said systems and procedures, the financial statements, any aspect of compliance, or any other matter arising from or related to the audit;
- 15. Discuss with the management the auditors' report and assessment, their qualifications and concerns, if any, and the

- management's response to the auditors' management letter and long-form audit report;
- 16. Review with the management, and if necessary with the external auditors, any inspection or other report of RBI on the Bank or other communication from RBI on the audit, internal controls, financial reporting, or other aspects of the Bank falling within the remit of the Committee, and the management's response thereto;
- To review and oversight the functioning of the Whistle Blower mechanism.
- 18. Approval of appointment of Chief Financial Officer (i.e., the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience & background, etc. of the candidate.
- Approval or any subsequent modification of transactions of the Bank with related parties;
- 20. Valuation of undertakings or assets of the Bank, wherever it is necessary;
- Evaluation of internal financial controls and risk management systems.
- 22. Monitoring the end use of funds raised through public offers and related matters.
- 23. Reviewing and monitoring the auditor's independence and performance, and effectiveness of audit process;
- 24. Scrutiny of inter-corporate loans and investments, if any;
- 25. To consider and approve/grant omnibus approval for certain Related Party Transactions;
- 26. Perform any other function or duty as stipulated by the Companies Act, Reserve Bank of India, Securities and Exchange Board of India, Stock Exchanges and any other regulatory authority or under any applicable laws as may be prescribed from time to time.
- 27. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- 28. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors.
- 29. Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public or rights issue, and making appropriate recommendations to the Board to take up steps in this matter.
- 30. Review arrangements by which staff of the bank may con-



fidentially raise concerns about possible improprieties in matters of financial reporting.

- 31. The Audit Committee of the Board shall:
- ensure that senior management is taking necessary corrective actions to address the findings and recommendations of internal auditors and external auditors in a timely manner;
- ii) address control weaknesses, non-compliance with policies, laws and regulations and other problems identified by internal auditors and external auditors, and
- iii) ensure that deficiencies identified by supervisory authorities related to the internal audit function are remedied within an appropriate time frame and that progress of necessary corrective actions are reported to the board of directors.

## **Powers of Audit Committee:**

The Audit Committee shall have the authority to –

- call for the comments of the auditors about internal control systems, the scope of audit, including the observations of the auditors and review of financial statement before their submission to the Board.
- ii) discuss any related issues with the internal and statutory auditors and the management of the company.
- iii) investigate into any matter in relation to the items referred to it by the Board.
- iv) investigate any activity within its terms of reference, seek information from any employee, obtain outside legal or other professional advice.
- v) have full access to information contained in the records of the Bank

# Review of information by Audit Committee as per LODR, Regulations, 2015

The Audit Committee shall mandatorily review the following information:

- Management discussion and analysis of financial condition and results of operations;
- Management letters / letters of internal control weaknesses issued by the statutory auditors;
- iii) Internal audit reports relating to internal control weaknesses;
- iv) The appointment, removal and terms of remuneration of the Chief internal auditor shall be subject to review by the Audit Committee
- v) statement of deviations:
- a) quarterly statement of deviation(s) in the use of proceeds of public / rights / preferential issue from the objects stated in the offer document or explanatory statement to the notice for the general meeting, as applicable; (if any)

- quarterly statement indicating category-wise variation (capital expenditure, sales and marketing, working capital etc.) between projected utilization of funds in the offer document for public / rights / preferential issue or explanatory statement of the notice for the general meeting, as applicable and the actual utilization of funds;
- c) quarterly statement of deviation(s) including report of monitoring agency, if applicable, submitted to stock exchange(s) in terms of issue of securities of any nature. (if any)
- d) annual statement of funds utilized for purposes other than those stated in the offer document/prospectus/notice in terms of issue of securities of any nature. (if any)
- vi) Review the financial statements of unlisted subsidiary, in particular, the investments made by the subsidiary.
- vii) Statement of significant related party transactions (as defined by the Audit Committee), submitted by management;

#### Other matters

- In carrying out its functions as aforesaid, the Committee shall have full access to information contained in the Bank's records and may seek information from any employee of the Bank, or, if considered necessary, obtain outside legal or other professional advice, or discuss with outsiders having the relevant expertise, and thereafter place the same to the Board.
- The chairperson of the committee shall be present at Annual general meeting to answer shareholder queries.
- The Company Secretary shall act as the secretary to the Audit committee.
- 4. The minutes of the Committee meetings and decisions taken by the Committee shall be promptly submitted to the Board.
- The Auditors and key managerial personnel shall have a right to be heard in the meetings of the Audit Committee when it considers the auditor's report but shall not have the right to vote.

The Audit Committee met 8 (eight) times during the year on 30 April 2016, 25 May 2016, 22 July 2016,06 October 2016,25 October 2016,21 December 2016,18 January 2017 and 10 March 2017.

# Attendance Details are given below.

Name of the members	Category	No of meet- ings attended/ held during 2016-17
Mrs. Grace Elizabeth Koshie	Non Executive- Independent Director	8/8
Mr. Nilesh S Vikamsey	Non Executive- Independent Director	8/8



Name of the members	Category	No of meet- ings attended/ held during 2016-17
Mr. Dilip G	Non Executive-	7/8
Sadarangani@	Independent Director	
Mrs. Shubhalakshmi	Non Executive-	8/8
Panse	Independent Director	

@Mr. Dilip G Sadarangani ceased to be a member w.e.f. 28 February 2017 as per the reconstitution of the Committee approved by the Board .

# Nomination, Remuneration, Ethics And Compensation Committee

The Committee is chaired by Mr Nilesh S Vikamsey, and consists of Mr K M Chandrasekhar and Mr Dilip G Sadarangani as members. The Committee was re- constituted once in the financial year 2016-17 on 28 February 2017. All the members of the Committee are Non Executive Independent Directors.

The constitution of the Committee is in compliance with the regulatory requirements.

# Terms of Reference/ Roles and Responsibilities of the Committee are:

- recommending to the Board for its consideration and approval on the size and composition of the Board taking into account the available and needed diversity and balance in terms of experience, knowledge, skills, and judgment of the Directors;
- reviewing, from time to time, possible candidates for current or potential Board vacancies, including Directors who are to retire and are eligible for reappointment or re-election and other persons who may be recommended by the Chairman or the MD&CEO or other Directors, shareholders or others;
- recommending to the Board, candidates for election (including re-election) or appointment (including reappointment) to the Board.
- 4. carrying out evaluation of every director's performance.
- 5. deciding on the matter of whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors.
- identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, recommend to the Board their appointment and removal; formulation of the criteria for determining qualifications, positive attributes and independence of a director;
- 7. devising a policy on diversity of board of directors;
- 8. recommending to the Board a policy, relating to the remuneration for the directors, key managerial personnel and other employees;

The Committee shall ensure the following while formulating the policy on the aforesaid matters:

- i) the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate directors, key managerial personnel and senior management of the quality required to run the Bank successfully;
- relationship of remuneration to performance is clear and meets appropriate performance benchmarks;
- iii) remuneration to directors, key managerial personnel and senior management involves a balance between fixed and incentive pay reflecting short and long term performance objectives appropriate to the working of the Bank and its goals.
- Formulating and determining the Bank's policies on remuneration packages payable to the Directors and key managerial personnel including performance/achievement bonus, perquisites, retirals, sitting fees.
- 10. Considering grant of Stock Options to employees.
- 11. Reviewing the composition of the existing Committees of the Board.
- 12. Formulation of criteria for performance evaluation of Independent Directors and the Board;
- 13. Validation of 'fit and proper' status of all Directors on the Board of the Bank in terms of the Guidelines issued by the RBI or other regulatory authorities;
- 14. Developing and recommending to the Board the Corporate Governance guidelines applicable to the Bank for incorporating best practices from time to time;

The Bank is having a compensation policy formulated in accordance with the RBI guidelines and Companies Act, 2013 which has been approved by the Board.

The Committee met 7 (Seven) times during the year on 25 May 2016, 29 August 2016, 25 October 2016,06 December 2016, 18 January 2017, 27 February 2017, and 31 March 2017.

### Attendance Details are given below.

Name of the members	Category	No of meet- ings attended/ held during 2016-17
Mr. Nilesh S Vikamsey	Non Executive- Independent Director	7/7
Mr. Sudhir M Joshi \$	Non Executive- Independent Director	6/7
Mr. K M Chandrasekhar	Non Executive- Independent Director	7/7
Mr. Dilip G Sadarangani\$\$	Non Executive- Independent Director	1/7

\$ Mr. Sudhir M Joshi retired as Director from the Board w .e. f. 28 February 2017 as per the reconstitution of the Committee approved by the Board. \$\$ Mr. Dilip G Sadarangani joined as a member of the Committee w.e.f 28 February 2017 as per the reconstitution of the Committee approved by the Board.



# Investor Grievance, Share Transfer and Stakeholders Relationship Committee

The Committee is chaired by Mr. Dilip G Sadarangani, Independent Director and consists of Mr. C Balagopal, Mr. Shyam Srinivasan, MD & CEO of the Bank & Mr. Ashutosh Khajuria, Executive Director as members. The Committee was re constituted once in the financial year 2016-17 on 28 February 2017.

Shri Girish Kumar. G, Company Secretary, functions as the Compliance Officer. The constitution of the Committee is in compliance with the regulatory requirements.

# Terms of Reference/ Roles and Responsibilities of the Committee are:

- Review, where necessary, complaints received from shareholders or others regarding transfer of shares, non-receipt of declared dividends, non-receipt of annual accounts or reports, or other matters relating to shareholding in the Bank, and any action taken by the Bank on such complaints;
- 2. Initiate such (further) action on the complaints as is considered necessary or desirable by way of redressal or to prevent similar complaints arising in the future; and
- Approve or reject applications for transfer/transmission of shares referred to the Committee by the Bank's Registrar and Share Transfer Agent in terms of such criteria as may be determined by the Committee and conveyed to the Agent.
- To oversee and review all matters connected with transfers, transmissions, dematerialization, rematerialisation, splitting and consolidation of securities issued by the Bank, issue of duplicate share certificates;
- To oversee the performance of the Registrar and Transfer Agent of the Bank
- Recommends measures for overall improvement in the quality of investor services;

The Committee met 8 (Eight) times during the year and reviewed and redressed the complaints received from shareholders. The Committee met on 08 April 2016, 23 June 2016, 02 August 2016, 09 September 2016, 23 November 2016, 30 December 2016, 01 February 2017 and 23 March 2017.

The Bank attended to the complaints promptly and to the satisfaction of the shareholders. All the share transfer applications received up to 31 March 2017 have been processed.

Complaint pending for redressal at the beginning of the year	Total com- plaints re- ceived during the year	Number of complaints redressed	Number of complaints pending for redressal
NIL	13	12	1

# Attendance Details are given below:

Name of the members	Category	No of meetings attended/ held during 2016-17
Mr. Dilip G Sadarangani@	Non Executive- Independent Director	1/8
Mr. C Balagopal	Non Executive- I ndependent Director	8/8
Mr. Harish H Engineer ^	Non Executive- Independent Director	7/8
Mr. Shyam Srinivasan	Managing Director and Chief Executive Officer	8/8
Mr. Ashutosh Khajuria	Executive Director	8/8

<sup>^</sup> Mr. Harish H Engineer ceased to be a member w.e.f. 28 February 2017 as per the reconstitution of the Committee approved by the Board.
@Mr. Dilip G Sadarangani joined as a member w.e.f 28 February 2017 as per the reconstitution of the Committee approved by the Board.

# **Credit Investment and Raising Capital Committee**

Presently the Committee is chaired by Mr. Harish Engineer (Independent Director) and consists of Mr. Dilip G Sadarangani, Mr. K M Chandarasekhar (Independent Directors), Mr. Shyam Srinivasan, MD & CEO of the Bank and Mr. Ganesh Sankaran, Executive Director as members. The Committee was re constituted twice in the financial year 2016-17 on 22 July 2016 and 28 February 2017.

# Terms of Reference/ Roles and Responsibilities of the Committee are:

- Consider proposals for approval, renewal, or modification of various types of funded and non-funded credit facilities to clients within such authority as delegated to it by the Board from time to time,
- Monitor the credit and investment exposures of the Bank, review the adequacy of the credit and investment risk management processes and policies, internal control systems and compliance of statutory, regulatory and other applicable norms
- 3. Periodically review Non Performing Assets of large value (₹5 crore and above) and also a pool of NPAs in various categories (substandard, doubtful and loss),
- 4. Periodically review the large corporate loans and advances appearing in SMA lists,
- Take note of the details of credit facilities sanctioned by MD level committee and call for more particulars/comments/clarifications, if found necessary,
- Take note of the details of compromise settlements approved by the ED and MD level committees and call for more particulars/comments/clarifications, if necessary.



The Credit Committee & Investment and Raising Capital Committee met 5 (Five) times during the year and the dates of meetings were on 23 May 2016, 20 July 2016, 21 September 2016, 03 January 2017 and 30 March 2017.

Attendance Details are given below:

Name of the members	Category	No of meetings attended/ held during 2016-17
Mr. Sudhir M Joshi@	Non Executive- Independent Director	4/5
Mr. Harish H Engineer	Non Executive- Independent Director	5/5
Mr. Dilip G Sadarangani\$	Non Executive- Independent Director	1/5
Mr. K M Chandrasekhar\$\$	Non Executive- Independent Director	1/5
Mr. C Balagopal ^	Non Executive- Independent Director	4/5
Mr. Shyam Srinivasan	Managing Director and Chief Executive Officer	5/5
Mr. Ganesh Sankaran#	Executive Director	2/5

- $\$  Mr. Dilip G Sadarangani joined the Committee w. e .f. 28 February 2017 as per the reconstitution of the Committee approved by the Board
- \$\$ Mr. K M Chandrasekhar joined the Committee w. e.f. 28 February 2017 as per the reconstitution of the Committee approved by the Board
- @ Mr. Sudhir M Joshi ceased to be a member w.e.f. 28 February 2017 as per the reconstitution of the Committee approved by the Board
- # Mr. Ganesh Sankaran, as a Board member joined the Committee w. e. f 22 July 2016 as per the reconstitution of the Committee approved by the Board
- ^ Mr. C Balagopal ceased to be a member w.e.f. 28 February 2017 as per the reconstitution of the Committee approved by the Board

## **Risk Management Committee**

The Committee is chaired by Mrs. Shubhalakshmi Panse (Independent Director) and consists of Mrs. Grace Koshie, Mr. C Balagopal (Independent Directors), Mr. Shyam Srinivasan, Managing Director & CEO and Mr. Ashutosh Khajuria, Executive Director as members. The Committee was re-constituted twice in the financial year 2016-17 on 22 July 2016 and 28 February 2017.

The constitution of the Committee is in compliance with the regulatory requirements.

# Terms of Reference/ Roles and Responsibilities of the Committee are:

Risk Management Committee shall approve the policy, strategy and methods for risk management, by evaluating the overall risks faced by the Bank and determining the acceptable level of risks, its management and control in the best interest of the Bank. The Committee shall oversee all risk management functions in the Bank and undertake the following functions.

- 1. Approve the policies and strategies for implementing bankwide integrated risk management system, for addressing various risks faced by the Bank.
- Oversee functions of Credit Risk Management Committee (CRMC), Market Risk Management Committee (MRMC also known as Asset Liability Management Committee - ALCO), Operational Risk Management Committee (ORMC), Business Continuity Management Committee (BCMC) and Information Security Committee (ISC).
- 3. Set policies and guidelines for measurement, management and reporting of credit risk, market risk and operational risk.
- 4. Set risk mitigation and stop-loss parameters in respect of all the three risks.
- Ensure management processes (including people, systems, operations, limits and controls) for implementing risk management systems.
- Ensure robustness and effectiveness of financial / rating models and their appraisal systems for assessing various risks faced by the Bank.
- 7. Reviewing and approving the Internal Capital Adequacy Assessment Process.
- 8. Approval / Review of credit rating process, fixation of exposure ceilings for various types of exposures, geographies, sectors, industries etc and based on internal / external rating, borrower category/ groups etc.
- Ensure availability of qualified and competent officers and risk managers in the Integrated Risk Management Department for ensuring effectiveness of risk management systems in the Bank.
- 10. Decide/approve adoption of technology/appropriate and adequate MIS system needed for risk management.
- 11. Reinforce the culture and awareness of risk management throughout the organization that would attach high priority on effective risk management and adherence to sound internal controls.
- 12. Ensure adequate coverage of internal audit to satisfy effective implementation of policies and procedures.
  - The Risk Management Committee met 3 (Three) times during the year and the dates of the meetings were 21 June 2016, 06 October 2016 and 18 January 2017.



# Attendance Details are given below:

Name of the members	Category	No of meet- ings at- tended/ held during 2016-17
Mrs. Grace Elizabeth Koshie	Non Executive- Independent Director	3/3
Mr. Sudhir M Joshi\$\$	Non Executive- Independent Director	3/3
Mr. Nilesh S Vikamsey	Non Executive- Independent Director	3/3
Mr. K M Chandrasekhar	Non Executive- Independent Director	3/3
Mrs. Shubhalakshmi Panse\$	Non Executive- Independent Director	0/3
Mr. C Balagopal@	Non Executive- Independent Director	0/3
Mr. Shyam Srinivasan	Managing Director and Chief Executive Officer	3/3
Mr. Ganesh Sankaran&	Executive Director	1/3
Mr. Ashutosh Khajuria\$\$\$	Executive Director	0/3

\$Mrs. Shubhalakshmi Panse joined as a member of the Committee w.e.f 28 February 2017 as per the reconstitution of the Committee approved by the Board and there was no meeting during the FY 2017 after 28 February 2017. \$\$Mr. Sudhir M Joshi ceased to be a member of the Committee w.e.f. 28 February 2017 as per the reconstitution of the Committee approved by the Board \$\$\$Mr. Ashutosh Khajuria joined as a member of the Committee w.e.f. 28 February 2017 as per the reconstitution of the Committee approved by the Board

& Mr. Ganesh Sankaran became a member of the Committee w.e.f 22 July 2016 and he ceased to be a member w.e.f 28 February 2017 as per the reconstitution of the Committee approved by the Board.

and there was no meeting during the FY 2017after 28 February 2017.

@ Mr. C Balagopal joined as a member of the Committee w.e.f. 28 February 2017 and there was no meeting during the FY 2017after 28 February 2017 as per the reconstitution of the Committee approved by the Board

# **Customer Service & Marketing Strategy Committee**

The Committee is chaired by Mr. K M Chandrasekhar (Independent Director) and consists of Mr. C Balagopal, Mr. Harish H Engineer (Independent Directors), Mr. Shyam Srinivasan, MD & CEO of the Bank and Mr. Ashutosh Khajuria, Executive Director as members. The constitution of the Committee is in compliance with the regulatory requirements.

# Terms of Reference/ Roles and Responsibilities of the Committee are:

In respect of Customer Service, the key roles & responsibilities of the Committee are provided below:

- Approving the various policies that relate to customer service ; examples thereof include and are not limited to:
  - Comprehensive Deposit Policy

- Treatment of death of a depositor for operations in the account
- Grievance Handling process
- Collection of cheques
- Reviewing metrics and indicators that provide information on the state of customer service in the Bank; providing direction to the management of the Bank on actions to be taken to improve the metrics
- Reviewing the actions taken/ being taken by the Bank to standardize the delivery of customer experience across all branches
- 4. Reviewing results of the surveys conducted that provide quantitative and qualitative information on the state of customer experience
- 5. Providing inputs on the products introduced by the Bank with a view to ensure suitability and appropriateness
- 6. Monitoring the implementation of the Banking Ombudsman Scheme with particular reference to:
- Reviewing all the awards against the Bank with a focus on identifying issues of systemic deficiencies and the Bank's plan to address these deficiencies
- Reviewing all awards that remain unimplemented after 3
  months from the date of the award with the reasons thereof;
  to report to the Board such delays in implementation without
  valid reasons and for initiating remedial action
- 7. Review, on an overall basis, the customer service aspects in the Bank on the basis of the detailed memorandum submitted in this regard and report to the Board of Directors thereafter; this is done once every six months and based on the review, the Committee will direct the Bank to initiate prompt corrective action wherever service quality / skills gaps have been noticed
- 8. Monitoring the activities of the Standing Committee on Customer Service (executive level committee) on a quarterly basis.

In respect of the Marketing functions of the Bank, the key roles & responsibilities of the Committee are provided below:

- Reviewing the Bank's marketing strategy; providing direction on areas of focus
- 2. Providing direction on the communication strategy and media focus
- 3. Reviewing the Bank's progress in implementing the marketing strategy

The Committee met 3 (Three) times during the year and the dates of the meetings were 16 April 2016, 22 September 2016 and 18 January 2017.



## Attendance Details are given below.

Name of the members	Category	No of meetings attended/ held during 2016-17
Mr. C Balagopal	Non Executive- Independent Director	2/3
Mr. K M Chandrasekhar	Non Executive- Independent Director	3/3
Mr. Harish H Engineer	Non Executive- Independent Director	3/3
Mr. Shyam Srinivasan	Managing Director and Chief Executive Officer	3/3
Mr. Ashutosh Khajuria	Executive Director	2/3

# Special committee of the Board for monitoring and follow up of cases of Frauds

The Committee is chaired by Mr. Shyam Srinivasan, MD & CEO of the Bank, and consists of Mrs. Shubhalakshmi Panse , Mrs. Grace Elizabeth Koshie, Mr. Nilesh S Vikamsey (Independent Directors) and Mr. Ashutosh Khajuria, Executive Director as members. As required under the RBI regulations, all fraud cases of ₹ 1 Crore and above are considered by the Committee and as directed by the Audit Committee, all fraud cases of ₹1 Lakh and above are reported to this Committee. The Committee was re-constituted once in the financial year 2016-17 on 28 February 2017 and name of the committee has been changed from Committee to Review Large Value Frauds to Special Committee of the Board for monitoring and follow up of cases of Frauds, as per RBI Master Circular. The constitution of the Committee is in compliance with the regulatory requirements.

Terms of Reference/ Roles and Responsibilities of the Committee are:

The major functions of the Committee would be to monitor and review all frauds of Rs 100 Lakh and above so as to:

- Identify the systemic lacunae if any that facilitated perpetration of the fraud and put in place measures to plug the same.
- ii. Identify the reasons for delay in detection, if any, reporting to top management of the bank and RBI.
- iii. Monitor progress of CBI/Police investigation and recovery position.
- iv. Ensure that staff accountability is examined at all levels in all the cases of frauds and staff side action, if required, is completed quickly without loss of time.
- v. Review the efficacy of the remedial action taken to prevent recurrence of frauds, such as strengthening of internal

controls.

vi. Put in place other measures as may be considered relevant to strengthen preventive measures against frauds.

All the frauds involving an amount of Rs 100 lakh and above should be monitored and reviewed by the Committee of the Board. The periodicity of the meetings of the Committee may be decided according to the number of cases involved. In addition, the Committee should meet and review as and when a fraud involving an amount of ₹ 100 lakh and above comes to light.

The Committee met 3(Three) times during the year and the dates of meetings were 30 April 2016, 25 May 2016 and 21 December 2016.

# Attendance Details are given below:

Name of the members	Category	No of meetings attended/ held during 2016-17
Mr. Shyam Srinivasan	Managing Director and Chief Executive Officer	3/3
Mrs. Shubhalakshmi Panse	Non Executive- Independent Director	3/3
Mrs. Grace Elizabeth Koshie	Non Executive- Independent Director	3/3
Mr. Nilesh S Vikamsey	Non Executive- Independent Director	3/3
Mr. Dilip G Sadarangani ^	Non Executive- Independent Director	3/3
Mr. Ashutosh Khajuria	Executive Director	3/3

 $<sup>^{\</sup>wedge}$  Mr. Dilip Sadarangani ceased to be a member of the Committee w. e. f 28 February 2017 as per the reconstitution of the Committee approved by the Board.

# **Committee for Human Resources Policy**

The Committee is chaired by Mr. C Balagopal (Independent Director) and consists of Mr Nilesh S Vikamsey, Mrs. Shubhalakshmi Panse(Independent Directors), and Mr. Shyam Srinivasan, MD & CEO of the Bank as members. The Committee was re-constituted once in the financial year 2016-17 on 28 February 2017.

# Terms of Reference/ Roles and Responsibilities of the Committee are:

- To Review HR Strategy aligning with business strategy of the Bank
- 2. Periodic review of existing HR policy of the Bank.
- 3. To review productivity levels of employees benchmarking with peers in the industry
- 4. To review compensation policy of the Bank
- 5. To review outsourcing Policy of the Bank



- 6. To review Learning Initiatives
- 7. To review Skill gaps and Talent pool creation

The Committee met 3 (Three) times during the year and the dates of the meetings were 21 June 2016, 22 September 2016 and 18 January 2017.

# Attendance Details are given below:

Name of the members	Category	No of meetings attended/ held during 2016-17
Mr. C Balagopal*	Non Executive- Independent Director	0/3
Mr. K M Chandrasekhar**	Non Executive- Independent Director	3/3
Mr. Nilesh S Vikamsey	Non Executive- Independent Director	3/3
Ms. Shubhalakshmi Panse	Non Executive- Independent Director	3/3
Mr. Shyam Srinivasan	Executive Director	3/3

<sup>\*</sup>Mr. C Balagopal became the Chairman of the Committee on 28 February 2017 as per the reconstitution of the Committee approved by the Board and there were no meeting of the Committee after that date.

## **Information Technology & Operations Committee**

The Committee is chaired by Mr. Dilip G Sadarangani (Independent Director), and consists of Mrs. Shubhalakshmi Panse, Mrs. Grace Elizabeth Koshie (Independent Directors) and Mr. Shyam Srinivasan, MD &CEO of the Bank as its members. The constitution of the Committee is in compliance with the regulatory requirements.

# Terms of Reference/ Roles and Responsibilities of the Committee are:

In respect of the Technology functions of the Bank, the key roles & responsibilities of the Committee are provided below:

- Approving IT strategy and policy documents and reviewing the same from time to time
- 2. Ensuring that the management has put an effective strategic planning process in place
- Ensuring that the business strategy is indeed aligned with IT strategy
- 4. Ensuring that the IT organizational structure complements the business model and its direction
- 5. Ascertaining that management has implemented processes and practices that ensure that the IT delivers value to the

business

- 6. Ensuring IT investments represent a balance of risks and benefits and that budgets are acceptable
- 7. Monitoring the method that management uses to determine the IT resources needed to achieve strategic goals and provide high-level direction for sourcing and use of IT resources
- 8. Ensuring proper balance of IT investments for sustaining bank's growth
- Becoming aware about exposure towards IT risks and controls and evaluating effectiveness of management's monitoring of IT risks through oversight over the proceedings of the Information Security Committee
- Assessing Senior Management's performance in implementing IT strategies
- 11. Issuing high-level policy guidance (eg: related to risk, funding, or sourcing tasks)
- Confirming whether IT or business architecture is to be designed, so as to derive the maximum business value from IT
- 13. Overseeing the aggregate funding of IT at bank-level, and ascertaining if the management has resources to ensure the proper management of IT risks
- Reviewing IT performance measurement and contribution of IT to businesses

In respect of the Operations functions of the Bank, the key roles & responsibilities of the Committee are provided below:

- Ensuring that the management has put an effective strategic planning process in place for operational activities that balances risk, customer experience and costs reviewing the same from time to time
- 2. Ensuring that the Operations organizational structure complements the business model and its direction
- Ensuring that management has put in place effective steps to mitigate operational risks relating to the core operational processes of the Bank
- 4. Issuing high-level policy guidance (eg: related to risk, funding, or sourcing tasks)
- 5. Reviewing metrics and measurement relating to operational processes so as to ensure due contribution to the business

The Committee met 4 (four) times during the year and the dates of meetings were 25 May 2016, 26 September 2016, 22 December 2016 and 22 March 2017.

<sup>\*\*</sup>Mr. K M Chandrasekhar ceased to be a member of the Committee w .e. f 28 February 2017 as per the reconstitution of the Committee approved by the Board.



### Attendance Details are given below:

Name of the members	Category	No of meetings attended/ held during 2016-17
Mr. Dilip G Sadarangani	Non Executive- Independent Director	4/4
Mrs. Grace Elizabeth Koshie	Non Executive- Independent Director	4/4
Mrs. Shubhalakshmi Panse	Non Executive- Independent Director	4/4
Mr. Shyam Srinivasan	Managing Director and Chief Executive Officer	4/4

# **Corporate Social Responsibility Committee**

The Committee is chaired by Mr. Harish Engineer (Independent Director) and consists Mr. K M Chandrasekhar (Independent Director), Mr. Shyam Srinivasan, MD &CEO of the Bank and Mr. Ashutosh Khajuria, Executive Director as its members. The Committee was reconstituted once during the financial year 2016-17.

# Terms of Reference/ Roles and Responsibilities of the Committee are:

The CSR Committee shall formulate and recommend to the Board Corporate Social Responsibility Policy which shall indicate the activity or activities to be undertaken by the Bank as specified in schedule VII of the Companies Act, 2013 such as promotion of education, eradicating hunger and poverty, social business projects and contribution to Prime minister's National Relief Fund or any other fund set up by central government for socio-economic development etc. and shall also recommend the amount of expenditure to be incurred on the CSR activities and monitor CSR Policy of the Bank.

- a) The Board shall ensure that the Bank spends in every financial year atleast 2% of the average net profits of the Bank made during the three immediately preceding financial years in pursuance of its CSR policy.
- b) Where the Bank fails to spend such amount, the Board shall in its report specify the reasons for not spending the amount. The approach is to 'comply or explain'.
- The Bank shall give preference to local areas where it operates, for spending amount earmarked for Corporate Social Responsibility (CSR) activities.

The Committee met 3 (three) times during the year and the dates of meetings were 16 April 2016, 22 September 2016 and 18 January 2017.

### Attendance Details are given below:

Name of the members	Category	No of meet- ings attended/ held during 2016-17	
Mr. Harish Engineer	Non Executive- Independent Director	3/3	
Mr. C Balagopal ^ ^	Non Executive- Independent Director	2/3	
Mr. K M Chandrasekhar	Non Executive- Independent Director	3/3	
Mr. Shyam Srinivasan	Managing Director and Chief Executive Officer	3/3	
Mr. Ashutosh Khajuria	Executive Director	2/3	

^ Mr. C Balagopal ceased to be a member of the Committee w .e. f 28 February 2017 as per the reconstitution of the Committee approved by the Board.

# **Review Committee of the Board On Non Co- Operative Borrowers**

The Committee is chaired by Mr. Shyam Srinivasan, MD &CEO of the Bank and consists Mr. Harish H Engineer and Mr. Dilip G Sadarangani (Independent Directors) as its members. The Committee was constituted on 28 February 2017 to comply with the RBI directions on Non Co-Operative Borrowers issued vide circular DBR. No. CID. BC. 54/20.16.064/2014-15 dated 22 December 2014. The Committee of the Board review the decisions of ED level committee on Non Co-Operative Borrowers .

No meeting of the Committee was held during FY 2016-17 after its constitution.

# Terms of Reference/ Roles and Responsibilities of the Committee are

In compliance with RBI directions on Non Cooperative Borrowers (NCB) the Bank has put in place a policy on identification, classification & declassification of Non Cooperative Borrowers and reporting of such borrowers to the Central Repository of Information on Large Credits (CRILC). The policy envisages formation of a Committee headed by an Executive Director & consisting of two other Senior Executives of the rank of SVP/VP to take a decision on classification & declassification of Non Cooperative Borrowers. The decisions of the ED level committee has to be placed to this Review Committee of the Board for confirmation.

## **Review Committee of the Board for Wilful Defaulters**

The Committee is chaired by Mr. Shyam Srinivasan, MD & CEO of the Bank and consists Mr. Harish H Engineer and Mrs. Grace Koshie (Independent Directors) as its members. The Committee was constituted on 28 February 2017 in compliance with RBI



Master Circular DBR No. CID. BC. 22/20.16.003/2015-16 dated July 1, 2015.

No meeting of the Committee was held during FY 2016-17 after its constitution.

# Terms of Reference/ Roles and Responsibilities of the Committee are

This Review Committee reviews the order of the Internal Committee that identifies accounts to be reported as wilful default to comply with the regulatory guidelines. The Order shall become final only after it is confirmed by the Review Committee of the Board. To comply with this requirement the Committee was constituted on 28 February 2017.

# Adherence of code of corporate governance and code of conduct for all board members and mangement of the bank:

The Board of Directors of the Bank has adopted the Code of Corporate Governance and Code of Conduct for the Directors of the Bank and for Management. All the Board members and the senior management of the Bank have affirmed compliance to the Bank's Code of Corporate Governance and Code of Conduct. Bank's Code of Corporate Governance and Code of Conduct for Directors and Management is posted on the website of the Bank and the web link thereto is http://www.federalbank.co.in/our-commitments

# **Subsidiary & Joint Venture Company of the Bank**

The Bank has one subsidiary company, Fedbank Financial Services Limited. Two Directors of the Bank, Mr. Shyam Srinivasan and Mr. Dilip G Sadarangani are Directors of the Bank in the Bank's subsidiary Company. The Bank has no material subsidiaries as per the conditions laid down in the Listing Agreement. The Bank has one joint venture life insurance company named IDBI Federal Life Insurance Company Limited. Two directors of the Bank, Mr, Shyam Srinivasan and Mr. Ashutosh Khajuria are directors in the Bank's joint venture company.

# Whistle Blower Policy/Vigil Mechanism

The Bank has established a Whistle Blower Policy/ Vigil Mechanism to report concerns about unethical behaviour, actual or suspected fraud and others. As per the Whistle Blower Policy, Directors and employees of the Bank, customers, stakeholders, non-governmental organizations (NGO) and members of general public can lodge complaints/disclosures under the scheme. The Bank affirms that no employee has been denied access to the Audit Committee of the Board under the Whistle Blower Policy adopted by the Bank. Preventive measures for enhancing awareness of fraud risk and for promoting a culture of compliance among the employees, preventive vigilance audits, vigilance workshops, circulation of modus operandi of frauds occurred in banking industry etc are done.

#### Information relating to last three general body meetings is furnished below:

Name of Meeting	Day, Date and Time of Meeting	Venue	Special Resolution Transacted
83rd Annual General Meeting	Thursday, 17 July 2014 at 10 A M	Mahatma Gandhi Municipal Town Hall, Aluva	Special Resolution for a) Approval for extension of vesting period for the Grant 2011, from four years to four and half years(modified from 08 April 2015 to 08 October 2015) b) Increase of the Borrowing power of the Bank to ₹ 3000 Crore over and above the Paid up Capital and free reserves of the Bank pursuant to section 180 (1) (c) of the Companies Act,2013
84th Annual General Meeting	Monday,29 June,2015 at 10.00 AM	Mahatma Gandhi Municipal Town Hall, Aluva	Special Resolution for Approval for Issue of Bonus Shares to the Shareholders of the Bank.
85th Annual General Meeting	Thursday,11 August,2016 at 10.00 AM	Mahatma Gandhi Municipal Town Hall, Aluva	Special Resolution for i) Approval for amendment of the Memorandum of Association of the Bank. ii) Approval for amendment of the Articles of Association of the Bank. iii) Approval of Long Term Bond issuance programme for the financial year 2016-17

No special resolution was passed during the financial year through postal ballot. Special Resolution for Raising of Capital of the Bank through Issuance of Securities and Increase of ceiling limit of FII/FPI upto 74 % of the paid up capital of the Bank has been proposed to be passed through Postal Ballot in FY 2017-18.

#### **DISCLOSURES**

# **Related Party Transactions**

There were no material related party transactions during the financial year. The details of transaction with related parties which are not material during the year is disclosed in notes to Financial Statements of the Bank. Since there are no material subsidiaries for the Bank the policy for material subsidiaries is not required.

There were no material transactions between the Bank and its Directors or management. The Bank complied with the directives issued by the Stock Exchanges on which the Bank's shares are listed, SEBI, and other regulatory authorities.

The policy on materiality of Related Party Transactions and also on dealing with Related Party Transactions as approved by the Audit Committee and the Board of Directors is uploaded on the website



of the Bank and the link for the same is http://www.federalbank.co.in/our-commitments.

The Bank does not have any material subsidiary since the Networth of the subsidiary is less than 20% of the consolidated Networth of the Bank. The Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

No penalties or strictures have been imposed on the Bank by SEBI or any of the Stock Exchanges or any statutory authority for any non-compliance on any matter relating to capital markets during the last three years.

## **Internal Controls**

The Bank has a system of internal control which examines both the financial effectiveness and operational effectiveness to ensure reliability of financial and operational information and all statutory /regulatory compliances.

## **Insider Trading Code**

The Bank has formulated a code for prevention of Insider Trading named Federal Bank Code of Conduct for Regulating, Monitoring & Reporting Trading by Insiders and Code of Practices and Procedures for Fair Disclosure, pursuant to Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 to prevent the practices of Insider Trading.

Mr. Girish Kumar Ganapathy, Company Secretary has been designated as Compliance Officer for this purpose. Senior Management of the Bank has affirmed compliance with the Code of Conduct.

The Bank has duly complied with all the mandatory listing agreement requirements specified in Regulation 27 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 ("Listing Agreement").

# **Adoption of Non-mandatory requirements**

The Bank has also complied with the adoption of non-mandatory requirement on separate posts of Chairman and CEO. The Bank presently appoints separate persons to the post of Chairman and Managing Director/CEO.

# **Ethical Standards Employed by the Bank**

All the employees of the Bank are required to comply with the service manual formulated by the Bank, which also covers various ethical practices to be adhered by them. The Bank has a Code of Ethics and Business Conduct which provides the guidelines on our standards of business conduct and applies to all employees of the Bank. The Code explains the conduct and ethical behavior to be exhibited by each employee towards customers, colleagues and other stakeholders to uphold the collective interest of the Bank. This includes Bank's obligation to comply with all general laws, local rules and regulations relevant to our activity and its

commitment to enhance shareholder value.

# Outstanding GDRs/ADRs/Warrants or any convertible instruments, conversion date and likely impact on equity:

The Bank has 31, 205,861 GDRs (equivalent to equity shares) outstanding, which constituted 1.81 % of the Bank's total equity capital as at 31 March 2017. During the Financial Year Tier II Bond of the Bank amounting to ₹ 200 Crore got matured and redeemed on 16 December 2016 and there are no Tier II Bonds and convertible debentures outstanding for the Bank as on 31 March 2017.

The disclosures of the compliance with corporate governance requirements specified in regulation 17 to 27 and clauses (b) to (i) of sub-regulation (2) of regulation 46:

of sub-regulation (2) of regulation 46 :	
Item	Compliance status (Yes/No/NA)
Details of business	Yes
Terms and conditions of appointment of independent directors	Yes
Composition of various committees of board of directors	Yes
Code of conduct of board of directors and senior management personnel	Yes
Details of establishment of vigil mechanism/ Whistle Blower policy	Yes
Criteria of making payments to non-executive directors	Yes
Policy on dealing with related party transactions	Yes
Policy for determining 'material' subsidiaries	NA
Details of familiarization programmes imparted to independent directors	Yes
Contact information of the designated of- ficials of the listed entity who are respon- sible for assisting and handling investor grievances	Yes
email address for grievance redressal and other relevant details	Yes
Financial results	Yes
Shareholding pattern	Yes
Details of agreements entered into with the media companies and/or their associates	NA
New name and the old name of the listed entity	NA



#### **Annual Affirmations**

Particulars	Regulation No.	Compli- ance sta- tus (Yes/ No/NA)
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	NA
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non- Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

The required disclosures under SEBI(LODR)Regualtions,2015 as noted above is detailed under various portions of Directors Report and Corporate Governance Report and compliance has been ensured.

# **CEO/CFO Certification**

In terms of Regulation 17 of the Listing Agreement, the certification by MD & CEO and Chief Financial Officer on the financial statements and internal controls relating to financial reporting has been obtained.

The CEO/CFO Certification are as follows:

We Shyam Srinivasan, Managing Director & CEO and Ashutosh Khajuria, Chief Financial Officer of Federal Bank Limited, hereby certify that:

- A) We have reviewed financial statements and the cash flow statement for the year ended 31 March 2017 and that to the best of our knowledge and belief:
- these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
- (2) these statements together present a true and fair view of Bank's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- B. there are, to the best of our knowledge and belief, no transactions entered into by the Bank during the year which are fraudulent, illegal or violative of the Bank's code of conduct.
- C. We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Bank pertaining to financial reporting and have disclosed to the auditors and the audit committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- D. we have indicated to the Auditors and the Audit committee:
- significant changes in internal control over financial reporting during the year;
- (2) significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
- (3) instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Bank's internal control system over financial reporting.

**Ashutosh Khajuria** Executive Director & CFO **Shyam Srinivasan** Managing Director & CEO

Aluva 28 April 2017



#### Means of communication:

The quarterly, unaudited and annual audited financial results were published in nationally circulated newspapers in English, such as, Business Line and Business Standard, and in the regionally circulated Malayalam daily Deepika. The results were also displayed on the Bank's website - www.federalbank.co.in. The website also contains details of official news releases, presentations made to institutional investors/analysts.

### **General information for Shareholders**

## ANNUAL GENERAL MEETING

Date : 14 July 2017 Time : 10. 00 am

Venue : Mahatma Gandhi Municipal Town Hall, Aluva.

Financial year : 01 April 2016 to 31 March 2017

Period of book closure : Wednesday, 05 July 2017 to Friday 14 July 2017

Dividend payment date : 19 July 2017

## FINANCIAL CALENDER

Approval of quarterly results for the period ending:

30 June 2016 : 22 July 2016
30 September 2016 : 25 October 2016
31 December 2016 : 19 January 2017
31 March 2017 : 28 April 2017

# Commodity price risk or foreign exchange risk and hedging activities

To monitor Foreign Exchange risk, Bank has envisaged Forex VaR, NOOP Limit and AGL which are being monitored on daily basis by Risk department. Bank also has Investment, Forex and Derivative policy to define and regulate forex operations taken up by the Bank and different levels of limits are given in it. Treasury also monitors Foreign assets liabilities gap to hedge it in the market.

Bank hedges its foreign currency position using derivatives including mainly SWAPs and outright Forwards.

Bank is not involved in commodity trading and its hedging activities.

## Listing on Stock Exchanges

The Bank's shares are listed on the Stock Exchanges viz. National Stock Exchange of India Ltd., Bombay Stock Exchange Ltd., and the Bank's shares were also listed in Cochin Stock Exchange, but as per exit order granted by SEBI to Cochin Stock Exchange Limited vide order dated 23 December 2014 and the Banks shares are no more listed/traded in Cochin Stock Exchange. The GDRs issued by the Bank in 2006 have been listed on the London Stock Exchange.

BSE Scrip Code : 500469 Scrip ID : FEDBANK

NSE Symbol : FEDERALBNK

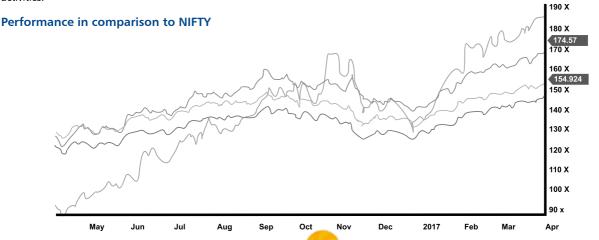
LSE Scrip Code : FEDS

Demat ISIN Code : INE171A01029

The annual listing fees for 2016-17 have been paid to all the Stock Exchanges where the shares are listed.

# Movements in the market price of the Bank's Shares on the National Stock Exchange and BSE

NSE			BSE		
Month	High	Low	Month	High	Low
Apr-16	49.35	42.40	Apr-16	49.25	42.50
May-16	53.70	43.65	May-16	53.75	43.75
Jun-16	60.60	49.90	Jun-16	60.55	49.85
Jul-16	67.30	58.00	Jul-16	67.25	58.05
Aug-16	70.00	61.40	Aug-16	69.95	61.50
Sep-16	76.65	68.15	Sep-16	76.70	68.15
Oct-16	85.95	69.25	Oct-16	85.90	69.25
Nov-16	83.20	65.60	Nov-16	83.20	65.80
Dec-16	72.45	61.80	Dec-16	72.40	61.85
Jan-17	80.00	65.50	Jan-17	80.00	65.50
Feb-17	88.15	76.30	Feb-17	88.15	76.40
Mar-17	92.00	82.85	Mar-17	92.00	82.95





## **Registrars and Share Transfer Agent**

Integrated Registry Management Services Private Limited

2nd Floor, Kences Towers, No.1 ,Ramakrishna Street, Off : North Usman Road T.Nagar, Chennai-600017

Phone No: 044-28140801-03

Fax: 044-28142479

Email: csdstd@integratedindia.in

## Debenture Trustee Details: (upto 16 December 2016)

IDBI Trusteeship Services Ltd. Asian Building, Ground Floor, 17, R.Kamani Marg, Ballard Estate, Mumbai- 400 001.

Tel.No.022-40807000, E mail: itsl@idbitrustee.com

## Share transfer system

Integrated Registry Management Services Private Limited, the Registrars and Share Transfer Agent looks after the share transfer. The share transfer instruments, as and when received, are duly processed and shares in respect of valid share transfer instruments are transferred in the names of transferees complying with rules in force.

The Bank obtains half yearly certificate of compliance with the share transfer formalities as required under Regulation 40(10) of the Listing Agreement with Stock Exchanges from a Company Secretary in practice, and files a copy of the certificate with the Stock Exchanges where Bank's shares are listed.

As required by SEBI, a Reconciliation of Share Capital Audit is conducted on a quarterly basis by a Practicing Company Secretary and Certificate issued in this regard is forwarded to the Stock Exchanges.

# Dematerialisation of the Bank's shares

The Paid up Equity Shares of the Bank as on 31 March 2017 is 1,724,045,414 shares. Out of this 1,723,020,489 shares are listed. Of the total listed equity shares of the Bank, 1,686,640,032 shares (97.83%)are held in dematerialized form (In NSDL-1,570,450,798 - 91.09%,in CDSL-1,16,189,234 - 6.74%) and 37,405,382 (2.17%)are in physical form. Under agreements with National Securities Depository India Ltd (NSDL) and Central Depository Services Ltd (CDSL), the Bank's shares can be and are traded in electronic form. Shares remaining in physical form can be dematerialized for which the share holders are requested to open a Depository Account with

the Depository Participants (DP) and to lodge the share certificates along with Demat Request Form with them.

#### **Unclaimed dividends**

As per Section 124(5) of the Companies Act, 2013, all unpaid or unclaimed dividends for a period of seven years are required to be transferred by the Company to the Investor Education and Protection Fund (IEPF) established by the Central Government. Further, Section 124(6) requires that all shares in respect of which dividend has not been claimed or paid for seven consecutive years or more shall also be transferred to Demat account of the IEPF Authority. Ministry of Corporate Affairs has recently notified "Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016" which have come into force from 7 September 2016. The said Rules, amongst other matters, contain provisions for transfer of all shares in respect of which dividend has not been paid or claimed for seven consecutive years or more, to the demat account of the IEPF Authority. The Bank has uploaded the details of the shareholders who have not claimed their dividend in the Bank's website www.federalbank. co.in Shareholders are requested to access the weblink: http:// www.federalbank.co.in/unclaimed-dividend-warrants to verify the details of uncashed dividends as updated till last AGM. Subsequent to such transfer of the shares to IEPF Authority, all benefits, if any which may accrue, in future, including future rights/bonus shares/ dividend, if any, will be credited to IEPF.

Shareholders are requested to take appropriate actions to avoid transfer of shares and unclaimed dividend to IEPF Authority, for which it is requested to get in touch with the Bank's Registrar & Share Transfer Agent, Integrated Registry Management Services Private Limited (RTA) or with the Secretarial Department of the Bank. If the dividend amount of seven years are not claimed, all the shares either in physical form or in demat form will be transferred by the Bank to the Demat account of the IEPF Authority for the said purpose.

In terms of Rule 7 of the said Rules, any person, whose shares, unclaimed dividend, etc., have been transferred to IEPF, may claim the same from IEPF authorities by filing an application in Form IEPF-5 available online on the website www.iepf.gov.in and sending the physical copy of the same duly signed along with the requisite documents enumerated in Form IEPF-5 to the Bank at its registered office or the Bank's RTA for verification of claim. The Bank shall send a verification report to the IEPF Authority for refund of the unclaimed dividend amount and transfer of shares to the account of the shareholder.



The details of unclaimed dividends for last seven years as on 31 March 2017 are:

SI. No.	Financial Year	Amount of unclaimed Dividend (in ₹) (As on 31 March 2017)
1	2009-10	6,345,485.00
2	2010-11	9,744,587.00
3	2011-12	10,554,291.00
4	2012-13	11,072,853.00
5	2013-14	12,003,830.00
6	2014-15	14,248,478.20
7	2015-16	10,076,668.70
	Total	74,046,192.90

# Share Holding Pattern As On 31 March 2017

Share holder Category	No of Shares	%
Shares held by Custodians and others against which Depository Receipts have been issued	31,205,861	1.81
Mutual Funds/UTI	445,429,246	25.84
Financial Institutions/Bank/Insurance Companies	71,974,197	4.17
Foreign Institutional Investors	660,919,402	38.34
Bodies Corporate	67,167,988	3.90
Individual(including NRIs)	398,051,590	23.09
Any Other(Trust, Overseas Corporate Bodies, Foreign Bank, Foreign Body Corporate, LLP, Clearing Member)	49,297,130	2.86
Total	1,724,045,414	100.00

# Details of share holders holding more than 1 % of the shares as on 31 March 2017

S.No	NAME	SHARES	%
1	Amansa Holdings Private Limited	73,000,000	4.23
2	Yusuffali Musaliam Veettil Abdul Kader	63,153,640	3.66
3	Franklin Templeton Investment Funds	52,382,941	3.04
4	East Bridge Capital Master Fund Limited	48,345,447	2.80
5	Government Pension Fund Global	46,111,582	2.67
6	Life Insurance Corporation Of India	37,934,760	2.20
7	Bank Muscat India Fund	33,351,210	1.93
8	Deutsche Bank Trust Company Americas	31,205,861	1.81
9	HDFC Trustee Company Ltd - A/C HDFC Mid - Cap opportunities Fund	28,942,000	1.68
10	General Insurance Corporation Of India		1.61
11	International Finance Corporation	24,383,914	1.41
12	Birla Sun Life Trustee Company Private Limited A/C Birla Sun Life Frontline Equity	24,159,434	1.40
13	Jhunjhunwala Rakesh Radheshyam	20,439,070	1.19
14	Parvest Equity India	20,300,000	1.18
15	Morgan Stanley Mauritius Company Limited	19,361,867	1.12
16	MFS International New Discovery Fund	18,342,466	1.06
17	Dimensional Emerging Markets Value Fund	17,751,105	1.03

# Distribution of Holdings as on 31 March 2017

Catamany (Amazunt)	Share I	Holders	Share Capital		
Category (Amount)	Number	Number % to Total		% to Total	
1	2	3	4	5	
Upto 5000	149,105	87.31	112,923,012	3.28	
5001 - 10000	10,101	5.91	73,046,302	2.12	
10001 - 20000	6,328	3.70	90,803,854	2.63	
20001 - 30000	2,140	1.25	52,525,572	1.52	
30001 - 40000	761	0.45	27,238,488	0.79	
40001 - 50000	469	0.27	21,273,074	0.62	
50001 - 100000	958	0.56	67,202,916	1.95	
ABOVE 100000	938	0.55	3,003,077,610	87.09	
Total	170,800	100.00	3,448,090,828	100.00	



#### Locations

With its Head Office at Aluva, the Bank has a network of 1252 Branches across India as on 31 March 2017.

Address for correspondence: The Federal Bank Ltd.

Secretarial Department, PB No. 103, Federal Towers, Head Office, Aluva – 683 101,

Kerala State, India.

E-mail – secretarial@federalbank.co.in Website: www.federalbank.co.in

Company Secretary Mr. Girish Kumar Ganapathy
Auditors M/s BSR & Co. LLP, Mumbai

M/s M.M. Nissim & Co, Mumbai

Secretarial Auditors M/s. SVJS & Associates, Company Secretaries, Kochi

# **Compliance With The Code Of Conduct**

I confirm that for the year under review all Directors and members of the Senior Management have affirmed compliance with the Code of Conduct of the Board of Directors and Senior Management as required under SEBI (LODR) Regulations, 2015 "on Corporate Governance."

Shyam Srinivasan Managing Director & Chief Executive Officer 07 June 2017



## **Auditors' certificate on Corporate Governance**

## To The Members of The Federal Bank Limited

We have examined the compliance of conditions of Corporate Governance ("the Conditions") by The Federal Bank Limited ('the Bank'), for the year ended 31 March 2017, as specified in Regulations 17 to 27, clauses (b) to (i) of sub-regulation (2) of regulation 46 and paras C, D and E of Schedule V of Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations, 2015").

## Management responsibility

The Company's Management is responsible for ensuring compliance of the Conditions as stipulated in the SEBI Regulations, 2015. This responsibility includes the design, implementation and maintenance of corporate governance process relevant to the compliance of the Conditions. Responsibility also includes collecting, collating and validating data and designing, implementing and monitoring of Corporate Governance process suitable for ensuring compliance with the SEBI Regulations, 2015.

# Auditors' responsibility

Pursuant to the requirements of the SEBI Regulations, 2015, our examination was limited to procedures and implementation thereof, adopted by the Bank for ensuring the compliance with the Conditions. It is neither an audit nor an expression of opinion on the financial statements of the Bank.

We conducted our examination of the corporate governance compliance by the Company as per the 'Guidance Note on Audit Reports and Certificates for Special Purposes (Revised 2016)' issued by the Institute of Chartered Accountants of India ("ICAI"). The Guidance Note requires that we comply with the ethical requirements of the Code of Ethics issued by the ICAI.

We have complied with the relevant applicable requirements of the Standard on Quality Control ('SQC') 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.

#### Opinion

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Bank has complied with the Conditions as specified in regulations 17 to 27, clauses (b) to (i) of regulation 46(2) and paragraphs C, D and E of Schedule V of SEBI Regulations, 2015, as applicable.

We state that such compliance is neither an assurance as to the future viability of the Bank nor the efficiency or effectiveness with which the management has conducted the affairs of the Bank.

## Restrictions on use

This Certificate has been issued solely for the purpose of complying with the SEBI Regulations, 2015 and may not be suitable for any other purpose.

For B S R & Co. LLP Chartered Accountants

Firm's Registration No: 101248W / W-100022

Venkataramanan Vishwanath

Partner

Membership No: 113156

Mumbai 28 April 2017 For M.M. Nissim & Co. Chartered Accountants

Firm's Registration No: 107122W

Sanjay Khemani

Partne

Membership No: 044577

# WHY SETTLE FOR LESS?

# EARN MORE BENEFITS

At Federal Bank, one won't have to settle for anything less than the best. Keeping this in mind, the Bank has developed an exclusive array of Salary Accounts that are designed to make banking a delightful experience. Federal Bank Salary Accounts let customers enjoy the benefits of easy banking and greater transaction power, round the clock.





#### INDEPENDENT AUDITORS' REPORT

# TO THE MEMBERS OF THE FEDERAL BANK LIMITED

# **Report on the Standalone Financial Statements**

We have audited the accompanying standalone financial statements of **THE FEDERAL BANK LIMITED** ('the Bank'), which comprise the Balance Sheet as at 31 March 2017, the Profit and Loss Account, the Cash Flow Statement for the year then ended, and a summary of the significant accounting policies and other explanatory information.

# Management's Responsibility for the Standalone Financial Statements

The Bank's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ('the Act') with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Bank in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014, provisions of Section 29 of the Banking Regulation Act, 1949 ('BR Act') and the circulars, guidelines and directions issued by the Reserve Bank of India ('RBI') from time to time. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Bank and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on these standalone financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder.

We conducted our audit in accordance with the Standards on Auditing ('the Standards') specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from

material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risk of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Bank's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Bank's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

## Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the BR Act, 1949 as well as the relevant requirements of the Act, in the manner so required for banking companies and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Bank as at 31 March 2017, its profit and its cash flows for the year then ended on that date.

### **Other Matters**

The standalone financial statements of the Bank for the year ended 31 March 2016 were audited by other auditors who expressed an unmodified opinion on those statements on 30 April 2016.

# **Report on Other Legal and Regulatory Requirements**

The Balance Sheet and Profit and Loss Account have been drawn up in accordance with the provisions of Section 29 of the BR Act, 1949 read with Section 133 of the Act, 2013 read with the Rule 7 of the Companies (Accounts) Rules, 2014.

As required by sub section (3) of Section 30 of the Banking Regulation Act, 1949, we report that:

- (a) we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purpose of our audit and have found them to be satisfactory;
- (b) the transactions of the Bank, which have come to our notice, have been within the powers of the Bank; and
- (c) During the course of our audit we have visited 40 branches. Since the key operations of the Bank are automated with the key applications integrated to the core banking systems, the audit is carried out centrally as all the necessary records



and data required for the purposes of our audit are available therein.

(d) The reports on the accounts of the 1,231 branches audited by branch auditors of the Bank appointed under section 143(8) the Companies Act, 2013 and unaudited return with respect to 1 branch have been forwarded to us and have been properly dealt with by us in preparing this report.

The disclosure required on holdings as well as dealings in Specified Bank Notes during the period from 8 November 2017 to 30 December 2017 as envisaged in notification GSR 308(E) dated 30 March 2017 issued by the Ministry of Corporate Affairs, is not applicable to the Bank. Refer Note No. 4.15 of Schedule 18 to the standalone financial statements.

Further, as required by Section 143 (3) of the Companies Act, 2013, we further report that:

- (a) we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- (b) in our opinion, proper books of account as required by law have been kept by the Bank so far as it appears from our examination of those books;
- (c) the Balance Sheet, the Profit and Loss Account and the Cash Flow Statement dealt with by this report are in agreement with the books of account;
- (d) in our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014 to the extent they are not inconsistent with the accounting policies prescribed by the RBI.
- (e) on the basis of the written representations received from the directors as on 31 March 2017 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2017 from being appointed as a director in terms of Section 164 (2) of the Act.
- (f) with respect to the adequacy of the internal financial controls over financial reporting of the Bank and the operating effectiveness of such controls, refer to our separate Report in "Annexure A";
- (g) with respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
- (i) The Bank has disclosed the impact of pending litigations on its financial position in its financial statements - Refer Schedule 12 and Note No. 4.7 of Schedule 18 to the standalone financial statements;
- (ii) The Bank has made provision, as required under the appli-

cable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts - Refer Note No.4.12 of Schedule 18 to the standalone financial statements; and

(iii) there has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Bank.

# For B S R & Co. LLP

Chartered Accountants Firm's Registration No: 101248W / W-100022

#### Venkataramanan Vishwanath

Membership No: 113156

Membership No: 113136

Mumbai 28 April 2017

# For M.M. Nissim & Co.

Chartered Accountants Firm's Registration No: 107122W

#### Sanjay Khemani

Partner

Membership No: 044577



# ANNEXURE A TO THE INDEPENDENT AUDITOR'S REPORT OF EVEN DATE ON THE STANDALONE FINANCIAL STATEMENTS OF THE FEDERAL BANK LIMITED

# Report on the Internal Financial Controls under clause (i) of sub-section 3 of Section 143 of the Companies Act, 2013

We have audited the internal financial controls over financial reporting of The Federal Bank Limited ('the Bank') as at 31 March 2017 in conjunction with our audit of the standalone financial statements of the Bank for the year ended on that date.

# Management's Responsibility for Internal Financial Controls

The Bank's Board of Directors is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Bank considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting ('the Guidance Note') issued by the Institute of Chartered Accountants of India ('the ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Bank's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013 ('the Act').

### **Auditors' Responsibility**

Our responsibility is to express an opinion on the Bank's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing ('the Standards'), issued by the ICAI and deemed to be prescribed under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls, both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial

reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Bank's internal financial controls system over financial reporting.

# Meaning of Internal Financial Controls over Financial Reporting

A Bank's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Bank's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the bank; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the bank are being made only in accordance with authorizations of management and directors of the Bank; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Bank's assets that could have a material effect on the financial statements.

# Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls



over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

# Opinion

In our opinion, the Bank has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31 March 2017, based on the internal control over financial reporting criteria established by the Bank considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the ICAI.

# For B S R & Co. LLP

Chartered Accountants Firm's Registration No: 101248W / W-100022

## Venkataramanan Vishwanath

Membership No: 113156

Mumbai 28 April 2017

# For M.M. Nissim & Co.

Chartered Accountants Firm's Registration No: 107122W

# Sanjay Khemani

Membership No: 044577



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## **BALANCE SHEET AS AT 31 MARCH 2017**

पूँजी और ऋणढ़		Schedule AZıgılır	As at 31 March 2017	As at 31 March 2016
	CAPITAL AND LIABILITIES			
nj©r	Capital	1	3,448,087	3,437,890
आरक्षितियाँ <b>An</b> a अधिशेष	Reserves and Surplus	2	85,975,732	77,474,281
{Zj m	Deposits	3	976,645,621	791,717,068
СУпа	Borrowings	4	58,973,233	51,145,666
AZ <sup>2</sup> F\$U VWmàmdYmZ	Other Liabilities and Provisions	5	24,726,650	22,038,807
On <b>6</b> >	Total		1,149,769,323	945,813,712
gh(lm) n±	ASSETS			
^maVr`[apDer~H\$_ ZH\$XrAmaA(YenF	Cash and Balances with Reserve Bank of India	6	45,765,680	37,745,391
-H\$no_ A{Venf Ampa_n\$) na VWm Aën g\$MZmna ànb`YZ	Balances with banks and money at call and short notice	7	28,756,058	16,452,709
{d{ZYmZ	Investments	8	281,960,887	251,554,942
A{J <u>«</u>	Advances	9	733,362,715	580,901,448
pñWa AnpñV`ne	Fixed assets	10	4,894,689	5,199,751
AÝ` gháin ne	Other assets	11	55,029,294	53,959,471
On6>	Total		1,149,769,323	945,813,712
AnH\$pn_H\$ F\$U	Contingent liabilities	12	232,351,375	202,535,743
g§hU H&{bE {~b	Bills for collection		25,683,452	15,168,300
_hËdnjU®b <b>il nNS</b> Z Zr{V`n±	Significant Accounting Policies	17		
bd mg§ÝYr {Q\$n{U`n₌	Notes on Accounts	18		
Cn`\$V h₩y g&(^♥ AZggfM`neCna ~þg er0>H\$mEH\$ A(^Þ A§) h¢	Schedules referred to above form an integral part of the Balance Sheet			

## For and on behalf of the Board of Directors

Krishnakumar K Deputy General Manager Girish Kumar Ganapathy Company Secretary

Ashutosh Khajuria Executive Director & CFO (DIN:05154975)

Ganesh Sankaran **Executive Director** (DIN:07580955)

(DIN: 00031213)

K M Chandrasekhar Chairman (DIN:06466854)

Nilesh S Vikamsey

**Directors:** 

Shyam Srinivasan Managing Director & CEO (DIN: 02274773)

In terms of our report attached

For B S R & Co. LLP Chartered Accountants Firm's Registration No: 101248W/W-100022

Venkataramanan Vishwanath Partner

Membership No.113156

Place: Kochi Date: 28th April, 2017 Sanjay Khemani Partner

107122W

Membership No. 044577

For M. M. Nissim & Co.

Chartered Accountants

Firm's Registration No:

Dilip G Sadarangani (DIN: 06610897) Harish H Engineer (DIN: 01843009) Grace Elizabeth Koshie (DIN: 06765216) Shubhalakshmi Panse (DIN: 02599310) C Balagopal (DIN: 00430938)



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## PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2017

(₹ in Thousands)

31 _nl/1°2016 g_n6V df*H6 (bE bm^ hn(Z bd		Schedule AZgjir	Year ended 31 March 2017	Year ended 31 March 2016
I. Am	I. INCOME			
A{O♥ ā`nO	Interest earned	13	86,773,836	77,481,585
AÝ` Amì	Other income	14	10,818,067	8,081,903
On6>	Total		97,591,903	85,563,488
II. ì``	II. EXPENDITURE			
)``{H\$`mJ`mā`mO	Interest expended	15	56,247,436	52,404,476
n[aMmbZ i``	Operating expenses	16	22,095,336	18,921,20
Cn~§ Anp AnH\$(a_H\$ i``	Provisions and contingencies		10,941,249	9,481,32
On6>	Total		89,284,021	80,807,007
III. bm^/hm(Z	III. PROFIT/LOSS			
dfalleñ bm/	Net profit for the year		8,307,882	4,756,48
{nN\$bodf\$H\$ AJZrV bm^	Profit brought forward from Previous Year		10,569,814	10,923,67
			18,877,696	15,680,156
IV. {d{Z`nOZ	IV. APPROPRIATIONS			
anOñd Ana{j {V`njH\$nnA\$VaU	Transfer to Revenue Reserve		1,314,286	454,01
H\$nZyZr Ana{j {V`n H\$nnA\$VaU	Transfer to Statutory Reserve		2,076,971	1,189,120
nj©rJV Ana{j {V`n H\$mA\$/aU	Transfer to Capital Reserve		658,459	63,365
d{ZYmZ Ama{j V I mVoH\$mo/(g)) A\$VaU	Transfer to/(from) Investment Reserve Account		(144,930)	(82,119
{deoFAma{j{V`n H\$mA\$yaU	Transfer to Special Reserve		460,000	320,000
df¶16XnamZàXV{nN\bodf®gog\s\VVbm*nec(CgnabJoH\sa/ gogg(hV)	Dividend (including tax/cess thereon) pertaining to previous year paid during the year		242	1,51
àñVn(dV bm^nje	Proposed dividend (Note 4.2 E of Schedule 18)		-	1,203,289
àñVn(dV bn^nje na H\$a	Tax on proposed dividend (Note 4.2 E of Schedule 18)		-	245,27
-nZg eò g®Onar H\$aZoH\$ AnYna na eò a nØr H\$mA\$/aU (AZngM 18 H\$mZn0>2.2)	Transfer to Share capital pursuant to issue of Bonus shares (Note 4.2 A of Schedule 18)			1,715,891
A{VerFOnnAmJoVnbZnl_ boOm`mJ`mhj&	Balance carried over to Balance Sheet		14,512,668	10,569,814
On6>	Total		18,877,696	15,680,156
à(V fồ a AO2 (é) (A&H\$V _jë` é 2/- àË`Ы\$) AZŋg∱M 18 _ go Znû>2.1 g&(^©b)	Earnings per Share (Face value of ₹ 2/- each (₹) (Note 4.1 of Schedule 18)			
~{uZ`Xr	Basic		4.83	2.7
VZ#\$V	Diluted		4.76	2.75
_hËdnjU®bø n∰Z Zr{V`n±	Significant Accounting policies	17		
bd mg§ÝYr {0&n{U`n±	Notes on Accounts	18		
D\$na g\${^\vec{v} AZ\text{rg}fM`\text{nebm\ Ampa hm(Z adm\/oH\$mEH\$ A{\^\text{\phi} A\sqrt{\phi} ht	Schedules referred to above form an integral part of the Profit and Loss account			

Krishnakumar K Girish Kumar Ganapathy Deputy General Manager Company Secretary

For and on behalf of the Board of Directors

Ashutosh Khajuria Ganesh Sankaran Executive Director & CFO **Executive Director** (DIN:05154975) (DIN:07580955)

Shyam Srinivasan Managing Director & CEO (DIN: 02274773) K M Chandrasekhar Chairman (DIN:06466854)

In terms of our report attached For B S R & Co. LLP **Chartered Accountants** Firm's Reg.No: 101248W/W-100022 Venkataramanan Vishwanath Partner

Membership No.113156

Place: Kochi Date : 28th April, 2017

For M. M. Nissim & Co **Chartered Accountants** Firm's Registration No: 107122W

Sanjay Khemani Partner Membership No. 044577

Directors: Nilesh S Vikamsey (DIN: 00031213) Dilip G Sadarangani (DIN: 06610897) Harish H Engineer (DIN: 01843009) Grace Elizabeth Koshie (DIN: 06765216) Shubhalakshmi Panse (DIN: 02599310) C Balagopal (DIN: 00430938)



# CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH, 2017

	Year ended 31 March 2017	Year ended 31 March 2016
Cash Flow from Operating Activities		
Net Profit before taxes	13,064,982	7,196,481
Adjustments for:		
Depreciation on Bank's Property	1,221,731	1,054,468
Depreciation on Investments	242,010	167,434
Amortisation of Premium on Held to Maturity Investments	476,526	353,411
Provision for Non Performing Investments	53,500	634,189
Provision / Charge for Non Performing Assets	4,051,246	5,553,173
Provision on Standard Assets	785,000	295,000
(Profit)/Loss on sale of fixed assets (net)	(957)	3,406
Provision for Restructured assets	67,564	(208,598)
Provision for Other Contingencies	984,829	600,129
	20,946,431	15,649,093
Adjustments for working capital changes:-		
(Increase)/ Decrease in Investments (excluding Held to Maturity Investments)	(8,264,657)	(44,185,989)
(Increase)/ Decrease in Advances	(156,512,514)	(73,604,707)
(Increase)/ Decrease in Other Assets	(1,811,783)	1,083,013
Increase/ (Decrease) in Deposits	184,928,553	83,467,140
Increase/ (Decrease) in Other liabilities and provisions	2,299,013	2,775,901
Direct taxes paid	(4,015,140)	(377,005)
Net Cash Flow from / (Used in) Operating Activites	37,569,903	(15,192,555)
Cash Flow from Investing Activities		
Purchase of Fixed Assets	(940,005)	(1,602,531)
Proceeds from Sale of Fixed Assets	24,294	11,220
(Increase)/ Decrease in Held to Maturity Investments	(22,913,323)	21,500,187
Net Cash generated / (Used in) Investing Activities	(23,829,034)	19,908,876



# CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

(₹ in Thousands)

	Year ended 31 March 2017	Year ended 31 March 2016
Cash Flow from Financing Activities		
Proceeds from Issue of Share Capital (ESOS)	10,196	8,693
Proceeds from Share Premium	198,169	215,627
Repayment of Subordinate Debt	(2,000,000)	-
Increase/(Decrease) in Borrowings (Excluding Subordinate Debt)	9,827,567	3,727,255
Dividend Paid (Including Tax on Dividend)	(1,448,805)	(2,269,854)
Net Cash generated from financing Activities	6,587,127	1,681,721
Effect of exchange fluctuation on translation reserve	(4,358)	93
Net Increase in Cash and Cash Equivalents	20,323,638	6,398,135
Cash and Cash Equivalents at the beginning of year	54,198,100	47,799,965
Cash and Cash Equivalents at the end of year	74,521,738	54,198,100

Note:

Cash and cash equivalents comprise of cash on hand (including foreign currency notes), Balances with Reserve Bank of India, Balance with Banks and money at call and short notice (Refer schedules 6 and 7 of the Balance sheet)

# For and on behalf of the Board of Directors

Krishnakumar K Girish Kumar Ganapathy Deputy General Manager Company Secretary Ashutosh Khajuria Executive Director & CFO (DIN:05154975) Ganesh Sankaran Executive Director (DIN:07580955)

K M Chandrasekhar Chairman (DIN:06466854) Shyam Srinivasan Managing Director & CEO (DIN: 02274773)

**Directors:** 

In terms of our report attached

For B S R & Co. LLP Chartered Accountants Firm's Registration No: 101248W/W-100022

Venkataramanan Vishwanath Partner

Membership No.113156

Place: Kochi

Date: 28 April 2017

**For M. M. Nissim & Co.** Chartered Accountants Firm's Registration No:

107122W

Sanjay Khemani Partner

Membership No. 044577

Nilesh S Vikamsey
Dilip G Sadarangani
Harish H Engineer
Grace Elizabeth Koshie
Shubhalakshmi Panse
C Balagopal

(DIN: 00031213)
(DIN: 06610897)
(DIN: 01843009)
(DIN: 06765216)
(DIN: 02599310)
(DIN: 00430938)



# SCHEDULES FORMING PART OF THE BALANCE SHEET

	As at 31 March 2017	As at 31 March 2016
SCHEDULE 1 - CAPITAL		
Authorised Capital	5,000,000	5,000,000
250,00,00,000 (Previous year 250,00,00,000) Equity Shares of ₹ 2/- each		
Issued Capital	3,450,789	3,440,592
172,53,94,459 (Previous year 172,02,95,889) Equity Shares of ₹ 2/-each		
Subscribed, Called-up and Paid-up Capital	3,448,091	3,437,894
172,40,45,414 (Previous year 171,89,46,844) Equity Shares of ₹2/-each		
Less: Calls in arrears	4	4
Total	3,448,087	3,437,890
Also refer Note 4.2 of Schedule 18		



# SCHEDULES FORMING PART OF THE BALANCE SHEET (CONTD...)

SCHED	DULES FORMING PART OF THE BALANCE SHEET (CONTD)		(₹ in Thousands)
		As at 31 March 2017	As at 31 March 2016
SCHED	ULE 2 - RESERVES AND SURPLUS		
I. St	atutory Reserve		
0	pening balance	18,593,244	17,404,124
A	dditions during the year	2,076,971	1,189,120
		20,670,215	18,593,244
II. Ca	pital Reserves		
(a) R	evaluation Reserve		
0	pening balance	50,091	50,091
D	eductions during the year	-	-
		50,091	50,091
(b) C	others		
С	pening balance	2,416,138	2,352,773
А	dditions during the year*	658,459	63,365
		3,074,597	2,416,138
S	ubtotal	3,124,688	2,466,229
III. Sh	are premium		
0	pening balance	25,084,585	24,868,958
A	dditions during the year#	198,169	215,627
		25,282,754	25,084,585
IV. Re	venue and Other Reserves		
a) R	evenue Reserve		
0	pening Balance	14,971,562	14,517,551
А	dditions during the year	1,314,286	454,011
D	eductions during the year	-	-
		16,285,848	14,971,562
b) Ir	nvestment Fluctuation Reserve		
0	pening Balance	1,897,200	1,897,200
		1,897,200	1,897,200
c) S	pecial Reserve (As per section 36(1)(viii) of Income Tax Act)		
0	pening balance	3,209,900	2,889,900
А	ddition during the year	460,000	320,000
		3,669,900	3,209,900
V. In	vestment Reserve Account		
0	pening Balance	380,651	462,770
А	dditions during the year	-	-
D	eductions during the year (Refer Note 1.2.2(d) of Schedule 18)	144,930	82,119
		235,721	380,651
VI. Fo	reign Currency Translation Reserve		
0	pening Balance	93	-
A	dditions during the year [Refer Schedule 17 (4.5)]	(4,358)	93
-		(4,265)	93



# SCHEDULES FORMING PART OF THE BALANCE SHEET (CONTD...)

(₹ in Thousands)

	As at 31 March 2017	As at 31 March 2016
VII. Contingency Reserve		
Opening balance	301,003	301,003
	301,003	301,003
VIII. Balance in Profit and Loss Account	14,512,668	10,569,814
Total	85,975,732	77,474,281

<sup>\* -</sup> Includes Profit appropriated to Capital Reserve (net of applicable taxes and transfer to statutory reserve) on Gain on sale of Held to Maturity Investments ₹658,459 Thousands (Previous year ₹ 63,365 Thousands)
# - Represents amount received on exercise of Employee stock options

	As at 31 March 2017	As at 31 March 2016
SCHEDULE 3 - DEPOSITS		
A. I. Demand Deposits		
i. From Banks	1,301,173	1,313,810
ii. From Others	55,250,595	44,990,025
	56,551,768	46,303,835
II. Savings Bank Deposits	263,976,655	214,222,059
III. Term Deposits		
i. From Banks	18,258,525	5,139,728
ii. From Others	637,858,673	526,051,446
	656,117,198	531,191,174
Total	976,645,621	791,717,068
B. I. Deposits of branches in India	976,645,621	791,717,068
II.Deposits of branches outside India	-	-
Total	976,645,621	791,717,068
SCHEDULE 4 - BORROWINGS		
I.Borrowings in India		
i. Reserve Bank of India	-	29,380,000
ii. Other Banks #	12,497,666	472,000
iii. Other institutions and agencies ##	32,647,606	16,694,986
	45,145,272	46,546,986
II.Borrowings outside India	13,827,961	4,598,680
Total	58,973,233	51,145,666
Secured borrowings included in I and II above	11,814,363	8,120,683

<sup>#</sup> Includes Subordinated Debt of ₹ NIL (Previous Year ₹ 322,000 Thousands) in the nature of Non Convertible debentures (included in Tier - II capital).

<sup>##</sup> Borrowings from other Institutions and agencies include subordinated Debt of ₹NIL (Previous Year ₹1,678,000 Thousands) in the nature of Non Convertible Debentures (included in Tier - II capital).



# SCHEDULES FORMING PART OF THE BALANCE SHEET (CONTD...)

		(₹ in Thousands
	As at 31 March 2017	As at 31 March 2016
SCHEDULE 5 - OTHER LIABILITIES AND PROVISIONS		
I. Bills Payable	68,464	93,265
II. Inter - office adjustments (Net)	3,109,610	2,149,956
III. Interest accrued	3,152,044	2,324,723
IV. Others (including provisions)*	18,396,532	17,470,863
Total	24,726,650	22,038,807
*Includes :-		
(a) Contingent provision against standard assets	3,949,281	3,164,281
(b) Proposed Dividend (Refer Note 4.2 E of Schedule 18)	-	1,203,289
(c) Tax on Proposed Dividend (Refer Note 4.2 E of Schedule 18)	-	245,274
SCHEDULE 6 - CASH AND BALANCES WITH RESERVE BANK OF INDIA		
I. Cash in hand (including foreign currency notes)	6,213,235	5,577,729
II. Balance with Reserve Bank of India	-	-
i. in Current Accounts	39,552,445	32,167,662
ii. in Other Accounts	-	-
Total	45,765,680	37,745,391
SCHEDULE 7 - BALANCES WITH BANKS & MONEY AT CALL AND SHORT NOTICE		
I. In India		
i. Balances with banks		
a. in Current Accounts	1,276,675	4,623,025
b. in Other Deposit Accounts	405,000	507,000
ii. Money at call and short notice		
a. With Banks	-	-
b. With other institutions	14,500,000	-
Total	16,181,675	5,130,025
II. Outside India		
i. in Current Accounts	1,904,170	390,609
ii. in Other Deposit Accounts	10,394,600	10,932,075
iii. Money at call and short notice	275,613	-
Total	12,574,383	11,322,684
Grand Total (I and II)	28,756,058	16,452,709



# SCHEDULES FORMING PART OF THE BALANCE SHEET (CONTD...)

(₹ in Thousands)

			(
		As at 31 March 2017	As at 31 March 2016
SCH	IEDULE 8 - INVESTMENTS		
I.	Investments in India in :		
	i. Government Securities ##	215,654,105	199,419,703
	ii. Other approved Securities	-	-
	iii. Shares	2,175,944	1,554,363
	iv. Debentures and Bonds	14,076,123	16,990,389
	v. Subsidiaries/ Joint Ventures \$	3,980,000	3,980,000
	vi. Others @	46,065,965	29,603,955
Tota	al	281,952,137	251,548,410
II.	Investments outside India - Shares	8,750	6,532
	Grand Total (I and II)	281,960,887	251,554,942
	Gross Investments		
	In India	283,320,153	252,619,901
	Outside India	9,344	8,141
		283,329,497	252,628,042
	Depreciation/ Provision for Investments		
	In India	1,368,016	1,071,491
	Outside India	594	1,609
		1,368,610	1,073,100
	Net Investments		
	In India	281,952,137	251,548,410
	Outside India	8,750	6,532
		281,960,887	251,554,942

<sup>##</sup> Securities costing ₹74,435,550 Thousands (Previous Year ₹41,341,696 Thousands) pledged for availment of fund transfer facility, clearing facility and margin requirements @ Includes:

Particulars	As at 31 March 2017	As at 31 March 2016
Pass through certificates (PTCs)	999,996	63,573
Certificate of Deposits	16,873,221	11,838,290
Commercial Paper	20,503,558	11,092,995
Venture Capital Funds (VCFs)	216,941	381,198
Security Receipts	7,472,064	6,227,571
Others	185	328
Total	46,065,965	29,603,955



# SCHEDULES FORMING PART OF THE BALANCE SHEET (CONTD...)

	(₹ in Thousands		
	As at 31 March 2017	As at 31 March 2016	
SCHEDULE 9 - ADVANCES (NET OF PROVISIONS)			
A. i. Bills purchased and discounted	25,607,697	14,041,982	
ii. Cash credits, overdrafts and loans repayable on demand	372,488,016	324,066,663	
iii. Term loans	335,267,002	242,792,803	
Total	733,362,715	580,901,448	
B. i. Secured by tangible assets \$	615,300,818	486,238,853	
ii. Covered by Bank/Government guarantees #	22,314,387	21,315,370	
iii. Unsecured	95,747,510	73,347,225	
Total	733,362,715	580,901,448	
C. I. Advances in India			
i. Priority Sectors	201,355,767	185,293,996	
ii. Public Sector	4,149,361	5,252,443	
iii. Banks	136,146	74,739	
iv. Others	513,954,351	387,525,563	
Total	719,595,625	578,146,741	
II.Advances outside India (Refer note 3.11 of Schedule 18)			
i. Due from Banks	661,437	-	
ii. Due from Others			
a) Bills purchased and discounted	-	-	
b) Syndicated Loans	7,124,583	-	
c) Others	5,981,070	2,754,707	
Total	13,767,090	2,754,707	
Grand Total (C I and C II)	733,362,715	580,901,448	

<sup>\$</sup> Includes Advances against book debts # Includes Advances against LCs issued by banks



## SCHEDULES FORMING PART OF THE BALANCE SHEET (CONTD...)

(₹ in Thousands)

	As at 31 March 2017	As at 31 March 2016
SCHEDULE 10 - FIXED ASSETS	As at 31 Warch 2017	AS at 31 Warch 2016
I OWNED ASSETS		
a. Premises #		
Gross Block		
At the beginning of the year	2,339,586	2,297,653
Additions during the year	83,064	41,933
Deductions during the year	-	-
Closing Balance	2,422,650	2,339,586
Depreciation		
As at the beginning of the year	796,102	741,164
Charge for the Year	54,391	54,938
Deductions during the year	-	-
Depreciation to date	850,493	796,102
Net Block	1,572,157	1,543,484
b. Other fixed assets		
(including furniture and fixtures)		
Gross Block		
At the beginning of the year	9,549,969	7,973,192
Additions during the year	865,296	1,668,815
Deductions during the year	178,016	92,038
Closing Balance	10,237,249	9,549,969
Depreciation		
As at the beginning of the year	6,051,299	5,129,180
Charge for the year	1,167,340	999,530
Deductions during the year	154,680	77,411
Depreciation to date	7,063,959	6,051,299
Net Block	3,173,290	3,498,670
II. Capital Work in progress (Including Capital Advances)	149,242	157,597
Total (I & II)	4,894,689	5,199,751

<sup>#</sup> Includes buildings constructed on leasehold land at different places having original cost of ₹ 663,428 Thousands (Previous Year ₹ 655,643 Thousands) and Written down value of ₹ 500,797 Thousands (Previous Year ₹ 512,528 Thousands) with remaining lease period varying from 59 - 71 years



## SCHEDULES FORMING PART OF THE BALANCE SHEET (CONTD...)

(₹ in Thousands)

	As at 31 March 2017	As at 31 March 2016
SCHEDULE 11 - OTHER ASSETS		
I. Inter - office adjustments (net)	-	-
II. Interest accrued	6,294,853	4,937,172
III. Tax paid in advance/Tax Deducted at source (Net of provision)	5,252,617	6,298,477
IV. Stationery and Stamps	49,489	45,485
V. Non-banking assets acquired in satisfaction of claims*	26,451	15,430
VI. Others #	43,405,884	42,662,907
Total	55029294	53959471
* - Includes certain Non-Banking assets acquired in satisfaction of claims which are in the process of being transferred in the Bank's name '# Includes		
(a) Priority sector shortfall deposits	33,890,279	33,457,992
(b) Deferred Tax Asset (Net)	859,143	555,243
SCHEDULE 12 - CONTINGENT LIABILITIES		
I. Claims against the Bank not acknowledged as debts	3,804,733	1,108,668
II. Liability on account of outstanding forward exchange contracts	164,567,630	142,421,170
III. Guarantees given on behalf of constituents - in India	47,954,495	43,996,473
IV. Acceptances, endorsements and other obligations	14,175,134	13,205,034
V. Other items for which the Bank is contingently liable@	1,849,383	1,804,398
Total	232,351,375	202,535,743

(Refer Note 4.7 of Schedule 18)

<sup>@ -</sup> includes ₹ 932,590 Thousands (Previous Year : ₹ 773,328 Thousands) being amount transferred to DEAF Cell, RBI and outstanding, as per RBI circular DBOD. No.DEAF Cell.BC.114/30.01.002/2013-14 (Refer Note 3.16 of Schedule 18).



