



August 05, 2025

**BSE Limited** 

Department of Corporate Services, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001

Scrip Code: 543396

**National Stock Exchange of India Limited** 

The Listing Department, Exchange Plaza, 5th Floor Plot No. C/1, G Block,Bandra Kurla Complex, Mumbai - 400 051

Symbol: PAYTM

Sub: Notice of 25th Annual General Meeting and Annual Report for the financial year 2024-25

## Ref: Regulation 30 and 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations)

Dear Sir / Ma'am,

This is in furtherance to our disclosure dated August 02, 2025 regarding the the 25th Annual General Meeting ("AGM") of Members of the Company scheduled to be held on Friday, August 29, 2025 at 09.00 a.m. (IST) through video conference ("VC") / other audio-visual means ("OAVM"), in accordance with the applicable circulars issued by the Ministry of Corporate Affairs ("MCA") and the Securities and Exchange Board of India ("SEBI").

Pursuant to Regulation 34(1) of the SEBI Listing Regulations, we are enclosing herewith the following:

- Notice convening 25th AGM; and
- Annual Report for the financial year 2024-25.

The aforesaid documents are also available on the website of the Company at https://ir.paytm.com/agm and are being sent in electronic mode to all the Members of the Company whose e-mail addresses are registered with the Company/Register and Share Transfer Agent/ Depositories/ Depository Participant(s).

Further, in compliance with Regulation 36(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the Company is also sending a letter to Members whose e-mail addresses are not registered with Company/ MUFG Intime India Private Limited (Formerly known as Link Intime India Pvt. Ltd.), the Registrar and Share Transfer Agent of the Company ("RTA")/ Depository/ Depository Participant(s) providing the weblink from where the Annual Report can be accessed on the Company's website.

This disclosure will also be hosted on the Company's website viz. <a href="https://ir.paytm.com/">https://ir.paytm.com/</a>.

Kindly take the same on record.

Thanking you,

Yours Sincerely,
For One 97 Communications Limited

Sunil Kumar Bansal
Company Secretary and Compliance Officer
Encl.: As above





#### **One 97 Communications Limited**

CIN: L72200DL2000PLC108985

Registered Office: 136, First Floor, Devika Tower, Nehru Place, New Delhi - 110019, Delhi, India

Corporate Office: One Skymark, Tower - D, Plot No. H - 10B, Sector - 98,

Noida - 201304, Uttar Pradesh, India

Telephone No.: +91 - 120 - 4770770; Fax: +91 - 120 - 4770771 Email: compliance.officer@paytm.com; Website: www.paytm.com

#### Notice of 25th Annual General Meeting

Notice is hereby given that the 25<sup>th</sup> Annual General Meeting ("AGM") of the Members of One 97 Communications Limited ("Company"), will be held on **Friday, the August 29, 2025** at **09.00 a.m.** (IST) through Video Conferencing/ Other Audio-Visual Means to transact the following business(es):

#### **ORDINARY BUSINESS:**

 To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended March 31, 2025, together with the reports of the Board of Directors and Auditors thereon.

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

**"RESOLVED THAT** the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2025, together with the reports of the Board of Directors and Auditors thereon, be and are hereby received, considered and adopted.

**RESOLVED FURTHER THAT** the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2025, together with the report of the Auditors thereon, be and are hereby received, considered and adopted."

#### **SPECIAL BUSINESS(ES):**

 To consider, and if thought fit, to pass the following resolution as an ordinary resolution for not fillingup the vacancy caused by the retirement of Mr. Madhur Deora (DIN: 07720350), Executive Director, President and Group Chief Financial Officer, who is liable to retire by rotation and does not seek reappointment.

"RESOLVED THAT pursuant to the provisions of Section 152 and all other applicable provisions of the Companies Act, 2013 and rules made thereunder, Mr. Madhur Deora (DIN: 07720350), Executive Director, President and Group Chief Financial Officer,

who retires by rotation as Director at this annual general meeting, does not seek re-appointment as Director and the vacancy so caused in the Board be not filled up."

 To consider and, if thought fit, to pass the following resolution as a Special Resolution for payment of remuneration to Mr. Vijay Shekhar Sharma (DIN: 00466521), Managing Director and Chief Executive Officer of the Company.

"RESOLVED THAT in furtherance to the resolutions passed by the Members of the Company at 22<sup>nd</sup> Annual General Meeting dated August 19, 2022 and in pursuant to the provisions of Sections 196(4), 197, 198, Schedule V and all other applicable provisions, if any, of the Companies Act, 2013 ("Act"), the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any amendment(s), statutory modification(s) or re-enactment(s) thereof for the time being in force) or any other applicable laws, rules, regulations etc. for the time being in force, in accordance with relevant provisions of Articles of Association of the Company, subject to such approval, permission, consent, sanction as may be required and pursuant to the recommendation of Nomination and Remuneration Committee and the Board of Directors of the Company vide their respective resolutions dated March 27, 2025 (hereinafter referred to as the "Board" which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution and/or such other persons as may be authorized in this regard by the Board and/or Committee), approval of the Members of the Company, be and is hereby accorded, for payment of remuneration to Mr. Vijay Shekhar Sharma (DIN: 00466521), Managing Director and Chief Executive Officer of the Company, w.e.f. April 01, 2025 till December 18, 2027, as detailed in the explanatory statement attached hereto, as a minimum remuneration, notwithstanding that the



aforesaid remuneration may be in excess of the limits specified under Section 197 and Schedule V of the Act, where the Company has no profits or the profits of the Company are inadequate.

RESOLVED FURTHER THAT the Board be and is hereby authorised to vary, alter and modify the terms and conditions of remuneration of Mr. Vijay Shekhar Sharma, within the overall limits approved herein, and further authorized to do all such acts, deeds, and things, as it may, in its absolute discretion deem necessary, expedient or desirable, with power on behalf of the Company to settle all such questions, difficulties or doubts whatsoever, that may arise while giving effect to this resolution, without requiring the Board to secure any further consent or approval of the Members of the Company."

 To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution for appointment of Ms. Urvashi Sahai (DIN: 09521316), as Director in the capacity of Whole-time Director designated as "Executive Director and General Counsel" of the Company.

"RESOLVED THAT pursuant to the provisions of Section 152, 160 and all other applicable provisions, if any, of the Companies Act, 2013 ("Act") and the relevant rules made thereunder, applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") (including any amendment(s), statutory modification(s) or re-enactment(s) thereof for the time being in force), in accordance with relevant provisions of Articles of Association of the Company, Ms. Urvashi Sahai (DIN: 09521316), who was appointed as an additional director with effect from July 22, 2025 by the Board of Directors of the Company (hereinafter referred to as the "Board") based on the recommendation of the Nomination and Remuneration Committee, and who holds office as such up to the date of this 25th Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160(1) of the Act from a Member proposing her candidature for the office of Director, be and is hereby appointed as a Director of the Company, liable to retire by rotation.

**RESOLVED FURTHER THAT** pursuant to the provisions of Sections 196, 203, Schedule V and all other applicable provisions, if any, of the Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, applicable provisions of the SEBI Listing Regulations (including any amendment(s), statutory modification(s) or reenactment(s) thereof for the time being in force) or any other applicable laws, rules, regulations etc. for the time being in force, in accordance with relevant provisions of Articles of Association of the Company, subject to such approval, permission, consent,

sanction as may be required and pursuant to the recommendation of Nomination and Remuneration Committee and the Board of Directors of the Company (hereinafter referred to as the "Board" which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution and/ or such other persons as may be authorized in this regard by the Board and/or Committee), approval of the Members of the Company, be and is hereby accorded, for appointment of Ms. Urvashi Sahai (DIN: 09521316) as a Whole-time Director designated as "Executive Director and General Counsel" of the Company for a term of five (5) years with effect from July 22, 2025 to July 21, 2030, liable to retire by rotation, on such terms and conditions, as detailed in the explanatory statement attached hereto.

**RESOLVED FURTHER THAT** the Board be and is hereby authorised to vary, alter and modify the terms and conditions of appointment of Ms. Urvashi Sahai and further authorized to do all such acts, deeds, and things, as it may, in its absolute discretion deem necessary, expedient or desirable, with power on behalf of the Company to settle all such questions, difficulties or doubts whatsoever that may arise while giving effect to this resolution, without requiring the Board to secure any further consent or approval of the Members of the Company."

 To consider and, if thought fit, to pass the following resolution as a Special Resolution for payment of remuneration to Ms. Urvashi Sahai (DIN: 09521316), Whole-time Director, designated as "Executive Director and General Counsel" of the Company.

"RESOLVED THAT pursuant to the provisions of Sections 196(4), 197, 198, Schedule V and all other applicable provisions, if any, of the Companies Act, 2013 ("Act"), the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any amendment(s), statutory modification(s) or re-enactment(s) thereof for the time being in force) or any other applicable laws, rules, regulations etc. for the time being in force, in accordance with relevant provisions of Articles of Association of the Company, subject to such approval, permission, consent, sanction as may be required and pursuant to the recommendation of Nomination and Remuneration Committee and the Board of Directors of the Company (hereinafter referred to as the "Board" which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution and/or such other persons as may be authorized in this regard by the Board and/or Committee), approval of the Members of the Company, be and is hereby accorded, for payment



of remuneration to Ms. Urvashi Sahai (DIN: 09521316), Executive Director and General Counsel, for the period July 22, 2025 to July 21, 2028 as detailed in the explanatory statement attached hereto, as a minimum remuneration, notwithstanding that the aforesaid remuneration may be in excess of the limits specified under Section 197 and Schedule V of the Act, where the Company has no profits or the profits of the Company are inadequate.

**RESOLVED FURTHER THAT** the Board be and is hereby authorised to vary, alter and modify the terms and conditions of remuneration of Ms. Urvashi Sahai, within the overall limits approved herein, and further authorized to do all such acts, deeds, and things, as it may, in its absolute discretion deem necessary, expedient or desirable, with power on behalf of the Company to settle all such questions, difficulties or doubts whatsoever that may arise while giving effect to this resolution, without requiring the Board to secure any further consent or approval of the Members of the Company."

 To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution for appointment of M/s Chandrasekaran Associates, Practicing Company Secretaries as the Secretarial Auditors of the Company.

"RESOLVED THAT pursuant to the provisions of Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") including circulars issued thereunder and in accordance with the provisions of Section 204 of the Companies Act, 2013 ("the Act") and rules made thereunder (including any statutory amendment(s), modification(s) thereto or reenactment(s) thereto), M/s Chandrasekaran Associates, Practicing Company Secretaries - (Firm Registration Number P1988DE002500) be and are hereby appointed as the Secretarial Auditors of the Company for a period of 5 (five) consecutive financial years commencing from FY 2025-26 up to FY 2029-30, to undertake secretarial audit as required under the Act and SEBI Listing Regulations and issue the annual secretarial audit report(s) for the aforesaid period, on such terms and conditions, including remuneration as detailed in the explanatory statement attached hereto and as may be determined by the Board of Directors (hereinafter referred to as the 'Board' which expression shall include any Committee thereof or person(s) authorized by the Board).

**RESOLVED FURTHER THAT** the Board of Directors of the Company (including any Committee thereof) be and are hereby authorized to do all such acts, deeds, things and take all such steps as may be necessary, proper or expedient to give effect to this resolution and for matters connected therewith or incidental thereto."

 To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution for contribution to Charitable and other Funds.

"RESOLVED THAT pursuant to the provisions of Section 135 read with Section 181 and all other applicable provisions, if any, of the Companies Act, 2013 ("Act") and relevant rules made thereunder (including any amendment(s), statutory modification(s) or re-enactment(s) thereof for the time being in force), applicable provisions of the Foreign Exchange Management Act, 1999, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 or any other applicable law, rules, regulations etc. for the time being in force, approval of the Members of the Company, be and is hereby accorded, to the Board of Directors of the Company (hereinafter referred to as the "Board" which term shall be deemed to include any Committee of the Board constituted to exercise its powers, including the powers conferred by this Resolution and/or such other persons as may be authorized in this regard by the Board and/ or Committee), to contribute, donate, subscribe or otherwise provide assistance, from time to time, to bona fide charitable, social, benevolent and other funds, body, university, institute, society, trust, not-for-profit entities, NGOs including Paytm Foundation for carrying out one or more of the Corporate Social Responsibility activities listed in Schedule VII of the Act or any other charitable activities, as the Board may deem fit, for an aggregate amount of ₹ 2 Crores (Rupees Two Crores only) per annum, in one of more tranches, for a period of each of the three (3) financial years ("FY") i.e. FY 2025 - 26, FY 2026 - 27 and FY 2027 - 28.

**RESOLVED FURTHER THAT** the Board be and is hereby authorised to do all such acts, deeds, and things, as it may, in its absolute discretion deem necessary, expedient or desirable, with power on behalf of the Company to settle all such questions, difficulties or doubts whatsoever that may arise while giving effect to this resolution, without requiring the Board to secure any further consent or approval of the Members of the Company."

By order of the Board of Directors For **One 97 Communications Limited** 

Sunil Kumar Bansal

Company Secretary and Compliance Officer
Membership No.: F 4810

**Address:** One Skymark, Tower - D, Plot No. H - 10B, Sector - 98,

Noida - 201304, Uttar Pradesh, India

Date: July 22, 2025



#### Notes:

- In order to facilitate the maximum participation of the Members of the Company from different locations, the 25<sup>th</sup> Annual General Meeting ("AGM") of the Company is being held through Video Conferencing ("VC")/ Other Audio-Visual Means ("OAVM") in terms of various circulars issued by the Ministry of Corporate Affairs ("MCA") and Securities and Exchange Board of India ("SEBI").
- 2. Pursuant to various circulars including the General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, No. 20/2020 dated May 05, 2020, as extended from time to time and last extended vide General Circular No. 9/2024 dated 19 September 2024, issued by the MCA (collectively "MCA Circulars") and the various circulars including SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/P/ CIR/2024/133 dated 3 October 2024 issued by SEBI (collectively "SEBI Circulars") (hereinafter collectively referred as the "Circulars"), Companies are allowed to hold AGM through VC/ OAVM, without the physical presence of Members at a common venue. Hence, in compliance with the said Circulars, the 25th AGM of the Company is being held through VC/OAVM. The registered office of the Company shall be deemed to be the venue for the AGM for the purpose of recording the minutes of the proceedings of the AGM.
- 3. In terms of the MCA Circular No. 14/2020 dated April 08, 2020, since the AGM is being held through VC/ OAVM, physical attendance of the Members has been dispensed with. Accordingly, the facility for appointment of the proxies by Members under Section 105 of the Act is not available and hence the proxy form, attendance slip and route map for AGM are not annexed to this Notice. However, the Body Corporate Members are entitled to appoint authorised representatives to attend the AGM through VC/ OAVM and participate there at and cast their votes through e-voting.
- Pursuant to the provisions of Section 108 of the Companies Act, 2013 ("Act") read with Rule 20 of the Companies (Management and Administration) Rules, 2014, Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("SS-2"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and the Circulars, the Company will be providing the facility of remote e-voting and e-voting at AGM to its Members in respect of the business(es) to be transacted at the AGM. For this purpose, the Company has appointed National Securities Depository Limited ("NSDL"), to provide the VC/ OAVM facility for conducting the AGM and voting through remote e-voting or e-voting at the AGM. The procedure for participating in the meeting through VC/ OAVM is explained in notes.

- 5. Pursuant to MCA Circulars, only Members attending the AGM through VC/ OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- of the Act read with relevant rules made thereunder setting out material facts relating to the business set out under Item Nos. 2 to 7 forms part of the Notice of AGM ("Notice"). The relevant details with respect to Item Nos. 3, 4 and 5 pursuant to Regulation 36(3) of the SEBI Listing Regulations and SS-2, in respect of the Directors seeking appointment and/ or fixation of their remuneration at this AGM also forms part of this Notice.

Further, the relevant details with respect to item No. 6 pursuant to Regulation 36(5) of the SEBI Listing Regulations, in respect of the appointment of Secretarial Auditor forms part of this Notice.

#### 7. Electronic Dispatch of Notice and Annual Report

In compliance with the Circulars, the Notice along with the Annual Report for FY 2024-25 ("Annual Report") is being sent only through electronic mode to Members whose email address are registered with the Company/ MUFG Intime India Private Limited (Formerly known as Link Intime India Pvt. Ltd.), the Registrar and Share Transfer Agent of the Company ("RTA")/ Depositories/ Depository Participant(s) and whose names appear in the Register of Members of the Company and/ or in the Register of Beneficial Owners maintained by the Depositories. Members may please note that this Notice and Annual Report will also be available on the Company's website at <a href="https://ir.paytm.com/AGM">https://ir.paytm.com/AGM</a>, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www. bseindia.com and www.nseindia.com respectively, on the website of NSDL at www.evoting.nsdl.com and on the website of RTA at <a href="https://web.in.mpms.mufg.com/">https://web.in.mpms.mufg.com/</a> client-downloads.html.

A letter providing the web-link for accessing the Annual Report, including the exact path, will be sent to those Members who have not registered their email address with the Company/ RTA/ Depositories/ Depository Participant(s).

#### 8. Inspection of the Documents

The Register of Directors and Key Managerial Personnel ("KMPs") and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which Directors are interested, maintained under Section 189 of the Act and the certificate from the Secretarial Auditor of the Company certifying that the ESOP Schemes of the



Company have been implemented in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended, or any other documents referred to in the accompanying Notice and explanatory statement, shall be made available for inspection electronically by the Members, on a working day during business hours between 11:00 a.m. (IST) to 5:00 p.m. (IST) in accordance with the applicable statutory requirements based on the requests received by the Company at <a href="compliance.officer@paytm.com">compliance.officer@paytm.com</a>. Further, the said documents/ registers will also be available for inspection, electronically, during the AGM.

#### 9. Remote e-voting

a. The facility for the Members to exercise their right to vote through electronic means will be available during the following period:

Commencement of e-voting: Tuesday, August 26, 2025 at 9:00 a.m. (IST)

Conclusion of e-voting: Thursday, August 28, 2025 at 5:00 p.m. (IST)

- b. The remote e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be disabled by NSDL upon expiry of the aforesaid period. The voting rights of the Members for remote e-voting and for e-voting at the AGM shall be in proportion to the paid-up value of their shares in the equity share capital of the Company as at close of the business hours on Friday, August 22, 2025 ("Cut-off date").
- c. The Members of the Company, whose names appear in the Register of Members or in the Register of beneficial owners maintained by the depositories as on Cut-off date and who are otherwise not barred to cast their vote, are entitled to vote electronically either through remote e-voting or e-voting at the AGM, on the resolutions set forth in this Notice. Once the vote on a resolution is cast by a Member, the Member shall not be allowed to change it subsequently or cast the vote again. A person who is not a Member as on the Cut-off date should treat this Notice for information purposes only.
- d. Any person who acquires shares of the Company and becomes a Member of the Company after the dispatch of Notice and holding shares as on Cutoff date, may obtain the login ID and password by sending a request at evoting@nsdl.com. However, if the Members are already registered with NSDL for remote e-voting, then they can use their existing user ID and password for casting the vote.

- e. The Members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM through VC/ OAVM but shall not be entitled to cast their vote again at the AGM.
- f. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company or in the Register of beneficial owners maintained by the depositories as on the cut-off date will be entitled to vote at the AGM.
- g. Pursuant to the SEBI circular SEBI/ HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 on 'e-voting facility provided by Listed Companies', Individual Members holding securities in demat mode can vote through their demat account maintained with Depositories and Depository Participants ("DP's") only. This enables e-voting for all individual demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ DP's. Demat account holders would be able to cast their vote without having to register again with the e-voting service providers, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in the e-voting process.
- h. Members who have not registered/ updated their email address are requested to register/ update the same in respect of shares held in electronic form with the Depository through their Depository Participant(s).

In respect of shares held in physical form, Members may register their email address by writing to the Company's RTA, MUFG Intime India Pvt. Ltd. (Formerly known as Link Intime India Pvt. Ltd.) Noble Heights, 1st Floor, Plot NH 2, C-1 Block LSC, Near Savitri Market, Janak Puri, New Delhi -110058 along with the duly filled in Form ISR-1 and related proofs, available at <a href="https://ir.paytm.com/faqs">https://ir.paytm.com/faqs</a>.

Login method for Individual Members holding securities in demat/physical mode is given below:

#### Step 1: Access to NSDL e-Voting system

## A) Login method for e-Voting for Individual Members holding shares in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual Members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are advised to update their mobile number and email id in their demat accounts in order to access e-Voting facility.



## Type of shareholders

#### **Login Method**

Individual Members holding shares in demat mode with NSDL

- 1. For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on Company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.
- 2. Existing IDeAS user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on Company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.
- 3. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "Register Online for IDeAS Portal" or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>.
- 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on Company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.
- 5. Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

Individual Members 1.
holding shares in demat mode with CDSL

- 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website <a href="https://www.cdslindia.com">www.cdslindia.com</a> and click on login icon and New System Myeasi Tab and then use your existing my easi username and password.
- 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible Companies where the evoting is in progress as per the information provided by Company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
- 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="www.cdslindia.com">www.cdslindia.com</a> and click on login and New System Myeasi Tab and then click on registration option.

Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile and Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and able to directly access the system of all e-Voting Service Providers.



Type of shareholders	Login Method
Individual Members (holding shares in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on Company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Members holding shares in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL

Login type	Helpdesk details			
Individual	Members facing any technical			
Members holding	issue in login can contact			
securities in demat	NSDL helpdesk by sending a			
mode with NSDL.	request at evoting@nsdl.com or			
	call at 022 - 4886 7000.			
Individual	Members facing any technical			
Members holding	issue in login can contact CDSL			
securities in	helpdesk by sending a request			
demat mode with	at helpdesk.evoting@cdslindia.			
CDSL.	com or contact at toll free no.			
	1800 22 55 33.			

B) Login Method for e-Voting for Members other than Individual Members holding shares in demat mode and Members holding shares in physical mode.

#### How to Log-in to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

sh (N	anner of holding lares i.e. Demat ISDL or CDSL) or hysical	Your User ID is:
a)	who hold shares	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b)	who hold shares in demat	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************************************
c)	holding shares	EVEN Number followed by Folio Number registered with the Company.  For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***.

- 5. Password details for Members other than Individual Members are given below:
  - a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the



- email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your email ID is not registered, please follow steps mentioned below in process for those Members whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "Forgot User Details/ Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on <a href="https://www.evoting.nsdl.com">www.evoting.nsdl.com</a>.
  - b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on <a href="https://www.evoting.nsdl.com">www.evoting.nsdl.com</a>.
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at <u>evoting@nsdl.com</u> mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

## Step 2: Cast your vote electronically on NSDL e-Voting system.

## How to cast your vote electronically on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the Companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
- 2. Select "EVEN" of Company for which you wish to cast your vote during the remote e-Voting period.

- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

#### **General Guidelines for Members**

- I. Institutional Members (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to <a href="info@vapn.">info@vapn.</a> in with a copy marked to <a href="evoting@nsdl.com">evoting@nsdl.com</a> and to the Company at compliance.officer@paytm com. Institutional Members (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under the "e-voting" tab in their login.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on <a href="https://www.evoting.nsdl.com">www.evoting.nsdl.com</a> to reset the password.
- Asked Questions (FAQs) for Members and e-Voting user manual for Members available at the download section of <a href="https://www.evoting.nsdl.com">www.evoting.nsdl.com</a> or call at 022 4886 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager, National Securities Depository Ltd., 3<sup>rd</sup> Floor, Naman Chamber, Plot C-32, G-Block, Bandra Kurla Complex, Bandra East, Mumbai, Maharashtra 400051 at the designated email address: <a href="https://www.evoting@nsdl.com">evoting@nsdl.com</a> or at telephone no. 022- 48867000.

Process for those Members whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:



- In case shares are held in physical mode please provide Folio No., Name of Member, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to (compliance. officer@paytm.com).
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to compliance.officer@paytm.com. If you are an Individual Members holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting for Individual Members holding securities in demat mode.
- Alternatively Members may send a request to <u>evoting@</u>
   <u>nsdl.com</u> for procuring user id and password for
   e-voting by providing above mentioned documents.
- 4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual Members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are required to update their mobile number and email ID correctly in their demat account to access e-Voting facility.

## Instructions for Members for attending the AGM through VC/OVAM are as under:

- 1. Members will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-voting system. Members may access by following the steps mentioned above for Access to NSDL e-voting system. After successful login, you can see a link of "VC/OAVM link" placed under "Join meeting" menu against the Company name. You are requested to click on VC/OAVM link placed under the Join Meeting menu. The link for VC/OAVM will be available in Member's login where the EVEN of the Company will be displayed. Please note that the Members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- Members will be required to allow cameras and use the Internet with a good speed to avoid any disturbance during the meeting.
- 4. Participants connecting from Mobile Devices or Tablets or through Laptop connecting via mobile

- hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable WiFi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. Members who would like to express their views/ have questions may send their questions in advance mentioning their name, demat account number/ folio number, e-mail ID, mobile number at compliance. <u>officer@paytm.com</u>. The same will be replied by the Company suitably.
- 6. Instructions for Members to speak during the AGM:
  - To ensure smooth transmission and coordination during the Q&A Session, the Company is providing the facility of speaker registration.
  - b) The Members, who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered e-mail address mentioning their name, DP ID and Client ID/Folio number, PAN, mobile number at <a href="mailto:compliance.officer@paytm.com">compliance.officer@paytm.com</a> on or before Friday, August 22, 2025. Only those Members who are registered as speakers will be allowed to express their views or ask questions during the AGM.
  - c) Members can also submit their questions in advance with regard to the accounts or any other matter to be placed at the AGM by sending an email to the Company at <u>compliance.officer@</u> <u>paytm.com</u>, by mentioning their name, DP ID Client ID/ folio number, mobile number on or before Friday, August 22, 2025.
  - d) Members can also send their video by sending an email at <u>compliance.officer@paytm.com</u>. The maximum duration of the video should be three minutes, such questions will be replied to by the Company suitably.
  - e) Members will get confirmation on first cum first basis depending upon the provision made by the Company and will receive 'speaking serial number' once they mark attendance for the meeting.

#### Note:

- The Company reserves the right to restrict the number of questions and number of speakers, depending upon the availability of time, for smooth conduct of the AGM.
- Members are requested to speak only when the moderator of the meeting/ management will announce the name and serial number for speaking.



#### 10. Scrutinizer for e-Voting and declaration of results:

- A) Mr. Prabhakar Kumar (ICSI M. No. F5781 and COP No. 10630), failing him Mr. Ashok Kumar (ICSI M. No. A55136 and COP No. 20599), Partners of VAPN & Associates, Company Secretaries, has been appointed as the Scrutinizer to scrutinize the e-voting during the AGM and remote e-voting process in a fair and transparent manner and they have communicated their willingness to be appointed and will be available for the said purpose.
- b) The Scrutinizer shall, immediately after the conclusion of e-voting at the AGM, unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than two (2) working days or three days of the conclusion of the AGM, whichever is earlier, a consolidated Scrutinizer's Report of the total votes cast in favor or against, if any, submit the same to the Chairman of the meeting or a person authorized by him in writing, who shall countersign the same.
- c) The Chairman or the authorized person shall declare the results. The results declared shall be available on the website of the Company <a href="https://ir.paytm.com/agm">https://ir.paytm.com/agm</a> and on the website of NSDL at <a href="https://www.evoting.nsdl">https://www.evoting.nsdl</a>. com and shall also be displayed on the notice board at the registered and corporate office of the Company. The results shall simultaneously be communicated to the Stock Exchanges.
- d) The resolutions will be deemed to be passed on the date of AGM, i.e. Friday, August 29, 2025. subject to receipt of the requisite number of votes in favour of the resolutions.
- **11.** The transcript of the AGM shall also be made available on the website of the Company at <a href="https://ir.paytm.com/agm">https://ir.paytm.com/agm</a>.
- 12. Members may please note that SEBI vide its Circular No. SEBI/ HO/ MIRSD/ MIRSD\_ RTAMB/ P/ CIR/ 2022/8 dated January 25, 2022, has mandated the Listed Companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificates/folios; transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR 4, the format of which is available on the Company's website at <a href="https://ir.paytm.com/faqs">https://ir.paytm.com/faqs</a> and

on the website of the RTA, at <a href="https://web.in.mpms.mufg.com/client-downloads.html">https://web.in.mpms.mufg.com/client-downloads.html</a>. It may be noted that any service request of the Members holding shares in physical form shall only be processed after the folio is KYC Compliant as per SEBI Master Circular No. SEBI/HO/ MIRSD/POD-1/P/CIR/2024/37 dated May 7, 2024 read with SEBI Circular SEBI/HO/ MIRSD/POD-1/P/CIR/2024/81 Dated June 10, 2024. The KYC formats are available on the Company's website at <a href="https://ir.paytm.com/faqs">https://ir.paytm.com/faqs</a> and on the website of the RTA at <a href="https://web.in.mpms.mufg.com/KYC-downloads.html">https://web.in.mpms.mufg.com/KYC-downloads.html</a>.

All Members are encouraged to provide 'choice of nomination' for ensuring smooth transmission of shares held by them as well as to prevent accumulation of unclaimed assets in the securities market as per the provisions of SEBI circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024.

- 13. In terms of Regulation 40(1) of the SEBI Listing Regulations, as amended from time to time, transfer, transmission and transposition of securities shall be effected only in dematerialized form. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialization, Members are advised to dematerialize the shares held by them in physical form. Members can contact the Company or RTA, for assistance in this regard.
- 14. As per the provisions of Section 72 of the Act, the facility for making nominations is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form ISR-3 or SH-14 as the case may be. The said forms can be downloaded from the Company's website <a href="https://ir.paytm.com/faqs">https://ir.paytm.com/faqs</a>. Members are requested to submit the said details to their DP's in case the shares are held by them in dematerialized form and to RTA in case the shares are held in physical form.
- 15. Transfer to Investor Education and Protection Fund
  - a) Transfer of Unclaimed Dividend:
    - The Company has not transferred any amount to the Investor Education and Protection Fund ("IEPF"), as there are no unclaimed/ unpaid dividends for any of the financial years.
  - Transfer of Unclaimed Matured Fixed Deposits and Interest accrued thereon:
    - The Company does not have any Fixed Deposits.



#### c) Transfer of Shares:

Adhering to the various requirements set out in the IEPF Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended, the Company has not transferred any equity shares of the Company during FY 2024-25 to the IEPF Authority in respect of which dividend had remained unpaid or unclaimed for seven consecutive years.

d) Details of unclaimed amounts on the Company's website:

Since there were no unpaid and unclaimed dividend amounts lying with the Company, the Company was not required to upload any such details on its website or on the website of the Ministry of Corporate Affairs at the web-link: http://www.iepf.gov.in.

## 16. Special Window for Re-lodgement of Transfer Requests of Physical Shares

Transfer of securities in physical mode was discontinued w.e.f. April 01, 2019 and transfer deeds

which were rejected/returned due to deficiency in the documents were allowed to be re-lodged with requisite documents on or before March 31, 2021 as cut-off date for re-lodgement of transfer deeds.

SEBI vide Circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/97 dated July 02, 2025 has provided one more opportunity for those holders of physical shares and who missed the above deadline of March 31, 2021, by way opening of Special Window only for re-lodgement of transfer deeds, which were lodged prior to the deadline of April 01, 2019 and rejected/returned/ not attended due to deficiency in the documents/ process/ or otherwise, for a period of six months from July 07, 2025 till January 06, 2026.

Concerned Investors are advised to contact or lodge their requests at our Registrar and Transfer Agent as per address given hereunder:

MUFG Intime India Pvt. Ltd (Formerly known as Link Intime India Pvt. Ltd.)

Noble Heights, 1st Floor, Plot NH 2, C-1 Block LSC, Near Savitri Market, Janak Puri, New Delhi -110058 Tel: 011-49411000

Email ID: delhi@in.mpms.mufg.com

11



#### **EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013**

As required under Section 102 of the Companies Act, 2013, the following explanatory statement sets out all material facts relating to the business mentioned under Item Nos. 2 to 7 of the accompanying Notice:

#### Item No. 2

The Members of the Company, at their 22<sup>nd</sup> Annual General Meeting ("AGM") held on August 19, 2022, had approved the appointment of Mr. Madhur Deora (DIN: 07720350) as Wholetime Director of the Company designated as "Executive Director, President and Group Chief Financial Officer", liable to retire by rotation, for a period of 5 (five) years with effect from May 20, 2022 to May 19, 2027. His remuneration was last approved by Members at their 23<sup>rd</sup> AGM held on September 12, 2023 from April 01, 2023 to March 31, 2026.

Mr. Madhur Deora is liable to retire by rotation as a Director at this AGM and he is not seeking re-appointment.

Consequent upon cessation of Mr. Madhur Deora as Director, he will also cease as Executive Director from the date of this meeting. However, he will continue in his office as the President and Group Chief Financial Officer of the Company.

The Board places on record its sincere appreciation for the valuable contribution made by Mr. Madhur Deora during his tenure as a Director of the Company.

The Board recommends the Ordinary Resolution set out at item no. 2 of the Notice for approval by the Members.

Save and except Mr. Madhur Deora and his relatives to the extent of their shareholding in the Company, if any, none of the other Directors/ Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the resolution set out in item no. 2 of the Notice.

#### Item No. 3

Mr. Vijay Shekhar Sharma (DIN: 00466521) is Founder Director of the Company. He founded Paytm, pioneered digital payments in India and created an iconic brand as a first-generation entrepreneur. The Members at 22<sup>nd</sup> Annual General Meeting ("AGM") of the Company held on August 19, 2022 re-appointed him as "Managing Director and Chief Executive Officer" of the Company for a period of five years with effect from December 19, 2022 to December 18, 2027. At the same AGM, the Members have also approved the remuneration payable to Mr. Vijay Shekhar Sharma for a period of three years for FY 2022-23, FY 2023-24 and FY 2024-25.

Profile of Mr. Vijay Shekhar Sharma is available on the website of the Company at <a href="https://ir.paytm.com/directors-and-committees">https://ir.paytm.com/directors-and-committees</a> and forms part of this notice.

Pursuant to the provisions of Section 196(4), 197, 198 and Schedule V of the Companies Act, 2013 ("Act") relating to payment of managerial remuneration in case of absence of profits and/ or inadequacy of profits, the Company may pay remuneration to its Executive Directors, over and above the ceiling limit as specified therein, provided the Members' approval by way of a special resolution has been obtained for payment of minimum remuneration for a period not exceeding three (3) years, subject to compliance with disclosure requirements and other conditions stated therein.

In view of the above provisions and the fact that the Company is not having profits for the financial year ended March 31, 2025, the Board of Directors, at its meeting held on March 27, 2025, basis the recommendations of the Nomination and Remuneration Committee (NRC) approved the below remuneration payable to Mr. Vijay Shekhar Sharma, from April 01, 2025, to December 18, 2027 (on same terms and amount as approved by the Members in the AGM held on August 19, 2022):

- **1. Fixed Remuneration:** ₹40,000,000 per annum (including Company leased accommodation).
- 2. **Perquisites:** As per Company's policies or as approved by the Board from time to time, provided however that aggregate value of the perquisites shall not exceed 25% of the remuneration mentioned in clause 1 above, which, inter-alia, will include the following:
  - (a) Two vehicles and related expenses, on actuals {including fuel expenses and toll charges, vehicles insurance, maintenance expenses, driver's salary (including overtime and night charges of drivers)};
  - (b) Utility and other expenses in relation to the Company leased accommodation (including electricity, water, maintenance etc.); and
  - (c) Club subscription.
- 3. Statutory Benefits and other Company Benefits: As per the Company's policy, as amended from time to time, including but not limited to contribution to provident fund, gratuity, leave encashment, medical insurance for self and family.
- 4. Reimbursements: Reimbursement of all legitimate expenses incurred by him in performance of his professional duties including but not limited to communication, travel and business entertainment expenses (such as reimbursements related to mobile bill, data card bill, internet bills, residential landline telephones and network line for business use, meals, professional membership fee and business entertainment or any other out of pocket expenses related to official business).



5. Minimum Remuneration: In the event of absence of profits and/ or inadequacy of profits in any financial year during the tenure of Mr. Vijay Shekhar Sharma, Managing Director designated as "Managing Director and Chief Executive Officer", the payment of above remuneration, perquisites, statutory benefits and other Company benefits and stated reimbursements shall be made notwithstanding that such remuneration may exceed the limits prescribed under Section 197 read with Schedule V of the Act or under the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations") or under any other laws for the time being in force, if any.

While considering the proposal for payment of above remuneration to Mr. Vijay Shekhar Sharma, the Board of Directors and NRC of the Company noted that he plays a significant leadership role and has been instrumental in the growth of the Company since its inception.

The NRC and the Board in their respective meetings held on July 21, 2025 and July 22, 2025 have further considered the compensation being paid to the Managing Director and Chief Executive Officer currently and what should be the appropriate compensation going forward. The Managing Director and Chief Executive Officer has requested not to increase his remuneration. However, the NRC was of the considered view that an additional performance component should be added to the compensation, after review, next year. Accordingly, it was decided that, for the financial year 2025-2026, the compensation will remain the same as approved by the Members on August 19, 2022. However, considering the contribution of the Managing Director and Chief Executive Officer in making the Company profitable and the trend of compensation for Managing Director and Chief Executive Officers in India, the NRC and the Board further recommended that from the financial year 2026-2027 onwards the compensation package should also have an additional variable pay component. This variable component will be based on various performance criteria to be set by the NRC and the Board, subject to further approval of the Members of the Company.

In April 2022, the Company's management had set clear performance milestones with an objective to deliver sustainable profitability and these milestones have been met ahead of schedule. The Company under Mr. Vijay Shekhar Sharma's leadership, first achieved EBITDA before ESOP cost profitability in December 2022 quarter (as against the guidance of September 2023 quarter). Following the temporary disruption to the business during FY 2024, the Company once again delivered EBITDA before ESOP profitability in March 2025 as guided, reaffirming the resilience and scalability of the Company's business model. Further, the Company has achieved net profit (PAT) and EBITDA profitability in Q1 of FY 2026, making the Company

one of the few profitable listed internet Companies in India today. The performance during FY 2024 was impacted by certain one-time events, which temporarily affected growth momentum. However, actions taken by the Company have ensured a strong rebound across key business segments.

While the Board has recommended payment of remuneration to Mr. Vijay Shekhar Sharma, as stated above, the Board may consider and come back to the Members for approval of a revised compensation structure in the following year, as per provisions of Section 197 read with schedule V of the Act, given that a revised remuneration may be more appropriate at that point of time.

Mr. Vijay Shekhar Sharma was granted 2,10,00,000 (Two Crore Ten Lakhs) stock options under One 97 Employees Stock Option Scheme 2019 as approved by the Members of the Company at their Extraordinary General Meeting held on October 04, 2021. He has vide letter dated April 16, 2025 voluntarily forgone all 2,10,00,000 (Two Crore Ten Lakhs) unvested ESOPs granted to him under One 97 Employees Stock Option Scheme, 2019. As on date, he does not hold any ESOPs and no ESOPs are proposed to be granted to him.

The terms as set out in the resolution and explanatory statement may be treated as an abstract of the terms of employment pursuant to Section 190 of the Act. The information as required to be disclosed under paragraph (iv) of the second proviso of Paragraph B of Section II of Part II of Schedule V to the Act, Secretarial Standard-2 issued by Institute of Company Secretaries of India and SEBI Listing Regulations, forms part of this Notice.

The Company has not defaulted in payment of dues to any bank or public financial institution or non-convertible debenture holders or other secured creditor, if any.

The Board recommends the Special Resolution set out at item no. 3 of the Notice for approval by the Members.

Save and except Mr. Vijay Shekhar Sharma and his relatives to the extent of their shareholding in the Company, if any, none of the other Directors / Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the resolution set out in item no. 3 of the Notice.

#### Item 4 and 5

The Board, at its meeting held on July 22, 2025, based on the recommendation of the Nomination and Remuneration Committee ('NRC"), approved the appointment of Ms. Urvashi Sahai (DIN: 09521316) as an additional director to hold the office up to the date of this 25th Annual General Meeting ("AGM"). Further, the Board also approved the appointment of Ms. Urvashi Sahai as Whole-time Director designated as "Executive Director and General Counsel" of the Company



for a term of five (5) years with effect from July 22, 2025, to July 21, 2030, liable to retire by rotation, subject to the approval of the Members of the Company.

Consequent upon her appointment, she is considered as a Key Managerial Personnel ("KMP") pursuant to Section 203 of the Act.

Ms. Urvashi Sahai, B.A (Hons), LLB., is an experienced legal professional and she has been serving the Company as General Counsel and Senior Vice President - Legal since 2020. She has been at the forefront of navigating complex legal matters across the Paytm group. She has been providing strategic legal counsel to the Board of Directors and the senior management on a wide array of critical matters, including corporate laws, governance matters, dispute resolution, liaising with law enforcement agencies, investments and intellectual property. Prior to her stint with One 97 Communications Ltd., she served as General Counsel and Senior Vice President - Legal for Walmart India, where she played a pivotal role during critical growth and transformation phases whilst overseeing the legal function and related governance matters. Prior to that, she was associated with Amarchand Mangaldas and Suresh A. Shroff where she gained a firm grounding in all aspects of corporate laws with national and international exposure. With a long and varied career, she brings a unique blend of legal acumen, strategic leadership, and multinational corporate experience to the Board.

Profile of Ms. Urvashi Sahai is also available on the website of the Company at <a href="https://ir.paytm.com/directors-and-committees">https://ir.paytm.com/directors-and-committees</a>. and forms part of this notice.

Ms. Urvashi Sahai is neither disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 ("Act") nor debarred from holding the office of director by virtue of any order by Securities Exchange Board of India, Ministry of Corporate Affairs or any such other authority, and has given all the necessary declarations and confirmation including her consent and confirmation for eligibility to be appointed as Whole-time Director, designated as "Executive Director and General Counsel" of the Company. In terms of the provisions of Sections 196, read with Schedule V of the Act and the Articles of Association of the Company, appointment of the Whole-time Director, designated as "Executive Director and General Counsel" requires approval of the Members by way of an ordinary resolution.

Further, pursuant to the provisions of Section 196(4), 197, 198 and Schedule V of the Act relating to payment of managerial remuneration in case of absence of profits and/ or inadequacy of profits, the Company may pay

remuneration to its Executive Directors, over and above the ceiling limit as specified therein, provided the Members' approval by way of a special resolution has been obtained for payment of minimum remuneration for a period not exceeding three (3) years, subject to compliance with disclosure requirements and other conditions stated therein.

In view of the above provisions and the fact that the Company is not having profits as on March 31, 2025, the Board of Directors, at its meeting held on July 22, 2025, based on the recommendation of NRC, has proposed the following remuneration to be paid to Ms. Urvashi Sahai as Whole-time Director, designated as "Executive Director and General Counsel" of the Company for the period commencing from July 22, 2025, to July 21, 2028 (with no further annual increment during this period) as under:

- **1. Fixed Remuneration:** ₹1,87,89,342/- per annum.
- 2. Bonus: ₹52,48,531/- per annum (Bonus is split equally between Business performance bonus (On the basis of AOP achievement for the business or function) and the Company performance bonus (On the basis of Company's consolidated AOP achievement). The payment of this Bonus payment shall not exceed 110% of the Bonus amount based on her performance review by NRC and Board.
- 3. Retention Bonus: The Retention Bonus of ₹1 Crore (Rupees One Crore) will be paid out in 4 tranches i.e. 10% in April 2026, 20% in April 2027, 30% in April 2028 and 40% in April 2029 as long-term commitment and each tranche will have a one year claw back period.
- **4. Perquisites:** As per Company's policy and shall be within the fixed remuneration as stated above.
- 5. Statutory Benefits and other Company Benefits: As per the Company's policy as amended from time to time, including but not limited to contribution to provident fund, gratuity, leave encashment, medical insurance for self and family.
- 6. Reimbursements: Reimbursement of all legitimate expenses incurred by her in performance of her professional duties, as per the Company's policy, as amended from time to time.

She holds 1,32,015 unvested ESOPs under One 97 Employees Stock Option Scheme 2019, which were granted in previous years, duly approved by NRC. These Options shall vest over a period of 5 years as per terms of grant and performance rating as part of annual performance. No further ESOPs will be granted without approval of Members.



7. Minimum Remuneration: In the event of absence of profits and/ or inadequacy of profits in any financial year during the tenure of Ms. Urvashi Sahai as Wholetime Director, designated as "Executive Director and General Counsel" of the Company, the payment of above remuneration, perquisites, statutory benefits and other Company benefits, and stated reimbursements shall be made notwithstanding that such remuneration may exceed the limits prescribed under Section 197 read with Schedule V of the Act or under the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") or under any other laws for the time being in force, if any.

While considering the proposal for payment of above remuneration to Ms. Urvashi Sahai, the Board and NRC noted that she plays a significant leadership role in navigating complex legal matters and considering the size of the Company, her profile, the responsibilities shouldered by her and the industry benchmarks, the remuneration proposed to be paid to her is at par with the industry standard.

The terms as set out in the resolution and explanatory statement may be treated as an abstract of the terms of employment pursuant to Section 190 of the Act. The information as required to be disclosed under paragraph (iv) of the second proviso of Paragraph B of Section II of Part II of Schedule V of the Act, Secretarial Standard-2 issued by Institute of Company Secretaries of India and SEBI Listing Regulations, forms part of this Notice.

The Company has not defaulted in payment of dues to any bank or public financial institution or nonconvertible debenture holders or other secured creditor, if any. The Board recommends the Ordinary Resolution set out at item no. 4 and Special Resolution set out at item no. 5 of the Notice for approval by the Members.

Save and except Ms. Urvashi Sahai and her relatives to the extent of their shareholding in the Company, if any, none of the other Directors / Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the resolutions set out in item no. 4 and 5 of the Notice.

## Additional information as required under Schedule V of the Act with respect to Item no. 3, 4 and 5

#### **General Information**

#### a. Nature of industry:

The Company owns and operates the brand "Paytm". Paytm is India's leading mobile payments and financial services distribution Company, offering consumers and merchants a comprehensive suite of payment services. Pioneer of the mobile QR payments revolution in India, Paytm builds technologies that help small businesses with payments and commerce. The Company also distributes various financial services offerings to its consumers and merchants in partnership with financial institutions.

b. Date or expected date of commencement of commercial production:

The Company commenced business from the date of its incorporation on December 22, 2000.

c. In case of new Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:

Not Applicable.

#### d. Financial performance based on given indicators:

(Amounts in ₹ Million)

	Consol	idated	Standalone		
Particulars	Year e	nded	Year ended		
	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	
Total income	76,249	105,247	61,415	81,852	
Total expenses	90,959	116,446	76,589	94,441	
Contribution Profit	36,780	55,377	31,472	48,585	
Contribution Margin %	53.31	55.50	57.17	63.42	
EBITDA	(15,066)	(9,069)	(14,811)	(10,389)	
Margin %	(21.83)	(9.09)	(26.91)	(13.56)	
Net Profit/(Loss)	(6,632)	(14,224)	(7,890)	(14,762)	
Paid-up Capital	638	636	638	636	
Reserves & Surplus	149,629	132,630	128,104	122,754	



#### e. Foreign investments or collaborations, if any:

The Company has not entered into any material foreign collaboration during the previous 3 (three) financial years. The foreign investors, mainly FIIs and NRIs, are on account of issuances of securities and/or secondary market purchases, from time to time. As on June 30, 2025, the aggregate foreign shareholding in the Company was approx. 55.97%.

#### II. Information about the appointee:

Particulars	Mr. Vijay Shekhar Sharma	Ms. Urvashi Sahai
Background Details , Job Profile and Suitability	Mr. Vijay Shekhar Sharma is an Indian technology entrepreneur who has played an instrumental role in revolutionizing the digital payments and financial services landscape in India, as the Founder, Chairman, Managing	career, brings a unique blend of legal acumen, strategic leadership, and multinational corporate experience to the Board.
	Director and Chief Executive Officer of the Company and its consumer brand Paytm.	of the Company at <a href="https://ir.paytm.com/directors-and-committees">https://ir.paytm.com/directors-and-committees</a> .
	Detailed profile is available on the website of the Company at <a href="https://ir.paytm.com/directors-and-committees">https://ir.paytm.com/directors-and-committees</a> .	
Recognition or awards	Mr. Vijay Shekhar Sharma has received following awards during FY 2024-25:	Ms. Urvashi Sahai has received following awards during her career:
	Sustainable Digital Transformation     Leader Award at IAMAI's Digital  Description:  Descripti	
	<ul> <li>Responsibility Awards 2025;</li> <li>Great India ESG Visionary of the Year award at the 7<sup>th</sup> Edition of the ESG Summit &amp; Awards 2025;</li> </ul>	A
	CEO of the Year at the 9 <sup>th</sup> edition of Assocham Tech Meet and Technology Excellence Awards;	• Chambers ranked 'Most Influential GC' 2022.  For more details, please refer to the profile as available on the website of the Company at
	Best FinTech Leader at the FinTech India Innovations Awards;	https://ir.paytm.com/directors-and-committees.
	CSR Icon of the Year Award 2024 at the Apex India Foundation;	
	ESG Impact Leader of the Year at the ESG & Cleantech Summit and Awards 2024; and	
	<ul> <li>For more details, please refer to the profile as available on the website of the Company at <a href="https://ir.paytm.com/directors-and-committees">https://ir.paytm.com/directors-and-committees</a>.</li> </ul>	
Past Remuneration	₹4,47,25,379 for FY 2024-25	₹2,18,52,612 for FY 2024-25
Remuneration proposed	As mentioned in the explanatory statement above	As mentioned in the explanatory statement above
Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	profile of Mr. Vijay Shekhar Sharma, his	the industry benchmarks, the remuneration proposed is in line with remuneration drawn for

16



Particulars	Mr. Vijay Shekhar Sharma	Ms. Urvashi Sahai
Pecuniary	Mr. Vijay Shekhar Sharma has no pecuniary	Ms. Urvashi Sahai has no pecuniary relationship
relationship	relationship with the Company or its	with the Company or its Key Managerial
directly or	Key Managerial Personnel other than his	Personnel other than her remuneration in
indirectly with	remuneration in the capacity of the Managing	the capacity of the General Counsel or as a
the Company, or	Director and Chief Executive Officer. As on	Whole-time Director, designated as "Executive
relationship with	March 31, 2025, he holds 5,78,45,053 equity	Director and General Counsel" going forward.
the managerial	shares (9.07%) in the Company in his personal	As on date of this notice, she holds 36,317
personnel, if any.	capacity and 6,53,35,101 equity shares	equity Shares (0.00569%) in the Company.
	(10.24%) through Resilient Asset Management	
	B.V., an entity controlled by him.	

#### **II.** Other Information:

Reason of loss or inadequate profits: While in FY 2025 the net loss stood at ₹(663) Cr, in Q1FY 2026, the Company achieved the milestone of profitability and has reported EBITDA and PAT of ₹72 Cr and ₹123 Cr respectively. The reasons for losses in FY 2025 include investments to continue leadership across enterprise and MSME merchants by deepening acceptance of first-to-market payment innovations including QR, Soundbox, and All-in-One POS card machines. This also involves expanding our sales network into tier-2 and tier-3 cities to further increase market penetration and monetization. The number of merchant subscriptions for payment devices rose to 1.24 Cr in March 2025, up from 1.07 Cr as of March 2024. The Company is also focused on expanding high-margin loan distribution revenue by increasing the number of lending partners, introducing and scaling new products, and enhancing collections performance through Al. The Company is also investing in building equity broking and mutual fund distribution businesses by offering high-quality trading platforms and deeper research insights. The Company has also made substantial investments in marketing to drive Monthly Transacting Users (MTU) growth. While there was a decline in Average MTU to 7.0 Cr in Q3FY 2025 due to user migration and churn, MTU has since increased to 7.2 Cr in Q4FY 2025 after NPCI approval for onboarding new customers, and we are confident of growth in this as we continue to invest in marketing. The Company considers Al as a core investment and integrated across our platform to streamline merchant onboarding, strengthen risk management, elevate customer support, and unlock revenue growth through Paytm ARMS-driven cross-sell and merchant insights. The Company is also exploring opportunities in select international geographies for additional long-term growth, with results expected to materialize after three years.

#### b. Steps taken or proposed to be taken for improvement and expected increase in productivity and profits in measurable terms:

reported EBITDA showed considerable improvement during the year, moving to ₹(88) Cr in Q4FY 2025 from ₹(223) Cr in Q3FY 2025, an improvement of ₹135 Cr QoQ. Profit After Tax (PAT), excluding exceptional items, continued its improving trend, narrowing to ₹(23) Cr in Q4FY 2025, an improvement of ₹185 Cr compared to ₹(208) Cr in Q3FY 2025 which is close to breakeven. Further in Q1FY 2026, the Company achieved the milestone of profitability and has reported EBITDA and PAT of ₹72 Cr and ₹123 Cr respectively. The Company has demonstrated Al-led operating leverage and a disciplined cost structure, which contributed to reduction in direct and indirect expenses. Al is used to improve productivity across businesses, contributing to a decline in non-sales employee costs. Marketing costs for consumer acquisition declined YoY as the Company prioritized product-led innovation to increase retention. Operational efficiencies were enhanced by lowering device costs and ramping up the refurbishment of old devices. This focus also led to a reduction in Depreciation and Amortization expenses, which are expected to be further lower in FY 2026 than in FY 2025.



Information of Directors in accordance with provisions of Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Companies Act, 2013 and Secretarial Standard on General Meetings for Item No. 3, 4 and 5 as on the date of this Notice

Name of the Director	Mr. Vijay Shekhar Sharma	Ms. Urvashi Sahai		
Directors Identification Number (DIN)	00466521	09521316		
Date of Birth (Age)	July 15, 1978 (47 years)	November 28, 1971 (54 years)		
Original date of appointment	December 22, 2000	July 22, 2025		
Qualifications	Bachelor's degree in electronics and	B.A (Hons), LLB.		
	communications from the Delhi College of Engineering.			
Experience	Engineering, Technology, Design Marketing and General Management.	Long and varied career, and a unique blend of legal acumen, strategic leadership, and multinational corporate.		
Remuneration sought to be paid	As detailed out in the explanatory statement to item no. 3 above.	As detailed out in the explanatory statement to item no. 5 above.		
Remuneration Last Drawn	₹4,47,25,379 during FY 2024-25	₹2,18,52,612 during FY 2024-25		
Number of Meetings of Board attended from April 01, 2024, till March 31, 2025	12(12)	NA		
Number of Committee Meetings attended from April 01, 2024, till March 31, 2025	6(6)	NA		
Shareholding (as on March 31, 2025) in	5.78.45.053 equity Shares (9.07%) in	36.317 equity Shares (0.00569%)		
One 97 Communications Limited, either directly or as beneficial holder				
Relationship with other Directors / KMPs	<del> </del>	None		
Terms and conditions of appointment  Listed Companies from which the person	22nd Annual General Meeting ("AGM") held on August 19, 2022, approved the appointment of Mr. Vijay Shekhar Sharma as "Managing Director and Chief Executive Officer" of the Company with effect from December 19, 2022 to December 18, 2027, for a period of five (5) years, not liable to retire by rotation. The Members of the Company in same AGM also approved the remuneration payable to Mr. Vijay Shekhar Sharma for a period of three years for FY 2022-23, FY 2023-24 and FY 2024-25.	Appointment for a period of 5 years as Whole-time Director, designated as "Executive Director and General Counsel" with effect from July 22, 2025, liable to retire by rotation.		
has resigned from the directorship in past 3 (three) years				
Directorships held in other Companies (excluding foreign Companies)	known as Paytm E-Commerce Private Limited)			
	<ul> <li>Paytm Emerging Tech Limited (Formerly known as Paytm General Insurance Limited)</li> <li>Paytm Life Insurance Limited</li> <li>VSS Networks Private Limited</li> <li>VSS Holdings Private Limited</li> <li>VSS Investco Private Limited</li> <li>Vijaygarh Foundation</li> <li>Pro-axis Consulting Private Limited</li> </ul>			



Name of the Director	Mr. Vijay Shekhar Sharma	Ms. Urvashi Sahai
Membership / Chairmanship of committees of other Boards of Companies (excluding foreign Companies)		None
skills and capabilities required for the role	Business and Management	Legal
and the manner in which the proposed	Corporate Governance	Corporate Governance
person meets such requirements	Technology and digital expertise	
	• Finance	
	Marketing	

#### Item No. 6

Pursuant to the provisions of Section 204 of the Companies Act, 2013 ("Act"), read with the relevant rules including the Companies Appointment and Remuneration of Managerial Personnel) Rules, 2014, and Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the Company is required to undertake secretarial audit by a Secretarial Auditor and annex the secretarial audit report, with its annual report. M/s VAPN & Associates, Practicing Company Secretaries, (Firm Registration Number P2015DE045500) were the Secretarial Auditors for the Financial Year 2024-25 and an audit fee of INR 3 Lakhs (Rupees Three Lakhs) was paid to them.

Securities and Exchange Board of India ('SEBI") vide its notification dated December 12, 2024, amended the SEBI Listing Regulations which require Companies to obtain Members' approval for appointment of Secretarial Auditors for a period of 5 (five) years. Further, such a Secretarial Auditor must be a peer reviewed Company Secretary and should not have incurred any of the disqualifications as specified by SEBI.

In view of the aforesaid provisions and basis the recommendation of the Audit Committee, the Board of Directors ("Board") at its meeting held on July 22, 2025, considering various parameters including but not limited to industry experience, competency of the audit team, efficiency in conduct of audit, independence, transition, overall audit approach, sector expertise and understanding of the Company and its business, proposed the appointment of M/s Chandrasekaran Associates, Practicing Company Secretaries, (Firm Registration Number P1988DE002500), a Secretarial Audit Firm, established in the year 1988, for a period of 5 (five) consecutive financial years commencing from FY 2025-26 up to FY 2029-30, subject to approval of the Members, to undertake secretarial audit and issue the necessary secretarial audit report for the aforesaid

period. The firm has an extensive experience in handling secretarial audits of listed entities, deep expertise in SEBI, Companies Act and other Regulatory Compliances.

M/s Chandrasekaran Associates, is a peer reviewed and quality reviewed firm in terms of the guidelines issued by the Institute of Company Secretaries of India and meets the eligibility criteria as enumerated under Regulation 24A (1A) of the SEBI Listing Regulations.

M/s Chandrasekaran Associates have given their consent to act as the Secretarial Auditor of the Company and have confirmed that the said appointment, if made, will be in accordance with the conditions prescribed under the Act, SEBI Listing Regulations and guidelines issued by the Institute of Company Secretaries of India.

In view of the significant growth in business operations and the corresponding increase in regulatory and compliance requirements under the SEBI Listing Regulations and other applicable laws, the scope and frequency of the Secretarial Audit has been expanded considerably. Accordingly, it is proposed to pay an audit fee of INR 6,00,000 (Rupees Six Lakhs) to M/s Chandrasekaran Associates for conducting the Secretarial Audit for the financial year 2025-26 and there is no material change in the fee payable to them as compared to the fee paid to the outgoing auditor, as stated above.

It is further proposed to give authority to the Board, on the recommendation of the Audit Committee, to agree, revise, review and vary the terms and conditions of appointment, remuneration and to fix the remuneration to be paid for the subsequent years during their remaining tenure as the Secretarial Auditors of the Company including out of pocket expenses and applicable taxes.

In view of the aforesaid, the Board recommends the ordinary resolution set forth in Item No. 6 for approval of the Members.



None of the Directors, Key Managerial Personnel and their relatives, other than to the extent of their shareholding in the Company, are concerned / interested, financially or otherwise, in the said resolution.

#### Item No. 7

As per provisions of Section 135 of the Companies Act 2013 ("Act"), every Company is required to spend, in every financial year, at least 2% of its average net profits made during three (3) immediately preceding financial years in pursuance to the Corporate Social Responsibility ('CSR') Policy. The average net profit of the Company made during three (3) immediately preceding financial years is negative and hence, the Company is not statutorily required to spend any amount on CSR activities for the financial year 2025-26.

Further, pursuant to the provisions of section 181 of the Act, the Board of Directors ("Board") may contribute to bona fide charitable and other funds, in any financial year, up to 5% of its average net profits for the three immediately preceding financial years. Contribution to such funds in any financial year can exceed 5% of the average net profits for the three immediately preceding financial years, with prior approval of the Members of the Company in general meeting.

The Company may contribute, from time to time, to bona fide charitable, social, benevolent and other funds, body, university, institute, society, trust, not-for-profit entities, NGOs including Paytm Foundation for carrying out one or more of the Corporate Social Responsibility activities listed in Schedule VII of the Act or any other charitable activities, as the Board may deem fit.

In view of the above and the fact that the Company does not have profits, it is proposed to obtain approval of the Members of the Company to contribute towards aforesaid purposes, for an aggregate amount of ₹ 2 Crores (Rupees Two Crores only) per annum, in one of more tranches, for a period of three (3) respective financial years ("FY") i.e. for FY 2025-26, FY 2026-27 and FY 2027-28. The Board of Directors recommends the Ordinary Resolution set out at item no. 7 of the Notice for approval by the Members.

Save and except Mr. Madhur Deora and Ms. Urvashi Sahai, being the trustee(s) of the Paytm Foundation, who implements the CSR and Charitable projects of the Company, none of the Directors / Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the resolution set out in item no. 7 of the Notice.

By order of the Board of Directors For **One 97 Communications Limited** 

Sunil Kumar Bansal Company Secretary and Compliance Officer Membership No.: F 4810

Plot No. H - 10B, Sector - 98, Noida - 201304, Uttar Pradesh, India

Address: One Skymark, Tower - D,

**Date:** July 22, 2025

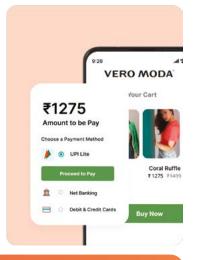
# **Paytm**

# **Annual Report FY '25**













India's Merchants Payments Leader serving MSMEs and Enterprises





## **Contents**

Corporate Overview		Sta	Statutory Reports		Financial Statements	
2	Corporate Information  Board of Directors & Committees	6	Management Discussion and Analysis	140	Standalone Financial Statements	
4	Letter to Shareholders	20 54	Board's Report  Corporate Governance Report	235	Consolidated Financial Statements	
		86	Business Responsibility & Sustainabi Reporting	lity		

**Corporate Information** 



## **Corporate Information**

#### **Board of Directors**

#### Mr. Vijay Shekhar Sharma

Chairman, Managing Director and Chief Executive Officer

#### Mr. Ashit Ranjit Lilani

Non-Executive Independent Director

#### Mr. Bimal Julka

Non-Executive Independent Director (upto July 22, 2025)

## Mr. Gopalasamudram Srinivasaraghavan Sundararajan

Non-Executive Independent Director

#### Mr. Madhur Deora

Executive Director, President and Group Chief Financial Officer

#### Mrs. Pallavi Shardul Shroff

Non-Executive Independent Director

#### Mr. Rajeev Krishnamuralilal Agarwal

Non-Executive Independent Director

#### Mr. Ravi Chandra Adusumalli

Non-Executive Non-Independent Director

#### Ms. Urvashi Sahai

Executive Director (w.e.f. July 22, 2025) and General Counsel

#### Other Information

#### Mr. Sunil Kumar Bansal

Company Secretary and Compliance Officer

#### **Statutory Auditors**

S. R. Batliboi and Associates LLP

#### **Secretarial Auditors**

**VAPN & Associates** 

#### **Registrar and Share Transfer Agent**

MUFG Intime India Private Limited (Formerly known as Link Intime India Private Limited)

#### **Registered Office**

136, First Floor, Devika Tower, Nehru Place, New Delhi -110019, India

#### **Corporate Office**

One Skymark, Tower-D, Plot No. H-10B, Sector-98, Noida, Uttar Pradesh - 201304, India

#### Website

www.paytm.com

(Details of Directors as on July 22, 2025, in alphabetical order, except for Chairman.)



#### **Board of Directors and Committees**



Mr. Vijay Shekhar Sharma Chairman, Managing Director and Chief Executive Officer



Mr. Ashit Ranjit Lilani Non-Executive Independent Director



Mr. Bimal Julka Non-Executive Independent Director



Mr. Gopalasamudram Srinivasaraghavan Sundararajan Non-Executive Independent Director



Mr. Madhur Deora Executive Director, President and Group Chief Financial Officer



Mrs. Pallavi Shardul Shroff Non-Executive Independent Director



Mr. Rajeev Krishnamuralilal Agarwal Non-Executive Independent Director



Mr. Ravi Chandra Adusumalli Non-Executive Non-Independent Director



Ms. Urvashi Sahai Executive Director and General Counsel

Audit Committee (AC)	Nomination and Remuneration Committee (NRC)	Risk Management Committee (RMC)	Relationship	Corporate Social Responsibility (CSR) Committee	Investment Committee (IC)
Chairperson	Chairperson	Chairperson	Chairperson	Chairperson	_
Member •	Member	Member	Member •	Member	Member

<sup>\*</sup>Mr. Bimal Julka was Member of NRC upto July 22, 2025

<sup>\*</sup>Mr. Madhur Deora was Member of SRC upto July 22, 2025

<sup>\*\*</sup>Mr. Gopalasamudram Srinivasaraghavan Sundararajan became Member of NRC w.e.f. July 22, 2025

<sup>\*\*</sup>Ms. Urvashi Sahai became Member of SRC w.e.f. July 22, 2025.

#### **Corporate Overview**

Letter to Shareholders



Dear Shareholders,

Last year brought its share of challenges and uncertainties. We stayed focused, kept our heads down, and continued building with unwavering dedication and resilience.

Now, having crossed the milestone of profitability, I'm proud of our team for their disciplined execution, deep conviction, and relentless innovation. We took some tough calls, pruned and sold businesses, and doubled down on our core of payments, ensuring the preservation and growth of our cash reserves. This focus towards fundamentals has put us on a clear path toward sustainable growth and profitability.

Our belief is simple: every line of business must serve our customers in a differentiated manner, and meaningfully contribute to the bottom line. At our core, we remain committed towards building for every consumer, merchant, MSME and enterprise in this country, empowering millions with technology that's simple, scalable, and impactful.

True to our DNA of innovation and pioneership, we are proud that our Al-led full stack payment solution continue to redefine how millions of merchants accept payments, run their business, and serve their customers. We remain committed to being Al-first, in every product we offer and every process that powers us.

On the payments front, I'm also happy to share that we've restored the high UPI success rates that Paytm has long been known for. This has been made possible by the deep integration with our partner banks, our focus on technology, and the continued support from NPCI. We've continued to launch simple, user-focused features and will keep building on this momentum. Once the market share caps are imposed, we are ready to move faster and go deeper on market expansion.

Consumer and merchant payments in India remain a large and growing opportunity. The model is now becoming structurally viable with MDR on select instruments and subscription revenues flowing across the ecosystem. These developments contribute to a sustainable business model.

Beyond payments, we see massive opportunities in cross-selling financial services. Our merchant loan portfolio has delivered strong results for lending partners and is bringing financial inclusion to those who were underserved so far. We've launched new savings tools like the ₹21 SIP with SBI Mutual Fund, formalising the everyday savings habit for Indians. In time, we aim to expand into insurance and other wealth solutions built specifically for India's grassroots entrepreneurs.

Our financial institution partners continue to show strong trust in us, validating our role as an value-added, efficient and responsible distribution partner.

We're also building value accretive services that help merchants grow and retain their customers. These are products that extend our stack and unlock monetization beyond transactions. These solutions are already showing promise in India, and we're beginning to explore international opportunities where small businesses remain underserved. Our international expansion will be deliberate, with a long-term view and a 1,000-day commitment to meaningful results.

Being a payments champion from India, having built a strong stack of technology and financial services, is a matter of great pride for all of us. We are committed to deepening our role in India's growth story and expanding this success to many more markets.

Thank you for your continued support and trust. We remain deeply committed to compliance, governance, and building an institution that stands for resilience, innovation, and national impact.

Warm regards,

Vijay Shekhar Sharma

## Statutory Reports



### **Management Discussion and Analysis**

#### Macroeconomic overview

India is undergoing a rapid and transformative digital revolution, profoundly impacting economic growth, employment, consumer welfare, and living standards. The country leads in real-time payments volume accounting for 48.5% of global volumes in 2024<sup>(1)</sup>. Looking ahead, India's digital economy is projected to contribute one-fifth of the national income by 2029-30 with its digital ecosystem anticipated to surpass the share of agriculture and manufacturing<sup>(2)</sup>. India's resilient economic outlook, supported by real GDP growth of 6.5% in FY 2024-25 and RBI's projected 6.5% expansion in FY 2025-26 <sup>(3)</sup>, reinforces a robust foundation for sustained domestic consumption. Combined with accelerating digital adoption, these factors are expected to further scale consumption demand across the economy.

The rapid digital transformation is driving greater financial inclusion and operational efficiency, supported by rising disposable incomes and a growing middle class. This shift is fundamentally transforming India's consumption landscape, with the middle class projected to expand to 38% of the population by 2031, up from 31% today, supporting long-term consumption momentum. This expansion of the middle and high-income segments is projected to drive a substantial increase in consumer spending, rising from \$1.9 trillion in 2021 to nearly \$5.2 trillion by 2031<sup>(4)</sup>.

Artificial Intelligence (AI) is identified as a frontier technology, a lead enabler for future growth, and is poised to play a crucial role in India's economic transformation. Al is expected to significantly impact India's digital growth and contribution to GDP. Al is projected to increase productivity by 2.6% by 2030 in the organized sector, impacting 38 million employees, and an additional 2.8% in the unorganized sector<sup>(5)</sup>. Paytm is integrating AI throughout its business and operations to boost efficiency, lower expenses, improve productivity, and create novel offerings. This is facilitated by India's robust AI landscape, characterized by significant AI skill penetration and talent development, empowering its workforce to spearhead AI adoption.

#### **Industry overview and Outlook**

With a FinTech adoption rate of 87% well above the global average of 64%<sup>(6)</sup>, India leads the world in digital financial services and is now the third-largest FinTech market, home to over 10,000 registered FinTech firms<sup>(7)</sup>.

The FinTech industry is transitioning from disruption to collaborative transformation, increasingly working alongside traditional financial institutions through technology-driven solutions such as API integrations, digital lending platforms, and co-branded financial products. FinTechs currently contribute ~\$20 billion (5% of BFSI sector revenue) in FY23, highlighting significant untapped potential across verticals, with revenues projected to scale to \$200 billion (~20% share) by 2030<sup>(8)</sup>.

This growth will be driven by rapid expansion across key sectors. The digital lending book size is expected to grow 6.6x from \$45 billion in 2024 to \$300 billion by 2030, while WealthTech assets under management (AUM) are forecasted to surge from \$35 billion to \$237 billion a similar 6.6x increase. Meanwhile, InsurTech gross written premium (GWP) is anticipated to rise fourfold from \$4 billion to \$15 billion over the same period<sup>(8)</sup>.

#### **Our Business Model**

Our core strategy at Paytm centers on a payment-led approach, utilizing our extensive and Al-powered omni-channel payment platform to acquire and engage users. This robust ecosystem then enables the distribution of higher-margin financial and marketing services.

- 1 ACI Worldwide, 2024
- 2 Ministry of Electronics & IT
- 3 RBI June 2025 Monetary Policy Update
- 4 People Research on India's Consumer Economy report "The Rise of India's Middle Class"
- 5 EY report "How much productivity can GenAl unlock in India?"
- 6 ACCA 'Fintech as a catalyst for growth: Lessons from India'
- 7 Ministry of Finance
- 8 JM Financials and Beams Fintech Fund Report



Our payment services continue to be the cornerstone of our business, acting as a significant acquisition engine for both consumers and merchants. We enable merchants to accept a variety of payment options through our offerings, including QR codes, Soundbox devices, All-in-One POS (EDC terminals), and online payment gateways, catering to diverse payment needs with industry-leading success rates. We are positioned as India's Full Stack Merchants Payments Leader for Enterprises and MSMEs, primarily focusing on a full-stack payment gateway model where we aggregate instruments, negotiate rates, provide cutting-edge hardware and technology, and earn payment processing margins in addition to subscription fees. We have successfully deepened market penetration, including in tier-2 and tier-3 cities, leveraging our technology investments and the largest fleet on the street.

The large size of our ecosystem allows us to distribute high-margin financial services, such as merchant loans, personal loans, equity broking, and insurance, to our consumers and merchants. Our merchant loan distribution, in particular, offers significant profitability, providing the financial ability to continue investing in the merchant ecosystem. Furthermore, we offer high-margin Marketing Services, including advertising, travel ticketing, and deals and gift vouchers, empowering merchants to grow their business and enhancing monetization through our app traffic and marketing services offerings.

Al is at the heart of our operations, driving operating leverage and fostering innovation across our product and service journeys. Our in-house Al platforms, like Paytm ARMS (merchant lifecycle insights platform) and Periscope (fraud and risk detection system), automate key processes such as merchant onboarding, fraud detection, segmentation, pricing optimization, and personalized retention. This creates a high-retention flywheel and lifetime merchant value that is unmatched by competitors. We are continuously optimizing our workflow to unlock incremental platform leverage, enhancing cross-sell opportunities, improving our marketing stack, and providing insights for merchant collections. This strategic emphasis on Al allows us to deliver superior products faster, resulting in elevated customer experience and fueling our next phase of growth.

Fiscal Year 2025 marked a successful transition to a Third-Party Application Provider (TPAP) for UPI under a multi-bank model, partnering with India's largest public sector and private sector banks. Our focus remains on strengthening our undisputed leadership in merchant payments, expanding high-margin loan distribution, and embedding an Al-First approach in every external and internal product. We are also exploring opportunities for international expansion of our technology-led merchant payments and financial services distribution model.

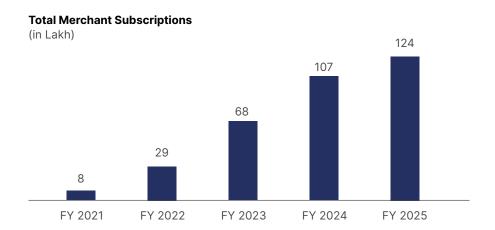
#### **Payment Services**

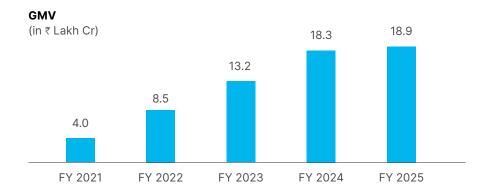
Paytm is India's Full Stack Merchants Payments Leader for Enterprises and MSMEs. We provide a comprehensive suite of payment solutions tailored to diverse business needs, from MSMEs to large retailers and online platforms, enabling seamless digital payment acceptance across various instruments to expand customer reach and streamline operations. Our offerings include:

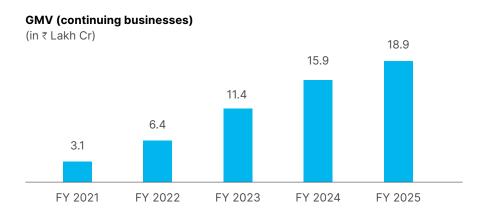
- For MSMEs, our zero-cost QR solution has enabled over 4 Cr merchants to join the digital economy. We offer Soundbox devices which provide real-time voice payment confirmations, enhancing merchant engagement and creating a growing subscription-based revenue stream. These innovations foster merchant trust, loyalty, improved retention, and boost transaction volumes.
- For enterprise merchants, we have a leading position in offering payment platforms through our online payment gateway, as well as All-in-One POS (EDC terminals for card and QR acceptance) which supports all payment methods with industry-leading success rates. We have also pioneered and scaled products like Card Soundbox and Dynamic QR.
- We primarily focus on the full stack payment gateway model, wherein we own the merchant relationship, aggregate all major payment instruments, negotiate rates with merchant partners and acquiring banks, and provide cutting-edge hardware and technology. This model enables us to better identify and cater to specific merchant needs, improve retention, and drive superior lifetime value, outperforming traditional capex-heavy POS provider models.



Our app is designed to facilitate a wide array of consumer transactions, including the ability to scan and pay using QR codes for payments, recharges, bill payments, and money transfers. To enable these transactions, consumers can utilize a variety of instruments, such as cards, net banking, and UPI (including UPI Lite), across both online and in-store payment scenarios, leveraging QR codes and other devices. Our technology investments and strategic focus have enabled us to deepen market penetration, including in tier-2 and tier-3 cities, supported by the largest fleet on the street.







<sup>\*</sup> Excluded GMV of Wallet, Rental Payment and Entertainment Ticketing



#### **Distribution of Financial Services**

In financial services, we operate as a distribution platform, partnering with financial institutions to offer a range of products, including loans, insurance, and equity broking, to both our consumer and merchant base. This segment offers significant monetization potential and contributes to our overall profitability, providing the financial ability to continue investing in the merchant ecosystem. The low penetration of financial services in India presents a substantial opportunity for our continued expansion.

#### **Loan Distribution**

We operate a technology platform that connects borrowers with lending institutions, providing infrastructure to facilitate loan transactions. This platform offers capabilities across the loan lifecycle, including origination, loan management, and collection. Financial institution partners underwrite and book loans, leveraging Paytm's reach for distribution and systems for efficient collection outsourcing, thereby accessing a broad customer base. We are uniquely positioned to capitalize on the merchant loan opportunity due to our large merchant acquiring network and extensive payment device base, coupled with longstanding partnerships with financial institutions.

We offer two types of loans: (1) loans where we assist the lenders with collection, and (2) distribution-only loans where our lending partner handles the collections.

Our loan distribution model adapted to evolving market dynamics in the last fiscal year, with shifted focus on merchant loans and transitioned to a distribution-led model on personal loans with our role primarily in the origination of loans, and the lending partners handle the underwriting and collections. While the dominant model shifted to distribution-only for personal loans, a partial return to the collection model for specific cohorts of the new and repeat customers, which have shown steady asset quality trends.

The asset quality for Merchant Loans (ML) has remained strong for lenders. This strong performance has provided confidence to initiate the First Loss Default Guarantee (FLDG) model for merchant loans (later to personal loans) where Paytm provides a limited credit guarantee to lenders on distributed loans. However, in a significant development starting Q1FY 2026, our largest lending partner is doing disbursements under the non-DLG model as against the DLG model in the previous quarters. Going forward, we expect a higher share of non-DLG disbursements to continue, and accordingly, distribution of financial services revenue growth will be slower sequentially as compared to the disbursements growth since under the DLG model, there is higher revenue over the life of the loan.

#### **Other Financial Services**

We continue to invest in building our equity broking and mutual fund distribution businesses by offering a high-quality trading platform at a low and transparent cost. Paytm Money has initiated Margin Trading Facility (MTF) and is now registered as a Research Analyst to offer deeper research insights. We are also expanding the distribution of mutual funds by leveraging SIPs, gold, and other wealth products.

#### **Marketing Services**

Our Marketing Services segment is a strategic pillar focused on driving additional monetization by leveraging our large base of payment customers, including both consumers and merchants. This is a high-margin opportunity and acts as a support function to our core payment business by enabling merchants to conduct more commerce activities and engage consumers.

The primary components of our Marketing Services business include advertising, travel ticketing, credit card distribution, and deals and gift vouchers. Historically, it also included movie and events ticketing. Revenue in this segment is generated through transaction fees, subscription/volume-based fees for certain solutions, and advertising partnerships. For credit card distribution, revenue includes upfront fees on activation and a portion of interchange fees. When acting as an agent, only commission income is recognized.



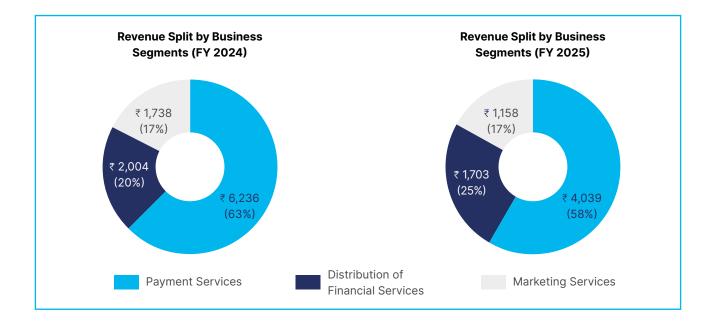
#### **Business Update and Outlook**

In FY 2025, our operating revenue (including UPI incentives) stood at ₹6,900 Cr, Contribution profit was ₹3,678 Cr, with a contribution margin of 53%. EBITDA was ₹(1,507) Cr compared to EBITDA of ₹(907) Cr in FY 2024 due to the impact of disruption experienced particularly during Q1FY 2025. However, we've demonstrated consistent sequential improvement in EBITDA throughout FY 2025, driven by revenue growth, margin expansion, and cost reductions, with EBITDA reaching close to breakeven at ₹(88) Cr in Q4FY 2025. Further in Q1FY 2026, the Company achieved the milestone of profitability and has reported EBITDA of ₹72 Cr as disclosed on July 22, 2025.

The focus for the coming periods remains on strengthening the core payments business and expanding the distribution of high-margin financial and marketing services. The successful transition to the multi-bank TPAP model and the approval for onboarding new UPI users are expected to drive MTU growth and provide a foundation for scaling monetization activities. The divestment of non-core assets has strengthened the balance sheet, providing flexibility for future investments and potential capital return policies once net profitability is consistently achieved.

#### Gradual recovery to a sustainable and profitable revenue growth in FY 2025

Our revenue is reported under three segments: (i) Payment Services, (ii) Distribution of Financial Services, and (iii) Marketing Services

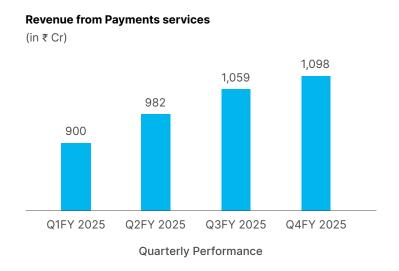


We have reported total revenue of ₹6,900 Cr in FY 2025, reflecting a sustained sequential recovery across the business. Payments Services continued to be the largest revenue driver, contributing ₹4,039 Cr and accounting for 58% of total revenues. Distribution of Financial Services reported revenues of ₹1,703 Cr and accounts for 25% of total revenues. Marketing Services represents 17% of total revenues at ₹1,158 Cr in FY 2025.



#### **Payment Services**

Our Payment Services revenue decreased 35% YoY from ₹6,236 Cr in FY 2024 to ₹4,039 Cr in FY 2025, primarily due to the disruption of PPBL products; however, the business has now recovered strongly with sequential growth.



#### Payments business has two margin drivers - Payments processing margin and Subscriptions

Our Payments business is driven by two primary margin contributors: Payments Processing Margin and Subscription Revenue. In payment processing, we generate revenue from facilitating various payment types, including UPI, debit and credit cards, and EMI. This revenue is captured after deducting charges incurred on such transactions. In FY 2025, our Gross Merchandise Value (GMV), representing the value of payments facilitated through our platform, amounted to approximately ₹18.9 Lakh Cr. The UPI incentive received in FY2025 was ₹70 Cr, recorded in Q4FY 2025. With 80-85% of our payments GMV now coming from UPI, the payment processing margin reflects this mix.

In addition to processing revenues, we earn significant subscription revenue from merchants utilizing our payment devices, such as Soundboxes and POS machines. This business continues to see strong adoption. As of March 2025, our cumulative merchant subscription base for devices reached 1.24 Cr, a substantial increase from 1.07 Cr as of March 2024. This sequential growth in the merchant base drives subscription revenues. We have focused on improving the economics of this business by reducing device costs, increasing refurbishment of old devices, and enhancing sales team productivity. These improvements have allowed us to pass on the benefits to our most engaged merchants, resulting in stronger retention, increased market share, and a larger loan distribution funnel, leading to overall higher merchant monetization.

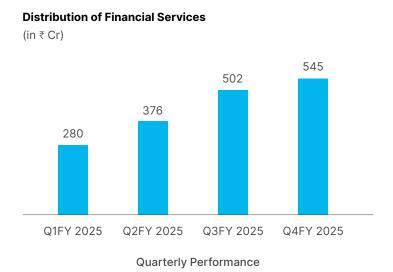




#### **Distribution of Financial Services**

Distribution of Financial Services includes revenues that we make from our financial services partners or consumers of our financial services offerings, primarily loan distribution. Revenue from Distribution of Financial Services decreased 15% YoY from ₹2,004 Cr in FY 2024 to ₹1,703 Cr in FY 2025 primarily due to pause of postpaid service offerings and scale down in personal loans amidst industry-wide tightening of risk policies and a cautious phase of the credit cycle. However, based on current trends, there are early signs of recovery in the credit cycle, and we anticipate this trend to continue during the next financial year. On a like-to-like basis (excluding Postpaid revenue), Financial services revenue has grown 10% in FY 2025.

We are increasingly focusing on tracking the number of "Key Financial Services Customers" as a core metric to understand the performance and opportunity within our financial services business. This metric represents unique consumers and merchants who have availed financial services offerings through Paytm's platform or its group entities and specifically includes equity broking, insurance, and credit products such as merchant and consumer loans distributed through the platform. This helps us to understand the depth of engagement and monetization per customer base acquired through payments, rather than just the volume of credit facilitated.



#### **Marketing Services**

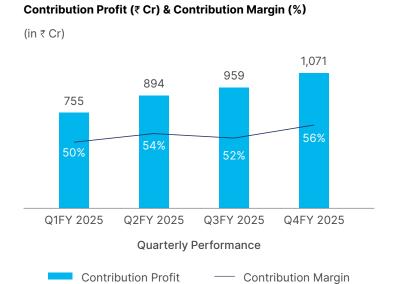
Revenue from Marketing Services stood at ₹1,158 Cr in FY 2025, decreased 33% YoY from ₹1,738 Cr in FY 2024 primarily due to sale of movies and entertainment business in September 2024.

Our revenue streams include transaction fees charged to merchants and convenience fees to customers, typically a percentage of transaction value for services like travel, entertainment, and deals. Additionally, we generate revenue through subscription and volume-based fees for our cloud and software solutions provided to merchants. Our advertising partners also contribute to revenue based on campaign scale and type.



#### **Contribution Profit**

The Contribution Profit declined by ₹1,860 Cr (₹3,678 Cr in FY 2025 vs ₹5,538 Cr in FY 2024), representing a decrease of approximately 33.6% but Contribution Margin as % of revenue continues to be above 50%.



#### **Indirect Expenses**

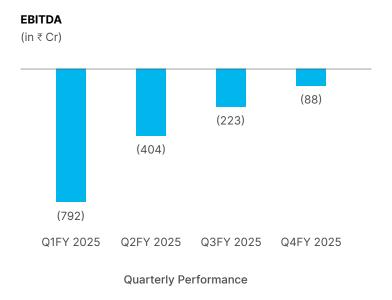
Indirect expenses in FY 2025 were ₹4,369 Cr and represent a ₹610 Cr (12%) YoY reduction driven by our continued focus on stringent cost discipline and optimization initiatives. Our employee cost (excluding ESOP) reduced by ₹651 Cr YoY (21%) to ₹2,473 Cr in FY 2025 from ₹3,124 Cr in FY 2024 surpassing our target of ₹400 - ₹500 Cr annualized people cost savings by creating a leaner organizational structure and increasing productivity. Non-sales employee costs, which include technology, operations, and support teams, saw a significant decline of 28% YoY in FY 2025, reflecting improved productivity leveraging technology. While we continue to invest in our sales team to expand our distribution network, focused efforts have led to overall employee cost efficiency.

Marketing costs reduced by ₹104 Cr YoY (17%) to ₹508 Cr in FY 2025 from ₹612 Cr in FY 2024 despite higher spending in Q1FY 2025 to communicate about the new partnerships. Our software, cloud and data center expenses were flat YoY at ₹639 Cr YoY despite a temporary increase in Q1FY 2025 due to one-time migration charges. We expect these costs to grow at a lower rate than payment volume and revenues going forward.

#### **EBITDA**

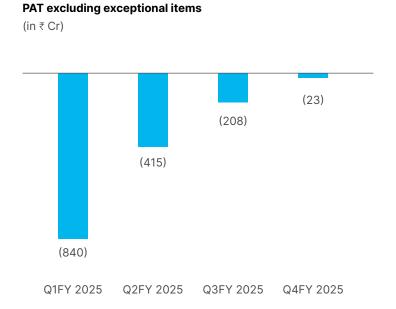
In FY 2025, EBITDA was ₹(1,507) Cr, compared to ₹(907) Cr reported in FY 2024. This decline primarily reflects the impact of regulatory and other temporary operational disruptions particularly during Q1FY 2025. However, from Q2FY 2025 onwards, the Company demonstrated a recovery trajectory marked by sequential revenue growth, stabilization and growth in key operating metrics like GMV and merchant base, and continued expansion in the financial services business driven by higher-margin products like merchant loans. This recovery culminated in EBITDA reaching close to breakeven in Q4FY 2025. Further in Q1FY 2026, the Company achieved the milestone of profitability and has reported EBITDA of ₹72 Cr.





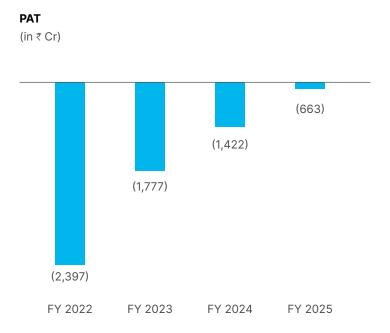
#### **PAT**

Our Profit/(Loss) After Tax (PAT) excluding exceptional items decreased by  $\overline{1}$  Cr YoY to  $\overline{1}$  (1,487) Cr in FY 2025, compared to  $\overline{1}$  (1,416) Cr in FY 2024 due to initial disruptions during the financial year, and has since strongly recovered and reaching close to quarterly breakeven at  $\overline{1}$  (23) Cr in Q4 FY 2025. Further in Q1FY 2026, the company achieved profitability as PAT stood at  $\overline{1}$  23 Cr.





Profit/(Loss) After Tax (PAT) accounting for exceptional items improved by ₹759 Cr YoY to ₹(663) Cr in FY 2025, compared to ₹(1,422) Cr in FY 2024. This improvement is largely attributable to gains from the sale of non-core assets, specifically the Movies, Entertainment, and PayPay SAR businesses, which generated over ₹2,000 Cr each and contributed to a higher cash balance and increased interest income during the year. Further contributing factors include the continued focus on device refurbishment and redeployment, which expanded the active device base with reduced capital expenditure and lower depreciation, and decreased ESOP expenses due to lapses and voluntarily forgone by our Founder and Chief Executive Officer, Mr. Vijay Shekhar Sharma.





#### Discussion on financial performance with respect to operational performance

Particulars	FY 2025	FY 2024	FY 2023	Y-o-Y ∆
Revenue from Operations	6,900	9,978	7,990	(31%)
Payment Services	3,879	6,128	4,844	(37%)
Distribution of Financial Services	1,703	2,004	1,540	(15%)
Marketing Services	1,158	1,738	1,520	(33%)
Other operating revenue	160	108	86	48%
Total Direct Expenses	3,222	4,440	4,090	(27%)
Contribution Profit	3,678	5,538	3,900	(34%)
Margin %	53.3%	55.5%	48.8%	(220) bps
Indirect Expenses (excluding ESOP expense)	4,368	4,979	4,076	(12%)
% of Revenue	63.3%	49.9%	51.0%	1340 bps
EBITDA (before ESOP expense)	(690)	559	(176)	nm
Margin %	(10.0%)	5.6%	(2.2%)	nm
EBITDA	(1,507)	(907)	(1,632)	nm
Margin %	(21.8%)	(9.1%)	(20.4%)	nm

#### **Details of Key Consolidated Financial Ratios**

Particulars	FY 2025	FY 2024	FY 2023	Υ-ο-Υ Δ
Debtors Turnover Ratio	4.68	6.91	7.99	32%
Current Ratio	2.76	3.46	3.10	20%
Debt-Equity Ratio	0.01	0.01	0.02	0%
Operating Profit Margin (%)	(31.6%)	(16.5%)	(26.5%)	92%
Net Profit Margin (%)	(9.6%)	(14.3%)	(22.2%)	(33%)
Return on Equity Ratio (%)	(4.7%)	(10.8%)	(13.1%)	(56%)

#### **Drivers for Growth and Opportunities**

**Continue to Lead India's Enterprise and MSME Merchants:** Paytm aims to scale its leadership across merchant segments by deepening the acceptance of its first-to-market payment innovations such as QR, Soundbox, All-in-One POS card machines, and MDR-bearing instruments.

**Expanding distribution of credit:** We plan to grow our high-margin loan distribution revenue by increasing the number of lending partners, introducing and scaling new products, and further enhancing collections performance through the use of Al.

**Al-First in every external and internal product:** We are committed to strengthening automation, onboarding, fraud detection, and retention across all its products to drive scalable monetization and improve customer experience.

**Consumer Acquisition:** The strategy involves product-led innovation to achieve higher retention and market share gains, even with low marketing spends initially. This is expected to improve consumer monetization, particularly from personal loans, advertising, and equity broking, with a portion of this improved monetization potentially reinvested into marketing to further drive Monthly Transacting User (MTU) growth.

**International Expansion:** For additional long-term growth, we are exploring opportunities in select international geographies, expecting to see results from these ventures after 3 years, leveraging its technology-led merchant payments and financial services distribution model.

#### **Internal Control Systems and Risk Management Framework**

In a rapidly evolving business, technical and regulatory environment coupled with dynamic consumer demands and growing competition, our risk profile is also evolving constantly. Our Company is cognizant that effective risk management is core to a sustainable business. We have therefore adopted a dynamic risk management framework that functions under the oversight of our Audit Committee and Risk Management Committee.

Management Discussion and Analysis



Anti-money laundering and Counter-terrorism Financing Risk Management: To ensure clean day-to-day operations, we have instituted comprehensive on-boarding and risk management practices, which include appropriate anti-money laundering policies and procedures.

Investments and Acquisitions Risk Management: To ensure that our investments and acquisitions are strategically complementary to our business, we have an identified team of professionals who manage our portfolio in alignment with the Company's growth plans.

#### **Business and Operational Risks**

**Macroeconomic environment:** We continue to monitor and adapt to any macro-economic condition that affects our customers and merchants as it could also have an impact on our business. We will continue to do all that is necessary and in our control in such scenarios.

**Financial:** We continue to focus on improving profitability while making disciplined investments in areas such as expanding our products and services, broadening our marketing and promotional activities to acquire and retain customers and merchants. There could be growth in expenses as we continue to expand our business operations.

**Pace of technology innovation:** We make significant investments to constantly improve the scale, stability and functionality of our technology. Failure to maintain best-in-class technology infrastructure could harm our business and prospects.

**Cybersecurity:** Our platform incorporates multiple layers of protection for business continuity and to manage cybersecurity risks and data security breaches. We use analytics and machine learning to ensure optimum automated fraud detection during transaction processing. Encrypted data transmission using security protocols and algorithms ensures confidentiality and prevents leakage of confidential customer data. Data and technology infrastructures are vulnerable to cyber attacks, as any such incident could damage our reputation and brand and substantially harm our business.

**Regulatory:** We are extremely focused on ensuring compliance with the statutory and regulatory framework, and are continuously strengthening our compliance processes and management depth as some of our businesses are subject to a fast evolving regulatory landscape.

**Competition:** We consistently invest in enhancing our platform and customer-centric services in order to maintain our leadership. Our industry is extremely competitive, and consumers and merchants have multiple options.

**Litigation:** We have a dedicated team to manage litigation risk and engage external consultants where necessary, thereby ensuring minimum impact of materiality. As a Company (or key management) we may be subject to legal proceedings, including ongoing litigation in tax, civil or other matters.

#### **Material developments in Human Resources**

In FY 2025, we had an average of 39,368 active on-roll employees, inclusive of all subsidiaries. Out of the 39,368 employees, 32,614 employees were engaged in sales. None of our employees are represented by a labour union. We have not experienced any work stoppages since our incorporation.

Our Employee costs (excluding ESOP expense) decreased by ₹651 Cr (21%) YoY to ₹2,473 Cr in FY 2025 from ₹3,124 Cr in FY 2024 driven by our continued efforts to create a leaner organization structure and increasing productivity leveraging technology while we continue to invest in our sales team to expand our distribution network.

#### **Sustainability and Supporting our Community**

We are governed by our values of serving the community, and maintaining trust while moving fast, responsibly and focusing on the underserved and unserved. Not only do we solve for our merchants receiving mobile payments via various sources, and in turn, engaging more users, but also provide seamless and safe access to micro-credit, business payment solutions and wealth management. Paytm is committed to sustainability and is dedicated to ESG. The Company's sustainability efforts include reducing its carbon footprint, promoting financial inclusion, and supporting local communities.

Management Discussion and Analysis



**Mobile Payments:** Paytm has played a significant role in promoting mobile payments and reducing the reliance on cash transactions. By providing a seamless and secure digital payment experience, Paytm has contributed to greater financial inclusion and transparency, reducing the environmental impact associated with the production and circulation of physical currency. Products like Soundbox devices allow better reconciliation for merchants, hence enhancing their trust in digital payments.

**Financial Inclusion:** Paytm has been instrumental in promoting financial inclusion by providing access to financial services to individuals who were previously unserved. Through its services, Paytm has enabled people to send, and receive money digitally, empowering them economically and reducing inequalities.

Paytm's commitment to ESG principles goes beyond its business operations. The Company actively engages in social and environmental initiatives to drive positive change. It supports various social causes, including education, healthcare, and disaster relief as well as independent local bodies, by enabling online payments to their preferred non-governmental organization or any other platform.

#### International forums for Sustainability

We proudly represent our country on international forums working for sustainability. Since December 2017, our Founder, Vijay Shekhar Sharma, has been the United Nations Environment Programme's ("UNEP") Advocate for Clean Air, and helps drive greater environmental action and awareness to advocate for UNEP's global #BreatheLife campaign – a major initiative on air quality seeking to influence policy and citizen action for a healthy future.

Our Founder is also on the Advisory Board of the Green Digital Finance Alliance. The Alliance was set up to address the potential for digital finance and fintech-powered business innovations to reshape the financial system in ways that better align it with the needs of sustainable development.

#### **Corporate Social Responsibility or Philanthropic Activities**

#### **Education**

**Scholarships to Engineering students:** Paytm Foundation, philanthropic arm of Paytm, has supported the scholarship of 24 students for completing their higher studies at Scaler School of Technology, Bengaluru.

**Educational Kits to Anganwadi Centers in Gautam Buddha Nagar:** Paytm Foundation played a significant role in National Nutritional Week 2024 by donating educational kits to Anganwadi centers in Gautam Buddha Nagar district. These kits were equipped with essential resources such as toys, child-friendly furniture, weighing machines, utensils, and other materials aimed at supporting both early learning and nutritional care for the children. The provision of such resources is important in ensuring that these centers have the necessary infrastructure to promote a healthy learning environment.

**School Enhancement:** As part of its commitment to community development, Paytm Foundation, through the CSR initiatives of Paytm's subsidiaries has significantly contributed in improving educational infrastructure across rural India. Key initiatives include the establishment of fully equipped computer lab, donation of smart classrooms, installation of water coolers, and distribution of tablets to government schools or organisations, aiming to bridge the digital divide and foster a more conducive learning environment.

#### **Healthcare Support**

In its efforts to strengthen healthcare access, Paytm Foundation has donated ambulances in Kuppam district and installed water coolers at multiple public locations. These initiatives, executed through the CSR contributions of subsidiaries, are focused on enhancing emergency medical response and ensuring access to clean drinking water in underserved areas.

Management Discussion and Analysis



#### **Environment**

**Air Quality Action Forum:** As part of our ongoing commitment to environmental sustainability, Paytm Foundation, in collaboration with United Nations Environment Programme (UNEP), launched the second Phase of Air Quality Action Forum (AQAF), a strategic platform aimed at addressing the growing concerns around air pollution in India. AQAF brings together policymakers, environmental experts, civil society organizations, and local communities to create practical, scalable solutions that improve air quality and promote healthier living conditions.

#### **Employee Engagement Program**

As part of our employee engagement programs, Paytm employees contributed a total of 1,688 volunteer hours toward various community development activities. Volunteers conducted financial literacy sessions to empower underserved communities with essential money management skills. Employees also spent meaningful time with children in shelter homes, fostering emotional support and social connection. These initiatives reflect our dedication to nurturing a purposedriven workplace and building a more inclusive, sustainable society.



### **Board's Report**

Dear Members,

The Board of Directors ("Board") hereby submits the 25<sup>th</sup> Annual Report on the business and operations of One 97 Communications Limited ("Company" or "Our" or "We" or "Paytm") together with the Audited Standalone and Consolidated Financial Statements for the financial year ended March 31, 2025 ("FY 2024-25"). Wherever required, the consolidated performance of the Company and its subsidiary(ies) has also been provided.

#### **Financial Performance**

The standalone and consolidated financial highlights of the Company's operations are summarized below:

(Amounts in ₹ Millions, except earnings per share)

			villions, except earnings per snare)		
	Consol	idated	Stand	lalone	
Particulars	Year ended	Year ended	Year ended	Year ended	
	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	
Revenue from operations	69,004	99,778	55,048	76,608	
Other income	7,245	5,469	6,367	5,244	
Total income	76,249	105,247	61,415	81,852	
Total expenses	90,959	116,446	76,589	94,441	
Loss before share of profit / (loss) of associates / joint ventures, exceptional items and tax	(14,710)	(11,199)	(15,174)	(12,589)	
Share of profit/ (loss) of associates / joint ventures	25	(377)	-	-	
Loss on impairment of an associate	-	(2,271)	-	(2,096)	
Loss before exceptional items and tax	(14,685)	(13,847)	(15,174)	(14,685)	
Exceptional items	8.233	(57)	7,284	(77)	
Loss before tax	(6,452)	(13,904)	(7,890)	(14,762)	
Income Tax expense	180	320	-	-	
Loss for the year	(6,632)	(14,224)	(7,890)	(14,762)	
Other comprehensive Income/ (Loss)	10,499	1,896	145	(93)	
Total Comprehensive Income/ (Loss)	3,867	(12,328)	(7,745)	(14,855)	
Earnings per equity share of the face value ₹ 1 each (Amount in ₹)					
Basic	(10.35)	(22.33)	(12.39)	(23.26)	
Diluted	(10.35)	(22.33)	(12.39)	(23.26)	

# State of the Affairs of the Company / Operational Highlights

FY 2024-25 marked a pivotal period for Paytm, characterized by an unwavering focus on its core payments and financial services distribution businesses. The Company demonstrated significant operational resilience and strategic agility, successfully navigating transitions and laying a robust foundation for future growth and profitability. This period was defined by strengthening market leadership, expanding merchant ecosystem penetration, enhancing financial services distribution, and optimizing the balance sheet through the monetization of non-core assets. The Company successfully transitioned to a Third-Party Application Provider (TPAP) for the UPI business, establishing strategic

partnerships with leading banks, including Axis Bank, HDFC Bank, State Bank of India, and YES Bank. This transition involved efficiently migrating users from the @paytm handles to new bank handles—@pthdfc, @ptaxis, @ptsbi and @ptyes. On October 22, 2024, the National Payments Corporation of India (NPCI) granted approval for Paytm to onboard new UPI users. This approval marked a significant milestone, leading to an increase in the Average Monthly Transacting Users (MTU) from a low of 7.0 Cr in Q3FY 2025 to 7.2 Cr in Q4FY 2025 (20 lakh sequential growth).

