



07th September, 2021

To

The Department of Corporate Services BSE Limited P.J.Towers, Dalal Street Mumbai - 400 001

Dear Sir/Madam,

Sub: Submission of Annual Report for the financial year 2020-21, pursuant to Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 34 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are herewith enclosing the Annual Report for the Financial Year 2020-2021.

The aforesaid document is dispatched to all eligible shareholders and is also available on the website of the Company (www.cgvak.com)

Kindly take the same into your records.

Thank you.

Yours faithfully,

For CG-VAK SOFTWARE AND EXPORTS LIMITED

Harcharan, J

Company Secretary

Encl: As above

CIN: L30009TZ1994PLC005568 GST IN: 33AAACC8797M1Z2





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BOARD OF DIRECTORS

Mr.C.Ganapathy, B.Sc., (Agri.) Mr.G.Suresh, B.E., M.B.A.

Mr.A.Sankar, B.A.

Mr.R.Jayaraman M.com., CAIIB

Mr. R. Krishnaswamy, M.Sc, CAIIB

Mr. G. S. Swaminathan B.E

Mr.K.Kathirvel B.com.

Mrs.S.Latha, B.Sc.

Mr.P.S.Subramanian Chief Financial Officer

Mr. Harcharan. J Company Secretary & Compliance Officer

Non Executive Chairman

Independent Director

Independent Director

Independent Director

Independent Director

Independent Director

Non Executive Women Director

Managing Director & CEO

STATUTORY AUDITORS

M/s. N. C. Rajan & Co

Chartered Accountants

Selekt Enclave, First Floor,

16, Dr. Munusamy Garden Street, Avinashi Road

Coimbatore – 641 018.

SECRETARIAL AUDITOR

Mr. D. Senthil

Practicing Company Secretary

No.114/651-C, V K KMenon Road,

New Siddhapudur,

Coimbatore-641044.

REGISTRARS & SHARE TRANSFER AGENTS

S.K.D.C. Consultants Limited

"Surya", 35, Mayflower Avenue,

Behind Senthil Nagar, Sowripalayam Road,

Coimbatore 641 028.

REGISTERED OFFICE

171, Mettupalayam Road

Coimbatore 641 043

INDIA

CIN: L30009TZ1994PLC005568

BRANCH

Coimbatore

S.F.No.174/2, Thiruvalluvar Street,

Vellakinar Pirivu Road,

G.N.Mills Post,

Coimbatore – 641 029.

New Jersey

116, Village Boulevard, Suite No.200, Princeton.

New Jersey - 08540, USA

BANKERS

State Bank of India

ICICI Bank Limited

HDFC Bank Limited

Bank of America

Kotak Mahindra Bank Limited

SUBSIDIARY

CG-VAK Software USA Inc.,

1661, Tice Valley Blvd,

Suite#101. Walnut Creek.

California – 94595

CG-VAK Software USA Inc.,

100. Overlook Centre

2nd Floor

Princeton

New Jersey - 08540



CG-VAK SOFTWARE AND EXPORTS LIMITED

CIN: L30009TZ1994PLC005568

Registered Office: 171, Mettupalayam Road, Coimbatore – 641 043 Web:www.cgvak.com, Email Id:investorservices@cgvak.com

NOTICE TO SHAREHOLDERS

NOTICE is hereby given that the 26^aAnnual General Meeting of **CG-VAK SOFTWARE AND EXPORTS LIMITED** will be held on Thursday 30^aday of September, 2021 at 3.00 PM through Video Conferencing (VC)/Other Audio Visual Means (OAVM), to transact the following businesses:

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the Standalone and Consolidated Audited Financial Statements of the Company for the year ended 31- March, 2021 including audited Balance Sheet as at 31- March, 2021 and the Statement of Profit and Loss for the year ended on that date and the reports of the Board of Directors ("the Board") and Auditors thereon.
- 2. To declare dividend, if any.
- 3. To appoint a Director in the place of Mr.G. Suresh (DIN 00600906), who retires by rotation, and being eligible, offers himself for reappointment.

SPECIAL BUSINESS:

- 4. To consider and, if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:
 - "RESOLVED THAT, pursuant to Section 139, 141, 142 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and pursuant to the recommendation of the Audit Committee of the Board, M/s. SPP & Co, Chartered Accountants (Firm Registration No. 011059S), be and is hereby appointed as the Statutory Auditors of the Company (including the Branch Offices) in place of the retiring Statutory Auditors M/s. N. C. Rajan & Co, Chartered Accountants, and who shall hold office from the conclusion of this 26th Annual General Meeting for a term of consecutive two years till the conclusion of the 28th Annual General Meeting."
 - "RESOLVED FURTHER THAT the Board of Directors, be and are hereby authorized to fix such remuneration and the reimbursement of out-of-pocket expenses, if any, as may be determined by the Audit Committee and the Board of Directors of the Company."
 - "RESOLVED FURTHER THAT the Board of Directors of the Company, be and are hereby authorized to do all such necessary acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."
- 5. To consider and if thought fit, to pass, with or without modifications, the following resolutions as an ORDINARY RESOLUTION.
 - "RESOLVED THAT pursuant to the provisions of Sections 149, 152 and 160 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enforcement thereof for the time being in force), the relevant provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr.K. Kathirvel (DIN: 09091676), who was appointed as an Additional Director of the Company by the Board of Directors on 31° March 2021 and who in terms of Section 161 of the Companies Act 2013 holds office upto the date of this Annual General Meeting and who is eligible for appointment as Director and in respect to whom a notice has been received from a member proposing his candidature as a Director and who has also given his consent for his appointment as an Independent Director of the Company and has also submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act and Regulation 16(1)(b)



of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and who is eligible for appointment, be and is hereby appointed as a Non Executive Independent Director of the Company, to hold office for a term of five consecutive years, with effect from 30th September 2021 and is not liable to retire by rotation."

6. To consider and if thought fit, to pass, with or without modifications, the following resolutions as an ORDINARY RESOLUTION.

"RESOLVED THAT pursuant to the provisions of Sections 149, 152 and 160 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enforcement thereof for the time being in force), the relevant provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr. R. Krishnaswamy (DIN: 09091695), who was appointed as an Additional Director of the Company by the Board of Directors on 31° March 2021 and who in terms of section 161 of the Companies Act 2013 holds office upto the date of this Annual General Meeting and who is eligible for appointment as Director and in respect to whom a notice has been received from a member proposing his candidature as a Director and who has also given his consent for his appointment as an Independent Director of the Company and has also submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and who is eligible for appointment, be and is hereby appointed as a Non Executive Independent Director of the Company, to hold office for a term of five consecutive years, with effect from 30th September 2021 and is not liable to retire by rotation."

7. To consider and if thought fit, to pass, with or without modifications, the following resolutions as an ORDINARY RESOLUTION.

"RESOLVED THAT pursuant to the provisions of Sections 149, 152 and 160 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enforcement thereof for the time being in force), the relevant provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr.G. S. Swaminathan (DIN: 02145687), who was appointed as an Additional Director of the Company by the Board of Directors on 31-March 2021 and who in terms of section 161 of the Companies Act 2013 holds office upto the date of this Annual General Meeting and who is eligible for appointment as Director and in respect to whom a notice has been received from a member proposing his candidature as a Director and who has also given his consent for his appointment as an Independent Director of the Company and has also submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and who is eligible for appointment, be and is hereby appointed as a Non Executive Independent Director of the Company, to hold office for a term of five consecutive years, with effect from 30th September 2021 and is not liable to retire by rotation."

NOTES

- 1. Details pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and Paragraph 1.2.5 of Secretarial Standard on General Meetings, in respect of Director seeking reappointment at the Annual General Meeting are separately annexed hereto.
- 2. In view of the continuing Covid-19 pandemic, the Ministry of Corporate Affairs ("MCA") vide its Circular No. 2/2021 dated January 13, 2021 (in continuation of Circular number 20/2020 dated May 5, 2020 read with circulars number 14/2020, 17/2020 dated April 8, 2020 and April 13, 2020 respectively) (collectively referred to as "MCA Circulars") and the SEBI vide its circular number SEBI/HO/CFD/ CMD2/CIR/P/2021/11 dated January 15, 2021 (in continuation of SEBI circular number SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020) ("SEBI circulars"), have extended permission for holding the Annual General Meeting ("AGM") through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the above MCA Circulars and SEBI Circulars, the provisions of the Companies Act, 2013 ("hereinafter referred as "Act") and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("hereinafter referred to as "LODR Regulations"), the AGM of the Company is being held through VC / OAVM.
- 3. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing

ANNUAL REPORT 2020-21



Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.

- 4. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to atleast 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- 5. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
- 6. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
- 7. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020. The Notice of the AGM along with the 26° Annual Report is being sent only through electronic mode to those members whose e-mail addresses are registered with the depositories. The Notice calling the AGM has been uploaded on the website of the Company at www.cgvak.com. The Notice can also be accessed from the websites of the Stock Exchange i.e. BSE Limited at www.bseindia.comrespectively. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. www.evotingindia.com.
- 8. The AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated April 8, 2020 and MCA Circular No. 17/2020 dated April 13, 2020 and MCA Circular No. 20/2020 dated May 05, 2020.
- 9. In continuation of this Ministry's **General Circular No. 20/2020**, dated 05th May, 2020 and after due examination, it has been decided to allow companies whose AGMs were due to be held in the year 2020, or become due in the year 2021, to conduct their AGMs on or before 31.12.2021, in accordance with the requirements provided in paragraphs 3 and 4 of the General Circular No. 20/2020 as per MCA circular no. 02/2021 dated January,13,2021.
- 10. The Register of Members and the Share Transfer Books of the Company will remain closed from **Friday**, the 24 September, 2021 to Thursday, the 30 September, 2021 (both days inclusive).
- 11. The dividend if declared at the Annual General Meeting will be paid within 30 days from the date of the Annual General Meeting.
- 12. Members who are holding shares in physical form are requested to intimate/update immediately their change of address / change of bank account/ email ID, if any, to M/s. S.K.D.C. Consultants Limited, "Surya", 35, Mayflower Avenue, Behind Senthil Nagar, Sowripalayam Road, Coimbatore 641 028., our Registrar & Share Transfer Agents(RTA). Please quote your Folio Number and our Company's name in all your correspondence.
- 13. Members who are holding shares in Electronic Form are requested to intimate/update immediately their change of address / change of bank account/email ID, if any, to their respective Depository Participant.
- 14. In terms of Sections 124(6) of the Companies Act, 2013, as amended the amount of dividend remaining unpaid or unclaimed for a period of seven (7) years from the date of transfer to the unpaid dividend account is required to be transferred to the Investor Education and Protection Fund (IEPF). The Unclaimed dividend for the year 2013-14, 2014-15, 2015-16, 2016-17,2017-18, 2018-19 and 2019-20 is held in separate Bank accounts and the shareholders who have not received the dividend/encashed the warrants are advised to write to the Company/RTA with complete details.
- 15. The Notice of the Meeting is also displayed/posted on the websites of the Company www.cgvak.com and that of Central Depository Services (India) Limited ("CDSL") www.evotingindia.com.
- 16. THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGSAREAS UNDER:



- (i) The voting period begins on 26th Spetember 2021 at 9.00 am and ends on 29th September 2021 at 5.00 pm. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 23rd September 2021 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level. Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

 In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-
- voting process.

 (iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

That vidual shareholder's holding securities in Demat mode CDSL/145DL is given octow.		
Type of shareholders	Login Method	
Individual Shareholders holding securities in Demat mode with CDSL	Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest arehttps://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi. After successful login the Easi / Easiest user will be able to see the e-Voting	
	2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.	
	3) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com/evoting/evotinglogin ho me page or click on https://evoting.cdslindia.com/Evoting/EvotingLogin The system will authenticate the user by sending OTP on registered Mobile & Email as recorded	





Type of shareholders	Login Method	
	in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.	
Individual Shareholders holding securities in Demat mode with NDSL	 If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote	
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.	

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.





Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login Type	
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

- (v) Login method for e-Voting and joining virtual meetings for Physical shareholders and shareholders other than individual holding in Demat form.
 - 1) The shareholders should log on to the e-voting website www.evotingindia.com.
 - 2) Click on "Shareholders" module.
 - 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 - 4) Next enter the Image Verification as displayed and Click on Login.
 - 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
 - 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) • Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	 Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.



- (vi) After entering these details appropriately, click on "SUBMIT" tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for the relevant **CGVAK SOFTWARE AND EXPORTS LIMITED** on which you choose to vote.
- (x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) Additional Facility for Non Individual Shareholders and Custodians For Remote Voting only.
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login should be mailed to <u>helpdesk.evoting@cdslindia.com</u> and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; investorservices@cgvak.com, if they have voted from individual tab & not uploaded same in the CDSLe-voting system for the scrutinizer to verify the same.

17. INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM &E-VOTING DURING MEETING ARE AS UNDER:

- 1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
- 2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
- 3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
- 4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
- 5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via



- Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least 5 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at investorservices@cgvak.com and harcharan@cgvak.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 5 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (company email id). These queries will be replied to by the company suitably by email.
- 8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- 9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
- 10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

18. PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

- 1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to **info@skdc-consultants.com**
- 2. For Demat shareholders -, Please update your email id & mobile no. with your respective Depository Participant (DP)
- For Individual Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr.RakeshDalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call on 022-23058542/43.

- 19. Once the vote on the resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.
- 20. The Company has appointed Mr. D. Senthil, Practicing Company Secretary (Membership No. F11240), to act as the Scrutinizer for conducting the electronic voting process in a fair and transparent manner.
- 21. The Scrutinizer shall immediately after the conclusion of the voting at AGM, first count the votes cast at the meeting, and thereafter unblock the votes in the presence of atleast two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favour or against, if any to the Chairman of the meeting. The results declared along with the Scrutinizer's Report shall be placed on the Company's website(www.cgvak.com). Immediately, after the results are declared, the Company shall communicate the same to the Stock Exchange i.e., BSE Limited (www.bseindia.com).
- 22. Request to shareholders:

Shareholders are requested to follow the general safeguards / procedures as detailed hereunder enabling the Company to serve them efficiently and avoid risks while dealing in the securities of the Company.

Demat of Shares:

Shareholders are requested to convert their physical holding to demat/electronic form through any of the DPs to avoid any possibility of loss, mutilation etc., of physical share certificates and also to ensure safe and speedy transaction in securities. Any investor who is desirous of transferring shares (which are held in physical form)



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after April 01, 2019 can do so only after the shares are dematerialized, except for transmission (i.e. transfer of title of shares by way of inheritance / succession) and transposition (i.e. re-arrangement / interchanging of the order of name of shareholders) cases.

Registration of Electronic Clearing Service (ECS) mandate:

SEBI has made it mandatory for all companies to use the bank account details furnished by the Depositories for payment of dividend through ECS to investors wherever ECS and bank details are available. The Company will not entertain any direct request from Members holding shares in electronic mode for deletion of / change in such bank details. Members who wish to change such bank account details are therefore requested to advise their DPs about such change, with complete details of bank account. ECS helps in quick remittance of dividend without possible loss / delay in postal transit. Shareholders, who have not earlier availed this facility, are requested to register their ECS details with the STA or their respective DPs.

Consolidation of multiple folios:

Shareholders, who have multiple folios in identical names, are requested to apply for consolidation of such folios and send the relevant share certificates to the Company.

Registration of nominations:

Section 72 of the Act, 2013 provides facility for making nominations by shareholders in respect of their holding of shares. Such nomination greatly facilitates transmission of shares from the deceased shareholder to his / her nominee without having to go through the process of obtaining succession certificate / probate of the Will, etc. It would therefore be in the best interest of the shareholders holding shares in physical form registered as a sole holder to make such nominations. Shareholders, who have not availed nomination facility, are requested to avail the same by submitting the nomination in Form SH13. This form will be made available on request. Investors holding shares in demat form are advised to contact their DPs for making nominations.

Updation of address:

Shareholders are requested to update their addresses registered with the Company, directly through the STA, to receive all communications promptly. Shareholders, holding shares in electronic form, are requested to deal only with their DPs in respect of change of address and furnishing bank account number, etc.

Timely encashment of dividends:

Shareholders are requested to encash their dividends promptly to avoid hassles of revalidation. As required by SEBI, shareholders are requested to furnish details of their bank account number and name and address of the bank for incorporating the same in the warrants. This would avoid wrong credits being obtained by unauthorized persons. Shareholders are requested to note that the dividends, not claimed for a period of seven years from the date they first became due for payment, shall be transferred to IEPF in terms of Section 124(6) of the Act, 2013 read with Investor Education & Protection Fund (IEPF) Authority (Accounting, Audit, Transfer and Refund) Rules, 2016.

(By Order of the Board) for CG-VAK SOFTWARE & EXPORTS LIMITED

Place: Coimbatore Date:13.08.2021 Harcharan J Company Secretary (A33394)



PURSUANT TO REGULATION 36 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND PARAGRAPH 1.2.5 OF SECRETARIAL STANDARD ON GENERAL MEETING, FOLLOWING INFORMATION IS FURNISHED ABOUT THE DIRECTORS PROPOSED TO BE A OINTED/REAPPOINTED, VIDE ITEM NO. 3, 5, 6 & 7.

Name of the Director	Mr.G. Suresh
DIN	00600906
Age	57 years
Date of appointment on Board	01/09/1995
Date of last reappointment	01/09/2019
Expertise in specific functional areas	Business
Qualification	B.E., M.B.A,
No. of Equity Shares held in Company	9,52,060 Equity Shares (as on 31.03.2021)
Number of Meetings of the Board attended during the year 2020-2021	Five Board Meetings
Terms and conditions of appointment or reappointment along with details of remuneration sought to be paid and the remuneration last drawn	Terms and conditions as per Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements Regulations, 2015. Mr. G. Suresh was reappointed a Managing Director & CEO of the Company of 01.09.2019 and Remuneration drawn (inclusive of perquisites) is Rs. 1,80,99,509 per annum.
List of outside Directorships in Public /Private Companies	NIL
Chairman/Member of the Committees of Board of Directors of the Company	NIL
Chairman/Member of the Committees of Board of Directors of other Companies in which he is a Director	NIL
Relationship with other Directors	Son of Mr.C.Ganapathy, Non-Executive Chairman and spouse of Mrs.S.Latha, Non-Executive women Director





Name of the Director	Mr.K.Kathirvel
DIN	09091676
Age	52 years
Date of appointment on Board	31.03.2021
Date of last reappointment	NA
Expertise in specific functional areas	He is a businessman. He has a vast experience in running various businesses the areas of construction and finance for over 30 years. An expert in: General Management Finance Accounting and Marketing
Qualification	B.Com
No. of Equity Shares held in Company	NIL
Number of Meetings of the Board attended during the year 2020-2021	NIL
Terms and conditions of appointment or reappointment along with details of remuneration sought to be paid and the remuneration last drawn	Terms and conditions on appointment as per resolution No.5. Since Mr.K. Kathirvel is an Independent Director there is no remuneration sought to be paid. No remuneration was paid earlier. He is entitled only for the sitting fees.
List of outside Directorships in Public /Private Companies	NIL
Chairman/Member of the Committees of Board of Directors of the Company	NA
Chairman/Member of the Committees of Board of Directors of other Companies in which he is a Director	NIL
Relationship with other Directors	NIL





Name of the Director	Mr.R.Krishnaswamy	
DIN	09091695	
Age	68 years	
Date of appointment on Board	31.03.2021	
Date of last reappointment	NA	
Expertise in specific functional areas	He was a banker and has vast experience in Banking sector. A retired Indian Bank Manager with an abundant knowledge in financial & banking sector. An expert in: General Management Accounting and Finance.	
Qualification	M.Sc., CAIIB	
No. of Equity Shares held in Company	800 Equity Shares as on 31.03.2021	
Number of Meetings of the Board attended during the year 2020-2021	NIL	
Terms and conditions of appointment or reappointment along with details of remuneration sought to be paid and the remuneration last drawn	Terms and conditions on appointment as per resolution No.6. Since Mr.R.Krishnaswamy is an Independent Director there is no remuneration sought to be paid. No remuneration was paid earlier. He is entitled only for the sitting fees.	
List of outside Directorships in Public /Private Companies	NIL	
Chairman/Member of the Committees of Board of Directors of the Company	NA	
Chairman/Member of the Committees of Board of Directors of other Companies in which he is a Director	NIL	
Relationship with other Directors	NIL	
	I	



Name of the Director	Mr.G.S.Swaminathan	
DIN	02145687	
Age	60years	
Date of appointment on Board	31.03.2021	
Date of last reappointment	NA	
Expertise in specific functional areas	He is a Senior Management Professional, having vast experience for over 30 years in real estate and construction business. An expert in: Financial Analysis Strategic Planning Marketing Analysis Budgeting & Construction Acquisitions, Sales, Project & Property Management General Management	
Qualification	B.E	
No. of Equity Shares held in Company	NIL	
Number of Meetings of the Board attended during the year 2020-2021	NIL	
Terms and conditions of appointment or reappointment along with details of remuneration sought to be paid and the remuneration last drawn	Terms and conditions on appointment as per resolutio No.7. Since Mr.G.S.Swaminathan is an Independer Director there is no remuneration sought to be paid. N remuneration was paid earlier. He is entitled only for the sitting fees.	
List of outside Directorships in Public /Private Companies	Parsn Foundation Private Limited Web Resource Private Limited Parsn Urban Development Private Limited	
Chairman/Member of the Committees of Board of Directors of the Company Chairman/Member of the Committees of Board of Directors of other	NA	
Companies in which he is a Director	NIL	
Relationship with other Directors	NIL	

(By Order of the Board) for **CG-VAK SOFTWARE & EXPORTS LIMITED**

Place: Coimbatore Date:13.08.2021 Harcharan J Company Secretary (A33394)



DIRECTORS' REPORT

To the Members.

The Board of Directors of your Company take pleasure in presenting the 26°Annual Report on the business and operations of your Company and the Audited Financial Accounts for the year ended 31° March 2021.

FINANCIAL RESULTS 2020-21

During the year under review, your Company has achieved a turnover of Rs.2975 lakhs as against Rs. 2301 lakhs in the previous year. The profit after tax stands at Rs.686 lakhs as against Rs.373 lakhs in the previous year. The company has achieved significant growth in the Turnover and Profits earned.

GLOBAL REVENUE

The global revenues for the Company including the business done by the Wholly Owned Subsidiary for the year under review is Rs.4491 lakhs as compared to Rs.3992 lakhs in the previous year.

STATE OF AFFAIRS OF THE COMPANY

In the financial year 2020-21, despite challenging business environment, your company achieved a growth of 29% in the total revenue and the profit after tax has increased to Rs.686 lakhs from Rs. 373 lakhs. The increase has been *at 84%* as compared to previous year.

The contribution of business from various Geographical areas were:

North America contributed 81% and Rest of the World 19% of the business.

During the year under review, Business from Offshore Software Services is *Rs.2971 lakhs* as against *Rs. 2295 lakhs* in the previous year. The increase has been *at 30%* as compared to previous year. Significant growth has been achieved in the offshore component of the business.

FUTURE PLANS

Worldwide the business scenario is changing rapidly due to the pandemic. Organizations are forced to make changes to their business processes using latest technologies to adapt to the new normal. Increased Offshore work, remote delivery, new compensation models with customers are likely to happen. This provides opportunities for IT service providers like us. More and more companies from almost every part of the world are using offshore service providers to meet their software needs.

The Company is able to successfully implement the work from home model without diluting the quality of delivery. New systems and automation of processes have been put into practice to improve the efficiency and monitoring of work.

The company has been growing positively in the offshore software services business and this momentum is likely to continue this year.

Our client retention and client satisfaction levels have been growing steadily. We have received many client appreciations and significant amount of repeat business. Our clients have appreciated the way the projects are handled during this pandemic. Inspite of the disruption and slowdown in the economies we operate, we have seen a positive growth in our business. In addition to North America, our business and customer base from Europe, Australia and Africa is also expected to grow as planned.

Out-sourced Product development (OPD) market space continues to be the key focus area for the Company as we have achieved a significant success. The performance in Cloud practice has been very good and it is expected to grow at the same pace. Our plan is to focus on the existing relationships we have built with customers and grow the business. Apart from strengthening the presence in the markets in which the company is operating now, plans are in place to penetrate into newer geographies globally.

We expect a positive growth in this year and the Company should perform better in the ensuing Financial Year 2021-22.

OUALITY

Your company has a strict quality assurance and control programs to ensure that high level of Quality service is delivered to the customers. Matured and proven quality management systems are in place based on the requirements of ISO 9001:2015 standards.



DIVIDEND

Your Directors recommended a dividend of Rs. 1/- per equity share (i.e. 10% on each equity share having Face value of Rs. 10 each), subject to the approval by the shareholders at the ensuing Annual General Meeting. The total dividend payout will be of Rs. 50.50 *lakhs*. During the previous year ended 2019-2020, your Company has paid a dividend of Rs. 37.88 *lakhs*.

As per Companies (Accounting Standards) Amendment Rules, 2016, dividend will be recognized as liability on approval of shareholders at the ensuing Annual General Meeting.

The dividend, if approved by the shareholders, will be paid to those members whose names appear in the Register of Members as on the date of the Annual General Meeting

TRANSFER TO RESERVES

No amount has been transferred to the general reserve.

TRANSFER TO INVESTORS EDUCATION AND PROTECTION FUND:

Pursuant to the provisions of the Act, read with Investor Education and Protection Fund Rules, the shares on which dividends have not been claimed for 7 consecutive years are liable to be transferred in favour of IEPF Authority. The Company has uploaded the details of the shares which are subject to be transferred in favour of IEPF Authority, on the website of the Company (www.cgvak.com). Efforts are also made to coordinate with the Registrar and Share Transfer Agents to locate shareholders who have not claimed their dues.

SHARE CAPITAL

The Paid-up share capital of the Company as at 31° March, 2021 aggregates to Rs. 5,05,02,000/- comprising 50,50,200 equity shares of Rs. 10/- each fully paid up.

STATEMENT ON COMPLIANCE OF APPLICABLE SECRETARIAL STANDARDS

The Directors have devised proper system to ensure compliance with the applicable Secretarial Standards and that such systems are adequate and operating effectively. The Company has duly complied with Secretarial Standards issued by the Institute of Company Secretaries of India on the Meeting of the Board of Directors (SS-1) and General Meeting (SS-2).

HUMAN RESOURCE

Your Company firmly believes that employees are its most valued resource and their efficiency play a key role in achieving defined goals and building a competitive work environment. Many initiatives have been taken to enhance their Technical, managerial skills. Also, various employee engagement programs have helped the organization to achieve higher productivity levels. In its pursuit to attract, retain and develop best available talents, several programs are regularly conducted at various levels across the Company. Employee relations continued to be cardinal and harmonious across all levels of the Company.

MATERIAL CHANGES AND COMMITMENT IF ANY AFFECTING THE FINANCIAL POSITION OF THE COMPANY OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR TO WHICH THIS FINANCIAL STATEMENTS RELATE AND THE DATE OF THE REPORT

No material changes and commitments affecting the financial position of the Company occurred between the end of the financial year to which these financial statements relate and on the date of this report.

DEPOSITORY SYSTEM

The trading in the Equity Shares of your Company is under compulsory dematerialization mode. As on 31 March, 2021, Equity Shares representing 94.49% of the equity share capital are in dematerialized form. As the depository system offers numerous advantages, members are requested to take advantage of the same and avail of the facility of dematerialization of the Company's shares.

LISTING OF SHARES

The Equity Shares of your Company continue to remain listed with BSE Limited. The listing fees for the year 2021-22 have been paid to the Stock Exchange. The Shares of the companies are compulsorily tradable in dematerialized form.

INSURANCE

The assets of the Company are adequately insured against fire and such other risks, as are considered necessary by the Management.



CONSOLIDATED FINANCIAL STATEMENTS

The Consolidated Financial Statements of the Company prepared in accordance with the applicable Accounting Standards forms a part of this Annual Report.

CORPORATE GOVERNANCE

At CG-VAK, Corporate Governance is not just a legal obligation, the frame work ensures that all the disclosures and information's provided are precise and time bound. Transparency, Accountability, Integrity and Independence are the bottom-line of our Governance. The Company will continue to uphold the true spirit of Corporate Governance and implement best governance practices.

A detailed report on Corporate Governance, pursuant to the requirements of SEBI (LODR) is available as a separate section in this Annual Report. The Auditor's report on Corporate Governance, confirming the compliance of conditions of Corporate Governance as stipulated is annexed as a part of this report.

MANAGEMENT DISCUSSION AND ANALYSIS

Pursuant to Regulation 34 of SEBI (LODR), Regulations 2015, the Management Discussion and Analysis Report for the year under review is presented in a separate section forming part of this Annual Report.

NUMBER OF MEETINGS OF THE BOARD

The board met Five times during the financial year, the details of which are given in the Corporate Governance Report that forms part of this Annual Report. The intervening gap between any two meetings was within the periods prescribed by the Companies Act, 2013.

AUDIT COMMITTEE

The Audit committee comprised of Independent Directors namely Mr. K. Kathirvel (Chairman), Mr.R.Jayaraman, Mr.A.Sankar, Mr. R. Krishnaswamy and Mr. G.S. Swaminathan as other Members.Mr.S.Padmanabhan (Past Chairman – deceased on 01.02.2021). All the recommendations made by the Audit Committee were accepted by the Board.

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO

As per the requirement of Section 134 (3)(m) of the Companies Act, 2013, read with Rule 8 (3) of the Companies (Accounts) Rules, 2014, the information regarding conservation of energy, technology absorption and foreign exchange earnings and outgo are given below.

Particulars of Energy Conservation, Technology Absorption and Foreign Exchange Earnings and Outgo as required under Companies (Accounts) Rules, 2014:

A) CONSERVATION OF ENERGY

Your Company uses electrical energy for its equipment such as air-conditioners, computer terminals, lighting and utilities at work places. As an ongoing process, the company continued to undertake various measures to conserve energy

B) TECHNOLOGYABSORPTION

a) Research & Development

The nature of the business of software development involves inbuilt, constant Research and Development as a part of its process of manufacturing (development). The Company is developing applications engines, re-usable codes and libraries as a part of its R&D activities.

b) Technology Absorption

The Company has not absorbed technology from outside.

c) Information regarding imported technology (Imported during last three years)



Details of Technology imported	Technology imported from	Year of Import	Status Implementation/absorption
NIL	NA	NA	NA

C) FOREIGN EXCHANGE EARNING AND OUTGO		(In Rs.)	
	Foreign Exchange Earnings	29,75,31,472	
	Foreign Exchange Outgo	28,52,018	
	Foreign Travel	0	
	Others	28,52,018	

PARTICULARS OF EMPLOYEES AND RELATED DISCLOSURES

In term of the provisions of Section 197(12) of Act read with rules 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial personnel) Rules, 2014 a statement showing the names and other particulars of the employees drawing remuneration in excess of the limits set out in the said rules are provided in the Annual Report.

Disclosures pertaining to remuneration and other details as required under section 197(12) of the Act read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are provided in the *Annexure-1*.

STATEMENT CONCERNING DEVELOPMENT AND IMPLEMENTATION OF RISK MANAGEMENT POLICY OF THE COMPANY

The Company has adopted a Risk Management Policy for identifying and managing risk at the strategic, operational and tactical level. The Risk Management policy has been placed on the website of the Company. At present the Company has not identified any element of risk which may threaten the existence of the Company.

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS MADE UNDER SECTION 186 OF THE COMPANIES ACT, 2013

There were no loans and guarantees given or investments made by the Company under Section 186 of the Companies Act, 2013 during the year under review.

EXPLANATION OR COMMENTS ON QUALIFICATIONS, RESERVATIONS OR ADVERSE REMARKS OR DISCLAIMERS MADE BY THE AUDITORS AND THE PRACTICING COMPANY SECRETARY IN THEIR REPORTS

There were no qualifications, reservations or adverse remarks made either by the Statutory Auditors or by the Practicing Company Secretary in their respective reports. Your Directors have provided explanation in <u>Annexure - 2</u> for the matter of emphasis in the Auditor's Report.

CONTRACTS OR ARRANGEMENTS MADE WITH RELATED PARTIES

All related party transactions that were entered into during the financial year were on an arm's length basis and were in the ordinary course of business. There are no materially significant related party transactions made by the Company with Promoters, Directors, Key Managerial Personnel or other designated persons which may have a potential conflict with the interest of the Company at large. All Related Party Transactions are placed before the Audit Committee as also in the Board for approval.

The disclosure on related party is annexed herewith as <u>Annexure - 3</u>.

POLICY ON DIRECTOR'S APPOINTMENT AND REMUNERATION

The current Policy is to have an appropriate mix of executive and independent directors to maintain the Independence of the Board and separate its functions of the governance and management. As on 31 March, 2021, the Board consists of 9 members, one of whom is Non-Executive Chairman, one of whom is Executive or whole time Director, one of whom is Non-Executive Women Director and Six are independent directors. The Board periodically evaluates the need for change in its composition and size.



The policy of the Company on Directors' appointment and remuneration, including Criteria for determining Qualification, positive attributes, independence of a director and other matters provided under Sub-Section(3) of Section 178 of the Companies Act, 2013 adopted by the Board, is appended as <u>Annexure 4</u> to the Board's Report. We affirm that the remuneration paid to the Directors is as per the terms laid out in the nomination and remuneration policy of the company.

WHOLLY OWNED SUBSIDIARY: CG-VAK SOFTWARE USAINC.

As on 31° March, 2021, your Company has only one wholly owned subsidiary. Your Company's Wholly Owned Subsidiary at USA, CG-VAK Software USA Inc. has made a Sales Turnover of *US\$ 2.02 million* during this year, compared to the US\$ 2.32 million during the previous year. There has been a drop of revenue by 13% over the previous financial year. The drop is mainly due to the difficulty in obtaining visas for the engineers to travel to the USA and work in the subsidiary.

During the year, the Board of Directors reviewed the affairs of the wholly owned subsidiary. In accordance with Section 129(3) of the Companies Act, 2013, we have prepared consolidated financial statements of the Company and the wholly owned subsidiary, which forms part of the Annual Report. Further, a statement containing the salient features of the financial statement of our wholly owned subsidiary in the prescribed format AOC-1 is appended as $\underline{Annexure - 5}$ to the Board's Report. The statement also provides the details of performance, financial positions of the wholly owned subsidiary.

In accordance with Section 136 of the Companies Act, 2013, the audited financial statement, including the Consolidated Financial Statements and related information of the Company and the wholly owned subsidiary are available on our website. These documents will also be available for inspection during the business hours at our Registered Office.

The Company has no other subsidiary/Joint ventures/associates other than the above mentioned.

EXTRACT OF ANNUAL RETURN

In accordance with section 134(3)(a) of the Companies Act,2013,an extract of annual return in the prescribed format is appended as Annexure 6 to Board's Report. A copy of which is placed at the website of the Company (www.cgvak.com).

CORPORATE SOCIAL RESPONSIBILITY

CGVAK believes in giving back to the society. The provisions of CSR are applicable w.e.f 01.04.2020. Due to the ongoing pandemic, work from home model, the Company could not implement suitable projects due to operational difficulties. It has been proposed to transfer the entire amount to PM CARE's fund with a view to stand alongside the Country in its fight against the ongoing pandemic. A detailed report is appended as <u>Annexure – 7</u>.

DIRECTOR'S RESPONSIBILITY STATEMENT AS REQUIRED UNDER SECTION 134(3) (C) OF THE COMPANIES ACT, 2013

In accordance with the provisions of Section 134(3) (C) of the Companies Act, 2013, the Directors would like to state that:

- 1 In preparation of annual accounts for the financial year ended 31 March, 2021, the applicable accounting standards have been followed.
- 2 The Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the Company for that period.
- 3 The Directors have taken proper and sufficient care towards the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- 4 The Directors have prepared the annual accounts on a going concern basis.
- 5 The Directors have laid down internal financial controls, which are adequate and are operating effectively.
- 6 The Directors have devised proper systems to ensure compliance with the provisions of all applicable laws and such systems are adequate and operating effectively.