## SCHEDULES FORMING PART OF THE PROFIT AND LOSS ACCOUNT

(₹ in Thousands)

		(₹ III Thousands
	Year ended 31 March 2017	Yead ended 31 March 2016
SCHEDULE 13 - INTEREST EARNED		
Interest/discount on advances/bills	65,456,781	56,693,108
II. Income on investments	18,013,971	17,630,942
III. Interest on balances with Reserve Bank of India and other inter-bank funds	989,331	559,630
IV. Others*	2,313,753	2,597,905
Total	86,773,836	77,481,585
* - Includes interest on Income tax refunds amounting to ₹ 468,420 Thousands (Previous year ₹ 408,492 Thousands) accounted based on Assessment orders received.		
SCHEDULE 14 - OTHER INCOME		
I. Commission, exchange and brokerage	5,760,610	4,407,494
II. Profit on sale of investments (Net)	3,086,508	1,275,129
III. Profit on revaluation of investments (Net)	-	-
IV. Profit / Loss on sale of land, buildings and other assets (Net)	957	(3,406)
V. Profit on foreign exchange transactions (Net)	1,276,827	1,304,908
VI. Income earned by way of dividends etc. from companies in India	-	-
VII.Miscellaneous income	693,165	1,097,778
[Includes Recoveries in assets written off ₹ 552,080 Thousands (Previous year ₹ 889,322 Thousands)]		
Total	10,818,067	8,081,903
SCHEDULE 15 - INTEREST EXPENDED		
I. Interest on deposits	54,035,999	50,614,000
II. Interest on Reserve Bank of India/Inter bank borrowings	223,887	89,818
III. Others	1,987,550	1,700,658
Total	56,247,436	52,404,476
SCHEDULE 16 - OPERATING EXPENSES		
I. Payments to and provisions for employees	11,637,522	10,528,542
II. Rent, taxes and lighting	2,165,405	2,033,856
III. Printing and stationery	269,648	170,859
IV. Advertisement and publicity	108,899	45,536
V. Depreciation on Bank`s property	1,221,731	1,054,468
VI. Directors' fees, allowances and expenses	19,338	17,223
VII. Auditors' fees and expenses		
(including branch auditors' fees and expenses)	74,766	73,642
VIII. Law charges	101,213	83,475
IX. Postage, Telegrams, Telephones etc	556,921	468,985
X. Repairs and maintenance	608,094	558,496
XI. Insurance	847,660	736,995
	4 404 420	3,149,127
XII. Other expenditure#	4,484,139	5,149,127

<sup># -</sup> Includes expenditure on Corporate Social Responsibility - ₹ 154,157 Thousands (Previous Year: ₹ 123,027 Thousands)



## SCHEDULE 17: SIGNIFICANT ACCOUNTING POLICIES APPENDED TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017

### 1. Background

The Federal Bank Limited ('the Bank') was incorporated in 1931 as Travancore Federal Bank Limited to cater to the banking needs of Travancore Province. It embarked on a phase of sustained growth under the leadership of Late K.P. Hormis. The Bank has a network of 1273 branches / offices in India and provides retail and corporate banking, para banking activities such as debit card, third party product distribution etc., treasury and foreign exchange business. The bank is governed by the Banking Regulation Act, 1949 and other applicable Acts / Regulations. The Bank's shares are listed on BSE Limited and National Stock Exchange of India Limited. The GDRs issued by the Bank in 2006 have been listed on London Stock Exchange. The bank had set up an International Financial Service Centre (IFSC) Banking unit (IBU) in Gujarat International Finance Tec-City (GIFT City) in line with global financial centres of Singapore and Dubai. IBU at Gift city is equivalent to an Offshore Banking unit, for all regulatory purposes.

## 2. Basis of preparation

The financial statements have been prepared in accordance with requirements prescribed under the Third Schedule (Form A and Form B) of the Banking Regulation Act, 1949. The accounting and reporting policies of the bank used in the preparation of these financial statements conform to Generally Accepted Accounting Principles in India ("Indian GAAP"), the circulars and guidelines issued by the Reserve Bank of India ('RBI') from time to time and the Accounting Standards prescribed under Section 133 of the Companies Act, 2013 ("the Act") and the relevant provisions of the Act, as applicable and current practices prevailing within the banking industry in India. The Bank follows the historical cost convention and accrual method of accounting in the preparation of the financial statements, except in the case of interest income on Non- Performing Assets (NPAs) and loans under Scheme for Sustainable Structuring of Stressed Assets (S4A) and Strategic Debt restructuring (SDR) scheme of RBI where it is recognised upon realisation as per RBI guidelines. The accounting policies adopted in the preparation of financial statements are consistent with those followed in the previous year.

#### 3. Use of estimates

The preparation of the financial statements in conformity with the generally accepted accounting principles requires the Management to make estimates and assumptions that affect the reported amounts of assets and liabilities, revenues and expenses and disclosure of contingent liabilities at the date of the financial statements. Actual results could differ from those estimates. The Management believes that the estimates used in the preparation

of the financial statements are prudent and reasonable. Any revisions to the accounting estimates are recognised prospectively in the current and future periods.

## 4. Significant accounting policies

## Significant Change in Accounting Policy: Proposed Dividend

In terms of revised Accounting Standard (AS) 4 "Contingencies and Events occurring after the Balance sheet date" as notified by the Ministry of Corporate affairs through amendments to Companies (Accounting Standards) Amendment Rules, 2016 dated March 30, 2016, Bank has not accounted for proposed dividend as a liability as at March 31, 2017. Proposed dividend was however accounted as a liability as at March 31, 2016, in line with existing accounting standard applicable at that time.

#### 4.1 Revenue Recognition

- Interest income is recognised on an accrual basis except interest income on non-performing assets, loans under Scheme for Sustainable Structuring of Stressed Assets (S4A) and Strategic Debt restructuring (SDR) scheme of RBI which is recognised upon receipt in accordance with AS-9, Revenue Recognition as prescribed under Section 133 of the Companies Act, 2013 and as specified in RBI guidelines.
- Interest on income tax refund is recognised in the year of passing of Assessment Orders.
- The recoveries made from NPA accounts are appropriated first towards unrealized interest/income debited to borrowers accounts, then expenditure/out of pocket expenses incurred and lastly towards principal dues.
- Processing fees collected on loans disbursed, along with related loan acquisition costs are recognised at inception/ Renewal of the loan.
- Income on discounted instruments is recognised over the tenure of the instrument on a straight line basis.
- Guarantee commission, commission on letter of credit and annual locker rent fees are recognised on a straight line basis over the period of contract. Other fees and commission income are recognised when due, except in cases where the bank is uncertain of ultimate collection.
- Dividend on Equity Shares, Preference Shares and on Mutual Funds is recognised as Income when the right to receive the dividend is established.
- Loan Syndication fee is accounted for on completion of the agreed service and when right to receive is established.



## SCHEDULE 17: SIGNIFICANT ACCOUNTING POLICIES APPENDED TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

- In compromise settlement cases, sacrifice on settlement is accounted upfront.
- Unpaid funded interest on term loans are accounted on realisation as per the guidelines of RBI.
- The difference between the sale price and purchase cost of gold coins, received on consignment basis is included in other income.

#### 4.2 Advances

Advances are classified into performing assets (Standard) and non-performing assets ('NPAs') as per the RBI guidelines and are stated net of bills rediscounted, specific provisions made towards NPAs, floating provisions and unrealized interest on NPAs. Interest on Non Performing advances is transferred to an unrealized interest account and not recognized in profit and loss account until received. Further, NPAs are classified into sub-standard, doubtful and loss assets based on the criteria stipulated by the RBI. The Bank has made provision for Non-Performing Assets as stipulated under Reserve Bank of India (RBI) norms.

The Bank also maintains provisions on loans under Scheme for Sustainable Structuring of Stressed Assets (S4A) and Strategic Debt restructuring (SDR) scheme as per the RBI guidelines.

Amounts recovered against debts written off are recognised in the profit and loss account and included under "Other Income".

For restructured/rescheduled assets, provision is made in accordance with the guidelines issued by the RBI, which requires the diminution in the fair value of the assets to be provided at the time of restructuring. In respect of loans and advances accounts subjected to restructuring, the account is upgraded to standard only after the specified period i.e. a period of one year after the date when first payment of interest or of principal, whichever is later, falls due, subject to satisfactory performance of the account during the period.

Provision for Unhedged Foreign currency Exposure (UFCE) of borrower entities, is made in accordance with the guidelines issued by RBI, which requires the Bank to ascertain the amount of UFCE, estimate the extent of likely loss and estimate the riskness of unhedged position of those entities. The Provision is classified under Schedule 5 – Other Liabilities in the Balance Sheet

The Bank maintains general provision for standard assets including credit exposures computed as per the current marked to market values of interest rate and foreign exchange derivative contracts, in accordance with the guidelines and at levels stipulated by RBI from time to time – Farm Credit to agricultural activities and Small and Micro Enterprises (SMEs) 0.25%, Commercial Real Estate at

1%, restructured advances at 5%, teaser rate housing loans at 2%, commercial real estate- residential housing at 0.75% and for other sectors at 0.40%.

The bank transfers advances through inter-bank participation with and without risk. In accordance with the RBI guidelines, in the case of participation with risk, the aggregate amount of the participation issued by the Bank is reduced from advances and where bank is participating, the aggregate amount of participation is classified under advances. In the case of participation without risk, the aggregate amount of participation issued by the Bank is classified under borrowings and where the bank is participating, the aggregate amount of participation is shown as due from banks under advances.

### Loss on sale of assets to Asset Reconstruction Companies

The RBI issued guidelines on sale of non-performing advances on February 26, 2014. In accordance with these guidelines, if the sale of non-performing advances is at a price below the net book value, the shortfall is charged to the Profit and Loss Account spread over a period of two years. If the sale is for a value higher than the net book value, the excess provision is credited to the Profit and Loss Account in the year the amounts are received.

### 4.3 Country risk

In addition to the provisions required to be held according to the asset classification status, provisions are held for individual country exposure (other than for home country). The countries are categorised into seven risk categories namely insignificant, low, moderate, high, very high, restricted and off-credit as per Export Credit Guarantee Corporation of India Limited ("ECGC") guidelines and provision is made in respect of the country where the net funded exposure is 1% or more of the bank's total funded assets.

### 4.4 Investments

### Classification

In accordance with the RBI guidelines, investments are categorised at the time of purchase as:

- Held for Trading (HFT);
- Available for Sale (AFS); and
- Held to Maturity (HTM)

Investments which are primarily held for sale within 90 days from the date of purchase are classified as "Held for Trading". As per RBI guidelines, HFT Securities which remain unsold for a period of 90 days are classified as AFS Securities on that date. Investments which the bank intends to hold till maturity are classified as "Held to Maturity".



## SCHEDULE 17: SIGNIFICANT ACCOUNTING POLICIES APPENDED TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

Investments which are not classified in either of the above two categories are classified as "Available for Sale".

Under each of these categories, investments are further classified under six groups (hereinafter called groups) - Government Securities, Other Approved Securities, Shares, Debentures and Bonds, Investments in Subsidiaries/ Joint Ventures and Other Investments for the purposes of disclosure in the Balance Sheet.

### **Transfer of securities between Categories**

Transfer of securities between categories is done at the lower of the acquisition cost / book value / market value on the date of the transfer and the depreciation, if any, on such transfer is fully provided for, as per RBI guidelines.

#### **Acquisition Cost**

In determining the acquisition cost of the Investment:

- Transaction costs including brokerage and commission pertaining to acquisition of Investments are charged to the Profit and Loss Account.
- Broken period interest is charged to the Profit and Loss Account.
- Cost of investments is computed based on the weighted average cost method.

#### **Valuation**

The valuation of investments is made in accordance with the RBI Guidelines as follows:

- a) Held for Trading /Available for Sale Investments classified under the AFS and HFT categories are marked-to-market. The market/fair value of quoted investments included in the 'AFS' and 'HFT' categories is the Market Price of the Scrip as available from the trades/ quotes on the stock exchanges or prices declared by Primary Dealers Association of India ('PDAI') jointly with Fixed Income Money Market and Derivative Associations of India ('FIMMDA'), periodically. Net depreciation, if any, within each category of each investment classification is recognised in Profit and Loss Account. The net appreciation, if any, under each category of each Investment is ignored. Except in cases where provision for diminution other than temporary is created, the Book value of individual securities is not changed consequent to the periodic valuation of Investments.
- b) Held to Maturity— These are carried at their acquisition cost. Any premium on acquisition of government securities are amortised over the remaining maturity period of the security on a straight line basis. Any diminution, other than temporary, in the value of such securities is provided for.
- c) Treasury Bills and Certificate of Deposits being discounted instruments, are valued at carrying cost.

- d) Units of Mutual Funds are valued at the latest repurchase price/net asset value declared by Mutual Fund.
- e) Market value of investments where current quotations are not available, is determined as per the norms prescribed by the RBI as under:
- in case of unquoted bonds, debentures and preference shares where interest/dividend is received regularly (i.e. not overdue beyond 90 days), the market price is derived based on the Yield to Maturity (YTM) for Government Securities as published by FIMMDA/ PDAI and suitably marked up for credit risk applicable to the credit rating of the instrument. The matrix for credit risk mark-up for each categories and credit ratings along with residual maturity issued by FIMMDA are adopted for this purpose;
- in case of bonds and debentures (including Pass Through Certificates or PTCs) where interest is not received regularly (i.e. overdue beyond 90 days), the valuation is in accordance with prudential norms for provisioning as prescribed by RBI;
- Equity shares, for which current quotations are not available
  or where the shares are not quoted on the stock exchanges,
  are valued at break-up value (without considering revaluation
  reserves, if any) which is ascertained from the company's latest
  Balance Sheet. In case the latest Balance Sheet is not available,
  the shares are valued at Re. 1/- per company;
- Depreciation on equity shares acquired and held by the Bank under SDR scheme is provided over a period of four calendar quarters from the date of conversion of debt into equity in accordance with the RBI guidelines.
- Units of Venture Capital Funds (VCF) held under AFS category
  where current quotations are not available are marked to
  market based on the Net Asset Value (NAV) shown by VCF as
  per the latest audited financials of the fund. In case the audited
  financials are not available for a period beyond 18 months,
  the investments are valued at Re.1/- per VCF. Investment in
  unquoted VCF after 23rd August, 2006 are categorised under
  HTM category for the initial period of three years and valued
  at cost as per RBI guidelines;
- Investment in security receipts are valued as per the Net Asset Value (NAV) obtained from the issuing Reconstruction Company /Securitisation Company.
- f) Investments in subsidiaries/associates are categorised as HTM and assessed for impairment to determine permanent diminution, if any, in accordance with the RBI guidelines.
- g) The Bank follows trade date method of accounting for purchase and sale of investments, except for Government of India and State Government securities where settlement date method of accounting is followed in accordance with RBI Guidelines.



## SCHEDULE 17: SIGNIFICANT ACCOUNTING POLICIES APPENDED TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

 Non Performing Investments are identified and valued based on RBI Guidelines.

## **Disposal of Investments**

- a) Held for Trading and Available for Sale Profit or loss on sale / redemption is included in the Profit and Loss account.
- b) Held to Maturity Profit on sale /redemption of investments is included in the Profit and Loss Account and is appropriated to Capital Reserve after adjustments for tax and transfer to statutory Reserve. Loss on sale / redemption is charged to the Profit and Loss account.

#### **Repo and Reverse Repo transactions**

In accordance with the RBI guidelines repo and reverse repo transactions in government securities are reflected as borrowing and lending transactions respectively. Borrowing cost on repo transactions is accounted for as interest expense and revenue on reverse repo is accounted for as interest income.

Pursuant to RBI Circular FMRD.DIRD.10/14.03.002/2015-16 dated May 19, 2016, as amended, the bank has considered its repo/ reverse repo transactions under Liquidity Adjustment Facility (LAF) and Marginal Standing Facility (MSF) of RBI as Borrowings/Lending, as the case may be. Hitherto, the repo/ reverse repo transactions under Liquidity Adjustment Facility (LAF) and Marginal Standing Facility (MSF) of RBI were included under Investments.

#### **Short Sales**

In accordance with the RBI guidelines, the Bank undertakes short sale transactions in Central Government dated securities. The Short Sales positions are reflected in 'Securities Short Sold ('SSS') A/C', specifically created for this purpose. Such short positions are categorized under HFT category. These positions are marked –to-market along with the other securities under HFT Portfolio and resultant mark-to-market gains/losses are accounted for as per the relevant RBI guidelines for valuation of Investments discussed earlier.

### 4.5 Transactions involving foreign exchange

Foreign currency income and expenditure items of domestic operations are translated at the exchange rates prevailing on the date of the transaction. Income and expenditure items of non-integral foreign operations (foreign branches) are translated at quarterly average closing rates.

Foreign currency monetary items of domestic operation are translated at the closing exchange rates notified by Foreign Exchange Dealer's Association of India (FEDAI) as at the Balance sheet date and the resulting net valuation profit or loss is recognized in the profit and loss account.

Both Monetary and Non- Monetary foreign currency Assets and liabilities of Non- Integral Foreign Operations are translated at closing exchange rates notified by FEDAI at the balance sheet date and the resulting profit/loss arising from exchange differences are accumulated in Foreign currency translation Reserve until remittance or the disposal of the net investment in the non-integral foreign operations in accordance with AS-11.

Foreign exchange spot and forward Contracts (Other than Foreign exchange swaps taken to hedge Federal Rupee plus deposits denominated in JPY) outstanding as at the Balance Sheet date are revalued at the closing Spot and Forward Rates respectively as notified by FEDAI and at interpolated rates for contracts of interim maturities. For valuation of contracts having longer maturities i.e. greater than one year, the forward points (for rates/tenures not published by FEDAI) are obtained from Reuters for valuation of the FX Deals. As directed by FEDAI to consider profit or loss on present value basis, the forward profit or loss on the deals are discounted till the valuation date using the discounting yields. The resulting profit or loss on valuation is recognised in the Profit and Loss Account.

Foreign exchange swaps taken to hedge Federal Rupee plus deposits denominated in JPY are translated at the prevailing spot rate at the time of swap. The Premium/ Discount on the swap arising out of the difference in the exchange rate of the swap date and maturity date of the underlying forward exchange contract is amortised over the period of the swap and the same is recognised in the Profit and Loss Account.

Contingent liabilities on account of foreign exchange contracts, guarantees, letters of credit, acceptances and endorsements are reported at closing rates of exchange notified by FEDAI as at the Balance Sheet date

#### 4.6 Derivative transactions

The Bank recognises all derivative contracts at fair value, on the date on which the derivative contracts are entered into and are remeasured at fair value as at the Balance sheet or reporting dates. Derivatives are classified as assets when the fair value is positive (Positive marked-to-market) or as liabilities when the fair value is negative (negative marked-to-market). Changes in the fair value of derivatives other than those designated as hedges are recognised in the Profit and Loss Account.

#### 4.7 Fixed assets and depreciation

Fixed assets are carried at cost of acquisition less accumulated depreciation and impairment, if any. Cost includes cost of purchase and all expenditure like freight, duties, taxes and incidental



## SCHEDULE 17: SIGNIFICANT ACCOUNTING POLICIES APPENDED TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

expenses related to the acquisition and installation of the asset.

Capital work-in-progress includes cost of fixed assets that are not ready for their intended use and also includes advances paid to acquire fixed assets.

Depreciation on fixed assets, including amortisation of software, is charged over the estimated useful life of fixed assets on a straight-line basis at the rates and manner prescribed in Schedule II of the Companies Act, 2013, except as mentioned below:

- Premises are depreciated under the written down value method, using the same useful life as in Schedule II of the Companies Act, 2013. Improvement to leased Premises are depreciated over 5 years based on technical evaluation.
- Depreciation on premises revalued has been charged on their written-down value including the addition made on revaluation.
- Assets individually costing ₹ 2,000/- or less are fully depreciated in the year of purchase.

Depreciation on assets sold during the year is recognised on a pro-rata basis till the date of sale.

Profit on sale of premises is appropriated to Capital Reserve account in accordance with RBI instructions.

#### 4.8 Impairment of Assets

The carrying values of assets at each balance sheet date are reviewed for impairment, if any indication of impairment exists. If the carrying amount of the assets exceeds the estimated recoverable amount, an impairment is recognised for such excess amount. The impairment loss is recognised as an expense in the Profit and Loss Account, unless the asset is carried at revalued amount, in which case any impairment loss of the revalued asset is treated as a revaluation decrease to the extent a revaluation reserve is available for that asset.

The recoverable amount is the greater of the net selling price and their value in use. Value in use is arrived at by discounting the future cash flows to their present value based on an appropriate discount factor.

When there is indication that an impairment loss recognised for an asset (other than a revalued asset) in earlier accounting periods no longer exists or may have decreased, such reversal of impairment loss is recognised in the Profit and Loss Account, to the extent the amount was previously charged to the Profit and Loss Account. In case of revalued assets such reversal is not recognized.

#### 4.9 Non-Banking Assets

Non-Banking assets acquired in settlement of debts / dues are

accounted at the lower of their cost of acquisition or net realisable value.

#### 4.10 Cash and Cash Equivalents

Cash and cash equivalents include cash in hand, balances with Reserve Bank of India and Balances with Other Banks / institutions and money at call and short notice (including the effect of changes in exchange rates on cash and cash equivalents in foreign currency).

#### 4.11 Lease transactions

## **Operating Lease**

Leases where the lessor effectively retains substantially all the risks and benefits of ownership over the lease term are classified as operating lease. Lease payments for assets taken on operating lease are recognised as an expense in the Profit and Loss Account as per the lease terms.

### 4.12 Retirement and other employee benefits

#### a) Provident Fund

The contribution made by the bank to The Federal Bank Employees Provident Fund, administered by the trustees is charged to the Profit and Loss account.

#### b) Pension Fund

The contribution towards The Federal Bank Employees' Pension Fund, managed by trustees, is determined on actuarial basis on projected unit credit method as on the Balance Sheet date and is recognised in the profit and loss accounts.

Employees who had joined the services of the Bank with effect from April 01, 2010 are covered under Defined Contributory Pension Scheme (DCPS). In respect of such employees the bank contributes 10% of the Basic Pay plus Dearness Allowance and the expenditure thereof is charged to the Profit and Loss account.

#### c) Gratuity

The bank makes annual contribution to The Federal Bank Employees' Gratuity Trust Fund administered and managed by the Trustees. The cost of providing such benefits is determined using the Projected Unit Credit method, with actuarial valuations being carried out at each balance sheet date. Actuarial gains and losses are recognised in the Profit and Loss Account in the period in which they occur. The retirement benefit obligation recognised in the Balance Sheet represents the present value of the defined benefit obligation as adjusted for unrecognised past service cost, as reduced by the fair value of scheme assets. Any asset resulting from this calculation is limited to past service cost, plus the present value of available refunds and reductions in future contributions



SCHEDULE 17: SIGNIFICANT ACCOUNTING POLICIES APPENDED TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

to the schemes.

## d) Compensation for absence on Privilege / Sick / Casual Leave and Leave Travel Concession (LTC)

The employees of the bank are entitled to compensated absence on account of privilege / sick / casual leave as per the leave rules. The bank measures the long term expected cost of compensated absence as a result of the unused entitlement that has accumulated at the balance sheet date based on actuarial valuation and such costs are recognised in the profit and loss accounts.

The employees are also eligible for LTC as per the rules. The estimated cost of unused entitlement as on the Balance Sheet date based on actuarial valuation is provided for.

#### e) Other employee Benefits

The undiscounted amount of Short-term employee benefits expected to be paid in exchange for the services rendered by employees is recognised during the period when the employees render the service. These benefits include performance incentives.

#### 4.13 Debit card reward points

The Bank runs a loyalty program which seeks to recognise and reward customers based on their relationship with the Bank. Under the program, eligible customers are granted loyalty points redeemable in future, subject to certain conditions. The Bank estimates the probable redemption of such loyalty/reward points using an actuarial method at the Balance Sheet date by employing independent actuary. Provision for said reward points is then made based on the actuarial valuation report as furnished by the said independent Actuary.

#### 4.14 Employee Stock Option Scheme

The Bank has formulated Employee Stock Option Scheme (ESOS) 2010 in accordance with Securities and Exchange Board of India (Employee Stock Option Scheme) Guidelines, 1999. The Scheme provides for grant of options to Employees of the Bank to acquire Equity Shares of the Bank that vest in a graded manner and that are to be exercised within a specified period. In accordance with the SEBI Guidelines and the guidance note on "Accounting for Employee Share based payments" issued by the ICAI, the excess, if any, of the market price of the share preceding the date of grant of the option under ESOS over the exercise price of the option is amortised on a straight line basis over the vesting period.

### 4.15 Taxation

Income tax expense is the aggregate amount of current tax and deferred tax charge.

Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the applicable tax rates and the provisions of the Income Tax Act, 1961 and other applicable tax laws.

Minimum Alternate Tax (MAT) paid in accordance with the tax laws, which gives future economic benefits in the form of adjustment to future income tax liability, is considered as an asset if there is convincing evidence that the Bank will pay normal income tax. Accordingly, MAT is recognised as an asset in the Balance Sheet when it is highly probable that future economic benefit associated with it will flow to the Bank.

Deferred tax is recognised on timing differences, being the differences between the taxable income and the accounting income that originate in one period and are capable of reversal in one or more subsequent periods. Deferred tax is measured using the tax rates and the tax laws enacted or substantively enacted as at the reporting date. Deferred tax liabilities are recognised for all timing differences. Deferred tax assets are recognised for timing differences of items other than unabsorbed depreciation and carry forward losses only to the extent that reasonable certainty exists that sufficient future taxable income will be available against which these can be realised. However, if there are unabsorbed depreciation and carry forward of losses and items relating to capital losses, deferred tax assets are recognised only if there is virtual certainty supported by convincing evidence that there will be sufficient future taxable income available to realise the assets. Deferred tax assets and liabilities are offset if such items relate to taxes on income levied by the same governing tax laws and the Bank has a legally enforceable right for such set off. Deferred tax assets are reviewed at each balance sheet date for their realisability.

Current and deferred tax relating to items directly recognised in reserves are adjusted in reserves and not in Profit and Loss Account.

#### 4.16 Earnings per Share

The Bank reports basic and diluted earnings per share in accordance with AS 20, Earnings per Share, as prescribed under Section 133 of the Companies Act, 2013. Basic earnings per share is computed by dividing the net profit after tax by the weighted average number of equity shares outstanding for the year.

Diluted earnings per share reflect the potential dilution that could occur if securities or other contracts to issue equity shares were exercised or converted during the year. Diluted earnings per share is computed using the weighted average number of equity shares and dilutive potential equity shares outstanding at the year end.



SCHEDULE 17: SIGNIFICANT ACCOUNTING POLICIES APPENDED TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

#### 4.17 Share issue expenses

Share issue expenses are adjusted from Share Premium Account in terms of Section 52 of the Companies Act, 2013.

#### 4.18 Segment information

The disclosure relating to segment information is in accordance with the guidelines issued by RBI.

## 4.19 Provisions, contingent liabilities and contingent assets

A provision is recognised when the Bank has a present obligation as a result of past events and it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions (excluding retirement benefits) are not discounted to its present value and are determined based on best estimate required to settle the obligation at the Balance Sheet date. These are reviewed at each Balance Sheet date and adjusted to reflect the current best estimates.

A disclosure of contingent liability is made when there is:

- a possible obligation arising from a past event, the existence of which will be confirmed by occurrence or non-occurrence of one or more uncertain future events not within the control of the Bank; or
- a present obligation arising from a past event which is not recognised as it is not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount of the obligation cannot be made.

Contingent assets are not recognised in the financial statements. However, contingent assets are assessed continually and if it is virtually certain that an inflow of economic benefits will arise, the asset and related income are recognised in the period in which the change occurs.

## 4.20 Corporate Social Responsibility

Spends towards corporate social responsibility, in accordance with Companies Act, 2013 are recognised in the Profit and Loss Account.

#### 4.21 CENVAT Credit

Service tax input credit is accounted for in the books within the time limit prescribed under CENVAT Credit Rules, 2004, as amended.

## 4.22 Priority Sector Lending Certificates (PSLC)

The Bank vide RBI circular FIDD.CO.Plan.BC.23/ 04.09.01/2015-16 dated April 7, 2016 trades in priority sector portfolio by selling or buying PSLC. There is no transfer of risks or loan assets in these

transactions. The fee paid for purchase of the PSLC is treated as an 'Expense' and the fee received from the sale of PSLCs is treated as 'Other Income'.



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017

## 1. Disclosures requirement as per RBI's Master Circular on Disclosure in Financial Statements

Amounts in notes forming part of the financial statements for the year ended 31st March, 2017 are denominated in Rupees Crore to conform to extant RBI guidelines.

## 1.1. Capital Adequacy Ratio

The Bank computes Capital Adequacy Ratio as per Basel III Capital Regulations issued by RBI, which became applicable to the Bank with effect from April 1, 2013.

Under Basel III Capital Regulations, on an on-going basis, the Bank has to maintain a Minimum Total Capital (MTC) of 10.25% (Previous Year 9.625%) including Capital Conversion Buffer (CCB) at 1.25% (Previous Year 0.625%), of the total risk weighted assets (RWA). Out of the MTC, at least 6.75% (Previous Year 6.125%), shall be from Common Equity Tier 1 (CET1)capital and at least 8.25% (Previous Year 7.625%) from Tier 1 capital, including 1.25% (Previous Year 0.625%) towards CCB. The capital adequacy ratio of the Bank is set out below:

(₹ in Crore)

Particulars	As at 31 March, 2017	As at 31 March, 2016
Common Equity Tier I	8,539.25	7,791.84
Tier 1 Capital	8,539.25	7,791.84
Tier 2 Capital	416.08	333.64
Total Capital	8,955.33	8,125.48
Total risk weighted assets	72,295.43	58,330.10
Capital Ratios		
Common Equity Tier 1	11.81%	13.36%
Tier 1 Capital	11.81%	13.36%
Tier 2 Capital	0.58%	0.57%
Total CRAR	12.39%	13.93%
Percentage of the shareholding of the Government of India in public sector banks	NA	NA
Amount of Equity Capital Raised	-	-
Amount of Additional Tier I Capital raised of which:	-	-
a) Perpetual Non- Cumulative Preference Shares(PNCPS)		-
b) Perpetual Debt Instruments (PDI)		-
Amount of Tier II Capital raised of which:	-	-
a) Debt Capital instruments		-
b) Preference Share Capital Instruments:		
[Perpetual Cumulative Preference Shares (PCPS) / Redeemable Non-Cumulative Preference Shares (RNCPS) / Redeemable Cumulative Preference Shares (RCPS)]	-	-

In accordance with RBI Guidelines, banks are required to make Pillar 3 disclosures under Basel III capital regulations. The Bankhas made these disclosures which are available on its website at the following link: http://www.federalbank.co.in/regulatory-disclosures. The Pillar 3 disclosures have not been subjected to audit



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

#### 1.2. Investments

#### 1.2.1. Details of Investments:

(₹ in Crore)

Particulars	31st March 2017	31st March 2016
(1) Value of Investments		
(i) Gross Value of Investments		
(a) In India	28,332.01	25,261.99
(b) Outside India	0.93	0.81
(ii) Provision for Depreciation		
(a) In India	53.37	29.06
(b) Outside India	0.06	0.16
(iii) Provision for Non-performing investments		
(a) In India	83.43	78.09
(b) Outside India	-	-
(iv)Net value of Investments		
(a) In India	28,195.21	25,154.84
(b) Outside India	0.87	0.65
(2) Movement of provision held towards depreciation on Investments		
(i) Opening Balance	29.22	12.48
(ii) Add: Provisions made during the year	89.48	36.34
(iii) Less: Write off / Write back of excess provision during the year	65.27	19.60
(iv) Closing Balance	53.43	29.22
(3) Movement of provision for Non-performing investments (NPIs)		
(i) Opening Balance	78.09	17.53
(ii) Add: Provisions made during the year	5.34	63.42
(iii) Less: Write off / Write back of excess provision during the year	-	2.86
(iv) Closing Balance	83.43	78.09

Movement in provisions held towardsdepreciation on investments have been reckoned on a yearly basis

- 1.2.2. a) Investments under HTM (excluding specified investments as per RBI norms) account for 19.78% (Previous year 20.72%) of demand and time liabilities as at the end of March 2017 as against permitted ceiling of 20.50% (Previous Year: 21.50%) stipulated by RBI.
  - b) In respect of securities held under HTM category premium of ₹47.65Crore (Previous year: ₹35.34 Crore) has been amortised during the year and debited under interest received on Government securities.
  - c) Profit on sale of securities from HTM category amounting to ₹134.26Crore(Previous year:₹12.92 Crore) has been taken to Profit and Loss Account. During the year, the Bank had appropriated ₹ 65.85Crore(Previous year ₹ 6.34 Crore), [net of taxes and transfer to statutory reserve] to the Capital Reserve, being the gain on sale of HTM Investments in accordance with RBI guidelines.
  - d) During the year ended 31st March, 2017 the bank had withdrawn ₹14.49Crore (Previous year: ₹8.21 Crore) [net of applicable taxes and transfer to statutory reserve] from Investment Reserve Account on provision for depreciation on Investments, debited to Profit and Loss account.



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

## 1.2.3. Repo Transactions

Details of securities sold/purchased (in face value terms) during the years ended 31stMarch, 2017 and 31stMarch, 2016 under repos/reverse repos:

Particulars	Outsta	anding during th	Outstanding as on	
Particulars	Minimum	Maximum	Daily Average	31/03/2017/ (31/03/2016)
A) Securities sold under RBI Repos				
i) Government Securities	-	3,200.00	220.93	0.00
i) Government Securities	(-)	(2,825.00)	(427.76)	(2,825.00)
ii) Cornerate Debt Securities	-	-	-	-
ii) Corporate Debt Securities	(-)	(-)	(-)	(-)
Securities purchasedunder RBI Reverse Repos				
i) Government Securities	-	4,341.00	742.73	1,450.00
i) Government Securities	(-)	(1,541.00)	(135.52)	(-)
ii) Corporate Debt Securities	-	-	-	-
ii) Corporate Debt Securities	(-)	(-)	(-)	(-)
B)Securities sold under Market Repos				
i) Government Securities	-	966.47	125.08	919.74
i) Government Securities	(-)	(104.05)	(10.58)	(-)
ii) Corporate Debt Securities	-	-	-	-
ii) Corporate Debt Securities	(-)	(-)	(-)	(-)
Securities purchased under Reverse Market Repos				
i) Government Securities	-	2,672.96	490.63	-
i) Government securities	(-)	(1,045.55)	(143.71)	(-)
ii) Corporate Dobt Securities	-	-	-	-
ii) Corporate Debt Securities	(-)	(-)	(-)	(-)

(Previous year's figures are given in brackets)

## 1.2.4. Details of Non-SLR investment portfolio -

## a) Issuer composition as at 31 March, 2017 of Non-SLR investments

SI.No.	Issuer	Amount	Extent of private placement	Extent of 'below invest- ment grade' securities	Extent of 'unrated' secu- rities **	Extent of 'unlisted' Secu- rities ***
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Dublic Costor Undortalinas	267.54	267.54	-	-	-
ı	Public Sector Undertakings	(275.74)	(275.74)	(5)	(-)	(-)
2	Financial Institutions	2,485.82	769.98	-	-	5
	Financial institutions	(962.93)	(500.17)	(-)	(-)	(5)
3	Davida	1,832.88	105.14	-	-	-
	Banks	(1,305.10)	(108.14)	(30)	(-)	(-)



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

(₹ in Crore)

SI.No.	Issuer	Amount	Extent of private placement	Extent of 'below invest- ment grade' securities	Extent of 'unrated' secu- rities **	Extent of 'unlisted' Secu- rities ***
(1)	(2)	(3)	(4)	(5)	(6)	(7)
4	Drivete Company	849.19	402.87	70.98	0	34.98
	Private Corporates	(1,082.86)	(416.65)	(35.36)	(15)	(59.98)
5	Subsidiaries/	398.00	398	-	-	=
	Joint ventures	(398.00)	(398)	(-)	(-)	(-)
6	0.1 *	919.33	806.13	608.95	173.53	-
	Others*	(678.28)	(678.28)	(450.82)	(188.51)	(-)
7	Less: Provision held towards	38.65		\\\\\	NAA/	\\\\\
	depreciation on investment	(23.91)	XXX	XXX	XXX	XXX
8	Less: Provision held towards non performing investments	83.43 (78.09)	XXX	XXX	XXX	XXX
		6,630.68	2,749.66	679.93	173.53	39.98
	Total	(4,600.91)	(2,376.98)	(521.18)	(203.51)	(64.98)

Previous year's figures are given in brackets

Amounts reported under column (4),(5),(6) and (7) above are not mutually exclusive

- \* Includes Investments in Non-SLR government securities amounting to ₹113.18 Crore(Previous year:₹612.61 Crore).
- \*\* Excludes investments in equity shares, commercial papers, Certificates of Deposit, Securities directly issued by the Central and State Governments, which are not reckoned for SLR purposes, security acquired by way of conversion of debt and units issued by venture capital in line with extant RBI guidelines.
- \*\*\* Excludes investments in equity shares, units issued by venture capital funds, pass through certificates, security receipts, security acquired by way of conversion of debt and certificate of deposits in line with extant RBI guidelines.

## b) Non-SLR investments category-wise (Net of Provisions):

Particulars	31 March 2017	31 March 2016
Shares	218.47	156.09
Debentures and Bonds*	1,407.61	1,699.04
Subsidiaries/Joint Ventures	398.00	398.00
Others	4,606.60	2,960.39
Total	6,630.68	5,213.52

<sup>\* -</sup> Includes Investments in Non-SLR government securities amounting to ₹113.18 Crore(Previous year:₹612.61 Crore).



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

#### c) Non-performing Non-SLR investments is set out below:

(₹ in Crore)

Particulars	31 March 2017	31 March 2016
Opening Balance	232.65	17.53
Additions during the year	35.42	217.98
Reductions during the year	-	2.86
Closing Balance	268.07	232.65
Total Provision held	83.43	78.09

## 1.2.5. Sale and transfers to/ from HTM Category

During the current year, the value of sales/transfers of securities to/from HTM category (excluding one-time transfer of securities and sales to RBI under OMO auctions) was within 5% of the book value of investments held in HTM category at the beginning of the year.

#### 1.3. Derivatives

Disclosure in respect of Outstanding Interest Rate Swaps (IRS) and Forward Rate Agreement (FRA)

## 1.3.1 A) Exchange Traded Interest Rate Derivatives:

(₹ in Crore)

SI. No.	Particulars	31 March 2017	31 March 2016
(i)	Notional principal amount of exchange traded interest rate derivatives undertaken during the year (instrument-wise)		
	a) 7.59 G-Sec 2026	14,070.24	
	b) 6.97 G-Sec 2026	62.44	Nil
	c) 7.72 G-Sec 2025	1,294.44	
(ii)	Notional principal amount of exchange traded interest rate derivatives outstanding as on 31st March 2017	Nil	Nil
(iii)	Notional principal amount of exchange traded interest rate derivatives outstanding and not "highly effective" (Instrumentwise)	Nil	Nil
(iv)	Mark-to-market value of exchange traded interest rate derivatives outstanding and not "highly effective" (instrument wise)	Nil	Nil

<sup>1.3.1.</sup> B) The bank had dealt in exchange traded currency futures during the financial year ended March 31, 2017 and March 31, 2016. As at March 31, 2017 the open contracts on the exchange was Nil.

## 1.3.2 Forward Rate Agreement (FRA)/ Interest Rate Swap (IRS)

Disclosure in respect of Outstanding Interest Rate Swaps (IRS) and Forward Rate Agreement (FRA)

Particulars	31 March 2017	31 March 2016
i) The notional principal of swap agreements	1,825.00	2,200.00
ii) Losses which would be incurred if counter parties failed to fulfil their obligations under the agreements	3.48	7.04
iii) Collateral required by the bank upon entering into swaps	Nil	Nil
iv) Concentration of credit risk arising from the swaps	39.54	Nil
v) The fair value of the swap book	-0.9	0.01



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

The nature and terms of the IRS as on 31 March, 2017 are set out below:

(₹ in Crore)

Nature	Nos.	Notional Principal	Benchmark	Terms				
Trading	31	925	MIOIS	Fixed payable v/s floating receivable				
Trading	29	900	MIOIS	Fixed Receivable/floating payable				

The nature and terms of the IRS as on 31 March, 2016 are set out below:

(₹ in Crore)

Nature	Nos.	Notional Principal	Benchmark	Terms
Trading	35	1025	NSE MIBOR	Fixed payable v/s floating receivable
Trading	34	1025	NSE MIBOR	Fixed Receivable/floating payable
Trading	6	150	NSE MIBOR	Fixed Receivable/floating payable

The bank has not undertaken any transactions in Credit Default Swaps (CDS) during the year 31 March, 2017 and 31 March, 2016.

#### 1.3.3. Disclosure on Risk exposure in Derivatives

#### **Qualitative disclosures:**

# (a) Structure and organization for management of risk in derivatives trading, the scope and nature of risk measurement, risk reporting and risk monitoring systems, policies for hedging and/or Mitigating risk and strategies and processes for monitoring the continuing effectiveness of Hedges/ mitigants:

Derivatives are financial instruments whose characteristics are derived from an underlying asset like interest rates, exchange rates or indices. The Bank undertakes over the counter and exchange traded derivative transactions for Balance Sheet management and also for proprietary trading/market making. Bank offers derivative products to the customers to enable them to hedge their exposure within the prevalent regulatory guidelines.

Proprietary trading includes Interest Rate Futures, Currency Futures and Rupee Interest Rate Swaps under different benchmarks (viz. MIBOR, MIFOR etc) in over the counter/exchange traded derivatives. The Bank also undertakes transactions in Long Term Forex Contracts (LTFX) for hedging its Balance Sheet and also offers them to its customers. These transactions expose the Bank to various risks primarily credit, market, operational, legal, and reputation. The Bank has adopted the following mechanism for managing risks arising out of the derivative transactions.

The derivative transactions are governed by the Investment, forex and derivative policy and market risk management policy of the Bank as well as by the extant RBI guidelines. Various operational/risk limits are set up and actual exposures are monitored vis-à-vis the limits allocated. These limits are set up taking into account market volatility, risk appetite, business strategy and management experience. Risk limits are in place for risk parameters viz. Value at Risk (VaR), Stop Loss, PVBP. Actual positions are monitored against these limits on a daily basis and breaches, if any, are reported promptly. Risk assessment of the portfolio is undertaken periodically.

The Treasury front office enters into derivative transaction with customers and interbank counterparties. The Bank has an independent back office and mid office as per regulatory guidelines. The MTM position of the derivative portfolio is monitored on a regular basis. The impact on derivative portfolio on account of the probable market movements are assessed on regular basis. The risk profile of the outstanding portfolio is reviewed by the Board at regular intervals. The current outstanding under the derivatives portfolio were executed for trading purposes.

## (b) Accounting policy for recording hedge and non-hedge transactions, recognition of income, Premiums and discounts, valuation of outstanding contracts

Bank deals in derivatives for hedging G-Sec or foreign currency assets/liabilities subject to the prevailing regulatory guidelines. Transactions for hedging and trading are recorded separately. For hedge transactions, the Bank identifies the hedged item (asset or liability) at the inception of the transaction itself. The effectiveness is ascertained at the time of inception of the hedge and periodically thereafter.



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

Transactions related to foreign exchange forward, Interest rate Future/IRS/Currency future are marked to market every month and the MTM is accounted in the books.

### (c) Collateral Security

We have provided Sufficient Collateral Security to Central counter Parties and Exchanges wherever Applicable

As per market practice, no collateral security is insisted on for the contracts with counter parties like Banks/Primary Dealers (PDs) etc. For deals with Corporate Clients, appropriate collateral security/margin etc. is stipulated wherever considered necessary.

### (d) Credit Risk Mitigation

Most of the deals have been contracted with Banks/ Major PDs and no default risk is anticipated on the deals with them.

## Quantitative Disclosures (₹ in Crore)

CI.		Currency D	erivatives*	Interest rate Derivatives			
SI. No	Particulars	Year ended March 31, 2017	Year ended March 31, 2016	Year ended Year March 31, 2017 March	Year ended March 31, 2016		
(i)	Derivatives (Notional Principal Amount)						
	a)For hedging	-	-	-	150		
	b) For trading	-	-	1,825.00	2,050.00		
(ii)	Marked to Market positions						
	a) Asset (+)	-	-	7.5	7.04		
	b) Liabilities (-)	-	-	8.4	-7.04		
(iii)	Credit Exposure	-	-	24.38	25.66		
(iv)	Likely impact of one percentage change in interest rate (100*PV01)						
	a) on hedging derivatives	-	-	-	6.08		
	b) on trading derivatives	-	-	-0.58	-0.78		
(v)	Maximum and Minimum of 100*PV01 observed during the year						
	a) on hedging	-	-	-	Max 0.624		
					Min 0.180		
	b) on trading	-	-	Max -0.56	Max 0.149		
				Min -0.99	Min-0.688		

<sup>\*</sup> excludes forward exchange contract.

- The notional principal amount of forward exchange contracts classified as Hedging and Trading outstanding as on March 31,2017 amounted to ₹3003.98 Crore (Previous year ₹1589.18 Crore) and ₹13452.78 Crore (Previous year ₹12652.94 Crore) respectively. For the hedging contract, at 31st March, 2017 the marked to market position was asset ₹54.81 crores and liability of ₹110.23 crores. For the trading contract, at 31st March, 2017 the marked to market position was asset ₹360.06 crores and liability of ₹292.43 crores (Previous year net MTM ₹21.15 Crore). Credit exposure on forward exchange contracts at March 31, 2017 was ₹893.33 Crore (Previous year ₹227.76 Crore).
- The notional principal amounts of derivatives reflect the volume of transactions outstanding as at the Balance Sheet date and do not represent the amounts at risk.



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

- Interest rate derivative represents interest rate swaps.
- The bank has computed the maximum and minimum of PV01 for the year based on the balances as at the end of every month.
- In respect of derivative contracts, the bank evaluates the credit exposure arising therefrom, in line with RBI guidelines. Credit exposure has been computed using the current exposure method which is the sum of:
  - a) The current replacement cost (Marked to Market value including accruals of the contract) or zero whichever is higher.
  - b) The Potential Future Exposure (PFE) is a product of the notional principal amount of the contract and a factor that is based on the grid of credit conversion factor prescribed in RBI Guidelines, which is applied on the basis of the residual maturity and the type of contract.

## 1.4. Asset Quality

## 1.4.1 Net non-performing assets

Particulars	31 March, 2017 (%)	31 March, 2016 (%)
Net non-performing assets as a percentage of net advances.	1.28	1.64

## 1.4.2 Movement in gross non-performing assets

(₹ in Crore)

Particulars	31 March, 2017	31 March, 2016
Opening Balance	1,667.77	1,057.73
Additions during the year	1,074.99	1,895.41
Reductions during the year	1,015.71	1,285.37
Closing Balance	1,727.05	1,667.77

## 1.4.3 Movement in net non-performing assets

(₹ in Crore)

Particulars	31 March, 2017	31 March, 2016
Opening Balance	950.01	373.27
Additions during the year	523.77	956.33
Reductions during the year	532.58	379.59
Closing Balance	941.20	950.01

## 1.4.4 Movement in provisions for non-performing assets

(₹ in Crore)

Particulars	31 March, 2017	31 March, 2016
Opening Balance	700.50	666.38
Additions during the year	528.63	908.17
Reductions during the year	474.68	874.05
Closing Balance	754.45	700.50

## 1.4.5 Divergence in Asset classification and Provisioning for NPAs

The divergence observed by RBI for the Financial year 2015-16 in respect of the Bank's asset classification and provisioning under the extant prudential norms on income recognition, asset classification and provisioning is insignificant and hence the disclosure as required under RBI Circular DBR.BP.BC.No.63/21.04.018/2016-17 dated April 18, 2017 on 'Divergence in the asset classification and provisioning', is not required to be made.



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

## 1.4.6 A) Particularsof Accounts Restructured

Details of loan assets subjected to restructuring during the year ended 31 March, 2017:

Type of Re	structuring		Under	CDR Mech	anism		Under SN	/IE Debt Re	structuring	Mecha	nism <sup>5</sup>
Asset Cla	ssification	Standard	Sub- Standard	Doubtful	Loss	Total	Standard	Sub- Standard	Doubtful	Loss	Total
Restructured accounts as at 1 April 2016	No. of borrowers	6	5	1	1	13	0	0	0	0	0.00
(Opening Balance)	Amount Outstanding – (a)Restructured facility	285.16	145.66	40.06	3.75	474.63	0.00	0.00	0.00	0.00	0.00
	b)Other Facility	2.83	1.65	10.00	3.78	18.26	0.00	0.00	0.00	0.00	0.00
	Provision thereon	44.98	1.20	0.00	0.00	46.18	0.00	0.00	0.00	0.00	0.00
Movement in balance for accounts appearing under	No. of borrowers	0	-4	0	0	-4	0	0	0	0	0
opening balance <sup>1</sup>	Amount Outstanding – (a)Restructured facility	-21.37	-142.98	-40.06	-3.75	-208.16	0.00	0.00	0.00	0.00	0.00
	b)Other Facility	-1.27	0.16	0.00	0.00	-1.11	0.00	0.00	0.00	0.00	0.00
	Provision thereon	-9.49	-1.20	0.00	0	-10.69	0.00	0.00	0.00	0.00	0.00
Fresh Restructuring during	No. of borrowers	0	0	0	0	0	0	0	0	0	0
the year ended 31 March 2017 <sup>2</sup>	Amount Outstanding – (a)Restructured facility	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	b)Other Facility	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Provision thereon	0.00	0.00	0.00	0	0.00	0.00	0.00	0.00	0.00	0.00
Upgradation to restructured	No. of borrowers	0	0	0	0	0	0	0	0	0	0
standard category during the year ended 31 March 2017	Amount Outstanding – (a)Restructured facility	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	b)Other Facility	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Provision thereon	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Restructured Standard Advances which cease to attract	No. of borrowers	0				0	0				0
higher provisioning and/or additional risk weight at the	Amount Outstanding – (a)Restructured facility	0.00				0.00	0.00				0.00
end of 31 March 2017 <sup>3</sup>	b)Other Facility					0.00					0.00
	Provision thereon	0.00				0.00	0.00				0.00
Downgradation of restruc- tured accounts during the	No. of borrowers	-1	-1	2	0	0	0	0	0	0	0
year ended 31 March 2017	Amount Outstanding – (a)Restructured facility	-31.43	-2.68	34.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	b)Other Facility	0.00	-1.82	1.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Provision thereon	-4.45	0.00	4.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Write-offs/ Sale of restruc-	No. of borrowers	0	0	0	0	0	0	0	0	0	0
tured accounts during the year ended 31 March 2017	Amount Outstanding – (a)Restructured facility	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	b)Other Facility	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Provision thereon	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Restructured accounts as at 31 March 2017(closing	No. of borrowers	5	0	3	1	9	0	0	0	0	0
figures) <sup>4</sup>	Amount Outstanding – (a)Restructured facility	232.36	0.00	34.11	0.00	266.47	0.00	0.00	0.00	0.00	0.00
	b)Other Facility	1.56	0.00	11.82	3.78	17.16	0.00	0.00	0.00	0.00	0.00
	Provision thereon	31.04	0.00	4.45	0.00	35.49	0.00	0.00	0.00	0.00	0.00



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

Type of Res	tructuring			Others			Total					
Asset Clas	sification	Standard	Sub- Standard	Doubtful	Loss	Total	Standard	Sub- Standard	Doubtful	Loss	Total	
Restructured accounts as at	No. of borrowers	20	55	74	101	250	26	60	75	102	263	
1 April 2016 (Opening Balance)	Amount Outstanding – (a)Restructured facility	517.92	104.38	94.52	2.32	719.14	803.08	250.04	134.58	6.07	1193.77	
	b)Other Facility	247.34	193.38	8.33	0.02	449.07	250.17	195.03	18.33	3.80	467.33	
	Provision thereon	70.02	5.25	0.18	0.11	75.56	115.00	6.45	0.18	0.11	121.74	
Movement in balance for	No. of borrowers	-2	-17	-13	-17	-49	-2	-21	-13	-17	-53	
accounts appearing under opening balance <sup>1</sup>	Amount Outstanding – (a)Restructured facility	-147.46	-64.74	-70.79	-0.04	-283.03	-168.83	-207.72	-110.84	-3.79	-491.18	
	b)Other Facility	-213.57	16.06	-2.90	0.00	-200.41	-214.85	16.23	-2.90	0.00	-201.52	
	Provision thereon	-14.86	-4.63	0.06	0.00	-19.43	-24.35	-5.83	0.06	0.00	-30.12	
Fresh Restructuring during the year ended 31 March	No. of borrowers	8	1	0.00	1	10	8	1	0	1	10	
2017 <sup>2</sup>	Amount Outstanding – (a)Restructured facility	203.03	0.01	0.00	0.05	203.09	203.03	0.01	0.00	0.05	203.09	
	b)Other Facility	23.28	0.00	0.00	0.00	23.28	23.28	0.00	0.00	0.00	23.28	
	Provision thereon	33.38	0.00	0.00	0.00	33.38	33.38	0.00	0.00	0.00	33.38	
Upgradation to restructured	No. of borrowers	16	-7	-1	-8	0	16	-7	-1	-8	0	
standard category during the year ended 31 March 2017	Amount Outstanding – (a)Restructured facility	0.75	-0.49	-0.07	-0.19	0.00	0.75	-0.49	-0.07	-0.19	0.00	
	b)Other Facility	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Provision thereon	0.04	-0.02	0.00	-0.02	0.00	0.04	-0.02	0.00	-0.02	0.00	
Restructured Standard Ad-	No. of borrowers	-9				-9	-9				-9	
vances which cease to attract higher provisioning and/or additional risk weight at the	Amount Outstanding – (a)Restructured facility	-0.28				-0.28	-0.28				-0.28	
end of 31 March 2017 <sup>3</sup>	b)Other Facility	0.00				0.00	0.00				0.00	
	Provision thereon	-0.01				-0.01	-0.01				-0.01	
Downgradation of restruc-	No. of borrowers	-5	-23	21	7	0	-6	-24	23	7	0	
tured accounts during the year ended 31 March 2017	Amount Outstanding – (a)Restructured facility	-6.66	-32.38	38.93	0.11	0.00	-38.09	-35.06	73.04	0.11	0.00	
	b)Other Facility	-4.94	-2.24	7.18	0.00	0.00	-4.94	-4.05	8.99	0.00	0.00	
	Provision thereon	-0.04	-0.54	0.57	0.01	0.00	-4.49	-0.54	5.02	0.01	0.00	
Write-offs/ Sale of restruc-	No. of borrowers	0	0	0	0	0	0	0	0	0	0	
tured accounts during the year ended 31 March 2017	Amount Outstanding – (a)Restructured facility	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	b)Other Facility	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Provision thereon	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Restructured accounts as	No. of borrowers	28	9	81	84	202	33	9	84	85	211	
at 31 March 2017(closing figures) <sup>4</sup>	Amount Outstanding – (a)Restructured facility	567.29	6.78	62.59	2.25	638.91	799.65	6.78	96.70	2.25	905.38	
	b)Other Facility	52.11	207.20	12.61	0.02	271.94	53.67	207.20	24.43	3.80	289.10	
	Provision thereon	88.53	0.05	0.81	0.10	89.49	119.57	0.05	5.26	0.10	124.98	



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

1 Includes accounts closed during the year on account of payment of outstanding facilities by the borrower, also includes the difference of amount between the balance of FY16 and FY17 and also include sale of Restructured accounts as follows:

		Unde	r CDR Mecha	nism		Others							
	Standard	Sub- Standard	Doubtful	Loss	Total	Standard	Sub- Standard	Doubtful	Loss	Total			
No. of borrowers	0	1	0	0	1	0	2	1	0	3			
Amount Outstanding (a)Restructured facility @	0.00	49.53	0.00	0.00	49.53	0.00	35.44	50.04	0.00	85.48			
b)Other Facility @	0.00	0.00	0.00	0.00	0.00	0.00	2.30	0.00	0.00	2.30			
Provision thereon @	0.00	0.81	0.00	0.00	0.81	0.00	2.08	0.00	0.00	2.08			

<sup>@</sup> Represents balance as on 31-03-2016

- 2 Amount reported here represents outstanding as on 31 March, 2017.
- 3 Accounts which were not attracting higher provisioning and/or additional risk weight at the beginning of the financial year.
- 4 Other Facility include investment in Bond/Debentures amounting to ₹ 216.04 Crore.
- 5 There are no SME cases which have been restructured during the year ended 31 March, 2017.



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

Details of loan assets subjected to restructuring during the year ended 31 March, 2016:

Type of Re	structuring		Under	CDR Mech	anism	Under SME Debt Restructuring Mechanism <sup>6</sup>							
Asset Cla	ssification	Standard	Sub- Standard	Doubtful	Loss	Total	Standard	Sub- Standard	Doubtful	Loss	Total		
Restructured accounts as at	No. of borrowers	13	1	3	-	17	-	-	-	-	-		
1 April 2015 (Opening Balance)	Amount Outstanding – (a)Restructured facility	469.85	26.09	105.35	-	601.29	-	-	-	-	-		
	b)Other Facility	74.11	17.71	21.65	-	113.47	-	-	-	-	-		
	Provision thereon	6.96	0.26	4.71	-	11.93	-	-	-	-	-		
Movement in balance for	No. of borrowers	3	-	-	-	3	-	-	-	-			
accounts appearing under opening balance1	Amount Outstanding – (a)Restructured facility	136.48	-	0.01	-	136.49	-	-	-	-	-		
	b)Other Facility	(29.77)	-	(5.26)	-	(35.03)	-	-	-	-	-		
	Provision thereon	39.22	0.01	(0.01)	-	39.22	-	-	-	-	-		
Fresh Restructuring during	No. of borrowers	-	-	-	-	-	-	-	-	-	-		
the year ended 31 March 2016 <sup>2</sup>	Amount Outstanding – (a) Restructured facility	-	-	-	-	-	-	-	-	-	-		
	b)Other Facility	-	-	-	-	-	-	-	-	-	-		
	Provision thereon	-	-	-	-	-	-	-	-	-	-		
Upgradation to restructured	No. of borrowers	-	-	-	-	-	-	-	-	-	-		
standard category during the year ended 31 March 2016	Amount Outstanding – (a) Restructured facility	-	-	-	-	-	-	-	-	-	-		
	b)Other Facility	-	-	-	-	-	-	-	-	-	-		
	Provision thereon	-	-	-	-	-	-	-	-	-	-		
Restructured Standard Ad-	No. of borrowers	(3)				(3)	-				-		
vances which cease to attract higher provisioning and/or additional risk weight at the	Amount Outstanding – (a) Restructured facility	(62.41)				(62.41)	-				-		
end of 31 March 2016	b)Other Facility	(5.00)	-	-	-	(5.00)	-				-		
	Provision thereon	_				-	-				-		
Downgradation of restruc-	No. of borrowers	(7)	6	-	1	-	-	-	-	-	-		
tured accounts during the year ended 31 March 2016	Amount Outstanding – (a) Restructured facility	(258.76)	255.01	-	3.75	-	-	-	-	-	-		
	b)Other Facility	(36.51)	32.73	-	3.78	-	-	-	-	-	-		
	Provision thereon	(1.20)	1.20	-	-	-	-	-	-	-	-		
Write-offs/ Sale of restruc-	No. of borrowers	-	(2)	(2)	-	(4)	-	-	-	-	-		
tured accounts during the year ended 31 March 2016 <sup>3,4</sup>	Amount Outstanding – (a) Restructured facility	-	(135.44)	(65.30)	-	(200.74)	-	-	-	-	-		
	b)Other Facility	-	(48.79)	(6.39)	-	(55.18)	-	-	-	-	-		
	Provision thereon	-	(0.27)	(4.70)	-	(4.97)	-	-	-	-	-		
Restructured accounts as	No. of borrowers	6	5	1	1	13	-	-	-	-	-		
at 31 March 2016(closing figures) <sup>5</sup>	Amount Outstanding – (a) Restructured facility	285.16	145.66	40.06	3.75	474.63	-	-	-	-			
	b)Other Facility	2.83	1.65	10.00	3.78	18.26	-	-	-	-			
	Provision thereon	44.98	1.20	-	-	46.18	-	-	-	-	-		



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

Type of Res	tructuring			Others					Total		
Asset Clas	sification	Standard	Sub- Standard	Doubt- ful	Loss	Total	Standard	Sub- Standard	Doubtful	Loss	Total
Restructured accounts as at	No. of borrowers	264	34	84	86	468	277	35	87	86	485
1 April 2015 (Opening Balance)	Amount Outstanding – (a) Restructured facility	1,279.23	29.49	39.79	1.67	1,350.18	1,749.08	55.58	145.14	1.67	1,951.47
	b) Other Facility	1,062.73	5.40	14.31	-	1,082.44	1,136.84	23.11	35.96	-	1,195.91
	Provision thereon	16.01	1.46	0.38	0.09	17.94	22.97	1.72	5.09	0.09	29.87
Movement in balance for	No. of borrowers	12	(7)	(15)	(13)	(23)	15	(7)	(15)	(13)	(20)
accounts appearing under opening balance1	Amount Outstanding – (a) Restructured facility	(355.20)	(0.70)	(2.05)	(0.24)	(358.19)	(218.72)	(0.70)	(2.04)	(0.24)	(221.70)
	b) Other Facility	(554.12)	0.08	(0.07)	-	(554.11)	(583.89)	0.08	(5.33)	-	(589.14)
	Provision thereon	56.46	(1.40)	(0.13)	(0.02)	54.91	95.68	(1.39)	(0.14)	(0.02)	94.13
Fresh Restructuring during	No. of borrowers	30	-	-	-	30	30	-	-	-	30
the year ended 31 March 2016 <sup>2</sup>	Amount Outstanding – (a) Restructured facility	77.84	-	-	-	77.84	77.84	-	-	-	77.84
	b) Other Facility	14.39	-	-	-	14.39	14.39	-	-	-	14.39
	Provision thereon	4.64	-	-	-	4.64	4.64	-	-	-	4.64
Upgradation to restructured	No. of borrowers	14	(7)	(4)	(3)	-	14	(7)	(4)	(3)	-
standard category during the year ended 31 March 2016	Amount Outstanding – (a) Restructured facility	0.72	(0.40)	(0.25)	(0.07)	-	0.72	(0.40)	(0.25)	(0.07)	-
	b) Other Facility	-	-	-	-	-	-	-	-	-	-
	Provision thereon	-	-	-	-	-	-	-	-	-	-
Restructured Standard Advances which cease to attract	No. of borrowers	(218)				(218)	(221)				(221)
higher provisioning and/or additional risk weight at the	Amount Outstanding – (a) Restructured facility	(215.56)				(215.56)	(277.97)				(277.97)
end of 31 March 2016	b)Other Facility	(41.38)				(41.38)	(46.38)				(46.38)
	Provision thereon	-				-	-				-
Downgradation of restruc-	No. of borrowers	(82)	36	15	31	-	(89)	42	15	32	-
tured accounts during the year ended 31 March 2016	Amount Outstanding – (a) Restructured facility	(269.11)	189.83	78.32	0.96	-	(527.87)	444.84	78.32	4.71	-
	b)Other Facility	(234.28)	228.85	5.41	0.02	-	(270.79)	261.58	5.41	3.80	-
	Provision thereon	(7.09)	7.01	0.04	0.04	-	(8.29)	8.21	0.04	0.04	-
Write-offs/ Sale of restruc-	No. of borrowers	-	(1)	(6)	-	(7)	-	(3)	(8)	-	(11)
tured accounts during the year ended 31 March 2016 <sup>3,4</sup>	Amount Outstanding – (a) Restructured facility	-	(113.84)	(21.29)	1	(135.13)	-	(249.28)	(86.59)	-	(335.87)
	b)Other Facility	-	(40.95)	(11.32)	-	(52.27)	-	(89.74)	(17.71)	-	(107.45)
	Provision thereon	-	(1.82)	(0.11)	-	(1.93)	-	(2.09)	(4.81)	-	(6.90)
Restructured accounts as at 31 March 2016(closing	No. of borrowers	20	55	74	101	250	26	60	75	102	263
figures) <sup>5</sup>	Amount Outstanding – (a) Restructured facility	517.92	104.38	94.52	2.32	719.14	803.08	250.04	134.58	6.07	1,193.77
	b)Other Facility	247.34	193.38	8.33	0.02	449.07	250.17	195.03	18.33	3.80	467.33
	Provision thereon	70.02	5.25	0.18	0.11	75.56	115.00	6.45	0.18	0.11	121.74

<sup>1</sup> Includes accounts closed during the year on account of payment of outstanding facilities by the borrower and accounts which were not attracting higher provisioning and/or additional risk weight at the beginning of the Financial Year

<sup>2</sup> Amount reported here represents outstanding as on 31 March, 2016

<sup>3</sup> Amount outstanding under restructuring facilities is outstanding balance as on 31-03-2015

<sup>4</sup> Includes sale of restructured accounts as follows:



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

(₹ in Crore)

		Under CDR Mechanism				Others				
	Standard	Sub- Standard	Doubtful	Loss	Total	Standard	Sub- Standard	Doubtful	Loss	Total
No. of borrowers	-	1	1	-	2	-	1	-	-	1
Amount Outstanding (a)Restructured facility @	-	26.09	35.81	-	61.90	-	113.84	-	-	113.84
b)Other Facility @	-	17.71	4.59	-	22.30	-	40.95	-	-	40.95
Provision thereon @	-	0.27	-	-	0.27	-	1.82	-	-	1.82

<sup>@</sup> Represents balance as on 31-03-2015

## 1.4.6 B)Additional Disclosures with relation to Certain Restructuring Schemes:

## 1. Disclosures on Flexible Structuring of Existing Loans

(₹ in Crore)

Period	No.of borrowers	Amount of Loans taken u	ip for flexible structuring	Exposure weighted average duration of loans taken up for flexible structuring*		
Period	taken up for flexible structuring	Classified as Standard	Classified as NPA	Before applying flexible structuring	After applying flexible structuring	
For the year ended March 31,2016	NIL	NIL	NIL	NIL	NIL	
For the year ended March 31,2017	2	91.04	NA	9.33 Years	15.36 Years	

## 2. Disclosures on Strategic Debt Restructuring Scheme (accounts which are currently under the stand still period)

(₹ in Crore)

	No.of accounts where SDR has been invoked	Gross amount outstanding as on the reporting date		Gross amount outsta porting date with res where conversion of pending	spect to accounts	Gross amount outstanding as on the re- porting date with respect to accounts where conversion of debt to equity has taken place		
		Classified as Standard	Classified as NPA	Classified as Standard	Classified as NPA	Classified as Standard	Classified as NPA	
ĺ	3	113.43	-	51.9	-	61.53	-	

## 3. Disclosures on Change in Ownership outside SDR Scheme (accounts which are currently under the stand-still period)

(₹ in Crore)

No. of accounts where banks have decided to effect change in ownership		nding as on the ng date	Amount outstanding as on the reporting date with respect to accounts where conversion of debt to equity/invocation of pledge of equity shares is pending		Amount outstanding as on the reporting date with respect to accounts where conversion of debt to equity/invocation of pledge of equity shares has taken place		Amount outstanding as on the reporting date with respect to accounts where change in ownership is envisaged by issuance of fresh shares or sale of promoters equity	
Ownership	Classified as Standard	Classified as NPA	Classified as Standard	Classified as NPA	Classified as Standard	Classified as NPA	Classified as Standard	Classified as NPA
NA	NA	NA	NA	NA	NA	NA	NA	NA

## 4. Disclosures on Change in Ownership of Projects under Implementation (accounts which are currently under the stand-still period)

No. of accounts where banks have decided to effect change in	Amount outstanding as on the reporting date				
ownership	Classified as Standard	Classified as standard restructured	Classified as NPA		
1	31.66	NA	NA		

<sup>5</sup> Other Facility include investments in Bonds/ Debentures amounting to ₹195.62 Crore

<sup>6</sup> There are no SME cases which have been restructured during the year ended 31 March, 2016



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

5. Disclosures on the Scheme for Sustainable Structuring of Stressed Assets (S4A) as on March 31, 2017:

(₹ in Crore)

No. of accounts where	Aggregate Amount	Amount o	utstanding	Provision Held	
S4A has been applied	No. of accounts where S4A has been applied outstanding		In Part B	Provision Held	
Classified as Standard	121.96	63.46	58.50	23.29	
Classified as NPA	-	-	-	-	

#### 1.4.7 A) Details of financial assets sold to Securitisation / Reconstruction companies for Asset Reconstruction:

(₹ in Crore)

Particulary.	31 Mar	ch 2017	31 March 2016		
Particulars	Standard	NPA#	Standard	NPA	
a) No of accounts	1	79	2	55	
b) Aggregate value (net of provision) of accounts sold to SC/RC	0.53	203.63	51.10	343.46	
c) Aggregate consideration	0.53	242.42	51.10	221.32	
d) Additional consideration realised in respect of accounts transferred in earlier years	-	-	-	-	
e) Aggregate gain/(loss) over net book value	-	38.79	-	(122.14)*	

- # including written off assets
- \* During the year ended March 31, 2016, the Bank had assigned certain Non-performing financial assets to Asset Reconstruction Companies. In terms of RBI Master Circular DBR.No.BP.BC.2/21.04.048/2015-16 on Prudential norms on Income Recognition, Asset Classification and Provisioning pertaining to Advances dated July 1, 2015, the shortfall arrived at by deducting sale consideration from the Net Book value of the financial assets, amounting to ₹ 122.14 Crore is amortised over a period of two years. Accordingly, the bank has charged to the profit and loss account an amount of ₹ 86.73 Crores for the year ended March 31, 2017(Previous Year ₹ 35.41 Crores) and there is no unamortised balance carried forward as on March 31, 2017.
- B) Details of Investments held as Security Receipts received by sale of NPA to Securitisation/Reconstruction Companies as at 31 March, 2017 and 31 March, 2016 are as follows: (₹ in Crore)

Particulars	Backed by NPAs sold by the bank as underlying		Backed by NPAs so financial instituti financial compan	ons/non-banking	Total		
	As at 31 March, 2017	As at 31 March, 2016	As at 31 March, 2017	As at 31 March, 2016	As at 31 March, 2017	As at 31 March, 2016	
Book value of investments in security receipts	705.94	563.23	-	-	705.94	563.23	

Note: In addition to above, bank holds security receipts of ₹ 76.55Crore (Previous year: ₹ 76.10 Crore) which are backed by standard assets sold by the bank.

C) Details of ageing of Investments held as Security Receipts as at March 31, 2017 are as follows:

(₹ in Crore)

	Particulars	SRs issued within past 5 years	SRs issued more than 5 years ago but within past 8 years	SRs issued more than 8 years ago
(i)	Book value of SRs backed by NPAs sold by the bank as underlying	696.71	9.23	0.00
	Provision held against (i)	29.17	6.11	0.00
(ii)	Book value of SRs backed by NPAs sold by other banks / financial institutions / non-banking financial companies as underlying	0.00	0.00	0.00
	Provision held against (ii)	0.00	0.00	0.00
Gro	ss Book value	696.71	9.23	0.00
Total provision held against above		29.17	6.11	0.00
Net Book Value		667.54	3.12	0.00

Note: In addition to above, bank holds security receipts of ₹ 76.55 Crore which are backed by standard assets sold by the bank, which is issued within past 5 years. No provision is held against security receipts backed by standard assets sold by the bank.



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

## 1.4.8 Details of non-performing financial assets purchased/sold

## A. Details of non-performing financial assets purchased:

(₹ in Crore)

Particulars	31st March 2017	31st March 2016	
1. (a) No. of accounts purchased during the year			
(b) Aggregate outstanding	NIII	NIII	
2. (a) Of these, number of accounts restructured during the year	NIL	NIL	
(b) Aggregate outstanding			

## B. Details of non-performing financial assets sold:

(₹ in Crore)

Particulars	31st March 2017	31st March 2016
1.No of Accounts sold		
2. Aggregate outstanding	NIL	NIL
3.Aggregate consideration received		

## 1.4.9 Movement of Provision on Standard Assets

(₹ in Crore)

Particulars	2016-17	2015-16
(a) Opening Balance	316.43	286.93
(b) Addition/Adjustments during the year	78.50	29.50
(c) Deduction during the year	-	-
(d) Closing Balance *	394.93	316.43

<sup>\*</sup> Includes Provision held towards Unhedged Foreign Currency Exposure of Customers amounting ₹ 5.27 Crore (Previous Year: ₹ 10.05 Crore)

## 1.5 The Key business ratios and other information:

Particulars	As at 31st March 2017	As at 31st March 2016
(i) Interest Income as a percentage to Working Funds* (%)	8.77	9.21
(ii) Non-interest income as a percentage to Working Funds* (%)	1.09	0.94
(iii) Operating Profit as a percentage to Working Funds* (%)	1.95	1.69
(iv) Return on Assets [Based on Average Working Fund] *(%)	0.84	0.57
(v) Business (Deposits less inter-bank deposits plus advances) per employee (₹ in Crore)**	14.49	12.03
(vi) Profit per employee (₹ in Crore)**	0.07	0.04

<sup>\*</sup> Working Funds represent average of total assets as reported to RBI in Form X under Section 27 of the Banking Regulation Act, 1949 during the year.

\*\* Productivity ratios are based on average employee numbers for the year.



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

## 1.6. Asset Liability Management

A maturity pattern of certain items of assets and liabilities at 31 March, 2017 and 31 March, 2016 is set out below:

## Year ended 31 March, 2017

(₹ in Crore)

Maturity Pattern	Deposits	Advances	Investments	Borrowings	Foreign Currency Assets	Foreign Currency Liabilities
Day 1	465.63	918.84	4,031.87	48.43	463.04	150.55
2 -7 days	1,924.07	1,562.12	264.59	999.77	835.39	11.59
8-14 days	742.33	565.09	89.56	100	146.82	10.43
15-30 days*	2,480.48	1,563.44	1,243.76	71.79	114.47	100.33
31 days to 2 months*	3,465.51	2,721.07	259.08	160.57	227.63	227.76
More than 2 months and up to 3 months*	5,920.92	3,172.72	815.91	300.06	264.08	217.59
Over 3months and upto 6 months	7,973.46	6,073.30	1,611.33	706.78	681.04	352.24
Over 6 months and upto 1 Year	15,969.63	8,458.39	2,362.81	636.85	768.2	537.54
Over 1 Year and upto 3 Years	37,958.31	30,639.66	4,096.68	1,859.78	341.9	943.72
Over 3 Years and upto 5 Years	1,416.34	8,465.57	1,416.26	1,013.29	363.95	960.52
Over 5 Years	19,347.88	9,196.07	12,004.23	-	469.39	-
Total	97,664.56	73,336.27	28,196.08	5,897.32	4,675.91	3,512.27

<sup>\*</sup>The bucketing structure has been revised based on the RBI guidelines vide DBR.BP.BC.No.86/21.04.098/2015-16dated March 23, 2016.

## Year ended 31 March, 2016

(₹ in Crore)

Maturity Pattern	Deposits	Advances	Investments	Borrowings	Foreign Currency Assets	Foreign Currency Liabilities
Day 1	393.88	890.51	-	299.79	211.77	555.07
2 -7 days	798.44	1,123.87	4,280.36	3076.63	1,099.85	15.94
8-14 days	747.78	1,223.87	1,187.14	728.00	6.72	11.68
15-28 days	1,608.96	506.28	338.60	-	40.52	20.63
29 days to 3 months	5,451.07	3,114.63	1,374.29	86.85	320.01	119.31
Over 3months and upto 6 months	5,609.57	5,032.02	1,311.73	256.11	847.54	186.52
Over 6 months and upto 1 Year	15,635.80	7,301.15	1,011.78	402.44	344.40	439.00
Over 1 Year and upto 3Years	31,273.85	26,752.36	2,980.65	259.86	82.25	831.60
Over 3 Years and upto 5 Years	1,064.70	6,302.60	2,207.36	4.89	139.53	284.80
Over 5 Years	16,587.66	5,842.86	10,463.58	-	22.71	0.53
Total	79,171.71	58,090.15	25,155.49	5,114.57	3,115.30	2,465.08

Note: Classification of assets and liabilities under the different maturity buckets is based on the same estimates and assumptions as used by the Bank for compiling the return submitted to the RBI, which has been relied upon by the auditors. Maturity profile of foreign currency assets and liabilities excludes forward exchange contracts and off balance sheet items.



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

## 1.7. Exposures

## 1.7.1 Exposure to Real Estate Sector

(₹ in Crore)

Category	31 March, 2017	31 March, 2016
a) Direct Exposure:		
i) Residential Mortgages:- Lending fully secured by mortgages on residential property that is or will be occupied by the borrower or that is rented; (of which individual housing loans eligible for inclusion in Priority sector advances)	10,233.57 (3,005.40)	7,876.22 (3,166.43)
ii) Commercial Real Estate:- Lending secured by mortgages on commercial real estates (office buildings, retail space, multi-purpose commercial premises, multi-family residential buildings, multi-tenanted commercial premises, industrial or warehouse space, hotels, land acquisition, development and construction, etc.). Exposure would also include non-fund based (NFB) limits;	4,069.89	1,738.94
(iii) Investments in Mortgage Backed Securities (MBS) and other securitised exposures –		
a. Residential	Nil	Nil
b. Commercial Real Estate	Nil	Nil
b) Indirect Exposure:		
Fund based and non-fund based exposures on National Housing Bank (NHB) and Housing Finance Companies (HFCs).	3,943.35	3,126.82
Total Exposure to Real Estate sector	18,246.81	12,741.98

## 1.7.2 Exposure to Capital Market

(₹ in Crore)

Category	31 March, 2017	31 March, 2016
(i) Direct investment in equity shares, convertible bonds, convertible debentures and units of equity-oriented mutual funds the corpus of which is not exclusively invested in corporate debt	220.60	163.70
(ii) Advances against shares/bonds/debentures or other securities or on clean basis to individuals for investment in shares (including IPOs/ESOPs), convertible bonds, convertible debentures, and units of equity-oriented mutual funds	0.01	0.09
(iii) Advances for any other purposes where shares or convertible bonds or convertible debentures or units of equity oriented mutual funds are taken as primary security	162.28	0.15
(iv) Advances for any other purposes to the extent secured by the collateral security of shares or convertible bonds or convertible debentures or units of equity oriented mutual funds i.e. where the primary security other than shares/convertible bonds/convertible debentures/units of equity oriented mutual funds `does not fully cover the advances	-	-
(v) Secured and unsecured advances to stockbrokers and guarantees issued on behalf of stockbrokers and market makers	40.89	18.84
(vi) Loans sanctioned to corporates against the security of shares / bonds/debentures or other securities or on clean basis for meeting promoter's contribution to the equity of new companies in anticipation of raising resources	-	-
(vii) Bridge loans to companies against expected equity flows/issues	-	-
(viii) Underwriting commitments taken up by the banks in respect of primary issue of shares or convertible bonds or convertible debentures or units of equity oriented mutual funds	-	-
(ix) Financing to stockbrokers for margin trading	-	-
(x) All exposures to Venture Capital Funds (both registered and unregistered)	22.71	38.12
Total Exposure to Capital Market	446.49	220.90

## 1.7.3 Risk Category wise Country Exposure

The net funded exposure of the Bank in respect of foreign exchange transactions with each country is within 1% of the total assets of the Bank and hence no provision is required to be made in respect of country risk as per the RBI guidelines:

Risk Category*	Exposure (net) as at 31 March 2017	Provision held as at 31 March 2017	Exposure (net) as at 31 March 2016	Provision held as at 31 March 2016
Insignificant	1,011.35	-	878.63	-
Low	908.17	-	636.40	-
Moderate	18.84	-	47.95	-
High	13.39	-	4.17	-
Very High	0.20	-	1.06	-



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

(₹ in Crore)

Risk Category*	Exposure (net) as at 31 March 2017	Provision held as at 31 March 2017	Exposure (net) as at 31 March 2016	Provision held as at 31 March 2016
Restricted	0.15	-	-	-
Off-credit	-	-	-	-
Total	1,952.10	-	1,568.21	-

<sup>\*</sup> The above figures include both funded as well as non-funded exposure.

- **1.7.4.** During the year ended 31 March, 2017 and 31 March, 2016, the Bank's credit exposure to single borrower and group borrowers was within the prudential exposure limits prescribed by RBI.
- **1.7.5** During the year ended 31March, 2017 and 31 March, 2016 there are no unsecured advances for which intangible securities such as charge over the rights, licences, authority etc. has been taken as collateral by the Bank.

### 1.8. Details of Penalty imposed by RBI

(₹ in Lakhs)

Particulars	2016-17	2015-16
Penalty imposed on currency chests#	0.11	0.16

- # Penalty was imposed by RBI:
- (a) As per the RBICircular DCM(FNVD) No.776/16.01.15/2015-16 dated August 26,2015 and
- (b) Fake Indian Currency Note (FICN) detected in the soiled note remittance.