Your Company continued to solidify its undisputed leadership in merchant payments, driven by innovative products, a large and dedicated field team, and robust service infrastructure. Our first-to-market payment



innovations, including QR, Soundbox, and All-in-One POS card machines, continued to drive acceptance across MSMEs and enterprises. The network of device merchants grew rapidly, with the device merchant subscriber base reaching 1.24 Cr by March 2025 from 1.07 Cr the previous year. This growth, including 8 lakh subscribers added in Q4FY 2024-25 alone, reflected the effectiveness of innovative offerings and a dedicated field force. The Company reaffirmed its commitment to empowering India's MSME sector, recognizing its immense potential. Efforts focused on expanding the distribution network, particularly in Tier-2 and Tier-3 cities, leveraging significant penetration opportunities. New Soundbox variations, such as India's first Solar-powered Soundbox and Double Battery Soundbox, were launched to meet diverse merchant needs and enhance transaction tracking and privacy. Furthermore, honoring India's cultural heritage, we launched "Bhavya Mahakumbh QR" and "Mahakumbh Soundbox", and deployed iconic Soundboxes and Card Machines at Maha Kumbh 2025, the world's largest spiritual gathering, demonstrating our commitment to both merchant empowerment and national initiatives.

Your Company is uniquely equipped to capitalize on the merchant loan opportunity, leveraging its extensive merchant acquiring network, largest payment device base, and longstanding partnerships with banks and NBFCs. Merchant loan distribution saw significant growth, increasing 24% YoY to ₹13,958 Cr, with over 50% distributed to repeat borrowers, reflecting strong productmarket fit. While the majority of loans distributed were under DLG model in FY 2024-25, however our largest lending partner transitioned to a non-DLG model in Q1FY 2025-26 and we expect a higher share of non-DLG loans going forward. The personal loans segment shows early signs of recovery in the credit cycle, with an expectation for this trend to continue through the next financial year. We are steadily investing in growing our equity broking and mutual fund distribution businesses by providing highquality trading platforms with low transparent costs. Paytm Money Limited, our wholly owned subsidiary, has launched Margin Trading Facility (MTF) and is now registered as a Research Analyst to deliver insightful research to investors. Additionally, we are expanding mutual fund distribution by promoting SIPs and other wealth management products.

The year was marked by a continued focus on our core payments and financial services distribution businesses. We monetized non-core assets, including the PayPay stake and the movies and events business, at an attractive valuation of over ₹2,000 Cr each, that helped to significantly strengthen the Company's balance sheet, providing enhanced capital flexibility for future growth initiatives.

Key aspects of our Company's consolidated performance during FY 2024-25 are as follows:

- The Company reported an operating revenue of ₹6,900 Cr. The Company achieved a contribution profit of ₹3,678 Cr, resulting in a contribution margin of 53%. The EBITDA stood at ₹(1,507) Cr. The Profit After Tax (PAT) for the year was ₹(663) Cr, which included exceptional gains of ₹1,346 Cr from the sale of the entertainment ticketing business. Profit After Tax (PAT), excluding exceptional items, continued its improving trend, narrowing to ₹(23) Cr in Q4FY 2024-25, and is close to breakeven. Further in Q1FY 2025-26, the Company achieved the milestone of profitability and has reported EBITDA and PAT of ₹72 Cr and ₹123 Cr respectively as disclosed on July 22, 2025.
- Our merchant loan distribution business significantly expanded from ₹1,386 Cr in FY 2021-22 to ₹13,958 Cr in FY 2024-25, supported by a 4.3x increase in our device merchant base, a rise in penetration to 5.4% from 3.5% despite a conservative credit quality approach, and a 1.5x increase in average ticket size to ₹2.1 Lakh. The personal loans segment shows early signs of recovery in the credit cycle and we anticipate these positive trends to persist.
- The number of device merchants continued to grow, reaching 1.24 Cr by the end of March 2025, representing a CAGR of 63% (4.3x increase) since March 2022. Average Monthly Transacting Users (MTU) also increased from 7.0 Cr in Q3FY 2025 to 7.2 Cr in Q4FY 2025, despite limited marketing spending.
- Gross Merchandise Volume (GMV) of payments facilitated through our platform during FY 2024-25 experienced a 3% YoY growth, reaching ₹18.9 Lakh Cr, compared to ₹18.3 Lakh Cr in FY 2023-24. For our continuing businesses<sup>(1)</sup>, GMV increased 19% YoY driven by the increasing adoption of mobile payments and the expansion of our merchant network. UPI remained a significant contributor to GMV, but we also observed growth in non-UPI instruments like EMI and cards, mainly due to the deployment of more payment devices. Our goal is to lead the acquiring side of the payments business by increasing manpower on distribution and continuing to innovate on devices.

Your Company is an early and aggressive adopter of Al, integrating its potential into every product and service journey. It builds Al-first platforms to gain deep contextual data insights and drive enhancements and efficiencies in its business, moving towards a "machine first, supervised by humans" workflow. These Al integrations have accelerated product development, enhanced risk and

<sup>&</sup>lt;sup>1</sup> Money, Wallet, Rent Payments, Events Ticketing



fraud management, and improved customer experience, fueling its next phase of growth. The Al-led operating leverage has contributed to the Company's profitability, as seen in its EBITDA and PAT profitability. Additionally, the Company believes its technology-led merchant payments and financial services distribution model has the potential for expansion in international markets with subsidiaries approved for incorporation in the UAE, Kingdom of Saudi Arabia, and Singapore in January 2025. The Company expects results from these efforts will start showing after 3 years.

In FY 2024-25, the Company successfully executed significant operational and compliance initiatives to transition away from PPBL's services, establishing new banking partnerships to maintain uninterrupted UPI, card acquiring, nodal account, and BBPS services for both customers and merchants.

Our subsidiary Paytm Payments Services Limited (PPSL) offers payment aggregator and payment gateway services and has resubmitted its Payments Aggregator (PA) application to the RBI, following government approval of OCL's downstream investment into PPSL on August 27, 2024, and approval is awaited.

Paytm Money Limited (PML), our subsidiary, offers a platform to customers for trading in equities and investment in mutual funds, and has launched new offerings like Margin Trading Facility (MTF) and Research Analyst services.

Our subsidiary Paytm Insurance Broking Private Limited (PIBPL) operates as an insurance broker leveraging Paytm's platform and customer base to offer a range of products across auto, life and health insurance along with embedded and DIY products to both consumers and merchants.

One97 Communications Singapore Private Limited (OCL Singapore), is a wholly owned foreign subsidiary, and during the year under review completed the sale of all the Stock Acquisition Rights (SAR) held by it in PayPay Corporation, Japan at an attractive valuation of over ₹2,000 Cr.

One 97 Communications India Limited (OCIL), our subsidiary, offers innovative fintech solutions primarily for banks and financial institutions including various payment switches.

# Material Changes and Commitment affecting financial position of the Company

There were no material changes between the end of the FY 2024-25 and the date of this report, affecting the financial position of your Company.

#### **Dividend**

As the Company does not have profits during the year under review, the Board does not recommend any dividend for FY 2024-25.

Further, pursuant to Regulation 43A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the Company adopted the Dividend Distribution Policy and the same is available on the website of the Company at <a href="https://ir.paytm.com/policies-and-quidelines">https://ir.paytm.com/policies-and-quidelines</a>.

#### **Transfer to Reserves**

During the year under review, the details of the amount transferred to other reserves (including ESOP Reserve), forms part of note no. 11(b) of the standalone financial statements and note no. 10(b) of the consolidated financial statements of the Company which forms part of this Annual Report.

#### **Particulars of Loans, Guarantees or Investments**

The particulars of loans, guarantees and investments as on March 31, 2025, covered under Section 186 of the Companies Act, 2013 ("Act") are given in note nos. 5, 6 and 7 of the standalone financial statements and note nos. 5 and 6 of the consolidated financial statements which form part of this Annual Report.

#### **Subsidiaries, Associates and Joint Ventures**

As of March 31, 2025, the Company has 26 subsidiaries, 11 associates and 3 joint ventures, which are strategically structured to support its diverse business objectives. Several subsidiaries are established to comply with regulatory requirements for specialized operations, such as stock broking, insurance broking, and payment aggregation, governed by SEBI, IRDAI, and RBI. The Group also includes subsidiaries in international markets to drive its marketing cloud business, enabling local compliance and market expansion. Certain entities, acquired through third-party transactions, bring specialized capabilities and are integrated to enhance synergy. Purpose-specific subsidiaries allow focused management of distinct business lines, optimizing operational efficiency and risk segregation. This structure aligns with the Company's growth strategy and is supported by robust governance practices. The Board and Audit Committee oversee all entities, ensuring compliance with the Act, and SEBI Listing Regulations. During the year under review, following Companies ceased to be subsidiaries/ associates:

 Wasteland Entertainment Private Limited (w.e.f. August 27, 2024);



- Orbgen Technologies Private Limited (w.e.f. August 27, 2024);
- Xceed IT Solutions Private Limited (w.e.f. February 21, 2025); and
- Socomo Technologies Private Limited (w.e.f. March 28, 2025).

Further, during the year under review, Paytm Cloud Technologies Limited, our wholly-owned subsidiary ("PCTL"), has acquired 25% stake in Seven Technology LLC, Delaware which is the parent Company of Dinie Correspondente Bancário e Meios de Pagamento Ltda. ("Dinie"). Post consummation of the transaction, **Seven Technology LLC and Dinie** have become associates of the Company w.e.f. February 13, 2025.

Paytm Arab Payments L.L.C ("Paytm Arab") has been incorporated as a wholly owned subsidiary by PCTL w.e.f April 30, 2025. Paytm Arab is engaged in expansion and distribution of Paytm's technology led merchant payments and financial services stack in UAE and has become a wholly owned step down subsidiary of the Company w.e.f. April 30, 2025.

Paytm Singapore Pte. Ltd. ("Paytm Singapore") has been incorporated as a wholly owned subsidiary by PCTL w.e.f June 03, 2025. Paytm Singapore is engaged in expansion and distribution of Paytm's technology led merchant payments and financial services stack in Singapore and has become a wholly owned step down subsidiary of the Company w.e.f. June 03, 2025.

**Paytm Company** has been incorporated as a wholly owned subsidiary by PCTL w.e.f. July 17, 2025. Paytm Company is engaged in expansion and distribution of Paytm's technology led digital payments stack in Saudi Arabia and has become a wholly owned step down subsidiary of the Company w.e.f. July 17, 2025.

Paytm Payments Services Limited ("PPSL") is the material subsidiary of the Company under Regulation 16 (1) (c) of SEBI Listing Regulations. The details of PPSL are set out in the Corporate Governance Report which forms part of this Annual Report.

**One97 Communications Singapore Pvt Ltd. ("OCL Singapore")**, has become a material subsidiary of the Company w.e.f. April 1, 2025 under Regulation 16 (1) (c) of SEBI Listing Regulations.

Pursuant to Section 129(3) of the Act read with Rule 5 of Companies (Accounts) Rules, 2014, a statement containing the salient features of the financial statements of each subsidiary, associate and joint venture in the prescribed form AOC-1 is annexed as **Annexure I** to this report. The said statement also provides the details of

the performance and financial position of each subsidiary, associate and joint venture.

Further, pursuant to the provisions of Section 136 of the Act, the financial statements of the Company, consolidated financial statements along with relevant documents and separate audited financial statements in respect of the subsidiaries, are available on the Company's website at https://ir.paytm.com/annual-reports.

In compliance with Regulation 16(1)(c) of SEBI Listing Regulations, the Company has formulated a policy for determining material subsidiaries. The said policy is available on the website of the Company at <a href="https://ir.paytm.com/policies-and-guidelines">https://ir.paytm.com/policies-and-guidelines</a>.

# Utilisation of Proceeds of Initial Public Offer ("IPO")

Pursuant to Regulation 32 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, the Company confirms that during FY 2024-25, there was no deviation or variation in the utilization of proceeds of the IPO from the objects stated in the Prospectus dated November 11, 2021.

The Monitoring Agency Reports for such utilization are received by the Company from its Monitoring Agency on quarterly basis affirming no deviation in utilization of the issue proceeds from the objects stated in offer documents and are submitted to the Stock Exchanges in compliance with the aforesaid regulation. Details on actual utilization of the Net IPO proceeds are given in note no. 38 of the standalone financial statements and note no. 42 of the consolidated financial statements which form part of this Annual Report.

#### **Employees Stock Option Schemes**

The Company grants share-based benefits to eligible employees with a view to attract and retain talent, align individual performance with the Company's objectives, and promote increased participation by them in the growth of the Company.

The Company has two Employees Stock Option Schemes viz. One 97 Employees Stock Option Scheme 2008 ("ESOP 2008") and One 97 Employees Stock Option Scheme 2019 ("ESOP 2019"). After the institution of ESOP 2019 which has been effective from September 30, 2019, no fresh options have been granted to employees under ESOP 2008.

Post IPO of equity shares of the Company, ESOP 2019 has been ratified, confirmed and amended, as per the requirements of 12(1) of the SEBI (Share Based Employee



Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB Regulations 2021"), by the Members of the Company through Postal Ballot on February 19, 2022. Further, the Members vide Postal Ballot Notice dated March 11, 2025 have approved the amendments in ESOP 2019 on April 16, 2025 and voting results were announced by the Company on April 18, 2025.

A statement containing relevant disclosures pursuant to Rule 12(9) of the Companies (Share Capital and Debentures) Rules, 2014 and Regulation 14 of the SEBI SBEB Regulations 2021 is available on the website of the Company at <a href="https://www.paytm.com/investor-relations/agm">www.paytm.com/investor-relations/agm</a>.

During the year under review, the Company issued and allotted 24,31,710 (Twenty Four Lakhs Thirty One Thousand Seven Hundred and Ten) equity shares of ₹1/- each to its employees pursuant to exercise of vested options by the eligible employees under ESOP 2008 and ESOP 2019. As on March 31, 2025, the issued, subscribed and paid-up capital of the Company stood at ₹63,78,45,483/- comprising 63,78,45,483 (Sixty-Three Crores Seventy-Eight Lakhs Forty-Five Thousand Four Hundred Eighty-Three) equity shares of ₹1/- each. The equity shares issued under the said Schemes rank pari-passu with the existing equity shares of the Company.

The Company has obtained a certificate from M/s. VAPN & Associates, Practicing Company Secretaries (Firm Registration No.: P2015DE045500) confirming that ESOP 2008 and ESOP 2019 have been implemented in accordance with the SEBI SBEB Regulations 2021 and resolution(s) passed by the Members of the Company. The said certificates will be made available for inspection by the Members electronically during business hours.

During the financial year ended March 31, 2022, the Company had granted 21,000,000 Employees Stock Options (ESOPs) to the Managing Director and Chief Executive Officer of the Company, vesting of which was subject to achievement of specified milestones over the prescribed period. The Company has been accounting for ESOPs expenses for the same in accordance with the applicable requirements of Ind AS 102 Share-based Payments.

During financial year 2023-24, the Company received a Show Cause Notice ("SCN") from the Securities and Exchange Board of India ("SEBI") inter alia challenging the above options being in compliance with the SEBI SBEB Regulations 2021. The Company had opted to file a settlement application with the SEBI, under the applicable SEBI (Settlement Proceedings) Regulations, 2018 ("SEBI Settlement Regulations") relating to settlement, whose

application remained under consideration by SEBI as at March 31, 2025.

On April 16, 2025, the Managing Director and Chief Executive Officer voluntarily offered to forego the said ESOPs, which has been noted by the Nomination and Remuneration Committee (NRC) of the Company. In view of the foregoing, the NRC has treated these ESOPs as cancelled. Accordingly, such cancellation has been accounted for by the Company in the financial statements in terms of Ind-AS 102, Share Based Payments, and such options have been returned to the Company's ESOP pool under the ESOP 2019.

As a result of above, the Company has recorded an accelerated charge of  $\sqrt[3]{4}$ ,924 million as an exceptional item in the statement of Profit and Loss, and the cumulative cost charged to profit and loss account of the Company over the years, pertaining to the above ESOPs, amounting to  $\sqrt[3]{40}$ ,921 million has been transferred from ESOP Reserve to Retained Earnings of the Company.

SEBI has issued a settlement order dated May 08, 2025, whereby the SCN has been settled in accordance with SEBI Settlement Regulations. The necessary disclosure along with the Settlement Order was filed with Stock Exchanges on May 08, 2025 and is available on the website of the Company.

#### **Transactions with Related Parties**

The Company has adopted a Policy on Related Party Transactions ("RPT Policy") in compliance with Regulation 23 of the SEBI Listing Regulations, which is available on the website of the Company at <a href="https://ir.paytm.com/policies-and-guidelines">https://ir.paytm.com/policies-and-guidelines</a>. All the transactions with related parties entered into by the Company during FY 2024-25 were on an arm's length basis and in the ordinary course of business and in the best interest of the Company. The Company had also engaged an independent consultant, wherever necessary, to examine that the transactions were undertaken on an arms' length and at prevailing market rate. The said transactions were entered into by the Company with the prior approval of the Audit Committee.

There were no material related party transactions entered into by the Company during the year under review. Thus, form AOC 2 is not applicable, hence not forms part of this report.

For further details of related party transactions during the year under review, please refer to note no. 25 of the standalone financial statements and note no. 26 of the



consolidated financial statements which form part of this Annual Report.

#### **Directors and Key Managerial Personnel**

#### **Directors**

As on March 31, 2025, the Board comprised 8 (Eight) Directors with an appropriate mix of Executive Directors, Non-Executive Non-Independent Directors and Non-Executive Independent Directors in compliance with the applicable provisions of the Act and the SEBI Listing Regulations. The Board of the Company consists of eminent individuals of diverse backgrounds with skills, experience and expertise in various areas as detailed in the Corporate Governance Report, which forms part of this Annual Report.

#### **Appointments and Re-Appointments**

The Board of Directors of the Company, based on the recommendation of the NRC, appointed Mr. Rajeev Krishnamuralilal Agarwal (DIN: 07984221) as a Non-Executive Independent Director of the Company with effect from June 17, 2024, for a term of 5 (five) years and the Members of the Company approved his appointment on September 12, 2024.

The Board of Directors of the Company, based on the recommendation of the NRC, appointed Mr. Bimal Julka (DIN: 03172733) as a Non-Executive Independent Director of the Company with effect from January 20, 2025, for a term of 5 (five) years and the Members of the Company approved his appointment on April 16, 2025.

The terms and conditions of appointment of Independent Directors are available on the website of the Company.

Subsequently, after closure of FY 2024-25, Ms. Urvashi Sahai (DIN: 09521316) was appointed as an Additional Director in the capacity of Whole-time Director designated as "Executive Director and General Counsel" and Key Managerial Personnel of the Company with effect from July 22, 2025, for a term of 5 (five) years, by the Board, at its meeting held on July 22, 2025, basis the recommendation of the NRC, subject to approval of the Members of the Company.

All Directors of the Company are qualified to act as a Director as per the requirements of the Act and they are also not debarred from holding the office of Director pursuant to any SEBI order or order of any such authority.

In terms of Section 152(6) of the Act, Mr. Madhur Deora (DIN: 07720350), Executive Director, President & Group

Chief Financial Officer of the Company, retires by rotation at the 25<sup>th</sup> Annual General Meeting (AGM) and is not seeking re-appointment. However, he will continue in his full-time role as President and Group Chief Financial Officer of the Company, and will also support the Chief Executive Officer in expanding the business and strengthening profitability.

#### Resignations

During the year Mr. Neeraj Arora (DIN: 07221836), Independent Director resigned from the Board of the Company with effect from the end of business hours of June 17, 2024.

Subsequently, after closure of FY 2024-25, Mr. Bimal Julka (DIN: 03172733), resigned from closure of business hours of July 22, 2025, as a Non-Executive Independent Director.

The Board places on record its sincere appreciation for the contributions made by Mr. Neeraj Arora and Mr. Bimal Julka for their invaluable services as a Director on the Board. Their insightful contributions have played a pivotal role in steering the Company's strategic direction and fostering growth.

#### **Declaration by Independent Directors**

The Company has received declarations from all the Independent Directors confirming that they continue to fulfill the criteria of independence as required pursuant to Section 149, 150 read with Schedule IV of the Act and Regulation 16 and 25 of the SEBI Listing Regulations. All Independent Directors have affirmed compliance with the Code of Conduct for Independent Directors as prescribed in Schedule IV to the Act.

Further, in the opinion of the Board, the Independent Directors of the Company possess the requisite expertise and experience (including proficiency) and are persons of high integrity and repute.

#### **Key Managerial Personnel**

Pursuant to the provisions of Section 203 of the Act, following are the Key Managerial Personnel ("KMPs") of the Company as on March 31, 2025:

- Mr. Vijay Shekhar Sharma, Chairman, Managing Director and Chief Executive Officer
- Mr. Madhur Deora, Executive Director, President and Group Chief Financial Officer
- Mr. Sunil Kumar Bansal, Company Secretary and Compliance Officer

During the period under review, there were no changes in the KMPs of the Company.



Subsequently, after closure of FY 2024-25, Ms. Urvashi Sahai (DIN: 09521316) was appointed as an Additional Director in the capacity of Whole-time Director designated as "Executive Director and General Counsel". She has also been designated as a Key Managerial Personnel of the Company with effect from July 22, 2025.

#### **Corporate Social Responsibility ("CSR")**

In view of the losses incurred by the Company during the previous financial years, the Company was under no obligation to contribute towards CSR activities during FY 2024-25. However, the Company had voluntarily undertaken certain initiatives during the year under review which were approved by the CSR Committee. A brief outline of the CSR policy of the Company and the activities undertaken during the year are set out in **Annexure II** to this Report in the format as prescribed in the Companies (Corporate Social Responsibility Policy) Rules, 2014.

The CSR Policy as adopted by the Company is available on the website of the Company at <a href="https://ir.paytm.com/">https://ir.paytm.com/</a> policies-and-quidelines.

For details regarding the composition and terms of reference of the CSR Committee, please refer to the Corporate Governance Report, which forms part of this Annual Report.

#### **Board Meetings**

The Board met 12 (Twelve) times during FY 2024-25. The details of the meetings of the Board and attendance of the Directors at the Board meetings are set out in the Corporate Governance Report, which forms part of this Annual Report. The intervening gap between two consecutive Board meetings was within the period prescribed under the provisions of Section 173 of the Act and SEBI Listing Regulations.

#### **Board Committees**

As on March 31, 2025, the Board had the following Committees:

- (i) Audit Committee
- (ii) Nomination and Remuneration Committee
- (iii) Stakeholders Relationship Committee
- (iv) Risk Management Committee
- (v) Corporate Social Responsibility Committee
- (vi) Investment Committee

The details of composition, terms of reference and number of meetings held during the year under review and the

attendance of the Committee Members at each meeting are given in the Corporate Governance Report, which forms part of this Annual Report.

#### **Report on Corporate Governance**

Corporate governance is about maximizing shareholder value legally, ethically and sustainably. Our corporate governance practices are a reflection of our value system encompassing our culture, policies, and relationships with our stakeholders. In compliance with Regulation 34 read with Schedule V of the SEBI Listing Regulations, the Report on Corporate Governance of the Company, inter alia, covering composition, details of meetings of the Board and Committees, together with a certificate from M/s. VAPN & Associates, Practicing Company Secretaries (Firm Registration No.: P2015DE045500) regarding compliance of conditions of Corporate Governance, forms part of this Annual Report.

A certificate from the Managing Director and Chief Executive Officer and the Executive Director, President and Group Chief Financial Officer of the Company in terms of Regulation 17 of the SEBI Listing Regulations, inter-alia, confirming the correctness of the financial statements and cash flow statements, adequacy of the internal control measures and reporting of matters to the Audit Committee, also forms a part of this Annual Report.

#### **Directors' Responsibility Statement**

Pursuant to clause (c) of sub-section (3) of Section 134 of the Act, it is confirmed that:

- a) in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- b) the Directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of FY 2024-25 and of the loss of the Company for that period;
- the Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities;
- the Directors had prepared the annual accounts on a going concern basis;



- the Directors, had laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and are operating effectively; and
- f) the Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

#### **Policy on Appointment and Remuneration**

The Board has framed and adopted a Nomination, Remuneration and Board Diversity Policy in terms of Section 178 of the Act and Regulation 19(4) read with Part D of Schedule II to the SEBI Listing Regulations ("NR Policy"), for identification, selection and appointment of Directors, Key Managerial Personnel (KMPs) and Senior Management Personnel (SMPs) of the Company. The Policy lays down the process and parameters for the appointment and remuneration of the Directors, KMPs and other SMPs and the criteria for determining qualifications, highest level of personal and professional ethics, positive attributes, financial literacy and independence of a Director. The Policy is available on the website of the Company at <a href="https://ir.paytm.com/policies-and-guidelines">https://ir.paytm.com/policies-and-guidelines</a>.

#### **Board Evaluation**

Pursuant to the provisions of the Act and the SEBI Listing Regulations, an evaluation process was carried out to evaluate performance of the Board and its Committees, the Chairman of the Board and all Directors, including Independent Directors. The evaluation is aimed at improving the effectiveness and enhancing their contribution to the functioning of the Board. The questionnaire for this evaluation was developed, based on improvement areas identified by the Nomination and Remuneration Committee. The results of evaluation of the performance of the Board, individual directors and various Committees were subsequently discussed at their respective meetings and the areas for improvement of the functioning of the Board, individual directors and Committees were duly noted.

In a separate meeting of the Independent Directors, performance of the Non-Independent Directors, Chairman of the Board and the Board as a whole was also evaluated.

# **Business Responsibility and Sustainability Report**

In compliance with Regulation 34 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024,

the Business Responsibility and Sustainability Report of the Company for FY 2024-25 describing the various initiatives undertaken from an environment, social and governance perspective during FY 2024-25 forms part of this Annual Report.

#### **Management Discussion and Analysis Report**

The Management Discussion and Analysis Report for FY 2024-25 on Company's performance, industry trends and other required details prepared in compliance with Regulation 34 of the SEBI Listing Regulations, forms part of this Annual Report.

#### **Extract of Annual Return**

The Annual Return of the Company as on March 31, 2025, in form MGT-7 as required under Section 92 and Section 134 of the Act read with Rule 12 of the Companies (Management and Administration) Rules, 2014 is available on the website of the Company at https://ir.paytm.com/agm.

#### **Internal Auditors and Internal Financial Controls**

The external audit firm appointed by the Board and inhouse Internal Audit team performs defined Internal Audit functions as approved by the Audit Committee.

Internal Audit function is governed by the Internal Audit Charter and Internal Audit Manual approved by the Audit Committee. Internal Audit scope, Internal Audits / reviews along with the update on remediation status are submitted and presented in the Audit Committee meetings every quarter.

#### **Internal Financial Control and their adequacy**

The Company has laid down adequate internal financial controls commensurate with the scale and size of the operation of the Company. The Company has in place adequate policies and procedures for ensuring the orderly and effective control of its business, including adherence to the Company's policies, safeguarding its assets, prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial disclosures.

The Company has an adequate system of internal control commensurate with its size and nature of business. These systems provide a reasonable assurance in respect of providing financial and operational information, safeguarding of assets of the Company, adhering to the management policies besides ensuring compliance.



## Human Resource Management and Related Disclosures

#### **Prevention of Sexual Harassment at Workplace**

Paytm's goal is to ensure that employees, regardless of gender, sexual orientation, or any other distinguishing factors, feel empowered to contribute to the best of their abilities. In line with this, the Prevention of Sexual Harassment ("POSH") at Workplace Policy has been framed under the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("POSH Act"), to prohibit, prevent or deter the commission of acts of sexual harassment at workplace and to provide the procedure for the redressal of complaints pertaining to sexual harassment which is hosted on the Company's website and can be accessed using the below link: <a href="https://paytm.com/document/ir/">https://paytm.com/document/ir/</a> policies-and-guidelines/POSH-Policy.pdf. The Company has also constituted an Internal Complaints Committee ("ICC") as per the requirements under the POSH Act. The ICC ensures that all cases reported are resolved in a timely manner, in accordance with the POSH Act. All the existing employees and any new joiner undergoes a mandatory training on POSH every fiscal year. The Company also ensures to organize several virtual seminars on POSH for everyone to make them cognizant of the guidelines laid in the policy.

The detailed disclosure on POSH is given in the Corporate Governance Report, which forms part of this Annual Report.

#### **Maternity Benefit Act, 1961**

The Company has complied with all applicable provisions relating to the Maternity Benefit Act, 1961 and all benefits and entitlements are duly extended to eligible employees.

#### **Particulars of Employees**

The statement containing disclosure of remuneration under Section 197(12) of the Act read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended, is given in **Annexure III** forming a part of this Report. The information as per Rule 5(2) and Rule 5(3) of the above-mentioned Rules pertaining to the names of top ten employees and other particulars of employees is provided in a separate annexure. However, as per the provisions of Section 136(1) of the Act and the Rules thereunder, the Annual Report and the financial statements, excluding the aforesaid annexure, are being sent to the Members, and other persons entitled thereto. Any Member interested in obtaining a copy of the annexure

may write to the Company Secretary and Compliance Officer at compliance.officer@paytm.com.

#### **Risk Management**

The Company maintains a robust and comprehensive Risk Management Framework designed to proactively identify and evaluate both business risks and opportunities. This framework encompasses well-defined policies and procedures aimed at fostering transparency, minimizing potential adverse impacts on our business objectives, and ultimately enhancing the Company's competitive advantage. The enterprise-wide risk management approach includes detailed documentation and reporting protocols across all levels of the organization.

The Risk Management Committee of the Board of Directors, chaired by an Independent Director, provides crucial governance by periodically reviewing the implementation of Risk Management Framework, regular monitoring of risk assessments and mitigation strategies, covering the essential stages of risk identification, quantification, and evaluation.

Further details regarding our Enterprise Risk Management Policy are available on the Company's website at <a href="https://ir.paytm.com/policies-and-guidelines">https://ir.paytm.com/policies-and-guidelines</a>.

#### Vigil Mechanism/ Whistle Blower Policy

The Company has adopted a Whistle Blower Policy / Vigil Mechanism with protective clauses for the whistleblowers to report genuine concerns, in confirmation with the provisions of Section 177(9) of the Act and Regulation 22 of SEBI Listing Regulations. The Policy provides adequate safeguards against victimization of whistleblowers and provides direct access to the Chairperson of the Audit Committee, in exceptional circumstances.

The policy provides for a mechanism to report concerns about unethical behaviour, actual or suspected fraud, instances of leak of Unpublished Price Sensitive Information or violations of your Company's Code of Conduct. The detailed disclosure is given in the Corporate Governance Report, which forms part of this Annual Report.

The policy is available on the website of the Company at <a href="https://ir.paytm.com/policies-and-guidelines">https://ir.paytm.com/policies-and-guidelines</a>.

#### **Foreign Exchange Earnings and Outgo**

The Foreign Exchange earnings and outgo by the Company during FY 2024-25, under review are as follows:



(Amounts in ₹ Millions)

Particulars	FY 2024-25	FY 2023-24
Foreign Exchange Earnings	347.96	534.82
Foreign Exchange Outgo	1,422.32	2,071.82
Opex	1,311.29	1,867.36
Capex	111.03	204.46

#### **Auditors and Auditor's Report**

#### **Statutory Auditors**

M/s. S.R. Batliboi & Associates LLP, Chartered Accountants (Firm Registration No.: 101049W/E300004), were appointed as the Statutory Auditors of the Company at the AGM held on September 12, 2023, for a term of 5 (five) consecutive years from the conclusion of 23<sup>rd</sup> AGM till the conclusion of 28<sup>th</sup> AGM of the Company.

The Report given by the Statutory Auditors on the Standalone Financial Statements of the Company and the Consolidated Financial Statements of the Company for the financial year ended March 31, 2025, forms part of this Annual Report. There has been no qualification, reservation, adverse remarks or disclaimer given by the Statutory Auditors in their Report which calls for any explanation.

#### **Secretarial Auditors**

M/s. VAPN & Associates, firm of Practicing Company Secretaries (Firm Registration No.: P2015DE045500), carried out the Secretarial Audit for FY 2024-25 in compliance with the Act and the Rules made thereunder, the SEBI Listing Regulations. The Secretarial Auditors' Report is enclosed as **Annexure IV** to this report.

In compliance with Regulation 24A of the SEBI Listing Regulations, the Secretarial Audit Report of PPSL, a material subsidiary of the Company for FY 2024-25 issued by M/s. VAPN & Associates, Practicing Company Secretaries is enclosed as  $\bf Annexure\ V$  to this report.

The Secretarial Audit Report of the Company and its unlisted material subsidiary does not contain any qualification, reservation, adverse remark or disclaimer.

In compliance with Regulation 24A of the SEBI Listing Regulations and Section 204 of the Act, the Board at its meeting held on July 22, 2025, has approved the appointment of M/s Chandrasekaran Associates, Company Secretaries (Firm Registration No.: P1988DE002500) as the Secretarial Auditors of the Company for a period of Five years commencing from FY 2025-26 till FY 2029-30, subject to approval of the Members in ensuing Annual General Meeting.

#### Conservation of Energy and Technology Absorption

#### **Energy Conservation:**

We are committed to adopting best practices for energy conservation across all major offices. The key initiatives include:

- Use of LED fixtures to reduce electricity consumption;
- Deployment of energy-efficient appliances across office spaces; and
- Installation of sensor-based water faucets and lighting systems in washrooms to minimize wastage.

The Corporate Office- Skymark One in Noida, having a large employee base, has been certified Platinum rated by the Indian Green Building Council (IGBC). Our selection and presence in this building is testimony of our commitment towards sustainable development. Key features considered by us, while selecting this building includes:

- Sustainable site planning;
- Enhanced water and energy efficiency;
- Reduced waste generation and carbon emissions;
- Use of eco-friendly building materials; and
- Improved indoor environmental quality.

Additionally we have been incorporating energy-saving infrastructure namely:

- Use of Energy-efficient design elements such as LED lighting, energy-efficient windows and insulation, geothermal heat pumps, and highefficiency appliances;
- Installation of Variable Refrigerant Volume/Variable Refrigerant Flow (VRV/VRF) systems (2<sup>nd</sup> generation energy-efficient models) across most facilities;
- Deployment of Variable Air Volume (VAV) controllers in meeting rooms and open office floors, enabling cooling based on occupancy and thereby reducing overall load on AHUs and chillers;
- Use of heat-resistant façade glass throughout buildings to minimize thermal gain, maintain comfortable indoor temperatures, and enable abundant natural lighting;
- New procurement of appliances are 5-star rated, ensuring maximum energy efficiency; and
- Implemented a Building Management System (BMS) at Skymark Noida to monitor and control energy consumption. This allows real-time optimization and further improvements in energy efficiency.



#### **Technology Absorption**

Paytm operates not only as a leading payments platform but also as a technology-driven Company, building the digital infrastructure that underpins India's fintech ecosystem. Our technology-first approach is powered by a team of over 2,000 engineers who leverage cutting-edge advancements in Artificial Intelligence (AI), Machine Learning (ML), Internet of Things (IoT), big data, and real-time analytics. This robust technological foundation enables us to deliver scalable, secure, and intelligent financial solutions to millions of consumers and merchants, reinforcing our leadership position in India's rapidly evolving digital economy.

This year, we reinforced our commitment to innovation through several pioneering initiatives. We introduced solar-powered Soundboxes specifically designed for mobile merchants such as vegetable vendors, solving the critical challenge of device charging while on the move. Building on this, we launched the Dual-Battery Soundbox to provide even greater reliability for high-transaction merchants. In another industry-first innovation, we enabled merchants and users to add a QR code directly to their phone's home screen, eliminating the need to open the app for payments. Our UPI offerings were significantly enhanced with the launch of UPI International and UPI Lite auto top-up features, delivering a more seamless payment experience to users.

Our subsidiary, Paytm Money, continued its trajectory of innovation by simplifying onboarding flows, introducing BSE F&O trading, and launching Margin Trading Funding (MTF). A notable advancement was the implementation of UPI Trading Blocks, which allows customers to reserve funds in their bank accounts without pre-funding trading wallets, creating greater flexibility for retail investors.

Paytm has strategically positioned Artificial Intelligence (AI) at the core of its operational framework and product innovation to drive efficiency, enhance customer experience, and unlock incremental revenue opportunities across its ecosystem. As an early and aggressive adopter, the Company leverages state-of-the-art Al tools and Al-first platforms like Paytm ARMS (merchant lifecycle insights) and Periscope (fraud and risk detection system) to gain deep contextual data insights, automating processes from merchant onboarding and segmentation to pricing optimization and personalized retention capabilities. This Al-led approach has significantly streamlined operations, optimizing approval rates and pricing decisions, while also enabling a proprietary, real-time fraud and risk detection engine for proactive transactional integrity. Furthermore, Al powers 24/7 conversational Al agents to provide highly personalized, multi-lingual assistance for merchant and consumer queries, significantly improving customer

delight. Critically, Al underpins the Company's enhanced cross-sell capabilities by identifying high-transacting merchant prospects and improving marketing efficiency through sharper audience segmentation and targeting, which reduces customer acquisition costs and improves ROI. Advanced AI models also predict merchant churn and delinquency with high precision, enabling timely, segmentspecific interventions that lead to improved asset quality for partners and increased collection bonuses. Internally, the continued leverage of AI for improving productivity across businesses has contributed to a notable decline in non-sales employee costs. This comprehensive integration of Al across merchant payments, distribution of financial services, and consumer offerings, including features like Al Smart Filters for travel ticketing and Al-led Portfolio Analyzers for investments, solidifies Paytm's competitive moat and fuels scalable monetization and growth.

Looking ahead, we remain focused on strengthening our platform capabilities to drive sustainable growth. Our priorities include deeper integration of AI/ML across our operations, continued development of merchantcentric solutions to expand financial inclusion, and further enhancements to our infrastructure to support scaling. These strategic initiatives underscore our commitment to maintaining technology leadership while creating long-term value for all stakeholders in India's digital financial ecosystem.

#### **Awards and Recognitions**

During FY 2024-25, the Company received multiple awards and recognitions. Details in respect of such awards and recognitions received by the Company are available on the website of the Company at <a href="https://ir.paytm.com/awards">https://ir.paytm.com/awards</a>.

#### **Secretarial Standards**

The Company complies with all applicable secretarial standards issued by the Institute of Company Secretaries of India in terms of Section 118(10) of the Act.

#### **Other Statutory Disclosures**

No disclosure or reporting is made with respect to the following items, as there were no transactions during FY 2024-25:

- The issue of equity shares with differential rights as to dividend, voting or otherwise;
- Issue of equity shares (including sweat equity shares) to employees of the Company under any scheme except Employees' Stock Options Schemes referred to in this Report;



- In terms of the provisions of Section 73 of the Act read with the relevant Rules of the Act, the Company had no opening or closing balances and also has not accepted any deposits during the financial year under review and as such, no amount of principal or interest was outstanding as on March 31, 2025;
- There were no fraud under Section 143 (12) of the Act reported by the Auditors to the Audit Committee or the Board or Central Government;
- The Company did not have any scheme or provision of money for the purchase of its own shares by employees or by trustees for the benefits of employees;
- There were no proceeding pending under the Insolvency and Bankruptcy Code, 2016;
- There was no instance of one-time settlement with any Bank or Financial Institution;
- Executive Directors of the Company have not received any remuneration or commission from any of its subsidiaries;
- There were no revision in the financial statements;
- There are no significant or material orders passed by the regulators or courts or tribunals which impact the going concern status of the Company and its operations in future;
- The Company is not required to maintain cost records under Section 148 of the Act;

- The Company has not made any downstream investments during the year under review and a certificate from Statutory Auditors has been obtained in this regard;
- There was no instance wherein the Company failed to implement any corporate action within the statutory time limit; and
- The Company has not made any political party contribution under section 182 of the Act.

#### **Cautionary Statement**

Statements in this Annual Report describing the Company's objectives, expectations or predictions may be forward-looking within the meaning of applicable securities laws and regulations. Actual results may differ materially from those expressed in the statement.

#### **Acknowledgement**

The Board is grateful for the continued support provided by our valued customers, investors, government, regulatory authorities and other stakeholders. The Board appreciates the hard work and exemplary dedication of the employees of our Company for showing remarkable teamwork during FY 2024-25.

For and on behalf of the Board
One 97 Communications Limited

Vijay Shekhar Sharma

Chairman, Managing Director and Chief Executive Officer

DIN: 00466521

Date: July 22, 2025 Place: Noida



# **FORM NO. AOC 1**

(Amount in ₹ millions) Pursuant to Section 129(3) of the Act read with Rule 5 of Companies (Accounts) Rules, 2014, a statement containing the salient features of the financial statements of each subsidiary, associate and joint venture:

S. So	Name of Subsidiary Company	Reporting Period	Reporting Currency/ Exchange rate	Share capital	Reserve & . Surplus	Total Assets	Total Assets Total Liabilities	Investments* Turnover#	Turnover#	Profit before Taxation	Provisions for Taxation	Profit After Taxation	% Shareholding
_	One 97 Communications India Limited	April to March	N R	831.50	(369.79)	565.99	104.29	348.40	332.55	38.57	18.47	20.10	100.00%
7	Paytm Cloud Technologies Limited (formerly known as Paytm Entertainment Limited)	April to March	Z Z	788.74	1,608.04	2,523.35	126.57	1,556.67	195.24	66.50	16.73	49.78	100.00%
m	Paytm Money Limited	April to March	N. R.	2,588.70	(1,132.83)	5,838.87	4,383.00	1	1,739.08	(189.38)	1	(189.38)	100.00%
4	Mobiquest Mobile Technologies Private Limited	April to March	Z Z	3.61	(73.77)	108.77	178.93	1	334.27	11.94	1	11.94	82.49%
വ	Wasteland Entertainment Private Limited **	April to March	INR	1	1	1	1	1	505.56	(70.43)	1	(70.43)	0.00%
9	Urja Money Private Limited	April to March	INR	31.16	(43.81)	63.81	76.46	1.00	185.92	43.08	1	43.08	83.34%
7	Little Internet Private Limited	April to March	INR	223.83	(489.00)	4.49	269.66	1	6.76	(132.36)	1	(132.36)	62.53%
ω	Orbgen Technologies Private Limited **	April to March	N R	I	1	1	1	1	46.07	81.54	1	81.54	0.00%
<u></u>	Paytm Payment Services Limited	April to March	N R	500.00	1,466.73	19,682.14	17,715.41	500.00	11,925.72	143.30	44.48	98.82	100.00%
10	Paytm Insurance Broking Private Limited	April to March	INR	750.00	(466.42)	366.30	82.72	244.23	371.12	(131.46)	0.18	(131.64)	100.00%
=	Paytm Services Private Limited	April to March	N R	30.00	(108.19)	343.90	422.10	96.32	2,533.97	(177.91)	13.51	(191.42)	100.00%
12	Xceed IT Solutions Private Limited ***	April to March	N R	ı	1	1	1	1	ı	I	1	1	0.00%
13	Nearbuy India Private Limited	April to March	NR R	00.6	(138.62)	61.24	190.86	1	73.95	(13.83)	1	(13.83)	62.53%
4	Fincollect Services Private Limited	April to March	N R	1.00	13.75	718.61	703.86	1	2,204.75	9.01	2.88	6.14	83.34%
15	One97 Communications Nigeria Limited	April to March	NGN 0.0556	2.96	(191.48)	25.39	213.91	1	3.12	(23.94)	(0.10)	(23.83)	100.00%
16	One97 Communications FZ-LLC	April to March	AED 23.2837	20.85	141.33	588.70	426.52	1	609.44	(54.79)	1	(54.79)	100.00%

**Annexure** |



(Amount in ₹ millions)

													,
ς. S.	Name of Subsidiary Company	Reporting Period	Reporting Currency/ Exchange rate	Share capital	Reserve & Surplus	Fotal Assets	Total Assets Total Liabilities	Investments* Turnover#	Turnover#	Profit before Taxation	Provisions for Taxation	Provisions Profit After or Taxation	% Shareholding
17	One97 Communications Rwanda Private Limited	April to March	RWF 0.0602	12.09	(10.07)	2.02	0.00	I	1	(0.21)	I	(0.21)	100.00%
18	One97 Communications Tanzania Private Limited	April to March	TZS 0.0321	54.61	(15.25)	86.22	46.86	1	55.95	(8.53)	(1.89)	(6.64)	100.00%
19	One97 Communications Bangladesh Private Limited	July to June	BDT 0.6976	4.33	179.98	223.19	38.88	1	69.61	0.84	3.14	(2.29)	70.00%
20	One97 Ivory Coast SA	January to December	XOF 0.1412	1.25	(1.15)	0.54	0.45	ı	1	1.54	1	1.54	100.00%
21	One97 Benin SA	January to December	XOF 0.1412	1.28	14.91	20.12	3.93	1	1	27.56	1	27.56	100.00%
22	One97 Uganda Limited	April to March	UGX 0.0232	25.90	(26.65)	0.02	0.78	1	1	3.97	1	3.97	100.00%
23	One97 Communications Singapore Private Limited ^	April to March	USD 85.5286	415.10	24,465.62	24,904.27	23.55	547.63	375.33	305.27	1	305.27	100.00%
24	Paytm Labs Inc.	April to March	CAD 59.7181	311.05	1,268.89	1,655.22	75.28	1	1,035.97	478.30	79.88	398.42	100.00%
25	One97 USA Inc.	January to December	USD 85.5286	34.76	8.46	50.21	6.99	1	55.75	3.65	0.65	3.00	100.00%
26	One 97 Communications Malaysia Sdn. Bhd.	April to March	MYR 19.2741	1.53	9.68	17.01	5.80	1	36.93	2.22	0.64	1.58	100.00%
27	One 97 Communication Nepal Private Limited	Shrawan to Ashad (16 July to 15 July)	NPR 0.6164	3.23	37.78	186.59	145.59	I	30.64	18.20	4.28	13.92	100.00%
28	One Nine Seven Digital Solutions Ltd	January to December	KES 0.6558	3.54	(4.54)	2.04	3.03	1	1	(3.95)	(0.00)	(3.95)	100.00%
29	One Nine Seven Communications Saudi Arabia For Communication and Information Technology	January to December	SAR 22.7868	11.01	(13.61)	0.35	2.95	1	(0.28)	3.54	1	3.54	100.00%

 $<sup>^{\</sup>ast}$  Investments are net off impairment

<sup>#</sup> Turnover including other income

<sup>\*\*</sup> During the year, the Company sold its investments in 100% subsidiaries, Orbgen Technologies Private Limited (OTPL) and Wasteland Entertainment Private Limited (WEPL) vide Share Purchase and Subscription Agreement dated August 21, 2024 to Zomato Limited.

<sup>\*\*\*</sup> During the year, Mobile Technologies Private Limited (MQPL, Subsidiary of the Company) sold its investment in 100% subsidiary, Xceed IT Solution Private Limited on February 21, 2025

<sup>^</sup> Change in currency from SGD to USD

None of the above mentioned Companies have proposed dividend in the current financial year.



#### Not Applicable^^^ Bancário e Meios Not Applicable^^^ Holding >20% of Correspondente de Pagamento Ltda (w.e.f. 13accounting as per IndAS-28 ₹13.87 million 31-03-2025 shareholding Feb-2025) Unaudited 25.00% Equity Technology 31-03-2025 Applicable## ₹9.87 million LLC (w.e.f. shareholding Unaudited Applicable## accounting IndAS-28 Holding >20% of 13-Feb-25.00% Seven 2025) Equity as per Not Not 28,800 CCPS till 28th March known Private Limited Representation accounting as Technologies governing body of the investee; 31-03-2025 31-03-2025 31-03-2025 per IndAS-28 on the board of directors or equivalent March 2025 12.7% till 28 March 2025 (Nil wef 29-Unaudited Nil wef 29 Mar-2025) Socomo 2025 Equity Ē Ē (formerly |Applicable^^ First Games Technology Technology Unaudited Unaudited accounting Beijing Co. as Paytm Applicable Bluefield IndAS-28 Co. Ltd. Beijing 55.00% Joint Control Equity as per Ltd.) Š Š Ē Paytm First ote. Ltd.) \*\* Applicable^^ accounting as accounting Singapore Singapore Applicable^^ ₹27.68 million | ₹1.36 million knownas IndAS-28 (formerly Pte. Ltd. Games Control Equity Joint as per 55.00% Š Not Technologies 31-03-2025 | 31-03-2025 | 31-03-2025 | 31-03-2025 | 31-03-2025 | 31-03-2025 3,618 CCPS 2,879 equity 72,373 CCPS ₹242 million per IndAS-28 Unaudited shareholding shareholding shareholding shareholding shareholding Holding >20% of Eatgood shares/ Limited Equity Private 23.24% ₹80 million accounting Solutions Infinity Transoft Holding IndAS-28 Private Audited >20% of Limited 26.19% Equity as per Ē accounting Applicable^ Applicable^ Audited IndAS-28 Foster Payment Networks -imited\*\* Holding >20% of Equity ₹290.68 Private 48.80% as per million Not Not 25,60,938.00 ₹0.02 million Insuretech accounting Audited Holding IndAS-28 >20% of Paytm Private Limited 32.45% as per ₹16.35 Equity million accounting Applicable## | Applicable# Admirable Applicable# Holding Software Audited IndAS-28 48.78% >20% of Equity ₹53.71 Limited as per million Not Not Joint Control Applicable## | accounting Technology Paytm First Unaudited (formerly knownas IndAS-28 Limited Limited) Private Games Private 55.00% Equity as per Not Not Ē accounting as accounting as 31-03-2025 per IndAS-28 shareholding ₹0.01 million ₹0.5 million Paytm Life Unaudited 49,000.00 Insurance Limited\*\* Holding >20% of 49.00% Equity per IndAS-28 9,80,000.00 shareholding 31-03-2025 **Fech Limited** ₹9.8 million Unaudited Insurance Emerging (formerly as Paytm Limited)\*\* Holding >20% of General known 49.00% Equity Ē hareholding shareholding 31-03-2025 31-03-2025 20,00,000 accounting ₹20 million Financial Holding >20% of IndAS-28 ₹132.67 Audited Services Limited 48.78% as per Paytm million Equity 19,59,04,900 venture Company Bank Limited Unaudited Payments Holding >20% of accounting IndAS-28 ₹1,132.74 Paytm 49.00% as per Equity million Ē unaudited Balance Associate / Joint per latest audited/ Ventures held by the Company on Associates/Joint Shareholding as Associate/Joint Reason why the Associate/Joint Latest audited attributable to Balance Sheet Investment in Venture is not / (unaudited) consolidated the year end of how there is significant Description Amount of Networth Shares of Extend of Holding% influence Name of Venture\* Sheet Date è. S. So. ო

**Associates and Joint Venture** 



			: 1
Dinie Correspondente Bancário e Meios de Pagamento Ltda (w.e.f. 13- Feb-2025)		Ē	Not Applicable
Seven Fechnology LLC (w.e.f. 13-Feb- 2025)		₹(2.32) million	Not Applicable
Biluefield Technology Beijing Co. Ltd. Socomo (formerly Technologies known Private Limited as Paytm Technology Beijing Co. Ltd.)		Ē	Not Applicable
Bluefield Technology Beijing Co. Ltd. (formerly known as Paytm Technology Beijing Co.		₹(0.64) million	Not Applicable
First Games. Singapore Pte. Ltd. (formerly known as Paytur First Games Singapore Pte. Ltd.)**		₹(0.40) million	Not Applicable
Eatgood Technologies Private Limited		₹5.39 million ₹35.76 million ₹(0.40)	Not Not Not Applicable Applicable Applicable
Infinity Transoft Solutions Private Limited		₹5.39 million	Not Applicable
Foster Payment Networks Private Limited**		₹14.29 million	Not Not Applicable Applicable
Paytm Insuretech Private Limited		Ē	Not Applicable
Admirable Software Limited		₹(22.17) million	Not Applicable
First Games Technology Private Limited (formerly known as Paytm First Games Private Limited)		₹(0.07) million	₹(320) million
Paytm Life Insurance Limited**		Ē	₹(1.39) million Not Applicable
Paytm Emerging Tech Limited (formerly known as Paytm General Insurance		Ē	₹(1.39) million
Paytm Financial Services Limited		₹(22.53) million	Not Applicable
Paytm Payments Bank Limited		₹	₹(475) million
Name of Paytm Associate / Joint Payments venture Company Bank Limited	Profit/(Loss) for the year (Share of Group)	(i) Considered in Consolidation	(ii) Not Considered in Consolidation
S. O.	9		

<sup>\*</sup>Investments are net off Impairment

For and on behalf of Board of Directors of

# One 97 Communications Limited

Vijay Shekhar Sharma	Chairman, Managing Director	and Chief Executive Officer	DIN: 00466521

Executive Director, President & Group Chief Financial Officer

DIN: 07720350

Madhur Deora

Place: Bengaluru Date: May 06, 2025

Place: Bengaluru Date: May 06, 2025

Company Secretary and Compliance Officer ICSI M. No.: F4810

**Sunil Kumar Bansal** 

Place: Bengaluru Date: May 06, 2025

<sup>\*\*</sup>These Companies are yet to commence operations

<sup>\*\*\*</sup> During the year, the Company sold its investment in associate, Socomo Technologies Private Limited on March 28, 2025

<sup>#</sup> Shares are held by an associate Company of the Group i.e. Paytm Financial Services Limited

<sup>##</sup> Shares are held by an subsidiary Company of the Group i.e Paytm Cloud Technologies Limited (formerly known as Paytm Entertainment Limited)

<sup>^</sup>Shares are held by two associate Companies of the Group i.e. Paytm Financial Services Limited and Paytm Payments Bank Limited

<sup>^^</sup>Shares are held by a Joint Venture of the Group, i.e. First Games Technology Private Limited (formerly known as Paytm First Games Private Limited)

<sup>\*\*\*</sup>Shares are held by associate Company of the Group i.e. Seven Technology LLC w.e.f. 13-Feb-2025



#### Annexure II

#### **Annual Report on Corporate Social Responsibility activities for FY 2024-25**

#### 1 Brief outline on Corporate Social Responsibility Policy of the Company

Corporate Social Responsibility ("CSR") is strongly connected with the principles of Sustainability; an organization should make decisions based not only on financial factors, but also on the social and environmental consequences.

One 97 Communications Limited ("Company") believes in combining the power of technology to build an inclusive culture and lays a greater emphasis on the growth as well as social welfare of the communities in which we live and work.

The Company undertakes various CSR initiatives through Paytm Foundation, a philanthropic arm of the Company with the aim to create opportunities for the marginalized communities by facilitating quality education, creating financially inclusive society, promoting a healthy society, focusing on environment and sustainability and lastly, empowering women.

The CSR Policy has been formulated in terms of provisions of Section 135(4) of the Companies Act, 2013 ("Act") read with Rule 6 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended which has been approved by the Board.

As per CSR policy, the Company shall undertake CSR initiatives / projects / programmes as specified in Schedule VII of the Act as amended, at the various work-centers and locations of the Company.

#### 2 Composition of CSR Committee as on March 31, 2025:

S. No.	Name of Director	Designation/ Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1.	Mr. Gopalasamudram Srinivasaraghavan Sundararajan	Chairman, (Non-Executive Independent Director)	02	02
2.	Mr. Ravi Chandra Adusumalli	Member (Non-Executive Non- Independent Director)	02	01
3.	Mr. Vijay Shekhar Sharma	Member (Managing Director and Chief Executive Officer)	02	02

3. Provide the web-link where Composition of CSR Committee, CSR Policy and CSR Projects approved by the Board are disclosed on the website of the Company:

The details of composition of the CSR Committee, CSR Policy and CSR Projects are available in the Investor Relation Section at <a href="https://ir.paytm.com/">https://ir.paytm.com/</a>.

4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable (attach the report):

Not Applicable.



5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any:

S. No.	Financial Year	Amount Available for set-off from preceding financial years (in ₹)	Amount required to be set-off for the financial year, if any (in ₹)
		NIL	

6. Average net profit of the Company as per Section 135(5):

Not Applicable (since the average net profit of the last three financial years is Negative).

- 7. (a) Two percent of average net profit of the Company as per Section 135(5): NIL
  - (b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years: NIL
  - (c) Amount required to be set off for the financial year, if any: NIL
  - (d) Total CSR obligation for the financial year (7a+7b-7c): NIL
- **8.** (a) CSR amount spent or unspent for the financial year:

		Amount Un	spent (in ₹)		
Total Amount Spent for the Financial Year (in ₹)	Total Amount trans CSR Account as po	•	specified u	ransferred to Inder Schedul roviso to secti	e VII as per
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
	No	t Applicable*			

<sup>\*</sup>While CSR spending is not applicable for the Company for the financial year 2024-25. However, the Company has voluntarily contributed to Paytm Foundation, a philanthropic arm of the Company for carrying out the Corporate Social Responsibility activities listed in Schedule VII of the Act and or any other charitable activities under Section 181 of the Act as detailed below.

(b) Details of CSR amount spent against ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)	(10)		(11)
S. No.	Name of the	Item from the list of activities in Schedule	Local area (Yes /	Location proje		Project duration	Amount allocated for the project	Amount spent in the current financial	Amount transferred to Unspent CSR Account for the	Mode of Implemen tation – Direct	Imple - T Impl	ode of mentation hrough ementing gency
	project	VII to the	No)	State D	istrict		(in ₹)	Year (in ₹)	project as per Section 135(6) (in ₹)	(Yes/No)	Name	CSR registration number

NIL



(c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)		(5)	(6)	(7)		(8)
S. No.	Name of the project	Item from the list of activities in Schedule VII to the Act	Local area (Yes/No)	Location of the project.		Amount spent for the project	Mode of Implementation - Direct	Mode of Implementation  – Through Implementing  Agency	
NO.				State	District	(in ₹)	(Yes/No).	Name	CSR registration number
					NIL*				

<sup>\*</sup>During the year, the projects undertaken by Paytm Foundation out of the contribution/donation made by the Company are given below:

#### I. Contribution as per Schedule VII

S. No.	Name of the project & description	Item from the list of activities in Schedule VII to the Act	Location of the project	Project duration	Implementing Partner	Amount spent (₹ in lakhs)
1.	students - Our initiative aims to provide scholarships to talented engineering students from underprivileged backgrounds for 4 years.	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;		12 Months	Paytm Foundation	25 Lakhs
2.	to 20 Anganwadi centers	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;		1 Month	Paytm Foundation	5.00 Lakhs
3.	Partnering with United Nation Environment Program (UNEP) for the Air Quality Action Program (AQAF)		Pan India	15 Months	Paytm Foundation	202 Lakhs*
Tota	I Spent in FY 2024-25	L				232 Lakhs

<sup>\*</sup>Note: The payment for the UNEP project was transferred to Paytm Foundation during March 2025, and the payment to UNEP was released on May 08, 2025 by Paytm Foundation.



#### (II) Contribution other than Schedule VII

- (d) Amount spent in Administrative Overheads: NIL
- (e) Amount spent on Impact Assessment, if applicable: **NIL**
- (f) Total amount spent for the Financial Year (8b+8c+8d+8e): NIL
- (g) Excess amount for set off, if any:

S. No.	Particular	Amount (in ₹)
(i)	Two percent of average net profit of the Company as per section 135(5)	NIL
(ii)	Total amount spent for the Financial Year	NIL
(iii)	Excess amount spent for the financial year [(ii)-(i)]	NIL
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	NIL
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	NIL

**9.** (a) Details of Unspent CSR amount for the preceding three financial years:

S. No.	Preceding Financial Year.	Amount transferred to Unspent CSR Account under section 135 (6) (in ₹)	spent in the reporting Financial Year (in ₹)	any fun Schedul	nt transfe d specifie e VII as pe 35(6), if ar Amount (in ₹)	d under r section	Amount remaining to be spent in succeeding financial years. (in ₹)
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NIL

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
S. No	Project ID.	Name of the Project	Financial Year in which the project was commenced	Project duration	Total amount allocated for the project (in ₹)	Amount spent on the project in the reporting Financial Year (in ₹)	Cumulative amount spent at the end of reporting Financial Year. (in ₹)	Status of the project Completed / Ongoing
					NIL			



- 10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details):
  - (a) Date of creation or acquisition of the capital asset(s): Not Applicable.
  - (b) Amount of CSR spent for creation or acquisition of capital asset: Not Applicable.
  - (c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.: **Not Applicable.**
  - (d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset): **Not Applicable.**
- 11. Specify the reason(s), if the Company has failed to spend two per cent of the average net profit as per section 135(5): Not Applicable.

For and on behalf of the Board

**One 97 Communications Limited** 

#### Vijay Shekhar Sharma

Chairman, Managing Director and Chief Executive Officer

DIN: 00466521 Place: Noida

Date: July 22, 2025

#### Gopalasamudram Srinivasaraghavan Sundararajan

Chairman (CSR Committee)

DIN: 00361030 Place: Noida

Date: July 22, 2025



#### Annexure III

Statement of Disclosure of Remuneration under Section 197(12) of Companies Act, 2013, Read with Rule 5(1) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

i. The percentage increase in remuneration of each Director, Chief Executive Officer, Chief Financial Officer and Company Secretary during FY 2024-25 and ratio of the remuneration of each Director to the median remuneration of the employees of the Company for FY 2024-25 are as under:

Name of Directors	Percentage (%) increase/ (decrease) in remuneration in FY 2024-25 <sup>\$</sup>	Rate of remuneration of each Director to median remuneration of the employees of the Company
<b>Executive Directors</b>		
Mr. Vijay Shekhar Sharma, Chairman Managing Director and Chief Executive Officer^	0.00	65.82
Mr. Madhur Deora, Executive Director, President and Group Chief Financial Officer^^	0.00	73.49
Non-Executive Non-Independent Directors		
Mr. Ravi Chandra Adusumalli	N.A.	N.A.
Non-Executive Independent Directors*		
Mr. Ashit Ranjit Lilani	-77.88%	6.04
Mr. Bimal Julka**	N.A.	1.01
Mr. Gopalasamudram Srinivasaraghavan Sundararajan	-77.96%	7.52
Mr. Neeraj Arora***	N.A.	1.04
Mrs. Pallavi Shardul Shroff	-82.64%	5.93
Mr. Rajeev Krishnamuralilal Agarwal**	N.A.	4.80
Key Managerial Personnel other than Executive Directors		
Mr. Sunil Kumar Bansal, Company Secretary^^^	0.00	23.07

#### Notes

<sup>^</sup> There has been no change in the remuneration of Mr. Vijay Shekhar Sharma for FY 2024-25. Perquisites paid during FY 2024-25 amounts to Rs. 4.73 million (FY 2023-24 Rs. 4.51 million). Perquisites up to 25% of the fixed remuneration are capped for Mr. Vijay Shekhar Sharma which is in-line with the approvals provided by the Members in the 22<sup>nd</sup> AGM dated August 19, 2022.

<sup>^^</sup> Perquisite value of Rs. 19.38 million on exercise of ESOPs by Mr. Madhur Deora during FY 2024-25 has not been considered while calculating % increase in his remuneration. Further, the LTIP amount payable to him has been considered on gross entitlement basis for the FY 2025-26, to FY 2027-28 as per approval of the Members on September 12, 2023.

<sup>^^^</sup> There is no increase in remuneration for Mr. Sunil Kumar Bansal. The difference in payout between FY 2023-24 and FY 2024-25 is 7.86% which is primarily due to full year remuneration in FY 2024-25 vs. from June 01, 2023 to March 31, 2024 in FY 2023-24. Perquisite value of Rs. 1.85 million on exercise of ESOPs by Mr. Sunil Kumar Bansal during FY 2024-25 has not been considered while calculating % increase in his remuneration.

<sup>\*</sup>The percentage (%) decrease in remuneration of Mr. Neeraj Arora, Mr. Ashit Ranjit Lilani, Mrs. Pallavi Shardul Shroff and Mr. G S Sundararajan is due to change in remuneration for Independent Directors approved by Members on September 12,2024. The sitting fee paid to independent Directors during the year has not been considered here.

<sup>\*\*\*</sup> Mr. Neeraj Arora ceased to be an Independent Director in FY 2024-25 with effect from June 17, 2024. Hence, the % change is not comparable.

<sup>\*\*</sup>Mr. Rajeev Krishnamuralilal Agarwal and Mr. Bimal Julka were appointed as Independent Directors during FY 2024-25. Hence the % increase in the remuneration is not comparable. The above details for Mr. Rajeev Krishnamuralilal Agarwal and Mr. Bimal Julka pertains to the period viz., June 17, 2024 to March 31, 2025 and January 20, 2025 to March 31, 2025 respectively.

<sup>§</sup> The percentage increase and ratio of the remuneration to the median remuneration of the employees remuneration for executive directors and KMP's is computed based on the remuneration excluding perquisite value of stock options exercised during FY 2024-25, value of Gratuity and leave encashment.

Place: Noida Date: July 22, 2025



- ii. The percentage (%) increase in the median remuneration of the employees in the financial year: The percentage of the median remuneration of employees in FY 2024-25 has increased by 39.4%. This is primarily due to the change in mix of Field Sales Employees on One 97 Communications Limited Payroll.
- iii. The number of permanent employees on the rolls of the Company: There were 14,656 employees (excluding subsidiary Companies employees) on the rolls of the Company as on March 31, 2025.
- iv. Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration:

The average increase in the remuneration of employees, excluding remuneration of KMPs during FY 2024-25 was 5.92%. There has been no increase in the remuneration of Mr. Vijay Shekhar Sharma, Mr. Madhur Deora and Mr. Sunil Kumar Bansal from FY 2023-24 remuneration. Further, no remuneration was paid to Non-executive Directors for the financial year 2024-25 and the remuneration paid to Non-executive Independent Directors for the financial year 2024-25 is within the overall limits as approved by the Members of the Company on September 12, 2024.

v. Affirmation that the remuneration is as per the remuneration policy of the Company: The remuneration of Directors was as per the policy on Nomination and Remuneration of the Company.

> For and on behalf of the Board **One 97 Communications Limited**

> > Vijay Shekhar Sharma

Chairman, Managing Director and Chief Executive Officer

DIN: 00466521



#### Annexure IV

# FORM NO. MR-3 SECRETARIAL AUDIT REPORT

#### FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

Τo,

The Members

#### **One 97 Communications Limited**

CIN: L72200DL2000PLC108985

Reg. Off: 136, First Floor, Devika Tower Nehru Place,

New Delhi- 110019.

Corp. Off: Paytm Corporate Office, One Skymark, Tower-D, Plot No. H-10B, Sector-98, Noida, Uttar Pradesh-201304

We, M/s VAPN & Associates, Practicing Company Secretaries, (FRN: P2015DE045500) have conducted the Secretarial Audit pursuant to Section 204 of the Companies Act, 2013 read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, on the compliance of applicable statutory provisions and the adherence to good corporate practices by **One 97 Communications Limited** (hereinafter called **"the Company" or "OCL"**) during the financial year from April 01, 2024 to March 31, 2025 **('the year'/ 'audit period'/ 'period under review')**.

We conducted the Secretarial Audit in a manner that provided us a reasonable basis for evaluating the Company's corporate conducts / statutory compliances and expressing our opinion thereon.

We are issuing this report based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company, the information provided by the Company, its officers, agents and authorised representatives during the conduct of secretarial audit, the explanations and clarifications given to us and the representations made by the Management, we hereby report that in our opinion, the Company has during the audit period covering the financial year ended on March 31, 2025, generally complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

#### 1. Compliance with statutory provisions:

- 1.1. **We report that** we have examined the books, papers, minute books, forms, and returns filed, and other records maintained by the Company for the financial year ended on March 31, 2025, according to the applicable provisions of (as amended):
  - The Companies Act, 2013 ('the Act') and the Rules made there under read with notifications, exemptions and clarifications thereto;
  - (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
  - (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder to the extent of Regulation 76 of SEBI (Depositories and Participants) Regulations, 2018;
  - (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings- {Provisions relating to External Commercial Borrowings not applicable to the Company during the period under review}; and
  - (v) The Secretarial Standards with respect to meeting of Board of Directors (SS-1) and General Meetings (SS-2) issued by the Institute of Company Secretaries of India under the provisions of the Companies Act, 2013.



- 1.2. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - (i) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - (ii) The Securities and Exchange Board of India (Prohibitions of Insider Trading) Regulations, 2015;
  - (iii) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 to the extent applicable;
  - (iv) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB Regulations") to the extent applicable;
  - (v) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client- {Not applicable to the Company during the period under review}:
  - (vi) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021- {Not applicable to the Company during the period under review};
  - (vii) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 **(Not applicable to the Company during the period under review)**;
  - (viii) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021 **(Not applicable to the Company during the period under review)**;
  - (ix) The Listing Agreements entered into by the Company with BSE Limited and National Stock Exchange of India Limited read with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as "Listing Regulations"); and
  - (x) The Securities and Exchange Board of India (Investor Protection and Education Fund) Regulations, 2009 **{Not applicable to the Company during the period under review}.**

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

#### 2. Board Processes:

- 2.1. We further report that the Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors including the Woman Director. The Changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.
- 2.2. Adequate notice was given to all directors to schedule the Board Meetings, Statutory Committee Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, except few Board Meetings and Committee Meetings which were held at shorter notice. The Company has complied with the provisions of Act for convening the meeting at shorter notice. A system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.
- 2.3. Based on the minutes made available to us, all decisions at Board Meetings and Committee Meetings are carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committees of the Board, as the case may be, and we have been informed that there were no dissenting votes from any Board Member that were required to be captured and recorded as part of the minutes.



#### 3. Compliance Mechanism:

- 3.1. We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable Acts, Laws, Rules, Regulations, Circulars, Guidelines and Standards etc. As informed by the management of the Company, the Company has responded appropriately to communication received from various statutory / regulatory authorities including initiating actions for corrective measures, wherever found necessary.
- 3.2. It is further reported that with respect to the compliance of other applicable laws, we have relied on the representation made by the Company and its officers for the system and mechanism framed by the Company for compliances under general laws (including Labour Laws, etc.).
- 3.3. We further report that the compliance by the Company of applicable financial laws such as direct and indirect tax laws and maintenance of financial records and books of accounts have not been reviewed in this audit since the same have been subject to review by the statutory financial auditors, tax auditors, and other designated professionals.

#### 4. Specific events / actions:

**We further report that**, during the period under review the following events / actions have taken place, having a major bearing on the Company's affairs in pursuance of the above referred Acts, Laws, Rules, Regulations, Circulars, Guidelines and Standards etc.:

- 4.1. During the period under review, the Company has allotted 24,31,710 equity shares having face value of ₹1/- each, fully paid-up, upon exercise of stock options by the eligible employees of the Company and its subsidiaries under One 97 Employees Stock Option Plan 2008 and One 97 Employees Stock Option Plan 2019, from time to time and necessary compliances of the Act was made. The Company has obtained listing and trading approval from the stock exchange(s) in respect of shares allotted under the schemes.
- 4.2. The National Payments Corporation of India ("NPCI") vide letter dated October 22, 2024, has granted approval to the Company to onboard new UPI users, with adherence to all NPCI procedural guidelines and circulars.
- 4.3. During the period under review, the Company has sold out 100% stake in its wholly owned subsidiaries, i.e., Orbgen Technologies Private Limited (OTPL) and Wasteland Entertainment Private Limited (WEPL) to Zomato Limited vide Share Purchase and Subscription Agreement dated August 21, 2024 in compliance with the provisions of applicable laws.
- 4.4. The Company has received a penalty demand order dated February 03, 2025, issued by the Central Goods and Service Tax (CGST) Department imposing a penalty aggregating to ₹ 1,19,39,778 on the Company and ₹ 59,94,889 on its Chief Executive Officer in relation to alleged non-compliance under Section 74 of the Goods and Services Tax Act, 2017 for the tax period FY(s) 2020-21, 2021-22 and 2022-23. Further, we have been informed by the management of the Company that, based on its assessment and expert advice, the Company believes that the demand is not maintainable, and the Company is evaluating all legal remedies in this regard.
- 4.5. The Company has received a demand order dated February 04, 2025, issued by the Central Goods and Service Tax (CGST) Department imposing a GST demand of ₹ 3,73,67,581 and penalty of ₹ 3,73,67,581 on the Company along with applicable interest in relation to alleged wrong input tax credit availment by the Company under Section 74 of the Goods and Services Tax Act, 2017 for the tax period FY 2017-18. Further, we have been informed by the management of the Company that, based on its assessment and expert advice, the Company believes that the demand is not maintainable, and the Company is evaluating all legal remedies in this regard.



- 4.6. The Company has received a Show Cause Notice ("SCN") dated February 27, 2025 from the Directorate of Enforcement, Government of India in relation to alleged contraventions involving aggregate transaction amounts of ₹ 611,17,74,151.37 for the years 2015 to 2019 of certain provisions of the Foreign Exchange Management Act, 1999 by the Company in relation to its acquisition of two subsidiaries namely Little Internet Private Limited ("LIPL") and Nearbuy India Private Limited ("NIPL") along with certain Directors and Officers. Further, we have been informed by the management of the Company that the Company is seeking necessary legal advice and evaluating appropriate remedies in this regard.
- 4.7. The Company during the year ended March 31, 2022, granted 21,000,000 Employees Stock Options (ESOP) to Mr. Vijay Shekhar Sharma, Managing Director and Chief Executive Officer of the Company which was subject to achievement of specified milestones. During the FY 2023-24, the Company received a Show Cause Notice ("SCN") from the SEBI inter alia challenging the above options are not in compliance with the SEBI SBEB Regulations. Further, we have been informed by the management of the Company that Mr. Vijay Shekhar Sharma has voluntarily forgone 2,10,00,000 ESOPs held by him on April 16, 2025, and Company has treated the same as cancelled w.e.f. April 16, 2025 and said ESOPs have returned back to ESOP pool.

#### For VAPN & Associates

Practicing Company Secretaries ICSI Unique Code: P2015DE045500 Peer Review Certificate No.975/2020

#### **Prabhakar Kumar**

Partner

FCS No: 5781 | COP No: 10630 ICSI UDIN: F005781G000822091

# Place: New Delhi

Notes:

Date: July 22, 2025

(i) This report is to be read with letter of even date by the secretarial auditor, which is annexed as 'Annexure A' and forms an integral part of this report.

(ii) This report is limited to the Statutory Compliances on laws/ regulations / guidelines listed in our report which have been complied by the Company up to the date of this report pertaining to financial year ended March 31, 2025.



#### **Annexure-A**

To,

The Members

**One 97 Communications Limited** 

CIN: L72200DL2000PLC108985

Reg. Off: 136, First Floor, Devika Tower Nehru Place,

New Delhi- 110019.

**Corp. Off:** Paytm Corporate Office, One Skymark, Tower-D, Plot No. H-10B, Sector-98, Noida, Uttar Pradesh-201304

# Our Secretarial Audit Report (Form MR-3) of even date for the period from April 01, 2024 to March 31, 2025, is to be read along with this letter.

#### **Management's Responsibility**

1. It is the responsibility of the management of the Company to maintain secretarial records, devise proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.

#### **Auditor's Responsibility**

- 2. Our responsibility is to express an opinion on compliance with the applicable laws and maintenance of records based on audit. We conducted our audit in accordance with the Guidance Note on Secretarial Audit ("Guidance Note") and Auditing Standards issued by the Institute of Company Secretaries of India ("ICSI"). The Guidance Note and Auditing Standards require that we comply with statutory and regulatory requirements and also that we plan and perform the audit so as to obtain reasonable assurance about compliance with applicable laws and maintenance of records.
- 3. Due to the inherent limitations of an audit including internal, financial and operating controls, there is an unavoidable risk that some misstatements or material non-compliances may not be detected, even though the audit is properly planned and performed in accordance with the Standards.
- 4. Our audit involves performing procedures to obtain audit evidence about the adequacy of compliance mechanisms exist in the Company to assess any material weakness and testing and evaluating the design and operating effectiveness of compliance mechanism based upon the assessed risk. The procedures selected depend upon the auditor's judgement, including assessment of the risk of material non-compliance whether due to error or fraud.
- 5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's Board-processes and compliance-mechanism.
- 6. We have followed such audit practices and processes as we considered appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records.
- 7. We have verified the secretarial records furnished to us on a test basis to see whether the correct facts are reflected therein. We also examined the compliance procedures followed by the Company on a test basis.
- 8. We have obtained and relied on the Management's representation about compliance of laws, rules and regulations and happening of events, wherever required.



#### **Disclaimer**

- 9. Our Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.
- 10. We have not verified the correctness and appropriateness of the financial statement (including attachments and annexures thereto), financial records and books of accounts of the Company, as they are subject to audit by the Auditors of the Company, appointed under Section 139 of the Act.

#### For VAPN & Associates

Practicing Company Secretaries ICSI Unique Code: P2015DE045500 Peer Review Certificate No.975/2020

#### Prabhakar Kumar

Partner

FCS No: 5781 | COP No: 10630 | ICSI UDIN: F005781G000822091

Date: July 22, 2025 Place: New Delhi



#### Annexure V

# FORM NO. MR-3 SECRETARIAL AUDIT REPORT

#### FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

Τo,

The Members

PAYTM PAYMENTS SERVICES LIMITED CIN: U65990DL2020PLC371251

Reg. Off: 136, First Floor, Devika Tower, Nehru Place,

New Delhi, India, 110019

Corp. Off: Paytm Corporate Office, One Skymark, Tower-D, Plot No. H-10B, Sector-98, Noida, Uttar Pradesh-201304

We, M/s VAPN & Associates, Practicing Company Secretaries, (FRN: P2015DE045500) have conducted the Secretarial Audit pursuant to Section 204 of the Companies Act, 2013 read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, on the compliance of applicable statutory provisions and the adherence to good corporate practices by **Paytm Payments Services Limited** (hereinafter called **"the Company" or "PPSL"**) which is the wholly owned material subsidiary of **One 97 Communications Limited** during the financial year from April 01, 2024 to March 31, 2025 **('the year'/ 'audit period'/ 'period under review')**.

As informed to us by the management of the Company, the Company is in the process of obtaining its License to operate as a Payment Aggregator ('PA') from the Reserve Bank of India ('RBI') under the Guidelines on Regulation of Payment Aggregators and Payment Gateways dated November 17, 2020.

We conducted the Secretarial Audit in a manner that provided us a reasonable basis for evaluating the Company's corporate conducts / statutory compliances and expressing our opinion thereon.

We are issuing this report based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company, the information provided by the Company, its officers, agents and authorised representatives during the conduct of secretarial audit, the explanations and clarifications given to us and the representations made by the Management, we hereby report that in our opinion, the Company has during the audit period covering the financial year ended on **March 31, 2025**, complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent and as applicable to the Company, in the manner and subject to the reporting made hereinafter:

We report that, we have examined the books, papers, minute books, forms, and returns filed, and other records maintained by the Company for the financial year ended on **March 31, 2025**, according to the provisions of (as amended):

- (i) The Companies Act, 2013 ('the Act') and the Rules made there under read with notifications, exemptions and clarifications thereto;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under- {Not applicable to the Company during the period under review};
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) The Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowing- {Not applicable to the Company during the period under review};
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011- **(Not applicable to the Company during the period under review)**

Board's Report



- (b) The Securities and Exchange Board of India (Prohibitions of Insider Trading) Regulations, 2015- **{Not applicable to the Company during the period under review}**;
- (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018-**(Not applicable to the Company during the period under review)**;
- (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB Regulations")- {Not applicable to the Company during the period under review};
- (e) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client- {Not applicable to the Company during the period under review};
- (f) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021-**{Not applicable to the Company during the period under review}**;
- (g) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018- **(Not applicable to the Company during the period under review)**;
- (h) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021- **{Not applicable to the Company during the period under review}**;
- (i) The Securities and Exchange Board of India (Investor Protection and Education Fund) Regulations, 2009- **{Not applicable to the Company during the period under review}**;
- (j) The Securities and Exchange Board of India (Issue and Listing of Securitised Debt Instruments and Security Receipts) Regulations, 2008- **{Not applicable to the Company during the period under review}**; and
- (k) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015- **{Not applicable to the Company during the period under review}**
- (vi) We further report that, having regard to the compliance system prevailing in the Company and on examination of the relevant documents and records in pursuance thereof on the test-check basis, the Company has complied with regulations of the following pertinent laws, rules, regulations and guidelines as specifically applicable to the Company during the period under review. Accordingly, we have examined compliance with the applicable clauses of the following specific laws:-
  - (a) The Payment and Settlement Systems Act, 2007 read with Payments and Settlement Systems Regulations, 2008 ('PSS Act, 2007');
  - (b) Guidelines on Regulation of Payment Aggregators and Payment Gateways ('PA/PG Guidelines') as updated thereunder; and
  - (c) Directions for Opening and Operation of Accounts and Settlement of Payments for Electronic Payment Transactions Involving Intermediaries (Intermediaries Directions') vide RBI's Notification dated November 24, 2009.
  - (d) Reserve Bank of India (Know Your Customer (KYC)) Directions, 2016 to the extent it relates to Payment Aggregator/ Payment Gateway.

**We further report** basis upon the explanation provided by the management that the Company has been complying with the above-mentioned Act, Guidelines and Directions to the extent it is applicable and post receipt of license from RBI, the Company will duly comply with the foregoing Act, Guidelines and Directions.

We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards with regard to Meeting of Board of Directors (SS-1) and General Meetings (SS-2) issued by The Institute of Company Secretaries of India; and
- (ii) The Listing Agreements entered into by the Company with BSE Limited and National Stock Exchange of India Limited, if applicable **{Not applicable to the Company during the period under review}**

Board's Report



During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc mentioned above.

# We further report that:

- (a) The Board of Directors of the Company is duly constituted with a proper balance of Executive Directors, Non-Executive Directors and Independent Directors.
- (b) The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.
- (c) Adequate notice has been given to all directors to schedule the Board Meetings including committee meetings agenda and detailed notes on agenda were sent at least seven days in advance except in certain cases where notices were issued with less than 7 days prior to meeting and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.
- (d) The minutes of the Board meetings and Committee Meetings have not identified any dissent by Members of the Board /Committee of the Board respectively hence we have no reason to believe that the decisions by the Board were not approved by all the directors/Members present.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines. As informed, the Company has responded appropriately to communication received from various statutory / regulatory authorities including initiating actions for corrective measures, wherever found necessary.

We further report that the following events occurred during the audit period which have a major bearing on the Company's affairs in pursuance of the laws, rules, regulations, guidelines, standards etc. referred to above:

- (i) As informed to us by the management of the Company, the Company had filed the required application on December 14, 2022 with the Government of India, Ministry of Finance, Department of Financial Services for past downward investment from the Parent Company, One 97 Communications Limited, into the Company in order to comply with the Press Note 3/2020 ('PN-3') prescribed under FDI guidelines and the Company has received approval from the Government of India, Ministry of Finance, Department of Financial Services, vide its letter dated August 27, 2024, for downstream investment from One 97 Communications Limited into the Company.
- (ii) On receipt of FDI approval from the Government of India, Ministry of Finance, Department of Financial Services, the Company has resubmitted PA application vide application dated September 6, 2024, with the RBI which is under process.

For VAPN & Associates

Practicing Company Secretaries ICSI Unique Code: P2015DE045500 Peer Review Certificate No.975/2020

# **Prabhakar Kumar**

Partner FCS No: 5781 | COP No: 10630

Date: April 22, 2025 Place: New Delhi ICSI UDIN: F005781G000168339

### **Notes:**

- This report is to be read with letter of even date by the secretarial auditor, which is annexed as 'Annexure A' and forms an integral part of this report.
- (ii) This report is limited to the Statutory Compliances on laws/ regulations / guidelines listed in our report which have been complied by the Company up to the date of this report pertaining to financial year ended March 31, 2025.

Board's Report



# **Annexure-A**

To,

The Members

# **PAYTM PAYMENTS SERVICES LIMITED**

CIN: U65990DL2020PLC371251

Reg. Off: 136, First Floor, Devika Tower, Nehru Place,

New Delhi, India, 110019

**Corp. Off:** Paytm Corporate Office, One Skymark, Tower-D, Plot No. H-10B, Sector-98, Noida, Uttar Pradesh-201304

# Our Secretarial Audit Report (Form MR-3) of even date for the period from April 01, 2024 to March 31, 2025, is to be read along with this letter.

### **Management's Responsibility**

1. It is the responsibility of the management of the Company to maintain secretarial records, devise proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.

### **Auditor's Responsibility**

- Our responsibility is to express an opinion on compliance with the applicable laws and maintenance of records based on audit. We conducted our audit in accordance with the Guidance Note on Secretarial Audit ("Guidance Note") and Auditing Standards issued by the Institute of Company Secretaries of India ("ICSI"). The Guidance Note and Auditing Standards require that we comply with statutory and regulatory requirements and also that we plan and perform the audit so as to obtain reasonable assurance about compliance with applicable laws and maintenance of records.
- 3. Due to the inherent limitations of an audit including internal, financial and operating controls, there is an unavoidable risk that some misstatements or material non-compliances may not be detected, even though the audit is properly planned and performed in accordance with the Standards.
- 4. Our audit involves performing procedures to obtain audit evidence about the adequacy of compliance mechanisms exist in the Company to assess any material weakness and testing and evaluating the design and operating effectiveness of compliance mechanism based upon the assessed risk. The procedures selected depend upon the auditor's judgement, including assessment of the risk of material non-compliance whether due to error or fraud.
- 5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's Board-processes and compliance-mechanism.
- 6. We have followed such audit practices and processes as we considered appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records.
- 7. We have verified the secretarial records furnished to us on a test basis to see whether the correct facts are reflected therein. We also examined the compliance procedures followed by the Company on a test basis.
- 8. We have obtained and relied on the Management's representation about compliance of laws, rules and regulations and happening of events, wherever required.

# **Statutory Reports**

Board's Report



### **Disclaimer**

- 9. Our Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.
- 10. We have not verified the correctness and appropriateness of the financial statement (including attachments and annexures thereto), financial records and books of accounts of the Company, as they are subject to audit by the Auditors of the Company, appointed under Section 139 of the Act.

# For VAPN & Associates

Practicing Company Secretaries ICSI Unique Code: P2015DE045500 Peer Review Certificate No.975/2020

# Prabhakar Kumar

Partner

FCS No: 5781 | COP No: 10630 | ICSI UDIN:F005781G000168339

Date: April 22, 2025 Place: New Delhi



# **Corporate Governance Report**

The report on Corporate Governance is prepared pursuant to Regulation 34 read with Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

# This report is divided into following sections:

CORPORATE GOVERNANCE PHILOSOPHY	BOARD OF DIRECTORS	BOARD COMMITTEES	GENERAL BODY MEETINGS
CODES, POLICIES AND FRAMEWORKS	MEANS OF COMMUNICATION	GENERAL SHAREHOLDER INFORMATION	OTHER DISCLOSURES

# A. COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

One 97 Communications Limited ("Company") believes that effective Corporate Governance is a key component to enhance and maintain stakeholders' value. The Company has adopted sound management practices and adheres to the applicable regulatory and legal framework, with the right structure and systems in place.

Your Company's Corporate Governance framework is built on the principles of transparency, accountability, and business ethics which focus on the long-term and sustainable value creation of the Company. The Company understands that a robust and transparent disclosure regime is pivotal for enabling to shareholders' to exercise their rights effectively, on an informed basis. The Company constantly endeavors to foster mutual trust and co-operation with all its stakeholders by adhering to the requisite levels of disclosure and transparency, in accordance with the applicable laws and its policy(ies).

The Company is committed to follow the highest level of Corporate Governance practices across all functions and fostering stakeholders trust. It is in compliance with the requirements stipulated under Regulation 17 to 27 read with Schedule V and sub-regulation (2) of Regulation 46 of the SEBI Listing Regulations, as applicable, with regard to Corporate Governance.

# **B. BOARD OF DIRECTORS**

The Company is a professionally managed Company functioning under the overall supervision of its Board of Directors ("Board"). The Board has the ultimate responsibility for the management, general affairs,

direction, performance and long-term success of the Company's business. The functions of the Board are supported by the Managing Director and Chief Executive Officer, Executive Director, Key Managerial Personnel ("KMP") and Senior Management Personnel ("SMP") for discharging its fiduciary duties. The Board provides strategic guidance and oversees how the Executive Management serves and protects the long-term interest of all the stakeholders of your Company. The Board strives to achieve compliance with all relevant laws, regulations, governance practices, and secretarial, accounting and auditing standards. It identifies key risk areas and key performance indicators of business of your Company and constantly monitors the same.

The Board has established various Committees to discharge its responsibilities in an effective manner in compliance with applicable laws as mentioned in this report.

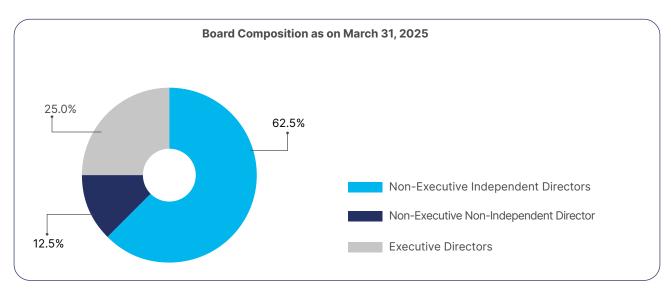
The effectiveness of the Board is strengthened by maintaining high standards in selecting a well-balanced mix of individuals with the right qualifications, expertise, and experience. This collective capability ensures that the Board serves the best interests of all stakeholders, upholds accountability between the Board and management, and advances corporate ethics, core values, and sustainability. The Board of the Company consists of eminent individuals of diverse backgrounds with skills, experience, and expertise in the areas like technology, strategic planning, finance etc. The composition and strength of the Board is reviewed from time to time to ensure that it remains aligned with the statutory as well as the business requirements. Brief profile of Directors of the Company is available on the website of the Company at https://ir.paytm.com/directorsand-committees.



### **Board Composition**

The Board comprises highly experienced persons, with an appropriate mix of Executive Directors, Non-Executive Non-Independent Director, Non-Executive Independent Directors including an Independent Woman Director. The composition of the Board is in conformity with the Companies Act, 2013 ("Act") and the SEBI Listing Regulations.

As on March 31, 2025, the Board comprises eight (8) Directors, out of which five (5) are Non-Executive Independent Directors ("ID") including a Woman Director, two (2) are Executive Directors and one (1) is Non-Executive Non-Independent Director.



### **Board Composition Analysis as on March 31, 2025**



The composition of the Board is in conformity with Regulation 17 of the SEBI Listing Regulations read with Sections 149 and 152 of the Act.

None of the Director(s) on the Board:

- holds directorships in more than ten public Companies;
- · serves as Director or as Independent Director in more than seven listed entities; and
- The Managing Director and Chief Executive Officer does not serve as an Independent Director in any listed entity.



Further, none of the Directors is a Member of more than ten committees or chairman of more than five committees across all the public limited Companies.

The following table illustrates the composition of the Board, their attendance at the last Annual General Meeting ("AGM"), names of other listed entities in which directorship is held, Committee Membership(s) or Chairpersonship(s) in other Companies, their shareholding in the Company as at March 31, 2025:

Name of the Director *	Designation	Whether attended	Name of the listed entity where person is Director along	Number of other	Committees Membership/ Chairpersonships <sup>2</sup>	
		last AGM	with category of Directorships <sup>1</sup>	Directorships <sup>1</sup>	Chairperson	Member
Mr. Vijay Shekhar Sharma³ DIN: 00466521	Executive Director (Chairman, Managing Director and Chief Executive Officer)	Yes	NIL	2	Nil	Nil
Mr. Ashit Ranjit Lilani DIN: 00766821	Non-Executive Independent Director	Yes	NIL	Nil	Nil	Nil
Mr. Bimal Julka <sup>5</sup> DIN: 03172733	Non-Executive Independent Director	NA	Gujarat Alkalies and Chemicals Limited	2	1	Nil
Mr. Gopalasamudram Srinivasaraghavan Sundararajan DIN: 00361030	Non-Executive Independent Director	Yes	NIL	4	4	Nil
Mr. Madhur Deora <sup>3</sup> DIN: 07720350	Executive Director, President and Group Chief Financial Officer	Yes	NIL	6	Nil	3
Mrs. Pallavi Shardul Shroff DIN: 00013580	Non-Executive Independent Director	No	<ul> <li>Artemis Medicare Services Limited</li> <li>Juniper Hotels Limited</li> <li>Interglobe Aviation Limited</li> </ul>	4	2	2
Mr. Rajeev Krishnamuralilal Agarwal <sup>6</sup> DIN: 07984221	Non-Executive Independent Director	Yes	<ul> <li>MK Ventures         <ul> <li>Capital Limited</li> </ul> </li> <li>Ugro Capital Limited</li> <li>ACC Limited</li> <li>Star Health and         <ul> <li>Allied Insurance</li> <li>Company Limited</li> </ul> </li> </ul>	5	3	4
Mr. Ravi Chandra Adusumalli DIN: 00253613	Non-Executive Non-Independent Director	Yes	NIL	Nil	Nil	Nil

<sup>\*</sup>In alphabetical order, except for Chairman

<sup>1.</sup> The directorships, held by Directors, as mentioned above, do not include the directorships held in private Companies, foreign body corporates and Section 8 Companies.

<sup>2.</sup> The Chairpersonship and Membership of Audit Committee and Stakeholders Relationship Committee of public Companies (excluding the Company) have been considered. The details of Committee Memberships provided above do not include Chairpersonship of Committees as the same has been provided separately.



- 3. As on March 31, 2025, apart from the following Directors, no other Director of the Company holds shares in the Company:
  - Mr. Vijay Shekhar Sharma, Chairman, Managing Director and Chief Executive Officer holds 57,845,053 (9.07%) equity shares of the Company. He also holds beneficial interest in 65,335,101 (10.24%) equity shares of the Company held by Resilient Asset Management B.V., an overseas entity 100% owned by him; and
  - Mr. Madhur Deora, Executive Director, President and Group Chief Financial Officer holds 728,394 (0.11%) equity shares of the Company.
- 4. There are no convertible instruments issued by the Company (except ESOPs as per the details mentioned in this report).
- 5. Mr. Bimal Julka (DIN: 03172733) has been appointed as a Non-Executive Independent Director of the Company w.e.f. January 20, 2025 for a term of five (5) consecutive years.
- 6. Mr. Rajeev Krishnamuralilal Agarwal (DIN: 07984221) has been appointed as a Non-Executive Independent Director of the Company w.e.f. June 17, 2024 for a term of five (5) consecutive years.
- 7. Mr. Neeraj Arora (DIN: 07221836), Non-Executive Independent Director of the Company tendered his resignation w.e.f. June 17, 2024 on account of pre-occupation and other personal commitments. He has also confirmed that there are no material reasons for his resignation other than those mentioned.
- 8. None of the Directors are related inter-se and are independent to each other.

# **Board Meetings and Attendance**

During FY 2024-25, the Board met Twelve (12) times with necessary quorum being present at all meetings. The intervening gap between any two consecutive Board meetings was within the period prescribed under the provisions of Section 173 of the Act and Regulation 17 of the SEBI Listing Regulations. During the year, the Board also transacted some of the businesses by passing resolutions through circulation in order to meet urgent requirements in accordance with applicable provisions of the Act.

The details of the Board meetings held during FY 2024-25 and attendance of Directors at these meetings are given below:

S. No.	Date of Board meeting	Mr. Vijay Shekhar Sharma	Mr. Ashit Ranjit Lilani	Mr. Bimal Julka*	Mr. G. S. Sundararajan	Mr. Madhur Deora	Mr. Neeraj Arora**	Mrs. Pallavi Shardul Shroff	Mr. R. K. Agarwal***	Mr. Ravi Chandra Adusumalli	No. of Directors present (Board Strength)
1.	May 04, 2024	Yes	Yes	NA	Leave of absence	Yes	Leave of absence	Leave of absence	NA	Leave of absence	3(7)
2.	May 22, 2024	Yes	Yes	NA	Yes	Yes	Yes	Leave of absence	NA	Yes	6(7)
3.	June 17, 2024	Yes	Yes	NA	Yes	Yes	Yes	Yes	Yes	Leave of absence	7(8)
4.	June 28, 2024	Yes	Yes	NA	Yes	Yes	NA	Yes	Yes	Yes	7(7)
5.	July 19, 2024	Yes	Leave of absence	NA	Yes	Yes	NA	Yes	Yes	Yes	6(7)
6.	August 13, 2024	Yes	Yes	NA	Yes	Yes	NA	Yes	Yes	Yes	7(7)
7.	August 21, 2024	Yes	Yes	NA	Yes	Yes	NA	Yes	Yes	Yes	7(7)
8.	October 22, 2024	Yes	Yes	NA	Yes	Yes	NA	Yes	Yes	Yes	7(7)
9.	December 05, 2024	Yes	Yes	NA	Yes	Yes	NA	Yes	Yes	Yes	7(7)
10.	January 20, 2025	Yes	Yes	Yes	Yes	Yes	NA	Yes	Yes	Yes	8(8)
11.	March 11, 2025	Yes	Yes	Yes	Yes	Yes	NA	Yes	Yes	Yes	8(8)
12.	March 27, 2025	Yes	Yes	Yes	Yes	Yes	NA	Yes	Yes	Yes	8(8)
Nu	mber of meetings	12(12)	11(12)	3(3)	11(12)	12(12)	2(3)	10(12)	10(10)	10(12)	
att	ended (total held										
du	ring tenure)										
% (	of attendance	100.00	91.67	100.00	91.67	100.00	66.67	83.34	100.00	83.34	

<sup>\*</sup>Mr. Bimal Julka (DIN: 03172733) has been appointed as a Non-Executive Independent Director of the Company w.e.f. January 20, 2025 for a term of five (5) consecutive years.

<sup>\*\*</sup>Mr. Neeraj Arora (DIN: 07221836), Non-Executive Independent Director of the Company tendered his resignation w.e.f. June 17, 2024.

<sup>\*\*\*</sup>Mr. Rajeev Krishnamuralilal Agarwal (DIN: 07984221) has been appointed as a Non-Executive Independent Director of the Company w.e.f. June 17, 2024 for a term of five (5) consecutive years.



# **Key Board Skills, Expertise and Competencies**

The Board of the Company represents the following core skills, expertise and competencies:

Area	Particulars
Business and Management	Knowledge, experience, or meaningful exposure of the business environment, economic conditions, cultures across various geographical markets, industry verticals, and regulatory jurisdictions, and a broad perspective on market opportunities.
Corporate Governance	Experience in designing, finalizing and implementing good corporate governance practices, reviewing compliance and governance practices for a sustainable growth of the Company, supporting a strong Board base and management accountability, transparency, and protection of shareholders interests.
Technology and digital expertise	Understanding the use of digital/ information technology, ability to anticipate technological driven changes and disruption impacting business and appreciation of the need of cyber security and controls across the organisation.
Finance	Knowledge and skills in accounting, finance, treasury management, oversight for risk management and internal controls, understanding of capital allocation, funding and financial reporting processes.
Marketing	Ability to lead the strategies to grow market share, build brand awareness and equity, enhance brand reputation, and to leverage consumer insights for business benefits. Ability and experience to leverage the innovation in products and categories in consumer space for growth and profitability and understanding of Research and Development activities.

Skills	Mr. Vijay Shekhar Sharma	Mr. Ashit Ranjit Lilani	Mr. Bimal Julka	Mr. G. S. Sundararajan	Mr. Madhur Deora	Mrs. Pallavi Shardul Shroff	Mr. R. K. Agarwal	Mr. Ravi Chandra Adusumalli
Business and Management	✓	✓	✓	✓	✓	✓	✓	✓
Corporate Governance	<b>✓</b>	<b>✓</b>	<b>✓</b>	✓	✓	<b>√</b>	✓	✓
Technology and digital expertise	<b>✓</b>	<b>✓</b>	<b>✓</b>	✓	<b>√</b>	<b>✓</b>	<b>√</b>	<b>✓</b>
Finance	<b>√</b>	<b>✓</b>	<b>✓</b>	<b>√</b>	<b>√</b>	<b>√</b>	$\checkmark$	<b>✓</b>
Marketing	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	-	<b>\</b>



### Information flow to the Board Members

The Board meets at regular intervals to inter alia discuss and decide on business strategies/ policies and review the financial performance of the Company. The schedule of the Board and Committee meetings are finalized in advance in consultation with the Board Members and communicated to them in advance. Additional meetings are also called, when necessary, to consider the urgent business matters.

The detailed agenda along with the relevant notes and other material information are sent in advance, individually to each Director and in exceptional cases, placed at the meeting of the Board in accordance with the applicable laws. This ensures timely and informed decisions by the Board.

The Company's quarterly and annual financial results/ statements are first presented to the Audit Committee and subsequently placed before the Board for its approval.

In addition to above, various matters such as appointment of Directors, KMP, SMP, details of investor grievances, important managerial decisions, material developments and legal/ statutory matters are inter alia presented to the respective Committee(s) and placed for noting / approval of the Board subsequently upon recommendation by the respective Committee(s).

Senior Management Personnel and functional heads of various businesses are invited to provide additional insights and clarifications on the items being discussed at the Board or Committee meetings.

# **Post-Meeting Follow-Up System**

The important decisions taken at the Board and Committee meetings are tracked till their closure and an 'action taken report' is placed before each Board and Committee meeting for noting.

# Information available to the Board

The Board has complete and unfettered access to all relevant information within the Company. Information is provided to the Board Members on a continuous basis for their review, inputs and approval. This information inter-alia includes:

- Annual operating plans, capital budgets and updates thereon;
- Regular business updates;
- Quarterly/ annual consolidated and standalone financial results/ financial statements of the Company and its operating divisions or business segments;

- Minutes of meetings of the Board and its Committees, Resolutions passed by circulation, and Board minutes of the unlisted subsidiary Companies;
- Information on recruitment/remuneration of Senior Management Personnel at one level below the Board;
- Material important show cause, demand, prosecution notices and penalty notices, if any;
- Details of any acquisition, joint venture or collaboration agreement;
- Quarterly treasury reports;
- Quarterly compliance certificates with the 'Exceptions Reports and Material Litigations', which includes noncompliance of any regulatory, statutory nature or the SEBI Listing Regulations;
- Review of vigil/ whistle blower mechanism and framework on Prevention of Sexual Harassment of Women at Workplace;
- Disclosures received from Directors;
- Proposals requiring strategic guidance and approval of the Board;
- Related party transactions;
- Update on Corporate Social Responsibility activities, if any; and
- Report on action taken on the last Board meeting decisions.

# **Company Secretary**

The Company Secretary plays a key role in ensuring that the Board (including committees thereof) procedures are followed and regularly reviewed. The Company Secretary ensures that all relevant information, details and documents are made available to the Directors and Senior Management for effective decision-making at the meetings.

The Company Secretary is primarily responsible to assist and advise the Board in the conduct of affairs of the Company, to ensure compliance with applicable statutory requirements.

The Company Secretary also interfaces between the management, Members and regulatory/ statutory authorities for governance matters.



# **Independent Directors**

The Independent Directors are the Board Members who meet the criteria of 'independence' as set out in Section 149(6) of the Act read with rules made thereunder, Regulation 16 of the SEBI Listing Regulations, and other applicable laws. As on March 31, 2025, the Board comprises five (5) Non-Executive Independent Directors.

In the opinion of the Board and based on the declarations received, all the Non-Executive Independent Directors fulfill the criteria provided under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations, and are independent of the management. They have also confirmed that they have enrolled themselves in the Independent Directors' Data Bank maintained by the Indian Institute of Corporate Affairs.

Further, in terms of Regulation 25(8) of the SEBI Listing Regulations, they have also confirmed that they are not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact their ability to discharge their duties.