SIGNIFICANT AND MATERIAL ORDERS

The Joint Director, Directorate of Enforcement vide their order dated 29.11.2017, imposed a Penalty amounting to Rs. 14,00,000/- on the Company for certain procedural lapses under FEMA, 1999. The Company had paid the said penalty amount on 11° January, 2018. The said penalty was paid by the Company in order to buy peace with the department.



PUBLIC DEPOSITS

During the year, your Company has not accepted/renewed any Deposits.

DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) DIRECTORS

Director liable to retirement by rotation

As per the provisions of the Companies Act, 2013, Mr.G. Suresh retires from office by rotation, and being eligible offer himself for re-appointment at the ensuing Annual General Meeting of the Company. The Board of Directors recommends his re-appointment.

Appointment of Independent Directors

Mr. K. Kathirvel (DIN: 09091676), Mr. R. Krishnaswamy (DIN: 09091695) and Mr. G.S. Swaminathan (DIN: 02145687) have been appointed as Additional Directors with effect from 31 March, 2021 and they hold office upto this Annual General Meeting. Mr. K. Kathirvel, Mr. R. Krishnaswamy and Mr. G.S. Swaminathan are proposed to be appointed as Independent Directors at this Annual General Meeting and have given their consent and declaration that they fulfill the criteria of independence as prescribed under Section 149(6) of the Companies Act, 2013 as well as Regulation 16(1)(b) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including statutory re-enactment thereof for the time being in force).

(B) KEYMANAGERIALPERSONNEL

Pursuant to provisions of Section 203 of the Companies Act, 2013, Mr. G. Suresh, Managing Director & CEO, Mr. P. S. Subramanian, Chief Financial Officer and Mr. Harcharan. J, Company Secretary and Compliance Officer are the Key Managerial Personnel of the Company as at 31 March, 2021.

Brief particulars of Directors eligible for reappointment in terms of SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standards are annexed to the Notice dated 13^aAugust, 2021 convening the 26^aAnnual General Meeting.

DECLARATION BY INDEPENDENT DIRECTORS

The company has received necessary declaration from each independent Director under section 149(7) of the Companies Act, 2013 that they meets the criteria of independence laid down in Section 149(6) of the Companies Act 2013 and SEBI (LODR) Regulations.

BOARD EVALUATION

The evaluation framework for assessing the performance of Directors comprises of the following key areas:

- 1. Attendance of Board Meeting and Board Committee Meetings
- 2. Quality of Contribution to Board deliberations
- 3. Strategic perspectives or inputs regarding future growth of Company and its performance
- 4. Providing perspectives and feedback going beyond information provided by the management
- 5. Commitment to shareholders and other stakeholder interests

The evaluation involves self-evaluation by the Board Members and subsequent assessment by the Board of Directors. A member of the Board will not participate in the discussion of his/her evaluation.

VIGILMECHANISM/WHISTLE BLOWER POLICY

The Company has adopted a Whistle Blower Policy as a mechanism for employees to report to the management concern about unethical behaviour, actual or suspected fraud or violation of the company's code of conduct and it affirms that no personnel have been denied access to the Audit Committee. A copy of Whistle Blower Policy has been placed at our website at www.cgvak.com for reference.

AUDITORS

M/s. N.C.Rajan& Co, Chartered Accountants, Coimbatore, the Statutory Auditors of your Company, hold office upto the conclusion of the forthcoming Annual General Meeting of the Company.

M/s.N.C.Rajan& Co, have been the Statutory Auditors of the Company since the conclusion of 21 Annual General Meeting.

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The Statutory Auditors have maintained the highest level of governance, rigor and quality in their audit. The Board places on record its appreciation for the services rendered by M/s.N.C.Rajan& Co as the Statutory Auditors of the Company.

In line with the requirement of Section 139 (1) of the Companies Act, 2013, the Audit Committee considering the qualifications and experience of M/s. SPP& Co, Chartered Accountants, Coimbatore, has recommended their appointment as Statutory Auditors of the Company to the Board. The Board further recommends their appointment as Statutory Auditors to hold office from the conclusion of this Annual General Meeting (AGM) until the conclusion of the 28th Annual General Meeting of the Company, to the members' for approval in this AGM.

M/s. SPP& Co, Chartered Accountants, Coimbatore, have furnished a certificate of their eligibility as per Section 141 of the Companies Act, 2013 and have provided their consent for appointment as Statutory Auditors of the Company. **SECRETARIALAUDITOR**

Mr. D. Senthil, Practicing Company Secretary was appointed to conduct the secretarial audit of the company for financial year 2021-22, as required under Section 204 of the Companies Act,2013 and Rules made there under. The secretarial audit report for FY 2020-21 forms part of the Annual Report as *Annexure 8* to the Board's Report.

COST RECORDS AND COST AUDIT

Maintenance of cost records and requirements of cost audit as prescribed under the provisions of Section 148(1) of the Companies Act, 2013 are not applicable for the business activities carried out by the Company.

INTERNAL FINANCIAL CONTROLS

The Company has in place adequate internal financial controls with reference to Financial Statements. Such controls were tested during the financial year and no material weakness in the design or operation was observed.

DETAILS OF FRAUDS REPORTED

The Auditors of the Company have not reported any fraud specified under Section 143(12) of the Companies, Act, 2013.

DISCLOSURE AS REQUIRED UNDER SECTION 22 OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013.

The Company has in this place an Anti-Sexual Harassment Policy in line with the requirements of the sexual harassment of women at workplace (prevention, prohibition, redressal) Act, 2013. The Internal Complaints Committee ("ICC") has been setup to redress the complaints received regarding sexual harassment. All employees are covered under this policy.

The following are the complaints received and disposed off during the financial year 2020-21:

A. No. of complaints received : 0

B. No. of complaints disposed off : 0

ACKNOWLEDGEMENT

The Directors of your Company would like to take this opportunity to thank one and all associated with it enabling it to scale greater heights and emerge as a recognized software solutions vendor in the industry. The faith and confidence shown on your Company by banks, global clients, government authorities and shareholders has propelled our enthusiasm and strengthen our determination to achieve our vision.

Finally your Directors would like to express their sincere thanks to the dedication and committed hard work of the employees working in India, USA and at various client locations to reach our corporate vision.

(By Order of the Board)

For CG-VAK SOFTWARE AND EXPORTS LIMITED

Place: Coimbatore G.Suresh

Date: 13th August, 2021 Managing Director & CEO

DIN 00600906



Annexure -1 to Director's Report

Particulars of Remuneration of Directors and Employees pursuant to Section 197 (12) of Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

(i) The ratio of the remuneration of each Director to the median remuneration of the employees of the company for the financial year::

S. No.	Name of the Director	Ratio
1	Mr.C.Ganapathy, Non-Executive Chairman	NA
2	Mr.G.Suresh, Managing Director & CEO	32.26
3	Mr.S.Padmanabhan, Independent Director (Deceased on 01.02.2021)	NA
4	Mr.R.Jayaraman, Independent Director	NA
5	Dr.S.Thamburaj, Independent Director (Deceased on 29.06.2021)	NA
6	Mr.A.Sankar, Independent Director	NA
7	Mrs.S.Latha, Women Director	NA
8	Mr. K. Kathirvel, Independent Director	NA
9	Mr. R. Krishnaswamy, Independent Director	NA
10	Mr. G. S. Swaminathan, Independent Director	NA

During the year, the Non-Executive Directors received only the sitting fees as remuneration.

(ii) The percentage increase in remuneration of each Director, Chief Financial Officer (CFO), Chief Executive Officer (CEO), Company Secretary (CS) or Manager, if any, in the financial year:

S.No	Name of the Director / CFO/ CEO/CS	% Increase/(Decrease) in remuneration
1	Mr. C. Ganapathy, Non-Executive Chairman	NA
2	Mr. G. Suresh, Managing Director & CEO	39%
3	Mr.S.Padmanabhan, Independent Director	NA
4	Mr.R.Jayaraman, Independent Director	NA
5	Dr.S.Thamburaj, Independent Director	NA
6	Mr. A. Sankar, Independent Director	NA
7	Mrs. S. Latha, Women Director	NA
8	Mr. K. Kathirvel, Independent Director	NA
9	Mr. R. Krishnaswamy, Independent Director	NA
10	Mr. G S Swaminathan, Independent Director	NA
11	Mr. P. S. Subramanian, CFO	3%
12	Mr. Harcharan J, CS	11%



(iii)	The percentage increase in the median remuneration of the employees in the financial year	7.52%
(iv)	Number of Permanent Employees on the rolls of the company (As on 31st March, 2021)	240

(v) The explanation on the relationship between average increase in remuneration and company performance:

The performance of the company has increased when compared with the previous year. The increase granted to employees is in line with the normal increase granted by company from time to time and is intended to compensate for inflation and motivate employees to perform at their best.

(vi) Comparison of the remuneration of the Key Managerial Personnel (KMP) against the performance of the company

KMP's Remuneration (including perquisites) 2020-21(Rs Lakhs)	% Increase/ (Decrease) in KMP's remuneration (2020-21 against 2019-20 including perquisites)	Sales 2020-21 (Rs in Lakhs)	% Increase/ (Decrease) in sales (2020-21 against 2019-20)
199.71	32.48%	2975.31	29.33%

(vii) Variations in the market capitalization of the company, price earnings ratio as at the closing date of the current financial year and previous financial year and percentage increase over decrease in the market quotations of the shares of the company in comparison to the rate at which the company came out with last public offer in case of listed companies and in case of unlisted companies, the variations in the net worth of the company as at the close of the current financial year and previous financial year:

Particulars	As on 31.03.2020	As on 31.03.2021	Variations	%+/(-)
Market Capitalization (Rs in Lakhs)	1368.60	5047.67	3679.07	269%
Price earnings ratio	3.67	7.35	3.69	101%

Market quotations of the shares as on 31.03.2021 (BSE) Market quotations of the shares when the company came out with last public offer	Rs.99.95/- per share of the face value Rs.10/- per share Public Issue in December 1995 at a price of Rs.10/- per share of the face Value Rs.10/- per share.
Percentage increase/decrease over in the market quotations of the company	The Company has come out with initial public offer in December 1995. An amount of Rs. 10/invested in the said IPO would be worth Rs. 99.95 as on 31st March, 2021 indicating a compounded annual growth rate of 9.26% which is excluding the dividend accrued thereon.

(viii) Average percentile increase already made in salaries of employees other then managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for the increase in the managerial remuneration:

The average percentile increase granted to employees other than the managerial personnel is 18%.

The percentile increase granted to managerial personnel is 32%.



(ix) Comparison of the remuneration of the Key Managerial Personnel against the performance of the company:

KMP's Name & Designation	Remuneration for 2020-21 (RsLakhs)	%Increase / (Decrease) in Remuneration (2020-21 against 2019-20)	Sales (for 2020-21) (Rs in Lakhs)	%Increase in Sales (2020-21 against 2019-20)
Mr.G.Suresh, Managing Director & CEO	180.99	39%		
Mr.P.S.Subramanian, Chief Financial Officer	10.88	3%	2975.31	29.33%
Mr.Harcharan. J & Company Secretary	7.29	11%		

(x)	The key paramaters for any variable Component of	The Managing Director is eligible for 1% commission
	remuneration availed by the Directors.	on net profits of the Company, which he has waived.
(xi)	The ratio of the remuneration of the highest paid	Since the remuneration of the highest paid employee
	Director to that of employees who are not Directors	is not in excess of the highest paid Director, it is not
	but receive remuneration in excess of the highest	applicable.
	paid Director during the year.	

- (xii) We affirm that the remuneration paid to Directors, Key Managerial Personnel and employees is as per the remuneration policy approved by the Board of Directors of the company.
- (xiii) Statement of employees receiving remuneration not less than 5 lakh rupees per month: Not Applicable

NOTE:

- 1. Mr.C.Ganapathy, Mr.G.Suresh and Mrs.S.Latha are related to each other
- 2. Gross remuneration comprises salary, commission, allowance, monetary values of perquisites and the company's contribution to the provident fund, Gratuity Fund and Superannuation Fund.
- 3. Net remuneration is exclusive of contributions to provident fund, gratuity fund, superannuation fund and tax deducted.

(By Order of the Board)

For CG-VAK SOFTWARE AND EXPORTS LIMITED

Place: Coimbatore

G.Suresh

Date: 13th August, 2021

Managing Director & CEO

DIN 00600906



Annexure - 2 to Director's Report

Explanation to the Auditors' Report to the members of M/s. CG-VAK Software And Exports Limited for the year ended 31st March, 2021

- 1. With reference to the auditors' remark on non provision of gratuity claim (note no.23-A(i), of the notes forming part of accounts), we wish to state that no provision has been made as the Director concerned was a Non Executive Director and was not drawing any salary and hence not eligible for gratuity. The company has disputed the claim and the same is pending before the Labour Court;
- 2. With reference to the auditors' remark on non provision of gratuity claim (note no.23-A(ii), of the notes forming part of accounts), we wish to state that no provision has been made as the employee was not eligible for gratuity. The company has disputed the claim and the same is pending before the Labour Court;
- 3. With reference to the Auditors' remark on non-payment of fixed deposit (note no.23-A(iii) of the notes forming part of accounts), we wish to state that The Fixed Deposit claim is an appeal made by a Former Managing Director and his family members before the High Court, Madras against the Company Law Board's Order. The Company Law Board had earlier passed an order that the claim was not maintainable and decided in favor of Company during June, 2011. The Company has disputed the claim before the High Court Madras.
- 4. With reference to the auditors' remark on cases filed by Registrar of Companies, Coimbatore (note no.23-A(v), of the notes forming part of accounts), we wish to state that the case was filed pursuantto inspection made under Section carried out in the year 2012. The company has disputed and the same is pending before the Hon'ble Additional Sessions Judge, Coimbatore;

(By Order of the Board)

For CG-VAK SOFTWARE AND EXPORTS LIMITED

Place: Coimbatore

G.Suresh

Date: 13th August, 2021

Managing Director & CEO

DIN 00600906



Annexure -3 to Director's Report

[Pursuant to Clause(h) of Sub-Section (3) of Section 134 of the Companies Act, 2013 and Rule 8(2) of the Companies (Accounts) Rules, 2014] Form No. AOC-2

Form of disclosure of Particulars of contracts/arrangements entered into by the company with the related parties referred to in Sub-Section (1) of Section 188 of the Companies Act, 2013 including certain arms-length transactions under third proviso thereto.

Details of contracts or arrangements or transactions not at arm's basis:

			ble	Not Applicable		
(H)	(B)	(F)	(E)	(D)	(C)	(B)
Date on which special resolution was passed in General meeting u/s 188		Date(s) of approval Amount paid as by the Board advances, if any	Justifications for entering into such contracts/arrangements/ transactions	Salient features of contracts/arrangements/ entering into such transactions, including contracts/arrangements value, if any transactions	Duration of contracts/ arrangements/ transactions	 S.No. Name of related Name of contracts / party and nature of arrangements relationship transactions

2. Details of material contracts or arrangements or transactions at arm's-length basis.

	Amount paid as advances, if any	(F)	Rs.39,60,000/-	Not Applicable
	Date(s) of approval by the Board / Audit committee	(E)	Since these RPTs are in the ordinary course of business and are at arm's length basis, approval of the Board is not applicable. However, these are reported to Audit Committee/ Board at their meetings.	
0	Salient features of contracts/arrangements/ transactions, including value, if any	(D)	Leasing of Property & Renewed in every 11 months- Rs.3,96,000/month	Rs.23,79,802/-
	Duration of contracts/ arrangements/ transactions	(C)	Renewed in every 11 months - Rs.3,96,000/month	Marketing services During April 2020 Rs.23,79,802/- to March 2021
0	Name of related Name of contracts / sarty and nature of arrangements / relationship transactions	(B)	Rental Agreement renewed upto 31.05.2022	Marketing services provided by WOS
	Name of related party and nature of relationship	(A)	S.Latha, Women Director	CG-VAK Software USA Inc (WOS)
	S.No.		1	2

(By Order of the Board)

For CG-VAK SOFTWARE AND EXPORTS LIMITED

G.Suresh

Managing Director & CEO

DIN 00600906

Place: Coimbatore Date: 13th August, 2021



Annexure - 4 to Director's Report

POLICY FOR SELECTION OF DIRECTORS AND DETERMINING DIRECTORS' INDEPENDENCE

1. Introduction

- 1.1 CG-VAK Software And Exports Ltd (CG-VAK) believes that an enlightened Board consciously creates a culture of leadership to provide a long term vision and policy approach to improve the quality of governance.
 Towards this, CG-VAK ensures constitution of a Board of Directors with an appropriate composition, size, diversified expertise and experience and commitment to discharge their responsibilities and duties effectively.
- 1.2 CG-VAK recognizes the importance of Independent Directors in achieving the effectives of the board. CG-VAK aims to have an optimum combination of Executive, Non-Executive and Independent Directors.

2. Scope and Exclusion:

This policy sets out the guiding principles for the Nomination and Remuneration committee for identifying persons who are qualified to become Directors and to determine the independence of Directors, in case of their appointment as independent directors of the Company.

3. Terms and References:

In this policy, the following terms shall have the following meanings:

- 3.1 Director means a director appointed to the Board of the Company.
- 3.2 Nominations and Remuneration Committee means the committee constituted by CG-VAK's Board in accordance with the provisions of Section 178 of the Companies Act, 2013 and Clause 49 of the Equity Listing Agreement.
- 3.3 Independent Director means a director referred to in sub-section (6) of Section 149 of the Companies Act, 2013 and Clause 49(II)(B) of the Equity Listing Agreement.

4. Policy:

4.1. Qualification and criteria

- 4.1.1. The Nomination and Remuneration Committee, and the Board, shall review on an annual basis, appropriate skills, knowledge and experience required for the Board as a whole and its individual members. The objective is to have a Board with diverse background and experience that are relevant for the Company's global operations.
- 4.1.2. In evaluation the suitability of individual Board members, the Nomination and Remuneration committee may take into account factors, such as:
 - General understanding of the Company's business dynamics, global business and social perspective;
 - Educational and professional background Standing in the profession;
 - Personal and professional ethics, integrity and values;
 - Willingness to devote sufficient time and energy in carrying out their duties and responsibilities effectively.
- 4.1.3. The proposed appointee shall also fulfill the following requirements:
 - Shall possess a Director Identification Number;
 - Shall not be disqualified under the Companies Act, 2013;
 - Shall give his written consent to act as a Director;
 - Shall endeavour to attend all Board meetings and wherever he is appointed as a Committee Member, the Committee Meetings;
 - Shall abide by the Code of Conduct established by the Company for Directors and Senior Management Personnel;
 - Shall disclose his concern or interest in any company or companies or bodies corporate, firms, or others association of individuals including his shareholding at the first meeting of the Board in every financial year and thereafter whenever there is a change in the disclosures already made;
 - Such other requirements as may be prescribed, from time to time, under the Companies Act, 2013, Equity Listing Agreements and other relevant laws.



4.1.4. The Nomination and Remuneration committee shall evaluate each individual with the objective of having a group that best enables the success of the Company's business.

4.2 Criteria of Independence

- 4.2.1 The Nomination and Remuneration committee shall assess the independence of Directors at the time of appointment/re-appointment and the Board shall assess the same annually. The Board shall re-assess determinations of independence when any new interests or relationships are disclosed by a Director.
- 4.2.2. The criteria of independence, as laid down in Companies Act, 2013 and Clause 49 of the Equity Listing Agreement, is as below;

An independent director in relation to a company, means a director other than a managing director or a whole time director or a nominee director.

- a) Who, in the opinion of the Board, is a person of integrity and possesses relevant expertise and experience;
- b) i) who is or was not a promoter of the company or its holding, subsidiary or associate company;
 - ii) who is not related to promoters or directors in the company, its holding, subsidiary or associate company;
- who has or had no pecuniary relationship with the company, its holding, subsidiary or associate company, or their promoters, or directors, during the two immediately preceding financial years or during the current financial year;
- d) none of whose relatives has or had pecuniary relationship or transaction with the company, its holding, subsidiary or associate company, or their promoters, or directors, amounting to two per cent or more of its gross turnover or total income or fifty lakh rupees or such higher amount as may be prescribed, whichever is lower, during the two immediately preceding financial years or during the current financial year;
- e) who, neither himself nor any of his relatives
 - holds or has held the position of a key managerial personnel or is or has been employee of the company
 or its holding, subsidiary or associate company in any of the three financial years immediately
 preceding the financial year in which he is proposed to be appointed;
 - ii) is or has been an employee or proprietor or a partner, in any of the three financial years immediately preceding the financial year in which he is proposed to be appointed, of
 - A) a firm of auditors or company secretaries in practice or cost auditors of the company or its holding, subsidiary or associate company; or
 - B) any legal or a consulting firm that has or had any transaction with the company, its holding, subsidiary or associate company amounting to ten per cent or more of the gross turnover of such firm:
 - iii) holds together with his relatives two per cent or more of the total voting power of the company; or
 - iv) is a Chief Executive or Director, by whatever name called, of any non-profit organization that receives twenty-five per cent or more of its receipts from the Company, any of its promoters, directors or its holding, subsidiary or associate company or that holds two per cent or more of the total voting power of the company; or
 - f) Shall possess such other qualifications as may be prescribed.
- 4.2.3. The Independent Directors shall abide by the Code for Independent Directors as specified in Schedule IV to the Companies Act, 2013.

4.3. Other directorships / committee memberships

4.3.1. The Board members are expected to have adequate time and expertise and experience to contribute to effective Board performance.

Accordingly, members should voluntarily limit their directorships in other listed public limited companies in such a way that it does not interfere with their role as directors of the Company. The Nomination and Remuneration Committees shall take into account the nature of, and the time involved in a Director's service on other Boards, in evaluating the suitability of the individual Director and making its recommendations to the Board.

- 4.3.2. A Director shall not serve as Director in more than 20 Companies of which not more the 10 shall be Public Limited Companies.
- 4.3.3. A Director shall not serve as an Independent Director in more than 7 Listed Companies and not more than 3 Listed Companies in case he is serving as a Whole-time Director in any Listed Company.



4.3.4. A Director shall not be a member in more than 10 Committees or act as Chairman of more than 5 Committees across all companies in which he holds directorships.

For the purpose of considering the limit of the Committees, Audit Committee and Stakeholders' Relationship Committee of all Public Limited Companies, whether listed or not, shall be included and all other companies including Private Limited Companies, Foreign Companies and Companies under Section 8 of the Companies Act, 2013 shall be excluded.

POLICY ON REMUNERATION

Objectives of the policy

- I. The Company's Remuneration Policy is aimed to attract and retain the best talents by ensuring a fair, transparent and equitable remuneration to employees and Directors, based inter alia on individual job requirements, responsibilities, commensurate qualifications of individuals, experience, the performance of the Company and the performance / contribution of the individual employee. The policy enables a framework that allows for fair rewards for the achievement of key deliverables, in line with industry and Group practice.
- II. The Company follows a compensation mix of fixed and performance linked variable pay. Individual performance pay is measured through a structured and transparent appraisal process.

Managing Director (MD)/Executive Director (ED)/Whole-time Director (WTD)

- III. When determining the remuneration for the MD / ED / WTD the Company will take into account the market sector that it operates business performance and the practices in other comparable Companies including global companies when appropriate.
- IV. The Company pays remuneration by way of Salary, Perquisites and performance linked variable pay to its MD / ED / WTD, within the overall ceiling limits approved by the Shareholders of the Company, subject to the provisions of the Companies Act, 2013. The Nomination & Remuneration Committee recommends the performance linked variable pay, payable to the MD / ED/ WTD based on the profits for the financial year and as per the policy of the Group, based on the performance of the Company as well as that of the MD / ED / WTD and as prescribed under the Companies Act and within overall limits approved by the shareholders. The Board of Directors approves the variable pay payable for the year based on the recommendations of the Nomination & Remuneration Committee.
- V. The Company also extends other perquisites as is applicable to the Senior Management Personnel of the Company and as per the Policy of the Company as may be approved by the Nomination & Remuneration Committee / Board of Directors from time to time.

Non-Executive & Independent Directors

The Company currently pays sitting fees for attending the meetings of the Board / Committees thereof, which includes Audit Committee, Nomination & Remuneration Committee and Stakeholder's Relationship Committee. Any change in this fee would have to be approved by the Board of Directors within the limits and provisions of the Companies Act, 2013.

The Company also reimburses the out-of-pocket expenses incurred by the Directors for attending the meetings as and when applicable.

Key Managerial Personnel (KMP) & Senior Management Personnel (SMP)

KMP as defined in the Companies Act 2013, includes the Chief Financial Officer and the Company Secretary. The Senior Management Personnel are all those Executives who directly report to the MD / ED / WTD i.e. one level below the Board of Directors.

The Compensation package to the KMPs and the SMPs will comprise:

- Salary and applicable allowances. The annual salary revision for members of the KMPs and SMPs will be subject to approval by the Nomination and Remuneration Committee.
- · A performance linked variable pay, based on the performance of the Company and the concerned individual.
- Applicable Perquisites based on HR policies.
- Pension and other retrial benefits in accordance with the relevant statutes.

Any other perquisite in accordance with the Policy of the Company and as approved by the Nomination & Remuneration Committee/Board of Directors, from time to time.



Annexure - 5 to Director's Report

Form AOC -1

Pursuant to Section 129(3) of the Companies Act, 2013 read with Rule 5 of the Companies (Accounts) Rules, 2014.

Statement containing salient features of the financial statement of the subsidiary

(in Rs.)

1	Name of the Subsidiary	CG-VAK Software USA Inc.
2	Reporting Period	31 st March, 2021
3	Reporting Currency	USD
4	Exchange Rate*	71.60
5	Share Capital	3,31,00,161
6	Reserves and Surplus	8,94,38,187
7	Total Assets	13,12,94,996
8	Total Liabilities	13,12,94,996
9	Details of Investments	NA
10	Turnover and Other Income	14,75,40,561
11	Profit / (Loss) Before Taxation	14,44,724
12	Provision for Taxation	4,65,861
13	Profit / (Loss) After Taxation	9,78,863
14	Proposed Dividend	NA
15	Percentage of Holding	100%

^{*}The Financial Statements of subsidiary whose reporting currency other than INR are converted into India Rupees on the basis of appropriate exchange rate.

The financial statements of the Subsidiary which are reported in US Dollars are converted into Indian rupees at Rs.71.60/USD (Rs. 74.05/USD for the previous year ended 31° March, 2020) and translated on appropriate basis for monetary, non-monetary, income and expenditure

For and on Behalf of the Board of Directors

G.Suresh
Managing Director
DIN: 00600906

P.S. Subramanian Chief Financial Officer

Harcharan J Company Secretary



Annexure - 6 to Director's Report

Form No. MGT -9 EXTRACT OF ANNUAL RETURN

As on the financial year ended 31st March, 2020

[Pursuant to section 92(3) of the Companies Act, 2013 and Rule 12(1) of The Companies (Management and Administration) Rules, 2014]

I.	REGISTRATION & OTHER DETAIL	.S:
1	CIN	L30009TZ1994PLC005568
2	Registration Date	06th December, 1994
3	Name of the Company	CG-VAK SOFTWARE AND EXPORTS LIMITED
4	Category/Sub-category of the Company	Company Limited by Shares
5	Address of the Registered office & contact details	No. 171, Mettupalayam Road, Coimbatore - 641 043. Ph: 0422-2434491/92/93 Fax: 0422-2440679. Email: <u>investorservices@cgvak.com</u> Website: <u>www.cgvak.com</u>
6	Whether listed company	Yes
7	Name, Address & contact details of the Registrar & Transfer Agent, if any.	M/s. S.K.D.C. Consultants Limited, "Surya", 35, Mayflower Avenue, Behind Senthil Nagar, Sowripalayam Road, Coimbatore 641 028. Email: info@skdc-consultants.com Website: www.skdc-consultants.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

(All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

S.No.	Name and Description	NIC Code of the	% to total turnover
	of main products/services	product/service	of the Company
1.	Computer Programming, Consultancy and Related Services	62020	100%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

S.No.	Name & address of the Company	CIN / GLN	Holding/ Subsidiary/ Associate	% of Shares held	Applicable Section
1.	CG-VAK Software USA Inc	Foreign Company	Subsidiary	100%	2(87)



IV SHARE HOLDING PATTERN (EQUITY SHARE CAPITAL BREAKUP AS PERCENTAGE OF TOTAL EQUITY)

(i) Category-wise Shareholding:

Category of Shareholders	No.of Shares held at the beginning		e beginning	g of the year No.of Shares held at the end of the year					% ahanaa
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	change during the year
A. Promoters									
(1) Indian									
a) Individual/ HUF	2567707	-	2567707	50.84%	2650049		2650049	52.47%	1.63%
b) Central Govt	-	-	-	0.00%	-	-	-	0.00%	0.00%
c) State Govt(s)	-	-	-	0.00%	-	-	-	0.00%	0.00%
d) Bodies Corp	-	-	-	0.00%	-	-	-	0.00%	0.00%
e) Banks / FI	-	-	-	0.00%	-	-	-	0.00%	0.00%
f) Any other	-	-	-	0.00%	-	-	-	0.00%	0.00%
Sub Total (A) (1)	2567707	-	2567707	50.84%	2650049	-	2650049	52.47%	1.63%
(2) Foreign									
a) NRI Individuals	-	-	-	0.00%	-	-	-	0.00%	0.00%
b) Other Individuals	-	-	-	0.00%	-	-	-	0.00%	0.00%
c) Bodies Corp.	-	-	-	0.00%	-	-	-	0.00%	0.00%
d) Any other	-	-	-	0.00%	-	-	-	0.00%	0.00%
Sub Total (A) (2)	-	-	-	0.00%	-	-	-	0.00%	0.00%
TOTAL (A)	2567707	-	2567707	50.84%	2650049	-	2650049	52.47%	1.63%
B. Public Shareholding									
1. Institutions									
a) Mutual Funds	_	_	_	0.00%	_	_	_	0.00%	0.00%
b) Banks / FI	_	_	_	0.00%	_	_	_	0.00%	0.00%
c) Central Govt	_	_	_	0.00%	_	_	_	0.00%	0.00%
d) State Govt(s)	_	_	_	0.00%	_	_	_	0.00%	0.00%
e) Venture Capital Funds	_	_	_	0.00%	_	_	_	0.00%	0.00%
f) Insurance Companies	_	_	_	0.00%	_	_	_	0.00%	0.00%
g) FIIs	_	_	_	0.00%	_	_	_	0.00%	0.00%
h) Foreign Venture Capital Funds	_	_	_	0.00%	_	_	_	0.00%	0.00%
I) Others (specify)	_	_	_	0.00%	_	_	_	0.00%	0.00%
Sub-total (B)(1):-	<u> </u>	_		0.00%	_	_	_	0.00%	0.00%
2. Non-Institutions				0.0070				0.0070	0.0070
a) Bodies Corp.									
I) Indian	6669	4400	11069	0.22%	12005	2500	14505	0.29%	0.07%
ii) Overseas		-	-	0.00%	0	0	14303	0.00%	0.00%
b) Individuals	-	_	_	0.0070	0		_	0.0076	0.0070
I) Individuals I) Individual shareholders holding nominal									
share capital upto Rs. 1 lakh	876601	326620	1203221	23.83%	842956	211620	1054576	20.88%	-2.94%
ii) Individual shareholders holding nominal	0,3001	520020	1203221	25.05/0	0.2750	211020	100 1070	20.0070	2.7170
share capital in excess of Rs 1 lakh	1099820	63400	1163220	23.03%	1067317	60600	1127917	22.33%	-0.70%
c) Others (specify)	1077020	05400	1103220	25.05/0	100,317	00000	112//1/	22.3370	0.7070
Directors & Their Relatives	_	3500	3500	0.07%	_	3500	3500	0.07%	0.00%
Non Resident Indians	23003		23,003	0.07%	22201	-	22201	0.07%	-0.02%
Clearing Members	10757	-	10,757	0.40%	5438	-	5,438	0.44%	-0.0276
Hindu Undivided Families	67723	<u> </u>	67723	1.34%	61678	 	61678	1.22%	-0.11%
Inv.Education and Protection Fund Auth.	- 07723	_	0//23	0.00%	110336		110336	2.18%	2.18%
Sub-total (B)(2):-	2084573	397920	2482493	49.16%	2121931	278220	2400151	47.53%	-1.63%
Total Public (B)	2084573	397920	2482493	49.16%	2121931	278220	2400151	47.53%	-1.63%
` '	2004373	37/720	2402493		2121731	2/0220	2400131	0.00%	0.00%
C. Shares held by Custodian for GDRs & ADRs			-	0.00%		-		0.00%	
						-			0.00%
Cwand Tatal (A B C)	4652200	207020	5050200	100.000/	4771000	279220	5050200	100.000/	0.00%
Grand Total (A+B+C)	4652280	397920	5050200	100.00%	4771980	278220	5050200	100.00%	0.00%



(ii) Shareholding of Promoters:

		No.of Shares held at the beginning of the year			No.of Shares held at the end of the year			
S.No.	Shareholders Name	No.of shares	% of total shares of the company	% of Shares pledged / encumbered to total shares	No.of shares	% of total shares of the company	% of Shares pledged / encumbered to total shares	% change during the year
1	C.Ganapathy	4,06,350	8.05%	0	4,06,350	8.05%	0	0.00%
2	G.Suresh	9,52,060	18.85%	0	9,52,060	18.85%	0	0.00%
3	G.Saraswathy	1,93,110	3.82%	0	1,93,110	3.82%	0	0.00%
4	S.Latha	10,16,187	20.12%	0	10,98,529	21.75%	0	1.63%

(iii) Change in Promoters' Shareholding (please specify, if there is no change):

S.No.	Name	Particulars	Date	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
5.140.	rvaine	rationals	Bate	No.of shares	% of total shares of the company	No.of shares	% of total shares of the company
1	C.Ganapathy	At the beginning of the year	01-04-2020	406350	8.05%	406350	8.05%
		Date wise increase/decrease in the					
		Shareholding during the year specifying the					
		reasons for the increase		-	0.00%	-	0.00%
		At the end of the year	31-03-2021	406350	8.05%	406350	8.05%
2	G.Suresh	At the beginning of the year	01-04-2020	952060	18.85%	952060	18.85%
		Date wise increase/decrease in the					
		Shareholding during the year specifying the					
		reasons for the increase		-	0.00%	-	0.00%
		At the end of the year	31-03-2021	952060	18.85%	952060	18.85%
3	G.Saraswathy	At the beginning of the year	01-04-2020	193110	3.82%	193110	3.82%
		Date wise increase/decrease in the					
		Shareholding during the year specifying the					
		reasons for the increase		-	0.00%	-	0.00%
		At the end of the year	31-03-2021	193110	3.82%	193110	3.82%
4	S.Latha	At the beginning of the year	01-04-2020	1016187	20.12%	1016187	20.12%
		Date wise increase/decrease in the	03-04-2020	725	0.01%	1016912	20.14%
		Shareholding during the year specifying the	10-04-2020	480	0.01%	1017392	20.15%
		reasons for the increase - Purchase	04-09-2020	4500	0.09%	1021892	20.23%
			11-09-2020	6350	0.13	1028242	20.36
			18-09-2020	2372	0.05	1030614	20.41
			25-09-2020	2605	0.05	1033219	20.46
			30-09-2020	5630	0.11	1038849	20.57
			02-10-2020	2500	0.05	1041349	20.62
			20-11-2020	2500	0.05	1043849	20.67
			27-11-2020	10143	0.20	1053992	20.87
			04-12-2020	4072	0.08	1058064	20.95
			11-12-2020	5560	0.11	1063624	21.06
			18-12-2020	4372	0.09	1067996	21.15
			25-12-2020	4202	0.08	1072198	21.23
			31-12-2020	5877	0.12	1078075	21.35
			01-01-2021	2101	0.04	1080176	21.39
			08-01-2021	377	0.01	1080553	21.40
			05-02-2021	4435	0.09	1084988	21.48
			12-02-2021	3045	0.06	1088033	21.54
			19-02-2021	7051	0.14	1095084	21.68
			26-02-2021	3445	0.07	1098529	21.75
		At the end of the year	31-03-2021	1098529	21.75%	1098529	21.75%

Note: The above information is provided based on the Beneficiary Position received from Depositories and Physical share register.



