BOARD OF DIRECTORS

Mr. Rahul Bishnoi

Chairman

Mr. Ashwani Kumar Sharma

Director

Mr. Harish Pande

Director

Mr. Suresh Kumar Singh

Director

Mr. Klaus Snej Jensen

Director

Mr. Sanjay Bansal

Director

Mr. Ashutosh Gupta

Director

Ms. Usha Pande

Director

Mr. Arun Kumar

Director

Mr. Ashok Babu Jha

Whole Time Director

KEY EXECUTIVE

Chief Executive Officer

Mr. Rajesh Madan

Company Secretary

Ms. Kiran

Chief Financial Officer

Mr. Himanshu Bansal

Auditors

M/s. Ashok Sharma & Associates

Chartered Accountants

311, Deep Shikha, 8, Rajindra Place,

New Delhi-110008.

Bankers

Union Bank of India

IDBI Bank

State Bank of India

Punjab National Bank

Share Transfer Agent

M/s. Link Intime India Pvt. Ltd.

44, Community Centre, IInd Floor, Nariana

Indi. Area, Phase-I, Near PVR Nariana,

New Delhi-110028.





Bhiwadi

Location: Rajasthan Area: 4.8 acre Products: Tablets, Capsules, Dry Syrups, ORS, Liquid Orals



SP-1192 (A&B), Phase-IV, Industrial Area, Distt Alwar, Bhiwadi-301019, Rajasthan

Facility divided into six separate blocks



Beta Lactum Block

Tablets : 1m per day Capsules: 1m per day Dry syrups : 50,000

bottles per day



Non-Beta Lactum

Tablets: 10m per day Capsules: 1m per day

Dry syrups: 50,000 bottles per day



Cephlosporins Tablets : 1m per day

Block Capsules: 1m per day

Dry syrups: 50,000 bottles per day



ORS and Liquid orals

Block

ORS: 200,000 sachets per day Liquid orals: 4,000 litres per day



R&D and quality control Block



Store and utility Block



Haridwar

Location: Uttrakhand **Area**: 0.74 acre

Products: Tablets, Capsules, Liquid ORS, Liquid Orals

Unit-2

Plot No. 86 & 87, Sector 6A, IIE, SIDCUL, BHEL Ranipur, Haridwar, 249403, Uttrakhand

Facility has a single three-storied unit



Non-Beta Lactum Block

Tablets : 10m per day Capsules : 1m per day

Dry syrups: 50,000 bottles per day Ointment: 100Kg per day



REGISTERED OFFICE

1506, Chiranjiv Tower, 43, Nehru Place New Delhi-110019.

CIN: L74899DL1993PLC056595 Ph: 011-47589500, Fax: 011-26213081

e-mail: cs@medicamen.com



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CHAIRMAN'S SPEECH

Dear Shareholder,

On behalf of your Board of Directors, let me place on the record my sincere gratitude to all the Stakeholders who have shown extra ordinary faith and confidence in the New Management. The Board is enchanted and motivated and I can assure you that the New Management would completely dedicate itself to come up to your expectation.

The New Management took over the responsibility on 4th of January, 2016 and I am delighted to mention that performance of the Company during last quarter has been the best. The EBITDA of Rs.344.22 lacs during last quarter has enabled by the Company to close at a merge profit of Rs.71.18 lacs before tax during FY 2015-16. This too has been achieved in spite of decrease in revenue by 13.85% during FY 16 it was the result of our clear vision and clear execution.

The focus of the New Management is to increase the top and bottom line. Your Board is empowering each function by employing professionals in each area, strong management and increasing visibility in terms of focus on export opportunities and expansion of capacity will take your company on new heights.

My sincere gratitude to outgoing Directors, specially to Mr. Bal Kishan Gupta for his valuable contribution right from inception.

On behalf of the Board and Management I would like to place on record our sincere appreciation for the employees, Bankers, Stakeholders, Customers, Supporters and other Business Associates for their continue cooperation and patronage.

Sd/-Rahul Bishnoi Chairman

NOTICE

NOTICE is hereby given that the Twenty Third Annual General Meeting of the Members of the Company will be held on Thursday, the 22nd day of September, 2016 at 10.00 a.m. at Airforce Auditorium, Subroto Park, Dhaula Kuan, New Delhi-110021 to transact the following business:

ORDINARY BUSINESS

- To receive, consider and adopt the Audited Balance Sheet of the Company for the Financial Year ending on 31st
 March 2016 and the Profit and Loss Account for the year ended as on that date together with the reports of the
 Auditors and Directors thereon.
- 2. To appoint a Director in place of Mr. Ashutosh Gupta (DIN: 00039995) who retires by rotation and being eligible offer himself for re-appointment.
- 3. To appoint a Director in place of Mr. Suresh Kumar Singh (DIN: 00318015) who retires by rotation and being offer himself for re-appointment.
- 4. To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 139 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules framed there under, as amended from time to time and as recommended by the Audit Committee M/s Ashok Sharma & Associates, Chartered Accountants, Delhi, (Firm Registration No. 004161N) be and is hereby appointed as Auditors of the Company, to hold office from the conclusion of this Annual General Meeting until the conclusion of next Annual General Meeting of the Company, at such remuneration (including fees for certification) and reimbursement of out of pocket expenses for the purpose of audit as may be approved by the Board of Directors of the Company."

SPECIAL BUSINESS

- 5. To approve the remuneration of the Cost Auditors for the financial year 2014-15, 2015-16 and 2016-17 and in this regards to consider and if thought fit to pass with or without modification (s) the following resolution as an Ordinary Resolution:
 - "RESOLVED THAT pursuant to the provisions of Section 148 and all other applicable provisions of the Companies Act, 2013 and read with the Companies (Cost Records and Audit) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), M/s SPB & Co., Cost Accountants (Registration No. 102586), Cost Auditors appointed by the Board of Directors of the Company, to conduct the audit of the cost records of the Company for
 - a) the financial year ending on 31st March 2015;
 - b) the financial year ending on 31st March 2016; and
 - c) the financial year ending on 31st March 2017
 - be paid the remuneration Rs.100,500/-, Rs.120,600 and Rs.144,720/- respectively for the aforesaid financial

years, plus out of pocket expenses that may be incurred during the course of audit and the said remuneration paid to M/s SPB & Co. be and is hereby approved and ratified.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all such acts, deeds and things as may be necessary to give effect to this Resolution."

6. To consider and if thought fit, to pass with or without modification (s) the following resolution as a Ordinary Resolution:- Appointment of Mr. Klaus Snej Jensen as Independent Director

"RESOLVED THAT Mr. Klaus Snej Jensen (DIN: 07554059) who was appointed as an Additional Director in the capacity of the Independent Director by the Board of Directors with effect from 12.08.2016 in terms of Section 161(1) and 149 of the Companies Act, 2013 has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and who is eligible for appointment, and in respect of whom the Company has received notice in writing pursuant to the provisions of Section 160 of the Act from the Member of the Company proposing his candidature for the office of Director pursuant to the provision of 149, 152 and other applicable provision of the Companies Act, 2013(Act) and the Companies (Appointment and Qualification of Directors) Rules 2014 (including any statutory modification(s) or re-enactment thereof for time being in force) read with Schedule IV to the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, be and is hereby appointed as an Independent Director of the Company for a period of five year with effective from 12.08.2016, not being eligible to retire by rotation."

7. Contribution to charitable and other funds, to consider and, if thought fit, to pass with or without modification, the following resolution as an Ordinary Resolution:

"RESOLVED pursuant to the provisions of Section 181 and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force), consent of the Members be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as 'the Board' which shall deem to include any committees thereof) to contribute to bonafide charitable and other funds provided that the aggregate amount of contribution to such funds in a financial year shall not exceed the limits as set out in section 181 or a sum of Rs.50 lakh, whichever is higher."

8. To consider and if thought fit, to pass with or without modification (s) the following resolution as a Ordinary Resolution: - Regularization of Mr. Ashok Babu Jha

"RESOLVED THAT Mr. Ashok Babu Jha (DIN:07310003) who was appointed as an Additional Director by the Board of Directors with effect from 09.10.2015 in terms of Section 161(1) of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules 2014, being eligible for appointment and in respect of whom the Company has received notice in writing pursuant to the provisions of Section 160 of the Act from the Member of the Company proposing his candidature for the office of Director be and is hereby appointed a Director of the Company whose period of office shall be liable to determination by retirement of Directors by rotation."

Appointment of Mr. Ashok Babu Jha (DIN:07310003) as Whole time Director of the Company, to consider and, if thought fit, to pass with or without modification, the following resolution as an Special Resolution:

"RESOLVED THAT Mr. Ashok Babu Jha, who was appointed by the Board of Directors on 9th October, 2015 as whole time Director of the Company subject to the approval of Shareholders and pursuant to recommendation of the Nomination and Remuneration Committee, and approval of the Board and subject to the provisions of the 196, 197, 198, 2013 and other applicable provisions of the Companies Act, 2013 and the rules made there under (including any statutory modification or re-enactment thereof) read with Schedule -V of the Companies Act, 2013, approval of the Member of the Company be and is hereby accorded to appoint to the appointment of Mr. Ashok Babu Jha, as Whole Time Director of the Company for the term of for a period of Five years with effect from 9th October, 2015 upto 8th October, 2020 on terms and conditions including the payment of remuneration, perquisites as may be agreed between board of Directors and Mr. Jha.

RESOLVED FURTHER THAT the remuneration payable to Mr. Ashok Babu Jha, shall not exceed the overall ceiling of the total managerial remuneration as provided under section 197 of the Companies Act, 2013 or such other limits as may be prescribed from time to time.

RESOLVED FURTHER THAT the Board be and is hereby authorise to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any committee of Directors or Director(s) to give effect to the aforesaid resolution."

> By the Order of the Board Medicamen Biotech Limited

Place: Delhi Date: 12.08.2016

Sd/-Rahul Bishnoi Chairman DIN No-00317960



NOTES:

- 1. An Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 relating to Special Business to be transacted at the meeting, is annexed hereto
- 2. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE PROXY FORM DULY COMPLETED AND SIGNED SHOULD BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LATER THAN 48 HOURS BEFORE THE MEETING.

A PERSON CAN ACT AS A PROXY ON BEHALF OF MEMBERS NOT EXCEEDING FIFTY AND HOLDING IN THE AGGREGATE NOT MORE THAN TEN PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS. A MEMBER HOLDING MORE THAN TEN PERCENT OF TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS MAY APPOINT A SINGLE PERSON AS PROXY AND SUCH PERSON SHALL NOT ACT AS PROXY FOE ANY OTHER PERSON OR SHAREHOLDER.

- 3. The Register of Member and Share Transfer Books of the Company will remain closed from 15th September 2016 to 22nd September, 2016 (both days inclusive).
- 4. Members holding shares in physical form may obtain the Nomination forms from the Company's Registrar and Share Transfer Agent. Members holding shares in electronic form may obtain the Nomination forms from their respective Depository Participants.
- 5. Corporate Members intending to send their authorized representatives to attend the Meeting are requested to send to the Company a certified copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the Meeting.
- 6. Additional information, pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015, in respect to director seeking appointment /re-appointment at the Annual General Meeting, is furnished as annexure to the Notice. The directors have furnished consent /declaration for their appointment /re-appointment as required under the Companies Act, 2013 and the Rules there under.
- 7. In case of joint holder attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 8. In respect of the matters pertaining to Bank details, ECS mandates, nomination, power of attorney, change in name/address, etc., the Members are requested to approach:
 - (a) the Company's Registrar and Share Transfer Agent i.e. M/s Link Intime India Pvt. Ltd., 44, Community Centre, 2nd Floor, Naraina Industrial Area-I, New Delhi- 110028, quoting their Folio numbers, in case of shares held in physical form and
 - (b) the respective Depository Participants, in case of shares held in electronic form.
- 9. All documents referred to in the accompanying notice and explanatory statement are open for inspection at the registered office of the Company on all working days, except Saturdays and Sundays between 11:00 a.m. to 01:00 p.m. prior to date of Annual General Meeting.



- 10. Members desirous of getting any information in respect of the contents of the Annual Report are requested to forward the queries to the Company at least ten days prior to the Meeting so that the required information can be made available at the Meeting.
- 11. The Annual Report of the Company circulated to the Members of the Company, will be made available on the Company's website at www.medicamen.com and also on website of the Bombay Stock Exchange.
- 12. The route map of the venue of the Meeting is attached to this Notice.
- 13. In accordance with Section 20 of the Companies Act, 2013, service of documents on Members by a company is allowed through electronic mode. Accordingly, as a part of Green Initiative, soft copy of the Annual Report 2015-16, the Notice of the 23rd AGM and instructions for e-voting, along with the Attendance slip and Proxy form, are being send by electronic mode to all the Members whose email addresses are registered with the Company/ Depository Participant(s), unless a Member has requested for the physical copy of the documents. For Members who have not registered their email addresses, physical copies of the documents are being sent by the permitted mode.
- 14. The Securities and Exchange Board of India (SEBI) has mandated submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN to the Company / M/s Link Intime India Pvt. Ltd. 44, Community Centre, 2nd Floor, Naraina Industrial Area, Phase-I, Near PVR, Narania, Delhi 110 028.

15. Updation of Members' Details:

- (a) To support the 'Green Initiative', the Members who have not registered their e-mail addresses are requested to register the same with the R & T Agent/Depositories for sending the notice / documents etc. to them through email and also requested to register their email IDs and changes therein for future communication.
- (b) Members holding shares in physical form are requested to consider converting their holding to dematerialized form to eliminate all risks associated with physical shares and for ease of portfolio management.
- (c) Members holding shares in physical form in identical order of names in more than one folio are requested to send to the Company or R & T Agent, the details of such folios together with the share certificates for consolidating their holding in one folio. A consolidated share certificate will be returned to such Members after making requisite changes thereon.

16. Voting through electronic means:

In compliance with the Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014, as substituted by the Companies (Management and Administration, Rules, 2015, and Regulation 44 of the SEBI (Listing Obligations and Disclosures Requirement) Regulations, 2015, the Company has provided a facility to the Members to exercise their votes electronically through the electronic voting service facility arranged by Central Depository Services Limited (CDSL). The facility through ballot paper will also be made available at the AGM and Members attending the AGM, who have not already cast their vote by remote e-voting shall be able to exercise their right at the AGM through ballot paper. Members who have cast their votes by remote e-voting prior to the AGM may attend the AGM but shall not be entitled to cast their vote again. The instruction for e-voting is annexed to this Notice.

The instructions for Members for voting electronically are as under:-

Section A - E-Voting Process

In case of Members receiving e-mail:

- (i) Log on to the e-voting website www.evotingindia.com
- (ii) Click on "Shareholders" tab.
- (iii) Now Enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (iv) Next enter the Image Verification as displayed and Click on Login.
- (v) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any Company, then your existing password is to be used.
- (vi) If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
	• Members who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number which is printed on Postal Ballot / Attendance Slip indicated in the PAN field.
DOB	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.
Bank Details	Enter the Bank Details as recorded in your demat account or in the company records for the said demat account or folio.
	• Please enter the DOB or Bank Details in order to login. If both the details are not recorded with the depository or Company please enter the Member id/ folio number in the Bank details field.

- (vii) After entering these details appropriately, click on "SUBMIT" tab.
- (viii) Members holding shares in physical form will then reach directly the Company selection screen. However, Members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (ix) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (x) Click on the EVSN along with the Company Name i.e. Medicamen Biotech Limited on which you choose to vote.
- (xi) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.



- (xii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiii) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xv) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xvi) If Demat account holder has forgotten the changed password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- Non Individual Shareholders and Custodian (i.e. other than Individuals, HUF, NRI etc.) are required to log on to https://www.evotingindia.com and register themselves as Corporate.
- They should submit a scanned copy of the Registration Form bearing the stamp and sign of the entity to helpdesk.evoting@cdslindia.com.
- After receiving the login details they have to create a user who would be able to link the account(s) which they
 wish to vote on.
- The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, in PDF format in the system for the scrutinizer to verify the same.

In case of Members receiving the physical copy: Please follow all steps from sl. no. (i) to sl. no. (xvi) above of point no 16 to cast the vote.

Section B - Commencement of E-Voting Period and Other E-Voting Instructions

- i. The e-Voting period commences on 19th September, 2016 (10.00 a.m.) and ends on 21st September, 2016 (5.00 p.m.). During this period Shareholders of the Company, holding shares either in physical form or in dematerialized form, as on cutoff date (record date) of 15th September, 2016 may cast their vote electronically. The e-Voting module shall be disabled for voting thereafter. Shareholders who have already voted prior to the Meeting date would not be entitled to vote at the Meeting venue.
- ii. The voting rights of Shareholders shall be in proportion to their shares of the Paid up Equity Share Capital of the Company as on 15th September, 2016.
- iii In case you have any queries or issues regarding e-Voting, you may refer the Frequently Asked Questions ("FAQs") and e-Voting manual available at www.evotingindia.com under help section or write an email to helpdesk.evoting@cdslindia.com
- iv. CS Manoj Kumar Jain, Practicing Company Secretary (Membership No.: FCS-5832; CP No: 5629) (Address: F-2, Plot No-299, Sector-4, (Near Vaishali Metro Station) Vaishali, Ghaziabad, UP-201010) has been appointed



as the Scrutinizer to scrutinize the e-Voting process.

- v. The Scrutinizer shall, immediately after conclusion of General Meeting, first count the vote, thereafter unblock the votes cast through e-voting in the presence of at least two (2) witnesses not in the employment of the Company and make, not later then three (3) days from the conclusion of Meeting, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, and submit forthwith to the Chairman or person authorised by him in writing who shall countersign the same and declare the result of voting forthwith.
- vi. The Company is providing the facility to vote by ballot to those Shareholders, who do not have access to evoting facility. Members have the option to request for a physical copy of Ballot Form by sending an e-mail to the Company Secretary at 'cs@medicamen.com' or download it from the website of the company 'www.medicamen.com'. However, the duly completed Ballot Forms should reach the Scrutinizer not later than 21st September, 2016 (5.00 p.m. IST). Ballot forms received after this date shall not be considered.
- vii. A Member can opt for only one mode of voting i.e. either through e-voting or by Ballot. If a Member casts votes by both modes, then voting done through e-voting shall prevail and Ballot shall be treated as invalid
- viii. The resolutions shall be deemed to be passed on the date of the Annual General Meeting, subject to receipt of sufficient votes.
- viii. The Results shall be declared on the date of AGM of the Company. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website www.medicamen.com and on the website of CDSL https://www.evotingindia.co.in. and shall be communicated to the BSE Limited, immediately.
- ix. any person who became a Member of the Company after dispatch of the Notice of the Meeting and holding shares as on the cut-off date i.e. 15th September, 2016, may obtain the User ID and Password from the R & T Agents of the Company i.e. Link Intime India Pvt. Ltd. send e-mail at shamwant.kushwah@linkintime.co.in.