## 2. Disclosure requirements as per Accounting Standards where RBI has issued guidelines in respect of disclosure items for 'Notes to Accounts'

## 2.1. Employee Benefits (AS 15)

### a) Defined Contribution Plan

#### **Provident Fund**

Employees, who have not opted for pension plan are eligible to get benefits from provident fund, which is a defined contribution plan. Aggregate contributions along with interest thereon are paid on retirement, death, incapacitation or termination of employment. Both the employee and the Bank contribute a specified percentage of the salary to the Federal Bank Employees 'Provident Fund. The Bank has no obligation other than the monthly contribution.

The Bank recognised ₹ 0.47Crore (Previous Year: ₹ 0.79 Crore) for provident fund contribution in the Profit and Loss Account.

#### **New Pension Scheme**

As per the industry level settlement dated 27th April, 2010, employees who joined the services of the Bank on or after 1st April, 2010 are not eligible for the existing pension scheme whereas they will be eligible for Defined Contributory PensionScheme (DCPS) in line with the New Pension Scheme introduced for employees of Central Government. Employee shall contribute 10% of their Basic Pay and Dearness Allowance towards DCPS and the Bank will also make a matching contribution. There is no separate Provident Fund for employees joining on or after 01/04/2010.

The Bank recognized ₹ 21.64 Crore (Previous year: ₹18.95 Crore) for DCPS contribution in the Profit and Loss Account

#### b) Defined benefit plan

## Gratuity

The Bank provides for Gratuity, a defined benefit retirement plan (the "Gratuity Plan") covering the eligible employees. The Gratuity Plan



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

provides a lump sum payment to vested employees on retirement, death, incapacitation or termination of employment, of an amount based on the respective employees' salary and the tenure of employment. Vesting occurs upon completion of five years of service as per Payment of Gratuity Act, 1972 and its amendment with effect from 24th May, 2010 or as per the provisions of the Federal Bank Employees' Gratuity Trust Fund Rules / Bi-partite Award provisions. Liabilities with regard to the Gratuity Plan are determined by Actuarial valuation as on the Balance Sheet date, based upon which, the Bank contributes all the ascertained liabilities to the Federal Bank Employees' Gratuity Trust Fund (the "Trust"). Trustees administer contributions made to the Trust and contributions are invested in specific investments as permitted by law.

### **Superannuation / Pension**

The Bank provides for monthly pension, a defined benefit retirement plan (the "pension plan") covering eligible employees. The pension plan provides a monthly pension after retirement of the employees till death and to the family after the death of the pensioner. The monthly pension is based on the respective employees' salary and the tenure of employment. Vesting occurs upon completion of ten years of service. The Bank pays the monthly pension bypurchasing annuities from Life Insurance Corporation of India (LIC). Liabilities with regard to the pension plan are determined by actuarial valuation as on the Balance Sheet date, based upon which, the Bank contributes all the ascertained liabilities to the Federal Bank (Employees') Pension Fund (the "Trust"). Trustees administer contributions made to the Trust and contributions are invested in specific investments as permitted by law.

The following table as furnished by Actuary sets out the funded status of gratuity / pension plan and the amount recognized in the Bank's financial statements as at March 31, 2017.

## i) Change in benefit obligations:

(₹ in Crore)

Particulars	Gratui	ty Plan	Pension Plan		
Particulars	31 March, 2017	31 March, 2016	31 March, 2017	31 March, 2016	
Projected benefit obligation, beginning of the year	246.09	209.34	637.50	587.48	
Service Cost	15.66	13.82	79.26	57.70	
Interest cost	17.14	15.29	41.42	40.17	
Actuarial (gain)/ loss	16.64	44.07	149.62	122.99	
Benefits paid	(35.05)	(36.43)	(170.42)	(170.84)	
Projected benefit obligation, end of the year	260.48	246.09	737.38	637.50	

### ii) Change in plan assets:

Posti sula sa	Gratui	ty Plan	Pension Plan		
Particulars	31 March, 2017	31 March, 2016	31 March, 2017	31 March, 2016	
Plan assets at beginning of the year at fair value	225.66	223.52	578.27	544.40	
Expected return on plan assets	19.84	18.55	48.57	47.58	
Actuarial gain/(loss)	0.69	(0.65)	4.69	(0.58)	
Employer's Contributions	50.40	20.67	285.22	157.71	
Benefits paid	(35.05)	(36.43)	(170.42)	(170.84)	
Plan assets at end of the year, at fair value	261.54	225.66	746.33	578.27	



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

## iii) Reconciliation of present value of the obligation and the fair value of the plan assets:

(₹ in Crore)

Particulars	Gratui	ty Plan	Pension Plan		
Particulars	31 March, 2017	31 March, 2016	31 March, 2017	31 March, 2016	
Fair value of plan assets at the end of the year	261.54	225.66	746.33	578.27	
Present value of the defined benefit obligations at the end of the year	260.48	246.09	737.38	637.50	
Liability/ (Asset) recognized in the Balance Sheet	(1.06)	20.43	(8.95)	59.23	

## iv) Gratuity/pension cost for the year ended 31st March, 2017

(₹ in Crore)

Posti sulo se	Gratui	ty Plan	Pension Plan		
Particulars	31 March, 2017	31 March, 2016	31 March, 2017	31 March, 2016	
Service cost	15.66	13.82	79.26	57.70	
Interest cost	17.14	15.29	41.42	40.17	
Expected return on plan assets	(19.84)	(18.55)	(48.57)	(47.58)	
Actuarial (gain)/loss	15.95	44.72	144.93	123.57	
Employee Cost	28.92	55.28	217.04	173.86	
Amortisation Cost	-	-	-	-	
Net cost Debit to Profit and Loss account	28.92	55.28	217.04	173.86	
Actual return on plan assets	20.52	17.90	53.26	47.00	

## v) Investment details of plan Assets

(₹ in Crore)

Particulars	Gratui	ty Plan	Pensio	n Plan
	31 March, 2017	31 March, 2016	31 March, 2017	31 March, 2016
Central and state Government bonds	-	7.13	-	17.82
Other debt securities	5.35	16.35	48.23	66.04
Balance in Saving bank account with the Bank	4.58	0.66	42.84	3.21
Net current assets	0.11	0.82	1.62	3.18
Balance with LIC#	251.50	200.70	653.64	488.02
Total	261.54	225.66	746.33	578.27

<sup>#</sup> In the absence of detailed information regarding plan assets which is funded with Life Insurance Corporation of India, the composition of each major category of plan assets, the percentage or amount for each category to the fair value of plan assets has not been disclosed.

## vi) Experience adjustments

## i) Gratuity Plan

	31 March 2017	31 March 2016	31 March 2015	31 March 2014	31 March 2013	31 March 2012
Defined Benefit Obligations	260.48	246.09	209.34	201.26	240.13	225.25
Plan Assets	261.54	225.66	223.52	230.83	221.67	198.87
Surplus/[Deficit]	1.06	(20.43)	14.18	29.57	(18.46)	(26.38)
Experience adjustments on Plan Liabilities [Gain / (Loss)]	2.18	(46.00)	(6.31)	(5.74)	17.02	0.03
Experience Adjustments on Plan Assets [Gain / (Loss)]	(0.42)	(1.97)	1.19	1.76	22.33	0.64



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

ii) Pension Plan (₹ in Crore)

	31 March 2017	31 March 2016	31 March 2015	31 March 2014	31 March 2013	31 March 2012
Defined Benefit Obligations	737.38	637.50	587.48	531.78	584.12	598.76
Plan Assets	746.33	578.27	544.40	416.25	444.17	422.62
Surplus/ [Deficit]	8.95	(59.23)	(43.08)	(115.53)	(139.95)	(176.14)
Experience adjustments on Plan Liabilities [Gain / (Loss)]	93.67	(142.49)	(79.75)	(8.18)	(1.22)	450.11
Experience Adjustments on Plan Assets [Gain / (Loss)]	6.66	0.18	2.19	3.03	1.38	0.96

#### vii) Assumptions

Particulars	Gratuit	ty Plan	Pension Plan		
Particulars	31 March, 2017	31 March, 2016	31 March, 2017	31 March, 2016	
Discount rate	7.50%	8.00%	7.50%	8.00%	
Annuity rate per Rupee	-	-	131.72338	126.18297	
Salary escalation rate	5.00%	5.00%	5.00%	5.00%	
Estimated rate of return on plan assets	8.79%	8.30%	8.40%	8.74%	
Attrition Rate	3.00%	3.00%	3.00%	3.00%	
Mortality Table	IALM 2006-08 Ultimate	IALM 2006-08 Ultimate	IALM 2006-08 Ultimate	IALM 2006-08 Ultimate	

The estimates of future salary increases considered in actuarial valuation take account of inflation, seniority, promotion and other relevant factors.

The expected rate of return on plan assets is based on the average long-term rate of return expected on investments of the Fund during the estimated term of the obligations.

As the contribution expected to be paid to the defined benefit plans during the annual period beginning after the balance sheet date is based on various internal / external factors, a best estimate of the contribution is not determinable

## (c) Leave Encashment/Sick Leave / Leave Travel Concession / Unavailed Casual Leave

The employees of the Bank are entitled to compensated absence. The employees can carry forward a portion of the unutilised accrued compensated absence and utilise it in future periods or receive cash compensation at retirement or termination of employment for the unutilized accrued compensated absence for a maximum of 240 days. The Bank records an obligation for compensated absences in the period in which the employee renders the services that increase this entitlement. The Bank measures the expected cost of compensated absence as the additional amount that the Bank expects to pay as a result of the unused entitlement that has accumulated at the balance sheet date based on actuarial valuations.

A sum of ₹ 24.64Crore (Previous year: ₹ 2.72 Crore) has been provided towards the above liabilities in accordance with AS 15 based on actuarial valuation.

The Actuarial liability of compensated absences of accumulated privilege, sick, casual leave and leave travel concession of the employees of the Bank is given below:

(₹ in Crore)

	31March 2017	31March 2016
Privilege leave	152.13	131.15
Sick leave	25.05	20.97
Leave Travel Concession	12.29	13.18
Casual Leave	1.56	1.09
Total actuarial liability	191.03	166.39
Assumptions		
Discount rate	7.50%	8.00%
Salary escalation rate	5.00%	5.00%
Attrition Rate	3.00%	3.00%

The discount rate is based on the prevailing market yields of Government of India securities as at the Balance Sheet date for the estimated term of the obligations.

The estimate of future salary increases considered, takes into account the inflation, seniority, promotion, increments and other relevant factors.

The above information is as certified by the actuary and relied upon by the auditors



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

#### 2.2. Segment Reporting (AS 17)

#### A. Business Segments

Business of the Bank is divided into four segments viz. Treasury, Corporate or Wholesale Banking, Retail Banking and other banking operations. The principal activities of these segments and income and expenses structure are as follows:

## Treasury

Treasury operations include trading and investments in Government and corporate debt instruments, equity and mutual funds, derivative trading and foreign exchange operations on proprietary account and for customers.

The income of this segment primarily consists of earnings from the investment portfolio of the bank, gains and losses on trading operations. The principal expense of the segment consists of interest expense on funds borrowed/utilized and other allocated overheads.

#### Corporate/Wholesale Banking

This segment provides loans and other banking services to Corporate and other clients where value of individual exposure to the Clients exceeds ₹ 5 Crore as defined by RBI. Revenue of this segment consists of interest and fees earned on loans to such customers and charges and fees earned from other banking services. Expenses of this segment primarily consist of interest expense on funds utilized and allocated overheads

#### Retail banking

Retail banking constitutes lending and other banking services to individuals/small business customers, other than corporate/wholesale banking customers, identified on the basis of RBI quidelines.

Revenue of this segment consists of interest earned on loans made to such customers and charges /fees carried from other banking services to them. The principal expenses of the segment consist of interest expenses on funds borrowed and other expenses.

#### **Other Banking Operations**

This segment includes parabanking activities like third party product distribution and otherbanking transactions, not covered under any of the above segments. The income from such services and associated costs are disclosed in this segment.

The following table sets forth, for the periods indicated, the business segment results:

## As on 31 March 2017: (₹ in Crore)

Business Segments	Treasury	Corporate/Whole sale Banking	Retail Banking	Other Banking Operations	Total
Revenue	2,496.34	3,006.71	4,103.50	152.65	9,759.20
Result (net of provisions)	395.14	196.41	687.99	56.03	1,335.57
Unallocated expense					(29.07)
Operating profit (PBT)					1,306.50
Income taxes					475.71
Extraordinary profit/loss					-
Net Profit					830.79
OTHER INFORMATION					
Segment Assets	39,000.28	31,384.61	42,417.22	18.54	1,12,820.65
Unallocated assets					2,156.28
Total assets					1,14,976.93
Segment liabilities	36,188.65	29,501.51	39,926.25	-	1,05,616.41
Unallocated liabilities					418.14
Total liabilities					1,06,034.55



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

As on 31 March 2016 (₹ in Crore)

Business Segments	Treasury	Corporate/Whole sale Banking	Retail Banking	Other Banking Operations	Total
Revenue	2,281.93	2,360.94	3,809.64	103.84	8,556.35
Result (net of provisions)	158.51	18.14	494.59	73.85	745.09
Unallocated expense					(25.44)
Operating profit (PBT)					719.65
Income taxes					(244.00)
Extraordinary profit/loss					-
Net Profit					475.65
OTHER INFORMATION					
Segment Assets	33,555.32	24,836.67	33,710.86	26.56	92,129.41
Unallocated assets					2,451.96
Total assets					94,581.37
Segment liabilities	30,886.09	23,376.84	31,788.18	-	86,051.11
Unallocated liabilities					439.04
Total liabilities					86,490.15

## **Geographical Segment Information**

The Business operations of the Bank are largely concentrated in India and for purpose of Segmental reporting, the bank considered to operate only in domestic segment, though the bank has its operation in International Finance Service Centre (IFSC) Banking Unit in Gujarat International Finance Tec-city (GIFT). The business conducted from the same is considered as a part of Indian operations.

Segment information is provided as per the MIS available for internal reporting purposes, which include certain estimates/ assumptions. The methodology adopted in compiling and reporting the above information has been relied upon by the auditors.

## 2.3. Related Party Disclosures (AS 18)

## a) Details of Related Parties:

Name of the Party	Nature of Relationship
IDBI Federal Life Insurance Company Limited	Associate
FedBank Financial Services Limited	Subsidiary
Sri. Shyam Srinivasan, Managing Director & CEO	Key Management Personnel
Sri. Ashutosh Khajuria, Executive Director & CFO	Key Management Personnel
Sri Ganesh Sankaran , Executive Director (From 04-07-2016)	Key Management Personnel
FedBank Hormis Memorial Foundation	Entity in which KMPs can exercise significant influence

## b) Significant transactions with related parties:

Particulars	Key Management Personnel #		
	31 March 2017	31 March 2016	
i) Remuneration			
Sri. Shyam Srinivasan	1.14	1.12	
Sri. Ashutosh Khajuria	0.81	1.02	
Sri.Abraham Chacko (Upto 30-04-2015)	-	0.72	
Sri Ganesh Sankaran , Executive Director (From 04-07-2016)	0.84	-	
ii) Dividend Paid	0.02	0.02	



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

# The normal transactions of the Bank with the above persons as constituents are not reckoned for the purpose of disclosure.

No stock options were granted to MD &CEO, Executive Director CFO Sri. Ashutosh Khajuria after becoming Executive Director during FY 2016-17.

Sri. Ganesh Sankaran, Executive Director was granted 3,00,000 options during FY 2016-17. (Previous Year: Nil)

Note: In accordance with RBI guidelines, details pertaining to the related party transactions, other than transaction with KMPs, have not been provided as there is only one related party in each of the above categories.

## 2.4. Deferred Tax Assets / Liability (AS 22)

The major components of deferred tax assets and deferred tax liabilities are as under:

(₹ in Crore)

	31 March 2017	31 March 2016
Deferred Tax Liability		
Tax effect of items constituting deferred tax liability:		
(i) Interest accrued but not due	-	145.66
(ii) Depreciation on Investments	101.80	19.52
(iii) Depreciation on Fixed assets	12.66	-
(iv) Special Reserve under Section 36(1)(viii) of the Income Tax Act, 1961	107.28	91.35
v) Others	10.23	-
Total (A)	231.97	256.53
Deferred Tax Asset		
Tax effect of items constituting deferred tax assets:		
(i) Interest/premium paid on purchase of securities	92.70	90.27
(ii) Provision for Standard Assets	136.68	109.45
(iii) Depreciation on Fixed assets	-	1.15
(iv) Others	88.51	111.19
Total (B)	317.89	312.06
Net Deferred tax liability/ (Asset) (A-B)	(85.92)	(55.53)

Note: The above Net Deferred tax is after adjustment of ₹172.85 Crore from provisions for Income tax to Deferred tax on review and reassessment of deferred tax assets and liabilities during the year.

### 3. Additional Disclosuresas per RBI's Master Circular on Disclosure in Financial Statements

## 3.1 'Provisions and Contingencies' recognised in the Profit and Loss Account include:

	For the year ended	31 March 2017	31 March 2016
i)	Provision towards NPAs	405.12	555.32*
ii)	Provision for Depreciation in Value of Investments (Net)	24.21	16.74
iii)	Provision for Non - Performing Investments	5.35	63.42
iv)	Provision for Standard Assets	78.50	29.50
v)	Provision for Taxation	475.71#	244.00
vi)	Provision towards Present Value of sacrifice on restructuring, other contingencies etc.	105.24	39.15
	Total	1,094.13	948.13

<sup>\*</sup> Net of Floating Provision of ₹ 69.00 Crore withdrawn during the year vide Circular DBR.No.BP.BC.79/21.04.048/2014-15 dated March 30, 2015 issued by the Reserve Bank of India.

<sup># ₹ 17.98</sup> Crore relating to earlier years.



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

### 3.2 Movement in floating provision is set out below:

(₹ in Crore)

Particulars	Standard Ass	ets Provision	NPA Provision		
Particulars	2016-17	2015-16	2016-17	2015-16*	
(a) Opening Balance	12.75	12.75	69.18	138.18	
(b) Provision made during the year	Nil	Nil	Nil	Nil	
(c) Provision utilised during the year*	Nil	Nil	Nil	69.00	
(d) Closing Balance	12.75	12.75	69.18	69.18	

<sup>\*</sup> Floating provision has been utilised in accordance with RBI circulars DBOD.No.BP.95/21.04.048/2013-14 dated February 7, 2014 and DBR.No.BP. BC.79/21.04.048/2014-15 dated March 30, 2015.

#### 3.3. Draw Down from Reserves

The Bank has drawn down ₹ 14.49 Crore from Investment Reserve Account (Previous Year ₹ 8.21 crore) in accordance with the provisions of RBI guidelines on 'Prudential Norms for Classification, Valuation and Operation of Investment Portfolio by Banks'.

## 3.4. A) Disclosure of customer complaints

Particulars		31 March, 2017	31 March, 2016
(a)	No. of complaints pending at the beginning of the year	42	62
(b)	No. of complaints received during the year	3115	3549
(c)	No. of complaints redressed during the year	3099	3569
(d)	No. of complaints pending at the end of the year	58	42

The above information is as certified by the Management and relied upon by the auditors.

## B) Disclosure of Awards passed by the Banking Ombudsman

Particulars		31 March, 2017	31 March, 2016
(a)	No. of unimplemented awards at the beginning of the year	1@	1@
(b)	No. of awards passed by the Banking Ombudsman	Nil	1
(c)	No. of awards implemented during the year	Nil	1
(d)	No. of unimplemented awards at the end of the year	1@	1@

<sup>@</sup> Appeal rejected by Appellate Authority, case filed in High Court and stay obtained

The above information is as certified by the Management and relied upon by the auditors.

#### 3.5. Letter of Comfort

The Bank has not issued any letters of comfort (LoC) on behalf of its subsidiaries during the year ended 31st March, 2017 and 31st March, 2016.

3.6 The Provision coverage ratio of the bank as on 31 March, 2017, computed in terms of the RBI Guidelines was 72.67 % (Previous Year 72.05%).



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

### 3.7. Bancassurance Business

Details of income earned from bancassurance business:

(₹ in Crore)

Sl.No.	Nature of Income *	31 March 2017	31 March 2016
1	For selling life insurance policies	31.01	28.39
2	For selling non-life insurance policies	6.66	6.51
3	For selling mutual fund products	1.84	1.48
4	Others	1.53	1.31

<sup>\* -</sup> Includes receipts on account of marketing activities undertaken on behalf of Bancassurance partners.

### 3.8.1 Information on Concentration of deposits:

(₹ in Crore)

	31 March, 2017	31 March, 2016
Total Deposits of Twenty Largest depositors	4,883.62	2,318.46
Percentage of Deposits of twenty largest depositors to total deposits of the bank	5.00%	2.93%

Note: Exclude holders of certificate of deposits which are tradeable instruments.

### 3.8.2 Information on Concentration of advances:

(₹ in Crore)

	31 March, 2017	31 March, 2016
Total advances to Twenty Largest Borrowers	9,469.00	11,514.35
Percentage of advances to twenty largest Borrowers to total advances of the bank	10.20%	16.29%

Note: Advance is computed as per the definition of Credit Exposure in RBI Master Circular on Exposure Norms DBOD. No. Dir.BC.12/13.03.00/2015-16 dated July1, 2015.

### 3.8.3 Information on Concentration of exposure:

(₹ in Crore)

	31 March, 2017	31 March, 2016
Total exposures to Twenty Largest borrowers/customers	11,033.74	12,863.21
Percentage of exposures to twenty largest borrowers/customers to total exposure of the bank on borrowers/customers	11.08%	16.93%

Note: Exposure is computed as per the definition of Credit and Investment Exposure in RBI Master Circular on Exposure Norms DBOD. No. Dir.BC.12/13.03.00/2015-16 dated July1, 2015.

The bank has compiled the data for the purpose of disclosure in Note No. 3.8.1 to 3.8.3 from its internal MIS system and has been furnished by the management, which has been relied upon by the auditors.

### 3.8.4 Information on Concentration of NPAs:

	31 March, 2017	31 March, 2016
Total exposures to top four NPA accounts	249.50	266.95



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

### 3.9 Sector wise advances and NPA

The details of Sector-wise Gross Advances and Gross NPAs as at March 31, 2017 and March 31, 2016 are given below:

			31 March, 2017			31 March, 2016	
Sl.No.	Sector*	Gross Advances	Gross NPAs	% of Gross NPAs to Gross Advances in that sector	Gross Advances	Gross NPAs	% of Gross NPAs to Gross Advances in that sector
Α	Priority Sector						
1.	Agriculture and allied activities	9,746.40	278.44	2.86	8,225.24	139.31	1.69
2.	Advances to industries sector eligible as priority sector lending	2,701.70	206.78	7.65	2,346.22	168.45	7.18
	Of which: Basic Metal	522.50	77.83	14.90	331.61	<u>58.75</u>	17.72
	Infrastructure	301.81	6.44	2.13	210.98	28.14	13.34
3.	Services	4,330.96	233.93	5.40	4,615.89	195.55	4.24
	Of which: Trade	2,469.17	164.43	6.66	1,918.70	136.79	7.13
	Professional Services	1,163.19	58.29	5.01	863.00	23.10	2.68
4.	Personal loans	-	1	-	-	-	-
5.	Others	3,764.62	198.71	5.28	3,631.77	170.58	4.70
	Sub-total (A)	20,543.68	917.86	4.47	18,819.12	673.89	3.58
В	Non-Priority Sector						
1.	Agriculture and allied activities	-	1	-	-	-	-
2.	Industry	9,116.06	387.70	4.25	8,074.66	510.66	6.32
	Of which : Basic Metal	1,007.64	216.45	21.48	1,064.76	<u>175.78</u>	16.51
	Infrastruture	3,323.67	78.61	2.37	3,450.93	93.29	2.70
3.	Services	24,276.68	277.79	1.14	16,741.49	366.31	2.19
	Of which: NBFCs	4,850.47	ı	-	3,758.05	-	-
	Trade	3,891.48	113.40	2.91	3,343.24	205.20	6.14
	Commercial Real Estate	3,330.82	16.12	0.48	1,270.01	0.33	0.03
	Professional Services	2,281.72	65.91	2.89	2,864.77	77.34	2.70
4.	Personal loans	67.36	3.02	4.48	52.36	2.64	5.04
5.	Others	20,086.95	140.68	0.70	15,103.01	114.27	0.76
	Sub-total (B)	53,547.05	809.19	1.51	39,971.52	993.88	2.49
	Total (A+B)	74,090.73	1,727.05	2.33	58,790.64	1,667.77	2.84

<sup>\*</sup> Classification into sectors/subsectors as above has been done based on Bank's internal norms, which has been relied upon by the auditors.



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

### 3.10 A) Movement in gross non-performing assets

(₹ in Crore)

Particulars	31 March, 2017	31 March, 2016
Gross NPAs as at the beginning of the year	1667.77	1057.73
Additions (Fresh NPAs) during the year	1074.99	1895.41
Subtotal (A)	2742.76	2953.14
Less:		
(i) Upgradations	268.68	219.43
(ii) Recoveries (excluding recoveries made from upgraded accounts)	192.26	201.18
(iii) Technical/ Prudential Write – offs	233.31	448.48
(iv) Write –offs other than those under (iii) above	3.11	3.59
(v)Reduction by Sale of Assets to ARCs	318.35	412.69
Sub-total (B)	1015.71	1285.37
Gross NPAs as at the end of the year *(A-B)	1727.05	1667.77

<sup>\*</sup> After considering technical/ Prudential Write - Offs

Closing Gross NPAs before technical/ Prudential Write – Offs is ₹ 3443.23 Crore (Previous Year ₹ 3460.18 Crore)

### B) Movement in technical/prudential Written off accounts is set out below:

(₹ in Crore)

Particulars	31st March 2017	31st March 2016
Opening balance at the beginning of the year	1792.41	1378.48
Add: Technical write-offs during the year	233.31	448.48
Sub Total (A)	2025.72	1826.96
Less: Reduction due to recovery made from previously technical/prudential written-off accounts during the year	35.75	33.51
Less: Sacrifice made from previously technical/prudential written-off accounts during the year	-	1.04
Less: Reduction due to sale of NPAs to ARCs from previously technical/prudential written off accounts during the year	273.79	-
Sub Total (B)	309.54	34.55
Closing balance at the end of the year (A-B)	1716.18	1792.41

### 3.11. Details of Overseas Assets, NPAs and Revenue

During the year ended March 31, 2016 the Bank had commenced its operation, pursuant to RBI approval, in International Finance Service Center (IFSC) Banking Unit (IBU) in Gujarat International Finance Tec City (GIFT) and the business transaction from the same is considered as a Foreign branch for most Regulatory purpose as per para 2.2 of Annex I of RBI Circular DBR.IBD.BC 14570/23.13.004/2014-15 dated April 1, 2015. Apart from the said IBU, the bank does not have any overseas branch(s) as on 31 March, 2017 and 31 March, 2016. Details of Assets, NPAs and Revenue of IBU are given below:

Particulars	31 March 2017	31 March 2016
Total Assets	1485.61	293.25
Total NPAs	-	-
Total Revenue	29.69	1.20



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

### 3.12. Sponsored SPVs

The Bank has not sponsored any special purpose vehicle which is required to be consolidated in the consolidated financial statements as per accounting norms as at 31 March 2017 and 31 March 2016.

### 3.13 Disclosures on Remuneration

### i) Qualitative disclosures

## a) Information relating to the composition and mandate of the Nomination, Remuneration, Compensation and Ethics Committee (or Remuneration Committee in short):

The Remuneration Committee of the Board oversees the framing, review and implementation of the compensation policy of the Bank, on behalf of the Board. This committee works in coordination with Risk Management Committee of the Bank, in order to achieve effective alignment between risk and remuneration. As on 31 March, 2017, the remuneration committee of the Board comprises of the following Independent Directors:

- Sri.K M Chandrasekhar
- CA Nilesh Shivji Vikamsey
- Sri.Dilip Gena Sadarangani

The above committee of the Board functions with the following objectives:

- a) To review the Compensation package for the MD and CEO and Executive Directors and recommend revisions for Board approval
- b) To consider and approve issuance and allotment of ESOS shares to MD/EDs and employees of the Bank.
- c) To develop and implement an effective compensation policy, as per RBI guidelines

## b) Information relating to the design and structure of remuneration processes and the key features and objectives of remuneration policy.

The compensation payable to MD & CEO, EDs and Senior Executives is divided into fixed and variable components. The fixed compensation is determined based on the industry standards, the exposure, skill sets, talent and qualification attained by the official over his/her career span etc. Approval from RBI is obtained to decide fixed compensation for MD & CEO and EDs.

The variable compensation for MD & CEO and senior executives (Non – IBA package i.e. CGM and above) are determined based on Bank's performance and Key Performance Areas (KPA) set for the official. KPAs contain targets on risk adjusted metrics such as Risk Adjusted Return on Capital (RAROC), Risk Adjusted Return on Risk Adjusted Capital (RARORAC), in addition to target on NPAs.

The objectives of the remuneration policy are four fold:

- To align compensation with prudent risk taken
- To drive sustainable performance in the Bank
- To ensure financial stability of the Bank; and
- To attract and retain talent

### c) Description of the ways in which current and future risks are taken into account in the remuneration processes.

For the purpose of effectively aligning compensation structure with risk outcomes, the functionaries in the Bank are arranged under the following four categories

- MD & CEO / ED
- Senior Executives (Non IBA package)
- Senior Executives (On IBA package)
- Other members of staff (on IBA package)



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

### Limit on variable pay

The variable compensation offered to an official would not exceed 70% of the total fixed compensation

### Severance pay and guaranteed bonus

Severance pay (other than gratuity or terminal entitlements or as entitled by statute) is not paid to any official of the Bank Sign on bonus or joining bonus is limited to the first year and is paid only as Employee stock options

### Hedging

No compensation scheme or insurance facility would be provided by the Bank to employees to hedge their compensation structure to offset the risk alignment mechanism (deferral pay and clawback arrangements) embedded in their compensation arrangement

### **Compensation Recovery policy**

A claw back arrangement or a compensation recovery policy is provided, which will entail the Bank to recover proportionate amount of variable compensation paid to the above functionaries on account of an act or decision taken by the official which has brought forth a negative contribution to the bank at a prospective stage. The claw back arrangement would be valid for a period of three years from the date of payment of variable compensation.

### Committees to mitigate risks caused by an individual decision

In order to further balance the impact of market or credit risks caused to the Bank by an individual decision taken by a senior level executive, MD & CEO or ED, the bank has constituted various committees to take decisions on various aspects:

- Credit limits are sanctioned by committees at different levels.
- Investment decisions of the Bank are taken and monitored by Investment committee and there is an upper limit in treasury dealings where individual decisions can be taken.
- Interest rates on asset and liability products for different buckets are decided and monitored by the Asset Liability Committee of the Board (ALCO). Banks' exposure to liquidity risk are also monitored by ALCO.

### **Integrated Risk Management Department (IRMD)**

In order to effectively govern the compensation structure, IRMD would assist the Remuneration Committee of the Board to monitor, review and control various risks and balance prudent risk taking with the compensation paid out to top executives and other employees.

### Compensation of risk control staff

The total fixed and variable compensation paid out to the employees of IRMD are independent of business parameters and rendering of effective support to the Remuneration Committee of the Board. The variable compensation component (Performance Linked Incentive or PLI) will be subjected to a minimum and greater proportion of compensation will be fixed in nature to ensure autonomy and independence from business goals

### d) Linkage of performance during a performance measurement period with levels of remuneration.

The Bank's performance is charted based on the revenue point index / performance scorecard which takes into account various financial indicators like revenue earned, cost deployed, and profit earned, NPA position and other intangible factors like leadership and employee development. Variable pay is paid purely based on performance and is measured through Score cards for MD& CEO /EDs. The score card provides a mix of financial and non-financial, quantitative and qualitative metrics.

### Compensation paid to Senior executives and other staff members on IBA package

The compensation paid to other officials that include Award staff, Officers coming under Scale I to III and Senior executives coming under Scale IV to VII is fixed based on the periodic industry level settlements with Indian Banks Association. The variable compensation paid to these functionaries is based on the Performance Linked incentive scheme which has been formulated on the basis of performance parameters set in Performance Management System



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

e) Bank's policy on deferral and vesting of variable remuneration and criteria for adjusting deferred remuneration before vesting and after vesting.

### **Deferred compensation and Performance Linkage**

In the event variable compensation paid to MD & CEO, ED and Senior Executives (Non-IBA) exceeds more than 50% of the fixed compensation for the year on account of high level of Bank's performance, 60% of the variable pay so entitled to the official will be deferred for payment over a period of 3 years. The amount is parked in an escrow account and the payment will be made in the ratio of 20:30:50 over a period of three years, i.e.

- 20 % of the deferred compensation will be paid in the first year
- 30% of the deferred compensation in the second year; and
- 50 % of the deferred compensation in the third year

### Clawback and deferral arrangements

The provisions of clawback and deferral arrangements are applicable to the referred functionaries and all employees in the event their variable compensation exceeds 50 % of their fixed emoluments

### f) Description of the different forms of variable remuneration

Bank uses an optimum mix of cash, ESOPS and variable PLI to decide the compensation of employees in all categories. The distribution of ESOPS and variable PLI are higher in top levels and is linked with their performance measurements taken from Scorecards. This is done to align the compensation of senior staff with their performance, risk and responsibility taken in higher assignments. The Officers in Scale I-III as well as Award staff come under the purview of IBA package that is as per the Industry wide settlements. Variable compensation, ESOP, is linked with seniority in these levels.

### (ii) Quantitative disclosures

			31 March, 2017	31 March, 2016
(a)		r of meetings held by the Remuneration Committee during the financial year and eration paid to its members.	7 ₹ 6,30,000	8 ₹7,20,000
(b)	(i)	Number of employees having a variable remuneration award during the financial year.	3	4
	(ii)	Number and total amount of sign-on awards made during the financial year.	Nil	Nil
	(iii)	Details of guaranteed bonus, if any, paid as joining / sign on bonus	Nil	Nil
	(iv)	Details of severance pay, in addition to accrued benefits, if any.	Nil	Nil
(c)	(i)	Total amount of outstanding deferred remuneration, split into cash, shares and share-linked instruments and other forms	Nil	Nil
	(ii)	Total amount of deferred remuneration paid out in the financial year.	Nil	Nil
(d)		own of amount of remuneration awards for the financial year to show fixed and variable, d and non-deferred (₹ in Crore)	2.79 (Fixed) 0.00 (Variable)	3.14 (Fixed) 0.34 (Variable)
(e)		nount of outstanding deferred remuneration and retained remuneration exposed to ex post and / or implicit adjustments.	Nil	Nil



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### 3.14 Securitisation Transactions

The Bank has not done any securitisation transactions during the year ended 31 March, 2017 and 31 March, 2016.

### 3.15 Details of Intra-Group Exposure

(₹ in Crore)

Sl.No.	Particulars	31March 2017	31March 2016
1	Total amount of intra-Group exposure*	691.39	758.91
2	Total amount of top-20 intra group exposure*	691.39	758.91
3	Percentage of intra group exposures to total exposure of the bank to borrowers/ customers *(%)	0.694%	0.998%
4	Details of breach of limits on intra-group exposures and regulatory action thereon, if any	NIL	NIL

<sup>\*</sup> Exposure is computed as per the definition of Credit and Investment Exposure in RBI Master Circular on Exposure Norms DBR. No. Dir.BC.12/13.03.00/ 2015-16 dated July1, 2015.

### 3.16 Transfers to Depositor Education and Awareness Fund (DEAF)

In accordance with the guidelines issued by the RBI, the Bank transfers the amount to the credit of any account which has not been operated upon for a period of ten years or any deposit or any amount remaining unclaimed for more than ten years to the DEAF. Details of amounts transferred to DEAF are set out below:

(₹ in Crore)

Particulars	31 March, 2017	31 March, 2016
Opening balance of amounts transferred to DEAF	77.33	66.80
Add: Amounts transferred to DEAF during the year	18.18	12.65
Less: Amounts reimbursed by DEAF towards claims	2.25	2.12
Closing balance of amounts transferred to DEAF	93.26	77.33

### 3.17 Unhedged Foreign Currency Exposure

The Bank has in place a policy on managing credit risk arising out of unhedged foreign currency exposures of its borrowers. The objective of this policy is to maximize the hedging on foreign currency exposures of borrowers by reviewing their foreign currency exposures and encouraging them to hedge the unhedged portion. The policy framework also articulates the methodologies for ascertaining the amount of unhedged foreign currency exposures, estimating the extent of likely loss, estimating the riskiness of the unhedged position and making appropriate provisions and capital charge as per extant RBI guidelines. In line with the policy, assessment of unhedged foreign currency exposure is a part of credit appraisal while proposing limits or at the review stage. Further, the bank reviews the unhedged foreign currency exposure across its portfolio on a periodic basis. The Bank maintains incremental provisions and additional capital for the unhedged foreign currency exposures of its borrowers in line with the extant RBI guidelines. The Bank has maintained ₹ 5.27 Crore (Previous year ₹ 10.05 Crore) as provision and ₹ 2.21 Crore (Previous year ₹ 4.66 Crore) as additional capital for computation of capital adequacy Ratio on account of the unhedged foreign currency exposures of borrowers as at March 31, 2017.



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### 3.18 Liquidity Coverage Ratio (LCR)

### a) Quantitative Disclosure

(₹ in Crore)

		Quarte March 3	ended 31, 2017		r ended r 31, 2016	Quarter ended September 30, 2016			nded June 2016	Quarter March 3	ended 1, 2016
	Particulars	Total Un- weighted Value	Total Weighted Value	Total Un- weighted Value	Total Weighted Value	Total Un- weighted Value	Total Weighted Value	Total Un- weighted Value	Total Weighted Value	Total Un- weighted Value (average)	Total Weighted Value (average)
High	Quality Liquid Assets	,									
1	Total High Quality Liquid Assets (HQLA)		15142.79		14978.85		11415.77		11222.13		10021.22
Cash	Outflows										
2	Retail deposits and deposits from small business customers, of which:	85093.52	7787.31	83883.94	7679.37	79100.53	7278.59	77647.20	6420.88	75103.22	5853.20
(i)	Stable deposits	14440.83	722.04	14180.44	709.02	12629.18	631.46	26876.75	1343.84	33142.47	1657.12
(ii)	Less stable deposits	70652.70	7065.27	69703.49	6970.35	66471.34	6647.13	50770.45	5077.04	41960.75	4196.08
3	Unsecured wholesale funding, of which:	4416.56	2113.57	5265.24	2882.58	3377.92	1747.15	2669.55	1268.49	1443.23	661.14
(i)	Operational deposits (all counterparties)	145.79	30.14	122.82	24.46	111.44	21.41	125.21	24.67	116.80	22.80
(ii)	Non-operational deposits (all counterparties)	4270.77	2083.42	5142.42	2858.12	3266.49	1725.74	2544.35	1243.82	1308.38	620.29
(iii)	Unsecured debt	-	-	-	-	-	-	-	-	18.05	18.0
4	Secured wholesale funding		0.02		67.54		27.43		0.00		
5	Additional requirements, of which	12.64	12.03	30.60	30.60	63.89	63.89	11.66	11.66	174.30	174.30
(i)	Outflows related to derivative exposures and other collateral requirements	12.64	12.03	30.60	30.60	63.89	63.89	11.66	11.66	174.30	174.30
(ii)	Outflows related to loss of funding on debt products	-	-	-	-	-	-	-	-	-	
(iii)	Credit and liquidity facilities	-	-	-	-	-	-	-	-	-	
6	Other contractual funding obligations	16860.71	1849.01	15277.46	1729.55	14984.21	1844.12	14566.86	1710.04	13675.42	1305.85
7	Other contingent funding obligations	6363.76	190.91	6102.20	183.03	5825.45	174.76	5884.54	176.54	5263.29	189.38
8	TOTAL CASH OUTFLOWS		11952.85		12572.67		11135.95		9587.61		8183.87
Cash	Inflows										
9	Secured lending (e.g. reverse repos)	1971.06	-	2346.58	-	293.92	-	564.09	-	48.37	
10	Inflows from fully performing exposures	3189.16	2325.40	2400.32	1930.37	2641.63	2033.02	1845.58	1111.42	1920.03	1010.02
11	Other cash inflows	6.99	6.99	2.17	2.17	45.87	45.87	77.11	77.11	65.50	65.50
12	TOTAL CASH INFLOWS	5167.21	2332.39	4749.07	1932.54	2981.42	2078.89	2486.77	1188.53	2033.90	1075.52
13	TOTAL HQLA		15142.79		14978.85		11415.77		11222.13		10021.22
14	TOTAL NET CASH OUTFLOWS		9620.45		10640.13		9057.06		8399.08		7108.35
15	LIQUIDITY COVERAGE RATIO (%)		157.40%		140.78%		126.04%		133.61%		140.989

Note: LCR data for the quarters April 2016 to December 2016 have been computed as the simple average of monthly observations over the quarter. For the quarter ended March 31, 2017 the same has been computed based on simple average of daily observations.

### b) Qualitative Disclosure

The Bank adheres to RBI guidelines on Liquidity Coverage Ratio, Liquidity Risk Monitoring Tools and the LCR Disclosure Standards pursuant to the Basel III Framework on Liquidity Standards that are applicable to banks in India with effect from January 1, 2015. Liquidity Coverage Ratio (LCR) promotes short-term resilience of banks to potential liquidity disruptions by ensuring that they have sufficient high quality liquid assets (HQLAs) to survive an acute stress scenario lasting for 30 days. LCR is computed on a daily basis from 1st January 2017. Bank has computed the LCR of the IFSC banking Unit at GIFT City on a standalone basis as per the extant guidelines. Bank has not computed LCR separately for any foreign currency since the aggregate liabilities denominated in any foreign currency doesn't amount to 5 percent or more of the Bank's total liabilities. Bank has consistently maintained LCR above 100% during Fiscal 2017, as against the regulatory minimum of 70% (till December 2016)/ 80% (from January 2017).



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On an average, 90% of the HQLA maintained by the Bank comprises of Level 1 assets which is the most liquid asset category. Cash in hand, excess CRR and SLR, G-Sec within mandatory SLR requirement permitted by RBI under MSF (presently 2% of NDTL) and facility to avail liquidity ratio (9% of NDTL) constitutes Level 1 HQLA. Level 2 Assets maintained by the Bank comprises of (a) marketable securities representing claims on or claims guaranteed by sovereigns, Public Sector Entities (PSEs) or multilateral development banks that are assigned a 20% risk weight under the Basel III Standardized Approach for credit risk and that are not issued by a bank/financial institution/NBFC or any of its affiliated entities and (b) Corporate bonds, not issued by a bank/financial institution/NBFC or any of its affiliated entities, which have been rated BBB- or above by an Eligible Credit Rating Agency. HQLA is also well diversified across various instruments and liquid asset types and should provide the Bank with adequate and timely liquidity.

Bank has a well-diversified funding portfolio. Retail deposits, considered as stable from a liquidity perspective is the major funding source of the Bank, indicating lower dependence of the Bank on wholesale funds.

The liquidity risk management in the Bank is guided by the ALM Policy. Asset Liability Management Committee (ALCO) is the executive level committee responsible for ALM process in the Bank. Bank's liquidity management is actively done by the Treasury department as per the directions of ALCO. Integrated Risk Management Department actively monitors the liquidity position of the Bank and apprises ALCO on a continuous basis to initiate appropriate actions to ensure that the liquidity position is well within the Risk Appetite set by the Board of Directors.

### 4. Other Disclosures

### 4.1. Earnings per Share ('EPS')

Particulars	31 March 2017	31 March 2016
Weighted average number of equity shares used in computation of basic earnings per share (in 000's)	17,20,708	17,16,993
Weighted average number of equity shares used in computation of diluted earnings per share (in 000's)	17,46,587	17,25,591
Nominal Value of share (in ₹)	2	2
Basic earnings per share (in ₹)	4.83	2.77
Diluted earnings per share ( in ₹)	4.76	2.75
Earnings used in the computation of basic and diluted earnings per share (₹ in '000)	83,07,882	47,56,481

### 4.2 A. Issue of Bonus Shares

During the year ended March 31, 2016 the Bank had issued Bonus Shares in the Ratio of 1:1 for Shares held as on the record date of July 9, 2015. Pursuant to the above 85,79,45,206 fully paid up Equity Shares had been allotted by the bank as bonus shares and One Global Depositary share (GDS) had been issued as bonus for every GDS held to the existing holders as on the record date. Consequently, as per the extant ESOS 2010 Scheme bonus options had been provided to the existing ESOS option holders and the exercise price had been adjusted accordingly. The earnings per share have been adjusted for Previous year in accordance with Accounting Standard 20, Earnings per share.

### B. Subscribed and paid up capital includes:

- (i) 16,590 shares of ₹ 2/- each (Previous Year 16,590 shares of ₹ 2/- each) issued for consideration other than cash.
- (ii) 3,12,05,861 underlying equity shares of ₹ 2/- each (Previous Year 2,80,49,968 equity shares of ₹ 2/- each) held by custodian on behalf of holders of Global Depository Receipts (GDRs).
- (iii) 50,98,570 ESOS shares of ₹ 2/- per share (Previous Year 57,61,133 shares of ₹ 2/- Per share) allotted under ESOS 2010.
- (iv) 85,79,45,206 bonus shares were issued in the ratio of 1:1 during Financial Year 2015-16.



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### C.The following allotments are kept pending following orders from various courts

- i) Allotment of 6,530 shares of ₹ 2/- each (Previous year 6,530 shares of ₹ 2/- each) pertaining to the Right issue of 1993 issued at premium of ₹ 5/- per share
- ii) 2,62,100 shares of ₹ 2/- each (Previous year 2,62,100 shares of ₹ 2/- per share) pertaining to the Rights issue of 1996 issued at a premium of ₹ 28/- per Share
- iii) 10,80,415 equity shares of ₹ 2/- each (Previous year 10,80,415 shares of ₹ 2/- per share), at a premium of ₹ 48/- per share pertaining to Rights issue of 2007

Issue of certificates/credit in demat account in respect of the following Bonus issues are kept in abeyance consequent to injunction orders from various courts.

- a) 4,09,170 shares of ₹ 2/- each (Previous year 4,09,170 shares of ₹ 2/- each) out of the Bonus issue of 2004 and
- b) 6,15,755 bonus shares of ₹ 2/- each (Previous year 6,15,755 bonus shares of ₹ 2/- each), out of the Bonus issue of 2015.

### D. Employee Stock Option Scheme ("ESOS"):

i) Shareholders of the bank had approved Employee Stock Option Scheme (ESOS) through postal ballot, the result of which was announced on December 24, 2010, enabling the Board and/or the "Compensation Committee" to grant such number of equity shares, including options, of the Bank not exceeding 5% of the aggregate number of paid up equity shares of the Bank, in line with the guidelines of SEBI. Pursuant thereto, the Compensation Committee of the bank granted the following options:

Number of Options

	31 March, 2017	31 March, 2016
Outstanding at the beginning of the year	7,61,87,146	8,11,24,186
Surrendered during the year		-
Granted during the year*	9,65,000	10,25,000
Exercised during the year	50,98,570	56,36,450
Forfeited/lapsed during the year	2,50,590	3,25,590
Outstanding at the end of the year	7,18,02,986	7,61,87,146
Options exercisable	4,76,17,696	5,27,27,176

<sup>\*</sup> ESOS granted on 29th August 2016, 25th October 2016, 03rd November 2016 and 03rd November 2016 with vesting period of 1,2,3 and 4 years. Exercise period of 5 years and exercise price of ₹ 66.55 per share, ₹ 75.00 per share, ₹ 72.45 per share and ₹ 79.45 per share, respectively.

As per SEBI guidelines the accounting for ESOS can be done either under the 'Intrinsic value basis' or 'Fair value basis'. The Compensation Committee in their meeting dated 10th May, 2012 decided to adopt 'Intrinsic value method' for accounting of ESOS, in terms of the power vested on them as per the resolution of EGM dated 24 December, 2010.

The exercise price of the options granted is the same as the market price on the date prior to grant date and hence there is no intrinsic value for the options, which has to be amortized over the vesting period, other than 3,00,000 Options granted during the year at an exercise price lower than the Market price.

If "Fair Value Method" had been adopted based on "Black-Scholes pricing model" for pricing and accounting of options, net profit would be lower by ₹ 9.12 Crore (Previous Year: ₹ 19.83Crore)

The modified basic and diluted earnings per share for the year, had the Bank followed Fair Value Method of accounting for ESOS compensation cost would be  $\stackrel{?}{_{\sim}}$  4.78 and  $\stackrel{?}{_{\sim}}$  4.72 (Previous Year:  $\stackrel{?}{_{\sim}}$  2.65 and  $\stackrel{?}{_{\sim}}$  2.63) respectively.

ii) Dividend paid on shares issued on exercise of stock option

The Bank may allot shares between the Balance Sheet date and record date for the declaration of dividend pursuant to the exercise of any employee stock options. These shares willbe eligible for full dividend for the year ended 31 March 2017, if approved at the ensuing Annual General Meeting.



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iii) Dividend (Includingtax/cess thereon) appropriation of ₹ 0.02 Crore represent dividend for Financial Year 2015-16 on the shares issued under Employee Stock Options Scheme before the record date, as per shareholders' approval.

### E. Proposed Dividend and Tax on Proposed Dividend

In terms of revised Accounting Standard (AS) 4 "Contingencies and Events occurring after the Balance sheet date" as notified by the Ministry of Corporate affairs through amendments to Companies (Accounting Standards) Amendment Rules, 2016, the Bank has not appropriated proposed dividend (including tax) aggregating to ₹ 186.75 Crore from the statement of Profit and loss account for the year ended March 31, 2017, also the same has not been shown as an Other Liabilities.

### 4.3. Fixed Assets -

A) Fixed Assets as per Schedule 10 include Intangible Assets relating to Software and System Development Expenditure which are as follows:

(₹ in Crore)

Particulars	31 March, 2017	31 March, 2016
Gross Block		
At the beginning of the year	143.04	93.62
Additions during the year	33.45	49.42
Deductions / Adjustments during the year	2.48	-
Closing Balance	174.01	143.04
Depreciation / Amortisation		
At the beginning of the year	93.48	71.77
Charge for the year	27.75	21.71
Deductions / Adjustments during the year	0.96	-
Depreciation to date	120.27	93.48
Net Block	53.74	49.56

### B) Revaluation of Fixed Assets

During the year 1995-96, the appreciation of ₹9.65 Crore in the value of land and buildings consequent upon revaluation by approved valuer was credited to Revaluation Reserve. There has been no revaluation of assets during this year.

### 4.4. Operating Leases:

Lease payments for assets taken on operating lease are recognised as an expense in the Profit and Loss Account as per the lease terms. During the year an amount of ₹ 131.49 Crore (Previous year: ₹ 127.58 Crore) was charged to Profit and loss account.

### 4.5 Provisions and Contingencies

### a) Movement in provision for frauds included under other liabilities:

	31 March 2017	31 March 2016
Opening balance at the beginning of the year	5.82	6.64
Additions during the year	0.72	0.42
Reductions on account of payments during the year	-	-
Reductions on account of reversals during the year	2.49	1.24
Balance at the end of the year	4.05	5.82



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### b) Movement in provision for debit card reward points:

(₹ in Crore)

	31 March 2017	31 March 2016
Opening provision at the beginning of the year	1.92	2.25
Provision made during the year	4.02	0.77
Reductions during the year	1.86	1.10
Closing provision at the end of the year *	4.08	1.92

<sup>\*</sup> The closing provision is based on the actuarial valuation of accumulated debit card reward points. This amount will be utilised towards redemption of the debit card reward points.

### c) Movement in provision for other contingencies:

(₹ in Crore)

	31 March 2017	31 March 2016
Opening provision at the beginning of the year	40.03	145.54
Provision made during the year	25.24	29.23
Reductions during the year	5.21	134.74
Closing provision at the end of the year	60.06	40.03

### 4.6 Amount of Provisions made for income-tax during the year

(₹ in Crore)

Particulars	2016-17	2015-16
Provision for Income Tax		
a) Current Tax	678.95	339.02
b) Deferred Tax	(203.24)	(95.02)

### 4.7 Description of contingent liabilities:

a) Claims against the Bank not acknowledged as debts

These represent claims filed against the Bank in the normal course of business relating to various legal cases currently in progress. These also include demands raised by income tax and other statutory authorities and disputed by the Bank.

- b) Liability on account of forward exchange and derivative contracts
  - The Bank enters into Forward exchange contracts on its own account and on behalf of its customers. Forward exchange contracts are commitments to buy or sell foreign currency at a future date at the contracted rate.
- c) Guarantees given on behalf of constituents
  - As a part of its banking activities, the Bank issues guarantees on behalf of its customers to enhance their credit standing. Guarantees represent irrevocable assurances that the Bank will make payments in the event of the customer failing tofulfill its financial or performance obligations.
- d) Acceptances, endorsements and other obligations
  - These include documentary credit issued by the Bank on behalf of its customers and bills drawn by the Bank's customers that are accepted or endorsed by the Bank.
- e) Other items for which the bank is contingently liable
  - Includes Capital commitments and amount transferred to RBI under the Depositor Education and Awareness Fund (DEAF)



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Refer schedule 12 for amounts relating to contingent liability.

### 4.8 Provisioning Pertaining to Fraud Accounts

The Bank has reported 68cases (Previous year:65 cases) of fraud in the Financial year ended 31 March, 2017amounting to ₹ 259.19 Crore (Previous Year: ₹ 82.07 Crore) and has provided for the same in the books of account. Bank does not have any unamortised loss in this regard as of March 31, 2017.

### 4.9 Inter-bank participation with risk sharing

The aggregate amount of participation purchased by the Bank, shown as advances as per regulatory guidelines, outstanding as of March 31, 2017 was ₹ 1981.27 Crore (Previous Year: ₹ 1254.98).

The aggregate amount of the participation issued by the Bank, reduced from advances as per regulatory guidelines, outstanding as of March 31, 2017 was ₹150.00 Crore(Previous Year: ₹ NIL).

### 4.10 Factoring Exposure

The factoring exposure of the Bank as on March 31, 2017 is ₹1055.67 Crore (Previous Year: ₹NIL)

### 4.11 Priority Sector Lending Certificates (PSLC)

As per RBI Circular FIDD.CO.Plan.BC.23/04.09.01/2015-16 dated April 7, 2016 the PSLCs purchased and sold during the year March 31, 2017 is given below:

(₹ in Crore)

Particulars	Purchased (Face value)	Sold (Face value)
PSLC – Agriculture	-	-
PSLC – SF/MF	-	-
PSLC – Micro Enterprises	275.00	-
PSLC - General	-	-

### 4.12 Provision for Long Term contracts

The Bank has a process whereby periodically all long term contracts (including derivative contracts) are assessed for material foreseeable losses. At the year end, the bank has reviewed and recorded adequate provision as required under any Law/Accounting Standards for material foreseeable losses on such long term contracts (including derivative contracts) in the books of account and disclosed the same under the relevant notes in the financial statements.

### 4.13 Corporate Social Responsibility (CSR)

(₹ in Crore)

Particulars	For the year ended 31st March, 2017	For the year ended 31st March, 2016	
Amount required to be spent	23.02	26.18	
Amount spent during the year	15.42	12.30	

The Bank has spent of 1.34 %of its average net profit for the last three financial years as part of its CSR activities for the year ended March 31, 2017. As a responsible Bank, it has approached the mandatory requirements of CSR spend positively by utilising the reporting year to lay a foundation on which to build and scale future projects and partnerships. The Bank is currently in the process of evaluating strategic avenues for CSR expenditure in order to deliver maximum impact. In the years to come, the Bank will further strengthen its processes as per requirement.

### 4.14 Investor education and protection fund

There has been no delay in transferring amounts, required to be transferred to the Investor Education and Protection Fund by the Bank.



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

### 4.15 Disclosure on Specified Bank Notes:

The Bank believes that the MCA notification G.S.R. 308(E) dated March 30, 2017 regarding holdings as well asdealings in Specified Bank Notes during the period from 8th November, 2016 to 30th December, 2016 is notapplicable to banking companies.

### 4.16 Small and Micro Industries

Under the Micro, Small and Medium Enterprises Development Act, 2006 which came into force from 2ndOctober, 2006, certain disclosures are required to be made relating to Micro, Small and Medium enterprises. There have been no reported cases of delays in payments to micro and small enterprises or of interest payments due to delays in such payments. The above is based on the information available with the Bank which has been relied upon by the auditors.

4.17 The figures for the year ended March 31, 2016 were audited by previous statutory auditors.

4.18 Figures for the previous year have been regrouped and reclassified, wherever necessary to conform to current year's presentation.

### For and on behalf of the Board of Directors

Krishnakumar K Deputy General Manager Girish Kumar Ganapathy Company Secretary Ashutosh Khajuria Executive Director & CFO (DIN:05154975) Ganesh Sankaran Executive Director (DIN:07580955)

K M Chandrasekhar Chairman (DIN:06466854) Shyam Srinivasan Managing Director & CEO (DIN: 02274773)

**Directors:** 

 Nilesh S Vikamsey
 (DIN: 00031213)

 Dilip G Sadarangani
 (DIN: 06610897)

 Harish H Engineer
 (DIN: 01843009)

 Grace Elizabeth Koshie
 (DIN: 06765216)

 Shubhalakshmi Panse
 (DIN: 02599310)

 C Balagopal
 (DIN: 0430938)

Place: Kochi Date : 28 April 2017

## WHY SETTLE FOR LESS?

# ASPIRE FOR MORE GLORY

We at Federal Bank believe that one mustn't settle for anything less in their journey towards glory. Precisely why, the Bank has developed a boutique of business loans to deal with the cash constraints that arise while setting up one's own business. With our customised business loans, we have taken care to address a whole lot of financial requirements in both small and medium business enterprises through various loan products.





### BASEL III - PILLAR 3 DISCLOSURES AS ON 31st MARCH 2017

### SCOPE OF APPLICATION AND CAPITAL ADEQUACY

### I. Table DF- 1 SCOPE OF APPLICATION

The Basel III capital adequacy norms are applicable to The Federal Bank Limited as the top consolidated entity in the group in line with the Reserve Bank of India (RBI) guidelines on the preparation of consolidated prudential reports.

### **Qualitative Disclosures**

### a) List of group entities considered for consolidation

Name of the entity / Country of incorporation	Name of the entity / Country of incorporation Whether the entity is included under accounting scope of consolidation (yes / no)	Explain the method of consolidation	Whether the entity is included under regulatory scope of consolidation (yes / no)	Explain the method of consolidation	Explain the reasons for difference in the method of consolidation	Explain the reasons if consolidated under only one of the scopes of consolidation
Fedbank Financial Services LtdIndia	YES	AS 21	YES	AS 21	NA	NA
IDBI Federal Life Insurance Company Ltd India	YES	AS 23	NO	NA	NA	IDBI Federal is an insurance entity and has been risk weighted for capital adequacy purpose

### b) List of group entities not considered for consolidation both under the accounting and regulatory scope of consolidation

Name of the entity / Country of incorporation	Principle activity of the entity	Total balance sheet equity (as stated in the accounting balance sheet of the legal entity)	% of bank's holding in the total equity	Regulatory treatment of bank's investments in the capital instruments of the entity	Total balance sheet assets (as stated in the accounting balance sheet of the legal entity)
NIL					

### **Quantitative Disclosures**

### c) List of group entities considered for consolidation

(Amount in ₹Mn.)

Name of the entity / country of incorporation (as indicated in (i) a. above)	Principle activity of the entity	Total balance sheet equity (as stated in the accounting balance sheet of the legal entity)	Total balance sheet assets (as stated in the accounting balance sheet of the legal entity)
Fed bank Financial Services Ltd India	Marketing of Bank's own products and lending against gold and property.	2304.64	10112.95

### d) The aggregate amount of capital deficiencies in all subsidiaries which are not included in the regulatory scope of consolidation i.e. that are deducted:

Name of the subsidiaries / country of incorporation	Principle activity of the entity	Total balance sheet equity (as stated in the accounting balance sheet of the legal entity)	% of bank's holding in the total equity	Capital deficiencies	
NIL					

## e) The aggregate amounts (e.g. current book value) of the bank's total interests in insurance entities, which are risk-weighted: (Amount in ₹Mn.)

Name of the insurance entities / country of incorporation	Principle activity of the entity	Total balance sheet equity (as stated in the accounting balance sheet of the legal entity)	% of bank's holding in the total equity / proportion of voting power	Quantitative impact on regulatory capital of using risk weighting method versus using the full deduction method
IDBI Federal Life Insur- ance Company Ltd India	Insurance	6789.38	26%	CRAR will reduce by 0.20% under deduction method



### f) Restrictions or impediments on transfer of funds or regulatory capital within the banking group:

There are no restrictions or impediments on transfer of funds or regulatory capital within the banking group.

### TABLE DF -2: CAPITAL ADEQUACY

1	Qualitative disclosures					
1.1	A summary discussion of the Bank's approach to assess the adequacy of its capital to support current and	future activities				
	1. Policy on Internal Capital Adequacy Assessment Process has been put in place and the assessment of capital commensurate to the risk profile is reviewed on a quarterly basis.					
	2. Capital requirement for current business levels and estimated future business levels are assessed on a periodic basis.					
	3. The minimum capital required to be maintained by the Bank (including CCB) for the period ended Marc the regulatory minimum as stipulated in Based III Capital Regulations.	th 31, 2017 is 10.25%.	Bank's CRAR is above			
2	Quantitative disclosures(Solo Bank)		(Amount in ₹Mn.)			
2.1	Capital requirements for Credit risk		56284.64			
	Portfolios subject to Standardized approach 5628					
	Securitization exposures	osures 0.00				
2.2	Capital requirements for Market risk (Standardized duration approach)	3647.6				
	Interest rate risk		1787.21			
	Foreign exchange risk (including gold)		202.50			
	Equity risk		1657.93			
2.3	Capital requirements for Operational risk		5133.61			
	Basic Indicator Approach		5133.61			
	Total Capital Requirements		65065.89			
2.4	Common Equity Tier 1 , Tier 1 & Total Capital Ratios	Standalone	Consolidated			
	Common Equity Tier 1 capital ratio	11.81%	12.06%			
	Tier 1 capital ratio	11.81%	12.06%			
	Total capital ratio	12.39%	12.64%			

### **RISK EXPOSURE AND ASSESSMENT**

### 1 Credit risk

Strategies and processes:

The Bank is exposed to credit risk in its lending operations. The Bank's strategies to manage the credit risks are given below:

- a) Defined segment exposures delineated into Agriculture, Retail, Micro, Small and Medium enterprises and Corporate.
- b) Industry wise segment ceilings on aggregate lending by Bank across Branches.
- c) Individual borrower wise and borrower group wise lending ceilings linked as a percentage to the Bank's capital funds as at the end of the previous year.
  d) Borrowers are subjected to credit rating and loans are granted only to those borrowers falling within defined thresholds of risk levels; the approach also

includes diversification of borrower's within defined thresholds of risk levels.

- e) The business of the Bank is within India including the IFSC branch located in GIFT City, Gujarat. In respect of certain industries; ceiling has been fixed for specific geographies with a view to contain Concentration risk. In respect of cross border trade which would involve exposures to banks and financial institutions located outside India, there is a geographic cap on exposures apart from cap on individual bank / institution. Bank has also fixed ceiling for its foreign currency exposures.
- f) A well-defined approach for sourcing and underwriting loans proposals are in place. Proper due diligence is carried out while sourcing fresh credit limits.
- g) A clear and well defined delegation of authority linking credit sanctions based upon the amount and riskiness of the exposure.
- h) Regular review of all credit policies including exposure ceilings with due approval of Bank's Board of Directors.
- i) Credit hub system is put in place to enhance quality of credit appraisal and underwriting process.
- j) Bank has laid down appropriate mechanism for ongoing identification, development and assessment of expertise of officials in the area of credit appraisal, underwriting and credit management functions.
- k) Dedicated Credit Monitoring Department and Credit Monitoring Cells at various levels to monitor / follow up of performance of loans and advances.
- I) Internal credit rating of all credit proposals of ₹5.00 Crores and above is to be confirmed by Integrated Risk Management Department.

Structure and organization of risk management function:

Bank has put in place Board approved comprehensive Credit Risk Management Policy. The policy aims to provide basic framework for implementation of sound credit risk management system in the Bank. It spells out various areas of credit risk, goals to be achieved, current practices and future strategies. Bank has also operationalized required organizational structure and framework as prescribed in the policy for efficient credit risk management through proactive identification, precise measurement, fruitful monitoring and effective control of credit risk arising from its credit and investment operations. Risk Management Committee of the Board oversees Bank wide risk management and senior executive level Credit Risk Management Committee monitors adherence to policy prescriptions and regulatory directions. CRMC of the Bank meets at least once in a month to take stock of Bank's credit risk profile based on the reports placed by Credit Risk Division of Integrated Risk Management Department. Bank has put in place a detailed Loan Policy spelling out various aspects of Credit dispensation and Credit administration. Loan policy stipulates measures for avoiding concentration risk by setting prudential limits and caps on sector wise, rating grade wise, and customer-constitution wise exposure. CRM policy gives specific instructions on valuation of collaterals. Bank has also put in place quidelines on fixing and monitoring of exposure ceilings to contain risk in credit and investment exposures.



Scope and nature of risk reporting / measurement systems:

Bank has implemented comprehensive risk rating system that serves as a single point indicator of diverse risk factors of counterparty and for taking credit decisions in a consistent manner. Risk rating is made applicable for all loan accounts irrespective of amount, whether funded or non-funded. However, staff loans and loan against liquid securities are exempted from rating. Bank uses different rating models which are two dimensional and sector specific. Risk rating models are drawn up in a structured manner, incorporating different factors such as borrower specific characteristics, industry specific characteristics, financials, securities offered etc. Retail advances and small value loans are rated using applicable score cards. All rating models are subjected to annual validation. Bank is conducting migration and default rate analysis for all loans of ₹50.00 lakhs and above.

Rating process and rating output are used by the Bank in sanction and pricing of its exposures. Bank also conducts annual review of credit rating of its exposures and the findings are used in annual migration study and portfolio evaluation.

Credit facilities are sanctioned at various levels in accordance with the delegation approved by the Board. Bank has generally adopted a committee approach for credit sanction. Wherever individuals exercise their powers for credit sanction, the same is subjected to confirmation by a higher authority. Credit rating assigned by an official is also subjected to confirmation by another official. Credit audit is being conducted at specified intervals. Credit risk mitigation techniques are resorted to contain the risk at the minimum level.

Policies for hedging / mitigating risk and strategies and processes for monitoring the continuing effectiveness of hedges/ mitigants:

Bank's Credit Risk Management Policy stipulates various tools for mitigation of credit risk and collateral management. Investment Policy of the Bank covers risk related to investment activities of the Bank and it prescribes prudential limits, methods of risk measurement, and hedges required in mitigation of risk arising in investment portfolio. Risk Management Committee of the Board and executive level Credit Risk Management Committee monitor, discuss, evaluate and review risk mitigation levels and effectiveness of mitigation measures.

Risk rating process by itself is an integral part of the process for selection of clients and sanction of credit facilities. Exercise of delegation for sanction of fresh loans or renewal / review of existing exposure by field level functionaries is permitted only for borrowers above a pre-specified rating grade. Entry-level restrictions are further tightened in certain sectors where market signals need for extra caution.

### 2 Market risk

### Strategies and processes:

Market risk is monitored through various risk limits set vide Board approved Market Risk Management Policy. Detailed policies like Asset Liability Management Policy, Investment Policy, Derivatives Policy, Forex policy, Market Risk Management Policy etc. are put in place for the conduct of business exposed to Market risk and also for effective management of all market risk exposures.

The policies and practices also take care of monitoring and controlling of liquidity risk arising out of its banking and trading book operations.

### Structure and organization of risk management function:

Risk Management Committee of the Board oversees bank-wide risk management. Asset Liability Management Committee (ALCO), also known as Market Risk Management Committee, is primarily responsible for establishing Market Risk Management and Asset Liability Management in the Bank. ALCO is responsible for implementing risk management guidelines issued by the regulator, leading risk management practices followed globally and monitoring adherence to the internal parameters, procedures, practices / policies and risk management prudential limits. Independent Mid office, which forms a part of Market Risk Division of IRMD, is operational in the floor of Bank's Treasury for onsite monitoring of Treasury

Independent Mid office, which forms a part of Market Risk Division of IRMD, is operational in the floor of Bank's Treasury for onsite monitoring of Treasury functions. The Mid Office conducts market risk management functions like onsite monitoring of adherence to set limits, independent valuation and reporting of activities. This separate desk monitors market / operational risks in Bank's Treasury/ Forex operations on a daily basis and reports directly to the Head-Risk & Chief Risk Officer.

Scope and nature of risk reporting / measurement systems:

Bank has put in place regulatory/ internal limits for various products and business activities relating to trading book. Non-SLR investment exposures are subjected to credit rating. Limits for exposures to counterparties, industries and countries are monitored and risks are controlled through Stop Loss Limits, Overnight Limit, Daylight Limit, Aggregate Gap Limit, Individual Gap Limit, Inter-Bank dealing and investment limits etc. Parameters like Modified Duration, VaR etc. are used for Risk management and reporting.

Policies for hedging / mitigating risk and strategies and processes for monitoring the continuing effectiveness of hedges/ mitigants:

Policies for hedging/ mitigating risk and strategies and processes for monitoring the continuing effectiveness of hedges / mitigants are discussed in ALCO and based on the views taken by/ mandates given by ALCO, hedge deals/ mitigation steps are undertaken.

Liquidity risk of the Bank is assessed through Statements of Structural Liquidity and Short Term Dynamic Liquidity. The liquidity profile of the Bank is measured on static and dynamic basis using the Statements of Structural Liquidity and Short Term Dynamic Liquidity, respectively. Structural liquidity position is assessed on a daily basis and Dynamic liquidity position is assessed on a fortnightly basis.

position is assessed on a daily basis and Dynamic liquidity position is assessed on a fortnightly basis.

Additional prudential limits on liquidity risk fixed as per ALM policy of the Bank are monitored by ALCO on a monthly basis. Interest rate risk is analyzed from earnings perspective using Traditional Gap Analysis and Economic value perspective using Duration Gap Analysis on a monthly basis. Based on the analysis, steps are taken to minimize the impact of interest rate changes. Bank is computing LCR (Liquidity Coverage Ratio) on a monthly basis. Advanced techniques such as Stress testing, sensitivity analysis etc. are conducted periodically to assess the impact of various contingencies.

### 3 Operational risk

### Strategies and processes:

Operational risk is primarily managed by prescribing adequate controls and mitigation measures, which are being reviewed and updated on a regular basis, to suit the changes in business practices, structure and risk profile. A comprehensive bank-wide Business Continuity Plan is put in place to ensure continuity of critical operations of the Bank covering all identified disasters. Robust information and cyber security frameworks are established for securing the IT infrastructure and systems of the Bank.

Structure and organization of risk management function:

Risk Management Committee of the Board oversees Bank-wide risk management. Bank has put in place a detailed framework for Operational Risk Management with a well-defined ORM Policy. Operational Risk Management Committee (ORMC) at the executive level oversees bank wide implementation of Board approved policies and processes in this regard.



Scope and nature of risk reporting / measurement systems:

Bank is collecting operational risk loss data directly from the loss originating points. Bank has established a separate accounting procedure for operational risk events to enhance transparency and to enable effective monitoring of loss events. The operational risk loss data is consolidated, analyzed and reported to the Operational Risk Management Committee at least on a quarterly basis. Bank is identifying and assessing operational risk through Risk and Control Self Assessments (RCSA) and monitoring of Key Risk Indicators (KRI).

Policies for hedging / mitigating risk and strategies and processes for monitoring the continuing effectiveness of hedges/ mitigants:

Bank is using insurance for mitigating against various operational risk losses. New products and processes or any modifications to existing products and processes are vetted to identify and understand the nature and degree of the risks the Bank would be exposed to and checks and controls are implemented to mitigate the risks. To evaluate the effectiveness of the business continuity arrangements, periodic drills and tests are conducted.

### 4 Interest rate risk in Banking Book

Strategies and processes:

Interest Rate Risk is assessed in two perspectives – Earnings perspective using Traditional Gap Analysis to assess the impact of adverse movement in interest rate on the Net Interest Income (Earnings at Risk) and economic value perspective using Duration Gap Analysis to assess the impact of adverse movement in interest rate on the market value of Bank's equity.

Structure and organization of risk management function:

Risk Management Committee at the Board level and ALCO at the executive level are responsible for effective management of Interest Rate Risk in Bank's business. Board approved ALM Policy governs the Interest rate risk management framework of the Bank. Market Risk Management Policy takes care of the management of Interest rate risk in the Trading Book of the Bank.

Scope and nature of risk reporting / measurement systems:

Interest rate risk in Banking Book is assessed and Modified Duration of Equity is evaluated on a monthly basis. The likely drop in Market Value of Equity for 200 bps change in interest rates is computed and benchmarked under the Internal Capital Adequacy Assessment Process for computation of Pillar II capital charge for Interest Rate Risk. Earnings at Risk based on Traditional Gap Analysis are calculated on a monthly basis. The results of Duration Gap Analysis as well as that of Traditional Gap Analysis including the adherence to tolerance limit set in this regard is monitored and is placed before ALCO / RMC for approval. Stress tests are conducted to assess the impact of interest rate risk under different stress scenarios on earnings of the Bank.

Policies for hedging / mitigating risk and strategies and processes for monitoring the continuing effectiveness of hedges/ mitigants:

Bank has put in place mitigating / hedging measures prescribed by Investment Policy, ALM Policy, Market Risk Management Policy and Derivatives Policy. Risk profiles are analyzed and mitigating strategies/ hedging process are suggested and operationalized by Treasury Department with the approval of Senior level Committees.

### Structure and organization of Bank's risk management function

Bank has put in place an organizational framework for Bank-wide management of risk on integrated basis. The structure ensures coordinated process for measuring and managing all material risks on an enterprise-wide basis to achieve organizational goals. The structure assures adherence to regulatory stipulations. The structure is designed in tune with the regulatory guidelines.

Bank's Board at the top of the structure has assumed overall responsibility for Bank-wide management of risk. The Board decides risk management policies of the Bank and sets risk exposure limits by assessing Bank's risk appetite and risk bearing capacity. Risk Management Committee of the Board assumes responsibility of devising policy and strategy for enterprise-wide risk management. The Committee also sets guidelines for measurement of risks, risk mitigation and control parameters and approves adequate infrastructure for risk management. The Committee meets regularly and reviews reports placed on various risk areas.

There are three support committees of senior executives (CRMC, ALCO also known as MRMC & ORMC) responsible for implementation of policies and monitoring of level of risks in their respective domains. The Committees are headed by Managing Director & CEO. Senior executives from respective functional areas and risk management are members of the Committee. The Committees meet regularly to take stock of various facets of risk management function and place their reports to Board level Risk Management Committee. CRMC and ALCO meet at least once in a month and ORMC meets at least once in a quarter. Depending on requirement, ALCO meets at shorter frequencies. Further, an apex level Business Continuity Plan Committee is constituted with the Managing Director & CEO as its head, to ensure continuity of critical operations of the Bank in the event of occurrence of disasters.

Integrated Risk Management Department is responsible for overall identification, measurement, monitoring and control of various types of risks faced by the Bank in its operations and compliance of risk management guidelines and policies issued by Regulator / Board. IRMD has three divisions; Credit Risk Division, Market Risk Division and Operational Risk Division. Division Heads report to the Head-Risk & Chief Risk Officer who reports directly to the Managing Director & CEO.

### 1 Qualitative disclosures

### Definitions of past due and impaired (for accounting purposes):

### 1. Non-Performing Assets

An asset including a leased asset becomes non-performing when it ceases to generate income for the bank. A non-performing asset (NPA) is a loan or an advance where

- a. Interest and/ or installment of principal remain overdue for a period of more than 90 days in respect of a term loan.
- b. The account remains 'Out of order' as indicated in paragraph 2 below, in respect of an Overdraft / Cash Credit (OD/CC).
- c. The bill remains overdue for a period of more than 90 days in case of bills purchased and discounted.
- d. The installment of principal or interest thereon remains overdue for two crop seasons for short duration crops.

  e. The installment of principal or interest thereon remains overdue for one crop season for long duration crops.

### 2. 'Out of Order' status

An account is treated as 'Out of Order' if the outstanding balance remains continuously in excess of the sanctioned limit / drawing power. In cases where the outstanding balance in the principal operating account is less than the sanctioned limit / drawing power, but there are no credits continuously for 90 days as on the date of Balance Sheet or credits are not enough to cover the interest debited during the same period, these accounts are treated as Out of order.

### 3. 'Overdue'

Any amount due to the bank under any credit facility is 'overdue' if it is not paid on the due date fixed by the bank.



### TABLE DF - 3: CREDIT RISK: GENERAL DISCLOSURES

### 4. Special Mention Accounts

As prescribed by RBI, the Bank is required to identify incipient stress in the account by creating a Sub Asset category named as 'Special Mention Accounts' (SMA). It is considered as a corrective action plan to arrest slippages of standard assets to NPA. Accordingly, Bank is identifying three sub categories under SMA as below:

- SMA-0- Principal or interest payment not overdue for more than 30 days, but account showing signs of incipient stress due to various non-financial reasons.
- SMA-1- Principal or interest overdue between 31-60 days.
- SMA-2- Principal or interest overdue between 61-90 days.

### **Credit Risk**

- a. Inability or unwillingness of the counterparty to pay interest, repay principal or otherwise to fulfill their contractual obligations under loan agreements or other credit facilities.
- b. Downgrading of counterparties whose credit instruments, the Bank may be holding, causing the value of those assets to fall.
- c. Settlement Risk (possibility that the Bank may pay counterparty and fail to receive the corresponding settlement in return).

### Discussion of the Bank's Credit Risk Management Policy:

Bank has put in place a detailed Credit Risk Management Policy. Goal of this policy is to create a transparent framework for identification, assessment and effective management of credit risk in all operations of the Bank and to secure organizational strength and stability in the long run. The policy aims at contributing to the Bank's profitability by efficient and profitable utilization of a prudent proportion of the Bank's resources and maintaining a reasonably balanced portfolio of acceptable risk quality through diversification of credit risks. The policy also envisages optimizing returns with satisfactory spread over funding cost and overheads.

The policy deals with the structure, framework and processes for effective management of inherent credit risk.

### Quantitative disclosures (Amount in ₹Mn.)

	Fund based exposure*	Non-fund based exposure**	Total
Total gross credit risk exposures (after accounting offsets in accordance with the applicable accounting regime and without taking into account the effects of credit risk mitigation techniques)	865701.50	59983.90	925685.40
Geographic distribution of exposures (same basis as adopted for segment reporti	ng adopted for compliance	with AS 17)	
Overseas	12559.76	0.52	12560.28
Domestic	853141.74	59983.38	913125.12

- \* Fund based exposures include all type of funded facilities including the unavailed limits and inter-bank exposures. However, exposures to Food Credit, RIDF related exposures, deposits to SIDBI, NABARD and NHB for priority sector lending purposes are excluded.
- \*\* Non fund based exposures include guarantees, Letters of Credit and Co-Acceptances of bills/ deferred payment guarantees.