(iv) Shareholding of top ten shareholders (other than Directors, Promoters and holders of GDRs and ADRs):

S.No.	Name		Benpos Date	Shareholding at the beginning of the year		Cumulative Shareholding during the year		
5.110.	ivanic		Benpos Bute	No.of shares	% of total shares of the company	No.of shares	% of total shares of the company	
1	K.V. KAMARAJ .	At the Beginning of the year 01.04.2020	01-04-2020	521674	10.33	521674	10.33	
		Date wise increase/decrease in the Shareholding during the year specifying the reasons for the increase						
		At the end of the year	31-03-2021	521674	10.33	521674	10.33	
2	C LOGANATHAN	At the Beginning of the year 01.04.2020	01-04-2020	130450	2.58	130450	2.58	
		Date wise increase/decrease in the	28-08-2020	(2000)	(0.04)	128450	2.54	
		Shareholding during the year specifying the	04-09-2020	(500)	(0.01)	127950	2.53	
		reasons for the increase/decrease	11-09-2020	(500)	(0.01)	127450	2.52	
			30-09-2020	(200)	(0.00)	127250	2.52	
			02-10-2020	(1000)	(0.02)	126250	2.50	
			09-10-2020	(1231)	(0.02)	125019	2.48	
			08-01-2021	(990)	(0.02)	124029	2.46	
			12-03-2021	(493)	(0.01)	123536	2.45	
			19-03-2021	(1270)	(0.03)	122266	2.42	
		At the end of the year	31-03-2021	122266	2.42	122266	2.42	
3	INVESTOR	At the Beginning of the year 01.04.2020	01-04-2020	0	0	0	0	
	EDUCATION AND PROTECTION FUND AUTHORITY	Date wise increase/decrease in the Shareholding during the year specifying the reasons for the increase						
	MINISTRY OF		19-03-2021	110336	2.18	110336	2.18	
	CORPORATE AFFAIRS	At the end of the year	31-03-2021	110336	2.18	110336	2.18	
4	K. JALAJADEVI .	At the Beginning of the year 01.04.2020 Date wise increase/decrease in the Shareholding during the year specifying the reasons for the increase	01-04-2020	102607	2.03	102607	2.03	
		At the end of the year	31-03-2021	102607	2.03	102607	2.03	
5	NIRVI KETAN	At the Beginning of the year 01.04.2020	01-04-2020	60918	1.21	60918	1.21	
	VAKHARIA	Date wise increase/decrease in the Shareholding during the year specifying the	17-07-2020 31-07-2020	696 713	0.01	61614 62327	1.22 1.23	
		reasons for the increase	07-08-2020	2178	0.04	64505	1.28	
		reasons for the mercase	14-08-2020	(450)	(0)	64055	1.27	
			21-08-2020	(38)	0.00	64017	1.27	
			30-10-2020	1193	0.02	65210	1.29	
			06-11-2020	500	0.01	65710	1.30	
			20-11-2020	500	0.01	66210	1.31	
			27-11-2020 31-12-2020	(500) (500)	(0.01)	65710 65210	1.30 1.29	
			19-03-2021	10	0.00	65220	1.29	
		At the end of the year	31-03-2021	65220	1.29	65220	1.29	
6	PRAVINBHAI	At the Beginning of the year 01.04.2020	01-04-2020	20133	0.40	20133	0.40	
	VALLABHAI RADADIA	Date wise increase/decrease in the Shareholding during the year specifying the reasons for the increase	09-04-2020	10000	0.20	30133	0.60	
		At the end of the year	31-03-2021	30133	0.60	30133	0.60	
7	MANISH JAIN (HUF)	At the Beginning of the year 01.04.2020 Date wise increase/decrease in the Shareholding during the year specifying the	01-04-2020	27671	0.55	27671	0.55	
		reasons for the increase	21 02 2021	27671	0.55	27671	0.55	
0	VETAVI	At the Paginning of the year 01 04 2020	31-03-2021		0.55	27671	0.55	
8	KETAKI	At the Beginning of the year 01.04.2020	01-04-2020	24897	0.49	24897	0.49	
	PRIYADARSHAN SIRAS	Date wise increase/decrease in the Shareholding during the year specifying the reasons for the increase	23-10-2020	(1702)	(0.03)	23195	0.46	
		At the end of the year	31-03-2021	23195	0.46	23195	0.46	



S.No.	Name		Date		ling at the of the year		Shareholding the year
5.110.	Name		Date	No.of shares	% of total shares of the company	No.of shares	% of total shares of the company
9	YATIN MOHANLAL	At the Beginning of the year 01.04.2020	01-04-2020	6866	0.14	6866	0.14
	MUTHA	Date wise increase/decrease in the	19-06-2020	7876	0.16	14742	0.29
		Shareholding during the year specifying the	26-06-2020	998	0.02	15740	0.31
		reasons for the increase	10-07-2020	629	0.01	16369	0.32
			17-07-2020	105	0.00	16474	0.33
			24-07-2020	1150	0.02	17624	0.35
			31-07-2020	390	0.01	18014	0.36
			07-08-2020	1	0.00	18015	0.36
			14-08-2020	990	0.02	19005	0.38
			30-09-2020	3512	0.07	22517	0.45
		At the end of the year	31-03-2021	22517	0.45	22517	0.45
10	SAMPATHRAJ	At the Beginning of the year 01.04.2020	01-04-2020	22815	0.45	22815	0.45
	RAMESHCHAND	Date wise increase/decrease in the	21-08-2020	483	0.01	23298	0.46
	JAIN	Shareholding during the year specifying the	09-10-2020	(1438)	(0.03)	21860	0.43
		reasons for the increase					
		At the end of the year	31-03-2021	21860	0.43	21860	0.43

(v) Shareholding of Directors and Key Managerial Personnel:

S.No.	Name		Benpos Date		ling at the of the year		Shareholding the year	
5.1.10.	- T WILL		· ·	No.of shares	% of total shares of the company	No.of shares	% of total shares of the company	
1	C.Ganapathy	At the Beginning of the year 01.04.2020	01-04-2020	406350	8.05	406350	8.05	
	(Non Executive Chairman)	Date wise increase/decrease in the Shareholding during the year specifying the reasons for the increase	-	-	-	-		
		At the end of the year	31-03-2021	406350	8.05	406350	8.05	
2	G.Suresh (Managing Direcor & CEO)	At the Beginning of the year 01.04.2020 Date wise increase/decrease in the Shareholding during the year specifying the reasons for the increase	01-04-2020	952060	18.85	952060	18.85	
		At the end of the year	31-03-2021	952060	18.85	952060	18.85	
3	S.Latha	At the Beginning of the year 01.04.2020	01-04-2020	1016187	20.12	1016187	20.12	
	(Non Executive	Date wise increase/decrease in the	03-04-2020	725	0.01	1016912	20.14	
	Women Director)	Shareholding during the year specifying	10-04-2020	480	0.01	1017392	20.15	
		the reasons for the increase - Purchase	04-09-2020	4500	0.09	1021892	20.23	
			11-09-2020	6350	0.13	1028242	20.36	
			18-09-2020	2372	0.05	1030614	20.41	
			25-09-2020	2605	0.05	1033219	20.46	
			30-09-2020	5630	0.11	1038849	20.57	
			02-10-2020	2500	0.05	1041349	20.62	
			20-11-2020	2500	0.05	1043849	20.67	
			27-11-2020	10143	0.20	1053992	20.87	
			04-12-2020	4072	0.08	1058064	20.95	
			11-12-2020	5560	0.11	1063624	21.06	
			18-12-2020	4372	0.09	1067996	21.15	
			25-12-2020	4202	0.08	1072198	21.23	
			31-12-2020	5877	0.12	1078075	21.35	
			01-01-2021	2101	0.04	1080176	21.39	
			08-01-2021	377	0.01	1080553	21.40	
			05-02-2021	4435	0.09	1084988	21.48	
			12-02-2021	3045	0.06	1088033	21.54	
			19-02-2021	7051	0.14	1095084	21.68	
			26-02-2021	3445	0.07	1098529	21.75	
		At the end of the year	31-03-2021	1098529	21.75	1098529	21.75	



S.No.	Name		Date		ding at the of the year	Cumulative Shareholding during the year		
5.110.	ivanic		Bute	No.of shares	% of total shares of the company	No.of shares	% of total shares of the company	
4	A.Sankar	At the Beginning of the year 01.04.2020	01-04-2020	NIL	NIL	NIL	NIL	
	(Independent Director)	Date wise increase/decrease in the						
		Shareholding during the year specifying						
		the reasons for the increase						
		At the end of the year	31-03-2021	NIL	NIL	NIL	NIL	
5	Mr.R.Jayaraman	At the Beginning of the year 01.04.2020	01-04-2020	NIL	NIL	NIL	NIL	
	(Independent Director)	Date wise increase/decrease in the						
		Shareholding during the year specifying						
		the reasons for the increase						
		At the end of the year	31-03-2021	NIL	NIL	NIL	NIL	
6	K Kathirvel	At the Beginning of the year 01.04.2020	01-04-2020	NIL	NIL	NIL	NIL	
	(Independent Director)	Date wise increase/decrease in the						
	(appointed w.e.f	Shareholding during the year specifying						
	31.03.2021)	the reasons for the increase						
	<u> </u>	At the end of the year	31-03-2021	NIL	NIL	NIL	NIL	
7	R Krishnaswamy	At the Beginning of the year 01.04.2020	01-04-2020	800	0.02	800	0.02	
	(Independent Director)	Date wise increase/decrease in the						
	(appointed w.e.f	Shareholding during the year specifying						
	31.03.2021)	the reasons for the increase						
		At the end of the year	31-03-2021	800	0.02	800	0.02	
8	G S Swaminathan	At the Beginning of the year 01.04.2020	01-04-2020	NIL	NIL	NIL	NIL	
	(Independent Director)	Date wise increase/decrease in the						
	(appointed w.e.f	Shareholding during the year specifying						
	31.03.2021)	the reasons for the increase	_	_	_	_		
	31.03.2021)	At the end of the year	31-03-2021	NIL	NIL	NIL	NIL	
9	Mr.S.Padmanabhan	At the Beginning of the year 01.04.2020	01-04-2020	NIL	NIL	NIL	NIL	
	(Independent Director)	Date wise increase/decrease in the	01 01 2020	1,12	1112	1,12	1112	
	(Deceased on	Shareholding during the year specifying						
	01.02.2021)	the reasons for the increase		_	_	_		
	01.02.2021)	At the end of the year	31-03-2021	NIL	NIL	NIL	NIL	
10	Dr.S.Thamburaj	At the Beginning of the year 01.04.2020	01-04-2020	NIL	NIL	NIL	NIL	
10	(Independent Director)	Date wise increase/decrease in the	01 01 2020	1,12	1112	1,12	1112	
	(Deceased on	Shareholding during the year specifying						
	29.06.2021)	the reasons for the increase		_	_	_		
	25.00.2021)	At the end of the year	31-03-2021	NIL	NIL	NIL	NIL	
11	PS Subramanian	At the Beginning of the year 01.04.2020	01-04-2020	2000	0.04	2000	0.04	
11	(Chief Financial	Date wise increase/decrease in the	01 01 2020	2000	0.01	2000	0.01	
	Officer)	Shareholding during the year specifying						
		the reasons for the increase	_	_	_	_		
		At the end of the year	31-03-2021	2000	0.04	2000	0.04	
12	Harcharan J	At the Beginning of the year 01.04.2020	01-04-2020	NIL	NIL	NIL	NIL	
12	(Company Secretary)	Date wise increase/decrease in the	01-04-2020	INIL	INIL	IVIL	INIL	
	(Company Secretary)	Shareholding during the year specifying		1				
		the reasons for the increase		1				
		At the end of the year	31-03-2021	NIL	NIL	NIL	NIL	
		71 the end of the year	31-03-2021	INIL	INIL	IVIL	MIL	



V. INDEBTEDNESS

Indebtedness of the company including interest outstanding/accrued but not due for payment (Rs in Lakhs)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposit	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	19.98	0	0	19.89
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	0	0	0	0
Total (i+ii+iii)	19.89	0	0	19.89
Change in Indebtedness during the financial year				'
Addition	0	0	0	0
Reduction	19.89	0	0	19.89
Net Change	(19.89)	0	0	(19.89)
Indebtedness at the end of the financial year				
i) Principal Amount	0	0	0	0
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	0	0	0	0
Total (i+ii+iii)	0	0	0	0

VI REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager

(Rs in Lakhs)

		Name of MD/WTD/Manager	Total	
Sl.No.	Particulars of Remuneration	G.Suresh (Managing Director and CEO)	Amount	
1.	Gross Salary			
(a)	Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	180.00	180.00	
(b)	Value of perquisite u/s 17(2) of the Income Tax Act, 1961	0.78	0.78	
(c)	Profits in lieu of salary u/s 17(3) of Income Tax Act,1961	-	-	
2.	Stock Option	-	-	
3.	Sweat Equity	-	-	
4.	Commission as percentage of profit	-	-	
	Others, specify	-	-	
5.	Others (Retiral Benefits)	0.21	0.21	
	TOTAL (A)	180.99	180.99	
	Ceiling as per the Act	As per Schedule V of the Compa	nnies Act, 2013	



(Rs in Lakhs)

B. Remuneration to other directors

	nut		1.60			09.1		0.54			0.54	2.14	2.14	
Total	Amount		1.0			1.0		0			0.5	2.	2.	
	Dr.S.Thamburaj		0.08			0.08.								
Name of Directors	A Sankar		0.55			0.55						0.55		
Name	Mr.R.Jayaraman		0.50			0.50	C.Ganapathy	0.29			0.29	620		
	Mr.S.Padmanabhan		0.47			0.47	S.Latha	0.25			0.25	0.72		
Particulars of	Remuneration	Independent Directors	(a) Fee for attending Board / Committee meetings	(b) Commission	(c) others-(specify)	Total (1)	Other Non-Executive Directors	(a) Fee for attending Board / Committee meetings	(b) Commission	(c) others-(specify)	Total (2)	Total (B)=(1+2)	Total Managerial Remuneration(A+B)	Over all Ceiling as per the Act
	SI.No.	1 1	$(a) \begin{vmatrix} 1 \\ 1 \end{vmatrix}$	(b)) (o)	, ·	2	(a) 1	(b)	(c)			r	



C.Remuneration to KMP other than MD, WTD/Manager

(Rs in Lakhs)

		Name of the Key Mana	agerial Personnel	Total	
Sl.No.	Particulars of Remuneration	P.S.Subramanian (Chief Financial Officer)	(Company Secretary)	Amount	
1.	Gross Salary				
(a)	Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	10.49	6.98	17.47	
(b)	Value of perquisite u/s 17(2) of the Income Tax Act, 1961	0.18	0.11	0.29	
(c)	Profits in lieu of salary u/s 17(3) of Income Tax Act, 1961	-	-	-	
2.	Stock Option	-	-	-	
3.	Sweat Equity	-	-	-	
4.	Commission as percentage of profit	-	-	-	
	Others, specify	-	-	-	
5.	Others (Retiral Benefits)	0.21	0.21	0.42	
	TOTAL	10.88	7.30	18.18	

VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES

There are no penalities/punishment/compounding of offences agaisnst CG-VAK Software and Exports Limited, and its Directors and Officers under Companies Act, 2013 for the year ended 31st March, 2021.

(By Order of the Board)

For CG-VAK SOFTWARE AND EXPORTS LIMITED

Place: Coimbatore G.Suresh

Date: 13th August, 2021 Managing Director & CEO

DIN 00600906



Annexure - 7

CSR REPORT (2020-21) of the company's CSR Policy

A brief outline of the Company's CSR Policy

The Company considers society as an important stake-holder and will strive to discharge its responsibilities to the society proactively. This policy encompasses the Company's philosophy for fulfilling its responsibility as a Corporate Citizen and lays down guidelines and mechanism for carrying out useful activities/projects/programs to make a positive contribution to the society through effective impact and sustainable development programs.

The CSR Projects in CG-VAK SOFTWARE AND EXPORT LIMITED are implemented under the guidance of the Board of Directors of the company.

The Board, among others:

- 1. Formulate CSR policy.
- 2. Approve the amount of expenditure to be incurred on the activities in a financial year along with the projects to be undertaken.
- 3. Monitor from time to time the implementation of the CSR Projects undertaken by the Company.

The CSR Activities of CSR Projects in CG-VAK SOFTWARE AND EXPORT LIMITED are as per the provisions of schedule VII of Companies Act 2013.

- 2. Average Net Profit of the Company for the last 3 financial years: Rs. 3,84,45,783/-
- 3. Prescribed of CSR Expenditure (two per cent of the amount as in item 2 above) Rs. 7,68,916/-
- 4. Details of CSR spent during the financial year (2020-21) Rs. NIL

However, in compliance of MCA Notification No G.S.R 40(E) dated 22⁻ January, 2021, your board has decided to transfer the unspent amount of Rs.7,68,916/- to the fund referred in Schedule VII of the Companies Act, 2013.

5. CSR Project or Activity Identified: Special Education Training / Medical Aids for needy people.

Sectors covered:

Promoting education including special education and employment enhancing/Medical Aids.

Outlay:

Project	Amount Outlay (Budget Project)	Amount spent on the projects	Cumulative expenditure up to reporting period	Amount spent : Direct or through Implementing agency
Vocational Skill development for children at school	Rs.7,68,916/-	NIL	NIL	NIL





6. Reason for not spending the 2% of Average net profit of last years:

Due to the ongoing pandemic, work from home model, the Company could not implement suitable projects due to operational difficulties. However, with a view to stand alongside the Country in its fight against the ongoing pandemic it is proposed to transfer the unspent amount of Rs. 7,68,916/- to the to PM CARE's fund referred in Schedule VII of the Companies Act, 2013.

7. Responsibility of the Board:

The implementation and monitoring of the CG-VAK SOFTWARE AND EXPORT LIMITED CSR Policy is in compliance with CSR Objectives and Policy of the Company.

(By Order of the Board)

For CG-VAK SOFTWARE AND EXPORTS LIMITED

Place: Coimbatore G.Suresh

Date: 13th August, 2021 Managing Director & CEO

DIN 00600906



Annexure - 8 to Director's Report

Form No. MR-3

SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED 31st March 2021

[Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

To,

The Members, CG-Vak Software and Exports Limited (CIN: L30009TZ1994PLC005568) 171, Mettualayam Road, Coimbatore – 641043.

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by CG-VAK Software and Exports Limited (hereinafter called the company). The Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the books, papers, minute books, forms and returns filed and other records maintained by the company and also the information and explanation provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the company has, during the audit period covering the financial year ended on 31. March 2021 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31-March 2021, according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;
 - (c) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- (vi) Other laws applicable specifically to the company
 - (a) Information and Technology Act 2000 and Rules made thereunder.
 - (b) Software Technology Parks of India Rules and Regulations.

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii) Compliance with the applicable Regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above subject to the following observations:

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- (a) Mr. K. Manickam, a former Promoter, Managing Director and a shareholder of the Company who holds 1294 equity shares had filed a suit O.S 1271/2019 against the Company on 12° September 2019 in the Court of the IV Additional District Munsiff of Coimbatore praying to declare illegal the resolutions Nos.1, 3,7,8 & 9 set out in the Notice convening the 24° Annual General Meeting and for seeking injunction to restrain the Company from passing the resolutions. The IA was dismissed by the Court in favour of the Company vide order dated 23° September 2019. The suit is still pending before the IV Additional District Munsiff of Coimbatore.
- (b) The Ministry of Corporate Affairs had conducted an inspection on the Company u/s 209A of the Companies Act 1956 in Financial Year 2012-13 pursuant to which The Registrar of Companies, Coimbatore, issued Show Cause Notices dated 23⁻ November 2018 to the Company for procedural non compliances under the Companies Act, 1956. The Registrar of Companies has filed complaints against the Company before the 1stAdditional Sessions Judge, Coimbatore and summons have been served on the Company and officers in default. The suit has been contested by the Company and is pendingbefore the 1st Additional Sessions Judge Coimbatore.
- (c) Mr. K. Manickam, a former Promoter, Managing Director and a shareholder of the Company who holds 1294 equityshares had filed a suit O.S 1251/2018 against the Company on 14 September 2018 in the Court of the V AdditionalDistrict Munsiff of Coimbatore praying to declare illegal the resolutions Nos. 3 & 4 set out in the Notice convening the23rd Annual General Meeting and for seeking injunction to restrain the Company from passing the resolutions. The IAwas dismissed by the Court in favour of the Company vide order dated 24th September 2018. The suit is still pendingbefore the V Additional District Munsiff of Coimbatore.
- (d) Mr. K. Manickam, a former Promoter, Managing Director and a shareholder of the Company who holds 1294 equityshares had filed a suit O.S 686/2017 against the Company on 18th April 2017 in the Court of the I Additional DistrictMunsiff of Coimbatore seeking not to enforce the resolutions passed at the 21 Annual General Meeting held on 30September 2016. The suit is still pending before the I Additional District Munsiff of Coimbatore.
- (e) Mr. K. Manickam, a former Promoter, Managing Director and a shareholder of the Company who holds 1294 equityshares had filed a suit O.S 1396/2016 against the Company on 17th September 2016 in the Court of the I Additional District Munsiff of Coimbatore seeking injunction to not convene the 21st Annual General meeting which wasscheduled to be held on 30th September 2016. The IA was dismissed by the Court in favour of the Company vide orderdated 30th September 2016 and the Annual General Meeting was held on 30th September 2016. The suit is still pendingbefore the I Additional District Munsiff of Coimbatore..
- (f) Mr. K. Manickam, a former Promoter, Managing Director and a shareholder of the Company who holds 1294 equityshares had filed a petition before II Additional Subordinate Judge of Coimbatore vide O.S. No, 397 of 2016 against the Company, seeking injunction for restraining the Company and the Managing Director from alienating or encumbering the properties mentioned in the suit. The case is still pending before the Court.
- (g) During the Financial Year 2015-16, the Company had paid Rs.2,88,461/- along with interest at 10% amounting toRs. 2,91,229/- to Mr. K. Manickam, former Promoter, Managing Director of Company as Gratuity as per order of the Joint Commissioner of Labour Coimbatore vide his order dated 24th July 2015; The Company had filed a writ petition before the High Court challenging the above said order.
- (h) A Gratuity claim of Rs. 8,82,000/- by a former Director has been disputed by the company and the case is pending beforethe Assistant Commissioner of Labour, Coimbatore.
- (i) A Gratuity claim of Rs. 7,05,000/- by a former employee has been disputed by the company and the case is pendingbefore the Assistant Commissioner of Labour Coimbatore.
- (j) An appeal regarding a claim by Mr. K. Manickam, former Promoter, Managing Director and his family members fornonpayment of Fixed Deposit amounting to Rs. 10,55,691/-is pending before the High Court of Madras.
- (k) The Regional Provident Fund Commissioner, Coimbatore had passed an order on 29th November 2016 directing theCompany to enroll home based workers and trainees in Employee Provident Fund Organisation. The Company hadpreferred an appeal against the orders of the Regional Provident Fund Commissioner before the Employees ProvidentFund Appellate Tribunal Bengaluru, and has obtained a stay against the orders passed by the Regional Provident FundCommissioner, Coimbatore on 20th December 2016.



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I further report that there were no actions/events in pursuance of:

- (d) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and
- (f) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998;
- (g) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
- (h) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999;
- (i) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008:

I further declare that the Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

As per the minutes of the Board Meetings duly recorded and signed by the Chairman, the decisions of the Board were unanimousand no dissenting views have been recorded.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

I further report that during the audit period the Company has not taken any action or had any specific event having a major bearing on the affairs of the Company in pursuance of the above referred Laws, Rules, Regulations and Guidelines.

Annexure-A

The Members, CG-Vak Software & Exports Limited, (CIN L30009TZ1994PLC005568) 171 Mettupalayam Road, Coimbatore - 641043.

My report of even date is to be read along with this letter.

- 1. Maintenance of secretarial records is the responsibility of the management of the company. My responsibility is to express an opinion on these secretarial records based on my audit.
- 2. I have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in Secretarial records. I believe that the process and practices, I followed provide a reasonable basis for our opinion.
- 3. I have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.
- 4. Wherever required, I have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- 5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. My examination was limited to the verification of procedures on test basis.
- 6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

D. Senthil

Practising Company Secretary FCS 11240 COP: 16715 UDIN:F011240C000819388

Place: Coimbatore Date: 13th August 2021



REPORT ON CORPORATE GOVERNANCE

(Pursuant to Regulation 27 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

(Pursuant to Regulation 27 of SEBI (LODR) Regulations 2015) Pursuant to Regulation 15 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the compliance with corporate governance provisions are not mandatory for our Company (CG-VAK Software and Exports Limited), since the Company's paid up capital is not exceeding Rs.10 crores and Net worth is not exceeding Rs.25 crores as on 31" March, 2020. However our Company has complied with the same voluntarily.

I. Company's Philosophy on Corporate Governance

CG-VAK has a strong legacy of fair, transparent and ethical governance practices. The Company's philosophy on Corporate Governance is founded on the fundamental's ideologies viz, Trust, Value, Passion for clients and Exactness. The Company believes in ensuring Corporate fairness, transparency, professionalism, accountability and propriety in total functioning of the Company, which are pre-requisites for attending sustainable growth in this competitive Corporate World obeying the law, both in letter and spirit, is the foundation in which the Company's ethical standards are built. The Company could consistently endeavor to improve on these aspects.

Board of Directors

The Board consists of One Non-Executive Chairman, One Managing Director& CEO and Four Independent Directors and One Non-Executive Women Director. The composition of Directors and their attendance at the Board Meeting during the year and the last Annual General Meeting are as follows:

SI No.	Name of Director Category of Directorship No. of Board Meetings attended (From 01.04.2020 to 31.03.2021)		Attendance at Last AGM	No. of other Directorships held in Public Companies*	No. of Membership (M)/ Chairmanship (C) in other Board Committee(s)*	
1.	Mr.C.Ganapathy Non-Executive Chairman	Promoter, Non-Executive Director	4	No	Nil	Nil
2.	Mr.G.Suresh Managing Director & CEO	Promoter, Executive Director	5	Yes	Nil	Nil
3.	3. Mr.A.Sankar Independent, Non-Executive Director		5	Yes	Nil	Nil
4.	4. Mr.S.Padmanabhan (deceased on 01.02.2021) Independent, Non-Executive Director		4	Yes	Nil	Nil
5.	Mr.R.Jayaraman	Independent, Non-Executive Director	4	Yes	Nil	Nil
6.	Mr.S.Thamburaj (deceased on 29.06.2021)	Independent, Non-Executive Director	1	No	Nil	Nil
7.	Mrs.S.Latha	Promoter, Non-Executive Women Director	5	Yes	Nil	Nil
8.	Mr.K.Kathirvel (appointed w.e.f 31.03.2021)	Independent, Non-Executive Director	0	No	Nil	Nil
9.	Mr.R.Krishnaswamy (appointed w.e.f 31.03.2021)	Independent, Non-Executive Director	0	No	Nil	Nil
10.	Mr.G.S.Swaminathan (appointed w.e.f 31.03.2021)	Independent, Non-Executive Director	0	No	Nil	Nil

Five Board Meetings were held during the financial year 2020 - 2021. The dates of the Board Meetings were held are 05.06.2020, 20.08.2020, 10.11.2020, 25.01.2021 and 31.03.2021.



*Directorships in Private Limited Companies, Foreign Companies and Companies under Section 8 of the Companies Act, 2013 are excluded for this purpose.

Mr.C.Ganapathy, Non-Executive Chairman, Mr.G.Suresh, Managing Director & CEO and Mrs.S.Latha, Non-Executive Women Director are related to each other.

Details of Equity Shares of the Company held by Non-Executive Directors as on 31st March, 2021:

Sl.No	Name	No. of Equity Shares
1.	Mr.A.Sankar	Nil
2.	Mr.R.Jayaraman	Nil
3.	Dr.S.Thamburaj (deceased on 29.06.2021)	Nil
4.	Mr.S.Padmanabhan (deceased on 01.02.2021)	Nil
5.	Mr. C. Ganapathy	406350
6.	Mrs.S.Latha	1098529
7.	Mr. Kathirvel (appointed w.e.f 31.03.2021)	Nil
8.	Mr. R. Krishnaswamy (appointed w.e.f 31.03.2021)	800
9.	Mr. G. S. Swaminathan (appointed w.e.f 31.03.2021)	Nil

III Audit Committee

The primary objective of this committee is to monitor and provide effective supervision of the financial control and reporting process. The terms of reference of the Audit Committee are in tandem with those laid down by Stock Exchange regulations and the provisions of the Companies Act, 2013.

During the Financial Year 2020-2021, four committee meetings were held on 04.06.2020, 19.08.2020, 09.11.2020 and 23.01.2021. The Members of the Committee are well versed in financial matters, accounts, company law and general business practices.

The Composition and attendance details of the Audit Committee are as under:

Sl.No	Name of the Director	No. of Meetings Held	No. of Meetings Attended
1.	Mr. S.Padmanabhan, Chairman		
	(deceased on 01.02.2021)	4	4
2.	Mr.R.Jayaraman, Member	4	4
3	Mr.A.Sankar, Member	4	4
4	Mr. K. Kathirvel, Chairman (appointed w.e.f 31.03.2021)	0	0
5	Mr. R. Krishnaswamy, Member (appointed w.e.f 31.03.2021)	0	0
6	Mr. G. S. Swaminathan, Member (appointed w.e.f 31.03.2021)	0	0

IV NOMINATION AND REMUNERATION COMMITTEE

The Nomination and Remuneration Committee was constituted in compliance with the provisions of Section 178 of the Companies Act, 2013 and Regulation 19 of the Listing Regulations 2015. The Nomination and Remuneration Committee will consider and review from time to time, the remuneration payable to all Directors, Key Managerial Personnel, and Senior Management Personnel of the Company.

The Nomination and Remuneration Committee consists of Five Independent Directors as at the year ended 31.03.2021. During the Financial Year 2020-2021, the Committee Met on 20.08.2020 and 10.03.2021. The Composition and attendance of the members of the Committee are as under:



Sl.No	Name of the Director	No. of Meetings Held	No. of Meetings Attended
1.	Mr. S.Padmanabhan, Chairman (deceased on 01.02.2021)	1	1
2.	Mr.R.Jayaraman, Member	2	2
3.	Mr.A.Sankar, Member	2	2
4.	Dr. S. Thamburaj* (ceased to be a member w.e.f 31.03.2021)	2	0
5.	Mr. Kathirvel, Chairman (appointed w.e.f 31.03.2021)	0	0
6.	Mr. R. Krishnaswamy, Member (appointed w.e.f 31.03.2021)	0	0
7.	Mr.G.S. Swaminathan, Member (appointed w.e.f 31.03.2021)	0	0

^{*} Dr.S. Thamburaj deceased on 29.06.2021

V <u>REMUNERATION TO DIRECTORS</u>

Remuneration of Executive Directors

The remuneration of the Managing Director and Executive Director is recommended by the Remuneration Committee based on criteria such as industry benchmarks, the Company's performance vis-à-vis the industry, responsibilities shouldered, performance/track record, macroeconomic review on remuneration packages of heads of other organizations and is decided by committee members. The Company pays remuneration by way of salary, perquisites and allowances (fixed component), incentive remuneration and/or commission (variable components) to its Managing and Executive Director. The remuneration package of whole time Directors has been calculated in accordance with the requirements of the Companies Act, 2013.

Remuneration of Non-Executive Directors

The Non-Executive Directors do not receive any remuneration from the Company, apart from the sitting fees. No significant material transactions have been made with the Non-Executive Directors vis-à-vis the Company. The components of the total remuneration vary for different grades of employees and are governed by industry patterns, qualifications and experience of the employee, responsibilities handled by him, his individual performances, etc. The annual variable pay of senior managers is linked to the Company's performance in general and their individual performance for the relevant year is measured against specific major performance areas which are closely aligned to the Company's objectives. Remuneration of employees largely consists of basic remuneration, perquisites, allowances and performance incentives..

Details of the remuneration paid to the Directors during the year ended 31st March 2021.

1. Executive Directors (Rs in Lakhs)

Sl. No	Name & Position	Salary & Perquisites	Commission	Total Remuneration
1.	Mr.G.Suresh, Managing Director & CEO	180.99	NIL	180.99

The Executive Director had waived the Commission eligible to him. Hence no commission was paid to the Executive Director for the year end 31.03.2021.



2. Non-Executive Directors

Sl.No	Name & Position	Sitting Fees (Rs.)
1.	Mr.A.Sankar, Independent Director	0.55
2.	Mr.S.Padmanabhan (deceased on 01.02.2021)	0.47
3.	Mr.R.Jayaraman	0.50
4.	Dr.S.Thamburaj (deceased on 29.06.2021)	0.08
5.	Mrs.S.Latha, Non-Executive Women Director	0.25
6.	Mr. C.Ganapathy, Non-Executive Chairman	0.29
7.	Mr. Kathirvel (appointed w.e.f31.03.2021)	0
8.	Mr. R. Krishnaswamy (appointed w.e.f31.03.2021)	0
9.	Mr. G.S.Swaminathan (appointed w.e.f31.03.2021)	0

VI STAKEHOLDER'S GRIEVANCE COMMITTEE

The Stakeholders' Grievance Committee consists of One Non-Executive Director and Five Independent Directors. Mr.K.Kathirvel, Independent Director is the Chairman of the Committee. During the financial year 2020-2021, 13 complaints were received from shareholders/authorities to the Company. All of them were replied/resolved to their satisfaction. There are no pending complaints to be resolved at the end of the year.

The Committee met four times during the year on 05.06.2020, 20.08.2020, 10.11.2020 and 25.01.2021. The Composition and attendance details of the Stakeholders' Grievance Committee are as under::

Sl.No	Name of theDirector	No. of Meetings Held	No. of Meetings Attended
1.	Mr. S. Padmanabhan, Chairman (deceased on 01.02.2021)	4	4
2.	Mr.C.Ganapathy	4	3
3.	Mr. R. Jayaraman	4	4
4.	Mr.A.Sankar	4	4
5.	Dr. S. Thamburaj* (ceased to be a member w.e.f 31.03.2021)	4	1
6.	Mr. K.Kathirvel, Chairman (appointed w.e.f 31.03.2021)	0	0
7	Mr. R. Krishnaswamy (appointed w.e.f 31.03.2021)	0	0
8.	Mr.G.S. Swaminathan (appointed w.e.f 31.03.2021)	0	0

^{*} Dr. S. Thamburaj deceased on 29.06.2021

Mr. Harcharan J, the Company Secretary is the Compliance Officer of the Company. The Company has exclusively designated the following e-mail id for Investor Relations: investorservices@cgvak.com.

Meeting of Independent Directors

A separate meeting of Independent Directors was held on 05.06.2020 and 25.01.2021. All Independent Directors were present during the meeting held on 05.06.2020. Only three Independent Directors attended the Meeting held on 25.01.2021.



VII ANNUAL GENERAL MEETINGS:

Year	Туре	Location	Date	Time	Special Resolutions passed by the Shareholders
2018	AGM	Ardra Hall, Kaanchan, 9, North Huzur Road, Coimbatore -641 018	24.09.2018	3.00 P.M	None
2019	AGM	Ardra Hall, Kaanchan, 9, North Huzur Road, Coimbatore -641 018	23.09.2019	3.00 P.M.	1.To Consider the appointment of Mr. R. Jayaraman (DIN: 08467922), as an Independent Director of the Company 2. To Consider the appointment of Mr. S. Padmanabhan (Din: 08467788), as an Independent Director of the Company 3. To Consider the appointment of Dr. S. Thamburaj (DIN: 08467884), as an Independent Director of the Company 4. Re-appointment of Mr. C. Ganapathy (DIN 00735840) as a Non-Executive Director of the Company. 5. Re-appointment of Mr. G. Suresh (DIN 00600906) as a Managing Director & CEO of the Company. 6. To amend the object clause of the Memorandum of Association of the Company.
2020	AGM	Through VC/OAVM	30.09.2020	3.00 PM	None

Postal Ballot

No resolutions were passed by Postal Ballot in the year under review.