Contact Details

Company: Medicamen Biotech Limited	Registrar and Transfer Agent: Link Intime
Regd. Office: 1506, Chiranjiv Tower, 43,	India Pvt. Ltd.
Nehru Place, New Delhi-110019	44, Community Centre, 2 nd Floor,
CIN: L74899DL1993PLC056594	Naraina Industrial Area, Phase-I,
E-mail ID: <u>cs@medicamen.com</u>	Near PVR, Narania, Delhi-110028
	Ph: 011-41410592/3/4
Scrutinizer: CS Manoj Kumar Jain,	e-Voting Agency: Central Depository Services
Practicing Company Secretary	(India) Limited
E-mail ID: manojfcs@gmail.com	E-mail ID: <u>helpdesk.evoting@cdslindia.com</u>

17. Details of directors seeking appointment/re-appointment at the forthcoming AGM of the Company pursuant to Regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015: -



Name of the Director	Ashutosh Gupta	Suresh Kumar Singh	Ashok Babu Jha	Klaus Snej Jensen
DIN	00039995	00318015	07310003	07554059
Date of Birth	19.11.1980	01.03.1945	10.07.1968	25.05.1962
Date of	28.01.2000	31.12.2015	09.10.2015	12.08.2016
Appointment on the				
Board				
Brief Resume and nature of expertise in functional areas	Mr. Ashutosh Gupta having more than 7 years of experience in the field of marketing & distribution of pharmaceuticals.	Mr. S. K. Singh has vast experience of running an industry. Mr. Singh has served as Production Controller of heavy chemical of M/s Synthetics and Chemicals Limited for approximately 12 years. He has been working with Shivalik Rasayan Limited for the past 29 years as Managing Director	Mr. Asok Babu Jha having 25 years of experience in reputed Pharma Companies i.e Ranbaxy, Alembic Ltd and Dabour India Ltd, area of specialization in quality assurance, quality control and analytical research development, cGMP audit of domestic and international regulatory agencies.	Mr. Klaus Snej Jensen, Has more than 25 years of experience. He is also responsible for India and Zambia operations of the company as he brings in vide international general management Experience, he is Chief Operating Officer cum Chief Pharmacist with Missionpharma A/S, Denmark
Qualification	Bachelor of Business Administration	Chemical Graduate	Post graduate in master of Science, (Organic Chemistry)	MSC and MBA from Copenhagen Business School, University of Copenhagen,
Directorship in other Public Companies [excluding foreign and private Companies]	 Pharmaceuticals Export Promotion Council of India Medicamen Organics Limited 	1. Shivalik Rasayan Limited	NIL	NIL
Memberships / Chairmanships of Committees of other Public Companies	1 Pharmaceuticals Export Promotion Council of India: Chairman	NIL	NIL	NIL
No. of Shares held in the Company	Nil*	Nil	Nil	Nil

As on 12.08.2016 Mr. Ashutosh Gupta was not holding any shares but as on 31.03.2016 Mr. Gupta was holding 252614 equity shares subject to transfer to New Promoters as per the Share purchase agreement.

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

The following explanatory statement sets out the material facts in respect of the special business mentioned in the accompanying notice:

ITEM NO.5

M/s HMVN & Associates, Cost Accountants showed the disinterest to conduct the audit of the F.Y. 2014-15 and 2015-16 and put their resignation. The Board of Directors of the Company had on the recommendation of the Audit Committee, approved the appointment and remuneration of M/s SBP & Co., Cost Accountants (Registration No.102586), as Cost Auditors, to conduct the audit of the cost records of the Company for the financial year 2014-15, 2015-16 and 2016-17.

In accordance with the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors has to be ratified by the Members of the Company.

None of the Directors or Key Managerial Personnel or their relatives are, in any way concerned or interested financially or otherwise, in the proposed Ordinary Resolution set out at item no-5.

ITEM NO.6

Mr. Klaus Snej Jensen was appointed as Additional Director in the capacity of Independent Director of the Company by the Board with effective from 12.08.2016 pursuant to section 161 and 149 of the Companies Act, 2013.

The Company has received the notice in writing under the provision of section 160 of the Companies Act, 2013 from Members along with requisite deposit proposing the candidature of Mr. Klaus to hold the office of Independent Director up to 5 years from the date of appointment as per section 149 of the Companies Act, 2013.

Mr. Klaus, is MSC and MBA from Copenhagen Business School, University of Copenhagen, he is Chief Operating Officer cum Chief Pharmacist with Missionpharma A/S, Denmark. He having more than 25 years of experience in the field of Biotech and Pharmaceuticals and he is responsible for integrating quality with commercial production, supply chain, New Product Development and bringing professional Management Culture in the company. He is also responsible for India and Zambia operations of the Company as he brings in vide international general management Experience.

In the opinion of the Board of Directors of the Company, Mr. Klaus proposed to be appointed as Independent Director fulfils the conditions specified in Section 149(6) of the Companies, 2013 and Listing Regulations 2015.

The resolutions seek the approval of Members for the appointment of Mr. Klaus as Independent Director of the Company for a term of five years and not liable to retire by rotation.

No Director except the above appointed, Key managerial personnel or their relatives is interested or connected in the resolution.

The Board recommends the resolution set forth in Item No.6 for the approval of the Members.

ITEM NO.7

The approval of the Members is being sought, pursuant to Section 181 of the Act, for authorizing the Board of Directors of the Company to make contributions to bona fide charitable and other funds, in a financial year, exceeding five percent of the Company's average net profits during the three immediately preceding financial years subject to a limit of 50 Lacs.

Company manufactures the medicines as per specific requirement of the purchasers. It happens sometimes that after completion of the order some stock is left with the Company whose cost has already been covered in the part of the order. For such specific stocks buyers are generally not available. So it was decided to use such medicines for the noble cause.

None of the Directors or Key Managerial Personnel or their relatives are, in any way concerned or interested financially or otherwise, in the proposed Ordinary Resolution set out at item no-7.

ITEM NO. 8 & 9

On recommendation of the Nomination and Remuneration Committee the Board of Directors of the Company vide on their Meeting on 9th October, 2015 appointment of Mr. Ashok Babu Jha as additional Director of the Company designated as Whole Time Director in accordance with the provision of Section 196, 197 and 203 of the Companies Act, 2013 subject to the approval of the Shareholder at Annual General Meeting on the terms and conditions agreed by the Board and Mr. Jha on remuneration as follows:

Sl. No	Particulars	Amount (Rs.)
1.	Basic Salary	Rs. 30,375/- P.M.
2.	Spl. Allowance	Rs. 11,970/- P.M.
3.	HRA	Rs. 15,188/- P.M.
4.	Conveyance Allow	Rs. 800/- P.M.
	Reimbursements:	
5.	LTA	Rs. 1,500/- P.M.
6.	Medical	Rs. 1,250/- P.M.
7.	Telephone	Rs. 1,000/- P.M.
8.	Information update	Rs. 1,000/- P.M.
9.	Business Promotion	Rs. 4,000/- P.M.
10	Annual Gift	Rs. 417/- P.M
	Total	Rs. 67,500/- P.M

The Board of Directors recommends the resolution in relation to the appointment of Mr. Ashok Babu Jha as Whole Time Director, for the approval of the Members of the Company.

The Company has received the notice in writing under the provision of section 160 of the Companies Act, 2013 from Member's along with requisite deposit proposing the candidature Mr. Ashok Babu Jha as Whole Time Director of the Company along with a sum of Rs.100,000/-. Disclosure pursuant to Regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015 is provided in this notice.

None of the Directors or Key Managerial Personnel or their relatives are, in any way concerned or interested financially or otherwise, in the proposed Ordinary Resolution set out at item no-8 & Special Resolution at item no-9.

By the Order of the Board Medicamen Biotech Limited

Sd/-Rahul Bishnoi Chairman DIN No- 00317960

Place: Delhi Date: 12.08.2016

DIRECTOR'S REPORT

Dear Shareholders,

Your Directors have pleasure in presenting their Twenty Third Annual Report of the Company together with the Audited Accounts for the financial year ended 31st March 2016.

FINANCIAL HIGHLIGHT

(Rs. In Lacs)

Particulars	2015-16	2014-15
Turnover	6733.53	7800.33
Other Income	70.02	110.04
Expenditure	6226.60	7386.32
Profit before Interest, Depreciation &	571.01	503.08
Preliminary Expenditure written off		
Interest	310.14	281.32
Depreciation	189.69	209.67
Profit/(Loss) before Tax	71.18	12.09
Less: Provision for Deferred Tax	8.73	(34.27)
Provision for Taxation-current	14.36	2.30
Provision for Taxation-Previous Year	0.00	0.00
Profit/(Loss) after Tax	48.09	44.06
Profit/(Loss) brought forward	532.05	535.82
From the previous year		
Profit/(Loss) carried over to Balance Sheet	580.14	532.05

PERFORMANCE

During the year under review the Company was taken over by the New Promoters and the new team dedicatedly worked in last quarter and able to achieve the turnover of your Company of Rs. 67.33 Crores. Despite of the lower of the turnover from the last year your Company has managed to earn a profit of Rs. 48.09 lacs as compared to last year Rs. 44.06 lacs.

DIVIDEND

In view of the future needs of funds for growth of the Company, Directors do not recommend any dividend, for the financial year 2015-16.

RESERVES

During the financial year ended on 31st March, 2016 no such amounts being transferred to Reserve.

CAPITAL

During the financial year under review the Company has converted balance 4,82,300 convertible warrants in to equity shares of Rs.10/- each at a premium of Rs.1/-. Consequent upon the conversion of warrants in to equity shares, the

present paid up equity capital of the Company as on March 31, 2016 is of Rs.9,99,36,060/- divided into 99,93,606 equity shares of Rs.10/- each.

DEPOSITS

Your Company has not accepted any deposits within the meaning of Section 73 of the Companies Act, 2013 and the Companies (Acceptance of Deposits) Rules, 2014.

TAKEOVER

On September 16, 2015, M/s. Shivalik Rasayan Limited ("Acquirer") has entered into two Share Purchase Agreements ("SPAs") with the promoters of the Company – SPA 1 with Mr. Bal Kishan Gupta, Mr. Ashutosh Gupta, Ms. Ritu Gupta, Ms. Suchita Gupta and SPA 2 with Mr. Abhishek Bansal, Ms. Manju Bansal, Mr. Sanjay Bansal and Ms. Ayushi Bansal for the acquisition of 44,12,095 (Forty Four Lacs Twelve Thousand and Ninety Five Only) fully paid-up Equity Shares of Rs.10/- (Rupees Ten) each representing 44.15% of the paid up equity share capital of the Company at a negotiated price of Rs. 40.00/- (Rupee Forty Only) per fully paid-up equity shares pursuant to which Acquirer made a Takeover Open Offer to acquire 26% of the paid up capital of the Company. The Takeover Open Offer has been completed on December 29, 2015 and the Acquirer has become the new promoter of the Company.

<u>DIRECTORS'/KEY MANAGERIAL PERSONNEL (KMPs) APPOINTMENT/ RE-APPOINTMENT OR RESIGNATION</u>

The Board of Directors is duly constituted during the year under review. Upon the resignation of Dr. Munishwar Lal Parnami, Mr. Kanhaiya Lal Garg was appointed as Independent Director on 14th August 2015. Mr. Ashok Babu Jha was appointed as Whole time Director in place of Mr. Jitendra Nath Ojha on 9th October, 2015.

The Management of the Company has been changed due to takeover of the Company by the M/s Shivalik Rasayan Limited (New Promoter). In the Meeting of Board of Directors held on 31st December, 2015, Mr. Rahul Bishnoi, Mr. Ashwani Kumar Sharma and Mr. Suresh Kumar Singh was appointed as Additional Director in the capacity of Non-Executive on the board, further Mr. Harish Pande, Mrs. Usha Pande was appointed as Independent Directors of the Company subject to approval of the Shareholders in the General Meeting. Mr. Rajinder Kumar Gupta, Mr. Kanhaiya Lal Grag and Ms. Harshita have step down from the directorship of the Company. The category of Mr. Ashutosh Gupta was changed from Whole Time Director to Non executive Director of the Company.

Mr. Bal Kishan Gupta, Managing Director and Mr. Sanjay Bansal, Director has put their resignation from the Directorship on 4th January, 2016.

General Meeting held on 27th February, 2016 Mr. Rahul Bishnoi, Mr. Ashwani Kumar Sharma and Mr. Suresh Kumar Singh was regularized on the Board and Mr. Harish Pande and Ms. Usha Pande was appointed as Independent Director for the term of five years on the Board of Directors by the Shareholders. Furthermore, Mr. Arun Kumar as Independent Director and Mr. Sanjay Bansal as Non-executive Director were nominated by the Promoters on the Board.

Mr. Ashutosh Gupta and Mr. Suresh Kumar Singh, Directors of the Company are liable to retire by rotation at the ensuing Annual General Meeting and being eligible has offers themselves for re-appointment. The Board recommends their reappointment.

DIRECTOR'S RESPONSIBILITY STATEMENT

Pursuant to Section 134 (5) of the Companies Act, 2013, the directors confirm that:

- i) In the preparation of the annual accounts, the applicable accounting standards have been followed.
- ii) The directors have selected such accounting policies and applied them consistently and made judgments and estimates that were reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit or loss of the Company for the year under review.
- iii) The directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- iv) The directors have prepared the annual accounts on a going concern basis.
- v) The directors had laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively.
- vi) The directors had devised proper system to ensure compliance with the provisions of all applicable laws and that such system were adequate and operating effectively.

STATUTORY AUDITORS

The Statutory Auditors of the Company M/s Ashok Sharma & Associates retire at the ensuing Annual General Meeting and being eligible for re-appointment have given their consent to be re-appointed.

SECRETARIAL AUDIT

Pursuant to provisions of section 204 of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 the Board has earlier appoint M/s J.K Gupta & Associates as Secretarial Auditor of the Company later, on the change of the management of the Company M/s AMJ & Associates, a firm of Company Secretaries in practice was appointed to undertake the Secretarial Audit. The Secretarial Audit report is annexed herewith as "Annexure A".

COST AUDITOR

The Board at its Meeting held on 12th August, 2016 upon the recommendation of Audit Committee, had appointed M/s SBP & Co, as Cost Auditors of the Company for the financial year 2016-2017 pursuant to provision of Section 148 of the Companies Act, 2013 read with Companies (Cost Records and Audit) Amendment Rules, 2014.

Cost Audit for the Financial Year 2015 underway and report is expected to be submitted before September 30th of this year.

CORPORATE GOVERNANCE

A detailed report on Corporate Governance alongwith the Auditors' Certificate confirming compliance with corporate governance norms as stipulated under the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 forms a part of this Annual Report.

BUSINESS RISK MANAGEMENT

Pursuant to section 134(3)(n) of the Companies Act, 2013 and as per the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, the Company has implemented an integrated risk management approach through which it reviews and assesses significant risks controls and mitigation in place. The Audit Committee has additional oversight in the area of financial risk and control. At present the Company has not identified any element of risk which may threaten the existence of the Company.

SUBSIDIARY COMPANIES

The Company does not have any subsidiary.

RELATED PARTY TRANSACTIONS

All related party transactions that were entered into during the financial year were on arm's length basis and were in the ordinary course of the business and in compliance with the provisions of the Companies Act, 2013 and SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015. There are no materially significant related party transactions made by the Company with Promoters, Key Managerial Personnel or other designated persons which may have potential conflict with interest of the Company at large, so there is no Shareholders approval is required.

In terms of Section 188(1) of the Companies Act, 2015 in FORM AOC-2 (Pursuant to clause (h) of sub section (3) of Section 134 of the Companies Act, 2015 and Rule 8(2) of the Companies (Accounts) Rules, 2014, no transactions to be reported in form AOC-2 and detailed related party transactions as per the Accounting Standard-18 are set out in note no. 39 of the Financial Statement.

The Board has formulated Policy on Related Party Transaction and the same is uploaded on the Company's website at www.medicamen.com

EXTRACT OF ANNUAL RETURN:

As required pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014, an extract of Annual Return in Form No. MGT-9 forming part of this Annual Report as "Annexure B".

PARTICULARS OF EMPLOYEES

The information required pursuant to Section 197 read with rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 in respect of employees of the Company, will be provided upon request. In terms of Section 136 of the Act, the reports and accounts are being sent to the Members and others entitled thereto, excluding the information on employees' particulars which is available for inspection by the Members at the Registered office of the Company during business hours on working days of the Company up to the date of ensuing Annual General Meeting. If any Member is interested in inspecting the same, such Member may write to the Company Secretary in advance.

PERFORMANCE EVALUATION OF BOARD OF DIRECTORS

The Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirement), 2015 effective from 01.12.2015 states that the formal annual evaluation needs to be made by Board of its own performance and that of its committees and individual Directors, excluding the Directors being evaluated.

The Board has carried out the annual performance evaluation of its own performance, the Directors individually as well as the evaluation of the working of its Audit, Nomination and Remuneration Committees. A structured questionnaire was prepared after taking into consideration inputs received from the Directors, covering various aspects of the Board functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.

The Directors expressed their satisfaction with the evaluation process.

FAMILIARIZATION OF INDEPENDENT

The details of programme for familiarisation of Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and related matters are put up on the website of the Company at the www.medicamen.com.

COMPOSITION OF AUDIT COMMITTEE

The composition of Audit Committee has been revised w.e.f. 27th February, 2016 on appointment of Mr. Arun Kumar as Independent Director of the Company.

The revised constitution of the committee comprises of four Directors out of these Mr. Harish Pande (Chairman), Mrs. Usha Pande, Mr. Arun Kumar are the Independent Directors of the Company and Mr. Ashutosh Gupta is Non Executive-Non Independent Director of the Company.

All the recommendations made by the Audit Committee were accepted by the Board. Further details on the committee are given in the Corporate Governance Report.

NOMINATION AND REMUNERATION POLICY

The Board has, on the recommendation of the Nomination & Remuneration Committee framed a policy for selection and appointment of Directors, Senior Management and their remuneration. The Remuneration Policy is part of this report annexed as "Annexure-C".

MEETINGS

During the year Eleven Board Meetings and Seven Audit Committee Meetings were convened and held. The details of which are given in the Corporate Governance Report. The intervening gap between the Meetings was within the period prescribed under the Companies Act, 2013. The details of the attendance of Directors are provided in the Corporate Governance Report appended thereto.

INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY

The Company has an Internal Control System, commensurate with the size, scale and complexity of its operations. The scope and authority of the Internal Audit function is defined in the Internal Audit Manual. To maintain its objectivity and independence, Company has appointed M/s Kailash Gupta & Associates, Chartered Accounts as Internal Auditor of the Company, the Internal Audit function reports to the Chairman of the Audit Committee of the Board.

The Internal Audit Department monitors and evaluates the efficacy and adequacy of internal control system in the Company, its compliance with operating systems, accounting procedures and policies at all locations of the Company. Based on the report of internal audit function, process owners undertake corrective action in their respective areas and thereby strengthen the controls.

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

The particulars of loans, guarantees and investments, if any covered under section 186 of the Companies Act, 2013 and it have been disclosed in the financial statements.

VIGIL MECHANISM / WHISTLE BLOWER POLICY:

The Company has a vigil mechanism named as Vigil Mechanism / Whistle Blower Policy to deal with instance of fraud and mismanagement, if any.

In staying true to our values of Strength, Performance and Passion the Company is committed to the high standards of Corporate Governance and stakeholder responsibility.

The Company has a Vigil Mechanism/Whistle Blower Policy to deal with instances of fraud and mismanagement, if any. The Vigil Mechanism/Whistle Blower Policy ensures that strict confidentiality is maintained whilst dealing with concerns and also that no discrimination will be meted out to any person for a genuinely raised concern.

A high level Committee has been constituted which looks into the complaints raised. The Committee reports to the Audit Committee and the Board.

SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS

There are no significant, material orders passed by the Regulators or Courts, which would impact the going concern status of the Company and its future operations.

SUSTAINABILITY INITIATIVE

Your company is conscious of its responsibility towards preservation of Natural resources and continuously takes initiative to reduce consumption of electricity and water.

CHANGE IN THE NATURE OF BUSINESS

There has been no change in the nature of business of the company during the year.

PREVENTION OF INSIDER TRADING

The Company has adopted a Code of Conduct for Prevention of Insider Trading with a view to regulate trading in

securities by the Directors and designated employees of the Company. The Code requires pre-clearance for dealing in the Company's shares and prohibits the purchase or sale of Company shares by the Directors and the designated employees while in possession of unpublished price sensitive information in relation to the Company and during the period when the Trading Window is closed. The Board is responsible for implementation of the Code.

All Board Directors and the designated employees have confirmed compliance with the Code.

CORPORATE SOCIAL RESPONSIBILITY

Provision under section 135 of the Companies Act, 2013 and Rules made there under are not applicable to the Company. Hence, no disclosure on Corporate Social Responsibility was taken on record.

SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

There were no incidences of sexual harassment reported during the year under review, in terms of the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

LISTING ON STOCK EXCHANGES

The Equity Shares of your Company are listed with BSE Limited. The Securities Exchange Board of India (SEBI), on 2nd September, 2015, issued SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with aim to consolidate and streamline the provisions of Listing Agreement for different segment of capital market to ensure better enforceability, the said regulation become effective from 1st December, 2015. Accordingly all the listed entities were required to enter listing agreement within six months from the effective date. The Company entered Listing Agreement with BSE Limited. Further we confirm that, your Company has paid the listing fees for the financial year 2016-2017.

ENERGY, TECHNOLOGY AND FOREIGN EXCHANGE

The information pursuant to Section 134(m) of the Companies Act, 2013 read together with the Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules, 1988 is annexed hereto and forms part of this Report as "Annexure D".

ACKNOWLEDGEMENT

Your director's place their appreciation and gratitude for the help and co-operation extended to the Company by the Government Agencies, Union Bank of India, Medical Profession, dealers, customers, suppliers and Shareholders. The board also places their appreciation for the dedicated performance rendered by the employees of the Company.

For and on behalf of the Board of Directors

Place: Delhi Date: 12.08.2016 Sd/-(Rahul Bishnoi) Chairman DIN: 00317960 Sd/-(Ashwani Kumar Sharma) Director DIN:00325634

Annexure "A" to Boards Report

SECRETARIAL AUDIT REPORT Form No. MR - 3

For The Financial Year Ended on 31st March, 2016

(Pursuant to section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014)

To,

The Members, **Medicamen Biotech Limited** 1506, Chiranjiv Tower, 43, Nehru Place, New Delhi-110019

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **MEDICAMEN BIOTECH LIMITED** (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided me/us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on our verification of the **MEDICAMEN BIOTECH LIMITED** books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, We hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st **March, 2016** complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by **MEDICAMEN BIOTECH LIMITED** ("the Company") for the financial year ended on 31st March, 2016 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made there under;
- (ii) The Securities Contracts (Regulation) Act, 1956 (SCRA') and the rules made there under;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
- (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;



- (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
- (d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999;
- (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
- (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and
- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998;

We have also examined compliance with the applicable clauses of the following:

- Secretarial Standards issued by The Institute of Company Secretaries of India on Meetings of the Board of Directors and General Meeting.
- (ii) The Listing Agreements entered into by the Company with BSE Stock Exchange; Listing Agreements (till November 30, 2015) entered into by the Company with BSE Limited and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (From December 01, 2015 to March 31, 2016)

We further report that, having regard to the compliance system prevailing in the Company and on examination of the relevant documents and records in pursuance thereof, on the test check basis, Company has compiled with the following laws applicable specifically to the Company:

- (a) Factories Act, 1948
- (b) The Water (Prevention & Control of Pollution) Act, 1974, Read with Water (Prevention & Control of Pollution) Rules, 1975,
- (c) The Drug and Cosmetic Act, 1940, and The Drug and Cosmetic Rules, 1945 (as amended from time to time)

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above subject to the following observations:

- A Notice under section 233B of the Companies Act, 1956 was received to the Company and its whole time directors from the Ministry of Corporate Affairs for non-filing of Cost Audit Report for the Financial Year 2013-2014. As explained to us the Company has replied to the Ministry of Corporate Affairs and filled the same wide SRN no.S42678151 dated 30.10.2015.
- Stamp Duty is still pending on (597700+482300) Equity Shares issued by the Company.

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting Members' views are captured and recorded as part of the minutes.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

Note: This report is to be read with our letter of even date which is annexed as 'ANNEXURE 1' and forms an integral part of this report.

For AMJ & Associates Company Secretaries

Sd/-Manoj Kumar Jain (Partner) C.P. No.: 5629 FCS No.: 5832

Place: Delhi Date: 12.08.2016

'ANNEXURE 1'

То,

The Members,

MEDICAMEN BIOTECH LIMITED

1506, Chiranjiv Tower, 43, Nehru Place, New Delhi-110019.

Our report of even date is to be read along with this letter.

- Maintenance of secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
- We have relied on the Statutory Auditors Report for the period under review; hence we have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
- 4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- 5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
- The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For AMJ & Associates **Company Secretaries**

Sd/-Manoj Kumar Jain (Partner) C.P. No.: 5629

FCS No.: 5832

Place: Delhi Date: 12.08.2016

Annexure "B" to Boards Report

EXTRACT OF ANNUAL RETURN Form No. MGT-9

as on the financial year ended on 31st March, 2016

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

i. CIN: L74899DL1993PLC056594ii. Registration Date: 22/12/1993

iii. Name of the Company: MEDICAMEN Biotech Limited

iv. Category / Sub-Category of the Company: Company Limited by Shares

v. Address of the Registered office and contact details:

1506, Chiranjiv Tower,

43, Nehru Place, New Delhi -110019

Tel: 011 47589500,

Fax: 011 26213081

Email: <u>cs@medicamen.com</u>
Website: <u>www.medicamen.com</u>

vi. Whether listed Company: Yes

vii. Name, Address and Contact details of Registrar and Transfer Agent:

M/s Link Intime India Pvt. Ltd., 44, Community Centre, 2nd Floor, Naraina Industrial Area, Phase-I,

Near PVR Nariana, New Delhi- 110028

Telephone No. 011-41410592 to 594,

Fax No. 01141410591,

E-mail: delhi@linkintime.co.in

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the Company shall be stated:-

Sl.	Name and Description of main	NIC Code of the Product/	% to total turnover of
No	products / services	service	the Company
1	Manufacturing Pharmaceutical	210	100%
	Formulations		

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

Sl.	Name and Address of	CIN/GLN	Holding/Subsidiary/	% of shares	Applicable
No	the Company		Associates	held	Sections
1	N.A.	N.A.	N.A.	N.A.	N.A.

IV. SHAREHOLDING PATTERN (Equity Share Capital Breakings Percentage of Total Equity)

i) Category -wise Share Holding



Category of Shareholder	No. of sh	year i.e. 01		g of the	No. of shar	% Change during the Year			
4. P.	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters	-								
(I)Indian a) Individuals/HUF	4235088	0	4235088	44.53	1919040	0	1919040	19.20	(25.33)
b) Central Govt.	4233000	0	4233066	0	1919040	0	1919040	19.20	(23.33)
c) State Govt.	0	0	0	0	0	0	0	0	0
d) Bodies Corporate	0	0	0	0	0	0	0	0	0
e) Banks/FI	0	0	0	0	0	0	0	0	0
f) Any Others (Specify)	0	0	0	0	2493055	0	2493055	24.95	24.95
Sub Total(A)(1):-	4235088	0	4235088	44.53	4412095	0	4412095	44.15	(0.38)
(2) Foreign	İ								
a) NRIs- Individuals	0	0	0	0	0	0	0	0	0
b) Other Individuals	0	0	0	0	0	0	0	0	0
c) Bodies Corporate	0	0	0	0	0	0	0	0	0
d) Banks/FI	0	0	0	0	0	0	0	0	0
e)Any Others (Specify)	0	0	0	0	0	0	0	0	0
Sub Total(A)(2):- Total shareholding	0	0	0	0	0	0	0	0	0
of Promoter (A)= (A)(1)+(A)(2) (B) Public	4235088	0	4235088	44.53	4412095	0	4412095	44.15	(0.38)
Shareholding									
1. Institutions	0	0	0	0	0	0	0	0	0
(a) Mutual Funds (b) Banks/FI	0	0	0	0	0	0	0	0	0
(c) Central Govt.	0	0	0	0	0	0	0	0	0
(d) State Govt.	0	0	0	0	0	0	0	0	0
(e) Venture Capital Funds	0	0	0	0	0	0	0	0	0
(f) Insurance Companies	0	0	0	0	0	0	0	0	0
(g) FIIs	0	0	0	0	0	0	0	0	0
(h) Foreign Venture Capital Funds	0	0	0	0	0	0	0	0	0
(i) Other (Specify)	0	0	0	0	0	0	0	0	0
Sub-Total (B)(1):	0	0	0	0	0	0	0	0	0
2. Non-Institutions	1								, and the second
(a) Bodies Corp.	1								
(i) Indian	317242	65601	382843	4.03	276728	54601	331329	3.32	(0.71)
(ii)Overseas	1300000	150000	1450000	15.25	1300000	10000	1310000	13.11	(2.14)
(b) Individuals	100100	2000010	4800.400	4= 00	4.40==0:	44=0.15	1000	4000	
(i) Individual shareholders holding nominal share capital up to Rs 1 lakh	1311349	398348	1709697	17.98	1485501	417948	1903449	19.05	1.07
(ii) Individual shareholders holding nominal share capital in excess of Rs.1 Lakh.	1265115	135400	1400515	14.72	1455956	0	1455956	14.57	(0.15)
(c) Any Other									
i) Non Resident	2872	212000	214872	2.26	9424	212000	221424	2.22	(0.04)
Indians	4070		4070	0.04	(2207		C2207	0.70	0.50
ii) Clearing Member iii) Hindu Undivided	4060 114231	0	4060 114231	0.04 1.20	62297 297056	0	62297 297056	0.62 2.97	0.58 1.77
Families (2)	424 40 40	0<10.10	FOE (04°		400 50 57	60.17.16	FF04F4:		0.00
Sub-Total (B)(2):-	4314869	961349	5276218	55.47	4886962	694549	5581511	55.85	0.38



Total Public	4314869	961349	5276218	55.47	4886962	694549	5581511	55.85	0.38
Shareholding									
(B)=									
(B)(1)+(B)(2)									
(C) Shares									
held by									
Custodians for	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
GDRs &									
ADRs									
Grand Total	8549957	961349	9511306	100	9299057	694549	9993606	100	4.83
(A+B+C)									

Note:- During the year 482,300 equity shares was issued to the Promoter group on 30.05.2015 accordingly promoter shareholding increased to 4717388 (47.20%). On September, 2015 Share Purchase Agreement was executed between the Promoters of the Company & M/s Shivalik Rasayan Limited, the takeover open offer was completed on 29th December, 2015, the old Promoters as per the Shares Purchase agreement and SEBI Regulations of Takeover, has transfer the shares as per the agreement within 6 months from the completion of the takeover open offer.

On 27th February, 2016 four promoters has completed their transfer and they was categorized in the public category as per the SEBI (LODR) Regulations, 2015 with the same conditions on lock-in of shares as per the SEBI (ICDR) Regulations, 2009.

Out of remaining four promoters two more promoters has transferred their respective shares to the New Promoter and Mr. Bal Kishan Gupta & Mr. Ashutosh Gupta has also transferred few shares but as on 31.03.2016 remaining 1919040 (19.20%) reflected in the name of old promoters. Subsequent to the closure of the financial year these shares has been transferred to the New Promoters.

ii) Shareholding of Promoters

S1.	Shareholder 's	Shareholding at the beginning Share holding at the end of				0/0			
No	Name		of the year			the year			
								in share	
								holding	
								during	
								the year	
		No. of	% of	%of	No. of	% of	% of		
		Shares	total	Shares	Shares	total	Shares		
			Shares	Pledged/		Shares	Pledged/		
			of the	encumbe		of the	encumbe		
			Compan	Compan red to		Compan	red to		
			у	total		у	total		
				shares			Shares		
1	Bal Kishan Gupta	2806294	29.50	1161200	1666426	16.67	1161200	(12.83)	
2	Ashutosh Gupta	503991	5.30	0	252614	2.53	0	(2.77)	
3	Suchita Gupta	34568	0.36	0	0	0	0	(0.36)	
4	Ritu Gupta	194402	2.04	0	0	0	0	(2.04)	
5	Sanjay Bansal#	252300	2.65	0	After thei	r agreed sha	ares transfer	red to New	
6	Manju Bansal#	280927	2.95	0	Promoter	and as p	er the SEI	BI (LODR)	
7	Abhishek Bansal#	143606	1.51	0	Regulation	ns, 2015 they	were transf	ferred to the	
8	Ayushi Bansal#	19000	0.20	0	public category on 27th February, 2016, wit				
					remaining				
9	Shivalik Rasayan	0	0	0	2493055	24.95	0	24.95	
	Limited								



iii) Change in Promoter Shareholding

Sl. No.	Name	Shareholding		Date	Increase / Decrease in shareholding	Reason	Sharehold the year (ulative ling during 01-04-2015 03-2016)
		No. of Shares at the beginning (01-04- 2015) /end of the year (31-03- 2016)	% of total shares of the Co.				No. of Shares	% of total shares of the Co.
1.	Bal Kishan Gupta	2806294	29.50	01.04.2015	-	Beginning of year	2806294	29.50
		-	1	30.05.2015	225226	Conversion of Warrants in to Equity Shares	3031520	30.33
		Entered into share purchase agreement on September, 2015 to transfer all holdings to Shivalik Rasayan Limited		Till 31.03.2016	(1365094)	Pursuant to take over only 1365094 shares were transferred	1666426	16.67
		Silivank Rasaya	п глинес	31.03.2016	-	End of year	1666426	16.67
2.	Ashutosh Gupta	503991	5.30	01.04.2015	-	Beginning of year	503991	5.30
		-	-	30.05.2015	147614	Conversion of Warrants in to Equity Shares	651605	6.52
		Entered into share purchase agreement on September, 2015 to transfer all holdings to Shivalik Rasayan Limited		Till 31.03.2016	(398991)	Pursuant to take over only 398991 shares were transferred	252614	2.53
		Siiivaiiii Taasaya	ar Emilited	31.03.2015	-	End of year	252614	2.53
3.	Manju Bansal	280927	2.95	01.04.2015	-	Beginning of year	280927	2.95
		-	-	30.05.2015	109460	Conversion of Warrants in to Equity Shares	390387	3.91
		Entered into share purchase agreement on September, 2015 to transfer 280000 equity shares to Shivalik Rasayan Limited		Till 27.02.2016	(280000)	Pursuant to take over shares were transferred	public or after bein agreed sha	tategorized in 27.02.2016 g transferred res, now she 0387 equity



4	Sanjay Bansal	252300	2.65	01.04.2015	-	Beginning of year	252300	2.65
		Entered into shar agreement on 2015 to transf equity shares t Rasayan Limited	September, er 150000	Till 27.02.2016	(150000)	Pursuant to take over shares were transferred	Mr. Bans categorized in 27.02.2016 a transferred ag now she ho equity shares.	public on ofter being reed shares,
5	Abhishek Bansal	143606	1.51	01.04.2015	-	Beginning of year	143606	1.51
			ement on 2015 to 00 equity	Till 27.02.2016	(51000)	Pursuant to take over shares were transferred	He was cat public on after being agreed share holds 1023 shares.	27.02.2016 transferred s, now she
6	Ayushi Bansal	19000	0.20	01.04.2015	-	Beginning of year	19000	0.20
			ement on 2015 to nolding to	11.01.2016	(19000)	Pursuant to take over shares were transferred	She has tra the shares of Promoter.	
7	Suchita Gupta	34568	0.36	01.04.2015	1	Beginning of year	34568	0.36
			ement on 2015 to nolding to	08.02.2016	(34568)	Pursuant to take over shares were transferred	She has tra the shares to Promoter.	
8	Ritu Gupta	194402	2.04	01.04.2015	-	Beginning of year	194402	2.04
			ement on 2015 to nolding to	04.01.2016	(194402)	Pursuant to take over shares were transferred	She has tra the shares t Promoter.	
9	Shivalik Rasayan	0	0	01.04.2015	1	Beginning of year	0	0
	Limited	Entered int purchase agre September 16, Acquire 44.15 with existing of the Company	ement on , 2015 to 5% shares Promoters	Till 31.03.2016	2493055	Pursuant to take over shares were transferred	2493055	24.95
		2493055	24.95	31.03.2016	-	End of the Year	2493055	24.95
		Company, till 3	1.03.2016 on nt to closing	aly 24.95% sha	nto SPA for acquires were acquired lyear as on 17.06	due to shares of	old promoters	were under

iv) Shareholding Pattern of top ten Shareholders (other than Directors Promoters and Holders of GDRs and ADRs)



S1.	For Each of the Top	Shareholding at the		Increase/(Decrease) in			Shareholdi	ing at the	
No	10 Shareholders	beginning	g of the year	shareholding			End of the year		
		No. of	% of total	No. of	% of	Reason	No. of	% of	
		shares	shares of	shares	total		shares	total	
			the Co.		shares			shares	
					\mathbf{of}			of	
					the Co.			the Co.	
1.	Pharmadanica A/s	1300000	13.67	-	-	-	1300000	13.00	
2.	Rajender S Dhawan	168700	1.77	=	-	=	168700	1.69	
3.	Ramesh Chand Juneja	150000	1.58	ı	ı	_	150000	1.50	
4.	O P Chug	145938	1.53	-	-	-	145938	1.46	
5.	Vimal Chand A.	0	-	121000	1.21	Market	121000	1.21	
٥.	Vimai Chand A.					purchase			
6.	Manju Bansal	280927	2.95	(280000)	(2.80)	Transfer of	110387	1.10	
7.	Sanjay Bansal	252300	2.65	(150000)	(1.50)	shares to	102300	1.02	
8.	Abhishek Bansal	143606	1.51	(51000)	(0.51)	M/s	92606	0.93	
				, , ,	, , ,	Shivalik			
						Rasayan			
						Limited &			
						categorized			
						as Public			
						on			
						27.02.2016			
9.	Vinod Kumar Sharma	0	-	75000	0.75	Market	75000	0.75	
٧.	Villod Kulliar Sharina					purchase			
10.	Sudhir N	0	-	74000	0.74	Market	74000	0.74	
10.	Sudilit IN					purchase			

(v) Shareholding of Directors and Key Managerial Personnel:

Sl. No.	For Each of the Directors and KMP		Shareholding at the beginning of the year		Sharehol the	nulative ding during e year
	Name of the Shareholder	Date and reason	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the
				Company		Company
1.	Bal Kishan Gupta (Managing Director)	At the beginning of the year i.e. 01.04.2015	2806294	29.50	2806294	29.50
		Allotted during the year as on 30.05.2015	225226	2.25	3031520	30.33
		Entered in to Share Pu		nent on September	16, 2015 to	transfer all
		holding to New Prome				
		Resigned from the Dir				
2.	Ashutosh Gupta	At the beginning	503991	5.30	503991	5.30
	(Director)	of the year i.e. 01.04.2015				
		Allotted during the year as on 30.05.2015	147614	1.48	651605	6.52
		Entered in to Share Pu holding to New Promo		nent on September	: 16, 2015 to	transfer all
		Category of the Direct was changed on 31.12.	or from Whole	e Time Director to	Non Execut	ive Director
		At the end of the year i.e. 31.03.2016	252614	2.53	252614	2.53
3.	Sanjay Bansal (Director)	At the beginning of the year i.e.	252300	2.83	252300	2.83

		1 04 04 0045							
		01.04.2015							
		Entered in to Share Pu	rchase Agreement	on September	16, 2015 to trans	sfer 150000			
		holding to New Promo	holding to New Promoter						
		At the end of the	102300	1.02	102300	1.02			
		year i.e. 31.03.2016							
4.	Rajinder Kumar Gupta	At the beginning	7100	0.08	7100	0.08			
	(Director)	of the year i.e.							
		01.04.2015							
		Sale of Shares on	(3000)	0.03	4100	0.04			
		30.11.2015	, , ,						
		Rajinder Kumar Gupta	has resigned fron	n the Directorsh	ip of the Comp	any on			
		31.12.2015	e e			•			
5.	Rajesh Kumar Gupta	At the beginning	3451	0.04	3451	0.04			
	(CFO)	of the year i.e.							
		01.04.2015							
		Rajesh Kumar Gupta h	as resigned from	the Directorship	of the Compan	y on 31st			
		March, 2016	~			•			

V. INDEBTEDNES

Indebtedness of the Company including interest outstanding/accrued but not due for payment

Indebtedness at the	Secured Loans	Unsecured	Deposits	Total
beginning of the financial	excluding	Loans	_	Indebtedness
year	deposits			
i) Principal Amount C.C.A/c	14,79,04,166.68	-	-	14,99,86,606.81
Car Loan	15,51,565.40	-	-	28,14,264.90
Corporate Loan	5,00,00,000.00	-	-	5,00,00,000.00
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	19,94,55,732.08	-	-	19,94,55,732.08
Change in Indebtedness during the financial year				
	10,45,968.00	6,32,00,000.00		6,42,45,968.00
Addition- Corporate Loan		1	-	
Reduction- Corporate Loan	(58,33,338.00)	(5,32,00,000.00)	-	(5,90,33,338.00)
Reduction – Car Loan	(7,54,367.70)	-	-	(7,54,367.70)
Addition – Car Loan	9,40,000.00	-	-	9,40,000.00
Reduction - Cash credit A/c (Net Changes)	(3,07,840.42)	-	-	(3,07,840.42)
Net Change	(49,09,578.12)	1,00,00,000.00	-	50,90,421.88
(Reduction)/Addition				, ,
Indebtedness at the end of				
the financial year				
i) Principal Amount C.C.A/c	14,75,96,326.26	-	-	14,75,96,326.26
Car Loan	17,37,197.70	-	-	1737197.70
Corporate Loan	4,52,12,630.00	1,00,00,000.00	-	5,52,12,630.00
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due				
Total (i+ii+iii)	19,45,46,153.96	1,00,00,000.00	-	20,45,46,153.96

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager

Ī	S1.	Particulars of Remuneration	Name of MD/WTD/ Manager	Total
	No			Amount



•		Mr. Bal Kishan Gupta	Mr. Ashutosh Gupta	Mr. J. N Ojha	Mr. Ashok Babu Jha		
1	Gross Salary						
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	51,03,000	26,24,400	3,77,433	3,34,945	84,39,778	
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	2,46,413	1,26,727	-	-	3,73,140	
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	NIL	NIL	NIL	NIL	NIL	
2	Stock Option	NIL	NIL	NIL	NIL	NIL	
3	Sweat Equity	NIL	NIL	NIL	NIL	NIL	
4	Commission						
	- as % of profit	NIL	NIL	NIL	NIL	NIL	
	- others, specify	NIL	NIL	NIL	NIL	NIL	
5	Others, please specify	NIL	NIL	NIL	NIL	NIL	
	Total (A)	53,49,413	27,51,127	3,77,433	3,34,945	88,12,918	
	Ceiling as per the Act		App. 175 lacs as shareholder approval for managerial remuneration has been taken and remuneration falls under Schedule V Section II Para A.				

