



Your Family Bank, Across India

Regd. & Head Office
P. B. No.599, Mahaveera Circle
Kankanady
Mangaluru – 575 002

Phone : 0824-2228182
E-Mail : comsec@ktkbank.com
Website : www.karnatakabank.com
CIN : L85110KA1924PLC001128

SECRETARIAL DEPARTMENT

30.08.2025

HO: SEC:153:2025-26

To:

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra-Kurla Complex
Bandra (E), Mumbai-400051
Scrip Code: KTKBANK

The Manager
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400001
Scrip Code: 532652

Madam/Dear Sir,

Sub: Notice of 101st Annual General Meeting (e-AGM) of members of the Bank and Annual Report for FY 2024-25

Ref: Our letter ref. HO:SEC:145:2025-26 dated 22.08.2025 regarding scheduling of Annual General Meeting of the Bank

We refer to our letter dated August 22, 2025, intimating about the 'Hundred and first Annual General Meeting' ("AGM") of the Members of the Karnataka Bank Limited ("Bank") scheduled to be held on Tuesday, September 23, 2025 at 11:30 AM (IST) through Video Conferencing (VC) / Other Audio Visual Means (OAVM).

Pursuant to Regulations 30 and 34 (1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in continuation to our letter cited above, please find enclosed the Notice of 101st AGM of the Bank and Integrated Annual Report for the Financial Year 2024-25.

The Bank is providing electronic voting facility to its members to exercise their right to vote by electronic means on all the items of business as set out in the Notice, through e-voting platform of National Securities Depository Limited (NSDL), which will commence on Friday, September 19, 2025 at 09.00 AM and ends on Monday, September 22, 2025 at 05:00 PM. The e-Voting module will be disabled after 05.00 PM on Monday, September 22, 2025.

The members who have not cast their votes by remote e-voting can exercise their voting rights through the e-voting system during the AGM. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on cut-off date i.e., Tuesday, September 16, 2025, only shall be entitled to avail the facility of remote e-voting or e-voting at the meeting.

This Notice is also hosted on the Bank's website under the link given below:

<https://karnatakabank.com/investors>

The email containing the weblink to download the aforesaid Notice & Annual Report is being disseminated to the shareholders whose email ids were made available through the Depositories/R&TA as the case may be, based on the data as on August 22, 2025.

This is for your kind information and dissemination.

Yours faithfully,

Sham Kanathila

Digitally signed by Sham
Kanathila
Date: 2025.08.30 22:03:16
+05'30'

Sham K
Company Secretary &
Compliance Officer



101 Years of Trust.
Next Century Build

101st Integrated Annual Report
2024-25

Corporate Information

as on 22.08.2025

General Managers

Vinaya Bhat P J
Head of Compliance Department - Chief Compliance Officer (CCO) & Principal Officer

Raja B S
Head of Branch Banking Department and Operations Department

Chandra Shekar
Head of Legal & Recovery Department

Ravichandran S
Credit Sanctions Department

Jayanagaraja Rao S
Head of Inspection & Audit, IS Audit & Vigilance Department, Internal Audit (HIA), Chief of Internal Vigilance (CIV)

Ananthapadmanabha B
Head of Special Projects

Kannan K
Chief Information Security Officer (CISO)

Pankaj Gupta
Chief Digital Officer & Head Digital Marketing (CDO & HDM)

Ramachandra K Gurumurthy
Head of Treasury

Ramaswamy Subramanian
Chief Product Officer (CPO)

Venkat Krishnan V
Chief Information Officer (CIO) & Chief Technology Officer (CTO)

Niranjankumar R
Head of HR & IR Department & Chief Human Resources Officer (CHRO)

Sreenivas M
Head of Retail Lending, SME, MSME, Agri Business, Wholesale & Mid Corporate Banking.

Nagaraja Upadhyaya B
Credit Monitoring Department (CrMD)

Venkateswarlu Mallineni
Head of Liabilities Sales & Third-Party Products

Ratheesh R
Head -Training

Chief Financial Officer (CFO)

Abhishek Sankar Bagchi
Head of Finance & Accounts Department and Chief Financial Officer (CFO)

Chief Risk Officer

Raghuram H S

Company Secretary & Compliance Officer

Sham K

Legal Advisor

M V Shanker Bhat

Statutory Auditors

M/s Ravi Rajan & Co LLP, Delhi
M/s RGN Price & Co, Chennai

Secretarial Auditors

M/s. SVJS & Associates, Bengaluru

Regd. & Head Office

Post Box No. 599, Mahaveera Circle, Kankanady, Mangaluru-575002
Ph: 0824 2228222
E-mail: info@ktkbank.com
CIN: L85110KA1924PLC001128

Subsidiary

KBL Services Limited

Hafeeza Chambers, No. 111/3 3rd Floor, A-Wing, K H Road Bengaluru – 560027
CIN: U74900KA2020PLC135108

Registrar & Share Transfer Agent

Integrated Registry Management Services Private Limited

30, Ramana Residency, 4th Cross, Sampige Road, Malleshwaram, Bengaluru-560003
Tel: (080) 23460815-818
Email: irg@integratedindia.in

Debenture Trustees

Beacon Trusteeship Limited

5W, 5th Floor, Metropolitan Building, E Block, Bandra Kurla Complex (BKC), Bandra (East), Mumbai 400 051

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▲
Scan above
QR code to
know more about us



101 Years

of stakeholder trust is a strong foundation on which we are building out for the next century of growth and value creation.



We remain anchored to our rich legacy and core values, while at the same time advancing towards bold new horizons of future growth — through strategic initiatives focused on digital transformation, customer-centric operating models and innovative Banking solutions.

We are accelerating a major transformation journey, fuelling four engines of business acquisition and growth — **Branch-led, Sales-led, Digital** and **Partnership based**. In terms of **Branch-led** geographical expansion, we continue to expand our pan-India footprint with our innovative offerings

and services. The Bank's **Sales-led** acquisition is fundamentally focused on liabilities and third-party sales. We are putting significant emphasis on expanding our Retail, Agri and Mid-Market loan book.

Karnataka Bank's **Digital** channel is driven by a **Digital Center of Excellence**, powered by data-driven analytics. We conduct critical micro market analysis to design products, generate leads and grow our business, with focus on cost optimization and efficiency. The Bank's **Partnership-based** model comprises insurance, investment, wealth management

and advisory services, targeting the affluent and specific customer segments.

In the financial year 2024-25, we launched 15 products — five each in liabilities, Retail and in MSME, addressing critical gaps in the overall product stack. Our strategy is to continue to grow our granular liabilities and assets with focus on gold loans, vehicle loans and housing loans.

With additional liquidity available in the banking ecosystem and supportive macro tailwinds, we are geared for sustained growth, with a strong focus on asset quality and millions of happy customers.

About the Report

Karnataka Bank's Integrated Annual Report for 2024-25 presents a holistic view of the Bank's financial and non-financial performance. It reflects our continued commitment to transparency, responsible growth and long-term value creation.

The Bank stands by the integrity of the information shared in this Integrated Annual Report and believes it presents a fair and balanced view of our performance and future outlook, in line with the Integrated Reporting Framework. The Board has reviewed the Report's alignment with the framework and confirms that the information has been carefully reviewed and approved by the respective business units and leadership teams for the reporting period.

Our Reporting Principles

This Report follows the seven core principles of the Integrated Reporting Framework:

- **Strategic Focus:** Clearly communicates how our strategy drives value creation across short, medium, and long-term horizons.
- **Connectivity of Information:** Demonstrates how our resources, relationships, and activities are interlinked and aligned with our purpose.
- **Stakeholder Responsiveness:** Reflects how we engage with stakeholders and respond to their evolving needs and expectations.
- **Materiality-driven:** Focuses on what truly matters—issues that significantly impact our ability to create value.
- **Clarity and Accessibility:** Designed for easy navigation, using plain language and visual cues to enhance readability.
- **Completeness and Reliability:** Offers a balanced and comprehensive account of our performance and outlook.
- **Consistency and Comparability:** Enables year-on-year performance tracking and alignment with global benchmarks.

Enhancing our Disclosures

- The Companies Act, 2013 (including the rules made thereunder)
- IGAAP
- The Banking Regulation Act, 1949, and other relevant regulatory guidelines
- The Secretarial Standards
- The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015
- Business Responsibility and Sustainability Reporting (BRSR) based on the National Guidelines for Responsible Business Conduct (NGRBC)
- International Integrated Reporting Council (IIRC) Frameworks
- Global Reporting Initiative (GRI) Universal Standards 2021
- United Nations Sustainable Development Goals Principles (UN SDGs)

Important Note

This Report is for general information and does not constitute an offer to buy or sell any securities of Karnataka Bank Limited. Forward-looking statements in the Report are based on current expectations and may be impacted by external factors beyond our control. Actual results may vary. We do not undertake to update these statements unless legally required.

For more information, visit our Investor Relations section at: www.karnatakabank.com

Disclaimer

This report may include forward-looking statements about The Karnataka Bank Limited. Please note that these statements do not guarantee future results, and actual outcomes may differ significantly. We use words like 'may,' 'will,' 'seek,' 'continue,' 'aim,' 'anticipate,' 'target,' 'projected,' 'expect,' 'estimate,' 'intend,' 'plan,' 'goal,' 'believe,' and 'achieve' to indicate forward-looking statements. These statements involve risks and uncertainties because they relate to future events and conditions.

The forward-looking statements are accurate as of the publication date. They may be affected by changes in laws, reporting standards, and environmental, social, or geopolitical risks beyond our control. Actual results may vary from what we expect. You can find more details on the factors that may affect Karnataka Bank's future performance in our FY 2025 Integrated Annual Report available at www.karnatakabank.com

While we are committed to following all relevant laws and regulations, we do not promise to update these forward-looking statements publicly, even if new information or events arise.



Scan QR Code to download Integrated Annual Report 2024-25



Scan above QR code to know more about us

Our Strategic Pillars



Enhancing
Return on Assets (ROA)



Strengthening the
Growth Engine



Driving Productivity
Improvements



Exploring
New Growth Avenues



Financial Capital



Human Capital



Manufactured Capital



Social and Relationship
Capital



Intellectual Capital



Natural Capital

Stakeholders' Value Maximisation



Customers



Regulators
and government bodies



Value Chain
Partners



Shareholders and
Investors (other
than shareholders)



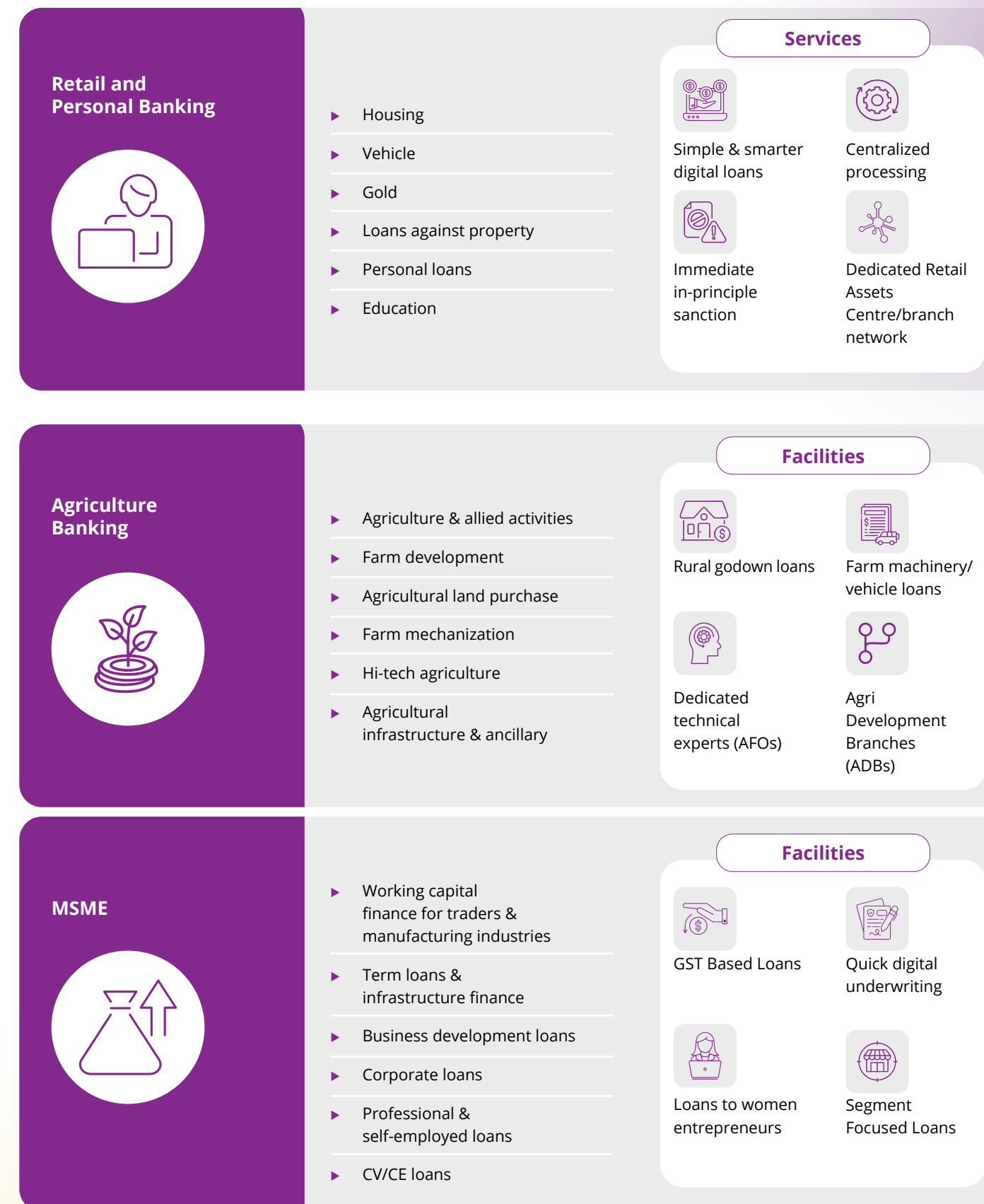
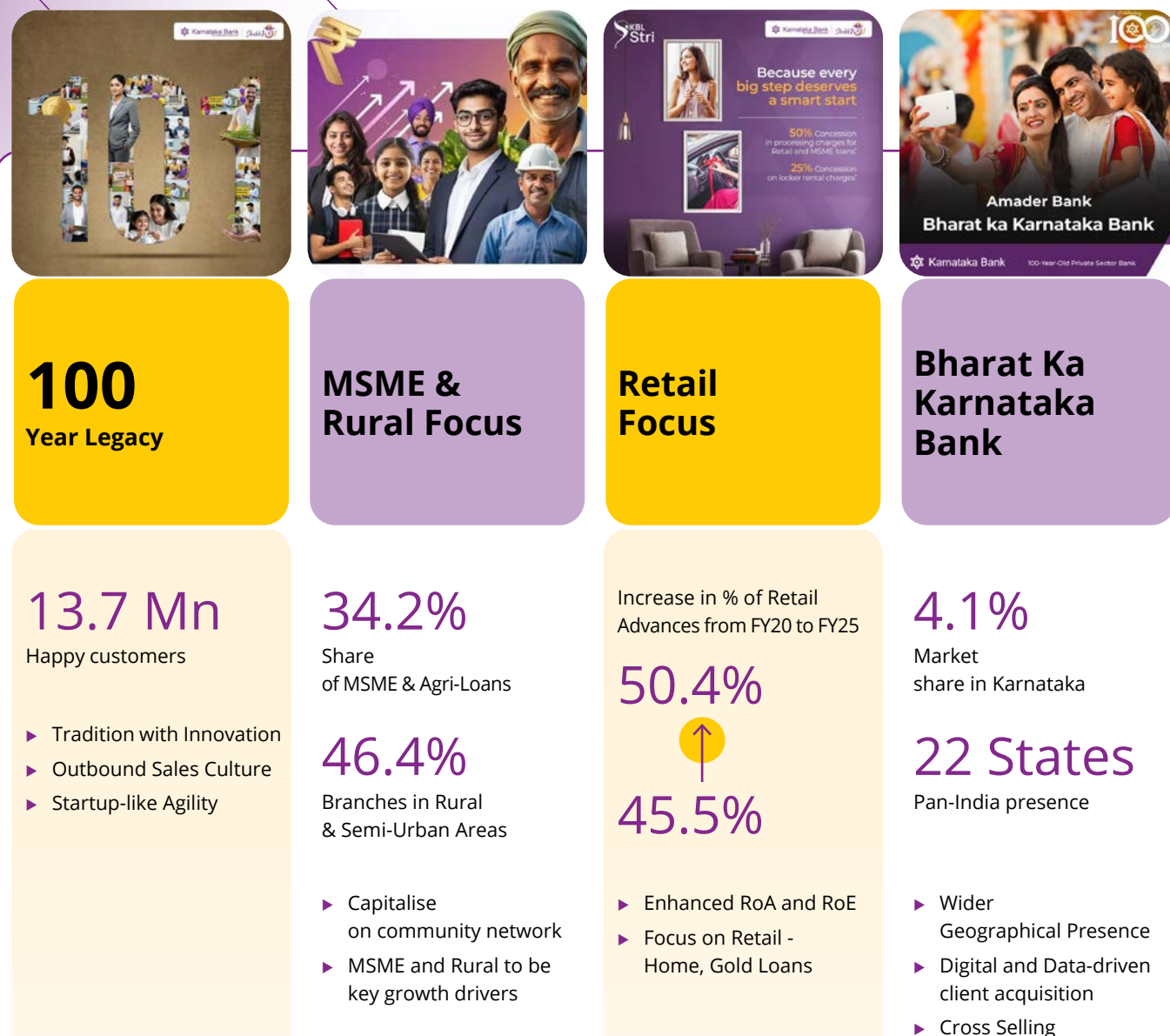
Communities



Employees

Inspired by Legacy, Building for Next

With 101 years of customer and stakeholder trust behind us, we are building on our legacy and driving excellence in core competence areas. With established brand equity and diversified offerings, we are building for the next century and beyond.



Targeted Performance Improvement to Boost Returns

Consolidation of financial position to build stakeholder value and enhanced return on equity

CASA %:

30.0% - 32.0%

Stable Source of Funding



Cost of Funds:

5.25%-5.5%

Optimize Funding Costs



NNPA %:

0.9% -1.1%

Enhance Asset Quality



NIM %:

3.2%-3.4%

Consistent Interest Margins



Cost to Income %:

53.0% 56.0%

Manage Operating Expenses



ROA %:

1.1% -1.2%

Effective Capital Allocation



We respect the uniqueness of all our customers

— whether a student, an aspiring home owner, a small business owner with big aspirations, or even a well-known corporate brand with national and international footprint — we offer them tailored solutions with best-in-class professionalism and service standards in a digital-first economy.



Building on a Legacy of Trust, Excellence and Resilience

'Bharat Ka Karnataka Bank' is a strategic rebranding and transformation initiative, which aims to position the Bank as a contemporary, inclusive and digital-first institution.

Rebranding Campaign



Launched a comprehensive marketing and positioning campaign to promote a refreshed identity across India.



Introduced the new tagline 'Banking with Legacy, Embracing the Future' to connect with both legacy customers and digital-first users.

Customer-centric Digital Transformation



Adopted a digital-first strategy, with significant investments in mobile banking, digital on-boarding, API infrastructure and omni-channel services.



Rolled out new digital solutions, including the KBL ONE Corporate App, QR sound boxes, and merchant apps.

Deepening Rural and MSME Focus



Offered tailored loan products for MSMEs, farmers, and women-led SHGs, such as



KBL Krishik tractor Loans



KBL Saathi loans for SHGs/JLGs

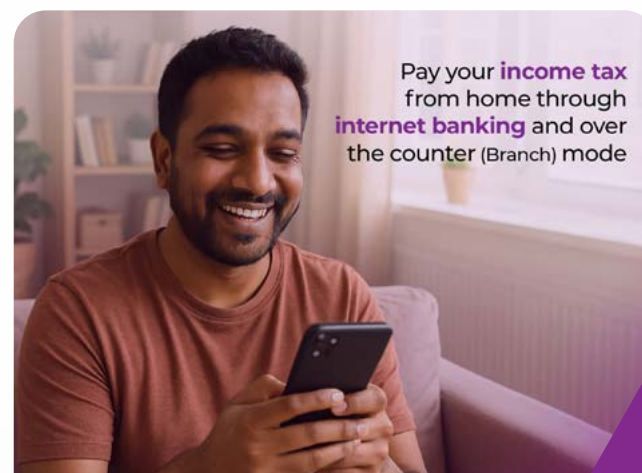


KBL Medi Equipment Loans for healthcare SMEs

Pan-India Expansion



Expanded the branch network to 952 branches across 22 states as of FY25.



Continued to open new branches each quarter to strengthen presence beyond Karnataka.

Financial Inclusion and Government Partnerships



Empanelled as an Agency Bank for direct tax collection



Went live on the RBI's Central Bank Digital Currency (CBDC) platform

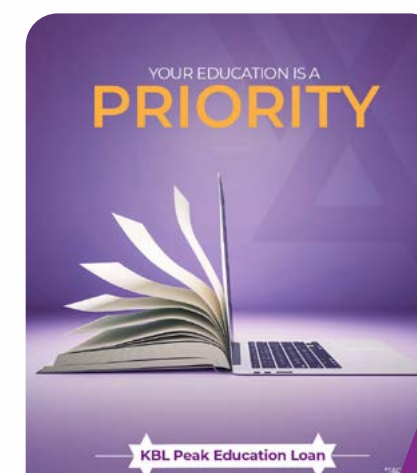


Integrated with government portals such as Khajane-II (Karnataka), MAHAKOSH (Maharashtra), and Jan Samarth for facilitating payments and subsidies

Product and Innovation Focus



Launched a full suite of products targeting the Retail, Agriculture, and MSME (RAM) sectors, including:



KBL PEAK - Student Loans



KBL G-Perl - personal Loans for Government Employees



KBL Genius - Student Savings Accounts



Pre-approved digital loans via ONDC and UPI platforms



Revamped key liability offerings such as KBL STRI (women's account) and KBL Family Account.

3.36%

YoY growth in branches

46.4%

Branches in rural and semi-urban areas

3.8 million+

App installations

A Pan-India Bank, with a Strong Regional Footprint

952

Branches

1,516

ATM and Recyclers

Presence Across all Tiers

25.9%

Urban

23.6%

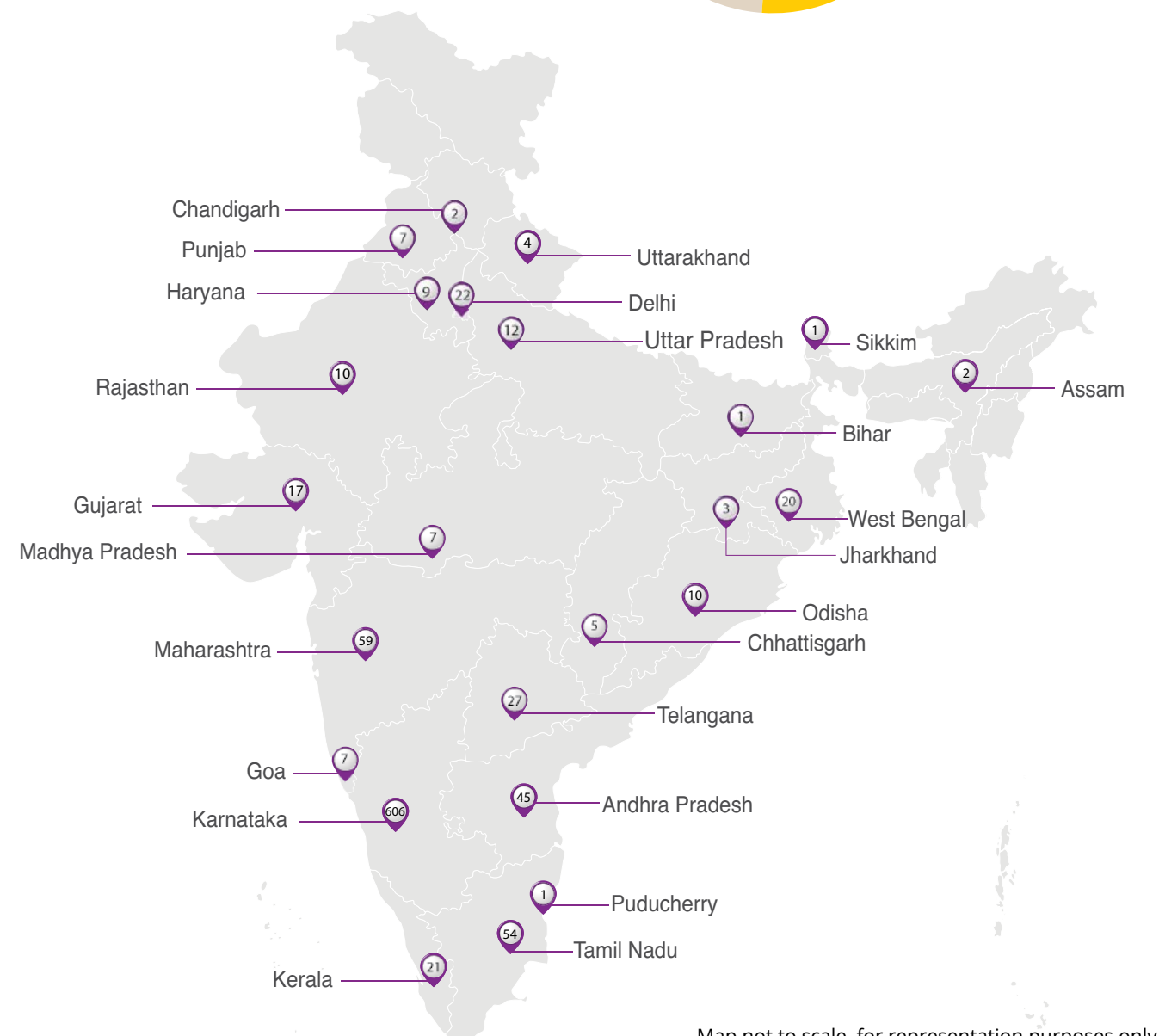
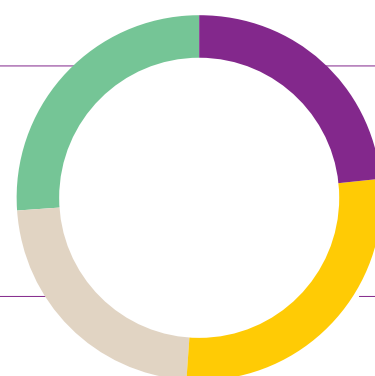
Rural Branches

22.8%

Semi Urban

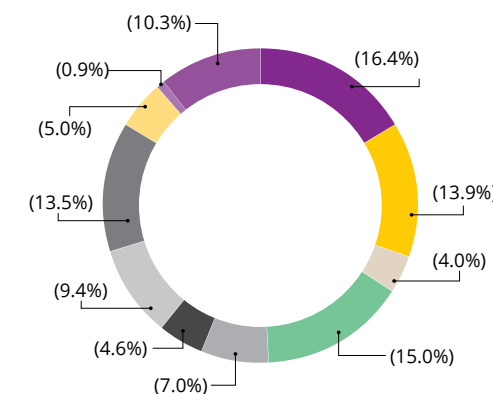
27.7%

Metro



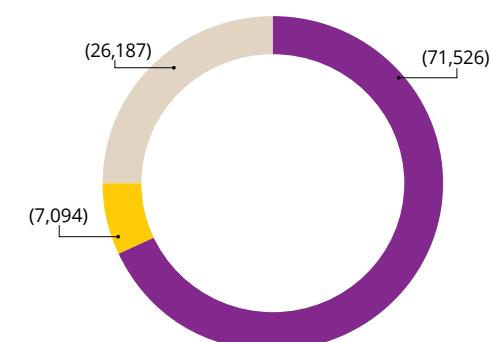
Map not to scale, for representation purposes only

Sectoral Loan Exposure



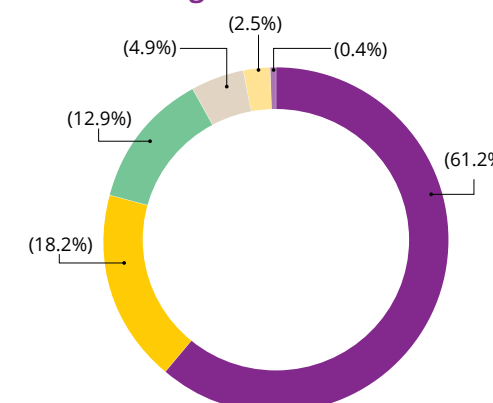
- Agri Advances
- Micro & Small
- Medium Enterprises
- Housing
- Personal Loans
- Infrastructure
- Large Enterprises
- NBFC
- CRE
- LRD
- Others

Deposit Profile (in ₹ Crore)



- Term
- Current
- Savings

Shareholding Pattern



- Indian Public
- Domestic Institutions
- Foreign Institutions
- Body Corporate
- NRIs
- Others

Fulfilling Financial Aspirations, Accelerating Transformation Journey

With an impressive bouquet of innovative products, our entire portfolio is designed to meet the unique and evolving financial aspirations of our customers. We offer a comprehensive suite of financial products and services, leveraging cross-selling and up-selling opportunities to deliver maximum value.

We cater to four key segments, including Retail and Personal Banking, Agri-banking, Business and MSME, and NRI Priority Banking. Our recent product innovations are aligned with our strategic focus on 'RAM' - Retail, Agriculture, and MSME, enabling us to support inclusive growth and build long-term customer relationships.

Our Offerings



Accounts



Deposits



Cards



Loans



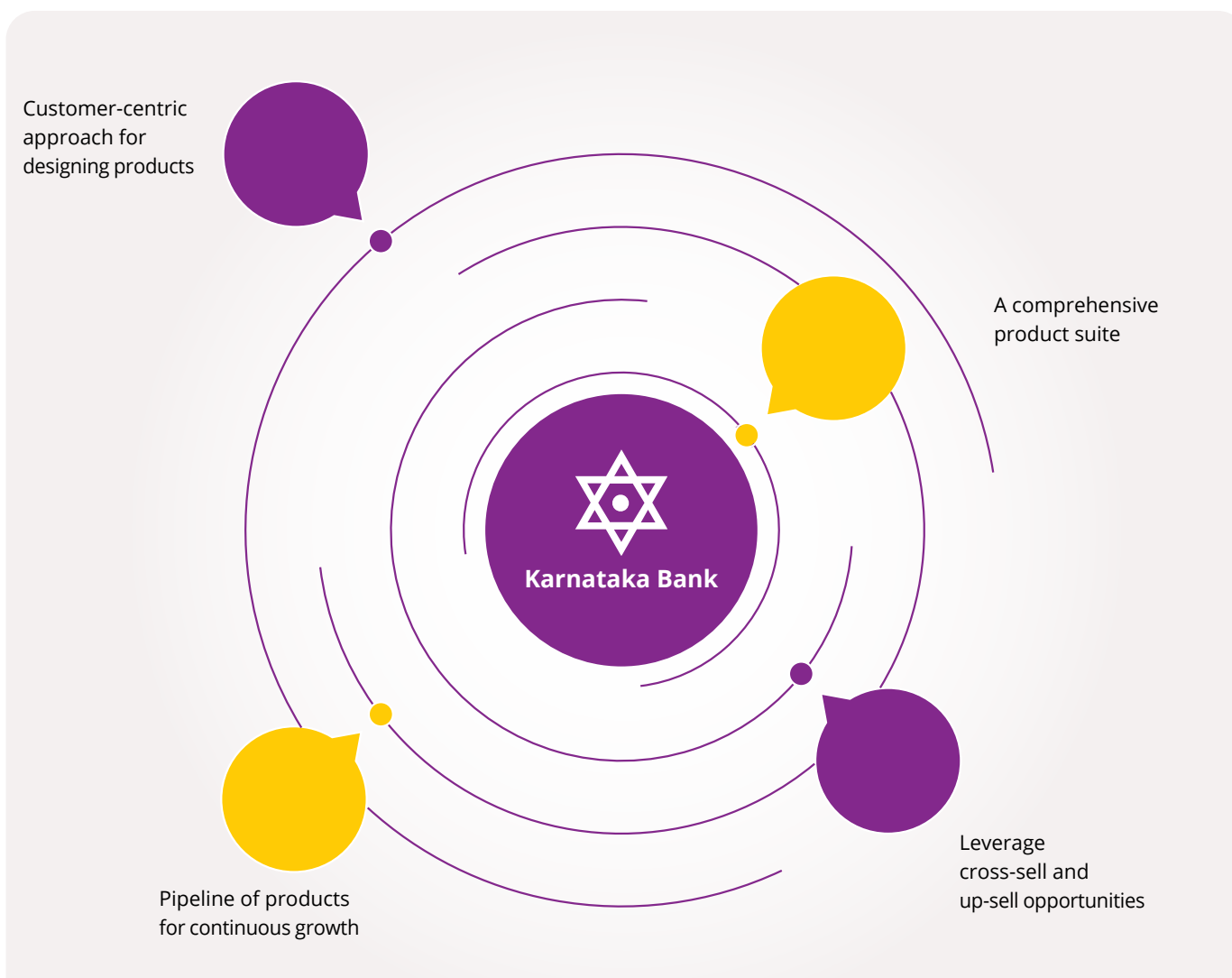
Insurance



Investments



Payments



Our Segments



Retail and Personal Banking



Our Retail and Personal banking serves the aspirations of millions of individuals and families across India with secure, accessible and need-based financial solutions. We offer a wide range of deposit accounts, including specially designed savings accounts such as KBL-WISE for senior citizens, KBL Stri for women, KBL-Genius and KBL Kishore for students and teenagers. These accounts combine traditional banking with advanced digital advantages and value-added services.

What We Offer

- ▶ A comprehensive suite of term and recurring deposit products, help customers plan and grow their savings with attractive returns and liquidity options.
- ▶ Loan offerings are diverse and cater to multiple life needs. Some of them comprise:
 - ▶ KBL Xpress Cash and Insta Cash provide quick personal loans for immediate requirements.
 - ▶ KBL Apna Ghar supports home ownership dreams through competitive home loans.

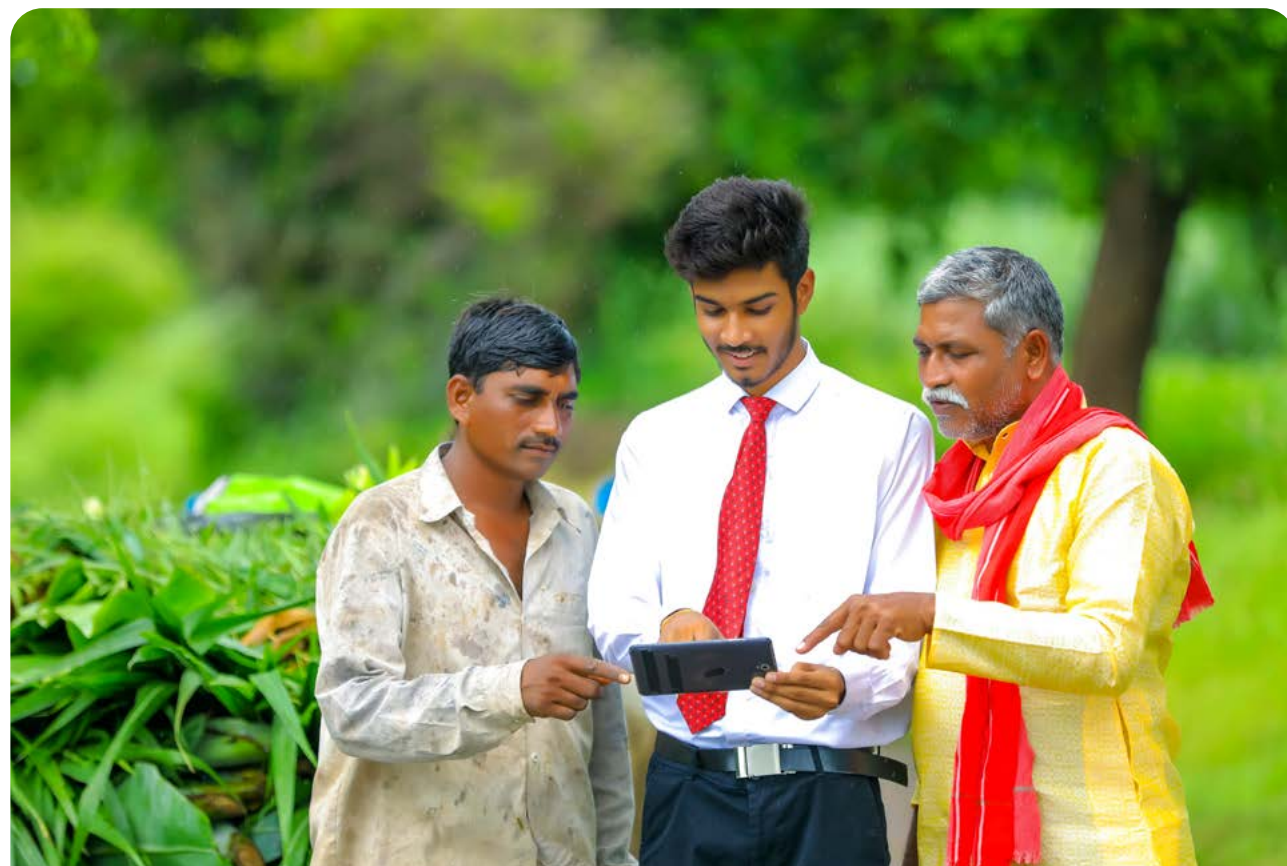
- ▶ KBL Easy Ride offers vehicle loans KBL Easy ride is only for two wheeler.
- ▶ Gold Loans help customers unlock the value of their gold for short-term credit requirements.
- ▶ Education loans, such as KBL Vidya Nidhi and Skill Loan, promote access to higher education and vocational training.

Focus Areas

- ▶ Expand digital self-service journeys (over 90% of sanctions digital)
- ▶ Customised offerings for salaried, women, and senior citizens
- ▶ Enhance cross-sell through CRM and analytics (Digital Centre of Excellence)



Agricultural Banking



We play a crucial role in supporting India's rural and agricultural economy by delivering tailored credit and financial solutions to farmers and Agri-entrepreneurs.

- ▶ The Bank also extends credit and capacity-building support to Self-Help Groups (SHGs) and Joint Liability Groups (JLGs), especially in dairy, horticulture and allied sectors.

What We Offer

We offer specialised loan schemes to meet the seasonal, investment and working capital needs of farmers.

- ▶ Kisan Credit Card (KCC) offers flexible, low-interest credit for crop production.
- ▶ Krishik Sarathi and Krishik Sinchana cater to mechanisation, irrigation and infrastructure development on farms.
- ▶ KBL Agri Gold and Instant Agri Credit help meet short-term financial needs efficiently.

Focus Areas

- ▶ Strengthen reach through business correspondents and field officers
- ▶ Promote bullet repayment schemes and Gold Loans for Agri
- ▶ Drive PSL compliance via diversified Agri-loan portfolios



MSME and Business Banking



Empowering entrepreneurs and small enterprises, this segment is dedicated to financing solutions that help scale operations and enhance competitiveness.

- ▶ Additional offerings include term loans, equipment financing, commercial vehicle loans, and GST-based working capital solutions.

What We Offer

We offer a comprehensive suite of financing products to support small businesses across sectors:

- ▶ KBL MSME provides collateral-free loans for general business requirements.
- ▶ KBL Contractor Mitra is designed for government contractors.
- ▶ KBL Export Mitra supports working capital for exporters.
- ▶ KBL Export Mitra supporting documents.

Focus Areas

- ▶ Streamline digital MSME lending via co-lending and underwriting models
- ▶ Partner with fintechs (e.g. Digividdhi, Clix, Northern Arc)
- ▶ Integrate TReDS for MSME invoice financing



NRI Priority Banking



We continue to strengthen our relationship with the Indian diaspora by offering secure and personalised NRI banking services, backed by trust, ease, and accessibility.

What We Offer

- ▶ NRIs can choose from a wide range of NRE/ NRO deposit accounts, foreign currency deposits and FCNR accounts, offering attractive returns and tax advantages.
- ▶ We provide fast and secure remittance services, along with personalised investment advice and financial planning for NRIs.
- ▶ NRIs also have access to housing loans, locker facilities and dedicated Relationship Managers, especially for high-net-worth individuals.

Focus Areas

- ▶ Enhance digital on-boarding and service delivery
- ▶ Increase engagement through WhatsApp, CRM, and app tools
- ▶ Deepen relationships with HNIs through curated offerings



Government and Corporate Banking



We partner with government agencies, public sector entities and large institutions by offering robust banking infrastructure and customised financial solutions.

What We Offer

- ▶ Authorised by the RBI, we facilitate direct and indirect tax collections for CBDT, CBIC and state governments.
- ▶ We support government departments with salary disbursement, treasury management, and POS-enabled payment systems.
- ▶ Through partnerships with state treasuries such as Khajane-II (Karnataka) and Mahakosh (Maharashtra), we ensure real-time fund transfers and accounting.
- ▶ Term loans for infrastructure and customised working capital solutions cater to large corporate clients and public-sector undertakings.

Focus Areas

- ▶ Drive low-cost liability growth through salary and treasury accounts
- ▶ Improve uptime and security of collections platform
- ▶ Expand government partnerships



Treasury, Deposits and Third-Party Products



This vertical encompasses investment management, wealth advisory and third-party financial products, enabling Karnataka Bank to serve as a one-stop financial partner for our customers.

What We Offer

- ▶ Our treasury operations manage statutory reserves (SLR, CRR) and invest in high-quality instruments including government securities, bonds, and mutual funds.
- ▶ We have a wide spectrum of deposit products with flexible tenures and interest pay-out options.
- ▶ The bancassurance portfolio is delivered in partnership with leading insurers:
 - ▶ Life Insurance with PNB MetLife Insurance Company Limited, Life Insurance Corporation of India, Bharti AXA Life Insurance Limited, Bajaj Allianz Life Insurance Company Limited, HDFC Life Insurance Company Ltd.
 - ▶ General Insurance with Universal Sampo General Insurance Co. Limited, Bajaj Allianz General

Insurance Company Limited, ICICI Lombard General Insurance.

- ▶ We promote mutual fund investments through the FIDOM platform to enable our customers to invest in over 40 Asset Management Companies (AMCs).
- ▶ Demat accounts, trading services, and account aggregator integrations further strengthen our investment and wealth management offerings.

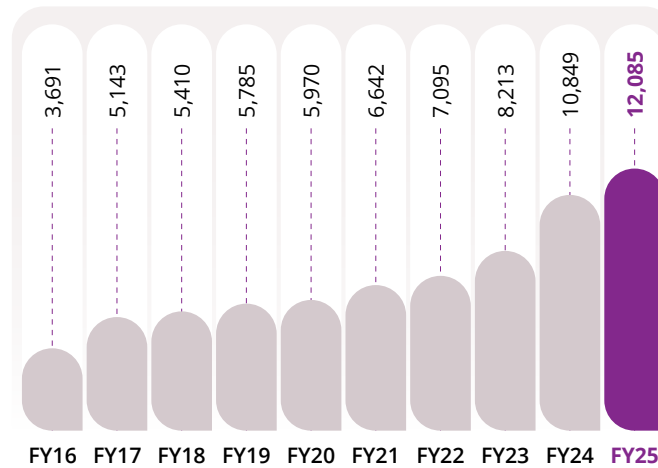
Focus Areas

- ▶ Grow non-interest income
- ▶ Leverage API integrations and CRM-led advisory
- ▶ Deepen insurance and investment cross-sell via branches and app

Building Value with Legacy and Foresight

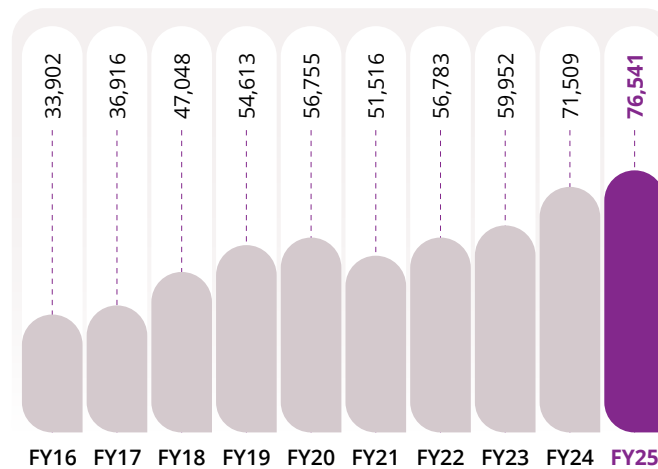
Capital Reserves

₹ crore



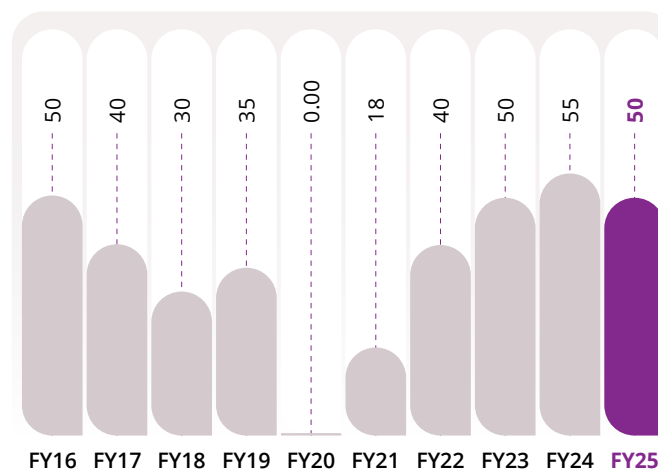
Net Advance

₹ crore



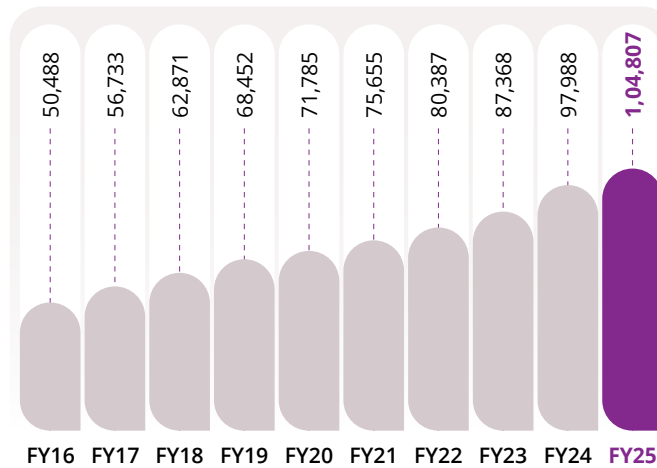
Dividend

%



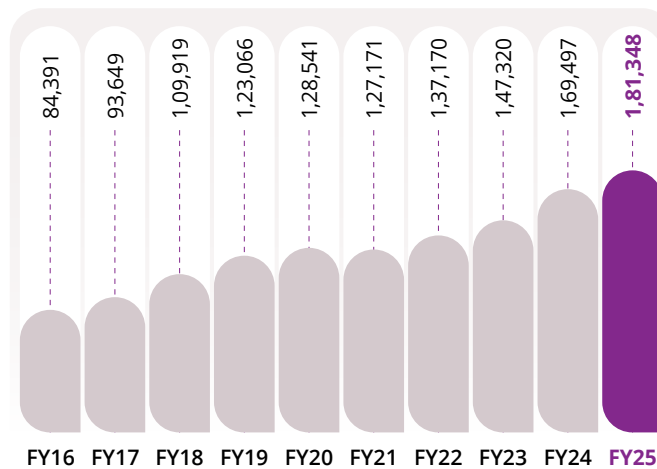
Deposits

₹ crore



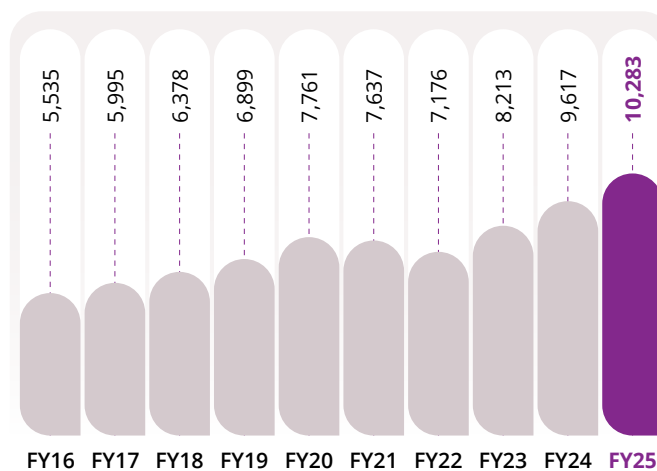
Business Turnover (Net)

₹ crore



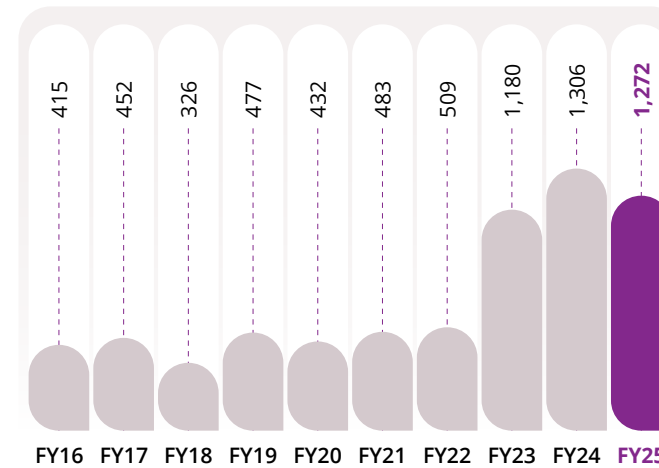
Gross Earnings

₹ crore

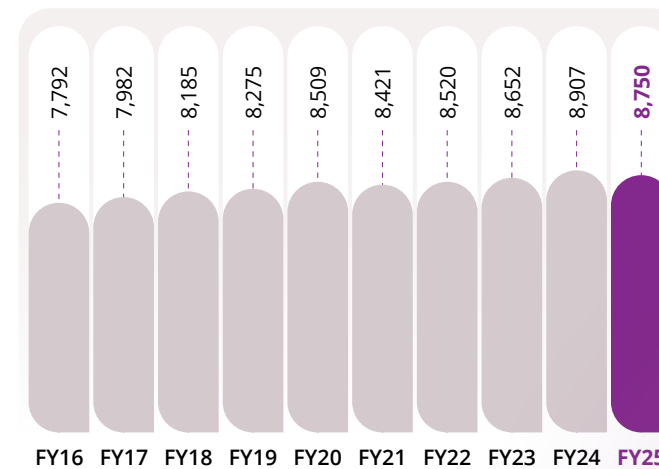


Net Profit

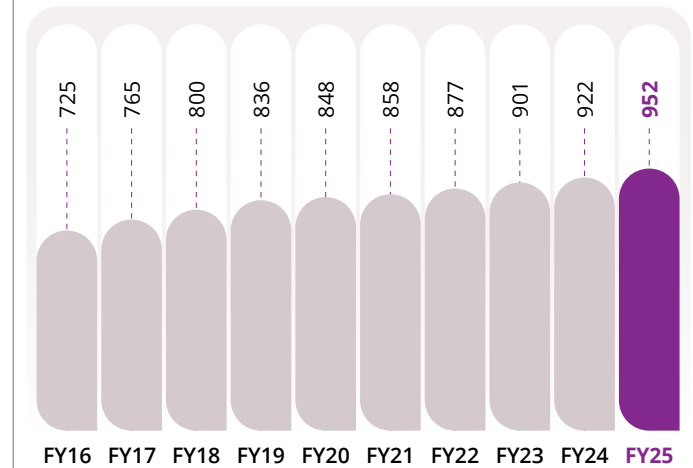
₹ crore



Number of Employees



Number of Branches





Our journey from a single-branch bank to a trusted name with a presence across 22 states and 952 branches has been made possible by your continued belief in us. On behalf of the Board and the leadership team, I express our heartfelt gratitude.



Chairman's Letter

to Stakeholders

Dear Stakeholders,

As we set course in the 102nd year of Karnataka Bank, we do so with a deep sense of pride and purpose. The milestone of completing a century in FY2024 was not just a celebration of our legacy, it was a reaffirmation of the values that have defined our journey since the founding of the Bank in Mangaluru. With "Shubh 101" as our guiding theme this year, we carry forward this rich heritage into a new century, ready to adapt, evolve, and grow responsibly.

Our journey from a single-branch bank to a trusted name with a presence across 22 states and 952 branches has been made possible by your continued belief in us. On behalf of the Board and the leadership team, I express our heartfelt gratitude.

Navigating the Economic and Banking Landscape

The global economy remained challenged in FY2025, shaped by policy uncertainty, geopolitical tensions, and disruptions to global supply chains. Global growth came at around 3.3%, lower than historical average, reflecting tightening financial conditions.

In contrast, India remained resilient, bolstered by domestic demand, public infrastructure investment, and structural reforms. The Reserve Bank of India continues to project India as among the fastest-growing large economies globally. With real GDP touching 6.5%, our year went better than other economies which faced harsh effects of global trade tensions. The Indian banking sector has been resilient during the year and Scheduled Commercial Banks displayed positive profitability indicators and witnessed improvement in asset quality.

Going forward, the interest rate risks call for a proactive risk management system and we are aiming to not only increase efficiency but to leverage technology to achieve secure and effective operations. We are experiencing a paradigm shift driven by rapid digitalisation, AI integration, and changing customer expectations. With digital transactions at historic highs, and consumer behaviour tilting towards seamless, real-time services, Karnataka Bank's sustained investments in technology have laid the groundwork for future-ready banking.



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Strategic Growth and Digital Initiatives

In line with our long-term strategy, we continue to prioritise asset quality and financial prudence. Robust risk management frameworks, tighter governance protocols, and forward-looking stress-testing practices have helped us navigate uncertainties while safeguarding the Bank's balance sheet.

Our lending portfolio has grown more diversified, with greater attention to low-risk segments, and we've redoubled efforts to grow our CASA and retail deposit base through targeted offerings and customer engagement programmes.

On the digital front, this year has seen substantial progress. Our goal is not only to digitise our services but to enhance inclusion, improve convenience, and future-proof our operating model. Key digital rollouts include:

- ▶ A new wealth management platform that offers mutual fund and insurance options to customers under one interface
- ▶ A revamped mobile banking app that is more intuitive, especially for younger users
- ▶ A student-focused joint loan and savings account product, designed for flexibility and digital-native features

Internally, streamlined digital workflows have helped us improve product portfolio management and enable more efficient account monitoring. These enhancements are translating into greater responsiveness and operational agility across the Bank.



Our lending portfolio has grown more diversified, with greater attention to low-risk segments, and we've redoubled efforts to grow our CASA and retail deposit base through targeted offerings and customer engagement programmes.



We are also deeply committed to data privacy and cybersecurity. As our operations grow increasingly digital, so too does our investment in secure architecture and robust protocols. In addition, our data-driven approach enables more accurate credit underwriting and portfolio analytics—further reinforcing our focus on maintaining superior asset quality.

Our path ahead is clear: to integrate technological innovation with our legacy of trust, to meet regulatory demands with strategic foresight, and to pursue growth anchored in sustainability and inclusion.

Corporate Governance and Sustainability

Strong governance is at the heart of responsible growth. Our Board continues to uphold the highest standards of ethics and oversight. This year, we further enhanced Board effectiveness through specialised committees, structured performance evaluations, and extensive training in emerging regulatory and technological trends.

CSR initiatives across education, healthcare, and environmental sustainability are outlined in the Annual Action Plan approved by the Board. During the reporting financial year, the targeted spend across the themes were Education (40%), Healthcare (20%) and Environmental Sustainability (10%) out of the overall Annual CSR Budget. Bank has achieved the said targeted spend as per the prescribed allocation out of the total Annual CSR Budget.

Bank had sanctioned about 39.12% towards 'Education' and 21.80% towards 'Healthcare' out of the total CSR amount sanctioned for the reporting year. Out of the total amount sanctioned towards Education and Healthcare together, about 40% of the beneficiaries have been women/girlchild.

Our commitment to ESG goals is woven into our operating model. Sustainability is no longer peripheral—it is core to how we serve our customers, manage risks, and generate long-term value. We have taken active steps to embed ESG considerations into our lending decisions, product development, and internal operations. Our CSR initiatives, too, reflect this ethos, with programmes focused on environmental stewardship, education, and community health.

Awards and Accolades

Our focus on digital innovation and technological excellence was recognised across several platforms this year:

- ▶ ET-BFSI Excellence Award for outstanding use of data for growth
- ▶ ASSOCHAM 19th Summit Award for Best Innovation and Partnership Initiatives
- ▶ SAMVAAD 2024 Award for contribution to the Account Aggregator ecosystem and financial inclusion

Six awards at the Indian Banks' Association (IBA) Banking Technology Awards, including:

- ▶ Best Technology Talent Organization
- ▶ Best IT Risk Management
- ▶ Best Technology Bank
- ▶ Best Fintech and DPI Adoption
- ▶ Best Digital Sales, Payment and Engagement
- ▶ Best AI and ML Adoption

These accolades reaffirm our commitment to leveraging technology as a strategic differentiator and enhancing stakeholder value.

Bank has achieved the said targeted spend as per the prescribed allocation out of the total Annual CSR Budget.

Bank had sanctioned about 39.12% towards 'Education' and 21.80% towards 'Healthcare' out of the total CSR amount sanctioned for the reporting year.

Shareholder Value and Dividend Policy

This year we delivered encouraging returns:

- ▶ Profit after tax was ₹1,272.37 crore, with an adjusted PAT of ₹1,467 crore (up 12.3%) after accounting for a one-time ₹113 crore provision.
- ▶ Earnings Per Share (EPS) stood at ₹33.69 in FY25
- ▶ Return on Equity (ROE) was at 11.10% for the year
- ▶ Return on Assets (RoA) improved to 1.05%,

In recognition of the trust placed in us by our shareholders, the Board has proposed a dividend of ₹5 per equity share, subject to approval at the 101st Annual General Meeting.

These metrics are witness to the Bank's operational excellence and consistent focus on delivering value to our stakeholders.

The Road Ahead

As we look ahead, our focus is to remain a reliable, responsive, and responsible financial partner to our customers. Our strategic priorities for FY2026 include:

- ▶ Deepening our presence in underpenetrated geographies via both branch expansion and digital channels
- ▶ Enhancing co-lending partnerships with NBFCs and fintech firms

- ▶ Continuing to broaden our product and service portfolio, with a customer-first approach
- ▶ Reinforcing our risk, compliance, and audit frameworks to meet evolving regulatory standards

We remain confident in our ability to build on our strengths and embrace new opportunities in a fast-evolving banking landscape.

A Note of Gratitude

On behalf of the Board, I thank our customers, shareholders, employees, business associates, regulators, and all stakeholders for your continued trust and support.

We are especially grateful for the guidance received from the Reserve Bank of India, SEBI, the Ministry of Finance, stock exchanges, and other regulatory bodies. Our sincere thanks also go out to institutional investors, mutual funds, and corporate and retail clients who have placed their confidence in Karnataka Bank.

Together, we now enter the next century of our journey, with ambition, humility, and a renewed commitment to value creation.

Warm regards,

P Pradeep Kumar
Chairman

The Karnataka Bank Limited



"Shubh 101" as our theme, we are not just celebrating the past but stepping confidently into a future defined by innovation, prudence and sustainable growth.



MD and CEO's Message

Dear Stakeholders,

As we enter into the 102nd year of Karnataka Bank's illustrious journey, it gives me immense pride and gratitude to present the Annual Report for the financial year 2024-25. The past year marked a significant milestone as we completed a century of trust, resilience and service to our customers, stakeholders and communities.

With "Shubh 101" as our theme, we are not just celebrating the past but stepping confidently into a future defined by innovation, prudence and sustainable growth. Over the decades, Karnataka Bank has earned its place as a pillar of reliability in the Indian banking landscape. Our strong foundation is built on customer trust, sound governance and consistent value creation across economic cycles.

Macroeconomic and Banking Environment

Despite global headwinds, from policy tightening to supply chain disruptions, India remained a standout performer due to government initiatives such as expanding manufacturing plus increasing investment coupled with improved private consumption, which helped in cushion the economy against global weakened demand. The banking sector sustained strong credit growth, driven by retail, agriculture and services, though repo rate cuts in FY25 moderated yields, impacting margins. The Indian banking sector also reflected strength, with Scheduled Commercial Banks (SCBs) reporting healthy credit growth led by retail, agriculture and services sectors. Looking ahead, narrowing the credit and deposit bridge while maintaining the asset quality remains as the core priority for SCBs.

The Indian economy outperformed many global peers in FY25, supported ably by domestic demand and structural reforms. Despite a dynamic interest rate environment, the banking sector demonstrated remarkable stability and delivered healthy credit growth. However, a reduction in Repo Rates led to a decline in yields, which in conjunction with rising cost of deposits, impacted margins across the banking industry.



The Indian economy outperformed many global peers in FY25, supported ably by domestic demand and structural reforms. Despite a dynamic interest rate environment, the banking sector demonstrated remarkable stability and delivered healthy credit growth.

In line with the Reserve Bank of India's (RBI) sharpened supervisory focus on early identification of risks and vulnerabilities, Karnataka Bank remains committed to upholding the highest standards of governance and risk management, ensuring sustainable growth and protecting shareholder value.

Strategy and Growth

Our growth strategy is designed around four pillars of customer-centricity, disciplined credit expansion, digital transformation and strategic collaborations.

During the year, the Bank prioritised replacing high-cost bulk deposits with retail term deposits, a shift that strengthened our funding profile. Aggregate deposits reached ₹1,04,807 crore as on March 2025, up by 6.96%,

with retail term deposits growing by ₹5,984 crore and CASA deposits reaching ₹33,281 crore. CASA ratio at 31.75% contributing to lower funding costs and improved profitability. There was significant shift from high-cost bulk deposits to Retail Deposits. Our growth demonstrates the Bank's ability to attract a broad spectrum of customer segments and strengthen our funding base. Our robust asset quality is a direct reflection of the disciplined credit practices and a prudent risk management framework that we have consistently upheld. This year, our focus areas remained Retail, Agriculture, and mid-market (RAM) segments, with growth driven by retail housing and gold loans. Advances grew 6.8% in the last fiscal year with a 45 bps reduction in GNPA which came down by 45 bps to 3.08%. The bank has continually improved book quality due to enhanced focus on collection and better recovery mechanisms. In line with our strategy to focus on the Retail, Agriculture and Mid-market (RAM) segments, we achieved a net book accretion of ₹4,373 crores in the RAM portfolio over the past 12 months. Growth was led by Gold Loans, Vehicle Loans and Housing Loans. Direct-to-Corporate advances increased from ₹16,997 crores in March 2024 to ₹19,146 crores in March 2025, registering a net accretion of ₹2,149 crores.

► Retail and Agriculture segments also saw significant traction with growth of 13.54% and 27.14%, respectively (Retail and Agriculture segments classification is as per internal classification)

We have made meaningful progress in high-growth segments such as affordable housing, commercial vehicles and MSMEs and expanding our retail portfolio by tapping into

newer customer segments. We launched innovative products like KBL STRI, a women-focused savings account with insurance benefits, KBL-WISE for senior citizen, KBL Genius for student and credit line on UPI with Navi Technologies. Our footprint continues to expand, with 952 branches and 1,228 ATMs/e-lobbies across 22 States and 2 Union Territories, following the addition of 31 new branches and 39 e-lobbies, enabling deeper penetration into Tier 2 and Tier 3 cities as well as semi-urban and rural markets, supporting our mission of promoting financial inclusion and enhancing customer reach.

To support this growth, we fostered a performance-driven culture built around the '3Ps' framework, 'Pay for Person, Position and Performance', creating a dynamic and merit-based work environment.

Strategic Initiatives

Over the last two years, Karnataka Bank has been on a purposeful transformation journey — focusing on revamping the loan book, improving portfolio granularity and leveraging technology to drive efficiency.

As part of this strategic reset:

- We consciously reduced large-ticket exposures and diversified advances across Retail, MSME, Agriculture and Corporate segments
- We launched 15 new products — five each in liabilities, retail and MSME — addressing specific customer needs and plugging gaps in our product offerings

To improve employee productivity, we have implemented performance-driven initiatives, including:

- Reorienting our sales culture to an outbound model
- Setting up regional sales teams to create a more sales-centric organisation
- Deploying targeted teams to drive CASA growth, expand the international and government business portfolio and acquire salary accounts
- Establishing a product team focused on designing customized solutions, helping us deepen customer relationships and increase product-per-customer penetration

The Bank has also:

- Strengthened rural outreach by appointing Business Correspondents
- Entered sector-focused tie-ups to grow the retail portfolio, supported by Retail Asset Centres

At the core of these efforts lies Digital Transformation. Our Digital Centre of Excellence (DCoE) and Analytics Centre of Excellence (ACoE) are laying the foundation for a digitally integrated bank, complementing our physical distribution with enhanced digital capabilities aimed at improving customer acquisition and satisfaction.

Recognising the importance of robust governance, we have appointed new leadership in key control functions to drive organisational agility and ensure

our operating standards remain aligned with the evolving regulatory and business environment.

Collaborations with co-lending platforms like Ugro Capital have strengthened our hold on MSME's in rural and semi-urban areas, with active co-lending partners. Additionally, collaborations with Insurance Companies namely HDFC Life, Bajaj Allianz Life, ICICI Lombard General Insurance have been initiated for distribution of insurance products. Two Retail Asset Centers in Bengaluru and Mangaluru streamlined operations for over 100 branches.

Our mission remains clear – to drive innovation, enhance customer experiences and identify new opportunities for sustainable and inclusive growth.



As we embark on a new century of service, we are guided by a clear vision, one that balances the strength of our legacy with the vast opportunities of a dynamic, technology-driven future.



Transforming Through Digitization

In a rapidly digitalizing world, Karnataka Bank has embraced technology to maximize efficiency and customer satisfaction. We have integrated data-driven processes across customer acquisition, product design and service delivery — ensuring that technology, digital platforms and analytics work in tandem to create a seamless banking experience.

During FY2025:

- Our mobile banking application witnessed over 38 lakh+ downloads, reinforcing our digital reach
- The Bank expanded its debit card network which stands at 55 lakh+ and recorded 7 lakh+ users in net banking services - a notable increase.
- We observed growth in CASA and term deposits, supported by digitally enhanced customer engagement.
- The Digital Center of Excellence and data-driven analytics engine boosted lead generation and customer engagement.
- Operational efficiencies improved, enabled by analytics-based decision-making tools.
- Bank launched Credit line on UPI, a fully digital short-term loan, as an early mover in partnership with one of India's leading

fintech player that leverages the adoption of UPI.

These advances not only support faster and smarter decision-making but also enhance our ability to anticipate customer needs and frame agile business strategies.

Our investments in cybersecurity, data protection and AI-driven analytics will continue to ensure that Karnataka Bank remains at the forefront of digital innovation, while safeguarding customer trust.

Looking Ahead

As we embark on a new century of service, we are guided by a clear vision, one that balances the strength of our legacy with the vast opportunities of a dynamic, technology-driven future.

With a customer base exceeding 13.7 million, a workforce of over 8,750 employees and a network spanning 22 States and 2 Union Territories, Karnataka Bank is poised for its next phase of growth. We remain committed to expanding our presence in underpenetrated markets, deepening customer relationships and investing in digital and physical infrastructure to serve the country's evolving financial needs.

In Indian culture, the number 101 is regarded auspicious, a symbol of new beginnings and continued prosperity. As Karnataka Bank completes its 101st year, we not just honour our rich legacy but also embrace the future with renewed optimism and determination.

Our "Shubh 101" is not just a theme. It is a renewed pledge to foster inclusive growth, enhance shareholder value and shape a sustainable future.

Reflecting on our journey, I am reminded that the transformation we achieved over the past century would not have been possible without visionary leadership, a strong institutional culture and the trust of our customers, many of whom have stood by us for over two and three generations. As we move into a new era of global shifts and technological innovations, we see digital transformation and customer centricity not just as enablers, but as the new pillars of excellence.

Acknowledgements

On behalf of the Board and the Management, I extend our heartfelt gratitude to our customers, shareholders, employees, regulators, and partners. Your continued trust and support have been instrumental in shaping our journey and driving our impact across the nation.

Together, we move forward, inspired by our past, energized for the future.

Warm regards,

Raghavendra Srinivas Bhat
Managing Director & CEO
The Karnataka Bank Limited

Moments to Celebrate



Won the Gold Award for business Model Innovation from Infosys Finacle.



'Account Aggregator Ecosystem Awards 2024 for Financial Inclusion' SAMVAAD 2024 (by Sahamati)



Bestowed the Digital Media Excellence Award from Indiatelevision.com for exceptional digital content marketing.



'Outstanding work in Leveraging Data for Growth' ET BFSI Excellor Award 2024



Indian Chamber of Food and Agriculture (ICFA) conducted "Karnataka State Agriculture Summit 2024" and "Karnataka State Agri Awards 2024" at Bengaluru on 25.09.2024. Our Beloved MD&CEO, Shri Srikrishnan H has been awarded with '**Agri Corporate Leadership**' award. Award has been received on behalf of MD&CEO by Mr Vasanth Kumar C, DGM, National Head, Agri and Mr. Ramesh Vaidya, AGM, Head- Agri Products, in the august presence of Shri Anbukumar, Agriculture Secretary, Ministry of Agriculture GOK, Dr. Ashok Dalwai, IAS, Chairman, PM Task Force, DFI, GoI, Dr. S N Sushil, Director of ICAR- GoI, Dr. S.V. Suresha, Vice Chancellor of UAS, Dr MJ Khan, Chairman, ICFA, Dr KS Narayanasamy, Chairman, Geo Biotechnologies India and President Karnataka Seed Producers Association.



Bank has created history by winning awards in six categories at the '20th Annual Banking Technology Conference, Expo & Citations, 2024' instituted by Indian Banks' Association, the premier organization of the Banking Industry in India. The award were 'Best Tech Talent & Organization', 'Best IT Risk Management', 'Best Technology Bank', 'Best Fintech & DPI Adoption', 'Best Digital Sales, Payments & Engagement' - all Runner Ups, 'Best Digital Sales, Payments & Engagement' -Special Mention and 'Best AI & ML Adoption' - Special Mention. On behalf of the Bank Shri Venkat Krishnan Veeramoni, CIO&CTO received the award in a glittering function held at Mumbai on 24.01.2025.



'Best Innovation & Partnership Initiatives' Assocham 19th Annual Summit & Awards



Bank bags 'APY Ultimate Champions Award for FY 2023-24' under Private Sector Banks Category.

On behalf of the Bank Shri Jayanagaraja Rao S, GM & Shri Basavaraj Desalli, DGM & Region Head, Delhi are seen receiving the Award from Dr. Deepak Mohanty, Chairperson of PFRDA and Shri Vivek Joshi, Secretary Department Financial Services, Govt. of India

Board of Directors *



Mr. P Pradeep Kumar
Chairman
(Independent Director)



Mr. Raghavendra S Bhat
Managing Director & CEO
(w.e.f. 16.07.2025)



Mr. B R Ashok
Non Executive Director



Mrs. Uma Shankar
Independent Director



Dr. D. S. Ravindran
Independent Director



Mr. Balakrishna Alse S.
Independent Director



Mr. Jeevandas Narayan
Independent Director



Mr. K. Gururaj Acharya
Independent Director



Mr. Harish H. V.
Independent Director

*As on August 22, 2025



Vision



To be a progressive, prosperous and well-governed Bank.



Mission



To be a technology-savvy, customer-centric progressive Bank with a national presence, driven by the highest standards of Corporate Governance and guided by sound ethical values.

Strategic Priorities to Build on Our Legacy

Karnataka Bank has emerged as a strong and trusted player in India's banking and financial services sector with a robust regional base.

Our deep-rooted presence and a wide array of banking products and services has helped the Bank build a loyal customer base. With sharper focus on retail, corporate and agricultural banking, we continue to play a key role in driving regional growth and development. Our unwavering commitment to financial inclusion and support for MSMEs reflects our dedication to empowering underserved communities. Our growing digital footprint highlights our ability to adapt to changing customer expectations and embrace emerging technologies.



Strategic Pillar 1

Enhancing Return on Assets (ROA)

Objective

We are focused on improving asset quality, diversifying revenue streams, and optimising funding costs. We aim to enhance our Return on Assets (ROA), which serves as a key indicator of our ability to generate profits efficiently.



Strategic Pillar 2

Bolstering our Growth Engine

Objective

We are expanding our market reach and deepening customer relationships to stimulate and sustain long-term growth trajectory. We target underserved segments such as SMEs and rural customers and boost cross-selling efforts. Our aim is to align our growth with industry benchmarks. Strategic partnerships, digital innovation, and a strong customer-centric approach will be key drivers of this momentum.



Strategic Pillar 3

Improving Overall Productivity

Objective

We aim to optimise and maximise operational efficiency and productivity by investing in employee development, automating processes, and strategically expanding our branch network. This focus will help us utilise resources better, drive growth, and enhance profitability. Such a strategy will improve service delivery and strengthen our market position.



Strategic Pillar 4

Tapping into New Growth Opportunities

Objective

We strive to stay updated on the evolving banking landscape by exploring and leveraging emerging trends such as green financing, fintech partnerships, and financial inclusion. This approach helps us unlock new growth opportunities and deliver greater value to our customers. Our focus on innovation and adaptability ensures we meet the changing needs of our stakeholders.



Strategic Pillar 1



Enhancing Return on Assets (ROA)

We are committed to enhancing its Return on Assets (ROA) by efficiently utilising its resources to generate sustainable profits. Our focused strategies aim to strengthen asset quality, diversify revenue, and optimise operational and funding efficiencies. Through proactive risk management and customer-centric initiatives, we strive to build a resilient and profitable portfolio that supports long-term growth.

▷ Strengthening Asset Quality

Rigorous credit assessment and robust risk controls to build a high-quality loan portfolio and minimise defaults.

▷ Expanding Interest Income

Targeting lucrative loan segments and new lending opportunities to boost interest earnings.

▷ Optimising Operational Efficiency

Leveraging technology and automation to reduce costs and increase profitability.

▷ Diversifying Revenue Generation

Growing income streams beyond interest income to strengthen financial stability and profitability.

▷ Optimising Funding Costs

Attracting low-cost deposits and managing deposit structures to improve Net Interest Margin (NIM).

▷ Fostering Customer Relationships and Cross-Selling

Enhancing loyalty and generating additional revenue through deeper customer engagement.

▷ Maximising Capital Efficiency

Allocating capital strategically to high-return initiatives for optimal resource use.

▷ Proactive Risk Management

Maintaining a strong risk framework to mitigate losses and protect profitability.



Strategic Pillar 2

Empowering the Bank's Growth Engine

We aim to accelerate growth and narrow the gap between our performance and the industry average. Our growth strategy focuses on deepening customer relationships, expanding market presence, and leveraging innovative partnerships to unlock new opportunities and enhance profitability. Key strategies to drive our growth include

▶ Enhance Cross-Selling

Strengthening customer ties and broadening our service offerings to increase revenue streams.

▶ Expand Market Reach

Targeting underserved segments such as SMEs and rural customers to boost market penetration.

▶ Leverage Strategic Partnerships

Collaborating with fintech and e-commerce firms to access new customer bases and revenue opportunities.

▶ Drive CASA Growth

Increasing Current and Savings Account deposits to reduce funding costs, improve Net Interest Margin (NIM), and enhance overall profitability through digital platforms and focused customer acquisition.



Strategic Pillar 3

Improving Overall Productivity

Maximising resource output is vital for driving profitability and sustainable growth. We employ multiple strategies to optimise efficiency, enhance employee capabilities, and expand our reach to deliver industry-leading value. Our key approaches include:

▶ Invest in Talent Development

We conduct regular training programs to enhance employee skills and knowledge, improving service quality and productivity.

▶ Optimise Operations through Automation

Automating routine processes boosts efficiency, allowing staff to concentrate on strategic priorities and increasing overall output.

▶ Expand Network Strategically

We open branches in high-growth and underserved areas to maximise infrastructure utilisation and customer access.

▶ Expand Business Correspondent Network

Reaching unbanked and underbanked populations through business correspondents enhances service delivery and broadens our footprint.

▶ Accelerate Digitisation

Leveraging digital platforms improves customer acquisition, retention, and operational efficiency, driving higher productivity with existing resources.

▶ Strengthen Retail Banking Focus

By intensifying efforts in retail banking, we diversify income sources, reduce risk, and enhance productivity.



Strategic Pillar 4

Tapping into New Growth Opportunities

To stay relevant in the rapidly evolving banking environment, Karnataka Bank focuses on exploring emerging growth areas that align with innovation, inclusion, and sustainability. Our key initiatives include:

▶ Forge Strategic Fintech Partnerships

Collaborating with fintech firms to introduce innovative financial solutions, gain a competitive edge, and access new customer segments.

▶ Drive Financial Inclusion

Expanding services to unbanked and underbanked populations to unlock a vast, untapped market and fuel growth.

▶ Embrace Sustainable Finance

Offering financial products aligned with environmental sustainability to lead global trends and capture new growth opportunities.

Stakeholder Engagement & Materiality Assessment

Creating Shared Value

With a legacy spanning over 100 years, we remain committed to listening to and addressing the evolving needs of all our stakeholders. We engage with our customers, employees, shareholders, regulators, and the communities we serve through multiple channels to gather meaningful insights. These inputs play a vital role in shaping our strategies and operational decisions. We embed stakeholder feedback into our business approach. Through this approach, we strengthen trust, uphold our core values, and align our actions with what truly matters over the long term. Our unwavering focus remains on achieving sustainable growth, while ensuring community well-being and maintaining the highest standards of integrity and care.

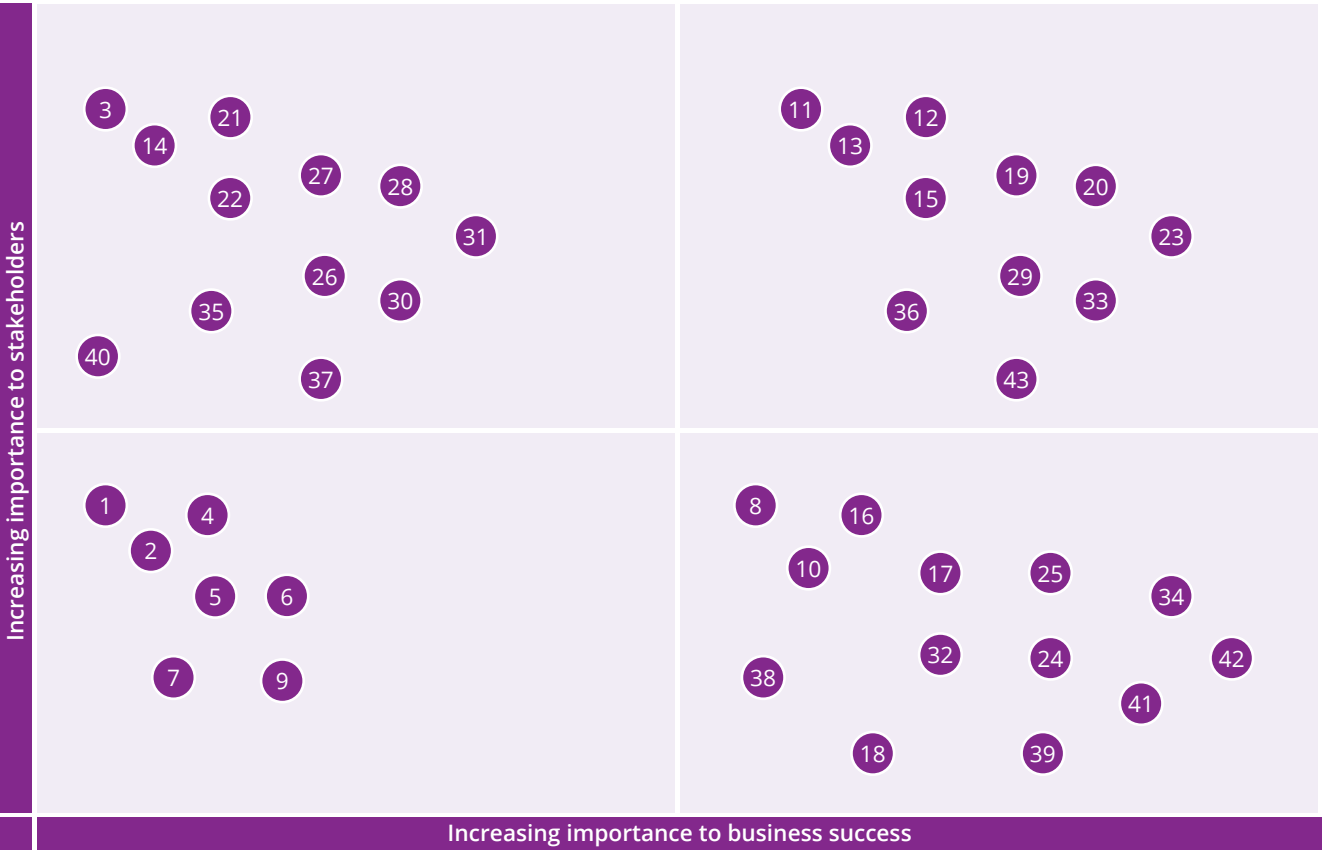
Our Stakeholders



Materiality Assessment

We undertook a detailed Materiality Review to identify the issues that matter most to our stakeholders and align them with our long-term strategic priorities. Using advanced survey tools and structured methodologies, we assessed a wide range of economic, environmental, and social topics to determine what is most material to our business and stakeholder ecosystem. This exercise serves a dual purpose. It helps us capture the evolving expectations of our stakeholders and ensures that the themes and disclosures in this Integrated Annual Report reflect those real-world priorities. Through this approach, we aim to build a transparent and relevant narrative that is rooted in both stakeholder concerns and our vision of sustainable growth.

The materiality assessment process involved collaboration with both internal and external stakeholders, including our leadership, functional experts, valued customers, employees, ESG-focused investors, and peers in the financial services industry. We identified the key materiality issues based on the importance of stakeholder and its impact on our business.



Environment

- Climate Change Mitigation & Adoption
- Air Pollution Control & Emission
- Energy & Renewable Usage
- Water Management
- Effluent/Waste Water Management
- Waste Management
- Biodiversity Management
- Environment Compliance
- Natural Resources Conservation

Social

- Human Rights
- Customer Privacy
- Data Security
- Clients' Sustainability
- Product Quality & Safety
- Customer Welfare
- Charitable Giving
- Social Development & Community

Human Capital

- Labour Practice & Employment
- Training and Skill Development
- Employee Health & Safety
- Importance of Succession Planning
- Engagement, Diversity & Inclusion

Business Model

- Product Design and Innovation
- Need for Business Model Resilience
- Access to Capital and Customers
- Supply Chain Management
- Efficiency in Material Sourcing
- Long-Term Asset Management

Leadership

- Business Ethics and Anti-Corruption
- Promoting Renewable Generation.
- Competitive Behaviour
- Regulatory Environment
- Risk Management
- Grievance Redressal of Stakeholders
- Responsible Investment
- Reputation & Communication

Economy

- Commodity Price Volatility
- Economic/Financial Crises
- Impact on Local Communities
- Responsible Supply Chain
- Employment Trends/Diversification
- Tax Governance
- Systematic Risk Management



Our materiality survey strengthens our commitment to align business goals with stakeholder expectations. It guides us in creating a responsible, inclusive, and well-informed path for sustainable growth.



Strategic Pillar 1



Strategic Pillar 2



Strategic Pillar 3



Strategic Pillar 4

Highly material issues for both internal & external stakeholders

11	Customer Privacy	Karnataka Bank places strong emphasis on customer privacy, recognising it as a cornerstone of trust. We ensure compliance with data protection regulations through robust security frameworks, employee training, and transparent communication on customer rights.
12	Data Security	Data security is critical to preserving customer trust and meeting regulatory expectations. We deploy advanced technologies, conduct regular audits, and train our employees to ensure robust protection against data breaches.
13	Clients' Sustainability	Karnataka Bank is committed to building sustainable client relationships by offering eco-friendly financial products and supporting customers in their transition to greener practices. We also provide guidance and advisory services to help clients align with sustainability goals.
15	Customer Welfare	Upholding customer welfare is central to our values. We ensure transparency in our offerings, maintain strong data protection practices, and deliver responsive, high-quality service. This helps us build lasting trust and foster meaningful relationships with our customers.
19	Training and skill development	We enhance employee performance and satisfaction and actively promote a culture of continuous learning through structured training programmes and upskilling initiatives. This approach equips our workforce to adapt to changing industry needs and deliver superior service.
20	Employee Health & Safety	Karnataka Bank places great importance on workplace safety and employee well-being. We recognize these as key to a happy and productive workforce. We implement comprehensive health policies and maintain safe work environments to ensure our people feel supported and protected.
23	Product Design and Innovation	We understand that meeting changing customer needs and staying competitive require continuous product innovation. We invest in research and development and collaborate with fintech partners to nurture a culture of creativity and innovation.
29	Business Ethics and Anti-Corruption Measures	Our Bank's reputation is built on strong ethical values and a firm stance against corruption. We promote this through staff awareness programs and by having our leadership lead by example in ethical conduct.
33	Risk management	Effective risk management strengthens our financial stability and builds trust. At Karnataka Bank, we use robust risk frameworks, technology-driven analysis, and regular audits to manage risks proactively.
36	Reputation, Communication and Awareness	Effective communication is key to maintaining trust and attracting investments. Karnataka Bank focuses on clear communication, transparency, and active engagement with stakeholders to keep them well informed and confident.
43	Economic Systematic Risk Management	Thorough and systematic risk management is essential to avoid major setbacks and maintain financial stability. Karnataka Bank uses advanced risk models, stress testing, and ensures adequate capital to safeguard the Bank's resilience.

Capitals Relevant to Issues

Relationship Capital & Intellectual Capital

Intellectual Capital

Relationship Capital

Relationship Capital

Human Capital

Human Capital

Intellectual capital

Corporate Governance Report (CGR)

Management Discussion Analysis (MD&A)

Manufactured, Relationship Capital

CGR & MD&A

Relevant Strategic Pillars



Upholding its centennial legacy

and building customer-centric value for the future, Karnataka Bank remains steadfast in balancing age-old wisdom with innovative strategies for a digital-first economy.

During the year (FY25), we have deployed our resources, technologies and investments with prudence in order to accelerate our growth momentum in terms of advances, deposits, asset quality, along with strengthening our customer outreach.



- 04 — Financial Capital
- 04 — Manufactured Capital
- 04 — Intellectual Capital
- 04 — Human Capital
- 04 — Natural Capital
- 04 — Social and Relationship Capital

Financial Capital

Backed by a century of credibility and performance, we continue to strengthen our financial foundation to support long-term, value-accretive growth. In FY 2024-25, we advanced our financial strategy through calibrated capital deployment, balance sheet fortification and disciplined growth, laying the groundwork for the next era of scale and transformation.

With a sharp focus on risk-managed lending, productivity enhancement and digital acceleration, we are building enduring financial resilience. Our actions are aligned with our vision to remain agile, competitive and stakeholder-focused as we shape the next century of banking.

Our financial capital strategy remains centered on disciplined capital allocation, quality asset origination, diversified income generation and continuous innovation in customer delivery models. The year saw the Bank achieve record-breaking profitability, enhanced provisioning, strategic capital augmentation and consistent improvement in operational productivity, all while maintaining a disciplined approach to asset quality and ensuring strong regulatory compliance.

₹20.88 lakh

Operating profit per employee

₹191.98 crore

Business per branch

₹33.69

Earnings per Share (EPS)

5.22

PE Ratio (as on 31.03.2025)

₹191.92 lakh

Operating profit per branch

1.05%

Return on Assets (RoA)

₹319.77

Book Value per Share

₹20.89 crore

Business per employee

11.10%

Return on Equity (RoE)

₹5.00/share

Proposed Dividend

Growth Anchored in Strength

During FY 2024-25, we achieved a business turnover of ₹ 1,82,766.21 crore, registering a 6.89% YoY increase. This growth was supported by healthy expansion in both advances and deposits. Gross advances rose 6.79% YoY to ₹ 77,958.72 crore, while deposits grew 6.96% YoY to ₹ 1,04,807.49 crore, reflecting strong customer confidence and the effectiveness of our retail and institutional banking strategies.

The Bank registered a net profit of ₹1,272.37 crore for FY 2025 and ₹1306.28 crore in FY 2024. Had the Bank continued to follow the earlier accounting policy, Profit After Tax would have been higher by ₹110.38 crores and the profit after tax would have become ₹1,382.75 crores and reflecting a growth of 8.68% for the year ended March 31, 2025. Return on Assets (RoA) stood at 1.05%, while Return on Equity (RoE) was maintained at a healthy level, even amid a volatile macroeconomic backdrop.

Gross income rose 6.92% YoY to ₹ 10,283.12 crore, driven by steady interest income of ₹ 9,013.60 crore and non-interest income of ₹ 1,269.52 crore. Fee income, treasury gains and recoveries contributed meaningfully to non-interest income, helping maintain a balanced revenue profile that enhances resilience and supports consistent profitability.

Asset Quality

Prudent and Strengthening

Asset quality remained robust, reflecting our proactive approach

to credit appraisal, monitoring and recovery. Gross NPAs reduced by ₹ 176.34 crore YoY to ₹ 2,402.08 crore as on March 31, 2025, bringing the Gross NPA ratio down from 3.53% to 3.08%. Net NPAs declined to ₹ 1,004.55 crore (1.31%) from ₹ 1,129.18 crore (1.58%) in the previous year.

We maintained a strong Provision Coverage Ratio (PCR), including technical write-offs, at 81.42% (79.22% in FY 2023-24), underscoring our prudent provisioning framework and reinforcing balance sheet resilience against potential macroeconomic headwinds.

Key enablers of asset quality performance included:

- ▶ Centralised oversight by the Credit Monitoring Department (CrMD)
- ▶ Regional Monitoring & Collection Centres (RMCCs) driving field-level recoveries
- ▶ Digital platforms such as KBL-Kollect+ to enhance collection efficiency
- ▶ Behavioural analytics and Early Warning Signal (EWS)-based portfolio tracking
- ▶ Focused SMA account management and continuous loan account surveillance

Our recovery performance remained healthy, aided by targeted legal action and effective follow-up. This disciplined approach to credit risk management has positioned the Bank strongly to sustain asset quality in the years ahead.

Asset Quality Snapshot

	FY 2024-25	FY 2023-24	Change (bps)
Gross NPAs (₹ crore)	2,402.08	2,578.42	-
Gross NPA Ratio (%)	3.08	3.53	-45
Net NPAs (₹ crore)	1,004.55	1,129.18	-
Net NPA Ratio (%)	1.31	1.58	-27
Provision Coverage Ratio (%)	81.42	79.22	+220

Expanding the Deposit Base

Our total deposits grew by 6.96% YoY to ₹ 1,04,807.49 crore as on March 31, 2025, supported by healthy accretion across both retail and institutional segments. CASA deposits stood at ₹ 33,281 crore, forming 31.75% of total deposits, underscoring the strength of our low-cost funding base. Notably, retail term deposits below ₹ 3 crore accounted for 90.32% of total term deposits.

Focused initiatives such as focused CASA products to meet targeted segment of market. We also deepened our franchise by mobilising government salary accounts, strengthening institutional relationships and expanding co-lending tie-ups to build sustainable, low-cost liabilities.

Under the guidance of the Asset-Liability Management Committee (ALCO),

selective interest rate adjustments were implemented to optimise deposit costs while remaining competitive in the market. In parallel, targeted term deposit mobilisation from priority segments was pursued through cross-selling, doorstep banking and renewed engagement with key customer groups.

Deposits Snapshot

	FY 2024-25	FY 2023-24	YoY Change
Total Deposits (₹ crore)	1,04,807.49	97,988.22	+6.96%
CASA Deposits (₹ crore)	33,281.00	31,293.04	+6.35%
CASA Ratio (%)	31.75	31.94	-19 bps
Retail Term Deposits < ₹ 3 crore (%)	90.32	89.96	38 bps
Average Cost of Term Deposits (%)	7.04	6.68	+36 bps
Cost of Total Deposits (%)	5.62	5.34	+28 bps

Digital-led Lending and Transformation

FY 2024-25 marked a significant acceleration of our digital journey under the KBL VIKAAAS 3.0 programme, with the Digital Centre of Excellence (DCoE) leading initiatives in AI-driven underwriting, automated decision engines and fully paperless, end-to-end customer journeys across retail and MSME segments.

These technology-led processes have significantly improved turnaround times; sanction decisions are now delivered within 10-30 minutes for retail loans and under one hour for MSME loans.

Key Digital Highlights in FY 2024-25

- Over 87% of CASA accounts opened through digital onboarding

- Customer Satisfaction (CSAT) scores between 4.3 and 4.8 across loan journeys
- Launch of Account Aggregator Framework for seamless income verification
- Expansion of WhatsApp Banking with new features like online locker applications, KYC updates and Positive Pay submissions
- AI-enabled customer chat support integrated into digital channels
- Roll-out of new payment solutions including CBDC integration, GST Payments via UPI, Soundbox QR and Electronic Bank Guarantees
- Revenue growth from co-lending partnerships, direct assignment (securitisation) platform and embedded finance models
- 96.08% of total transactions conducted through digital channels, reflecting deep adoption of alternate delivery modes

Digital Transformation Snapshot

	FY 2024-25 Performance
CASA Accounts Opened Digitally (%)	87%+
KBL Xpress Loan Digital Sanction – Cash Loans	100%
KBL Xpress Loan Digital Sanction – Car Loans	94%
KBL Xpress Loan Digital Sanction – Home Loans	94%
KBL Xpress Loan Digital Sanction – MSME Loans	93%
Average Retail Loan Sanction Time	10-30 minutes
Share of Total Transactions via Digital Modes	96.08%
Active Internet Banking Users (crore)	0.078
Active Mobile Banking Users (crore)	0.38
UPI BHIM Customers (crore)	0.11

We have enhanced our scalability, responsiveness and adaptability by integrating advanced analytics, real-time insights and seamless omni-channel engagement into our lending and service delivery.

Capital Raising and Cost of Funds Optimisation

The Bank raised ₹1,500 crore in equity capital through Qualified Institutional Placement (QIP) and preferential allotment during FY 2023-24. The fresh capital is earmarked for business growth, technology investments and strengthening Tier 1 buffers.

The Bank's prudent balance sheet management, contributed to an improvement in the Capital to Risk-Weighted Assets Ratio (CRAR) to 19.85% as on March 31, 2025—well above the regulatory requirement of 11.50%. The Tier 1 ratio stood at 18.35%, reflecting a robust capital position to support future growth and absorb potential shocks.

Productivity, Efficiency and Subsidiary Support

We continued to drive productivity gains and operating leverage through focused execution of digitisation, resource optimisation and structural efficiency initiatives. These measures enhanced cost dynamics, accelerated service delivery and optimised utilisation of infrastructure and manpower across the organisation.

Our targeted efficiency agenda in FY 2024-25 delivered measurable results, supported by:

- Digitisation of high-volume processes across lending, account servicing, and collections
- Backend rationalisation through consolidation of support

functions and relocation of non-customer-facing activities

- Expansion of assisted and digital channels to reduce branch dependency and enhance customer reach

A key enabler of this operational transformation has been KBL Services Limited, the Bank's wholly owned non-financial subsidiary. The entity plays a pivotal role in augmenting frontline capacity and backend support across multiple business verticals, with notable contributions in:

- Customer acquisition for CASA and retail loan products through field teams and business associates
- Contact centre operations enabling prompt customer servicing and lead conversion
- Backend processing, documentation, and digital onboarding, reducing cycle times and operational overheads

By expanding field capacity without a proportionate increase in fixed costs, KBL Services Limited has been instrumental in improving resource productivity and lowering cost per account acquired.

Further productivity enhancements during the year were realised through:

- Process re-engineering to reduce turnaround times across retail loan journeys and service requests
- Data-led workforce allocation to target marketing, collections, and campaign execution effectively
- Centralised workflow engines to eliminate redundancies

and improve throughput in high-volume operations

- These initiatives are closely aligned with the Bank's digital transformation roadmap under KBL NxT and are monitored through performance dashboards to ensure consistency in service levels and delivery benchmarks.

Treasury Management and Market Risk Controls

We adopt a forward-looking and risk-calibrated approach to treasury operations and market risk management, ensuring that liquidity, interest rate and currency exposures are effectively monitored and aligned with regulatory and internal thresholds. Our governance framework is designed to safeguard the Bank's financial stability across business cycles, while enabling agility in responding to evolving market conditions.

Our treasury operations are governed by a comprehensive policy architecture comprising:

- Integrated Treasury Policy** ensuring coordinated management of investments, liquidity and funding to optimise return within defined risk parameters
- Asset-Liability Management (ALM) Policy** focused on managing structural mismatches across tenors and mitigating liquidity and interest rate risks through proactive gap management
- Market Risk Management Policy** covering sensitivities to interest rate, foreign exchange and equity market fluctuations, with stress-testing thresholds and escalation protocols
- Fund Transfer Pricing (FTP) Policy** facilitating accurate internal pricing of funds across business

units, supporting strategic decision-making and capital efficiency	- Optimisation of surplus liquidity deployment for yield enhancement - Dynamic duration management in a volatile rate environment - Tight control over foreign currency exposure and swap positions	Valuation ratios remained stable, with: Price-to-Earnings (P/E) Ratio at 5.22, indicating steady investor sentiment and earnings visibility
To maintain a resilient balance sheet under varied interest rate and liquidity scenarios, we deploy advanced analytical tools, including: - Traditional Gap Analysis (TGA) and Duration Gap Analysis (DGA) to model interest rate volatility impact on Net Interest Income (NII) and Economic Value of Equity (EVE) - Stress-testing simulations to assess capital adequacy under macroeconomic and market-specific stress events The Bank's Investment Committee and ALCO meet regularly to review market positions, interest rate outlooks and funding requirements, allowing dynamic calibration of investment strategies and liability profiles. Treasury positions are subject to daily mark-to-market valuations and monitored against value-at-risk (VaR) limits. In addition to regulatory compliance, we have institutionalised internal risk thresholds that trigger early review and mitigation actions, ensuring proactive governance rather than reactive correction. Key priorities during the year included: - Diversification of the investment portfolio across sovereign, SDL and high-grade corporate instruments	We remain focused on further strengthening our treasury capabilities through enhanced automation, AI-based risk scenario modelling and real-time dashboards for liquidity and investment analytics. Enhancing Shareholder Value With a clear focus on long-term value creation, we continued to deliver healthy returns to shareholders, supported by strong earnings momentum, disciplined capital management and sustained investor confidence. Our FY 2024–25 performance reflects the strategic outcomes of initiatives aimed at improving capital productivity and strengthening valuation metrics. Earnings Per Share (EPS) stood at ₹ 33.69 (₹ 39.84 in FY 2023–24), reflecting steady profitability despite a challenging operating environment. Book Value per Share improved to ₹319.77 (₹ 287.57 in FY 2023–24), aided by healthy internal accruals and a robust capital position. The Board has recommended a dividend of ₹ 5 per equity share, while retaining sufficient capital to fund future growth.	We maintained a sharp focus on investor engagement and market transparency through a structured and consistent communication framework. Key initiatives during the year included: - Quarterly earnings calls with detailed commentary on performance, outlook, and strategy - Institutional investor meetings and roadshows, conducted in collaboration with reputed market advisors, to broaden market outreach - Real-time regulatory disclosures via stock exchange filings and the Bank's website - A dedicated Investor Relations desk to ensure seamless stakeholder communication and timely information dissemination Our diversified and stable shareholder base reflects the enduring trust placed in Karnataka Bank. We remain focused on enhancing this trust by delivering resilient financial performance, maintaining strong governance and executing a strategy that aligns near-term priorities with long-term value generation.

Regulatory and Accounting Changes

Actuarial Provisioning for Employee Retiral Benefits

During their quarterly audit, the Statutory Auditors recommended a review of the actuarial assumptions related to employee benefits—such as Pension, Gratuity, Privilege Leave Encashment, Sick Leave, and others—with a particular focus on the salary escalation rate. In response, the Bank conducted a detailed analysis of component-wise salary movements over the past four years. Based on this analysis, revised actuarial rates were proposed and subsequently approved by the Audit Committee of the Board. As a result, an incremental provision was made. Additionally, there was a significant shift in discount rates in the last week of March 2025—approximately 10 basis points—which further impacted the actuarial valuation. Together, these factors led to an incremental provision of ₹113 crore.

Increase in Salaries due to 12th BPS

The 12th Bipartite Settlement (BPS) was signed on 8th March 2024 between the Indian Banks' Association and the workmen unions, including the All India Bank Employees' Association, National Conference of Bank Employees, Bank Employees Federation of India, National Organization of Bank Workers, and the Indian National Bank Employees' Federation. The settlement is effective retrospectively from 1st November 2022 for a duration of five years. In line with this, the Bank made provisions for employee arrears covering the period from November 2022 to March 2024. The revised salaries, along with the arrears, were disbursed in April 2024. Further, salaries based on the new pay scales—reflecting a 17% increase in basic pay—have been implemented from April 2024 onwards.

Changes in Accounting Policy for Investments

From April 01, 2024, the Bank has changed its accounting policy with respect to 'Investments' to comply with Reserve Bank of India's Master Directions on Classification, Valuation and Operation of Investment Portfolio of Commercial Banks (Directions) 2023 dated September 12, 2023 applicable from April 01, 2024 ('Master Directions') read with FAQ issued by Fixed Income Money Market and Derivatives Association of India ('FIMMDA'). Accordingly, the investments of the Bank as at April 01, 2024 have been reclassified and valued in accordance with the requirements of the abovementioned Master Directions. Excluding impact of changes in accounting policy with respect to 'Investments', Interest Income on Investments would be lower by Rs. 21.56 Cr, Other Income would be higher by Rs. 169.07 Crore, and Profit Before Tax would be higher by ₹ 147.51 crore for FY25.

Movement from Penal Interest to Penal Charges

RBI vide its Circular No. RBI/2023-24/53 dated Aug 18, 2023 on 'Fair Lending Practice – Penal Charges in Loan Accounts', has advised banks that any penalty, if charged for non-compliance with material terms and conditions of the loan contract, will be treated as penal charges and not be levied in the form of penal interest that is added to the rate of interest charged on the loans/advances. Accordingly, bank has reclassified Penal Charges amounting to Rs. 61 Crs. during FY25, which would have otherwise been included as part of NII for the year.

Building for the Next Century

With a strong capital base, stable asset quality and growing digital infrastructure, we are strategically positioned to scale for the long term. The financial capital strategy will remain focused on:

- Sustained retail and MSME credit expansion
- Responsible asset quality management
- CASA and granular deposit growth
- Data-driven cost and margin optimisation
- Technology investment for core and edge transformation

Guided by the trust built over 101 years and a vision of relevance for the next century, our financial capital agenda is designed to deliver sustainable, inclusive and technology-led growth.

Manufactured Capital

Karnataka Bank's manufactured capital represents the cornerstone of our operational excellence and customer service delivery across our 101-year journey. As we embrace the next century, our extensive infrastructure investments and strategic technology enhancements continue to strengthen our position as a progressive banking institution serving over 13.7 million customers nationwide.

Physical Infrastructure Excellence

Branch Network Expansion and Optimization

During FY 2025, we operated through 952 branches strategically distributed across urban, semi-urban and rural markets, ensuring comprehensive geographical coverage. Our branch network serves as the backbone of customer engagement, particularly in underserved regions where physical banking remains critical for financial inclusion.

We have established Retail Asset Centres (RACs) to enhance retail banking services and provide a customer-focused approach to loan products. This strategic infrastructure development reflects our commitment to delivering specialised services while maintaining operational efficiency across diverse customer segments.

Technology-driven Service Infrastructure

Our technological infrastructure has undergone significant transformation to support evolving customer expectations and regulatory requirements. We completed the replacement of all end-of-life (EOL) routers and is implementing Software-Defined Wide Area Network (SD-WAN) technology to ensure robust connectivity and enhanced security across our network.

The establishment of our National Back Office at Mangalore represents a pivotal infrastructure investment, centralising critical operations including customer onboarding, clearing, alternate delivery channels, ATM operations, RTGS/NEFT transaction handling and treasury operations. This centralisation has delivered scalability improvements, enhanced operational control and increased agility in delivery of service to customers.

Cloud Infrastructure and Data Management

Our private cloud infrastructure expansion has been a strategic focus during FY2025, with significant investments in Nutanix, VMware, Oracle Private Cloud Appliance (PCA) and Oracle Exadata Cloud at Customer (ExaCC) platforms for hosting additional workloads. We have introduced compute capabilities at near-line sites and established separate archival storage solutions using object storage technology, ensuring robust data management and disaster recovery capabilities.

Digital Banking Transformation

We launched a Corporate Mobile App exclusively designed for corporate customers, enhancing accessibility and efficiency in financial management. Concurrently, we upgraded our internet banking platform, KBL ONE, integrating new features including the KBL ONE Mobile Banking app for both Android and iOS platforms.

Notable technological enhancements include Trade Finance functionalities, seamless integration with ICEGATE

for Tax payment and Karnataka State Beverages Corporation Limited (KSBCCL) and incorporation of the Billdesk payment gateway utilizing maker-checker concepts for enhanced security and control.

Alternate Delivery Channels (ADC) Infrastructure

Our ADC infrastructure has been strengthened through the establishment of dedicated teams and centralized support mechanisms. The 24/7 Customer Care service and Interactive Voice Response (IVR) facility provide comprehensive customer support for all alternate delivery channels. Regular tracking and analysis mechanisms assess channel effectiveness, while customer feedback drives continuous improvements in accessibility, reliability and user experience.

To better serve diverse customer segments, we have introduced specialised products including KBL WISE for senior citizens, KBL GENIUS for students and KBL Stri for women, each incorporating enhanced digital facilities.



Operational Infrastructure Modernisation

We implemented a centralised underwriting approach focusing on streamlined loan processing and improved customer service. For MSME lending, we centralised the credit appraisal process, ensuring uniform assessment standards that reduce inconsistencies and improve credit decision quality while enhancing turnaround times.

Centralised clearing for cheque processing has been introduced, significantly reducing rejections and thereby decreasing establishment and administration expenses. The centralization of Alternative Delivery Channel (ADC) operations handles indenting, application processing, and complaint resolution, resulting in increased efficiency and productivity.

Organizational Structure Enhancement

To support large-ticket client requirements with enhanced speed and consistency, the Bank restructured its workflow during FY2025. The previously unified Credit Marketing Department was bifurcated into two specialized departments: one focused on Retail, Agriculture, and MSME business, and another dedicated to Mid and Large Corporate clients, each led by experienced lateral hires with domain expertise.

For the Mid and Large Corporate segment, zonal structures were introduced across our network, enabling sharper focus on high-value clients and improved turnaround times. This organizational transformation ensures tailored strategies and consistent service levels across both retail and corporate client segments.

Treasury and Liquidity Management

Advanced Treasury Operations

Our treasury infrastructure underwent significant enhancements during FY2025, incorporating active fund management and operational improvements to ensure agile liquidity management amid volatile macroeconomic conditions. Key developments include the adoption of real-time cash flow tracking and forecasting capabilities, advanced analytics for assessing macroeconomic indicators, and strategic adjustments to short-term borrowing and lending strategies.

The Bank diversified funding sources through increased participation in money market instruments and optimization of call and notice money placements. Improved Asset Liability Management (ALM) frameworks were aligned with stress test scenarios to buffer against systemic liquidity shocks.

Market Intelligence Integration

Market intelligence has become integral to treasury decision-making through subscriptions to premium data terminals including Refinitiv, Tickerplant, and CCIL platforms, integrated with internal analytics platforms for actionable insights. Automated feeds from RBI, SEBI, and global central banks feed into risk management and pricing models, while scenario-based forecasting modules simulate rate changes, liquidity shifts, and macro shocks to guide investment and borrowing decisions.



Product Development and Innovation

Cross-Functional Product Development

The Bank's internal innovation cycles ensure collaboration, efficiency, and risk management through structured frameworks. The Business Strategy Group (BSG) acts as the Project Management Office (PMO), overseeing execution, while the New Product Pricing and Policy Advisory Committee (NPPAC) ensures compliance and market relevance.

Our phased Innovation and Development Framework covers ideation, prototyping, cross-functional review, and pilot launches, integrating structured governance with agile development for strategic, customer-centric, and compliant product execution.

Customer Need Identification Systems

The Bank employs structured customer need identification frameworks including Customer Journey Mapping to analyze touchpoints and identify pain points, Data-Driven Insights using behavioral analytics to identify patterns and anticipate demands, and Competitive Benchmarking to evaluate market gaps for differentiation and innovation.



Lead with **savings**, and
let the **perks follow!**



Access
to Quick
Loans*



24*7 access
to Digital
Banking



Offers on Debit
Card spends

Agricultural Banking

Rural Banking Evolution

Rural banking infrastructure has evolved significantly to meet agri borrower needs during FY 2025. Policy reforms, digital innovation and subsidy allocations have enhanced our agricultural lending capabilities. The Bank leveraged the increased credit allocation for the priority sector, reflecting strong momentum in enhancing credit flow to agriculture, including crop loans, agri-infrastructure, and allied activities.

Support through the Agriculture Infrastructure Fund (AIF) has facilitated construction of godowns, cold storage facilities, agro-processing units, and agricultural machinery purchases. The Bank actively promotes natural and organic farming through Bio-Input resource centers designed to reduce input costs and improve soil health.

Staff Training and Development

Branch staff received comprehensive training on seasonal lending cycles, subsidy-linked schemes, and digital Kisan Credit Card (KCC) disbursements through our Staff Training College and Learning Management System (LMS) modules. This training ensures our frontline teams are equipped to handle the nuances of agricultural lending and seasonal financing requirements.



Performance Measurement and Quality Assurance

Operational Governance Enhancement

To strengthen quality and turnaround monitoring, the Bank refined operational governance models through structured review mechanisms and dedicated oversight teams. Under the Advances vertical, business was bifurcated into distinct departments for Retail and Mid & Large Corporate segments. Similarly, the Liabilities vertical was split into Liability Sales & Third-Party Products (TPP) and Branch Banking Division (BBD) to drive specialized attention.

Zonal structuring in the Mid & Large Corporate vertical decentralized decision-making while maintaining control, enabling quicker responses. In the Retail segment, a Retail Sales Manager (RSM) structure was implemented to drive focused execution and ensure accountability across geographies.

Digital Performance Metrics

For manually processed products including KBL G PerL, KBL PEAK, and MSME-specific loan products, performance measurement focuses on operational efficiency and portfolio health indicators. Key evaluation criteria include loan disbursement and processing time assessment, repayment behavior and delinquency rate monitoring, customer retention and satisfaction measurement, and portfolio yield and risk management evaluation.



Partnership and Co-lending

The Bank's co-lending partnerships demonstrate our commitment to expanding financial inclusion and serving underserved segments. These partnerships cater to microfinance and MSME segments across Pan-India operations, with a focus on building sustainable credit access and supporting entrepreneurial growth.

Our registration as a financier on the Trade Receivables Discounting System (TReDS) platform facilitates enhanced financial support for MSMEs, demonstrating our commitment to supporting small and medium enterprises through innovative infrastructure solutions.



Accessibility and Inclusive

Universal Access Design

The Bank has incorporated accessibility principles into infrastructure development across branches, ATMs, and mobile units. Wherever feasible, ramps are provided at entrance points to ensure accessibility for differently-abled customers. Staff training programs sensitize employees to effectively support accessibility concerns at physical locations.

Our infrastructure development prioritizes universal design principles, ensuring that banking services remain accessible to all customer segments including elderly and differently-abled individuals.

Merchant Support

Point-of-Sale Network Enhancement

Karnataka Bank provides comprehensive support to merchants through settlement, reconciliation, and customer support services related to POS transactions. Our merchant support infrastructure facilitates effective communication between merchants and their respective branches while offering detailed transaction information, POS terminal details, and merchant address management.

Collaboration with vendor partners ensures speedy resolution of merchant issues, maintaining smooth and efficient operations that boost merchant satisfaction and drive revenue growth for the Bank.

Intellectual Capital

Intellectual Capital is the fuel that drives our innovation across both branch banking and digital platforms.

From reaching out to existing and new customers with unique products and services, empowering our talent pool with advanced tools and analytics, building adequate guardrails against potential risks, to strengthening support functions and enhancing transparency and trust — we are fortifying our rich legacy, and embracing the future with open arms.

Powering a Digital-First Karnataka Bank

We are evolving into a digital-first, data-led institution to thrive in the current operating landscape. Our focus is on leveraging our knowledge repository, advanced cloud ecosystems and digital tools to create bespoke products and services and address the unique financial requirements of our customers. We are also expanding our digital footprint, with strong safeguards against any potential malpractices.

Our strategy for scaling intellectual capital is guided by three pillars:



Technology and Platforms

- Enterprise data lakes, real-time dashboards, and AI models
- Open APIs and cloud-native apps
- RPA and cybersecurity tools for operational efficiency



Ecosystem Partnerships

- Co-innovation with fintechs
- Participation in platforms such as ONDC, UPI, OCEN
- Academic partnerships for research and talent incubation



People and Culture

- Digital literacy and analytics capability
- Agile cross-functional teams
- Leadership sponsorship for transformation goals



Digital Strategy to Enhance Customer Experience

We are strengthening our digital and technology infrastructure to accelerate long-term growth, operational flexibility, and more engaging customer experiences. Our digitalisation strategy involves investments in cloud infrastructure, data analytics, customer experience platforms, and ecosystem collaborations that prepare us for long-term scalability and innovation.

Technology, Digital & Product Hub – Bengaluru

We have also established a Technology and Digital Hub in Bengaluru to spearhead enterprise-class innovation. The hub consolidates our product teams, digital banking business and analytics capability under one umbrella to facilitate quicker go-to-market, cross-functional coordination and co-ordinated delivery.		
	Location	Workforce
	Bengaluru	Over 300 skilled employees
	Area	Integration Scope
	40,000 sq. ft. super built-up	End-to-end responsibility for product development, digital banking, analytics, and business solutioning

Customer-Facing Digital Platforms

Our focus on customer-centricity is evident in the evolution of our digital channels. KBL Mobile Plus has been enhanced to provide a seamless mobile banking experience, while our CRM platform is now live and integrated across all departments. It gives frontline and support personnel one source to ascertain customer-related facts and provides improved response time. This translates to upselling and cross-selling ability, along with customer satisfaction.		
	Platforms	Key Features
	KBL Mobile Plus	Intuitive and user-friendly mobile interface, enabling easy navigation across core banking services, loans, and investments
	CRM Platform	Integrated with both Sales and Marketing teams, offering a unified view of customer interactions, product holdings, and engagement history

Enterprise Data & Cloud Platforms

We are building enterprise-class analytics and smart decision-making platforms. Our Oracle Financial Services Analytical Applications (OFSAA) implementation is strengthening our profit analysis, risk management and liquidity monitoring. We are also growing the scale and impact of data science models and dashboards across the organisation with our cloud-native data platform.		
	Platforms	Key Features
	Cloud Data Platform	Supporting the Analytics Centre of Excellence (ACoE) for real-time insights and advanced modeling
	OFSAA Suite (Oracle)	Four modules under phased implementation: Funds Transfer Pricing (FTP), Profitability Management, Liquidity Management, and Unified Risk Architecture
	Developer Portal	Hosting over 570 APIs to facilitate internal automation, fintech partnerships, and embedded finance offerings
	Business Account Platform	Built for scalability and configuration flexibility to support new customer segments and product types

Fintech and Ecosystem Partnerships

Through fintech partnerships and API-led banking models, we are creating an ecosystem that enables customers and partners to engage with us more flexibly and intuitively. These integrations help us to expand reach, reduce time-to-market, and offer personalised solutions that are contextually relevant.		
	Area	Strategic Focus
	Fintech Collaborations	We are co-developing digital-first offerings with emerging fintech players, especially in retail and MSME banking
	API Banking	With over 570+ APIs available on our developer portal, we are enabling faster integration with partners across use cases such as payments, onboarding, collections, and verification
	Analytics-Driven Cross-Selling	We are leveraging data science to increase product penetration per customer, based on behavioral insights, propensity models, and life-stage triggers

Laying a Strong Digital Foundation

To facilitate our transformation, we have built a best-in-class digital backbone that provides us the flexibility to design, test and deliver solutions faster and better.



We are deploying new business applications on cloud platforms such as AWS and Oracle Cloud Infrastructure (OCI). Our projects are employing scalable architectures such as microservices and autoscaling for performance tuning.

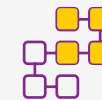
Our cloud infrastructure is operated on a Landing Zone model with features like Control Tower, IAM, patch automation, cost tracking, and integrated security operations.

Oracle's OFSAA platform is utilized to bring risk, liquidity, and profitability data onto a single analytics platform. This gives us better insight for pricing, treasury, and risk functions.

570+ live APIs and an accompanying developer portal ease integrations with fintechs and enable plug-and-play innovation through channels.

Data-Driven Sales and Distribution

To grow effectively in a competitive banking environment, we've anchored our distribution strategy on insight-led selling. Our Digital Centre of Excellence (DCoE) and Analytics Centre of Excellence (ACoE) work hand-in-hand with branch and sales teams, ensuring decisions are guided by granular customer data and micro-market intelligence.



Lead Generation Engine:

ACoE powers an acquisition engine that identifies high-propensity leads using micro-market signals, enabling both branch-based and relationship-led outreach.



Performance Tracking:

Predictive models forecast customer conversion likelihood, and performance drift is tracked through monthly dashboards to ensure relevance and accuracy.



Growth Focus:

For FY25-26, we aim to double the operating profit contribution through improved lead quality and sharper contact centre engagement.



Multichannel Execution:

Campaigns are executed through digital, branch, and contact centre channels with real-time feedback loops, ensuring alignment and refinement.

THIS FESTIVE SEASON

You are a step closer to your dreams with

KBL Xpress Home Loan

Attractive interest rates on ROI for Home loans

Digitalisation in Sales and Customer Engagement

We have built a foundation where digital sales tools are embedded into everyday frontline operations.. This integration of data and field operations ensures our teams are executing faster and making more informed decisions to convert, retain, and assist.



Omnichannel Sales Tools:

Field teams use CRM-enabled mobile devices, BYOD onboarding journeys, and tablets to provide a seamless experience at customer touchpoints.