### INDUSTRY TYPE DISTRIBUTION OF EXPOSURES

(With industry break up on same lines as prescribed for DSB returns)

Industry Name	Funded Credit Exposure	Non-Funded Credit Exposure	Total Credit Exposure (Funded and Non-Funded)	% to Gross Credit Exposure
A. Mining and Quarrying	2745.86	41.94	2787.81	0.30%
A.1 Coal	376.87	0.00	376.87	0.04%
A.2 Others	2369.00	41.94	2410.94	0.26%
B. Food Processing	3778.36	32.53	3810.89	0.41%
B.1 Sugar	1565.16	4.51	1569.66	0.17%
B.2 Edible Oils and Vanaspati	0.03	6.41	6.44	0.00%
B.3 Tea	0.00	4.02	4.02	0.00%
B.4 Coffee	483.44	0.00	483.44	0.05%
B.5 Others	1729.74	17.59	1747.33	0.19%
C. Beverages (excluding Tea & Coffee) and Tobacco	2425.52	0.00	2425.52	0.26%
C.1 Tobacco and tobacco products	188.94	0.00	188.94	0.02%
C.2 Others	2236.58	0.00	2236.58	0.24%



D. Textiles	13031.82	20.19	13052.00	1.41%
D.1 Cotton	2522.54	10.11	2532.65	0.27%
D.2 Jute	117.51	0.07	117.58	0.01%
D.3 Man-made	0.00	0.00	0.00	0.00%
D.4 Others	10391.77	10.01	10401.77	1.12%
Out of D (i.e., Total Textiles) to Spinning Mills	152.60	0.35	152.94	0.02%
E. Leather and Leather products	1006.23	7.75	1013.98	0.11%
F. Wood and Wood Products	2556.20	6.93	2563.13	0.28%
G. Paper and Paper Products	6140.38	49.58	6189.96	0.67%
H. Petroleum (non-infra), Coal Products (non-min- ing) and Nuclear Fuels	10553.47	5.87	10559.34	1.14%
I. Chemicals and Chemical Products (Dyes, Paints, etc.)	10868.68	8.20	10876.88	1.18%
I.1 Fertilizers	4098.89	1.00	4099.89	0.44%
I.2 Drugs and Pharmaceuticals	2971.93	3.03	2974.96	0.32%
I.3 Petro-chemicals (excluding under Infrastructure)	0.00	0.00	0.00	0.00%
I.4 Others	3797.86	4.18	3802.03	0.41%
J. Rubber, Plastic and their Products	7752.42	14.81	7767.23	0.84%
K. Glass & Glassware	1127.95	18.59	1146.54	0.12%
L. Cement and Cement Products	2659.45	10.50	2669.95	0.29%
M. Basic Metal and Metal Products	18960.45	218.64	19179.08	2.07%
M.1 Iron and Steel	14515.76	71.80	14587.56	1.58%
M.2 Other Metal and Metal Products	4444.69	146.84	4591.53	0.50%
N. All Engineering	7771.48	1664.54	9436.02	1.02%
N.1 Electronics	276.26	0.11	276.37	0.03%
N.2 Others	7495.22	1664.44	9159.66	0.99%
O. Vehicles, Vehicle Parts and Transport Equipments	6473.16	12.24	6485.40	0.70%
P. Gems and Jewellery	1466.69	0.00	1466.69	0.16%
Q. Construction	1347.26	0.00	1347.26	0.15%
R. Infrastructurew	48775.40	15546.12	64321.51	*6.95%
R.a Transport (a.1 to a.6)	16866.44	1284.95	18151.39	1.96%
R.a.1 Roads and Bridges	10242.83	1114.73	11357.56	1.23%
R.a.2 Ports	0.00	0.00	0.00	0.00%
R.a.3 Inland Waterways	0.00	0.00	0.00	0.00%
R.a.4 Airport	6623.61	170.22	6793.83	0.73%
R.a.5 Railway Track, tunnels, viaducts, bridges	0.00	0.00	0.00	0.00%
R.a.6 Urban Public Transport (except rolling stock in case of urban road transport)	0.00	0.00	0.00	0.00%
R.b. Energy (b.1 to b.6)	12353.98	1163.60	13517.58	1.46%
R.b.1 Electricity Generation	4404.35	743.60	5147.95	0.56%
R.b.1.1 Central Govt PSUs	0.00	0.00	0.00	0.00%
R.b.1.2 State Govt PSUs (incl. SEBs)	172.74	0.00	172.74	0.02%
R.b.1.3 Private Sector	4231.61	743.60	4975.21	0.54%
R.b.2 Electricity Transmission	33.17	0.00	33.17	0.00%
R.b.2.1 Central Govt PSUs	0.00	0.00	0.00	0.00%
R.b.2.2 State Govt PSUs (incl. SEBs)	33.17	0.00	33.17	0.00%



R.b.2.3 Private Sector	0.00	0.00	0.00	0.00
R.b.3 Electricity Distribution	7916.46	420.00	8336.46	0.90%
R.b.3.1 Central Govt PSUs	0.00	0.00	0.00	0.00%
R.b.3.2 State Govt PSUs (incl. SEBs)	6998.94	0.00	6998.94	0.76%
R.b.3.3 Private Sector	917.51	420.00	1337.51	0.14%
R.b.4 Oil Pipelines	0.00	0.00	0.00	0.00%
R.b.5 Oil/Gas/Liquefied Natural Gas (LNG) storage facility	0.00	0.00	0.00	0.00%
R.b.6 Gas Pipelines	0.00	0.00	0.00	0.00%
R.c. Water and Sanitation (c.1 to c.7)	369.13	0.25	369.38	0.04%
R.c.1 Solid Waste Management	0.00	0.00	0.00	0.00%
R.c.2 Water supply pipelines	369.13	0.25	369.38	0.04%
R.c.3 Water treatment plants	0.00	0.00	0.00	0.00%
R.c.4 Sewage collection, treatment and disposal system disposal system	0.00	0.00	0.00	0.00%
R.c.5 Irrigation (dams, channels, embankments etc)	0.00	0.00	0.00	0.00%
R.c.6 Storm Water Drainage System	0.00	0.00	0.00	0.00%
R.c.7 Slurry Pipelines	0.00	0.00	0.00	0.00%
R.d. Communication (d.1 to d.3)	1868.31	12600.00	14468.31	1.56%
R.d.1 Telecommunication (Fixed network)	1868.31	12600.00	14468.31	1.56%
R.d.2 Telecommunication towers	0.00	0.00	0.00	0.00%
R.d.3 Telecommunication and Telecom Services	0.00	0.00	0.00	0.00%
R.e. Social and Commercial Infrastructure (e.1 to e.9)	13272.44	56.70	13329.14	1.44%
R.e.1 Education Institutions (capital stock)	5887.04	0.00	5887.04	0.64%
R.e.2 Hospitals (capital stock)	7232.43	56.20	7288.63	0.79%
R.e.3 Three-star or higher category classified hotels located outside cities with population of more than 1 million	0.00	0.00	0.00	0.00%
R.e.4 Common infrastructure for industrial parks, SEZ, tourism facilities and agriculture markets	0.00	0.00	0.00	0.00%
R.e.5 Fertilizer (Capital investment)	0.00	0.00	0.00	0.00%
R.e.6 Post harvest storage infrastructure for agriculture and horticultural produce including cold storage	152.97	0.50	153.47	0.02%
R.e.7 Terminal markets	0.00	0.00	0.00	0.00%
R.e.8 Soil-testing laboratories	0.00	0.00	0.00	0.00%
R.e.9 Cold Chain	0.00	0.00	0.00	0.00%
R.f. Others, if any, please specify	4045.10	440.62	4485.71	0.48%
Infrastructure Finance	0.00	0.00	0.00	0.00%
Other Infrastructure	4045.10	440.62	4485.71	0.48%
S. Other Industries	6745.89	2697.04	9442.93	1.02%
All Industries (A to S)	156186.65	20355.46	176542.11	

<sup>\*</sup> Total exposure to Infrastructure exceeds 5% of gross credit exposure



### RESIDUAL CONTRACTUAL MATURITY BREAKDOWN OF ASSETS (maturity bands as used in ALM returns are used)

(Amount in ₹ Mn)

	Cash	Balances with RBI	Balances with other banks	Investments	Advances	Fixed assets	Other assets	Total
Day 1	6213.24	144.52	3180.85	40318.73	9188.37	0.00	0.00	59045.71
2 – 7 days	0.00	745.83	22557.61	2645.85	15621.17	0.00	0.16	41570.62
8-14 days	0.00	295.67	1297.00	895.59	5650.94	0.00	0.19	8139.38
15-30 days	0.00	998.12	574.25	12437.61	15634.44	0.00	1.15	29645.57
31 days &upto 2 months	0.00	1417.89	474.25	2590.84	27210.72	0.00	3.79	31697.49
Over 2 months & up to 3 months	0.00	2319.09	0.00	8159.06	31727.20	0.00	9.01	42214.36
Over 3 months & up to 6 months	0.00	3122.96	0.00	16113.34	60733.03	0.00	2877.35	82846.69
Over 6 months & up to 1 year	0.00	6258.16	0.00	23628.15	84583.87	0.00	2889.53	117359.71
Over 1 year & up to 3 years	0.00	15716.49	0.00	40966.81	306396.59	0.00	19301.88	382381.77
Over 3 years & up to 5 years	0.00	557.15	672.10	14162.62	84655.71	0.00	11697.06	111744.63
Over 5 years and upto 7 years	0.00	2749.89	0.00	24411.71	41656.34	0.00	10779.20	79597.14
Over 7 years and up to 10 years	0.00	2783.63	0.00	23563.32	28603.96	0.00	1973.18	56924.09
Over 10 year and up to 15 years	0.00	1222.13	0.00	17080.66	18451.23	0.00	1862.86	38616.88
Over 15 years	0.00	1220.92	0.00	54986.59	3249.14	4894.69	3633.95	67985.29
Total	6213.24	39552.44	28756.06	281960.89	733362.72	4894.69	55029.29	1149769.34

### **ASSET QUALITY**

Advances (Amount in ₹ Mn)

Amount of Non-Performing Assets (Gross)	17270.50
Substandard	6186.82
Doubtful 1	4926.36
Doubtful 2	4059.81
Doubtful 3	627.18
Loss	1470.33
Net NPA	9412.00
NPA ratios	
Gross NPAs to gross advances (%)	2.33%
Net NPAs to net advances (%)	1.28%
Movement of NPAs (Gross)	
Opening balance (balance as at the end of previous Fiscal)	16677.67
Additions during the period	10749.96
Reductions	10157.13
Closing balance	17270.50

### **Movement of provisions**

	Specific Provision	General Provision
Opening balance (balance as at the end of previous Fiscal)	6313.22	691.80
Provisions made during the period	5286.28	0.00
Write off	2364.22	0.00
Write back of excess provisions	2382.59	0.00
Any other adjustments, including transfers between provisions	0.00	0.00
Closing balance	6852.69	691.80



### Details of write offs and recoveries that have been booked directly to the income statement

(Amount in ₹Mn.)

Write offs that have been booked directly to the income statement	550.40
Recoveries that have been booked directly to the income statement	727.00

Investments (Amount in ₹Mn.)

Amount of Non Performing Investments(Gross)	2680.64
Amount of provisions held for Non Performing Investments	834.38
Movement of provisions for depreciation on investments	
Opening balance (balance as at the end of previous Fiscal)	292.22
Provisions made during the period	368.20
Write-off	0.00
Write-back of excess provisions	126.18
Closing balance	534.24

### Major Industry breakup of NPA

(Amount in ₹Mn.)

Industry	Gross NPA	Specific Provision
NPA in Top 5 industries	1335.46	365.38

### **Geography wise Distribution of NPA and Provision**

(Amount in ₹Mn.)

Geography	Gross NPA	Specific Provision	General Provision
Domestic	17270.50	6852.69	691.80
Overseas	0.00	0.00	0.00
Total	17270.50	6852.69	691.80

### TABLE DF - 4: DISCLOSURES FOR PORTFOLIOS SUBJECT TO THE STANDARDIZED APPROACH

### 1 Qualitative disclosures

For portfolios under the Standardized Approach:

Names of credit rating agencies used, plus reasons for any changes:

Bank has approved all the six External Credit Rating Agencies accredited by RBI for the purpose of credit risk rating of domestic borrower accounts that forms the basis for determining risk weights under Standardized Approach.

External Credit Rating Agencies approved are:

- 1. CRISIL
- 2. CARE
- 3. India Ratings and Research Private Limited(Formerly FITCH INDIA)
- 4. ICRA
- 5. Brickwork Ratings India Pvt. Ltd (BRICKWORK)
- 6. SMERA Ratings Ltd

Bank is also using the ratings of the following international credit rating agencies for assigning risk weights to claims for capital adequacy purposes where the exposure can be specified as international exposure:

- 1. Fitch;
- 2. Moody's and
- 3. Standard & Poor's

With respect to external credit rating, Bank is using long term ratings for risk weighting all long term claims and unrated short term claims on the same counterparty. However, short term rating of a counterparty is used only to assign risk weight to all short term claims of the obligor and not to risk weight unrated long term claims on the same counterparty.

Types of exposure for which each agency is used:

- 1. Rating by the agencies is used for both fund based and non-fund based exposures.
- 2. Short Term Rating given by the agencies is used for exposure with contractual maturity of less than or equal to one year (except Cash Credit, Overdrafts and other Revolving Credits).
- 3. Long Term Rating given by the agencies is used for exposures with contractual maturity of above one year and also for Cash Credit, Overdrafts and other Revolving Credits.
- 4. Rating assigned to one particular entity within a corporate group is not used to risk weight other entities within the same group.

The rating reviewed, at least once during past 15 months will only be considered for risk weighting purposes.



Description of the process used to transfer public issue ratings into comparable assets in the Banking Book:

The ratings available in public domain are mapped according to mapping process as envisaged in RBI guidelines on the subject.

Issue Specific Ratings (Bank's own exposures or other issuance of debt by the same borrower constituent/ counterparty) or Issuer Ratings (borrower constituent/ counterparty) are applied to unrated exposures of the same borrower constituent/ counterparty subject to the following:

- 1. Issue specific ratings are used where the unrated claim of the Bank ranks paripassu or senior to the rated issue / debt.
- 2. Wherever issuer rating or issue specific ratings are used to risk weight unrated claims, such ratings are extended to entire amount of claim on the same counterparty.
- 3. Ratings used for risk weighting purposes are confirmed from the websites of the rating agencies concerned.

2.	Quantitative disclosures		
	Risk weight wise details of exposures (rated and unrated) after risk mitigation subject to	Risk Weight	(Amount in ₹ Mn.)
	the Standardized Approach (Credit equivalent amount of all exposures subjected to Standardized Approach, after risk	Below 100 %	692463.94
	mitigation)	100 %	254162.58
		More than 100 %	100033.78
		Deducted	1900.00*
		Total	1048560.30

<sup>\*</sup> Investment in wholly owned subsidiary

### TABLE DF - 5: CREDIT RISK MITIGATION: DISCLOSURES FOR STANDARDIZED APPROACHES

## 1 Qualitative disclosures Disclosures on credit risk mitigation methodology adopted by the Bank that are recognized under the Standardized Approach for reducing capital requirements for credit risk

### 1.1 Policies and processes for, and an indication of the extent to which the bank makes use of, on- and off-balance sheet netting

Bank has no practice of on-balance sheet netting for credit risk mitigation. Eligible collaterals taken for the exposures are separately earmarked and the exposures are expressed without netting.

### 1.2 Policies and processes for collateral valuation and management

Bank has put in place Board approved policy on Credit Risk Management in which Collateral Management and credit risk mitigation techniques used by the Bank for both Risk management and capital computation purposes are separately included. The Loan policy of the Bank covers various aspects of valuation of collaterals.

### 1.3 Description of the main types of collateral taken by the Bank

Collaterals used by Bank as risk mitigants for capital computation under Standardized Approach comprise eligible financial collaterals namely:

- 1. Cash margin and fixed deposits of the counterparty with the Bank.
- 2. Gold jewellery of purity 91.6% and above, the value of which is notionally converted to value of gold with 99.99% purity.
- 3. Securities issued by Central and State Governments.
- 4. KisanVikasPatra and National Savings Certificates.
- 5. Life Insurance Policies with a declared surrender value of an Insurance company regulated by the insurance sector regulator.
- 6. Debt securities rated by a chosen Credit Rating Agency in respect of which the bank is sufficiently confident of market liquidity of the security and where these securities are either:
  - a. Attracting 100% or lesser risk weight i.e. rated at least BBB (-) when issued by Public sector entities and other entities including banks and Primary Dealers or
  - b. Attracting 100% or lesser risk weight i.e. rated at least A3 for short term debt instruments
- 7. Debt securities not rated by a chosen Credit Rating Agency in respect of which the bank is sufficiently confident of market liquidity of the security and where these securities are:
  - a. Issued by the bank
  - b. Listed on a recognized exchange
  - c. Classified as senior debt
  - d. All rated issues of the same seniority by the issuing Bank are rated at least BBB (-) or A3 by a chosen Credit Rating Agency
  - e. The bank has no information to suggest that the issue justifies a rating below BBB (-) or A3 by a chosen Credit Rating Agency
  - f. Bank is sufficiently confident about the market liquidity of the security.
  - Units of Mutual Funds regulated by the securities regulator of the jurisdiction of the Bank's operation and mutual funds where
    - a. A price for the units is publicly quoted daily i.e. where the daily NAV is available in public domain
    - b. Mutual fund is limited to investing in the permitted instruments listed.

Bank has no practice of monitoring / controlling exposures on a net basis, though Bank is able to determine at any time loans/advances and deposits of the same counterparty. Netting benefit, even if available, is not utilized in capital computation under Basel III norms.

### 1.4 Main types of guarantor counterparty and their creditworthiness

Bank considers guarantees, which are direct, explicit, irrevocable and unconditional for Credit risk mitigation. Use of such guarantees for capital computation is strictly as per RBI guidelines on the subject.

Main types of guarantor counterparties are



- a. Sovereigns (Central / State Governments)
- b. Sovereign entities like ECGC, CGFTSI
- c. Banks and Primary Dealers with a lower risk weight than the counter party

Other entities rated AA (-) or better. This would include guarantee cover provided by parent, subsidiary and affiliate companies when they have lower risk weight than the obligor. The rating of the guarantor should be an entity rating which has factored in all the liabilities and commitments (including guarantees) of the entity.

### 1.5 Information on market / credit risk concentrations within the mitigation taken by the Bank

Majority of financial collaterals held by the Bank are by way of own Deposits, Government Securities, Gold, Life Insurance Policies and other approved securities like NSC, KVP etc. Bank does not envisage market liquidity risk in respect of financial collaterals except in Gold and Units of Mutual Funds. Bank does not have exposure collateralized through units of eligible Mutual Funds. With respect to gold loans, each and every exposure is reviewed/renewed/closed within a maximum period of 12 months. Bank could successfully manage the risks posed by sudden reduction in gold price in the past. Measures warranted by the situation were timely taken.

Measures warranted by the situation were timely taken.

Bank has not experienced any significant Market liquidity risk in Gold. Overall, financial collaterals do not have any issue in realization.

Concentration on account of collateral is also relevant in the case of Land & building. Except in the case of Housing loan to individuals and loans against property, land and building is considered only as an additional security. As land and building is not recognized as eligible collateral under Standardized Approach, its value is not reduced from the amount of exposure in the process of computation of capital charge. It is used only in the case of Housing loan to individuals and non-performing assets to determine the appropriate risk weight. As such, there is no concentration risk on account of nature of collaterals.

### 2. Quantitative Disclosures

(Amount in ₹Mn.)

2.1	Credit risk exposure covered by eligible financial colla	nterals		
	Type of exposure	Credit equivalent of gross exposure	Value of eligible financial collateral after haircuts	Net amount of credit exposure
Α	Funded Credit Exposure	93933.04	86537.26	7395.78
В	Non funded Credit exposure	22891.71	8039.73	14851.98
С	Securitization exposures – On balance sheet	0.00	0.00	0.00
D	Securitization exposures – Off balance sheet	0.00	0.00	0.00
	TOTAL	116824.75	94576.99	22247.76
2.2	Credit risk exposure covered by guarantees			
	Type of exposure		Credit equivalent of gross exposure	Amount of guarantee (Credit equivalent)
Α	Funded Credit Exposure		16636.68	7266.66
В	Non funded Credit exposure		15797.43	14778.78
С	Securitization exposures – on balance sheet		0.00	0.00
D	Securitization exposures – off balance sheet		0.00	0.00
	TOTAL		32434.11	22045.44

### TABLE DF - 6: SECURITISATION: DISCLOSURES FOR STANDARDIZED APPROACH

1.	Qualitative disclosures
1.1	General disclosures on securitization exposures of the Bank
А	Objectives of securitization activities of the Bank (including the extent to which these activities transfer credit risk of the underlying securitized exposures away from the Bank to other entities and nature of other risks inherent in securitized assets)
	Bank's securitisation exposure is limited to investments in securitisation instruments (Pass Through Certificates) and purchase of asset portfolio by way of Direct assignment route. The bank invests/ purchase securitised assets with the objective of book building and yield optimisation.
В	Role of Bank in securitization processes (originator / investor/ service provider/ facility provider etc.) and extent of involvement in each activity.
	As an Investor: The Bank invests in Pass Through Certificates backed by financial assets originated by third parties. Such investments are held in its Trading book.  As an Assignee: The Bank also purchases Asset portfolio by way of Direct assignment from Banks / NBFCs.
С	Processes in place to monitor changes in the credit and market risk of securitization exposures
	The major risks involved in Loan assignment transactions are:  Credit Risk: The risk of default on a debt that may arise from an obligor failing to make required payments.  Co-mingling risks: Risks arising on account of co-mingling of funds belonging to the assignee with that of originator. This occurs when there is a time lag between collection of loan instalments by the originator and remittance to the assignee.



Regulatory and legal risks: Risks arising due to non-compliance of regulatory requirements resulting in keeping higher risk weight/ capital charge for assignment transactions. Risk of non-compliance of regulatory rules. Prepayment risk: Prepayment risk arises on account of prepayment of dues by obligors in the assigned pool either in part or full. Bank is constantly monitoring the changes in Credit and Market risk profile of securitization instruments held in the Trading book and Banking book. In case of portfolio purchased through Assignment route, monitoring is done on an individual account level Bank's policy governing the use of credit risk mitigation to mitigate the risks retained through securitization exposures The Bank has not originated any securitization exposures. In the case of purchase by way of Direct assignment route; bank has not used any Credit risk mitigants 1.2 Accounting policies for securitization activities Treatment of transaction (whether as sales or financings) Α В Methods and key assumptions (including inputs) applied in valuing positions retained or purchased Income from investments in Pass Through Certificates is recognized on accrual basis. Income recognition is subjected to prudential norms stipulated by Reserve Bank of India in this regard. The loans purchased through Direct assignment route are classified as advances. The loans purchased will be carried at acquisition cost  $\overline{\phantom{a}}$ Changes in methods and key assumptions from the previous period and impact of the changes No change is effected in methods and key assumptions used for valuation of investment in securitized instruments (Pass Through Certificates). D Policies for recognizing liabilities on the balance sheet for arrangements that could require the bank to provide financial support for securitized assets. Bank has not entered into any arrangement to provide financial support for securitized assets. 1.3 In the Banking Book, names of ECAIs used for securitizations and the types of securitization exposures for which each agency is used. For computation of Capital requirements for loans purchased by way of Direct assignment, Bank has used the Credit rating issued by eligible ECAIs. 2. Quantitative disclosures(Amount in ₹Mn) 2.1 In the Banking Book Α Total amount of exposures securitized by the Bank В For exposures securitized, losses recognized by the Bank during the current period (exposure type wise break up) Nil Amount of assets intended to be securitized within a year Nil Nil D Of (C) above, amount of assets originated within a year before securitization Е Securitization exposures (by exposure type) and unrecognized gain or losses on sale thereon Type of exposure Amount securitized Unrecognized gain / loss F Aggregate amount of on-balance sheet securitization exposures retained or Commercial Vehicle 1712.65 purchased by the Bank (exposure type wise breakup) (Direct assignment of Cash flows) MSME 633.71 21381.54 Housing 6496.28 Loan against property Commercial TL / LRD 3502 85 Agri / Allied activities 493.35 Total 34220.38 G Aggregate amount of off-balance sheet securitization exposures (exposure type Aggregate amount of securitization exposures retained or purchased and associated capital charges (Direct assignment of Cash flows) Н **Risk Weight Bands Exposure Type** Exposure **Capital Charge** Housing Loans 21381.98 969.62 Mixed Assets\* 3992.45 269.52 Less than 100% Agri / Allied activities 492.23 33.23 At 100% Commercial TL / LRD 3703.89 333.35 More than 100% Loan against property 4649.14 522.52

<sup>\*</sup>includes Commercial Vehicle Loans and Micro &Small Business Loans



1	Total amount of deductions from capital on account of securitization expo	sures	Nil
	Deducted entirely from Tier I capital-underlying exposure type wise break	ир	Nil
	Credit enhancing interest only strips (I/O) deducted from total capital – und	derlying exposure type wise break up	Nil
	Other exposures deducted from total capital – underlying exposure type w	ise break up	Nil
2.2	In the Trading Book		
А	Aggregate amount of exposures securitized by the Bank for which the Ban (exposure type wise details)	k has retained some exposures, which is su	bject to Market Risk approach
	Type of exposure	Gross Amount	Amount retained
	Nil	Nil	Nil
В	Aggregate amount of on-balance sheet securitization exposures retained of	or purchased by the Bank (exposure type wi	se breakup)
	Type of exposure		(Amount in ₹Mn.)
	Investment in Pass through Certificates		999.99
С	Aggregate amount of off-balance sheet securitization exposures (exposure	type wise breakup)	Nil
D	Securitization exposures retained / purchased subject to Comprehensive Ris	sk Measure for specific risk	
Е	Securitization exposures retained / purchased subject to specific risk capital	l charge (risk weight band wise distribution	n)
	Type of Exposure	Capital charge as % to exposure	Exposure (Amount in ₹Mn.)
	Investment in Pass through Certificates	5.56%	999.99
F	Aggregate amount of capital requirements for securitization exposures (ris	k weight band wise distribution)	
	Type of exposure	Capital charge as % to exposure	Capital charge (Amount in ₹Mn.)
	Investment in Pass through Certificates	5.56%	55.66
G	Total amount of deductions from capital on account of securitization expo	sures	Nil
	Deducted entirely from Tier I capital – underlying exposure type wise break	up	Nil
	Credit enhancing interest only strips (I/Os) deducted from total capital – ur	nderlying exposure type wise break up	Nil
	Other exposures deducted from total capital – underlying exposure type w	ise break up	Nil

### TABLE DF - 7: MARKET RISK IN TRADING BOOK

### **Qualitative disclosures**

#### 1.1 Approach used for computation of capital charge for market risk

Bank has adopted Standardized Duration Approach as prescribed by RBI for computation of capital charge for general market risk and is fully compliant with such RBI guidelines. Bank uses VaR as an indicative tool for measuring Forex risk and Equity Price risk. Standardized Duration Approach is applied for computation of General Market Risk for

- · Securities under HFT category
- · Securities under AFS category Open gold position limits
- Open foreign exchange position limits
- Trading positions in derivatives
- Derivatives entered into for hedging trading book exposures

Specific capital charge for market risk is computed based on risk weights prescribed by the Regulator.

#### 1.2 Portfolios covered in the process of computation of capital charge

Investment portfolio under AFS and HFT, Gold and Forex open positions and Derivatives entered for trading and hedging.

2.	Quantitative disclosures	
2.1	Minimum capital requirements for market risk as per Standardized Duration Approach	3647.64
	Interest rate risk	1787.21
	Foreign exchange risk (including gold)	202.50
	Equity position risk	1657.93



### **TABLE DF - 8: OPERATIONAL RISK**

### 1. Qualitative disclosures

### 1.1 Approach used for computation of capital charge for operational risk (and for which the Bank is qualified)

Bank is following the Basic Indicator Approach for computation of capital charge for operational risk. Bank has initiated steps for migrating to the advanced approaches in due course.

### TABLE DF - 9: INTEREST RATE RISK IN BANKING BOOK (IRRBB)

### Qualitative disclosures

The impact of adverse movements in interest rates on financials is referred to as interest rate risk. For banking book, interest rate risk arises through mismatches in re-pricing of interest rate sensitive assets (RSA), rate sensitive liabilities (RSL) and rate sensitive off-balance sheet items. As interest rate risk can impact both Net Interest Income (NII) and Economic value of capital, it is assessed and managed from both earnings and economic value perspective.

- a) Earnings perspective: Analyses the impact on Bank's Net Interest Income (NII) in the short term through traditional gap analysis.
- b) Economic perspective: Analyses the impact on the Net-worth of bank due to re-pricing of assets, liabilities and off-balance sheet items through duration gap analysis.

The Bank classifies an asset/liability as rate sensitive if:

- Within the time interval under consideration, there is a cash flow
- The interest rate resets / reprices contractually during the interval
- RBI changes the interest rates in cases where interest rates are administered

Rate sensitive assets and liabilities are grouped under various time buckets prescribed by RBI for interest rate sensitivity statement and bucket wise modified duration is computed using the suggested common maturity, coupon and yield parameters.

Core portion of non-maturing deposits (Current Account and Saving Account) is bucketed in "over 1 year – 3 year" based on the behavioural analysis. Non-rate sensitive liabilities and assets primarily comprise of capital, reserves and surplus, other liabilities, cash and balances with RBI, current account balances with banks. fixed assets and other assets.

IRRBB is assessed on a monthly basis and monitored by ALCO, both under earnings and economic value perspectives.

2.	Quantitative disclosures - Impact of interest rate risk		(Amount in ₹Mn.)
		Total Book	Banking Book
2.1	Earnings perspective (Traditional Gap Analysis)		
	Earnings at Risk (EaR) – impact for one year due to		
	Uniform 1% increase in interest rate		
	Uniform 1% decrease in interest rate	2214.56	1915.23
2.2	Economic value perspective – percentage and quantum of decrease in market value of equity on account of 1% uniform increase in interest rate	4.02% 3558.29	2.60% 2301.38

(Currency wise break up not provided as the turnover in other currencies is less than 5% of total turnover)

### TABLE DF - 10: General Disclosure for Exposure Related to Counterparty Credit Risk

### Qualitative disclosures

Bank has put in place Counterparty Credit Risk limits for banks as counterparty, based on internal rating of the counterparty bank and with the approval of the Board. Counterparty exposures for other entities are subject to comprehensive exposure ceilings fixed by the Board. Capital for Counterparty Credit Risk is assessed based on the Standardized Approach.

### **Quantitative disclosures**

The Bank does not recognize bilateral netting. The credit equivalent amounts of derivatives that are subjected to risk weighting are calculated as per the Current Exposure Method. The balance outstanding and the current exposure thereof are as follows:

Particulars	Notional Amounts	Current Exposure
Foreign exchange contracts	77733.73	3612.73
Interest rate derivative contracts	7500.00	101.10
Total	85233.73	3713.83



**TABLE DF-11: Composition of Capital** 

			(Amount in vivin.,
	Basel III common disclosure template		Ref No
	Common Equity Tier 1 capital: instruments and reserves		
1	Directly issued qualifying common share capital plus related stock surplus (share premium)	28730.84	a+d
2	Retained earnings	12929.87	I + (m-m1)
3	Accumulated other comprehensive income (and other reserves)	46036.97	b+c+e+f+g+i+j+k
4	Directly issued capital subject to phase out fromCET1 (only applicable to non-joint stock companies)	0.00	
5	Common share capital issued by subsidiaries and held by third parties (amount allowed in group CET1)	0.00	
6	Common Equity Tier 1 capital: before regulatory adjustments	87697.68	
Comr	non Equity Tier 1 capital: regulatory adjustments		
7	Prudential valuation adjustments	0.00	
8	Goodwill (net of related tax liability)	0.00	
9	Intangibles(net of related tax liability)	2.58	r+p
10	Deferred tax assets	0.00	
11	Cash-flow hedge reserve	0.00	
12	Shortfall of provisions to expected losses	0.00	
13	Securitization gain on sale	0.00	
14	Gains and losses due to changes in own credit risk on fair valued liabilities	0.00	
15	Defined-benefit pension fund net assets	0.00	
16	Investments in own shares (if not already netted off paid-in capital on reported balance sheet)	0.00	
17	Reciprocal cross-holdings in common equity	0.46	
18	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold)	0.00	
19	Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold)	0.00	
20	Mortgage servicing rights (amount above 10% threshold)	0.00	
21	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	0.00	
22	Amount exceeding the 15% threshold	0.00	
23	of which: significant investments in the common stock of financial entities		
24	of which: mortgage servicing rights	0.00	
25	of which: deferred tax assets arising from temporary differences	0.00	
26	National specific regulatory adjustments (26a+26b+26c+26d)	0.00	
26 a	of which: Investments in the equity capital of the unconsolidated insurance subsidiaries	0.00	
26 b	of which: Investments in the equity capital of unconsolidated non-financial subsidiaries	0.00	
26 c	of which: Shortfall in the equity capital of majority owned financial entities which have not been consolidated with the bank	0.00	
26 d	of which: Unamortized pension funds expenditures	0.00	
27	Regulatory adjustments applied to Common Equity Tier 1 due to insufficient Additional Tier 1 and Tier 2 to cover deductions	0.00	
28	Total regulatory adjustments to Common equity Tier 1	3.04	
29	Common Equity Tier 1 capital (CET1)	87694.65	
Addit	ional Tier 1 capital: instruments		
30	Directly issued qualifying Additional Tier 1 instruments plus related stock surplus (31+32)	0.00	
	ı		



of which: classified as equity under applicable accounting standards (Perpetual Non-Cumulative Preference Shares)	0.00	
	0.00	
32 of which: classified as liabilities under applicable accounting standards (Perpetual debt Instruments)	0.00	
33 Directly issued capital instruments subject to phase out from Additional Tier 1	0.00	
Additional Tier 1 instruments (and CET1 instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1)	0.00	
35 of which: instruments issued by subsidiaries subject to phase out	0.00	
36 Additional Tier 1 capital before regulatory adjustments	0.00	
Additional Tier 1 capital: regulatory adjustments		
37 Investments in own Additional Tier 1 instruments	0.00	
Reciprocal cross-holdings in Additional Tier 1 instruments	0.00	
Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	0.00	
Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	0.00	
41 National specific regulatory adjustments (41a+41b)	0.00	
41 a Investments in the Additional Tier 1 capital of unconsolidated insurance subsidiaries	0.00	
41 b Shortfall in the Additional Tier 1 capital of majority owned financial entities which have not been consolidated with the bank	0.00	
42 Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions	0.00	
43 Total regulatory adjustments to Additional Tier 1 capital	0.00	
44 Additional Tier 1 capital (AT1)	0.00	
	87694.65	
45 Tier 1 capital (T1 = CET1 + AT1) (29 + 44)	07034.03	
45   Tier 1 capital (T1 = CET1 + AT1) (29 + 44)  Tier 2 capital: instruments and provisions	07034.03	
	0.00	n
Tier 2 capital: instruments and provisions		n
Tier 2 capital: instruments and provisions  46 Directly issued qualifying Tier 2 instruments plus related stock surplus	0.00	n
Tier 2 capital: instruments and provisions  46 Directly issued qualifying Tier 2 instruments plus related stock surplus  47 Directly issued capital instruments subject to phase out from Tier 2  48 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries	0.00	n
Tier 2 capital: instruments and provisions  46 Directly issued qualifying Tier 2 instruments plus related stock surplus  47 Directly issued capital instruments subject to phase out from Tier 2  48 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)	0.00 0.00 0.00	n ci+h+o
Tier 2 capital: instruments and provisions  46 Directly issued qualifying Tier 2 instruments plus related stock surplus  47 Directly issued capital instruments subject to phase out from Tier 2  48 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)  49 of which: instruments issued by subsidiaries subject to phase out	0.00 0.00 0.00 0.00	
Tier 2 capital: instruments and provisions  46 Directly issued qualifying Tier 2 instruments plus related stock surplus  47 Directly issued capital instruments subject to phase out from Tier 2  48 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)  49 of which: instruments issued by subsidiaries subject to phase out  50 Provisions	0.00 0.00 0.00 0.00 4218.60	
Tier 2 capital: instruments and provisions  46 Directly issued qualifying Tier 2 instruments plus related stock surplus  47 Directly issued capital instruments subject to phase out from Tier 2  48 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)  49 of which: instruments issued by subsidiaries subject to phase out  50 Provisions  51 Tier 2 capital before regulatory adjustments	0.00 0.00 0.00 0.00 4218.60	
Tier 2 capital: instruments and provisions  46 Directly issued qualifying Tier 2 instruments plus related stock surplus  47 Directly issued capital instruments subject to phase out from Tier 2  48 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)  49 of which: instruments issued by subsidiaries subject to phase out  50 Provisions  51 Tier 2 capital before regulatory adjustments  Tier 2 capital: regulatory adjustments	0.00 0.00 0.00 0.00 4218.60 4218.60	
Tier 2 capital: instruments and provisions  46 Directly issued qualifying Tier 2 instruments plus related stock surplus  47 Directly issued capital instruments subject to phase out from Tier 2  48 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)  49 of which: instruments issued by subsidiaries subject to phase out  50 Provisions  51 Tier 2 capital before regulatory adjustments  Tier 2 capital: regulatory adjustments  52 Investments in own Tier 2 instruments	0.00 0.00 0.00 0.00 4218.60 4218.60	
Tier 2 capital: instruments and provisions  46 Directly issued qualifying Tier 2 instruments plus related stock surplus  47 Directly issued capital instruments subject to phase out from Tier 2  48 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)  49 of which: instruments issued by subsidiaries subject to phase out  50 Provisions  51 Tier 2 capital before regulatory adjustments  Tier 2 capital: regulatory adjustments  52 Investments in own Tier 2 instruments  53 Reciprocal cross-holdings in Tier 2 instruments  54 Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of	0.00 0.00 0.00 0.00 4218.60 4218.60	
Tier 2 capital: instruments and provisions  46 Directly issued qualifying Tier 2 instruments plus related stock surplus  47 Directly issued capital instruments subject to phase out from Tier 2  48 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)  49 of which: instruments issued by subsidiaries subject to phase out  50 Provisions  51 Tier 2 capital before regulatory adjustments  Tier 2 capital: regulatory adjustments  52 Investments in own Tier 2 instruments  53 Reciprocal cross-holdings in Tier 2 instruments  54 Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold)  55 Significant investments 13 in the capital banking, financial and insurance entities that are outside the	0.00 0.00 0.00 0.00 4218.60 4218.60 0.00 24.25 0.00	
Tier 2 capital: instruments and provisions  Directly issued qualifying Tier 2 instruments plus related stock surplus  Directly issued capital instruments subject to phase out from Tier 2  Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)  of which: instruments issued by subsidiaries subject to phase out  Provisions  Tier 2 capital before regulatory adjustments  Investments in own Tier 2 instruments  Reciprocal cross-holdings in Tier 2 instruments  Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold)  Significant investments 13 in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	0.00 0.00 0.00 0.00 4218.60 4218.60 0.00 24.25 0.00	
Tier 2 capital: instruments and provisions  Directly issued qualifying Tier 2 instruments plus related stock surplus  Directly issued capital instruments subject to phase out from Tier 2  Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)  of which: instruments issued by subsidiaries subject to phase out  Provisions  Tier 2 capital before regulatory adjustments  Investments in own Tier 2 instruments  Reciprocal cross-holdings in Tier 2 instruments  Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold)  Significant investments13 in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)  National specific regulatory adjustments (56a+56b)	0.00 0.00 0.00 0.00 4218.60 4218.60 0.00 24.25 0.00	
Tier 2 capital: instruments and provisions  46 Directly issued qualifying Tier 2 instruments plus related stock surplus  47 Directly issued capital instruments subject to phase out from Tier 2  48 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)  49 of which: instruments issued by subsidiaries subject to phase out  50 Provisions  51 Tier 2 capital before regulatory adjustments  Tier 2 capital: regulatory adjustments  52 Investments in own Tier 2 instruments  53 Reciprocal cross-holdings in Tier 2 instruments  54 Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold)  55 Significant investments13 in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)  56 National specific regulatory adjustments (56a+56b)  56 of which: Investments in the Tier 2 capital of unconsolidated subsidiaries  56 b of which: Shortfall in the Tier 2 capital of majority owned financial entities which have not been	0.00 0.00 0.00 0.00 4218.60 4218.60 0.00 24.25 0.00 0.00 0.00	
Tier 2 capital: instruments and provisions  46 Directly issued qualifying Tier 2 instruments plus related stock surplus  47 Directly issued capital instruments subject to phase out from Tier 2  48 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)  49 of which: instruments issued by subsidiaries subject to phase out  50 Provisions  51 Tier 2 capital before regulatory adjustments  Tier 2 capital: regulatory adjustments  52 Investments in own Tier 2 instruments  53 Reciprocal cross-holdings in Tier 2 instruments  54 Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold)  55 Significant investments13 in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)  56 National specific regulatory adjustments (56a+56b)  57 of which: Investments in the Tier 2 capital of majority owned financial entities which have not been consolidated with the bank	0.00 0.00 0.00 0.00 4218.60 4218.60 0.00 24.25 0.00 0.00 0.00 0.00	
Tier 2 capital: instruments and provisions  46 Directly issued qualifying Tier 2 instruments plus related stock surplus  47 Directly issued capital instruments subject to phase out from Tier 2  48 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)  49 of which: instruments issued by subsidiaries subject to phase out  50 Provisions  51 Tier 2 capital before regulatory adjustments  52 Investments in own Tier 2 instruments  53 Reciprocal cross-holdings in Tier 2 instruments  54 Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold)  55 Significant investments13 in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)  56 National specific regulatory adjustments (56a+56b)  57 Of which: Investments in the Tier 2 capital of unconsolidated subsidiaries  58 of which: Shortfall in the Tier 2 capital of majority owned financial entities which have not been consolidated with the bank	0.00 0.00 0.00 0.00 4218.60 4218.60 0.00 24.25 0.00 0.00 0.00 0.00 24.25	



60 a	of which: total credit risk weighted assets	629664.73	
60 b	of which: total market risk weighted assets	40504.77	
60 c	of which: total operational risk weighted assets	57040.11	
Capit	al ratios and buffers		
61	Common Equity Tier 1 (as a percentage of risk weighted assets)	12.06%	
62	Tier 1 (as a percentage of risk weighted assets)	12.06%	
63	Total capital (as a percentage of risk weighted assets)	12.64%	
64	Institution specific buffer requirement (minimum CET1 requirement plus capital conservation and countercyclical buffer requirements, expressed as a percentage of risk weighted assets)	0.00%	
65	of which: capital conservation buffer requirement	1.250%	
66	of which: bank specific countercyclical buffer requirement	0.00%	
67	of which: G-SIB buffer requirement	0.00%	
68	Common Equity Tier 1 available to meet buffers (as a percentage of risk weighted assets)	6.56%	
Natio	nal minima (if different from Basel III)		
69	National Common Equity Tier 1 minimum ratio (if different from Basel III minimum)	5.50%	
70	National Tier 1 minimum ratio (if different from Basel III minimum)	7.00%	
71	National total capital minimum ratio (if different from Basel III minimum)	9.00%	
Amou	ints below the thresholds for deduction (before risk weighting)		
72	Non-significant investments in the capital of other financial entities	1679.77	
73	Significant investments in the common stock of financial entities	2080.00	
74	Mortgage servicing rights (net of related tax liability)	0.00	
75	Deferred tax assets arising from temporary differences (net of related tax liability)	0.00	
Appli	cable caps on the inclusion of provisions in Tier 2		
76	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardized approach (prior to application of cap)	3982.88	
77	Cap on inclusion of provisions in Tier 2 under standardized approach	7870.81	
78	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to internal ratings-based approach (prior to application of cap)	NA	
79	Cap for inclusion of provisions in Tier 2 under internal ratings-based approach	NA	
Capit	al instruments subject to phase-out arrangements(only applicable between March 31, 2017 and l	March 31, 2022)	
80	Current cap on CET1 instruments subject to phase out arrangements	NA	
81	Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)	NA	
82	Current cap on AT1 instruments subject to phase out arrangements	NA	
83	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	NA	
84	Current cap on T2 instruments subject to phase out arrangements	NA	
85	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	NA	

Note to the Template			
Row No. of the template	Particular	(Amount in ₹Mn.)	
10	Deferred tax assets associated with accumulated losses	0.00	
	Deferred tax assets (excluding those associated with accumulated losses) net of Deferred tax liability	0.00	
	Total as indicated in row 10	0.00	
19	If investments in insurance subsidiaries are not deducted fully from capital and instead considered under 10% threshold for deduction, the resultant increase in the capital of bank	2080.00	



	of which: Increase in Common Equity Tier 1 capital	2080.00
	of which: Increase in Additional Tier 1 capital	0.00
	of which: Increase in Tier 2 capital	0.00
26 b	If investments in the equity capital of unconsolidated non-financial subsidiaries are not deducted and hence, risk weighted then:	0.00
	(i) Increase in Common Equity Tier 1 capital	0.00
	(ii) Increase in risk weighted assets	0.00
50	Eligible Provisions included in Tier 2 capital	3982.88
	Eligible Revaluation Reserves included in Tier 2 capital	0.00
	Total of row 50	3982.88

Tab	ole DF-12		(Amount in ₹Mn.)
	Composition of Capital: Reconciliation Requirements Step 1	Balance sheet as in financial statements	Balance sheet under regulatory scope of consolidation
		31-03-17	31-03-17
Α	Capital & Liabilities		
i	Paid-up Capital	3448.09	3448.09
	Reserves & Surplus	86065.61	86380.36
	Minority Interest		
	Total Capital	89513.69	89828.45
ii	Deposits	976620.76	976620.76
	of which: Deposits from banks	27440.57	27440.57
	of which: Customer deposits	949180.19	949180.19
	of which: Other deposits (pl. specify	0.00	0.00
iii	Borrowings	63454.93	63454.93
	of which: From RBI	0.00	0.00
	of which: From banks	16979.36	16979.36
	of which: From other institutions & agencies	32647.61	32647.61
	of which: Others (pl. specify)	13827.96	13827.96
	of which: Capital instruments	0.00	0.00
iv	Other liabilities & provisions	25267.98	25267.98
	Total Liabilities	1154857.35	1155172.11
В	Assets		
i	Cash and balances with Reserve Bank of India	45782.69	45782.69
	Balance with banks and money at call and short notice	28763.72	28763.72
ii	Investments:	279122.59	279437.35
	of which: Government securities	215654.10	215654.10
	of which: Other approved securities	0.00	0.00
	of which: Shares	2184.69	2184.69
	of which: Debentures & Bonds	14000.70	14000.70
	of which: Subsidiaries / Joint Ventures / Associates	1765.24	2080.00
	of which: Others (Commercial Papers, Mutual Funds etc.)	45517.85	45517.85
iii	Loans and advances	740862.30	740862.30
	of which: Loans and advances to banks	136.15	136.15
	of which: Loans and advances to customers	740726.15	740726.15



iv	Fixed assets	4923.44	4923.44
V	Other assets	55402.62	55402.62
	of which: Goodwill and intangible assets	2.58	2.58
	of which: Deferred tax assets	887.77	887.77
vi	Goodwill on consolidation		
vii	Debit balance in Profit & Loss account		
	Total Assets	1154857.35	1155172.11

				₹ Mn.)
	Composition of Capital: Reconciliation Requirements Step 2	Balance sheet as in financial statements 31-03-2017	Balance sheet under regulatory scope of consolidation 31-03-2017	Ref No.
A	Capital & Liabilities			
i	Paid-up Capital	3448.09	3448.09	
	of which: Amount eligible for CET1	3448.09	3448.09	а
	of which: Amount eligible for AT1	0.00	0.00	
	Reserves & Surplus	86065.61	86380.36	
	Of which			
	-Statutory Reserve	20670.22	20670.22	b
	-Revaluation Reserve (Part of CET1 at a discount of 55%)	50.09	50.09	С
	-Revaluation reserves at a discount of 55 per cent (T-2) (if not already shown under CET 1)			сi
	-Share premium	25282.75	25282.75	d
	-Capital Reserve	3074.60	3074.60	е
	-Revenue and other reserves	16405.78	16405.78	f
	-Investment fluctuation reserve	1897.20	1897.20	g
	-Investment reserve	235.72	235.72	h
	-Foreign Currency Translation Reserve	-4.27	-4.27	i
	-Special reserve	3669.90	3669.90	j
	-Contingency reserve	301.00	301.00	k
	- Balance in Profit and loss account at the end of the previous financial year	10224.02	10674.27	I
	- Current Financial year profit (After appropriations)	4258.59	4123.09	m
	- Dividend appropriation considered for regulatory purposes	0.00	1867.50	m1
	Minority Interest	0.00	0.00	
	Total Capital	89513.69	89828.45	
ii	Deposits	976620.76	976620.76	
	of which: Deposits from banks	27440.57	27440.57	
	of which: Customer deposits	949180.19	949180.19	
	of which: Other deposits (pl. specify)	0.00	0.00	
iii	Borrowings	63454.93	63454.93	
	of which: From RBI	0.00	0.00	
	of which: From banks	16979.36	16979.36	
	of which: From other institutions & agencies	32647.61	32647.61	
	of which: Others	13827.96	13827.96	



	of which: Capital instruments (Tier II bonds)	0.00	0.00	
	- Recognised under Tier II	0.00	0.00	n
	- Not Recognised under Tier II	0.00	0.00	
iv	Other liabilities & provisions	25267.98	25267.98	
	of which: DTLs related to goodwill	0.00	0.00	
	of which: DTLs related to intangible assets	0.00	0.00	
	of which: Standard asset provision included under Tier II	3982.88	3982.88	0
	Total Liabilities	1154857.35	1155172.11	
В	Assets			
i	Cash and balances with Reserve Bank of India	45782.69	45782.69	
	Balance with banks and money at call and short notice	28763.72	28763.72	
ii	Investments	279122.59	279437.35	
	of which: Government securities	215654.10	215654.10	
	of which: Other approved securities	0.00	0.00	
	of which: Shares	2184.69	2184.69	
	of which: Debentures & Bonds	14000.70	14000.70	
	of which: Subsidiaries / Joint Ventures / Associates	1765.24	2080.00	
	of which: Others (Commercial Papers, Mutual Funds etc.)	45517.85	45517.85	
ii	Loans and advances	740862.30	740862.30	
	of which: Loans and advances to banks	136.15	136.15	
	of which: Loans and advances to customers	740726.15	740726.15	
V	Fixed assets	4923.44	4923.44	
	of which Intangible assets	2.58	2.58	р
/	Other assets	55402.62	55402.62	
	a Other intangibles (excluding MSRs)	0.00	0.00	r
	b Deferred tax assets	887.77	887.77	
	c MAT credit entitlement	0.00	0.00	
/i	Goodwill on consolidation	0.00	0.00	
vi	Debit balance in Profit & Loss account	0.00	0.00	
	Total Assets	1154857.35	1155172.11	

### **LEVERAGE RATIO (Consolidated)**

Leverage ratio is a non-risk based measure of exposure over capital. The leverage ratio is calibrated to act as a credible supplementary measure to the risk based capital requirements. The Basel III leverage ratio is defined as the ratio of capital measure (the numerator) to exposure measure (the denominator), expressed as a percentage.

The capital measure used for the leverage ratio at any particular point in time is the Tier 1 capital measure applying at that time under the risk-based framework. Total exposure measure is the sum of the on-balance sheet exposures, derivative exposures, securities financing transaction (SFT) exposures and off- balance sheet (OBS) items.



	Table DF 17 - Summary comparison of accounting assets vs. leverage ratio exposure measure		
	Item	(Amount in ₹Mn.)	
1	Total consolidated assets as per published financial statements	1154857.35	
2	Adjustment for investments in banking, financial, insurance or commercial entities that are consolidated for accounting purposes but outside the scope of regulatory consolidation	314.76	
3	Adjustment for fiduciary assets recognized on the balance sheet pursuant to the operative accounting framework but excluded from the leverage ratio exposure measure	3.04	
4	Adjustments for derivative financial instruments	7204.81	
5	Adjustment for securities financing transactions (i.e. repos and similar secured lending)	14500.00	
6	Adjustment for off-balance sheet items (i.e. conversion to credit equivalent amounts of off-balance sheet exposures)	90828.95	
7	Other adjustments	1598.97	
8	Leverage ratio exposure	1269301.81	

	Table DF 18 - Leverage ratio common disclosure template		
	Item	Leverage ratio framework	
On-k	palance sheet exposures	(Amount in ₹ Mn.)	
1	On-balance sheet items (excluding derivatives and SFTs, but including collateral)	1156771.09	
2	(Asset amounts deducted in determining Basel III Tier 1 capital)	3.04	
3	Total on-balance sheet exposures (excluding derivatives and SFTs) (sum of lines 1 and 2)	1156768.05	
Deri	vative exposures		
4	Replacement cost associated with all derivatives transactions (i.e. net of eligible cash variation margin)	2249.74	
5	Add-on amounts for PFE associated with all derivatives transactions	4955.07	
6	Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework	0.00	
7	(Deductions of receivables assets for cash variation margin provided in derivatives transactions)	0.00	
8	(Exempted CCP leg of client-cleared trade exposures)	0.00	
9	Adjusted effective notional amount of written credit derivatives	0.00	
10	(Adjusted effective notional offsets and add-on deductions for written credit derivatives)	0.00	
11	Total derivative exposures (sum of lines 4 to 10)	7204.81	
Secu	rities financing transaction exposures		
12	Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions	14500.00	
13	(Netted amounts of cash payables and cash receivables of gross SFT assets)	0.00	
14	CCR exposure for SFT assets	0.00	
15	Agent transaction exposures	0.00	
16	Total securities financing transaction exposures (sum of lines 12 to 15)	14500.00	
Othe	er off-balance sheet exposures		
17	Off-balance sheet exposure at gross notional amount	197737.22	
18	(Adjustments for conversion to credit equivalent amounts)	106908.27	
19	Off-balance sheet items (sum of lines 17 and 18)	90828.95	
Capi	tal and total exposures		
20	Tier 1 Capital	87694.65	
21	Total exposures (sum of lines 3,11,16 and 19)	1269301.81	
Leve	rage ratio		
22	Basel III leverage ratio	6.91%	



#### **INDEPENDENT AUDITORS' REPORT**

## TO THE MEMBERS OF THE FEDERAL BANK LIMITED

## **Report on the Consolidated Financial Statements**

We have audited the accompanying consolidated financial statements of **THE FEDERAL BANK LIMITED** (hereinafter referred to as 'the Holding Company'), its subsidiary and its associate (the Holding Company, the subsidiary and its associate together referred to as the 'the Group'), which comprise the Balance Sheet as at 31 March 2017, the Profit and Loss Account, the Cash Flow Statement for the year then ended, and a summary of the significant accounting policies and other explanatory information (hereinafter referred to as 'the consolidated financial statements').

## Management's Responsibility for the Consolidated Financial Statements

The Holding Company's Board of Directors is responsible for the preparation of these consolidated financial statements in terms of the requirement of the Companies Act, 2013 (hereinafter referred to as 'the Act') that give a true and fair view of the consolidated financial position, consolidated financial performance and consolidated cash flows of the Group in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules 2014, provisions of Section 29 of the Banking Regulation Act, 1949 and the circulars, guidelines and directions issued by the Reserve Bank of India ('RBI') from time to time.

The respective Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated financial statements by the directors of the Holding Company, as aforesaid.

#### **Auditors' Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. While conducting our audit, we have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Holding Company's preparation of the consolidated financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Holding Company's Board of Directors, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained by us and the audit evidence obtained by the other auditors in terms of their report referred to in the Other Matter paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

## Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid consolidated financial statements give the information required by the Act in the manner so required for banking companies and give a true and fair view in conformity with the accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at 31 March 2017, and their consolidated profit and their consolidated cash flows for the year ended on that date.

## **Other Matters**

The consolidated financial statements of the Group for the year ended 31 March 2016 were audited by another auditor who expressed an unmodified opinion on those statements on 30 April 2016

We did not audit the financial statements of the subsidiary included in the consolidated financial results, whose financial statements reflect total assets of ₹ 101,089 lakhs as at 31 March 2017, total revenues of ₹ 13,458 lakhs for the year ended 31 March 2017, as considered in the consolidated financial results. These financial statements have been audited by other auditor whose report has been furnished to us by the Management and our opinion on the



Statement, in so far as it relates to the amounts and disclosures included in respect of the subsidiary, is based solely on the report of the other auditor

The consolidated financial results also include the share of profit of ₹ 1,355 lakhs for the year ended 31 March 2017, as considered in the consolidated financial results, in respect of an associate, based on its unaudited financial statements. Our opinion on the Statement, in so far as it relates to the amounts and disclosures included in respect of this associate, is based solely on such unaudited financial statements as certified by the Management of that associate. Our opinion on the Statement is not modified in respect of our reliance on the financial statements certified by the Management

#### **Report on Other Legal and Regulatory Requirements**

The disclosure required on holdings as well as dealings in Specified Bank Notes (SBNs) during the period from 8 November 2017 to 30 December 2017 as envisaged in notification GSR 308(E) dated 30 March 2017 issued by the Ministry of Corporate Affairs, is not applicable to the Bank. The aforesaid disclosure is disclosed in the audited financial statement of the subsidiary. Refer Note No. 1.20 of Schedule 18 to the consolidated financial statements.

Further, as required by Section 143 (3) of the Act, we further report that:

- (a) we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the aforesaid consolidated financial statements;
- (b) in our opinion, proper books of account as required by law relating to the presentation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books and the reports of other auditors;
- (c) the consolidated balance sheet, the consolidated profit and loss account and the consolidated cash flow statement dealt with by this report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements;
- (d) in our opinion, the aforesaid consolidated financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014 to the extent they are not inconsistent with the accounting policies prescribed by the RBI;
- (e) on the basis of the written representations received from the

directors of the Holding Company as on 31 March 2017 taken on record by the Board of Directors of the Holding Company and the reports of the statutory auditors of its subsidiary companies incorporated in India, none of the directors of the Group is disqualified as on 31 March 2017 from being appointed as a director in terms of Section 164 (2) of the Act;

- (f) with respect to the adequacy of the internal financial controls over financial reporting of the Group and the operating effectiveness of such controls, refer to our separate Report in "Annexure A"; and
- (g) with respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
  - the consolidated financial statements disclose the impact of pending litigations on the consolidated financial position of the Group – Refer Schedule 12 and Note No. 1.15 of Schedule 18 to the consolidated financial statements;
  - (ii) provision has been made in the consolidated financial statements, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts - Refer Note No. 1.16 of Schedule 18 to the consolidated financial statements;
  - (iii) there has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding Company, its subsidiary and its associate.

#### For B S R & Co. LLP

Chartered Accountants Firm's Registration No: 101248W / W-100022

### Venkataramanan Vishwanath

Partner Membership No: 113156 Mumbai 28 April 2017

## For M.M. Nissim & Co.

Chartered Accountants Firm's Registration No: 107122W

## Sanjay Khemani

Partner Membership No: 044577 Mumbai 28 April 2017



# ANNEXURE A TO THE INDEPENDENT AUDITOR'S REPORT OF EVEN DATE ON THE CONSOLIDATED FINANCIAL STATEMENTS OF THE FEDERAL BANK LIMITED

# Report on the Internal Financial Controls under clause (i) of sub-section 3 of Section 143 of the Companies Act, 2013

In conjunction with our report of the consolidated financial statements of The Federal Bank Limited, its subsidiary and its associate (collectively referred to as 'the Group') as of and for the year ended 31 March 2017, we have audited the internal financial controls over financial reporting of The Federal Bank Limited (hereinafter referred to as 'the Holding Company'), its subsidiary and its associate, which are companies incorporated in India, as of that date.

## Management's Responsibility for Internal Financial Controls

The respective Board of Directors of the Holding Company, its subsidiary and its associate are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Group considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting ('the Guidance Note') issued by the Institute of Chartered Accountants of India ('the ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013 ('the Act').

#### **Auditors' Responsibility**

Our responsibility is to express an opinion on the Group's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing ('the Standards'), issued by the ICAI and deemed to be prescribed under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls, both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether

adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors in terms of their reports referred to in the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the Group's internal financial controls system over financial reporting.

## Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the bank are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

## Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls



over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

## Opinion

In our opinion, the Holding Company, its subsidiary and its associates have, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31 March 2017, based on the internal control over financial reporting criteria established by the Group considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the ICAI.

#### Other matters

Our aforesaid reports under Section 143(3)(i) of the Act on the adequacy and operating effectiveness of the internal financial controls over financial reporting insofar as it relates to its subsidiary company, which is a company incorporated in India, is based on the corresponding report of the auditor of such company and with regard to one of its associate, which is a company incorporated in India, is based on the management certified report.

Our opinion on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Act is not modified in respect of the above matters with respect to our reliance on the work done and the reports of the other auditors.

#### For B S R & Co. LLP

Chartered Accountants Firm's Registration No: 101248W / W-100022

#### Venkataramanan Vishwanath

Partner Membership No: 113156 Mumbai 28 April 2017

#### For M.M. Nissim & Co.

Chartered Accountants Firm's Registration No: 107122W

#### Sanjay Khemani

Partner Membership No: 044577 Mumbai 28 April 2017



## **CONSOLIDATED BALANCE SHEET AS AT 31 MARCH 2017**

(₹ in Thousands)

	Schedule	As at 31 March 2017	As at 31 March 2016
CAPITAL AND LIABILITIES			
Capital	1	3,448,087	3,437,890
Reserves and Surplus	2	86,065,607	77,203,364
Deposits	3	976,620,755	791,708,998
Borrowings	4	63,454,927	52,363,166
Other Liabilities and Provisions	5	25,267,976	22,343,904
Total		1,154,857,352	947,057,322
ASSETS			
Cash and Balances with Reserve Bank of India	6	45,782,688	37,769,585
Balances with banks and money at call and short notice	7	28,763,723	16,461,843
Investments	8	279,122,590	249,204,688
Advances	9	740,862,295	584,197,745
Fixed assets	10	4,923,439	5,236,392
Other assets	11	55,402,617	54,187,069
Total		1,154,857,352	947,057,322
Contingent liabilities	12	232,356,853	202,541,221
Bills for collection		25,683,452	15,168,300
Significant Accounting Policies	17		
Notes on Accounts	18		
Schedules referred to above form an integral part of the Consolidated Balance Sheet			

#### For and on behalf of the Board of Directors

Krishnakumar K Deputy General Manager Girish Kumar Ganapathy Company Secretary Ashutosh Khajuria Executive Director & CFO (DIN:05154975) Ganesh Sankaran Executive Director (DIN:07580955)

K M Chandrasekhar Chairman (DIN:06466854)

Directors:

Shyam Srinivasan Managing Director & CEO (DIN: 02274773)

In terms of our report attached

For B S R & Co. LLP Chartered Accountants Firm's Registration No: 101248W/W-100022

Venkataramanan Vishwanath Partner Membership No.113156

Place: Kochi Date: 28 April, 2017 For M. M. Nissim & Co. Chartered Accountants Firm's Registration No: 107122W

Sanjay Khemani Partner Membership No. 044577 

 Nilesh S Vikamsey
 (DIN: 00031213)

 Dilip G Sadarangani
 (DIN: 06610897)

 Harish H Engineer
 (DIN: 01843009)

 Grace Elizabeth Koshie
 (DIN: 06765216)

 Shubhalakshmi Panse
 (DIN: 02599310)

 C Balagopal
 (DIN: 00430938)



## CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2017

CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED	DATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 MARCH 2017		(₹in Thousands)
	Schedule	Year ended 31 March 2017	Year ended 31 March 2016
I. INCOME			
Interest earned	13	87,832,723	78,262,766
Other income	14	10,837,713	8,083,579
Total		98,670,436	86,346,345
II. EXPENDITURE			
Interest expended	15	56,525,794	52,593,516
Operating expenses	16	22,525,008	19,315,975
Provisions and contingencies		11,086,453	9,557,831
Total		90,137,255	81,467,322
III. NET PROFIT FOR THE YEAR		8,533,181	4,879,023
Share in Profit/ (Loss) of Associate		135,493	(14,837)
IV. CONSOLIDATED NET PROFIT ATTRIBUTABLE TO GROUP		8,668,674	4,864,186
Balance in Profit and Loss Account brought forward from previous year		10,224,025	10,494,689
V. AMOUNT AVAILABLE FOR APPROPRIATION		18,892,699	15,358,875
VI. APPROPRIATIONS			
Transfer to Revenue Reserve		1,314,286	454,011
Transfer to Statutory Reserve		2,076,971	1,189,120
Transfer to Capital Reserve		658,459	63,365
Transfer to/(from) Investment Reserve Account		(144,930)	(82,119)
Transfer to Special Reserve		460,000	320,000
Transfer to Reserve under Sec 45 IC of RBI Act		45,060	24,508
Dividend (including tax/cess thereon) pertaining to previous year paid during the year		242	1,511
Proposed dividend (Note 1.1 E of Schedule 18)		-	1,203,289
Tax on proposed dividend (Note 1.1 E of Schedule 18)		-	245,274
Transfer to Share capital pursuant to issue of Bonus shares		-	1,715,891
Balance carried over to Consolidated Balance Sheet		14,482,611	10,224,025
Total		18,892,699	15,358,875
Earnings per Share (Face value of ₹ 2/- each) (`) (Note 1.6 of Schedule 18)			
Basic		5.04	2.83
Diluted		4.96	2.82
Significant Accounting policies	17		
Notes on Accounts	18		
Schedules referred to above form an integral part of the Consolidated Profit and Loss account			

Krishnakumar K Deputy General Manager Girish Kumar Ganapathy Company Secretary

For M. M. Nissim & Co

Firm's Registration No: 107122W

**Chartered Accountants** 

Membership No. 044577

Sanjay Khemani Partner

For and on behalf of the Board of Directors Ashutosh Khajuria

Executive Director & CFO (DIN:05154975)

Executive Director (DIN:07580955) K M Chandrasekhar Shvam Srinivasan

Chairman (DIN:06466854)

Managing Director & CEO (DIN: 02274773)

Ganesh Sankaran

<u>Directors:</u> Nilesh S Vikamsey Dilip G Sadarangani Harish H Engineer Grace Elizabeth Koshie Shubhalakshmi Panse C Balagopal

(DIN: 00031213) (DIN: 06610897) (DIN: 01843009) (DIN: 06765216) (DIN: 02599310) (DIN: 00430938)

In terms of our report attached For B S R & Co. LLP Chartered Accountants Firm's Reg.No: 101248W/W-100022 Venkataramanan Vishwanath Partner

Membership No.113156

Place: Kochi

Date: 28 April, 2017



## CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH, 2017

	(\tau_iii)		
	Year ended 31 March 2017	Year ended 31 March 2016	
Cash Flow from Operating Activities			
Net Profit before taxes	13,555,252	7,370,258	
Adjustments for:			
Depreciation on Bank's Property	1,239,133	1,081,723	
Depreciation on Investments	242,010	167,434	
Amortisation of Premium on Held to Maturity Investments	476,526	353,411	
Provision for Non Performing Investments	53,500	634,189	
Provision / Charge for Non Performing Assets	4,051,627	5,555,174	
Provision on Standard Assets	800,345	302,341	
(Profit)/ Loss on sale of fixed assets (net)	(879)	4,495	
(Income) / Loss From Associate	(135,493)	14,837	
Provision for Restructured assets	67,564	(208,598)	
Provision for Other Contingencies	984,829	601,219	
	21,334,414	15,876,483	
Adjustments for working capital changes:-			
(Increase)/ Decrease in Investments	(7,641,122)	(44,044,385)	
(Increase)/ Decrease in Advances	(160,716,178)	(74,461,047)	
(Increase)/ Decrease in Other Assets	(1,964,223)	1,069,376	
Increase/ (Decrease) in Deposits	184,911,758	83,482,119	
Increase/ (Decrease) in Other liabilities and provisions	2,519,896	2,940,156	
Direct taxes paid	(4,137,903)	(432,059)	
Net Cash Flow from / (Used in) Operating Activites	34,306,642	(15,569,357)	
Cash Flow from Investing Activities			
Purchase of Fixed Assets	(950,249)	(1,610,868)	
Proceeds from Sale of Fixed Assets	24,950	15,100	
(Increase)/ Decrease in Held to Maturity Investments	(22,913,323)	21,500,186	
Net Cash generated / (Used in) Investing Activities	(23,838,622)	19,904,418	



#### CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH, 2017 (CONTE...)

Cash Flow from Financing Activities		
Proceeds from Issue of Share Capital	10,196	8,693
Proceeds from Share Premium	198,169	215,627
Repayment of Subordinate Debt	(2,000,000)	-
Increase/(Decrease) in Borrowings (Excluding Subordinate Debt)	13,091,761	4,097,367
Dividend Paid (Including Tax on Dividend)	(1,448,805)	(2,269,854)
Net Cash generated from financing Activities	9,851,321	2,051,833
Effect of exchange fluctuation on translation reserve	(4,358)	93
Increase/(Decrease) in Cash & Cash Equivalents	20,314,983	6,386,987
Cash and Cash Equivalents at the beginning of year	54,231,428	47,844,441
Cash and Cash Equivalents at the end of year	74,546,411	54,231,428

#### Note:

Cash and cash equivalents comprise of cash on hand (including foreign currency notes), Balances with Reserve Bank of India, Balance with Banks and Money at Call and Short notice (Refer schedules 6 and 7 of the Consolidated Balance sheet)

#### For and on behalf of the Board of Directors

Krishnakumar K Deputy General Manager Girish Kumar Ganapathy Company Secretary Ashutosh Khajuria Executive Director & CFO (DIN:05154975) Ganesh Sankaran Executive Director (DIN:07580955)

K M Chandrasekhar Chairman (DIN:06466854)

**Directors:** 

Shyam Srinivasan Managing Director & CEO (DIN: 02274773)

In terms of our report attached

For B S R & Co. LLP Chartered Accountants Firm's Registration No: 101248W/W-100022

Venkataramanan Vishwanath Partner Membership No.113156

Place: Kochi

Date : 28 April 2017

For M. M. Nissim & Co. Chartered Accountants Firm's Registration No: 107122W

Sanjay Khemani Partner

Membership No. 044577

Nilesh S Vikamsey
Dilip G Sadarangani
Harish H Engineer
Grace Elizabeth Koshie
Shubhalakshmi Panse
C Balagopal

(DIN: 00031213)
(DIN: 06610897)
(DIN: 01843009)
(DIN: 06765216)
(DIN: 02599310)
(DIN: 00430938)



## SCHEDULES FORMING PART OF THE CONSOLIDATED BALANCE SHEET

	As at 31 March 2017	As at 31 March 2016
SCHEDULE 1 - CAPITAL		
Authorised Capital	5,000,000	5,000,000
250,00,00,000 (Previous year 250,00,00,000) Equity Shares of ₹2/- each		
Issued Capital	3,450,789	3,440,592
172,53,94,459 (Previous year 172,02,95,889) Equity Shares of ₹2/- each		
Subscribed, Called-up and Paid-up Capital	3,448,091	3,437,894
172,40,45,414 (Previous year 171,89,46,844) Equity Shares of ₹2/-each		
Less: Calls in arrears	4	4
Total	3,448,087	3,437,890
Also refer Note 1.1 of Schedule 18		



## SCHEDULES FORMING PART OF THE CONSOLIDATED BALANCE SHEET

	(₹in Thousa		
	As at 31 March 2017	As at 31 March 2016	
SCHEDULE 2 - RESERVES AND SURPLUS			
I. Statutory Reserve			
Opening balance	18,593,244	17,404,124	
Additions during the year	2,076,971	1,189,120	
	20,670,215	18,593,244	
II. Capital Reserves			
(a) Revaluation Reserve			
Opening balance	50,091	50,091	
Deductions during the year	-	-	
	50,091	50,091	
(b) Others			
Opening balance	2,416,138	2,352,773	
Additions during the year*	658,459	63,365	
	3,074,597	2,416,138	
	3,124,688	2,466,229	
III. Share premium			
Opening balance	25,084,585	24,868,958	
Additions during the year#	198,169	215,627	
	25,282,754	25,084,585	
IV. Revenue and Other Reserves			
a) Revenue Reserve			
Opening Balance	14,971,562	14,517,551	
Additions during the year	1,314,286	454,011	
Deductions during the year	-	-	
	16,285,848	14,971,562	
b) Other Reserves			
Investment Fluctuation Reserve			
Opening Balance	1,897,200	1,897,200	
Additions during the year	-	-	
	1,897,200	1,897,200	
c) Special Reserve (As per section 36(1)(viii) of Income Tax Act)			
Opening balance	3,209,900	2,889,900	
Addition during the year	460,000	320,000	
	3,669,900	3,209,900	
V. Investment Reserve Account			
Opening balance	380,651	462,770	
Addition during the year	-	-	
Deductions during the year	144,930	82,119	
	235,721	380,651	



## SCHEDULES FORMING PART OF THE CONSOLIDATED BALANCE SHEET

	As at 31 March 2017	As at 31 March 2016
VI. Foreign Currency Translation Reserve		
Opening Balance	93	-
Additions during the year [Refer Schedule 17 (5.5)]	(4,358)	93
	(4,265)	93
VII. Contingency Reserve		
Opening balance	301,003	301,003
	301,003	301,003
VIII. Reserve Fund		
Opening balance	73,839	49,331
Addition during the year	45,060	24,508
	118,899	73,839
IX. General Reserve		
Opening balance	1,033	1,033
	1,033	1,033
X. Balance in Consolidated Profit and Loss Account	14,482,611	10,224,025
Total	86,065,607	77,203,364

<sup>&</sup>quot;\* - Includes Profit appropriated to Capital Reserve (net of applicable taxes and transfer to statutory reserve) on Gain on sale of Held to Maturity Investments ₹ 658,459

Thousands (Previous year ₹ 63,365 Thousands)

<sup># -</sup> Represents amount received on exercise of Employee stock options



## SCHEDULES FORMING PART OF THE CONSOLIDATED BALANCE SHEET

(₹ in Th		(₹in Thousands)
	As at 31 March 2017	As at 31 March 2016
SCHEDULE 3 - DEPOSITS		
A. I. Demand Deposits		
i. From Banks	1,301,173	1,313,810
ii. From Others	55,225,729	44,990,025
	56,526,902	46,303,835
II. Savings Bank Deposits	263,976,655	214,222,059
III. Term Deposits		
i. From Banks	18,258,525	5,139,728
ii. From Others	637,858,673	526,043,376
	656,117,198	531,183,104
Total	976,620,755	791,708,998
B. I. Deposits of branches in India	976,620,755	791,708,998
II. Deposits of branches outside India	-	-
Total	976,620,755	791,708,998
SCHEDULE 4 - BORROWINGS		
I.Borrowings in India		
i. Reserve Bank of India	-	29,380,000
ii. Other Banks #	16,979,360	1,689,500
iii. Other institutions and agencies ##	32,647,606	16,694,986
	49,626,966	47,764,486
II.Borrowings outside India	13,827,961	4,598,680
Total	63,454,927	52,363,166
Secured borrowings included in I and II above	13,446,058	8,838,182
# Borrowings from other banks include Subordinated Debt of ₹ NIL (Previous Year ₹ 322,000 Thousands) in the nature of Non Convertible Debentures (included in Tier II capital).		
## Borrowings from other Institutions and agencies include Subordinated Debt of ₹ NIL (Previous Year ₹1,678,000 Thousands) in the nature of Non Convertible Debentures (included in Tier II capital).		
SCHEDULE 5 - OTHER LIABILITIES AND PROVISIONS		
I. Bills Payable	68,464	93,265
II. Inter - office adjustments (Net)	3,109,610	2,149,956
III. Interest accrued	3,152,044	2,324,723
IV. Others (including provisions)*	18,937,858	17,775,960
Total	25,267,976	22,343,904
*Includes :-		,,
(a) Contingent provision against standard assets	3,982,876	3,182,536
(b) Proposed Dividend (Refer Note 1.1 E of Schedule 18)	-,,5/-0	1,203,289
(c) Tax on Proposed Dividend (Refer Note 1.1 E of Schedule 18)	_	245,274
(-)		2 .3,27 1



## SCHEDULES FORMING PART OF THE CONSOLIDATED BALANCE SHEET

	(VIII IIIO	
	As at 31 March 2017	As at 31 March 2016
SCHEDULE 6 - CASH AND BALANCES WITH RESERVE BANK OF INDIA		
I. Cash in hand (including foreign currency notes)	6,230,243	5,601,923
II. Balance with Reserve Bank of India		
i. in Current Accounts	39,552,445	32,167,662
ii. in Other Accounts	-	-
Total	45,782,688	37,769,585
SCHEDULE 7 - BALANCES WITH BANKS AND MONEY AT CALL AND SHORT NOTICE		
I. In India		
i. Balances with banks		
a. in Current Accounts	1,284,340	4,632,159
b. in Other Deposit Accounts	405,000	507,000
ii. Money at call and short notice		
a. With Banks	-	-
b. With other institutions	14,500,000	-
Total	16,189,340	5,139,159
II. Outside India		
i. in Current Accounts	1,904,170	390,609
ii. in Other Deposit Accounts	10,394,600	10,932,075
iii. Money at call and short notice	275,613	-
Total	12,574,383	11,322,684
Grand Total (I and II)	28,763,723	16,461,843



## SCHEDULES FORMING PART OF THE CONSOLIDATED BALANCE SHEET

(₹ in Thousands)

	As at 31 March 2017	As at 31 March 2016
SCHEDULE 8 - INVESTMENTS		
I. Investments in India in :		
i. Government Securities ##	215,654,105	199,419,703
ii. Other approved Securities	-	-
iii. Shares	2,175,944	1,554,363
iv. Debentures and Bonds	14,076,123	16,990,389
v. Joint Venture \$	1,765,239	1,629,746
vi. Others @	45,442,429	29,603,955
Total	279,113,840	249,198,156
II. Investments outside India- Shares	8,750	6,532
Grand Total (I and II)	279,122,590	249,204,688
Gross Investments		
In India	280,481,856	250,269,647
Outside India	9,344	8,141
	280,491,200	250,277,788
Depreciation/ Provision for Investments		
In India	1,368,016	1,071,491
Outside India	594	1,609
	1,368,610	1,073,100
Net Investments		
In India	279,113,840	249,198,156
Outside India	8,750	6,532
	279,122,590	249,204,688

<sup>##</sup> Securities costing ₹74,435,550 Thousands (Previous Year ₹41,341,696 Thousands) pledged for availment of fund transfer facility, clearing facility and

#### @ Includes:

Particulars	As at 31 March 2017	As at 31 March 2016
Pass through certificates (PTCs)	999,996	63,573
Certificate of Deposits	16,873,221	11,838,290
Commercial Paper	19,880,022	11,092,995
Venture Capital Funds (VCFs)	216,941	381,198
Security Receipts	7,472,064	6,227,571
Others	185	328
	45,442,429	29,603,955

margin requirements

\$ represents investment accounted as an associate in line with AS -23 , Accounting of Investments in Associates in Consolidated Financial Statements , prescribed under Section 133 of the Companies Act, 2013 [Refer Schedule 17, Note 2 (iv)]



## SCHEDULES FORMING PART OF THE CONSOLIDATED BALANCE SHEET

	As at 31 March 2017	As at 31 March 2016
SCHEDULE 9 - ADVANCES (NET OF PROVISIONS)		
A. i. Bills purchased and discounted	25,607,697	14,041,982
ii. Cash credits, overdrafts and loans repayable on demand	376,114,750	325,693,382
iii. Term loans	339,139,848	244,462,381
Total	740,862,295	584,197,745
B. i. Secured by tangible assets \$	622,800,398	489,535,150
ii. Covered by Bank/Government guarantees #	22,314,387	21,315,370
iii. Unsecured	95,747,510	73,347,225
Total	740,862,295	584,197,745
C. I. Advances in India		
i. Priority Sector	201,355,767	185,293,996
ii. Public Sector	4,149,361	5,252,443
iii. Banks	136,146	74,739
iv. Others	521,453,931	390,821,860
Total	727,095,205	581,443,038
II.Advances outside India	-	-
i. Due from Banks	661,437	-
ii. Due from Others		
a) Bills purchased and discounted	-	-
b) Syndicated Loans	7,124,583	-
c) Others	5,981,070	2,754,707
Total	13,767,090	2,754,707
Grand Total (C I and C II)	740,862,295	584,197,745
\$ Includes Advances against book debts		
# Includes Advances against LCs issued by banks		



## SCHEDULES FORMING PART OF THE CONSOLIDATED BALANCE SHEET

		(₹ in Thousands
	As at 31 March 2017	As at 31 March 2016
SCHEDULE 10 - FIXED ASSETS		
I OWNED ASSETS		
a.Premises #		
Gross Block		
At the beginning of the year	2,339,586	2,297,653
Additions during the year	83,064	41,933
Deductions during the year	-	-
Closing Balance	2,422,650	2,339,586
Depreciation		
As at the beginning of the year	796,102	741,164
Charge for the year	54,391	54,938
Deductions during the year	-	-
Depreciation to date	850,493	796,102
Net Block	1,572,157	1,543,484
b.Other fixed assets		
(including furniture and fixtures)		
Gross Block		
At the beginning of the year	9,738,203	8,162,678
Additions during the year	875,355	1,677,151
Deductions during the year	182,526	101,626
Closing Balance	10,431,032	9,738,203
Depreciation and Impairment Loss		
As at the beginning of the year	6,202,892	5,257,955
Charge for the year \$	1,184,743	1,028,967
Deductions during the year	158,458	84,030
Depreciation to date	7,229,177	6,202,892
Net Block	3,201,855	3,535,311
II. Capital Work in progress (Including Capital Advances)	149,427	157,597
Total (I, II & III)	4,923,439	5,236,392

<sup>#</sup> Includes buildings constructed on leasehold land at different places having original cost of ₹ 663,428 Thousands (Previous Year ₹ 655,643 Thousands) and Written down value of ₹ 500,797 Thousands (Previous Year ₹ 512,528 Thousands) with remaining lease period varying from 59 - 71 years

<sup>\$</sup> includes impairment loss of subsidiary company - ₹ NIL Thousands (Previous Year ₹ 2,182 Thousands)



## SCHEDULES FORMING PART OF THE CONSOLIDATED BALANCE SHEET

(₹in Thous					
	As at 31 March 2017	As at 31 March 2016			
SCHEDULE 11 - OTHER ASSETS					
I. Inter - office adjustments (net)	-	-			
II. Interest accrued	6,519,579	5,054,140			
III. Tax paid in advance/tax deducted at source (Net of provision)	5,252,495	6,307,577			
IV. Stationery and Stamps	49,489	45,485			
V. Non-banking assets acquired in satisfaction of claims@	26,451	15,429			
VI. Others#	43,554,603	42,764,438			
Total	55,402,617	54,187,069			
@ - Includes certain Non-Banking assets acquired in satisfaction of claims which are in the process of being transferred in the Bank's name					
# Includes					
(a)Priority sector shortfall deposits	33,890,279	33,457,992			
(b) Deferred Tax Asset (Net)	887,767	581,361			
SCHEDULE 12 - CONTINGENT LIABILITIES					
I. Claims against the Bank not acknowledged as debts	3,810,211	1,114,146			
II. Liability on account of outstanding forward exchange contracts	164,567,630	142,421,170			
III. Guarantees given on behalf of constituents - in India	47,954,495	43,996,473			
IV. Acceptances, endorsements and other obligations	14,175,134	13,205,034			
V. Other items for which the Bank is contingently liable@	1,849,383	1,804,398			
Total	232,356,853	202,541,221			
(Refer Note 1.15 of Schedule 18)					
@ - includes ₹ 932,590 Thousands (Previous Year ₹ 773,328 Thousands) being amount transferred to DEAF Cell, RBI and outstanding, as per RBI circular DBOD.No.DEAF Cell. BC.114/30.01.002/2013-14.					



## SCHEDULES FORMING PART OF CONSOLIDATED THE PROFIT AND LOSS ACCOUNT

	Year ended 31 March 2017	Year ended 31 March 2016
SCHEDULE 13 - INTEREST EARNED		
I. Interest/discount on advances/bills	66,561,036	57,481,809
II. Income on investments	17,968,603	17,623,421
III.Interest on balances with Reserve Bank of India and other inter-bank funds	989,331	559,631
IV. Others*	2,313,753	2,597,905
Total	87,832,723	78,262,766
* - Includes interest on Income tax refunds amounting to ₹ 468,420 Thousands (Previous year ₹ 408,492 Thousands) accounted based on Assessment orders received.		
SCHEDULE 14 - OTHER INCOME		
I. Commission, exchange and brokerage	5,760,611	4,407,501
II. Profit on sale of investments (Net)	3,086,508	1,275,129
III. Profit on revaluation of investments (Net)	-	-
IV. Profit / Loss on sale of land, buildings and other assets (Net)	879	(4,495)
V. Profit on foreign exchange transactions (Net)	1,276,827	1,304,908
VI. Income earned by way of dividends etc. from companies in India	-	-
VII.Miscellaneous income	712,888	1,100,536
[Includes Recoveries in assets written off		
₹ 552,080 Thousands (Previous Year ₹ 889,322 Thousands)]		
Total	10,837,713	8,083,579



## SCHEDULES FORMING PART OF CONSOLIDATED THE PROFIT AND LOSS ACCOUNT

		(₹ in Thousands
	Year ended 31 March 2017	Year ended 31 March 2016
SCHEDULE 15 - INTEREST EXPENDED		
I. Interest on deposits	54,035,975	50,612,589
II. Interest on Reserve Bank of India/Inter bank borrowings	223,887	89,818
III.Others	2,265,932	1,891,109
Total	56,525,794	52,593,516
SCHEDULE 16 - OPERATING EXPENSES		
I. Payments to and provisions for employees	11,893,381	10,742,145
II. Rent, taxes and lighting	2,222,665	2,081,385
III. Printing and stationery	273,319	174,907
IV. Advertisement and publicity	112,003	49,016
V. Depreciation on Bank`s property	1,239,133	1,081,723
VI. Directors' fees, allowances and expenses	22,668	20,377
VII. Auditors' fees and expenses		
(including branch auditors' fees and expenses)	75,806	74,542
VIII.Law charges	119,181	98,510
IX. Postage, Telegrams, Telephones etc	569,232	481,942
X. Repairs and maintenance	621,085	574,392
XI. Insurance	850,206	739,620
XII. Other expenditure*	4,526,329	3,197,416
Total	22,525,008	19,315,975

<sup>\* -</sup> Includes expenditure on Corporate Social Responsibility - ₹ 155,772 Thousands (Previous Year ₹ 124,527 Thousands)



## SCHEDULE 17: SIGNIFICANT ACCOUNTING POLICIES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH. 2017

#### 1. Background

The Federal Bank Limited ('FBL' or the 'Bank') together with its subsidiary (collectively, the 'Group') and associate is a diversified financial services group providing a wide range of banking and financial services including commercial banking, retail banking, project and corporate finance, working capital finance, insurance and treasury products and services. Operations of the Group are spread all over India.