B. Remuneration to other Directors: (Amount in Rs.)

S1.	Particulars of		Name of Directors					
N	Remuneration							
о.								
		Rajinder	Dr. M.L	Ms.	Mr. K L	Mr.		
		Kumar	Parnami	Harshita	Garg	Sanjay		
		Gupta				Bansal		
1.	Independent Directors							
	Fee for attending Board	40,000	10,000	40,000	10,000	-	100,000	
	/committee meetings							
	Commission	Nil	Nil	Nil	Nil	-	Nil	
	Others, please specify	Nil	Nil	Nil	Nil	-	Nil	
	Total (1)	40,000	10,000	40,000	10,000	_	100,000	
2.	Other Non-Executive							
	Directors							
	Fee for attending Board/					20,000	20,000	
	committee meetings	_		_	_	30,000	30,000	
	Commission	-	-	-	-	Nil	Nil	
	Others, please specify	-	-	-	-	Nil	Nil	
	Total (2)	_	-	_	-	30,000	30,000	
	Total (B)=(1+2)	40,000	10,000	40,000	10,000	30,000	130,000	
	Total Managerial						90 42 019	
	Remuneration						89,42,918	
	Ceiling as per the Act		App. 175 lacs as shareholder approval for managerial remuneration has					
		and remuner	and remuneration falls under Schedule V Section II Para A.					

C. Remuneration to Key Managerial Personnel other than MD/MANAGER/WTD

Sl. No.	Particulars of Remuneration	Company Secretary	CFO	Total
1.	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	4,13,000	14,64,096	18,77,096
	(b) Value of perquisites u/s 17(2) Income-tax	=	-	-



	Act, 1961			
	(c) Profits in lieu of salary under section 17(3)			
	Income-tax Act, 1961	_	-	-
2.	Stock Option	-	-	-
3.	Sweat Equity	-	-	-
4.	Commission			
	- as % of profit	-	-	-
	- others, specify	-	-	-
5.	Others, please specify	-	-	-
	Total	4,13,000	14,64,096	18,77,096

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Type	Section of	Brief	Details of	Authority	Appeal made, if
	the	Descripti	Penalty/	[RD	any
	Companies	on	Punishment/	/NCLT/	(give Details)
	Act		Compounding	COURT]	
			fees imposed		
Penalty					
Punishment					
Compounding			NIL		
Other Officers in					
Default					
Penalty					
Punishment					
Compounding					

Annexure "C" to Boards Report

NOMINATION AND REMUNERATION POLICY

The Nomination and Remuneration Policy ("the Policy") applies to the core management team of the Company, that is:

- i. The Board of Directors ("Board");
- ii. The Key Managerial Personnel ("KMP"); and
- iii. The Senior Management personnel employees of grade Vice President & above, which are otherwise not covered at 'i' and 'ii', above.

Criteria for Determining Qualifications, Positive Attributes & Independence of Director

1. Qualifications:

An Independent Director shall possess appropriate skills, experience and knowledge in one or more fields of finance, law, management, sales, marketing, administration, research, corporate governance, operations or other disciplines related to the Company's business.

2. Positive attributes:

An Independent Director shall be a person of integrity, who possesses relevant expertise and experience and who shall uphold ethical standards of integrity and probity; act objectively and constructively; exercise his responsibilities in a bona-fide manner in the interest of the Company; devote sufficient time and attention to his professional obligations for informed and balanced decision making; and assist the Company in implementing the best Corporate Governance practices.

3. Criteria of Independence:

An Independent Director should meet the requirements of the Companies Act, 2013 and SEBI (Listing Obligation and Disclosure Requirements) Regulation 2015 (erstwhile Clause 49 of Listing Agreement) concerning the independence criteria.

Remuneration Policy for Directors, Key Managerial Personnel and other employees

A. Non-Executive Directors (NEDS)

NEDs will not be paid any sitting fee for attending Board Meeting or any of the Committee Meetings by them. The NEDs would be entitled to Conveyance and out-of-pocket expenses, as may be decided by the Board from time to time.

The Company has no stock options plans and no payment by way of bonus, pension, incentives etc. be paid to NEDs.

B. Managing Director/CEO and Key Managerial Personnel & Other Employees

The objective of the policy is directed towards having a compensation philosophy and structure that will reward and retain talent.

The remuneration to Managing Director/ CEO shall take into account the Company's overall performance, MD's/ CEO's contribution for the same and trends in the industry in general, in a manner which will ensure and support a high performance culture.

The Company has no stock options, plans and hence, such instruments do not form part of his remuneration package.

The Remuneration to others will be such as to ensure that the relationship of remuneration to performance is clear and meets appropriate operational performance benchmarks.

Remuneration to Directors, Key Managerial Personnel and Senior Management will involve a balance between fixed and incentive pay reflecting short and long term performance objectives appropriate to the working of the Company and its goals.

Evaluation of Board Structure and Performance

The Nomination and Remuneration Committee shall review the structure, size and composition (including the skills, knowledge and experience) of the Board annually and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy, with the objective to Board diversification and succession planning.

The Nomination and Remuneration Committee carry out evaluation of Directors performance and recommend to the Board on matters concerning appointment/ continuation in office of Director/termination of services of an Executive Director as an employee of the Company subject to the provision of the law and their service contract.

The above criteria and policy are subject to review by the Nomination & Remuneration committee & the Board of Directors of the Company.

Annexure "D" to Boards Report

INFORMATION AS PER SECTION 134 (m) OF THE COMPANIES ACT, 2013 READ WITH COMPANIES (DISCLOSURE OF PARTICULARS IN THE REPORT OF BOARD OF DIRECTORS) RULES, 1988 AND FORMING PART OF DIECTORS' REPORT FOR THE YEAR ENDED 31ST MARCH, 2016

(A) CONSERVATION OF ENERGY

- a) Power factor is being monitored continuously as a part of energy conservation measures;
- b) Additional investment: no additional investment is made during the year;
- c) Savings in energy: Savings due to
 - (i) Power factor improvement
 - (ii) Maintenance of proper voltage, proper load distribution:
 - (iii) Periodical servicing & checking the equipments to avoid damage/burning.

POWER & FUEL CONSUMPTION:

Electricity Purchased		2015-16	2014-15
(i)	Units (in lacs) Total Amount (Rs in lacs) Rate/unit (Rs)	15.02	19.41
(ii)		123.31	138.82
(iii)		8.06	7.21
Own Generation (D.G.Sets)		2015-16	2014-15
(i)	Units (in Lacs) Diesel oil (litres in lacs) Cost / Units (Rs)	2.58	1.70
(ii)		0.54	0.44
(iii)		10.46	14.55

(B) TECHNOLOGYABSORPTION

The Company has devised a fully computerized quality control division monitoring the production process and R&D activities.

(C) FOREIGN EXCHANGE EARNING & OUTGO	(Rs. In Lacs)
--------------------------------------	---------------

	2015-2016	2014-2015
(I) Total foreign exchange through exports (ii) Total foreign exchange used:	2936.11	3587.84
(a) For import of Raw Material (b) Other including expenditure	272.43	572.08
on travelling	39.77	39.36

For and on behalf of the Board of Directors

	Sd/-	Sd/-
Place: Delhi	(Rahul Bishnoi)	(Ashwani Kumar Sharma)
Date: 12.08.2016	Chairman	Director
	DIN: 00317960	DIN: 00325634

MANAGEMENT DISCUSSION AND ANALYSIS REPORT

INDUSTRY STRUCTURE & DEVELOPMENT

The Indian pharmaceutical market is estimated to spending on medicine is expected to reach \$1.4 trillion by 2020, with expected growth at 29-30% from FY 2015. The drivers of this growth will be diverse. The new Government's "Make in India" campaign is further expected to propel domestic pharmaceutical manufacturing, moving a step closer to India's vision of being a global manufacturing hub.

The Indian Pharmaceutical industry has been growing at a compound annual growth rate (CAGR) of more than 15% over the last 5 years and has significant growth opportunities. The Indian pharmaceutical Industry ranks 14th in terms of total Pharma market by value in World. India has achieved an eminent global position in pharmaceutical sector. Going forward, by 2020, specialty medicines will command an increased shares of spending -36% in developed markets and 12% in pharmerging one.

DISCUSSION ON FINANCIAL PERFORMANCE W.R.T. OPERATIONAL PERFORMANCE

This year the Company had managed to achieve a turnover of Rs.6733.53 lacs moreover this year the Company had been able to generate a profit after tax of Rs. 48.08 lacs. The Company has taken initiative which will further strengthen its product portfolio, and market position, while ensuring sustainability dominance in the industry. The Management remains confident of maintaining the long term growth in sales and profits.

SEGMENTWISE / PRODUCTWISE PERFORMANCE

In order to improve the bottom line of the Company it has change the product mix and more and more lifestyle diseases are now covered in product range. Earlier the Company was concentrated in Africa only but now it has reached LATAM countries, ware product mix all together different and margins are quite comfortable. The company is least interested in Anti-Biotics range and has shifted its focus more to anti-malarial and Anti-Diabetic products etc.

OPPORTUNITIES AND THREATS

The pharmaceutical industry meets around 70% of the Country's demand for bulk drugs, drug intermediates, pharmaceutical formulations, chemicals, tablets, capsules, orals & injectable. The domestic pharmaceutical market is expected to register a strong double digit growth of 15% on the back of increasing sales of generic medicines, continued growth in chronic therapies and a greater penetration in rural markets.

Similarly today the country is exporting worth 1,00,000 Crore medicine to international market where again the growth rate is in vicinity 15-20% and every third tablet/capsule is made in India. The country is the 3rd largest of manufacturing of pharmaceutical as far as volume is concerned at the 13th in ladder. 2/3 of medicines consumed in the world are made in India.

The Company has started constructing its separate block for manufacturing of Cephalosporin, it is in the process of WHO certification which is mandatory as per the guidelines. The demand for Cephalosporin in Africa and Asia has started picking up and your company sees a big opportunity in getting contract work for export which will help in reap great dividend time to come because many small players have not opted for manufacturing of Cephalosporin due to finance involved in construction of new block. In Haridwar plant the Company is going to get its WHO certification in current financial year and intended to export ointment and lotions beside iron and folic acid tablets which will give big boost to the Company from next financial year onward.

OUTLOOK

In view of the governments long term vision of ensuring universal access to health care and "Health for all" it is the utmost importance that the government lays equal focus on the pharmaceutical sector. With the addition of 2 new blocks the Company can produce goods worth Rs.500 crores per year. The Company is planning to automatise its machinery so that the manufacturing cost is reduced to a great extent and the profitability is improved. Concentration is also on expansion of the plant and product portfolio along with stricter credit policy and cost control through long term contracts with suppliers and tightening of expenses so as to improve margins. The Company is striving hard to discover new markets abroad and concentrating on the domestic business with high margins.

The Company intends to have focused and continuous innovation in Research and Development which will help secure a sound future.

RISKS & CONCERN

As explained above the companies situated in Non Tax Free Zone has also established in Tax Free Zone of all are striving to enter the export business and giving a tough fight to your Company in the international market which may further affect the profitability and business quantum of the Company. The Company's senior management keep on monitoring foreign exchange rates and this year exchange rate variation has not much effect on the Company as compared to early years. The Company has Quality Management System that defines corporate quality standards and system for the Company as a whole to meet requirements globally and support delivery of consistent and reliable products.

Factors which would make a significant difference to the Company's operations include achievement of better quality and good market price in domestic and overseas market, changes in Government regulations and tax laws, economic conditions affecting demand / supplies and other environmental factors over which the Company does not have any control. Increase in cost of power & fuel and increase in other fixed / semi variable cost due to overall inflationary pressure are also the matter of concerns.

INTERNAL CONTROL SYSTEM AND THEIR ADEQUACY

The Company has initiated adequate internal control procedure commensurate with the nature of its business and size of its operations. An Audit committee consisting of three independent, non-executive directors is in place; internal Audit is conducted by independent audit firm on quarterly basis, which covers all the key areas of operations. All significant audit observations and follow up actions thereon are reported to the audit committee. The Audit committee met four times during the financial year under review.

HUMAN RESOURCES

Your Company's industrial relations continued to be harmonious during the year under review. Your Company is striving hard to retain the skilled manpower since the turnover has increased manifold in the industry. Your Company conducts regular in-house training programs for employees at all levels. The focus is on maintaining employee motivation at a high level with stress on leadership development

CAUTIONARY STATEMENT

Estimate and expectations stated in this Management Discussion and Analysis may be "forward-looking statement" within the meaning of applicable securities, laws and regulations. Actual result could differ materially from those expressed or implied. Important factors that could make difference to your Company's operations include economic conditions in the government regulations, tax laws, other statutes and other incidental factors.

CORPORATE GOVERNANCE REPORT FOR THE YEAR 2015-16

1. MEDICAMEN'S PHILOSOPHY ON CORPORATE GOVERNACE

Your Company is committed to excellence in Corporate Governance practices and recognizes that good Corporate Governance is a continuous exercise. Corporate Governance encompasses a set of systems and practices to ensure that the Company's affairs are being managed in a manner which ensures accountability, transparency and fairness in all transactions in the widest sense. The objective is to meet stakeholders' aspirations and societal expectations. Good governance practices stem from the dynamic culture and positive mindset of the organization. We are committed to meet the aspirations of all our stakeholders.

The Governance framework gives due importance towards regulatory compliance under the guardianship of a strong Board of Directors and executed by a committed management.

Given below is a brief report by the Director(s) on the practices followed at **MEDICAMEN Biotech Limited** to strive towards achievement of goal of Good `Corporate Governance'.

Appropriate Governance Structure with defined roles and responsibilities

The Company has put in place internal governance structure with defined roles and responsibilities of every constituent of the system. The Company's Shareholders appoint the Board of Directors, which in turn governs the Company. The Board has established various Committees to discharge its responsibilities in an effective manner. The Company Secretary acts as the Secretary to all the Committees of the Board constituted under the Companies Act, 2013. The Chairman provides overall direction and guidance to the Board.

Ethics/Governance Policies

At your Company, we strive to conduct our business and strengthen our relationships in a manner that is dignified, distinctive and responsible. We adhere to ethical standards to ensure integrity, transparency, independence and accountability in dealing with all stakeholders.

Therefore, we have adopted various codes and policies to carry out our duties in an ethical manner. Some of these codes and policies are:

- Code of Conduct for all the Board Members and Independent Directors
- Code of Conduct for Prohibition of Insider Trading
- Vigil Mechanism and Whistle Blower Policy
- Policy on Materiality of Related Party Transactions and on Dealing with Related Party Transactions
- Nomination and Remuneration Policy

2. BOARD OF DIRECTORS

The Composition of the Board of Directors conforms to the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 with strength of Nine Directors and comprises of Five Non Executive Directors, 1 Whole Time Director and 3 Non-Executive Independent Directors. None of the Directors on the Board is a Member of more than 10 Committees and Chairman of more than 5 committees across all companies in which he is a Director.

(a) Non-Executive Directors:

Mr. Rahul Bishnoi, Chartered Accountant by qualification, Mr. Bishnoi, apart from being a taxation & financial expert, has an experience of running industry. His core area of function includes strategic business planning, financial analysis,

regulatory compliances and developing new business model with strong processes.

Mr. Ashwani Kumar Sharma, Graduate who is well versed in maintaining effective marketing and public relations strategy to promote the products, services and image of the Company in the wider community.

Mr. Suresh Kumar Singh, Chemical Graduate having vast experience of running an industry. Mr. Singh has developed Quality Management systems throughout the Company to ensure that the best possible products and services are provided to customers.

Mr. Sanjay Bansal, B Com, FCA having more than 16 years of experience in the field of Accounts, Finance and Banking activities. He shares his valued experiences with the Company as and when warranted. He is director of the Company since inception.

Mr. Ashutosh Gupta, Bachelor of Business Administration having more than 12 years of experience in the field of marketing & distribution of pharmaceuticals.

(b) Whole Time Director:

Mr. Ashok Babu Jha, M.Pharma, having over two decades of experience in pharma production and supply chain management. He had been appointed as additional director & whole-time director (subject to approval of Shareholders at the forthcoming general meeting) by the board at its meeting held on 9th October, 2015.

(c) Independent Non-Executive Director:

Mr. Harish Pande, Graduate with enriches experience of 30 years in the Marketing of Agro Chemical, Technical, Formulations and industrial chemical. Mr. Pande has served for M/s Ficom Organics Ltd., for almost 20 years

Mr. Arun Kumar, Chemical Engineer by profession having 45 years' experience of establishing new industries right from construction to production.

Ms. Usha Pande, Post Graduate in Economics and having 30 years of Industry Experience in the field of Administration & Marketing.

(d) Meetings

Eleven Board Meetings were held during the year on 30-05-2015, 31-07-2015, 14-08-2015, 09-10-2015, 14-11-2015, 02-12-2015, 31-12-2015, 04-01-2016, 13-02-2016, 22-03-2016 and 29-03-2016, the gap between two Board Meetings did not exceed four months.