# **Meeting of Non-Executive Independent Directors**

During FY 2024-2025, the Non-Executive Independent Directors of the Company met on March 29, 2025, without the presence of other Members of the Board and management, in accordance with the provisions of the Act read with rules and Schedule IV thereto and the SEBI Listing Regulations.

The Non-Executive Independent Directors, inter-alia, reviewed the performance of Non- Independent Directors, Board as a whole and Chairman of the Company, taking into account the views of Executive Directors and Non-Executive Directors. They also assessed the quality, quantity and timeliness of flow of information between the management and the Board that is necessary for them to effectively and reasonably perform their duties. The suggestions made by Non- Executive Independent Directors, were discussed and accepted by the Board.

# Familiarisation Programmes for Non-Executive Independent Directors

The familiarisation programmes include periodic presentations made at the Board and Committee meetings on business and performance updates, business strategy,

nature of the industry in which the Company operates, business model, regulatory updates and risk involved and such other matters as deemed necessary.

The details of familiarisation programmes imparted to Non-Executive Independent Directors are available on the website of the Company at <a href="https://ir.paytm.com/policies-and-guidelines">https://ir.paytm.com/policies-and-guidelines</a>.

# **Succession Planning**

The Company believes that a sound succession plan for the senior leadership is very important for creating a robust future for the Company. The Company has a mechanism for succession planning which focuses on orderly succession of Directors and other Senior Management Personnel.

The Nomination and Remuneration Committee ("NRC") implements this mechanism in concurrence with the Board. It strives to maintain an appropriate balance of skills and experience within the organization and the Board in an endeavor to introduce new perspectives while maintaining experience and continuity.

### **Performance Evaluation**

In compliance with the provisions of the Act, the SEBI Listing Regulations and the guidance note issued by SEBI on board evaluation, annual performance evaluation of the Board is undertaken where the Board formally assesses its own performance with the aim to improve the effectiveness of the Board and its Committees.

The NRC, at its meeting held on January 17 2025, deliberated, reviewed and approved the structured process, format, attributes, criteria and questionnaires as a whole, for the performance evaluation of the Board, its Committees and Individual Directors including the additional questions for evaluation of Chairperson, Managing Director and Chief Executive Officer, and Non-Executive Independent Directors, keeping in view the Board priorities and best practices.

All the Directors participated and completed the performance evaluation process for FY 2024-25. The results of evaluation were discussed in the respective Committee and Board meetings.



### **Overview of Evaluation Framework and Evaluation Criteria:**

S. No	Category	Criteria
1.	Board of Directors	Evaluation by the Board on various criteria such as structure, composition, quality, diversity, experience, competencies, performance of specific duties and obligations, quality of decision making, board practices and overall effectiveness of Board as a whole.
2.	Board Committees	Evaluation by the Board after seeking inputs from the committee Members on the basis of criteria such as committee composition, effectiveness of committee in terms of well- defined charters and powers and information- flow with the Board in terms of reporting and due consideration of Committees' decisions, findings and recommendations at the Board level.
3.	Individual Directors	Evaluation by the Board on parameters such as understanding of the Company' business, its market and short, medium and long-term goals, ability to express disagreement and divergent views and independent judgement, understanding the need to balance entrepreneurial leadership with need for effective governance etc. All the directors were subject to peer-evaluation.
4.	Chairman, Managing Director and Chief Executive Officer	Evaluation of Chairman, Managing Director and Chief Executive Officer on certain additional parameters such as leadership development, Board management, developing and delivering the Company's strategy and business plans, evaluation and actualization of domestic and international industry trends and business opportunities etc.
5.	Non-Executive Independent Directors	Non-Executive Independent Directors were evaluated by the Board on certain additional performance indicators including:  • Providing strategic guidance to the Company and help to determine important policies with a view to ensuring long-term viability and strength.  • Bringing external expertise and independent judgement that contributes objectivity in the Board's deliberations, particularly on issues of strategy, performance and conflict management.

### **Outcome of the Evaluation process and action plan**

The Board expressed satisfaction with its overall effectiveness and performance, and lauded the Company's ethical standards and transparency. It was noted that the Board as a whole is functioning as a highly effective and cohesive body. It was also noted that the Committees are functioning effectively in accordance with their defined charters/terms of reference.

The recommendations arising out of the evaluation process were discussed with the Board and have been implemented.

# **Directors and Officers Liability Insurance (D&O Policy)**

The Company has in place a D&O Policy which is renewed every year and it covers all directors and officers of the Company and its subsidiaries. The Board is of the opinion that the quantum and risks presently covered are adequate.

# **Directors' remuneration**

In terms of the provisions of the Act and the SEBI Listing Regulations, the Board has approved Nomination, Remuneration and Board Diversity Policy ("Policy") for Directors, Key Managerial Personnel and other Senior Management Personnel which includes the criteria of making payments to Non-Executive Directors. The Company's remuneration policy is directed towards rewarding performance based on a periodic review of the achievements.

As required under the Act and the SEBI Listing Regulations, the Nomination and Remuneration Committee recommends to the Board the payment of remuneration to the Directors, Key Managerial Personnel and other Senior Management Personnel.

The Policy is available on the website of the Company at <a href="https://ir.paytm.com/policies-and-guidelines">https://ir.paytm.com/policies-and-guidelines</a>. The Board affirms that the remuneration paid to the Directors is as per terms laid out in the Policy.



The details of remuneration paid to Directors during FY 2024-25 are given below:

(Amount in ₹ Millions)

<b>.</b>	Sitting	Remuner			A 11	Variable	
Directors	Fees	ation	Commission	Perquisites	Allowances	Bonus	Total
<b>Executive Directors</b>							
Mr. Vijay Shekhar Sharma <sup>4,5</sup>	-	40.00	-	4.73	-	-	44.73
Mr. Madhur Deora <sup>6</sup>	-	36.55	-	-	-	5.83	42.38
<b>Non-Executive Non-Independent Direc</b>	tors						
Mr. Ravi Chandra Adusumalli	-	-	-	-	-	-	-
<b>Non-Executive Independent Directors</b>		***************************************					
Mr. Ashit Ranjit Lilani	2.40	3.67	-	-	-	-	6.07
Mr. Bimal Julka	0.50	0.62	-	-	-	-	1.12
Mr. Gopalasamudram Srinivasaraghavan	2.70	4.57	-	-	-	-	7.27
Sundararajan							
Mr. Neeraj Arora	0.40	0.63	-	-	-	-	1.03
Mrs. Pallavi Shardul Shroff	2.80	3.60	-	-	-	-	6.40
Mr. Rajeev Krishnamuralilal Agarwal	2.20	2.92	-	-	-	-	5.12
Total	11.00	92.56	-	4.73	-	5.83	114.12

### Notes:

- As per the Nomination, Remuneration and Board Diversity policy, the Non-Executive Independent Directors are entitled to such remuneration as approved by the Shareholders on September 12, 2024 within the overall limits permissible under the applicable provisions of the Act. No remuneration was paid to the Non-Executive Non-Independent Directors for FY 2024-25.
- 2. The remuneration paid to the Executive Directors includes the Company's contribution to the Provident Fund, if any, liability for gratuity and leave encashment, is provided on actuarial basis for the Company as a whole, the amount pertaining to the Executive Directors is not ascertainable and, therefore, not included.
- 3. The Non-Executive Independent Directors continue to meet the criteria of Independence as per the provisions of the Act and the SEBI Listing Regulations. They do not have any pecuniary relationship with the Company, directly or indirectly, or with the managerial personnel of the Company, except to the extent of Remuneration, as applicable, and reimbursement of out-of-pocket expenses received by them for attending the meetings.

Mrs. Pallavi Shardul Shroff, Non-Executive Independent Director, is the Managing Partner of Shardul Amarchand Mangaldas & Co ("SAMCO"), leading law firm. SAMCO provides certain legal services, in the ordinary course of business to the Company. SAMCO has confirmed that the revenue they generate directly or indirectly from the Company is a "miniscule percentage" of their gross turnover, and as a result none of its partners are conflicted visavis the Company.

Mrs. Shroff has confirmed that she fulfills the criteria of independence under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations, and is independent of the management. She only receives remuneration in her capacity as an Independent Director, which is aligned with what other Independent Directors receive.

4. Perquisites provided to Mr. Vijay Shekhar Sharma include perquisite value of two vehicles and related expenses, utility and other expenses in relation to the Company leased accommodation and club subscriptions. As per the approvals provided by the Members, the aggregate value of perquisites shall not exceed 25% of remuneration.



- 5. Mr. Vijay Shekhar Sharma was granted 21,000,000 stock options, under One 97 Employees Stock Option Scheme 2019, during the FY 2021-22 duly approved by the NRC, the Board and the Members of the Company. He, vide letter dated April 16, 2025 has voluntarily forgone all 21,000,000 unvested ESOPs granted to him under One 97 Employees Stock Option Scheme, 2019, with immediate effect and does not hold any ESOPs as on date.
- For Mr. Madhur Deora, the variable bonus for FY 2024-25 includes payments of the Long-Term Incentive Plan (LTIP), paid at the rate of 25% against the LTIP corresponding to FY 2022, FY 2023 and FY 2024.

The above remuneration of Mr. Madhur Deora does not include the perquisite value of ₹19,380,000 towards the value of Stock Options exercised during FY 2024-25.

During FY 2024-25, Mr. Madhur Deora was not granted any stock options. As on date of this report, he also holds 6,22,774 stock options which were granted in previous financial years, under One 97 Employees Stock Option Scheme 2019, and were duly approved by the NRC, Board and Members of the Company These options shall vest over a period of 5 years @ 10%, 20%, 20%, 25% and 25% per year, from the respective dates of grants, as mentioned in his grant letters.

The vested options can be exercised anytime during his employment with the Company.

- 7. None of the Directors have been granted any stock options during FY 2024-25.
- 8. The terms of severance, notice period and termination for the Executive Directors of the Company is governed by terms and conditions of their agreements with the Company. Further, no notice period or severance fee is paid to any other Director.

# C. BOARD COMMITTEES

The Board has constituted various Committees to focus on specific areas and make informed decisions within the authority delegated to each of the Committees.

Each Committee of the Board is guided by its charter/ terms of reference, which defines the scope, powers and composition of the Committee, in compliance with the provisions of the Act and the SEBI Listing Regulations.

Mr. Sunil Kumar Bansal, Company Secretary and Compliance Officer is the Secretary to all the Committees constituted by the Board.

Generally, the Committee meetings are held prior to the Board meeting and the Board is apprised about the deliberations, recommendations and decisions taken by the Committee(s).

During FY 2024-25, the Board has accepted all the recommendations of its Committees.

# **Audit Committee**

# **Composition, Meetings and Attendance**

As on March 31, 2025, the Audit Committee comprised of three (3) Non-Executive Independent Directors. Mr. Gopalasamudram Srinivasaraghavan Sundararajan, Non-Executive Independent Director is the Chairman of the Committee. He holds Post Graduate Diploma in Management from the Indian Institute of Management (IIM), Ahmedabad and possesses expert financial knowledge. All the Members of the Committee are financially literate and have necessary accounting and financial management expertise/ background.

During FY 2024-25, the following changes occurred in the composition of the Committee:

- Mr. Ravi Chandra Adusumalli, Non-Executive Non-Independent Director, stepped down as a Member of the Committee w.e.f. June 17, 2024; and
- b. Mr. Rajeev Krishnamuralilal Agarwal, Non-Executive Independent Director, was appointed as a Member of the Committee w.e.f. June 17, 2024.

The composition of the Audit Committee meets the requirements of Section 177 of the Act and Regulation 18 of the SEBI Listing Regulations.

During FY 2024-25, the Committee met twelve (12) times as detailed hereunder.



The composition of the Committee and attendance of Members at the Committee meetings held during FY 2024-25, are given below:

		Name	of the Comm	ittee Members		No. of
S. No.	Date of Committee meeting	Mr. Gopalasamudram Srinivasaraghavan Sundararajan, Chairman	Mrs. Pallavi Shardul Shroff, Member	Mr. Rajeev Krishnamuralilal Agarwal, Member	Mr. Ravi Chandra Adusumalli, Member	Members present (Total Strength)
1.	April 10, 2024	Yes	Yes	NA	Yes	3(3)
2.	May 21, 2024	Yes	Yes	NA	Yes	3(3)
3.	June 17, 2024	Yes	Yes	NA	Leave of absence	2(3)
4.	June 28, 2024	Yes	Yes	Yes	NA	3(3)
5.	July 16, 2024	Yes	Yes	Yes	NA	3(3)
6.	July 19, 2024	Yes	Yes	Yes	NA	3(3)
7.	August 21, 2024	Yes	Yes	Yes	NA	3(3)
8.	October 19, 2024	Yes	Yes	Yes	NA	3(3)
9.	October 22, 2024	Yes	Yes	Yes	NA	3(3)
10.	January 17, 2025	Yes	Yes	Yes	NA	3(3)
11.	January 20, 2025	Yes	Yes	Yes	NA	3(3)
12.	March 27, 2025	Yes	Yes	Yes	NA	3(3)
	nber of meetings attended al held during tenure)	12(12)	12(12)	9(9)	2(3)	
% <b>o</b> 1	f attendance	100	100	100	66.67	

### **Terms of Reference**

Following are the terms of reference of the Audit Committee:

# A. The Audit Committee shall have powers, including the following:

- Investigate any activity within its terms of reference;
- Seek information from any employee;
- Obtain outside legal or other professional advice; and
- Secure attendance of outsiders with relevant expertise, if it is considered necessary.

# B. The role of the Audit Committee shall include the following:

 Oversight of financial reporting process and the disclosure of financial information relating to the Company to ensure that the financial statements are correct, sufficient and credible;

- Recommendation to the Board for appointment, re-appointment, replacement, remuneration and terms of appointment of auditors of the Company and the fixation of the audit fee;
- Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- Examining and reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the Board for approval, with particular reference to:
  - Matters required to be included in the director's responsibility statement to be included in the Board's report in terms of clause(c) of sub-section 3 of Section 134 of the Act;
  - b. Changes, if any, in accounting policies and practices and reasons for the same;
  - Major accounting entries involving estimates based on the exercise of judgment by management;



- d. Significant adjustments made in the financial statements arising out of audit findings;
- e. Compliance with listing and other legal requirements relating to financial statements;
- f. Disclosure of any related party transactions; and
- g. Modified opinion(s) in the draft audit report.
- Reviewing, with the management, the quarterly, half-yearly and annual financial statements before submission to the Board for approval;
- Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the Offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public or rights issue, and making appropriate recommendations to the Board to take up steps in this matter;
- Reviewing and monitoring the auditor's independence and performance, and effectiveness of audit process;
- Approval of any subsequent modification of transactions of the Company with related parties and omnibus approval for related party transactions proposed to be entered into by the Company, subject to the conditions as may be prescribed;

**Explanation:** The term "related party transactions" shall have the same meaning as provided in Clause 2(zc) of the SEBI Listing Regulations and/or the applicable Accounting Standards and/or the Act.

- Scrutiny of inter-corporate loans and investments;
- Valuation of undertakings or assets of the Company, wherever it is necessary;
- Evaluation of internal financial controls and risk management systems;
- Reviewing, with the management, performance of statutory and internal auditors, and adequacy of the internal control systems;
- Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit

- department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- Discussion with internal auditors of any significant findings and follow-up thereon;
- Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
- Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- Looking into the reasons for substantial defaults in the payment to depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- Reviewing the functioning of the whistle blower mechanism;
- Monitoring the end use of funds raised through public offers and related matters; overseeing the vigil mechanism established by the Company, with the chairman of the Audit Committee directly hearing grievances of victimization of employees and directors, who used vigil mechanism to report genuine concerns in appropriate and exceptional cases;
- Approval of appointment of Chief Financial Officer (i.e., the Whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience and background, etc. of the candidate;
- Reviewing the utilization of loans and/or advances from/investment by the holding Company in the subsidiary exceeding ₹100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans/ advances/ investments existing as on the date of coming into force of this provision;
- Considering and commenting on rationale, cost benefits and impact of schemes involving merger, demerger, amalgamation etc., on the listed entity and its shareholders; and



 Carrying out any other function required to be carried out by the Audit Committee as may be decided by the Board and/or as provided under the Act, the SEBI Listing Regulations or any other applicable law, as and when amended from time to time.

C. The Audit Committee shall mandatorily review the following information:

- Management discussion and analysis of financial condition and results of operations;
- Statement of significant related party transactions (as defined by the Audit Committee), submitted by management;
- Management letters / letters of internal control weaknesses issued by the statutory auditors;
- Internal audit reports relating to internal control weaknesses;
- The appointment, removal and terms of remuneration of the chief internal auditor; and
- Statement of deviations in terms of the SEBI Listing Regulations:
  - a) quarterly statement of deviation(s) including report of monitoring agency, if applicable, submitted to stock exchange(s) where the Equity Shares are proposed to be listed in terms of the SEBI Listing Regulations; and
  - b) annual statement of funds utilised for purposes other than those stated in the

offer document/ prospectus/ notice in terms of the SEBI Listing Regulations.

# **Nomination and Remuneration Committee**

### **Composition, Meetings and Attendance**

As on March 31, 2025, the Nomination and Remuneration Committee comprised of four (4) Non-Executive Directors out of whom three (3) are Non-Executive Independent Directors and one (1) is Non-Executive Non-Independent Director. Mr. Ashit Ranjit Lilani, Non-Executive Independent Director is the Chairman of the Committee.

During FY 2024-25, the following changes occurred in the composition of the Committee:

- Mr. Neeraj Arora, Non-Executive Independent Director, stepped down as a Member of the Committee w.e.f. June 17, 2024;
- Mrs. Pallavi Shardul Shroff, Non-Executive Independent Director, was appointed as a Member of the Committee w.e.f. June 17, 2024; and
- Mr. Bimal Julka, Non-Executive Independent Director, was appointed as a Member of the Committee w.e.f. January 20, 2025.

The composition of the Nomination and Remuneration Committee meets the requirements of Section 178 of the Act and Regulation 19 of the SEBI Listing Regulations.

During FY 2024-25, the Committee met nine (9) times as detailed hereunder.

The composition of the Committee and attendance of Members at the Committee meetings held during FY 2024-25, are given below:

			No. of				
S. No.	Date of Committee meeting	Mr. Ashit Ranjit Lilani, Chairman	Mr. Bimal Julka, Member	Mr. Neeraj Arora, Member	Mrs. Pallavi Shardul Shroff, Member	Mr. Ravi Chandra Adusumalli, Member	Members present (Total Strength)
1.	May 21, 2024	Yes	NA	Yes	NA	Yes	3(3)
2.	June 17, 2024	Yes	NA	Yes	NA	Leave of absence	2(3)
3.	June 28, 2024	Yes	NA	NA	Yes	Yes	3(3)
4.	July 16, 2024	Yes	NA	NA	Yes	Leave of absence	2(3)
5.	October 19, 2024	Yes	NA	NA	Leave of absence	Yes	2(3)
6.	December 05, 2024	Yes	NA	NA	Yes	Yes	3(3)



			Name of the Committee Members						
S. No.	Date of Committee meeting	Mr. Ashit Ranjit Lilani, Chairman	Mr. Bimal Julka, Member	Mr. Neeraj Arora, Member	Mrs. Pallavi Shardul Shroff, Member	Mr. Ravi Chandra Adusumalli, Member	Members present (Total Strength)		
7.	January 17, 2025	Yes	NA	NA	Yes	Yes	3(3)		
8.	March 11, 2025	Yes	Yes	NA	Yes	Yes	4(4)		
9.	March 27, 2025	Yes	Yes	NA	Yes	Yes	4(4)		
	ber of meetings attended I held during tenure)	9(9)	2(2)	2(2)	6(7)	7(9)			
% of	attendance	100	100	100	86	77.78			

The details relating to remuneration of Directors, as required under the SEBI Listing Regulations have been given under a separate section, viz. 'Directors Remuneration' in this Report.

### **Terms of Reference**

- Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the board of directors of the Company Board policy relating to the remuneration of the directors, key managerial personnel and other employees ("Remuneration Policy");
- Formulation of criteria for evaluation of performance of independent directors and the Board;
- Devising a policy on Board diversity;
- Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal and carrying out evaluation of every director's performance (including independent director);
- Whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors;
- Recommend to the board, all remuneration, in whatever form, payable to senior management;
- The Nomination and Remuneration Committee, while formulating the Remuneration Policy, should ensure that —
  - the level and composition of remuneration be reasonable and sufficient to attract, retain and motivate directors of the quality required to run the Company successfully;

- relationship of remuneration to performance is clear and meets appropriate performance benchmarks; and
- c) remuneration to directors, key managerial personnel and senior management involves a balance between fixed and incentive pay reflecting short and long term performance objectives appropriate to the working of the Company and its goals.
- Perform such functions as are required to be performed by the Nomination and Remuneration Committee under the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended, including the following:
  - a) administering the One 97 Employees Stock Option Scheme 2008, One 97 Employees Stock Option Scheme 2019 (the "Plans");
  - b) determining the eligibility of employees to participate under the Plans;
  - granting options to eligible employees and determining the date of grant;
  - d) determining the number of options to be granted to an employee;
  - e) determining the exercise price under the Plans;
  - construing and interpreting the Plans and any agreements defining the rights and obligations of the Company and eligible employees under the Plans, and prescribing, amending and/or rescinding rules and regulations relating to the administration of the Plans; and



- g) Approving allotment of shares consequent to exercise of employee stock options under the Plans.
- Frame suitable policies, procedures and systems to ensure that there is no violation of securities laws, as amended from time to time, including:
  - a) the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015; and
  - b) the Securities and Exchange Board of India (Prohibition of Fraudulent and Unfair Trade Practices Relating to the Securities Market) Regulations, 2003, by the trust, the Company and its employees, as applicable.
- Carrying out any other activities as may be delegated by the Board of Directors of the Company functions required to be carried out by the Nomination and Remuneration Committee as provided under the Act, the SEBI Listing Regulations or any other applicable law, as and when amended from time to time.

# Stakeholders' Relationship Committee

# **Composition, Meetings and Attendance**

As on March 31, 2025, the Stakeholders' Relationship Committee comprised of three (3) Directors out of whom two (2) are Non-Executive Independent Directors and one (1) is Executive Director. Mr. Rajeev Krishnamuralilal Agarwal, Non-Executive Independent Director is the Chairperson of the Committee.

During FY 2024-25, the following changes occurred in the composition of the Committee:

- Mrs. Pallavi Shardul Shroff, Non-Executive Independent Director, stepped down as a Member and Chairperson of the Committee w.e.f. June 17, 2024; and
- b. Mr. Rajeev Krishnamuralilal Agarwal, Non-Executive Independent Director, was appointed as a Member and Chairman of the Committee w.e.f. June 17, 2024.

The composition of the Stakeholders' Relationship Committee meets the requirements of Section 178 of the Act and Regulation 20 of the SEBI Listing Regulations.

During FY 2024-25, the Committee met one (1) time as detailed hereunder.

The composition of the Committee and attendance of Members at the Committee meetings held during FY 2024-25, are given below:

		Name of t	No. of Members			
S. No.	Date of Committee meeting	Mr. Rajeev Krishnamuralilal Agarwal, Chairman	Mr. Ashit Ranjit Lilani, Member	Mr. Madhur Deora, Member		
1.	October 19, 2024	Yes	Yes	Yes	3(3)	
Number of meetings attended (total held during tenure)		1(1)	1(1)	1(1)		
% of	attendance	100	100	100		

### **Terms of Reference**

- Considering and looking into various aspects of interest of shareholders, debenture holders and other security holders;
- Resolving the grievances of the security holders of the listed entity including complaints related to transfer/ transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/ duplicate certificates, general meetings etc;
- Giving effect to allotment of equity shares, approval of transfer or transmission of equity shares, debentures or any other securities;

- Issue of duplicate certificates and new certificates on split/consolidation/renewal, etc;
- Review of measures taken for effective exercise of voting rights by shareholders;
- Review of adherence to the service standards adopted by the listed entity in respect of various services being rendered by the Registrar Whole-time Finance Share Transfer Agent;
- Review of the various measures and initiatives taken by the listed entity for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the Company; and



 Carrying out any other function required to be carried out by the Stakeholders' Relationship Committee as contained in the SEBI Listing Regulations or any other applicable law, as and when amended from time to time.

# **Compliance Officer**

Mr. Sunil Kumar Bansal (ICSI Membership No.: F4810), Company Secretary and Compliance Officer, is the Compliance Officer of the Company.

# **Nature of Complaints and Redressal Status**

During FY 2024-25, the complaints received by the Company were general in nature, which were resolved by the Company to the satisfaction of the investors.

The details of investors complaints received and redressed, during the FY 2024-25, are as follows:

Status of Investor Complaints	
Pending at the beginning of the FY 2024-25	NIL
Received during the FY 2024-25	07
Disposed off during the FY 2024-25	07
Pending at the end of the FY 2024-25	NIL
Complaints not resolved to the satisfaction	NIL
of investor	

# **Risk Management Committee**

### **Composition, Meetings and Attendance**

As on March 31, 2025, the Risk Management Committee comprised of four (4) Directors out of whom three (3) are Non-Executive Independent Directors and one (1) Executive Director. Mr. Gopalasamudram Srinivasaraghavan Sundararajan, Non-Executive Independent Director is the Chairman of the Committee.

During FY 2024-25, the following changes occurred in the composition of the Committee:

- a. Mrs. Pallavi Shardul Shroff, Non-Executive Independent Director, stepped down as a Member of the Committee w.e.f. June 17, 2024; and
- b. Mr. Rajeev Krishnamuralilal Agarwal, Non-Executive Independent Director, was appointed as a Member of the Committee w.e.f. June 17, 2024.

The composition of the Risk Management Committee meets the requirements of Regulation 21 of the SEBI Listing Regulations.

During FY 2024-25, the Committee met four (4) times as detailed hereunder.

The composition of the Committee and the attendance of Members at the meetings held during the FY 2024-25, are given below:

		Name of the Committee Members					No. of
S. No.	Date of Committee meeting	Mr. Gopalasamudram Srinivasaraghavan Sundararajan, Chairman	Mr. Ashit Ranjit Lilani, Member	Mrs. Pallavi Shardul Shroff, Member	Mr. Rajeev Krishnamuralilal Agarwal, Member	Mr. Vijay Shekhar Sharma, Member	Members present (Total Strength)
1.	May 21, 2024	Yes	Yes	Leave of absence	NA	Yes	3(4)
2.	July 16, 2024	Yes	Yes	NA	Yes	Yes	4(4)
3.	October 19, 2024	Yes	Yes	NA	Yes	Yes	4(4)
4.	January 17, 2025	Yes	Yes	NA	Yes	Yes	4(4)
	ber of meetings attended al held during tenure)	4(4)	4(4)	Nil(1)	3(3)	4(4)	
% at	tendance	100	100	Nil	100	100	



### **Terms of Reference**

- Formulation of a detailed risk management policy which shall include:
  - a framework for identification of internal and external risks specifically faced by the listed entity, in particular including financial, operational, sectoral, sustainability (particularly, ESG related risks), information, cyber security risks or any other risk as may be determined by the Risk Management Committee; and
  - b) measures for risk mitigation including systems and processes for internal control of identified risks; and business continuity plan.
- Ensure that appropriate methodology, processes and systems are in place to monitor and evaluate risks associated with the business of the Company;
- Monitor and oversee implementation of the risk management policy, including evaluating the adequacy of risk management systems;
- Periodically review the risk management policy, at least once in two years, including by considering the changing industry dynamics and evolving complexity, and recommend for any amendment or modification thereof, as necessary;
- Keep the Board informed about the nature and content of its discussions, recommendations and actions to be taken;

- Review the appointment, removal and terms of remuneration of the Chief Risk Officer (if any);
- To implement and monitor policies and/or processes for ensuring cyber security; and
- Any other similar or other functions as may be laid down by Board from time to time and/or as may be required under applicable law, as and when amended from time to time, including the SEBI Listing Regulations.

# **Corporate Social Responsibility Committee**

# **Composition, Meetings and Attendance**

As on March 31, 2025, Corporate Social Responsibility ("CSR") Committee comprised of three (3) Directors out of whom one (1) is Non-Executive Independent Director, one (1) is Non-Executive Non-Independent Director, and one (1) is Executive Director. Mr. Gopalasamudram Srinivasaraghavan Sundararajan, Non-Executive Independent Director is the Chairman of the Committee.

During FY 2024-25, there were no changes in the composition of the Committee.

The composition of the CSR Committee meets the requirements of Section 135 of the Act. During FY 2024-25, the Committee met two (2) times as detailed hereunder.

The composition of the Committee and the attendance of Members at the meetings held during the FY 2024-25, are given below:

		Name of the	No. of		
S. No.	Date of Committee meeting	Mr. Gopalasamudram Srinivasaraghavan Sundararajan, Chairman	Mr. Ravi Chandra Adusumalli, Member	Mr. Vijay Shekhar Sharma, Member	Members present (Total Strength)
1	May 21, 2024	Yes	Yes	Yes	3(3)
2	January 17, 2025	Yes	Leave of absence	Yes	2(3)
	ber of meetings attended Il held during tenure)	2(2)	1(2)	2(2)	
% attendance		100	50	100	

# **Terms of Reference**

- Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Act, as amended;
- Review and recommend the amount of expenditure to be incurred on the CSR activities;
- Monitor the corporate social responsibility policy of the Company and its implementation from time to time;
- Monitor the Company's ESG framework, strategy, goals and disclosures;
- Constitute an ESG sub-committee (management level committee) which will provide an oversight on key policies and programs required to implement ESG strategy as well as monitor its execution; and



 Any other matter as the CSR Committee may deem appropriate after approval of the Board or as may be directed by the Board from time to time and/or as may be required under applicable law, as and when amended from time to time.

### **Other Committees**

Apart from the above statutory committees, the Board had constituted the Investment Committee to meet the specific business needs.

### **Investment Committee**

As on March 31, 2025, Investment Committee comprised of three (3) Directors out of whom one (1) is Non-Executive Independent Director, one (1) is Non-Executive Non-Independent Director, and one (1) is Executive Director.

The composition of the Committee is given below:

- Mr. Vijay Shekhar Sharma, Member
- Mr. Ashit Ranjit Lilani, Member
- Mr. Ravi Chandra Adusumalli, Member

During FY 2024-25, the following changes occurred in the composition of the Committee:

- Mr. Neeraj Arora, Non-Executive Independent Director, stepped down as a Member of the Committee w.e.f. June 17, 2024; and
- Mr. Ashit Ranjit Lilani, Non-Executive Independent Director, was appointed as a Member of the Committee w.e.f. June 17, 2024.

During FY 2024-25, no meeting of the Committee was held.

#### **Terms of Reference**

- a) To take various investment decisions of the Company.
- b) Recommendation/approval to invest or sell investments.
- c) To frame various policies pertaining to strategic investment of the Company.
- d) And any other functions as the board may assign to it from time to time.

# Particulars of the Senior Management Personnel ("SMP") including the changes therein

# a. Senior Management as on March 31, 2025

Name of SMP	Designation
Mr. Ripunjai Gaur	Chief Business Officer*
Mr. Deependra Singh Rathore	CTO - Payments**
Mr. Sanjeev Garg	Senior Vice President - Finance
Ms. Urvashi Sahai	General Counsel

<sup>\*</sup>Mr. Ripunjai Gaur, Chief Business Officer of the Company, was designated as Senior Management Personnel w.e.f. May 22, 2024.

# b. Changes in Senior Management Personnel during FY 2024-25

Name of SMP	Designation	Date of change	Resigned
Mr. Bhavesh Gupta	President and Chief Operating Officer	May 31, 2024	Resigned due to personal reasons
Mr. Manmeet Singh Dhody	CTO - Payments	October 04, 2024	Resigned as SMP due to role change as an Al Fellow at the Company.
Mr. Srinivas Yanamandra	Head of Compliance	February 28, 2025	Resigned to pursue other opportunities

Note: The details of the Key Managerial Personnel of the Company are not included herein above and are provided separately in the Board's Report.

<sup>\*\*</sup>Mr. Deependra Singh Rathore, was designated as Senior Management Personnel w.e.f October 04, 2024.



# **D. General Body Meetings**

# **Annual General Meetings**

The details of the Annual General Meetings held during last three years and the special resolution(s) passed there at, are as follows:

Financial year	Location	Date	Time	Special Resolutions passed
2023-24	Through Video Conference	September 12, 2024	09:00 A.M. (IST)	To approve the appointment of Mr. Rajeev Krishnamuralilal Agarwal (DIN: 07984221) as a Non-Executive Independent Director of the Company.
2022-23	Through Video Conference	September 12, 2023	09:00 A.M. (IST)	To approve the remuneration of Mr. Madhur Deora (DIN: 07720350), Whole-time Director designated as "Executive Director, President and Group Chief Financial Officer" of the Company.
2021-22	Through Video Conference	August 19, 2022	04:30 P.M. (IST)	Payment of remuneration of Mr. Vijay Shekhar Sharma (DIN: 00466521), Managing Director and Chief Executive Officer of the Company; and
				2. Payment of remuneration of Mr. Madhur Deora (DIN: 07720350), Whole-time Director designated as "Executive Director, President and Group Chief Financial Officer" of the Company.

# **Postal Ballot**

During FY 2024-25, one (1) Postal Ballot was conducted by the Company for seeking the approvals of the Members. The details of the Postal Ballots conducted are mentioned below:

<b>Date of Postal Ballot Notice</b>	March 11, 2025
Voting period	Tuesday, March 18, 2025 from 9:00 A.M. (IST) to Wednesday, April 16, 2025, 05:00 P.M. (IST) (both days inclusive)
Date of Declaration of Results	April 18, 2025
Approval date	April 16, 2025

# **Voting Pattern**

Item	Description	Type of	No. of Votes	Votes in Favour		Votes Against	
No.	Description	resolution	Polled	No. of Votes	%	No. of Votes	%
1.	To approve the appointment of Mr. Bimal Julka (DIN: 03172733) as a Non-Executive Independent Director of the Company.	Special	505,995,579	505,872,955	99.98	122,624	0.02
2.	To approve payment of remuneration to Mr. Bimal Julka (DIN: 03172733) Non-Executive Independent Director of the Company.	Ordinary	505,995,201	501,304,572	99.07	4,690,629	0.93
3.	To approve amendment(s) in One 97 Employees Stock Option Scheme 2019.	Special	500,172,189	419,990,529	83.97	80,181,660	16.03

# **Procedure for Postal Ballot**

In compliance with Regulation 44 of the SEBI Listing Regulations, Section 108, 110 and other applicable provisions of the Act read with the Companies (Management and Administration) Rules, 2014 read with applicable general circulars issued by Ministry of Corporate Affairs, the Postal Ballot Notice was sent only by way of email to

those Members whose e-mail ids were registered with the Company/ MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited), Registrar and Share Transfer Agent ("RTA")/ Depository Participants / Depositories. The physical copy of the Notice along with the Postal Ballot Form and prepaid business reply envelope were not sent to the Members for these postal ballots in accordance with MCA Circulars.



The Company had appointed National Securities Depository Limited ("NSDL") for providing the e-voting facility to all its Members. The Company also published a notice in the newspapers confirming dispatch and declaring the details as required under the Act and applicable rules.

Voting Rights were in proportion to the shares held by Members whose names appeared in the Register of Members/ List of Beneficial Owners in the total paid-up equity share capital of Company as on the cut-off date. Members were requested to vote through remote e-voting only before closure of voting period.

Mr. Prabhakar Kumar (ICSI M. No. F5781 and COP No. 10630), failing him Mr. Ashok Kumar (ICSI M. No. A55136 and COP No. 20599), Partners of VAPN & Associates, Company Secretaries were appointed as Scrutinizer for conducting the postal ballot/e-voting process in a fair and transparent manner.

The scrutinizer completed the scrutiny and submitted his report to the Company Secretary pursuant to the authorisation by the Chairman. Thereafter, the results of the postal ballot along with the scrutiniser's report were displayed at the registered office of the Company, hosted at <a href="https://ir.paytm.com/postal-ballot">https://ir.paytm.com/postal-ballot</a>, website of NSDL and were also communicated to stock exchanges.

As on date of this report, none of the business proposed to be transacted at the ensuing Annual General Meeting requires passing of special resolution through postal ballot.

# E. CODES, POLICIES AND FRAMEWORKS

### **Code of Conduct**

In compliance with the provisions of the Act and Regulation 17 of the SEBI Listing Regulations, the Company has framed and adopted a Code of Conduct for Board and Senior Management ("Code").

The Code is applicable to all the Board Members and Senior Management Personnel. The Code is circulated to all Board Members and Senior Management Personnel and its compliance is affirmed by them annually. Besides, the Company also procures an annual confirmation of material financial and commercial transactions entered into by Senior Management Personnel with the Company that may have a potential conflict of interest. A declaration signed by the Chairman, Managing Director and Chief Executive Officer, regarding affirmation of the compliance with the Code by Board Members and Senior Management for FY 2024-25, is provided in **Annexure A** to this report.

The Code is available on the website of the Company at https://ir.paytm.com/policies-and-guidelines.

### **Insider Trading**

In compliance with the provisions of SEBI (Prohibition of Insider Trading) Regulations, 2015 ("PIT Regulations"), the Company has formulated a Code of Conduct to Regulate Monitor and Report Trading by Designated Persons and their Immediate Relatives ("PIT Code"). The Company has voluntarily adopted a regime, which is stricter than what is statutorily prescribed, to comply with PIT Regulations in letter and spirit e.g. all the transactions done by Designated Persons ("DPs") require pre-clearance irrespective of value or quantum of trade. The PIT Code, inter- alia, lays down the following:

- procedures to be followed by DPs while trading/ dealing in Company shares and while sharing Unpublished Price Sensitive Information ("UPSI"),
- the obligations and responsibilities of DPs,
- obligations and responsibilities of the Company to maintain a structural digital database,
- a mechanism for prevention of insider trading and handling of UPSI, and
- process to familiarise the DPs with the sensitivity of UPSI, educate the DPs in relation to transactions which are prohibited and manner in which permitted transactions shall be carried out.

The Company conducts frequent workshops/ training sessions and periodically circulates informative e-mails to educate and sensitize the DPs in order to familiarise them with the provisions of the PIT Code and compliance requirements.

The Code is available on the website of the Company at <a href="https://ir.paytm.com/policies-and-guidelines">https://ir.paytm.com/policies-and-guidelines</a>.

Mr. Sunil Kumar Bansal, Company Secretary and Compliance Officer is the Compliance Officer to ensure compliance and effective implementation of the PIT Code.

# **Corporate policies**

The Act and the SEBI Listing Regulations, stipulate formulation of certain policies for all listed Companies. The website links of key policies/ codes adopted by the Company are provided in **Annexure B** to this report.

# F. MEANS OF COMMUNICATION

Effective communication of information is an essential component of Corporate Governance. It is a process of sharing information, ideas, thoughts, opinions and plans to all stakeholders which promotes management-shareholder relations. The Company believes that all



stakeholders should have access to complete information regarding its position to enable them to accurately assess its future potential Accordingly, the Company disseminates information on its operations and initiatives on a regular basis.

# a) Quarterly financial results

The quarterly financial results are published in widely circulated national newspapers such as Financial Express (English daily) and Jansatta (Hindi daily - vernacular). The said results are promptly submitted to the stock exchanges for display on their respective websites and are also available on the website of the Company at https://ir.paytm.com/financial-results.

### b) Official news releases

Official news releases and media releases are sent to Stock Exchanges and available on the website of the Company at <a href="https://ir.paytm.com/stock-exchange-filings">https://ir.paytm.com/stock-exchange-filings</a>.

# c) Earning Calls and presentations to Institutional Investors / Analysts

The Company organises earnings conference calls with analysts and investors after the announcement of financial results. The transcript and audio of quarterly earnings calls is uploaded on the website of the Company as well as filed with the stock exchanges, which is accessible to all the Members and general public.

- d) Website: The Company's website <a href="https://ir.paytm.com/">https://ir.paytm.com/</a> com/ contains a dedicated section for Investors where annual reports, earnings press releases, stock exchange filings, quarterly reports, policies etc., are available, apart from the details about the Company, Board of Directors and its Committees.
- e) E-mail: The Company has also designated the e-mail ID <a href="mailto:compliance.officer@paytm.com">compliance.officer@paytm.com</a>, exclusively for investor services.

# G. GENERAL SHAREHOLDER INFORMATION

Date, Time and Venue of the AGM	Friday, August 29, 2025 at 09.00 a.m. (IST) through Video Conferencing/Other Audio Visual Means facility
CIN	L72200DL2000PLC108985
ISIN	INE982J01020
Registered Office Address	136, First Floor, Devika Tower, Nehru Place, New Delhi 110 019, India

# Financial Year

The Financial year of the Company starts from 1st April of a year and ends on 31st March of the following year. The tentative calendar of meeting of Board of Directors for consideration of quarterly financial results for the Financial Year 2025-26 are as follows:

First Quarter Results	on or before August 14, 2025
Second Quarter and Half yearly Results	on or before November 14, 2025
Third Quarter Results	on or before February 14, 2026
Fourth Quarter and Annual Results	on or before May 30, 2026
Trading window closure for Financial Results	From the 1st day after close of quarter till the completion of 48 hours after the Financial Results becomes generally available
Date of Book Closure	N.A.
Dividend and Dividend Payment Date	N.A.



# **Equity Shares Listing, Stock Code and Listing Fee Payment**

Name and address of the Stock Exchange	Scrip code	Status of fee paid for FY 2024-25
National Stock Exchange of India Limited ("NSE")	PAYTM	Yes
Exchange Plaza, C-1 Block G Bandra Kurla Complex, Bandra, Mumbai - 400001		
BSE Limited ("BSE")	543396	Yes
Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001		

The listing fees for FY 2025-26 has been paid by the Company to the NSE and BSE in due timeline.

# Registrar and Share Transfer Agent ("RTA")

All the functions related to share registry, both in physical and electronic form, are handled by the RTA i.e. MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) as per the particulars mentioned in the communication details section of this report.

# **Share Transfer System**

During FY 2024-25, the RTA of the Company ensured compliance with all the procedural requirements with respect to transfer, transmission and transposition of shares and formalities with respect to name deletion, sub-division, consolidation, renewal, exchange and endorsement of share certificates.

SEBI vide its Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 07, 2024 read with other applicable circulars, from time to time, if any, mandated all the listed Companies to issue securities in dematerialised form only, while processing the service request for issue

of duplicate securities certificates, renewal/exchange of securities certificate, claim from Unclaimed Suspense Account, endorsement, sub-division/splitting of securities certificate, consolidation of securities certificates/folios, transmission and transposition. Accordingly, the Company / its RTA are not accepting any lodgement of transfer of shares in physical form. Members holding shares in physical form are advised to avail the facility of dematerialisation. However, investors are not barred from holding shares in physical form. Transfers in electronic form are much simpler and quicker as the Members have to approach their respective depository participants and the transfers are processed by NSDL/ CDSL, as the case may be, with no requirement of any separate communication to be made to the Company.

The Securities and Exchange Board of India (SEBI), through its circular dated July 2, 2025 (SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/97), has announced the opening of a special window for re-lodgement of transfer requests of physical shares from July 7, 2025, to January 6, 2026, during which Shareholders can re-lodge their previously rejected or unattended transfer deeds, provided these were originally lodged prior to April 1, 2019.

# Top 10 Shareholders and holding of shareholders more than 1% of the shares as on March 31, 2025

The details of top 10 shareholders and shareholders holding more than 1% (PAN-based) of the equity as on March 31, 2025 are as follows:

Name of the shareholder	Shares	% of shareholding
SAIF III Mauritius Company Limited	68,735,489	10.78
Resilient Asset Management B.V.*	65,335,101	10.24
Antfin (Netherlands) Holding B.V.**	62,797,816	9.85
Vijay Shekhar Sharma*	57,845,053	9.07
Axis Trustee Services Limited	30,970,406	4.86
SAIF Partners India IV Limited	29,180,478	4.57
Mirae Mutual Funds**	26,640,278	4.18
Nippon Mutual Funds**	17,584,159	2.76
Motilal Oswal Mutual Funds	14,667,579	2.30
Government Pension Fund Global	10,803,194	1.69
Tree Line Asia Master Fund (Singapore) Pte Ltd	8,600,000	1.35
Amansa Holdings Private Limited	8,561,849	1.34
Akash Bhanshali	7,921,162	1.24

<sup>\*</sup>Mr. Vijay Shekhar Sharma is the only Significant Beneficial Owner (SBO) of the Company w.e.f. August 14, 2023. He along with Resilient Asset Management B.V., an overseas entity 100% owned by him, holds 19.31% of the total equity share capital of the Company as on March 31, 2025.

<sup>\*\*</sup> Multiple folios associated with a single PAN have been consolidated.



# Distribution of shareholding on March 31, 2025

No. of equity shares held	No. of shareholders	% to total shareholders	No. of shares	% of total shares
1 - 500	968,966	98.25	31,199,755	4.89
501 - 1,000	8,890	0.90	6,570,139	1.03
1,001 - 2,000	3,950	0.40	5,661,248	0.89
2,001 - 3,000	1,387	0.14	3,467,986	0.54
3,001 - 4,000	642	0.07	2,260,557	0.35
4,001 - 5,000	447	0.05	2,076,460	0.33
5,001 - 10,000	795	0.08	5,696,260	0.89
10,001 & above	1,121	0.11	580,913,078	91.07
Total	986,198	100.00	637,845,483	100.00

# **Shareholding Pattern as on March 31, 2025**

Category	Total Shares	Total Percentage (%)
Promoter and Promoter Group	-	-
Indian	-	-
Foreign	-	
Total Promoter Shareholding	-	-
Public Shareholding		
Institutional Investor		
Mutual Funds	83,617,835	13.11
Financial institutions and Banks	-	-
Insurance Companies	2,877,676	0.45
Alternate Investment Funds	2,863,340	0.45
Foreign Portfolio Investors	114,583,924	17.96
Foreign Direct Investment	238,683,214	37.42
Any Other (Central Government / President of India)	-	-
Non-Institutional Investor		
Bodies Corporate	43,663,034	6.85
Clearing Members	238	-
IEPF	-	-
Bodies Corporate (Foreign)	1,117,350	0.18
Trust	294,703	0.05
NBFCs	35,295	0.01
NRI	5,774,792	0.91
Resident Individual / Hindu Undivided Family / Directors and their relatives	144,306,193	22.62
(excluding Independent Directors and nominee Directors) and Key Managerial Personnel		
Foreign National	27,889	=
Total Public Shareholding	637,845,483	100.00
Total	637,845,483	100.00

# **Dematerialisation of Shares and Liquidity**

The Company's shares are compulsorily traded in dematerialized form and are available for trading with both the depositories i.e. National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL). The Members can hold the Company's shares with any of the depository participants, registered with the depositories.

There was no instance of suspension of trading in Company's shares during FY 2024-25.



The break-up of shares held in physical and dematerialised mode as on March 31, 2025 is as follows:

Shareholding	No. of Shares	% of Total Shares
Physical Mode	223,932	0.04
Dematerialised Mode	637,621,551	99.96
Total	637,845,483	100.00

The equity shares of the Company are liquid and traded in dematerialised form on BSE and NSE.

# Outstanding GDRs/ ADRs/ Warrants or any Convertible instruments, conversion date and likely impact on equity

The Company has not issued any GDRs/ ADRs/ Warrants or any convertible instruments in the past and hence, as on March 31, 2025, the Company does not have any outstanding GDRs/ ADRs/ Warrants or any convertible instruments.

# Commodity price risk or foreign exchange risk and hedging activities

# **Commodity Risk**

The Company is not exposed to any commodity price risk, and hence the disclosure under Clause 9(n) of Part C of Schedule V in terms of the format prescribed vide SEBI Master Circular dated July 11, 2023, is not applicable.

# Foreign Exchange Risk

Foreign currency risk is the risk that the fair value of future cash flows of an exposure will fluctuate because of changes in foreign exchange rates. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to the Company's operating and investing activities (when revenue or expense/ capex is denominated in a foreign currency).

The fluctuation in foreign currency exchange rates may have potential impact on the statement of profit and loss where assets / liabilities are denominated in a currency other than the functional currency of the Company.

During FY 2024-25, the Company did not undertake any derivative hedging activity and managed its foreign exchange risk through a mix of close monitoring, management review and natural hedge.

#### **Plant Locations**

Being a service provider Company, the Company has no plant locations. However, the details of Company's Offices form part of the Business Responsibility and Sustainability Report.

# **Credit Rating**

The Company has not issued any non-convertible securities and hence, no credit ratings were required to be obtained during FY 2024-25.

# **Communications Details**

Particulars	Contact	Email	Address	
For queries relating to investor grievances and annual report	Mr. Sunil Kumar Bansal Company Secretary and Compliance Officer	compliance.officer@ paytm.com	One Skymark, Tower D, Plot No. H-10B, Sector-98, Noida-201304 Ph. No 120-4770770	
For queries relating to financials/investor relations	Mr. Anuj Mittal SVP - Investor Relations	ir@paytm.com		
For Registrar and Share Transfer Agent Queries	Mr. Vishal Dixit MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited)	delhi@linkintime. co.in/ delhi@in.mpms. mufg.com	MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited), Noble Heights, 1st Floor, Plot NH 2, C-1 Block LSC, Near Savitri Market, Janakpuri, New Delhi - 110058 Ph. No 011-49411000	



### **H. Other Disclosures**

### **Related Party Transactions**

During FY 2024-25, the Company had entered into related party transactions with its subsidiary / associate Companies and other related parties, with the prior approval of the Audit Committee and Members, wherever necessary. All the transactions with related parties entered into by the Company were on an arm's length basis and in the ordinary course of business and in the best interest of the Company. The Company had also engaged independent consultants, wherever necessary, to review and confirm that the transactions were undertaken on an arms' length basis and at prevailing market rate. The Audit Committee reviewed the actual related party transactions on a quarterly basis.

The related party transactions entered by the Company are disclosed every half yearly to the stock exchange(s) in compliance with Regulation 23 of the SEBI Listing Regulations and are disclosed in notes to accounts of financial statements, forming part of the Annual Report. The policy on dealing with Related Party Transactions is available on the website of the Company at <a href="https://ir.paytm.com/policies-and-guidelines">https://ir.paytm.com/policies-and-guidelines</a>.

During FY 2024-25, there was no materially significant related party transaction that may have potential conflict with the interests of the Company at large. For reference, the details of related party transactions in accordance with IND AS-24 are given in Note No. 25 of Other Notes on Accounts of this Annual Report.

# Details of non-compliance with regard to Capital Markets during the last three years

The Company has complied with the applicable rules, regulations and guidelines prescribed by SEBI and Stock Exchanges, from time to time. Subsequent to the date of its listing, there were no penalties or strictures imposed on the Company by the Stock Exchange(s), SEBI and/ or any other statutory authorities on matters relating to the capital market.

There were no non-compliances by the Company with regard to capital markets during the last three years. There was a settlement with SEBI during the year, which is detailed in the Board's Report.

# Vigil Mechanism/Whistle Blower Policy

The Company has adopted and established a robust vigil/ whistle blower mechanism by formulating and adopting the Vigil Mechanism/ Whistle Blower Mechanism Policy ("WB Policy"), in compliance with Section 177 (9) of the Act read with Rule 7 of the Companies (Meeting of Board and its Powers) Rules, 2014 and Regulation 4(2)(d)(iv) read with Regulation 22 of the SEBI Listing Regulations, which stipulate a mandatory requirement for all listed Companies to establish a Vigil Mechanism/ Whistle Blower Mechanism for directors, employees (and their representative bodies) and other persons (collectively or individually referred to as "Eligible Person(s)") to report concerns of unethical behavior, actual or suspected, fraud or violation of interalia the Company's Code of Conduct ("COC") or Anti Bribery and Corruption ("ABAC") Policy. The WB Policy provides a framework for responsible and secure whistle blowing/vigil mechanism.

The Company believes in conducting its business / affairs in a fair and transparent manner, with highest standards of professionalism, honesty, integrity and ethical behavior. In pursuit of the same, the WB Policy encourages Eligible Persons to raise genuine concerns about any malpractices at the workplace without any fear of retaliation or victimization. Adequate safeguards have been provided in the WB Policy to protect Eligible Persons against any kind of victimization or retribution.

All protected disclosures made by Whistle Blowers under this mechanism/WB Policy are recorded and thoroughly investigated (by such internal teams as are best suited to conduct the investigation). If necessary, the General Counsel, with the prior approval/ concurrence of Chairman of the Audit Committee, is at liberty to engage a suitable external agency for aiding/ carrying out the investigation. A Whistle Blower also has the right to access to the Chairman of the Audit Committee directly in appropriate or exceptional cases, and the chairman of the Audit Committee is authorized to prescribe suitable directions, as may be deemed fit. The identity of the Whistle Blower is kept confidential to the extent possible and permitted under law. Any employee assisting in investigation of any complaint shall also be protected to the same extent as the Whistle Blower.

The WB Policy is available on the website of the Company at <a href="https://ir.paytm.com/policies-and-guidelines">https://ir.paytm.com/policies-and-guidelines</a>.

The status of the complaints received, reported and resolved during the FY 2024-25 is as following:

Particulars	Number of complaints received and taken up for investigation during the financial year	Number of complaints resolved during the financial year	Number of complaints pending/under the process of investigation by the Company as at the end of the financial year
Number of complaints	One Hundred and Five (105)	One Hundred and Four (104)	One (1)*

<sup>\*</sup> This complaint has been resolved as on date.



# Prevention of Sexual Harassment (POSH) at Workplace

The Company has complied with applicable provisions under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act).

The Prevention of Sexual Harassment at Workplace Policy ("POSH Policy") has been formed under the provisions of POSH Act to prohibit, prevent or deter the commission of acts of sexual harassment at workplace and to provide the procedure for the redressal of complaints pertaining to sexual harassment. In case of any allegations of sexual harassment are substantiated by the Internal Complaints Committee (ICC), appropriate disciplinary action shall

be taken against the accused. A helpline number and a designated email ID for ICC is shared to employees to raise complaints or get counseling. Disciplinary action may include transfer, withholding promotion, suspension or even dismissal. This action shall be in addition to any legal recourse sought by the complainant. The POSH policy is available on the website of the Company at <a href="https://ir.paytm.com/policies-and-guidelines">https://ir.paytm.com/policies-and-guidelines</a>.

The Company sensitises its employees on the prevention of sexual harassment at the workplace through workshops, group meetings, online training modules and awareness programmes which are held on a regular basis.

The status of the complaints received, reported and resolved during the FY 2024-25 is as following:

Particulars	Number of complaints filed during the financial year	Number of complaints reported, resolved & disposed of during the financial year	Number of complaints pending as at the end of the financial year
Number of complaints	Two (2)	Two (2)	NIL
Number of complaints pending for more than 90 days		NIL	

There were no pending complaints from the previous Year.

# Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A) of the SEBI Listing Regulations

During FY 2024-25, the Company has not raised funds through preferential allotment or qualified institutional placement.

# No Disqualification Certificate from Practicing Company Secretary

A certificate from Mr. Prabhakar Kumar (ICSI Membership No.: F5781), Partner, VAPN & Associates, Practicing Company Secretaries, (Firm Registration No.: P2015DE045500) pursuant to Schedule V of the SEBI Listing Regulations, confirming that none of the Directors on the Board of the Company has been debarred or disqualified from being appointed or continuing as a Director of the Company by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such statutory authority as on March 31, 2025, is provided in **Annexure C** to this report.

# Compliance Certificate from Secretarial Auditor regarding compliance of conditions of Corporate Governance

A certificate from VAPN & Associates, Practicing Company Secretaries, (Firm Registration No.: P2015DE045500) pursuant to Schedule V of the SEBI Listing Regulations, affirming compliance of Corporate Governance during FY 2024-25, is provided in **Annexure D** to this report.

# Chief Executive Officer and Chief Financial Officer Certification

The certificate required under Regulation 17(8) of the SEBI Listing Regulations, duly signed by the Chief Executive Officer and Chief Financial Officer of the Company was placed before the Board. The same is provided as **Annexure E** to this report.

# **Consolidated Fees paid to Statutory Auditors**

During FY 2024-25, the total fees for all services paid by the Company and its subsidiaries, on a consolidated basis, to the statutory auditors, is given below:

Particulars	Amount (₹ in Mn)	
Audit Fees*	26.60	
Other services*	13.88	
Total	40.48	

<sup>\*</sup>includes out-of-pocket expenses

# Loans and Advances in the nature of Loans to Firms/ Companies in which Directors are interested by Name and Amount

The details of loans and advances in the nature of loans to firms/ Companies in which Directors are interested, forms part of notes to the financial statements.



# **Details of Material Subsidiary**

In compliance with Regulation 16(1)(c) of the SEBI Listing Regulations, the Company has formulated a Policy for Determining Material Subsidiaries. The said policy is available on the website of the Company at <a href="https://ir.paytm.com/policies-and-guidelines">https://ir.paytm.com/policies-and-guidelines</a>.

During FY 2024-25, Paytm Payments Services Limited ("PPSL") continued to be a material subsidiary of the Company.

The details of PPSL are set out below:

Date and Place of Incorporation	October 10, 2020, New Delhi
Name of Statutory Auditors	S.R. Batliboi & Associates LLP
Date of Appointment of Statutory Auditors	September 08, 2023

# Disclosures with respect to demat suspense account/ unclaimed suspense account

In accordance with the requirement of Regulation 34(3) and Part F of Schedule V to the SEBI Listing Regulations, there are no equity shares lying in the Demat Suspense Account/ Unclaimed Suspense Account.

# Disclosure of agreements, if any, binding

In terms of Regulation 30A of the SEBI Listing Regulations, there are no agreements entered which will impact the management or control or impose any restriction or create any liability upon the Company.

# Compliance with the mandatory requirements of the SEBI Listing Regulations

The Board periodically reviews the compliance of all the applicable laws. The Company has complied with all the mandatory requirements of the SEBI Listing Regulations relating to Corporate Governance.

# **Compliance with discretionary requirements:**

# a) Communication to Shareholders

Quarterly and annual financial results/ statements along with the transcripts of earnings and presentations

are posted on the website of the Company. Other information, such as press releases, stock exchange disclosures and presentations made to investors and analysts, etc., is also regularly updated on the website of the Company. The Company also publishes voting results of general meetings/ postal ballot and makes it available on its website as well as reports the same to Stock Exchanges in terms of Regulation 44 of the SEBI Listing Regulations.

# b) Shareholder's Right

The Company ensures that disclosure of all information is disseminated on a non- discretionary basis to all shareholders. Quarterly results along with press releases, investor presentations, recordings as well as transcripts of the earnings calls are uploaded on the website of the Company at <a href="https://ir.paytm.com/financial-results">https://ir.paytm.com/financial-results</a>. The Shareholders' Rights and Frequently Asked Questions can be accessed on the website of the Company at a <a href="https://ir.paytm.com/rights-of-shareholders">https://ir.paytm.com/rights-of-shareholders</a> and <a href="https://ir.paytm.com/fags">https://ir.paytm.com/fags</a>, respectively.

# c) Audit Qualifications

The Auditors have issued an unmodified opinion on the financial statements of the Company.

# d) Reporting of Internal Auditor

The Internal Auditor of the Company directly reports to the Audit Committee on functional matters.

Internal audit function is governed by the Internal Audit Charter approved by the Audit Committee, Internal audit scope and Internal Audits / Reviews outcome are submitted and presented in the quarterly Audit Committee meeting.

### **Green Initiatives by MCA**

In compliance with the provisions of Section 20 of the Act read with rules made thereunder and as a continuing endeavour towards the 'Go Green' initiative, the Company sends all correspondence/ communications through email to those Members who have registered their email id with their depository participant's/ Company's registrar and share transfer agent.



# **Annexure A**

# **Declaration**

Date: July 22,2025

Place: Noida

I hereby confirm that the Company has received a confirmation from all the Members of the Board and Senior Management Personnel, for the financial year ended March 31, 2025, that they are in compliance with the Company's Code of Conduct.

For One 97 Communications Limited

Vijay Shekhar Sharma

Chairman, Managing Director and Chief Executive Officer

DIN: 00466521



# **Annexure B**

# **Corporate Policies**

Every Listed Company is required to formulate certain policies pursuant to provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The Company has formulated and adopted all such applicable policies. These policies are reviewed periodically by the Board and updated as and when needed.

The below-mentioned policies are available on the website of the Company at <a href="https://ir.paytm.com/policies-and-guidelines">https://ir.paytm.com/policies-and-guidelines</a>:

Name of the Policies	
Corporate Social Resp	ponsibility Policy
Vigil Mechanism/whis	tle blower mechanism policy
Policy on material eve	nts and information
Code of Conduct for I	Board and Senior Management
Policy on Related Par	y Transactions
Nomination, Remuner	ation and Board Diversity Policy
Policy for determining	'material' subsidiaries
Dividend distribution	oolicy
Code of practices and	procedures for fair disclosure of unpublished price sensitive information
Risk assessment and	management policy
Policy for preservation	n of documents
Web archival Policy	
Prevention of Sexual I	Harassment Policy
Anti-Bribery and Anti-	Corruption Policy
Policy on familiarization	on of Independent Director
Equal Employment Op	portunity Policy for Persons with Disabilities
Code of conduct to R	egulate, Monitor and Report Trading by Designated Persons and their immediate relative
Investor Grievance Re	dressal Policy
Conflicts of Interest P	olicy
Taxation Policy	
Policy on Succession	Planning for Board and Senior Management



# **Annexure C**

# **Certificate of Non-Disqualification of Directors**

(Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

То

The Members

#### **One 97 Communications Limited**

136, First Floor, Devika Tower, Nehru Place, New Delhi, India-110019

We have examined the relevant registers, records, forms, returns and disclosures provided by the Directors to One 97 Communications Limited bearing CIN: L72200DL2000PLC108985; having registered office at 136, First Floor, Devika Tower, Nehru Place, New Delhi -110019 (hereinafter referred to as '**the Company**') for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C clause 10(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our knowledge and based on the following:

- (i) Documents available on the website of the Ministry of Corporate Affairs ('MCA);
- (ii) Verification of Directors Identification Number ('DIN') status at the website of the MCA;
- (iii) Disclosures provided by the Directors (as enlisted in Table A) to the Company; and
- (iv) Debarment list of BSE Limited and National Stock Exchange of India Limited.

We hereby certify that none of the Directors on the Board of the Company (as enlisted in Table A) have been debarred or disqualified from being appointed or continuing as Directors of the Company by the Securities and Exchange Board of India, MCA or any such other statutory authority as on March 31, 2025.

# **Table A**

S. No	Name of Directors	Director Identification Number (DIN)	Date of appointment in the Company
1	Mr. Vijay Shekhar Sharma	00466521	December 22, 2000
2	Mr. Madhur Deora	07720350	May 20, 2022
3	Mr. Ravi Chandra Adusumalli	00253613	February 16, 2012
4	Mrs. Pallavi Shardul Shroff	00013580	February 09, 2018
5	Mr. Ashit Ranjit Lilani	00766821	July 05, 2021
6	Mr. Gopalasamudram Srinivasaraghavan Sundararajan	00361030	August 29, 2022
7	Mr. Rajeev Krishnamuralilal Agarwal	07984221	June 17, 2024
8	Mr. Bimal Julka	03172733	January 20, 2025

Ensuring the eligibility for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

### For VAPN & Associates

Practicing Company Secretaries ICSI Unique Code: P2015DE045500 Peer Review Certificate No.975/2020

### **Ashok**

Partner ACS No: 55136 | COP No: 20599 ICSI UDIN: A055136G000832211

Date: July 22, 2025 Place: New Delhi



# Annexure D

# **Certificate on Corporate Governance**

[Pursuant to Provisions of Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (as amended)]

#### To

### **The Members**

#### **One 97 Communications Limited**

136, First Floor, Devika Tower, Nehru Place, New Delhi, India-110019

 We, M/s VAPN & Associates, Practicing Company Secretaries have examined the compliance of conditions of Corporate Governance by the One 97 Communications Limited, bearing CIN: L72200DL2000PLC108985, for the year ended on March 31, 2025, as stipulated in Regulations 17 to 27 and clauses (b) to (i) and (t) of sub-regulation (2) of Rgulation 46 and para C, D and E of Schedule V ("the Conditions of Corporate Governance") of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time [collectively referred to as "SEBI Listing Regulations"].

# Managements' Responsibility

2. The compliance of conditions of Corporate Governance is the responsibility of the Management. This responsibility includes the design, implementation and maintenance of internal control and procedures to ensure the compliance with the conditions of the Corporate Governance stipulated in SEBI Listing Regulations.

# **Our Responsibility:**

- 3. Our responsibility is limited to examining the procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
- 4. We have examined the relevant records and documents maintained by the Company for the purposes of providing reasonable assurance on the compliance with the Corporate Governance requirements by the Company.
- 5. We have conducted our examination in accordance with the Guidance Note on Corporate Governance Certificate and the Guidance Manual on Quality of Audit and Attestation Services issued by the Institute of Company Secretaries of India ("ICSI").

# **Opinion:**

- 6. Based on our examination of the relevant records and according to the information and explanations provided to us and the representations provided by the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in SEBI Listing Regulations during the year ended March 31, 2025.
- 7. We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

### **Restriction on Use:**

8. The certificate is addressed and provided to the Members of the Company solely for the purpose to enable the Company to comply with the requirement of the SEBI Listing Regulations, and it should not be used by any other person or for any other purpose. Accordingly, we do not accept or assume any liability or any duty of care for any other purpose or to any other person to whom this certificate is shown or into whose hands it may come without our prior consent in writing.

For VAPN & Associates Practicing Company Secretaries

ICSI Unique Code: P2015DE045500 Peer Review Certificate No.975/2020

### **Ashok**

Partner

ACS No: 55136 | COP No: 20599 ICSI UDIN: A055136G000832231



# **Annexure E**

# Chief Executive Officer (CEO) and Chief Financial Officer (CFO) certification

We, Vijay Shekhar Sharma, Chairman, Managing Director and CEO and Madhur Deora, Executive Director, President and Group Chief Financial Officer of One 97 Communications Limited, to the best of our knowledge and belief hereby certify that:

- a) We have reviewed financial statements and the cash flow statement for the year ended March 31, 2025 and that to the best of our knowledge and belief:
  - (i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading; and
  - (ii) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- b) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's code of conduct.
- c) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- d) We have indicated to the auditors and the Audit Committee:
  - (i) significant changes in internal control over financial reporting during the year;
  - (ii) significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
  - (iii) instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

# Vijay Shekhar Sharma

Chairman, Managing Director and Chief Executive Officer DIN: 00466521

Date: May 06, 2025 Place: Bengaluru

# **Madhur Deora**

Executive Director, President and Group Chief Financial Officer DIN: 07720350

Place: Bengaluru





# **SECTION A: GENERAL DISCLOSURES**

# I. Details of the Company

1	Corporate Identity Number (CIN) of the Listed Entity:	L72200DL2000PLC108985		
2	Name of the Listed Entity	One 97 Communications Limited		
3	Year of incorporation	2000		
4	Registered office address	136, First Floor, Devika Tower, Nehru Place, New Delhi, India – 110019		
5	Corporate address	One Skymark, Tower D, Plot No. H-10B, Sector-98, Noida, Uttar Pradesh, India –201304		
6	E-mail	compliance.officer@paytm.com		
7	Telephone	+91-120-4770770		
8	Website	www.paytm.com		
9	Financial year for which reporting is being done	FY 2024-25		
10	Name of the Stock Exchange(s) where shares are listed	The Equity shares of the Company are listed and traded on National Stock Exchange of India Limited (NSE) and Bombay Stock Exchange Limited (BSE)		
11	Paid-up Capital	₹63,78,45,483		
12	Name and contact details (telephone, email address)	Name: Sunil Kumar Bansal		
	of the person who may be contacted in case of any	Company Secretary and Compliance Officer		
	queries on the BRSR report	Telephone Number: +91 120 4770770		
		Email: compliance.officer@paytm.com		
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone		
14	Name of assurance provider	TUV India Private Limited		
15	Type of assurance obtained	BRSR Core Indicators - Reasonable Assurance		
		BRSR Essential Indicators (Principle 1 - 9) - Limited Assurance		

## II. Products/services

# 16. Details of business activities (accounting for 90% of the turnover):

S. No	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Payment and Financial Services	<b>Payment Services</b> for consumers and merchants, which enables them to send and receive payments both online and in-store.	81.6%
		<b>Financial Services</b> include digital distribution of credit, insurance, mutual funds distribution and equity broking for consumers and merchants.	
2	Marketing Services	<b>Marketing Services</b> include ticketing for travel, deals and gift vouchers. It also includes advertising and credit card distribution for merchants.	18.4%



# 17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No	Product/Service	NIC Code	% of total Turnover contributed
1	Key services offered by the Company (including its subsidiary) include mobile recharge, bill payments such as utility bills, education and money transfers on the app, online payment gateways as well as offline payment solutions to merchants either through QR codes, Soundbox or Card Machines. Apart from this, the Company also offers digital distribution of credit, insurance, mutual funds distribution and equity broking. Other services include ticketing, deals and gift vouchers and advertising services for merchants as well as distribution of credit cards.		100%

### **III. Operations**

# 18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National*	0	68	68
International#	0	15	15

\*Note: National locations represent corporate office, regional offices and fleet hubs.

\*Note: International locations represent the number of registered offices of the subsidiaries of the Company.

# 19. Markets served by the entity:

### a. Number of locations

Locations	Number
National (No. of States)	The Company provides services in all states in India
International (No. of Countries)*	16

\*Note: International locations in terms of market served represent the number of countries that generated recorded revenue from the export service provided during the FY 2024-25, either by the Company, or by its subsidiaries.

#### b. What is the contribution of exports as a percentage of the total turnover of the entity?

Less than 1%

#### c. A brief on types of customers

Customers leverage Paytm app and website for payment services such as seamless money transfers, merchant payments, bill payments and e-commerce transactions.

The Company offers payments, marketing, and financial services to over 7.29 Crore transacting users (average of FY 2024-25) who benefit from our aforesaid diverse range of services. These services are available on a pan India basis to individuals spanning across various age groups. The Company has a customer centric approach as their active engagement drives innovation in areas of payment and financial services.

Our merchants leverage our innovative payment solution services through our QR codes, Soundbox and POS Machines for seamless payment acceptance and to enhance overall customer experience. Our merchant network has grown substantially, reaching 4.40 crore merchants as of March 2025.



# **IV. Employees**

# 20. Details as at the end of Financial Year:

## a. Employees and workers (including differently abled):

S.	Portiouloro	Total	Male		Female					
No.	Particulars	(A)	No. (B)	% (B / A)	No. (C)	% (C / A)				
	EMPLOYEES									
1.	Permanent (D)*	14,656	13,619	92.92%	1,037	7.08%				
2.	Other than Permanent (E)	NIL	NIL	NIL	NIL	NIL				
3.	Total employees (D + E)	14,656	13,619	92.92%	1,037	7.08%				
		WORKERS								
4.	Permanent (F)	NIL	NIL	NIL	NIL	NIL				
5.	Other than Permanent (G)	NIL	NIL	NIL	NIL	NIL				
6.	Total workers (F + G)	NIL	NIL	NIL	NIL	NIL				

<sup>\*</sup>Permanent Employees include Full Time Sales and Non-Sales employees.

Note: Higher ratio of male employees is reflective of majority of employees being in field sales which has a higher ratio of male employees.

Definition according to SEBI Guideline on BRSR Page 3: (<a href="https://www.sebi.gov.in/sebi\_data/commondocs/may-2021/Business%20responsibility%20">https://www.sebi.gov.in/sebi\_data/commondocs/may-2021/Business%20responsibility%20</a> and%20sustainability%20reporting%20by%20listed%20entitiesAnnexure2\_p.PDF)

## b. Differently abled employees and workers:

S.	Particulars		Male		Female					
No.			No. (B)	% (B / A)	No. (C)	% (C / A)				
	DIFFERENTLY ABLED EMPLOYEES									
1.	Permanent (D) #	9	9	100%	NIL	NIL				
2.	Other than Permanent (E)	NIL	NIL	NIL	NIL	NIL				
3.	Total differently abled employees (D + E)	9	9	100%	NIL	NIL				
	DIFFERENTLY	ABLED WORK	ERS							
4.	Permanent (F)	NIL	NIL	NIL	NIL	NIL				
5.	Other than Permanent (G)	NIL	NIL	NIL	NIL	NIL				
6.	Total differently abled workers (F + G)	NIL	NIL	NIL	NIL	NIL				

<sup>\*</sup>Note: The data presented above encompasses individuals who have self-identified as disabled and have provided their disability certificates.

# 21. Participation/Inclusion/Representation of women

	Total (A)	No. and Percentage of females			
	iotai (A)	No. (B)	% (B / A)		
Board of Directors*	8	1	12.50%		
Key Management Personnel	3	0	0		

\*Note: Details of Board of Directors



# 22. Turnover rate for permanent employees and workers

## (Disclose trends for the past 3 years)

	FY 2024-25 Current Financial Year		FY 2023-24 Previous Financial Year			FY 2022-23 Prior to Previous Financial Year			
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees#	99.85%	66.32%	97.47%	86.30%	37.93%	82.58%	67.70%	35.34%	64.59%
Permanent Workers	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL

\*Note: Turnover rate for Permanent Employees includes Confirmed Sales and Non-sales employees (Entity transfers from the Company to other group entities are not included in attrition). Sales and Non-sales employees on probation are not included since they are yet to be confirmed.

As indicated in our Annual Report of FY 2023-24, in FY 2024-25, we are focused on optimizing our cost structure, leveraging Al capabilities, and focusing on our core business including creating a leaner organization structure. Higher turnover rate in FY 2024-25 is on account of conscious effort to create a leaner and more efficient organization.

Additionally, field sales teams comprising the majority of our confirmed employee base have a higher turnover ratio. Turnover rate of non-sales teams is 54.34% compared to turnover rate of 116.83% for field sales teams.

# V. Holding, Subsidiary and Associate Companies (including joint ventures)

# 23. (a) Names of holding / subsidiary / associate Companies / joint ventures

S. No.	Name of the holding / subsidiary / associate Companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	One 97 Communications India Limited	Subsidiary	100.00%	No
2	Mobiquest Mobile Technologies Private Limited ('MQ') #	Subsidiary	82.49%	No
3	Urja Money Private Limited ('Urja') ##	Subsidiary	83.34%	No
4	Little Internet Private Limited ('Little')	Subsidiary	62.53%	No
5	Paytm Cloud Technologies Limited (formerly known as Paytm Entertainment Limited) ('PCTL')	Subsidiary	100.00%	No
6	Paytm Money Limited	Subsidiary	100.00%	No
7	Paytm Services Private Limited	Subsidiary	100.00%	No
8	Paytm Payments Services Limited	Subsidiary	100.00%	No
9	Paytm Insurance Broking Private Limited	Subsidiary	100.00%	No
10	One97 Communications Nigeria Limited	Subsidiary	100.00%	No
11	One97 Communications FZ-LLC	Subsidiary	100.00%	No
12	One97 Communications Singapore Private Limited ('OCSPL') ###	Subsidiary	100.00%	No
13	One97 USA Inc.	Subsidiary	100.00%	No
14	One97 Communications Rwanda Private Limited (subsidiary of OCSPL)	Subsidiary	100.00%	No
15	One97 Communications Tanzania Private Limited (subsidiary of OCSPL)	Subsidiary	100.00%	No
16	One97 Communications Bangladesh Private Limited (subsidiary of OCSPL)	Subsidiary	70.00%	No
17	One97 Uganda Limited (subsidiary of OCSPL)	Subsidiary	100.00%	No
18	One97 Ivory Coast SA (subsidiary of OCSPL)	Subsidiary	100.00%	No
19	One97 Benin SA (subsidiary of OCSPL)	Subsidiary	100.00%	No
20	Paytm Labs Inc. (subsidiary of OCSPL)	Subsidiary	100.00%	No
21	One97 Communications Malaysia Sdn. Bhd. (subsidiary of OCSPL)	Subsidiary	100.00%	No
22	One Nine Seven Communication Nepal Private Limited (subsidiary of OCSPL)	Subsidiary	100.00%	No
23	One Nine Seven Digital Solutions Limited (subsidiary of OCSPL)	Subsidiary	100.00%	No



S. No.	Name of the holding / subsidiary / associate Companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
24	One Nine Seven Communications Saudi Arabia For Communication and Information Technology (subsidiary of OCSPL)	Subsidiary	100.00%	No
25	Fincollect Services Private Limited (subsidiary of Urja)	Subsidiary	83.34%	No
26	Nearbuy India Private Limited (subsidiary of Little)	Subsidiary	62.53%	No
27	Paytm Payments Bank Limited ####	Associate	49.00%	No
28	Paytm Insuretech Private Limited	Associate	32.45%	No
29	Paytm Emerging Tech Limited (formerly known as Paytm General Insurance Limited)	Associate	49.00%	No
30	Paytm Life Insurance Limited	Associate	49.00%	No
31	Paytm Financials Services Limited ('PFSL')	Associate	48.78%	No
32	Foster Payment Networks Private Limited (subsidiary of PFSL) ^	Associate	48.80%	No
33	Admirable Software Limited (subsidiary of PFSL)	Associate	48.78%	No
34	Infinity Transoft Solution Private Limited	Associate	26.19%	No
35	Eatgood Technologies Private Limited	Associate	23.24%	No
36	First Games Technology Private Limited ('FG')	Joint Venture	55.00%	No
37	First Games Singapore Pte. Ltd. (wholly owned subsidiary of FG)	Joint Venture	55.00%	No
38	Bluefield Technology Beijing Co. Ltd. (wholly owned subsidiary of FG)	Joint Venture	55.00%	No
39	Seven Technology LLC (w.e.f. February 13, 2025)	Associate	25.00%	No
40	Dinie Correspondente Bancário e Meios de Pagamento Ltda (w.e.f. February 13, 2025) (subsidiary of Seven Technology LLC)	Associate	25.00%	No
41	Wasteland Entertainment Private Limited (till August 27, 2024)	Subsidiary	-	No
42	Orbgen Technologies Private Limited (till August 27, 2024)	Subsidiary	-	No
43	Xceed IT Solution Private Limited (subsidiary of MQ) (till February 21, 2025)	Subsidiary	<del>-</del>	No
44	Socomo Technologies Private Limited (till March 28, 2025)	Associate	-	No

### Notes:

# Including 16.78% (March 31, 2024: 16.78%) held through Admirable Software Limited.

## Including 15.87% (March 31, 2024: 15.87%) held through Admirable Software Limited.

### Including 43.37% (March 31, 2024: 43.37%) held through One 97 Communications India Limited

#### Including 9.98% (March 31, 2024: 9.98%) held through One 97 Communications India Limited. As per Banking Regulation Act, 1949, voting rights in a banking Company are capped at 26% in case the investor holds more than 26% in the bank.

# VI. CSR Details

24. i. Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No): Yes\*

ii. Turnover (in ₹): ₹55,047.59 millions

iii. **Net worth (in ₹):** ₹1,28,742.75 millions

\*However, the average net profit of the Company made during three (3) immediately preceding financial years is negative and hence, the Company was not statutorily required to spend any amount on CSR activities for the FY 2024-25.

<sup>^</sup> Including 4.90% (March 31, 2024: 4.90%) held through Paytm Payments Bank Limited.



# VII. Transparency and Disclosures Compliances

# 25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

		FY 2024-25			FY 2023-24			
Stakeholder	Grievance Redressal	С	urrent Financi	al Year	Previ	ious Financia	l Year	
group from whom complaint is received	Mechanism in Place (Yes/No) (If yes, then provide web-link for grievance redress policy)	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	
Communities	NA*	NA	NA	NA	NA	NA	NA	
Investors (other than shareholders)	NA	NA	NA	NA	NA	NA	NA	
Shareholders	Yes, https://paytm.com/ document/ir/policies- and-guidelines/ Investor-Grievance- Redressal-Policy.pdf	7	0	NA	5	0	NA	
Employees and workers	Yes, https://paytm.com/ document/ir/policies- and-guidelines/ Anti_Bribery_Anti_ Corruption_Policy.pdf https://paytm.com/ document/ir/policies- and-guidelines/ Whistle_Blower_Vigil_ mechanism_policy.pdf	771	54	All 54 complaints have been resolved as of the date of the report.	1,032	49	All 49 complaints have been resolved.	
Customers	Yes, https://paytm.com/ Company/terms-and- conditions?Company=o ne97&tab=grievance	9,941	74	All 74 complaints have been resolved as of the date of the report.	13,852	53	All 53 complaints have been resolved.	
Value Chain Partners	Yes, we have a centralised email ID to receive and track grievances received from our value chain partners. It forms part of terms and conditions of the purchase order.	NIL	NIL	NIL	NIL	NIL	NIL	

<sup>\*</sup>NA Stands for 'Not Applicable'



# 26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No.	Material Issues Identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Customer Satisfaction	Opportunity	<b>Opportunity:</b> Customer satisfaction is a key element of business. Taking into consideration the customer feedback enhances business operations and improves customer relationship with the Company. Additionally, this positively affects the financials of the Company and increases customer trust in the brand.		Positive
2	Product Innovation	Opportunity	<b>Opportunity:</b> Product innovation is essential for maintaining customer satisfaction, staying competitive in the market, and driving continuous improvement. Investing in research and development initiatives allows Company to anticipate and meet evolving customer needs, leading to sustained business growth and market success.		Positive
3	Regulatory Compliance	Opportunity/ Risk	adapt decoratingly. Fallare to lacintily and railing	of applicable laws and regulations, streamlines compliance processes, aids in monitoring and managing compliance activities, and provides a structured	
4	Corporate Governance and Ethics	Opportunity	<b>Opportunity:</b> Corporate Governance and Ethics are essential for reducing legal risks, building stakeholder trust, and safeguarding the reputation of the Company.	NA	Positive
5	Cybersecurity and Secure Transactions	Opportunity/ Risk	transactions present an opportunity for the Company to build trust and attract more customers. Strong security infrastructure also enables compliance with regulations and supports innovation in user-friendly financial services.  Risk: Unauthorized access to Company's information systems or failure to safeguard	framework, processes, policies, and controls to strengthen overall cyber resilience. The Company continues to invest in advanced technologies to address the evolving cyber threat landscape. The Company provides	



S. No.	Material Issues Identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
6	Employee Development and Wellbeing	Opportunity	<b>Opportunity:</b> Ensuring a safe, healthy, and supportive work environment is vital for fostering employee well-being, promoting human rights, and facilitating effective recruitment, retention of talent, and productivity. Additionally, investing in employee development programs strengthen organizational capabilities and ensure a skilled and motivated workforce for sustainable growth.	NA	Positive
7	Management of Key Stakeholders	Opportunity	<b>Opportunity:</b> Effective management of key stakeholders is essential for seamless business operations, achieved by providing adequate disclosures, ensuring transparency and treating all stakeholders fairly. This is facilitated through various communication channels such as emails, one-on-one meetings and grievance resolution mechanisms.	NA	Positive
8	Financial Inclusion and Empowering SMEs	Opportunity	Opportunity: Effective financial inclusion initiatives are critical for promoting economic empowerment, expanding market access and fostering financial stability. By implementing strategies to enhance financial inclusion, Company address the needs of underserved communities, empower SME's, mitigate financial risks and contribute to sustainable economic development.	NA	Positive
9	Community Engagement	Opportunity	<b>Opportunity:</b> We encompass various initiatives aimed at positively impacting society. By engaging in community activities and supporting philanthropic endeavors, the Company builds trust with stakeholders, and contributes to long-term societal well-being.	NA	Positive
10	Climate Change	Risk	<b>Risk:</b> The evolving regulatory requirements, change in temperature, irregular precipitations, extreme weather events due to climate change and GHG emissions can act as risk factors for businesses.	be addressed through regular monitoring of	3
11	Waste Management	Opportunity	Opportunity: Implementing the waste collection plans aligned with the Central Pollution Control Board's (CPCB) Extended Producer Responsibility (EPR) rule, the Company ensures ethical disposal of wastes like Electronic waste, Battery waste etc. Additionally, as digital financial service Company, our innovative products promote paper reduction.	NA	Positive





# **SECTION B: MANAGEMENT AND PROCESS DISCLOSURES**

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Di	sclo	sure Questions	P 1	P 2	Р3	P 4	P 5	P 6	P 7	P 8	P 9
Po	licy	and management processes									
1.	a.	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b.	Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	c.	Web Link of the Policies, if available		http:	s://ir.pay	tm.cor	n/policie	s-and-g	guideline	es*	
2.		ether the entity has translated the policy into ocedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3.		the enlisted policies extend to your value chain rtners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
4.	Co (e.	me of the national and international codes/ rtifications/labels/ standards (e.g. Forest Stewardship uncil, Fairtrade, Rainforest Alliance, Trustea) standards g. SA 8000, OHSAS, ISO, BIS) adopted by your entity d mapped to each principle.	industry	y best ation wi s to the	praction th pertire ISO 2	es, renent sta 7001:20	gulatory ikeholde 013 star	manda ers. Addi	ates, a tionally,	nd ext the Co	ensive mpany
5.		ecific commitments, goals and targets set by the city with defined timelines, if any.	providir	refreshong impro capabil	oved lea	rning a	nd train	ing expe	eriences	year c	
6.	COI	rformance of the entity against the specific mmitments, goals and targets along-with reasons in se the same are not met.		ompletio	on of ma	andator	y comp	liance tr	aining.		



Disclosure Questions	P1	P 2	Р3	P 4	P 5	Р6	P 7	P 8	P 9
Governance, leadership and oversight									
<ol> <li>Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)</li> </ol>	s, providing services that cater to the ever-changing needs of our customers while minimizing environmental footprint. We hold a strong belief that sustainability and profitability are not mutually exclusive, but rather complementary aspects of a successful business. Our business strategy is designed to incorporate sustainability into our multi-stakeholder model, ensuring that we protect the planet, prioritize people, and uphold ethical business practices by integrating ESG considerations into our operations.  Through our innovative Soundbox technology and digital financial services, we actively contribute to environmental sustainability by reducing paper consumption. Additionally, we are committed to creating a positive social impact through Paytm Foundation's educational programs, by providing scholarships to underprivileged students and enhancing learning in the Anganwadi centers. Our employees also play an active role in promoting social responsibility by participating in various volunteering activities, such as Financial Literacy initiatives that empower disadvantaged groups with essential knowledge about financial systems.							of our hold a utually cessful porate nat we siness ons. nancial nability mitted ation's rileged s. Our sibility nancial	
	governa practice CSR Co the ESG	ance po es are committee strateg	trong go olicies ir onsisten e, compo lies and able to d	n place itly foll- rising e initiativ	e to er owed the steeme es of th	nsure th nroughou d Board e Comp	nat ethiout the Comment of the Member of the	cal bu ompan ers, ove	siness y. Our ersees
	that each both su improve challeng We believely busines	ch of us stainable ment ar ges and eve that s succe	that some that some that a le and ind will reduced the desired that a least that a	role to nclusiv emain p oositive king too sustail	play in e. We a proactive change gether, v	ensurin ire comi e in add across o we can o	g that on the second of the se	our gro conti sustair e ecosy future	wth is inuous nability ystem. where
8. Details of the highest authority responsible for						• • • • • • • • • • • • • • • • • • • •	······································		••••••
implementation and oversight of the Business Responsibility policy (ies).				ident a	and Grou	up Chief	Financi	al Offic	er.
Does the entity have a specified Committee of the Board,     Director responsible for decision making on sustainability     related issues? (Yes / No). If yes, provide details.	ESG re	lated in		, while	e the E	SG Cor	mmittee		_

\*Note: Relevant Policies are hosted on our website. However, policies relevant to Principle 2 and Principle 6 are not available in public domain but as a responsible Company Paytm encourages its employees to follow sustainable practices.

# 10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee						Frequency (Annually (A) / Half yearly (H)/ Quarterly (Q) / Any other – please specify)											
	P1	P 2	Р3	P 4	P 5	Р6	P 7	P 8	Р9	P1	P 2	Р3	P 4	P 5	Р6	P 7	P 8	P 9
Performance against above policies and follow up action			С	ommi	ttee o	f Boar	d			Q	А	Q	Q	Q	А	Α	Q	А
Compliance with statutory requirements of relevance to the principles, and, rectification of any noncompliances		Committee of Board					Q	А	Q	Q	Q	Α	Α	Q	А			



	P1	P 2	Р3	P 4	P 5	Р6	P 7	P 8	P 9
Has the entity carried out independent assessment/ evaluation of the working of its policies by an external	· '						irance o		
agency? (Yes/No). If yes, provide the name of the	KPI's and Limited Assurance on Essential indicators of Principle 1-9 with TUV India Private Limited (TUVI). However, the Compa						mpany		
agency.		t under s by an				essmen	ıt/evalua	ation of	its

# 12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	Р3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)							es		
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									





# SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

# **PRINCIPLE 1**

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

#### **Essential Indicators**

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held^	Topics / principles covered under the training and its impact	%age of persons in respective category covered by awareness programmes
Board of Directors <sup>^</sup>	7	During the year, the Board of Directors underwent training on: Code of Conduct policy relevant to directors, Conflict of Interest, Confidentiality, Anti-Bribery and Corruption (ABAC), Insider Trading, ESG and other policies as available on website.	100%
Key Managerial Personnel <sup>^</sup>	7	During the year, the Key Managerial Personnel, underwent training on: Code of Conduct, Anti-Bribery and Corruption (ABAC), Data Privacy, Prevention of Sexual Harassment (POSH), Cybersecurity, Acceptable Device Usage and Insider Trading.	
Employees other than BoD and KMPs <sup>^</sup>	6	For employees other than the Board of Directors (BoD) and Key Managerial Personnel (KMPs), we conduct regular sessions focused on organizational risk mitigation and safety. These sessions aim to raise awareness on various topics, including the Company Code of Conduct, Anti-Bribery and Corruption (ABAC), Acceptable Device Usage, Data Privacy, Cybersecurity and Prevention of Sexual Harassment (POSH).	
Workers			

**Note:** The 100% completion status is based on employee records as of 28th February 2025. It is assumed that this completion rate will remain consistent for March joiners, considering they have an additional 30 to 60 days to complete their training.

<sup>^</sup>Total number of training and awareness programmes held is the count of topics covered at each level.



Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the
entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in
the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30
of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

			N	<b>N</b> onetary	
Particulars	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	P1-P9	Office of Collector of Stamps	47.13 Lakhs	The Company has received orders dated 22nd July 2024, 23rd July 2024 and 13th August 2024, respectively, from the Office of Collector of Stamps, New Delhi imposing penalties aggregating to ₹47.13 lakhs, in respect of non-payment of stamp duty on allotment of equity shares in the previous years. The Company had submitted applications for payment of stamp duty at relevant time with the Office of Collector of Stamps, New Delhi, although there were delays of few days in submission of some applications. The Company has paid the penalty amount and the matter has been closed during the FY 2024-25.	No
Settlement	P1-P9	SEBI	3.32 Crores	The Securities and Exchange Board of India (SEBI) has issued a Settlement Order dated 17th January 2025, in respect of the Settlement Application filed by certain past and present Directors and a past officer of the Company ("Applicants") w.r.t. alleged violations of Regulations 4(2) and 6(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and Regulations 245(1) and (2) of the SEBI (Issue of Capital and Disclosure Requirements) Regulations 2018, disposing of adjudication proceedings related to One 97 Communications Limited ("Company"). The Settlement, carried out under SEBI (Settlement Proceedings) Regulations 2018, was completed with payment of a total amount of ₹3.32 crore by the Applicants. No impact on financial, operations or other activities of the Company as the order has been passed on the Applicants as stated above.	No
Compounding fee	P1-P9	Reserve Bank of India (RBI)	3.69 Lakhs	The Reserve Bank of India (RBI) had issued an order dated 17th January 2025, for compounding contraventions of certain provisions of the Foreign Exchange Management Act, 1999 and the regulations issued thereunder. The Company had filed an application to RBI for compounding of (i) delay in reporting of remittance received, (ii) delay in submission of form FCGPR, (iii) issue of shares prior to receipt of remittance and (iv) delay in refund of excess remittance amount in terms of Para 9(1)(A), Para 9(1)(B), and Para 8 of Schedule 1 respectively to Foreign Exchange Management (Transfer or Issue of Security by a Person Resident Outside India) Regulations, 2000 notified vide Notification No. FEMA 20/2000-RB dated 3rd May 2025, hereinafter referred to as FEMA 20/2000-RB), as then applicable.  The said compounding was concluded after payment of an amount of ₹3,68,864 (Rupees three lakh sixty eight thousand eight hundred sixty four only) to RBI which was acknowledged by RBI vide certificate dated 3rd February 2025.	No



Non-Monetary											
Particulars	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)							
Imprisonment	P1-P9	NIL	No Case	NIL							
Punishment	P1-P9	NIL	No Case	NIL							

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
NIL	NA

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, the Company has an Anti-Bribery and Anti-Corruption Policy. The Company is committed to upholding the highest professional and ethical standards in all aspects of business operations. The Company has a zero tolerance towards bribery and corruption in any form, whether directly or indirectly through a third party. Furthermore, the Company is committed to upholding all such laws and regulations, as may be applicable, in every jurisdiction where it has its operations.

Web Link - https://paytm.com/Company/terms-and-conditions?Company=one97&tab=anti-bribery-anti-corruption

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption:

Particulare	FY 2024-25	FY 2023-24
rai (iculai S	<b>Current Financial Year</b>	Previous Financial Year
Directors	NIL	NIL
KMPs	NIL	NIL
Employees	NIL	NIL
Workers	NA	NA

6. Details of complaints with regard to conflict of interest:

	FY 20	24-25	FY 2023-24		
Particulars	Current Fir	nancial Year	Previous Financial Year		
	Number	Remarks	Number	Remarks	
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL				
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	NIL				

- Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.
   NIL
- 8. Number of days of accounts payables ((Accounts payable \*365) / Cost of goods/services procured) in the following format:

Particulars	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Number of days of accounts payables	62.36	46.29



#### 9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	NA	NA
	b. Number of trading houses where purchases are made from	NA	NA
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	NA	NA
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	NA	0.01%
	<ul> <li>Number of dealers / distributors to whom sales are made</li> </ul>	NA	386
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	NA	15.69%
Share of RPTs in	Purchases (Purchases with related parties / Total Purchases)	0.04%	0.18%
	<ul><li>b. Sales (Sales to related parties / Total Sales)</li></ul>	2.10%	19.44%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	84.33%	79.02%
	d. Investments (Investments in related parties / Total Investments made)	21.82%	29.43%

# **Leadership Indicators**

# 1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
	<b>Environment:</b> Energy & Greenhouse Gas Management, Water and Waste Management, Air Pollution, Resource usage and Efficiency.	
1	Social: Human Rights, Harassment & Abuse, Compensation & Remuneration, Discrimination & vulnerable Groups, Freedom of Association & Collective Bargaining, Health and Safety.	
	<b>Governance:</b> Conflict of Interest, Cyber Security & Data Privacy, Fair Business Practices, International Trade, Anti Bribery & Anti Corruption, Insider trading, Quality and product responsibility, compliance with Law.	

<sup>\*</sup>Note: Training program was conducted for the value chain partners which includes supplier/vendors comprising 2% or more of the Company purchases (by value).



2. Does the entity have processes in place to avoid/ manage conflict of interests involving Members of the Board? (Yes/No) If Yes, provide details of the same.

Yes, the Company has established a Code of Conduct for its Board of Directors and Senior Management Team. This code mandates that all Directors act in the Company's best interests and ensure that any personal or business associations do not create conflicts of interest with the Company's operations. If conflicts arise, Directors are required to promptly report them and seek necessary approvals as per legal requirements and Company policies.

Code of Conduct for Directors and Senior Management is available on Company's website at:

<a href="https://paytm.com/document/ir/policies-and-guidelines/Code\_of\_Conduct\_for\_Board\_and\_Senior\_Management\_Version\_4.0">https://paytm.com/document/ir/policies-and-guidelines/Code\_of\_Conduct\_for\_Board\_and\_Senior\_Management\_Version\_4.0</a>

#### **PRINCIPLE 2**

Businesses should provide goods and services in a manner that is sustainable and safe

#### **Essential Indicators**

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

Particulars	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year	Details of improvements in environmental social impacts
R&D	0.00%	0.19%	
Capex	78.20%	69.91%	Reduced paper usage, transitioning to software solutions and enhancing data management through adoption of Electronic Data Capture (EDC) devices, Soundbox etc.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Wherever feasible, the entity tries to incorporate sustainable sourcing in its operations.

b. If yes, what percentage of inputs were sourced sustainably?

We have a robust Purchase Policy, which ensures that inputs are sourced responsibly. Our vendor selection process is guided by a structured validation, promoting transparency and accountability. We are committed to continuously enhancing traceability across our value chain and ensuring that sustainable practices are embedded in our procurement activities.

- 3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for
  - (a) Plastics (including packaging)
  - (b) E-waste
  - (c) Hazardous waste and
  - (d) other waste

Given the nature of its business, the Company has limited scope to use recycled material as processed inputs. All waste that is generated on our premises is disposed-off to Government authorized waste management vendors who have sorting/processing units of their own.



4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, EPR E-waste and Battery Waste Management Rules are applicable to the Company, and the waste collection and disposal plan is in line with the EPR plan submitted to Central Pollution Control Board (CPCB).

# **Leadership Indicators**

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
	1	I	NII	I	I

If there are any significant social or environmental concerns and/or risks arising from production or disposal
of your products/services, as identified in the Life Cycle Perspective/Assessments (LCA) or through any other
means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/Service	Description of the risk/concern	Action Taken		
	NIL			

Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

	Recycled or reused input material to total material			
Indicate input material	FY 2024-25	FY 2023-24		
	Current Financial Year	Previous Financial Year		
NA	NA	NA		

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Particulars	Curi	FY 2024-25 rent Financial `	Year	FY 2023-24 Previous Financial Year			
. ar abduar 5	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed	
Plastics (including packaging)	NA	NA	NA	NA	NA	NA	
E-waste	1,157.73 MT*	226.49 MT	NA	1,177.64 MT	227.35 MT	NA	
Hazardous waste	NA	NA	NA	NA	NA	NA	
Other waste	NA	NA	NA	NA	NA	NA	

<sup>\*</sup>Note: To calculate the amount of reused E-waste, we used the total number of Soundboxes (35,52,908) and EDC's (2,47,856) and multiplied the respective average weights of the different variations of Soundboxes (304.6 grams) and EDCs (304.65 grams), added the totals and converted the number to metric tonnes.



### 5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
	NA

**Note:** We are into technology enabled financial services business in which we lease Soundboxes and other devices like EDCs to our merchants. If the devices are not working or the merchant has discontinued the service, then the devices are returned back to the warehouse. In both cases, we check all returned devices and refurbish those which can be reused. Devices that cannot be refurbished are sent to authorised recyclers for processing.

#### **PRINCIPLE 3**

Businesses should respect and promote the well-being of all employees, including those in their value chains

#### **Essential Indicators**

#### 1. a. Details of measures for the well-being of employees:

					% of em	ployees co	vered by				
Catagory		Health in	Health insurance		Accident insurance		Maternity benefits		/ Benefits	Day Care facilities*	
Category Total (A	Total (A)	Number (B)	% (B/A)	Number (C)	% (C /A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
	Permanent employees										
Male	13,619	13,619	100%	13,619	100%	NIL	NIL	13,619	100%	NA	NA
Female	1,037	1,037	100%	1,037	100%	1,037	100%	NIL	NIL	1,037	100%
Total	14,656	14,656	100%	14,656	100%	1,037	7.08%	13,619	92.92%	1,037	7.08%
				Other ti	nan Permar	ent emplo	yees				
Male	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Female	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Total	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL

\*Note: The Child day-care facility extends an enhanced employee benefit to support our eligible employees with small children so that each of us can work towards our career aspirations without compromising on childcare. Further, childcare benefit policy reflects our commitment towards enabling workforce diversity. This is in compliance with the Maternity Benefit Act,1961 as well as the relevant guidelines laid out by the Government.

This policy also extends to single parents of either gender, parents from a same gender couple, parents of either gender with a child clinically diagnosed with special needs (Physical or Mental disability). These are special cases and require approval of the Head of the Department. However, no such claim has been availed yet.

The children clinically diagnosed with special needs (Physical or Mental disability) are entitled to be admitted into a day-care centre that provides care for children with special needs.

The Company doesn't have a Day-care facility on all its premises. We have tie-ups with nationally renowned third-party day care providers/aggregators. The list of available centres has been communicated to employees and the payment is provided directly to the vendors.

## b. Details of measures for the well-being of workers:

	% of workers covered by											
Cotogory		Health in	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
Category	Total (A)	Number (B)	% (B/A)	Number (C)	% (C /A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)	
Permanent workers												
Male	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	
Female	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	
Total	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	
			L	Other	than Perma	nent work	ers					
Male	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	
Female	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	
Total	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	



c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format.

Particulars	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Cost incurred on wellbeing measures as a % of total revenue of the	0.43%	0.22%
Company		

**Note:** The above accounts for cost incurred on insurances, day care facilities, maternity and paternity benefits. Additionally, we have also invested in multiple employee engagement activities under the well-being initiatives such as team and business outings to focus on team engagements, rewards & recognition programs and celebration activities having a cumulative cost of ₹9.04 Crores in FY 2024-25 which is over and above the percentages reported above.

2. Details of retirement benefits, for Current Financial Year and Previous Financial Year.

	Cur	FY 2024-25 rent Financial	Year	Prev	FY 2023-24 vious Financial	Year
Benefits	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	99.88%#	NIL	Yes	99.92%*	NIL	Yes
Gratuity	100%	NIL	NA	100%	NIL	NA
ESI	15.60%##	NIL	Yes	49.73%**	NIL	Yes
Others – please specify	NIL	NIL	NIL	NIL	NIL	NIL

#### For FY 2024 - 25:

#### For FY 2023 - 24:

### 3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, we have wheelchair accessibility in our corporate office and major regional offices.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, the Company has adopted an Equal Employment Opportunity Policy for Persons with Disabilities in compliance with the Rights of Persons with Disabilities Act, 2016, and the Rights of Persons with Disabilities Rules, 2017 ("Act"). This policy is designed to empower, protect, and promote the interests of employees with disabilities within the organization. It underscores our commitment to creating an inclusive workplace where employees with disabilities are treated with dignity and respect.

The policy ensures equal opportunities in all aspects of employment for individuals with disabilities, fostering a non-discriminatory and inclusive environment that supports their professional development, including those who may acquire disabilities during their employment. Additionally, the policy outlines provisions for providing necessary facilities, amenities, and infrastructure—both physical and digital—to meet the needs of employees with disabilities, enabling them to perform effectively within the Company.

Link: https://paytm.com/document/ir/policies-and-guidelines/Equal-opportunities-for-Employees.pdf

<sup>\*18</sup> out of 14,656 Employees have voluntarily opted out from PF

<sup>##</sup> All 2,286 employees eligible for cover under ESIC were covered

 $<sup>^{\</sup>ast}$  22 out of 28,107 Employees have not opted for PF

<sup>\*\*</sup>All 13,977 employees eligible for cover under ESIC were covered



#### 5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent er	nployees	Permanent workers		
Gender	Return to work rate	Retention rate	Return to work rate	Retention rate	
Male	97.56%	53.20%			
Female	97.92%	50.85%	NA		
Total	97.62%	52.87%			

# 6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief.

Particulars	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	NA
Other than Permanent Workers	NA
Permanent Employees	Yes
Other than Permanent Employees	NA

#### Note:

The Company operates a robust employee grievance redressal mechanism managed through the Consequence Management Policy, ensuring a readily accessible platform for prompt grievance resolution. Any grievances raised are addressed promptly without tolerance for any form of retaliation against employees. Reporting channels are clearly defined, allowing employees to voice concerns regarding work, culture, or team-related issues to their reporting manager, skip manager, HR Business Partner, HOD, or CHRO, following defined stages outlined in the policy. Furthermore, specific helpdesk IDs are provided for queries related to PF, payroll, etc.