The Bank was incorporated in 1931 as Travancore Federal Bank Limited to cater to the banking needs of Travancore Province. It embarked on a phase of sustained growth under the leadership of Late K.P. Hormis. The bank is governed by Banking Regulation Act, 1949 and other applicable acts/ regulations.

The bank had set up an International Financial Service Centre (IFSC) Banking unit (IBU) in Gujarat International Finance Tec-City (GIFT City) in line with global financial centres of Singapore and Dubai. IBU at Gift city is equivalent to an Offshore Banking unit, for all regulatory purposes.

## 2. Principles of consolidation

i) The consolidated financial statements relate to the Federal Bank Limited ('FBL' or the 'Bank'), its subsidiary company and the Group's share of loss in its associate. The details of subsidiary and associate entities are given below:

Name of the entity	Relationship	Country of Incorporation	Ownership held by	% of Holding and voti directly or indirectly th	
				31 March, 2017	31 March, 2016
Fedbank Financial Services Limited (FFSL or Subsidiary)	Subsidiary Company	India	The Federal Bank Limited	100	100
IDBI Federal Life Insurance Company Limited (Associate)	Associate	India	The Federal Bank Limited  IDBI Bank Limited	26 48	26 48
			Ageas Insurance International N.V	26	26

- (ii) The audited financial statements of the subsidiary company and the audited financial statements of the associate have been drawn up to the same reporting date as that of the Bank, i.e. 31 March, 2017.
- (iii) The financial statements of the Bank and its subsidiary company have been combined on a line-by-line basis as per AS 21, Consolidated Financial statements by adding together like items of assets, liabilities, income and expenses, after eliminating intra-group balances, intra-group transactions and resulting unrealised profits or losses, unless cost cannot be recovered.
- (iv) The consolidated financial statements include the share of loss of the associate company which have been accounted for using equity method as per AS 23Accounting for Investments in Associates in Consolidated Financial Statements. Accordingly, the share of loss of the associate company has been deducted from the cost of investment.
- (v) The consolidated financial statements have been prepared using uniform accounting policies for like transactions and other events in similar circumstances and are presented to the extent possible, in the same manner as the Bank's separate financial statements.
- (vi) Differences in accounting policies followed by the Subsidiary and associate have been reviewed and no adjustments have been made, since the impact of these differences is not significant.

## 3. Basis of accounting and preparation of consolidated financial statements

The consolidated financial statements of the Bank and its subsidiary (together the 'Group') have been prepared in accordance with the Generally Accepted Accounting Principles in India (Indian GAAP) to comply with the Accounting Standards prescribed under Section 133 of the Companies Act, 2013 ("the Act") as applicable and current practices prevailing within the Banking Industry in India. Suitable adjustments are made to align with the format prescribed under the Banking Regulation Act, 1949. The consolidated financial statements have been prepared on accrual basis under historical cost convention, except in the case of interest income on Non-Performing Assets (NPAs) and loans under Scheme for Sustainable Structuring of Stressed



## SCHEDULE 17: SIGNIFICANT ACCOUNTING POLICIES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH. 2017 (CONTD...)

Assets (S4A) and Strategic Debt restructuring (SDR) scheme of RBI where it is recognised upon realisation as per RBI guidelines. The accounting policies adopted in the preparation of financial statements are consistent with those followed in the previous year.

#### 4. Use of estimates

The preparation of the consolidated financial statements in conformity with Indian GAAP requires the Management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) and the reported income and expenses during the year. The Management believes that the estimates used in preparation of the financial statements are prudent and reasonable. Future results could differ due to these estimates and the differences between the actual results and the estimates are recognised in the periods in which the results are known / materialise.

## 5. Significant Accounting Policies

## Significant Change in Accounting Policy:

#### **Proposed Dividend**

In terms of revised Accounting Standard (AS) 4 "Contingencies and Events occurring after the Balance sheet date" as notified by the Ministry of Corporate affairs through amendments to Companies (Accounting Standards) Amendment Rules, 2016 dated March 30, 2016, the Group has not accounted for proposed dividend as a liability as at March 31, 2017. Proposed dividend was however accounted as a liability as at March 31, 2016, in line with existing accounting standard applicable at that time.

#### 5.1. Revenue Recognition

- Interest income is recognised on an accrual basis except interest income on non-performing assets, loans under Scheme for Sustainable Structuring of Stressed Assets (S4A) and Strategic Debt restructuring (SDR) scheme of RBI which is recognised upon receipt in accordance with AS-9, Revenue Recognition as prescribed under Section 133 of the Companies Act, 2013 and as specified in RBI guidelines.
- Interest on income tax refund is recognised in the year of passing of Assessment Orders.
- The recoveries made from NPA accounts are appropriated first towards unrealized interest/income debited to borrowers accounts, then expenditure/out of pocket expenses incurred and lastly towards principal dues.
- Processing fees collected on loans disbursed, along with related loan acquisition costs are recognised at inception/

Renewal of the loan.

- Income on discounted instruments is recognised over the tenure of the instrument on a straight line basis.
- Guarantee commission, commission on letter of credit and annual locker rent fees are recognised on a straight line basis over the period of contract. Other fees and commission income are recognised when due, except in cases where the bank is uncertain of ultimate collection.
- Dividend on Equity Shares, Preference Shares and on Mutual Funds is recognised as Income when the right to receive the dividend is established.
- Loan Syndication fee is accounted for on completion of the agreed service and when right to receive is established.
- In compromise settlement cases, sacrifice on settlement is accounted upfront.
- Unpaid funded interest on term loans are accounted on realisation as per the guidelines of RBI.
- The difference between the sale price and purchase cost of gold coins, received on consignment basis is included in other income.

#### 5.2.Advances

Advances are classified into performing assets (Standard) and non-performing assets ('NPAs') as per the RBI guidelines and are stated net of bills rediscounted, specific provisions made towards NPAs, floating provisions and unrealized interest on NPAs. Interest on Non Performing advances is transferred to an unrealized interest account and not recognized in profit and loss account until received. Further, NPAs are classified into sub-standard, doubtful and loss assets based on the criteria stipulated by the RBI. The Bank has made provision for Non Performing Assets as stipulated under Reserve Bank of India (RBI) norms.

The Bank also maintains provisions on loans under Scheme for Sustainable Structuring of Stressed Assets (S4A) and Strategic Debt restructuring (SDR) scheme as per the RBI guidelines.

Amounts recovered against debts written off are recognised in the profit and loss account and included under "Other Income".

For restructured/rescheduled assets, provision is made in accordance with the guidelines issued by the RBI, which requires the diminution in the fair value of the assets to be provided at the time of restructuring. In respect of loans and advances accounts subjected to restructuring, the account is upgraded to standard only after the specified period i.e. a period of one year after the date when first payment of interest or of principal, whichever is later, falls due, subject to satisfactory performance of the account



## SCHEDULE 17 : SIGNIFICANT ACCOUNTING POLICIES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

during the period.

Provision for Unhedged Foreign currency Exposure (UFCE) of borrower entities, is made in accordance with the guidelines issued by RBI, which requires the Bank to ascertain the amount of UFCE, estimate the extent of likely loss and estimate the riskness of unhedged position of those entities. The Provision is classified under Schedule 5 – Other Liabilities in the Balance Sheet

The Bank maintains general provision for standard assets including credit exposures computed as per the current marked-to-market values of interest rate and foreign exchange derivative contracts, in accordance with the guidelines and at levels stipulated by RBI from time to time – Farm Credit to agricultural activities and Small and Micro Enterprises (SMEs) 0.25%, Commercial Real Estate at 1%, restructured advances at 5%, teaser rate housing loans at 2%, commercial real estate- residential housing at 0.75% and for other sectors at 0.40%.

The bank transfers advances through inter-bank participation with and without risk. In accordance with the RBI guidelines, in the case of participation with risk, the aggregate amount of the participation issued by the Bank is reduced from advances and where bank is participating, the aggregate amount of participation is classified under advances. In the case of participation without risk, the aggregate amount of participation issued by the Bank is classified under borrowings and where the bank is participating, the aggregate amount of participation is shown as due from banks under advances.

## Loss on sale of assets to Asset Reconstruction Companies

The RBI issued guidelines on sale of non-performing advances on February 26, 2014. In accordance with these guidelines, if the sale of non- performing advances is at a price below the net book value, the shortfall is charged to the Profit and Loss Account spread over a period of two years. If the sale is for a value higher than the net book value, the excess provision is credited to the Profit and Loss Account in the year the amounts are received.

#### 5.3.Country risk

In addition to the provisions required to be held according to the asset classification status, provisions are held for individual country exposure (other than for home country). The countries are categorised into seven risk categories namely insignificant, low, moderate, high, very high, restricted and off-credit as per Export Credit Guarantee Corporation of India Limited ("ECGC") guidelines and provision is made in respect of the country where the net funded exposure is 1% or more of the bank's total funded assets.

#### 5.4. Investments

#### The Bank

#### Classification

In accordance with the RBI guidelines, investments are categorised at the time of purchase as:

- Held for Trading (HFT);
- Available for Sale (AFS); and
- Held to Maturity (HTM)

Investments which are primarily held for sale within 90 days from the date of purchase are classified as "Held for Trading". As per RBI guidelines, HFT Securities which remain unsold for a period of 90 days are classified as AFS Securities on that date. Investments which the bank intends to hold till maturity are classified as "Held to Maturity".

Investments which are not classified in either of the above two categories are classified as "Available for Sale".

Under each of these categories, investments are further classified under six groups (hereinafter called groups) - Government Securities, Other Approved Securities, Shares, Debentures and Bonds, Investments in Subsidiaries/ Joint Ventures and Other Investments for the purposes of disclosure in the Balance Sheet.

## Transfer of securities between Categories

Transfer of securities between categories is done at the lower of the acquisition cost / book value / market value on the date of the transfer and the depreciation, if any, on such transfer is fully provided for, as per RBI guidelines.

#### **Acquisition Cost**

In determining the acquisition cost of the Investment:

- Transaction costs including brokerage and commission pertaining to acquisition of Investments are charged to the Consolidated Profit and Loss Account.
- Broken period interest is charged to the Consolidated Profit and Loss Account.
- Cost of investments is computed based on the weighted average cost method.

#### Valuation

The valuation of investments is made in accordance with the RBI Guidelines as follows:

Held for Trading/Available for Sale
 – Investments classified under the AFS and HFT categories are marked-to-market.



## SCHEDULE 17: SIGNIFICANT ACCOUNTING POLICIES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH. 2017 (CONTD...)

The market/fair value of quoted investments included in the 'AFS' and 'HFT' categories is the Market Price of the Scrip as available from the trades/ quotes on the stock exchanges or prices declared by Primary Dealers Association of India ('PDAI') jointly with Fixed Income Money Market and Derivative Associations of India ('FIMMDA'), periodically. Net depreciation, if any, within each category of each investment classification is recognised in Consolidated Profit and Loss Account. The net appreciation, if any, under each category of each Investment is ignored. Except in cases where provision for diminution other than temporary is created, the Book value of individual securities is not changed consequent to the periodic valuation of Investments.

- b) Held to Maturity— These are carried at their acquisition cost. Any premium on acquisition of government securities are amortised over the remaining maturity period of the security on a straight line basis. Any diminution, other than temporary, in the value of such securities is provided for.
- c) Treasury Bills and Certificate of Deposits being discounted instruments, are valued at carrying cost.
- d) Units of Mutual Funds are valued at the latest repurchase price/net asset value declared by Mutual Fund.
- e) Market value of investments where current quotations are not available, is determined as per the norms prescribed by the RBI as under:
  - in case of unquoted bonds, debentures and preference shares where interest/dividend is received regularly (i.e. not overdue beyond 90 days), the market price is derived based on the Yield to Maturity (YTM) for Government Securities as published by FIMMDA/ PDAI and suitably marked up for credit risk applicable to the credit rating of the instrument. The matrix for credit risk mark-up for each categories and credit ratings along with residual maturity issued by FIMMDA are adopted for this purpose;
  - in case of bonds and debentures (including Pass Through Certificates or PTCs) where interest is not received regularly (i.e. overdue beyond 90 days), the valuation is in accordance with prudential norms for provisioning as prescribed by RBI;
  - Equity shares, for which current quotations are not available or where the shares are not quoted on the stock exchanges, are valued at break-up value (without considering revaluation reserves, if any) which is ascertained from the company's latest Balance Sheet. In case the latest Balance Sheet is not available, the shares are valued at Re. 1/- per company;
- Depreciation on equity shares acquired and held by the Bank under SDR scheme is provided over a period of four calendar

- quarters from the date of conversion of debt into equity in accordance with the RBI guidelines.
- Units of Venture Capital Funds (VCF) held under AFS category
  where current quotations are not available are marked to
  market based on the Net Asset Value (NAV) shown by VCF
  as per the latest audited financials of the fund. In case the
  audited financials are not available for a period beyond
  18 months, the investments are valued at Re.1/- per VCF.
  Investment in unquoted VCF after 23rd August, 2006 are
  categorised under HTM category for the initial period of
  three years and valued at cost as per RBI guidelines;
- Investment in security receipts are valued as per the Net Asset Value (NAV) obtained from the issuing Reconstruction Company /Securitisation Company.
- f) Investments in subsidiaries/associates are categorised as HTM and assessed for impairment to determine permanent diminution, if any, in accordance with the RBI guidelines.
- g) The Bank follows trade date method of accounting for purchase and sale of investments, except for Government of India and State Government securities where settlement date method of accounting is followed in accordance with RBI Guidelines.
- h) Non Performing Investments are identified and valued based on RBI Guidelines.

## Disposal of Investments

- a) Held for Trading and Available for Sale Profit or loss on sale / redemption is included in consolidated the Profit and Loss
- b) Held to Maturity Profit on sale / redemption of investments is included in the Consolidated Profit and Loss Account and is appropriated to Capital Reserve after adjustments for tax and transfer to statutory Reserve. Loss on sale / redemption is charged to the Consolidated Profit and Loss account.

#### Repo and Reverse Repo transactions

In accordance with the RBI guidelines repo and reverse repo transactions in government securities are reflected as borrowing and lending transactions respectively. Borrowing cost on repo transactions is accounted for as interest expense and revenue on reverse repo is accounted for as interest income.

Pursuant to RBI Circular FMRD.DIRD.10/14.03.002/2015-16 dated May 19, 2016, as amended, the bank has considered its repo/reverse repo transactions under Liquidity Adjustment Facility (LAF) and Marginal Standing Facility (MSF) of RBI as Borrowings/Lending,



## SCHEDULE 17: SIGNIFICANT ACCOUNTING POLICIES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH. 2017 (CONTD...)

as the case may be. Hitherto, the repo/ reverse repo transactions under Liquidity Adjustment Facility (LAF) and Marginal Standing Facility (MSF) of RBI were included under Investments.

#### Short Sales

In accordance with the RBI guidelines, the Bank undertakes short sale transactions in Central Government dated securities. The Short Sales positions are reflected in 'Securities Short Sold ('SSS') A/C', specifically created for this purpose. Such short positions are categorized under HFT category. These positions are marked –to-market along with the other securities under HFT Portfolio and resultant mark-to-market gains/losses are accounted for as per the relevant RBI guidelines for valuation of Investments discussed earlier.

#### The Subsidiary

Investments held as long-term investments are carried at cost comprising of acquisition and incidental expenses. Provision for diminution in value of investments, if any, is made if in the opinion of management, such diminution is other than temporary. Any premium on acquisition is amortised over the remaining maturity of the security on a constant yield to maturity basis. Such amortisation of premium is adjusted against interest income from investments.

The book value of investment is reduced to the extent of amount amortised during the relevant accounting period.

Investments other than long-term investments are classified as current investments and valued at lower of cost or fair value.

#### 5.5. Transactions involving foreign exchange

Foreign currency income and expenditure items of domestic operations are translated at the exchange rates prevailing on the date of the transaction. Income and expenditure items of non-integral foreign operations (IBU at GIFT city) are translated at quarterly average closing rates.

Foreign currency monetary items of domestic operation are translated at the closing exchange rates notified by Foreign Exchange Dealer's Association of India (FEDAI) as at the Balance sheet date and the resulting net valuation profit or loss is recognized in the Consolidated profit and loss account.

Both Monetary and Non- Monetary foreign currency Assets and liabilities of Non- Integral Foreign Operations are translated at closing exchange rates notified by FEDAI at the balance sheet date and the resulting profit/loss arising from exchange differences are accumulated in Foreign currency translation Reserve until remittance or the disposal of the net investment in the non-

integral foreign operations in accordance with AS-11.

Foreign exchange spot and forward Contracts (Other than Foreign exchange swaps taken to hedge Federal Rupee plus deposits denominated in JPY) outstanding as at the Balance Sheet date are revalued at the closing Spot and Forward Rates respectively as notified by FEDAI and at interpolated rated for contracts of interim maturities. For valuation of contracts having longer maturities i.e greater than one year, the forward points (for rates/tenures not published by FEDAI) are obtained from Reuters for valuation of the FX Deals. As directed by FEDAI to consider profit or loss on present value basis, the forward profit or loss on the deals are discounted till the valuation date using the discounting yields. The resulting profit or loss on valuation is recognised in the Consolidated Profit and Loss Account.

Foreign exchange swaps taken to hedge Federal Rupee plus deposits denominated in JPY are translated at the prevailing spot rate at the time of swap. The Premium/ Discount on the swap arising out of the difference in the exchange rate of the swap date and maturity date of the underlying forward exchange contract is amortised over the period of the swap and the same is recognised in the Consolidated Profit and Loss Account.

Contingent liabilities on account of foreign exchange contracts, guarantees, letters of credit, acceptances and endorsements are reported at closing rates of exchange notified by FEDAI as at the Balance Sheet date.

#### 5.6. Derivative transactions

The Bank recognises all derivative contracts at fair value, on the date on which the derivative contracts are entered into and are remeasured at fair value as at the Balance sheet or reporting dates. Derivatives are classified as assets when the fair value is positive (Positive marked-to-market) or as liabilities when the fair value is negative (negative marked-to-market). Changes in the fair value of derivatives other than those designated as hedges are recognised in the Consolidated Profit and Loss Account.

#### 5.7. Fixed assets and depreciation

Fixed assets are carried at cost of acquisition less accumulated depreciation and impairment, if any. Cost includes cost of purchase and all expenditure like freight, duties, taxes and incidental expenses related to the acquisition and installation of the asset.

Capital work-in-progress includes cost of fixed assets that are not ready for their intended use and also includes advances paid to acquire fixed assets.

Depreciation on fixed assets, including amortisation of software, is charged over the estimated useful life of fixed assets on a straight-



## SCHEDULE 17: SIGNIFICANT ACCOUNTING POLICIES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH. 2017 (CONTD...)

line basis at the rates and manner prescribed in Schedule II of the Companies Act, 2013, except as mentioned below:

- Premises are depreciated under the written down value method, using the same useful life as in Schedule II of the Companies Act,2013. Improvement to leased Premises are depreciated over 5 years based on technical evaluation.
- Depreciation on premises revalued has been charged on their written-down value including the addition made on revaluation.
- Assets individually costing ₹ 2,000/- or less are fully depreciated in the year of purchase.

Depreciation on assets sold during the year is recognised on a pro-rata basis till the date of sale.

Profit on sale of premises is appropriated to Capital Reserve account in accordance with RBI instructions.

#### 5.8. Impairment of Assets

The carrying values of assets at each balance sheet date are reviewed for impairment, if any indication of impairment exists. If the carrying amount of the assets exceed the estimated recoverable amount, an impairment is recognised for such excess amount. The impairment loss is recognised as an expense in the Profit and Loss Account, unless the asset is carried at revalued amount, in which case any impairment loss of the revalued asset is treated as a revaluation decrease to the extent a revaluation reserve is available for that asset.

The recoverable amount is the greater of the net selling price and their value in use. Value in use is arrived at by discounting the future cash flows to their present value based on an appropriate discount factor.

When there is indication that an impairment loss recognised for an asset (other than a revalued asset) in earlier accounting periods no longer exists or may have decreased, such reversal of impairment loss is recognised in the Profit and Loss Account, to the extent the amount was previously charged to the Profit and Loss Account. In case of revalued assets such reversal is not recognised.

#### 5.9. Non-Banking Assets

Non-Banking assets acquired in settlement of debts /dues are accounted at the lower of their cost of acquisition or net realisable value.

## 5.10. Cash and Cash Equivalents

Cash and cash equivalents include cash in hand, balances with Reserve Bank of India and Balances with Other Banks /institutions

and money at call and short notice (including the effect of changes in exchange rates on cash and cash equivalents in foreign currency)

#### 5.11 Lease transactions

### Operating Lease

Leases where the lessor effectively retains substantially all the risks and benefits of ownership over the lease term are classified as operating lease. Lease payments for assets taken on operating lease are recognised as an expense in the Consolidated Profit and Loss Account as per the lease terms.

## 5.12 Retirement and other employee benefits

#### The Bank

#### a) Provident Fund

The contribution made by the bank to The Federal Bank Employees Provident Fund, administered by the trustees is charged to Consolidated Profit and Loss account.

## b) Pension Fund

The contribution towards The Federal Bank Employees' Pension Fund, managed by trustees, is determined on actuarial basis on projected unit credit method as on the Balance Sheet date and is recognised in the accounts.

Employees who had joined the services of the Bank with effect from April 01, 2010 are covered under Defined Contributory Pension Scheme (DCPS). In respect of such employees the bank contributes 10% of the Basic Pay plus Dearness Allowance and the expenditure thereof is charged to the Consolidated Profit and Loss account.

### c) Gratuity

The bank makes annual contribution to The Federal Bank Employees' Gratuity Trust Fund administered and managed by the Trustees. The cost of providing such benefits is determined using the Projected Unit Credit method, with actuarial valuations being carried out at each balance sheet date. Actuarial gains and losses are recognised in the Consolidated Profit and Loss Account in the period in which they occur. The retirement benefit obligation recognised in the Balance Sheet represents the present value of the defined benefit obligation as adjusted for unrecognised past service cost, as reduced by the fair value of scheme assets. Any asset resulting from this calculation is limited to past service cost, plus the present value of available refunds and reductions in future contributions to the schemes.



## SCHEDULE 17: SIGNIFICANT ACCOUNTING POLICIES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH. 2017 (CONTD...)

## d) Compensation for absence on Privilege / Sick / Casual Leave and Leave Travel Concession (LTC)

The employees of the bank are entitled to compensated absence on account of privilege / sick / casual leave as per the leave rules. The bank measures the long term expected cost of compensated absence as a result of the unused entitlement that has accumulated at the balance sheet date based on actuarial valuation and such costs are recognised in the accounts.

The employees are also eligible for LTC as per the rules. The estimated cost of unused entitlement as on the Balance Sheet date based on actuarial valuation is provided for.

## e) Other employee Benefits

The undiscounted amount of Short-term employee benefits expected to be paid in exchange for the services rendered by employees is recognised during the period when the employees render the service. These benefits include performance incentives.

### The Subsidiary

- a) The company has defined contribution plans for employees comprising of Provident Fund and Employee State Insurance. The contributions paid/payable to these plans during the year are charged to Profit and Loss Account for the year.
- b) The net present value of the obligation for gratuity benefits, which is a defined benefit plan, as determined on independent actuarial valuation, conducted annually using projected unit credit method, as adjusted for unrecognized past services cost, if any, is recognised in the accounts. Actuarial gains and losses are recognised in full in the Profit and Loss Account for the period in which they occur.
- c) The company has a scheme for compensated absences for employees, the liability of which is determined on the basis of an independent actuarial valuation carried out at the end of the year, using the projected unit credit method. Actuarial gains and losses are recognised in full in the Profit and Loss Account for the period in which they occur.

## 5.13 Debit card reward points

The Bank runs a loyalty program which seeks to recognise and reward customers based on their relationship with the Bank. Under the program, eligible customers are granted loyalty points redeemable in future, subject to certain conditions. The Bank estimates the probable redemption of such loyalty/reward points using an actuarial method at the Balance Sheet date by employing independent actuary. Provision for said reward points is then made based on the actuarial valuation report as furnished by the said independent Actuary.

## 5.14 Employee Stock Option Scheme

The Bank has formulated Employee Stock Option Scheme (ESOS) 2010 in accordance with Securities and Exchange Board of India (Employee Stock Option Scheme) Guidelines, 1999. The Scheme provides for grant of options to Employees of the Bank to acquire Equity Shares of the Bank that vest in a graded manner and that are to be exercised within a specified period. In accordance with the SEBI Guidelines and the guidance note on "Accounting for Employee Share based payments" issued by the ICAI, the excess, if any, of the market price of the share preceding the date of grant of the option under ESOS over the exercise price of the option is amortised on a straight line basis over the vesting period.

#### 5.15 Taxation

Income tax expense is the aggregate amount of current tax and deferred tax charge.

Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the applicable tax rates and the provisions of the Income Tax Act, 1961 and other applicable tax laws.

Minimum Alternate Tax (MAT) paid in accordance with the tax laws, which gives future economic benefits in the form of adjustment to future income tax liability, is considered as an asset if there is convincing evidence that the Group will pay normal income tax. Accordingly, MAT is recognised as an asset in the Consolidated Balance Sheet when it is highly probable that future economic benefit associated with it will flow to the Group.

Deferred tax is recognised on timing differences, being the differences between the taxable income and the accounting income that originate in one period and are capable of reversal in one or more subsequent periods. Deferred tax is measured using the tax rates and the tax laws enacted or substantively enacted as at the reporting date. Deferred tax liabilities are recognised for all timing differences. Deferred tax assets are recognised for timing differences of items other than unabsorbed depreciation and carry forward losses only to the extent that reasonable certainty exists that sufficient future taxable income will be available against which these can be realised. However, if there are unabsorbed depreciation and carry forward of losses and items relating to capital losses, deferred tax assets are recognised only if there is virtual certainty supported by convincing evidence that there will be sufficient future taxable income available to realise the assets. Deferred tax assets and liabilities are offset if such items relate to taxes on income levied by the same governing tax laws and the Group has a legally enforceable right for such set off. Deferred tax assets are reviewed at each balance sheet date for their realisability.



## SCHEDULE 17: SIGNIFICANT ACCOUNTING POLICIES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

The Group Offsets Deferred Tax Assets and Deferred Tax Liabilities, and advance Income tax and provision for tax, if it has a legally enforceable right and these relate to taxes in income levied by the same governing taxation laws.

Current and deferred tax relating to items directly recognised in reserves are adjusted in reserves and not in Consolidated Profit and Loss Account.

### 5.16 Earnings per Share

The Group reports basic and diluted earnings per share in accordance with AS 20, Earnings per Share, as prescribed under Section 133 of the Companies Act, 2013. Basic earnings per share is computed by dividing the net profit after tax by the weighted average number of equity shares outstanding for the year.

Diluted earnings per share reflect the potential dilution that could occur if securities or other contracts to issue equity shares were exercised or converted during the year. Diluted earnings per share is computed using the weighted average number of equity shares and dilutive potential equity shares outstanding at the year end.

#### 5.17 Share issue expenses

Share issue expenses are adjusted from Share Premium Account in terms of Section 52 of the Companies Act, 2013.

## 5.18 Segment information

The disclosure relating to segment information is in accordance with the guidelines issued by RBI.

## 5.19 Provisions, contingent liabilities and contingent assets

A provision is recognised when the Group has a present obligation as a result of past eventsand it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions (excluding retirement benefits) are not discounted to its present value and are determined based on best estimate required to settle the obligation at the Balance Sheet date. These are reviewed at each Balance Sheet date and adjusted to reflect the current best estimates.

A disclosure of contingent liability is made when there is:

- a possible obligation arising from a past event, the existence of which will be confirmed by occurrence or non-occurrence of one or more uncertain future events not within the control of the group; or
- a present obligation arising from a past event which is not recognised as it is not probable that an outflow of resources will be required to settle the obligation or a reliable estimate

of the amount of the obligation cannot be made.

Contingent assets are not recognised in the financial statements. However, contingent assets are assessed continually and if it is virtually certain that an inflow of economic benefits will arise, the asset and related income are recognised in the period in which the change occurs.

## 5.20 Corporate Social Responsibility

Spends towards corporate social responsibility, in accordance with Companies Act, 2013 are recognised in the Consolidated Profit and Loss Account.

#### 5.21 CENVAT Credit

Service tax input credit is accounted for in the books within the time limit prescribed under CENVAT Credit Rules, 2004, as amended.

## **5.22 Priority Sector Lending Certificates (PSLC)**

The Bank vide RBI circular FIDD.CO.Plan.BC.23/ 04.09.01/2015-16 dated April 7, 2016 trades in priority sector portfolio by selling or buying PSLC. There is no transfer of risks or loan assets in these transactions. The fee paid for purchase of the PSLC is treated as an 'Expense' and the fee received from the sale of PSLCs is treated as 'Other Income'.



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017

Amounts in Notes forming part of the Consolidated Financial Statements for the year ended 31 March, 2017 are denominated in Rupees Crore to conform to extant RBI guidelines

#### 1.1 Share Capital:

#### A. Issue of Bonus Shares

During the year ended March 31, 2016 the Bank had issued Bonus Shares in the Ratio of 1:1 for Shares held as on the record date of July 9, 2015. Pursuant to the above 85,79,45,206 fully paid up Equity Shares had been allotted by the bank as bonus shares and One Global Depositary share (GDS) had been issued as bonus for every GDS held to the existing holders as on the record date. Consequently, as per the extant ESOS 2010 Scheme bonus options had been provided to the existing ESOS option holders and the exercise price had been adjusted accordingly. The earnings per share have been adjusted for previous year in accordance with Accounting Standard 20, Earnings per share.

## B. Subscribed and paid-up capital includes:

- (i) 16,590 shares of ₹ 2/- each (Previous Year 16,590 shares of ₹ 2/- each) issued for consideration other than cash
- (ii) 3,12,05,861 underlying equity shares of ₹ 2/- each (Previous Year 2,80,49,968 equity shares of ₹ 2/- each) held by custodian on behalf of holders of Global Depository Receipts (GDRs)
- (iii) 50,98,570 ESOS shares of ₹ 2/- per share (Previous year 57,61,133 shares of ₹ 2/- Per share) allotted under ESOS 2010.
- (iv) 85,79,45,206 bonus shares were issued in the ratio of 1:1 during Financial year 2015-16.

#### C. The following allotments are kept pending following orders from various courts

- i) Allotment of 6,530 shares of ₹ 2/- each (Previous year 6,530 shares of ₹ 2/- each) pertaining to the Right issue of 1993 issued at premium of ₹ 5/- per share
- ii) 2,62,100 shares of ₹ 2/- each (Previous year 2,62,100 shares of ₹ 2/- per share) pertaining to the Rights issue of 1996 issued at a premium of ₹ 28/- per Share
- iii) 10,80,415 equity shares of ₹ 2/- each (Previous year 10,80,415 shares of ₹ 2/- per share), at a premium of ₹ 48/- per share pertaining to Rights issue of 2007

Issue of certificates/credit in demat account in respect of the following Bonus issues are kept in abeyance consequent to injunction orders from various courts.

- a) 4,09,170 shares of ₹ 2/- each (Previous year 4,09,170 shares of ₹ 2/- each) out of the Bonus issue of 2004 and
- b) 6,15,755 bonus shares of ₹ 2/- each (Previous year 6,15,755 bonus shares of ₹ 2/- each), out of the Bonus issue of 2015.

#### D. Employee Stock Option Scheme ("ESOS")

i) Shareholders of the bank had approved Employee Stock Option Scheme (ESOS) through postal ballot, the result of which was announced on December 24, 2010, enabling the Board and/or the "Compensation Committee" to grant such number of equity shares, including options, of the Bank not exceeding 5% of the aggregate number of paid up equity shares of the Bank, in line with the guidelines of SEBI. Pursuant thereto, the Compensation Committee of the bank granted the following options:

Number of Options

	31 March, 2017	31 March, 2016
Outstanding at the beginning of the year	7,61,87,146	8,11,24,186
Surrendered during the year	-	-
Granted during the year*	9,65,000	10,25,000
Exercised during the year	50,98,570	56,36,450
Forfeited/lapsed during the year	2,50,590	3,25,590
Outstanding at the end of the year	7,18,02,986	7,61,87,146
Options exercisable	4,76,17,696	5,27,27,176



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

\* ESOS granted on 29th August 2016, 25th October 2016, 03rd November 2016 and 03rd November 2016 with vesting period of 1,2,3 and 4 years. Exercise period of 5 years and exercise price of ₹ 66.55 per share, ₹ 75.00 per share, ₹ 72.45 per share and ₹ 79.45 per share, respectively.

As per SEBI guidelines the accounting for ESOS can be done either under the 'Intrinsic value basis' or 'Fair value basis'. The Compensation Committee in their meeting dated 10th May, 2012 decided to adopt 'Intrinsic value method' for accounting of ESOS, in terms of the power vested on them as per the resolution of EGM dated 24 December, 2010

The exercise price of the options granted is the same as the market price on the date prior to grant date and hence there is no intrinsic value for the options, which has to be amortized over the vesting period, other than 3,00,000 options granted during the year at an exercise price lower than the Market price.

If "Fair Value Method" had been adopted based on "Black-Scholes pricing model" for pricing and accounting of options, net profit would be lower by ₹9.12 Crore (Previous Year: ₹19.83 Crore)

The modified basic and diluted earnings per share for the year, had the Bank followed Fair Value Method of accounting for ESOS compensation cost, would be ₹ 5.00 and ₹ 4.93 (Previous Year: ₹2.72 and ₹2.69) respectively.

(ii) Dividend paid on shares issued on exercise of stock options

The Bank may allot shares between the Balance Sheet date and record date for the declaration of dividend pursuant to the exercise of any employee stock options. These shares will eligible for full dividend for the year ended 31 March 2017, if approved at the ensuing Annual General Meeting. Dividend relating to these shares has not been recorded in the current year.

(iii) Dividend (Including tax/cess thereon) appropriation of ₹ 0.02 Crore represent dividend for Financial Year 2015-16 on the shares issued under Employee Stock Options Scheme before the record date, as per shareholders' approval.

#### E. Proposed Dividend and Tax on Proposed Dividend

In terms of revised Accounting Standard (AS) 4 "Contingencies and Events occurring after the Balance sheet date" as notified by the Ministry of Corporate affairs through amendments to Companies (Accounting Standards) Amendment Rules, 2016, the Bank has not appropriated proposed dividend (including tax) aggregating to ₹ 186.75 Crore from the statement of Profit and loss account for the year ended March 31, 2017, also the same has not been shown as an Other Liabilities.

### 1.2 Employee Benefits (AS 15)

## a) Defined Contribution Plan

#### The Bank

#### **Provident Fund**

Employees, who have not opted for pension plan are eligible to get benefits from provident fund, which is a defined contribution plan. Aggregate contributions along with interest thereon are paid on retirement, death, incapacitation or termination of employment. Both the employee and the Bank contribute a specified percentage of the salary to the Federal Bank Employees 'Provident Fund. The Bank has no obligation other than the monthly contribution.

#### **New Pension Scheme**

As per the industry level settlement dated 27th April, 2010, employees who joined the services of the Bank on or after 1st April, 2010 are not eligible for the existing pension scheme whereas they will be eligible for Defined Contributory Pension Scheme (DCPS) in line with the New Pension Scheme introduced for employees of Central Government. Employee shall contribute 10% of their Basic Pay and Dearness Allowance towards DCPS and the Bank will also make a matching contribution. There is no separate Provident Fund for employees joining on or after 01/04/2010.

## The Subsidiary

The company has defined contribution plans for employees comprising of Provident Fund and Employee State Insurance. The contributions paid/payable to these plans during the year are charged to Profit and Loss Account for the year.



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

The Group Makes Provident Fund, Employee State Insurance Scheme Contributions and Defined Contributory Pension Scheme for Qualifying Employees. Under the schemes, the Group is required to contribute a specified percentage of the payroll costs to fund the benefits. The Group recognised ₹1.58 Crore (Previous year: ₹ 1.73 Crore) for provident fund contributions, ₹ 0.14 Crore (Previous Year ₹ 0.14 Crore) for Employee State Insurance Scheme Contributions and ₹ 21.64 Crore (Previous year: ₹ 18.95 Crore) for DCPS in the consolidated Profit and Loss Account. The Contributions payable to these plans by the group are at the rates specified in the Rules of the Schemes.

## b) Defined benefit plan

The Group offers the following employee benefit schemes to its employees:

- i. Gratuity
- ii. Superannuation/Pension

#### Gratuity

#### The Bank

The Bank provides for Gratuity, a defined benefit retirement plan (the "Gratuity Plan") covering the eligible employees. The Gratuity Plan provides a lump sum payment to vested employees on retirement, death, incapacitation or termination of employment, of an amount based on the respective employees' salary and the tenure of employment. Vesting occurs upon completion of five years of service as per Payment of Gratuity Act, 1972 and its amendment with effect from 24th May, 2010 or as per the provisions of the Federal Bank Employees' Gratuity Trust Fund Rules / Bi-partite Award provisions. Liabilities with regard to the Gratuity Plan are determined by Actuarial valuation as on the Balance Sheet date, based upon which, the Bank contributes all the ascertained liabilities to the Federal Bank Employees' Gratuity Trust Fund (the "Trust"). Trustees administer contributions made to the Trust and contributions are invested in specific investments as permitted by law.

#### The Subsidiary

The net present value of the obligation for gratuity benefits, which is a defined benefit plan, as determined on independent actuarial valuation, conducted annually using projected unit credit method, as adjusted for unrecognized past services cost, if any, is recognised in the accounts. Actuarial gains and losses are recognised in full in the Consolidated Profit and Loss Account for the period in which they occur.

#### **Superannuation / Pension**

### The Bank

The Bank provides for monthly pension, a defined benefit retirement plan (the "pension plan") covering eligible employees. The pension plan provides a monthly pension after retirement of the employees till death and to the family after the death of the pensioner. The monthly pension is based on the respective employees' salary and the tenure of employment. Vesting occurs upon completion of ten years of service. The Bank pays the monthly pension by purchasing annuities from Life Insurance Corporation of India (LIC). Liabilities with regard to the pension plan are determined by actuarial valuation as on the Balance Sheet date, based upon which, the Bank contributes all the ascertained liabilities to the Federal Bank (Employees') Pension Fund (the "Trust"). Trustees administer contributions made to the Trust and contributions are invested in specific investments as permitted by law.

The following table as furnished by Actuary sets out the funded status of gratuity / pension plan and the amount recognized in the Group's financial statements as at March 31, 2017.



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

## i) Change in benefit obligations

(₹ in Crore)

	Gratuity Plan					Pension Plan		
Particulars	FBL		FFSL		FBL			
	2016-17	2015-16	2016-17	2015-16	2016-17	2015-16		
Projected benefit obligation, beginning of the year	246.09	209.34	0.19	0.08	637.50	587.48		
Service Cost	15.66	13.82	0.26	0.18	79.26	57.70		
Interest cost	17.14	15.29	0.01	*	41.42	40.17		
Actuarial (gain)/ loss	16.64	44.07	0.06	(0.06)	149.62	122.99		
Benefits paid	(35.05)	(36.43)	(0.06)	(0.01)	(170.42)	(170.84)		
Projected benefit obligation, end of the year	260.48	246.09	0.46	0.19	737.38	637.50		

Asterisk denote figure below ₹1 Lakh

## ii) Change in plan assets

(₹ in Crore)

		Gratuit	Pension Plan			
Particulars	FBL		L FFSL		FBL	
	2016-17	2015-16	2016-17	2015-16	2016-17	2015-16
Plan assets at beginning of the year at fair value	225.66	223.52	-	-	578.27	544.40
Expected return on plan assets	19.84	18.55	-	-	48.57	47.58
Actuarial gain/(loss)	0.69	(0.65)	-	-	4.69	(0.58)
Employer's Contributions	50.40	20.67	-	-	285.22	157.71
Benefits paid	(35.05)	(36.43)	-	-	(170.42)	(170.84)
Plan assets at end of the year, at fair value	261.54	225.66	-	-	746.33	578.27

## iii) Reconciliation of present value of the obligation and the fair value of the plan assets

(₹ in Crore)

Particulars		Gratuit	Pension Plan			
		FBL		FFSL		BL
	2016-17	2015-16	2016-17	2015-16	2016-17	2015-16
Fair value of plan assets at the end of the year	261.54	225.66	-	-	746.33	578.27
Present value of the defined benefit obligations at the end of the year	260.48	246.09	0.46	0.19	737.38	637.50
Liability/ (Asset) recognized in the Consolidated Balance Sheet	(1.06)	20.43	0.46	0.19	(8.95)	59.23

## iV) Gratuity/Pension cost for the year ended 31 March, 2017

(₹ in Crore)

	Gratuity Plan				Pension Plan	
Particulars	FBL		FFSL		FBL	
	2016-17	2015-16	2016-17	2015-16	2016-17	2015-16
Service cost	15.66	13.82	0.26	0.18	79.26	57.70
Interest cost	17.14	15.29	0.01	*	41.42	40.17
Expected return on plan assets	(19.84)	(18.55)	-	-	(48.57)	(47.58)
Actuarial (gain)/loss	15.95	44.72	0.06	(0.06)	144.93	123.57
Employee Cost	28.92	55.28	0.33	0.12	217.04	173.86
Amortisation Cost	-	-	-	-	-	-
Net Cost Debit to Consolidated Profit and Loss Account	28.92	55.28	0.33	0.12	217.04	173.86
Actual return on plan assets	20.52	17.90	-	-	53.26	47.00

Asterisk denote figure below ₹ 1 Lakh



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

## V) Investment details of plan assets

(₹ in Crore)

	Gratuity Plan				Pension Plan	
Particulars	FB	FBL		FFSL		L
	2016-17	2015-16	2016-17	2015-16	2016-17	2015-16
Central and state Government bonds	-	7.13	NA	NA	-	17.82
Other debt securities	5.35	16.35	NA	NA	48.23	66.04
Balance in Saving bank account with the Bank	4.58	0.66	NA	NA	42.84	3.21
Net current assets	0.11	0.82	NA	NA	1.62	3.18
Balance with LIC #	251.50	200.70	NA	NA	653.64	488.02
Total	261.54	225.66	NA	NA	746.33	578.27

NA – Not Applicable.

# - In the absence of detailed information regarding plan assets which is funded with Life Insurance Corporation of India, the composition of each major category of plan assets, the percentage or amount for each category to the fair value of plan assets has not been disclosed.

## vi) Experience adjustments

## i) Gratuity Plan

a) FBL (₹ in Crore)

Particulars	31 March 2017	31 March 2016	31 March 2015	31 March 2014	31 March 2013	31 March 2012
Defined Benefit Obligations	260.48	246.09	209.34	201.26	240.13	225.25
Plan Assets	261.54	225.66	223.52	230.83	221.67	198.87
Surplus/[Deficit]	1.06	(20.43)	14.18	29.57	(18.46)	(26.38)
Experience adjustments on Plan Liabilities [Gain/(Loss)]	2.18	(46.00)	(6.31)	(5.74)	17.02	0.03
Experience Adjustments on Plan Assets [ Gain/ (Loss)]	(0.42)	(1.97)	1.19	1.76	22.33	0.64

b) FFSL (₹ in Crore)

Particulars	31 March 2017	31 March 2016	31 March 2015	31 March 2014	31 March 2013	31 March 2012
Defined Benefit obligations	0.46	0.19	0.08	0.15	0.08	0.04
Plan Assets	Nil	Nil	Nil	Nil	Nil	Nil
Surplus/[Deficit]	(0.46)	(0.19)	(0.08)	(0.15)	(0.08)	(0.04)
Experience adjustments on Plan Liabilities [Gain/ (Loss)]	0.03	0.10	(0.03)	(0.02)	0.04	(0.02)
Experience adjustments on Plan Assets [Gain/(Loss)]	Not Applicable					

## ii) Pension Plan FBL

(₹ in Crore)

Particulars	31 March 2017	31 March 2016	31 March 2015	31 March 2014	31 March 2013	31 March 2012
Defined Benefit Obligations	737.38	637.50	587.48	531.78	584.12	598.76
Plan Assets	746.33	578.27	544.40	416.25	444.17	422.62
Surplus/[Deficit]	8.95	(59.23)	(43.08)	(115.53)	(139.95)	(176.14)
Experience adjustments on Plan Liabilities [Gain/(Loss)]	93.67	(142.49)	(79.75)	(8.18)	(1.22)	450.11
Experience adjustments on Plan Assets [Gain/(Loss)]	6.66	0.18	2.19	3.03	1.38	0.96



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

vii) Assumptions (₹ in Crore)

		Gratui	Pension Plan				
Particulars	FBL		FF	SL	FBL		
	2016-17	2015-16	2016-17	2015-16	2016-17	2015-16	
Discount rate	7.50%	8.00%	6.69%	7.83%	7.50%	8.00%	
Annuity rate per Rupee	-	-	-	-	131.72338	126.18297	
Salary escalation rate	5.00%	5.00%	8.50%	7.75%	5.00%	5.00%	
Estimated rate of return on plan assets	8.79%	8.30%	-	-	8.40%	8.74%	
Attrition Rate	3.00%	3.00%	Not Available	Not Available	3.00%	3.00%	
Mortality Table	IALM 2006-08 Ultimate						

The estimates of future salary increases considered in actuarial valuation take account of inflation, seniority, promotion and other relevant factors.

The expected rate of return on plan assets is based on the average long-term rate of return expected on investments of the Fund during the estimated term of the obligations.

As the contribution expected to be paid to the defined benefit plans during the annual period beginning after the balance sheet date is based on various internal / external factors, a best estimate of the contribution is not determinable.

## (c) Leave Encashment/ Sick Leave / Leave Travel Concession / Unavailed Casual Leave

#### The Bank

The employees of the Bank are entitled to compensated absence. The employees can carry forward a portion of the unutilised accrued compensated absence and utilise it in future periods or receive cash compensation at retirement or termination of employment for the unutilized accrued compensated absence for a maximum of 240 days. The Bank records an obligation for compensated absences in the period in which the employee renders the services that increase this entitlement. The Bank measures the expected cost of compensated absence as the additional amount that the Bank expects to pay as a result of the unused entitlement that has accumulated at the balance sheet date based on actuarial valuations.

A sum of ₹24.64 Crore (Previous year: ₹2.72 Crore) has been provided towards the above liabilities in accordance with AS 15 based on actuarial valuation.

### The Subsidiary

The company has a scheme for compensated absences for employees, the liability of which is determined on the basis of an independent actuarial valuation carried out at the end of the year, using the projected unit credit method. Actuarial gains and losses are recognised in full in the Profit and Loss Account for the year in which they occur.

The Acturial liability of compensated absences of accumulated privilege, sick, casual leaves and leave travel concession of the employees of the Group is given below:



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

(₹ in Crore)

Particulars	As at 31 Ma	arch, 2017	As at 31 March, 2016	
raticulais	FBL	FFSL	FBL	FFSL
Privilege leave	152.13	0.28	131.15	0.19
Sick leave	25.05	-	20.97	-
Leave Travel Concession	12.29	-	13.18	-
Casual Leave	1.56	-	1.09	-
Total actuarial liability	191.03	0.28	166.39	0.19
Assumptions				
Discount rate	7.50%	6.69%	8.00%	7.83%
Salary escalation rate	5.00%	8.50%	5.00%	7.75%
Attrition Rate	3.00%	Not Available	3.00%	Not Available

The discount rate is based on the prevailing market yields of Government of India securities as at the Balance Sheet date for the estimated term of the obligations.

The estimate of future salary increases considered, takes into account the inflation, seniority, promotion, increments and other relevant factors.

The above information is as certified by the actuary and relied upon by the auditors.

## 1.3 Segment Reporting (AS 17)

#### A. Business Segments

Business of the Group is divided into four segments viz. Treasury, Corporate or Wholesale Banking, Retail Banking and other banking operations. The principal activities of these segments and income and expenses structure are as follows:

### Treasury

Treasury operations include trading and investments in Government and corporate debt instruments, equity and mutual funds, derivative trading and foreign exchange operations on proprietary account and for customers.

The income of this segment primarily consists of earnings from the investment portfolio of the bank, gains and losses on trading operations. The principal expense of the segment consists of interest expense on funds borrowed/utilized and other allocated overheads.

## Corporate/Wholesale Banking:

This segment provides loans and other banking services to Corporate and other clients where value of individual exposure to the Clients exceeds ₹5 Crore as defined by RBI. Revenue of this segment consists of interest and fees earned on loans to such customers and charges and fees earned from other banking services. Expenses of this segment primarily consist of interest expense on funds utilized and allocated overheads

## Retail banking:

Retail banking constitutes lending and other banking services to individuals/small business customers, other than corporate/wholesale banking customers, identified on the basis of RBI guidelines.

Revenue of this segment consists of interest earned on loans made to such customers and charges /fees carried from other banking services to them. The principal expenses of the segment consist of interest expenses on funds borrowed and other expenses.

## **Other Banking Operations**

This segment includes parabanking activities like third party product distribution and other banking transactions, not covered under any



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

of the above segments. The income from such services and associated costs are disclosed in this segment.

The operations of Subsidiary has been classified under 'Retail Banking'.

The following table sets forth, for the periods indicated, the business segment results

As on 31 March 2017 (₹ in Crore)

Business Segments	Treasury	Corporate/ Whole sale Banking	Retail Banking	Other Banking Operations	Total
Revenue	2,496.34	3,006.71	4,211.34	152.65	9,867.04
Result (Net of provisions)	395.14	196.41	723.46	56.03	1,371.04
Unallocated expense					(29.07)
Operating profit (PBT)					1,341.97
Income taxes					(488.66)
Share of Profit of associate					13.55
Extraordinary profit/loss					-
Net Profit					866.86
OTHER INFORMATION					
Segment Assets	38,968.80	31,384.61	42,957.50	18.54	1,13,329.45
Unallocated assets					2,156.28
Total assets					1,15,485.73
Segment liabilities	36,188.65	29,501.51	40,426.07	-	1,06,116.23
Unallocated liabilities					418.14
Total liabilities					1,06,534.37

## As on 31 March 2016: (₹ in Crore)

Business Segments	Treasury	Corporate/ Whole sale Banking	Retail Banking	Other Banking Operations	Total
Revenue	2,281.93	2,360.94	3,887.92	103.84	8,634.63
Result (Net of provisions)	158.51	18.14	513.45	73.85	763.95
Unallocated expense					(25.44)
Operating profit (PBT)					738.51
Income taxes					(250.61)
Share of Profit of associate					(1.48)
Extraordinary profit/loss					-
Net Profit					486.42
OTHER INFORMATION					
Segment Assets	33,510.29	24,836.67	33,880.24	26.56	92,253.76
Unallocated assets					2451.96
Total assets					94,705.72
Segment liabilities	30,886.09	23,376.84	31,939.63	-	86,202.56
Unallocated liabilities					439.04
Total liabilities					86,641.60



## SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

## **Geographical Segment Information**

The Business operations of the Bank are largely concentrated in India and for purpose of Segmental reporting, the bank considered to operate only in domestic segment, though the bank has its operation in International Finance Service Centre (IFSC) Banking Unit in Gujarat International Finance Tec-city (GIFT). The business conducted from the same is considered as a part of Indian operations.

Segment information is provided as per the MIS available for internal reporting purposes, which include certain estimates/ assumptions. The methodology adopted in compiling and reporting the above information has been relied upon by the auditors.

## 1.4 Related Party Disclosures (AS 18)

### a) Details of Related Parties:

Name of the Party	Nature of Relationship
IDBI Federal Life Insurance Company Limited	Associate
Sri. Shyam Srinivasan, Managing Director & CEO	Key Management Personnel
Sri. Ashutosh Khajuria, Executive Director & CFO	Key Management Personnel
Sri Ganesh Sankaran , Executive Director (From 04-07-2016)	Key Management Personnel
FedBank Hormis Memorial Foundation	Entity in which KMPs can exercise significant influence

## b) Significant transactions with related parties:

(₹ in Crore)

Particulars	Key Management Personnel #			
Particulars	31 March 2017	31 March 2016		
Remuneration				
Sri. Shyam Srinivasan	1.14	1.12		
Sri. Ashutosh Khajuria	0.81	1.02		
Sri.Abraham Chacko (Upto 30-04-2015)		0.72		
Sri Ganesh Sankaran, Executive Director (From 04-07-2016)	0.84	-		
Dividend Paid	0.02	0.02		

<sup>#</sup> The normal transactions of the Bank with the above persons as constituents are not reckoned for the purpose of disclosure.

No stock options were granted to MD &CEO, Executive Director & CFO Sri. Ashutosh Khajuria after becoming Executive Director during FY 2016-17.

Sri. Ganesh Sankaran, Executive Director was granted 3,00,000 options during FY 2016-17. (Previous Year: Nil)

Note: In accordance with RBI guidelines, details pertaining to the related party transactions, other than transaction with KMPs, have not been provided as there is only one related party in each of the above categories.

## 1.5 Operating Lease (AS 19):

## The Bank

Lease payments for assets taken on operating lease are recognised as an expense in the Profit and Loss Account as per the lease terms. During the year an amount of ₹ 131.49 Crore (Previous year: ₹ 127.58 Crore) was charged to Profit and loss account.

#### The Subsidiary

The Company has entered into operating lease arrangement for its Corporate office. The lease is non-cancellable and is for a period of 5 years and may be renewed for further period based on mutual agreement of the parties. The lease agreement provide for an increase in lease payment by 5% for every one year.



# SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

(₹ in Crore)

Particulars	31 March 2017	31 March 2016
Future minimum lease payments:		
- Up to one year	1.20	-
- More than one year and upto five years	3.67	-
- More than five years		-
Lease payments recognised in the Statement of Profit and Loss with respect to above mentioned operating lease arrangement	1.26	-

In addition, all other operating lease agreements entered into by the Company are cancellable in nature. Accordingly, the lease rental payments for assets taken on an operating lease ₹3.81 Crore (Previous Year ₹ 5.07) have been recognised as "Rent Paid" in the Statement of Profit and Loss.

# 1.6 Earnings per Share ('EPS') (AS 20)

Particulars	31 March 2017	31 March 2016
Weighted average number of equity shares used in computation of basic earnings per share (in 000's)	17,20,708	17,16,993
Weighted average number of equity shares used in computation of diluted earnings per share (in 000's)	17,46,587	17,25,591
Nominal Value of share (in ₹)	2	2
Basic earnings per share (in ₹)	5.04	2.83
Diluted earnings per share ( in ₹)	4.96	2.82
Earnings used in the computation of basic and diluted earnings per share (₹ in '000)	86,68,674	48,64,184

# 1.7 Deferred Tax Assets / Liability (AS 22)

The major components of deferred tax assets and deferred tax liabilities are as under:

(₹ in Crore)

Particulars	31 March 2017	31 March 2016
Deferred Tax Liability		
Tax effect of items constituting deferred tax liability:		
(i) Interest accrued but not due	-	145.66
(ii) Depreciation on Investments	101.80	19.52
(iii) Depreciation on Fixed assets	12.66	-
(iv) Special Reserve under Section 36 (1) (viii) of the Income Tax Act, 1961	107.28	91.35
(v) Others	10.23	-
Total - (A)	231.97	256.53
Deferred Tax Asset		
Tax effect of items constituting deferred tax assets:		
(i) Interest/premium paid on purchase of securities	92.70	90.27
(ii) Provision for Standard Assets	136.68	109.45
(iii) Depreciation on Fixed Assets	2.40	3.50
(iv) Others	88.97	111.45
Total - (B)	320.75	314.67
Net Deferred tax liability/ (Asset) (A-B)	(88.78)	(58.14)

Note: The above Net Deferred tax is after adjustment of ₹172.85 Crore from provisions for Income tax to Deferred tax on review and reassessment of deferred tax assets and liabilities during the year



# SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

# 1.8 'Provisions and Contingencies' recognised in the Consolidated Profit and Loss Account include:

(₹ in Crore)

	For the year ended	31 March 2017	31 March 2016	
i)	Provision towards NPAs	405.16	555.63*	
ii)	Provision for depreciation Investments (Net)	24.21	16.74	
iii)	Provision for Non Performing Investments	5.35	63.42	
iv)	Provision for Standard Assets	80.03	30.23	
v)	Provision for Taxation	488.66#	250.61	
vi)	Provision towards present value of sacrifice on restructuring, other contingencies etc.	105.24	39.15	
	Total	1108.65	955.78	

<sup>\*</sup> Net of Floating Provision of ₹ 69.00 Crore withdrawn during the year vide Circular DBR.No.BP.BC.79/21.04.048/2014-15 dated March 30, 2015 issued by the Reserve Bank of India.

# 1.9 Amount of Provisions made for income-tax during the year

(₹ in Crore)

Particulars	2016-17	2015-16
Provision for Income Tax		
a) Current Tax	692.15	346.24
b) Deferred Tax	(203.49)	(95.63)

### 1.10 Draw Down from Reserves

The Bank has drawn down ₹14.49 Crore from Investment Reserve Account (Previous Year ₹8.21 crore) in accordance with the provisions of RBI guidelines on 'Prudential Norms for Classification, Valuation and Operation of Investment Portfolio by Banks'.

# 1.11 Details of Penalty imposed by RBI

(₹ in Lakhs)

Particulars	2016-17	2015-16
Penalty imposed on currency chests	0.11	0.16
Penalty imposed for alleged failure in detecting and reporting attempted suspicious transactions related to Cobra post sting operation*	2.00	Nil

<sup>\*</sup> Bank had filed appeal against the order before the Honorable Appellate Tribunal at New Delhi. Despite pendency of the appeal Recovery officer, FIU-IND has demanded the payment of the penalty amount. Hence the amount of Rs 2 lakhs paid on 10.08.16, subject to orders of Appellate Tribunal.

Note: Penalty was imposed by RBI

- (a) As per the RBICircular DCM(FNVD) No.776/16.01.15/2015-16 dated August 26,2015 and
- (b) Fake Indian Currency Note (FICN) detected in the soiled note remittance.

#### 1.12 Fixed Assets

A) Fixed Assets as per Schedule 10 include Intangible Assets relating to Software and System Development Expenditure which are as follows:

<sup># ₹ 17.98</sup> Crore relating to earlier years.



# SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

(₹ in Crore)

Particulars	31 March 2017	31 March 2016	
Gross Block			
At the beginning of the year	146.94	97.46	
Additions during the year	33.58	49.48	
Deductions / Adjustments during the year	2.48	-	
Closing Balance	178.04	146.94	
Depreciation / Amortisation			
At the beginning of the year	97.14	74.78	
Charge for the year	27.86	22.36	
Deductions during the year	0.96	-	
Depreciation to date	124.04	97.14	
Net Block	54.00	49.80	

#### B) Revaluation of Fixed Assets

During the year 1995-96, the appreciation of ₹ 9.65Crore in the value of land and buildings consequent upon revaluation by approved valuers was credited to Revaluation Reserve. There has been no revaluation of assets during this year.

# 1.13 Provisions and Contingencies

# a) Movement in provision for frauds included under other liabilities:

(₹ in Crore)

	31 March 2017	31 March 2016
Balance at the beginning of the year	5.82	6.64
Additions during the year	0.72	0.42
Reductions on account of payments during the year	-	-
Reductions on account of reversals during the year	2.49	1.24
Balance at the end of the year	4.05	5.82

# b) Movement in provision for debit card reward points:

(₹ in Crore)

	31 March 2017	31 March 2016
Balance at the beginning of the year	1.92	2.25
Provision made during the year	4.02	0.77
Reductions during the year	1.86	1.10
Balance at the end of the year *	4.08	1.92

The closing provision is based on the actuarial valuation of accumulated debit card reward points. This amount will be utilized towards redemption of the debit card reward points.

# c) Movement in provision for other contingencies:

(₹ in Crore)

	31 March 2017	31 March 2016
Balance at the beginning of the year	40.03	145.54
Provision made during the year	25.24	29.23
Reductions during the year	5.21	134.74
Balance at the end of the year	60.06	40.03



# SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

# d) Movement in floating provision:

(₹ in Crore)

Particulars	Standard Assets Provisions		NPA Provision	
Particulars	2016-17	2015-16	2016-17	2015-16
Opening balance	12.75	12.75	69.18	138.18
Provision made during the year	-	-	-	-
Draw down from provision *	-	-	-	69.00
Closing balance	12.75	12.75	69.18	69.18

<sup>\*</sup> Floating provision has been utilised in accordance with RBI circulars DBOD.No.BP.95/21.04.048/2013-14 dated February 7, 2014 and DBR.No.BP.BC.79/21.04.048/2014-15 dated March 30, 2015.

#### 1.14 Loss on Sale of Non-Performing Assets

During the year ended March 31, 2016, the Bank had assigned certain Non-performing financial assets to Asset Reconstruction Companies. In terms of RBI Master Circular DBR.No.BP.BC.2/21.04.048/2015-16 on Prudential norms on Income Recognition, Asset Classification and Provisioning pertaining to Advances dated July 1, 2015, the shortfall arrived at by deducting sale consideration from the Net Book value of the financial assets, amounting to ₹ 122.14 Crore is amortised over a period of two years. Accordingly, the bank has charged to the profit and loss account an amount of ₹ 86.73 Crores for the year ended March 31, 2017 (Previous Year ₹ 35.41 Crores) and there is no unamortised balance carried forward as on March 31, 2017.

#### 1.15 Description of contingent liabilities:

a) Claims against the Group not acknowledged as debts

These represent claims filed against the group in the normal course of business relating to various legal cases currently in progress. These also include demands raised by income tax and other statutory authorities and disputed by the group.

b) Liability on account of forward exchange and derivative contracts

The Bank enters into Forward exchange contracts on its own account and on behalf of its customers. Forward exchange contracts are commitments to buy or sell foreign currency at a future date at the contracted rate.

c) Guarantees given on behalf of constituents

As a part of its banking activities, the Bank issues guarantees on behalf of its customers to enhance their credit standing. Guarantees represent irrevocable assurances that the Bank will make payments in the event of the customer failing to fulfill its financial or performance obligations.

d) Acceptances, endorsements and other obligations

These include documentary credit issued by the Bank on behalf of its customers and bills drawn by the Bank's customers that are accepted or endorsed by the Bank.

e) Other items for which bank is contingently liable

Includes Capital commitments and amount transferred to RBI under the Depositor Education and Awareness Fund (DEAF)

Refer schedule 12 for amounts relating to contingent liability

# 1.16 Provision for Long Term contracts

The Group has a process whereby periodically all long term contracts (including derivative contracts) are assessed for material foreseeable losses. At the year end, the bank has reviewed and recorded adequate provision as required under any Law/ Accounting Standards for material foreseeable losses on such long term contracts (including derivative contracts) in the books of account and disclosed the same under the relevant notes in the financial statements.



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

#### 1.17 Small and Micro Industries

Under the Micro, Small and Medium Enterprises Development Act, 2006 which came into force from 2ndOctober, 2006, certain disclosures are required to be made relating to Micro, Small and Medium enterprises. There have been no reported cases of delays in payments to micro and small enterprises or of interest payments due to delays in such payments. The above is based on the information available with the Bank which has been relied upon by the auditors.

# 1.18 Additional information on net assets and share of profits of the Bank, its subsidiaries, associates and joint ventures as considered in the Consolidated Financial Statements

#### 31st March, 2017

	Net Assets i.e. total assets minus total liabilities		Share of profit or loss	
Name of the entity	As % of Consoli- dated Net Assets	Amount (₹ in Crore)	As % of Consoli- dated Profit or Loss	Amount (₹ in Crore)
Parent: The Federal Bank Limited	99.90%	8,942.38	95.84%	830.79
<b>Subsidiary:</b> Fedbank Financial Services Limited	0.45%	40.46	2.60%	22.53
Associate: IDBI Federal Life Insurance Company Limited	(0.35)%	(31.48)	1.56%	13.55
Total	100.00%	8951.36	100.00%	866.87

#### 31st March, 2016

	Net Assets i.e. total assets minus total liabilities		Share of profit or loss	
Name of the entity	As % of Consoli- dated Net Assets	Amount (₹ in Crore)	As % of Consoli- dated Profit or Loss	Amount (₹ in Crore)
Parent: The Federal Bank Limited	100.34%	8091.22	97.79%	475.65
<b>Subsidiary:</b> Fedbank Financial Services Limited	0.22%	17.93	2.52%	12.25
Associate: IDBI Federal Life Insurance Company Limited	(0.56%)	(45.03)	(0.31%)	(1.48)
Total	100%	8064.12	100%	486.42

#### 1.19. Additional disclosure

Additional statutory information disclosed in the separate financial statements of the Bank and subsidiary have nomaterial bearing on the true and fair view of the consolidated financial statements and the information pertaining to the items which are not material have not been disclosed in the consolidated financial statements.

#### 1.20 Disclosure on Specified Bank Notes:

The Bank believes that the MCA notification G.S.R. 308(E) dated March 30, 2017 regarding holdings as well asdealings in Specified Bank Notes during the period from 8th November, 2016 to 30th December, 2016 is notapplicable to banking companies.



SCHEDULE 18: NOTES ON ACCOUNTS FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH, 2017 (CONTD...)

1.21 The figures for the year ended March 31, 2016 were audited by previous statutory auditors.

1.22 Figures for the previous year have been regrouped and reclassified, wherever necessary to conform to current year's presentation.

# For and on behalf of the Board of Directors

Krishnakumar K Deputy General Manager Girish Kumar Ganapathy Company Secretary Ashutosh Khajuria Executive Director & CFO (DIN:05154975) Ganesh Sankaran Executive Director (DIN:07580955)

K M Chandrasekhar Chairman (DIN:06466854) Shyam Srinivasan Managing Director & CEO (DIN: 02274773)

#### **Directors:**

 Nilesh S Vikamsey
 (DIN: 00031213)

 Dilip G Sadarangani
 (DIN: 06610897)

 Harish H Engineer
 (DIN: 01843009)

 Grace Elizabeth Koshie
 (DIN: 06765216)

 Shubhalakshmi Panse
 (DIN: 02599310)

 C Balagopal
 (DIN: 00430938)

Place: Kochi

Date : 28 April 2017



#### **FORM AOC-I**

(PURSUANT TO FIRST PROVISIO TO SUB-SECTION (3) OF SECTION 129 READ WITH RULE 5 OF COMPANIES (ACCOUNTS) RULES, 2014)

# STATEMENT CONTAINING SALIENT FEATURES OF THE FINANCIAL STATEMENT OF SUBSIDIARIES / ASSOCIATE COMPANIES / JOINT VENTURES

PART A: SUBSIDIARIES (₹ in Thousands)

	(₹ in Thousands)
1. Sl. No.	1
2. Name of the subsidiary:	Fedbank Financial Services Limited
3. The date since when subsidiary was acquired	17/04/1995
4. Reporting period for the subsidiary concerned, if different from the holding company's reporting period.	NA
5. Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries.	NA
6. Share Capital	19,00,000
7. Reserves & surplus	4,04,635
8. Total assets	101,12,946
9. Total Liabilities	78,08,311
10. Investments	NIL
11. Turnover	13,46,157
12. Profit before taxation	3,54,776
13. Provision for taxation	1,29,478
14. Profit after taxation	2,25,298
15. Proposed Dividend	NIL
16. Extent of shareholding (in %)	100%

# Notes:

- 1. Names of subsidiaries which are yet to commence operations NIL
- 2. Names of subsidiaries which have been liquidated or sold during the year. NIL



# FORM AOC-I (CONTD...)

#### PART "B": ASSOCIATES AND JOINT VENTURES

# Statement pursuant to section 129 (3) of the companies act, 2013 Related to associate companies and joint ventures

Name of Associates/Joint Ventures	IDBI Federal Life Insurance Company Limited
1. Latest audited Balance Sheet	31/03/2016
2. Date on which the Associate or Joint Venture was associated or acquired	23/11/2006
3. Shares of Associate/Joint Ventures held by the company on the year end	
Number of shares held	20,80,00,000
Amount of Investment in Associates/Joint Venture (₹ '000)	20,80,000
Extent of Holding (in %)	26%
4. Description of how there is significant influence	Investment more than 20%
5. Reason why the associate/joint venture is not consolidated	NA
6. Networth attributable to Shareholding as per latest audited Balance Sheet (₹ '000)	16,29,746
7. Profit / Loss for the year 2016-17 (₹ ′000)	
i. Considered in Consolidation	1,35,493
ii. Not Considered in Consolidation	3,85,131

- 1. Names of associates or joint ventures which are yet to commence operations NIL
- 2. Names of associates or joint ventures which have been liquidated or sold during the year NIL.

For and on behalf of the Board of Directors

# For and on behalf of the Board of Directors

Krishnakumar K Deputy General Manager Girish Kumar Ganapathy Company Secretary Ashutosh Khajuria Executive Director & CFO (DIN:05154975) Ganesh Sankaran Executive Director (DIN:07580955)

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 (DIN: 02599310)

 C Balagopal
 (DIN: 00430938)

Place: Kochi

Date: 28 April 2017





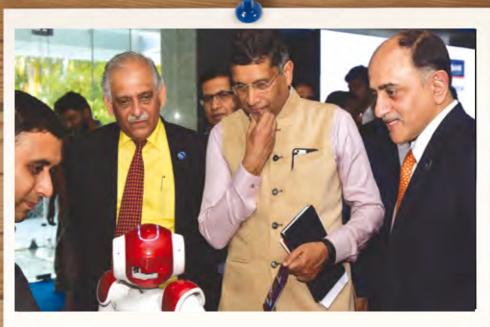
Federal Bank receives Best Bank award among the old private sector Bank organized by Financial express:

Shri Shyam Srinivasan (MD & CEO) receives the award from Shri Arun Jaitley (Hon'ble Minister of Finance & Corporate Affairs). FE India's Best Banks survey annually fetes banks that have delivered exemplary performance on various parameters including growth, profitability, strength & soundness amongst others.



Utkarsh Rathi- Winner of Speak for India- Maharashtra Edition:

Shri Devendra Fadnavis (Honorable Chief Minister of Maharashtra), Padma Bhushan Anupam Kher (Actor), Shri Nilesh Shivji Vikamsey (Chairman), Shri Shyam Srinivasan (MD & CEO), Shri Ashutosh Khajuria (Executive Director & CFO), Shri Ganesh Sankaran (Executive Director), Shri Sampath D (Chief General Manager & Head-NW 2), Shri Ajith Kumar K K (ADGM & Zonal Head, Mumbai), Shri Raju Hormis (CSR- Head), Executives of the Bank, Branch Heads, Customers and well wishers honored the event with their presence.



Shri. Arvind Subramanian witnessing the digital initiatives of the Bank at the venue of 15th KP Hormis Memorial Lecture. Also seen in the photo are Shri. Shyam Srinivasan (Managing Director & CEO) and Shri. Ashutosh Khajuria (Executive Director)



Shri. K M Chandrasekhar (Chairman) delivering the presidential address on the occasion of 15th KP Hormis Memorial Lecture.





Digital Day event:

Shri Nandan Nilekani, Former Chairman- Unique Identification Authority of India & Co Founder of Infosys launching the LOTZA UPOS (PoS machine which works on UPI platform) with Shri Nilesh Shivji Vikamsey (Chairman, Federal Bank) & Shri Shyam Srinivasan, MD & CEO.



Greenroom, a startup launch platform for aspiring entrepreneurs, by Federal Bank. The bank had given shape to 'Launchpad' with the objective of providing startups the perfect breeding ground. Shri Shashi Tharoor MP was the Chief Guest for the day, delivered the keynote address on the topic – "India, the Spirit of Entrepreneurship and the Future". Shri Shyam Srinivasan (MD and CEO) delivered the opening address.





Shri. Shyam Srinivasan (MD & CEO) handing over a cheque to Shri Venkateswara Bhakti Channel



Inauguration of the launch of Birth Centenary Celebrations of Federal Bank Founder K.P. Hormis by Shri Roji M John (MLA, Angamaly) in the presence of Ms Shalini Warrier (COO), Shri Raju Hormis (CSR- Head), Shri Varghese (CGM & Head Network 1), Shri Mohanachandran K R (CGM & Chief Risk Officer), Shri Thampy Kurian (GM & Head HR), Shri Paul Mundadan (GS- FBOA), Shri Mathew George (GS- FBEU), Shri N V Sunny (DGM & Zonal Head), Shri Wilson Cyriac (Head- Risk & CRO) and others.







Nowfal M- Winner of Speak For India, Kerala Edition

Shri Pinarayi Vijayan (Honorable Chief Minister of Kerala), Shri Shyam Srinivasan (MD & CEO), Shri Jose V Joseph (CGM and Head NW1), Shri M V Shreyams Kumar (Director - Marketing and Electronic Media, Mathrubhumi), Shri Haridas S (Deputy General Manager & Zonal Head- Kozhikode) Shri Raju Hormis (Head- CSR), Executives of the Bank, Branch Heads, Customers and well wishers honored the event with their presence.



FEDAI five day orientation workshop on Forex for officials of member banks from 17th to 21st October 2016 is in session at Federal Bank training centre Aluva. The workshop is inaugurated by Shri. M K Mall (GM, RBI/Kochi) in the meeting presided over by Shri Thampy Kurian (GM, HR- Federal Bank). Shri. Ramesh D, Principal-Federal Knowledge Development centre is also seen.



Federal Bank - PhillipCapital (India) tie-up announced at Singapore:

Shri Shyam Srinivasan (MD & CEO) and Shri Lim Hua Min (Chairman of Phillip Capital Group, Singapore) exchanging the MoU for the tie-up between Federal Bank and Phillip Capital (India) Pvt Ltd for managing NRI Portfolio Investment Scheme (PIS).



Shelwyn James- Winner of Speak For India, Karnataka Edition

Shri Priyank Kharge (Minister of IT & Tourism, Govt of Karnataka), Shri Shyam Srinivasan (MD & CEO), Shri Sampath D (CGM and Head Network 2), Shri Karun Nair (Cricketer), Smt Priyanka Upendra (Actor), Shri Raju Hormis (Head-CSR), Shri Nandakumar V (DGM & Zonal Head), Executives of the Bank, Branch Heads, Customers and well wishers honored the event with their presence.



Federal Bank wins "SKOCH Smart Technologies Gold Award for 2016" for Online Loan platform BYOM (Be Your Own Master). The award was conferred during the 46th SKOCH Summit held at Constitution Club of India. Shri Babu K A (DGM & Zonal Head New Delhi) is seen in the picture receiving award from Shri. Sameer Kochhar (Chairman, SKOCH Group). our online loan platform BYOM has been adjudged amongst the "Top 100 Projects in India" for the year 2016 by SKOCH'



Federal Bank ATMs at 77 KSRTC Bus stations across the state of Kerala:

Shri Varghese K I (CGM & Network 1 Head) Bank exchanging MOU with Shri Antony Chacko (Chairman & Managing Director, KSRTC) in the presence of Shri A K Saseendran (Hon. Minister for Transport, Govt of Kerala), Shri Paul N K (DGM & Zonal Head) and others.





Installation of POS machines at Tirumala Tirupathi Devasthanams:

Shri Ganesh Sankaran (Executive Director) handed over the POS machines to Shri Harindranath (Deputy Executive Officer of TTD) in the presence of Shri Lakshminarayana, (Officer on Special Duty at TTD), Shri S Vasudevudu (AGM & Regional Head, Hyderabad), Shri Narendra Pemmaraju (Manager & Branch Head, Tirupati) and others.



Rededication of Br Kottayam by Shri Thiruvanjoor Radhakrishnan (MLA, Kottayam) in the presence of Shri Shyam Srinivasan (MD & CEO), Ms Shalini Warrier (COO), Shri Varghese K I (CGM & Head- Network 1), Shri Anil Kumar V V (DGM & Zonal Head), Shri Reggie V John (AGM & RH), Shri George Jacob (AGM), Shri Roy Mathew (Branch Head, Kottayam) and others.





Federal Bank bags award for the best use of Digital & Channels technology:

Federal Bank has been adjudged the winner for the best use of digital and channels technology amongst small banks in the IBA banking technology conference, expo & awards 2017. The award is in recognition to the Bank's continuous pursuit for innovation and its effort in utilizing technology for the betterment of Banking in particular and its customers.

In an award ceremony at Mumbai, the award was conferred on the Bank by Shri Viral Acharya, (Deputy Governor of the Reserve Bank of India). Seen in the picture are Shri Sampath D (Chief General Manager & Head – Network 2), Shri Ajith Kumar K K (General Manager & Head – Mumbai Zone), Smt Chanda Kochhar (MD & CEO, ICICI Bank), Padma Vibhushan Dr. Raghunath Mashelkar, Shri Peter Gartenberg (General Manager, Microsoft India), Shri. Aby Abraham (Senior Manager), Shri Manoj Francis (Manager).



Inauguration of second representative office in Dubai by Shri M A Yusuff Ali (Chairman and Managing Director- Lulu Group of Companies) in the presence of Shri Shyam Srinivasan (MD & CEO), Shri K Muraleedharan (MD, SFC Group of Companies) Shri K I Varghese (CGM and head Network 1), Shri Mohanachandran K R (CGM), Shri Deepak Govind (DGM), Shri Jose Skaria (Asst General Manager) and others.





# FEDERAL BANK YOUR PER ECT BANKING PARTNER



Shri. Nandan Nilekani at the venue of Digital Day delivering a talk on how technology will shape the new normal in Banking



Shri Arvind Subramanian, Chief Economic Advisor to the Government of India, delivering a lecture on "Surprises of the Indian Economy" at the 15th Federal Bank KP Hormis Commemorative Lecture in Kochi.





Shri. Shyam Srinivasan (MD & CEO, Federal Bank) and Shri. Nandan Nilekani among other dignitaries at the announcement of tie-up with 4TiGo, a logistics start up backed by Nandan Nilekani and Accel Partners



Ms. Shalini Warrier, Chief Operating Officer, Federal Bank exchanging MOU with Mr. Raj Ahuja, CFO, Reliance Payments Solution Ltd. Mr. K A Babu, Head-Digital Banking, Mr. Johnson K Jose, Head-IT & Mr. Eqbal Manoj, Head-Planning from Federal Bank and Mr. Sridhar K, Head-Strategic Alliances-Banking from Reliance Jio Money were also present for the occasion.









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The Federal Bank Limited, Regd. Office. Aluva.

CIN: L65191KL1931PLC000368



# **FEDBANK FINANCIAL SERVICES LIMITED**

ANNUAL REPORT FOR THE YEAR ENDED MARCH 31, 2017





Dear Shareholders,

It is with great pleasure that your Directors present to you your Company's Twenty-Second Annual Report and audited financial statements for the year ended 31st March 2017.

#### FINANCIAL PERFORMANCE:

(Rs. In Cr.)

Financial Highlights	FY2017	FY2016
Total Revenue	134.62	89.48
Net Interest Income (NII)	71.24	54.31
Fees and Other Income	8.60	8.76
Operating Expenses	45.23	44.61
Profit Before Tax (PBT)	35.48	18.86
Net Profit	22.53	12.25
Appropriations:		
Transfer To Reserve Fund	4.51	2.45
Transfer To General Reserve	0.00	0.00
Transfer To Capital Reserve	0.00	0.00
Proposed Dividend	0.00	0.00
Balance Carried Over To Balance Sheet	18.02	10.45
Total Advances	998.16	634.74
Total Borrowings	724.87	402.57
Total Assets (Balance Sheet Size)	1011.29	641.94
Net Worth	230.46	207.93
Ratios:		
Return on Average Assets (%)	2.73	2.20
Return on Equity (%)	10.28	6.07
Earnings per share (Rs.)	1.19	0.64
Book Value per share (Rs.)	12.13	10.94
Cost to Income ratio (%)	54.96	69.15
Capital Adequacy Ratio (%)	22.98	32.81

#### COMMENTARY:

Your Company, now, is a diversified Non-Deposit-Taking & Systemically Important (ND-SI) NBFC; offering multiple credit facilities cover a gamut of SME-focused mortgage loans, loans against pledge of gold ornaments and structured finance. Your Company also distributes loan products of The Federal Bank Ltd.

Interest and Fees remain the main income streams of your Company. Interest costs, sourcing costs and operational costs are the main expenses.

The loan book of your Company has grown by 57% from Rs. 611 Crs. in FY16 to Rs. 962 Crs. in FY17, and thanks to rigorous risk management of the company, its lending book remains robust.

Total revenue for your company has grown by 50% from Rs. 89.48 Crs. in FY16 to Rs. 134.62 Crs. in FY17. Similarly, NII grew by 31% from Rs. 54.31 Crs. in FY16 to Rs. 71.24 Crs. in FY17. Along with a good growth in the loan book and income levels, your Company has managed to improve its cost to income ratios.



Total expenses grew only marginally by 13% from Rs. 45.20 Crs. in FY16 to Rs. 50.94 Crs. in FY17, and hence, the Cost to Income ratio continues to improve Y-o-Y from 69% in FY16 to 55% in FY17 (earlier 83% in FY15). Thus reflecting the outcome of improving productivity levels and success of cost management initiatives undertaken during the year.

PBT for the year improved to Rs. 35.48 Crs. as against Rs. 18.86 Crs. for FY16 (Y-o-Y growth of 88 %). Your Company remains confident of reinforcing its profitable growth strategies and business model in the years ahead.

Your Company's Gross and Net NPAs continue to remain low at 0.22% and 0.18% respectively, one of the lowest in the industry.

FY17 was an eventful year for your company. Your company began doing business in new markets such as Surat, Bangalore and Chennai for its SME focused mortgage loans to quickly establish a good foothold. These markets are expected to grow well in the years to come.

The gold loan business also showed a good turnaround with most branches turning profitable at the operating level and contributing to healthy NIM.

Under Structured Finance, your Company has adopted a strategy of a well-diversified portfolio across chosen geographies; and added good names to its loan book.

On the liabilities side, your company has successfully diversified its lines of credit from multiple reputed lenders. While it continues to draw credit lines from its Parent Bank, it has now also secured lines from other reputed lenders such as HDFC Bank, ICICI Bank, IDBI Bank, DCB Bank, SIDBI and Tata Capital Financial Services Ltd.

Its commercial paper also enjoys a very high level of acceptance among large mutual funds and banks. We are thankful to each and every one of these reputed institutions for their support in this endeavor.

#### **OUTLOOK**

Your Company has accomplished technology upgrade in terms of loan on-boarding systems with a view to improving its customerservice quality and turnaround time TAT. The versatility of technology applications will enable your Company to introduce new products targeting the MSME segment and to leverage its branch infrastructure and readily-available customer base.