Attendance of Directors at Board Meetings, last Annual General Meeting (AGM) and number of other Directorships and Chairmanships/ Memberships of committees of each Director in various Companies are given below:

Name of Director and Designation		Meeting During 15-16	No. of Directorship in other Public Ltd.	No. of Chairmanship	Remarks
	Board Meetings	Last AGM 02.09.2015	Companies as on 31.03.2016	/Membership in other Committees	
Mr. Bal Kishan Gupta Managing Director	7	Yes	1	-	Resigned from the Directorship on January 4th, 2016
Mr. Ashutosh Gupta Executive Director	9	No	1	-	Change in the Category executive to



					T
					non- executive
					Director on
					31.12.2015
Mr. Sanjay Bansal	9	Yes	-	-	Resigned
Non Executive Director					w.e.f 04.01.2016
					and re-
					appointed
					on
M. D. ". L. IZ C	7	37			22.02.2016
Mr. Rajinder Kumar Gupta Non Executive Director	7	Yes	-	-	Resigned from the
Independent					Directorship
*					on
D. MI.D.	4	N.T.			31.12.2015
Dr. M L Parnami Non Executive Director	1	No	-	-	Resigned from the
Independent					Directorship
1					on
					14.08.2015
Mr. Jitendra Nath Ojha Executive Director	1	No	-	-	Resigned from the
Executive Director					Directorship
					on
					09.10.2015
Ms. Harshita Non Executive Director	6	No	-	-	Resigned
Independent					from the Directorship
macpendent					on
					31.12.2015
Mr. K L Garg	3	No	2	-	Appointed
Non Executive Director					as Director on
Independent					14.08.2015
Mr. Ashok Babu Jha	4	NA	-	-	Appointed
Whole Time Director					as Director
					on 09.10.2015
Mr. Rahul Bishnoi	5	NA	1	_	Appointed
Non Executive Director		7.47.7	*		as Director
					on
N. A.1		27.4	4		31.12.2015
Mr. Ashwani Kumar Sharma Non Executive Director	5	NA	1	_	Appointed as Director
TVOIT EXCEUTIVE DIRECTOR					on
					31.12.2015
Mr. Harish Pande	5	NA	1	2	Appointed
Non Executive Independent Director					as Director on
Birector					31.12.2015
Ms. Usha Pande	5	NA	1	2	Appointed
Non Executive Independent					as Director
Director					on
Mr. Suresh Kumar Singh	5	NA	1	_	31.12.2015 Appointed
Non Executive Director	3	1/11	1	_	as Director
					on
					31.12.2015
Mr. Arun Kumar	2	NA	1	2	Appointed
Non Executive Independent Director					as Director on
					27.02.2016
Mr. Klaus Snej Jensen	Mr. Klaus Snej Jen	sen was appointed by th	he Board on 12 th August	, 2016	
Non Executive Independent					
Director					

Notes:

- a) The Directorships, held by the Directors as mentioned above, do not include alternate Directorship, and Directorship in foreign Companies, Companies Registered under Section 8 of the Companies Act, 2013 and Private Limited Companies.
- b) In accordance with Listing Regulations, Membership/Chairmanship of only Audit Committee, Shareholder's Relationship Committee and Nomination and Remuneration Committee in other public Limited Companies (excluding Medicamen Biotech Limited) have been considered.
- c) None of the Directors is a Member of more than 10 Board-level Committee, or a Chairman of more than 5 such committees, across all Companies in which he/she is a Director

e) Meetings of Independent Directors

In compliance with requirement of Schedule IV of the Companies Act, 2013 two Meeting of Independent Directors were held on 2nd December, 2016 and 13th February, 2016. Such meetings is conducted informally to enable Independent Directors to discuss matters pertaining to the role and responsibilities of Independent Directors and other matters relating to Company's affairs. The Lead Independent Director takes appropriate steps to Present Independent Directors' views to the Chairman of the Company.

f) Familiarisation Programme/Training to Independent Directors

To familiarize the new Independent Directors with the strategy, operations and functions of our Company, the Executive Directors/Senior Managerial Personnel make presentations to the Directors about the Company's strategy, operations, service offerings, markets, organization structure, finance and risk management.

Further at the time of appointment of an Independent Director, the Company issues a formal letter of appointment outlining his/her role, function, duties and responsibilities as a Director. The same be provided on the website of the Company at the www.medicamen.com.

g) Code of Conduct for Board Members and Independent Directors

The Company has in place a comprehensive Code of Conduct (the Code) applicable to all the Directors including Independent Directors and all the Members of executive Management. The Code is applicable to Non-executive Directors including Independent Directors to such extent as may be applicable to them depending on their roles and responsibilities. The Code gives guidance and support needed for ethical conduct of business and compliance of law. The Code reflects the values of the Company viz. - Customer Value, Ownership Mind-set, Respect, Integrity, One Team and Excellence.

The Company has adopted the revised code of conduct as per the Regulation 17(5) of SEBI (Listing Obligations and Discourse Requirements) Regulations 2015. A copy of the Code has been put on the Company's website (www.medicamen.com). The Code has been circulated to Directors and Management Personnel, and its compliance is affirmed by them annually.

A declaration signed by the Company's Chairman is published in this Report.

h) Re-appointment of Directors

Mr. Ashutosh Gupta and Mr. Suresh Kumar Singh will hold office until conclusion of the ensuing Annual General Meeting, however, being eligible for re-appointment.

3. AUDIT COMMITTEE

The Audit committee reviews reports of the internal auditor, meets statutory auditors as and when required and discusses their findings, suggestions, observations and other related matters. It also reviews major accounting policies followed by the Company. The Audit Committee, all Members of which possess vast experience in and knowledge of Corporate affairs and finance.

Composition

1. Mr. Harish Pande Non Executive Independent Director (Chairman of the Committee)

2. Mr. Ashutosh Gupta Non Executive Director

Mr. Arun Kumar
 Ms. Usha Pande
 Non Executive Independent Director
 Non Executive Independent Director

The Audit Committee of the Board, inter alia, provides reassurance to the Board on the existence of an effective internal financial control environment that ensures.

- Efficiency and effectiveness of operation.
- Safeguarding of assets and adequacy of operation.
- Reliability of financial and other management information and adequacy of disclosure;
- Compliance with all relevant statutes.

The role of the Committee included the following:

The terms of reference of the Audit Committee are wide enough to cover the matters specified for Audit Committee under Regulation 18 of SEBI (Listing Obligation and Requirements) Regulations, 2015 as well as Section 177 of the Companies Act, 2013.

- a) Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- b) Recommendation for appointment, remuneration and terms of appointment of auditors of the Company;
- c) Reviewing the internal financial controls and risk management systems;
- d) Reviewing, with the management and internal auditor:
 - The adequacy of internal control systems;
 - Internal audit function;
 - Internal audit scope, coverage and frequency;
- d) Report of internal audit for any significant findings, including matters where there is suspected fraud or irregularity or failure of internal control system of a material nature and follow-up thereon;
- e) Reviewing with the management and external auditor:
 - Nature and scope of audit;
 - Any area of concern and comments contained in their management letter;

- And the financial statement prior to endorsement by the Board.
- Compliance with Stock Exchange and legal requirements concerning financial statements;
- Related party transaction;
- f) Review and monitor the auditor's independence and performance, and effectiveness of audit process;
- g) Reviewing, with the management, the quarterly financial statements before submission to the Board for approval;
- h) Scrutiny of inter-corporate loans and investments;
- i) Valuation of undertakings or assets of the Company, wherever it is necessary;
- j) To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, Shareholders (in case of non-payment of declared dividends) and creditors;
- k) To review the functioning of the Whistle Blower Mechanism;
- l) Considering such other matters as may be required by the Board.
- m) Reviewing and other areas which may be specified as role of the Audit Committee under the Listing Regulation, Companies Act and other statues, as amended from time to time.

Meetings and Attendance

During the year Seven Meetings of the Audit Committee were held on 30-05-2015, 14-08-2015, 14-11-2014 31-12-2015, 04-01-2016, 13-02-2016 and 27-02-2016 attended by all the Members of the committee.

4. NOMINATION AND REMUNARATION COMMITTEE:

Composition of Nomination and Remuneration Committee:-

1. Mr. Harish Pande Non Executive Independent Director (Chairman of the Committee)

2. Mr. Ashutosh Gupta Non Executive Director

3. Mr. Arun Kumar4. Ms. Usha PandeNon Executive Independent DirectorNon Executive Independent Director

The Committee's constitution and terms of reference are in compliance with provisions of the Companies Act, 2013 and Listing Regulations.

Terms of Reference of the Committee, inter alia, includes the following:

- Identifying persons who are qualified to become Directors and who may be appointed in senior management in accordance with the criteria laid down and recommend to the Board their appointment and removal.
- To carry out evaluation of every Director's performance
- To Formulate the criteria for determining qualifications, positive attributes and independence of a Director and recommend to the Board a policy, relating to the remuneration of the Directors, Key Managerial Personnel and other employees;
- To formulate the criteria for evaluation of Independent Directors and the Board;
- Devising a policy on Board diversity;
- To recommend/review remuneration of the Managing Director(s) and Whole-time Director(s) based on their performance and defined assessment criteria
- To carry out any other function as is mandated by the Board from time to time and / or enforced by any statutory notification, amendment or modification, as may be applicable;
- To perform such other functions as may be necessary or appropriate for the performance of its duties.

Meetings

During the year Seven Meetings of the Nomination and Remuneration Committee were held on 30-05-2014, 14-08-2015, 09-10-2015, 31-12-2015, 04-01-2016, 27-02-2016 and 22-03-2016 attended by all the Members of the committee.

5. STAKEHOLDERS RELATIONSHIP COMMITTEE

The stakeholders relationship committee comprises of:-

(i) Constitution of the Committee

1. Mr. Harish Pande Non Executive Independent Director (Chairman of the Committee)

2. Mr. Ashutosh Gupta Non Executive Director

3. Mr. Arun Kumar4. Ms. Usha PandeNon Executive Independent DirectorNon Executive Independent Director

(ii) Shareholders Matters

Ms. Kiran, ACS, Company Secretary is heading the Shares Department of the Company. During the year 2015-2016, all the complaints & queries are amicably settled within 15 days from its receipt. As on date no share transfer is pending. During the year 2015-16 the Shareholders Relationship Committee that also acts as Share Transfer Committee and met 4 times.

(iii) Prohibition of Insider Trading

With a view to regulate trading in securities by the Directors and designated employees, the Company has adopted a Code of Conduct for Prohibition of Insider Trading.

(iv) Investor Grievance Redressal

During the year 2015-16, no complaints were received. There was no pending complaint as on 31st March, 2016.

(i) SEBI (Listing Obligations and Discourse Requirements) Regulations, 2015

Pursuant to SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 effective from 1st December, 2015 the Company has entered into new Listing Agreements with BSE Limited in the month of January, 2016.

6. QUALITY ASSURANCE COMMITTEE

The committee comprises of:-

(i) Constitution of the Committee

1. Mr. Ahok Babu Jha Whole-Time Director (Bhiwadi & Haridwar)

2. Mr. Vijay Vaish Quality Control Manager (Bhiwadi)

Mr. Joginder Singh Production Planning (Inventory Control (Bhiwadi)

4. Mr. Rajesh Chauhan Production Head (Haridwar)

(ii) Functions of Quality Assurance Committee

- 1. The Members to ensure that the activities of their respective divisions are carried out strictly as per the prescribed quality norms and standard operating procedures of the Company.
- 2. The Members to exercise due diligence so as to prevent the commission of any offence under the Drugs and Cosmetics Act and other allied laws and rules.
- 3. The Members of the Quality Assurance Committee to issue Compliance Certificate in the specified formats on monthly basis; however, the same would be placed before the Committee on quarterly basis in its meetings.
- 4. The Members will be in overall in charge of and responsible to the Company for the conduct of its manufacturing (production, testing, packing and storage) activities being carried out at its two plants situated at Bhiwadi and Uttaranchal.
- 5. The Chairman of the Committee to represent the Company in various administrative, judicial and quasi-judicial activities before the concerned authorities, including the drugs departments.

(iii) Meetings

The Members of the Quality Assurance Committee meet on quarterly basis to discuss their functioning and other matters.

7. RISK MANAGEMENT COMMITTEE

(i) Constitution of the Committee

1. Mr. Rahul Bishnoi Non Executive Director (Chairman)

2. Mr. Ashwani Kumar Sharma3. Mr. Harish PandeNon Executive Director

(ii) Functions of Risk Management Committee

- 1. To recommend to the Board and then formally announce, implement and maintain a sound system of risk oversight, management and internal control which:
 - i. identifies, assesses, manages and monitor risk and
 - ii. allows investors and other stakeholders to be informed of material changes to the Company's risk profile.
- 2. Recommend to the board and then formally announce clear standards of ethical behaviour required of the senior management as well as staff.
- 3. In discharging its responsibility, the committee is to develop and seek board approval for a range of specified duties that it is to carry out. Such duties will vary depending on the Company's circumstances, the committee's responsibilities and, in particular, the role of the board and other committee, such as internal audit, operations finance, etc.

(iii) Meeting

Committee was constitutes and hold Meeting on 13-01-2016 attended by all the Members of the Committee.

8. DIRECTORS REMUNERATION

The remuneration being paid to the executive directors is fixed and paid as per the agreement. The remuneration being

paid to Mr. Bal Kishan Gupta till 31.12.2015, Mr. Ashutosh Gupta and Mr. Jitendra Nath Ojha till 09.10.2015, Mr. Ashok Babu Jha from 09.10.2015 to closure of FY2016 are within the limits of Schedule V of the Companies Act, 2013.

The sitting fees of Rs.10,000/- per Meeting paid to the non-executive Directors for attending the Board Meetings till the time new management was appointed.

The remuneration paid to Directors for the period from 1st April 2015 to 31st March 2016:

Name of Director	Consolidated	Perquisites	P.F.	Commission/	Total
	Salary	and other	Contribution	Others	
		benefits			
Mr. B.K Gupta	4725000	246413	378000		5349413
Mr. Ashutosh Gupta	2430000	126727	194400		2751127
Mr. J N Ojha	377433				377433
Mr. Ashok Babu Jha	334945				334945
Mr. Sanjay Bansal					
Mr. Rahul Bishnoi					
Mr. Ashwani Kumar					
Sharma					
Mr. Suresh Kumar					
Singh					
Mr. Harish Pande					
Ms. Usha Pande					
Mr. Arun Kumar					

9. DISCLOSURES:

Disclosures on materially significant related party transactions, i.e. the Company's transactions that are of material nature, with its Promoters, Directors and the management, their relatives among others that may have potential conflict with the Company's interests at large:

During the year under review, the Company had not entered into any material transaction with any of its related parties. All the transactions were in the ordinary course of business and on arm length price basis, duly approved by the Audit Committee.

Disclosure of Accounting Treatment

There is no deviation in following the treatment prescribed in any Accounting Standards in preparation of financial statement for the year 2015-2016.

Board Disclosure-Risk Management

At present the Company has not identified any element of risk which may threaten the existence of the Company. A report on risk Management included elsewhere in this Annual Report.

The Management Discussion and Analysis report is included elsewhere in the Annual Report.

Details of non-compliance by the Company, penalties, strictures imposed on the Company by Stock Exchange or SEBI, or any statutory authority, on any matter related to capital markets, during the last three years: Nil

Whistle Blower policy

The Company has adopted a whistle blower policy and has established the necessary vigil mechanism for employees and Directors to report concern about unethical behaviour. The employees are free to report violations of applicable laws and regulations and the Code of Conduct.

Complaint by or against Senior Management (as defined in the Company's Code of Conduct) should be made to the Chairman of the Company with a copy to the Chairman of the Audit Committee. During the year under review, no employee was denied access to the Audit Committee.

Compliance Certificate

Certificate from Chartered Accountant, M/s. Ashok Sharma & Associates, confirming compliance with conditions of Corporate Governance as stipulated under schedule V of SEBI (Listing Obligation and Disclosure Requirements) regulations, 2015, is attached to this Report.

Compliance of Mandatory Requirements

The Company has complied with all mandatory requirements of the Code of Corporate Governance stipulated under Regulation 17 to 27 and clauses (b) to (i) of the Listing Regulation 2015.

Reporting of Internal Auditor

The Internal Auditor of the company periodically directly reports to the Audit Committee

CEO and CFO Certification

The Chief Executive Officer and the Chief Financial Officer of the Company give annual certification on Financial Reporting and Internal Controls to the Board in terms of the Regulation 17(8) of the SEBI (Listing Obligation and Requirements) Regulations, 2015. The annual certificate given by the Chief Executive Officer and the chief financial officer is published in this report.

10. GENERAL BODY MEETINGS

The details of last three Annual General Meeting are provided below. All resolutions at these meetings were passed by show of hands.

Date	Year	Venue	Time
27-09-2013	2012-13	Shah Auditorium, Shree Delhi Gujrati Samaj, 2, Rajnivas Marg, Civil Lines, Deili-110054	3.30 P.M.
30-09-2014	2013-14	Shah Auditorium, Shree Delhi Gujrati Samaj, 2, Rajnivas Marg, Civil Lines, Deili-110054	3.30 P.M
02-09-2015	2014-15	Shah Auditorium, Shree Delhi Gujrati Samaj, 2, Rajnivas Marg, Civil Lines, Deili-110054	12.30 P.M

11. MEANS OF COMMUNICATION

Annual reports of the Company are sent to every Shareholder of the Company. Half-yearly/ Quarterly results are normally published in Deccan Herald, Hari Bhoomi & Financial Express newspapers and copies thereof are sent to the Stock Exchanges as per Listing Requirement. Further the Company has updated the quarterly and annual financial results and the Shareholding patterns on its website i.e. www.medicamen.com

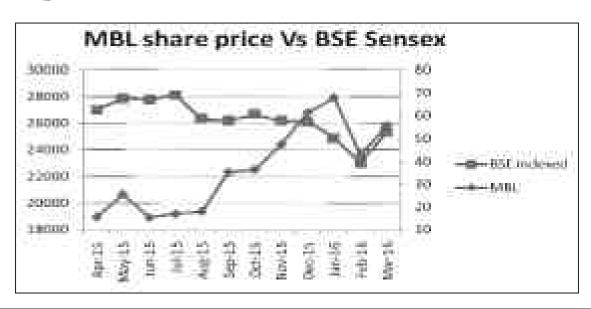
12. GENERAL SHAREHOLDER INFORMATION

The Corporate Identity Number (CIN) allotted to the Company by the Ministry of Corporate Affairs (MCA) is L74899DL1993PLC056594.