Our Anti-Bribery and Whistle-Blower mechanism offers a formal platform to report grievances on various matters. The Compliance Officer ensures annual mandatory training for internal stakeholders to enhance policy compliance. Employees are briefed on the grievance mechanism through a dedicated module, enabling them to report concerns related to bribery or corruption using our vigil mechanism, facilitated by Navex Global to ensure confidentiality of complainants' identities.

We maintain a POSH Policy and an Internal Complaints Committee (ICC) in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013. Our policy is available on the Company's website, and the ICC, predominantly composed of women Members, is responsible for investigating complaints. Regular sensitization sessions on preventing sexual harassment are conducted through workshops, group meetings, online modules, and awareness programs.

#### **Employee Grievance Policy:**

https://paytm.com/document/ir/policies-and-guidelines/Employee-Grievance-Redressal-Policy.pdf

#### **Whistle Blower Mechanism:**

https://paytm.com/document/ir/policies-and-guidelines/Whistle\_Blower\_Vigil\_mechanism\_policy.pdf

#### **POSH Policy:**

https://paytm.com/document/ir/policies-and-guidelines/POSH\_Policy.pdf



# 7. Membership of employees and workers in association(s) or Unions recognized by the listed entity:

	Cı	FY 2024-25 Irrent Financial Year		FY 2023-24 Previous Financial Year		
Category	Total employees / workers in respective category (A)	No. of employees / workers respective category, who are part association(s) Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
		Total Permai	nent Emplo	yees		
Male	13,619	NIL	NIL	26,504	NIL	NIL
Female	1,037	NIL	NIL	1,603	NIL	NIL
		Total Perma	anent Work	ers		
Male Female			N	IL		

## 8. Details of training given to employees and workers:

		FY 2024-25						FY 2023-2	4	
		Curre	ent Financia	l Year			Pre	vious Financi	al Year	
Category	Total (A)		alth and neasures#		Skill dation*	Total (D)		h and safety asures	On Skill u	pgradation
		No.(B)	% (B / A)	No.(C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	13,619	498	3.66%	9,580	70.34%	26,504	906	3.42%	10,271	38.75%
Female	1,037	85	8.20%	652	62.87%	1,603	297	18.53%	972	60.64%
Total	14,656	583	3.98%	10,232	69.81%	28,107	1,203	4.28%	11,243	40.00%
				V	/orkers		'			
Male		• • • • • • • • • • • • • • • • • • • •	***************************************	***************************************	***************************************	•••••	***************************************	• • • • • • • • • • • • • • • • • • • •		•••••
Female						NIL				
Total										

**#Note:** Health and safety trainings are rolled out to all the employees. The percentage mentioned above regarding health and safety measures reflects the actual participation rate in these trainings.

\*Note: The headcount (HC) data pertains to all individuals (active & in-active) who were covered/ upskilled throughout the year i.e. until 31st March 2025.

# 9. Details of performance and career development reviews of employees and worker:

		FY 2024-25			FY 2023-24		
Category	Curi	rent Financial	Year	Previous Financial Year			
	Total (A)	No. (B)	% (B / A)	Total (C)	No.(D)	% (D / C)	
		Emplo					
Male	13,619	13,619	100%	26,504	26,504	100%	
Female	1,037	1,037	100%	1,603	1,603	100%	
Total*	14,656	14,656	100%	28,107	28,107	100%	
		Work					
Male					•		
Female			N	IIL			
Total							

\*Note: 100% of eligible employees have received performance and career development reviews. Frontline sales staff undergo real-time performance reviews on a monthly basis as part of their career progression plan. This approach allows for continuous feedback and advancement opportunities throughout the year.



#### 10. Health and safety management system:

# a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage of such a system?

Yes, there are minimal occupational health and safety risks associated with our business operations. The following Health and Safety measures have been implemented for employee safety and wellbeing.

- a) The Company has ensured physical and electronic security including man-guarding, installation of Access Control Systems, CCTV monitoring, and fire-fighting systems at all our offices.
- b) The admin team conducts emergency/disaster management drills as per National Building Code, including fire-fighting drills at regular intervals in Regional and Corporate offices.
- c) Central heating, ventilation, and cooling systems with air filters are installed in the offices and there is a provision of fresh air in all our offices.
- d) Centralized helpline number for employees to reach out to the administration department for any work-related hazards.
- e) The Company has tied up with nearby hospitals for emergency medical support.
- f) Safe drinking water, hygienic and clean offices, and food safety are provided across all our offices.
- g) The Company's admin team ensures periodic checks, maintenance, and certification of all electromechanical equipment including Lifts, HVAC (heat, ventilation and air conditioning), fire systems, DG (Diesel Generator) sets, UPS (Uninterruptible Power Supply).
- h) Medical room facility available in Noida & Bangalore office for employees having medical issues.
- i) Employee Health camps are regularly organised by the HR team.
- j) Awareness sessions conducted on nutrition and health for employees.
- k) CPR training given to Emergency Response Team (ERT) Members of the Company.
- I) Virtual Trainings are conducted on Earthquake safety on a quarterly basis for fleet offices.

# b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company undertakes various processes to identify and assess work-related hazards, for both routine and non-routine activities. These measures are designed to effectively mitigate risks. The key actions taken include:

- Comprehensive security checks are carried out, covering physical security measures such as manned guarding, access control systems, CCTV surveillance, and the upkeep of fire-fighting systems.
- A well-established Disaster Management Plan is in place, with the Company conducting annual emergency mock drills.
- Regular water testing is conducted to monitor Total Dissolved Solids (TDS) levels.
- Heating, Ventilation, and Air Conditioning (HVAC) systems are regularly inspected to ensure optimal functioning.
- Building safety is ensured through periodic maintenance of electromechanical systems, including lifts, UPS, and Diesel Generators.
- Office hygiene and cleanliness are prioritized to maintain a safe working environment.
- Security guards at all offices are trained in the operation of fire safety equipment.
- Regular safety advisories are issued, addressing various aspects like weather alerts, fire safety, and security precautions.



# Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Yes/No).

Yes, a resilient process is in place for employees to report work-related hazards and to remove themselves from such risks. We have issued a centralized Helpline number and email for all employees to report any risk they come across. These Helpline numbers are displayed in all our offices. Additionally, Emergency Response Team (ERT) is located at corproate and major regional offices to provide immediate support when needed.

# d. Do the employees/ workers of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

We provide health insurance coverage for our employees, making certain they have access to medical services covered under the policy. Additionally, we arrange health check-up camps periodically at our offices across India. Furthermore, we host webinars frequently featuring doctors from notable hospitals to enhance health related awareness among our employees.

# 11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per	Employees	NIL	NIL
one million-person hours worked)	Workers	NIL	NIL
Total recordable work-related injuries	Employees	NIL	NIL
	Workers	NIL	NIL
No. of fatalities	Employees	NIL	NIL
	Workers	NIL	NIL
High consequence work-related injury or ill-	Employees	NIL	NIL
health (excluding fatalities)	Workers	NIL	NIL

# 12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Company has implemented a set of actions to ensure a safe and healthy workplace environment:

- Physical and electronic security measures, such as man guarding, Access Control System, CCTV monitoring and Fire-fighting systems.
- Fire and burglar alarms with fire and smoke sensors are installed for early fire detection.
- Fire extinguishers are available in all offices for immediate fire-fighting, and regular maintenance of the equipment is ensured.
- Comprehensive training and awareness about best practices and fire-fighting are provided to guards and employees. The Company conducts regular mock drills, fire drills, and physical verification of fire safety equipment, along with evacuation plans.
- Auto fire suppressants are installed in data/server rooms in selected offices.
- Earthing pits and lightning conductors are installed in buildings to discharge lightning safely.
- Important contact numbers for the nearest fire brigade, police station, ambulance, etc., are displayed at buildings/offices.
- Public address systems are installed at office premises to facilitate communication during emergencies.
- Emergency Evacuation plans, floor plans, and exit paths are displayed on each floor.
- CCTV cameras are used for detecting and recording all activities, including sabotage, if any.
- First-Aid Boxes are available in all offices, and regular first-aid training is provided to employees and security guards.



- Employees' dependents are enrolled under Mediclaim to provide medical coverage.
- Free-of-cost shuttles are provided for Noida office employees to commute from the nearest metro station to the office, promoting convenience and reducing transportation risks.
- The Company ensures cleanliness and hygiene in the dining area to maintain a healthy environment.
- The Company has a dedicated medical room at Noida and Bangalore offices.
- Sanitary Product Disposal Machines have been set up at corporate and major regional offices.

#### 13. Number of Complaints on the following made by employees and workers:

	c	FY 2024-25 Current Financial \	/ear		FY 2023-2 Previous Finance	
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	NIL	NIL	NIL	NIL	NIL	NIL
Health & Safety	NIL	NIL	NIL	27	0	These incidents include employees experiencing health issues during office hours, logistical complaints within the office premises and other such instances.

### 14. Assessments for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices Working Conditions	The Company strives to maintain a safe and hygienic workplace to ensure the health and wellbeing of its employees. During FY 2024–25, 100% of the regional offices (excluding 2 co-working spaces) were accessed using a comprehensive health and safety checklist.

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

There were no corrective actions undertaken during FY 2024-25, as there were no significant risks/concerns arising from the assessment.

# **Leadership Indicators**

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Yes, we have GTL (Group Term Life insurance coverage) for all the permanent employees and assistance for PF and Gratuity settlement is also extended to the family on the priority basis. Also, any unvested ESOPs of an active employee vest immediately upon the event of death of such employee.



2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company has adequate mechanisms to ensure that requisite statutory dues, as applicable to the transactions of the Company with its value chain partners, are deducted and deposited in accordance with the applicable regulations. The Company also collects necessary certificates and proofs from its contractors with respect to payment of statutory dues like PF, ESIC, etc. relating to contractual employees and workers.

The Company expects its value chain partners to follow ethical practices in all its business transactions and uphold standards of fair business practices. We have covered these aspects in our agreement with value chain partners.

3. Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family Members have been placed in suitable employment:

Particulars	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family Members have been placed in suitable employment		
rai liculai s	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year	
Employees	NIL	NIL	NIL	NIL	
Workers	NIL	NIL	NIL	NIL	

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

No. While we don't offer standalone transition assistance programs, we recognize the wealth of experience retiring employees bring. We often enlist them as external consultants, leveraging their invaluable knowledge for specific projects as needed. Additionally, eligible employees receive gratuity upon retirement.

5. Details on assessment of value chain partners:

Particulars	% of value chain partners (by value of business done with such partners) that were assessed	
Health and safety practices	81.25%* by the Company.	
Working Conditions		

<sup>\*</sup>Note: ESG Assessment for value chain partners were conducted for the suppliers/vendors comprising 2% or more of the listed Company's (OCL's) purchases (by value).

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

There were no significant adverse impacts or concerns with respect to Health & Safety practices and workplace conditions of value chain partners.



#### **PRINCIPLE 4**

Businesses should respect the interests of and be responsive to all its stakeholders

## **Essential Indicators**

#### 1. Describe the processes for identifying key stakeholder groups of the entity.

The Company actively engages with different stakeholders to gain an understanding of their needs and expectations. We have established a comprehensive 'Stakeholder Engagement Policy' to enhance our stakeholder engagement and deepen trust. This policy outlines the purpose, scope, engagement plan, and communication details aimed at improving transparency and accountability. Our process for stakeholder identification, prioritization, and engagement aligns closely with our policy, ensuring consistency and effectiveness. The stakeholders have been identified based on:

- Those who are directly or indirectly related to our activities, products or services like employees, merchants, vendors and customers.
- Those for whom the Company has legal, commercial, operational, or ethical/moral responsibilities like government bodies & regulatory authorities; and
- Those who can influence or have impact on our decision-making like board/investors.
- Those who are directly or indirectly responsible for creating a sustained brand value like media and partners.

Furthermore, through our ESG efforts surrounding the process of capturing stakeholder voice related to material topic identification, we endeavor to continue engaging with our stakeholders in the future. This process serves to realign our actions with our overarching business. By actively involving stakeholders, gathering their viewpoints, and developing our materiality matrix, we plan to continue developing business strategies, while keeping sustainability at the forefront of our decision-making processes.

# 2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	Learning Management     System & Emails	As required	Awareness on critical topics is conducted to mitigate risk & build awareness
Employees	INO			<ul> <li>Support with avenues for self development at work to excel in their roles</li> </ul>
		Emails	Monthly/As required	Organizational updates
		Newsletter	Monthly/ As required	Employee recognition and engagement activities
		Meeting with Line managers	Half yearly	Employee performance review and career development
		Video conferencing or Physical meeting	Quarterly/As required	Town Hall
Customers	No	Customer Help Desk     through Paytm App     with a bot channel	As required	<ul> <li>To address customer queries, requests, concerns and service related issues in a timely manner</li> </ul>



Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Merchants	No	Merchant Help Desk through Paytm For Business app with Bot, IVR channel	As required	<ul><li>Resolving queries</li><li>Support on the queries related to Soundboxes and POS devices</li></ul>
Vendors/ suppliers	No	<ul><li>Emails</li><li>Calls/Physical meetings</li></ul>	Everyday	<ul> <li>Obtaining quotation</li> <li>Contract negotiation and exploring new scope of work</li> <li>Signing and renewal of contracts, terms and agreement</li> <li>Resolving queries and assessing performance</li> </ul>
Partners	No	Emails	Fortnightly	Resolving queries and operational challenges
Shareholders/investors	No	<ul> <li>Press releases and stock exchange filings</li> <li>Quarterly earnings calls</li> <li>Annual shareholder meetings</li> <li>Investor conferences and meetings</li> </ul>	Quarterly or as and when applicable, whichever is earlier	<ul> <li>These are aimed at providing relevant information as well as understanding stakeholders' perspectives on Company's performance and strategy</li> <li>To update them with the recent market development</li> </ul>
Government bodies	No	Face to face meeting     Presentations	Monthly	Meetings and discussion with relevant Ministries, Departments, Committees constituted by the Government on existing and proposed regulations / orders / directives and advisories undertaken as and when required
Media	No	● Emails	Monthly	<ul> <li>Sustained brand narrative communication through press releases, social posts and SE filings</li> <li>The announcements include partnerships, product launches, business updates and more</li> <li>This also includes engaging with the media in industry stories, or resolving queries with</li> </ul>
Board Members	No	<ul><li>Board Meetings</li><li>Emails</li></ul>	Quarterly or as and when applicable, whichever is earlier	spokesperson statements  Business Updates.  Updates on Material events/information Regulatory/Statutory approvals



#### **Leadership Indicators**

 Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

We identify, prioritize, and engage with our stakeholders strategically, in line with our comprehensive Stakeholder Engagement Policy. This policy ensures transparency and accountability by clearly defining our engagement purpose, scope, plan, and communication channels.

Our teams maintain continuous engagement and regular interactions with stakeholders, gathering valuable feedback and information. This input is discussed with senior management of respective departments and reported to the ESG Committee for review and action.

Operating under the guidance of the CSR Committee, ESG Committee plays a crucial role in upholding our ESG standards. This committee:

- Guides and oversees the Company's ESG progress.
- Approves, reviews, and ratifies ESG initiatives.
- Monitors performance and oversees the execution of ESG initiatives.

The ESG Committee periodically updates the initiatives to the CSR Committee and Board. This structured approach ensures effective ESG governance and integration within the Company's operations.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, in FY 2024-25, guided by stakeholder consultations, we have begun implementing new policies like ESG policy developed in alignment with National Guidelines for Responsible Business Conduct (NGRBC) principles. Furthermore, we have an ESG committee which oversees the ESG strategy and progress. We rely on internal & external stakeholder consultation for the identification and management of environmental, social & governance topics.

The insights gained from internal consultation have helped us craft our ESG strategy. As per the strategy, our ESG activities and initiatives across various departments are being implemented.

The Company has taken various Initiatives in consultation with stakeholders -

- ESG Strategy has been established by the Company dividing action points into short, medium and long term.
- To increase awareness amongst employees, the Company has circulated mailers and flyers on ESG topics.
- The Company has provided training to the board of directors on ESG.
- To increase awareness of ESG among the vendors, ESG awareness sessions were conducted by external trainers.
- 3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

We are committed to giving back to society and actively engaging with various nonprofit organizations across India to address the needs of vulnerable and marginalized communities. Guided by our CSR policy, which defines the processes for project execution, fund utilization, and monitoring, we continually strive to support disadvantaged groups through meaningful initiatives. With the guidance of the Board governed Corporate Social Responsibility (CSR) committee, the Company remains committed in helping marginalised communities through initiatives as mentioned below:

- **Scholarship Program with Scaler Foundation:** Providing scholarships to 24 underprivileged engineering students in Bengaluru to support their higher education.
- **Educational Kit Distribution to Anganwadi Centers:** Distributed educational kits to 20 Anganwadi centers in Gautam Buddha Nagar, Uttar Pradesh. It helped in recognizing the importance of early childhood development.



Additionally, as part of our employee volunteering efforts, we have positively impacted 1,675 beneficiaries, including underprivileged children, homeless elderly individuals, and women. Our volunteers have contributed to various sessions on soft skills, digital literacy, basic education, and fun activities throughout the year. We have engaged our employees through various volunteering activities and have collectively dedicated 1,688 hours of service.

These initiatives reflect our ongoing commitment to make a positive and lasting difference in society through strategic partnerships and active participation.

# **PRINCIPLE 5**

Businesses should respect and promote human rights

## **Essential Indicators**

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

O-t		FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year				
Category	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees workers covered (D)	% (D / C)			
Employees									
Permanent	14,656	14,656	100%#	28,107	28,107	100%			
Other than permanent	NA	NA	NA	NA	NA	NA			
Total Employees	14,656	14,656	100%#	28,107	28,107	100%			
		Workers			1				
Permanent	NIL	NIL	NIL	NIL	NIL	NIL			
Other than permanent	NIL	NIL	NIL	NIL	NIL	NIL			
Total Workers	NIL	NIL	NIL	NIL	NIL	NIL			

**#Note:** Topics on human rights are part of Company's Code of Conduct (CoC). All the employees are trained on Company's CoC which is a mandatory compliance training. The 100% completion status is based on employee records as of 28<sup>th</sup> February 2025. It is assumed that this completion rate will remain consistent for March joiners, considering they have an additional 30 to 60 days to complete their mandatory compliance training within the stipulated timelines.

2. Details of minimum wages paid to employees and workers, in the following format:

		FY 2024-25 Current Financial Year				FY 2023-24 Previous Financial Year				
Category	Total (A)	Equal to Minimum  Wage		More than Minimum Wage		Total	Equal to Minimum Wage		More than Minimum Wage	
		No.(B)	% (B /A)	No. (C)	% (C/ A)	(D)	No. (E)	% (E/ D)	No. (F)	% (F / D)
	Employees									
Permanent										
Male	13,619	NIL	NIL	13,619	100%	26,504	NIL	NIL	26,504	100%
Female	1,037	NIL	NIL	1,037	100%	1,603	NIL	NIL	1,603	100%
Other than Permanent										
Male	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Female	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL



		FY 2024-25 Current Financial Year					FY 2023-24 Previous Financial Year			
Category	Total (A)	_	Minimum /age		e than ım Wage	lotal Minimum W		Equal to More than Minimum Wage Minimum Wa		
		No.(B)	% (B/A)	No. (C)	% (C/ A)	(D)	No. (E)	% (E/ D)	No. (F)	% (F / D)
	Workers									
Permanent		•		•						
Male	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Female	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Other than Permanent		•		•						
Male	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Female	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL

# 3. Details of remuneration/ salary/ wages

#### a. Median remuneration/ wages

		Male	Female		
Category	Number	Median remuneration/ umber salary/ wages of respective category		Median remuneration/ salary/ wages of respective category	
Board of Directors (BoD)	7	0.61	1	0.64	
Key Managerial Personnel	3	4.0	NIL	NIL	
Employees other than BoD and KMP	13,616	0.06	1,037	0.11	
Workers	NA				

#### Note:

- 1. This is as per the CTC of employees who were active as on 31st March 2025.
- 2. Figures are in Rs. Crores
- b. Gross wages paid to females as a % of total wages paid by the entity, in the following format:

Particulars	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Gross wages paid to females as a % of total wages*	10.54%	10.33%

<sup>\*</sup>The disclosure has been done on the basis of the salaries (CTC) paid to females. The Company has no workers and hence have no wages paid.

# 4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, we have multiple focal points and committees that collectively serve towards addressing human rights issues arising out of our operations. These include the Internal Complaints Committee (ICC) for sexual harassment matters, a Grievance Escalation Matrix for general workplace related concerns, and an independent Risk and Vigilance team.

# 5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

We have instituted robust internal mechanisms to redress grievances related to human rights, spanning across employee experience, ethics, safety, and legal compliance. These include:

- **Employee Grievance Redressal Policy:** A structured 3-level framework enabling employees to raise issues to the reporting manager first, followed by 2 levels of escalation and an escalation helpline. If the concern is related to the reporting manager, then the employee can directly raise complaints to the second level.
- Whistleblower/Vigil Mechanism: The Company has a dedicated helpline number, a web portal and a mobile application to report unethical behavior or any other matter. Further, protected disclosures can also be made to the General Counsel via a postal mail or an email to the General Counsel. If the disclosure is against the General Counsel, then it can be addressed to the Chairman of the Audit Committee. If a disclosure is against the Chairmanof the Audit Committee, it can be addressed to the Board of Directors.



- POSH Policy & Internal Complaints Committee (ICC): An aggrieved woman can submit a complaint regarding sexual harassment at workplace to the ICC. Post this an enquiry process is followed and ICC submits its report containing the findings and recommendations to the Complainant and Respondent. Once the two parties are in agreement with the findings report, it shall be submitted to the HR. The HR takes action within a fixed timeline and there is a process for appeals as well. The entire mechanism is in line with the POSH Act 2013.
- Risk and Vigilance Team: An independent Risk and Vigilance team is in place to whom employees can raise
  concerns which are investigated and acted upon by a Disciplinary Committee in line with the Consequence
  Management Policy.

All these mechanisms are underpinned by principles of confidentiality, non-retaliation, and timely redressal — reinforcing the Company's commitment to ethical and human rights-compliant practices.

### 6. Number of Complaints on the following made by employees and workers:

		FY 202 Current Fin		FY 2023-24 Previous Financial Year				
Particulars	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks		
Sexual Harassment	2	0	NIL	0	0	NA		
Discrimination at workplace	148	3	All 3 complaints have been resolved as on date of the report.	16	2	All 2 complaints have been resolved		
Child Labour	NIL	NIL	NIL	NIL	NIL	NIL		
Forced labor/ Involuntary labor	NIL	NIL	NIL	NIL	NIL	NIL		
Wages	55	2	All 2 complaints are resolved as of date of the report.	12	3	All 3 complaints have been resolved		
Other human rights related issues	0	0	NA	41	7	All 7 complaints have been resolved		

# 7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Particulars	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	2	0
Complaints on POSH as a % of female employees / workers	0.15%	0%
Complaints on POSH upheld	0	0

# 8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

We have adopted policies which reinforce to the stakeholders, who raise complaints on a concrete and reasonable belief about a violation, that they will not be subjected to any kind of retaliation such as discrimination, reprisal, harassment, victimization etc. irrespective of the concern being ultimately substantiated.

The Company has zero tolerance for any kind of harassment and discrimination. Our Human Resource policies and Code of Conduct promote diversity and equality in the workplace, as well as compliance with all local labour laws, while encouraging the adoption of international best practices.

Employee policies and practices are administered in a manner consistent with applicable laws and other provisions of this Code, respect for the right to privacy and the right to be heard, and that in all matters equal opportunity is provided to those eligible and decisions are based on merit.



### 9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes, our Code of Conduct is applicable to all our employees, employees of service providers or vendors, employees of business partners, consultants, retainers, trainees, or any individual engaged for providing services to the Company who have to comply with all applicable laws, including labour laws which forms a part of our vendor/service provider contracts and business requirements.

#### 10. Assessments for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	
Forced/involuntary labour	
Sexual harassment	The Company internally monitors compliance with all relevant laws
Discrimination at workplace	and policies pertaining to these issues at 100% of its offices.
Wages	
Others – please specify	

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

There were no corrective actions undertaken during FY 2024-25 as there were no significant risks/concerns arising from the assessment.

## **Leadership Indicators**

 Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.

Not applicable

2. Details of the scope and coverage of any Human rights due-diligence conducted.

A periodic employee satisfaction survey is rolled out to employees to collect feedback on various topics, including human rights. This is carried out using Amara tool which encompasses topics like learning & development, Diversity, Equity & Inclusion (DEI), Ethics and working conditions.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, we have wheelchair accessibility in our Corporate office and major regional offices.

## 4. Details on assessment of value chain partners:

Particulars	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	
Discrimination at workplace	
Child Labour	01 0E9/ by the Company
Forced Labour/Involuntary Labour	81.25% by the Company
Wages	
Others	

**Note:** ESG Assessment for value chain partners were conducted for the suppliers/vendors comprising 2% or more of the listed Company's (OCL's) purchases (by value).

Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

There were no significant adverse effects on the parameters listed in the above question.



#### **PRINCIPLE 6**

Businesses should respect and make efforts to protect and restore the environment

## **Essential Indicators**

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
From renewable source	ces	
Total electricity consumption (A)	NA	NA
Total fuel consumption (B)	NA	NA
Energy consumption through other sources (C)	NA	NA
Total energy consumed from renewable sources (A+B+C)	NA	NA
For non - renewable resource	es (in GJ)	
Total electricity consumption (D)	8,993.70	12,706.95
Total fuel consumption (E)	1,508.55	1,177.39
Energy consumption through other sources (F)	NA	NA
Total energy consumed from nonrenewable sources (D+E+F)	10,502.25	13,884.34
Total energy consumed (A+B+C+D+E+F)	10,502.25	13,884.34
<b>Energy intensity per rupee of turnover</b> (Total energy consumed / Revenue from operations)	0.00000019078 GJ/₹	0.0000001812 GJ/₹
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	0.000000009234 GJ/\$ PPP	0.000000008649 GJ/\$ PPP
Energy intensity in terms of physical output	NA	NA
<b>Energy intensity</b> (optional) – the relevant metric may be selected by the entity	0.7166GJ/FTE	0.4939 GJ/FTE

**Note:** The data for electricity consumption is for 66 office locations managed by the Company (excluding 2 co-working offices). The data for fuel consumption is calculated considering DG sets of 6 locations and Company owned vehicles.

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, we have undertaken Reasonable Assurance on BRSR core KPIs and Limited Assurance on BRSR non-core KPIs (Essential indicators of principle 1-9) with TUV India.

 Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Not Applicable

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Water withdrawal by sourc	e (in kilolitres)	
(i) Surface water	NA	NA
(ii) Groundwater	34,911.06	32,780.30
(iii) Third party water	NA	NA
(iv) Seawater / desalinated water	NA	NA
(v) Others (packaged drinking water)	2,407.25	2,075.64
Total volume of water withdrawal (In kilolitres) (i + ii + iii + iv + v)	34,911.06*	32,780.30
Total volume of water consumption (In kilolitres)	37,318.31	34,855.94



Parameter	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
<b>Water intensity per rupee of turnover</b> (Total water consumption / Revenue from operations)	0.0000006779 KL/₹	0.000000455 KL/₹
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0.00000003281 KL/\$ PPP	0.000000021718 KL/\$ PPP
Water intensity in terms of physical output	NA	NA
Water intensity (optional) – the relevant metric may be selected by the entity	2.54628 KL/FTE	1.24012 KL/FTE

**Note:** Raw water data is available for two office locations: Skymark Noida and Kolkata. For the remaining offices, water consumption is calculated by considering Paytm's occupancy within a specific office site multiplied with an assumption constant of 45 liters per person per day of water consumption as per CGWA (Central Ground Water Authority).

Note: Data on packaged drinking water is for 63 office locations, while the remaining office locations utilize direct RO systems.

# Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

Yes, we have undertaken Reasonable Assurance on BRSR Core KPIs and Limited Assurance on BRSR non-core KPIs (Essential indicators of principle 1-9) of BRSR with TUV India.

#### 4. Provide the following details related to water discharged:

Parameter	FY 2024-25	FY 2023-24	
raiametei	<b>Current Financial Year</b>	Previous Financial Year	
Water discharge by destination and le	vel of treatment (in kilolitres		
(i) To Surface water			
- No treatment	NA	NA	
- With treatment – please specify level of treatment	NA	NA	
(ii) To Groundwater	-		
- No treatment	NA	NA	
- With treatment – please specify level of treatment (I)	NA	NA	
(iii) To Seawater			
- No treatment	NA	NA	
- With treatment – please specify level of treatment	NA	NA	
(iv) Sent to third-parties			
- No treatment	NA	NA	
- With treatment – Membrane Bioreactor Treatment	18,228.72*	8,566#	
(v) Others			
- No treatment	NA	NA	
- With treatment – please specify level of treatment	NA	NA	
Total water discharged (in kilolitres)	18,228.72 KL	8,566 KL	

<sup>\*</sup>Note: Sewage Treatment Plant (STP) water data is available for two office locations Bangalore and Skymark, Noida. To calculate the water discharge for Noida location, total discharge of water from all corporate towers were considered to derive the STP water discharge per square foot of the area (Sq. ft.). To derive the actual water discharge for Paytm office the water discharge per square foot is multiplied with the total area occupied by Paytm in the Skymark Building.

# Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, we have undertaken Reasonable Assurance on BRSR Core KPIs and Limited Assurance on BRSR non-core KPIs (Essential indicators of principle 1-9) with TUV India.

<sup>\*</sup>Packaged drinking water is directly procured from registered vendors in bottles/jars, hence it is not considered in water withdrawal but considered in water consumption.

<sup>\*</sup>Note: For FY 2023-24, STP water data was reported only for Skymark office located at Noida location.



5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Not Applicable

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Unit	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
NOx	TPY	0.175	1.178
SOx	TPY	0.003	0.178
Particulate matter (PM)	TPY	0.035	0.220
Persistent organic pollutants (POP)	TPY	NIL	NIL
Volatile organic compounds (VOC)	TPY	NIL	NIL
Hazardous air pollutants (HAP)	TPY	NIL	NIL
Others – Carbon Monoxide (CO)	TPY	0.015	0.465

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, we have undertaken Reasonable Assurance on BRSR Core KPIs and Limited Assurance on BRSR non-core KPIs (Essential indicators of principle 1-9) with TUV India.

# 7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
<b>Total Scope 1 emissions</b> (Break-up of the GHG into ${\rm CO_2}$ , ${\rm CH_4}$ , ${\rm N_2O}$ , HFCs, PFCs, ${\rm SF_6}$ , ${\rm NF_3}$ , if available)	Metric tonnes of CO <sub>2</sub> equivalent	182.08*	536.49
<b>Total Scope 2 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	1,817.46#	2,527.27
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	MtCO₂e/₹	0.00000004	0.0000004
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	MtCO <sub>2</sub> e/\$	0.000000001758	0.00000001909
Total Scope 1 and Scope 2 emission intensity in terms of physical output	MtCO <sub>2</sub> e/MT	NA	NA
Total Scope 1 and Scope 2 emission intensity			
(optional) – the relevant metric may be selected by the entity	MtCO <sub>2</sub> e/FTE	0.136	0.109

<sup>\*</sup>Note: Scope 1 emissions have been calculated using the emissions factors published by the DEFRA GHG conversion factors 2024.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, we have undertaken Reasonable Assurance on BRSR Core KPIs and Limited Assurance on BRSR non-core KPIs (Essential indicators of principle 1-9) with TUV India.

<sup>\*</sup>Note: Scope 2 emissions have been calculated using the CO2 Database, user guide, version 20.0, December 2024 published by Central Electricity Authority of India.



# 8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

We take great pride in representing our nation on the global stage, advocating for sustainable practices. Since December 2017, our Founder & CEO, Vijay Shekhar Sharma, has served as the United Nations Environment Programme (UNEP) advocate for Clean Air. His leadership has been crucial in promoting environmental action and awareness, spearheading UNEP's global #BreatheLife campaign, which aims to enhance air quality and drive policy changes and citizen actions for a healthier future.

Vijay is also a Member of the Advisory Board of the Green Digital Finance Alliance, which explores how digital finance and fintech innovations can help reshape the financial system in support of sustainable development goals. Our initiatives, such as reducing paper usage through digital transactions and e-receipts, reflect our commitment to conserving resources and minimizing pollution

Additionally, the Company has taken energy saving initiatives like establishment of Paytm's Corporate office in platinum LEED (Leadership in Energy and Environmental Design) certified campus and installation of LED lights at major offices of Paytm.

#### 9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2024-25	FY 2023-24
Parameter	Current Financial Year	
Total Waste generated (in me	etric tonnes)	
Plastic waste (A)	0.02 MT*	NIL
E-waste (B)	226.49 MT	238.11 MT
Bio-medical waste (C)	NIL	NIL
Construction and demolition waste (D)	NIL	0.1 MT
Battery waste <b>(E)</b>	54.38 MT	27.15 MT
Radioactive waste (F)	NA	NA
Other Hazardous Waste. Please specify, if any. (G)	NA	NA
Other Non-hazardous waste generated (H). Please specify, if any.		
(Break-up by composition i.e. by materials relevant to the sector)-	40.07.14	45 MT
Dry waste or Wet waste (Food Waste, Tea Bags & Other Cafeteria	46.27 MT	
Waste etc)		
Total (A+B+C+D+E+F+G+H)	327.16 MT	310.36 MT
Waste intensity per rupee of turnover (Total waste generated/	0.00000000000147/-	0.0000000001117
Revenue from operations)	0.000000059 MT/₹	0.0000000041 MT/₹
Waste intensity per rupee of turnover adjusted for Purchasing		0 000000000000000000000000000000000000
Power Parity (PPP) (Total waste generated / Revenue from	0.000000000288 MT/\$	0.00000000196 MT/\$
operations adjusted for PPP)	PPP	PPP
Waste intensity in terms of physical output	NA	NA
Waste intensity (optional) – the relevant metric may be selected by		
the entity	0.022322 MT/FTE	0.011042 MT/FTE
For each category of waste generated, total waste recovered	through recycling, re-usir	na or other recovery
operations (in metric to		.,
Category of waste		
(i) Recycled	280.86 MT	265.25 MT
(ii) Re-used	0 MT	0 MT
(iii) Other recovery operations	0 MT	0 MT
Total	280.86 MT	265.25 MT
For each category of waste generated, total waste disposed by	nature of disposal metho	od (in metric tonnes)
Category of waste		
(i) Incineration	NIL	NIL
(ii) Landfilling	46.29	45.12
(iii) Other disposal operations	NIL	NIL
Total	46.29	45.12

 ${}^\#\textbf{Note}$ : Plastic waste data is available for two office locations: Bangalore and Skymark, Noida.



Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, we have undertaken Reasonable Assurance on BRSR Core KPIs and Limited Assurance on BRSR non-core KPIs (Essential indicators of principle 1-9) with TUV India.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The nature of the Company's business does not involve the use of hazardous or toxic chemicals. To handle e-waste responsibly, the Company has established comprehensive systems of managing waste across all its locations in India. Our commitment to environmental responsibility extends to the disposal of e-waste and battery waste as per the CPCB Guidelines. We strictly adhere to our comprehensive E-Waste SOP, ensuring the proper disposal of E-waste resulting from our business activities. To meet these standards, we collaborate with e-waste vendors listed by CPCB, assuring responsible and compliant e-waste management practices throughout our operations.

To effectively manage other waste, the Company segregates and stores generated waste into two categories: dry waste and wet waste. Suitable bins with proper labelling of waste are used for this purpose. All wastes generated in our premises are carefully managed through our partnership with Government authorized agencies equipped with sorting and processing units.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/ offices	Type of operations	Whether the conditions of environmental approval/clearance are being complied with?  (Y/N) If no, the reasons thereof and corrective action taken, if any.
1	NIL	NIL	There are no offices and/or operating sites in or around ecologically sensitive areas where environmental approvals are required.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
			NA		

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes, the Company is in compliance with all applicable environmental laws.

S. No	Specify the law / regulation / guidelines which was not complied with	Provide details of the non compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
			NA	



# **Leadership Indicators**

# 1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area: Not Applicable

(ii) Nature of operations: Not Applicable

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Water withdrawal by source		Previous Financial Year
(i) Surface water	NA	NA
(ii) Groundwater	NA NA	NA NA
(iii) Third party water	NA NA	NA NA
(iv) Seawater / desalinated water	NA NA	NA NA
(v) Others	NA NA	NA NA
	NA NA	NA NA
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)	NA NA	NA NA
Water intensity per rupee of turnover (Water consumed / turnover)	NA	NA
Water intensity (optional) – the relevant metric may be selected by	NA	NA
the entity	··· <u>·</u> ································	
Water discharge by destination and level	of treatment (in kilolitres)	
(i) Into Surface water		NA
- No treatment	NA	NA
<ul> <li>With treatment – please specify level of treatment</li> </ul>	NA	NA
(ii) Into Groundwater		NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iii) Into Seawater		NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iv) Sent to third-parties		NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(v) Others		NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
Total water discharged (in kilolitres)	NA	NA

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No assessment/evaluation/assurance carried out for this indicator by an external agency during the year.



# 2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
<b>Total Scope 3 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	34,289.52	65,869.73
Total Scope 3 emissions per rupee of turnover	MtCO₂e/₹	0.000000622907	0.000000859828
<b>Total Scope 3 emission intensity</b> (optional) – the relevant metric may be selected by the entity	MtCO <sub>2</sub> e/FTE	2.34	2.34

Note: Total Scope 3 emissions has been calculated by considering five (5) major categories which are mentioned below:

Purchased goods & Services, Fuel & Energy Activities, Waste Generated, Employee Commute and Business Travel.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No assessment/evaluation/assurance carried out for this indicator by an external agency during the year.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

		Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Soundbox	Paytm Soundbox provides instant audio confirmation for the amount received. It also has our All-in-One QR Code, enabling merchants to accept payments from multiple instruments like Debit & Credit Cards and UPI.  The feature is available in 11 languages (English, Hindi, Kannada, Telugu, Tamil, Malayalam, Punjabi, Marathi, Gujarati, Bengali, Odia), which facilitated its usage across the country.	Sound-box-based transactions have been completed through Paytm-enabled Soundboxes. This has enabled saving paper slips worth 22.2 million pounds in the last one year. (Considering each

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

The Company has developed a disaster management plan to define the protocols for responding to natural or manmade emergencies, political unrest, or criminal activities that may disrupt business operations and escalate into emergencies. This plan specifies the procedures to follow in such situations.

The Emergency Response Plan (ERP) includes the following key components:

- Formation of an Emergency Response Team (ERT): The ERT is made up of individuals trained to prepare for and manage emergency incidents, addressing a wide range of potential crises, including natural disasters and industrial accidents. Through continuous training and awareness programs, the ERT strengthens preparedness and response capabilities.
- Deployment of a Quick Response Team (QRT): The QRT team is available round the clock. It consists of a
  designated driver and two Civil Defence Volunteers skilled in firefighting, search and rescue, and first aid. In
  emergencies like fires, the Site Security Manager takes primary responsibility for managing staff response
  efforts and coordinating with external emergency services. The Emergency Coordinator is also responsible for
  training and assigning QRT Members in fire prevention methods.
- **Incident Documentation:** Incident reports provide detailed records of emergency events, including the circumstances and outcomes. These reports are crucial for post-incident analysis, helping the organization learn from past events, reduce risks, and improve preparedness for future emergencies.



6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

The Company has conducted ESG assessment for its value chain partners which includes suppliers/vendors who contribute to 2% and above of the Company's purchase (by value). There were no significant adverse impacts to the environment arising from the value chain partners.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

The Company has carried out an assessment for 81.25% of its value chain partners which includes suppliers/vendors who contribute to 2% and above of the Company's purchase (by value). This assessment focused on various aspects of the environment like Energy Monitoring & Management, Water & Waste Management, Greenhouse Gas Accounting etc.

- 8. How many Green Credits have been generated or procured:
  - a. By the listed entity NIL
  - b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners NIL

# **PRINCIPLE 7**

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

# **Essential Indicators**

1. a. Number of affiliations with trade and industry chambers/ associations.

The Company is affiliated to Nine (9) trade and industry chambers/associations.

b. List the top 10 trade and industry chambers/ associations (determined based on the total Members of such a body) the entity is a Member of/ affiliated to.

S. No	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State National)
1	National Association of Software and Services Companies (NASSCOM)	National
2	Associated Chambers of Commerce and Industry of India (ASSOCHAM)	National
3	Federation of Indian Chambers of Commerce and Industry (FICCI)	National
4	Digital Lenders Association of India (DLAI)	National
5	Confederation of Indian Industry (CII)	National
6	Alliance of Digital India Foundation (ADIF)	National
7	Data Security Council of India (DSCI)	National
8	Internet and Mobile Association of India (IAMAI)/Fintech Convergence	National
	Council (FCC)/Payments Council of India (PCI)	
9	Fintech Association for Consumer Empowerment (FACE)	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
There were no incidents of a	anti-competitive behavior involving the Com	pany during FY 2024-25.



# **Leadership Indicators**

1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in the public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly/ Others – please specify)	Web Link, if available
1	Submitted inputs to industry bodies for 100 days agenda for the new government	Note submitted to industry bodies	No	NA	NA
2	Submitted suggestions to promote Government of India's vision of 'Make In India' through industry bodies.	Note submitted to industry bodies	No	NA	NA

# **PRINCIPLE 8**

Businesses should promote inclusive growth and equitable development

# **Essential Indicators**

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes /No)	Results communicated in public domain (Yes / No)	Relevant Web link
			NA		

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In ₹)
				NIL		

3. Describe the mechanisms to receive and redress grievances of the community.

Given the nature of the business, this is not applicable to the Company.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Particulars	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Directly sourced from MSME/ small producers	10%	32%
Directly from within India	79%	67%



5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2024-25	FY 2023-24	
Location	Current Financial Year	Previous Financial Year	
Rural	0.00%	0.00%	
Semi-urban	0.21%	0.43%	
Urban	57.48%	60.57%	
Metropolitan	42.31%	39.00%	

Note: The percentages are calculated on the basis of CTC for the employees active as on 31st March 2025 (for FY 2024-25) and 31st March 2024 (for FY 2023-24).

#For ease of calculation, Paytm has considered the maximum count of location (rural/semi-urban/urban/metropolitan) to map cities against each category. RBI website has different categories (rural/semi-urban/urban/metropolitan) for the same district.

# **Leadership Indicators**

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
	NA

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In ₹)
1	Karnataka (Partnering with the Scalar Foundation, we awarded ₹25 lakhs in scholarships annually, totaling ₹1 Crore over four years, to support 24 students).	No	0.25 Crores
2	Uttar Pradesh (Donated educational kits to 20 Anganwadi centers in partnership with SHARE NGO)	No	0.05 Crores
3	Pan India (Partnering with United Nation Environment Programme (UNEP) for the Air Quality Action Program (AQAF))	No	2.02 Crores*

<sup>\*</sup>Note: The funds for the UNEP project was transferred from OCL to Paytm Foundation in March, 2025, and the funds to UNEP from Paytm Foundation was released on 8th May 2025.

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized/vulnerable groups? (Yes/No)

The Company does not have a preferential procurement policy addressing the above parameters.

(b) From which marginalized/vulnerable groups do you procure?

Not Applicable

(c) What percentage of total procurement (by value) does it constitute?

Not Applicable

<sup>\*\*</sup>RBI Classification on the website was done on the basis of District. Paytm has used office locations of the employees to map according to rural, urban, semi-urban and metropolitan.



4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S.	Intellectual Property based on traditional	Owned/ Acquired	Benefit shared	Basis of calculating
No.	knowledge	(Yes/No)	(Yes/ No)	benefit share
		NA		

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of the Authority	Brief of the case	Corrective action taken
	NA	

### 6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No of persons benefited from CSR projects	% beneficiaries from vulnerable and marginal groups
1	Scholarship to 24 students for pursuing higher studies in collaboration with Scaler Foundation	24	100%
2	Donation of 20 education kits to Aganwadi Centers in Collaboration with SHARE NGO	600	100%

# **PRINCIPLE 9**

Businesses should engage with and provide value to their consumers in a responsible manner

# **Essential Indicators**

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

At Paytm, we appreciate the trust placed in us by our customers and merchants and we are committed to providing them the best experience. Our grievance policy is designed to resolve merchant and customer concerns quickly and efficiently while ensuring fair and respectful service.

We aim to offer a smooth and hassle-free experience when customers transact through the Paytm and Paytm for Business App. If customers need any assistance, our in-app Merchant / Customer support is available to help. To support this, our in-app support channels for both merchants and customers are available for assistance, and the grievance redressal process has been clearly outlined to enable timely resolution.

We have categorised the Incident Handling Process based on the products. This process has been categorised based on the nature of services, as outlined below:

Merchant Solutions - For QR/Sound Box/EDC related concerns

Merchant Loan Services - For Merchant/Business Loans queries

**Consumer Services -** For UPI/Recharge and Utilities/Education /Profile/Gold/Credit Card Bill Payment/Transit/ Mutual Funds/Deals and Credit cards

Consumer Lending Services - For Personal Loans related issues

**Service Levels** 

**Level 1 - Complaint Registration** 

For Merchant Solutions and Merchant Loan Services - Please access this link via mobile phone - <a href="https://b.paytm.me/help-support">https://b.paytm.me/help-support</a>



For Consumer Services and Consumer Lending Services - Please access this link via mobile phone - <a href="https://m.paytm.me/CustomerSupport">https://m.paytm.me/CustomerSupport</a>

### **Resolution of Complaints:**

**Consumer Services and Consumer Lending Services:** A first response is typically provided within 2 hours of complaint receipt. The objective is to resolve all complaints within 2 business days. In case of delays, updates are proactively communicated.

**Merchant Solutions and Merchant Loan Services:** A first response is generally provided within 24 hours, with resolution timelines varying based on the complaint's nature.

# Level 2 - Escalation of Grievances

### **Complaint Registration:**

If a complaint remains unresolved at Level 1, it can be escalated to the Level 2 complaints management team. Escalation is contingent on the existence of a Level 1 ticket, which can be accessed via the "View Tickets" section in the Help & Support area of the app.

Merchant Solutions: offline.nodal@paytm.com

Merchant Loan Services: grievance.businessloan@paytm.com

Consumer Services: nodal@paytm.com

Consumer Lending Services: grievance-redressal\_loandistribution@paytm.com

### **Resolution of Complaints:**

A first response is generally provided within 24 hours of escalation. The goal is to close all Level 2 complaints within 2 business days. Any anticipated delays are proactively shared with the complainant.

For complaints related to Personal Loans, UPI, and Merchant Loan, if the query or complaint has not been satisfactorily resolved within 30 days at previous levels, it can be escalated to the Reserve Bank of India's Ombudsman.

Complaint Lodging Portal: <a href="https://cms.rbi.org.in">https://cms.rbi.org.in</a>

Toll-Free Number: 14448
Email ID: crpc@rbi.org.in

### Address:

Centralized Receipt and Processing Centre, Reserve Bank of India, 4<sup>th</sup> Floor, Sector 17, Chandigarh – 160017

For more details, refer to the RBI Ombudsman Guidelines. <a href="https://rbidocs.rbi.org.in/rdocs/content/pdfs/">https://rbidocs.rbi.org.in/rdocs/content/pdfs/</a> RBIOS2021\_121121.pdf

**Note:** If an issue reaches Level 2, it should have first been raised at the previous level(s). Escalation should happen only if the issue remains unresolved within the given resolution time. Any requests that skip levels will be redirected accordingly.

Before raising a complaint, it is recommended checking the Help Pages within the Paytm App, where several common concerns are addressed. If further support is required, customers and merchants may reach out to the care team through the app's contact channels.

# 2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

Particulars	As a percentage of total turnover
Environmental and Social Parameters Relevant to Product	Soundbox: 13.88%,
	POS Machine: 2.64%
Safe and responsible usage	Soundbox: 13.88%,
	POS Machine: 2.64%
Recycling and /or safe disposal	Soundbox: 13.88%,
	POS Machine: 2.64%



# 3. Number of consumer complaints in respect of the following:

		FY 2024-25		FY 2023-24		
		Current Financial Year		Previous Financial Year		
	Received during the year	Pending resolution at the end of the year	Remarks	Received during the year	Pending resolution at the end of the year	Remarks
Data Privacy	49	15	All 15 complaints have been resolved as of the date of the report.	11	0	NA
Advertising	0	0	NA	0	0	NA
Cyber Security	0	0	NA	0	0	NA
Delivery of essential services	NIL	NIL	NA	NIL	NIL	NA
Restrictive Trade Practices	NA	NA	NA	NA	NA	NA
Unfair Trade Practices	NA	NA	NA	NA	NA	NA
thers 9,892 59 Source of complaints: RB BO, GRO, Nodal, Grievand All 59 complaints have been resolved as of the date of the report.		13,841	53	All 53 complaints have been resolved.		

### 4. Details of instances of product recalls on account of safety issues:

Particulars	Number	Reason for recall
Voluntary recalls	NI	П
Forced recalls	N	IL

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes, the Company is deeply committed to safeguarding sensitive information and maintaining the integrity of its operations, and has meticulously crafted a comprehensive 'Information security policy' and 'Acceptable usage policy'. These policies serve as the foundation for our digital defense strategy, outlining stringent measures to thwart potential threats and uphold the trust of stakeholders. These meticulously delineates protocols for scope, data management, access control, confidentiality, incident response, and compliance with regulatory requirements, as per applicability.

### **Information Security Policy:**

https://paytm.com/document/ir/policies-and-guidelines/Information\_Security\_Policy.pdf

# **Acceptable Usage Policy:**

https://paytm.com/document/ir/policies-and-guidelines/Acceptable\_Usage\_Policy.pdf

# **Privacy Policy:**

https://paytm.com/Company/terms-and-conditions?Company=one97&tab=privacy

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

During FY 2024-25, no incidents have been reported, requiring corrective actions in cyber security, or product recalls occurred, nor were there penalties from regulatory authorities regarding product/service safety.



# 7. Provide the following information relating to data breaches:

### a. Number of instances of data breaches

No cases of data breach were found.

### b. Percentage of data breaches involving personally identifiable information of customers

The Company did not witness any instances of data breaches during the FY 2024 -25. The Company also has a cyber risk insurance policy.

c. Impact, if any, of the data breaches -

NA

# **Leadership Indicators**

# 1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Information on our products and services are available on our website, Paytm blog, and social media channels (Facebook, Twitter, Instagram). These platforms are regularly updated to keep consumers informed about our offerings. Social media links and applications links are mentioned below to access the relevant information.

Paytm Website: <a href="https://paytm.com/">https://paytm.com/</a>

Blogs: <a href="https://paytm.com/blog/">https://paytm.com/blog/</a>

**Google Play Store:** 

Paytm - <a href="https://play.google.com/store/apps/details?id=net.one97.paytm">https://play.google.com/store/apps/details?id=net.one97.paytm</a>

Paytm for Business - <a href="https://play.google.com/store/apps/details?id=com.paytm.business">https://play.google.com/store/apps/details?id=com.paytm.business</a>

**Apple App Store:** 

Paytm - https://apps.apple.com/in/app/paytm-secure-upi-payments/id473941634

Paytm for Business - https://apps.apple.com/in/app/paytm-for-business/id1351301966

Facebook: https://www.facebook.com/Paytm/

Instagram page: @Paytm

LinkedIn page: https://www.linkedin.com/Company/paytm/

Twitter page: @Paytm

Youtube page: https://www.youtube.com/paytm

# 2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

To educate consumers about safe and responsible usage, we release press statements, update our blogs, engage on social media, and use app notifications along with FAQs. These efforts aim to keep users informed about best practices and updates.

Similarly, to empower the traders and farmers, Paytm deployed 800 Paytm EDC devices (card machines) across 42 Krishi Mandis in Madhya Pradesh during October'2024. Helping them in facilitating smoother and more secure transactions, enhancing the financial inclusivity and operational efficiency within the local agricultural community.

For the first time, the Krishi Mandi app in Madhya Pradesh has been integrated with Paytm EDC devices (card machines), marking a pivotal step in the digital transformation of agricultural sales. This groundbreaking initiative has revolutionized the sector by digitizing the sales process, cutting costs, and shortening transaction times, which benefits farmers, traders, and other stakeholders.



Leading the charge towards a safer digital India, Paytm also collaborated with the Department of Telecom (DoT) India to bring the spotlight on the Sanchar Saathi platform, driving initiatives and awareness on mobile payment security and digital literacy.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

To ensure our customers are immediately informed of any service disruptions, we promptly send out app notifications, post updates on social media, publish blogs and engage directly, keeping the users well-prepared and informed at all times.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes. We acknowledge the significance of furnishing our customers with sufficient, clear and transparent information. The Company follows local guidelines of BIS & Legal Metrology Norms on our Product MRP & Packaging. All our products provide customers with complete and pertinent information essential for making informed decisions. Our Company conducts customer satisfaction surveys for every query, request, or complaint raised by customers. A survey is triggered at the end of each interaction on the customer service flow to gather feedback on the resolution experience. This helps us assess and enhance customer satisfaction across our major products/services.



# Independent Assurance Statement on Business Responsibility & Sustainability Reporting

To
The Board of Directors
One 97 Communications Limited,
One Skymark, Tower-D, Plot No. H-10B, Sector-98
Noida - 201304, India

One 97 Communications Limited (hereafter 'Paytm') engage TUV India Private Limited (TUVI) to conduct independent external assurance of BRSR Core disclosures 09 attributes as per Annexure I - Format of BRSR Core following the (BRSR Core - Framework for assurance and ESG disclosures for value chain stipulated in SEBI circular SEBI/ HO/CFD/CFD-SEC-2/P/CIR/2023/122. dated 12/07/2023 and Industry Standards on Reporting of BRSR Core. circular SEBI/HO/CFD/CFD-PoD-1/PICIR/2024/177. dated 20/12/2024) with reasonable assurance in conjunction with and limited level assurance of the 09 BRSR principles covering Essential Indicators. Paytm developed Business Responsibility and Sustainability Report (hereinafter 'the BRSR') for the period 01/04/2024 to 31/03/2025. The BRSR is based on the National Guidelines on Responsible Business Conduct (NGRBC), SEBI circular: SEBI/HO/CFD/ CMD-2/P/CIR/2021/562. dated 10/05/2021 followed by the notification number SEBI/LAD-NRO/GN/2023/131. dated 14/06/2023 pertaining to the Business Responsibility and Sustainability Report (BRSR) requirement. This assurance engagement was conducted in reference with BRSR, the terms of our engagement and ISAE 3000 (Revised) requirement.

# **Management Responsibility**

Paytm developed the BRSR's content pertaining to the <u>09</u> <u>BRSR principles covering Essential indicators</u> including the Core disclosures <u>(09 attributes as per Annexure I - Format of BRSR Core)</u> and is responsible for the collection, analysis, authenticity of data and disclosure of the

information presented in the BRSR (web-based and print), including website maintenance, integrity, and for ensuring its quality and accuracy with reference to the criteria stated in the BRSR, such that it's free of misstatements (intentional or unintentional, qualitative or quantitative, including omissions). Paytm will be responsible for providing complete and true information and data. Further responsible for archiving and reproducing the disclosed data to the stakeholders and regulators upon request.

# Scope & Boundary

The scope of work includes the assurance of the following 09 attributes as per Annexure I - Format of BRSR Core and 09 BRSR principles covering Essential indicators disclosed in the BRSR report. The BRSR core requirements encompass essential disclosures pertaining to organization's Environmental, Social and Governance (ESG). In particular, the assurance engagement included the following:

- i) Review of <u>09 attributes as per Annexure I Format of</u> BRSR Core submitted by Paytm
- ii) Review of <u>09 BRSR principles covering</u> <u>Essential indicators</u>
- iii) Review of the quality of information
- iv) Review of evidence (on a random sample) for limited assurance of <u>09 BRSR principles covering Essential Indicators</u> and reasonable assurance of <u>09 attributes</u> as per Annexure I Format of BRSR Core.

TUVI has verified the below 09 attributes as per Annexure I - Format of BRSR Core disclosed in the BRSR.

**KPI** 

### Attributes

Green-house gas (GHG) footprint Boundary: Scope 1 Boundary -Consumption from all offices.

Scope 2 Boundary - Consumption from all offices.

Total Scope 1 emissions (with breakup by type) - GHG (C02e) Emission in MT - Direct emissions from organization's owned or controlled sources - Monitored

Total Scope 2 emissions in MT - Indirect emissions from the generation of energy that is purchased from a utility provider - Monitored

GHG Emission Intensity (Scope 1+2), Total Scope 1 and Scope 2 emissions (MT)/ Total Revenue from Operations adjusted for PPP - Calculated

GHG Emission Intensity (Scope 1+2), (Total Scope 1 and Scope 2 emissions (MT/FTE) - Calculated



Attributes	KPI		
Water footprint	Total water consumption (in KL) - Monitored and estimated		
Boundary: All offices.	Water consumption intensity - KL/Total Revenue from Operations adjusted for PPP - Calculated		
	Water consumption intensity - KL/FTE - Calculated		
	Water Discharge by destination and levels of Treatment (KL) - Calculated		
Energy footprint	Total energy consumed in GJ - Calculated		
Boundary: Refer attribute	% of energy consumed from renewable sources - In % terms - Calculated		
"Green-house gas (GHG) footprint"	Energy intensity - GJ/Rupee adjusted for PPP - Calculated		
	Energy intensity - GJ/FTE - Calculated		
Embracing Circularity – details related to	Plastic waste (A) (MT) - Monitored		
waste management by the entity	E-waste (B) (MT) - Monitored		
Boundary: all offices	Bio-medical waste (C) (MT) - Monitored		
	Battery Waste (D) (MT) - Monitored		
	Total waste generated (A + B + C + D) (MT) - Calculated		
	Waste intensity - Calculated		
	MT/Rupee Adjusted for PPP		
	• MT/FTE		
	Each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (MT) – Monitored		
	Each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (Intensity)		
	Waste Recycled Recovered/Total Waste generated – Calculated		
	For each category of waste generated, total waste disposed by nature of disposal method (MT) Monitored		
	For each category of waste generated, total waste disposed by nature of disposal method (Intensity) – Calculated		
	Waste Recycled Recovered/Total Waste Generated		
Enhancing Employee Wellbeing and Safety	Spending on measures towards well-being of employees and workers – cost incurred as a % of total revenue of the Company – in % terms – Monitored and calculated.		
	Details of safety related incidents for employees and workers (including contract-workforce e.g. workers in the Company's construction sites)		
	1. Number of Permanent Disabilities - Monitored		
	Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked) - Monitored		
	3. No. of fatalities - Monitored		
Enabling Gender Diversity in Business	Gross wages paid to females as % of wages paid - In % terms - Calculated		
	Complaints on POSH Total Complaints on Sexual Harassment (POSH) reported – Monitored		
	Complaints on POSH as a % of female employees/ workers- Monitored		
	Complaints on POSH upheld – Monitored		
Enabling Inclusive Development	Input material sourced from following sources as % of total purchases – Directly sourced from MSMEs/small producers and from within India - In % terms – As % of total purchases by value – Monitored		
	Job creation in smaller towns – Wages paid to persons employed in smaller towns (permanent or non-permanent/on contract) as % of total wage cost – In % terms – As % of total wage cost – Monitored.		
Fairness in Engaging with Customers and Suppliers	Instances involving loss/breach of data of customers as a percentage of total data breaches or cyber security events - In % terms - Monitored		
	Number of days of accounts payable - (Accounts payable *365)/Cost of goods/services procured		



Attributes	KPI	
Open-ness of business	Concentration of purchases & sales done with trading houses, dealers, and related parties Loans and advances & investments with related parties	<ol> <li>Purchases from trading houses as % of total purchases</li> <li>Number of trading houses where purchases are made from</li> <li>Purchases from top 10 trading houses as % of total purchases from trading houses</li> <li>Sales to dealers/distributors as % of total sales*</li> <li>Number of dealers/distributors to whom sales are made*</li> <li>Sales to top 10 dealers/distributors as % of total sales to dealers / distributors*</li> <li>Share of RPTs (as respective %age) in - Monitored</li> <li>Purchases</li> <li>Sales</li> <li>Loans &amp; advances</li> <li>Investments</li> </ol>

<sup>\*</sup>marked indicators are Not Applicable as the Fastag business has been discontinued in PY.

TUVI has Verified below mentioned Essential Indicators which fall under BRSR Principles.

<b>BRSR Princi</b>	ples	Essential Indicators
Principle 1	Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent, and Accountable	1,2,3,4,5,6,7,8,9
Principle 2	Businesses should provide goods and services in a manner that is sustainable and safe	1,2,3*,4,
Principle 3	Businesses should respect and promote the well-being of all employees, including those in their value chains.	1,2,3,4,5,6,7,8,9,10,11,12,13,14,15
Principle 4	Businesses should respect the interests of and be responsive to all their stakeholders	1,2
Principle 5	Businesses should respect and promote human rights.	1,2,3,4,5,6,7,8,9,10,11
Principle 6	Businesses should respect and make efforts to protect and restore the environment.	1,2*,3,4,5*,6,7,8,9,10,11*,12*,13*
Principle 7	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.	1,2
Principle 8	Businesses should promote inclusive growth and equitable development.	1*,2,3*,4,5
Principle 9	Businesses should engage with and provide value to their consumers in a responsible manner.	1,2,3,4,5,6,7

<sup>\*</sup>marked indicators are Not Applicable as per the nature of Company's product and service offerings.

### Notes:

Waste: The data of the total waste recovered through recycling, re-using or other recovery operations or total waste disposed by nature of disposal method could be assessed based on interviews and sample records as presented during the onsite visit.

The reporting boundaries for the above attributes include 18 Regional offices (2 are co-working space) and 50 Fleet hub offices spread across India. An on-site verification was conducted at Corporate Offices in Noida, Bangalore & Mumbai between 27/01/2025 to 16/04/2025.

# **Onsite Verification**

- One 97 Communications Limited ("Paytm"), One Skymark, Tower-D, Plot No. H-10B, Sector-98, Noida-201304 -27/01/2025 and 28/01/2025.
- 2. One 97 Communications Limited ("Paytm"), First floor, Enterprise Centre, Vile Parle (East), Mumbai-400099 31/01/2025.
- 3. One 97 Communications Limited ("Paytm"), 'The Hub' Third floor, (Font Wing & Rear wing) & 4th Floor, (Rear Wing) Sy No. 8/2, Ambalipura Village, Varthur Hobli, Bangalore East Taluk, Sarjapura Main Road, Bangalore 560102 4/02/2025.
- 4. One 97 Communications Limited ("Paytm"), One Skymark, Tower-D, Plot No. H-10B, Sector-98, Noida-201304 15/04/2025 and 16/04/2025.



The assurance activities were carried out together with a desk review as per reporting boundary.

Limitations

TUVI did not perform any assurance procedures on the prospective information disclosed in the Report, including targets, expectations, and ambitions. Consequently, TUVI draws no conclusion on the prospective information. During the assurance process, TUVI did not come across any limitation to the agreed scope of the assurance engagement. TUVI did not verify any ESG goals and claims through this assignment. TUVI verified data on a sample basis; the responsibility for the authenticity of data entirely lies with Paytm. Any dependence of person or third party may place on the BRSR Report is entirely at its own risk. TUVI has taken reference of the financial figures from the audited financial reports. Paytm will be responsible for the appropriate application of the financial data. The application of this assurance statement is limited w.r.t SEBI circular: SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122 dated Jul 12 2023 and Industry Standards on Reporting of BRSR Core. circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2024/177. dated 20/12/2024). This assurance statement does not endorse any environmental and social claims (related to the product, manufacturing process, packaging, disposal of product etc.) as well as advertisements by the reporting organization. TUVI does not permit use of this statement for Greenwashing or misleading claims. The reporting Organization is responsible for ensuring adherence to relevant laws.

# **Our Responsibility**

TUVI's responsibility in relation to this engagement is to perform a limited level of BRSR assurance for 09 BRSR principles covering Essential Indicators and reasonable level of assurance for 09 attributes as per Annexure I -Format of BRSR Core and to express a conclusion based on the work performed. Our engagement did not include an assessment of the adequacy or the effectiveness of Paytm's strategy, management of ESG-related issues or the sufficiency of the Report against BRSR reporting principles, other than those mentioned in the scope of the assurance. TUVI's responsibility regarding this verification is in reference to the agreed scope of work, which includes assurance of non-financial quantitative and qualitative information disclosed by Paytm. The Reporting Organization is responsible for archiving the related data for a reasonable time period. The intended users of this assurance statement are the management of 'Paytm'. The data is verified on a sample basis, the responsibility for the authenticity of data lies with the reporting organization. TUVI expressly disclaims any liability or co-responsibility 1) for any decision a person or entity would make based on this assurance statement and 2) for any damages in case erroneous data is reported. This assurance engagement

is based on the assumption that the data and information provided to TUVI by Paytm are complete and true.

# **Verification Methodology**

During the assurance engagement, TUVI adopted a risk-based approach, focusing on verification efforts with respect to disclosures. TUVI has verified the disclosures and assessed the robustness of the underlying data management system, information flows, and controls. In doing so:

- a) TUVI examined and reviewed the documents, data, and other information made available by Paytm for non-financial <u>09 attributes as per Annexure I Format of BRSR Core</u> and <u>09 BRSR principles covering Essential Indicators</u> (non financial disclosures)
- TUVI conducted interviews with key representatives, including data owners and decision-makers from different functions of Paytm.
- TUVI performed sample-based reviews of the mechanisms for implementing the sustainabilityrelated policies and data management (qualitative and qualitative)
- d) TUVI reviewed the adherence to reporting requirements of "BRSR"

# **Opportunities for Improvement**

The following are the opportunities for improvement reported to Paytm. However, they are generally consistent with Paytm management's objectives and programs. Paytm already identified below topics and Assurance team endorse the same to achieve the Sustainable Goals of organization.

- Paytm may strengthen its internal reporting by opting a smart cloud-based data management system and complement the same with periodic internal data and performance reviews.
- Paytm may target net zero carbon and develop policies focusing on the GHG and energy reduction along with targets and timelines.
- iii. Paytm can utilize the best practice/ requirements of ISO 20400 to develop its sustainable procurement policy.
- Paytm can conduct ESG Assessment of its value chain partners in a phased manner.
- v. Paytmmay emphasize on developing a separate Human Rights Policy and publish for stakeholder reference.
- vi. Paytm can implement the process of taking declarations from the scrap vendors to monitor the end use of its scrapped material through the



instruments like tenders, PO's, strengthening the waste disposal process.

# **Conflict of Interest**

In the context of BRSR requirements set by SEBI, addressing conflict of interest is crucial to maintain high integrity and independence of assurance engagements. As per SEBI guidelines, assurance providers need to disclose any potential conflict of interest that could compromise the independence or neutrality of their assessments. TUVI diligently identifies any relationships, affiliations, or financial interests that could potentially cause conflict of interest. We proactively implement measures to mitigate or manage these conflicts, ensuring independence and impartiality in our assurance engagements. We provide clear and transparent disclosures about any identified conflicts of interest in our assurance statement. We recognize that failure to address conflict of interest adequately could undermine the creditability of the assurance process and the reliability of the reported information. Therefore, we strictly adhere to SEBI guidelines and take necessary measures to avoid, disclose, or mitigate conflicts of interest effectively.

### **Our Conclusion**

In our opinion, based on the scope of this assurance engagement, the disclosures on BRSR Core KPI described in the BRSR report along with the referenced information provides a fair representation of the 9 attributes, and meets the general content and quality requirements of the BRSR. TUVI confirms its competency to conduct the assurance engagement for the BRSR as per SEBI guidelines. Our team possesses expertise in ESG verification, assurance methodologies, and regulatory frameworks. We ensure independence, employ robust methodologies, and maintain continuous improvement to deliver reliable assessments.

Disclosures: TUVI is of the opinion that the reported disclosures generally meet the BRSR requirements. Paytm refers to General Disclosure to report contextual information about Paytm, while the Management and Process discloses the management approach for each indicator <u>09 Attributes as per Annexure I – Format of BRSR Core</u> as well as <u>09 BRSR Principles covering Essentials Indicators</u>.

Limited Assurance: Based on the procedures we have performed; nothing has come to our attention that causes us to believe that the information subject to the limited assurance engagement was not prepared in all material respects. TUVI found the information to be reliable in all principles, with regards to the reporting criteria of the BRSR.

Reasonable Assurance: As per SEBI reasonable assurance requirements including scope of Assurance, Assurance methodologies (risk-based approach and data validation techniques), mitigating conflicts of interests, documentation

on evidence and communication on findings, TUVI can effectively validate the accuracy and reliability of the information presented in the BRSR, instilling confidence in stakeholders and promoting transparency and credibility in ESG reporting practices.

# BRSR Complies with the below requirements

- a) Governance, leadership and oversight: The messages
  of top management, the business model to promote
  inclusive growth and equitable development, action
  and strategies, focus on services, risk management,
  protection and restoration of environment, and
  priorities are disclosed appropriately.
- b) Connectivity of information: Paytm discloses <u>09</u>
  <u>attributes as per Annexure I Format of BRSR Core</u>
  and <u>09 BRSR principle covering Essential Indicators</u>
  of their inter-relatedness and dependencies with factors that affect the organization's ability to create value over time.
- c) Stakeholder responsiveness: The Report covers mechanisms of communication with key stakeholders to identify major concerns to derive and prioritize the short, medium and long-term strategies. The Report provides insights into the organization's relationships (nature and quality) with its key stakeholders. In addition, the Report provides a fair representation of the extent to which the organization understands, takes into account and responds to the legitimate needs and interests of key stakeholders.
- d) Materiality: The material issues within 9 attributes and corresponding KPI as per BRSR requirement are reported properly.
- e) Conciseness: The Report reproduces the requisite information and communicates clear information in as few words as possible. The disclosures are expressed briefly and to the point sentences, graphs, pictorial, tabular representation is applied. At the same time, due care is taken to maintain continuity of information flow in the BRSR.
- f) Reliability and completeness: Paytm has established internal data aggregation and evaluation systems to derive the performance. Paytm confirms that, all data provided to TUVI, has been passed through QA/QC function. The majority of the data and information was verified by TUVI's assurance team (on sample basis) during the BRSR verification and found to be fairly accurate. All data is reported transparently, in a neutral tone and without material error.
- g) Consistency and comparability: The information presented in the BRSR is on yearly basis and reported in reliable and complete manner. Thus, the principle of consistency and comparability is established.



Independence and Code of Conduct: TUVI follows IESBA (International Ethics Standards Board for Accountants) Code which adopts a threats and safeguards approach to independence. We recognize the importance of maintaining independence in our engagements and actively manage threats such as self-interest, self-review, advocacy, and familiarity. The assessment team was safeguarded from any type of intimidation. By adhering to these principles, we uphold the trust and confidence of our clients and stakeholders. In line with the requirements of the SEBI circular SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122. dated 12/07/2023 and Industry Standards on Reporting of BRSR Core. circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2024/177. dated 20/12/2024. TUVI confirms that there is no conflict of interest with Paytm.

TUVI solely focuses on delivering verification and assurance services and does not engage in the sale of service or the provision of any non-audit/non-assurance services, including consulting.

**Quality control:** The assurance team complies with quality control standards, ensuring that the engagement partner possesses requisite expertise and the assigned team collectively has the necessary competence to perform

engagements in reference with standards and regulations. Assurance team follows the fundamental principles of integrity, objectivity, professional competence, due care, confidentiality and professional behavior. In accordance with International Standard on Quality Control, TUVI maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

# **Our Assurance Team and Independence**

TUVI is an independent, neutral third-party providing ESG Assurance services with qualified environmental and social specialists. TUVI states its independence and impartiality and confirms that there is "no conflict of interest" with regard to this assurance engagement. In the reporting year, TUVI did not work with Paytm on any engagement that could compromise the independence or impartiality of our findings, conclusions, and observations. TUVI was not involved in the preparation of any content or data included in the BRSR, with the exception of this assurance statement. TUVI maintains complete impartiality towards any individuals interviewed during the assurance engagement.

For and on behalf of TUV India Private Limited

Manojkumar Borekar Product Head - Sustainability Assurance Service

TUV India Private Limited

TOVINDIA

Date: July 22, 2025 Place: Mumbai, India Project Reference No: 8123455946

Revision: 09

# **Financial Statements**



To the Members of One 97 Communications Limited

# Report on the Audit of the Standalone Financial Statements

# Opinion

We have audited the standalone financial statements of One 97 Communications Limited ("the Company"), which comprise the Balance sheet as at March 31, 2025, the Statement of Profit and Loss, including the statement of Other Comprehensive Income, the Cash Flow Statement and the Statement of Changes in Equity for the year then ended, and notes to the Standalone financial statements, including a summary of material accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013, as amended ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2025, its loss including other comprehensive income, its cash flows and the changes in equity for the year ended on that date.

# **Basis for Opinion**

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing (SAs), as specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the 'Auditor's Responsibilities for the Audit of the Standalone Financial Statements' section of our report. We are independent of the Company in accordance with the 'Code of Ethics' issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

# **Emphasis of Matter**

A. We draw attention to Note 42 to the financial statements, regarding a Show Cause Notice ("SCN") received by the Company and its two subsidiaries, from the Directorate of Enforcement, Government of India alleging contraventions of certain provisions of the Foreign Exchange Management Act, 1999 (FEMA) and the rules and regulations framed thereunder. Management's plans in this regard are also set out in the said note.

- B. We draw attention to Note 43 to the financial statements, regarding the Show Cause Notice (SCN) of Rs 57,120 million, received on April 28, 2025, by First Games Technology Private Limited (FGTPL), a Joint Venture (JV) of the Company, pertaining to the period January 01, 2018 to March 31, 2023, under the Central Goods and Service Tax Act, 2017. As set out in the note, management of the JV proposes to contest this demand and is confident of successfully defending its position against GST authorities.
- C. We draw attention to Note 10 (b) and 13 (b) to the financial statements, describing the impact of the restatement of previous year cash balances held in escrow account which were previously disclosed as net with merchant liabilities under other financial liabilities instead of being presented under bank balances other than cash and cash equivalents.

Our opinion is not modified in respect of any of the above matter.

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements for the financial year ended March 31, 2025. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have determined the matters described below to be the key audit matters to be communicated in our report. We have fulfilled the responsibilities described in the Auditor's responsibilities for the audit of the standalone financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the standalone financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying standalone financial statements.



### **Key audit matters**

### How our audit addressed the key audit matter

Assessment of recoverable value of investment in subsidiaries and other associates (Refer accompanying notes 5 and 6 to the Standalone Financial Statements)

The Company has investments in various subsidiaries Our procedures included the following: and other associates. Where an indication of impairment exists, the carrying value of an investment is assessed for impairment as per Ind AS 36 and where applicable an impairment loss is recognized.

The determination of recoverable value for impairment assessment involves significant management judgement/ estimates including the following key estimates:

- i) Forecast of cash flows
- ii) Discount rates
- iii) Terminal growth rate
- iv) Revenue market multiple

Considering the inherent complexities and significant judgements involved, the assessment of above impairment was considered as a key audit matter.

- We evaluated the Company's assessment for identification of indicators of impairment.
- We obtained an understanding from the management, assessed and tested the design and operating effectiveness of the Company's key controls over the impairment assessment including determination of recoverable value
- We evaluated the Company's impairment model. This included assessing various assumptions used in the impairment model related to cash flows, discount rate, terminal value/ revenue market multiple, etc. used for material investments with assistance of valuation specialist wherever considered necessary.
- We agreed relevant data with the latest budgets, actual past results and other supporting documents and checked the mathematical accuracy of the impairment model.
- We performed procedures including sensitivity analysis and evaluated whether any reasonably foreseeable change in assumptions could lead to impairment or material change in the carrying value.
- We assessed adequacy of relevant disclosures as per applicable accounting standards.

We have determined that there are no other key audit matters to communicate in our report.

# **Other Information**

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Annual report, but does not include the standalone financial statements and our auditor's report thereon.

Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon

In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether such other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

The Annual report is not made available to us as at the date of this auditor's report. We have nothing to report in this regard.

# Responsibilities of the Management for the **Standalone Financial Statements**

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.



In preparing the standalone financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

# Auditor's Responsibilities for the Audit of the Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content
  of the standalone financial statements, including the
  disclosures, and whether the standalone financial
  statements represent the underlying transactions and
  events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone financial statements for the financial year ended March 31, 2025 and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

# Report on Other Legal and Regulatory Requirements

 As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the "Annexure 1" a statement on the matters specified in paragraphs 3 and 4 of the Order.



- 2. As required by Section 143(3) of the Act, we report to the extent applicable, that:
  - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
  - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books, except for the matters stated in the paragraph 2 (i) (vi) below on reporting under Rule 11(g);
  - (c) The Balance Sheet, the Statement of Profit and Loss including the Statement of Other Comprehensive Income, the Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the books of account;
  - (d) In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Companies (Indian Accounting Standards) Rules, 2015, as amended;
  - (e) On the basis of the written representations received from the directors as on March 31, 2025 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164 (2) of the Act;
  - (f) The modification relating to the maintenance of accounts and other matters connected therewith are as stated in paragraph 2 (b) above on reporting under Section 143(3)(b) and paragraph 2 (i) (vi) below on reporting under Rule 11(g).
  - (g) With respect to the adequacy of the internal financial controls with reference to standalone financial statements and the operating effectiveness of such controls, refer to our separate Report in "Annexure 2" to this report;
  - (h) In our opinion, the managerial remuneration for the year ended March 31, 2025 has been paid / provided by the Company to its directors in accordance with the provisions of section 197 read with Schedule V to the Act.

- (i) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
  - The Company has disclosed the impact of pending litigations on its financial position in its standalone financial statements

     Refer Note 28 (c) to the standalone financial statements;
  - The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses;
  - There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company;
  - iv. a) The management has represented that, to the best of its knowledge and belief, other than as disclosed in the note 40 (i) (a) to the standalone financial statements, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
    - b) The management has represented that, to the best of its knowledge and belief, other than as disclosed in the note 40 (i) (b) to the standalone financial statements, no funds have been received by the Company from any persons or entities, including



foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and

- c) Based on such audit procedures performed that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (a) and (b) contain any material misstatement.
- v. No dividend has been declared or paid during the year by the Company.

vi. Based on our examination which included test checks, the Company has used accounting software and third-party systems for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has operated throughout the financial year for the accounting software at application level and third-party systems. For accounting software at data base level and sub-systems, the audit trail was enabled and operational from various dates during the year, as described in note 44 to the financial statements.

Further, no instance of audit trail feature being tampered with was noted in respect of the above accounting software(s) where the audit trail has been enabled and the audit trail has been preserved by the Company as per the statutory requirements for record retention, to the extent it was enabled and recorded in those years, as stated in Note 44 to the financial statements.

For S.R. Batliboi & Associates LLP

Chartered Accountants

ICAI Firm Registration Number: 101049W/E300004

per Yogender Seth

Partner

Membership Number: 094524 UDIN: 25094524BMNZNP4517

Place of Signature: Bengaluru Date: May 06, 2025



referred to in paragraph 1 of "Report on Other Legal and Regulatory Requirements" of our report of even date.

# Re: One 97 Communications Limited ('the Company')

In terms of the information and explanations sought by us and given by the Company and the books of account and records examined by us in the normal course of audit and to the best of our knowledge and belief, we state that:

- (i) (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment.
  - (a) (B) The Company has maintained proper records showing full particulars of intangible assets.
  - (b) The Property, Plant and Equipment were physically verified by the Management in accordance with a planned program of verifying them once in 3 years which is reasonable having regard to the size of the Company and the nature of its assets and no material discrepancies have been noticed on such verification. According to the information and explanations given to us, the existence of Point of Sale (POS) machines and Sound Boxes lying with customers is considered on the basis of the 'active user status' of the customers which is tracked from the Company's IT systems.
  - (c) There is no immovable property (other than properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee), held by the Company and accordingly, the requirement to report on

- clause 3(i)(c) of the Order is not applicable to the Company.
- (d) The Company has not revalued its Property, Plant and Equipment (including Right of use assets) or intangible assets during the year ended March 31, 2025.
- (e) There are no proceedings initiated or are pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 and rules made thereunder.
- (ii) (a) The Company's business does not require maintenance of inventories and, accordingly, the requirement to report on clause 3(ii)(a) of the Order is not applicable to the Company.
  - (b) As disclosed in note 32 to the financial statements, the Company has been sanctioned working capital limits in excess of Rs. five crores in aggregate from banks during the year. However, such loans are secured by way fixed deposits pledged with the bank and as per the facility arrangement there is no requirement of the Company to file quarterly return with the bank. Accordingly, the requirement to report on clause 3(ii)(b) of the Order is not applicable to the Company.

The Company does not have sanctioned working capital limits in excess of Rs. five crores in aggregate from financial institutions during the year on the basis of security of current assets of the Company.

(iii) (a) During the year the Company has provided loans, advances in the nature of loans, stood guarantee and provided security to Companies or firms as follows:

(Amount in Rs. Million)

Particulars	Guarantee	Loans	Optionally convertible debentures	Total
Aggregate amount granted/ provided during the year				
- Subsidiaries	-	2,595	-	2,595
- Others	3,205	-	-	3,205
Balance outstanding as at balance sheet date in respect of above cases				
- Subsidiaries	-	827*	=	827*
- Others	3,148	-	-	3,148

<sup>\*</sup> Excluding fair valuation impact of Rs. 8 million.



During the year the Company has not provided loans, advances in the nature of loans, stood guarantee and provided security to Limited Liability Partnerships or any other parties.

- (b) During the year the investments made, guarantees provided, security given and the terms and conditions of the grant of all loans and advances in the nature of loans, investments and guarantees to Companies, firms, Limited Liability Partnerships or any other parties are not prejudicial to the Company's interest.
- (c) In respect of loans or advance in the nature of loans granted to Companies, firms, Limited Liability Partnerships or any other parties, the schedule of repayment of principal and payment of interest has been stipulated and the repayment or receipts are regular except in the following cases:

Name of the Entity	Amount (in Rs. million)	Due date	Date of payment		Remarks, if any
Arthimpact Finserve Private Limited	234	31-12-2021	-	1,186	Refer Note 1
Robust Infocom Private Limited	191	03-03-2022	-	1,124	Refer Note 2
Rooter Sports Technologies Private Limited	40	28-12-2023	-	459	Refer Note 3

**Note 1:** The Company had given loan of INR 330 million on March 25, 2021 with repayment date on June 30, 2021. The Company entered into an addendum no. 1 dated August 11, 2021, w.e.f July 1, 2021 to extend outstanding loan of INR 260 million to September 30, 2021. The Company further entered into an addendum no. 2 dated December 1, 2021, w.e.f October 1, 2021 to extend outstanding loan of INR 234 million to December 31, 2021.

**Note 2:** The Company had given loan in financial year 2018-19 which was repayable on demand while the interest was payable on a quarterly basis. The Company raised demand of loan repayment on March 03, 2022 and subsequently on March 31, 2025.

**Note 3:** The Company had given loan of INR 40 million in FY 2021-22 for a period of 18 months, which later on was extended to December 28, 2023 vide addendum dated March 24, 2023.

(d) The following amounts are overdue for more than ninety days from Companies, firms, Limited Liability Partnerships or any other parties to whom loan has been granted during the year, and reasonable steps have been taken by the Company for recovery of the overdue amount of principal and interest.

(Amount in Rs. Million)

No. of Cases	Principal Amount Overdue	Interest Overdue	<b>Total Overdue</b>	Remarks
3	465	16	481	-

- (e) There were no loans or advance in the nature of loan granted to Companies, firms, Limited Liability Partnerships or any other parties which was fallen due during the year, that have been renewed or extended or fresh loans granted to settle the overdues of existing loans given to the same parties.
- (f) As disclosed in note 7(c) to the financial statements, the Company has granted loans or advances in the nature of loans, either repayable on demand or without specifying any terms or period of repayment to Companies, firms, Limited Liability Partnerships or any other parties. Of these following are the details of the aggregate amount of loans or advances in the nature of loans granted to promoters or related parties as defined in clause (76) of section 2 of the Companies Act, 2013:

(Amount in Rs. Million)

	All Parties	Promoters	Related Parties
Aggregate amount of loans/ advances in nature of loans	899	-	899
- Repayable on demand			
Percentage of loans/ advances in nature of loans to the total loans	27%	-	27%

(iv) There are no loans, investments, guarantees, and security in respect of which provisions of sections 185 and 186 of the Companies Act, 2013 are applicable and accordingly, the requirement to report on clause 3(iv) of the Order is not applicable to the Company.



- (v) The Company has neither accepted any deposits from the public nor accepted any amounts which are deemed to be deposits within the meaning of sections 73 to 76 of the Companies Act and the rules made thereunder, to the extent applicable. Accordingly, the requirement to report on clause 3(v) of the Order is not applicable to the Company.
- (vi) The Central Government has not specified the maintenance of cost records under Section 148(1) of the Companies Act, 2013, for the products/services of the Company.
- (vii) (a) Undisputed statutory dues including goods and services tax, employees' state insurance, income-tax, sales-tax, service tax, duty of custom, duty of excise, value added tax, cess and other statutory dues have generally been regularly deposited with the appropriate authorities though there has been a slight delay in a few cases of professional tax and labour welfare fund. According to the information and explanations given to us and based on audit procedures performed by us, no undisputed amounts payable in respect of these statutory dues were outstanding, at the year end, for a period of more than six months from the date they became payable.
  - (b) The dues of goods and services tax, provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of custom, duty of excise, value added tax, cess, and other statutory dues have not been deposited on account of any dispute, are as follows:

Name of the Statute	Nature of Dues	Yet to be paid in INR Million	Paid in INR Million	Period to which the amount relates	Forum where the dispute is pending
Income Tax Act, 1961	Non deduction of tax deducted at source	621	99	AY 2014-15, AY 2015-16, AY 2016-17, AY 2017-18, AY 2018-19 and AY 2019-20	Commissioner of Income-tax (Appeals)
Income Tax Act, 1961	Re-assessment proceedings	15	-	AY 2014-15	Commissioner of Income-tax (Appeals)
Income Tax Act, 1961	Non deduction of tax deducted at source	3	812	AY 2019-20, AY 2020-21 and AY 2021-22	Vivad Se Vishwas Scheme, 2024
Income Tax Act, 1961	Income tax	-	140	AY 2020-21 and AY 2021-22	Vivad Se Vishwas Scheme, 2024
Income Tax Act, 1961	Income tax	-	139	AY 2022-23	Income tax assessing officer
Goods and Service Tax Act	GST demand	10,815	-	April 2020 to September 2020	Honorable High Court of Allahabad
The Gujrat Tax on Entry of Specified Goods into Local Area Act, 2001	Entry Tax	17	1	April 2016 to December 2016	Hon'ble Gujarat Value Added Tax Tribual, Ahmedabad
The Customs Act, 1962	Custom duty on Sound box	34	2	August 5, 2019 to July 6, 2021	Hon'ble Customs, Excise and Service Tax Appellate Tribunal
Goods and Service Tax Act	Trans-1 transition	75	-	2016-17	Honorable High Court of Allahabad
Goods and Service Tax Act	Wrong Availment of ITC of IGST	2	-	August 2020 to September 2020	GST First Appellate Authority, Uttar Pradesh
The Customs Act, 1962	Custom duty on Sound box	174	13	FY 2021-22 & 2022- 23	Hon'ble Customs, Excise and Service Tax Appellate Tribunal
Goods and Service Tax Act	GST demand	1	-	FY 2020-21	GST First Appellate Authority, Andhra Pradesh
Goods and Service Tax Act	GST demand	12	-	FY 2020-21 to 2022-23	GST First Appellate Authority, New Delhi



- (viii) The Company has not surrendered or disclosed any transaction, previously unrecorded in the books of account, in the tax assessments under the Income Tax Act, 1961 as income during the year. Accordingly, the requirement to report on clause 3(viii) of the Order is not applicable to the Company.
- (ix) (a) The Company did not have any outstanding loans or borrowings or interest thereon due to any lender during the year. Accordingly, the requirement to report on clause ix(a) of the order is not applicable to the Company.
  - (b) The Company has not been declared wilful defaulter by any bank or financial institution or government or any government authority.
  - (c) The Company did not have any term loans outstanding during the year hence, the requirement to report on clause (ix)(c) of the order is not applicable to the Company.
  - (d) On an overall examination of the financial statements of the Company, no funds raised on short-term basis have been used for long-term purposes by the Company.
  - (e) On an overall examination of the financial statements of the Company, the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures.
  - (f) The Company has not raised loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate Companies. Hence, the requirement to report on clause (ix)(f) of the Order is not applicable to the Company.
- (x) (a) The Company has not raised any money during the year by way of initial public offer / further public offer (including debt instruments) hence, the requirement to report on clause 3(x)(a) of the Order is not applicable to the Company.
  - (b) The Company has not made any preferential allotment or private placement of shares /fully or partially or optionally convertible debentures during the year under audit and hence, the requirement to report on clause 3(x)(b) of the Order is not applicable to the Company.
- (xi) (a) No material fraud by the Company and no material fraud on the Company has been noticed or reported during the year.

- (b) During the year, no report under sub-section (12) of section 143 of the Companies Act, 2013 has been filed in Form ADT 4 as prescribed under Rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.
- (c) We have taken into consideration the whistle blower complaints received by the Company during the year while determining the nature, timing and extent of audit procedures.
- (xii) The Company is not a Nidhi Company as per the provisions of the Companies Act, 2013. Therefore, the requirement to report on clause 3(xii)(a), (b) and (c) of the Order is not applicable to the Company.
- (xiii) Transactions with the related parties are in compliance with sections 177 and 188 of Companies Act, 2013 where applicable and the details have been disclosed in the notes to the financial statements, as required by the applicable accounting standards.
- (xiv) (a) The Company has an internal audit system commensurate with the size and nature of its business.
  - (b) The internal audit reports of the Company issued till the date of the audit report, for the period under audit have been considered by us.
- (xv) The Company has not entered into any non-cash transactions with its directors or persons connected with its directors and hence requirement to report on clause 3(xv) of the Order is not applicable to the Company.
- (xvi) (a) The provisions of section 45-IA of the Reserve Bank of India Act, 1934 (2 of 1934) are not applicable to the Company. Accordingly, the requirement to report on clause (xvi)(a) of the Order is not applicable to the Company.
  - (b) The Company is not engaged in any Non-Banking Financial or Housing Finance activities. Accordingly, the requirement to report on clause (xvi)(b) of the Order is not applicable to the Company.
  - (c) The Company is not a Core Investment Company as defined in the regulations made by Reserve Bank of India. Accordingly, the requirement to report on clause 3(xvi) of the Order is not applicable to the Company.
  - (d) There is no Core Investment Company as a part of the Group, hence, the requirement to report on clause 3(xvi)(d) of the Order is not applicable to the Company.



- (xvii)The Company has not incurred cash losses in the current financial year. The Company has not incurred cash losses in the immediately preceding financial year.
- (xviii) There has been no resignation of the statutory auditors during the year and accordingly requirement to report on Clause 3(xviii) of the Order is not applicable to the Company.
- (xix) On the basis of the financial ratios disclosed in note 40 (iv) to the financial statements, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty
- exists as on the date of the audit report that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- (xx) The provisions of Section 135 to the Companies Act, 2013 in relation to Corporate Social Responsibility is not applicable to the Company. Accordingly, the requirement to report on clause 3(xx)(a) & 3(xx)(b) of the Order are not applicable to the Company.

For S.R. Batliboi & Associates LLP

**Chartered Accountants** ICAI Firm Registration Number: 101049W/E300004

per Yogender Seth

Partner Membership Number: 094524

UDIN: 25094524BMNZNP4517

Place of Signature: Bengaluru Date: May 06, 2025



of Even Date on the Standalone Financial Statements of One 97 Communications Limited

# Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls with reference to standalone financial statements of One 97 Communications Limited ("the Company") as of March 31, 2025 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

# Management's Responsibility for Internal Financial Controls

The Company's Management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

# **Auditor's Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls with reference to these standalone financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, as specified under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls, both issued by ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to these standalone

financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to these standalone financial statements and their operating effectiveness. Our audit of internal financial controls with reference to standalone financial statements included obtaining an understanding of internal financial controls with reference to these standalone financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to these standalone financial statements.

# Meaning of Internal Financial Controls With Reference to these Standalone Financial Statements

A Company's internal financial controls with reference to standalone financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial controls with reference to standalone financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorisations of management and directors of the Company; and (3) provide reasonable assurance regarding



prevention or timely detection of unauthorised acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

# Inherent Limitations of Internal Financial Controls With Reference to Standalone Financial Statements

Because of the inherent limitations of internal financial controls with reference to standalone financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to standalone financial statements to future periods are subject to the risk that the internal

financial control with reference to standalone financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### Opinion

In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to standalone financial statements and such internal financial controls with reference to standalone financial statements were operating effectively as at March 31, 2025, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by the ICAI.

For S.R. Batliboi & Associates LLP

Chartered Accountants

ICAI Firm Registration Number: 101049W/E300004

per Yogender Seth

Partner

Membership Number: 094524 UDIN: 25094524BMNZNP4517

Place of Signature: Bengaluru Date: May 06, 2025 Standalone Balance Sheet



# **Standalone Balance Sheet**

as at March 31, 2025

(Amounts in INR Million, unless otherwise stated)

	Notes	As at March 31, 2025	As at March 31, 2024#
ASSETS			·
Non-Current assets			
Property, plant and equipment	3(a)	6,418	9,190
Right-of-use-assets	3(b)	2,115	2,336
Capital work-in-progress	3(c)	42	97
Intangible assets	4	177	300
Intangible assets under development	3(d)	*	10
Investment in subsidiaries	5	9,964	11,560
Investment in associates	6	408	408
Financial assets	······ <del>·</del>		
Other investments	7(b)	25,412	9,121
Loans	7(c)	1,871	1.712
Other financial assets	7(d)	723	4,070
Tax assets		5,593	6,236
Other non-current assets	9	378	2,603
Total Non-Current Assets		53,101	47,643
Current assets			,
Financial assets			
Other investments	7(a)	14,934	22,277
Trade receivables	8	12,290	14,701
Cash and cash equivalents	10(a)	19,291	38,431
Bank balances other than cash and cash equivalents	10(b)	54,719	18,584
Loans	7(c)	910	52
Other financial assets	7(d)	15,396	16,470
Other current assets	9	3.772	7,267
Total Current Assets		1,21,312	1,17,782
TOTAL ASSETS		1,74,413	1,65,425
EQUITY AND LIABILITIES			
EQUITY			
Equity share capital	11(a)	638	636
Other equity	11(b)	1,28,104	1,22,754
Total Equity		1,28,742	1,23,390
LIABILITIES			
Non-Current liabilities			
Financial liabilities			
Lease liabilities	3(b)	1,213	1,441
Contract liabilities	14(b)	376	518
Other non-current liabilities	14(a)	143	206
Provisions	12	748	864
Total Non-Current Liabilities		2,480	3,029
Current liabilities			
Financial liabilities			
Lease liabilities	3(b)	339	249
Trade payables			
(a) Total Outstanding dues of micro and small enterprises	13(a)	226	190
(b) Total Outstanding dues other than (a) above	13(a)	5,960	5,455
Other financial liabilities	13(b)	31,371	25,661
Contract liabilities	14(b)	1,712	2,515
Other current liabilities	14(a)	1,665	2,647
Provisions	12	1,918	2,289
Total Current Liabilities		43,191	39,006
Total Liabilities		45,671	42,035
TOTAL EQUITY AND LIABILITIES		1,74,413	1,65,425

<sup>\*</sup> Amount below rounding off norms adopted by the Company

The above Standalone Balance Sheet should be read in conjunction with the accompanying notes and material accounting policies.

This is the Standalone Balance Sheet referred to in our report of even date.

# For S. R. Batliboi & Associates LLP

**Chartered Accountants** 

Firm Registration No.: 101049W/E300004

# per Yogender Seth

Partner

Membership No: 094524 Place: Bengaluru Date: May 06, 2025

For and on behalf of Board of Directors of

### **One 97 Communications Limited**

# Vijay Shekhar Sharma

Chairman, Managing Director and Chief Executive Officer DIN: 00466521 Place: Bengaluru Date: May 06, 2025

# **Sunil Kumar Bansal**

Company Secretary Place: Bengaluru Date: May 06, 2025

# **Madhur Deora**

Executive Director, President and Group Chief Financial Officer DIN: 07720350 Place: Bengaluru Date: May 06, 2025

<sup>#</sup> Refer note 10(b) and note 13(b)

Standalone Statement of Profit and Loss



# **Standalone Statement of Profit and Loss**

for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

	Notes	For the year ended March 31, 2025	For the year ended March 31, 2024
Income			
Revenue from operations	15	55,048	76,608
Other income	16	6,367	5,244
Total income		61,415	81,852
Expenses			
Payment processing charges		13,219	18,801
Marketing and promotional expenses		6,466	8,084
Employee benefits expense	17	27,020	40,301
Software, cloud and data centre expenses		5,135	5,660
Depreciation and amortization expense	18	6,575	7,211
Finance costs	19	155	233
Other expenses	20	18,019	14,151
Total expenses		76,589	94,441
Loss before exceptional items and tax		(15,174)	(12,589)
Loss on impairment of an associate	39	-	(2,096)
Exceptional items	21	7,284	(77)
Loss for the year		(7,890)	(14,762)
Other comprehensive income/(loss)			
Items that will not be reclassified to profit or loss in subsequent years			
Re-measurement gain / (loss) on defined benefit plans	26	145	(93)
Total Other Comprehensive income/(loss) for the year		145	(93)
Total Comprehensive loss for the year		(7,745)	(14,855)
Earnings per share (INR per share of INR 1 each)			
Basic	22	(12.39)	(23.26)
Diluted	22	(12.39)	(23.26)

The above Standalone Statement of Profit and Loss should be read in conjunction with the accompanying notes and material accounting policies.

This is the Standalone Statement of Profit and Loss referred to in our report of even date.

# For S. R. Batliboi & Associates LLP

Chartered Accountants
Firm Registration No.: 101049W/E300004

per Yogender Seth

Partner Membership No: 094524 Place: Bengaluru Date: May 06, 2025 For and on behalf of Board of Directors of

One 97 Communications Limited

### Vijay Shekhar Sharma

Chairman, Managing Director and Chief Executive Officer DIN: 00466521 Place: Bengaluru Date: May 06, 2025

### Sunil Kumar Bansal

Company Secretary Place: Bengaluru Date: May 06, 2025

### Madhur Deora

Executive Director, President and Group Chief Financial Officer DIN: 07720350 Place: Bengaluru Date: May 06, 2025



# **Standalone Statement of Changes in Equity**

for the year ended March 31, 2025. (Amounts in INR Million, unless otherwise stated)

# a) Equity Share Capital

Equity shares - issued, subscribed and fully paid	No. of Shares	Amount
At April 1, 2023	63,37,88,217	634
Shares issued during the year - ESOP	16,25,556	2
At April 1, 2024	63,54,13,773	636
Shares issued during the year - ESOP	24,31,710	2
At March 31, 2025	63,78,45,483	638

# b) Other Equity

	Share application		Reserves a	Other reserves	Total		
Particulars	money pending allotment	Securities Premium	Retained earnings	ESOP Reserve	Capital Redemption Reserve	FVTOCI	Other Equity
As at April 1, 2023	1	2,63,534	(1,64,865)	23,531	16	16	1,22,233
Loss for the year	_	-	(14,762)	-	-	-	(14,762)
Other Comprehensive loss	-	-	(93)	-	-	-	(93)
Total comprehensive loss	-	-	(14,855)	-	-	-	(14,855)
Exercise of share options	(1)	1	-	-	-	-	-
Adjustment on forfeiture of ESOP	-	-	120	(120)	-	-	-
Adjustment on cancellation of ESOP	-	-	466	(466)	-	-	-
Amount transferred to securities premium on exercise of ESOPs	-	1,857	-	(1,857)	-	-	-
Share based payment expenses (refer note 24)	-	-	-	13,965	-	-	13,965
Share based payment for employees of subsidiaries and associates (refer note 24)	-	-	-	1,377	-	-	1,377
Share application money received (pending allotment)	3	-	-	-	-	-	3
Amount received on issue of shares	-	12	-	-	-	-	12
Amount reversed against share issue expenses	-	21	-	-	-	-	21
Other adjustments (refer note 11(b))	-	-	(2)	-	-	-	(2)
As at March 31, 2024	3	2,65,425	(1,79,136)	36,430	16	16	1,22,754

Particulars	Share application money pending allotment Reserves and Surplus  Reserves and Surplus  Retained ESOP Redemption Reserve  Reserve Reserve				pplication money pending Premium Premium Reserves and Surplus  Reserves and Surplus  Capital Redemption Redemption		Total Other Equity
As at April 1, 2024	3	2,65,425	(1,79,136)	36,430	16	16	1,22,754
Loss for the year	-	-	(7,890)	-	-	-	(7,890)
Other Comprehensive income	-	-	145	-	_	-	145
Total comprehensive loss	-	-	(7,745)	-	-	-	(7,745)
Exercise of share options	(3)	3	-	-	-	-	-
Adjustment on forfeiture of ESOP	-	-	137	(137)	-	-	-
Adjustment on cancellation of ESOP	-	-	41.048	(41.048)	_	-	-

Standalone Statement of Changes in Equity



# **Standalone Statement of Changes in Equity**

for the year ended March 31, 2025. (Amounts in INR Million, unless otherwise stated)

# b) Other Equity (Contd..)

	Share application	Reserves and Surplus				Other reserves	Total
Particulars	money pending allotment	Securities Premium	Retained earnings	ESOP Reserve	Capital Redemption Reserve	FVTOCI	Other Equity
Amount transferred to securities premium on exercise of ESOPs	-	2,281	-	(2,281)	-	-	-
Share based payment expenses (refer note 21 and note 24)	-	-	-	13,009	-	-	13,009
Share based payment for employees of subsidiaries and associates (refer note 24)	-	-	-	69	-	-	69
Share application money received (pending allotment)	*	-	-	-	-	-	*
Amount received on issue of shares	_	17	-	-	-	-	17
As at March 31, 2025	*	2,67,726	(1,45,696)	6,042	16	16	1,28,104

<sup>\*</sup> Amount below rounding off norms adopted by the Company

The above Standalone Statement of Changes in Equity should be read in conjunction with the accompanying notes and material accounting policies.

This is the Standalone Statement of Changes in Equity referred to in our report of even date.