Portfolio Engagement Model:

High-value customers are proactively managed through a structured portfolio model, with Branch Heads (BHs) and assistant BHs leading outreach.



Delinquency Risk Management:

Behavioral scoring identifies customers at risk of EMI defaults, with reminders sent at T-10/3/1 intervals and cases escalated using a structured collection routing system.

Developing Advanced Digital Products

We are designing digital products with utility, interoperability and ease of use at the core. Rather than incremental updates, these are reimagined offerings tailored for modern user behaviour.



KBL ONE - Family Banking

We are preparing to launch a unified digital program for up to six family members. Developed with NPCI, it will support shared UPI payments and seamless access across linked accounts.



Merchant and QR App

A digital merchant app is being introduced to strengthen our QR payments footprint. This builds on our existing POS and QR code network and supports small business digital adoption.

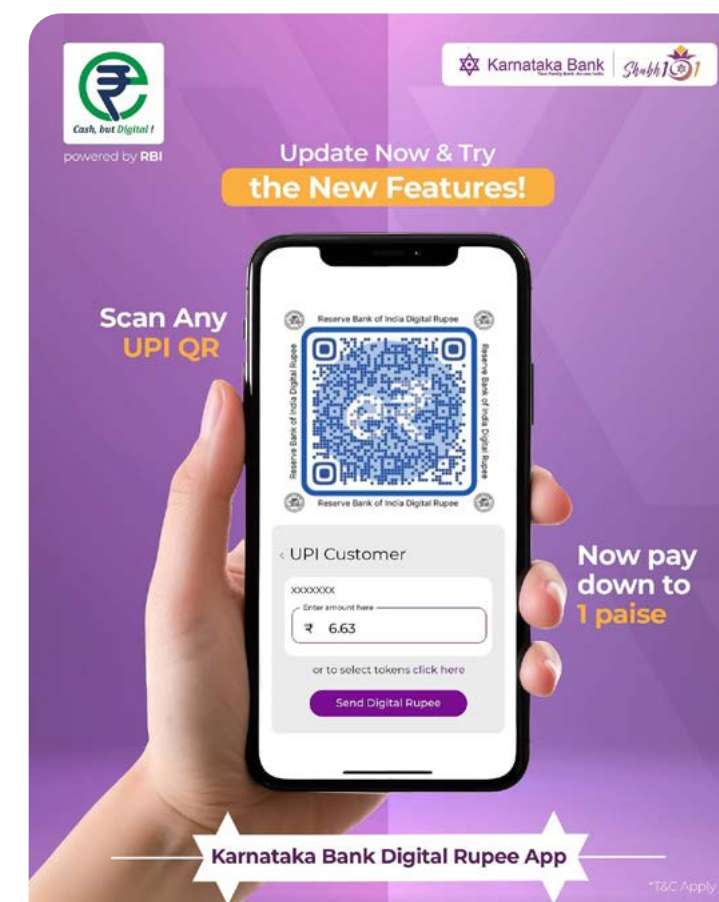


Wealth Platform

Our digital wealth and mutual fund platform offers retail customers a convenient gateway into investment products , broadening our financial advisory capability through digital-first interfaces.

90%

of eligible customer onboarding journeys are fully digital.



Smarter Credit Journeys and Asset Digitisation

We are redesigning credit journeys to reduce turnaround time, simplify documentation, and improve decision quality — all within a secure digital ecosystem. Together, these changes improve underwriting discipline while keeping the customer at the center of the credit experience.



Digital Pre-Letter of sanction Portal:

Live for home loans, this allows customers to complete early-stage checks and documentation online.



Loan Restructuring:

Our Xpress Home Loan and Ghar Niveshan schemes have been refined for faster disbursal and broader eligibility coverage.



Document Upload Flows:

We simplified upload journeys to eliminate friction and reduce processing delays.



Geo-Tagging & Field Tools:

Digital modules now support field inspection with geo-tagging for unit verification — improving traceability and branch efficiency.



Product Expansion:

MSME loans are onboarded through new digital modules, while e-BG issuance eliminates the need for physical paperwork.



Transforming with Digital-First Innovation

A transformation is only successful if it reaches everyday decision-making. Our goal has been to ensure that every team — from product and tech to compliance and operations — is aligned and digitally equipped.



CRM and Customer 360:

Sales and service teams now rely on a unified CRM to access demographic, behavioral, and transactional insights, enabling more relevant interactions.



Mo-Engage Integration:

Our marketing, contact centre and branch outreach teams use Mo-Engage for multichannel campaign planning, execution and tracking.



Structured Governance:

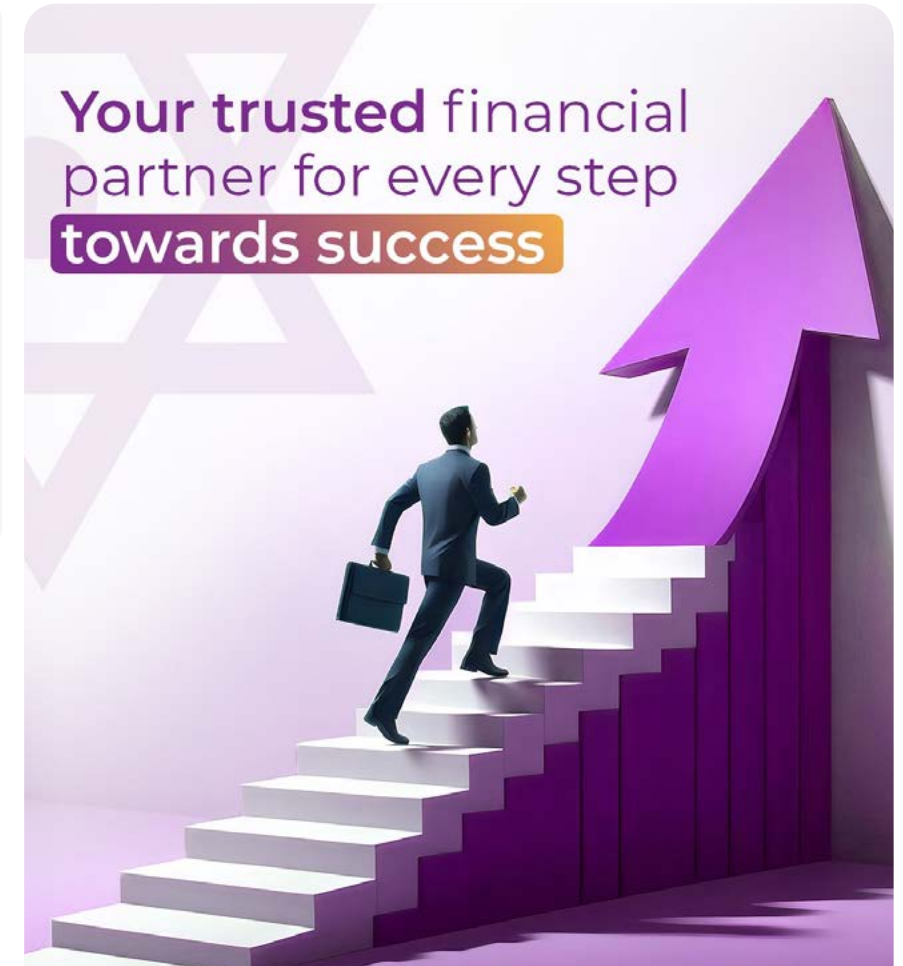
Weekly steering committee calls across departments ensure alignment on milestones, timelines, and operational risks.



Product Readiness:

Every new digital product undergoes mandatory audits, testing, and cross-functional sign-offs before launch, embedding risk and control into the lifecycle.

Your trusted financial partner for every step towards success



Upskilling through Training drives Innovation

Our intellectual capital depends on the capability and confidence of our people to find solutions to challenges in the operating landscape. We are investing in skills that help employees thrive in a data-rich, tech-led environments. By building internal expertise, we ensure that our transformation is self-sustaining and institutionally owned.



Certifications and Credentials:

Our teams have earned certifications in AWS (Solution Architect, Data Engineer), Machine Learning, and business analytics from leading platforms.



In-House Capability Building:

Employees across analytics, risk, and operations are trained in automation tools and real-world use cases.



Integrated Workforce Management:

PeopleSoft HRMS is now linked with internal dashboards and learning systems, enabling smooth tracking of KPIs, training status, and career progress.

Digitally enabled Support Functions

We have extended our digital strategy to core support functions enhancing transparency, control and cost efficiency. These systems provide us the confidence to grow without adding operational complexity.

Operations

The National Back Office (NBO) in Mangalore centralizes key processing activities, improving service consistency and reducing duplication.



Compliance

A new monitoring tool improves oversight through alerts and dashboards, supporting audit readiness and regulatory alignment.



Finance

Department-level cost tracking and office account rationalisation have streamlined processes and reduced the risk of manual errors.



Risk Management

Department-level cost tracking and office account rationalisation have streamlined processes and reduced the risk of manual errors.



Customer Communication in the Digital Age

We are reshaping how we connect with customers — with consistent storytelling, regional relevance and data-backed insights.



Campaign Evolution

Bharat Ka Karnataka Bank showcased our national footprint, while honouring our Karnataka roots.

Bharat Ka Karnataka Bank Sustainance deepened this message using regional languages and local channels.

Shubh 101 celebrated our legacy, while anchoring our message in transformation and customer readiness.



Social Media Growth

Engagement up

12.3%

Instagram follower growth:

+33%

YouTube growth:

+55%

These gains were driven by targeted reels, contests, customer stories and timely campaign moments.

100 YEARS
OF LEGACY

1 FOR
SHAGUN



Human Capital

With
101
years

of people-powered trust behind us, we are building a workforce that can deliver the next century of progress.

Our people are the enduring foundation of the trust we have built over the past 100 years. As we look to the future, our Human Capital strategy is driven by a vision to develop a digitally capable, agile and inclusive workforce that will lead the Bank's transformation over the next century.

FY 2024-25 was a year of continued investment in our people. Through structured hiring, internal mobility, skill-building, leadership development, employee well-being and ethical conduct, we advanced a people-first agenda rooted in performance, purpose and care. Our HR framework is now fully aligned with our transformation into a 'Digital Bank of the Future', while remaining deeply anchored in our legacy of service and trust.

Our People Strategy for the Next Century

We believe that the strength of our workforce will define the success of our next century, with a clear focus on agility, capability and inclusion. Rooted in our century-old values while attuned to evolving business needs, we have restructured our people strategy around three interlinked priorities that span the entire employee lifecycle.



Empowering Future-ready Talent

In response to the growing digitalisation of financial services, we have embedded digital fluency, customer-centricity and agile work practices into role expectations across levels. This includes placing a strong emphasis on emerging skill areas such as cybersecurity, data literacy and digital banking operations. Role definitions, training frameworks and career development paths have been redesigned to highlight these priorities.



Driving Inclusive Internal Growth

Our hiring philosophy continues to prioritise internal talent. All vacancies are first made available to existing employees, supporting career mobility and encouraging long-term association with the Bank. Promotions and transfers are increasingly governed by performance data, leadership potential and demonstrated capabilities.



Promoting a Culture of Care and Capability

Recognising that employee well-being underpins performance, we have expanded our wellness initiatives to include preventive health check-ups. Simultaneously, we have refined our engagement and performance systems to reflect empathy, transparency and fairness.

To operationalise this vision, we have introduced quarterly workforce planning reviews, cross-functional skill mapping and structured talent dashboards. These initiatives are overseen by a multi-functional Human Capital Council comprising senior leadership from HR, business and compliance.



Talent Acquisition and Deployment

In a year marked by ongoing transformation across the financial services landscape, Karnataka Bank's approach to recruitment was structured, inclusive and sharply focused on future capability requirements. Our hiring model was designed to build capability pipelines, particularly in digital, data and compliance domains.

We recruited 167 new employees during FY 2024-25, with a strong emphasis on merit-based selection and regional representation. Our internal-first hiring policy remained core to our philosophy. Vacancies were first opened to eligible employees, allowing talent from within to grow through new roles, specialisations or lateral shifts.

To expand access and attract diverse talent, we strengthened our partnerships with specialist recruitment agencies and academic institutions. We also intensified hiring efforts across Tier 2 and Tier 3 cities, contributing to greater geographical inclusion. This enabled us to bring in professionals who are academically proficient and culturally aligned with the regions they serve.

The use of digital tools enhanced recruitment transparency and efficiency. Our Oracle PeopleSoft HRMS platform was leveraged to streamline end-to-end recruitment workflows—from requisition and candidate assessment to onboarding documentation and joining formalities.

167

New employees recruited

Seamless Onboarding and Early Integration

Onboarding at Karnataka Bank is a pivotal cultural experience. We ensure that new hires, whether fresh graduates or experienced professionals, receive a consistent, value-oriented introduction to the Bank's legacy, systems and expectations.

Pre-boarding (One week before joining)

The onboarding journey begins before the employee's first day with pre-joining communication and digital welcome kits.

Day 1 Induction (First day)

On Day 1, our centralised induction programme introduces the Bank's 101-year history, core values, strategic priorities and digital infrastructure.

Function Alignment (First Week)

A function-specific immersion programmes, including role-based simulations and hands-on training.

Branch Immersion (Week 2-3)

In branches, new staff are shadowed by experienced colleagues and mentors for the initial weeks, helping them build functional confidence and customer-handling finesse.

Probationary employees undergo monthly performance reviews during their initial six months, designed to track learning milestones, encourage dialogue and offer early support. Dedicated HR officers conduct structured check-ins to assess integration, clarify expectations and ensure alignment with team norms.

Learning, Reskilling and Capability Development

As banking rapidly evolves into a digital-first, compliance-intensive sector, we continue to invest in building capabilities that are relevant, scalable and future-ready. Our learning strategy is designed to enable every employee, regardless of level or function, to adapt to new challenges, drive operational excellence and support the Bank's long-term ambitions.

Blended Learning Ecosystem

Our capability development framework follows a blended model combining classroom instruction, e-learning, role-based certifications and leadership development. This model is centrally managed and digitally enabled, ensuring accessibility, personalisation and measurable outcomes.

- ▶ Karnataka Bank Staff Training College STC in Mangaluru serves as the primary hub for training.
- ▶ 14 Regional Training Centres (RTCs) provide decentralised, locally relevant interventions.
- ▶ Our Learning Management System (LMS, integrated with Oracle HRMS, automates content assignment, tracks completions and maps learning to individual roles.

Learning Priorities in FY 2024-25

We focused on building core capabilities in the following areas:

- ▶ **Digital and Cybersecurity Readiness:** Mandatory modules on cybersecurity protocols, phishing detection, data privacy and secure banking.
- ▶ **Analytics and Data-driven Decision Making:** Targeted learning in data visualisation, MIS interpretation and customer insights.
- ▶ **Customer Experience and Sales Excellence:** Product knowledge, service benchmarking and grievance redressal training across branches.
- ▶ **Regulatory Compliance:** Regular updates on KYC/AML regulations, RBI guidelines sand audit requirements.
- ▶ **Leadership and Managerial Development:** Structured learning journeys for emerging managers and high-potential leaders.

Key Training Outcomes in FY 2024-25

1,26,353 hours

Total training hours

81.38%

Employees trained in digital/cyber modules

45%

Workforce has completed IBA certification or leadership-focused training.

Career-linked Reskilling

Learning is strategically linked to internal mobility and career advancement. Employees identified for new roles or promotions are provided with curated learning journeys, combining technical, functional and leadership modules. This ensures that transitions are supported by the right capabilities at the right time. Additionally, regular refresher modules are delivered across ethics, internal controls, grievance handling and customer redressal to inculcate a strong service culture and values-driven conduct.

Leadership and Succession Development

Our leadership development framework is designed to identify high-potential individuals early, nurture them through structured learning and mentorship and accelerate their readiness for larger responsibilities. Employees are assessed using a combination of multi-year performance data, behavioural traits, skill profiles and manager feedback.

Those selected for the leadership track receive curated exposure through digital transformation projects, rotational assignments and targeted capability-building programmes. This approach ensures that leadership readiness is built from the ground up, grounded in both operational competence and strategic insight.

During FY 2024-25, eight high-potential employees were elevated to key leadership roles across business and support functions. We strengthened our succession planning framework using Oracle HRMS dashboards to track leadership coverage for mission-critical roles, achieving 60% readiness. Recognising the importance of inclusive leadership, we also introduced the Women's Leadership Network, a structured platform that fosters peer learning, mentorship and visibility for women leaders. We are laying the groundwork for a future-ready institution by embedding leadership development within our diversity and digital capability agendas.



Performance and Career Management

As we evolve into a more agile institution, our performance management system plays a vital role in aligning individual contributions with enterprise-wide goals. Our cascading scorecard framework ensures that organisational priorities are translated into measurable goals across departments and individual roles.

Employees set SMART objectives aligned with business strategy, supported by structured mid-year and annual reviews through our digital PMS interface. These reviews incorporate self-assessments, manager evaluations and development-focused conversations.

Performance at the Bank is a year-round dialogue. Managers are encouraged to provide ongoing feedback, recognise contributions and guide employee growth.



Diversity, Equity and Inclusion (DEI)

Inclusion is a strategic priority for Karnataka Bank—crucial to strengthening customer connection, broadening institutional relevance and supporting our expansion across diverse geographies.

In FY 2024-25, we took deliberate steps to strengthen our approach to diversity. Our overall female representation stood at 31.42% and of the 167 new hires, 38.46% were women. The number of women in leadership roles reached 51, highlighting our ongoing efforts to build gender diversity across key decision-making positions.

These outcomes were supported by structured initiatives:

Inclusive hiring campaigns targeted talent from Tier 2 and Tier 3 cities.

Unbiased performance processes, enabled by Oracle HRMS, ensured fairness in reviews and internal mobility.

International Women's Day was commemorated across zones with training sessions, leadership panels and employee-driven events.

Our commitment to equity also extends to capability-building. All employees are required to complete annual training on workplace respect, unconscious bias, inclusive conduct and ethical leadership. These are tracked through our LMS and integrated with our Oracle-based analytics platform, enabling real-time DEI monitoring across hiring, learning and performance systems.

31.42%

Women in the workforce

51

Women in leadership roles

38.46%

New hires were women

100%

Workforce trained on DEI principles



Employee Engagement and Well-being

As we stepped into our 101st year, we expanded our approach to well-being and engagement with a stronger emphasis on preventive health, emotional resilience, workplace recognition and inclusive communication.

We continued to offer annual health check-ups for employees and their families. Our mental wellness support ecosystem was further strengthened through a combination of webinars, counselling helplines and digital mental health awareness campaigns. A network of branch-level wellness champions provided first-line peer support and promoted

a safe and stigma-free space for emotional well-being.

We enabled extended family care leave to support work-life balance and family responsibilities, with 199 women availing maternity leave and 368 men availing paternity leave during the year. All employees returned to work, reflecting a strong post-leave reintegration culture. These policies complement our group

medical insurance coverage for employees and dependents, offering financial protection in the event of medical emergencies.

51

Women
in leadership roles

Employee engagement was enriched through a mix of structured programmes and grassroots initiatives:

Townhalls with senior leadership fostered two-way dialogue.

Digital appreciation campaigns and long-service milestone awards celebrated employee achievements.

Internal newsletters shared institutional updates, peer success stories and tips on personal well-being.

The newly introduced Manager Quality Index, based on anonymous employee feedback, provided insights into leadership effectiveness and is now used to shape managerial capability development.

The Bank also continued to offer Employee Stock Option Plans (ESOPs), voluntary contribution PF and access to internal promotions and fast-track career pathways, which together enhanced a sense of purpose and ownership across roles.

96%+

Employee retention rate



Technology-enabled HR Governance

In FY 2024-25, we continued to strengthen our digital HR backbone through the Oracle PeopleSoft Human Resource Management System (HRMS), which now supports all critical employee lifecycle processes, from recruitment and onboarding to performance evaluation, learning and succession planning.

The platform's advanced capabilities, including skill-gap analytics, automated goal alignment, performance tracking and compliance monitoring, have enhanced both efficiency and governance across our HR operations. Integrated dashboards offer real-time insights into attrition risk, diversity ratios, onboarding progress and leadership bench strength. Complementing this, pulse surveys and sentiment analysis tools have been institutionalised to capture continuous employee feedback.



Ethics, Conduct and Human Rights

As we transition into our next phase of growth, our commitment to maintaining a fair, inclusive and accountable work environment remains unwavering. All our human resource policies are aligned with the principles of the UN Global Compact, the Reserve Bank of India's Fair Practices Code and prevailing national labour laws, ensuring that dignity, respect and justice underpin every aspect of our employee experience.

In FY 2024-25, we reflected these commitments through institution-wide measures focused on conduct, redressal and compliance:

100% of employees successfully completed mandatory training on workplace ethics, professional conduct and the prevention of sexual harassment (POSH).

The Protected Disclosure Scheme was enhanced to include a structured three-tier escalation mechanism, strengthening trust in the Bank's internal whistleblower system.

Under the POSH framework, three complaints were formally registered. Following due investigation, two were upheld and addressed with prompt disciplinary action.

To safeguard employee voice and ensure accountability, anonymous grievance channels, internal ombudsman oversight and quarterly audits were actively maintained and monitored.

We understand that sustainable performance cannot exist without a strong ethical backbone. This is why, we strive to ensure that Karnataka Bank continues to be a workplace where people feel safe, heard and respected, today and in the decades ahead.

Natural Capital

As we enter our next century, we remain focused on building an environmentally responsible organisation. We continue to manage our natural resource usage with care, reduce our environmental footprint and strengthen systems that support long-term sustainability.

Our efforts cover energy efficiency, water conservation, waste management and green financing. During the year, we made steady progress in aligning our operations and lending practices with environmental goals, ensuring that trust built over a century extends into a greener, more resilient future.

Environmental Awareness

Environmental responsibility at Karnataka Bank is viewed as a shared institutional value, driven by leadership direction and reinforced through employee action. In FY 2024-25, we advanced this agenda by embedding sustainability into everyday decision-making and workplace behaviour.

Cross-functional training sessions were conducted across business, credit and operations teams, covering topics such as climate risk, green lending frameworks and energy-efficient practices. Branch-level engagement campaigns promoted awareness on energy conservation, waste segregation and water stewardship. A structured tracking mechanism was introduced

to monitor participation, with recognition frameworks developed to encourage consistent adoption of sustainable practices.

Beyond internal alignment, we continued to engage external stakeholders to drive climate awareness at the grassroots level. Partnering with NGOs and local schools, we support awareness

drives focused on rainwater harvesting, plastic waste reduction and afforestation, particularly in semi-urban and rural locations. These outreach efforts are designed to build climate consciousness, promote individual responsibility and highlight our role as a catalyst for sustainable development.



Energy Efficiency and Renewable Integration

We continued to prioritise energy efficiency and renewable energy integration across our operational footprint. Our approach to energy management is built around three strategic imperatives: modernising infrastructure, adopting renewable energy solutions and deploying digital tools to reduce consumption intensity.

Key initiatives undertaken during FY 2024–25 included:



Infrastructure Upgrades

As part of the ongoing branch modernisation programme, energy-efficient LED lighting and HVAC systems have been standardised across all new and refurbished branches.



Hyper-Converged Infrastructure (HCI):

Our IT facilities were further consolidated through hyper-converged systems, combining computing, storage and networking. This shift significantly reduced energy draw and improved overall data centre efficiency.



Renewable Energy Deployment:

Rooftop solar panels were installed at our Corporate Office and additional regional hubs. These installations have contributed to a growing share of renewable energy in our overall power mix.

Karnataka Bank remains committed to transitioning towards a net-zero future by reducing Scope 1 and Scope 2 emissions and expanding reliance on clean energy across owned premises.



Water Stewardship and Efficiency

In the face of rising regional water stress and climate variability, water stewardship has remained a strategic focus, anchored in responsible consumption, infrastructure upgrades and localised recharge efforts. Our facility management and design standards are aligned to maximise water-use efficiency, minimise wastage and support long-term water sustainability across our operations and communities.

During FY 2024–25, we further strengthened our institutional water management practices with a focus on long-term sustainability. Over 100 branch and office premises were equipped with upgraded rainwater harvesting systems, featuring advanced filtration and storage mechanisms to improve groundwater recharge and local water availability.

This is further supported with our community programmes. We support watershed development initiatives in rural and water-scarce regions, aimed at improving irrigation access, enhancing soil moisture retention and strengthening community climate resilience. In addition, we maintain green cover and local landscaping at major offices, contributing to passive cooling, rainwater absorption and ecosystem preservation.

100%

Branch locations are now equipped with upgraded rainwater harvesting systems



Responsible Waste Management

With the growing pace of digital adoption, we continue to strengthen our approach to waste management, viewing it as a critical component of environmental responsibility. Our strategy is guided by circular economy principles, with a focus on reducing waste at source, minimising waste generation at source, extending the lifecycle of materials and ensuring environmentally safe disposal.

During FY 2024–25, we focused on strengthening our internal protocols, driving behavioural change and embedding sustainability across the full material lifecycle, particularly for electronic waste, paper consumption and plastic usage.



Centralised E-Waste Governance:

All decommissioned IT and digital infrastructure are routed through empanelled vendors under a 'Bank-wide e-waste disposal protocol'. Disposal is tracked through an internal inventory module, with certification and compliance ensured at every stage.



Process-led Paper Optimisation:

We significantly reduced our reliance on physical documentation by institutionalising digital onboarding, e-KYC, e-statements and paperless approvals which resulted in measurable reductions in printed volume across functions for loan processing. Document management software reduces paper usage and bring in faster TAT.

Sustainable Procurement

We have systematically incorporated sustainability considerations into our procurement policies, in alignment with environmental and social responsibility standards. Our approach emphasises both resource efficiency and value chain accountability.

Procurement initiatives during FY 2024–25 included:



Green Procurement Standards :

All purchase decisions, particularly related to IT equipment, lighting, HVAC and fixtures, prioritise energy efficiency, product longevity and recyclability.



Vendor Evaluation :

Environmental sustainability clauses have been embedded within RFP documents for key vendors. Vendors are encouraged to disclose ESG practices and participate in capacity building on sustainability practices.



Local Sourcing and Emission Reduction:

Regional vendor sourcing is preferred to reduce the carbon footprint of logistics and transport, while supporting local economies.



Climate Risk and Environmental Materiality

Environmental risks are increasingly recognised as material to Karnataka Bank's long-term financial stability and institutional resilience. In response, we have integrated climate considerations into our credit, risk and operational frameworks to ensure that environmental externalities are systematically identified, assessed and managed.

A structured internal risk assessment framework enables us to evaluate sectoral exposure to climate-related vulnerabilities, facilitating targeted monitoring and timely mitigation, particularly in high-risk segments such as infrastructure and resource-intensive industries.

To operationalise this approach, environmental risk filters have been embedded into our credit appraisal processes, especially for long-tenure and high-impact loans. This ensures that climate risk is considered right from the origination stage. Additionally, dedicated training programmes are

conducted for employees in risk, credit and business functions, focusing on scenario planning, ESG interpretation and customer engagement around environmental risks.



Green Finance and Lending Enablement

As a responsible financial institution, we recognise our role in accelerating India's transition to a low-carbon, climate-resilient economy. We are scaling green finance and embedding environmental considerations into our credit ecosystem to support clean energy, sustainable agriculture, resource-efficient MSMEs and other priority sectors aligned with national and global sustainability goals.

During FY 2024-25, we continued to expand our green finance portfolio across key business segments. Our approach focused on providing need-based financial products, enabling adoption of green technologies and ensuring rigorous ESG alignment throughout the credit lifecycle.



Renewable Energy Financing:

We provided credit for the installation of rooftop solar systems, rural microgrids, EV charging infrastructure and solar-powered irrigation units.



MSME and Agri Sector Enablement:

Through targeted credit lines linked to government schemes such as PM-KUSUM and the Krishi Sinchayee Yojana, we financed solar pump sets, drip irrigation systems and other water-efficient farm infrastructure.



Sustainability-linked Lending:

We introduced and scaled products where lending terms are linked to borrower sustainability outcomes, such as energy savings, reduction in emissions or certification under green building standards.



Co-lending and Digital Green Credit:

Collaborations with NBFCs and fintech platforms allowed us to extend green credit to previously underserved borrower categories. In partnership with Digivridhi Technologies, we facilitated digital loans for eco-friendly agri equipment and livestock procurement, in line with the RBI's digital credit innovation framework.



ESG-aligned Credit Evaluation:

Environmental and social risk filters were embedded into credit evaluation processes for eligible sectors. Borrowers undertaking infrastructure, manufacturing or large-scale agri initiatives are now assessed through an ESG lens and high-impact projects are reviewed under our enhanced due diligence protocols.



Green Value Chain Support:

We extended working capital finance to suppliers and vendors operating in renewable energy, organic inputs and sustainable logistics. These interventions help promote green outcomes across the value chain.

Social and Relationship Capital

Our Social and Relationship Capital represents the strong foundation of trust with all stakeholders that we have built for over a century. In a regulated and rapidly evolving banking and financial services landscape, we continue to prioritise high standards of transparency and governance, inclusive customer engagement and meaningful partnerships.

From expanding access to financial services for millions of people to simplifying customer experiences and accelerating high-impact community initiatives, we focus on widening and deepening relationships with all those whose lives we touch and transform.

Building Relationships of Trust

Karnataka Bank in the reporting year continued to strengthen its customer relationships by prioritising financial inclusion through appropriate product design to address various customer aspirations, improvements in service standards and digital enablement. The Bank's approach is centred on providing convenient access, timely service and tailored support to meet the diverse needs of business owners, along with individual urban and rural customers.

During FY 2024-25, the Bank undertook several initiatives to improve service responsiveness and delivery consistency, spanning physical and digital channels:

- ▶ Complaint redressal systems were enhanced through the Online Reputation Management (ORM) platform and a structured Complaint Management System (CCMS), ensuring timely action and improved tracking.
- ▶ A 24x7 Customer Care Centre, backed by IVR technology, was made available for real-time resolution and support.
- ▶ The Bank introduced AI/ML-powered analytics within the complaint management system to identify root causes and predict recurring service gaps.

Accessibility and inclusion remained key priorities, with the Bank continuing to adopt a customer-segment-based approach:

- ▶ Dedicated products such as KBL WISE (senior citizens), KBL STRI (women), and KBL GENIUS (students) helped address the needs of specific groups.
- ▶ Barrier-free branches, accessible digital platforms and sensitised frontline personnel ensured better service for differently-abled customers.
- ▶ Financial literacy initiatives and physical outreach programmes helped improve engagement in rural and semi-urban areas.

Listening to Customer Aspirations

We place a high level of importance on listening to our customers and using their feedback to improve our service standards. Regular feedback surveys, internal service audits and monitoring of Ombudsman cases form an integrated framework. This helps identify service gaps, assess frontline performance and guide corrective action.

Insights from these mechanisms are used to strengthen employee training, refine operational policies and improve service design. This ensures that customer inputs are not only heard, but translated to meaningful outcomes. As customer expectations continue to evolve, we remain focused on digital modernisation and process simplification, ensuring that banking remains accessible, seamless and responsive across all customer touchpoints.

Robust Partnership Ecosystem

We continued to strengthen our partnership ecosystem to support improved customer access, faster credit delivery and technology-enabled financial solutions across the retail, MSME and agriculture segments. These collaborations are closely aligned with the Bank's strategy of delivering scalable, digital-first and need-based offerings to a broader customer base.

To ensure consistency and alignment across partnerships, the Bank follows a structured 'Partner Evaluation Framework'. All existing and potential partners are assessed based on:



Regulatory compliance



Technological compatibility



Operational efficiency



Alignment with the Bank's credit and risk strategy

Key initiatives during the year (FY2024-25) included:

OEM Tie-ups:

We entered into strategic alliances with leading OEMs in the commercial vehicle and agri-equipment space. These partnerships positioned the Bank as a preferred financier and enabled quicker loan processing through dedicated green channel arrangements.

Co-lending Arrangements:

Collaborations with NBFCs and fintechs, including UGRO Capital, Clix Capital, Paisalo Digital and Kundan Group, helped expand credit access for MSME and retail borrowers.

Fintech Collaboration:

In partnership with Digivridhi Technologies Pvt. Ltd., the Bank started disbursing digital loans for the purchase of bovines and agricultural equipment. This initiative supported financial inclusion for small and marginal farmers and was in line with the Reserve Bank Innovation Hub's digital credit programme.

Distribution Expansion:

We strengthened our sourcing network to improve last-mile delivery, by onboarding corporate DSAs, authorised dealers and embedded finance partners. This helped improve loan origination, particularly in rural and semi-urban locations.

Government and Regulatory Bodies

The Bank maintains a transparent and proactive relationship with regulatory and supervisory bodies through a well-established framework built on compliance, transparency and prudent risk management. During the year, our efforts were directed towards strengthening internal controls, enhancing governance mechanisms and staying aligned with evolving regulatory requirements.

Key focus areas included:

- **Participation in Regulatory Initiatives** - We actively engaged with forward-looking regulatory pilots including the Central Bank Digital Currency (CBDC), digital KYC adoption and innovation sandbox programmes.
- **Pre-launch Risk Assessments** - All new products and processes undergo a structured 'Risk Control Self-Assessment (RCSA)' to evaluate compliance requirements, assess potential risks and define appropriate control mechanisms before implementation.
- **Reinforcing Risk Culture**: Through the 'Incident Reporting Framework', employees are encouraged and expected to report both IT and non-IT incidents promptly. This helps in institutionalising a culture of accountability and vigilance across all levels of the Bank.
- **Strengthening Governance Mechanisms**: Regular compliance audits, early warning frameworks and inter-departmental review forums have been institutionalised to ensure regulatory preparedness and to respond proactively to emerging risk signals.



Investors and Shareholders

As a regulated financial institution, Karnataka Bank recognises that shareholder value is created through sound banking practices, capital prudence and consistent engagement. In the banking sector, value distribution is shaped by a well-defined order of obligations. Shareholders are the final recipients of the Bank's residual value after fulfilling these obligations.

The Bank's focus remains on preserving capital strength, maintaining steady returns and delivering long-term value through efficient allocation of earnings and risk-managed growth. Our financial decisions, whether related to credit expansion, capital expenditure or dividend distribution, are taken with a view to balancing stability, regulatory compliance and return on equity.

Key elements of our shareholder engagement approach include:



Regulatory-aligned Disclosures

The Bank ensures timely, complete and accurate disclosures in line with SEBI (LODR), RBI guidelines and Integrated Reporting frameworks. All statutory filings, earnings reports and capital adequacy updates are made available through appropriate public channels.



Structured Communication Channels -

Shareholders are regularly engaged through quarterly investor updates, analyst calls, stock exchange filings and Annual General Meeting. These touchpoints help ensure transparency on financial and strategic performance.



Strategic Feedback Loop -

Shareholder perspectives are periodically reviewed by the Board and senior management and considered during strategic reviews, capital planning and long-term business decisions.

The Bank remains committed to enhancing shareholder confidence by upholding governance standards, maintaining adequate buffers and deploying capital responsibly. As custodians of public trust and shareholder equity, we seek to deliver stable, risk-adjusted returns in a dynamic banking environment.

Empowering Communities, Transforming Lives

As Karnataka Bank enters its second century, our Corporate Social Responsibility (CSR) approach continues to focus on supporting communities through structured and need-based interventions. Drawing on over 101 years of service, our initiatives aim to improve access to education, healthcare, livelihoods and basic infrastructure, particularly in rural and underserved areas.

CSR is embedded in our institutional values and strategic intent. It is an extension of the trust we have earned and a reaffirmation of our duty to give back meaningfully to the communities that have sustained us over the last century.

Framework for Impactful Community Interventions

Our CSR framework is guided by a Board-approved policy that sets clear priorities, processes and governance mechanisms. It provides a structured roadmap for identifying focus areas, screening implementation partners, executing projects and measuring long-term outcomes.

- The Bank's CSR policy is aligned with Schedule VII of the Companies Act, 2013 and applicable statutory requirements.
- Oversight is provided by a Board-level CSR Committee that reviews strategic alignment, fund allocations, project approvals and monitoring processes.
- An internal implementation team coordinates project execution, ensures adherence to timelines and quality benchmarks and supports field-level monitoring.
- Focus areas are prioritised annually based on a weightage matrix to ensure impact and alignment with community needs.



Partner Selection and Monitoring

All CSR partnerships are established after rigorous due diligence. Criteria include past performance, thematic expertise, financial transparency and compliance with regulatory norms. Priority is given to implementation partners with a strong local presence and demonstrated community connect.

- ▶ Project implementation is closely tracked through field visits, progress reports and documented feedback loops.
- ▶ We maintain a digital repository of all CSR project documents, ensuring traceability and transparency in fund utilisation.
- ▶ For large-scale or multi-year projects, independent third-party assessments are commissioned to evaluate effectiveness, sustainability and scope for replication.



Key Interventions

In FY 2024-25, education remained the key focus area, accounting for approximately 39.12% of the Bank's total CSR allocation, followed by significant contributions across healthcare, livelihoods, environmental sustainability and humanitarian support.



Education

Education continues to be a priority area under our CSR programme, with unwavering focus on improving access and learning conditions in rural and semi-urban regions. We support students and schools through targeted initiatives, aimed at enabling equitable learning opportunities.

Distributed school kits, notebooks, uniforms and digital learning tools to students from economically weaker sections.

Extended scholarship support to meritorious and underprivileged students, including first-generation learners and those with disabilities.

Provided infrastructure support including smart classrooms and sanitation facilities in government schools

Vehicles donated to educational institutions for transportation of students an eminent utility in rural/semi urban areas.

Promoted digital literacy, especially among students in rural districts with limited access to technology.



Livelihood and Empowerment

In line with our commitment to inclusive growth, we support income-generation and skill-building initiatives to promote economic inclusion, especially among women and youth in rural and semi-urban areas.

Partnered with NGOs to offer vocational skill development for unemployed youth, especially women.

Facilitated the creation of micro-enterprises by financially supporting Self-Help Groups (SHGs) and promoting rural entrepreneurship.

Conducted financial literacy sessions to help low-income families manage income, plan savings, and access formal credit.



Disaster Relief and Humanitarian Aid

We remain responsive to emergencies and supported communities during times of need by providing timely assistance.

Provided financial contributions to national and state-level disaster relief funds in response to floods and other natural calamities.

Supported orphanages, old-age homes and homes for the differently abled through infrastructure support, essential supplies and healthcare assistance.



Healthcare

In the realm of healthcare, our efforts are directed towards improving access, awareness and preventive care in underserved regions. We support initiatives that addressed basic health needs and promoted community well-being.

Conducted health camps in rural areas in collaboration with local hospitals and health workers.

Funded sanitation and hygiene initiatives in schools and public areas.

Supported mobile health vans and maternal care programmes.



Environment

We support environmental initiatives focused on conservation, renewable energy and public awareness, with a focus on long-term sustainability.

Installed solar-powered street lights and water pumping systems in rural schools and community areas.

Conducted awareness drives on waste segregation, plastic use reduction and climate consciousness in schools and public institutions.

Key initiatives during FY 2024-25



Financial assistance to Manasa Jyothi Trust® towards running the Residential School for differently abled children at Koni, Kundapura.

Shri Balakrishna Alse, Director & Smt Shobha Alse handed over the sanction letter to Dr B V Udupa, President of Manasa Jyothi Trust® on 10.04.2024. Present on the occasion were Shri Rajagopala B, AGM, Regional Head, Udupi, Shri Uday, Branch Head, Koni Branch, Shri Vasudeva Karant, Shri K K Kanchan and Shri B S Udupa Trustees of the Manasa Jyothi Trust® and others.



Financial Assistance for construction of Toilet Blocks at Sub Collectorate Office, Penukonda

Shri Apoorva Bharat, IAS inaugurated the newly constructed toilet blocks on 27.08.2024. Present on the occasion were Shri Sreenivas Mylavarapu, General Manager, Shri Karthik Rayalli, Chief Manager & Cluster Head, Ananthapura & Ms. Deepika, Branch Head, Penukonda.



Financial assistance to Sri Ramakrishna Ashrama, Mysuru towards construction of Swami Vivekananda Cultural Youth Centre building at Mysuru.

Shri Arun T R, AGM & RH, RO-Mysuru, is seen handing over the Demand Draft to Swami Muktidanand, President of Sri Ramakrishna Ashrama, Mysuru on 17.02.2025. Present on the occasion were Shri Badari Prasad G, Chief Manager & DRH, Shri Raja Reddy M, Chief Manager & Cluster Head, RO-Mysuru, Shri Manjunatha Hegde, Sr.Branch Manager, Mysuru-Vani Vilas Mohalla Branch.



Financial assistance towards procuring Maruthi-ECO vehicle to Namma Tulunad Trust®, Mangaluru

Shri P Pradeep Kumar, Chairman of the Bank handed over the keys of the van donated under CSR initiatives of the Bank to Shri Sudhakara Shetty, founder president of Namma Tulunad Trust(R), Ullal in presence of Shri Srikrishnan H, MD&CEO, Shri Sekhar Rao, ED, Shri Balakrishna Alse S, Director, General Managers, Executives of the of the Bank & Shri Rohitashwa, Shri Rajesh Ullal, Shri Dayananda Shetty members of the trust.



Shri Raja B S, Shri Nirmal Kumar K Hegde, Ms. Sandra Maria Lorena & Shri Niranjana Kumar, General Managers of the Bank symbolically handed over the keys of three School Buses to Bhagwan Sri Sathya Sai Abhayaniketan, Kasargod, Kerala, UBS English Medium School, Byndoor managed by UBS Charitable Trust, Dharwad & Sandeepani Rural Education Society, Narumogaru, Puttur on 12.06.2024 at the Bank's Head Office premises, Mangaluru. Present on the occasion were Shri Herle Vasant Ramesh, DGM, Regional Head, RO-Mangaluru, Shri Madhava V P, AGM&PRO, Shri Shrihari P, Chief Manager & Cluster Head, Puttur, Shri Shreesha K, Branch Head, Puttur, Shri Harilal A, Branch Head, Kasargod, Shri Vivekananda Naik, Branch Head, Byndoor, & representatives from the CSR beneficiaries.



Shri Srikrishnan H, MD&CEO of the Bank symbolically handed over the keys of School Buses to the following beneficiaries on 30.05.2024 at the Bank's Head Office premises, Mangaluru.

- ▶ Govt. Higher Primary School, Manuru-Padukere, Udupi Dist.,
- ▶ Govt. Higher Primary School, Ojala, D.K Dist.,
- ▶ Women's National Education Society, Mangaluru, D.K Dist.,
- ▶ Shri Bharathi Vidya Samsthe, Uruvalu, D.K Dist.
- ▶ Shree Bharathi Vidyapeetha, Badiadka, Kasargod Dist.,

Present on the occasion were Shri Balakrishna Alse S, Shri Jeevandas Narayan, Directors, Shri Sekhar Rao, Executive Director, Shri Balachandra Y V, COO, Shri Gokuldas Pai, CBO, Shri Vinaya Bhat P J, Shri Raja B S, Shri Nirmal Kumar Kechappa Hegde, Shri Ravichandran S, Shri Jayanagaraja Rao S, Shri Ramesh Bhat, Ms.Sandra Maria Lorena, Shri Chandrashekar, General Managers, Shri Abhishek Bagchi, CFO, Shri Thirvikrama G, DGM, Shri Madhava V P, AGM&PRO, Shri Vadiraja, AGM & Regional Head, Udupi, Ms Jane Saldanha, AGM & Deputy Regional Head, Mangaluru, Com. K Raghava, Com. S Suresha Hegde, Com. Paneendra K G, top leaders of KBOO & AIKBEA, representatives of CSR beneficiaries and others.



**Bank donated Raincoats to Mangalore City Police/
Traffic Police Force**

Shri Raja B S, General Manager is seen handing over the raincoats to Shri Anupam Agarwal, Mangaluru City Police Commissioner, Ms.Najma Farooqi, Assistant Commissioner of Police, Traffic Subdivision, Mangaluru City, Ms.Rekha R, Sub-Inspector of Police, Barke Police Station on 16.07.2024. Present on the occasion were Shri Vasanth Herle Ramesh, DGM & Regional Head, RO-Mangaluru, Shri Madhava V P, AGM & PRO.



**Financial assistance to Shri Sangameshwar Shikshan
Sansthe, Chadchan towards procuring of school bus.**

Shri Nagarjuna Reddy K, AGM&RH, RO-Kalaburagi is seen handing over the school bus key to Trustees of the Shri Sangameshwar Shikshan Sansthe, Chadchan on 23.01.2025. Present on the occasion were Shri Pavana Kumar K P, Chief Manager & Cluster Head, Vijayapura Cluster, Shri Gopi P, Branch Head of Chadchan Branch & Others.



School bus donated to Ambika Group of Educational Institutions, Puttur, D.K Dist., Karnataka State

Shri Jayanagaraja Rao S, General Manager of the Bank handed over the keys of the school bus to Shri Subrahmanya Nattoja, President and Shri. Ganesh Prasad A, Administrative Officer, Ambika Group of Educational Institutions on 10.10.2024 at the Bank's Head Office premises, Mangaluru. Present on the occasion were Shri Raja B.S, General Manager, Shri Vinay Kulkarni, Shri Herle Vasant Ramesh, Shri Rajagopala B, Shri Hanumanthappa N, Deputy General Managers, Shri Chandrashekar B, Assistant General Manager and Shri Shreesha K, Branch Head, Puttur Branch of the Bank.

Award CSR



**Financial assistance towards procuring school bus to
Vishwesha Thirtha Vidyalaya, Kapu, Udupi.**

In the presence of His Holiness Shri Shri Shri Vishwaprasanna Theertha Swamiji of Shri Pejawara Adhokshaja Mutt, Udupi, Shri Vinaya Bhat P J, GM&CCO, handed over the key of bus to school committee members on 04.03.2025. Present on the occasion were Shri Vadiraja K, AGM&RH, RO-Udupi and others.



**Financial Assistance to Poorna
Prajna Public School, New Delhi
towards procuring 2 water purifiers**

Shri Basavaraj Desalli, DGM&RH, RO-Delhi handed over the Demand Draft to Shri GV Krishna, Vice Chairman & Shri Gopal Shabaraya, Member, Managing Committee, Poorna Prajna Public School, New Delhi on 23.10.2024. Present on the occasion were Shri Gurulingappa Vijayapur, Chief Manager, Cluster Head, Delhi, Shri Vadiraja Acharya, Senior Branch Manager, Delhi-R K Puram Branch.



**Financial assistance to Govt Pre University college (High School Division)-Goliangadi, Brahmapura towards laying
interlocks in the students' assembly area**

Shri Balakrishna Alse, S, Director of the Bank inaugurated the renovated premises on 26.01.2025. Present on the occasion were Shri Jayanagaraja Rao S, General Manager, Shri Vadiraja K, AGM&RH, RO-Udupi, Shri Ramesh Vaidya, AGM, Credit Information Cell-HO and School management Committee Members.



Financial assistance to Shri Govardhan Math, Puri towards purchase of ambulance

Justice A V Chandrashekhkar, Director handed over the key of the ambulance to Trustees of the Shri Govardhan Math, Puri on 11.02.2025. Present on the occasion were Dr. D S Ravindran, Shri Balakrishna Alse S, Shri Jeevandas Narayan, Shri Kalmanje Gururaj Acharya, Shri Harish H V, Directors, Shri P Pradeep Kumar, Chairman, Shri Srikrishnan H, MD&CEO, Shri Sekhar Rao, Executive Director, General Managers, Executives, Shri Vimal Vargis, AGM&RH, Kolkata-Region, Shri Sudhir Kumar Pattanayak, Branch Head, Puri, and others.



Financial assistance to Dignity English Medium School Kodaje, towards procuring school bus.

Shri Ramesh Bhat, GM is seen handing over the key of the school bus to Managing Committee of the school on 05.03.2025 at Head Office. Present on the occasion were Shri Raja B S, Shri Jayanagaraja Rao S, Shri Nagaraja Upadhyaya B, Shri Niranjan Kumar R, General Managers, Shri Herle Vasant Ramesh, DGM & RH, RO-Mangaluru, Shri Sham K, DGM & Company Secretary, Ms. Jane Maria Nalini Saldanha, AGM & Shri Shreesha, Chief Manager & Cluster Head-Mangaluru.



Financial assistance to Shree Bharathi Group of Institutions, Shree Bharathi College, Mangaluru towards procuring school bus.

Shri Herle Vasant Ramesh, DGM & RH, RO-Mangaluru is seen handing over the key of the school bus to Management Committee of the school on 05.03.2025 at Head Office. Present on the occasion were Shri Ramesh Bhat, Shri Raja B S, Shri Jayanagaraja Rao S, Shri Nagaraja Upadhyaya B, Shri Niranjan Kumar R, General Managers, Shri Sham K, DGM & Company Secretary, Ms. Jane Maria Nalini Saldanha, AGM & Shri Shreesha, Chief Manager & Cluster Head-Mangaluru.


Karnataka Bank
Your Family Bank. Across India.
Regd. & Head Office

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Website : www.karnatakabank.com
CIN : L85110KA1924PLC001128

NOTICE TO THE MEMBERS

Notice is hereby given that the 101st (One hundred and first) Annual General Meeting of the shareholders of **THE KARNATAKA BANK LIMITED ("the Bank")** will be held through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM") as under:

Date : September 23, 2025

Day : Tuesday

Time : 11:30 AM IST

to transact the following businesses:

ORDINARY BUSINESS

1. To receive, consider and adopt:

- i. the Audited Standalone Financial Statements for the Financial Year ended March 31, 2025, together with the reports of the Auditors and the Directors thereon.

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT the audited standalone financial statements for the Financial Year ended March 31, 2025, together with the reports of the Auditors and the Directors thereon, as circulated to the Members, be and are hereby considered and adopted."

- ii. the Audited Consolidated Financial Statements for the Financial Year ended March 31, 2025 and the Report of the Auditors and the Directors thereon.

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT the audited consolidated financial statements for the Financial Year ended March 31, 2025, together with the reports of the Auditors and the Directors thereon, as circulated to the Members, be and are hereby considered and adopted."

2. To declare final dividend on equity shares for the Financial Year ended March 31, 2025

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT final dividend of ₹ 5.00/- (Rupees Five only) per equity share of ₹ 10.00/- (Rupees ten only) each fully paid-up on the equity shares of the Bank, as recommended by the Board of Directors, be and is hereby declared for the Financial Year ended March 31, 2025."

3. To appoint a director in place of Mr. B R Ashok (DIN: 00415934), who retires by rotation and being eligible, offers himself for re-appointment

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. B R Ashok (DIN: 00415934), who retires by rotation being eligible and willing for re-appointment and recommended by the Nomination and Remuneration Committee and the Board of Directors for re-appointment, be and is hereby re-appointed as a Non-Executive, Non-Independent Director of the Bank, liable to retirement by rotation on such remuneration which he is eligible to receive as a Director, as the Board of Directors may approve from time to time and subject to such limits prescribed or as may be prescribed from time to time by any statutory authority."



4. Appointment of Joint Statutory Auditors and fixation of their remuneration

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Sections 139 to 143 and other applicable provisions, if any, of the Companies Act, 2013 read with the rules viz., Companies (Audit and Auditors) Rules, 2014, as may be applicable, the provisions of the Banking Regulation Act, 1949, (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and the Rules, Circulars and Guidelines issued by the Reserve Bank of India (RBI) from time to time and such other regulatory authorities, as may be applicable, as per approval of the RBI, (1) M/s. Ravi Rajan & Co. LLP, Chartered Accountants, (Firm Registration No. / LLP No. 009073N / N500320), New Delhi be appointed as one of the Joint Statutory Auditors of the Bank, to hold office from the conclusion of this Meeting till the conclusion of the One Hundred and Second (102nd) Annual General Meeting of the Bank at a fixed audit fees of ₹ 1.50 crore (Rupees One crore and fifty lakhs only) (2) M/s. R.G.N. Price & Co., Chartered Accountants, (Firm Registration No. 002785S), Chennai, be appointed as one of the Joint Statutory Auditors of the Bank, to hold office from the conclusion of this Meeting till the conclusion of the One Hundred and Third (103rd) Annual General Meeting of the Bank at a fixed annual audit fee of ₹1.50 crore (Rupees One crore and fifty lakhs only) for the FY 2025-26 and a fixed annual audit fee of ₹ 1.60 crore (Rupees One crore and sixty lakhs only) for the FY 2026-27, plus out of pocket expenses at actuals, per Statutory Auditor, per year, Certification fee of ₹ 30,000/-per certificate issued plus goods and services tax and such other tax(es) as may be applicable"

"RESOLVED FURTHER THAT the Board (including any Committee thereof and any other person(s) duly authorized by the Board) be and is hereby severally authorized to do all such acts, matters, deeds and things and give such directions as may be deemed necessary or expedient in connection with or incidental to give effect to the above resolution, including but not limited to filing of necessary forms with the Registrar of Companies and to comply with all other requirements in this regard and to alter and vary the terms and conditions of the appointment, remuneration, etc., including by reason of necessity on account of conditions as may be stipulated by RBI and / or any other authority, in such manner and to such extent as may be mutually agreed to with the auditors."

SPECIAL BUSINESS

5. Appointment of Secretarial Auditors and fixation of their remuneration

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Rule 9 of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and Regulation 24A of the Securities and Exchange Board of India (the "Listing Regulations"), as amended and based on the recommendation of the Audit Committee and the approval of the Board of Directors of the Bank, consent of the shareholders be and is hereby accorded for appointment of M/s. SVJS & Associates, Practicing Company Secretaries as the Secretarial Auditor (Firm Registration No. P2008KE017901) and holding a valid peer review certificate (Certificate No. 6278/2024) issued by the Institute of Company Secretaries of India (the "ICSI"), as the Secretarial Auditor of the Bank for a period of 5 (five) consecutive years, commencing on April 01, 2025, until March 31, 2030, to conduct Secretarial Audit of the Bank and to furnish the Report thereon."

"RESOLVED FURTHER THAT the consent of the members, be and is hereby accorded for payment of remuneration of ₹ 1,50,000.00 for the FY 2025-26, ₹ 1,65,000.00 for the FY 2026-27, ₹ 1,80,000.00 for the FY 2027-28, ₹ 1,80,000.00 for the FY 2028-29 and ₹ 1,80,000.00 for the FY 2029-30 and with an out of pocket expenses not exceeding ₹ 1,50,000.00 for each financial year to M/s. SVJS & Associates, Practicing Company Secretaries."

"RESOLVED FURTHER THAT the Chairman / Managing Director & CEO / Company Secretary / any Officer of the Bank duly authorized by the Board of Directors be and is hereby authorized to do all such acts, deeds and things as may be required to give effect to the aforesaid resolution."

6. Amendments to the Articles of Association of the Bank

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **SPECIAL RESOLUTION**.

"RESOLVED THAT, pursuant to the provisions of Section 14 of the Companies Act, 2013 ("the Act") and any other applicable provisions of the Act read with the relevant rules made thereunder, consent of the shareholders of the Bank be and is hereby accorded to amend the Articles of Association of the Bank as under:

a) Existing Article 51(e) shall be substituted by the following amended Article 51 (e):

To appoint from time to time by a power of attorney, any person to be the attorney of the Bank for such purposes and with such powers, authorities and discretions (not exceeding those which could be delegated by the Directors under

these presents) and for such period and subject to such conditions as thought fit from time to time, by a combination of any two of the three General Managers or of their equivalent rank, of either the Branch Banking Department or HR & IR Department or Legal and Recovery Department or in their absence, solely by the Managing Director & CEO.

"RESOLVED FURTHER THAT the Chairman of the Board / Managing Director & CEO / Company Secretary / any Officer of the Bank duly authorized by the Board of Directors be and is hereby authorized to do all such acts, deeds and things as may be required to give effect to the aforesaid resolution."

7. Appointment of Mr. Raghavendra Srinivas Bhat (DIN: 11165725) as the Managing Director and CEO of the Bank

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Sections 152, 161 and other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof), Mr. Raghavendra Srinivas Bhat (DIN: 11165725) who was appointed as an Additional Director of the Bank by the Board of Directors with effect from July 16, 2025 and who holds office up to the date of this Annual General Meeting, be and is hereby appointed as a Director of the Bank, liable to retire by rotation."

"RESOLVED FURTHER THAT pursuant to the provisions of Sections 152, 196 and all other applicable provisions, if any, of the Companies Act, 2013 (the "Act") read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Section 35B and other relevant provisions, if any, of the Banking Regulation Act, 1949, and the rules, guidelines and circulars issued by the Reserve Bank of India ("RBI"), from time to time, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations") and any other applicable laws (including any statutory amendment(s), modification(s), variation(s) or re-enactment(s) thereto, for the time being in force), the provisions of the Articles of Association ("Articles") of the Karnataka Bank Limited (the "Bank"), as amended, and pursuant to the recommendation made by the Nomination and Remuneration Committee (the "Committee") and approval of Board of Directors of the Bank (the "Board"), and in terms of the approval granted by RBI under Section 35B of the Banking Regulation Act, 1949, Mr. Raghavendra Srinivas Bhat (DIN: 11165725) who was appointed as an Additional Director by the Board of Directors of the Bank in terms of Section 161(1) of the Act and Articles of Association of the Bank to take up the role of the Managing Director and CEO of the Bank for a period of 3 (Three) months from July 16, 2025, or till the appointment of a regular MD & CEO, whichever is earlier, be and is hereby appointed as the Managing Director and CEO of the Bank for a period of 3 (Three) months from July 16, 2025, in accordance with the approval of the RBI or for any further period, in accordance with the approval of RBI, from time to time."

"RESOLVED FURTHER THAT pursuant to the provisions of Section 196, 197 and other applicable provisions, if any, of the Act read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Section 35B and other relevant provisions, if any, of the Banking Regulation Act, 1949, and the rules, guidelines and circulars issued by RBI, from time to time and any other applicable laws (including any statutory amendment(s), modification(s), variation(s) or re-enactment(s) thereto, for the time being in force), the provisions of the Articles of the Bank and pursuant to the recommendation made by the Nomination and Remuneration Committee and approval of the Board and as per the approval of the RBI, the approval of the members of the Bank be and is hereby accorded for the payment of remuneration to Mr. Raghavendra Srinivas Bhat as the Managing Director and CEO of the Bank by way of fixed remuneration of ₹ 3,00,00,000/- (Rupees three crore only) per annum and the use of the Bank's car with driver."

"RESOLVED FURTHER THAT the Chairman of the Board / Company Secretary / any Officer of the Bank duly authorized by the Board be and is hereby authorized to do all such acts, deeds and things as may be required to give effect to the aforesaid resolution."

8. Re-appointment of Mrs. Uma Shankar (DIN: 07165728) as a Non – Executive, Independent Director

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **SPECIAL RESOLUTION**

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions, if any, of the Companies Act, 2013 (hereinafter referred to as the 'Act'), read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and Schedule IV to the Act, the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as the 'Listing Regulations'), Section 10A and other applicable provisions of the Banking Regulation Act, 1949 and the Circulars and Guidelines issued by the Reserve Bank of India and amendments thereto (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the Articles of Association of the Bank and based on the recommendation of the Nomination and Remuneration Committee of the Board and the Board of Directors of the Bank, Mrs. Uma Shankar (DIN: 07165728), who was appointed as a Non-Executive, Independent Director of the Bank for a term of 5 (Five) years up to October 31, 2025, and who has submitted her consent to act as such, along with a declaration that she meets the criteria for independence as provided under



Section 149 (6) of the Act and Regulation 16 (1) (b) of the Listing Regulations and is eligible for being re-appointed as an Independent Director, in respect of whom a notice in writing pursuant to Section 160 of the Act, has been received in the prescribed manner from her proposing her candidature for the office of the Independent Director, be and is hereby re-appointed as a Non-Executive, Independent Director on the Board of the Bank, for a second term of 3 (Three) years, who shall hold office effective from November 01, 2025 and up to and inclusive of October 31, 2028, and she shall not be liable to retire by rotation."

"RESOLVED FURTHER THAT pursuant to the provisions of Sections 149, 197, Schedule V and other applicable provisions of the Act and the Rules made thereunder and guidelines issued by the Reserve Bank of India, Mrs. Uma Shankar (DIN: 07165728) be paid such fees and remuneration which she is eligible to receive as a Director, as the Board of Directors may approve from time to time and subject to such limits prescribed or as may be prescribed from time to time by any statutory / regulatory authority."

"RESOLVED FURTHER THAT the Chairman of the Board / Company Secretary / any Officer of the Bank duly authorized by the Board be and is hereby authorized to do all such acts, deeds and things as may be required to give effect to the aforesaid resolution."

Registered Office:

Mahaveera Circle
Kankanady, Mangaluru-575002
Date: August 22, 2025

By the Order of the Board of Directors

Sham K
Company Secretary

Notes:

1. The shareholders may take note of the following dates:

Sl. No	Particulars	Dates
1.	Cut-off date for the purpose of deciding the eligibility of the shareholders for remote e-voting	September 16, 2025
2.	Remote e-voting begin date & time	September 19, 2025 (9.00 a.m.) IST
3.	Remote e-voting end date & time (i.e., e-voting to close at 5.00 p.m. on the date preceding the date of general meeting)	September 22, 2025 (5.00 p.m.) IST
4.	Annual General Meeting Date	September 23, 2025 (11.30 a.m.) IST
5.	Record Date for determining the eligibility of the shareholders to receive dividend.	September 16, 2025

2. The Ministry of Corporate Affairs (the "MCA") vide its circular no. 09/2024 dated 19 September, 2024 and the Securities and Exchange Board of India (the "SEBI") vide its circular no. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 03 October, 2024 and other relevant circulars issued by the MCA and SEBI from time to time (collectively referred to as the "Circulars"), permitted the holding of the Annual General Meeting ("AGM") through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the MCA Circulars and SEBI Circulars, the AGM of the members of the Bank is being held through VC / OAVM. Hence, Members can attend and participate in the ensuing AGM through VC / OAVM only. The Registered Office of the Bank shall be deemed to be the venue for the AGM.
3. In compliance with the aforesaid MCA and SEBI Circulars, the **Notice of 101st AGM, along with the Annual Report 2024-25, is being sent only through electronic mode to those Members holding the shares as on the cutoff date and whose email addresses are registered with the Bank / Depositories.** Members may note that the Notice and Annual Report 2024-25 will also be available on the websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com, www.nseindia.com and <https://karnatakabank.com/investors> respectively, and on the website of NSDL www.evoting.nsdl.com.
4. The explanatory statement pursuant to Section 102 of the Companies Act, 2013, in respect of the special businesses set out in the Notice is annexed hereto.
5. The relevant details, pursuant to Regulation 36(3) and other provisions of the Listing Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of the Director seeking appointment / reappointment / change in terms of appointment in this AGM are annexed to this notice.
6. As this AGM is being held pursuant to the MCA / SEBI Circulars referred to above through VC / OAVM, physical attendance of Members has been dispensed with. **Accordingly, the facility for appointment of proxies by the Members will not be available for this AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.**
7. Institutional / Corporate Shareholders (i.e., other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF / JPG Format) of their Board or governing body Resolution / Authorization, etc., authorizing their representative to attend the AGM through VC / OAVM on their behalf and to vote through remote e-voting. The said Resolution / Authorization shall be sent to the Scrutinizer by email from its registered email address to lekha@svjs.in
8. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone / mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank account details such as, name of the bank and branch, bank account number, MICR code, IFSC code, etc., to their DPs in case the shares are held by them in electronic form and to Bank's Registrar & Share Transfer Agent, Integrated Registry Management Services Private Limited, No. 30, Ramana Residency, 4th Cross, Sampige Road, Malleshwaram, Bengaluru-560003 (Tel No.:080-23460815/6/7 email: irg@integratedindia.in) in case the shares are held by them in physical form.
9. The Board of Directors has appointed CS. Lekha Ashok, Partner of M/s. SVJS & Associates, Practicing Company Secretaries, Bengaluru, (Membership Number 8152, Certificate of Practice Number 9011), or in her absence, CS. Jayan K, Partner of M/s. SVJS & Associates, Bengaluru (Membership Number 8154, Certificate of Practice Number 7363) as the scrutinizer for e-voting at the AGM.
10. The Scrutinizer will submit her / his report to the Chairman after the completion of scrutiny and the voting results will be announced by the Chairman or Company Secretary of the Bank on or before **September 25, 2025** and will also be displayed on the website of the Bank, besides being communicated to the Stock Exchanges, viz. BSE and NSE, and Depositories. The Scrutinizer's decision on the validity of e-voting will be final.



11. The Members can join the AGM in the VC / OAVM mode 15 minutes before the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC / OAVM will be made available for 1,000 members on a first-come, first-serve basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, etc., who are allowed to attend the AGM without restriction of first-come, first serve basis.
12. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Bank will be entitled to vote at the e-AGM.
13. Members attending the AGM through "VC" / "OAVM" shall be counted for the purpose of reckoning the quorum pursuant to Section 103 of the Act.
14. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (the "Listing Regulation") (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020, May 05, 2020 and September 19, 2024 the Bank is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Bank has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using the remote e-Voting system will be provided by NSDL.
15. Members desiring any information with regard to the annual accounts or any matter to be placed at the AGM are requested to write to the Bank on or before September 20, 2025, through email on investor.grievance@ktkbank.com.
16. Members may note that the Board of Directors, at their meeting held on May 14, 2025, has recommended a final dividend of ₹ 5.00 per share. The record date for the purpose of final dividend is fixed as September 16, 2025. The final dividend, once approved by the members in the ensuing AGM, will be paid **on or after Monday, September 29, 2025**, electronically through various online transfer modes to those members who have furnished their bank account details. To avoid delay in receiving dividends, members are requested to update their Bank account details, including Re-KYC with their depositories (where shares are held in dematerialized mode) and with the Bank's R&TA (where shares are held in physical mode) to receive dividends directly into their bank account on the payout date.
17. **TAX ON DIVIDEND:** Members may note that the Income-Tax Act, 1961, ("the IT Act") as amended by the Finance Act, 2020, mandates that dividends paid or distributed by a company on or after April 01, 2020, shall be taxable in the hands of members. Upon declaration of the dividend by the members at the AGM, the Bank shall therefore be required to deduct tax at source ("TDS") at the time of making the payment of the dividend. In such a case, the Dividend will be paid after deducting the tax at source as applicable, as follows:

Resident Shareholders:

It may be noted that tax would not be deducted at source on payment of dividend to a "**resident individual shareholder**", if the total dividend amount to be paid in a Financial Year does not exceed ₹ 10,000.

Particulars	Applicable Rate	
Shareholders having the PAN	10%	Update the PAN, and the residential status as per Income Tax Act, 1961 if not already done, with the depositories (in case of shares held in demat mode) and with the Bank's Registrar and Share Transfer Agent (in case of shares held in physical mode).
	NIL	Form 15G (applicable to any person other than a Company or a Firm) / Form 15H (applicable to an Individual above the age of 60 years), provided that all the required eligibility conditions are met, and a copy of PAN is furnished.
Shareholders not having PAN / PAN is Invalid	20%	N.A.
Shareholders submitting the Order under Section 197 of the Income Tax Act, 1961 (Act)	Rate provided in the Order	Lower / NIL withholding tax certificate obtained from tax authority along with a copy of PAN.
Shareholders for whom Section 194 of the Act is not applicable	NIL	A declaration that it has full beneficial interest with respect to the shares owned by it along with PAN.
Shareholders, being Alternative Investment Funds (AIFs) (Category I & Category II)	NIL	A declaration that the AIFs are registered under SEBI as per SEBI Regulations.
Shareholders covered under Section 196 of the Act (e.g., Mutual Funds, Govt.)	NIL	Certificate of registration u / s 10(23D) issued by the appropriate authority along with PAN, documentary evidence that the person is covered under said Section 196 of the Act.

The Resident individual shareholders are requested to ensure that their Aadhaar Number is linked with this PAN within the prescribed timelines. In case of failure to link, PAN shall be considered as inoperative / invalid and hence, tax at 20% shall be deducted in such cases.

Where the shareholder being resident individual eligible for obtaining Aadhaar Number has not intimated / linked the Aadhaar Number allotted with his / her PAN up to the date of declaration of dividend, in such a case, the allotted PAN would be treated as inoperative; benefit of TDS exemption such as vide Form 15G / H shall not be extended, for the provisions of deduction of TDS on the dividend declared by the Bank, as may be applicable under the Act or relevant law / rules in force and taxes will be withheld accordingly.

Non-Resident Shareholders:

As per Section 90 of the Income Tax Act, the non-resident shareholder has the option of being governed by the provisions of the Double Taxation Avoidance Agreement between India and the country of tax residence of the shareholder, if they are more beneficial to them.

Please refer to the below table for details of documents to avail Tax Treaty benefits.

Particulars	Applicable Rate	Documents required (if any)
Shareholders, being Foreign Institutional Investors (FIIs) / Foreign Portfolio Investors (FPIs)	20% (plus applicable surcharge and cess) as per Section 196D of the Income Tax Act, 1961 OR Tax Treaty Rate (whichever is lower)	a) Self-attested copy of the Permanent Account Number (PAN Card) allotted by the Indian Income Tax authorities. b) Self-attested copy of Tax Residency Certificate (TRC) obtained from the tax authorities of the country of which the shareholder is a resident, valid for FY 2025-26. c) Electronically furnished Form 10F & its acknowledgement from the Income Tax portal, if all the details required in this form are not mentioned in the TRC d) Self-declaration by the non-resident shareholder about having no Permanent Establishment in India in accordance with the applicable Tax Treaty. e) Self-declaration of Beneficial ownership by the non-resident shareholder.
Other Non-Resident shareholders	20% (plus applicable surcharge and cess) OR Tax Treaty Rate (whichever is lower)	a) Self-attested copy of the Permanent Account Number (PAN Card) allotted by the Indian Income Tax authorities. b) Self-attested copy of Tax Residency Certificate (TRC) obtained from the tax authorities of the country of which the shareholder is a resident, valid for FY 2025-26. c) Electronically furnished Form 10F & its acknowledgement from the Income Tax portal, if all the details required in this form are not mentioned in the TRC. d) Self-declaration by the non-resident shareholder about having no Permanent Establishment in India in accordance with the applicable Tax Treaty. e) Self-declaration of Beneficial ownership by the non-resident shareholder.
Shareholders submitting the Order under Section 197 of the Income Tax Act	Rate provided in the Order	Lower / NIL withholding tax certificate obtained from the tax authority.

In case PAN is not available, the non-resident shareholder (other than a company) shall furnish (a) name, (b) email id, (c) contact number (d) address in residency country (e) Tax Identification Number of the residency country.

It is recommended that shareholders should independently satisfy their eligibility to claim DTAA benefits including meeting all conditions laid down by DTAA.

Kindly note that the Bank is not obligated to apply beneficial DTAA rates at the time of tax deduction / withholding on dividend amounts. Application of beneficial rate as per DTAA for the purpose of withholding taxes shall depend upon the completeness and satisfactory review by the RTA / Bank of the documents submitted by the non-resident shareholder.



As per CBDT's Notification no: 03 / 2022 dated 16th July, 2022, all non-resident shareholders desiring to claim DTAA tax treaty benefits will need to electronically furnish Form 10F to the revenue authorities at the income tax e-filing portal.

Soft copies of the following documents may be downloaded from the link <https://ipostatus.integratedregistry.in/TaxExemptionRegistration.aspx>

- (1) Form 15G.
- (2) Form 15H.
- (3) Form 10F.
- (4) Declaration from residents.
- (5) Declaration from non-residents.
- (6) Declaration under Rule 37BC from non-residents (other than companies) not having PAN.

Duly filled and signed aforesaid documents, as applicable, should be uploaded at the website of RTA at <https://ipostatus.integratedregistry.in/TaxExemptionRegistration.aspx> on or before September 16, 2025, 11:59 PM (IST), to enable the Bank to determine the appropriate TDS / withholding tax rate applicable.

No communication on the tax determination / deduction received post the aforesaid date and time shall be considered for payment of the Dividend.

No other mode of submission of the documents would be entertained and the same needs to be uploaded only on the website of the RTA at the web link said above. If the documents are submitted to any other email id or through post etc., no claim shall lie against the Bank or the RTA.

Similarly, if the tax on said Dividend is deducted at a higher rate due to non-receipt of or incomplete set of the above-mentioned details / documents, the shareholder may claim an appropriate refund in the return of income filed with their respective tax authorities and no claim shall lie against the Bank / RTA for such taxes deducted.

For shareholders having multiple accounts under different status/ category:

Shareholders holding ordinary shares under multiple accounts under different status / category and a single PAN may note that the higher of the tax as applicable to the status in which shares held under a PAN will be considered on their entire holding in different accounts.

Beneficial Interest:

In terms of Rule 37BA of Income Tax Rules, 1962, if dividend income on which tax has been deducted at source is assessable in the hands of a person other than the deductee, then the deductee should file a declaration with the Bank in the manner prescribed by Rules. In the event of any income tax demand (including interest, penalty, etc.) arising from any misrepresentation, inaccuracy or omission of information provided by the Shareholder(s), such Shareholder(s) will be responsible to indemnify the Bank and also, provide the Bank with all information / documents and co-operation in any appellate proceedings.

Mandatory credit of Dividend to Bank Account:

Pursuant to the SEBI master circular no. SEBI / HO / MIRSD / POD-1 / P / CIR / 2024 / 37 dated May 07, 2024, it is mandatory to furnish PAN, KYC Details (including email, mobile number, and bank account details) and Nomination. Kindly ensure these details are updated with registrar to avail uninterrupted service request and dividend credit in bank account as no dividend will be paid to shareholders by way of issuance of physical warrant with effect from April 01, 2024.

Updation of bank account details:

The shareholders are requested to ensure that their bank account details in their respective demat accounts / folios are updated, to enable the Bank to make timely credit of dividend to their bank accounts.

18. The members may write to irg@integratedindia.in for any clarifications on this subject (please write in the subject matter as "KBL Dividend TDS" for easy identification and prompt redressal).
19. Members are requested to note that, the dividend remaining unclaimed for a consecutive period of seven years from the date of transfer to the Unpaid Dividend Account of the Bank, is liable for transfer to the Investor Education and Protection Fund ("IEPF") along with the related shares. In view of this, Members are requested to claim their unpaid dividends, if any, from the Bank, within the stipulated timeline. The Members, whose unclaimed dividends / shares have been transferred to IEPF, may

claim the same by making an online application to the IEPF Authority in web Form No. IEPF-5 is available on www.iepf.gov.in. For details, please refer to the Corporate Governance Report of the Directors' Report.

20. Since the AGM will be held through "VC" / "OAVM", the Route Map to the venue of the AGM is not annexed in this Notice.
21. Article 74A of the Articles of Association of the Bank states that any suit by a member or members relating to any Annual General Meeting or Extraordinary General Meeting of the Bank or any meeting of its Board of Directors or a Committee of Directors or to any item of business on the agenda of any such meeting shall be subject to the exclusive jurisdiction of courts in Mangaluru city.
22. Instructions for remote e-voting, venue voting and joining the AGM are provided in Page No. 19



ANNEXURE TO THE NOTICE

Item No. 3: To appoint a director in place of Mr. B R Ashok (DIN: 00415934), who retires by rotation and being eligible, offers himself for re-appointment:

Mr. B R Ashok, a Chartered Accountant by profession, was initially appointed by the Board of Directors as Additional Director with effect from August 27, 2019, and the members in the 96th AGM held on July 17, 2020, appointed him as a Non-Executive Director liable to retire by rotation. Mr. B R Ashok, being eligible, has now offered himself for being reappointed by rotation.

The Independent Directors at their meeting held on 29.03.2025, while carrying out the performance evaluation of the Directors, concluded that Mr. B R Ashok has actively participated in the Board deliberations and made a valuable contribution and evaluated his performance as "very good and excellent".

Further, the Nomination and Remuneration Committee (NRC) at its meeting held on August 21, 2025, and Board of Directors at its meeting held on August 22, 2025, while carrying out due diligence under 'Fit & Proper' norms of RBI opined that, his candidature is in compliance with the said norms and is eligible to be reappointed as a Director of the Bank and accordingly, the Board of Directors resolved to recommend his re-appointment as a Non-Executive Non-Independent Director.

Brief Profile and additional information about Mr. B R Ashok as per Secretarial Standards-2 read with Regulation 36(3) of SEBI (LODR) Regulations, 2015:

Sr. No.	Particulars	Information disclosed
1.	Name	B R Ashok
2.	DIN	00415934
3.	Age	63 Years
4.	Educational Qualification	FCA
5.	Experience	A professional member of the Indian Institute of Insolvency Professionals of ICAI (IIPI), a 1 st Rank holder in the post qualification Diploma Course on Information Systems Audit conducted by the ICAI in December 2002 and has successfully qualified the online Proficiency Self-Assessment Test for Independent Director's Databank conducted by the Indian Institute of Corporate Affairs in March 2020. He qualified as a Chartered Accountant in the year 1984, having over 40 years of experience in practice, and his areas of expertise include statutory central audit of banks, statutory audit of insurance companies, corporates, including public sector undertakings, NGOs and other entities, besides advisory, consultancy and taxation assignments. He also has expertise in the fields of statutory-related attestation services, consultancy in direct taxes and FEMA, management advisory services and representation before various adjudicating authorities up to the Tribunal level in income tax. Mr. B R Ashok is a Director on the Board of the Bank since August 27, 2019.
6.	Terms and Conditions of Appointment	Proposed to be appointed as Non-Executive Director and shall be liable to retire by rotation.
7.	Remuneration details	During the FY 2024-25, ₹ 38.00 Lakhs (including the fees amounting to ₹ 60,000 paid for attending the interview Committee meeting for selection of top-level executives) was paid in the form of sitting fees for attending meetings of the Board / Committees for the FY 2024-25 and fixed remuneration of ₹ 20.00 lakhs for the FY 2023-24 in terms of RBI circular dated April 26, 2021. He will continue to be eligible for payment of sitting fees and other remuneration as per the RBI circular dated February 09, 2024, and any other remuneration as may be stipulated by the RBI from time to time.
8.	Date of first appointment on Board	27.08.2019
9.	Shareholding in the Bank	Directly Held: 1,650 On beneficial ownership basis: Nil
10.	Relationship with other Directors, Manager and other Key Managerial Personnel of the Bank	Not related to any other Directors, Managers and other Key Managerial Personnel of the Bank.
11.	Number of Board meetings attended last year.	16 / 18 Board meeting.

Sr. No.	Particulars	Information disclosed
12.	Other Directorships, Membership / Chairmanship of Committees of other Boards.	Nil
13.	Listed entities from which the person has resigned in the past three years.	Nil
14.	Nature of Expertise	Accountancy, Banking and Finance, Taxation and Risk Management.
15.	Skills and capabilities required for the role in terms of Section 10A (2) of the Banking Regulation Act, 1949. The manner in which the proposed person meets such requirements.	Accountancy, Banking, Economics, Finance, IT, Risk Management. The proposed person is a practising Chartered Accountant with over 40 years of professional experience, bringing deep expertise in financial reporting, auditing, and regulatory compliance. - Accountancy: As a Chartered Accountant, the individual possesses advanced knowledge of accounting standards, financial analysis, and audit practices, which are critical for oversight of financial statements and internal controls. - Banking & Finance: Through engagements with banking clients and financial institutions, the individual has developed a strong understanding of banking operations, credit appraisal, and financial structuring. - Economics: Exposure to macroeconomic trends and financial markets through advisory roles enables informed decision-making on strategic matters. - Risk Management: Experience in evaluating financial risks, internal audit systems, and compliance frameworks contributes to robust governance and risk oversight. - Information Technology: Familiarity with financial systems, ERP platforms, and digital transformation initiatives in finance enhances the Board's understanding of tech-driven banking solutions. As a Non-Independent Non-Executive Director, the individual actively contributes to Board deliberations, leveraging professional insights to support strategic planning, financial prudence, and regulatory compliance.

Except for Mr. B R Ashok and his relatives, no other Director or Key Managerial Personnel of the Bank or their respective relatives are in any way concerned or interested, financially or otherwise, in this resolution.

Item No. 4: Appointment of Joint Statutory Auditors and fixation of their remuneration

At the 100th Annual General Meeting held on September 10, 2024, M/s. Ravi Rajan & Co LLP, Chartered Accountants (Firm Registration No. / LLP No. 009073N / N500320), New Delhi and M / s. R.G.N. Price & Co., Chartered Accountants, (Firm Registration No. 002785S), Chennai, was appointed as the joint Statutory Auditors of the Bank to hold office up to the conclusion of 101th AGM.

Tenure and Rotation: –

During the FY 2024-25, one of the proxy advisory firms had recommended voting against the resolutions for appointment of joint Statutory Auditors on yearly basis based on the RBI guidelines for Appointment of Statutory Central Auditors (SCAs)/ Statutory Auditors (SAs) of Commercial Banks (excluding RRBs), UCBs and NBFCs (including HFCs) which was not consistent with the provisions of the Companies Act, 2013. However, this was purely an interpretational matter and not technically inconsistent

Therefore, the Board of Directors of the Bank, based on the recommendation of the Audit Committee, has proposed the appointment of M/s. Ravi Rajan & Co. LLP, Chartered Accountants (Firm Registration No. / LLP No. 009073N / N500320), New Delhi as one of the joint Statutory Auditors of the Bank for the remaining period of one year i.e., till the conclusion of 102nd AGM and M / s. R.G.N. Price & Co., Chartered Accountants, (Firm Registration No. 002785S), Chennai, as one of the joint Statutory Auditors of the Bank for the remaining period of two years i.e. till the conclusion of 103rd AGM. In this connection, approval in terms of Section 30 (1A) of the Banking Regulation Act, 1949, has been obtained from the RBI vide letter dated July 18, 2025.

**Fees payable to the Statutory Auditors (SAs):**

The Board of Directors, based on the recommendation of the Audit Committee, has approved the fees payable to the statutory auditors as mentioned hereunder:

Proposed fees payable to the statutory auditor(s)	1. M/s. Ravi Rajan & Co LLP, Chartered Accountants for the Financial Year 2025-26 the proposed fees shall be ₹ 1.50 Crores. 2. M / s. R.G.N. Price & Co, Chartered Accountants for the Financial Year 2025-26 the proposed fees shall be ₹ 1.50 Crores and for the Financial Year 2026-27, the proposed fees shall be ₹ 1.60 Crores. The Break-up is as under (₹ crore)		
	Nature of Payment Tax Audit Fees Limited Review Long form Audit Report Year end Audit Total	Proposed fees structure FY 2025-26 0.11 0.32 0.21 0.86 1.50	Proposed fees structure for the FY 2026-27* 0.12 0.34 0.22 0.92 1.60
	Notes: • Further, certification fees of ₹ 30,000 per certificate issued and actual out-of-pocket expenses will be reimbursed. • *The proposed fee structure for the FY 2026-27 will be applicable to the continuing auditor for the FY 2026-27.		
Terms of Appointment	The assignment of Joint Statutory Auditors includes, but is not limited to: 1. Year-end audit and certification, 2. Limited Review 3. Long Form Audit Report 4. Tax audit, 5. Consolidation of Results (Holding & Subsidiary), 6. Centralized Audit and visit of selected branches/offices of the Bank 7. Such other audit/certification/reporting requirement as may be prescribed by the RBI from time to time or as may be mutually agreed between the Bank and the Statutory Auditors.		
In case of a new auditor , any material changes in the fee payable to such auditor from that paid to the outgoing auditor along with the rationale for such change.	Nil		

Basis of recommendation for the appointment, including the details in relation to and credentials of the statutory auditor(s):**Brief Profile of M / s. Ravi Rajan & Co. LLP**

M / s. Ravi Rajan & Co. LLP, Chartered Accountants, New Delhi, is a dynamic and multi-faceted accountancy firm incorporated in 1989. The firm has a presence in Noida, Gurugram, Mumbai and Bengaluru. The firm has 16 partners and a team of over 200 members, including professionals from different fields-Lawyers, CS, Engineers, IPs, Registered Valuers, Ex-Senior Bankers etc., providing a varied range of services.

Brief Profile of M / s. R.G.N. Price & Co.

M / s. R.G.N. Price & Co., (RGNP) a firm of Chartered Accountants has been carrying on the profession of Audit, Assurance, management consultancy and related services for more than 75 years. The firm has 14 partners and a team of over 250 members including experienced professionals including CIA, CISA, CFE.

The firm has, over the years, developed expertise in various areas like Taxation, Financial Compliance matters, Sarbanes Oxley Advisory, IT Advisory, Due Diligence Reviews and Business Valuations apart from specialized services in relation to Ind AS Transition, setting up Internal Control Framework, Cost reduction strategies, Mergers and Acquisition assistance, financial performance health check, SOX Testing Support.

Besides, both the firms comply with the eligibility norms prescribed by the Reserve Bank of India vide its Circular dated April 27, 2021.

Your Board recommends the resolution appointing the above two firms as Joint Statutory Auditors as set out under **Item No. 4** of the notice.

No Directors, Key Managerial Personnel and their relatives are concerned or interested financially or otherwise in this resolution.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 (the “Act”) AND DISCLOSURE PURSUANT TO REGULATION 36 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015.**Item No. 5: Appointment of Secretarial Auditors and fixation of their remuneration:**

The Securities and Exchange Board of India (the “SEBI”), vide its notification dated December 12, 2024, amended Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “SEBI Listing Regulations”). As per the revised regulation, listed entities are required to appoint a Secretarial Auditor who is a peer reviewed company secretary, and meets the eligibility criteria, as specified in Regulation 24A of the SEBI Listing Regulations, read with SEBI circular no. SEBI/HO/CFD/CFD-PoD-2/ CIR/P/2024/185 dated December 31, 2024.

In compliance with these regulations, the Board of Directors of the Bank (the “Board”) at its meeting held on July 28, 2025, based on the recommendation of the Audit Committee (the “Committee”), recommended the appointment of M/s. SVJS & Associates, Company Secretaries, Bengaluru, as the Secretarial Auditors of the Bank, for a period of 5 (five) Financial Years i.e., from FY 2025-26 to FY 2029-30, for the approval of the members of the Bank. M/s. SVJS & Associates, bearing Firm Registration No. P2008KE017901 and holding a valid Peer Review Certificate (certificate no. 6278/2024) issued by the Institute of Company Secretaries of India (the “ICSI”), possesses extensive expertise and experience in conducting secretarial audits for large listed entities.

M/s. SVJS & Associates has conducted the secretarial audit of the Bank for the FY 2024-25. It may be noted that in terms of the revised Regulation 24A of the SEBI Listing Regulations, any association of the Secretarial Auditor before March 31, 2025, shall not be considered for the purpose of calculating the tenure.

M/s. SVJS & Associates have consented to the said appointment and confirmed their eligibility for appointment as the Secretarial Auditors of the Bank and that this appointment, if made, would be within the limit specified by the ICSI. M/s. SVJS & Associates have confirmed that they satisfy the eligibility criteria, have no disqualifications or conflicts of interest as prescribed under the SEBI Listing Regulations, read with the SEBI circular no. SEBI/HO/CFD/CFD-PoD-2/ CIR/P/2024/185 dated December 31, 2024. They also do not provide any services to the Bank, directly or indirectly, which have been restricted by the SEBI, thereby ensuring their independence and alignment with regulatory requirements, as mandated by the SEBI.

Fees payable to the Secretarial Auditor:

The Board of Directors, based on the recommendation of the Audit Committee, has approved the fees payable to the Secretarial auditors as mentioned hereunder:

Financial Year	Professional Fees (Excl. GST)
2025-26	₹ 1,50,000.00
2026-27	₹ 1,65,000.00
2027-28	₹ 1,80,000.00
2028-29	₹ 1,80,000.00
2029-30	₹ 1,80,000.00

Note: out-of-pocket expenses not exceeding ₹1,50,000.00 for each financial year, comprising boarding, lodging and travelling expenses.

Your Board recommends the ordinary resolution appointing the above Firm as the Secretarial Auditor as set out under **Item No. 5** of the notice.

No Directors, Key Managerial Personnel and their relatives are concerned or interested financially or otherwise in this resolution.

**Item No. 6: Amendment of Articles of Association:**

The Board of Directors proposes the following amendment to the Articles of Association of the Bank and the rationale for the amendment is mentioned in the following table:

Article No. & Subject	Existing Article	Amended Article	Rationale
51(e): To appoint power of attorney	To appoint from time to time by a power of attorney, any person to be the attorney of the Bank for such purposes and with such powers, authorities and discretions (not exceeding those which could be delegated by the directors under these presents) and for such period and subject to such conditions as thought fit from time to time, jointly by a combination of any two of the three head of the department of the Human Resources Department, Legal Department and Branch Banking Department or in their absence, solely by the Managing Director & CEO.	To appoint from time to time by a power of attorney, any person to be the attorney of the Bank for such purposes and with such powers, authorities and discretions (not exceeding those which could be delegated by the Directors under these presents) and for such period and subject to such conditions as thought fit from time to time, by a combination of any two of the three General Managers or of their equivalent rank, of either the Branch Banking Department or HR & IR Department or Legal and Recovery Department or in their absence, solely by the Managing Director & CEO.	In the view of the interpretation issues arising from the wordings of Article 51(e) as amended in 2024, it is considered prudent to bring in more clarity. Accordingly, a suitable amendment to the said Article is now being proposed.

Accordingly, the consent of Members is being sought by way of special resolution as set out under **Item No. 6** of this Notice.

No Directors, Key Managerial Personnel and their relatives are concerned or interested in financially or otherwise in this resolution.

Item No. 7: Appointment of Mr. Raghavendra Srinivas Bhat (DIN: 11165725) as Managing Director & CEO:

The Board of Directors has appointed Mr. Raghavendra Srinivas Bhat as the Managing Director and CEO of the Bank for a period of 3 (three) months from July 16, 2025, or till the appointment of a regular MD & CEO, whichever is earlier pursuant to the approval received from the Reserve Bank of India vide their letter DOR.GOV.No.2692/08.40.001/2025-26 dated July 07, 2025 in accordance with Section 35B of the Banking Regulation Act, 1949, or for any further period, in accordance with the approval of RBI, from time to time for a fixed remuneration of ₹ 3,00,00,000/- (Rupees three crore only) per annum and the use of the Bank's car with driver.

The Bank has received from him all statutory disclosures/declarations including, (i) consent in writing to act as director in Form DIR-2, pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules, 2014 ("the Appointment Rules"), and (ii) intimation in Form DIR-8 in terms of the Appointment Rules to the effect that he is not disqualified under Section 164 of the Act.

Your Board recommends the resolution appointing Mr. Raghavendra Srinivas Bhat as the Managing Director & CEO of the Bank as set out in **Item No. 7** of the notice and shall be liable to retire by rotation.

Except for Mr. Raghavendra Srinivas Bhat and his relatives, no other Director or Key Managerial Personnel of the Bank or their respective relatives are in any way concerned or interested, financially or otherwise, in this resolution

Brief profile and Additional information about Mr. Raghavendra Srinivas Bhat as per Secretarial Standard-2 read with Regulation 36(3) of SEBI (LODR) Regulations, 2015:

Sr. No.	Particulars	Information disclosed
1.	Name	Mr. Raghavendra Srinivas Bhat
2.	DIN	11165725
3.	Age	67 Years
4.	Educational Qualification	B Com, CAIIB
5.	Experience	He has had an illustrious 38-years' career at Karnataka Bank, starting as a Clerk in 1981. Over the years, he rose through the ranks and ultimately served as the Chief Operating Officer (COO) in the CGM Cadre. With extensive expertise across various domains, Mr. Bhat's professional journey encompasses Banking, Finance and also Agriculture as his roots deeply tied to an agriculturist family background. During his tenure in Karnataka Bank, his diverse experience spans and covers all key areas of Banking and Finance, including HR, IT & Digital Banking, Treasury & Forex Operations, Insurance (Third Party Products) and Rural Economy. Having held top management positions for more than a decade, his leadership and vision have been pivotal in shaping strategic decisions at the highest levels.

Sr. No.	Particulars	Information disclosed
6.	Terms and Conditions of Appointment	Proposed to be appointed as MD & CEO for a period of three (3) months or till the appointment of a regular MD & CEO whichever is earlier, or for such period as may be approved by the RBI from time to time and shall be liable to retire by rotation.
7.	Remuneration details	₹ 3,00,00,000/- (Rupees three crore only) per annum plus use of Bank's car with driver.
8.	Date of first appointment on Board	16.07.2025, i.e., from the date of taking charge.
9.	Shareholding in the Bank	Directly Held: 3,501 shares On beneficial ownership basis: Nil
10.	Relationship with other Directors, Manager and other Key Managerial Personnel of the Bank	Not related to any other Directors, Manager and other Key Managerial Personnel of the Bank.
11.	Number of Board meetings attended last year.	Not Applicable, since assumed charge w.e.f. 16.07.2025
12.	Other Directorships, Membership / Chairmanship of Committees of other Boards.	Nil
13.	Listed entities from which the person has resigned in the past three years.	NIL
14.	Nature of Expertise	Banking and Finance, HR, IT & Digital Banking, Rural Economy and Risk management.
15.	Skills and capabilities required for the role in terms of Section 10A (2) of the Banking Regulation Act, 1949. The manner in which the proposed person meets such requirements.	HR, IT & Digital Banking, Treasury & Forex Operations, Insurance (Third Party Products) and Rural Economy, Risk management The proposed person has served the bank for 38 years, rising through the ranks from Clerk to Chief Operating Officer (COO) in the CGM cadre, demonstrating exceptional leadership and operational expertise across key banking domains. • Banking & Finance: With extensive experience in core banking operations, treasury management, and forex dealings, the individual has a comprehensive understanding of financial systems, asset-liability management, and regulatory frameworks. • Economics & Rural Economy: The individual has led initiatives in rural banking and financial inclusion, contributing to economic development and policy execution at the grassroots level. • Information Technology & Digital Banking: As COO, the individual oversaw major digital transformation projects, including IT system upgrades, cybersecurity frameworks, and digital banking innovations, aligning with modern banking practices. • Risk Management: Experience in treasury operations and insurance product oversight has equipped the individual with a strong grasp of financial risk, operational risk, and compliance mechanisms. • Human Resources: Leadership in HR strategy, talent development, and organizational restructuring has contributed to building a resilient and performance-driven workforce. The individual's multifaceted expertise and long-standing service makes him well-suited to contribute meaningfully to Board-level governance, strategic planning, and regulatory compliance.

**Item 8: Re-appointment of Mrs. Uma Shankar (DIN: 07165728), as a Non-Executive Independent Director**

Based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on November 01, 2020, appointed Mrs. Uma Shankar (DIN: 07165728), as a Non-Executive Independent Director of the Bank for the first term of five consecutive years from November 01, 2020, up to October 31, 2025. Her appointment as a Non-Executive Independent Director was approved by the shareholders in the 97th AGM held on September 02, 2021.

In terms of Section 149 (10) of the Companies Act, 2013, an Independent Director shall hold office for a term up to five consecutive years on the Board of a Company, but shall be eligible for re-appointment on passing of a special resolution by the Company for another period up to five years. However, in terms of Section 10A (2A) of the Banking Regulation Act, 1949 and circular No. DOR.GOV.REC.8/29.67.001/2021-22 dated April 26, 2021, the upper age limit for a Non-Executive Director is 75 years. The total tenure of a Non-Executive Director, continuously or otherwise, on the Board of a bank shall not exceed eight years.

Mrs. Uma Shankar is 65 years of age as of August, 2025. Accordingly, her age and tenure are within the permissible limits prescribed under the RBI Circular No. DOR.GOV.REC.8/29.67.001/2021-22 dated April 26, 2021, which allows Independent Directors to hold office up to 75 years of age or eight years.

The Board of Directors, in their meeting held on 27.03.2025, while carrying out the performance evaluation of the Directors, concluded that Mrs. Uma Shankar has actively participated in the Board deliberations and made a valuable contribution and evaluated her performance as "very good". Further, the Nomination and Remuneration Committee (NRC) at its meeting held on August 21, 2025, and Board of Directors at its meeting held on August 22, 2025, while carrying out due diligence of the director under 'Fit & Proper' norms of the RBI, opined that she is in compliance with the said norms and is eligible to continue as Director of the Bank and accordingly resolved to recommend her re-appointment as a Non-Executive Independent Director.

The Brief Profile and additional information about Mrs. Uma Shankar as per SS-2, read with Regulation 36(3) of the Listing Regulations, is provided below:

Sr. No.	Particulars	Information disclosed
1.	Name	Mrs. Uma Shankar
2.	DIN	07165728
3.	Age	65 Years
4.	Educational Qualification	MA (English), CAIIB, Graduate from Columbia Business School, New York.
5.	Experience	She is a former Executive Director of the Reserve Bank of India (RBI). She was with RBI for over 37 years in different capacities. Her core competence is in the financial sector supervision; however, she has also been responsible for currency management, foreign exchange and the internal accounting and administration. She was also on the boards of a few Public Sector Banks as an RBI nominee.
6.	Terms and Conditions of Appointment	Appointed as an Additional Director on 01.11.2020 and thereafter appointed as a Non-Executive Independent Director in the 97 th AGM held on 02.09.2021, not liable to retire by rotation. Further, the Board of Directors recommended seeking shareholders' approval for her re-appointment as Non-Executive Independent Director of the Bank, effective from 01.11.2025 up to 31.10.2028, not liable to retire by rotation.
7.	Remuneration details	During the FY 2024-25, ₹ 34.80 Lakhs was paid in the form of sitting fees for attending meetings of the Board / Committees for the FY 2024-25 and fixed remuneration of ₹ 20.00 lakhs for the FY 2023-24 in terms of RBI circular dated April 26, 2021. She will continue to be eligible for payment of sitting fees and other remuneration as per the RBI circular dated February 09, 2024, and any other remuneration as may be stipulated by the RBI from time to time.
8.	Date of first appointment	01.11.2020 as an Additional Director (Non-Executive, Independent Director)
9.	Shareholding in the Bank	Directly Held: 1000 equity shares On a beneficial ownership basis: Nil
10.	Relationship with other Directors, Manager and other Key Managerial Personnel of the Bank	Not related to any other Directors, Manager and other Key Managerial Personnel of the Bank.
11.	Number of Board meetings attended last year.	15/ 18 Board meetings.

Sr. No.	Particulars	Information disclosed
12.	Other Directorships, Membership / Chairmanship of Committees of other Boards.	NIL
13.	Listed entities from which the person has resigned in the past three years.	NIL
14.	Nature of Expertise	Accountancy, Banking, Co-operation & SSI, Economics, Finance, Risk Management, Business Management.
15.	Skills and capabilities required for the role in terms of Section 10A (2) of the Banking Regulation Act, 1949. The manner in which the proposed person meets such requirements.	Accountancy, Banking, Co-operation & SSI, Economics, Finance, Risk Management, Business Management. The proposed person is a former Executive Director of the Reserve Bank of India (RBI), the Central Bank of the country and she worked for over 37 years in various capacities. Her core competence is in the financial sector supervision, but she has also been responsible for currency management, foreign exchange and internal accounting and administration. As an Independent Non-Executive Director, the individual actively contributes to Board deliberations, leveraging professional insights to support strategic planning, financial prudence, and regulatory compliance.

The Board at its meeting held on August 22, 2025, based on the recommendation of the Nomination and Remuneration Committee (NRC) and considering her knowledge and expertise which is expected to provide substantial value addition to the Bank and the report of performance evaluation, has approved the reappointment and has recommended for seeking the approval of the Members, the re-appointment of Mrs. Uma Shankar (DIN: 07165728), as a Non-Executive, Independent Director, for a second term of 3 (three) years with effect from November 01, 2025 up to and inclusive of October 31, 2028, in terms of Section 149 read with Schedule IV to the Act and the Listing Regulations and the Banking Regulation Act or any amendment thereto or modification thereof.

In respect of the said appointment, a notice in writing in the prescribed manner as required by Section 160 of the Act, as amended and rules made thereunder, has been received by the Bank from the Director.

Mrs. Uma Shankar has given her consent for the said re-appointment and has also submitted the declaration of independence, as required pursuant to Section 149(7) of the Act, stating that she meets the criteria of independence as provided in Section 149(6) of the Act and Regulations 16 and 25 of the Listing Regulations & also towards inclusion of her name in the data bank of Independent Directors. Further, she has also submitted declarations stating that she is not disqualified from being appointed as a Director in terms of Section 164 of the Act and is also not debarred from holding the office of director by virtue of any order from the Securities and Exchange Board of India ('SEBI') or any such authority.

Except Mrs. Uma Shankar and her relative, no other Director or Key Managerial Personnel of the Bank or their respective relatives are in any way concerned or interested, financially or otherwise, in this resolution.

The Board of Directors recommends the Special Resolution set out in **Item No. 8** of this Notice for seeking approval of the Members.

**INSTRUCTIONS FOR REMOTE E-VOTING AND E-VOTING DURING AGM AND JOINING MEETING THROUGH VC / OAVM:**

1. In compliance with the provisions of Section 108 of the Companies Act, 2013, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, and Regulation 44 of the SEBI Listing Regulations, the Members are provided with remote e-voting facility on all the resolutions set forth in this Notice. For this purpose, Bank has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized e-Voting agency.
2. The facility of casting votes by a member using "remote e-voting" as well as "e-voting on the date of the AGM" will be provided by NSDL.
3. As per SEBI Circular No. SEBI / HO / CFD / CMD / CIR / P / 2020 / 242 dated 09.12.2020, **for the Individual shareholders holding securities in demat mode**, e-voting will be enabled to all the demat account holders, by way of a single login credential, through their demat accounts / websites of Depositories / Depository Participants. Accordingly, Demat account holders would be able to cast their vote without having to register again with the ESPs.
4. Such individual shareholders are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access the e-Voting facility.

The instructions for **REMOTE E-VOTING** are given below:

- a. A person whose name is recorded in the register of members in case of shares held in physical form or in the register of beneficial owners maintained by the depositories in case of shares held in dematerialized (demat) form as on **Cut-off date (i.e. September 16, 2025)** only shall be entitled to vote by electronic means or in the AGM. The remote e-voting schedule is as under:

Date and time of commencement of remote voting through electronic means:	September 19, 2025 (9.00 A.M.) IST
Date and time of the end of voting through electronic means (beyond which voting will not be allowed):	September 22, 2025 (5.00 P.M.) IST
Details of the website:	www.evotingindia.com
Details of persons to be contacted for issues relating to remote e-voting:	Mr. Vijayagopal / Mr. Giridhar, Integrated Registry Management Services Pvt. Ltd. Tel No. 080-23460815-18, email: evoting@nsdl.com or irg@integratedindia.in
Cut-off date to determine the eligibility to cast vote	September 16, 2025

- b. The remote e-voting is open for all members, whether holding shares in physical form or dematerialized form. The remote e-voting shall be disabled at 5.00 PM on September 22, 2025 and remote e-voting shall not be allowed beyond this date and time.
- c. Further, the facility for voting through an electronic voting system will also be made available at the AGM from NSDL and the members attending the AGM who have not cast their vote(s) by remote e-voting will be able to vote at the e-AGM.
- d. A member may participate in the AGM even after exercising his / her right to vote through remote e-voting, but shall not be eligible to vote again at the AGM.
- e. The results of voting on the above resolutions shall be declared not later than two working days from the conclusion of the Annual General Meeting of the Bank. The results declared along with the Scrutinizer's Report will be made available on the Bank's website and on the website of National Securities Depository Limited (NSDL) and the same shall simultaneously be communicated to the stock exchanges.

Procedure to be followed to vote through remote e-voting**For Individual shareholders holding securities in Demat mode:**

In terms of SEBI circular dated December 09, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
	- Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on Bank's name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp - Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder / Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password / OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on Bank's name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - Shareholders / Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on  App Store   Google Play 
Individual Shareholders holding securities in demat mode with CDSL	- Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. - After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e- voting is in progress as per the information provided by the Bank. On clicking the e - voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. - If the user is not registered for Easi / Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option - Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from an e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.



Type of shareholders	Login Method
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL / CDSL for e-Voting facility, upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on the Bank's name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID / Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com> / either on a Personal Computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder / Member' section.
- A new screen will open. You will have to enter your User ID, your Password / OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com> / with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

- Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Bank For example, if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the Bank, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details / Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number / folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of the Bank for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC / OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify / modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF / JPG Format) of the relevant Board Resolution / Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to lekha@svjs.in with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.



2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details / Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Mr. Falguni. C at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e-mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to investor.grievance@ktkbank.com
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to investor.grievance@ktkbank.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively, shareholder / members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 09, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER: -

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members / shareholders, who will be present in the AGM through VC / OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC / OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC / OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC / OAVM" placed under **"Join meeting"** menu against the Bank's name. You are requested to click on VC / OAVM link placed under Join Meeting menu. The link for VC / OAVM will be available in Shareholder / Member login where the EVEN of the Bank will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further, Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio / Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.



5. Shareholders who would like to express their views / have questions may send their questions in advance mentioning their name demat account number / folio number, email id, mobile number at investor.grievance@ktkbank.com. The same will be replied by the Bank suitably, in case the speaker does not get an opportunity to speak at the AGM, due to any circumstances.
6. Registration as "Speakers"
 - a. Kindly note that the shareholders who have registered themselves as a **'speaker' will only be allowed to express their views / ask questions during the meeting.**
 - b. The shareholders who would like to express their views / ask questions during **the meeting** need to register themselves as a speaker and are required to send their request between September 19, 2025 (9.00 A.M. IST) and September 20, 2025 (5.00 P.M. IST) mentioning their name, demat account number / folio number, email id, mobile number at investor.grievance@ktkbank.com.
7. The Chairman of the Meeting will reserve the right to limit the number of questions and time limit for each question during the course of the AGM.
8. The Chairman reserves the right to limit the number of Members asking questions depending on either the availability of time or live streaming-related concerns or any other unforeseen situations if any, at the time of the AGM.
9. At the time of logging- into the system to attend the AGM or during the course of the AGM, if a Member loses the connection, the same shall not be a ground to complain.

All grievances connected with the facility for voting by electronic means may be addressed to evoting@nsdl.com.



101st BOARD'S REPORT

Dear Stakeholders,

Your Directors have the pleasure of presenting the 101st Annual Report of the Bank together with the Audited Statement of Accounts for the financial year ended March 31, 2025, and the Auditors' Report thereon. The highlights of the operational performance are as under:

OPERATIONAL PERFORMANCE

	₹ in crore	
	MARCH 31, 2025	MARCH 31, 2024
Net Profit	1,272.37	1,306.28
Operating Profit	1,827.04	2,163.31
Net Interest Income (NII)	3,310.38	3,298.72
Gross Income	10,283.12	9,617.42
Deposits (A)	1,04,807.49	97,988.22
Gross Advances (B)	77,958.72	73,001.66
Aggregate Business (Gross) (A)+ (B)	1,82,766.21	1,70,989.88
Investments	24,536.51	24,302.05
CASA deposits (as a share of total deposits) (%)	31.75	31.94
Gross NPA (%)	3.08	3.53
Net NPAs (%)	1.31	1.58
Provision Coverage Ratio (%)	81.42	79.22
Capital Adequacy Ratio (CRAR) (%)	19.85	18.00
Return on Assets (%)	1.05	1.19

Note: The figures mentioned above are on a standalone basis. The consolidated financial statements are furnished separately as part of this report.

BUSINESS OVERVIEW

As on March 31, 2025, the Aggregate Business (Gross) of the Bank has reached to ₹ 1,82,766.21crore with a YoY growth of 6.89%. During FY 25, the Bank has registered net profit of ₹ 1,272.37crore with YoY negative growth of (2.60) %. The deposits and Gross advances grew by 6.96% and 6.79% YoY respectively. As of March 31, 2025, the CD ratio was 74.38%. Despite of the northward movement of interest rates, the Bank has maintained the share of CASA at 31.75%. The asset quality has been improved with a 45 bps and 27 bps reduction, respectively, under Gross NPAs and Net NPAs. As on March 31, 2025, Provision Coverage Ratio (PCR) was 81.42%. However, CRAR improved to an all-time high of 19.85%. Overall, the financial year 2024-25 was yet another year of satisfactory performance, witnessing further strengthening of the fundamentals of the Bank.

DEPOSITS AND CASA

The total deposits grew by 6.96% during the FY under review, with CASA at 31.75% of total deposits. The CASA deposits grew by 6.35% YoY.

ADVANCES

The advances grew by 6.79% YoY. The lending profile was well balanced with the share of retail advance at 50.38% & mid corporate advances at 22.88% and Large corporate advances at 26.74% of the loan book.

The priority sector advances increased from ₹36,516.93 crore to ₹37,569.19 crore forming 43.51% of applicable Adjusted Net Bank Credit (ANBC) agricultural advances together with eligible deposits under the Rural Infrastructure Development Fund (RIDF), increased from ₹14,281 crore to ₹16,614.37 crore, which, constituted 19.24% of ANBC during Q4FY25. The Bank also focuses on lending under various socio-economic schemes, weaker section schemes, MSMEs etc.

ASSET QUALITY AND PROVISION COVERAGE RATIO (PCR)

The Bank has been focusing on improving the asset quality through better credit appraisal and effective monitoring, as well as intensified recovery efforts. In terms of absolute numbers, the GNPA's decreased to ₹ 2,402.08 crore as on March 31, 2025, from ₹ 2,578.42 crore as on March 31, 2024. However, the percentage of Gross NPAs reduced from 3.53% as on March 31, 2024, to 3.08% as on March 31, 2025.

The amount of Net NPAs (NNPAs) reduced to ₹1,004.55 crore (1.31%) as of March 31, 2025, compared to ₹1,129.18 crore (1.58%) as of March 31, 2024. During the period, the percentage of NNPAs substantially improved to 1.31% from 1.58% last year. The Provision Coverage Ratio (PCR) stood at 81.42% on March 31, 2025.

INVESTMENTS

The total investments increased by 0.96% and the ID ratio stood at 23.41% as on March 31, 2025, as against 24.80% on March 31, 2024.

OPERATIONAL METRICS

The gross income of the Bank for the year ended March 31, 2025, stood at ₹ 10,283.12 crore compared to ₹ 9,617.42 crore last year recording a YoY growth of 6.92%.

The total expenditure (excluding provisions and contingencies) increased by 13.44% to ₹ 8,456.08 crore for the year ended March 31, 2025, as against ₹ 7,454.11 crore for the last financial year. The cost-to-income ratio increased by 696 bps to 60.11%.

During the FY, Net Interest Income (NII) grew by 0.35% over the previous year. The Net Interest Margin (NIM) reduced to 3.19% from 3.52% during last year.

The operating profit decreased by 15.54% to ₹ 1,827.04 for FY 2024-25 from ₹ 2,163.31 crore. The provisions (other than tax) and contingencies for FY 2024-25 were ₹ 186.44 crore vis-à-vis ₹ 600.58 Crore for the previous year.

The net profit reached to ₹ 1,272.37 crore from ₹ 1,306.28 crore during the previous year, registering a decrease of (2.60)%.

APPROPRIATIONS

The net profit of ₹ 1,272.37 crore, along with the sum of ₹ 209.78 crore brought forward from the previous year, aggregating to ₹ 1,482.15 crore, has been appropriated as under:

Appropriation	₹ in crore
Transfer to Statutory Reserve	319.00
Transfer to Capital Reserve	9.63
Transfer to Revenue and Special Reserves	845.33
Transfer to Investment Fluctuation Reserve	(89.00)
Dividend of 2023-24 paid during the year	207.69
Balance carried over to Balance Sheet	189.50

DIVIDEND

The Board of Directors have recommended a dividend of ₹5.00/- per share (50%) for the year ended 31st March 2025 (previous year ₹ 5.50/- per share (55%)) pursuant to the financial performance of the bank for FY 2024-25. The dividend payout ratio for the year works out to 14.84% as against 15.88% for the previous year. The said dividend declaration is in adherence with the dividend distribution policy of the bank and applicable regulations of RBI and other statutes. The dividend is subject to approval of Shareholders at the AGM for the FY 2024-25.

EARNINGS PER SHARE (EPS) AND BOOK VALUE

The Earnings Per Share stood at ₹ 33.69 (basic) and ₹ 33.61 (diluted) for the year ended March 31, 2025. This was ₹ 39.84 (basic) and ₹ 39.66 (diluted) during the previous year. The Book Value per share has further improved to ₹ 319.77 as on March 31, 2025 as against ₹ 287.57 during the last year.

CAPITAL FUNDS AND CAPITAL ADEQUACY RATIO (CRAR)

The capital funds of the Bank increased from ₹ 11,253 crore to ₹ 12,219 crore. The Capital to Risk- Weighted Assets (CRAR) Ratio improved to a high of 19.85% as on March 31, 2025, as against the previous year's 18.00%. The Bank has consistently maintained the CRAR ratio well above the minimum requirement of 11.50%, including the Capital Conservation Buffer of 2.50% stipulated by the Reserve Bank of India and the internal policy of the Bank of maintaining the CRAR 1.50% over and above the regulatory requirement.

EQUITY CAPITAL BASE

As on March 31, 2025, the paid-up capital of your Bank stood at ₹ 377,93,66,620.00 comprising 37,79,36,662 equity shares of ₹ 10/- each.

During the year 6,86,704 equity shares of ₹ 10/- each were allotted to option grantees upon exercise of stock options under KBL ESOS-2018.



CHANGE IN CAPITAL BASE AFTER THE CLOSE OF THE FINANCIAL YEAR

After the close of the Financial Year 43,771 equity shares of ₹ 10/- each were allotted pursuant to the exercise of options vested with grantees under KBL ESOS-2018.

LISTING

The Equity Shares of the Bank continue to remain listed on BSE Limited and the National Stock Exchange of India Limited.

DEBT INSTRUMENTS & CREDIT RATING

The Bank has issued subordinated debt instruments (i.e., Unsecured Non-Convertible Subordinated BASEL III Debt Instruments) as a part of Tier-2 Capital on a private placement basis. These bonds are listed on the debt segment of the National Stock Exchange of India Limited (NSE). The details of the debt instruments outstanding as on March 31, 2025, are as under:

Series	Date of Issue	Face Value per Bond (₹)	Number of Bonds	Amount (₹ crore)	Tenure from date of issue	Coupon Rate (% p.a.)	Credit Rating	Listing	ISIN of the Bonds
VII	30.03.2022	1,00,00,000	300	300.00	120 months	10.70	ICRA 'A+' (Positive) & CARE 'A+'(Stable)	Listed on NSE-Debt Segment	INE614B08054

Your Bank has paid interest on these debt instruments on time since the issue of respective debt instruments as per the terms of the issue.

TRANSFORMATION JOURNEY- KBL VIKAAAS 3.0

Bank's aspirational transformation journey, KBL-VIKAAAS', was launched in the year 2017, and has successfully completed seven impactful years. Building on this strong foundation, the initiative has evolved into 'KBL VIKAAAS 3.0', reflecting a renewed focus on innovation, agility, and customer-centricity. The transformation continues to be driven by the three strategic pillars: Run the Bank, Grow the Bank, and Change the Bank.

In alignment with the Bank's vision to emerge as a 'Digital Bank of the Future', digital banking continues to be a key enabler under KBL VIKAAAS 3.0 During FY 2024-25, the Bank has accelerated its digital journey with the implementation of various digital projects as mentioned below.

SL No	Strategy Mapping	Project Title	Summary	Status
1	Asset Growth Strategy	KBL Dropline OD	To support businesses and individuals facing fluctuating cash flows and unexpected financial needs, the Bank introduced KBL Dropline OD. Dropline OD is a financial instrument that combines the features of both a term loan and an Overdraft. It offers borrowers the flexibility of an operative account similar to an OD limit, with the advantage of a longer tenure, extending up to 120 months. The facility allows withdrawals up to an agreed limit, with the withdrawal limit gradually reducing each month, quarter, half-year, or annually from the sanctioned limit. The frequency of reduction is determined based on the borrower's cash flow.	Live on 27.08.2024
2	Asset Growth Strategy	KBL PEAK (Education Loan)	Recognizing education as a key driver of economic growth and personal advancement, the Bank launched a revamped education loan product KBL PEAK. This offering provides comprehensive financial support to students pursuing higher education, both in India and abroad. KBL – PEAK features competitive interest rates, flexible repayment options, and customized loan amounts tailored to individual academic needs. The loan covers a wide range of expenses including tuition fees, accommodation, and other related costs, ensuring a holistic approach to financing education and empowering students to access quality learning opportunities.	Live on 13.11.2024

SL No	Strategy Mapping	Project Title	Summary	Status
3	Asset Growth Strategy	Open Network for Digital Commerce (ONDC)	Bank launched personal loan offerings on the Open Network for Digital Commerce (ONDC) platform, enabling seamless and secure digital lending for existing-to-bank (ETB) customers. This initiative allows bank to source loans from apps like Tata Neu, EasyBuy, PayNearby and paisabazaar. This was done as a part of innovation engagement and bank will study the value proposition, credit quality and plan future roadmap.	Live on 23.06.2024
4	Digi Bank Strategy	Credit Line on UPI	The Bank has introduced a pre-approved short-term credit facility through the Unified Payments Interface (UPI), allowing eligible customers to make payments even when their account balance is low. This initiative offers a convenient and flexible payment option, ensuring uninterrupted transactions and enhancing customer experience.	Live on 26.12.2024
5	Liabilities Strategy	KBL Non-Callable Deposit	Non-Callable Fixed Deposit offers higher rate of interest to customers in exchange for a commitment to keep funds locked in until maturity. Unlike traditional fixed deposits, early withdrawal is not permitted except under exceptional circumstances. This product features fixed tenures ranging from 1 to 3 years, guaranteed returns. This Product encourages financial discipline, making it ideal for long term financial planning and securing future financial goals.	Live on 31.05.2024
6	Liabilities Strategy	KBL Wise (Wellness, Investment and Savings for Elderly)	A product which offers a comprehensive value proposition, combining traditional banking features with healthcare-focused benefits. Tailor-made to support the financial security and well-being of senior citizens, KBL WISE stands out as one of the most thoughtfully designed offerings in the banking industry, helping customers manage their lifetime savings while also addressing their health and lifestyle needs.	Live on 14.06.2024
7	Liabilities Strategy	Term Deposit Advice	The Bank has introduced Term Deposit Advice where in Customer on opening a Term deposit, will be issued 'Term Deposit Advice' (i.e. digital / physical) copies instead of Term Deposit receipts. These TD advices serve the same purpose as traditional TDRs. This shift towards TD advice reflects the banking industry's commitment to ease process and reduce risk to both customers and the bank. Also, as part of Green Initiative, TD advice is sent through email to customers in order to reduce carbon footprints, be a digital organization along with bringing in process and people efficiency.	Live on 24.06.2024
8	Liabilities Strategy	Do it Yourself (DIY) & Assisted Digital Onboarding Journey (SB Account)	Digital Onboarding of New to Bank customer through VCIP was introduced to enhance customer experience. This involves digital KYC documents verification & leverages live video interaction between a Bank representative and the customer to verify identity and conduct KYC procedures. This method enhances convenience, security and compliance by allowing customers to open savings accounts remotely without visiting a branch.	Live on 29.07.2024



SL No	Strategy Mapping	Project Title	Summary	Status
9	Partner Strategy	Vakrangee (Banking Correspondent Module)	The Bank partnered with Vakrangee to extend banking services through a dedicated Banking Correspondent (BC) module. This initiative enables Aadhaar-based savings account opening and supports both on-us and off-us transactions via the Aadhaar Enabled Payment System (AEPS). It promotes financial inclusion by offering essential banking services in underserved areas.	Live on 02.12.2024

LEVERAGING THROUGH WHOLLY OWNED SUBSIDIARY OF THE BANK:

Wholly owned subsidiary of the Bank "KBL Services Limited" was incorporated as a non-financial services wholly owned subsidiary of The Karnataka Bank Limited on 21.06.2020. Setting up of the KBL Services Limited was envisioned with an objective of achieving higher operational efficiency and creating value over the longer run for the group as a whole. The scope of activities permitted to be carried out by the "KBL Services Limited" are business sourcing, data entry work, contact center management, management of alternate banking channels, back-end processing activities, IT projects & support, digital capabilities and providing sub-staff/housekeeping/maintenance staff/attenders to the parent Bank. To begin with, the Company has taken up Business Sourcing, Data entry work, back-end processing activities and contact center and expects to widen its service offering to other permitted activities in the upcoming financial years. There has been no change in the business of the Company during the financial year ended March 31, 2025.