Existing gold loan branches will be re-engineered to service multiple loan asset products. Your Company will embark selectively on further branch expansion in select potential locations in Tier II and Tier III markets.

During the coming years your Company's focus will be to enhance fee income and revenue per employee.

#### **CAPITAL ADEQUACY:**

Your Company's capital adequacy ratio stood at 22.98% as on March 31, 2017 comfortably above the threshold limit of 15% prescribed by the Reserve Bank of India. Tier-I Capital ratio alone stood at a healthy 22.65%.

#### **CREDIT RATING:**

Your Company's short term borrowing program continues to enjoy the highest CRISIL rating of A1+, underscoring a strong ability to service in a timely manner, both interest and principal repayments. Similarly, CARE 'AA – rating' for its long term borrowings denotes a high degree of safety with regard to settlement of financial obligations.

### **SHARE CAPITAL:**

During the year under review, there was no change in the Authorised or Paid-up or Subscribed Capital as shown below:

Particulars	Authorised Capital	Issued Capital	Subscribed Capital	Paid Up Capital
Total number of equity shares	190,000,000	190,000,000	190,000,000	190,000,000
Total amount of equity shares (in Rs.)	1,900,000,000	1,900,000,00	1,900,000,000	1,900,000,000

#### SHARES:

# **BUY BACK OF SECURITIES**

Your Company has not bought back any of its securities during the year under review.



#### **SWEAT EQUITY**

Your Company has not issued any 'Sweat Equity Shares' during the year under review.

#### **BONUS SHARES**

No Bonus Shares were issued during the year under review.

#### **EMPLOYEES STOCK OPTION PLAN**

Your Company has not provided any Stock Option Scheme to the employees of the company during the year under review.

#### **PUBLIC DEPOSITS:**

The Company is a Systemically Important Non-Deposit Taking NBFC and has not accepted any public deposits during the year under review and shall not accept any deposits from the public without obtaining prior approval of the Reserve Bank of India (RBI).

#### AMOUNT TRANSFERRED TO RESERVES:

Your Board of Directors have proposed a transfer of Rs.4.5 Crores to the Statutory Reserve maintained under Section 45IC of the RBI Act, 1934.

#### **DIVIDEND:**

In order to retain the profits and build up its reserve funds; your Directors do not recommend any dividend for the year under review; so as to remain resilient.

#### RESOURCE MOBILIZATION:

Your Company continues to diversify its funding sources and has obtained new credit lines from multiple new lenders during the year. It has also completed requisite formalities for raising debt through NCD issuance.

Your Company's Commercial Paper (CPs) continues to receive a strong response from various mutual funds and banks. Many new mutual funds and banks invested in the CPs of the company during the year.

As at 31st March 2017, aggregate borrowings of your Company stood at Rs 724.86 Cr as compared to Rs 402.57 Cr as at 31st March 2016

#### **ASSET-LIABILITY MANAGEMENT:**

Your Company follows a well-defined Asset Liability Management system, driven by Asset–Liability Committee (ALCO), to monitor efficiently and pursue appropriate policy initiatives.

Liquidity positions are examined regularly across the specified time- buckets to assess and manage mismatches. The ALM policy and practices of your Company are in line with the regulatory guidelines and best practices; designed to protect against liquidity as well as interest rate risk challenges and to optimize cost of funds at all times to fund growth requirements.

#### **RISK MANAGEMENT & RISK MANAGEMENT POLICY:**

Your Company has a Board-approved Risk Management Policy that lays down the overall framework for identifying, assessing, measuring and monitoring various elements of risk involved in the businesses and for formulation of procedures and systems for mitigating such risks. The main objective of this policy is to ensure sustainable and prudent business growth.

The function is supervised by a Board Risk Committee which reviews the asset quality and portfolio composition on a regular basis. Any product policy programs are duly approved by this Committee.

Your Company has adopted and laid down sound operating procedures and guidelines to mitigate operational and fraud risks in its business lines.

Close monitoring and timely auctions have prevented any instance of principal waivers or interest write-backs in gold loans. Gold auction realizations continue to remain at  $\sim$ 98% of market value, one of the highest in industry.

An independent credit audit has been instituted to review the mortgage and structured finance loans to assist management to embrace rigorous processes and adopt best practices.

Your Company continues to invest in people, processes, training and technology; so as to strengthen its overall Risk Management Framework.



#### **HUMAN RESOURCE - TALENT POOL - PERFORMANCE MANAGEMENT:**

Your Company recognizes that the quality and experience of employees will determine its sustained success. During the year, your Company has taken up several employees-focused programs to recognize and reward its excellent performers, identify its talent pool and institute a career progression plan.

A separate analytics team is in place to monitor employee level productivity, so as to identify support parts and improve contribution. As it builds scale, a structured training framework is also being put in place to build functional as well as managerial expertise and build a customer-centric approach.

As on 31st March 2017, your Company had 579 employees on its payroll and the average age of employees is 32 years.

#### **BOARD OF DIRECTORS:**

### i) Composition:

As on 31st March 2017, your Company's Board consists of four Directors as follows:

- Mr. Suresh Kumar (DIN: 00494479), Chairman & Independent Director
- Mr. Dilip Sadarangani (DIN: 06610897), Nominee Director
- Mrs. Gauri Rushabh Shah (DIN: 06625227), Independent Director
- Mr. Shyam Srinivasan (DIN: 02274773), Non Executive Director

During the year under review, Mr. Ujwal Thakar (DIN: 02333399) resigned from directorship of your Company w.e.f August 5th, 2016.

We wish to place on record the contributions made by Mr. Ujwal Thakar during his tenure as director with the company.

Mr. Shyam Srinivasan, Director (DIN: 02274773), is due to retire by rotation at the forthcoming Annual General Meeting. As per the Articles of Association of the Company and the provision of the Companies Act, 2013, Mr. Shyam Srinivasan being eligible, offers himself for re-appointment. Necessary resolution for this purpose is being proposed in the Notice of the ensuing Annual General Meeting for approval by the members.

#### ii) No. of Meetings held during the year:

During the FY 2016-17, your Board of Directors met nine times and the gap between any two meetings was less than one hundred and twenty days.

The dates on which the meetings were held are:

Sr. No.	Date
1	6th April 2016
2	27th April 2016
3	27th May 2016
4	6th July 2016
5	25th July 2016
6	31st August 2016
7	20th October 2016
8	20th January 2017
9	27th March 2017



iii) Attendance record of each Director and other details for FY 2016-17:

The names and categories of the Directors on the Board, their attendance at Board Meetings held during the year are given herein below.

Name of Director	Category	No. of Meetings attended
Mr. Suresh Kumar	Chairman & Independent Director	9
Mr. Dilip Sadarangani	Nominee Director	9
Mrs. Gauri Rushabh Shah	Independent Director	9
Mr. Shyam Srinivasan	Non Executive Director	7
Mr. Ujwal Thakar	Independent Director	5*

<sup>\*</sup>Mr. Ujwal Thakar ceased to be the Director of the company w.e.f 5th August 2016.

Based on the confirmations received, none of the Directors are disqualified for appointment under Section 164(2) of the Companies Act, 2013.

#### **AUDIT COMMITTEE:**

#### i) Composition:

As on 31st March 2017, the Audit Committee of Board consists of three Directors as follows:

• Mrs. Gauri Rushabh Shah (DIN: 06625227)—Chairperson

Mr. Suresh Kumar (DIN: 00494479)
 Mr. Dilip Sadarangani (DIN: 06610897)

The constitution of the Committee is in compliance with the regulatory requirements.

The Committee members are financially literate and have the necessary accounting and relevant financial technical management experience. During the year, all the recommendations of the Audit Committee were accepted by the Board.

# ii) No. of Meetings held during the year:

During the FY 2016-2017, the Audit Committee of the Board met 5 times as follows:

Sr. No.	Date
1	27th April 2016
2	25th July 2016
3	20th October 2016
4	14th February 2017
5	27th March 2017

#### iii) Attendance record of Audit Committee for FY 2016-17:

The names, designation and categories of the Directors on the Audit Committee, their attendance at the Meetings held during the year are given herein below.

Name of Director	Designation in the Committee	Category	No. of Meetings attended
Mrs. Gauri Rushabh Shah	Chairperson	Independent Director	5
Mr. Suresh Kumar	Member	Independent Director	5
Mr. Dilip Sadarangani	Member	Nominee Director	5



#### NOMINATION & REMUNERATION COMMITTEE:

#### i) Composition:

As on 31st March 2017, the Nomination & Remuneration Committee of Board consists of three Directors as follows:

• Mr. Dilip Sadarangani (DIN: 06610897)- Chairman

Mr. Suresh Kumar (DIN: 00494479)Mrs. Gauri Shah (DIN: 06625227)

The Committee was reconstituted once during the year and the constitution of the Committee is in compliance with the regulatory requirements.

# ii) No. of Meetings held during the year:

During the FY 2016-2017, the Nomination & Remuneration Committee of the Board met 4 times as follows:

Sr. No.	Date
1	6th April 2016
2	27th April 2016
3	7th October 2016
4	9th December 2016

#### iii) Attendance record of Nomination & Remuneration Committee for FY 2016-17:

The names, designation and categories of the Directors on the Nomination & Remuneration Committee, their attendance at the Meetings held during the year are given below.

Name of Director	Designation in the Committee	Category	No. of Meetings attended
Mr. Dilip Sadarangani	Chairman	Nominee Director	4
Mr. Suresh Kumar	Member	Independent Director	4
Mrs. Gauri Rushabh Shah	Member	Independent Director	2
Mr. Ujwal Thakar	Member	Independent Director	2*

<sup>\*</sup> Mr. Ujwal Thakar ceased to be the Director of the company w.e.f 5th August 2016.

# iv) Policy on Directors, KMPs & Other Employees Appointment & Remuneration including Criteria as per Section 178 of the Companies Act 2013:

The Nomination & Remuneration policy of your Company is to ensure an appropriate mix of executive and independent directors; so as to maintain the independence of the Board, and separate its functions of governance and management.

As on March 31, 2017, the Board consisted of 4 members. All the Board members are non-executive directors and two are independent directors.

The Nomination & Remuneration Committee identifies and recommends appointment to the Board, based on, the integrity, qualifications, expertise and experience of the persons for appointment as Director.

Similarly review of candidate for any positions that are KMP or at Senior Management level.

The Remuneration Policy of the Company reflects a good focus on enhancing value and attracting and retaining quality staff members with requisite knowledge and excellence - both as Executive and Non-Executive Directors or KMP / Senior Management for achieving overall objectives of the Company.

The Nomination Committee decides on the qualifications, expertise and experience possessed by a person, so as to be adequate for the concerned position.

Pursuant to the provisions of the Companies Act, 2013, a Policy on Appointment & Remuneration of Directors, Key Managerial Personnel, Senior Management and other employees has been formulated; including criteria for determining qualifications, positive attributes, independence of a Director and other matters as required under the said Act.

Nomination and Remuneration Policy of the Company is as per Appendix-I of this Report. The said policy is also made available on the website of the Company (www.fedfina.com)— under its corporate governance link.



#### CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE:

In accordance with the provisions of Section 135 of the Companies Act, 2013 (the Act), the Board of Directors of the Company have constituted the Corporate Social Responsibility (CSR) Committee.

The Committee has approved and recommended to the Board, the amount of expenditure to be incurred on CSR activities. The Committee also framed a transparent monitoring mechanism for implementation of CSR projects or programs or activities undertaken by the Company and also monitors CSR policy from time to time.

#### i) Composition:

As on 31st March 2017, the CSR Committee of Board consists of four Directors as follows:

• Mr. Dilip Sadarangani (DIN: 06610897)—Chairman

Mr. Suresh Kumar (DIN: 00494479)
Mrs. Gauri Shah (DIN: 06625227)
Mr. Shyam Srinivasan (DIN: 02274773)

The constitution of the Committee is in compliance with the regulatory requirements.

#### ii) No. of Meetings held during the year:

During the FY 2016-2017, the CSR Committee of the Board met only 1 time.

The date on which the meeting was held is as follows:

Sr. No.	Date
1	9th December 2016

#### iii) Attendance record of CSR Committee for FY 2016-17:

Names, designations and categories of the Directors on the CSR Committee, their attendance at the Meeting held during the year are given below.

Name of Director	Designation in the Committee	Category	No. of Meetings attended  1  1	
Mr. Dilip Sadarangani	Chairman	Nominee Director		
Mr. Suresh Kumar	Member	Independent Director		
Mrs. Gauri Shah	Member	Independent Director	1	
Mr. Shyam Srinivasan	Member	Non Executive Director	0	

# iv) CSR Activities & Its Reporting:

The CSR policy of your Company has been characterized for its active participation in various social, welfare and charitable projects all over the country. The CSR policy of the company prescribes the areas and geographies so that your Company can make a meaningful impact in these focus geographies.

During the year under review, your Company spent Rs. 31.84 lakhs on corporate social responsibility (CSR) activities.

Annual Report on Corporate Social Responsibility (CSR) Activities pursuant to clause (o) of sub-section (3) of section 134 of the Act and Rule 9 of the Companies (Corporate Social Responsibility) Rules, 2014 is set out in Appendix-II.

# **RISK MANAGEMENT COMMITTEE:**

#### i) Composition:

As on 31st March 2017, the Risk Management Committee of Board consists of three Directors as follows:

• Mr. Suresh Kumar (DIN: 00494479)—Chairman

Mr. Dilip Sadarangani (DIN: 06610897)

Mrs. Gauri Shah (DIN: 06625227)

The Committee was reconstituted once during the year and the constitution of the Committee is in compliance with the regulatory requirements.



# ii) No. of Meetings held during the year:

During the FY 2016-2017, the Risk Management Committee of the Board met three times as follows:

Sr. No.	Date
1	20th June 2016
2	20th October 2016
3	27th March 2017

### iii) Attendance record of Risk Management Committee for FY 2016-17:

Names, designations and categories of the Directors on the Risk Management Committee, their attendance at the Meeting held during the year are given below.

Name of Director	Designation in the Committee	Category	No. of Meetings attended or 3	
Mr. Suresh Kumar	Chairman	Independent Director		
Mr. Dilip Sadarangani	Member	Nominee Director	3	
Mrs. Gauri Shah	Member	Independent Director	2	
Mr. Ujwal Thakar	Member	Independent Director	1*	

<sup>\*</sup> Mr. Ujwal Thakar ceased to be the Director of the company w.e.f 5th August 2016.

#### **CREDIT COMMITTEE:**

# i) Composition:

As on 31st March 2017, the Credit Committee of Board consists of three Directors as follows:

• Mr. Suresh Kumar (DIN: 00494479)—Chairman

Mr. Shyam Srinivasan (DIN: 02274773)Mr. Dilip Sadarangani (DIN: 06610897)

The Committee was reconstituted once during the year.

# ii) No. of Meetings held during the year:

During the FY 2016-2017, the Credit Committee of the Board met nine times as follows:

Sr. No.	Date
1	27th May 2016
2	20th June 2016
3	25th July 2016
4	30th September 2016
5	27th October 2016
6	9th December 2016
7	26th December 2016
8	23rd February 2017
9	27th March 2017

# iii) Attendance record of Credit Committee for FY 2016-17:

Names, designations and categories of the Directors on the Credit Committee, their attendance at the Meetings held during the year are given below.



Name of Director	Designation in the Committee	Category	No. of Meetings attended	
Mr. Suresh Kumar	Chairman	Independent Director	8	
Mr. Shyam Srinivasan Member		Non Executive Director	7	
Mr. Dilip Sadarangani	Member	Nominee Director	6	
Mr. Ujwal Thakar	Member	Independent Director	3*	

<sup>\*</sup> Mr. Ujwal Thakar ceased to be the Director of the company w.e.f 5th August 2016.

#### IT & DIGITIZATION COMMITTEE:

During the year under review, the Board approved the constitution of Board Committee for IT & Digitization comprised Mr. Dilip Sadarangani & Mrs. Gauri Shah, Directors of the Company. Terms of reference of the Committee inter alia includes strategizing IT & Digitization related plans of the Company, including approving IT related Capex and Opex.

# i) Composition:

As on 31st March 2017, the IT & Digitization Committee of Board consists of two Directors as follows:

• Mr. Dilip Sadarangani (DIN: 06610897) (Chairman)

Mrs. Gauri Shah (DIN: 06625227)

#### ii) No. of Meetings held during the year:

During the FY 2016-2017, the IT & Digitization Committee of the Board met three times as follows:

Sr. No.	Date
1	9th January 2017
2	28th January 2017
3	10th March 2017

# iii) Attendance record of IT & Digitization Committee for FY 2016-17:

Names, designations and categories of the Directors on the IT & Digitization Committee, their attendance at the Meetings held during the year are given below.

Name of Director	Designation in the Committee	Category	No. of Meetings attended
Mr. Dilip Sadarangani	Chairman	Nominee Director	3
Mrs. Gauri Rushabh Shah Member		Independent Director	3

#### **KEY MANAGERIAL PERSONNEL (KMP):**

Pursuant to approval of the Members of the Company at their Annual General Meeting held on August 11, 2016, Mr. Shardul Kadam (PAN: ALFPK7412G) was appointed as Manager of the Company for a period of five years with effect from 28th October, 2015 on terms and conditions including remuneration as recommended by the Nomination and Remuneration Committee and approved by the Board.

Following persons have been designated as Whole Time KMP of the Company.

- 1. Mr. Shardul Kadam, Manager;
- 2. Mr. Sudeep Agrawal, Chief Financial Officer;
- 3. Mr. Ankit Kawa, Company Secretary.

During the year under review, there were no changes in the composition of the Whole Time KMP of the company.

# SEPARATE MEETING OF THE INDEPENDENT DIRECTORS:

Both the Independent Directors attended the Meeting held on 27th March 2017, the following issues were discussed in detail:

- I) Reviewed the performance of the Nominated directors and the Board as a whole;
- II) Reviewed the performance of the Chairperson of the Company, in his absence by taking into account the views of all the Non-Executive Directors;
- III) Assessed the quality, quantity and timeliness of flow of information between the Company Management and the Board as necessary for the Board to functioning effectively and to perform their duties.



#### **DECLARATION FROM INDEPENDENT DIRECTORS:**

The Independent Directors have submitted the declarations of independence, as required under section 149(7) of the Companies Act, 2013, stating that they meet the criteria of independence as provided in section 149(6) of the Companies Act, 2013.

As on 31st March, 2017, the following Non-Executive Directors are Independent in terms of Section 149(6) of the Companies Act, 2013:-

- 1. Mr. Suresh Kumar (DIN:00494479)
- 2. Mrs. Gauri Rushabh Shah (DIN:06625227)

#### THE CHANGE IN THE NATURE OF BUSINESS, IF ANY:

There was no change in the nature of business of the Company during the financial year ended 31st March, 2017.

#### **BOARD EVALUATION:**

Pursuant to the provisions of the Companies Act, 2013, evaluation of the performance of individual Directors (including the Chairman of the Board) were conducted on parameters such as level of engagement and contribution and independence of judgment - thereby safeguarding the interests of the Company.

The performance evaluation of the Independent Directors were carried out by the entire Board, excluding the director being evaluated. The performance evaluation of the Chairman, the Non-Independent Directors and board as a whole were carried out by the Independent Directors. Further, the performance evaluation of every Directors were carried out by the Nomination & Remuneration Committee.

The Board also carried out annual performance evaluation of the working of its Audit, Nomination and Remuneration, Credit and Risk Management Committees.

The Directors expressed their satisfaction with the evaluation process. All the Non-executive and Independent Directors are eminent personalities having wide experience in the field of business, industry and administration. Their presence on the Board is advantageous to your Company in taking well-informed and prudent business decisions.

#### **AUDITORS:**

#### 1. STATUTORY AUDITORS & THEIR REPORT

M/s Varma and Varma, Chartered Accountants (Firm Registration No.004532S) were appointed as Statutory Auditors of your Company at the Twenty First Annual General Meeting (AGM) held on August 11, 2016 from the conclusion of the said AGM till conclusion of Twenty Sixth Annual General Meeting. As per the provisions of Section 139 of the Companies Act, 2013, the appointment of Statutory Auditors is required to be ratified by members at every Annual General Meeting.

Accordingly, the appointment of M/s Varma and Varma, as Statutory Auditor of the Company is placed for ratification by the shareholders at the ensuing Annual General Meeting.

The Statutory Auditor's Report does not contain any qualifications, reservations or adverse remarks.

# 2. SECRETARIAL AUDITORS & THEIR REPORT

Pursuant to the provisions of Section 204 of the Companies Act, 2013 read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, your Company has appointed SVJS & Associates, Company Secretaries to undertake the secretarial audit of the Company for the FY 2016-17.

The Secretarial Audit Report submitted by Company Secretary in Practice is set out in Appendix-III.

The Secretarial Auditor's Report does not contain any qualifications, reservations or adverse remarks.

## 3. INTERNAL AUDITORS

During the year under review, M/s. S.C Mehra & Associates (Membership No. 109477, Firm Regn. No. 106156W), Chartered Accountants, and M/s. Niranjan S Karmarkar & Associates (Membership No. 117112, Firm Regn. No. 126236W), Chartered Accountants, have been appointed as Internal Auditors of your Company and their reports were reviewed by the Audit Committee from time to time.



#### INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY:

Your Company maintains a system of robust internal controls designed to provide a high degree of assurance regarding the effectiveness and efficiency of operations, the adequate safeguards for assets, reliability of financial controls and compliance with the applicable laws and regulations.

The Company has in place effective systems to ensure that its assets are safeguarded against loss due to unauthorised use or disposition and that all transactions are authorised, recorded and reported. It has further strengthened its system controls by implementing robust loan management systems.

Your Company's internal audit department reports into the Audit Committee of the Board of Directors of the Company and conducts periodic and comprehensive audits of functional areas and operations of the Company to examine the adequacy of and compliance with policies, plans and statutory requirements.

During the year, your Company's control framework was tested and no reportable material weaknesses in the design or operation were identified.

#### INTERNAL FINANCIAL CONTROLS AND THEIR ADEQUACY:

During the year, your Company had engaged a reputed firm of Chartered Accountants to evaluate the internal financial control framework and test its effectiveness.

Based on the testing conducted by the firm, the Company has adequate internal financial controls commensurate with the nature and size of its business operations; that operating effectively and no material weaknesses exist.

The deficiencies reported to the Management do not constitute material weaknesses.

Your Company has a process in place to continuously monitor internal controls and identify deficiencies, if any, and implement new and/ or improved controls to limit any adverse effects on the Company's operations.

The said evaluation and testing was carried out in line with the general guidelines of the Institute of Chartered Accountants of India.

#### **RELATED PARTY TRANSACTIONS:**

All related party transactions entered into during the financial year were examined by the Board Audit Committee and found to be on an arm's length basis and in the ordinary course of business.

Particulars of contracts or arrangements with related parties referred to in sub-section (1) of section 188 in the prescribed form are provided in the form AOC-2 in accordance with the rule 8 (2) of the Companies (Accounts), 2014 Rules. Form AOC-2 is set out in Appendix-IV.

#### FRAUD REPORTING:

Pursuant to the Board approved 'Fraud Risk Management and Fraud Investigation Policy' of the Company, information relating to all frauds of Rs. 1 Lakh and above are reported promptly to the Board and quarterly reviews are placed before the Board for their information.

During the year under review, there were five instances of fraud of Rs.1 lakh and above that were reported to the Board as well as to the Reserve Bank of India (RBI). Cumulative amount of these frauds was Rs. 9.36 lakhs.

During the year under review, there were no frauds reported by the Statutory Auditors to the Board Audit Committee or to the Board under section 143(12) of the Companies Act, 2013.

#### MATERIAL EVENT SUBSEQUENT TO THE DATE OF FINANCIAL STATEMENT:

There have been no material changes and commitments, if any, affecting the financial position of the Company which have occurred between the end of the financial year of the Company to which the financial statements relate and the date of the report.



# PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186 OF THE COMPANIES ACT, 2013:

Pursuant to Section 186(11) (a) of the Companies Act, 2013 (the 'Act') read with Rule 11(2) of the Companies (Meetings of Board and its Powers) Rules, 2014, the loan made, guarantee given or security provided in the ordinary course of business by a Non-Banking Financial Company (NBFC) registered with Reserve Bank of India are exempt from the applicability of provisions of Section 186 of the Act.

As such, the particulars of loans and guarantee have not been disclosed in this Report. Details are given in the Notes to the Financial Statements.

#### DETAILS OF SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNALS:

There have been no significant and material orders passed by the Regulators or Courts or Tribunals impacting the going concern status and Company's operations in future.

#### SUBSIDIARIES, JOINT VENTURES AND ASSOCIATE COMPANIES:

The Company does not have any subsidiary, joint venture or associate Company.

# DISCLOSURES UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT 2013 READ WITH RULES:

The Company has an Anti-Sexual Harassment Policy in line with the requirements of The Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013. An Internal Complaints Committee (ICC) has been set up to redress complaints received regarding sexual harassment. All employees (permanent, contractual, temporary, trainees) are covered under this policy.

The following is a summary of sexual harassment complaints received and dealt with during the year 2016-17:

- No. of complaints received: Nil
- No. of complaints disposed off: Not Applicable.

#### **RBI GUIDELINES:**

As a Systemically Important Non-Deposit taking Non-Banking Finance Company, your Company operates in strict compliance with applicable RBI laws and regulations.

The Reserve Bank of India vide circular no: DNBS.CC.PD.No.356/03.10.01/2013-14 dated 16th September 2013 directed all NBFCs (excluding PDs) to disclose in their Annual Reports details of the auctions conducted during the financial year including the number of loan accounts, the outstanding amounts, the amount or value realized and whether any of its sister concerns participated in the auction.

These details are set out below:

Year	No. of Loan Accounts	Principal Amount outstanding at the dates of auctions (A)	Interest Amount out- standing at the dates of auctions (B)	Total (A+B)	Total value fetched
2016-17	2154	7.34	0.97	8.31	10.55

Note: No entity within the Company's group including any holding or associate company or any related party had participated in any of the above auctions.

#### VIGIL MECHANISM:

Your Company has established a 'Policy on Vigil Mechanism' for employees and directors to report to the appropriate authorities any and all concerns about unethical behavior, actual or suspected, fraud or violation of the Company's code of conduct policy and provides safeguards against victimization for such employees as may avail of this mechanism and they are also provided with direct access to the Chairperson of the Audit Committee.

The said policy is available on the website of your Company at (www.fedfina.com) under Corporate Governance link.

Your Company affirms that no personnel has been denied access to the Audit Committee.

#### **EXTRACT OF ANNUAL RETURN:**

The details forming part of the extract of the Annual Return in form MGT 9 is set out in Appendix-V



#### **DIRECTORS' RESPONSIBILITY STATEMENT:**

Pursuant to the requirements of Section 134 (5) of the Companies Act, 2013, with respect to Directors' Responsibility Statement, it is hereby stated:

- a. that in the preparation of the annual financial statements for the year ended March 31, 2017, the applicable accounting standards have been followed along with proper explanation relating to material departures, if any;
- b. that such accounting policies as mentioned in Notes to the Financial Statements have been selected and applied consistently; and judgement and estimates have been made that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at March 31, 2017 and of the profit of the Company for the year ended on that date;
- c. that proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d. that the annual financial statements have been prepared on a going concern basis;
- e. that proper internal financial controls were in place and that the financial controls were adequate and were operating effectively;
- f. that systems to ensure compliance with the provisions of all applicable laws were in place and were adequate and operating effectively.

#### **PARTICULARS OF EMPLOYEES:**

Your Company had no employees drawing salary in excess of the limits specified in section 197 of the Companies Act 2013 read with Rule 5(2) and rule 5(3) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014:

a) Employed throughout the year: Nilb) Employed for part of the year: Nil

#### PARTICULARS OF ENERGY CONSERVATION, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE INFLOW/OUTFLOW, ETC.:

The requirements of disclosure with regard to Conservation of Energy in terms of Section 134 of the Companies Act, 2013, read with the Companies (Accounts) Rules 2014, are not applicable to the Company; as it does not own any manufacturing facility.

However, the Company makes all efforts towards conservation of energy, protection of environment and ensuring safety.

No foreign exchange was earned or spent in terms of actual inflows or outflows during the year under review.

#### **ACKNOWLEDGEMENT:**

Your Directors acknowledge and place on record their sincere appreciation, to the employees of the Company at all levels for their dedicated service and commitment.

Your Company is grateful to the Reserve Bank of India (RBI) and other governmental and regulatory authorities for their continued quidance.

The Board also wishes to express its appreciation for the support and consideration given to the Company by its lending institutions, rating agencies and other stakeholders.

#### **CAUTIONARY NOTE:**

Statements made in this Report may contain certain forward-looking statements; based on various assumptions on the Company's present and future business strategies and the environment in which it operates.

Actual results may differ, going forward, somewhat substantially or materially from those expressed or implied due to inherent risks and uncertainties.

For and on behalf of the Board of Directors of Fedbank Financial Services Limited

Sd/-

Date: April 19, 2017 Suresh Kumar

Chairman

Mumbai DIN:00494479



# Nomination and Remuneration Policy of Fedbank Financial Services Limited

#### INTRODUCTION:

At all levels and all times monetary compensation has been if not the sole, the most important motivational criteria for getting the job fulfilled under any given business scenario. It is the endeavor of Fedbank Financial Services Limited (Fedfina) ("Company") that its Nomination & Remuneration Policy should represent the mode in which the Company carries out its business practices i.e. fair, transparent, inclusive and flexible. The Management is responsible for the positive influence on the workplace and recruitment practices and for promoting and fostering fairness to all employees. The Company does not discriminate on the grounds of age, gender, colour, race, ethnicity, language, caste, creed, economic or social status or disability and considers human resources as its vital resource. The Company strives that its Remuneration Policy should attract, motivate, improve productivity and retain manpower, by creating a congenial work environment, encouraging initiatives, personal growth and team work, and inculcating a sense of belonging and involvement, besides offering appropriate remuneration packages and superannuation benefits. The intention of the Company through this policy is to pay equitable remuneration to all Directors, Key Managerial Personnel, Senior Management and other employees of the company and to evaluate the performance of Directors (including Independent Directors), Key Managerial Personnel and Senior Management.

Therefore, in pursuance of the Company's policy to consider human resources as its invaluable assets, to pay equitable remuneration to all Directors, Key Managerial Personnel and Employees of the company, to harmonize the aspirations of human resources consistent with the goals of the company, this Nomination and Remuneration Policy is being formulated in compliance with Section 178 of the Companies Act, 2013 read along with the applicable rules thereto and Clause 49 of the Listing Agreement, as amended from time to time. This policy on nomination and remuneration of Directors, Key Managerial Personnel and Senior Management has been formulated by the Nomination and Remuneration Committee and has been approved by the Board of Directors.

#### **OBJECTIVE OF THE POLICY:**

The Key Objectives of this policy are:

- To guide the Board in relation to appointment and removal of Directors, Key Managerial Personnel, Senior Management and other employees.
- To formulate the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy relating to the remuneration of Directors, Key Managerial Personnel, Senior Management and other employees.
- To Formulate a criteria for evaluation of Independent Directors and the Board.
- To evaluate the performance of the members of the Board and provide necessary report to the Board for further evaluation of the Board.
- To devise a plan/policy on Board Diversity.
- To recommend to the Board on Remuneration payable to the Directors, Key Managerial Personnel, Senior Management and other employees.
- To provide to Key Managerial Personnel and Senior Management reward linked directly to their effort, performance, dedication and achievement relating to the Company's operations.
- To retain, motivate and promote talent and to ensure long term sustainability of talented managerial persons and create competitive advantage.
- To develop a succession plan for the Board and to regularly review the plan.
- To assist the Board in fulfilling responsibilities.
- To Implement and monitor policies and processes regarding principles of corporate governance.

### **DEFINITIONS:**

'Act' means the Companies Act, 2013 and rules thereunder including any statutory modification(s), enactment(s) or re-enactment(s) thereof for the time being in force;

'Board of Directors' or 'Board', in relation to the Company, means the collective body of the directors of the Company;

'Committee' means the Nomination and Remuneration committee of the Company, constituted and re-constituted by the Board from time to time in accordance with the provisions of the Act;



'Company' means Fedbank Financial Services Limited (Fedfina);

'Directors' means the directors of the Company;

'Independent Director' means an independent director defined in Section 2(47) of Companies Act, 2013 or any modification or reenactment made thereunder and any other applicable laws for the time being in force;

'Key Managerial Personnel' (the "KMP") shall mean "Key Managerial Personnel" as defined in Section 2(51) of the Act;

'Other employees' means all the employees other than the Directors, KMPs and the Senior Management;

'Policy or This Policy' means, Nomination and Remuneration Policy

'Remuneration' means any money or its equivalent given or passed to the Directors, KMPs, Senior Management and other employees for services rendered by them and includes perquisites as defined under the Income-tax Act, 1961;

'Senior Management' means personnel of the Company who are members of its core management team excluding Board of Directors. This would include all members of management one level below the Executive Directors, including all functional heads as defined in the Companies Act, 2013.

Unless the context otherwise requires, words and expressions used in this policy and not defined herein but defined in the Companies Act, 2013, Listing Agreement and/ or any other SEBI Regulation(s) as may be amended from time to time shall have the meaning respectively assigned to them therein.

#### CONSTITUTION OF THE COMMITTEE:

The Board of Directors of the Company (the Board) shall constitute the committee to be known as the Nomination and Remuneration Committee consisting of three or more non-executive directors out of which not less than one-half are independent directors. The Chairman of the Committee is Non-executive Director. However, the Chairperson of the company (whether executive or non-executive) may be appointed as a member of the Nomination and Remuneration Committee but shall not chair such Committee.

# FREQUENCY OF MEETINGS:

The meeting of the Committee shall be held at regular intervals as deemed fit and appropriate. The Company Secretary of the Committee shall act as the Secretary of the Committee. The Chairman of the Committee or in his absence any other member of the Committee authorized by him on his behalf shall attend general meetings of the Company.

### **COMMITTEE MEMBERS' INTERESTS:**

A member of the Committee is not entitled to be present when his or her own remuneration is discussed at a meeting or when his or her performance is being evaluated. The Committee may invite such executives, as it considers appropriate, to be present at the meetings of the Committee.

# **VOTING:**

Matters arising for determination at Committee meetings shall be decided by a majority of votes of Members present and voting and any such decision shall for all purposes be deemed a decision of the Committee. In the case of equality of votes, the Chairman of the meeting will have a casting vote.

### MINUTES OF COMMITTEE MEETING:

Proceedings of all meetings must be documented and signed by the Chairman of the Committee at the subsequent meeting. Minutes of the Committee meetings will be tabled at the subsequent Board and Committee meeting.

#### NOMINATION DUTIES:

The duties of the Committee in relation to nomination matters include:

- Ensuring that there is an appropriate induction & training program in place for new Directors and members of Senior Management and reviewing its effectiveness.
- Ensuring that on appointment to the Board, Non-Executive Directors receive a formal letter of appointment in accordance with the Guidelines provided under the Companies Act, 2013.
- · Identifying and recommending Directors who are to be put forward for retirement by rotation.



- Determining the appropriate size, diversity and composition of the Board.
- Setting a formal and transparent procedure for selecting new Directors for appointment to the Board.
- Developing a succession plan for the Board and Senior Management and regularly reviewing the plan.
- Evaluating the performance of the Board members and Senior Management in the context of the Company's performance from business and compliance perspective.
- Making recommendations to the Board concerning any matters relating to the continuation in office of any Director at any time including the suspension or termination of service of an Executive Director as an employee of the Company subject to the provision of the law and their service contract.
- · Delegating any of its powers to one or more of its members or the Secretary of the Committee.
- Recommend any necessary changes to the Board.
- Considering any other matters as may be requested by the Board.

#### **Remuneration Duties:**

The duties of the Committee in relation to remuneration matters include:

- To consider and determine the Remuneration Policy, based on the performance and also bearing in mind that the remuneration is reasonable and sufficient to attract retain and motivate members of the Board and such other factors as the Committee shall deem appropriate all elements of the remuneration of the members of the Board.
- To approve the remuneration of the Senior Management including KMP of the Company maintaining a balance between fixed and incentive pay reflecting short and long term performance objectives appropriate to the working of the Company.
- To delegate any of its powers to one or more of its members or the Secretary of the Committee
- To consider any other matters as may be requested by the Board.

#### **GENERAL:**

This Policy is divided in two parts:-

PART-I covers the Criteria for Selection of Candidates for Senior Management and Members on the Board of Directors;

PART-II covers the Appointment, Removal, Retirement and Remuneration of Directors, Key Managerial Personnels and Other Employees.

# PART-I: POLICY ON THE CRITERIA FOR SELECTION OF CANDIDATES FOR SENIOR MANAGEMENT AND MEMBERS ON THE BOARD OF DIRECTORS

In accordance with the provisions of Section 178 of the Companies Act, 2013, the Committee is responsible for formulating the criteria for identification, selection of the candidates fit for the various positions in senior management and who are qualified to be appointed as directors on the Board of Directors of the Company.

The Committee has requested to adopt the following criteria for selection of candidates eligible to be appointed in the senior management of the Company and also member on the Board of Directors of the Company and recommend the same to the Board for approval.

#### 1. Criteria for selection of Senior Management:

For the appointment of KMP (other than Managing Director/Manager) or Senior Management, a person should possess adequate qualification, expertise and experience for the position he / she is considered for the appointment. Further, for administrative convenience, for the appointment of Senior Management, the Managing Director/Manager is authorised to identify and appoint a suitable person for such position.

However, if the need be, the Managing Director/Manager may consult the Committee / Board for further directions / guidance.

In case of appointment of Managing Director/Manager, the committee shall, before making any recommendation to the Board for appointment, consider the attributes of the candidate set forth below:

- The candidate should have a required level of qualification and experience in any of the areas viz. banking, infrastructure, financial management, legal, sales, marketing, administration, research, corporate governance, technical operations or such other areas or disciplines which in the opinion of the management and Committee are relevant for the Company's business;
- · The candidate should possess the positive attributes such as leadership skills, decision making skills, effective communication,



commitment and such other attributes which in the opinion of the Committee the candidate should possess in the interest of the Company.

#### 2. Criteria for Selection of Directors:

The Committee shall, before making any recommendation to the Board for appointment of any director, consider the following:

- the candidate should possess the positive attributes such as Leadership, Industrialist, Business Advisor or such other attributes which in the opinion of the Committee the candidate should possess in the interest of the Company;
- the candidate should be free from any disqualifications as provided under Sections 164 and 167 of the Companies Act, 2013;

### PART-II: THE POLICY ON APPOINTMENT, REMOVAL, RETIREMENT AND REMUNERATION OF DIRECTORS, KEY MANAGE-RIAL PERSONNEL AND OTHER EMPLOYEES

The Committee identifies and ascertains the integrity, qualification, expertise and experience of the person for appointment as Director, KMP or at Senior Management level and recommends his / her appointment, as per Company's Policy.

The intent of this is to focus on enhancing the value and to attract and retain quality individuals with requisite knowledge and excellence as Executive or Non-Executive Directors, KMP or Senior Management for achieving overall objectives of the Company. Further the Committee has discretion to decide whether qualification, expertise and experience possessed by a person are sufficient / satisfactory for the concerned position. The Committee shall carry out evaluation of performance of every Director, KMP and Senior Management Personnel at regular intervals.

While deciding the policy on remuneration of Directors and KMP, the Committee may consider amongst other things, the duties and responsibilities cast by the Companies Act, 2013 and Articles of Association of the company.

### A. Appointment and Remuneration of Managing Director or Manager:

#### Term/Tenure:

The term of office and remuneration of Managing Director/Manager are subject to the approval of the Board of Directors, shareholders, and Central Government, as may be required and the limits laid down under the Companies Act, 2013 from time to time.

The Company shall appoint or re-appoint any person as its Managing Director or Manager for a term not exceeding five years at a time. No re-appointment shall be made earlier than one year before the expiry of term.

The Chairperson of the Committee or in his absence, any other member of the Committee authorized by him in this behalf shall attend the general meetings of the Company.

#### Remuneration:

The remuneration to the Managing Director/Manager comprises of salary, perquisites and performance based incentive apart from retirement benefits like Provident Fund, Gratuity, Leave Encashment, etc., as per Rules of the Company. Salary is paid within the range approved by the Shareholders.

Remuneration also aims to motivate the Personnel to deliver Company's key business strategies, create a strong performance-oriented environment and reward achievement of meaningful targets over the short and long-term.

The Managing Director/Manager are entitled to customary & non-monetary benefits such as company cars, communication facilities, club fees etc., as per policies of the Company subject to approval by the Board.

Minimum Remuneration: If, in any financial year, the Company has no profits or its profits are inadequate, the Company shall pay remuneration to its Managing Director or Manager in accordance with the provisions of Schedule V of the Companies Act, 2013 and if it is not able to comply with such provisions, with the previous approval of the Central Government.

The Committee shall ensure that the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate Directors of the quality required to run the Company successfully.

### B. Appointment and Remuneration of KMP or Senior Management:

# Tenure & Remuneration:

Appointment and Remuneration of KMP (excluding the MD/Manager) and/or Senior Management shall be governed by HR Policy of the company which inter alia includes following:



The remuneration is divided into two components viz. fixed component comprising of salaries, perquisites and retirement benefits and a variable component comprising of performance bonus.

The remuneration including annual increment and performance bonus is decided based on the criticality of the roles and responsibilities, the Company's performance vis-à-vis the annual budget achievement, individual's performance vis-à-vis KRAs/ KPIs, industry benchmark and current compensation trends in the market.

The Managing Director/Manager will carry out the individual performance review based on the standard appraisal matrix and shall take into account the appraisal score card and other factors mentioned herein-above, whilst recommending the annual increment and performance incentive to the Committee for its review and approval.

However, in case of KMP, appointment and payment of Remuneration is subject to approval by the Board on recommendation of the Committee.

# C. Appointment and Remuneration of the Non-Executive Director/ Independent Director:

#### Tenure:

An Independent Director shall hold office for a term up to five consecutive years on the Board of the Company and will be eligible for re-appointment on passing of a special resolution by the Company and disclosure of such appointment in the Board's report.

No Independent Director shall hold office for more than two consecutive terms, but such Independent Director shall be eligible for appointment after expiry of three years of ceasing to become an Independent Director. Provided that an Independent Director shall not, during the period of three years, be appointed in or be associated with the Company in any other capacity, either directly or indirectly.

At the time of appointment of Independent Director it should be ensured that number of Boards on which such Independent Director serves is restricted to seven listed companies as an Independent Director and three listed companies in case such person is serving as a Whole-time Director of a listed company or such other number as may be prescribed under the Companies Act, 2013.

#### Remuneration:

Remuneration may be payable to the Non-Executive Directors (NEDs) by way of Commission and Sitting Fees. In terms of the shareholders' approval, the Commission may be paid at a rate not exceeding 1% (one percent) per annum of the profits of the Company computed in accordance with the applicable provisions of the Companies Act, 2013. The distribution of Commission amongst the NEDs shall be placed before the Board, if any through recommendation of the Committee.

The Non- Executive / Independent Director may receive remuneration by way of fees for attending meetings of Board or Committee thereof. Provided that the amount of such fees shall not exceed [] One Lac per meeting of the Board or Committee or such amount as may be approved by the Board and prescribed by the Central Government from time to time. Further, the Independent Directors may charge reimbursement of expenses for participation in the Board Meeting and for conducting separate meetings of the Independent Directors.

The Committee shall ensure that remuneration to Directors, KMP and senior management involves a balance between fixed and incentive pay reflecting short and long- term performance objectives appropriate to the working of the Company and its goals.

### D. Appointment and Remuneration of Other employees:

The Company has a separate HR policy relating to appointment and remuneration of the other employees which is administered by the HR wing of the Company.

Apart from the Directors, KMP and Senior Management, the remuneration for the rest of the employees is determined on the basis of the role and position of the individual employee, including professional experience, responsibility, job complexity and local market conditions.

The Committee shall ensure that the relationship of remuneration to performance is clear and meets appropriate performance benchmarks.

### E. REMOVAL

Due to reasons for any disqualification mentioned in the Act or under any other applicable Act, rules and regulations thereunder and / or for any disciplinary reasons and subject to such applicable Acts, Rules and Regulations and the Company's prevailing HR policies, the Committee may recommend, to the Board, with reasons recorded in writing, removal of a Director, KMP or Senior Management.



#### F. RETIREMENT

The Director, KMP and Senior Management shall retire as per the applicable provisions of the Companies Act 2013 and the prevailing HR policy of the Company.

#### **BOARD DIVERSITY:**

The Board shall consist of such number of Directors, including at least one women Director and not less than fifty percent of the Board of Directors comprising non-executive directors, as is necessary to effectively manage the Company of its size. When the Chairman of the Board is a non-executive director, at least one-third of the Board should comprise independent directors and in case the Company does not have a regular non-executive Chairman or in case the regular non-executive Chairman is a promoter of the Company, at least half of the Board comprise independent directors.

The Committee will lead the process for Board appointments. All Board appointments will be based on the skills, diverse experience, independence and knowledge which the Board as a whole requires to be effective. The Committee shall seek to address Board vacancies by actively considering candidates that bring a diversity of background and opinion from amongst those candidates with the appropriate background and industry or related expertise and experience. The candidates will be considered against objective criteria, having due regard to the benefits of diversity on the Board.

Additionally the Board may consider appointment of experts from various specialized fields such as finance, law, etc. so as to bring diversified skill sets on board or succeed any outgoing director with the same expertise.

# **POLICY REVIEW:**

This policy is framed based on the provisions of the Companies Act, 2013 and rules thereunder.

In case of any subsequent changes in the provisions of the Companies Act, 2013 or any other regulations which makes any of the provisions in the policy inconsistent with the Act or regulations, then the provisions of the Act or regulations would prevail over the policy and the provisions in the policy would be modified in due course to make it consistent with law.

This policy shall be reviewed by the Committee as and when any changes are to be incorporated in the policy due to change in regulations or as may be felt appropriate by the Committee. Any changes or modification on the policy as recommended by the Committee would be given for approval of the Board of Directors.

# **DISCLOSURES**

This policy shall be disclosed in the Board's report as required under the Companies Act, 2013.

Information on the total remuneration of members of the Company's Board of Directors, Managing Director/Manager and KMP shall also be disclosed in the Board's Report.



### Appendix-II:

#### THE ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES

[Pursuant to clause (o) of sub-section (3) of section 134 of the Act and Rule 9 of the Companies (Corporate Social Responsibility Policy) Rules, 2014]

1. A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.

Kindly refer the Corporate Social Responsibility policy as stated herein below at the Company's website.

The Weblink is:http://www.fedfina.com/files/CSR%20Policy.pdf

2. The Composition of the CSR Committee as on March 31, 2017

• Mr. Dilip Sadarangani (DIN: 06610897): Chairman

• Mr. Suresh Kumar, (DIN: 00494479): member

• Mrs. Gauri Rushabh Shah (DIN: 06625227): Member

• Mr. Shyam Srinivasan (DIN: 02274773): Member

- 3. Average net profit of the company for last three financial years: Rs.8,06,89,571.70/-
- 4. Prescribed CSR Expenditure (2% of the amount as in item No. 3 above): Rs.16,13,791.43/-
- 5. Details of CSR spent during the financial year 2016-17:
- (a) Total amount to be spent for the financial year 2016-17: Rs.31.84Lakhs (includes Rs.15.70 Lakhs c/f from last FY)
- (b) Amount unspent, if any: Nil
- (c) Manner in which the amount is spent is detailed below:

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
S. No	CSR project or activity identified	Sector In which The Project IsCovered.	Projects or programs 1) Local area or other 2) Specify the State and district where projects or programs was undertaken.	Amount outlay (budget) project or programs wise.	Amount spent on the projects orprograms Sub-heads:  1) Direct on projects or programs- 2) Overheads:	Cumulative Expenditure up to the reporting Period.	Amount spent Direct or through implementing Agency.
1	Promotion of Education	Education	Chennai	10	10	10	Implementing Agency: Aspire Foundation
2	Healthcare	Eradicating hunger	PAN India	21.84	21.84	21.84	Implementing Agency: The Akshaya Patra Foundation
		Total		31.84	31.84	31.84	

- 6. In case the Company fails to spend the 2% of the average net profit of the last 3 financial years, the reasons for not spending the amount shall be stated in the Board Report.: Not Applicable
- 7. Responsibility statement, of the CSR Committee, that the implementation and monitoring of CSR policy, is in compliance with CSR objectives and policy of the Company duly signed by Director and Chairperson of the CSR Committee.

The CSR Committee hereby confirms that the implementation and monitoring of CSR policy is in compliance with CSR objectives, Policy of the Company and in accordance with the provisions of the Companies Act, 2013.

For Fedbank Financial Services Limited

Shardul Kadam Dilip Sadarangani Suresh Kumar President Chairman-CSR Committee Chairman

DIN: 06610897 DIN: 00494479



# Appendix-III:

Form No. MR-3

#### SECRETARIAL AUDIT REPORT

#### FOR THE FINANCIAL YEAR ENDED 31.03.2017

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,

The Members.

Fedbank Financial Services Limited

Federal Towers, Alwaye

Ernakulam -683101

We, SVJS & Associates, Company Secretaries, have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **FEDBANK FINANCIAL SERVICES LIMITED[CIN: U65910KL1995PLC008910]** (hereinafter called the company). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the **FEDBANK FINANCIAL SERVICES LIMITED**'s books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, We hereby report that in our opinion, the company has, during the audit period covering the financial year ended on 31.03.2017 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by **FEDBANK FINANCIAL SERVICES LIMITED** ("the Company") for the financial year ended on 31.03.2017 according to the provisions of:

- (i) The Companies Act, 2013and the Rulesmade there under;
- (ii) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (iii) The following Regulations and Guidelines prescribed specifically applicable to Non Banking Financial Companies (Non Deposit Taking):
- 1. Master Circular Non-Banking Financial Companies Auditor's Report (Reserve Bank) Directions, 2008 dated July 01, 2015 and Master Direction Non-Banking Financial Companies Auditor's Report (Reserve Bank) Directions, 2016 dated September 29, 2016.
- 2. Guidelines for Asset Liability Management (ALM) system inNon Banking Financial Companies.
- 3. Master Circular Frauds –Future approach towards monitoring of frauds in NBFCs dated July 01, 2015 and Master Direction Monitoring of Frauds in NBFCs (Reserve Bank) Directions, 2016 dated September 29, 2016
- 4. Master Direction Know Your Customer (KYC) Direction, 2016 dated February 25, 2016
- 5. Prevention of Money Laundering Act, 2002 and Rules made thereunder.
- 6. Master Circular Fair Practices Code dated July 01, 2015
- 7. Master Circular "Non-Banking Financial Companies Corporate Governance (Reserve Bank) Directions, 2015 dated July 01, 2015
- 8. Master Circular Miscellaneous Instructions to all Non-Banking Financial Companies dated July 01, 2015
- 9. Master Direction Systemically Important Non-Banking Financial (Non-Deposit Accepting or Holding) Companies Prudential Norms (Reserve Bank) Directions, 2015 dated March 27, 2015 and Master Direction Systemically Important Non-Deposit taking Company and Deposit taking Company (Reserve Bank) Directions, 2016 dated September 01, 2016
- 10. Master Circular Returns to be submitted by NBFCs dated July 01, 2015 andMaster Direction- Non-Banking Financial Company Returns (Reserve Bank) Directions, 2016 dated September 29, 2016.



- 11. Revised Regulatory Framework for Non Banking Financial Companies
- 12. Reserve Bank of India Act, 1934

We have also examined compliance with the applicable clauses of the following:

(i) Secretarial Standards 1 and 2 issued by The Institute of Company Secretaries of India.

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

# We further report that

The Board of Directors of the Company is duly constituted. All the Directors of the Company are Non- executive Directors. The Company has Independent Directors as per the provisions of the Companies Act, 2013. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

There were no dissenting views on any decisions of the Board, as recorded in the Minutes of Board meetings.

We further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period there were no instances of:

- (i) Public/Right/Preferential issue of shares / debentures/sweat equity.
- (ii) Redemption / buy-back of securities
- (iii) Major decisions taken by the members in pursuance to section 180 of the Companies Act, 2013
- (iv) Merger / amalgamation / reconstruction
- (v) Foreign technical collaborations

This report is to be read with our letter of even date which is annexed as Annexure A and forms an integral part of this report.

For SVJS & Associates Company Secretaries

sd/-

CS.sivakumar p. Managing Partner CP No:2210, FCS:3050

Kochi

19.04.2017



#### ANNEXURE TO THE SECRETARIAL AUDIT REPORT OF EVEN DATE

То

The Members,

Fedbank Financial Services Limited

Federal Towers, Alwaye

Ernakulam -683101

Our Secretarial Audit Report of even date is to be read along with this letter.

- 1. Maintenance of the Secretarial records is the responsibility of the management of the Company. Our responsibility as Secretarial Auditors is to express an opinion on these records, based on our audit.
- 2. During the audit, we have followed the practices and process as were appropriate, to obtain reasonable assurance about the correctness of the contents of the Secretarial records. We believe that the process and practices we followed provide a reasonable basis for our report.
- 3. The correctness and appropriateness of financial records and Books of Accounts of the Company have not been verified.
- 4. We have obtained the Management representation about the Compliance of laws, rules and regulations and happening of events etc., wherever required.
- 5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards etc. is the responsibility of management. Our examination was limited to the verification of the procedures and compliances on test basis.
- 6. While forming an opinion on compliance and issuing the Secretarial Audit Report, we have also taken into consideration the compliance related actions taken by the Company after 31st March 2017 but before issue of the Report.
- 7. We have considered actions carried out by the Company based on independent legal/professional opinion as being in compliance with law, wherever there was scope for multiple interpretations.

Kochi 19.04.2017

> For SVJS & Associates Company Secretaries sd/-

CS Sivakumar P Managing Partner CP No:2210, FCS:3050



# Appendix-IV:

#### Form No. AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto

- 1. Details of contracts or arrangements or transactions not at arm's length basis: NIL
- (a) Name(s) of the related party and nature of relationship: N.A.
- (b) Nature of contracts /arrangements/transactions: N.A.
- (c) Duration of the contracts/arrangements/transactions: N.A.
- (d) Salient terms of the contracts or arrangements or transactions including the value, if any: N.A.
- (e) Justification for entering into such contracts or arrangements or transactions: N.A.
- (f) Date(s) of approval by the Board: N.A.
- (g) Amount paid as advances, if any: N.A.
- (h) Date on which the special resolution was passed in general meeting as required under the first proviso to section 188: N.A.
- 2. Details of material contracts or arrangement or transactions at arm's length basis:
  - (a) Name(s) of the related party and nature of relationship: Refer "Note 1"
  - (b) Nature of contracts /arrangements/transactions: Refer "Note 1"
  - (c) Duration of the contracts/arrangements/transactions: Refer "Note 1"
  - (d) Salient terms of the contracts or arrangements or transactions including the value, if any: Refer "Note 1"
  - (e) Justification for entering into such contracts or arrangements or transactions: Competitive pricing and value of services rendered.
  - (f) Date(s) of approval by the Board: N.A.
  - (g) Amount paid as advances, if any: N.A.

#### Note 1:

Name of the related party	of the related Nature of relationship arrang transa		Duration of the con- tracts/ arrangements/ transactions	Salient terms of the contracts or arrangements or transactions *	Value (Rs. In '000)
The Federal Bank Ltd	Holding Company	Fixed Deposits – Interest Income	1 year	Interest at applicable coupon rate.	24
The Federal Bank Ltd	Holding Company	Commission Income	24 months	Commission received during the year for normal business Transactions.	9,976
The Federal Bank Ltd	Holding Company	Cash credit Facility and Term Loan- Interest Paid	1 year	Interest paid at contractual interest rate.	158,278
The Federal Bank Ltd	Holding Company	Reimbursement of Expenses	-	Collection employee cost and other expenses -at actual	1,834



Date: 19th April 2017

The Federal Bank Ltd	Holding Company	Rent paid	36 months	Use of office space – at market rates.	309
The Federal Bank Ltd	Holding Company	Discount on Commer- cial Paper	Various maturities	At market price	45,367
The Federal Bank Ltd	Holding Company	Income from Distribu- tion Business	12 months	Reimbursement of Expenses	53,313

<sup>\*</sup>Maintained at arm's length similar to third party contracts.

For and on behalf of the Board of Directors

Suresh Kumar Chairman

Place: Mumbai DIN: 00494479



# Appendix-V:

# Form MGT- 9

[Pursuant to Section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

# Extract of the Annual Return as on the financial year ended on March 31, 2017:

# I. REGISTRATION AND OTHER DETAILS:

CIN	U65910KL1995PLC008910
Registration Date	17.04.1995
Name of the Company	FEDBANK FINANCIAL SERVICES LIMITED
Category / Sub-Category of the Company	Public Company, Limited by Shares, Non-govt Company, NBFC
Address of the Registered Office, Corporates office and contact details	Registered Office: Federal Towers, Alwaye, Ernakulam, Kerala-683101, Tel: 0484 2634411. Corporate office: Unit No.105, Corporate Avenue, E Wing, 1st Floor, Guru Hargovindaji Marg, Chakala, Andheri-East, Mumbai-400 093 Contact Details: Tel: 022-61480500, Fax: 022-61480545 Email ID: customercare@fedfina.com Website: www.fedfina.com
Whether listed company	No
Name, Address and contact details of Registrar& Transfer Agents (RTA), if any	Not Applicable

# II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

Sr. No.	Name and Description of main products / Services	NIC Code of the Product/ service	% to total turnover of the company
1	Non-Banking Financial Services (Lending)	649	93.79%

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

Sr. No.	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable Section
1	THE FEDERAL BANK LTD Federal Towers, PB No: 103, Aluva, Ernakulam, Kerala-683101.	L65191KL- 1931PLC000368	Holding	100%	Section 2(46) of Companies Act, 2013



# IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

# (i) Category-wise Share Holding

Category of Share-	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change dur-
holders	Demat	Physical	Total	% of Total	Demat	Physical	Total	% of Total	ing the year
A. Promoters									
1) Indian									
a) Individual / HUF	-	405	405	0.001	-	405	405	0.001	Nil
b) Central Govt	-	-	-	-	-	-	-	-	-
c) State Govt (s)	-	-	-	-	-	-	-	-	-
d) Bodies Corp.	-	-	-	-	-	-	-	-	-
e) Banks / Fl	-	189,999,595	189,999,595	99.99	-	189,999,595	189,999,595	99.99	Nil
f) Any Other	-	-	-	-	-	-	-	-	-
Sub-total (A) (1) :-	-	190,000,000	190,000,000	100	-	190,000,000	190,000,000	100	Nil
2) Foreign									
a) NRIs-Individuals	-	-	-	-	-	-	-	-	-
b) Other Individuals	-	-	-	-	-	-	-	-	-
c) Bodies Corp.	-	-	-	-	-	-	-	-	-
d) Banks / Fl	-	-	-	-	-	-	-	-	-
e) Any Other	-	-	-	-	-	-	-	-	-
Sub-total (A) (2) :-	-	-	-	-	-	-	-	-	-
Total shareholding of Promoter (A) = $(A)(1)+(A)(2)$	-	190,000,000	190,000,000	100	-	190,000,000	190,000,000	100	Nil
B. Public Shareholding									
1) Institutions									
a) Mutual Funds	-	-	-	-	-	-	-	-	-
b) Banks / Fl	-	-	-	-	-	-	-	-	-
c) Central Govt.	-	-	-	-	-	-	-	-	-
d) State Govt(s)	-	-	-	-	-	-	-	-	-
e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
f) Insurance Companies	-	-	-	-	-	-	-	-	-
g) Flls	-	-	-	-	-	-	-	-	-
h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Others (specify)	-	-	-	-	-	-	-	-	-
Sub-total (B)(1) :-	-	-	-	-	-	-	-	-	-
2) Non-Institutions									
a) Bodies Corp.	-	-	-	-	-	-	-	-	-
i) Indian	-	-	-	-	-	-	-	-	-
ii) Overseas	-	-	-	-	-	-	-	-	-
b) Individuals	-	-	-	-	-	-	-	-	-
i) Individuals shareholders holding nominal share capital upto Rs.1 lakh	-	-	-	-	-	-	-	-	-



ii) Individuals shareholders holding nominal share capital in excess of Rs.1 lakh	-	-	-	-	-	-	-	-	-
c) Others (specify)	-	-	-	-	-	-	-	-	-
Trusts	-	-	-	-	-	-	-	-	-
Custodians / Clearing member	-	-	-	-	-	-	-	-	-
NRIs	-	-	-	-	-	-	-	-	-
Sub-total(B)(2) :-	-	-	-	-	-	-	-	-	-
Total Public Sharehold- ing (B)=(B)(1)+(B)(2)	-	-	-	-	-	-	-	-	-
C. Shares held by Custo- dian for GDRs & ADRs	-	-	-	-	-	-	-	-	-
Grand Total (A+B+C)	-	190,000,000	190,000,000	100	-	190,000,000	190,000,000	100	Nil

# (ii) Shareholding of Promoters:

SI No.	Shareholder's Name	Shareholding at the beginning of the year (As on 1st April 2016)			Shareholding at the end of the year (As on 31st March 2017)			% change in share hold-
		No. of Shares	% of total Shares of the com- pany	% of Shares Pledged/ encum- bered to total shares	No. of Shares	% of total Shares of the com- pany	% of Shares Pledged/ encum- bered to total shares	ing during the year
1	The Federal Bank Ltd	189999595	99.99	Nil	189999595	99.99	Nil	Nil
2	Mr. Shyam Srinivasan jointly with the Federal Bank Ltd	200	0.00	Nil	200	0.00	Nil	Nil
3	Mr. Mohanachandran KR jointly with the Federal Bank Ltd	100	0.00	Nil	100	0.00	Nil	Nil
4	Mr. KI Varghese jointly with the Federal Bank Ltd	1	0.00	Nil	1	0.00	Nil	Nil
5	Mr. Ashutosh Khajuria jointly with the Federal Bank Ltd	1	0.00	Nil	1	0.00	Nil	Nil
6	Mr. Sampath D jointly with the Federal Bank Ltd	1	0.00	Nil	1	0.00	Nil	Nil
7	Mr. Girish Kumar Ganapa- thy jointly with the Federal Bank Ltd	1	0.00	Nil	1	0.00	Nil	Nil
8	Mr. Antu Joseph jointly with the Federal Bank Ltd	100	0.00	Nil	100	0.00	Nil	NII
9	Mr. Sunny K P jointly with the Federal Bank Ltd	1	0.00	Nil	1	0.00	Nil	Nil
	Total	190000000	100		190000000	100		NII



# (iii) Change in Promoters' Shareholding:

SI.		Shareholding at	the beginning of the year	Cumulative Shareholding during the year			
No.		No of shares	% of total shares of the company	No. of shares	% of total shares of the company		
1	At the beginning of the year	190000000	100	190000000	100		
2	Data wise Increase / Decrease in Promoters Shareholding during the Year specifying the reasons for increase / decrease (e.g. allot- ment / transfer / bonus / sweat / equity etc.)	No changes during the year					
3	At the end of the year	190000000	100	190000000	100		

# (iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):Nil

# (v) Shareholding of Directors and Key Managerial Personnel:

SI.	Name	Shareholdi	ng at the beginning of the year	Cumulative Shareholding during the year			
No.			(01/04/2016)	( 01/04/2016 to 31/03/2017)			
		No of shares % of total shares of the company		No. of shares	% of total shares of the company		
1	Mr. Shyam Srinivasan						
	DIN: 02274773						
	Opening Balance as on 01/04/2016	200	0.000105				
	Closing Balance as on 31/03/2017			200	0.000105		

# V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding / accrued but not due for payment as on March 31,2017:

(Rs. in Crore)

	Secured Loans excluding Deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	352.57	50	-	402.57
ii) Interest due but not paid	0.94	-	-	0.94
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	353.51	50.00	-	403.51
Change in Indebtedness during the financial year				
Addition	2606.57	1510.00	-	4116.57
Reduction	2581.95	1210.00	-	3791.95
Net Change	24.62	300.00	-	324.62
Indebtedness at the end of the financial year				
i) Principal Amount	374.87	350.00	-	724.87
ii) Interest due but not paid	3.21	-	-	3.21
iii) Interest accrued but not due	0.05	-	-	0.05
Total (i+ii+iii)	378.13	350.00	-	728.13



# VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

# A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

Sl. No.	Particulars of Remuneration	Mr. Shardul Kadam, Manager	Total Amount (Rs. in Lakhs)
1	Gross Salary		
	a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	61.40	61.40
	b) Value of perquisites u/s 17(2)of the Income Tax Act, 1961	0	0.00
	c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	0	0.00
2	Stock Option	0	0.00
3	Sweat Equity	0	0.00
4	Commission	0	0.00
	: as % of profit		
	: others, specify		
5	Others, please specify	0	0.00
	Total(A)	61.40	61.40
	Ceiling as per the Act	~109	9.9

# B. Remuneration to other directors:

SI. No.	Particulars of Remuneration	Mr. Ujwal Thakar (Ceased to be Director w.e.f.5.08.2016)	Mr. Suresh Kumar	Mrs. Gauri Shah	Mr. Dilip Sa- darangani	Mr. Shyam Srinivasan	Total Amount
1	Independent Directors						
	Sitting Fees for attending board / committee meetings	4.30	11.00	7.70	-	-	23.00
	Commission	-	-	-	-	-	-
	Others, please specify	-	-	-	-	-	-
	Total(1)	4.30	11.00	7.70	-	-	23.00
2	Other Non-Executive Directors						
	Sitting Fees for attending board / committee meetings	-	-	-	10.30	-	10.30
	Commission	-	-	-	-	-	-
	Others, please specify	-	-	-	-	-	-
	Total(2)		-	-	10.30	-	10.30
	Total(B)=(1+2)	4.30	11.00	7.70	10.30	-	33.30
	Directors are paid only sitting fees for attending the board and committee meetings. Pursuant 197 of the companies act, 2013 sitting fees do not form part of managerial remuneration. Act should be noticed that no managerial remuneration is paid to any director.						
	Overall sitting fees Ceiling as per the Act	Rs. 1 lakh per meeting	Rs. 1 lakh per meeting	Rs. 1 lakh per meeting	Rs. 1 lakh per meeting	Rs. 1 lakh per meeting	Rs. 1 lakh per meeting



# C. Remuneration to Key Managerial Personnel other than MD / Manager / WTD:

SI. No.	Particulars of Remuneration	Mr. Sudeep Agrawal, Chief Financial Officer	Mr. Ankit Kawa, Company Secretary	Total Amount (Rs. in Lakhs)
1	Gross Salary			
	a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	28.99	5.72	34.71
	b) Value of perquisites u/s 17(2)of the Income Tax Act, 1961	0	0	0.00
	c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	0	0	0.00
2	Stock Option	0	0	0.00
3	Sweat Equity	0	0	0.00
4	Commission	0	0	0.00
	: as % of profit			
	: others, specify			
5	Others, please specify	0	0	0.00
	Total	28.99	5.72	34.71

# VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES

Туре	Section of the companies Act	Brief Description	Details of Penalty/ Punish- ment/ Compounding fees imposed	Authority [RD/ NCLT/COURT]	Appeal made, if any	
A.COMPANY						
Penalty						
Punishment			Nil			
Compounding						
B. DIRECTORS						
Penalty						
Punishment			Nil			
Compounding						
C. OTHER OFFICERS IN DEFAUL	Г					
Penalty						
Punishment	Nil					
Compounding						

For and on behalf of the Board of Directors of Fedbank Financial Services Limited

sd/-

Suresh Kumar Chairman

DIN: 00494479

Date: April 19, 2017 Place: Mumbai





To,

The Members.

Fedbank Financial Services Limited

#### **Report on the Standalone Financial Statements**

We have audited the accompanying standalone financial statements of **M/s Fedbank Financial Services Limited** ("the Company"), which comprise the Balance Sheet as at March 31, 2017, the Statement of Profit and Loss and the Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation and presentation of these standalone financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with relevant rules issued thereunder.

This responsibility also includes the maintenance of adequate accounting records in accordance with the provisions of the Act for safe-guarding the assets of the Company and for preventing and detecting the frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on these standalone financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the standalone financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the standalone financial statements, whether due to fraud or error.

In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the standalone financial statements that give true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by Company's Directors, as well as evaluating the overall presentation of the standalone financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

#### Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2017 and its profit and its cash



flows for the year ended on that date;

# **Report on Other Legal and Regulatory Requirements**

As required by the Companies (Auditor's Report) Order, 2016 ("Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in the Annexure A, a statement on the matters specified in Paragraphs 3 and 4 of the said Order.

As required by section 143(3) of the Act, we report that:

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit, read with para g (iv), as mentioned below;
- b) in our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
- c) the Balance Sheet, the Statement of Profit and Loss and the Cash flow Statement dealt with by this report are in agreement with the books of account;
- d) in our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014;
- e) on the basis of written representations received from the directors as on March 31, 2017, taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2017, from being appointed as a director in terms of Section 164(2) of the Act;
- f) with respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in 'Annexure B'; and
- g) with respect to the other matters to be included in the auditor's report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
- i. the Company has disclosed the impact of pending litigations on its financial position in its financial statements. Refer Note 27 to the financial statements.
- ii. the Company has made provision, as required under the applicable law or accounting standards, for material foreseeable losses
- iii. there were no amounts which were required to be transferred, to the Investor Education and Protection Fund by the Company and
- iv. The Company has provided requisite disclosures in its standalone financial statements as to holdings as well as dealings in Specified Bank Notes during the period from 8th November, 2016 to 30th December, 2016. However, as mentioned in Note 33 to the standalone financial statements, in the absence of denomination wise details of cash transactions, we could not obtain sufficient and appropriate audit evidence to report on whether all the disclosures are in accordance with the books of account maintained by the company at its various branches.

For VARMA & VARMA
Chartered Accountants
FRN 0045325

Abraham Baby Cherian

Partner

M No. 218851

Date: 19.04.2017

Place: Mumbai



#### ANNEXURE A TO THE AUDITORS' REPORT

The Annexure referred to in Independent Auditors' Report to the members of the Company on the standalone financial statements of M/s Fedbank Financial Services Limitedfor the year ended March 31, 2017, we report that:

- i. a. The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.
  - b. The Company has a regular programme of physical verification of its fixed assets by which fixed assets are verified in a phased manner annually. In accordance with this programme, certain fixed assets were verified during the year and no material dis crepancies were noticed on such verification. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets.
  - c. The Company does not own any immovable property, thus, paragraph 3(i)(c) of the Order is not applicable to the Company.
- ii. The Company does not have any inventory and hence the reporting requirement contained in clause 3(ii) of the Order regarding inventory are not applicable to the Company.
- iii. The Company has not granted any loans, secured or unsecured to companies, firms or other parties covered in the register maintained under section 189 of the Companies Act, 2013, thus, paragraph 3(iii)(a) to 3(iii)(c) of the Order are not applicable to the Company.
- iv. According to the information and explanation given to us, and based on the audit procedures conducted by us, the Company has not given loans, guarantees, investments or securities which fall under the purview of Sections 185 & 186 of the Companies Act, 2013made.
- v. The Company has not accepted deposits in accordance with directives issued by the Reserve Bank of India and the provisions of sections 73 to 76 or any other relevant provisions of the Companies Act, 2013 and the rules framed there under are not applicable to the Company.
- vi. As per the information and explanation given to us, the Central Government has not prescribed the maintenance of cost records under sub-section (I) of section 148 of the Companies Act, 2013.
- vii. a. According to the information and explanations given to us and on the basis of our examination of the records of the Company, amounts deducted/ accrued in the books of account in respect of undisputed statutory dues including provident fund, employees' state insurance, income-tax, sales tax, value added tax, service tax, cess have been regularly deposited during the year by the Company with the appropriate authorities.
  - According to the information and explanations given to us, no undisputed amounts payable in respect of provident fund, income tax, sales tax, value added tax, service tax, cess were in arrears as at March 31, 2017.
  - b. According to the information and explanations given to us, there are no material statutory dues which have not been deposited with the appropriate authorities on account of any dispute.
- viii. According to the information and explanations given to us and as per our verification of the records of the Company, the Company has not defaulted in repayment of its loans or borrowings to a financial institution or bank. The Company has not borrowed any amount from Government or debenture holders.
- ix. The Company has not raised any money by way of Initial Public Offer or further public offer (including debt instruments), and with respect to term loans availed by the Company, they have been applied for the purpose for which such loans were obtained. Accordingly, paragraph 3 (ix) of the Order is not applicable.
- x. According to the information and explanations given to us and the records of the Company examined by us, during the year the Company has reported to the Reserve Bank of India instances of fraud against the Company by others, where stolen gold had been pledged against loans granted by the company, involving amounts aggregating to INR 1,236 Thousands.
  - We are informed that legal action for recovery has been initiated in all cases. Provision has been made in the books of account towards the amounts involved.
- xi. According to the information and explanations given to us and based on our examination of the records of the Company, the Company has paid/ provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Act.



Place: Mumbai

- xii. In our opinion and according to the information and explanations given to us, the Company is not a Nidhi company. Accordingly, paragraph 3(xii) of the Order is not applicable.
- xiii. According to the information and explanations given to us and based on our examination of the records of the Company, transactions with the related parties are generally in compliance with sections 177 and 188 of the Act, where applicable, and details of such transactions have been disclosed in the standalone financial statements as required by the applicable accounting standards.
- xiv. According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year.
- xv. According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not entered into non-cash transactions with directors or persons connected with him. Accordingly, paragraph 3(xv) of the Order is not applicable.
- xvi. The Company is registered under section 45-IA of the Reserve Bank of India Act 1934.

For **VARMA & VARMA**Chartered Accountants
FRN 004532S

**Abraham Baby Cherian** 

Partner
M No. 218851

Date: 19.04.2017 M No. 218851



#### **ANNEXURE - B TO THE AUDITORS' REPORT**

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of M/s Fedbank Financial Services Limited ("the Company") as of March 31, 2017 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

### **Management's Responsibility for Internal Financial Controls**

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

#### Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that

- (1) Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- (2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and
- (3) Provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.



# Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### Opinion

Place: Mumbai

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2017, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For **VARMA & VARMA**Chartered Accountants
FRN 004532S

**Abraham Baby Cherian** 

Partner

Date: 19.04.2017 M No. 218851





# Balance Sheet as at March 31, 2017

	Particulars	Note No.	As at March 31, 2017	As at March 31, 2016
I.	EQUITY AND LIABILITIES			
1	Shareholder's Funds			
(a)	Share Capital	3	1,900,000	1,900,000
(b)	Reserves and Surplus	4	404,635	179,336
2	Non-Current Liabilities			
(a)	Long Term Borrowings	5.1	2,039,368	1,317,500
(b)	Other Long Term liabilities	5.2	1,498	-
(c)	Long-Term Provisions	6	22,251	10,174
3	Current Liabilities			
(a)	Short-Term Borrowings	7	4,416,942	2,458,167
(b)	Trade Payables	8		
	- Total Outstanding dues of Micro Small & Medium Enterprises		-	-
	- Total Outstanding dues other than Micro Small & Medium Enterprises		9,271	10,512
(c)	Other Current Liabilities	9	1,296,035	528,016
(d)	Short-Term Provisions	10	22,946	15,690
	TOTAL		10,112,946	6,419,395
II.	ASSETS			
1	Non-Current Assets			
(a)	Fixed Assets			
	(i) Tangible Assets	11	25,985	34,301
	(ii) Intangible Assets	12	2,580	2,340
	(iii) Capital Work-in Progress		185	-
(b)	Deferred Tax Assets (Net)	13	28,624	26,118
(c)	Long-Term Loans and Advances	14	5,313,571	3,075,821



2	Current Assets			
(a)	Trade Receivables	15	12,211	7,266
(b)	Cash and Bank Balances	16	49,539	41,397
(c)	Short-Term Loans and Advances	17	4,668,063	3,229,121
(d)	Other Current assets	18	12,188	3,031
	TOTAL		10,112,946	6,419,395
Corp	orate Information & Significant Accounting Policies	1-2		
Othe	r Notes to Accounts	25-35		

For and on behalf of Board of Directors

As per our report of even date attached

For Varma & Varma
Chartered Accountants
FRN 004532S

Suresh Kumar **Chairman** DIN:00494479

Abraham Cherian

Partner

Gauri Rushabh Shah Shyam Srinivasan M.No 218851

 Director
 Director

 DIN: 06625227
 DIN: 02274773

Shardul Kadam Sudeep Agrawal Ankit Kawa
President CFO Company Secretary

M.No.A44317

Place: Mumbai

Place: Mumbai

Date: 19/04/2017 Date: 19/04/2017



# **FEDBANK FINANCIAL SERVICES LIMITED**

# Statement of Profit and Loss for the year ended March 31, 2017

(INR in Thousands)

Particulars	Note No.	Year Ended March 31, 2017	Year Ended March 31, 2016
Revenue:			
Revenue from Operations	19	1,325,822	880,336
Other Income	20	20,335	14,476
Total Revenue		1,346,157	894,812
Expenses:			
Employee Benefit Expenses	21	255,860	213,603
Finance Costs	22	482,027	254,187
Depreciation/Amortization Expense		17,402	27,255
Provisions & write offs	23	15,726	12,178
Other Expenses	24	220,366	198,975
Total Expenses		991,381	706,198
Profit / (Loss) before Tax		354,776	188,614
Tax Expense:			
Current tax		131,985	72,172
Deferred Tax (Gain) [Refer Note 13]		(2,507)	(6,100)
Profit/(Loss) for the Year		225,298	122,542
Earnings Per Equity Share			
Basic and Diluted (Face value of INR 10 per share)	24	1.19	0.64
Corporate Information & Significant Accounting Policies	1-2		
Other Notes to Accounts	25-35		

For and on behalf of Board of Directors

As per our report of even date attached

For Varma & Varma **Chartered Accountants** FRN 004532S

Suresh Kumar Chairman DIN:00494479

Gauri Rushabh Shah

Abraham Cherian Partner

M.No 218851

Director Director DIN: 06625227 DIN: 02274773

**Company Secretary** 

Shardul Kadam Sudeep Agrawal Ankit Kawa President CFO M.No.A44317

Shyam Srinivasan

Place: Mumbai Place: Mumbai Date: 19/04/2017 Date: 19/04/2017



# FEDBANK FINANCIAL SERVICES LIMITED

# Cash Flow Statement of Profit and Loss for the year ended March 31, 2017

Particular	Year Ended March 31, 2017	Year Ended March 31, 2016
Cash Flow from Operating Activities		
Net Profit before tax as per Statement of Profit & Loss	354,776	188,614
Adjustments for		
Finance Costs	474,118	249,681
Interest on fixed deposits with Federal Bank	23	(1,411)
Provision for Standard Assets	15,345	7,341
Provision for Loss Assets	338	1,089
Provision for Sub Standard Asset	(201)	2,001
Provision for Doubtful Debts	245	-
Depreciation	17,402	27,255
Interest from Debentures	-	(3,597)
Interest on Income Tax Refunds	(2,296)	(818)
Insurance Claim Received	-	(1,443)
Loss on sale of tangible assets	78	2,203
Profit on Sale Of Mutual Fund units (Net)	(473)	(1,114)
Lease equalisation charge	1,498	
Provision for Impairment of Tangible Assets	-	1,746
Operating Profit before Working Capital changes	860,852	471,547
Adjustments for Working Capital Changes		
Trade Receivables	(4,945)	4,738
Short-term Loans and Advances	(1,444,392)	(816,045)
Other Current Assets	(9,779)	(397)
Long term Loans & Advances	(2,255,468)	(1,080,436)
(Increase)/ Decrease in Receivables	(3,714,584)	(1,892,140)
Long-term Provisions	12,077	5,461
Trade Payables	(1,241)	1,016
Other Current Liabilities	225,926	165,206
Short-term Provisions	(8,470)	(4,632)
Increase/(Decrease) in Trade/Other payables	228,292	167,051
Cash generated from Operations	(2,625,440)	(1,253,542)
Insurance Claim Received	-	1,443
Interest on Income Tax Refunds	2,296	818
Taxes (paid) / refunded	(108,816)	(69,001)
Cash Flow before extraordinary items	(2,731,960)	(1,320,282)
Net Cash inflow / (outflow) from Operating Activities	(2,731,960)	(1,320,282)
Cash Flow from Investment Activities		
Purchase of tangible assets	(10,521)	(7,825)



Sale of tangible assets	650	1,018
Interest on fixed deposits	599	1,118
Investment in NCD	-	141,604
Profit on Sale Of Mutual Fund units (Net)	473	1,114
Interest from Debentures	-	3,597
Net Cash inflow / (outflow) from Investment Activities	(8,798)	140,626
Cash Flow from Financing Activities		
Interest Expenses	(474,118)	(249,681)
Short Term Borrowing	1,958,775	183,208
Long Term Borrowing	721,868	1,040,000
Current Maturities of Long Term Borrowing	542,376	180,000
Net Cash inflow / (outflow) from Financing activities	2,748,901	1,153,527
Net increase / (decrease) in cash and cash Equivalents	8,142	(26,130)
Opening Balance of Cash and Cash Equivalents	41,397	67,527
Closing Balance of Cash and Cash Equivalents	49,539	41,397

#### Note:

1) The above Cash Flow Statement have been prepared under indirect method set out in Accounting Standard (AS)-3 Cash Flow Statement in accordance with the accounting standards specified under section 133 of the Companies Act, 2013 read with Rule 7 of the Companies (Accounts) Rules, 2014.

2) All figures in brackets indicate outflows.

For and on behalf of Board of Directors

As per our report of even date attached

For Varma & Varma
Chartered Accountants
FRN 004532S

Suresh Kumar **Chairman** 

DIN:00494479

Abraham Cherian Partner

Gauri Rushabh Shah Shyam Srinivasan M.No 218851

 Director
 Director

 DIN: 06625227
 DIN: 02274773

Shardul Kadam Sudeep Agrawal Ankit Kawa
President CFO Company Secretary

M.No.A44317

Place: Mumbai Place: Mumbai Date: 19/04/2017 Date: 19/04/2017



#### FEDBANK FINANCIAL SERVICES LIMITED

### Significant Accounting Policies and Notes to Accounts

#### 1) CORPORATE INFORMATION

The Company was incorporated on 17th April 1995 and a subsidiary of The Federal Bank Ltd. The Company was registered as a Non banking Financial Company(NBFC) on 24th August 2010. The Company is into the business of lending mainly against Gold and Property, Wholesale Lending and also distributes retail loan/insurance products for a fee. The Company currently operates through 99 locations mainly spread across South India, 8 locations of Distribution vertical shared between LAP and Wholesale Lending business. The Company is presently categorized as a Systemically important non-deposit taking non-banking financial company (NBFC-ND-SI) in accordance with the guidelines of Reserve Bank of India.