# For S. R. Batliboi & Associates LLP

**Chartered Accountants** 

Firm Registration No.: 101049W/E300004

# per Yogender Seth

Partner

Membership No: 094524

Place: Bengaluru Date: May 06, 2025 For and on behalf of Board of Directors of

# **One 97 Communications Limited**

# Vijay Shekhar Sharma

Chairman, Managing Director and

Chief Executive Officer DIN: 00466521

Place: Bengaluru Date: May 06, 2025

### **Sunil Kumar Bansal**

Company Secretary Place: Bengaluru Date: May 06, 2025

# **Madhur Deora**

Executive Director, President and Group Chief Financial Officer

DIN: 07720350 Place: Bengaluru Date: May 06, 2025 Standalone Statement of Cash Flows



# **Standalone Statement of Cash Flows**

for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

	Note	For the year ended March 31, 2025	For the year ended March 31, 2024##
Cash flow from operating activities:			
Loss before tax		(7,890)	(14,762)
Adjustments for		······································	•······•••••••••••••••••••••••••••••••
Depreciation and amortization expense	18	6,575	7,211
Interest income	16	(1,627)	(2,169)
Interest Income on financial assets - measured at amortized cost	16	(2,966)	(2,053)
Interest on borrowing at amortized cost	19	3	
Interest and finance charges on lease liabilities	19	140	172
Gain on lease termination/ modification	3(b)	(5)	(19)
Trade receivables/ advance written off	20	525	122
Provision for advances#	20	(310)	828
Loss allowance for financial assets	20	3,092	1,217
Provision for impairment of investments in subsidiary/associate	21	373	20
Loss on Impairment of an associate	39	-	2,096
Liabilities no longer required written back	16	(218)	(161)
Financial guarantee expense	20	3,195	(101)
Property, plant and equipment and intangible assets written off	20	3,193 4	2
Share based payment expenses	17 & 21	13,009	<del>_</del>
Provision for employee incentive	1/ & 21	13,009	13,965 (2)
	16	(1 202)	
Fair value gain on financial instruments measured at FVTPL (net)	16	(1,292)	(687)
Gain on sale of business/subsidiaries/associate	6 & 21	(12,611)	- (21)
Profit on sale of property, plant and equipment (net)	16	(8)	(31)
Operating profit / (loss) before working capital changes		(11)	5,749
Working capital adjustments:			/0.0.40\
Increase/(decrease) in trade payables		991	(2,042)
Increase/(decrease) in provisions		(325)	1,133
Increase /(decrease) in other current liabilities, other non-current		(1,994)	(2,260)
liabilities and contract liabilities			
Increase/(decrease) in other financial liabilities##		2,517	12,525
(Increase)/decrease in trade receivables		(1,177)	(4,268)
(Increase)/decrease in other bank balances (Escrow account)##		(1,150)	(15,537)
(Increase)/decrease in other financial assets		232	5,120
(Increase)/decrease in other current and non-current assets		660	2,741
Cash generated (used in ) / from operations		(257)	3,161
Tax refund (net of payments) / Taxes paid (net of refunds)		643	(910)
Net cash inflow from operating activities (A)		386	2,251
Cash flow from investing activities:			
Purchase of property, plant and equipment (including intangible assets,		(2,980)	(8,124)
intangible assets under development, capital work-in-progress, capital			
advances and payable on purchase of fixed assets)			
Proceeds from sale of property, plant and equipment		50	95
Proceeds from sale of online payment aggregator business		568	568
Investment in fixed and other deposits with bank		(43,619)	(30,257)
Proceeds from maturity of bank deposits		11,134	57,802
Proceeds from repayment of inter corporate loans		1,795	484
Inter corporate loans given		(2,595)	(200)
Net proceeds from sale of business/subsidiaries/Associate		20,036	(200)
Proceeds from sale of non-current investments		2,969	877
Payment for purchase of non-current investments		(23,680)	(8,362)
Proceeds from sale of current investments		5,37,071	1,91,155
Payment for purchase of current investments Interest received		(5,23,810) 3,713	(2,02,328) 4,369
		.2 / 1.5	4.309

Standalone Statement of Cash Flows



# **Standalone Statement of Cash Flows**

for the year ended March 31, 2025

(Amounts in INR Million, unless otherwise stated)

	Note	For the year ended March 31, 2025	For the year ended March 31, 2024##
Cash flow from financing activities:			
Proceeds from issue of shares (including securities premium)		16	13
Share application money received during the year (pending allotment)		*	3
Received on recharge of ESOP cost to associates		200	496
Interest paid		(144)	(172)
Principal elements of lease payments		(250)	(268)
Net cash (outflow) / inflow from financing activities (C)		(178)	72
Net (decrease) / increase in cash and cash equivalents (A+B+C)		(19,140)	8,402
Cash and cash equivalents at the beginning of the year		38,431	30,029
Cash and cash equivalents at the end of the year	-	19,291	38,431

Cash and cash equivalents as per above comprises of following	March 31, 2025	March 31, 2024##
Cash on hand	*	*
Balance with banks		
- On current accounts	19,291	37,936
- Deposits with original maturity of less than 3 months	-	495
Cash and cash equivalents for the purpose of Statement of Cash Flows 10(a)	19,291	38,431

<sup>\*</sup> Amount below rounding off norms adopted by the Company

For non-cash additions and deletions in Right-of-use-assets and financing activities, refer note 3(b).

The above Standalone Statement of Cash Flows should be read in conjunction with the accompanying notes and material accounting policies.

This is the Standalone Statement of Cash Flows referred to in our report of even date.

# For S. R. Batliboi & Associates LLP

**Chartered Accountants** 

Firm Registration No.: 101049W/E300004

# per Yogender Seth

Partner

Membership No: 094524

Place: Bengaluru Date: May 06, 2025 For and on behalf of Board of Directors of

# **One 97 Communications Limited**

# Vijay Shekhar Sharma

Chairman, Managing Director and

Chief Executive Officer

DIN: 00466521 Place: Bengaluru Date: May 06, 2025

# **Sunil Kumar Bansal**

Company Secretary Place: Bengaluru Date: May 06, 2025

# **Madhur Deora**

Executive Director, President and Group Chief Financial Officer

DIN: 07720350 Place: Bengaluru Date: May 06, 2025

<sup>#</sup> Includes INR Nil (March 31, 2024: INR 57) disclosed under exceptional item (refer note 21)

<sup>##</sup> Refer note 13(b) and note 10(b)



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

#### 1. Corporate information

One 97 Communications Limited ("the Company") is a public Company domiciled in India and is incorporated under the provisions of the Companies Act, 2013 ("the Act"). The registered office of the Company is located at 1st Floor, Devika Tower, Nehru Place, New Delhi - 110019. The principal place of business of the Company is in India. The equity shares of the Company are listed on the National Stock Exchange of India Limited ("NSE") and the BSE Limited ("BSE") in India.

The Company is in the business of providing a) payment and financial services which primarily includes payment facilitator services, facilitation of consumer and merchant lending to consumers and merchants, wealth management etc. b) marketing services which primarily consists of aggregator for digital products, ticketing business, providing voice and messaging platforms to the telecom operators and enterprise customers and other businesses, etc.

These Standalone Financial Statements ("Financial Statements") were authorised for issue in accordance with a resolution of the Board of Directors on May 06, 2025.

# 2. Material accounting policies

# 2.1 Basis of preparation

These Financial Statements of the Company have been prepared in accordance with Indian Accounting Standards ('Ind AS') prescribed under Section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015 and other relevant provisions of the Act as amended from time to time.

The financial statements have been prepared on a historical cost basis, except for certain financial assets and liabilities measured at fair value and amortised cost (refer accounting policies on financial instruments and Share-based payments).

Accounting policies have been consistently applied except where a newly issued accounting standard is initially adopted or a revision to an existing accounting standard requires a change in the accounting policy hitherto in use.

All the amounts included in the financial statements are presented in Indian Rupees ('Rupees' or 'Rs.' or 'INR') and are rounded to the nearest millions, except per share data and unless stated otherwise.

#### Standards notified but not yet effective

There are no standards that are notified and not yet effective as on the date.

#### New and amended standards adopted by the Company

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. During the year ended March 31, 2025, MCA has notified Ind AS 117 'Insurance Contracts' and amendments to Ind AS 116 'Leases', relating to sale and lease back transactions, applicable from April 1, 2024. The Company has assessed that there is no significant impact on its financial statements.

#### 2.2 Summary of material accounting policies

#### a. Current versus non-current classification

The Company presents assets and liabilities in the balance sheet based on current / non-current classification.

An asset is classified as current when it is expected to be realised or intended to be sold or consumed in normal operating cycle, held primarily for the purpose of trading, expected to be realised within twelve months after the reporting period, or cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when it is expected to be settled in normal operating cycle, it is held primarily for the purpose of trading, it is due to be settled within twelve months after the reporting period, or there is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period. The Company classifies all other liabilities as non-current.

Deferred tax assets and liabilities, are classified as non-current assets and liabilities.

The operating cycle is the time between the acquisition of assets for processing and their realisation in cash and cash equivalents. The Company has identified twelve months as its operating cycle.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### b. Fair value measurement

The Company measures certain financial instruments (e.g. investments) at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liabilities takes place either in the principal market for the asset or liability or in absence of principal market, in the most advantageous market for the asset or liability.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1- Quoted (Unadjusted) marked prices in the active markets for identical assets or liabilities

Level 2- Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable

Level 3- Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by reassessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period. At each reporting date, the management analyses the movements in the values of assets and liabilities which are required to be re-measured or re-assessed as per the Company's accounting policies. For this analysis, the management or its expert verifies the major inputs applied in the latest valuation by agreeing the information in the valuation computation to contracts and other relevant documents.

For the purpose of fair value disclosures, the Company has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

#### c. Revenue recognition

Revenue is measured based on the consideration specified in a contract with a customer (transaction price) net of variable consideration e.g. discounts, volume rebates, any payments made to a customer (unless the payment is for a distinct good or service received from the customer) and excludes amounts collected on behalf of third parties. The Company recognises revenue when it transfers control over a product or service to a customer. Revenue is only recognised to the extent that it is highly probable that a significant reversal will not occur.

The Company provides incentives to its users in various forms including cashbacks. Incentives which are consideration payable to the customer that are not in exchange for a distinct good or service are generally recognized as a reduction of revenue.

Where the Company acts as an agent for selling goods or services, only the commission income is included within revenue. The specific revenue recognition criteria described below must also be met before revenue is recognized. Typically, the Company has a right to payment before or at the point that services are delivered. Cash received before the services are delivered is recognised as a contract liability. The amount of consideration does not contain a significant financing component as payment terms are less than one year.

Incremental cost of obtaining contracts is recorded under marketing and promotional expenses.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### Sale of services

Revenue from services is recognized when the control in services is transferred as per the terms of the agreement with customer i.e. as and when services are rendered. Revenues are disclosed net of the Goods and Services Tax charged on such services. In terms of the contract, excess of revenue over the billed at the year-end is carried in the balance sheet as trade receivables where the amount is recoverable from the customer without any future performance obligation and the Company has unconditional right over such consideration (i.e. if only the passage of time is required before payment of such consideration is due). Cash received before the services are delivered is recognised as a contract liability.

#### Commission

The Company facilitates recharge of talk time, bill payments and availability of bus tickets and earns commission for the respective services. Commission income is recognized when the control in services is transferred to the customer when the services have been provided by the Company.

#### Service fees from merchants

The Company earns service fee from merchants and recognizes such revenue when the control in services have been transferred by the Company i.e. as and when services have been provided by the Company. Such service fee is generally determined as a percentage of transaction value executed by the merchants. Amount received by the Company pending settlement are disclosed as payable to the merchants under other financial liabilities.

#### **Government Grants**

The Company recognises government grants only when there is reasonable assurance that the conditions attached to them will be complied with, and the grants will be received. Government grants related to revenue are recognized on a systematic basis in the Standalone Statement of Profit and Loss as other operating revenue over the periods necessary to match them with the related costs, if any, which they are intended to compensate.

#### Interest income

For all debt instruments measured either at amortised cost or at fair value through other comprehensive income ("OCI"), interest income

is recorded using the effective interest rate (EIR). EIR is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or a shorter period, where appropriate, to the gross carrying amount of the financial asset or to the amortised cost of a financial liability. When calculating the effective interest rate, the Company estimates the expected cash flows by considering all the contractual terms of the financial instrument but does not consider the expected credit losses. Interest income is included in other income in the statement of profit and loss.

#### d. Trade receivable

Trade receivables are amounts due from customers for services performed in the ordinary course of business and reflects group's unconditional right to consideration (that is, payment is due only on the passage of time). Trade receivables are recognised initially at the transaction price as they do not contain significant financing components. The Company holds the trade receivables with the objective of collecting the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method, less loss allowance.

#### e. Taxes

#### **Current income tax**

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in the countries where the Company operates and generates taxable income.

Current income tax relating to items recognised outside statement of profit and loss is recognised either in OCI or in equity. Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and considers whether it is probable that a taxation authority will accept an uncertain tax treatment. The Company measures



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

its tax balances either based on the most likely amount or the expected value, depending on which method provides a better prediction of the resolution of the uncertainty.

#### **Deferred tax**

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognised for all taxable temporary differences, except:

When the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised. The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognised outside statement of profit and loss is recognised either in OCI or in equity. Deferred tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

# Taxes paid on acquisition of assets or on incurring expenses

Assets are recognised net of the amount of GST paid, except when the tax incurred on a purchase of assets is not recoverable from the taxation authority, in which case, the tax paid is recognised as part of the cost of acquisition of the asset.

Expenses are recognised net of the amount of GST paid, except when the tax incurred on a purchase of services is not recoverable from the taxation authority, in which case, the tax paid is expensed off in statement of profit and loss.

The net amount of tax recoverable from, or payable to, the taxation authority is included as part of other current/ non- current assets or other current liabilities in the balance sheet.

#### f. Property, plant and equipment

Property, plant and equipment are carried at cost less accumulated depreciation and any accumulated impairment, if any. Property, plant and equipment is depreciated on a written down value basis to its residual value over its estimated useful life.

Costs directly attributable to acquisition are capitalized until the property, plant and equipment are ready for use, as intended by the management.

Subsequent costs are capitalised on the carrying amount or recognised as a separate asset, as appropriate, only when future economic benefits associated with the item are probable to flow to the Company and cost of the item can be measured reliably. When significant parts of property, plant and equipment are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All repair and maintenance are charged to statement of profit and loss during the reporting period in which they are incurred.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

Advances paid towards the acquisition of property, plant and equipment outstanding at each balance sheet date is classified as capital advances under the non-current assets and the cost of assets not ready to use before such date are disclosed under 'Capital work in progress'.

The gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the statement of profit and loss on the date of disposal or retirement.

Depreciation is provided using the written down value method, except for plant and machinery on which straight line method is used, based on technical evaluation done by the management and charged to statement of profit and loss, unless such expenditure forms part of carrying value of another asset, as per the useful life prescribed under schedule II of the Companies Act, 2013, given below:

Assets	Useful life (in years)
Servers and networking equipment (Computers)	6
Laptops and desktops (Computers)	3
Office equipment	5
Furniture and fittings	10
Vehicles	8
Plant & Machinery	
- EDC/POS machines	3
- Soundbox	2

Leasehold improvements are depreciated over the shorter of their useful life or the lease term, unless the entity expects to use the assets beyond the lease term.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

## g. Intangible assets

Separately acquired intangible assets, such as software are measured initially at cost. Following initial recognition, intangible assets are carried at cost less accumulated amortization

and accumulated impairment losses, if any. Costs associated with maintaining software programmes are recognised as an expense as incurred. Development costs that are directly attributable to the design and testing of identifiable and unique software products controlled by the Company are recognised as intangible assets where the following criteria are met:

- it is technically feasible to complete the software so that it will be available for use or sale
- management intends to complete the software and use or sell it
- there is an ability to use or sell the software
- it can be demonstrated how the software will generate probable future economic benefits
- adequate technical, financial and other resources to complete the development and to use or sell the software are available, and
- the expenditure attributable to the software during its development can be reliably measured.

Directly attributable costs that are capitalised as part of the software include employee costs.

#### Research and development costs

Research expenditure and development expenditure that do not meet the criteria above are recognised as an expense as incurred. Development costs previously recognised as an expense are not recognised as an asset in a subsequent period.

#### **Amortization methods and periods**

Amortization of intangible assets begins when development is complete and the asset is available for use. Software, licenses acquired and internally generated software are amortized at the rate of 40% per annum on written down value method. During the period of development, the asset is tested for impairment annually. The amortization period and the amortization method are reviewed at least at each financial year end. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

considered to modify the amortization period or method, as appropriate, and are treated as changes in accounting estimates. The amortization expense on intangible assets is recognized in the statement of profit and loss unless such expenditure forms part of carrying value of another asset.

Gains or losses arising from de-recognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the statement of profit and loss when the asset is derecognized.

#### h. Impairment of non-financial assets

For all non-financial assets, the Company assesses whether there are indicators of impairment. If such an indicator exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss, if any. Where the asset does not generate cash flows that are independent from other assets, the Company estimates the recoverable amount of the cash-generating unit (CGU) to which the asset belongs.

The recoverable amount for an asset or CGU is the higher of its value in use and fair value less costs of disposal. If the recoverable amount of an asset or CGU is estimated to be less than its carrying amount, the asset or CGU is considered impaired and the carrying amount of the asset or CGU is reduced to its recoverable amount. An impairment loss is recognised immediately in the statement of profit and loss.

In assessing value in use, the estimated future cash flows of the asset or CGU are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account.

If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded Companies or other available fair value indicators.

The Company bases its impairment calculation on detailed budgets and forecast calculations.

These budgets and forecast calculations generally cover a period of five years. For longer periods, a long-term growth rate is calculated and applied to project future cash flows after the fifth year. To estimate cash flow projections beyond periods covered by the most recent budgets/forecasts, the Company extrapolates cash flow projections in the budget using a steady or declining growth rate for subsequent years, unless an increasing rate can be justified. In any case, this growth rate does not exceed the long-term average growth rate for the products, industries, or country or countries in which the entity operates, or for the market in which the asset is used.

An assessment is made at each reporting date to determine whether there is an indication that previously recognised impairment losses no longer exist or have decreased. If such indication exists, the Company estimates the asset's or CGU's recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's or CGU's recoverable amount since the last impairment loss was recognised. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the statement of profit or loss.

## i. Provisions and contingencies

## **Provisions**

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

When the Company expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented in the statement of profit and loss net of any reimbursement.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

If the effect of the time value of money is material, provisions are discounted using a current pretax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

#### **Contingencies**

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the Company or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably. The Company does not recognize a contingent liability but discloses its existence in the financial statements.

### j. Retirement and other employee benefits

For defined benefit plans (gratuity and long term incentive plan), the liability or asset recognised in the balance sheet is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated by an independent actuary using the projected unit credit method.

The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows by reference to market yields at the end of the reporting period on government bonds that have terms approximating to the terms of the related obligation.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is included in employee benefit expense in the statement of profit and loss.

Re-measurement gains and losses arising from experience adjustments and changes in actuarial assumptions are recognised in the period in which they occur, directly in OCI. They are included in retained earnings in the statement of changes in equity and in the balance sheet.

Re-measurements are not reclassified to profit or loss in the subsequent periods.

Changes in the present value of the defined benefit obligation resulting from plan amendments or curtailments are recognised immediately in profit or loss as past service cost.

The Company's contributions to defined contribution plans (provident fund) are recognized in profit or loss when the employee renders related service. The Company has no further obligations under these plans beyond its periodic contributions.

The Company provides for liability at period end on account of un-availed earned leave and Long Term Incentive Plan ('LTIP') as per actuarial valuation using projected unit credit method.

Liabilities for wages and salaries, including nonmonetary benefits that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as employee benefit payable under other financial liabilities in the balance sheet.

The Code on Social Security, 2020 ('Code') relating to employee benefits during employment and post-employment benefits received Presidential assent in September 2020. The Code has been published in the Gazette of India. Certain sections of the code came into effect on May 3, 2023. However, the final rules/interpretation have not yet been issued. Based on a preliminary assessment, the entity believes the impact of the change will not be significant.

#### k. Share-based payments

#### **Equity-settled transactions**

Employees (including senior executives) of the Company receive remuneration in the form of share-based payments, whereby employees render services as consideration for equity instruments (equity-settled transactions).

The cost of equity-settled transactions is determined by the fair value at the date when the grant is made using an appropriate valuation model.



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

That cost is recognised, together with a corresponding increase in Employee Stock Option Plan (ESOP) reserves in equity, over the period in which the performance and/or service conditions are fulfilled in employee benefits expense. The cumulative expense recognised for equity-settled transactions at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the Company's best estimate of the number of equity instruments that will ultimately vest. The statement of profit and loss expense or credit for a period represents the movement in cumulative expense recognised as at the beginning and end of that period and is recognised in employee benefits expense.

Performance conditions which are market conditions are taken into account when determining the grant date fair value of the awards. Service and non-market performance conditions are not taken into account when determining the grant date fair value of awards, but the likelihood of the conditions being met is assessed as part of the Company's best estimate of the number of equity instruments that will ultimately vest.

No expense is recognised for awards that do not ultimately vest because non-market performance and/or service conditions have not been met.

When the terms of an equity-settled award are modified, the minimum expense recognised is the expense had the terms not been modified, if the original terms of the award are met. An additional expense is recognised for any modification that increases the total fair value of the share-based payment transaction, or is otherwise beneficial to the employee as measured at the date of modification. Where an award is cancelled by the entity or by the counterparty, any remaining element of the fair value of the award is expensed immediately through profit or loss.

The dilutive effect of outstanding options is reflected as additional share dilution in the computation of diluted earnings per share.

# I. Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

#### **Financial assets**

Initial recognition and measurement

All financial assets are recognised initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset. However, trade receivables that do not contain a significant financing component are measured at transaction price.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in four categories:

- Debt instruments at amortized cost
- Debt instruments at fair value through other comprehensive income (FVTOCI)
- Debt instruments, derivatives and equity instruments at fair value through profit or loss (FVTPL)
- Equity instruments measured at fair value through other comprehensive income (FVTOCI)

Debt instruments at amortised cost

A 'debt instrument' is measured at the amortised cost if both the following conditions are met:

- The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows, and
- Contractual terms of the asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest rate (EIR) method. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included in finance income in the profit or loss. The losses arising from impairment are recognised in the profit or loss. This category generally applies to trade and other receivables and is most relevant to the Company.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### Debt instrument at FVTOCI

A 'debt instrument' is classified as at the FVTOCI if both of the following criteria are met:

- The objective of the business model is achieved both by collecting contractual cash flows and selling the financial assets, and
- b) The asset's contractual cash flows represent SPPI.

Debt instruments included within the FVTOCI category are measured initially as well as at each reporting date at fair value. Fair value movements are recognized in the OCI. However, the Company recognizes interest income, impairment losses and reversals and foreign exchange gain or loss in the statement of profit and loss. On derecognition of the asset, cumulative gain or loss previously recognised in OCI is reclassified from the equity to the statement of profit and loss. Interest earned whilst holding FVTOCI debt instrument is reported as interest income using the EIR method.

## Debt instrument at FVTPL

FVTPL is a residual category for debt instruments. Any debt instrument, which does not meet the criteria for categorization as at amortized cost or as FVTOCI, is classified as at FVTPL.

In addition, the Company may elect to designate a debt instrument, which otherwise meets amortized cost or FVTOCI criteria, as at FVTPL. However, such election is allowed only if doing so reduces or eliminates a measurement or recognition inconsistency (referred to as 'accounting mismatch').

Debt instruments included within the FVTPL category are measured at fair value with all changes recognized in the statement of profit and loss.

# Equity investments

All equity investments in scope of Ind AS 109 'Financial Instruments' are measured at fair value. The Company may make an irrevocable election to present in OCI subsequent changes in the fair value. The Company makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable.

If the Company decides to classify an equity instrument as at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognized in the OCI. There is no recycling of the amounts from OCI to statement of profit or loss, even on sale of investment. However, the Company may transfer the cumulative gain or loss within equity.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognized in the statement of profit and loss.

The equity securities which are not held for trading, and for which the Company has made an irrevocable election at initial recognition to recognize changes in fair value through OCI rather than profit or loss as these are strategic investments and the Company considered this to be more relevant.

Equity investments in subsidiaries, associates and joint ventures are measured at cost. The investments are reviewed at each reporting date to determine whether there is any indication of impairment considering the provisions of Ind AS 36 'Impairment of Assets'. If any such indication exists, policy for impairment of non-financial assets is followed.

## Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e. removed from the Company's balance sheet) when:

- The rights to receive cash flows from the asset have expired, or
- The Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Company has transferred substantially all the risks and rewards of the asset, or (b) the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

When the Company has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Company continues to recognise the transferred asset to the extent of the Company's continuing involvement. In that case, the Company also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

#### Impairment of financial assets

In accordance with Ind AS 109, the Company applies expected credit loss (ECL) model for measurement and recognition of impairment loss on financial assets that are debt instruments, and are measured at amortised cost e.g., loans, debt securities, deposits, trade receivables and bank balance.

The Company follows 'simplified approach' for recognition of impairment loss allowance on trade receivables. The application of simplified approach does not require the Company to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition.

For recognition of impairment loss on other financial assets and risk exposure, the Company determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month expected credit loss (ECL) is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on 12-month ECL.

Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The

12-month ECL is a portion of the lifetime ECL which results from default events that are possible within 12 months after the reporting date.

ECL is the difference between all contractual cash flows that are due to the Company in accordance with the contract and all the cash flows that the entity expects to receive (i.e., all cash shortfalls), discounted at the original EIR.

The Company uses a provision matrix to determine impairment loss allowance on portfolio of its trade receivables. The provision matrix is based on its historically observed default rates over the expected life of the trade receivables and is adjusted for forward-looking estimates. At every reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analyzed.

ECL impairment loss allowance (or reversal) recognized during the period is recognized as income/ expense in the statement of profit and loss. This amount is reflected under the head other expenses in the statement of profit and loss. For the financial assets measured as at amortised cost, ECL is presented as an allowance, i.e., as an integral part of the measurement of those assets in the balance sheet. The allowance reduces the net carrying amount. Until the asset meets write-off criteria, the Company does not reduce impairment allowance from the gross carrying amount.

#### **Financial Guarantee Contracts**

The Company acts as Lending Service Provider and in certain arrangements with the lender, it issues Default Loss Guarantee (DLG) as per the Digital Lending Guidelines issued by Reserve Bank of India referred in the financial statements as "financial guarantees". Financial Guarantees which are initially recognised in the financial statements (within Other Financial Liabilities) at fair value (premium). Subsequent to initial recognition, the Company's liability under each financial guarantee is measured at the higher of the amount initially recognised less cumulative amortisation, and the ECL.

# Financial Guarantee Premium

The financial guarantee premium received is recognised in the Standalone Statement of Profit and Loss account under Sale of Service on a weighted average basis over the estimated tenure of the guarantee.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### ECL methodology

The Company calculates the ECL as a product of the Exposure at Default, Probability of Default and Loss Given Default, capped at the contractually agreed guarantee rate, where Probability of Default is estimated as a likelihood of default over the tenure of the loans, Loss Given Default is an estimate of loss net of any recoveries and Exposure at Default is the amount of disbursement made under financial quarantee contracts.

#### **Financial liabilities**

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Company's financial liabilities include borrowings, lease liabilities, trade and other payables.

Subsequent measurement

The measurement of financial liabilities depends on their classification as described below:

#### Loans and borrowings

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit and loss.

#### Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or

cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss.

#### Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

#### m. Cash and cash equivalents

Cash and cash equivalent in the standalone balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

For the purpose of the standalone statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Company's cash management.

#### n. Leases

#### The Company as a lessee

The Company's lease asset classes primarily consist of leases for land and office premises. The Company assesses whether a contract contains a lease, at inception of a contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether: (i) the contact involves the use of an identified asset (ii) the Company has substantially all of the economic benefits from use of the asset through the period of the lease and (iii) the Company has the right to direct the use of the asset.

At the date of commencement of the lease, the Company recognizes a right-of-use asset ("ROU")



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

and a corresponding lease liability for all lease arrangements in which it is a lessee, except for leases with a term of twelve months or less (short-term leases) and low value leases. For these short-term and low value leases, the Company recognizes the lease payments as an operating expense on a straight-line basis over the term of the lease.

Certain lease arrangements includes the options to extend or terminate the lease before the end of the lease term. ROU assets and lease liabilities includes these options when it is reasonably certain that they will be exercised.

The right-of-use assets are initially recognized at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or prior to the commencement date of the lease plus any initial direct costs less any lease incentives. They are subsequently measured at cost less accumulated depreciation and impairment losses, if any.

Right-of-use assets are depreciated from the commencement date on a straight-line basis over the shorter of the lease term and useful life of the underlying asset. Right of use assets are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the Cash Generating Unit (CGU) to which the asset belongs.

The lease liability is initially measured at amortized cost at the present value of the future lease payments. The lease payments are discounted using the interest rate implicit in the lease or, if not readily determinable, using the incremental borrowing rates in the country of domicile of these leases. Lease liabilities are remeasured with a corresponding adjustment to the related right of use asset if the Company changes its assessment if whether it will exercise an extension or a termination option.

Lease liability and ROU asset have been separately presented in the standalone balance

sheet and lease payments have been classified as financing cash flows.

# o. Earnings/ (loss) per share (EPS)

Basic EPS amounts are calculated by dividing the profit/ (loss) for the year attributable to equity holders by the weighted average number of Equity shares outstanding during the year.

Diluted EPS amounts are calculated by dividing the profit/ (loss) attributable to equity holders by the weighted average number of Equity shares outstanding during the year plus the weighted average number of Equity shares that would be issued on conversion of all the dilutive potential Equity shares into Equity shares.

#### p. Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The Chief Operating decision-maker is responsible for allocating resources and assessing performance of the operating segments and makes strategic decisions.

#### a. Use of estimates

The Company is required to make estimates and assumptions that affect the reported amounts of assets, liabilities, disclosure of contingent liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates. The Company bases its estimates on historical experience and on various other assumptions that are believed to be reasonable, the results of which form the basis for making judgements about carrying values of assets and liabilities.

#### r. Exceptional Items

On certain occasions, the size, type or incidence of an item of income or expense, pertaining to the ordinary activities of the Company is such that its disclosure improves the understanding of the performance of the Company. Such income or expense is classified as an exceptional item and accordingly disclosed in the financial statements. Significant impact on the financial statements arising from impairment and non-recurring events are considered and reported as exceptional items.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 3(a). Property, plant and equipment

Particulars	Computers	Furniture and Fittings	Leasehold Improvements	Vehicles	Office Equipments	Plant & Machinery^	Total
<b>Gross Carrying Amount</b>							
As at April 1, 2023	3,751	21	81	11	272	13,118	17,254
Additions	354	4	9	-	23	7,370	7,760
Disposals	1,380	2	-	-	4	152	1,538
As at March 31, 2024	2,725	23	90	11	291	20,336	23,476
Additions	13	1	2	6	6	3,351	3,379
Disposals	265	7	21	4	36	284	617
As at March 31, 2025	2,473	17	71	13	261	23,403	26,238
Accumulated Depreciation							
As at April 1, 2023	3,103	11	64	6	146	5,786	9,116
For the year	432	3	12	1	22	6,170	6,640
Disposals	1,342	1	-	-	4	123	1,470
As at March 31, 2024	2,193	13	76	7	164	11,833	14,286
For the year	215	2	8	1	17	5,863	6,106
Disposals	228	5	20	4	31	284	572
As at March 31, 2025	2,180	10	64	4	150	17,412	19,820
Net Carrying Amount							
As at March 31, 2025	293	7	7	9	111	5,991	6,418
As at March 31, 2024	532	10	14	4	127	8,503	9,190

## Notes:

(i) Capital work in progress (Refer note 3(c))

Capital work in progress mainly comprises of expenses incurred on construction of office premises.

(ii) Refer to note 28 (b) for disclosure of contractual commitments for the acquisition of property, plant and equipment.

^ Plant and machinery includes Gross carrying amount INR 18,348 (March 31, 2024: INR 15,906), Accumulated depreciation INR 13,472 (March 31, 2024: INR 9,201), Net carrying amount INR 4,876 (March 31, 2024: INR 6,705) of point-of-sale machines and sound boxes installed at customer's premises.

## 3(b). Leases

# A. Right-of-use assets

Particulars	Right-of-use Leasehold Land	Right-of-use Office Premises	Total
Gross Carrying Amount			
As at April 1, 2023	844	3,013	3,857
Additions	-	102	102
Disposals (refer note below)	-	361	361
As at March 31, 2024	844	2,754	3,598
Additions	-	147	147
Disposals (refer note below)	-	88	88
As at March 31, 2025	844	2,813	3,657
Accumulated Depreciation			
As at April 1, 2023	40	1,022	1,062
For the Year	10	364	374
Disposals	-	174	174



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 3(b). Leases (Contd..)

Particulars	Right-of-use Leasehold Land	Right-of-use Office Premises	Total
As at March 31, 2024	50	1,212	1,262
For the Year	9	326	335
Disposals	-	55	55
As at March 31, 2025	59	1,483	1,542
Net Carrying Amount			
As at March 31, 2025	785	1,330	2,115
As at March 31, 2024	794	1,542	2,336

#### **B.** Lease Liabilities

	March 31, 2025	March 31, 2024
Lease Liability on Office Premises	1,552	1,690
Total	1,552	1,690
Total lease liability - Current	339	249
Total lease liability - Non-Current	1,213	1,441

## C. Amounts recognised in Statement of Profit and Loss

Particulars	Notes	For the year ended March 31, 2025	For the year ended March 31, 2024
Depreciation charge of Right-of-use assets			
Land	•••	9	10
Office Premises		326	364
Total	18	335	374
Interest expense (included in finance cost)	19	140	172
Expense relating to short-term lease (included in other expenses)	20	5	8

The lease term is reassessed if an option is actually exercised (or not exercised) or the Company becomes obliged to exercise (or not exercise) it. The assessment of reasonable certainty is only revised if a significant event or a significant change in circumstances occurs, which affects this assessment, and that is within the control of the lessee. The Company has given notice to vacate certain office premises. This has been accounted as lease termination. Hence, in accordance with Ind AS 116, Lease Liability has been re-measured by INR 38 (March 31, 2024: 204) with corresponding adjustment to Right of Use assets amounting to INR 33 (March 31, 2024: 185) and the remaining balance has been included in Miscellaneous Income disclosed under Other Income in the Statement of Profit and Loss.

The total cash outflow for leases for the year ended is INR 390 (March 31, 2024: 440)

## **Extension and termination options:**

Extension and termination options are included in certain leases. These are used to maximise operational flexibility in terms of managing the assets used in the Company's operations. In certain cases, the extension and termination options held are exercisable only by the Company and not by the respective lessor.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 3(b). Leases (Contd..)

# Changes in liabilities arising from financing activities

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Opening debt	1,690	2,066
Non cash adjustments (Includes termination of leases)	112	(108)
Cash flows/ assets acquired	(250)	(268)
Interest expense	140	172
Interest paid	(140)	(172)
Total	1,552	1,690

# 3(c) Capital-work-in progress

Capital-work-in progress (CWIP) ageing schedule for the year ended March 31, 2025

	Am				
CWIP	Less than 1 year	1-2 vears	2-3 years	More than 3 Years	
Projects in progress	1	*	*	40	42

# Capital-work-in progress (CWIP) ageing schedule for the year ended March 31, 2024

	Am				
CWIP	Less than 1 year	1-2 years	2-3 years	More than 3 Years	Total
Projects in progress	56	*	*	40	97

# 3(d) Intangible assets under development

Intangible assets under development (IAUD) ageing schedule for the year ended March 31, 2025

	Amount in IAUD for a period of				
Intangible assets under development	Less than 1 year	1-2 vaare	2-3 years	More than 3 Years	
Projects in progress	-	-	-	*	*

# Intangible assets under development (IAUD) ageing schedule for the year ended March 31, 2024

	Amount in IAUD for a period of				
Intangible assets under development	Less than 1 year	1-2 vears	2-3 years	More than 3 Years	Total
Projects in progress	6	4	*	-	10

<sup>\*</sup>Amount below rounding off norms adopted by the Company



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

# 4. Intangible assets

Particulars	Software	Internally Generated Software	Total
<b>Gross Carrying Amount</b>			
As at April 1, 2023	390	316	706
Additions	42	17	59
Disposals	6	-	6
As at March 31, 2024	426	333	759
Additions	11	-	11
Disposals	68	-	68
As at March 31, 2025	369	333	702
Accumulated Amortisation			
As at April 1, 2023	256	12	268
For the year	75	122	197
Disposals	6	-	6
As at March 31, 2024	325	134	459
For the year	55	79	134
Disposals	68	-	68
As at March 31, 2025	312	213	525
Net Carrying Amount			
As at March 31, 2025	57	120	177
As at March 31, 2024	101	199	300

# 5. Investment in subsidiaries - Non Current

	As at March 31, 2025	As at March 31, 2024
Investment in equity instruments		
Unquoted equity shares (Fully paid up)		
One97 Communications Nigeria Limited	3	3
10,000,000 (March 31, 2024 : 10,000,000) equity shares of NGN 1 each		
One97 Communications FZ LLC	111	44
1,500 (March 31, 2024 : 1,500) equity shares of AED 1,000 each		
One 97 Communications India Limited	865	834
83,150,000 (March 31, 2024 : 83,150,000) equity shares of INR10 each		
One97 Communications Singapore Private Limited	1,402	1,673
3,408,136 (March 31, 2024 : 3,408,136) equity shares of SGD 1 each		
One97 USA Inc	33	33
532,000 (March 31, 2024 : 532,000) equity shares of USD 1 each		
Paytm Cloud Technologies Private Limited (formerly known as Paytm Entertainment Limited)	2,886	2,886
78,873,755 (March 31, 2024 : 78,873,755) equity shares of face value of INR 10 each		
Paytm Money Limited	2,758	2,765
258,870,000 (March 31, 2024 : 258,870,000) equity shares of face value of INR		
10 each		
Wasteland Entertainment Private Limited (refer note (iii) below and note 41)	-	991
Nil (March 31, 2024 : 51,673) equity shares of INR 10 each		
Orbgen Technologies Private Limited (refer note (ii) below and note 41)	-	311
Nil (March 31, 2024 : 974,880) equity shares of INR 10 each		



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

# 5. Investment in subsidiaries - Non Current (Contd..)

	As at March 31, 2025	As at March 31, 2024
Urja Money Private Limited (refer note (v) below)	184	228
2,102,245 (March 31, 2024 : 2,102,245) equity shares of INR 10 each		
Mobiquest Mobile Technologies Private Limited (refer note (vi) below)	56	197
201,634 (March 31, 2024 : 201,634) equity shares of INR 10 each		
Little Internet Private Limited (refer note (i) below)	-	-
13,997,263 (March 31, 2024 : 13,997,263) equity shares of face value of INR 10 each		
Paytm Services Private Limited	88	50
3,000,000 (March 31, 2024 : 3,000,000) equity shares of face value of INR 10 each		
Paytm Insurance Broking Private Limited (refer note (iv) below)	337	301
75,000,000 (March 31, 2024 : 75,000,000) equity shares of face value of INR 10 each		
Paytm Payments Services Limited	1,219	1,222
50,000,000 (March 31, 2024 : 50,000,000) equity shares of face value of INR 10 each		
Total (A)	9,942	11,538
Unquoted compulsorily convertible preference shares (Fully paid up)		
Mobiquest Mobile Technologies Private Limited	22	22
35,710 (March 31, 2024 : 35,710) compulsory convertible preference shares of		
INR 10 each		
Total (B)	22	22
Grand Total [A+B]	9,964	11,560
Aggregate amount of unquoted investments	9,964	11,560
Aggregate amount of impairment in the value of investment	3,416	5,510

- (i) Net of provision for impairment amounting to INR 2,715 (March 31, 2024: INR 2,714). Also refer note 21.
- (ii) Net of provision for impairment amounting to INR Nil (March 31, 2024 : INR 1,421). Also refer note 41.
- (iii) Net of provision for impairment amounting to INR Nil (March 31, 2024: INR 850). Also refer note 41.
- (iv) Net of provision for impairment amounting to INR 525 (March 31, 2024: INR 525).
- (v) Net of provision for impairment amounting to INR 41 (March 31, 2024: INR Nil). Also refer note 21.
- (vi) Net of provision for impairment amounting to INR 135 (March 31, 2024: INR Nil). Also refer note 21.
- (vii) For impairment details, refer note 23.

## 6. Investment in associates - Non Current

	As at	As at
	March 31, 2025	March 31, 2024
Unquoted equity shares (Fully paid up)		
Paytm Payments Bank Limited (refer note (i) below and note 39)	-	-
156,003,900 (March 31, 2024 : 156,003,900) equity shares of INR 10 each		
Paytm Emerging Tech Limited (formerly known as Paytm General Insurance Limited)	10	10
980,000 (March 31, 2024 : 980,000) equity shares of INR 10 each		
Paytm Life Insurance Limited	*	*
49,000 (March 31, 2024 : 49,000) equity shares of INR 10 each		
Paytm Financial Services Limited	76	76
2,000,000 (March 31, 2024 : 2,000,000) equity shares of INR 10 each		



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 6. Investment in associates - Non Current (Contd..)

	As at March 31, 2025	As at March 31, 2024
Paytm Insuretech Private Limited (refer note (i) below)	-	-
2,560,938 (March 31, 2024 : 2,560,938) equity shares of INR 10 each		
Eatgood Technologies Private Limited (refer note (i) below)	-	=
2,879 (March 31, 2024 : 2,879) equity shares of INR 10 each		
Total (A)	86	86
Unquoted compulsorily convertible preference shares (Fully paid up)		
Socomo Technologies Private Limited (refer note (i) below) #	-	-
Nil (March 31, 2024 : 28,800) Compulsorily Convertible Preference share of face value of INR 1 each		
Infinity Transoft Solutions Private Limited (refer note (i) below)	80	80
3,618 (March 31, 2024 : 3,618) Compulsorily Convertible Preference share of face value of INR 10 each		
Eatgood Technologies Private Limited (refer note (i) below)	242	242
72,373 (March 31, 2024 : 72,373) Compulsorily Convertible Preference share of		
face value of INR 100 each		
Total (B)	322	322
Grand Total [A+B]	408	408
Aggregate amount of unquoted investments	408	408
Aggregate amount of impairment in the value of investment	2,472	2,900

<sup>(</sup>i) Net of provision for impairment amounting to INR 20 (March 31, 2024: INR 20), INR 26 (March 31, 2024: INR 26), INR Nil (March 31, 2024: INR 428), INR 330 (March 31, 2024: INR 330) and INR 2,096 (March 31, 2024: INR 2,096) for Infinity Transoft Solutions Private Limited, Paytm Insuretech Private Limited, Socomo Technologies Private Limited, Eatgood Technologies Private Limited and Paytm Payments Bank Limited, respectively.

#### 7(a) Other investments - Current

	As at	As at
	March 31, 2025	March 31, 2024
Investments at amortised cost		
Investments in Debt instruments		
Commercial papers (quoted)	4,793	5,760
Certificate of deposits (quoted) (refer footnote (e) to note 10(a))	3,222	11,070
Non-convertible debentures (quoted)	6,919	5,447
Total Current investments	14,934	22,277

<sup>\*</sup> During the year, the Company divested its investment in its associate Socomo Technologies Private Limited to Click Labs Private Limited for a consideration of INR 30.

<sup>\*</sup> Amount below rounding off norms adopted by the Company



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

# 7(b) Other investments - Non-Current

	As at March 31, 2025	As at March 31, 2024
Investments at fair value through OCI (refer note (ii) below)		
Unquoted equity shares (Fully paid up)		
ZEPO Technologies Private Limited	23	23
3,458 (March 31, 2024 : 3,458) Equity shares of face value INR 10 each		
Total (A)	23	23
Investments at fair value through Profit and loss		
Unquoted Compulsorily Convertible Preference shares (Fully paid up)		
Fable Fintech Private Limited (formerly known as Avenues Payments India Private Limited (refer note (i) below)	-	-
11,379 (March 31, 2024 : 11,379) Compulsorily Convertible Preference share of face value of INR 100 each		
Rooter Sports Technologies Private Limited (refer note (iii) below)	116	40
1,160 (March 31, 2024 : 1,160) Compulsorily Convertible Preference share of face value INR 10 each		
74140 1111 10 0401	116	40
Unquoted optionally convertible debentures (Fully paid up)		
Eatgood Technologies Private Limited	80	73
5,999,731 (March 31, 2024 : 5,999,731) 10% Debentures of face value INR 10 each		
Admirable Software Limited	336	484
41,459,232 (March 31, 2024 : 41,459,232) 10% Debentures of face value INR 10 each		
Nearbuy India Private Limited (refer note (i) below)	-	-
13,000,000 (March 31, 2024: 13,000,000) 10% Debentures of face value INR 10 each		
Urja Money Private Limited	41	38
3,000,000 (March 31, 2024 : 3,000,000) 10% Debentures of face value INR 10 each		
Paytm Financial Services Limited	236	198
21,951,000 (March 31, 2024 : 21,951,000) 10% Debentures of face value INR 10 each	••••	
Massive Mobility Private Limited	16	44
100,000 (March 31, 2024 : 100,000) 10% Debentures of face value INR 1,000 each	•	
Fabapps Lab Private Limited	18	41
40,000 (March 31, 2024 : 40,000) 12% Debentures of face value INR 1,000 each		
Little Internet Private Limited (refer note (i) below)	-	-
2,000,000 (March 31, 2024 : 2,000,000) 10% Debentures of face value INR 10 each		
	727	878
Total (B)	843	918
Investments at amortised cost		
Investments in Debt instruments		
Non-convertible debentures (quoted)	22,046	5,077
Certificate of deposits (quoted)	2,500	3,103
Total (C)	24,546	8,180
Total Non-Current investments [A+B+C]	25,412	9,121
Total Current Investments	14,934	22,277
Total Non-Current Investments	25,412	9,121
	40,346	31,398
Aggregate book value of unquoted investments	866	941
Aggregate book value of quoted investments	39,480	30,457
Aggregate market value of quoted investments	39,480	30,457

<sup>(</sup>i) The Company holds these investments, however the fair value is INR Nil.

 $<sup>(</sup>ii)\ Investments\ at\ fair\ value\ through\ OCI\ (fully\ paid)\ reflect\ investment\ in\ unquoted\ equity\ securities.\ Refer\ note\ 30\ for\ determination\ of\ their\ fair\ values.$ 

<sup>(</sup>iii) Includes fair value gain of INR 76 (March 31, 2024: INR Nil)



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 7(c) Loans

	Non-Cu	rrent	Current	
	As a	As at		t
	March	March March Mar	March	March
	31, 2025	31, 2024	31, 2025	31, 2024
Inter Corporate Loans#				
with related parties (refer note 25) ##	1,871	1,712	899	80
Others	-	-	515	476
Less: Loss allowance for inter corporate loans	-	-	(504)	(504)
	1,871	1,712	910	52

#### Break-up of security details

	Non-Cur	rent	Current As at	
	As at	:		
	March	March	March	March
	31, 2025	31, 2024	31, 2025	31, 2024
Unsecured, considered good	1,871	1,712	910	52
Loans Credit Impaired	-	-	504	504
	1,871	1,712	1,414	556
Less: Loss allowance for inter corporate loans	-	-	(504)	(504)
Total Loans	1,871	1,712	910	52

\*Inter corporate loans are given after complying with the provisions of Section 186 of the Companies Act, 2013. The loans have been given in accordance with terms and conditions of the underlying agreements. Outstanding loans carry interest rate in the range of 8% to 12% (March 31, 2024:8% to 12%).

No loans or advances are recoverable from directors or other officers of the Company either severally or jointly with any other person. Nor any loans or advances are recoverable from firms or private Companies respectively in which any director is a partner, a director or a Member, except as disclosed in note 34.

\*\*\*Loan of INR 803, INR 402 and INR 408 has been given to First Games Technology Private Limited (formerly known as Paytm First Games Private Limited) on June 7, 2021, September 30, 2021 and January 27, 2022 respectively. The Company has the rights of conversion into a variable number of shares in First Games Technology Private Limited (formerly known as Paytm First Games Private Limited) (Joint venture of Paytm Cloud Technologies Private Limited (formerly known as Paytm Entertainment Limited), wholly owned subsidiary) at fair market value and with mutual consent, during the tenure of loan. The interest is payable at the end of the repayment period. The loan has been fair valued through profit and loss (FVTPL) since it does not meet the SPPI test.

The Company has not granted loans to its directors and KMPs and the related parties (as defined under Companies Act, 2013) without specifying any terms or period of repayment. In certain cases, the Company has the right to demand for payment before specified period.

The details of such loans given to related parties are as follows:

Particulars	As at			
rai ticulai 5	March 31, 2025	March 31, 2024		
Amount of loan or advance in the nature of loan outstanding as specified above	899	112		
Total amount of loan or advance in the nature of loan outstanding	3,285	2,268		
Percentage to the total Loans and Advances in the nature of loans	27%	5%		



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

# 7(c) Loans (Contd..)

Details of loans (gross) as per Section 186 (4) of Companies Act, 2013 and Disclosure as per Regulation 34 (3) read with Part A of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 in respect of loans/ advances/ investments outstanding as at year end

Particulars	Interest Rates	Gross inter corporate loans outstanding as at		Maximum amo corporate loans during th	outstanding
	Rates	March	March	March	March
		31, 2025	31, 2024	31, 2025	31, 2024
First Games Technology Private Limited	8.00%	2,050	1,923	2,050	1,923
(formerly known as Paytm First Games					
Private Limited)#					
Wasteland Entertainment Private Limited	12.00%	-	-	-	336
Little Internet Private Limited	12.00%	80	80	80	80
Urja Money Private Limited	12.00%	-	32	35	32
Paytm Money Limited	12.00%	-	-	500	201
Robust Infocom Private Limited	9.85%	191	191	191	191
Rooter Sports Technology Private Limited#	10.00%	56	51	56	51
Arthimpact Finserve Private Limited	13.50%	234	234	234	234
Paytm Money Limited	9.25%	700	-	1,200	-
One 97 Communications India Limited	10.00%	-	-	70	-
Paytm Services Private Limited#	9.25%	127	-	127	

#### Note:

## 7(d) Other financial assets

	Non-Cur	rent	Current	
	As at		As at	
	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024
Security deposits	782	921	60	1,216
Less: Loss allowance for security deposits	(582)	(357)	-	(366)
A	200	564	60	850
Bank balances				
Deposits with original maturity for more than 12	-	2,500	-	-
months (Refer footnote (d) to note 10(a))				
Others				
Advances recoverable in cash	-	-	2,130	2,028
Less: Loss allowance	-	-	(13)	(14)
Interest accrued but not due on fixed deposits	-	1	228	139
Interest accrued on security deposit	-	-	138	138
Less: Loss allowance	-	-	(138)	(132)
В	-	2,501	2,345	2,159
Amount recoverable from Payment Gateway banks*				
Unsecured, considered good				
Amount recoverable from other parties	-	-	9,987	9,420
Amount recoverable from related parties (refer note 25)	-	-	2,173	2,093

<sup>(</sup>i) The above loans have been provided for general corporate purposes.

<sup>#</sup> Excluding fair valuation impact amounting to INR 151 (March 31, 2024: INR 243)



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

# 7(d) Other financial assets (Contd..)

	Non-Current As at		Current As at	
	March	March	March	March
	31, 2025	31, 2024	31, 2025	31, 2024
Unsecured, considered doubtful				
Amount recoverable from other parties	_	-	150	145
	-	-	12,310	11,658
Less: Loss allowance	-	-	(150)	(145)
С	-	-	12,160	11,513
Unsecured, considered good				
Amount recoverable from related parties (refer note	523	1,005	778	1,846
25 and note 34)				
Amount recoverable from other parties	-	-	53	102
Unsecured, considered doubtful				
Amount recoverable from related parties (refer note 25)	-	=	47	45
	523	1,005	878	1,993
Less: Loss allowance for recoverable from related	-	-	(47)	(45)
parties (refer note 25)				
D	523	1,005	831	1,948
Total [A+B+C+D]	723	4,070	15,396	16,470

<sup>\*</sup> The amount represent recoverable from payment gateway banks on account of credit card/debit card and net banking/UPI transactions related to third party merchants.

Note: No other receivable are due from directors or other officers of the Company either severally or jointly with any other person. Nor any other receivable are due from firms or private Companies respectively in which any director is a partner, a director or a Member, except as disclosed in note 34.

# **Break up of financial assets**

	Non-Current As at		Curre	nt
			As at	İ
	March	March	March	March
	31, 2025	31, 2024	31, 2025	31, 2024
At cost				
Investment in subsidiaries (refer note 5)	9,964	11,560	-	-
Investment in associates (refer note 6)	408	408	-	-
``	10,372	11,968	-	-
At amortised cost				
Trade receivables (refer note 8)	-	-	12,290	14,701
Cash and cash equivalents (refer note 10(a))	-	-	19,291	38,431
Bank balances other than cash and cash equivalents	-	-	54,719	18,584
(refer note 10(b))				•
Inter corporate loans (refer note 7(c))	-	32	700	52
Other investments (refer note 7(a) and 7(b))	24,546	8,180	14,934	22,277
Other financial assets (refer note 7(d))	723	4,070	15,396	16,470
	25,269	12,282	1,17,330	1,10,515
At fair value				
Other investments at fair value through OCI (refer note 7(b))	23	23	-	-
Inter corporate loans at fair value through Profit and Loss	1,871	1,680	210	-
(refer note 7(c))	0.40	040		
Investments at fair value through Profit and Loss (refer note 7(b))	843	918	- 010	
	2,737	2,621	210	



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 8. Trade receivables

	As at	As at
	March 31, 2025	March 31, 2024
Trade Receivables	17,191	13,476
Receivables from related parties (refer notes (i) & (ii) below)	1,095	4,011
Less: Loss allowance (refer note 31(b)(i))	(5,996)	(2,786)
	12,290	14,701
Current	12,290	14,701
Non-current Non-current	-	=

# **Break-up of security details**

	As at	As at
	March 31, 2025	March 31, 2024
Trade receivables		
Unsecured, considered good	13,261	15,217
Trade receivable Credit Impaired	5,025	2,270
Total	18,286	17,487
Less: Loss allowance	(5,996)	(2,786)
Total Trade receivables	12,290	14,701

- (i) No trade or other receivable are due from directors or other officers of the Company either severally or jointly with any other person. Nor any trade or other receivable are due from firms or private Companies respectively in which any director is a partner, a director or a Member, except as disclosed in note 34.
- (ii) For related party receivables and related loss allowance, Refer note 25 and note 34.
- (iii) Trade receivables are non-interest bearing and generally carry a credit period of 30 days.

# Trade Receivables ageing schedule for year ended March 31, 2025

	Outstanding for following periods from due date of payment							
Particulars	Unbilled Dues#	Not due	Less than 6 months	6 months -1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables - considered good	7,896	1,911	2,533	862	39	4	16	13,261
(ii) Undisputed Trade Receivables – which have significant increase in credit risk	_	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables – credit impaired	442	132	36	750	1,636	543	666	4,205
(iv) Disputed Trade Receivables- considered good	-	-	-	-	-	-	-	-
<ul><li>(v) Disputed Trade Receivables</li><li>– which have significant increase in credit risk</li></ul>	-	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables – credit impaired	-	9	64	50	62	114	521	820
Total	8,338	2,052	2,633	1,662	1,737	661	1,203	18,286



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

# 8. Trade receivables (Contd..)

Trade Receivables ageing schedule for year ended March 31, 2024

	Outstanding for following periods from due date of payment							
Particulars	Unbilled Dues#	Not due	Less than 6 months	6 months -1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables - considered good	6,680	4,188	3,399	805	23	83	39	15,217
(ii) Undisputed Trade Receivables  – which have significant increase in credit risk	-	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables – credit impaired	161	-	1	50	528	224	416	1,380
(iv) Disputed Trade Receivables- considered good	-	-	-	-	-	-	-	-
(v) Disputed Trade Receivables  – which have significant increase in credit risk	-	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables – credit impaired	-	*	17	49	164	50	610	890
Total	6,841	4,188	3,417	904	715	357	1,065	17,487

<sup>\*</sup> Amount below rounding off norms adopted by the Company

## 9. Other assets

		Non-Current As at		Currer	nt	
				As at		
		March Ma		March	March	
		31, 2025	31, 2024	31, 2025	31, 2024	
Capital advances						
Unsecured, considered good		279	562	-	-	
Doubtful		7	1	-	-	
		286	563	-	-	
Less: Provision for doubtful advances		(7)	(1)	-	-	
	Α	279	562	-	-	
Advances other than capital advances						
Advances to vendors						
Unsecured, considered good		5	1,780	2,308	4,635	
Doubtful		698	629	31	416	
		703	2,409	2,339	5,051	
Less: Provision for doubtful advances		(698)	(629)	(31)	(416)	
	В	5	1,780	2,308	4,635	

<sup>\*</sup>The receivable is 'unbilled' because the Company has not yet issued an invoice; however, the balance has been included under trade receivables because the Company has an unconditional right to consideration.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 9. Other assets (Contd..)

	Non-Current As at		Current As at	
	March March		March March March	
	31, 2025	31, 2024	31, 2025	31, 2024
Others				
Balances with government authorities :				
Goods and services tax input credit	28	82	1,105	1,228
Prepayments	66	179	289	418
Advances to related parties* (refer note 25)	-	-	70	986
C	94	261	1,464	2,632
Total (A+B+C)	378	2,603	3,772	7,267

<sup>\*</sup>No advances are recoverable from directors or other officers of the Company either severally or jointly with any other person. Nor any advance are recoverable from firms or private Companies respectively in which any director is a partner, a director or a Member, except as disclosed in note 34.

# 10(a). Cash and cash equivalents

	As at	As at
	March 31, 2025	March 31, 2024
Cash on hand	*	*
Balance with banks		
- On current accounts	19,291	37,936
- Deposits with original maturity for less than 3 months	-	495
	19,291	38,431

<sup>\*</sup> Amount below rounding off norms adopted by the Company

#### Notes:

- (a) There are no repatriation restrictions with regard to cash and cash equivalents as at the end of the reporting year and prior year.
- (b) Fixed deposits amounting to INR 11,357 (March 31, 2024: INR 1,221) included in 10(b) are marked under lien by banks for providing bank overdraft, working capital demand loan and issuing bank guarantees under various contracts.
- (c) Balance with banks on current accounts includes balance of Initial Public Offer (IPO) proceeds of INR 10,000 (March 31, 2024: INR 10,000) which will be utilised as stated in the prospectus for IPO.
- (d) Fixed deposits amounting to INR Nil and INR 10,000 (March 31, 2024: INR 2,500 & INR 518) included in note 7(d) and 10(b) will be utilised as stated in the prospectus for IPO.
- (e) Certificate of deposits amounting to INR Nil (March 31, 2024: INR 6,982) included in note 7(a) will be utilised as stated in the prospectus for IPO.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 10(b). Bank balances other than cash and cash equivalents

	As at	As at
	March 31, 2025	March 31, 2024
Deposits with original maturity of more than 3 months but less than 12 months (refer footnote (b) and (d) to note 10(a))	18,394	1,270
Deposits with original maturity for more than 12 months (refer footnote (b) and (d) to note 10(a))	19,638	1,777
Restricted cash held in separate account*	16,687	15,537
	54,719	18,584

<sup>\*</sup> As at March 31, 2024, the balances in the escrow account amounting to INR 15,537 were presented net of merchant liability. The Company has reassessed the presentation and believes that presentation of the escrow amounts and merchant liabilities as gross balances is compliant with the requirements of Ind AS 32. Accordingly, the Company has presented escrow balances under bank balances other than cash and cash equivalents and merchant liabilities under other financial liabilities as at March 31, 2025, and has also restated the corresponding balances as at March 31, 2024 in these financial statements.

The Company uses escrow account to receive money through debit/credit card and net banking transactions towards all transactions occurring on its portal, as well as to settle the respective merchants. As per the Escrow agreements with banks, balances in these accounts are restricted for settlements with merchants.

## 11(a). Equity share capital

	Number of Shares	Amount
Authorised equity share capital		
As at April 1, 2023	10,41,06,600	1,041
Increase/ (decrease) during the year	-	-
As at March 31, 2024	10,41,06,600	1,041
Increase/ (decrease) during the year	-	-
As at March 31, 2025	10,41,06,600	1,041

## Terms/ rights attached to equity shares

All the equity shares issued shall rank pari passu and have a par value of INR 1 per share. Each shareholder is eligible for one vote per share held only. There are no dividends declared during current and previous year.

## Issued, subscribed and fully paid up shares

	As at March 31, 2025	As at March 31, 2024
637,845,483 equity shares of INR 1 each fully paid up (March 31, 2024 : 635,413,773 equity shares of INR 1 each fully paid up)	638	636
Total issued, subscribed and fully paid-up share capital	638	636



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

# 11(a). Equity share capital (Contd..)

a. Reconciliation of the shares outstanding at the beginning and at the end of the reporting year

Equity shares	March 3	31, 2025	March 31, 2024	
Equity snales	Number	Amount	Number	Amount
Shares outstanding at the beginning of the year	63,54,13,773	636	63,37,88,217	634
Shares issued during the year - ESOP	24,31,710	2	16,25,556	2
Shares outstanding at the end of the year	63,78,45,483	638	63,54,13,773	636

b. Details of shareholders holding more than 5% shares in the Company

	March 31	, 2025	March 31, 2024		
Name of shareholder	Number of Shares held	% holding	Number of Shares held	% holding	
Antfin (Netherlands) Holding B.V.	6,27,97,816	9.85%	6,27,97,816	9.88%	
Mr.Vijay Shekhar Sharma	5,78,45,053	9.07%	5,78,45,053	9.10%	
SAIF III Mauritius Company Limited	6,87,35,489	10.78%	6,87,35,489	10.82%	
Resilient Asset Management B.V. (Indirectly owned by Vijay Shekhar Sharma)	6,53,35,101	10.24%	6,53,35,101	10.28%	

#### c. Shares reserved for issue under options

For details of shares reserved for issue under the employee stock options plan (ESOP) of the Company (refer note 24).

d. Aggregate number of bonus shares issued, shares bought back and share issued for consideration other than cash during the period of five years immediately preceding the reporting date:

The Company has not issued any share for consideration other than cash during the period of five years immediately preceding the reporting date. The Company has not issued bonus shares during the period of five years immediately preceding the reporting date. The Company has bought back 15,566,746 (March 31, 2024: 15,566,746) shares during the period of five years immediately preceding the reporting date.

#### e. Shareholding of Promoters

Shares held by Promoters	% Change during the year		
Promoter Name	No. of Shares	% of total shares	% Change during the year
Nil			Not Applicable

As of March 31, 2025 and March 31, 2024, the Company is a professionally managed Company and does not have an identifiable promoter in terms of the Companies Act, 2013. Accordingly, disclosures related to promoter shareholding is not applicable.

# 11(b). Other equity

		As at March 31, 2025	As at March 31, 2024
1.	Reserves and Surplus		
	Securities premium	2,67,726	2,65,425
	Employee stock options outstanding account (ESOP Reserve)	6,042	36,430
	Retained earnings	(1,45,696)	(1,79,136)
	Capital Redemption Reserve	16	16
	Total reserve and surplus (A)	1,28,088	1,22,735



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

# 11(b). Other equity (Contd..)

	As at March 31, 2025	As at March 31, 2024
(i) Securities premium	Walcii 31, 2023	Widi Ci
Opening balance	2,65,425	2,63,534
Add: amount transferred to security premium on exercise of ESOPs	2,281	1.857
Add: amount received on issue of shares	17	1,007
Add: exercise of share options	3	1
Add: amount reversed against share issue expenses	-	21
Balance at the end of the year	2,67,726	2,65,425
(ii) Employee stock options outstanding account (ESOP Reserve)	2,07,720	_,00,1_0
Opening balance	36,430	23,531
Add: share based payment expenses (refer note 21 and note 24)	13.009	13,965
Add: share based payment expenses (refer note 21 and note 24)	69	1,377
(refer note 24)	00	1,077
Less: amount transferred to securities premium on exercise of ESOPs	(2,281)	(1,857)
Less: adjustment on forfeiture of ESOP	(137)	(120)
Less: adjustment on cancellation of ESOP (refer note 24)	(41,048)	(466)
Balance at the end of the year	6,042	36,430
(iii) Retained earnings		· ·
Opening balance	(1,79,136)	(1,64,865)
Loss for the year	(7,890)	(14,762)
Add/(Less): remeasurement of post-employee benefit obligation	145	(93)
Add: adjustment on forfeiture of ESOP	137	120
Add: adjustment on cancellation of ESOP (refer note 24)	41,048	466
Less: other adjustments#	-	(2)
Balance at the end of the year	(1,45,696)	(1,79,136)
(iv) Capital Redemption Reserve		
Balance as at the begining and end of the year	16	16
. Share application money pending allotment		
Opening balance	3	1
Less: exercise of share options	(3)	(1)
Add: share application money received (pending allotment)	*	3
Balance at the end of the year (B)	*	3
Other reserves- FVTOCI		
Balance as at the begining and end of the year (C)	16	16
Total other equity (A+B+C)	1,28,104	1,22,754

<sup>\*</sup>Includes an amount of INR Nil (March 31, 2024: INR (2)) on settlement of incentive liability through Paytm Associate Benefit Welfare Trust (formerly known as One97 Employee Welfare Trust).

## Nature and purpose of reserves

#### (i) Securities premium

Securities premium is used to record the premium on issue of shares. The reserve is utilised in accordance with the provisions of the Act.

## (ii) Employee stock options outstanding account (ESOP Reserve)

Employee stock options outstanding account is used to recognise the grant date fair value of options issued to employees under the One 97 Employees Stock Option Plan.

<sup>\*</sup> Amount below rounding off norms adopted by the Company.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

# 11(b). Other equity (Contd..)

#### (iii) FVTOCI Reserve

The Company has elected to recognise changes in the fair values of the certain investments in equity instruments in other comprehensive income. These changes are accumulated within the FVTOCI reserve within equity. The Company transfers amounts from this reserve to retained earning when relevant equity securities are derecognised.

## (iv) Capital Redemption Reserve

As per Companies Act, 2013, capital redemption reserve is created when Company purchases its own shares out of free reserves or securities premium. A sum equal to the nominal value of the shares so purchased is transferred to capital redemption reserve. The reserve is utilised in accordance with the provisions of section 69 of the Companies Act, 2013.

#### 12. Provisions

	Non-Cui	rent	Current As at	
	As a	t		
	March	March March March		March
	31, 2025	31, 2024	31, 2025	31, 2024
Provision for employee benefits				
Provision for gratuity (refer note 26)	581	718	-	-
Provision for leave benefits*	-	-	1,234	1,460
Provision for LTIP	167	146	684	829
	748	864	1,918	2,289

<sup>\*</sup>The entire amount of the provision of INR 1,234 (March 31, 2024: INR 1,460) is presented as current, since the Company does not have an unconditional right to defer settlement for any of these obligations. However based on past experience, the Company does not expect all employees to avail the full amount of accrued leave or require payment for such leave within the next 12 months. The amount not expected to be settled within next twelve months is INR 803 (March 31, 2024: INR 997).

#### 13(a) Trade payables

	As	at
	March 31, 2025	March 31, 2024
Current		
Trade payables#	5,375	4,955
Frade payables to related parties (refer note 25 and note 34)	811	690
	6,186	5,645
a) Total Outstanding dues of micro and small enterprises	226	190
(b) Total Outstanding dues other than (a) above	5,960	5,455
	6,186	5,645

<sup>#</sup> Refer note 29 for MSMED disclosure.

# Trade Payables ageing schedule for the year ended March 31, 2025

Outstanding for following periods from due date of payment

Particulars	Unbilled Dues	Not due	less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed - MSME	72	50	76	4	2	*	204
(ii) Undisputed - Others	5,407	108	355	15	6	-	5,891
(iii) Disputed dues - MSME	-	*	4	1	2	15	22
(iv) Disputed dues - Others	-	-	19	14	*	36	69
Total	5 ,479	158	454	34	10	51	6,186



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

# 13(a) Trade payables (Contd..)

#### Trade Payables ageing schedule for the year ended March 31, 2024

Outstanding for following periods from due date of payment

Particulars	Unbilled Dues	Not due	less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed - MSME	60	65	28	3	1	*	157
(ii) Undisputed - Others	4,047	641	458	8	5	148	5,307
(iii) Disputed dues - MSME	-	-	19	1	*	13	33
(iv) Disputed dues - Others	-	*	63	36	7	42	148
Total	4,107	706	568	48	13	203	5,645

<sup>\*</sup> Amount below rounding off norms adopted by the Company

# 13(b) Other financial liabilities

	As a	it
	March 31, 2025	March 31, 2024
Current		
Payable to merchants*	26,237	23,319
Payable on purchase of fixed assets	450	372
Payable on purchase of fixed assets- related parties (refer note 25)	16	12
Employee benefits payable	921	719
Other amount received from customers	221	668
Financial guarantee contracts (refer note 31(b)(v))	3,148	-
Others	344	387
Others- related parties (refer note 25 and note 34)	34	184
	31,371	25,661

<sup>\*</sup> As at March 31, 2024, the balances in the escrow account amounting to INR 15,537 were presented net of merchant liability. The Company has reassessed the presentation and believes that presentation of the escrow amounts and merchant liabilities as gross balances is compliant with the requirements of Ind AS 32. Accordingly, the Company has presented escrow balances under bank balances other than cash and cash equivalents and merchant liabilities under other financial liabilities as at March 31, 2025, and has also restated the corresponding balances as at March 31, 2024 in these financial statements.

Terms and conditions of the above financial liabilities:

(i) Trade and other payables are non-interest bearing and generally carry credit period of 30 days.

Note: All financial liabilities are carried at amortized cost



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

# 14(a) Other liabilities

	Non-Cur	rent	Curre	nt			
	As at		As at				
	March	March March March		March March March	March March Marc	March	March
	31, 2025	31, 2024	31, 2025	31, 2024			
Statutory dues payable:							
Tax deducted at source payable	-	-	429	737			
GST payable	-	-	877	1,270			
Tax collected at source payable	-	-	18	23			
Provident fund payable	-	-	62	86			
Other statutory dues	-	-	8	63			
Others (Vendor Incentive)	143	206	271	468			
	143	206	1,665	2,647			

# 14(b) Contract liabilities

	Non-Current		Current	
	As at		As at	
	March March		March	March
	31, 2025	31, 2024	31, 2025	31, 2024
Contract liabilities	376	518	1,712	2,515
	376	518	1,712	2,515

For related party, refer note 25 and 34.

# 15. Revenue from operations

	For the year ended March 31, 2025	-
Revenue from contracts with customers		
Sale of services	53,452	75,529
Other operating revenue		
Incentive income#	1,576	1,079
Others	20	-
	55,048	76,608

 $<sup>^{\</sup>sharp}$ There are no unfulfilled conditions or other contingencies attached to these grants.

# Disaggregated details of revenue:

	For the year ended	For the year ended March 31, 2024
	March 31, 2025	
(i) Nature of services		
Payment Services	27,973	42,682
Distribution of Financial Services	15,636	18,868
Marketing Services	9,843	13,979
	53,452	75,529
(ii) Timing of revenue recognition		
Services provided at a point in time	44,173	65,978
Services provided over a period of time	9,279	9,551
	53,452	75,529



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 16. Other income

	For the year ended	
	March 31, 2025	
Interest income		
- on bank deposits	1,601	2,134
- on Income tax refund	83	32
- on Inter corporate loans - measured at amortized cost	26	34
- on financial assets - measured at amortized cost	1,420	1,611
- on debentures - measured at amortized cost	1,546	442
- on security deposit	-	1
Fair value gain on financial instruments measured at FVTPL (net)	1,292	687
Profit on sale of property, plant and equipment (net)	8	31
Liabilities no longer required written back	218	161
Exchange differences (net)	5	(19)
Miscellaneous income	168	130
	6,367	5,244

# 17. Employee benefits expense

	For the year ended March 31, 2025	
Salaries, bonus and incentives	17,752	24,267
Contribution to provident and other funds	553	775
Share based payment expenses (refer note 24)	8,085	13,965
Leave encashment expense	406	770
Gratuity expenses (refer note 26)	232	251
Staff welfare expenses	(8)	273
	27,020	40,301

# 18. Depreciation and amortization expense

	For the year ended	For the year ended
	March 31, 2025	March 31, 2024
Depreciation of property, plant and equipment (refer note 3(a))	6,106	6,640
Depreciation on right-of-use-assets (refer note 3(b))	335	374
Amortization of intangible assets (refer note 4)	134	197
	6,575	7,211

# 19. Finance costs

	For the year ended March 31, 2025	
Interest		
- Interest and finance charges on lease liabilities (refer note 3(b))	140	172
- on borrowings at amortised cost	3	-
- on late deposit of statutory dues	-	17
- on others	12	44
	155	233



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 20. Other expenses

	For the year ended For the year ended	
	March 31, 2025	March 31, 2024
Connectivity and content fees	2,585	3,381
Legal and professional fees (Refer note (ii) below)	614	614
Subcontract expenses	2,914	2,449
Contest, ticketing and FASTag expenses	750	890
Logistic, deployment & collection cost	2,534	2,674
Financial guarantee expenses	3,195	=
Provision for advances	(310)	771
Loss allowance for financial assets	3,092	1,217
Trade receivables/ advance written off	525	122
Repair and maintenance	902	926
Insurance	209	190
Rates and taxes	103	62
Travelling and conveyance	459	568
Bank charges	6	12
Communication costs	12	10
Payment to auditors (refer note (i) below) #	26	14
Rent (refer note 28)	5	8
Goods and services tax expense off	128	68
Property, plant and equipment and intangible assets written off	4	2
Corporate Social Responsibility (CSR) expenditure (refer note 37)	23	8
Miscellaneous expenses	243	165
	18,019	14,151
(i) Payment to Auditors		
As auditors		
- Audit fee	10	9
- Tax audit fee	1	1
- Limited Review	5	7
In other capacity		
- Reimbursement of expenses	2	1
- Other Services (Certification fees)	1	*
- Other adjustments**	7	(4)
	26	14

<sup>\*</sup> Amount below rounding off norms adopted by the Company

# (ii) Legal and professional fees includes

- a) an amount of INR 27 (March 31, 2024: INR 75) as remuneration to Non-Executive and Independent Directors.
- b) an amount of INR 19 (March 31, 2024: INR Nil) as payment to a Law firm in which one of the Non-Executive and Independent Director is interested.

<sup>#</sup> Excludes INR 8 pertaining to transaction cost included in note 41

<sup>\*\*</sup>For the year ended March 31, 2025 and March 31, 2024, other adjustments relate to actualisation impact of audit fee provision pertaining to earlier years.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 21. Exceptional items

	For the year ended March 31, 2025	•
Gain on sale of subsidiary (refer note 41)	12,581	-
Provision for advances to suppliers (refer note (b))	-	(57)
Share based payment expenses on cancellation of shares (refer note 24)	(4,924)	-
Provision for impairment of investments in associates and subsidiaries (refer note (a))	(373)	(20)
	7,284	(77)

- a) During the year ended March 31, 2025, the Company has recognized provisions for impairment of investments in subsidiaries, amounting to INR 1 for Little India Private Limited, INR 135 for Mobiquest Mobile Technologies Private Limited, INR 41 for Urja Money Private Limited and an impairment provision of INR 196 of optionally convertible debentures issued by Admirable Software Limited. During the previous year March 31, 2024, the Company has recognized provision for impairment in the carrying value of its investment in its associate, Infinity Transoft Solutions Private Limited of INR 20. The provision for impairment has been shown as an exceptional item in the Standalone Statement of Profit and Loss. During the current and previous years, the impairment losses for these investments was based on the equity value calculated based on cash flow projections with the business plan used for impairment testing using discounted cash flow method. The management has computed equity value based on discount rate of 17% 21% (March 31, 2024: 20.8%) and terminal value growth of 5% (March 31, 2024: 2.45 times of revenue of the terminal year) used in extrapolating cash flows beyond the planning period of 5 years.
- b) At at March 31, 2024, the Company had balances recoverable of INR 139 from Go Airlines (India) Limited ("Go Air") towards business related advances given and other dues. After considering recoveries and adjustments in the normal course of business during the year, the recoverable balance stands at INR 57 as on that date. On May 10, 2023, the National Company Law Tribunal, Delhi Bench ("NCLT") admitted Go Air's application for voluntary insolvency proceedings under the Insolvency and Bankruptcy Code 2016, and NCLT has also appointed an Insolvency Resolution Professional (IRP) to revive the airline and manage its operations. As at date, the sale of tickets has been suspended and flights are yet to resume for Go Air. As part of the claims process, on May 24, 2023, the Company has filed a claim with the IRP for recovery of outstanding balances. Pending outcome of the insolvency proceedings, the management has provided for the balance INR 57 as exceptional item in the Standalone Statement of Profit and Loss during the previous year ended March 31, 2024.

# 22. Earnings per shares (EPS)

Basic EPS amounts are calculated by dividing the profit/ (loss) for the year attributable to equity holders of the Company by the weighted average number of equity shares outstanding during the year.

Diluted EPS amounts are calculated by dividing the profit/ (loss) for the year attributable to equity holders of the Company by the weighted average number of equity shares outstanding during the year plus the weighted average number of equity shares that would be issued on conversion of all the dilutive potential equity shares into equity shares.

The following table reflects the income and share data used in the basic and diluted EPS computations:

	For the year ended March 31, 2025	For the year ended March 31, 2024
Loss attributable to equity holders for basic and diluted earnings	(7,890)	(14,762)
Weighted average number of equity shares for basic and diluted EPS	63,67,16,095	63,45,31,390
Earnings per share (INR per share of INR 1 each)		•
Basic	(12.39)	(23.26)
Diluted*	(12.39)	(23.26)

<sup>\*</sup> In view of losses during the current year and previous year, the options which are anti-dilutive have been ignored in the calculation of diluted earnings per share. Accordingly, there is no variation between basic and diluted earnings per share.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 23. Significant accounting judgements, estimates and assumptions

The preparation of the Company's Standalone Financial Statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

## **Estimates and assumptions**

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next 12 months, are described below.

#### **Deferred taxes**

Deferred tax assets can be recognised for deductible temporary differences (including unused tax losses) only to the extent that it is probable that taxable profit will be available against which the deductible temporary difference can be utilised. As the Company is yet to generate operating profits, Management has assessed that as at March 31, 2025 it is not probable that such deferred tax assets can be realised in excess of available taxable temporary differences. Management re-assesses unrecognised deferred tax assets at each reporting date and recognises to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered. For details about deferred tax assets, refer note 27.

During FY 2019-20 (AY 2020-21) a shareholder of the Company holding 30.33% of shares of the Company had transferred its shareholding to its group Company (both entities being 100% subsidiaries of the same ultimate parent entity). Based on advice from the Company's tax experts, Management has assessed that a mere change in shareholding within the same group will not be an affirmative position to say that the shareholding has been changed. Further, since the shares of the Company carrying not less than fifty-one percent of the voting power were beneficially held by persons, i.e. ultimate holding Company of the aforesaid entities, who beneficially held shares of the Company carrying not less than fifty-one percent of the voting power on the last day of the year or years in which the loss was incurred, the Company shall be entitled to carry forward and set off these losses against the taxable income of future years in accordance with the provisions of Section 79 of the Income Tax Act, 1961. (refer note 27)

#### **Defined benefit plans (gratuity and LTIP)**

The cost and present value of the gratuity and LTIP obligations are determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

In determining the appropriate discount rate for plans operated in India, the management considers the interest rates of government bonds in India. The mortality rate is based on publicly available mortality tables for India. The mortality tables tend to change only at interval in response to demographic changes. Future salary increases and gratuity increases are based on expected future inflation rates. For further details about gratuity obligations, refer note 26.

#### Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities recorded in the standalone balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the DCF model, Price of Recent Investment (PORI) method and Comparable Company Multiples (CCM) method. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. For further details about Fair value measurement, refer note 30.



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

# 23. Significant accounting judgements, estimates and assumptions (Contd..)

#### Impairment of financial assets

The Company assesses on a forward looking basis the expected credit risk associated with its assets carried at amortised cost. The impairment methodology applied depends on whether there has been a significant increase in credit risk. Note 31 details how the Company determines whether there has been a significant increase in credit risk.

# Impairment reviews

Investments in subsidiaries and associates are tested for impairment at-least on an annual basis or when events that occur / changes in circumstances indicate that the recoverable amount is less than its carrying value. In calculating the value in use, the Company is required to make judgements, estimates and assumptions inter-alia concerning the growth in EBITDA, long-term growth rates; discount rates to reflect the risks involved. The carrying value is less than the net worth of certain subsidiaries. The Company basis the underlying business and future business projections, does not consider there to be any diminution in the value of such investments. For details about impairment reviews, refer note 21.

The Company has investment in PPBL, an associate. During the previous year, given certain developments, the Company had recorded impairment of 100% carrying value. A qualitative assessment requires significant judgement (refer note 39)

#### **Incentives**

The Company provides incentives to users in various forms including cash backs to promote our platform. Incentives to users to whom the Company has a performance obligation is recorded as a reduction of revenue to the extent of the revenue earned. For the incentives to other transacting users to whom the Company has no performance obligation, management is required to determine whether the incentives are in substance a payment on behalf of the merchants and should therefore be recorded as a reduction of revenue or as marketing and promotional expenses. Some of the factors considered in management's evaluation of such incentives being payments on behalf of merchants include whether the incentives are given at the Company's discretion, contractual agreements with the merchants, business strategy and objectives and design of the incentive program(s), etc.

#### **Share-based payments**

Employees of the Company receive remuneration in the form of share based payment instruments, whereby employees render services to Company and receive equity instrument of Holding Company as consideration (equity-settled transactions). In accordance with the Ind AS 102 Share Based Payments, the cost of equity-settled transactions is measured using the fair value method. The cumulative expense recognized for equity-settled transactions at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the Company's best estimate of the number of equity instruments that will ultimately vest. (refer note 24)

## 24. Employee Stock Option Schemes (ESOP)

# (A) One 97 Employees Stock Option Scheme 2019 (ESOP 2019 Scheme)

The Company introduced One 97 Employees Stock Option Scheme 2019 for the benefit of employees as approved by the Board of Directors in the meeting held on September 4, 2019 and by shareholders in the Annual General Meeting held on September 30, 2019(further revised by passing special resolution of shareholders on July 12, 2021, February 19, 2022 and April 16,2025) wherein the Nomination and Remuneration Committee has been authorized to grant share-based stock options to eligible employees of the Company, its subsidiaries and associates under the ESOP 2019 Scheme. The maximum number of Employee Stock Options under ESOP 2019 Scheme shall not exceed 46,455,832 equity shares. ESOPs are generally granted to high performing employees. These Stock Options will generally vest between a minimum of one to a maximum of five years from the grant date subject to achievement of certain performance criteria e.g. impact made on overall business, track record of displaying Paytm values, etc.

#### (B) One 97 Employees Stock Option Scheme 2008 (ESOP 2008 Scheme)

The Company introduced One 97 Employees Stock Option 2008 Scheme for the benefit of employees as approved by the Board of Directors in the meeting held on September 8, 2008 and by the Members in the Extra Ordinary General



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 24. Employee Stock Option Schemes (ESOP) (Contd..)

Meeting held on October 22, 2008 wherein Nomination and Remuneration Committee has authorized to grant share-based stock options to eligible employees of the Company and its subsidiaries under the ESOP 2008 Scheme. The maximum number of Employee Stock Options under ESOP 2008 Scheme shall not exceed 14,638,448 equity shares. These instruments generally vest between a minimum of one to a maximum of four years from the grant date. The Company doesn't intent to make any grant under this scheme post Initial Public offering.

#### (C) Details about employee stock options granted, outstanding and other information:

- 1) During the year ended March 31, 2025, the Company has granted 5,945,235 (March 31, 2024- 7,407,606) Employee Stock Options under ESOP 2019 Scheme to Eligible Employees.
- 2) The total options outstanding as at March 31, 2025 under ESOP 2008 Scheme are 41,739 and ESOP 2019 Scheme are 33,951,727\* (March 31, 2024 under ESOP 2008 Scheme 68,717 and ESOP 2019 Scheme are 38,115,349). Scheme-wise options outstanding are as under:

#### **ESOP 2008 Scheme**

Grant Date	Number of Options outstanding March 31, 2025	Number of Options outstanding March 31, 2024	Exercise Price
April 1, 2016	2,971	2,971	9
April 1, 2018	38,768	65,746	9
Total	41,739	68,717	

#### **ESOP 2019 Scheme**

Grant Date	Number of Options outstanding March 31, 2025	Number of Options outstanding March 31, 2024	Exercise Price
April 1, 2019	31,200	112,358	9
October 1, 2019	1,622	21,541	9
April 1, 2020	2,660	75,740	9
July 1, 2020	1,044	59,411	9
October 1, 2020	688,753	1,141,223	9
April 1, 2021	116,810	263,466	9
October 1, 2021	1,212,236	2,330,082	9
October 8, 2021	_	101,108	9
April 1, 2022	657,282	1,421,926	9
May 1, 2022	1,340,813	2,383,681	9
August 1, 2022	253,666	624,989	9
November 1, 2022	824,030	2,576,054	9
January 31, 2023	122,561	374,739	9
April 28, 2023	1,654,154	31,41,122	9
July 20, 2023	400,177	1,297,270	9
October 10, 2023	516,789	711,546	9
January 9, 2024	65,960	256,231	9
April 4, 2024	44,750	-	9
May 21, 2024	35,000	-	9
July 1, 2024	3,965,246	-	9
July 16, 2024	6,000	-	9
October 19, 2024	481,980	-	9

<sup>\*</sup>Refer Note 24[8(b & c)]



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 24. Employee Stock Option Schemes (ESOP) (Contd..)

Grant Date	Number of Options outstanding March 31, 2025	Number of Options outstanding March 31, 2024	Exercise Price
January 17, 2025	199,137	-	9
March 11, 2025	106,995		9
Total#^	12,728,865	16,892,487	

<sup>#</sup> In addition to above, 21,000,000 Employee Stock Options were granted to the Chairman, Managing Director and CEO on October 1, 2021 {for this refer Note 24[8(b)]}.

#### 3) Movement during the year ended March 31, 2025 and March 31, 2024:

The following table provides details about the number and weighted average exercise prices (WAEP) of, and movements in, employee stock options during the year:

	Year e March 3		Year ended March 31, 2024	
Particulars	No of Options	Weighted Average exercise price	No of Options	Weighted Average exercise price
ESOP 2008 Scheme				
Outstanding at the beginning	68,717	9.00	250,797	8.90
Granted during the year	-	-	-	-
Exercised during the year	26,978	9.00	1,56,151	9.00
Forfeited during the year	=	-	6,929	5.27
Cancelled during the year	-	-	19,000	9.00
Outstanding at the end of the year	41,739	9.00	68,717	9.00
Vested options outstanding at the end of the year (exercisable)	41,739	9.00	68,717	9.00

	Year e March 3		Year ended March 31, 2024	
Particulars	No of Options	Weighted Average exercise price	No of Options	Weighted Average exercise price
ESOP 2019 Scheme				
Outstanding at the beginning**	16,892,487	9.00	16,234,865	10.95
Granted during the year	5,945,235	9.00	7,407,606	9.00
Exercised during the year	2,113,344	9.00	1,674,112	9.00
Forfeited during the year	7,921,032	9.00	4,254,120	26.15
Cancelled during the year*	74,481	9.00	821,752	9.00
Outstanding at the end of the year#^	12,728,865	9.00	16,892,487	9.00
Vested options outstanding at the end of the year (exercisable)	1,402,363	9.00	1,062,974	9.00

<sup>\*</sup>Refer Note 24[8(a)]

<sup>^</sup>In addition to above, 222,862 Employee Stock Options were granted on May 1, 2022 { for this refer Note 24[8(c)]}.

<sup>#</sup> In addition to above, 21,000,000 Employee Stock Options were granted to the Chairman, Managing Director and CEO on October 1, 2021 (for this refer Note 24[8(b)]).

<sup>^</sup> In addition to above, 222,862 Employee Stock Options were granted on May 1, 2022 {for this refer Note 24[8(c)]}.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 24. Employee Stock Option Schemes (ESOP) (Contd..)

4) Details of Weighted average share price of options exercised on the date of exercise are as follows:

	March 31, 2025		March 3	1, 2024
Particulars	ESOP	ESOP	ESOP	ESOP
	2019 Plan	2008 Plan	2019 Plan	2008 Plan
Weighted Avg. share price of options exercised on	611.82	607.70	734.19	689.88
the date of exercise (INR per share)				

5) Details of Weighted average remaining contractual life for the share options outstanding are as follows:

	March 31, 2025		March 3	31, 2024
Particulars	ESOP	ESOP	ESOP	ESOP
	2019 Plan	2008 Plan	2019 Plan	2008 Plan
Weighted Avg. remaining life for the options	2.09	_#	2.86	_#
outstanding at the end of the year (in years)				

<sup>#</sup>All options have been vested. As per the ESOP Scheme of the Company, Employee can exercise these options at anytime during the entire period of continuous active employment with the Company or its Subsidiary/Associate.

6) Expense recognized for employee services received during the year are as below:

Particulars	March 31, 2025	March 31, 2024
Expense arising from equity-settled share-based payment	13,009	13,965
transactions (including INR 4,924 recorded under exceptional items)		
(refer note 17 and note 21)		

7) Share based payment for employees of subsidiaries & associates during the year are as below:

Particulars	March 31, 2025	March 31, 2024
Investment (ESOP issued to employees of subsidiaries & Associates)**	(199)	1,084
Reimbursement of ESOP Cost (For ESOPs granted to employees of	268	293
certain subsidiaries & associates)		

<sup>\*\*</sup>Reversal on account of forfeiture of ESOPs

#### 8) Other Details

- (a) During FY 2024-25, the Company has cancelled 74,481 vested employee stock options.
- (b) During the financial year ended March 31, 2022, the Company had granted 21,000,000 Employee Stock Options (ESOPs) to the Managing Director and CEO of the Company, vesting of which was subject to achievement of specified milestones over the prescribed period. The Company has been accounting for ESOPs expenses for the same in accordance with the applicable requirements of Ind AS 102 Share-based Payments.

During financial year 2023-24, the Company received a Show Cause Notice ("SCN") from the Securities and Exchange Board of India (SEBI) inter alia challenging the above options being in compliance with the SEBI SBEB Regulations. The Company had opted to file a settlement application with the SEBI, under the applicable SEBI regulations relating to settlement, which was in discussion with SEBI as at March 31, 2025.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 24. Employee Stock Option Schemes (ESOP) (Contd..)

On April 16, 2025, the MD & CEO voluntarily offered to forego the said ESOPs, which has been noted by the Nomination and Remuneration Committee (NRC) of the Company. In view of the foregoing, the NRC has treated these ESOPs as cancelled. Accordingly, such cancellation has been accounted for by the Company in these financial statements in terms of Ind-AS 102, Share Based Payments, and such options have been returned to the Company's ESOP pool under the One 97 Employees Stock Option Scheme, 2019.

As a result of above, the Company has recorded an accelerated charge of INR 4,924 as an exceptional item in the Statement of Profit and Loss, and the cumulative cost charged to profit and loss account of the Company over the years, pertaining to the above ESOPs, amounting to INR 40,921 has been transferred from ESOP Reserve to Retained Earnings of the Company.

- (c) On April 20, 2025, the Company also cancelled 50,595 outstanding unvested employee stock options and 172,267 vested options and the same has resulted into accelerated ESOP charge of INR 8.2 in the Standalone Statement of Profit and Loss for the year ended March 31, 2025.
- (d) During FY 2023-24, the Company cancelled 7,60,538 outstanding unvested employee stock options and 80,214 vested options. The same has resulted into accelerated ESOP charge of INR 304 which has been recorded as investment in respective associate entity.
- 9) Details of stock options granted under the One 97 ESOP 2019 Scheme during the year ended on March 31, 2025 are as under:

The Fair Value of the Stock options is measured using Black-Scholes/MCS valuation model.

	Grant Date						
Particulars	April	May	July	July	October	January	March
	04, 2024	21, 2024	01, 2024	16, 2024	19, 2024	17, 2025	11, 2025
Share Price on Grant Date (INR per share)	411	352	412	460	725	900	713
Fair Value of Options Granted (INR per option)	404	345	405	453	718	893	706
Weighted Avg. Exercise Price (INR per share)	9	9	9	9	9	9	9
Vesting Period (in years)	5	5	5	5	5	5	5
Dividend Yield (%)	-	-	-	-	-	-	-
Expected Life (in years)	1.04 -	1.04 -	1.04 -	1.04 -	1.04 -	1.04 -	1.04 -
	5.04	5.04	5.04	5.04	5.04	5.04	5.04
Risk free interest rate (%)	7.13 -	7.12 -	7.05 -	6.99-	6.65-	6.75-	6.56-
	7.21	7.19	7.15	7.08	6.85	6.86	6.76
Annualized Volatility (%)	36.16 -	38.73 -	38.59 -	38.19-	39.8-	40.3-	40.9-
	50.18	49.72	49.39	49.38	49.8	50.1	50.6



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 24. Employee Stock Option Schemes (ESOP) (Contd..)

Details of stock options granted under the One 97 ESOP 2019 Scheme during the year ended on March 31, 2024 are as under:

The Fair Value of the Stock options is measured using Black-Scholes/MCS valuation model.

Particulars	April 28, 2023	July 20, 2023	October 10, 2023	January 9, 2024
Share Price on Grant Date (INR per share)	654	851	950	686
Fair Value of Options Granted (INR per option)	647	844	943	679
Weighted Avg. Exercise Price (INR per share)	9	9	9	9
Vesting Period (in years)	5	5	5	5
Dividend Yield (%)	-	-	-	-
Expected Life (in years)	1.04 - 5.04	1.04 - 5.04	1.04 - 5.04	1.04 - 5.04
Risk free interest rate (%)	7.00 - 7.10	7.00 - 7.20	7.20 - 7.60	7.14 - 7.25
Annualized Volatility (%)	44.90 – 52.30	30.40 - 33.80	29.60 - 34.00	34.84 - 51.96

#### Notes:

- 1. Dividend yield is considered zero, as no dividend payout is expected in the foreseeable future.
- 2. Risk free return is based on the yield to maturity of Indian treasury securities, with a maturity corresponding to the expected term of ESOP.
- 3. Annualized volatility is based on the median daily volatility of selected comparable Companies for a time period commensurate with the expected term.

#### 25. Related party transactions

#### A. Entities over which the Company exercise control

	Country of	Ownership interest held		
Name	incorporation	As at March 31, 2025	As at March 31, 2024	
Indian Subsidiaries				
One 97 Communications India Limited	India	100.00%	100.00%	
Paytm Cloud Technologies Limited	India	100.00%	100.00%	
(formerly known as Paytm Entertainment Limited)				
Paytm Money Limited	India	100.00%	100.00%	
Wasteland Entertainment Private Limited (till August 27, 2024)	India	-	100.00%	
(refer note 41)				
Mobiquest Mobile Technologies Private Limited ('MQ') (refer note	India	82.49%	82.49%	
J(iii) below) #				
Urja Money Private Limited ('Urja') (refer note J(iii) below) ##	India	83.34%	83.34%	
Little Internet Private Limited ('Little') (refer note J(iii) below)	India	62.53%	62.53%	
Orbgen Technologies Private Limited (till August 27, 2024)	India	-	100.00%	
(refer note 41)				
Paytm Services Private Limited (refer note J(iii) below)	India	100.00%	100.00%	
Paytm Payments Services Limited	India	100.00%	100.00%	
Paytm Insurance Broking Private Limited	India	100.00%	100.00%	
Subsidiaries of Indian Subsidiaries				
Nearbuy India Private Limited (subsidiary of Little)	India	62.53%	62.53%	
Fincollect Services Private Limited (subsidiary of Urja)	India	83.34%	83.34%	
(refer note J(iii) below)				



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 25. Related party transactions (Contd..)

	Country of	Ownership interest held	
Name	Country of incorporation	As at March 31, 2025	As at March 31, 2024
Xceed IT Solution Private Limited (subsidiary of MQ) (till February 21, 2025) Foreign Subsidiaries	India	-	66.34%
One97 Communications Nigeria Limited One97 Communications FZ-LLC One97 Communications Singapore Private Limited ('OCSPL') ###	Nigeria	100.00%	100.00%
	Dubai	100.00%	100.00%
	Singapore	100.00%	100.00%
One97 USA Inc. <b>Subsidiaries of Foreign Subsidiaries</b> One97 Communications Rwanda Private Limited (subsidiary of OCSPL)	USA Rwanda	100.00%	100.00%
One97 Communications Tanzania Private Limited (subsidiary of OCSPL) One97 Communications Bangladesh Private Limited (subsidiary of OCSPL) One97 Uganda Limited (subsidiary of OCSPL)	Tanzania	100.00%	100.00%
	Bangladesh	70.00%	70.00%
	Uganda	100.00%	100.00%
One97 Ivory Coast SA (subsidiary of OCSPL) One97 Benin SA (subsidiary of OCSPL) Paytm Labs Inc. (subsidiary of OCSPL)	Ivory Coast	100.00%	100.00%
	Benin	100.00%	100.00%
	Canada	100.00%	100.00%
One 97 Communications Malaysia Sdn. Bhd. (subsidiary of OCSPL) One Nine Seven Communication Nepal Private Limited (subsidiary of OCSPL)	Malaysia	100.00%	100.00%
	Nepal	100.00%	100.00%
One Nine Seven Digital Solutions Limited (subsidiary of OCSPL) One Nine Seven Communications Saudi Arabia For Communication and Information Technology (subsidiary of OCSPL)	Kenya	100.00%	100.00%
	Saudi Arabia	100.00%	100.00%

<sup>#</sup> including 16.78% (March 31, 2024: 16.78%) held through Admirable Software Limited

# B. Joint Ventures of Paytm Cloud Technologies Limited (formerly known as Paytm Entertainment Limited) (Wholly owned subsidiary of One 97 Communications Limited)

	Country of incorporation	Ownership interest held		
Name		As at	As at	
		March 31, 2025	March 31, 2024	
First Games Technology Private Limited ('FG') (refer note J(iii) below) *	India	55.00%	55.00%	
First Games Singapore Pte. Ltd. (wholly owned subsidiary of FG)	Singapore	55.00%	55.00%	
Bluefield Technology Beijing Co. Ltd. (wholly owned subsidiary of FG)	China	55.00%	55.00%	

<sup>\*</sup> The entity is into business of online gaming. It is a strategic investment which utilises Company's knowledge and expertise in online space.

#### C. Entities over which Company exercise significant influence - Associates

	Country of	Ownership interest held	
Name	Country of incorporation	As at	As at
	incorporation	March 31, 2025	March 31, 2024
Paytm Payments Bank Limited #	India	49.00%	49.00%
Paytm Insuretech Private Limited	India	32.45%	32.45%
Paytm Emerging Tech Limited (formerly known as Paytm General	India	49.00%	49.00%
Insurance Limited) (refer note J(iii) below)			
Paytm Life Insurance Limited (refer note J(iii) below)	India	49.00%	49.00%
Paytm Financial Services Limited ('PFSL')	India	48.78%	48.78%
Admirable Software Limited (subsidiary of PFSL)	India	48.78%	48.78%

<sup>##</sup> including 15.87% (March 31, 2024: 15.87%) held through Admirable Software Limited.

 $<sup>^{\</sup>it \#\#\#}$  including 43.37% (March 31, 2024: 43.37%) held through One 97 Communications India Limited.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 25. Related party transactions (Contd..)

	Country of	Ownership interest held	
Name	Country of incorporation	As at	As at
	micor poration	March 31, 2025	March 31, 2024
Foster Payment Networks Private Limited (subsidiary of PFSL) ^	India	48.80%	48.80%
Infinity Transoft Solution Private Limited	India	26.19%	26.19%
Eatgood Technologies Private Limited	India	23.24%	23.24%
Socomo Technologies Private Limited (till March 28, 2025)	India	-	12.70%
Seven Technology LLC (w.e.f. February 13, 2025)	USA	25.00%	-
Dinie Correspondente Bancário e Meios de Pagamento Ltda	Brazil	25.00%	_
(w.e.f. February 13, 2025) (subsidiary of Seven Technology LLC)			

<sup>#</sup> including 9.98% (March 31, 2024: 9.98%) held through One 97 Communications India Limited. As per Banking Regulation Act, 1949, voting rights in a banking Company are capped at 26% in case the investor holds more than 26% in the bank (refer note 39).

#### D. Key Management Personnel (KMPs)

Mr. Vijay Shekhar Sharma **	Chairman, Managing Director and CEO
Mr. Madhur Deora	Chief Financial Officer and Whole-time Director (Executive Director,
	President & Group Chief Financial Officer)
Mr. Sunil Kumar Bansal	Company Secretary and Compliance Officer (w.e.f July 21, 2023)

#### E. Relative of Key Management Personnel

Mr. Ajay Shekhar Sharma	Brother of Mr. Vijay Shekhar Sharma
Wii. Ajay Shekhar Sharma	Biother of Mi. Vijay Shekhar Sharina

#### F. Entities having significant influence over the Company \*\*

SAIF III Mauritius Company Limited

Elevation Capital V Limited (Formerly known as SAIF Partners India V Limited)

SAIF Partners India IV Limited

Elevation Capital V FII Holdings Limited

ANTFIN (Netherlands) Holding B.V. (till August 2023)

Alipay Labs (Singapore) Pte Limited (till August 2023)

SVF India Holdings (Cayman) Limited (till June 2023)

<sup>^</sup> Including 4.90% (March 31, 2024: 4.90%) held through Paytm Payments Bank Limited.

<sup>\*\*</sup> Also, a significant beneficial owner with 9.07% shareholding (March 31, 2024: 9.10%) and indirect owner of Resilient Asset Management B.V. having 10.24% shareholding (March 31, 2024: 10.28% since August 2023). Refer note 11(a).



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 25. Related party transactions (Contd..)