RISK MANAGEMENT AND GOVERNANCE

In the normal course of business, the Banks are exposed to various risks, namely, Credit Risk, Market Risk and Operational Risk, besides other residual risks such as Liquidity Risk, Interest Rate Risk, Concentration Risk, Strategic Risk, Reputation Risk etc. With a view to efficiently manage such risks, your Bank has put in place various risk management systems and practices. In line with the guidelines issued by the Reserve Bank of India from time to time, your Bank continues to strengthen various risk management systems that include policies, tools, techniques, systems and other monitoring mechanisms.

Your Bank aims at achieving appropriate trade-off between risks and returns. Risk management objectives of the Bank broadly cover proper identification, assessment, measurement, monitoring, controlling, mitigation and reporting of the risks across various business segments of the Bank. The risk management strategy adopted by your Bank is based on a clear understanding of the risks and the level of risk appetite, which is dependent on the willingness of your Bank to take risks in the normal course of business. A Board level committee, viz., Risk & Capital Management Committee (RCMC) periodically reviews the risk profile, evaluates the overall risks encountered by the Bank and develops policies and strategies for its effective management.

The various senior management committees such as Credit Risk Committee (CRC), Asset-Liability Management Committee (ALCO), Operational Risk Management Committee (ORMC) etc. operate within the broad policy framework of the Bank to ensure and enhance the risk control and governance framework within the Bank. The Risk Management Department at Head Office oversees the overall implementation of various risk management initiatives across the Bank.

In line with guidelines issued by RBI, your Bank has nominated a Chief Information Security Officer (CISO), who is responsible for articulating and enforcing the policies that the Bank use to protect the information assets apart from coordinating security related issues in implementation of new systems under Information Technology in the Bank.

OFSAA (Oracle Financial Services Analytical Applications): Your Bank has all the necessary systems and tools in place for ALM, MRM, LRM, FTP and IRRBB. An advanced application i.e. OFSAA is in the advanced stage for implementation which covers ALM, LRM, FTP, PFT & IFRS9.

More elaborate discussion on how the Bank manages the key risks associated with its operations are provided under the Management Discussion and Analysis attached to this report.

Basel III Capital Regulations - Implementation of Leverage Ratio: To mitigate the risk of excessive leverage and enhance the financial stability, RBI mandated the minimum Leverage Ratio (LR) under Basel III Regulations for banks in India. Both the capital measure and the exposure measure along with the leverage ratio are to be disclosed on a quarter-end basis. However, banks must meet the minimum leverage ratio requirements at all times. As on March 31, 2025, your Bank had a comfortable leverage ratio of 8.51% as against the regulatory minimum requirement of 3.50%.

Capital Adequacy & Capital Adequacy Assessment Process (ICAAP):

Under Pillar 2 of the Basel II Accord, Internal Capital Adequacy and Assessment Process (ICAAP) was introduced as a measure of the adequacy of a capital resource of the Bank in relation to its current liabilities and in relation to the risks associated with its assets.

An appropriate level of capital adequacy ensures that the entity has sufficient capital to support its activities and that its net-worth is sufficient to absorb adverse changes in the value of its assets without becoming insolvent. An assessment of the capital requirement of the Bank is carried out through comprehensive projections of future business that takes cognizance of the strategic intent of the Bank, profitability of particular business and opportunities for growth. The proper mapping of credit, operational and market risks to this projected business growth enables assignment of capital that not only adequately covers the minimum regulatory capital requirements but also provides headroom for growth. The calibration of risk to business is enabled by a strong risk culture in the Bank aided by an effective, technology-based risk management system.

The Disclosure under Pillar III of Basel III accord has been annexed to this report as in **Annexure-I**.

In compliance with Basel guidelines, the Bank has put in place a policy document for Internal Capital Adequacy Assessment Process (ICAAP) to evaluate its capital adequacy requirements. Stress testing framework for various stress scenarios is also put in place for a better understanding of the likely impact of adverse market movements/events on the capital and earnings. The results of the ICAAP and stress testing are reviewed periodically to assess the capital requirement for the projected business growth, keeping in view the risk appetite and risk profile of the Bank. A Board level Risk & Capital Management Committee (RCMC) reviews the risk appetite, risk profile, business projections as well as capital assessments of your Bank at periodic intervals.

SEGMENT REPORTING

Business Segment-

For the purpose of segment reporting in terms of AS 17 of the Companies (Accounting Standards) Rules 2021 and as prescribed in the RBI guidelines, the business of the Bank has been classified into 4 segments i.e. (a) Treasury operations (b) Corporate/Wholesale Banking (c) Retail Banking (d) Other Banking Operations.

Geographical Segment-

Further as per the RBI circular DOR.AUT.REC.12/22.01.001/2022-23 dated April 07, 2022, on establishment of Digital Banking Unit (DBU), 'Digital Banking' has been identified as a Sub-segment under Retail Banking. Since the Bank does not have any overseas branch, reporting under geographic segment does not arise. The segment assets have been identified and segment liabilities have been allocated on the basis of segment assets.

₹ in crore

Standslone Segment Results												
BUSINESS SEGMENTS	TREASURY		CORPORATE/ WHOLESALE BANKING		RETAIL BANKING				OTHER BANKING OPERATIONS		TOTAL	
Particulars	Mar'25	Mar'24	Mar'25	Mar'24	Mar'25		Mar'24		Mar'25	Mar'24	Mar'25	Mar'24
					DBU	Others	DBU	Others				
Revenue	1645.64	1652.13	3516.44	3450.37	0.54	4699.22	0.19	4244.25	298.65	248.77	10160.49	9595.71
Unallocated Income											122.63	21.71
Total Income											10283.12	9617.42
Result	157.05	164.79	615.44	977.96	-0.50	959.37	-0.47	1046.40	58.10	24.73	1789.46	2213.41
Unallocated expenses (including provisions & contingencies)											-148.86	-650.68
Profit before tax											1640.60	1562.73
Income taxes											368.23	256.45
Extraordinary/ Exceptional Profit / Loss											--	--
Net Profit											1272.37	1306.28
Other Information											-	-
Segment Assets	32881.72	32708.88	38037.67	38324.06	13.92	46608.80	8.25	41605.74	29.57	40.22	117571.68	112687.15
Unallocated Assets											3390.10	3397.42
Total Assets											120961.78	116084.57
Segment Liabilities	29632.27	29483.85	34234.15	34886.66	13.99	41907.77	8.72	37740.55	26.64	36.24	105814.82	102156.02



₹ in crore

Standslone Segment Results												
BUSINESS SEGMENTS	TREASURY		CORPORATE/ WHOLESALE BANKING		RETAIL BANKING				OTHER BANKING OPERATIONS		TOTAL	
Particulars	Mar'25	Mar'24	Mar'25	Mar'24	Mar'25		Mar'24		Mar'25	Mar'24	Mar'25	Mar'24
					DBU	Others	DBU	Others				
Unallocated liabilities											3061.64	3080.05
Total Liabilities											108876.46	105236.07
Capital employed											12085.32	10848.50

The details about aforesaid business segments are discussed in Management Discussion and Analysis attached to this report.

Banking Outlets and Alternate Delivery Channels (ADCs):

As on 31st March 2025, your Bank had 2468 service outlets including 952 branches, one extension counter, 837 ATMs and 679 recyclers with a presence across 22 States and 2 Union Territories. Apart from the above, the Bank also has one Data Centre with a Disaster Recovery Centre and Near Line Site (NLS), two Service branches, five Currency Chests, two Central Processing Centers, one Digital Centre of Excellence, Thirteen Asset Recovery Management Branches and 5 Retail Loan Processing and Sanction Centre (RLPSC), one Central Loan Processing and Sanctioning Centre for Sanctioning of retail loans (CLPSC) and 2 Retail Assets Centre (RAC). During the financial year under review, your Bank has opened Thirty One new branches.

More details are discussed in Management Discussion and Analysis attached to this report.

Government Business:

Pursuant to the deregulation of the policy by the Central Government and Reserve Bank of India (RBI), the eligible scheduled private sector banks have been permitted to act as agency banks of RBI for conduct of government business. Based on the evaluation and fulfillment of eligibility criteria, your Bank has been appointed by RBI as Agency Bank vide Lr.DGBA.GBD.No. S363/42.01.033/2021-22 dated 20/07/2021 followed by execution of Agreement between RBI and your bank on July 27, 2021. With this, your Bank can now undertake Revenue Receipts and Payments on behalf of the Central/State Governments, Pension Payments and collection of Stamp Duty charges and any other item of work specifically approved by the user department concerned and concurred by RBI.

With pan-India presence, driven by strong and robust technology and digital platforms, your bank is confident of being the preferred choice for the Central and State Governments in providing the best possible financial solutions in the most seamless manner. The handling of government business augurs well for your bank as it helps in facilitating the customers in tax payments thus enhancing relationship stickiness and as a source of revenue through eligible agency business commission.

Your Bank has made active progress and started collecting statutory tax payments such as Customs Duty, Goods & Service Taxes (GST) on behalf of Central Board of Indirect Taxes and Customs (CBIC) and Direct Tax (Income Tax/Advance Tax) on behalf of Central Board of Direct Taxes (CBDT). The specialized schemes are formulated to on board Government Department/Bodies/ Corporation/ etc. accounts.

Your Bank has entered into an agreement with the Department of Treasury (DoT), Government of Karnataka for facilitating payments to various State Government departments through Khajane II, the Integrated Financial Management System (IFMS) of the Government of Karnataka. Through this integration, customers will be able to seamlessly remit various revenue and tax payments directly to the respective government departments using Bank's digital and branch banking channels.

Your Bank has commenced accepting applications from the public for Capital Gain Tax Exemption Bonds issued under Section 54EC of the Income Tax Act, 1961. These 54EC Capital Gain Bonds are specialized financial instruments issued by Government-backed entities and Public Sector Undertakings (PSUs), which allow investors to avail exemption from long-term capital gains tax arising from the sale of immovable property, subject to applicable provisions and conditions of the Income Tax Act. Currently, we are accepting applications for bonds issued by the following institutions: Power Finance Corporation Limited (PFC), REC Limited (formerly Rural Electrification Corporation Limited), Indian Railway Finance Corporation Limited (IRFC). This initiative not only strengthens our Bank's engagement with various Government departments and PSUs but also enhances our portfolio of value-added services aimed at meeting the diverse financial needs of our customers.

Your Bank has entered into an agreement with the Employees' Provident Fund Organization (EPFO), effective 1st April 2025, for the collection of EPFO-related payments on behalf of the organization. Under this arrangement, Your Bank will facilitate the collection of: Provident Fund contributions, Dues and damages, Remittances and payments, Applicable charges and fees. This facility will

be extended to customers who are registered members of EPFO, enabling them to conveniently make these payments through Internet Banking platform in due course. This partnership further strengthens your Bank's role in facilitating statutory collections and significantly enhances digital service capabilities for both institutional and individual customers.

Your bank has made active progress in completing the administrative and technical procedures with few of the agencies. Your bank is well positioned to make foray into strategically important government projects/mandates that helps in expansion of liability business skewed towards low-cost deposits and open new avenues of fee income contributing to the bottom-line.

Third Party Products

With an aim to provide diversified financial products & services and to maximize value-added services to the customers, your Bank provides a bouquet of Third-Party Products, which include Life Insurance, General Insurance, Health Insurance, Mutual Funds, Demat Account, Trading Account, Co-branded Credit Cards, PoS Network, KBL FASTag, NPS, SGB, APY, etc. A summary of the major third-party products is provided in Management Discussion and Analysis attached to this report.

Customer Service:

Your Bank is consistently focused on setting new benchmarks in customer service to enhance its competitiveness. This involves designing an innovative and cost-effective mechanism to deliver banking services efficiently. The Bank is actively engaged in establishing systems and procedures for providing quality services to customers, along with an effective grievance redressal mechanism, including an Internal Ombudsman (IO), in line with the guidelines issued by the RBI and IBA from time to time.

Additionally, the Bank offers doorstep banking services to senior citizens above 70 years of age, as well as to differently abled or infirm individuals, including the visually impaired, at all metro branches. These services are also provided on a "best-effort" basis at all other branches of the Bank.

Credit Monitoring Excellence:

In order to have an effective post sanction monitoring and collection mechanism, an exclusive Credit Monitoring Department (CrMD) was set up at Head Office. Contact Centre was setup for follow-up of stress accounts during initial days of stress. Regional Monitoring and Collection Centre (RMCC) consisting of Regional Retail Collection Team (RRCT) and Regional Corporate Collection Team (RCCT) are set-up at all the Regional offices for follow up /initiate time bound/DPD-wise actions for collection of dues in respect of all loan accounts. A dedicated Credit Monitoring Team (CrMT) is also functioning under RMCCs to undertake post-sanction monitoring of loan accounts of respective Regions. In addition to this, calls are made to borrowers directly from CrMD in respect of big-ticket loans. Further, during the visit of HO-executives to RO/ Branches, borrower visits are also undertaken for regularization of the accounts. A separate wing at HO under Legal & Recovery Dept. is created for collection of dues under Standard Retail advances.

With a view to improve the efficiency in monitoring & follow up activities, Bank has implemented Behavioral, EWS & call prioritization modules to identify the loan accounts having threat to recover the dues in future dates and to classify the account based on the risk category of the borrowers. Various collection modes, like sending SMS, emails, calling & customer visits etc. are prioritized. Web based collection tool "KBL-Kollect+" is also finetuned for undertaking prioritized collection activity.

The Bank has been making its best efforts in bringing down overall SMA (SMA 0, 1, 2) under performing advances and the result is clearly visible. The stress in Restructured advances is also showing declining trend on account of improved monitoring and collection efficiency. Auto Sweep system for auto collection of EMI / Installment/Interest of loans from operating accounts of borrowers, enabled E-Connect solution for making payment to the loan accounts through UPI payment options, auto-capturing of Early Warning Signals etc., are put in place.

The Regular Asset Monitoring Cell at CrMD is monitoring the diversion of funds in OD accounts through offsite surveillance. Drawing Power updation activity at CrMD is approving DP in respect of OD accounts having sanctioned limit of ₹ 10.00 crore & above under maker checker concept.

The Restructured Advances Monitoring Cell and Consortium & Multiple Banking Arrangement Cell are formed at CrMD for monitoring of restructured accounts and loan accounts under Consortium & Multiple Banking Arrangement respectively. A system of auto submission of Exchange of Information (EOI) is also introduced for prompt submission of EOI to member banks, as a part of regulatory compliance.

Quality Assurance Cell is formed at CrMD for purification of MIS data in respect of loan accounts. Newly opened loan accounts are being checked on an ongoing basis for proper MIS classification. While extending agri gold loans of above ₹ 2 lakh, QAC checks for obtention of RTC/any other document as a proof of owning agriculture land.

Digital Initiatives undertaken by the Department during the FY 2024-25

1. Digitalization of valuation process in respect of Agricultural Properties.
2. Online Gold Auction Process.



SUPPORT AND CONTROL FUNCTIONS

Information Technology:

The Bank has Robust Core Banking System (CBS) since year 2000 and all its branches and offices are under CBS network. Alternate Delivery channels viz. ATM, Internet Banking, Mobile Banking, UPI, PoS have been integrated with the Core Banking System.

The Disaster Recovery [DR] arrangement also exists to ensure business continuity in the event of primary site failure for all business-critical applications (CBS, ATM, Internet Banking, Mobile banking, UPI). This arrangement is strengthened by implementing three-way data replication process aimed at maintaining zero data loss. The critical applications like CBS, ATM, Internet Banking and Mobile Banking are part of this arrangement. Primary Data Centre of the Bank hosted in Tier 4 Data Centre and DR Data Centre hosted in Tier-3 Data Centre.

The IT infrastructure of the Bank is headed by Chief Information Officer (CIO) and supported by other executives of IT Dept. Your Bank will continue to take note of technological revolutions and take appropriate decision at the right time to provide premier banking services and also continue to be a tech-savvy Bank aiming for Digital Bank of Future.

The Bank is also extending facilities like Funds Transfer through electronic means [NG-RTGS, NEFT, IMPS, UPI, ECS, NECS etc.], Speed Clearing, CTS, Financial Inclusion, IVR and other technology enabled services and products.

Last year, the strategy was to build resilience, governance and transparency across the Technology Landscape for the bank. These included implementation of Data Domain Architecture, enhancing customer experience by building high availability for critical mobile & core banking applications and execution of technology Enterprise Technology Service Management for real time Technology Governance. The bank also won prestigious IBA Technology Awards under six categories that validated the technology roadmap strategy.

Bank will be building on the base framework and would be sharpening its focus on Hollowing the Core Strategy, Scaling the Enterprise Architecture by its API 2.0 initiative and Application Consolidation by Technology re-engineering

Analytical Centre of Excellence (ACoE):

Analytical Centre of Excellence (ACoE) accelerated the Bank's data-driven transformation by embedding advanced analytics, AI/ML and BI tools across key business lines to enhance decision-making and operational agility. Unified data infrastructure & integrated CRM systems have elevated service delivery and customer insights. The foundation systems set up during the previous year were put to utilization, which led to:

Growing Business with Data-Driven Insights: -

By leveraging advanced analytics, AI/ML, Analytical Center of Excellence (ACoE), is targeting business growth across CASA, Term Deposits, Loans & TPP while reducing stress through Collections vertical. 40+ use cases comprising of predictive, strategic and descriptive analytics have been developed & deployed to identify and target high-propensity customers. Modern, robust cloud-based infrastructure that ensures uninterrupted data availability and fast processing, driving generation of quality leads is put in place. Targeted campaigns are deployed across multiple channels - Branches, Digital modes and contact centers, where detailed customer insights on demographics, banking behavior and product usage are used to ensure effective outreach. This process enhances customer engagement, builds stronger relationships and improves conversion outcomes across key segments.

Proactive Customer Outreach and Engagement: -

Bank's contact center plays a critical role in executing these initiatives. Business teams actively engage with customers and onboard them to the appropriate products based on their needs. Simple and customer-focused methods are followed so that every outreach is meaningful and yields positive results. Campaigns such as dormant account reactivation initiative have successfully re-engaged customers and revived business relationships. All campaigns deployed by the Bank have been well received by the business teams, leading to robust engagement and promising contact / convert rates.

Empowering Teams & Boosting Operational Efficiency: -

CRM adoption among frontline staff has significantly improved, empowering them with scheduling tools, activity reminders and comprehensive customer insights via Customer 360 view. Real-time dashboards to monitor performance, gain actionable insights and drive continuous improvements in operational efficiency are consumed by the top management. Meanwhile, the in-house analytics team consistently upgrades their skills in data science, data engineering and cloud security through ongoing training programs. This commitment has reduced the reliance on external resources while delivering innovative solutions to the business.

Human Resources (ISO-9001:2015 certified):

As on March 31, 2025, Bank had 8750 employees of which, 2778 are women employees constituting around 31.75% of the total strength. Your Bank has put in place an institutional mechanism for the protection of women employees at the workplace and adopted a policy pursuant to Section 22 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)

Act, 2013, providing for the protection of women employees against the sexual harassment of women at the workplace and redressal of such complaints. At the start of the fiscal year, no complaints were pending. During the year, three complaints were received, of which two were upheld.

Internal Complaints Committees [Information Under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013]

The Bank had constituted Internal Complaints Committee, as per letter and spirit contained in the provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013", to prevent and redress the complaints relating to sexual harassment and to organize workshops/ awareness programs to empower women employees while handling cases relating to sexual harassment. The data with regard to the redressal of complaints by the Internal Complaints Committee are as follows:

Particulars	No. of cases
No. of complaints received for the year FY- 2024-25	03
No. of complaints disposed of during FY-2024-25	03
No. of cases pending for more than 90 days	Nil

Compliance with respect to the provisions of Maternity Benefit Act, 1961

The Bank is in compliance with the provisions of Maternity Benefit Act, 1961. More details are available in the Business Responsibility and Sustainability Report of the Bank which is part of the Annual Report of the Bank and is also available on the Bank's website.

Risk Based Supervision (RBS)

In view of the growing complexities in the processes, product offerings and systems and procedures in the Indian banking sector, pursuant to the recommendation of the High-Level Steering Committee, the Reserve Bank of India has shifted its supervisory stance to a risk-based approach called the Supervisory Program for Assessment of Risk and Capital (SPARC) which is focusing on evaluating both present and future risks, identifying incipient problems and facilitating prompt intervention / early corrective action etc. Your Bank has been included under the same and migrated to Risk Based Supervision since March 31, 2015. A plan of action for complying with various findings in RBS communicated to the Bank in the Risk Assessment Report is also ensured.

Compliance Function

Your Bank is effectively addressing Compliance Risk through the Compliance function. The compliance function is one of the key elements in the Corporate Governance structure of the Bank along with internal control and risk management process. The Bank has set up a robust Compliance Department with sufficient independence to promote a healthy compliance culture. The Bank ensures strict observance of all statutory provisions, guidelines from RBI and other Regulators, standards and codes, the internal policies, and fair practices of the Bank.

The compliance function includes interpretation/dissemination of regulatory and statutory guidelines and ensures that controls and procedures capture the appropriate information to the Senior Management in their risk management function. The risk-based compliance programme of the Bank, under the supervision of the Chief Compliance Officer, ensures appropriate coverage across businesses, besides verifying the level of compliance through 'Compliance Testing' of branches/business units. The Bank carries out an annual compliance risk assessment to identify and assess its significant compliance risks and take steps to manage the risks effectively. Further, the tone from the Top management continuously emphasizes the significance of compliance to usher in perceptible improvements in the overall compliance culture of the Bank.

Vigil Mechanism

The Bank has implemented the Protected Disclosure Policy (Whistle Blower Policy) since the year 2007. It is intended to promote participation of employees at all levels and detection of corruption, misuse of office, criminal offences, suspected/ actual fraud, failure to comply with the rules and regulations prescribed by the Bank and any events/acts detrimental to the interest of the Bank, depositors and the public resulting in financial loss/operational risk, loss of reputation etc. Further, the mechanism adopted by the Bank encourages Whistle Blower to report genuine concerns or grievances and provides for adequate safeguards against victimization of Whistle Blower who avails such mechanism and also provides for direct access to the Chief of Internal Vigilance (CIV). The detailed Policy on Whistle Blower hosted on Bank's website and available at the link: <https://karnatakabank.com/investors/policies-codes>.

Corporate Social Responsibility

Corporate Social Responsibility (CSR) initiatives of the Bank are designed to make a positive impact on a wide range of areas of social life like healthcare, education, livelihood enhancement, empowering women/socially and economically disadvantaged, environmental sustainability/ green initiatives, protection of heritage/ culture, rural development, Swachh Bharat etc., aimed at promoting the overall development of the society. Further, to minimize the urban-rural divide, your Bank has been strengthening

its rural orientation through initiatives aimed at imparting financial literacy and extending banking services to the people in rural unbanked areas, fairly and transparently, at an affordable cost.

Further, pursuant to Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014, the Board has constituted 'Corporate Social Responsibility (CSR) Committee' of the Board and has also put in place a Policy on Corporate Social Responsibility (CSR Policy) to undertake projects/programmes in pursuance of the said Policy. Under CSR activities, The Bank has so far funded 2247 projects with a total financial outlay of ₹ 117.29 crore, and these projects have exhibited a welcome positive impact on society.

Pursuant to Rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, the contents of the CSR Policy, along with the report on amounts spent on various projects/ programmes during FY2024-25, are detailed in **Annexure - II** to this report. Further, in terms of Rule 4(5) of the CSR rules, certification from the Chief Financial Officer has been obtained for the CSR spending during FY 2024-25.

Financial Inclusion:

Through the Financial Inclusion Plan, your Bank aims at 'connecting people' with the Bank and not just opening accounts. This includes meeting the small credit needs of the rural public, giving them access to the payments system, providing remittance facilities, life insurance and health insurance etc. Your Bank has 442 branches, apart from 35 Ultra Small Branches, located in the rural and semi-urban areas and offers banking facilities to the rural clientele. Our rural branches are also acting as Financial Literacy Centers (FLCs) and imparting banking literacy among the rural populace. In accordance with Prime Minister's Jan Dhan Yojana (PMJDY), the Bank has implemented the revised Strategy and Guidelines for Financial Inclusion activities. Your Bank is actively participating in the Direct Benefit Transfer (DBT) Programme of Govt. of India to transfer the benefits of various Schemes / LPG subsidies directly to the beneficiaries' Aadhaar-enabled bank accounts.

As part of the Financial Inclusion plan, the Bank has been offering the following services:

1. Business Correspondent (BC) services:

M/s Sub-K Impact Solutions Limited: -

The Bank has tied up with Sub-K Impact Solutions Limited to provide the BC services, and as on March 31, 2025, 153 BC Agents are covering allocated villages in the states of Karnataka, Andhra Pradesh and Chhattisgarh.

M/s Vakrangee Limited:-

Bank associated with M/s Vakrangee Limited as Corporate BCs since July 2024 to tap assets and liabilities business across India under BC model. As on 31.03.2025, 21 BC agents are onboarded who carrying eKYC based account opening and AEPS transaction.

M/s Digivridhhi (DGV): -

The Bank has engaged with M/s DGV as corporate BCs since January 2024 to tap milk farmers business across Karnataka states. As on March, 2025, they have been onboarded by Six Dairy Co-operative Societies (VDCS) as sub-BC agents. The bank is expecting good accretion business in future.

Aadhar Enabled Payment System (AEPS): The Bank has introduced AEPS transaction services offered by the National Payments Corporation of India (NPCI) at all Business Correspondent (BC) locations of the Bank, and with this, the customers of the Bank having an Aadhar-enabled SB account can transact at the BC point.

2. Financial Literacy and Credit Counseling Centers (FLCs): The Bank is running 5 FLCs at B.C Road – Bantwal, Hangal, Kundagol, Tiptur and Alur (Karnataka). During FY2024, 5 FLCs have conducted 1,031 Financial Literacy campaigns in which 77,575 participants took part. In adherence to RBI guidelines, all the rural branches of your Bank are also conducting financial literacy Camps.
3. Social Security Schemes: All the branches of your Bank are actively involved in providing three Social Security Schemes-Prime Minister Jeevan Jyothi Bima Yojana (PMJJBY), Prime Minister Suraksha Bima Yojana (PMSBY) and Atal Pension Yojana (APY) schemes to customers across the country.
4. Prime Minister Jan Dhan Yojana (PMJDY): All the branches across the country are opening accounts under PMJDY and are issuing RuPay Debit Cards.
5. The Bank is one of the trustees of Karnataka Farmers Resource Center (KFRC), Bagalkot, established to impart training and act as a resource center for farmers under the umbrella of SLBC Karnataka. The Bank has contributed ₹ 50.00 lakhs towards the capital expenditure/corpus of KFRC.
6. In line with the Pradhan Mantri Street Vendor's Atmanirbhar Scheme, The Bank has rolled out KBL- PM - SVANidhi scheme providing working capital loans up to ₹ 50,000/- to the street vendors to support their businesses.

AWARDS AND ACCOLADES:

Your Bank has bagged the following awards during the financial year under review in recognition of its achievements:

- 1) The Bank has bagged prestigious awards from Infosys Finacle Innovation Awards 2024, i.e., 'Gold' under 'Business Model Innovation' – (Enhancing Co Lending Platform).
- 2) The Bank has bagged "APY Ultimate Champions Cup" for FY 2023-24 under Private Banks Category from PFRDA under the Atal Pension Yojana during the Annual Felicitation Program held at New Delhi on 21.06.2024.
- 3) The Bank has been awarded WINNER under the category Best Innovation & Partnership Initiatives under Small Banks Category by ASSOCHAM in ASSOCHAM's 19th Annual Summit and Awards on Banking and Financial Sector Lending Companies. (17/10/24).
- 4) The Bank has bagged the 'Social Leadership of the Year Award' at the 15th Series Chanakya Awards 2024, conferred by the Public Relations Council of India (PRCI). (08/11/24).
- 5) The Bank was declared as the Winner of the SamvAAD 3i (Innovation, Impact, Implementation) competition from Sahamati under "Best entry in the financial inclusion category" for leveraging Account Aggregator in the ONDC journey. (19/11/24)
- 6) The Bank has been awarded Winner at ET BFSI EXCELLER Awards 2024 for the ACoE initiative to Leverage Data for Banks' Growth through data-driven decision-making across the Customer lifecycle. (28/11/24).
- 7) The Bank has bagged a record number of 6 Awards in the IBA 20th Annual Banking Technology Conference, Expo and Citations-2023-2024 event held on 24.01.2025. This is one of the highest numbers of Awards won (categories below) by any Bank in recent years.
 - a) Best Tech. Talent & Organization: Runner Award
 - b) Best IT Risk Management: Runner Award
 - c) Best Technology Bank: Runner Award
 - d) Best Fintech & DPI Adoption: Runner Award
 - e) Best Digital Sales, Payments & Engagement: Special Mention Award
 - f) Best AI & ML Adoption: Special Mention Award.

IMPLEMENTATION OF IND AS:

In order to implement Indian Accounting Standards (Ind AS), the Bank has set up a Steering Committee headed by the Managing Director and a sub-committee called IFRS Working Group having members across cross-functional business verticals, to work towards effectively implementation of Ind AS in the Bank. Bank has been submitting the Proforma Ind AS financials to RBI every half year as per the RBI guidelines. Also, as a prudent measure, the Bank is preparing Proforma Ind AS financials on a quarterly basis and the estimated impact along with the latest update on the Ind AS implementation in the Bank is placed to the Audit Committee of the Board. Towards effective implementation of the Standards, Bank has also endeavoured on onboarding – Oracle Financial Services Analytical Application (OFSAA) which includes IFRS-9 Module to compute Effective Interest Rate (EIR) and Expected Loan Loss Provisioning (ECL) through the Core Banking System.

The Reserve Bank of India (RBI), vide its communication Ref: DBR.BP.BC.No.29/21.07.001/2018-19 dated 22nd March, 2019 has deferred implementation of Ind AS for all Scheduled Commercial Banks till further notice.

DIVIDEND DISTRIBUTION POLICY

Your Bank has adopted a Policy on the Distribution of Dividend to the shareholders pursuant to the Regulation 43A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The Gist of the Dividend Distribution Policy is as under:

- Being a Banking entity, Dividend Distribution is guided by the RBI Circular DBOD.No.BP.BC.8821. 02.67/2004-05 dated May 5, 2005, with regard to eligibility criteria for distribution of dividend.
- Factors considered for a recommendation of dividend includes both internal factors such as financial performance, dividend payout trends, tax implications, and corporate actions and external factors such as shareholders' expectations, macro environment etc.
- Factors considered for determining the quantum of dividend include financial performance, capital fund requirements to support future business growth, having regard to the dividend payout ratio prescribed under the aforesaid RBI Guidelines etc.

The Dividend Distribution Policy of the Bank is available on website of the Bank at <https://karnatakabank.com/investors/policies-codes>



ANNUAL RETURN

Pursuant to Section 92(3) of the Companies Act, 2013, read with Rule 12 of the Companies (Management and Administration) Rules, 2014, a copy of the Annual Return of the bank for FY2025 prepared in accordance with Section 92(1) of the Act would be placed on the website of the bank <https://karnatakabank.com/investors/> after the Annual General Meeting.

CONSOLIDATED FINANCIAL STATEMENTS

In accordance with the provisions of Section 129(3) of the Companies Act, 2013 read with Rule 8 of Companies (Accounts) Rules, 2014, the Bank has prepared Consolidated Financial Statement including its subsidiary - KBL Services Limited and pursuant to the provisions of Accounting Standard ('AS') 21, the Consolidated Financial Statements notified under Section 133 of the Companies Act, 2013, read together with Rule 7 of the Companies (Accounts) Rules, 2014, the Consolidated Financial Statements of the Bank along with its subsidiary for the financial year ended March 31, 2025 forms part of the Annual Report. The financial position and performance of the subsidiary are given in **Form AOC-1** attached to this Report as **Annexure-III**.

In accordance with the third proviso to Section 136(1) of the Companies Act, 2013, the Annual Report of the Bank, containing therein its Standalone and Consolidated Financial Statements has been hosted on the website, <https://karnatakabank.com>. Further, as per the fourth proviso to the said Section, the Audited Annual Accounts of the said subsidiary Company of the Bank, considered as part of the Consolidated Financial Statements have also been hosted on the website of the Bank: <https://karnatakabank.com>. The documents/details available on the website of the Bank: <https://karnatakabank.com> will also be available for inspection by any Member at its Registered Office.

INVESTOR RELATION CELL

To maintain a regular connect with the investors, your Bank has a dedicated Investor Relation Cell at the Registered Office. Besides redressing the grievances, if any, from the investors, Cell proactively disseminates corporate information on a voluntary basis to the shareholders through email (wherever made available) about financial results, major events and coverage about the Bank in the media etc.

CORPORATE GOVERNANCE

Your Bank is committed to adopt the best practice of corporate governance to protect the interests of all the stakeholders of the Bank, viz. shareholders, depositors and other customers, employees and society in general and maintain transparency at all levels. A detailed report on corporate governance practices is given in **Annexure-IV** to this report.

Further, pursuant to Regulation 34(3) of SEBI Listing Regulations read with Part E of Schedule V of the Listing Regulations, a certificate from SVJS & Associates, Bengaluru, Practicing Company Secretaries certifying compliance with various provisions of the Corporate Governance is annexed to this Report as **Annexure-V**.

The Bank has received a certificate from SVJS & Associates, Bengaluru, Practicing Company Secretaries, pursuant to clause 10(i) of Part C under Schedule V of SEBI Listing Regulations that none of the Directors on the Board of the Bank have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India or the Ministry of Corporate Affairs or any such statutory authority and same is attached as **Annexure-VI** to this report.

EMPLOYEE STOCK OPTIONS (ESOP)

The shareholders of the Bank, on March 30, 2023, have approved 'KBL Employee Stock Option Scheme-2023' (ESOS-2023) with a total of 15,00,000 stock options available for grant. During the reporting year, the details of the grant of options under the scheme ESOS 2023 are as follows.

The option is granted as part of the variable pay package:

Sl. No	Plan Name	Name of the Employee	Designation	Grant Date	Options Granted
1	Series - IV	Giridhar R	Head-Wholesale & Mid Corporate Banking	07-Jun-24	1,491
2	Series - IV	Ramachandra K Gurumurthy	Head-Treasury	07-Jun-24	15,253
3	Series - IV	Ramaswamy Subramanian	Chief Product Officer	07-Jun-24	7,005
4	Series - IV	Venkat Krishnan Veeramoni	CIO & CTO	07-Jun-24	4,670
5	Series - V	Pankaj Gupta	CDO & Head-Digital Marketing	30-Jul-24	6,449
Grand Total					34,868

Other statutory disclosures as required by the SEBI guidelines/Securities and Exchange Board of India (Share Based Employee Benefits and sweat equity) Regulations, 2021 on ESOS are given in website of the Bank in the link: <https://karnatakabank.com/investors/annual-reports>

The Company has received a certificate from M/s. SVJS & Associates, Bengaluru, Practicing Company Secretaries, pursuant to Regulation 13 of the Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 that the Bank has implemented the ESOP Schemes in accordance with the applicable provisions of the Regulations and Resolution(s) of the Bank in the General Meeting(s) and through postal ballots, as the case may be and same is attached as **Annexure-VII** to this report.

DIRECTORS AND CHANGES IN THE BOARD

As of March 31, 2025, Board of the Bank comprised of eleven Directors with one independent woman Director. Except Mr. Srikrishnan H, Managing Director & CEO, Mr. Sekhar Rao, Executive Director and Mr. B R Ashok, Non-Executive Director all of them are Independent Directors. The details of the criteria for appointment and remuneration of Directors are provided in the report on Corporate Governance under **Annexure-IV**.

Considering the foregoing and as per Section 152(6) of the Companies Act, 2013, at the ensuing AGM, Mr. B R Ashok, Non-Executive Director, being the longest in office, shall retire on rotation. Further, being eligible, he has offered himself for reappointment. In the opinion of the Board, Mr. B R Ashok, Non-Executive Director, has the integrity, expertise and requisite experience, which is beneficial to the business interest of the Bank. Based on the performance evaluation and recommendation of the NRC, the Board recommends his re-appointment for approval by the members of the Bank. Accordingly, a resolution seeking the reappointment of Mr. B R Ashok, Non-Executive Director, has been included in the Notice of 101st AGM.

RESIGNATIONS

Mr. Srikrishnan H (DIN: 00318563), resigned from the position of Managing Director & CEO of the Bank, w.e.f. July 15, 2025. Further, Mr. Sekhar Rao (DIN: 06830595), resigned from the position of Executive Director of the Bank, w.e.f. July 31, 2025.

CESSATION

Mr. Justice A V Chandrashekar (DIN :08829073) ceased to hold office as Non-Executive Independent Director w.e.f. August 18, 2025 upon completion of his tenure.

APPOINTMENT

Mr. Raghavendra Srinivas Bhat (DIN: 11165725), was appointed by the Board of Directors as an Additional Director, in the capacity of Managing Director & CEO of the Bank for a period of 3 (Three) months from July 16, 2025, or till the appointment of a regular MD & CEO, whichever is earlier or for any further period, in accordance with the approval of RBI, from time to time.

MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (MANAGING DIRECTOR & CEO)

Mr. Raghavendra Srinivas Bhat (DIN: 11165725), was appointed as Managing Director & CEO of the Bank by the Board of Directors, for a period of three months, w.e.f. July 16, 2025, or till the appointment of a regular MD & CEO, whichever is earlier or for any further period, in accordance with the approval of RBI, from time to time, consequent to the resignation of Mr. Srikrishnan H (DIN: 00318563) as Managing Director & CEO, w.e.f. July 15, 2025.

DECLARATION BY INDEPENDENT DIRECTORS

Pursuant to the provisions of Section 149(7) of the Companies Act, 2013 and Regulation 25(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, your Bank has received necessary declarations from all the Independent Directors confirming that they meet the criteria of independence for Independent Directors as on March 31, 2025.

FAMILIARISATION PROGRAMMES OF INDEPENDENT DIRECTORS

All Directors, including Independent Directors are familiar with their roles, rights, and responsibilities in the Bank at the time of appointment and also on a recurrent basis. The Bank facilitates familiarisation programme and other programmes including a Certification programme for its Directors. The details of various programmes undertaken/ arranged for familiarizing the Independent Directors and other programmes arranged for the directors are disclosed in the Report on Corporate Governance under **Annexure-IV**, which forms part of this Report.



PERFORMANCE EVALUATION OF THE BOARD

Your Board of Directors has laid down criteria and processes for performance evaluation of Directors, Chairman, Whole-time Directors, Committees of the Board and Board as a whole. The NRC annually reviews and approves the criteria and the mechanism for carrying out the evaluation exercise effectively. The statement indicating the manner in which formal annual evaluation of the Directors, the Board and Committees of the Board, etc., is given in detail in the report on Corporate Governance under **Annexure-IV**. In pursuance to the above, the Independent Directors, in their separate meeting held on March 29, 2025, have reviewed, and evaluated the performance of the Board as a whole and the Non-Executive Directors. Further, the Board has also reviewed the performance of the individual Independent Directors at its meeting held on March 27, 2025.

As per the Policy of the Bank on Performance Evaluation, the performance evaluation of the Managing Director & CEO and the Executive Director is being carried out by the Independent Directors.

CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES

All transactions with the related parties that were entered into during the financial year under review are in the ordinary course of the business of the Bank and on an arm's length basis. There were no materially significant related party transactions entered into by the Bank with the Directors, Key Managerial Personnel or other persons which may have a potential conflict with the interest of the Bank. As such a disclosure in Form AOC-2 is not applicable. The Policy on dealing with Related Party Transactions as approved by the Audit Committee/ Board has been placed on the website of the Bank under the Investor Portal.

DIRECTORS' RESPONSIBILITY STATEMENT

In accordance with Section 134(3)(c), 134(5) of the Companies Act, 2013, read with Rule 8 of the Companies (Accounts) Rule, 2014 and other applicable provisions, your Directors state that:

- a) In the preparation of the annual accounts, the applicable accounting standards have been followed along with proper explanations relating to material departures.
- b) The Directors have selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Bank as of the end of financial year March 31, 2025, and profit and loss for that period.
- c) The Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013, for safeguarding the assets of the Bank and for preventing and detecting fraud and other irregularities.
- d) The Directors have prepared the annual accounts on a going concern basis.
- e) The Directors have laid down the internal financial controls followed by the Bank and that such internal financial controls are adequate and are operating effectively.
- f) The Directors have devised proper systems to ensure compliance with the provision of all applicable laws and that such systems were adequate and operating effectively.

AUDITORS

a. Statutory Auditors:

At the 100th Annual General Meeting held on 10th September 2024, M/s. Ravi Rajan & Co LLP, Chartered Accountants, (Firm Registration No./LLP No. 009073N/N500320) and M/s. R. G. N Price & Co., Chartered Accountants (FRN 002785S), were appointed as Joint Statutory Auditors of the Bank to hold office up to the ensuing 101st Annual General Meeting.

As per RBI guidelines, it is necessary to have a minimum of two Statutory Auditors for our asset size. Accordingly, the Board of Directors of the Bank, at its meeting held on 24.06.2025, on the recommendation of the Audit Committee, proposed the re-appointment of M/s. Ravi Rajan & Co LLP, Chartered Accountants, (Firm Registration No./LLP No. 009073N/N500320) and M/s. R. G. N Price & Co., Chartered Accountants, (FRN 002785S) for the remaining period of one year and two years respectively as Joint Statutory Auditors of the Bank. RBI, upon our application, pursuant to Section 30(1A) of the Banking Regulation Act, 1949, has approved the proposed appointment vide letter dated 18.07.2025. Accordingly, the Board of Directors recommends the appointment of M/s. Ravi Rajan & Co LLP, Chartered Accountants, (Firm Registration No./LLP No. 009073N/N500320) and M/s. R. G. N Price & Co., Chartered Accountants, (FRN 002785S) as Joint Statutory Auditors of the Bank for the remaining period of one year and two years respectively. The Bank has received consent from the above auditors and necessary confirmation from them that they are not disqualified from being appointed as auditors of the Bank pursuant to the provisions of the Companies Act, 2013 and the Rules made thereunder.

b. Secretarial Audit Report:

Pursuant to the provisions of Section 204 of the Companies Act, 2013 and the rules made thereunder, your Bank has appointed M/s. SVJS & Associates, Bengaluru, Company Secretaries in practice as the Secretarial Auditor to conduct the Secretarial Audit for the financial year ended March 31, 2025. The secretarial audit report from the Secretarial Auditor is annexed to this report as a part of **Annexure-VIII**.

Pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD1/27/2019 dated February 08, 2019, the Bank has obtained the Annual Secretarial Compliance Report, certified by CS Lekha Ashok (COP: 9011), M/s. SVJS & Associates, Company Secretaries in practice, Bengaluru, for the financial year ended March 31, 2025, on compliance of all applicable SEBI Regulations and circulars/ guidelines issued thereunder and a copy was submitted to the Stock Exchanges within the prescribed timeline. The Secretarial Compliance Report is annexed to this report as a part of **Annexure-IX**.

c. Reporting of frauds by Auditors

There is no qualification in Auditors' Report, except for an Emphasis of matter drawn for attention. During the year, pursuant to Section 143(12) of the Companies Act, 2013, Auditors have reported one fraud (where amount involved is more than rupees one crore) and reported the same to the Central Government under Form ADT-4.

STATUTORY DISCLOSURES

The disclosures under sub-section (3) of Section 134 of the Companies (Accounts) Rules, 2014 are furnished below:

- a) Conservation of energy and technology absorption: Considering the nature of the business of the Bank, the provisions of Section 134(3)(m) of the Companies Act, 2013 relating to conservation of energy and technology absorption are not applicable to your Bank. The Bank has, however, used information technology in its operations extensively. Further, to promote renewable sources of energy, the Bank has installed solar panels at the Corporate Office, a few Regional Offices and the few owned premises of the Bank.
- b) During the year ended March 31, 2025, the Bank earned Rs. 23.57 crore and spent Rs. 9.40 crore in foreign currency.
- c) There were no significant and material orders passed by the regulators or courts of tribunals impacting the going concern status and the operations in future of the Bank.
- d) Internal financial control systems and their adequacy: Your Bank has laid down standards, processes and structure facilitating the implementation of internal financial control across the Bank and ensure that same are adequate and operating effectively.
- e) Key Managerial Personnel:

Mr. Srikrishnan H, Managing Director & CEO, Mr. Sekhar Rao, Executive Director, Mr. Abhishek S Bagchi, CFO and Mr. Sham K, Company Secretary, were the Key Managerial Personnel of the Bank as on March 31, 2025, as per the provisions of the Companies Act, 2013.
- f) Remuneration of Directors: Disclosure pursuant to Section 197 (12) of the Companies Act, 2013, read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are given in **Annexure-X** to this report.
- g) During the financial year 2024-25, no employee received remuneration requiring disclosure as per the limits prescribed under Section 197 of the Companies Act, 2013, read with Rule 5 of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014. However, the remuneration (including variable pay determined in the subsequent financial year) pertaining to the Whole Time Directors is subject to prior approval of the Reserve Bank of India. The details of remuneration paid to Mr. Srikrishnan H, the then Managing Director & CEO (up to July 15, 2025), Mr. Sekhar Rao, the then Executive Director (up to July 31, 2025) is provided in the Corporate Governance attached to this report in **Annexure-IV**.
- h) In terms of Section 197(12) of the Act, read with Rule 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, a statement showing the names and other particulars of the Top 10 employees in terms of remuneration drawn forms part of this annual report. In accordance with the provisions of Section 136(1) of the Act, the annual report excluding the aforesaid information, is being sent to the members of the Bank and others entitled thereto. The said information is available for inspection by the members at the Registered Office of the Bank during business hours of the Bank up to the date of the ensuing Annual General Meeting. Any member interested in obtaining a copy thereof, may write to us at investor.grievance@ktkbank.com.
- i) There are no material changes affecting the financial position of the Bank which have occurred between the end of the financial year of the Bank to which the financial statements relate and the date of this Report.



- j) Particulars of loans, guarantees or investments under section 186: Nil.
- k) Any changes in nature of business during the year under review: Nil

NUMBER OF BOARD MEETINGS

During the financial year under review the Board met 18 times and the details thereof are provided in the report on Corporate Governance attached to this report. The maximum gap between any two Board Meetings was less than one Hundred and Twenty days.

COMMITTEES OF THE BOARD

As on March 31, 2025, the Bank had 9 Committees of the Board which were constituted to comply with the requirements of relevant provisions of the applicable laws and for operational efficiency. The details of the meetings of the Board and the Committees, their composition (as on March 31, 2025), terms of reference, powers, roles etc., are furnished in the report on Corporate Governance attached to this report in **Annexure-IV**.

PROCEEDINGS PENDING UNDER THE INSOLVENCY AND BANKRUPTCY CODE, 2016:

No application has been made or any proceeding is pending under the IBC, 2016.

MAINTENANCE OF COST RECORDS

Being a banking Company, the Bank is not required to make and maintain such accounts and cost records as specified by the Central Government under sub-section (1) of Section 148 of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014.

INVESTOR EDUCATION AND PROTECTION FUND (IEPF)

The details of transfer of unclaimed dividend, shares, share application money to IEPF are given in Report on Corporate Governance given as **Annexure-IV** to this report.

SECRETARIAL STANDARDS

The Company complies with all applicable secretarial standards issued by the Institute of Company Secretaries of India.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT:

The Bank has adopted various policies that imbibe the best practices with regard to environmental, social and governance (ESG) principles. In this context, Bank has prepared a Business Responsibility and Sustainability Report (BRSR) for the Financial Year 2024-25, prepared in accordance with the requirements under Regulation 34(2)(f) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as per the format devised by the Securities and Exchange Board of India vide Circular SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122. The same is provided under **Annexure-XI**.

MANAGEMENT DISCUSSION AND ANALYSIS:

In compliance with the Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, separate Section on Management Discussion and Analysis, as approved by the Board, which includes details on the state of affairs of the Bank, forms part of this Board's Report.

ACKNOWLEDGEMENTS

The Board of Directors would like to place on record their sincere gratitude to the customers of the Bank, depositors, shareholders for their unwavering support, patronage and goodwill. Your Directors also place on record their gratitude for the continued guidance and support provided by the Reserve Bank of India, other government and regulatory authorities, financial institutions and correspondent banks. Your Directors express their deep sense of appreciation to all the staff members, for their contribution to the quest for sustained growth and profitability of the Bank and look forward to their continued contribution to scaling greater heights.

For and on behalf of the Board of Directors

Place: Bengaluru
Date: August 22, 2025

P Pradeep Kumar
Chairman

ಆಡಳಿತ ಮಂಡಳಿಯ 101ನೇ ವಾರ್ಷಿಕ ವರದಿ

ಆತ್ಮೀಯ ಷೇರುದಾರರೇ,

ನಿಮ್ಮ ಬ್ಯಾಂಕ್‌ನ 101ನೇ ವಾರ್ಷಿಕ ವರದಿಯನ್ನು ಮಾರ್ಚ್ 31, 2025ಕ್ಕೆ ಕೊನೆಗೊಂಡ ಆರ್ಥಿಕ ವರ್ಷದ ಲೆಕ್ಕಪತ್ರಗಳ ಲೆಕ್ಕಪರಿಶೋಧಿತ ತಃಖ್ತೆ ಹಾಗೂ ಲೆಕ್ಕ ಪರಿಶೋಧಕರ ವರದಿಯೊಂದಿಗೆ ಪ್ರಸ್ತುತಪಡಿಸಲು ನಿಮ್ಮ ನಿರ್ದೇಶಕರು ಹರ್ಷಿಸುತ್ತಾರೆ. ವರದಿಯ ವರ್ಷದ ಕಾರ್ಯಾಚರಣೆ ಸಾಧನೆಯ ಮುಖ್ಯಾಂಶಗಳು ಕೆಳಗಿನಂತಿವೆ:

ಕಾರ್ಯಾಚರಣೆ ಸಾಧನ

₹ ಕೋಟಿಗಳಲ್ಲಿ

	ಮಾರ್ಚ್ 31, 2025	ಮಾರ್ಚ್ 31, 2024
ನಿವ್ವಳ ಲಾಭ	1,272.37	1,306.28
ಕಾರ್ಯಾಚರಣೆಯ ಲಾಭ	1,827.04	2,163.31
ನಿವ್ವಳ ಬಡ್ಡಿ ಆದಾಯ (NII)	3,310.38	3,298.72
ಒಟ್ಟು ಆದಾಯ	10,283.12	9,617.42
ಠೇವಣಿಗಳು (ಎ)	1,04,807.49	97,988.22
ಒಟ್ಟು ಮುಂಗಡಗಳು (ಬಿ)	77,958.72	73,001.66
ಒಟ್ಟು ವ್ಯಾಪಾರ ವಹಿವಾಟು (ಎ) + (ಬಿ)	1,82,766.21	1,70,989.88
ಹೂಡಿಕೆಗಳು	24,536.51	24,302.05
CASA ಠೇವಣಿಗಳು (ಒಟ್ಟು ಠೇವಣಿಯ ಶೇಕಡಾವಾರು)	31.75	31.94
ಒಟ್ಟು ಅನುತ್ತಾದಕ ಆಸ್ತಿಗಳು (%)	3.08	3.53
ನಿವ್ವಳ ಅನುತ್ತಾದಕ ಆಸ್ತಿಗಳು (%)	1.31	1.58
ಪ್ರಾವೀಷನ್ ಕವರೇಜ್ ಅನುಪಾತ (%)	81.42	79.22
ಬಂಡವಾಳ ಪರ್ಯಾಪ್ತತೆ ಅನುಪಾತ (CRAR)	19.85	18.00
ಸ್ವತ್ತುಗಳ ಮೇಲಿನ ಗಳಿಕೆ (%)	1.05	1.19

ಗಮನಿಸಿ: ಮೇಲಿನ ಅಂಕಿ-ಅಂಶಗಳು ಅಂಗಸಂಸ್ಥೆಯ ವಹಿವಾಟನ್ನು ಒಳಗೊಂಡಿರುವುದಿಲ್ಲ. ಅಂಗಸಂಸ್ಥೆಯ ವಹಿವಾಟನ್ನು ಒಳಗೊಂಡಿರುವ ಏಕೀಕೃತ ಹಣಕಾಸು ತಃಖ್ತೆಗಳನ್ನು ಪ್ರತ್ಯೇಕವಾಗಿ ಈ ವರದಿಯ ಭಾಗವಾಗಿ ನೀಡಲಾಗಿದೆ.

ಸಾಧನೆಯ ಪಕ್ಷಿನೋಟ

2024-25ರ ಆರ್ಥಿಕ ವರ್ಷದಲ್ಲಿ ಬ್ಯಾಂಕ್‌ನ ವಹಿವಾಟು (ಒಟ್ಟು) ಉತ್ತಮ ಪ್ರಗತಿ ಸಾಧಿಸಿದ್ದು, 31 ಮಾರ್ಚ್, 2025ರಂದು ಇದ್ದಂತೆ ₹1,82,766.21 ಕೋಟಿಗಳಿಗೆ ಏರಿಕೆ ಕಂಡಿದೆ. ವರ್ಷದಿಂದ ವರ್ಷಕ್ಕೆ ಈ ಏರಿಕೆಯ ಪ್ರಮಾಣವು 6.89% ಆಗಿರುತ್ತದೆ. ಹಣಕಾಸು ವರ್ಷ 2025ರಲ್ಲಿ ಬ್ಯಾಂಕ್ ₹1,272.37 ಕೋಟಿ ನಿವ್ವಳ ಲಾಭವನ್ನು ದಾಖಲಿಸಿದ್ದು ವರ್ಷದಿಂದ ವರ್ಷಕ್ಕೆ 2.60% ದಷ್ಟು ಋಣಾತ್ಮಕ ಬೆಳವಣಿಗೆಯನ್ನು ದಾಖಲಿಸಿದೆ. ಠೇವಣಿಗಳು ಹಾಗೂ ಮುಂಗಡಗಳು ವರ್ಷದಿಂದ ವರ್ಷಕ್ಕೆ ಕ್ರಮವಾಗಿ 6.96% ಮತ್ತು 6.79% ದಷ್ಟಿವೆ. 31 ಮಾರ್ಚ್, 2025ರಂದು ಇದ್ದಂತೆ ಮುಂಗಡ-ಠೇವಣಿ ಅನುಪಾತ 74.38% ದಷ್ಟಿದೆ. ಬಡ್ಡಿ ದರಗಳಲ್ಲಿ ಏರಿಕೆಯಾಗಿರುವ ಹೊರತಾಗಿಯೂ, CASA ಠೇವಣಿಗಳ ಪಾಲನ್ನು 31.75% ದಷ್ಟು ಕಾಪಾಡಿಕೊಂಡು ಬರುವಲ್ಲಿ ಬ್ಯಾಂಕ್ ಯಶಸ್ವಿಯಾಗಿದೆ. ಆಸ್ತಿಗಳ ಗುಣಮಟ್ಟದಲ್ಲಿ ಸುಧಾರಣೆ ಕಂಡುಬಂದಿದ್ದು, ಒಟ್ಟು ಅನುತ್ತಾದಕ ಆಸ್ತಿಗಳು (GNPA) ಮತ್ತು ನಿವ್ವಳ ಅನುತ್ತಾದಕ ಆಸ್ತಿಗಳ (NNPA) ಪ್ರಮಾಣದಲ್ಲಿ ಕ್ರಮವಾಗಿ 45 bps ಮತ್ತು 27 bps ಇಳಿಕೆ ಕಂಡುಬಂದಿದೆ. 31 ಮಾರ್ಚ್, 2025ರಂದು ಇದ್ದಂತೆ ಪ್ರಾವೀಷನ್ ಅನುಪಾತವು (PCR) 81.42% ದಷ್ಟಿತ್ತು. ಆದರೆ, ಬಂಡವಾಳ ಪರ್ಯಾಪ್ತತೆಯ ಅನುಪಾತ (CRAR) 19.85% ದಷ್ಟು ಸಾರ್ವಕಾಲಿಕ ಉತ್ತಮವಾದ ಪ್ರಮಾಣವನ್ನು ತಲುಪಿತು. ಒಟ್ಟಾರೆಯಾಗಿ 2024-25ರ ಆರ್ಥಿಕ ವರ್ಷವು ತೃಪ್ತಿದಾಯಕ ಪ್ರಗತಿಯನ್ನು ದಾಖಲಿಸಿದ್ದು, ಬ್ಯಾಂಕ್‌ನ ಮೂಲಭೂತ ಸೂಚ್ಯಂಕಗಳು ಮತ್ತಷ್ಟು ಸದೃಢಗೊಂಡಿರುವುದಕ್ಕೆ ಸಾಕ್ಷಿ ನುಡಿಯುತ್ತವೆ.

ಠೇವಣಿಗಳು ಮತ್ತು CASA

ಪರಿಶೀಲನೆಯಲ್ಲಿರುವ ಹಣಕಾಸು ವರ್ಷದಲ್ಲಿ, ನಿಮ್ಮ ಬ್ಯಾಂಕ್‌ನ ಒಟ್ಟು ಠೇವಣಿಗಳಲ್ಲಿ 6.96% ರ ಬೆಳವಣಿಗೆ ದರ ದಾಖಲಾಗಿದ್ದು, ಇದರಲ್ಲಿ CASA ಠೇವಣಿಗಳ ಪಾಲು 31.75% ದಷ್ಟಿತ್ತು. ವರ್ಷದ ಕೊನೆಯ ಹೊತ್ತಿಗೆ CASA ಠೇವಣಿಗಳಲ್ಲಿ 6.35% ದಷ್ಟು ಪ್ರಗತಿ ದಾಖಲಾಗಿದೆ.

ಸಾಲ ವಿತರಣೆ

ಕಳೆದ ವರ್ಷಕ್ಕೆ ಹೋಲಿಸಿದರೆ, ಸಾಲ ವಿತರಣೆಯಲ್ಲಿ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ 6.79% ರ ಬೆಳವಣಿಗೆ ದರ ದಾಖಲಿಸಿದೆ. ರಿಟೇಲ್ ಸಾಲಗಳ ಪಾಲು 50.38%, ಮಧ್ಯಮ ಗಾತ್ರದ ಕಾರ್ಪೊರೇಟ್ ಸಾಲಗಳ ಪಾಲು 22.88% ಹಾಗೂ ಬೃಹತ್ ಗಾತ್ರದ ಕಾರ್ಪೊರೇಟ್ ಸಾಲಗಳ ಪಾಲು 26.74% ರಷ್ಟು ಇದ್ದು, ಈ ಮೂಲಕ ಸಾಲ ನೀಡುವಲ್ಲಿ ಬ್ಯಾಂಕ್ ಸಮತೋಲನ ಕಾಯ್ದುಕೊಂಡಿದೆ.

ಹಣಕಾಸು ವರ್ಷ 2025ರ ಕೊನೆಯ ತ್ರೈಮಾಸಿಕ ಅವಧಿಯಲ್ಲಿ ಆದ್ಯತಾ ವಲಯದ ಸಾಲಗಳು ₹36,516.93 ಕೋಟಿಯಿಂದ ₹37,569.19 ಕೋಟಿಗೆ ಏರಿಕೆಯಾಗಿದ್ದು, ಇದು ಅನ್ವಯವಾಗುವ ಹೊಂದಿಸಿದ ನಿವ್ವಳ ಬ್ಯಾಂಕ್ ಸಾಲಗಳ (Adjusted Net Bank Credit) 43.51% ದಷ್ಟಾಗುತ್ತದೆ. ಕೃಷಿ ಸಾಲಗಳ ಪ್ರಮಾಣ ₹14,281 ಕೋಟಿಯಿಂದ ₹16,614.37 ಕೋಟಿಗೆ ಹೆಚ್ಚಿದ್ದು, ಗ್ರಾಮೀಣ ಮೂಲಸೌಕರ್ಯ ಅಭಿವೃದ್ಧಿ ನಿಧಿ (RIDF) ಅಡಿಯಲ್ಲಿನ ಅರ್ಹ ಠೇವಣಿಗಳ ಜೊತೆಯಲ್ಲಿ ಹಣಕಾಸು ವರ್ಷ 2025ರ ಕೊನೆಯ ತ್ರೈಮಾಸಿಕ (Q4FY25) ದಲ್ಲಿ ANBCಯ 19.24% ದಷ್ಟಿದೆ. ಇದರ ಜೊತೆಗೆ ವಿವಿಧ ಸಾಮಾಜಿಕ-ಆರ್ಥಿಕ ಯೋಜನೆಗಳು, ದುರ್ಬಲ ವರ್ಗಗಳಿಗಾಗಿ ಯೋಜನೆಗಳು, ಅತಿ-ಸಣ್ಣ, ಸಣ್ಣ ಹಾಗೂ ಮಧ್ಯಮ ಗಾತ್ರದ ಉದ್ಯಮ (MSME) ಗಳಿಗೆ ಬ್ಯಾಂಕ್ ಆದ್ಯತೆಯ ನೆಲೆಯಲ್ಲಿ ಸಾಲ ನೀಡುತ್ತಿದೆ.

**ಆಸ್ತಿಗಳ ಗುಣಮಟ್ಟ ಮತ್ತು ಪ್ರಾವಿಷನ್ ಕವರೇಜ್ ಅನುಪಾತ (PCR)**

ಸಾಲ ನೀಡುವಿಕೆಯಲ್ಲಿ ಸುಧಾರಿತ ಮೌಲ್ಯಮಾಪನ, ಸಾಲಗಳ ಪರಿಣಾಮಕಾರಿ ಮೇಲ್ವಿಚಾರಣೆ ಮತ್ತು ವಸೂಲಾತಿಗೆ ಪರಿಣಾಮಕಾರಿ ಕ್ರಮಗಳನ್ನು ಕೈಗೊಳ್ಳುವ ಮೂಲಕ ಸಾಲಗಳ ಗುಣಮಟ್ಟವನ್ನು ಸುಧಾರಿಸುವತ್ತ ಬ್ಯಾಂಕ್ ಗಮನಹರಿಸಿದೆ. ಅಂಕಿ-ಅಂಶಗಳಲ್ಲಿ ವ್ಯಕ್ತಪಡಿಸುವುದಾದರೆ, ಮಾರ್ಚ್ 31, 2024ರಂದು ಒಟ್ಟು ಅನುತ್ಪಾದಕ ಆಸ್ತಿಗಳ (GNPA) ಪ್ರಮಾಣ ₹2,578.42 ಕೋಟಿ ಇದ್ದು, ಮಾರ್ಚ್ 31, 2025ರ ಹೊತ್ತಿಗೆ ₹2,402.08 ಕೋಟಿ ಪ್ರಮಾಣವನ್ನು ತಲುಪಿ ಇಳಿಕೆ ಕಂಡಿದೆ. ಒಟ್ಟು ಅನುತ್ಪಾದಕ ಆಸ್ತಿಗಳ (GNPA) ಶೇಕಡಾವಾರು ಪ್ರಮಾಣದಲ್ಲಿ ಇಳಿಕೆಯಾಗಿದೆ. ಮಾರ್ಚ್ 31, 2024ರಂದು 3.53% ರಷ್ಟಿದ್ದ ಅದು, ಮಾರ್ಚ್ 31, 2025ರ ಹೊತ್ತಿಗೆ 3.08% ಗೆ ಇಳಿಕೆಯಾಗಿದೆ.

ನಿವ್ವಳ ಅನುತ್ಪಾದಕ ಆಸ್ತಿಗಳ (NNPA) ಪ್ರಮಾಣವು 31 ಮಾರ್ಚ್ 2024ರಂದು ಇದ್ದ ₹1,129.18 ಕೋಟಿ (1.58%) ಪ್ರಮಾಣದಿಂದ 31 ಮಾರ್ಚ್ 2025ಕ್ಕೆ ₹1,004.55 ಕೋಟಿ (1.31%) ಪ್ರಮಾಣಕ್ಕೆ ಇಳಿಕೆಯಾಗಿದ್ದು, ಪರಿಶೀಲನೆಯಲ್ಲಿರುವ ಅವಧಿಯಲ್ಲಿ NNPA ಶೇಕಡಾವಾರು ಪ್ರಮಾಣವು ಕಳೆದ ವರ್ಷ ಇದ್ದ 1.58% ದಿಂದ ಗಣನೀಯವಾದ ಸುಧಾರಣೆಯನ್ನು ಕಂಡು 1.31% ತಲುಪಿತು. ಪ್ರಾವಿಷನ್ ಕವರೇಜ್ ಅನುಪಾತ (PCR) ಮಾರ್ಚ್ 31, 2025ರಂದು 81.42% ದಷ್ಟಿತ್ತು.

ಹೂಡಿಕೆಗಳು

ಒಟ್ಟು ಹೂಡಿಕೆಗಳು 0.96% ರಷ್ಟು ಹೆಚ್ಚಳಗೊಂಡಿದ್ದು, ಮಾರ್ಚ್ 31, 2025ರಂದು ID ಅನುಪಾತವು 23.41% ದಷ್ಟಿತ್ತು. ಇದಕ್ಕೆ ಹೋಲಿಸಿದರೆ ಮಾರ್ಚ್ 31, 2024ರಂದು ID ಅನುಪಾತವು 24.80% ದಷ್ಟಿತ್ತು.

ಕಾರ್ಯಾಚರಣೆಯ ಪ್ರಗತಿ

ಕಳೆದ ವರ್ಷದ ಒಟ್ಟು ಆದಾಯವಾದ ₹9,617.42 ಕೋಟಿಗೆ ಪ್ರತಿಯಾಗಿ ಮಾರ್ಚ್ 31, 2025ಕ್ಕೆ ಕೊನೆಗೊಂಡ ವರ್ಷಕ್ಕೆ ನಿಮ್ಮ ಬ್ಯಾಂಕ್‌ನ ಒಟ್ಟು ಆದಾಯವು 10,283.12 ಕೋಟಿಯಷ್ಟು ಆಗಿದ್ದು, ಈ ವಿಷಯದಲ್ಲಿ ಬ್ಯಾಂಕ್ 6.92% ವಾರ್ಷಿಕ ಬೆಳವಣಿಗೆಯನ್ನು ಸಾಧಿಸಿದೆ.

ಮಾರ್ಚ್ 31, 2025ಕ್ಕೆ ಕೊನೆಗೊಂಡ ವರ್ಷಕ್ಕೆ ನಿಮ್ಮ ಬ್ಯಾಂಕ್‌ನ ಒಟ್ಟು ವೆಚ್ಚಗಳಲ್ಲಿ (ಹವಣಿಕೆಗಳು ಮತ್ತು ಸಾದಿಲ್ವಾರುಗಳನ್ನು ಹೊರತುಪಡಿಸಿ) 13.44% ಏರಿಕೆ ಕಂಡುಬಂದಿದೆ. ಕಳೆದ ಹಣಕಾಸು ವರ್ಷದಲ್ಲಿ ₹7,454.11 ಕೋಟಿಗೆ ಪ್ರತಿಯಾಗಿ ಮಾರ್ಚ್ 31, 2025ರಂದು ಕೊನೆಗೊಂಡ ಈ ಆರ್ಥಿಕ ವರ್ಷದಲ್ಲಿ ₹8,456.08 ಕೋಟಿಗೆ ಹೆಚ್ಚಿದೆ. ವೆಚ್ಚಕ್ಕೆ ಪ್ರತಿಯಾಗಿ ಆದಾಯದ ಅನುಪಾತವು 696 bps ಗಳ ಸುಧಾರಣೆ ಕಂಡು 60.11% ತಲುಪಿತ್ತು.

ಹಿಂದಿನ ವರ್ಷದ ತುಲನೆಯಲ್ಲಿ ಪ್ರಸ್ತುತ ಹಣಕಾಸು ವರ್ಷದಲ್ಲಿ ನಿವ್ವಳ ಬಡ್ಡಿ ಆದಾಯದಲ್ಲಿ (NII) 0.35% ದಷ್ಟು ಏರಿಕೆ ಕಂಡಿದೆ. ಕಳೆದ ವರ್ಷ 3.52% ದಷ್ಟು ಇದ್ದ ನಿವ್ವಳ ಬಡ್ಡಿ ಲಾಭಾಂಶ ಅಂತರವು (NIM) ಈ ಸಾಲಿನಲ್ಲಿ 3.19% ಕ್ಕೆ ಇಳಿಕೆ ಕಂಡಿದೆ.

2024-25ರ ಆರ್ಥಿಕ ವರ್ಷದಲ್ಲಿ ಕಾರ್ಯಾಚರಣೆಯ ಲಾಭವು 15.54% ದಷ್ಟು ಇಳಿಕೆ ಕಂಡಿತು. ಕಳೆದ ಬಾರಿ ₹2,163.31 ಕೋಟಿ ಇದ್ದ ಅದು ಈ ಬಾರಿ ₹1,827.04 ಕೋಟಿಗೆ ಇಳಿದಿದೆ. ಕಳೆದ ಸಾಲಿನ ₹600.58 ಕೋಟಿಗೆ ಪ್ರತಿಯಾಗಿ 2024-25ನೇ ಹಣಕಾಸು ಸಾಲಿನ ಹವಣಿಕೆಗಳು (ತೆರಿಗೆ ಹೊರತುಪಡಿಸಿ) ಮತ್ತು ಸಾದಿಲ್ವಾರುಗಳು ₹186.44 ಕೋಟಿಯಷ್ಟಿದ್ದವು.

ನಿವ್ವಳ ಲಾಭವು ಹಿಂದಿನ ವರ್ಷದ ₹1,306.28 ಕೋಟಿಯಿಂದ 2.60% ರಷ್ಟು ಇಳಿಕೆಯನ್ನು ದಾಖಲಿಸಿ, ₹1,272.37 ಕೋಟಿಗೆ ತಲುಪಿದೆ.

ವಿನಿಯೋಗಗಳು

ಹಿಂದಿನ ವರ್ಷದ ಮುಂದುವರೆದ ಶೇಷಾಂಶ ₹209.78 ಕೋಟಿ ಹಾಗೂ ₹1,272.37 ಕೋಟಿ ನಿವ್ವಳ ಲಾಭವನ್ನು ಒಟ್ಟುಗೂಡಿಸಿ ₹1,482.15 ಕೋಟಿ ಮೊತ್ತದ ಒಟ್ಟು ನಿವ್ವಳ ಲಾಭವನ್ನು, ಈ ಕೆಳಗಿನಂತೆ ವಿನಿಯೋಗಿಸಲಾಗಿದೆ:

ವಿನಿಯೋಗಗಳು	₹ ಕೋಟಿಗಳಲ್ಲಿ
ಶಾಸನಬದ್ಧ ಮೀಸಲಿಗೆ ವರ್ಗಾವಣೆ	319.00
ಬಂಡವಾಳ ಮೀಸಲಿಗೆ ವರ್ಗಾವಣೆ	9.63
ಆದಾಯ ಮತ್ತು ವಿಶೇಷ ಮೀಸಲುಗಳ ನಿಧಿಗೆ ವರ್ಗಾವಣೆ	845.33
ಹೂಡಿಕೆ ಏರಿಳಿತ ಮೀಸಲು ನಿಧಿಗೆ ವರ್ಗಾವಣೆ	(89.00)
2023-24ರ ವರ್ಷದಲ್ಲಿ ಪಾವತಿಸಲಾದ ಲಾಭಾಂಶ	207.69
ಸಂತುಲನ ಪಟ್ಟಿಗೆ ಶೇಷಾಂಶ ಸೇರಿಕೆ	189.50

ಲಾಭಾಂಶ (DIVIDEND)

2024-25ನೇ ಹಣಕಾಸು ವರ್ಷದಲ್ಲಿ ಬ್ಯಾಂಕ್‌ನ ಆರ್ಥಿಕ ಕಾರ್ಯಕ್ಷಮತೆಗೆ ಅನುಗುಣವಾಗಿ, 31 ಮಾರ್ಚ್ 2025ಕ್ಕೆ ಕೊನೆಗೊಂಡ ಆರ್ಥಿಕ ವರ್ಷಕ್ಕೆ ಪ್ರತಿ ಷೇರಿಗೆ ₹5.00/- (50%) ಲಾಭಾಂಶ ವಿತರಿಸಲು ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯು ಶಿಫಾರಸು ಮಾಡಿದೆ (ಹಿಂದಿನ ವರ್ಷ ಪ್ರತಿ ಷೇರಿಗೆ ₹5.50/- (55%) ಆಗಿತ್ತು. ಕಳೆದ ಸಲದ 15.88% ಕ್ಕೆ ಪ್ರತಿಯಾಗಿ ಪ್ರಸಕ್ತ ಆರ್ಥಿಕ ವರ್ಷದ ಲಾಭಾಂಶ ಪಾವತಿ ಅನುಪಾತವು 14.84% ಆಗಿರುತ್ತದೆ. ಈ ಲಾಭಾಂಶ ಘೋಷಣೆಯು ಬ್ಯಾಂಕ್‌ನ ಲಾಭಾಂಶ ವಿತರಣಾ ನೀತಿ ಮತ್ತು RBI ಮತ್ತು ಇತರ ಕಾನೂನುಗಳ ಅಡಿಯಲ್ಲಿ ಅನ್ವಯವಾಗುವ ನಿಯಮಗಳಿಗೆ ಬದ್ಧವಾಗಿದೆ. ಲಾಭಾಂಶವು 2024-25ನೇ ಸಾಲಿನ ವಾರ್ಷಿಕ ಮಹಾಸಭೆಯಲ್ಲಿ ಷೇರುದಾರರ ಅನುಮೋದನೆಗೆ ಒಳಪಟ್ಟಿದೆ.

ಷೇರಿನ ತಲಾ ಆದಾಯ (EPS) ಮತ್ತು ಪುಸ್ತಕ ಮೌಲ್ಯ

ಮಾರ್ಚ್ 31, 2025ಕ್ಕೆ ಕೊನೆಗೊಂಡ ವರ್ಷಕ್ಕೆ ಷೇರಿನ ತಲಾ ಆದಾಯವು ₹33.69 (ಮೂಲ) ಮತ್ತು ₹33.61 (ದ್ರವೀಕೃತ) ಆಗಿರುತ್ತದೆ. ಹಿಂದಿನ ವರ್ಷ ಇದು ಕ್ರಮವಾಗಿ ₹39.84 (ಮೂಲ) ಮತ್ತು ₹39.66 (ದ್ರವೀಕೃತ) ಆಗಿತ್ತು. ಮಾರ್ಚ್ 31, 2025ಕ್ಕೆ ಪುಸ್ತಕ ಮೌಲ್ಯವು ಮತ್ತಷ್ಟು ಸುಧಾರಿಸಿದ್ದು, ಪ್ರತಿ ಷೇರಿನ ಮೌಲ್ಯವು ₹319.77 ತಲುಪಿದೆ. ಕಳೆದ ವರ್ಷ ಇದು ₹282.57 ಆಗಿತ್ತು.

ಬಂಡವಾಳ ನಿಧಿ ಮತ್ತು ಬಂಡವಾಳ ಪರ್ಯಾಪ್ತತಾ ಅನುಪಾತ (CRAR)

ಪ್ರಸ್ತುತ ಆರ್ಥಿಕ ವರ್ಷದಲ್ಲಿ, ನಿಮ್ಮ ಬ್ಯಾಂಕ್‌ನ ಬಂಡವಾಳ ನಿಧಿಯು ₹11,253 ಕೋಟಿಯಿಂದ ₹12,219 ಕೋಟಿಗೆ ವೃದ್ಧಿಯಾಗಿದೆ. ಹಿಂದಿನ ವರ್ಷದ 18.00% ಕ್ಕೆ ಪ್ರತಿಯಾಗಿ CRAR ಅನುಪಾತವು ಮಾರ್ಚ್ 31, 2025ರಂದು ಇದ್ದಂತೆ 19.85% ದಷ್ಟು ಉನ್ನತ ಪ್ರಮಾಣವನ್ನು ಸಾಧಿಸಿತ್ತು. ರಿಸರ್ವ್ ಬ್ಯಾಂಕ್ ಆಫ್ ಇಂಡಿಯಾ ನಿಗದಿಪಡಿಸಿದ 2.50% ಬಂಡವಾಳ ಸಂರಕ್ಷಣಾ ಬಫರ್ ಮತ್ತು ನಿಬಂಧನಾ ಅಗತ್ಯಕ್ಕಿಂತ 1.50% ದಷ್ಟು CRAR ಅನ್ನು ನಿರ್ವಹಿಸುವ ಬ್ಯಾಂಕ್‌ನ ಆಂತರಿಕ ಪಾಲಿಸಿಯೂ ಸೇರಿದಂತೆ ಬ್ಯಾಂಕ್ CRAR ಅನುಪಾತವನ್ನು ಕನಿಷ್ಠ ಅಗತ್ಯವಾಗಿರುವ 11.50% ಕ್ಕಿಂತ ಹೆಚ್ಚು ಪ್ರಮಾಣದಲ್ಲಿ ನಿರಂತರವಾಗಿ ಕಾಯ್ದುಕೊಂಡಿದೆ.

ಈಕ್ವಿಟಿ ಬಂಡವಾಳ ನೆಲೆ

ಮಾರ್ಚ್ 31, 2025ರಂದು ಇದ್ದಂತೆ, ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಪ್ರತಿ ಷೇರಿಗೆ ₹10/- ಮುಖಬೆಲೆಯ 37,79,36,662 ಈಕ್ವಿಟಿ ಷೇರುಗಳನ್ನು ಒಳಗೊಂಡಂತೆ ₹377,93,66,620.00/- ರಷ್ಟು ಸಂದಾಯಿತ ಷೇರು ಬಂಡವಾಳವನ್ನು ಹೊಂದಿದೆ.

ವರದಿಯ ವರ್ಷದಲ್ಲಿ, ಬ್ಯಾಂಕ್‌ನ ನೌಕರರ ಷೇರುಪತ್ರ ಆಯ್ಕೆ ಯೋಜನೆ-2018 (KBL ESOS-2018) ರ ಅಡಿಯಲ್ಲಿ ತಲಾ ₹10/- ಮುಖಬೆಲೆಯ 6,86,704 ಈಕ್ವಿಟಿ ಷೇರುಗಳನ್ನು ಅರ್ಹ ನೌಕರರಿಗೆ ನೀಡಲಾಗಿದೆ.

ಹಣಕಾಸು ವರ್ಷ ಮುಕ್ತಾಯವಾದ ಮೇಲೆ ಬಂಡವಾಳ ನೆಲೆಯಲ್ಲಿ ಬದಲಾವಣೆ

ಹಣಕಾಸು ವರ್ಷದ ಮುಕ್ತಾಯದ ನಂತರ ಬ್ಯಾಂಕ್‌ನ ನೌಕರರ ಷೇರುಪತ್ರ ಆಯ್ಕೆ ಯೋಜನೆ-2018 (KBL ESOS-2018) ರ ಅಡಿಯಲ್ಲಿ ತಲಾ ₹10/- ಮುಖಬೆಲೆಯ 43,771 ಈಕ್ವಿಟಿ ಷೇರುಗಳನ್ನು ಅರ್ಹ ನೌಕರರಿಗೆ ನೀಡಲಾಗಿದೆ.

ಲಿಸ್ಟಿಂಗ್

ಬ್ಯಾಂಕ್‌ನ ಈಕ್ವಿಟಿ ಷೇರುಗಳು BSE ಲಿಮಿಟೆಡ್ ಮತ್ತು ನ್ಯಾಷನಲ್ ಸ್ಟಾಕ್ ಎಕ್ಸ್‌ಚೇಂಜ್ ಆಫ್ ಇಂಡಿಯಾ ಲಿಮಿಟೆಡ್‌ನಲ್ಲಿ ಲಿಸ್ಟಿಂಗ್ ಆಗಿ, ಮುಂದುವರಿದಿವೆ.

ಅಧೀನ ಋಣಪತ್ರಗಳು (Debt instruments) ಮತ್ತು ಕ್ರೆಡಿಟ್ ರೇಟಿಂಗ್

ಬ್ಯಾಂಕ್ ಅಧೀನ ಋಣಪತ್ರಗಳನ್ನು (ಅರ್ಥಾತ್, ಭದ್ರತಾರಹಿತ ಪರಿವರ್ತಿಸಲಾಗದ ಬಾಸೆಲ್-III ಅನುಸರಿಸಿದ ಋಣಪತ್ರಗಳನ್ನು (Unsecured Non-Convertible Basel III Compliant Tier-2 bonds) ಖಾಸಗಿ ನಿಯೋಜನೆ ಆಧಾರದ ಮೇಲೆ ಶ್ರೇಣಿ-2 ಬಂಡವಾಳದ ಭಾಗವಾಗಿ ಹೊರಡಿಸಿದೆ. ಈ ಬಾಂಡ್‌ಗಳು ನ್ಯಾಷನಲ್ ಸ್ಟಾಕ್ ಎಕ್ಸ್‌ಚೇಂಜ್ ಆಫ್ ಇಂಡಿಯಾ ಲಿಮಿಟೆಡ್‌ನ (NSE) ಡೆಬ್ಟ್ ವಿಭಾಗದಲ್ಲಿ ಸೇರ್ಪಡೆಗೊಂಡಿವೆ. ಮಾರ್ಚ್ 31, 2025 ರಂದು ಇದ್ದಂತೆ ಬಾಕಿ ಇರುವ ಅಧೀನ ಋಣಪತ್ರಗಳ ವಿವರಗಳು ಈ ಕೆಳಗಿನಂತಿವೆ:

ಸರಣಿ	ವಿತರಣಾ ದಿನಾಂಕ	ಪ್ರತಿ ಬಾಂಡ್‌ನ ಮುಖಬೆಲೆ (₹)	ಬಿಡುಗಡೆ ಮಾಡಿದ ಬಾಂಡ್‌ಗಳು	ಒಟ್ಟು ಮೊತ್ತ (₹ ಕೋಟಿ)	ಬಿಡುಗಡೆ ದಿನಾಂಕದಿಂದ ಬಾಂಡ್‌ಗಳ ಮುಕ್ತಾಯದ ಅವಧಿ	ಕೂಪನ್ ದರ (% ವಾರ್ಷಿಕ)	ಕ್ರೆಡಿಟ್ ರೇಟಿಂಗ್	ಲಿಸ್ಟಿಂಗ್	ಬಾಂಡ್‌ಗಳ ISIN
VII	30.03.2022	1,00,00,000	300	300.00	120 ತಿಂಗಳು	10.70	[ICRA] A+ (ಧನಾತ್ಮಕ) & [CARE] A+(ಸ್ಥಿರ)	NSE ಡೆಬ್ಟ್ ವಿಭಾಗದಲ್ಲಿ ಸೇರಿದೆ	INE614B08054

ಈ ಮೇಲೆ ಹೇಳಿದ ಋಣಪತ್ರಗಳ ಮೇಲಿನ ಬಡ್ಡಿಯನ್ನು ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಕ್ಲಪ್ತ ಸಮಯಕ್ಕೆ ನೀಡಿಕೆಯ ಷರತ್ತುಗಳ ಪ್ರಕಾರ ಪಾವತಿಸಿರುತ್ತದೆ.

ಪರಿವರ್ತನೆಯ ಪರ್ಯಾಯ - 'ಕೆಬಿಎಲ್ ವಿಕಾಸ್' 3.0 (KBL-VIKAAS 3.0)

ಬ್ಯಾಂಕ್‌ನ ಮಹತ್ವಾಕಾಂಕ್ಷಿ ಪರಿವರ್ತನಾ ಉಪಕ್ರಮವಾದ "ಕೆಬಿಎಲ್ ವಿಕಾಸ್" (KBL-VIKAAS)ಗೆ 2017ರಲ್ಲಿ ಚಾಲನೆ ನೀಡಲಾಯಿತು ಮತ್ತು ಈ ಉಪಕ್ರಮವು ಯಶಸ್ವಿಯಾಗಿ ಪರಿಣಾಮಕಾರಿಯಾದ ಏಳು ವರ್ಷಗಳನ್ನು ಪೂರೈಸಿರುತ್ತದೆ. ಈ ಸಶಕ್ತವಾದ ಅಡಿಪಾಯದ ಮೇಲೆ ಬೆಳವಣಿಗೆಯನ್ನು ಕಂಡು ಈ ಉಪಕ್ರಮವು 'ಕೆಬಿಎಲ್ ವಿಕಾಸ್ 3.0' (KBL VIKAAS 3.0) ಆಗಿ ವಿಕಾಸಗೊಂಡಿದ್ದು ನಾವೀನ್ಯ, ಚುರುಕುತನ ಮತ್ತು ಗ್ರಾಹಕ-ಕೇಂದ್ರಿತ ನಡೆಯ ಮೇಲೆ ನವೀಕೃತವಾದ ಗಮನವನ್ನು ಪ್ರತಿಫಲಿಸುತ್ತದೆ. ಈ ಪರಿವರ್ತನೆಯನ್ನು ಮೂರು ಕಾರ್ಯತಂತ್ರೀಯ ನೆಲೆಯ ಸ್ತಂಭಗಳು ಚಲನಶೀಲವಾಗಿವೆ - ಬ್ಯಾಂಕ್ ಅನ್ನು ನಡೆಸಿ, ಬ್ಯಾಂಕ್ ಅನ್ನು ಬೆಳೆಸಿ ಮತ್ತು ಬ್ಯಾಂಕ್ ಅನ್ನು ಬದಲಿಸಿ (Run the Bank, Grow the Bank, and Change the Bank).



‘ಭವಿಷ್ಯದ ಡಿಜಿಟಲ್ ಬ್ಯಾಂಕ್’ (‘Digital Bank of the Future’) ಆಗಿ ಹೊರಹೊಮ್ಮುವ ಬ್ಯಾಂಕ್‌ನ ಗುರಿಯೊಂದಿಗೆ ಸಂಗತವಾಗಿ ಕೆಬಿಎಲ್ ವಿಕಾಸ್ 3.0 (KBL VIKAS 3.0)ರ ಅಡಿಯಲ್ಲಿ ಡಿಜಿಟಲ್ ಬ್ಯಾಂಕಿಂಗ್ ಪ್ರಧಾನವಾದ ಸಾಧನವಾಗಿ ಮುಂದುವರೆದಿದೆ. ಹಣಕಾಸು ವರ್ಷ 2024-25ರಲ್ಲಿ ಬ್ಯಾಂಕ್ ಕೆಳಗಿನ ವಿವಿಧ ಡಿಜಿಟಲ್ ಯೋಜನೆಗಳ ಅನುಷ್ಠಾನದ ಮೂಲಕ ತನ್ನ ಡಿಜಿಟಲ್ ಪಯಣಕ್ಕೆ ವೇಗವನ್ನು ತುಂಬಿರುತ್ತದೆ:

ಕ್ರ.ಸಂ.	ಕಾರ್ಯತಂತ್ರದ ರೂಪರೇಷೆ	ಯೋಜನಾ ಶೀರ್ಷಿಕೆ	ಸಾರಾಂಶ	ಸ್ಥಿತಿಗತಿ
1	ಆಸ್ತಿ ಬೆಳವಣಿಗೆ ಕಾರ್ಯತಂತ್ರ	KBL ಡ್ರಾಪ್‌ಲೈನ್ OD	ವಿಳಿತದ ಮತ್ತು ಅನಿರೀಕ್ಷಿತವಾದ ನಗದು ಹರಿವುಗಳನ್ನು ಎದುರಿಸುತ್ತಿರುವ ವ್ಯಾಪಾರಗಳು ಮತ್ತು ವ್ಯಕ್ತಿಗಳಿಗೆ ಬೆಂಬಲವನ್ನು ಒದಗಿಸುವ ಉದ್ದೇಶದಿಂದ ಬ್ಯಾಂಕ್ KBL ಡ್ರಾಪ್‌ಲೈನ್ OD ಯನ್ನು ಪರಿಚಯಿಸಿತು. ಡ್ರಾಪ್‌ಲೈನ್ OD ಅವಧಿ ಸಾಲ ಮತ್ತು ಮೀರಿದ ಹಣ ಹಿಂತೆಗೆತ (OD) ಎರಡರ ಲಕ್ಷಣಗಳನ್ನೂ ಒಳಗೊಂಡಿರುವ ಹಣಕಾಸು ಸಾಧನವಾಗಿದೆ. 120 ತಿಂಗಳುಗಳವರೆಗೆ ವಿಸ್ತರಿಸಬಹುದಾದ ದೀರ್ಘಾವಧಿಯ ಲಾಭವನ್ನು ಒದಗಿಸುವ ಮೂಲಕ ಇದು OD ಮಿತಿಗೆ ಸಮಾನವಾದ ಚಲಾವಣೆಯ ಖಾತೆಯ ನಮ್ಯತೆಯನ್ನು ಒದಗಿಸುತ್ತದೆ. ಈ ಸೌಲಭ್ಯವು ಒಪ್ಪಿತವಾದ ಮಿತಿಯವರೆಗೆ ಹಿಂತೆಗೆತದ ಅನುಕೂಲವನ್ನು ಒದಗಿಸುತ್ತದೆ ಹಾಗೂ ಹಿಂತೆಗೆತದ ಮಿತಿಯು ಮಂಜೂರಾದ ಮಿತಿಯಿಂದ ಕ್ರಮೇಣ ಪ್ರತಿ ತಿಂಗಳು, ತ್ರೈಮಾಸಿಕ ಅವಧಿ, ಅರ್ಧವಾರ್ಷಿಕವಾಗಿ ಅಥವಾ ವಾರ್ಷಿಕವಾಗಿ ಕಡಿಮೆಯಾಗುತ್ತ ಸಾಗುತ್ತದೆ. ಹಿಂಪಡೆಯುವವರ ನಗದು ಹರಿವನ್ನು ಆಧರಿಸಿ ತಗ್ಗಿಸುವಿಕೆಯ ಪ್ರಮಾಣವನ್ನು ನಿರ್ಧರಿಸಲಾಗುತ್ತದೆ.	ಪ್ರಾರಂಭ, 27.08.2024ರಂದು
2	ಆಸ್ತಿ ಬೆಳವಣಿಗೆ ಕಾರ್ಯತಂತ್ರ	KBL ಪೀಕ್ (ಶೈಕ್ಷಣಿಕ ಸಾಲ)	ಆರ್ಥಿಕ ಅಭಿವೃದ್ಧಿ ಮತ್ತು ವೈಯಕ್ತಿಕ ಸಾಧನೆಯ ಪ್ರಧಾನ ವಾಹಕವಾಗಿ ಶಿಕ್ಷಣದ ಪಾತ್ರವನ್ನು ಗುರುತಿಸಿ ಬ್ಯಾಂಕ್ ಕೆಬಿಎಲ್ ಪೀಕ್ (KBL PEAK) ಎನ್ನುವ ಮರುರೂಪಿತ ಶೈಕ್ಷಣಿಕ ಸಾಲ ಉತ್ಪನ್ನವನ್ನು ಹೊರತಂದಿದೆ. ಭಾರತ ಮತ್ತು ವಿದೇಶಗಳಲ್ಲಿ ಉನ್ನತ ಶಿಕ್ಷಣವನ್ನು ಪಡೆಯಬಯಸುವ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಈ ಉತ್ಪನ್ನವು ಸಮಗ್ರವಾದ ಹಣಕಾಸು ಬೆಂಬಲವನ್ನು ಒದಗಿಸುತ್ತದೆ. ಕೆಬಿಎಲ್-ಪೀಕ್ (KBL PEAK) ಸ್ಪರ್ಧಾತ್ಮಕ ಬಡ್ಡಿ ದರಗಳು, ನಮ್ಯವಾದ ಮರುಪಾವತಿ ಆಯ್ಕೆಗಳು, ಮತ್ತು ವೈಯಕ್ತಿಕ ಶೈಕ್ಷಣಿಕ ಅಗತ್ಯಗಳಿಗೆ ಹೊಂದುವಂತಹ ಸಾಲದ ಮೊತ್ತಗಳನ್ನು ಒದಗಿಸುತ್ತದೆ. ಬೋಧನಾ ಶುಲ್ಕ, ವಸತಿ ವ್ಯವಸ್ಥೆ, ಮತ್ತು ಇತರ ಸಂಬಂಧಿತ ವೆಚ್ಚಗಳನ್ನು ಒಳಗೊಳ್ಳುವ ವಿಶಾಲ-ನೆಲೆಯ ಖರ್ಚುಗಳನ್ನು ಈ ಸಾಲವು ವ್ಯಾಪಿಸಿ ಶಿಕ್ಷಣಕ್ಕೆ ಹಣಕಾಸು ಬೆಂಬಲವನ್ನು ಒದಗಿಸುವ ಸಮಗ್ರವಾದ ಸಾಧನವಾಗಿ ಗುಣಮಟ್ಟದ ಕಲಿಕಾ ಅವಕಾಶಗಳಿಗೆ ಲಭ್ಯತೆಯನ್ನು ಪಡೆದುಕೊಳ್ಳುವಲ್ಲಿ ವಿದ್ಯಾರ್ಥಿಗಳನ್ನು ಸಶಕ್ತವಾಗಿಸುತ್ತದೆ.	ಪ್ರಾರಂಭ, 13.11.2024ರಂದು
3	ಆಸ್ತಿ ಬೆಳವಣಿಗೆ ಕಾರ್ಯತಂತ್ರ	ಡಿಜಿಟಲ್ ವಾಣಿಜ್ಯಕ್ಕಾಗಿ ಮುಕ್ತ ಜಾಲ (ONDC)	ಬ್ಯಾಂಕ್ ಡಿಜಿಟಲ್ ವಾಣಿಜ್ಯಕ್ಕಾಗಿ ಮುಕ್ತ ಜಾಲ (ONDC) ವೇದಿಕೆಯಲ್ಲಿ ವೈಯಕ್ತಿಕ ಸಾಲ ನೀಡಿಕೆಯನ್ನು ಪ್ರಾರಂಭಿಸಿ ಅಸ್ತಿತ್ವದಲ್ಲಿರುವ (ETB) ಗ್ರಾಹಕರಿಗೆ ಸೀಮಾತೀತವಾದ ಮತ್ತು ಸುರಕ್ಷಿತವಾದ ಡಿಜಿಟಲ್ ಸಾಲಗಳನ್ನು ಲಭ್ಯವಕಾಶವನ್ನು ಒದಗಿಸಿದೆ. ಈ ಉಪಕ್ರಮವು ಟಾಟಾ ನ್ಯೂ (Tata Neu), ಈಸಿಬೈ (EasyBuy), ಪೇನೀಯರ್‌ಬೈ (PayNearby), ಪೈಸಾಬಾಜಾರ್ (Paisabazaar) ಮೊದಲಾದ ಆಪ್‌ಗಳ ಮೂಲಕ ಸಾಲಗಳನ್ನು ನೀಡಲು ಬ್ಯಾಂಕ್‌ಗೆ ಅವಕಾಶವನ್ನು ಒದಗಿಸುತ್ತದೆ. ಇದನ್ನು ನಾವೀನ್ಯವನ್ನು ತರುವ ಉಪಕ್ರಮವಾಗಿ ಪ್ರಾರಂಭಿಸಲಾಗಿದ್ದು, ಬ್ಯಾಂಕ್ ಮೌಲ್ಯ ವ್ಯವಹಾರ, ಸಾಲದ ಗುಣಮಟ್ಟದ ಅಂಶಗಳನ್ನು ಅಧ್ಯಯನ ಮಾಡಿ ಭವಿಷ್ಯದ ಕ್ರಮವನ್ನು ಯೋಜಿಸಲಿದೆ.	ಪ್ರಾರಂಭ, 23.06.2024ರಂದು
4	ಡಿಜಿ ಬ್ಯಾಂಕ್ ಕಾರ್ಯತಂತ್ರ	UPI ಯಲ್ಲಿ ಕ್ರೆಡಿಟ್ ಲೈನ್	ಬ್ಯಾಂಕ್ ಪೂರ್ವ-ಅಂಗೀಕೃತ ಅಲ್ಪಾವಧಿ ಸಾಲ ಸೌಲಭ್ಯವನ್ನು ಯೂನಿಫೈಡ್ ಪೇಮೆಂಟ್ಸ್ ಇಂಟರ್‌ಫೇಸ್ (UPI) ಮೂಲಕ ಪರಿಚಯಿಸಿದ್ದು ಅರ್ಹ ಗ್ರಾಹಕರು ತಮ್ಮ ಖಾತೆಯಲ್ಲಿನ ಶಿಲ್ಕು ಕಡಿಮೆಯಿದ್ದಾಗಲೂ ಪಾವತಿಗಳನ್ನು ಮಾಡಲು ಇದು ಅವಕಾಶವನ್ನು ಒದಗಿಸುತ್ತದೆ. ಈ ಉಪಕ್ರಮವು ಅನುಕೂಲಕರವಾದ ಮತ್ತು ನಮ್ಯತೆಯ ಪಾವತಿ ಆಯ್ಕೆಯನ್ನು ಗ್ರಾಹಕರಿಗೆ ಒದಗಿಸಿ ತಡೆಯಿರದ ಮತ್ತು ವೃದ್ಧಿದಾಯಕ ಗ್ರಾಹಕ-ಅನುಭವವನ್ನು ಒದಗಿಸುತ್ತದೆ. ಪ್ರಾರಂಭ,	ಪ್ರಾರಂಭ, 26.12.2024ರಂದು
5	ಹೊಣೆಗಾರಿಕೆ ಕಾರ್ಯತಂತ್ರ	KBL ನಾನ್-ಕಾಲೆಬಲ್	ಲೇವಣಿ ಪಕ್ಕತೆಯವರೆಗೂ ನಿಧಿಗಳನ್ನು ತೊಡಗಿಸುವ ಬದ್ಧತೆಗೆ ಪ್ರತಿಯಾಗಿ ಗ್ರಾಹಕರಿಗೆ ಹೆಚ್ಚಿನ ಬಡ್ಡಿ ದರವನ್ನು ನಾನ್-ಕಾಲೆಬಲ್ ನಿಶ್ಚಿತ ಲೇವಣಿ (Non-Callable Fixed Deposit) ಉಪಕ್ರಮವು ಒದಗಿಸುತ್ತದೆ. ಸಾಂಪ್ರದಾಯಿಕ ನಿಶ್ಚಿತ ಲೇವಣಿಗಳಂತಲ್ಲದೆ ಪೂರ್ವಪಕ್ಕತೆಯ ಹಿಂತೆಗೆತಕ್ಕೆ ಅಸಾಧಾರಣ ಸಂದರ್ಭಗಳನ್ನು ಹೊರತುಪಡಿಸಿ ಅವಕಾಶವಿರುವುದಿಲ್ಲ. ಈ ಉತ್ಪನ್ನವು 1ರಿಂದ 3 ವರ್ಷಗಳ ನಡುವಿನ ನಿಶ್ಚಿತ ಅವಧಿಗಳನ್ನು ಮತ್ತು ಖಾತರಿ ಲಾಭಗಳನ್ನು ಒದಗಿಸುತ್ತದೆ ಮತ್ತು ಹಾಗಾಗಿ ದೀರ್ಘಾವಧಿ ಆರ್ಥಿಕ ಯೋಜನೆ ಮತ್ತು ಭವಿಷ್ಯದ ಹಣಕಾಸು ಗುರಿಗಳನ್ನು ಸುಭದ್ರವಾಗಿಸಲು ಸೂಕ್ತವಾದ ಸಾಧನವಾಗಿದೆ.	ಪ್ರಾರಂಭ, 31.05.2024ರಂದು

ಕ್ರ.ಸಂ.	ಕಾರ್ಯತಂತ್ರದ ರೂಪರೇಷೆ	ಯೋಜನಾ ಶೀರ್ಷಿಕೆ	ಸಾರಾಂಶ	ಸ್ಥಿತಿಗತಿ
6	ಹೊಣೆಗಾರಿಕೆ ಕಾರ್ಯತಂತ್ರ	KBL ವೆಲ್ತ್ಸ್ (Wellness, Investment and Savings for the Elderly)-(ವಯಸ್ಸಾದವರಿಗೆ ಕ್ಷೇಮ, ಹೂಡಿಕೆ ಮತ್ತು ಉಳಿತಾಯ) ಸಮಗ್ರವಾದ	ಮೌಲ್ಯ ಪ್ರತಿಪಾದನೆಯನ್ನು ಒದಗಿಸಿ ಸಾಂಪ್ರದಾಯಿಕವಾದ ಬ್ಯಾಂಕಿಂಗ್ ಲಕ್ಷಣಗಳನ್ನು ಆರೋಗ್ಯ ಕಾಳಜಿ-ಕೇಂದ್ರಿತ ಲಾಭಗಳೊಂದಿಗೆ ಬೆಸೆಯುವ ಉತ್ಪನ್ನವಿದು. ಹಿರಿಯ ನಾಗರಿಕರ ಆರ್ಥಿಕ ಸುಭದ್ರತೆ ಹಾಗೂ ಕ್ಷೇಮವನ್ನು ಬೆಂಬಲಿಸಲು ಯುಕ್ತವಾಗಿ ರೂಪಿತವಾದ ಉತ್ಪನ್ನವಾಗಿ KBL WISE ಬ್ಯಾಂಕಿಂಗ್ ಉದ್ಯಮದಲ್ಲಿ ಅತ್ಯಂತ ವಿಚಾರಪೂರ್ಣವಾಗಿ ವಿನ್ಯಾಸಗೊಳಿಸಲಾಗಿರುವ ಉತ್ಪನ್ನಗಳಲ್ಲಿ ಒಂದಾಗಿ ತಮ್ಮ ಜೀವಿತಾವಧಿಯ ಉಳಿತಾಯಗಳನ್ನು ನಿಭಾಯಿಸುತ್ತಲೇ ಆರೋಗ್ಯ ಹಾಗೂ ಜೀವನಶೈಲಿಯ ಅಗತ್ಯಗಳನ್ನು ಪೂರೈಸಿಕೊಳ್ಳುವಲ್ಲಿ ಗ್ರಾಹಕರಿಗೆ ಸಹಾಯಕವಾಗಿದೆ.	ಪ್ರಾರಂಭ, 14.06.2024ರಂದು
7	ಹೊಣೆಗಾರಿಕೆ ಕಾರ್ಯತಂತ್ರ	ಅವಧಿ ಠೇವಣಿ ನೋಟೀಸು	ಅವಧಿ ಠೇವಣಿ ನೋಟೀಸನ್ನು (ಟರ್ಮ್ ಡಿಪಾಸಿಟ್ ಅಡ್ವೈಸ್) ಬ್ಯಾಂಕ್ ಪರಿಚಯಿಸಿದ್ದು ಇಲ್ಲಿ ಗ್ರಾಹಕರಿಗೆ ಅವಧಿ ಠೇವಣಿಯೊಂದನ್ನು ಅವರು ತೆರೆದಾಗ 'ಅವಧಿ ಠೇವಣಿ ನೋಟೀಸ್' ಅನ್ನು (ಟರ್ಮ್ ಡಿಪಾಸಿಟ್ ಅಡ್ವೈಸ್, ಅರ್ಥಾತ್ ಡಿಜಿಟಲ್/ಭೌತಿಕ) ಅವಧಿ ಠೇವಣಿ ರಸೀದಿಗಳ ಬದಲಿಗೆ ನೀಡಲಾಗುವುದು. ಈ ಅವಧಿ ಠೇವಣಿ ನೋಟೀಸುಗಳು ಸಾಂಪ್ರದಾಯಿಕ ಟಿಡಿಆರ್ ನೋಟೀಸುಗಳು ನಿರ್ವಹಿಸುವ ಅದೇ ಕಾರ್ಯವನ್ನು ನಿರ್ವಹಿಸುತ್ತವೆ. ಅವಧಿ ಠೇವಣಿ ನೋಟೀಸು ಕಡೆಗಿನ ಪಲ್ಲಟವು ಬ್ಯಾಂಕಿಂಗ್ ಪ್ರಕ್ರಿಯೆಗಳನ್ನು ಸುಲಭಗೊಳಿಸುವ ಮತ್ತು ಗ್ರಾಹಕರಿಗೆ ಹಾಗೂ ಬ್ಯಾಂಕಿಗೆ ಅಪಾಯಗಳನ್ನು ತಗ್ಗಿಸುವ ಬ್ಯಾಂಕಿಂಗ್ ಉದ್ಯಮದ ಬದ್ಧತೆಯನ್ನು ಪ್ರತಿಬಿಂಬಿಸುತ್ತದೆ. ಜೊತೆಗೆ, ಹಸಿರು ಉಪಕ್ರಮದ ಭಾಗವಾಗಿ, ಇಂಗಾಲದ ಹೆಚ್ಚೆಗುರುತುಗಳನ್ನು ಕಡಿಮೆ ಮಾಡುವ ಉದ್ದೇಶದಿಂದ ಮತ್ತು ಡಿಜಿಟಲ್ ಸಂಸ್ಥೆಯಾಗುವ ಹಾಗೂ ಪ್ರಕ್ರಿಯೆ ದಕ್ಷತೆ ಮತ್ತು ಗ್ರಾಹಕ ದಕ್ಷತೆಯನ್ನು ಸಾಧಿಸುವ ಉದ್ದೇಶದಿಂದ ಗ್ರಾಹಕರಿಗೆ ಅವಧಿ ಠೇವಣಿ ನೋಟೀಸುಗಳನ್ನು ಇ-ಮೇಲ್ ಮೂಲಕ ಕಳುಹಿಸಲಾಗುತ್ತದೆ.	ಪ್ರಾರಂಭ, 24.06.2024ರಂದು
8	ಹೊಣೆಗಾರಿಕೆ ಕಾರ್ಯತಂತ್ರ	ನೀವೇ ಮಾಡಿ (ಡೂ ಇಟ್ ಯುಎಸ್‌ಎಲ್ - DIY) & ಬೆಂಬಲಿತ ಡಿಜಿಟಲ್ ಆನ್‌ಬೋರ್ಡಿಂಗ್ ಪರ್ಯಾಯ (SB ಪಾತೆ)	ಬ್ಯಾಂಕಿಗೆ ಹೊಸಬರಾದ ಗ್ರಾಹಕರನ್ನು VCIP ಮೂಲಕ ಡಿಜಿಟಲ್ ವಿಧದಲ್ಲಿ ಒಳಗೆ ಕರೆದುಕೊಳ್ಳುವ ವೇದಿಕೆಯನ್ನು ಗ್ರಾಹಕ ಅನುಭವವನ್ನು ವೃದ್ಧಿಸುವ ಉದ್ದೇಶದಿಂದ ಪರಿಚಯಿಸಲಾಯಿತು. ಇದು KYC ದಾಖಲೆಗಳ ಡಿಜಿಟಲ್ ಪರಿಶೀಲನೆಯನ್ನು ಒಳಗೊಂಡಿದ್ದು ಗುರುತನ್ನು ಪರಿಶೀಲಿಸಿ KYC ಪ್ರಕ್ರಿಯೆಗಳನ್ನು ನಡೆಸಲು ಬ್ಯಾಂಕ್ ಪ್ರತಿನಿಧಿ ಮತ್ತು ಗ್ರಾಹಕರ ನಡುವೆ ನೇರವಾದ ವಿಡಿಯೋ ಸಂವಾದಕ್ಕೆ ಅವಕಾಶವನ್ನು ಒದಗಿಸುತ್ತದೆ. ಈ ವಿಧಾನವು ಶಾಖೆಯನ್ನು ಸಂದರ್ಶಿಸದೆಯೇ ಉಳಿತಾಯ ಖಾತೆಯನ್ನು ತೆರೆಯಲು ಗ್ರಾಹಕರಿಗೆ ಅವಕಾಶವನ್ನು ಒದಗಿಸುವ ಮೂಲಕ ಅನುಕೂಲತೆ, ಭದ್ರತೆ ಮತ್ತು ಅನುಸರಣೆಯನ್ನು ವೃದ್ಧಿಸುತ್ತದೆ.	ಪ್ರಾರಂಭ, 29.07.2024ರಂದು
9	ಪಾಲುದಾರಿಕೆ ಕಾರ್ಯತಂತ್ರ	ವಕ್ರಾಂಗೀ (ಬ್ಯಾಂಕಿಂಗ್ ಕರೆಸ್ಪಾಂಡೆಂಟ್ ಮಾಡ್ಯೂಲ್)	ಬ್ಯಾಂಕ್ 'ವಕ್ರಾಂಗೀ' (Vakrangee) ಸಂಸ್ಥೆಯೊಂದಿಗಿನ ಸಹಯೋಗದೊಂದಿಗೆ ಮೀಸಲಾದ ಬ್ಯಾಂಕಿಂಗ್ ಕರೆಸ್ಪಾಂಡೆಂಟ್ (BC) ಮಾಡ್ಯೂಲ್ ಮೂಲಕ ಬ್ಯಾಂಕಿಂಗ್ ಸೇವೆಗಳನ್ನು ವಿಸ್ತರಿಸಿತು. ಈ ಉಪಕ್ರಮವು ಆಧಾರ್ ಕಾರ್ಡ್ - ಆಧಾರಿತ ಉಳಿತಾಯ ಖಾತೆ ತೆರೆಯುವಿಕೆಯನ್ನು ಸಾಧ್ಯವಾಗಿಸಿ ಆನ್-ಅಸ್ ಮತ್ತು ಆಫ್-ಅಸ್ ಎರಡೂ ಬಗೆಯ ವಹಿವಾಟುಗಳನ್ನು ಆಧಾರ್ ಎನೇಬಲ್ಡ್ ಪೇಮೆಂಟ್ ವ್ಯವಸ್ಥೆಯ (AEPS) ಮೂಲಕ ಬೆಂಬಲಿಸುತ್ತದೆ. ಸೌಲಭ್ಯ ವಂಚಿತ ಕ್ಷೇತ್ರಗಳಲ್ಲಿ ಆವಶ್ಯಕ ಬ್ಯಾಂಕಿಂಗ್ ಸೇವೆಗಳನ್ನು ಒದಗಿಸುವ ಮೂಲಕ ಈ ಉಪಕ್ರಮವು ವಿತ್ತೀಯ ಸೇರ್ಪಡೆಯನ್ನು ಪ್ರೋತ್ಸಾಹಿಸುತ್ತದೆ.	ಪ್ರಾರಂಭ, 02.12.2024ರಂದು

ಬ್ಯಾಂಕ್ ಸಂಪೂರ್ಣ ಸ್ವಾಮ್ಯದ ಅಂಗಸಂಸ್ಥೆಯ ಮೂಲಕ ವೃದ್ಧಿ

ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಸಂಪೂರ್ಣ ಸ್ವಾಮ್ಯದ ಹಣಕಾಸೇತರ ಅಂಗಸಂಸ್ಥೆಯಾದ “ಕೆಬಿಎಲ್ ಸರ್ವಿಸಸ್ ಲಿಮಿಟೆಡ್” (“KBL Services Limited”) ಅನ್ನು 21.06.2020ರಂದು ದಿ ಕರ್ನಾಟಕ ಬ್ಯಾಂಕ್ ಲಿಮಿಟೆಡ್‌ನ ಸಂಪೂರ್ಣ ಸ್ವಾಮ್ಯದ ಹಣಕಾಸೇತರ ಸೇವಾಯುಕ್ತ ಅಂಗಸಂಸ್ಥೆಯಾಗಿ ಸಂಯೋಜಿಸಲಾಯಿತು. ಕಂಪನಿಯ ಸ್ಥಾಪನೆಯ ಹಿಂದೆ ಉನ್ನತವಾದ ಕಾರ್ಯಾಚರಣೆ ಸಾಮರ್ಥ್ಯವನ್ನು ಸಾಧಿಸುವ ಮತ್ತು ಒಟ್ಟಾರೆಯಾಗಿ ಗುಂಪಿನ ಮೌಲ್ಯವನ್ನು ದೀರ್ಘಕಾಲೀನ ಅವಧಿಗೆ ವಿಸ್ತರಿಸುವ ಗುರಿಯನ್ನು ಬ್ಯಾಂಕ್ ಹೊಂದಿತ್ತು. ವ್ಯಾಪಾರ ಗುತ್ತಿಗೆ, ಡೇಟಾ ಎಂಟ್ರಿ ಕಾರ್ಯ, ಸಂಪರ್ಕ ಕೇಂದ್ರ ನಿರ್ವಹಣೆ, ಪರ್ಯಾಪ್ತ ಬ್ಯಾಂಕಿಂಗ್ ಚಾನೆಲ್‌ಗಳ ನಿರ್ವಹಣೆ, ಹಿನ್ನೆಲೆಯ ಸಂಸ್ಕರಣಾ ಚಟುವಟಿಕೆಗಳು, IT ಯೋಜನೆಗಳು ಮತ್ತು ಬೆಂಬಲ, ಡಿಜಿಟಲ್ ಸಾಮರ್ಥ್ಯಗಳು ಮತ್ತು ಮೂಲ ಬ್ಯಾಂಕಿಗೆ ಉಪ-ಸಿಬ್ಬಂದಿ/ಸ್ವಚ್ಛತಾ ಸಿಬ್ಬಂದಿ/ನಿರ್ವಹಣಾ ಸಿಬ್ಬಂದಿ/ಪರಿಚಾರಕರ ಒದಗಿಸುವಿಕೆ - ಇವು “KBL ಸರ್ವಿಸಸ್ ಲಿಮಿಟೆಡ್”ನಿಂದ ನಡೆಸಲು ಅನುಮಿತಿಯನ್ನು ಹೊಂದಿರುವ ಚಟುವಟಿಕೆಗಳಾಗಿವೆ. ಪ್ರಾರಂಭದಲ್ಲಿ ಕಂಪನಿಯು ವ್ಯಾಪಾರ ಗುತ್ತಿಗೆ, ಡೇಟಾ ಎಂಟ್ರಿ ಕಾರ್ಯ, ಹಿನ್ನೆಲೆಯ ಸಂಸ್ಕರಣಾ ಚಟುವಟಿಕೆಗಳು ಮತ್ತು ಸಂಪರ್ಕ ಕೇಂದ್ರವನ್ನು ಕೈಗೆತ್ತಿಕೊಂಡಿದ್ದು, ಮುಂದಿನ ಹಣಕಾಸು ವರ್ಷಗಳಲ್ಲಿ ಅನುಮತಿಯಿರುವ ಇತರ ಚಟುವಟಿಕೆಗಳನ್ನು ಒದಗಿಸುವ ಮೂಲಕ ತನ್ನ ಸೇವೆಗಳನ್ನು ವಿಸ್ತರಿಸುವ ನಿರೀಕ್ಷೆಯನ್ನು ಹೊಂದಿದೆ. ಮಾರ್ಚ್ 31, 2025ಕ್ಕೆ ಕೊನೆಗೊಂಡ ವರ್ಷದಲ್ಲಿ ಕಂಪನಿಯ ವ್ಯವಹಾರದಲ್ಲಿ ಯಾವುದೇ ಬದಲಾವಣೆ ಆಗಿಲ್ಲ.

**ಆಪತ್ತುಗಳು ಮತ್ತು ಅವುಗಳ ನಿರ್ವಹಣೆ**

ಬ್ಯಾಂಕ್‌ಗಳು ವ್ಯವಹಾರ ಸಂಬಂಧಿತ ಅನೇಕ ಆಪತ್ತುಗಳನ್ನು ಎದುರಿಸಬೇಕಾಗುತ್ತದೆ ಉದಾಹರಣೆಗೆ, ಸಾಲ ಮರುಪಾವತಿಯಾಗದೆ ಇರುವ ಆಪತ್ತು, ಮಾರುಕಟ್ಟೆ ಸಂಬಂಧಿತ ಆಪತ್ತು ಮತ್ತು ಕಾರ್ಯಾಚರಣೆ ಸಂಬಂಧಿತ ಆಪತ್ತು, ಲಿಕ್ವಿಡಿಟಿ ಸಂಬಂಧಿತ ಆಪತ್ತು, ಬಡ್ತಿ ದರ ಸಂಬಂಧಿತ ಆಪತ್ತು, ಕೇಂದ್ರೀಕರಣ ಆಪತ್ತು, ಕಾರ್ಯತಂತ್ರಗಳಲ್ಲಿನ ಆಪತ್ತು, ಖ್ಯಾತಿಗೆ ಧಕ್ಕೆ ಒದಗುವ ಆಪತ್ತು ಮುಂತಾದವುಗಳು. ಅಂತಹ ಆಪತ್ತುಗಳನ್ನು ಸಮರ್ಥವಾಗಿ ನಿರ್ವಹಿಸುವ ಉದ್ದೇಶದಿಂದ, ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ವಿವಿಧ ಆಪತ್ತು ನಿರ್ವಹಣಾ ವ್ಯವಸ್ಥೆಗಳು ಮತ್ತು ಕಾರ್ಯವಿಧಾನಗಳನ್ನು ಜಾರಿಗೆ ತಂದಿದೆ. ಭಾರತೀಯ ರಿಸರ್ವ್ ಬ್ಯಾಂಕ್ ಕಾಲಕಾಲಕ್ಕೆ ಹೊರಡಿಸಿದ ಮಾರ್ಗಸೂಚಿಗಳಿಗೆ ಅನುಗುಣವಾಗಿ, ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ನೀತಿಗಳು, ಸಾಧನಗಳು, ತಂತ್ರಗಳು, ವ್ಯವಸ್ಥೆಗಳು ಮತ್ತು ಇತರ ಮೇಲ್ವಿಚಾರಣಾ ಕಾರ್ಯವಿಧಾನಗಳನ್ನು ಒಳಗೊಂಡ ವಿವಿಧ ಆಪತ್ತು ನಿರ್ವಹಣಾ ವ್ಯವಸ್ಥೆಗಳನ್ನು ಬಲಪಡಿಸುವಲ್ಲಿ ಸದಾ ಗಮನ ಹರಿಸಿದೆ.