#### 2) SIGNIFICANT ACCOUNTING POLICIES

#### 2.1 Basis of preparation of accounts

Financial Statements are prepared under the historical cost convention, in compliance with the provisions of the Companies Act 2013 and the Accounting Standards specified under Section 133 of the Companies Act, 2013 read with rule 7 of the Companies (Accounts) Rules, 2014 and the guidelines issued by the Reserve Bank of India as applicable to a NBFC-ND-SI.

#### 2.2 Use of Estimates

The preparation of financial statements in conformity with the generally accepted accounting principles in India requires management to make estimates and assumptions that effect the reported amounts of assets and liabilities and the disclosure of contingent liabilities at the date of the financial statements and revenue and expenses. Actual results could differ from those estimates. The management believes that the estimates used in the preparation of the Financial Statements are prudent and reasonable.

#### 2.3 Revenue Recognition

Revenue is recognized as and when it is earned and no significant uncertainty exists as to its realization or collection. Interest Income is recognized on accrual basis, except in case of interest on non-performing assets which are recognized on receipt basis in accordance with "Systemically important non-Banking Financial (Non Deposit Accepting or Holding) Companies Prudential Norms (Reserve Bank) Direction, 2016" and the Accounting Standards specified under Section 133 of the Companies Act, 2013 read with rule 7 of the Companies (Accounts) Rules, 2014 and the guidelines issued by the Reserve Bank of India as applicable to a NBFC-ND-SI. Overdue charges are recognized when the Company is certain of its realization.

Interest on securities is accounted for on accrual basis except where the ultimate collection cannot be established with reasonable certainty. Processing Fees & Penal Charges are recognized on receipt basis.

# 2.4 Tangible Assets and Depreciation

#### (a) Tangible Assets:

Tangible Assets are carried at their cost of acquisition less accumulated depreciation and impairment losses, if any. Cost Includes Freight, duties, taxes and other incidental expenses and expenses on installation of the assets. In respect of assets acquired during the year, depreciation/amortisation is charged based on the useful life of the assets as prescribed under Schedule II of the Companies Act, 2013.

#### (b) Intangible Assets:

Intangible assets include computer software which are acquired, capitalized and amortized on an Straight Line Method (SLM) basis over the estimated useful lives of 3 years on a pro rata basis.

#### 2.5 Employee Benefits

# **Short Term Employee Benefits:-**

(a) All employee benefits payable wholly within twelve months of rendering the service are classified as short term employee benefits and the undiscounted amounts are recognized as expenses in the Profit & Loss Statement of the year in which the related services are rendered.



#### **Defined Contribution Plan:**

(b) The company has defined contribution plans for employees comprising of Provident Fund and Employee State Insurance. The contributions paid/payable to these plans during the year are charged to Statement of Profit & Loss for the Year.

# **Defined Benefit Plan:**

- (c) The net present value of the obligation for gratuity benefits, which is a defined benefit plan, as determined on independent actuarial valuation, conducted annually using projected unit credit method, as adjusted for unrecognized past services cost, if any, is recognised in the accounts. Actuarial gains and losses are recognised in full in the Statement of Profit & Loss for the period in which they occur.
- (d) The company has a scheme for compensated absences for employees, the liability of which is determined on the basis of an independent actuarial valuation carried out at the end of the year, using the projected unit credit method. Actuarial gains and losses are recognised in full in the Profit and Loss Statement for the period in which they occur.

#### 2.6 Taxes on Income

- (i) Income tax is accounted in accordance with Accounting Standard on Accounting for Taxes on Income (AS-22), which includes current taxes and deferred taxes. Provision for current tax is made based on the tax payable under the Income Tax Act, 1961.
- (ii) Deferred tax on account of timing difference between taxable and accounting income that originates in one period and are capable of reversal in one or more subsequent period, are accounted using the tax rates and the tax laws enacted or substantively enacted by the balance sheet date. Deferred tax assets in respect of unabsorbed depreciation or carried forward losses are recognised if there is virtual certainty of realisation of such assets. Other deferred tax assets are recognised to the extent there is reasonable certainty of their realisation.

#### 2.7 Borrowing costs

Borrowing costs that are directly attributable to the acquisition, construction or production of an asset that takes a substantial period of time to get ready for its intended use are capitalized. Other borrowing costs are recognized as expenditure for the period in which they are incurred.

### 2.8 Impairment of Assets

The company assesses at each Balance Sheet date whether there is any indication that an asset may be impaired. As asset is identified as impaired, when the carrying value of the asset exceeds its recoverable value. Based on such assessment, impairment loss, if any, is charged to the Profit & Loss Statement in the period in which, an asset is identified as impaired. The impairment loss recognised in the prior accounting periods is reversed if there has been a change in the estimate of recoverable amount.

## 2.9 Provisions, Contingent Liabilities and Contingent Assets:

- i. Provisions are recognised when the company has a present obligation as a result of a past event, for which it is probable that a cash outflow will be required and a reliable estimate can be made of the amount of the obligation. Provisions are not discounted to its present value and are determined based on management estimate required to settle the obligation at the Balance Sheet date. These are reviewed at each Balance Sheet date and adjusted to reflect the correct management estimates.
- ii. Secured Loans are classified/ provided for, as per the management's best estimates, subject to the minimum provision required as per systematically important Non Banking Financial (Non Deposit Accepting or holding) companies prudential norms (Reserve Bank) Directions, 2016.

Other loans are classified/provided for, as per the management's best estimates, subject to the minimum provision required as per the systemically important Non Banking Financial (Non Deposit Accepting or holding) companies prudential norms (Reserve Bank) Directions, 2016.

Contingent Liabilities are disclosed when the company has a possible obligation or a present obligation and it is probable that a cash flow will not be required to settle the obligation.

Contingent assets are neither recognised nor disclosed in the accounts.



#### 2.10 Advances:

Advances are classified as Performing Assets and Non-performing Assets and Provisions required are made as per the guidelines of the Reserve Bank of India on matters relating to Prudential Norms as applicable to Non-banking Financial "Systemically important non-Banking Financial (Non Deposit Accepting or Holding) Companies Prudential Norms (Reserve Bank) Direction, 2016".

#### 2.11 Segment Reporting:

The company has classified its operations into three segments – Distribution (retail loan/insurance products), Retail Finance and Whole sale Finance. For presentation of segment information, directly attributable income and assets are allocated as such and the other income, expenses and other assets and liabilities are apportioned on appropriate basis.

#### 2.12 Earnings Per Share

The company reports basic and diluted earnings per share in accordance with Accounting Standard 20 on "Earnings per Share". Basic earnings per share are computed by dividing the net Profit or Loss for the year attributable to equity share holders (after deducting attributable taxes) by the weighted average number of Equity Shares outstanding during the period.

Diluted earnings per share are computed by dividing the net Profit or Loss for the year attributable to equity share holders (after deducting attributable taxes) by the weighted average number of Equity Shares outstanding during the period as adjusted for the effects of all diluted potential Equity Shares outstanding as at the year end.

#### 2.13 Investments

Investments that are readily realizable and intended to be held for not more than a year are classified as Current Investments. All other investments are classified as Long Term Investments.

Investments held as long-term investments are carried at cost comprising of acquisition and incidental expenses. Provision for diminution in value of investments, if any, is made if in the opinion of management, such diminution is other than temporary. Any premium on acquisition is amortised over the remaining maturity of the security on a constant yield to maturity basis. Such amortisation of premium is adjusted against interest income from investments. The book value of investment is reduced to the extent of amount amortised during the relevant accounting period. Investments other than long-term investments are classified as current investments and valued at lower of cost or fair value.



#### **FEDBANK FINANCIAL SERVICES LIMITED**

Notes to the financial statements for the year ended March 31, 2017

3. Share Capital (INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
<b>Authorised:</b> 19,00,00,000 (Previous Year 19,00,00,000) Equity Shares of INR. 10 each	1,900,000	1,900,000
Issued, subscribed and paid up: 19,00,00,000 (Previous Year 19,00,00,000) Equity Shares of INR. 10 each Fully Paid Up	1,900,000	1,900,000
	1,900,000	1,900,000

# (a) Reconciliation of the number of Equity shares outstanding and amount of share capital at the beginning and at the end of the year

Particulars	As at March 31, 2017		As at March 31, 2016	
	Number of Shares	Rupees	Number of Shares	Rupees
Share outstanding as at the beginning of the year	190,000,000	1,900,000,000	190,000,000	1,900,000,000
Changes during the year	-	-	-	-
Share outstanding as at the end of the year	190,000,000	1,900,000,000	190,000,000	1,900,000,000

# (b) Rights, preferences and restrictions attached to shares

The Company has only one class of Equity shares having face value of INR 10 each/- per share. Each holder of Equity shares is entitled to one vote per share. All of the above shares are held by the Holding Company, The Federal Bank Ltd and its nominees. In the event of liquidation of the company, the holders of Equity shares will be entitled to receive the remaining assets of the company, after distribution of all preferential amounts. The distribution will be in proportion to the number of Equity shares held by the shareholders.

# (c) Details of equity shares held by shareholders holding more than 5% shares of the aggregate shares in the Company

Particulars	As at March 31, 2017	As at March 31, 2016
Equity Shares Equity Shares Held by holding company - Federal Bank Limited (Including 405 shares held by nominees)	190,000,000	190,000,000
Percentage of holding	100%	100%



# 4. Reserves and Surplus

(INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
(a) Reserves		
(i) Statutory Reserve		
Balance at the beginning of the year	73,839	49,331
Add: Transferred from surplus in Statement of Profit & Loss ( Refer Note 4.1)	45,060	24,508
	118,899	73,839
ii) General Reserve		
Balance at the beginning of the year	1,033	1,033
	1,033	1,033
iii) Surplus in the Statement of Profit and Loss		
Balance as at the beginning of the year	104,464	6,431
Net Profit for the year	225,298	122,542
Less : Appropriations Transfer to Statutory Reserve (Refer Note 4.1)	(45,060)	(24,508)
	284,703	104,464
Total of Reserves & Surplus	404,635	179,336

4.1. Statutory Reserve represents the Reserve fund created under Section 45-IC of the Reserve Bank of India Act, 1934. During the current financial year an amount of INR 45,060 thousands (previous year INR 24,508 thousands) has been transferred to the said reserve for the year.

# **5.1 Long Term Borrowings**

Particulars	As at March 31, 2017	As at March 31, 2016
Secured Loans (Refer notes 5.1.1 and 5.1.2) Term Loan From Banks: From Related parties: Federal Bank (Holding Company)	950,000	1,150,000
From Others:		
HDFC Bank	707,043	167,500
DCB Bank	104,547	-
ICICI Bank	177,778	-
SIDBI	50,000	-
Term Loan From Others:		
TATA Capital Financial Services Ltd	50,000	-
	2,039,368	1,317,500



# Note 5.1.1

Nature of Borrowing & Terms of Repayment	Rate of Interest	Details of Security Offered
Federal Bank: Term Loan I-INR 100 Crs is repayable in 20 quarterly equal installments of INR 5 Crores each beginning from 25th June, 2015 and ending on 25th March, 2020. Term Loan II- INR 100 Crs is repayable in 16 quarterly installments of INR 6.25 Crs after moratorium of 12 months beginning from 29th May 2017 and ending on 28th February 2021.		First Pari passu charge by way of hypoth- ecation of receivables (except gold loan receivables)
HDFC Bank: Term Loan I-Repayment Schedule: Quarterly instalment of INR 1 Cr beginning from 03rd December, 2015 and ending on 03rd September, 2020 and Quarterly installment of INR 0.25 Cr beginning from 28th March 2015 and ending on 28th December, 2019		First Pari passu charge by way of hypothecation of Loan Against Property receivables
Term Loan II - Repayment Schedule : One instalment of INR 2.05 crs on 13th July , 2017 and Quarterly installment of INR 2.94Crs beginning from 13th October, 2017 and ending on 13th July, 2021  Term Loan III - Repayment Schedule : Quarterly installment of INR 2.22Crs beginning from 27th March 2018 and ending on 27th March, 2020 - 3 years	Interest Rates in the	First Pari passu charge by way of hypoth- ecation of Loan Against Property and Construction Finance receivables
DCB Bank: Repayment Schedule: One installment of INR 0.83Crs on 31st December 2016 and Quarterly Instalments from INR 1.74Crs beginning from 31st March 2017 and ending on 30th September, 2019	range of 8.50% to 10.50%	First Pari passu charge by way of hypoth- ecation of receivables (except gold loan receivables)
ICICI Bank: Repayment Schedule: Quarterly installment of INR 1.11Crs beginning from 31st December 2017 and ending on 31st March, 2022, 18 quarterly instalments commencing after 6 months of moratorium period		First Pari passu charge by way of hypoth- ecation of receivables (except gold loan receivables)
SIDBI: Repayment Schedule: Quarterly installment of Rs 2.50Crs beginning from 10th October 2017 and ending on 10th July 2018, 20 quarterly instalments of INR 2.5 Crs each commencing after 6 months.		First Pari passu charge by way of hypoth- ecation of receivables (except gold loan receivables)
TATA Capital Financial Services Ltd: Repayment Schedule: Quarterly installment of INR 1.00 Crs beginning from 25th February 2017 and ending on 25th May, 2019 10 equal quarterly instalments after the moratorium period of 6 months		First Pari passu charge by way of hypoth- ecation of receivables (except gold loan receivables)

Note 5.1.2 There has been no default as on Balance Sheet date in repayment of loans and interest.

# 5.2 Other Long Term Liabilities

(INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
Lease Equalisation Credit	1,498	-
	1,498	-

# 6. Long Term Provisions

Particulars	As at March 31, 2017	As at March 31, 2016
Provision for employee benefits (Refer Note 21.1)		
Provision for Compensated Absences	932	301
Provision for Gratuity	2,864	814
	3,796	1,115
Contingent Provision Against Standard Assets (Refer Note 10.3)	18,455	9,059
	22,251	10,174



# 7. Short Term Borrowings

(INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
Secured Loans		
Loans Repayable on demand from Banks :		
Cash Credit From IDBI Bank ( Refer Note No 7.1 & 7.2)	_	500.000
WCDL From DCB ( Refer Note No 7.1 & 7.2)	199,952	-
Loans from related parties :	,	
Cash Credit From Federal Bank Ltd.( Refer Note No 7.1 & 7.2)	716,990	1,458,167
Unsecured Loans		
Commercial Paper ( Refer Note 7.3)		
- From Related Parties: Federal Bank	650,000	-
- From others	2,850,000	500,000
	4,416,942	2,458,167

- 7.1. The above facilities are secured by way of first Pari passu charge on entire receivables of the company.
- 7.2 These facilities carry interest rates in the range of 8.50% 12%
- 7.3. Commercial papers have been issued at discount rates between 6.5% to 8.8% p.a.

# 8. Trade Payables

(INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
Trade Payables		
- Total Outstanding dues of Micro Small & Medium Enterprises –( Refer Note 8.1)	-	-
- Total Outstanding dues other than Micro Small & Medium Enterprises	9,271	10,512
	9,271	10,512

8.1. The Company has taken steps to identify the suppliers who qualify under the definition of micro and small enterprises as defined under the Micro, Small and Medium Enterprises Development Act, 2006. Based on the available information, there are no balances outstanding as payable to such suppliers at the year end.

# 9. Other Current liabilities

Particulars	As at March 31, 2017	As at March 31, 2016
Liability Towards Capital Contracts/goods	884	1,167
Book Overdraft (From Related Party - The Federal Bank Ltd)	359,621	210,706
Current Maturities of Long Term Debt ( Refer Note 5.1.1)		
- From Related Parties: Federal Bank	450,000	200,000
- From others		
- HDFC Bank	160,458	50,000
- DCB	69,696	-
- SIDBI	50,000	-
- ICICI Bank	22,222	-
- Tata Capital Financial Services Ltd	40,000	-



Other Payables:		
Withholding Tax and Other Statutory Dues	4,378	3,816
Interest on Loans	32,607	9,286
Employee Related Payables	21,321	14,252
Advances From Customers	37,076	9,228
Auction Related Payables	8,917	5,132
Provision for CSR Expenses	-	1,570
Other Expenses payable (Refer Note 9.1)	38,855	22,859
	1,296,035	528,016

Note 9.1 Other expenses payable includes amount due to The Federal Bank (Holding Company) INR 2,088 thousands (Previous year - INR 1,582 thousands).

#### 10. Short Term Provisions

(INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
Provision for Employee benefits: (Refer Note No 21.1)		
Provision for Compensated Absences	1,962	1,724
Provision for Gratuity	1,778	1,085
	3,740	2,809
Other Provisions ( Refer Note 10.1)		
Provision Against Non Performing Assets (Refer Note 10.2)	4,066	3,685
Contingent Provision Against Standard Assets (Refer Note 10.3)	15,140	9,196
	22,946	15,690

# 10.1. Movement of Provision for Standard and Non-Performing Assets

As per the "Systemically important non-Banking Financial (Non Deposit Accepting or Holding) Companies Prudential Norms (Reserve Bank) Directions, 2016 ", the Company has created provision for Standard assets as well as Non Performing Assets.

Particulars	As at March 31, 2017	As at March 31, 2016
Provision for Standard Assets		
Standard Assets	9,598,634	6,084,771
Provision at the beginning of the year	18,255	10,914
Additional provision/ (Excess Reversal) Net during the year	15,340	7,341
Provision at the close of the year	33,595	18,255
Provision for Non-Performing Assets		
Total Non Performing Assets	21,201	23,576
Provision at the beginning of the year	3,685	595
Additional provision/ (Excess Reversal) Net during the year	381	3,090
Provision at the close of the year	4,066	3,685

- 10.2. Provision against non Performing Assets have been classified in accordance with RBI Guidelines, and has been made to the extent specified in such guidelines and has not been netted of against the value of assets disclosed under short term loans and advances (Note No 17).
- 10.3. Contingent Provision of INR 15,340 thousands (Previous Year INR 7,341 thousands) on a net basis has been made during the current year against standard assets as per "Systemically important Non-Banking Financial (Non Deposit Accepting or Holding) Companies Prudential Norms (Reserve Bank) Directions, 2016 ".



# 11. Tangible Assets

(INR in Thousands)

	Computer Equipments	Office Equipments	Lease Hold improve- ments (Interior Furnishings)	Furniture & Fixtures	Vehicles - Cars	Server
Gross Block as at April 1, 2016	17,932 (17,351)	28,689 (27,681)	62,419 (64,024)	29,969 (31,808)	998 (998)	9,087 (9,087)
Additions	2,797 (659)	3,510 (3,830)	430 (2,938)	229 (307)	1,936	-
Deletions	120 (78)	1,690 (2,822)	1,158 (4,543)	543 (2,146)	998	-
Gross Block as at March 31, 2017 Gross Block as at March 31, 2016	20,609 (17,932)	30,509 (28,689)	61,691 (62,419)	29,655 (29,969)	1,936 (998)	9,087 (9,087)
Impairment as at April 1, 2016	-	31 -	(4,568) (5,619)	850 -		-
Additions	-	(31)	(1,302)	(850)		-
Deletions	-	31	4,568 (251)	850 -		
Impairment as at March 31, 2017 Impairment as at March 31, 2016		(31)	(4,568)	(850)	-	-
Accumulated depreciation as at April 1, 2016	16,322 (15,391)	24,338 (20,934)	43,905 (41,971)	22,715 (19,246)	756 (613)	6,758 (5,987)
For the year	2,668 (1,009)	3,728 (5,788)	6,305 (9,157)	2,565 (3,839)	450 (143)	771 (771)
Deletions	116 (78)	1,580 (2,416)	898 (2,655)	373 (1,219)	812	-
Accumulated depreciation as at March 31, 2017 Accumulated depreciation as at March 31, 2016	18,874 (16,322)	26,486 (24,307)	49,313 (48,473)	24,907 (21,865)	394 (756)	7,529 (6,758)
Total Accumulated Depreciation and Impairment as at March 31, 2017	18,874 (16,322)	26,486 (24,337)	49,313 (43,904)	24,907 (22,715)	394 (756)	7,529 (6,758)
Net Block as at March 31, 2017 Net Block as at March 31, 2016	1,735 (1,610)	4,023 (4,352)	12,378 (18,515)	4,748 (7,253)	1,542 (242)	1,558 (2,329)

# 12. Intangible Assets

(INR in Thousands)

Particulars	Computer Software
Gross Block as at April 1, 2016	39,140 (38,537)
Additions	1,154 (603)
(Deletions)/ Adjustments	-
Gross Block as at March 31, 2017 Gross Block as at March 31, 2016	40,294 (39,140)
Accumulated depreciation as at April 1, 2016	36,800 (30,253)
For the year	915 (6,547)
(Deletions)/ Adjustments	-
Accumulated depreciation as at March 31, 2017 Accumulated depreciation as at March 31, 2016	37,715 (36,800)
Net block as at March 31, 2017 Net Block as at March 31, 2016	2,580 (2,340)

Particulars	CWIP
Gross Block as at April 1, 2016	
Additions	185
(Deletions)/ Adjustments	
Gross Block as at March 31, 2017 Gross Block as at March 31, 2016	185
Accumulated depreciation as at April 1, 2016	
For the year	
(Deletions)/ Adjustments	
Accumulated depreciation as at March 31, 2017 Accumulated depreciation as at March 31, 2016	
Net block as at March 31, 2017 Net Block as at March 31, 2016	185



## 13. Deferred Tax Assets (Net)

(INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
Deferred tax assets (Net)		
Timing difference on account of :		
Depreciation and Amortisation	24,015	23,466
Leave Encashment provision	1,002	701
Gratuity provision	1,606	657
Provision for Sub Standard Assets	75	75
Provision for Burglary loss	1,407	1,219
Provision for Lease equalisation credit	519	-
Net Deferred Tax Asset	28,624	26,118

# 14. Long Term Loans and Advances

(INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
Secured & Considered Good:		
Loan Against Property	3,609,970	2,151,811
Loans against Wholesale Lending	1,662,876	867,767
Unsecured considered good		
Security Deposits - Rental & Others	35,065	34,754
Pre Paid Expenses	5,660	3,771
Withholding and Other Taxes Receivables ( net of Provision)	-	17,718
	5,313,571	3,075,821

## 15. Trade Receivables (Unsecured)

(INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
15.1 Other Trade Receivables		
Considered good ( Refer Note 15.2)	12,211	7,266
	12,211	7,266

<sup>15.2</sup> Trade receivables include amount due from Federal Bank (Holding Company) INR 4,397 thousands (Previous year - INR 6,121 thousands).

## 16. Cash and Bank Balances

(INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
- Cash in hand	17,008	24,193
- Balance with Banks - Current accounts - Deposit Accounts	32,531	9,134 8,070
	49,539	41,397



## 17. Short Term Loans and Advances

(INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
Secured		
(a) Considered Good		
Loans against Gold (Refer Note 17.1)	3,347,803	2,521,275
Loans against Property	212,860	145,627
Loans against Wholesale Lending	766,106	398,291
Interest Receivable on Loans	224,726	116,346
	4,551,495	3,181,539
(b) Considered Doubtful		
Loans against Gold (Refer Notes 10.1, 10.2 & 17.1)	5	211
Loans against Property	19,463	21,951
	19,468	22,162
Unsecured:		
(a) Considered Good		
Advance to Employees	3,471	3,273
Unamortised discount on Commercial Papers	84,512	3,466
Prepaid Expenses	4,172	5,619
Withholding and Other Taxes Receivables (Net of Provision)	(122)	5,328
Advances for Supplies & Services	3,452	4,178
Security Deposits - Rental & Others	62	2,340
	95,547	24,204
(b) Considered Doubtful		
Loans against Gold (Refer Notes 10.1, 10.2 & 17.1)	1,553	1,216
Loans against Gold (Refer Note 17.1 & 17.2)	198	198
Less: Provisions	(198)	(198)
Interest Receivable on Loans ( Refer Note 17.2)	19	19
Less: Provisions	(19)	(19)
	1,553	1,216
	4,668,063	3,229,121

17.1. Disclosure required as per "Systemically important non-Banking Financial (Non Deposit Accepting or Holding) Companies Prudential Norms (Reserve Bank) Direction, 2016 ".

(INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
Loans granted against collateral of gold Jewellery	3,349,361	2,522,702
Total assets of the Company	10,112,946	6,419,395
Percentage of Loans granted against collateral of gold jewellery to Total Assets	33.12%	39.30%

17.2. During the Financial Year 2014-15, burglary occurred at one of the Company's branches. Settlement was done with the customers and amount recoverable has been retained in books and the balance provided for.



## 18. Other Current Assets

(INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
Unsecured and considered good		
Interest Receivable on Fixed Deposits	-	622
Service Tax Input Credit Receivable	262	1,339
Reimbursement receivable from the Holding company	11,926	1,070
	12,188	3,031

# 19. Revenue from Operations

(INR in Thousands)

Particulars	Year ended March 31, 2017	Year ended March 31, 2016
(a) Retail Finance		
Interest/Other Charges on Gold Loans	574,511	432,683
Interest/Other Charges on Loan Against Property	391,278	272,727
(b) Whole sale Finance		
Interest/Other Charges on Wholesale Lending	296,744	135,909
(c) Other Financial Services		
Commission Income	9,976	35,420
Income from Distribution Business	53,313	-
(d) Interest from Debentures	-	4,814
Less:Premium Amortisation	-	(1,217)
Net Income	-	3,597
	1,325,822	880,336

20. Other Income (INR in Thousands)

Particulars	Year ended March 31, 2017	Year ended March 31, 2016
Fees for Provision of Facilities/ Services	15,412	6,664
Interest on fixed deposits	24	1,411
Interest on Income Tax Refunds	2,296	818
Insurance Claim	-	1,443
Profit on sale of Fixed assets	279	151
Profit on Sale Of Mutual Fund units (Net)	473	1,114
Expenses and provisions written back	-	23
Miscellaneous Income	1,851	2,852
	20,335	14,476

# 21. Employee Benefit Expenses

(INR in Thousands)

Particulars	Year ended March 31, 2017	Year ended March 31, 2016
Salaries and other allowances	236,014	196,780
Contribution to Provident and other Funds (Refer Note 21.1)	12,469	10,854
Staff Welfare Expenses	7,377	5,969
	255,860	213,603



# 21.1. Disclosures of employee benefits as required by the accounting standard 15 (Revised) employee benefits are as under:

# a) Defined Contribution Plan

(INR in Thousands)

Particulars	Year endedMarch 31, 2017	Year endedMarch 31, 2016
Provident Fund	11,059	9,440
Employee State Insurance	1,410	1,414
	12,469	10,854

## b) Defined Benefit Plan:

Gratuity (Unfunded) & Long term employee Benefits- Compensated absences-Vesting (Unfunded).

	Particulars	Gratuity		Compensated Absences	
		Current year	Previous Year	Current year	Previous Year
i	Reconciliation of opening and closing balances of defined benefit Oblig	jation :			
1	PVO at the beginning of the year	1,899	766	1,902	2,254
2	Current Service cost	2,585	1,788	1,509	920
3	Interest Cost	126	55	132	139
4	Actuarial (gains) / losses	612	(592)	(357)	(487)
5	Benefits paid	(580)	(118)	(435)	(924)
6	Short Term Compensated Absence Liability	-	-	143	123
7	Present value of Defined Benefit Obligation as at the end of the year	4,641	1,899	2,751	1,902

ii	Changes in the fair value of plan assets representing reconciliation of opening and closing balances thereof are as follows:				
1	Fair value of Plan assets as at the beginning of the year	-	-	-	-
2	Expected return on plan assets	-	-	-	-
3	Actuarial gains/ (losses)	-	-	-	-
4	Actual contributions	580	118	435	924
5	Benefits paid	(580)	(118)	(435)	(924)
6	Fair value of Plan assets as at the end of the year.	-	-	-	-
7	Short Term Compensated Absence Liability	-	-	143	123
8	Funded Status	(4,641)	(1,899)	(2,751)	(1,902)

iii	Reconciliation of Present Value of Defined Benefit Obligation and fair value of plan assets showing amount recognized in the Balance Sheet:				
1	Present value of Defined Benefit Obligation	4,641	1,899	2,751	1,902
2	Fair value of plan assets	-	-	-	-
3	Funded status	(4,641)	(1,899)	(2,751)	(1,902)
4	Unrecognized Past Service Costs	-	-	-	-
5	Net asset/(Liability) recognized in Balance Sheet	(4,641)	(1,899)	(2,751)	(1,902)

iv	Expenses recognized in the Profit and Loss statement for the year ended 31st March,2016				
1	Current Service cost	2,585	1,788	1,509	920
2	Interest cost	126	55	132	139
3	Expected return on plan assets	-	-	-	-
4	Past Service cost	-	-	-	-
5	Actuarial Losses/(Gains)	612	(592)	(357)	(487)



6	Short Term Compensated Absence Liability	-	-	143	123
7	Total expense recognized in the Profit & Loss Statement	3,323	1,251	1,284	572

v	Principal Actuarial Assumptions :	Gratuity		Gratuity Compensated Abser		ed Absences
1	Discount Rate (%)	6.69%	7.83%	6.69%	7.83%	
2	Expected Return on plan assets (%)	-	-	-	-	
3	Salary Escalation (%)	8.50%	7.75%	8.50%	7.75%	
4	Mortality	Indian Assured Lives Mortality (2006-08) Ultimate				

vi	Experience History	Gratuity		Compensat	ed Absences
1	(Gain)/Loss due on obligation due to change in assumption	959	380	177	18
2	Experience (Gain)/Loss on Obligation	(347)	(972)	(533)	(505)
3	Actuarial Gain/(Loss) on plan assets	-	-	-	-

The Discount rate is based on the benchmark yields available on Indian Government bonds as at the Balance Sheet date with terms matching that of the liabilities and the salary increase rates takes into account the inflation, seniority, promotion and other relevant factors.

22. Finance Costs (INR in Thousands)

Particulars	Year endedMarch 31, 2017	Year endedMarch 31, 2016
Interest on Cash Credit Facility	19,048	16,832
Interest on Working Capital Demand Loan	3,503	-
Interest on Term Loan	210,750	52,804
Discount on Commercial Paper	240,817	180,045
Other Finance Costs	7,909	4,506
	482,027	254,187

# 23. Provisions & Write-off

(INR in Thousands)

Particulars	Year ended March 31, 2017	Year ended March 31, 2016
Provision/(Excess Reversal) for Loss Assets (Refer Note 10.2)	338	1,089
Provision for Sub Standard Assets ( Net of Recovery)	(201)	2,001
Provision for Doubtful Debts	245	-
Provision/(Excess Reversal) for Standard Assets (Refer Note 10.3)	15,345	7,341
Provision for Impairment of tangible Assets	-	1,746
	15,726	12,178



24. Other Expenses (INR in Thousands)

Particulars	Year ended March 31, 2017	Year ended March 31, 2016
Electricity Charges	5,780	5,446
Rent	50,790	50,798
Repairs & Maintenance:		
Buildings	63	627
Machinery	787	764
Others	12,141	14,505
Postage & Telephones	12,311	12,957
Travelling & Conveyance Expenses	10,629	11,858
Insurance	2,546	2,625
Rates & Taxes	999	327
Legal & Professional Charges	17,968	15,035
Advertisement & Business Promotion	3,104	3,480
Commission Paid	45,135	26,270
Sourcing Expenses	1,659	3,087
Office Expenses	4,972	4,870
Printing & Stationery	3,672	4,048
Recruitment Charges	1,899	864
Security Expenses	23,034	17,959
Valuation Charges	3,362	8,865
Loss on sale of tangible fixed Assets (Net)	357	2,354
Corporate Social Responsibility (CSR) Expenses (Refer Note 24.2)	1,615	1,570
Sitting Fees to Directors	3,330	3,154
Audit Expenses (Refer Note 24.1)	1,040	900
Service Tax Expenses	9,403	3,877
Miscellaneous Expenses	3,770	2,736
	220,366	198,975

# 24.1 Audit Expenses Include Payment to Auditors (Net of Service Tax)

(INR in Thousands)

Particulars	Year ended March 31, 2017	Year ended March 31, 2016
As Auditor	800	800
For Other Matters	50	50
For Reimbursement of Expenses	190	50
	1,040	900

## 24.2 Corporate Social Responsibility (CSR) Expenditure

The Company has incurred INR. 3184 thousands (INR 1570 thousands out of provision of PY) towards CSR expenses in accordance with the provisions of The Companies Act, 2013.

The details of the same is contained in Annexure - 2 to the Directors' Report.



#### 25. Earnings per Share (Basic and Diluted)

Particulars	As at March 31, 2017	As at March 31, 2016
Net Profit after tax (INR In Thousands)	225,298	122,542
Weighted average number of equity shares outstanding	190,000,000	190,000,000
Earning Per Share (INR)		
Basic and Diluted (Face value of INR 10 per share)	1.19	0.64

## 26. Contingent Liabilities (to the extent not provided for)

(INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
Contingent Liabilities:		
Disputed Income Taxes(1)	3,218	3,218
Other Sums contingently liable for(2)	2,260	2,260
Total	5,478	5,478

- [1]. The Assessing Officer has disagreed with the treatment of certain expenses in connection with the return of income tax return filed by the company and accordingly raised a demand of INR 3,218 thousand. This has been challenged by the Company before the Income Tax Department. However, during the financial year 2015-16 the disputed demand of INR 3,218 thousand was adjusted against refund amount for AY 2013-14 by the Income tax Department.
- [2]. The Payment of Bonus Act, 1979 was amended with retrospective effect during the previous year, the estimated probable additional cost to the Company on account of this to the extent it pertains to the earlier financial year has not been considered a liability by placing reliance on Kerala High Court judgement which has stayed this matter and accordingly disclosed as contingent liability.
- [3]. Certain customers of the Company have filed suits in consumer/civil courts for auctioning of their gold ornaments or for obtaining of stay order against auction of their pledged gold. The management does not expect any material liability from such suits.

### 27. Capital & Other Commitment:

(INR in Thousands)

Particulars	As at March 31, 2017	As at March 31, 2016
Capital Commitments - Estimated amount of contracts remaining to be executed on capital accounts not provided for		
(Net of advances)	4,906	-
Other Commitments towards partly disbursed loans	1,124,861	660,600

#### 28. RELATED PARTY DISCLOSURES

- (i) List of Related parties and the nature of relationship:
  - a) Holding Company

The Federal Bank Limited

b) Key Management Personnel

Shardul Kadam, Manager

Sudeep Agrawal, CFO (From 06.04.2016)

Ankit Kawa, Company Secretary (From 06.04.2016)



(ii) Transactions:- (INR in Thousands)

Particulars	Year ended March 31, 2017	Year ended March 31, 2016	
(a) Holding Company			
Transactions during the year:			
Interest Income from Fixed Deposits	24	1,411	
Commission Income	9,976	35,413	
Income from distribution business	53,313	-	
Re-imbursements of Expenses by Holding Company	1,834	5,748	
Interest paid on Cash Credit Facility & Term Loan	158,278	52,617	
Rent paid	309	9,042	
Travelling Expenses	-	117	
Discount on Commercial Papers	45,367	11,119	
Closing Balances in:			
- Fixed Deposit Accounts	-	8,070	
- Interest On Fixed Deposit with Bank	-	-	
- Un-amortised Discount on commercial Paper	26,464	-	
- Current Account – Receivable/(Payable)	(334,755)	(323,248)	
- Borrowings Cash credit facility	716,990	1,458,167	
- Borrowings:			
- Term Loan	1,400,000	1,350,000	
- Commercial Papers	650,000	-	
- Account Receivable & Reimbursements	16,323	7,191	
- Account Payable	2,088	1,582	
(b) Key Management Personnel			
Remuneration to Manager ( Ashok Das)	-	855	
Remuneration to Manager (Shardul Kadam)	6,138	2,003	
Remuneration to CFO (Shardul Kadam)	-	1,590	
Remuneration to CFO (Sudeep Agrawal)	2,898	-	
Remuneration to Company Secretary (Ankit Kawa)	572	-	
Remuneration to Company Secretary (Manish Marothiya)	-	687	

29. Schedule appended to the Balance Sheet of a non-deposit taking non-banking financial company (as required in "Systemically important non-Banking Financial (Non Deposit Accepting or Holding) Companies Prudential Norms (Reserve Bank) Direction, 2016 ")

(INR in Thousands)

Particulars	Year ended March 31, 2017		Year ended March 31, 2016		
	Amount outstanding	Amount overdue	Amount outstanding	Amount overdue	
Liabilities side :					
1. Loans and advances availed by the non-banking financial	company inclusive of intere	st accrued thereon but	not paid:		
(a) Debentures : Secured : Unsecured (other than falling within the meaning of public deposits*)	NIL NIL	NIL NIL	NIL NIL	NIL NIL	
(b) Deferred Credits	NIL	NIL	NIL	NIL	
(c) Term Loans	2,831,743	NIL	1,567,500	NIL	
(d) Inter-corporate loans and borrowing	NIL	NIL	NIL	NIL	
(e) Commercial Paper	NIL	NIL	500,000	NIL	
(f) Cash Credit Facility	716,990	NIL	1,958,167	NIL	
(g) Working Capital Demand Loan	199,952	NIL	NIL	NIL	



Assets side: (INR in Thousands)

2. Break-up of Loans and Advances including bills receivables [other than those included in (4) below]:	Year ended March 31, 2017	Year ended March 31, 2016
(a) Secured	9,599,615	6,084,771
(b) Unsecured	21,219	23,576

3.Break up of Leased Assets and stock on hire and other assets counting towards AFC activities	Year ended March 31, 2017	Year ended March 31, 2016
(i) Lease assets including lease rentals under sundry debtors :		
(a) Financial lease	NIL	NIL
(b) Operating lease	NIL	NIL
(ii) Stock on hire including hire charges under sundry debtors:		
(a) Assets on hire	NIL	NIL
(b) Repossessed Assets	NIL	NIL
(iii) Other loans counting towards AFC activities		
(a) Loans where assets have been repossessed	NIL	NIL
(b) Loans other than (a) above	NIL	NIL

4. Break-up of Investments :	Year ended March 31, 2017	Year ended March 31, 2016
Current Investments :		
1 Quoted :		
(i) Shares : (a) Equity	NIL	NIL
(b) Preference	NIL	NIL
(ii) Debentures and Bonds	NIL	NIL
(iii) Units of mutual funds	NIL	NIL
(iv) Government Securities	NIL	NIL
(v) Others (please specify)	NIL	NIL
2 Unquoted :		
(i) Shares : (a) Equity	NIL	NIL
(b) Preference	NIL	NIL
(ii) Debentures and Bonds	NIL	NIL
(iii) Units of mutual funds	NIL	NIL
(iv) Government Securities	NIL	NIL
(v) Others (please specify)	NIL	NIL
Long Term investments :		
1. Quoted :		
(i) Shares : (a) Equity	NIL	NIL
(b) Preference	NIL	NIL
(ii) Debentures and Bonds	NIL	NIL
(iii) Units of mutual funds	NIL	NIL
(iv) Government Securities	NIL	NIL
(v) Others (please specify)	NIL	NIL



(Amount INR Thousands)

2. Unquoted :		
(i) Shares : (a) Equity	NIL	NIL
(b) Preference	NIL	NIL
(ii) Debentures and Bonds	NIL	NIL
(iii) Units of mutual funds	NIL	NIL
(iv) Government Securities	NIL	NIL
(v) Others (please specify)	NIL	NIL

## 5. Borrower group-wise classification of assets financed as in (2) and (3) above:

(INR in Thousands)

Category	Year ended March 31, 2017			Year ended March 31, 2016		
	Secured	Unsecured	Total	Secured	Unsecured	Total
1. Related Parties						
(a) Subsidiaries	NIL	NIL	NIL	NIL	NIL	NIL
(b) Companies in the same group	NIL	NIL	NIL	NIL	NIL	NIL
(c) Other related parties-Holding Company	NIL	NIL	NIL	NIL	NIL	NIL
2. Other than related parties (Amount net of provision)*	9,599,615	21,219	9,620,834	6,084,771	23,576	6,108,347
Total	9,599,615	21,219	9,620,834	6,084,771	23,576	6,108,347

<sup>\*</sup> Contingent Provision on Standard Assets has not been netted off as per prudential norms

# 6. Investor group-wise classification of all investments (current and long term) in shares and securities (both quoted and unquoted):

	Year ended Mar	rch 31, 2017	Year ended Mar	ch 31, 2016
Category	Market Value / Break	Book Value	Market Value / Break	Book Value
	up or fair value or NAV	(Net of Provisions)	up or fair value or NAV	(Net of Provisions)
1. Related Parties				
(a) Subsidiaries	NIL	NIL	NIL	NIL
(b) Companies in the same group	NIL	NIL	NIL	NIL
(c) Other related parties	NIL	NIL	NIL	NIL
2. Other than related parties	NIL	NIL	NIL	NIL
Total	NIL	NIL	NIL	NIL

# 7. Other information (INR in Thousands)

Particulars	Year ended March 31, 2017	Year ended March 31, 2016	
(i) Gross Non-Performing Assets			
(a) Related parties	Nil	Nil	
(b) Other than related parties	21,219	23,576	
(ii) Net Non-Performing Assets			
(a) Related parties	Nil	Nil	
(b) Other than related parties	17,153	19,891	
(iii) Assets acquired in satisfaction of debt	Nil	Nil	



# 30. Disclosure in balance sheet required as per "Systemically important non-Banking Financial (Non Deposit Accepting or Holding) Companies Prudential Norms (Reserve Bank) Direction, 2016".

## 30.1 Capital to Risk Assets Ratio (CRAR):

Particulars	As at March 31, 2017	As at March 31, 2016
	%	%
CRAR	22.98	32.81
CRAR - Tier I capital	22.65	32.52
CRAR - Tier II Capital	0.33	0.29
Amount of subordinated debts raised as tier-II capital	-	-
Amount raised by the issue of perpetual debt instruments	-	-

## 30.2 Asset Liability Management :-

Maturity pattern of certain items of assets and liabilities as at 31st March, 2017. (As compiled by the management) (INR in Thousands)

	1 day to 30/31 days (One Month)	1 Month to 2 Months	2 Months to 3 Months	3 Months to 6 Months	Over 6 Months to 1 Year	Over 1 Year to 3 years	Over 3 Years to 5 years	Over 5 Years	Total
Liabilities :									
Borrowings from banks	566,944 (458,167)	72,500 -	79,924 (62,500)	181,836 (62,500)	808,116 (1,625,000)	1,504,005 (1,000,000)	535,360 (317,500)	-	3,748,685 (3,525,667)
Market Borrowings	(250,000)	950,000 (250,000)	1,200,000	900,000	450,000 -	-		1 1	3,500,000 (500,000)
Assets :									
Advances	358,194 (34,522)	423,937 (34,125)	461,886 (49,142)	1,332,901 (1,306,719)	1,751,551 (1,590,120)	1,866,007 (1,195,012)	1,005,596 (511,633)	2,420,760 (1,387,074)	9,620,834 (6,108,346)
Investments	-	-			-			-	-

Figures in brackets are related to the previous year

## 30.3 Exposure to Real Estate Sector

(INR in Thousands)

Category	Year ended March 31, 2017	Year ended March 31, 2016
a) Direct exposure		
(i) Residential Mortgages -		
Lending fully secured by mortgages on residential property that is or will be occupied by the borrower or that is rented:	2,609,019	1,438,454
(ii) Commercial Real Estate -		
Lending secured by mortgages on commercial real estate's (office buildings, retail space, multipurpose commercial premises, Multi-family residential buildings, multi-tenanted commercial premises, industrial or warehouse space, hotels, land acquisition, development and construction, etc.). Exposure would also include non-fund based (NFB) limits:	4,695,153	2,146,992
(iii) Investments in Mortgage Backed Securities ( MBS) and other securitised exposures -		
a. Residential	-	-
b.Commercial Real Estate	-	-

## 30.4 Registration obtained from Financial Sector Regulators

Regulator	Registration No.
1. Reserve Bank of India	Certificate of Registration No. 16.00187



# 30.5 Ratings assigned by the credit rating agencies and migration of ratings during the Financial Year

Particular	As at 31st March, 2017	As at 31st March, 2016
Long Term	CARE AA-	CARE AA-
Short Term	CRISIL A1+	CRISIL A1+

# 30.6. Provisions and Contingencies

(INR in Thousands)

Particulars	As at 31st March, 2017	As at 31st March, 2016
Break up of 'Provisions & Contingencies' shown under the head Expenditure in the Profit and Loss Account		
Provision towards NPA	4,066	3,685
Provision made towards Income Tax	131,985	72,172
Other Provision & Contingencies (Refer Note 26 & 30.6.1)	18,137	9,619
Provision for Standard Asset	33,595	18,255

Note: 30.6.1. Other Provision includes Provision for Employee Benefits, Burglary & Corporate Social Responsibilities.

## 30.7 Concentration of Deposit, Advances, Exposures and NPAs

### 30.7.1 Concentration of Advances

(INR in Thousands)

Particulars	As at 31st March, 2017	As at 31st March, 2016
Total Advances to twenty largest borrowers	1,803,161	1,353,662
Percentage of Advances to twenty largest borrowers to Total Advances of the NBFC	18.74%	22.16%

## 30.7.2 Concentration of Exposures

(INR in Thousands)

Particulars	As at 31st March, 2017	As at 31st March, 2016
Total Exposure to twenty largest borrowers/customers	2,238,256	1,456,689
Percentage of Exposures to twenty largest borrowers/customers to Total Advances of the NBFC on borrowers/customers	20.87%	23.85%

## 30.7.3 Concentration of NPAs

(INR in Thousands)

Particulars	As at 31st March, 2017	As at 31st March, 2016
Total Exposure to top four NPA accounts	23,675	23,610

### 30.7.4 Sector Wise NPAs

Sector	Percentage of NPAs to total advances in that sector		
Sector	As at 31st March, 2017	As at 31st March, 2016	
1. Agriculture & allied activities	-	-	
2. MSME	-	-	
3. Corporate Borrowers	0.43%	-	
4. Services	-	-	
5. Unsecured Personal Loans	-	-	
6. Auto Loans	-	-	
7. Other Personal Loans	0.07%	0.38%	



# 30.8 Movement of NPAs

(INR in Thousands)

Particulars	Year ended 31.03.2017	Year ended 31.03.2016
(i)Net NPAs to Net Advances (%)	0.18%	0.31%
(ii)Movement of NPAs (Gross)		
a) Opening balance	23,576	288
b) Additions during the year	2,535	38,964
c) Reductions during the year	4,910	15,676
d) closing balance	21,201	23,576
(iii)Movement of Net NPAs		
a) Opening balance	19,855	-306
b) Additions during the year	1,219	33,922
c) Reductions during the year	3,939	13,761
d) closing balance	17,135	19,855
(iv)Movement of provision for NPAs (Excluding provisions on standard assets)		
a) Opening balance	3,721	594
b) Provisions made during the year	1,316	5,042
c) Write-off/ write-back of excess provisions	971	1,915
d) closing balance	4,066	3,721

# 30.9 Details of Auction conducted during the year

Particulars	Year ended 31.03.2017	Year ended 31.03.2016
Number of Loan Accounts	2,154	4,281
Outstanding Amounts (INR in Thousands)	94,060	247,405
Value fetched from the Auction (INR in Thousands)	105,452	241,746

# **30.10 Details of Customer Complaints**

Particulars	Year ended 31.03.201	7 Year ended 31.03.2016
(a)No. of complaints pending as at the beginning of the year		
(b)No. of complaints received during the year		1 16
(c)No. of complaints redressed during the year		1 16
(d)No. of complaints pending as at the end of the year		-



## 31. Segment Reporting

In terms of the Accounting Standards specified under Section 133 of the Companies Act, 2013 read with rule 7 of the Companies (Accounts) Rules, 2014, the company's operations are classified into three business segments as described in the accounting policy and the information on the same is as under: (INR in Thousands)

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	Distribution		Retail I	Finance	Whole Sale Finance		Total	
Business Segments	Year ended 31.03.2017	Year ended 31.03.2016	Year ended 31.03.2017	Year ended 31.03.2016	Year ended 31.03.2017	Year ended 31.03.2016	Year ended 31.03.2017	Year ended 31.03.2016
Segment Revenue	9,976	35,420	965,789	705,410	296,744	139,506	1,272,508	880,336
Segment Expenditure *	70,299	56,190	682,921	511,926	126,543	51,084	879,763	619,200
Allocated Expenditure ( Net)	5,328	3,513	82,266	71,487	24,024	12,353	111,618	86,998
Results	(65,651)	(24,283)	200,602	121,997	146,176	76,070	281,127	174,138
Unallocated Income							71,329	12,247
Interest Income on FD & Income Tax Refund							2,320	2,229
Profit/(Loss) before Tax							354,776	188,614
Income Taxes							129,477	66,072
Net Profit/(Loss)							225,299	122,542
			Other Inform	nation				
Segment Assets	34,764	33,087	7,560,255	5,130,103	2,517,926	1,256,205	10,112,946	6,419,395
Unallocated Assets							-	-
Total Assets	34,764	33,087	7,560,255	5,130,103	2,517,926	1,256,205	10,112,946	6,419,395
Segment Liabilities	21,182	13,993	5,832,153	3,445,171	1,954,977	880,895	7,808,311	4,340,059
Unallocated Liabilities							-	-
Total Liabilities	21,182	13,993	5,832,153	3,445,171	1,954,977	880,895	7,808,311	4,340,059
Capital Expenditure	2,263	255	6,914	7,623	1,065	459	10,242	8,337
Unallocated Capital Expenditure							-	-
Depreciation/ Amortisation	2,623	1,053	14,118	25,230	660	972	17,402	27,255
Impairment of Fixed Assets	-	-	-	1,746	-	-	-	1,746
Unallocated Depreciation							-	-

The Company has only Domestic Geographic Segment and hence no secondary segment disclosures are made.

## 32. Disclosure on Operating Lease

## 32.1 Details of Operating leasing arrangement

The Company has entered into operating lease arrangement for its Corporate office. The lease is non cancellable and is for a period of 5 years and may be renewed for further period based on mutual agreement of the parties. The lease agreement provide for an increase in lease payment by 5% for every one year.

Particulars	2017	2016
Future minimum lease payments:		
- Up to one year	12,002	-
- More than one year and upto five years	36,687	-
- More than five years		-
Lease payments recognised in the Statement of Profit and Loss with respect to above mentioned operating lease arrangement	12,584	-



**32.2** In addition, All other operating lease agreements entered into by the Company are cancellable in nature. Accordingly, the lease rental payments for assets taken on a operating lease INR 38,109 (Previous Year INR 50,708) have been recognised as "Rent Paid" in the Statement of Profit and Loss.

#### 33. Disclosure on Specified Bank Notes (SBN's)

During the year, the Company had held "Specified bank notes", as defined by Reserve Bank of India. Further, as per MCA Notification G.S.R. 308(E) dated March 31, 2017, details of the Specified Bank Notes (SBN) held and transacted during the year from November 8, 2016 to December 30, 2016 are given below:

Particulars	Specified Bank Notes	Other Denomination Notes	Total
Closing Cash in Hand as on November 8, 2016	24,800	1,400	26,200
(+) Permitted Receipts	-	692,800	692,800
(-) Permitted Payments	-	681,300	681,300
(-) Amounts deposited in Banks	24,800	3,300	28,100
Closing Cash in Hand as on December 30, 2016	-	9,600	9,600

As there was no mandate, requiring the company to maintain denomination wise details on a daily basis. We have since put in place a process to ensure that daily cash movement denomination wise details are meticulously recorded and reported.

#### 34. Internal Control System:

During the year, the Company engaged a reputed firm of Chartered Accountants to evaluate that the Internal Financial Controls are in place and also test its effectiveness. Based on their findings including those arising from the management reviews, certain deficiencies were identified. However, the deficiencies do not reflect any material weakness as the company has compensatory controls in place. The Company has adequate Internal Financial Controls that are commensurate with the nature and size of its business operations; wherein controls are in place and operating effectively and no material weakness exists.

**35.** Previous year's figures have been regrouped / reclassified wherever necessary, to make them comparable with the current year's figures.

For and on behalf of Board of Directors

As per our report of even date attached

For Varma & Varma
Chartered Accountants
FRN 004532S

Suresh Kumar **Chairman** DIN:00494479

Abraham Cherian

Partner

Gauri Rushabh Shah Shyam Srinivasan M.No 218851

 Director
 Director

 DIN: 06625227
 DIN: 02274773

Shardul Kadam Sudeep Agrawal Ankit Kawa
President CFO Company Secretary

M.No.A44317

Place: Mumbai
Date: 19/04/2017
Date: 19/04/2017





# THE FEDERAL BANK LIMITED

CIN:L65191KL1931PLC000368

Federal Towers, P O Box No.103, Aluva, Kerala - 683 101, India.

Phone: 0484 - 2622263 Fax: 0484 - 2623119. E-mail:secretarial@federalbank.co.in Website: www.federalbank.co.in

## **NOTICE TO SHAREHOLDERS**

Notice is hereby given that the Eighty Sixth Annual General Meeting (AGM) of The Federal Bank Limited will be held as shown below:

Date: 14.07.2017

Day: Friday Time: 10 am

Venue: Mahatma Gandhi Municipal Town Hall, Aluva

To transact the following items of business.

## **ORDINARY BUSINESS**

- 1. To receive, consider and adopt
  - a) the audited financial statements, including audited Balance Sheet and Profit and Loss Account of the Bank for the financial year ended March 31,2017 and the Reports of the Board of Directors and the Auditors thereon; and
  - b) the audited consolidated financial statements, including audited consolidated Balance Sheet and Profit and Loss Account of the Bank for the financial year ended March 31, 2017 and the Report of the Auditors thereon;
- 2. To declare a dividend.
- 3. To appoint a Director in place of Mr. Ashutosh Khajuria (DIN-05154975), who retires by rotation, and being eligible, offers himself for re-appointment.
- 4. To consider and, if thought fit, to pass, with or without modification, the following Resolution as an Ordinary Resolution:

To appoint Joint Central Statutory Auditors to hold office from the conclusion of this meeting until the conclusion of the next AGM and to fix their remuneration.

"RESOLVED THAT pursuant to the provisions of Section 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 and other applicable rules, if any, the applicable provisions of the Banking Regulation Act, 1949 (including any statutory modification(s) or reenactment(s) thereof for the time being in force) and the Rules, Circulars and Guidelines issued by the Reserve Bank of India, from time to time and subject to the approval from Reserve Bank of India, M/s. B S R & Co. LLP, Chartered Accountants, Mumbai, (ICAI FRN-101248 W) together with M/s M M Nissim & Co, Chartered Accountants, Mumbai, (ICAI FRN-107122 W) be and are hereby appointed as Joint Central Statutory Auditors of the Bank, to hold office from the conclusion of this Annual General Meeting until the conclusion of the next Annual General Meeting of the Bank, on such remuneration as shall be decided by the Board of Directors of the Bank".

#### **SPECIAL BUSINESS**

- 5. To consider and, if thought fit, to pass the following resolution, with or without modification(s) as an Ordinary Resolution:
  - "RESOLVED THAT pursuant to the provisions of Section 139 and section 143(8) of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 and other applicable rules, if any, the applicable provisions of the Banking Regulation Act, 1949 (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Rules, Circulars and Guidelines issued by the Reserve Bank of India, Board of Directors be and is hereby authorised to arrange for the audit of the Bank's branches for the accounting year 2017-18 and to appoint and fix the remuneration of branch auditors in consultation with the Central Statutory Auditors for the purpose."
- 6. To consider and, if thought fit, to pass the following resolution, with or without modification(s) as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Banking Regulation Act, 1949, Companies Act, 2013 read with the

Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and other applicable regulations, if any (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and pursuant to the approval accorded by the Reserve Bank of India, the approval of the Members of the Bank be and is hereby accorded for re-appointment of Mr. Shyam Srinivasan (DIN-02274773) as the Managing Director & CEO of the Bank, for a further period of 3 years, with effect from 23rd September 2016.

**RESOLVED FURTHER THAT** Mr.Shyam Srinivasan, Managing Director & CEO, be paid remuneration by way of salary, allowances and perquisites, on the terms and conditions, provided in the statement pursuant to section 102(1) of Companies Act 2013 mentioned herewith (explanatory statement) and pursuant to the approval accorded by the Reserve Bank of India".

- 7. To consider and, if thought fit, to pass the following resolution, with or without modification(s) as an Ordinary Resolution:
  - "RESOLVED THAT as approved by Reserve Bank of India and as approved by the Board of the Bank, grant of options under Employee Stock Option Scheme (ESOS) for the year 2016 to Mr. Ganesh Sankaran, Executive Director of the Bank @₹72.45 per option be and is hereby approved".
- 8. To consider and, if thought fit, to pass the following resolution, with or without modification(s) as an Ordinary Resolution:
  - "RESOLVED to approve the payment of remuneration of ₹1,25,000/- (Rupees One Lakh Twenty Five Thousand only) per month (₹15,00,000/- (Rupees Fifteen Lakh only) per annum) to Mr. K M Chandrasekhar (DIN- 06466854), Chairman of the Bank, as approved by the Reserve Bank of India and pursuant to the applicable provisions of the Banking Regulation Act, 1949 (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Rules, Circulars and Guidelines issued by the Reserve Bank of India, and as per the provisions of Companies Act,2013 and rules made there under".
- 9. To consider and, if thought fit, to pass the following Resolution, with or without modification(s) as an Ordinary Resolution:
  - "RESOLVED THAT pursuant to the provisions of Sections 149(9), 197, 198 and other applicable provisions, if any, of the Companies Act, 2013, the applicable provisions of the Banking Regulation Act, 1949 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and the Rules, Circulars and Guidelines issued by the Reserve Bank of India, from time to time, and subject to the availability of net profits at the end of each financial year, and subject to the total remuneration payable to Directors who are neither Managing Directors nor Whole time Directors not exceeding in the aggregate one percent of the net profits of the Bank computed in the manner stipulated in Section 198 of the Act, consent of the members be and is hereby accorded to pay compensation in the form of profit related commission not exceeding ₹ 1 million (₹1,000,000) per annum to each of the Non Executive/Independent Directors of the Bank (other than Part Time Chairman), for each year effective from financial year ended 31 March 2017, in addition to sitting fees paid for attending Board/Committee meetings and reimbursement of expenses for participation in Board/Committee meetings".

"RESOLVED FURTHER THAT the Board of Directors of the Bank be and is hereby authorised to do all such acts, deeds, matters and things including deciding on the manner of payment of commission, apportionment, if any and settle all questions or difficulties that may arise with regard to the aforesaid resolution as it may deem fit and to execute any agreements, documents, instructions, etc. as may be necessary or desirable in connection with or incidental to give effect to the aforesaid resolution".

- 10. To consider and, if thought fit, to pass the following resolution, with or without modification(s) as a Special Resolution:
  - "RESOLVED THAT pursuant to the provisions of Sections 149 Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable rules, if any, Section 10A and other applicable provisions of the Banking Regulation Act, 1949 (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Rules, Circulars and Guidelines issued by the Reserve Bank of India, Mr. K M Chandrasekhar (DIN- 06466854), be and is hereby reappointed as an Independent Director of the Bank, for a period of one (1) year with effect from 17th July 2017 or till the date of his retirement whichever is earlier."
- 11. To consider and, if thought fit, to pass the following resolution, with or without modification(s) as a Special Resolution:
  - "RESOLVED THAT pursuant to the provisions of Sections 149, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable rules, if any, Section 10A and other applicable provisions of the Banking Regulation Act, 1949 (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Rules, Circulars

and Guidelines issued by the Reserve Bank of India, CA Nilesh S Vikamsey (DIN- 00031213), be and is hereby reappointed as an Independent Director of the Bank, for a period of three (3) years with effect from 17th July 2017 or till the date of his retirement whichever is earlier".

12. To consider and, if thought fit, to pass the following resolution, with or without modification(s) as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable rules, if any, Section 10A and other applicable provisions of the Banking Regulation Act, 1949 (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Rules, Circulars and Guidelines issued by the Reserve Bank of India, Mr. Dilip G Sadarangani (DIN- 06610897) be and is hereby reappointed as an Independent Director of the Bank, for a period of three (3) years with effect from 17th July 2017 or till the date of his retirement whichever is earlier".

13. To consider and, if thought fit, to pass the following resolution, with or without modification(s) as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable rules, if any, Section 10A and other applicable provisions of the Banking Regulation Act, 1949 (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Rules, Circulars and Guidelines issued by the Reserve Bank of India, Mr. Harish H Engineer (DIN- 01843009), be and is hereby reappointed as an Independent Director of the Bank, for a period of two (2) years with effect from 17th July 2017 or till the date of his retirement whichever is earlier".

14. To consider and, if thought fit, to pass the following resolution, with or without modification(s) as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable rules, if any, Section 10A and other applicable provisions of the Banking Regulation Act, 1949 (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Rules, Circulars and Guidelines issued by the Reserve Bank of India, Ms. Grace Elizabeth Koshie (DIN- 06765216), be and is hereby reappointed as an Independent Director of the Bank, for a period of three (3) years with effect from 17th July 2017 or till the date of her retirement whichever is earlier".

15. To consider and, if thought fit, to pass the following resolution, with or without modification(s) as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable rules, if any, Section 10A and other applicable provisions of the Banking Regulation Act, 1949 (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Rules, Circulars and Guidelines issued by the Reserve Bank of India, Ms. Shubhalakshmi Panse (DIN-02599310), be and is hereby reappointed as an Independent Director of the Bank, for a period of three (3) years with effect from 17th July 2017 or till the date of her retirement whichever is earlier".

16. a) To consider and, if thought fit, to pass the following Resolution, with or without modification(s) as a Special Resolution:

"RESOLVED THAT in accordance with the provisions of Section 62 and other applicable provisions, if any, of the Companies Act, 2013 read with rules framed thereunder, the Securities and Exchange Board of India, (Share Based Employee Benefits) Regulations 2014 as amended from time to time ("the Regulations"), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the provisions of any regulations / guidelines prescribed by the Securities and Exchange Board of India ("SEBI") and / or the Reserve Bank of India ("RBI"), the provisions of any other applicable laws and regulations (including any amendment thereto or modification(s) or re-enactment(s) thereof from time to time), the Memorandum and Articles of Association of the Bank and subject to any applicable approval(s), permission(s) and sanction(s) of any authorities and subject to any condition(s) and modification(s) as maybe prescribed or imposed by such authorities while granting such approval(s), permission(s) and sanction(s), the consent of the members of the Bank be and is hereby accorded to the Board of Directors of the Bank (hereinafter referred to as the "Board") and the Nomination, Remuneration, Ethics and Compensation Committee of the Board (authorised by the Board to function as the 'Compensation Committee' as provided under the SEBI Regulations) (hereinafter referred to as the "Committee"), to introduce and implement a scheme for grant of stock options (hereinafter referred to as the "ESOS 2017") to employees and directors (including Managing Director and CEO) (whether in India or abroad) of the Bank, and such persons as may be covered and eligible under the said Scheme ESOS 2017 whether working in India or outside India (hereinafter referred to as the "eligible employees") and to create, grant, offer, issue and allot, in one or more tranches at any time, to or to the benefit of such employees and directors (including Managing Director and CEO) other than Independent Directors of the Bank as may be decided by the Committee under the ESOS 2017, equity shares of face value of ₹ 2/- each of the Bank, not exceeding in the aggregate 5% of the paid up equity share capital of the Bank (at all times) in aggregate (presently equal to 8,62,02,270 (data as on 31/03/2017) equity shares), fully paid-up on payment of the requisite exercise price, in such manner and subject to such terms and conditions as the Committee may decide.

**RESOLVED FURTHER THAT** the Committee of the Board is hereby authorised to evolve, decide upon, bring into effect and implement the ESOS 2017 and determine the detailed terms and conditions of the aforementioned ESOS 2017, including but not limited to the quantum of the options to be granted under the ESOS 2017 (not exceeding 5% of the paid up equity share capital of the Bank at all times, presently equal to 8,62,02,270 equity shares), quantum of the options to be granted per employee, the vesting period, the exercise period, the exercise price, instances where such options shall lapse and to grant such number of options, to such employees and directors (including Managing Director and CEO) other than Independent Directors of the Bank, at par or at such other price, at such time and on such terms and conditions as set out in the ESOS 2017 and as the Committee may in its absolute discretion think fit.

**RESOLVED FURTHER THAT** the Committee is hereby authorised to and make such modifications, changes, variations, alterations or revisions in the said ESOS 2017 as it may deem fit, from time to time in its sole and absolute discretion in conformity with the provisions of the Companies Act, 2013, the Memorandum and Articles of Association of the Bank, SEBI Regulations and any other applicable laws without requiring the Board to secure any further consent or approval of the members of the Bank (unless such modifications, changes, variations, alterations or revisions is detrimental to the interests of the employees and directors), and to do all such acts, deeds, matters and things as it may in its absolute discretion deem fit or necessary or desirable for such purpose and with power on behalf of the Bank to settle any questions, difficulties or doubts that may arise in this regard.

**RESOLVED FURTHER THAT** the consent of members of the Bank be and is hereby accorded to the Board (or any Committee thereof) to issue and allot such number of equity shares of the Bank, to such employees and directors (including Managing Director and CEO) of the Bank, other than Independent Directors in terms of the ESOS 2017, upon conversion of the options granted under such ESOS 2017, at such price and on such terms and conditions as set out in the ESOS 2017 and as determined by the Committee.

**RESOLVED FURTHER THAT** the number of Employee Stock Options that may be granted to any employee including any Director of the Bank (not an independent director), in any financial year and in aggregate under the ESOS 2017 shall be less than 1% of the issued equity share capital (excluding outstanding warrants and conversions) of the Bank.

**RESOLVED FURTHER THAT** the equity shares issued and allotted on the exercise of the options granted through the ESOS 2017 shall rank paripassu in all respects with the then existing equity shares of the Bank.

**RESOLVED FURTHER THAT** the Board (including the Committee) be and is hereby authorised to take necessary steps for listing of the equity shares allotted upon conversion of the options granted under the ESOS 2017, on the Stock Exchanges, where the equity shares of the Bank are listed as per the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, the Guidelines and other applicable laws and regulations.

**RESOLVED FURTHER THAT** in case of any corporate action(s) such as rights issues, bonus issues, change in capital structure, merger and sale of division/undertaking or other re-organisation, change in capital and others, the Board be and is hereby authorised to do all such acts, deeds, matters and things as it may deem fit in its absolute discretion and as permitted under applicable laws, so as to ensure the fair and equitable benefits under ESOS 2017 are passed on to the eligible employees.

**RESOLVED FURTHER THAT** in case the equity shares of the Bank are either sub-divided or consolidated, then the number of equity shares to be allotted and the price of acquisition payable by the option grantees under the ESOS 2017 shall automatically stand augmented or reduced, as the case may be, in the same proportion as the present face value of ₹ 2/- per equity share, bears to the revised face value of the equity shares of the Bank after such sub-division or consolidation, without affecting any other rights or obligations of the said allottees.

**RESOLVED FURTHER THAT** in addition to above, all Options that have not been granted or have been granted but have / will lapse, cancelled, withdrawn, recalled, surrendered (including those having lapsed by way of forfeiture) or outstanding under the ESOS 2017, whether now or anytime in future, be transferred and made available for grant and the Board be authorized to issue shares arising out of such options.

**RESOLVED FURTHER THAT** the Board be and is hereby authorised to delegate all or any powers conferred herein to the Committee with power to further delegate such powers to any executives or officers of the Bank to do all such acts, deeds, matters and things and also to execute such documents, writings as may be necessary in this regard.

b) To consider and, if thought fit, to pass, with or without modification, the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 62 (1) (b) and other applicable provisions of the Companies Act, 2013 ("Act") read with the Companies (Share Capital and Debentures) Rules, 2014, Memorandum and Articles of Association, Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and subject to approvals, permissions, sanctions, conditions and modifications as may be prescribed or imposed while granting, the consent of the members of the Bank be and is hereby extended to cover the Employee Stock Option Scheme 2017 ["ESOS 2017"] to the person(s) who are in employment of the subsidiary (ies) of the Bank and who may be eligible under the said Scheme ESOS 2017 whether working in India or outside India, selected on the basis of criteria decided by the Board of Directors of The Federal Bank Limited (hereinafter "the Bank") or such Committee of the Board as may be authorised under the ESOS 2017 (hereinafter referred to collectively as "subsidiary employees"), exercisable into equity shares of the Bank at such price and on such terms and conditions as may be determined by the Board and in due compliance not exceeding in the aggregate 5% of the issued, subscribed and paid-up capital of the Bank as on 31 March, 2017, with the applicable laws and regulations.

**RESOLVED FURTHER THAT** the terms and conditions of the ESOS 2017 including the mode of grant, exercise of Options from time to time shall apply mutatis mutandis to the subsidiary employees and equity shares so allotted to the subsidiary employees shall rank paripassu in all respects with the then existing equity shares of the Bank.

**RESOLVED FURTHER THAT** in case of any corporate action(s) such as rights issues, bonus issues, change in capital structure, merger and sale of division/undertaking or other re-organisation, change in capital and others, the Bank be and is hereby authorised to do all such acts, deeds, matters and things as it may deem fit in its absolute discretion and as permitted under applicable laws, so as to ensure the fair and equitable benefits under ESOS 2017 are passed on to the eligible subsidiary employees.

**RESOLVED FURTHER THAT** the Bank be and is hereby authorised to take necessary steps for listing of the shares allotted under ESOS 2017 on the stock exchanges as per the provisions of Listing Agreement with the concerned stock exchanges, SEBI Regulations and other applicable laws and regulations.

**RESOLVED FURTHER THAT** in addition to above, all Options that have not been granted or have been granted but have / will lapse, cancelled, withdrawn, recalled, surrendered (including those having lapsed by way of forfeiture) or outstanding under the ESOS 2017, whether now or anytime in future, be transferred and made available for grant and the Bank be authorized to issue shares arising out of such options".

17. To consider and, if thought fit, to pass the following Resolution, with or without modification(s) as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 14 and other applicable provisions, if any, of the Companies Act, 2013, and Rules made thereunder and any statutory modifications or re-enactment thereof for the time being in force, and subject to the necessary approvals required, if any, in this regard from Reserve Bank of India ("RBI") and subject further to such other terms, conditions, stipulations, alterations, amendments or modifications as may be required, specified or suggested by RBI which terms, conditions, stipulations, alterations, amendments or modifications, the Board of Directors (herein after referred to as "the Board", which term shall include any of its duly authorized Committee or individual Director) is hereby authorized to accept as it may deem fit, consent of the Members of the Bank be and is hereby accorded to the alteration of the Bank's Articles of Association in the manner and to the extent hereinafter provided":

### Article 80 of the Article of Association be substituted as follows:

"Every deed or other instrument to which seal of the Bank is required to be affixed shall unless the same is executed by a duly constituted attorney for the Bank or unless the Board shall otherwise determine, be signed by any two Directors"

18. To consider and, if thought fit, to pass the following Resolution, with or without modification(s) as a Special Resolution:

"RESOLVED THAT pursuant to provisions of Section 42 of the Companies Act, 2013, Rule 14 of the Companies (Prospectus and Allotment of Securities) Rules, 2014, the Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008, the Simplified Listing Agreement for Debt Securities, as amended from time to time and other applicable laws, if any, the provisions of the Memorandum and Articles of Association of the Bank and subject to receipt of such approval(s), consent(s), permission(s) and sanction(s) as may be necessary from the concerned statutory or regulatory authority(ies), the approval of the Members of the Bank be and is hereby accorded to the Board of Directors of the Bank for borrowing/ raising funds in Indian currency by way of issue debt instruments including but not limited to Tier II bonds, Long Term Bonds (Infrastructure & Affordable Housing), Masala Bonds, Green bonds, non-convertible debentures or such other debt securities as may be permitted by RBI from time to time,

upto ₹ 4,000 Crore (Rupees Four Thousand Crore only) in domestic market and/or overseas market, under one or more shelf disclosure document and/or under one or more letter of offers as may be issued by the Bank and in one or more tranches, on a private placement basis during a period of one year from the date of passing of this Resolution, within the overall borrowing limits of the Bank approved by way of special resolution under the provisions of Section 180(1) of the Companies Act 2013, on such terms and conditions for each series / tranches including the price, coupon, premium, discount, tenor, etc. as may be approved by the Board of Directors of the Bank, from time to time.

**RESOLVED FURTHER THAT** the Board of Directors of the Bank be and is hereby authorized to execute all such agreements, documents, instruments and writings, to settle, questions, difficulties or doubts that may arise with regard to the said matter as it may in its sole and absolute discretion deem appropriate and to do all such acts, deeds, matters and things as may be required to give effect to this resolution.

**RESOLVED FURTHER THAT** the Board of Directors of the Bank be and is hereby authorized to delegate all or any of its powers herein conferred to any Committee of Board of Directors of the Bank or any one or more of the Directors or Executives of the Bank or any Committee of the Executives of the Bank, for giving effect to this resolution".

19. To consider and, if thought fit, to pass the following resolution, with or without modification as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 180(1)(c) and other applicable provisions, if any, of the Companies Act, 2013 and other applicable rules, if any, (including any statutory modification(s) or re-enactment thereof for the time being in force) and in supersession of the resolution limiting the borrowing authority of the Board of Directors of the Bank("Board") upto ₹ 3000 Crore over and above the Paid up Capital and Free Reserves of the Bank passed by the Bank at the Annual General Meeting held on 17 July 2014, the Board be and is hereby authorized to borrow moneys from time to time such that the amount of such moneys borrowed and remaining to be repaid shall in the aggregate not exceed ₹ 7000 Crore (Rupees Seven Thousand Crore) over and above the Paid up Capital and Free Reserves of the Bank, notwithstanding that the moneys to be borrowed, together with the moneys already borrowed by the Bank may exceed the aggregate of the Banks Paid up Capital and Free Reserves, that is to say, reserves not set apart for any specific purposes."

By order of the Board of Directors

Place: Aluva

**Dated: 07 June, 2017** 

Girish Kumar Ganapathy Company Secretary

#### **NOTES:**

- 1. A Member entitled to attend and vote at the Annual General Meeting is entitled to appoint a proxy to attend and vote on a poll, instead of himself/ herself and the proxy need not be a Member of the Bank. A person can act as proxy on behalf of Members upto and not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Bank. Further, a Member holding more than ten percent of the total share capital of the Bank carrying voting rights, may appoint a single person as proxy and such person shall not act as proxy for any other person or Member. The instrument appointing proxy should, however, be deposited at the Registered Office of the Bank not later than forty-eight hours before the commencement of the Meeting.
- 2. An Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 relating to the Special Business to be transacted at the Meeting is annexed hereto.
- 3. Members/Proxies should fill the Attendance Slip for attending the Meeting. Proxy shall not have a right to speak at the Meeting and shall not be entitled to vote except on a poll.
- 4. In case of Joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 5. Members who hold shares in dematerialized form are requested to write their DP ID and Client ID number(s) and those who hold share(s) in physical form are requested to write their Folio Number(s) in the attendance slip for attending the Meeting to facilitate identification of membership at the Meeting.
- 6. Corporate Members are requested to send a duly certified copy of the Board Resolution authorizing their representative(s) to attend and vote on their behalf at the Meeting.
- 7. The register of Members and share transfer books of the Bank would remain closed from –Wednesday, 05th July 2017 to Friday 14th July 2017 (both days inclusive).
- 8. Dividend on equity shares as recommended by the Board of Directors for the year ended March 31,2017, if approved at the Meeting, will be payable to those eligible Members who hold shares:
  - (a) In dematerialized mode, based on the beneficial ownership details to be received from National Securities Depository Limited and Central Depository Services (India) Limited as on Tuesday, 04th July 2017.
  - (b) In physical mode, if their names appear in the Bank's Register of Members after giving effect to all valid transfers in physical form lodged with the Bank and its Registrar and Transfer Agents on or before Tuesday, 04th July 2017.
- 9. In support of the "Green Initiative" announced by the Government of India and as per the Listing Agreement executed with Stock Exchanges, electronic copy of the Annual Report and this Notice, inter alia indicating the process and manner of remote e-voting along with attendance slip and proxy form are being sent by e-mail to those Members whose e-mail addresses have been made available to the Bank /Depository Participants unless the Member has requested for a hard copy of the same. For Members who have not registered their e-mail addresses, physical copies of this Notice interalia indicating the process and manner of remote e-voting along with attendance slip and proxy form, will be sent to them in the permitted mode.
  - The Bank hereby request Members who have not updated their email IDs to update the same with their respective Depository Participant(s) or with M/s. Integrated Registry Management Services Private Limited, Chennai, Registrar and Transfer Agent (R&T) of the Bank. Further, Members holding shares in electronic mode are also requested to ensure to keep their email addresses updated with the Depository Participants / R&T of the Bank.
- 10. Shareholders holding shares in physical form are requested to immediately notify change in their address, if any, to the Registrar and Share Transfer Agents, M/s. Integrated Registry Management Services Private Limited, Chennai or to the Registered Office of the Bank, quoting their Folio number(s).
- 11. Shareholders holding shares in dematerialised mode are requested to intimate all changes pertaining to their Bank details, ECS mandates, email addresses, nominations, power of attorney, change of address/name etc. to their Depository Participant (DP) only and not to the Bank or its Registrar and Share Transfer Agents. Any such changes effected by the DPs will be automatically reflected in the records of the Bank subsequently.
- 12. Any grievance connected with e-voting should be addressed either to the Company Secretary, The Federal Bank Limited, Federal Towers, Aluva- 683101 or to the Bank's Registrar and Share Transfer Agent, M/s. Integrated Registry Management Services Private Limited, 2nd Floor, Kences Towers, 1, Ramakrishna Street, North Usman Road, T Nagar, Chennai- 600017 or emailed to secretarial@federalbank.co.in/csdstd@integratedindia.in
- 13. The route map to the venue of the Annual General Meeting also forms part of this Notice.

#### **EXPLANATORY STATEMENT**

## (As required under Section 102(1) of the Companies Act, 2013)

In conformity with Section 102(1) of the Companies Act, 2013 ("the Companies Act") the following explanatory statement set out the material facts relating to Item Nos 3, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18 and 19 of the Notice.

#### Item No.3

Although not required, the Explanatory Statement is being given in respect of Item No. 3 of the Notice. In terms of Section 152(6)(a) of Companies Act 2013, not less than two-thirds of the total number of directors of a public company are liable to retire by rotation.

The Board of Directors of the Bank at its meeting held on 29th June 2015 had approved the proposal for appointment of Mr. Ashutosh Khajuria as Executive Director of the Bank for a period of two years w.e.f 01st July 2015, for which RBI approval was obtained vide its letter no. DBR. Appt No. 9426/08.38.001/2015-16 dated 28th January 2016 and as such Mr. Ashutosh Khajuria took charge as Executive Director & CFO of the Bank w.e.f 28th January 2016 as per the terms and conditions of appointment approved by RBI.

Remuneration/Terms and Conditions of Mr. Ashutosh Khajuria, Executive Officer & CFO of the Bank, as approved by RBI is shown below:

Remuneration	Present Terms and Conditions as Executive Director and CFO and approved by RBI			
1	2			
1. Salary	i) Basic Salary ₹ 20,00,000/- per annum ii) Personal Fixed pay ₹ 45,00,000/- per annum			
Total	₹ 65,00,000/-per annum			
2. House Rent allowance	Leased accommodation @ ₹ 18,50,000/- per annum or own arrangement @ ₹ 14,00,000/- per annum			
3. Entertainment Allowance	Bank's Corporate Membership of One club			
4. Performance linked incentive	With prior approval of RBI			
Perquisites				
1. Free furnished House	Nil			
2. Driver's Wages	₹ 2,20,000/- per annum			
Free Use of Bank's Car for     Official Purposes     For private purposes on compensating the Bank with suitable amount	Entitled to use Bank's Car for official purposes and private purposes.			
4. Provident Fund	10 % of Basic Salary (₹ 2,00,000) per annum			
5. Pension	Not eligible			
6. Gratuity	As applicable			
7. A. Travelling B. Halting Allowances	Actual expenses incurred, supported by bills			
8. Medical Benefits	Reimbursement of medical expenses, including hospitalization in full for self & dependents.			
Other Benefits				
9. ESOS	With prior approval of RBI			
10. Official Travel	Highest class by whichever mode within the country and business class by Air foreign travel.			
11. Personal Accident Insurance	Coverage ₹ 30,00,000/-			
12. Telephone, Mobile and Ipad	Actual of cost and call charges.			
3. Leave Fare Concession  Once in a year for Domestic travel by highest class by whichever mode o anywhere in India. Once in two years for foreign travel and reimburser limited to ₹ 1,25,000/- per person.				

During FY 2016-17 Mr. Ashutosh Khajuria was paid an aggregate amount of ₹80.71 Lakh as remuneration. For break up of remuneration paid, kindly refer to details contained in Annual Report.

Mr. Ashutosh Khajuria aged 56 years is a Graduate in Science and Law and also a Post Graduate in Economics. He has been working as President – Treasury in our Bank since 2011. He has over thirty years of banking experience, having worked in SBI, IDBI Bank Ltd., and had handled forex business, international banking, corporate credit etc. there at. He is an expert in treasury operations and has featured regularly in various television channel discussions and is also a regular invitee as panelist on various topics in Industry level conferences.

Mr. Ashutosh Khajuria is a director on following other companies as on 31st March 2017

IDBI Federal Life Insurance Company Limited - Director

He is on the Committee of the Board of following Companies as on 31st March 2017

IDBI Federal Life Insurance Company Limited - Chairman of Investment Committee.

Member (Business Development Committee, and Risk Management Committee)

Presently he is a member of Risk Management Committee, Special Committee of the Board for monitoring & follow up of cases of Fraud (SCBF), Customer Service & Marketing Strategy Committee, Investor Grievance, Share Transfer & Stakeholder Relationship Committee and Corporate Social Responsibility Committee of the Board of the Bank. Mr. Ashutosh Khajuria attended eleven Board meetings in Financial Year 2016-17. Mr. Ashutosh Khajuria holds 42000 shares of the Bank as on 31 March 2017 in his personal capacity only.

Mr. Ashutosh Khajuria is not related to any other Director and Key Managerial Personnel of the Bank.

Accordingly, your Directors recommend the adoption of the Resolution No. 3 of the Notice for the re-appointment of Mr. Ashutosh Khajuria as the Director of the Bank who is liable to retire by rotation.

No Director, Key Managerial Personnel and their relatives are in any way concerned or interested in the Resolution No. 3 of the Notice except Mr. Ashutosh Khajuria.

#### Item No.5

In accordance with the provisions of Section 139 and Section 143(8) of the Companies Act, 2013, RBI and other regulatory requirements, the shareholders of the Bank may authorize its Board of Directors to appoint branch auditors in consultation with the Bank's (Central Statutory) auditors.

Accordingly, your Directors recommend the adoption of the Resolution No. 5 of the Notice.

None of the Directors, Key Managerial Personnel or relatives thereof are in any way, concerned or interested in this resolution.