AGM: Date, Time	22.09.2016, 10.00 a.m. at Airforce Auditorium, Subroto Park, Dhaula Kuan, New Delhi-
& Venue	110021.
	1st April 2015 to 31st March 2016. The quarterly results of the Company were approved
Financial Calendar	by the Board of Directors at their Meeting held on 14-08-2015, 14-11-2015, 13-02-
Financial Calendar	2016 and 30-05-2016 i.e. 1st quarter – mid August, 2nd Quarter – mid November, 3rd
	Quarter- mid February, 4th Quarter-May end.
Date of Book Closure	15th September 2016 to 22nd September 2016 (both days inclusive)
Stock Exchange	Bombay Stock Exchange
Listing	
Stock Code	The Stock Exchange, Mumbai – 531146

Market Price Data & Performance Comparison						
Month	High		L	ow		
	Share Price	SENSEX	Share Price	SENSEX		
April, 2015	18	29094.61	12.75	26897.54		
May, 2015	26.1	28071.16	12.8	26423.99		
June,2015	26.35	27968.75	15	26307.07		
July, 2015	21.1	28578.33	15.75	27416.39		
August, 2015	24	28417.59	16	25298.42		
September, 2015	37.25	26471.82	16.45	24833.54		
October, 2015	37.8	27618.14	34.85	26168.71		
November, 2015	47.25	26824.3	33.5	25451.42		
December, 2015	61.4	26256.42	41.95	24867.73		
January, 2016	79.8	26197.27	55	23839.76		
February, 2016	69.9	25002.32	38.65	22494.61		
March, 2016	55.55	25479.62	41.65	23133.18		





Registrar & Transfer Agent	M/s Link Intime India Pvt. Ltd., 44, Community Centre, 2 nd Floor, Naraina Industrial Area, Phase-I, Near PVR Nariana, New Delhi- 110028					
Share Transfer	All transfers received in order are	e processed & returned w	vithin 15 days as per SEBI circular			
System	No CIR/MIRSD/8 /2012 dated	5 th July 2012.	· ·			
Dematerialization	Trading in dematerialized form	w.e.f. 27-02-2001 Conn	ectivity with CDSL & NSDL on			
of Shares and	15-11-2000. As on 31/03/2016 of	out of the total equity sha	areholding 92,99,057 equity shares			
Liquidity	are in D-mat mode consisting of	93.05% of total equity sl	hare.			
ISIN No.	INE646B01010; Shares traded at	BSE				
	Directors and their Relatives	1919040 Shares	19.20%			
Distribution of	Body Corporate 4134384 Shares 41.37%					
Share Holding as	Non resident Indians 221424 Shares 2.22%					
on 31-03-2016	Others 3718758 Shares 37.21%					
	Total	9993606 Shares	100.00%			
	•					

Distribution of Shareholding by number of shares as on 31st March, 2016

Number of Shares	Shareholders	% to total Number	Amount	% to total Paid up Share	
held		of Shares	(In Rs.)	Capital	
Up to - 500	2834	78.42	3918800	3.92	
501 - 1000	308	8.52	2671540	2.67	
1001 - 2000	164	4.54	2693130	2.69	
2001 - 3000	111	3.07	2835560	2.84	
3001 - 4000	32	0.89	1139610	1.14	
4001 - 5000	46	1.27	2190790	2.19	
5001 - 10000	55	1.52	4558320	4.56	
10001 & above	64	1.77	79928310	79.98	
Total	3614	100	99936060	100.00	
Pending GDRs,	Nil				
ADRs etc.	1111				
Plant Location	■ SP-1192, A&B, Phase-IV, Industrial Area, Bhiwadi-301019, Rajasthan				
Tiant Location	■ Plot No-86 & 87, Sector-6A, SIDCUL, IIE, Haridwar.				
Correspondence	Medicamen Biotech Ltd.				
Address	1506, Chiranjiv Tower, 43, Nehru place, New Delhi-110019.				
Investor Grievance	Investor Grievance				
E-Mail	cs@medicamen.cor	<u>11</u>			

CERTIFICATE OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER UNDER REGULATION 17(8) OF THE SEBI (LISTING OBLIGATION AND REQUIREMENTS) REGULATIONS, 2015

The Board of Directors, MEDICAMEN Biotech limited

We, confirm that:

- A) We have reviewed financial statement and the cash flow statement for the year ended 31st March 2016 and and to the best of our knowledge and belief:
 - i. these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading:
 - ii. these statements together present a true and fair view of the Company's affairs, and are in compliance with existing accounting standards, applicable laws and regulations.
- B) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year were fraudulent, illegal or violative of the Company's code of conduct.
- C) we accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of the internal control systems of the Company, and have disclosed to the auditors and the Audit committee, deficiencies in the design of operation of internal controls, if any, of which we are aware and have taken steps we have taken or proposes to take to rectify these deficiencies.
- D) We have indicated to the auditors and the Audit Committee:
 - a) significant changes in internal control over financial reporting during the year;
 - b) significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
 - c) instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

Sd/-(Rajesh Madan) CEO Sd/-(Himashu bansal) CFO

Place: Delhi Date: 12.08.2016

DECLARATION REGARDING AFFIRMATION OF CODE OF CONDUCT

I, Rahul Bishnoi, Chairman of Medicamen biotech Limited hereby confirm that all the Members of the Board and the Senior Management personnel have affirmed Compliance with the Code of Conduct for the year ended 31st March, 2016 in accordance with the Regulation 26(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Place: Delhi Date: 12.08.2016

For MEDICAMEN Biotech Limited

Sd/ Rahul Bishnoi Chairman INDEPENDENT AUDITORS' CERTIFICATE ON COMPLIANCE WITH THE CONDITIONS OF CORPORATE GOVERNANCE FOR THE YEAR ENDED ON MARCH, 31 2016 UNDER SCHEDULE V OF SEBI (LISTING OBLIGATION AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

To the Members of

MEDICAMEN Biotech Limited

We have examined the compliance of conditions of corporate governance by MEDICAMEN Biotech Ltd. (the Company) for the year ended on 31st March, 2016 as stipulated in Schedule V of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.

The compliance of conditions of corporate governance is the responsibility of the management. Our examination was limited to the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of the corporate governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us we certify that Company has complied with the conditions of Corporate Governance as stipulated in the above-mentioned Schedule V of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.

We state that no investor grievances are pending for a period exceeding one month against the Company as per the Stakeholder Relationship Committee.

We further state that such compliance is neither an assurance as to future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For ASHOK SHARMA & ASSOCIATES CHARTERED ACCOUNTANTS

PLACE: Delhi DATE: 12.08.2016 Sd/-(Amit Kumar) PARTNER M. No.: 500805

ASHOK SHARMA & ASSOCIATES CHARTERED ACCOUNTANTS

311, "DEEPSHIKHA", 8, RAJENDRA PLACE, NEW DELHI – 110 008 PHONE – 2576 9764

INDEPENDENT AUDITOR'S REPORT

The Members of Medicamen Biotech Limited Report on the Financial Statements

We have audited the accompanying financial statements of MEDICAMEN BIOTECH LIMITED ("the Company") which comprise the Balance Sheet as at March 31, 2016, the Statement of Profit and Loss, Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2016, and its Profit/Loss and its Cash Flow for the year ended on that date.

Report on Other Legal and Regulatory Requirements

- 1. As required by section 143 (3) of the Act, we report that:
- a. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- b. in our opinion proper books of account as required by law relating to preparation of the financial statements have been kept by the Company so far as it appears from our examination of those books;
- c. The Balance Sheet, the Statement of Profit and Loss and the Cash Flow Statement dealt with by this Report are in agreement with the books of account for the purpose of preparation of these Financial Statements.
- d. in our opinion, the aforesaid financial statements comply with the Accounting Standards specified under section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
- e. On the basis of written representations received from the directors as on March 31, 2016 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2016 from being appointed as a director in terms of Section 164 (2) of the Act.
- f. With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A".
 - i) The Company does not have any pending litigations which would impact its financial position.
 - ii) The Company did not have any long-term contracts including derivatives contracts for which there were any material foreseeable losses.
 - iii) There were no amounts which required to be transferred by the Company to the Investor Education and Protection Fund.

For ASHOK SHARMA & ASSOCIATES CHARTERED ACCOUNTANTS

Sd/-(AMIT KUMAR) PARTNER

MEMBERSHIP NO.: 500805

PLACE: NEW DELHI DATE: 30/05/2016

"ANNEXURE A" TO THE INDEPENDANT AUDITORS' REPORT

(Referred to in paragraph 1(f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of MEDICAMEN BIOTECH LIMITED ("the Company") as of March 31, 2016 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness.

Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls Over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2016, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For ASHOK SHARMA & ASSOCIATES CHARTERED ACCOUNTANTS

> Sd/-(AMIT KUMAR) PARTNER MEMBERSHIP NO.: 500805

PLACE: NEW DELHI DATE: 30/05/2016

"ANNEXURE B" TO THE INDEPENDANT AUDITORS' REPORT

(Referred to in paragraph 2 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Report on Companies (Auditor's Report) Order, 2016 ('the Order) issued by the Central Government in terms of Section 143(11) of the Companies Act, 2013 ('the Act') of Medicamen Biotech Limited ('the Company')

- 1. In respect of the Company's fixed assets:
 - a) The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets;
 - b) The Fixed Assets have been physically verified by the management in a phased manner, which in our opinion, is reasonable having regard to the size of the company and nature of its business. Pursuant to the program, a portion of the fixed asset has been physically verified by the management during the year and no material discrepancies between the books records and the physical fixed assets have been noticed.
 - c) The title deeds of immovable properties are held in the name of the company. In respect of immovable properties been taken on lease and disclosed as fixed assets in the financial statements, the lease agreements are in the name of the Company.
- 2. a) The Management has conducted the physical verification of inventory at reasonable intervals.
 - b) The Company is maintaining proper records of inventory. There were no material discrepancies noticed on verification between the physical stocks and the book records.
- 3. The Company has not granted any loans, secured or unsecured to companies, firms, Limited Liability partnerships or other parties covered in the Register maintained under section 189 of the Act. Accordingly, the provisions of clause 3 (iii) (a) to (C) of the Order are not applicable to the Company and hence not commented upon.
- 4. In our opinion and according to the information and explanations given to us, the company has complied with the provisions of section 185 and 186 of the Companies Act, 2013 In respect of loans, investments, guarantees, and security as applicable.
- 5. The Company has not accepted any deposits from the public and hence the directives issued by the Reserve Bank of India and the provisions of Sections 73 to 76 or any other relevant provisions of the Act and the Companies (Acceptance of Deposit) Rules, 2015 with regard to the deposits accepted from the public are not applicable. However the Company has taken unsecured loan from a company covered in the Register maintained under section 189 of the Act, during the year the total amount received of Rs. 6,32,00,000/- and repaid of Rs.5,32,00,000/- and Rs.1,00,00,000/- outstanding at the year end.
- 6. As per the representation of the management company maintaining proper cost records as required under section 148(1) of the Act.
- 7. a) According to information and According to information and explanations given to us and on the basis of our examination of the books of account, and records, the Company has been generally regular in depositing undisputed statutory dues including Provident Fund, Employees State Insurance, Income-Tax, Sales tax, Service Tax, Duty of Customs, Duty of Excise, Value added Tax, Cess and any other statutory dues with the appropriate authorities. According to the information and explanations given to us, no undisputed amounts payable in respect of the above were in arrears as at March 31, 2016 for a period of more than six months from the date on when they become payable.



- b) According to the information and explanation given to us, there are no dues of income tax, sales tax, service tax, duty of customs, duty of excise, value added tax outstanding on account of any dispute.
- 8. In our opinion and according to the information and explanations given to us, the Company has not defaulted in the repayment of dues to banks. The Company has not taken any loan either from financial institutions or from the government and has not issued any debentures.
- 9. In our opinion and according to the information and explanations given to us, the Company has not defaulted in the repayment of dues to banks. The Company has not taken any loan either from financial institutions or from the government and has not issued any debentures.
- 10. In our opinion and according to the information and explanations given to us, we report that no fraud by the Company or on the company by its officers or employees has been noticed or reported during the year.
- 11. In our opinion and according to the information and explanations given to us, the managerial remuneration has been paid or provided in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Companies Act;
- 12. The Company is not a Nidhi Company. Therefore, the provisions of clause 4 (xii) of the Order are not applicable to the Company.
- 13. In our opinion and according to the information and explanations given to us the Company is in compliance with Section 177 and 188 of the Act, where applicable, for all transactions with the related parties and the details of related party transactions have been disclosed in the financial statements as required by the applicable standards.
- 14. According to the information and explanations given to us the company has made any preferential allotment shares during the year under review and the requirement of the relevant provisions of the Companies Act,2013 and SEBI have been complied with and the amount raised have been used for the purposes for which the funds were raised. However the Company has not issued any shares on private placement or any debentures.
- 15. In our opinion and according to the information and explanations given to us, the company has not entered into any non-cash transactions with directors or persons connected with him. Accordingly, the provisions of clause 3 (xv) of the Order are not applicable to the Company and hence not commented upon.
- 16. In our opinion, the company is not required to be registered under section 45 IA of the Reserve Bank of India Act, 1934

For ASHOK SHARMA & ASSOCIATES
CHARTERED ACCOUNTANTS

Sd/-(AMIT KUMAR) PARTNER

MEMBERSHIP NO.: 500805

PLACE: NEW DELHI DATE: 30/05/2016



MEDICAMEN BIOTECH LIMITED

AUDITED BALANCE SHEET

	PARTICULARS	Note	31.03.2016	As at 31.03.2015
		No.	Rs.	Rs.
I.				
1.	Shareholders' funds			
	(a) Share Capital	2	99,936,060.00	95,113,060.00
	(b) Reserves and Surplus	3	79,152,349.86	73,861,112.98
	(c) Money received against share warrants		-	2,871,880.00
			179,088,409.86	171,846,052.98
2	Non- current liabilities			
	(a) Long-term borrowings	4	35,153,397.90	45,897,768.70
	(b) Deferred Tax liabilities (Net)	5	7,418,927.11	6,545,538.11
	(c) Long-term Provisions	6	6,090,111.00	14,908,834.00
			48,662,436.01	67,352,140.81
3	Current Liabilities			
	(a) Short term borrowings	7	147,596,326.26	155,600,004.68
	(b) Trade payables	8	187,571,094.53	265,247,390.56
	(c) Other current liabilities	9	31,953,055.88	25,394,427.20
	(d) Short term provisions	10	5,308,822.00	1,186,323.00
			372,429,298.67	447,428,145.44
	TOTAL		600,180,144.54	686,626,339,23
Ш	<u>ASSETS</u>			
1.	Non-current assets			
	(a) Fixed assets	11		
	(i) Tangible assets		190,718,151.35	197,966,110.96
	(ii) Intangible assets		307,443.50	397,003.50
	(iii) Capital work-in-progress	12	-	-
	(b) Long-term loans and advances	13	3,200,779.00	3,178,577.00
			194,226,373.85	201,541,691.46
2.	Current assets			
	(a) Current investments	14	200,000.00	200,000.00
	(b) Inventories	15	111,376,420.00	134,636,218.00
	(c) Trade receivables	16	160,936,622.13	265,142,558.35
	(d) Cash and Bank Balances	17	27,159,810.48	22,939,837.52
	(e) Short-term loans and advances	18	85,147,080.57	45,012,789.09
	(f) Other current assets	19	21,133,837.51	17,153,244.81
			405,953,770.69	485,084,647.77
	TOTAL		600 100 144 54	696 636 330 33
	TOTAL		600,180,144.54	686,626,339.23
	Significant accounting policies	1		
Eal	r Ashok Sharma & Associatos		Ear & on bobalf o	of the Board of Directors

For Ashok Sharma & Associates Chartered Accountants

For & on behalf of the Board of Directors

Amit Kumar

Partner Himanshu Bansal Kiran Rahul Bishnoi Ashwani Kumar Sharma
Membership No.: 500805 CFO Company Secretary Chairman Director
Place : New Delhi DIN : 00317960 DIN : 00325634

Date: 30.05.2016



MEDICAMEN BIOTECH LIMITED AUDITED STATEMENT OF PROFIT AND LOSS

			For The	Year Ended
	DARTIOU ARG	Note	31.03.2016	31.03.2015
	PARTICULARS	No.	Rs.	Rs.
1	Revenue from operations:			
	Sale of Products		673,353,583.83	780,033,287.58
	Less: Excise Duty		594,352.46	2,095,182.03
			672,759,231.37	777,938,105.55
II	Other Income	20	7,002,668.13	11,003,940.20
III	Total Revenue (I + II)		679,761,899.50	788,942,045.75
IV	Expenses			
	Cost of Materials Consumed	21	410,370,153.64	490,302,787.30
	Purchase of Goods Traded		7,503,545.59	30,537,006.49
	Changes in inventories of finished goods, work in progress			, ,
	and Stock-in- trade	22	10,207,823.00	(3,300,988.00)
	Employee benefits expense	23	57,389,121.00	64,338,932.00
	Finance Costs	24	31,013,693.70	28,132,745.40
	Depreciation and amortization expense	11	18,968,758.97	20,967,223.62
	Other expense	25	137,190,000.72	156,448,221.93
	Share of Loss in LLP		=	306,800.41
	Total Expense		672,643,096.62	787,732,729.15
	Profit before exceptional and extraordinary items and			
V	tax (III-IV)		7,118,802.88	1,209,316.60
VI	Exceptional Items		<u>-</u>	_
	'			
VII.	Profit before extraordinary items and tax (V-VI)		7,118,802.88	1,209,316.60
VIII	Extraordinary items		-	-
ΙX	Profit before tax (VII-VIII)		7,118,802.88	1,209,316.60
Х	Tax expense:			
	(1) Current tax		1,436,477.00	230,435.00
	(1) Deferred tax		873,389.00	(3,427,437.00)
	(2) Earlier Year(s)		· <u>-</u>	- 1
	Profit/(Loss) for the period from continuing operations			
ΧI	(IX - X)		4,808,936.88	4,406,318.60
			1,000,000.00	1, 100,010.00
XII	Profit/(Loss) for the period		4,808,936.88	4,406,318.60
XIII	Brought Forward Profit/(Loss) from Previous Year		53,205,540.98	48,799,222.38
XIV	Net Profit/(Loss) carried over to Balance Sheet		58,014,477.86	53,205,540.98
ΧV	Earnings per equity share:		•	· · ·
	(1) Basic		0.48	0.49
	(2) Diluted		0.48	0.49
	Significant Accounting Policies	1		
E	Ashal Charma 9 Assasiates		For 9 on bobol	f of the Doord of Directors

For Ashok Sharma & Associates

Chartered Accountants

For & on behalf of the Board of Directors

Amit Kumar

 Partner
 Himanshu Bansal
 Kiran
 Rahul Bishnoi
 Ashwani Kumar Sharma

 Membership No.: 500805
 CFO
 Company Secretary
 Chairman
 Director

 Place: New Delhi
 DIN: 00317960
 DIN: 00325634



MEDICAMEN BIOTECH LIMI		
CASH FLOW STATEMENT FOR THE YEAR ENI	DED 31st MARCH 2016 For the year	Par ended
Particulars	31.03.2016	31.03.2015
Cash flow from operating activities		
Net Profit/(Loss) after tax from continuing operations	4,808,937	4,406,319
Non-cash adjustment to reconcile profit before tax to net cash		
flows		
Provision for Taxation	1,436,477	230,435
Depreciation/amortization on continuing operation	18,968,759	20,967,224
Loss/(profit) on sale of fixed assets	258,834	17,230
Interest expense	31,013,694	28,132,745
Interest income	(1,380,508)	(2,124,600
Adjustment for Deffered Tax	873,389	(3,427,437
Operating profit before working capital changes	55,979,581	48,201,916
Movements in working capital:		
Increase/(decrease) in trade payables	(77,676,296)	(18,241,494
Increase / (decrease) in long-term provisions	(8,818,723)	2,091,124
Increase / (decrease) in short-term provisions	2,686,022	(307,503
Increase/(decrease) in other current liabilities	6,558,629	5,340,101
Decrease/(increase) in trade receivables	104,205,936	(61,091,786
Decrease/(increase) in inventories	23,259,798	(6,265,240
Decrease / (increase) in long-term loans and advances	(22,202)	(50,460
Decrease / (increase) in short-term loans and advances	(40,134,291)	(4,401,662
Decrease/(increase) in other current assets	(3,980,593)	1,981,367
Direct taxes paid (net of refunds)		-
Net cash flow from/ (used in) operating activities (A)	62,057,861	(32,743,637
Cash flows from investing activities		
Purchase of fixed assets, including intangible assets and CWIP	(6,737,211)	(946,402
Purchase of non-current investments	(0,737,211)	(510,102
Interest received	1,380,508	2,124,600
Net cash flow from/(used in) investing activities (B)	(5,356,702)	1,178,198
		, ,
Cash flows from financing activities Proceeds from issuance of share capital	4 922 000	F 077 000
Proceeds from Securities Premium	4,823,000	5,977,000
	482,300	597,700
Shares Warrants	(2,871,880)	266,805
Long-term borrowings net of repayment/Repayment of Long Term	(40.744.374)	44 246 204
Borrowings	(10,744,371)	44,346,204
Proceeds from short-term borrowings	(8,003,678)	4,340,295
Interest paid	(31,013,694)	(28,132,745
Net cash flow from/(used in) in financing activities (C)	(47,328,323)	27,395,259
Net increase/(decrease) in cash and cash equivalents (A + B + C)	9,372,835	(4,170,181
Cash and cash equivalents at the beginning of the year	22,939,838	27,110,018
Cash and cash equivalents at the end of the year	32,312,673	22,939,838

For Ashok Sharma & Associates Chartered Accountants

For & on behalf of the Board of Directors

Amit Kumar Partner

Himanshu Bansal Kiran Rahul Bishnoi Ashwani Kumar Sharma
CFO Company Secretary Chairman Director
DIN: 00317960 DIN: 00325634

Membership No.: 500805 Place : New Delhi

Place : New Delhi Date: 30.05.2016



NOTE `1`: SIGNIFICANT ACCOUNTING POLICIES

- (i) **General**: The Accounts are prepared on the historical cost basis and on the accounting principle of going concern. All expenses and incomes to the extent considered payable and receivable respectively unless stated otherwise, have been accounted for on mercantile basis. Accounting Policies not specifically referred to otherwise are consistent and in accordance with generally accepted accounting principles. The value of stock of samples is taken as nil.
- (ii) Fixed Assets: The gross block of fixed assets are stated at historical cost which includes duties and taxes after deducting the amount of EXCISE DUTY/CENVAT, except in the case of Plant at Hardwar the same is taken at the historical cost of the assets as CENVAT credit is not available since being in Tax free zone.
- (iii) Depreciation: Depreciation is provided on straight line method at the rates and manners specified in schedule II of the Companies Act, 2013 on fixed assets used for the purpose of business.
- (iv) Foreign Exchange Transactions: Transactions in foreign currencies are recorded at the rate of exchange in force at the date of transaction. Receivables and Liabilities (considered good), in foreign currency at the year end, are converted at the rate of exchange prevailing at the end of financial year.
- (v) Sales: Sales are inclusive of Excise Duty and are net of Trade discount & Returns. Export sales are accounted for at the time of dispatch of the material from the factory for export.
- (vi) **Export Benefits:** Export benefits (Duty Drawback & F.M.S.) are provided on accrual basis on satisfaction of condition relevant to the same.
- (vii) Capital Work in Progress: It includes advances to suppliers of building materials, plant & machineries and other capital assets & will be allocated to fixed assets in year in which such assets will be ready for utilisation.
- (viii) The closing stock as on 31st March, 2016 is as taken, valued and certified by the management.
 - Raw Material, Packing Material and Finished Goods are valued at cost or net realisable value whichever is lower.
 - Work in Progress are valued at estimated cost
 - Stores and Spares are valued at cost. Closing stock of finished goods does not include excise duty.
- (ix) The Company has provided Employees Benefits as per the Accounting Standard-15 issued by the Institute of Chartered Accountants of India. Provision for Gratuity and Leave Encashment have been made in the books of accounts on the basis of actuarial valuation using the Project Unit Credit Method.
- (x) Company has made provision for deferred tax effect on the difference of depreciation between the amount, as per Income tax rules and profit & loss account for the year and accumulated retirement benefit provided for during the year.
- (xi) In terms of requirements of the Accounting Standards-28 on "Impairment of Assets" issued by the Institute of Chartered Accountants of India, the amount recoverable against Fixed Assets has been estimated for the period end by the management based on their present value of estimated future cash flows expected to arise from the continuing use of such assets. The recoverable amount so assessed was found to be adequate to cover the carrying amount of the assets, therefore no provision for impairment in value thereof has been considered necessary, by the management.