ನಿಮ್ಮ ಬ್ಯಾಂಕ್, ಆಪತ್ತುಗಳು ಮತ್ತು ಆದಾಯಗಳ ನಡುವೆ ಸೂಕ್ತ ಸಮತೋಲನ ಸಾಧಿಸುವ ಗುರಿಯನ್ನು ಹೊಂದಿದ್ದು, ಬ್ಯಾಂಕ್‌ನ ಅಪಾಯ ನಿರ್ವಹಣಾ ಉದ್ದೇಶಗಳು, ಬ್ಯಾಂಕ್‌ನ ವಿವಿಧ ವ್ಯವಹಾರ ವಿಭಾಗಗಳಲ್ಲಿನ ಆಪತ್ತುಗಳ ಸರಿಯಾದ ಗುರುತಿಸುವಿಕೆ, ಮೌಲ್ಯಮಾಪನ, ಅಳತೆ, ಮೇಲ್ವಿಚಾರಣೆ, ನಿಯಂತ್ರಣ, ತಗ್ಗಿಸುವಿಕೆ ಮತ್ತು ವರದಿ ಮಾಡುವಿಕೆಯನ್ನು ಒಳಗೊಳ್ಳುತ್ತವೆ. ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಅಳವಡಿಸಿಕೊಂಡ ಆಪತ್ತು ನಿರ್ವಹಣಾ ಕಾರ್ಯತಂತ್ರವು ಆಪತ್ತುಗಳು ಮತ್ತು ಅವುಗಳ ಮಟ್ಟದ ಸ್ಪಷ್ಟ ತಿಳಿವಳಿಕೆಯನ್ನು ಆಧರಿಸಿದ್ದು, ವ್ಯವಹಾರದಲ್ಲಿ ಎದುರಾಗಬಹುದಾದ ಆಪತ್ತುಗಳನ್ನು ಎದುರಿಸಲು ಸಿದ್ಧವಿರುವ ಬ್ಯಾಂಕ್‌ನ ದೃಷ್ಟಿಕೋನವನ್ನೂ ಅವಲಂಬಿಸಿದೆ. ಅಪಾಯ ಮತ್ತು ಬಂಡವಾಳ ನಿರ್ವಹಣಾ (RCMC) ಎಂಬ ನಿರ್ದೇಶಕರ ಮಂಡಳಿ ಮಟ್ಟದ ಸಮಿತಿಯು ನಿಯತಕಾಲಿಕವಾಗಿ ಆಪತ್ತುಗಳ ವ್ಯಾಪ್ತಿ, ಬ್ಯಾಂಕ್ ಎದುರಿಸುವ ಒಟ್ಟಾರೆ ಅಪಾಯಗಳ ಮೌಲ್ಯಮಾಪನ ಮತ್ತು ಅದರ ಪರಿಣಾಮಕಾರಿ ನಿರ್ವಹಣೆಗಾಗಿ ನೀತಿ ಮತ್ತು ಕಾರ್ಯತಂತ್ರಗಳನ್ನು ಅಭಿವೃದ್ಧಿಪಡಿಸುತ್ತದೆ.

ಬ್ಯಾಂಕ್‌ನೊಳಗೆ ಆಪತ್ತು ನಿಯಂತ್ರಣ ಮತ್ತು ಆಡಳಿತ ಚೌಕಟ್ಟನ್ನು ಖಚಿತಪಡಿಸಿಕೊಳ್ಳಲು ಮತ್ತು ವೃದ್ಧಿಸಲು, ಒಂದು ವಿಶಾಲವಾದ ನೀತಿ ಚೌಕಟ್ಟಿನಲ್ಲಿ ಸಾಲ-ಸಂಬಂಧಿ ಆಪತ್ತು ನಿರ್ವಹಣಾ ಸಮಿತಿ (CRC), ಆಸ್ತಿ-ಹೊಣೆಗಾರಿಕೆ ನಿರ್ವಹಣಾ ಸಮಿತಿ (ALCO), ಕಾರ್ಯಾಚರಣೆ ಆಪತ್ತು ನಿರ್ವಹಣಾ ಸಮಿತಿ (ORMC) ಮುಂತಾದ ವಿವಿಧ ಆಂತರಿಕ ನಿರ್ವಹಣಾ ಸಮಿತಿಗಳು ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತವೆ. ಬ್ಯಾಂಕ್‌ನ ಪ್ರಧಾನ ಕಚೇರಿಯಲ್ಲಿರುವ ಆಪತ್ತು ನಿರ್ವಹಣಾ ವಿಭಾಗವು ಬ್ಯಾಂಕ್‌ಗೆ ಸಂಬಂಧಿಸಿದ ಎಲ್ಲ ಕಡೆಗಳಲ್ಲಿ ವಿವಿಧ ಆಪತ್ತು ನಿರ್ವಹಣಾ ಉಪಕ್ರಮಗಳ ಒಟ್ಟಾರೆ ಉಪಕ್ರಮಗಳ ಮೇಲ್ವಿಚಾರಣೆ ಮಾಡುತ್ತದೆ.

ಭಾರತೀಯ ರಿಸರ್ವ್ ಬ್ಯಾಂಕ್ ಹೊರಡಿಸಿದ ಮಾರ್ಗಸೂಚಿಗಳಿಗೆ ಅನುಗುಣವಾಗಿ, ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಮುಖ್ಯ ಮಾಹಿತಿ ಭದ್ರತಾ ಅಧಿಕಾರಿಯನ್ನು (CISO) ನಾಮನಿರ್ದೇಶನ ಮಾಡಿದೆ. ಬ್ಯಾಂಕ್‌ನಲ್ಲಿ ಮಾಹಿತಿ ತಂತ್ರಜ್ಞಾನದ ಅಡಿಯಲ್ಲಿ ಹೊಸ ವ್ಯವಸ್ಥೆಗಳ ಅನುಷ್ಠಾನದಲ್ಲಿ ಭದ್ರತೆ ಸಂಬಂಧಿತ ವಿಚಾರಗಳನ್ನು ಸಮನ್ವಯಗೊಳಿಸುವುದರ ಜೊತೆಗೆ ಮಾಹಿತಿ ಸ್ವತ್ತುಗಳನ್ನು ರಕ್ಷಿಸಲು ಬ್ಯಾಂಕ್ ಬಳಸುವ ನೀತಿಗಳನ್ನು ವ್ಯಕ್ತಪಡಿಸುವ ಮತ್ತು ಜಾರಿಗೊಳಿಸುವ ಜವಾಬ್ದಾರಿಯನ್ನು ಅವರು ಹೊಂದಿದ್ದಾರೆ.

ಒರೆಕಲ್ ಹಣಕಾಸು ಸೇವೆಗಳ ವಿಶ್ಲೇಷಣಾತ್ಮಕ ಅನ್ವೇಷಣೆಗಳು (Oracle Financial Services Analytical Applications) - OFSAA: ALM, MRM, LRM, FTP ಮತ್ತು IRRBB ಗಾಗಿ ಅಗತ್ಯವಾದ ಎಲ್ಲ ವ್ಯವಸ್ಥೆಗಳು ಮತ್ತು ಸಾಧನಗಳನ್ನು ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಹೊಂದಿದೆ. ಅನುಷ್ಠಾನದ ಉದ್ದೇಶಕ್ಕಾಗಿ OFSAA ಸುಧಾರಿತ ಮತ್ತು ಆಧುನಿಕ ಅನ್ವಯವಾಗಿದ್ದು, ALM, LRM, FTP, PFT & IFRS9 – ಇವುಗಳನ್ನು ಒಳಗೊಳ್ಳುತ್ತದೆ.

ಬ್ಯಾಂಕ್ ತನ್ನ ಕಾರ್ಯಾಚರಣೆಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ಪ್ರಮುಖ ಅಪಾಯಗಳನ್ನು ಹೇಗೆ ನಿರ್ವಹಿಸುತ್ತದೆ ಎಂಬುದರ ಕುರಿತು ವಿವರಗಳನ್ನು ಈ ವರದಿಗೆ ಲಗತ್ತಿಸಲಾಗಿರುವ 'ಆಡಳಿತ ಮಂಡಳಿಯ ಕಲಾಪ ಮತ್ತು ವಿಶ್ಲೇಷಣೆ'ಯಲ್ಲಿ (Management Discussion & Analysis) ನೀಡಲಾಗಿದೆ.

ಬಾಸೆಲ್ III ಬಂಡವಾಳ ನಿಬಂಧನೆಗಳು – ಲಿವರೇಜ್ ಅನುಪಾತದ ಅನುಷ್ಠಾನ: ಬಂಡವಾಳಕ್ಕೆ ಸಂವಾದಿಯಾದ ಋಣಾತ್ಮಕತೆಯ (ಲಿವರೇಜ್) ಆಪತ್ತುಗಳನ್ನು ತಗ್ಗಿಸಲು ಮತ್ತು ಆರ್ಥಿಕ ಸ್ಥಿರತೆಯನ್ನು ಹೆಚ್ಚಿಸಲು, RBI ಭಾರತದಲ್ಲಿನ ಬ್ಯಾಂಕ್‌ಗಳಿಗೆ ಬಾಸೆಲ್ III ನಿಯಮಗಳ ಅಡಿಯಲ್ಲಿ ಕನಿಷ್ಠ ಲಿವರೇಜ್ ಅನುಪಾತ (LR) ವನ್ನು ಕಡ್ಡಾಯಗೊಳಿಸಿದೆ. ಬ್ಯಾಂಕ್‌ಗಳು ಪ್ರತಿ ತ್ರೈಮಾಸಿಕ ಅವಧಿಯ ಕೊನೆಯಲ್ಲಿ ತಮ್ಮ ಬಂಡವಾಳ ಮಾಪನ (capital measure) ಮತ್ತು ಮಂಜೂರು ಮಾಪನವನ್ನು (Exposure measure) ಲಿವರೇಜ್ ಅನುಪಾತದ ಜೊತೆಗೆ ಪ್ರಕಟಿಸಬೇಕಾಗುತ್ತದೆ. ಆದರೆ, ಕನಿಷ್ಠ ಲಿವರೇಜ್ ಅನುಪಾತದ ಅಗತ್ಯಗಳನ್ನು ಬ್ಯಾಂಕ್‌ಗಳು ಸದಾಕಾಲವೂ ಪೂರೈಸಬೇಕಾಗುತ್ತದೆ. ಮಾರ್ಚ್ 31, 2025ರಂದು ಇದ್ದಂತೆ, ಕನಿಷ್ಠ ಮಿತಿಯಾದ 3.50% ದ ತುಲನೆಯಲ್ಲಿ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ 8.51% ದಷ್ಟು ತೃಪ್ತಿದಾಯಕವಾದ ಲಿವರೇಜ್ ಅನುಪಾತ ಹೊಂದಿದೆ.

ಬಂಡವಾಳದ ಪರ್ಯಾಪ್ತತೆ ಮತ್ತು ಬಂಡವಾಳ ಪರ್ಯಾಪ್ತತೆಯ ಆಂತರಿಕ ಮೌಲ್ಯಮಾಪನ ಪ್ರಕ್ರಿಯೆ (ICAAP):

ಬಾಸೆಲ್ II ಒಪ್ಪಂದದ ಸ್ತಂಭ 2ರ ಅಡಿಯಲ್ಲಿ, ಚಾಲ್ತಿ ಹೊಣೆಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಮತ್ತು ಬ್ಯಾಂಕ್‌ನ ಆಸ್ತಿಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ಅಪಾಯಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಬ್ಯಾಂಕ್‌ನ ಬಂಡವಾಳ ಸಂಪನ್ಮೂಲದ ಪರ್ಯಾಪ್ತತೆಯ ಮಾಪನವಾಗಿ ಆಂತರಿಕ ಬಂಡವಾಳ ಪರ್ಯಾಪ್ತತೆ ಮತ್ತು ಮೌಲ್ಯಮಾಪನ ಪ್ರಕ್ರಿಯೆ (ICAAP) ನೀತಿಗಳನ್ನು ರೂಪಿಸಿದೆ. ಸೂಕ್ತ ಮಟ್ಟದ ಬಂಡವಾಳ ಪರ್ಯಾಪ್ತತೆಯು ಬ್ಯಾಂಕ್ ತನ್ನ ಚಟುವಟಿಕೆಗಳನ್ನು ಬೆಂಬಲಿಸಲು ಸಾಕಷ್ಟು ಬಂಡವಾಳವನ್ನು ಹೊಂದಿರುವುದನ್ನು ಮತ್ತು ದಿವಾಳಿಯಾಗದೆ ತನ್ನ ಆಸ್ತಿಗಳ ಮೌಲ್ಯದಲ್ಲಿನ ವ್ಯತಿರಿಕ್ತವಾದ ಬದಲಾವಣೆಗಳನ್ನು ತಡೆದುಕೊಳ್ಳಲು ಅದರ ನಿವ್ವಳ ಮೌಲ್ಯವು ಪರ್ಯಾಪ್ತವಾಗಿದೆ ಎನ್ನುವುದನ್ನು ಖಚಿತಪಡಿಸುತ್ತದೆ. ಬ್ಯಾಂಕ್‌ನ ಕಾರ್ಯತಂತ್ರಾತ್ಮಕ ಉದ್ದೇಶ, ನಿರ್ದಿಷ್ಟ ವ್ಯಾಪಾರದ ಲಾಭದಾಯಕತೆ ಮತ್ತು ಬೆಳವಣಿಗೆಯ ಅವಕಾಶಗಳನ್ನು ಗುರುತಿಸುವ ಭವಿಷ್ಯದ ವ್ಯಾಪಾರದ ಸಮಗ್ರ ಮುಂಗಾಣ್ಣೆಯ ಮೂಲಕ ಬ್ಯಾಂಕ್‌ನ ಬಂಡವಾಳ ಅಗತ್ಯದ ಮೌಲ್ಯಮಾಪನವನ್ನು ನಡೆಸಲಾಗುತ್ತದೆ. ಈ ಯೋಜಿತ ವ್ಯಾಪಾರ ಬೆಳವಣಿಗೆಗೆ ಸಂವಾದಿಯಾಗಿ ಮುಂಗಡಗಳು, ಕಾರ್ಯಾಚರಣೆ ಮತ್ತು ಮಾರುಕಟ್ಟೆ ಅಪಾಯಗಳ ಸೂಕ್ತವಾದ ಮ್ಯಾಪಿಂಗ್ ಮೂಲಕ ಕನಿಷ್ಠ ನಿಬಂಧನಾ ಬಂಡವಾಳ ಅಗತ್ಯಗಳನ್ನು ಪರ್ಯಾಪ್ತವಾಗಿ ಒಳಗೊಳ್ಳುವ ಮತ್ತು ಬೆಳವಣಿಗೆಗೆ ಆಸ್ಥದವನ್ನು ನೀಡುವಂತೆ ಬಂಡವಾಳದ ನಿಯೋಜನೆಗೆ ಅವಕಾಶವನ್ನು ಒದಗಿಸುತ್ತದೆ. ಪರಿಣಾಮಕಾರಿಯಾದ, ತಂತ್ರಜ್ಞಾನ-ಆಧಾರಿತ ನಿರ್ವಹಣಾ ವ್ಯವಸ್ಥೆಯು ಬೆಂಬಲದೊಂದಿಗೆ ಬ್ಯಾಂಕ್ ಹೊಂದಿರುವ ಸಶಕ್ತ ಅಪಾಯ ಸಂಸ್ಕೃತಿಯ ವ್ಯಾಪಾರಕ್ಕೆ ಪ್ರತಿಯಾಗಿ ಅಪಾಯದ ಮಾಪನವನ್ನು ಸಾಧ್ಯವಾಗಿಸುತ್ತದೆ.

ಬಾಸೆಲ್ III ಒಪ್ಪಂದದ ಸ್ತಂಭ IIIರ ಕೆಳಗಿನ ಪ್ರಕಟಣೆಯನ್ನು ಈ ವರದಿಯ ಅನುಬಂಧ-1ರಲ್ಲಿ ಲಗತ್ತಿಸಲಾಗಿದೆ.

ಬಾಸೆಲ್ ಮಾರ್ಗದರ್ಶಿಗಳ ಅನುಸರಣೆಯಲ್ಲಿ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ತನ್ನ ಬಂಡವಾಳ ಪರ್ಯಾಪ್ತತೆಯ ಅಗತ್ಯಗಳನ್ನು ಮೌಲ್ಯಮಾಪನ ಮಾಡಲು ಆಂತರಿಕ ಬಂಡವಾಳ ಪರ್ಯಾಪ್ತತೆ ಮತ್ತು ಮೌಲ್ಯಮಾಪನ ಪ್ರಕ್ರಿಯೆ (ICAAP) ನೀತಿಗಳ ದಸ್ತಾವೇಜನ್ನು ರೂಪಿಸಿ ಇರಿಸಿದೆ. ಬಂಡವಾಳ ಮತ್ತು ಗಳಿಕೆಗಳ ಮೇಲೆ ಪ್ರತಿಕೂಲ ಪರಿಣಾಮ ಬೀರುವ ಮಾರುಕಟ್ಟೆ ಚಲನೆಗಳು/ಘಟನೆಗಳ ಸಂಭಾವ್ಯ ಪರಿಣಾಮವನ್ನು ಸರಿಯಾಗಿ ಅರ್ಥ ಮಾಡಿಕೊಳ್ಳಲು ವಿವಿಧ ಒತ್ತಡದ ಸನ್ನಿವೇಶಗಳಿಗೆ ಒತ್ತಡ ಪರೀಕ್ಷಾ ಚೌಕಟ್ಟನ್ನು (stress testing framework) ಜಾರಿಗೆ ತರಲಾಗಿದೆ. ಅಪಾಯ-ತಡೆಯುವ ಬ್ಯಾಂಕ್‌ನ ಕ್ಷಮತೆ ಮತ್ತು ಅಪಾಯದ ಚಹರೆಯನ್ನು ದೃಷ್ಟಿಯಲ್ಲಿರಿಸಿ ಯೋಜಿತ ವ್ಯಾಪಾರಿ ಬೆಳವಣಿಗೆಯ ಬಂಡವಾಳ ಅಗತ್ಯವನ್ನು ಅಂದಾಜಿಸಲು ICAAP ಮತ್ತು ಒತ್ತಡ ಪರೀಕ್ಷೆಯ ಫಲಿತಾಂಶಗಳನ್ನು ನಿಯತಕಾಲಿಕವಾಗಿ ಪರಿಶೀಲಿಸಲಾಗುತ್ತದೆ. ಮಂಡಳಿ ಮಟ್ಟದ ಅಪಾಯ ಮತ್ತು ಬಂಡವಾಳ ನಿರ್ವಹಣಾ ಸಮಿತಿಯು (RCMC) ಅಪಾಯ-ತಡೆಯುವ ಬ್ಯಾಂಕ್‌ನ ಕ್ಷಮತೆ, ಅಪಾಯದ ಚಹರೆ, ವ್ಯಾಪಾರದ ಯೋಜನೆಗಳು ಮತ್ತು ಬಂಡವಾಳ ಮೌಲ್ಯಮಾಪನಗಳನ್ನು ನಿಯತಕಾಲಿಕವಾಗಿ ಪರಿಶೀಲಿಸುತ್ತದೆ.

ವಿಭಾಗೀಯ ವರದಿ

ವ್ಯಾಪಾರ ವಿಭಾಗ -

ವಿಭಾಗೀಯ ವರದಿಯ ಉದ್ದೇಶಕ್ಕಾಗಿ ಕಂಪನಿಗಳ (ಲೇಖಾ ಪ್ರಮಾಣಗಳು) ನಿಯಮಗಳು, 2021ರ ಲೇಖಾ ಪ್ರಮಾಣ (AS) 17ರ ಅನುಸಾರ ಮತ್ತು RBI ಹೊರಡಿಸಿದ ಮಾರ್ಗಸೂಚಿಗಳಲ್ಲಿ ನಿಗದಿಪಡಿಸಲಾಗಿರುವಂತೆ ಬ್ಯಾಂಕ್‌ನ ವ್ಯಾಪಾರವನ್ನು (a) ಖಜಾನೆ ಕಾರ್ಯಾಚರಣೆ (b) ಕಾರ್ಪೊರೇಟ್/ಸಗಟು ಬ್ಯಾಂಕಿಂಗ್ (c) ರೀಟೈಲ್ ಬ್ಯಾಂಕಿಂಗ್ (d) ಇತರ ಬ್ಯಾಂಕಿಂಗ್ ಕಾರ್ಯಾಚರಣೆಗಳು ಎಂದು 4 ವ್ಯವಹಾರ ವಿಭಾಗಗಳಲ್ಲಿ ವರ್ಗೀಕರಿಸಲಾಗಿದೆ.

ಭೌಗೋಳಿಕ ವಿಭಾಗ -

ಅಲ್ಲದೆ, ದಿನಾಂಕ 07 ಏಪ್ರಿಲ್ 2022ರ RBI ಸುತ್ತೋಲೆ DOR.AUT.REC.12/22.01.001/2022-23 ಅನ್ವಯ, ಡಿಜಿಟಲ್ ಬ್ಯಾಂಕಿಂಗ್ ಘಟಕದ (DBU) ಸ್ಥಾಪನೆಯ ನಂತರ, ಡಿಜಿಟಲ್ ಬ್ಯಾಂಕಿಂಗ್ ಅನ್ನು ರೀಟೈಲ್ ಬ್ಯಾಂಕಿಂಗ್ ಅಡಿಯಲ್ಲಿ ಉಪ-ವಿಭಾಗವಾಗಿ ಗುರುತಿಸಲಾಗಿದೆ. ಬ್ಯಾಂಕ್ ಯಾವುದೇ ಸಾಗರೋತ್ತರ ಶಾಖೆಯನ್ನು ಹೊಂದಿರದ ಕಾರಣ ಭೌಗೋಳಿಕ ವಿಭಾಗದ ಅಡಿಯಲ್ಲಿ ವರದಿ ಮಾಡುವ ಪ್ರಶ್ನೆ ಉದ್ಭವಿಸುವುದಿಲ್ಲ. ವಿಭಾಗ ಆಸ್ತಿಗಳನ್ನು ಗುರುತಿಸಲಾಗಿದ್ದು, ವಿಭಾಗದ ಹೊಣೆಗಳನ್ನು ವಿಭಾಗ ಆಸ್ತಿಗಳ ಆಧಾರದ ಮೇಲೆ ಹಂಚಲಾಗಿದೆ.

₹ ಕೋಟಿಗಳಲ್ಲಿ

ಸ್ವತಂತ್ರ ವಿಭಾಗಗಳ ಫಲಿತಾಂಶಗಳು												
ವ್ಯಾಪಾರ ವಿಭಾಗಗಳು	ಖಜಾನೆ		ಕಾರ್ಪೊರೇಟ್ / ಸಗಟು ಬ್ಯಾಂಕಿಂಗ್		ರೀಟೇಲ್ ಬ್ಯಾಂಕಿಂಗ್				ಇತರ ಬ್ಯಾಂಕಿಂಗ್ ಕಾರ್ಯಾಚರಣೆಗಳು		ಒಟ್ಟು	
ವಿವರಗಳು	ಮಾರ್ಚ್ 25	ಮಾರ್ಚ್ 24	ಮಾರ್ಚ್ 25	ಮಾರ್ಚ್ 24	ಮಾರ್ಚ್ 25		ಮಾರ್ಚ್ 24		ಮಾರ್ಚ್ 25	ಮಾರ್ಚ್ 24	ಮಾರ್ಚ್ 25	ಮಾರ್ಚ್ 24
					DBU	ಇತರ	DBU	ಇತರ				
ಆದಾಯ	1645.64	1652.13	3516.44	3450.37	0.54	4699.22	0.19	4244.25	298.65	248.77	10160.49	9595.71
ಹಂಚಿದಿರುವ ಆದಾಯ											122.63	21.71
ಒಟ್ಟು ಆದಾಯ											10283.12	9617.42
ಫಲಿತಾಂಶ	157.05	164.79	615.44	977.96	-0.50	959.37	-0.47	1046.40	58.10	24.73	1789.46	2213.41
ಹಂಚಿದಿರುವ ಖರ್ಚುಗಳು (ಪ್ರಾವೀಣ್ಯಗಳು ಮತ್ತು ಸಾದಿಲ್ವಾರುಗಳೂ ಸೇರಿ)											-148.86	-650.68
ತೆರಿಗೆಗೆ ಮುನ್ನ ಲಾಭ											1640.60	1562.73
ಆದಾಯ ತೆರಿಗೆಗಳು											368.23	256.45
ಅಸಾಮಾನ್ಯ/ ಅಸಾಧಾರಣ ಲಾಭ/ನಷ್ಟ											--	--
ನಿವ್ವಳ ಲಾಭ											1272.37	1306.28
ಇತರ ಮಾಹಿತಿ											-	-
ವಿಭಾಗ ಆಸ್ತಿಗಳು	32881.72	32708.88	38037.67	38324.06	13.92	46608.80	8.25	41605.74	29.57	40.22	117571.68	112687.15
ಹಂಚಿದಿರುವ ಆಸ್ತಿಗಳು											3390.10	3397.42
ಒಟ್ಟು ಆಸ್ತಿಗಳು											120961.78	116084.57
ವಿಭಾಗ ಹೊಣೆಗಳು	29632.27	29483.85	34234.15	34886.66	13.99	41907.77	8.72	37740.55	26.64	36.24	105814.82	102156.02
ಹಂಚಿದಿರುವ ಹೊಣೆಗಳು											3061.64	3080.05
ಒಟ್ಟು ಹೊಣೆಗಳು											108876.46	105236.07
ತೊಡಗಿಸಲಾದ ಬಂಡವಾಳ											12085.32	10848.50

ಮೇಲೆ ತಿಳಿಸಲಾದ ವ್ಯಾಪಾರ ವಿಭಾಗಗಳ ವಿವರಗಳನ್ನು 'ಆಡಳಿತ ಮಂಡಳಿಯ ಕಲಾಪ ಮತ್ತು ವಿಶ್ಲೇಷಣೆ'ಯಲ್ಲಿ ಚರ್ಚಿಸಲಾಗಿದೆ.



ಮೇಲೆ ತಿಳಿಸಲಾದ ವ್ಯಾಪಾರ ವಿಭಾಗಗಳ ವಿವರಗಳನ್ನು 'ಆಡಳಿತ ಮಂಡಳಿಯ ಕಲಾಪ ಮತ್ತು ವಿಶ್ಲೇಷಣೆ'ಯಲ್ಲಿ ಚರ್ಚಿಸಲಾಗಿದೆ.

ಬ್ಯಾಂಕಿಂಗ್ ಮಳಿಗೆಗಳು ಮತ್ತು ಪರ್ಯಾಯ ವಿತರಣಾ ಚಾನೆಲ್ (ADC) ಗಳು:

31 ಮಾರ್ಚ್ 2025ರಂದು ಇರುವಂತೆ, ನಿಮ್ಮ ಬ್ಯಾಂಕ್ 22 ರಾಜ್ಯಗಳು ಮತ್ತು 2 ಕೇಂದ್ರಾಡಳಿತ ಪ್ರದೇಶಗಳಲ್ಲಿ 952 ಶಾಖೆಗಳು, ಒಂದು ವಿಸ್ತರಣಾ ಕೌಂಟರ್, 837 ATM ಗಳು, 679 ನಗದು ಮರುಬಳಕೆ ಕೇಂದ್ರಗಳು (Cash Recyclers) ಸೇರಿದಂತೆ 2468 ಸೇವಾ ಮಳಿಗೆಗಳನ್ನು ಹೊಂದಿದೆ. ಇದರ ಜೊತೆಗೆ ಬ್ಯಾಂಕ್ ವಿಪತ್ತು ಚೇತರಿಕೆ ಕೇಂದ್ರ ಮತ್ತು ನಿಯರ್ ಲೈನ್ ಸೈಟ್ (NLS) ಒಳಗೊಂಡಂತೆ ಒಂದು (1) ದತ್ತಾಂಶ ಕೇಂದ್ರ, ಎರಡು (2) ಸೇವಾ ಕೇಂದ್ರಗಳು ಐದು (5) ಕರೆನ್ಸಿ ಚೆಕ್‌ಗಳು, ಎರಡು (2) ಕೇಂದ್ರ ಸಂಸ್ಕರಣಾ ಘಟಕಗಳು, ಒಂದು (1) ಡಿಜಿಟಲ್ ಉತ್ಪನ್ನತಾ ಕೇಂದ್ರ, ಹದಿಮೂರು (13) ಆಸ್ತಿ ವಸೂಲಾತಿ ನಿರ್ವಹಣಾ ಶಾಖೆಗಳು ಮತ್ತು ಐದು (5) ರೀಟೇಲ್ ಸಾಲ ಸಂಸ್ಕರಣಾ ಮತ್ತು ಮಂಜೂರಾತಿ ಕೇಂದ್ರ (RAC), ಹಾಗೂ ರೀಟೇಲ್ ಸಾಲಗಳ ಮಂಜೂರಾತಿಗಾಗಿ ಒಂದು (1) ಕೇಂದ್ರ ಸಾಲ ಸಂಸ್ಕರಣಾ ಮತ್ತು ಮಂಜೂರಾತಿ ಕೇಂದ್ರ (CLPSC) ಮತ್ತು ಎರಡು (2) ರೀಟೇಲ್ ಆಸ್ತಿಗಳ ಕೇಂದ್ರವನ್ನು ಹೊಂದಿದೆ. ಪರಿಶೀಲನೆಯಲ್ಲಿರುವ ಹಣಕಾಸು ವರ್ಷದಲ್ಲಿ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಮೂವತ್ತೊಂದು (31) ಹೊಸ ಶಾಖೆಗಳನ್ನು ಪ್ರಾರಂಭಿಸಿದೆ.

ಈ ವರದಿಯ ಜೊತೆಗೆ ಲಗತ್ತಿಸಲಾಗಿರುವ 'ಆಡಳಿತ ಮಂಡಳಿಯ ಕಲಾಪ ಮತ್ತು ವಿಶ್ಲೇಷಣೆ'ಯಲ್ಲಿ ಇನ್ನಷ್ಟು ವಿವರಗಳನ್ನು ಚರ್ಚಿಸಲಾಗಿದೆ.

ಸರಕಾರಿ ವ್ಯವಹಾರ

ಕೇಂದ್ರ ಸರ್ಕಾರ ಮತ್ತು ಭಾರತೀಯ ರಿಸರ್ವ್ ಬ್ಯಾಂಕ್‌ನ (RBI) ತಮ್ಮ ನಿಬಂಧನಾ ನೀತಿಗಳನ್ನು ಸಡಿಲಗೊಳಿಸಿದ ಅನುಸಾರ, ಅರ್ಹ ಅನುಸೂಚಿತ ಖಾಸಗಿ ವಲಯದ ಬ್ಯಾಂಕ್‌ಗಳು ಸರ್ಕಾರಿ ವ್ಯವಹಾರವನ್ನು ನಡೆಸಲು RBI ಏಜೆನ್ಸಿ ಬ್ಯಾಂಕ್‌ಗಳಾಗಿ ಕಾರ್ಯನಿರ್ವಹಿಸಲು ಅನುಮತಿ ನೀಡಲಾಗಿದೆ. ಅರ್ಹತಾ ಮಾನದಂಡಗಳ ಮೌಲ್ಯಮಾಪನ ಮತ್ತು ಪೂರೈಕೆಯ ಆಧಾರದ ಮೇಲೆ, RBI ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಅನ್ನು ದಿನಾಂಕ 20/07/2021ರ ಪತ್ರ ಸಂಖ್ಯೆ Lr.DGBA.GBD.No. S363/42.01.033/2021-22 ಅನ್ವಯ, ಜುಲೈ 27, 2021ರಂದು RBI ಮತ್ತು ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ನಡುವೆ ಜಾರಿಗೊಂಡ ಒಪ್ಪಂದದ ಅನುಸಾರ ಏಜೆನ್ಸಿ ಬ್ಯಾಂಕ್ ಆಗಿ ನೇಮಿಸಿದೆ. ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಈಗ ಕೇಂದ್ರ/ರಾಜ್ಯ ಸರ್ಕಾರಗಳ ಪರವಾಗಿ ಆದಾಯ ಸಂಗ್ರಹ ಮತ್ತು ಪಾವತಿ, ಪಿಂಚಣಿ ಪಾವತಿಗಳು ಮತ್ತು ಮುದ್ರಾಂಕ ಶುಲ್ಕಗಳ ಸಂಗ್ರಹಣೆ ಮತ್ತು RBI ನಿಂದ ಸಮ್ಪ್ರದಿಸಿದ ಯಾವುದೇ ಸೇವೆಗಳನ್ನು ಕೇಂದ್ರ/ರಾಜ್ಯ ಸರ್ಕಾರಗಳು ಹಾಗೂ ಇತರ ಸಂಸ್ಥೆಗಳಿಗೆ ನೀಡಬಹುದಾಗಿದೆ.

ಅಖಿಲ ಭಾರತೀಯ ಮಟ್ಟದಲ್ಲಿ ಹೊಂದಿರುವ ಉಪಸ್ಥಿತಿಯೊಂದಿಗೆ ಸಶಕ್ತವೂ ದೃಢವೂ ಆದ ತಂತ್ರಜ್ಞಾನ ಹಾಗೂ ಡಿಜಿಟಲ್ ವೇದಿಕೆಗಳ ಆಧಾರದ ಮೇಲೆ ಅತ್ಯಂತ ಸೀಮಾಂತಿತವಾದ ವಿಧಾನದಲ್ಲಿ ಸಾಧ್ಯವಿರುವ ಅತ್ಯುತ್ತಮವಾದ ಹಣಕಾಸು ಪರಿಹಾರಗಳನ್ನು ಒದಗಿಸಲು ಕೇಂದ್ರ ಮತ್ತು ರಾಜ್ಯ ಸರ್ಕಾರಗಳ ಆದ್ಯತೆಯ ಆಯ್ಕೆಯಾಗಿ ಸ್ಥಾನ ಹೊಂದುವ ವಿಶ್ವಾಸವನ್ನು ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಹೊಂದಿದೆ. ಗ್ರಾಹಕರಿಗೆ ತಮ್ಮ ತೆರಿಗೆಗಳನ್ನು ಪಾವತಿಸಲು ಅನುಕೂಲ ಮಾಡಿಕೊಡುವ ಕಾರಣ ಸರ್ಕಾರಿ ವ್ಯವಹಾರಗಳ ನಿರ್ವಹಣೆಯು ನಿಮ್ಮ ಬ್ಯಾಂಕ್‌ನ ಬೆಳವಣಿಗೆಗೆ ಸಹಕಾರಿಯಾಗುತ್ತದೆ. ಇದರಿಂದ ಗ್ರಾಹಕರು ಬ್ಯಾಂಕಿನೊಂದಿಗೆ ಹೊಂದಿರುವ ಬಾಂಧವ್ಯ ವೃದ್ಧಿಸುತ್ತದೆ ಹಾಗೂ ಅರ್ಹ ಏಜೆನ್ಸಿ ವ್ಯಾಪಾರ ದಲಾಲಿಯ ಮೂಲಕ ಬ್ಯಾಂಕ್‌ಗೆ ಆದಾಯದ ಮೂಲವೂ ಆಗಿರುತ್ತದೆ.

ಈ ನಿಟ್ಟಿನಲ್ಲಿ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಸಕ್ರಿಯವಾದ ಬೆಳವಣಿಗೆಯನ್ನು ಸಾಧಿಸಿ ಪರೋಕ್ಷ ತೆರಿಗೆಗಳು ಮತ್ತು ಕಸ್ಟಮ್ಸ್ ಕೇಂದ್ರೀಯ ಮಂಡಳಿಯ (CBIC) ಪರವಾಗಿ ಸೀಮಾ ಶುಲ್ಕ, ಸರಕುಗಳು ಮತ್ತು ಸೇವಾ ತೆರಿಗೆ (GST) ಮತ್ತು ನೇರ ತೆರಿಗೆಗಳ ಕೇಂದ್ರೀಯ ಮಂಡಳಿಯ (CBDT) ಪರವಾಗಿ ನೇರ ತೆರಿಗೆಯನ್ನು (ಆದಾಯ ತೆರಿಗೆ/ಮುಂಗಡ ತೆರಿಗೆ) ಸಂಗ್ರಹಿಸಲು ಪ್ರಾರಂಭಿಸಿದೆ. ಸರ್ಕಾರಿ ಇಲಾಖೆಗಳು/ನಿಕಾಯಗಳು/ನಿಗಮಗಳು ಮೊದಲಾದ ಸಂಸ್ಥೆಗಳ ಖಾತೆಗಳನ್ನು ಗಮನದಲ್ಲಿಟ್ಟುಕೊಂಡು ಈ ವಿಶೇಷ ಯೋಜನೆಗಳನ್ನು ರೂಪಿಸಲಾಗಿದೆ.

ಖಜಾನೆ II ರ (ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಮಗ್ರೀಕೃತ ಹಣಕಾಸು ನಿರ್ವಹಣಾ ವ್ಯವಸ್ಥೆಗಳು - IFMS) ಮೂಲಕ ಸರ್ಕಾರದ ವಿವಿಧ ಇಲಾಖೆಗಳಿಗೆ ಪಾವತಿಗಳನ್ನು ಮಾಡಲು ಅನುಕೂಲವಾಗುವಂತೆ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಖಜಾನೆಗಳ ಇಲಾಖೆಯೊಂದಿಗೆ (DoT) ಒಪ್ಪಂದವನ್ನು ಮಾಡಿಕೊಂಡಿದ್ದಾರೆ. ಸಮಗ್ರೀಕರಣದ ಈ ವೇದಿಕೆಯ ಮೂಲಕ ಬ್ಯಾಂಕ್‌ನ ಡಿಜಿಟಲ್ ಮತ್ತು ಶಾಖಾ ಬ್ಯಾಂಕಿಂಗ್ ಚಾನೆಲ್‌ಗಳ ಮೂಲಕ ಗ್ರಾಹಕರು ಸರ್ಕಾರಿ ಇಲಾಖೆಗಳಿಗೆ ವಿವಿಧ ಕಂದಾಯ ಮತ್ತು ತೆರಿಗೆಗಳನ್ನು ಅಡೆತಡೆಗಳಿಲ್ಲದೆ ನೇರವಾಗಿ ಪಾವತಿಸಬಹುದಾಗಿದೆ.

ನಿಮ್ಮ ಬ್ಯಾಂಕ್ IT ಕಾಯ್ದೆ, 1961ರ ಪರಿಚ್ಛೇದ 54EC ಯ ಅಡಿಯಲ್ಲಿ ಹೊರಡಿಸಲಾದ ಕ್ಯಾಪಿಟಲ್ ಗೇನ್ ತೆರಿಗೆ ವಿನಾಯಿತಿ ಬಾಂಡುಗಳಿಗಾಗಿ ಸಾರ್ವಜನಿಕರಿಂದ ಅರ್ಜಿಗಳನ್ನು ಸ್ವೀಕರಿಸಲು ಪ್ರಾರಂಭಿಸಿದೆ. ಕ್ಯಾಪಿಟಲ್ ಗೇನ್ ಬಾಂಡುಗಳು ಸರ್ಕಾರದಿಂದ ಬೆಂಬಲಿತವಾದ ಸಂಸ್ಥೆಗಳು ಅಥವಾ ಸಾರ್ವಜನಿಕ ವಲಯದ ಕಂಪನಿಗಳು ಹೊರಡಿಸುವ ವಿಶೇಷ ಬಗೆಯ ಹಣಕಾಸು ಸಾಧನಗಳಾಗಿವೆ. ಸ್ಥಿರವಾದ ಆಸ್ತಿಗಳ ಮಾರಾಟದಿಂದ ಒದಗುವ ದೀರ್ಘಾವಧಿ ಕ್ಯಾಪಿಟಲ್ ಗೇನ್ ಅನ್ನು ಉಳಿಸಲು ಈ ಬಾಂಡುಗಳು ಹೂಡಿಕೆದಾರರಿಗೆ ಅವಕಾಶವನ್ನು ಒದಗಿಸುತ್ತವೆ. ಇಂತಹ ಆಸ್ತಿಗಳನ್ನು ವ್ಯಕ್ತಿಯೋರ್ವ ಮಾರಾಟಮಾಡಿದಾಗ ಒದಗುವ ಲಾಭದ ಮೇಲೆ ಅವರು ತೆರಿಗೆ ಹೊಣೆಗೆ ಬಾಧ್ಯರಾಗುತ್ತಾರೆ ಮತ್ತು ಇದನ್ನು ಕ್ಯಾಪಿಟಲ್ ಗೇನ್ ಎಂದು ಕರೆಯಲಾಗಿದೆ. ಕ್ಯಾಪಿಟಲ್ ಗೇನ್ ಬಾಂಡುಗಳು ಒದಗಿಸುವ ತೆರಿಗೆ ಉಳಿತಾಯದ ಲಾಭಗಳನ್ನು ಪಡೆದುಕೊಳ್ಳಬೇಕೆಂದರೆ ಸ್ವತ್ತಿನ ಮಾರಾಟದಿಂದ ಒದಗುವ ಕ್ಯಾಪಿಟಲ್ ಗೇನ್ ಅನ್ನು, ಮೂಲ ಆಸ್ತಿಗಳ ಮಾರಾಟದ ನಂತರ, ಈ ಬಾಂಡುಗಳ ಮೇಲೆ ನಿರ್ದಿಷ್ಟ ಅವಧಿಗೆ ಹೂಡಬೇಕಾಗುತ್ತದೆ. ಪ್ರಸ್ತುತ, ಮೆಸರ್ಸ್ ಪವರ್ ಫೈನಾನ್ಸ್ ಕಾರ್ಪೊರೇಶನ್ ಲಿಮಿಟೆಡ್ (PFC), ಮೆಸರ್ಸ್ REC ಲಿಮಿಟೆಡ್ (ಈ ಮುನ್ನ ಗ್ರಾಮೀಣ ವಿದ್ಯುದೀಕರಣ ನಿಗಮ ನಿಯಮಿತ) ಮತ್ತು ಮೆಸರ್ಸ್ ಇಂಡಿಯನ್ ರೈಲ್ವೆ ಫೈನಾನ್ಸ್ ಕಾರ್ಪೊರೇಶನ್ ಲಿಮಿಟೆಡ್ (IRFC) - ಈ ಸಂಸ್ಥೆಗಳು ಹೊರಡಿಸಿರುವ ಕ್ಯಾಪಿಟಲ್ ಗೇನ್ ಬಾಂಡ್‌ಗಳಿಗಾಗಿ ಸಾರ್ವಜನಿಕರಿಂದ ಅರ್ಜಿಗಳನ್ನು ಸ್ವೀಕರಿಸಲಾಗುತ್ತಿದೆ. ಈ ಉಪಕ್ರಮವು ವಿವಿಧ ಸರ್ಕಾರಿ ಇಲಾಖೆಗಳೊಂದಿಗೆ ಬ್ಯಾಂಕ್‌ನ ಸಹಯೋಗವನ್ನು ಬಲಪಡಿಸುವುದು ಮಾತ್ರವಲ್ಲದೆ ಗ್ರಾಹಕರ ವೈವಿಧ್ಯಮಯವಾದ ಆರ್ಥಿಕ ಅಗತ್ಯಗಳನ್ನು ಪೂರೈಸುವಲ್ಲಿ ನಮ್ಮ ಮೌಲ್ಯಯುಕ್ತ ಸೇವೆಗಳ ಪಾತ್ರವನ್ನು ವೃದ್ಧಿಸುತ್ತದೆ.

ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ನೌಕರರ ಭವಿಷ್ಯನಿಧಿ ಸಂಸ್ಥೆಯ (EPFO) ಪರವಾಗಿ EPFO ಸಂಬಂಧಿತ ಪಾವತಿಗಳನ್ನು ಸಂಗ್ರಹಿಸಲು 1 ಏಪ್ರಿಲ್ 2025ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಸಂಸ್ಥೆಯೊಂದಿಗೆ ಒಪ್ಪಂದವನ್ನು ಮಾಡಿಕೊಂಡಿದೆ. ಈ ವ್ಯವಸ್ಥೆಯ ಅಡಿಯಲ್ಲಿ, ನಮ್ಮ ಬ್ಯಾಂಕ್ ಈ ಕೆಳಗಿನವುಗಳನ್ನು ಸಂಗ್ರಹಿಸಲು ಅವಕಾಶವಿದೆ: ಭವಿಷ್ಯ ನಿಧಿ ಕೊಡುಗೆಗಳು, ಬಾಕಿಗಳು ಮತ್ತು ಹಾನಿಗಳು, ಹಣ ಸಂದಾಯಗಳು ಮತ್ತು ಪಾವತಿಗಳು, ಅನ್ವಯವಾಗುವ ಶುಲ್ಕಗಳು ಮತ್ತು ಫೀಗಳು. EPFO ಸಂಸ್ಥೆಯ ನೋಂದಾಯಿತ ಸದಸ್ಯರಾಗಿರುವ ಗ್ರಾಹಕರಿಗೆ ಈ ಸೌಲಭ್ಯವನ್ನು ವಿಸ್ತರಿಸಲಾಗುವುದು. ಇಂಟರ್ನೆಟ್ ಬ್ಯಾಂಕಿಂಗ್

ವೇದಿಕೆಯ ಮೂಲಕ ಈ ಪಾವತಿಗಳನ್ನು ಸುಗಮವಾಗಿ ಮಾಡಲು ಸಾಧ್ಯವಾಗುತ್ತದೆ. ಈ ಪಾಲುದಾರಿಕೆಯು ಶಾಸನಬದ್ಧ ಸಂಗ್ರಹಣೆಗಳನ್ನು ಸುಗಮಗೊಳಿಸುವಲ್ಲಿ ನಿಮ್ಮ ಬ್ಯಾಂಕ್‌ನ ಪಾತ್ರವನ್ನು ಮತ್ತಷ್ಟು ಬಲಪಡಿಸುತ್ತದೆ ಮತ್ತು ಮತ್ತು ಸಾಂಸ್ಥಿಕ ಹಾಗೂ ವೈಯಕ್ತಿಕ ಗ್ರಾಹಕರಿಗೆ ಡಿಜಿಟಲ್ ಸೇವಾ ಸಾಮರ್ಥ್ಯಗಳನ್ನು ಗಮನಾರ್ಹವಾಗಿ ವರ್ಧಿಸುತ್ತದೆ.

ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಕೆಲವು ಏಜೆನ್ಸಿಗಳ ಮೂಲಕ ಆಡಳಿತಾತ್ಮಕ ಮತ್ತು ತಾಂತ್ರಿಕ ಪ್ರಕ್ರಿಯೆಗಳನ್ನು ಪೂರ್ಣಗೊಳಿಸುವಲ್ಲಿ ಸಕ್ರಿಯವಾದ ಪ್ರಗತಿಯನ್ನು ಸಾಧಿಸಿದೆ. ಕಾರ್ಯತಂತ್ರದ ನೆಲೆಯಲ್ಲಿ ಮಹತ್ವದ ಸರ್ಕಾರಿ ಯೋಜನೆಗಳು/ಆದೇಶಗಳ ವಲಯಕ್ಕೆ ಫಲಪ್ರದವಾದ ಪ್ರವೇಶವನ್ನು ಮಾಡುವ ನಿಟ್ಟಿನಲ್ಲಿ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಸನ್ನದ್ಧವಾಗಿದ್ದು, ಕಡಿಮೆ ವೆಚ್ಚದ ಠೇವಣಿಗಳತ್ತ ವಾಲುತ್ತಿರುವ ಹೊಣೆಗಾರಿಕೆಯ ವ್ಯಾಪಾರದ ವಿಸ್ತರಣೆಗೆ ಸಹಕರಿಸಿ ಶುಲ್ಕ ಆದಾಯದ ವಿನೂತನ ದಾರಿಗಳನ್ನು ತೆರೆಯಲಿದೆ.

ತೃತೀಯ ಪಕ್ಷ ಉತ್ಪನ್ನಗಳು

ವೈವಿಧ್ಯಮಯವಾದ ಹಣಕಾಸು ಉತ್ಪನ್ನಗಳನ್ನು ಮತ್ತು ಸೇವೆಗಳನ್ನು ಮತ್ತು ಮೌಲ್ಯಯುಕ್ತ ಸೇವೆಗಳನ್ನು ಗರಿಷ್ಠ ಪ್ರಮಾಣದಲ್ಲಿ ಗ್ರಾಹಕರಿಗೆ ಒದಗಿಸುವ ಉದ್ದೇಶದಿಂದ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ವಿಶಾಲ ವ್ಯಾಪ್ತಿಯ ತೃತೀಯ ಪಕ್ಷ ಉತ್ಪನ್ನಗಳನ್ನು ಒದಗಿಸುತ್ತಿದೆ. ಇದರಲ್ಲಿ ಜೀವ ವಿಮೆ, ಸಾಮಾನ್ಯ ವಿಮೆ, ಆರೋಗ್ಯ ವಿಮೆ, ಮ್ಯೂಚುಯಲ್ ಫಂಡ್ಸ್, ಡಿಮಾಟ್ ಖಾತೆ, ಟ್ರೇಡಿಂಗ್ ಖಾತೆ, ಕೋ-ಬ್ರಾಂಡೆಡ್ ಕ್ರೆಡಿಟ್ ಕಾರ್ಡ್‌ಗಳು, PoS ನೆಟ್‌ವರ್ಕ್, ಕೆಬಿಎಲ್ ಫಾಸ್ಟ್ಯಾಗ್ (KBL FASTag), NPS, SGB, APY ಮೊದಲಾದವು ಸೇರಿವೆ. ಪ್ರಧಾನವಾದ ತೃತೀಯ ಪಕ್ಷ ಉತ್ಪನ್ನಗಳ ಸಾರಾಂಶವನ್ನು ಈ ವರದಿಯ ಜೊತೆಗೆ ಲಗತ್ತಿಸಲಾಗಿರುವ 'ಆಡಳಿತ ಮಂಡಳಿಯ ಕಲಾಪ ಮತ್ತು ವಿಶ್ಲೇಷಣೆ'ಯಲ್ಲಿ ಒದಗಿಸಲಾಗಿದೆ.

ಗ್ರಾಹಕ ಸೇವೆ

ಬ್ಯಾಂಕ್ ಅನ್ನು ಹೆಚ್ಚು ಸ್ಪರ್ಧಾತ್ಮಕವಾಗಿಸಲು ಗ್ರಾಹಕ ಸೇವೆಯಲ್ಲಿ ಹೊಸ ಮಾನದಂಡಗಳನ್ನು ರಚಿಸುವುದಲ್ಲದೆ ಬ್ಯಾಂಕಿಂಗ್ ಸೇವೆಗಳನ್ನು ಕೈಗೆಟುಕುವ ದರದಲ್ಲಿ ಪರಿಣಾಮಕಾರಿಯಾಗಿ ಒದಗಿಸುವ ನಿಟ್ಟಿನಲ್ಲಿ ನೂತನ ಕಾರ್ಯವಿಧಾನಗಳನ್ನು ವಿನ್ಯಾಸಗೊಳಿಸಲು ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ನಿರಂತರವಾಗಿ ಗಮನ ಹರಿಸುತ್ತಿದೆ. ಸೇವೆಗಳ ಸಮರ್ಪಕ ಪೂರೈಕೆ ಮತ್ತು ಪರಾಮರ್ಶೆಯ ಮೂಲಕ ದೂರುಗಳನ್ನು ಕನಿಷ್ಠ ಮಟ್ಟಕ್ಕೆ ಇಳಿಸುವುದು ಬ್ಯಾಂಕ್‌ನ ಗುರಿಯಾಗಿದೆ. RBI ಮತ್ತು IBA ಕಾಲಕಾಲಕ್ಕೆ ನೀಡುವ ಮಾರ್ಗಸೂಚಿಗಳಿಗೆ ಅನುಗುಣವಾಗಿ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಕಾರ್ಯವಿಧಾನಗಳನ್ನು ರೂಪಿಸಿಕೊಳ್ಳಲು ಬ್ಯಾಂಕ್ ಸಕ್ರಿಯವಾಗಿ ಶ್ರಮಿಸುತ್ತಿದ್ದು, ಗ್ರಾಹಕರ ದೂರುಗಳ ಪರಿಹಾರಕ್ಕಾಗಿ ಆಂತರಿಕ ಬ್ಯಾಂಕಿಂಗ್ ಸಾರ್ವಜನಿಕ ತನಿಖಾಧಿಕಾರಿ (Internal Ombudsman (IO)) ವ್ಯವಸ್ಥೆಯನ್ನೂ ಕಾರ್ಯಗತಗೊಳಿಸಿದೆ.

ಇದರ ಜೊತೆಗೆ, 70 ವರ್ಷ ಮೇಲ್ಪಟ್ಟ ಹಿರಿಯ ನಾಗರಿಕ ಗ್ರಾಹಕರು ಮತ್ತು ದೃಷ್ಟಿ ವಿಕಲಚೇತನರು ಸೇರಿದಂತೆ ದಿವ್ಯಾಂಗರಿಗೆ ಅಥವಾ ಅಶಕ್ತರಿಗೆ ಮನೆ-ಬಾಗಿಲಿಗೆ ಬ್ಯಾಂಕಿಂಗ್ ಸೇವೆಗಳನ್ನು (doorstep banking services) ಮೆಟ್ರೋ ಕೇಂದ್ರಗಳ ಹಾಗೂ ಬ್ಯಾಂಕ್‌ನ ಇತರ ಎಲ್ಲ ಶಾಖೆಗಳಲ್ಲಿ "ಸಾಧ್ಯವಾದಷ್ಟು ಅತ್ಯುತ್ತಮವಾಗಿ" ಒದಗಿಸಲಾಗುತ್ತಿದೆ.

ಸಾಲ ಮೇಲ್ವಿಚಾರಣೆ ಶ್ರೇಷ್ಠತೆ

ಪರಿಣಾಮಕಾರಿ ಸಾಲ ಮೇಲ್ವಿಚಾರಣಾ ಕಾರ್ಯವ್ಯವಸ್ಥೆಯನ್ನು ಹೊಂದುವ ನಿಟ್ಟಿನಲ್ಲಿ, ಪ್ರತ್ಯೇಕ ಸಾಲ ಮೇಲ್ವಿಚಾರಣಾ ವಿಭಾಗವನ್ನು (ಕ್ರೆಡಿಟ್ ಮಾನಿಟರಿಂಗ್ ಡಿಪಾರ್ಟ್‌ಮೆಂಟ್ - CrMD) ಕೇಂದ್ರ ಕಚೇರಿಯಲ್ಲಿ ಸ್ಥಾಪಿಸಲಾಗಿದೆ. ಪ್ರಾರಂಭದ ದಿನಗಳಲ್ಲಿ ಒತ್ತಡಯುಕ್ತ ಖಾತೆಗಳನ್ನು ನಿಭಾಯಿಸುವ ಉದ್ದೇಶದಿಂದ ಸಂಪರ್ಕ ಕೇಂದ್ರವನ್ನು ಸ್ಥಾಪಿಸಲಾಯಿತು. ಎಲ್ಲ ಸಾಲ ಖಾತೆಗಳಿಗೆ ಸಂಬಂಧಿಸಿದ ಬಾಕಿಗಳ ಸಂಗ್ರಹಕ್ಕಾಗಿ ಸಮಯಬದ್ಧ/DPD ಕ್ರಮಗಳ ಅನುಸರಣೆ/ಪ್ರಾರಂಭಕ್ಕಾಗಿ ಪ್ರಾದೇಶಿಕ ರೀಟೇಲ್ ಸಂಗ್ರಹ ತಂಡ (ರೀಜನಲ್ ರೀಟೇಲ್ ಕಲೆಕ್ಷನ್ ಟೀಂ - RRCT) ಮತ್ತು ಪ್ರಾದೇಶಿಕ ಕಾರ್ಪೊರೇಟ್ ಸಂಗ್ರಹ ತಂಡ (ಪ್ರಾದೇಶಿಕ ಕಾರ್ಪೊರೇಟ್ ಕಲೆಕ್ಷನ್ ಟೀಂ - RCCT) ಗಳನ್ನು ಒಳಗೊಳ್ಳುವ ಪ್ರಾದೇಶಿಕ ಮೇಲ್ವಿಚಾರಣಾ ಮತ್ತು ಸಂಗ್ರಹ ಕೇಂದ್ರ (ರೀಜನಲ್ ಮಾನಿಟರಿಂಗ್ ಅಂಡ್ ಕಲೆಕ್ಷನ್ ಸೆಂಟರ್ - RMCC) ಗಳನ್ನು ಎಲ್ಲ ಪ್ರಾದೇಶಿಕ ಕಚೇರಿಗಳಲ್ಲಿ ಸ್ಥಾಪಿಸಲಾಗಿದೆ. ಆಯಾ ಪ್ರಾದೇಶಿಕ ಕಚೇರಿಗಳಲ್ಲಿ ಸಾಲ ಮಂಜೂರಾತಿಯ ನಂತರದ ನಿಗಾವಹಿಸಲು ಪ್ರತ್ಯೇಕ ಕ್ರೆಡಿಟ್ ಮಾನಿಟರಿಂಗ್ ತಂಡವೂ (CrMT) RCH ಗಳ ಅಡಿಯಲ್ಲಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿವೆ. ಇವುಗಳ ಜೊತೆಗೆ ದೊಡ್ಡದಾದ ಸಾಲಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ CrMD ಯಿಂದ ಗ್ರಾಹಕರಿಗೆ ನೇರವಾಗಿ ದೂರವಾಣಿ ಕರೆಗಳನ್ನು ಮಾಡಲಾಗುತ್ತದೆ. ಅಲ್ಲದೆ, ಕೇಂದ್ರ ಕಚೇರಿಯ ಕಾರ್ಯಕಾರಿ ಅಧಿಕಾರಿಗಳು ಪ್ರಾದೇಶಿಕ ಕಚೇರಿಗಳು (RO)/ ಶಾಖೆಗಳಿಗೆ ಭೇಟಿ ನೀಡಿದಾಗ ಖಾತೆಗಳನ್ನು ಸಕ್ರಮಗೊಳಿಸುವ ಉದ್ದೇಶದಿಂದ ಸಾಲಗಾರರ ಸಂದರ್ಶನವನ್ನೂ ಕೈಗೊಳ್ಳಲಾಗುತ್ತದೆ. ಪ್ರಮಾಣಿತ ರೀಟೇಲ್ ಸಾಲಗಳ ಅಡಿಯಲ್ಲಿನ ಬಾಕಿಗಳ ಸಂಗ್ರಹಕ್ಕಾಗಿ ಕೇಂದ್ರ ಕಚೇರಿ (HO) ಯಲ್ಲಿ ಕಾನೂನು ಮತ್ತು ವಸೂಲಿ ವಿಭಾಗದಲ್ಲಿ ಪ್ರತ್ಯೇಕವಾದ ವಿಭಾಗವೊಂದನ್ನು ಸೃಷ್ಟಿಸಲಾಗಿದೆ.

ಮೇಲ್ವಿಚಾರಣೆ ಮತ್ತು ಅನುಸರಣಾ ಚಟುವಟಿಕೆಗಳ ದಕ್ಷತೆಯನ್ನು ಸುಧಾರಿಸಲು ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಬಾಕಿಗಳ ವಸೂಲಾತಿಯ ಅಪಾಯವನ್ನು ಹೊಂದಿರುವ ಸಾಲ ಖಾತೆಗಳನ್ನು ಗುರುತಿಸಿ ಅವುಗಳನ್ನು ಕಡಿಮೆ, ಮಧ್ಯಮ ಮತ್ತು ಅತಿ ಹೆಚ್ಚಿನ ಅಪಾಯದ ವರ್ಗಗಳಲ್ಲಿ ವಿಂಗಡಿಸುವ ಉದ್ದೇಶದಿಂದ ನಡವಳಿಕೆ ಮತ್ತು EWS ಮಾಡ್ಯೂಲ್‌ಗಳನ್ನು ಅನುಷ್ಠಾನಗೊಳಿಸಿದೆ. ಸಾಲಗಾರರ ವರ್ಗವನ್ನು ಆಧರಿಸಿ SMS ಕಳಿಸುವುದು, ಇಮೇಲ್ ಕಳಿಸುವುದು, ಕರೆಮಾಡುವುದು, ಗ್ರಾಹಕರನ್ನು ಭೇಟಿ ಮಾಡುವುದು ಮೊದಲಾದ ಸಾಲ ವಸೂಲಾತಿಯ ಕ್ರಮಗಳನ್ನು ನಿರ್ಧರಿಸಲಾಗುವುದು. ಆದ್ಯತೆಯ ಸಾಲಸಂಗ್ರಹ ಕಾರ್ಯಕ್ಕಾಗಿ ವೆಬ್ ಆಧಾರಿತ ಸಾಲಸಂಗ್ರಹ ಸಾಧನವಾದ "ಕೆಬಿಎಲ್ ಕಲೆಕ್ಟ್+" ("KBL-Kollect+") ಅನ್ನೂ ರೂಪುಗೊಳಿಸಲಾಗುತ್ತಿದೆ.

ನಿರೀಕ್ಷಿತ ಮಟ್ಟದಲ್ಲಿ ಸಾಧನೆ ಮಾಡದಿರುವ SMA (SMA 0, 1, 2) ಮುಂಗಡಗಳಲ್ಲಿನ ಒಟ್ಟಾರೆ ಒತ್ತಡವನ್ನು ಕಡಿಮೆ ಮಾಡಲು ಬ್ಯಾಂಕ್ ತನ್ನ ಅತ್ಯುತ್ತಮ ಪ್ರಯತ್ನಗಳನ್ನು ಮಾಡುತ್ತಿದೆ ಮತ್ತು ಇದರ ಫಲಗಳು ಸ್ಪಷ್ಟವಾಗಿ ಪ್ರಕಟವಾಗುತ್ತಿವೆ. ಸುಧಾರಿತ ಮೇಲ್ವಿಚಾರಣೆ ಮತ್ತು ಸಂಗ್ರಹಣಾ ಸಾಮರ್ಥ್ಯದ ಕಾರಣದಿಂದಾಗಿ ಪುನಾರಚಿಸಲಾದ ಮುಂಗಡಗಳಲ್ಲಿನ ಒತ್ತಡವೂ ಇಳಿಕೆಯ ಪ್ರವೃತ್ತಿಯನ್ನು ತೋರುತ್ತಿದೆ. ಸಾಲಗಾರರ ಚಾಲ್ತಿ ಇರುವ ಖಾತೆಗಳಿಂದ ಸಾಲಗಳ EMI/ಕಂತು/ಬಡ್ಡಿಯ ಸ್ವಚಾಲಿತ ಸಂಗ್ರಹಕ್ಕಾಗಿ ಆಟೋ ಸ್ವೀಪ್ ವ್ಯವಸ್ಥೆ, UPI ಪಾವತಿ ಆಯ್ಕೆಗಳ ಮೂಲಕ ಸಾಲ ಖಾತೆಗಳಿಗೆ ಪಾವತಿ ಮಾಡಲು ಇ-ಕನೆಕ್ಟ್ ಪರಿಹಾರದ ಸಕ್ರಿಯಗೊಳಿಸುವಿಕೆ, ಪ್ರಾರಂಭಿಕ ಅಪಾಯದ ಸಂಕೇತಗಳನ್ನು ಸ್ವಚಾಲಿತವಾಗಿ ಗ್ರಹಿಸುವುದು (Auto-capturing of Early Warning Signals) ಮೊದಲಾದವನ್ನು ಕಾರ್ಯಯುಕ್ತಗೊಳಿಸಲಾಗಿದೆ.

CrMD ಯಲ್ಲಿನ ನಿಯತವಾದ ಆಸ್ತಿ ಮೇಲ್ವಿಚಾರಣಾ ಕೋಶವು ತನ್ನ ಆಫ್‌ಸೈಟ್ ಕಣ್ಗಾವಲಿನ ಮೂಲಕ OD ಖಾತೆಗಳಲ್ಲಿನ ನಿಧಿಗಳ ಪಥಾಂತರದ



ಮೇಲ್ವಿಚಾರಣೆಯನ್ನು ನಡೆಸುತ್ತಿದೆ. ಮೇಕರ್ ಚೆಕ್ ಪರಿಕಲ್ಪನೆಯ ಅಡಿಯಲ್ಲಿ, ₹10.00 ಕೋಟಿ ಮತ್ತು ಹೆಚ್ಚಿನ ಮಂಜೂರಾದ ಮಿತಿಯನ್ನು ಹೊಂದಿರುವ OD ಖಾತೆಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ CrMD ಯಲ್ಲಿನ ಹಿಂತೆಗೆತ ಅಧಿಕಾರ ಪರಿಷ್ಕರಣಾ ಚಟುವಟಿಕೆಯು DP ಯನ್ನು ಅಂಗೀಕರಿಸುತ್ತಿದೆ.

ಪುನಾರಚಿತ ಮುಂಗಡಗಳ ಸೂಕ್ಷ್ಮವಾದ ಮೇಲ್ವಿಚಾರಣೆಗಾಗಿ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ “Restructured Advances Monitoring Cell” ಎಂಬ ಕೋಶವನ್ನು ಸಾಲ ಮೇಲ್ವಿಚಾರಣಾ ವಿಭಾಗದ (CrMD) ಒಳಗೆ ರಚಿಸಿದೆ. ಜೊತೆಗೆ, ಒಕ್ಕೂಟ ಮತ್ತು ಬಹು ಬ್ಯಾಂಕಿಂಗ್ ವ್ಯವಸ್ಥೆ (Consortium & Multiple Banking Arrangement) ಅಡಿಯಲ್ಲಿ ಸಾಲ ಖಾತೆಗಳ ವಿಶೇಷ ಮೇಲ್ವಿಚಾರಣೆಗಾಗಿ ಕೋಶವೊಂದನ್ನು (Consortium & Multiple Banking Arrangement Cell - CrMD) ಬ್ಯಾಂಕ್ ರಚಿಸಿದೆ. ನಿಬಂಧನಾ ಅನುಸರಣೆಯ ಭಾಗವಾಗಿ, ಸದಸ್ಯ ಬ್ಯಾಂಕ್‌ಗಳಿಗೆ EOI ಅನ್ನು ಸಕಾಲಿಕವಾಗಿ ಸಲ್ಲಿಸಲು ಅನುಕೂಲವಾಗುವಂತೆ ಮಾಹಿತಿ ವಿನಿಮಯದ (EOI) ಸ್ವಚಾಲಿತ ವ್ಯವಸ್ಥೆಯನ್ನೂ ಪರಿಚಯಿಸಲಾಗಿದೆ.

ಸಾಲ ಖಾತೆಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ MIS ದತ್ತಾಂಶದ ಶುದ್ಧೀಕರಣಕ್ಕಾಗಿ CrMD ಯಲ್ಲಿ ಗುಣಮಟ್ಟದ ಭರವಸೆ ಕೋಶವೊಂದನ್ನು ರಚಿಸಲಾಗಿದೆ. ಸೂಕ್ತವಾದ MIS ವರ್ಗೀಕರಣದ ಉದ್ದೇಶದಿಂದ ಹೊಸದಾಗಿ ತೆರೆಯಲಾದ ಸಾಲ ಖಾತೆಗಳನ್ನು ನಿರಂತರವಾಗಿ ಪರಿಶೀಲಿಸಲಾಗುತ್ತದೆ. ₹2 ಲಕ್ಷಕ್ಕೂ ಹೆಚ್ಚಿನ ಅಗ್ಗಿ ಗೋಲ್ಡ್ ಸಾಲಗಳನ್ನು ನೀಡುವಾಗ, ಕೃಷಿ ಭೂಮಿಯ ಸ್ವಾಮ್ಯದ ಪುರಾವೆಗಾಗಿ ಪಡೆದುಕೊಳ್ಳಲಾಗುವ RTC/ಇತರ ಯಾವುದೇ ದಾಖಲೆಯನ್ನು QAC ಪರಿಶೀಲಿಸುತ್ತದೆ.

ಹಣಕಾಸು ವರ್ಷ 2024-25ರಲ್ಲಿ ವಿಭಾಗವು ಕೈಗೊಂಡಿರುವ ಡಿಜಿಟಲ್ ಉಪಕ್ರಮಗಳು:

1. ಕೃಷಿ ಸ್ವತ್ತುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಮೌಲ್ಯಮಾಪನ ಪ್ರಕ್ರಿಯೆಯ ಡಿಜಿಟಲೈಜೇಶನ್.
2. ಆನ್‌ಲೈನ್ ಚೆನ್ನ ಹರಾಜು ಪ್ರಕ್ರಿಯೆ.

ಬೆಂಬಲ ಮತ್ತು ನಿಯಂತ್ರಣ ಕಾರ್ಯಗಳು

ಮಾಹಿತಿ ತಂತ್ರಜ್ಞಾನ:

ನಿಮ್ಮ ಬ್ಯಾಂಕ್ 2000ರಿಂದ ಮೊದಲೊಂದು ಸದೃಢವಾದ ಕೋರ್ ಬ್ಯಾಂಕಿಂಗ್ ವ್ಯವಸ್ಥೆಯನ್ನು (CBS) ಹೊಂದಿದ್ದು, ಎಲ್ಲ ಶಾಖೆಗಳು ಮತ್ತು ಕಚೇರಿಗಳು ಕೋರ್ ಬ್ಯಾಂಕಿಂಗ್ ವ್ಯವಸ್ಥೆಗೆ ಒಳಪಟ್ಟಿವೆ. ಪರ್ಯಾಯ ವಿತರಣಾ ಚಾನೆಲ್‌ಗಳಾದ ATM, ಇಂಟರ್ನೆಟ್ ಬ್ಯಾಂಕಿಂಗ್, ಮೊಬೈಲ್ ಬ್ಯಾಂಕಿಂಗ್, UPI ಮತ್ತು PoS ಗಳನ್ನೂ ಕೋರ್ ಬ್ಯಾಂಕಿಂಗ್ ವ್ಯವಸ್ಥೆಯೊಂದಿಗೆ ಸಂಯೋಜಿಸಲಾಗಿದೆ.

ಪ್ರಾಥಮಿಕ ಸೌಲಭ್ಯದ ವೈಫಲ್ಯದ ಸಂದರ್ಭದಲ್ಲಿ ವ್ಯಾಪಾರದ ನಿರಂತರತೆಯನ್ನು ಖಚಿತಪಡಿಸಿಕೊಳ್ಳಲು, ಪುನಃಸ್ಥಾಪನೆ ವ್ಯವಸ್ಥೆಯು [DR] ಅಸ್ತಿತ್ವದಲ್ಲಿದೆ. ಮಾಹಿತಿಯ ನಷ್ಟವನ್ನು ಶೂನ್ಯವಾಗಿಸುವ ಗುರಿಯನ್ನು ಹೊಂದಿರುವ ಮೂರು ಹಂತಗಳ ಡೇಟಾ ಪುನರಾವರ್ತನೆ ಪ್ರಕ್ರಿಯೆಯನ್ನು ಕಾರ್ಯಗತಗೊಳಿಸುವ ಮೂಲಕ ಈ ವ್ಯವಸ್ಥೆಯನ್ನು ಬಲಪಡಿಸಲಾಗಿದೆ. CBS, ATM, ಇಂಟರ್ನೆಟ್ ಬ್ಯಾಂಕಿಂಗ್ ಮತ್ತು ಮೊಬೈಲ್ ಬ್ಯಾಂಕಿಂಗ್‌ನಂತಹ ಪ್ರಮುಖ ಅಪ್ಲಿಕೇಶನ್‌ಗಳು ಈ ವ್ಯವಸ್ಥೆಯ ಭಾಗವಾಗಿವೆ. ಬ್ಯಾಂಕ್‌ನ ಪ್ರಧಾನ ಡೇಟಾ ಕೇಂದ್ರವು ಶ್ರೇಣಿ 4 ಡೇಟಾ ಕೇಂದ್ರದಲ್ಲಿದ್ದು, DR ಡೇಟಾ ಕೇಂದ್ರವು ಶ್ರೇಣಿ-3 ಡೇಟಾ ಕೇಂದ್ರದಲ್ಲಿದೆ.

ಬ್ಯಾಂಕ್‌ನ IT ಮೂಲಸೌಕರ್ಯ ವಿಭಾಗವು ಪ್ರಧಾನ ಮಾಹಿತಿ ಅಧಿಕಾರಿಯ (CIO) ನೇತೃತ್ವದಲ್ಲಿರುತ್ತದೆ ಮತ್ತು ಅವರಿಗೆ IT ವಿಭಾಗದ ಇತರ ಅಧಿಕಾರಿಗಳ ಬೆಂಬಲವಿರುತ್ತದೆ. ಅತ್ಯುತ್ತಮವಾದ ಬ್ಯಾಂಕಿಂಗ್ ಸೇವೆಗಳನ್ನು ಒದಗಿಸಲು ಸೂಕ್ತ ಸಮಯದಲ್ಲಿ ಸರಿಯಾದ ನಿರ್ಧಾರವನ್ನು ತೆಗೆದುಕೊಳ್ಳಲು ತಂತ್ರಜ್ಞಾನದ ಆವಿಷ್ಕಾರಗಳನ್ನು ಬಳಸಿಕೊಳ್ಳುವತ್ತ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಗಮನವಿರುತ್ತದೆ ಮತ್ತು ಭವಿಷ್ಯದ ಡಿಜಿಟಲ್ ಬ್ಯಾಂಕ್ ಆಗಿ ರೂಪುಗೊಳ್ಳುವ ಉದ್ದೇಶದಿಂದ ಗಣಕಜ್ಞಾನ ಕೇಂದ್ರಿತ ನೆಲೆಯಲ್ಲಿ ಮುನ್ನಡೆಯುತ್ತದೆ.

ವಿದ್ಯುನ್ಮಾನ ಸಾಧನಗಳ (NG-RTGS, NEFT, IMPS, UPI, ECS, NECS ಮೊದಲಾದವುಗಳ) ಮೂಲಕ ನಿಧಿಗಳ ವರ್ಗಾವಣೆ, ತ್ವರಿತವಾದ ಕ್ಲಿಯರಿಂಗ್, CTS, ವಿತ್ತೀಯ ಸೇರ್ಪಡೆ, IVR ಮೊದಲಾದ ಸೌಲಭ್ಯಗಳನ್ನು ಮತ್ತು ಇತರ ತಂತ್ರಜ್ಞಾನ ಆಧಾರಿತ ಸೇವೆಗಳು ಮತ್ತು ಉತ್ಪನ್ನಗಳನ್ನೂ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಒದಗಿಸುತ್ತಿದೆ.

ಕಳೆದ ವರ್ಷ, ತಂತ್ರಜ್ಞಾನ ಕ್ಷೇತ್ರದಲ್ಲಿ ಸ್ಥಿತಿಸ್ಥಾಪಕತ್ವ, ಆಡಳಿತ ಮತ್ತು ಪಾರದರ್ಶಕತೆಯನ್ನು ತರುವುದು ಬ್ಯಾಂಕ್‌ನ ಕಾರ್ಯತಂತ್ರವಾಗಿತ್ತು. ಇವುಗಳಲ್ಲಿ ಡೇಟಾ ಡೊಮೇನ್ ಆರ್ಕಿಟೆಕ್ಚರ್ ಅನುಷ್ಠಾನ, ನಿರ್ಣಾಯಕ ಮೊಬೈಲ್ ಮತ್ತು ಕೋರ್ ಬ್ಯಾಂಕಿಂಗ್ ಅಪ್ಲಿಕೇಶನ್‌ಗಳನ್ನು ಲಭ್ಯಗೊಳಿಸುವ ಮೂಲಕ ಗ್ರಾಹಕರ ಅನುಭವವನ್ನು ವರ್ಧಿಸುವುದು ಮತ್ತು ರಿಯಲ್ ಟೈಮ್ ತಂತ್ರಜ್ಞಾನ ಆಡಳಿತಕ್ಕಾಗಿ ತಂತ್ರಜ್ಞಾನ ಎಂಟರ್‌ಪ್ರೈಸ್ ತಂತ್ರಜ್ಞಾನ ಸೇವಾ ನಿರ್ವಹಣೆಯನ್ನು ಕಾರ್ಯಗತಗೊಳಿಸುವುದು ಸೇರಿವೆ. ಆರು ವಿಭಾಗಗಳ ಅಡಿಯಲ್ಲಿ ಪ್ರತಿಷ್ಠಿತ IBA ತಂತ್ರಜ್ಞಾನ ಪ್ರಶಸ್ತಿಗಳನ್ನು ಗೆದ್ದಿರುವುದು ಬ್ಯಾಂಕ್ ತಂತ್ರಜ್ಞಾನ ಮಾರ್ಗಸೂಚಿ ತಂತ್ರವನ್ನು ಮೌಲ್ಯೀಕರಿಸಿದೆ.

ಮೂಲ ಚೌಕಟ್ಟಿನ ಮೇಲೆ ಬ್ಯಾಂಕ್ ಬೆಳವಣಿಗೆಯನ್ನು ಸಾಧಿಸುತ್ತಿದ್ದು, ಮೂಲ ಕಾರ್ಯತಂತ್ರವನ್ನು ಅನುಸರಿಸುವುದು, ತನ್ನ API 2.0 ಉಪಕ್ರಮದ ಮೂಲಕ ಎಂಟರ್‌ಪ್ರೈಸ್ ಆರ್ಕಿಟೆಕ್ಚರ್ ಅನ್ನು ವರ್ಧಿಸುವುದರ ಮತ್ತು ತಂತ್ರಜ್ಞಾನ ಮರು-ಎಂಜಿನಿಯರಿಂಗ್ ಮೂಲಕ ಅಪ್ಲಿಕೇಶನ್ ಕ್ರೋಡೀಕರಿಸುವುದರ ಮೇಲೆ ಇನ್ನಷ್ಟು ಗಮನವನ್ನು ಹರಿಸಲಿದೆ.

ಉತ್ಕೃಷ್ಟತೆಯ ವಿಶ್ಲೇಷಣಾತ್ಮಕ ಕೇಂದ್ರ (ACoE)

ಆಧುನಿಕ ಅನಲಿಟಿಕ್ಸ್, AI/ML ಮತ್ತು BI ಸಾಧನಗಳನ್ನು ಪ್ರಧಾನ ವ್ಯಾಪಾರಿ ನೆಲೆಗಳಲ್ಲಿ ಸಂಯೋಜಿಸುವ ಮೂಲಕ ಉತ್ಕೃಷ್ಟತೆಯ ವಿಶ್ಲೇಷಣಾತ್ಮಕ ಕೇಂದ್ರವು (ACoE) ಬ್ಯಾಂಕ್‌ನ ದತ್ತಾಂಶ-ಚಾಲಿತ ಪರಿವರ್ತನೆಗೆ ವೇಗವನ್ನು ತುಂಬುತ್ತ ನಿರ್ಧಾರ ಕೈಗೊಳ್ಳುವಿಕೆ ಮತ್ತು ಕಾರ್ಯಾಚರಣೆಯಲ್ಲಿನ ಚುರುಕುತನವನ್ನು ವೃದ್ಧಿಸಿದೆ. ಏಕೀಕೃತ ದತ್ತಾಂಶ ಮೂಲಸೌಕರ್ಯ ಮತ್ತು ಸಮಗ್ರೀಕೃತ CRM ವ್ಯವಸ್ಥೆಗಳು ಸೇವೆಗಳ ತಲುಪಿಸುವಿಕೆ ಮತ್ತು ಗ್ರಾಹಕ ಹೊಳಹುಗಳನ್ನು ವೃದ್ಧಿಸಿವೆ. ಕಳೆದ ವರ್ಷದಲ್ಲಿ ಸ್ಥಾಪಿಸಲಾದ ಅಡಿಪಾಯ ವ್ಯವಸ್ಥೆಗಳನ್ನು ಈ ಸಾಲಿನಲ್ಲಿ ಬಳಕೆಗೆ ತೊಡಗಿಸಲಾಯಿತು ಮತ್ತು ಅವು ಕೆಳಗಿನ ಫಲಿತಾಂಶಗಳನ್ನು ತಂದಿವೆ:

ದತ್ತಾಂಶ-ಚಾಲಿತ ಹೊಳಹುಗಳ ಮೂಲಕ ವ್ಯಾಪಾರದ ವೃದ್ಧಿ

ಮುಂದುವರೆದ ಅನಲಿಟಿಕ್ಸ್, AI/ML ಗಳ ಸಾಧನಗಳ ಮೂಲಕ ಉತ್ಪನ್ನತೆಯ ವಿಶ್ಲೇಷಣಾತ್ಮಕ ಕೇಂದ್ರವು (ACoE) CASA, ಅವಧಿ ರೇವಣಿಗಳು, ಸಾಲಗಳು ಮತ್ತು TTP ಗಳ ನೆಲೆಗಳಲ್ಲಿ ವ್ಯಾಪಾರದ ಬೆಳವಣಿಗೆಯನ್ನು ಗುರಿಯನ್ನಾಗಿ ಹೊಂದುತ್ತ ಲಂಬಾತ್ಮಕ ಸಂಗ್ರಹಗಳ ಮೂಲಕ ಒತ್ತಡವನ್ನು ತಗ್ಗಿಸುತ್ತಿದೆ. ಹೆಚ್ಚಿನ ಒಲವು ಹೊಂದಿರುವ ಗ್ರಾಹಕರನ್ನು ಗುರುತಿಸಿ ಅವರನ್ನು ಗುರಿಯಾಗಿಸಲು ಉದ್ದೇಶಪೂರ್ವಕ, ಕಾರ್ಯತಂತ್ರದ ಮತ್ತು ವಿವರಣಾತ್ಮಕ ಅನಲಿಟಿಕ್ಸ್ ಅನ್ನು ಒಳಗೊಳ್ಳುವ 40ಕ್ಕೂ ಅಧಿಕ ಪ್ರಕರಣಗಳನ್ನು ಅಭಿವೃದ್ಧಿಪಡಿಸಿ ನಿಯೋಜಿಸಲಾಗಿದೆ. ತಡೆರಹಿತ ದತ್ತಾಂಶ ಲಭ್ಯತೆ ಮತ್ತು ತ್ವರಿತವಾದ ಸಂಸ್ಕರಣೆಯನ್ನು ಖಾತ್ರಿಪಡಿಸುವ ಹಾಗೂ ಗುಣಮಟ್ಟದ ಚಲನಶೀಲತೆಯನ್ನು ಹೊಂದಿರುವ ಆಧುನಿಕವಾದ, ಸಶಕ್ತವಾದ ಕ್ಲೌಡ್ ಆಧಾರಿತ ಮೂಲಸೌಕರ್ಯವನ್ನು ಸ್ಥಾಪಿಸಲಾಗಿದೆ. ಶಾಖೆಗಳು, ಡಿಜಿಟಲ್ ವಿಧಾನಗಳು ಮತ್ತು ಸಂಪರ್ಕ ಕೇಂದ್ರಗಳೇ ಮೊದಲಾದ ಒಂದಕ್ಕಿಂತಲೂ ಹೆಚ್ಚಿನ ವೇದಿಕೆಗಳಲ್ಲಿ ಗುರಿಬದ್ಧವಾದ ಅಭಿಯಾನಗಳನ್ನು ನಿಯೋಜಿಸಿ ಜನಸಂಖ್ಯೆಯ ಸೂಕ್ಷ್ಮಗಳು, ಬ್ಯಾಂಕಿಂಗ್ ನಡವಳಿಕೆ ಮತ್ತು ಉತ್ಪನ್ನ ಬಳಕೆಯ ಅಂಶಗಳ ಮೇಲಿನ ಗ್ರಾಹಕ ವಿವರಪೂರ್ಣ ಹೊಳಹುಗಳನ್ನು ಬಳಸಿ ಪರಿಣಾಮಕಾರಿಯಾದ ಫಲಿತಾಂಶವನ್ನು ಖಚಿತಪಡಿಸಲಾಗುತ್ತದೆ. ಈ ಪ್ರಕ್ರಿಯೆಯು ಗ್ರಾಹಕ ತೊಡಗುವಿಕೆಯನ್ನು ವೃದ್ಧಿಸಿ ಗಟ್ಟಿಯಾದ ಸಂಬಂಧಗಳನ್ನು ಸೃಷ್ಟಿಸುತ್ತದೆ ಮತ್ತು ಪ್ರಧಾನ ವಿಭಾಗಗಳಲ್ಲಿ ಪರಿವರ್ತನೆಯ ಫಲಿತಾಂಶಗಳನ್ನು ಸುಧಾರಿಸುತ್ತದೆ.

ಸಕ್ರಿಯ ಗ್ರಾಹಕ ಸಂಪರ್ಕ ಮತ್ತು ತೊಡಗಿಸುವಿಕೆ:

ಬ್ಯಾಂಕ್‌ನ ಸಂಪರ್ಕ ಕೇಂದ್ರವು ಈ ಉಪಕ್ರಮಗಳನ್ನು ಜಾರಿಗೊಳಿಸುವಲ್ಲಿ ಆಯಕಟ್ಟಿನ ಪಾತ್ರವನ್ನು ನಿರ್ವಹಿಸುತ್ತದೆ. ವ್ಯಾಪಾರೀ ತಂಡಗಳು ಗ್ರಾಹಕರೊಂದಿಗೆ ಸಕ್ರಿಯವಾಗಿ ತೊಡಗಿ ಅವರ ಅಗತ್ಯವನ್ನು ಆಧರಿಸಿ ಸೂಕ್ತ ಉತ್ಪನ್ನಗಳನ್ನು ಅವರಿಗೆ ಪರಿಚಯಿಸುತ್ತಾರೆ. ಪ್ರತಿಯೊಂದು ಸಂಪರ್ಕ ಪ್ರಯತ್ನವೂ ಅರ್ಥಪೂರ್ಣವಾಗಿದ್ದು, ಸಕಾರಾತ್ಮಕವಾದ ಫಲಿತಾಂಶವನ್ನು ನೀಡುವಂತೆ ಸರಳವೂ ಗ್ರಾಹಕ-ಕೇಂದ್ರಿತವೂ ಆದ ವಿಧಾನಗಳನ್ನು ಅನುಸರಿಸಲಾಗುತ್ತದೆ. ನಿಷ್ಕ್ರಿಯ ಖಾತೆಯನ್ನು ಸಕ್ರಿಯಗೊಳಿಸುವ ಉಪಕ್ರಮವೇ ಮೊದಲಾದ ಅಭಿಯಾನಗಳು ಗ್ರಾಹಕರನ್ನು ಯಶಸ್ವಿಯಾಗಿ ಮರುತೊಡಗಿಸುತ್ತವೆ ಮತ್ತು ವ್ಯಾಪಾರಿ ಸಂಬಂಧಗಳನ್ನು ಸಜೀವವಾಗಿಸಿವೆ. ಬ್ಯಾಂಕ್ ತೊಡಗಿಸಿರುವ ಎಲ್ಲ ಉಪಕ್ರಮಗಳನ್ನೂ ವ್ಯಾಪಾರೀ ತಂಡಗಳು ಉತ್ತಮವಾದ ನೆಲೆಯಲ್ಲಿ ಸ್ವೀಕರಿಸಿದ್ದು, ಸಶಕ್ತವಾದ ತೊಡಗಿಸುವಿಕೆಯನ್ನು ಸಾಧಿಸಿ ಸಂಪರ್ಕ ಮತ್ತು ಪರಿವರ್ತನೆಯ ಸಾಧ್ಯತೆಗಳ ಹೆಚ್ಚಳದ ಬಗ್ಗೆ ಭರವಸೆಯನ್ನು ಮೂಡಿಸಿದೆ.

ತಂಡಗಳನ್ನು ಸಬಲಗೊಳಿಸುವುದು ಮತ್ತು ಕಾರ್ಯಾಚರಣೆಯ ಸಾಮರ್ಥ್ಯವನ್ನು ಹೆಚ್ಚಿಸುವುದು:

ಮುಂಚೂಣಿಯ ಸಿಬ್ಬಂದಿಯಲ್ಲಿ CRM ಅಳವಡಿಕೆಯು ಗಣನೀಯವಾಗಿ ಸುಧಾರಿಸಿದ್ದು 'ಗ್ರಾಹಕ 360 ದೃಷ್ಟಿ' (Customer 360 view) ಯ ಮೂಲಕ ಸಿಬ್ಬಂದಿಯು ಸಾಧನಗಳು, ಚಟುವಟಿಕೆ ಜ್ಞಾನಗಳು ಮತ್ತು ಸಮಗ್ರ ಗ್ರಾಹಕ ಹೊಳಹುಗಳನ್ನು ನಿಗದಿಪಡಿಸುವಲ್ಲಿ ಅವರನ್ನು ಸಶಕ್ತಗೊಳಿಸಿವೆ. ಮೇಲುಹಂತದ ವ್ಯವಸ್ಥಾಪನೆಯು ಸಾಧನೆಯ ಮೇಲ್ವಿಚಾರಣೆಗಾಗಿ, ಕ್ರಿಯೆಯಲ್ಲಿ ತೊಡಗಿಸಬಹುದಾದ ಹೊಳಹುಗಳನ್ನು ಪಡೆದುಕೊಳ್ಳುವುದಕ್ಕಾಗಿ ಮತ್ತು ಕಾರ್ಯಾಚರಣೆಯ ಸಾಮರ್ಥ್ಯವನ್ನು ನಿರಂತರವಾಗಿ ಸುಧಾರಿಸುವ ಸಲುವಾಗಿ ನೈಜಾವಧಿ ಡ್ಯಾಶ್‌ಬೋರ್ಡ್‌ಗಳನ್ನು ಬಳಸುತ್ತಾರೆ. ಈ ನಡುವೆ, ಸಂಸ್ಥೆಯೊಳಗಿನ ಅನಾಲಿಟಿಕ್ಸ್ ತಂಡವು ತರಬೇತಿ ಕಾರ್ಯಕ್ರಮಗಳ ಮೂಲಕ ದತ್ತಾಂಶ ವಿಜ್ಞಾನ, ದತ್ತಾಂಶ ಇಂಜಿನಿಯರಿಂಗ್ ಮತ್ತು ಕ್ಲೌಡ್ ಭದ್ರತೆಯ ವಿಷಯಗಳಲ್ಲಿ ತಮ್ಮ ಕೌಶಲ್ಯಗಳನ್ನು ನಿಯತವಾದ ನೆಲೆಯಲ್ಲಿ ವೃದ್ಧಿಸಿಕೊಳ್ಳುತ್ತ ಸಾಗುತ್ತಾರೆ. ಈ ಬದ್ಧತೆಯು ಬಾಹ್ಯ ಸಂಪನ್ಮೂಲಗಳ ಮೇಲಿನ ಅವಲಂಬನೆಯನ್ನು ತಗ್ಗಿಸಿ ವ್ಯಾಪಾರಕ್ಕೆ ನವೀನವಾದ ಪರಿಹಾರಗಳನ್ನು ಒದಗಿಸಿದೆ.

ಮಾನವ ಸಂಪನ್ಮೂಲ (ISO-9001:2015 ಪ್ರಮಾಣಿತ):

ಮಾರ್ಚ್ 31, 2025ರಂದು ಇದ್ದಂತೆ, ಬ್ಯಾಂಕ್ 8750 ಉದ್ಯೋಗಿಗಳನ್ನು ಹೊಂದಿದ್ದು, ಇದರಲ್ಲಿ 2778 ಮಹಿಳಾ ಉದ್ಯೋಗಿಗಳಿದ್ದಾರೆ. ಒಟ್ಟು ಸಾಮರ್ಥ್ಯದ ಸುಮಾರು 31.75% ದಷ್ಟು ಮಹಿಳಾ ಉದ್ಯೋಗಿಗಳು ಇದ್ದಾರೆ. ಕಚೇರಿ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳಾ ಉದ್ಯೋಗಿಗಳಿಗೆ ಉಂಟಾಗಬಹುದಾದ ಲೈಂಗಿಕ ಕಿರುಕುಳವನ್ನು ತಡೆಯುವ ನಿಟ್ಟಿನಲ್ಲಿ ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರಿಗೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆ, ನಿಷೇಧ ಮತ್ತು ದೂರುಗಳ ಪರಿಹಾರ) ಕಾಯ್ದೆ, 2013ರ ಸೆಕ್ಷನ್ 22ರ ಅನ್ವಯ ಒಂದು ನೀತಿಯನ್ನು ಅಂಗೀಕರಿಸಿ, ಪರಿಹಾರ ವ್ಯವಸ್ಥೆಯನ್ನು ರೂಪಿಸಲಾಗಿದೆ. ವರದಿ ವರ್ಷದ ಆರಂಭದಲ್ಲಿ ಈ ಸಂಬಂಧ ಯಾವುದೇ ದೂರು ಪರಿಹರಿಸಲು ಬಾಕಿ ಉಳಿದಿಲ್ಲ. ಪರಿಶೀಲನೆಯಲ್ಲಿರುವ ಹಣಕಾಸು ವರ್ಷದಲ್ಲಿ ಮೂರು ದೂರುಗಳು ದಾಖಲಾಗಿದ್ದು, ಈ ಪೈಕಿ ಎರಡು ದೂರುಗಳು ದೂರುದಾರರ ಪರವಾಗಿ ಇತ್ಯರ್ಥವಾಗಿವೆ.

ಆಂತರಿಕ ದೂರುಗಳ ಸಮಿತಿಗಳು [ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರಿಗೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧ ಮತ್ತು ಪರಿಹಾರ) ಕಾಯ್ದೆ, 2013ರ ಅಡಿಯಲ್ಲಿ ಮಾಹಿತಿ]

“ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯರಿಗೆ ಲೈಂಗಿಕ ಕಿರುಕುಳ (ತಡೆಗಟ್ಟುವಿಕೆ, ನಿಷೇಧ ಮತ್ತು ಪರಿಹಾರ) ಕಾಯ್ದೆ, 2013” ರ ನಿಬಂಧನೆಗಳಲ್ಲಿರುವ ವಿಷಯ ಮತ್ತು ಆಶಯದಂತೆ, ಲೈಂಗಿಕ ಕಿರುಕುಳಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ದೂರುಗಳನ್ನು ತಡೆಗಟ್ಟಲು ಮತ್ತು ಪರಿಹರಿಸಲು ಮತ್ತು ಲೈಂಗಿಕ ಕಿರುಕುಳಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ಪ್ರಕರಣಗಳನ್ನು ನಿರ್ವಹಿಸುವ ಸಂದರ್ಭದಲ್ಲಿ ಮಹಿಳಾ ಉದ್ಯೋಗಿಗಳನ್ನು ಸಬಲೀಕರಣಗೊಳಿಸಲು ಕಾರ್ಯಾಗಾರಗಳು/ಜಾಗೃತಿ ಕಾರ್ಯಕ್ರಮಗಳನ್ನು ಆಯೋಜಿಸಲು ಬ್ಯಾಂಕ್ ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯನ್ನು ರಚಿಸಿದೆ. ದೂರುಗಳ ಪರಿಹಾರಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ದತ್ತಾಂಶಗಳು ಇಂತಿವೆ:

ವಿವರಗಳು	ಪ್ರಕರಣಗಳ ಸಂಖ್ಯೆ
ಈ ಹಣಕಾಸು ವರ್ಷದ ಆರಂಭದಲ್ಲಿ ಬಾಕಿ ಇರುವ ದೂರುಗಳು	ಇಲ್ಲ
ಈ ಹಣಕಾಸು ವರ್ಷದಲ್ಲಿ ಸಲ್ಲಿಸಿರುವ ದೂರುಗಳು	03
ಈ ಹಣಕಾಸು ವರ್ಷದಲ್ಲಿ ಇತ್ಯರ್ಥ ಮಾಡಿರುವ ದೂರುಗಳು	03
ಹಣಕಾಸು ವರ್ಷದ ಅಂತ್ಯದಲ್ಲಿ ಬಾಕಿ ಇರುವ ದೂರುಗಳು	ಇಲ್ಲ



ಆಪತ್ತು-ಆಧಾರಿತ ಮೇಲ್ವಿಚಾರಣೆ (RBS)

ಭಾರತೀಯ ಬ್ಯಾಂಕಿಂಗ್ ಕ್ಷೇತ್ರದಲ್ಲಿನ ಪ್ರಕ್ರಿಯೆಗಳು, ಸೇವಾವ್ಯಾಪ್ತಿ ಮತ್ತು ಕಾರ್ಯವಿಧಾನಗಳಲ್ಲಿನ ಸಂಕೀರ್ಣತೆಗಳು ಹೆಚ್ಚುತ್ತಿರುವ ಹಿನ್ನೆಲೆಯಲ್ಲಿ, ಭಾರತೀಯ ರಿಸರ್ವ್ ಬ್ಯಾಂಕ್, ಉನ್ನತ ಮಟ್ಟದ ನಿರ್ವಹಣಾ ಸಮಿತಿಯ ಶಿಫಾರಸುಗಳ ಅನುಸಾರವಾಗಿ, ತನ್ನ ಮೇಲ್ವಿಚಾರಣಾ ನಿಲುವನ್ನು 'ಆಪತ್ತು ಮತ್ತು ಬಂಡವಾಳದ ಮೌಲ್ಯಮಾಪನಕ್ಕಾಗಿ ಮೇಲ್ವಿಚಾರಣಾ ಕಾರ್ಯಕ್ರಮ'ದ Supervisory Program for Assessment of Risk and Capital - SPARC) ವ್ಯಾಪ್ತಿಗೆ ಒಳಪಡಿಸಿದೆ. ಪ್ರಸ್ತುತ ಹಾಗೂ ಭವಿಷ್ಯದ ಆಪತ್ತುಗಳೆರಡನ್ನೂ ಮೌಲ್ಯಮಾಪನಗೊಳಿಸಲು ಈ ಕಾರ್ಯಕ್ರಮವು ಉದ್ದೇಶಿಸಿದ್ದು, ಸಮಸ್ಯೆಗಳನ್ನು ಪ್ರಾರಂಭದ ಹಂತದಲ್ಲೇ ಗುರುತಿಸುವುದು ಮತ್ತು ಕ್ಷಪ್ತ ಸಮಯದಲ್ಲಿ ಸರಿಪಡಿಸುವ ಕ್ರಮ ಕೈಗೊಳ್ಳುವುದು ಇದರ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಸೇರಿವೆ. ನಿಮ್ಮ ಬ್ಯಾಂಕ್, 31 ಮಾರ್ಚ್, 2015ರಿಂದ ಆಪತ್ತು ಆಧಾರಿತ ಮೇಲ್ವಿಚಾರಣೆಯ ವ್ಯಾಪ್ತಿಗೆ ಒಳಪಟ್ಟಿದೆ. ಆಪತ್ತು ಮೌಲ್ಯಮಾಪನ ವರದಿಯ (RAR) ಮೂಲಕ RBS ನೆಲೆಯಲ್ಲಿ ಬ್ಯಾಂಕಿನ ಗಮನಕ್ಕೆ ತರಲಾಗುವ ನ್ಯೂನತೆಗಳನ್ನು ಸರಿಪಡಿಸುವ ಕ್ರಿಯಾ ಯೋಜನೆಯನ್ನೂ ಬ್ಯಾಂಕ್ ರೂಪಿಸಿದೆ.

ಅನುಸರಣಾ ಕಾರ್ಯ

ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಅನುಸರಣಾ ಅಪಾಯವನ್ನು ಬ್ಯಾಂಕ್‌ನಲ್ಲಿ ಸ್ಥಾಪಿತವಾಗಿರುವ ಅನುಸರಣಾ ಕಾರ್ಯವಿಧಾನದ ಮೂಲಕ ನಿಭಾಯಿಸುತ್ತಿದೆ. ಬ್ಯಾಂಕ್‌ನಲ್ಲಿನ ಅನುಸರಣಾ ಕಾರ್ಯವು ಬ್ಯಾಂಕ್‌ನ ಕಾರ್ಪೊರೇಟ್ ಆಡಳಿತ ವ್ಯವಸ್ಥೆಯ ಆಂತರಿಕ ನಿಯಂತ್ರಣ ಮತ್ತು ಆಪತ್ತು ನಿರ್ವಹಣಾ ಪ್ರಕ್ರಿಯೆಯ ಜತೆಯಲ್ಲಿನ ಪ್ರಮುಖ ಅಂಶಗಳಲ್ಲಿ ಒಂದಾಗಿದೆ. ಕಾರ್ಪೊರೇಟ್ ಆಡಳಿತ ವ್ಯವಸ್ಥೆಯ ಪ್ರಮುಖ ಅಂಶವಾಗಿ, ಆರೋಗ್ಯಕರ ಅನುಸರಣಾ ಸಂಸ್ಕೃತಿಯನ್ನು ಬ್ಯಾಂಕಿನೊಳಗೆ ಉತ್ತೇಜಿಸಲು ಸ್ವತಂತ್ರ ಅನುಸರಣಾ ವಿಭಾಗವನ್ನು ಬ್ಯಾಂಕ್ ಹೊಂದಿದೆ. ಎಲ್ಲ ಶಾಸನಬದ್ಧ ನಿಬಂಧನೆಗಳು, RBI ಮತ್ತು ಇತರ ನಿಬಂಧಕರ ಮಾರ್ಗಸೂಚಿಗಳು, ಪ್ರಮಾಣಗಳು ಮತ್ತು ಸಂಹಿತೆಗಳು, ಬ್ಯಾಂಕಿನ ನ್ಯಾಯಯುತ ಆಚರಣೆಗಳ ಸಂಹಿತೆಯ ಕಟ್ಟುನಿಟ್ಟಿನ ಪಾಲನೆಯನ್ನು ಬ್ಯಾಂಕ್ ಖಾತ್ರಿಗೊಳಿಸುತ್ತದೆ.

ಅನುಸರಣಾ ಕಾರ್ಯವು ನಿಯಂತ್ರಕ ಮತ್ತು ಶಾಸನಬದ್ಧ ಮಾರ್ಗಸೂಚಿಗಳ ವ್ಯಾಖ್ಯಾನ/ಪ್ರಸಾರವನ್ನು ಒಳಗೊಂಡಿದೆ ಮತ್ತು ಆಂತರಿಕ ನಿಯಂತ್ರಣಗಳು ಹಾಗೂ ಕಾರ್ಯವಿಧಾನಗಳು ಆಪತ್ತು ನಿರ್ವಹಣೆ ಕಾರ್ಯದಲ್ಲಿ ಹಿರಿಯ ಆಡಳಿತ ಮಂಡಳಿಗೆ ಸೂಕ್ತವಾದ ಮಾಹಿತಿಯನ್ನು ನೀಡುತ್ತವೆ. ಮುಖ್ಯ ಅನುಸರಣಾ ಅಧಿಕಾರಿಯ (CCO) ಮೇಲ್ವಿಚಾರಣೆಯಲ್ಲಿ, ಶಾಖೆಗಳು/ಉದ್ಯಮ ಘಟಕಗಳಾದ್ಯಂತ 'ಅನುಸರಣಾ ಪರೀಕ್ಷೆ' ('Compliance Testing') ನಡೆಸುವ ಮೂಲಕ ಅನುಸರಣಾ ಗುಣಮಟ್ಟವನ್ನು ಪರಿಶೀಲಿಸಲಾಗುತ್ತದೆ. ಬ್ಯಾಂಕ್ ಎದುರಿಸಬಹುದಾದ ಪ್ರಮುಖ ಅನುಸರಣಾ ಆಪತ್ತನ್ನು ಗುರುತಿಸಲು, ವಿಶ್ಲೇಷಿಸಲು ಮತ್ತು ಪರಿಣಾಮಕಾರಿಯಾಗಿ ನಿರ್ವಹಿಸಲು ಬ್ಯಾಂಕ್ ವಾರ್ಷಿಕ ಮೌಲ್ಯಮಾಪನವನ್ನು ನಡೆಸುತ್ತದೆ. ಇದಲ್ಲದೆ, ಬ್ಯಾಂಕ್‌ನಲ್ಲಿನ ಒಟ್ಟಾರೆ ಅನುಸರಣಾ ಸಂಸ್ಕೃತಿಯಲ್ಲಿ ಮತ್ತಷ್ಟು ಸುಧಾರಣೆಗಳನ್ನು ತರಲು ಬ್ಯಾಂಕಿನ ಉನ್ನತ ಅಧಿಕಾರಿ ವರ್ಗವು ನಿರಂತರವಾಗಿ ಶ್ರಮಿಸುತ್ತಿದೆ.

ಜಾಗರೂಕ ಕಾರ್ಯವಿಧಾನ

2007ರಿಂದ ಸಂರಕ್ಷಿತ ಜಾಗರೂಕ ನೀತಿಯನ್ನು (ವಿಶಲ್ ಬ್ಲೋವರ್ ಪಾಲಿಸಿ) ಬ್ಯಾಂಕ್ ಜಾರಿಗೆ ತಂದಿದೆ. ಇದು ಭ್ರಷ್ಟಾಚಾರ, ಅಧಿಕಾರದ ದುರುಪಯೋಗ, ಕ್ರಿಮಿನಲ್ ಅಪರಾಧಗಳು, ಶಂಕಿತ/ಘಟಿಸಿದ ವಂಚನೆ, ನಿಯಮಗಳ ಅನುಸರಣೆಯಲ್ಲಿ ವೈಫಲ್ಯ, ಬ್ಯಾಂಕ್ ಸೂಚಿಸಿದ ನಿಬಂಧನೆಗಳು ಮತ್ತು ಬ್ಯಾಂಕ್, ಠೇವಣಿದಾರರು ಮತ್ತು ಸಾರ್ವಜನಿಕರ ಹಿತಾಸಕ್ತಿಗೆ ಹಾನಿಕಾರಕವಾದ ಯಾವುದೇ ಘಟನೆಗಳು/ಕಾರ್ಯಗಳು, ಹಣಕಾಸಿನ ನಷ್ಟ/ನಿರ್ವಹಣಾ ಆಪತ್ತು, ಖ್ಯಾತಿಗೆ ಕುಂದು ತರುವ ಆಪತ್ತು, ಬ್ಯಾಂಕ್ ಅಳವಡಿಸಿಕೊಂಡ ಕಾರ್ಯವಿಧಾನದಲ್ಲಿನ ಕಾಳಜಿ ಅಥವಾ ಕುಂದುಕೊರತೆಗಳನ್ನು ವರದಿ ಮಾಡಲು ಎಲ್ಲ ಹಂತದ ಉದ್ಯೋಗಿಗಳನ್ನು ಪ್ರೋತ್ಸಾಹಿಸುತ್ತದೆ. ಅಂತಹ ಉದ್ಯೋಗಿಗಳಿಗೆ (ವಿಶಲ್ ಬ್ಲೋವರ್) ಆಂತರಿಕ ಜಾಗೃತಿ ಮುಖ್ಯಸ್ಥರಿಗೆ (CIV) ನೇರ ಸಂಪರ್ಕವನ್ನು ನೀಡುವುದಲ್ಲದೆ ಪ್ರಾಮಾಣಿಕವಾದ ಕಾಳಜಿಗಳು ಅಥವಾ ದೂರುಗಳನ್ನು ವರದಿ ಮಾಡುವಂತೆ ಅವರನ್ನು ಪ್ರೋತ್ಸಾಹಿಸುತ್ತದೆ ಮತ್ತು ಈ ನಿಟ್ಟಿನಲ್ಲಿ ಈ ನೀತಿಯು ಅಂತಹ ಉದ್ಯೋಗಿಗಳಿಗೆ ಸಾಕಷ್ಟು ಸುರಕ್ಷತೆಗಳನ್ನು ಒದಗಿಸುತ್ತದೆ. ಸಂರಕ್ಷಿತ ಜಾಗರೂಕ ನೀತಿಯನ್ನು (ವಿಶಲ್ ಬ್ಲೋವರ್ ಪಾಲಿಸಿ) ಬ್ಯಾಂಕ್‌ನ ಜಾಲತಾಣದ ಈ ಕೆಳಗಿನ ಕೊಂಡಿಯಲ್ಲಿ ನೀಡಲಾಗಿದೆ:

<https://karnatakabank.com/investors/policies-codes>

ಕಾರ್ಪೊರೇಟ್ ಸಾಮಾಜಿಕ ಹೊಣೆಗಾರಿಕೆ (CSR)

ಸಾಂಸ್ಥಿಕ ಸಾಮಾಜಿಕ ಹೊಣೆಗಾರಿಕೆಯ (CSR) ಉಪಕ್ರಮಗಳ ಮೂಲಕ ಆರೋಗ್ಯ, ಶಿಕ್ಷಣ, ಜೀವನೋಪಾಯದ ವರ್ಧನೆ, ಮಹಿಳೆಯರು/ಸಾಮಾಜಿಕವಾಗಿ ಮತ್ತು ಆರ್ಥಿಕವಾಗಿ ಹಿಂದುಳಿದವರ ಸಬಲೀಕರಣ, ಪರಿಸರ ಸುಸ್ಥಿರತೆ, ಪರಂಪರೆಯ ರಕ್ಷಣೆ, ಸಂಸ್ಕೃತಿ, ಕ್ರೀಡೆಗಳ ಉತ್ತೇಜನ, ಗ್ರಾಮೀಣಾಭಿವೃದ್ಧಿ, ಸ್ವಚ್ಛ ಭಾರತ್ ಮುಂತಾದ ವ್ಯಾಪಕ ಕ್ಷೇತ್ರಗಳ ಸರ್ವಾಂಗೀಣ ಅಭಿವೃದ್ಧಿಯನ್ನು ಉತ್ತೇಜಿಸುವ ಗುರಿಯನ್ನು ಬ್ಯಾಂಕ್ ಹೊಂದಿದೆ. ಇದಲ್ಲದೆ, ನಗರ-ಗ್ರಾಮೀಣ ಅಸಮತೋಲನವನ್ನು ಸರಿದೂಗಿಸಲು ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಗ್ರಾಮೀಣ ಪ್ರದೇಶಗಳ ಕಡೆಗೆ ಹೆಚ್ಚಿನ ಆದ್ಯತೆ ನೀಡುತ್ತಿದೆ. ಹಣಕಾಸು ಸಾಕ್ಷರತೆಯನ್ನು ಗ್ರಾಮೀಣ ಜನತೆಗೆ ಒದಗಿಸುತ್ತ, ಬ್ಯಾಂಕ್‌ಗಳೇ ಇಲ್ಲದ ಗ್ರಾಮೀಣ ಪ್ರದೇಶಗಳಲ್ಲೂ ಕೈಗೆಟುಕುವ ದರದಲ್ಲಿ, ನ್ಯಾಯಸಮ್ಮತ ಮತ್ತು ಪಾರದರ್ಶಕ ರೀತಿಯಲ್ಲಿ, ಬ್ಯಾಂಕಿಂಗ್ ಸೇವೆಗಳನ್ನು ಒದಗಿಸಿ, ವಿಸ್ತರಿಸುತ್ತ ಸಾಗಿದೆ.

ಜೊತೆಗೆ, ಕಂಪನಿಗಳ ಕಾಯ್ದೆ, 2013ರ ಪರಿಚ್ಛೇದ 135ರ ಅನುಸಾರ, ಕಂಪನಿಗಳ (ಕಾರ್ಪೊರೇಟ್ ಸಾಮಾಜಿಕ ಜವಾಬ್ದಾರಿ ನೀತಿ) ನಿಯಮಗಳು, 2014ಕ್ಕೆ ಸಂಗತವಾಗಿ, ಬ್ಯಾಂಕ್ 'ಕಾರ್ಪೊರೇಟ್ ಸಾಮಾಜಿಕ ಜವಾಬ್ದಾರಿ ಸಮಿತಿ' ('Corporate Social Responsibility (CSR) Committee') ಎಂಬ ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯ ಸಮಿತಿಯನ್ನು ರಚಿಸಿದೆ ಹಾಗೂ ಸದರಿ ನೀತಿಯ ಅನುಸರಣೆಯಲ್ಲಿ ಯೋಜನೆಗಳು/ಕಾರ್ಯಕ್ರಮಗಳನ್ನು ಕೈಗೊಳ್ಳಲು ಕಾರ್ಪೊರೇಟ್ ಸಾಮಾಜಿಕ ಜವಾಬ್ದಾರಿ (CSR) ನೀತಿಯನ್ನೂ ರೂಪಿಸಿದೆ. CSR ಚಟುವಟಿಕೆಗಳ ಅಡಿಯಲ್ಲಿ ಬ್ಯಾಂಕ್ ಈವರೆಗೆ 2,247 ಯೋಜನೆಗಳಿಗೆ ಒಟ್ಟು ₹ 117.29 ಕೋಟಿ ವೆಚ್ಚದಲ್ಲಿ ನಿಧಿಗಳನ್ನು ಒದಗಿಸಿದ್ದು ಈ ಯೋಜನೆಗಳು ಸಮಾಜದ ಮೇಲೆ ಸ್ವಾಗತಾರ್ಹವಾದ ಮತ್ತು ಸಕಾರಾತ್ಮಕವಾದ ಪರಿಣಾಮವನ್ನು ಮೂಡಿಸಿದೆ.

ಕಂಪನಿಗಳ (ಕಾರ್ಪೊರೇಟ್ ಸಾಮಾಜಿಕ ಜವಾಬ್ದಾರಿ ನೀತಿ) ನಿಯಮಗಳು, 2014ರ ನಿಯಮ 8ರ ಅನುಸಾರ, CSR ನೀತಿಯ ಪರಿವಿಡಿಯೂ ಸೇರಿದಂತೆ ಹಣಕಾಸು ವರ್ಷ 2024-25ನೇ ಸಾಲಿನಲ್ಲಿ ಕೈಗೆತ್ತಿಕೊಂಡ ವಿವಿಧ ಯೋಜನೆಗಳು/ಕಾರ್ಯಕ್ರಮಗಳ ಮೇಲೆ ವ್ಯಯಿಸಲಾದ ಮೊತ್ತಗಳ ವಿಸ್ತೃತ ವಿವರಗಳನ್ನು ವರದಿಯ ಅನುಬಂಧ-II ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ. ಜೊತೆಗೆ, CSR ನಿಯಮಗಳ ನಿಯಮ 4(5)ರ ಅನುಸಾರ ಹಣಕಾಸು ವರ್ಷ 2024-25ರಲ್ಲಿನ CSR ಖರ್ಚುಗಳ ಮೇಲಿನ ಮುಖ್ಯ ಹಣಕಾಸು ಅಧಿಕಾರಿಗಳ ಪ್ರಮಾಣೀಕರಣವನ್ನೂ ಪಡೆಯಲಾಗಿದೆ.

ವಿತ್ತೀಯ ಸೇರ್ಪಡೆ:

ಬ್ಯಾಂಕ್ ಕೇವಲ ಖಾತೆಗಳನ್ನು ತೆರೆಯುವುದಷ್ಟಕ್ಕೇ ಸೀಮಿತಗೊಳ್ಳದೆ, ಈ ಯೋಜನೆಯ ಮೂಲಕ 'ಜನರ ಜತೆ ಸಂಪರ್ಕ ಸಾಧಿಸುವ' ಗುರಿಯನ್ನೂ ಹೊಂದಿದೆ. ಗ್ರಾಮೀಣ ಜನರ ಕಿರು ಸಾಲದ ಆವಶ್ಯಕತೆಗಳನ್ನು ಪೂರೈಸುವುದು, ಅವರಿಗೆ ಪಾವತಿ ವ್ಯವಸ್ಥೆಯ ಎಲ್ಲ ಸೌಲಭ್ಯಗಳನ್ನು ಒದಗಿಸುವುದು ಮತ್ತು ಜೀವ ವಿಮೆ ಹಾಗೂ ಆರೋಗ್ಯ ವಿಮೆ ಒದಗಿಸುವುದೂ ಇದರಲ್ಲಿ ಸೇರಿವೆ. ನಿಮ್ಮ ಬ್ಯಾಂಕ್ 35 ಅತಿ ಸಣ್ಣ ಶಾಖೆಗಳೂ ಸೇರಿ 442 ಶಾಖೆಗಳನ್ನು ಗ್ರಾಮೀಣ ಮತ್ತು ಅರೆ-ಪಟ್ಟಣ ಪ್ರದೇಶಗಳಲ್ಲಿ ಹೊಂದಿದ್ದು, ಗ್ರಾಮೀಣ ಗ್ರಾಹಕರಿಗೆ ಬ್ಯಾಂಕಿಂಗ್ ಸೌಲಭ್ಯಗಳನ್ನು ಒದಗಿಸುತ್ತಿದೆ. ಈ ಶಾಖೆಗಳು ಹಣಕಾಸಿನ ಸಾಕ್ಷರತಾ ಕೇಂದ್ರಗಳಾಗಿಯೂ (FLC ಗಳು) ಕೆಲಸ ಮಾಡುತ್ತಿದ್ದು, ಗ್ರಾಮೀಣ ಜನತೆಗೆ ಹಣಕಾಸಿನ ನಿರ್ವಹಣೆಯ ಕುರಿತಾಗಿ ಅರಿವು ಮೂಡಿಸುತ್ತಿದೆ. ಪ್ರಧಾನ ಮಂತ್ರಿ ಜನ್ಮಧನ್ ಯೋಜನೆ (PMJDY) ಅನುಸಾರ ವಿತ್ತೀಯ ಸೇರ್ಪಡೆ ಚಟುವಟಿಕೆಗಳಿಗೆ ಬ್ಯಾಂಕ್ ಪರಿಷ್ಕೃತ ಕಾರ್ಯತಂತ್ರ ಹಾಗೂ ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಜಾರಿಗೊಳಿಸಿದೆ. ಭಾರತ ಸರಕಾರದ ನೇರ ನಗದು ವರ್ಗಾವಣೆ (DBT) ಯೋಜನೆಯಲ್ಲಿ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಸಕ್ರಿಯವಾಗಿ ಭಾಗಿಯಾಗಿದೆ. ಇದರ ಅಡಿಯಲ್ಲಿ LPG ಸಬ್ಸಿಡಿ/ಹಲವು ಸೌಲಭ್ಯಗಳನ್ನು ಗ್ರಾಹಕರ ಆಧಾರ್-ಸಕ್ರಿಯಗೊಳಿಸಿದ ಬ್ಯಾಂಕ್ ಖಾತೆಗಳಿಗೆ ನೇರವಾಗಿ ವರ್ಗಾಯಿಸಲಾಗುತ್ತಿದೆ.