## Item No.6

Mr. Shyam Srinivasan was reappointed as the Managing Director and Chief Executive Officer, by the Board of the Bank for a period of three years, with effect from 23 September, 2016 to 22 September, 2019, on the completion of his second term, for which approval from Reserve Bank of India was obtained vide letter No.DBR Appt No.1374/08.38.001/2016-17 dated July 28, 2016, on the existing terms and conditions.

Mr. Shyam Srinivasan took charge as the Managing Director & CEO of Federal Bank on 23rd September 2010 with RBI approval. He joined Federal Bank, equipped with the experience of over 20 years with leading multinational banks in India, Middle East and South East Asia, where he gained significant expertise in retail lending, wealth management and SME banking.

Mr. Shyam Srinivasan aged 55 years is an alumnus of the Indian Institute of Management, Kolkata and Regional Engineering College, Tiruchirapally. He has completed a Leadership Development Program from the London Business School and has served on the Global Executive Forum (the top 100 executives) of Standard Chartered Bank from 2004 to 2010.

At Federal Bank, he has been instrumental in implementing various path-breaking initiatives which include: Increasing the presence and visibility of the Bank to a national level, creating an inherent capability within the Bank to reinvent and reimplement processes - especially the customer-critical ones, initiating the Total Quality Management Journey of the Bank, focusing on under-writing quality at every stage right from credit selection, incubating the human resource potential of the Bank and so on. He continues to strive hard to create a culture of Ethics and Excellence in the Bank, which he so believes in.

There was growth both in the size of the business of the Bank and also on the profitability of the Bank, since he had taken charge as MD &CEO of the Bank. The Bank crossed milestone figure of ₹ 1000 Crore in net profit, for the year ended March 2015, during his period, for the first time in its history.

Total Business position and Profit of the Bank comparison for FY 2011 and FY 2017 is shown below:

	31.03.2011	31.03.2017
Total Business of the Bank (₹ in Crore)	74968.01	171000.84
Net Profit of the Bank (₹ in Crore)	587.08	830.79

# Remuneration of the Managing Director and Chief Executive Officer, and as approved by RBI vide letter No.DBR Appt No.1374/08.38.001/2016-17 dated July 28,2016, is shown below

Particulars	Existing terms and conditions
1. Remuneration:	
Salary	₹1,20,00,000/- per annum
Dearness Allowance	Nil
House Rent allowance	Nil
Conveyance Allowance	Nil
Entertainment Allowance	During his tenure, he can make use of Bank's corporate membership of one or more clubs
Total	₹ 120,00,000/-p.a.
Others Allowances-Variable Pay	With Prior approval of RBI
2. Perquisites	
Free furnished House	The Bank will provide free and furnished accommodation. Bank will bear the cost of furnishing upto ₹ 10 lakh. At the time of leaving the Bank the MD & CEO has the option of taking over the furniture, fittings, appliances etc at the then book value at the Bank's books.
Free Use of Bank's Car for a. Official Purposes b. For private purposes on compensating the Bank with suitable amount	<ul><li>a. Free use of Bank's car (with driver) for official purposes.</li><li>b. For personal use, ₹ 250/- per month would be recovered.</li></ul>
3. Provident Fund	10 % of the pay, to be matched by MD's contribution
4. Gratuity	As applicable
5. Pension	Not eligible
6. A. Travelling  B. Halting Allowances	Actual expenses incurred, and certified by self. ₹ 1000/- per day if expenses are not claimed ₹ 2000/- per day if both boarding and lodging expenses are not claimed
7. Medical Benefits	During MD's tenure actual expenses incurred including hospitalization in full for him, wife and dependent family members. This is however subject to any recoveries made arising out of his previous employment upon the MD & CEO laying down his office after serving at least three years as MD & CEO, the Bank will pay or reimburse the full premiums payable/paid on the policy or policies issued under a medical insurance plan covering hospitalization and other medical expenses incurred on the MD & CEO and his wife up to ₹ 10 lakh each per annum for life. However, if no Medical insurance plan is available the entire medical expenses for self and his wife would be reimbursed by the Bank.
Leave Encashment	As applicable to other officers of the Bank. Encashment will be allowed once in a year.
Salary of attendant at residence	Reimbursement of actual salary upto ₹ 100000/- per annum with effect from 01.06.2015 during his tenure in the office
ESOP	With prior approval of RBI

During FY 2016-17 Mr. Shyam Srinivasan was paid an aggregate amount of ₹ 113.76 Lakh as remuneration. For break up of remuneration paid, kindly refer to details contained in Annual Report. No revision of remuneration has been made for the third tenure re-appointment and also no variable pay has been paid to MD during the Financial Year 2016-17.

Mr. Shyam Srinivasan is a director in following other companies as on 31st March 2017

- Fedbank Financial Services Limited Director
- 2. IDBI Federal Life Insurance Company Limited Director
- 3. Indian Institute of Banking and Finance Governing Council Member (Guarantee Company)

He is on the Committee of the Board of following Companies as on 31st March 2017

- 1. IDBI Federal Life Insurance Company Limited Chairman (Policy Holder Protection Committee)
  - Member (Nomination & Remuneration Committee)
- 2. Fedbank Financial Services Limited Member (Credit Committee and CSR Committee)

Mr. Shyam Srinivasan holds 200000 shares of the Bank as on 31 March 2017, in his personal capacity only. Presently he is the Chairman of Special Committee of the Board for monitoring & follow up of cases of Fraud (SCBF) and member of Risk Management Committee, Customer Service and Marketing Strategy Committee, Credit Committee & Investment and Raising Capital Committee, Information Technology & Operations Committee, Investor Grievance, Share Transfer & Stakeholder Relationship Committee, Committee for Human Resource Policy, Corporate Social Responsibility Committee, Review Committee of the Board on Non Cooperative Borrowers and Review Committee of the Board for Wilful Defaulters of the Bank. Mr. Shyam Srinivasan attended eleven Board meetings in Financial Year 2016-17, out of total eleven Board meetings held during the year. Mr. Shyam Srinivasan is not related to any other Director and Key Managerial Personnel of the Bank.

Accordingly, your Directors recommend the passing of Resolution No 6, in terms of Reserve Bank of India's approval for the reappointment of Mr. Shyam Srinivasan, Managing Director & CEO of the Bank for a period of three years with effect from 23 September, 2016.

No Director, Key Managerial Personnel and their relatives are in any way concerned or interested in the Resolution at Item No. 6 of the Notice except Mr. Shyam Srinivasan.

#### Item No.7

The Board of Directors of the Bank at its meeting held on 10th March 2016 appointed Mr. Ganesh Sankaran as Executive Director of the Bank, for which RBI approval was obtained vide its letter no. DBR. Appt No.163/08.38.001/2016-17 dated 04th July 2016 and as such Mr. Ganesh Sankaran took charge as Executive Director of the Bank w.e.f 04th July 2016 after getting the RBI approval for a period of two years w.e.f 04th July 2016.

Mr. Ganesh Sankaran aged 47 years is an alumnus of VJTI Mumbai and also has a Masters degree in Business Administration from Symbiosis Institute of Business Management.

He brings banking experience of over 21 years across Relationship and Risk functions. He has top quality exposure in building corporate relationships and providing strategic direction for managing credit risk across diverse verticals. He was a senior leader in wholesale banking at HDFC Bank and was responsible for managing the balance sheet and profitability for the corporate bank as well as influencing and driving strategic initiatives. He brings firsthand experience to risk dimensions in several key domains such as SME, commercial transportation, agriculture lending, microfinance and sustainable livelihood, large ticket retail lending, risk intelligence & control etc.

At Federal Bank, he is in charge of creating a robust Wholesale bank as well as bringing senior leadership strategy insight in building a high quality franchise. Mr. Ganesh Sankaran represents sectors Banking, credit and risk management as per section 10 A of the Banking Regulation Act, 1949.

The Employee Stock Option Scheme of the Bank (ESOS 2010) was approved by the shareholders through Postal Ballot. As per the Scheme, the Board of Directors in the year 2016, and RBI vide letter DBR. Appt. No.12037/08.38.001/2016-17 dated April 10, 2017 approved the grant of 3,00,000 options to Mr. Ganesh Sankaran, Executive Director of the Bank, to be granted over 4 years in equal installments of 75000 (Seventy Five Thousand only) options per year @ ₹ 72.45 per option.

During FY 2016-17 Mr. Ganesh Sankaran was paid an aggregate amount of ₹84.60 Lakh as remuneration. For break up of remuneration paid to Mr. Ganesh Sankaran, kindly refer to details contained in Annual Report. Mr. Ganesh Sankaran is not related to any other Director and Key Managerial Personnel of the Bank.

Accordingly, your Directors recommend the passing of Resolution No 7 of the Notice, for Grant of 3,00,000 options as ESOS, @₹72.45 per option to Mr. Ganesh Sankaran, Executive Director of the Bank.

No Director, Key Managerial Personnel and their relatives are in any way concerned or interested in the Resolution at Item No. 7 of the Notice except Mr. Ganesh Sankaran.

#### Item No.8

Mr. K M Chandrasekhar was appointed as an Additional Independent Director on the Board of the Bank on 06.12.2012 and was elected as a Director at the 82nd Annual General Meeting held on 20.07.2013. He was elected as an Independent Director on the Board of the Bank at the Annual General Meeting held on 17.07.2014. He was appointed as the Chairman of the Board of the Bank for a period of one year w.e.f 01st March 2017, for which RBI approval was obtained vide letter DBR.Appt.No.1062/08.38.001/2016-17 dated March 07, 2017.

The Board of Directors fixed the remuneration payable to Mr. K M Chandrasekhar as ₹1,25,000/- per month (₹.15,00,000/-(Rupees Fifteen Lakh only) per annum) in addition to payment of sitting fee for attending Board/Committees meetings, for which Reserve Bank of India approval has been obtained vide their letter. DBR Appt No.1062/08.38.001/2016-17 dated March 07, 2017. Before taking charge as Chairman of the Board of the Bank, Mr. K M Chandrasekhar was paid only sitting fee for attending Board/Committees meetings and reimbursement of expenses for participation in Board/Committee meetings. Mr. K M Chandrasekhar is not related to any other Director and Key Managerial Personnel of the Bank.

Accordingly, your Directors recommend the Resolution No.8 for payment of remuneration of ₹ 1,25,000/- per month (₹15,00,000/- (Rupees Fifteen Lakh only) per annum) to Mr. K M Chandrasekhar, Chairman of the Board of the Bank as approved by Reserve Bank of India, in addition to payment of sitting fee for attending Board/Committees meetings and reimbursement of expenses for participation in Board/Committee meetings.

The detailed profile of Mr. K M Chandrasekhar is given along with item No: 10 of the Notice.

No Director, Key Managerial Personnel and their relatives are in any way concerned or interested in the Resolution at Item No. 8 of the Notice except Mr. K M Chandrasekhar.

#### Item No.9

The non-executive Directors in private sector banks were hitherto permitted to be paid only sitting fees and reimbursement of expenses for participation in the Board and other meetings. Reserve Bank of India (RBI) issued guidelines on June 1, 2015 regarding compensation of non-executive Directors (excluding part-time Chairman) of private sector banks and permitted the payment of profit-related commission upto ₹1 million per annum to non-executive Directors.

The guidelines clearly articulate the fact that there is a need to bring in professionalism to the boards of banks and in order to enable banks to attract and retain professional directors, it is essential that such directors are appropriately compensated. The guidelines also stipulated that the Board of Directors, in consultation with its Remuneration Committee should formulate and adopt a comprehensive compensation policy for the non-executive Directors (other than the part-time non-executive Chairman) and while formulating the policy, the Board shall ensure compliance with the provisions of the Companies Act, 2013. The Non-Executive Part-Time Chairman of private sector banks are entitled to receive a fixed remuneration subject to approval of RBI.

With the advent of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the roles and responsibilities of the non-executive Directors have undergone significant change requiring enhanced time and attention from the non-executive Independent Directors.

Considering all of the above, the Board at its Meeting held on 22nd December 2016 (based on the recommendations of the Nomination, Remuneration, Ethics & Compensation Committee), decided to seek the approval of shareholders for payment of profit related commission and the Board had in its meeting dated 07th June 2017 approved the payment of profit related commission not exceeding ₹ 1 million(₹ 1,000,000) per annum to each Non-Executive/Independent Director of the Bank other than part-time Chairman, in addition to sitting fees and reimbursement of expenses for attending the meetings of the Board of Directors and/or other meetings, subject to approval of Members and such other regulatory approvals as may be required.

Approval of the Members is sought subject to availability of net profits at the end of each financial year for payment of profit related commission not exceeding  $\[ 1 \]$  million( $\[ 1 \]$ ,000,000) per annum to each Non-Executive/ Independent Directors of the Bank other than Part-Time Chairman from the financial year ended March 31, 2017 onwards. The total commission payable shall be within the limits as prescribed under Section 197 of the Companies Act, 2013 and shall not exceed one percent of the net profits of the Bank computed in accordance with the manner laid down in Section 198 of the Companies Act, 2013.

Your Directors recommend the Resolution No. 9 of the accompanying Notice for approval of the Members of the Bank for

payment of compensation in the form of profit related commission not exceeding ₹ 1 million (₹ 1,000,000) per annum to the Non-Executive Independent directors of the Bank (other than the Part-time Chairman) in addition to sitting fees paid for attending Board/Committee meetings and reimbursement of expenses for participation in Board/Committee meetings.

All the non-executive Directors (other than the non-executive part-time Chairman) of the Bank and their relatives are concerned or interested in passing of this resolution. None of the other Directors, Key Managerial Personnel of the Bank and their relatives are in any way concerned or interested, financially or otherwise in the passing of the Resolution at Item No. 09 of the Notice.

As per the requirements of Secretarial Standard 2 issued by the Institute of Company Secretaries of India, the details of all the non-executive/ Independent Directors(other than Part time Chairman) who are entitled for commission of not exceeding ₹ 1 million (₹ 1,000,000) per annum are contained in the explanatory statement of item nos 11,12,13,14 and 15 except for Mr. C Balagopal.

Brief Details relating to Mr. C Balagopal are as shown below:

Mr. Chandrasekhar Balagopal, aged 64 years is a post graduate in Economics from Madras University. He then joined the Indian Administrative Service in 1977 and worked in various posts in Manipur and Kerala. He resigned from the IAS in 1983, to set up a company to manufacture indigenously developed biomedical devices for the first time in the country. This came to be known as Terumo Penpol Ltd. and is one of the biggest manufacturers and exporters of blood bag systems in the world. Mr. Chandrasekhar Balagopal, is involved in mentoring and investing in startup ventures, community development activities and writing. He is a mentor at the Medical Technology Business Incubator, SCTIMST. He is a Charter member and first President of TiE Kerala. He is also a member of Ethics Committee of Rajiv Gandhi Center for Biotechnology, Investment Promotion Board of Kerala, and the Technology Development Council of Sree Chitra Thirunal Institute for Medical Science & Technology.

The Board of Directors had appointed Mr. Chandrasekhar Balagopal as an Additional Independent Director at its Board meeting held on 29 June 2015 under Section 161 of the Companies Act, 2013. He was appointed as an Independent Director by the shareholders in the Annual General Meeting held on 11th August 2016. During FY 2016-17, Mr. C Balagopal was paid an amount of ₹1,170,000 as remuneration/sitting fees.

## Item No. 10

Mr. K M Chandrasekhar was appointed as an Additional Independent Director on the Board of the Bank on 06.12.2012 and was elected as a Director at the 82nd Annual General Meeting held on 20.07.2013. He was elected as an Independent Director on the Board of the Bank at the Annual General Meeting held on 17.07.2014. The period of three years will get completed on 16.07.2017.

The Board of Directors have reviewed the declaration made by Mr. K M Chandrasekhar and he meets the criteria of independence as provided in Section 149(6) read with Schedule IV of the Companies Act, 2013, and the Board is of opinion that he fulfills the conditions specified in the Companies Act, 2013 and the rules made thereunder and is independent of the management.

In terms of section 149(10) of the Companies Act, 2013, an Independent Director shall hold office for a term up to five consecutive years on the Board of a company but shall be eligible for reappointment on passing of a special resolution by the company for a further period of up to five years. The relevant sections and rules under Banking Regulation Act, 1949 and prescribed by RBI from time to time are applicable to all Directors of the Bank. A special resolution is hence put forth at this Annual General Meeting, for the shareholders approval, for the reappointment of Mr. K.M. Chandrasekhar as an Independent Director on the Board of the Bank for a further period of one (1) year with effect form 17th July 2017 or till the date of his retirement whichever is earlier.

Mr. K.M. Chandrasekhar, aged 69 years, entered the Indian Administrative Service in 1970. Prior to that, he did B.A (Honours) in Economics and M.A. in History from St. Stephen's, College, University of Delhi. After entering Government Service, he got the M.A degree in Management Studies from the University of Leeds in United Kingdom. He spent the first 25 years of his career in Kerala, holding such positions as Managing Director of the State Civil Supplies Corporation, District Collector, Idukki, Director of Fisheries, Principal Secretary (Industries) and Principal Secretary (Finance). During this period, he was also Chairman of the Spices Board under the Ministry of Commerce, Government of India. In 1996, he left Kerala on Central Government deputation and rose to the highest position that any Indian civil servant can occupy that of Union Cabinet Secretary. As Cabinet Secretary, he was Head of all the Civil Services in India and reported directly to the Prime Minister of India. He has considerable management experience having been associated – as Chairman, Managing Director or Member of the Board of Directors – of more than 40 companies in the public, joint and private sector. Mr. K M Chandrasekhar was the Vice Chairman of Kerala State Planning Board, with cabinet rank. Currently, he is serving as President of Sree Chitra Thirunal Institute of Medical Sciences and Technology-Trivandrum, Chairman of Centre for Development Studies-Trivandrum and Member of Committee on Innovative Collaborations set up by Government of India.

Mr. K.M. Chandrasekhar is not related to any Director or Key Managerial Personnel of the Bank. Mr. K.M. Chandrasekhar did not hold any shares of the Bank as on 31.03.2017. During FY 2016-17, Mr. K M Chandrasekhar was paid an amount of ₹1,635,000 as sitting fees for attending Board/Committee meetings. Mr. K M Chandrasekhar attended eleven Board meetings in Financial Year 2016-17, out of total eleven Board meetings held during the year. The remuneration sought to be paid to Mr. K M Chandrasekhar, as Chairman of the Bank in mentioned in Item No.08 of the Notice.

Presently he is the Chairman of the Board of the Bank, Chairman of Customer Service and Marketing Strategy Committee and member of Credit Committee & Investment and Raising Capital Committee, Nomination, Remuneration, Ethics and Compensation Committee and Corporate Social Responsibility Committee.

Mr. K.M. Chandrasekhar is not related to any Director or Key Managerial Personnel of the Bank. Based on the performance evaluation of Chairman of the Bank, done by the Nomination, Remuneration, Ethics and Compensation Committee and Board of the Bank/ Independent Directors of the Bank, the performance was found to be good.

Accordingly your Directors recommend for approval, the resolution of the shareholders for reappointing Mr. K.M. Chandrasekhar as an Independent Director of the Bank, for a period of one (1) year with effect from 17th July 2017 or till date of his retirement whichever is earlier.

No Director, Key Managerial Personnel and their relatives are in any way concerned or interested in the Resolution at Item No. 10 of the Notice except Mr. K.M. Chandrasekhar.

#### Item No.11

CA. Nilesh Shivji Vikamsey was appointed as an Additional Independent Director on the Board of the Bank on 24.06.2011 and was elected as a Director at the 80th Annual General Meeting held on 03.09.2011. He was elected as an Independent Director on the Board of the Bank at the Annual General Meeting held on 17.07.2014 from a period of three years. The period of three years will get completed on 16.07.2017.

The Board of Directors have reviewed the declaration made by CA. Nilesh Shivji Vikamsey and he meets the criteria of independence as provided in Section 149(6) read with Schedule IV of the Companies Act, 2013, and the Board is of opinion that he fulfills the conditions specified in the Companies Act, 2013 and the rules made thereunder and is independent of the management.

In terms of section 149(10) of the Companies Act, 2013, an Independent Director shall hold office for a term up to five consecutive years on the Board of a company but shall be eligible for reappointment on passing of a special resolution by the company for a further period of upto five years. The relevant sections and rules under Banking Regulation Act, 1949 and prescribed by RBI from time to time are applicable to all Directors of the Bank. A special resolution is hence put forth at this Annual General Meeting, for the shareholders approval, for the reappointment of CA. Nilesh Vikamsey as an Independent Director on the Board of the Bank for a further period of three (3) years with effect from 17th July 2017 or till the date of his retirement whichever is earlier.

Mr. Nilesh Shivji Vikamsey, aged 52 years is a Chartered Accountant by profession, and holds a Diploma in Information System Audit and was also associated with Business Consultancy Studies Course of Bombay Chartered Accountants Society jointly with Jamnalal Bajaj Institute of Management Studies. He is the senior partner of Khimji Kunverji & Co, Chartered Accountants, a firm which has over 80 years of experience in the areas of Auditing, Taxation, Corporate & Personal Advisory Services, Business & Management Consulting Services, due diligence, valuations, inspections, and investigations. He is a member of the Central Council and President of the Institute of Chartered Accountants of India (ICAI) from 12 February 2017 onwards.

Mr. Nilesh Vikamsey is on the Board of following other Companies as on 31st March 2017:

**IIFL Holdings Limited** Director SBI Life Insurance Company Limited Director IIFL Wealth Management Limited Director India Infoline Finance Limited Director Navneet Education Limited Director HLB Offices and Service Private Limited -Director Trunil Properties Private limited Director Barkat Properties Private Limited Director Thomas Cook (India) Limited Director SOTC Travel Services Private Limited - Director

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Language (XBRL) India - Director

PNB Housing Finance Limited - Director

NSEIT Limited - Director

ICAI Accounting Research Foundation - Director

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Indian Institute of Insolvency Professionals of ICAI

He is on the Committee of the Board of following other Companies as on 31st March 2017

IIFL Holdings Limited - Member (Audit Committee, Nomination and Remuneration Committee,

Risk Management Committee and CSR Committee)

SBI Life Insurance Company Limited - Member (Audit Committee, Investment Committee, Risk Management

Committee, Policy Holder Protection Committee and Nomination and

Remuneration Committee)

IIFL Wealth Management Limited - Member (Audit Committee, Nomination and Remuneration Committee,

CSR Committee)

Director

Navneet Education Limited - Member (Audit Committee)

Thomas Cook (India) Limited - Chairman (Audit Committee)

SOTC Travel Services Private Limited - Chairman (Audit Committee)

Member(Nomination and Remuneration Committee)

PNB Housing Finance Limited - Member(Audit Committee, Nomination and Remuneration Committee)

NSEIT Limited - Member(Audit Committee)

Presently he is the Chairman of Nomination, Remuneration, Ethics and Compensation Committee, member of Audit Committee, Special Committee of the Board for monitoring and follow up of cases of Frauds (SCBF) and Committee for Human Resource Policy of the Board of the Bank. He does not hold any shares of the Bank as on 31st March 2017. Mr. Nilesh Vikamsey attended eleven Board meetings in Financial Year 2016-17, out of total eleven Board meetings held during the year. During FY 2016-17, Mr. Nilesh Vikamsey was paid an amount of ₹4,430,833 as remuneration/sitting fees.

Mr. Nilesh Vikamsey is not related to any Director or Key Managerial Personnel of the Bank.

Based on the performance evaluation of Mr.Nilesh Vikamsey, done by the Nomination, Remuneration, Ethics and Compensation Committee and Board of the Bank, the performance was found to be good.

Accordingly your Directors recommend for approval, the resolution of the shareholders for reappointing Mr. Nilesh Vikamsey as an Independent Director of the Bank, for a period of three (3) years with effect from 17th July 2017 or till date of his retirement whichever is earlier.

No Director, Key Managerial Personnel and their relatives are in any way concerned or interested in the Resolution at Item No. 11 of the Notice except CA. Nilesh S Vikamsey.

## Item No.12

Mr. Dilip Gena Sadarangani was appointed as an Additional Independent Director on the Board of the Bank on 04.06.2013 and was elected as a Director at the 82nd Annual General Meeting held on 20.07.2013. He was elected as an Independent Director on the Board of the Bank at the Annual General Meeting held on 17.07.2014 from a period of three years. The period of three years will get completed on 16.07.2017.

The Board of Directors has reviewed the declaration made by Mr. Dilip.G. Sadarangani, and he meets the criteria of independence as provided in Section 149(6) of the Companies Act, 2013, and the Board is of opinion that he fulfills the conditions specified in the Companies Act, 2013 and the rules made thereunder and is independent of the management.

In terms of section 149(10) of the Companies Act, 2013, an Independent Director shall hold office for a term up to five consecutive years on the Board of a company but shall be eligible for reappointment on passing of a special resolution by the company for a further period of upto five years. The relevant sections and rules under Banking Regulation Act, 1949

and prescribed by RBI from time to time are applicable to all Directors of the Bank. A special resolution is hence put forth at this Annual General Meeting, for the shareholders approval, for the reappointment of Mr. Dilip.G.Sadarangani as an Independent Director on the Board of the Bank for a further period of three (3) years with effect from 17th July 2017 or till the date of his retirement whichever is earlier.

Mr. Dilip.G.Sadarangani aged 67 years has wide experience in Banking/Technology/Operations, and includes management, maintenance and support of IT software projects as well as IT operations. He has developed and put in place processes and IT policies and continuity plans in three leading Banks in India, Australia and Kuwait.

Mr. Dilip.G.Sadarangani holds a Bachelor of Science (Hons) degree from University of Bombay. He also holds a post graduate diploma in Computer Management from Jamnalal Bajaj Institute of Management, University of Bombay. He has developed Business-Technology strategies for ANZ Grindlays Bank, Standard Chartered Bank (SCB), India, Gulf Bank, Kuwait and Man Power, Asia Pacific. He was a key member of the Global Leadership team in ANZ Bank (Australia), Standard Chartered Bank (India & Global), Gulf Bank (Kuwait) and Manpower Inc (Asia Pacific & Global). He was also a Core member of the team which automated the first 50 branches of one of the largest financial institutions in the world –State Bank of India.

Mr. Dilip Sadarangani is on the Board of following other Companies as on 31st March 2017:

Fedbank Financial Services Ltd

Director

He is on the Committee of the Board of following other Companies as on 31st March 2017

Fedbank Financial Services Ltd

- Chairman (Nomination Committee, CSR Committee and IT Committee)
- Member (Audit Committee, Credit Committee, Risk Management Committee)

Presently he is the Chairman of the Committee for Information Technology and Operations Committee and Investor Grievance, Share Transfer & Stakeholder Relationship Committee and member of Credit Committee & Investment and Raising Capital Committee, Nomination, Remuneration, Ethics and Compensation Committee, Review of the Board on Non Cooperative Borrowers. He does not hold any shares of the Bank as on 31st March 2017. Mr. Dilip Sadarangani attended eleven Board meetings in Financial Year 2016-17, out of total eleven Board meetings held during the year. During FY 2016-17, Mr. Dilip Sadarangani was paid an amount of ₹ 1,805,000 as sitting fees for attending Board/Committee meetings.

Mr. Dilip Sadarangani is not related to any Director or Key Managerial Personnel of the Bank. Based on the performance evaluation of Mr. Dilip Sadarangani, done by the Nomination, Remuneration, Ethics and Compensation Committee and Board of the Bank, the performance was found to be good.

Accordingly your Directors recommend for approval, the resolution of the shareholders for reappointing Mr. Dilip Sadarangani as an Independent Director of the Bank, for a period of three (3) years with effect from 17th July 2017 or till date of his retirement whichever is earlier.

No Director, Key Managerial Personnel and their relatives are in any way concerned or interested in the Resolution at Item No. 12 of the Notice except Mr. Dilip. G. Sadarangani.

#### Item No.13

The Board of Directors have co-opted Mr. Harish H Engineer, as an Additional Independent Director at its Board meeting held on 19 October 2013 and was elected as an Independent Director on the Board of the Bank at the Annual General Meeting held on 17.07.2014 for a period of three years. The period of three years will get completed on 16.07.2017.

The Board of Directors has reviewed the declaration made by Mr. Harish H Engineer, and he meets the criteria of independence as provided in Section 149(6) of the Companies Act, 2013, and the Board is of opinion that he fulfills the conditions specified in the Companies Act, 2013 and the rules made thereunder and is independent of the management.

In terms of section 149(10) of the Companies Act, 2013, an Independent Director shall hold office for a term up to five consecutive years on the Board of a company but shall be eligible for reappointment on passing of a special resolution by the company for a further period of upto five years. The relevant sections and rules under Banking Regulation Act, 1949 and prescribed by RBI from time to time are applicable to all Directors of the Bank. A special resolution is hence put forth at this Annual General Meeting, for the shareholders approval, for the reappointment of Mr. Harish H Engineer as an Independent Director on the Board of the Bank for a further period of two (2) years with effect from 17th July 2017 or till the date of his retirement whichever is earlier.

Mr. Harish H Engineer aged 68 years is a Science graduate from Bombay University and holds a Diploma in Business Management from Hazarimal Somani College, Mumbai. Mr. Harish Engineer has been associated with HDFC Bank since 1994 in various capacities and was also the Executive Director on the Board of HDFC Bank responsible for Wholesale

Banking including International Banking. He has over 46 years of experience in the fields of Finance and Banking. Prior to joining HDFC bank Mr. Harish H Engineer worked with the Bank of America for 26 years in various areas including operations and corporate credit management. During his stint with Bank of America he worked in various locations like Hong Kong, Los Angeles, London, Singapore, Thailand and Indonesia.

Mr. Harish H Engineer is on the Board of following Companies as on 31st March 2017:

Navin Flourine International Ltd Director Infrastructure Leasing and Financial Services Ltd Director Barclays Investments and Loans (India) Ltd Director International Asset Reconstruction Company Private Ltd -Director Aditya Birla Capital Advisors Private Ltd Director Piramal Finance Limited Director **HDFC** property Ventures Limited Director Peerless Funds Management Coltd Director Birla Sun Life Pension Management Limited Director **IIML Asset Advisors Limited** Director

He is on the Committee of the Board of following Companies as on 31st March 2017:

Infrastructure Leasing and Financial Services Ltd - Member (Audit Committee and Nomination & Remuneration Committee)

Navin Flourine International Ltd - Member (CSR Committee)

Barclays Investments and Loans (India) Ltd - Member (Subsidiary Audit Committee, Corporate Social Responsibility (CSR) Committee, Nomination

& Remuneration Committee).

International Asset Reconstruction Company Private Ltd - Member (Fund Committee (IARF - I & 11), Asset

Acquisition & Reconstruction Committee, Fund Raising

Committee).

Aditya Birla Capital Advisors Private Ltd - Member of Audit & Investment Committee

Piramal Finance Limited - Member (Audit & Risk Committee, Nomination &

Remuneration Committee)

HDFC property Ventures Limited - Chairman (Audit Committee), Member (Nomination &

Remuneration Committee)

Peerless Funds Management Co Ltd - Member (Audit & Risk Committee, Business Plan &

Monitoring Committee)

Birla Sun Life Pension Management Limited - Member (Audit and Risk Committee, Nomination &

Remuneration Committee)

IIML Asset Advisors Limited - Chairman of Audit & Conflicts Committee

Presently he is the Chairman of Credit Committee & Investment and Raising Capital Committee, and Corporate Social Responsibility Committee, member of Customer Service & Marketing Strategy Committee, Review Committee of the Board on Non Cooperative Borrowers, Review Committee of the Board for Wilful Defaulters. He does not hold any shares of the Bank as on 31st March 2017. Mr. Harish Engineer attended eight Board meetings in Financial Year 2016-17, out of total eleven Board meetings held during the year. Mr. Harish Engineer is not related to any other Director of the Bank. During FY 2016-17, Mr. Harish Engineer was paid an amount of ₹ 1,190,000 as sitting fees for attending Board/Committee meetings.

Mr. Harish Engineer is not related to any Director or Key Managerial Personnel of the Bank. Based on the performance evaluation of Mr. Harish Engineer, done by the Nomination, Remuneration, Ethics and Compensation Committee and Board of the Bank, the performance was found to be good.

Accordingly your Directors recommend for approval, the resolution of the shareholders for reappointing Mr. Harish

Engineer as an Independent Director of the Bank, for a period of two (2) years with effect from 17th July 2017 or till date of his retirement whichever is earlier.

No Director, Key Managerial Personnel and their relatives are in any way concerned or interested in the Resolution at Item No. 13 of the Notice except Mr. Harish Engineer.

#### Item No.14

The Board of Directors have co-opted Ms. Grace Elizabeth Koshie, as an Additional Independent Director at its Board meeting held on 22 November 2013 and was elected as an Independent Director on the Board of the Bank at the Annual General Meeting held on 17.07.2014 for a period of three years. The period of three years will get completed on 16.07.2017.

The Board of Directors has reviewed the declaration made by Ms. Grace Elizabeth Koshie and she meets the criteria of independence as provided in Section 149(6) of the Companies Act, 2013, and the Board is of opinion that she fulfills the conditions specified in the Companies Act, 2013 and the rules made thereunder and is independent of the management.

In terms of section 149(10) of the Companies Act, 2013, an Independent Director shall hold office for a term up to five consecutive years on the Board of a company but shall be eligible for reappointment on passing of a special resolution by the company for a further period of upto five years. The relevant sections and rules under Banking Regulation Act, 1949 and prescribed by RBI from time to time are applicable to all Directors of the Bank. A special resolution is hence put forth at this Annual General Meeting, for the shareholders approval, for the reappointment of Ms. Grace Koshie as an Independent Director on the Board of the Bank for a further period of three (3) years with effect from 17th July 2017 or till the date of her retirement whichever is earlier.

Ms. Grace Elizabeth Koshie, aged 64 years is a postgraduate in Economics with specialization in the area of Econometrics and Monetary Economics from Bombay University, joined Reserve Bank of India in the year 1976 as a Direct Recruit in Grade B. She also holds a PG Diploma in Higher Education and is a Certified Associate of Indian Institute of Bankers. Before joining Reserve Bank, she had worked as a lecturer in Sophia College, Mumbai. As Secretary to the Central Board of the Reserve Bank of India she was responsible for central bank governance and related compliance matters, matters connected to the Meetings of the Central Board and its Committee, and other senior management meetings. Ms. Grace Koshie carries with her rich and varied experience of over 36 years of central banking in the Reserve Bank of India. Ms. Grace Koshie also held the charge of the Foreign Exchange Department in RBI Central Office from 2001-2004. Ms. Grace Koshie had earlier served as RBI nominee Director on the Boards of Dena Bank and Corporation Bank.

Ms. Grace Koshie is on the Board of following other Companies as on 31st March 2017:

Firstsource Solutions Ltd - Director
World Vision India - Director

She is on the Committee of the Board of following other Companies as on 31st March 2017:

Firstsource Solutions Ltd - Member (Audit Committee)

Presently she is the Chairman of Audit Committee, member of Risk Management Committee, Special Committee of the Board for monitoring and follow up of cases of Frauds (SCBF), Information technology & Operations Committee and Review Committee of the Board for Wilful Defaulters. She does not hold any shares of the Bank as on 31st March 2017. Ms. Grace Koshie attended eleven Board meetings in Financial Year 2016-17, out of total eleven Board meetings held during the year. During FY 2016-17, Ms. Grace Koshie was paid an amount of ₹1,950,000 as sitting fees for attending Board/Committee meetings.

Ms. Grace Koshie is not related to any Director or Key Managerial Personnel of the Bank. Based on the performance evaluation of Ms. Grace Koshie, done by the Nomination, Remuneration, Ethics and Compensation Committee and Board of the Bank, the performance was found to be good.

Accordingly your Directors recommend for approval, the resolution of the shareholders for reappointing Ms. Grace Koshie as an Independent Director of the Bank, for a period of three (3) years with effect from 17th July 2017 or till date of her retirement whichever is earlier.

No Director, Key Managerial Personnel and their relatives are in any way concerned or interested in the Resolution at Item No. 14 of the Notice except Ms. Grace Koshie.

## Item No.15

Ms. Shubhalakshmi Panse was appointed as an Additional Independent Director on the Board of the Bank on 29 April 2014 and was elected as an Independent Director on the Board of the Bank at the Annual General Meeting held on

17.07.2014 for a period of three years. The period of three years will get completed on 16.07.2017.

The Board of Directors has reviewed the declaration made by Ms. Shubhalakshmi Panse, and she meets the criteria of independence as provided in Section 149(6) of the Companies Act, 2013, and the Board is of opinion that she fulfills the conditions specified in the Companies Act, 2013 and the rules made thereunder and is independent of the management.

In terms of section 149(10) of the Companies Act, 2013, an Independent Director shall hold office for a term up to five consecutive years on the Board of a company but shall be eligible for reappointment on passing of a special resolution by the company for a further period of upto five years. The relevant sections and rules under Banking Regulation Act, 1949 and prescribed by RBI from time to time are applicable to all Directors of the Bank. A special resolution is hence put forth at this Annual General Meeting, for the shareholders approval, for the reappointment of Ms. Shubhalakshmi Panse as an Independent Director on the Board of the Bank for a further period of three (3) years with effect from 17th July 2017 or till the date of her retirement whichever is earlier.

Ms. Shubhalakshmi Panse, aged 63 years is a post graduate in Science and holds D.B.M. (Diploma in Business Management) & MMS (Masters in Management Sciences with specialization in Financial Management) from Pune University. She also holds an M.B.A. (Masters in Business Administration) with specialization in Bank Management from Drexel University, USA. She is also a Certified Associate of Indian Institute of Bankers. Ms. Shubhalakshmi Panse has 38 years experience in the field of Banking, particularly in Corporate Credit appraisal, Credit Monitoring, NPA management, Planning, Project appraisal and also in Economics, Finance and Information Technology. She was the former Chairman & Managing Director of Allahabad Bank. Ms. Panse was also the Executive Director of Vijaya Bank for two and half years, managing all the portfolios of that bank. She was the member of the committee appointed by RBI on Corporate Governance and the Chairman of the committee set up by IBA on Cheque Truncation System-National Archive. She is also the Chairman of the Quality Review Board of Indian Institute of Actuaries appointed by Government of India.

She has also undergone many trainings and courses at various prestigious institutes, like NIBM-Pune, ASCII-Hyderabad, BTC RBI-Mumbai, JNIDBI-Hyderabad, MDI Gurgaon, MEFTEC Bahrain, European School of Management London, UK & Paris France, Bank of International Settlement Basle, Switzerland etc.

Ms. Shubhalakshmi Panse is on the Board of following other Companies as on 31st March 2017:

IL & FS Financial Services Ltd Director L&TIDPL Ltd Director Chola MS General Insurance Director **Atul Limited** Director Utkarsh Microfinance Pvt Ltd Director L&TInfotech Limited Director Sudarshan Chemical Industries Ltd Director Catalyst Asset Reconstruction Company -Director

She is on the Committee of the Board of following other Companies as on 31st March 2017:

IL & FS Financial Services Ltd - Chairperson (CSR Committee), Member (Audit Committee,

Nomination & Remuneration Committee)

L&T IDPL Ltd - Member (Audit Committee, Nomination & Remuneration Committee)

Chola MS General Insurance - Chairman (Nomination and Remuneration Committee) Member (Audit

Committee)

Utkarsh Microfinance Pvt Ltd - Chairman (Nomination and Remuneration Committee and Corporate

Social Responsibility Committee)

Sudarshan Chemical Industries Ltd - Member (Risk Management Committee)

Presently she is the Chairperson of Risk Management Committee, member of Audit Committee, Special Committee of the Board for monitoring and follow up of cases of Frauds (SCBF), Information technology & Operations Committee and Committee for Human Resource Policy. She does not hold any shares of the Bank as on 31st March 2017. Ms. Shubhalakshmi Panse attended ten Board meetings in Financial Year 2016-17, out of total eleven Board meetings held during the year. During FY 2016-17, Ms. Shubhalakshmi Panse was paid an amount of ₹ 1,780,000 as sitting fees for attending Board/Committee meetings.

Ms. Shubhalakshmi Panse is not related to any Director or Key Managerial Personnel of the Bank. Based on the performance evaluation of Ms. Shubhalakshmi Panse, done by the Nomination, Remuneration, Ethics and Compensation Committee and Board of the Bank, the performance was found to be good.

Accordingly your Directors recommend for approval, the resolution of the shareholders for reappointing Ms. Shubhalakshmi Panse as an Independent Director of the Bank, for a period of three (3) years with effect from 17th July 2017 or till date of her retirement whichever is earlier.

No Director, Key Managerial Personnel and their relatives are in any way concerned or interested in the Resolution at Item No. 15 of the Notice except Ms. Shubhalakshmi Panse.

#### Item No.16

Employee Stock Option Scheme is a way of employee compensation in recognition of their contribution to the overall performance of the Bank. The previous Employee Stock Option Scheme of your Bank were successful in instilling ownership and a sense of belongingness among employees.

Your Bank believes in rewarding its employees including Directors for their continuous hard work, dedication and support, which has led the Bank and its Subsidiaries on the growth path.

As a motivation and to enable alignment of personal goals of the employees with organizational objectives, your Bank intends to implement the Employee Stock Option Scheme termed as the Federal Bank Limited Employee Stock Option Scheme 2017 ("ESOS 2017"), by way of fresh issue of shares of the Bank, with a view to attract and retain key talents by way of rewarding their performance and motivate them to contribute to the overall corporate growth and profitability.

Pursuant to provisions of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 (SEBI Regulations) the Bank seeks members' approval in respect of ESOS 2017 and grant of Employee Stock Options to the eligible employees/ Directors of the Bank and that of its Subsidiaries as decided by the Board from time to time in due compliance of the SEBI Regulations.

The main features of the ESOS 2017 are as under:

# 1. Brief Description of ESOS 2017:

The proposed Scheme ESOS 2017 is intended to reward the eligible employees of the Bank and its Subsidiaries in India and abroad, for their performance and to motivate them to contribute to the growth and profitability of the Bank. Your Bank also intends to use this Scheme to retain talent in the organization as it views Employee Stock Options as instrumental that would enable the employees to share the value they create for the Bank and align individual objectives of employees with objectives of the Bank in the years to come.

#### 2. Total number of Options to be granted:

The total number of Options would be available for grant to the eligible employees of the Bank and its subsidiaries under ESOS 2017, in one or more tranches exercisable, shall not cumulatively exceed 8,62,02,270 equity shares in the Bank of face value of ₹2 each fully paid up not exceeding in the aggregate 5% of the issued, subscribed and paid-up capital of the Bank as on 31 March, 2017.

Vested Options lapsed due to non-exercise and/or unvested Options that get cancelled due to resignation/ termination of the employees or otherwise, would be available for being re-granted at a future date. The Board is authorized to re-grant such lapsed / cancelled Options as per the provisions of ESOS 2017, within overall ceiling.

#### 3. Identification of classes of employees entitled to participate in ESOS 2017:

The following persons shall be eligible for being granted Options under the ESOS 2017

- i. A permanent employee of the Bank or its Subsidiary Company, working in India or outside of India; or
- ii. A director of the Bank or its Subsidiary Company, whether a whole time director or not but excluding an Independent Director.
  - The specific Employees to whom the Options would be granted and their eligibility criteria would be determined by the Committee. However, the following persons are not entitled for being granted Options under the ESOS 2017:
- i. An employee of the Bank or its Subsidiary Company who is a Promoter or belongs to the Promoter Group;
- ii. A director of the Bank or its Subsidiary Company who either himself or through his Relative or through any body corporate, directly or indirectly, holds more than 10% (ten percent) of the outstanding Equity Shares of the Bank.

# 4. Requirements of vesting and period of vesting:

The Board and Nomination, Ethics and Remuneration and Compensation Committee of the Board ("Committee") may, at its discretion, lay down the vesting criteria of the Options including specifying vesting criteria that is linked to the performance of the Options grantees. Employee is required to be in service with the Bank on the vesting date and must neither be serving his notice for termination of service nor be subject to any disciplinary proceedings pending against him on the vesting date. The vesting period shall be determined by the Committee on the date the Options are granted and shall be mentioned in the grant letter. The Options granted under the ESOS 2017 would vest after the expiry of one year from the date of grant of the Options.

# 5. Maximum period within which the Options shall be vested:

The vesting period shall be determined by the Committee on the date the Options are granted and shall be mentioned in the Grant Letter. The Committee shall have full power and authority to alter the vesting period and the exercise period.

# 6. Exercise price or pricing formula:

The exercise price shall be determined by the Committee on the date the Options are granted subject to compliance with the provisions of the SEBI Regulations. The exercise price shall be mentioned in the Grant Letter.

The Committee may re-price the Options which are not exercised if Options are rendered unattractive due to fall in the price of the Share in the market, subject to the approval of the shareholders of the Bank. Provided that such re-pricing shall not be detrimental to the interest of the Option grantees and provided that such re-pricing is in conformity with the applicable laws.

# 7. Exercise period and the process of Exercise:

The Exercise Period would commence from the date of Vesting and will expire on the completion of five years from the date of Vesting of Options. The equity shares arising out of exercise of vested Options would not be subject to any lock-in period after such exercise.

The Options granted under the ESOS 2017 would be exercisable by the employee by making an application to the designated person in the Bank, in such manner, on execution of such documents and on such terms as may be decided by the Committee. The Options will lapse if not exercised within the specified exercise period and will be considered as Options that have not been granted. Such Options can be re-granted to employees in the future.

#### 8. Minimum Lock-In prior to Vesting

There shall be a minimum lock-in period of one year between the date of grant of the Options and the vesting of the Options. The equity shares arising out of exercise of vested Options would not be subject to any lock-in period after such exercise.

# 9. Appraisal process for determining the eligibility of employees under ESOS 2017:

The appraisal process for determining the eligibility of the employees will be decided by the Committee from time to time. The employees would be granted Options under the ESOS 2017 based on various parameters such as scale, designation, work performance, grades, period of service, annual fixed pay, Bank's performance and such other parameters as may be decided by the Committee from time to time in its sole discretion;

# 10. Maximum number of Options to be issued per employee and in aggregate:

The grant of Options per employee or Director of the Bank (including the Managing Director & CEO) shall be up to 1% of the paid-up equity share capital (excluding outstanding warrants and conversions in a financial year).

# 11. The conditions under which option vested in employees may lapse e.g. in case of termination of employment for misconduct:

The Committee shall have full power and authority to formulate the detailed terms and conditions under which Option vested in employees may lapse in case of termination of employment for Cause or misconduct;

# 12. The specified time period within which the employee shall exercise the vested Options in the event of a proposed termination of employment or resignation of employee

The Clause 12.3 of the Scheme details out the manner in which the Options would be dealt in case of Employees' separation under different circumstances. In case of resignation, the employee will be having all the rights to exercise vested Options similar to normal cases. In other cases, the Committee may, at its sole discretion would decide the treatment of vested Options and such decision shall be final and binding.

# 13. Maximum Quantum of benefits to be provided per employee under the ESOS 2017

The rights of a shareholder shall be conferred upon the employee only on a valid exercise of the Options and resultant transfer/ issue of shares. Upon allotment of the shares, the employees shall become members of the Bank and shall be entitled to all rights of a member including voting rights, receipt of dividend, etc.

If the Bank issues bonus or right shares, the employee will not be eligible for the bonus or right shares in the capacity of the holder of the Options, except that the entitlement to the number of Options will be adjusted in terms of provisions under ESOS 2017. Only if the Options are vested and exercised and the employee is a valid holder of the equity shares of the Bank, the employee would be entitled for the bonus or rights equity shares of the Bank.

#### 14. Source of Shares:

The Scheme contemplates issue of Shares by the Bank.

# 15. The amount of loan provided for implementation of ESOS 2017 by the Bank to the Trust, its tenure, utilisation, repayment terms etc.

The Bank has not constituted a Trust to implement ESOS 2017 and the ESOS 2017 will be directly implemented by the Bank and its Board.

# 16. Maximum percentage of secondary acquisition (subject to limits specified under the Regulations) that can be made by the Trust for the purchase of the scheme

Not applicable as the Bank is implementing ESOS 2017.

# 17. Accounting and Disclosure Policies:

The Bank shall follow the 'Guidance Note on Accounting for Employee Share-based Payments' and/or any relevant Accounting Standards as may be prescribed by the Institute of Chartered Accountants of India from time to time, including the disclosure requirements prescribed therein.

# 18. Method of Option Valuation:

The Bank shall use Intrinsic Value Method for valuation of the options granted under the ESOS.

Consent of the members is being sought pursuant to Section 62(1)(b) and all other applicable provisions, if any, of the Companies Act, 2013 and rules framed there under and as per Regulation 6 of the SEBI Regulations.

As per SEBI Regulations, a separate resolution is required to be passed if the benefits of employee stock option scheme(s) are to be extended to employees of holding or subsidiary companies. Thus, separate resolution under Item No.1 (b) is being proposed to cover those employees, and/or such other persons as may be permitted from time to time, under prevailing laws, rules and regulations, and/or amendments thereto from time to time.

None of the Directors, Key Managerial Personnel of the Bank or their relatives are in any way, concerned or interested in the resolution except to the extent of the options that may be granted to them under the ESOS 2017.

#### Item No. 17

The Board of the Bank had in its meeting dated 07th June 2017, approved the amendment to Article 80 of the Articles of the Bank in order to provide an enabling provision in the Articles, that the common seal of the Bank can be affixed as decided by the Board. The amended Articles as proposed will enable the Board to authorize any official of the Bank or any attorney for the purpose of affixing of common seal of the Bank in his presence.

At present Article 80 necessitates that if common seal of the Bank is affixed to any instrument or deed it should be affixed in the presence of at least two directors and of the Company Secretary of the Bank and shall sign every instrument to which the seal of the Bank is so affixed in their presence. The proposed amendment to the Article will enable the Board to authorize any attorney or official of the Bank for affixation of common seal in their presence. The proposed amendment is in line with the Companies Act, 2013, and other regulatory requirements and the same is now proposed for shareholders approval.

Accordingly, your Directors recommend the passing of Resolution No 17, for amendment of Article 80 of the Article of Association of the Bank.

None of the Directors, Key Managerial Personnel of the Bank or their relatives are concerned or interested in the resolution.

#### Item No.18

In terms of Section 42 of the Companies Act, 2013 read with Companies (Prospectus and Allotment of Securities) Rules, 2014, a Company can make private placement of securities subject to the condition that the proposed offer of securities or

invitation to subscribe securities has been previously approved by the Members of the Company, by a special resolution, for each of the offers or invitations/subscriptions. In case of offer or invitation for subscription of non-convertible debentures, it shall be sufficient if the Company passes a special resolution only once in a year for all the offers or invitation for subscription of such debentures during the year.

Accordingly, the Bank had obtained the approval of Members at the last AGM held on August 11 2016, for borrowing/raising funds by issue of debt securities pursuant to the relevant provisions of the applicable circulars or guidelines issued by RBI, upto ₹4,000 crore (Rupees Four Thousand Crore Only), in one or more tranches. There was no requirement for the Bank to raise any amount by way of issue of Bonds till March 31, 2017. The current approval of Members is valid upto August 10, 2017.

In order to facilitate the raising of funds by way of issue of debt securities, it would be necessary to have the fresh approval of Members in place. Accordingly, the Board of Directors, after assessing its fund requirements, has proposed to obtain the consent of the Members of the Bank for borrowing/raising funds by issue of debt securities including but not limited to Tier II bonds, Long Term Bonds (Infrastructure & Affordable Housing), Masala Bonds, Green bonds, non-convertible debentures etc., pursuant to the relevant provisions of the applicable circulars or guidelines issued by RBI, upto ₹ 4000 Crore (Rupees Four Thousand Crore only), in one or more tranches and under one or more shelf disclosure documents and/or one or more letters of offer, in domestic market and/or overseas market, as per the structure and within the limits permitted by RBI and other regulatory authorities, to eligible investors on private placement basis, on such terms and conditions including the price, coupon, premium / discount, tenor etc., as the Board of Directors or any Committee(s) thereof or such other persons as may be authorized by the Board, from time to time, determine and consider proper and appropriate for the Bank. This would form part of the overall borrowing limits as may be approved by the Members under Section 180(1)(c) of the Companies Act,2013.

The Resolution under Section 42 of Companies Act, 2013 shall be valid for a period of one year from the date of passing of this resolution. The pricing of the NCDs / Tier II bonds/ Long Term Bonds (Infrastructure & Affordable Housing)/ Masala Bonds/ Green bonds etc. would be in accordance with the applicable statutory guidelines, for cash, either at par or premium or at a discount to face value depending upon the prevailing market conditions.

Accordingly, the approval of Members is being sought by way of special resolution as set out at Item No. 18 of this Notice for borrowing/raising funds in Indian currency by issue of debt securities on private placement basis.

None of the directors/key managerial personnel of the Bank or their relatives are concerned or interested in the resolution.

#### Item No. 19

In terms of Section 180 (1)(c) of the Companies Act, 2013 the Board shall not except with the consent of the shareholders in General Meeting, borrow moneys in excess of the Bank's Paid Up capital and Free Reserves. At the AGM held on July 17, 2014, the shareholders authorised the Board to borrow moneys up to ₹ 3000 Crore over and above the Paid up Capital and Free Reserves of the Bank, on behalf of the Bank, with or without securities.

In view of the fact that the total business of the Bank has crossed ₹1,70,000 Crore as on 31.03.2017 from about ₹1,00,000 Crore in 2014, which is an increase of 70% and also considering the projected growth in business and fund requirements in the coming years and in order to avail the benefit of borrowings made outside India, the Boards borrowing authority needs to be enhanced. In anticipation of the near-term requirements, a fresh limit of ₹7000 Crore over and above the Paid up Capital and Free Reserves of the Bank is suggested for shareholders approval.

Accordingly, your Directors recommend the adoption of the Resolutions No. 19 of the Notice which relates to the enhancement of Borrowing powers.

None of the Directors, Key Managerial Personnel or relatives thereof are, in any way, concerned or interested in this resolution.

Relevant documents referred to in the accompanying Notice for items 09, 16, 17 and other items as may be necessary, are open for inspection and copies thereof shall also be made available for inspection in physical or electronic form to the Members of the Bank at the Registered Office / Corporate Office of the Bank on all working days (Monday to Saturday) between 10.00 A.M. to 5 P.M from 04th July 2017 up to the date of the Annual General Meeting.

By order of the Board of Directors

Place: Aluva

Dated: 07 June, 2017

Girish Kumar Ganapathy Company Secretary

#### FOR THE ATTENTION OF SHAREHOLDERS

# **Proxy Form and Attendance Slip**

A blank proxy form with an attendance slip is sent along with the Notice. Shareholders are requested to detach the attendance slip and produce it for verification at the venue of the meeting.

#### Queries at the AGM

Shareholders wishing to make queries at the AGM on the published accounts, Directors' Report or any aspect of the working of the Bank may write to:

The Company Secretary
The Federal Bank Limited
Federal Towers, P.B. No.103, Aluva – 683 101

so as to reach him latest by 04th July 2017 specifying the point/s requiring clarification.

# Correspondence

All correspondence relating to shares and dividend should be addressed to the Bank's Registrars and Share Transfer Agents, viz:

Integrated Registry Management Services Private Limited., 2nd Floor, Kences Towers,1, Ramakrishna Street, North Usman Road, T Nagar, Chennai – 600 017. Phone No: (044) 28140801, 28140802 Fax: 28142479 email: csdstd@integratedindia.in

#### **Unclaimed Dividends**

Members wishing to claim unclaimed dividends are requested to correspond with the Company Secretary of the Bank, at the Bank's registered office. Members are requested to note that dividends which are not claimed within seven years from the date of transfer to the Bank's Unpaid Dividend Account, will, as per the provisions of Section 124 of the Companies Act, 2013 and rules made thereunder, be transferred to the Investor Education and Protection Fund. The Bank has uploaded the details of unpaid and unclaimed amounts lying with the Bank on the website of the Bank (www.federalbank.co.in) Shareholders who have not encashed their dividend warrants for any of the years 2009-10 to 2015-16 are requested to get the warrants revalidated by the Bank, since the outstanding dividend will be transferred to Government of India.

#### Change of Address and information on Bank mandate

Where shares are held in the physical mode, change in the shareholder's address(along with proof of address) may be notified to the Registrars and Share Transfer Agents, at the address noted above, by a separate communication showing share folio number. Holders of share in the demat mode may send such requests to their depositories concerned including changes, if any, in the mandate for issue of dividend.

#### Voting through electronic means.

- In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44(1) of the Listing Obligation and Disclosure Requirements) Regulation 2015, the Bank is pleased to provide members facility to exercise their right to vote on resolutions proposed to be considered at the Annual General Meeting by electronic means and the business may be transacted through e-Voting Services. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") will be provided by National Securities Depository Limited (NSDL).
- II. The facility for voting through polling paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through polling paper.
- III. The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
- IV. The remote e-voting period commences on 11th July 2017 (9:00 am) and ends on 13th July 2017 (5:00 pm). During this period members of the Bank, holding shares either in physical form or in dematerialized form, as on the cut-off date of 07th July 2017, may cast their vote by remote e-voting. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to

change it subsequently. A person who is not a Member as on the cut off date should treat this Notice for information purposes only.

- V. The process and manner for remote e-voting are as under:
  - A. In case a Member receives an email from NSDL [for members whose email IDs are registered with the Company/Depository Participants(s)]:
    - (i) Open email and open PDF file viz; "FBL.pdf" with your Client ID or Folio No. as password. The said PDF file contains your user ID and password/PIN for remote e-voting. Please note that the password is an initial password.
    - (ii) Launch internet browser by typing the following URL: https://www.evoting.nsdl.com/
    - (iii) Click on Shareholder Login
    - (iv) Put user ID and password as initial password/PIN noted in step (i) above. Click Login.
    - (v) Password change menu appears. Change the password/PIN with new password of your choice with minimum 8 digits/characters or combination thereof. Note new password. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
    - (vi) Home page of remote e-voting opens. Click on remote e-voting: Active Voting Cycles.
    - (vii) Select "EVEN" of "Federal Bank".
    - (viii) Now you are ready for remote e-voting as Cast Vote page opens.
    - (ix) Cast your vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.
    - (x) Upon confirmation, the message "Vote cast successfully" will be displayed.
    - (xi) Once you have voted on the resolution, you will not be allowed to modify your vote.
    - (xii) Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail to sivarkn@svjs.in with a copy marked to evoting@nsdl.co.in
- B. In case a Member receives physical copy of the Notice of AGM [for members whose email IDs are not registered with the Company/Depository Participants(s) or requesting physical copy]:
  - (i) Initial password is provided as below/at the bottom of the Attendance Slip for the AGM
    - EVEN (Remote e-voting Event Number) USER ID PASSWORD/PIN
  - (ii) Please follow all steps from Sl. No. (ii) to Sl. No. (xii) above, to cast vote.
- VI. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and remote e-voting user manual for Members available at the downloads section of www.evoting.nsdl.com or call toll free no.: 1800-222-990.
- VII. If you are already registered with NSDL for remote e-voting then you can use your existing user ID and password/PIN for casting your vote.
- VIII. You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- IX. The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of 07th July 2017.
- X. Any person, who acquires shares of the Bank and become member of the Bank after dispatch of the notice and holding shares as of the cut-off date i.e. 07th July 2017, may obtain the login ID and password by sending a request at evoting@nsdl.co.in or to csdstd@integratedindia.in
  - However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" option available on www.evoting.nsdl.com or contact NSDL at the following toll free no.: 1800-222-990.
- XI. A member may participate in the AGM even after exercising his right to vote through remote e-voting but shall not be allowed to vote again at the AGM.

- XII. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM through polling paper.
- XIII. Mr. P. Sivakumar, Managing Partner, SVJS & Associates, Cochin, Company Secretary in Practice, has been appointed as the Scrutinizer for providing facility to the members of the Bank to scrutinize the voting and remote evoting process in a fair and transparent manner.
- XIV. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer, by use of "Poling Paper" for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.
- XV. The Scrutinizer shall after the conclusion of voting at the general meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Bank and shall make, not later than two days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- XVI. The Results declared alongwith the report of the Scrutinizer shall be placed on the website of the Company www.federalbank.co.in and on the website of NSDL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the BSE Limited, Mumbai and National Stock Exchange Limited, Mumbai.

By order of the Board of Directors

Girish Kumar Ganapathy
Company Secretary

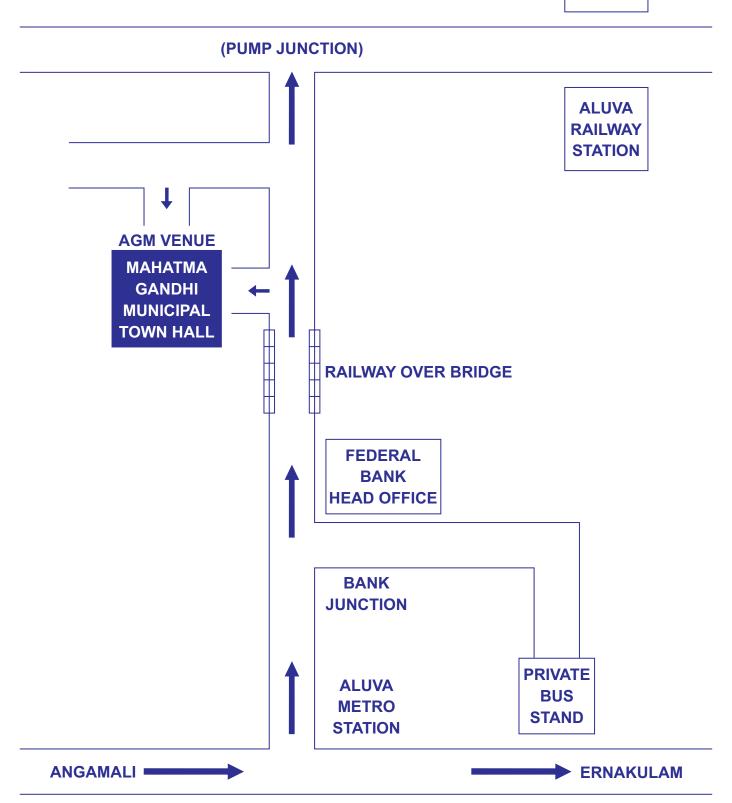
Place: Aluva

**Dated: 07 June, 2017** 

#### **ROUTE MAP**

Venue of the 86<sup>th</sup> Annual General Meeting of the Federal Bank Ltd to be held on Friday July 14, 2017 at Mahatma Gandhi Municipal Town Hall, Aluva.

KSRTC BUS STAND



Notes:			

CIN:L65191KL1931PLC000368

Regd. Office: Federal Towers, P B NO 103, Aluva, Ernakulam - 683 101, India.

Tel: + 91(484) 2622263 Fax: +91(484) 2623119.

 ${\bf Email: secretarial@federalbank.co.in, Website: www.federalbank.co.in}$ 

# **ATTENDANCE SLIP**

86 <sup>™</sup> .	ANNUAL GENERAL MEETING - JULY 14,	2017			
I certify that I am a member / proxy for the I hereby record my presence at the 86 <sup>th</sup> Annu on Friday, July 14, 2017 at 10.00 am.	member of the company.  al General Meeting of the Bank, at Mahatma	Gandhi Municipal Town Hall, Aluva - 683 101			
Name of the Member / Proxy (In Block Lett	ters)	Signature of the Member / Proxy			
<b>Note:</b> Please fill up this attendance slip and har Annual Report to the AGM.	nd it over at the entrance of the meeting hall. Me	embers are requested to bring their copies of the			
ELECTRONIC VOTING PARTICULARS					
EVEN (Electronic Voting Event Number)	USER ID	PASSWORD			



CIN:L65191KL1931PLC000368

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# PROXY FORM (Form No. MGT-11)

[Pursua	ant to section 105(6) of the Companies Act, 2	013 and rule 19(3) of the Companies (Mar	agement and Admir	istration)	Rules, 201	4
Name	of the member (s):	Registered address:				
E-mail	* *	Folio No/ DP ID No. &Client Id	No.:			
I/We, b	peing the member (s) of	shares of the above named B	ank, hereby appoir	nt		
			. Name:			
			ddress:			
E-mail			-mail ld:			
Signat	ure:, or failing him/her Sign	ature:, or failing him/her	Signature:			
as my/	our proxy to attend and vote (on a poll) for	ne/us and on my/our behalf at the 86th Ar	inual General Meet	ing of the	Bank, to b	)E
	n Friday, July 14, 2017 at 10.00 A.M. at Maha		683 101 and at any	adjournm	nent there	0
in resp	ect of such resolutions as are indicated belo	w:	_			
				Opti	ional*	
No.		Resolution		For	Against	t
	Ordinary Business					_
1.	a) Adoption of audited financial statemen	t for the year ended March 31, 2017				-
	b) Adoption of audited consolidated finar		ed consolidated			
	Balance Sheet and Profit and Loss for th					
2.	Declaration of Dividend	,				_
3.	Re-appointment of Retiring Director, Mr. /	Ashutosh Khaiuria				-
4.	Appointment of Joint Central Statutory		ed Accountants			_
٠.	Mumbai together with M/s M M Nissim fixation of remuneration thereof					
		A .				_
-	Special Business(Ordinary Resolution	-				_
5.	Appoint and to fix the remuneration of b Auditors for the purpose		-			
6.	Approval for re-appointment of Mr. Shya					
	Chief Executive Officer of the Bank as					
	accorded by RBI for payment of remunera	-				_
7.	Taking on record the approval accorded Sankaran, Executive Director of the Bank		S to Mr. Ganesh			
8.	Taking on record the approval accorde (₹15,00,000/- per annum) to Mr. K M Chai		000/- per month			
9.	Payment of profit related commission to	Non-Executive/Independent Directors of	f the Bank other			
	than Part Time Chairman					_
	Special Business (Special Resolution					
10.	Reappointment of Mr.K M Chandrasekha	ras an Independent Director of the Bank				
11.	Reappointment of Mr.Nilesh S Vikamsey	as an Independent Director of the Bank	<			
12.	Reappointment of Mr.Dilip G Sadaranga	ni as an Independent Director of the Ba	nk			
13.	Reappointment of Mr. Harish H Enginee	r as an Independent Director of the Ban	k			
14.	Reappointment of Ms. Grace E Koshie a	s an Independent Director of the Bank				
15.	Reappointment of Ms. Shubhalakshmi Pa	nse as an Independent Director of the Ba	ank			
16.	To introduce and implement a scheme for	or grant of stock options - "ESOS 2017"				_
17.	Approval for amendment of Article 80 of	<u> </u>				_
18.	Approval for Raising of Funds through Is					-
19.	Approval for increase of the Borrowing pov Capital and free reserves of the Bank pursi	ver of the Bank by ₹7000 Crore over and a				
Cierr -			3 701,2013			_
Signed	d this day of	2017.			Re 1/-	
					enue	
	Signature of shareholder	Signature of Proxy holder(s)			amp ere	

Note:

<sup>1.</sup> This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Bank, not less than 48 hours before the commencement of the Meeting.

<sup>\*</sup> it is optional to put a 'X' in the appropriate column against the Resolutions indicated in the Box. If you leave the 'For' or 'Against' column blank against any or all Resolutions, your proxy will be entitled to vote in the manner as he/she thinks appropriate.

# BUSINESS RESPONSIBILITY REPORT

FEDERAL BANK YOUR PERFECT BANKING PARTNER



#### Section A: General Information about the Company

1.	Corporate Identity Number (CIN) of the Company	L65191KL1931PLC000368			
2.	Name of the Company	The Federal Bank Limited			
3.	Registered address	Federal Towers, P O Box No.103, Aluva, Kerala, India 683 101			
4.	Website	www.federalbank.co.in			
5.	E-mail id	secretarial@federalbank.co.in			
6.	Financial Year reported	2016-17			
7.	Sector(s) that the Company is engaged in (industrial activity code-wise)	Federal Bank is a banking company governed by the Banking Regulation Act, 1949			
8.	List three key products/services that the Company manufactures/provides (as in balance sheet)	Federal Bank Limited (the Bank), incorporated in Aluva, Kerala, i a publicly held banking company engaged in providing banking and financial services including retail banking, corporate bank- ing and treasury operations.			
9.	Total number of locations where business activity is undertaken by the Company	Federal Bank has got representative offices in Abudhabi and Dubai			
	i. Number of International Locations (Provide details of major 5)				
	ii. Number of National Locations	As on 31st March 2017 Federal Bank had a network 1252 branches and 1667 ATMs in 26 states and 4 union territories			
10.	Markets served by the Company	Federal Bank serves customers in national and international locations			

# Section B: Financial Details of the Company

1.	Paid up Capital (INR)	Rs.344.81 Crores
2.	Total Turnover (INR)*	Rs.9759.19 Crores
3.	Total profit after taxes (INR)	Rs.830.79 Crores

- 4. Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%)
- 5. List of activities in which expenditure in 4 above has been incurred

1.86%. Appropriate disclosures as prescribed under the Companies Act, 2013 have been made in the annual report for the year ended March 31, 2017

- a. Education
- b. Healthcare
- c. Youth engagement
- d. Skill development

#### **Section C: Other Details**

- 1. Does the Company have any Subsidiary Company/ Companies? Yes. The Bank have one subsidiary Do the Subsidiary Company/Companies participate in the BR Initiatives of 2. No
- the parent company? If yes, then indicate the number of such subsidiary company(s)
- Do any other entity/entities (e.g. suppliers, distributors etc.) that the Com-3 pany does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]-

No

<sup>\*</sup>Total turnover represents the sum of "Interest earned" (Schedule 13 of the accounts) and "Other income" (Schedule 14 of the accounts).

#### **Section D: BR Information**

# 1. Details of Director/Directors responsible for BR

a) Details of the Director/Director responsible for implementation of the BR policy/policies

• DIN Number : **05154975** 

Name : Mr. Ashutosh Khajuria
 Designation : Executive Director &CFO

# b) Details of the BR head

S.No.	Particulars	Detaills
1.	DIN Number (if applicable)	NA
2.	Name	Ms. Shalini Warrier
3.	Designation	Chief Operating Officer
4.	Telephone number	04842634030
5.	e-mail id	shaliniwarrier@federalbank.co.in

# 2. Principle-wise (as per NVGs) BR Policy/policies (Reply in Y/N)

The NVGs on social, environmental and economic responsibilities of business prescribed by the Ministry of Corporate Affairs advocates the nine principles (detailed below) as P1-P9 to be followed:

P1	Businesses should conduct and govern themselves with Ethics, Transparency and Accountability
P2	Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle
P3	Businesses should promote the wellbeing of all employees
P4	Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized
P5	Businesses should respect and promote human rights
P6	Business should respect, protect, and make efforts to restore the environment
P7	Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner
P8	Businesses should support inclusive growth and equitable development
P9	Businesses should engage with and provide value to their customers and consumers in a responsible manner

Sl. No.	Questions	P1	P2	Р3	P4	P5	P6	P7	P8	P9
1	Do you have a policy/policies for	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ
2	Has the policy being formulated in	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ
	consultation with the relevant stakeholders?									
3	Does the policy conform to any national	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ
	/international standards? If yes, specify? (50 words)*									
4	Has the policy being approved by the	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ
	Board?									
	Is yes, has it been signed by MD/owner/CEO/appropriate Board Director?	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ
5	Does the company have a specified committee of the Board/ Director/Official to oversee the implementation of the policy?	Y	Υ	Y	Υ	Y	Y	Y	Y	Υ
6	Indicate the link for the policy to be viewed	https://www.federalbank.co.in/shareholder-nformation								



	online?									
7	Has the policy been formally communicated	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ
	to all relevant internal and external stakeholders?									
8	Does the company have in-house structure to implement the policy/policies.	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ
9	Does the Company have a grievance	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ
	redressal mechanism related to the policy/policies to address stakeholders' grievances related to the policy/policies?									
10	Has the company carried out independent	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ
	audit/evaluation of the working of this policy by an internal or external agency?									

# 2 a .If answer to S.No. 1 against any principle, is 'No', please explain why: (Tick up to 2 options)

S.No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1	The company has not understood the									
	Principles									
2	The company is not at a stage where it finds itself in a position to formulate and									
	implement the policies on specified principles									
3	The company does not have financial or									
	manpower resources available for the task									
4	It is planned to be done within next 6									
	months									
5	It is planned to be done within the next 1 year									
6	Any other reason (please specify)									

#### 3. Governance related to BR

• Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year

#### Annually

• Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?

# The Bank has from FY 2017 onwards started publishing of Business Responsibility Report

#### Section E: Principle-wise performance

#### Principle 1

- 1. Does the policy relating to ethics, bribery and corruption cover only the company? Yes Does it extend to the Group/Joint Ventures/ Suppliers/Contractors/NGOs /Others?
  - Since it a whistle blower policy of the company it deals with the Federal Bank and it's Suppliers and Contractors.
- 2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.
  - We have received 8 complaints under PDS during the year 2016-17 and they have been investigated and report submitted to MD & CEO. Three complaints were found to be without any basis and in the case of other 5 complaints (all complaints from staff members only) report have been forwarded to HR Employee Relations and Operations for further action as there was substance in the complaint.

#### Principle 2

- 1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities. Federal Bank provides sustainable banking products to cater to different classes of customers through an expansive network of branches, ATMs, mobile banking, and internet banking. Bank offers many customised products include educational loans, home loans, loans for asset purchases and a wide range of savings bank products.
  - Federal Bank Hormis Memorial Foundation focuses on the areas of elementary education, skill development, primary healthcare and rural development.
- 2. For each such product, provide the following details in respect of resource use

(energy, water, raw material etc.) per unit of product(optional):

- i. Reduction during sourcing/production/ distribution achieved since the previous year throughout the value chain? Not applicable for banking products
- ii. Reduction during usage by consumers (energy, water) has been achieved since the previous year? Not applicable for Banking products
- 3. Does the company have procedures in place for sustainable sourcing (including transportation)?

Not Applicable

- 4. Has the company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work?
  - If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

Not applicable

- 5. Does the company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as <5%,5-10%, >10%). Also, provide details thereof, in about 50 words or so.
  - NA. Being a Banking service company, the bank is not generating products and waste associated with a manufacturing concern

#### Principle 3

- 1. Please indicate the Total number of employees.
  - The Bank had 11, 593 employees as on 31st March 2017
- 2. Please indicate the Total number of employees hired on temporary/contractual/casual basis.
  - The Bank had 117 employees as on 31st March 2017 on temporary basis
- 3. Please indicate the Number of permanent women employees.
  - The Bank had 4671 women employees as on 31st March 2017
- 4. Please indicate the Number of permanent employees with disabilities
  - The Bank is an equal opportunity employer and treats all employees at par. Based on the income tax declarations which enable claiming income tax deduction for self-disability, the Bank had 25 such employees
- 5. Do you have an employee association that is recognized by management?
  - The Bank has an association for Officers (permitted members are Officers up to Scale III) and a Union for Award Staff (permitted members are Clerks & below), recognized by the management. Association for Officers is Federal Bank Officers' Association (FBOA) and Union for Award Staff is Federal Bank Employees' Union (FBEU).
- 6. What percentage of your permanent employees is members of this recognized employee association?
  - 73.4 % of employees in Officer Cadre are members of Federal Bank Officers' Association (FBOA) and 88.88% of employees in Award Staff cadre are members of Federal Bank Employees' Union (FBEU)
- 7. Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.



S.No.	Category	No of complaints filed during the financial year	No of complaints pending as on end of the financial year
1	Child labour/forced labour/involuntary labour	NIL	NIL
2	Sexual harassment	NIL	NIL
3	Discriminatory employment	NIL	NIL

8. What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?

Permanent Employees	54.34%
Permanent Women Employees	34.10%
Casual/Temporary/Contractual Employees	Trainings for this category is not envisaged
Employees with Disabilities	we have not conducted any specific trainings for this category of employees

#### Principle 4

- Has the company mapped its internal and external stakeholders?
   Yes
- 2. Out of the above, has the company identified the disadvantaged, vulnerable & marginalized stakeholders?

The Bank is guided by Reserve Bank of India (RBI) prescribed guidelines on priority sector lending, lending to small and marginal farmers, lending to weaker section etc., and government-led initiatives to improve access to financial services, and insurance and pension cover for reaching out to disadvantaged, vulnerable and marginalised stakeholders.

3. Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable and marginalized stakeholders. If so, provide details thereof, in about 50 words or so.

The bank has also undertaken various other schemes for integrated and sustainable economic development by adopting the best practices in the industry. The bank is also an active participant in various schemes and initiatives undertaken by the government. The Bank, directly, and along with Federal Bank Hormis Foundation has been working on several initiatives for promotion of inclusive growth. The CSR cell of the bank in tune with the CSR policy has worked towards the advancement of the society by undertaking various measures. The CSR activities of the bank have a huge footprint touching various diverse fields like Health, Education, Environment sustainability, Inclusive Development Policies to name a few.

#### Principle 5

 Does the policy of the company on human rights cover only the company or extend to the Group/Joint Ventures/Suppliers/ Contractors/NGOs/Others?

Bank's Human rights policies are based on non-discrimination among employees, meritocracy and mechanisms for redressal of employee. All employees are treated with dignity regardless of hierarchy and there is non-discrimination among employees. The Bank's HR policy is to not indulge in any form of harassment, whether physical, sexual, psychological, verbal or discrimination in the name of race, cast, religion, sex, position etc.

Bank follows the code issued by The Banking Codes and Standards Board of India which covers aspects like good & fair banking practices, transparency in services & products, high operating standards, cordial relationship with consumers & measures which build confidence of the consumer in the banking system.

The Bank also seeks to ensure that there is no discrimination in selection of suppliers and vendors.

2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?

We have received 8 complaints under PDS during the year 2016-17 and they have been investigated and report submitted to MD & CEO. Three complaints were found to be without any basis and in the case of other 5 complaints (all complaints from staff members only) report have been forwarded to HR Employee Relations and Operations for further action as there was substance in the complaint.

# Principle 6

- 1. Does the policy related to Principle 6 cover only the company or extends to the Group/Joint Ventures/Suppliers/Contractors/NGOs/others
  - Not applicable for Banking companies
- 2. Does the company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.
  - The bank adheres to environmental laws in force . Our new branches are provided with energy efficient AC and LED lights.
- 3. Does the company identify and assess potential environmental risks? Y/N
  - The Bank follows environment laws with regard to its premises and operations.
- 4. Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?
  - The Bank is not a manufacturing concern and does not generate waste or products or byproducts generally associated with manufacturing.
- 5. Has the company undertaken any other initiatives on clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.
  - The Bank participated in several initiatives in the area of environment sustainability
- 6. Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported?
  - The Bank complies with environmental regulations with respect to its operations.

Nil

#### Principle 7

1. Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with:

Federal Bank has since long been associated with many trade and industry associations. The bank has through these associations been able to understand the industry and develop schemes which would be beneficial to the organization in the long run. The members of our senior management participate in various committees/ working groups constituted by the Government of India and the Reserve Bank of India

Federal Bank is a member of the following associations-

- a. Indian Banks Association
- b. Indian Institute of Banking and Finance
- c. Indo Austrian Chamber of Commerce and Industry
- d. Kerala Management Association
- e. The Federation of Telangana and Andhra Pradesh Chambers of Commerce and Industry(FTAPCCI)
- f. Indian Chamber of Commerce & Industry, Cochin
- 2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas ( drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others)



The Bank, through trade bodies and associations, puts forth a number of suggestions with respect to the economy in general and the banking sector in particular. The bank has also undertaken various other schemes for integrated and sustainable economic development by adopting the best practices in the industry. Your bank is also an active participant in various schemes and initiatives undertaken by the government. The Bank, directly, and along with Federal Bank Hormis Foundation has been working on several initiatives for promotion of inclusive growth.

The CSR cell of the bank in tune with the CSR policy has worked towards the advancement of the society by undertaking various measures. The CSR activities of the bank have a huge footprint touching various diverse fields like Health, Education, Environment sustainability, Inclusive Development Policies to name a few.

In the field of Health, the CSR cell in a tie up with with Sree Chithira Thirunal Institute for Medical Science & Technology has set up a Comprehensive Center for Cognitive Rehabilitation of Children with Neuro disorders. It has also extended support to Ernakulam General Hospital for cancer treatment and assisted A P Varkey Mission Hospital, Arakkunnam in constructing a dialysis room for treating poor patients. The bank has also joined hands with WWF for conservation of wildlife in the North east.

In the sphere of education, the bank has set up skill academies at three places in South India to impart quality technical education to merit oriented candidates coming from economically underprivileged background. Other projects in the same field include the Jyothi Comprehensive Educational Project in Ernakulam District and Bandhan which involved each branch adopting a deserving school in its locality. The bank along with the Federal Bank Hormis Foundation is providing scholarships to the needy students for pursuing professional courses from the year 2005-06. During the year 2016-17 the trust offered assistance to 100 meritorious students, 20 students from each streams – Medicine, Engineering, BSc (Agri), BSc. (Nursing) & MBA.

The bank has also undertaken various other schemes for integrated and sustainable economic development by adopting the best practices in the industry. Your bank is also an active participant in various schemes and initiatives undertaken by the government.

#### **Principle 8**

- 1. Does the company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof. The major initiative taken up is in the area of skill development through the Federal Skill academies set up at Kochi & Coimbatore for Skill development for youth from economically backward sectors. Through Federal Bank Hormis Memorial Foundation Scholarship, Bank is offering scholarships for 100 meritorious students from families deserves support
  - The Bank also pursues initiatives in the area of rural development, including efforts to improve financial inclusion and provide access to savings account, insurance and pension products.
- 2. Are the programmes/projects undertaken through in-house team/own foundation/external NGO/government structures/any other organization?
  - The projects/programmes are undertaken primarily through in-house teams and Federal Bank Hormis memorial Foundation Foundation, with the assistance of implementation partners as required.
- 3. Have you done any impact assessment of your initiative?
  - CSR Cell of the Bank is undertaking the impact assessment of the major initiatives. Feed back taken from the beneficiaries and implementation partners and the same is reviewed and correcting measures taken whenever required
- 4. What is your company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken.
  - The Bank had spent Rs.15.41 Crores in FY 2016-17 on corporate social responsibility related activities. The expenditure has been undertaken primarily on skill development and sustainable livelihoods, education, healthcare and rural development related activities like financial inclusion and financial literacy and digitization of adopted village.
- 5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.
  - The projects undertaken by Federal Bank Hormis Memorial Foundation are designed to the needs of the target group. The foundation had taken many initiatives in community development such as Village adoption, Digitization of villages, providing housing and sanitation etc.

#### Principle 9

- 1. What percentage of customer complaints/consumer cases are pending as on the end of financial year.
  - We have resolved 98.16% of the customers' complaints/consumer cases during the fiscal 2017. We have a pending of 1.84 % of complaints.
- 2. Does the company display product information on the product label, over and above what is mandated as per local laws? Yes/ No/N.A. /Remarks(additional information)

N.A

3. Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.

N.A

4. Did your company carry out any consumer survey/ consumer satisfaction trends.

We are continuously conducting customer satisfaction surveys on a daily basis on the new customers added since August 2016. This is done for measuring the satisfaction level of the new customers. We try to improve ourselves based on the feedbacks so obtained from both the new and existing clientele, so as to make the customer experience delightful each day.