VIII MEANS OF COMMUNICATIONS

- (a) Quarterly Financial Results are published in the pro-forma prescribed by Stock Exchanges in English Newspaper "Trinity Mirror" and Tamil Newspaper "Makkal Kural". As the Company publishes the audited results within the stipulated period of 60 days from the date of the close of financial year as required by SEBI (LODR) Regulations with the Stock Exchanges, the unaudited results for the last quarter of the financial year are not published. The results are also displayed on the Company's website at www.cgvak.com.
- (b) The Company is filling/submitting its Shareholding Pattern, Financial Results and Report on Corporate Governance on quarterly basis to the Stock Exchanges.

IX GENERAL INFORMATION FOR SHAREHOLDERS

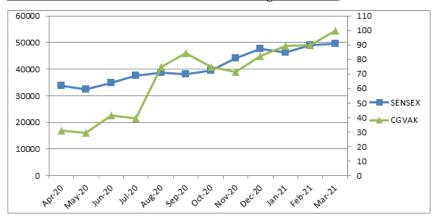
1.	AGM – Date , Time & Venue	30 th September, 2021 3.00 PM Through VC/OAVM
2.	Financial Calendar for the year 2021-2022 Results for Quarter Ending 30 th June,2021 Results for Quarter Ending 30 th September,2021 Results for Quarter Ending 31 st December,2021 Results for Quarter Ending 31 st March, 2022	Will be published on or before: 14th August, 2021 14th November, 2021 14th February, 2022 30th May, 2022
3.	Date of Book Closure	Friday, the 24 nd September, 2021 to Thursday, the 30 th September, 2021(both days inclusive)
4.	Dividend payment due date	Dividend, if declared at the AGM, will be paid on or before 29 th October, 2021.
5.	Listing on Stock Exchange	THE BSE LIMITED, P.J.Towers, Dalal Street, Mumbai – 400 001.
6.	Type of Security	Equity
7.	Stock Code ISIN	531489 INE084D01010



Market Price Data Monthly Share Price for the year 2020-2021

Month	High	Low	Close
Apr-20	32.95	25.30	30.95
May-20	32.45	29.45	29.65
Jun-20	45.90	28.50	41.35
Jul-20	42.80	38.00	39.30
Aug-20	85.15	40.10	74.80
Sep-20	84.25	68.60	84.25
Oct-20	93.75	70.10	74.95
Nov-20	80.15	63.10	71.50
Dec-20	82.70	66.00	82.55
Jan-21	99.95	80.10	89.35
Feb-21	94.90	82.00	90.00
Mar-21	111.00	87.10	99.95

Movement of Share Price - BSE SENSEX during 2020 - 2021 9.



10. Registrar and Share Transfer Agents

S.K.D.C. Consultants Ltd., "Surya", 35, Mayflower Avenue, Behind Senthil Nagar, Sowripalayam Road, Coimbatore 641 028. Ph: 0422-4958995

Email id: info@skdc-consultants.com

For any assistance regarding dematerialisation of shares, share transfers, transmissions, change of address, non - receipt of dividend or any other query relating to shares, please write to our Registrar and Shares Transfer Agent at their aforesaid registered address.

An exclusive e-mail ID, investorservices@cgvak.com for redressal of investor complaints has been created and the same is available on our website.



11. Share Transfer System

Applications for transfer of shares held in physical form are received at the office of the Registrars and Share Transfer Agents of the Company. All valid transfers are processed and registered within 15 days from the date of receipt. Shares held in the dematerialized form are electronically traded in the Depository and the Registrars and Share Transfer Agents of the Company periodically receive from the Depository the beneficiary holdings so as to enable them to update their records and send all corporate communication, dividend warrants, etc.

Physical shares received for dematerialization are processed and completed within a period of 21 days from the date of receipt, provided they are in order in every respect. Bad deliveries are immediately returned to Depository Participants under advice to the shareholders.

The company obtains from Practicing Company Secretary, Coimbatore the following certificates:

- Pursuant to Regulation 40(9) of the listing regulations, on half-yearly basis, for due compliance of share transfer formalities by the company through RTA.
- Pursuant of SEBI (Depositories and Participants) Regulations, 1996, on quarterly basis, to reconcile the total admitted capital with National Securities Depository Limited (NDSL) and Central Depository Services (India) Limited (CDSL) with the total issued/Paid-up capital of the company.

12. Distribution of Shareholding as on 31st March, 2021

Category	No. of Share Holders	%	Amount(₹)	%
Upto - 5,000	2,483	84.00	37,23,730	7.37
5,001 10,000	227	7.68	18,87,630	3.74
10,001 20,000	125	4.23	19,04,920	3.77
20,001 30,000	43	1.45	10,89,370	2.16
30,001 40,000	15	0.51	5,33,680	1.06
40,001 50,000	13	0.44	5,93,390	1.17
50,001 1,00,000	21	0.71	16,09,550	3.19
1,00,001 AND ABOVE	29	0.98	3,91,59,730	77.54
TOTAL	2,956	100.00	5,05,02,000	100.00

Shareholding Pattern as on 31st March 2021

Category	No. of Shares	Percentage of Shareholding
Promoter and Promoter Group	26,50,049	52.47
Domestic Bodies Corporate	14,505	0.29
Non Resident Indians	22,201	0.44
Indian Public and Others	23,63,445	46.80
Total	50,50,200	100.00

13. Shares dematerialised as on 31.03.2021 94.49%

Shares Dematerialised with National Securities Depository Limited,

Trade World, 4th Floor, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai – 400 013.

Central Depository Services (India) Limited,

25th Floor, Marathon Futurex, NM Joshi Marg,

Lower Parel, Mumbai – 400 013.

Commenced with effect from March 2001. Dematerialisation of shares



14. Outstanding GDRs/ADRs/Warrants or any Convertible Instruments

There are no outstanding GDRs/ADRs/Warrants or any convertible instruments as at end of 31st March, 2021.

15. Commodity Price Risk or Foreign Exchange Risk and Hedging Activities

There is no commodity price risk. Your company has a formal Board approved hedging strategy which is reviewed periodically. Judiciously hedging against adverse foreign exchange exposures helps minimize the impact of exchange fluctuations. We continue to maintain a prudent and balanced forex management policy which will help us manage risk appropriately.

16. Plant Location:

The Company does not have Plants and the addresses given below are only offices of the Company

CG-VAK Software and Exports Limited

INDIA		USA
Registered Office - Unit I No.171, Mettupalayam Road, Coimbatore – 641043 India	Unit II S.F.No.174/2, Thiruvalluvar Street, Vellakinar Pirivu Road, G.N.Mills Post, Coimbatore – 641 029 India	New Jersey 116, Village Boulevard, Suite No.200, Princeton, New Jersey - 08540, USA

Wholly Owned Subsidiary:

California	New Jersey
CG-VAK Software USA Inc.,	CG-VAK Software USA Inc.,
1661, Tice Valley Blvd,	100, Overlook Centre,
Suite # 101,	2nd Floor,
Walnut Creek,	Princeton,
California - 94595	New Jersey - 08540

17.	Address for Correspondence	M/s. S.K.D.C. Consultants Limited,
	_	"Surya", 35, Mayflower Avenue,
		Behind Senthil Nagar, Sowripalayam Road,
		Coimbatore 641 028.
		Phone : 0422 – 4958995, 2539835, 2539836
		Fax : 0422 – 2539837
		e-mail : info@skdc-consultants.com
		Website: www.skdc-consultants.com

18.	Address for Communication to the Company	CG-VAK Software and Exports Limited, 171, Mettupalayam Road, Coimbatore – 641043. Phone : 0422 – 2434491/92/93 Fax : 0422 – 2440679 e-mail : investorservices@cgvak.com Website : www.cgvak.com
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X DISCLOSURES

- (a) There are no materially significant related party transactions that may have potential conflict with the interests of Company at large.
- (b) Policy on determination of materiality of event or information:

In accordance with requirements of the Listing Regulations, the Company has formulated a policy on determination of materiality of event or information.

A copy of Policy on determination of materiality of event or information has been placed at our website www.cgvak.com for reference.





- (c) Policy for Document Retention & Archival:
 - The Company has framed a record Management Policy for preservation of documents. This policy prescribes the nature of documents and period for which the same should be preserved.
 - A copy of Document Retention & Archival Policy has been placed at our website at www.cgvak.com for reference.
- (d) The Company has adopted a Whistle Blower Policy as a mechanism for employees to report to the management concern about unethical behavior, actual or suspected fraud or violation of the company's code of conduct and it affirms that no personnel have been denied access to the Audit Committee. A copy of Whistle Blower Policy has been placed at our website at www.cgvak.com for reference.
- (e) The Secretarial Auditor of the Company has issued "CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS". The said certificate forms part of the report.
- XI Declaration signed by the Chief Executive Officer stating that the members of Board of Directors and Senior Management Personnel have affirmed compliance with the code of conduct of the Board of Directors and Senior Management is furnished separately.
- XII As required under Regulation 17(8) of the Listing Regulations, the CEO and CFO of the Company have certified the accuracy of Financial Statements, the Cash Flow Statements and adequacy of Internal Control Systems for financial reporting for the year ended 31st March, 2021 and the same is annexed to this report.

XIII AUDITORS FEES ON CONSOLIDATED BASIS

The total fees for all services paid by the Company and its subsidiary on a consolidated basis to the Statutory Auditors during the year 2020-21 is as follows:

S.No.	Payment of fees towards		CG-VAK SOFTWARE USA INC	Total
1	Statutory Audit &			
	Limited Review	2,70,000	-	2,70,000
2	Taxation Matters	-	-	-
3	Other services	-	-	-

DISCLOSURE AS REQUIRED UNDER SECTION 22 OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (prevention, prohibition and redressal) Act, 2013.

The Company has in this place an Anti Sexual Harassment Policy in line with the requirements of the sexual harassment of women at workplace (prevention, prohibition, redressal) Act, 2013. The Internal Complaints Committee ("ICC") has been setup to redress the complaints received regarding sexual harassment. All employees are covered under this policy.

The following are the complaints received and disposed off during the financial year 2020-21:

A. No. of complaints received : 0
B. No. of pending : 0
C. No. of complaints disposed off : 0

(By Order of the Board)

For CG-VAK SOFTWARE AND EXPORTS LIMITED

Place: Coimbatore G.Suresh

Date: 13th August, 2021

Managing Director & CEO

DIN 00600906



CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To,

The Members of

CG VAK SOFTWARE AND EXPORTS LIMITED

171 Mettupalayam Road,

Coimbatore - 641043

I have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **CG VAK SOFTWARE AND EXPORTS LIMITED** having CIN L30009TZ1994PLC005568 and having registered office at 171, Mettupalayam Road, Coimbatore - 641043 (hereinafter referred to as 'the Company'), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to me by the Company & its officers, I hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on 31st March, 2021 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authority.

Sl.No.	Name of Director	DIN	Date of appointment in Company
1.	Mr. Ganapathy Chidambaram	00735840	01/12/1995
2.	Mr.Suresh Ganapathy	00600906	01/09/1995
3.	Mrs. Latha Suresh	01793433	28/05/2014
4.	Mr. Arumugam Sankar	03535173	30/05/2011
5.	Mr.Ramasamy Jayaraman	08467922	09/08/2019
6.	Mr.Ganapathy Agraharam Sethuraman Swaminathan	02145687	31/03/2021
7.	Mr.Ramaswamy Krishnaswamy	09091695	31/03/2021
8.	Mr.Kulandaivel Kathirvel	09091676	31/03/2021
9.	Mr.Seshadriiyer Padmanabhan	08467788	09.08.2019*
10.	Mr. Subramanian Thamburaj	08467884	23/09/2019**

^{*}deceased on 01.02.2021

Ensuring the eligibility of for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

D. Senthil

Practising Company Secretary FCS 11240 COP: 16715 UDIN:F011240C000819388

Place: Coimbatore Date: 13th August 2021

^{**} deceased on 29.06.2021



CEO AND CFO CERTIFICATION

[As per Regulation 17(8) of SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015]

To the Board of Directors CG-VAK Software And Exports Limited

In compliances with Regulation 17(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby certify that:

- (a) We have reviewed financial statements and the cash flow statement for the year ended 31st March 2021 and that to the best of their knowledge and belief:
 - (i) These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - (ii) These statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- (b) There are, to the best of our knowledge and belief, no transactions entered into by the company during the year 2020-2021 which are fraudulent, illegal or violative of the company's code of conduct.
- (c) We accept responsibility for establishing and maintaining internal controls for the financial reporting and that we have evaluated the effectiveness of internal control systems of the company pertaining to financial reporting and we have not observed any deficiencies in the design or operation of such internal controls.
- (d) We have indicated to the Auditors and the Audit committee that there are:
 - (i) No significant changes in internal control over financial reporting during the year;
 - (ii) No significant changes in accounting policies during the year; and
 - (iii) No instances of significant fraud where the involvement of the management or an employee having a significant role in the company's internal control system over financial reporting have been observed.

Place : Coimbatore G. Suresh P.S. Subramanian
Date : 13th August, 2021 Managing Director & CEO Chief Financial Officer

DIN 00600906

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DECLARATION BY THE CEO UNDER SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 REGARDING THE COMPLIANCE WITH THE CODE OF CONDUCT

In accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, I hereby confirm that, all Board Members and Senior Management Personnel of the Company have affirmed compliance with the Code of Conduct, as applicable to them for the financial year ended 31st March, 2021.

(By Order of the Board)
For CG-VAK SOFTWARE AND EXPORTS LIMITED

Place: Coimbatore

G.Suresh

Date: 13th August, 2021

Managing Director & CEO

DIN 00600906

AUDITORS' CERTIFICATE ON CORPORATE GOVERNANCE

To

The Members of

CG-VAK SOFTWARE AND EXPORTS LIMITED

1. We have examined the compliance of corporate governance by CG-VAK Software And Exports Limited (CIN: L30009TZ1994PLC005568) for the year ended 31st March, 2021 as per the provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 to the extent applicable during the aforesaid period.

Management's Responsibility

2. The compliance of the conditions of corporate governance is the responsibility of the Management. The responsibility includes design, implementation and maintenance of internal control and procedures to ensure compliance with conditions of corporate governance as stated in Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015.

Auditor's Responsibility

- 3. Our examination has been limited to a review of the procedures and implementation thereof, adopted by the company for ensuring compliance with the conditions of corporate governance as stipulated under Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. It is neither an audit nor an expression of opinion on the financial statements of the company.
- 4. We have examined the books of accounts and relevant documents and records maintained by the company for the purpose of providing reasonable assurance on the compliance to corporate governance requirements of the company.
- 5. We have carried out an examination of the relevant records of the company in accordance with the Guidance Note on certification of corporate governance issued by the institute of chartered accountants of india (ICAI), the standard on auditing specified under section 143(10) of the companies act 2013 in so far as applicable for the purpose of this certificate and as Guidance Note on reports and certificates for special purposes issued by the ICAI which requires that we comply with ethical requirements of the Code of Ethics issued by the ICAI.
- 6. We have complied with the relevant applicable requirements of the Standard on Quality control (SQC) 1, Quality control for firms that perform audits and review of historical information and other assurance and related service engagements.





Opinion

7. Based on our examination of the relevant records and according to the information and explanations provided to us and the representation provided by the management, we certify that the company has complied with the conditions on corporate governance as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C and para D of Schedule V of the SEBI listing regulations during the year ended 31st March 2020, we certify that the company has complied with the conditions of corporate governance as stipulated as per Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We state that no investor grievance is pending as on 31° March 2021 without response for a period exceeding one month against the company as per the records maintained by the stakeholders grievance committee.

Disclaimer

8. We further state that such compliance is neither an assurance as to the future viability of the company nor the efficiency or effectiveness with which the management has conducted the affairs of the company.

For M/s. N.C.Rajan & Co Chartered Accountants Regn.No.003426S

V.Gopalakrishnan

Partner

M.No.202480

Place: Coimbatore Date: 13th August, 2021



MANAGEMENT DISCUSSION AND ANALYSIS REPORT

1. INDUSTRY STRUCTURE

The Pandemic has caused a huge disruption on the business around the world thereby shrinking the global output to 3.2%. Indian IT industry marked a growth of about 2% on year to year basis. The IT industry as a whole would benefit from the fact that the Digital Transformation would be the topmost priority for all businesses. The IT industry can make use of new technologies, platforms like cloud services, adoption of DevOps, IoT, AI, Machine learning to help businesses to offer better customer experience and change the way business is done. Despite the pandemic, the Indian IT industry has contributed about 8% share to India's GDP and contributes to over half of service exports from India.

India is one of the major players in the Global IT outsourcing market and has become the worlds largest capability

FY 2020-21 has been a challenging year due to on-going pandemic, economic volatility, technological disruptions and protectionism by leading markets like USA. However, opportunities in Digital Technologies continue to grow. North American market continues to be the major contributor for India's IT exports.

2. OPERATIONAL PERFORMANCE

During the year under review your Company has achieved a turnover of Rs.2975.31 lakhs as against Rs. 2300.60 lakhs in the previous year. The profit after tax for the year is Rs. 686 lakhs as against Rs. 373 lakhs in the previous year. The company strengthened its focus on the offshore software services and Outsourced Product Development (OPD) market segment.

Business Continuity

The company activated the Business Continuity Plan (BCP) and ensured that employees are able to work from home without diluting the quality of services offered to our clients and also ensuring the safety of employees. Currently almost all our employees are working from home and we have tuned our process to suit the work from home culture.

3. SEGMENT-WISE PERFORMANCE

The contributions of business from various Geographical area were:

North America contributed to 81% and Rest of the world 19%.

The company has strategically increased the focus on offshore software services. The revenue Offshore Software Services is Rs. 2975.31 lakhs for the year 2020-2021 as against Rs. 2294.77 lakhs in the previous financial year. The increase has been at 30% compared with previous year. The business from onsite services is NIL. This shift to offshore services over the years has benefited the company in many ways and now it has helped in minimizing the business impact due to this pandemic.

4. <u>OPPORTUNITIES, THREATS, RISKS AND CONCERNS</u>

New technologies are helping businesses even more in the present connected world and businesses are fast adapting to mitigate the possible disruptions in their business models. Good traction is seen in Cloud migration services, Analytics, Outsourced Product Development (OPD), Product modernization, Automation and Mobile application development services. We see good opportunities from existing customers as they continually invest in the latest technology upgradation. We have built many longstanding relationships with customers and seek to deepen the same by improving the value we offer to our clients particularly on technology adoption and we expect a good growth in the repeat business we get. The sales pipeline has been growing well and this provides good opportunities for growth. There is stiff competition from many Indian and International IT companies for business.

The pandemic continues to bring a lot of changes in the IT industry. The lock down in different countries and travel restrictions will impact growth. We are closely monitoring the developments as always and will be restrategizing our business and delivery model to mitigate the risks. Our Industry is marked by high attrition rate and the prime challenge is to retain the best talent. We are trying to mitigate the risk by offering good HR practices, career growth and opportunity to work on cutting edge technologies. The company is exposed to the risks and benefits of foreign exchange fluctuations. The company is now adopting a very cautious approach in hedging the currency. High dependency on the North American market is again a risk, which we are trying to mitigate by expanding the geographical spread of our market. Currently we get over 80% of our business from North America.

5. OUTLOOK FOR THE FUTURE

The IT-BPM exports from INDIA for FY 2021-22 is expected to grow inspite of the expected slow down in the world economy due to the pandemic. New models like remote delivery, increased offshore work, new compensation structures are likely to continue and could become the new normal even after the pandemic. However, the Digitization initiatives by organizations worldwide is expected to continue at the same momentum. CG-VAK has successfully delivered solutions/projects in the areas like Cloud, Mobile, Social media, DevOps and Analytics. We are also investing our efforts in emerging technologies like AI, IoT and we are well positioned to capitalize on the opportunities that are thrown open due to these trends.

The Company has been investing on technology adoption, building domain expertise, innovative delivery methods in the Outsourced Product Development space that has helped in differentiating our service offerings to win deals. A positive growth is expected to continue in the current financial year as well.

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The Company has been investing on technology adoption, building domain expertise, innovative delivery methods in the Outsourced Product Development space that has helped in differentiating our service offerings to win deals. A positive growth is expected to continue in the current financial year as well.

6. IN ACCORDANCE WITH THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS 2018) (AMENDMENT) REGULATIONS, 2018, THE COMPANY IS REQUIRED TO GIVE DETAILS OF SIGNIFICANT CHANGES (AS COMPARED TO THE IMMEDIATELY PREVIOUS FINANCIAL YEAR) IN KEY FINANCIAL RATIOS. -

S.No	Ratios	31.03.2021	31.03.2020	Remarks
1.	Debtors turnover	51 days	55 days	
2.	Inventory turnover	NA	NA	
3.	Interest coverage	34	16	The variation is due to reduction in Interest on lease liabilities&increase in Profitability
4.	Current ratio	5.37	3.56	The variation is due to increase in total current assets.
5.	Debt Equity ratio	0.24	0.36	The variation is due to decrease in lease liabilities and borrowing
6.	Operating profit margin	31%	24%	The variation is due to increase in turnover at 29 % and increased staff utilization
7.	Net profit margin	23%	16%	The variation is due to increase in turnover at 29 % and increased staff utilization

^{**} Ratios are based on standalone financials.

Wherever movements are not greater than 25%, they are not material.

7. <u>DETAILS OF ANY CHANGE IN NETWORTH AS COMPARED TO IMMEDIATELY PREVIOUS</u> FINANCIAL YEAR WITH A DETAILED EXPLAINATION THEREOF-

Return on Networth	31.03.2020	22.95%
Return on Networth	31.03.2021	30.37%

The Return on Networth has increased during the Financial Year 2020-21 due to the measures taken by the Company to improve productivity..

8. INTERNAL CONTROLS & THEIR ADEQUACY

We have a good control mechanism in place at all our departments. As we are an ISO 9001:2015 Certified Company, it has a well-matured development process in place where there is continuous enhancement of the processes in all our departments.

Every department has Performance Objectives fixed for each year and the same is reviewed every month. The Company has also a Risk Management plan in place where the potential risks are identified and a mitigation plan is also in place for each of the identified risks.

9. HUMAN RESOURCES

One of the top priorities for the company has been recruiting and retaining good talent. The company has made various HR initiatives to ensure that higher level of job satisfaction is attained for its engineers. Also company adopts continuous skill enhancement practice for its engineers. As of 31 March 2021, the employee strength stood at **240**.

10. CAUTION

The views and statements expressed or implied in the Management Discussions and Analysis are based on available information, experience and our own assessments. They are subject to alterations. The Company's actual Performance may differ due to national or international ramifications, Government Regulations, Policies, Tax Laws and other unforeseen factors over which the Company do not or may not have any control.

(By Order of the Board) (By Order of the Board)

For CG-VAK SOFTWARE AND EXPORTS LIMITED

G.Suresh

Managing Director & CEO

DIN 00600906

Place: Coimbatore
Date: 13th August, 2021



INDEPENDENT AUDITOR'S REPORT

To the Members of CG-VAK Software and Exports Limited Report on the Standalone Financial Statements

Opinion

We have audited the Standalone Ind-AS Financial Statements of CG-VAK Software and Exports Limited ("the Company"), which comprise the Standalone Balance Sheet as at 31st March 2021, the Standalone Statement of Profit and Loss (including Other Comprehensive Income), the Standalone Statement of Changes in Equity and Standalone Statement of Cash Flows for the year then ended and notes to the Standalone Financial Statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Standalone Financial Statements give the information required by the Companies Act,2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2021, the Profit and Total Comprehensive Income, Changes in Equity and its Cash Flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the Standalone Financial Statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matters

We draw attention to the following matters in the Notes forming part of the Standalone Financial Statements:

- a. Note Nos.23–A(i) and 23-A (ii) to the Standalone Financial Statements regarding non provision of gratuity which describes the uncertainty relating to the outcome of the law suits filed against the company by a former director and his relatives.
- b. Note No.23-A (iii) to the Standalone Financial Statements regarding the claim on non-payment of fixed deposit by the company before the Madras High Court which describes the uncertainty relating to the outcome of the law suits filed against the company by a former director and his relatives.
- c. Note No.23-A (v) to the Standalone Financial Statements regarding cases filed by the Registrar of Companies, Coimbatore against the company with the Additional Judge, Coimbatore, pursuant to inspection carried out in 2012.

Our opinion is not modified in respect of these matters.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have no key audit matters to communicate in our report.

Other Information

The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the Financial Statements and our auditor's report thereon.

Our opinion on the Standalone Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Standalone Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.



Management's Responsibility for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section134(5) of the Act with respect to the preparation of these Standalone Financial Statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Standalone Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Standalone Financial Statements, management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the Standalone Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Standalone Financial Statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Standalone Financial Statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the over ride of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Standalone Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Standalone Financial Statements, including the disclosures, and whether the Standalone Financial Statements represent the under lying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the standalone financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the standalone financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the standalone financial statements.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Standalone Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

- 1. As required by the Companies (Auditor's Report) Order, 2016 ("the Order"), issued by the Central Government of India in terms of Sub-Section(11) of Section 143 of the Companies Act,2013, we give in the Annexure "A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
 - A. As required by Section 143(3) of the Act, we report that:
 - a. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b. In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - c. The Standalone Balance Sheet, the Standalone Statement of Profit and Loss including Other Comprehensive Income, Standalone Statement of Changes in Equity and the Standalone Statement of Cash Flow dealt with by this Report are in agreement with the books of account.
 - d. In our opinion, the aforesaid Standalone Financial Statements comply with the Ind AS specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
 - e. On the basis of the written representations received from the directors as on 31st March, 2021 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2021 from being appointed as a director in terms of Section 164(2) of the Act.
 - f. With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in Annexure "B". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
- B. With respect to the other matters to be included in the Auditor's Report in accordance with Rule11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has disclosed the impact of pending litigations as at 31° March 2021 on its financial position in the Standalone Financial Statements Refer note 23
 - ii. The Company did not have any material long-term contracts including derivative contracts for which there were any material foreseeable losses during the year ended 31° March, 2021.
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
- C. With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of Section 197(16) of the Act, as amended:

In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its Directors during the year is in accordance with the provisions of Section 197 of the Act and is within the limit specified under the said Section.

For M/s. N.C.Rajan & Co Chartered Accountants Regn.No.003426S

> V.Gopalakrishnan Partner

> > M.No.202480

UDIN: 21202480AAAABJ7556

Place : Coimbatore Date : 10th June, 2021



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ANNEXURE "A" TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in Paragraph 1 of Report on Other Legal and Regulatory Requirements)

According to the information and explanations sought by us and given by the Company and the books and records examined by us during the course of our Audit and to the best of our knowledge and belief we report the following:

(i) In respect of the Company's fixed assets

- (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets
- (b) The fixed assets have been physically verified in a phased periodical manner, by the management, which in our opinion is reasonable having regard to the size of the Company and the nature of its assets. According to the information and explanations given to us, no material discrepancies have been noticed on such physical verification.
- (c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of all the immovable properties are held in the name of the Company as at the Balance Sheet date.
- (ii) The Company is a service company, primarily rendering software services. Accordingly, it does not hold any physical inventories. Thus, paragraph 3(ii) of the Order is not applicable to the Company.
- (iii) The Company has not granted any loans, secured or unsecured to companies, firms, limited liability partnerships or other parties covered in the register maintained under Section 189 of the Act.
- (iv) The company has not advanced any loans, made any investments in subsidiaries during the year, provided any guarantee or security in connection with a loan to any other body corporate or person.

(v) The Company has not accepted any deposits from the public.

- (vi) The Central Government has not prescribed the maintenance of cost records under section 148(1) of the Act, for any of the services rendered by the Company.
- (vii)According to the information and explanations given to us and on the basis of our examination of the records of the Company, amounts deducted/ accrued in the books of account in respect of undisputed statutory dues including provident fund, income-tax, sales tax, value added tax, duty of customs, GST and other material statutory dues have been regularly deposited during the year by the Company with the appropriate authorities. As explained to us, the Company did not have any dues on account of employees' state insurance and duty of excise.

According to the information and explanations given to us, no undisputed amounts payable in respect of provident fund, income tax, sales tax, value added tax, duty of customs, Service tax, cess and other material statutory dues were in arrears as at 31 March 2021 for a period of more than six months from the date they became payable.

- (viii) The Company has not defaulted in the repayment of dues to banks. The Company has not borrowed from financial institutions or Government and has not issued any debentures till date.
- (ix) According to the information and explanations given to us, the Company did not raise any money by way of initial public offer or further public offer or availed any term loans during the year. The loan already availed have been applied for the purpose for which loans were obtained.
- (x) According to the information and explanations given to us, no material fraud by the Company or on the Company by its officers or employees has been noticed or reported during the year.
- (xi) According to the information and explanations give to us and based on our examination of the records of the Company, the Company has paid/provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Act.

(xii) The Company is not a Nidhi company. Accordingly, paragraph 3(xii) of the Order is not applicable.

(xiii) According to the information and explanations given to us and based on our examination of the records of the Company, the transactions with the related parties are in compliance with Sections 177 and 188 of the Act and details of such transactions have been disclosed in the Standalone Financial Statements as required by the applicable accounting standards.

(xiv) According to the information and explanations give to us and based on our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or issued any fully or partly convertible debentures during the year.

(xv)According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not entered into non-cash transactions with directors or persons connected with him. Accordingly, paragraph 3(xv) of the Order is not applicable.

(xvi) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act 1934.

For M/s. N.C.Rajan & Co Chartered Accountants Regn.No.003426S

> V.Gopalakrishnan Partner

M.No.202480 UDIN: 21202480AAAABJ7556

Place: Coimbatore Date: 10th June, 2021

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ANNEXURE "B" TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in Paragraph 1(A)(f) of Report on Other Legal and Regulatory Requirements)

Report on the Internal Financial Controls Over Financial Reporting under Clause (I) of Sub-Section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of CG-VAK Software and Exports Limited("the Company") as of March 31,2021 in conjunction with our audit of the Financial Statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Board of Directors of the Company is responsible for establishing and maintaining Internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor's Responsibility

Our responsibility is to express an opinion on the internal financial controls over financial reporting of the Company based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk.

The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls system over financial reporting of the Company.

Meaning of Internal Financial Controls over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

A Company's internal financial control over financial reporting includes those policies and procedures that

- i. Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company;
- ii. Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and Directors of the Company; and
- iii. Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2021, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For M/s. N.C.Rajan & Co Chartered Accountants Regn.No.003426S

V.Gopalakrishnan

Partner M.No.202480

UDIN: 21202480AAAABJ7556

Place : Coimbatore

Date : 10th June, 2021





	Particulars	Note No	31-Mar-2021 ₹	31-Mar-202 ₹
ASS	SETS			
1	Non-current assets			
(a)	Property, Plant and Equipment	3	3,78,60,624	3,65,97,569
(b)	Right of Use Assets (Buildings)	3	2,41,31,176	2,96,94,491
(c)	Intangible Assets	3	19,92,581	21,78,418
Noı	n-current financial assets			
(d)	Financial Assets			
	(i) Investments	4	4,67,71,859	4,06,00,16
	(ii) Loans	5a	47,91,350	54,12,410
	(iii) Other financial assets	5b	0	33,79,445
(e)	Deferred tax Assets (net)	20	32,86,439	31,79,830
(f)	Other non-current assets	6	7,05,086	7,21,500
	Total non - current assets		11,95,39,115	12,17,63,830
2	Current assets			
	(a) Financial Assets			
	(i) Investments	4	3,94,67,248	30,00,000
	(ii) Trade receivables	7	4,14,74,844	3,44,85,20
	(iii) Cash and Cash equivalents	8	3,31,62,989	1,28,19,57
	(iv) Bank balances other than cash and cash equivalents	8	2,83,06,998	3,42,86,724
	(v) Loans	5a	56,52,249	15,00,000
	(vi) Other financial assets	5b	8,62,437	10,31,572
	(b) Other current assets	6	1,22,56,116	1,05,87,278
Tot	al Current Assets		16,11,82,881	9,77,10,352
TO	TALASSETS		28,07,21,996	21,94,74,188



	RAI.AN	CE SHEET AS	AT 31ST MAR	СН 2021	
	Particulars	CE SHEET AS	Note No	31-Mar-2021 ₹	31-Mar-2020 ₹
EQ	UITY AND LIABILITIES				
Equ	uity				
(a)	Equity Share Capital		9	5,05,02,000	5,05,02,000
(b)	Other Equity		10	17,64,84,928	11,13,27,463
Tot	al Equity			22,69,86,928	16,18,29,463
LIA	ABILITIES				
1	Non-current liabilities				
(a)	Financial Liabilities				
	(i) Lease Liabilities		11	2,37,17,277	2,80,69,646
	(ii) Other Financial Liabilities		11	0	(
(b)	Provisions		12	0	(
Tot	al Non - Current Liabilities			2,37,17,277	2,80,69,646
2	Current Liabilities			1	
(a)	Financial Liabilities				
(i)	Borrowings		11	0	19,89,206
(ii)	Lease Liabilities		11	23,41,558	27,85,865
(iii)	Trade payables		13		
	(1) Total outstanding dues of m	icro enterprises and			
	small enterprises			11,791	1,97,032
	(2) Total outstanding dues of cr	editors other than mi	cro		
	and small enterprises			19,22,681	21,81,748
(b)	Provisions		12	62,65,461	59,32,210
(c)	Other current Liabilities		14	1,73,15,811	1,49,34,442
(d)	Current tax Liabilities (net)		_	21,60,489	15,54,576
	Total current liabilities			3,00,17,791	2,95,75,079
OTAL	LEQUITY AND LIABILITIES	}		28,07,21,996	21,94,74,188
ee acc	ompanying notes to the financi	al statements	1 to 29		
For and	on Behalf of the Board of Direct	etors		In terms of our rep	port attached
	sh cing Director 00600906	P.S. Subram Chief Finan		For M/s. N.C.Raj Chartered Accoun Firm Regn.No.003	tants
	irvel Indent Director 19091676	Harcharan J Company So	ecretary	V.Gopalakrishnan Partner Membership No.2	





Statement of Profit and Loss for the year ended March 31, 2021

Partic	ulars		Note No	31-Mar-2021 ₹	31-Mar-2020 ₹
I Re	venue from operations		15	29,75,31,472	23,00,59,540
II Oth	ner income		16	63,87,419	60,08,065
III To	tal income (I + II)			30,39,18,891	23,60,67,605
IV EX	PENSES				
Emplo	yee benefits expense		17	17,89,34,574	14,86,66,965
Financ	e costs		18	27,45,801	34,80,915
Depred	ciation and amortisation expense	e	3	98,17,345	85,72,664
Other	expenses		19	2,20,26,392	2,36,79,686
Total 1	Expenses (IV)			21,35,24,112	18,44,00,230
V Pro	ofit Before Tax (III - IV)			9,03,94,779	5,16,67,375
VI Ta	x expense		20		
Curren	=			2,33,00,000	1,46,82,489
Incom	e tax on Prior year			(13,32,836)	0
Deferr	ed tax			(2,10,022)	(3,16,116)
Total tax				2,17,57,142	1,43,66,373
VII	Profit for the year (V - VI)			6,86,37,637	3,73,01,002
VIII (i)	Other comprehensive incom Items that will not be reclassi		t of profit or l	200	
(1)	(a) Fairvalue of quoted Inve		t of profit of it	6,682	0
	(b) Income tax on (a) above			(16,82)	0
	(c) Remeasurement of empl		t nlans	4,04,209	(2,20,298)
	(d) Income tax on (c) above	•	it piuns	(101,731)	61,287
IX	Total comprehensive income		+ VIII)	6,89,45,115	3,71,41,991
	rnings per equity share of Rs.	•	(111)	0,0>,10,110	5,71,11,221
	sic		22	13.59	7.39
	uted		22	13.59	7.39
See accompany	ying notes to the financial state	ements	1 to 29		
For and on Behalf of the Board of Directors G.Suresh Managing Director DIN: 00600906		P.S. Subramanian Chief Financial Officer In terms of our report For M/s. N.C.Rajan Chartered Accountar Firm Regn.No.0034		an & Co ants	
	K.Kathirvel Independent Director DIN : 09091676		Harcharan J V.Gopalakrishnan Company Secretary Partner Membership No.2		02480
Place : Coimb Date : 10 th Jur		67			



Statement of Changes in Equity for the year ended March 31, 2021

a. Equity share capital

Balance as at April 1, 2019
Changes in equity share capital during the year
Balance as at March 31, 2020
Changes in equity share capital during the year
Balance as at March 31, 2021

Amount in Rs.