ವಿತ್ತೀಯ ಸೇರ್ಪಡೆ ಯೋಜನೆಯ ಭಾಗವಾಗಿ, ಬ್ಯಾಂಕ್ ಈ ಕೆಳಗಿನ ಸೇವೆಗಳನ್ನು ನೀಡುತ್ತಿದೆ:

1. ಬಿಸಿನೆಸ್ ಕರೆಸ್ಪಾಂಡೆಂಟ್ ಸೇವೆಗಳು (BC):

ಮೆಸರ್ಸ್ ಸಬ್-ಕೆ ಇಂಪ್ಯಾಕ್ಟ್ ಸೊಲ್ಯೂಷನ್ಸ್ ಲಿಮಿಟೆಡ್:-

ಈ ಸೇವೆಗಳನ್ನು ಒದಗಿಸುವುದಕ್ಕಾಗಿ ಬ್ಯಾಂಕ್ 'ಸಬ್-ಕೆ ಇಂಪ್ಯಾಕ್ಟ್ ಸೊಲ್ಯೂಷನ್ಸ್ ಲಿಮಿಟೆಡ್' ಜತೆಗೆ ಒಪ್ಪಂದ ಮಾಡಿಕೊಂಡಿದೆ. 2025ರ ಮಾರ್ಚ್ 31ರಂತೆ ಕರ್ನಾಟಕ, ಆಂಧ್ರಪ್ರದೇಶ ಮತ್ತು ಭತ್ತೀಸ್‌ಗಢ ರಾಜ್ಯಗಳ ಗ್ರಾಮೀಣ ಪ್ರದೇಶಗಳಲ್ಲಿ 153 ವ್ಯಾಪಾರೀ ಪ್ರತಿನಿಧಿಗಳನ್ನು (BC Agents) ಬ್ಯಾಂಕ್ ಹೊಂದಿದೆ.

ಮೆಸರ್ಸ್ ವಕ್ರಾಂಗೀ ಲಿಮಿಟೆಡ್:-

BC ಮಾದರಿಯ ಅಡಿಯಲ್ಲಿ ಭಾರತದ ಉದ್ದಗಲಕ್ಕೆ ಆಸ್ತಿ ಮತ್ತು ಹೊಣೆಗಳ ವ್ಯಾಪಾರ ಸಾಧ್ಯತೆಗಳನ್ನು ಗುರುತಿಸಿ ಮುಂದುವರೆಯಲು ಜುಲೈ 2024ರಿಂದ ಕಂಪನಿಯು ಮೆಸರ್ಸ್ ವಕ್ರಾಂಗೀ ಲಿಮಿಟೆಡ್ ಜೊತೆಯಲ್ಲಿ ಕಾರ್ಪೊರೇಟ್ BC ಯಾಗಿ ಸಹಯೋಗವನ್ನು ಹೊಂದಿರುತ್ತದೆ. 31.03.2025 ರಂತೆ, 21 BC ಪ್ರತಿನಿಧಿಗಳನ್ನು ನೇಮಿಸಿಕೊಳ್ಳಲಾಗಿದೆ, ಅವರು eKYC-ಆಧಾರಿತ ಖಾತೆ ತೆರೆಯುವಿಕೆ ಮತ್ತು AEPS ವಹಿವಾಟುಗಳನ್ನು ನಡೆಸುತ್ತಿದ್ದಾರೆ.

ಮೆಸರ್ಸ್ ಡಿಜಿವೃದ್ಧಿ (DGV):

ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಜನವರಿ 2024ರಿಂದ ಕರ್ನಾಟಕ ರಾಜ್ಯದಲ್ಲೆಡೆ ಹಾಲು ಉತ್ಪಾದಕ ರೈತರನ್ನು ತನ್ನ ಸೇವೆಯ ವ್ಯಾಪ್ತಿಗೆ ತರುವ ಉದ್ದೇಶದಿಂದ ಮೆಸರ್ಸ್ DGV ಯನ್ನು ಕಾರ್ಪೊರೇಟ್ BC (BC Agent) ಆಗಿ ಇರಿಸಿ ಸಹಯೋಗವನ್ನು ಸಾಧಿಸಿದೆ. ಮಾರ್ಚ್ 2025ರಂತೆ, ಆರು (6) ಡೈರಿ ಸಹಕಾರ ಸಂಘಗಳು (VDCS) ಈ ಸಂಸ್ಥೆಯನ್ನು ಉಪ BC ಪ್ರತಿನಿಧಿಗಳಾಗಿ ಹೊಂದಿದೆ. ಬ್ಯಾಂಕ್ ಭವಿಷ್ಯದಲ್ಲಿ ಉತ್ತಮವಾದ ಸಂಚಯನ ವ್ಯಾಪಾರದ ನಿರೀಕ್ಷೆಯಲ್ಲಿದೆ.

ಆಧಾರ್-ಸಕ್ರಿಯಗೊಳಿಸಿದ ಪಾವತಿ ವ್ಯವಸ್ಥೆ (AEPS): ಭಾರತದ ರಾಷ್ಟ್ರೀಯ ಪಾವತಿಗಳ ನಿಗಮ (NPCI) ಪರಿಚಯಿಸಿದ AEPS ಸೇವೆಗಳನ್ನು ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಎಲ್ಲ ಬಿಸಿನೆಸ್ ಕರೆಸ್ಪಾಂಡೆಂಟ್ ನೆಲೆಗಳಲ್ಲಿ ಜಾರಿಗೊಳಿಸಿದೆ. ಆಧಾರ್-ಜೋಡಿಸಿದ ಉಳಿತಾಯ (SB) ಖಾತೆ ಹೊಂದಿದ ಗ್ರಾಹಕರು BC ಪಾಯಿಂಟ್‌ಗಳ ಮೂಲಕ ಪಾವತಿ ಸೌಲಭ್ಯವನ್ನು ಪಡೆದುಕೊಳ್ಳಬಹುದು.

2. **ಆರ್ಥಿಕ ಸಾಕ್ಷರತೆ ಮತ್ತು ಕ್ರೆಡಿಟ್ ಕೌನ್ಸಿಲಿಂಗ್ ಕೇಂದ್ರ (FLCC) ಗಳು:** ಬ್ಯಾಂಕ್ ಬಿ.ಸಿ.ರೋಡ್ - ಬಂಟ್ವಾಳ, ಹಾನಗಲ್, ಕುಂದಗೋಳ, ತಿಪಟೂರು ಮತ್ತು ಆಲೂರು (ಕರ್ನಾಟಕ) ಗಳಲ್ಲಿ ಐದು FLC ಕೌನ್ಸಿಲಿಂಗ್ ಕೇಂದ್ರಗಳನ್ನು ನಡೆಸುತ್ತಿದೆ. 2024-25ರ ಹಣಕಾಸು ವರ್ಷದಲ್ಲಿ, ಈ ಐದು FLCC ಗಳು 1,031 ಆರ್ಥಿಕ ಸಾಕ್ಷರತಾ ಅಭಿಯಾನಗಳನ್ನು ನಡೆಸಿದ್ದು, ಇವುಗಳ ಪ್ರಯೋಜನವನ್ನು 77,575 ತಿಬಿರಾರ್ಥಿಗಳು ಪಡೆದುಕೊಂಡಿದ್ದಾರೆ. RBI ಮಾರ್ಗಸೂಚಿಗಳಿಗೆ ಅನುಸಾರವಾಗಿ ನಿಮ್ಮ ಬ್ಯಾಂಕ್‌ನ ಎಲ್ಲ ಗ್ರಾಮೀಣ ಶಾಖೆಗಳು ಆರ್ಥಿಕ ಸಾಕ್ಷರತಾ ತಿಬಿರಗಳನ್ನು ನಡೆಸುತ್ತಿವೆ.
3. **ಸಾಮಾಜಿಕ ಭದ್ರತಾ ಯೋಜನೆಗಳು:** ಮೂರು ಸಾಮಾಜಿಕ ಭದ್ರತಾ ಯೋಜನೆಗಳಾದ - ಪ್ರಧಾನ ಮಂತ್ರಿ ಜೀವನ್ ಜ್ಯೋತಿ ಬಿಮಾ ಯೋಜನೆ (PMJJBY), ಪ್ರಧಾನ ಮಂತ್ರಿ ಸುರಕ್ಷಾ ಬಿಮಾ ಯೋಜನೆ (PMSBY) ಮತ್ತು ಅಟಲ್ ಪಿಂಚಣಿ ಯೋಜನೆ (APY) ಗಳನ್ನು ನಿಮ್ಮ ಬ್ಯಾಂಕ್‌ನ ಎಲ್ಲ ಶಾಖೆಗಳು ದೇಶಾದ್ಯಂತ ಗ್ರಾಹಕರಿಗೆ ಒದಗಿಸಲು ಶ್ರಮಿಸುತ್ತಿದೆ.
4. **ಪ್ರಧಾನಮಂತ್ರಿ ಜನ್ಮಧನ್ ಯೋಜನೆ (PMJDY):** ದೇಶದಾದ್ಯಂತ ಎಲ್ಲ ಶಾಖೆಗಳು PMJDY ಅಡಿಯಲ್ಲಿ ಖಾತೆಗಳನ್ನು ತೆರೆದು ರುಪೇ (RuPay) ಡೆಬಿಟ್ ಕಾರ್ಡ್‌ಗಳನ್ನು ನೀಡುತ್ತಿವೆ.
5. **ರೈತರಿಗೆ ತರಬೇತಿ ನೀಡಲು ಮತ್ತು ಸಂಪನ್ಮೂಲ ಕೇಂದ್ರವಾಗಿ ಕಾರ್ಯನಿರ್ವಹಿಸಲು SLBC ಕರ್ನಾಟಕದ ಅಡಿಯಲ್ಲಿ** ಚಾಲನೆಗೊಂಡಿರುವ ಕರ್ನಾಟಕ ರೈತರ ಸಂಪನ್ಮೂಲ ಕೇಂದ್ರ (KFRC), ಬಾಗಲಕೋಟೆ - ಇದರ ಟ್ರಸ್ಟಿಯಾಗಿ ಬ್ಯಾಂಕ್ ನಿಯುಕ್ತಿಗೊಂಡಿದ್ದು, KFRC ಯ ಬಂಡವಾಳ ವೆಚ್ಚ/ನಿಧಿಗೆ ₹50.00 ಲಕ್ಷಗಳನ್ನು ನೀಡಿರುತ್ತದೆ.



6. ಬೀದಿಬದಿ ವ್ಯಾಪಾರಿಗಳ ಆತ್ಮನಿರ್ಭರ್ ಯೋಜನೆಗೆ (PM-SVANidhi) ಅನುಗುಣವಾಗಿ, ಬ್ಯಾಂಕ್ KBL-PM-SVANidhi (ಸ್ವನಿಧಿ) ಯೋಜನೆಯನ್ನು ಪರಿಚಯಿಸಿದೆ. ಇದರಲ್ಲಿ ಬೀದಿ ವ್ಯಾಪಾರಿಗಳಿಗೆ ತಮ್ಮ ವ್ಯಾಪಾರವನ್ನು ಬೆಂಬಲಿಸಲು ₹50,000/- ವರೆಗಿನ ಸಾಲ ಸೌಲಭ್ಯ ನೀಡಲಾಗುತ್ತಿದೆ.

ಪ್ರಶಸ್ತಿಗಳು ಮತ್ತು ಪುರಸ್ಕಾರಗಳು:

ಪರಿಶೀಲನೆಯಲ್ಲಿರುವ ವರ್ಷದಲ್ಲಿ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ತನ್ನ ಸಾಧನೆಯ ಪ್ರತೀಕವಾಗಿ ಈ ಕೆಳಗಿನ ಪ್ರಶಸ್ತಿಗಳನ್ನು ಪಡೆದುಕೊಂಡಿದೆ:

- 1) ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಇನ್ಫೋಸಿಸ್ ಫಿನೆಕಲ್ ಇನ್ಫೋವೇಶನ್ ಅವಾರ್ಡ್ಸ್ 2024ರಲ್ಲಿ ಕೆಳಗಿನ ವರ್ಗಗಳಲ್ಲಿ ಪ್ರತಿಷ್ಠಿತ ಪ್ರಶಸ್ತಿಗಳನ್ನು ತನ್ನದಾಗಿಸಿಕೊಂಡಿದೆ. 'ಬಿಸಿನೆಸ್ ಮಾಡೆಲ್ ಇನ್ಫೋವೇಶನ್' - (ಸಹ-ಸಾಲ ವೇದಿಕೆಯನ್ನು ವರ್ಧಿಸಿದ ಪ್ರಯತ್ನಕ್ಕಾಗಿ) ಅಡಿಯಲ್ಲಿ 'ಗೋಲ್ಡ್' ಪ್ರಶಸ್ತಿ.
- 2) ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ದಿನಾಂಕ 21.06.2024 ರಂದು ನವದೆಹಲಿಯಲ್ಲಿ ನಡೆದ ವಾರ್ಷಿಕ ಸನ್ಮಾನ ಕಾರ್ಯಕ್ರಮದಲ್ಲಿ ಅಟಲ್ ಪಿಂಚಣಿ ಯೋಜನೆಯ ಅಡಿಯಲ್ಲಿ PFRDA ಯಿಂದ ಖಾಸಗಿ ಬ್ಯಾಂಕ್ ವರ್ಗದಲ್ಲಿ "APY ಅಲ್ಟಿಮೇಟ್ ಚಾಂಪಿಯನ್ಸ್ ಕಪ್" ಅನ್ನು ಹಣಕಾಸು ವರ್ಷ 2023-24ರ ಸಾಲಿಗೆ ಪಡೆದುಕೊಂಡಿದೆ.
- 3) ಬ್ಯಾಂಕಿಂಗ್ ಮತ್ತು ಆರ್ಥಿಕ ವಲಯದ ಸಾಲ ಕಂಪನಿಗಳ ಮೇಲಿನ ASSOCHAM ನ 19ನೆಯ ವಾರ್ಷಿಕ ಸಮ್ಮೇಳನ ಮತ್ತು ಪ್ರಶಸ್ತಿ ಸಮಾರಂಭದಲ್ಲಿ (17.10.2024) ಸಣ್ಣ ಬ್ಯಾಂಕ್‌ಗಳ ವರ್ಗದ ಅಡಿಯಲ್ಲಿ 'ಬೆಸ್ಟ್ ಇನ್ಫೋವೇಶನ್ & ಪಾರ್ಟ್ನರ್‌ಶಿಪ್ ಇನಿಶಿಯೇಟಿವ್ಸ್' ವರ್ಗದಲ್ಲಿ ASSOCHAM ನಿಂದ ಕರ್ನಾಟಕ ಬ್ಯಾಂಕ್ ಲಿಮಿಟೆಡ್ 'ವಿನ್ನರ್' (WINNER) ಪ್ರಶಸ್ತಿಯನ್ನು ಪಡೆದುಕೊಂಡಿದೆ.
- 4) 'ಪಬ್ಲಿಕ್ ರಿಲೇಶನ್ಸ್ ಕೌನ್ಸಿಲ್ ಆಫ್ ಇಂಡಿಯಾ (PRCI)' ನಿಂದ 15ನೇ ಸರಣಿಯ ಚಾಣಕ್ಯ ಅವಾರ್ಡ್ಸ್ 2024ರಲ್ಲಿ ಕರ್ನಾಟಕ ಬ್ಯಾಂಕ್ ಲಿಮಿಟೆಡ್ 'ವರ್ಷದ ಸಾಮಾಜಿಕ ನಾಯಕತ್ವ' ಪ್ರಶಸ್ತಿಯನ್ನು ಪಡೆದುಕೊಂಡಿರುತ್ತದೆ, (08.11.2024).
- 5) ONDC ಪರ್ಯಾಯದಲ್ಲಿ 'ಅಕೌಂಟ್ ಅಗ್ರಿಗೇಟರ್' ಸಾಧನೆಗಾಗಿ 'ಸಹಮತಿ' ಯಿಂದ 'ವಿತ್ತೀಯ ಸೇರ್ಪಡೆಯ ವರ್ಗದಲ್ಲಿ ಅತ್ಯುತ್ತಮ ಎಂಟ್ರಿ' ಅಡಿಯಲ್ಲಿ ಕರ್ನಾಟಕ ಬ್ಯಾಂಕ್ ಅನ್ನು SamvAAD 3i(ನಾವೀನ್ಯ, ಪರಿಣಾಮ, ಅನುಷ್ಠಾನ) ಸ್ಪರ್ಧೆಯ ವಿಜೇತ ಎಂದು ಘೋಷಿಸಲಾಗಿದೆ, (19.11.2024).
- 6) ಗ್ರಾಹಕ ಜೀವನಚಕ್ರದ ಉದ್ದಕ್ಕೆ ದತ್ತಾಂಶ ಚಾಲಿತ ನಿರ್ಧಾರ ಪ್ರಕ್ರಿಯೆಯ ಮೂಲಕ ಬ್ಯಾಂಕಿನ ಬೆಳವಣಿಗೆಗೆ ದತ್ತಾಂಶವನ್ನು ಸಾಧನವಾಗಿಸಿಕೊಳ್ಳುವ ACoE ಉಪಕ್ರಮಕ್ಕಾಗಿ ET BFSI EXCELLER Awards 2024 - ಇಲ್ಲಿ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಅನ್ನು ವಿಜೇತ ಎಂದು ಘೋಷಿಸಲಾಗಿದೆ, (28.11.2024)
- 7) ದಿನಾಂಕ 24.01.2025ರಂದು ನಡೆದ IBA 20th Annual Banking Technology Conference, Expo and Citations- 2023-2024 ಸಮಾರಂಭದಲ್ಲಿ ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ದಾಖಲೆಯ 6 ಪ್ರಶಸ್ತಿಗಳನ್ನು ತನ್ನದಾಗಿಸಿಕೊಂಡಿದೆ. ಇತ್ತೀಚಿನ ವರ್ಷಗಳಲ್ಲಿ ಯಾವುದೇ ಬ್ಯಾಂಕ್ (ಕೆಳಗಿನ ವರ್ಗಗಳಲ್ಲಿ) ಪಡೆದುಕೊಂಡಿರುವ ಅತಿ ಹೆಚ್ಚಿನ ಸಂಖ್ಯೆ ಪ್ರಶಸ್ತಿಗಳು ಇವಾಗಿವೆ.
 - a) ಅತ್ಯುತ್ತಮ ತಾಂತ್ರಿಕ ಪ್ರತಿಭೆ ಮತ್ತು ಸಂಸ್ಥೆ: ರನ್ನರ್ ಪ್ರಶಸ್ತಿ
 - b) ಅತ್ಯುತ್ತಮ IT ಅಪಾಯ ನಿರ್ವಹಣೆ: ರನ್ನರ್ ಪ್ರಶಸ್ತಿ
 - c) ಅತ್ಯುತ್ತಮ ತಂತ್ರಜ್ಞಾನ ಬ್ಯಾಂಕ್: ರನ್ನರ್ ಪ್ರಶಸ್ತಿ
 - d) ಅತ್ಯುತ್ತಮ ಫಿನ್‌ಟೆಕ್ ಮತ್ತು DPI ಅಳವಡಿಕೆ: ರನ್ನರ್ ಪ್ರಶಸ್ತಿ
 - e) ಅತ್ಯುತ್ತಮ ಡಿಜಿಟಲ್ ಮಾರಾಟ, ಪಾವತಿ & ತೊಡಗಿಸುವಿಕೆ: ವಿಶೇಷ ಪ್ರಸ್ತಾಪ ಪ್ರಶಸ್ತಿ
 - f) ಅತ್ಯುತ್ತಮ AI & ML ಅಳವಡಿಕೆ: ವಿಶೇಷ ಪ್ರಸ್ತಾಪ ಪ್ರಶಸ್ತಿ

IND-AS ಅನುಷ್ಠಾನ

ಬ್ಯಾಂಕಿನಲ್ಲಿ IND-AS ಅನ್ನು ಸುಗಮವಾಗಿ ಅನುಷ್ಠಾನಗೊಳಿಸುವ ಪ್ರಕ್ರಿಯೆಯ ಭಾಗವಾಗಿ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರ ನೇತೃತ್ವದಲ್ಲಿ ಒಂದು ಮಾರ್ಗದರ್ಶಕ ಸಮಿತಿಯನ್ನು ಮತ್ತು ಬ್ಯಾಂಕಿನ ವ್ಯಾಪಾರದ ವಿವಿಧ ಅಂಗಗಳಿಂದ ಆಯ್ಕೆ ಪ್ರತಿನಿಧಿಗಳಿರುವ IFRS ವರ್ಕಿಂಗ್ ಗ್ರೂಪ್ ಎಂಬ ಉಪಸಮಿತಿಯನ್ನು ಬ್ಯಾಂಕ್ ಸ್ಥಾಪಿಸಿದೆ. RBI ಮಾರ್ಗಸೂಚಿಯಂತೆ ಬ್ಯಾಂಕ್ ಅರ್ಧ-ವಾರ್ಷಿಕ ಮಧ್ಯಂತರ ಪ್ರಪತ್ರ IND-AS ಹಣಕಾಸು ತೇಜಗಳನ್ನು ಸಲ್ಲಿಸುತ್ತಿದೆ. ಅಲ್ಲದೆ, ತ್ರೈಮಾಸಿಕ ಪ್ರಪತ್ರ IND-AS ಹಣಕಾಸು ತೇಜಗಳನ್ನು ಸಿದ್ಧಪಡಿಸುತ್ತಿದ್ದು, ಬ್ಯಾಂಕಿನಲ್ಲಿ Ind AS ಅನುಷ್ಠಾನದ ಬಗೆಗಿನ ಇತ್ತೀಚಿನ ಮಾಹಿತಿಯನ್ನು ಒಳಗೊಂಡಂತೆ ಅಂದಾಜು ಪರಿಣಾಮವನ್ನು ಮಂಡಳಿಯ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಸಮಿತಿಯ ಮುಂದೆ ಮಂಡಿಸಲಾಗಿದೆ. ಪ್ರಮಾಣಗಳ ಪರಿಣಾಮಕಾರಿ ಅನುಷ್ಠಾನಕ್ಕಾಗಿ IFRS-9 ಮಾಡ್ಯೂಲ್ ಅನ್ನು ಒಳಗೊಳ್ಳುವ ಒರಾಕಲ್ ಫೈನಾನ್ಸಿಯಲ್ ಸರ್ವೀಸಸ್ ಅನಾಲಿಟಿಕಲ್ ಅಪ್ಲಿಕೇಶನ್ (OFSAA) ಅನ್ವಯದ ಸೇವೆಯನ್ನು ಪಡೆದಿದ್ದು, ಕೋರ್ ಬ್ಯಾಂಕಿಂಗ್ ವ್ಯವಸ್ಥೆಯಲ್ಲಿ ಪರಿಣಾಮಕಾರಿಯಾದ ಬಡ್ಡಿ ದರದ (ಎಫ್‌ಕ್ಲಿಪ್ ಇಂಟರೆಸ್ಟ್ ರೇಟ್ (EIR) ಮತ್ತು ನಿರೀಕ್ಷಿತ ಸಾಲ ನಷ್ಟ ನಿಬಂಧನೆ (ECL) ಲೆಕ್ಕಾಚಾರಕ್ಕೆ ಅನುಕೂಲವಾಗಿದೆ ಎಂದು ಬ್ಯಾಂಕ್ ನಿರೀಕ್ಷಿಸಿದೆ.

ಭಾರತೀಯ ರಿಸರ್ವ್ ಬ್ಯಾಂಕ್ (RBI) ಎಲ್ಲ ಅನುಸೂಚಿತ ವಾಣಿಜ್ಯ ಬ್ಯಾಂಕ್‌ಗಳಲ್ಲಿ Ind-AS ನ ಅನುಷ್ಠಾನವನ್ನು, ತನ್ನ ದಿನಾಂಕ 22 ಮಾರ್ಚ್ 2019ರ ಸುತ್ತೋಲೆ ಸಂ. DBR.BP.BC.No.29/21.07.001/2018-19 ಪ್ರಕಾರ ಮುಂದಿನ ಸೂಚನೆಯ ತನಕ ಮುಂದೂಡಿದೆ.

ಲಾಭಾಂಶ ವಿತರಣಾ ನೀತಿ

ಸೆಬಿ (SEBI) (ಲಿಸ್ಟಿಂಗ್ ಬಾಧ್ಯತೆಗಳು ಮತ್ತು ಬಹಿರಂಗಪಡಿಸುವಿಕೆ ಆವಶ್ಯಕತೆಗಳು- LODR) ನಿಬಂಧನೆಗಳು, 2015ರ ನಿಬಂಧನೆ 43A ಅನುಸಾರವಾಗಿ ಷೇರುದಾರರಿಗೆ ಲಾಭಾಂಶ ವಿತರಿಸುವ ನೀತಿಯನ್ನು ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಅಳವಡಿಸಿಕೊಂಡಿದೆ. ನೀತಿಯ ಸಾರಾಂಶ ಈ ಕೆಳಗಿನಂತಿದೆ:

- ಬ್ಯಾಂಕಿಂಗ್ ಸಂಸ್ಥೆಯಾಗಿರುವುದರಿಂದ ಲಾಭಾಂಶ ವಿತರಣೆಯು, ದಿನಾಂಕ ಮೇ 05, 2005ರ RBI ಸುತ್ತೋಲೆ DBOD.No.BP.BC.8821. 02.67/2004-05ರಲ್ಲಿ ಹೇಳಿರುವ ಲಾಭಾಂಶದ ವಿತರಣೆಗಾಗಿನ ಅರ್ಹತಾ ಮಾನದಂಡಕ್ಕೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
- ಲಾಭಾಂಶದ ಶಿಫಾರಸಿಗೆ ಆಂತರಿಕ ಅಂಶಗಳಾದ ಆರ್ಥಿಕ ಪ್ರಗತಿ, ಲಾಭಾಂಶ ಪಾವತಿಯ ಪ್ರವೃತ್ತಿ, ತೆರಿಗೆಯ ಪರಿಣಾಮಗಳು, ಕಾರ್ಪೊರೇಟ್ ಕ್ರಮಗಳು ಮತ್ತು ಬಾಹ್ಯ ಅಂಶಗಳಾದ ಷೇರುದಾರರ ನಿರೀಕ್ಷೆಗಳು, ಬಾಹ್ಯ ಸ್ಥಿತಿಗತಿಗಳು ಮುಂತಾದ ಅಂಶಗಳನ್ನು ಪರಿಗಣಿಸಲಾಗುತ್ತದೆ.
- ಲಾಭಾಂಶದ ಮಿತಿಯನ್ನು ನಿರ್ಧರಿಸುವಲ್ಲಿ ಆರ್ಥಿಕ ಸಾಧನೆ, ಭವಿಷ್ಯದ ಉದ್ಯಮ ಪ್ರಗತಿಗೆ ಬಂಡವಾಳ ನಿಧಿಯ ಅಗತ್ಯತೆ, ಮೇಲೆ ಹೇಳಿದ RBI ಮಾರ್ಗಸೂಚಿಗಳ ಅಡಿಯಲ್ಲಿ ಶಿಫಾರಸು ಮಾಡಬಹುದಾದ ಲಾಭಾಂಶ-ಪಾವತಿ ಅನುಪಾತದ ಪರಿಗಣನೆ, ಇತ್ಯಾದಿ ಅಂಶಗಳು ಪ್ರಮುಖವಾಗಿವೆ.

ಬ್ಯಾಂಕ್‌ನ ಡಿವಿಡೆಂಡ್ ವಿತರಣಾ ನೀತಿಯು ಬ್ಯಾಂಕ್‌ನ ವೆಬ್‌ಸೈಟ್‌ನಲ್ಲಿ ಲಭ್ಯವಿದೆ:

<https://karnatakabank.com/investors/policies-codes>

ವಾರ್ಷಿಕ ರಿಟರ್ನ್ (Annual Return)

ಕಂಪನಿ ಕಾಯಿದೆ, 2013, ಸೆಕ್ಷನ್ 92(3) ಮತ್ತು ಕಂಪನಿ (ನಿರ್ವಹಣೆ ಮತ್ತು ಆಡಳಿತ) ನಿಯಮಗಳು, 2014ರ ನಿಯಮ 12ಕ್ಕೆ ಸಂಗತವಾಗಿ, ಸೆಕ್ಷನ್ 92(1) ಅನುಸಾರವಾಗಿ ಸಲ್ಲಿಸಲಾಗುವ 2024-25ರ ಆರ್ಥಿಕ ವರ್ಷದ ಬ್ಯಾಂಕ್‌ನ ವಾರ್ಷಿಕ ರಿಟರ್ನ್‌ನ ಪ್ರತಿಯನ್ನು ಬ್ಯಾಂಕ್‌ನ ಜಾಲತಾಣದಲ್ಲಿ ನೀಡಲಾಗುವುದು:

<https://karnatakabank.com/investors/>

ಏಕೀಕೃತ ಹಣಕಾಸು ವರದಿಗಳು

ಕಂಪನಿಗಳ ಕಾಯಿದೆ, 2013ರ ಸೆಕ್ಷನ್ 129(3) ನಿಬಂಧನೆಗಳಿಗೆ ಅನುಗುಣವಾಗಿ, ಕಂಪನಿಗಳ (ಲೆಕ್ಕಪತ್ರಗಳು) ನಿಯಮಗಳು, 2014ಕ್ಕೆ ಸಂಗತವಾಗಿ ಮತ್ತು ಅಕೌಂಟಿಂಗ್ ಸ್ಟ್ಯಾಂಡರ್ಡ್ ('AS')-21 ನಿಬಂಧನೆಗಳಿಗೆ ಅನುಸಾರವಾಗಿ, ಕಂಪನಿಗಳ ಕಾಯಿದೆ, 2013ರ ಸೆಕ್ಷನ್ 133, ಕಂಪನಿಗಳ (ಅಕೌಂಟ್ಸ್) ನಿಯಮಗಳು, 2014ರ ನಿಯಮ 7ರ ಪ್ರಕಾರ ಮಾರ್ಚ್ 31, 2025ಕ್ಕೆ ಕೊನೆಗೊಂಡ ಹಣಕಾಸು ವರ್ಷದ ಏಕೀಕೃತ ಹಣಕಾಸು ವರದಿಯನ್ನು (ಬ್ಯಾಂಕ್ ಮತ್ತು ಅದರ ಅಂಗಸಂಸ್ಥೆಯಾದ KBL Services Limited ಒಳಗೊಂಡಂತೆ) ಕಂಪನಿಯು ಸಿದ್ಧಪಡಿಸಿದ್ದು, ಅದನ್ನು ವಾರ್ಷಿಕ ವರದಿಯ ಭಾಗವಾಗಿ ನೀಡಲಾಗಿದೆ. ಬ್ಯಾಂಕ್‌ನ ಅಂಗಸಂಸ್ಥೆಯ ಆರ್ಥಿಕ ಸ್ಥಿತಿ ಮತ್ತು ಸಾಧನೆಯನ್ನು AOC-1 ನಮೂನೆಯಲ್ಲಿ ಈ ವರದಿಗೆ ಲಗತ್ತಿಸಲಾದ ಅನುಬಂಧ- III ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.

ಕಂಪನಿಗಳ ಕಾಯಿದೆ, 2013ರ ಸೆಕ್ಷನ್ 136(1) ರ ನಿಯಮ ಮೂರರ ಅನುಸಾರವಾಗಿ, ಬ್ಯಾಂಕ್‌ನ ವಾರ್ಷಿಕ ವರದಿ ಮತ್ತು ಅದರ ಸ್ವತಂತ್ರ ಮತ್ತು ಏಕೀಕೃತ ಹಣಕಾಸು ವರದಿಯನ್ನು ಬ್ಯಾಂಕ್‌ನ ಜಾಲತಾಣ: <https://karnatakabank.com> ನಲ್ಲಿ ಪ್ರಕಟಿಸಲಾಗಿದೆ. ಜೊತೆಗೆ, ಈ ಪರಿಚ್ಛೇದದ ನಾಲ್ಕನೇ ನಿಯಮದಂತೆ, ಹಣಕಾಸು ವರದಿಯ ಭಾಗವಾಗಿ ಪರಿಗಣಿಸಲಾಗಿರುವ ಬ್ಯಾಂಕ್‌ನ ಅಂಗಸಂಸ್ಥೆಯ ಲೆಕ್ಕಪರಿಶೋಧಿತ ವಾರ್ಷಿಕ ಲೆಕ್ಕಪತ್ರಗಳನ್ನು ಬ್ಯಾಂಕ್‌ನ ಜಾಲತಾಣ: <http://karnatakabank.com> ದಲ್ಲಿ ಪ್ರಕಟಿಸಲಾಗಿದೆ. ಬ್ಯಾಂಕ್‌ನ ಜಾಲತಾಣ - <https://karnataka-bank.com> ಇಲ್ಲಿ ಲಭ್ಯವಿರುವ ದಾಖಲೆಗಳು/ವಿವರಗಳು ಬ್ಯಾಂಕ್‌ನ ನೋಂದಾಯಿತ ಕಚೇರಿಯಲ್ಲಿ ಸದಸ್ಯರ ಪರಿಶೀಲನೆಗೆ ಲಭ್ಯವಿರುತ್ತವೆ.

ಹೂಡಿಕೆದಾರರ ಜೊತೆಗೆ ಬಾಂಧವ್ಯ ವರ್ಧನಾ ವಿಭಾಗ

ಹೂಡಿಕೆದಾರರೊಂದಿಗೆ ನಿರಂತರ ಸಂಪರ್ಕವನ್ನು ಕಾಯ್ದುಕೊಳ್ಳಲು ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಪ್ರಧಾನ ಕಚೇರಿಯಲ್ಲಿ ಪ್ರತ್ಯೇಕ ಹೂಡಿಕೆದಾರರ ಬಾಂಧವ್ಯ ವರ್ಧನಾ ವಿಭಾಗವನ್ನು ಹೊಂದಿದೆ. ಹೂಡಿಕೆದಾರ ಕುಂದುಕೊರತೆಗಳನ್ನು ಪರಿಹರಿಸುವುದರ ಜೊತೆಗೆ, ಬ್ಯಾಂಕ್‌ನ ಹಣಕಾಸಿನ ಫಲಿತಾಂಶಗಳು, ಪ್ರಮುಖ ವಿದ್ಯಮಾನಗಳು, ಮಾಧ್ಯಮಗಳಲ್ಲಿ ಬ್ಯಾಂಕ್ ಬಗ್ಗೆ ಪ್ರಕಟವಾದ ಲೇಖನಗಳು ಇತ್ಯಾದಿಗಳನ್ನು ಸ್ವಯಂಪ್ರೇರಿತ ಆಧಾರದ ಮೇಲೆ ಷೇರುದಾರರಿಗೆ ಇ-ಮೇಲ್ ಮೂಲಕ (ಲಭ್ಯವಿರುವೆಡೆಗಳಲ್ಲಿ) ಕಳುಹಿಸುವ ಕಾರ್ಯವನ್ನು ಈ ಕೋಶವು ನಿರ್ವಹಿಸುತ್ತಿದೆ.

ಕಾರ್ಪೊರೇಟ್ ಆಡಳಿತ

ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಅತ್ಯುತ್ತಮ ಕಾರ್ಪೊರೇಟ್ ಆಡಳಿತವನ್ನು ಪಾಲಿಸಲು ಬದ್ಧವಾಗಿದ್ದು ತನ್ಮೂಲಕ ಬ್ಯಾಂಕ್‌ನ ಎಲ್ಲ ಪಾಲುದಾರರಾದ ಷೇರುದಾರರು, ಠೇವಣಿದಾರರು, ಇತರೆ ಗ್ರಾಹಕರು ಮತ್ತು ನೌಕರರು ಹಾಗೂ ಸಮಾಜದ ಹಿತಾಸಕ್ತಿಯನ್ನು ಕಾಯ್ದುಕೊಂಡು, ನಿರ್ವಹಣೆಯ ಸರ್ವ ಸ್ತರದಲ್ಲೂ ಪಾರದರ್ಶಕತೆಯನ್ನು ಕಾಪಾಡುವ ಗುರಿ ಮತ್ತು ಬದ್ಧತೆಗಳನ್ನು ಹೊಂದಿರುತ್ತದೆ. ಸಾಂಸ್ಥಿಕ ಪ್ರಶಾಸನಕ್ಕೆ ಸಂಬಂಧಿಸಿದ ವಿವರವಾದ ವರದಿಯನ್ನು ಈ ವಾರ್ಷಿಕ ವರದಿಯ ಅನುಬಂಧ- IV ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.

ಜೊತೆಗೆ, SEBI ಲಿಸ್ಟಿಂಗ್ ನಿಬಂಧನೆಗಳ ನಿಬಂಧನೆ 34(3) ರ ಅನುಸಾರ, ಲಿಸ್ಟಿಂಗ್ ನಿಬಂಧನೆಗಳ ಅನುಸೂಚಿ V ರ ಭಾಗ E ಗೆ ಸಂಗತವಾಗಿ, ಕಾರ್ಪೊರೇಟ್ ಆಡಳಿತದ ವಿವಿಧ ಉಪಬಂಧಗಳ ಅನುಸರಣೆಯನ್ನು ದೃಢೀಕರಿಸುತ್ತ SVJS & ಅಸೋಸಿಯೇಟ್ಸ್, ಬೆಂಗಳೂರು, ವೃತ್ತಿಪರ ಕಂಪನಿ ಕಾರ್ಯದರ್ಶಿಗಳು - ಇವರಿಂದ ಪಡೆದ ಪ್ರಮಾಣಪತ್ರವನ್ನು ಈ ವರದಿಗೆ ಅನುಬಂಧ-V ಆಗಿ ಲಗತ್ತಿಸಲಾಗಿದೆ.

SEBI ಅಥವಾ ಕಾರ್ಪೊರೇಟ್ ಸಚಿವಾಲಯ ಅಥವಾ ಅಂತಹುದೇ ಇತರ ಯಾವುದೇ ಶಾಸನಬದ್ಧ ಪ್ರಾಧಿಕಾರವು ಕಂಪನಿಯ ನಿರ್ದೇಶಕ ಮಂಡಳಿಯಲ್ಲಿನ ಯಾವುದೇ ನಿರ್ದೇಶಕರನ್ನು ನಿರ್ದೇಶಕರಾಗಿ ನೇಮಕ ಮಾಡದಂತೆ ಅಥವಾ ಅವರು ನಿರ್ದೇಶಕರಾಗಿ ಮುಂದುವರೆಯದಂತೆ



ನಿಬಂಧಿಸಿದ ಅಥವಾ ಅನರ್ಹಗೊಳಿಸಿದ ಬಗ್ಗೆ ಸೆಬಿ ಲಿಸ್ಟಿಂಗ್ ನಿಬಂಧನೆಗಳ ಅನುಸೂಚಿ V ರ ಭಾಗ C ಅಡಿಯಲ್ಲಿನ ಕಲಮು 10(i) ಅನುಸಾರ SVJS & ಅಸೋಸಿಯೇಟ್ಸ್, ಬೆಂಗಳೂರು, ವೃತ್ತಿಪರ ಕಂಪನಿ ಕಾರ್ಯದರ್ಶಿಗಳು - ಇವರಿಂದ ಪಡೆದ ಪ್ರಮಾಣಪತ್ರವನ್ನು ಈ ವರದಿಗೆ ಅನುಬಂಧ - VI ಆಗಿ ಲಗತ್ತಿಸಲಾಗಿದೆ.

ನೌಕರರ ಷೇರುಪತ್ರ ಆಯ್ಕೆಗಳು (ESOP)

ಬ್ಯಾಂಕ್‌ನ ಷೇರುದಾರರು ಮಾರ್ಚ್ 30, 2023ರಂದು, ಅನುದಾನಕ್ಕೆ ಲಭ್ಯವಿರುವ ಒಟ್ಟು 15,00,000 ಷೇರುಗಳ ಆಯ್ಕೆಗಳೊಂದಿಗೆ 'KBL ನೌಕರರ ಷೇರು ಆಯ್ಕೆ ಯೋಜನೆ - 2023'ಕ್ಕೆ ಅಂಗೀಕಾರ ನೀಡಿದ್ದಾರೆ. ಪರಿಶೀಲನೆಯಲ್ಲಿರುವ ವರ್ಷದಲ್ಲಿ ESOS ಯೋಜನೆ 2023ರ ಅಡಿಯಲ್ಲಿ ಆಯ್ಕೆಗಳು ಅನುದಾನದ ವಿವರಗಳು ಕೆಳಗಿನಂತಿವೆ:

ಈ ಆಯ್ಕೆಯನ್ನು ವ್ಯತ್ಯಾಸಕ ವೇತನ ಪ್ಯಾಕೇಜಿನ ಭಾಗವಾಗಿ ಒದಗಿಸಲಾಗಿದೆ:					
ಕ್ರ.ಸಂ	ಯೋಜನೆಯ ಹೆಸರು	ನೌಕರರ ಹೆಸರು	ಪದನಾಮ	ಅನುದಾನದ ದಿನಾಂಕ	ಒದಗಿಸಲಾದ ಅನುದಾನ
1	ಸರಣಿ - IV	ಶ್ರೀ ಗಿರಿಧರ್ ಆರ್.	ಮುಖ್ಯಸ್ಥರು - ಹೋಲ್‌ಸೇಲ್ & ಮಿಡ್ ಕಾರ್ಪೊರೇಟ್ ಬ್ಯಾಂಕಿಂಗ್	07-ಜೂನ್-24	1,491
2	ಸರಣಿ - IV	ಶ್ರೀ ರಾಮಚಂದ್ರ ಕೆ-ಗುರುಮೂರ್ತಿ	ಮುಖ್ಯಸ್ಥರು - ಖಜಾನೆ	07-ಜೂನ್-24	15,253
3	ಸರಣಿ - IV	ಶ್ರೀ ರಾಮಸ್ವಾಮಿ ಸುಬ್ರಮಣಿಯನ್	ಮುಖ್ಯ ಉತ್ಪಾದನಾ ಅಧಿಕಾರಿ	07-ಜೂನ್-24	7,005
4	ಸರಣಿ - IV	ಶ್ರೀ ವೆಂಕಟಕೃಷ್ಣನ್ ವೀರಮಣಿ	CIO & CTO	07-ಜೂನ್-24	4,670
5	ಸರಣಿ - V	ಶ್ರೀ ಪಂಕಜ್ ಗುಪ್ತ	CDO & ಮುಖ್ಯಸ್ಥರು - ಡಿಜಿಟಲ್ ಮಾರ್ಕೆಟಿಂಗ್	30-ಜೂನ್-24	6,449
ಒಟ್ಟು ಮೊತ್ತ					34,868

ESOS ಮೇಲೆ SEBI ಮಾರ್ಗಸೂಚಿಗಳು/ SEBI (ಷೇರ್ ಬೇಸ್ಡ್ ಕಾಂಪನ್ಯೇಷನ್ ಮತ್ತು ಸ್ಟೆಟ್ ಇಕ್ವಿಟಿ) ನಿಯಮಗಳು, 2021ರ ಅನುಸಾರ ಅಗತ್ಯವಿರುವ ಇತರ ಶಾಸನಬದ್ಧ ಪ್ರಕಟಣೆಗಳನ್ನು ಬ್ಯಾಂಕ್‌ನ ಜಾಲತಾಣದಲ್ಲಿ ನೀಡಲಾಗಿದೆ. ಜಾಲತಾಣ ಕೊಂಡಿ:

<https://karnatakabank.com/investors/>

ಬ್ಯಾಂಕ್ ESOP ಯೋಜನೆಗಳನ್ನು ಬ್ಯಾಂಕ್‌ನ ಸಾಮಾನ್ಯ ಸಭೆಗಳಲ್ಲಿ ನಿಬಂಧನೆಗಳು ಮತ್ತು ಗೊತ್ತುವಳಿಗಳ ಅನ್ವಯವಾಗುವ ಉಪಬಂಧಗಳ ಅನುಸಾರ ಮತ್ತು ಅಂಚೆ ಬ್ಯಾಲೆಟ್‌ಗಳ ಮೂಲಕ, ಸಂದರ್ಭಾನುಸಾರ, ಅನುಷ್ಠಾನಗೊಳಿಸಿರುವ ಬಗ್ಗೆ SEBI (ಷೇರು ಆಧಾರಿತ ಉದ್ಯೋಗಿ ಪ್ರಯೋಜನಗಳು ಮತ್ತು ಸ್ಟೆಟ್ ಇಕ್ವಿಟಿ) ನಿಬಂಧನೆಗಳು, 2021ರ ನಿಬಂಧನೆ 13ರ ಅನುಸಾರ ಸೆಕ್ಯೂರಿಟೀಸ್ ಎಕ್ಸ್‌ಚೇಂಜ್ ಬೋರ್ಡ್ ಆಫ್ ಇಂಡಿಯಾ (ಷೇರು ಆಧಾರಿತ ಉದ್ಯೋಗಿ ಪ್ರಯೋಜನಗಳು ಮತ್ತು ಸ್ಟೆಟ್ ಇಕ್ವಿಟಿ) ನಿಬಂಧನೆಗಳು, 2021ರ ನಿಯಮ 13ರ ಅನುಸಾರವಾಗಿ, ಸಾಮಾನ್ಯ ಸಭೆ(ಗಳಲ್ಲಿ) ನೇರ ಮತದಾನ ಮತ್ತು ಅಂಚೆ ಮತಪತ್ರಗಳ ಮೂಲಕ ಬ್ಯಾಂಕ್‌ನ ನಿಯಮಗಳು ಮತ್ತು ನಿರ್ಣಯ(ಗಳಿಗೆ) ಸಂಬಂಧಿಸಿ ಅನ್ವಯವಾಗುವ ನಿಬಂಧನೆಗಳಿಗೆ ಅನುಗುಣವಾಗಿ ESOP ಯೋಜನೆಗಳನ್ನು ಬ್ಯಾಂಕ್ ಜಾರಿಗೆ ತಂದಿದೆ ಎಂದು ಕಂಪನಿಯು ಮೆಸರ್ಸ್ SVJS & ಅಸೋಸಿಯೇಟ್ಸ್, ಬೆಂಗಳೂರು, ಇಲ್ಲಿನ ವೃತ್ತಿಪರ ಕಂಪನಿ ಕಾರ್ಯದರ್ಶಿಗಳು, ಇವರಿಂದ ಪ್ರಮಾಣಪತ್ರವನ್ನು ಪಡೆದಿದ್ದು, ಅದನ್ನು ಈ ವರದಿಗೆ ಅನುಬಂಧ- VII ರ ರೂಪದಲ್ಲಿ ಲಗತ್ತಿಸಲಾಗಿದೆ.

ನಿರ್ದೇಶಕರು ಮತ್ತು ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯಲ್ಲಿ ಆಗಿರುವ ಬದಲಾವಣೆಗಳು

ಮಾರ್ಚ್ 31, 2025ರಂತೆ, ನಿಮ್ಮ ಬ್ಯಾಂಕ್‌ನ ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯು ಓರ್ವ ಸ್ವತಂತ್ರ ಮಹಿಳಾ ನಿರ್ದೇಶಕರು ಸೇರಿದಂತೆ ಒಟ್ಟು ಹನ್ನೊಂದು ನಿರ್ದೇಶಕರನ್ನು ಒಳಗೊಂಡಿದೆ. ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು ಮತ್ತು CEO ಆದ ಶ್ರೀ ಶ್ರೀಕೃಷ್ಣನ್ ಎಚ್., ಕಾರ್ಯಕಾರಿ ನಿರ್ದೇಶಕರಾದ ಶ್ರೀ ಶೇಖರ್ ರಾವ್, ಮತ್ತು ಕಾರ್ಯನಿರ್ವಾಹಕೇತರ ನಿರ್ದೇಶಕರಾದ ಶ್ರೀ ಬಿ.ಆರ್. ಅಶೋಕ್ ಅವರನ್ನು ಹೊರತುಪಡಿಸಿ ಉಳಿದೆಲ್ಲ ನಿರ್ದೇಶಕರು ಸ್ವತಂತ್ರ ನಿರ್ದೇಶಕರಾಗಿರುತ್ತಾರೆ. ನಿರ್ದೇಶಕರ ನೇಮಕಾತಿ ಮತ್ತು ಸಂಭಾವನೆಯ ಮಾನದಂಡಗಳ ವಿವರಗಳನ್ನು ಅನುಬಂಧ- IV ರ ಅಡಿಯಲ್ಲಿ ಕಾರ್ಪೊರೇಟ್ ಆಡಳಿತದ ವರದಿಯಲ್ಲಿ ಒದಗಿಸಲಾಗಿದೆ.

ಮೇಲಿನ ಅಂಶಗಳನ್ನು ಮತ್ತು ಕಂಪನಿಗಳ ಕಾಯ್ದೆ, 2013 ರ ಸೆಕ್ಷನ್ 152(6) ರ ಪ್ರಕಾರ, ಮುಂಬರುವ ವಾರ್ಷಿಕ ಸರ್ವಸದಸ್ಯರ ಸಭೆ (AGM) ಯಲ್ಲಿ, ಕಾರ್ಯನಿರ್ವಾಹಕೇತರ ನಿರ್ದೇಶಕರಾಗಿರುವ ಶ್ರೀ ಬಿ.ಆರ್. ಅಶೋಕ್ ಅವರು ದೀರ್ಘಕಾಲ ಅಧಿಕಾರದಲ್ಲಿರುವುದರಿಂದ ಸರದಿ ಮೇಲೆ ನಿವೃತ್ತರಾಗುತ್ತಾರೆ. ಮುಂದೆ, ಅರ್ಹರಾಗಿರುವ ಕಾರಣ ಅವರು ಮರುನೇಮಕಾತಿಗೆ ಲಭ್ಯವಿರುವುದಾಗಿ ತಿಳಿಸಿದ್ದಾರೆ. ಮಂಡಳಿಯ ಅಭಿಪ್ರಾಯದಲ್ಲಿ, ಶ್ರೀ ಬಿ.ಆರ್. ಅಶೋಕ್ ಅವರು ವಿಶ್ವಾಸಾರ್ಹತೆ, ಪರಿಣತಿ ಮತ್ತು ಅಗತ್ಯ ಅನುಭವವನ್ನು ಹೊಂದಿದ್ದು, ಬ್ಯಾಂಕ್‌ನ ವ್ಯಾಪಾರ ಮತ್ತು ಅಭಿವೃದ್ಧಿಯ ಹಿತದೃಷ್ಟಿಯಿಂದ ಇದು ಅನುಕೂಲಕರವಾಗಿದೆ. NRC ಯಿಂದ ವೃತ್ತಿಪರತೆಯ ಮೌಲ್ಯಮಾಪನ ಮತ್ತು ಶಿಫಾರಸ್ಸಿನ ಆಧಾರದ ಮೇಲೆ, ಮಂಡಳಿಯು ಅವರ ಮರುನೇಮಕಕ್ಕೆ ಬ್ಯಾಂಕ್‌ನ ಸದಸ್ಯರ ಅನುಮೋದನೆಗೆ ಶಿಫಾರಸ್ಸು ಮಾಡುತ್ತದೆ.

ರಾಜೀನಾಮೆಗಳು

ಶ್ರೀ ಶ್ರೀಕೃಷ್ಣನ್ ಎಚ್. (DIN: 00318563) ಬ್ಯಾಂಕ್‌ನ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು ಮತ್ತು CEO ಸ್ಥಾನಕ್ಕೆ ಜುಲೈ 15, 2025ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ರಾಜೀನಾಮೆಯನ್ನು ಸಲ್ಲಿಸಿರುತ್ತಾರೆ.

ಜೊತೆಗೆ, ಶ್ರೀ ಶೇಖರ್ ರಾವ್, (DIN: 06830595) ಬ್ಯಾಂಕ್‌ನ ಕಾರ್ಯಕಾರಿ ನಿರ್ದೇಶಕರ ಸ್ಥಾನಕ್ಕೆ ಜುಲೈ 31, 2025ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ರಾಜೀನಾಮೆಯನ್ನು ಸಲ್ಲಿಸಿರುತ್ತಾರೆ.

ನಿವೃತ್ತಿ

ಕಾರ್ಯನಿರ್ವಾಹಕೇತರ ಸ್ವತಂತ್ರ ನಿರ್ದೇಶಕರಾಗಿದ್ದ ಶ್ರೀ ಜಸ್ವೀನ್ ಎ.ವಿ. ಚಂದ್ರಶೇಖರ್ (DIN: 08829073) ಅವರ ಅವಧಿಯು ಮುಕ್ತಾಯವಾಗಿರುವುದರಿಂದ, ಅವರು ಆಗಸ್ಟ್ 18, 2025ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ನಿವೃತ್ತರಾಗಿದ್ದಾರೆ.

ನೇಮಕಾತಿಗಳು

ಶ್ರೀ ರಾಘವೇಂದ್ರ ಶ್ರೀನಿವಾಸ ಭಟ್ (DIN: 11165725) ಅವರನ್ನು ಹೆಚ್ಚುವರಿ ನಿರ್ದೇಶಕರಾಗಿ ಜುಲೈ 16, 2025ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ 3 (ಮೂರು) ತಿಂಗಳ ಅವಧಿಗೆ ಅಥವಾ ಪೂರ್ಣಾವಧಿ ನೇಮಕಾತಿಯಾಗುವ ತನಕ, ಅಥವಾ RBI ಕಾಲಕಾಲಕ್ಕೆ ಮಂಜೂರು ಮಾಡುವ ಯಾವುದೇ ಅವಧಿಗೆ ಬ್ಯಾಂಕ್‌ನ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು ಮತ್ತು CEO ಆಗಿ ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯು ನೇಮಿಸಿರುತ್ತದೆ.

ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು ಮತ್ತು ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಣಾ ಅಧಿಕಾರಿಗಳು (MD ಮತ್ತು CEO)

ಬ್ಯಾಂಕ್‌ನ ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯು ಶ್ರೀ ರಾಘವೇಂದ್ರ ಶ್ರೀನಿವಾಸ ಭಟ್ (DIN: 11165725) ಅವರನ್ನು ಜುಲೈ 16, 2025ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಮೂರು ತಿಂಗಳ ಅವಧಿಗೆ, ಅಥವಾ ಪೂರ್ಣಾವಧಿ ನೇಮಕಾತಿಯಾಗುವ ತನಕ, ಅಥವಾ RBI ಕಾಲಕಾಲಕ್ಕೆ ಮಂಜೂರು ಮಾಡುವ ಯಾವುದೇ ಅವಧಿಗೆ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು ಮತ್ತು CEO ಆಗಿ ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯು ನೇಮಿಸಿರುತ್ತದೆ. ಶ್ರೀ ಶ್ರೀಕೃಷ್ಣನ್ ಎಚ್. (DIN: 00318563) ಅವರು ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು ಮತ್ತು CEO ಹುದ್ದೆಗೆ ಜುಲೈ 15, 2025ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ರಾಜೀನಾಮೆ ನೀಡಿದ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಈ ನೇಮಕಾತಿಯನ್ನು ಮಾಡಿಕೊಳ್ಳಲಾಗಿದೆ.

ಸ್ವತಂತ್ರ ನಿರ್ದೇಶಕರಿಂದ ಘೋಷಣೆ

ಕಂಪನಿಗಳ ಕಾಯ್ದೆ, 2013ರ ಸೆಕ್ಷನ್ 149(7)ರ ನಿಬಂಧನೆ ಮತ್ತು SEBI (ಲಿಸ್ಟಿಂಗ್ ಬಾಧ್ಯತೆ ಮತ್ತು ಪ್ರಕಟಣೆಯ ಅಗತ್ಯಗಳು) ನಿಬಂಧನೆಗಳು, 2015ರ ನಿಬಂಧನೆ 25(8)ರ ಅನುಸಾರ ಬ್ಯಾಂಕ್‌ನ ಎಲ್ಲ ಸ್ವತಂತ್ರ ನಿರ್ದೇಶಕರಿಂದ, ಅವರು ಸ್ವತಂತ್ರ ನಿರ್ದೇಶಕರಾಗಿ ಮುಂದುವರೆಯಲು ಸೂಕ್ತ ಅರ್ಹತೆ ಹೊಂದಿರುವ ಬಗ್ಗೆ ಅಗತ್ಯ ದೃಢೀಕರಣವನ್ನು ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ದಿನಾಂಕ 31 ಮಾರ್ಚ್, 2025ರಂತೆ ಪಡೆದುಕೊಂಡಿದೆ.

ಸ್ವತಂತ್ರ ನಿರ್ದೇಶಕರ ಜವಾಬ್ದಾರಿಗಳ ಪರಿಚಯ ಕಾರ್ಯಕ್ರಮಗಳು

ಸ್ವತಂತ್ರ ನಿರ್ದೇಶಕರೂ ಸೇರಿದಂತೆ ಎಲ್ಲ ನಿರ್ದೇಶಕರೂ ತಮ್ಮ ಪಾತ್ರ, ಹಕ್ಕುಗಳು ಮತ್ತು ಜವಾಬ್ದಾರಿಗಳ ಬಗ್ಗೆ ನೇಮಕಾತಿಯ ಸಮಯದಲ್ಲಿ ಮತ್ತು ಆಗಿಂದಾಗ್ಗೆ ಮಾಹಿತಿ ಮತ್ತು ತಿಳಿವಳಿಕೆಯನ್ನು ಹೊಂದಿರುತ್ತಾರೆ. ಈ ನಿಟ್ಟಿನಲ್ಲಿ ಬ್ಯಾಂಕ್ ತನ್ನ ನಿರ್ದೇಶಕರಿಗೆ, ಅಗತ್ಯವಾದ ವಿಷಯಗಳನ್ನು ಪರಿಚಯಿಸುವ ಪ್ರಮಾಣಪತ್ರ ಕಾರ್ಯಕ್ರಮಗಳು ಮುಂತಾದವುಗಳನ್ನು ಹಮ್ಮಿಕೊಳ್ಳುತ್ತದೆ. ಸ್ವತಂತ್ರ ನಿರ್ದೇಶಕರಿಗೆ ಅವರ ಪಾತ್ರ, ಹಕ್ಕುಗಳು ಮತ್ತು ಜವಾಬ್ದಾರಿಗಳ ಬಗ್ಗೆ ತಿಳಿಸಿಕೊಡುವ ಸಂಬಂಧ ಕೈಗೊಂಡ/ಆಯೋಜಿಸಲಾದ ಕಾರ್ಯಕ್ರಮಗಳು ಮತ್ತು ಇತರ ವಿವಿಧ ಕಾರ್ಯಕ್ರಮಗಳ ವಿವರಗಳನ್ನು ಕಾರ್ಪೊರೇಟ್ ಆಡಳಿತದ ಮೇಲಿನ ವರದಿಯಲ್ಲಿ ಅನುಬಂಧ - IV ದಲ್ಲಿ ಒದಗಿಸಲಾಗಿದ್ದು, ಸದರಿ ವರದಿಯು ಈ ವರದಿಯ ಭಾಗವಾಗಿರುತ್ತದೆ.

ಮಂಡಳಿಯ ಕಾರ್ಯಕ್ರಮತೆಯ ಮೌಲ್ಯಮಾಪನ

ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯು, ಅದರ ಸದಸ್ಯರ, ಕಾರ್ಯನಿರ್ವಾಹಕೇತರ ಅಧ್ಯಕ್ಷರ, ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕ ಮತ್ತು ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಾಹಣಾಧಿಕಾರಿಗಳ ಮತ್ತು ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯ ಸಮಿತಿಗಳ ಕಾರ್ಯಕ್ರಮತೆ ಹಾಗೂ ಮೌಲ್ಯಮಾಪನ ಪ್ರಕ್ರಿಯೆಗೆ ಬ್ಯಾಂಕ್ ಮಾನದಂಡಗಳನ್ನು ನಿಗದಿಪಡಿಸಿದೆ. NRC ಈ ಮೌಲ್ಯಮಾಪನ ಪ್ರಕ್ರಿಯೆಯನ್ನು ಪರಿಣಾಮಕಾರಿಯಾಗಿ ನಡೆಸಲು ಅಗತ್ಯವಾದ ಮಾನದಂಡ ಮತ್ತು ಕಾರ್ಯವಿಧಾನವನ್ನು ವಾರ್ಷಿಕವಾಗಿ ಪರಿಶೀಲಿಸಿ ಅಂಗೀಕರಿಸುತ್ತದೆ. ಅದರಂತೆ ನಿರ್ದೇಶಕರ, ನಿರ್ದೇಶಕ ಮಂಡಳಿಯ ಮತ್ತು ಅದರ ಸಮಿತಿಗಳ ಮೌಲ್ಯಮಾಪನ ಮಾಡಿ ನೀಡಿರುವ ಹೇಳಿಕೆಯನ್ನು ಕಾರ್ಪೊರೇಟ್ ಆಡಳಿತದ ವರದಿಯಲ್ಲಿ ಅನುಬಂಧ- IV ರ ಅಡಿಯಲ್ಲಿ ನೀಡಲಾಗಿದೆ. ಇದರಂತೆ, ಮಾರ್ಚ್ 29, 2025ರಂದು ನಡೆದ ಸ್ವತಂತ್ರ ನಿರ್ದೇಶಕರ ಪ್ರತ್ಯೇಕ ಸಭೆಯಲ್ಲಿ ಮತ್ತು ಒಟ್ಟಾರೆಯಾಗಿ ನಿರ್ದೇಶಕ ಮಂಡಳಿಯ ಹಾಗೂ ಕಾರ್ಯನಿರ್ವಾಹಕೇತರ ನಿರ್ದೇಶಕರ ಕಾರ್ಯಕ್ರಮತೆಯನ್ನು ಪರಿಶೀಲಿಸಿ ಮೌಲ್ಯಮಾಪನ ಮಾಡಲಾಗಿದೆ. ಅಲ್ಲದೆ, ನಿರ್ದೇಶಕ ಮಂಡಳಿಯು ಮಾರ್ಚ್ 27, 2025ರಂದು ನಡೆಸಿದ ತನ್ನ ಸಭೆಯಲ್ಲಿ ನಿರ್ದೇಶಕ ಮಂಡಳಿಯ ಸಮಿತಿಗಳ ಮತ್ತು ಸ್ವತಂತ್ರ ನಿರ್ದೇಶಕರ ಕಾರ್ಯನಿರ್ವಾಹಣೆಯ ಬಗ್ಗೆಯೂ ಮೌಲ್ಯಮಾಪನ ನಡೆಸಿದೆ.

ಬ್ಯಾಂಕ್‌ನ ಕಾರ್ಯಕ್ರಮತೆಯ ಮೌಲ್ಯಮಾಪನದ ನೀತಿಯ ಪ್ರಕಾರ, ಲೆಕ್ಕಪರಿಶೋಧಿತ ಹಣಕಾಸು ಫಲಿತಾಂಶಗಳ ಪ್ರಕಟಣೆಯ ನಂತರ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು ಮತ್ತು CEO ಮತ್ತು ಕಾರ್ಯನಿರ್ವಾಹಕ ನಿರ್ದೇಶಕರ ಕಾರ್ಯಕ್ರಮತೆಯ ಮೌಲ್ಯಮಾಪನವನ್ನು ಕೈಗೊಳ್ಳಲಾಗುತ್ತದೆ.

ಸಂಬಂಧಿತ ವ್ಯಕ್ತಿಗಳೊಂದಿಗೆ ಒಪ್ಪಂದಗಳು ಮತ್ತು ವ್ಯವಹಾರಗಳು

ಪ್ರಸ್ತುತ ವರದಿ ವರ್ಷದಲ್ಲಿ ಸಂಬಂಧಿಸಿದ ಎಲ್ಲ ವ್ಯಕ್ತಿಗಳೊಂದಿಗೆ ನಡೆದ ವಹಿವಾಟುಗಳು, ಸಾಮಾನ್ಯ ವ್ಯಾವಹಾರಿಕ ನೆಲೆಯಲ್ಲಿದ್ದು, ಅವುಗಳು ಸಂಬಂಧಿಸಿದ ವ್ಯಕ್ತಿಗಳಿಂದ ನಿರ್ದಿಷ್ಟ ಅಂತರವನ್ನು ಕಾಪಾಡಿಕೊಂಡು ಬರುವ ನೀತಿಯ ತಳಹದಿಯಲ್ಲಿರುತ್ತದೆ. ಸದರಿ ಅವಧಿಯಲ್ಲಿ ಬ್ಯಾಂಕ್ ತನ್ನ ನಿರ್ದೇಶಕರ ಜೊತೆಗಾಗಲೀ, ತನ್ನ ಪ್ರಮುಖ ಆಡಳಿತಾತ್ಮಕ ಹೊಣೆ ಹೊತ್ತಿರುವ ವ್ಯಕ್ತಿಗಳ ಜೊತೆಗಾಗಲೀ ಅಥವಾ ಇನ್ನಿತರ ವ್ಯಕ್ತಿಗಳ ಜೊತೆಗೇ ಆಗಿರಲಿ, ನಡೆಸಿದ ವಹಿವಾಟುಗಳಲ್ಲಿ ಬ್ಯಾಂಕ್‌ನ ಹಿತಾಸಕ್ತಿಗೆ ಸಂಭಾವ್ಯ ವಿರೋಧವಾಗಬಲ್ಲ ಯಾವುದೇ ಅಂಶಗಳನ್ನು ಹೊಂದಿಲ್ಲದ ಕಾರಣ ನಮೂನೆ AOC -2ರ ಪ್ರಕಟಣೆ ಅನ್ವಯವಾಗುವುದಿಲ್ಲ. ಬ್ಯಾಂಕ್‌ನ ಲೆಕ್ಕ ಪರಿಶೋಧನಾ ಸಮಿತಿ/ನಿರ್ದೇಶಕ ಮಂಡಳಿ ಅನುಮೋದಿಸಿರುವ ಸಂಬಂಧಿತ ವ್ಯಕ್ತಿಗಳೊಂದಿಗೆ ವಹಿವಾಟು ನಡೆಸುವ ಬಗ್ಗೆನಿ ನೀತಿಯನ್ನು ಬ್ಯಾಂಕ್‌ನ ಹೂಡಿಕೆದಾರರ ಪೋರ್ಟಲ್‌ನಲ್ಲಿ (Investor Portal) ನೀಡಲಾಗಿದೆ.

ನಿರ್ದೇಶಕರ ಜವಾಬ್ದಾರಿಗಳ ಬಗ್ಗೆ ಹೇಳಿಕೆ

ಕಂಪನಿಗಳ ಕಾಯ್ದೆ 2013ರ ಸೆಕ್ಷನ್ 134(3)(ಸಿ), 134(5) ಮತ್ತು ಕಂಪನಿಗಳ (ಲೆಕ್ಕಪತ್ರಗಳು) ನಿಯಮಗಳು, 2014ರ ನಿಯಮ 8ರ ಅನುಸಾರವಾಗಿ ನಿಮ್ಮ ನಿರ್ದೇಶಕರು ತಿಳಿಸುವುದೇನೆಂದರೆ:



- ವಾರ್ಷಿಕ ಲೆಕ್ಕಪತ್ರಗಳನ್ನು ತಯಾರಿಸುವಲ್ಲಿ, ಸೂಕ್ತವಾದ ಅಕೌಂಟಿಂಗ್ ಮಾನದಂಡಗಳನ್ನು ಬಳಕೆ ಮಾಡಿಕೊಂಡಿದ್ದು, ಗಮನಾರ್ಹ ವ್ಯತ್ಯಾಸಗಳಿದ್ದ ಪಕ್ಷದಲ್ಲಿ ಸೂಕ್ತ ವಿಶ್ಲೇಷಣೆಗಳನ್ನು, ಅವಶ್ಯಕ ವಿವರಗಳನ್ನು ಸಲ್ಲಿಸಲಾಗಿದೆ.
- ನಿರ್ದೇಶಕರು ಸೂಕ್ತವಾದ ಲೆಕ್ಕ ನೀತಿಗಳನ್ನು ಅಂಗೀಕರಿಸಿದ್ದು, ಅವುಗಳನ್ನು ನಿಖರವಾಗಿ ಪ್ರಯೋಗಿಸಿ, ಅಂದಾಜು ಮತ್ತು ನಿರ್ಣಯಗಳನ್ನು ಸೂಕ್ತವಾಗಿ ವಿಮರ್ಶಿಸಿ, ಸಕಾರಣವಾಗಿದೆ ಎಂದು ತಿಳಿದು, 31 ಮಾರ್ಚ್ 2025ರಂತೆ ಬ್ಯಾಂಕ್‌ನ ಸ್ಥಿತಿಗತಿಗಳ ಹಾಗೂ ಅದೇ ಅವಧಿಯ ಲಾಭ ಮತ್ತು ನಷ್ಟದ ಬಗ್ಗೆ ನೈಜ ಮತ್ತು ನಿಷ್ಪಕ್ಷಪಾತವಾದ ಚಿತ್ರವನ್ನು ನೀಡುವತ್ತ ಆದ್ಯ ಗಮನ ಹರಿಸಿರುತ್ತಾರೆ.
- ನಿರ್ದೇಶಕರು, ಬ್ಯಾಂಕ್‌ನ ಆಸ್ತಿಯನ್ನು ಸುಸ್ಥಿರವಾಗಿ ಕಾಪಾಡಿಕೊಂಡು ಬರುವಲ್ಲಿ ವಂಚನೆ ಹಾಗೂ ನಿಯಮಬಾಹಿರತೆಯ ಮುಕ್ತತೆ ಕುರಿತು ಸಾಕಷ್ಟು ಎಚ್ಚರ ವಹಿಸಿ ಕಂಪನಿಗಳ ಕಾಯ್ದೆ, 2013ರ ಅನುಸಾರವಾಗಿ ಸೂಕ್ತವಾದ ಲೆಕ್ಕ ದಾಖಲೆಗಳನ್ನು ನಿರ್ವಹಣೆ ಮಾಡಿರುತ್ತಾರೆ.
- ನಿರ್ದೇಶಕರು ಬ್ಯಾಂಕ್‌ನ ವಾರ್ಷಿಕ ಲೆಕ್ಕಪತ್ರಗಳನ್ನು ಮುಂದುವರೆಯುವ ಸಂಸ್ಥೆ ಆಧಾರದ ಮೇಲೆ ರಚಿಸಿರುತ್ತಾರೆ.
- ಬ್ಯಾಂಕ್ ಅನುಸರಿಸಿಕೊಂಡು ಬರುತ್ತಿರುವ ಆಂತರಿಕ ಆರ್ಥಿಕತೆ ನಿಯಂತ್ರಣಗಳನ್ನು ನಿರ್ದೇಶಕರು ನಿಗದಿಪಡಿಸಿದ್ದು, ಈ ನಿಯಂತ್ರಣಗಳು ಸಮರ್ಪಕವಾಗಿದ್ದು, ಪರಿಣಾಮಕಾರಿಯಾಗಿ ನಿರ್ವಹಿಸುತ್ತಿವೆ.
- ನಿರ್ದೇಶಕರು ಬ್ಯಾಂಕ್‌ಗೆ ಸಂಬಂಧಪಟ್ಟ ಕಾನೂನುಗಳ ಪಾಲನೆಗೆ ಸೂಕ್ತ ವ್ಯವಸ್ಥೆಯನ್ನು ಸಂಯೋಜಿಸಿದ್ದು, ಈ ವ್ಯವಸ್ಥೆಯು ಸೂಕ್ತವಾಗಿ, ಪರಿಣಾಮಕಾರಿಯಾಗಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿದೆ.

ಲೆಕ್ಕಪರಿಶೋಧಕರು

a. ಶಾಸನಬದ್ಧ ಲೆಕ್ಕಪರಿಶೋಧಕರು

ದಿನಾಂಕ 10.09.2024ರಂದು ಜರಗಿದ 100ನೇ ವಾರ್ಷಿಕ ಸರ್ವಸದಸ್ಯರ ಸಭೆಯಲ್ಲಿ, ಮೆಸರ್ಸ್ ರವಿ ರಾಜನ್ & ಕೋ. LLP (M/s. Ravi Rajan & Co LLP), ಚಾರ್ಟೆಡ್ ಅಕೌಂಟೆಂಟ್ಸ್ (ಸಂಸ್ಥೆಯ ನೋಂದಣಿ ಸಂಖ್ಯೆ/ LLP ಸಂ. 009073N/N500320) ಮತ್ತು ಮೆಸರ್ಸ್ ಆರ್.ಜಿ.ಎನ್. ಪ್ರೈಸ್ & ಕೋ. (M/s. R.G.N. Price & Co.), ಚಾರ್ಟೆಡ್ ಅಕೌಂಟೆಂಟ್‌ಗಳು, (ಸಂಸ್ಥೆಯ ನೋಂದಣಿ ಸಂಖ್ಯೆ FRN 002785S) - ಇವರನ್ನು ಬ್ಯಾಂಕ್‌ನ ಜಂಟಿ ಶಾಸನಬದ್ಧ ಲೆಕ್ಕಪರಿಶೋಧಕರಾಗಿ 101ನೇ ವಾರ್ಷಿಕ ಸಾಮಾನ್ಯ ಸಭೆಯ ಮುಕ್ತಾಯದ ತನಕ ನಿಯುಕ್ತಿಗೊಳಿಸಲಾಗಿತ್ತು.

RBI ಮಾರ್ಗಸೂಚಿಗಳ ಪ್ರಕಾರ ನಮ್ಮ ಆಸ್ತಿಯ ಗಾತ್ರಕ್ಕೆ ಕನಿಷ್ಠ ಇಬ್ಬರು ಶಾಸನಬದ್ಧ ಲೆಕ್ಕಪರಿಶೋಧಕರನ್ನು ಹೊಂದಿರುವುದು ಅಗತ್ಯವಾಗಿರುತ್ತದೆ. ಇದಕ್ಕೆ ಅನುಗುಣವಾಗಿ ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯು ದಿನಾಂಕ 24.06.2025 ರಂದು ನಡೆದ ತನ್ನ ಸಭೆಯಲ್ಲಿ, ಲೆಕ್ಕಪರಿಶೋಧನಾ ಸಮಿತಿಯ ಶಿಫಾರಸ್ಸಿನ ಮೇಲೆ ಮೆಸರ್ಸ್ ರವಿ ರಾಜನ್ & ಕೋ LLP (M/s. Ravi Rajan & Co LLP), ಚಾರ್ಟೆಡ್ ಅಕೌಂಟೆಂಟ್ಸ್, (ಸಂಸ್ಥೆಯ ನೋಂದಣಿ ಸಂಖ್ಯೆ/ LLP ಸಂ. 009073N/N500320) ಮತ್ತು ಮೆಸರ್ಸ್ ಆರ್.ಜಿ.ಎನ್. ಪ್ರೈಸ್. (M/s. R. G. N Price & Co.), ಚಾರ್ಟೆಡ್ ಅಕೌಂಟೆಂಟ್ಸ್, (FRN 002785S) - ಇವರನ್ನು ಕ್ರಮವಾಗಿ ಒಂದು ಮತ್ತು ಎರಡು ವರ್ಷಗಳ ಅವಧಿಗೆ ಬ್ಯಾಂಕ್‌ನ ಜಂಟಿ ಶಾಸನಬದ್ಧ ಲೆಕ್ಕಪರಿಶೋಧಕರನ್ನಾಗಿ ಮರುನೇಮಕ ಮಾಡುವ ಪ್ರಸ್ತಾವನೆ ಇರಿಸಿತು. ನಮ್ಮ ಅರ್ಜಿಯ ಮೇರೆಗೆ, ಬ್ಯಾಂಕಿಂಗ್ ನಿಬಂಧನಾ ಕಾಯ್ದೆ, 1949ರ ಪರಿಚ್ಛೇದ 30(1A) ಅನುಸಾರ, RBI ಪ್ರಸ್ತಾವಿತ ನೇಮಕಾತಿಯನ್ನು ದಿನಾಂಕ 18.07.2025ರ ಪತ್ರದ ಅನ್ವಯ ಅಂಗೀಕರಿಸಿತು. ಇದಕ್ಕನುಗುಣವಾಗಿ ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯು ಮೆಸರ್ಸ್ ರವಿ ರಾಜನ್ & ಕೋ LLP (M/s. Ravi Rajan & Co LLP), ಚಾರ್ಟೆಡ್ ಅಕೌಂಟೆಂಟ್ಸ್, (ಸಂಸ್ಥೆಯ ನೋಂದಣಿ ಸಂಖ್ಯೆ/ LLP ಸಂ. 009073N/N500320) ಮತ್ತು ಮೆಸರ್ಸ್ ಆರ್.ಜಿ.ಎನ್. ಪ್ರೈಸ್. (M/s. R.G.N. Price & Co.), ಚಾರ್ಟೆಡ್ ಅಕೌಂಟೆಂಟ್ಸ್, (FRN 002785S) - ಇವರನ್ನು ಕ್ರಮವಾಗಿ, ಉಳಿದಿರುವ ಒಂದು ವರ್ಷ ಮತ್ತು ಎರಡು ವರ್ಷಗಳ ಅವಧಿಗೆ ಬ್ಯಾಂಕ್‌ನ ಜಂಟಿ ಶಾಸನಬದ್ಧ ಲೆಕ್ಕ ಪರಿಶೋಧಕರಾಗಿ ಮುಂದುವರಿಸಲು ಶಿಫಾರಸು ಮಾಡುತ್ತದೆ. ಬ್ಯಾಂಕ್ ಈ ಮೇಲಿನ ಲೆಕ್ಕಪರಿಶೋಧಕರಿಂದ ಒಪ್ಪಿಗೆಯನ್ನು ಪಡೆದಿದ್ದು, ಕಂಪನಿ ಕಾಯ್ದೆ, 2013ರ ಉಪಬಂಧಗಳ ಅನ್ವಯ ಮತ್ತು ಸಂಬಂಧಿತ ನಿಯಮಗಳಿಗೆ ಸಂಗತವಾಗಿ ಅವರನ್ನು ಲೆಕ್ಕಪರಿಶೋಧಕರಾಗಿ ನೇಮಿಸಲು ಅವರು ಅನುಮತಿಸಿರುವುದಿಲ್ಲ ಎನ್ನುವ ಬಗ್ಗೆ ಅಗತ್ಯ ಸ್ಥಿರೀಕರಣವನ್ನು ಪಡೆದುಕೊಂಡಿರುತ್ತದೆ.

b. ಸೆಕ್ರೆಟರಿಯಲ್ ಲೆಕ್ಕಪರಿಶೋಧಕರು ಮತ್ತು ವರದಿ

ಕಂಪನಿಗಳ ಕಾಯ್ದೆ, 2013ರ ಸೆಕ್ಷನ್ 204 ಮತ್ತು ಅದರ ನಿಯಮಗಳ ಅನುಸಾರವಾಗಿ, ನಿಮ್ಮ ಬ್ಯಾಂಕ್, ಮೆಸರ್ಸ್ SVJS & ಅಸೋಸಿಯೇಟ್ಸ್, ಬೆಂಗಳೂರು, ವೃತ್ತಿನಿರತ ಕಂಪನಿ ಕಾರ್ಯದರ್ಶಿಗಳು - ಇವರನ್ನು 31 ಮಾರ್ಚ್ 2025ಕ್ಕೆ ಕೊನೆಗೊಂಡ ವರ್ಷಕ್ಕೆ ಸೆಕ್ರೆಟರಿಯಲ್ ಲೆಕ್ಕ ಪರಿಶೋಧನೆಯನ್ನು ನಡೆಸಲು ಸೆಕ್ರೆಟರಿಯಲ್ ಲೆಕ್ಕ ಪರಿಶೋಧಕರಾಗಿ ನಿಯುಕ್ತಿಗೊಳಿಸಲಾಗಿದೆ. ಅವರು ನೀಡಿರುವ ಸೆಕ್ರೆಟರಿಯಲ್ ಲೆಕ್ಕಪರಿಶೋಧನಾ ವರದಿಯನ್ನು ಈ ವರದಿಯ ಅನುಬಂಧ- VIII ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.

SEBI (ಲಿಸ್ಟಿಂಗ್ ಬಾಧ್ಯತೆಗಳು ಮತ್ತು ಬಹಿರಂಗಪಡಿಸುವ ಆವಶ್ಯಕತೆಗಳು - LODR) ನಿಬಂಧನೆಗಳು, 2015ರ ನಿಬಂಧನೆ 24Aಯ ಅನುಸಾರವಾಗಿ ಮತ್ತು ದಿನಾಂಕ ಫೆಬ್ರವರಿ 8, 2019ರ SEBI ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ CIR/CFD/CMDI/27/2019ಕ್ಕೆ ಸಂಗತವಾಗಿ ಬ್ಯಾಂಕ್ ಮಾರ್ಚ್ 31, 2025ಕ್ಕೆ ಕೊನೆಗೊಂಡ ಹಣಕಾಸು ವರ್ಷಕ್ಕೆ ಅನ್ವಯವಾಗುವ ಎಲ್ಲ SEBI ನಿಯಮಗಳು ಮತ್ತು ಸುತ್ತೋಲೆಗಳು/ ಮಾರ್ಗಸೂಚಿಗಳ ಅನುಸರಣೆಯ ಕುರಿತು 'ವಾರ್ಷಿಕ ಸೆಕ್ರೆಟರಿಯಲ್ ಅನುಸರಣಾ ವರದಿ'ಯನ್ನು (Annual Secretarial Compliance Report) ಸಿಎಸ್ ಲೇಖಾ ಅಶೋಕ್ (COP: 9011), ಮೆಸರ್ಸ್ SVJS & ಅಸೋಸಿಯೇಟ್ಸ್, ಬೆಂಗಳೂರು, ವೃತ್ತಿನಿರತ ಕಂಪನಿ ಕಾರ್ಯದರ್ಶಿಗಳು - ಇವರಿಂದ ಪ್ರಮಾಣೀಕರಿಸಿ ಪಡೆದಿದ್ದು, ಅದನ್ನು ಷೇರು ವಿನಿಮಯ ಕೇಂದ್ರಗಳಿಗೆ ನಿಗದಿತ ಅವಧಿಯೊಳಗೆ ಸಲ್ಲಿಸಲಾಗಿದೆ. 'ಸೆಕ್ರೆಟರಿಯಲ್ ಅನುಸರಣಾ ವರದಿ'ಯನ್ನು ಈ ವರದಿಗೆ ಅನುಬಂಧ - IX ಆಗಿ ಲಗತ್ತಿಸಲಾಗಿದೆ.

c. ವಂಚನೆಗಳ ಕುರಿತು ಲೆಕ್ಕಪರಿಶೋಧಕರ ವರದಿ

ಗಮನವನ್ನು ಸೆಳೆಯಲಾದ 'ಮಹತ್ವದ ವಿಷಯ'ವೊಂದನ್ನು ಹೊರತುಪಡಿಸಿ, ಲೆಕ್ಕಪರಿಶೋಧನಾ ವರದಿಯಲ್ಲಿ ಯಾವುದೇ ಪರಿಶೀಲನಾತ್ಮಕ ಅಭಿಪ್ರಾಯ ಇರುವುದಿಲ್ಲ. ಪ್ರಸ್ತುತ ವರ್ಷದಲ್ಲಿ, ಕಂಪನಿ ಕಾಯ್ದೆ, 2013ರ ಸೆಕ್ಷನ್ 143(12)ರ ಪ್ರಕಾರ, ಬ್ಯಾಂಕ್‌ನ ಶಾಸನಬದ್ಧ ಲೆಕ್ಕಪರಿಶೋಧಕರು ಒಂದು ಮೋಸದ ಪ್ರಕರಣವನ್ನು (₹ ಒಂದು ಕೋಟಿಯನ್ನು ಮೀರಿದ ಮೊತ್ತವನ್ನು ಒಳಗೊಂಡಿರುವಂಥದ್ದು) ವರದಿ ಮಾಡಿದ್ದು, ಸದರಿ ಪ್ರಕರಣವನ್ನು ನಮೂನೆ ADT-4 ರ ಅಡಿಯಲ್ಲಿ ಕೇಂದ್ರ ಸರ್ಕಾರಕ್ಕೆ ವರದಿ ಮಾಡಲಾಗಿದೆ.

ಶಾಸನಬದ್ಧ ಪ್ರಕಟಣೆಗಳು

ಕಂಪನಿಗಳ ಕಾಯ್ದೆ, 2013ರ ಸೆಕ್ಷನ್ 134(3) ಮತ್ತು ಕಂಪನಿಗಳ (ಲೆಕ್ಕಪತ್ರಗಳು) ನಿಯಮಗಳು, 2014ರ ಅನ್ವಯ ಶಾಸನಬದ್ಧ ಪ್ರಕಟಣೆಗಳು ಈ ಕೆಳಗಿನಂತಿವೆ:

- ಶಕ್ತಿಯ ಸಂರಕ್ಷಣೆ ಮತ್ತು ತಾಂತ್ರಿಕತೆಯ ಅಳವಡಿಕೆ: ಬ್ಯಾಂಕ್‌ನ ವ್ಯವಹಾರ ಸ್ವರೂಪದ ದೃಷ್ಟಿಯಿಂದ ಶಕ್ತಿಯ ಬಳಕೆ ಮತ್ತು ತಾಂತ್ರಿಕತೆ ಅಳವಡಿಕೆ ಕುರಿತಾದ ಕಂಪನಿಗಳ ಕಾಯ್ದೆ 2013ರ ಸೆಕ್ಷನ್ 134(3)(ಎಂ) ನಮ್ಮ ಬ್ಯಾಂಕ್‌ಗೆ ಅನ್ವಯಿಸುವುದಿಲ್ಲ. ಆದಾಗ್ಯೂ ಬ್ಯಾಂಕ್ ತನ್ನ ಚಟುವಟಿಕೆಯ ಎಲ್ಲ ಕ್ಷೇತ್ರಗಳಲ್ಲಿ ಮಾಹಿತಿ ತಂತ್ರಜ್ಞಾನವನ್ನು ವಿಪುಲವಾಗಿ ಬಳಕೆ ಮಾಡುತ್ತಿದೆ. ಇದಲ್ಲದೆ, ನವೀಕರಿಸಬಹುದಾದ ಶಕ್ತಿಯ ಮೂಲಗಳನ್ನು ಉತ್ತೇಜಿಸಲು, ಬ್ಯಾಂಕ್ ಪ್ರಧಾನ ಕಚೇರಿ, ಕೆಲವು ಪ್ರಾದೇಶಿಕ ಕಚೇರಿಗಳು ಮತ್ತು ಬ್ಯಾಂಕ್‌ನ ಇತರ ಕಟ್ಟಡಗಳಲ್ಲಿ ಸೌರ ವಿದ್ಯುತ್‌ನ್ನು ವ್ಯಾಪಕವಾಗಿ ಬಳಸಿಕೊಳ್ಳುತ್ತಿದೆ.
- 31 ಮಾರ್ಚ್ 2025ಕ್ಕೆ ಕೊನೆಗೊಂಡ ವರ್ಷದಲ್ಲಿ ಬ್ಯಾಂಕ್ ವಿದೇಶಿ ವಿನಿಮಯದ ರೂಪದಲ್ಲಿ ₹23.57 ಕೋಟಿ ಗಳಿಸಿರುತ್ತದೆ ಮತ್ತು ₹9.40 ಕೋಟಿ ವ್ಯಯಿಸಿರುತ್ತದೆ.
- ಬ್ಯಾಂಕ್‌ನ ಭವಿಷ್ಯದ ಪರಿವಾಟಿಗೆ ತಡೆಯಾಗಬಲ್ಲ ಮಹತ್ವದ ಮತ್ತು ವಾಸ್ತವಿಕವಾದ ಯಾವುದೇ ಅಜ್ಞೆಗಳು/ವಿಧೇಯಕಗಳು ಯಾವುದೇ ನಿಯಂತ್ರಕರ ಕಚೇರಿಗಳಿಂದ, ನ್ಯಾಯಾಲಯಗಳಿಂದ ಬಂದಿರುವುದಿಲ್ಲ.
- ಆಂತರಿಕ ಆರ್ಥಿಕತಾ ನಿಯಂತ್ರಣ ವ್ಯವಸ್ಥೆ ಮತ್ತು ಅದರ ಸಮರ್ಪಕತೆ: ಆಂತರಿಕ ಆರ್ಥಿಕತಾ ನಿಯಂತ್ರಣ ವ್ಯವಸ್ಥೆಯನ್ನು ಸಮರ್ಥವಾಗಿ ನಿರ್ವಹಿಸಲು ನಿಮ್ಮ ಬ್ಯಾಂಕ್ ಸೂಕ್ತವಾಗಿ ಹಾಗೂ ಸಮಗ್ರವಾಗಿ ಕೆಲವು ಮಾನದಂಡಗಳು, ಪ್ರಯೋಗಗಳು ಮತ್ತು ಸಂರಚನೆಗಳನ್ನು ಪಾಲಿಸಿಕೊಂಡು ಬಂದಿದ್ದು, ಈ ವ್ಯವಸ್ಥೆ ಸಾಕಷ್ಟು ಪರಿಪೂರ್ಣವಾಗಿದ್ದು ಚುರುಕಾಗಿ, ಪರಿಣಾಮಕಾರಿಯಾಗಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿದೆ.
- ಪ್ರಮುಖ ವ್ಯವಸ್ಥಾಪನಾ ಸಿಬ್ಬಂದಿ ವರ್ಗ (KMP): ಮಾರ್ಚ್ 31, 2025ರಂತೆ, ಕಂಪನಿಗಳ ಕಾಯ್ದೆ, 2013ರ ಉಪಬಂಧಗಳ ಪ್ರಕಾರ, ಶ್ರೀ ಶ್ರೀಕೃಷ್ಣನ್ ಎಚ್., ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು ಮತ್ತು CEO, ಶ್ರೀ ಶೇಖರ್ ರಾವ್, ಕಾರ್ಯಕಾರಿ ನಿರ್ದೇಶಕರು, ಶ್ರೀ ಅಭಿಷೇಕ್ ಎಸ್ ಬಾಗ್ಗಿ, ಮುಖ್ಯ ಹಣಕಾಸು ಅಧಿಕಾರಿ (CFO) ಮತ್ತು ಶ್ರೀ ಶ್ಯಾಮ್ ಕೆ., ಕಂಪನಿ ಕಾರ್ಯದರ್ಶಿ - ಇವರು ಬ್ಯಾಂಕ್‌ನ ಪ್ರಮುಖ ವ್ಯವಸ್ಥಾಪಕ ಸಿಬ್ಬಂದಿಯಾಗಿರುತ್ತಾರೆ.
- ನಿರ್ದೇಶಕರ ಸಂಭಾವನೆ ಕಂಪನಿಗಳ ಕಾಯ್ದೆ 2013, ಸೆಕ್ಷನ್ 197(12) ಮತ್ತು ಕಂಪನಿ (ವ್ಯವಸ್ಥಾಪನಾ ಸಿಬ್ಬಂದಿ ನೇಮಕಾತಿ ಮತ್ತು ಸಂಭಾವನೆ) ನಿಯಮಗಳು 2014ರ ನಿಯಮ 5ರ ಪ್ರಕಾರ ಪ್ರಕಟಿಸಬೇಕಾಗಿರುವ ವಿವರಗಳನ್ನು ಈ ವರದಿಯ ಅನುಬಂಧ- Xರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.
- 2024-25ರ ಹಣಕಾಸು ವರ್ಷದಲ್ಲಿ, ಕಂಪನಿ ಕಾಯ್ದೆ, 2013ರ ಸೆಕ್ಷನ್ 197ರ ಅಡಿಯಲ್ಲಿ ಸೂಚಿಸಲಾದ ಮಿತಿಗಳ ಪ್ರಕಾರ ಮತ್ತು ಕಂಪನಿ (ವ್ಯವಸ್ಥಾಪನಾ ವ್ಯಕ್ತಿಗಳ ನೇಮಕಾತಿ ಮತ್ತು ಸಂಭಾವನೆ) ನಿಯಮಗಳು 2014ರ ನಿಯಮ 5ರ ಪ್ರಕಾರ ಬಹಿರಂಗಪಡಿಸುವ ಅಗತ್ಯವಿರುವ ಸಂಭಾವನೆಯನ್ನು ಸ್ವೀಕರಿಸಿದ ಯಾವುದೇ ಉದ್ಯೋಗಿ ಇರುವುದಿಲ್ಲ. ಆದರೂ, ಪೂರ್ಣಕಾಲಿಕ ನಿರ್ದೇಶಕರಿಗೆ ಪಾವತಿಸಿದ ಸಂಭಾವನೆಯು (ನಂತರದ ಹಣಕಾಸು ವರ್ಷದಲ್ಲಿ ನಿರ್ಧರಿಸಲಾದ ವ್ಯತ್ಯಾಸಕ ವೇತನವನ್ನು ಒಳಗೊಂಡಂತೆ) RBI ಅಂಗೀಕಾರಕ್ಕೆ ಬದ್ಧವಾಗಿರುತ್ತದೆ. ಆಗಿನ ವ್ಯವಸ್ಥಾಪಕ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು ಮತ್ತು CEO ಆಗಿದ್ದ ಶ್ರೀ ಶ್ರೀಕೃಷ್ಣನ್ ಎಚ್. (15 ಜುಲೈ 2025ರ ವರೆಗೆ), ಆಗಿನ ಕಾರ್ಯನಿರ್ವಾಹಕ ನಿರ್ದೇಶಕರಾಗಿದ್ದ ಶ್ರೀ ಶೇಖರ್ ರಾವ್ (31 ಜುಲೈ 2025ರ ವರೆಗೆ) ಅವರಿಗೆ ನೀಡಲಾದ ಸಂಭಾವನೆಯ ವಿವರಗಳನ್ನು ಕಾರ್ಪೊರೇಟ್ ಆಡಳಿತದ ವರದಿಯಲ್ಲಿ ಒದಗಿಸಲಾಗಿದೆ.
- ಕಂಪನಿ ಕಾಯ್ದೆ, 2013ರ ಸೆಕ್ಷನ್ 12 ಮತ್ತು ಕಂಪನಿ ನಿಯಮಗಳು (ನೇಮಕಾತಿ ಮತ್ತು ಸಂಭಾವನೆ ವ್ಯವಸ್ಥಾಪಕ ಸಿಬ್ಬಂದಿ ಸಂಭಾವನೆ) ನಿಯಮಗಳು, 2014ರ ನಿಯಮ 5(2) 5(3)ರ ಪ್ರಕಾರ ಸಂಭಾವನೆಯ ನೆಲೆಯಲ್ಲಿ ಮೊದಲ 10 ಉದ್ಯೋಗಿಗಳ ಹೆಸರು ಮತ್ತು ಇತರ ವಿವರಗಳ ಹೇಳಿಕೆಯು ಈ ವಾರ್ಷಿಕ ವರದಿಯ ಭಾಗವಾಗಿದೆ. ಕಂಪನಿ ಕಾಯ್ದೆ, 2013ರ ಸೆಕ್ಷನ್ 136(1)ರ ಅನುಸಾರ ವಾರ್ಷಿಕ ವರದಿಯನ್ನು ಈ ಮಾಹಿತಿಯನ್ನು ಹೊರತುಪಡಿಸಿ ಬ್ಯಾಂಕ್‌ನ ಸದಸ್ಯರಿಗೆ ಕಳುಹಿಸಲಾಗುತ್ತಿದೆ. ಈ ಮಾಹಿತಿಯು ವಾರ್ಷಿಕ ಸಾಮಾನ್ಯ ಸಭೆಯ ದಿನಾಂಕದವರೆಗೆ ಬ್ಯಾಂಕ್‌ನ ನೋಂದಾಯಿತ ಕಚೇರಿಯಲ್ಲಿ, ವ್ಯವಹಾರದ ಸಮಯದಲ್ಲಿ, ಸದಸ್ಯರ ಪರಿಶೀಲನೆಗೆ ಲಭ್ಯವಿರುತ್ತದೆ. ಆಸಕ್ತ ಸದಸ್ಯರು ಅದರ ಯಥಾಪ್ರತಿಯನ್ನು ಪಡೆಯಲು ಬಯಸಿದ್ದಲ್ಲಿ ಇ-ಮೇಲ್ ಮುಖಾಂತರ investor.grievance@ktkbank.com ಅನ್ನು ಸಂಪರ್ಕಿಸಬಹುದು.
- ಬ್ಯಾಂಕ್‌ನ ಹಣಕಾಸು ವರ್ಷಾಂತ್ಯದ ದಿನಾಂಕ ಮತ್ತು ಈ ವರದಿಯ ದಿನಾಂಕದ ನಡುವಿನ ಅವಧಿಯಲ್ಲಿ, ಬ್ಯಾಂಕ್‌ನ ಆರ್ಥಿಕ ಸ್ಥಿತಿಯ ಮೇಲೆ ವ್ಯತಿರಿಕ್ತ ಪರಿಣಾಮ ಬೀರುವ ಯಾವುದೇ ಮಹತ್ವದ ಬದಲಾವಣೆಗಳಾಗಿರುವುದಿಲ್ಲ.
- ವರದಿ ವರ್ಷದಲ್ಲಿ ಕಂಪನಿ ಕಾಯ್ದೆ, 2013ರ ಸೆಕ್ಷನ್ 186ರ ವ್ಯಾಪ್ತಿಗೆ ಬರುವ ಸಾಲಗಳು, ಖಾತರಿಗಳು ಅಥವಾ ಹೂಡಿಕೆಗಳ ವಿವರ: ಶೂನ್ಯ.
- ವರದಿ ವರ್ಷದಲ್ಲಿ ಬ್ಯಾಂಕ್‌ನ ವ್ಯವಹಾರದ ಸ್ವರೂಪದಲ್ಲಿ ಯಾವುದೇ ಬದಲಾವಣೆಗಳು: ಶೂನ್ಯ.

ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯ ಸಭೆಗಳ ಸಂಖ್ಯೆ

ವರದಿ ವರ್ಷದಲ್ಲಿ ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯು ಒಟ್ಟು 18 ಬಾರಿ ಸಭೆಗಳನ್ನು ನಡೆಸಿದ್ದು, ವಿವರಗಳನ್ನು ಈ ವರದಿಯೊಂದಿಗೆ ಅನುಬಂಧ- IV ಆಗಿ ಲಗತ್ತಿಸಲಾಗಿರುವ ಕಾರ್ಪೊರೇಟ್ ಆಡಳಿತದ ವರದಿಯಲ್ಲಿ ನೀಡಲಾಗಿದೆ. ಯಾವುದೇ ಎರಡು ಮಂಡಳಿ ಸಭೆಗಳ ನಡುವಿನ ಗರಿಷ್ಠ ಅಂತರವು ನೂರಾ ಇಪ್ಪತ್ತು (120) ದಿನಗಳಿಗಿಂತ ಕಡಿಮೆ ಇತ್ತು.

ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯ ಸಮಿತಿಗಳು

31 ಮಾರ್ಚ್ 2025ರಂದು ಇದ್ದಂತೆ, ಬ್ಯಾಂಕ್ 9 ಸಮಿತಿಗಳನ್ನು ಹೊಂದಿದ್ದು, ಇವು ಅತ್ಯುತ್ತಮ ಕಾರ್ಯಕ್ಷಮತೆಗಾಗಿ ಮತ್ತು ಅನ್ವಯಿಸುವ ಕಾನೂನು ಅಗತ್ಯಗಳ ಪರಿಪಾಲನೆಗಾಗಿ ರಚಿತವಾಗಿವೆ. ಆಡಳಿತ ಮಂಡಳಿ ಸಭೆ ಮತ್ತು ಸಮಿತಿಗಳ ಸಭೆಯ ವಿವರಗಳು, ಅವುಗಳ ಸಂಯೋಜನೆ (31 ಮಾರ್ಚ್



2025ರಂತೆ), ಉಲ್ಲೇಖದ ನಿಯಮಗಳು, ಅಧಿಕಾರ, ಪಾತ್ರ ಇತ್ಯಾದಿಗಳನ್ನು ಈ ವರದಿಯೊಂದಿಗೆ ಲಗತ್ತಿಸಲಾಗಿರುವ ಕಾರ್ಪೊರೇಟ್ ಆಡಳಿತದ ವರದಿ ಅನುಬಂಧ- IV ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.

ದಿವಾಳಿತನ ಮತ್ತು ಬ್ಯಾಂಕ್ ವಂಚನೆ ಸಂಹಿತೆ, 2016ರ ಅಡಿಯಲ್ಲಿ ಬಾಕಿ ಇರುವ ಪ್ರಕ್ರಿಯೆಗಳು

IBC, 2016ರ ಅಡಿಯಲ್ಲಿ ಯಾವುದೇ ಅರ್ಜಿಯನ್ನು ಸಲ್ಲಿಸಲಾಗಿಲ್ಲ ಮತ್ತು ಯಾವುದೇ ಪ್ರಕ್ರಿಯೆಯು ಬಾಕಿ ಇರುವುದಿಲ್ಲ.

ವೆಚ್ಚ ದಾಖಲೆಗಳ ನಿರ್ವಹಣೆ

ಬ್ಯಾಂಕಿಂಗ್ ಕಂಪನಿಯಾಗಿರುವ ಕಾರಣ, ಕೇಂದ್ರ ಸರ್ಕಾರವು ಕಂಪನಿ ಕಾಯ್ದೆ, 2013ರ ಪರಿಚ್ಛೇದ 148, ಉಪ ಪರಿಚ್ಛೇದ (1)ರ ಅನುಸಾರ ಮತ್ತು ಕಂಪನಿಗಳ (ಲೆಕ್ಕಪತ್ರಗಳು) ನಿಯಮಗಳು, 2014ಕ್ಕೆ ಸಂಗತವಾಗಿ ಈ ಸಂಬಂಧ ನಿಗದಿಪಡಿಸಿರುವ ಲೆಕ್ಕಪತ್ರಗಳು ಮತ್ತು ವೆಚ್ಚದ ದಾಖಲೆಗಳನ್ನು ಬ್ಯಾಂಕ್ ಸಿದ್ಧಪಡಿಸಿ ನಿರ್ವಹಿಸುವ ಅಗತ್ಯ ಇರುವುದಿಲ್ಲ.

ಹೂಡಿಕೆದಾರರ ಶಿಕ್ಷಣ ಮತ್ತು ಸಂರಕ್ಷಣಾ ನಿಧಿ (IEPF)

IEPF ಗೆ ಹಕ್ಕು ಸಲ್ಲಿಸದ ಲಾಭಾಂಶ, ಷೇರುಗಳು, ಷೇರು ಅರ್ಜಿ ಹಣದ ವರ್ಗಾವಣೆ ರೂಪದಲ್ಲಿ ಒದಗಿಸಲಾಗಿರುವ ಹಣದ ವಿವರಗಳನ್ನು ಈ ವರದಿಯ ಭಾಗವಾಗಿ ಅನುಬಂಧ - IV ರಲ್ಲಿ ಕಾರ್ಪೊರೇಟ್ ಆಡಳಿತದ ವರದಿಯಲ್ಲಿ ಒದಗಿಸಲಾಗಿದೆ.

ಕಾರ್ಯದರ್ಶಿಯ ಪ್ರಮಾಣಗಳು

ಇನ್‌ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಕಂಪನಿ ಸೆಕ್ರೆಟರೀಸ್ ಆಫ್ ಇಂಡಿಯಾ ಹೊರಡಿಸಿರುವ ಅನ್ವಯವಾಗುವ ಎಲ್ಲ ಕಾರ್ಯದರ್ಶಿಯ ಪ್ರಮಾಣಗಳನ್ನು ಕಂಪನಿಯು ಅನುಸರಿಸುತ್ತಿದೆ.

ಜವಾಬ್ದಾರಿಯುತ ವ್ಯವಹಾರ ಮತ್ತು ಸುಸ್ಥಿರತೆಯ ವರದಿ:

ಪರಿಸರ, ಸಾಮಾಜಿಕ ಮತ್ತು ಆಡಳಿತ (ESG) ತತ್ವಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಉತ್ತಮ ಅಭ್ಯಾಸಗಳನ್ನು ಅಳವಡಿಸಿಕೊಳ್ಳುವ ವಿವಿಧ ನೀತಿಗಳನ್ನು ಬ್ಯಾಂಕ್ ಅಳವಡಿಸಿಕೊಂಡಿದೆ. ಈ ಹಿನ್ನೆಲೆಯಲ್ಲಿ, ಸೆಕ್ಯೂರಿಟೀಸ್ ಅಂಡ್ ಎಕ್ಸ್‌ಚೇಂಜ್ ಬೋರ್ಡ್ ಆಫ್ ಇಂಡಿಯಾ (ಲಿಸ್ಟಿಂಗ್ ಬಾಧ್ಯತೆಗಳು ಮತ್ತು ಬಹಿರಂಗಪಡಿಸುವಿಕೆ ಆವಶ್ಯಕತೆಗಳು- LODR), 2015 ನಿಯಮ 34(2)(ಎಫ್) ಮತ್ತು ಸೆಕ್ಯೂರಿಟೀಸ್ ಅಂಡ್ ಎಕ್ಸ್‌ಚೇಂಜ್ ಬೋರ್ಡ್ ಆಫ್ ಇಂಡಿಯಾ ಸುತ್ತೋಲೆ SEBI/HO/CFD/CFD- SEC-2/P/CIR/2023/122 ಅಡಿಯಲ್ಲಿ ರೂಪಿಸಿರುವ ನಮೂನೆಗೆ ಅನುಗುಣವಾಗಿ ಬ್ಯಾಂಕ್ 2024-25ರ ಹಣಕಾಸು ವರ್ಷದ ತನ್ನ ವರದಿಯನ್ನು (BRSR) ಸಿದ್ಧಪಡಿಸಿದೆ. ಸದರಿ ವರದಿಯನ್ನು ಅನುಬಂಧ- XI ರಲ್ಲಿ ನೀಡಲಾಗಿದೆ.

ಆಡಳಿತ ಮಂಡಳಿ ಚರ್ಚೆ ಮತ್ತು ವಿಶ್ಲೇಷಣೆ

ಸೆಕ್ಯೂರಿಟೀಸ್ ಅಂಡ್ ಎಕ್ಸ್‌ಚೇಂಜ್ ಬೋರ್ಡ್ ಆಫ್ ಇಂಡಿಯಾ (ಲಿಸ್ಟಿಂಗ್ ಬಾಧ್ಯತೆಗಳು ಮತ್ತು ಬಹಿರಂಗಪಡಿಸುವಿಕೆ ಆವಶ್ಯಕತೆಗಳು - LODR), 2015ರ ನಿಬಂಧನೆ 34ರ ಅನುಸರಣೆಯಲ್ಲಿ ಬ್ಯಾಂಕಿನ ವ್ಯವಹಾರದ ಸ್ಥಿತಿಗತಿಯ ವಿವರಗಳನ್ನು ಒಳಗೊಳ್ಳುವ ಮತ್ತು ಮಂಡಳಿಯು ಅಂಗೀಕರಿಸಿರುವ ಆಡಳಿತ ಮಂಡಳಿ ಚರ್ಚೆ ಮತ್ತು ವಿಶ್ಲೇಷಣೆಯ ಮೇಲಿನ ಪ್ರತ್ಯೇಕ ವರದಿಯು ಈ ಮಂಡಳಿ ವರದಿಯ ಭಾಗವಾಗಿರುತ್ತದೆ.

ಕೃತಜ್ಞತೆಗಳು

ಭಾರತೀಯ ರಿಸರ್ವ್ ಬ್ಯಾಂಕ್, ಇತರೆ ಸರಕಾರಿ ಮತ್ತು ನಿಯಂತ್ರಣ ಪ್ರಾಧಿಕಾರಗಳು, ಹಣಕಾಸು ಸಂಸ್ಥೆಗಳು, ಸಹಭಾಗಿ ಬ್ಯಾಂಕ್‌ಗಳ ನಿರಂತರ ಮಾರ್ಗದರ್ಶನ ಮತ್ತು ಬೆಂಬಲಗಳಿಗಾಗಿ ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯು ತಮ್ಮ ಹೃತ್ಪೂರ್ವಕ ಕೃತಜ್ಞತೆಗಳನ್ನು ಸಲ್ಲಿಸಲು ಇಚ್ಛಿಸುತ್ತದೆ. ಬ್ಯಾಂಕಿನ ಷೇರುದಾರರು, ಠೇವಣಿದಾರರು ಮತ್ತು ಇತರೆ ಗ್ರಾಹಕರ ನಿರಂತರ ಬೆಂಬಲ, ಸಹಕಾರ ಮತ್ತು ವಿಶ್ವಾಸಗಳಿಗಾಗಿ ನಿಮ್ಮ ನಿರ್ದೇಶಕರು ಚಿರಮುನಿಯಾಗಿದ್ದಾರೆ. ಬ್ಯಾಂಕಿನ ಎಲ್ಲ ಉದ್ಯೋಗಿಗಳು ನೀಡಿದ ಸಕ್ರಿಯ ಬೆಂಬಲ, ಬ್ಯಾಂಕಿನ ನಿರಂತರ ಪ್ರಗತಿಗಾಗಿ ನೀಡಿದ ಸಹಕಾರಕ್ಕಾಗಿ ನಿಮ್ಮ ನಿರ್ದೇಶಕರು ಮೆಚ್ಚುಗೆಯನ್ನು ಸೂಚಿಸುತ್ತಾ ಮುಂಬರುವ ದಿನಗಳಲ್ಲಿ ಬ್ಯಾಂಕ್ ಅನ್ನು ಇನ್ನೂ ಎತ್ತರಕ್ಕೆ ಕೊಂಡೊಯ್ಯುವಲ್ಲಿ ನಿರಂತರ ಸಹಕಾರವನ್ನು ಬಯಸುತ್ತೇವೆ.

ಆಡಳಿತ ಮಂಡಳಿ ನಿರ್ದೇಶಕರ ಪರವಾಗಿ ಮತ್ತು ಅಪ್ಪಣೆಯೊಂದಿಗೆ,

ಪಿ. ಪ್ರದೀಪ್ ಕುಮಾರ್

ಅಧ್ಯಕ್ಷರು

ಸ್ಥಳ: ಬೆಂಗಳೂರು

ದಿನಾಂಕ: 22.08.2025

ANNEXURE-I

DISCLOSURE UNDER PILLAR III OF BASEL III ACCORD

1. SCOPE OF APPLICATION

The Karnataka Bank Limited, a premier private sector Bank, was incorporated on February 18th, 1924 in Mangaluru.

As per capital adequacy guidelines under Basel III, insurance and non-financial subsidiaries / joint ventures/associates etc. of banks are not to be consolidated. The Bank's Subsidiary, KBL Services Limited, is a non-financial entity, and hence not consolidated for capital adequacy purpose.

The Bank presently is not involved in insurance business. However, Bank holds equity investments to the extent of 6.00 per cent in Universal Sompo General Insurance Company Limited. The financials of the said company are not consolidated with the balance sheet of the Bank. The investment in the company is not deducted from the capital funds of the Bank but is assigned risk weights as an investment.

Name of the Head of the Banking group to which the framework applies- THE KARNATAKA BANK LIMITED

Name of the entity / country of incorporation	Whether entity is included in the accounting scope of consolidation	Explain the method of consolidation	Whether the entity is included under regulatory scope of consolidation	Explain the method of consolidation	Explain the reasons for difference in the method of consolidation	Explain the reasons if consolidated under only one of the scopes of consolidation
KBL Services Limited/ India	Yes	AS-21	No	NA	NA	The Bank's Subsidiary, KBL Services Limited, is a non-financial entity, and hence not consolidated for capital adequacy purpose.

2. CAPITAL STRUCTURE:

Sl. No	Particulars	No of equity Shares	Face value per share (in Rs.)	Amount (Rs.)	Total Amount (Rs in Crore)
1.	Authorized Capital	60,00,00,000	10	600,00,00,000	600.00
2.	Issued Capital*	37,80,65,183	10	378,06,51,830	378.07
3.	Subscribed Capital	37,79,53,212	10	377,95,32,120	377.95
4.	Called up/Paid up Capital	37,79,36,662	10	377,93,66,620	377.94

*Inclusive of forfeited shares.

The Bank's shares are listed on the National Stock exchange of India Limited and Bombay Stock Exchange Limited. During the Q4 of FY 2024-2025, Bank has issued 42,193 equity shares upon exercise of vested stock options under employee stock options (ESOPs).

a. Breakup of Capital Funds

The Tier I Capital of the Bank comprises of

	(₹ in Crore)
1 Paid up Capital (Including forfeited shares)	377.95
2 Reserves	10,915.88
Total	11,293.83



The Tier II Capital of the Bank comprises of

	(₹ in Crore)
1 Undisclosed reserves	144.95
2 General Provisions and Loss Reserves	480.18
3 Subordinated debts eligible for inclusion in Lower Tier 2 Capital	300.00
Total	925.13

The Total capital comprises of:

	(₹ in Crore)
1 Tier I Capital	11,293.83
2 Tier II Capital	925.13
Total	12,218.96

Details of the aggregate amounts of the Bank's total interests in insurance entities, which are risk-weighted:

				(₹ in Crore)
Name of the insurance entities/ country of incorporation	Principle activity of the entity	Total balance sheet equity (as stated in the accounting balance sheet of the legal entity)	% of bank's holding in the total equity / proportion of voting power	Quantitative impact on regulatory capital of using risk weighting method versus using the full deduction method
Universal Sompo General insurance Co Ltd/India	General Insurance	368.18*	6%	0.10%

* As per latest financials disclosed in their website, i.e., up to Mar'2025

Based on revised investment norms, Investment in Joint Venture is part of Banking Book and risk weighted as part of Credit Risk.

b. TABLE DF-2: CAPITAL ADEQUACY: ASSESSMENT OF CAPITAL ADEQUACY:

1. Qualitative Disclosures:

An assessment of the capital requirement of the Bank is carried out through comprehensive projections of future business that takes cognizance of the strategic intent of the Bank, profitability of particular business and opportunities for growth. The proper mapping of credit, operational and market risks to this projected business growth enables assignment of capital that not only adequately covers the minimum regulatory capital requirements but also provides headroom for growth. The calibration of risk to business is enabled by a strong risk culture in the Bank aided by effective, technology based risk management systems.

2. Quantitative Disclosures:

A summary of the Bank's Capital requirement under Basel III for credit, market and operational risk and the capital adequacy ratio is detailed below.

	(₹ in Crore)
A Capital requirement for Credit Risk	
-- Portfolios subject to Standardized approach	4,847.26
-- Securitization exposures	0.00
B Capital requirement for Market Risk	
Standardized duration approach	3.93
-- Interest rate Risk	0.05
-- Foreign exchange risk	1.40
-- Equity Risk	2.48
C Capital requirement for Operational Risk	
-- Basic Indicator approach	687.64
D Total Capital requirement (**)	5,538.83
E Total eligible Capital Funds of the Bank as per Basel III	12,218.96
F Total Risk Weighted Assets	61,542.51
G Common Equity Tier I ratio (CET1) (%)	18.35%
H Tier I CRAR (%)	18.35%
I Tier II CRAR (%)	1.50%
J Total CRAR (%)	19.85%

** Excluding CCB

3. RISK MANAGEMENT: OBJECTIVES AND ORGANIZATION STRUCTURE

The various risks taken by the Bank during the course of the business development are identified, assessed, measured, controlled, monitored, mitigated and reported effectively. The key components of the Bank's risk management rely on the risk governance architecture, comprehensive processes and internal control mechanism. The Bank's risk governance architecture focuses attention on key areas of risk such as credit, market and operational risk and quantification of these risks wherever possible for effective and continuous monitoring.

a. Objectives and Policies

The Bank's risk management processes are guided by well-defined policies appropriate for various risk categories, independent risk oversight and periodic monitoring through the sub-committees of the Board of Directors. The Bank has a well-documented Board approved 'Policy on Risk Management' in place. The Board sets the overall risk appetite and philosophy for the Bank. The Board of Directors, the Risk & Capital Management Committee and the Audit Committee of the Board review various aspects of risk arising from the businesses of the Bank.

b. Structure and Organization

The Bank has a risk management system that is centralized with a three track committee approach. The committees are - Credit Risk Committee (CRC), Asset Liability Management Committee (ALCO) and Operational Risk Management Committee (ORMC). Risk & Capital Management Committee (RCMC) evaluates the overall risk factors faced by the bank and directly reports to the Board of directors.

CRC deals with credit policies and procedures, ALCO deals with Asset Liability Management (ALM), Investment and Market Risk policies of the Bank and ORMC formulates policies and procedures for managing operational risk.

4. TABLE DF-3: CREDIT RISK: GENERAL DISCLOSURES CREDIT RISK MANAGEMENT

Qualitative Disclosures

(a) General qualitative disclosure with respect to credit risk

Bank has developed an online comprehensive credit risk rating system for all borrower accounts. Risk rating of borrowers is intended to help banks in quantifying and aggregating the credit risk across various exposures. The Bank has validated its existing rating models and refined/revised the corporate models, besides introduction of specialized lending rating models, retail score card models [Pool based approach], facility rating and Business Rule Engine based KB-96 scorecard are used for digital journey. Accordingly, Bank is rating its credit portfolio as per the criteria laid down for rating in the Policy on Loans & Advances of the Bank. The rating serves as a single point indicator of diverse risk factors of counterparty and for taking credit decisions. The risk rating system is drawn up in a structured manner, incorporating different factors such as borrower and industry specific characteristics. The Bank also undertakes periodic validation exercise of its rating models and also conducts migration and default rate analysis to test robustness of its rating models.

The Bank has formulated a comprehensive Policy on Loans & Advances by incorporating various parameters & prudential limits to manage and control default, transaction and intrinsic/concentration risk. The credit exposures are taken after subjecting the proposals to analysis of various risk factors such as financial risk, industry risk, management risk, business risk, transaction risk etc.

The Bank analyses the migration of borrowers in various risk rating categories to gauge the quality of the loan portfolio. The Bank also conducts periodical review of the loan assets to ascertain conduct of the accounts. The Bank conducts periodical Credit Audit and Stock Audit of large credit exposures to limit the magnitude of credit risk and interest rate risk.