NOTES FORMING PART OF ACCOUNTS

Particulars 31.03.20		3.2016	31.0	3.2015
		Rs.		Rs.
NOTE `2' SHARE CAPITAL -Authorised				
100,00,000 Equity Shares of Rs.10/- each [Previous Year : 100,00,000 Equity Shares of Rs.10/- each]		100,000,000.00	-	100,000,000.00
-Issued, Subscribed and Paid up				
99,93,606 Equity Shares of Rs.10/- each fully paid-up. [Previous Year : 95,11,306 Equity Shares of Rs.10/- each]		99,936,060.00		95,113,060.00
TOTA	L.	99,936,060.00	-	95,113,060.00
- Reconciliation of Shares:	Nos	Amt(Rs)	Nos	Amt(Rs)
Opening Share Capital Add: Shares issuued During the year Add: Rights/Bonus Shares Issued	9,511,306.00 482,300.00	95,113,060.00 4,823,000.00 -	8,913,606.00 597,700.00	89,136,060.00 5,977,000.00
Total Less: Buy back of Shares Less Reduction in Capital	9,993,606.00	99,936,060.00	9,511,306.00 - -	95,113,060.00 - -
Closing Share Capital	9,993,606.00	99,936,060.00	9,511,306.00	95,113,060.00
-List of Share holders having 5% or more Shares (In Nos) Name Of Shareholders 1. Bal Kishan Gupta 2. Pharmadanica A/s 3. Ashutosh Gupta 4. Shivalik Rasayan Limited	In Nos 1,666,426 1,300,000 - 2,493,055	In % 16.68 13.01 - 24.95	In Nos 2,806,294 1,300,000 503,991	In % 29.50 13.67 5.30
Particulars Particulars	31.0	03.2016 Rs.	31.0	3.2015 Rs.
NOTE '3' RESERVES AND SURPLUS				
Share Warrants Forfeited A/c Securities Premium Reserve		2,030,000.00		2,030,000.00
Opening Balance Add: On allotment of 482300 shares @ Rs.1 per share (Previous Year On allotment of 5,97,700 Equity Shares at premium of Rs.1 per share)		18,624,422.00 482,300.00		18,026,722.00 597,700.00
Closing Balance		19,106,722.00	•	18,624,422.00
General Reserve Profit and Loss Account		1,150.00		1,150.00
Opening Balance Add: Profit During The Year Balance		53,205,540.98 4,808,936.88 58,014,477.86		53,581,915.40 4,406,318.60 57,988,234.00
Less: Depreciation/Fixed Assets Written Off As per Schedule II of the Companies Act 2013		<u> </u>	-	4,782,693.02
Closing Balance		58,014,477.86		53,205,540.98
TOTA	\L	79,152,349.86	:	73,861,112.98



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Particulars	31.03.2016	31.03.2015
	Rs.	Rs.
NOTE `4' LONG TERM BORROWINGS -Secured		
Term Loans		
-From Bank		
Corporate Loan from Union Bank Of India	34,166,654.00	45,000,000.00
Secured by way of : i) First Charge on entire Fixed Assets and Current Assets of the		
Company both present and future.		
ii) Personal Guarantee of One Director and Two Relatives of him.		
iii) 16,61,200 Equity Shares of the Company held by Mr.Bal		
Kishan Gupta. iv) One Flat owned by Mr.Bal Kishan Gupta.		
Repayable in 60 equal monthly instalments starting from		
01/10/2015 and last instalment due on 01/09/2020 carrying rate of		
interest 13.75% p.a.		
Term Loan from INDIAN Bank (Vehicle Loan) [Secured by way of Hypothecation of vehicles]		
Repayable in 60 monthly Instalments started from 15/08/2015		
and last instalment due on 15/07/2020 carrying rate of interest of		
10.45% p.a	675,186.00	-
Term Loan from ICICI Bank Limited (Vehicle Loan)		
[Secured by way of Hypothecation of vehicles] Repayable in 60 monthly Instalments started from 15/07/2012		
and last instalment due on 15/06/2017 carrying rate of interest of		
12.5% p.a.	27,558.20	140,516.30
Repayable in 60 monthly Instalments started from 01/09/2012		
and last instalment due on 01/08/2017 carrying rate of interest of		470.000.40
13.25% p.a.	54,950.70	176,328.40
Term Loan from Kotak Mahindra Prime Limited (Vehicle		
Loan)	229,049.00	580,924.00
[Secured by way of Hypothecation of vehicles] Repayable in 47 monthly Instalments started from 01/12/2013		
and last instalment due on 01/10/2017 carrying rate of interest of		
10.75% p.a.		
TOTAL	35,153,397.90	45,897,768.70
Particulars	31.03.2016 Rs.	31.03.2015 Rs.
NOTE `5'		
DEFERRED TAX LIABILITY		
Deferred Tax Liabilities (Net)	7,418,927.11	6,545,538.11
TOTAL	7,418,927.11	6,545,538.11
Particulars Particulars	31.03.2016 Rs.	31.03.2015 Rs.
NOTE '6'		
LONG TERM PROVISIONS Provision For Employee Benefits		
- Gratuity	4,716,815.00	9,158,449.00
- Leave Encashment	1,373,296.00	5,750,385.00
TOTAL	6,090,111.00	14,908,834.00



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Particulars	31.03.2016 Rs.	31.03.2015 Rs.
NOTE `7' SHORT TERM BORROWINGS Loans repayable on demand -Secured		
Working Capital Loan from Union Bank of India Secured by way of: i) First Charge on entire Fixed Assets and Current Assets of the Company both present and future.	147,596,326.26	155,600,004.68
ii) Personal Guarantee of One Director and Two Relatives of him. iii) 16,61,200 Equity Shares of the Company held by Mr.Bal Kishan Gupta. iv) One Flat owned by Mr.Bal Kishan Gupta.		
TOTAL	147,596,326.26	155,600,004.68
Particulars	31.03.2016 Rs.	31,03,2015 Rs.
NOTE `8' TRADE PAYABLES		
Trade Payables For Goods For Expenses (Refere Note No. 27)	135,885,306.12 35,740,920.41	195,780,217.56 40,161,940.00
Others Expenses Payables Advances from Customers	8,762,576.00 7,182,292.00	
TOTAL	187,571,094.53	265,247,390.56
Particulars	31.03.2016 Rs.	31.03.2015 Rs.
NOTE '9' OTHER CURRENT LIABILITIES		
Creditors for Capital Goods Statutory Dues Current maturities of long term debt Unsecured Loan-Shivalik Rasayan Ltd.	2,231,982.00 1,652,429.29 11,796,429.80 10,000,000.00	9,514,273.92 5,653,796.70
Deposits- Security Deposits Unpaid dividends Panache Lifecare LLP- Capital Account	5,621,000.00 328,117.38 306,800.41	6,704,475.00 332,617.38 306,800.41
Any Other Current Liability TOTAL	16,297.00 31,953,055.88	
Particulars	31.03.2016 Rs.	31.03.2015 Rs.
NOTE 10' SHORT TERM PROVISIONS		
Provision for Employee Benefits - Leave Encashment - Gratuity	660,959.00 2,158,272.00	
- Bonus Other Provisions: Provision for Taxation TOTAL	1,053,114.00 1,436,477.00 5,308,822.00	230,435.00
	5,555,022.00	.,,



(Amount in Rs.)

Note:11 Schedule of Tangible Assets (Consolidated) As on 31.03.2016

Gross Value as											
Gro on (_									
uo l	Addit	on	Sale /Disposal	Gross Value as	Depreciation as	Fixed Asset	Deprecition during the	Adjustment during the	Total as on	W.D.V. as on	W.D.V. as on
	/2015 Year	Т	ring the Year	during the Year on 31/03/2016	on 01/04/2015	Written of	Year	period	31/03/2016	31/03/2016	31/03/2015
	45.00		1	7524845.00	1554124.00	1	76009.00	1	1630133.00	5894712.00	5970721.00
_	85.00			1898785.00	189657.00	1	21098.00	1	210755.00	1688030.00	1709128.00
Building & Civil Construc 113084880.69		1110620.00		114195500.69	36183807.37		3535933.00		39719740.37	74475760.32	76901073.32
Plant & Machinery 102468622.82		3833526.00	78,898.00	106223250.82	47585685.16	,	4794260.00	1	52379945.16	53843305.66	54882937.66
A.C.Plant 39427661.39		3505135	•	42932796.39	15742962.70	•	2722114.00		18465076.70	24467719.69	23684698.69
E.T.Plant 52022	520222.00			520222.00	239603.26	•	38773.00		278376.26	241845.74	280618.74
Boiler 3096894.81	94.81	,		3096894.81	1138847.42		192959.00		1331806.42	1765088.39	1958047.39
Die & Moulds 5205055.00		125460.00	1	5330515.00	1306348.93	1	371190.00	1	1677538.93	3652976.07	3898706.07
Generator Set 6077722.48	22.48	1	1	6077722.48	3157046.67	1	349836.00	1	3506882.67	2570839.81	2920675.81
Water System 1274324.51	24.51			1274324.51	686356.32		62371.00		748727.32	525597.19	587968.19
Weight Machine 1555581.20	81.20	,		1555581.20	676737.53	,	114371.00		791108.53	764472.67	878843.67
Lift	463697.00		1	463697.00	184534.25	1	36568.00	1	221102.25	242594.75	279162.75
Furniture & Fixtures 15361428.94		1667989.00		17029417.94	10589431.28		1590154.00		12179585.28	4849832.66	4771997.66
Cycles 1042	10429.19			10429.19	7051.38		847.00		7898.38	2530.81	3377.81
Vehicle 11273764.00		1177743.00	3679765.00	8771742.00	6324282.84	1	994190.97	3145931.36	4172542.45	4599199.55	4949481.16
Office Equipments 3792770.00		382797.00		4175567.00	3290303.31	1	239660.00	1	3529963.31	645603.69	502466.69
Refrigerator 4938	49382.00			49382.00	46913.00				46913.00	2469.00	2469.00
Computers 5056244.53		126350.00	1	5182594.53	4632030.72	1	124956.00	ı	4756986.72	425607.81	424213.81
Quality Control Equipmer 11067382.50	114,6	351.00	ı	11182033.50	4570066.45	1	1523871.00	1	6093937.45	5088096.05	6497316.05
Electric Installation 17614675.17		199,700.00	1	17814375.17	10752467.68	1	2090038.00	1	12842505.68	4971869.49	6862207.49
Total 346824368.23		12243971.00	3758663.00	355309676.23	148858257.27		18879198.97	3145931.36	164591524.88	190718151.35	197966110.96
Previous Year 340587294.99		7291615.00	1054541.76	346824368.23	123714214.89	4782693.02	20602653.12	241303.76	148858257.27	197966110.96	216873080.10

Note:11 Schedule of Intangible Assets (Consolidated) As on 31.03.2016

AS ON 51.05.2010													(All Fig. in Rs.)
				GROSS BLOCK	BLOCK			DEP	DEPRECIATION BLOCK	×		NET BLOCK	OCK
Description	Gross upto 31/03/2014	Gross after (31/03/2014	Sale Addition Disposal Gross Value as on during Year On 31/03/2016 O1/04/2015 the Year Year On 31/03/2016 on 01/04/2015 Written of Wr	Addition during the Year	Sale Addition /Disposal during during the the Year Year	Gross Value as on 31/03/2016	Gross Value as Depreciation as Fixed Asset on 31/03/2016 on 01/04/2015 Written of	Fixed Asset Written of	Deprecition Adjustment during the Year period	Adjustment during the period	Total as on 31/03/2016	W.D.V. as on 31/03/2016	W.D.V. as on 31/03/2015
Intangible (software)	2566438.00	,	2566438.00	1	1	2566438.00	2566438.00 2169434.50	1	89560.00		2258994.50	307443.50	397003.50
Total	2566438.00		2566438.00		-	2566438.00	2566438.00 2169434.50	-	89560.00	,	2258994.50	307443.50	397003.50
Previous Year	2566438.00		2566438.00		'	2566438.00	2566438.00 1804864.00	٠	364570.50		0.00 2169434.50 397003.50 761574.00	397003.50	761574.00



MEDICAMEN Biotech Ltd.

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Particulars		31.03	3.2016 Rs.	31.03.201	Rs.
NOTE '12' CAPITAL WORK IN PROGRESS (Pending Capitalisation) Building)	_ _	- -		
Particulars		31.03	.2016 Rs.	31.03.201	5 Rs.
NOTE `13' LONG TERM LOANS AND ADVANCES Unsecured Considered Good:					
Security Deposits			3,200,779.00		3,178,577.00
т	OTAL		3,200,779.00		3,178,577.00
Particulars		31.03	.2016 Rs.	31.03.201	5 Rs.
NOTE `14' CURRENT INVESTMENT	•				
20,000 Units of Union KBC Equity Fund @ Rs.10			200,000.00		200,000.00
Total Current Invest	tment	_	200,000.00	<u> </u>	200,000.00
Aggregate NAV of Current Investmen	nt _	282,200.00 282,200.00	_	327,200.00 327,200.00	
Pautianiana					
Particulars		31.03	2.2016 Rs.	31.03.201	5 Rs.
NOTE `15' INVENTORIES Raw Material Packing Material Work In Process Finished Goods Stock-in-Trade Stores and Spares Goods in Transit	OTAL	31.03		31.03.201	
NOTE `15' INVENTORIES Raw Material Packing Material Work In Process Finished Goods Stock-in-Trade Stores and Spares Goods in Transit	OTAL	<u>-</u>	Rs. 35,180,136.00 36,692,157.00 26,398,715.00 11,566,297.00 - 1,539,115.00	31.03.201	Rs. 34,189,117.00 48,289,680.00 19,804,941.00 27,232,358.00 1,135,536.00 3,984,586.00 134,636,218.00
NOTE `15' INVENTORIES Raw Material Packing Material Work In Process Finished Goods Stock-in-Trade Stores and Spares Goods in Transit To Particulars NOTE `16' TRADE RECEIVABLES Unsecured, Considered Good Over Six Months From Due Date Good Doubtful Below Six Months Good Doubtful	OTAL	<u>-</u>	Rs. 35,180,136.00 36,692,157.00 26,398,715.00 11,566,297.00 - 1,539,115.00 - 111,376,420.00		Rs. 34,189,117.00 48,289,680.00 19,804,941.00 27,232,358.00 1,135,536.00 3,984,586.00 134,636,218.00
NOTE '15' INVENTORIES Raw Material Packing Material Work In Process Finished Goods Stock-in-Trade Stores and Spares Goods in Transit To Particulars NOTE '16' TRADE RECEIVABLES Unsecured, Considered Good Over Six Months From Due Date Good Doubtful Below Six Months Good	OTAL	31.03 59,221,092.46	Rs. 35,180,136.00 36,692,157.00 26,398,715.00 11,566,297.00 - 1,539,115.00 - 111,376,420.00	31.03.201 58,144,333.21	Rs. 34,189,117.00 48,289,680.00 19,804,941.00 27,232,358.00 1,135,536.00 3,984,586.00 134,636,218.00





Particulars	31.0	3.2016	31.03	.2015
		Rs.	Rs.	Rs.
NOTE '17'				
CASH AND CASH EQUIVALENTS				
A. BALANCES WITH BANK				
- Balance with Banks				
-In Current Accounts	13,552,903.53		5,068,588.57	
-In Fixed Deposit Accounts				
- As Margin Money with Bank	6,892,000.00		14,353,989.00	
- As Earnest Money Deposit	4,048,854.00	24,493,757.53	499,650.00	19,922,227.57
- Other Bank Balances				
 In Fixed Deposit with more than 12 months maturity As Margin Money with Bank 				
- As Earnest Money Deposit	215,000.00		1,145,003.00	
- Unpaid Dividend Bank A/c	328,117.38	543,117.38	332,617.38	1,477,620.38
- Cash on Hand		2,122,935.57		1,539,989.57
TOTAL		27,159,810.48	_	22,939,837.52
			=	
Particulars	31.0	3.2016	31.03	.2015
		Rs.		Rs.
NOTE `18'				
SHORT TERM LOANS AND ADVANCES				
Others				
Advance for Capital Expenses		2 220 040 50		28,873.00
Advances to Suppliers Prepaid Expenses		3,338,819.50 639,936.00		993,164.00
Advances Staff and Others		23,000.00		214,108.00
Earnest Money Deposit		11,195,647.00		8,992,170.00
Balance with Statutory Authorities		69,949,678.07		34,784,474.09
,			_	
TOTAL		85,147,080.57	. =	45,012,789.09
Particulars	31.0	3.2016	31.03	
		Rs.		Rs.
NOTE `19'				
OTHER CURRENT ASSETS				
Other Current Asset		21,133,837.51	_	17,153,244.81
		21,133,837.51	=	17,153,244.81
Particulars	Year Ende	ed 31/03/2016	Year Ended	
		Rs.		Rs.
NOTE `20'				
OTHER INCOME				
Interest		1,380,508.18		2,124,599.60
Foreign Exchange Rate Difference Other non-operating income (net of expenses)		5,454,686.95		7,125,667.24
Product Development Charges		1,130.00 166,343.00		33,525.00 664,500.00
Amount Written Off		100,343.00		1,055,648.36
TOTAL		7,002,668.13	·	11,003,940.20
		,,	=	,,