G. Details of transactions with related parties during the year ended March 31, 2025 and March 31, 2024:-

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Rendering of services		
One97 Communications FZ-LLC	227	130
Mobiquest Mobile Technologies Private Limited	34	58
Paytm Payments Bank Limited	19	7,400
Paytm Payments Services Limited	395	6,754
Wasteland Entertainment Private Limited	18	25
Nearbuy India Private Limited	22	30
Urja Money Private Limited	69	68
Paytm Cloud Technologies Limited (formerly known as Paytm	*	*
Entertainment Limited)		
Orbgen Technologies Private Limited	11	30
Paytm Services Private Limited	4	12
Paytm Insurance Broking Private Limited	5	4
One97 Communications Tanzania Private Limited	36	40
Paytm Money Limited	222	188
First Games Technology Private Limited	5	13
Infinity Transoft Solution Private Limited	7	11
Eatgood Technologies Private Limited	*	*
Fincollect Services Private Limited		1
One97 Communications Malaysia Sdn. Bdn	33	40
One97 Communications Singapore Private Limited	1	1
Paytm Labs Inc.	41	
One Nine Seven Digital Solutions Limited	41	64
	-	
One Nine Seven Communication Nepal Private Limited	1,154	20 <b>14,889</b>
Reimbursement of expenses incurred on behalf of related parties	1,134	14,669
Paytm Payments Bank Limited		(9)
Mobiquest Mobile Technologies Private Limited	14	17
Paytm Money Limited	25	32
Wasteland Entertainment Private Limited	10	20
Urja Money Private Limited	45	51
Nearbuy India Private Limited	11	17
Orbgen Technologies Private Limited	3	5
		3
Paytm Cloud Technologies Limited (formerly known as Paytm	1	-
Entertainment Limited)		400
First Games Technology Private Limited	97	100
Paytm Emerging Tech Limited (formerly known as	-	*
Paytm General Insurance Limited)		
Paytm Labs Inc.	-	1
Paytm Services Private Limited	17	6
Paytm Payments Services Limited	49	723
One97 Communications Singapore Private Limited	-	7
Paytm Insurance Broking Private Limited	17	7
Admirable Software Limited	-	*
Paytm Financial Services Limited	-	*
	*	=
Little Internet Private Limited		
Little Internet Private Limited Fincollect Services Private Limited	1	1
	1 6	1



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Expenses reimbursed to related parties	Mai 61, 2020	Maron 51, 2524
First Games Technology Private Limited	-	14
Urja Money Private Limited	-	*
Fincollect Services Private Limited	-	*
	-	14
Interest income earned		
Urja Money Private Limited	3	3
Paytm Services Private Limited	2	-
First Games Technology Private Limited	129	129
One 97 Communications India Limited	1	-
Wasteland Entertainment Private Limited	-	25
Paytm Money Limited	21	1
Little Internet Private Limited	*	*
	156	158

<sup>\*</sup> Amount below rounding off norms adopted by the Company

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Interest income earned on Optionally Convertible Debentures		
Urja Money Private Limited	4	3
Admirable Software Limited	49	38
Nearbuy India Private Limited	*	*
Paytm Financial Services Limited	26	24
Little Internet Private Limited	*	*
Eatgood Technologies Private Limited	7	7
	86	72
Purchase of Property, plant & equipment		
Mobiquest Mobile Technologies Private Limited	*	=
Paytm Cloud Technologies Limited (formerly known as Paytm	16	-
Entertainment Limited)		
Paytm Insurance Broking Private Limited	-	*
First Games Technology Private Limited	*	*
Wasteland Entertainment Private Limited	-	2
	16	2
Sale of Property, plant & equipment		
Mobiquest Mobile Technologies Private Limited	*	=
One 97 Communications India Limited	*	=
Paytm Money Limited	4	7
Paytm Insurance Broking Private Limited	-	3
Paytm Payments Services Limited	*	-
Fincollect Services Private Limited	*	*
First Games Technology Private Limited	1	2
Paytm Payments Bank Limited	-	8
	5	20
Proceeds from sale of business		
Orbgen Technologies Private Limited (Refer note 41)	11,661	-
Wasteland Entertainment Private Limited (Refer note 41)	898	-
Paytm Payments Services Limited	568	568
	13,127	568



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Services received		
- Payment processing charges		
Paytm Payments Bank Limited	47	7,432
Paytm Payments Services Limited	866	4,307
	913	11,739
- General expenses		
Paytm Payments Bank Limited	-	83
One 97 Communications India Limited	27	-
Alipay Labs (Singapore) Pte Limited (Refer note (i) below)	-	284
Orbgen Technologies Private Limited	15	32
Wasteland Entertainment Private Limited (Refer note (iii) below)	124	346
Urja Money Private Limited	*	20
Paytm Cloud Technologies Limited (formerly known as Paytm	109	1
Entertainment Limited)		
Fincollect Services Private Limited	2,143	1,907
Paytm Services Private Limited	2,524	1,555
Little Internet Private Limited	*	*
Nearbuy India Private Limited	*	*
Mobiquest Mobile Technologies Private Limited (Refer note (ii) below)	87	157
Paytm Insuretech Private Limited	2	2
One97 Communications FZ-LLC	16	28
One97 Communications Singapore Private Limited	7	80
Paytm Labs Inc.	-	2
Paytm Payments Services Limited	-	(2)
SAIF III Mauritius Company Limited	*	-
	5,054	4,495
(i) includes INR Nil (March 31, 2024: INR 284) pertaining to Software, cloud and data centre expenses.		
(ii) includes INR 74 (March 31, 2024: INR 113) pertaining to Software, cloud and data centre expenses.		
(iii) includes INR Nil (March 31, 2024: INR 3) pertaining to Software, cloud and data centre expenses.		

<sup>\*</sup> Amount below rounding off norms adopted by the Company

Particulars	For the year ended March 31, 2025	-
Inter corporate loan given		·
Paytm Money Limited	2,400	200
Paytm Services Private Limited	125	-
One 97 Communications India Limited	70	-
	2,595	200
Repayment of Inter Corporate Loan (including interest)		
Urja Money Private Limited	35	-
Paytm Money Limited	1,719	201
Wasteland Entertainment Private Limited	-	349
One 97 Communications India Limited	71	-
	1,825	550
Investment in Optionally Convertible Debentures		
Admirable Software Limited	-	184



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 25. Related party transactions (Contd..)

Particulars	-	For the year ended
rai ticulai s	March 31, 2025	March 31, 2024
Little Internet Private Limited	-	20
	-	204
Investment in subsidiaries		
One97 Communications Singapore Private Limited	-	143
	-	143
Stock options granted to employees of subsidiaries and associates		
Paytm Cloud Technologies Limited (formerly known as Paytm	*	62
Entertainment Limited)		
Paytm Payments Bank Limited	_	443
One97 Communications Singapore Private Limited	(271)	418
Paytm Money Limited	(8)	(14)
Mobiquest Mobile Technologies Private Limited	(7)	5
Urja Money Private Limited	(3)	3
Paytm Payments Services Limited	(3)	(44)
Orbgen Technologies Private Limited	(91)	52
Paytm Insurance Broking Private Limited	36	26
Little Internet Private Limited	1	1
Paytm Services Private Limited	31	1
One 97 Communications India Limited	31	3
Paytm Financial Services Limited	*	*
Admirable Software Limited	*	*
Paytm Insuretech Private Limited	*	-
Fincollect Services Private Limited	-	*
One97 Communications FZ-LLC	66	24
Wasteland Entertainment Private Limited	18	106
	(200)	1,084
Recharge of ESOP cost to subsidiaries and associates		
Paytm Payments Bank Limited	-	177
One97 Communications Singapore Private Limited	91	(108)
Paytm Money Limited	85	80
Paytm Payments Services Limited	92	144
	268	293

<sup>\*</sup> Amount below rounding off norms adopted by the Company

#### H. Details of balances outstanding with related parties as at March 31, 2025 and March 31, 2024:-

Particulars	As at March 31, 2025	As at March 31, 2024
Other financial assets (Other receivable for expenditure incurred)		
One97 Benin SA	6	6
One97 Communications FZ-LLC	-	116
One97 Communications Nigeria Limited	14	14
One97 Communications Tanzania Private Limited	26	51
One97 Communications Bangladesh Private Limited	20	20
Paytm Labs Inc.	7	23
Paytm Money Limited	6	42



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

Particulars	As at March 31, 2025	As at March 31, 2024
First Games Technology Private Limited	19	113
Mobiquest Mobile Technologies Private Limited	30	20
Paytm Payments Bank Limited	7	7
Paytm Payments Services Limited	95	111
One 97 Communications India Limited	3	*
Paytm Insurance Broking Private Limited	14	3
One Nine Seven Communication Nepal Private Limited	7	7
One97 Communications Malaysia Sdn. Bdn	-	14
Orbgen Technologies Private Limited	<del>-</del>	1
Paytm Financial Services Limited	_	*
Admirable Software Limited	-	*
Urja Money Private Limited	17	25
Paytm Emerging Tech Limited	-	*
(formerly known as Paytm General Insurance Limited)		
Nearbuy India Private Limited	1	1
Wasteland Entertainment Private Limited	-	26
Paytm Services Private Limited	12	2
Paytm Cloud Technologies Limited (formerly known as Paytm	1	*
Entertainment Limited)		
Infinity Transoft Solution Private Limited		*
Little Internet Private Limited		*
Fincollect Services Private Limited	*	*
One Nine Seven Digital Solutions Limited	-	1
One97 Communications Singapore Private Limited		23
347	285	626
Loss allowance for other receivable for expenditure incurred		
One97 Communications Nigeria Limited	14	14
One97 Communications Bangladesh Private Limited	20	20
One97 Benin SA	6	6
One Nine Seven Communication Nepal Private Limited	7	5
One range de la contraction repair range de la contraction de la c	47	45
Inter corporate loan receivable (including accrued interest)		
Little Internet Private Limited	80	80
Paytm Money Limited	700	-
First Games Technology Private Limited #	2,050	1,923
Paytm Services Private Limited ##	127	
Urja Money Private Limited	-	32
onja money i made Emiliea	2,957	2,035
Allowance on Inter Corporate Loans	2,007	2,000
Little Internet Private Limited	80	80
Eltro internet i ivate Lilliteu	80	80
Investments in Optionally Convertible Debentures	80	
(including accrued interest)		
Admirable Software Limited ###	532	404
		484
Nearbuy India Private Limited**	140	140
Eatgood Technologies Private Limited	80	73



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

Particulars	As at March 31, 2025	As at March 31, 2024
Paytm Financial Services Limited***	287	261
Urja Money Private Limited	41	38
Little Internet Private Limited****	20	20
	1,100	1,016

<sup>#</sup> Excluding Fair Value impact amounting to INR 179 (March 31, 2024: INR 243)

<sup>\*</sup> Amount below rounding off norms adopted by the Company

Particulars	As at March 31, 2025	As at March 31, 2024
Other current assets		
Paytm Payments Bank Limited	9	924
Wasteland Entertainment Private Limited	-	48
Paytm Services Private Limited	60	6
Paytm Payments Services Limited	1	-
Mobiquest Mobile Technologies Private Limited	*	8
	70	986
Amount receivable from payment gateway		
Paytm Payments Bank Limited	-	19
Paytm Payments Services Limited	2,173	2,074
	2,173	2,093
Trade receivables		
One97 Communications Nigeria Limited	197	192
One97 Benin SA	*	*
One97 Communications Bangladesh Private Limited	1	1
Mobiquest Mobile Technologies Private Limited	77	74
Paytm Money Limited	18	13
Paytm Payments Bank Limited	296	3,008
Paytm Payments Services Limited	76	416
Little Internet Private Limited	-	*
Urja Money Private Limited	13	47
Orbgen Technologies Private Limited	-	*
Nearbuy India Private Limited	2	2
Paytm Services Private Limited	2	*
Fincollect Services Private Limited	*	1
Eatgood Technologies Private Limited	*	-
One Nine Seven Communication Nepal Private Limited	131	125
One97 Communications Malaysia Sdn. Bdn	5	21
First Games Technology Private Limited	3	11
Wasteland Entertainment Private Limited	-	56
Paytm Cloud Technologies Limited (formerly known as Paytm	*	*
Entertainment Limited)		
One 97 Communications India Limited	*	3
One97 Communications FZ-LLC	217	8

 $<sup>^{\</sup>it \#\#}$  Excluding Fair Value impact amounting to INR 7 (March 31, 2024: INR NiI)

<sup>###</sup> Excluding Fair Value impact amounting to INR 196 (March 31, 2024: INR Nil)

<sup>\*\*</sup> Excluding Fair Value impact amounting to INR 140 (March 31, 2024: INR 140)

<sup>\*\*\*</sup> Excluding Fair Value impact amounting to INR 50 (March 31, 2024: INR 63)

<sup>\*\*\*\*</sup> Excluding Fair Value impact amounting to INR 20 (March 31, 2024: INR 20)



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

Particulars	As at	As at
	March 31, 2025	March 31, 2024
One97 Communications Tanzania Private Limited	6	1
One97 Communications Singapore Private Limited	*	*
Paytm Labs Inc.	4	6
One Nine Seven Digital Solutions Limited	2	2
	1,050	3,986
Loss allowance for Trade receivables		
Paytm Payments Bank Limited	182	=
One97 Communications Bangladesh Private Limited	1	1
One97 Benin SA	*	*
One97 Communications Nigeria Limited	197	192
One Nine Seven Communication Nepal Private Limited	131	33
	511	227
Amount receivable for sale of business (Other financial assets)		
Paytm Payments Services Limited (including accrued interest. Refer Note 7(d))	1,055	1,521
	1,055	1,521
Other financial assets		
Paytm Payments Bank Limited	-	35
Orbgen Technologies Private Limited	-	11
Wasteland Entertainment Private Limited	-	686
Little Internet Private Limited	-	*
	-	732

 $<sup>\</sup>ensuremath{^{*}}$  Amount below rounding off norms adopted by the Company

Particulars	As at March 31, 2025	As at March 31, 2024
Trade payables (including accrued expenses)		
One 97 Communications India Limited	12	(1)
Paytm Payments Bank Limited	4	5
Orbgen Technologies Private Limited	<del>-</del>	2
Wasteland Entertainment Private Limited	-	122
First Games Technology Private Limited	*	14
Paytm Services Private Limited	*	1
Urja Money Private Limited	-	2
Paytm Payments Services Limited	1	113
Fincollect Services Private Limited	589	277
Paytm Insuretech Private Limited	*	*
Mobiquest Mobile Technologies Private Limited	22	23
Paytm Emerging Tech Limited	<del>-</del>	*
(formerly known as Paytm General Insurance Limited)		
Paytm Cloud Technologies Limited (formerly known as Paytm	107	1
Entertainment Limited)		
Nearbuy India Private Limited	*	*
Little Internet Private Limited	*	*
One97 Communications FZ-LLC	6	28
One97 Communications Singapore Private Limited	21	58
Admirable Software Limited	*	*
Paytm Money Limited	7	*
	769	645



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

Particulars	As at March 31, 2025	As at March 31, 2024
Other financial liabilities		
- Payable to merchants	-	
Paytm Payments Bank Limited	2	404
Nearbuy India Private Limited	*	*
Orbgen Technologies Private Limited	-	24
Wasteland Entertainment Private Limited	-	*
Urja Money Private Limited	*	*
Mobiquest Mobile Technologies Private Limited	*	*
Eatgood Technologies Private Limited	-	*
Paytm Services Private Limited	*	*
Infinity Transoft Solution Private Limited	*	*
	2	428
- Payable on purchase of Property, plant & equipment		
Orbgen Technologies Private Limited	-	12
Paytm Cloud Technologies Limited (formerly known as Paytm	16	-
Entertainment Limited)		
	16	12
- Others		
Little Internet Private Limited	-	*
Nearbuy India Private Limited	-	*
First Games Technology Private Limited	1	10
Paytm Payments Services Limited	-	51
Orbgen Technologies Private Limited	-	*
Paytm Cloud Technologies Limited (formerly known as Paytm	10	-
Entertainment Limited)		
Admirable Software Limited	*	-
Paytm Financial Services Limited	*	-
Socomo Technologies Private Limited	-	*
Paytm Money Limited	9	86
One 97 Communications India Limited	6	12
Paytm Insuretech Private Limited	1	*
Fincollect Services Private Limited	*	*
Paytm Services Private Limited	-	2
Paytm Insurance Broking Private Limited	-	4
Wasteland Entertainment Private Limited	-	*
	27	166

 $<sup>\</sup>ensuremath{^{*}}$  Amount below rounding off norms adopted by the Company

Particulars	As at March 31, 2025	As at March 31, 2024
Contract liabilities		
Infinity Transoft Solution Private Limited	*	1
Little Internet Private Limited	*	*
Eatgood Technologies Private Limited	*	*
Nearbuy India Private Limited	*	*
Mobiquest Mobile Technologies Private Limited	-	*
Paytm Money Limited	*	*
Wasteland Entertainment Private Limited	-	1
	*	2



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 25. Related party transactions (Contd..)

#### I. Remuneration to KMPs & their relatives

Particulars	For the year ended March 31, 2025	-
Short-term employee benefits (Salaries, bonus and incentives)	115	109
Post-employment benefits (Provident fund)	*	*
Employee share based payment	8,619	11,383
Total compensation	8,734	11,492

#### Details of balances outstanding with related parties as at March 31, 2025 and March 31, 2024:-

Particulars	As at March 31, 2025	As at March 31, 2024
Short-term employee benefits (Salaries, bonus and incentives)	19	-
	19	-

<sup>\*</sup> Amount below rounding off norms adopted by the Company

#### J. Terms and conditions of transactions with related parties

- (i) The services provided and received from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances at the year end are unsecured and interest free (except for inter corporate loan receivable and optionally convertible debentures) and settlement generally occurs in cash. There have been no guarantees provided or received for any related party receivables or payables.
- (ii) The remuneration to the key management personnel ('KMP') does not include the provisions made for gratuity and leave benefits as they are determined on an actuarial basis for the Company as a whole.
- (iii) The Company has agreed to provide financial support, only if and to the extent required by certain of its subsidiaries, associates and joint venture.
- (iv) Refer note 20 for details of remuneration to Non-Executive and Independent Directors and payment to a law firm in which one of the Non-Executive and Independent Director is interested.

#### 26. Gratuity

The Company provides for gratuity for employees in India as per the Payment of Gratuity Act, 1972. Employees who are in continuous service for a period of 5 years are eligible for gratuity. The amount of gratuity payable on retirement/ termination is the employees last drawn basic salary per month computed proportionately for 15 days salary multiplied for the number of years of service upto a limit of INR 20 Lakhs. The gratuity plan is a funded plan and the Company makes contributions to recognised fund/insurer in India. The Company does not fully fund the liability and maintains a target level of funding to be maintained over a period of time based on estimations of expected gratuity payments. Disclosures given below are as per actuarial valuation report of independent Actuary.

The following tables summarize the components of net benefit expenses recognized in the Standalone Statement of Profit and Loss and the funded status and amount recognized in the Standalone Balance Sheet.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 26. Gratuity (Contd..)

Changes in the defined benefit obligation and fair value of plan assets as at March 31, 2025:

	Particulars	Defined benefit obligation	•	benefit
	As at April 1, 2024	892	(174)	718
Gratuity cost	Current Service cost	180	-	180
charged to	Net interest expense/ (income)	62	-	62
Statement of Profit and Loss	Return on plan assets (excluding amounts included in net interest expense)	-	(10)	(10)
	Sub-total included in Statement of Profit and Loss	242	(10)	232
Remeasurement (gains)/ losses	Actuarial changes arising from changes in demographic assumptions	(41)	-	(41)
in Other Comprehensive	Actuarial changes arising from changes in financial assumptions	16	-	16
Income	Experience adjustments	(120)	-	(120)
	Return on plan assets (excluding amounts included in net interest expense)	-	-	-
	Sub-total included in OCI	(145)	-	(145)
	Net liability acquired on transfer of employees	(3)	-	(3)
	Benefits paid	(133)	192	59
***************************************	Contributions by employer	-	(280)	(280)
	As at March 31, 2025	853	(272)	581
	Current			-
	Non Current			581

#### Changes in the defined benefit obligation and fair value of plan assets as at March 31, 2024:

	Particulars	Defined benefit obligation	Fair value of plan assets #	Defined benefit liability (Net)
	As at April 1, 2023	628	(178)	450
Gratuity cost	Current Service cost	218	-	-
charged to	Net interest expense/ (income)	46	-	-
Statement of Profit and Loss	Return on plan assets (excluding amounts included in net interest expense)	-	(13)	-
	Sub-total included in Statement of Profit and Loss	264	(13)	251
Remeasurement (gains)/ losses	Actuarial changes arising from changes in demographic assumptions	-	-	-
in Other Comprehensive	Actuarial changes arising from changes in financial assumptions	10	-	-
Income	Experience adjustments	82	-	-
	Return on plan assets (excluding amounts included in net interest expense)	-	1	-
	Sub-total included in OCI	92	1	93
	Net liability acquired on transfer of employees	(10)	-	(10)
***************************************	Benefits paid	(82)	16	(66)
	As at March 31, 2024	892	(174)	718
	Current			_
	Non Current			718

 $<sup>^{\</sup>it \#}$  Fair value of the total plan assets are 100% in funds managed by Insurer



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 26. Gratuity (Contd..)

The net liability disclosed above relates to funded plans are as follows:

Particulars	March 31, 2025	March 31, 2024
Present value of the obligations at end	853	892
Fair value of plan assets	(272)	(174)
Deficit of funded plan/gratuity plan	581	718

The principal assumptions used in determining defined benefit obligations are shown below:

#### (i) Financial Assumptions

Particulars	March 31, 2025	March 31, 2024
	%	%
Discount rate	6.65	7.10
Future salary increases	10%	10%

#### (ii) Demographic Assumptions

Particulars	March 31, 2025	March 31, 2024
Retirement Age (Years)	60	60
Mortality rates inclusive of provision for disability	100% of IALM	100% of IALM
	(2012 - 14)	(2012 - 14)
Ages	Withdrawa	
For MG grade:		
Up to 30 Years	30	30
From 31 to 44 years	30	30
Above 44 years	30	30
For SG grade:		
Up to 30 Years	70	30
From 31 to 44 years	70	30
Above 44 years	70	30

#### A quantitative sensitivity analysis for significant assumption as at March 31, 2025 is as shown below:

Assumptions	March 3	1, 2025	March 31, 2025		
Discount rate		Future salar	y increases		
Sensitivity Level	0.5% increase	0.5% decrease	0.5% increase	0.5% decrease	
Impact on defined benefit obligation	(16)	16	13	(13)	

#### A quantitative sensitivity analysis for significant assumption as at March 31, 2024 is as shown below:

Assumptions	March 3	31, 2024	March 31, 2024	
Assumptions	Discount rate		Future salar	y increases
Sensitivity Level	0.5% increase	0.5% decrease	0.5% increase	0.5% decrease
Impact on defined benefit obligation	(17)	18	15	(15)



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 26. Gratuity (Contd..)

The sensitivity analysis above have been determined based on a method that extrapolates the impact on defined benefit obligation as a result of reasonable changes in key assumptions occurring at the end of the reporting period. The methods and types of assumptions used in preparing the sensitivity analysis has not undergone a significant change as compared to the prior year.

Expected contributions to post-employment benefit plans for the period ending March 31, 2026 are INR 835 (March 31, 2025 - INR 1064).

The weighted average duration of the defined benefit obligation is 3 years (March 31, 2024- 4 years).

The average remaining working life of Members of the defined benefit obligation as at March 31, 2025 is 28.59 years (as at March 31, 2024- 30.67 years)

The expected maturity analysis of gratuity (valued on discounted basis) is as follows:

	March 31, 2025	March 31, 2024
Within the next 12 months (next annual reporting period)	174	183
Between 1-2 years	152	135
Between 2 and 5 years	327	334
Beyond 5 years	200	240
Total expected payments	853	892

#### Risk exposure

Through its defined benefit plans, the Company is exposed to a number of risks, the most significant of which are detailed below:

**Asset volatility:** The plan assets are calculated using a discount rate set with reference to bond yields. If plan assets underperform this yield, there will be a deficit of the plan asset investments in fixed income securities with high grades and in government securities. These are subject to interest rate risk and the fund manages interest rate risk to an acceptable level.

**Changes in bond yields:** The defined benefit obligation calculated uses a discount rate based on government bonds. If bond yields fall, the defined benefit obligation will tend to increase.

Inflation risks: The payments are not linked to inflation, so this is a less material risk.

**Life expectancy:** Obligations are to provide benefits for the life of the Member, so increases in life expectancy and inflation will result in an increase in the plans' liabilities. This is particularly significant where inflationary conditions result in higher sensitivity to changes in life expectancy.

#### Major categories of plans assets are as follows:

Dorticuloro	March 31, 20	25	March 31, 2024	
Particulars	Amount	In %	Amount	In %
Government securities	68	25	80	46
Non convertible debentures/ Corporate	139	51	77	44
bonds				
Others	65	24	17	10
Total	272	100	174	100



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 27. Income Tax

The major components of income tax expense for the year ended March 31, 2025 and March 31, 2024 are:

Standalone Statement of Profit and Loss:

Particulars	March 31, 2025	March 31, 2024
Current income tax:		
Current income tax charge	-	-
Adjustments in respect of current income tax of previous year expense/(credit)	-	-
Deferred tax:		
Relating to origination and reversal of temporary differences	-	-
Income tax expense reported in the Standalone Statement of Profit and Loss	-	-

# Reconciliation of tax expense and the accounting profit multiplied by India's domestic tax rate for March 31, 2025 and March 31, 2024:

	March 31, 2025	March 31, 2024
Accounting loss before income tax	(7,890)	(14,762)
Tax at India's statutory income tax rate of 25.17% (March 31, 2024: 25.17%)	(1,986)	(3,715)
Other non-deductible expenses	1,251	103
Prior period losses utilized	(10)	-
Difference in tax rate	(7)	-
Unabsorbed depreciation utilized	(831)	-
Losses on which deferred taxes not recognised*	-	598
Unabsorbed depreciation on which deferred taxes not recognised*	-	769
Other temporary differences on which deferred taxes not recognised*	1,583	2,245
Income tax expense reported in the Statement of Profit and Loss	-	

#### Deferred tax relates to the following:

Particulars	Balance	Balance Sheet		Recognised in Statement of Profit and Loss	
	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	
Deferred Tax assets					
Deferred tax recognised on Tax losses	9,090	-	9,090	-	
Total Deferred Tax assets	9,090	-	9,090	-	
Deferred Tax liabilities					
Share based payment	(9,090)	-	(9,090)	-	
Total Deferred Tax liabilities	(9,090)	-	(9,090)	-	
Net Deferred Tax assets*	-	-	-	-	
Deferred Tax income			-	-	

<sup>\*</sup> As at the year ended on March 31, 2025 and March 31, 2024, the Company is having net deferred tax assets comprising of deductible temporary differences, brought forward losses and unabsorbed depreciation under tax laws. However in the absence of reasonable certainty as to its realization of Deferred Tax Assets (DTA), DTA has been recorded only to the extent of Deferred Tax Liabilities (DTL).



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 27. Income Tax (Contd..)

Deductible temporary differences for which no deferred tax asset is recognised in the Standalone Balance Sheet:

Particulars	Expiry Date (Year ending March 31)	As of March 31, 2025	As of March 31, 2025 Tax impact @ 25.17%	As of March 31, 2024	As of March 31, 2024 Tax impact @ 25.17%
Tax Losses	2025	-	-	7,175	1,806
	2026	-	-	13,410	3,375
	2027	14,932	3,758	37,638	9,473
	2028	21,373	5,379	21,373	5,379
	2029	12,689	3,193	12,689	3,193
	2030	19,157	4,821	19,157	4,839
	2031	11,735	2,954	11,735	2,954
	2032	2,504	630	2,374	598
Total tax losses		82,390	20,735	1,25,551	31,617
Unabsorbed depreciation	No expiry period	7,297	1,837	10,602	2,668
Long Term Capital Loss	2030	-	-	68	17
Other temporary differences		31,967	8,045	25,679	6,463
Total		1,21,654	30,617	1,61,898	40,765

#### 28. Commitments and contingencies

#### a. Leases

#### **Operating lease: Company as Lessee**

The Company has taken certain office space on short term operating lease. The leases have varying terms, escalation clauses and renewal rights. On renewal, the terms of the leases are renegotiated. Rental expense towards leases charged to Standalone Statement of Profit and Loss for the year ended March 31, 2025 amount to INR 5 (March 31, 2024: INR 8).

#### b. Capital commitments

Estimated amount of contracts towards property, plant & equipment remaining to be executed on capital account and not provided for is INR 1,397 (Net of capital advances of INR 286) [March 31, 2024: INR 1,325 (Net of capital advances of INR 563)].

#### c. Contingent liabilities

Particulars	March 31, 2025	March 31, 2024
Claims against the Company not acknowledged as debts	105	122
Income Tax related matters	279	333
Service Tax and GST related matters	87	=
Total	471	455

ii) The Company will continue to assess the impact of further developments relating to retrospective application of Supreme Court judgement dated February 28, 2019 clarifying the definition of 'basic wages' under Employees' Provident Fund and Miscellaneous Provisions Act 1952 and deal with it accordingly. In the assessment of the management, the aforesaid matter is not likely to have a significant impact and accordingly, no provision has been made in these Standalone Financial Statements.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 28. Commitments and contingencies (Contd..)

#### Notes:

- 1) It is not practicable for the Company to estimate the timing of cash outflows, if any.
- 2) The Company does not expect any reimbursements in respect of the above contingent liabilities.

#### 29. Details of dues to Micro and Small Enterprises as per MSMED Act, 2006

	March 31 2025	March 31 2024
The principal amount and the interest due thereon remaining unpaid to any		
supplier as at the end of each accounting year		
- Principal amount due under MSMED Act	155	129
- Interest due on above	3	5
	158	134
The amount of interest paid by the buyer in terms of section 16 of the MSMED	-	-
Act 2006 along with the amounts of the payment made to the supplier beyond		
the appointed day during each accounting year		
Interest paid, other than under Section 16 of MSMED Act to suppliers	-	-
registered under MSMED Act, beyond the appointed day during each		
accounting year.		
The amount of interest due and payable for the period of delay in making	8	7
payment (which have been paid but beyond the appointed day during the		
year) but without adding the interest specified under the MSMED Act 2006.		
The amount of interest accrued and remaining unpaid at the end of each	68	56
accounting year, for payment already made		
The amount of further interest remaining due and payable even in the earlier	-	-
years, until such date when the interest dues as above are actually paid to the		
small enterprise for the purpose of disallowance as a deductible expenditure		
under section 23 of the MSMED Act 2006		
Principal amounts paid to suppliers registered under the MSMED Act, beyond	411	409
the appointed day during the year		

Total Outsanding dues of micro and small enterprises is INR 226 (March 31, 2024: INR 190).

#### 30. Fair value

#### Fair value hierarchy

The following table provides the fair value measurement hierarchy of the Company's assets and liabilities:

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 - Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 30. Fair value (Contd..)

The following table presents fair value hierarchy of assets and liabilities measured at fair value on a recurring basis as of March 31, 2025

	As at March 31, 2025 -		neasurement porting year u	
	Walcii 31, 2023	Level 1	Level 2	Level 3
Assets				
Investments at fair value through OCI				
Investment in Equity shares	23	-	-	23
Investments at fair value through Profit and loss				
Investment in Compulsorily Convertible Preference Share	116	-	-	116
Investment in optionally convertible debentures	727	-	-	727
Inter corporate loans	2,081	-	-	2,081

The following table presents fair value hierarchy of assets and liabilities measured at fair value on a recurring basis as of March 31, 2024

	As of		ue measurement at end of reporting year using			
	March 31, 2024	Level 1	Level 2	Level 3		
Assets						
Investments at fair value through OCI						
Investment in Equity shares	23	-	-	23		
Investments at fair value through Profit and loss						
Investment in Compulsorily Convertible Preference Shares	40	-	-	40		
Investment in optionally convertible debentures	878	-	-	878		
Inter corporate loans	1,680	-	-	1,680		

The management has assessed that fair value of all other financial assets and liabilities including cash and cash equivalents, bank balances other than cash and cash equivalents, other investments, trade receivables, loans, other financial assets, trade payables, lease liabilities and other financial liabilities, approximate their carrying amounts.

#### Description of significant unobservable inputs to valuation of material investments:

The significant unobservable inputs used in the material fair value measurement categorised within Level 3 of the fair value hierarchy together with a quantitative sensitivity analysis as at March 31, 2025 are as below:

	Valuation Technique	Significant unobservable inputs	Range	Sensitivity of the input to fair value
Investment in optionally	Discounted Cash Flow	WACC	17%- 21%	5% decrease in WACC would result in increase in fair value by INR 34. 5% increase in WACC would result in decrease in fair value by INR 30.
convertible debentures - INR 457		Terminal Value Growth("TVg")	5%	5% decrease in TVg would result in increase in fair value by INR 3. 5% increase in TVg would result in decrease in fair value by INR 3.
Investment in optionally	Income Method	Yield rate	13%	10% decrease in the yield rate would result in increase in fair value by INR 21.
convertible debentures - INR 236				10% increase in the yield rate would result in decrease in fair value by INR 19.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 30. Fair value (Contd..)

	Valuation Technique	Significant unobservable inputs	Range	Sensitivity of the input to fair value
Inter corporate loans - INR 1,991	Income Method	Yield rate	13.11% - 13.43%	10% decrease in the yield rate would result in increase in fair value by INR 34.  10% increase in the yield rate would result in decrease in fair value by INR 33.
Investment in compulsorily	Discounted Cash Flow	WACC	22.00%	<ul><li>5% decrease in WACC would result in increase in fair value by INR 20.</li><li>5% increase in WACC would result in decrease in fair value by INR 18.</li></ul>
convertible preference share and Inter corporate loans - INR 206		Terminal Value Growth("TVg")	5.00%	5% decrease in TVg would result in increase in fair value by INR 2. 5% increase in TVg would result in decrease in fair value by INR 2.

The significant unobservable inputs used in the material fair value measurement categorised within Level 3 of the fair value hierarchy together with a quantitative sensitivity analysis as at March 31, 2024 are as below:

	Valuation Technique	Significant unobservable inputs	Range	Sensitivity of the input to fair value
Investment in optionally convertible debentures - INR 522	Discounted Cash Flow	WACC	20.80%	Any significant change in the inputs to fair value does not result in any change in the fair value of the Optionally Convertible Debenture.
		Terminal Growth Rate	2.45	Any significant change in the inputs to fair value does not result in any change in the fair value of the Optionally Convertible Debenture.
Investment in optionally convertible debentures - INR 198	Income Method	Yield rate	14.10%	10% decrease in the yield rate would result in increase in fair value by INR 21.  10% increase in the yield rate would result in decrease in fair value by INR 19.
Inter corporate Ioans - INR 1,680	Income Method	Yield rate		10% decrease in the yield rate would result in increase in fair value by INR 48. 10% increase in the yield rate would result in decrease in fair value by INR 46.

#### 31 Financial risk management objectives and policies

The Company's activities expose it to a variety of financial risks, including market risk, credit risk and liquidity risk. The Company continues to focus on a system-based approach to business risk management. The Company's financial risk management process seeks to enable the early identification, evaluation and effective management of key risks facing the business. Backed by strong internal control systems, the current Risk Management Framework rests on policies and procedures issued by appropriate authorities; process of regular internal reviews/audits to set appropriate risk limits and controls; monitoring of such risks and compliance confirmation for the same.

#### a. Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market prices comprise three types of risk: interest rate risk, foreign currency risk and price risk. The Company has in place appropriate risk management policies to limit the impact of these risks on its financial performance. The Company ensures optimization of cash through fund planning and robust cash management practices.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 31 Financial risk management objectives and policies (Contd..)

#### (i) Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. There is no interest rate risk as the Company did not have borrowings at the end of the current and previous year.

#### (ii) Price risk

The Company invests its surplus funds in fixed deposits, Commercial papers, Certificate of deposits and non-convertible debentures. There is no exposure of price risk on such instruments.

The Company is also exposed to equity/ preference shares price risk arising from investments held by the Company and classified in the balance sheet either as fair value through OCI or at fair value through profit or loss (refer note 7(a) and note 7(b)). To manage its price risk arising from investments in equity/ preference shares, the Company diversifies its portfolio. Diversification of the portfolio is done in accordance with the limits set by the Company.

#### (iii) Foreign currency risk

The Indian Rupee is the Company's most significant currency. As a consequence, the Company's results are presented in Indian Rupee and exposures are managed against Indian Rupee accordingly. Foreign currency risk is the risk that the fair value or future cash flows of an exposure will fluctuate because of changes in foreign exchange rates. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to the Company's operating activities and investing activities (when revenue, expense and Property, Plant and Equipment is denominated in a foreign currency).

The carrying amounts of the Company's financial assets and liabilities denominated in United States Dollar (USD) is as follows:

	As at Marc	h 31, 2025	As at March 31, 2024		
Particulars	Financial	Financial	Financial	Financial	
	assets	liabilities	assets	liabilities	
Amount in USD Millions	3	1	7	1_	

The following tables demonstrate the sensitivity of profit or loss to a reasonably possible change in USD exchange rates, with all other variables held constant.

	Change in USD rate	Effect on loss before tax
March 31, 2025	10% strengthening of USD against INR	(20)
	10% weakening of USD against INR	17
March 31, 2024	10% strengthening of USD against INR	(57)
	10% weakening of USD against INR	47

The Company's exposure to foreign currency changes for all other currencies is not material. The above sensitivity analysis is based on a reasonably possible change in the under-lying foreign currency against the functional currency while assuming all other variables to be constant.

Based on the movements in the foreign exchange rates historically and the prevailing market conditions as at the reporting date, the Company's management has concluded that the above mentioned rates used for sensitivity are reasonable benchmarks.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 31 Financial risk management objectives and policies (Contd..)

#### b. Credit Risk

Credit risk is the risk that counterparty will not meet its obligations under a financial instrument or contract, leading to a financial loss. The Company is exposed to credit risk from its operating activities (primarily trade receivables) including deposits with banks. Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. The Company applies expected credit loss (ECL) model on financial assets measured at amortised cost e.g., loans, debt securities, deposits, trade receivables and bank balance. Cash and cash equivalents are also subject to the impairment requirement of Ind AS 109, the identified impairment loss was immaterial.

All of the entity's investments and loans at amortised cost are considered to have low credit risk, and the loss allowance recognised during the period was therefore limited to 12 months expected losses. Management considers instruments to be low credit risk when they have a low risk of default and the issuer has a strong capacity to meet its contractual cash flow obligations in the near term.

#### (i) Trade receivables

The Company is exposed to credit risk in the event of non-payment by customers. Customer credit risk is managed subject to the Company's established policy, procedures and control relating to customer credit risk management. An impairment analysis is performed at each reporting date by grouping the receivables in homogeneous group. The calculation is based on lifetime expected credit losses.

#### Expected credit loss for trade receivable under simplified approach- year ended March 31, 2025

Ageing in years	Unbilled Dues	Not due	0-1 year	1-2 year	2-3 year	>3 year	Credit impaired	Total
Gross carrying amount	7,896	1,911	3,395	39	4	16	5,025	18,286
Expected loss rate*	2%	2% - 6%	2% - 6% and 90%**	59%	93%	94%	100%	
Expected credit losses (Loss allowance provision)	102	67	760	23	4	15	5,025	5,996
Carrying amount (net of loss allowance)	7,794	1,844	2,635	16	-	1	-	12,290

#### Expected credit loss for trade receivable under simplified approach- year ended March 31, 2024

Agoing in years	Unbilled	Not due	0-1	1-2	2-3	>3	Credit	Total
Ageing in years	Dues	Not due	year	year	year	year	im-paired	IUlai
Gross carrying amount	6,680	4,188	4,204	23	83	39	2,270	17,487
Expected loss rate*	2%	2% - 6%	2% - 6%	59%	93%	94%	100%	
Expected credit losses (Loss allowance provision)	74	104	211	13	77	37	2,270	2,786
Carrying amount (net of loss allowance)	6,606	4,084	3,993	10	6	2	-	14,701



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 31 Financial risk management objectives and policies (Contd..)

Reconciliation of loss allowance	Loss allowance measured at simplified approach
Loss allowance as on April 1, 2023	2,034
Creation (net of reversal and utilization) during the year	752
Loss Allowance as on March 31, 2024	2,786
Creation (net of reversal and utilization) during the year	3,210
Loss Allowance as on March 31, 2025	5,996

<sup>\*</sup>ECL is computed by applying allowance matrix to respective risk clusters.

The maximum exposure to credit risk at the reporting date is the carrying value of trade receivables. The Company does not hold collateral as security.

#### (ii) Other investments (excluding loans to related parties)

All of the entity's other investments (preference shares, commercial papers, and security deposits) at amortised cost are considered to have low credit risk, and the loss allowance recognised during the year was therefore limited to 12 months' expected losses. Management consider 'low credit risk' for listed instruments to be an investment grade credit rating with at least one major rating agency. Other instruments are considered to have low credit risk when they have a low risk of default and the issuer has a strong capacity to meet its contractual cash flow obligations in the near term.

#### (iii) Loan to related parties

The Company considers the probability of default upon initial recognition of loan and whether there has been a significant increase in credit risk on an ongoing basis throughout each reporting period. To assess whether there is a significant increase in credit risk, the Company compares the risk of a default occurring on the loan as at the reporting date with the risk of default as at the date of initial recognition. It considers available reasonable and supportive forwarding-looking information.

#### (iv) Other financial assets

Credit risk from balances with banks and financial institutions is managed by the Company's treasury department in accordance with the Company's policy. Investment of surplus funds is made only with banks of high repute.

The Company's maximum exposure to credit risk for the components of the balance sheet at March 31, 2025 and March 31, 2024 is the carrying amounts as disclosed in note 7 (c) and note 7 (d).

Reconciliation of loss allowance	Loss allowance measured at 12 month expected loss
Loss allowance as on April 1, 2023	1,211
Creation (net of reversal and utilization) during the year	352
Loss allowance as on March 31, 2024	1,563
Creation (net of reversal and utilization) during the year	(129)
Loss Allowance as on March 31, 2025	1,434

<sup>\*\*</sup> For certain categories of customers, the Company has reassessed its ECL estimate to 90% in current year.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 31 Financial risk management objectives and policies (Contd..)

#### (v) Financial Guarantees

The Company acting as a Lending Service Provider (LSP) has entered into arrangement with various NBFC/Banks (Lenders) to facilitate distribution of loans through its mobile and web applications to borrowers. In certain cases, the Company also provides collection services to lenders. The loans are distributed by the lenders directly to the borrowers as per the applicable regulatory guidelines.

For certain portfolio of loans, the Company provides DLG as per the Digital Lending Guidelines wherein losses incurred by the lenders on such portfolios up to the amount of DLG is compensated by the Company. Such financial guarantees are agreed in the contracts with the lenders and capped up to the extent of permissible limit in line with Reserve Bank of India (RBI) Digital Lending Guidelines.

For this purpose, the Company has created a lien against the corresponding amount of fixed deposit as collateral against the financial guarantees issued as per the terms agreed with the Lenders.

#### Exposure on financial guarantee

The Company categorises the loans facilitated by it as merchant loans or personal loans and determines its exposure on the financial guarantees given on the basis of empirical trend of losses incurred in the respective categories. For this purpose, the Company considers loss to have been incurred in all cases when the borrower becomes 90 days past due on its contractual payments net of subsequent recoveries and determines ECL on the basis of methodology as discussed under the accounting policy (refer note 2.2(I))

Maximum exposure at default and expected credit loss on financial guarantee contract amounts to INR 3,148 as at March 31, 2025 (March 31, 2024: Nil)

#### Reconciliation of expected credit Loss (ECL) allowance on financial guarantee contracts

Particulars	Amount
ECL allowance as at 1st April 2024	-
New credit exposures during the year	3,206
Contracts settled during the year	58
ECL allowance as at 31 March 2025	3,148

#### c. Liquidity Risk

The Company's objective is to maintain a balance between continuity of funding and flexibility through the use of bank overdrafts, working capital loans etc. Company monitor their risk of shortage of funds using cash flow forecasting models. These models consider the maturity of their financial investments, committed funding and projected cash flows from operations. The Company's objective is to provide financial resources to meet its business objectives in a timely, cost effective and reliable manner. For issued financial guarantee contracts, the maximum amount of the guarantee is allocated to the earliest period in which the guarantee could be called. The maturity profile of the Company's financial liabilities based on contractual undiscounted payments is given in the table below:

Particulars	On Demand	0-180 days	181-365 days	1-2 Year	More than 2 year	Total
As at March 31, 2025						
Lease liabilities	-	227	217	311	1,307	2,062
Trade payables	-	6,186	-	-	-	6,186
Other financial liabilities	3,148	28,223	-	-	-	31,371
Total	3,148	34,636	217	311	1,307	39,619



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 31 Financial risk management objectives and policies (Contd..)

Particulars	On	0-180	181-365	1-2	More than	Total
	Demand	days	days	Year	2 year	iotai
As at March 31, 2024						
Lease liabilities	-	176	193	360	1,656	2,385
Trade payables	-	5,645	-	-	_	5,645
Other financial liabilities	-	25,661	-	-	_	25,661
Total	-	31,482	193	360	1,656	33,691

#### 32. Capital Management

The Company's objectives while managing capital is to safeguard its ability to continue as a going concern and to generate adequate returns for its shareholders and ensuring benefits for other stakeholders. The key objective of the Company's capital management is to ensure that it maintains a stable capital structure with the focus on total equity, uphold investor; creditor and customer confidence, and ensure future development of its business activities. The Company manages its capital structure and makes adjustments to it, in light of changes in economic conditions or its business requirements.

Company's capital management objective is to remain majorly a debt-free Company till the time it achieves breakeven. In order to meet this objective, Company meets anticipated funding requirements for developing new businesses, expanding its geographical base, entering in to strategic mergers and acquisitions and other strategic investments, by issuance of equity capital together with cash generated from Company's operating and investing activities. The Company utilizes certain working capital facilities in the form of short term bank overdraft to meet anticipated interim working capital requirements.

No changes were made in the objectives, policies or processes for managing capital during the year ended March 31, 2025 and March 31, 2024.

#### 33. Segment Reporting

The Company is engaged in different business units including payment services, distribution of financial services and marketing services. The Board of Directors (Chief Operating Decision Maker "CODM") reviews the information at the revenue level and does not allocate operating costs and expenses, assets and liabilities across business units, as the CODM does not use such information to allocate resources or evaluate the performance of the business units. The way the CODM reviews the performance, management of the Company has concluded that it constitutes a single segment as per Ind AS 108 'Operating Segments'. Hence, no separate disclosure is required for segments.

The Company has revenues primarily from customers domiciled in India. Substantially all of the Company's non-current operating assets are domiciled in India.

Information about major customers

There are no customers which constitutes more than 10% of the total revenue for the current year. During the previous year ended March 31, 2024, Revenue of INR 7,400 was derived from one customer.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 34. Other related parties \*

#### A. Details of Companies having common directors (as per Companies Act, 2013):

PAI Platforms Private Limited

Paytm Wholesale Commerce Private Limited

Aye Finance Private Limited

**Busybees Logistics Solutions Private Limited** 

Mountain Trail Foods Private Limited

Senco Gold Limited

Urbanclap Technologies India Private Limited

Rooter Sports Technologies Private Limited

Riot Labz Private Limited

#### B. Details of Companies and firms having Members / partners (as per Companies Act, 2013):

Applied Life Private Limited

Bigtree Entertainment Private Limited

Camelot Coworks Private Limited

Immaculatebites Private Limited

NetAmbit Valuefirst Services Private Limited

Nurturing Green Plantation Private Limited

Phasorz Technologies Private Limited

Shardul Amarchand Mangaldas & Co.

Sixth Sense

Yourstory Media Private Limited

#### C. Other parties

**Independent Directors** 

Paytm Foundation

# D. Details of transactions with other related parties during the year ended March 31, 2025 and March 31, 2024:-

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Rendering of services		
PAI Platforms Private Limited	843	1,311
Rooter Sports Technologies Private Limited	-	49
Aye Finance Private Limited	-	1
Mountain Trail Foods Private Limited	*	-
Nurturing Green Plantation Private Limited	*	1

<sup>\*</sup>Though not 'Related Party' as per the definition under Ind AS 24, 'Related party disclosures', the same have been included by way of a voluntary disclosure, following the best corporate governance.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 34. Other related parties \* (Contd..)

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Senco Gold Limited	-	2
Sixth Sense	*	-
Camelot Coworks Private Limited	*	-
	843	1,364
Reimbursement of expenses incurred on behalf of related parties		
PAI Platforms Private Limited	34	207
Paytm Wholesale Commerce Private Limited	-	*
	34	207
Services received		
- General expenses		
PAI Platforms Private Limited	-	8
Busybees Logistics Solutions Private Limited	-	29
Riot Labz Private Limited	148	-
Applied Life Private Limited	6	7
Immaculatebites Private Limited	6	5
NetAmbit Valuefirst Services Private Limited	*	6
Yourstory Media Private Limited	*	*
Paytm Foundation	23	8
Shardul Amarchand Mangaldas & Co.	19	=
Bigtree Entertainment Private Limited	2	-
	204	63
Purchase of Property, plant & equipment		
PAI Platforms Private Limited	*	-
Riot Labz Private Limited	141	-
	141	-
Sale of Property, plant & equipment		
PAI Platforms Private Limited	1	-
Remuneration to Independent Directors	27	75

<sup>\*</sup> Amount below rounding off norms adopted by the Company

#### E. Details of balances outstanding with other related parties as at March 31, 2025 and March 31, 2024:-

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Other financial assets		
PAI Platforms Private Limited	8	14
Paytm Wholesale Commerce Private Limited	-	*
Mountain Trail Foods Private Limited	-	*
Nurturing Green Plantation Private Limited	-	*
Phasorz Technologies Private Limited	-	2
Urbanclap Technologies India Private Limited	-	1
	8	17
Trade receivables		
PAI Platforms Private Limited	45	25
Trade payables (including accrued expenses)		
PAI Platforms Private Limited	1	3
Applied Life Private Limited	2	-
NetAmbit Valuefirst Services Private Limited	8	10



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 34. Other related parties \* (Contd..)

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Shardul Amarchand Mangaldas & Co.	21	14
Yourstory Media Private Limited	*	-
Remuneration to Independent Director	10	18
	42	45
Other financial liabilities		
PAI Platforms Private Limited	7	=
Applied Life Private Limited	-	2
Yourstory Media Private Limited	-	1
Immaculatebites Private Limited	*	*
Busybees Logistics Solutions Private Limited	-	15
	7	18
Contract liabilities		
PAI Platforms Private Limited	1,464	2,297

<sup>\*</sup> Amount below rounding off norms adopted by the Company

#### 35. Overdue outstanding foreign currency receivables

As of March 31, 2025, the Company has certain foreign currency receivable balances aggregating to INR 332 (March 31, 2024: INR 367) outstanding beyond the stipulated time period permitted under the RBI Master Direction on Export of Goods and Services vide FED Master Direction No. 16/2015-16 dated January 1, 2016 (as amended), issued by the Reserve Bank of India (RBI). The Company has applied to the Authorised Dealer Bank seeking permission for extension of time for realisation of receivables amounting to INR 92 (March 31, 2024: INR 129) and write-off of receivables amounting to INR 240 (March 31, 2024: INR 238) and the approval is currently awaited. Company has made 100% provision amounting to INR 332 (March 31, 2024: INR 338) with respect to these receivables.

The Company believes that there is no material financial impact of the above matter.

#### 36. Transfer pricing

The Company has established a comprehensive system of maintenance of information and documents as required by the transfer pricing legislation under sections 92-92F of the Income Tax Act, 1961. For this purpose, the Company has appointed independent consultants for conducting Transfer Pricing Study. Management is of the opinion that its international transactions with associated enterprises have been undertaken at arm's length basis at duly negotiated prices on usual commercial terms. The transfer pricing study for the year ended March 31, 2024 has been completed which did not result in any material adjustment.

#### 37. Corporate Social Responsibilities (CSR) expenditure

The Company has not earned net profit in three immediately preceding financial years, therefore, there was no amount as per Section 135 of the Act which was required to be spent on CSR activities in the current financial year by the Company. However, the Company has spent an amount of INR 23 (March 31, 2024: INR 8) as CSR expenditure.

#### 38. Utilisation of IPO proceeds

During the year ended March 31, 2022, the Company had completed its initial public offer (IPO) of 85,116,278 equity shares of face value of INR 1 each at an issue price of INR 2,150 per share, comprising fresh issue of 38,604,651 shares and offer for sale of 46,511,627 shares by selling shareholders. The equity shares of the Company were listed on National Stock Exchange of India Limited (NSE) and BSE Limited (BSE) on November 18, 2021.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 38. Utilisation of IPO proceeds (Contd..)

The Company had incurred INR 3,983 as IPO related expenses and allocated such expenses between the Company INR 1,806 and selling shareholders INR 2,177. Such amounts were allocated based on the agreement between the Company and selling shareholders and in proportion to the total proceeds of the IPO. Out of the Company's share of expenses of INR 1,806, INR 1,380 had been adjusted to securities premium.

Details of utilisation of net IPO Proceeds of INR 81,194, are as follows:

S. No	Objects of the issue	Amount as proposed in Offer Document	Amount Utilised up to March 31, 2025	Amount Un- utilised as on March 31, 2025
1	Growing and strengthening our Paytm ecosystem, including through acquisition and retention of consumers and merchants and providing them with greater access to technology and financial services  i) Marketing and promotional expenses  ii) Expanding our merchant base and deepening our partnership with our merchants	43,000	7,615 17,217	-
	iii) Strengthening and expanding our technology powered payments platform	42.000	18,168	
	Total (A)	43,000	43,000	
2	Investing in new business initiatives, acquisitions and strategic partnerships			
	i) Investments in new business initiatives			
	a) Payment Services	20.000	-	20,000
	b) Commerce and cloud services	20,000	-	20,000
	c) Financial Services		-	
	ii) Investments in acquisitions and strategic partnerships		-	
***************************************	Total (B)	20,000	-	20,000
3	General corporate purposes	18,194	18,194	-
************	Total (C)	18,194	18,194	-
	Total (A+B+C)	81,194*	61,194	20,000

<sup>\*</sup>During the quarter ended June 30, 2023, un-utilised IPO issue expenses of INR 60 has been transferred to net IPO proceeds, thereby increasing it from INR 81,134 to INR 81,194 and earmarked for general corporate purposes in accordance with the Objects of the Offer.

Net IPO proceeds which were un-utilised as at March 31, 2025 were temporarily invested in fixed deposits with scheduled commercial banks and in monitoring agency account.

**39.** On January 31, 2024, the RBI issued a Press Release for action against Paytm Payments Bank Ltd (PPBL), a 39% associate of the Company, under Section 35A of the Banking Regulation Act, 1949, effectively restricting PPBL's normal business, permitting only withdrawal of the existing customer balances.

Pursuant to the RBI's actions as stated above, the Company has terminated its Nodal Accounts being maintained with PPBL. Subsequently, the Company has discontinued all major business activities it had with PPBL. Further, the Company has also made amendment to the shareholders agreement with PPBL by simplifying the terms therein and has also withdrawn its nominee director from the board of PPBL.

The business of PPBL has been significantly impacted by the RBI action as described above. As at March 31, 2024, the Company had investments in PPBL amounting to INR 2,096.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 39. (Contd..)

The management understand that there are certain factors affecting ongoing operations of PPBL, including restrictions which affect normal operations of the primary products such as wallet and banking services etc. as per regulatory action on January 31, 2024, as well as ongoing uncertainty on the timing and nature of restoration of any of the impacted services.

As at March 31, 2024, considering the future uncertainties associated on the business operations of PPBL as mentioned above, including the uncertainty of any other regulatory development, the scaled down business operations of PPBL, restrictions affecting normal operations of the primary products such as saving accounts, current accounts, wallet, the management, on a prudent basis, has determined that the value of the Company's investment in PPBL is impaired and, accordingly, recorded an impairment provision of INR 2,096, representing the carrying value of its investment in PPBL and disclosed the same as loss on impairment of an associate.

#### 40. Additional disclosures required by Schedule III

(i) (a) The Company has granted loans and made investment in some of its subsidiary Companies, associate Companies, joint ventures and other parties. Loans have been given for general corporate purposes.

In some cases, specific subsidiaries, associates, and joint ventures used equity and borrowings for further investment as per their business requirement. There were no such transactions as on March 31, 2025. Details for the year ended March 31, 2024 as follows.

Name of Intermediary	CIN	Relation with Company	Туре	Date	Amount	Name of Ultimate beneficiary	Relation with Intermediary	Туре	Date	Amount
Admirable Software Limited	U72900DL2021 PLC385287	Associate Company	Optionally Convertible Debentures	August 21, 2023		Mobiquest Mobile Technologies Private Limited	Ultimate beneficiary is the subsidiary of the Company which has significant influence over the intermediary	Equity Investment	December 27, 2023	154

The above transactions are in compliance with the relevant provisions of the Foreign Exchange Management Act, 1999 (42 of 1999) and the Companies Act, 2013 and the transactions are not violative of the Prevention of Money-Laundering act, 2002 (15 of 2003).

- (i) (b) The Company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall: a. directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or b. provide any guarantee, security or the like on behalf of the
- (ii) As on March 31, 2025, and March 31, 2024, the Company had no outstanding borrowings from banks and financial institutions.
- (iii) The Company has balances with the below-mentioned Companies identified as struck off under Section 248 of Companies Act, 2013 or Section 560 of Companies Act, 1956 as at March 31, 2025. During the previous year, the Company had written off and written back the balances with struck off Companies amounting to \* and 1 respectively.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 40. Additional disclosures required by Schedule III (Contd..)

Details of balances as at March 31, 2025 and March 31, 2024 by the Company are as follows:

Name of the struck off Company	Balance outstanding as at March 31, 2025	Balance outstanding as at March 31, 2024	Relationship with the struck off Company
Viktoria Cineplex Private Limited	4	5	Customer
Getit Infoservices Private Limited	1	1	Customer
Topaco Tech Private Limited	-	1	Vendor
Gci Network Private Limited	-	1	Vendor
Gci Network Private Limited, Crock X Tech Private Limited, Crock X Tech Private Limited, Cls Software Private Limited, Acugro Private, Veddis Solars Private Limited, Crock X Tech Private Limited, Sopnop Technologies Private Limited, Chanson Hospitality Private Limited, Charisma Spa Private Limited, Fs Marcom Private Limited, Il&T Consultancy Private Limited, Busykart Info Private Limited, Nexhop Services Private Limited, Arsh Buildwell Private Limited, Opulent Sojourn Private Limited, Ilamod India Private Limited, Ibridge Ventures Private Limited, Coloring India Creative Arts Centre, Southern Memories Private Limited, Hawkdiaries Travels Private Limited, Modmox Solutions Private Limited, Valyoued Services Private Limited, Hawkdiaries Travels Private Limited, Modmox Solutions Private Limited, Valyoued Services Private Limited, Hawkdiaries Travels Private Limited, Modmox Solutions Private Limited, Valyoued Services Private Limited, Hawkdiaries Travels Private Limited, Modmox Solutions Private Limited, Valyoued Services Private Limited, Limited, Smart Choice Healthy Private. Limited, Deo Gam Hospitality Private Limited, Zoi Hospitality Private Limited, Arlee Enterprises Opc Private Limited, Blevy Foods Private Limited, R. A Fitness Solutions Private Limited, Arlee Enterprises Opc Private Limited, Modpywoods Private Limited, Zoi Hospitality Private Limited, Arlee Enterprises Opc Private Limited, Muddywoods Private Limited, Navodyami Services Private Limited, Private Limited, Inkpot Online Private Limited, Muddywoods Private Limited, Navodyami Services Private Limited, Private Limited, Elimited, Elimited, Minrav Restaurants Private Limited, Rvn Food Opc Private Limited, Frontenders Senior Health Services, Obrien Goil Private Limited, Rvn Food Opc Private Limited, Private Limited, Frontenders Senior Health Services, Obrien Goil Private Limited, Own Tech Private Limited, Private Limited, Batman Delivers Hospitality Private Limited, Nur. P. Marketing Private Limited, Minrawand Private Limited, Rvn Private Limited, Rvn	Amount individually and as aggregate are below rounding off norms adopted by the Company	1	Vendor



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 40. Additional disclosures required by Schedule III (Contd..)

Name of the struck off Company	Balance outstanding as at March 31, 2025	Balance outstanding as at March 31, 2024	Relationship with the struck off Company
Bennett Coleman & Co Ltd, Om Ji Om Caterers Private Limited, Worldsoft Technologies Private Limited, Leaguese Theratainment Private Limited, Opurant Sojourn Private Limited, Agrageous Netsole Private Limited, Leaguese Theratainment Private Limited, Opurant Sojourn Private Limited, Agrageous Netsole Private Limited, Impressions Food And Hospitality Private Limited, Jiyo Natural Private Limited, International Private Limited, Breath Solutions Private Limited, Jiyo Natural Private Limited, Limited, Eleader Limited	Amount individually and as aggregate are below rounding off norms adopted by the Company	Amount individually and as aggregate are below rounding off norms adopted by the Company	Customer
Limited.			



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 40. Additional disclosures required by Schedule III (Contd..)

#### (iv) Ratio Analysis

The following table reflects the ratios and data used in the computation:

		Nume	erator	Denon	ninator	Rat	tio	%	
Ra	tio	March 31, 2025	March 31, 2024		March 31, 2024	March 31, 2025	March 31, 2024	Variance	Reason for variance
(a)	Current Ratio = Current Assets / Current Liabilities	1,21,312	1,17,782	43,191	39,006	2.81	3.02	(6.98%)	N/A
(b)	Debt-Equity Ratio = Total Debt / Shareholder's Equity	1,552	1,690	1,28,742	1,23,390	0.01	0.01	(11.98%)	N/A
(c)	Debt Service Coverage Ratio = Earnings available for debt service / Debt Service	(1,164)	(7,347)	394	440	N/A	N/A	N/A	N/A, refer note (i)
(d)	Return on Equity Ratio = Net Profit / Average Shareholder's Equity	(7,890)	(14,762)	1,26,066	1,23,129	(6.26%)	(11.99%)	47.80%	Increased on account of decrease in net loss.
(e)	Trade Receivables turnover ratio = Total Sales / Average Accounts Receivable	55,048	76,608	13,496	13,061	4.08	5.87	(30.46%)	Decreased on account of decrease in total sales.
(f)	Trade payables turnover ratio = Total Purchase / Average Accounts Payable	39,395	44,535	5,916	6,740	6.66	6.61	0.79%	N/A
(g)	Net capital turnover ratio = Total Sales / Working Capital	55,048	76,608	78,121	78,776	0.70	0.97	(27.54%)	Decreased on account of decrease in total sales.
(h)	Net profit ratio = Net profit / Total Sales	(7,890)	(14,762)	55,048	76,608	(14.33%)	(19.27%)	25.62%	Increased on account of decrease in net loss.
(i)	Return on Capital employed = EBIT / Capital employed	(21,386)	(17,600)	1,30,117	1,24,770	(16.44%)	(14.11%)	16.52%	N/A
(j)	Return on investment = Net Profit / Total Assets	(7,890)	(14,762)	1,74,413	1,65,425	(4.52%)	(8.92%)	(49.31%)	Increased on account of decrease in net loss.

#### **Notes**

(i) Debt Service Coverage Ratio has not been computed as Earnings available for debt service are negative for current year and previous year.

Total Debt = Borrowings + Lease liabilities

Shareholder's Equity = Total Equity

Earning available for Debt Service = Loss for the year + Depreciation and amortization expense + Finance costs + Property, plant and equipment and intangible assets written off + Loss/(profit) on sale of property, plant and equipment (net)

Debt Service = Interest paid + Repayment of term loan + Principal elements of lease payments

Total Sales = Revenue from operations

Total Purchase = Payment processing charges + Marketing and promotional expenses + Software, cloud and data centre expenses + (Other expenses - Provision for advances - Loss allowance for financial assets - Trade receivables / advance written off - Goods and services tax expense off - Property, plant and equipment and intangible assets written off - Exchange differences (net))

Net Profit = Loss for the year

Working Capital = Current Assets - Current Liabilities

EBIT = Loss before exceptional items and tax + Finance costs - Other income

Capital employed = Total Equity - Other intangible assets - Intangible assets under development + Borrowings + Lease liabilities



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 40. Additional disclosures required by Schedule III (Contd..)

#### (v) Details of benami property held

The Company does not hold any benami property and no proceedings have been initiated on or are pending against the Company under the Prohibition of Benami Property Transactions Act, 1988 (as amended in 2016) (formerly the Benami Transactions (Prohibition) Act, 1988 (45 of 1988)) and Rules made thereunder.

#### (vi) Wilful defaulter

The Company has not been declared wilful defaulter by any bank or financial institution or government or any government authority.

#### (vii) Compliance with number of layers of Companies

The Company has complied with the number of layers prescribed under the Companies Act, 2013.

#### (viii) Compliance with approved scheme(s) of arrangements

The Company has not entered into any scheme of arrangement which has an accounting impact on current year or previous year.

#### (ix) Undisclosed income

There is no income surrendered or disclosed as income during the current or previous year in the tax assessments under the Income Tax Act, 1961, that has not been recorded in the books of account.

#### (x) Details of crypto currency or virtual currency

The Company has not traded or invested in crypto currency or virtual currency during the current or previous year.

#### (xi) Valuation of PP&E, intangible asset and investment property

The Company does not have any investment property during the current or previous year. The Company has chosen cost model for its Property, Plant and Equipment and intangible assets and hence no revaluation was carried out for these assets.

#### (xii) Title deeds of immovable properties not held in name of the Company

The title deeds of all the immovable properties are held in the name of the Company during the current and previous year.

#### (xiii) Registration of charges or satisfaction with Registrar of Companies

There are no charges or satisfaction which are yet to be registered with the Registrar of Companies beyond the statutory period.

#### (xiv) Utilisation of borrowings availed from banks and financial institutions.

The Company has not availed any borrowings from banks and financial institutions during the current year and previous year.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 41. (Contd..)

**41.** On August 21, 2024, the Company entered into definitive agreements with Zomato Limited ("Acquirer") for sale of its movie ticketing business and events business housed in the Company as well as its two wholly owned subsidiaries for a total consideration of INR 20,484 which was subject to cash and net-working capital adjustment at closing.

The transfer was consummated on August 27, 2024 by first transferring Company's movie ticketing business and events business to its subsidiaries Orbgen Technologies Private Limited (OTPL) and Wasteland Entertainment Private Limited (WEPL) respectively vide Business Transfer Agreements dated August 21, 2024 and thereafter selling the entire stake in both the subsidiaries to the acquirer vide Share Purchase and Subscription Agreement dated August 21, 2024.

The consideration at closing for the above sale amounted to INR 20,136 after the impact of cash and net-working capital adjustments, (including consideration of INR 11,661 and INR 898 for transfer of Company's movie ticketing business and event business to OTPL and WEPL respectively) resulting in gain of INR 12,581. The gain includes reversal of impairment provision of INR 2,271 and net of transaction cost of INR 169 that has been disclosed as an exceptional item.

Considering that the core business of the Company being Payment and Financial Services as well as the insignificant contribution of businesses disposed to the standalone financial statements, the Company does not consider the above business to be major line of business requiring disclosures on discontinued operations under IND AS 105 "Non-current Assets Held for Sale and Discontinued Operations".

**42.** During the year ended March 31, 2025, the Company, together with its subsidiary and step-down subsidiary (namely Little Internet Private Limited and Nearbuy India Private Limited respectively), received a Show Cause Notice ("SCN") dated February 27, 2025, from the Directorate of Enforcement, Government of India. The SCN alleges contraventions of certain provisions of the Foreign Exchange Management Act, 1999 (FEMA) and the rules and regulations framed thereunder.

The alleged contraventions inter-alia primarily pertains to certain investments made by the Company in those subsidiaries in earlier years and equity raised by the subsidiaries. The alleged contraventions include periods when Little Internet Private Limited and Nearbuy India Private Limited were not subsidiaries of the Company. The aggregate value of the contraventions included in the SCN is approximately INR 6,111.

Based on an independent legal opinion and management's assessment, the Company is in the process of taking necessary steps for resolution of this matter and has recorded provision for related compounding fees on best estimates. Pending final outcome of the related processes in this regard, it is not possible to assess the consequent effects of the above matter on these financial statements.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

**43.** As at March 31, 2025, the Company has investments in First Games Technology Private Limited (FGTPL), a Joint Venture (JV) of the Company amounting to INR 2,886 and has loans outstanding of INR 1,871.

On April 28, 2025, the JV has received show cause notice (SCN) from the Directorate General of GST Intelligence, New Delhi. SCN has proposed GST liability of INR 57,120 and penalty u/s 74 (1), 122 (1) and 125 of CGST Act, 2017 for the period from January 2018 to March 2023. As per SCN, GST should be computed @28% on total entry amount as against @18% GST paid on platform fee by the JV. The JV has filed a writ petition with the Hon'ble Supreme Court challenging the SCN on legal grounds including the retrospective application of the GST amendment dated October 1, 2023. The Writ petition seeks interim relief at par with others in the gaming industry and accordingly, the JV has requested the Hon'ble Supreme Court to quash the SCN. The JV's management, based on legal view, believes that the above notice is arbitrary in nature and contrary to the provisions of the law which is further supported by external counsel's view, hence, the JV's management believes that it seems to have a merit to succeed on this matter.

Pending final outcome of the above matter, no adjustments have been made in this regard to the financial statements of the JV or of the Company.

**44.** The Company has used accounting software and third-party systems for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has operated throughout the financial year for the accounting software at application level and third-party systems. For accounting software at data base level and sub-systems, the audit trail was enabled and operational from various dates during the year beginning during April 2024, July 2024, Feb 2025, March 2025 and ending March 31, 2025.

Further, no instance of audit trail feature being tampered with was noted in respect of the above accounting software(s) where the audit trail has been enabled and the audit trail has been preserved by the Company as per the statutory requirements for record retention, to the extent it was enabled and recorded in those years.

**45.** During the year ended March 31, 2022, the Company had transferred online Payment Aggregator business to Paytm Payments Services Limited, a wholly owned subsidiary of the Company for a consideration of INR 2,838 for transfer of business based on the carrying value of the net assets of the business as on September 1, 2021 to be settled in five equal annual installments payable at the end of each year without any interest. The difference between present value of consideration and net assets amounting to INR 601 has been accounted as 'Deemed Investment'. As at year end the balance amounts to INR 1,055 (INR 532 being current and INR 523 classified as non-current) (March 31, 2024: INR 1,521 (INR 516 being current and INR 1,005 classified as non-current)).

**46.** For impairment testing, the management has treated investment in PPBL as a separate CGU and there is no change is the composition of this CGU since previous estimate of its recoverable amount. The impairment loss pertains to single segment as identified in note 33.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

Considering the factors stated in note 39, the Company has determined, on a prudent basis, that both the value-in-use and fair value less cost of disposal of the Company's investment in PPBL are nil at the reporting date. Since the management has used qualitative factors to determine value-in-use as well as fair value less cost of disposal of the Company's investment in PPBL, separate disclosures such as fair value hierarchy, valuation technique and assumptions used including discount rate are not separately given.

#### For S. R. Batliboi & Associates LLP

**Chartered Accountants** 

Firm Registration No.: 101049W/E300004

#### per Yogender Seth

Partner

Membership No: 094524

Place: Bengaluru Date: May 06, 2025 For and on behalf of Board of Directors of

#### **One 97 Communications Limited**

#### Vijay Shekhar Sharma

Chairman, Managing Director and Chief Executive Officer

DIN: 00466521 Place: Bengaluru Date: May 06, 2025

#### **Sunil Kumar Bansal**

Company Secretary Place: Bengaluru Date: May 06, 2025

#### **Madhur Deora**

Executive Director, President and Group Chief Financial Officer

DIN: 07720350 Place: Bengaluru Date: May 06, 2025



To the Members of One 97 Communications Limited

# Report on the Audit of the Consolidated Financial Statements

#### Opinion

We have audited the consolidated financial statements of One 97 Communications Limited (hereinafter referred to as "the Holding Company"), its subsidiaries (the Holding Company and its subsidiaries together referred to as "the Group") its associates and joint ventures comprising of the consolidated Balance sheet as at March 31, 2025, the consolidated Statement of Profit and Loss, including other comprehensive income, the consolidated Cash Flow Statement and the consolidated Statement of Changes in Equity for the year then ended, and notes to the consolidated financial statements, including a summary of material accounting policies and other explanatory information (hereinafter referred to as "the consolidated financial statements").

In our opinion and to the best of our information and according to the explanations given to us and based on the consideration of reports of other auditors on separate financial statements and on the other financial information of the subsidiaries, associates and joint ventures, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013, as amended ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the consolidated state of affairs of the Group, its associates and joint ventures as at March 31, 2025, their consolidated loss including other comprehensive income, their consolidated cash flows and the consolidated statement of changes in equity for the year ended on that date.

#### **Basis for Opinion**

We conducted our audit of the consolidated financial statements in accordance with the Standards on Auditing (SAs), as specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the 'Auditor's Responsibilities for the Audit of the Consolidated Financial Statements' section of our report. We are independent of the Group, associates and joint ventures in accordance with the 'Code of Ethics' issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that

the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

#### **Emphasis of Matter**

- A. We draw attention to Note 46 to the financial statements, regarding a Show Cause Notice ("SCN") received by the Holding Company and its two subsidiaries, from the Directorate of Enforcement, Government of India alleging contraventions of certain provisions of the Foreign Exchange Management Act, 1999 (FEMA) and the rules and regulations framed thereunder. Management's plans in this regard are also set out in the said note.
- B. We draw attention to Note 47 to the financial statements regarding the Show Cause Notice (SCN) of Rs 57,120 million, received on April 28, 2025, by First Games Technology Private Limited (FGTPL), a Joint Venture (JV) of the Holding Company, pertaining to the period January 01, 2018 to March 31, 2023, under the Central Goods and Service Tax Act, 2017. As set out in the note, the management of the JV proposes to contest this demand and is confident of successfully defending its position against GST authorities.
- C. We draw attention to Note 41 to the financial statements, which describes the status of the Company's subsidiary application for authorization to set up Payment System, to the Department of Payment and Settlement Systems, Reserve Bank of India ("RBI") and its consequent impact in the consolidated financial statements.
- D. We draw attention to Note 9 (b) and 12 (c) to the financial statements, describing the impact of the restatement of previous year cash balances held in escrow account which were previously disclosed as net with merchant liabilities under other financial liabilities instead of being presented under bank balances other than cash and cash equivalents.

Our opinion is not modified in respect of any of the above matter.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the financial year ended March 31, 2025. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.



For each matter below, our description of how our audit addressed the matter is provided in that context.

We have determined the matters described below to be the key audit matters to be communicated in our report. We have fulfilled the responsibilities described in the Auditor's responsibilities for the audit of the consolidated financial statements section of our report, including in relation to these matters. Accordingly, our audit included

the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of audit procedures performed by us and by other auditors of components not audited by us, as reported by them in their audit reports furnished to us by the management, including those procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

#### **Key audit matters**

#### How our audit addressed the key audit matter

Assessment of appropriateness of the carrying value of investments in other associates (Refer accompanying notes 5 (b) to the Consolidated Financial Statements)

Investments in associates are carried at cost (subject to Our procedures included the following: impairment assessment).

The determination of recoverable value for impairment assessment involves significant management judgement/ estimates including the following key estimates:

- i) Forecast of cash flows
- ii) Discount rates
- iii) Terminal growth rate
- iv) Revenue market multiple

Considering the inherent complexities and significant judgements involved, the assessment of investments in associates impairment was considered as a key audit matter.

- We evaluated the Company's assessment for identification of indicators of impairment.
- We obtained an understanding from the management, assessed and tested the design and operating effectiveness of the Company's key controls over the impairment assessment including determination of recoverable value.
- We evaluated the Company's impairment model. This included assessing various assumptions used in the impairment model related to cash flows, discount rate, terminal value/ revenue market multiple, etc. used for material investments with assistance of valuation specialist wherever considered necessary.
- We agreed relevant data with the latest budgets, actual past results and other supporting documents and checked the mathematical accuracy of the impairment model.
- We performed procedures including sensitivity analysis and evaluated whether any reasonably foreseeable change in assumptions could lead to impairment or material change in the carrying value.
- We assessed adequacy of relevant disclosures as per applicable accounting standards.

We have determined that there are no other key audit matters to communicate in our report.

#### Other Information

The Holding Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Annual Report, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether such other

information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

The Annual report is not made available to us as at the date of this auditor's report. We have nothing to report in this regard.

#### Responsibilities of Management **Consolidated Financial Statements**

The Holding Company's Board of Directors is responsible for the preparation and presentation of these consolidated financial statements in terms of the requirements of the Act that give a true and fair view of the consolidated financial position, consolidated financial performance including other comprehensive income, consolidated cash flows and consolidated statement of changes in equity of the Group



including its associates and joint ventures in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended. The respective Board of Directors of the Companies included in the Group and of its associates and joint ventures are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of their respective Companies and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated financial statements by the Board of Directors of the Holding Company, as aforesaid.

In preparing the consolidated financial statements, the respective Board of Directors of the Companies included in the Group and of its associates and joint ventures are responsible for assessing the ability of their respective Companies to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those respective Board of Directors of the Companies included in the Group and of its associates and joint ventures are also responsible for overseeing the financial reporting process of their respective Companies.

# Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Holding Company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group and its associates and joint ventures to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and its associates and joint ventures to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group and its associates and joint ventures of which we are the independent auditors, to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit of the financial statements of such entities included in the consolidated financial statements of which we are the independent auditors. For the other entities included



in the consolidated financial statements, which have been audited by other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.

We communicate with those charged with governance of the Holding Company and such other entities included in the consolidated financial statements of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the financial year ended March 31, 2025 and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### **Other Matters**

(a) We did not audit the financial statements and other financial information, in respect of seven subsidiaries, whose financial statements include total assets of Rs 27,601 million as at March 31, 2025, and total revenues of Rs 2,552 million and net cash outflows of Rs 755 million for the year ended on that date. These financial statements and other financial information have been audited by other auditors, which financial statements, other financial information and auditor's reports have been furnished to us by the management. The consolidated financial statements also include the Group's share of net loss of Rs. 14 million for the year ended March 31, 2025, as considered in the consolidated financial statements, in respect of four associates, whose financial statements, other financial information have been audited by other auditors and whose reports have been furnished to us by the Management. Our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries and associates, and our report in terms of sub-sections (3) of Section 143 of the Act, in so far as it relates to the aforesaid subsidiaries and associates, is based solely on the report(s) of such other auditors.

The accompanying consolidated financial statements include unaudited financial statements and other unaudited financial information in respect of twelve subsidiaries, whose financial statements and other financial information reflect total assets of Rs 588 million as at March 31, 2025, and total revenues of Rs 226 million and net cash inflows of Rs 2 million for the year ended on that date. These unaudited financial statements and other unaudited financial information have been furnished to us by the management. The consolidated financial statements also include the Group's share of net profit of Rs. 39 million for the year ended March 31, 2025, as considered in the consolidated financial statements, in respect of six associates and three joint ventures, whose financial statements, other financial information have not been audited and whose unaudited financial statements, other unaudited financial information have been furnished to us by the Management. Our opinion, in so far as it relates amounts and disclosures included in respect of these subsidiaries, joint ventures and associates, and our report in terms of sub-sections (3) of Section 143 of the Act in so far as it relates to the aforesaid subsidiaries, joint ventures and associates, is based solely on such unaudited financial statements and other unaudited financial information. In our opinion and according to the information and explanations given to us by the Management, these financial statements and other financial information are not material to the Group.

Our opinion above on the consolidated financial statements, and our report on Other Legal and Regulatory Requirements below, is not modified in respect of the above matters with respect to our reliance on the work done and the reports of the other auditors and the financial statements and other financial information certified by the Management.

# Report on Other Legal and Regulatory Requirements

- As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, based on our audit and on the consideration of report of the other auditors on separate financial statements and the other financial information of the subsidiary Companies, associate Companies and joint ventures Companies, incorporated in India, as noted in the 'Other Matter' paragraph, we give in the "Annexure 1" a statement on the matters specified in paragraph 3(xxi) of the Order.
- 2. As required by Section 143(3) of the Act, based on our audit and on the consideration of report of the other auditors on separate financial statements and the other financial information of subsidiaries, associates



and joint ventures, as noted in the 'other matter' paragraph, we report, to the extent applicable, that:

- (a) We/the other auditors whose report we have relied upon have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid consolidated financial statements;
- (b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidation of the financial statements have been kept so far as it appears from our examination of those books and reports of the other auditors except for the matters stated in the paragraph 2 (i) (vi) below on reporting under Rule 11(g);
- (c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss including the Statement of Other Comprehensive Income, the Consolidated Cash Flow Statement and Consolidated Statement of Changes in Equity dealt with by this Report are in agreement with the books of account maintained for the purpose of preparation of the consolidated financial statements;
- (d) In our opinion, the aforesaid consolidated financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Companies (Indian Accounting Standards) Rules, 2015, as amended;
- (e) On the basis of the written representations received from the directors of the Holding Company as on March 31, 2025 taken on record by the Board of Directors of the Holding Company and the reports of the statutory auditors who are appointed under Section 139 of the Act, of its subsidiary Companies, associate Companies and joint ventures, none of the directors of the Group's Companies, its associates and joint ventures, incorporated in India, is disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164 (2) of the Act;
- (f) The modification relating to the maintenance of accounts and other matters connected therewith are as stated in paragraph 2 (b) above on reporting under Section 143(3)(b) and paragraph 2 (i)(vi) below on reporting under Rule 11(g).
- (g) With respect to the adequacy of the internal financial controls with reference to consolidated financial statements of the Holding Company and its subsidiary Companies, associate Companies and joint ventures, incorporated in India, and

- the operating effectiveness of such controls, refer to our separate Report in "Annexure 2" to this report;
- (h) In our opinion and based on the consideration of reports of other statutory auditors of the subsidiaries, associates and joint ventures incorporated in India, the managerial remuneration for the year ended March 31, 2025 has been paid / provided by the Holding Company, its subsidiaries, associates and joint ventures,incorporated in India to their directors in accordance with the provisions of section 197 read with Schedule V to the Act;
- (i) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended, in our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the report of the other auditors on separate financial statements as also the other financial information of the subsidiaries, associates and joint ventures, as noted in the 'Other matter' paragraph:
  - The consolidated financial statements disclose the impact of pending litigations on its consolidated financial position of the Group, its associates and joint ventures in its consolidated financial statements

     Refer Note 29 (c) to the consolidated financial statements;
  - The Group, its associates and joint ventures did not have any material foreseeable losses in long-term contracts including derivative contracts during the year ended March 31, 2025;
  - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Holding Company, its subsidiaries, associates and joint ventures, incorporated in India during the year ended March 31, 2025.
  - iv. a) The respective managements of the Holding Company and its subsidiaries, associate and joint ventures which are Companies incorporated in India whose financial statements have been audited under the Act have represented to us and the other auditors of such subsidiaries, associate and joint ventures respectively that, to the best of its knowledge and belief, other than as disclosed in the note 43 (i) (a) to the



- consolidated financial statements, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Holding Company or any of such subsidiaries, associate and joint ventures to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the respective Holding Company or any of such subsidiaries, associate and joint ventures ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
- The respective managements of the Holding Company and its subsidiaries, associate and joint ventures which are Companies incorporated in India whose financial statements have been audited under the Act have represented to us and the other auditors of such subsidiaries, associate and joint ventures respectively that, to the best of its knowledge and belief, other than as disclosed in the note 43 (i) (b) to the consolidated financial statements, no funds have been received by the respective Holding Company or any of such subsidiaries, associate and joint ventures from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Holding Company or any of such subsidiaries, associate and joint ventures shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and

- Based on the audit procedures that have been considered reasonable and appropriate in the circumstances performed by us and that performed by the auditors of the subsidiaries, associate and joint ventures which are Companies incorporated in India whose financial statements have been audited under the Act, nothing has come to our or other auditor's notice that has caused us or the other auditors to believe that the representations under sub-clause (a) and (b) contain any material mis-statement.
- No dividend has been declared or paid during the year by the Holding Company, its subsidiaries, associate and joint venture Companies, incorporated in India.
- vi) Based on our examination which included test checks and that performed by the respective auditors of the subsidiaries. associates and ioint ventures which are Companies incorporated in India whose financial statements have been audited under the Act, the Holding Company, subsidiaries, associates and joint ventures have used accounting software and thirdparty systems for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has operated throughout the financial year for the accounting software at application level and third-party systems. For accounting software at data base level and sub-systems, the audit trail was enabled and operational from various dates during the year, as described in note 48 to the financial statements.

Further, no instance of audit trail feature being tampered with was noted in respect of the above accounting software(s) where the audit trail has been enabled and the audit trail has been preserved by the respective Holding Company, subsidiaries, associates and joint ventures as per the statutory requirements for record retention, to the extent it was enabled and recorded in those years, as stated in Note 48 to the financial statements.

#### For S.R. Batliboi & Associates LLP

**Chartered Accountants** ICAI Firm Registration Number: 101049W/E300004

#### per Yogender Seth

Membership Number: 094524 UDIN: 25094524BMNZNQ5494

Place of Signature: Bengaluru Date: May 06, 2025



# **Annexure 1 to the Independent Auditor's Report**

referred to in paragraph 1 under the heading "Report on Other Legal and Regulatory Requirements" of our report of even date to the Members of One 97 Communications Limited as at and for the year ended March 31, 2025

In terms of the information and explanations sought by us and given by the Company and the books of account and records examined by us in the normal course of audit and to the best of our knowledge and belief, we state that:

(xxi) Qualifications or adverse remarks by the respective auditors in the Companies (Auditors Report) Order (CARO) reports of the Companies included in the consolidated financial statements are:

S. No.	Name	CIN	Holding Company/ subsidiary/ associate/ joint venture	Clause number of the CARO report which is qualified or is adverse
1	One 97 Communications Limited	L72200DL2000PLC108985	Holding Company	(iii) (c)
2	Paytm Money Limited	U72900DL2017PLC323936	Subsidiary	(iii) (c)
3	Little Internet Private Limited	U72200DL2015PTC367471	Subsidiary	(xix)
4	Nearbuy India Private Limited	U74900DL2010PTC259391	Subsidiary	(xix)

The report of the following components included in the consolidated financial statements has not been issued by its auditor till the date of our auditor's report:

S.	Nome	CIN	Subsidiary/ associate/
No.	Name	CIN	joint venture
1	Eatgood Technologies Private Limited	U74900KA2015PTC080961	Associate
2	Infinity Transoft Solutions Private Limited	U72200GJ2014PTC079893	Associate
3	Paytm Emerging Tech Limited (formerly known as Paytm General Insurance Limited)	U67200DL2018PLC329710	Associate
4	Paytm Life Insurance Limited	U67200DL2018PLC329711	Associate
5	Paytm Payments Bank Limited	U65999DL2016PLC304713	Associate
6	First Games Technology Private Limited	U74999DL2017PTC325912	Joint Venture

For S.R. Batliboi & Associates LLP

Chartered Accountants

ICAI Firm Registration Number: 101049W/E300004

per Yogender Seth

Partner

Membership Number: 094524 UDIN: 25094524BMNZNQ5494

Place of Signature: Bengaluru Date: May 06, 2025



# **Annexure 2 to the Independent Auditor's Report**

of even date on the Consolidated Financial Statements of One 97 Communications Limited

# Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

In conjunction with our audit of the consolidated financial statements of One 97 Communications Limited (hereinafter referred to as the "Holding Company") as of and for the year ended March 31, 2025, we have audited the internal financial controls with reference to consolidated financial statements of the Holding Company and its subsidiaries (the Holding Company and its subsidiaries together referred to as "the Group"), its associates and joint ventures, which are Companies incorporated in India, as of that date.

# Management's Responsibility for Internal Financial Controls

The respective Board of Directors of the Companies included in the Group, its associates and joint ventures, which are Companies incorporated in India, are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Holding Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on the Holding Company's internal financial controls with reference to consolidated financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, specified under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls, both, issued by ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to consolidated financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to consolidated financial statements and their operating effectiveness. Our audit of internal financial controls with reference to consolidated financial statements included obtaining an understanding of internal financial controls with reference to consolidated financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors in terms of their reports referred to in the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls with reference to consolidated financial statements.

# Meaning of Internal Financial Controls With Reference to Consolidated Financial Statements

A Company's internal financial control with reference to consolidated financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control with reference to consolidated financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorisations of management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

# Inherent Limitations of Internal Financial Controls With Reference to Consolidated Financial Statements

Because of the inherent limitations of internal financial controls with reference to consolidated financial statements, including the possibility of collusion or



# **Annexure 2 to the Independent Auditor's Report**

improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to consolidated financial statements to future periods are subject to the risk that the internal financial controls with reference to consolidated financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### **Opinion**

In our opinion, the Group , its associates and joint ventures, which are Companies incorporated in India, have, maintained in all material respects, adequate internal financial controls with reference to consolidated financial statements and such internal financial controls

with reference to consolidated financial statements were operating effectively as at March 31, 2025, based on {the internal control over financial reporting criteria established by the Holding Company considering the essential components of internal control stated in the Guidance Note issued by the ICAI.

#### **Other Matters**

Our report under Section 143(3)(i) of the Act on the adequacy and operating effectiveness of the internal financial controls with reference to consolidated financial statements of the Holding Company, in so far as it relates to these three subsidiaries and four associates, which are Companies incorporated in India, is based on the corresponding reports of the auditors of such subsidiaries, associates and joint ventures incorporated in India.

For S.R. Batliboi & Associates LLP

Chartered Accountants

ICAI Firm Registration Number: 101049W/E300004

per Yogender Seth

Partner

Membership Number: 094524 UDIN: 25094524BMNZNQ5494

Place of Signature: Bengaluru Date: May 06, 2025 Consolidated Balance Sheet



# **Consolidated Balance Sheet**

as at March 31, 2025

(Amounts in INR Million, unless otherwise stated)

	Notes	As at March 31, 2025	As at March 31, 2024#
ASSETS			
Non-Current assets			
Property, plant and equipment	3(a)	6,454	9,309
Right-of-use-assets	3(b)	2,117	2,361
Capital work-in-progress	3(c)	43	100
Goodwill	4		443
Other intangible assets	4	325	360
Intangible assets under development	3(d)	113	36
Investment in joint ventures	5(a)	-	-
Investment in associates	5(b)	442	338
Financial assets	5(5)		
Other investments	6(b)	25,371	22,605
Loans		1,871	
	6(c)	269	1,680
Other financial assets	6(d)		3,173
Tax assets		6,125	6,585
Deferred tax assets	28	112	119
Other non-current assets	8	390	2,645
Total Non-Current Assets		43,632	49,754
Current assets			
Financial assets			
Other investments	6(a)	15,908	23,340
Trade receivables	7	12,969	16,507
Cash and cash equivalents	9(a)	20,769	42,772
Bank balances other than cash and cash equivalents	9(b)	94,803	25,227
Loans	6(c)	1,018	51
Other financial assets	6(d)	20,532	20,564
Other current assets	8	4,846	8,713
Total Current Assets		1,70,845	1,37,174
TOTAL ASSETS		2,14,477	1,86,928
EQUITY AND LIABILITIES		2,14,477	1,00,920
EQUITY			
	10/->	638	
Equity share capital	10(a)		636
Other equity	10(b)	1,49,629	1,32,630
Equity attributable to owners of the parent		1,50,267	1,33,266
Non-controlling interests		(296)	(282)
Total Equity		1,49,971	1,32,984
LIABILITIES			
Non-Current liabilities			
Financial liabilities			
Lease liabilities	3(b)	1,214	1,449
Contract liabilities	13(b)	376	518
Other non-current liabilities	13(a)	143	206
Provisions	11	909	1,081
Total Non-Current Liabilities		2,642	3,254
Current liabilities			- 7
Financial liabilities			
Borrowings	12(a)	48	
Lease liabilities	3(b)	342	317
Trade payables	3(b)	542	317
	12(b)	336	313
(a) Total Outstanding dues of micro and small enterprises			
(b) Total Outstanding dues other than (a) above	12(b)	7,073	6,529
Other financial liabilities	12(c)	47,842	34,888
Contract liabilities	13(b)	1,757	2,624
Current tax liabilities		5	99
Other current liabilities	13(a)	2,146	3,207
Provisions	11	2,315	2,713
Total Current Liabilities		61,864	50,690
Total Liabilities		64,506	53,944
TOTAL EQUITY AND LIABILITIES		2,14,477	1,86,928

<sup>#</sup> Refer note 9(b) and note 12(c)

The above Consolidated Balance Sheet should be read in conjunction with the accompanying notes and material accounting policies.

This is the Consolidated Balance Sheet referred to in our report of even date.

#### For S. R. Batliboi & Associates LLP

Chartered Accountants Firm Registration No.: 101049W/E300004

per Yogender Seth

Membership No: 094524 Place: Bengaluru Date: May 06, 2025 For and on behalf of Board of Directors of **One 97 Communications Limited** 

#### One 97 Communications Limited

#### Vijay Shekhar Sharma

Chairman, Managing Director and Chief Executive Officer DIN: 00466521 Place: Bengaluru Date: May 06, 2025

#### Sunil Kumar Bansal

Company Secretary Place: Bengaluru Date: May 06, 2025

#### Madhur Deora

Executive Director, President and Group Chief Financial Officer DIN: 07720350 Place: Bengaluru Date: May 06, 2025 Consolidated Statement of Profit and Loss



# **Consolidated Statement of Profit and Loss**

for the period ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

	Notes	For the year ended March 31, 2025	For the year ended March 31, 2024
Income			
Revenue from operations	14	69,004	99,778
Other income	15	7,245	5,469
Total income		76,249	1,05,247
Expenses			, , ,
Payment processing charges		21,247	32,804
Marketing and promotional expenses		6,594	9,220
Employee benefits expense	16	32,881	45,892
Software, cloud and data centre expenses		6,397	6,430
Depreciation and amortization expense	17	6,726	7,357
Finance costs	18	164	243
Other expenses	19	16,950	14,500
Total expenses		90,959	1,16,446
Loss before share of profit / (loss) of associates / joint ventures, exceptional items and tax		(14,710)	(11,199)
Share of profit / (loss) of associates / joint ventures	24	25	(377)
Loss on impairment of an associate	44	-	(2,271)
Loss before exceptional items and tax		(14,685)	(13,847)
Exceptional items	20	8,233	(57)
Loss before tax		(6,452)	(13,904)
Income Tax expense		***	,
Current tax	28	198	358
Adjustment of tax relating to earlier years		(13)	(8)
Deferred tax credit	28	(5)	(30)
Total Tax expense		180	320
Loss for the year		(6,632)	(14,224)
Other comprehensive income / (loss)			
Items that will not be reclassified to profit or loss in subsequent years			
Re-measurement gain / (loss) on defined benefit plans	27	171	(100)
Income tax relating to re-measurement gain / (loss) on defined benefit plans		(1)	3
Changes in fair value of equity instruments at FVTOCI		9,808	1,849
Share of other comprehensive loss of associates / joint ventures	24	(9)	(35)
Items that may be reclassified to profit or loss in subsequent year			
Exchange differences on translation of foreign operations		530	179
Total Other Comprehensive income for the year		10,499	1,896
Total Comprehensive income / (loss) for the year		3,867	(12,328)
Loss for the year			. , ,
Attributable to:			
Owners of the parent		(6,587)	(14,170)
Non-controlling interests		(45)	(54)
		(6,632)	(14,224)
Other comprehensive income for the year			
Attributable to:			
Owners of the parent		10,498	1,897
Non-controlling interests		1	(1)
		10,499	1,896
Total comprehensive income / (loss) for the year			,
Attributable to:			
Owners of the parent		3,912	(12,274)
Non-controlling interests		(45)	(54)
		3,867	(12,328)
Earnings per share (INR per share of INR 1 each)		-1	(:=,:=0)
Basic	21	(10.35)	(22.33)
Diluted	21	(10.35)	(22.33)

The above Consolidated Statement of Profit and Loss should be read in conjunction with the accompanying notes and material accounting policies.

This is the Consolidated Statement of Profit and Loss referred to in our report of even date.

#### For S. R. Batliboi & Associates LLP

Chartered Accountants Firm Registration No.: 101049W/E300004

#### **per Yogender Seth** Partner

Membership No: 094524 Place: Bengaluru Date: May 06, 2025 For and on behalf of Board of Directors of One 97 Communications Limited

#### Vijay Shekhar Sharma

Chairman, Managing Director and Chief Executive Officer DIN: 00466521 Place: Bengaluru Date: May 06, 2025

#### **Sunil Kumar Bansal**

Company Secretary Place: Bengaluru Date: May 06, 2025

#### Madhur Deora

Executive Director, President and Group Chief Financial Officer DIN: 07720350 Place: Bengaluru Date: May 06, 2025



# Consolidated Statement of Changes in Equity

(Amounts in INR Million, unless otherwise stated)

# a) Equity Share Capital

quity shares - issued, subscribed and fully paid	No. of Shares	Amount
4t April 1, 2023	63,37,88,217	634
Shares issued during the year - ESOP	16,25,556	2
At March 31, 2024	63,54,13,773	636

Equity shares - issued, subscribed and fully paid	No. of Shares	Amount
At April 1, 2024 63,54,13,773 636	63,54,13,773	636
Shares issued during the year - ESOP	24,31,710	2
At March 31, 2025	63,78,45,483	638

# b) Other equity

		Ā	ttributable t	o owners	Attributable to owners of the parent	Ħ				
	Choro canlination		Reserves and Surplus	nd Surplu	S	Other reserves	serves		S C N	T-+0-T
Particulars	money pending Securities allotment Premium	Securities Premium	Retained ESOP Earnings Reserve	ESOP Reserve	Capital Redemption Reserve	FVTOCI	FCTR#	Total	Total controlling interests	Other Equity
As at April 1, 2023	-	2,63,530	2,63,530 (1,69,664)	23,962	16	10,415	1,262	1,262 1,29,522	(227)	1,29,295
Loss for the year	1	1	(14,170)	1	1	1	1	(14,170)	(54)	(14,224)
Other comprehensive income/(loss)	1	1	(26)	1	1	1,814	179	1,897	(1)	1,896
Total comprehensive income/(loss)		•	(14,267)	•	1	1,814	179	179 (12,274)	(24)	(12,328)
Exercise of share options	(1)	1	1	1	ı	-	1	1	ı	1
Adjustment on forfeiture of ESOP	1	1	120	(120)	1	1	1	1	1	1
Adjustment on cancellation of ESOP	1	1	466	(466)	1	1	1	1	1	1
Amount transferred to securities	1	1,857	1	(1,857)	1	1	1	1	1	1
premium on exercise of ESOPs										
Share based payment expenses (refer note 25)	1	ı	1	14,666	1	1	1	14,666	1	14,666
Share based payment reserve on account of	1	I	I	682	I	ı	ı	682	I	682
associates and joint ventures (refer note 23)										



# Consolidated Statement of Changes in Equity for the year ended March 31, 2025

(Amounts in INR Million, unless otherwise stated)

# b) Other equity (Contd..)

		Ā	ttributable t	o owners	Attributable to owners of the parent	¥				
	Chara and and		Reserves and Surplus	nd Surplu	S	Other reserves	serves		201	
Particulars	<u>a</u> <u>a</u> .	y pending Securities allotment Premium	Retained ESOP Earnings Reserve	ESOP Reserve	Capital Redemption Reserve	FVTOCI FCTR#	FCTR#	Total	Total controlling interests	Other Equity
Share application money received (pending allotment)	8	1	ı	I	ı	I	ı	n	ı	က
Amount received on issue of shares	1	12	ı	1	1	ı	1	12	ı	12
Amount reversed against share issue expenses	1	21	1	ı	1	1	1	21	1	21
Other adjustments (refer note 10(b))	1	1	(2)	ı	1	ı	1	(2)	1	(2)
As at March 31, 2024	3	2,65,421	3 2,65,421 (1,83,347) 36,867	36,867	16	12,229	1,441	16 12,229 1,441 1,32,630	(282)	(282) 1,32,349

		•	<b>Attributable</b>	to owners	Attributable to owners of the parent					
	Share annication		Reserves and Surplus	nd Surplus		Other reserves	serves		-uoN	Total
Particulars	money pending allotment	Securities Premium	<b>Retained</b> <b>Earnings</b>	ESOP Reserve	Capital Redemption Reserve	FVTOCI	FCTR#	Total	controlling interests	Other Equity
As at April 1, 2024	က	2,65,421	2,65,421 (1,83,347)	36,867	16	12,229	1,441	1,441 1,32,630	(282)	1,32,349
Loss for the year	1	1	(6,587)	'	1	1	1	(6,587)	(45)	(6,632)
Other comprehensive income/(loss)	1	1	170	1	1	9,799	530	10,499	_	10,500
Total comprehensive income/(loss)	•	•	(6,417)	•	1	662'6	530	3,912	(44)	3,868
Exercise of share options	(3)	က	1	'	1	1	1	1	1	1
Adjustment on forfeiture of ESOP	1	1	137	(137)	1	1	1	1	1	1
Adjustment on cancellation of ESOP (refer note 25)	1	1	41,048	41,048 (41,048)	1	1	1	1	1	1
Amount transferred to securities premium on	1	2,281	1	(2,281)	1	1	1	1	1	1
exercise of ESOPs										
Share based payment expenses	1	1	1	13,078	1	1	1	13,078	1	13,078
(refer note 20 and note 25)										
Share based payment reserve on account of	1	1	1	*	1	1	1	*	1	*
associates and joint ventures (refer note 25)										
On account of sale of Subsidiaries	1	1	(17)	1	1	1	1	(17)	30	13



# Consolidated Statement of Changes in Equity

(Amounts in INR Million, unless otherwise stated)

# b) Other equity (Contd..)

		`	Attributable :	to owners	Attributable to owners of the parent	+				
	Chara application		Reserves and Surplus	d Surplus	S	Other reserves	serves		-uoN	Total
Particulars	money pending Securities allotment Premium	Securities Premium		Retained ESOP Earnings Reserve	Capital Redemption FVTOCI Reserve	FVTOCI	FCTR#	Total	controlling interests	Other Equity
Share application money received	*	1	-	1	'	1	1	1	1	'
(pending allotment)										
Amount received on issue of shares	1	17	1	1	1	ı	1	17	1	17
Amount reversed against share issue expenses	1	1	1	1	1	ı	1	1	1	
On account of sale of investment (refer note 6(b)(iii))	1	1	21,966	1	1	- (21,966)	1	1	1	
Other adjustments (refer note 10(b))	1	1	o	ı	1	1	ı	o	1	တ
As at March 31, 2025	*	2,67,722	2,67,722 (1,26,621)	6,479	16	62		1,971 1,49,629	(296)	(296) 1,49,334

<sup>\*</sup>Amount below rounding off norms adopted by the Group

For and on behalf of Board of Directors of

One 97 Communications Limited

Chairman, Managing Director and

Chief Executive Officer

Vijay Shekhar Sharma

The above Consolidated Statement of Changes in Equity should be read in conjunction with the accompanying notes and material accounting policies.

This is the Consolidated Statement of Changes in Equity referred to in our report of even date.