Credit sanction and related processes

Know Your Customer is a leading principle for all business activities. The other components of the credit processes are:

1. Sound credit approval process with well laid credit sanctioning criteria.
2. The acceptability of credit exposure primarily based on the sustainability and adequacy of borrower's normal business operations and not based solely on the availability of security.
3. Portfolio level risk analysis and reporting to ensure optimal spread of risk to prevent undue risk concentration across any particular industry segments and monitor credit risk migration.
4. Sector specific studies at periodic intervals to highlight risks and opportunities in those sectors.
5. Industry-wise exposure ceilings based on the industry performance, prospects and the competitiveness of the sector.
6. Separate risk limits for credit portfolios like advances to NBFC and unsecured loans that require special monitoring.

**Review and Monitoring**

1. All credit exposures, once approved, are monitored and reviewed periodically against the approved limits. Borrowers with lower credit rating are subject to more frequent reviews.
2. Credit monitoring involves independent review of credit risk assessment, compliance with internal policies of the Bank and with the regulatory framework, compliance with the sanction terms and conditions and effectiveness of loan administration.
3. Customers with emerging credit problems are identified early and classified accordingly. Remedial action is initiated promptly to minimize the potential loss to the Bank.

Concentration Risk

The Bank controls concentration risk by means of appropriate sectoral limits and borrowers limits based on creditworthiness. The Bank also captures the Concentration risk by monitoring the geographical exposure.

Large exposures to individual clients or group

The Bank has individual borrower-wise exposure ceilings based on the internal rating of the borrower as well as group-wise borrowing limits. The Bank monitors the level of credit risk (Low/Moderate/High) and direction of change in credit risk (increasing /decreasing/ stable) at the portfolio level.

Definition of Non-Performing Assets

Bank has adopted the definition of the past due and impaired assets (for accounting purposes) as defined by the regulator for income recognition and asset classification norms.

Quantitative Disclosures**Exposures****(b) Total gross credit exposure including geographic distribution of exposure**

(₹ in Crore)

Category	Domestic	Overseas	Total
Fund Based	88,599.19	NIL	88,599.19
Non Fund Based	11,704.71	NIL	11,704.71
TOTAL	1,003,03.90	NIL	1,003,03.90

(c) Geographic distribution of credit exposure

(₹ in Crore)

S.No.	State / UT	Funded Exposure	Non Funded Exposure	Total Exposure
1	Andhra Pradesh	3,693.98	614.20	4,308.18
2	Arunachal Pradesh	-	-	-
3	Assam	173.82	85.72	259.54
4	Bihar	28.54	-	28.54
5	Chandigarh	114.84	48.63	163.47
6	Chhattisgarh	442.93	240.99	683.92
7	Dadra & Nagar Haveli	0.96	0.01	0.97
8	Daman And Diu	43.03	-	43.03
9	Delhi	11,029.32	359.67	11,388.99
10	Goa	404.94	29.53	434.47
11	Gujarat	1,609.57	563.83	2,173.40
12	Haryana	737.59	240.36	977.95
13	Himachal Pradesh	6.09	0.25	6.34
14	Jammu & Kashmir	0.82	-	0.82
15	Jharkhand	149.38	10.13	159.51
16	Karnataka	41,123.09	4,107.33	45,230.42
17	Kerala	992.05	21.64	1,013.70
18	Madhya Pradesh	322.33	34.55	356.88
19	Maharashtra	11,928.25	1,800.04	13,728.29
20	Manipur	0.05	-	0.05
21	Meghalaya	0.01	-	0.01
22	Mizoram	0.00	-	0.00

(₹ in Crore)

S.No.	State / UT	Funded Exposure	Non Funded Exposure	Total Exposure
23	Orissa	893.56	194.10	1,087.66
24	Pondicherry	30.77	1.27	32.04
25	Punjab	653.08	57.72	710.80
26	Rajasthan	742.35	167.98	910.33
27	Sikkim	29.51	-	29.51
28	Tamil Nadu	6,907.23	473.23	7,380.45
29	Telangana	4,133.59	2,061.79	6,195.38
30	Tripura	0.05	-	0.05
31	Uttar Pradesh	492.66	112.64	605.29
32	Uttarakhand	224.35	6.60	230.95
33	West Bengal	1,690.46	472.50	2,162.96
Grand Total		88,599.19	11,704.71	100,303.90

While determining level and direction of credit risk, parameters like percentage of low- risk credit (investment grade and above) to credit risk exposure and migration from investment to non-investment grade (quantum as percentage of credit risk exposure) are also considered. The Bank monitors the rating-wise distribution of its borrowers also.

(d) Exposure to Industries:

Industry analysis plays an important part in assessing the concentration risk within the loan portfolio. Particular attention is given to industry sectors where the Bank believes that there is a high degree of risk or potential for volatility in the future. The Bank has fixed internal limits for aggregate commitments to different sectors so that the exposures are evenly spread over various sectors.

The credit policy deals with short term as well as long term approach to credit risk management. The policy of the Bank embodies in itself the areas of risk identification, risk measurement, risk grading techniques, reporting and risk control systems /mitigation techniques, documentation practice and the system for management of problematic loans.

Distribution of Credit Exposure by Industry sector

(₹ in Crore)

Industry	31.03.2025		
	Fund Exposure	Non-Funded Exposure	Total Credit Exposure (Funded & Non-Funded)
A	B	C	D=B+C
A. Mining and Quarrying	298.96	10.09	309.05
A.1 Coal	1.98	3.37	5.35
A.2 Others	296.99	6.71	303.70
B. Food Processing	449.61	187.21	636.82
B.1 Sugar	-	-	-
B.2 Edible Oils and Vanaspati	4.48	71.43	75.91
B.3 Tea	0.00	0.29	0.29
B.4 Coffee	0.27	0.01	0.27
B.5 Others	444.86	115.48	560.35
C. Beverages (excluding Tea & Coffee) and Tobacco	78.60	6.12	84.72
C.1 Tobacco and tobacco products	8.16	1.00	9.16
C.2 Others	70.45	5.12	75.57
D. Textiles	1,481.56	47.39	1,528.95
D.1 Cotton	398.02	14.15	412.17
D.2 Jute	-	-	-
D.3 Man-made	507.91	2.46	510.37



(₹ in Crore)

Industry	31.03.2025		
	Fund Exposure	Non-Funded Exposure	Total Credit Exposure (Funded & Non-Funded)
D.4 Others	575.63	30.78	606.41
Out of D (i.e., Total Textiles) to Spinning Mills	62.68	4.48	67.16
E. Leather and Leather products	13.25	2.00	15.25
F. Wood and Wood Products	0.78	-	0.78
G. Paper and Paper Products	150.63	11.50	162.12
H. Petroleum (non-infra), Coal Products (non-mining) & Nuclear Fuels	77.97	1.38	79.35
I. Chemicals and Chemical Products (Dyes, Paints, etc.)	926.78	98.97	1,025.75
I.1 Fertilizers	410.44	5.14	415.58
I.2 Drugs and Pharmaceuticals	397.88	93.14	491.02
I.3 Petro-chemicals (excluding under Infrastructure)	-	-	-
I.4 Others	118.46	0.69	119.14
J. Rubber, Plastic, and their Products	691.74	73.61	765.35
K. Glass & Glassware	108.61	0.06	108.67
L. Cement and Cement Products	339.41	52.22	391.63
M. Basic Metal and Metal Products	1,352.36	79.00	1,431.36
M.1 Iron and Steel	720.66	21.19	741.85
M.2 Other Metal and Metal Products	631.71	57.81	689.51
N. All Engineering	902.92	377.44	1,280.36
N.1 Electronics	30.98	40.73	71.71
N.2 Others	871.95	336.71	1,208.65
O. Vehicles, Vehicle Parts, and Transport Equipments	610.94	25.68	636.63
P. Gems and Jewellery	672.04	2.88	674.93
Q. Construction	-	-	-
R. Infrastructure	3,674.39	499.64	4,174.03
R.a Transport (a.1 to a.6)	836.74	258.62	1,095.36
R.a.1 Roads and Bridges	835.82	244.42	1,080.25
R.a.2 Ports	-	0.12	0.12
R.a.3 Inland Waterways	-	-	-
R.a.4 Airport	-	-	-
R.a.5 Railway Track, tunnels, viaducts, bridges	0.92	14.02	14.94
R.a.6 Urban Public Transport (except rolling stock in case of urban road transport)	-	0.06	0.06
R.b. Energy (b.1 to b.6)	2,092.75	163.65	2,256.40
R.b.1 Electricity Generation	1,242.48	144.55	1,387.03
R.b.1.1 Central Govt PSUs	75.01	-	75.01
R.b.1.2 State Govt PSUs (incl. SEBs)	-	-	-
R.b.1.3 Private Sector	1,167.47	144.55	1,312.02
R.b.2 Electricity Transmission	260.20	16.32	276.52
R.b.2.1 Central Govt PSUs	-	-	-
R.b.2.2 State Govt PSUs (incl. SEBs)	-	-	-
R.b.2.3 Private Sector	260.20	16.32	276.52
R.b.3 Electricity Distribution	189.99	0.81	190.80

(₹ in Crore)

Industry	31.03.2025		
	Fund Exposure	Non-Funded Exposure	Total Credit Exposure (Funded & Non-Funded)
R.b.3.1 Central Govt PSUs	-	-	-
R.b.3.2 State Govt PSUs (incl. SEBs)	-	-	-
R.b.3.3 Private Sector	189.99	0.81	190.80
R.b.4 Oil Pipelines	-	-	-
R.b.5 Oil/Gas/Liquefied Natural Gas storage facility	400.09	1.97	402.06
R.b.6 Gas Pipelines	-	-	-
R.c. Water and Sanitation (c.1 to c.7)	3.76	59.21	62.97
R.c.1 Solid Waste Management	1.27	0.20	1.47
R.c.2 Water supply pipelines	0.38	0.50	0.88
R.c.3 Water treatment plants	0.66	1.95	2.61
R.c.4 Sewage collection, treatment, and disposal system	-	0.39	0.39
R.c.5 Irrigation (dams, channels, embankments etc)	1.44	56.17	57.61
R.c.6 Storm Water Drainage System	-	-	-
R.c.7 Slurry Pipelines	-	-	-
R.d. Communication (d.1 to d.3)	579.05	13.48	592.52
R.d.1 Telecommunication (Fixed network)	319.01	11.69	330.70
R.d.2 Telecommunication towers	0.04	0.05	0.09
R.d.3 Telecommunication and Telecom Services	260.00	1.74	261.73
R.e. Social and Commercial Infrastructure (e.1 to e.9)	119.93	4.69	124.62
R.e.1 Education Institutions (capital stock)	105.79	0.20	105.99
R.e.2 Hospitals (capital stock)	13.86	4.46	18.31
R.e.3 3-star or higher category classified hotels located outside cities with population of more than 1 million	-	-	-
R.e.4 Common infrastructure for industrial parks, SEZ, tourism facilities and agriculture markets	0.28	-	0.28
R.e.5 Fertilizer (Capital investment)	-	-	-
R.e.6 Post harvest storage infrastructure for agriculture and horticultural produce including cold storage	-	0.03	0.03
R.e.7 Terminal markets	-	-	-
R.e.8 Soil-testing laboratories	-	-	-
R.e.9 Cold Chain	-	-	-
R.f. Others, if any, please specify	42.17	-	42.17
Hotels with Project cost of More than Rs 200 crore	42.17	-	42.17
Other Infra	-	-	-
S. Other Industries, pl. specify	1,253.44	582.59	1,836.04
Cutting/Polishing of Granite Stone	589.65	66.57	656.22
Electric Equipment/Products	197.00	296.57	493.57
Other Industries	466.80	219.45	686.25
All Industries (A to S)	13,084.00	2,057.77	15,141.77
Residuary other advances (to tally with gross exposures)	75,515.19	9,646.93	85,162.12
Total	88,599.19	11,704.71	100,303.90



The details of the industry wherein the Bank's exposure in the related Industry has exceeded the 5 per cent of total gross credit exposure is furnished below.

SI No	Industry / sectors classification	Percentage of the total credit exposure
	NIL	

(e) Maturity pattern of assets – 31.03.2025

(₹ in Crore)

Time Bucket	Cash & Balance with RBI	Balance with Banks & Money at Call & Short Notice	Investments	Advances	Fixed Assets	Other Assets	Total
1 day	3,371.46	73.78	6,632.61	95.35	-	0.63	10,173.83
2 to 7 days	74.96	384.64	389.14	249.94	-	1.65	1,100.33
8 to 14 days	69.10	-	161.98	493.25	-	3.25	727.58
15 to 30 days	83.76	-	390.40	2,558.33	-	16.89	3,049.36
31 days to 2 months	127.31	-	763.31	2,474.31	-	16.32	3,381.25
2 months to 3 Months	131.92	-	652.92	6,004.87	-	39.62	6,829.33
Over 3 months to 6 months	330.83	-	1,375.11	6,044.67	-	39.88	7,790.49
Over 6 months to 1 year	314.08	-	1,498.99	10,368.62	-	1,048.22	13,229.91
Over 1 year to 3 years	1,817.50	0.16	7,402.65	25,078.11	-	1,439.46	35,737.88
Over 3 years to 5 years	103.86	-	629.17	6,180.18	-	40.77	6,953.98
5 years to 7 years	77.47	-	435.62	4,794.92	-	31.63	5,339.65
7 years to 10 years	224.88	-	897.16	4,058.96	-	26.78	5,207.78
10 years to 15 years	685.12	-	2,888.77	4,732.88	-	31.22	8,338.00
Over 15 years	113.49	-	418.69	3,407.08	990.54	8,172.62	13,102.41
Total	7,525.73	458.58	24,536.51	76,541.48	990.54	10,908.94	1,20,961.78

Classification of Non-Performing Advances

(₹ in Crore)

Particulars	Amount
(f) Amount of NPA's (Gross)	2,402.08
Substandard	639.34
Doubtful 1	524.43
Doubtful 2	514.14
Doubtful 3	279.16
Loss	445.01
(g) Net NPAs	
Amount of Net NPA	1,004.55
(h) NPA Ratios	
Gross NPAs to Gross Advances ratio (%)	3.08
Net NPAs to Net Advances ratio (%)	1.31

(i) Movement of NPAs (Gross)

(₹ in Crore)

Particulars	Amount
1. Opening Balance as on 01.04.2024	2,578.42
2. Additions	1,206.77
3. Reductions	1,383.11
4. Closing Balance as on 31.03.2025	2,402.08

(j) Movement of Provisions for NPAs

(₹ in Crore)

Particulars	Amount
1. Opening Balance	1,371.35
2. Provision made during the period	282.32
3. Write off	328.58
4. Write back of excess provisions during the period	-
5. Closing balance	1,325.10

(₹ in Crore)

Particulars	Amount
Write offs booked directly to income statements	-
Recoveries booked directly to income statement	151.18

Non Performing Investments and movement of provision for depreciation on Investments

(₹ in Crore)

Particulars	Amount
(k) Amount of Non performing Investments	0.00
(l) Amount of Provision held for Non performing Investments	0.00
(m) Movement of provisions for depreciation on Investments	
- Opening balance	174.30
- Add: Provisions made during period	-
- Less: Write off/write back of excess provisions	174.30
- Closing balance	0.00

(n) Major Industry break up of NPA

(₹ in Crore)

Particulars	Gross NPA	Specific Provision
Food and Food Products	112.64	111.95
Gems and Jewellery	46.94	45.42
Textiles	44.46	24.38
Metal and Metal products-(including Iron and Steel)	39.16	29.88
Plastic and Plastic Products	22.13	12.97
Total	265.32	224.59

Geography wise Distribution of NPA and Provision

(₹ in Crore)

Geography	Gross NPA	Specific Provision	General Provision
Domestic	2,402.08	1,325.10	-
Overseas	-	-	-
Total	2,402.08	1,325.10	-

**TABLE DF-4: CREDIT RISK: DISCLOSURE FOR PORTFOLIOS SUBJECT TO THE STANDARDIZED APPROACH****Qualitative Disclosures**

Large corporate borrowers and Public Sector Enterprises are being encouraged to solicit ratings from approved external rating agencies and wherever such ratings are available, the Bank uses the same in assigning risk weights. Bank has approved 7 domestic credit rating agencies identified by RBI i.e. CRISIL, CARE, India Ratings and Research Private Limited (earlier FITCH India), ICRA, Brickwork, Acuite Ratings & Research Ltd (Earlier SMERA Ratings Limited) and Infomerics Valuation and Rating Pvt Ltd (INFOMERICS). The ratings available in public domain are mapped according to risk profile and specific risk characteristics of each rating grade of respective agencies as envisaged in RBI guidelines.

Quantitative Disclosures

The credit exposure [fund based & non-fund based] after risk mitigation (subject to the standardized Approach) in different risk buckets are as under:

		(₹ in Crore)
Sl No	Risk weight	Exposure outstanding
1	Below 100%	46,898.63
2	100%	17,743.98
3	More than 100%	5,604.28
Total		70,246.89

5. TABLE DF-5: CREDIT RISK MITIGATION: DISCLOSURES FOR STANDARDIZED APPROACH**Qualitative Disclosures**

As stipulated by the RBI guidelines, the Bank uses the comprehensive approach for collateral risk mitigation. Under this approach, the Bank reduces its credit exposure to counterparty when calculating its capital requirements to the extent of risk mitigation provided by the eligible financial collateral as specified in the Basel guidelines.

Types of eligible financial collateral / Guarantors:

The Bank recognizes only specified types of financial collateral and guarantees (counter-guarantors) for providing capital relief in line with Basel II guidelines on credit risk mitigation.

This includes cash, Bank own deposits, gold (including bullion and jewellery, subject to collateralized jewellery being notionally converted/benchmarked to 99.99 per cent purity), securities issued by the Central and State Governments, Kisan Vikas Patra, National Savings certificates, life insurance policies with a declared surrender value which is regulated by IRDA, certain debt securities rated by a recognized credit rating agency, certain debt securities not rated but issued by Banks and listed on a recognized exchange and are classified as senior debt, certain mutual fund units where daily Net Assets Value (NAV) is available in public domain.

Eligible Guarantors (counter-guarantors):**Credit protection given by the following entities is recognized:**

- Sovereigns, sovereign entities (including BIS, IMF, European Central Bank & European Community as well as permitted MDBs, ECGC, CRGFTLIH, CGTMSE & individual schemes under NCGTC which are backed by explicit central government guarantee), Banks and primary dealers with a lower risk weight than the counterparty.
- Other entities that are externally rated except when credit protection is provided to a securitization exposure. This would include credit protection provided by parent, subsidiary and affiliate companies when they have a lower risk weight than the obligor.
- When credit protection is provided to a securitization exposure, other entities that currently are externally rated BBB- or better & that were externally rated A- or better at the time the credit protection was provided. This would include credit protection provided by parent, subsidiary & affiliate companies when they have a lower risk weight than the obligor.
- In case of securitization transactions, SPEs are not recognized as eligible guarantors

Quantitative Disclosures

The extent of total credit exposure (under the standardized approach) covered by eligible financial collaterals after application of haircuts are furnished below:

	(₹ in Crore)
Eligible financial collaterals after haircuts	12,694.61
Eligible guarantees	1,522.58

6. TABLE DF-7: MARKET RISK IN TRADING BOOK

Qualitative Disclosures

The Bank has put in place Board approved Integrated Treasury Policy, Asset Liability Management (ALM) policy, Market Risk Management Policy, and Fund Transfer Pricing Policy for effective management of market risk in the Bank. The objective of Integrated Treasury Policy is to assess and minimize risks associated with treasury operations by extensive use of various risk management tools. Broadly, it encompasses Policy prescriptions for managing systemic risk, credit risk, market risk, operational risk, and liquidity risk in treasury operations.

For market risk arising out of various products in treasury and its business activities, the Bank has set regulatory/internal limits & ensures the adherence thereof. Migration of ratings is tracked regularly. Limits for exposures to counterparties, industries and countries are monitored and the risks are controlled through Stop Loss Limits, Overnight limit, Daylight limit, Aggregate Gap limit, Individual gap limit, Value at Risk (VaR) limit for Forex, Inter-bank dealing and various investment limits. For Market Risk Management, Bank has a Mid Office, which functions at Risk Management Department.

The Board, RCMC & ALCO are overseeing the market risk management of the Bank, procedures thereof, implementing risk management guidelines issued by regulator, best risk management practices followed globally and ensures that internal parameters, procedures, practices/policies, and risk management prudential limits are adhered to.

Liquidity risk of the Bank is assessed through daily gap analysis for maturity mismatch based on residual maturity in different time buckets as well as various liquidity ratios and management of the same is done within the prudential limits fixed thereon. Advance techniques such as Stress testing, simulation, sensitivity analysis etc. are conducted on regular intervals to draw the contingency funding plan under different liquidity scenarios.

Fund Transfer Pricing Policy which lays down methodology/ assumptions on which profitability of the branches/ products/ customers is measured and the FTP results are being used for effective decision making.

Quantitative Disclosures

Bank has adopted the Standardized Duration Approach as prescribed by RBI for computation of capital charge for market risk and is fully compliant with such RBI guidelines.

The capital requirements for market risk are detailed below:

		(₹ in Crore)
Sl No	Risk Category	Capital Charge
I	Interest Rate	0.05
II	Equity	2.48
III	Foreign Exchange , Gold and Derivatives	1.40
IV	Total Capital Charge for market Risk (I+II+III)	3.93

7. TABLE DF-8: OPERATIONAL RISK

Strategies and Processes: Bank has initiated several measures to manage operational risk through identification, assessment and monitoring of inherent risks in all its business processes. A framework has been laid to capture loss data which can be mapped to operational risk events to measure the impact quantitatively. Bank has put in place a hierarchical structure to effectively manage operational risk through the formation of internal committee viz., Operational Risk Management Committee (ORMC).

Scope and Nature of Operational Risk Reporting and Measurement Systems

A systematic process for reporting risk events, key risk indicators, loss events, "near misses" and non-compliance issues relating to operational risks have been developed and implemented. The information gathered will be used to develop triggers to initiate corrective actions to improve controls. All critical risks and potential loss events are reported to the senior Management/ ORMC/RCMC as appropriate for their directions and suggestions.



Policy on Operational Risk Management approved by the Board of Directors details the framework for hedging and/or mitigating operational risk in the Bank. As per the policy, all new Products/Procedure/Process are vetted by the New Product/Process/Procedure Approval Committee to identify and assess potential operational risks involved and suggest control measures to mitigate the risks.

Approach for Operational Risk Capital Assessment

Bank is currently computing capital charge for Operational Risk under Basic Indicator Approach. Further, RBI has issued the final Master Directions on Minimum Capital Requirements for Operational Risk mandating a new approach for calculating operational risk capital - "New Standardized Approach". However, the date of implementation for new guidelines is yet to be communicated.

8. TABLE DF-9: INTEREST RATE RISK IN THE BANKING BOOK (IRRBB)

The interest rate risk is viewed from two perspectives i.e. 'Earnings Perspective' and 'Economic Value Perspective'. Generally, the former is measured using Earnings-at-Risk (EaR) under Traditional Gap Analysis (TGA) and the latter is measured through changes in the Market value of Equity (MVE) under Duration Gap Analysis (DGA).

- **Earnings-at-Risk (EaR):** All the Rate Sensitive Assets (RSA) and Rate Sensitive Liabilities (RSL) maturing/re-pricing up to 1 year are bucketed as per Traditional Gap Analysis (TGA) and EaR analysis is conducted by applying various shocks on product-wise weighted average interest rates in each time band. EaR is quantified by changes in the NII and NIM in comparison with the previous financial year end.
- **Impact on Market Value of Equity (MVE):** Impact on Market Value of Equity (MVE) is analyzed through Duration Gap Analysis (DGA) which involves bucketing of market value of all Rate Sensitive Assets and Rate Sensitive Liabilities as per residual maturity/ re-pricing in various time bands and computing Modified Duration Gap. Accurate method is adopted for computing the market value by discounting each cash flow of all Rate Sensitive Assets (RSA) and Rate Sensitive Liabilities (RSL) with various discount curves as suggested by RBI. Notional interest rate shocks are applied on the resultant Modified Duration Gap to arrive at the changes in the Market Value of Equity (MVE).
- Prudential limits have been fixed for changes in NIM and MVE for 200bps shock in the interest rates and monitored on a monthly basis.
- Earning at Risk for 200 bps interest rate shock is estimated at ₹ 517.64 Crores and change in the Market value of Equity for 200 bps interest rate shocks is 4.81%.

9. TABLE DF-10: GENERAL DISCLOSURES FOR EXPOSURE RELATED TO COUNTER-PARTY CREDIT RISK

Qualitative Disclosures

Counterparty Credit Risk exposures for banks are assessed based on Bank's business requirements and considering counterparty Bank's parameters such as CRAR, net worth, NPA level etc. Counterparty exposures for other entities are assessed subject to exposure ceilings as per the Policy on Loan & Advances of the Bank. Capital for Counterparty Credit Risk exposure is assessed based on Standardized Approach.

The Bank does not recognize bilateral netting. The credit equivalent amount of derivative exposure is calculated using Current Exposure Method and the balance outstanding as on 31st March, 2025 is as under:

(₹ in Crore)		
Particulars	Notional Amount	Current Exposure
Foreign exchange contracts	4,522.08	114.42
Interest rate contracts	-	-
Total	4,522.08	114.42

10. TABLE DF-11: COMPOSITION OF CAPITAL:

(₹ in Crore)	
	Amount
Common Equity Tier 1 capital: instruments and reserves	

(₹ in Crore)

	Amount
1 Directly issued qualifying common share capital plus related stock surplus (share premium)	3,061.69
2 Retained earnings	0.50
3 Accumulated other comprehensive income (and other reserves)	8,300.49
4 Directly issued capital subject to phase out from CET1 (only applicable to non-joint stock companies)	
5 Common share capital issued by subsidiaries and held by third parties (amount allowed in group CET1)	
6 Common Equity Tier 1 capital before regulatory adjustments	11,362.67
Common Equity Tier 1 capital: regulatory adjustments	
7 Prudential valuation adjustments	
8 Goodwill (net of related tax liability)	
9 Intangibles (net of related tax liability)	67.09
10 Deferred tax assets	
11 Cash-flow hedge reserve	
12 Shortfall of provisions to expected losses	
13 Securitisation gain on sale	
14 Gains and losses due to changes in own credit risk on fair valued liabilities	
15 Defined-benefit pension fund net assets	
16 Investments in own shares (if not already netted off paid-up capital on reported balance sheet)	
17 Reciprocal cross-holdings in common equity	0.00
18 Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% thresh	
19 Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold)	
20 Mortgage servicing rights (amount above 10% threshold)	
21 Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	
22 Amount exceeding the 15% threshold	
23 of which: significant investments in the common stock of financial entities	
24 of which: mortgage servicing rights	
25 of which: deferred tax assets arising from temporary differences	
26 National specific regulatory adjustments (26a+26b+26c+26d)	1.75
26a of which: Investments in the equity capital of unconsolidated insurance subsidiaries	
26b of which: Investments in the equity capital of unconsolidated non-financial subsidiaries	1.75
26c of which: Shortfall in the equity capital of majority owned financial entities which have not been consolidated with the bank	
27 Regulatory adjustments applied to Common Equity Tier 1 due to insufficient Additional Tier 1 and Tier 2 to cover deductions	
28 Total regulatory adjustments to Common equity Tier 1	68.84
29 Common Equity Tier 1 capital (CET1)	11,293.83
Additional Tier 1 capital: instruments	
30 Directly issued qualifying Additional Tier 1 instruments plus related stock surplus (share premium) (31+32)	
31 of which: classified as equity under applicable accounting standards (Perpetual Non-Cumulative Preference Shares)	
32 of which: classified as liabilities under applicable accounting standards (Perpetual debt Instruments)	
33 Directly issued capital instruments subject to phase out from Additional Tier 1	
34 Additional Tier 1 instruments (and CET1 instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1)	



(₹ in Crore)

	Amount
35 of which: instruments issued by subsidiaries subject to phase out	
36 Additional Tier 1 capital before regulatory adjustments	
Additional Tier 1 capital: regulatory adjustments	
37 Investments in own Additional Tier 1 instruments	
38 Reciprocal cross-holdings in Additional Tier 1 instruments	
39 Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	
40 Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	
41 National specific regulatory adjustments (41a+41b)	
41a of which: Investments in the Additional Tier 1 capital of unconsolidated insurance subsidiaries	
41b of which: Shortfall in the Additional Tier 1 capital of majority owned financial entities which have not been consolidated with the bank	
42 Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions	
43 Total regulatory adjustments to Additional Tier 1 capital	
44 Additional Tier 1 capital (AT1)	
45 Tier 1 capital (T1 = CET1 + AT1) (29 + 44)	11,293.83
Tier 2 capital: instruments and provisions	
46 Directly issued qualifying Tier 2 instruments plus related stock surplus	300.00
47 Directly issued capital instruments subject to phase out from Tier 2	300.00
48 Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)	
49 of which: instruments issued by subsidiaries subject to phase out	
50 Provisions	625.13
51 Tier 2 capital before regulatory adjustments	925.13
Tier 2 capital: regulatory adjustments	
52 Investments in own Tier 2 instruments	
53 Reciprocal cross-holdings in Tier 2 instruments	0.00
54 Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	
55 Significant investments in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	
56 National specific regulatory adjustments (56a+56b)	
56a of which: Investments in the Tier 2 capital of unconsolidated insurance subsidiaries	
56b of which: Shortfall in the Tier 2 capital of majority owned financial entities which have not been consolidated with the bank	
57 Total regulatory adjustments to Tier 2 capital	0.00
58 Tier 2 capital (T2)	925.13
(Tier 2 capital reckoned for capital adequacy in terms of para 4.2.5.1.A.(i).(a) by restricting General provisions and loss reserves upto 1.25% of credit RWA.)	
59 Total capital (TC = T1 + T2) (45 + 58)	12,218.96
60 Total risk weighted assets (60a + 60b + 60c)	61,542.51
60a of which: total credit risk weighted assets	53,858.46
60b of which: total market risk weighted assets	43.65
60c of which: total operational risk weighted assets	7,640.40
Capital ratios and buffers	
61 Common Equity Tier 1 (as a percentage of risk weighted assets)	18.35%
62 Tier 1 (as a percentage of risk weighted assets)	18.35%
63 Total capital (as a percentage of risk weighted assets)	19.85%
64 Institution specific buffer requirement (minimum CET1 requirement plus capital conservation plus countercyclical buffer requirements plus higher of G-SIB buffer requirement and D-SIB buffer requirement, expressed as a percentage of risk weighted assets)	8.00%
65 of which: capital conservation buffer requirement	2.50%

(₹ in Crore)

		Amount
66	of which: bank specific countercyclical buffer requirement	
67	of which: higher of G-SIB and D-SIB buffer requirement	
68	Common Equity Tier 1 available to meet buffers (as a percentage of risk weighted assets)	11.35%
National minima (if different from Basel III)		
69	National Common Equity Tier 1 minimum ratio (if different from Basel III minimum)	5.50%
70	National Tier 1 minimum ratio (if different from Basel III minimum)	7.00%
71	National total capital minimum ratio (if different from Basel III minimum)	9.00%
Amounts below the thresholds for deduction (before risk weighting)		
72	Non-significant investments in the capital of other financial entities	
73	Significant investments in the common stock of financial entities	
74	Mortgage servicing rights (net of related tax liability)	
75	Deferred tax assets arising from temporary differences (net of related tax liability)	
Applicable caps on the inclusion of provisions in Tier 2		
76	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardised approach (prior to application of cap)	625.13
77	Cap on inclusion of provisions in Tier 2 under standardised approach	625.13
78	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to internal ratings-based approach (prior to application of cap)	
79	Cap for inclusion of provisions in Tier 2 under internal ratings-based approach	
Capital instruments subject to phase-out arrangements (only applicable between March 31, 2017 and March 31, 2022)		
80	Current cap on CET1 instruments subject to phase out arrangements	NA
81	Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)	NA
82	Current cap on AT1 instruments subject to phase out arrangements	NA
83	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	NA
84	Current cap on T2 instruments subject to phase out arrangements	NA
85	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	NA



Notes to the Template

Row No. of the template	Particular	(Rs. in Crore)
10	Deferred tax assets associated with accumulated losses	
	Deferred tax assets (excluding those associated with accumulated losses) net of Deferred tax liability	
	Total as indicated in row 10	
19	If investments in insurance subsidiaries are not deducted fully from capital and instead considered under 10% threshold for deduction, the resultant increase in the capital of bank	
	of which: Increase in Common Equity Tier 1 capital	
	of which: Increase in Additional Tier 1 capital	
	of which: Increase in Tier 2 capital	
26b	If investments in the equity capital of unconsolidated non- financial subsidiaries are not deducted and hence, risk weighted then:	
	(i) Increase in Common Equity Tier 1 capital	
	(ii) Increase in risk weighted assets	
50	Eligible Provisions included in Tier 2 capital	498.13
	Investment Fluctuation Reserve included in Tier 2 capital	127.00
	Eligible Revaluation Reserves included in Tier 2 capital	0.00
	Total of row 50	625.13

TABLE DF 12 Composition of Capital- Reconciliation requirements (on 31.03.2025)

Step 1

(₹ in Crore)

	Balance Sheet as in Financial Statements	Balance Sheet under regulatory scope of consolidation
	As on reporting date	As on reporting date
A Capital & Liabilities		
i) Paid-up Capital	377.95	
Reserves & Surplus	11,707.38	
Minority Interest	-	
Profit Up to the Quarter	-	
Total Capital	12,085.32	
ii) Deposits	104,807.49	
of which: Deposits from banks	19.57	
of which: Customer deposits	104,787.91	
of which: Other deposits (pl. specify)	-	
iii) Borrowings	1,940.55	
of which: From RBI	-	
of which: From banks	-	
of which: From other institutions & agencies	1,640.55	
of which: Others (outside India)	-	
of which: Capital instruments (Tier II)	300.00	
iv) Other liabilities & provisions	2,128.43	
TOTAL Capital & Liabilities	120,961.78	
B ASSETS		
i) Cash & balances with Reserve Bank of India	7,525.73	
Bal. with banks & money at call & short notice	458.58	
ii) Investments:	24,536.51	
of which: Government securities	23,148.22	
of which: Other approved securities	-	
of which: Shares	191.71	
of which: Debentures & Bonds	835.63	
of which: subsidiaries/Joint ventures/ associates	1.75	
of which: Others (commercial Papers, MFs etc.)	359.21	

(₹ in Crore)

	Balance Sheet as in Financial Statements	Balance Sheet under regulatory scope of consolidation
	As on reporting date	As on reporting date
iii) Loans and Advances	76,541.48	
of which: Loans and Advances to Banks	-	
of which: Loans and Advances to Customers	76,541.48	
iv) Fixed Assets	990.54	
v) Other Assets:	10,908.94	
of which: Goodwill and intangible assets		
of which: Deferred tax assets	412.72	
vi) Goodwill on consolidation	-	
vii) Debit balance in Profit & Loss account	-	
TOTAL Assets	120,961.78	

Step 2

(₹ in Crore)

	Balance Sheet as in Financial Statements	Balance Sheet under regulatory scope of consolidation
	As on reporting date	As on reporting date
A Capital & Liabilities		
i) Paid-up Capital	377.95	
of which: Amount eligible for CET1	377.95	
of which: Amount eligible for AT1	-	
Reserves & Surplus	11,707.38	
Of which		
Share Premium	2,683.74	
Statutory Reserve	3,697.00	
Capital Reserve	644.36	
Revenue Reserves	3,198.27	
Revaluation Reserve	499.20	
Investment Fluctuation Reserve	127.00	
Special Reserve	524.09	
Employee stock option reserve	1.54	
Balance in the profit and loss account	189.50	
Minority Interest	-	
AFS Reserve	142.68	
Profit Upto the Quarter	-	
Total Capital	12,085.32	
ii) Deposits	104,807.49	
of which: Deposits from banks	19.57	
of which: Customer deposits	104,787.91	
of which: Other deposits (pl. specify)	-	
iii) Borrowings	1,940.55	
of which: From RBI	-	
of which: From banks	-	
of which: From other institutions & Agencies	1,640.55	
of which: Others (outside India)	-	
of which: Capital instruments (Tier II)	300.00	
iv) Other liabilities & provisions	2,128.43	
of which: DTLs related to goodwill		
of which: DTLs related to intangible assets		
of which: Provision for standard assets	480.18	
TOTAL Capital & Liabilities	120,961.78	



(₹ in Crore)

		Balance Sheet as in Financial Statements	Balance Sheet under regulatory scope of consolidation
		As on reporting date	As on reporting date
B	ASSETS		
	i) Cash & balances with Reserve Bank of India	7,525.73	
	Bal. with banks & money at call & short notice	458.58	
	ii) Investments:	24,536.51	
	of which: Government securities	23,148.22	
	of which: Other approved securities	-	
	of which: Shares	191.71	
	of which: Debentures & Bonds	835.63	
	of which: Subsidiaries/Joint Ventures/Associates	1.75	
	of which: Others (Commercial Papers, MFs etc.)	359.21	
	iii) Loans and Advances	76,541.48	
	of which: Loans and Advances to Banks	-	
	of which: Loans and Advances to Customers	76,541.48	
	iv) Fixed Assets	990.54	
	v) Other Assets:	10,908.94	
	of which: Goodwill and intangible assets	-	
	Out of which: Goodwill	-	
	Other intangibles (excluding MSR)	-	
	of which: Deferred tax assets	412.72	
	vi) Goodwill on consolidation	-	
	vii) Debit balance in Profit & Loss account	-	
	TOTAL Assets	120,961.78	

Disclosures pertaining to main features of equity and debt capital instruments and the terms and conditions of equity and debt capital instruments have been disclosed separately on the Bank's website under 'Regulatory Disclosures Section'. The link to this section is: <https://karnatakabank.com/regulatory-disclosures>

11. TABLE DF-15: DISCLOSURE REQUIREMENTS FOR REMUNERATION

a) Qualitative Disclosure

(₹ in Crore)

Sl. No	Plan Name
(a)	Information relating to the composition and mandate of the Nomination and Remuneration Committee. The Nomination & Remuneration Committee (NRC) consists of four Directors. Regulations governing this committee are: - RBI Circulars issued from time to time with specific reference to: DOR.Appt.BC.No.23/29.67.001/2019-20 dated 04.11.2019 DOR.GOV.REC.8/29.67.001/2021-22 dated 23.04.2021 - Section 178 of the Companies Act, 2013 and - Regulation 19 of the SEBI (LODR) regulations, 2015 The terms of reference of the Nomination and Remuneration Committee of the Board are as follows: Under Companies Act, 2013: - Identification of persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down and recommend to the Board for their appointment and/or removal. - Undertake due diligence of candidates before their appointment/re-appointment as directors.

(₹ in Crore)

Sl. No	Plan Name
	- Formulate the criteria for determining qualification, positive attributes and independence of a director, key managerial personnel and other employees. - Recommend to the Board the policy for evaluation of performance of directors. - To oversee the framing, review and implementation of the Compensation Policy of the Bank on behalf of the Board. - Such other matters as may be delegated by the Board from time to time.
	ii. Under SEBI (LODR) Regulations, 2015 - Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the board of directors a policy relating to the remuneration of the directors, key managerial personnel and other employees; - For every appointment of an independent director, Nomination & Remuneration Committee shall evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an independent director. The person recommended to the Board for appointment as an independent director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Committee may: - use the services of an external agencies, if required; - consider candidates from a wide range of backgrounds, having due regard to diversity; and - consider the time commitments of the candidates. - Formulation of criteria for evaluation of performance of independent directors and the board of directors; - Devising a policy on diversity of board of directors; - Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down and recommend to the board of directors their appointment and removal. - Whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors. - Recommend to the board, all remuneration, in whatever form, payable to senior Management.
(b)	Information relating to the design and structure of remuneration processes and the key features and objectives of remuneration policy. Compensation Policy aims to attract and retain the right candidates in the Bank. The policy is designed to support key business strategies and create a strong, performance-orientated environment besides providing reasonable remuneration commensurate with the growth of the Bank, keeping in mind the circulars issued by the RBI in the matter. It also ensures effective governance of compensation, alignment of compensation with prudent risk taking, effective supervisory oversight and stakeholder engagement. The Policy read with Policy on Human Resource Management of the Bank aims at facilitating effective succession planning in the Bank.
(c)	Description of the ways in which current and future risks are taken into account in the remuneration processes. It should include the nature and type of the key measures used to take account of these risks. A wide variety of measures of credit, market and liquidity risks are used by Bank in implementation of risk adjustment. The risk adjustment methods have both quantitative and qualitative elements. Compensation outcomes are symmetric with risk outcomes and compensation pay-outs are sensitive to the time horizon of the risk.
(d)	Description of the ways in which the bank seeks to link performance during a performance measurement period with levels of remuneration. The performance-based remuneration motivates and rewards high performers who strengthen long-term customer relations and generate income and shareholder value. The Bank's Compensation Policy stipulates that while designing the compensation package to WTDs & Material Risk Takers, it is ensured that there is a proper balance between Fixed Pay and Variable Pay. While fixing the Variable Pay, performance parameters under financial and non-financial areas of operations (including risk adjustment) are assessed.



(₹ in Crore)

Sl. No Plan Name**(e) A discussion of the bank's policy on deferral and vesting of variable remuneration and a discussion of the bank's policy and criteria for adjusting deferred remuneration before vesting and after vesting.**

As per the Bank's Compensation Policy, effective pay cycles commencing from April 2020, the maximum permissible variable pay is at 200% of the fixed pay for WTDs, which is split into cash (50%) & share linked components (50%). Further, in each of these components, 60% of the variable pay is deferred to be vested over a period of three years in the ratio of 30:30:40. In case of Material Risk Takers (MRTs), the maximum permissible limit of variable pay is at 100% of Fixed Pay with similar deferral arrangement. The policy also provides that the deferred compensation will be subject to malus/clawback arrangements in event of subdued or negative financial performance of the bank and/or the relevant line of business in any year and the policy has identified certain set of situations which, if triggered, empower the NRC/Board of Directors to invoke malus/clawback clauses. The payment of Variable Pay to the WTDs is subject to prior approval of the RBI.

(f) Description of the different forms of variable remuneration (i.e., cash and types of share-linked instruments) that the bank utilizes and the rationale for using these different forms.

The variable pay is split into equal components of cash and share linked instruments to have proper mix of remuneration. The share linked instruments act as a retention and motivation tool and provide the incumbent with a sense of belongingness with the Bank.

b) Quantitative Disclosures

Particulars	Current Year (2024-25)	Previous Year (2023-24)
(g) Number of meetings held by remuneration Committee during the financial year and remuneration paid to its members.	Six (6) Sitting fees of Rs. 60,000/- to each Non-Executive Director members per meeting attended. Overall remuneration paid as Sitting fees paid to Members of the NRC during FY 2024-25 is Rs. 0.14 Crores	Seven (7) Sitting fees of Rs. 60,000/- to each Non-Executive Director members per meeting attended. Overall remuneration paid as Sitting fees paid to Members of the NRC during FY 2023-24 is Rs. 0.17 Crores

Sl. No	Details	Current Year 2024-25	Previous Year 2023-24
h.	i. Number of employees having received a variable remuneration award during the financial year	Five	Five
	ii. Number and total amount of sign-on/joining bonus made during the financial year.	Nil	Nil
	iii. Details of severance pay, in addition to accrued benefits, if any.	Nil	Nil
i.	i. Total amount of outstanding deferred remuneration, split into cash, shares and share linked instruments and other forms.	Refer to Table 1 below	
	ii. Total amount of deferred remuneration paid out in the financial year.		
j.	Breakdown of amount of remuneration awards for the financial year to show fixed and variable, deferred and non- deferred.	Refer to Table 2 below	
k.	i. Total amount of outstanding deferred remuneration and retained remuneration exposed to ex post explicit and / or implicit adjustments.	Refer to Table 1 below	
	ii. Total amount of reductions during the financial year due to ex post explicit adjustments.	Nil	Nil
	iii. Total amount of reductions during the financial year due to ex post implicit adjustments.	Nil	Nil

Sl. No	Details	Current Year 2024-25	Previous Year 2023-24
l.	Number of MRTs identified.	5	3
m.	i. Number of cases where malus has been exercised.	Nil	Nil
	ii. Number of cases where clawback has been exercised.	Nil	Nil
	iii. Number of cases where both malus and clawback have been exercised.	Nil	Nil

General Quantitative Disclosure

Sl.No	Details	2024-25		2023-24	
n.	The mean pay for the bank as a whole (excluding sub-staff) and the deviation of the pay of each of its WTDs from the mean pay.	Mean Pay ₹ 15,91,040.00		Mean Pay ₹ 11,16,089.74	
		MD&CEO	ED	MD&CEO	ED
		11.83X	4.34X	15.28X	6.74X

TABLE 1

Particulars	F.Y 2024-25						F.Y 2023-24				
	MD & CEO	ED	COO	CBO	Head Treasury	Total	MD & CEO	ED	COO	CBO	Total
Total amount of outstanding deferred remuneration, split into cash, shares and share-linked instruments & other forms.	₹ 3,21,06,557	₹ 70,80,000	₹ 58,48,000	₹ 47,95,000	₹ 10,12,500	₹ 5,08,42,057	₹ 1,75,00,000	₹ 6,00,000	₹ 33,42,000	₹ 29,16,000	₹ 2,43,58,000
Total amount of deferred remuneration paid out in FY.	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

TABLE 1

Name	F.Y. 2024-25 Per annum			F.Y. 2023-24 Per annum		
	Fixed Pay (Amt in Rs.)	Variable Pay (As per order)		Fixed Pay (Amt in Rs.)	Variable Pay (As per order)	
		Cash Component	Share Linked Remuneration (ESOPs)		Cash Component	Share Linked Remuneration (ESOPs)
Mr. Mahabaleshwara M S, MD & CEO	NA			(14 Days worked) ₹ 96,00,000/-	(14 Days worked) Nil	(14 Days worked) Nil
Mr. Srikrishnan Harihara Sarma, Managing Director & CEO	₹ 2,00,00,980/-	₹ 1,25,00,000/- Non-Deferred (upfront): ₹ 50,00,000/- Deferred: ₹ 75,00,000/-	₹ 1,25,00,000/- Monetary value: Up to ₹ 1,25,00,000/- Deferred: ₹ 1,25,00,000/- (30:30:40)*	(9 M 21 Days) ₹ 2,00,00,980/-	₹ 1,25,00,000/- non-deferred (upfront): ₹ 62,50,000/- Deferred: ₹ 62,50,000/-	₹ 1,25,00,000/- Monetary value: Up to ₹ 1,25,00,000/- Deferred: ₹ 1,25,00,000/- (30:30:40)
Mr. Sekhar Rao, Executive Director	₹ 108,00,000/-	₹ 54,00,000/- Non-Deferred (upfront): ₹ 21,60,000/- Deferred: ₹ 32,40,000/-	₹ 54,00,000/- Monetary value: Up to ₹ 54,00,000/- Deferred: ₹ 54,00,000/- (30:30:40)*	₹ 72,00,115/-	₹ 72,00,000/- non-deferred (upfront): ₹ 36,00,000/- Deferred: ₹ 36,00,000/-	₹ 72,00,000/- Monetary value: Up to ₹ 72,00,000/- Deferred: ₹ 72,00,000/- (30:30:40)



Name	F.Y. 2024-25 Per annum			F.Y. 2023-24 Per annum		
	Fixed Pay (Amt in Rs.)	Variable Pay (As per order)		Fixed Pay (Amt in Rs.)	Variable Pay (As per order)	
		Cash Component	Share Linked Remuneration (ESOPs)		Cash Component	Share Linked Remuneration (ESOPs)
Mr. Balachandra Y V, Chief Operating Officer (MRT)	₹ 52,21,000/- (Worked 2 Months)	₹ 26,10,500/- Non-Deferred (upfront): ₹ 26,10,500/-	₹ 26,10,500/- Deferred: ₹ 26,10,500/-	₹ 52,21,000/-	₹ 26,10,500/- non-deferred (upfront): ₹ 26,10,500/-	₹ 26,10,500/- Deferred: ₹ 26,10,500/-
Mr. Gokuldas Pai, Chief Business Officer (MRT)	₹ 52,21,000/- (Worked 2 Months)	₹ 26,10,500/- Non-Deferred (upfront): ₹ 26,10,500/-	₹ 26,10,500/- Deferred: ₹ 26,10,500/-	₹ 52,21,000/-	₹ 26,10,500/- non-deferred (upfront): ₹ 26,10,500/-	₹ 26,10,500/- Deferred: ₹ 26,10,500/-
Mr. R K Gurumurthy, Head-Treasury (MRT)	₹ 36,00,000/-	₹ 18,00,000/- Non-Deferred (upfront): ₹ 18,00,000/-	₹ 18,00,000/- Deferred: ₹ 18,00,000/-	₹ 27,00,000/-	₹ 13,50,000/- non-deferred (upfront): ₹ 13,50,000/- (*₹ 6,75,000/- (Paid based on monthly performance for period of 9 months)	₹ 13,50,000/- Deferred: ₹ 13,50,000/-

*In the above table the monetary value of Share Linked remuneration of MD and ED is fully deferred (100%) and allocated in a 30:30:40 ratio, to be distributed over the subsequent three years.

12. TABLE DF-16: EQUITIES – DISCLOSURE FOR BANKING BOOK POSITIONS

The risk oversight relating to the equity portfolio is part of the overall independent risk management structure of the Bank and is subjected to the risk management processes and policies along with Integrated Treasury Policy approved by the Board of Directors of the Bank. In accordance with the RBI guidelines, entire investment portfolio of the Bank including equity investments is classified on the date of purchase as:

- AFS - Available for Sale and
- HTM - Held to Maturity.
- FVTPL - Fair Value through Profit and Loss
- HFT- Held for Trading (sub category of FVTPL)
- SUBSIDIARY

Investments classified under HTM category are carried at their acquisition cost and not marked to market. Any discount or premium on the securities under HTM are amortised over the remaining life of the instrument. Profit on sale of investment in the HTM category will be first taken to the Profit & loss account and thereafter be appropriated to the 'Capital Reserve Account'. The amount so appropriated would be net of taxes and the amount required to be transferred to statutory reserves. Loss on sale of HTM will be recognized in the profit and loss account.

The Bank has classified investments in PE/VC/AIF for ₹ 12.65 Crore under FVTPL portfolio as at March 31, 2025 as per prudential guidance.

13. LEVERAGE RATIO

Qualitative Disclosure:

Under Basel III, a simple, transparent, non-risk-based ratio called leverage ratio has been introduced which is calibrated to act as a credible supplementary measure to the risk-based capital requirements. This ratio acts as a "backstop" measure to the risk-based capital requirements and constrains the build-up of leverage in the banking sector.

The Leverage Ratio is computed as:

$$\text{Leverage Ratio} = \frac{\text{Capital Measure (Tier I capital)}}{\text{Exposure Measure}}$$

The capital measure is the Tier 1 capital of the risk-based capital framework, taking into account various regulatory adjustments/ deductions and the transitional arrangements. The exposure measure is the sum of on-balance sheet exposures, derivative exposures, securities financing transaction (SFT) exposures and off-balance sheet items.

TABLE DF 17: SUMMARY COMPARISON OF ACCOUNTING ASSETS VS. LEVERAGE RATIO EXPOSURE MEASURE:

		(₹ in Crore)
	Item	Amount
1	Total consolidated assets as per published financial statements	120,961.78
2	Adjustment for investments in banking, financial, insurance or commercial entities that are consolidated for accounting purposes but outside the scope of regulatory consolidation	0.00
3	Adjustment for fiduciary assets recognized on the balance sheet pursuant to the operative accounting framework but excluded from the leverage ratio exposure measure	0.00
4	Adjustments for derivative financial instruments	114.42
5	Adjustment for securities financing transactions (i.e. repos and similar secured lending)	2,658.00
6	Adjustment for off-balance sheet items (i.e. conversion to credit equivalent amounts of off-balance sheet exposures)	9,077.52
7	Other adjustments (Amount deducted from Capital)	(68.84)
8	Leverage ratio exposure	132,742.88

TABLE DF-18: LEVERAGE RATIO COMMON DISCLOSURE

		(₹ in Crore)
Sl No	Item	Amount
On-balance sheet exposures		
1	On-balance sheet items (excluding derivatives and SFTs, but including collateral)	120,961.78
2	(Asset amounts deducted in determining Basel III Tier 1 capital)	(68.84)
3	Total on-balance sheet exposures (excluding derivatives and SFTs) (sum of lines 1 and 2)	120,892.94
Derivative exposures		
4	Replacement cost associated with all derivatives transactions (i.e. net of eligible cash variation margin)	23.98
5	Add-on amounts for PFE associated with all derivatives transactions	90.44
6	Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework	0.00
7	(Deductions of receivables assets for cash variation margin provided in derivatives transactions)	0.00
8	(Exempted CCP leg of client-cleared trade exposures)	0.00
9	Adjusted effective notional amount of written credit derivatives	0.00
10	(Adjusted effective notional offsets and add-on deductions for written credit derivatives)	0.00
11	Total derivative exposures (sum of lines 4 to 10)	114.42
Securities financing transaction exposures		
12	Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions	2,658.00
13	(Netted amounts of cash payables and cash receivables of gross SFT assets)	0.00
14	CCR exposure for SFT assets	0.00
15	Agent transaction exposures	0.00
16	Total securities financing transaction exposures (sum of lines 12 to 15)	2,658.00
Other off-balance sheet exposures		
17	Off-balance sheet exposure at gross notional amount	22,467.79
18	(Adjustments for conversion to credit equivalent amounts)	(13,390.27)
19	Off-balance sheet items (sum of lines 17 and 18)	9,077.52
Capital and total exposures		
20	Tier 1 capital	11,293.83
21	Total exposures (sum of lines 3, 11, 16 and 19)	132,742.88
Leverage ratio		
22	Basel III leverage ratio	8.51%



14. LIQUIDITY COVERAGE RATIO (LCR)

Qualitative Disclosure:

Bank is computing LCR on a daily basis in line with the RBI circular dated June 9, 2014 on “Basel III Framework on Liquidity Standards – Liquidity Coverage Ratio (LCR), Liquidity Risk Monitoring Tools and LCR Disclosure Standards”. These guidelines ensure that banks maintain sufficient amount of High Quality Liquidity Assets (HQLAs) to survive 30 days stress scenario so that banks can take corrective measures within such period. These HQLAs have to be 100% of the net cash outflows w.e.f. January 1, 2019.

The necessary system has been put in place to compute LCR and Bank's strategy would be to maintain LCR well above the regulatory minimum levels ahead of the stipulated timelines. The Bank during the three months ended March 31, 2025, maintained average HQLA (after haircut) of ₹ 23,217.64 Crores (₹ 20,918.91 Crores as on March 31, 2024). HQLA primarily includes government securities in excess of minimum statutory liquidity ratio (SLR), 2% of NDTL under “marginal standing facility (MSF)”, 16% of NDTL under “facility to avail liquidity for LCR (FALLCR)”, investments under Corporate bonds & commercial papers rated “AA- and above”.

The weighted cash outflows are primarily driven by deposits from retail & small business customers, unsecured wholesale funding which includes non-operational deposits and unsecured debt. During the three months ended March 31, 2025, funding from “retail & small business customers” and “non-operational deposits” contributed 45.38% & 47.34% to the total weighted cash outflows respectively. The other contingent funding obligations primarily include bank guarantees (BGs) and letters of credit (LCs) issued on behalf of the Bank's clients.

The average LCR of the Bank for the three months ended March 31, 2025, was 162.50% (March 31, 2024: 212.34%). As of March 31, 2025, top liability products/instruments and their percentage contribution to the total liabilities of the Bank were term deposits: 59.13%, savings account deposits: 21.65% and current account deposits: 5.86%. The Bank has consistently maintained a robust funding profile with a significant portion of funding through deposits. Top 20 depositors constituted 3.42% of total deposits of the Bank as of March 31, 2025, indicating a healthy and stable deposit profile.

In addition to daily/ monthly LCR reporting, Bank prepares daily Structural Liquidity Statements to assess the liquidity needs of the Bank on an ongoing basis.

Bank's Asset Liability Management Committee (ALCO) is empowered to monitor and form suitable strategies to maintain stipulated levels of LCR by channelizing funds to target good quality asset and liability profile to meet Bank's profitability as well as liquidity requirements. Funding strategies are formulated by the Integrated Treasury in accordance with ALCO guidance. The objective of the funding strategy is to achieve an optimal funding mix which is consistent with prudent liquidity, diversity of sources and servicing costs. Accordingly, Integrated Treasury estimates daily liquidity requirement. With the help of structural liquidity statement prepared by Bank, Integrated Treasury evaluates current and future liquidity requirement and takes necessary action.

Quantitative Disclosure:

(₹ in Crore)		
	Total Average Unweighted Value*	Total Average Weighted Value*
High Quality Liquid Assets		
1. Total High Quality Liquid Assets (HQLA)	23,223.98	23,217.64
Cash Outflows		
2. Retail Deposits and Deposits from small business customers	88,245.62	7,782.20
(i) Stable Deposits	20,847.21	1,042.36
(ii) Less Stable Deposits	67,398.41	6,739.84
3. Unsecured Whole Funding, of which:	10,379.81	7,916.51
(i) Operational Deposits (all counterparties)	-	-
(ii) Non-operational deposits(all counterparties)	10,379.81	7,916.51
(iii) Unsecured debt	-	-
4. Secured wholesale funding	21.44	-
5. Additional requirements, of which	8,270.85	887.99
(i) Outflows related to derivative exposures and other collateral requirements	1.77	1.77
(ii) Outflows related to loss of funding on debt products	-	-
(iii) Credit and liquidity facilities	8,269.07	886.22
6. Other contractual funding obligations	193.12	193.12

(₹ in Crore)

	Total Average Unweighted Value*	Total Average Weighted Value*
7. Other contingent funding obligations	6,810.54	204.32
8. TOTAL CASH OUTFLOWS	1,13,921.37	16,984.13
Cash Inflows		
9. Secured lending (e.g. reverse repos)	-	-
10. Inflows from fully performing exposures	2,614.00	1,307.00
11. Other cash inflows	1,389.79	1,389.79
12. TOTAL CASH INFLOWS	4,003.79	2,696.79
13. TOTAL HQLA	23,223.98	23,217.64
14. TOTAL NET CASH OUTFLOWS	1,09,917.59	14,287.34
15. LIQUIDITY COVERAGE RATIO (%)		162.50%

* Average is calculated based on the previous 3 months (90 Days) data points.

15. NET STABLE FUNDING RATIO (NSFR)**Qualitative Disclosure:**

The NSFR is defined as the “amount of available stable funding relative to the amount of required stable funding” and it promotes resilience over a longer-term time horizon by requiring banks to fund their activities with more stable sources of funding on an ongoing basis. The primary objective of NSFR is to ensure that banks maintain a stable funding profile in relation to the composition of their assets and off-balance sheet activities, promoting funding stability. Bank is required to maintain NSFR of above 100%. The implementation is effective from 1st October, 2021. The major components of the Available Stable Funding (ASF) are the capital base, retail deposit base, and funding from non-financial companies and long-term funding from institutional clients. The total weighted Available Stable Funding (ASF) are primarily driven by capital at 12.10%, retail deposits (including deposits from small business customers) at 83.36% and wholesale funding was 4.07%. The Stable Funding required for performing loans and securities constituted 78.41% of the total weighted RSF. The stock of High-Quality Liquid Assets which majorly constitutes cash and reserve balances with the RBI, government securities. Accordingly, Stable Funding required for the HQLA constituted only 1.68% of the total weighted RSF. Off- balance sheet constituted 0.95% of the Required Stable Funding.

Bank's NSFR stood at 146.53% as at quarter ended March 31, 2025 (March 31, 2024: 138.31%) and the same is above the minimum regulatory requirement of 100%. The Available Stable Funding (ASF) as on 31st March 2025 stood at ₹ 10,15,87.32 Crore (March 31, 2024 was ₹ 9,40,44.89 Crore) and amount of Required Stable Funding (RSF) as on 31st March 2025 was ₹ 6,93,27.34 Crore (March 31, 2024: ₹ 6,79,97.32 Crore).

Quantitative Disclosure:

(₹ in Crore)

NSFR Disclosure Template					
ASF Item	Unweighted value by residual maturity				Weighted value
	No maturity	< 6 months	6 months to < 1yr	≥ 1yr	
1 Capital: (2+3)	11,987.80			300.00	12,287.80
2 Regulatory capital	11,987.80			300.00	12,287.80
3 Other capital instruments					
4 Retail deposits and deposits from small business customers: (5+6)	30,921.45	31,527.68	19,617.94	10,830.35	84,680.12
5 Stable deposits	19,923.55	8,708.26	4,625.68	2,662.02	33,720.91
6 Less stable deposits	10,997.90	22,819.42	14,992.26	8,168.33	50,959.22
7 Wholesale funding: (8+9)	886.75	3,464.50	3,517.06	1,271.61	4,130.03
8 Operational deposits					
9 Other wholesale funding	886.75	3,464.50	3,517.06	1,271.61	4,130.03
10 Other liabilities: (11+12)	3,764.53	2,224.16	0	647.97	489.37
11 NSFR derivative liabilities					
12 All other liabilities and equity not included in the above categories	3,764.53	2,224.16		647.97	489.37



(₹ in Crore)

NSFR Disclosure Template					
	Unweighted value by residual maturity				Weighted value
	No maturity	< 6 months	6 months to < 1yr	≥ 1yr	
13 Total ASF (1+4+7+10)					1,01,587.32
RSF Item					
14 Total NSFR high-quality liquid assets (HQLA)					1,161.86
15 Deposits held at other financial institutions for operational purposes	73.95	0	0	0	36.97
16 Performing loans and securities: (17+18+19+21+23)	248.38	18,206.32	7,705.20	51,176.52	54,361.69
17 Performing loans to financial institutions secured by Level 1 HQLA	0	0	0	0	0
18 Performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions	0	3,974.26	1,240.32	7,378.83	8,595.13
19 Performing loans to non-financial corporate clients, loans to retail & small business customers & loans to sovereigns, central banks & PSEs, of which:	0	13,057.69	6,312.72	34,323.61	38,267.17
20 With a risk weight of less than or equal to 35% under the Basel II standardized approach for credit risk	0	6,830.56	69.21	2,965.52	1,927.59
21 Performing residential mortgages, of which:	0	763.34	3.56	8,885.03	6,470.50
22 With a risk weight of less than or equal to 35% under the Basel II standardized approach for credit risk	0	763.34	3.56	7,326.13	4,761.98
23 Securities that are not in default and do not qualify as HQLA, including exchange-traded equities	248.38	411.03	148.60	589.05	1,028.89
24 Other assets: (sum of rows 25 to 29)	11,776.82	765.30	47.916	521.44	13,106.61
25 Physical traded commodities, including gold	-	-	-	-	-
26 Assets posted as initial margin for derivative contracts & contributions to default funds of CCPs		32.43			27.57
27 NSFR derivative assets		0.11			0.11
28 NSFR derivative liabilities before deduction of variation margin posted		201.51	23.63	0	225.14
29 All other assets not included in the above categories	11,776.82	531.26	24.29	521.44	12,853.80
30 Off-balance sheet items	16,359.14	0.00	0.00	0.00	660.21
31 Total RSF (14+15+16+24+30)					69,327.34
32 Net Stable Funding Ratio (%)					146.53%

ANNEXURE-II

ANNUAL REPORT ON CSR ACTIVITIES

1. Brief outline on CSR Policy of the Company.

Business organizations are an integral part of society. Every decision taken while doing business involves financial implications and social and environmental consequences. Karnataka Bank is a socially responsible and commercially viable, time-tested organization. We strongly believe that the usefulness of the existence of an entity is best judged not from the financial numbers it reports over a period of time, but its relevance to society as judged by the Stakeholders. We believe in the principle of sharing the earnings. CSR is the process aimed at embracing the responsibility for the actions of the Bank and encouraging a positive impact through our activities on the environment, consumers, employees, communities, stakeholders and all other members of the public. The area of focus for our CSR activities includes the three areas, viz. Education, Healthcare and Environmental Sustainability.

2. Composition of CSR Committee:

Sl. No.	Name of Director	Designation/ Nature of Directorship	Number of meetings of the CSR Committee held during the year	Number of meetings of the CSR Committee attended during the year
1.	Mr. Justice A V Chandrashekar (Chairperson)	Independent Director	4	4
2.	Mr. Srikrishnan H	Managing Director & CEO	4	4
3.	Mr. P Pradeep Kumar	Independent Director	4	4
4.	Dr. D S Ravindran	Independent Director	4	4
5.	Mr. K Gururaj Acharya	Independent Director	4	4

3. Provide the web-link(s) where Composition of CSR Committee, CSR Policy and CSR Projects approved by the board are disclosed on the website of the company.

Composition of CSR Committee: <https://karnatakabank.com/investors>

CSR Policy: <https://karnatakabank.com/investors/policies-codes>

CSR Projects approved by the board: <https://karnatakabank.com/csr>

4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable.

Not applicable

5. (a) Average net profit of the company as per sub-section (5) of section 135. : ₹1,23,264.18 lakhs.
- (b) Two percent of the average net profit of the company as per sub-section (5) of section 135.: ₹2465.28 lakhs.
- (c) Surplus arising out of the CSR Projects or programmes or activities of the previous financial years. : Nil
- (d) Amount required to be set-off for the financial year, if any. : ₹9.98 lakhs.
- (e) Total CSR obligation for the financial year [(b)+(c)-(d)]. : ₹2,455.30 lakhs.
6. (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project).: ₹2,400.98 lakhs
- (b) Amount spent in Administrative Overheads. ₹66.01 lakhs.
- (c) Amount spent on Impact Assessment, if applicable. Not applicable
- (d) Total amount spent for the Financial Year [(a)+(b)+(c)]. : ₹2,466.99 lakhs.



(e) CSR amount spent or unspent for the Financial Year:

Total Amount Spent for the Financial Year. (in ₹)	Amount Unspent (in ₹)				
	Total Amount transferred to Unspent CSR Account as per sub- section (6) of section 135.		Amount transferred to any fund specified under Schedule VII as per the second proviso to sub-section (5) of section 135.		
	Amount.	Date of transfer.	Name of the Fund	Amount.	Date of transfer.
2466.99 lakhs.	1239.42 lakhs	28.04.2025	NA	NA	NA

(f) Excess amount for set-off, if any:

Sl. No	Particular	Amount (in ₹)
(1)	(2)	(3)
(i)	Two percent of the average net profit of the company as per sub-section (5) of section 135	2465.28 lakh
(ii)	Total amount spent for the Financial Year	2476.97 lakh
(iii)	Excess amount spent for the Financial Year [(ii)-(i)]	11.69 lakh
(iv)	Surplus arising out of the CSR projects or programmes, or activities of the previous financial years, if any	Nil
(v)	Amount available for set off in succeeding Financial Years [(iii)-(iv)]	11.69 lakh

7. Details of Unspent Corporate Social Responsibility amount for the preceding three Financial Years:

1	2	3	4	5	6	7	8
Sl. No.	Preceding Financial Year(s)	Amount transferred to Unspent CSR Account under sub-section (6) of section 135 (in ₹)	Balance Amount in Unspent CSR Account under sub-section (6) of section 135 (in ₹)	Amount Spent in the Financial Year (in ₹)	Amount transferred to a Fund as specified under Schedule VII as per second proviso to sub-section (5) of section 135, if any		Amount remaining to be spent in succeeding Financial Years (in ₹)
					Amount (in ₹)	Date of Transfer	Deficiency, if any
1	FY 23-24	10,84,39,552.00	10,84,39,552.00	8,92,33,888.00	Nil	NA	1,92,05,664.00
2	FY 22-23	3,05,02,948.66	1,02,69,705.66	53,82,736.00	Nil	NA	48,86,969.66
3	FY 21-22	3,48,07,868.00	69,40,939.44	59,40,939.44	10,00,000.00	22.04.2025	0.00

8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year:☒ Yes ☐ NoIf Yes, enter the number of Capital assets created/ acquired

Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

Sl. No.	Short particulars of the property or asset(s) [including complete address and location of the property]	Pincode of the property or asset(s)	Date of creation	Amount of CSR amount spent (in ₹)	Details of entity/ Authority/ beneficiary of the registered owner		
(1)	(2)	(3)	(4)	(5)	(6)		
					CSR Registration Number, if applicable	Name	Registered address
1	Water purifier at the Office of the Deputy Commissioner of Police, City Armed Reserve Force, Mangaluru	575001	25.07.2024	70,800.00	NA	Office of the Deputy Commissioner of Police	Mangaluru, 575001
2	Push carts to The Association of People with Disability (APD), 6 th Cross, Hutchins Road, Off Hennur Road, Lingarajapuram, St. Thomas Town Post, Bengaluru – 560 084	560084	10.07.2024	6,49,000.00	CSR00001544	The Association of People with Disability (APD)	Hutchins Road, Off Hennur Road, Lingarajapuram, St. Thomas Town Post, Bengaluru – 560 084

Sl. No.	Short particulars of the property or asset(s) [including complete address and location of the property]	Pincode of the property or asset(s)	Date of creation	Amount of CSR amount spent (in ₹)	Details of entity/ Authority/ beneficiary of the registered owner		
(1)	(2)	(3)	(4)	(5)	(6)		
					CSR Registration Number, if applicable	Name	Registered address
3	Renovation of historic/heritage site- Nandikeshwara Temple, Govt. Hospital Compound, Main Road, Kundapura	576201	23.01.2025	50,000.00	NA	Shri Nandikeshwara Temple	Govt. Hospital Compound, Main Road, Kundapura, 576201
4	Renovation of historic/ heritage site - Nanjanagudu Sri Raghavendra Swami Mutt, Mantralayam, Uppunda Branch, Uppunda	576232	15.02.2025	50,000.00	NA	Nanjanagudu Sri Raghavendra Swami Mutt	Mantralayam, Uppunda Branch, Uppunda, 576232
5	School bus - Jnanadarshini School, Hulimande Unit of Udupi Palimaru Matha Education Council, Devangi Post -Thirthahalli Taluk, Shivamogga District	577 415	15.07.2024	24,09,089.00	NA	Jnanadarshini School, Hulimande	Unit of Udupi Palimaru Matha Education Council, Devangi Post, Thirthahalli Taluk, Shivamogga District - 577 415
6	School bus to Mahatma Education Society®, 8 th Main, 9 th Cross, 3 rd Phase, J P Nagar, Bengaluru	560 078	27.06.2024	30,00,000.00	NA	Mahatma Education Society®	8 th Main, 9 th Cross, 3 rd Phase, J P Nagar, Bengaluru, 560 078
7	Infrastructure development of residential post metric hostels and pre metric hostels of Govt. of Karnataka, Social Welfare Department, S Kariappa Road, Kanakpura Main Road, Banashankari	560 070	06.11.2024	9,81,200.00	NA	Govt. of Karnataka, Social Welfare Department	S Kariappa Road, Kanakpura Main Road, Banashankari, 560 070
8	Toilet block - Anegudde Shree Vinayaka Temple, Kumbhashi, Kundapura Taluk, Udupi District	576257	27.03.2025	10,00,000.00	NA	Anegudde Shree Vinayaka Temple	Kumbhashi, Kundapura Taluk, Udupi District, 576 257
9	Construction of BSS Vidyodaya School, Krishnamurthypuram, Mysuru	570008	19.12.2024	5,00,000.00	CSR00011928	Sri Vijaya Vittala Vidya Prathishtana	Saraswathipuram, Mysuru - 09
10	Ambulance - Aroor Educational Trust, Kachkal Road, Koppa	577126	16.07.2024	8,62,001.00	NA	Aroor Educational Trust	Kachkal Road, Koppa, 577 126
11	Trussed roof for Rotary Primary School, Car street, Sullia	574239	15.01.2025	10,00,000.00	CSR00069981	Rotary Charitable Trust	Car Street, Sullia-574239
12	Setting up of training hall at Poornaprajna Centre for Research and Development (Promoted & Managed by Udupi Sri Admar Mutt Education Council), Poornaprajna Campus, Udupi	576101	27.03.2025	11,00,000.00	CSR00043671	Udupi Sri Admar Mutt Education Council	No 4 16 th Cross Sadashivanagar, Bangalore North, 560080
13	Drinking water purifier to Derebail Konchady Katte Riksha Park®, Derebail, Mangaluru	575008	10.09.2024	40,000.00	NA	Derebail Konchady Katte Riksha Park®	Derebail, Mangaluru, 575008
14	Medical equipment to blood bank of Karnataka Cancer Therapy and Research Institute (KCTRI), Navanagar, Hubballi	580025	17.03.2025	11,40,757.00	NA	Karnataka Cancer Therapy and Research Institute (KCTRI),	Navanagar, Hubballi, 580025
15	Construction of auditorium- Amratha Bharathi Trust®, Mithila Nagara, Hebri	576 112	19.12.2024	10,00,000.00	CSR00006873	Amratha Bharathi Trust®,	Mithila Nagara, Hebri, 576 112
16	Setting up of digital classroom - Shree Mahaveer Vidyalaya, Kote Road, Shivamogga	577202	05.12.2024	2,19,000.00	NA	Shree Mahaveer Vidyalaya	Kote Road, Shivamogga, 577202



Sl. No.	Short particulars of the property or asset(s) [including complete address and location of the property]	Pincode of the property or asset(s)	Date of creation	Amount of CSR amount spent (in ₹)	Details of entity/ Authority/ beneficiary of the registered owner		
(1)	(2)	(3)	(4)	(5)	(6)		
					CSR Registration Number, if applicable	Name	Registered address
17	Construction of Sabhabhavan - Chakramma Hindulida Varga Sabhabhavana Samithi, Kodi Kundapura Taluk, Udupi District	576217	26.09.2024	5,00,000.00	NA	Chakramma Hindulida Varga Sabhabhavana Samithi	Kodi Kundapura Taluk, Udupi District, 576217
18	Solar rooftop system -Shri Achar Vedhapathshala Trust, C/o Trinetra Laxmi Narasimha Devasthan, Shreya Estate, Gokul road, Hubballi	580030	15.10.2024	7,90,186.00	NA	Shri Achar Vedhapathshala Trust	C/o Trinetra Laxmi Narasimha Devasthan, Shreya Estate, Gokul road, Hubballi, 580030
19	Printer - Govt. High School, Sonanduru, Panakaje, Belthangadi Taluk	574 224	20.08.2024	17,500.00	NA	Govt. High School, Sonanduru	Panakaje, Belthangadi Taluk
20	Renovation of auditorium - St. Joseph's High School, Koppa	577126	08.11.2024	5,00,000.00	NA	St. Joseph's High School	Koppa, 577126
21	Toilet block - SGS vidyapeetha, Kirikodi Mutt, Kodlipet, Somwarpet, Kodagu Tq	571 231	21.01.2025	2,00,000.00	NA	SGS vidyapeetha, Kirikodi Mutt	Kodlipet, Somwarpet, Kodagu Tq
22	Renovation of historic/heritage site -Mahaganapathi Bhajana Mandir, Ganesh Nagar, Kodikal, Mangaluru	575006	27.01.2025	1,12,000.00	NA	Shri Mahaganapathi Bhajana Mandir	Ganesh Nagar, Kodikal, Mangaluru, 575 006
23	Water purifier - Office of Hindu Religious Institutions & Charitable Endowments Department, Gok, Shri Laxminarayan Swami Shri Anjaneya Temple Mariyammanahalli, Hosapete Taluk, Vijayanagar Dist	583 222	06.11.2024	2,35,000.00	NA	Shri Laxminarayan Swami Shri Anjaneya Temple	Mariyammanahalli, Hosapete Taluk, Vijayanagar Dist
24	Solar power system - Shri Ramananda Avadhootha Swamiji Math Charitable Trust®, Divagi, Kumta, Uttara Kannada	581343	28.08.2024	2,00,000.00	NA	Shri Ramananda Avadhootha Swamiji Math Charitable Trust®,	Divagi, Kumta, Uttara Kannada, 581343
25	Drinking water purifier -Mantralaya Sri Raghavendra Swamy Matha, Sector-12, R K Puram, Rao Tularam Marg, New Delhi-	110022	26.07.2024	1,35,900.00	NA	Mantralaya Sri Raghavendra Swamy Matha	Sector-12, R K Puram, Rao Tularam Marg, New Delhi, 110022
26	Construction of Swamy Purushothama Bhavana -Ramakrishna Vivekananda Ashrama, Ramakrishna Nagar, Tumakuru	572105	06.01.2025	5,00,000.00	NA	Ramakrishna Vivekananda Ashrama	Ramakrishna Nagar, Tumakuru, 572105
27	Advanced Emergency Unit - Sri Krishna Hospital, Kakkinje, Belthangady Taluk	574228	06.08.2024	1,42,190.00	NA	Sri Krishna Hospital	Kakkinje, Belthangady Taluk, 574228
28	School bus - Loretto Aided Higher Primary School, Bantwal, Dakshina Kannada	574211	06.08.2024	28,63,738.00	NA	Loretto Aided Higher Primary School	Bantwal, Dakshina Kannada, 574211
29	Lift at old age home - Brahmana Sevashrama Sangha, #68, 4 th Cross, Madavara New Town, Madavara Post, Bangalore North Tq.	562 162	17.03.2025	10,00,000.00	NA	Brahmana Sevashrama Sangha	#68, 4 th Cross, Madavara New Town, Madavara Post, Bangalore North Tq., 562 162
30	Construction of auditorium - Saptharshi Foundation, Gayathri Bhavana, #3070, Gayathri Bhavana Road(14 th Cross), 9 th Main, BSK 2 nd Stage, Bengaluru	560070	26.09.2024	10,00,000.00	NA	Saptharshi Foundation	Gayathri Bhavana, #3070, Gayathri Bhavana Road(14 th Cross), 9 th Main, BSK 2 nd Stage, Bengaluru, 560070

Sl. No.	Short particulars of the property or asset(s) [including complete address and location of the property]	Pincode of the property or asset(s)	Date of creation	Amount of CSR amount spent (in ₹)	Details of entity/ Authority/ beneficiary of the registered owner		
(1)	(2)	(3)	(4)	(5)	(6)		
					CSR Registration Number, if applicable	Name	Registered address
31	Four wheeler vehicle -Namma Tulunad Trust®, 18-68/105, Dharmanagar, Ombhathukere, Ullal	575020	10.09.2024	7,10,962.00	NA	Namma Tulunad	Trust®, 18-68/105, Dharmanagar, Ombhathukere, Ullal, 575020
32	Renovation historic/heritage site - Shri Mahishamardini Temple, Ajjavara - Sulia Taluk	574239	25.02.2025	14,00,000.00	NA	Shri Mahishamardini Temple	Ajjavara - Sulia Taluk, 574239
33	Solar power system - Bharathi Vidya Samsthe High School, Krishnarajanagar	571602	07.01.2025	3,00,000.00	NA	Bharathi Vidya Samsthe High School	Krishnarajanagar, 571602
34	School bus - Sri Sadguru Vidya Samithi Trust(R), Basarikatte Post, Koppa Taluk, Chikkamagaluru District	577 114	27.03.2025	30,00,000.00	CSR00006840	Sri Sadguru Vidya Samithi Trust(R),	Basarikatte Post, Koppa Taluk, Chikkamagaluru District
35	Setting up digital classroom - Govt Higher Primary School, Shirabdag Thanda, Taluk Savanur, District Haveri	581 118	23.09.2024	1,60,000.00	NA	Govt Higher Primary School	Shirabadagi Thanda, Taluk Savanur, District Haveri
36	Renovation of historic/heritage site -Durgaparameshwari Temple, Navilgone, Honnavar Taluk	581338	18.12.2024	1,00,000.00	NA	Shri Durgaparameshwari Temple	Navilgone-581338, Honnavar Taluk
37	Compound wall -Shasakara Govt. Model Higher Primary Kannada & English Medium School, Hangal, Dist Haveri	581104	29.03.2025	99,600.00	NA	Shasakara Govt. Model Higher Primary Kannada & English Medium School	Dist Haveri, 581104
38	School bus -Anandathirtha Vidyalaya, A unit of Anandathirtha Trust(R)], Pajaka, PO Kunjarugiri, Udupi Dist	574105	23.09.2024	30,00,000.00	NA	Anandathirtha Trust	Pajaka, PO Kunjarugiri, Udupi Dist, 574105
39	Books to library - Suraj Educational & Charitable Trust(R), Jnana Deepa School, Mudipu, Kurnadu, Bantwal Taluk	574153	25.09.2024	50,000.00	NA	Suraj Educational & Charitable Trust(R),	Jnana Deepa School, Mudipu, Kurnadu, Bantwal Taluk, 574 153
40	Drinking water purifiers -Poorna Prajna Public School, Sector-D, Pkt-III, Vasant Kunj, New Delhi	110070	01.10.2024	1,15,404.00	NA	Poorna Prajna Public School,	Sector-D, Pkt-III, Vasant Kunj, New Delhi, 110070
41	Vehicle for transportation of patients - Saradev Trust, Saradev Eye Hospital, No 35, 1 st Main, Ashoka Pillar Road, 1 st Block, Jayanagar, Bengaluru	560011	26.08.2024	14,54,147.00	NA	Saradev Trust	Saradev Eye Hospital, No 35, 1 st Main, Ashoka Pillar Road, 1 st Block, Jayanagar, Bengaluru, 560011
42	Electric passenger cart vehicle - Shree Mahalakshmi Temple, Mahalakshminagara, Post Uchila, Udupi District	574117	06.09.2024	5,00,000.00	NA	Shree Mahalakshmi Temple	Mahalakshminagara, Post Uchila, Udupi District, 574117
43	Solar power system - Kota Vidya Sangha(R), Kota Viveka Institutions Amrutha Mahotsav 2023-24, Kota, Brahmavar Taluk, Udupi District	576221	21.03.2025	19,91,500.00	CSR00040409	Kota Vidya Sangha(R)	Kota Viveka Institutions, Kota, Brahmavar Taluk, Udupi District, 576221
44	Solar power system - Bhavadeepa Shikshana Samsthe, Smt. Vimala Kulkarni Memorial School, Bhavani Nagar, Hubballi	580023	01.02.2025	11,38,000.00	NA	Bhavadeepa Shikshana Samsthe	Smt. Vimala Kulkarni Memorial School, Bhavani Nagar, Hubballi, 580023



Sl. No.	Short particulars of the property or asset(s) [including complete address and location of the property]	Pincode of the property or asset(s)	Date of creation	Amount of CSR amount spent (in ₹)	Details of entity/ Authority/ beneficiary of the registered owner		
(1)	(2)	(3)	(4)	(5)	(6)		
					CSR Registration Number, if applicable	Name	Registered address
45	School bus - Shri Sangameshwar Shikshan Sansthe, Chadchan, District Vijayapura	586205	26.12.2024	24,78,401.00	NA	Shri Sangameshwar Shikshan Sansthe	Chadchan, District Vijayapura, 586205
46	Solar power system - Sringeri Taluk Brahman Mahasabha(R), Shri Vidyabharathi Bhavana, Rajnagar, Sringeri	577139	08.10.2024	15,86,120.00	NA	Sringeri Taluk Brahman Mahasabha(R),	Shri Vidyabharathi Bhavana, Rajnagar, Sringeri, 577139
47	Air conditioner & RO Water plant at polyclinic - Guru Gobind Singh Bhawan, Gurudwara Rakab Sahib, New Delhi	110001	24.10.2024	1,71,500.00	NA	Delhi Sikh Gurdwara Management Committee	Guru Gobind Singh Bhawan, Gurudwara Rakab Sahib, New Delhi, 110001
48	School bus - Ambika Group of Educational Institutions, Sponsored by Nattoja Foundation Trust(R), Bappalige	574201	23.09.2024	30,00,000.00	NA	Nattoja Foundation Trust(R)	Bappalige, 574201
49	Toilet block - Shree Nanjundaswamy Vidhya Samsthe, Shree Shree Shivkumara Swamiji High School, Kallumutt, Kodlipet, Somvarpet (Tq), Kodagu(D)	571231	17.01.2025	2,00,000.00	NA	Shree Nanjundaswamy Vidhya Samsthe	Shree Shree Shivkumara Swamiji High School, Kallumutt, Kodlipet, Somvarpet (Tq), Kodagu(D), 571231
50	Drinking water purifier -Vivekanand Law College, Affiliated to Karnataka State Law University, Hubballi, Nehrunagar, Puttur	574 203	21.10.2024	67,500.00	NA	Vivekanand Law College	Hubballi, Nehrunagar, Puttur-03
51	School bus - Smt Chinnabhandara Janakamma Sanjeeva Rao Educational Charitable Public Trust®, Chitteballu, Thirthahalli, Shivamogga	577432	23.09.2024	26,10,000.00	NA	Smt Chinnabhandara Janakamma Sanjeeva Rao Educational Charitable Public Trust®	Chitteballu, Thirthahalli, Shivamogga, 577432
52	Drinking water purifier -Ernakulam Thirumal Devaswom Punjanjapuram, Thirumala Devaswom Road, Ernakulam, Kochi	682035	13.11.2024	38,000.00	NA	Ernakulam Thirumal Devaswom	Punjanjapuram, Thirumala Devaswom Road, Ernakulam, Kochi, 682035
53	Drinking water purifiers -Shree Guru Raghavendra Matha, Ambika Nagar, Panjimogaru Post, Mangaluru	575 013	11.09.2024	1,62,846.00	NA	Shree Guru Raghavendra Matha	Ambika Nagar, Panjimogaru Post, Mangaluru, 575013
54	Drinking water purifier - Kangooru Matha Management Committee, Kanganabettu, Adi Udupi, Udupi	576 106	15.11.2024	1,10,000.00	NA	Kangooru Matha	Kanganabettu, Adi udupi, Udupi 576 106
55	Medical equipment to Rangadore Memorial Hospital, 1 st Cross, Shankarapuram, Basavanagudi, Bengaluru	560004	04.03.2025	25,00,000.00	NA	Sri Sringeri Sharada Peetham Charitable Trust	Dakshinamnaya Sri Sharada Peetham, Sringeri - 577 139
56	Road barricades - St. Mary's School, behind APMC Yard, Batawadi, Tumkur	572103	15.11.2024	38,940.00	NA	St. Mary's School	Behind APMC Yard, Batawadi, Tumkur, 572103
57	Drinking water purifier -Geleyara Balaga®, Behind Rangamandira, Indiranagara, Turuvekere, Tumakuru District	572227	25.11.2024	1,53,400.00	NA	Geleyara Balaga®,	Behind Rangamandira, Indiranagara, Turuvekere, Tumakuru District, 572227

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(1)	(2)	(3)	(4)	(5)	(6)		
					CSR Registration Number, if applicable	Name	Registered address
58	Setting up digital classroom - Govt. Higher Primary School, Habbathanahalli, Tumakuru	572107	02.01.2025	1,42,400.00	NA	Govt. Higher Primary School	Habbathanahalli, Tumakuru
59	School bus - Lourdes Central School, Bejai Church Campus, Bejai, Mangaluru	575 004	27.09.2024	27,66,894.00	NA	Lourdes Central School	Bejai Church Campus, Bijai, Mangaluru
60	Laying interlock blocks at assembly area - Govt Pre University college (High School Division)-Goliangadi, Brahmavara Taluk, Udupi District	576212	01.02.2025	4,95,137.00	NA	Govt Pre University college (High School Division)	Goliangadi, Brahmavara Taluk, Udupi District, 576212
61	Drinking water purifier -DKZP Govt. Model Higher Primary School, Manchi-Kukkaje, Taluk Bantwal, District Dakshina Kannada	574 323	28.10.2024	1,05,000.00	NA	DKZP Govt. Model Higher Primary School	Manchi-Kukkaje, Taluk Bantwal, District Dakshina Kannada, 574 323
62	Drinking water purifier -Brahmana Seva Sangha®, Vidyarthi Mandir, B H Road, Tumakuru	572 101	15.11.2024	51,999.00	NA	Brahmana Seva Sangha®,	Vidyarthi Mandir, B H Road, Tumakuru, 572101
63	Computers - Govt. Higher Primary School, Hattiangadi, Byndoor, Kundapura Taluk, Udupi District	576 283	28.11.2024	1,67,800.00	NA	Govt. Higher Primary School	Hattiangadi – 576 283 Byndoor, Kundapura Taluk, Udupi District
64	Smart class boards -Chinmaya Vidyalaya, A Unit of Karnataka Chinmaya Seva Trust, No. 31, 15 th Main, IV Block, Koramangala, Bengaluru	560 034	30.01.2025	13,40,000.00	CSR00005154	Karnataka Chinmaya Seva Trust	No. 31, 15 th Main, IV Block, Koramangala, Bengaluru, 560 034
65	Drinking water purifier -Banasiri Lions Educational Society®, Shikaripura	577 427	06.11.2024	45,430.00	NA	Banasiri Lions Educational Society®	Shikaripura, 577427
66	School van - Satyatirtha Foundation®, #60/14, "Shamyaprasha", 4 th Cross, Javarayi Garden, Thyagarajanagar, Bengaluru	560 028	06.11.2024	17,61,746.00	NA	Satyatirtha Foundation®,	#60/14, "Shamyaprasha", 4 th Cross, Javarayi Garden, Thyagarajanagar, Bengaluru
67	Civil work & beautification – Mahaveera Circle, Mangaluru, Dakshina Kannada	575 002	17.12.2024	22,07,947.81	NA	Mangaluru City Corporation	Lalbagh, M.G Road, Mangaluru – 575 003
68	Walking track - Sri Krishna Old Age Home®, Behind Moodabettu School, Post Krodashrama, Kodavooru, Udupi	576 106	15.01.2025	1,50,000.00	NA	Sri Krishna Old Age Home®	Behind Moodabettu School, Post Krodashrama, Kodavooru, Udupi
69	Drinking water purifier - Shri Adiranghanatha Swami Temple, Gopal, Shivamogga	577 205	16.01.2025	47,200.00	NA	Shyamanna Trust®,	Shri Adiranghanatha Swami Temple, Gopal, Shivamogga , 577205
70	Development of historic Shri Mahalakshmi Temple, Uchila, Kaup Taluk, Udupi Dist.	574 117	29.03.2025	15,00,000.00	NA	D. K. Mogaveera Mahajana Sangha®	Mahalakshmi Nagara, Post Uchila, Udupi District, 574117
71	Solar power system - Shri Shanmukha Subrahmanya Temple, Sajipanadu Post and Village, Ullala Taluk	574 231	21.12.2024	1,97,500.00	NA	Shri Shanmukha Subrahmanya Temple	Sajipanadu Post and Village, Ullala Taluk, 574 231
72	School van - Pandeshwar Aided Higher Primary School, Pandeshwar Village, Sastan Post, Udupi District	576 226	11.02.2025	18,83,663.00	NA	Pandeshwar Aided Higher Primary School	Pandeshwar Village, Sastan Post, Udupi District, 576226



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(1)	(2)	(3)	(4)	(5)	(6)		
					CSR Registration Number, if applicable	Name	Registered address
73	Ambulance - Dr. Thunga's Manaswini, Centre of Excellence for Mental Health Care, Training & Research, Arkula Campus, Kuchoor, Farangipete (P O), Mangaluru	574 143	24.12.2024	27,62,312.00	NA	Dr. Thunga's Manaswini, Centre of Excellence for Mental Health Care, Training & Research	Arkula Campus, Kuchoor, Farangipete (P O), Mangaluru, 574143
74	Solar power system - Pain & Palliative Care Society, Old District Hospital Building, Round East, Thrissur	680 001	31.01.2025	3,00,000.00	NA	Pain & Palliative Care Society	Old District Hospital Building, Round East, Thrissur, 680 001
75	School bus - Vidyasagar Education Trust®, Kaipunjil, Uliyaragoli Village, Kaup Post, Udupi District	574 106	11.02.2025	25,00,000.00	NA	Vidyasagar Education Trust®	Kaipunjil, Uliyaragoli Village, Kaup Post, Udupi District, 574106
76	Drinking water purifier - Church of St. Lawrence, Bondel P O, Mangaluru	575 008	10.02.2025	1,11,800.00	NA	Church of St. Lawrence	Bondel P O, Mangaluru, 575008
77	Cultural youth centre building - Sri Ramakrishna Ashrama, Yadavagiri, Mysuru	570 020	12.02.2025	25,00,000.00	NA	Sri Ramakrishna Ashrama	Yadavagiri, Mysuru, 570020
78	Computers & printer -Office of the Tahasildar Bhatkal, Uttar Kannada	581 320	06.12.2024	1,43,450.00	NA	Office of the Tahasildar Bhatkal	Uttar Kannada, 581320
79	Solar power system - St. Lawrence English Medium High School, Moodubelle, Udupi Taluk & District	576120	27.03.2025	6,50,000.00	NA	St. Lawrence English Medium High School	Moodubelle, Udupi Taluk & District, 576120
80	Dish wash machine - Shri Sidharoodha Swamiji Math Trust Committee, Hubballi	580 024	03.03.2025	12,25,000.00	CSR00085359	Shri Sidharoodha Swamiji Math	Hubballi, 580 024
81	Toilet block - Shri Gayatri Tapobhoomi Charitable Trust®, Gayatri Nagar, Gayatri Cross, Muttalli(Tadas Cross), Tadas, Shiggaon Taluk, Haveri Dist	581212	17.03.2025	5,00,000.00	CSR00069090	Shri Gayatri Tapobhoomi Charitable Trust®,	Gayatri Nagar, Gayatri Cross, Muttalli(Tadas Cross), Tadas, Shiggaon Taluk, Haveri Dist, 581212
82	Development of Shri Datta Mandira, Nayakanakere, Yellapura, Uttara Kannada District	581359	27.02.2025	5,00,000.00	NA	Shri Datta Mandira	Nayakanakere, Yellapura, Uttara Kannada District, 581359
83	Drinking water purifier -Govt P U College (High School Division), Uppunda-Byndoor Taluk, Udupi District	576 232	20.03.2025	49,560.00	NA	Govt P U College (High School Division)	Uppunda-Byndoor Taluk, Udupi District, 576 232
84	School bus - Dignity English Medium School Kodaje, Neralakatte Post, Bantwal Taluk, Dakshina Kannada District	574 253	11.02.2025	26,15,220.00	NA	Kodaje Education Trust	Neralakatte Post, Bantwal Taluk, Dakshina Kannada District, 574 253
85	Drinking water purifier - Shanthamurthy Shri Shanishwara & Shri Kannika Parameshwari Temple, Hadikerebettu, Kota, Udupi Dist	576221	27.02.2025	67,890.00	NA	Shanthamurthy Shri Shanishwara & Shri Kannika Parameshwari Temple	Hadikerebettu, Kota, Udupi Dist, 576221
86	Construction of building facilitating mid-day meal - Hindu Junior College Alumni Association, Shirva	574116	20.02.2025	2,00,000.00	NA	Hindu Junior College Alumni Association	Shirva, 574116
87	Ventilators to K.J Somaiya Hospital – Somaiya Ayurvihar Complex, Eastern Express Highway, Sion (E), Mumbai	400022	28.03.2025	14,00,000.00	CSR00004527	K J Somaiya Medical Trust	Somayaji Bhavan, 45/47, M G road Fort, Mumbai GPO, Mumbai, 400001

Sl. No.	Short particulars of the property or asset(s) [including complete address and location of the property]	Pincode of the property or asset(s)	Date of creation	Amount of CSR amount spent (in ₹)	Details of entity/ Authority/ beneficiary of the registered owner		
(1)	(2)	(3)	(4)	(5)	(6)		
					CSR Registration Number, if applicable	Name	Registered address
88	Skill development laboratory - Sri Dharmasthala Manjunatheshwara College of Ayurveda, Lakshminarayana Nagar, P O Kuthpady, Udupi Dist	574118	29.03.2025	25,00,000.00	NA	Sri Dharmasthala Manjunatheshwara Educational Society	Ujire, Dakshina Kannada, 574 240
89	Solar power system - Shri Vishnumurthy and Vanadurga Temple, Kidiyoor	576103	24.02.2025	2,20,000.00	NA	Shri Vishnumurthy and Vanadurga Temple	Kidiyoor, 576103
90	Ambulance - Karnatak Lingayat Education Society, Belagavi	590 001	27.03.2025	29,00,000.00	NA	Karnatak Lingayat Education Society	Belagavi, 590001
91	Reconstructed lake - Sri Ram Mandir, Baidebettu, Brahmavar Taluk, Udupi District	576234	21.02.2025	5,00,000.00	NA	Sri Ram Mandir	Baidebettu, Brahmavar Taluk, Udupi District, 576234
92	Renovation - Shree Chennakeshava Swamy Temple, Car Street, Balehole Post - Kalasa Taluk, Chikkamagaluru District	577 179	27.03.2025	5,00,000.00	NA	Shree Chennakeshava Swamy Temple	Car Street, Balehole Post - Kalasa Taluk, Chikkamagaluru District - 577179
93	School bus - Shree Bharathi College, Vivekananda 6 th Cross Road, Nanthoor Padavu, Mangaluru	575 004	11.02.2025	25,33,028.00	NA	Shree Bharathi College	Vivekananda 6 th Cross Road, Nanthoor Padavu, Mangaluru, 575004
94	School bus for girl students - KLS Vishwanathrao Deshpande Institute of Technology, Udyog Vidyanagar, Dandeli Road, Haliyal -Uttara Kannada District	581 329	11.02.2025	29,75,000.00	NA	KLS Vishwanathrao Deshpande Institute of Technology	Udyog Vidyanagar, Dandeli Road, Haliyal -Uttara Kannada District, 581329
95	Chairs for old age home -Sandhya Jyothi (Home for the Aged), Tanuku -West Godavari District, Andhra Pradesh State	534 211	20.02.2025	1,01,000.00	NA	Sandhya Jyothi	(Home for the Aged), Tanuku -West Godavari District, Andhra Pradesh State, 534211
96	School bus - Sri Dharmasthala Manjunatheshwara School, Ashoka Nagar, Mangaluru	575 006	17.03.2025	22,45,786.00	NA	Sri Dharmasthala Manjunatheshwara School	Ashoka Nagar, Mangaluru, 575006
97	Renovation of historic/heritage site - Shri Vishnumurthy Brahmalingeshwara Temple Karandadi Jeernodhara Samithi, Majoor Village & Post, Kaup Taluk	574 106	29.03.2025	10,00,000.00	NA	Shri Vishnumurthy Brahmalingeshwara Temple Karandadi	Majoor Village & Post, Kaup Taluk, 574106
98	Ambulance - Shri Govardhan Math, Shankaracharya Marg, Post, Bali Sahi, Puri, Odisha	752001	18.03.2025	765299.00	NA	Shri Govardhan Math	Shankaracharya Marg, Post, Bali Sahi, Puri, Odisha, 752001
99	Bus for community outreach programmes -Dakshina Bharat Hindi Prachar Sabha (Karnataka), Dharwad, P B No. 42, D C Compound, Dharwad	580 001	06.02.2025	28,23,000.00	NA	Dakshina Bharat Hindi Prachar Sabha	P B No. 42, D C Compound, Dharwad, 580001
100	Drinking water purifier - Udupi Zilla Yuva Brahmana Parishath®, "Brahmi Sabhabhavan", Near Hosabakaryu Nagabana, Gundibailu, Udupi	576 102	18.03.2025	2,46,231.00	NA	Udupi Zilla Yuva Brahmana Parishath	"Brahmi Sabhabhavan", Near Hosabakaryu Nagabana, Gundibailu, Udupi, 576102
101	Computer & Printer - Govt. Ayurvedic Hospital, Gulvadi, Kundapur Taluk, Udupi District	576 283	17.03.2025	50,000.00	NA	Govt. Ayurvedic Hospital	Gulvadi, Kundapur Taluk, Udupi District, 576 283



Sl. No.	Short particulars of the property or asset(s) [including complete address and location of the property]	Pincode of the property or asset(s)	Date of creation	Amount of CSR amount spent (in ₹)	Details of entity/ Authority/ beneficiary of the registered owner		
(1)	(2)	(3)	(4)	(5)	(6)		
					CSR Registration Number, if applicable	Name	Registered address
102	School bus - Sri Rama Vidyakendra Trust®, "Rajendra Soudha", Hanuman Nagara, Kalladka	574 222	27.03.2025	30,00,000.00	NA	Sri Rama Vidyakendra Trust	"Rajendra Soudha", Hanuman Nagara, Kalladka, 574 222
103	Toilet block - Shri venkateshwar Temple, Kuberapuram layout, kusagal Road, Nagashetty Koppa, Hubballi	580023	01.02.2025	5,48,000.00	NA	Shri Krishna Vidyapeeth Trust(R)	Kusugal Road, Hubballi- 580023
104	Mid-day meal distribution vehicle - The Akshaya Patra Foundation, HO: #72, 3 rd main road, 1 st & 2 nd stage, Yeshwantpur Industrial Suburb, Bengaluru	560022	29.03.2025	17,82,600.00	CSR00000286	The Akshaya Patra Foundation	HO: #72, 3 rd main road, 1 st & 2 nd stage, Yeshwantpur Industrial Suburb, Bengaluru

9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per sub-section (5) of section 135.

Not Applicable

Raghavendra Srinivas Bhat

(Managing Director & CEO).

DIN: 11165725

P Pradeep Kumar

Independent Director DIN:

03614568

(Chairman - CSR Committee).

ANNEXURE-III

Form AOC- 1

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014)

Statement containing salient features of the financial statement of subsidiaries or associate companies or Joint ventures**PART-A
SUBSIDIARIES**

(Information in respect of each subsidiary to be presented with amounts in ₹)

1.	Name of the subsidiary	KBL SERVICES LIMITED
2.	The date since when subsidiary was acquired	21 st June, 2020*
3.	Reporting period for the subsidiary concerned, if different from the holding company's reporting period.	1 st April 2024 to 31 st March, 2025
4.	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries.	Not Applicable

*Date of incorporation

(Amount in ₹ Crore)

5.	Share capital (Paid Up)	1.75
6.	Reserves and surplus	(0.48)
7.	Total assets	2.76
8.	Total Liabilities	1.49
9.	Investments	0.00
10.	Turnover	12.96
11.	Profit before taxation	0.54
12.	Provision for taxation	0.06
13.	Profit after taxation	0.48
14.	Proposed Dividend	Nil
15.	Extent of shareholding (in percentage)	100%

Notes:

The following information shall be furnished at the end of the statement:

- Names of subsidiaries which are yet to commence operations- Nil
- Names of subsidiaries which have been liquidated or sold during the year.- Nil
- Part B of the Annexure is not applicable as there are no Associate Companies/ Joint ventures of the Bank as on 31st March, 2025.



ANNEXURE-IV

REPORT ON CORPORATE GOVERNANCE

1. Philosophy on Code of Corporate Governance

The basic philosophy of Corporate Governance of your Bank is the application of the best management practices that provide stability and growth to the enterprise, transparency, accountability, disclosures and value creation. Your Bank believes that good governance practices ultimately secure the goal of turning the Bank into a value-driven organization. Your Bank's philosophy of Corporate Governance has been embedded in its mission statement, which reads as under:

“To be a technology-savvy, customer-centric progressive Bank with a national presence, driven by the highest standards of Corporate Governance and guided by sound ethical values”.

The Bank has also adopted a vision statement which reads as under:

“To be a progressive, prosperous and well-governed Bank.”

The Core values and guiding principles to be followed by all the workforce of the Bank include:

- Sincere, Honest and Trustworthy
- Unshakable Integrity.
- Professional and Smart Banker.
- Committed to protecting the Bank's interests through legitimate and sustainable business.
- 'Bank first' attitude always

Your Directors present below the Bank's Report on compliance to Corporate Governance requirements as prescribed under Regulation 17 to 27 read with Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015, as amended from time to time (hereinafter referred as “the Listing Regulations”) and confirm that the Bank has complied with the corporate governance requirements as specified in Regulation 17 to 27 and clauses (b) to (i) of sub-regulation 2 of Regulation 46 of the Listing Regulations.

2. Board of Directors:

a. Composition and Category of Directors: As on March 31, 2025, the Board of Directors (the Board) of the Bank consisted of 11 Directors, including the Chairman, Managing Director & CEO, Executive Director, Non-Executive Directors and Independent

Directors. The constitution of the Board conforms to the provisions of Section 10A of the Banking Regulation Act, 1949, Section 149 of the Companies Act, 2013 and the Listing Regulations. The Board consists of eminent persons having specialized knowledge or practical experience in the areas such as Accountancy, Agriculture and Rural Economy, Banking, Co-operation, Economics, Finance, Law, Small-Scale Industry (SSI), Information Technology, Risk Management, Payment & Settlement, Business Management, Human Resources and other areas as specified in the Banking Regulation Act 1949. The composition of the Board of Directors of the Bank as on March 31, 2025, is given as under:

Sl. No.	Name of the Director	Category of Directorship
1.	Mr. P Pradeep Kumar	Chairman Independent Director
2.	Mr. Srikrishnan H*	Managing Director & CEO
3.	Mr. Sekhar Rao**	Executive Director
4.	Mr. B R Ashok	Non-Executive Non-Independent Director
5.	Mr. Justice A V Chandrashekar***	Independent Director
6.	Mrs. Uma Shankar	Independent Director
7.	Dr. D S Ravindran	Independent Director
8.	Mr. Balakrishna Alse S	Independent Director
9.	Mr. Jeevandas Narayan	Independent Director
10.	Mr. K Gururaj Acharya	Independent Director
11.	Mr. Harish H V	Independent Director

*Mr. Srikrishnan H (DIN: 00318563), resigned from the position of Managing Director & CEO of the Bank, w.e.f. July 15, 2025.

**Further, Mr. Sekhar Rao (DIN: 06830595), resigned from the position of Executive Director of the Bank, w.e.f. July 31, 2025.

*** Mr. Justice A V Chandrashekar (DIN :08829073) ceased to hold office as Non-Executive Independent Director w.e.f. August 18, 2025 upon completion of his tenure.

b. Changes in the composition of the Board

• Appointment of the Directors, if any

During the Financial Year 2024-25, there is no change in the Board of the Bank (Induction/cessation/retirement), etc.

• Cessation of the Directors, if any

During the Financial Year 2024-25, under review, no Director ceased to be a Director on the Board of the Bank.

Competency at the Board level:

The chart mapping the skills/expertise/competence of the Board of Directors of the Bank as on March 31, 2025 is given as under:

Sl. No.	List of core skills/expertise / competencies required in terms of statutory requirement as per Banking Regulation Act, 1949	Board of Directors										
		1. Mr. Pradeep Kumar Panja	2. Mr. Srikrishnan H	3. Mr. Sekhar Rao	4. Mr. B. R. Ashok	5. Mr. Justice A V Chandrashekar	6. Mrs. Uma Shankar	7. Dr. D S Ravindran	8. Mr. Balakrishna Alse S	9. Mr. Jeevandas Narayan	10. Mr. K G Acharya	11. Mr. Harish H V
1	Accountancy	☒	☒	☐	☒	☐	☒	☐	☒	☒	☒	☐
2	Agriculture and Rural Economy	☐	☐	☐	☐	☐	☐	☒	☒	☒	☐	☐
3	Banking	☒	☒	☒	☒	☐	☒	☐	☒	☒	☒	☒
4	Co-operation & SSI	☒	☐	☐	☐	☐	☒	☐	☒	☐	☐	☐
5	Economics	☐	☐	☐	☒	☐	☒	☒	☒	☒	☒	☒
6	Finance	☒	☒	☒	☒	☐	☒	☒	☒	☒	☒	☒
7	Law	☐	☐	☐	☐	☒	☐	☐	☐	☐	☒	☐
8	IT	☒	☒	☒	☒	☐	☐	☒	☒	☐	☐	☐
9	Risk Management	☒	☒	☐	☒	☐	☒	☐	☒	☒	☒	☒
10	Payment & Settlement	☒	☒	☒	☐	☐	☐	☐	☐	☐	☐	☐
11	HR	☒	☒	☐	☐	☒	☐	☒	☒	☒	☒	☐
12	Business Management	☒	☒	☒	☐	☒	☒	☐	☒	☒	☒	☒

*Competency mapping as per Section 10A(2)(a) of Banking Regulation Act, 1949, and competency mapping as per Securities and Exchange Board of India (SEBI) guidelines.

BOARD MEETINGS:

During the financial year ended as on March 31, 2025, the Board met 18 times on the following dates:

Sl. No.	Date of the meeting	Sl. No.	Date of the meeting
1	05-04-2024	10	19-09-2024
2	18-04-2024	11	23-10-2024
3	01-05-2024	12	14-11-2024
4	24-05-2024	13	21-12-2024
5	19-06-2024	14	31-01-2025
6	29-06-2024	15	10-02-2025
7	24-07-2024	16	28-02-2025
8	13-08-2024	17	10-03-2025
9	10-09-2024	18	27-03-2025



Details of the attendance of directors at the Board meetings during the year under report and at the last Annual General Meeting were as under:

Sl. No.	Name of the Director	No. of meetings attended/held	Whether attended the last AGM
1.	Mr. P Pradeep Kumar (Chairman)	18/18	YES
2.	Mr. Srikrishnan H	18/18	YES
3.	Mr. Sekhar Rao	18/18	YES
4.	Mr. B R Ashok	16/18	YES
5.	Mr. Justice A V Chandrashekar	18/18	YES
6.	Mrs. Uma Shankar	15/18	YES
7.	Dr. D S Ravindran	18/18	YES
8.	Mr. Balakrishna Alse S	18/18	YES
9.	Mr. Jeevandas Narayan	18/18	YES
10.	Mr. K Gururaj Acharya	18/18	YES
11.	Mr. Harish H V	17/18	YES

a. Directorships/Committee positions held in other companies as on March 31, 2025:

Sl. No.	Name of the Director	No. of Directorship in Public Limited Companies (Including the Karnataka Bank Limited)	No. of Committee positions in other Public Limited Companies (Including the Karnataka Bank Limited)	Numbers and names of the listed entities Where he/she is a Director (Including the Karnataka Bank Limited)	Nature of Directorship in other listed entity
1.	Mr. P Pradeep Kumar	3	4	3 1. Brigade Enterprises Limited 2. Shriram Finance Limited 3. The Karnataka Bank Limited	Independent Director
2.	Mr. Srikrishnan H	2	1	1 The Karnataka Bank Limited	NIL
3.	Mr. Sekhar Rao	3	1	1 The Karnataka Bank Limited	Nominee Director
4.	Mr. B R Ashok	1	1	1 The Karnataka Bank Limited	NIL
5.	Mr. Justice A V Chandrashekar	1	NIL	1 The Karnataka Bank Limited	NIL
6.	Mrs. Uma Shankar	3	5	3 1. Unitech Limited 2. NCC Limited 3. The Karnataka Bank Limited	Nominee Director/ Independent Director
7.	Dr. D S Ravindran	1	2	1 The Karnataka Bank Limited	NIL
8.	Mr. Balakrishna Alse S	1	2	1 The Karnataka Bank Limited	NIL
9.	Mr. Jeevandas Narayan	1	NIL	1 The Karnataka Bank Limited	NIL
10.	Mr. K Gururaj Acharya	1	2	1 The Karnataka Bank Limited	NIL
11.	Mr. Harish H V	3	4	3 1. Suprajit Engineering Limited 2. ADC India Communications Limited 3. The Karnataka Bank Limited	Independent Director

Note: In terms of Regulation 26 of the Listing Regulations, for the purpose of Committee positions held in other public limited companies, only the Audit Committee and the Stakeholders Relationship Committee have been considered.

None of the Directors of the Board serves as a member of more than ten Committees or acts as Chairperson of more than five Committees across all listed entities in which they are directors. In the opinion of the Board, all the Independent Directors fulfill the criteria of independence as specified under the Companies Act, 2013 and the Listing Regulations and are independent of the management.

b. Relationship between Directors inter-se:

None of the Directors of the Board is related inter-se.

c. Details of Familiarization Programme imparted to Directors:

The Directors of the Bank were nominated to various training programmes in specialized areas such as IT, Governance, Cyber Security, Risk Management and Corporate Governance etc., conducted by IDRBT, CAFRAL, NIBM etc., and the details of training undergone during the reporting period are posted on the website of the Bank at the URL <https://karnatakabank.com/investors>. These trainings are in addition to the familiarization programme relating to Bank's internal process & systems and procedures.

Remuneration of Directors:

Remuneration of Whole Time Directors:

The Bank has adopted a "Policy on Compensation of Whole Time Directors / Chief Executive Officers / Material Risk Takers and Control Function Staff, etc.,". The policy is designed to support key business strategies and provide reasonable remuneration commensurate with the performance of the Bank considering alignment of compensation with prudent risk taking etc., as per guidelines issued by the Reserve Bank of India on 'Compensation of Whole Time Directors/Chief Executive Officers/Material Risk Takers and Control Function staff etc.' vide circular No. DOR.Appt.BC. No.23/ 29.67.001/2019-20 dated November 4, 2019. The remuneration package of the Managing Director & CEO and Executive Director includes the fixed pay, allowances, perquisites and variable pay as approved by the Reserve Bank of India. Besides, the variable pay is payable after evaluation of the performance and risk score

assigned thereon and subject to approval of the RBI each year. The said variable pay is equally split into cash and non-cash components, with each component having upfront (presently 40% of VP) and deferred portions (presently 60% of VP with a deferral period of three years). The policy has malus/clawback arrangements in line with the RBI guidelines.

The remuneration structure of the Managing Director & CEO and Executive Director of the Bank is recommended by the NRC to the Board for approval in accordance with the aforesaid policy. The Board of Directors, on the basis of the recommendation of the NRC, approves the remuneration, subject to necessary approvals from the Reserve Bank of India and the shareholders.

Remuneration of Non-Executive Directors:

The Non-Executive Directors, including the Chairman of the Board, were paid sitting fees as approved by the Board for attending each meeting of the Board/Committee, subject to limits prescribed under the Companies Act, 2013, besides reimbursement of traveling expenses wherever applicable and halting allowance at the rates fixed by the Board. Besides, consolidated yearly salary is being paid to the Chairman of the Bank as approved by the RBI (presently ₹ 25,00,000/-p.a.) (w.e.f. 14.11.2024). No compensation in the form of profit-related commission was paid to the Non-Executive Directors/Independent Directors during the year under review. A fixed remuneration of ₹ 20,00,000 each to non-executive Directors of the Bank other than the Chairman for the FY 2023-24 was paid in the FY 2024-25. Effective from April 01, 2022, the sitting fees payable per Director of the Board per meeting have been revised from ₹70,000/- to ₹80,000/- and for the Board level Committees from ₹50,000/- to ₹60,000/-.

There were no other pecuniary relationships or transactions of Non-Executive Directors vis-a-vis the Bank (except banking transactions in the ordinary course of business and on arm's length basis) during FY 2024-25.

The details of remuneration paid to Directors during the year 2024-25 are as under:

A. Remuneration of Managing Director & CEO – Mr. Srikrishnan H:

Sl. No.	Particulars of Remuneration	(In ₹)
1	Gross Salary	1,72,78,800
	a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961	1,54,72,800
	b) Value of Perquisites u/s 17(2) of the Income Tax Act, 1961*	18,06,000
	c) Profits in lieu of salary u/s 17(3) of the Income Tax Act, 1961	-
2	Stock Options	-
3	Sweat Equity	-
4	Commission (as a % of profit & others)	-
5	Others	-
	Contribution to PF	15,47,280
	Variable Pay	-
	Total (A)	1,88,26,080

*Perquisite value arising out of free use of Bank's car for official and private purposes, amounting to ₹ 39,600/- has been included in the Sl. No. 1(b) of the table.

**B. Remuneration of Executive Director – Mr. Sekhar Rao:**

Sl. No.	Particulars of Remuneration	(In ₹)
1	Gross Salary	63,63,600
	a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961	62,37,000
	b) Value of Perquisites u/s 17(2) of the Income Tax Act, 1961*	1,26,600
	a) Profits in lieu of salary u/s 17(3) of the Income Tax Act, 1961	-
2	Stock Options	-
3	Sweat Equity	-
4	Commission (as a % of profit & others)	-
5	Others	-
	Contribution to PF	5,54,400
	Variable Pay	-
	Total (B)	69,18,000

*Perquisite value arising out of free use of Bank's car for official and private purposes, amounting to ₹ 39,600/- has been included in the Sl. No. 1(b) of the table.

C. Remuneration of Non-Executive Directors:

Sl No	Particulars of Remuneration	Name of the Directors								Total Amount
		Mr. P Pradeep Kumar	Mr. B R Ashok	Mr. Justice A V Chandrashekar	Mrs. Uma Shankar	Dr. D S Ravindran	Mr. Balakrishna Alse S	Mr. Jeevandas Narayan	Mr. K Gururaj Acharya	
1. Independent Directors										
	Sitting Fees for attending Board/ Committees	0.31	0.00	0.32	0.35	0.37	0.41	0.37	0.37	2.79
	Commission	0	0	0	0	0	0	0	0	0
	Others (Salary)	0.19	0	0	0	0	0	0	0	0.19
	Total (1)	0.50	0.00	0.32	0.35	0.37	0.41	0.37	0.37	2.98
2. Non-Executive Directors										
	Sitting Fees for attending meetings of the Board/ Committees		0.38							0.38
	Commission		0							0
	Others (Salary)		0							0
	Total (2)		0.38							0.38
	Total (B)=(1+2)	0.50	0.38	0.32	0.35	0.37	0.41	0.37	0.37	3.36
	Total Managerial Remuneration (A+B+C)	5.93								

Overall ceiling as per the Companies Act, 2013®

®Being a Banking Company, the provisions of the Banking Regulation Act, 1949 would apply to the Bank and the remuneration of the Whole-Time-Director is subject to the approval of the Reserve Bank of India. Again, any payment to Non-Executive/ Independent Directors other than sitting fees and profit-related commission not exceeding in aggregate one per cent of net profits of the Bank, subject to a maximum fixed remuneration of ₹ 30 lakh per annum (except to Part Time Chairman) as per RBI guidelines. A fixed remuneration of ₹ 20,00,000/- each to non-executive Directors of the Bank other than the Chairman for the FY 2023-24 was paid in the FY 2024-25, apart from sitting fees. Mr. P Pradeep Kumar, Chairman, is being paid with a consolidated remuneration of ₹ 15 lakh per annum (up to 13.11.2024) and ₹ 25 lakh per annum (w.e.f. 14.11.2024), as approved by RBI, which is within the limits prescribed under the Companies Act, 2013.