5,05,02,000

5,05,02,000

5,05,02,000

5,05,02,000

b. Other Equity

Amount in Rs.

Particulars	Reserves & Surplus			Other Comprehensive Income		Total other
1 0110 0110	General Reserve	Forfeited Shares	Retained earnings	Fairvalue of quoted Investment	Employees defined benefit plan	equity
Balance as at April 1, 2019	1,10,00,000	41,700	6,84,00,452		(6,90,469)	7,87,51,683
Dividend and tax thereon	0	0	(45,66,211)		0	(45,66,211)
Profit for the year (net of taxes)	0	0	3,73,01,002		0	3,73,01,002
Other Comprehensive Income for the year (net of taxes)	0	0	0		(1,59,011)	(1,59,011)
Total Comprehensive income for the year	0	0	3,73,01,002	(1,59,011)		3,71,41,991
Transfer to Retained Earnings			(8,49,480)		8,49,480	
Balance as at March 31, 2020	1,10,00,000	41,700	10,02,85,763		0	11,13,27,463
Dividend	0	0	(37,87,650)		0	(37,87,650)
Profit for the year (net of taxes)	0	0	6,86,37,637		0	6,86,37,637
Other Comprehensive Income for the year (net of taxes)	0	0	0	5,000	3,02,478	3,07,478
Total Comprehensive income for the year	0	0	6,86,37,637	5,000	3,02,478	6,89,45,115
Transfer to Retained Earnings	0	0	3,02,478	·	(3,02,478)	0
Balance as at March 31, 2021	1,10,00,000	41,700	16,54,38,228	5,000	0	17,64,84,928

Notes:

General reserve is created from time to time by transferring profits from retained earnings and can be utilised for purposes such as dividend payout, bonus issue, etc.

Forfeited shares - Shares forfeited by the company

Retained earnings comprise of the Company's undistributed earnings after taxes

Other Comprehensive Income (OCI) - Items of other comprehensive income consists of remeasurement of net defined benefit liability/asset and fair value of quoted Investment.

For and on Behalf of the Board of Directors

In terms of our report attached

G.Suresh Managing Director DIN: 00600906 P.S. Subramanian Chief Financial Officer

For M/s. N.C.Rajan & Co Chartered Accountants Firm Regn.No.003426S

K.Kathirvel **Independent Director** DIN: 09091676

Harcharan J Company Secretary

Partner Membership No.202480

V.Gopalakrishnan

Place : Coimbatore Date : 10th June, 2021





CASH FLOW STATEMENT FOR THE YEAR ENDED 31st MARCH 2021

Particulars	31-Mar-2021 ₹	31-Mar-2020 ₹
Cash flow from operating activities		
Profit before tax	9,03,94,779	5,16,67,375
Adjustments for:		
Depreciation and amortisation expense	98,17,345	85,72,664
Provision for doubtful debts	0	0
Net loss/(gain) on disposal of property, plant and equipment	(2,114)	32,202
Property, plant and equipment discarded	0	0
Net Gain on Fair Value on Financial Asset	11,56,778	0
Interest income	(27,39,812)	(24,26,667)
Income Earned on Mutual Funds	(7,71,879)	(89,451)
Interest expense	27,45,801	34,80,915
Operating profit before working capital changes	10,06,00,898	6,12,37,038
Adjustments for:		
(Increase)/decrease in trade receivables	(69,89,643)	(1,88,81,983)
(Increase)/decrease in Loans & other current financial assets	(41,52,249)	(8,58,284)
(Increase)/decrease in other current assets	(16,68,838)	(39,44,414)
(Increase)/decrease in Loans & other non-current financial assets	40,00,511	(23,43,494)
(Increase)/decrease in other non-current assets	0	0
Increase/(decrease) in trade payables	(4,44,307)	12,24,465
Increase/(decrease) in provisions	7,37,460	10,04,165
Increase/(decrease) in other non-current financial liabilities	0	0
Increase/(decrease) in other financial liabilities	0	0
Increase/(decrease) in other current liabilities	23,81,369	23,37,433
Cash generated from operations	9,44,65,201	3,97,74,926
Net income tax (paid) / refunds	(2,13,44,832)	(1,30,94,863)
Net cash flow from operating activities (A)	7,31,20,369	2,66,80,063
	, , ,	
Cash flow from investing activities		
Capital expenditure on property, plant and equipment		
(including capital advances)	(53,83,118)	(1,37,80,640)
Proceeds from sale of fixed assets	53,984	45,449
Purchase of investments	(4,37,89,042)	25,00,000
Bank balances other than cash and cash equivalents	59,79,726	(32,02,456)
Interest received	29,08,947	21,86,136
Income Earned on Mutual Funds	7,71,879	89,451
Net cash used in investing activities (B)	(3,94,57,624)	(1,21,62,060)



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CASH FLOW STATEMENT FOR THE YEAR ENDED 31st MARCH 2021

Particulars	31-Mar-2021 ₹	31-Mar-2020 ₹
C. Cash flow from financing activities		
Borrowings (net)	(19,89,206)	(79,87,209)
Payment of Lease liabilities	(47,96,676)	(25,49,991)
Dividend and tax thereon paid	(37,87,650)	(45,66,211)
Finance costs	(27,45,801)	(34,80,915)
Net cash flow used in financing activities (C)	(1,33,19,333)	(1,85,84,326)
Net increase in Cash and cash equivalents (A+B+C)	2,03,43,412	(40,66,323)
Cash and cash equivalents at the beginning of the year (refer note 8)	1,28,19,577	1,68,85,900
Cash and cash equivalents at the end of the year (refer note 8)	3,31,62,989	1,28,19,577

For and on Behalf of the Board of Directors

G.Suresh **Managing Director** DIN: 00600906

K.Kathirvel
Independent Director

DIN: 09091676

Place: Coimbatore Date: 10th June, 2021 P.S. Subramanian Chief Financial Officer

Harcharan J Company Secretary In terms of our report attached

For M/s. N.C.Rajan & Co Chartered Accountants Firm Regn.No.003426S

V.Gopalakrishnan

Partner

Membership No.202480



1 CORPORATE INFORMATION

CG-VAK Software and Exports Limited ("the Company") is a public limited company incorporated in India and governed by the Companies Act, 2013 ("the Act"). The company's registered office is situated at 171, Mettupalayam Road, Coimbatore 641043, Tamilnadu, India. The Company's main business is providing of software services. The Equity Shares of the Company is listed on the Bombay Stock Exchange.

2 SIGNIFICANT ACCOUNTING POLICIES

(i) Statement of compliance

Standalone Financial Statements have been prepared in accordance with the accounting principles generally accepted in India including Indian Accounting Standards (Ind AS) prescribed under the Section 133 of the Companies Act, 2013 read with rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 as amended and relevant provisions of the Companies Act, 2013. Accordingly, the Company has prepared these Standalone Financial Statements which comprise the Balance Sheet as at 31 March, 2021, the Statement of Profit and Loss for the year ended 31 March 2021, the Statement of Cash Flows for the year ended 31 March 2021 and the Statement of Changes in Equity for the year ended as on that date, and accounting policies and other explanatory information (together hereinafter referred to as 'Standalone Financial Statements').

(ii) Basis of preparation and presentation

The financial statements have been prepared on accrual basis under the historical cost convention except for certain financial assets and liabilities that are measured at fair values at the end of each reporting period.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

(iii) Use of estimates and judgement

In the application of the Company's accounting policies, the Company is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, else in the period of the revision and future periods if the revision affects both current and future periods.

The preparation of financial statements in conformity with Ind AS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amount of assets and liabilities, revenues and expenses and disclosure of contingent liabilities. Such estimates and assumptions are based on management's evaluation of relevant facts and circumstances as on the date of financial statements. The actual outcome may diverge from these estimates.

Estimation uncertainty relating to COVID-19 outbreak: The Company has considered internal and certain external sources of information including credit reports, economic forecasts and industry reports up to the date of approval of the financial statements in determining the impact on various elements of its financial statements. The Company has used the principles of prudence in applying judgments, estimates and assumptions including sensitivity analysis and based on the current estimates, the Company expects to fully recover the carrying amount of trade receivables including unbilled receivables, intangible assets and investments. The eventual outcome of impact of the global health pandemic may be different from those estimated as on the date of approval of these financial statements.

(iv) Functional and presentation currency

Items included in the financial statements of the Company are measured using the currency of the primary economic environment in which the Company operates (i.e. the "functional currency"). The financial statements are presented in Indian Rupee, the national currency of India, which is the functional currency of the Company.

(v) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Revenue is reduced for rebates, and similar allowances.

- a) Service income: Revenue from contracts priced on time are recognised when the services are rendered and related costs are incurred.
- b) Interest income: Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Company and the amount of income can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable.
- c) Dividend income: Dividend is recognised when the right to receive payment is established.



(vi) Investment in subsidiary

Investments in subsidiary is accounted at cost less impairment losses, if any.

(vii) Foreign currencies

In preparing the financial statements of the Company, transactions in currencies other than the entity's functional currency (foreign currencies) are recognized at the rates of exchange prevailing at the date of the transaction. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date.

Exchange differences on monetary items are recognised in the statement of profit and loss in the period in which they arise except for exchange differences on transactions designated as fair value hedge.

(viii) Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale are added to the cost of those assets, until such time the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

(ix) Employee benefits

The Company participates in various employee benefit plans. The employment benefits are classified as either defined contribution plans or defined benefit plans. Under a defined contribution plan, the Company's only obligation is to pay a fixed amount with no obligation to pay further contributions. The expenditure for defined contribution plans is recognized as expense during the period when the employee provides service. Under a defined benefit plan, it is the Company's obligation to provide agreed benefits to the employees. The related actuarial risks fall on the Company. The present value of the defined benefit obligations is calculated using the projected unit credit method.

Short-term employee benefits

All short-term employee benefits such as salaries, wages, bonus, and other benefits which fall within 12 months of the period in which the employee renders related services which entitles them to avail such benefits and non-accumulating compensated absences are recognised on an undiscounted basis and charged to the statement of profit and loss.

A liability is recognised for benefits accruing to employees in respect of wages and salaries in the period the related service is rendered at the undiscounted amount of the benefits expected to be paid in exchange for that service.

Defined contribution plan

The Company's contribution to provident fund and employee state insurance scheme are considered as defined contribution plans and are charged as an expense based on the amount of contribution required to be made and when services are rendered by the employees.

Defined benefit plan

In accordance with the Payment of Gratuity Act, 1972, the Company provides for a lump sum payment to eligible employees, at retirement or termination of employment based on the last drawn salary and years of employment with the Company. The gratuity benefit is funded. The Company's obligation in respect of the gratuity, which is a defined benefit plan, is provided for based on actuarial valuation using the projected unit credit method. Actuarial gains or losses are recognized in other comprehensive income.

Remeasurement, comprising actuarial gains and losses is reflected immediately in the balance sheet with charge or credit recognised in other comprehensive income in the period in which they occur. Remeasurement recognised in other comprehensive income is reflected in retained earnings and is not reclassified to the statement of profit and loss.

(x) Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

- a) Current tax: Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the applicable tax rates and the provisions of the Income Tax Act, 1961 and other applicable tax laws.
- b) Minimum Alternate Tax (MAT): MAT paid in accordance with the tax laws, which gives future economic benefits in the form of adjustment to future income tax liability, is considered as an asset if there is convincing evidence that the Company will pay normal income tax. Accordingly, MAT is recognised as an asset in the Balance Sheet when it is highly probable that future economic benefit associated with it will flow to the Company.
- c) Deferred tax: Deferred tax is recognized using the balance sheet approach. Deferred tax assets and liabilities are recognised on temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences.



Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be utilised.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

(xi) Property, plant and equipment

Land and buildings held for use in the production or supply of goods or services, or for administrative purposes, are stated at cost less accumulated depreciation and accumulated impairment losses, if any. Freehold land is not depreciated.

Property, plant and equipment are carried at cost less accumulated depreciation and impairment losses, if any. The cost of property, plant and equipment comprises its purchase price/ acquisition cost, net of any trade discounts and rebates, any import duties and other taxes (other than those subsequently recoverable from the tax authorities), any directly attributable expenditure on making the asset ready for its intended use, other incidental expenses and interest on borrowings attributable to acquisition of qualifying property, plant and equipment up to the date the asset is ready for its intended use. Machinery spares which can be used only in connection with an item of Property, plant and equipment and whose use is expected to be irregular are capitalised and depreciated over the useful life of the principal item of the relevant assets. Subsequent expenditure on property, plant and equipment after its purchase / completion is capitalised only if such expenditure results in an increase in the future benefits from such asset beyond its previously assessed standard of performance.

Depreciation on Property, plant and equipment (other than freehold land) has been provided on the straight-line method as per the useful life prescribed in Schedule II to the Companies Act, 2013.

The estimated useful life of the tangible assets are reviewed at the end of the each financial year and the depreciation period is revised to reflect the changed pattern, if any.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the statement of profit and loss.

For transition to Ind AS, the Company has elected to continue with the carrying value of all of its property, plant and equipment recognised as of April 1, 2016 (transition date) measured as per the previous GAAP and use that carrying value as its deemed cost as of the transition date.

(xii) Intangible assets

Intangible assets include cost of software and designs. Intangible assets are initially measured at acquisition cost including any directly attributable costs of preparing the asset for its intended use. Intangible assets with finite lives are amortized over their estimated useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. Intangible Assets with indefinite useful lives are tested for impairment at least annually, and whenever there is an indication that the asset may be impaired.

(xiii) Impairment of tangible and intangible assets

At the end of each reporting period, the Company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

If the recoverable amount of the assets are estimated to be less than their carrying amounts, the carrying amounts of those assets are reduced to their recoverable amounts. Impairment losses are recognised immediately in the Statement of Profit and Loss. When impairment losses are subsequently reversed, the carrying amount of those assets are increased to their revised estimates of their recoverable amounts, so that the increased carrying amounts do not exceed the carrying amounts that would have been determined had no impairment losses recognised for those assets in prior years. The reversal of impairment losses are recognised immediately in the Statement of Profit and Loss.

(xiv) Provisions and contingencies

Provisions: A provision is recognised when the Company has a present obligation as a result of past events and it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made..

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at



the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

Contingent liabilities: Contingent liabilities are not recognised but are disclosed in notes to accounts.

(xv) Financial instruments

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the instruments.

Financial assets and liabilities are initially recognised at fair value. Transaction costs that are directly attributable to financial assets and liabilities [other than financial assets and liabilities measured at Fair Value Through Profit and Loss (FVTPL)] are added to or deducted from the fair value of the financial assets or liabilities, as appropriate on initial recognition. Transaction costs directly attributable to acquisition of financial assets or liabilities measured at FVTPL are recognised immediately in the statement of profit and loss.

Equity instruments at FVTOCI

All equity instruments are measured at fair value. Equity instruments held for trading is classified as FVTPL. For all other equity instruments, the Company may make an irrevocable election to present subsequent changes in the fair value in OCI. The Company makes such election on an instrument-by-instrument basis.

If the Company decides to classify an equity instrument as FVTOCI, then all fair value changes on the instrument, excluding dividend are recognised in OCI. There is no recycling of the amount from OCI to statement of profit and loss, even on sale of the instrument. However, the Company may transfer the cumulative gain or loss within the equity.

a) Non-derivative Financial assets: All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the market place.

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Financial assets at amortised cost

A financial asset is measured at amortised cost if both of the following conditions are met:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- b) the contractual terms of the financial asset give rise on specified dates to cash flows that are Solely Payments of Principal and Interest (SPPI) on the principal amount outstanding.

Effective interest method:

The rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial asset or financial liability to the gross carrying amount of a financial asset or to the amortised cost of a financial liability.

b) Derecognition of financial assets: A financial asset is derecognised only when the:- Company has transferred the rights to receive cash flows from the financial asset; or- retains the contractual rights to receive the cash flows of the financial asset, but assumes a contractual obligation to pay the cash flows to one or more recipients.

When the entity has transferred an asset, the Company evaluates whether it has transferred substantially all risks and rewards of ownership of the financial asset. In such cases, the financial asset is derecognised. Where the entity has not transferred substantially all risks and rewards of ownership of the financial asset, the financial asset is not derecognised.

Where the entity has neither transferred a financial asset nor retains substantially all risks and rewards of ownership of the financial asset, the financial asset is derecognised if the Company has not retained control of the financial asset. When the Company retains control of the financial asset, the asset is continued to be recognised to the extent of continuing involvement in the financial asset.

c) Foreign exchange gains and losses: The fair value of financial assets denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at the end of each reporting period.

For foreign currency denominated financial assets measured at amortised cost and FVTPL, the exchange differences are recognised in Statement of Profit and Loss.

d) Financial liabilities:

Initial recognition and measurement

Financial liabilities are recognised when, and only when, the Company becomes a party to the contractual provisions of the financial instrument. The Company determines the classification of its financial liabilities at initial recognition. All financial liabilities are recognised initially at fair value and in the case of financial liabilities not at fair value through the Statement of Profit and Loss as directly attributable transaction costs.



Subsequent measurement

After initial recognition, financial liabilities that are not carried at fair value through profit or loss are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised in the Statement of Profit and Loss when the liabilities are derecognised and through the amortisation process.

Derecognition of financial liabilities

The Company derecognises financial liabilities when, and only when, the Company's obligations are discharged, cancelled or have expired. An exchange between with a lender of debt instruments with substantially different terms is accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability.

(xvi) Segment reporting

Operating segments are reported in the manner consistent with the internal reporting to the Chief Operating Decision Maker (CODM) as per Ind AS 108. The Company is reported at an overall level, and hence there is only one reportable segment viz., Software Services. Geographic information is based on business sources from that geographic region. Accordingly the geographical secondary segments are determined as "North America" and "Rest of the World".

(xvii) Cash and cash equivalents

Cash comprises cash on hand and demand deposits with banks. Cash equivalents are short-term balances (with an original maturity of three months or less from the date of acquisition) and highly liquid investments that are readily convertible into known amounts of cash and which are subject to insignificant risk of changes in value.

For the purposes of the cash flow statement, cash and cash equivalents include cash on hand, in banks and demand deposits (with an original maturity of three months or less from the date of acquisition) with banks.

(xviii) Leases

The Company's lease asset classes primarily consist of leases for buildings. The Company, at the inception of a contract, assesses whether the contract is a lease or not lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a time in exchange for a consideration. This policy has been applied to contracts existing and entered into on or after April 1, 2019.

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received. The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term. The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the Company's incremental borrowing rate. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Company's estimate of the amount expected to be payable under a residual value guarantee, or if the Company changes its assessment of whether it will exercise a purchase, extension or termination option. When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

In the comparative period, Lease payments under operating leases are recognised as an expense on a straight line basis in the statement of profit and loss over the lease term except where the lease payments are structured to increase in line with expected general inflation.

(xix) Operating Cycle

Based on the nature of products / activities of the Company and the normal time between acquisition of assets and their realisation in cash or cash equivalents, the Company has determined its operating cycle as 12 months for the purpose of classification of its assets and liabilities as current and non-current.

(xx) Recent pronouncements

On March 24, 2021, the Ministry of Corporate Affairs (MCA) through a notification, amended Schedule III of the Companies Act, 2013. The amendments revise Division I, II and III of Schedule III and are applicable from April 1, 2021. The Company is evaluating the effect of the amendments on its financial statements.



Amount in Rs.

Property, Plant and Equipments

Description of Assets	Freehold Land	Buildings	Plant Equipment	Vehicles	Furniture and Fixtures	Total Property, plant	Right of use Assets	Intangible
						and Equipment	(Building)	(Software)
I. Gross Block (cost or deemed cost)								
Balance as at April 1, 2019	63,75,000	30,11,116	1,07,79,039	99,37,253	40,90,576	40,90,576 3,41,92,984	0	41,44,674
Additions	0	25,00,581	67,75,408	80,000	36,77,172	36,77,172 1,30,33,161 3,34,05,502	3,34,05,502	7,47,479
Disposals	0	0	20,11,747	29,701	0	20,41,448	0	0
Balance as at March 31, 2020	63,75,000	55,11,697	1,55,42,700	99,87,552	77,67,748	4,51,84,697 3,34,05,502	3,34,05,502	48,92,153
Additions	0	0	53,11,781	0	15,24,947	68,36,728	0	5,14,463
Disposals	0	0	1,97,351	0	'	1,97,351	32,41,532	0
Balance as at March 31,2021	63,75,000	55,11,697	2,06,57,130	99,87,552	92,92,695	5,18,24,074 3,01,63,970	3,01,63,970	54,06,616
II. Accumulated Depreciation								
and Impairment								
Balance as at April 1, 2019	0	4,39,058	38,26,781	19,10,864	2,18,335	63,95,039	0	20,07,968
Charge for the year	0	2,03,645	22,46,010	11,53,417	5,52,814	41,55,886	37,11,011	7,05,767
Withdrawal on Disposals	0	0	19,58,044	5,753	0	19,63,797	0	0
Balance as at March 31, 2020	0	6,42,703	41,14,747	30,58,528	7,71,149	85,87,128	37,11,011	27,13,735
Charge for the year	0	2,49,320	33,88,860	11,07,776	7,75,847	55,21,803	3,59,52,42	7,00,300
Withdrawal on Disposals	0	0	1,45,481	0	0	1,45,481	12,73,459	0
Balance as at March 31,2021	0	8,92,023	73,58,126	41,66,304	15,46,996	1,39,63,450	60,32,794	34,14,035
Mod block of Th								
Net Block (1-11)			70000	0.00	1		7 7 7	000
Balance as at March 31,2021	03,75,000	40,19,0/4	1,32,99,004	28,21,248	7,45,099	3,78,00,624 2,41,31,176	2,41,31,170	186,26,61
Balance as at March 31, 2020	63,75,000	48,68,994	1,14,27,953	69,29,024	66,96,599	3,65,97,569 2,96,94,491	2,96,94,491	21,78,418



ote			Amount in R
	Particulars	31-March - 2021	31-Mar - 2020
INV	VESTMENTS		
Nor	n-current		
At I	Fair Value		
I.	Quoted Investments (fully paid)		
	Mutual Funds		
	SBI Saving Fund Regular Growth	0	25,00,000
	SBI DAF Series - XXVI Regular Growth	29,79,050	25,00,000
	250000 Units of Rs. 10 each(NAV 11.9162)		
	SBI Equity saving Fund Regular Growth	31,77,728	25,00,000
	201734.92 Units of Rs. 15.7520 each		
	Nippon India ETF Nifty BeES 47817 units @ Rs.157.16	75,14,920	0
II.	Unquoted Investments (all fully paid)		
	Investment in Equity Instruments of wholly owned subsidiary		
	CGVAK Software USA Inc	3,31,00,161	3,31,00,161
	750 Equity Shares of US\$ 1,000 each		
	Total	4,67,71,859	4,06,00,161
Agg	gregate amount of non-current quoted investments	1,36,71,698	75,00,000
Agg	gregate amount of non-current unquoted investments	3,31,00,161	3,31,00,161
<u>Cu</u>	<u>rrent</u>		
At I	Fair Price		
I.	Quoted Investments (fully paid)		
Mu	tual Funds		
SBI	Liquid fund Regular growth	3,94,67,248	0
123	21.592 units @ Rs.3203.0965 (NAV)		
HD	FC Mutual Fund (Growth)		
HD	FC Capital Builder value fund Reg Growth	0	6,00,000
194	6.811 units of Rs.308.14 each		
HD	FC Small Cap fund Reg Growth	0	3,00,000
648	6.428 units of Rs.46.24 each		
HD	FC Mid Cap opputunities fund Reg Growth	0	3,00,000
507	4.622 units of Rs.59.10 each		
HD	FC Hybrid Equity fund Reg Growth	0	18,00,000
	24.307 units of Rs.53.37 each		
Tota	al	3,94,67,248	30,00,000
	gregate amount of current quoted investments	3,94,67,248	30,00,000





Note			Amount in Rs
Note	Particulars	31-March - 2021	31-Mar - 2020
5 a)]	Loans		
-	nsecured and considered good)		
,	n-current		
Me	easured at amortised cost		
i)	Electricity deposit	4,37,503	3,18,569
ii)	Fixed deposits with Banks held as		
	security against borrowings (maturity of		
	more than 12 months from the balance sheet date)	88,877	88,877
iii)	Rental Deposits to Related Party	39,60,000	39,60,000
	Security Deposits	3,04,970	10,44,970
To	tal	47,91,350	54,12,416
Cu	<u>rrent</u>		
At	cost		
(i)	Fixed deposits held as security against borrowings		
	(maturity of not more than 12 months from the balance sheet date	e) 56,52,249	15,00,000
	Total	56,52,249	15,00,000
b)	Other Financial Assets		
	Non-current		
	Measured at amortised cost		
	Fixed deposits with Banks (maturity of more than		
	12 months from the balance sheet date)	0	33,79,445
	Total	0	33,79,445
Cu	<u>rrent</u>		
At	cost		
Inte	erest accrued on fixed deposits	8,62,437	10,31,572
Tot	tal	8,62,437	10,31,572
Ot	her Assets		
(Ui	nsecured and considered good)		
No	n-current		
Ad	vance Income Tax (Net of provisions)	7,05,086	7,21,506
Tot	tal	7,05,086	7,21,506
<u>Cu</u>	<u>rrent</u>		•
	paid expenses	14,74,618	13,22,451
	ff advance	30,48,333	6,27,650
Otl	ner assets	77,33,165	86,37,177
Tot	tal	1,22,56,116	1,05,87,278





Note		Amount in R
Particulars	31-March - 2021	31-Mar - 2020
Trade receivables *		
Unsecured and considered good		
Outstanding for a period exceeding six months from the due date	5,21,797	0
Others	4,09,53,047	3,44,85,201
Unsecured and considered doubtful		
Outstanding for a period exceeding six months from the due date	0	0
Others	0	0
Less: Provision for doubtful debts	0	0
Total	4,14,74,844	3,44,85,201
Movement in the allowance for doubtful debts		
Balance as at the beginning of the year	0	0
Allowance for the year	0	0
Amount written off	0	0
Amount written back	0	0
Amount collected	0	0
Balance as at the end of the year	0	0

The Company evaluates all customer dues for collectability. The need for allowance is assessed based on various factors including collectability, present market indicators pertaining to the relevant country which could affect the ability to settle. Allowances are made for debtor dues exceeding one year or longer from the date of invoice as at the date of the balance sheet. The company pursues all recovery of dues irrespective of provisions made.

8 Cash and bank balances

Total

Cash and cash equivalents		
Cash in hand	34,426	42,142
Balances with banks		
in Current accounts	1,73,28,618	1,27,77,435
Fixed deposits (maturity less than 3 months		
from the balance sheet date)	1,57,99,945	0
Total	3,31,62,989	1,28,19,577
Bank balances		
Fixed deposits (maturity of not more than		
12 months from the balance sheet date)	2,83,06,998	3,42,86,724

2,83,06,998

3,42,86,724



9 Share Capital Amount in Rs.

	As at Marc	ch 31, 2021	As at Marc	ch 31, 2020
Particulars	No.of Shares	Amount in	No.of Shares	Amount in
	in lakhs	Rs	in lakhs	Rs
(a) Authorised Equity shares of Rs.10 each with voting rights	70,00,000	7,00,00,000	70,00,000	7,00,00,000
(b) Issued, Subscribed and fully paid up Equity shares of Rs.10 each				
with voting rights	50,50,200	5,05,02,000	50,50,200	5,05,02,000
Total	50,50,200	5,05,02,000	50,50,200	5,05,02,000

(c) Rights, preferences and restrictions attached to shares

The company has only one class of equity shares having a par value of Rs.10/- per share. Each share holder is entitled for one vote. As per the terms of the share issued, the Company shall declare an annual dividend payable to the share holders in proportion to the respective equity shares held by them on a fully diluted basis. Repayment of share capital on liquidation will be in proportion to the number of equity shares held.

(d) Reconciliation of the shares outstanding at the beginning and at the end of the year

Amount in Rs.

Particulars	Opening Balance	Fresh Issue / Conversion / Redemption	Shares forfeited	Closing Balance
Equity shares with voting rights				
Year ended March 31, 2021				
- Number of shares	50,50,200	-	-	50,50,200
- Amount (in Rs.)	5,05,02,000	-	-	5,05,02,000
Year ended March 31, 2020				
- Number of shares	50,50,200	-	-	50,50,200
- Amount (in Rs.)	5,05,02,000	-	-	5,05,02,000

(e) Shareholders holding more than 5% shares in the Company

Class of classes /		ch 31, 2021	As at March 31, 2020	
Class of shares /	Number of	% holding in	Number of	% holding in
Name of shareholder	shares held	that class	shares held	that class
		of shares		of shares
Equity shares with voting rights				
Mrs. S. Latha	10,98,529	21.75%	10,16,187	20.12%
Mr. G. Suresh	9,52,060	18.85%	9,52,060	18.85%
Mr. K. V. Kamaraj	5,21,674	10.33%	5,21,674	10.33%
Mr. C. Ganapathy	4,06,350	8.05%	4,06,350	8.05%

⁽f) The Company has not issued any bonus shares during the period of 5 years immediately preceding the balance sheet date





10 Other equity

Amount in Rs.

		7 mount in 103.
Particulars	As at March 31, 2021	As at March 31, 2020
General reserve		
(General reserve is created from time to time by transferring profits from		
retained earnings and can be utilised for purposes such as		
dividend payout, bonus issue, etc.)	1,10,00,000	1,10,00,000
Forfeited share		
(Partly paid-up shares were forfeited)	41,700	41,700
Retained earnings		
(Retained earnings comprise of the Company's undistributed		
earnings after taxes)	16,54,38,228	10,02,85,763
Other comprehensive income		
(Items of other comprehensive income consists of Fairvalue of		
quoted Investment and remeasurement of net defined benefit		
liability/asset)	5,000	0
Total	17,64,84,928	11,13,27,463
Particulars	As at March 31, 2021	As at March 31, 2020

Particulars	As at March 31, 2021	As at March 31, 2020
10.a General reserve		
Balance at beginning of year	1,10,00,000	1,10,00,000
Less: Movement during the year	0	
Balance at end of year	1,10,00,000	1,10,00,000
10.b Share forfeiture reserve		
Balance at beginning of year	41,700	41,700
Movement during the year		
Balance at end of year	41,700	41,700
10.c Retained earnings		
Balance at beginning of year	10,02,85,764	6,84,00,453
Dividend and tax thereon	(37,87,650)	(45,66,211)
Profit attributable to owners of the Company	6,86,37,637	3,73,01,002
Transfer from Other comprehensive income	3,02,478	(8,49,480)
Balance at end of year	16,54,38,229	10,02,85,764
10.d Other comprehensive income		
Fairvalue of quoted Investment		
Balance at beginning of year	0	0
Fairvalue of quoted Investment during the year(net of tax)	5,000	0
Balance at end of year	5,000	0
Employees defined benefit plan		
Balance at beginning of year	0	(6,90,469)
Remeasurement of defined benefit obligations (net of tax)	3,02,478	(1,59,011)
Transfer to Retained Earnings	(3,02,478)	8,49,480
Balance at end of year	0	0



11 i) Borrowings Current

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Secured		
Cash credit facility from State Bank of India (refer note below)	0	19,89,206
Total	0	19,89,206

Cash credit facility sanctioned Limit of Rs.1 Crore from State Bank of India is secured by Equitable mortagage over land and building as collateral security. Further secured by Personal Guarantee of the Managing director & Chairman (Non-Executive Chairman (w.e.f. 01.07.2019)) and hypothecation of entire stocks, Receivables and other current assets.

ii) Lease Liability

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Non-current		
Lease Liability	2,37,17,277	2,80,69,646
Total	2,37,17,277	2,80,69,646
Current		
Lease Liability	23,41,558	27,85,865
Total	23,41,558	27,85,865

12 Provisions Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Current Provision for employee benefits -Gratuity	62,65,461	59,32,210
Total	62,65,461	59,32,210

Amount in Rs.

13 Trade Payables

Particulars	As at March 31, 2021	As at March 31, 2020
Current		
Payable to micro and small enterprises (refer note below)	11,791	1,97,032
Others	19,22,681	21,81,748
Total	19,34,472	23,78,780

Note: (i) Disclosures required under Section 22 of the Micro, Small and Medium Enterprises Development Act, 2006 are given in Note 28.1

(ii) The average credit period on purchases is normally 30 days. No interest is charged on the trade payables. The Company has financial risk management policies in place to ensure that payables are paid within the credit terms.



14 Other current liabilities

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Current		
Statutory Liabilities	28,98,713	28,46,744
Salary payable	1,14,09,174	97,64,272
Other payable	30,07,924	23,23,426
Total	1,73,15,811	1,49,34,442

15 Revenue from Operations

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Software services (offshore and onsite services)	29,71,90,495	22,97,19,074
Information Technology Enabled Services	3,40,977	3,40,466
Total	29,75,31,472	23,00,59,540

The Company has evaluated the impact of COVID-19 resulting from (i) the possibility of constraints to render services which may require revision of estimations of costs to complete the contract because of additional efforts (ii) onerous obligations (iii) penalties relating to breaches of service level agreements and (iv) termination or deferment of contracts by customers. The Company has concluded that the impact of COVID-19 is not material based on such evaluation. Due to the nature of the pandemic, the Company will continue to monitor developments to identify significant uncertainties relating to revenue in future periods.