For S. R. Batliboi & Associates LLP

Chartered Accountants

Firm Registration No.: 101049W/E300004

per Yogender Seth

Partner Membership No: 094524

Membership No: 09452 Place: Bengaluru

Date: May 06, 2025

Madhur Deora

Executive Director, President and Group Chief Financial Officer DIN: 07720350

Place: Bengaluru Date: May 06, 2025

Sunil Kumar Bansal

Date: May 06, 2025

DIN: 00466521 Place: Bengaluru Company Secretary Place: Bengaluru

Date: May 06, 2025

<sup>\*</sup>Foreign currency translation reserve



# **Consolidated Statement of Cash Flows**

for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

	Notes	For the year ended March 31, 2025	For the year ended March 31, 2024###
Cash flow from operating activities:			
Loss before tax		(6,452)	(13,904)
Adjustments for			
Depreciation and amortization expense	17	6,726	7,357
Interest income	15	(2,565)	(2,637)
Interest Income on financial assets - measured at amortized cost	15	(2,876)	(1,916)
Interest on borrowing at amortized cost	18	3	*
Interest and finance charges on lease liabilities	18	143	178
Gain on lease termination/ modification	3(b)	(5)	(19)
Exchange differences (net)		28	237
Trade receivables/ advances written off	19	552	122
Provision for advances##	19	(367)	828
Loss on Impairment of an associate	44	-	2,271
Loss allowance for financial assets	19	3,272	1,160
Liabilities no longer required written back	15	(220)	(161)
Financial guarantee expense	19	3,195	-
Property, plant and equipment and intangible assets written off	19	4	4
Impairment of investment in associate and goodwill	20	298	-
Share based payment expenses	16 & 20	13,078	14,658
Provision for employee incentive		-	(2)
Share of (profit) / loss of associates / joint ventures	24	(25)	377
Fair value gain on financial instruments measured at FVTPL (net)	15	(1,360)	(781)
Gain on sale of business/subsidiaries/associate	5(b) & 45	(13,484)	-
Profit on sale of property, plant and equipment (net)	15	(9)	(30)
Operating profit / (loss) before working capital changes		(64)	7,742
Working capital adjustments:			
Increase/(decrease) in trade payables		992	(1,837)
Increase/(decrease) in provisions		(382)	1,547
Increase /(decrease) in other current liabilities, other non-current		(2,128)	(2,529)
liabilities and contract liabilities			
Increase/(decrease) in other financial liabilities###		9,781	7,649
(Increase)/decrease in trade receivables		(262)	(5,058)
(Increase)/decrease in other bank balances (Escrow account)###		(9,133)	(15,537)
(Increase)/decrease in other financial assets		(395)	12,355
(Increase)/decrease in other current and non-current assets		1,125	3,261
(Increase)/decrease in loans		(927)	-
Cash generated (used in ) / from operations		(1,393)	7,593
Tax refund (net of payments) / Taxes paid (net of refunds)		180	(1,085)
Net cash inflow from / (used in) operating activities (A)		(1,213)	6,508
Cash flow from investing activities			
Purchase of property, plant and equipment (including intangible		(3,219)	(8,217)
assets, intangible assets under development, capital work-in-			
progress, capital advances and payable on purchase of fixed assets	)		
Proceeds from sale of property, plant and equipment		53	96
Investment in fixed and other deposits with bank		(71,846)	(35,101)
Proceeds from maturity of bank deposits		13,882	60,435
Proceeds from repayment of inter corporate loans		-	10
Net proceeds from sale of of business/subsidiaries/associate		20,036	-
Proceeds from sale of non-current investments		26,689	877
Payment for purchase of non-current investments		(23,767)	(8,199)
Proceeds from sale of current investments		5,62,305	2,33,544

Consolidated Statement of Cash Flows



# **Consolidated Statement of Cash Flows**

for the year ended March 31, 2025

(Amounts in INR Million, unless otherwise stated)

	Notes	For the year ended March 31, 2025	For the year ended March 31, 2024###
Payment for purchase of current investments		(5,48,880)	(2,44,992)
Interest received		4,318	4,727
Net cash (outflow) / inflow from investing activities (B)		(20,429)	3,180
Cash flow from financing activities			
Proceeds from issue of shares (including securities premium)		16	13
Share application money received during the year (pending allotment)		*	3
(Payment) /receipt of ESOP cost to associate		(79)	283
Interest paid		(146)	(179)
Principal elements of lease payments		(318)	(341)
Net cash outflow from financing activities (C)		(527)	(221)
Net (decrease) / increase in cash and cash equivalents (A+B+C)		(22,169)	9,467
Cash and cash equivalents at the beginning of the year		42,772	33,100
Effect of exchange differences on restatement of foreign currency cash and cash equivalents		118	205
Cash and cash equivalents at the end of the year		20,721	42,772

Cash and cash equivalents as per above comprises of following	March 31, 2025	March 31, 2024###
Cash on hand	*	*
Balance with banks		
- On current accounts	20,769	39,764
- Deposits with original maturity of less than 3 months	-	3,008
Cash and cash equivalents	20,769	42,772
Bank overdraft#	(48)	-
Cash and cash equivalents for the purpose of statement of cash flows	20,721	42,772

<sup>\*</sup>Amount below rounding off norms adopted by the Group

For non-cash additions and deletions in Right-of-use-assets and financing activities, refer note 3(b) and 12(a).

#Bank borrowings are generally considered to be financing activities. However, bank overdrafts which are repayable on demand and form an integral part of an entity's cash management are included as a component of cash and cash equivalents.

## Includes INR Nil (March 31, 2024: INR 57) disclosed under exceptional item (refer note 20)

### Refer note 12(c) and note 9(b)

The above Consolidated Statement of Cash Flows should be read in conjunction with the accompanying notes and material accounting policies.

This is the Consolidated Statement of Cash Flows referred to in our report of even date.

#### For S. R. Batliboi & Associates LLP

**Chartered Accountants** 

Firm Registration No.: 101049W/E300004

#### per Yogender Seth

Partner

Membership No: 094524

Place: Bengaluru Date: May 06, 2025

#### For and on behalf of Board of Directors of

#### **One 97 Communications Limited**

#### Vijay Shekhar Sharma

Chairman, Managing Director and

Chief Executive Officer

DIN: 00466521 Place: Bengaluru Date: May 06, 2025

#### **Sunil Kumar Bansal**

Company Secretary Place: Bengaluru Date: May 06, 2025

#### **Madhur Deora**

Executive Director, President and Group Chief Financial Officer

DIN: 07720350 Place: Bengaluru Date: May 06, 2025



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 1. Corporate information

These Consolidated Financial Statements ("Consolidated Financial Statements") comprise the financial statements of One 97 Communications Limited ("hereinafter referred to as the Holding Company") and its subsidiaries, (the Holding Company and its subsidiaries together referred to as "the Group"), its joint ventures and associate Companies for the year ended March 31, 2025.

One 97 Communications Limited is a public Company domiciled in India and is incorporated under the provisions of the Companies Act, 2013 ("the Act"). The registered office of the Holding Company is located at 1st Floor, Devika Tower, Nehru Place, New Delhi - 110019. The principal place of business of the Group is in India. The equity shares of the Holding Company are listed on the National Stock Exchange of India Limited ("NSE") and the BSE Limited ("BSE") in India.

The Group is in the business of providing a) payment and financial services which primarily includes payment facilitator services, facilitation of consumer and merchant lending to consumers and merchants, wealth management etc. b) marketing services which primarily consists of aggregator for digital products, ticketing business, providing voice and messaging platforms to the telecom operators and enterprise customers and other businesses, etc.

These Consolidated Financial Statements were authorised for issue in accordance with a resolution of the Board of Directors on May 06, 2025.

#### 2. Material accounting policies

#### 2.1 Basis of preparation

The Consolidated Financial Statements of the Group have been prepared in accordance with Indian Accounting Standards ('Ind AS') prescribed under Section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015 and other relevant provisions of the Act as amended from time to time.

The Consolidated Financial Statements have been prepared on a historical cost basis, except for certain financial assets and liabilities measured at fair value and amortised cost (refer accounting policies on financial instruments and Share-based payments).

Accounting policies have been consistently applied except where a newly issued accounting standard is initially adopted or a revision to an existing accounting

standard requires a change in the accounting policy hitherto in use.

All the amounts included in the Consolidated Financial Statements are presented in Indian Rupees ('Rupees' or 'Rs.' or 'INR') and are rounded to the nearest millions, except per share data and unless stated otherwise.

#### Standards notified but not yet effective

There are no standards that are notified and not yet effective as on the date.

#### New and amended standards adopted by the Group

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. During the year ended March 31, 2025, MCA has notified Ind AS 117 'Insurance Contracts' and amendments to Ind AS 116 'Leases', relating to sale and lease back transactions, applicable from April 1, 2024. The Company has assessed that there is no significant impact on its financial statements.

#### 2.2 Business Combination and Goodwill

Business combinations (other than those under common control) are accounted for using the acquisition method under Ind AS 103 'Business Combinations'. The cost of an acquisition is measured as the aggregate of the consideration transferred measured at acquisition date fair value. Acquisition-related costs are expensed as incurred.

At the acquisition date, the identifiable assets acquired and the liabilities assumed are recognised at their acquisition date fair values. However, the following assets and liabilities acquired in a business combination are measured at the basis indicated below:

- The assets or liabilities related to employee benefit arrangements are recognised and measured in accordance with Ind AS 19 'Employee Benefits'.
- Deferred tax assets and liabilities are recognized and measured in accordance with Ind AS 12 'Income Taxes'.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

and pertinent conditions as at the acquisition date. The consideration transferred by the acquirer is recognized at fair value at the acquisition date. Deferred consideration is classified as a liability under Ind AS 109 'Financial Instruments' and is measured at amortized cost.

Goodwill is initially measured at cost, being the excess of the aggregate of the consideration transferred over the net identifiable assets acquired and liabilities assumed. After initial recognition, goodwill is measured at cost less any accumulated impairment losses. Goodwill is tested for impairment annually or more frequently if events or changes in circumstances indicate that they might be impaired.

For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units.

A cash generating unit ("CGU") to which goodwill has been allocated is tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the CGU is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro rata based on the carrying amount of each asset in the unit. Any impairment loss for goodwill is recognised in statement of profit or loss. An impairment loss recognised for goodwill is not reversed in subsequent periods.

#### 2.3 Basis of consolidation

Subsidiaries are all entities (including structured entities) over which the Group has Control. The determination of control for the purpose of consolidation is done as per Ind AS 110 'Consolidated Financial Statements'. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

Specifically, the Group controls an investee if and only if the Group has:

 Power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee)

- Exposure, or rights, to variable returns from its involvement with the investee, and
- The ability to use its power over the investee to affect its returns

Generally, there is a presumption that a majority of voting rights result in control. To support this presumption and when the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- The contractual arrangement with the other vote holders of the investee
- b) Rightsarisingfromothercontractualarrangements
- c) The Group's voting rights and potential voting rights
- The size of the group's holding of voting rights relative to the size and dispersion of the holdings of the other voting rights holders

The Group re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included in the Consolidated Financial Statements from the date the Group gains control until the date the Group ceases to control the subsidiary.

Consolidated Financial Statements are prepared using uniform accounting policies for like transactions and other events in similar circumstances. If a Member of the group uses accounting policies other than those adopted in the Consolidated Financial Statements for like transactions and events in similar circumstances, appropriate adjustments are made to that group Member's Financial Statements in preparing the Consolidated Financial Statements to ensure conformity with the group's accounting policies.

The Financial Statements of all entities used for the purpose of consolidation are drawn up to same reporting date as that of the Group. When the end of the reporting period of the parent is different from that of a subsidiary, the subsidiary prepares, for consolidation purposes, additional financial



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

information as of the same date as the consolidated financial statements of the parent to enable the parent to consolidate the financial information of the subsidiary, unless it is impracticable to do so.

#### **Consolidation procedures:**

- (a) Combine like items of assets, liabilities, equity, income, expenses and cash flows of the parent with those of its subsidiaries. For this purpose, income and expenses of the subsidiary are based on the amounts of the assets and liabilities recognised in the Consolidated Financial Statements at the acquisition date.
- (b) Offset (eliminate) the carrying amount of the parent's investment in each subsidiary and the parent's portion of equity of each subsidiary.
- (c) Eliminate in full intragroup assets and liabilities, equity, income, expenses and cash flows relating to transactions between entities of the group (profits or losses resulting from intragroup transactions that are recognised in Fixed assets, such as inventory and fixed assets, are eliminated in full). Intragroup losses may indicate an impairment that requires recognition in the Consolidated Financial Statements. Ind AS 12 applies to temporary differences that arise from the elimination of profits and losses resulting from intragroup transactions.

Profit or loss and each component of other comprehensive income (OCI) are attributed to the equity holders of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between Members of the Group are eliminated in full on consolidation. The Group measures non-controlling interests at their proportion of the fair value of the identifiable net assets.

#### 2.4 Investment in associates and joint ventures

An associate is an entity over which the Group has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee, but is not control or joint control.

A joint venture is a type of joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the joint venture. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require unanimous consent of the parties sharing control.

The considerations made in determining whether significant influence is similar to those necessary to determine control over the Subsidiaries.

The Group's investments in its associate and joint venture are accounted for using the equity method. Under the equity method, the investment in an associate or a joint venture is initially recognised at cost.

The carrying amount of the investment is adjusted to recognise changes in the Group's share of net assets of the associate or joint venture since the acquisition date. Goodwill relating to the associate or joint venture is included in the carrying amount of the investment and is not tested for impairment individually.

The consolidated statement of profit and loss reflects the Group's share of the results of operations of the associate or joint venture. Any change in OCI of the associate or joint venture is presented as part of the Group's OCI. In addition, when there has been a change recognised directly in the equity of the associate or joint venture, the Group recognises its share of any changes, when applicable, in the statement of changes in equity. Unrealised gains and losses resulting from transactions between the Group and the associate or joint venture are eliminated to the extent of the interest in the associate or joint venture.

If an entity's share of losses of an associate or joint venture equals or exceeds its interest in the associate or joint venture (which includes any long term interest that, in substance, form part of the Group's net investment in the associate), the entity discontinues recognising its share of further losses. Additional losses are recognised only to the extent that the Group has incurred legal or constructive obligations or made payments on behalf of the associate or joint venture. If the associate or joint venture subsequently reports profits, the entity resumes recognising its share of those profits only after its share of the profits equals the share of losses not recognised.

The aggregate of the Group's share of profit or loss of an associate and joint venture is shown on the face of the consolidated statement of profit and



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

loss. The financial statements of the associate and joint venture are prepared for the same reporting period as the Group. When necessary, adjustments are made to bring the accounting policies in line with those of the Group.

After application of the equity method, the Group determines whether it is necessary to recognise an impairment loss on its investment in its associate or joint venture. At each reporting date, the Group determines whether there is objective evidence that the investment in the associate or joint venture is impaired.

If there is such evidence, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate or joint venture and its carrying value, and then recognises the loss as 'exceptional items' in the consolidated statement of profit or loss.

Upon loss of significant influence over the associate, the Group measures and recognises any retained investment at its fair value. Any difference between the carrying amount of the associate upon loss of significant influence and the fair value of the retained investment and proceeds from disposal is recognised in the consolidated statement of profit or loss.

#### 2.5 Summary of material accounting policies

#### a. Current versus non-current classification

The Group presents assets and liabilities in the consolidated balance sheet based on current / non-current classification.

An asset is classified as current when it is expected to be realised or intended to be sold or consumed in normal operating cycle, held primarily for the purpose of trading, expected to be realised within twelve months after the reporting period, or cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when it is expected to be settled in normal operating cycle, it is held primarily for the purpose of trading, it is due to be settled within twelve months after the reporting period, or there is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period. The Group classifies all other liabilities as non-current.

Deferred tax assets and liabilities, are classified as non-current assets and liabilities.

The operating cycle is the time between the acquisition of assets for processing and their realisation in cash and cash equivalents. The Group has identified twelve months as its operating cycle.

#### b. Foreign currencies

Functional and presentation currency

Items included in the Consolidated Financial Statements of the Group are measured using the currency of the primary economic environment in which it operates i.e. the "functional currency". The Group's consolidated financial statements are presented in INR, which is also the Holding Company's functional currency.

#### Transactions and balances

Transactions in foreign currencies are initially recorded by the Group's entities at their respective functional currency at exchange rates prevailing at the date the transaction first qualifies for recognition.

Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates of exchange at the reporting date. Exchange differences arising on settlement or translation of monetary items are recognised in profit or loss.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions.

Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined. The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of the gain or loss on the change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognised in OCI or consolidated statement of profit and loss, are also recognised in OCI or consolidated statement of profit and loss, respectively).



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### **Group Companies**

On consolidation, the assets and liabilities of foreign operations are translated into INR at the rate of exchange prevailing at the reporting date and their consolidated statements of profit and loss are translated at exchange rates prevailing at the dates of the transactions. The exchange differences arising on translation for consolidation are recognised in OCI. On disposal of a foreign operation, the component of OCI relating to that particular foreign operation is recognised in profit or loss.

#### c. Fair value measurement

The Group measures certain financial instruments (e.g. investments) at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liabilities takes place either in the principal market for the asset or liability or in absence of principal market, in the most advantageous market for the asset or liability.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the consolidated financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1- Quoted (Unadjusted) marked prices in the active markets for identical assets or liabilities Level 2- Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable

Level 3- Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the consolidated financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

At each reporting date, the management analyses the movements in the values of assets and liabilities which are required to be re-measured or re-assessed as per the Group's accounting policies. For this analysis, the management or its expert verifies the major inputs applied in the latest valuation by agreeing the information in the valuation computation to contracts and other relevant documents.

For the purpose of fair value disclosures, the Group has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

#### d. Revenue recognition

Revenue is measured based on the consideration specified in a contract with a customer (transaction price) net of variable consideration e.g. discounts, volume rebates, any payments made to a customer (unless the payment is for a distinct good or service received from the customer) and excludes amounts collected on behalf of third parties. The Group recognises revenue when it transfers control over a product or service to a customer. Revenue is only recognised to the extent that it is highly probable that a significant reversal will not occur.

The Group provides incentives to its users in various forms including cashbacks. Incentives which are consideration payable to the customer that are not in exchange for a distinct good or service are generally recognized as a reduction of revenue.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

Where the Group acts as an agent for selling goods or services, only the commission income is included within revenue. The specific revenue recognition criteria described below must also be met before revenue is recognized. Typically, the Group has a right to payment before or at the point that services are delivered. Cash received before the services are delivered is recognised as a contract liability. The amount of consideration does not contain a significant financing component as payment terms are less than one year.

Incremental cost of obtaining contracts is recorded under marketing and promotional expenses.

#### Sale of services

Revenue from services is recognized when the control in services is transferred as per the terms of the agreement with customer i.e. as and when services are rendered. Revenues are disclosed net of the Goods and Services Tax charged on such services. In terms of the contract, excess of revenue over the billed at the year-end is carried in the balance sheet as trade receivables where the amount is recoverable from the customer without any future performance obligation and the Group has unconditional right over such consideration (i.e. if only the passage of time is required before payment of such consideration is due). Cash received before the services are delivered is recognised as a contract liability.

#### Commission

The Group facilitates recharge of talk time, bill payments, availability of bus tickets and sale of deal coupons and earns commission for the respective services. Commission income is recognized when the control in services is transferred to the customer when the services have been provided by the Group.

#### Service fees from merchants

The Group earns service fee from merchants and recognizes such revenue when the control in services have been transferred by the Group i.e. as and when services have been provided by the Group. Such service fee is generally determined as a percentage of transaction value executed by the merchants. Amount received by the Group pending settlement are disclosed as payable to the merchants under other financial liabilities.

#### **Revenue from broking activities**

Revenue from broking activities, fees and delayed payment charges is recognized on the trade date of transaction (net of Goods & service tax (GST), securities transaction tax, stamp duties and other levies by SEBI and stock exchanges). Revenue from platform fees are received periodically but are recognized as earned on pro-rata basis over the term of the contract i.e. one year.

#### **Government Grants**

The Group recognises government grants only when there is reasonable assurance that the conditions attached to them will be complied with, and the grants will be received. Government grants related to revenue are recognized on a systematic basis in the Consolidated Statement of Profit and Loss as other operating revenue over the periods necessary to match them with the related costs, if any, which they are intended to compensate.

#### Interest income

For all debt instruments measured either at amortised cost or at fair value through other comprehensive income, interest income is recorded using the effective interest rate (EIR). EIR is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or a shorter period, where appropriate, to the gross carrying amount of the financial asset or to the amortised cost of a financial liability. When calculating the effective interest rate, the Group estimates the expected cash flows by considering all the contractual terms of the financial instrument but does not consider the expected credit losses. Interest income is included in other income in the consolidated statement of profit and loss.

#### e. Trade receivable

Trade receivables are amounts due from customers for services performed in the ordinary course of business and reflects group's unconditional right to consideration (that is, payment is due only on the passage of time). Trade receivables are recognised initially at the transaction price as they do not contain significant financing components. The group holds the trade receivables with the objective



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

of collecting the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method less loss allowance.

#### f. Taxes

#### **Current income tax**

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in the countries where the Group operates and generates taxable income.

Current income tax relating to items recognised outside consolidated statement of profit and loss is recognised either in other comprehensive income or in equity. Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and considers whether it is probable that a taxation authority will accept an uncertain tax treatment. The Group measures its tax balances either based on the most likely amount or the expected value, depending on which method provides a better prediction of the resolution of the uncertainty.

#### **Deferred tax**

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date. Deferred tax liabilities are recognised for all taxable temporary differences, except:

- When the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.
- In respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, when the timing of the reversal of the

temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised, The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets are not recognised for temporary differences between the carrying amount and tax bases of investments in subsidiaries, associates and interest in joint arrangements where it is not probable that the differences will reverse in the foreseeable future and taxable profit will not be available against which the temporary difference can be utilised.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognised outside consolidated statement of profit and loss is recognised either in other comprehensive income or in equity. Deferred tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

# Taxes paid on acquisition of assets or on incurring expenses

Assets are recognised net of the amount of GST paid, except when the tax incurred on a purchase of assets is not recoverable from the taxation authority, in which case, the tax paid is recognised as part of the cost of acquisition of the asset.

Expenses are recognised net of the amount of GST paid, except when the tax incurred on a purchase of services is not recoverable from the taxation authority, in which case, the tax paid is expensed off in statement of profit and loss.

The net amount of tax recoverable from, or payable to, the taxation authority is included as part of other current/ non- current assets or other current liabilities in the consolidated balance sheet.

#### g. Property, plant and equipment

Property, plant and equipment are carried at cost less accumulated depreciation and any accumulated impairment, if any. Property, plant and equipment is depreciated on a written down value basis to its residual value over its estimated useful life.

Cost directly attributable to acquisition are capitalised until the property, plant and equipment are ready for use, as intended by the management.

Subsequent costs are capitalised on the carrying amount or recognised as a separate asset, as appropriate, only when future economic benefits associated with the item are probable to flow to the Group and cost of the item can be measured reliably. When significant parts of property, plant and equipment are required to be replaced at intervals, the Group depreciates them separately based on their specific useful lives. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All repair and maintenance are charged to consolidated statement of profit and loss during the reporting period in which they are incurred.

Advances paid towards the acquisition of property, plant and equipment outstanding at each balance sheet date is classified as capital advances under the non-current assets and the cost of assets not ready to use before such date are disclosed under 'Capital work in progress'.

The gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the consolidated statement of profit and loss on the date of disposal or retirement.

Depreciation is provided using the written down value method except for plant and machinery on which straight line method is used, based on technical evaluation done by the management and charged to consolidated statement of profit and loss as per the useful life prescribed under schedule II of the Companies Act, 2013, given below:

Assets	Useful life (in years)
Servers and networking equipment (Computers)	6
Laptops and desktops (Computers)	3
Office equipment	5
Furniture and fittings	10
Vehicles	8
Plant & Machinery	
- EDC/POS machines	3
- Soundbox	2

Leasehold improvements are depreciated over the shorter of their useful life or the lease term, unless the entity expects to use the assets beyond the lease term.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

#### h. Intangible assets

Separately acquired intangible assets, such as software are measured initially at cost. Following initial recognition, intangible assets are carried at cost less accumulated amortization and accumulated impairment losses, if any. Costs associated with maintaining software programmes are recognised as an expense as incurred. Development costs that are directly attributable to the design and testing of identifiable and unique software products controlled by the Group are recognised as intangible assets where the following criteria are met:



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

- it is technically feasible to complete the software so that it will be available for use or sale
- management intends to complete the software and use or sell it
- there is an ability to use or sell the software
- it can be demonstrated how the software will generate probable future economic benefits
- adequate technical, financial and other resources to complete the development and to use or sell the software are available, and
- the expenditure attributable to the software during its development can be reliably measured.

Directly attributable costs that are capitalised as part of the software include employee costs.

#### Research and development costs

Research expenditure and development expenditure that do not meet the criteria above are recognised as an expense as incurred. Development costs previously recognised as an expense are not recognised as an asset in a subsequent period.

#### **Amortization methods and periods**

Amortization of intangible assets begins when development is complete and the asset is available for use. Software, licenses acquired and internally generated software are amortized at the rate of 40% per annum on written down value method. During the period of development, the asset is tested for impairment annually. The amortization period and the amortization method are reviewed at least at each financial year end. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are considered to modify the amortization period or method, as appropriate, and are treated as changes in accounting estimates. The amortization expense on intangible assets is recognized in the statement of profit and loss unless such expenditure forms part of carrying value of another asset.

Gains or losses arising from de-recognition of an intangible asset are measured as the difference between the net disposal proceeds and the

carrying amount of the asset and are recognized in the statement of profit and loss when the asset is derecognized.

#### i. Impairment of non-financial assets

For all non-financial assets, the Group assesses whether there are indicators of impairment. If such an indicator exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss, if any. Where the asset does not generate cash flows that are independent from other assets, the Group estimates the recoverable amount of the cashgenerating unit (CGU) to which the asset belongs.

The recoverable amount for an asset or CGU is the higher of its value in use and fair value less costs of disposal. If the recoverable amount of an asset or CGU is estimated to be less than its carrying amount or CGU the asset is considered impaired and the carrying amount of the asset or CGU is reduced to its recoverable amount. An impairment loss is recognised immediately in the consolidated statement of profit and loss.

In assessing value in use, the estimated future cash flows of the asset or CGU are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded Companies or other available fair value indicators.

The Group bases its impairment calculation on detailed budgets and forecast calculations. These budgets and forecast calculations generally cover a period of five years. For longer periods, a long-term growth rate is calculated and applied to project future cash flows after the fifth year. To estimate cash flow projections beyond periods covered by the most recent budgets/forecasts, the Group extrapolates cash flow projections in the budget using a steady or declining growth rate for subsequent years, unless an increasing rate can be justified. In any case, this growth rate does not exceed the long-term average growth rate for the products,



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

industries, or country or countries in which the entity operates, or for the market in which the asset is used.

An assessment is made at each reporting date to determine whether there is an indication that previously recognised impairment losses no longer exist or have decreased. If such indication exists, the Group estimates the asset's or CGU's recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's or CGU's recoverable amount since the last impairment loss was recognised. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation. had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the consolidated statement of profit or loss.

#### j. Provisions and contingencies

#### **Provisions**

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. When the Group expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented in the consolidated statement of profit and loss net of any reimbursement. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

#### **Contingencies**

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the Group or a present obligation that is not recognized because it is not probable

that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably. The Group does not recognize a contingent liability but discloses its existence in the consolidated financial Statements.

#### k. Retirement and other employee benefits

For defined benefit plans (gratuity and long term incentive plan), the liability or asset recognised in the balance sheet is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated by independent actuaries using the projected unit credit method.

The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows by reference to market yields at the end of the reporting period on government bonds that have terms approximating to the terms of the related obligation.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is included in employee benefit expense in the consolidated statement of profit and loss.

Remeasurement gains and losses arising from experience adjustments and changes in actuarial assumptions are recognised in the period in which they occur, directly in other comprehensive income. They are included in retained earnings in the statement of changes in equity and in the balance sheet. Re-measurements are not reclassified to profit or loss in subsequent periods.

Changes in the present value of the defined benefit obligation resulting from plan amendments or curtailments are recognised immediately in profit or loss as past service cost.

The Group's contributions to defined contribution plans (provident fund) are recognized in profit or loss when the employee renders related service. The Group has no further obligations under these plans beyond its periodic contributions.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

The Group provides for liability at year end on account of un-availed earned leave and Long Term Incentive Plan ('LTIP') as per actuarial valuation using projected unit credit method.

Liabilities for wages and salaries, including non-monetary benefits that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as employee benefit payable under other financial liabilities in the consolidated balance sheet.

The Code on Social Security, 2020 ('Code') relating to employee benefits during employment and post-employment benefits received Presidential assent in September 2020. The Code has been published in the Gazette of India. Certain sections of the Code came into effect on May 03, 2023. However, the final rules/interpretation have not yet been issued. Based on a preliminary assessment, the entity believes the impact of the change will not be significant.

#### I. Share-based payments

#### **Equity-settled transactions**

Employees (including senior executives) of the Group receive remuneration in the form of share-based payments, whereby employees render services as consideration for equity instruments (equity-settled transactions).

The cost of equity-settled transactions is determined by the fair value at the date when the grant is made using an appropriate valuation model.

That cost is recognised, together with a corresponding increase in Employee Stock Option Plan (ESOP) reserves in equity, over the period in which the performance and/or service conditions are fulfilled in employee benefits expense. The cumulative expense recognised for equity-settled transactions at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the Group's best estimate of the number of equity instruments that will ultimately vest. The consolidated statement of profit and loss

expense or credit for a period represents the movement in cumulative expense recognised as at the beginning and end of that period and is recognised in employee benefits expense.

Performance conditions which are market conditions are taken into account when determining the grant date fair value of the awards. Service and non-market performance conditions are not taken into account when determining the grant date fair value of awards, but the likelihood of the conditions being met is assessed as part of the Group's best estimate of the number of equity instruments that will ultimately vest.

No expense is recognised for awards that do not ultimately vest because non-market performance and/or service conditions have not been met.

When the terms of an equity-settled award are modified, the minimum expense recognised is the expense had the terms not been modified, if the original terms of the award are met. An additional expense is recognised for any modification that increases the total fair value of the share-based payment transaction, or is otherwise beneficial to the employee as measured at the date of modification.

Where an award is cancelled by the entity or by the counterparty, any remaining element of the fair value of the award is expensed immediately through profit or loss.

The dilutive effect of outstanding options is reflected as additional share dilution in the computation of diluted earnings per share.

#### m. Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

#### **Financial assets**

Initial recognition and measurement

All financial assets are recognised initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset. However,



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

trade receivables that do not contain a significant financing component are measured at transaction price.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in four categories:

- Debt instruments at amortized cost
- Debt instruments at fair value through other comprehensive income (FVTOCI)
- Debt instruments, derivatives and equity instruments at fair value through profit or loss (FVTPL)
- Equity instruments measured at fair value through other comprehensive income (FVTOCI)

Debt instruments at amortised cost

A 'debt instrument' is measured at the amortised cost if both the following conditions are met:

- The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows, and
- Contractual terms of the asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest rate (EIR) method. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included in finance income in the profit or loss. The losses arising from impairment are recognised in the profit or loss. This category generally applies to trade and other receivables and is most relevant to the Group.

Debt instrument at FVTOCI

A 'debt instrument' is classified as at the FVTOCI if both of the following criteria are met:

 The objective of the business model is achieved both by collecting contractual cash flows and selling the financial assets, and b) The asset's contractual cash flows represent SPPI.

Debt instruments included within the FVTOCI category are measured initially as well as at each reporting date at fair value. Fair value movements are recognized in OCI. However, the Group recognizes interest income, impairment losses and reversals and foreign exchange gain or loss in the consolidated statement of profit and loss. On derecognition of the asset, cumulative gain or loss previously recognised in OCI is reclassified from the equity to consolidated statement of profit and loss. Interest earned whilst holding FVTOCI debt instrument is reported as interest income using the EIR method.

Debt instrument at FVTPL

FVTPL is a residual category for debt instruments. Any debt instrument, which does not meet the criteria for categorization as at amortized cost or as FVTOCI, is classified as at FVTPL.

In addition, the Group may elect to designate a debt instrument, which otherwise meets amortized cost or FVTOCI criteria, as at FVTPL. However, such election is allowed only if doing so reduces or eliminates a measurement or recognition inconsistency (referred to as 'accounting mismatch').

Debt instruments included within the FVTPL category are measured at fair value with all changes recognized in the consolidated statement of profit and loss.

#### Equity investments

All equity investments in scope of Ind AS 109 are measured at fair value. The Group may make an irrevocable election to present in other comprehensive income subsequent changes in the fair value. The Group makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable.

If the Group decides to classify an equity instrument as at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognized in the OCI. There is no recycling of the amounts from OCI to consolidated statement of profit or loss, even on sale of investment. However, the Group may transfer the cumulative gain or loss within equity.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

Equity instruments included within the FVTPL category are measured at fair value with all changes recognized in the consolidated statement of profit and loss.

The equity securities which are not held for trading, and for which the Group has made an irrevocable election at initial recognition to recognize changes in fair value through OCI rather than profit or loss as these are strategic investments and the Group considered this to be more relevant.

Equity investments in associates and joint ventures are measured at cost. The investments are reviewed at each reporting date to determine whether there is any indication of impairment considering the provisions of Ind AS 36 'Impairment of Assets'. If any such indication exists, policy for impairment of non-financial assets is followed.

#### Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e. removed from the Group's consolidated balance sheet) when:

- The rights to receive cash flows from the asset have expired, or
- The Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Group continues to recognise the transferred asset to the extent of

the Group's continuing involvement. In that case, the Group also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

#### Impairment of financial assets

In accordance with Ind AS 109, the Group applies expected credit loss (ECL) model for measurement and recognition of impairment loss on financial assets that are debt instruments, and are measured at amortised cost e.g., loans, debt securities, deposits, trade receivables and bank balance.

The Group follows 'simplified approach' for recognition of impairment loss allowance on trade receivables. The application of simplified approach does not require the Group to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition.

For recognition of impairment loss on other financial assets and risk exposure, the Group determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on 12-month ECL.

Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The 12-month ECL is a portion of the lifetime ECL which results from default events that are possible within 12 months after the reporting date.

ECL is the difference between all contractual cash flows that are due to the Group in accordance with the contract and all the cash flows that the entity expects to receive (i.e., all cash shortfalls), discounted at the original EIR.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

The Group uses a provision matrix to determine impairment loss allowance on portfolio of its trade receivables. The provision matrix is based on its historically observed default rates over the expected life of the trade receivables and is adjusted for forward-looking estimates. At every reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed.

ECL impairment loss allowance (or reversal) recognized during the period is recognized as income/ expense in the consolidated statement of profit and loss. This amount is reflected under the head other expenses in the consolidated statement of profit and loss. For the financial assets measured as at amortised cost ECL is presented as an allowance, i.e., as an integral part of the measurement of those assets in the consolidated balance sheet. The allowance reduces the net carrying amount. Until the asset meets write-off criteria, the Group does not reduce impairment allowance from the gross carrying amount.

#### **Financial Guarantee Contracts**

The Group acts as Lending Service Provider and in certain arrangements with the lender, it issues Default Loss Guarantee (DLG) as per the Digital Lending Guidelines issued by Reserve Bank of India referred in the financial statements as "financial guarantees". Financial Guarantees which are initially recognised in the financial statements (within Other Financial Liabilities) at fair value (premium). Subsequent to initial recognition, the Group's liability under each financial guarantee is measured at the higher of the amount initially recognised less cumulative amortisation, and the ECL.

#### Financial Guarantee Premium

The financial guarantee premium received is recognised in the Consolidated Statement of Profit and Loss account under Sale of Service on a weighted average basis over the estimated tenure of the guarantee.

#### ECL methodology

The Group calculates the ECL as a product of the Exposure at Default, Probability of Default and Loss Given Default, capped at the

contractually agreed guarantee rate, where Probability of Default is estimated as a likelihood of default over the tenure of the loans, Loss Given Default is an estimate of loss net of any recoveries and Exposure at Default is the amount of disbursement made under financial guarantee contracts.

#### **Financial liabilities**

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include borrowings, lease liabilities, trade and other payables.

#### Subsequent measurement

The measurement of financial liabilities depends on their classification as described below:

#### Loans and borrowings

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the consolidated statement of profit and loss.

#### Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the consolidated statement of profit or loss.

#### Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the consolidated balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

#### n. Cash and cash equivalents

Cash and cash equivalent in the consolidated balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

For the purpose of the consolidated statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Group's cash management.

#### o. Leases

#### The Group as a lessee

The Group's lease asset classes primarily consist of leases for land and office premises. The Group assesses whether a contract contains a lease, at inception of a contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Group assesses whether: (i) the contact involves the use of an identified asset (ii) the Group has substantially all of the economic benefits from use of the asset through the period of the lease and (iii) the Group has the right to direct the use of the asset.

At the date of commencement of the lease, the Group recognizes a right-of-use asset ("ROU") and a corresponding lease liability for all lease arrangements in which it is a lessee, except for leases with a term of twelve months or less (short-term leases) and low value leases. For these short-term and low value leases, the Group recognizes the lease payments as an operating expense on a straight-line basis over the term of the lease.

Certain lease arrangements includes the options to extend or terminate the lease before the end of the lease term. ROU assets and lease liabilities includes these options when it is reasonably certain that they will be exercised.

The right-of-use assets are initially recognized at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or prior to the commencement date of the lease plus any initial direct costs less any lease incentives. They are subsequently measured at cost less accumulated depreciation and impairment losses, if any.

Right-of-use assets are depreciated from the commencement date on a straight-line basis over the shorter of the lease term and useful life of the underlying asset. Right of use assets are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for CGU to which the asset belongs.

The lease liability is initially measured at amortized cost at the present value of the future lease payments. The lease payments are discounted using the interest rate implicit in the lease or, if not readily determinable, using the incremental borrowing rates in the country of domicile of these leases. Lease liabilities are remeasured with a corresponding adjustment



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

to the related right of use asset if the Group changes its assessment if whether it will exercise an extension or a termination option.

Lease liability and ROU asset have been separately presented in the consolidated balance sheet and lease payments have been classified as financing cash flows.

### p. Earnings/ (loss) per share (EPS)

Basic EPS amounts are calculated by dividing the profit/ (loss) for the year attributable to equity holders of Holding Company by the weighted average number of Equity shares outstanding during the year.

Diluted EPS amounts are calculated by dividing the profit/ (loss) attributable to equity holders of Holding Company by the weighted average number of Equity shares outstanding during the year plus the weighted average number of Equity shares that would be issued on conversion of all the dilutive potential Equity shares into Equity shares.

### q. Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The Chief Operating decision-maker is responsible for allocating

resources and assessing performance of the operating segments and makes strategic decisions.

#### r. Use of estimates

The Group is required to make estimates and assumptions that affect the reported amounts of assets, liabilities, disclosure of contingent liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates. The Group bases its estimates on historical experience and on various other assumptions that are believed to be reasonable, the results of which form the basis for making judgements about carrying values of assets and liabilities.

#### s. Exceptional Items

On certain occasions, the size, type or incidence of an item of income or expense, pertaining to the ordinary activities of the Group is such that its disclosure improves the understanding of the performance of the Group. Such income or expense is classified as an exceptional item and accordingly disclosed in the consolidated financial statements. Significant impact on the consolidated financial statements arising from impairment and non-recurring events are considered and reported as exceptional items.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 3(a). Property, plant and equipment

Particulars	Computers	Furniture and Fittings	Leasehold Improvements	Vehicles	Office Equipments	Plant & Machinery^	Total
<b>Gross Carrying Amount</b>							
As at April 1, 2023	4,014	48	266	10	311	13,126	17,775
Additions	390	4	9	-	26	7,372	7,801
Foreign Currency Translation	5	*	(2)	-	*	-	3
Reserve							
Disposals	1,387	6	1	-	5	153	1,552
As at March 31, 2024	3,022	46	272	10	332	20,345	24,027
Additions	48	1	2	6	10	3,351	3,418
Foreign Currency Translation	(1)	*	1	-	*	-	*
Reserve							
Disposals#	410	14	21	4	52	314	815
As at March 31, 2025	2,659	33	254	12	290	23,382	26,630
<b>Accumulated Depreciation</b>							
As at April 1, 2023	3,318	31	168	6	156	5,803	9,482
For the year	464	5	44	1	25	6,173	6,712
Foreign Currency Translation	9	*	(2)	-	*	-	7
Reserve							
Disposals	1,349	5	*	-	5	124	1,483
As at March 31, 2024	2,442	31	210	7	176	11,852	14,718
For the year	252	5	36	1	21	5,863	6,178
Foreign Currency Translation	(1)	*	1	-	*	-	*
Reserve							
Disposals#	336	9	20	4	41	310	720
As at March 31, 2025	2,357	27	227	4	156	17,405	20,176
Net Carrying Amount							
As at March 31, 2025	302	6	27	8	134	5,977	6,454
As at March 31, 2024	580	15	62	3	156	8,493	9,309

#### Notes:

(i) Capital work-in-progress (refer note 3(c))

Capital work in progress mainly comprises of expenses incurred on construction of office premises.

- (ii) Refer to note 29 (b) for disclosure of contractual commitments for the acquisition of property, plant and equipment.
  - ^ Plant and machinery includes gross carrying amount INR 18,348 (March 31, 2024: INR 15,906), Accumulated depreciation INR 13,472 (March 31, 2024: INR 9,201), Net carrying amount INR 4,876 (March 31, 2024: INR 6,705) of point-of-sale machines and sound boxes installed at customers premises.

<sup>#</sup> Also includes disposal arising on account of sale of subsidiaries.

<sup>\*</sup>Amount below rounding off norms adopted by the Group.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 3 (b). Leases

### A. Right -of-use assets

Particulars	Right-of-use Leasehold Land	Right-of-use Office Premises	Total
Gross Carrying Amount			
As at April 1, 2023	844	3,275	4,119
Additions	-	65	65
Disposals	-	437	437
As at March 31, 2024	844	2,903	3,747
Additions	-	147	147
Disposals	-	88	88
As at March 31, 2025	844	2,962	3,806
Accumulated Depreciation			
As at April 1, 2023	40	1,196	1,236
For the Year	10	407	417
Disposals	-	267	267
As at March 31, 2024	50	1,336	1,386
For the Year	9	349	358
Disposals	-	55	55
As at March 31, 2025	59	1,630	1,689
Net Carrying Amount			
As at March 31, 2025	785	1,332	2,117
As at March 31, 2024	794	1,567	2,361

### B. Lease Liabilities

	March 31, 2025	March 31, 2024
Lease Liability on Office Premises	1,556	1,766
Total	1,556	1,766
Total lease liability - Current	342	317
Total lease liability - Non-Current	1,214	1,449

### C. Amounts recognised in Statement of Profit and Loss

Particulars	Notes	March 31, 2025	March 31, 2024
Depreciation charge of Right-of-use-assets			
Land		9	10
Office Premises		349	407
Total	17	358	417
Interest expense (included in finance cost)	18	143	178
Expense relating to short-term lease (included in other expenses)	19	37	59

The lease term is reassessed if an option is actually exercised (or not exercised) or the Group becomes obliged to exercise (or not exercise) it. The assessment of reasonable certainty is only revised if a significant event or a significant change in circumstances occurs, which affects this assessment, and that is within the control of the lessee. The Group has given notice to vacate certain office premises. This has been accounted as lease termination. Hence, in accordance with Ind AS 116, Lease Liability has been re-measured by INR 38 (March 31, 2024: 204) with corresponding adjustment to Right of Use assets amounting to INR 33 (March 31, 2024: 185) and the remaining balance has been included in Miscellaneous Income disclosed under Other Income in the Statement of Profit and Loss.

The total cash outflow for leases for the year is INR 461 (March 31, 2024: 519)



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

### 3(b). Leases (Contd..)

### **Extension and termination options:**

Extension and termination options are included in certain leases. These are used to maximise operational flexibility in terms of managing the assets used in the Group's operations. In certain cases, the extension and termination options held are exercisable only by the Group and not by the respective lessor.

### 3(c) Capital work-in-progress

Capital work-in-progress (CWIP) ageing schedule for the year ended March 31, 2025

CWIP	Am				
	Less than	1-2 years	2-3 years	More than	Total
	1 year		Z-3 years	3 Years	
Projects in progress	1	*	*	42	43

### Capital work-in-progress (CWIP) ageing schedule for the year ended March 31, 2024

	Am				
CWIP	Less than 1 year	1-2 vears	2-3 years	More than 3 Years	Total
Projects in progress	58	1	1	40	100

### 3(d) Intangible assets under development

Intangible assets under development ageing schedule for the year ended March 31, 2025

Intangible assets under development	Less than 1 vear	1-2 vears	2-3 years	More than 3 Years	Total
Projects in progress	112	-	*	-	113

### Intangible assets under development ageing schedule for the year ended March 31, 2024

Intangible assets under development	Less than	1-2 vears	2-3 years	More than	Total
	1 year	,	, ,	3 Years	
Projects in progress	30	6	*	-	36

<sup>\*</sup>Amount below rounding off norms adopted by the Group.

### 4. Other intangible assets

Particulars	Customer Relationship	Brand	Non- Compete	Software	Internally Generated Software	Total	Goodwill
Gross carrying amount							
As at April 1, 2023	251	448	39	568	420	1,726	4,129
Additions	-	-	-	103	16	119	-
Foreign Currency Translation		-	-	-	*	-	=
Reserve							
Disposals	-	=	-	6	-	6	=



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

### 4. Other intangible assets (Contd..)

Particulars	Customer Relationship	Brand	Non- Compete	Software	Internally Generated Software	Total	Goodwill
As at March 31, 2024	251	448	39	665	436	1,839	4,129
Additions	1,588	-	258	841	84	2,771	-
Foreign Currency Translation Reserve	-	-	-	(1)	*	(1)	-
Disposals#	1,588	-	258	836	-	2,682	342
Impairment	-	-	-	-	-	-	101
As at March 31, 2025	251	448	39	669	520	1,927	3,686
Accumulated Amortization/ Impairment							
As at April 1, 2023	251	448	39	405	114	1,257	3,686
For the year	-	-	-	106	122	228	_
Foreign Currency Translation Reserve	-	-	-	-	*	-	-
Disposals	-	-	-	6	-	6	_
As at March 31, 2024	251	448	39	505	236	1,479	3,686
For the year	-	-	-	86	105	191	-
Foreign Currency Translation Reserve	-	-	-	*	-	-	-
Disposals#	-	-	-	68	-	68	_
As at March 31, 2025	251	448	39	523	341	1,602	3,686
Net Carrying Amount							
As at March 31, 2025	-	-	-	146	179	325	-
As at March 31, 2024	-	-	-	160	200	360	443

<sup>\*</sup> Also includes disposal arising on account of sale of movie and event business.

### 5(a) Investment in joint ventures - Non Current

	As at March 31, 2025	As at March 31, 2024
Unquoted equity shares (Fully paid up)		
First Games Technology Private Limited (formerly known as Paytm First Games Private Limited) (refer note 24(B))	-	-
68, 233,850 (March 31, 2024 : 68,233,850) equity shares of INR 10 each		
	-	-

### **5(b) Investment in associates - Non Current**

	As at March 31, 2025	As at March 31, 2024
Unquoted equity shares (Fully paid up)		
Paytm Payments Bank Limited (refer note (i) below and note 44)	-	-
195,904,900 (March 31, 2024 : 195,904,900) equity shares of INR 10 each		
Paytm Emerging Tech Limited (formerly known as Paytm General Insurance Limited)	-	-
980,000 (March 31, 2024 : 980,000) equity shares of INR 10 each		
Paytm Life Insurance Limited	*	*
49,000 (March 31, 2024 : 49,000) equity shares of INR 10 each		

<sup>\*</sup>Amount below rounding off norms adopted by the Group.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 5(b) Investment in associates - Non Current (Contd..)

	As at March 31, 2025	As at March 31, 2024
Paytm Financial Services Limited	75	98
2,000,000 (March 31, 2024 : 2,000,000) equity shares of INR 10 each		
Paytm Insuretech Private Limited (refer note (i) below)	-	-
2,560,938 (March 31, 2024 : 2,560,938) equity shares of INR 10 each		
Eatgood Technologies Private Limited (refer note (i) below)	-	-
2,879 (March 31, 2024 : 2,879) equity shares of INR 10 each		
Seven Technology LLC (refer note (ii) below)	85	-
12,012,012 (March 31, 2024 : Nil) equity shares of INR 10 each		
Total (A)	160	98
Unquoted compulsorily convertible preference shares (Fully paid up)		
Socomo Technologies Private Limited (refer note (i) below) #	-	-
Nil (March 31, 2024 : 28,800) Compulsorily Convertible Preference share of face		
value of INR 1 each		
Infinity Transoft Solutions Private Limited	85	79
3,618 (March 31, 2024 : 3,618) Compulsorily Convertible Preference share of		
face value of INR 10 each		
Eatgood Technologies Private Limited (refer note (i) below)	197	161
72,373 (March 31, 2024: 72,373) Compulsorily Convertible Preference share of		
face value of INR 100 each		
Total (B)	282	240
Grand Total [A+B]	442	338
Aggregate amount of unquoted investments	442	338
Aggregate amount of impairment in the value of investment	2,597	3,025

<sup>\*</sup>Amount below rounding off norms adopted by the Group

- (i) Net of provision for impairment amounting to INR 26 (March 31, 2024: INR 26), INR Nil (March 31, 2024: INR 428), INR 300 (March 31, 2024: INR 300) and INR 2,271 (March 31, 2024: INR 2,271) for Paytm Insuretech Private Limited, Socomo Technologies Private Limited, Eatgood Technologies Private Limited and Paytm Payments Bank Limited respectively.
- (ii) During the year, the Holding Company acquired 25% stake in Seven Tech LLC, a US-based Company, for INR 87 through its wholly owned subsidiary Paytm Cloud Technologies Private Limited (formerly known as Paytm Entertainment Limited). Additionally, Seven Tech LLC holds a downstream investment in Dinie Correspondente Bancario E Meios DE Pagamento LTDA, which is incorporated in Brazil.
- (iii) Refer note 24 for more details.

### 6. Financial assets

### 6(a). Other Investments - Current

		s at	As at
	March 31, 2	025	March 31, 2024
Investments at fair value through profit and loss			
Mutual Funds (Quoted)	••••••		
Axis Liquid Fund - Direct Growth	***************************************	222	157
77,025 units (March 31, 2024: 58,591 units)			

<sup>\*</sup> During the year, the Holding Company divested its investment in its associate Socomo Technologies Private Limited to Click Labs Private Limited for a consideration of INR 30.



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

### 6(a). Other Investments - Current (Contd..)

	As at March 31, 2025	As at March 31, 2024
Axis Overnight Fund - Direct Growth	38	862
28,143 units (March 31, 2024: 680,428 units)		
UTI Liquid Fund - Direct Plan	72	36
16,949 units (March 31, 2024 : 9,206 units)		
Axis Money Market & Overnight Fund - Direct Growth	-	8
Nil units (March 31, 2024 : 5,767 units)		
ICICI Prudential Liquid Fund - Direct Plan - Growth	51	-
131,864 units (March 31, 2024: Nil units)		
SBI Liquid Fund- Direct - Growth	40	-
9,929 units (March 31, 2024: Nil units)		
HDFC Liquid Fund-Direct Plan-Growth Option	51	=
9,939 units (March 31, 2024: Nil units)		
Total (A)	474	1,063
Investments at amortised cost		
Investments in Debt instruments		
Commercial papers (quoted)	4,793	5,760
Certificates of deposit (quoted) (refer footnote (e) to note 9(a))	3,722	11,070
Non-convertible debentures (quoted)	6,919	5,447
Total (B)	15,434	22,277
Total Current investments [A+B]	15,908	23,340

### 6(b). Other Investments - Non-Current

	As at March 31, 2025	As at March 31, 2024
Investments at fair value through OCI (refer note (ii) below)		
Unquoted equity shares (Fully paid up)		
ZEPO Technologies Private Limited	23	23
3,458 (March 31, 2024: 3,458) Equity shares of face value INR 10 each		
Plivo Inc. (refer note (i) below)	-	-
793,696 (March 31, 2024 : 793,696) common stock of USD 0.00001 each		
Software Is Correct INC (refer note (i) below)	-	-
34,333 (March 31, 2024 : 34,333) common stock of USD 1 each		
Stock acquisition rights (PayPay Corporation) (refer note (iii) below)	-	13,522
Total (A)	23	13,545
Investments at fair value through Profit and loss		
Unquoted Compulsorily Convertible Preference shares (Fully paid up)		
Fable Fintech Private Limited (formerly known as Avenues Payments India	-	-
Private Limited (refer note (i) below)		
11,379 (March 31, 2024 : 11,379) Compulsorily Convertible Preference share of		
face value of INR 100 each		
Rooter Sports Technologies Private Limited (refer note (iv) below)	116	40
1,160 (March 31, 2024 : 1,160) Compulsorily Convertible Preference share of face		
value INR 10 each		
	116	40
Unquoted optionally convertible debentures (Fully paid up)		
Eatgood Technologies Private Limited	80	73
5,999,731 (March 31, 2024 : 5,999,731) 10% Debentures of face value INR 10 each		



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 6(b). Other Investments - Non-Current (Contd..)

	As at March 31, 2025	As at March 31, 2024
Admirable Software Limited	336	484
41,459,232 (March 31, 2024 : 41,459,232) 10% Debentures of face value INR 10 each		
Paytm Financial Services Limited	236	198
21,951,000 (March 31, 2024: 21,951,000) 10% Debentures of face value INR 10 each		
Massive Mobility Private Limited	16	44
100,000 (March 31, 2024: 100,000) 10% Debentures of face value INR 1,000 each		
Fabapps Lab Private Limited	18	41
40,000 (March 31, 2024 : 40,000) 12% Debentures of face value INR 1,000 each		
	686	840
Total (B)	802	880
Investments at amortised cost		
Investments in Debt instruments		
Non-convertible debentures (quoted)	22,046	5,077
Certificates of deposit (quoted)	2,500	3,103
Total (C)	24,546	8,180
Total Non-Current investments [A+B+C]	25,371	22,605
Total Current Investments	15,908	23,340
Total Non-Current Investments	25,371	22,605
	41,279	45,945
Aggregate book value of unquoted investments	825	14,425
Aggregate book value of quoted investments	40,454	31,520
Aggregate market value of quoted investments	40,454	31,520

- (i) The Group holds these investments, however the fair value is INR Nil.
- (ii) Investments at fair value through OCI (fully paid) reflect investment in unquoted equity securities. Refer note 30 for determination of their fair values.
- (iii) During the year, our subsidiary, One97 Communications Singapore Limited (OCL Singapore) has re-assessed its functional currency to USD (from SGD) on the date of sale of Stock Acquisition Rights (SARs). OCL Singapore completed the sale of SARs held by it in PayPay Corporation, Japan. The transaction was completed on December 11, 2024 and OCL Singapore received consideration of INR 23,720 and the resultant gain has been transferred from Other Comprehensive Income to Retained Earnings. Changes in fair value of equity instruments at FVTOCI represents the fair value gain and related foreign exchange component.
- (iv) Includes fair value gain of INR 76 (March 31, 2024: INR Nil)

### 6(c). Loans

	Non-Cur	rent	Current As at	
	As at	t		
	March	March	March	March
	31, 2025	31, 2024	31, 2025	31, 2024
nter Corporate Loans#				
with related parties (refer note 26)##	1,871	1,680	-	-
Others	-	-	516	476
Margin Trading Funding###	-	-	927	-
Less: Loss allowance for inter corporate loans	-	-	(425)	(425)
	1,871	1,680	1,018	51



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 6(c). Loans (Contd..)

### Break-up of security details

	Non-Cur	rent	Current As at	
	As a	t		
	March	March	March	March
	31, 2025	31, 2024	31, 2025	31, 2024
Secured, considered good	-	-	927	-
Unsecured, considered good	1,871	1,680	91	51
Loans Credit Impaired	-	-	425	425
	1,871	1,680	1,443	476
Less: Loss allowance for inter corporate loans	-	-	(425)	(425)
Total Loans	1,871	1,680	1,018	51

<sup>###</sup> Extended by the Holding Company's subsidiary (Paytm Money Limited), a licensed equity broker permitted to provide margin trading funding from its own resources.

Details of loans (gross) as per Section 186 (4) of Companies Act, 2013 and Disclosure as per Regulation 34 (3) read with Part A of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 in respect of loans/ advances/ investments outstanding as at year end

Particulars	Interest Rates	Gross inter corporate loans outstanding as at		Maximum a inter corpo outstanding yea	rate loans during the ar
		March	March	March	March
		31, 2025	31, 2024	31, 2025	31, 2024
First Games Technology Private Limited (formerly known as Paytm First Games Private Limited) #	8.00%	2,050	1,923	2,050	1,923
Robust Infocom Private Limited	9.85%	191	191	191	191
Rooter Sports Technology Private Limited #	10.00%	56	51	56	51
Arthimpact Finserve Private Limited	13.50%	234	234	234	234

### Note:

(i) The above loans have been provided for general corporate purposes.

<sup>#</sup> Inter corporate loans are given after complying with the provisions of Section 186 of the Companies Act, 2013. The loans have been given in accordance with terms and conditions of the underlying agreements. Outstanding loans carry interest rate in the range of 8% (March 31, 2024: 8% to 12%)

<sup>\*</sup>No loans or advances are recoverable from directors or other officers of the Group either severally or jointly with any other person. Nor any loans or advances are recoverable from firms or private Companies respectively in which any director is a partner, a director or a Member, except as disclosed in note 37.

<sup>\*\*\*</sup> Loan of INR 803, INR 402 and INR 408 has been given to First Games Technology Private Limited (formerly known as Paytm First Games Private Limited) on June 7, 2021, September 30, 2021 and January 27, 2022 respectively. The Holding Company has the rights of conversion into a variable number of shares in First Games Technology Private Limited (formerly known as Paytm First Games Private Limited) (Joint venture of Paytm Cloud Technologies Private Limited (formerly known as Paytm Entertainment Limited), wholly owned subsidiary) at fair market value and with mutual consent, during the tenure of loan. The interest is payable at the end of the repayment period. The loan has been fair valued through profit and loss (FVTPL) since it does not meet the SPPI test.

<sup>#</sup> Excluding fair valuation impact amounting to INR 144 (March 31, 2024: INR 243)



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 6(d). Other financial assets

	Non-Cur	Non-Current As at		nt
	As at			
	March	March March	March	March
	31, 2025	31, 2024	31, 2025	31, 2024
Security deposits	806	988	78	1,235
Less: Loss allowance for security deposits	(582)	(357)	-	(368)
A	224	631	78	867
Bank balances				
Deposits with original maturity for more than 12	43	2,521	-	-
months (refer footnote (b) and (d) to note 9(a))				
Others				
Loan to employees	-	-	-	3
Advances recoverable in cash	-	-	2,130	2,034
Less: Loss allowance	-	-	(13)	(14)
Interest accrued but not due on fixed deposits	2	7	784	353
Interest accrued on security deposit	-	-	138	138
Less: Loss allowance	-	-	(138)	(134)
Lease receivable	-	3	3	33
В	45	2,531	2,904	2,413
Amount recoverable from Payment Gateway banks**				
Unsecured, considered good				
Amount recoverable from other parties	-	-	17,401	16,679
Amount recoverable from related parties (refer note 26)	-	-	*	54
Unsecured, considered doubtful				
Amount recoverable from other parties	-	-	150	145
	-	-	17,551	16,878
Less: Loss allowance	-	-	(150)	(145)
С	-	-	17,401	16,733
Unsecured, considered good				
Amount recoverable from related parties	-	-	34	225
(refer note 26 and note 37)				
Amount recoverable from exchange for margin money	-	-	24	37
Amount recoverable from other parties	-	11	91	289
D	-	11	149	551
Total [A+B+C+D]	269	3,173	20,532	20,564

<sup>\*</sup>Amount below rounding off norms adopted by the Group.

Note: No other receivable are due from directors or other officers of the Group either severally or jointly with any other person Nor any other receivable are due from time or private Companies respectively in which any director is a partner, a director or a Member, except as disclosed in note 37.

<sup>\*\*</sup> The amount represent recoverable from payment gateway banks on account of credit card/debit card and net banking/UPI transactions related to third party merchants.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 6(d). Other financial assets (Contd..)

### **Break up of financial assets**

	Non-Current		Non-Current Current		nt
	As at	:	As a	t	
	March	March	March	March	
	31, 2025	31, 2024	31, 2025	31, 2024	
At equity method					
Investment in joint ventures (refer note 5(a))	-	-	-	-	
Investment in associates (refer note 5(b))	442	338	-	-	
	442	338	-	-	
At amortised cost					
Trade receivables (refer note 7)	-	-	12,969	16,507	
Cash and cash equivalents (refer note 9(a))	-	-	20,769	42,772	
Bank balances other than cash and cash equivalents (refer note 9(b))	-	-	94,803	25,227	
Inter corporate loans (refer note 6(c))	-	-	927	51	
Other investments (refer note 6(a) and 6(b))	24,546	8,180	15,434	22,277	
Other financial assets (refer note 6(d))	269	3,173	20,532	20,564	
	24,815	11,353	1,65,434	1,27,398	
At fair value					
Other investments at fair value through OCI (refer note 6(b))	23	13,545	-	-	
Inter corporate loans at fair value through Profit and loss (refer note 6(c))	1,871	1,680	91	-	
Investments at fair value through Profit and loss (refer note 6(a) and 6(b))	802	880	474	1,063	
	2,696	16,105	565	1,063	

### 7. Trade receivables

	As at	As at
	March 31, 2025	March 31, 2024
Trade Receivables	18,552	15,790
Receivables from related parties (refer notes (i) & (ii) below)	345	3,336
Less: Loss allowance (refer note 31(b)(i))	(5,928)	(2,619)
	12,969	16,507
Current	12,969	16,507
Non-current	-	-

### **Break-up of security details**

	As at March 31, 2025	As at March 31, 2024
Trade receivables		
Secured, considered good	35	18
Unsecured, considered good	13,912	16,967
Trade receivable which have significant increase in credit risk	15	10
Trade receivable Credit Impaired	4,935	2,131
Total	18,897	19,126
Less: Loss allowance	(5,928)	(2,619)
Total Trade receivables	12,969	16,507



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

### 7. Trade receivables (Contd..)

- (i) No trade or other receivable are due from directors or other officers of the Group either severally or jointly with any other person. Nor any trade or other receivable are due from firms or private Companies respectively in which any director is a partner, a director or a Member, except as disclosed in note 37.
- (ii) For related party receivables, refer note 26 and note 37.
- (iii) Trade receivables are non-interest bearing and generally carry a credit period of 30 days.

### Trade Receivables ageing schedule for year ended March 31, 2025

Outstanding for following periods from due date of payment

Outstanding for following periods from due date of payment								
Particulars	Unbilled Dues#	Not due	Less than 6 months		1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good	8,152	2,200	2,681	859	26	13	16	13,947
<ul><li>(ii) Undisputed Trade Receivables</li><li>– which have significant increase in credit risk</li></ul>	-	-	2	2	2	5	4	15
(iii) Undisputed Trade Receivables – credit impaired	382	132	36	750	1,638	544	404	3,886
(iv) Disputed Trade Receivables– considered good	-	-	-	-	-	-	-	-
<ul><li>(v) Disputed Trade Receivables</li><li>– which have significant increase in credit risk</li></ul>	-	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables – credit impaired	-	9	151	88	104	150	547	1,049
Total	8,534	2,341	2,870	1,699	1,770	712	971	18,897

### Trade Receivables ageing schedule for year ended March 31, 2024

Outstanding for following periods from due date of payment

Particulars	Unbilled Dues#	Not due	Less than 6 months	6 months -1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables - considered good	7,187	4,755	4,051	835	34	84	39	16,985
(ii) Undisputed Trade Receivables - which have significant increase in credit risk	_	_	1	1	4	4	*	10
(iii) Undisputed Trade Receivables – credit impaired	161	*	1	58	545	221	173	1,159
(iv) Disputed Trade Receivables– considered good	-	-	-	-	-	-	-	-
(v) Disputed Trade Receivables  – which have significant increase in credit risk	-	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables – credit impaired	-	*	18	51	200	63	640	972
Total	7,348	4,755	4,071	945	783	372	852	19,126

<sup>\*</sup>Amount below rounding off norms adopted by the Group

<sup>\*</sup>The receivable is 'unbilled' because the Group has not yet issued an invoice; however, the balance has been included under trade receivables because the Group has an unconditional right to consideration.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

#### 8. Other assets

		Non-Current		Curre	nt
		As at	1	As at	•
		March	March	March Marc	
		31, 2025	31, 2024	31, 2025	31, 2024
Capital advances					
Unsecured, considered good		279	562		_
Doubtful		7	1	-	_
		286	563	-	_
Less: Provision for doubtful advances		(7)	(1)	_	_
	Α	279	562	-	_
Advances other than capital advances					
Advances to vendors			•		
Unsecured, considered good		5	1,806	2,975	5,619
Doubtful		698	629	33	475
		703	2,435	3,008	6,094
Less: Provision for doubtful advances		(698)	(629)	(33)	(475)
	В	5	1,806	2,975	5,619
Others					
Balances with government authorities					
Goods and services tax input credit		28	82	1,515	1,698
Value Added Tax (VAT) credit receivable		-	-	3	3
Prepayments		78	195	344	469
Advances to related parties* (refer note 26)		-	-	9	924
	С	106	277	1,871	3,094
Total (A+B+C)		390	2,645	4,846	8,713

<sup>\*</sup>No advances are recoverable from directors or other officers of the Group either severally or jointly with any other person. Nor any advance are recoverable from firms or private Companies respectively in which any director is a partner, a director or a Member, except as disclosed in note 37.

### 9(a). Cash and cash equivalents

	As at March 31, 2025	As at March 31, 2024
Cash on hand	*	*
Balance with banks		
- On current accounts	20,769	39,764
- Deposits with original maturity for less than 3 months	*	3,008
	20,769	42,772

<sup>\*</sup>Amount below rounding off norms adopted by the Group

#### Notes:

- (a) There are no repatriation restrictions with regard to cash and cash equivalents as at the end of the reporting year and prior year.
- (b) Fixed deposits amounting to INR 6 and INR 16,247 (March 31, 2024: INR 9 and INR 4,104) included in note 6(d) and 9(b) are marked under lien by banks for providing bank overdraft, issuing bank guarantees under various contract, Indian Clearing Corporation Limited and exchanges.
- (c) Balance with banks on current accounts includes balance of Initial Public Offer (IPO) proceeds of INR 10,000 (March 31, 2024: INR 10,000) which will be utilised as stated in the prospectus for IPO.
- (d) Fixed deposits amounting to INR Nil and INR 10,000 (March 31, 2024: INR 2,500 and INR 518) included in note 6(d) and 9(b) will be utilised as stated in the prospectus for IPO.
- (e) Certificate of deposit amounting to INR Nil (March 31, 2024: INR 6,982) included in note 6(a) was utilised as stated in the prospectus for IPO.



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

### 9(b). Bank balances other than cash and cash equivalents

	As at	As at
	March 31, 2025	March 31, 2024
Deposits with original maturity of more than 3 months but less than 12 months (refer footnote (b) and (d) to note 9(a))	48,707	7,494
Deposits with original maturity for more than 12 months (refer footnote (b) and (d) to note 9(a))	21,425	2,196
Restricted cash held in separate account*	24,671	15,537
	94,803	25,227

\*As at March 31, 2024, the balances in the escrow account amounting to INR 15,537 were presented net of merchant liability. The Holding Company has reassessed the presentation and believes that presentation of the escrow amounts and merchant liabilities as gross balances is compliant with the requirements of Ind AS 32. Accordingly, the Holding Company has presented escrow balances under bank balances other than cash and cash equivalents and merchant liabilities under other financial liabilities as at March 31, 2025, and has also restated the corresponding balances as at March 31, 2024 in these financial statements.

In current year, our subsidiary, Paytm Payments Service Limited (PPSL), has converted its nodal account into escrow account as per the relevant provisions of RBI guidelines for Payment agreegator.

The Group uses escrow account to receive money through debit/credit card and net banking transactions towards all transactions occurring on its portal, as well as to settle the respective merchants. As per the Escrow agreements with banks, balances in these accounts are restricted for settlements with merchants.

### 10(a). Equity share capital

	Number of Shares	Amount
Authorised equity share capital		
As at April 1, 2023	10,41,06,600	1,041
Increase/ (decrease) during the year	-	-
As at March 31, 2024	10,41,06,600	1,041
Increase/ (decrease) during the year	-	-
As at March 31, 2025	10,41,06,600	1,041

### Terms/ rights attached to equity shares

All the equity shares issued shall rank pari passu and have a par value of INR 1 per share. Each shareholder is eligible for one vote per share held only. There are no dividends declared during current and previous year.

### Issued, subscribed and fully paid up shares

	As at March 31, 2025	As at March 31, 2024
637,845,483 equity shares of INR 1 each fully paid up (March 31, 2024: 635,413,773 equity shares of INR 1 each fully paid up)	638	636
Total issued, subscribed and fully paid-up share capital	638	636



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

### 10(a). Equity share capital (Contd..)

a. Reconciliation of the shares outstanding at the beginning and at the end of the reporting year

Equity charge	March 3	31, 2025	March 31, 2024	
Equity shares	Number	Amount	Number	Amount
Shares outstanding at the beginning of the year	63,54,13,773	636	63,37,88,217	634
Shares issued during the year - ESOP	24,31,710	2	16,25,556	2
Shares outstanding at the end of the year	63,78,45,483	638	63,54,13,773	636

b. Details of shareholders holding more than 5% shares in the Holding Company

	March 3	1, 2025	March 31, 2024	
Name of shareholder	Number of Shares held	% holding	Number of Shares held	% holding
Antfin (Netherlands) Holding B.V.	6,27,97,816	9.85%	6,27,97,816	9.88%
Mr.Vijay Shekhar Sharma	5,78,45,053	9.07%	5,78,45,053	9.10%
SAIF III Mauritius Company Limited	6,87,35,489	10.78%	6,87,35,489	10.82%
Resilient Asset Management B.V. (Indirectly owned by Vijay Shekhar Sharma)	6,53,35,101	10.24%	6,53,35,101	10.28%

### c. Shares reserved for issue under options

For details of shares reserved for issue under the employee stock options plan (ESOP) of the Group (refer note 25).

d. Aggregate number of bonus shares issued, shares bought back and share issued for consideration other than cash during the period of five years immediately preceding the reporting date:

The Holding Company has not issued bonus shares, shares for consideration other than cash during the period of five years immediately preceding the reporting date. The Holding Company has bought back 15,566,746 (March 31, 2024: 15,566,746) shares during the period of five years immediately preceding the reporting date.

### e. Shareholding of Promoters

Shares held by Promoters	% Change during the year		
Promoter Name	No. of Shares	% of total shares	% Change during the year
Nil			Not Applicable

As of March 31, 2025 and March 31, 2024, the Holding Company does not have an identifiable promoter in terms of the Companies Act, 2013. The Holding Company is a professionally managed Company. Accordingly, disclosures related to promoter shareholding is not applicable.

### 10(b). Other equity

	As at March 31, 2025	As at March 31, 2024
Reserves and Surplus		
Securities premium	2,67,722	2,65,421
Employee stock options outstanding account (ESOP Reserve)	6,479	36,867
Retained earnings	(1,26,621)	(1,83,347)
Capital Redemption Reserve	16	16
Total reserve and surplus (A)	1,47,596	1,18,957



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 10(b). Other equity (Contd..)

	As at March 31, 2025	As at March 31, 2024
Reserve and Surplus		
(i) Securities premium		
Opening balance	2,65,421	2,63,530
Add: amount transferred to security premium on exercise of ESOPs	2,281	1,857
Add: amount received on issue of shares	17	12
Add: exercise of share options	3	1
Add: amount reversed against share issue expenses	-	21
Balance at the end of the year	2,67,722	2,65,421
(ii) Employee stock options outstanding account (ESOP Reserve)		
Opening balance	36,867	23,962
Add: share based payment expense (refer note 25 and note 20)	13,078	14,666
Add: share based payment reserve on account of associates and joint	*	682
ventures (refer note 25)		
Less: amount transferred to securities premium on exercise of ESOPs	(2,281)	(1,857)
Less: adjustment on forfeiture of ESOP	(137)	(120)
Less: adjustment on cancellation of ESOP (refer note 25)	(41,048)	(466)
Balance at the end of the year	6,479	36,867
(iii) Retained earnings		· · · · · · · · · · · · · · · · · · ·
Opening balance	(1,83,347)	(1,69,664)
Loss for the year	(6,587)	(14,170)
Add/(Less): remeasurement of post-employee benefit obligation	170	(97)
Add: on account of sale of subsidiaries	(17)	
Add: adjustment on forfeiture of ESOP	137	120
Add: adjustment on cancellation of ESOP (refer note 25)	41,048	466
Add: on account of sale of investment (refer note 6(b)(iii))	21,966	_
Less: other adjustments#	9	(2)
Balance at the end of the year	(1,26,621)	(1,83,347)
(iv)Capital Redemption Reserve		· ·
Balance as at the begining and end of the year	16	16
Share application money pending allotment		
Opening balance	3	1
Less: exercise of share options	(3)	(1)
Add: receipt of share application money (pending allotment)	*	3
Balance at the end of the year (B)	*	3
Other reserves- FVTOCI		
Opening balance	12,229	10,415
Changes in fair value of equity instruments at FVTOCI	9,799	1,814
Transfer from FVTOCI to retained earnings	(21,966)	
Balance as at the begining and end of the year (C)	62	12,229
Other reserves- FCTR		,
Opening balance	1,441	1,262
Exchange differences on translation of foreign operations	530	179
Balance at the end of the year (D)	1,971	1,441
Total other equity (A+B+C+D)	1,49,629	1,32,630

<sup>\*</sup>Amount below rounding off norms adopted by the Group

<sup>#</sup> Includes an amount of INR 7 (March 31, 2024: INR (2)) on settlement of incentive liability through Paytm Associate Benefit Welfare Trust (formerly known as One97 Employee Welfare Trust).



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

### 10(b). Other equity (Contd..)

### Nature and purpose of reserves

### (i) Securities premium

Securities premium is used to record the premium on issue of shares. The reserve is utilised in accordance with the provisions of the Act.

### (ii) Employee stock options outstanding account (ESOP Reserve)

Employee stock options outstanding account is used to recognise the grant date fair value of options issued to employees under the One 97 Employees Stock Option Plan.

#### (iii) FVTOCI Reserve

The Holding Company has elected to recognise changes in the fair values of the certain investments in equity instruments in other comprehensive income. These changes are accumulated within the FVTOCI reserve within equity. The Holding Company transfers amounts from this reserve to retained earning when relevant equity securities are derecognised.

### (iv) Capital Redemption Reserve

As per Companies Act, 2013, capital redemption reserve is created when Company purchases its own shares out of free reserves or securities premium. A sum equal to the nominal value of the shares so purchased is transferred to capital redemption reserve. The reserve is utilised in accordance with the provisions of section 69 of the Companies Act, 2013.

#### (v) FCTR Reserve

Exchange differences arising on translation of assets, liabilities, income and expenses of the Group's foreign subsidiaries are recognised in other comprehensive income and accumulated separately in foreign currency translation reserve. The amounts recognised are transferred to the consolidated statement of profit and loss on disposal of the related foreign subsidiaries.

### 11. Provisions

	Non-Cu	urrent	Current As at		
	As	at			
	March	March	March	March	
	31, 2025	31, 2024	31, 2025	31, 2024	
Provision for employee benefits					
Provision for gratuity (refer note 27)	707	886	29	43	
Provision for leave benefits*	-	-	1,439	1,729	
Provision for LTIP	202	195	847	941	
	909	1,081	2,315	2,713	

<sup>\*</sup>The entire amount of the provision of INR 1,439 (March 31, 2024: INR 1,729) is presented as current, since the Group does not have an unconditional right to defer settlement for any of these obligations. However, based on past experience, the Group does not expect all employees to avail the full amount of accrued leave or require payment for such leave within the next 12 months. The amount not expected to be settled within next twelve months is INR 935 (March 31, 2024: INR 1,182).



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 12(a) Borrowings

	As	at
	March 31, 2025	March 31, 2024
Current		
Secured from banks		
Loan repayable on demand (refer note below)	48	-
Total borrowings	48	-

### Note:

As at March 31, 2025, one subsidiary had an outstanding bank overdraft. This overdraft carried an interest rate of the Weighted FDR interest rate plus 2.00% per annum and was secured against current assets,105% of the proposed limit through the pledge of FDR. There were no outstanding borrowings as of March 31, 2024.

### Changes in liabilities arising from financing activities

	March 31, 2025		March 31, 2024	
	Lease Liabilities	Borrowings	Lease Liabilities	Borrowings
Opening debt	1,766	-	2,213	20
Non cash adjustments (includes termination of leases)	108	-	(106)	-
Cash flows	(318)	48	(341)	(20)
Interest expense	143	3	178	*
Interest paid	(143)	(3)	(178)	*
Closing debt	1,556	48	1,766	-

### 12(b) Trade payables

	As a	As at		
	March 31, 2025	March 31, 2024		
Current				
Trade payables	7,352	6,734		
Trade payables to related parties (refer note 26 and note 37)	57	108		
	7,409	6,842		
(a) Total Outstanding dues of micro and small enterprises	336	313		
(b) Total Outstanding dues other than (a) above	7,073	6,529		
	7,409	6,842		

### Trade Payables ageing schedule for the year ended March 31, 2025

Outstanding for following periods from due date of payment

Particulars	Unbilled Dues	Not due	less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed - MSME	77	63	167	5	2	*	314
(ii) Undisputed - Others	6,442	112	417	32	1	-	7,004
(iii) Disputed dues - MSME	-	-	4	1	2	15	22
(iv) Disputed dues - Others	-	*	19	14	*	36	69
Total	6,519	175	607	52	5	51	7,409



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 12(b) Trade payables (Contd..)

Trade Payables ageing schedule for the year ended March 31, 2024

Outstanding for following periods from due date of payment

Particulars	Unbilled Dues	Not due	less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed - MSME	63	74	139	4	*	*	280
(ii) Undisputed - Others	4,841	723	661	12	*	150	6,387
(iii) Disputed dues - MSME	-	*	19	1	*	13	33
(iv) Disputed dues - Others	-	*	62	36	2	42	142
Total	4,904	797	881	53	2	205	6,842

<sup>\*</sup>Amount below rounding off norms adopted by the Group

### 12(c) Other financial liabilities

	As at	As at
	March 31, 2025	March 31, 2024
Current		
Payable to merchants*	39,347	28,910
Payable on purchase of fixed assets	450	387
Employee benefits payable	1,070	876
Other amount received from customers	247	842
Clients and Exchanges payables#	3,175	3,249
Financial guarantee contracts (refer note 31(b)(v))	3,148	-
Others	359	509
Others- related parties (refer note 26 and note 37)	46	115
	47,842	34,888

<sup>\*</sup>As at March 31, 2024, the balances in the escrow account amounting to INR 15,537 were presented net of merchant liability. The Holding Company has reassessed the presentation and believes that presentation of the escrow amounts and merchant liabilities as gross balances is compliant with the requirements of Ind AS 32. Accordingly, the Holding Company has presented escrow balances under bank balances other than cash and cash equivalents and merchant liabilities under other financial liabilities as at March 31, 2025, and has also restated the corresponding balances as at March 31, 2024 in these financial statements.

Terms and conditions of the above financial liabilities:

(i) Trade and other payables are non-interest bearing and generally carry credit period of 30-45 days. Note: All financial liabilities are carried at amortized cost

### 13(a). Other liabilities

	Non-Cur	rent	Current As at	
	As at	t		
	March	March	March	March
	31, 2025	31, 2024	31, 2025	31, 2024
Statutory dues payable:				
Tax deducted at source payable	-	-	566	899
GST payable	-	-	1,160	1,623
Tax collected at source payable	-	-	18	23
Provident fund payable	-	-	110	109
Other statutory dues	-	-	21	85
Others (Vendor Incentive)	143	206	271	468
	143	206	2,146	3,207

 $<sup>^{\</sup>scriptscriptstyle \#}$  Represents customer money of a subsidiary engaged in stock broking business.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 13(b). Contract liabilities

	Non-Current		Current	
	As at		As at	
	March March		March Mar	
	31, 2025	31, 2024	31, 2025	31, 2024
Contract liabilities	376	518	1,757	2,624
	376	518	1,757	2,624

(i) For related party balances, refer note 26 and note 37.

### 14. Revenue from operations

	For the year ended March 31, 2025	For the year ended March 31, 2024
Revenue from contracts with customers		
Sale of services	67,408	98,699
Other operating revenue		
Incentive income#	1,576	1,079
Others	20	=
	69,004	99,778

<sup>\*</sup>There are no unfulfilled conditions or other contingencies attached to these grants.

### **Disaggregated details of revenue:**

	For the year ended	For the year ended
	March 31, 2025	March 31, 2024
(i) Nature of services		
Payment Services	38,795	61,272
Distribution of Financial Services	17,026	20,040
Marketing Services	11,587	17,387
	67,408	98,699

	For the year ended March 31, 2025	-
(ii) Timing of revenue recognition		
Services provided at a point in time	58,124	89,149
Services provided over a period of time	9,284	9,550
	67,408	98,699



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

### 15. Other income

	For the year ended	
	March 31, 2025	March 31, 2024
Interest income		
- on bank deposits	2,564	2,629
- on Income tax refund	91	61
- on Inter corporate loans - measured at amortized cost	*	5
- on financial assets - measured at amortized cost	1,331	1,474
- on debentures - measured at amortized cost	1,545	442
- on security deposit	1	3
Other Income		
Fair value gain on financial instruments measured at FVTPL (net)	1,360	781
Profit on sale of property, plant and equipment (net)	9	30
Liabilities no longer required written back	220	161
Exchange differences (net)	(6)	(262)
Miscellaneous income	130	145
	7,245	5,469

<sup>\*</sup>Amount below rounding off norms adopted by the Group

### 16. Employee benefits expense

	For the year ended March 31, 2025	
Calarias hanus and incentives	22.121	20.701
Salaries, bonus and incentives	23,121	20,/01
Contribution to provident and other funds	842	1,006
Share based payment expenses (refer note 25)	8,154	14,658
Leave encashment expense	473	851
Gratuity expenses (refer note 27)	290	304
Staff welfare expenses	1	292
	32,881	45,892

### 17. Depreciation and amortization expense

	For the year ended	For the year ended
	March 31, 2025	March 31, 2024
Depreciation of property, plant and equipment (refer note 3(a))	6,178	6,712
Depreciation on right-of-use-assets (refer note 3(b))	357	417
Amortization of intangible assets (refer note 4)	191	228
	6,726	7,357



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 18. Finance costs

	For the year ended March 31, 2025	•
Interest	Wal 611 51, 2025	141011 31, 2024
- Interest and finance charges on lease liabilities (refer note 3(b))	143	178
- on borrowings at amortised cost	3	*
- on late deposit of statutory dues	*	17
- on others	18	48
	164	243

<sup>\*</sup>Amount below rounding off norms adopted by the Group

### 19. Other expenses

	For the year ended March 31, 2025	For the year ended March 31, 2024
Connectivity and content fees	2,818	3,482
Legal and professional fees (refer note (i) below)	1,042	936
Subcontract expenses	449	672
Contest, ticketing and FASTag expenses	1,095	2,454
Logistic, deployment & collection cost	2,374	2,567
Financial guarantee expenses	3,195	-
Provision for advances	(367)	771
Loss allowance for financial assets	3,272	1,160
Trade receivables/ advance written off	552	122
Repair and maintenance	937	951
Insurance	296	273
Rent (refer note 29)	37	59
Communication costs	31	31
Rates and taxes	239	83
Travelling and conveyance	516	636
Bank Charges	10	17
Goods and services tax expense off	128	68
Corporate Social Responsibility (CSR) expenditure (refer note 40)	43	14
Property, plant and equipment and intangible assets written off	4	4
Miscellaneous expenses	279	200
	16,950	14,500

### (i) Legal and professional fees includes

- a) an amount of INR 37 (March 31, 2024: INR 75) as remuneration to Non-Executive and Independent Directors.
- b) an amount of INR 19 (March 31, 2024: INR Nil) as payment to a Law firm in which one of the Non-Executive and Independent Director is interested.



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

### 20. Exceptional items

	For the year ended	For the year ended
	March 31, 2025	March 31, 2024
Gain on sale of investment in subsidiaries (refer note 45)	13,454	-
Provision for advances to suppliers (refer note (b) below)	-	(57)
Provision for impairment of investments in associates (refer notes (a) below)	(196)	=
Share based payment expenses on cancellation of shares (refer note 25)	(4,924)	=
Impairment of Goodwill (refer note (a) below and note 35)	(101)	=
	8,233	(57)

- a) During the year ended March 31, 2025, the Holding Company recognized impairment of goodwill of INR 68 for Mobiquest Mobile Technologies Private Limited, INR 33 for Urja Money Private Limited and an impairment provision of INR 196 of optionally convertible debentures issued by Admirable Software Limited.
- b) As at March 31, 2024, the Holding Company had balances recoverable of INR 139 from Go Airlines (India) Limited ("Go Air") towards business related advances given and other dues. After considering recoveries and adjustments in the normal course of business during the year, the recoverable balance stands at INR 57 as on date. On May 10, 2023, the National Company Law Tribunal, Delhi Bench ('NCLT') admitted Go Air's application for voluntary insolvency proceedings under the Insolvency and Bankruptcy Code 2016, and NCLT has also appointed an Insolvency Resolution Professional (IRP) to revive the airline and manage its operations. As at date, the sale of tickets has been suspended and flights are yet to resume for Go Air. As part of the claims process, on May 24, 2023, the Holding Company has filed a claim with the IRP for recovery of outstanding balances. Pending outcome of the insolvency proceedings, the management has provided for the balance INR 57 as exceptional item in the Consolidated Statement of Profit and Loss during the previous year ended March 31, 2024.

### 21. Earnings per shares (EPS)

Basic EPS amounts are calculated by dividing the profit/(loss) for the year attributable to equity holders of the Holding Company by the weighted average number of equity shares outstanding during the year.

Diluted EPS amounts are calculated by dividing the profit/(loss) attributable to equity holders of the Holding Company by the weighted average number of equity shares outstanding during the year plus the weighted average number of equity shares that would be issued on conversion of all the dilutive potential equity shares into equity shares.

The following table reflects the income and share data used in the basic and diluted EPS computations:

	For the year ended March 31, 2025	-
Loss attributable to equity holders for basic and diluted earnings	(6,587)	(14,170)
Weighted average number of equity shares for basic and diluted EPS	63,67,16,095	63,45,31,390
Earnings per share (INR per share of INR 1 each)		
Basic	(10.35)	(22.33)
Diluted*	(10.35)	(22.33)

<sup>\*</sup> In view of losses during the current year and previous year, the options which are anti-dilutive have been ignored in the calculation of diluted earnings per share. Accordingly, there is no variation between basic and diluted earnings per share.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 22. Significant accounting judgements, estimates and assumptions

The preparation of the Group's Consolidated Financial Statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

### **Estimates and assumptions**

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next 12 months, are described below.

### **Deferred taxes and Income taxes**

Deferred tax assets can be recognised for deductible temporary differences (including unused tax losses) only to the extent that it is probable that taxable profit will be available against which the deductible temporary difference can be utilized. Most of the Companies forming part of the Group are yet to generate operating profits, Management has assessed that as at March 31, 2025 it is not probable that such deferred tax assets can be realised in excess of available taxable temporary differences. Management re-assesses unrecognized deferred tax assets at each reporting date and recognizes to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered. For details about deferred tax assets, refer note 28.

During FY 2019-20 (AY 2020-21) a shareholder of the Holding Company holding 30.33% of shares of the Holding Company had transferred its shareholding to its group Company (both entities being 100% subsidiaries of the same ultimate parent entity). Based on advice from the Holding Company's tax experts, Management has assessed that a mere change in shareholding within the same group will not be an affirmative position to say that the shareholding has been changed. Further, since the shares of the Holding Company carrying not less than fifty-one percent of the voting power were beneficially held by persons, i.e. ultimate holding Company of the aforesaid entities, who beneficially held shares of the Holding Company carrying not less than fifty-one percent of the voting power on the last day of the year or years in which the loss was incurred, the Holding Company shall be entitled to carry forward and set off these losses against the taxable income of future years in accordance with the provisions of Section 79 of the Income Tax Act, 1961. (refer note 28)

### **Defined benefit plans (gratuity and LTIP)**

The cost and present value of the gratuity and LTIP obligations are determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

In determining the appropriate discount rate for plans operated, the management considers the interest rates of government bonds. The mortality rate is based on publicly available mortality tables. The mortality tables tend to change only at interval in response to demographic changes. Future salary increases and gratuity increases are based on expected future inflation rates. For further details about gratuity obligations, refer note 27.

### Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities recorded in the consolidated balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the DCF model, Price of Recent Investment (PORI) method and Comparable Company Multiples (CCM) method. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. For further details about Fair value measurement, refer note 30.

### Impairment of financial assets

The Group assesses on a forward looking basis the expected credit risks associated with its assets carried at amortized cost. The impairment methodology applied depends on whether there has been a significant increase in credit risk. Note 31 details how the Group determines whether there has been a significant increase in credit risk.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 22. Significant accounting judgements, estimates and assumptions (Contd..)

### Impairment reviews

Goodwill and investments in associates and joint venture are tested for impairment at-least on an annual basis or when events that occur / changes in circumstances indicate that the recoverable amount of the CGU is less than its carrying value. In calculating the value in use, the Group is required to make judgements, estimates and assumptions inter-alia concerning the growth in EBITDA, long-term growth rates; discount rates to reflect the risks involved. Also, judgement is involved in determining the CGU for allocation of the goodwill. For details about impairment reviews, refer note 35.

The Holding Company has investment in PPBL, an associate. During the previous year, given certain developments, the Holding Company had recorded impairment of 100% carrying value. A qualitative assessment requires significant judgement (refer note 44)

#### **Incentives**

The Group provide incentives to users in various forms including cashbacks to promote its platform. Incentives to users to whom the Group has a performance obligation is recorded as a reduction of revenue to the extent of the revenue earned. For the incentives to other transacting users to whom the Group has no performance obligation, management is required to determine whether the incentives are in substance a payment on behalf of the merchants and should therefore be recorded as a reduction of revenue or as marketing and promotional expenses. Some of the factors considered in management's evaluation of such incentives being payments on behalf of merchants include whether the incentives are given at the Group's discretion, contractual agreements with the merchants, business strategy and objectives and design of the incentive program(s), etc.

#### **Share-based payments**

Employees of the Group receive remuneration in the form of share based payment instruments, whereby employees render services to group and receive equity instrument of Holding Company as consideration (equity-settled transactions). In accordance with the Ind AS 102 'Share Based Payments', the cost of equity-settled transactions is measured using the fair value method. The cumulative expense recognized for equity-settled transactions at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the Holding Company's best estimate of the number of equity instruments that will ultimately vest. (refer note 25)

### 23. Group information

#### A. Entities over which Group exercises control

The Group's subsidiaries as at March 31, 2025 are set out below. Unless otherwise stated, they have share capital consisting solely of equity shares that are held directly by the Group, and the proportion of ownership interests held equals the voting rights held by the Group.

The consolidated financial statements of the Group includes subsidiaries listed in the table below:

Name	Country of incorporation/	Ownership held by th		Ownership interest held by non- controlling interest		
	Place of	As at	As at	As at	As at	
	business	March	March	March	March	
		31, 2025	31, 2024	31, 2025	31, 2024	
Indian subsidiaries						
One 97 Communications India Limited	India	100.00%	100.00%	-	_	
Wasteland Entertainment Private Limited (till August 27, 2024) (refer note 45)	India	-	100.00%	-	-	
Mobiquest Mobile Technologies Private Limited ('MQ') (refer note (i) and (v) below)	India	82.49%	82.49%	17.51%	17.51%	
Urja Money Private Limited ('Urja') (refer note (iv) below)	India	83.34%	83.34%	16.66%	16.66%	



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 23. Group information (Contd..)

Name	Country of incorporation/	Ownership held by th		Ownership interest held by non- controlling interest		
Name	Place of business	As at March 31, 2025	As at March 31, 2024	As at March 31, 2025	As at March 31, 2024	
Little Internet Private Limited ('Little') Paytm Cloud Technologies Limited (formerly	India India	62.53% 100.00%	62.53% 100.00%	37.47%	37.47%	
known as Paytm Entertainment Limited)	maid	100.0070	100.0070			
Paytm Money Limited	India	100.00%	100.00%	-	-	
Orbgen Technologies Private Limited (till August 27, 2024) (refer note 45)	India	-	100.00%	-	-	
Paytm Services Private Limited	India	100.00%	100.00%	-	_	
Paytm Payments Services Limited	India	100.00%	100.00%	-	-	
Paytm Insurance Broking Private Limited	India	100.00%	100.00%	_	<b>-</b>	
Subsidiaries of Indian Subsidiaries						
Xceed IT Solution Private Limited (subsidiary of MQ) (till February 21, 2025)	India	-	82.49%	-	17.51%	
Fincollect Services Private Limited (subsidiary of Urja)	India	83.34%	83.34%	16.66%	16.66%	
Nearbuy India Private Limited (subsidiary of Little)	India	62.53%	62.53%	37.47%	37.47%	
Foreign Subsidiaries						
One97 Communications Nigeria Limited	Nigeria	100.00%	100.00%	-	-	
One97 Communications FZ-LLC	Dubai	100.00%	100.00%	_	<b>-</b>	
One97 Communications Singapore Private Limited ('OCSPL') (refer note (vi) below)	Singapore	100.00%	100.00%	-	-	
One97 USA Inc.	USA	100.00%	100.00%	-	-	
Subsidiaries of Foreign Subsidiaries						
One97 Communications Rwanda Private Limited (subsidiary of OCSPL)	Rwanda	100.00%	100.00%	-	-	
One97 Communications Tanzania Private Limited (subsidiary of OCSPL)	Tanzania	100.00%	100.00%	-	-	
One97 Communications Bangladesh Private Limited (subsidiary of OCSPL)	Bangladesh	70.00%	70.00%	30.00%	30.00%	
One97 Uganda Limited (subsidiary of OCSPL)	Uganda	100.00%	100.00%	-	-	
One97 Ivory Coast SA (subsidiary of OCSPL)	Ivory Coast	100.00%	100.00%	-	-	
One97 Benin SA (subsidiary of OCSPL)	Benin	100.00%	100.00%	-	-	
Paytm Labs Inc. (subsidiary of OCSPL)	Canada	100.00%	100.00%	-	-	
One97 Communications Malaysia Sdn. Bhd. (subsidiary of OCSPL)	Malaysia	100.00%	100.00%	-	-	
One Nine Seven Communication Nepal Private Limited (subsidiary of OCSPL)	Nepal	100.00%	100.00%	-	-	
One Nine Seven Digital Solutions Limited (subsidiary of OCSPL)	Kenya	100.00%	100.00%	-	-	
One Nine Seven Communications Saudi Arabia For Communication and Information Technology (subsidiary of OCSPL)	Saudi Arabia	100.00%	100.00%	-	-	



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 23. Group information (Contd..)

### B. Entities over which the Group exercise significant influence - Associates

The Group's associates as at March 31, 2025 are set out below. Unless otherwise stated, the entities listed below have share capital consisting solely of equity shares which are held directly by the Group. The proportion of ownership interest is the same as the proportion of voting rights held except otherwise stated.

	Country of	% equity in	iterest		
Name	incorporation/ Place of business	As at March 31, 2025		Accounting method	
Paytm Payments Bank Limited (refer note (ii) below)	India	49.00%	49.00%	Equity method	
Paytm Insuretech Private Limited (Formerly known as QoRQL Private Limited)	India	32.45%	32.45%	Equity method	
Paytm Emerging Tech Limited (formerly known as Paytm General Insurance Limited)	India	49.00%	49.00%	Equity method	
Paytm Life Insurance Limited	India	49.00%	49.00%	Equity method	
Paytm Financial Services Limited ('PFSL')	India	48.78%	48.78%	Equity method	
Foster Payment Networks Private Limited (subsidiary of PFSL) (refer note (vii) below)	India	48.80%	48.80%	Equity method	
Admirable Software Limited (subsidiary of PFSL)	India	48.78%	48.78%	Equity method	
Infinity Transoft Solution Private Limited (refer note (i) below)	India	26.19%	26.19%	Equity method	
Eatgood Technologies Private Limited (refer note (i) below)	India	23.24%	23.24%	Equity method	
Socomo Technologies Private Limited (refer note (i) below) (till March 28, 2025)	India	-	12.70%	Equity method	
Seven Technology LLC (w.e.f. February 13, 2025)	USA	25.00%	-	Equity method	
Dinie Correspondente Bancário e Meios de Pagamento Ltda (w.e.f. February 13, 2025) (subsidiary of Seven Technology LLC)	Brazil	25.00%	-	Equity method	

# C. Joint Venture of Paytm Entertainment Limited (formerly known as Paytm Entertainment Limited) (Wholly owned Subsidiary of One 97 Communications Limited)

	Country of	% equity		
Name	incorporation/ Place of business	As at March 31, 2025		Accounting method
First Games Technology Private Limited (formerly known as Paytm First Games Private Limited) ('FG') (refer note (iii) below)	India	55.00%	55.00%	Equity method
First Games Singapore Pte. Ltd. (formerly known as Paytm First Games Singapore Pte. Ltd.) (wholly owned subsidiary of FG)	Singapore	55.00%	55.00%	Equity method
Bluefield Technology Beijing Co. Ltd. (formerly known as Paytm Technology Beijing Co. Ltd.) (wholly owned subsidiary of FG)	China	55.00%	55.00%	Equity method



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

### 23. Group information (Contd..)

### D. Entities having significant influence over the Group

SAIF III Mauritius Company Limited

Elevation Capital V Limited (Formerly known as SAIF Partners India V Limited)

SAIF Partners India IV Limited

Elevation Capital V FII Holdings Limited

ANTFIN (Netherlands) Holding B.V. (Till August 2023)

Alipay Labs (Singapore) Pte Ltd (Till August 2023)

SVF India Holdings (Cayman) Limited (Till June 2023)

#### Notes:

- (i) The entities have issued preference shares as well to the Holding Company.
- (ii) Including 9.98% (March 31, 2024: 9.98%) held through One 97 Communications India Limited. As per Banking Regulation Act, 1949, voting rights in a banking Company are capped at 26% in case the investor holds more than 26% in the bank (refer note 44).
- (iii) The entity is into business of online gaming. It is a strategic investment which utilises Group's knowledge and expertise in online space.
- (iv) Including 15.87% (March 31, 2024: 15.87%) held through Admirable Software Limited.
- (v) Including 16.78% (March 31, 2024: 16.78%) held through Admirable Software Limited.
- (vi) Including 43.37% (March 31, 2024: 43.37%) held through One 97 Communications India Limited.
- (vii) Including 4.90% (March 31, 2024: 4.90%) held through Paytm Payments Bank Limited.
- (viii) For related party transactions, refer note 26.

### 24. Investment in Associates and Joint ventures

# A. The following table illustrates the summarised financial information of the Group's investment in Associates.

As at March 31, 2025

Particulars	Paytm Payments Bank Limited**	Limited (formerly	Paytm Life Insurance Limited**		Technologies Private	Financials Services	Insuretech Private	Seven Technology LLC**	Total
Current assets	18,324	2	*	51	607	631	52	18	19,684
Non-current assets	834	-	-	32	84	545	-	*	1,496
Current liabilities	(16,503)	(1)	*	(48)	-475	(11)	*	(8)	(17,046)
Non-current liabilities	(343)	(25)	-	(109)	-97	(893)	*	-	(1,467)
Employee share based payment reserve	-	-	-	-	-149	*	-	-	(149)
Non-controlling interest	-	-	-	-	*	60	-	-	60



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

### 24. Investment in Associates and Joint ventures (Contd..)

Particulars	Paytm Payments Bank Limited** #	Limited (formerly		Solution	lechnologies Private	Financials Services	Insuretech Private	Seven Technology LLC**	Total
Fair value impact on borrowings	-	-	-	-	-	(156)	-	-	(156)
(net of deferred tax impact)									
Equity	2,312	(23)	*	(74)	(30)	175	52	10	2,421
Proportion of the Group's ownership	49.00%	49.00%	49.00%	26.57%	23.24%	48.78%	32.45%	25.00%	
Group's share in equity	1,133	-	*	(20)	(7)	86	17	2	1,211
Investment recognised for ESOP expenses	535	-	-	-	-	-	-	-	535
Deemed Investment	-	-	-	-	-	56	-	-	56
Goodwill/ (Capital Reserves)	603	-	-	105	504	(67)	(17)	83	1,211
Provision for impairment of investment	(2,271)	-	-	-	(300)	-	-	-	(2,571)
Total Carrying amount of the investment###	-	-	*	85	197	75	-	85	442

### For the year ended March 31, 2025

Particulars	Paytm Payments Bank Limited** #	Limited (formerly	Paytm Life Insurance Limited**	Solution	Technologies Private Limited**	Financials Services		Seven Technology LLC**	Total
Revenue	2,202	-	-	118	899	51	5	25	3,300
Profit / (loss) for the year	(987)	(3)	*	12	80	(28)	2	(9)	(933)
Other comprehensive (loss) / income for the year	17	-	-	*	-	(18)	*	-	(1)
Total comprehensive income for the year	(970)	(3)	*	12	80	(46)	2	(9)	(933)
Group's share of profit / (loss) for the year	-	-	*	3	19	(14)	-	(2)	6
Recognition of PY profit / (loss) due to actualisation impact	-	-	-	2	17	-	-	-	19
Group's share in other comprehensive (loss) / income for	-	-	-	-	-	(9)	-	-	(9)
the year		(1)					Ψ.		(4)
Unrecognised share of losses Contingent Liabilities, commitments and guarantees	-	(1)	-	-	-	-	-	-	-



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

### 24. Investment in Associates and Joint ventures (Contd..)

As at March 31, 2024

Particulars	Paytm Payments Bank Limited**	Paytm General Insurance Limited**	Paytm Life Insurance Limited**	Infinity Transoft Solution Private Limited**	Eatgood Technologies Private Limited**	Paytm Financials Services Limited	Paytm Insuretech Private Limited**	Total
Current assets	30,119	2	*	37	436	605	48	31,247
Non-current assets	352	-	-	10	21	547	*	930
Current liabilities	(25,748)	(1)	*	(40)	(407)	(7)	*	(26,204)
Non-current liabilities	-	(22)	-	(105)	(84)	(847)	*	(1,058)
Employee share based payment reserve	(1,189)	-	-	-	(123)	*	-	(1,312)
Non-controlling interest	-	-	-	-	*	(57)	-	(57)
Fair value impact on borrowings (net of deferred tax impact)	-	-	-	-	-	(156)	-	(156)
Equity	3,534	(21)	*	(97)	(158)	85	48	3,389
Proportion of the Group's ownership	49.00%	49.00%	49.00%	26.57%	23.24%	48.78%	32.45%	
Group's share in equity	1,735	-	*	(27)	(26)##	42	15	1,765
Investment recognised for ESOP expenses	536	-	-	-	-	-	-	536
Deemed Investment	-	-	-	-	-	56	-	56
Goodwill/ (Capital Reserves)	-	-	-	107	487	-	(15)	579
Provision for impairment of investment	(2,271)	-	-	-	(300)	-	-	(2,571)
Total Carrying amount of the investment###	-	-	*	80	161	98	-	338

### For the year ended March 31, 2024

Particulars	Paytm Payments Bank Limited	Paytm General Insurance Limited	Paytm Life Insurance Limited	Infinity Transoft Solution Private Limited**	Eatgood Technologies Private Limited**	Paytm Financials Services Limited	Paytm Insuretech Private Limited	Total
Revenue	22,532	_	_	113	685	51	4	23,385
Profit / (loss) for the year	(563)	(1)	*	*	(115)	(25)	3	(701)
Other comprehensive income / (loss) for the year	64	-	-	-	-	(137)	*	(73)
Total comprehensive income / (loss) for the year	(499)	(1)	*	*	(115)	(162)	3	(774)
Group's share of profit / (loss) for the year	(276)	-	*	*	(27)	(13)	-	(316)



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 24. Investment in Associates and Joint ventures (Contd..)

Particulars	Paytm Payments Bank Limited	Paytm General Insurance Limited	Paytm Life Insurance Limited	Infinity Transoft Solution Private Limited**	Eatgood Technologies Private Limited**		Paytm Insuretech Private Limited	Total
Recognition of PY loss due to actualisation impact	-	-	-	-	-	-	-	-
Group's share in other comprehensive (loss) / income for the year	31	-	-	-	-	(67)	-	(35)
Unrecognised share of losses	-	*	-	-	-	-	*	-
Contingent Liabilities, commitments and guarantees	-	-	-	-	-	-	-	-

<sup>\*</sup>Amount below rounding off norms adopted by the Group

# B. The following table illustrates the summarised financial information of the Group's investment in joint venture.

Particulars	First Games Tech Limited (formerly I First Games Pri (consolid	known as Paytm vate Limited)
	As at March 31, 2025 ^^	As at March 31, 2024
Current assets		
- Cash and cash equivalents	58	67
- Other assets	784	1,306
Total current assets	842	1,373
Total non-current assets	501	518
Current liabilities		
- Financial liabilities**	(167)	(71)
- Other liabilities**	(137)	(596)
Total current liabilities	(304)	(667)
Non-current liabilities		
- Financial liabilities	(3,295)	(2,900)
- Other liabilities	(18)	(16)
Total non-current liabilities	(3,313)	(2,916)
Fair value impact on borrowings (net of deferred tax impact)	(452)	(452)
Employee share based payment reserve	(590)	(590)
Net assets	(3,317)	(2,734)

<sup>\*\*</sup> Based on unaudited financial statements.