Note: "Sitting fees mentioned above include the fees amounting to ₹ 0.04 crore paid to the respective members for attending the interview Committee meetings for selection of top-level executives.

2. COMMITTEES OF THE BOARD:

In compliance with the regulatory requirements and for operational convenience, Bank has constituted the following Board-level Committees:

1. Audit Committee of the Board (ACB)
2. Management Committee of the Board (MCB)
3. Risk and Capital Management Committee (RCMC)
4. Nomination & Remuneration Committee (NRC)
5. Stakeholders and Customer Relations Committee (SCRC)
6. IT Strategy Committee (ITSC)
7. Special Committee of the Board for Monitoring & Follow up of cases of Frauds (Special Committee)
8. Corporate Social Responsibility Committee (CSR)
9. Review Committee for Identification of Large Defaulters (RCILD)
10. Committee of Directors (CoD) (Dissolved on 18.04.2024)
11. Committee of Directors (CoD) (Constituted on 24.05.2024 and Dissolved on 21.12.2024)
12. Human Resources Committee (HRC) (Dissolved on 27.03.2025)

The composition, names of members and chairperson of the Committees as on March 31, 2025, were as under:

Director's Name	ACB	NRC	MCB	SCRC	Special Committee	RCMC	ITSC	CSR	RCILD
Chairman									
Mr. P Pradeep Kumar		✓				✓	✓	✓	
Whole Time Directors									
Mr. Srikrishnan H			●	✓	✓	✓	✓	✓	●
Mr. Sekhar Rao			✓	✓	✓	✓	✓		
Independent Directors									
Mr. Justice A V Chandrashekar		✓			✓			●	✓
Mrs. Uma Shankar	✓	●			●		✓		
Dr. D S Ravindran	✓			✓			●	✓	
Mr. Balakrishna Alse S	✓		✓	●					✓
Mr. Jeevandas Narayan			✓		✓	●			
Mr. K Gururaj Acharya	●			✓	✓			✓	✓
Mr. Harish H V	✓					✓			
Non-Executive Director									
Mr. B R Ashok	✓	✓	✓			✓			

● Chairperson of the Committee ✓ Member of the Committee

The brief terms of reference, number of meetings held, along with attendance details of each of the Committees, are furnished below:



1. Audit Committee of the Board of Directors (ACB)

As per the directions of the Reserve Bank of India, the Bank has constituted an Audit Committee of the Board (ACB), which also conforms to the requirements of the Companies Act, 2013, and the Listing Regulations.

Brief description of terms of reference	
a.	Oversight of the Bank's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible.
b.	Recommendation for appointment, remuneration and terms of appointment of auditors of the Bank.
c.	Reviewing, with the management, the annual financial statements and the auditor's report thereon before submission to the board for approval.
d.	Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit; and
e.	Any other terms of reference as prescribed under the Banking Regulation Act, 1949 or extant guidelines of RBI in the form of Calendar of reviews or by separate circulars, Companies Act, 2013, the Listing Regulations, including any amendments/re-enactments thereof, as approved by the Board of Directors of the Bank from time to time.

Number of meetings held: 13 meetings

All the members of the ACB are financially literate. The Company Secretary acted as the secretary to the Committee. The Managing Director & CEO, Chief Financial Officer (CFO), Chief Compliance Officer (CCO), Executive Director, Chief Risk Officer (CRO), Chief Information Security Officer (CISO) and the Head of the Inspection & Audit Department of the Bank were invited to attend the meetings of the Committee as and when desired by the Committee. The Statutory Auditors were also invited to attend the meetings whenever interim/annual financial reports/Long Form Audit Report, etc. were considered. Further, periodical one-to-one interaction was held by the Committee with the HIA & Chief of Internal Vigilance (CIV) and CCO without the presence of the management.

The meeting dates and the attendance record is as below:

Dates of Meeting	Mr. K Gururaj Acharya	Mr. B R Ashok	Mrs. Uma Shankar	Dr. D S Ravindran	Mr. Balakrishna Alse S	Mr. Harish H V
01.05.2024	✓	✓	✓	✓	✓	✓
23.05.2024	✓	✓	✓	✓	✓	✓
13.06.2024	✓	✓	✓	✓	✓	✓
23.07.2024	✓	✓	✓	✓	✓	✓
12.08.2024	✓	✓	✓	✓	✓	✓
27.09.2024	✓	✓	✓	✓	✓	✓
19.10.2024	✓	✓	✓	✓	✓	✓
22.10.2024	✓	✓	✓	✓	✓	✓
16.12.2024	✓	✓	✓	✓	✓	✓
30.01.2025	✓	Absent	✓	✓	✓	✓
21.02.2025	✓	✓	✓	✓	✓	✓
13.03.2025	✓	✓	✓	✓	✓	✓
29.03.2025	✓	✓	✓	✓	✓	✓
No. Meetings Attended/ Held	13/13	12/13	13/13	13/13	13/13	13/13

2. Nomination and Remuneration Committee (NRC)

Pursuant to the Companies Act, 2013, the Listing Regulations and the extant guidelines of the Reserve Bank of India, the Bank has constituted the Nomination & Remuneration Committee (NRC).

Brief description of terms of reference	
a.	Identification of persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down and recommend to the Board for their appointment and/or removal.
b.	Undertake the due diligence of candidates before their appointment/re-appointment as directors.
c.	Formulate the criteria for determining qualifications, positive attributes and independence of a director, Key Managerial Personnel and other employees.

Brief description of terms of reference

- d. Recommend to the Board the policy for the evaluation of the performance of directors.
- e. To oversee the framing, review and implementation of the Compensation Policy of the Bank on behalf of the Board.
- f. Recommend to the Board on the remuneration of Whole Time Directors/Chief Executive Officers and senior management, etc.
- g. Any other terms of reference as prescribed under the Banking Regulation Act, 1949, or extant guidelines of RBI, Companies Act, 2013, the Listing Regulations, including any amendments/re-enactments thereof, as approved by the Board of Directors of the Bank from time to time.

Number of meetings held: 6 meetings

The meeting dates and the attendance record are as below:

Dates of Meeting	Mrs. Uma Shankar	Mr. P Pradeep Kumar	Mr. B R Ashok	Mr. Justice A V Chandrashekar
07.06.2024	✓	✓	✓	✓
30.07.2024	✓	✓	✓	✓
03.10.2024	✓	✓	✓	✓
29.10.2024	✓	✓	✓	✓
08.01.2025	✓	✓	✓	✓
15.02.2025	✓	✓	✓	✓
Meetings Attended/ Held	6/6	6/6	6/6	6/6

PERFORMANCE EVALUATION CRITERIA FOR DIRECTORS

As required under the Companies Act, 2013 and the Listing Regulations, performance review/evaluation of the Board as a whole, Committees of the Board, Chairman of the Board, all Directors, including Independent Directors and Whole Time Directors of the Bank, was carried out as per the Performance Evaluation Policy adopted by the Bank. The process of Performance Evaluation is as under:

Independent Directors in a separate meeting shall evaluate the (i) performance of the Board as a whole, considering the ratings from all the Directors, (ii) Chairman of the Board, (iii) MD & CEO, (iv) Executive Director, and (v) Non-independent Directors.

The Board shall review the performance of all Independent Directors (excluding the director being evaluated) as well as the Committees of the Board.

EVALUATION CRITERIA

The Bank aligned its performance evaluation templates in line with Securities and Exchange Board of India (SEBI) Guidance Note dated 5th January, 2017, guidance issued by ICSI in 2017 & further amendments, if any, in connection thereto, and the basis of evaluation is as under:

Board

The criteria for evaluation of performance of the Board include composition of the Board, periodicity of the meetings, management and human resources, strategy determination, monitoring and acting, policies and procedures, including Risk Management

Policy, understanding the regulatory requirements, reporting to the stakeholders, compliance with all applicable laws, etc.

Committees of the Board

The performance of the Board Committees was evaluated taking into consideration the terms of reference of each Committee, periodicity of meetings, collective judgment and contribution by each committee in attaining their objectives.

Chairman of the Board

The evaluation criteria for the performance of the Chairman of the Board, inter-alia, included leadership qualities demonstrated by him, ability to synthesize discussion and divergent views to lead to consensus after listening to all directors, his working relationship with the Managing Director & CEO and Executive Director etc.

Managing Director & CEO

While evaluating the performance of the Managing Director & CEO, besides his leadership qualities, performance in key financial and non-financial areas such as achieving the business targets, meeting stakeholders' expectations and maintaining harmonious relationship with the employee unions and recognition and rewards secured by the Bank under his leadership, relationship with the Board, ability to execute the strategies, etc., are considered.

Independent Directors

The review of the performance of Independent Directors is undertaken by the Board having regard to their experience and expertise in the specified



area of their specialization, attendance record at the meetings of the Board and the Committees there of, value addition in the decision-making process in the meetings, their ability to update their knowledge about the business and regulatory environment in which the Bank is functioning, leading to bringing in an independent judgment and safeguarding the interest of stakeholders, etc.

3. Management Committee of the Board of Directors (MCB)

Brief description of terms of reference	
a.	Review of Corporate budget includes review of publicity expenses, capital expenditure vis-a-vis capital budget, donations made during the year, etc., for the year ended March. However, deviations, if any, will be reported to the Board.
b.	Review of credit proposals sanctioned by the Managing Director/Executive Director
c.	In order to facilitate the Board to concentrate on policy matters and strategic planning, etc., the Board has delegated lending and non-lending powers up to the limits decided by the Board from time to time to the Management Committee of the Board of Directors.

Number of meetings held: 14 meetings

The meeting dates and the attendance record are as below:

Dates of Meeting	Mr. Srikrishnan H	Mr. Sekhar Rao	Mr. Balakrishna Alse S	Mr. B R Ashok	Mr. Jeevandas Narayan
30.04.2024	✓	✓	✓	✓	✓
20.05.2024	✓	✓	✓	✓	✓
14.06.2024	✓	✓	✓	✓	✓
29.07.2024	✓	✓	✓	✓	✓
02.09.2024	✓	✓	✓	✓	✓
25.09.2024	✓	✓	✓	✓	✓
25.10.2024	✓	✓	✓	✓	✓
04.11.2024	✓	✓	✓	✓	✓
16.11.2024	✓	✓	✓	✓	✓
06.12.2024	✓	Absent	✓	✓	✓
19.12.2024	✓	✓	✓	✓	✓
27.01.2025	✓	✓	✓	✓	✓
28.02.2025	✓	✓	✓	✓	✓
20.03.2025	✓	✓	✓	✓	✓
Meetings Attended/ Held	14/14	13/14	14/14	14/14	14/14

4. Stakeholders and Customer Relations Committee (SCRC)

To enhance the customer service standards in the Bank and to ensure a mutually rewarding relationship with the shareholders and also to redress their grievances, a 'Stakeholders and Customer Relations Committee (SCRC)' has been functioning at the Board level as per the requirements of the Companies Act, 2013, and the Listing Regulations and the extant RBI guidelines.

Brief description of terms of reference	
a.	Specifically look into various aspects of interest of shareholders, debenture holders and other security holders.
b.	Resolving the grievances of the security holders of the Bank, including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings, etc.
c.	Review of measures taken for effective exercise of voting rights by shareholders.
d.	Review of adherence to the service standards adopted by the Bank in respect of various services being rendered by the Registrar & Share Transfer Agent.
e.	Review of the various measures and initiatives taken by the Bank for reducing the quantum of unclaimed dividends and ensuring the timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the Company.

Number of meetings held: 4 meetings

The meeting dates and the attendance record are as below:

Dates of Meeting	Mr. Balakrishna Alse S	Mr. Srikrishnan H	Mr. Sekhar Rao	Dr. D S Ravindran	Mr. K Gururaj Acharya
30.05.2024	✓	✓	✓	✓	✓
18.09.2024	✓	✓	✓	✓	✓
12.12.2024	✓	✓	✓	✓	✓
21.03.2025	✓	✓	✓	✓	✓
Meetings Attended/ Held	4/4	4/4	4/4	4/4	4/4

Name & Designation of the Compliance Officer:

Mr. Sham K, Company Secretary & Compliance Officer

During the FY 2024-25, a total of 07 grievances were received from the securities holders and all of them have been redressed satisfactorily within the timelines. An exclusive Email ID, viz., investor.grievance@ktkbank.com, has been maintained by the Bank for the redressal of investors' grievances, if any. Further, the complaints received via SEBI's Complaint Redress System (SCORES) and SmartODR platform were also redressed promptly.

5. Special Committee of the Board for Monitoring and Follow up of cases of Frauds:

As per the directions of the Reserve Bank of India, the Board has constituted a Special Committee exclusively to monitor and follow-up cases of fraud involving amounts of Rupees One crore and above.

Brief description of terms of reference	
a.	To oversee the effectiveness of the fraud risk management in the Bank.
b.	To review and monitor cases of frauds, including root cause analysis, and suggest mitigating measures for strengthening the internal controls, risk management framework and minimizing the incidence of frauds.
c.	Identify the systemic lacunae, if any, that facilitated perpetration of the fraud and put in place measures to plug the same.
d.	Identify the reasons for delay in detection, if any, in reporting to top management of the Bank and RBI.
e.	Monitor progress of CBI/Police Investigation and recovery position.
f.	Ensure that staff accountability is examined at all levels in all cases of frauds and staff side action, if required, is completed quickly without loss of time.
g.	Review the efficacy of the remedial action taken to prevent the recurrence of frauds, such as strengthening of internal controls.
h.	Put in place other measures as may be considered relevant to strengthen preventive measures against frauds.

Number of meetings held: 6 meetings

The Committee meets once in sixty days to review, monitor and follow up on all cases of frauds.

The meeting dates and the attendance record are as below:

Dates of Meeting	Mr. Srikrishnan H*	Mr. Sekhar Rao	Mrs. Uma Shankar**	Mr. Justice A V Chandrashekar	Mr. Jeevandas Narayan	Mr. K Gururaj Acharya
19.04.2024	✓	✓	✓	✓	✓	✓
31.05.2024	✓	✓	✓	✓	✓	✓
20.08.2024	✓	✓	✓	✓	✓	✓
08.11.2024	Absent	✓	✓	✓	✓	✓
03.01.2025	✓	✓	✓	✓	✓	✓
27.02.2025	✓	✓	✓	✓	✓	✓
Meetings Attended/ Held	5/6	6/6	6/6	6/6	6/6	6/6

*Ceased to be the Chairman of the Committee w.e.f. 24.07.2024 and continued as a member of the Committee

**Appointed as Chairperson of the Committee w.e.f. 24.07.2024.



6. Risk and Capital Management Committee (RCMC):

With a view to devising policy and strategy for integrated risk management containing various risk exposures, the Bank has constituted the **"Risk and Capital Management Committee" (RCMC)**. The Committee also reviews and recommends to the Board the capital plan of the Bank and lays down the capital planning process and responsibilities, as well as contingency planning to deal with deviations and unexpected events and matters incidental thereto.

The Committee conforms to the guidelines of the Reserve Bank of India and the Listing Regulations.

Brief description of terms of reference	
A. Risk Function:	
a.	Devise the policy and strategy for integrated risk management containing various risk exposures of the Bank, including Credit Risk, Market Risk, Operational Risk and Fraud Risk.
b.	Review of Risk Profile of the Bank, evaluation of overall risks faced by the Bank.
c.	Review the decision of the 3 sub-committees, namely ALCO, ORMC and CPC and ensure smooth transition to the new capital adequacy framework.
d.	Develop policies and strategies for integrated risk management containing the credit, market, operational risk, etc.
e.	To formulate a framework for Early Warning Signals (EWS) and Red Flagging of Accounts (RFA) under the overall Fraud Risk Management Policy.
f.	Oversee the effectiveness of the framework for EWS and RFA.
g.	To approve the EWS indicators identified for monitoring credit facilities/loan accounts and other banking transactions.
h.	Review the status of red-flagged accounts, including the EWS alerts/triggers, remedial actions initiated by the bank, etc., at periodic intervals as approved by the Board.
i.	Subject the EWS/RFA framework to suitable validation to ensure its integrity, robustness and consistency of the outcomes.
j.	Ensure robustness of the financial models used for measuring risks and to ensure a smooth transition to the New Capital Adequacy Framework.
Capital Function:	
a.	To review the assessment of Capital Adequacy and related issues.
b.	To review the business projections, Risk Profile Assessment and Capital Budgeting.
c.	To approve the Basel III Pillar II CRAR calculations along with the results of Stress Testing and Leverage Ratio & Liquidity Coverage Ratio.
d.	To review and recommend to the Board the capital plan of the Bank at annual intervals and lay down the capital planning process and responsibilities, as well as contingency planning for dealing with deviations and unexpected events like restrictions on business activities, etc.
e.	To incorporate and review/modify the 'Risk Appetite Statement'.
f.	To set short-term and long-term goals for capital levels based on current and projected changes to the risk profile.
g.	To review and approve the methodologies and approaches for risk assessment under Pillar II of the Basel Accord on an ongoing basis.
h.	To develop an internal strategy for maintaining adequate capital, which reflects the desired level of risk coverage, expected balance sheet growth, future sources and application of fund, acquisitions, new products and services, market image, strategic goals.
i.	To develop a sound methodology for allocation of capital across the business lines and allocating capital among the internal business in line with their amount of risk, as well as taking into account the potential volatility of exposures, changes in assumed correlation between exposure under adverse circumstances.
j.	To review and appraise the capital management and planning policy of the Bank and review the capital targets and levels in relation to such policy.
k.	To ensure that detailed documentation of methodologies, assumptions, procedures and minutes of meeting, etc., is available for all the processes of ICAAP and is communicated to the concerned stakeholders and appropriate authority and responsibilities have been allocated.
l.	To ensure that robust stress testing and scenario analysis have been carried out to arrive at the capital adequacy level.
m.	To ensure that new risks arising out of events like new product launch, new business, increased volume, changes in concentration, changes in quality of portfolio, or in the overall economic scenario have been properly incorporated in the risk assessment.
n.	To apprise the Board on the ICAAP and on the capital adequacy level.

Number of meetings held: 6 meetings

Further, periodical one-to-one interaction was held by the Committee with the Chief Risk Officer without the presence of the management.

The meeting dates and the attendance record are as below:

Dates of Meeting	Mr. Jeevandas Narayan	Mr. Srikrishnan H	Mr. Sekhar Rao	Mr. P Pradeep Kumar	Mr. B. R. Ashok	Mr. Harish H V
15.04.2024	✓	✓	✓	✓	✓	✓
18.06.2024	✓	✓	✓	✓	✓	✓
30.08.2024	✓	✓	✓	✓	✓	✓
11.09.2024	✓	✓	✓	✓	✓	✓
17.12.2024	✓	✓	✓	✓	✓	✓
25.02.2025	✓	✓	✓	✓	✓	✓
Meetings Attended/ Held	6/6	6/6	6/6	6/6	6/6	6/6

7. IT Strategy Committee(ITSC)

A Board Level Committee on IT Strategy has been constituted to oversee the Information Technology (IT) related areas such as IT Governance, Information Security, Information System Audit, IT Operations, IT Services Outsourcing, Cyber Fraud, Business Continuity Planning, etc.

Brief description of terms of reference	
a.	Ensure that the Bank has put an effective IT strategic planning process in place;
b.	Guide in preparation of IT Strategy and ensure that the IT Strategy aligns with the overall strategy of the Bank towards accomplishment of its business objectives;
c.	Satisfy itself that the IT Governance and Information Security Governance structure fosters accountability, is effective and efficient, has adequate skilled resources, well defined objectives and unambiguous responsibilities for each level in the organisation;
d.	Ensure that the Bank has put in place processes for assessing and managing IT and cyber security risks;
e.	Ensure that the budgetary allocations for the IT function (including for IT security), cyber security are commensurate with the Bank's IT maturity, digital depth, threat environment and industry standards and are utilised in a manner intended for meeting the stated objectives; and
f.	Review, at least on an annual basis, the adequacy and effectiveness of the Business Continuity Planning and Disaster Recovery Management of the Bank.

Number of meetings held: 7 meetings

The meeting dates and the attendance record are as below:

Dates of Meeting	Dr. D S Ravindran	Mr. Srikrishnan H	Mr. P Pradeep Kumar	Mr. Sekhar Rao	Mrs. Uma Shankar
09.05.2024	✓	✓	✓	✓	✓
15.06.2024	✓	✓	✓	✓	Absent
13.08.2024	✓	✓	✓	✓	✓
23.09.2024	✓	✓	✓	✓	✓
20.12.2024	✓	✓	✓	✓	✓
03.01.2025	✓	✓	✓	✓	✓
26.03.2025	✓	✓	✓	✓	✓
Meetings Attended/ Held	7/7	7/7	7/7	7/7	6/7

8. Corporate Social Responsibility (CSR) Committee

Brief description of terms of reference	
Pursuant to the provisions of Section 135 of the Companies Act, 2013, a separate Committee has been constituted by the Board to formulate and recommend a CSR Policy, recommend the amount of expenditure to be incurred on the CSR activities and monitor the CSR Policy of the Bank from time to time, monitor & regulate the expenditure incurred by the Bank in corporate social responsibilities.	
a.	Formulate and recommend to the Board a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company in areas or subject specified in the Schedule VII.
b.	Recommend the amount of expenditure to be incurred on the CSR Activities.
c.	Monitor the Corporate Social Responsibility Policy of the Bank from time to time.

Number of meetings held: 4 meetings



The meeting dates and the attendance record are as below:

Dates of Meeting	Mr. Justice A V Chandrashekar	Mr. P Pradeep Kumar	Mr. Srikrishnan H	Dr. D S Ravindran	Mr. K Gururaj Acharya
30.05.2024	✓	✓	✓	✓	✓
11.09.2024	✓	✓	✓	✓	✓
29.11.2024	✓	✓	✓	✓	✓
21.03.2025	✓	✓	✓	✓	✓
Meetings Attended/ Held	4/4	4/4	4/4	4/4	4/4

Necessary disclosure pursuant to the provisions of Section 135(4) of the Companies Act, 2013, read with Companies (CSR) Rules, 2014, has been furnished in Annexure-II, forming part of the Board's Report and also posted on the website of the Bank.

9. Review Committee for Identification of Large Defaulters:

Brief description of terms of reference	
a.	To review the orders of the Internal Identification Committee classifying a borrower as a Large Defaulter (borrowers with NPA balance outstanding greater than or equal to ₹1 crore) and to finalize and approve the orders of the Internal Committee for Identification of Large Defaulters.
b.	Based on the orders of the Identification Committee and written representation of the borrower, provide an opportunity for a personal hearing also to the borrower after assessing the material facts on record. The Review Committee shall pass a reasoned order and the same shall be communicated to the borrowers.
c.	To direct and provide approval for the publication of the photographs of the persons classified & declared as large defaulters in local/national newspapers.

Number of meetings held: 6 meetings

The meeting dates and the attendance record are as below:

Dates of Meeting	Mr. Srikrishnan H	Mr. K Gururaj Acharya	Mr. Justice A V Chandrashekar	Mr. Balakrishna Alse S
25.06.2024	✓	✓	✓	✓
18.09.2024	✓	✓	✓	✓
31.12.2024	✓	✓	✓	✓
28.01.2025	✓	✓	✓	✓
28.02.2025	✓	✓	✓	✓
06.03.2025	✓	✓	✓	✓
Meetings Attended/ Held	6/6	6/6	6/6	6/6

10. Committee of Directors:

Brief description of terms of reference
The Board has constituted this Committee in view of the business need to strategize capital augmentation plans of the Bank as and when a decision in this regard is taken by the Board of Directors.

Number of meetings held: Nil

The said Committee was dissolved by the Board of Directors in their meeting held on 18.04.2024, as its main object/ purpose has been accomplished.

11. Committee of Directors:

Brief description of terms of reference
a. Review entity architecture, valuations, business, people & technology migration, and de-risking plans in relation to the proposal mentioned above presented by the management and recommend to the Board / approve them in terms of the Charter.
b. Approve the terms of service of advisors, legal counsels and any other intermediaries in relation to the above.
c. Approve the expenditure in connection with the aforementioned activities.

Brief description of terms of reference

- d. Authorise / approve any incidental activities in relation to the above.
- e. Take such steps and to do all such acts, deeds, matters and things and execute all such deeds, documents, instruments and writings and accept any alterations or modifications as it may deem fit and proper and give such directions as may be necessary to settle any question or difficulty that may arise regarding any of the activities mentioned above or in connection thereto.
- f. Carry out any other function as is mandated by the Board from time to time.

Number of meetings held: 3 meetings

Dates of Meeting	Mr. Harish H V	Mr. Srikrishnan H	Mr. Sekhar Rao	Mr. B R Ashok	Mrs. Uma Shankar	Mr. Jeevandas Narayan
04.06.2024	✓	✓	✓	✓	✓	✓
24.07.2024	✓	✓	✓	✓	✓	✓
04.12.2024	✓	✓	✓	✓	✓	✓
Meetings Attended/ Held	3/3	3/3	3/3	3/3	3/3	3/3

The said Committee was dissolved by the Board of Directors in their meeting held on 21.12.2024 upon completion of the functions and responsibilities of the Committee.

12. H R Committee:

Brief description of terms of reference

The Board of Directors has constituted the HR Committee to review the Bank's HR processes. As the Committee is constituted according to the business needs of the Bank, there is no regulatory stipulation as to composition/ members/ chairman, etc.

Number of meetings held: 3 meetings

The meeting dates and the attendance record are as below:

Dates of Meeting	Mr. Balakrishna Alse S	Mr. Srikrishnan H	Mr. Justice A V Chandrashekar	Dr D S Ravindran	Mr. Jeevandas Narayan
09.05.2024	✓	✓	✓	✓	✓
15.06.2024	✓	✓	✓	✓	✓
13.08.2024	✓	✓	✓	✓	✓
Meetings Attended/ Held	3/3	3/3	3/3	3/3	3/3

The Board of Directors of the Bank dissolved the Human Resources Committee (HRC) at their meeting held on 27.03.2025.

COMMITTEES OF EXECUTIVES:

Apart from the Board and Committees, Bank has also constituted other committees of executives such as Asset and Liability Management Committee (ALCO), Investment Management Committee (IMC), Credit Management Committee (CMC), Credit Risk Committee (CRC), Operational Risk Management Committee (ORMC), Committee for scrutiny of frauds, staff accountability Committee, New Product & Process Approval Committee, IT Steering Committee, ICAAP Function Committee, Management Security Forum, Risk Based Supervision (RBS) Top Management Committee, Inspection Monitorable Action Plan (IMAP) Committee, etc. These Committees meet regularly to deliberate and take decisions on respective matters.

ANNUAL GENERAL MEETINGS:

Venue and the date of the last three annual general meetings were as under:

Year	Venue	Date	Day	Time (IST)	Whether any Special resolution(s) were passed
2024	Held through Video Conferencing	10.09.2024	Tuesday	11.30 AM	Yes
2023	Held through Video Conferencing	29.08.2023	Tuesday	11.30 AM	Yes
2022	Held through Video Conferencing	26.08.2022	Friday	11.30 AM	Yes

**SPECIAL RESOLUTIONS PASSED VIA POSTAL BALLOT AND VOTING PATTERN: Nil****WHETHER ANY SPECIAL RESOLUTION IS PROPOSED TO BE CONDUCTED THROUGH POSTAL BALLOT:**

No Special Resolution is proposed to be passed through Postal Ballot as on the date of this Report.

MEANS OF COMMUNICATION:

The quarterly/half-yearly/annual results are published in the leading national English dailies and the vernacular newspaper (Kannada). The results and presentation on the analysis of financial results were also posted on our website <https://karnatakabank.com/investors> and also on the websites of stock exchanges, i.e., www.bseindia.com and www.nseindia.com. Also, material updates/developments and press releases thereon are disclosed to the stock exchanges and hosted on the Bank's website. Further, the gist of financial results is also shared every quarter with all the shareholders on a voluntary basis who have registered their email IDs with the Bank/Depositories.

SHAREHOLDERS' INFORMATION:**A. Annual General Meeting for the FY 2024-25 (e-AGM) to be held through Video Conferencing ("VC")/Other Audio Visual Means ("OAVM"):**

Day	:	Tuesday
Date	:	September 23, 2025
Time	:	11.30 AM
Venue	:	Not Applicable (to be held through VC/OAVM)
Mode	:	Will be held through Video Conferencing ("VC")/Other Audio-Visual Means ("OAVM") in accordance with the General Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs ("MCA") and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 03, 2024, and other connected circulars mentioned therein.
Bank's Address for Correspondence	:	The Karnataka Bank Limited, Secretarial Department, Regd. & Head Office, Mahaveer Circle, Kankanady, Mangaluru-575002, Karnataka, India. Tel: +91-824-2228222, Email: investor.grievance@ktkbank.com Website: www.karnatakabank.com

B. Financial Calendar:

The financial year of the Bank is from April to March. The financial results for the quarter/half-year/year are generally published as under:

a) Quarter ended 30 th June, 2025	:	July/August 2025
b) Quarter ending 30 th September, 2025	:	October/November 2025
c) Quarter ending 31 st December, 2025	:	January/February 2026
d) Quarter ending 31 st March 2026	:	May 2026

Further, quarterly results and presentations made to the institutional investors or to the analysts will also be disclosed to the Stock Exchanges and will also be hosted on the Bank's website.

C. Dividend:

The Board of Directors has recommended a dividend of ₹ 5.00 per share for the year ended March 31, 2025 (i.e., 50 % on paid up capital) and subject to the approval by the members at the AGM to be held on September 23, 2025 and the same will be paid to the shareholders holding shares as on September 16, 2025 in respect of shares held both in physical form and in electronic form.

Dividend Payment Date: on or after September 29, 2025.

D. Year-wise details of Unclaimed Dividend:

The following Table gives the position of unclaimed dividends for the past seven years as of March 31, 2025:

Year	Unclaimed dividend (₹)	Date of declaration	Last date for claiming dividend
2017-2018	62,37,846.00	21.07.2018	20.08.2025
2018-2019	72,71,197.50	07.08.2019	06.09.2026
2019-2020	No Dividend Declared due to the restriction imposed by the RBI for all banking companies.		
2020-2021	55,74,308.80	02.09.2021	02.10.2028
2021-2022	1,04,96,341.00	26.08.2022	26.09.2029
2022-2023	1,37,17,991.00	29.08.2023	29.09.2030
2023-2024	4,25,86,886.50	10.09.2024	09.10.2031

E. Demat Suspense Account:

Pursuant to Schedule V of Listing Regulations, after sending three reminders to the shareholders at the latest available address, in respect of unclaimed shares, the Bank had transferred these unclaimed shares to the separate Demat Suspense Account. The Voting rights on these shares shall remain frozen till such shares are claimed by the rightful owner. The summary of shares transferred and released in favour of shareholders is furnished below:

Particulars	No. of shareholders	Total Number of shares
1. Number of shareholders and the outstanding shares in the suspense account lying at the beginning of the year	2,819	1,89,698
2. Shareholders who approached us for the transfer of shares from the suspense account during the year	32	4,131
Less: Shareholders to whom shares were transferred from the suspense account during the year	32	4,131
3. Less: Shares transferred to IEPF	4	608
4. Number of shareholders and the outstanding shares in the suspense account lying at the end of the year (4=1-2-3+4)	2783	184959

SUSPENSE ESCROW ACCOUNT

Particulars	No. of shareholders	Total Number of shares
1. Number of shareholders and the outstanding shares in the suspense escrow account lying at the beginning of the year	15	6338
2. Add: 120 days lapse cases transferred to the escrow account during the year	6	1981
3. Less: Shareholders who approached us for transfer of shares from the suspense account during the year	10	3397
4. Number of shareholders and the outstanding shares in the suspense account lying at the end of the year (4=1+2-3)	11	4922

F. Transfer to IEPF Accounts:**a. Transfer of unclaimed dividend to IEPF:**

As per the provisions of Section 124 of the Companies Act, 2013 read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (in short **"IEPF rules"**), the unclaimed dividend for the financial year 2016-17 of ₹ 76,08,020/- has been transferred on September 18, 2024, to the Investor Education and Protection Fund established by the Central Government.

b. Transfer of shares to IEPF:

Pursuant to Section 124(6) of the Act read with IEPF rules, all shares in respect of which dividend has not been paid or claimed for seven consecutive years or more are required to be transferred in the name of Investor Education and Protection Fund. Accordingly, 1,52,159 shares in respect of which the dividend for the FY 2016-17 had remained unclaimed for a period of seven years or more, were transferred to IEPF on September 24, 2024.

**G. Listing of shares:**

The shares of the Bank are listed on the following Stock Exchange.

ISIN	INE614B01018	
Scrip Code	Name of the Stock Exchange	Address
KTKBANK	National Stock Exchange of India Limited (NSE)	Regd. Office: Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai- 400051
532652	BSE Limited. (BSE)	Regd. Office: Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001

The Bank has paid the annual listing fees for the year 2024-25 to the above Stock Exchanges.

H. Registrar & Share Transfer Agent (RTA):

The Bank has appointed Integrated Registry Management Services Private Limited as the common Registrar & Share Transfer Agent (RTA) for both physical and electronic shares. Therefore, all communications relating to share transmission, dividend, change of address for shares held in physical form and dematerialization of shares, etc., are to be addressed to the Registrar and Share Transfer Agent at the following address:

Integrated Registry Management Services Private Limited

30, Ramana Residency, 4th Cross,
Sampige Road, Malleshwaram, Bengaluru-560003
Tel: (080) 23460815-818
Email: irg@integratedindia.in

I. Share transfer system:

The shares of the Bank being traded in dematerialized form are transferable only through the depository system. Pursuant to the proviso to Regulation 40(1) of the Listing Regulations, w.e.f. 01.04.2019, the requests for effecting transfer of securities shall not be processed unless the securities are held in the dematerialized form with a depository and accordingly, transfer of securities in physical form is not permissible.

J. Dematerialization of shares:

As per the directives of SEBI, the equity shares of the Bank are compulsorily traded in dematerialized form by all categories of investors with effect from February 26, 2001. The Bank had entered into a tripartite agreement with the depositories, viz., National Securities Depositories Limited and Central Depositories Services (India) Limited and the share transfer agent, for the dematerialization of shares. The ISIN allotted for the shares of the Bank is INE614B01018. In view of the obvious benefits of holding the shares in demat form, over the period of time, shareholders have converted their physical shares into electronic form and about 97.55% of the equity shares of the Bank are in demat form as on March 31, 2025. During the reporting year, 11,41,160 equity shares of the Bank were converted into demat from physical form.

K. Stock Market Data

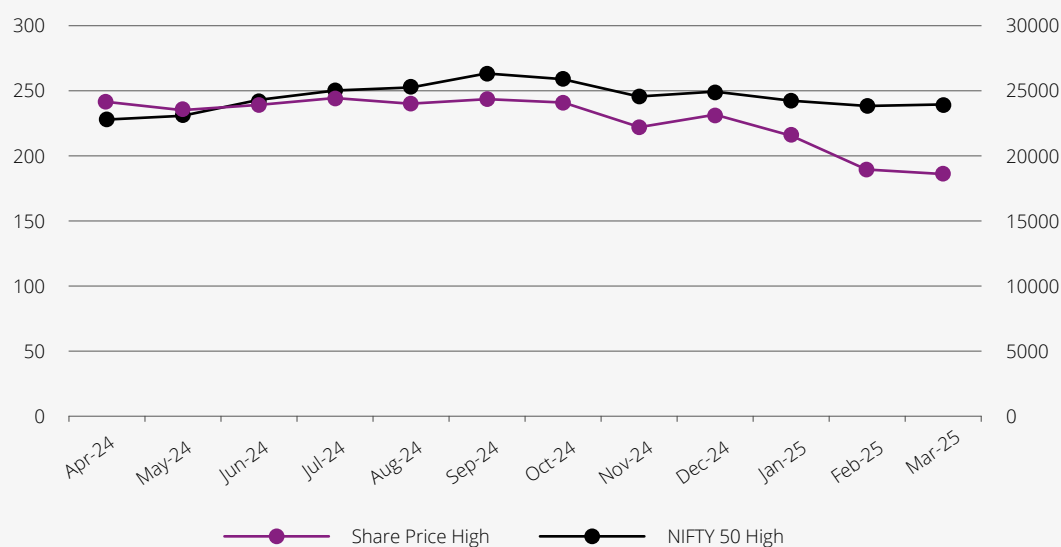
The shares of the Bank are traded on the Stock Exchanges only in dematerialized form as per the directives issued by the Securities and Exchange Board of India (SEBI). The shares are regularly traded on NSE and BSE. The monthly high & low prices along with the volumes traded from April 01, 2024, to March 31, 2025, on the above Stock Exchanges are given below, together with benchmark indices.

Trading statistics on NSE:

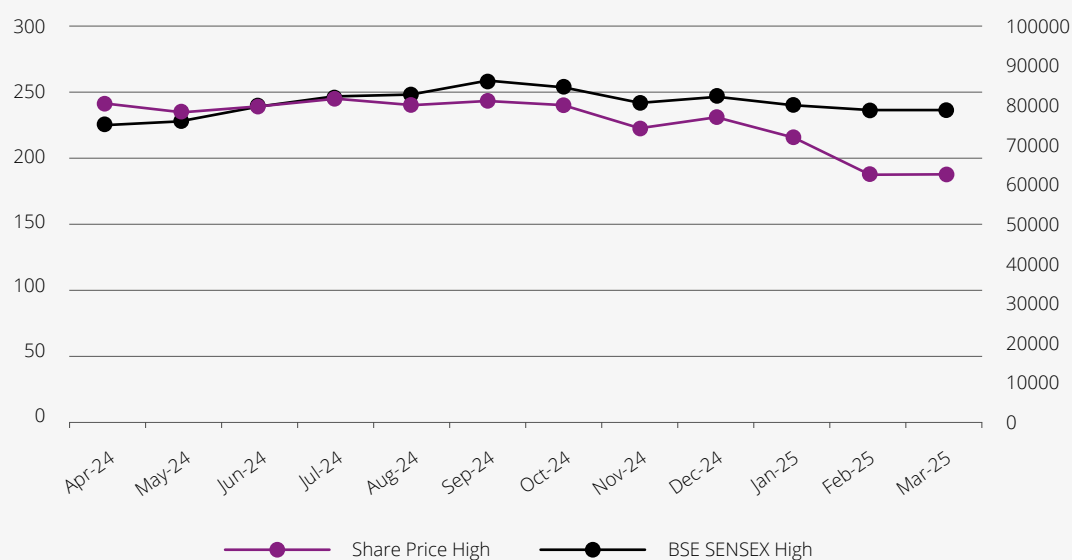
Month	Share price		No. of Shares Traded	NIFTY 50	
	High	Low		High	Low
Apr 2024	240.95	220.50	34147634.00	22783.35	21777.65
May 2024	235.20	210.30	32628133.00	23110.80	21821.05
June 2024	239.00	192.00	39006923.00	24174.00	21281.45
July 2024	245.00	216.33	54405531.00	24999.75	23992.70
Aug 2024	240.05	214.00	44016634.00	25268.35	23893.70
Sep 2024	243.20	216.00	52021744.00	26277.35	24753.15
Oct 2024	240.55	200.15	30762433.00	25907.60	24073.90

Month	Share price		No. of Shares Traded	NIFTY 50	
	High	Low		High	Low
Nov 2024	221.83	197.60	14686066.00	24537.60	23263.15
Dec 2024	231.00	207.02	23640870.00	24857.75	23460.45
Jan 2025	216.01	179.78	27422573.00	24226.70	22786.90
Feb 2025	189.00	167.00	26209694.00	23807.30	22104.85
Mar 2025	186.00	162.20	24735075.00	23869.60	21964.60

Trading statistics on NSE



Trading statistics on BSE





Trading statistics on BSE:

Month	Share price		No. of Shares Traded	BSE SENSEX	
	High	Low		High	Low
Apr 2024	240.90	220.40	2879869	75124.28	71816.46
May 2024	235.20	210.45	4980082	76009.68	71866.01
June 2024	238.85	192.25	4093958	79671.58	70234.43
July 2024	245.00	216.50	3598075	81908.43	78971.79
Aug 2024	240.20	214.10	3498266	82637.03	78295.86
Sep 2024	243.30	216.00	2729982	85978.25	80895.05
Oct 2024	240.25	200.35	2146652	84648.4	79137.98
Nov 2024	222.65	197.80	1848716	80569.73	76802.73
Dec 2024	231.20	207.10	2102905	82317.74	77560.79
Jan 2025	215.95	179.70	2286505	80072.99	75267.59
Feb 2025	188.00	166.80	2433420	78735.41	73141.27
Mar 2025	187.60	162.20	1798259	78741.69	72633.54

L. Distribution of shareholding as on March 31, 2025:

Shares holding of nominal value of Particulars in ₹	Share holders		Share Amount	
(1)	Number	% to Total	In ₹	% to Total
(1)	(2)	(3)	(4)	(5)
Up to 5,000	346884	86.81	309802610	8.20
5,001 - 10,000	22946	5.74	170438100	4.51
10,001 - 20,000	13898	3.48	201787780	5.34
20,001 - 30,000	5291	1.32	132206010	3.50
30,001 - 40,000	2533	0.63	88827430	2.35
40,001 - 50,000	1861	0.47	85406370	2.26
50,001 - 1,00,000	3215	0.80	228794330	6.05
1,00,001 and above	2942	0.74	2562103990	67.79
Total	399570	100.00	3779366620	100.00

M. SHAREHOLDING PATTERN:

i) Category-wise Share Holding:

Category of Shareholders	No. of Shares held at the beginning of the year (i.e., as on April 1, 2024)				No. of Shares held at the end of the year (i.e., as on March 31, 2025)				% change during the year
	Physical	Demat	Total no. shares held	% of Total Shares	Physical	Demat	Total no. shares held	% of Total Shares	
A. Promoters									
(1) Indian									
a) Individual/HUF									
b) Central Govt. or State Govt.									
c) Bodies Corporate									
d) Bank/FI									
e) Any other									
SUB TOTAL:(A) (1)									
(2) Foreign									
a) NRI- Individuals									
b) Other Individuals									
c) Bodies Corp.									
d) Banks/FI									
e) Any other									
SUB TOTAL (A) (2)									
Total Shareholding of Promoter (A)=(A) (1)+(A) (2)									

Category of Shareholders	No. of Shares held at the beginning of the year (i.e., as on April 1, 2024)				No. of Shares held at the end of the year (i.e., as on March 31, 2025)				% change during the year
	Physical	Demat	Total no. shares held	% of Total Shares	Physical	Demat	Total no. shares held	% of Total Shares	
			B. PUBLIC SHAREHOLDING						
B1) Institutions (Domestic)									
Mutual Fund	0	36728899	36728899	9.74	0	31420155	31420155	8.31	-1.43
Alternate Investment Fund	0	73185	73185	0.02	0	2531151	2531151	0.67	0.65
Banks	0	736	736	0.00	0	736	736	0	0
Insurance Companies	0	50156250	50156250	13.30	0	34662873	34662873	9.17	-4.13
NBFCs registered with RBI	0	3196	3196	0.00	0	33191	33191	0.01	0.01
Sub Total B1	0	86962266	86962266	23.05	0	68648106	68648106	18.16	-4.89
B2) Institutions (Foreign)	0	0	0	0	0	0	0	0.00	0
Foreign Portfolio Investors Category I	0	68554028	68554028	18.17	0	46952838	46952838	12.42	-5.75
Foreign Portfolio Investors Category II	0	2593483	2593483	0.69	0	1720013	1720013	0.46	-0.23
Sub Total B2	0	71147511	71147511	18.86	0	48672851	48672851	12.88	-5.98
B3) Central Government/ State Government(s)/ President of India	0	0	0	0	0	0	0	0	0
B4) Non-Institutions									
Directors and their relatives (excluding independent directors and nominee directors)	0	1650	1650	0	0	2150	2150	0	0.00
Key Managerial Personnel	3630	265	3895	0.00	3630	265	3895	0	0
Investor Education and Protection Fund (IEPF)	0	1107337	1107337	0.29	0	1253794	1253794	0.33	0.04
Resident Individuals holding nominal share capital up to ₹ 2 lakhs	9750623	106875583	116626206	30.91	8673338	126130127	134803465	35.67	4.76
Resident Individuals holding nominal share capital in excess of ₹ 2 lakhs	572300	80275078	80847378	21.43	500340	95820606	96320946	25.49	4.06
Non Resident Indians (NRIs)	5500	7572784	7578284	1.88	5500	9285922	9291422	2.46	0.58
Bodies Corporate	41533	12716145	12757678	3.38	41533	18652750	18694283	4.95	1.57
Any Other (specify)	0	0	0	0	0	0	0	0	0
Clearing Members	0	13839	13839	0.00	9160	6126	15286	0	0
Trusts	0	7878	7878	0	0	32498	32498	0.01	0.01
Unclaimed or Suspense or Escrow Account	2147	196036	198183	0.05	8085	189881	197966	0.05	0
Sub Total B4	10373586	208766595	219140181	57.94	9232426	251383279	260615705	68.96	11.02
B=B1+B2+B3+B4	10373586	366876372	377249958	100	9232426	368704236	377936662	100	

ii) **Shareholding of Promoters:** Not applicable as the Bank does not have any promoters in control of the management.

iii) **Shareholding Pattern of top ten Shareholders other than directors, promoters, holders of ADR/GDR**

Sl. No.	Name	At the beginning of the year 2024-25		Change in Shareholding (No. of Shares) Increase/ (Decrease)	At the end of the year 2024-25	
		No. of shares	% to total shares of the Bank		No. of shares	% to total shares of the Bank
1.	Quant Mutual Fund - Quant Small Cap Fund	14754512	3.91	0	14754512	3.91
2.	Kumaraswamy Reddy Bathina and Relatives	14599993	3.87	-516098	14083895	3.73
3.	HDFC Life Insurance Company Limited	13568804	3.60	0	13568804	3.60
4.	Polar Capital	0	0	9787250	9787250	2.59



Sl. No.	Name	At the beginning of the year 2024-25		Change in Shareholding (No. of Shares) Increase/ (Decrease)	At the end of the year 2024-25	
		No. of shares	% to total shares of the Bank		No. of shares	% to total shares of the Bank
5.	Life Insurance Corporation of India	13058513	3.46	-4052536	9005977	2.38
6.	Anil Kumar Goel and Relatives	200000	0.06	7054000	7254000	1.92
7.	Bandhan Mutual Fund	1843711	0.52	4995138	6838849	1.81
8.	Bajaj Allianz Life Insurance Company Limited	8527607	2.26	-2665079	5862528	1.55
9.	Madanlal Jawanmalji Jain	0	0	5014251	5014251	1.33
10.	Vaipan Advisors Private Limited, Vaipan Ventures Private Limited, Vaipan Business Private Limited	592181	0.16	3681556	4273737	1.13

Note: Since a substantial portion of the shares are held and traded in demat form, date wise increase or decrease is not available.

iv) **Shareholding of Directors & Key Managerial Personnel as on March 31, 2025:**

Sl. No	The Director and KMP (Messrs./Mrs.)	At the beginning of the year		Date-wise increase/ decrease during the year	Reasons for increase/ decrease	Cumulative shareholding during the year	
		No. of shares	% of total shares of the Company			No of shares	% of total shares of the Company
	Directors:						
1.	Mr. P Pradeep Kumar	3410	0.00	Nil	NIL	3410	0.00
2.	Mr. Srikrishnan H	Nil	Nil	Nil		Nil	Nil
3.	Mr. Sekhar Rao	Nil	Nil	Nil		Nil	Nil
4.	Mr. B R Ashok	1650	0.00	Nil		1650	0.00
5.	Mr. Justice A V Chandrashekar	500	0.00	Nil		500	0.00
6.	Mrs. Uma Shankar	1000	0.00	Nil		1000	0.00
7.	Dr. D S Ravindran	400	0.00	Nil		400	0.00
8.	Mr. Balakrishna Alse S	500	0.00	Nil		500	0.00
9.	Mr. Jeevandas Narayan	200	0.00	Nil		200	0.00
10.	Mr. K Gururaj Acharya	2842	0.00	Nil		2842	0.00
11.	Mr. Harish H V	Nil	Nil	Nil		Nil	Nil
	Key Managerial Personnel						
1.	Mr. Abhsihek Sankar Bagchi (Chief Financial Officer)	Nil	Nil	Nil	NA	0	0.00
2.	Sham K (Company Secretary)	3895	0.00	Nil		3895	0.00

N. Number of convertible instruments held by Directors: NIL

O. Change in Senior Management: During the Financial Year 2024-25, the following changes have taken place in the Senior Management of the Bank:

i) **Appointment**

Sr. No.	Name	Name of the Director	No. of meetings attended/held	Whether attended the last AGM
1	Mr. T A Padmanaban	Head - Digital Banking Project	22-04-2024	Appointment
2	Mr. Niranjankumar R	Chief Human Resources Officer	10-06-2024	Appointment
3	Mr. Hanumanthappa N	Deputy General Manager	04-07-2024	On Promotion
4	Mr. Manojkumar P V	Deputy General Manager	04-07-2024	On Promotion
5	Mr. Raghavendra C L	Deputy General Manager	04-07-2024	On Promotion

Sr. No.	Name	Name of the Director	No. of meetings attended/held	Whether attended the last AGM
6	Mr. Subbaramu L	Deputy General Manager	04-07-2024	On Promotion
7	Mr. Rajagopala B	Deputy General Manager	04-07-2024	On Promotion
8	Mr. Prashanth G	Deputy General Manager	04-07-2024	On Promotion
9	Mr. M Sreenivas	Head-SME, MSME & Retail Lending	31-07-2024	Appointment
10	Mr. Ramasubramanian B	Head-Collections	31-07-2024	Appointment
11	Mr. Venkateswarlu Mallineni	Head-Liabilities Sales & TPP	26-09-2024	Appointment
12	Mr. Madari Jaypal Krupal	Product Head-Assets & Co-Lending	09-01-2025	Appointment

ii) Cessation/Resignation/Superannuation

Sr No	Name	Designation	Date of Cessation/Resignation/Superannuation	Reason
1	Mr. Balachandra Y V	Chief Operating Officer	31-05-2024	End of contract period
2	Mr. Gokuldas Pai	Chief Business Officer	31-05-2024	End of contract period
3	Mr. Jagadeesh K S	Deputy General Manager	31-08-2024	Superannuation
4	Mrs. Sandra Maria Lorena	General Manager	30-09-2024	Superannuation
5	Mr. Nirmal Kumar Kechappa Hegde	General Manager	28-02-2025	Superannuation
6	Mr. Ramesh Bhat	General Manager	31-03-2025	Superannuation

P. Subordinated Bonds:

The Bonds of the Bank are listed on the following Stock Exchange.

Name of the Stock Exchange	Address
National Stock Exchange of India Limited-Debt Market Segment	Regd. Office: Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai- 400051

The Bank has paid the annual listing fees for the financial year 2024-25 to the above Stock Exchange.

ISIN

Particulars	Series VII
ISIN at NSDL/CDSL	INE614B08054

Debenture Trustee:

In respect of the subordinated debt instruments outstanding as on March 31, 2025, the Bank has appointed Beacon Trusteeship Limited for the Bonds issued by the Bank under Series VII and their contact details are as follows.

Beacon Trusteeship Limited

5W, 5th Floor, The Metropolitan,

E-Block, Bandra Kurla Complex,

Bandra (E), Mumbai 400051

Tel: +91 9555449955

Email: compliance@beacontrustee.in

Website: <https://beacontrustee.co.in/>

Credit Ratings: Tier 2 Bonds:

Series	Face Value (₹)	Coupon Rate p.a.*	Date of Issue	Tenor (Years)	Amount (₹ in Crore)	Credit Rating	Outlook
Series VII	1 crore	10.70%	30.03.22	10	300.00	CARE ICRA	CARE "A+" [ICRA] "A+" Stable Positive

**Q. OTHER DISCLOSURES (as per Schedule V of the Listing Regulations):**

- 1. Compliance with Corporate Governance requirements:** The Bank has been complying with the requirements of Corporate Governance as stipulated under Regulations 17-27 read with Schedule V of the Listing Regulations and a report on corporate Governance/Integrated Governance in the prescribed format has been submitted to the Stock Exchange every quarter.
- There were no materially significant transactions entered into by the Bank with its directors, management, or relatives conflicting with the interest of the Bank at large during the year ended March 31, 2025. Further, it is declared that all the directors and senior management personnel have affirmed their compliance with the code of conduct laid down by the Bank.

The policy on dealing with related party transactions is available on the Bank's website at <https://karnatakabank.com/investors/policies-codes>

3. STATUTORY NON-COMPLIANCE, PENALTIES AND STRICTURES DURING THE LAST THREE YEARS:

Name of the Authority	2024-25	2023-24	2022-23
SEBI	NIL	NIL	NIL
BSE/NSE	NIL	NIL	NIL
RBI	59,10,000*	NIL	NIL
Other Statutory Authority	NIL	NIL	NIL

* Reserve Bank of India (RBI) vide its order dated May 14, 2024, imposed a monetary penalty of ₹59,10,000 (Rupees Fifty-Nine Lakh Ten Thousand only) on the Bank for non-compliance with certain directions issued by RBI on 'Interest Rate on Deposits' and 'Prudential Norms on Income Recognition, Asset Classification and Provisioning Pertaining to Advances'. This penalty has been imposed in exercise of powers vested in RBI conferred under the provisions of Section 47 A (1) (c) read with Sections 46 (4) (i) of the Banking Regulation Act, 1949.

The penalty has been levied consequent to non-compliance with RBI directions as per supervisory findings in the Statutory Inspection for Supervisory Evaluation (ISE 2022) of the Bank conducted by the RBI with reference to the Bank's financial position as on March 31, 2022. There is no impact on financial, operation or other activities of the Bank, other than the above penalty.

4. Commodity Price Risk or Foreign Exchange Risk and Hedging activities:

The risks and concerns and mitigation measures are discussed in detail in the Board's Report.

5. Vigil Mechanism:

Details as per Clause 10 (C) of Schedule V of the Listing Regulations are furnished in the Board's Report.

6. Policy for determining material subsidiary:

The Bank has no material subsidiary as per the definition prescribed under Regulation 16(1)(c) of the Listing Regulations and the Policy for determining material subsidiary is available at <https://karnatakabank.com/investors/policies-codes>

7. Details of fees paid to the Statutory Auditors for FY 2024-25:

The total fees paid by the Bank on a consolidated basis for the services rendered by the Statutory Auditors are given below:

Particulars	Amount (₹ in crore)*
Audit Fee	2.90
Reimbursement of Expenses	0.04
Certification charges*	0.67**
Travelling, Lodging and other expenses paid by the Bank directly	1.51
Total	5.12

Note: The Subsidiary Company has not availed any services from the Statutory Auditors of the Bank.

*Excluding Goods and Service Tax

**Includes fees paid for special assignment audits, i.e., Gold Loan Audit, Interest Application Audit and other mandatory certificates as directed by RBI. ₹7 Lakhs paid for mandatory certificates and ₹ 11.30 paid for other certificates obtained, which were required to be issued by the Statutory Auditors.

8. Disclosure in relation to Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:

Particulars	No. of cases
Number of complaints pending as at the beginning of the financial year	Nil
Number of complaints filed during the financial year	03
Number of complaints disposed of during the financial year	03
Number of complaints pending as at the end of the financial year	Nil

9. Non-mandatory (Discretionary) requirements:

The compliance statuses of Non-mandatory requirements were as under:

Requirements	Compliance status
A non-executive Chairman may be entitled to maintain a Chairman's office at the company's expense and also be allowed reimbursement of expenses incurred in the performance of his duties.	The Bank has provided a separate office to the Part Time Chairman at its Registered & Head office, Mangaluru and at its Bull Temple Road Office, Bengaluru. The Chairman is entitled to allowances such as Travelling/Halting allowances, etc., as paid to other directors.
Shareholders' Rights: A half-yearly declaration of financial performance, including a summary of the significant events in the last six months, may be sent to each household of shareholders.	In addition to the mandatory exchange/newspaper publications on the financial results in terms of Regulation 30 of the Listing Regulations, the Bank has been disseminating corporate communications periodically about financial results or major events, etc., on a voluntary basis to the shareholders whose email IDs are registered and such communications are also hosted on Bank's website for information of the shareholders.
Modified opinion(s) in audit report: The Company may move towards a regime of unmodified financial statements.	There were no audit qualifications.
Reporting of the Internal Auditor (The Internal Auditor may report directly to the Audit Committee).	Complied with. Bank follows guidelines issued by the Reserve Bank of India in the matter of Risk Based Internal Audit and has put in place policies for ensuring compliance with the requirements.

10. Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A) of the Listing Regulations.: Not Applicable

11. Outstanding Global Depository Receipts or American Depository Receipts or warrants or any convertible instruments, conversion date and likely impact on equity: NIL.

12. Commodity price risk or foreign exchange risk and hedging activities:

The Bank has put in place the Board-approved Policy on Integrated Treasury, Policy on Asset Liability Management (ALM), Policy on Market Risk Management and Policy on Fund Transfer Pricing for effective management of Market Risk in the Bank. Besides, there are inbuilt thresholds for close monitoring of the market movement.

13. Plant locations: Not Applicable

14. Address for correspondence:

The Karnataka Bank Limited.,
Secretarial Department,
Regd. & Head Office, Mahaveer Circle,
Kankanady, Mangaluru-575002,
Karnataka, India.
Tel: +91-824-2228222,
Email: investor.grievance@ktkbank.com
Website: www.karnatakabank.com

COMPLIANCE WITH THE CODE OF CONDUCT

I confirm that all Directors and members of the Senior Management have affirmed compliance with the Bank's Code of Conduct for the year ended 31st March 2025.

Sd/-
Srikrishnan H
Managing Director & CEO
Place: Mangaluru
Date: 07.07.2025



ANNEXURE-V

CERTIFICATE ON COMPLIANCE WITH THE CONDITIONS OF CORPORATE GOVERNANCE UNDER THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

To the Members

The Karnataka Bank Limited

1. The accompanying Corporate Governance Report prepared by **The Karnataka Bank Limited** having **CIN: L85110KA1924PLC001128** and having its Registered Office at P.B. No. 599, Mahaveera Circle, Kankanady, Mangalore, Karnataka- 575002 (hereinafter the "Bank"), contains details as required by the provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations") ('Applicable criteria') with respect to Corporate Governance for the financial year ended March 31, 2025.

Managements' Responsibility:

2. The preparation of the Corporate Governance Report is the responsibility of the Management of the Bank including the preparation and maintenance of all relevant supporting records and documents. This responsibility also includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the Corporate Governance Report.
3. The Management along with the Board of Directors are also responsible for ensuring that the Bank complies with the conditions of Corporate Governance as stipulated in the Listing Regulations, issued by the Securities and Exchange Board of India.

Our Responsibility:

4. The procedures for verification that have been selected depend on judgement, including the assessment of the risks associated in compliance of the Corporate Governance Report with the applicable criteria. The key procedures performed include:
 - i. Reading and understanding of the information prepared by the Bank and included in its Corporate Governance Report;
 - ii. Obtained and verified that the composition of the Board of Directors w.r.t. executive and non-executive directors has been met throughout the reporting period;
 - iii. Obtained and read the Directors' Register as on March 31, 2025 and verified that at least one independent woman director was on the Board during the financial year;
 - iv. Obtained and read the minutes of the Annual General Meeting held on September 10, 2024;
 - v. Obtained and read the minutes of the meetings of Board of Directors and the committees of the Board of Directors, held from April 1, 2024 to March 31, 2025 viz., Audit Committee, Nomination and Remuneration Committee, Stakeholder Relationship Committee, Risk Management Committee and Corporate Social Responsibility Committee.
 - vi. Obtained necessary representations and declarations from the management of the Bank, to the extent considered necessary; and
 - vii. Performed necessary inquiries with the management and also obtained necessary specific representations from management.

The above-mentioned procedures include examining evidence supporting the particulars in the Corporate Governance Report on a test basis. Further, our scope of work under this certificate did not involve us performing audit tests for the purposes of expressing an opinion on the fairness or accuracy of any of the financial information or the financial statements of the Bank taken as a whole.

Opinion:

5. Based on the procedures performed by us, and according to the information and explanations given to us, we are of the opinion that the Bank has complied with the conditions of Corporate Governance as stipulated in the Listing Regulations, as applicable for the financial year ended March 31, 2025.

Other matters and Restriction on Use:

6. This certificate is neither an assurance as to the future viability of the Bank nor the efficiency or effectiveness with which the management has conducted the affairs of the Bank.
7. This certificate is addressed to and provided to the members of the Bank solely for the purpose of enabling it to comply with its obligations under the Listing Regulations with reference to compliance with the relevant regulations of Corporate Governance and should not be used by any other person or for any other purpose.

We have no responsibility to update this certificate for events and circumstances occurring after the date of this certificate.

For **SVJS & Associates**

Company Secretaries

CS Lekha Ashok

Partner

CP. No.: **9011**, FCS: **8152**

Firm Unique Code: P2008KE017901

Peer Review Certificate No. 6278/2024

UDIN: F008152G001056012

Bengaluru

22/08/2025

ANNEXURE-VI

CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34 (3) and Schedule V Para C Clause (10) (i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To
The Members
The Karnataka Bank Limited
P.B.No.599, Mahaveera Circle
Kankanady, Mangalore
Karnataka- 575002

We have examined the relevant registers, records, forms, returns and disclosures received from the directors of **The Karnataka Bank Limited** having **CIN: L85110KA1924PLC001128** and having its registered office at P.B. No. 599, Mahaveera Circle, Kankanady, Mangalore, Karnataka- 575002 (hereinafter referred to as 'the Bank'), produced before us by the Bank for the purpose of issuing this certificate, in accordance with Regulation 34 (3) read with Schedule V Para C Clause 10 (i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to us by the Bank and its officers and the representations made by the management, we hereby certify that none of the directors on the Board of the Bank as stated below for the financial year ended on 31st March, 2025 have been debarred or disqualified from being appointed or continuing as directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such Statutory Authority:

Sl. No	Name of the Director	DIN	Date of appointment in the Bank
1.	Mr. Panja Pradeep Kumar	03614568	19/08/2020
2.	Mr. Srikrishnan Hari Hara Sarma	00318563	09/06/2023
3.	Mr. Sekhar Sridhar Rao	06830595	01/02/2023
4.	Mr. Balebail Rajagopal Ashok	00415934	27/08/2019
5.	Mr. Arakalgud Venkataramaiah Chandrashekar	08829073	19/08/2020
6.	Mrs. Uma Shankar	07165728	01/11/2020
7.	Dr. Devarayasamudram Srinivasan Ravindran	09057128	01/04/2021
8.	Mr. Balakrishna Alse Shetwalli	08438552	26/05/2021
9.	Mr. Jeevandas Narayan	07656546	26/04/2022
10.	Mr. Kalmanje Gururaj Acharya	02952524	26/04/2022
11.	Mr. Harish Hassan Visweswara	08742808	01/02/2024

Ensuring the eligibility for the appointment / continuity of every Director on the Board is the responsibility of the management of the Bank. Our responsibility is to express an opinion based on our verification. This certificate is neither an assurance as to the future viability of the Bank nor of the efficiency or effectiveness with which the management has conducted the affairs of the Bank.

For **SVJS & Associates**
Company Secretaries

CS Lekha Ashok
Partner
CP. No.: **9011**, FCS: **8152**

Firm Unique Code: P2008KE017901
Peer Review Certificate No. 6278/2024

UDIN: F008152G001056111

Bengaluru
22/08/2025

ANNEXURE-VII

COMPLIANCE CERTIFICATE

[Pursuant to Regulation 13 of the Securities and Exchange Board of India
(Share Based Employee Benefits and Sweat Equity) Regulations, 2021]

The Members

The Karnataka Bank Limited

P.B.No.599, Mahaveera Circle,
Kankanady, Mangalore,
Karnataka- 575002

We, **SVJS & Associates, Company Secretaries**, have been appointed as the Secretarial Auditor vide a resolution passed at the meeting held on 13/08/2024 by the Board of Directors of **The Karnataka Bank Limited** (hereinafter referred to as 'the Bank'), having **CIN: L85110KA1924PLC001128** and having its registered office at P.B. No. 599, Mahaveera Circle, Kankanady, Mangalore, Karnataka- 575002.

This certificate is issued under Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (hereinafter referred to as "the Regulations"), for the financial year ended 31/03/2025.

Management Responsibility:

It is the responsibility of the Management of the Bank to implement the Scheme including designing, maintaining records and devising proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.

Verification:

The Bank has implemented two schemes, 'KBL Employee Stock Option Scheme 2018 (ESOS 2018)' and 'Karnataka Bank Limited Employees' Stock Option Scheme, 2023 (ESOS 2023)' in accordance with the Regulations and the Special Resolutions passed by the members at the 94th Annual General Meeting of the Bank held on 21/07/2018 and through Postal Ballot by electronic means on 30/03/2023, respectively.

For the purpose of verifying the compliance of the Regulations, we have examined the following:

1. Schemes furnished by the Bank;
2. Articles of Association of the Bank;
3. Resolutions passed at the meeting of the Board of Directors of the Bank;
4. Shareholders Resolutions passed at the General Meeting and through Postal Ballot;
5. Shareholders Resolution passed at General Meetings w.r.t variation in the scheme; Not Applicable.
6. Shareholders Resolution passed at General Meeting w.r.t approval for implementing the scheme(s) through a trust(s); Not Applicable.
7. Minutes of the meetings of the Nomination and Remuneration Committee;
8. Trust Deed – Not Applicable
9. Details of trades in the securities of the Bank executed by the trust through which the scheme is implemented; Not Applicable
10. Relevant Accounting Standards as prescribed by the Central Government;
11. Detailed terms and conditions of the scheme as approved by Nomination and Remuneration Committee;
12. Bank Statements towards Application Money received under the scheme;
13. Valuation Report;
14. Exercise Price / Pricing formula;
15. Statement filed with recognised Stock Exchange(s) in accordance with Regulation 10 of these Regulations;



16. Disclosure by the Board of Directors;
17. Relevant provisions of the Regulations, Companies Act, 2013 and Rules made thereunder;
18. Other relevant document / filing / records / information as applicable and as sought and made available to us and the explanations provided by the Bank.

Certification:

In our opinion and to the best of our knowledge and according to the verifications as considered necessary and explanations furnished to us by the Bank and its Officers, we certify that the Bank has implemented 'KBL Employee Stock Option Scheme 2018 (ESOS 2018)' and 'Karnataka Bank Limited Employees' Stock Option Scheme, 2023 (ESOS 2023)' in accordance with the applicable provisions of the Regulations and Resolutions of the Bank in the General Meeting and through Postal Ballot, as the case may be.

Assumption and Limitation of Scope and Review:

1. Ensuring the authenticity of documents and information furnished is the responsibility of the management of the Bank.
2. Our responsibility is to give certificate based upon our examination of relevant documents and information. It is neither an audit nor an investigation.
3. This certificate is neither an assurance as to the future viability of the Bank nor of the efficiency or effectiveness with which the management has conducted the affairs of the Bank.
4. This certificate is solely for your information and it is not to be used, circulated, quoted, or otherwise referred to for any purpose other than for the Regulations.

For **SVJS & Associates**
Company Secretaries

CS Lekha Ashok
Partner
CP. No.: **9011**, FCS: **8152**

Firm Unique Code: P2008KE017901
Peer Review Certificate No. 6278/2024

UDIN: F008152G001056067

Bengaluru
22/08/2025

ANNEXURE-VIII

Form No. MR-3
SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED 31/03/2025

[Pursuant to Section 204 (1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To
The Members
The Karnataka Bank Limited
P.B.No.599, Mahaveera Circle,
Kankanady, Mangalore,
Karnataka- 575002

We, SVJS & Associates, Company Secretaries, have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **The Karnataka Bank Limited [CIN: L85110KA1924PLC001128]** (hereinafter called the Bank). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts / statutory compliances and expressing our opinion thereon.

Based on our verification of the books, papers, minute books, forms and returns filed and other records maintained by the Bank and also the information provided by the Bank, its officers, agents and authorized representatives during the conduct of Secretarial Audit, the explanations and clarifications given to us and the representations made by the Management, we hereby report that in our opinion, the Bank has, during the audit period covering the financial year ended on 31/03/2025 (Audit Period) complied with the statutory provisions listed hereunder and also that the Bank has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Bank for the financial year ended on 31/03/2025 according to the provisions of:

- i. The Companies Act, 2013 (the Act) and the Rules made there under;
- ii. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the Rules made thereunder to the extent applicable;
- iii. The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- iv. Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings, to the extent applicable;
- v. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
 - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
 - (e) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
 - (f) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
 - (g) The Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018 to the extent applicable.
- vi. As informed to us, the following other laws are specifically applicable to the Bank:
 - (a) The Banking Regulation Act, 1949 and Banking Regulation (Companies) Rules, 1949;
 - (b) Reserve Bank of India Act, 1934;
 - (c) Reserve Bank - Integrated Ombudsman Scheme, 2021;
 - (d) The Bankers' Books Evidence Act, 1891;
 - (e) The Banking Companies (Period of Preservation of Records) Rules, 1985;



- (f) The Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest (SARFAESI) Act, 2002 and The Security Interest (Enforcement) Rules, 2002;
- (g) The Prevention of Money-Laundering Act, 2002 and The Prevention of Money-Laundering (Maintenance of Records) Rules, 2005;
- (h) The Deposit Insurance and Credit Guarantee Corporation Act, 1961 and The Deposit Insurance and Credit Guarantee Corporation General Regulations, 1961;
- (i) The Recovery of Debts Due to Banks and Financial Institutions Act, 1993 and
- (j) Credit Information Companies (Regulation) Act, 2005.

We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards relating to Meetings of the Board of Directors (SS-1) and General Meetings (SS-2) issued by The Institute of Company Secretaries of India;
- (ii) The Listing Agreements entered into by the Bank with BSE Limited and National Stock Exchange of India Limited.

During the period under review, the Bank has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

We further report that:

The Board of Directors of the Bank is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. There were no changes in the composition of the Board of Directors during the period under review.

Adequate notice was given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All decisions of the Board were unanimous and the same was captured and recorded as part of the minutes.

We further report that there are adequate systems and processes in the Bank commensurate with its size and operations of the Bank to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

During the Audit Period, the shareholders of the Bank has passed special resolution, at the 100th Annual General Meeting held on 10/09/2024, under Section 180 (1) (c) of the Act, for the purpose of borrowing / raising funds (including but not limited to BASEL III Compliant AT 1 / Tier 2 debt instruments), in one or more tranches, in Indian / foreign currencies in domestic and / or overseas markets, not exceeding in aggregate ₹ 10,000 Crore (Rupees Ten Thousand Crore Only), over and above the aggregate of the paid-up capital of the Bank and free reserves and the securities premium at any time.

We further report that during the audit period there were no instances of:

- (i) Public / Right / Preferential Issue of Shares / Debentures / Sweat Equity etc.;
- (ii) Redemption / Buy-Back of securities;
- (iii) Merger / Amalgamation / Reconstruction, etc.;
- (iv) Foreign Technical Collaborations.

This report is to be read with our letter of even date which is annexed as '**Annexure A**' and forms an integral part of this Report.

For **SVJS & Associates**

Company Secretaries

CS Lekha Ashok

Partner

CP. No.: **9011**, FCS: **8152**

Firm Unique Code: P2008KE017901

Peer Review Certificate No. 6278/2024

UDIN: F008152G001056089

Bengaluru
22/08/2025

Annexure A

ANNEXURE TO THE SECRETARIAL AUDIT REPORT OF EVEN DATE

To
The Members
The Karnataka Bank Limited
P.B.No.599, Mahaveera Circle,
Kankanady, Mangalore,
Karnataka- 575002

Our Secretarial Audit Report of even date is to be read along with this letter.

1. Maintenance of the secretarial records is the responsibility of the management of the Bank. Our responsibility as Secretarial Auditors is to express an opinion on these records, based on our audit.
2. During the audit, we have followed the audit practices and processes as were appropriate, to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the process and practices we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Bank.
4. Wherever required, we have obtained the management representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of corporate and other applicable laws, rules, regulations, standards etc. is the responsibility of management. Our examination was limited to the verification of the procedures and compliances on test basis.
6. While forming an opinion on compliance and issuing the Secretarial Audit Report, we have also taken into consideration the compliance related actions taken by the Bank after 31st March 2025 but before the issue of the Report.
7. We have considered actions carried out by the Bank based on independent legal / professional opinion as being in compliance with law, wherever there was scope for multiple interpretations.
8. The Secretarial Audit Report is neither an assurance as to the future viability of the Bank nor of the efficacy or effectiveness with which the management has conducted the affairs of the Bank.

For **SVJS & Associates**
Company Secretaries

CS Lekha Ashok
Partner
CP. No.: **9011**, FCS: **8152**

Firm Unique Code: P2008KE017901
Peer Review Certificate No. 6278/2024

UDIN: F008152G001056089

Bengaluru
22/08/2025



ANNEXURE-IX

SECRETARIAL COMPLIANCE REPORT OF THE KARNATAKA BANK LIMITED FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2025

We have conducted the review of the compliance of the applicable statutory provisions and the adherence to good corporate practices by The **Karnataka Bank Limited [CIN: L85110KA1924PLC001128]** (hereinafter referred as 'the listed entity'), having its Registered Office at P.B. No. 599, Mahaveera Circle, Kankanady, Mangalore, Karnataka- 575002. Secretarial Review was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts / statutory compliances and to provide our observations thereon.

Based on our verification of the listed entity's books, papers, minutes books, forms and returns filed and other records maintained by the listed entity and also the information provided by the listed entity, its officers, agents and authorized representatives during the conduct of Secretarial Review, we hereby report that the listed entity has, during the review period covering the financial year ended on 31/03/2025, complied with the statutory provisions listed hereunder in the manner and subject to the reporting made hereinafter :

We, SVJS & Associates, Company Secretaries, Bengaluru have examined:

- a) all the documents and records made available to us and explanation provided by The Karnataka Bank Limited [CIN: L85110KA1924PLC001128] ("the listed entity"),
 - b) the filings / submissions made by the listed entity to the stock exchanges in connection with the above,
 - c) website of the listed entity,
 - d) any other document/ filing, as may be relevant, which has been relied upon to make this report,
- for the financial year ended 31st March 2025 ("Review Period") in respect of compliance with the provisions of:
- a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
 - b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");
- The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include: -
- (a) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
 - (b) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
 - (c) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (d) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; NOT APPLICABLE
 - (e) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
 - (f) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
 - (g) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (h) The Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018; and
 - (i) Such other regulations, as may be applicable;
- and circulars/ guidelines issued thereunder;
- and based on the above examination, we hereby report that, during the Review Period:
- I. (a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:

Sl. No	Com-pliance Requirement (Regu-lations/ circulars/ guide-lines including specific clause)	Regu-lation/ Circular No.	Deviations	Action Taken by	Type of Action	Details of Violation	Fine Amount	Obser-vations/ Remarks of the Practicing Company Secretary	Manage-ment Re-sponse	Re-marks
NIL										

(b) The listed entity has taken the following actions to comply with the observations made in previous reports: NA

Sl. No	Observations/ Remarks Of the Practicing Company Secretary in the previous reports)	Observations made in the Secretarial Compliance Report for the year ended March 31, 2025 (the years are to be mentioned)	Compliance Requirement (Regulations/ circulars/ guidelines including specific clause)	Details of violation / deviations and actions taken / penalty imposed, if any, on the listed entity	Remedial actions, if any, taken by the listed entity	Comments of the PCS on the actions taken by the listed entity
NIL						

II. We hereby report that, during the review period, the compliance status of the listed entity with the following requirements is appended as below:

Sl. No	Particulars	Compliance Status (Yes/No/ NA)	Observations /Remarks by PCS
1.	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries of India (ICSI).	Yes	Nil
2.	Adoption and timely updation of the Policies: - All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities - All the policies are in conformity with SEBI Regulations and have been reviewed and updated on time, as per the regulations/circulars/ guidelines issued by SEBI	Yes	Nil
3.	Maintenance and disclosures on Website: - The Listed entity is maintaining a functional website - Timely dissemination of the documents/ information under a separate section on the website - Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re- directs to the relevant document(s)/ section of the website	Yes	Nil
4.	Disqualification of Director: None of the Director(s) of the Company is/are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity.	Yes	Nil
5.	Details related to Subsidiaries of listed entities have been examined w.r.t.: (a) Identification of material subsidiary companies. (b) Requirements with respect to disclosure of material as well as other subsidiaries	NA Yes	The Listed Entity has no material subsidiaries. The Listed Entity has no material subsidiaries. The Listed Entity has complied with disclosure requirement of Subsidiary.



Sl. No	Particulars	Compliance Status (Yes/No/ NA)	Observations /Remarks by PCS
6.	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	Nil
7.	Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.	Yes	Nil
8.	Related Party Transactions: (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; (b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the audit committee	Yes	Nil
9.	Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	Nil
10.	Prohibition of Insider Trading: The listed entity is in compliance with Regulation 3(5) and 3(6) of SEBI (Prohibition of Insider Trading) Regulations, 2015.	Yes	Nil
11.	Actions taken by SEBI or Stock Exchange(s), if any: No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder.	NA	No actions were taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges under SEBI Regulations and circulars/ guidelines issued thereunder.
12.	Resignation of statutory auditors from the listed entity or its material subsidiaries: In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has / have complied with paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by listed entities.	NA	There was no resignation of auditor during the period under review. The Listed Entity has no material subsidiaries.
13.	Additional Non-compliances observed: No additional non-compliances observed for any SEBI regulation/circular/guidance note etc.	NA	No additional non-compliance were observed for any SEBI regulation/ circular/guidance note etc.

We further, report that the listed entity is in compliance with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2) (za) of the LODR Regulations.

Assumptions and Limitation of scope and Review:

1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
3. We have not verified the correctness and appropriateness of financial Records and Books of Account of the listed entity.
4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

For **SVJS & Associates**
Company Secretaries

CS Lekha Ashok
Partner
CP. No.: **9011**, FCS: **8152**

Firm Unique Code: P2008KE017901
Peer Review Certificate No. 6278/2024

UDIN: F008152G000475080

Bengaluru
28/05/2025



ANNEXURE-X

The ratio of the remuneration of each director to the median employees' remuneration and other details in terms of sub-section 12 of Section 197 of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Companies Rules, 2014:

(i) the ratio of the remuneration of each director to the median remuneration of the employees of the Bank for the financial year	MD & CEO *: 13.64x Non-Executive Chairman: 1.08 x Executive Director: 5.01x
(ii) the percentage increase in remuneration of each director, Chief Financial Officer (CFO), Chief Executive Officer (CEO), Company Secretary (CS) or Manager, if any, in the financial year	MD & CEO: The remuneration paid to MD & CEO during the FY 2024-25 has increased by 10.39%. Non-Executive Chairman: The remuneration of ₹ 0.15 crore is paid for the FY 2024-25 and there is no change. Executive Director: Mr. Sekhar Rao is paid a fixed remuneration of ₹ 0.69 crore with a target variable pay up to 200% of fixed remuneration as per the approval received from RBI. CFO Mr. Abhishek Sankar Bagchi took charge on 02.03.2023 and is paid a remuneration of ₹ 0.52 crore for FY 24-25. Company Secretary: Mr. Sham K took charge on 27/02/2023 and is paid a remuneration of ₹ 0.49 crore for FY 24-25. The remuneration of the CS is as per the industry level settlement.
iii) the percentage increase in the median remuneration of employees in the financial year	Increase in the median remuneration of employees in the financial year was 38.59 %. Increased due to 12 th BPS and 9 th Joint Note.
(iv) the number of permanent employees on the rolls of Bank	8739
viii) average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration;	During the FY 2024-25, there was an increase of 42.66 % in the average salaries of all employees (other than managerial personnel) as per industry level settlements and normal annual increments and increase in Dearness Allowance which is linked to the consumer price index and paid across the banks as per the industry level wage pact and it increased due to 12 th BPS and 9 th Joint Note..
x) the key parameters for any variable component of remuneration availed by the directors;	As per the Bank's Compensation Policy, the maximum permissible variable pay of Managing Director & CEO is up to 125% of the fixed pay which is arrived at as per the quantitative and qualitative parameters prescribed in the Policy and after due evaluation of performance by the Nomination & Remuneration Committee and the Board of Directors. Further, payment of variable pay is subject to prior-approval of Reserve Bank of India. Also, the variable pay is subject to malus and claw back as well as deferral arrangements.

Annexure XI

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1	Corporate Identity Number (CIN) of the Listed Entity	L85110KA1924PLC001128
2	Name of the Listed Entity	The Karnataka Bank Limited
3	Year of incorporation	1924
4	Registered office address	Regd. and Head Office, Post Box No. 599, Mahaveera Circle, Kankanady, Mangaluru-575002 Karnataka, India
5	Corporate address	Regd. and Head Office, Post Box No. 599, Mahaveera Circle, Kankanady, Mangaluru-575002 Karnataka, India
6	E-mail	info@ktkbank.com
7	Telephone	0824-2228222
8	Website	https://www.karnatakabank.com
9	Financial year for which reporting is being done	FY 2024-25
10	Name of the Stock Exchange(s) where shares are listed	a. BSE Limited (Equity Shares) b. National Stock Exchange of India Limited
11	Paid-up Capital	₹ 3,77,93,02,530
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Shri Raja B S, General Manager, Branch Banking Department rajabs@ktkbank.com 0824-2228269
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Consolidated Basis
14	Name of Assurance Provider	M/s Gencarbon ESG Private Limited
15	Type of Assurance Provided	Scope 1 and 2 assurance for ESG

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

Sr.No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Banking (Financial and Insurance Services Activity Code-K1)	Banking activities by Central, Commercial Bank, Digital banking, and savings bank	100%

**17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):**

Sr. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Banking Services	64191	100%

III. Operations**18. Number of locations where plants and/or operations/offices of the entity are situated:**

Location	Number of plants	Number of offices	Total
National	NA	Branches: 952 Offices: 45 ATMs/Recyclers:1516	Branches: 952 Offices: 45 ATMs/Recyclers:1516
International	NIL	NIL	NIL

19. Markets served by the entity:**a. Number of locations**

Location	Number
National (No. of States)	22 States and 2 Union Territories
International (No. of Countries)	NA

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Not Applicable

c. A brief on types of customers

The Karnataka Bank Limited (KBL) has a base of over 13.7 million customers with its principal business caters to comprehensive range of customized products & services suitable for every kind of market, trade, or perceived need in the areas of Personal, Business, Agriculture, NRI Priority Banking including support of Green Sustainability funds with a dedicated ESG Policy <https://www.karnatakabank.com/investors/policies-codes>.

These include Borrowing facilities, deposits, providing optimum returns on surplus funds or helping with overseas transactions.

The customer base of the bank consists of

1. Retail individuals,
2. Digital UPI payment service customers and partners,
3. Large corporates with treasury and wholesale banking needs,
4. MSME's including mid corporate clients,
5. NRI Individuals living abroad who maintain financial connections with their home country through NRI accounts and services,
6. Farmers and agriculturists, along with green projects Agro and Solar business units,
7. Including government bodies and agencies, non-profit organizations, and other entities that require specialised banking services, including support towards old age charitable homes,
8. The Bank has been collaborating with fintech companies to enhance digital services and expand reach as part of Digital India program since early 2000's for focusing on the new generation of Tech-savvy customers who prefer digital channels.
9. Banking with Digital Currency (CBDC)

To cater to 'Atmanirbhar Bharat' and India's COP26 commitment towards NETZERO targets, the Bank believes in nurturing the empowerment of its customer base along with sustainable means of doing business. In FY 2024-25,

the Bank has been endeavouring in a unique way to ensure empowerment of the agriculture section of its customer base and green sustainable means of funding with unique customer products such as

1. Agri Gold Loans, Agri Credit, Krishik Godham Loan for better storage facilities,
2. Krishik Sinchana – minor irrigation,
3. Krishik Pushpankura -horticulture, tissue culture and green smart farming,
4. Krishik Sarathi – agri equipment and machinery financing
5. Agro processing scheme
6. Providing working capital for Street Vendors under the Pradhan Mantri Street Vendor's Atmanirbhar Scheme (PM SVANidhi).

To ensure that excellent banking service along with ESG goals are served, in FY 2024-25, through its digital-first, paperless agenda and targeted environmental initiatives, the Bank has made significant strides in reducing its carbon footprint, conserving resources, and embedding sustainability across its operations, in line with BRSR and ESG best practice. The Bank's ESG policy guides lending, operations, and resource use, with oversight by a Board-level ESG committee and clear KPI targets for sustainable operations.

The bank's integrated approach—combining digitalization, renewable energy, efficient water management, and green landscaping—demonstrates its commitment to reducing environmental impact, supporting the transition to a low-carbon economy, and meeting stakeholder expectations for responsible business conduct.

The Digital Centre of Excellence (DCoE) serves as a centralized hub for incubating digital products, fostering process innovation, increasing automation, and enhancing the bank's digital marketing and social media presence. Its core objective is to elevate customer engagement and satisfaction while achieving operational excellence. The Digital Centre of Excellence (DCoE) has enabled over 90% of savings bank accounts to be opened digitally, with digital journeys for current accounts and dormant account activations, eliminating paperwork and branch visits. DCoE's vision is centred around continuous innovation, striving to develop best-in-class products and processes through agile methodologies. This includes strategic collaborations with FinTech partners, a strong emphasis on UI/UX design, and the expanded integration of AI/ML technologies, all while adhering to regulatory guidelines. In recent years, the DCoE has spearheaded the development of comprehensive digital journeys across both Asset and Liability products. Retail and MSME loan offerings have been digitized using a business rule engine that supports automated verification, income assessment, and credit underwriting. Additionally, account opening solutions now leverage India Stack and OVD verification, accessible via both tablet and web platforms.

Liabilities

- Savings Bank Accounts: Over 90% of new accounts are opened digitally via Xpress Accounts on Web, Tab, and VCIP platforms.
- Digital Current Account Journey (CUG Mode): Introduced to reduce paperwork and turnaround time (TAT) while improving operational efficiency.
- Dormant Account Reactivation: Now enabled online, removing the need for physical branch visits and ensuring a fully paperless experience.

Assets

- Xpress Cash (Personal Loan): 100% digital adoption for the complete journey.
- Xpress Car Loan: Approximately 80% adoption rate.
- Xpress Home Loan: Around 75% adoption rate.
- Xpress MSME Loans: Adoption nearing 70%.

DCoE remains committed to furthering digitization and innovation to minimize paper usage and promote environmental sustainability. These initiatives align with the bank's Environmental, Social, and Governance (ESG) objectives, reinforcing its commitment to responsible growth and operational efficiency.

The Overall Paperless Agenda and initiatives taken Bank wide have helped the Bank to eliminate the use of millions of paper documents annually, translating to an estimated reduction of several hundred metric tons of CO₂ emissions, as every 1,000 sheets of paper avoided saves about 50 kg of CO₂.



In addition to this whilst serving customers, the bank has ensured that there is optimization of energy, water and carbon footprint at its major offices

- **Sewage Treatment Plants:** Three major sewage treatment plants are operational—Regional Office - Udupi (10,000 KLD, FY 2023-24), Regional Office - Tumkur (10,000 KLD, FY 2022-23), and Head Office (60,000 KLD, FY 2023-24)—enabling efficient water management and recycling.
- **Solar Power:** Solar panels were installed at the Head Office Centenary building and Regional Office - Udupi in FY 2024-25, promoting renewable energy use.
- **LED Lighting:** 127 branches/offices, including 534 lights at the Head Office, converted from CFL to LED in FY 2024-25, improving energy efficiency.
- **Fuel Consumption:** Diesel consumption for FY 2024-25 was 99,250 litres for generators and 5,860 litres for vehicles; petrol consumption for vehicles was 29,841 litres.

IV. Employees

20. Details as at the end of Financial Year: 31st March 2025

a. Employees and workers (including differently abled):

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1	Permanent (D)	8739	5964	68.25%	2775	31.75%
2	Other than Permanent (E)	11	8	72.73%	3	27.27%
3	Total employees (D + E)	8750	5972	68.25%	2778	31.75%
WORKERS						
4	Permanent (F)	NIL	NA	NA	NA	NA
5	Other than Permanent (G)	NIL	NA	NA	NA	NA
6	Total workers (F + G)	NIL	NA	NA	NA	NA

Note: • “Employees” include Officers and Award Staff.

At present workforce is at 8,750 employees. The diversity ratio is maintained at 31.75% continuing to be a Preferred Place to Work.

b. Differently abled Employees and workers

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1	Permanent (D)	31	27	87.10%	4	12.90%
2	Other than Permanent (E)	0	0	0	0	0
3	Total employees (D + E)	31	27	87.10%	4	12.90%
DIFFERENTLY ABLED WORKERS						
4	Permanent (F)	NIL	NA	NA	NA	NA
5	Other than Permanent (G)	NIL	NA	NA	NA	NA
6	Total workers (F + G)	NIL	NA	NA	NA	NA

Note*: The Bank has ensured Diversity and PWD friendly policies and workplace adjustment and has 0.35% PWD Employees in its workforce FY 2024-25.

21. Participation/Inclusion/Representation of women

Particulars	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	11	1	9.09%
Key Management Personnel	4	-	-

Note: *Key Managerial Personnel Including MD & CEO and Executive Director.

22. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

Particulars	FY 2024-25 (Turnover rate in current FY 2024)			FY 2023-24 (Turnover rate in previous FY 2023)			FY 2022-23 (Turnover rate in the year prior to the previous FY 2022)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	2.24%	1.90%	2.13%	2.58%	1.90%	2.36%	1.70%	0.45%	2.16%
Permanent Workers	NA	NA	NA	NA	NA	NA	NA	NA	NA

Note: Turnover Rate = (Number of employees resigned during the period / Average number of employees during the period) × 100

Over the last three years, the Bank has continued its commitment as an equal opportunity employer by fostering an inclusive and balanced work culture. Through strategic interventions and extensive training programs, the bank has prioritized employee development and workplace well-being.

With a strong emphasis on employee safety, well-being, and professional growth, the Bank continues to be a gender-inclusive and preferred place to work as it accelerates its digitalization journey.

As part of the committed plan for encouraging latest updates and awareness on ESG, Sustainability, Regulation in India, Green investing norms, trainings with Heads of Departments in General Manager, Deputy General Manager and Chief Manager Grades was conducted in FY 2024-25 within the bank. These Heads of departments are responsible for gathering data relating to ESG, Sustainability within the bank and also maintaining an oversight over the emissions reporting for the year.

V. Holding, Subsidiary and Associate Companies (including joint ventures)**23. (a) Names of holding / subsidiary / associate companies / joint ventures**

Sr. No.	Name of the holding/ subsidiary/ associate companies /joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business responsibility initiatives of the listed entity? (Yes/No)
1	KBL Services Limited	Wholly Owned Non-Financial Services Subsidiary	100%	Yes

VI. CSR Details**24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) YES****(ii) Turnover (in Rs.)** ₹ 10, 283.00 Crores (for the purposes of CSR calculation)**(iii) Net worth (in Rs.)** ₹ 11, 586.00 Crores

The Bank has sanctioned 249 CSR projects as on 31st March 2025 with CSR Allocated funds of Rs 2,466.99 lakhs. The breakup is shown in the table below:

Category	No of Projects in FY 2024-25	Amount Sanctioned (in Rs lakhs)	% of Amount Sanctioned	Key Projects
Education	79	969.13	39.28	Career guidance programmes, facilitate setting up of digital classrooms, support to improve the infrastructure of schools, scholarship to meritorious children from economically weak backgrounds etc.
Healthcare	56	421.51	17.09	Support for the Mid-day meal programme, provision of safe drinking water facility at public institutions like schools and temples, upgrade the infrastructure of charitable hospitals, support to conduct free medical camps.
Protection of Culture/Heritage	40	266.35	10.80	Renovation of sites having historical importance



Category	No of Projects in FY 2024-25	Amount Sanctioned (in Rs lakhs)	% of Amount Sanctioned	Key Projects
Rural Development	4	62.12	2.52	Support in developing the infrastructure of rural schools
Environmental Sustainability	36	263.46	10.68	Promote the adoption of renewable sources of energy with special focus on solar power, rejuvenation of water bodies, facilitating waste management and promoting greenery.
Empowering women Socially / Economically disadvantaged	21	274.90	11.14	Livelihood enhancement for people with disabilities, infrastructure upgrade of old age homes, welfare of dyslexic and autistic children, Scheduled Caste/ Scheduled Tribes, women empowerment, Geriatric Healthcare Support etc.
Swachh Bharat	12	118.51	4.80	Construction of toilet blocks
Contribution to incubators	1	25.00	1.01	Skill development laboratory at SDM College of Ayurveda Hospital & Research Centre, Udyavara Udupi
Administrative Expenses	Overall spend	66.01	2.68	
Grand Total	249	2,466.99	100.00	

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on NGRBC Principles (Principles 1 to 9):

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No) (If yes, then provide web-link for grievance redress policy)	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial year		
		Number of complaints filed during the year	Number of complaints pending resolution at the close of the year	Remarks	Number of Complaints filed during the year	Number of complaints pending resolution at the close of the year	Remarks
Communities	YES Refer https://karnatakabank.com/investors/policies-codes	0	0	Nil	0	0	Nil
Investors (other than shareholders)	Yes Refer: https://karnatakabank.com/investors/policies-codes Note: Investors can reach us on the dedicated email id investor.grievance@ktkbank.com to redress their grievances,	0	0	Nil	0	0	Nil
Shareholders	Yes Refer: https://karnatakabank.com/investor-portal An investor relationship officer is appointed for better communication with shareholders and to oversee functioning of mechanisms for redressal of investor grievances	7	1	The pending complaint was closed on 10.04.25	3	0	Nil

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No) (If yes, then provide web-link for grievance redress policy)	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial year		
		Number of complaints filed during the year	Number of complaints pending resolution at the close of the year	Remarks	Number of Complaints filed during the year	Number of complaints pending resolution at the close of the year	Remarks
Employees and workers	Note: Shareholders can reach us on the dedicated email id investor.grievance@ktkbank.com to redress their grievances						
	1. Yes https://karnatakabank.com/investors/policies-codes The bank in its HR& IR policy has appointed General Manager – HR & IR Department to oversee the provisions of required facilities/ amenities including the process of recruitment for persons with disabilities for higher operational inclusion. Note: Employees can reach HR & IR Department by telephone, e-mail, letter and in person also to redress grievances, if any as mentioned in the Code of Conduct and redressal policy	3	0	Nil	Nil	Nil	Nil
		Nil	Nil	Nil	Nil	Nil	Nil
Customers	Yes 1. The Bank believes that customer service experience is the key to acquire and nurture enduring relationship with our customers. The Bank has a well-defined customer complaint management system -Online Grievance Redressal Portal along with a Policy on Customer Rights and Product Suitability.	Total number of Service-related complaints: 25312 [BO:388, General:1220, ATM: 23704]	Total number of Pending Service-related complaints: 134 [BO:0, General:6, ATM: 128]	Nil	Total number of Service-related complaints: 39350 [BO:458, General:1230, ATM: 37662]	Total number of Pending Service-related complaints: 208 [BO:0, General:0, ATM: 208]	Nil



Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If yes, then provide web-link for grievance redress policy)	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial year		
		Number of complaints filed during the year	Number of complaints pending resolution at the close of the year	Remarks	Number of Complaints filed during the year	Number of complaints pending resolution at the close of the year	Remarks
	2. The bank has segregated its complaints into three aspects. (a) The attitudinal/ Behavioural aspects in dealing with customers. b) Operational Aspects-Inadequacy of the functions/ arrangements made available to the customers, working/ operations, or gaps in standards of services expected and actual services rendered. c) Technology Related. Refer: https://karnatakabank.com/investors/policies-codes Further, Bank has dedicated Toll-free numbers for its customers, to assist their queries/raise complaints, 1800 425 1444 & 1800 572 8031 and for NRI customers: 080-22021555.						
Value Chain Partners	Yes, Grievances if any can be emailed to info@ktkbank.com Refer https://karnatakabank.com/investors/policies-codes	0	0	Nil	0	0	Nil
Others, please specify	Nil	0	0	Nil	0	0	Nil

Note: Karnataka bank ATM has evolved to the next generation bank branches with improvements in accessibility, uptime, transaction success rates, and customer feedback. Customer Awareness for cybercrime and digital awareness in digital banking, prevention of fraud has been encapsulated, in the corporate website, with active communication to protect the customers best interest and safe banking practices for prevention of grievances related to fraudulent banking activities, and cybercrime.

26. Overview of the entity's material responsible business conduct issues.

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Responsible lending and sustainable finance	Opportunity	- Financing Small and marginal farmers for crop cultivation and animal husbandry under Interest Subvention, AIF and AHIDF scheme by Government of India (GoI). Finance against Storage and warehouse receipts to provide liquidity to farmers and to avoid distress sales of commodities. - Area specific approach is given special thrust to provide simple and faster credit delivery to the farming sector. Credit Support to Contract Farming Arrangement in Crop and Allied activities. Micro Food and Agro processing units are given credit assistance under Government PMFME scheme.	Risk – Adapt	Positive: Financing to various farming activities helped to uplift the socio-economic status of farming community.
2	Environment and Social Risk	Opportunity and Risk	Opportunity To promote the usage of green energy by green financing and funding of Products, frameworks, and systems To identify and mitigate adverse potential environmental & social impacts due to Bank's lending activities.	Risk and Opportunity – Adapt /Mitigate The bank has formulated an ESG policy for effective integration of sustainability into its banking business operations, ESG factors are considered in the risk assessment of any future investment and related risk assessments and the management processes	Positive impact: Under the ESG Environmental carbon footprint reduction initiative - DCOE has ensured that 90% of all customer onboarding journeys are now digital. - The bank has also adopted solar for internal



S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
			2. To ensure that clients establish E & S requirements in line with national environmental and social regulations. 3. Bank's Environmental and Social Governance (ESG) Policy provides a systematic procedure to check whether the lending policy may cause any potential adverse environmental and social impacts, to assure that negative impacts are avoided or minimized to the extent possible, and the positive impacts are stimulated. 4. Bank will desist from extending finance, irrespective of the amount, for activities coming under exclusion list in the ESG policy. Risk: 1. Proactively identifying the risks paired with policies to reduce their impact is a critical part of the bank's pathway towards sustainability. 2. Lack of environment, social measures will lead to increased cost, reduced resource efficiencies and potentially regulatory/compliance related costs.	of the bank and where feasible to that of its stakeholders. For the effective Implementation of ESG principles as provided under Scope 1 and scope 2 in the Bank, Board has constituted an Executive Level ESG Committee with published ESG policy with additional inter departmental ownership with ESG KPI's target responsibility so that KBL's ESG targets are embedded in the bank's daily operations and decision making.	electricity for its Head Office and Regional Office, Udupi and had a tremendous push to Energy efficient LED bulb adoption along a recently installed fully functional sewage treatment at three of its major offices. 3. Three major sewage treatment plants are operational—RO Udupi (10,000 KLD, FY 2023-24), RO Tumkur (10,000 KLD, FY 2022-23), and Head Office (60,000 KLD, FY 2023-24)—enabling efficient water management and recycling.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Vendors and supplier	Opportunity for business growth and responsible supply chain	ESG Code of Conduct for Suppliers under GRI 308. Initiated the 'Corporate Whistle-blower Initiative' (CWI) - independent online reporting service for secure, confidential communication of vendor concerns		No complaints and disputes raised by vendors during the year and there is 100% adherence to MSME payments reported in FY 2024-25
4	Staff welfare, work life balance and Human Rights, Occupation Health, and Safety	Risk opportunity for future ready work force	Training and awareness of all the employees and clause on Human rights in employee and stakeholder agreements and contracts, and e-learning sessions on Work life and Happiness to managerial and senior leadership ranks across branches and states which includes the reiteration of a fair working environment, equal opportunities, remuneration, freedom of association without any ethnic, gender or PWD discrimination and a New Whistleblower policy along with digitalization training across staff conducted over FY 2021-FY 2023. The percentage of women employees to the total staff stood at >31.7% which is higher than the industry average of 23%	Adapt: The Bank has also introduced ECDS (Employee Career and Development System) by operationalizing the PMS (Performance Management System). Bank has also put in place TMC (Talent Management Committee) to identify and groom the talents as part of succession planning. Our ISO 9001:2015 certified in-house Staff Training College is central to our strategy for enhancing business capabilities. 135 Training programs were conducted in Staff Training College during FY 2024-25. During the fiscal year 2024-25, a total of 13,073 participants successfully engaged in various training programs.	Employee Fire Safety Readiness drills were held for 560 Employees 2 times during the year, at the Head Office, Centenary & RO (Annex) building, with an evacuation time of 3 min 19 seconds achieved.
5	Data Security and IT Resiliency	Risk of post covid cybersecurity attacks. Opportunity of digital scalability along with and digitalization Resiliency of continued	Risk- 1. Cyber threats to banking System. 2. Data centre – disaster recovery risks in case of any disaster situation in the city of Bank's data centre with "nonstop banking" 3. Phishing attacks	Risk: Mitigation 1. Bank is following a defense-in-depth architecture which comprises of various security solutions positioned at different layers as Ant-DDoS (Distributed Denial of Service) solution, Next Generation	Positive-Improved turnaround time with customer satisfaction. Negative-Efficiency of cyber security systems directly impact the business productivity



S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
		business support- "Leave nothing to Chance initiative"		Perimeter Firewall, Web application firewall, IDS (Intrusion Detection System) & IPS (Intrusion Prevention System) Solution, Email Security Appliance with APT, Anti-Virus, Workload protections & Anti-Malware solutions to combat the various Cyber Intrusion attacks. Further, Bank has implemented Security Information and Event Management (SIEM) tool and Security Operations Center[SOC] team is proactively monitoring the network traffic round the clock for any suspicious or anomaly behaviour. 2. Cyber Crisis Management Plan (CCMP) is in place, to provide the requisite strategy, direction and roadmap towards cyber threat mitigation. Further, IT Departments, CISO Office, Data Centre, Disaster Recovery Site and NLS of the Bank are ISO 27001: 2022 certified.	

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
				3. Customer Awareness Initiatives for reducing Phishing cyber fraud incidences : Karnataka Bank actively promotes customer awareness to prevent cyber fraud. It advises customers not to click on suspicious links or share sensitive information like OTPs, user IDs, or passwords. The bank has warned against phishing scams and fraudulent calls requesting OTPs for loan EMI deferment, clarifying that it never asks for such details. Customers are encouraged to report suspicious activities immediately via email (isecurity@ktkbank.com) or the bank's customer care centre.	



S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
6	Information disclosure and available digitally	Risk: information ambiguity reduction and smooth customer and media information corporate governance clarity	- Press releases/ Interviews with top management - ESG disclosures aligned to benchmark disclosure frameworks	Bank has ensured an update of the digital and cybersecurity policies for all press releases, policies in the KBL corporate website and about the Bank on social media and press , digital media . and the Standard Operating practices for Customers, shareholders, non-shareholders, bond holders and non-government, associations	Proactive measures have been taken in FY 2024-25 for customer outreach, where Customers are encouraged to report suspicious activities immediately via email (isecurity@ktkbank.com) or the bank's customer care centre. The Bank has proactively reached out to customers educating them about phishing and updating its website and print media on true and accurate updates about the Bank , its operations, to avoid any misconceptions or incorrect data from becoming viral and has continued to gain customer confidence.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/ No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/ No)	Yes Karnataka Bank Governance provides for the approval of key policies by the Board, Chief Executive Officer, and Managing Director of the Bank, based on the nature of the Policy and associated regulatory requirements, wherever necessary. Key Policies approved by the Board are listed below: - Policy on Whistle Blower - Policy on Data Privacy and Security for AADHAAR Enrolment - Policy on Customer Rights and Product Suitability - Policy on Grievance Redressal								

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
	5. Policy on corporate Social Responsibility (CSR)								
	6. Policy on Deposits								
	7. Policy on Co-Lending with NBFCs for lending to Priority Sector								
	8. Policy on General Management of Bank Branches								
	9. Policy on Disclosure Scheme								
	10. Prevention of Sexual Harassment at Workplace Policy								
	11. Karnataka Bank Code of Conduct								
	12. Policy on Doorstep Banking Services for Senior Citizens of more than 70 Years of age and Differently abled Persons for the year 2024-25.								
	13. Code of Conduct for Prohibition of Insider Trading and Handling of Unpublished Price Sensitive Information.								
	14. Policy on Customer Service – Version V2								
	15. Policy on equal opportunity of the Bank								
	16. Policy on Grievance Redressal – Version V11								
	17. Policy on related party transactions								
c. Web Link of the Policies, if available	https://karnatakabank.com/investors/policies-codes								
2. Whether the entity has translated the policy into procedures (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	The policies of Karnataka Bank have been translated into procedures, which are at various stages of implementation. Specific Executive committees have been designated with Ownership and Responsibilities, which have been constituted for operationalizing, these policies, ensuring targets, KPI's as envisaged by the Policy and approved by the Board. Example for reference : Bank wide Standard operating procedures for Customer redressal : Refer Link: https://karnatakabank.com/investors/policies-codes								
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Some of the policies which have impacts on customer service, customer conduct, etc. extend to our value chain partners as well under the Code of Conduct and procurement policies								
4. Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Karnataka Bank has framed its ESG Policy based on 1. TCFD Report framework and mapped against GRI performance principles. 2. KBL's IT Departments including Data Centre, DR Site, NLS and CISO Office are ISO 27001 certified for the implementation of Information Security Management System (ISMS). 3. Human Resources Department, Compliance Department, Risk Management Departments are certified with ISO 9001:2015 along with Bank's Staff Training College has been reaccredited ISO 9001:2015 Certification by TVE Certification Services Pvt Ltd., Trichy.								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	• The Bank has setup the ESG committee of the Executives, who will report to the Board of Directors on the ESG Strategy and road map to achieve the set targets and the progress on "half yearly" basis. • The Bank has formulated its ESG policy for environmentally responsible lending to its customers and endeavours to build a sustainable lending portfolio with clear KPI's on sustainable operations.								



Disclosure Questions

P 1

P 2

P 3

P 4

P 5

P 6

P 7

P 8

P 9

- In FY 2024-25, the bank has made an all-round integrated approach for sustainable communities focus on its CSR outreach for education, water, health care.
- Under its ESG policy, the Bank lends/invests in key sectors such as MSME and Agriculture, Infrastructure, Power, manufacturing, etc and are committed to demonstrating our resolve to provide responsible and sustainable finance and partner with other stakeholders to achieve compliance with ESG policy.
- As part of its internal operations, the Bank is focusing on climate change, energy emission data centre control with electricity conservation, incorporating energy-efficient lighting and building designs and paperless digital first agenda, adoption of water harvesting.
- Additionally, the Bank has focused on the upskilling of its workforce to promote holistic employee development and alignment with the evolving business landscape. Corporate Social Responsibility Committee, Stakeholder & Customer Relations Committee and Audit Committee of Board reviews the items as per reference of the respective Committee and the policies are reviewed as necessitates.
- The bank has won several accolades that gives testimonies on its focus on community sustainability, ease of doing business with security and ease with digital way of banking

Awards & Accolades:

- **"Indian Chamber of Food and Agriculture (ICFA)** conducted "Karnataka State Agriculture Summit 2024" and "Karnataka State Agri Awards 2024" at Bengaluru on 25.09.2024 as the 'Agri Corporate Leadership' award

MSME Banking & MSEFC Excellence Awards 2023 (Awarded on February 29, 2024).

- **Bank honored with IBA's Banking Technology Awards - 24.01.2025**

Bank has created history by winning awards in six categories at the '20th Annual Banking Technology Conference, Expo & Citations, 2024' instituted by Indian Banks' Association, the premier organization of the Banking Industry in India. The awards were 'Best Tech Talent & Organization', 'Best IT Risk Management', 'Best Technology Bank', 'Best Fintech & DPI Adoption' - all Runner Ups, 'Best Digital Sales, Payments & Engagement' -Special Mention and 'Best AI & ML Adoption' - Special Mention

- **ASSOCHAM Best Innovation & Partnership Initiatives Award under Small Banks on 17.10.2024**

Bank has been conferred with ASSOCHAM Best Innovation & Partnership Initiatives Award under Small Banks in the 19th Annual Summit & Awards in a glittering function held at Mumbai on 17.10.2024.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
6. Performance of the entity against the specific commitments, goals, and targets along-with reasons in case the same are not met.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
1. Information security policy	Policies are listed in website and some are internal policies such as risk management, cybersecurity controls and HR policies which are adopted during the operations of the Banking business due to sensitive nature of disclosure.								
2. Policy on Disclosure Scheme									
3. Policy on Compensation									
4. Remuneration for Directors									
5. Policy on Corporate Social Responsibility CSR									
6. Code of Conduct									
7. Whistleblower Policy									
8. Policy on customer rights and product suitability									
9. Policy on Grievance Redressal									
10. Policy on third party products									
11. Risk Management Policy									
12. Cybersecurity IT Policy									
13. Karnataka Bank Code of Conduct									
14. Karnataka Bank HR policies									
Governance, leadership, and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets, and achievements (listed entity has flexibility regarding the placement of this disclosure)	Bank has a well-articulated Board approved ESG policy. Accordingly, we lend / invest in key sectors such as MSME and Agriculture, Infrastructure, Power (including solar and wind), manufacturing, etc., demonstrating our resolve to provide responsible and sustainable finance. Bank continues to prioritize lending to businesses with robust environmental and social management systems that enable identification of risks and impacts and their effective mitigation.								
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	The Board of Karnataka Bank is the highest authority responsible for the oversights of the implementation of Business Responsibility Policies. The chief executive officer and managing director of the company is the highest responsible for implementation of all policies enlisted in the Karnataka Bank. Risk and Capital Management Committee (RCMC) of the Board overseas implementation of Bank's Business Responsibility Policy (presently called ESG report)								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes. The Board of Karnataka Bank has constituted various Board Committees, which are responsible for and have a remit over key sustainability related policies of the bank based on specific goals and focus areas with core ESG committees and accountability / ownership with clear focus goals allocated across the organization so that ESG principles is embedded in every part of the Bank's operations in addition to the Top Down ESG committee, CSR committee. Focus Groups and their Department (Dept.) ownership is listed below: • Formation of the management-level – ESG committee – Executive Director • ESG Strategy and Roadmap including Disclosures and Accounting to Stakeholders by ESG Committee of Executives • Approach and focus area of ESG and Climate risk tracking by Credit-Sanctions Dept, Risk Management Department. • Climate Change Strategy: Energy and Emissions Renewable energy, Waste Disposal, reduction of usage of plastic in offices, branches, and marketing/outreach events: being managed by IT department, Fixed Assets and Premises section.								



Disclosure Questions

P 1 P 2 P 3 P 4 P 5 P 6 P 7 P 8 P 9

- Migrating to energy-efficient IT systems & servers-, including Electronic Waste disposal – through authorised personnel by IT Dept with **e-waste Disposal** certificates from authorized e-Waste disposal agency TechChef disposing 687 kgs in Jan 2024 and 388 Kgs e-Waste in Dec 2024. E-waste Disposal includes IT Assets which carry Bank's data such as computer, HDDs, drives, tapes, printers, scanners, and other data-bearing devices
- IT assets which do not carry information or data such as UPS, Batteries etc is currently being disposed under Buyback manner with the OEM.
- Disposal of Hazardous waste: Not in scope for the bank
- Digital adoption for paperless consumption by **HR Dept. / Credit Sanctions Dept./IT Department/DCoE**
 - a. Bank has implemented e -statement facility in its delivery channels like Mobile Banking and Internet Banking. Also, a separate application 'KBL-M Passbook' made available in which customers can generate the statement on their own instead of using paper statements.
 - b. Further, Bank has implemented DMS- Document Management System to store all its documents digitally. Customer on boarding also made digital in which 90% of new customers on boarding happens through our Digital journeys where no paper is used.
 - c. Implementing e-statement facilities via Mobile Banking, Internet Banking, and KBL-M Passbook, and digitized document storage with a Document Management System (DMS), with 90% of new customer onboarding done digitally, saving approximately 2,070.9 metric tons of CO₂e annually for 13.7 million customers
- Evaluation of Energy/environment-friendly projects with CSR budget allocation to Renewable Energy to customers and Community and Society: by CSR-**BBD Committee**
- Environmental and Social Risk management in lending, including climate risk under the Atma Nirbhar Bharat Scheme, incentivise customers for green vehicle (EV/Hydrogen): by **Credit Sanctions**
- Procurement Practises and reduce carbon commitment: by **IT Department in FY2024-25**
 - a. Mandated ENERGY STAR, EPEAT Gold, or TCO Certified desktops for energy efficiency.
 - b. Used low-power CPUs, GPUs, and SSDs to reduce energy consumption.
 - c. Chose desktops with power-saving features to minimize usage.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
	d.	Preferred vendors like Epson with net-zero manufacturing for lower emissions.							
	e.	Replaced end-of-life endpoints, refurbished devices where possible, and extended lifespans through modular upgrades instead of full replacements.							
	•	Workforce and Employment practices by HR & IR Dept							
	•	Cybercrime and information security: Vigilance department and CISO office.							

Note: For CO₂ calculation: Assumption Emission Factor: The 4.5 kg CO₂e/kg of paper is a standard estimate from sources like the Environmental Paper Network, covering production and transport. Variations (e.g., 4-6 kg CO₂e/kg) exist, but 4.5 is a reasonable midpoint. It is assumed that the 70% e-statement adoption, 5% customer growth, and paper usage (1.5 pages/statement, 7 pages/onboarding, 1 page/customer for DMS) are conservative and aligned with industry norms.

Based on studies on Digital Footprint: Digital processes (servers, data centres) emit CO₂. Studies suggest digital banking reduces emissions by 70-90% compared to paper-based systems, supporting the net savings

Calculation:

- **Onboarding Savings:**
 - Paper saved: $520,000 \text{ customers} \times 35 \text{ grams} = 520,000 \times 0.035 \text{ kg} = 18,200 \text{ kg}$.
 - CO₂ savings: $18,200 \text{ kg} \times 4.5 \text{ kg CO}_2\text{e/kg} = \mathbf{81,900 \text{ kg CO}_2\text{e} = 81.9 \text{ metric tons CO}_2\text{e}}$.
- **DMS Savings:**
 - Customers affected: $13,000,000 \times 0.5 = \mathbf{6,500,000}$.
 - Paper saved: $6,500,000 \times 5 \text{ grams} = 6,500,000 \times 0.005 \text{ kg} = \mathbf{32,500 \text{ kg}}$.
 - CO₂ savings: $32,500 \text{ kg} \times 4.5 \text{ kg CO}_2\text{e/kg} = \mathbf{146,250 \text{ kg CO}_2\text{e} = 146.25 \text{ metric tons CO}_2\text{e}}$.
- **Total DMS and Onboarding:** $81.9 + 146.25 = \mathbf{228.15 \text{ metric tons CO}_2\text{e}}$.

Verification:

- **Onboarding:**
 - $650,000 \times 0.8 = 520,000$
 - $520,000 \times 35 = 18,200,000$ grams = 18,200 kg (correct: $520,000 \times 0.035 = 18,200$).
 - $18,200 \times 4.5 = 81,900$ kg = 81.9 metric tons ($81,900 \div 1,000 = 81.9$).
- **DMS:**
 - $13,000,000 \times 0.5 = 6,500,000$
 - $6,500,000 \times 5 = 32,500,000$ grams = 32,500 kg ($6,500,000 \times 0.005 = 32,500$).
 - $32,500 \times 4.5 = 146,250$ kg = 146.25 metric tons ($146,250 \div 1,000 = 146.25$).
- **Total:** $81.9 + 146.25 = \mathbf{228.15 \text{ metric tons}}$

Total CO₂ Savings

- E-Statements: **1,842.75 metric tons CO₂e.**
- DMS and Onboarding: **228.15 metric tons CO₂e.**
- **Total: 1,842.75 + 228.15 = 2,070.9 metric tons CO₂e.**



10. Details of Review of NGRBCs by the Company:

Subject of Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee								
	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
	1	2	3	4	5	6	7	8	9	1	2	3	4	5	6	7	8	9
Performance against above policies and follow up action	The Senior Management of the Bank regularly reviews the performance of the Bank against regulatory, bank and other related policies. Key aspects of such reviews are also updated to the Board and various Board Committees by the Management from time to time.									On a continuous basis with reviews on a HALF YEARLY basis								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	The Bank follows the existing ESG -TCFD, GRI and existing banking regulations as stipulated by Reserve Bank of India (RBI), and relevant banking statutory compliance as per banking regulatory and applicable laws. This is provided by the MD & CEO/Chief Financial Officer/Company Secretary and Chief Compliance Officer to the Board of Directors.																	

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.

P 1 — P 2 — P 3
P 4 — P 5 — P 6
P 7 — P 8 — P 9

Yes. M/s GENCARBON ESG Private Limited, ESG committee of Karnataka Bank have jointly mapped the existing policies and procedures against the requirements of BRSR and accordingly suggested the improvements to bridge it with the BRSR requirements.

12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the principles material to its business (Yes/No)	The bank has taken a conscious initiative to engage with Vendors in the supply chain industry who have adopted net-zero or low-emission manufacturing processes which help to reduce emissions are preferred. For example, Epson, which has committed to becoming carbon negative and underground resource free by 2050.								
The entity is not at a stage where it is able to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)	These include banking value chain partners under Direct Assignment Arrangement (Less than 2% of total revenue hence not material value) such as - Paisalo Digital Ltd - Satin Creditcare Network Ltd - Clix Capital Services Private Ltd - Ugro Capital Ltd - Sundaram Home Finance Limited								

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	3 Trainings held. Ongoing Multiple Trainings throughout the year	1. Session on SEBI (Prohibition of Insider Trading) Regulations, 2015 2. Cyber Security Awareness for the Board members 3. Certification Programme in IT and Cyber Security for Board Members	1. 100% 2. 100% 3. 9.09%
Key Managerial Personnel	Ongoing Multiple Trainings throughout the year	1. Session on SEBI (Prohibition of Insider Trading) Regulations, 2015 2. Cyber Security Awareness for the Board members 3. Cyber Security	1&2. 100% 100% (MD & CEO and ED, CS, CFO). 3. CFO
Employees other than BoD and KMPS	Principle 1 1144 Employees	PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.	Principle 1 13.07%
	Principle 3 8750 employees -100%	PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains	Principle 3 100%
Workers	NIL	NIL	NIL

Note: Trainings and principles are being furthered in FY 2024-25. The Bank is committed to continue to focus on capacity building in the identified areas, including ESG / climate risk / sustainable finance. For the top management, the performance evaluation shall include KPIs in the areas of climate risk/sustainable finance/ ESG. The Bank is hosting E-Learning modules on various products, career development subjects and banking on the intranet of the Bank for the benefit of the employees and issues E-certificate for the successful completion of each e-learning module.