16 Other Income Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Interest income from Bank deposits	27,39,812	24,26,667
Income Earned on SBI Mutual Funds	5,02,560	89,451
Net gain/Loss on foreign currency transactions and translation	12,71,799	34,29,645
Gain/(Loss) on Sale of Property, Plant & Equipments	2,114	0
Net Gain on Fair Value on Current Financial Investments	2,95,205	0
Net Gain on Fair Value on Financial Asset	11,56,778	0
Income others	1,49,832	62,302
Income from Mutual Fund	2,69,319	0
Total	63,87,419	60,08,065

17 Employee Benefits Expense

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Salaries and wages	15,16,54,525	12,56,21,810
Directors remuneration	1,80,00,000	1,32,00,000
Contribution to provident fund & ESI	51,29,356	49,50,216
Retirement benefits	23,55,743	20,04,106
Staff welfare expenses	17,94,950	28,90,833
Total	17,89,34,574	14,86,66,965





18 Finance Cost

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Interest paid to bank for cash credit facility Interest on Lease Liability	5,832 27,39,969	52,341 34,28,574
Total	27,45,801	34,80,915

19 Other Expenses

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Rent	1,86,081	1,78,189
Professional charges	77,00,916	43,26,993
Power & Fuel	19,49,392	29,11,529
Communication expenses	44,20,598	40,19,361
HRD expenses	4,89,340	6,84,387
Travelling expenses	1,78,163	25,65,037
Taxes & Licences	4,55,798	2,38,615
Building repairs	65,867	3,77,347
Vehicle repairs	1,60,940	2,62,941
General repairs	10,52,755	21,05,226
Remuneration to Auditors [Refer Note (i) below]	2,70,000	1,50,000
Share demat expenses	1,73,000	1,44,000
Bank charges	13,75,174	17,53,408
Business promotion and Marketing expenses	4,01,866	4,29,564
Printing & Stationery	1,21,137	2,45,302
Legal and Consultancy	7,28,852	9,69,394
STPI service charges	5,65,000	3,35,000
Donation	1,50,000	0
Sitting fees	2,14,000	2,84,000
Listing fees and filing fees	3,41,700	3,92,700
Loss on sale of property, plant and equipment	0	32,202
Other administrative expenses	10,25,813	12,74,491
Total	2,20,26,392	2,36,79,686

Note (i) Remuneration to Auditors

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Audit fees	1,50,000	1,50,000
Taxation matters	-	-
Limited review certifications	120,000	-
Reimbursement of expenses	-	-
Total	2,70,000	1,50,000





20 Tax expense Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Income tax		
In respect of the current year	2,33,00,000	1,46,65,094
In respect of the prior year	(13,32,836)	17,395
Deferred tax	(2,10,022)	(3,16,116)
Total income tax expense recognised in the current year	2,17,57,142	1,43,66,373
The reconciliation between the provision of income tax of the Company		
and amounts computed by applying the Indian statutory income tax rate		
to profit before taxes is as follows:		
Current Tax:		
Profit before tax	9,03,94,779	5,16,67,375
Enacted income tax rate	25.17%	27.82%
Computed expected tax expense	2,27,50,558	1,43,73,864
Effect of:		
Depreciation	7,28,463	7,37,222
Rent & Interest on Lease	(4,12,907)	(7,09,407)
Disallowance under Section 43B of Income Tax Act (Net)	1,85,604	2,79,342
Exempt income	(3,39,550)	(24,885)
Expense disallowed	37,752	8,959
Others (Prior year Income tax & interest u/s 234)	(9,82,756)	17,395
Income tax expense recognised in the profit or loss	2,19,67,164	1,46,82,489
Deferred Tax:		
Relating to the origination and reversal of temporary differences (see below)	(2,10,022)	(3,16,116)
Tax expense reported in the Statement of Profit and Loss	2,17,57,142	1,43,66,373

Deferred tax Amount in Rs.

	1	Amount in its.
Particulars	As at March 31, 2021	As at March 31, 2020
Opening balance	(31,79,830)	(28,02,427)
Recognised in Profit or loss		
Property, plant and equipment	(7,28,463)	(7,37,222)
Exempt Income & Expenses	2,91,138	(8,959)
Rent & Interest on Lease	4,12,907	7,09,407
Section 43B disallowance	(1,85,604)	(2,79,342)
	(2,10,022)	(3,16,116)
Recognised in Other Comprehensive Income		
Fairvalue of quoted Investment	1,682	0
Defined benefit obligation	1,01,731	(61,287)
Closing balance	(32,86,439)	(31,79,830)



21 Segment information

The Managing Director of the company has been identified as the Chief Operating Decision Maker (CODM) as defined by Ind AS 108, Operating Segments. The CODM evaluates the Company's performance and allocates resources based on an analysis of various performance indicators by industry classes. Accordingly, segment information has been presented.

The Chief Operating Decision Maker (CODM) of the company examines the performance from the perspective of company as a whole viz. 'Software business' and hence there are no separate reportable segments as per Ind AS 108.

Geographic information is based on business sources from that geographic region. Accordingly the geographical secondary segments are determined as "North America" and "Rest of the World".

Income and direct expenses in relation to segments are categorized based on items that are individually identifiable to that segment, while the remainder of costs are apportioned on an appropriate basis. Certain expenses are not specifically allocable to individual segments as the underlying services are used interchangeably. The management therefore believes that it is not practicable to provide segment disclosures relating to such expenses and accordingly such expenses are separately disclosed as "unallocated" and directly charged against total income.

Geographical Segment

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Segment Revenue		
Net Sales/Income		
a. North America	24,02,86,411	17,25,58,097
b. Rest of the World	5,72,45,061	5,75,01,442
Total	29,75,31,472	23,00,59,539
Less: Inter-Segment revenue	0	0
Net Sales/ Income from operations	29,75,31,472	23,00,59,539
Segment Results		
Profit(+) / Loss(-)		
a. North America	6,95,55,979	3,68,68,611
b. Rest of the World	1,71,97,182	1,22,71,614
Total	8,67,53,161	4,91,40,225
Less: Finance costs	27,45,801	34,80,915
Add /Less: Other unallocable Income net of unallocable expenses	63,87,419	60,08,065
Total Profit/Loss before Tax	9,03,94,779	5,16,67,375
Segment Assets		
a. North America	23,10,26,578	17,45,32,492
b. Rest of the World	4,96,95,418	4,49,41,695
c.Unallocated	0	0
Total	28,07,21,996	21,94,74,187
Segment Liabilities		
a. North America	4,35,25,405	4,32,33,543
b. Rest of the World	1,02,09,663	1,44,11,181
c.Unallocated	0	0
Total	5,37,35,068	5,76,44,724
Capital Expenditure	53,83,118	1,37,80,640
Depreciation	98,17,345	85,72,664

Note:

There is two customers who contribute 10% or more to the company's revenue for 2020-21 and one customer who contribute 10% or more to the company's revenue for 2019-20.



22 Earnings per share (EPS)

Amount in Rs

Particulars	As at March 31, 2021	As at March 31, 2020
Profit after tax	6,86,37,637	3,73,01,002
Profit atributable to ordinary shareholders - for Basic and Diluted EPS	6,86,37,637	3,73,01,002
Weighted Average number of Equity Shares used as denominator for		
calculatingBasic EPS	50,50,200	50,50,200
Weighted average number of equity shares used in the calculation of		
diluted earnings per share	50,50,200	50,50,200
Earnings per share of Rs. 10/- each		
- Basic (in Rs.)	13.59	7.39
- Diluted (in Rs.)	13.59	7.39

23 Contingent liabilitites and comittments

A. Contingent liabilities

- i) No provision has been made on a claim for gratuity amounting to Rs.8,82,000 preferred by a former director of the company filed before the Asst Commissioner of labour. The company has disputed the claim and the case is pending.
- ii) No provision has been made on a claim for gratuity amounting to Rs.7,05,000 preferred by a former employee of the company before the Asst Commissioner of Labour. The Company has disputed the claim and the case is pending.
- iii) No provision has been made on a claim for non-payment of fixed deposit amounting to Rs.10,55,691 by 6 complainants before the High Court, the company has disputed the claim and the case is pending.
- iv) The Regional Provident Fund commissioner passed an order on 29.11.2016 directing the company to enroll the Home based worker and trainees in EPF. The said order has not quantified the demand. The Company had appealed against the order passed by Regional Provident Fund Commissioner before the Employees Provident Fund Appellate Tribunal and obtained a stay against the order passed by PF Commissioner on 20.12.2016.
- v) The Registrar of Companies, Coimbatore pursuant to an inspection carried out in 2012, has filed cases against the Company with the Additional Sessions Judge, Coimbatore. The cases pertain to certain alleged procedural matters of non-compliances under the Companies Act, 1956 and are defendable primarily on grounds of limitation.

B. Commitments Amount in Rs

Particulars	As at March 31, 2021	As at March 31, 2020
Estimated amount of contracts remaining to be executed on capital account and not provided for	0	0



24 Employee benefit plans

(a) Defined Contribution Plan

The Company makes Provident Fund and Employee State Insurance Scheme contributions which are defined contribution plans, for qualifying employees. Under the Schemes, the Company is required to contribute a specified percentage of the payroll costs towards the benefits. The Company has recognised Rs.49,56,616 (for the year ended March 31, 2020: Rs. .47,52,836) as contribution to Provident Fund, and Rs. 1,72,740 (for the year ended March 31, 2020: Rs. 1,97,380) as payment under Employee State Insurance Scheme in the Statement of Profit and Loss. These contributions have been made at the rates specified in the rules of the respective schemes and has been recognised in the Statement of Profit and Loss under the head Employee Benefits Expense.

(b) Defined Benefit Plans:

Gratuity

The Company has partly funded its gratuity obligations. The following table sets out the status of the defined benefit schemes and the amount recognised in the financial statements as per the Actuarial Valuation done by an Independent Actuary:

Reconciliation of opening and closing balances of Defined Benefit Obligation

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Defined Benefit Obligation at beginning of the year	1,03,98,710	81,31,650
Current service cost	20,10,961	17,27,234
Interest cost	6,93,370	5,28,945
Actuarial (Gain) / Loss	(4,67,202)	1,96,830
Benefit payment from employer	(1,18,283)	0
Benefits paid	(73,792)	(1,85,949)
Defined Benefit Obligation at year end	1,24,43,764	1,03,98,710

Reconciliation of opening and closing balances of fair value of Plan Assets

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Fair value of Plan Assets at beginning of year	44,66,500	34,23,903
Employer contributions	16,18,283	9,99,941
Expected Return on Plan Assets	3,48,588	2,52,073
Actuarial Gain / (Loss)	(62,993)	(23,468)
Benefit payment from employer	(1,18,283)	0
Benefits paid	(73,792)	(1,85,949)
Fair value of Plan Assets at year end	61,78,303	44,66,500

Amount recognised in the Balance Sheet

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Defined Benefit Obligation at year end	1,24,43,764	1,03,98,710
Fair value of Plan Assets at year end	61,78,303	44,66,500
Net Liability / (Asset) recognised	62,65,461	59,32,210



Expenses recognised during the year

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
In Income Statement		
Current service cost	20,10,961	17,27,234
Interest on net defined benefit liability/ (asset)	6,93,370	5,28,945
Expected Return on Plan Assets	(3,48,588)	(2,52,073)
Net Cost	23,55,743	20,04,106
In Other Comprehensive Income		
Actuarial (Gain) / Loss	(4,04,209)	2,20,298
Net (Income)/ Expense For the period Recognised in OCI	(4,04,209)	2,20,298

The current service cost and the net interest expense for the year are included in the 'Employee benefits expense' line item in the Statement of Profit and Loss.

The remeasurement of the net defined liability is included in other comprehensive income.

Actuarial assumptions

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Discount Rate (per annum)	6.73%	6.58%
Expected Return on Planned Assets (per annum)	6.73%	6.58%
Rate of escalation in Salary (per annum)	10.00%	10.00%
Attrition rate (per annum)	20.00%	20.00%

The retirement age of employees of the Company is 58 years.

The estimates of rate of escalation in salary considered in actuarial valuation, take into account inflation, seniority, promotion and other relevant factors including supply and demand in the employment market. The above information is certified by the actuary. The mortality rates considered are as per the published rates in the Indian Assured Lives Mortality (2006-08) Ultimate table.

Sensitivity analysis

The key actuarial assumptions to which the defined benefit plans are particularly sensitive to are discount rate and full salary escalation rate. The sensitivity analysis below, have been determined based on reasonably possible changes of the assumptions occurring at end of the reporting period, while holding all other assumptions constant. The result of Sensitivity analysis is given below:

Amount in Rs.

Particulars	Discount Rate	Salary escalation Rate
As at March 31, 2021		
Defined benefit obligation on plus 100 basis points	1,16,22,229	1,32,90,507
Defined benefit obligation on minus 100 basis points	1,33,90,182	1,16,97,298
As at March 31, 2020		
Defined benefit obligation on plus 100 basis points	96,99,927	1,10,99,680
Defined benefit obligation on minus 100 basis points	1,12,01,484	97,80,275

The sensitivity analysis presented above may not be representative of the actual change in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.



Maturity profile of defined benefit obligation

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Expected total benefit payments		
Within 1 year	8,33,100	6,84,807
1 year to 2 years	6,81,240	5,30,870
2 years to 3 years	26,04,927	4,43,390
3 years to 4 years	4,14,452	22,51,989
4 years to 5 years	9,44,067	2,66,158
5 years to 10 years & above	69,65,978	62,21,496

As at March 31, 2021 & March 31, 2020, 100% of the plan assets were invested in insurer managed funds.

The Company has established an income tax approved irrevocable trust fund to which it regularly contributes to finance liabilities of the plan. The fund's investments are managed by certain insurance companies as per the mandate provided to them by the trustees and the asset allocation is within the permissible limits prescribed in the insurance regulations.

The employee benefit obligations expose the Company to actuarial risks such as: longevity risk and salary risk.

Longevity Risk: The present value of the defined benefit obligation is calculated by reference to the best estimate of the mortality of the participants during their employment. An increase in the life expectancy of the participants will increase the obligation.

Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of the participants. As such, an increase in the salary of the the participants will increase the obligation.

Note 25 - Related party disclosures

List of related parties where control exists and also related parties with whom transactions have taken place and relationships

Names of the related parties	Relationship
Mr.C.Ganapathy - Non-Executive Chairman (w.e.f. 01.07.2019)	Key Managerial Personnel
Mr.G Suresh - Managing Director & CEO	Key Managerial Personnel
Mrs.S.Latha - Non-Executive Women Director	Key Managerial Personnel
Mr,P.S.Subramanian - Chief Financial Officer	Key Managerial Personnel
Mr.Harcharan J - Company Secretary &	
Compliance Officer - w.e.f 01.10.2019	Key Managerial Personnel
Mr.Govind M Joshi - Ceased to be a Company Secretary &	
Compliance Officer - w.e.f 01.10.2019	Key Managerial Personnel
CG-VAK Software USA Inc	Wholly owned subsidiary
CG Vak Software and Exports Limited Employees Gratuity Trust	Gratuity Trust



Transactions with related parties during the year are set out in the table below

Amount in Rs.

Nature of Transaction	As at March 31, 2021	As at March 31, 2020
Remuneration, perquisites and Sitting fee paid	1,99,71,453	1,50,75,167
Mr.C.Ganapathy - Non-Executive Chairman (w.e.f. 01.07.2019)	29,000	3,41,300
Mr.G Suresh - Managing Director & CEO	1,80,99,509	1,29,88,940
Mrs.S.Latha - Non-Executive Women Director	25,000	35,000
Mr,P.S.Subramanian - Chief Financial Officer	10,88,446	10,51,710
Mr.Harcharan J - Company Secretary &		
Compliance Officer - w.e.f 01.10.2019	7,29,498	4,09,322
Mr.Govind M Joshi - Ceased to be a Company Secretary &		
Compliance Officer - w.e.f 01.10.2019	0	2,48,895
Rent	47,52,000	50,74,102
Mrs.S.Latha - Non-Executive Women Director	47,52,000	50,74,102
Expenses - Marketing services rendered by subsidiary	23,79,802	23,46,756
CG-VAK Software USA Inc	23,79,802	23,46,756
Employee Benefits Expense	<u>15,00,000</u>	9,99,941
CGVAK SOFTWARE AND EXPORTS LIMITED EMPLOYEES		
GRATUITY TRUST	15,00,000	9,99,941
Balances oustatanding as at the year end		
<u>Payable</u>	3,12,892	10,72,762
CG-VAK Software USA Inc	3,12,892	10,72,762
Rent Deposit	39,60,000	39,60,000
Mrs.S.Latha - Non-Executive Women Director	39,60,000	39,60,000

The remuneration of directors and other members of key managerial personnel during the year was as follows:

Particulars	As at March 31, 2021	As at March 31, 2020
Short-term employee benefits Post-employment benefits	1,99,09,353 62,100	1,50,04,629 70,538



26. Financial instruments

26.1 Capital management

The Company's management objectives are:

- to ensure the Company's ability to continue as a going concern
- to create value for shareholders by facilitating the meeting of long term and short term goals of the Company.

The Company determines the amount of capital required on the basis of annual business plan coupled with long term and short term expansion plans. The funding needs are met through equity, cash generated from operations, long term and short term bank borrowings and preference share capital. The Company monitors the capital structure on the basis of net debt to equity ratio and maturity profile of the overall debt portfolio of the Company. Net debt includes interest bearing instruments less cash and cash equivalents and other bank balances (including non-current earmarked balances)

The table below summarises the capital, net debt and net debt to equity ratio (Gearing ratio) of the Company

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Net Debts	0	19,89,206
Total Equity	22,69,86,928	16,18,29,463
Gearing ratio	0	0.01

26.2 Categories of Financial Instruments

This section gives an overview of the significance of financial instruments for the Company and provides additional information on balance sheet items that contain financial instruments. The details of significant accounting policies, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised in respect of each class of financial asset, and financial liability are disclosed in Note 2(xy) of Significant Accounting Policies.

A. Financial assets and liabilities

The accounting classification of each category of financial instruments, and their carrying amounts, are set out below:

Amount in Rs.

Amount in Re				
	As at Marc	ch 31, 2021	As at Mar	ch 31, 2020
Particulars	Carrying	Fair	Carrying	Fair
	Value	Value	Value	Value
Financial assets				
Measured at amortised cost				
Others financial assets - non current	0	0	33,79,445	33,79,445
Investments	8,62,39,107	8,62,39,107	4,36,00,161	4,36,00,161
Trade receivables	4,14,74,844	4,14,74,844	3,44,85,201	3,44,85,201
Cash and cash equivalents	3,31,62,989	3,31,62,989	1,28,19,577	1,28,19,577
Bank balances other than cash and cash equivalents	2,83,06,998	2,83,06,998	3,42,86,724	3,42,86,724
Loans	1,04,43,599	1,04,43,599	69,12,416	69,12,416
Other financial assets - current	8,62,437	8,62,437	10,31,572	10,31,572
Total financial assets (a + b)	20,04,89,974	20,04,89,974	13,65,15,096	13,65,15,096
Financial liabilities				
Measured at amortised cost				
Borrowings	0	0	19,89,206	19,89,206
Lease Liabilities	2,60,58,835	2,60,58,835	3,08,55,511	3,08,55,511
Trade payables	19,34,472	19,34,472	23,78,780	23,78,780
Other financial liabilities - current	0	0	0	0
Total financial liabilities (a + b)	2,79,93,307	2,79,93,307	3,52,23,497	3,52,23,497



The management has assessed that the fair values of cash and cash equivalents, bank balances, trade receivables, other financial assets, trade payables and other financial liabilities recorded at amortised cost is considered to be a reasonable approximation of fair value.

The following methods and assumptions are used to estimate the fair values:

Fair values of the Company's interest-bearing borrowings are determined by using Effective Interest Rate (EIR) method. The own non-performance risk as at March 31, 2021 was assessed to be insignificant.

The fair value of the financial assets and liabilities is included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. The fair-value of the financial-instruments factor the uncertainties arising out of COVID-19, where applicable.

B. Fair value hierarchy

The Company uses the following hierarchy for determining and/or disclosing the fair value of financial instruments by valuation techniques. The three levels are defined based on the observability of significant inputs to the measurement, as follows:

Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices).

Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

26.3 - Financial risk management objective

The Company's activities expose it to certain / reasonable financial risks. The Company's primary focus is to foresee the unpredictability of such risks and seek to minimize potential adverse effects on its financial performance.

The Company has a risk management process and framework in place. This process is coordinated by the Board, which meets regularly to review risks as well as the progress against the planned actions. The Board seeks to identify, evaluate business risks and challenges across the Company through such framework. These risks include market risks, credit risk and liquidity risk

The risk management process aims to:

- improve financial risk awareness and risk transparency
- identify, control and monitor key risks- identify risk accumulations
- provide management with reliable information on the Company's risk situation
- improve financial returns

This note explains the sources of risk which the entity is exposed to and how the entity manages the risk and the related impact in the financial statements:

Risk	Exposure arising from	Risk Management
Market risk - foreign exchange	Recognised financial assets and liabilities not denominated in Indian rupee (Rs.)	Periodic review by management
Market risk - interest rate	Borrowings at variable rates	Mix of borrowings taken at fixed and floating rates
Credit risk	Cash and cash equivalents, trade receivables and other financial assets	Bank deposits, diversification of asset base, credit limits, etc.
Liquidity risk	Borrowings and other liabilities	Availability of committed credit and borrowing facilities



Market risk - Foreign exchange

The Company is exposed to foreign exchange risk arising from foreign currency transactions, primarily with respect to US Dollar. Foreign exchange risk arises from recognised assets and liabilities denominated in a currency that is not the Company's functional currency. Exposures to foreign currency balances are periodically reviewed to ensure that the results from fluctuating currency exchange rates are appropriately managed. Hence the risk on account of foreign exchange is very minimal.

The Company does not have any derivatives financial instruments either for hedging or for speculation purpose.

The details of foreign currency exposures that are not hedged by any derivative instrument or otherwise are:

Foreign Amount in FC Equivalent		Amount in FC		Rs. in Lakhs
Currency	31.03.2021	31.03.2020	31.03.2021	31.03.2020
(FC)				
USD	-	-	-	-
CAD	67,272	1,01,995	38,58,024	51,35,448
GBP	8,931	5,872	8,87,245	4,96,771
EUR	-	6,116	-	4,90,503
AUD	-	-	-	-
	Currency (FC) USD CAD GBP EUR	Currency (FC) 31.03.2021 USD - CAD 67,272 GBP 8,931 EUR -	Currency (FC) 31.03.2021 31.03.2020 USD (AD)	Currency (FC) 31.03.2021 31.03.2020 31.03.2021 USD CAD 67,272 1,01,995 38,58,024 GBP 8,931 5,872 8,87,245 EUR - 6,116 -

Foreign currency sensitivity analysis

The following information details the Company's sensitivity to a 5% increase and decrease in the Rupee against the relevant foreign currencies. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for a 5% change in foreign currency rates. A positive number below indicates an increase in profit where the Rupee strengthens 5% against the relevant currency will increase the profit and equity by $\stackrel{?}{\sim}$ 2,37,263 (Previous year $\stackrel{?}{\sim}$ 3,06,136). For a 5% weakening of the Rupee against the relevant currency, there would be an equal and opposite impact on profit and equity.

Market risk - Interest rate

(I) Liabilities:

The Company's policy is to minimise interest rate cash flow risk exposures on long-term financing. At March 31, 2021, the Company is exposed to changes in market interest rates through bank borrowings at variable interest rates. Below is the overall exposure of the Company to interest rate risk:

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Variable rate borrowing from Banks	0	19,89,206
Fixed rate borrowing	0	0
- Banks	0	0
- Others	0	0
Total borrowings	0	19,89,206



Interest rate sensitivity analysis:

For non derivative instruments there is no change in the floating rate borrowings during the year. Hence there is no impact in the Company's profit for the year ended March 31, 2021 (year ended March 31, 2020 Nil).

(ii) Assets: The Company's financial assets are carried at amortised cost and are at fixed rate only. They are, therefore, not subject to interest rate risk since neither the carrying amount nor the future cash flows will fluctuate because of a change in market interest rates.

Credit Risk

Credit risk is the risk that a customer or counterparty to a financial instrument will fail to perform or pay amounts due to the Company causing financial loss. It arises from cash and cash equivalents, deposits with banks, security deposits, loans given and principally from credit exposures to customers relating to outstanding receivables. The Company's maximum exposure to credit risk is limited to the carrying amount of financial assets recognised at reporting date. In respect of trade and other receivables, the Company is not exposed to any significant credit risk exposure to any single counterparty or any company of counterparties having similar characteristics. The Company has very limited history of customer default, and considers the credit quality of trade receivables, that are not past due or impaired, to be good. Therefore, the Company does not expect any material risk on account of non performance by any of the Company's counterparties. The credit risk for cash and cash equivalents, bank deposits, security deposits and loans is considered negligible, since the counterparties are reputable organisations.

Liquidity risk

The Company requires funds both for short-term operational needs as well as for long-term expansion programmes. The Company remains committed to maintaining a healthy liquidity ratio, deleveraging and strengthening the balance sheet. The Company manages liquidity risk by maintaining adequate support of facilities and by continuously monitoring forecast and actual cash flows and by matching the maturity profiles of financial assets and liabilities.

The Company's Finance department is responsible for liquidity, funding as well as settlement management. In addition, processes and policies related to such risks are overseen by senior management.

The Company's financial liability is represented significantly by long term and short term borrowings from banks and trade payables. The maturity profile of the Company's short term and long term borrowings and trade payables based on the remaining period from the date of balance sheet to the contractual maturity date is given in the table below. The figures reflect the contractual undiscounted cash obligation of the Company.



March 31, 2021	Less than 1 year	1-3 year	More than 3 year	Total
Borrowings	0	0	0	0
Lease Liabilities	23,41,558	53,52,933	1,83,64,344	2,60,58,835
Trade payable	19,34,472	0	0	19,34,472
Other financial liabilities	0	0	0	0
Total	42,76,030	53,52,933	1,83,64,344	2,79,93,307
March 31, 2020				
Borrowings	19,89,206	0	0	19,89,206
Lease Liabilities	27,85,865	63,68,645	2,17,01,001	3,08,55,511
Trade payable	23,78,780	0	0	23,78,780
Other financial liabilities	0	0	0	0
Total	71,53,851	63,68,645	2,17,01,001	3,52,23,497

27 Leases

The Company has adopted Ind AS 116 'Leases' with the date of initial application being April 1, 2019. Ind AS 116 replaces Ind AS 17 – Leases and related interpretation and guidance. The Company has applied Ind AS 116 using the modified retrospective approach (Modified Retrospective (ROU asset = Lease Liability and incremental borrowing rate)). As a result, the comparative information has not been restated. In adopting Ind AS 116, the Company has applied the below practical expedients:

The Company has applied a single discount rate to a portfolio of leases with reasonably similar characteristics

The Company has used hindsight, in determining the lease term if the contract contains options to extend or terminate the lease The Company has treated the leases with lease term of less than 12 months as "short term leases"

The Company has not applied the requirements of Ind AS 116 for leases of low value assets.

Amount in Rs.

		THITOGHT III ICO.
Impact of adoption of Ind AS 116 on the statement of profit and loss	For the year ended 31 March, 2021	For the year ended 31 March, 2020
Interest on lease liabilities	27,39,969	34,28,574
Depreciation on Right to use assets	35,95,242	37,11,011
Deferred tax (Credit) / charge	4,12,907	7,09,407
Total	67,48,118	78,48,992



28 Additional Information to the Financial Statements

28.1 Disclosures required under Section 22 of the Micro, Small and Medium Enterprises Development Act, 2006

Particulars	31 March, 2021 Amount in Rs.	31 March, 2020 Amount in Rs.
(I) Principal amount remaining unpaid to MSME suppliers as		
at the end of each accounting year	11,791	1,97,032
(ii) Interest due on unpaid principal amount to MSME suppliers		
as at the end of each accounting year	0	0
(iii) The amount of interest paid along with the amounts of the payment made		
to the MSME suppliers beyond the appointed day	0	0
(iv) The amount of interest due and payable for the year (without adding the		
interest under MSME Development Act)	0	0
(v) The amount of interest accrued and remaining unpaid as on	0	0
(vi) The amount of interest due and payable to be disallowed under Income Tax Act, 1961	0	0

Dues to Micro and Small Enterprises have been determined to the extent such parties have been identified on the basis of information received and available with the Company. This has been relied upon by the auditors.

28.2 Disclosure as per Clause 32 of the Listing Agreements with the Stock Exchanges

The Company has not given any loans and advances in the nature of loans to subsidiaries, associates, firms / companies in which directors are interested.

28.3	Expenditure in foreign currency on account of:	31 March, 2021 Amount in Rs.	31 March, 2020 Amount in Rs.
	Travel	0	8,21,060
	Other administrative expenses	28,52,018	27,61,148
		28,52,018	35,82,208

28.4	Earnings in foreign exchange	31 March, 2021 Amount in Rs.	31 March, 2020 Amount in Rs.
	Export of goods calculated on FOB basis	29,75,31,472	23,00,59,540

28.5 Dividend

In respect of the current year, the directors propose that a dividend of Rs. 1/- per share shall be paid on equity shares. This equity dividend is subject to approval by shareholders at the Annual General Meeting and has not been included as a liability in these financial statements. The proposed equity dividend is payable to all shareholders whose names appear on the Register of Members as on the date of Annual General Meeting. The total estimated equity dividend to be paid is Rs. 50.50.200/-.

The financial statements of CG-VAK Software and Exports Limited were approved by the Board of Directors and authorised for issue on 10.06.2021

For and on Behalf of the Board of Directors

G.Suresh

Managing Director

DIN: 00600906

K.Kathirvel

Independent Director

DIN: 09091676

Place: Coimbatore Date: 10th June, 2021 P.S. Subramanian
Chief Financial Officer

Harcharan J

Company Secretary

In terms of our report attached For M/s. N.C.Rajan & Co Chartered Accountants

V.Gopalakrishnan

Partner

Membership No.202480

Firm Regn.No.003426S



INDEPENDENT AUDITOR'S REPORT

To the Members of CG-VAK Software and Exports Limited

Report on the Consolidated Financial Statements

Opinion

We have audited the Consolidated Ind-AS Financial Statements of CG-VAK Software and Exports Limited ("hereinafter referred to as the Holding Company") and its subsidiary CG-VAK Software USA, Inc., (the holding and its subsidiary company collectively referred to as "the Group"), which comprise the Consolidated Balance Sheet as at 31st March 2021, the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Statement of Changes in Equity and Consolidated Statement of Cash Flows for the year then ended and notes to the consolidated financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid consolidated financial statements give the information required by the Companies Act,2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at March 31, 2021, the consolidated Profit and consolidated Total Comprehensive income, consolidated Changes in Equity and its consolidated Cash Flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the consolidated financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matters

We draw attention to the following matters in the Notes forming part of the consolidated financial statements:

- a. Note Nos .23–A(i) and 23-A (ii) to the consolidated financial statements regarding non provision of gratuity which describes the uncertainty relating to the outcome of the law suits filed against the Holding Company by a former director and his relatives.
- b. Note No.23-A (iii) to the consolidated financial statement regarding the claim on non- payment of fixed deposit by the Holding Company before the Madras High Court which describes the uncertainty relating to the outcome of the law suits filed against the Holding Company by a former director and his relatives.
- c. Note No.23-A (v) to the consolidated financial statements regarding cases filed by the Registrar of Companies, Coimbatore against the Holding Company with the Additional Judge, Coimbatore, pursuant to inspection carried out in 2012.

Our opinion is not modified in respect of these matters.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have no key audit matters to communicate in our report.

Other information

The Holding Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the Financial Statements and our auditor's report thereon.

Our opinion on the Consolidated Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Consolidated Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Consolidated Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



Management's Responsibility for the Consolidated Financial Statements

The Holding Company's Board of Directors is responsible for the matters stated in Section134(5) of the Act with respect to the preparation of these Consolidated Financial Statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and cash flows of the Group in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under Section 133 of the Act. The respective Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Consolidated Ind-AS financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management and Board of Directors of the Group are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our
 opinion on whether the Group has adequate internal financial controls system in place and the operating effectiveness
 of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Consolidated Financial Statements, including the disclosures, and whether the Consolidated Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the consolidated financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the consolidated financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the consolidated financial statements

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought



to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Consolidated Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other matters

We did not audit the financials of the wholly owned subsidiary, CG-VAK Software USA Inc. We have relied on the unaudited financial statement of the said subsidiary whose financial statements reflect total assets of Rs.1,312.95 lakhs as at 31st March 2021 and total revenues of Rs.1,475.41 lakhs and net profit after tax amounting to Rs.9.79 lakhs for the year ended on that date. These financial statements have been approved by the Board of Directors of the subsidiary company, certified by the Management, compiled by other Auditors whose reports have been furnished to us and our report so far as it relates to the amounts included in respect of this subsidiary is based solely on such approved unaudited financial statements. Our opinion is not modified in respect of these matters.

Report on Other Legal and Regulatory Requirements

- 1. As required by Section 143 of the Companies Act, 2013, we report that:
 - a. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b. In our opinion, proper books of account as required by law have been kept by the Group so far as it appears from our examination of those books.
 - c. The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss including Other Comprehensive Income, Consolidated Statement of Changes in Equity and the Consolidated Statement of Cash Flow dealt with by this Report are in agreement with the books of account.
 - d. In our opinion, the afore said Consolidated Financial Statements comply with the IndAS specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
 - e. On the basis of the written representations received from the Directors of the Holding Company as on 31st March, 2021 taken on record by the Board of Directors of the Holding Company, none of the Directors of the Group is disqualified as on 31st March, 2021 from being appointed as a Director in terms of Section 164(2) of the Act.
 - f. With respect to the adequacy of the internal financial controls over financial reporting of the Group and the operating effectiveness of such controls, refer to our separate Report in Annexure "A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Group's internal financial controls over financial reporting.
- 2. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Group has disclosed the impact of pending litigations as at 31 March 2021 on its financial position in the Consolidated Financial Statements Refer note 23
 - ii. The Group did not have any material long-term contracts including derivative contracts for which there were any material foreseeable losses during the year ended 31 March, 2021.
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding Company.
- 3. With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of Section 197(16) of the Act, as amended, in our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Holding Company to its Directors during the year is in accordance with the provisions of Section 197 of the Act and is within the limit specified under the said Section.

For M/s. N.C.Rajan & Co Chartered Accountants Regn.No.003426S

V.Gopalakrishnan

Partner M.No.202480

UDIN: 21202480AAAABK9631

Place: Coimbatore Date: 10th June, 2021



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ANNEXURE "A" TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in Paragraph 1(A)(f) of Report on Other Legal and Regulatory Requirements)

Report on the Internal Financial Controls Over Financial Reporting under Clause(i) of Sub-Section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of CG-VAK Software and Exports Limited("theGroup") as of March31,2021 in conjunction with our audit of the Consolidated Financial Statements of the Group for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Board of Directors of the Holding Company is responsible for establishing and maintaining Internal financial controls based on the internal control over financial reporting criteria established by the Holding Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor's Responsibility

Our responsibility is to express an opinion on the internal financial controls with reference to the consolidated financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk.

The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls system over financial reporting of the Holding Company.