<sup>^</sup> Investment in Paytm Payment Bank Limited was impaired at March 31, 2024 (refer note 44). Accordingly for the current year, the share of loss attributable to the Holding Company amounting to INR 475 has not been recorded.

<sup>#</sup> Refer note 44

<sup>\*\*</sup> Difference pertains to previous years actualisation impact.

<sup>###</sup>The Group recognizes share of losses on associates to the extent of its interest, post which the Group discontinues recognizing its further losses.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 24. Investment in Associates and Joint ventures (Contd..)

Particulars	First Games Tech Limited (formerly k First Games Priv (consolid	known as Paytm vate Limited)
	As at March 31, 2025 ^^	As at March 31, 2024
Proportion of the Group's ownership	55.00%	55.00%
Carrying amount of the investment	(1,824)	(1,504)
Investment recognised for ESOP expenses	354	354
Deemed investment ##	296	296
Total carrying amount of the investment #	(1,175)	(854)

<sup>\*\*</sup> trade payables has been included in other liabilities

Particulars	First Games Technology Private Limited (formerly known as Paytm First Games Private Limited) (consolidated)			
	As at March 31, 2025 ^^	As at March 31, 2024		
Revenue	908	2,135		
Interest Income	78	107		
Depreciation and amortisation	1	28		
Interest expense	447	281		
Income tax expense	1	9		
Loss for the year	(578)	(20)		
Other comprehensive (loss)/income	(4)	14		
Total comprehensive income for the year	(582)	(5)		
Group's share of loss for the year #	*	(3)		
Unrecognised losses of previous period recognised during the year #	-	(59)		
Unrecognised share of losses for the year	(320)	-		
Unrecognised share of cumulative losses	(1,176)	(858)		
Contingent Liabilities, commitments and guarantees	-	_		

<sup>#</sup> The net worth of First Games Technology Private Limited (formerly known as Paytm First Games Private Limited), a joint venture of the Group, has been fully eroded with net current liabilities. The carrying value of the share of investment in the consolidated financial statements is reduced to 'Nil' as the group is not liable to contribute in excess of their contribution.

The management has concluded that the Group doesn't control First Games Technology Private Limited (formerly known as Paytm First Games Private Limited) even if it holds more than half of the voting rights of the investee entity. As per management's judgement and evaluation, the Group doesn't have unilateral ability to direct the relevant activities. The Group and other investor has ability to jointly direct the relevant activities of the investee entity by virtue of shareholder's agreement and hence considered to be a joint venture. (Refer note 47)

<sup>##</sup> The face value of loan given amounts to INR 1,613. Fair value of loan on inception amounted to INR 1,317 and balance of INR 296 was considered as deemed investment in First Games Technology Private Limited (formerly known as Paytm First Games Private Limited). There has been no movement in deemed investment since then. Subsequent fair value have been recorded in Statement of Profit and Loss. For the current year, fair value gain amounts to INR 65 (March 31, 2024: Gain of INR 46).

<sup>^^</sup> Based on unaudited financial statements.

<sup>\*</sup>Amount below rounding off norms adopted by the Group



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 25. Employee Stock Option Schemes (ESOP)

### (A) One 97 Employees Stock Option Scheme 2019 (ESOP 2019 Scheme)

The Holding Company introduced One 97 Employee Stock Option Scheme 2019 for the benefit of employees as approved by the Board of Directors in the meeting held on September 4, 2019 and by shareholders in the Annual General Meeting held on September 30, 2019(further revised by passing special resolution of shareholders on July 12, 2021, February 19, 2022 and April 16,2025) wherein the Nomination and Remuneration Committee has been authorized to grant share-based stock options to eligible employees of the Holding Company, its subsidiaries and associates under the ESOP 2019 Scheme. The maximum number of Employee Stock Options under ESOP 2019 Scheme shall not exceed 46,455,832 equity shares. ESOPs are generally granted to high performing employees. These Stock Options will generally vest between a minimum of one to a maximum of five years from the grant date subject to achievement of certain performance criteria e.g. impact made on overall business, track record of displaying Paytm values, etc.

### (B) One 97 Employees Stock Option Scheme 2008 (ESOP 2008 Scheme)

The Holding Company introduced One 97 Employees Stock Option 2008 Scheme for the benefit of employees as approved by the Board of Directors in the meeting held on September 8, 2008 and by the Members in the Extra Ordinary General Meeting held on October 22, 2008 wherein Nomination and Remuneration Committee has authorized to grant share-based stock options to eligible employees of the Holding Company and its subsidiaries under the ESOP 2008 Scheme. The maximum number of Employee Stock Options under ESOP 2008 Scheme shall not exceed 14,638,448 equity shares. These instruments generally vest between a minimum of one to a maximum of four years from the grant date. The Company doesn't intent to make any grant under this scheme post Initial Public offering.

### (C) Details about employee stock options granted, outstanding and other information:

- During the year ended March 31, 2025, the Holding Company has granted 5,945,235 (March 31, 2024-7,407,606) Employee Stock Options under ESOP 2019 Scheme to Eligible Employees.
- 2) The total options outstanding as at March 31, 2025 under ESOP 2008 Scheme are 41,739 and ESOP 2019 Scheme are 33,951,727\* (March 31, 2024 under ESOP 2008 Scheme 68,717 and ESOP 2019 Scheme are 38,115,349). Scheme-wise options outstanding are as under:

#### **ESOP 2008 Scheme**

Grant Date	Number of Options outstanding March 31, 2025	outstanding	Exercise Price
April 1, 2016	2,971	2,971	9
April 1, 2018	38,768	65,746	9
Total	41,739	68,717	

#### **ESOP 2019 Scheme**

Grant Date	Number of Options outstanding	outstanding	Exercise Price
	March 31, 2025	March 31, 2024	
April 1, 2019	31,200	112,358	9
October 1, 2019	1,622	21,541	9
April 1, 2020	2,660	75,740	9
July 1, 2020	1,044	59,411	9
October 1, 2020	688,753	1,141,223	9
April 1, 2021	116,810	263,466	9

<sup>\*</sup>Refer Note 25[6(b & c)]



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 25. Employee Stock Option Schemes (ESOP) (Contd..)

Grant Date	Number of Options outstanding March 31, 2025	outstanding	Exercise Price
October 1, 2021	1,212,236	2,330,082	9
October 8, 2021	-	101,108	9
April 1, 2022	657,282	1,421,926	9
May 1, 2022	1,340,813	2,383,681	9
August 1, 2022	253,666	624,989	9
November 1, 2022	824,030	2,576,054	9
January 31, 2023	122,561	374,739	9
April 28, 2023	1,654,154	31,41,122	9
July 20, 2023	400,177	1,297,270	9
October 10, 2023	516,789	711,546	9
January 9, 2024	65,960	256,231	9
April 4, 2024	44,750	-	9
May 21, 2024	35,000	-	9
July 1, 2024	3,965,246	-	9
July 16, 2024	6,000	-	9
October 19, 2024	481,980	-	9
January 17, 2025	199,137	-	9
March 11, 2025	106,995		9
Total#^	12,728,865	16,892,487	

<sup>#</sup> In addition to above, for 21,000,000 Employee Stock Options were granted to the Chairman, Managing Director and CEO on October 1, 2021 (for this refer Note 25[6(b)]).

### 3 Movement during the year ended March 31, 2025 and March 31, 2024:

The following table provides details about the number and weighted average exercise prices (WAEP) of, and movements in, employee stock options during the year

	Year er March 31		Year ended March 31, 2024	
Particulars	No of Options	Weighted Average exercise price	No of Options	Weighted Average exercise price
ESOP 2008 Scheme				
Outstanding at the beginning	68,717	9.00	250,797	8.90
Granted during the year	-	-	-	-
Exercised during the year	26,978	9.00	1,56,151	9.00
Forfeited during the year	-	-	6,929	5.27
Cancelled during the year	-	-	19,000	9.00
Outstanding at the end of the year	41,739	9.00	68,717	9.00
Vested options outstanding at the end of the year (exercisable)	41,739	9.00	68,717	9.00

<sup>^</sup>In addition to above, for 222,862 Employee Stock Options were granted on May 1, 2022 (for this refer Note 25[6(c)]).



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 25. Employee Stock Option Schemes (ESOP) (Contd..)

	Year ended March 31, 2025		Year ended March 31, 2024		
Particulars	No of Options	Weighted Average exercise price	No of Options	Weighted Average exercise price	
ESOP 2019 Scheme					
Outstanding at the beginning*	16,892,487	9.00	16,234,865	10.95	
Granted during the year	5,945,235	9.00	7,407,606	9.00	
Exercised during the year	2,113,344	9.00	1,674,112	9.00	
Forfeited during the year	7,921,032	9.00	4,254,120	26.15	
Cancelled during the year*	74,481	9.00	821,752	9.00	
Outstanding at the end of the year#^	12,728,865	9.00	16,892,487	9.00	
Vested options outstanding at the end of the year (exercisable)	1,402,363	9.00	1,062,974	9.00	

<sup>\*</sup>Refer Note 25[6(a)]

### 4) Details of Weighted average share price of options exercised on the date of exercise are as follows:

	March 3	1, 2025	March 31, 2024		
Particulars	ESOP	ESOP	ESOP	ESOP	
	2019 Plan	2008 Plan	2019 Plan	2008 Plan	
Weighted Avg. share price of options exercised on the date of exercise (INR per share)	611.82	607.70	734.19	689.88	

#### 5) Details of Weighted average remaining contractual life for the share options outstanding are as follows:

	March 3	1, 2025	March 31, 2024		
Particulars	ESOP	ESOP	ESOP	ESOP	
	2019 Plan	2008 Plan	2019 Plan	2008 Plan	
Weighted Avg. remaining life for the options	2.09	-#	2.86	-#	
outstanding at the end of the year (in years)					

#All options have been vested. As per the ESOP Scheme of the Holding Company, Employee can exercise these options at anytime during the entire period of continuous active employment with the Holding Company or its Subsidiary/Associate.

### 6) Other Details

- (a) During FY 2024-25, the Holding Company has cancelled 74,481 vested employee stock options.
- (b) During the financial year ended March 31, 2022, the Holding Company had granted 21,000,000 Employee Stock Options (ESOPs) to the Managing Director and CEO of the Holding Company, vesting of which was subject to achievement of specified milestones over the prescribed period. The Holding Company has been accounting for ESOPs expenses for the same in accordance with the applicable requirements of Ind AS 102 Share-based Payments.

<sup>#</sup> In addition to above, for 21,000,000 Employee Stock Options granted to the Chairman, Managing Director and CEO on October 1, 2021 {refer Note 25[6(b)]}.

<sup>^</sup> In addition to above, for 222,862 Employee Stock Options granted on May 1, 2022 {refer Note 25[6(c)]}.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

### 25. Employee Stock Option Schemes (ESOP) (Contd..)

During financial year 2023-24, the Holding Company received a Show Cause Notice ("SCN") from the Securities and Exchange Board of India (SEBI) inter alia challenging the above options being in compliance with the SEBI SBEB Regulations. The Holding Company had opted to file a settlement application with the SEBI, under the applicable SEBI regulations relating to settlement, which was in discussion with SEBI as at March 31, 2025.

On April 16, 2025, the MD & CEO voluntarily offered to forego the said ESOPs, which has been noted by the Nomination and Remuneration Committee (NRC) of the Holding Company. In view of the foregoing, the NRC has treated these ESOPs as cancelled. Accordingly, such cancellation has been accounted for by the Holding Company in these financial statements in terms of Ind-AS 102, Share Based Payments, and such options have been returned to the Holding Company's ESOP pool under the One 97 Employees Stock Option Scheme, 2019.

As a result of above, the Holding Company has recorded an accelerated charge of INR 4,924 as an exceptional item in the Statement of Profit and Loss, and the cumulative cost charged to profit and loss account of the Holding Company over the years, pertaining to the above ESOPs, amounting to INR 40,921 has been transferred from ESOP Reserve to Retained Earnings of the Holding Company.

- (c) On April 20, 2025, the Holding Company also cancelled 50,595 outstanding unvested employee stock options and 172,267 vested options and the same has resulted into accelerated ESOP charge of INR 8.2 in the Consolidated Statement of Profit and Loss for the year ended March 31, 2025.
- (d) The Holding Company has granted ESOPs to the employees of joint ventures and associates. During FY 2024-25, the Holding Company has recognized an amount of INR 0.09(March 31, 2024: INR 505) as investment in respective joint ventures and associates.

During FY 2023-24, the Holding Company cancelled 7,60,538 outstanding unvested employee stock options and 80,214 vested options. The same resulted into accelerated ESOP charge of INR 304 which was recorded as investment in respective associate entity.

## 7) Details of stock options granted under the One 97 ESOP 2019 Scheme during the year ended on March 31, 2025 are as under:

The Fair Value of the Stock options is measured using Black-Scholes/MCS valuation model.

	Grant Date						
Particulars	April	May	July	July	October	January	March
	04, 2024	21, 2024	01, 2024	16, 2024	19, 2024	17, 2025	11, 2025
Share Price on Grant Date (INR per share)	411	352	412	460	725	900	713
Fair Value of Options Granted (INR per option)	404	345	405	453	718	893	706
Weighted Avg. Exercise Price (INR per share)	9	9	9	9	9	9	9
Vesting Period (in years)	5	5	5	5	5	5	5
Dividend Yield (%)	-	-	-	-	-	-	-
Expected Life (in years)	1.04 -	1.04 -	1.04 -	1.04 -	1.04 -	1.04 -	1.04 -
	5.04	5.04	5.04	5.04	5.04	5.04	5.04
Risk free interest rate (%)	7.13 -	7.12 -	7.05 -	6.99-	6.65-	6.75-	6.56-
	7.21	7.19	7.15	7.08	6.85	6.86	6.76
Annualized Volatility (%)	36.16 -	38.73 -	38.59 -	38.19-	39.8-	40.3-	40.9-
	50.18	49.72	49.39	49.38	49.8	50.1	50.6



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 25. Employee Stock Option Schemes (ESOP) (Contd..)

Details of stock options granted under the One 97 ESOP 2019 Scheme during the year ended on March 31, 2024 are as under:

The Fair Value of the Stock options is measured using Black-Scholes/MCS valuation model.

	Grant Date			
Particulars	April 28, 2023	July 20, 2023	October 10, 2023	January 9, 2024
Share Price on Grant Date (INR per share)	654	851	950	686
Fair Value of Options Granted (INR per option)	647	844	943	679
Weighted Avg. Exercise Price (INR per share)	9	9	9	9
Vesting Period (in years)	5	5	5	5
Dividend Yield (%)	_	-	-	-
Expected Life (in years)	1.04 - 5.04	1.04 - 5.04	1.04 - 5.04	1.04 - 5.04
Risk free interest rate (%)	7.00 - 7.10	7.00 - 7.20	7.20 - 7.60	7.14 - 7.25
Annualized Volatility (%)	44.90 - 52.30	30.40 - 33.80	29.60 - 34.00	34.84 - 51.96

#### Notes:

- 1. Dividend yield is considered zero, as no dividend payout is expected in the foreseeable future.
- 2. Risk free return is based on the yield to maturity of Indian treasury securities, with a maturity corresponding to the expected term of ESOP.
- 3. Annualized volatility is based on the median daily volatility of selected comparable Companies for a time period commensurate with the expected term.

#### 8) Expense recognised for employee services received during the year are as below:

Particulars	March 31, 2025	March 31, 2024
Expense arising from equity-settled share-based payment transactions of	13,070	14,652
Holding Company (including INR 4,924 recorded under exceptional items) (refer note 16 and note 20)		
Other Adjustments (Impact on account of foreign currency translation)	8	6
Total expense arising from share-based payment transactions	13,078	14,658

#### Notes -

1. The ESOP Plan of Little Internet Private Limited is not material to the Group and hence no further information is disclosed.

## 26. Related party transactions

## A. Entities over which the Group exercise significant influence - Associates

Name	Country of incorporation
Paytm Payments Bank Limited	India
Paytm Insuretech Private Limited	India
Paytm Emerging Tech Limited (formerly known as Paytm General Insurance Limited) (refer note I(iii) below)	India
Paytm Life Insurance Limited (refer note I(iii) below)	India
Paytm Financial Services Limited ('PFSL')	India
Admirable Software Limited (subsidiary of PFSL)	India
Foster Payment Networks Private Limited (subsidiary of PFSL)	India



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 26. Related party transactions (Contd..)

Name	Country of incorporation
Infinity Transoft Solution Private Limited	India
Eatgood Technologies Private Limited	India
Socomo Technologies Private Limited (till March 28, 2025)	India
Seven Technology LLC (w.e.f. February 13, 2025)	USA
Dinie Correspondente Bancário e Meios de Pagamento Ltda (w.e.f. February 13, 2025)	Brazil
(subsidiary of Seven Technology LLC)	

# B. Joint Ventures of Paytm Cloud Technologies Limited (formerly known as Paytm Entertainment Limited) (Wholly owned subsidiary of One 97 Communications Limited)

Name	Country of incorporation
First Games Technology Private Limited ('FG') (refer note I(iii) below) *	India
First Games Singapore Pte. Ltd. (wholly owned subsidiary of FG)	Singapore
Bluefield Technology Beijing Co. Ltd. (wholly owned subsidiary of FG)	China

<sup>\*</sup> The entity is into business of online gaming. It is a strategic investment which utilises group's knowledge and expertise in online space.

## C. Key Management Personnel (KMPs)

Mr. Vijay Shekhar Sharma **	Chairman, Managing Director and Chief Executive Officer
Mr. Madhur Deora	Chief Financial Officer and Whole-time Director (Executive Director,
	President and Group Chief Financial Officer)
Mr. Sunil Kumar Bansal	Company Secretary and Compliance Officer (w.e.f July 21, 2023)

## D. Relative of Key Management Personnel

Mr. Ajay Shekhar Sharma	Brother of Mr. Vijay Shekhar Sharma

## E. Entities having significant influence over the Group \*\*

SAIF III Mauritius Company Limited

Elevation Capital V Limited (Formerly known as SAIF Partners India V Limited)

SAIF Partners India IV Limited

Elevation Capital V FII Holdings Limited

ANTFIN (Netherlands) Holding B.V. (till August 2023)

Alipay Labs (Singapore) Pte Limited (till August 2023)

SVF India Holdings (Cayman) Limited (till June 2023)

<sup>\*\*</sup> Also, a significant beneficial owner with 9.07% shareholding (March 31, 2024: 9.10%) and indirect owner of Resilient Asset Management B.V. having 10.24% shareholding (March 31, 2024: 10.28% since August 2023). Refer note 10(a).



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 26. Related party transactions (Contd..)

F. Details of transactions with related parties during the year ended March 31, 2025 and March 31, 2024:-

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Rendering of services		
Paytm Payments Bank Limited	19	8,264
First Games Technology Private Limited	7	47
Infinity Transoft Solution Private Limited	7	14
Eatgood Technologies Private Limited	10	8
Paytm Financial Services Limited	-	3
Admirable Software Limited	-	2
Socomo Technologies Private Limited	*	*
	43	8,338
Reimbursement of expenses incurred on behalf of related parties		
Paytm Payments Bank Limited	<del>-</del>	(9)
First Games Technology Private Limited	97	100
Paytm Emerging Tech Limited	-	*
(formerly known as Paytm General Insurance Limited)		
Admirable Software Limited	-	*
Paytm Financial Services Limited	-	*
	97	91
Expenses reimbursed to related party		-
First Games Technology Private Limited	-	14
	-	14
Interest income earned		
Eatgood Technologies Private Limited	-	*
First Games Technology Private Limited	129	129
	129	129
Interest income earned on Optionally Convertible Debentures		
Admirable Software Limited	49	38
Paytm Financial Services Limited	26	24
Eatgood Technologies Private Limited	7	7
	82	69
Purchase of Property, plant & equipment		
First Games Technology Private Limited	*	*
	*	*
Sale of Property, plant & equipment		
First Games Technology Private Limited	1	2
Paytm Payments Bank Limited	-	8
	1	10
Services received		
- Payment processing charges		
Paytm Payments Bank Limited	54	8,774
	54	8,774



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 26. Related party transactions (Contd..)

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
- General expenses		
Paytm Payments Bank Limited	-	83
Admirable Software Limited	3	-
Paytm Financial Services Limited	5	-
Paytm Insuretech Private Limited	2	2
Alipay Labs (Singapore) Pte Limited (refer note (i) below)	-	284
SAIF III Mauritius Company Limited	*	-
	10	369
Repayment of Inter Corporate Loan (including interest)		
Eatgood Technologies Private Limited	-	12
	-	12
Investment in Optionally Convertible Debentures		
Admirable Software Limited	-	184
	-	184
Investment in Associates		
Seven Technology LLC	87	-
	87	-
Stock options granted to employees of Associates and Joint venture		
First Games Technology Private Limited	*	62
Paytm Payments Bank Limited	-	443
Paytm Financial Services Limited	*	*
Admirable Software Limited	*	*
Paytm Insuretech Private Limited	*	-
	*	505
Recharge of ESOP cost to Associates		
Paytm Payments Bank Limited	-	177
	-	177

<sup>(</sup>i) includes INR Nil (March 31, 2024: INR 284) pertaining to Software, cloud and data centre expenses.

## G. Details of balances outstanding with related parties as at March 31, 2025 and March 31, 2024:-

Particulars	As at March 31, 2025	As at March 31, 2024
Other financial assets (Other receivable for expenditure incurred)		
First Games Technology Private Limited	19	113
Paytm Payments Bank Limited	7	30
Infinity Transoft Solution Private Limited	-	*
	26	144
Other current assets		
Paytm Payments Bank Limited	9	924
	9	924
Inter corporate loan receivable (including accrued interest)		
First Games Technology Private Limited #	2,050	1,923
	2,050	1,923

<sup>\*</sup> Amount below rounding off norms adopted by the Group



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

## 26. Related party transactions (Contd..)

Particulars	As at March 31, 2025	As at March 31, 2024
Investments in Optionally Convertible Debentures		
(including accrued interest)		
Admirable Software Limited ##	532	484
Eatgood Technologies Private Limited	80	73
Paytm Financial Services Limited **	287	261
	899	818
Amount receivable from payment gateway Paytm Payments Bank Limited	*	54
Fayin Fayinents bank clinicu	*	54
Trade receivables		<u> </u>
Paytm Payments Bank Limited	296	3,300
Eatgood Technologies Private Limited	*	*
First Games Technology Private Limited	3	11
Socomo Technologies Private Limited	-	*
Infinity Transoft Solution Private Limited	*	-
,	299	3,311
Loss allowance for Trade receivables		
Paytm Payments Bank Limited	182	-
	182	-
Other financial assets	-	
Paytm Payments Bank Limited	-	63
First Games Technology Private Limited	-	*
	-	63
Trade payables (including accrued expenses)		
Paytm Payments Bank Limited	10	47
First Games Technology Private Limited	*	14
Paytm Financial Services Limited	2	1
Paytm Insuretech Private Limited	*	*
Paytm Emerging Tech Limited (formerly known as Paytm General Insurance Limited)	-	*
Admirable Software Limited	1	*
	13	62
Other financial liabilities		
- Payable to merchants		
Paytm Payments Bank Limited	2	404
First Games Technology Private Limited	10	22
Eatgood Technologies Private Limited	5	*
Infinity Transoft Solution Private Limited	*	*
Socomo Technologies Private Limited	-	*
	17	426
- Others		
Paytm Payments Bank Limited	-	2
First Games Technology Private Limited	1	10
Admirable Software Limited	*	-
Paytm Financial Services Limited	*	-
Paytm Insuretech Private Limited	1	
	2	12



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 26. Related party transactions (Contd..)

Particulars	As at March 31, 2025	As at March 31, 2024
Contract Liabilities		
Infinity Transoft Solution Private Limited	*	1
Eatgood Technologies Private Limited	*	*
	*	1

<sup>\*</sup> Amount below rounding off norms adopted by the Group

#### H. Remuneration to KMPs & their relatives

Particulare	For the year ended	For the year ended
rai (icuiai s	March 31, 2025	March 31, 2024
Short-term employee benefits (Salaries, bonus and incentives)	115	109
Post-employment benefits (Provident fund)	*	*
Employee share based payment	8,619	11,383
Total compensation	8,734	11,492

#### Details of balances outstanding with related parties as at March 31, 2025 and March 31, 2024:-

Particulars	As at March 31, 2025	As at March 31, 2024
Short-term employee benefits (Salaries, bonus and incentives)	19	-
Total compensation	19	-

<sup>\*</sup> Amount below rounding off norms adopted by the Group

## I. Terms and conditions of transactions with related parties

- (i) The services provided and received from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances at the year end are unsecured and interest free (except for inter corporate loan receivable and optionally convertible debentures) and settlement generally occurs in cash. There have been no guarantees provided or received for any related party receivables or payables.
- (ii) The remuneration to the key management personnel ('KMP') does not include the provisions made for gratuity and leave benefits as they are determined on an actuarial basis for the Group entities as a whole.
- (iii) The Holding Company has agreed to provide financial support, only if and to the extent required by certain of its associates and joint venture.
- (iv) Refer note 19 for details of remuneration to Non-Executive and Independent Directors and payment to a law firm in which one of the Non-Executive and Independent Director is interested.

#### 27. Gratuity

The Group provides for gratuity for employees in India as per the Payment of Gratuity Act, 1972. Employees who are in continuous service for a period of 5 years are eligible for gratuity. The amount of gratuity payable on retirement/ termination is the employees last drawn basic salary per month computed proportionately for 15 days salary multiplied for the number of years of service upto a limit of INR 20 Lakhs. The gratuity plan of Holding Comapny is a funded plan and the Holding Company makes contributions to recognised fund/insurer in India. The Group does not fully fund the liability and maintains a target level of funding to be maintained over a period of time based on estimations of expected gratuity payments. Disclosures given below are as per actuarial valuation report of independent actuary.

<sup>#</sup> Excluding Fair Value impact amounting to INR 179 (March 31, 2024: INR 243)

<sup>##</sup> Excluding Fair Value impact amounting to INR 196 (March 31, 2024: INR Nil)

<sup>\*\*</sup> Excluding Fair Value impact amounting to INR 50 (March 31, 2024: INR 63)



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 27. Gratuity (Contd..)

The following tables summarize the components of net benefit expenses recognized in the Consolidated Statement of Profit and Loss and the funded status and amount recognized in the Consolidated Balance Sheet.

## Changes in the defined benefit obligation and fair value of plan assets as at March 31, 2025:

	Particulars	Defined benefit obligation	Fair value of plan assets #	
	As at April 01, 2024	1,103	(174)	929
Gratuity cost	Current Service cost	225	-	225
charged to	Net interest expense/ (income)	75	_	75
Statement of Profit and Loss	Return on plan assets (excluding amounts included in net interest expense)	-	(10)	(10)
	Sub-total included in Statement of Profit and Loss	300	(10)	290
Remeasurement (gains)/	Actuarial changes arising from changes in demographic assumptions	(55)	-	(55)
losses in Other Comprehensive	Actuarial changes arising from changes in financial assumptions	18	-	18
Income	Experience adjustments	(134)	-	(134)
	Sub-total included in OCI	(171)	-	(171)
	Net liability acquired on transfer of employees	(134)	-	(134)
	Net liability transferred on sale of subsidiaries	(35)		(35)
	Benefits paid	(48)	192	145
	Contributions by employer	(4)	(280)	(284)
	Transfer In / (Out)	(4)		(4)
	As at March 31, 2025	1,008	(272)	736
	Current			29
	Non Current			707

## Changes in the defined benefit obligation and fair value of plan assets as at March 31, 2024:

	Particulars	Defined benefit obligation	Fair value of plan assets #	
	As at April 01, 2023	722	(178)	544
Gratuity cost	Current Service cost	263	-	263
charged to	Net interest expense/ (income)	54	-	54
Statement of Profit and Loss	Return on plan assets (excluding amounts included in net interest expense)	-	(13)	(13)
	Sub-total included in Statement of Profit and Loss	317	(13)	304
Remeasurement (gains)/	Actuarial changes arising from changes in demographic assumptions	*	-	*
losses in Other Comprehensive	Actuarial changes arising from changes in financial assumptions	11	_	11
Income	Experience adjustments	88	-	88
	Return on plan assets (excluding amounts included in net interest expense)	-	1	1
	Sub-total included in OCI	99	1	100



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 27. Gratuity (Contd..)

	Defined	Fair value of	Defined
Particulars	benefit	plan assets	benefit
	obligation	#	liability (Net)
Net liability acquired on transfer of e		_	65
Benefits paid	(100)	16	(83)
As at March 31, 2024	1,103	(174)	929
Current			43
Non Current			886

<sup>#</sup> Fair value of the total plan assets are 100% in funds managed by Insurer.

The net liability disclosed above relates to funded plans are as follows:

Particulars	March 31, 2025	March 31, 2024
Present value of the obligations at end	1,008	1,103
Fair value of plan assets	(272)	(174)
Deficit of funded plan/gratuity plan	736	929

The principal assumptions used in determining defined benefit obligations are shown below:

## (i) Financial Assumptions

Particulars	March 31, 2025	March 31, 2024
	%	%
Discount rate	6.65-7.02	7.10-7.25
Future salary increases	8 -10	8 -15

## (ii) Demographic Assumptions

Particulars	March 31, 2025	March 31, 2024
Retirement Age (Years)	60	60
Mortality rates inclusive of provision for disability	100% of IALM	100% of IALM
	(2012 - 14)	(2012 - 14)
Ages	Withdrawa	
For MG grade:		
Up to 30 Years	30	30
From 31 to 44 years	30	30
Above 44 years	30	30
For SG grade:		
Up to 30 Years	70	30
From 31 to 44 years	70	30
Above 44 years	70	30

<sup>\*</sup> Amount below rounding off norms adopted by the Group.



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

## 27. Gratuity (Contd..)

A quantitative sensitivity analysis for significant assumption as at March 31, 2025 is as shown below:

Assumptions	March 31, 2025 Discount rate		March 31, 2025	
Assumptions			Future sala	ry increases
Sensitivity Level	0.5% increase	0.5% decrease	0.5% increase	0.5% decrease
Impact on defined benefit obligation	(21)	22	16	(16)

## A quantitative sensitivity analysis for significant assumption as at March 31, 2024 is as shown below:

Assumptions	March 31, 2024 Discount rate		March 31, 2024	
Assumptions			Future salar	y increases
Sensitivity Level	0.5% increase	0.5% decrease	0.5% increase	0.5% decrease
Impact on defined benefit obligation	(21)	22	18	(18)

The sensitivity analysis above have been determined based on a method that extrapolates the impact on defined benefit obligation as a result of reasonable changes in key assumptions occurring at the end of the reporting period. The methods and types of assumptions used in preparing the sensitivity analysis has not undergone a significant change as compared to the prior year.

Expected contributions to post-employment benefit plans for the period ending March 31, 2026 are INR 835 (March 31, 2025: INR 1064).

The weighted average duration of the defined benefit obligation is 3 years (March 31, 2024: 4 years).

The average remaining working life of Members of the defined benefit obligation as at March 31, 2025 is 28.59 years (as at March 31, 2024: 30.67 years)

The expected maturity analysis of gratuity is as follows:

	March 31, 2025	March 31, 2024
Within the next 12 months (next annual reporting period)	202	224
Between 1-2 years	176	171
Between 2 and 5 years	381	411
Beyond 5 years	460	297
Total expected payments	1,219	1,103

#### Risk exposure

Through its defined benefit plans, the Group is exposed to a number of risks, the most significant of which are detailed below:

**Asset volatility:**The plan assets are calculated using a discount rate set with reference to bond yields. If plan assets underperform this yield, there will be a deficit of the plan asset investments in fixed income securities with high grades and in government securities. These are subject to interest rate risk and the fund manages interest rate risk to an acceptable level.

**Changes in bond yields:** The defined benefit obligation calculated uses a discount rate based on government bonds. If bond yields fall, the defined benefit obligation will tend to increase.

Inflation risks: The payments are not linked to inflation, so this is a less material risk.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 27. Gratuity (Contd..)

**Life expectancy:** Obligations are to provide benefits for the life of the Member, so increases in life expectancy and inflation will result in an increase in the plans' liabilities. This is particularly significant where inflationary conditions result in higher sensitivity to changes in life expectancy.

#### Major categories of plans assets are as follows:

Particulars	March 3	March 31, 2025		March 31, 2024	
	Amount	In %	Amount	In %	
Government securities	68	25	80	46	
Non convertible debentures	139	51	77	44	
Others	65	24	17	10	
Total	272	100	174	100	

## 28. Income Tax

The major components of income tax expense for the Year ended March 31, 2025 and March 31, 2024 are:

#### **Consolidated Statement of Profit and Loss:**

	March 31, 2025	March 31, 2024
Current income tax:		
Current income tax charge	198	358
Adjustments in respect of current income tax of previous year expense/(credit)	(13)	(8)
Deferred tax:		
Relating to origination and reversal of temporary differences	(5)	(30)
Income tax expense reported in the Statement of Profit or Loss	180	320

## **Consolidated Other Comprehensive Income / (loss):**

	March 31, 2025	March 31, 2024
Deferred tax:		
Income tax relating to re-measurement losses on defined benefit plans	(1)	3
Income tax expense reported in the Other Comprehensive Income / (loss)	(1)	3

# Reconciliation of tax expense and the accounting profit multiplied by India's domestic tax rate for year ended March 31,2025 and March 31,2024:

	March 31, 2025	March 31, 2024
Accounting loss before income tax	(6,452)	(13,904)
At India's statutory income tax rate of 25.17%% (March 31, 2024: 25.17%)	(1,624)	(3,500)
Adjustments in respect of current income tax of previous years	(13)	(8)
Impact of tax on Share of results of associates	6	93
Effect of tax rates difference in foreign jurisdiction	(26)	(17)
Effect of tax free rates in foreign jurisdiction	(45)	(5)
Other non-deductible expenses	1,279	310
Losses on which deferred taxes not recognised*	69	647
Unabsorbed depreciated utilized	(834)	-



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 28. Income Tax (Contd..)

	March 31, 2025	March 31, 2024
Losses on Which deferred taxes utilised	(4)	(260)
Unabsorbed depreciation on which deferred taxes not recognised*	5	777
Other temporary differences on which deferred taxes not recognised*	1,367	2,283
	180	320
Income tax expense reported in the Statement of Profit and Loss	180	320

<sup>\*</sup> As at the year ended on March 31, 2025 and March 31, 2024, the Group is having net deferred tax assets comprising of deductible temporary differences, brought forward losses and unabsorbed depreciation under tax laws. However in the absence of reasonable certainty as to its realization of Deferred Tax Assets (DTA), DTA has not been created.

## Deferred tax relates to the following:

Particulars		Consolidated from Balance Sheet State		cognised in/Reclassified from Consolidated Statement from Other comprehensive Income		Recognised in Consolidated Statement of Profit and Loss	
	March	March	March	March	March	March	
	31, 2025	31, 2024	31, 2025	31, 2024	31, 2025	31, 2024	
Deferred Tax assets							
Deferred tax recognised on Tax losses	9,090	35	-	-	9,055	*	
Accelerated depreciation for tax purposes	1	1	-	-	*	*	
Loss allowance on financial assets	4	10	-	-	(6)	5	
Employee Benefits	62	63	(1)	3	-	25	
Preliminary Expense	-	1	-	-	(1)	(1)	
Others	44	8	-	-	36	-	
Total Deferred Tax assets	9,202	119	(1)	3	9,084	30	
Deferred Tax liabilities							
Share based payment	(9,090)	-	-	-	(9,090)	-	
Total Deferred Tax liabilities	(9,090)	-	-	-	(9,090)	_	
Net Deferred Tax assets	112	119	-	-	-	-	
Deferred Tax income			(1)	3	(6)	30	

 $<sup>\</sup>ensuremath{^{*}}$  Amount below rounding off norms adopted by the Group.

### **Reconciliation of Deferred Tax Assets**

		Net deferred tax liabilities		Net deferred tax assets	
Particulars	March	March	March	March	
	31, 2025	31, 2024	31, 2025	31, 2024	
Opening balance as of 1 April	-	-	119	85	
Tax income during the year recognised in profit or loss	_	-	-6	30	
OCI	_	-	-1	3	
Impact of FCTR	-	-	-	1	
Closing balance as at 31 March	-	-	112	119	



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 28. Income Tax (Contd..)

Deductible temporary differences for which no deferred tax asset is recognised in the Balance Sheet:

Particulars	Expiry Date (Year ended March 31)	As of March 31, 2025	As of March 31, 2025 Tax impact @ 25.17%
	2026	413	104
	2027	15,375	3,870
	2028	22,062	5,553
Taylorea	2029	13,555	3,412
Tax Losses	2030	19,414	4,886
	2031	11,922	3,001
	2032	2,637	664
	2033	71	18
Total tax losses		85,449	21,508
Unabsorbed depreciation	No expiry period	7,708	1,940
Other temporary differences		31,110	7,830
Total		1,24,267	31,278

Deductible temporary differences for which no deferred tax asset is recognised in the Balance Sheet:

Particulars	Expiry Date (Year ended March 31)	As of March 31, 2024	As of March 31, 2024 Tax impact @ 25.17%
	2025	7,176	1,806
	2026	13,916	3,502
	2027	38,537	9,699
Tax Losses	2028	22,470	5,655
	2029	13,830	3,481
	2030	19,756	4,972
	2031	12,047	3,032
	2032	2,514	633
Total tax losses		1,30,246	32,780
Unabsorbed depreciation	No expiry period	11,188	2,816
Long Term Capital Loss	2030	68	17
Other temporary differences		25,679	6,463
Total		1,67,180	42,076

## 29. Commitments and contingencies

## a. Leases

## **Operating lease: Group as Lessee**

The Group has taken certain office space on short term operating lease. Rental expense towards leases for short term period charged to Consolidated Statement of Profit and Loss for the year ended March 31, 2025 amounts to INR 37 (March 31, 2024: INR 59).

The Group leases various offices under non-cancellable operating leases. The leases have varying terms, escalation clauses and renewal rights. On renewal, the terms of the leases are renegotiated.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 29. Commitments and contingencies (Contd..)

#### b. Capital commitments

Estimated amount of contracts towards Property, Plant & Equipment remaining to be executed on capital account and not provided for is INR 1,430 (Net of capital advance of INR 286) [March 31 2024: INR 1,336 (Net of capital advance of INR 563)].

## c. Contingent liabilities

Particulars	March 31, 2025	March 31, 2024
Claims against the Group not acknowledged as debts	105	122
Income Tax related matters	385	426
Service Tax and GST related matters	88	1
Total	578	549

ii) The Group will continue to assess the impact of further developments relating to retrospective application of Supreme Court judgement dated February 28, 2019 clarifying the definition of 'basic wages' under Employees' Provident Fund and Miscellaneous Provisions Act 1952 and deal with it accordingly. In the assessment of the management, the aforesaid matter is not likely to have a significant impact and accordingly, no provision has been made in these Consolidated Financial Statements.

#### Notes:

- 1) It is not practicable for the Group to estimate the timing of cash outflows, if any.
- 2) The Group does not expect any reimbursements in respect of the above contingent liabilities.

#### 30. Fair value

#### Fair value hierarchy

The following table provides the fair value measurement hierarchy of the group's assets and liabilities:

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 - Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

# The following table presents fair value hierarchy of assets and liabilities measured at fair value on a recurring basis as of March 31, 2025

	As at		measurement at end of porting year using	
	March 31, 2025	Level 1	Level 2	Level 3
Assets				
Investments at fair value through OCI				
Investment in equity shares	23	-	-	23
Investments at fair value through Profit and loss				
Investment in Compulsorily Convertible Preference Shares	116	-	-	116
Investment in optionally convertible debentures	686	-	=	686
Inter corporate loans	1,962	-	-	1,962
Investment in Mutual Funds	474	474	_	_



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 30. Fair value (Contd..)

The following table presents fair value hierarchy of assets and liabilities measured at fair value on a recurring basis as of March 31, 2024

	As of		easurement orting year u	
	March 31, 2024	Level 1	Level 2	Level 3
Assets				
Investments at fair value through OCI				
Investments in Equity Shares	13,545	-	-	13,545
Investments at fair value through Profit and loss				
Investment in Compulsorily Convertible Preference Shares	40	-	-	40
Investment in optionally convertible debentures	840	-	-	840
Inter corporate loans	1,680	-	-	1,680
Investment in Mutual Funds	1,063	1,063	-	-

The Group has assessed that fair value of all other financial assets and liabilities including cash and cash equivalents, bank balances other than cash and cash equivalents, other investments, trade receivables, loans, other financial assets, trade payables, lease liabilities, borrowings and other financial liabilities, approximate their carrying amounts.

## Description of significant unobservable inputs to valuation of material investments:

The significant unobservable inputs used in the material fair value measurement categorised within Level 3 of the fair value hierarchy together with a quantitative sensitivity analysis as at March 31, 2025 are as below:

	Valuation Technique	Significant unobservable inputs	Range	Sensitivity of the input to fair value
Investment in optionally convertible	Discounted Cash Flow	WACC Terminal Value	21%	<ul><li>5% decrease in WACC would result in increase in fair value by INR 33.</li><li>5% increase in WACC would result in decrease in fair value by INR 28.</li><li>5% decrease in TVg would result in increase in fair value by INR 3.</li></ul>
debentures - INR 416		Growth("TVg")		5% increase in TVg would result in decrease in fair value by INR 3.
Investment in optionally convertible debentures - INR 236	Income Method	Yield rate	13.00%	10% decrease in the yield rate would result in increase in fair value by INR 21.  10% increase in the yield rate would result in decrease in fair value by INR 19.
Inter corporate Ioans - INR 1,871	Income Method	Yield rate	-	10% decrease in the yield rate would result in increase in fair value by INR 33. 10% increase in the yield rate would result in decrease in fair value by INR 32.
Investment in compulsorily	Discounted Cash Flow	WACC	22.00%	<ul><li>5% decrease in WACC would result in increase in fair value by INR 20.</li><li>5% increase in WACC would result in decrease in fair value by INR 18.</li></ul>
convertible preference share and Inter corporate loans - INR 206		Terminal Value Growth("TVg")	5.00%	<ul><li>5% decrease in TVg would result in increase in fair value by INR 2.</li><li>5% increase in TVg would result in decrease in fair value by INR 2.</li></ul>



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 30. Fair value (Contd..)

The significant unobservable inputs used in the material fair value measurement categorised within Level 3 of the fair value hierarchy together with a quantitative sensitivity analysis as at March 31, 2024 are as below:

	Valuation Technique	Significant unobservable inputs	Range Sensitivity of the input to fair value
Investments in Equity Shares - INR 13,522	Discounted Cash Flow	WACC	11% 10% decrease in the WACC would result in increase in fair value by INR 2,690.  10% increase in the WACC would result in
		Terminal Value Growth("TVg")	decrease in fair value by INR 2,160.  1% 20% decrease in the TVg would result in decrease in fair value by INR 373.
			20% increase in the TVg would result in increase in fair value by INR 389.
Investment in optionally convertible debentures - INR 484	Discounted Cash Flow	WACC	20.80% Any significant change in the inputs to fair value does not result in any change in the fair value of the Optionally Convertible Debenture.
		Terminal Growth Rate	2.45 Any significant change in the inputs to fair value does not result in any change in the fair value of the Optionally Convertible Debenture.
Investment in optionally convertible debentures - INR	Income Method	Yield rate	14.10% 10% decrease in the yield rate would result in increase in fair value by INR 21.
198			10% increase in the yield rate would result in decrease in fair value by INR 19.
Inter corporate loans - INR 1,680	Income Method	Yield rate	12.98% - 10% decrease in the yield rate would result in 13.04% increase in fair value by INR 48.
			10% increase in the yield rate would result in decrease in fair value by INR 46.

## 31. Financial risk management objectives and policies

The Group's activities expose it to a variety of financial risks, including market risk, credit risk and liquidity risk. The Group continues to focus on a system-based approach to business risk management. The Group's financial risk management process seeks to enable the early identification, evaluation and effective management of key risks facing the business. Backed by strong internal control systems, the current Risk Management Framework rests on policies and procedures issued by appropriate authorities; process of regular internal reviews/audits to set appropriate risk limits and controls; monitoring of such risks and compliance confirmation for the same.

## a. Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market prices comprise three types of risk: interest rate risk, foreign currency risk and price risk. The Group has in place appropriate risk management policies to limit the impact of these risks on its financial performance. The Group ensures optimization of cash through fund planning and robust cash management practices.

### (i) Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Group's exposure to the risk of changes in market interest rates relates primarily to the Group's borrowings with floating interest rates.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 31. Financial risk management objectives and policies (Contd..)

The Group held no material borrowings at the end of the current financial year. Consequently, this interest rate risk was immaterial and hence, has not been disclosed.

Other financial assets and liabilities of the Group are either non-interest bearing or fixed interest bearing instruments, the Group's net exposure to interest risk on such instruments is negligible.

#### (ii) Price risk

The Group invests its surplus funds in debt based mutual funds, fixed deposits, Commercial papers, Certificate of deposits and non-convertible debentures. As on March 31, 2025, mutual fund investments were in debt based funds only.

Mutual fund investments are susceptible to market price risk, mainly arising from changes in the interest rates or market yields which may impact the return and value of such investments.

Set out below is the impact of a 0.25% movement in the NAV of mutual funds and debt instruments on the Group's loss before tax:

	Change in NAV	Effect on loss before tax
March 31, 2025	0.25%	(1)
	-0.25%	1
March 31, 2024	0.25%	(3)
	-0.25%	3

The Group is also exposed to equity/ preference shares price risk arising from investments held by the Group and classified in the balance sheet either as fair value through OCI or at fair value through profit or loss (refer note 6(a) and note 6(b)). To manage its price risk arising from investments in equity/preference shares, the Group diversifies its portfolio. Diversification of the portfolio is done in accordance with the limits set by the Group.

#### (iii) Foreign currency risk

The Indian Rupee is the Group's most significant currency. As a consequence, the Group's results are presented in Indian Rupee and exposures are managed against Indian Rupee accordingly. Foreign currency risk is the risk that the fair value or future cash flows of an exposure will fluctuate because of changes in foreign exchange rates. The Group's exposure to the risk of changes in foreign exchange rates relates primarily to the Group's operating activities and investing activities (when revenue, expense and Property, Plant and Equipment is denominated in a foreign currency).

The carrying amounts of the Group's financial assets and liabilities denominated in United States Dollar (USD) are as follows:

	March 3	31, 2025	March 31, 2024			
Particulars	Financial assets			Financial liabilities		
Amount in USD Millions	*	1	1	*		
Total	*	1	1	*		

<sup>\*</sup>Amount below rounding off norms adopted by the Group



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 31. Financial risk management objectives and policies (Contd..)

The following tables demonstrate the sensitivity of profit or loss to a reasonably possible change in USD exchange rates, with all other variables held constant. The Group's exposure to foreign currency changes for all other currencies is not material.

	Change in USD rate	Effect on loss before tax
March 31, 2025	10% strengthening of USD against INR	8
•	10% weakening of USD against INR	(6)
March 31, 2024	10% strengthening of USD against INR	(3)
	10% weakening of USD against INR	2

The above sensitivity analysis is based on a reasonably possible change in the under-lying foreign currency against the functional currency while assuming all other variables to be constant.

Based on the movements in the foreign exchange rates historically and the prevailing market conditions as at the reporting date, the Group's management has concluded that the above mentioned rates used for sensitivity are reasonable benchmarks.

#### b. Credit Risk

Credit risk is the risk that counterparty will not meet its obligations under a financial instrument or contract, leading to a financial loss. The Group is exposed to credit risk from its operating activities (primarily trade receivables) and from its investing activities, including deposits with banks. Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. The Group applies expected credit loss (ECL) model on financial assets measured at amortised cost e.g., loans, debt securities, deposits, trade receivables and bank balance. Cash and cash equivalents are also subject to the impairment requirement of Ind AS 109, the identified impairment loss was immaterial.

All of the Group investments and loans at amortised cost are considered to have low credit risk, and the loss allowance recognised during the period was therefore limited to 12 months expected losses. Management considers instruments to be low credit risk when they have a low risk of default and the issuer has a strong capacity to meet its contractual cash flow obligations in the near term.

## (i) Trade receivables

The Group is exposed to credit risk in the event of non-payment by customers. Customer credit risk is managed subject to the Group's established policy, procedures and control relating to customer credit risk management. An impairment analysis is performed at each reporting date by grouping the receivables in homogeneous group. The calculation is based on lifetime expected credit losses.

#### Expected credit loss for trade receivable under simplified approach- year ended March 31, 2025

Ageing in years	Unbilled	Not due	0-1	1-2	2-3	>3	Credit	Total
Agenig in years	Dues	Hot duc	year	year	year	year	im-paired	Total
Gross carrying amount	8,152	2,200	3,544	28	18	20	4,935	18,897
Expected loss rate*	2%	2% - 6%	2% - 6% and 90%**	59%	93%	94%	100%	
Expected credit losses (Loss allowance provision)	105	80	756	17	16	19	4,935	5,928
Carrying amount (net of loss allowance)	8,047	2,120	2,788	11	2	1	-	12,969



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 31. Financial risk management objectives and policies (Contd..)

Expected credit loss for trade receivable under simplified approach- year ended March 31, 2024

Ageing in years	Unbilled Dues	Not due	0-1 year	1-2 year	2-3 year	>3 year	Credit im-paired	Total
Gross carrying amount	7,187	4,755	4,888	38	88	39	2,131	19,126
Expected loss rate*	2%	2% - 6%	2% - 6%	59%	93%	94%	100%	
Expected credit losses (Loss allowance provision)	25	102	222	20	81	38	2,131	2,619
Carrying amount (net of loss allowance)	7,162	4,653	4,666	18	7	1	-	16,507

Reconciliation of loss allowance	Loss allowance measured at simplified approach
Loss allowance as on April 1, 2023	1,946
Creation (net of reversal and utilisation) during the year#	673
Loss Allowance as on March 31, 2024	2,619
Creation (net of reversal and utilisation) during the year#	3,309
Loss Allowance as on March 31, 2025	5,928

<sup>\*</sup>ECL is computed by applying allowance matrix to respective risk clusters.

The maximum exposure to credit risk at the reporting date is the carrying value of trade receivables. The Group does not hold collateral as security.

#### (ii) Other investments (excluding loans to related parties)

All of the Group's other investments (preference shares, commercial papers and security deposits) at amortised cost are considered to have low credit risk, and the loss allowance recognised during the period was therefore limited to 12 months' expected losses. Management consider 'low credit risk' for listed instruments to be an investment grade credit rating with at least one major rating agency. Other instruments are considered to have low credit risk when they have a low risk of default and the issuer has a strong capacity to meet its contractual cash flow obligations in the near term.

## (iii) Loan to related parties

The group considers the probability of default upon initial recognition of loan and whether there has been a significant increase in credit risk on an ongoing basis throughout each reporting period. To assess whether there is a significant increase in credit risk, the group compares the risk of a default occurring on the loan as at the reporting date with the risk of default as at the date of initial recognition. It considers available reasonable and supportive forwarding-looking information.

## (iv) Other financial assets

Credit risk from balances with banks and financial institutions is managed by the Group's treasury department in accordance with the Group's policy. Investment of surplus funds is made only with banks of high repute.

<sup>\*</sup>The above includes foreign currency adjustments as applicable for each year.

<sup>\*\*</sup> For certain categories of customers, the Holding Company has reassessed its ECL estimate to 90% in current year.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 31. Financial risk management objectives and policies (Contd..)

The Group's maximum exposure to credit risk for the components of the balance sheet at March 31, 2025 and March 31, 2024 is the carrying amounts as illustrated in Note 6 (c) and 6 (d).

Reconciliation of loss allowance	Loss allowance measured at 12 month expected loss
Loss allowance as on April 1, 2023	1,090
Creation (net of reversal and utilisation) during the year#	353
Loss Allowance as on March 31, 2024	1,443
Creation (net of reversal and utilisation) during the year#	(135)
Loss Allowance as on March 31, 2025	1,308

<sup>\*</sup>The above total includes foreign currency adjustments as applicable for each year.

#### (v) Financial Guarantees

The Holding Company acting as a Lending Service Provider (LSP) has entered into arrangement with various NBFC/Banks (Lenders) to facilitate distribution of loans through its mobile and web applications to borrowers. In certain cases, the Holding Company also provides collection services to lenders. The loans are distributed by the lenders directly to the borrowers as per the applicable regulatory guidelines.

For certain portfolio of loans, the Holding Company provides DLG as per the Digital Lending Guidelines wherein losses incurred by the lenders on such portfolios up to the amount of DLG is compensated by the Holding Company. Such financial guarantees are agreed in the contracts with the lenders and capped up to the extent of permissible limit in line with Reserve Bank of India (RBI) Digital Lending Guidelines.

For this purpose, the Holding Company has created a lien against the corresponding amount of fixed deposit as collateral against the financial guarantees issued as per the terms agreed with the Lenders.

### Exposure on financial guarantee

The Holding Company categorises the loans facilitated by it as merchant loans or personal loans and determines its exposure on the financial guarantees given on the basis of empirical trend of losses incurred in the respective categories. For this purpose, the Holding Company considers loss to have been incurred in all cases when the borrower becomes 90 days past due on its contractual payments net of subsequent recoveries and determines ECL on the basis of methodology as discussed under the accounting policy (refer note 2.5(m))

Maximum exposure at default and expected credit loss on financial guarantee contract amounts to INR 3,148 net as at March 31, 2025 (March 31, 2024: Nil)

#### Reconciliation of expected credit Loss (ECL) allowance on financial guarantee contracts

Particulars	Amount
ECL allowance as at 1st April 2024	-
New credit exposures during the year	3,206
Contracts settled during the year	58
ECL allowance as at 31 March 2025	3,148



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 31. Financial risk management objectives and policies (Contd..)

#### c. Liquidity Risk

The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of bank overdrafts, working capital loans etc. Group monitor their risk of shortage of funds using cash flow forecasting models. These models consider the maturity of their financial investments, committed funding and projected cash flows from operations.

The Group's objective is to provide financial resources to meet its business objectives in a timely, cost effective and reliable manner. A balance between continuity of funding and flexibility is maintained through the use of bank borrowings. The Group also monitors compliance with its debt covenants. For issued financial guarantee contracts, the maximum amount of the guarantee is allocated to the earliest period in which the guarantee could be called. The maturity profile of the Group's financial liabilities based on contractual undiscounted payments is given in the table below:

Particulars	On Demand	0-180 days	181-365 days	1-2 Year	More than 2 year	Total
As at March 31, 2025						
Borrowings	48	-	-	-	-	48
Lease liabilities	-	230	217	311	1307	2,065
Trade payables	-	7,409	-	-	-	7,409
Other financial liabilities	3,148	44,694	-	-	-	47,842
Total	3,196	52,333	217	311	1,307	57,364
As at March 31, 2024						
Lease liabilities	-	213	230	366	1,656	2,465
Trade payables	-	6,842	-	-	-	6,842
Other financial liabilities	-	34,888	-	-	-	34,888
Total	-	41,943	230	366	1,656	44,195

### 32. Capital Management

The Group's objectives while managing capital is to safeguard its ability to continue as a going concern and to generate adequate returns for its shareholders and ensuring benefits for other stakeholders. The key objective of the Group's capital management is to ensure that it maintains a stable capital structure with the focus on total equity, uphold investor; creditor and customer confidence, and ensure future development of its business activities. The Group manages its capital structure and makes adjustments to it, in light of changes in economic conditions or its business requirements.

The Group's capital management objective is to remain majorly a debt-free Group till the time it achieves break-even. In order to meet this objective, Group meets anticipated funding requirements for developing new businesses, expanding its geographical base, entering in to strategic mergers and acquisitions and other strategic investments, by issuance of equity capital together with cash generated from Group's operating and investing activities. The Group utilizes certain working capital facilities in the form of short term bank overdraft to meet anticipated interim working capital requirements.

No changes were made in the objectives, policies or processes for managing capital during the year ended March 31, 2025 and March 31, 2024.

#### 33. Segment Reporting

The Group is engaged in different business units including payment services, distribution of financial services and marketing services. The Board of Directors (Chief Operating Decision Maker "CODM") reviews the information at the revenue level and does not allocate operating costs and expenses, assets and liabilities across business units, as the CODM does not use such information to allocate resources or evaluate the performance of the business units. Allocation of resources and assessment of financial performance is done at the consolidated level. The way the CODM reviews the performance, management of the Group has concluded that it constitutes a single segment as per Ind AS 108 'Operating Segments'. Hence, no separate disclosure is required for segments.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 33. Segment Reporting (Contd..)

The Group has revenues primarily from customers domiciled in India. Substantially all of the Group's non-current operating assets are domiciled in India.

Information about major customers

There is no customer which constitutes more than 10% of the total revenue for the current year. During the previous year ended March 31, 2024, Revenue of INR 8,264 was derived from one customer.

## 34. Additional information

## For the year ended March 31, 2025

	Net Assets, i.e., total assets minus total liabilities		Share in profit or (loss)		Share in Total Other Comprehensive Income/(Loss) for the year		Share in Total Comprehensive Income/ (Loss) for the year	
Name of the entity	As % of consolidated net assets	Amount	As % of consolidated profit or loss	Amount	As % of consolidated OCI	Amount	As % of consolidated total comprehensive income	
Parent								
One 97 Communications Limited	85.84 %	1,28,742	118.96 %	(7,890)	1.38 %	145	(200.27)%	(7,745)
Adjustment due to consolidation	(8.46)%	(12,687)	(15.67)%	1,039	4.71 %	495	39.65 %	1,533
Subsidiaries			•		•	•	•	
Indian			•		•	•		
One 97 Communications India Limited	0.31 %	462	(0.30)%	20	0.01 %	1	0.55 %	21
Paytm Cloud Technologies Limited (formerly known as Paytm Entertainment Limited)	1.60 %	2,397	(0.75)%	50	0.00 %	*	1.29 %	50
Paytm Money Limited	0.97 %	1,456	2.86 %	(189)	(0.01)%	(1)	(4.92)%	(190)
Urja Money Private Limited (including step down subsidiary)	0.05 %	75	(0.74)%	49	0.00 %	1	1.30 %	50
Mobiquest Mobile Technologies Private Limited (including step down subsidiary)	(0.05)%	(70)	(0.18)%	12	0.03 %	3	0.38 %	15
Little Internet Private Limited (including step down subsidiary)	0.71 %	1,066	2.20 %	(146)	0.00 %	*	(3.78)%	(146)
Paytm Payments Services Limited	1.31 %	1,967	(1.49)%	99	0.03 %	3	2.64 %	102
Paytm Insurance Broking private limited	0.19 %	284	1.98 %	(132)	0.04 %	4	(3.31)%	(128)
Paytm Services Private Limited (formerly known as Balance Technology Private Limited)	(0.05)%	(78)	2.89 %	(191)	0.10 %	11	(4.67)%	(181)
Foreign	•		•			•		
One97 Communications Singapore Private Limited (including step down subsidiary)	17.47 %	26,195	(11.20)%	743	93.79 %	9,847	273.85 %	10,590
One97 Communications FZ-LLC	0.11 %	162	0.83 %	(55)	0.00 %	-	(1.42)%	(55)
One97 Communications Nigeria Limited	(0.13)%	(189)	0.36 %	(24)	0.00 %	-	(0.62)%	(24)
One97 USA Inc.	0.03 %	43	(0.05)%	3	0.00 %	-	0.08 %	3
	•	_	•	_		_		
Non controlling interests in subsidiaries	(0.20)%	(296)	0.68 %	(45)	0.01 %	1	(1.14)%	(44)



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

## 34. Additional information (Contd..)

	Net Assets, i assets minu liabiliti	ıs total	Share in pr (loss)		Share in Tota Comprehe Income/(Loss year	nsive s) for the	Share in To Comprehensive (Loss) for the	Income/
Name of the entity	As % of consolidated net assets	Amount	As % of consolidated profit or loss	Amount	As % of consolidated OCI	Amount	As % of consolidated total comprehensive income	Amount
Interest in Associate (Investments as per equity method)								
Indian								
Paytm Payments Bank Limited	0.00 %	-	0.00 %	-	0.00 %	-	0.00 %	-
Paytm Emerging Tech Limited (formerly Paytm General Insurance Limited)	0.00 %	-	0.00 %	-	0.00 %	-	0.00 %	-
Paytm Life Insurance Limited	0.00 %	-	0.00 %	*	0.00 %	-	0.00 %	*
Infinity Transoft Private Limited	0.06 %	85	(0.08)%	5	0.00 %	-	0.00 %	5
Eatgood Technologies Private Limited	0.13 %	197	(0.54)%	36	0.00 %	-	0.93 %	36
Paytm Financials Services Limited	0.05 %	75	0.21 %	(14)	(0.09)%	(9)	(0.59)%	(23)
Paytm Insuretech Private Limited (formerly known as QoRQL Private Limited)	0.00 %	-	0.00 %	-	0.00 %	-	0.00 %	-
United States of America	•		•					
Seven Technology LLC	0.06 %	85	0.03 %	(2)	0.00 %	_	(0.05)%	(2)
Interest in Joint Venture (Investments as per equity method)								
First Games Technology Private Limited (formerly known as Paytm First Games Private Limited)	0.00 %	-	0.00 %	*	0.00 %	-	0.00 %	*
	100.00%	1,49,971	100.00%	(6,632)	100.00%	10,499	100.00%	3,867

<sup>\*</sup> Amount below rounding off norms adopted by the Group

## For the year ended March 31, 2024

Net Assets, i.e., total assets minus total liabilities		Share in profi	nare in profit or (loss)		Share in Total Other Comprehensive Income/(Loss) for the year		Share in Total Comprehensive Income/ (Loss) for the year	
Name of the entity	As % of consolidated net assets	Amount	As % of consolidated profit or loss	Amount	As % of consolidated OCI	Amount	As % of consolidated total comprehensive income	Amount
Parent								
One 97 Communications Limited	92.79 %	1,23,390	103.78 %	(14,762)	(4.91)%	(93)	120.50 %	(14,855)
Adjustment due to consolidation	(10.52)%	(13,994)	(3.95)%	562	9.55 %	181	(6.03)%	743



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 34. Additional information (Contd..)

	assets minu	et Assets, i.e., total		Share in profit or (loss)		Share in profit or (loss)		al Other ensive s) for the	Share in To Comprehensive (Loss) for the	Income/
Name of the entity	As % of consolidated net assets	Amount	As % of consolidated profit or loss	Amount	As % of consolidated OCI	Amount	As % of consolidated total comprehensive income	Amount		
Subsidiaries										
Indian										
One 97 Communications India Limited	0.31 %	410	3.59 %	-510	(0.26)%	(5)	4.17 %	(515)		
Paytm Entertainment Limited	1.76 %	2,347	(0.34)%	49	0.00 %	*	(0.39)%	49		
Paytm Money Limited	1.24 %	1,654	(5.04)%	716	0.26 %	5	(5.85)%	721		
Wasteland Entertainment Private Limited	0.06 %	78	0.72 %	(102)	0.11 %	2	0.81 %	(100)		
Urja Money Private Limited (Including step down subsidiary)	0.03 %	36	(0.04)%	6	0.00 %	*	(0.05)%	6		
Mobiquest Mobile Technologies Private Limited (Including step down subsidiary)	(0.00)%	(6)	0.44 %	(62)	(0.11)%	(2)	0.52 %	(64)		
Little Internet Private Limited (Including step down subsidiary)	0.87 %	1,157	0.10 %	(14)	0.00 %	*	0.11 %	(14)		
Orbgen Technologies Private Limited	0.10 %	129	0.30 %	(42)	(0.05)%	(1)	0.35 %	(43)		
Paytm Payments Services Limited	1.40 %	1,861	(4.38)%	623	(0.26)%	(5)	(5.02)%	618		
Paytm Insurance Broking private limited	0.28 %	375	(0.59)%	83	0.11 %	2	(0.69)%	85		
Paytm Services Private Limited (Formerly known as Balance Technology Private Limited)	0.05 %	66	(0.04)%	6	0.00 %	*	(0.05)%	6		
Foreign										
One97 Communications Singapore Private Limited (Including step down subsidiary)	11.59 %	15,415	1.03 %	(147)	97.52 %	1,849	(13.81)%	1,702		
One97 Communications FZ-LLC	0.11 %	147	(0.13)%	18	0.00 %	-	(0.15)%	18		
One97 Communications Nigeria Limited	(0.13)%	(176)	1.57 %	(223)	0.00 %	-	1.81 %	(223)		
One97 USA Inc.	0.03 %	39	(0.05)%	6	0.00 %	-	(0.05)%	6		
Non controlling interests in subsidiaries	(0.21)%	(282)	0.38 %	(54)	(0.05)%	(1)	0.45 %	(55)		
Interest in Associate (Investments as per equity method)										
Indian										
Paytm Payments Bank Limited	0.00 %	_	1.94 %	(276)	1.64 %	31	1.98 %	(245)		
Paytm General Insurance Limited	0.00 %	-	0.00 %	-	0.00 %	-	0.00 %	-		
Paytm Life Insurance Limited	0.00 %	*	0.00 %	*	0.00 %	-	0.00 %	_		
Infinity Transoft Private Limited	0.06 %	79	0.00 %	*	0.00 %	-	0.00 %	*		



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 34. Additional information (Contd..)

	Net Assets, assets min liabilit	us total	Share in profit or (loss)		Share in Total Other Comprehensive Income/(Loss) for the year		Share in Total	
Name of the entity	As % of consolidated net assets	Amount	As % of consolidated profit or loss		As % of consolidated OCI	Amount	As % of consolidated total comprehensive income	Amount
Eatgood Technologies Private Limited	0.12 %	161	0.19 %	(26)	0.00 %	-	0.21 %	(26)
Paytm Financials Services Limited	0.07 %	98	0.09 %	(13)	(3.53)%	(67)	0.65 %	(80)
Paytm Insuretech Private Limited (Formerly known as QoRQL Private Limited)	0.00 %	-	0.00 %	-	0.00 %	-	0.00 %	-
Interest in Joint Venture (Investments as per equity method)								
First Games Technology Private Limited (formerly known as Paytm First Games Private Limited)	0.00 %	-	0.44 %	(62)	0.00 %	-	0.50 %	(62)
	100.00%	1,32,984	100.00%	(14,224)	100.00%	1,896	100.00%	(12,328)

<sup>\*</sup> Amount below rounding off norms adopted by the Group

#### 35. Impairment review

#### A. Goodwill arising on Consolidation

The Group monitors the business of the respective acquisitions independently and thus considers each acquisition as a separate Cash Generating Unit ('CGU').

#### Carrying amount of Goodwill (net of impairment):-

Cash Generating Unit	As at March 31, 2025	As at March 31, 2024
Orbgen Technologies Private Limited (refer note 20 and note 45)	-	140
Wasteland Entertainment Private Limited (refer note 20 and note 45)	-	202
Mobiquest Mobile Technologies Private Limited (refer note 20)	-	68
Urja Money Private Limited (refer note 20)	-	33
Total	-	443

The Group reviews the goodwill for any impairment at the CGU level. The recoverable amount of the above CGUs are based on value-in-use, which is determined based on five year business plans that have been approved by the management for internal purposes. The said planning horizon of five years reflects the assumptions for short to medium-term market developments. The cash flows beyond the planning period are extrapolated using appropriate terminal growth rates. The terminal growth rates used do not exceed the long term average growth rates of the respective industry and country in which the entity operates and are consistent with the internal/external sources of information.

The key assumptions used in value-in-use calculations are as follows:

- Earnings before interest and taxes margins ('EBIT')
- Discount rate
- Growth rates



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

#### 35. Impairment review (Contd..)

**EBIT margins:** The margins have been estimated based on past experience after considering incremental revenue arising out of increase in payment business from the existing and new customers. Margins will be positively impacted from the efficiencies and initiatives driven by the Group; whereas, factors like increased cost of operations may impact the margins negatively.

**Discount rate:** Discount rate reflects the current market assessment of the risks specific to the CGU estimated based on the weighted average cost of capital. Pre-tax discount rate used ranged from 18% to 21% (March 31, 2024: 18% to 21%) which in the opinion of management are consistent with Companies in similar business.

**Growth rates:** The terminal growth rates used are in the opinion of management in line with the long-term average growth rates of the respective industry in which the entity operates and are consistent with the internal/external sources of information. Terminal value growth of 5% (March 31, 2024: 2.45 times of revenue of the terminal year) used in extrapolating cash flows beyond the planning period of 5 years.

#### **Goodwill Impairment**

As at March 31, 2025, the estimated recoverable amount of CGU of Mobiquest Mobile Technologies Private Limited and Urja Money Private Limited was lower than its carrying amount and accordingly, impairment was recognised.

During the year, investment in Orbgen Technologies Private Limited and Wasteland Entertainment Private Limited was sold (refer note 45).

During the previous year ended March 31, 2024, the estimated recoverable amount of CGU exceeded its carrying amount and accordingly, no impairment was recognised. An analysis of the sensitivity of the computation to change in key assumptions based on reasonable probability did not identify any possible scenario in which the recoverable amount of the CGU would decrease below its carrying amount.

#### B. Investment in Associate

During the previous year ended March 31, 2024, for impairment testing, the management has treated investment in PPBL as a separate CGU and there is no change in the composition of this CGU since previous estimate of its recoverable amount. The impairment loss pertains to single segment as identified in note 33.

Considering the factors stated in note 44, the Holding Company has determined, on a prudent basis, that both the value-in-use and fair value less cost of disposal of the Holding Company's investment in PPBL are nil at the reporting date. Since the management has used qualitative factors to determine value-in-use as well as fair value less cost of disposal of the Holding Company's investment in PPBL, separate disclosures such as fair value hierarchy, valuation technique and assumptions used including discount rate are not separately given.

#### 36. Transactions with Non-controlling Interests

During the current year and previous year, Company has no transactions with Non-controlling Interests.

## **Non Controlling Interests (NCI)**

Set out below is summarised financial information for each subsidiary that has non-controlling interests that are material to the Group. The amounts disclosed for each subsidiary are before inter-Company eliminations.

Summarised Balance Sheet	Little Internet Private Limited		Nearbuy Inter Limit		Mobiquest Mobile Technologies Private Limited	
	March	March	March	March	March	March
	31, 2025	31, 2024	31, 2025	31, 2024	31, 2025	31, 2024
Current assets	4	5	61	54	89	161
Current liabilities	123	2	38	35	177	239
Net current assets	(118)	3	24	19	(88)	(78)



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 36. Transactions with Non-controlling Interests (Contd..)

Summarised Balance Sheet	Little Internet Private Limited		Nearbuy Inte Limi		Mobiquest Mobile Technologies Private Limited	
	March	March	March	March	March	March
	31, 2025	31, 2024	31, 2025	31, 2024	31, 2025	31, 2024
Non-Current assets	*	1	1	2	20	14
Non-Current liabilities	147	137	153	136	2	14
Net non-current assets	(146)	(136)	(153)	(134)	18	*
Net assets	(265)	(132)	(129)	(115)	(70)	(78)
Accumulated NCI	(217)	(163)	#	#	(54)	(56)

Summarised Balance Sheet	Little Internet Private Limited		Nearbuy Inte		Mobiquest Mobile Technologies Private Limited	
	March	March	March	March	March	March
	31, 2025	31, 2024	31, 2025	31, 2024	31, 2025	31, 2024
Revenue	-	-	61	69	331	389
Profit/(Loss) for the year	(132)	4	(14)	(18)	12	(62)
Other comprehensive income /	*	*	*	*	3	(2)
(loss)						
Total comprehensive income	(132)	4	(14)	(18)	15	(64)
Loss allocated to NCI#	(55)	(5)	#	#	2	(22)

<sup>\*</sup> Accumulated NCI and Loss allocated to NCI of Little Internet Private Limited includes accumulated NCI and loss allocated for Nearbuy Internet Private Limited.

Summarised cash flows	Little Internet Private Limited		Nearbuy Inte		Mobiquest Mobile Technologies Private Limited	
	March 31, 2025	March 31, 2024		March 31, 2024		March 31, 2024
Net cash inflow/ (used) in operating activities	3	(20)	11	(4)	12	21
Net cash inflow/ (used) in investing activities	*	*	20	(19)	(36)	33
Net cash inflow/ (used) from financing activities	*	(20)	*	*	-	*
Net increase/ (decrease) in cash and cash equivalents	3	(40)	32	(23)	(24)	53

 $<sup>\</sup>ensuremath{^{*}}$  Amount below rounding off norms adopted by the Group.

## 37. Other related parties \*

## A. Details of Companies having common directors (as per Companies Act, 2013):

PAI Platforms Private Limited

Paytm Wholesale Commerce Private Limited

Aye Finance Private Limited

**Busybees Logistics Solutions Private Limited** 



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

## 37. Other related parties \* (Contd..)

Capfloat Financial Services Private Limited

Mountain Trail Foods Private Limited

Senco Gold Limited

Urbanclap Technologies India Private Limited

NetAmbit Valuefirst Services Private Limited

Gang OH Innovations Private Limited

Rooter Sports Technologies Private Limited

VRB Consumer Products Private Limited (formerly known as Veeba Food Services Private Limited)

Zaan WebVeda Private Limited

## B. Details of Companies and firms having Members / partners (as per Companies Act, 2013):

Applied Life Private Limited

Nurturing Green Plantation Private Limited

Phasorz Technologies Private Limited

Immaculatebites Private Limited

Yourstory Media Private Limited

Kenrise Media Private Limited

Nobroker Technologies Solutions Private Limited

Sourcecode Media Private Limited

Tinysurprise Online Services Private Limited

Shardul Amarchand Mangaldas & Co.

Light Ray Advisors LLP

Camelot Coworks Private Limited

Big Tree Entertainment Private Limited

Sixth Sense

Riot Labz Private Limited

#### C. Other parties

Key Management Personnel of subsidiaries

Independent Directors

Paytm Foundation

<sup>\*</sup> Though not 'Related Party' as per the definition under Ind AS 24, 'Related party disclosures', the same have been included by way of a voluntary disclosure, following the best corporate governance.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 37. Other related parties \* (Contd..)

D. Details of transactions with other related parties during the year ended March 31, 2025 and March 31, 2024:-

Particulars	For the year ended	For the year ended
rai ticulai s	March 31, 2025	March 31, 2024
Rendering of services		
PAI Platforms Private Limited	881	1,408
Aye Finance Private Limited	-	1
Busybees Logistics Solutions Private Limited	-	*
Camelot Coworks Private Limited	*	-
Capfloat Financial Services Private Limited	8	3
Gang OH Innovations Private Limited	-	1
Immaculatebites Private Limited	*	*
Kenrise Media Private Limited	*	*
Light Ray Advisors LLP	-	4
Mountain Trail Foods Private Limited	*	-
Nobroker Technologies Solutions Private Limited	*	*
Nurturing Green Plantation Private Limited	*	1
Phasorz Technologies Private Limited	*	*
Rooter Sports Technologies Private Limited	-	49
Senco Gold Limited	-	6
Sixth Sense	*	=
Sourcecode Media Private Limited	-	*
Urbanclap Technologies India Private Limited	47	37
VRB Consumer Products Private Limited	*	*
(formerly known as Veeba Food Services Private Limited)		
Zaan WebVeda Private Limited	*	*
	936	1,510
Reimbursement of expenses incurred on behalf of related parties		
PAI Platforms Private Limited	34	207
Paytm Wholesale Commerce Private Limited	-	*
	34	207
Services received		
- General expenses		
Applied Life Private Limited	7	8
PAI Platforms Private Limited	-	8
Busybees Logistics Solutions Private Limited	-	29
Riot Labz Private Limited	148	-
Immaculatebites Private Limited	6	5
NetAmbit Valuefirst Services Private Limited	2	8
Yourstory Media Private Limited	*	*
Big Tree Entertainment Private Limited	2	-
Paytm Foundation	42	8
Shardul Amarchand Mangaldas & Co.	19	-
	226	66
Purchase of Property, plant & equipment		
PAI Platforms Private Limited	*	-
Riot Labz Private Limited	141	-
	141	-
Sale of Property, plant & equipmenty		
PAI Platforms Private Limited	1	-



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 37. Other related parties \* (Contd..)

Dantianiana	For the year ended	For the year ended
Particulars	March 31, 2025	March 31, 2024
Key Management Personnel of subsidiaries		
Short-term employee benefits (Salaries, bonus and incentives)	135	150
Employee share based payment	104	207
Others	*	*
	239	357
Remuneration to Independent Directors	37	75

<sup>\*</sup> Amount below rounding off norms adopted by the Group

## E. Details of balances outstanding with other related parties as at March 31, 2025 and March 31, 2024:-

Beatledon	For the year ended	For the year ended
Particulars	March 31, 2025	March 31, 2024
Other financial assets		
PAI Platforms Private Limited	8	14
Applied Life Private Limited	-	*
Paytm Wholesale Commerce Private Limited	-	*
Capfloat Financial Services Private Limited	-	1
Busybees Logistics Solutions Private Limited	-	*
Mountain Trail Foods Private Limited	-	*
Nurturing Green Plantation Private Limited	-	*
Phasorz Technologies Private Limited	-	2
Senco Gold Limited	-	*
Urbanclap Technologies India Private Limited	*	1
	8	18
Trade receivables		
PAI Platforms Private Limited	45	25
Capfloat Financial Services Private Limited	1	-
Phasorz Technologies Private Limited	*	-
	46	25
Trade payables		
PAI Platforms Private Limited	-	3
Shardul Amarchand Mangaldas & Co.	21	14
NetAmbit Valuefirst Services Private Limited	8	11
Remuneration to Independent Director	15	18
	44	46
Other financial liabilities		
Applied Life Private Limited	2	2
Busybees Logistics Solutions Private Limited	-	15
Immaculatebites Private Limited	*	*
Yourstory Media Private Limited	*	1
PAI Platforms Private Limited	42	85
	44	103
Contract liabilities		
PAI Platforms Private Limited	1,464	2,297
Key Management Personnel of subsidiaries		
Remuneration payable	24	-
Other payables	*	*
	24	*

 $<sup>\</sup>ensuremath{^{*}}$  Amount below rounding off norms adopted by the Group.



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 38. Overdue outstanding foreign currency receivables

As of March 31, 2025, the Holding Company has certain foreign currency receivable balances aggregating to INR 332 (March 31, 2024: INR 367) outstanding beyond the stipulated time period permitted under the RBI Master Direction on Export of Goods and Services vide FED Master Direction No. 16/2015-16 dated January 1, 2016 (as amended), issued by the Reserve Bank of India (RBI). The Holding Company has applied to the Authorised Dealer Bank seeking permission for extension of time for realisation of receivables amounting to INR 92 (March 31, 2024: INR 129) and write-off of receivables amounting to INR 240 (March 31, 2024: INR 238) and the approval is currently awaited. The Holding Company has made 100% provision amounting to INR 332 (March 31, 2024: INR 338) with respect to these receivables.

Further, one subsidiary namely Mobiquest Mobile Technologies Private Limited had applied to AD Bank for extension of receivables aggregating to INR 3 (March 31, 2024: INR 3). Based on response from AD Bank, the Company have obtained the STPI registration and is in the process of filing applications for condonation of delays in respect of reporting of export of software and submission of SOFTEX forms with the STPI authorities.

The Group believes that there is no material financial impact of the above matters.

## 39. Transfer pricing

The Group has established a comprehensive system of maintenance of information and documents as required by the transfer pricing legislation under Sections 92-92F of the Income Tax Act, 1961/applicable regulations. For this purpose, the Group has appointed independent consultants for conducting Transfer Pricing Study. Management is of the opinion that its international transactions with associated enterprises have been undertaken at arm's length basis at duly negotiated prices on usual commercial terms. The transfer pricing study of the Holding Company for the year ended March 31, 2024 has been completed which did not result in any material adjustment.

#### 40. Corporate Social Responsibilities (CSR) expenditure

The Holding Company has not earned net profit in three immediately preceding financial years, therefore, there was no amount as per Section 135 of the Act which was required to be spent on CSR activities in the current financial period by the Holding Company. However, the Holding Company has spent an amount of INR 23 (March 31, 2024: INR 8) as CSR expenditure.

In respect of subsidiaries on which CSR is applicable, refer below for disclosures:

	Year ended March 31, 2025	Year ended March 31, 2024
Amount required to be spent during the year	20	5
Amount of expenditure incurred	20	5
Amount of shortfall for the year	-	-
Amount of cumulative shortfall at the end of the year	-	-

The subsidiaries has incurred INR 20 during the year towards charity foundations for activities in relation to promoting education including special education and employment enhancing vocation skills, and digital literacy and cyber security/ awareness. During the previous year, the subsidiary has incurred INR 5 towards donation to designated fund.

#### 41. Note given by the Subsidiary in respective Financial Statements:

Paytm Payments Services Limited:

The Company had filed an application for authorization to set up Payment System ('PA application') under sub-section (1) of Section 5 of the Payment and Settlement Systems Act,2007 with the Department of Payment and Settlement Systems, Reserve Bank of India ("RBI"), in response to which, RBI required the Company to obtain necessary approval for past downward investment from its parent Company, One 97 Communications Limited ("OCL"), in compliance with Foreign Direct Investment ("FDI") Guidelines and resubmit the PA application. The Company has received approval from



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 41. Note given by the Subsidiary in respective Financial Statements: (Contd..)

Government of India - Ministry of Finance (Department of Financial Services), on August 27, 2024 and has resubmitted the PA application with RBI vide application dated September 6, 2024, which is under process.

As per RBI's earlier communication, the Company is continuing with the online payment aggregation business (except that the Company cannot onboard new merchants). Management has assessed that this does not have a material impact on the financial statements and the business and revenues since the communication from RBI is applicable only to onboarding of new merchants. Accordingly, no adjustment has been made in these Financial Statements.

## 42. Utilisation of IPO proceeds

During the year ended March 31, 2022, the Holding Company had completed its initial public offer (IPO) of 85,116,278 equity shares of face value of INR 1 each at an issue price of INR 2,150 per share, comprising fresh issue of 38,604,651 shares and offer for sale of 46,511,627 shares by selling shareholders. Pursuant to the IPO, the equity shares of the Holding Company were listed on National Stock Exchange of India Limited (NSE) and BSE Limited (BSE) on November 18, 2021.

The Holding Company has incurred INR 3,983 as IPO related expenses and allocated such expenses between the Company INR 1,806 and selling shareholders INR 2,177. Such amounts were allocated based on agreement between the Holding Company and selling shareholders and in proportion to the total proceeds of the IPO. Out of Holding Company's share of expenses of INR 1,806, INR 1,380 has been adjusted to securities premium.

Details of utilisation of net IPO Proceeds of INR 81,194, are as follows:

S. No	Objects of the issue	Amount as proposed in Offer Document	Amount Utilised up to March 31, 2025	Amount Un- utilised as on March 31, 2025
1	Growing and strengthening our Paytm ecosystem, including through acquisition and retention of consumers and merchants and providing them with greater access to technology and financial services  i) Marketing and promotional expenses  ii) Expanding our merchant base and deepening our partnership with our merchants  iii) Strengthening and expanding our technology powered payments platform	43,000	7,615 17,217 18,168	-
***************************************	Total (A)	43,000	43,000	-
2	Investing in new business initiatives, acquisitions and strategic partnerships  i) Investments in new business initiatives  a) Payment Services  b) Commerce and cloud services  c) Financial Services  ii) Investments in acquisitions and strategic partnerships	20,000		20,000
	Total (B)	20,000	_	20,000
3	General corporate purposes	18,194	18,194	-
	Total (C)	18,194	18,194	-
	Total (A+B+C)	81,194*	61,194	20,000

<sup>\*</sup>During the quarter ended June 30, 2023, un-utilised IPO issue expenses of INR 60 has been transferred to net IPO proceeds, thereby increasing it from INR 81,134 to INR 81,194 and earmarked for general corporate purposes in accordance with the Objects of the Offer.

Net IPO proceeds which were un-utilised as at March 31, 2025 were temporarily invested in deposits with scheduled commercial banks and in monitoring agency account.



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

## 43. Additional disclosures required by Schedule III

(i) (a) The Group has granted loans and made investment in some of its subsidiary Companies, associate Companies and joint ventures. Loans has been given for general corporate purpose. In some of the cases, the subsidiaries, associate and joint ventures have utilised borrowings for further investment as per their business requirement. Details of the Loans and investments are as follows:

#### **One 97 Communications Limited**

For the year ended March 31, 2025 and March 31, 2024:

Name of Intermediary	CIN	Relation with Company	Туре	Date	Name of Ultimate beneficiary	Relation with Intermediary	Туре	Date	Amount
Admirable Software Limited	U72900DL2021 PLC385287		Optionally Convertible Debentures	August 21, 2023	Mobiquest Mobile Technologies Private Limited	beneficiary	Equity Investment	December 27, 2023	154

The above transactions are in compliance with the relevant provisions of the Foreign Exchange Management Act, 1999 (42 of 1999) and the Companies Act, 2013 and the transactions are not violative of the Prevention of Money-Laundering act, 2002 (15 of 2003).

- (i) (b) The Group has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Group shall: a. directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or b. provide any guarantee, security or the like on behalf of the ultimate beneficiaries.
- (ii) As on March 31, 2025, the Group had bank borrowings secured by current assets, as detailed in note 12(a) and there were no outstanding borrowings as on March 31, 2024.

## (iii) Disclosure of Struck off Companies

Details of transactions entered into by the Group with Companies struck off under Section 248 of Companies Act, 2013 or Section 560 of Companies Act, 1956 are as follows:

## (a) One 97 Communications Limited (Holding Company)

The Holding Company has balances with the below-mentioned Companies identified as struck off under Section 248 of Companies Act, 2013 or Section 560 of Companies Act, 1956 as at March 31, 2025 and March 31, 2024.

Name of the struck off Company	Balance outstanding as at March 31, 2025	Balance outstanding as at March 31, 2024	Relationship with the struck off Company
Viktoria Cineplex Private Limited	4	5	Customer
Getit Infoservices Private Limited	1	1	Customer
Topaco Tech Private Limited	-	1	Vendor
Gci Network Private Limited	-	1	Vendor



Balance Relationship

Balance

# **Notes to the Consolidated Financial Statements**

for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 43. Additional disclosures required by Schedule III (Contd..)

Name of the struck off Company	outstanding	outstanding	with the
	as at March	as at March	struck off
	31, 2025	31, 2024	Company
Riseup Technologies Private Limited, Travel Choice International Private, Veddis Solars Private Limited, Crock X Tech Private Limited, Cls Software Private Limited, Acugro Private Limited, Chanson Hospitality Private Limited, Friva de Limited, Sopnop Technologies Private Limited, Chanson Hospitality Private Limited, Chanson Hospitality Private Limited, Charisma Spa Private Limited, Fs Marcom Private Limited, Ilia Consultancy Private Limited, Busykart Info Private Limited, Nexhop Services Private Limited, Ilia Consultancy Private Limited, Opportivate Limited, Solourn Private Limited, Klamod India Private Limited, Hawkdiaries Travels Private Limited, Modmox Solutions Private Limited, Valyoued Services Private Limited, Amufe Retail Private Limited, Modmox Solutions Private Limited, Valyoued Services Private Limited, Amufe Retail Private Limited, Smart Choice Healthy Private. Limited, Deo Gam Hospitality Private Limited, Alternate Etail Private Limited, Arlee Enterprises Opc Private Limited, Aley Foods Private Limited, Aley Foods Private Limited, Salvation Infotech Private Limited, Inkpot Online Private Limited, Salvation Infotech Private Limited, Inkpot Online Private Limited, Muddywoods Private Limited, White Pine Retail Private Limited, Inkpot Online Private Limited, Muddywoods Private Limited, Navodyami Services Private Limited, Priority Trends Private Limited, Mishri Hospitality Private Limited, Plash Digital Media Private Limited, Kvk Agri Products Limited, Mishri Hospitality Private Limited, Plash Digital Media Private Limited, Kvk Agri Products Limited, Mishri Hospitality Private Limited, Corpindia Edminds Private Limited, Knoods Technologies Private Limited, Corpindia Edminds Private Limited, Hoppo Technologies Private Limited, Survise Limited, Survise Limited, Survise Limited, Survise Limited, Survise Limited, Private Limited, Provate Limited, Survise Limited, Survise Limited, Private Limited, Private Limited, Risha Private Limited, Risha Private Limited, Risha Private Limited, Risha Private Limited, Rish	individually and as aggregate are below rounding off norms adopted by the Company	1	Vendor



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

## 43. Additional disclosures required by Schedule III (Contd..)

Name of the struck off Company	Balance	Balance	Relationship
	outstanding	outstanding	with the
	as at March	as at March	struck off
	31, 2025	31, 2024	Company
Bennett Coleman & Co Ltd, Om Ji Om Caterers Private Limited, Worldsoft Technologies Private Limited, 2Quarters Hospitality Private Limited, Leaguesx Entertainment Private Limited, Opulent Sojoum Private Limited, Private Limited, Leaguesx Entertainment Private Limited, Opulent Sojoum Private Limited, Hellodhobil Dry-Cleaners Private Limited, Impressions Food And Hospitality Private Limited, Sipo Natural Private Limited, Hellodhobil Dry-Cleaners Private Limited, Impressions Food And Hospitality Private Limited, Limited, Bled Me Foods Private Limited, Engrave Research Private Limited, Bite Me Foods Private Limited, Engrave Research Private Limited, Bite Me Foods Private Limited, Engrave Research Private Limited, Brivate Limited, Brivate Limited, Engrave Research Private Limited, Fitterat Technologies Private Limited, Embrated Bpo Services Private Limited, Markinder Hospitality Provate Limited, Volpro Skill Training Private Limited, Multitude Hospitality Services Private Limited, Fitterat Technologies Private Limited, Provider Private Limited, Pr	Amount individually and as aggregate are below rounding off norms adopted by the Company	Amount individually and as aggregate are below rounding off norms adopted by the Company	Customer

<sup>#</sup> Amount individually is below rounding off norms adopted by the Group but as aggregate is INR 1.



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

## 43. Additional disclosures required by Schedule III (Contd..)

(b) Nearbuy India Private Limited (Subsidiary)

Name of struck off Companies	Balance outstanding as at March 31, 2025 & March 31, 2024	Relationship with the struck off Company
Hard Rock Cafe Private Limited, Infinity Hospitality Private Limited, Southern Plaza Private Limited, White Lotus Spa Private Limited, Archie Foods Private Limited, Associated Hospitals Limited, Bhole HR Solutions Private Limited, Hotel Whales Private Limited, Sky Spa Private Limited, Sun Shine Soap Private Limited, V S Realestate Private Limited	individually and as	Merchant- Receivable
Rohan Enterprises Private Limited, S P Enterprises Private Limited, SNR Enterprises Private Limited, Suruchi Foods Private Limited, Trend Creators Private Limited, A G Enterprises Private Limited, Aalasya Spa Private Limited, Alive Day Spa Private Limited, Ambica Enterprises Private Limited, Bharati Private Limited, Birla Ayurveda Private Limited, BTS Hospitality Private Limited, Elite Enterprises Private Limited, G.R.International Private Limited, Golden Hotel Private Limited, Greenpark hotels and resorts Limited, Headlines Makeover Studio Private Limited, Hotel Florida Private Limited, International Recreation and amusement Limited, Lucky Enterprises Private Limited, Mantra Solutions Private Limited, Meera Samuh Hospitality Services Private Limited, O2 Spa Private Limited, Oasis Restaurants Private Limited, Poly Enterprises Private Limited, Prakruthi Ayurveda And Wellness Private Limited, Radha Mohan Buildtech Private Limited, Rekha business solutions Private Limited, Rida enterprises Private Limited, Royal Associates Private Limited, Sairam Enterprises Private Limited, Southern Hospitals Private Limited, Suruchi Foods Private Limited, Tease Salon Private Limited, Thai Orchid Hospitality Private Limited, TIF Digital Private Limited, Yo Yo Club Private Limited, Yuga Enterprises Private Limited	Amount individually and as aggregate are below rounding off norms adopted by	Merchant- Payable
G.K. Entertainment Private Limited, Global Themes Private Limited, Green Park Hotels & Resorts Limited, Nix Enterprises Private Limited, Rekha Business Solutions Private Limited, S M Enterprises Private Limited, S.G. Enterprises Private Limited, SM Enterprise Private Limited, TIF Digital Private Limited, VJS Pharmaceuticals Private Limited.	Nil	Merchant



for the year ended March 31, 2025 (Amounts in INR Million, unless otherwise stated)

## 43. Additional disclosures required by Schedule III (Contd..)

(c) Paytm Payments Services Limited (Subsidiary)

Name of struck off Companies	Balance outstanding as at March 31, 2025	outstanding as at March	
Genblue Hitech Private Limited	2	2	Merchant
Light Catcher Information Technology Private Limited	1	1	Merchant
Bombardin Tech Private Limited	1	1	Merchant
Immune Mantra Private Limited	5	5	Merchant
Topaco Tech Private Limited	1	1	Merchant
Herboks Private Limited	1	1	Merchant
Js Infracon Private Limited	4	-	Merchant

Name of struck off Companies	Balance outstanding as at March 31, 2024	outstanding as at March	
AP Immigration Private Limited, Dailman Technology Private Limited, Siriyan Business Solutions Private Limited, Globalares Technologies Private Limited, Fruitful Harvest Private Limited, Lorene Solutions Private Limited, Sikpav Infotech Private Limited, Indrajit and Arijit Private Limited, Blustorm Hitech Private Limited, Svitt Hitech Private Limited, UCPAY India Private Limited, VRO Business Consultant Private Limited, Studio Kervin Private Limited, Loadingwala Smart Logistics Private Limited, Screeno Solutions Private Limited, Limu Agro Fresh Private Limited, DTS Enterprises Private Limited, Mars Buildhome Developers Limited, Skad Construction Private Limited, Saanchi Energy Private Limited, Flight Mantra Private Limited, Just Jobs Internet Services Private Limited, Mawale Infotech Private Limited, Marcom Marketing Services Private Limited, Bennett Coleman And Co Limited, Nedou Organics India, Gfp Solutions Private Limited, Amazing Careers Services India OPC., Ajeem Network Technology Private Limited, Anso Apparels Private Limited, Black Salt Accessories Private Limited, Connectedge Online Services Private Limited, Dental Mart Private Limited, Fabrute Education Solutions Private Limited, Hari Bol Productions Private Limited, Ixiana Technologies Private Limited, Pranim Planters Private Limited, Sosspay Private Limited, Surpassing Pharmacopoeia Private Limited, Vasai Timber, Industeries Private Limited, Viatrix Retails Private Limited.	2	2	Merchant



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

## 43. Additional disclosures required by Schedule III (Contd..)

#### (iv) Details of benami property held

The Group does not hold any benami property and no proceedings have been initiated on or are pending against the Group under the Prohibition of Benami Property Transactions Act, 1988 (as amended in 2016) (formerly the Benami Transactions (Prohibition) Act, 1988 (45 of 1988)) and Rules made thereunder.

### (v) Wilful defaulter

The Group has not been declared wilful defaulter by any bank or financial institution or government or any government authority.

## (vi) Compliance with number of layers of Companies

The Group has complied with the number of layers prescribed under the Companies Act, 2013.

### (vii) Compliance with approved scheme(s) of arrangements

The Company has not entered into any scheme of arrangement which has an accounting impact on current or previous financial year.

#### (viii) Undisclosed income

There is no income surrendered or disclosed as income during the current or previous year in the tax assessments under the Income Tax Act, 1961, that has not been recorded in the books of account.

## (ix) Details of crypto currency or virtual currency

The Group has not traded or invested in crypto currency or virtual currency during the current or previous year.

## (x) Valuation of PPE, intangible asset and investment property

The Group does not have any investment property during the current or previous year. The Group has chosen cost model for its Property, Plant and Equipment and intangible assets and hence no revaluation was carried out for these assets.

#### (xi) Title deeds of immovable properties not held in name of the Company

The title deeds of all the immovable properties are held in the name of the Group during the current and previous year

## (xii) Registration of charges or satisfaction with Registrar of Companies

There are no charges or satisfaction which are yet to be registered with the Registrar of Companies beyond the statutory period.

#### (xiii) Utilisation of borrowings availed from banks and financial institutions.

The Group has utilised the borrowing for the purpose it was obtained.

**44.** On January 31, 2024, the RBI issued a Press Release for action against Paytm Payments Bank Ltd ('PPBL'), a 49% associate of the Holding Company, under Section 35A of the Banking Regulation Act, 1949, effectively restricting PPBL's normal business, permitting only withdrawal of the existing customer balances.

Pursuant to the RBI's actions as stated above, the Holding Company had terminated its Nodal Accounts being maintained with PPBL. Subsequently, the Holding Company had discontinued all major business activities it had with PPBL. Further, the Holding Company had also made amendment to the shareholders agreement with PPBL by simplifying the terms therein and had also withdrawn its nominee director from the board of PPBL.

The business of PPBL had been significantly impacted by the RBI action described above. As at March 31, 2024, the Holding Company had investments in PPBL amounting to INR 2,271 after considering its share of loss of INR 276 and share of other comprehensive gain of INR 31, for the year ended March 31, 2024, on the basis of unaudited financial information.



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

#### 44. (Contd..)

The management of the Holding Company understand that there are certain factors affecting ongoing operations of PPBL, including restrictions which affect normal operations of the primary products such as wallet and banking services etc. as per regulatory action on January 31, 2024, as well as ongoing uncertainty on the timing and nature of restoration of any of the impacted services.

As at March 31, 2024, considering the future uncertainties associated on the business operations of PPBL as mentioned above, including the uncertainty of any other regulatory developments, the scaled down business operations of PPBL, restrictions affecting normal operations of the primary products such as saving accounts, current accounts, wallet, as well as non-availability of audited financial information from PPBL, the management, on a prudent basis, determined that the value of the Holding Company's investment in PPBL is impaired and, accordingly, recorded an impairment provision of INR 2,271, representing the carrying value of its investment in PPBL and disclosed the same as loss on impairment of an associate.

**45.** On August 21, 2024, the Holding Company entered into definitive agreements with Zomato Limited ("Acquirer") for sale of its movie ticketing business and events business housed in the Holding Company as well as its two wholly owned subsidiaries for a total consideration of INR 20,484 which was subject to cash and net-working capital adjustment at closing.

The transfer was consummated on August 27, 2024 by first transferring Holding Company's movie ticketing business and events business to its subsidiaries Orbgen Technologies Private Limited (OTPL) and Wasteland Entertainment Private Limited (WEPL) respectively vide Business Transfer Agreements dated August 21, 2024 and thereafter selling the entire stake in both the subsidiaries to the acquirer vide Share Purchase and Subscription Agreement dated August 21, 2024.

The consideration at closing for the above sale amounted to INR 20,136 after the impact of cash and net-working capital adjustments, (including consideration of INR 11,661 and INR 898 for transfer of Holding Company's movie ticketing business and event business to OTPL and WEPL respectively) resulting in gain of INR 13,454. The gain is net of transaction cost of INR 169 and has been disclosed as exceptional item.

Considering that the core business of the Group being Payment and Financial Services as well as the insignificant contribution of businesses disposed to the consolidated financial statements, the Group does not consider the above business to be major line of business requiring disclosures on discontinued operations under IND AS 105 "Non-current Assets Held for Sale and Discontinued Operations".

**46.** During the year ended March 31, 2025, the Holding Company, together with its subsidiary and step-down subsidiary (namely Little Internet Private Limited and Nearbuy India Private Limited respectively), received a Show Cause Notice ("SCN") dated February 27, 2025, from the Directorate of Enforcement, Government of India. The SCN alleges contraventions of certain provisions of the Foreign Exchange Management Act, 1999 (FEMA) and the rules and regulations framed thereunder.

The alleged contraventions inter-alia primarily pertains to certain investments made by the Holding Company in those subsidiaries in earlier years and equity raised by the subsidiaries. The alleged contraventions include periods when Little Internet Private Limited and Nearbuy India Private Limited were not subsidiaries of the Holding Company. The aggregate value of the contraventions included in the SCN is approximately INR 6,111.

Based on an independent legal opinion and management's assessment, the Holding Company is in the process of taking necessary steps for resolution of this matter and has recorded provision for related compounding fees on best estimates. Pending final outcome of the related processes in this regard, it is not possible to assess the consequent effects of the above matter on these financial statements.

**47.** As at March 31, 2025, the Holding Company has loans outstanding of INR 1,871 in First Games Technology Private Limited (FGTPL), a Joint Venture (JV) of the Holding Company.

On April 28, 2025, the JV has received show cause notice (SCN) from the Directorate General of GST Intelligence, New Delhi. SCN has proposed GST liability of INR 57,120 and penalty u/s 74 (1), 122 (1) and 125 of CGST Act, 2017 for the



for the year ended March 31, 2025
(Amounts in INR Million, unless otherwise stated)

#### 47. (Contd..)

period from January 2018 to March 2023. As per SCN, GST should be computed @28% on total entry amount as against @18% GST paid on platform fee by the JV. The JV has filed a writ petition with the Hon'ble Supreme Court challenging the SCN on legal grounds including the retrospective application of the GST amendment dated October 1, 2023. The Writ petition seeks interim relief at par with others in the gaming industry and accordingly, the JV has requested the Hon'ble Supreme Court to quash the SCN. The JV's management, based on legal view, believes that the above notice is arbitrary in nature and contrary to the provisions of the law which is further supported by external counsel's view, hence, the JV's management believes that it seems to have a merit to succeed on this matter.

Pending final outcome of the above matter, no adjustments have been made in this regard to the financial statements of the JV or of the Group.

**48.** The Holding Company, subsidiaries, associates and joint ventures has used accounting software and third-party systems for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has operated throughout the financial year for the accounting software at application level and third-party systems. For accounting software at database level and sub-systems, the audit trail was enabled and operational from various dates during the year beginning during April 2024, July 2024, Feb 2025, March 2025 and ending March 31, 2025.

Further, no instance of audit trail feature being tampered with was noted in respect of the above accounting software(s) where the audit trail has been enabled and the audit trail has been preserved by the Group as per the statutory requirements for record retention, to the extent it was enabled and recorded in those years.

#### For S. R. Batliboi & Associates LLP

Chartered Accountants

Firm Registration No.: 101049W/E300004

#### per Yogender Seth

Partner

Membership No: 094524

Place: Bengaluru Date: May 06, 2025 For and on behalf of Board of Directors of

#### **One 97 Communications Limited**

#### Vijay Shekhar Sharma

Chairman, Managing Director and Chief Executive Officer

DIN: 00466521 Place: Bengaluru Date: May 06, 2025

## **Sunil Kumar Bansal**

Company Secretary Place: Bengaluru Date: May 06, 2025

#### **Madhur Deora**

Executive Director, President and Group Chief Financial Officer

DIN: 07720350 Place: Bengaluru Date: May 06, 2025



## **Registered Office**

## **One 97 Communications Limited**

136, First Floor, Devika Tower Nehru Place New Delhi – 110019, India

## **Corporate Office**

## **One 97 Communications Limited**

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