Particulars	Year Ended 3	1/03/2016	Year Ended 3	1/03/2015
		Rs.		Rs.
NOTE `21'				
COST OF MATERIAL CONSUMED				
Raw Material Consumed				
Opening Stock	34,189,117.00		38,375,799.00	
Add: Purchases	273,757,081.02		341,170,859.08	
	307,946,198.02	_	379,546,658.08	
Less : Closing Stock	35,180,136.00	272,766,062.02	34,189,117.00	345,357,541.08
		272,766,062.02		345,357,541.08
Packing Material Consumed				
Opening Stock	48,289,680.00		40,868,147.00	
Add: Purchases	124,753,540.03		151,837,307.22	
Design and Printing on P.M.	1,263,005.00		549,037.00	
_	174,306,225.03	_	193,254,491.22	
Less : Closing Stock	36,692,157.00	137,614,068.03	48,289,680.00	144,964,811.22
ŭ		137,614,068.03		144,964,811.22
TOTAL-COST OF MATERIAL CONSUMED		410,380,130.05		490,322,352.30
Less: Sample Sale	9,976.41	9,976.41	19,565.00	19,565.00
NET-COST OF MATERIAL CONSUMED	=	410,370,153.64		490,302,787.30
NOTE `22'				
Changes in Inventory of Finished Goods and Work in Process				
Opening Stock				
Work-in Process	19,804,941.00		24,604,151.00	
Finished Goods	27,232,358.00		19,568,244.00	
Stock In Trade	1,135,536.00	48,172,835.00 _	699,452.00	44,871,847.00
Less : Closing Stock				
Work-in-Process	26,398,715.00		19,804,941.00	
Finished Goods	11,566,297.00		27,232,358.00	
Stock In Trade	<u> </u>	37,965,012.00	1,135,536.00	48,172,835.00
Stock Decreased /(Increased) by	·	10,207,823.00	·	(3,300,988.00

Particulars Particulars	Year Ended 31/03/2016	Year Ended 31/03/2015
	Rs.	Rs.
NOTE `23'		
EMPLOYEE BENEFITS EXPENSES		
Salaries & Allowances	40,797,427.00	44,788,013.00
Contribution to P.F and E.S.I.C.	3,425,291.00	3,523,672.00
Workmen and Staff Welfare Expenses	4,353,485.00	5,912,239.00
Director Remuneration	8,812,918.00	10,115,008.00
TOTAL	57,389,121.00	64,338,932.00

Particulars Particulars	Year Ended 31/03/2016	Year Ended 31/03/2015
	Rs.	Rs.
NOTE '24'		
FINANCE COSTS		
Interest Expense		
Interest on Term Loan	6,652,791.00	-
Interest on Working Capital	21,593,165.00	25,593,783.00
Interest on Car Loan	197,615.70	240,320.40
Interest Others	2,570,122.00	2,298,642.00
TOTAL	31,013,693.70	28,132,745.40



Particulars	Year Ended 31/03/2016	Year Ended 31/03/2015
	Rs.	Rs.
NOTE `25'		
OTHER EXPENSES		
Manufacturing Expenses		
Labour Charges	13,281,372.00	12,507,238.0
Power, Fuel & Water	27,618,332.59	32.876,697.0
Consumable Stores	3,783,370.50	4,523,831.0
Freight & Cartage Inwards	3,770,907.00	4,508,331.0
Analysis & Testing Charges	2,816,749.60	2,952,766.
_aboratories Expenses	1,847,489.00	1,338,106.0
Effluent Treatment Expenses	216,206.00	119,724.0
Repair & Maintainance	2.0,20000	
-Building	2,896,163.00	824,393.0
-Machines & Electricals	1,961,969.31	2,332,119.7
-Others	1,925,310.00	1,915,719.0
Other Manufacturing Expenses	429,529.00	945,070.0
TOTAL "A"	60,547,398.00	64,843,994.8
Administrative, Selling & Other Expenses		
Legal & Professional Charges	2,091,224.00	2,294,888.0
Consultancy Charges	1,219,900.00	1,079,000.
Security Services Charges	1,628,282.00	1,483,373.
Registration Charges	1,436,041.00	495,458.
Bank Charges	5,189,327.30	11,105,422.
Travelling & Conveyance	7,346,822.00	12,761,864.
Fee & Subscription	485,217.00	384,993.
Miscellaneous Expenses	10,217,300.52	9,269,786.
Communication Expenses	2,958,602.60	3,030,532.
Printing & Stationery	1,087,516.00	1,632,863.
Vehicle Running Expenses	2,290,583.00	3,075,761.
Share Listing & Transfer Expenses	798,821.00	242,592.0
Distribution Expenses	4.445.858.10	2,699,633.5
Business Promotion Expenses	1,606,623.00	1,490,198.0
Commission on Sales	17,929,558.00	21,321,357.
Advertisment	176,556.00	108,614.0
Freight & Cartage Outward	12.740.154.85	15.858.975.6
Packing & Forwarding	12,740,134.03	26,006.0
Bad Debts		20,000.0
nsurance	-	_
- Vehicals	137,897.00	113,845.
- venicals -Stocks & Building	357,441.00	371,408.
- Others	104,018.35	111,144.
ent	1,835,840.00	2,144,600.0
Auditors' Remuneration	1,000,040.00	2,144,000.0
Cost Audit Fee	114,500.00	112,360.0
Cost Audit Fee Audit Fees	366,400.00	359,552.0
	78,120.00	
Out- of pocket expenses TOTAL "B"	76,120.00 76,642,602.72	30,000.0 91,604,227. 0
IOIAL D	10,042,002.12	91,004,227.0
TOTAL "A+B"	137,190,000.72	156,448,221.9

NOTE '26':

Earnings Per Share (EPS) – The numerator and denominator used to calculate Basic and Diluted Earnings per Share:

	31.03.2016	31.03.2015
Net Profit/(Loss) After Tax (Rs. in Lacs)	48.08	44.06
Average number of Equity Shares outstanding during the year	99,16,966	90,31,568
(Nos.)		
Equity Shares outstanding at the end of the year (Nos.)	99,93,606	95,11,306
Nominal Value of Equity Share (Rs.)	10.00	10.00
Earnings Per Share Basic (Rs.)	0.48	0.49
Earnings Per Share Diluted (Rs.)	0.48	0.49

NOTE `27`:

Information required to be disclosed under Micro, Small and Medium Enterprises Development Act, 2006 has not been provided by any party dealing with the Company and accordingly no information for the same can be provided. The Company is otherwise generally regular in making payments as per terms except for special reasons.

NOTE `28`:

Contingent Liabilities: In the opinion of the Board of Directors, adequate provisions have been made in the accounts for all known liabilities. The value of current assets, loans and advances have a value on realisation in the ordinary course of business at least equal to the amount at which they are stated in the balance sheet, unless otherwise stated.

NOTE '29':

Value of Imports Calculated on C.I.F. basis: Rs. 2,89,42,018

(Rs. 5,72,08,355)

NOTE '30':

Value of Exports Calculated on F.O.B. basis*: Rs. 27,48,53,304 (Based on shipping Bills) (Rs. 35,87,84,077)

* Excluding Domestic Sales for Export

NOTE `31`:

Expenditure in Foreign Currency: Rs.39,77,367

(Rs. 39, 36, 297)

NOTE '32':

The outstanding balances as on March 31, 2016 in respect of parties are subject to verification.

NOTE '33':

The Company has one segment of activity namely "Pharmaceuticals".

NOTE `34`:

Misc. Expenditure includes Rs.68,268/- as contribution of medicines for Social Welfare to Charitable Institution.

NOTE `35`:

There is no pending allotment of shares on conversion of warrants as on 31st March 2016 on account of Money received against share warrants.

NOTE `36`:

The Company is partner in Panache Lifecare LLP having 33.33332% share but during the year there is no any transaction made in Panache Lifecare LLP Therefore share of Profit & loss is also NIL on the basis of provisional Financial Statements as on 31.03.2016 and the difference if any shall be adjusted in the books on the finalization of said Financial statements.

NOTE `37`:

In view of the requirements of Schedule II of the Companies Act 2013 ("Act"), depreciation for the year has been provided based on the lives prescribed under the schedule II.

NOTE '38':

The Company has during the year paid total managerial remuneration of Rs.82,40,518/- (excluding retirement benefits of Rs.5,72,400/-). Pursuant to Section 197 read with schedule V of the Companies Act, 2013 the Company can pay maximum Rs.84,00,000/- as managerial remuneration.

NOTE '39':

Related party disclosure as required by AS-18: Related Party Disclosures' notified by the Companies (Accounting Standard) Rules, 2006 are given below:

Name and Relationships of the Related Parties:

(i) Associate Concern

- (a) Medicamen Organics Ltd.
- (b) Red Line Healthcare.
- (c) Panache Lifecare LLP.
- (d) Shivalik Rasayan Ltd.

(ii) Key Management Personnel

- (a) Mr. B.K. Gupta Managing Director
- (b) Mr. Ashutosh Gupta Director
- (c) Mr. Jitendra Nath Ojha Whole Time Director
- (d) Mr.Rahul Bishnoi Chairman
- (e) Mr. Ashok Babu Jha Whole Time Director

- - Mr. Ashwani Kumar Sharma Director
 - (g) Mr. Harish Pande Director
 - (h) Mr. Suresh Kumar Singh Director
 - (i) Mrs. Usha Pande Director
 - (j) Mr.Sanjay Bansal Director
 - (k) Mr. Arun Kumar Director
 - Mr. Rajesh Kumar Gupta Chief Financial Officer
 - (m) Ms. Kiran Company Secretary

Transactions with the related parties during the year:

(Amount in Rupees)

		(7 tillodilt III Ttapooo)
Transactions with Related	Associate	Key Management
Parties	Concerns/Person	Personnel
Income		
Sales of Material/Goods/	1,22,50,811	
Others	(7,47,87,929)	
Expenditure		
Purchase of Material	76,61,095	
	(4,39,81,053)	
Rent	7,20,000	
	(9,60,000)	
Remuneration		1,06,90,014
		(1,20,39,860
)
O/S Receivables as on	NIL	
31.03.2015	(NIL)	

NOTE '40':

Previous Year's figures have been regrouped or recast wherever considered necessary.

As per our attached Report of Even Date For Ashok Sharma & Associates **Chartered Accountants**

For & on behalf of the Board of Directors

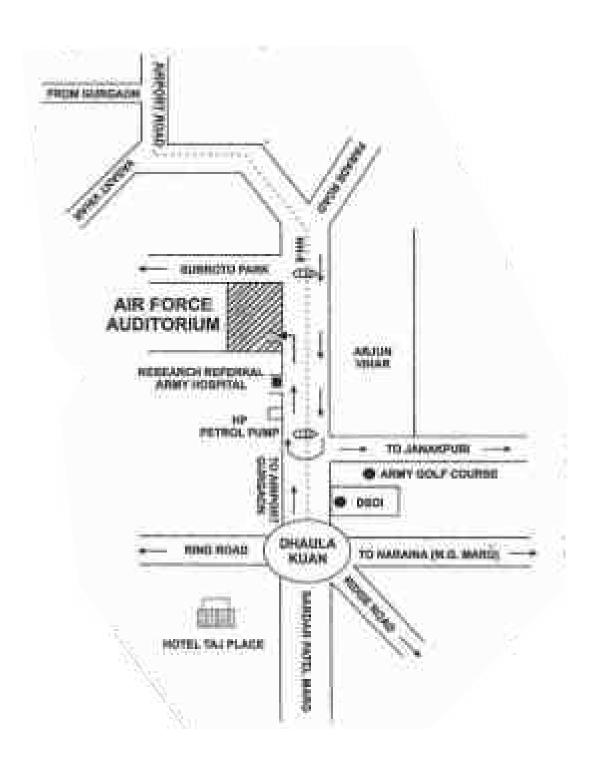
Amit Kumar Partner Membership No. 500805

Himanshu Bansal **Chief Financial Officer**

Kiran **Company Secretary** Rahul Bishnoi Chairman DIN: 00317960 Ashwani Kumar Sharma Director DIN: 00325634

Place: New Delhi Date: 30-05-2016





MEDICAMEN BIOTECH LIMITED

Registered Office: 1506, Chiranjiv Tower, 43, Nehru Place, New Delhi - 110019. Ph: 011-26221811, Fax: 011-26213081, CIN: L74899DL1993PLC056594 www.medicamen.com, e-mail: cs@medicamen.com

ATTENDANCE SLIP

Members or their proxies are requested to present this form for admission at the Entrance of the Meeting Hall, duly signed in accordance with their specimen signatures registered with the Company.

Client ID No.		Regd Folio N	[o.*
DP ID No.		No. of Shares	3
Name of the Shareho	lder		
Address of the Sharel	nolder		
			MEETING of the Company held torium, Subroto Park, Dhaula Kuan,
MEMBER PRC	OXY		
			Signature of the Shareholder/ proxy
		L	Signature of the Shareholder/ proxy
*Applicable for investo	or holding shares in physical	form.	



MEDICAMEN BIOTECH LIMITED

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FORM No. MGT-11

PROXY FORM

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

Name of	the Member(s)
Registere	d Address
E-mail II	
Folio No	. / Client ID No.
I/We, be	ing the Member(s) of shares of the above named Company, hereby appoint
	Email id:
Address:	:, or failing him/her
Signature	or rating nim/ ner
2.Name :	Email id:
Address :	
Signature	: :, or failing him/her
3 Name :	Email id:
	Estian C.
Signature	:, or failing him/her
	Meeting of the Company, to be held on Thursday, the 22nd day of September, 2016 at 10.00 A.M. at
	Auditorium, Subroto Park, Dhaula Kuan, New Delhi-110021 and at any adjournment thereof in respect esolutions as is indicated below:
of such re	Auditorium, Subroto Park, Dhaula Kuan, New Delhi-110021 and at any adjournment thereof in respect
of such r	Auditorium, Subroto Park, Dhaula Kuan, New Delhi-110021 and at any adjournment thereof in respect esolutions as is indicated below: Resolution Adoption of Statement of Profit and Loss, Balance Sheet, Report of Board of Directors and Auditors
of such relationships of such relationships of such relationships of the such relationships of such relationsh	Auditorium, Subroto Park, Dhaula Kuan, New Delhi-110021 and at any adjournment thereof in respect esolutions as is indicated below: Resolution
of such relationships	Auditorium, Subroto Park, Dhaula Kuan, New Delhi-110021 and at any adjournment thereof in respect esolutions as is indicated below: Resolution Adoption of Statement of Profit and Loss, Balance Sheet, Report of Board of Directors and Auditors for the year ended on 31st March, 2016. Re-Appointment of retiring Director Mr. Ashutosh Gupta Re-appointment of retiring Director Mr. Suresh Kumar Singh
of such relationships Item No 1.	Auditorium, Subroto Park, Dhaula Kuan, New Delhi-110021 and at any adjournment thereof in respect esolutions as is indicated below: Resolution Adoption of Statement of Profit and Loss, Balance Sheet, Report of Board of Directors and Auditors for the year ended on 31st March, 2016. Re-Appointment of retiring Director Mr. Ashutosh Gupta Re-appointment of retiring Director Mr. Suresh Kumar Singh Appointment of M/s Ashok Sharma & Associates, Chartered Accountants as Statutory Auditors of
of such relationships	Auditorium, Subroto Park, Dhaula Kuan, New Delhi-110021 and at any adjournment thereof in respect esolutions as is indicated below: Resolution Adoption of Statement of Profit and Loss, Balance Sheet, Report of Board of Directors and Auditors for the year ended on 31st March, 2016. Re-Appointment of retiring Director Mr. Ashutosh Gupta Re-appointment of retiring Director Mr. Suresh Kumar Singh Appointment of M/s Ashok Sharma & Associates, Chartered Accountants as Statutory Auditors of the Company and fixing their remuneration.
Item No 1. 2 3 4	Auditorium, Subroto Park, Dhaula Kuan, New Delhi-110021 and at any adjournment thereof in respect esolutions as is indicated below: Resolution Adoption of Statement of Profit and Loss, Balance Sheet, Report of Board of Directors and Auditors for the year ended on 31st March, 2016. Re-Appointment of retiring Director Mr. Ashutosh Gupta Re-appointment of retiring Director Mr. Suresh Kumar Singh Appointment of M/s Ashok Sharma & Associates, Chartered Accountants as Statutory Auditors of
of such re No 1. 2 3 4 5	Auditorium, Subroto Park, Dhaula Kuan, New Delhi-110021 and at any adjournment thereof in respect esolutions as is indicated below: Resolution Adoption of Statement of Profit and Loss, Balance Sheet, Report of Board of Directors and Auditors for the year ended on 31st March, 2016. Re-Appointment of retiring Director Mr. Ashutosh Gupta Re-appointment of retiring Director Mr. Suresh Kumar Singh Appointment of M/s Ashok Sharma & Associates, Chartered Accountants as Statutory Auditors of the Company and fixing their remuneration. Approve the remuneration of the Cost Auditors for the financial year 2014-15, 2015-16 and 2016-17
of such re No 1. 2 3 4 5 6 7 8	Auditorium, Subroto Park, Dhaula Kuan, New Delhi-110021 and at any adjournment thereof in respect esolutions as is indicated below: Resolution Adoption of Statement of Profit and Loss, Balance Sheet, Report of Board of Directors and Auditors for the year ended on 31st March, 2016. Re-Appointment of retiring Director Mr. Ashutosh Gupta Re-appointment of retiring Director Mr. Suresh Kumar Singh Appointment of M/s Ashok Sharma & Associates, Chartered Accountants as Statutory Auditors of the Company and fixing their remuneration. Approve the remuneration of the Cost Auditors for the financial year 2014-15, 2015-16 and 2016-17 Appointment of Mr. Klaus Snej Jensen as Independent Director Contribution to charitable and other funds Regularization of Mr. Ashok Babu Jha
of such re No 1. 2 3 4 5 6 7	Auditorium, Subroto Park, Dhaula Kuan, New Delhi-110021 and at any adjournment thereof in respect esolutions as is indicated below: Resolution Adoption of Statement of Profit and Loss, Balance Sheet, Report of Board of Directors and Auditors for the year ended on 31st March, 2016. Re-Appointment of retiring Director Mr. Ashutosh Gupta Re-appointment of retiring Director Mr. Suresh Kumar Singh Appointment of M/s Ashok Sharma & Associates, Chartered Accountants as Statutory Auditors of the Company and fixing their remuneration. Approve the remuneration of the Cost Auditors for the financial year 2014-15, 2015-16 and 2016-17 Appointment of Mr. Klaus Snej Jensen as Independent Director Contribution to charitable and other funds
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of such re No 1. 2 3 4 5 6 7 8 9 Signed th	Auditorium, Subroto Park, Dhaula Kuan, New Delhi-110021 and at any adjournment thereof in respect esolutions as is indicated below: Resolution Adoption of Statement of Profit and Loss, Balance Sheet, Report of Board of Directors and Auditors for the year ended on 31st March, 2016. Re-Appointment of retiring Director Mr. Ashutosh Gupta Re-appointment of retiring Director Mr. Suresh Kumar Singh Appointment of M/s Ashok Sharma & Associates, Chartered Accountants as Statutory Auditors of the Company and fixing their remuneration. Approve the remuneration of the Cost Auditors for the financial year 2014-15, 2015-16 and 2016-17 Appointment of Mr. Klaus Snej Jensen as Independent Director Contribution to charitable and other funds Regularization of Mr. Ashok Babu Jha Appointment of Mr. Ashok Babu Jha as Whole time Director of the Company

- 1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.
- 2. For the Resolutions, Explanatory Statements and Notes, please refer to the Notice of $23^{\rm rd}$ Annual General Meeting.
- 3. The Company reserves its right to ask for identification of the proxy.
- 4. The proxy form should be signed across the Revenue Stamp as per specimen signature(s) registered with the Company /depository participant.

Affix Revenue Stamp