Meaning of Internal Financial Controls Over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

A Company's internal financial control over financial reporting includes those policies and procedures that

- I. Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company;
- ii. Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and Directors of the Company; and
- iii. Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Holding Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2021, based on the internal control over financial reporting criteria established by the Holding Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For M/s. N.C.Rajan & Co Chartered Accountants Regn.No.003426S V.Gopalakrishnan

Partner M.No.202480

Place: Coimbatore Date: 10th June, 2021

UDIN: 21202480AAAABK9631





BALANCE SHEET AS AT 31ST MARCH 2021 (CONSOLIDATED)

Particulars	Note No	31-Mar-2021 ₹	31-Mar-2020 ₹
ASSETS			
1 Non-current assets			
(a) Property, plant and equipment	3	3,79,98,667	3,67,97,295
(b) Right of Use Assets(Buildings)	3	2,41,31,176	2,96,94,491
(c) Intangible assets	3	19,92,581	21,78,418
Non-current financial assets			
(d) Financial assets			
(i) Investments	4	1,36,71,698	75,00,000
(ii) Loans	5a	52,18,481	58,54,162
(iii) Other financial assets	5b	0	33,79,445
(e) Deferred tax assets (net)	20	32,86,439	31,79,830
(f) Other non-current assets	6	7,05,086	7,21,506
Total non - current assets		8,70,04,128	8,93,05,147
2 Current assets			
(a) Financial assets			
(i) Investments	4	3,94,67,248	30,00,000
(ii) Trade receivables	7	7,29,34,189	7,17,22,978
(iii) Cash and cash equivalents	8	8,98,66,985	4,89,67,383
(iv) Bank balances other than cash and			
cash equivalents	8	5,74,62,515	8,27,75,683
(v) Loans	5a	56,52,249	15,00,000
(vi) Other financial assets	5b	8,62,437	10,31,572
(b) Other current assets	6	2,53,54,188	2,54,33,239
Total Current Assets		29,15,99,811	23,44,30,855
TOTAL ASSETS		37,86,03,939	32,37,36,002



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BALANCE SHEET AS AT 31ST MARCH 2021 (CONSOLIDATED)

Particulars	Note No	31-Mar-2021 ₹	31-Mar-2020 ₹	
EQUITY AND LIABILITIES				
Equity				
(a) Equity share capital	9	5,05,02,000	5,05,02,000	
(b) Other equity	10	26,59,23,115	20,41,31,062	
Equity attributable to owners of the	company	31,64,25,115	25,46,33,062	
LIABILITIES				
1 Non-current Liabilities				
(a) Financial Liabilities				
(i) Lease Liabilities	11	2,37,17,277	2,80,69,646	
(ii) Other financial Liabilities	14	0	0	
Total Non - Current Liabilities		2,37,17,277	2,80,69,646	
2 Current Liabilities				
(a) Financial Liabilities				
(i) Borrowings	11	0	19,89,206	
(ii) Lease Liabilities	11	23,41,558	27,85,865	
(iii) Trade payables	13			
(1) Total outstanding dues of r and small enterprises	micro	11,791	1,97,032	
(2) Total outstanding dues of cother than micro and small		52,30,825	60,36,020	
(b) Provisions	12	62,65,461	59,32,210	
(c) Other current Liabilities	14	2,19,93,398	2,20,51,506	
(d) Current tax Liabilities (net)		26,18,514	20,41,455	
Total current Liabilities		3,84,61,547	4,10,33,294	
TOTAL EQUITY AND LIABILITIE	ES	37,86,03,939	32,37,36,002	
See accompanying notes to the financial st	atements 1 to 2	9		
For and on Behalf of the Board of Directors		In terms of our report attached		
G.Suresh Managing Director DIN: 00600906	P.S. Subramanian Chief Financial Officer	Chartered Accoun	For M/s. N.C.Rajan & Co Chartered Accountants Firm Regn.No.003426S	
K.Kathirvel Independent Director DIN: 09091676	Harcharan J Company Secretary	V.Gopalakrishnan Partner Membership No.2		
Place: Coimbatore Date: 10 th June, 2021	103			



PROFIT & LOSS STATEMENT FOR THE YEAR ENDED 31ST MARCH 2021 (CONSOLIDATED)

Particulars	Note No	31-Mar-2021 ₹	31-Mar-2020 ₹	
I Revenue from operations	15	44,20,63,397	39,26,22,631	
II Other income	16	70,16,253	66,02,060	
III Total income (I + II)		44,90,79,650	39,92,24,691	
IV EXPENSES	·	•		
Employee benefits expense	17	29,68,72,106	27,88,23,529	
Finance costs	18	27,45,801	34,80,915	
Depreciation and amortisation expen	se 3	98,79,028	86,32,899	
Other expenses	19	4,77,43,212	5,50,26,011	
Total Expenses (IV)		35,72,40,147	34,59,63,354	
V Profit Before Tax (III - IV)	,	9,18,39,503	5,32,61,337	
VI Tax expense	20			
Current tax		2,37,65,862	1,52,06,627	
Income tax on Prior year		(13,32,836)	0	
Deferred tax		(2,10,022)	(3,16,116)	
Total tax		2,22,23,004	1,48,90,511	
VII Profit for the year (V - VI)		6,96,16,499	3,83,70,826	
VIIIOther comprehensive income	ı			
(i) Items that will not be reclassifie	d to the statement of profit or	loss		
(a) Fairvalue of quoted Investment		6,682	0	
(b) Income tax on (a) above		(1,682)	0	
(c) Remeasurement of employee de	fined benefit plans	4,04,209	(2,20,298)	
(d) Income tax on (c) above		(1,01,731)	61,287	
IX Total comprehensive income for	or the year (VII + VIII)	6,99,23,977	3,82,11,815	
Total comprehensive income for	the period attributable to	1		
owners of the company		6,99,23,977	3,82,11,815	
X Earnings per equity share of F	Rs. 10/-			
Basic	22	13.78	7.60	
Diluted	22	13.78	7.60	
ee accompanying notes to the financia	al statements1 to 29			
For and on Behalf of the Board of Direct	· · ·		In terms of our report attached	
G.Suresh Managing Director DIN : 00600906	P.S. Subramanian Chief Financial Offic	er Chartered Ac	For M/s. N.C.Rajan & Co Chartered Accountants Firm Regn.No.003426S	
K.Kathirvel Independent Director DIN: 09091676 Place: Coimbatore Date: 10 th June, 2021	Harcharan J Company Secretary	V.Gopalakris Partner Membership		



CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED MARCH 31, 2021

Equity share capital

Amount in Rs. Balance as at April 1, 2019 5,05,02,000 Changes in equity share capital during the year Balance as at March 31, 2020 5,05,02,000 Changes in equity share capital during the year Balance as at March 31, 2021 5,05,02,000

Other Equity b.

Amount in Rs.

Particulars		Reserves	& Surplus			nprehensive ome	Total other
	General Reserve	Forfeited Shares	Retained earnings	Translation reserve	Fairvalue of quoted Investment	Employees defined benefit plan	equity
Balance as at April 1, 2019	1,10,00,000	41,700	11,37,12,702	3,67,77,600		(6,90,469)	16,08,41,532
Dividend and tax thereon	0	ŕ	(45,66,211)				(45,66,211)
Profit for the year (net of taxes)	0		3,83,70,826				3,83,70,826
Translation reserve for the year	0			96,43,925			96,43,925
Other Comprehensive Income							
for the year (net of taxes)	0					(1,59,011)	(1,59,011)
Total Comprehensive income							
for the year	0		3,83,70,826	96,43,925		(1,59,011)	4,78,55,740
			(8,49,480)			8,49,480	
Balance as at March 31, 2020	1,10,00,000	41,700	14,66,67,837	4,64,21,525		0	20,41,31,062
Dividend	0		(37,87,650)				(37,87,650)
Profit for the year (net of taxes)	0		6,96,16,499				6,96,16,499
Translation reserve for the year				(43,44,274)			(43,44,274)
Other Comprehensive Income							
for the year (net of taxes)	0				5,000	3,02,478	3,07,478
Total Comprehensive							
income for the year	0		6,96,16,499	(43,44,274)	5,000	3,02,478	6,55,79,703
Transfer to Retained Earnings	0	0	3,02,478	0		(3,02,478)	0
Balance as at March 31, 2021	1,10,00,000	41,700	21,27,99,164	4,20,77,251	5,000	0	26,59,23,115

General reserve is created from time to time by transferring profits from retained earnings and can be utilised for purposes such as dividend payout, bonus issue, etc.

Forfeited shares - Shares forfeited by the company

Retained earnings comprise of the Company's undistributed earnings after taxes

Other Comprehensive Income (OCI) - Items of other comprehensive income consists of remeasurement of net defined benefit liability/asset and fair value of quoted Investment.

For and on Behalf of the Board of Directors

In terms of our report attached

G.Suresh **Managing Director** DIN: 00600906

P.S. Subramanian **Chief Financial Officer** For M/s. N.C.Rajan & Co Chartered Accountants Firm Regn.No.003426S

K.Kathirvel **Independent Director** Harcharan J **Company Secretary** V.Gopalakrishnan Partner

DIN: 09091676

Membership No.202480

Place: Coimbatore Date : 10th June, 2021





CASH FLOW STATEMENT FOR THE YEAR ENDED 31st MARCH 2021 (CONSOLIDATED)

Particulars	31-Mar-2021 ₹	31-Mar-2020 ₹
A. CASH FLOW FROM OPERATING ACTIVITIES		
Profit before tax	9,18,39,502	5,32,61,337
Adjustments for:		
Foreign currency translation for the year	(43,44,274)	96,43,925
Depreciation and amortisation expense	98,79,028	86,32,899
Net loss/(gain) on disposal of property, plant and equipment	(2,114)	32,202
Property, plant and equipment discarded	0	0
Net Gain on Fair Value on Financial Asset	11,56,778	0
Interest income	(33,68,646)	(30,20,662)
Income Earned on Mutual Funds	(7,71,879)	(89,451)
Interest expense	27,45,801	34,80,915
Operating profit before working capital changes	9,71,34,197	7,19,41,166
A divistments for		
Adjustments for:	(12.11.210)	(00.10.240)
(Increase)/decrease in trade receivables	(12,11,210)	(99,10,349)
(Increase)/decrease in Loans & other current financial assets	(41,52,249)	(8,58,284)
(Increase)/decrease in other current assets	79,051	(37,14,422)
(Increase)/decrease in Loans & other non-current financial assets	40,15,126	(23,77,497)
(Increase)/decrease in other non-current assets	0	0
Increase/(decrease) in trade payables	(9,90,437)	10,47,873
Increase/(decrease) in provisions	7,37,460	10,04,165
Increase/(decrease) in other non-current financial liabilities	0	0
Increase/(decrease) in other financial liabilities	0	0
Increase/(decrease) in other current liabilities	(58,108)	48,42,568
Cash generated from operations	9,55,53,830	6,19,75,219
Net income tax (paid) / refunds	(2,18,39,547)	(1,37,86,164)
Net cash flow from operating activities (A)	7,37,14,283	4,81,89,056
B. CASH FLOW FROM INVESTING ACTIVITIES		
Capital expenditure on property, plant and equipment		
(including capital advances)	(53,83,118)	(1,39,50,690)
Proceeds from sale of fixed assets	53,984	45,449
Purchase of Investments	(4,37,89,042)	25,00,000
Bank balances other than cash and cash equivalents	2,53,13,168	(5,16,91,415)
Interest received	35,37,780	27,80,131
Income Earned on Mutual Funds	7,71,879	89,451
Net cash used in investing activities (B)	(1,94,95,349)	(6,02,27,074)



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CASH FLOW STATEMENT FOR THE YEAR ENDED 31st MARCH 2021

Particulars	31-Mar-2021 ₹	31-Mar-2020 ₹
C. CASH FLOW FROM FINANCING ACTIVITIES		
Borrowings (net)	(19,89,206)	(79,87,209)
Payment of Lease liabilities	(47,96,676)	(25,49,991)
Dividend and tax thereon paid	(37,87,650)	(45,66,211)
Finance costs	(27,45,801)	(34,80,915)
Net cash flow used in financing activities (C)	(1,33,19,333)	(1,85,84,326)
Net increase in Cash and cash equivalents (A+B+C)	4,08,99,602	(3,06,22,345)
Cash and cash equivalents at the beginning of the year (refer note 8)	4,89,67,383	7,95,89,728

See accompanying notes to the financial statements

Cash and cash equivalents at the end of the year (refer note 8)

1 to 30

8,98,66,985

For and on Behalf of the Board of Directors

G.Suresh Managing Director DIN: 00600906

K.Kathirvel **Independent Director** DIN: 09091676

Place: Coimbatore
Date: 10th June, 2021

P.S. Subramanian Chief Financial Officer

Harcharan J Company Secretary In terms of our report attached

4,89,67,383

For M/s. N.C.Rajan & Co Chartered Accountants Firm Regn.No.003426S

V.Gopalakrishnan

Partner

Membership No.202480



1 CORPORATE INFORMATION

CG-VAK Software and Exports Limited ("the Company") is a public limited company incorporated in India and governed by the Companies Act, 2013 ("the Act"). The company's registered office is situated at 171, Mettupalayam Road, Coimbatore 641 043, Tamilnadu, India. The Company's main business is providing of software services. The Equity Shares of the Company is listed on the Bombay Stock Exchange.

2 SIGNIFICANTACCOUNTING POLICIES

(i) Statement of compliance

Consolidated Financial Statements have been prepared in accordance with the accounting principles generally accepted in India including Indian Accounting Standards (Ind AS) prescribed under the Section 133 of the Companies Act, 2013 read with rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 as amended and relevant provisions of the Companies Act, 2013. Accordingly, the Company has prepared these Consolidated Financial Statements which comprise the Balance Sheet as at 31 March, 2021, the Statement of Profit and Loss for the year ended 31 March 2021, the Statement of Cash Flows for the year ended 31 March 2021 and the Statement of Changes in Equity for the year ended as on that date, and accounting policies and other explanatory information (together hereinafter referred to as 'Consolidated Financial Statements' or 'financial statements').

(ii) Principles of consolidation

The consolidated financial statements relate to CG-VAK Software and Exports Limited (the 'Company') and its wholly owned subsidiary company. The consolidated financial statements have been prepared on the following basis:

The financial statements of the subsidiary company used in the consolidation are drawn upto the same reporting date as that of the Company, i.e., 31st March, 2021

The financial statements of the Company and its subsidiary company have been combined on a line-by-line basis by adding together like items of assets, liabilities, income and expenses, after eliminating intra-group balances, intra-group transactions and resulting unrealised profits or losses, unless cost cannot be recovered.

The excess of cost to the Group of its investments in the subsidiary company over its share of equity of the subsidiary company, at the dates on which the investments in the subsidiary company were made, is recognised as 'Goodwill' being an asset in the consolidated financial statements and is tested for impairment on annual basis. On the other hand, where the share of equity in the subsidiary company as on the date of investment is in excess of cost of investments of the Group, it is recognised as 'Capital Reserve' and shown under the head 'Reserves & Surplus', in the consolidated financial statements. The 'Goodwill'/ 'Capital Reserve' is determined separately for each subsidiary company and such amounts are not set off between different entities.

Minority Interest in the net assets of the consolidated subsidiary consist of the amount of equity attributable to the minority shareholders at the date on which investments in the subsidiary company were made and further movements in their share in the equity, subsequent to the dates of investments. Net profit / loss for the year of the subsidiary attributable to minority interest is identified and adjusted against the profit after tax of the Group in order to arrive at the income attributable to shareholders of the Company.

Goodwill arising on consolidation is not amortised but tested for impairment.

Following subsidiary company have been considered in the preparation of the consolidated financial statements:

Name of the entity	Relationship	Country of Incorporation	Ownership held by	% of Holding an either directly through subs	or indirectly
				March 31, 2021	March 31, 2020
CG-VAK Software USA Inc	Subsidiary	USA	CG-VAK Software and Exports Limited	100%	100%



The consolidated financial statements have been prepared using uniform accounting policies for like transactions and other events in similar circumstances and are presented to the extent possible, in the same manner as the Company's separate financial statements.

(iii) Use of estimates and judgement

In the application of the Group's accounting policies, the Group is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, else in the period of the revision and future periods if the revision affects both current and future periods.

The preparation of financial statements in conformity with Ind AS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amount of assets and liabilities, revenues and expenses and disclosure of contingent liabilities. Such estimates and assumptions are based on management's evaluation of relevant facts and circumstances as on the date of financial statements. The actual outcome may diverge from these estimates.

Estimation uncertainty relating to COVID-19 outbreak: The Group has considered internal and certain external sources of information including credit reports, economic forecasts and industry reports up to the date of approval of the financial statements in determining the impact on various elements of its financial statements. The Group has used the principles of prudence in applying judgments, estimates and assumptions including sensitivity analysis and based on the current estimates, the Group expects to fully recover the carrying amount of trade receivables including unbilled receivables, intangible assets and investments. The eventual outcome of impact of the global health pandemic may be different from those estimated as on the date of approval of these financial statements.

(iv) Functional and presentation currency

Items included in the financial statements of the Group are measured using the currency of the primary economic environment in which the Group operates (i.e. the "functional currency"). The financial statements are presented in Indian Rupee, the national currency of India, which is the functional currency of the Group.

(v) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Revenue is reduced for rebates, and similar allowances.

- Service income: Revenue from contracts priced on time are recognised when the services are rendered and related costs are incurred.
- b) **Interest income:** Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Group and the amount of income can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable.
- c) **Dividend income:** Dividend is recognised when the right to receive payment is established.

(vi) Foreign currencies

In preparing the financial statements of the Group, transactions in currencies other than the entity's functional currency (foreign currencies) are recognized at the rates of exchange prevailing at the date of the transaction. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date.

Exchange differences on monetary items are recognised in the statement of profit and loss in the period in which they arise except for exchange differences on transactions designated as fair value hedge.

(vii) Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale are added to the cost of those assets, until such time the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

(viii) Employee benefits

The Company participates in various employee benefit plans. The employment benefits are classified as either defined



contribution plans or defined benefit plans. Under a defined contribution plan, the Company's only obligation is to pay a fixed amount with no obligation to pay further contributions. The expenditure for defined contribution plans is recognized as expense during the period when the employee provides service. Under a defined benefit plan, it is the Company's obligation to provide agreed benefits to the employees. The related actuarial risks fall on the Company. The present value of the defined benefit obligations is calculated using the projected unit credit method.

Short-term employee benefits

All short-term employee benefits such as salaries, wages, bonus, and other benefits which fall within 12 months of the period in which the employee renders related services which entitles them to avail such benefits and non-accumulating compensated absences are recognised on an undiscounted basis and charged to the statement of profit and loss.

A liability is recognised for benefits accruing to employees in respect of wages and salaries in the period the related service is rendered at the undiscounted amount of the benefits expected to be paid in exchange for that service.

Defined contribution plan

The Company's contribution to provident fund and employee state insurance scheme are considered as defined contribution plans and are charged as an expense based on the amount of contribution required to be made and when services are rendered by the employees.

Defined benefit plan

In accordance with the Payment of Gratuity Act, 1972, the Company provides for a lump sum payment to eligible employees, at retirement or termination of employment based on the last drawn salary and years of employment with the Company. The gratuity benefit is funded. The Company's obligation in respect of the gratuity, which is a defined benefit plan, is provided for based on actuarial valuation using the projected unit credit method. Actuarial gains or losses are recognized in other comprehensive income.

Remeasurement, comprising actuarial gains and losses is reflected immediately in the balance sheet with charge or credit recognised in other comprehensive income in the period in which they occur. Remeasurement recognised in other comprehensive income is reflected in retained earnings and is not reclassified to the statement of profit and loss.

(ix) Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

- a) Current tax: Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the applicable tax rates and the provisions of the Income Tax Act, 1961 and other applicable tax laws.
- b) Minimum Alternate Tax (MAT): MAT paid in accordance with the tax laws, which gives future economic benefits in the form of adjustment to future income tax liability, is considered as an asset if there is convincing evidence that the Company will pay normal income tax. Accordingly, MAT is recognised as an asset in the Balance Sheet when it is highly probable that future economic benefit associated with it will flow to the Company.
- c) Deferred tax: Deferred tax is recognized using the balance sheet approach. Deferred tax assets and liabilities are recognised on temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences.

Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be utilised.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.



(x) Property, plant and equipment

Land and buildings held for use in the production or supply of goods or services, or for administrative purposes, are stated at cost less accumulated depreciation and accumulated impairment losses, if any. Freehold land is not depreciated.

Property, plant and equipment are carried at cost less accumulated depreciation and impairment losses, if any. The cost of property, plant and equipment comprises its purchase price/ acquisition cost, net of any trade discounts and rebates, any import duties and other taxes (other than those subsequently recoverable from the tax authorities), any directly attributable expenditure on making the asset ready for its intended use, other incidental expenses and interest on borrowings attributable to acquisition of qualifying property, plant and equipment up to the date the asset is ready for its intended use. Machinery spares which can be used only in connection with an item of Property, plant and equipment and whose use is expected to be irregular are capitalised and depreciated over the useful life of the principal item of the relevant assets. Subsequent expenditure on property, plant and equipment after its purchase / completion is capitalised only if such expenditure results in an increase in the future benefits from such asset beyond its previously assessed standard of performance.

Depreciation on Property, plant and equipment (other than freehold land) has been provided on the straight-line method as per the useful life prescribed in Schedule II to the Companies Act, 2013.

The estimated useful life of the tangible assets are reviewed at the end of the each financial year and the depreciation period is revised to reflect the changed pattern, if any.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the statement of profit and loss.

For transition to Ind AS, the Group has elected to continue with the carrying value of all of its property, plant and equipment recognised as of April 1, 2016 (transition date) measured as per the previous GAAP and use that carrying value as its deemed cost as of the transition date.

(xi) Intangible assets

Intangible assets include cost of software and designs. Intangible assets are initially measured at acquisition cost including any directly attributable costs of preparing the asset for its intended use. Intangible assets with finite lives are amortized over their estimated useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. Intangible Assets with indefinite useful lives are tested for impairment at least annually, and whenever there is an indication that the asset may be impaired.

(xii) Impairment of tangible and intangible assets

At the end of each reporting period, the Group reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

If the recoverable amount of the assets are estimated to be less than their carrying amounts, the carrying amounts of those assets are reduced to their recoverable amounts. Impairment losses are recognised immediately in the Statement of Profit and Loss. When impairment losses are subsequently reversed, the carrying amount of those assets are increased to their revised estimates of their recoverable amounts, so that the increased carrying amounts do not exceed the carrying amounts that would have been determined had no impairment losses recognised for those assets in prior years. The reversal of impairment losses are recognised immediately in the Statement of Profit and Loss.

(xiii) Provisions and contingencies

Provisions: A provision is recognised when the Group has a present obligation as a result of past events and it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

Contingent liabilities: Contingent liabilities are not recognised but are disclosed in notes to accounts.

(xiv) Financial instruments

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions of the instruments.



Financial assets and liabilities are initially recognised at fair value. Transaction costs that are directly attributable to financial assets and liabilities [other than financial assets and liabilities measured at Fair Value Through Profit and Loss (FVTPL)] are added to or deducted from the fair value of the financial assets or liabilities, as appropriate on initial recognition. Transaction costs directly attributable to acquisition of financial assets or liabilities measured at FVTPL are recognised immediately in the statement of profit and loss.

Equity instruments at FVTOCI

All equity instruments are measured at fair value. Equity instruments held for trading is classified as FVTPL. For all other equity instruments, the Company may make an irrevocable election to present subsequent changes in the fair value in OCI. The Company makes such election on an instrument-by-instrument basis.

If the Company decides to classify an equity instrument as FVTOCI, then all fair value changes on the instrument, excluding dividend are recognised in OCI. There is no recycling of the amount from OCI to statement of profit and loss, even on sale of the instrument. However, the Company may transfer the cumulative gain or loss within the equity.

a) Non-derivative Financial assets: All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the market place.

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Financial assets at amortised cost

A financial asset is measured at amortised cost if both of the following conditions are met:

- a) the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- b) the contractual terms of the financial asset give rise on specified dates to cash flows that are Solely Payments of Principal and Interest (SPPI) on the principal amount outstanding.

Effective interest method:

The rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial asset or financial liability to the gross carrying amount of a financial asset or to the amortised cost of a financial liability.

b) Derecognition of financial assets: A financial asset is derecognised only when the: Company has transferred the rights to receive cash flows from the financial asset; or-retains the contractual rights to receive the cash flows of the financial asset, but assumes a contractual obligation to pay the cash flows to one or more recipients.

When the entity has transferred an asset, the Group evaluates whether it has transferred substantially all risks and rewards of ownership of the financial asset. In such cases, the financial asset is derecognised. Where the entity has not transferred substantially all risks and rewards of ownership of the financial asset, the financial asset is not derecognised.

Where the entity has neither transferred a financial asset nor retains substantially all risks and rewards of ownership of the financial asset, the financial asset is derecognised if the Group has not retained control of the financial asset. When the Group retains control of the financial asset, the asset is continued to be recognised to the extent of continuing involvement in the financial asset.

c) Foreign exchange gains and losses: The fair value of financial assets denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at the end of each reporting period.

For foreign currency denominated financial assets measured at amortised cost and FVTPL, the exchange differences are recognised in Statement of Profit and Loss.

d) Financial liabilities:

Initial recognition and measurement

Financial liabilities are recognised when, and only when, the Group becomes a party to the contractual provisions of the financial instrument. The Group determines the classification of its financial liabilities at initial recognition. All financial liabilities are recognised initially at fair value and in the case of financial liabilities not at fair value through the Statement of Profit and Loss as directly attributable transaction costs.



<u>Subsequent measurement</u>

After initial recognition, financial liabilities that are not carried at fair value through profit or loss are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised in the Statement of Profit and Loss when the liabilities are derecognised and through the amortisation process.

Derecognition of financial liabilities

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or have expired. An exchange between with a lender of debt instruments with substantially different terms is accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability.

(xv) Segment reporting

Operating segments are reported in the manner consistent with the internal reporting to the Chief Operating Decision Maker (CODM) as per Ind AS 108. The Group is reported at an overall level, and hence there is only one reportable segment viz., Software Services. Geographic information is based on business sources from that geographic region. Accordingly the geographical secondary segments are determined as "North America" and "Rest of the World".

(xvi) Cash and cash equivalents

Cash comprises cash on hand and demand deposits with banks. Cash equivalents are short-term balances (with an original maturity of three months or less from the date of acquisition) and highly liquid investments that are readily convertible into known amounts of cash and which are subject to insignificant risk of changes in value.

For the purposes of the cash flow statement, cash and cash equivalents include cash on hand, in banks and demand deposits (with an original maturity of three months or less from the date of acquisition) with banks.

(xviii) Leases

The Group's lease asset classes primarily consist of leases for buildings. The Group, at the inception of a contract, assesses whether the contract is a lease or not lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a time in exchange for a consideration. This policy has been applied to contracts existing and entered into on or after April 1, 2019.

The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received. The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term. The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the Group's incremental borrowing rate. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee, or if the Group changes its assessment of whether it will exercise a purchase, extension or termination option. When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset has been reduced to zero.

In the comparative period, Lease payments under operating leases are recognised as an expense on a straight line basis in the statement of profit and loss over the lease term except where the lease payments are structured to increase in line with expected general inflation.

(xix) Operating Cycle

Based on the nature of products / activities of the Group and the normal time between acquisition of assets and their realisation in cash or cash equivalents, the Group has determined its operating cycle as 12 months for the purpose of classification of its assets and liabilities as current and non-current.

(xx) Recent pronouncements

On March 24, 2021, the Ministry of Corporate Affairs (MCA) through a notification, amended Schedule III of the Companies Act, 2013. The amendments revise Division I, II and III of Schedule III and are applicable from April 1, 2021. The Company is evaluating the effect of the amendments on its financial statements.



Property, Plant and Equipments

						A	Amount in Rs.	
Description of Assets	Freehold	Buildings	Plant Equipment	Vehicles	Furniture and Fixtures	Furniture Total Property, I Fixtures Plant and Equipment	Right of Use Assets (Buildings)	Intangible Assests (Software)
I. Gross Block (cost or deemed cost)								
Balance as at April 1, 2019	63,75,000	30,11,116	1,09,76,904	99,37,253	40,90,576	3,43,90,849	0	41,44,674
Additions	0	25,00,581	69,45,458	80,000	36,77,172	1,32,03,211	3,34,05,502	7,47,479
Disposals	0	0	20,11,747	29,701	0	20,41,448	0	0
Balance as at March 31, 2020	63,75,000	55,11,697	1,59,10,615	99,87,552	77,67,748	4,55,52,612	3,34,05,502	48,92,153
Additions	0	0	53,11,781	0	15,24,947	68,36,728	0	5,14,463
Disposals	0	0	1,97,351	0	0	1,97,351	32,41,532	0
Balance as at March 31,2021	63,75,000	55,11,697	2,10,25,045	99,87,552	92,92,695	5,21,91,989	3,01,63,970	54,06,616
II. Accumulated Depreciation								
and Impairment								
Balance as at April 1, 2019	0	4,39,058	39,34,735	19,10,864	2,18,335	65,02,992	0	20,07,968
Charge for the year	0	2,03,645	23,06,245	11,53,417	5,52,814	42,16,121	37,11,011	7,05,767
Withdrawal on Disposals	0	0	19,58,044	5,753	0	19,63,797	0	0
Balance as at March 31, 2020	0	6,42,703	42,82,936	30,58,528	7,71,149	87,55,316	37,11,011	27,13,735
Charge for the year	0	2,49,320	34,50,543	11,07,776	7,75,847	55,83,486	35,95,242	7,00,300
Withdrawal on Disposals	0	0	1,45,481	0	0	1,45,481	12,73,459	0
Balance as at March 31,2021	0	8,92,023	75,87,998	41,66,304	15,46,996	1,41,93,321	60,32,794	34,14,035
Net block (I-II) Balance as at March 31,2021 Balance as at March 31, 2020	63,75,000	46,19,674 48,68,994	1,34,37,046 1,16,27,678	58,21,248 69,29,024	77, 45,699	3,79,98,667 3,67,97,295	2,41,31,176 2,96,94,491	19,92,581 21,78,418





Note		Amount in Rs.
Particulars	31-March - 2021	31-March - 2020
4 Investments		
Non-current		
At Fair Value		
I. Quoted Investments (fully paid)		
Mutual Funds		
SBI Saving Fund Regular Growth	0	25,00,000
SBI DAF Series - XXVI Regular Growth	29,79,050	25,00,000
250000 Units of Rs. 10 each(NAV 11.9162)		
SBI Equity saving Fund Regular Growth	31,77,728	25,00,000
201734.92 Units of Rs. 15.7520 each		
Nippon India ETF Nifty BeES 47817 units @ Rs.157.16	75,14,920	0
II. Unquoted Investments (all fully paid)		
Investment in Equity Instruments of wholly owned subsidiary		
CGVAK Software USA Inc	0	0
750 Equity Shares of US\$ 1,000 each		
Total	1,36,71,698	75,00,000
Aggregate amount of non-current quoted investments	1,36,71,698	75,00,000
Current		
At Fair Value		
I. Quoted Investments (fully paid)		
Mutual Funds		
SBI Liquid fund Regular growth	3,94,67,248	0
(12321.592 units @ Rs.3203.0965 NAV		
HDFC Mutual Fund (Growth)		
HDFC Capital Builder value fund Reg Growth	0	6,00,000
1946.811 units of Rs.308.14 each		
HDFC Small Cap fund Reg Growth	0	3,00,000
6486.428 units of Rs.46.24 each		
HDFC Mid Cap opputunities fund Reg Growth	0	3,00,000
5074.622 units of Rs.59.10 each		
HDFC Hybrid Equity fund Reg Growth	0	18,00,000
33724.307 units of Rs.53.37 each		
Total	3,94,67,248	30,00,000



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Notes forming part of the Financial Statements for the year ended 31st March, 2021(Consolidated)

Note			Amount in Rs.
Nou	Particulars	31-March - 2021	31-March - 2020
5 a	a) Loans		
	Unsecured and considered good)		
	Non-current		
	Measured at amortised cost		
	Electricity deposit	4,37,503	3,18,569
	Fixed deposits with Banks held as security against	1,57,500	2,10,00
	porrowings (maturity of more than 12 months		
	from the balance sheet date)	88,877	88,877
	Rental Deposits to Related Party	39,60,000	39,60,000
	Security Deposits	7,32,101	14,86,716
	Total	52,18,481	58,54,162
	Current	02,10,101	1 00,0 1,102
	At cost		
	i) Fixed deposits held as security against		
(borrowings (maturity of not more than 12 months		
	from the balance sheet date)	56,52,249	15,00,000
	Total	56,52,249	15,00,000
5 I	o) Other Financial Assets	00,02,21	12,00,000
	Non-current		
	Measured at amortised cost		
	Fixed deposits with Banks (maturity of more than 12 months		
	from the balance sheet date)	0	33,79,445
	Total	0	33,79,445
	Current	· ·	, , , , , , , , ,
	At cost		
	nterest accrued on fixed deposits	8,62,437	10,31,572
	Total	8,62,437	10,31,572
	i viui	0,02,107	10,71,77
6 (Other Assets		
	Unsecured and considered good)		
,	Non-current		
	Advance Income Tax (Net of provisions)	7,05,086	7,21,506
	Total	7,05,086	7,21,506
	Current	7,00,000	1 194119000
	Prepaid expenses	14,74,618	27,06,816
	Staff advance	1,61,46,406	1,40,08,574
	Other assets	77,33,164	87,17,849
	Total	2,53,54,188	2,54,33,239





Note		Amount in R
Particulars	31-March - 2021	31-March - 2020
7 Trade receivables		
Unsecured and considered good		
Outstanding for a period exceeding six months		
from the due date	69,58,538	1,04,90,930
Others	6,59,75,651	6,12,32,048
Unsecured and considered doubtful		
Outstanding for a period exceeding six months		
from the due date	0	0
Others	0	0
Less: Provision for doubtful debts	0	0
Total	7,29,34,189	7,17,22,978
Movement in the allowance for doubtful debts		
Balance as at the beginning of the year	0	0
Allowance for the year	0	0
Amount written off	0	0
Amount written back	0	0
Amount collected	0	0
Balance as at the end of the year	0	0

The Company evaluates all customer dues for collectability. The need for allowance is assessed based on various factors including collectability, present market indicators pertaining to the relevant country which could affect the ability to settle. Allowances are made for debtor dues exceeding one year or longer from the date of invoice as at the date of the balance sheet. The company pursues all recovery of dues irrespective of provisions made.

8 Cash and bank balances

Cash in hand

Cook	~ ~ d	aaala	~~~*	
Casn	anu	casn	equi	valents

Total	8,98,66,985	4,89,67,383
in cash create account		
in Cash Credit account	1,57,99,945	0
in Current accounts	7,37,41,319	4,84,49,220

3.25,721

5,18,163

Fixed deposits $\,$ (maturity of not more than 12 months from

the balance sheet date)	5,74,62,515	8,27,75,683
Total	5.74.62.515	8.27.75.683



9 Share Capital

	As at March 31, 2021		As at March 31, 2020	
Particulars	No.of Shares	Amount in	No.of Shares	Amount in
	in lakhs	Rs	in lakhs	Rs
(a) Authorised Equity shares of Rs.10 each with voting rights	70,00,000	7,00,00,000	70,00,000	7,00,00,000
	70,00,000	7,00,00,000	70,00,000	7,00,00,000
(b) Issued, Subscribed and fully paid up				
Equity shares of Rs.10 each with voting rights	50,50,200	5,05,02,000	50,50,200	5,05,02,000
Total	50,50,200	5,05,02,000	50,50,200	5,05,02,000

(c) Rights, preferences and restrictions attached to shares

The company has only one class of equity shares having a par value of Rs.10/- per share. Each share holder is entitled for one vote. As per the terms of the share issued, the Company shall declare an annual dividend payable to the share holders in proportion to the respective equity shares held by them on a fully diluted basis. Repayment of share capital on liquidation will be in proportion to the number of equity shares held.

(d) Reconciliation of the shares outstanding at the beginning and at the end of the year

Particulars	Opening Balance	Fresh Issue / Conversion / Redemption	Shares forfeited	Closing Balance
Equity shares with voting rights				
Year ended March 31, 2021				
- Number of shares	50,50,200	0	0	50,50,200
- Amount (in Rs.)	5,05,02,000	0	0	5,05,02,000
Year ended March 31, 2020				
- Number of shares	50,50,200	0	0	50,50,200
- Amount (in Rs.)	5,05,02,000	0	0	5,05,02,000



(e) Shareholders holding more than 5% shares in the Company

Class of drawn /	As at March 31, 2021		As at March 31, 2020	
Class of shares /	Number of	% holding in	Number of	% holding in
Name of shareholder	shares held	that class	shares held	that class
		of shares		of shares
Equity shares with voting rights				
Mrs. S. Latha	10,98,529	21.75%	10,16,187	20.12%
Mr. G. Suresh	9,52,060	18.85%	9,52,060	18.85%
Mr. K. V. Kamaraj	5,21,674	10.33%	5,21,674	10.33%
Mr. C. Ganapathy	4,06,350	8.05%	4,06,350	8.05%

⁽f) The Company has not issued any bonus shares during the period of 5 years immediately preceding the balance sheet date

10 Other equity

		Amount in Rs.
Particulars	As at March 31, 2021	As at March 31, 2020
General Reserve		
(General reserve is created from time to time by transferring profits		
from retained earnings and can be utilised for purposes such		
as dividend payout, bonus issue, etc.)	1,10,00,000	1,10,00,000
Forfeited Shares	41,700	41,700
Retained earnings		
(Retained earnings comprise of the Company's undistributed		
earnings after taxes)	21,27,99,164	14,66,67,837
Other comprehensive income		
Translation reserve		
(Foreign currency translation reserve represents exchange differences relating to the translation of the results and net assets of the Group's foreign operations from their functional currencies to the Group's presentation currency (i.e. Indian Rupees) which are recognised directly in other equity and accumulated in this foreign currency translation reserve. Exchange differences previously accumulated in the foreign currency translation reserve are reclassified to profit or loss on the disposal of the foreign operation.)	4,20,77,251	4,64,21,525
Employees defined benefit plan (Items of other comprehensive income consists of Fairvalue of quoted Investment and remeasurement of net defined benefit liability/asset)	5,000	0
Total	26,59,23,114	20,41,31,062



Notes forming part of the Financial Statements for the year ended 31st March, 2021 (Consolidated) Amount in Rs.

	As at March 31,	Amount in R As at March 31,
Particulars	2021	2020
10.a General reserve	2021	
Balance at beginning of year	1,10,00,000	1,10,00,000
Movement during the year	1,10,00,000	0
Balance at end of year	1,10,00,000	1,10,00,000
10.b Share forfeiture reserve	1,10,00,000	1,10,00,000
Balance at beginning of year	41,700	41,700
Movement during the year	41,700	41,700
Balance at end of year	41,700	41,700
10.c Retained earnings	41,700	41,700
Balance at beginning of year	14,66,67,836	11 27 12 701
Dividend and tax thereon		11,37,12,701
	(37,87,650)	(45,66,211)
Profit attributable to owners of the Company	6,96,16,499	3,83,70,826
Transfer from Other Comprehensive Income	3,02,478	(8,49,480)
Balance at end of year	21,27,99,164	14,66,67,836
10.d. Translation reserve		
Balance at beginning of year	4,64,21,525	3,67,77,600
Translation difference for the year	(43,44,274)	96,43,925
Balance at end of year	4,20,77,251	4,64,21,525
10.e Other comprehensive income		
Fairvalue of quoted Investment		
Balance at beginning of year	0	0
Fairvalue of quoted Investment during the year(net of tax)	5,000	0
Balance at end of year	5,000	0
Employee benefit plan		
Balance at beginning of year	0	(6,90,469)
Remeasurement of defined benefit obligations (net of tax)	3,02,478	(1,59,011)
Transfer to Retained Earnings	(3,02,478)	8,49,480
Balance at end of year	0	0

11 Borrowings

Current Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Secured		
Cash credit facility from State Bank of India (refer note below)	0	19,89,206
Total	0	19,89,206

Cash credit facility sanctioned Limit of Rs.1 Crore from State Bank of India is secured by Equitable mortagage over land and building as collateral security. Further secured by Personal Guarantee of the Managing director & Chairman (Non-Executive Chairman (w.e.f. 01.07.2019)) and hypothecation of entire stocks, Receivables and other current assets.





11 ii) Lease Liability

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Non-current		
Lease Liability	2,37,17,277	2,80,69,646
Total	2,37,17,277	2,80,69,646
Current		
Lease Liability	23,41,558	27,85,865
Total	23,41,558	27,85,865

12 Provisions

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Current Provision for employee benefits -Gratuity	62,65,461	59,32,210
Total	62,65,461	59,32,210

13 Trade Payables

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
<u>Current</u>		
Payable to micro and small enterprises (refer note below)	11,791	1,97,032
Others	52,30,825	60,36,020
Total	52,42,616	62,33,052

Note: (i) Disclosures required under Section 22 of the Micro, Small and Medium Enterprises Development Act, 2006 are given in Note 28.1

(ii) The average credit period on purchases is normally 30 days. No interest is charged on the trade payables. The Company has financial risk management policies in place to ensure that payables are paid within the credit terms.

14 Other current liabilities

Particulars	As at March 31, 2021	As at March 31, 2020
<u>Current</u>		
Statutory Liabilities	43,32,176	59,83,036
Salary payable	1,46,53,298	1,37,45,044
Other payable	30,07,924	23,23,426
Total	2,19,93,398	2,20,51,506



15 Revenue from Operations

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Software services (offshore and onsite services)	44,17,22,421	39,22,82,166
Information Technology Enabled Services	3,40,976	3,40,465
Total	44,20,63,397	39,26,22,631

The Group has evaluated the impact of COVID-19 resulting from (i) the possibility of constraints to render services which may require revision of estimations of costs to complete the contract because of additional efforts (ii) onerous obligations (iii) penalties relating to breaches of service level agreements and (iv) termination or deferment of contracts by customers. The Group has concluded that the impact of COVID-19 is not material based on such evaluation. Due to the nature of the pandemic, the Group will continue to monitor developments to identify significant uncertainties relating to revenue in future periods.

16 Other Income

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Interest income from Bank deposits	33,68,646	30,20,662
Income Earned on SBI Mutual Funds	5,02,560	89,451
Net gain/Loss on foreign currency transactions and translation	12,71,799	34,29,645
Gain/(Loss) on Sale of Property, Plant & Equipments	2,114	0
Net Gain on Fair Value on Current Financial Investment	2,95,205	0
Net gain on fair value on Financial asset	11,56,778	0
Income others	1,49,832	0
Income from Mutual Fund	2,69,319	62,302
Total	70,16,253	66,02,060

17 Employee Benefits Expense

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Salaries and wages	26,11,84,890	24,63,35,760
Directors remuneration	1,80,00,000	1,32,00,000
Contribution to Provident fund & ESI	51,29,356	49,50,216
Retirement benefits	23,55,743	20,04,106
Staff welfare expenses	1,02,02,117	1,23,33,447
Total	29,68,72,106	27,88,23,529

18 Finance Cost

Particulars	As at March 31, 2021	As at March 31, 2020
Interest paid to bank for cash credit facility Interest on Lease Liability	5,832 27,39,969	52,341 34,28,574
Total	27,45,801	34,80,915



19 Other Expenses

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Rent	15,32,641	19,15,972
Professional charges	2,14,80,480	2,01,08,807
Power & Fuel	19,49,392	29,11,529
Communication expenses	60,91,782	64,71,239
HRD expenses	43,51,614	36,38,041
Travelling expenses	1,92,001	38,42,639
Taxes & Licences	4,55,798	2,38,615
Building repairs	65,867	3,77,347
Vehicle repairs	8,93,481	11,66,213
General repairs	20,14,813	26,87,068
Remuneration to Auditors [Refer Note (i) below]	2,70,000	1,50,000
Share demat expenses	1,73,000	1,44,000
Bank charges	14,37,038	17,66,224
Business promotion and Marketing expenses	11,58,328	39,22,981
Printing & Stationery	1,76,679	2,48,349
Legal and Consultancy	13,69,857	20,29,679
STPI service charges	5,65,000	3,35,000
Donation	1,50,000	0
Sitting fees	2,14,000	2,84,000
Listing fees / filing fees	3,41,700	3,92,700
Loss on sale of property, plant and equipment	0	32,202
Other administrative expenses	28,59,741	23,63,405
Total	4,77,43,212	5,50,26,011

Note (i) Remuneration to Auditors

Particulars	As at March 31, 2021	As at March 31, 2020
Audit fees	1,50,000	1,50,000
Taxation matters	0	0
Limited review certifications	1,20,000	0
Reimbursement of expenses	0	0
Total	2,70,000	1,50,000



20 Tax expense

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Current tax		
In respect of the current year	2,37,65,861	1,51,89,232
In respect of the prior year	(13,32,836)	17,395
Deferred tax	(2,10,022)	(3,16,116)
Total income tax expense recognised in the current year	2,22,23,003	1,48,90,511
The reconciliation between the provision of income tax of the Company		
and amounts computed by applying the Indian statutory income tax rate		
to profit before taxes is as follows:		
Current Tax:		
Profit before tax	9,18,39,502	5,32,61,337
Enacted income tax rate	25.17%	27.82%
Computed expected tax expense	2,32,16,419	1,48,98,002
Effect of:		
Depreciation	7,28,463	7,37,222
Rent & Interest on Lease	(4,12,907)	(7,09,407)
Disallowance under 43B of Income Tax Act (Net)	1,85,604	2,79,342
Exempt income	(3,39,550)	(24,885)
Expense disallowed	37,752	8,959
Others (Prior year Income tax)	(9,82,756)	17,395
Income tax expense recognised in the profit or loss	2,24,33,025	1,52,06,627
Deferred Tax:		
Relating to the origination and reversal of temporary differences (see below)	(2,10,022)	(3,16,116)
Tax expense reported in the Statement of Profit and Loss	2,22,23,003	1,48,90,511

Deferred tax

Particulars	As at March 31, 2021	As at March 31, 2020
Opening balance	(31,79,830)	(28,02,427)
Recognised in Profit or loss		
Property, plant and equipment	(7,28,463)	(7,37,222)
Expense disallowed	2,91,138	(8,959)
Rent & Interest on Lease	4,12,907	7,09,407
Section 43B disallowance	(1,85,604) (2,10,022)	(2,79,342) (3,16,116)
Recognised in Other Comprehensive Income	(2,10,022)	(3,10,110)
Fairvalue of quoted Investment	1,682	0
Defined benefit obligation	101,731	(61,287)
Closing balance	(32,86,439)	(31,79,830)



21 Segment information

The Managing Director of the company has been identified as the Chief Operating Decision Maker (CODM) as defined by Ind AS 108, Operating Segments. The CODM evaluates the Company's performance and allocates resources based on an analysis of various performance indicators by industry classes. Accordingly, segment information has been presented.

The Chief Operating Decision Maker (CODM) of the company examines the performance from the perspective of company as a whole viz. 'Software business' and hence there are no seperate reportable segments as per Ind AS 108. Geographic information is based on business sources from that geographic region. Accordingly the geographical secondary segments are determined as "North America" and "Rest of the World".

Income and direct expenses in relation to segments are categorized based on items that are individually identifiable to that segment, while the remainder of costs are apportioned on an appropriate basis. Certain expenses are not specifically allocable to individual segments as the underlying services are used interchangeably. The management therefore believes that it is not practicable to provide segment disclosures relating to such expenses and accordingly such expenses are separately disclosed as "unallocated" and directly charged against total income.

Geographical Segment Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Segment Revenue		
Net Sales/Income		
a. North America	38,48,18,336	33,51,21,189
b. Rest of the World	5,72,45,061	5,75,01,442
Total	44,20,63,397	39,26,22,631
Less: Inter-Segment revenue	0	0
Net Sales/ Income from operations	44,20,63,397	39,26,22,631
Segment Results		
Profit(+) / Loss(-)		
a. North America	7,03,71,869	3,78,68,578
b. Rest of the World	1,71,97,182	1,22,71,614
Total	8,75,69,051	5,01,40,192
Less: Finance costs	27,45,801	34,80,915
Add /Less: Other unallocable Income net of unallocable expenses	70,16,252	66,02,060
Total Profit/Loss before Tax	9,18,39,502	5,32,61,337
Segment Assets		
a. North America	32,89,08,521	27,87,94,307
b. Rest of the World	4,96,95,418	4,49,41,695
c.Unallocated	0	0
Total	37,86,03,939	32,37,36,002
Segment Liabilities		
a. North America	5,19,69,161	5,46,91,759
b. Rest of the World	1,02,09,663	1,44,11,181
c.Unallocated	0	0
Total	6,21,78,824	6,91,02,940
Capital Expenditure	53,83,118	1,39,50,690
Depreciation	98,79,028	86,32,899
	1	

Note: There is two customers who contribute 10% or more to the company's revenue for 2020-21 and one customer who contribute 10% or more to the company's revenue for 2019-20.



22 Earnings per share (EPS)

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Profit after tax	6,96,16,499	3,83,70,826
Profit atributable to ordinary shareholders - for Basic and Diluted EPS	6,96,16,499	3,83,70,826
Weighted Average number of Equity Shares used as denominator for		
calculating Basic EPS	50,50,200	50,50,200
Weighted average number of equity shares used in the calculation of		
diluted earnings per share	50,50,200	50,50,200
Earnings per share of Rs. 10/- each		
- Basic (in Rs.)	13.78	7.60
- Diluted (in Rs.)	13.78	7.60

23 Contingent liabilitites and comittments

A. Contingent liabilities

- I) No provision has been made on a claim for gratuity amounting to Rs.8,82,000 preferred by a former director of the company filed before the Asst Commissioner of labour. The company has disputed the claim and the case is pending.
- **ii)** No provision has been made on a claim for gratuity amounting to Rs.7,05,000 preferred by a former employee of the company before the Asst Commissioner of Labour. The Company has disputed the claim and the case is pending.
- **iii)** No provision has been made on a claim for non-payment of fixed deposit amounting to Rs.10,55,691 by 6 complainants before the High Court, the company has disputed the claim and the case is pending.
- iv) The Regional Provident Fund commissioner passed an order on 29.11.2016 directing the company to enroll the Home based worker and trainees in EPF. The said order has not quantified the demand. The Company had appealed against the order passed by Regional Provident Fund Commissioner before the Employees Provident Fund Appellate Tribunal and obtained a stay against the order passed by PF Commissioner on 20.12.2016.
- v)The Registrar of Companies, Coimbatore pursuant to an inspection carried out in 2012, has filed cases against the Company with the Additional Sessions Judge, Coimbatore. The cases pertain to certain alleged procedural matters of noncompliances under the Companies Act, 1956 and are defendable primarily on grounds of limitation.

B. Commitments

Particulars	As at March 31, 2021	As at March 31, 2020
Estimated amount of contracts remaining to be executed on capital account and not provided for	0	0

24. Employee benefit plans

(a) Defined Contribution Plan

The Company makes Provident Fund and Employee State Insurance Scheme contributions which are defined contribution plans, for qualifying employees. Under the Schemes, the Company is required to contribute a specified percentage of the payroll costs towards the benefits. The Company has recognised Rs.49,56,616 (for the year ended March 31, 2020: Rs. .47,52,836) as contribution to Provident Fund, and Rs. 1,72,740 (for the year ended March 31, 2020: Rs. 1,97,380) as payment under Employee State Insurance Scheme in the Statement of Profit and Loss. These contributions have been made at the rates specified in the rules of the respective schemes and has been recognised in the Statement of Profit and Loss under the head Employee Benefits Expense.

(b) Defined Benefit Plans:

Gratuity

The Company has partly funded its gratuity obligations. The following table sets out the status of the defined benefit schemes and the amount recognised in the financial statements as per the Actuarial Valuation done by an Independent Actuary:



Reconciliation of opening and closing balances of Defined Benefit Obligation

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 20120
Defined Benefit Obligation at beginning of the year	1,03,98,710	81,31,650
Current service cost	20,10,961	17,27,234
Interest cost	6,93,370	5,28,945
Actuarial (Gain) / Loss	(4,67,202)	1,96,830
Benefit payment from employer	(1,18,283)	0
Benefits paid	(73,792)	(1,85,949)
Defined Benefit Obligation at year end	1,24,43,764	1,03,98,710

Reconciliation of opening and closing balances of fair value of Plan Assets

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Fair value of Plan Assets at beginning of year	44,66,500	34,23,903
Employer contributions	16,18,283	9,99,941
Expected Return on Plan Assets	3,48,588	2,52,073
Actuarial Gain / (Loss)	(62,993)	(23,468)
Benefit payment from employer	(1,18,283)	0
Benefits paid	(73,792)	(1,85,949)
Fair value of Plan Assets at year end	61,78,303	44,66,500

Amount recognised in the Balance Sheet

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Defined Benefit Obligation at year end	1,24,43,764	1,03,98,710
Fair value of Plan Assets at year end	61,78,303	44,66,500
Net Liability / (Asset) recognised	62,65,461	59,32,210

Expenses recognised during the year

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
In Income Statement		
Current service cost	20,10,961	17,27,234
Interest on net defined benefit liability/ (asset)	6,93,370	5,28,945
Expected Return on Plan Assets	(3,48,588)	(2,52,073)
Net Cost	23,55,743	20,04,106
In Other Comprehensive Income		
Actuarial (Gain) / Loss	(4,04,209)	2,20,298
Net (Income)/ Expense For the period Recognised in OCI	(4,04,209)	2,20,298

The current service cost and the net interest expense for the year are included in the 'Employee benefits expense' line item in the Statement of Profit and Loss.

The remeasurement of the net defined liability is included in other comprehensive income.



Actuarial assumptions

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Discount Rate (per annum)	6.73%	6.58%
Expected Return on Planned Assets (per annum)	6.73%	6.58%
Rate of escalation in Salary (per annum)	10.00%	10.00%
Attrition rate (per annum)	20.00%	20.00%

The retirement age of employees of the Company is 58 years.

The estimates of rate of escalation in salary considered in actuarial valuation, take into account inflation, seniority, promotion and other relevant factors including supply and demand in the employment market. The above information is certified by the actuary. The mortality rates considered are as per the published rates in the Indian Assured Lives Mortality (2006-08) Ultimate table.

Sensitivity analysis

The key actuarial assumptions to which the defined benefit plans are particularly sensitive to are, discount rate and full salary escalation rate. The sensitivity analysis below, have been determined based on reasonably possible changes of the assumptions occurring at end of the reporting period, while holding all other assumptions constant. The result of Sensitivity analysis is given below:

Amount in Rs.

Particulars	Discount Rate	Salary escalation Rate
As at March 31, 2021		
Defined benefit obligation on plus 100 basis points	1,16,22,229	1,32,90,507
Defined benefit obligation on minus 100 basis points	1,33,90,182	1,16,97,298
As at March 31, 2020		
Defined benefit obligation on plus 100 basis points	96,99,927	1,10,99,680
Defined benefit obligation on minus 100 basis points	1,12,01,484	97,80,275

The sensitivity analysis presented above may not be representative of the actual change in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

Maturity profile of defined benefit obligation

Particulars	As at March 31, 2021	As at March 31, 2020	
Expected total benefit payments			
Within 1 year	8,33,100	6,84,807	
1 year to 2 years	6,81,240	5,30,870	
2 years to 3 years	26,04,927	4,43,390	
3 years to 4 years	4,14,452	22,51,989	
4 years to 5 years	9,44,067	2,66,158	
5 years to 10 years & above	69,65,978	62,21,496	



As at March 31, 2021 & March 31, 2020, 100% of the plan assets were invested in insurer managed funds.

The Company has established an income tax approved irrevocable trust fund to which it regularly contributes to finance liabilities of the plan. The fund's investments are managed by certain insurance companies as per the mandate provided to them by the trustees and the asset allocation is within the permissible limits prescribed in the insurance regulations.

The employee benefit obligations expose the Company to actuarial risks such as: longevity risk and salary risk.

Longevity Risk: The present value of the defined benefit obligation is calculated by reference to the best estimate of the mortality of the participants during their employment. An increase in the life expectancy of the participants will increase the obligation.

Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of the participants. As such, an increase in the salary of the the participants will increase the obligation.

25 Related party disclosures

List of related parties where control exists and also related parties with whom transactions have taken place and relationships

Names of the related parties	Relationship
Mr.C.Ganapathy - Non-Executive Chairman (w.e.f. 01.07.2019)	Key Managerial Personnel
Mr.G Suresh - Managing Director & CEO	Key Managerial Personnel
Mrs.S.Latha - Non-Executive Women Director	Key Managerial Personnel
Mr,P.S.Subramanian - Chief Financial Officer	Key Managerial Personnel
Mr.Harcharan J - Company Secretary &	
Compliance Officer - w.e.f 01.10.2019	Key Managerial Personnel
Mr.Govind M Joshi - Ceased to be a Company Secretary &	
Compliance Officer - w.e.f 01.10.2019	Key Managerial Personnel
CG-VAK Software USA Inc	Wholly owned subsidiary
CG Vak Software and Exports Limited Employees Gratuity Trust	Gratuity Trust



Transactions with related parties during the year are set out in the table below

Amount in Rs.

Nature of Transaction	As at March 31, 2021	As at March 31, 2020
Remuneration and perquisites paid	1,99,71,453	1,50,75,167
Mr.C.Ganapathy - Non-Executive Chairman (w.e.f. 01.07.2019)	29,000	3,41,300
Mr.G Suresh - Managing Director & CEO	1,80,99,509	1,29,88,940
Mrs.S.Latha - Non-Executive Women Director	25,000	35,000
Mr,P.S.Subramanian - Chief Financial Officer	10,88,446	10,51,710
Mr.Harcharan J - Company Secretary &		
Compliance Officer - w.e.f 01.10.2019	7,29,498	4,09,322
Mr.Govind M Joshi - Ceased to be a Company Secretary &		
Compliance Officer - w.e.f 01.10.2019	0	2,48,895
Rent	47,52,000	50,74,102
Mrs.S.Latha - Non-Executive Women Director	47,52,000	50,74,102
Expenses - Marketing services rendered by subsidiary	23,79,802	23,46,756
CG-VAK Software USA Inc	23,79,802	23,46,756
Employee Benefits Expense	15,00,000	9,99,941
Cgvak Software and Exports Limited Employees Gratuity Trust	15,00,000	9,99,941
Balances oustatanding as at the year end		
<u>Payable</u>	3,12,892	10,72,762
CG-VAK Software USA Inc	3,12,892	10,72,762
Rent Deposit	39,60,000	39,60,000
Mrs.S.Latha - Non-Executive Women Director	39,60,000	39,60,000

The remuneration of directors and other members of key managerial personnel during the year was as follows:

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Short-term employee benefits Post-employment benefits	1,99,09,353 62,100	1,50,04,629 70,538

26 Financial instruments

26.1 Capital management

The Company's management objectives are:

- to ensure the Company's ability to continue as a going concern
- to create value for shareholders by facilitating the meeting of long term and short term goals of the Company.

The Company determines the amount of capital required on the basis of annual business plan coupled with long term and short term expansion plans. The funding needs are met through equity, cash generated from operations, long term and short term bank borrowings and preference share capital.

The Company monitors the capital structure on the basis of net debt to equity ratio and maturity profile of the overall debt portfolio of the Company. Net debt includes interest bearing instruments less cash and cash equivalents and other bank balances (including non-current earmarked balances)



The table below summarises the capital, net debt and net debt to equity ratio (Gearing ratio) of the Company

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Net Debts	0	19,89,206
Total Equity	31,64,25,115	25,46,33,062
Gearing ratio	0	0.01

26.2 Categories of Financial Instruments

This section gives an overview of the significance of financial instruments for the Company and provides additional information on balance sheet items that contain financial instruments. The details of significant accounting policies, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised in respect of each class of financial asset, and financial liability are disclosed in Note 2(xiv) of Significant Accounting Policies...

A. Financial assets and liabilities

The accounting classification of each category of financial instruments, and their carrying amounts, are set out below:

Amount in Rs.

	As at March 31, 2021		As at March 31, 2020	
Particulars	Carrying	Fair	Carrying	Fair
	Value	Value	Value	Value
Financial assets				
Measured at amortised cost				
Others financial assets - non current	0	0	33,79,445	33,79,445
investments	5,31,38,946	5,31,38,946	1,05,00,000	1,05,00,000
Trade receivables	7,29,34,189	7,29,34,189	7,17,22,978	7,17,22,978
Cash and cash equivalents	8,98,66,985	8,98,66,985	4,89,67,383	4,89,67,383
Bank balances other than cash and cash equivalents	5,74,62,515	5,74,62,515	8,27,75,683	8,27,75,683
Loan	1,08,70,730	1,08,70,730	73,54,162	73,54,162
Other financial assets - current	8,62,437	8,62,437	10,31,572	10,31,572
Total financial assets (a + b)	28,51,35,802	28,51,35,802	22,57,31,223	22,57,31,223
Financial liabilities				
Measured at amortised cost				
Borrowings	0	0	19,89,206	19,89,206
Lease Liabilities	2,60,58,835	2,60,58,835	3,08,55,511	3,08,55,511
Trade payables	52,42,616	52,42,616	62,33,052	62,33,052
Other financial liabilities - current	0	0	0	0
Total financial liabilities (a + b)	3,13,01,451	3,13,01,451	3,90,77,769	3,90,77,769

The management has assessed that the fair values of cash and cash equivalents, bank balances, trade receivables, other financial assets, trade payables and other financial liabilities recorded at amortised cost is considered to be a reasonable approximation of fair value.

The following methods and assumptions are used to estimate the fair values:

Fair values of the Company's interest-bearing borrowings are determined by using Effective Interest Rate (EIR) method. The own non- performance risk as at March 31, 2021 was assessed to be insignificant.

The fair value of the financial assets and liabilities is included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. The fair-value of the financial-instruments factor the uncertainties arising out of COVID-19, where applicable.



B. Fair value hierarchy

The Company uses the following hierarchy for determining and/or disclosing the fair value of financial instruments by valuation techniques. The three levels are defined based on the observability of significant inputs to the measurement, as follows:

Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices).

Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

26.3 - Financial risk management objective

The Company's activities expose it to certain / reasonable financial risks. The Company's primary focus is to foresee the unpredictability of such risks and seek to minimize potential adverse effects on its financial performance.

The Company has a risk management process and framework in place. This process is coordinated by the Board, which meets regularly to review risks as well as the progress against the planned actions. The Board seeks to identify, evaluate business risks and challenges across the Company through such framework. These risks include market risks, credit risk and liquidity risk.

The risk management process aims to:

- improve financial risk awareness and risk transparency
- identify, control and monitor key risks
- identify risk accumulations- provide management with reliable information on the Company's risk situation
- improve financial returns

This note explains the sources of risk which the entity is exposed to and how the entity manages the risk and the related impact in the financial statements:

Risk	Exposure arising from	Risk Management
Market risk - foreign exchange	Recognised financial assets and liabilities not denominated in Indian rupee (Rs.)	Periodic review by management
Market risk - interest rate	Borrowings at variable rates	Mix of borrowings taken at fixed and floating rates
Credit risk	Cash and cash equivalents, trade receivables and other financial assets	Bank deposits, diversification of asset base, credit limits, etc.
Liquidity risk	Borrowings and other liabilities	Availability of committed credit and borrowing facilities

Market risk - Foreign exchange

The Company is exposed to foreign exchange risk arising from foreign currency transactions, primarily with respect to US Dollar. Foreign exchange risk arises from recognised assets and liabilities denominated in a currency that is not the Company's functional currency. Exposures to foreign currency balances are periodically reviewed to ensure that the results from fluctuating currency exchange rates are appropriately managed. Hence the risk on account of foreign exchange is very minimal

The Company does not have any derivatives financial instruments either for hedging or for speculation purpose.



The details of foreign currency exposures that are not hedged by any derivative instrument or otherwise are:

	Foreign	Amount in FC		Equivalent Rs. in Lakhs	
Particulars	Currency	31.03.2021	31.03.2020	31.03.2021	31.03.2020
	(FC)				
Trade Receivables	USD				
	CAD	67,272	1,01,995	38,58,024	51,35,448
	GBP	8,931	5,872	8,87,245	4,96,771
	EUR	0	6,116	0	4,90,503
	AUD				

Foreign currency sensitivity analysis

The following information details the Company's sensitivity to a 5% increase and decrease in the Rupee against the relevant foreign currencies. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for a 5% change in foreign currency rates. A positive number below indicates an increase in profit where the Rupee strengthens 5% against the relevant currency will increase the profit and equity by ₹.2,37,263(Previous year ₹.3,06,136). For a 5% weakening of the Rupee against the relevant currency, there would be an equal and opposite impact on profit and equity.

Market risk - Interest rate

(I) Liabilities:

The Company's policy is to minimise interest rate cash flow risk exposures on long-term financing. At March 31, 2021, the Company is exposed to changes in market interest rates through bank borrowings at variable interest rates. Below is the overall exposure of the Company to interest rate risk:

Amount in Rs.

Particulars	As at March 31, 2021	As at March 31, 2020
Variable rate borrowing from Banks Fixed rate borrowing		
- Banks	0	19,89,206
- Others	0	0
Total borrowings	0	19,89,206

Interest rate sensitivity analysis:

For non derivative instruments there is no change in the the floating rate borrowings during the year. Hence there is no impact in the Company's profit for the year ended March 31, 2021 (year ended March 31, 2020 Nil).

(ii) Assets: The Company's financial assets are carried at amortised cost and are at fixed rate only. They are, therefore, not subject to interest rate risk since neither the carrying amount nor the future cash flows will fluctuate because of a change in market interest rates.

Credit Risk

Credit risk is the risk that a customer or counterparty to a financial instrument will fail to perform or pay amounts due to the Company causing financial loss. It arises from cash and cash equivalents, deposits with banks, security deposits, loans given and principally from credit exposures to customers relating to outstanding receivables. The Company's maximum exposure to credit risk is limited to the carrying amount of financial assets recognised at reporting date.



In respect of trade and other receivables, the Company is not exposed to any significant credit risk exposure to any single counterparty or any company of counterparties having similar characteristics. The Company has very limited history of customer default, and considers the credit quality of trade receivables, that are not past due or impaired, to be good.

Therefore, the Company does not expect any material risk on account of non performance by any of the Company's counterparties. The credit risk for cash and cash equivalents, bank deposits, security deposits and loans is considered negligible, since the counterparties are reputable organisations.

Liquidity risk

The Company requires funds both for short-term operational needs as well as for long-term expansion programmes. The Company remains committed to maintaining a healthy liquidity ratio, deleveraging and strengthening the balance sheet. The Company manages liquidity risk by maintaining adequate support of facilities and by continuously monitoring forecast and actual cash flows and by matching the maturity profiles of financial assets and liabilities.

The Company's Finance department is responsible for liquidity, funding as well as settlement management. In addition, processes and policies related to such risks are overseen by senior management.

The Company's financial liability is represented significantly by long term and short term borrowings from banks and trade payables. The maturity profile of the Company's short term and long term borrowings and trade payables based on the remaining period from the date of balance sheet to the contractual maturity date is given in the table below. The figures reflect the contractual undiscounted cash obligation of the Company.

Amount in Rs.

March 31, 2021	Less than 1 year	1-3 year	More than 3 year	Total
Borrowings	0	0	0	0
Lease Liabilities	23,41,558	53,52,933	1,83,64,344	2,60,58,835
Trade payable	52,42,616	0	0	52,42,616
Other financial liabilities	0	0	0	0
Total	75,84,174	53,52,933	1,83,64,344	3,13,01,451
March 31, 2020				
Borrowings	19,89,206	0	0	19,89,206
Lease Liabilities	27,85,865	63,68,645	2,17,01,001	3,08,55,511
Trade payable	62,33,052	0	0	62,33,052
Other financial liabilities	0	0	0	0
Total	1,10,08,123	63,68,645	2,17,01,001	3,90,77,769

27 Leases

The Group has adopted Ind AS 116 'Leases' with the date of initial application being April 1, 2019. Ind AS 116 replaces Ind AS 17 – Leases and related interpretation and guidance. The Group has applied Ind AS 116 using the modified retrospective approach (Modified Retrospective (ROU asset = Lease Liability and incremental borrowing rate)). As a result, the comparative information has not been restated. In adopting Ind AS 116, the Group has applied the below practical expedients:

The Group has applied a single discount rate to a portfolio of leases with reasonably similar characteristics

The Group has used hindsight, in determining the lease term if the contract contains options to extend or terminate the lease

The Company has treated the leases with lease term of less than 12 months as "short term leases"

The Company has not applied the requirements of Ind AS 116 for leases of low value assets.



Amount in Rs.

Impact of adoption of Ind AS 116 on the statement of profit and loss	31 March, 2021 Amount in Rs.	31 March, 2020 Amount in Rs.	
Interest on lease liabilities	27,39,969	34,28,574	
Depreciation on Right to use assets	35,95,242	37,11,011	
Deferred tax (Credit) / charge	3,75,197	7,09,407	
Total	67,10,408	78,48,992	

28 Additional Information to the Financial Statements

28.1 Dividend

In respect of the current year, the directors propose that a dividend of Rs.1/- per share shall be paid on equity shares. This equity dividend is subject to approval by shareholders at the Annual General Meeting and has not been included as a liability in these financial statements. The proposed equity dividend is payable to all shareholders whose names appear on the Register of Members as on the date of Annual General Meeting. The total estimated equity dividend to be paid is Rs.50,50,200.

28.2 Disclosures required under Section 22 of the Micro, Small and Medium Enterprises Development Act, 2006

Amount in Rs.

Particulars	31 March, 2021 Amount in Rs.	31 March, 2020 Amount in Rs.
(I) Principal amount remaining unpaid to MSME suppliers		
as at the end of each accounting year	11,791	1,97,032
(ii) Interest due on unpaid principal amount to MSME suppliers		
as at the end of each accounting year	0	0
(iii) The amount of interest paid along with the amounts of the		
payment made to the MSME suppliers beyond the appointed day	0	0
(iv) The amount of interest due and payable for the year		
(without adding the interest under MSME Development Act)	0	0
(v) The amount of interest accrued and remaining unpaid as on	0	0
(vi) The amount of interest due and payable to be disallowed		
under Income Tax Act, 1961	0	0

Dues to Micro and Small Enterprises have been determined to the extent such parties have been identified on the basis of information received and available with the Company. This has been relied upon by the auditors.

28.3 Disclosure as per Clause 32 of the Listing Agreements with the Stock Exchanges

The Company has not given any loans and advances in the nature of loans to subsidiaries, associates, firms / companies in which directors are interested.

28.4	Expenditure in foreign currency on account of:	31 March, 2021 Amount in Rs.	31 March, 2020 Amount in Rs.
	Travel	0	8,21,060
	Other administrative expenses	28,52,018	27,61,148
		28,52,018	35,82,208



Amount in Rs.

28.5	Earnings in foreign exchange	31 March, 2021 Amount in Rs.	31 March, 2020 Amount in Rs.	
	Export of goods calculated on FOB basis	29,75,31,968	23,00,59,539	

29 Following is the share of net assets and the profit or loss of the entities which have been consolidated for preparation of the consolidated financial statements of CG-VAK Software and Exports Limited for the financial year ended March 31, 2021:

Particulars	CG-VAK Software and Exports Limited Holding Company		CG-VAK Software USA Inc Foreign Subsidiary Company		Total	
	Amount in Rs	As a % of consoildated amounts	Amount in Rs	As a % of consoildated amounts	Amount in Rs	As a % of consoildated amounts
Net Assets Share in profit or loss	24,73,08,943 6,86,37,637	65.32% 98.59%	13,12,94,996 9,78,863	34.68% 1.41%	37,86,03,939 6,96,16,499	100.00% 100.00%
Share in other comprehensive income	3,07,478	100.00%	0	0.00%	3,07,478	100.00%
Share in total comprehensive income	6,89,45,115	98.60%	9,78,863	1.40%	6,99,23,977	100.00%

30 The financial statements of CG-VAK Software and Exports Limited were approved by the Board of Directors and authorised for issue on 10.06.2021

For and on Behalf of the Board of Directors

G.Suresh **Managing Director** DIN: 00600906

K.Kathirvel **Independent Director**

DIN: 09091676

Place: Coimbatore Date : 10th June, 2021 P.S. Subramanian **Chief Financial Officer**

Harcharan J **Company Secretary** For M/s. N.C.Rajan & Co Chartered Accountants

In terms of our report attached

Firm Regn.No.003426S

V.Gopalakrishnan

Partner

Membership No.202480







To

M/s. S.K.D.C. Consultants Limited,

Unit: CG-VAK Software And Exports Limited

"Surya", 35, Mayflower Avenue,

Behind Senthil Nagar, Sowripalayam Road,

Coimbatore 641 028.

Email id: info@skdc-consultants.com

UPDATION OF E-MAIL ADDRESS AND BANK ACCOUNT DETAILS

*UPDATION OF E-N	MAIL ADDRESS:				
E-mail ID		·			
Tel.No./Mobile No.		<u>:</u>			
BANK DETAILS:					
Folio No./DP ID & Cli	ent ID No.	:			
Name of Sole/ First Sh	areholder	:			
Name of the Bank in F	ull & Branch	:			
MICR Code		:			
IFSC Code		:			
Bank Account No. as a	appearing on the cheque leaf	:			
Permanent Account Number (PAN)		:			
(Enclosed a cancelled	cheque for verification and	updating bank mandate)			
SPECIMEN SIGNAT	TURE BLOCK :				
First Holder Name	:	First Holder Signature	:		
Second Holder Name	·	Second Holder Signature	:		
Third Holder Name	:	Third Holder Signature	:		
incomplete or incorre any subsequent chang	ct information, I/We would not ges in the above particulars bet	we are correct and complete. If the transfort hold the Company/the RTA responsib fore the relevant Book closure/Record D We hold the shares in the Company under	le. I/We undertake to inform ate(s). I/We understand that,		
Place : Date :		 S	ignature of Sole/First Holder		





NOTES





An ISO 9001 : 2015 Certified Company

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