In addition in FY 2024-25, trainings on the latest updates and awareness on ESG, Sustainability, Regulation in India, Green investing norms, Carbon Credits, was held with General Managers and Chief Managers to provide an operational and strategic understanding of ESG norms in line with the Bank's 2030 agenda.



2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
			-Nil-		
Penalty/ Fine fee					
			-Nil-		
Settlement					
			-Nil-		
Compounding fee					

Note: No Penalties imposed on Karnataka Bank as per RBI Policy Press Release. [Refer <https://www.rbi.org.in/commonperson/english/Scripts/PressReleases.aspx>]

Non-Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
			NIL	
Imprisonment				
			NIL	
Punishment				

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
-Nil-	-Nil-

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

No.

Bank has zero tolerance approach towards corruption and bribery. The Bank has updated and digitally published a 'Whistle blower policy' and the same is available on Bank's website: <https://karnatakabank.com/investors/policies-codes>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Directors	NIL	NIL
KMPs	NIL	NIL
Employees	NIL	NIL
Workers	NIL	NIL

6. Details of complaints about conflict of interest:

	FY 2024-25 (Current Financial Year)		FY 2023-24 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	-NIL-	NA	-NIL-	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	-NIL-	NA	-NIL-	NA

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

No regulatory actions, fines or penalties related to corruption or conflicts of interest were reported in FY 2024-25.

8. Number of Days of Accounts Payables

The Bank ensures that compliance with MSME payment regulations at each branch and department and has implemented digital tools to facilitate prompt invoice settlements, enhancing supplier trust and operational efficiency in alignment with the MSME requirements settlement of 45 days with 100% on time adherence.

Metric	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Number of days	Not Applicable due to banking Nature of business	Not Applicable due to banking Nature of business

9. Openness of Business:

Parameter	Metrics	FY 2024-25	FY 2023-24
Concentration of Purchases	a. % from Trading Houses	N/A	N/A
	b. Number of Trading Houses	N/A	N/A
	c. % from Top 10 Trading Houses	N/A	N/A
Concentration of Sales	a. <2 % to Dealers/Distributors *	<2%	<2%
	b. Number of Dealers/Distributors *	5	0
	c. % to Top 10 Dealers/Distributors *	<2%	<2%
Share of RPTs in Common Types	a. % Purchases with Related Parties	N/A	N/A
	b. % Sales to Related Parties	N/A	N/A
	c. % Loans & Advances to Related Parties	N/A	N/A
	d. % Investments in Related Parties	N/A	N/A

* NBFCs and Co lending



Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programmes

The Bank ensures that the people working in contact centres are trained on matters such as ethics, code of conduct, responsible customer engagements

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same.

Yes. The Bank is committed towards conducting the business and dealing with all its stake holders, with highest ethical standards and in compliance with all the applicable laws and regulations. The Bank has framed the "Code of Conduct" applicable to the employees, Board of Directors and Senior Management Personnel of the Bank have affirmed their compliance with the Code of Conduct for the Financial year.

Refer: <https://karnatakabank.com/investors/policies-codes>

PRINCIPLE 2

Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

Segment	Current Financial Year FY 2024-25	Previous Financial Year FY 2023-24	Details of improvements in environmental and social impacts
 R & D	Not Applicable for Banking system		Bank's e-statement and Document Management System (DMS) initiatives for FY2024-25, transitioning to e-statements (via Mobile Banking, Internet Banking, and KBL-M Passbook) and digital onboarding with DMS for 13.7 million customers has resulted into 2,070.9 metric tons CO₂e saved.
 Capex			- Bank has setup two Solar power-based conversions for FY 2024-25. (HO Centenary building and RO-Udupi). - Three major sewage treatment plants are operational—RO Udupi (10,000 KLD, FY 2023-24), RO Tumkur (10,000 KLD, FY 2022-23), and Head Office (60,000 KLD, FY 2023-24)—enabling efficient water management and recycling. - For 127 branches/offices CFL lights were converted into LED lights for FY-2024-25 (Including 534 lights at Head office)

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No) b. If yes, what percentage of inputs were sourced sustainably?

Yes. The Bank has sustainable sourcing procedures being implemented to the extent applicable to a Bank. Being in the Financial Services sector, material purchase for operations is not significant except for paper. Bank has implemented e-statement facility in its delivery channels like Mobile Banking and Internet Banking to reduce its sourcing of Paper for Statement and passbook printing. Under its DMS (Document Management System) digital initiative that has reduced its customer paper requirements by 80%, saving approximately 2,070.9 metric tons of CO₂e annually for 13.7 million customers. Based on the top-down guidance given by the Bank CEO, in FY 2024-25, Procurement Practises and reduce carbon commitment by **IT Department has been updated to include:**

- i. Mandated ENERGY STAR, EPEAT Gold, or TCO Certified desktops for energy efficiency.
- ii. Used low-power CPUs, GPUs, and SSDs to reduce energy consumption.
- iii. Chose desktops with power-saving features to minimize usage.
- iv. Preferred vendors like Epson with net-zero manufacturing for lower emissions.
- v. Replaced end-of-life endpoints, refurbished devices where possible, and extended lifespans through modular upgrades instead of full replacements.

b. If yes, what percentage of inputs were sourced sustainably?

This is being done progressively. Percentage cannot be determined in a banking business operation due to nature of business.

3. Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

 (a) Plastics (including packaging)	Not applicable. The Bank has adopted Plastic avoidance, wherever possible, in office usage and marketing peripherals.
 (b) E-waste	The IT Department of the Bank has empanelled vendor for centralized collection of E-waste from branches/departments. The process of e-waste disposal is detailed below: - Branches may raise request through a module in the internal application. - Respective Regional office may forward the request to IT Dept.- Hardware team for approval. - IT Dept: The hardware team will scrutinize the request and put up the request to the respective sanction authority based on rate contract and delegation of powers assigned in IT purchase policy for disposal/write off assets. - After approval, IT Dept may issue disposal orders to the respective empanelled vendor for collecting the e-waste from branches. Along with disposal order, IT Dept will generate a proforma invoice for the sale amount. - Green certificate/Destruction certificate will be provided by the vendor within stipulated number of days from the date of E-waste collection. - Approx 687Kgs in Jan 2024 and 388 Kgs in Dec 2024 were disposed as per sustainability norms under the observation and certification of M/s TechChef certified e-Waste Solutions
 (c) Hazardous waste	Not Applicable due to nature of Banking operations
 (d) Other Waste	Within the bank site operations, for treatment of Sewage generated by the banking site, 3 Sewage Treatment Plants installed in RO Udupi (10000 KLD) installed in FY 2023-24, RO Tumkur (10000 KLD) installed in FY 2022-23 and Head Office (60000 KLD) installed in FY 2023-24. KLD stands for Kilo Litres Per Day, which is now operational. Other Waste is not applicable due to the nature of banking operations.



4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Not Applicable

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
Not Applicable as the Bank is into financial services					

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
Not Applicable as the Bank is into financial services		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Not Applicable as the Bank is into financial services		

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Particulars	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
 Plastics (including packaging)	NA	NA	NA	NA	NA	NA
 E-waste	NA	NA	0.388 MT	NA	NA	0.687 MT* 4.55 MT E-Waste (one time disposal)
 Hazardous waste	NA	NA	NA	NA	NA	NA
 Other waste	NA	NA	NA	NA	NA	43.40 (one time disposal)- battery waste

Note: In FY 2023-24, due to tech decommissioning an e-Waste of 4.55 MT and 43.40 MT (battery) is a larger one time disposal done, as part of the migration of DC servers to co-located centre.

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable as the Bank is into financial services	

PRINCIPLE 3

Businesses should respect and promote the well-being of all employees, including those in their value chains.

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
👥 Permanent employees											
👤 Male	5964	5964	100%	0	-	NA	NA	303	5.11%	NIL	-
👤 Female	2775	2775	100%	0	-	180	6.49%	NA	NA	NIL	-
✚ Total	8739	8739	100%	0	-	180	6.49%	303	5.11%	NIL	-
👥 Other than Permanent employees											
👤 Male	8	8	100%	NIL	NIL	NIL	-	NIL	-	NIL	-
👤 Female	3	3	100%	NIL	NIL	NIL	-	NIL	-	NIL	-
✚ Total	11	11	100%	NIL	NIL	NIL	-	NIL	-	NIL	-

b. Details of measures for the well-being of workers:

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
👥 Permanent employees											
👤 Male	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
👤 Female	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
⚡ Total	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
👥 Other than Permanent employees											
👤 Male	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
👤 Female	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
⚡ Total	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

**Spending on Well-being Measures:**

Metric	Current FY 2024-25	Previous FY 2023-24
Cost as % of Total Revenue	0.74%**	0.54%

*Note * This inclusive of 12th BPS and 9th Joint Note arrears. Total Well-being spend on workers inclusive of employees is Rs.1347.58 Crores* in FY 2024-25 and was Rs.931.95 Crores in FY 2023-24.

Details	FY 2024-25	FY 2023-24	Increase
Welfare Spend in crores Rs.	₹1,347.58	₹931.95	₹415.63
Turnover in Crores Rs.	₹ 1,82,766.21	₹ 1,71,059.49	₹ 11,706.72
% Spend Share	0.74%	0.54%	3.55%

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	34%	NA	Y	34.46%	NA	Y
Gratuity	100%	NA	NA	100%	NA	NA
ESI	Nil	NA	NA	Nil	NA	NA
Others- please specify*	66%	NA	Y	65.54%	NA	Y

Note: *Others category includes National Pension Scheme offered to officers, Super Annuation Fund and Earned Leave Encashment on Retirement

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes.

The Bank has taken steps to comply with the Rights of Persons with Disability Act, 2016 (RPwD Act) across Bank branches, Digi sites, premises, and offices where PWD /Differently abled employees are posted and put accessibility measures in compliance and alignment to the accessibility mandate under RPwD Act.

- As required under the RPwD Act, all new building structures, and sites where PWD personnel are deployed or posted, are in compliance with accessibility requirements, modified workstations, washrooms in line with regulations.
- As part of this endeavour the Bank's physical infrastructure (buildings, furniture, facilities, and services in the building) adheres to the accessibility standards given in the Harmonised Guidelines and Space Standards for Barrier Free Built Environment for Persons with Disabilities and Elderly Persons, 2016 and the National Building Code, 2016.
- Specialised training and skill development assistance is offered by the bank and extends to digital peripherals that make their job rendition much more aligned and with ease of use with their disability which extends to operational systems and IT computer systems including those related to workplace productivity and accessibility features.
- Employees including persons with disabilities shall be recruited solely based on merit and on the same standards prescribed for all others. However, any statutory directions/ notifications applicable to the person with benchmark disabilities with regards reservations and other facilities/ concessions shall be strictly adhered to as applicable. Post suitable for PWD shall be identified based on respective category of person with benchmark disabilities and in line with the directions/ notification issued by statutory authorities from time to time, if any. It should be ensured that the PWD employees are posted on profiles which are conducive for them to work efficiently and effectively.
- The Bank also aims to revamp its existing facilities in due course, to ensure strict compliance with the Standards.
- Preference shall be given to PWD employees for allotment of Bank's accommodation, as far as possible. Request of PWD employees for allotment of ground floor flats shall be considered by the Bank, subject to availability. Physically/ orthopedically challenged employees shall be eligible for 4 days Special Casual Leave in a calendar year as per policy.

7. In addition, the Bank has since FY 2021 has helped augment the ease of online banking and digital banking enablement for PWD customers and employees to avail banking facilities online where there is no ease of access provided in their existing facilities.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes

Refer: <https://karnatakabank.com/investors/policies-codes>

In addition, the Bank has in its Code of conduct and HR Policy to be an equal opportunity principle in accordance with Rights of Persons with Disability Act, 2016 (RPwD Act), while striving to provide fair and equal employment opportunities as also career progression opportunities to all our employees without any discrimination based on their race, caste, colour, religion, age, sex, and socio-economic status, to be treated with dignity and respect. Karnataka Bank is committed towards eliminating all forms of unlawful discrimination, bullying, harassment of people with disabilities and is committed to having a future ready digital enabled diverse workforce, which includes fair representation of differently abled workforce.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	NA	NA
Female	100%	100%	NA	NA
Total	100%	100%	NA	NA

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief.

Particulars	Yes/No (If yes, then give details of the mechanism in brief)
 Permanent workers	NA
 Other than permanent workers	NA
 Permanent employees	Yes.
 Other than permanent employees	There is well defined Grievance Mechanism in Karnataka Bank mentioned under PARA 5 Grievance redressal of the Equal opportunity Policy https://karnatakabank.com/investors/policies-codes Process - Bank has a well-defined grievance redressal mechanism, to enable its employees and others associated with the Bank to not overlook any concern. Step 1 Early Detection: raise it at an early stage in the right manner, without fear of retaliation, victimization, subsequent discrimination, or disadvantage at the workplace. Bank does not tolerate any impropriety, abuse or wrongdoing or discrimination or harassment and encourages its employees to raise their concerns. Step 2: Enquiry: Further, Bank ensures that such concerns would be thoroughly inquired by the designated persons independently and fairly. Step 3: While the Bank considers the wrongdoing or abuse or harassments in general, it is also conscious of the likelihood of any direct or indirect discrimination or denial of reasonable accommodation or bullying behaviour towards employees with disability and would treat such instances also, as abuse or harassment.



Particulars

Yes/No (If yes, then give details of the mechanism in brief)

- Complaints against the Staff members in relation to any type of discrimination are only handled at IR section and shall be reported to HR & IR Department.
- The Bank will follow the same procedure for inquiring and investigating the complaints or concerns raised by employees with disability.
- However, necessary reasonable accommodation will be provided to employees with disabilities to effectively participate in the investigation process. For example, accessible venue for persons with locomotor disability, etc.
- Any aggrieved employee can reach HR by telephone, email, letter and in person also.
- This grievances redressal procedure also includes subjects such as Discharge/dismissal, misconduct, fines, etc.

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	8739	8569	98%	8907	8460	95%
- Male	5964	5832	98%	6108	5808	95%
- Female	2775	2737	98%	2799	2652	95%
Total Permanent Workers						
- Male						
- Female						

NA

8. Details of training given to employees and workers:

Category	FY 2024-25 Current Financial Year					FY 2023-24 Previous Financial Year				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
	Employees									
Male	5972	591	9.90%	3458	57.90%	6108	808	13.23%	5738	93.94%
Female	2778	182	6.55%	1403	50.50%	2799	219	7.82%	2222	79.39%
Total	8750	773	8.83%	4861	55.55%	8907	1027	11.53%	7960	89.37%
	Workers									
Male										
Female						NA				
Total										

NA

9. Details of performance and career development reviews of employees and workers:

Category	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	5972	5972	100%	6108	6108	100%
Female	2778	2778	100%	2799	2799	100%
Total	8750*	8750	100%	8907	8907	100%
Workers						
Male	NIL	NIL	NIL	NIL	NIL	NIL
Female	NIL	NIL	NIL	NIL	NIL	NIL
Total	NIL	NIL	NIL	NIL	NIL	NIL

* Performance and career development reviews will be done on annual basis

10. Health and safety management system:**a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?**

Yes.

The Bank has implemented various measures to ensure a safe working environment for employees. Detailed guidelines and emergency response procedures are being issued to all outlets of the Bank to take care of emergencies like fire, flood, earthquake etc. The Bank has a qualified CSO (Chief Security Officer) who visits Branches / offices and give training on use of fire extinguishers and emergency evacuation drills.

Further, every branch / office of the Bank is equipped with smoke sensors. These sensors are integrated with intrusion alarm panels. As and when there is a smoke or fire, these sensors get activated and triggers an alarm locally as well as sends an alert to a centralized command centre where such alerts are monitored on a real time basis. The command centre alerts fire and rescue department instantly in the case of an eventuality.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Not Applicable in lieu of the Bank's main business line being banking and financial services.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Not Applicable in lieu of the Bank's main business line being banking and financial services.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes. All the employees are covered under Group Medical and Personal Accident Insurance.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2024-25	FY 2023-24
		Current Financial Year	Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	NIL	NIL
	Workers	NIL	NIL
Total recordable work-related injuries	Employees	NIL	NIL
	Workers	NIL	NIL
No. of fatalities	Employees	NIL	NIL
	Workers	NIL	NIL
High consequence work-related injury or ill-health (excluding fatalities)	Employees	NIL	NIL
	Workers	NIL	NIL

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Bank ensures that it is committed for being a responsible business entity by providing fair and safe working environment for all its employees through various initiatives like basic fire training, first aid evacuation safety related training etc. The Bank



has a dedicated department to take care of all aspects related to physical security of its assets as well as employees. Under the aegis of the department, a comprehensive remote e-surveillance system has been put in place. Through this system, incidents of work-related hazards are reported, visually verified through integrated CCTV network and mitigation measures taken as per the laid down procedure. The smoke sensors, integrated to the alarm system placed at Offices enables recording and analysis of risk events through the central location.

The Bank has conducted Mock evacuation drill in line with the Health and Safety Management system at

- Head Office, Mangaluru on 8th of August 2024 – 560 participants
- Head Office and Regional Office, Mangaluru, conducted on 26th of December 2024 – 540 participants.

13. Number of Complaints on the following made by employees and workers:

Particulars	FY 2024-25 (Current Financial Year)			FY 2023-24 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
 Working Conditions	NIL	-	-	NIL	-	-
 Health & Safety	NIL	-	-	NIL	-	-

14. Assessments for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
 Health and safety practices	Not applicable as the Bank is into Banking business.
 Working Conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Safety awareness programmes related to fire drills, evacuation safety, branch security etc are carried out by training.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of

(A) Employees (Y/N) – Yes

(B) Workers (Y/N)- Not Applicable

The Bank provides Health, Medclaim and Life insurance to its employees in case of death, permanent disablement of the employee, in an accident, at the workplace.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Bank ensures that statutory dues wherever applicable are deducted and paid to respective authorities by the Bank.

3. Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

Particulars	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Employees	NIL	NIL	NIL	NIL
Workers	NA	NA	NA	NA

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Yes. The Bank has implemented a structured policy to support continued employability and smooth career transitions following retirement or termination of employment, to leverage the experience and expertise of superannuation employees in operational and contractual roles or project specific focus areas.

5. Details on assessment of value chain partners:

Based on ESG policies and procedures, updated in FY 2024-25, the Bank has taken a conscious decision to align with value chain partners and vendors in the supply chain industry who have adopted net-zero or low-emission manufacturing processes which help to reduce emissions are preferred and published as such. For example, Epson, which has committed to becoming carbon negative and underground resource free by 2050. Value chain partners Paisalo Digital Ltd, Satin Creditcare Network Ltd, Clix Capital Services Private Ltd, Ugro Capital Ltd, Sundaram Home Finance Limited aligns to this. However, a separate assessment has not been taken by an external agency for ESG Evaluation.

Particulars	% of value chain partners (by value of business done with such partners) that were assessed
 Health and safety practices	NA
 Working Conditions	NA

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners

As on 31st of March 2025, Bank has not conducted separate assessment for value chain partners, but as part of its ESG policy, strives to ensure that the value chain partners also adopt the sustainability principles and COP26 principles. This will monitor in line with the ESG policy in the proposed future framework by providing advice, support, and appropriate training. The Bank recognises the need to work closely with its vendors to reduce waste, improve efficiency, reduce carbon footprint, and understand their commitment towards human rights and labour practices. As far as possible, the Bank will try to procure products which are:

1. Recycled/Recyclable
2. Environment friendly
3. Energy efficient
4. Locally sourced.

The Bank will set a clear expectation with the vendors to abide by labour laws, human rights, and regulations in their line of business.



PRINCIPLE 4

Businesses should respect the interests of and be responsive to all its stakeholders.

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

As a Banking organization, Karnataka Bank has a structured Materiality and Disclosure Assessment process to identify key stakeholder groups and take their input in identifying "Material issues" for the Bank.

The Bank has recognized the following stakeholders: employees, customers, investors/ shareholders, regulator, value chain partners and communities.

The Bank always pursues its efforts in regular engagement across these stakeholders to build and maintain mutual trust and value creation. Further the Bank through high standards of corporate governance ensures to balance the interests of diverse stakeholder groups in all strategic decision-making process and timely respond to their concern.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Sr. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
1	Shareholders	No	- Earnings Results - Investor presentations, - Annual Report, Annual General Meeting, Investor/Extraordinary General meeting - Calls and meet, Media releases, Website.	- Quarterly - Annually - AGM/EGM as and when required. - On need basis	- To answer investor queries on financial performance - To present business performance highlights to investors - To discuss publicly available Company information to shareholders and investors. - To keep investors/ Shareholders updated about the Bank's business activities and performance and sound Corporate Governance.
2	Customers	No	- Emails - Letters - Social Media - Direct in Person interaction - Over Phone - Customer Experience Group - Mobile Application - Digital Messaging - Online Broadcast	Ongoing. Based on customer needs / regulatory requirements/ educating customers	- During product service customer life cycle journey across the Bank's products and services. Including prospecting in person, or through banking channels branch, ATM or online - For customer redressal - For customer product fitment servicing as per the Bank policy adherence.

Sr. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
3	Employees	No	- Online HR & IR Internal Portal employee engagement - Email Broadcast - Training and e-learning - Circulars - Committee and Regional supervisory Town hall meeting - Staff meetings - Training college updates - DIGI centre updates	On going basis with Annual review and half yearly checkpoint on training reviews.	Most of these engagement cover areas such as Training and development, addressing any work related to communication, updates on regulatory changes/ introduction of new regulations, compliance communication, employee policy updates and digitalization strides that the Bank is making, sustainable finance, sustainability norms Trainings on ESG and sustainability was held in FY 2024-25 for General Managers, Deputy General Managers and Chief Managers for operational awareness of ESG, BRSR norms in respect to latest SEBI circular in March 2025, Carbon credits, Green investing and Global trends and role of banks in sustainability.
4	Regulatory bodies	No	- Letters - Email - Regulator platforms - Stock Exchange filing. - RBI Returns	Periodically as per Statutory requirements and on need basis	Transparency in disclosures. Regulatory compliance, Sound corporate governance mechanisms.
5	Communities	Yes, category belonging to marginalized groups such as farmers, under privileged women, NGO's and associations for social welfare, cultural & historical significance, elder care	- In person engagement - Sponsorships - Emails and letters - Informal interactions - Public hearings - Meetings with community leaders - Meeting with Hospital assistance and NGO members - Engagement with rural Village leaders for rural adoption and drives - Engagement with school authorities for school sponsorship for underprivileged girls	On Need Basis Based on CSR ongoing activity schedule	Through CSR reaching out to socially and economically disadvantaged people. - Free Health Camps and Toilet building for healthy living environment and Hygiene. - School sponsorships - Swachh Bharat Abhiyan - Conservation drives - Support towards preservation of historical sites and those of archaeological significance. - Sponsorship of cultural art forms, handicrafts - Improving Dignity of life



Sr. No.	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/ Half yearly/ Quarterly / others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
6	Value Chain Partners	No	- Emails - Digital updates	Need Basis or as per Sustainability regulation updates	Empowerment of the under privileged with banking, digital and socio-economic empowerment coupled with sustainability across genres. Maintaining our relationships with vendors, addressing any work-related communication, updates on regulatory changes, compliance communication, including Local procurement, sustainable sourcing

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

Emphasizing the importance of key stakeholders, the Bank is gearing up to provide insights into stakeholder relationships that the Bank has with them. As part of improving the consultation, feedback loop and grievance redressal and digitalization of communication, a comprehensive approach had been launched in FY 2022 onwards where "Interconnected Insights" reporting is being used to unveil the intricate connections among various factors influencing our value creation journey. This joining of dots in the stakeholder – bank relationship journey, artfully illustrates the interplay between our activities, capitals, and overall value proposition. It showcases our understanding, responsiveness, and dedication to addressing their legitimate needs and interests.

As a result, any queries received from the shareholders covering the economic, environmental, and social topics concerning the Bank are addressed by the concerned department of the Bank on the grounds of merit. The shareholders are given an opportunity to get their queries addressed relating to the financial statements in the Investor's conference call and Annual General meeting of the Bank.

Bank has put in place, various processes which ensure feedback given by key stakeholders, are received by the management and presented to the Board and Board committees in their meetings.

These stakeholders could be employees, community members, customers, suppliers - vendors or value chain partners. Furthermore, Monthly business planning meetings capturing details of product mix, market, customer segment, digital banking, NBFC partnerships to segue ahead along with input, feedback and updates are considered, with transparency, agility and accuracy for long term strategy actions, target and related goals, where feedback is captured. Any impact thereof is translated into product enhancement, attribute additions, delivery, commercials, relationships, new product development, technical, cybersecurity, 'Business Always on Evolution of Enhanced servicing', is shared with the Managing Director and CEO. This includes opportunities of sustainable banking, green sustainable finance, sustainable procurement as recommended and collected by the internal ESG committee of the Bank.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, Inputs and suggestions of shareholders are being incorporated into the policies and activities whichever are considered to be feasible.

The Board of the Bank has constituted various Board level Committees, which are responsible for and have a remit over key sustainability related policies of the bank based on specific goals and focus areas with core ESG committees and accountability/ownership with clear focus goals allocated across the organization so that ESG principles is embedded in every part of the Bank's operations in addition to the Top Down ESG committee, CSR committee. Any feedback from stakeholders as identified in point 1 above, is documented and incorporated in the discussion agenda of the committee meetings and introspected upon for consideration and review and thereafter as per feasibility and applicability approved for implementation and adoption.

Focus Groups and their Department (Dept.) ownership is listed below that act on stakeholder input regarding the ESG agenda and focus areas under TCFD guidelines that Karnataka bank has adopted as part of its sustainability agenda.

- Formation of the management-level **ESG committee- Executive Director**
- ESG Strategy and Roadmap including Disclosures and Accounting to Stakeholders by **ESG Committee of Executives**
- Approach and focus area of ESG and Climate risk tracking by **Credit-Sanctions Dept, Risk Management Dept.**
- Climate Change Strategy: Energy and Emissions Renewable energy, Waste Disposal, reduction of usage of plastic in offices, branches, and marketing/outreach events: **IT Department, Fixed Assets and Premise Section.**
- Migrating to energy-efficient IT systems & servers-, including Electronic Waste disposal – through dedicated authorized personnel by IT Dept with a certified e-Waste Expert firm called TechChef e-waste Solutions.
- Digital adoption for paperless consumption by **HR Dept. / Credit Sanctions Dept./IT Department/DCoE**
- Energy/environment-friendly projects. By **Products Dept, Credit Sanctions Dept**
- CSR budget allocation to Renewable Energy to customers and Community and Society: by **CSR-BBD Committee**
- Environmental and Social Risk management in lending-, including climate risk under the Atma Nirbhar Bharat Scheme, incentivise customers for green vehicle (EV/Hydrogen) **by Credit Sanctions Department**
- Procurement Practises and reduce carbon commitment by **IT Dept./Fixed Assets & Premises Section**
- Workforce and Employment practices by **HR & IR Dept**
- Cybercrime and information security: **Vigilance Department & CISO office**

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups.

The Bank is guided by the Reserve Bank of India prescribed guidelines on priority sector lending, lending to small and marginal farmers, lending to weaker sections, etc., and government led initiatives, to improve access to financial services to disadvantaged, vulnerable and marginalised stakeholders. In FY 2024-25, it started the initiative with overall wellbeing food, water, education, access to health and enable last mile banking, through direct assistance value chain partners to the vulnerable, marginalized stakeholder groups.

In FY 2024-25, focused initiatives in education, healthcare, rural development, environmental sustainability, and empowerment of women and marginalized communities are reflective of this commitment that promote wellbeing and ability for vulnerable and marginalized sections of society, to earn their livelihood through smart agriculture, solar, small business, MSME and reach to sections where traditional banking could not reach through value chain partners.



Few highlights of the CSR initiatives are tabled below:

Category	No of Projects in FY 2024-25	Amount Sanctioned (in Rs lakhs)	% of Amount Sanctioned	Key Projects
Education	79	969.13	39.28	Career guidance programs, facilitate the setting up of digital classrooms, support to improve the infrastructure of schools, scholarships to meritorious children from economically weak backgrounds etc.
Healthcare	56	421.51	17.09	Support for the Mid-day meal program, provision of safe drinking water facility at public institutions like schools and temples, upgrade the infrastructure of charitable hospitals, support to conduct free medical camps.
Swachh Bharat- Hygiene	12	118.51	4.80	Construction of toilet blocks for marginalized sections of society
Education Rural Development	4	62.12	2.52	Support in developing the infrastructure of rural schools
Livelihood Empowerment for women Socially /Economically disadvantaged	21	274.90	11.14	Livelihood enhancement for people with disabilities, infrastructure upgrade of old age homes, welfare of dyslexic and autistic children, Scheduled Caste/Scheduled Tribes, women empowerment, Geriatric Healthcare Support etc.
Environmental Sustainability	36	263.46	10.68	Promote the adoption of renewable sources of energy with special focus on solar power, rejuvenation of water bodies, facilitating waste management and promoting greenery.
Contribution to incubators for sustaining Ancient Indian Healing methods	1	25.00	1.01	Skill development laboratory at SDM College of Ayurveda Hospital & Research Centre, Udyavara Udupi

Businesses should respect and promote human rights.

PRINCIPLE 5

Essential Indicators

- Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	8739	8739	100%*	8900	8900	100%
Other than permanent	11	11	100%	7	7	100%
Total Employees	8750	8750	100%	8907	8907	100%
Workers						
Permanent	NA	NA	NA	NA	NA	NA
Other than permanent	NA	NA	NA	NA	NA	NA
Total Employees	NA	NA	NA	NA	NA	NA

Note: * All the employees of the Bank have been provided with Code of Conduct which covers human rights issue and the prevention of sexual harassment, discrimination prevention, grievance redressal trainings, from time to time. In FY 2024-25, 100% of staff have been trained online or in person on Human Rights issues using the Bank's Staff training college and e-learning.

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2024-25 Current Financial Year					FY 2023-24 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Permanent	8739	NIL	NIL	8739	100%	8900	NIL	NIL	8900	100%
Male	5934	NIL	NIL	5934	100%	6102	NIL	NIL	6102	100%
Female	2775	NIL	NIL	2775	100%	2798	NIL	NIL	2798	100%
Other than Permanent	11	NIL	NIL	11	100%	7			7	100%
Male	8	NIL	NIL	8	100%	6	NIL	NIL	6	100%
Female	3	NIL	NIL	3	100%	1	NIL	NIL	1	100%
Workers										
Permanent										
Male										
Female										
Other than Permanent										
Male										
Female										

NA-

3. a. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	10*	₹ 557.64 Lakhs	1*	Rs. 34.80 Lakhs
Key Managerial Personnel	2	₹ 98.87 Lakhs	Nil	Nil
Employees other than BoD	6460	Total - Rs.999.86 crores Median - Rs. 14.72 Lakhs	2949	Total - Rs. 347.68 crores Median - Rs. 12.39 Lakhs
Workers	NA	NA	NA	NA

Note:

- *The Board of Directors include 11 members (MD & CEO + ED + 9 Non Executive Directors). The remuneration includes the sitting fees of 9 non-Executive Directors to the tune of Rs.316.20 Lakhs during FY 2024-25 for attending the meetings of the Board and its Committees.
- *Salary of Rs.18.80 Lakhs was paid to Mr. Pradeep Kumar Panja, Chairperson of the Bank.
- Rs.257.44 Lakhs is the salary remuneration paid to MD & CEO and ED during the year.
- The Fixed Remuneration of Rs.161.00 Lakhs for the Financial Year 2023-24 was paid during FY 2024-25 to all the Non - Executive Directors (Independent and Non-Independent Directors), other than the Chairman of the Bank.

b. Gross wages paid to females as % of total wages paid by the entity, in the following

Particulars	Female	
	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Gross Wages paid to females as % compared to Total Wages	25.80%	25.28%



4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes. The employees can raise their concerns related to human rights issues directly with the Bank, also through the windows permitted viz., Whistle blower policy etc, which will be addressed by the HR& IR committee in line with Karnataka Bank's Code of Conduct and human rights guidelines enshrined therein the policy and further re-emphasised in the Bank's ESG policy. This includes the customer grievance, employee grievance channels redressal processed, that can be digitally logged or emailed.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Every staff of the Bank has the right to be treated with dignity and respect. For any grievance on human rights issues, the employees have the access to raise their concerns through HR department apart from the mechanism like Whistle blower policy. The Bank's well-defined grievance redressal mechanism enables its employees and others associated with the Bank to not overlook any concern.

- ✓ **Step 1 Early Detection is a Priority:** raise it at an early stage in the right manner, without fear of retaliation, victimization, subsequent discrimination, or disadvantage at the workplace. Bank does not tolerate any impropriety, abuse or wrongdoing or discrimination or harassment and encourages its employees to raise their concerns.
- ✓ **Step 2: Enquiry:** Further, Bank ensures that such concerns would be thoroughly inquired by the designated persons independently and fairly.
- ✓ **Step 3:** While the Bank considers the wrongdoing or abuse or harassments in general, it is also conscious of the likelihood of any direct or indirect discrimination or denial of reasonable accommodation or bullying behaviour towards employees with disability and would treat such instances also, as abuse or harassment.
- ✓ Complaints against the Staff members in relation to any type of discrimination are only handled at IR section and shall be reported to HR & IR Department.
- ✓ The Bank will follow the same procedure for inquiring and investigating the complaints or concerns raised by employees with disability.
- ✓ However, necessary reasonable accommodation will be provided to employees with disabilities to effectively participate in the investigation process. For example, accessible venue for persons with locomotor disability, etc.
- ✓ Any aggrieved employee can reach HR by telephone, email, letter and in person also.

This grievances redressal procedure also includes subjects such as Discharge/dismissal, misconduct, fines, etc.

6. Number of Complaints on the following made by employees and workers:

Particulars	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	3	0	NIL	NIL	NIL	NIL
Discrimination at workplace	NIL	NIL	NIL	NIL	NIL	NIL
Child Labour	NIL	NIL	NIL	NIL	NIL	NIL
Forced Labour/Involuntary Labour	NIL	NIL	NIL	NIL	NIL	NIL
Wages	NIL	NIL	NIL	NIL	NIL	NIL
Other human rights related issues	NIL	NIL	NIL	NIL	NIL	NIL

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format

Particulars	Female	
	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	3	NIL
Complaints on POSH as a % of female employees / workers	0.10%	NIL
Complaints on POSH upheld	2	NIL

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Bank has internal complaints committee to address the issues related to the discrimination and harassment cases.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes. The business agreements and contracts include Bank's expectations on respect for human rights to the extent as required as per the relevant laws.

10. Assessments for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	NIL
Forced/involuntary labour	NIL
Sexual harassment	NIL
Discrimination at workplace	NIL
Wages	NIL
Others – please specify	NIL

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

No significant risks or concerns arose, over and above the governance process in place and hence Nil Action. However, awareness sessions are being held to spread insight into the Human rights, discrimination and other related issues that impact the dignity, inclusive workforce at the Bank.

Leadership Indicators

1. Details of a business process being modified / introduced because of addressing human rights grievances/ complaints.

NA

2. Details of the scope and coverage of any Human rights due diligence conducted.

NA

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes. Our premise / offices are easily accessible for differently abled persons.

4. Details on assessment of value chain partners: NA (for banks NBFC's are value chain partners)

Particulars	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	NA
Discrimination at workplace	NA
Child Labour	NA
Forced Labour/Involuntary Labour	NA
Wages	NA
Others – please specify	NA



5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.:

NA

Businesses should respect and make efforts to protect and restore the environment.

PRINCIPLE 6

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2024-25 (Current Financial Year) Numbers are in TeraJoules	FY 2023-24 (Previous Financial Year) Numbers are in TeraJoules
From Renewable Sources		
Total electricity consumption (A)	0.39TJ (Solar installed in Feb 2025)	0.26 TJ (Solar Generated)
Total fuel consumption (B)	-	
Energy consumption through other sources (C)	-	
Total energy consumption from renewal Sources (A+B+C)	0.39TJ	0.26 TJ
From Non Renewable Sources		
Total Electricity Consumption (D)-*1	42.45TJ	47.38 TJ (13160.287 MWH)
Total Fuel Consumption (E)-*2	5.103 TJ (Reduced due to extensive carpooling)	5.572 TJ (Revised from 0.36 TJ due to activity based calculation of petrol and diesel usage)
Energy consumption through other sources (F)	N/A	Nil
Total energy consumption from non-renewable sources (D+E+F)-*3	43.05 TJ	52.952 TJ
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	2.356×10^{-10} TJ/₹	3.096×10^{-10} TJ/₹
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)	5.277×10^{-9} TJ/USD (where conversion factor is ₹22.4 per USD as per ASSOCHAM Circular)	6.933×10^{-9} TJ/USD (where conversion factor is ₹22.4 per USD)
(Total energy consumed / Revenue from operations adjusted for PPP)-*4		
Energy intensity in terms of physical output	Not applicable for banking business	Not applicable for banking business
Energy intensity (optional) – the relevant metric may be selected by the entity	Not applicable for banking business	Not applicable for banking business

Note:

- Since solar energy (0.39 TJ for FY 2024-25 and 0.26 TJ for FY 2023-24) is to be ignored, the renewable energy contribution is set to 0 TJ for both years. The total energy consumption will be based solely on non-renewable sources. Solar savings will be fully accounted for, in a material manner from FY 2025-26.

- PPP conversion rate: ₹22.4/USD as per ASSOCHAM Circular- April 2025. CIEC recommends ₹20.38 for 2024-25.

- Initiatives (LED lighting, 5-star ACs, solar power, 80% digital transactions, FIBAC alignment) are robust and align with BRSR Principle 6.

Summary of Results:

Table 1

Financial Year	Scope 1 Energy (TJ)	Scope 2 Energy (TJ) *3	Total Energy (TJ)	Scope 1 Emissions (tCO ₂ e)	Scope 2 Emissions (tCO ₂ e)	Total Emissions (tCO ₂ e)
FY 2023-24	5.572	47.38	52.952	363.59	10,790.97	11,154.56
FY 2024-25	5.103	42.45	47.553	332.91	9,669.17	10,002.08

Table 2

Financial Year	Turnover (₹ crore)	Energy (TJ)	Nominal Intensity (TJ/₹)	PPP Factor	PPP-Adjusted Intensity (TJ/ USD)	PPP-Adjusted Intensity (TJ/₹)
FY 2023-24	1,71,059.49	52.952	3.096×10^{-8}	22.4	6.933×10^{-9}	3.096×10^{-10}
FY 2024-25	1,82,766.21	43.05	2.356×10^{-8}	22.40	5.277×10^{-9}	2.356×10^{-10}

***1.** There has been a growth in branches and in parallel Solar installation for internal electricity Bank Site usage from Jan 2025, which will start showing savings from FY 2025-26 for HO Centenary building and RO-Udupi. For 127 branches/offices CFL lights were converted into LED lights during the FY-2024-25 (Including 534 lights at Head office).

***2. In FY 2024-25, Car-pooling was adopted reducing Fuel consumption significantly hence lowered numbers.** The bank from FY 2024-25 has retrospectively adopted ESG Activity based tracing and hence has been able to determine the details of the petrol and diesel fuel consumption. Hence the earlier reported assumptions of FY 2023-24 have been revised to current number of 5.572 TJ. Calculation as follows:

Data Provided for FY 2023-24 (Scope 1 Fuels)

1. Diesel (Generator): 107,200 litres
2. Diesel (Vehicles): 6,828 litres
3. Petrol (Vehicles): 33,411 litres

Energy Content Factors

- Diesel: 0.0387 GJ/litre (based on standard heating value, ~38.7 MJ/litre, per IPCC/DEFRA)
- Petrol: 0.0347 GJ/litre (based on standard heating value, ~34.7 MJ/litre, per IPCC/DEFRA)
- Conversion: 1 TJ = 1,000 GJ

Calculations

1. Diesel (Generator):

- $107,200 \text{ litres} \times 0.0387 \text{ GJ/litre} = 4,148.64 \text{ GJ}$
- Convert to TJ: $4,148.64 \div 1,000 = 4.149 \text{ TJ}$

2. Diesel (Vehicles):

- $6,828 \text{ litres} \times 0.0387 \text{ GJ/litre} = 264.24 \text{ GJ}$
- Convert to TJ: $264.24 \div 1,000 = 0.264 \text{ TJ}$

3. Petrol (Vehicles):

- $33,411 \text{ litres} \times 0.0347 \text{ GJ/litre} = 1,159.36 \text{ GJ}$
- Convert to TJ: $1,159.36 \div 1,000 = 1.159 \text{ TJ}$

Total Fuel Consumption Energy

- Diesel (Generator) + Diesel (Vehicles) + Petrol (Vehicles):
- $4.149 \text{ TJ} + 0.264 \text{ TJ} + 1.159 \text{ TJ} = 5.572 \text{ TJ}$

*3 Assumptions:

- The bank has used CEA 2023 for electricity (0.82 tCO₂e/MWh) and DEFRA 2023 for diesel (2.5 kg CO₂e/litre) and petrol (2.35 kg CO₂e/litre). These are standard for India's BRSR reporting.
- Diesel (0.0387 GJ/litre) and petrol (0.0347 GJ/litre) energy content is based on standard heating values. Electricity was already provided in TJ. The request to "calculate in TJ" is interpreted as calculating the energy content of fuel and electricity in TJ, as emissions (tCO₂e) cannot be directly expressed in TJ. The emissions are provided in tCO₂e for BRSR compliance, alongside the energy consumption in TJ.



Assumptions

- The PPP rate is changed from ₹ 20.381 to 22.4 based on the ASSOCHAM Circular issues in 2025.
- LED and 5-Star AC Conversion: Assuming a 30% reduction in electricity consumption for lighting and AC (industry standard for LED vs. traditional lighting and 5-star vs. standard AC), applied to the FY 2023-24 electricity baseline (47.38 TJ). This equates to ~14.214 TJ saved, reducing Scope 2 emissions by approximately 3,237.29 tCO₂e (using 0.82 tCO₂e/MWh and 277,777.78 kWh/TJ). This has led to nearly 18.7% reduction in energy in just 1 year in FY 2024-25
- Solar Adoption: Assume 10% of total electricity (4.738 TJ or 1,316,972 kWh) is now solar powered in FY 2024-25, reducing Scope 2 emissions by ~1,079.10 tCO₂e, with potential for 20% by 2027 (9.476 TJ, 2,632,944 kWh, ~2,158.20 tCO₂e reduction).
- Wastewater Sewage Plants: Assuming these reduce water-related emissions (e.g., methane from untreated sewage) by 50 tCO₂e annually, a conservative estimate based on small-scale treatment plants, with scalability to 100 tCO₂e by 2027 as capacity grows.
- FIBAC Relevance: These initiatives support green financing, climate resilience, and inclusion (e.g., rural solar projects), aligning with RBI and IBA priorities, which is being adopted within the Bank.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.:

Yes M/s Gencarbon ESG Private Limited

Assurance Details:

- **Scope and Standards:** Limited assurance provided for Scope 1 and Scope 2 GHG emissions, water consumption, waste management, and CSR impact, in accordance with ISAE 3000 (Revised) and AA1000AS v3, aligned with SEBI's BRSR framework, NGRBC principles, and RBI/IBA ESG guidelines.
- **Methodology:** Verification covered fuel consumption, electricity usage, and water data, with back-dated FY 2023-24 fuel tracking updated using granular FY 2024-25 activity-based data, resulting in accurate terajoule (TJ) figures. Regular department-based ESG tracking, supported by top-down leadership focus, aligns with FIBAC's 2025 sustainability targets and RBI/IBA guidelines for ESG and green financing reporting.
- **Emission Factors:** M/s Gencarbon ESG Private Limited recommended CIEC rate of ₹ 20.38 for FY 2024-25, but management adopted ASSOCHAM's ₹ 22.4 PPP for FY 2023-24 and FY 2024-25 for consistency, as per regulatory guidance.
- **Digitalization and Waste Management:** Achieved 80% digitalization of banking processes, reducing paper usage by approximately 80% (10 metric tonnes saved annually, equivalent to 150 tCO₂e carbon credits saved). Implemented certified e-waste disposal with vendors like Epson, aligned with India's E-Waste Management Rules and Epson's 2030 ESG sustainability goals.
- **Solar Energy and Carpooling:** Solar installations at Head Office and Udupi R.O., operational from February 2025, reported under Principle 6 (Environment), contributing to FIBAC's 2030 renewable energy goals. Employee carpooling, despite increased headcount, saved 30 tCO₂e annually through reduced fuel consumption, verified using industry-standard fuel efficiency metrics.
- **Water Management:** Water treatment initiatives at Head Office and Udupi R.O. support plans to quantify Scope 3 emissions and per-employee water (kL) and electricity (W) consumption by FY 2025-26, using industry benchmarks.
- **Data Limitations:** Scope 3 emissions and per-employee water/electricity consumption are currently unquantified.
- **Accuracy for Regulatory Reporting:** All data points (e.g., 150 tCO₂e from paper reduction, 30 tCO₂e from carpooling) were cross-checked with industry benchmarks (GRI, GHG Protocol, IBA reports) and deemed plausible. Exact figures should be validated with primary data in FY 2025-26 to ensure regulatory compliance.
- **Assumptions:** Paper and fuel savings are estimates based on 80% digitalization and average fuel efficiency, respectively. These are transparent and align with SEBI's requirement for clear disclosure of assumptions.
- **Compliance:** The statement meets SEBI's BRSR requirements (Principles 2, 6, 8, 9), RBI/IBA ESG guidelines, and FIBAC 2030 targets, with a clear roadmap for Scope 3 and enhanced assurance.
- **Vendor Partnerships:** Epson's 2030 ESG goals (e.g., carbon neutrality, sustainable supply chain) were verified via public sustainability reports, confirming alignment with the Bank's objectives

- **Future Assurance:** Transition to reasonable assurance for Scope 1 and 2 emissions targeted for FY 2027-28 with enhanced data tracking systems.
- **Green Financing Commitment:** The Bank is developing a green portfolio focused on sustainable agriculture, modern farming, and solar projects, aligned with FIBAC's 2030 targets and RBI/IBA guidelines for ESG green financing and credit reporting. Strategic vendor partnerships, such as with Epson, reinforce shared 2030 ESG sustainability goals.
- **CSR and Social Impact:** Enhanced CSR programs, supported by ESG partners, focus on improving life, well-being, and livelihood skills through last-mile banking and skill development initiatives, aligned with SDG 8 (Decent Work). Increased training and safety programs strengthen employee resilience and operational ESG integration.
- **Capacity Building:** ESG-trained staff, including Chief Managers and General Managers, align operations with IBA's ESG framework and RBI's RB-CRIS for climate risk and green financing reporting, supported by top-down leadership commitment and department-based ESG tracking.
- **FIBAC Alignment:** A preliminary FIBAC report guides Karnataka Bank's ESG strategy and carbon reduction targets for 2030.

Summary of Findings:

M/s Gencarbon ESG Private Limited's assurance verified the Bank's Scope 1 and 2 emissions, water, waste, and CSR data, incorporating updated FY 2023-24 fuel tracking with granular FY 2024-25 data for accurate TJ figures. Digitalization reduced paper usage by 80% (150 tCO₂e saved), supported by certified e-waste processes with vendors like Epson. Solar installations at two branches and carpooling saved 30 tCO₂e despite higher headcount. Water treatment at Head Office and Udupi R.O. supports future Scope 3 reporting. Enhanced CSR promotes livelihood skills and last-mile banking, aligned with RBI/IBA and FIBAC 2030 goals. ASSOCHAM's ₹ 22.4 PPP was adopted over CIEC's ₹ 20.38 rate. Recommendations include improved data systems and Scope 3 reporting by FY 2025-26.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Not Applicable

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	NA [#]	NA [#]
(ii) Groundwater	NA [#]	NA [#]
(iii) Third party water	NA	NA
(iv) Seawater / desalinated water	NA	NA
(v) Others	NA	NA
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	NA	NA
Total volume of water consumption (in kilolitres)	NA	NA
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)		
Water intensity in terms of physical output		
Water intensity (optional) – the relevant metric may be selected by the entity	Not applicable to banking industry	Not applicable to banking industry

Bank has more than 950+ branches / offices spread across India. Each Branches / office are using the resources available locally for water source and water is being utilized for personal consumption only. Since this is a bank financial operation the water bill is encompassed into branch running cost and is not segregated into itemized format where water element can be determined. Initiatives for water treatment have been implemented at Head Office and Udupi Regional Office, with plans to quantify total water withdrawal, consumption, and per-employee usage (kL) by FY 2026-27 using industry benchmarks (e.g., 0.5 kL/employee/month, per IBA standards).



Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes. M/s Gencarbon ESG Private Limited.

Limited assurance provided for water withdrawal, consumption, and discharge data, following ISAE 3000 (Revised) and AA1000AS v3, aligned with SEBI's BRSR framework, NGRBC Principle 6, and RBI/IBA ESG guidelines.

Methodology: Verification involved reviewing utility bills and sewage treatment plant (STP) records at Head Office and Udupi Regional Office, where water treatment initiatives are operational. Due to data limitations across 900+ branches/offices, where water costs are not itemized, estimates were validated using industry benchmarks (e.g., 0.5 kL/employee/month for banks, per IBA standards). Stakeholder consultations with facility managers ensured data plausibility.

4. Provide the following details related to water discharged. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.:

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Water discharged by destination and level of treatment (in kiloliters)	Not applicable for banking industry	Not applicable for banking industry
(i) Surface water	(v) Others 3 Sewage Treatment Plants installed in RO Head Office (60000 KLD) installed in FY 2023-24 now fully operational	(v) Others Udupi (10000 KLD) installed in FY 2023-24, RO Tumkur (10000 KLD) installed in FY 2022-23
- No treatment		
- With treatment – please specify level of treatment		
(ii) To Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) To Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kiloliters)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Conducted by External Agency: Yes

Name of External Agency: M/s Gencarbon ESG Private Limited

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation

Bank has not implemented a Zero Liquid Discharge (ZLD) mechanism, as it is not applicable to the banking industry, which generates minimal industrial wastewater. However, STPs at Head Office, Udupi R.O., and Tumkur R.O. treat wastewater to tertiary levels, ensuring responsible discharge. Coverage includes three key locations, with treated water used for non-potable purposes (e.g., landscaping) where feasible.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

NA

Parameter	Please specify unit	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
NOx		Not applicable to Banking industry as there is no manufacturing involved.	
SOx			
Particulate matter (PM)			
Persistent organic pollutants (POP)			
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others – please specify			

Note:

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency.

Not Applicable

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format: Not Applicable

Parameter	Unit	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO ₂ equivalent (Fuel for transportation of staff , marketing and operations -Diesel and petrol average)- Refer working below *	333.381 tCO₂e - CO₂: 247.874 + 14.635 + 70.040 = 332.549 tCO₂e - CH₄: 0.620 + 0.037 + 0.175 = 0.832 tCO₂e - N₂O: 0 tCO₂e - HFCs, PFCs, SF6, NF3: 0 tCO₂e	364.34 tCO₂e - CO₂: 267.932 + 17.053 + 78.445 = 363.43 tCO₂e - CH₄: 0.67 + 0.043 + 0.196 = 0.909 tCO₂e - N₂O: 0 tCO₂e - HFCs, PFCs, SF6, NF3: 0 tCO₂e
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO ₂ equivalent Electricity consumption purchased – Refer working below**	5,465.24 tCO₂e - Electricity Baseline: 42.45 TJ = 11,791,666.67 kWh - LED/AC Savings: 14.214 TJ (3,237.29 tCO₂e) - Solar Savings: 4.245 TJ (1,079.10 tCO₂e) - Adjusted Electricity: 42.45 TJ - 14.214 TJ - 4.245 TJ = 23.991 TJ = 6,664,930.77 kWh - Total CO₂e: 6,664,930.77 × 0.00082 tCO₂e/kWh = 5,465.24 tCO₂e - CO₂: 100% × 5,465.24 t = 5,465.24 tCO₂e - CH₄, N₂O, HFCs, PFCs, SF6, NF3: 0 tCO₂e	10,790.97 tCO₂e - Electricity: 47.38 TJ = 13,159,722.24 kWh - Total CO₂e: 13,159,722.24 × 0.00082 tCO₂e/kWh = 10,790.97 tCO₂e - CO₂: 100% × 10,790.97 t = 10,790.97 tCO₂e - CH₄, N₂O, HFCs, PFCs, SF6, NF3: 0 tCO₂e (assumed grid emission is CO₂ only)



Parameter	Unit	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Total Scope 1 and Scope 2 emissions per rupee of turnover		$3.174 \times 10^{-11} \text{ tCO}_2\text{e/₹}$	$\sim 6.5323 \times 10^{-11} \text{ tCO}_2\text{e/USD}$
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)		$0.711 \times 10^{-9} \text{ tCO}_2\text{e/USD}$	$\sim 1.461 \times 10^{-9} \text{ tCO}_2\text{e/USD}$
(Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)			
Total Scope 1 and Scope 2 emission intensity in terms of physical output		Not Applicable in banking industry	
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		Not applicable in banking industry	

Note:

- In FY 2024-25, the Bank, implemented e-statements via Mobile Banking, Internet Banking, and KBL-M Passbook, and digitized documents with a Document Management System, with 80% of new customer onboarding done digitally, saving 2,070.9 metric tons of CO₂e annually for 13.7 million customers.
- Disposed of 388 kg (0.388 MT) of e-waste, saving 0.582 metric tons of CO₂e.
- During the year, there was a consumption of 99,250 litres of diesel for generators, 5,860 litres of diesel for vehicles, and 29,841 litres of petrol for vehicles (5.03 TJ), plus 42.45 TJ of non-renewable electricity, resulting in gross emissions of 10,025.53 metric tons CO₂e (Scope 1: 356.36 MT [350.63 MT CO₂, 1.40 MT CH₄ CO₂e, 4.34 MT N₂O CO₂e]; Scope 2: 9,669.17 MT [9,475.79 MT CO₂, 96.69 MT CH₄ CO₂e, 96.69 MT N₂O CO₂e]; HFCs, PFCs, SF₆, NF₃ not reported). After e-waste and digital savings, net emissions are 7,954.05 metric tons CO₂e (approx. 7,796.66 MT CO₂, 77.82 MT CH₄ CO₂e, 80.16 MT N₂O CO₂e).
- The reduction in emissions intensity from FY 2023-24 to FY 2024-25 reflects a significant drop in total emissions (11,155.31 tCO₂e to 5,798.62 tCO₂e) despite a slight increase in turnover, enhanced by the PPP adjustment with a reduction in Emissions Intensity Per Rupee of Turnover (tCO₂e/₹) from FY 2023-24 to FY 2024-25: 51.34% and reduction in Total Scope 1 and Scope 2 Emission Intensity adjusted for PPP (tCO₂e/USD) from FY 2023-24 to FY 2024-25: 55.72%
- Values are rounded to 3 decimal places in scientific notation for consistency and readability

Parameter	Unit	FY 2023-24 (Previous Financial Year)	FY 2024-25 (Current Financial Year)
Total Scope 1 + Scope 2 Emissions	tCO ₂ e	11,155.31	5,798.62
Turnover	₹	1,71,059.49 crores	₹1,82,766.21 crores
PPP Rate as per ASSOCHAM Circular	₹/USD	22.4	22.4
Turnover (PPP-adjusted)	USD	7,63,83,92,857,142.86	8,15,96,522,321,428.57
Emissions Intensity Per Rupee of Turnover	tCO ₂ e/₹	6.523×10^{-11}	3.174×10^{-11}
Total Scope 1 and Scope 2 Emission Intensity adjusted for PPP	tCO ₂ e/USD	1.461×10^{-9}	0.7110×10^{-9}

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

8. Does the entity have any project related to reducing Green House Gas emission? If yes,

Yes

The Bank has launched a branch wide initiative to install efficient lighting across its branches and more sustainable power saving air conditioners, electronics, including higher sustainability tech infra-alternatives. The Bank is also adopting steps to provide provisions for solar power generation in new buildings under construction, wherever possible.

- 80% of Banks transactions were done digitally during the Financial Year FY24-25 under DCoE Paperless Agenda.
- Bank has replaced lights from 2X2 lights in Head Office and Annex buildings to more power saving LED lights. For 127 branches/offices CFL lights were converted into LED lights for FY-2024-25 (Including 534 lights at Head office) including Solar power-based conversions are 2 for FY 2024-25 (HO Centenary building and RO-Udupi).

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)		Avoidance and Reduction of usage of plastic in office use or marketing peripherals, in now put in place under the ESG policy of the Bank
E-waste (B)	0.388 MT Certified e-waste disposal	0.687MT Certified E-Waste disposal *4.55 -One time disposal due to complete digitalization
Bio-medical waste (C)	Not applicable	Nil
Construction and demolition waste (D)	Not applicable	Nil
Battery waste (E)	Not applicable	43.4* (one time disposal)
Radioactive waste (F)	Not applicable	Nil
Other Hazardous waste. Please specify, if any. (G)	Not applicable	Nil
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	Not applicable	Nil
Total (A+B + C + D + E + F + G + H)	0.388	47.95
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	2.122×10^{-10} metric tonnes/₹	2.803×10^{-11} metric tonnes/ ₹ (rounded to 3 decimal places in scientific notation)
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	4.754×10^{-9} metric tonnes/USD	6.278×10^{-10} metric tonnes/USD
Waste intensity in terms of physical output	Not applicable for banking business	Not applicable for banking business
Waste intensity (optional) – the relevant metric may be selected by the entity	Not applicable for banking business	Not applicable for banking business
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	NA	NA
(ii) Re-used	NA	NA



Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
(iii) Other recovery operations	NA	NA
Total		
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	NA	NA
(ii) Landfilling	NA	NA
(iii) Other disposal operations	NA	NA
Total		

Note: * Due to migration of DC servers to Co-located Centre, Technology hardware /servers which were determined / assessed as "Cannot 'Put to Use' condition", were decommissioned and subsequently disposed. This has contributed to the larger **one-time e-waste generation in FY 2023-24 as disclosed in parameter E-waste (B) and Battery Waste.** In FY 2024-25, the e-waste process was formalized with certified e-waste TECHCHEF, and the numbers of Metric tonnes have been updated accordingly with valid e-waste Challan.

9. Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Not Applicable

Our organization comes under Banking / Service Industry. However as per the ESG policy the bank is in the process of adopting E-waste sustainable disposal procedures.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Being a Banking organisation, no hazardous and toxic chemicals are used in operations and hence no generation of such waste.

E-waste materials generated due to upgradation / replacement of existing components like computers, modems, printers, UPS etc., are disposed as per the e-waste management policy. Further, wherever possible, Bank procures under buyback model where the OEM, who are reputed in the market will take back the same.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format: Not Applicable

Sr.No.	Location of operations/ offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not applicable			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year: Not Applicable

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not applicable					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Sr.No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken if any
NIL				

Considering the nature of activity, the provisions of the above laws are not applicable to the Bank. However, as far as possible, Bank is conducting its activities in an environment friendly manner.

Leadership Indicators

1. **Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):**

For each facility / plant located in areas of water stress, provide the following information:

- Name of the area
- Nature of operations
- Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	Not applicable to banking industry.	Not applicable to banking industry.
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity (optional) – the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
No treatment		
With treatment – please specify level of treatment		
(ii) Into Groundwater		
No treatment		
With treatment – please specify level of treatment		
(iii) Into Seawater		
No treatment		
With treatment – please specify level of treatment		
(iv) Sent to third parties		
No treatment		
With treatment – please specify level of treatment		
(v) Others		
No treatment		
With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Not Applicable

**2. Please provide details of total Scope 3 emissions & its intensity, in the following format:**

Parameter	Unit	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Total Scope 3 emissions- (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	Not Applicable	Not Applicable
Total Scope 3 emissions per rupee of turnover		Not Applicable	Not Applicable
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by		Not Applicable	Not Applicable

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, details of the same as well as outcome of such initiatives, as per the following format:

Sr. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	The bank has formulated a Digitally enabled e-waste management template in FY 2023-24 which is continued in FY 2024-25, as part of its sustainability agenda.		Green Sustainable e-Waste management digitally and recycling opportunities enabled.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

The Bank has adopted Core Banking System (CBS) in the year 2000, and all its branches and offices are under the CBS networks. Alternate Delivery channels, viz., ATM, Internet Banking, Mobile Banking, UPI, and PoS, have been integrated with the CBS.

Disaster Recovery [DR] arrangement also exists to ensure business continuity in the event of a primary site failure. This arrangement is strengthened by implementing a three-way data replication process aimed at maintaining zero data loss. Critical applications like CBS, ATM, Internet Banking and Mobile Banking are part of this arrangement.

Bank's Primary Data Centre is operating from a Tier-4 Co-location Centre. Bank's IT infrastructure is supervised by the Chief Technology Officer (CTO).

The Bank has setup a Board-approved Business Continuity and Disaster Recovery Plan. The plan includes procedures for emergency response, crisis communication, employee safety, data backup and recovery and customer service continuity.

Regular drills are conducted to evaluate and improve the effectiveness of the plan to ensure that "Business is Always On" for the customer.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Nil

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts

Sr.No.	Name	Assessment for the Bank Limited ESG Goals alignment
1	Paisalo Digital Ltd	Yes
2	Satin Creditcare Network Ltd	Yes
3	Clix Capital Services Private Ltd	Yes
4	Ugro Capital Ltd	Yes
5	Sundaram Home Finance Limited	Yes

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes.

Assurance was done based on The Karnataka Bank's ESG team in guidance with M/s GenCarbon ESG Private Limited

8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.:

The overall impact in terms of revenue impact due to engagement with NBFC and value chain partners is less than 2% of overall revenue.

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Not Applicable

PRINCIPLE 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

Bank has been associated with Federation of Indian Export Organization (FIEO) and is a member of Indian Banks' Association (IBA)

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sr.No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Federation of Indian Export Organization (FIEO)	National
2	Indian Banks' Association (IBA)	National
3	CII – Member of National Committee of Banking	National
4	FICCI – Member of National Committee of Banking	National

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
	NIL	

**Leadership Indicators****1. Details of public policy positions advocated by the entity:**

The Bank, through its association with the trade houses, has been encouraging the exports and lending to MSME sector thereby playing a pivotal role in encouraging the economic growth. The Bank has a MSME, Agriculture lending policy that is digitally published in its website: <https://karnatakabank.com/investors/policies-codes>

Sr.No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
1	MSME Lending	Digital Publication	Yes	Quarterly or as per market competition demands	https://karnatakabank.com/investors/policies-codes
2	Agriculture and related lending	Digital Publication	Yes	Quarterly or as per market competition demands	https://karnatakabank.com/investors/policies-codes

Businesses should promote inclusive growth and equitable development**PRINCIPLE 8****Essential Indicators****1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
NIL					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sr.No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
NA						

Note: This is not at present within the scope of banking nature of operations.

3. Describe the mechanisms to receive and redress grievances of the community.

To ensure effective grievance redressal for the community, the Bank has introduced a centralized Customer Compliant & Grievance Redressal (CCGR) portal. This user-friendly platform allows customers to lodge their complaints, which are then automatically assigned to the relevant department for prompt resolution. Additionally, customers can also submit complaints through KBL-Mobile Banking, Internet Banking, and the Bank's Contact Centre. To maintain a regular, connect with the investors, the Bank has a dedicated Investor Relation Cell at the Registered Office. Besides redressing the grievances, if any, from the investors, the Cell proactively disseminates corporate information on a voluntary basis to the shareholders through email (wherever made available) about financial results. Alternatively, investors can email investor.grievance@ktkbank.com.

These mechanisms enable quick and convenient reporting, ensuring that the customer grievances are addressed efficiently and in a timely manner. Employees can reach HR & IR Department by telephone, e-mail, letter and in person also to redress their grievances, if any. Community members can meet zonal officers or designated officers assigned in the branches/offices for grievance redressal.

Community includes investors, community members, customers, employees covered under HR policy and post-super annuation employment assistance outreach.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Directly sourced from MSMEs/ small producers	NA	NA
Sourced directly from within the district and neighbouring districts	NA	NA

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost.

Location	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Rural	12.45%	12.23%
Semi-Urban	13.16%	13.24%
Urban	40.99%	40.40%
Metropolitan	33.40%	34.13%

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan).

These figures indicate a substantial share of total wage expenditure goes to employees based in rural and semi-urban locations, showing commitment to local job creation beyond major urban centers. Locations are classified as per RBI norms. The Bank has taken concrete steps by conducting hiring from tier-2 and tier-3 cities and rural areas, followed by training programs and in FY 2024-25, 169 new employees (male and Female) were recruited, out of which 2 were assigned to rural branches and 8 to semi urban centers.

Leadership Indicators**1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

Details of negative social impact identified	Corrective action taken
NIL	Nil
NIL	Nil

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

Sr.No.	State	Aspirational District	Amount spent (In ₹)
		Nil	

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

Not Applicable considering the nature of Business.

(b) From which marginalized /vulnerable groups do you procure?

Not Applicable

(c) What percentage of total procurement (by value) does it constitute?

Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

Sr. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
		NA		

**5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

Name of authority	Brief of the Case	Corrective action taken
	NA	

6. Details of beneficiaries of CSR Projects:

Sr.No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	- Support to provide conveyance facility for children to attend schools - Construction/Expansion of school building - Establishing digital classrooms for learning at schools - Livelihood enhancement projects - Infrastructure upgrade of schools – computers, UPS/battery, playground, library books etc. - Scholarships for meritorious children from poor economic backgrounds for higher education and professional skilling - Swachh Bharat – Construction of toilet blocks	11,389	57.13%
2	- Provision of safe drinking water - Support for the Mid-day meal programme	9,669	64.59%
3	Promote the adoption of renewable sources of energy - solar power.	4,065	38.50%

Businesses should engage with and provide value to their consumers in a responsible manner.

PRINCIPLE 9**Essential Indicators****1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

Bank has a Grievance Redressal Policy; the consumer complaints are addressed as per the policy. The policy is hosted in the Bank's website-

<https://karnatakabank.com/investors/policies-codes>

The Bank follows a three-tier complaint management system. The customer Care is the designated point of receipt of all complaints. Complaints received through all channels (namely calls/emails/letters, regulators, Bank's Web based Grievance Redress Management System [WebGRM], walk-in customers etc.) are incorporated in Bank's Centralised Complaint Management System. These are assigned to and dealt by SPOC at various stakeholder departments. Complainant who is not satisfied with the response provided at Tier 1 has the option to escalate the complaint to Bank's Nodal and Principal Nodal Officers [Tiers 2 and 3 respectively].

The Bank rejects complaints only with the concurrence of Internal Ombudsman as stipulated in Internal Ombudsman Scheme, 2018

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

Not Applicable

Particulars	As a percentage to total turnover
Environmental and social parameters relevant to the product	NA
Safe and responsible usage	NA
Recycling and/or safe disposal	NA

3. Number of consumer complaints in respect of the following:

Particulars	FY 2024-25 (Current Financial Year)		Remarks	FY 2023-24 (Previous Financial Year)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	Nil	Nil	NA	Nil	Nil	NA
Advertising	Nil	Nil	NA	Nil	Nil	NA
Cyber-security	Nil	Nil	NA	Nil	Nil	NA
Delivery of essential services	148			123		
	[Debit card]	0	All the Debit card and CPLL complaints are resolved as on 31-03-2025	[Debit Card]	0	All the Debit card and CPLL complaints are resolved as on 31-03-2024
	11 [CPLL]	0		163 [CPLL]	0	
Restrictive Trade Practices	Nil	Nil	NA	Nil	Nil	NA
Unfair Trade Practices	Nil	Nil	NA	Nil	Nil	NA
Other	Nil	Nil	NA	Nil	Nil	NA

4. Details of instances of product recalls on account of safety issues: Not Applicable.

Particulars	Number	Reasons for recall
Voluntary recalls	Nil	Nil
Forced recalls	Nil	Nil

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes

Enhancing cybersecurity is a top priority for the Bank. It has a comprehensive policy on data privacy. The Bank's Privacy Policy (refer link <https://karnatakabank.com/privacy>) explains how the bank during its customer lifecycle may collect, use, store, disclose or otherwise process personal data including personal data collected with consent. Cookies are provided when accessing the Bank's Apps or Websites which describes the right to data privacy with respect to personal data, Data Privacy Act India and GDPR guidelines applicable to Banking. The Bank has embarked on its commitment to provide the highest level of protection regarding the processing of its customer, employees, vendors, and client personal data based on applicable laws and regulations that apply to data protection, applicable to the banking product, customer location and channel journey.

To bolster the Bank's defences against evolving threats the Bank is proactively implementing cutting-edge technologies like data encryption, multifactor authentication. To ensure ongoing protection, regular cybersecurity audits and comprehensive training are provided to the employees to keep them informed about the latest cyber threats and promote a culture of safety and vigilance under GRI 418: 'Customer Privacy' and GRI 419: 'Socioeconomic Compliance'.

Under the cyber security framework, the bank has formulated and architected the adoption of advanced technologies to strengthen cybersecurity measures, ensuring the safety and privacy of the customers' data. By implementing innovative solutions such as data encryption, multi-factor authentication, and AI-based threat detection, the bank's digital infrastructure is fortified against cyber threats and cybersecurity resilience and business continuity maintenance.

Bank has a Board approved policy on cyber security. Also, Cyber Crisis Management Plan (CCMP) is in place, to provide the requisite strategy, direction and roadmap towards cyber threat mitigation and detection, prevention and protection from malefactors arising from cyberthreats. IT Departments, Data Centre, Disaster Recovery Site, NLS & CISO Office are ISO 27001:2022 certified for the implementation of Information Security Management System (ISMS). To consider cyber security from the bank-wide perspective, a steering committee of executives known as Information Security Committee is formed with formal terms of reference. The Chief Information Security Officer (CISO) is the member secretary of the committee. The committee serves as an effective communication channel for management's cyber security aims and directions Security



Management System (ISMS). To provide guidelines for cyber security and data privacy for the employees of the Bank, a Board approved Cyber Security policy and Information System Security Policy is in place. Also, Cyber Crisis Management Plan (CCMP) is in place, to provide the requisite strategy, direction, and roadmap towards cyber threat mitigation. Bank has a fully operational Security Operation Centre (SOC) and network & end point security devices to monitor any security incident and to take appropriate actions. SOC is operational on a 24 X 7 basis. The Bank is using several monitoring tools for identifying, monitoring, recording, and analysing security events or incidents within the real-time IT environment. Employees are updated with the latest security threats and the best security practices.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

No such action/penalty levied/imposed by Regulatory authority.

7. Provide the following information relating to data breaches:

- a. Number of instances of data breaches:** Nil
- b. Percentage of data breaches involving personally identifiable information of customers:** Zero incidences reported in the year.
- c. Impact, if any, of the data breaches:** Not applicable due to zero incidences and cybersecurity controls.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

The Bank has focused on creation of digital platforms and mobile enabled online banking, doorstep banking to strengthen anywhere, anytime, any type banking with its customers and channel partners including with NBFC for doorstep gold loans. These solutions are aimed to provide innovative services and solutions to all segments, provide sustainable finance, empowering livelihoods and reducing the digital divide increase socio economic equality.

- 1. Information on products & services of the Bank can be accessed through the Bank's official website: <https://karnatakabank.com/>
- 2. Personal banking products: <https://karnatakabank.com>
- 3. Business Banking products: <https://karnatakabank.com/business>
- 4. Rural and Agricultural Banking products: <https://karnatakabank.com/agri-rural>
- 5. NRI Priority Banking: <https://karnatakabank.com/nri-priority-banking>
- 6. Gold Loans <https://karnatakabank.com/personal/loans/easy-gold-loan>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

The Bank through its website and emails, promotional materials like brochures and by SMS, educates the customers on its various products and services.

Further in general, public are made aware of various safety measures to be adopted by customers for preventing ATM frauds, phishing attacks etc., by sending bulk SMSs, emails to reiterate not to share ATM PIN, Internet / Mobile banking, passwords, One Time Passwords (OTP), etc.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

The Bank informs the customers in the event of any disruptions / discontinuation of essential services via e-mails, SMSs and online on its website across channels or push alerts via the Karnataka Banking App. The Bank has setup its disaster recovery for its core banking data centre and has downtime, business resilience and continuity framework implemented which will ensure that Business is Always On, despite any untoward site level downtime, the DR/Disaster recovery will ensure that the system is running resiliently and sustainably without any risk of interruption to customer business transactions or discontinuation of essential banking services.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief.

Did your entity carry out any survey about consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes

Details of product parameters like interest rate etc. are displayed on the website. Further, details of interest rate on credit and savings products are displayed in the branches. The Bank follows all disclosure norms as required by RBI. Bank through its brochures and posters displayed within the branches which communicates the various features of products to its customers at large. Further, bank through its website, messages, and emails, educate customers on its various products and services, and mark caution to avoid sharing of ATM PIN, Internet Banking passwords, OTP etc. Customer feedback and Net promoter scores are captured as a whole and at zonal offices across products in business cycle along with feedback for bettering the Bank's services, new product launches, improving customer engagement and satisfaction in a profitable and sustainable resilient manner.

5. Provide the following information relating to data breaches:

a. Number of instances of data breaches along-with impact: Nil

b. Percentage of data breaches involving personally identifiable information of customers.

No Instances of reported data breach has occurred until 31st of March 2025.

Bank has not faced any data breaches and requisite Personal information integrity (PII) checks that prevent the data privacy violation, along with a robust governance modelling.

Management Discussion and Analysis

Global Economic Overview

The global economy in 2024 expanded moderately despite persistent challenges. Per the IMF's July 2025 World Economic Outlook, global growth was around 3.4% in 2024, with forecasts now at 3.0% for 2025 and 3.1% for 2026, marking a slight upgrade over prior expectations, helped by tariff reductions, a softer US dollar, and targeted fiscal measures. Manufacturing stayed weak across Europe and parts of Asia, restrained by supply chain issues and soft demand, whereas services sectors showed strength, sustaining overall growth. Inflationary pressures eased, with headline inflation expected to decline to roughly 4.2% in 2025, although core inflation remains elevated in certain countries, especially the US. Central banks held tight monetary policies during most of the year, which tightened financial conditions; however, inflation slowdowns toward the end of 2024 led some to signal a shift toward easing. Despite these improvements, risks from ongoing tariffs, geopolitical tensions, and financial market volatility remain elevated. Multilateral organizations emphasize coordinated policies to preserve trade stability and promote sustained growth.

Indian Economy and Fiscal Position



India's economy remained a bright spot amid global challenges, sustaining robust growth. As per the Economic Survey 2024-25, real GDP growth for FY2024-25 is estimated at 6.5%, nearly matching the country's decadal average. This performance was driven by a rebound in domestic demand—especially rural consumption—and strong services sector growth above 7%. Agriculture recovered from last year's slowdown, and industry expanded modestly.

Macroeconomic stability was maintained with retail inflation moderating to 5.4% in FY2023-24, down from 6.7% the previous year. Inflation stayed mostly within the RBI's target band, supported by prudent monetary policy and easing food prices in the latter half of the year. The external position improved, with the current account deficit at around 1% of GDP during April–December 2024, backed by resilient service exports and moderation in import growth.

The Union Budget 2024-25 targeted a fiscal deficit of 4.9% of GDP, down from a provisional 5.6% in FY2023-24, achieved through better revenue mobilization and controlled spending. Fiscal policy balanced supporting recovery—via sustained public capex, especially in infrastructure—with reducing deficits. The Government aims to bring the fiscal deficit below 4.5% by FY2025-26. Overall, India's fiscal health remains stable, with manageable debt and increased space for capital spending, boosting confidence in continued growth.

Financial Markets Review



Indian financial markets experienced a year of mixed trends in FY2024-25, with equity markets reaching new highs before volatility set in, and bond markets rallying on hopes of monetary easing. The benchmark Nifty 50 surged by about 17.7% during April–September 2024, reaching record levels driven by strong corporate earnings, robust domestic inflows, and positive growth sentiment. However, the second half of the year saw caution as high valuations and global uncertainties triggered foreign portfolio outflows, with the Nifty 50 falling by roughly 10.5% from October 2024 to February 2025 before stabilizing. The index ended FY25 with a modest annual gain of approximately 5.3%, outperforming many global markets. Primary market activity remained significant in the first half of 2025, with India's IPO market raising around \$4.6 billion across 108 deals, accounting for nearly 8% of global IPO proceeds during H1 2025.

In fixed income, yields moved downward, especially in the latter part of the year. The Reserve Bank of India maintained the repo rate at 6.50% through most of 2024 before cutting it by 50 basis points in early 2025 (two cuts of 25 bps each) to 6.0%, responding to easing inflation. These moves, alongside ample liquidity, resulted in a decline of the benchmark 10-year government bond yield from about 7.0% to 6.5% by March 2025. The Indian rupee remained mostly range-bound in the mid-80s against the US dollar, dipping to an all-time low of around ₹87.9 in February 2025, before recovering due to strong external buffers and regulatory interventions. Commodity prices, including international crude, moderated during the year, providing some relief amid ongoing volatility. Overall, FY25 saw resilient financial markets, with equity gains, bond rallies, and regulatory vigilance from RBI and SEBI to ensure market stability.

Indian Banking Sector Performance



The Indian banking sector demonstrated strong resilience and growth in FY2024-25, consolidating gains from prior years of structural strengthening. Scheduled Commercial Banks' (SCBs) total non-food credit rose by approximately 12% year-on-year as of March 2025, supported predominantly by robust demand from retail and MSME segments. Credit growth to large corporates remained moderate during FY25, reflecting cautious borrowing amid an evolving macroeconomic environment and an increased preference for bond market financing and alternative debt instruments among larger firms. Retail loans—including housing, vehicle, and personal loans—and MSME lending grew strongly by about 13% year-on-year in FY25, reinforcing its role as a major driver of bank credit, supported by priority sector lending, better asset quality, and rising digital adoption.

On the liability side, deposits maintained steady double-digit growth, increasing by approximately 10.6% year-on-year by

March 2025, which combined with credit growth to nudge the credit-to-deposit (C/D) ratio upward to around 80.2%. The Reserve Bank of India actively managed liquidity conditions through open market operations and adjustments to the Cash Reserve Ratio to maintain systemic balance.

Asset quality improved to a multi-decade best, with the gross non-performing assets (GNPA) ratio declining to 2.3% as of March 2025, down from 2.8% a year earlier. Net NPAs similarly decreased to approximately 0.5%, reflecting sound provisioning and effective credit risk management. Fresh asset slippages remained contained, marking a significant turnaround from previous high NPA levels.

Profitability of the banking system remained robust in FY25, driven primarily by public sector banks (PSBs) which reported a strong 26% year-on-year increase in profit after tax (PAT). This impressive profitability was supported by improved asset quality, stable net interest margins, and lower credit costs. While aggregate PAT growth of all Scheduled Capital adequacy in the Indian banking system remained robust as of March 2025.

The aggregate Capital to Risk-Weighted Assets Ratio (CRAR) for Scheduled Commercial Banks (SCBs) stood at a record high of around 17.3%, reflecting strong capital buffers across the banking sector. Regulatory oversight continued to evolve with enhanced provisioning norms and prudential lending guidelines, further strengthening sector stability. Meanwhile, financial inclusion expanded with growing banking access points and increased digital penetration, fostering broader economic participation.

In summary, FY25 was a year of consolidation and sustainable strength for India's banking sector. Steady credit growth, improving asset quality, resilient profitability, and solid capital and liquidity positions collectively positioned banks to effectively support the country's expanding credit needs, while adapting to emerging economic challenges.

Segment-Wise Performance



Having completed 101 years of operations, Karnataka Bank serves 13.7 million customers as of March 2025. Operating under the motto "Banking with a legacy, embracing the future" the bank was incorporated on February 18, 1924, in Mangaluru, Karnataka, and is a professionally managed scheduled commercial bank.

Its banking segments include Corporate/Wholesale Banking, Retail Banking, Treasury, and Other Banking Operations, each of which contributed to the overall results for the year.

Corporate Banking



The Bank's Corporate and Wholesale Banking business comprises tailored services designed to meet the needs of large corporates, public enterprises, and private firms across diverse industries. This segment offers a wide range of fund and non-fund-based products, including term loans, working capital facilities, foreign exchange services, structured finance, and

trade finance solutions such as letters of credit, guarantees, and bill discounting.

During the year, this segment generated revenue of INR 3,516.44 Crore (Previous year: INR 3,450.37 Crore) and contributed INR 615.44 Crore (Previous year: INR 977.96 Crore) to profit before tax (before unallocable expenditure). While the numbers reflect a moderated performance compared to the previous year, they also highlight the Bank's deliberate recalibration strategy aimed at long-term resilience. The Bank consciously rebalanced its portfolio towards better-rated clients and selected industry exposures—an approach expected to yield stronger, more sustainable outcomes in the coming years. This segment continues to underscore the relevance of our client-centric, solution-driven approach, even as we navigate a more measured growth trajectory.

Retail Banking



The Bank offers a wide range of personal banking products that cater to the diverse needs of retail customers. Within the Retail segment, the Bank's offerings include home loans, automobile loans, personal loans, education loans, loans against term deposits, loans against securities, gold loans, small business loans, and agriculture loans. We prioritise sectors such as agriculture, MSMEs, housing, and education, as they are among the fastest-growing and remain largely underfunded.

To enhance our retail business, the Bank leverages channels such as DSAs (Direct Selling Agents), BCAs (Business Correspondent Agents), and dealer tie-ups. Within the retail lending division, we have established specialised wings for agriculture, forex, MSMEs, and other sectors. To diversify our lending base and cater to as many segments as possible, the Bank has launched several innovative products such as 'KBL Contractor' for contractors, 'KBL Stri' Unique Savings Bank product for women, 'KBL Peak' and 'Genius' for students pursuing higher education, KBL G-Perl Unsecured personal loan for salaried employees of government and public sector entities and 'KBL CA Credit Line' for qualified Cas, KBL Dropline OD for Traders. A dedicated Agriculture Credit Support Group operates within the retail finance division, exclusively catering to agricultural financing. Under various schemes, including the 'KBL Agro Processing Scheme', 'KBL Instant Agri Credit Scheme', 'Kisan Credit Card Scheme', 'KBL Agri Gold Scheme', 'Krishik Sarathi Scheme', 'Krishik Pushpankura Scheme', and 'Krishik Sinchana Scheme', we offer a wide range of products to individual farmers, joint borrowers, small and marginal farmers, and others engaged in agricultural or allied activities.

Retail loans recorded a steady uptick, reaching INR 46,608.80 crore by 31 March 2025. As of 31 March 2024, the Bank's retail loans stood at INR 41,605.74 crore. Revenue from retail banking reached INR 4699.22 crore (previous year: INR 4,244.25 crore), reinforcing the positive momentum within the segment. This growth, though measured, reflects the Bank's continued emphasis on expanding its retail base through



product innovation, deeper outreach, and customer-centric engagement. The performance lays the foundation for stronger traction in the years ahead.

In the MSME sector, we offer products that meet the financial requirements of entrepreneurs, including working capital finance, term loans, and various fund-based and non-fund-based products. Specific schemes such as 'KBL Contractor Mitra', 'KBL Micro Mitra', and 'KBL Export Mitra' address the needs of particular segments, while initiatives like the KBL MSME scheme are open to all MSME customers. To support women entrepreneurs, we offer the 'KBL Mahila Udyog' product. The Bank plans to launch an MSME app to serve as a one-stop solution for their requirements. We are also registered as a financier on the TReDS platform, designed to provide finance to MSMEs.

In the agriculture sector, efforts are focused on augmenting Priority Sector Lending (PSL) and meeting sub-targets under PSL. We have increased the number of Agriculture Field Officers (AFOs) and sales officers at the branch level to effectively reach farmers, Self-Help Groups (SHGs), and Joint Liability Groups (JLGs). The focus remains on lending to weaker sections of society, and partnerships with business correspondents and facilitators have strengthened business generation. Over the years, lending to SHGs and microfinance has been intensified, contributing to financial inclusion.

Treasury



The Treasury operations of the Bank encompass activities aimed at managing statutory reserves, liquidity, investments, and foreign exchange. This includes managing the Statutory Liquidity Ratio (SLR), Cash Reserve Ratio (CRR), trading, and foreign exchange activities. For liquidity management, the Treasury primarily invests in sovereign debt instruments and other fixed-income securities. We also invest in mutual funds, certificates of deposit, and floating-rate instruments to manage short-term surplus liquidity effectively.

Our Integrated Treasury in Mumbai offers a broad range of products and services, including forward contracts and foreign exchange services. We maintain SLR through a portfolio of central government, state government, and government-guaranteed securities, along with other approved securities. These portfolios are actively managed to optimise yield and capitalise on price movements. Activities also extend to trading debt securities, equity securities, and foreign exchange within permissible limits.

Revenue from the treasury segment was INR 1,652.13 crore and INR 1,645.64 crore as of 31 March 2024 and 31 March 2025, respectively. It contributed INR 157.05 crore (previous year: INR 164.79 crore) to profit before tax and unallocable expenditure. While growth remained broadly stable, the segment continued to play a critical role in maintaining liquidity, optimising returns, and supporting the Bank's broader balance sheet strategy in a dynamic interest rate environment.

DCoE & ACoE:

DCoE & ACoE have undertaken many transformative initiatives in 2024-25, a number of which have helped individual departments and businesses improve their efficiency and performance. A few other notable achievements are as follows.

The 12 drill-down self-service agile dashboards now empower our teams with data-driven decision-making capabilities.

ACoE initiatives and campaigns have shown encouraging results, contributing to overall business as acknowledged by the Branch Heads who qualified for the MD's club recently.

The Bank will endeavor to launch more such initiatives leveraging our DCoE and ACoE infrastructure. We request all staff members to make use of these effectively for improving the effectiveness of various Campaigns.

The Bank proposes to adopt AI platforms to improve our Customer Support and Operational efficiencies.

Information Technology:

Last year, the strategy was to build resilience, governance and transparency across the Technology Landscape for the bank. These included implementation of Data Domain Architecture, enhancing customer experience by building high availability for critical mobile & core banking applications and execution of technology Enterprise Technology Service Management for real time Technology Governance. The bank also won prestigious IBA Technology Awards under six categories that validated the technology roadmap strategy.

Bank will be building on the base framework and would be sharpening its focus on Hollowing the Core Strategy, Scaling the Enterprise Architecture by its API 2.0 initiative and Application Consolidation by Technology re-engineering.

Instrumental to achieving success across departments in the Bank, some of their key initiatives during the year included:

- **High Availability and Performance Enhancement Environment created for Mobile Banking and Core Banking Platforms, resulting in reduced downtime,** faster performance and the Bank achieved 0.08% transaction declines in UPI transactions. This has also been acknowledged by our customers. We have also been able to give a higher business uptime by recording 99.8% uptime on our Wide Area Network.
- **Better User Experience for branch users** - Upgradation of more than 1500 desktops and 700 tablets across branches. Furthermore, this year we plan to change more than 4000 desktops in a planned upgrade.
- **Improving the Digital Payment Experience for our customers** - Implementation of CBDC, GST Payments through UPI, Soundbox QR and Electronic Bank Guarantee has made the bank's targeted offerings to its Retail Customers and Merchants.

- **Revamping of API Banking and MIS platform-** With the importance of having growth by means of Fintech Partnerships, the Bank has started its journey to significantly improve its API Banking Posture by revamping the API Infrastructure and bringing in transparency to our partners. The Bank has also embarked upon re-architecting the Core Data and MIS platform has been able to complete the first phase of the project by Q4 FY 2024-25.

Other Banking Operations

The Bank is undergoing a digital transformation aimed at enhancing customer experience and operational efficiency. Under the "KBL-VIKAAS" programme, initiated in Fiscal 2017 in consultation with the Boston Consulting Group, we have laid the foundation for our digital strategy. As part of this transformation, we established the Digital Centre of Excellence (DCoE), dedicated to driving digital innovation and technological enhancements.

- **Collection of Taxes:** Following authorisation by the RBI and execution of an agency business agreement, the Bank collects Direct and Indirect Taxes and Customs duty payments on behalf of CBDT/CBIC through Internet Banking and Over the Counter (OTC) modes.
- **Digital Marketing Initiatives:** The Bank leverages its digital marketing presence to align with customer expectations. The Analytical Centre of Excellence (ACoE) employs analytical and business intelligence tools to drive targeted campaigns.
- **Trade Finance Automation:** The Trade Zone module for Forex clients has been enabled to streamline Forex transactions. An outward remittance module (LRS) is available via Internet Banking as part of ADC services.
- **Doorstep Gold Loan:** The 'KBL Swarna Bandu' product was piloted at selected branches, offering doorstep gold loan services via a tie-up with Sahibandu FinTech Services Private Limited.
- **OMNI Channel:** We introduced KBL OMNI Channel for corporate internet banking, offering enhanced features for seamless operations.
- **Corporate Salary Account:** The Bank offers corporate salary savings accounts with value-added services such as concessions on locker rent, airport lounge access, debit cards with higher limits, and various insurance benefits.
- **Enhanced WhatsApp Banking:** New features include online locker applications, KYC updates, and submission of Positive Pay for issued cheques.
- Bank has worked on below mentioned initiatives
 - Implementation of electronic Bank Guarantee (e-BG)
 - Expanding our Co-lending portfolio with addition of a new NBFC partnership
 - Direct Assignment (Securitization) platform incubated
 - Launch of Credit Line on UPI in partnership with Navi
 - Personal Loans leveraging the ONDC platform

Deposits

The Bank's deposits portfolio comprises demand deposits and term deposits.

- **Term Deposits:** We offer term deposits (also known as fixed or time deposits) with a fixed return for periods ranging from 7 days to 10 years. Early withdrawal is permitted in accordance with applicable rules, subject to penalties if any. The term deposits include recurring deposits, which allow customers to make deposits over a fixed term at regular intervals. We also offer overdraft facilities against term deposits. Term deposits provide a cost-efficient and stable funding source and remain a key focus area for the Bank. Our retail franchise of term deposits stood at INR 64,615.47 crore, comprising deposits below Rs.3 crore, and accounted for approximately 90.34% of total deposits.
- **Savings and Current Accounts:** We offer interest-bearing savings accounts primarily for individuals and trusts, and non-interest-bearing current accounts primarily for businesses. CASA deposits accounted for 31.75% of total deposits, reflecting the strength of our retail franchise. The average cost of term deposits was 6.68% and 7.04% in Fiscal 2024 and Fiscal 2025, respectively. The cost of total deposits was 5.32% and 5.62% in Fiscal 2024 and Fiscal 2025, respectively.

Debit Card services



As on March 2025, we have a debit card base of 55.51 Lakhs. The debit cards are issued in association with Visa and RuPay. The select cards come with features of PA Cover, domestic lounge facilities, discount on shopping sites, Health packages.

Banking Outlets and Alternate Delivery Channels (ADCs)

Though the Bank's presence is predominant in South India, we have been expanding our network of branches and controlling offices across the country after assessing business potential. As of 31 March 2025, the Bank had 2468 service outlets, including 952 branches, one extension counter, 837 ATMs, and 679 recyclers across 22 states and 2 union territories.

In addition, the Bank operates one data centres with a disaster recovery centre and a near-line site (NLS), two service branches, five currency chests, two central processing centres, one Digital Centres of Excellence, thirteen asset recovery management branches, 5 Retail Loan Processing and Sanction Centre (RLPSC), one Central Loan Processing and Sanctioning Centre for Sanctioning of retail loans (CLPSC) and 2 Retail Assets Centre (RAC) loan sanctioning centres for retail loan approvals. During the financial year under review, your Bank has opened Thirty-One new branches.



Mobile & Net Banking



Our key digital banking channels include the KBL Mobile Plus app, KBL Money Click internet banking, and the KBL ONE omni channel, Karnataka Bank Digital Rupee Mobile application (CBDC). In addition to ATM/CR services, we offer value-added features such as deposit loan opening and closure, email OTP enablement for NRI customers, bill payments and recharges via BillDesk Hexagon Solutions, re-KYC through mobile banking, and single-tap WhatsApp banking.

As of 31 March 2025, **96.08%** of transactions were performed through digital banking channels. The Bank had approximately **0.078** crore internet banking users and **0.38** crore mobile banking users, generating over **1.25** crore internet banking transactions and **93.08** crore mobile banking transactions. In Fiscal 2025, the Bank had **0.11** crore UPI BHIM mobile payment customers generating **0.27** crore UPI BHIM transactions. Digital enablement through QR codes also gained traction with over **0.125** Crore registrations, while Karnataka Bank Digital Rupee (CBDC) adoption recorded **0.013** Crore users

Insurance

Life Insurance: The Bank remains committed to providing comprehensive life insurance solutions through established partnerships. We have maintained our association with PNB MetLife Insurance Company Limited for over two decades, partnered with Life Insurance Corporation of India since 2017, collaborated with Bharti AXA Life Insurance Limited since 2019, Bajaj Allianz Life Insurance Company Limited, HDFC Life Insurance Company Ltd. As of March 2024, commission income from the life insurance business was INR 89.24 crore.

General Insurance: The Bank is associated with Universal Sompo General Insurance Co. Limited, Bajaj Allianz General Insurance Company Limited and ICICI Lombard General Insurance Company Ltd. to offer health and non-life insurance products. As part of our financial security initiatives, we launched the Group Personal Accident (GPA) insurance scheme, "KBL Suraksha", through Universal Sompo General Insurance Co. Limited. The scheme provides accidental death cover at a nominal premium. Savings bank account holders aged 18 to 70 years can subscribe by paying INR 369 for INR 10 lakh coverage or INR 200 for INR 5 lakh coverage. The policy is renewable annually. As of March 2025, commission income from general insurance was INR 25.13 crore.

The Bank also offers social security schemes such as Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY), Pradhan Mantri Suraksha Bima Yojana (PMSBY), National Pension Scheme (NPS), and Atal Pension Yojana (APY) across all branches.

Cobranded Credit Card

Your Bank launched a Co-Branded Credit card on March 31, 2017, in collaboration with SBI Cards and presently issuing two variants of Credit cards namely "Simply Save card" & "Prime card". During the year, the Bank issued 19,786 Lakhs co-branded credit cards with total outstanding cards at 3,81,612

Lakhs. The Bank has launched the UPI RuPay Credit Card facility to offer our customers a wider range of credit card options and enhanced convenience in digital payments.

Demat Account and Online Trading Facility

The Bank has been registered with SEBI as a Depository Participant (DP) since 2006 and has been providing demat services since then. We currently have 2-in-1 tie-up arrangements with Way2Wealth Securities Private Limited, IIFL Securities Limited, and FISDOM to offer wealth management, online demat, and trading services to customers.

Distribution of Mutual Fund Units: The Bank is an AMFI-registered mutual fund distributor and is empanelled with 8 asset management companies in India to distribute mutual fund products through our branch network. Since 2019, we have partnered with Finwizard Technology Private Limited (FISDOM) for the online sale of mutual funds via our KBL Mobile Plus app under a referral arrangement.

Point of Sale Network

The Bank provides PoS (swiping machine) services on a referral basis to merchant partners for automated payment collections. We have partnered with Mswipe Technologies Private Limited and Bijilipay, enabling us to act as an independent referral service provider for marketing, procurement, and assistance in delivering PoS services.

We have also launched a Cash@POS facility through our network of over 10747 POS terminals at merchant establishments across India. Instant Voice Payment Confirmation by soundbox with Bluetooth Connectivity were issued to merchants

FASTag Facility

The Bank launched KBL FASTag on 25 August 2021 and expects it to be a strong revenue stream. The recharge function is enabled through mobile banking, UPI, and the NETC FASTag portal.

Human resources (ISO-9001:2015 certified):



As on March 31, 2025, the Bank had 8750 employees, of whom 2778 are women employees, constituting around 31.75% of the total strength. The Bank expanded recruitment efforts in Tier 2 and Tier 3 cities nationwide, resulting in 38.46% female representation among new hires. To accelerate and streamline talent acquisition while promoting inclusivity, recruitment efforts were initiated through campus placements and specialized agencies. Priority was first given to internal job postings, and subsequently, external recruitment was pursued for specialized roles. An induction course is being provided to new joiners, and monthly performance reviews are being conducted to monitor progress and reinforce key learning objectives.

Empowering employees to innovate, capacity building, Diverse workforce, engagement, retention, comprehensive training and e-learning, Employee well-being, HR innovations, IJP Model for suitable candidates at suitable positions, hiring experts for specific roles through external recruitment.

Your Bank has put in place an institutional mechanism for the protection of women employees at the workplace and adopted a policy pursuant to Section 22 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, providing for the protection of women employees against the sexual harassment of women at the workplace and redressal of such complaints. At the start of the fiscal year, no complaints were pending. During the year, three complaints were received, of which two were upheld.

A 96%+ employee retention rate was achieved, driven by strategic career planning, robust internal mobility, and the institution's century-long legacy. Factors such as the bank's consistent growth, organizational trust, and inclusive opportunities for grassroots personnel played a significant role in fostering long-term employee commitment.

100% of staff completed annual training on workplace dignity and ethics.

Initiatives comprised medical helplines, yoga and wellness sessions, and flexible work-from-home options aligned with the bank's operational needs.

Training & Development



Training plays a major role in Human Resource Development. Effective training is important for any organization that aims to gain a competitive advantage through enhanced performance and excellent service from its employees. Staff members must be acquainted with the required knowledge and skills to meet current challenges so as to perform the tasks efficiently and prepare them to shoulder higher responsibilities.

The Bank has so far hosted 153 e-learning modules on the ELM platform. The modules hosted have covered all facets of Banking and also important products/processes of the Bank, Parabanking, IT, Information and Cyber Security, Risk and so on. E-learning provides the members of staff a very good opportunity to acquire knowledge on diversified subjects at their location through easy learning techniques without the necessity of attending classroom training. These modules are in simple & lucid language and understandable to everyone and on successful completion, an e-Certificate is also awarded.

Bank deputed its employees to various training and development programmes to upgrade their skills, competencies and contribution towards the growth of the Bank. The Bank has a well-established Staff Training College at the Bank's Centenary Building, which is awarded the prestigious ISO 9001:2015 certification for the Compliance Quality Management Standards. Few of the elite institutes where the Bank deputed its officers and staff for specialized training Centre for Advanced Financial Research & Learning (CAFRAL) Mumbai, National Institute of Bank Management (NIBM) Pune, Southern India Banks' Staff Training College (SIBSTC) Bengaluru, Indian Institute of Banking and Finance (IIBF) Mumbai, College of Agricultural Banking (CAB) Pune, Institute for Development and Research in Banking Technology (IDRBT) Hyderabad, Foreign Exchange Dealers

Association of India (FEDAI) at Mumbai and Bankers Institute of Rural Development (BIRD) Mangaluru & Lucknow.

During the year 2024-25, we intended to train 3284 staff members (around 40% of the total staff as on 01.04.2024, excluding Part Time Sub Staff). As on 31.03.2025, 5772 staff members have undergone training/workshop/seminar in our Staff Training College and other external Training Institutions, as against 6352 for the corresponding previous year. We have trained 67% of the staff members for the financial year 2024-25, i.e., 84.46% of Executives/Officers and 56.12% of Award Staff Members have undergone training during said period.

As a part of the Capacity Building initiative, specialized areas like Treasury Operations, Risk Management, Credit Management, Accounting, Human Resource Management, and Information Technology have been identified and the staff members are encouraged to acquire certification courses from institutions approved by IBA.

Bank values opinions and suggestions from all the employees and encourages their inputs, thoughts and innovative ideas, which help in creating a highly productive, competitive, and reliable workforce, thereby emerging as a preferred destination for the competent workforce. Further, your Bank has maintained cordial industrial relations and effective employee discipline.

Review of Financial Performance (Standalone):

Summary:

As on March 31, 2025, the Business Turnover of the Bank reached a new high of ₹1,82,766.21 crore with a YoY growth of 6.89% as against ₹1,70,990 crore as on 31st March 2024. During the FY 2024-25, the Bank registered a net profit of ₹1,272.37 crore for FY 2025 and Rs. 1306.28 crore in FY 24.

In FY25, there have been one significant change in our actuarial assumption, towards salary escalation rate related to the superannuation and retirement benefits, across Pension, Gratuity, PL encashment and Sick Leave. Earlier the bank was considering 4% salary escalation assumption towards Pension, Gratuity, PL encashment and Sick leave, which was changed to 4% towards Pension Liability, and 5% towards Gratuity, PL encashment and Sick Leave. The impact of this change, resulted in a one-time incremental pre-tax provision of 83 crore.

In terms of the revised RBI guidelines on investments, the Bank has as on April 01, 2024 re-classified and valued as transitional adjustments, 'Available For Sale' (AFS) portfolio and Other securities which was credited to "AFS Reserve" and opening "Revenue Reserve" to the extent of ₹ 106.88 crore and ₹ 24.68 crore, respectively. Further, in Compliance with the Master Directions, the valuation gains and losses at the year ended March 31, 2025 across all performing investments, irrespective of classification (i.e., Government securities, Other approved securities, Bonds and Debentures, etc.), held under AFS portfolio is aggregated and the net gain of ₹ 35.80 crore (net of taxes) for the year has been directly credited to AFS reserve. The securities held in Fair Value through Profit and Loss ('FVTPL') and Held for Trade ('HFT') are fair valued as at the year end and the revaluation gain (net) arising on such valuation



has been credited to the Profit and Loss amounting to ₹ 2.23 crore. All investment purchased and sold during the year ended March 31, 2025 are done in compliance with the requirement of the Master Directions and revised accounting policy. Had the Bank continued to follow the earlier accounting policy, "interest income on investments" would have been lower by ₹ 21.56 crore for the year, "Other Income" would have been higher by ₹ 169.07 crore for the year and "Profit before Tax" would have been higher by ₹ 147.51 crore for the year.

Had the Bank continued to follow the earlier accounting policy, the profit after tax would have become ₹1382.75 crores and reflecting a growth of 8.68% for the year ended March 31, 2025.

Gross Advance stood at ₹77,958.72 crore as on 31st March 2025, reflecting a YOY growth of 6.8% over March 2024 from ₹73,001.66 crore. Our overall strategy is to continue growing Retail, Agri & Mid Market (RAM), where the growth was led by Gold, Vehicle and Housing loan portfolio, with net book accretion of ₹4,373 crore in the RAM Segment during the last 12 months. During the same period, Direct to Corporate advances grew from ₹16,997 crores as of March 2024 to ₹19,146 Crores as of March 2025, a net annual accretion of ₹2,149 crore. The Bank has also been committed to reducing its low-yielding large mid-corporate as well as some opportunistic treasury-based lending that we were doing and those have come down and here again, the Bank replaced ₹1,300 crore of low-yielding NBFCs with higher-yielding direct to corporate advances. So basically, there

is a churn in the portfolio and a growth in the portfolio, and this same strategy will continue for FY'26 also as we go forward.

Deposits touched ₹1,04,807.49 crore as on March 31st, 2025, reflecting a YOY growth of 6.96% over March 2024 from ₹97,988.22 crore. CASA deposits stood at 31.75% of Deposits as against 31.94% in March 2024. In absolute terms, our CASA Deposits have grown 6.35% YOY from ₹31,293 crore as on March 31, 2024, to ₹33,281 crore as on March 31, 2025, a net accretion of ₹1,988 crore. Retail Term Deposits less than ₹3 crore have seen a growth from ₹60,002 crore as on March 31, 2024, to ₹64,616 crore as on March 31, 2025, a net accretion of ₹4,614 crore at a YOY growth rate of 7.7%.

The asset quality improved Y-O-Y with a 45 bps and 27 bps reduction, respectively, under Gross NPAs and Net NPAs. The Bank has a Provision Coverage Ratio (PCR), including Technical write-off at 81.42% in March 2025. The Bank would improve the PCR by 1% every quarter.

CRAR stands highest in recent times for the Bank it is 19.85% (Tier I is 18.35% and Tier II 1.50%) 18% for the previous year. This includes ploughing back the profits for the entire year.

Overall, the financial year 2024-25 was a year of a major transitional period in the history of Karnataka Bank, with various changes that we have been bringing in since 2023. These will serve as long-term and strong foundations to build upon and improve our performance going forward.

The following table sets forth the analysis of Net interest income and Interest spread:

(₹in Crore)	FY25	FY24	Change (%)
Interest earned	9013.60	8,298.50	8.62
Interest expended	5703.22	4,999.78	14.06
Net Interest Income	3310.38	3,298.72	0.35
Net Interest Margin (%)	3.19	3.52	-33 bps
Yield on Advances (%)	9.47	9.94	-47 bps
Cost of Deposits (%)	5.62	5.34	28 bps
Interest Spread in Lending (%)	3.85	4.60	-75 bps

Net Interest Income: NII at Rs.3,310.38 crore in FY 25, as against Rs. 3,298.72 crore in FY 24. While Gross Interest Income has grown 8.62% YOY during this period, the increased Cost of Funds and Cost of deposits have resulted in overall NII growth remaining flat. It is worth noting that reclassification of penal charges from Interest income to other income has resulted in an NII deduction of Rs. 61 crore during FY 25. Excluding the impact of this reclassification, NII for 12 months would have grown by 2.2% YOY

Interest Earned

During FY25, your Bank earned an interest income of ₹9,013.60 crore, up by 8.62% over ₹8,298.50 crore earned in FY24.

(₹in Crore)	FY25	FY24	Change (%)
Interest on advances and Discount on bills	7009.38	6,524.78	7.43
Income on investments	1466.22	1,500.18	(2.26)
Interest on balances with RBI and inter-bank Funds	41.37	18.06	129.06
Other interest income	496.63	255.48	94%
Interest earned	9013.60	8,298.50	8.62

The increase in Interest on advances and Discount on bills was by 7.43%. The Interest Rate Changes- reduction in Repo Rates during the year, leading to a reduction in yield, which, in conjunction with rising cost of deposits, has impacted margins across the banking industry.

Other Income

(₹ in Crore)	FY25	FY24	Change (%)
Other Income	1269.52	1318.92	(3.74)

Other income decreased to ₹1269.52 crore from ₹1318.92 crore, i.e., by 3.74% primarily due to a decrease in non-fund business during the FY 2024-25.

Interest Expense

The following table sets forth the details of interest expense.

(₹ in Crore)	FY25	FY24	Change (%)
Interest on deposits	5536.41	4,779.65	15.83
Interest on borrowings from RBI and Banks	7.61	25.37	(70.00)
Other interest	159.19	194.74	(18.25)
Interest expended	5703.21	4,999.77	14.06

Operating Expenses

The following table sets forth the broad lines of operating expenses.

(₹ in Crore)		FY25	FY24	Change (%)
Employee cost		1538.39	1,372.84	12.06
Depreciation		85.05	71.82	18.42
Other administrative expenses		1129.41	1,009.67	11.86
Total operating expenses	A	2752.85	2,454.33	12.16
Total income (Less) Interest Expenditure	B	4579.91	4,617.64	(0.81)
Cost to Income Ratio (%)	C = A/B	60.11	53.15	696 bps

For the year ended March 31, 2025, the cost-to-income Ratio stood at 60.11%. Excluding the impact of additional provisioning taken to increase actuarial assumptions for retiral benefits, the adjusted Cost to Income Ratio for the year would stand at 58.30%. The Bank has taken up various cost rationalization efforts, including renegotiating rentals, vendor commercials and keeping operating expenses under check are happening. So, with the strategies to increase NII and NIM, and through our advanced deposit strategies, the bank's cost-to-income ratio should come down to about 55% by the end of this Financial Year, FY'26.

Provisions and contingencies

The following table sets forth the details of provisions for NPA, etc.

(₹ in Crore)	FY25	FY24	Change (%)
NPA	282.32	597.38	-52.74%
Standard advances (including NPV of Restructured Standard advances)	-105.93	-7.45	1322.01%
Investments	0.00	-8.27	100.00%
Others	10.05	18.92	-46.88%
Provision for Tax	368.23	256.45	43.59%
Total provisions	554.67	857.03	-35.28%

During FY25, Bank has resorted to accelerated provisioning for non-performing advances banking on the strength of its Balance Sheet, thereby having PCR up to 81.42% levels and moderating Net NPAs to below 2% levels. The provision on Restructured advances has decreased as there was a reduction in the Restructured portfolio by 37.01% thereby reducing the provisioning requirement for such advances.



Deposits

The following table sets forth the details of the deposits.

(₹in Crore)	FY25	FY24	Change (%)
CASA deposits	33,281	31,293	6.35
Term deposits	71,527	66,695	7.24
Others			
Total	104,807	97,988	6.96

Even though there was higher growth in CASA deposits, there was an increase in the cost of deposits due to a rise in the interest scenario from 5.34% in FY24 to 5.62% in FY25, thus pressurizing NIM levels.

Advances

During FY 2024-25, advances grew by 6.80%. The details are as under:

(₹in Crore)	FY25	FY24	Change (%)
Advances	77,958.72	73,001.66	6.79

Asset quality / Provisioning

Asset quality refers to the recoverability of an advance, measured by the behavior of the borrower in timely payment of interest and instalments and other parameters. As per RBI guidelines, we have classified our advances into Standard, Substandard, Doubtful and Loss assets depending upon how long a loan has remained a non-performing asset (NPA) and made provisions as per those guidelines.

Classification of NPAs is as follows:

(₹in Crore)	Gross NPA	Provision held & other netting Items	Net NPA
Sub-standard	639.34	136.45	502.90
Doubtful	1317.72	804.10	441.19
Loss	445.02	384.55	60.46
Total NPA	2402.08	1325.10	1004.55
NPA%	3.08%	-	1.31%

Capital Adequacy

Your Bank maintained a strong capital position and capital adequacy ratios were well above the minimum regulatory requirements of 11.50% as per Basel III capital adequacy guidelines stipulated by RBI.

Capital-To-Risk Weighted Assets Ratio (CRAR) under Basel III:

(₹in Crore)		As on 31.3.2025	As on 31.3.2024
A	Tier I Capital		
	Paid-up Equity Capital	377.95	377.26
	Reserves under Tier I Cap.	10,915.88	9731.75
	Total Tier I Capital	11,293.83	10,109.01
B	Tier II Capital		
	General Provisions & Reserves	625.13	844.13
	Subordinated Debts	300.00	300.00
	Eligible Tier II Capital	925.13	1,144.13
C	Total Capital Tier I and II	12,218.96	11,253.14
D	Risk-Weighted Assets	61,542.51	62,532.53
E	CRAR Tier I Capital	18.35%	16.17%
F	CRAR Tier II Capital	1.50%	1.83%
G	CRAR Tier I and Tier II Capital	19.85%	18.00%

Key Ratios

Ratio	UoM	As on/FYE 31.03.2025	As on/FYE 31.03.2024
Productivity ratio			
Operating Profit per employee	₹ in Crore	0.21	0.24
Operating Profit per branch	₹ in Crore	1.92	2.34
Business per employee	₹ in Crore	20.89	19.21
Business per branch	₹ in Crore	191.98	185.53
Profitability			
Net interest margin	%	3.19	3.52
Interest spread	%	3.85	4.60
Cost to income	%	60.11	53.15
Asset quality			
Gross NPA	%	3.08	3.53
Net NPA	%	1.31	1.58
Capital efficiency			
Business turnover	₹ in Crore	1,82,766	1,70,990
Credit deposit ratio	%	74.38	74.50
Return on assets	%	1.05	1.19
Return on equity	%	11.10	13.71
Provision coverage ratio (PCR)	%	81.42	79.22
Capital-To-Risk Weighted Assets Ratio (CRAR)	%	19.85	18.00
Shareholder value			
Earnings per share	₹	33.69	39.84
Book value per share	₹	319.57	287.57

Risk Management

Risk and Mitigation

A Gist of how the Bank manages the key risks associated with its operations is provided hereunder:

Type of Risk	Mitigation Process	Strategy
CREDIT RISK: Credit risk is the possibility of a bank's borrower or counterparty failing to meet their obligations in accordance with agreed terms.	Your Bank has developed an online comprehensive credit risk rating system for quantifying & aggregating the credit risk of all borrower accounts across various exposures. The Bank has introduced corporate rating models, specialized lending rating models, the Retail Score Card model and the Facility Rating Model. Using Business Rule Engine (BRE), the Bank has automated the retail underwriting and credit decision process. Credit Audits, Legal Audits and Stock Audits of large credit exposures are conducted to limit the magnitude of credit risk.	Ensuring healthy asset quality by continuous monitoring & collection follow-ups through a separate department, viz. Credit Monitoring Department (CrMD).
MARKET RISK: Market risk is the risk to earnings & capital resulting from movements in market prices, particularly changes in interest rates, foreign exchange rates & equity & commodity prices, including the volatilities resulting from those changes.	The Bank has put in place Board-approved Policy on Integrated Treasury, Policy on Asset Liability Management (ALM), the Policy on Market Risk Management and Policy on Fund Transfer Pricing for effective management of Market Risk in the Bank. Besides, there are inbuilt thresholds for close monitoring of the market movement.	Optimizing returns from various assets & market-linked instruments, treasury operations, etc.



Type of Risk	Mitigation Process	Strategy
LIQUIDITY RISK: Liquidity risk arises when a bank fails to meet its contractual obligations in its daily operations due to an inadequate funds flow	Proactive analysis of different circumstances, viz. Funding risks, Time risks, and call risks, which would cause liquidity risk to the banks. The liquidity risk is assessed using gap analysis for maturity mismatch based on residual maturity in different time buckets. Advanced techniques such as Stress testing, simulation, sensitivity analysis, etc., are conducted at regular intervals to monitor the liquidity and to draw the action plan if required.	Advanced assessment of the need for funds and coordinating with various sources of funds available to the Bank under normal and stressed conditions.
INTEREST RATE RISK: This is a Risk that arises when the financial value of assets or liabilities (or inflows /outflows) is altered because of fluctuations in interest rates.	An analysis is conducted by applying various shocks on product-wise weighted average interest rates in each time band. The interest rate risk is viewed from different perspectives, viz. 'Earnings Perspective' and 'Economic Value Perspective'. The former is measured using Earnings-at-Risk (EaR) under Traditional Gap Analysis (TGA), while the latter is measured through changes in the Economic Value of Equity (EVE) under Duration Gap Analysis (DGA).	Ensuring an appropriate trade-off between the cost of deposits and the interest rate on advances.
CYBER RISK: This is a Risk associated with financial/data loss, disruption, or damage to the reputation of an organization from unauthorized/deliberate malafide or erroneous use of information systems.	The Bank has taken adequate steps to address cyber risks by implementing the 'Cyber Security Framework' as per RBI guidelines and has deployed various Information Security systems such as Application Firewall, Web Security Gateway, End Point Security systems, Honey Pot systems and Privilege Identity Management (PIM), etc. to protect its information systems. The Bank has also put in place an in-house captive 'Security Operations Center (SOC)', wherein the logs are monitored through 'Security Information Event Management (SIEM)' tools. The Bank has implemented Digital Payment Security Controls for Alternate Delivery Channel (ADC) products. The Bank was also subjected to cyber cybersecurity audit by the RBI. In order to protect customer data, and to ensure its secure access, Bank has adopted the cybersecurity controls prescribed by RBI's cybersecurity framework. The Bank is certified with ISO/IEC 27001:2022 standards for the 'Information Security Management System' (ISMS) on the systems and procedures maintained at Technology & Digital Hub, Co-located data centre (DC/DR). Near Line site, and Digital Centre of Excellence (DCoE), which assures a higher level of security features in all its applications and processes. Bank is certified with PCI-DSS version 4.0.1 standards with regard to the security of its card data environment, thereby assuring confidence to the customer on data security controls. As part of its cyber resilience measures, the Bank has ensured sufficient redundancy of its cybersecurity infrastructure; subscribed to proactive cyber risk monitoring services such as dark web monitoring, attack surface monitoring; Threat intel feeds from national agencies and reputed service providers, Breach assessment and forensic retainer services and Cyber insurance. The Bank also has implemented a cloud strategy as part of its resiliency initiatives.	Strengthening the Bank's internal cyber resilience system while keeping a watch on the cyber risk associated incidents in the outside world.

Type of Risk	Mitigation Process	Strategy
OPERATIONAL RISK: Operational risk is the risk of direct or indirect loss resulting from breakdowns in internal processes, people, systems and external events.	The Bank has initiated several measures to manage operational risk through the identification, assessment and monitoring of inherent risks in all its business processes. Systems and controls have been built in and around the Core Banking Solution to avert probable fraud incidents. Bank has also implemented the Enterprise Level Fraud Risk Management System (ELFRMS) to identify the potential fraudulent transactions under various Alternate Delivery Channels (ADC) and Core Banking Solution (CBS). The system is intended to identify the potentially fraudulent transactions on a real-time basis, based on predefined probable fraud scenarios. ELFRMS operates 24*7 with a DR set up to ensure business continuity.	Introduction/modifications of products/ processes would be taken up post-assessments primarily using the 'Risk and Control Self-Assessment (RCSA)' to identify, evaluate, monitor & mitigate key operational risks within the Bank. The Bank has implemented an Operational Risk Management application to effectively manage operational risk.

Internal Control Systems – Adequacy and Compliance



Your Bank has put in place an effective and robust internal control apparatus, commensurate with its size, geographical spread, and complexity of operations. At the apex level, guidance and direction on the control aspects are vested with the Audit Committee of the Board of Directors, which takes an overall view of the internal control aspects and formulates all the related policy guidelines.

Your Bank has put in place an independent Compliance Department headed by a Chief Compliance Officer who is in charge of the entire compliance functions of the Bank to ensure effective implementation and compliance with all the directives issued by various Regulators, its Board of Directors and its own Internal Control Policy.

Risk-Based Internal Audit (RBIA)



Your Bank has adopted a Risk-Based Internal Audit (RBIA) mechanism, which ensures greater emphasis on the internal auditor's role in mitigating various risks. While continuing with the traditional risk management and control methods involving transaction testing, etc., the Risk-Based Internal Audit would not only offer suggestions for mitigating current risk but also for potential risk, thereby playing an important role in the risk management process of the Bank. The risk assessment under RBIA covers risks at various levels (corporate and branch, portfolio and individual transactions, etc.) as well as the processes in place to identify, measure, monitor and control the risks.

The internal audit department has put in place the RBIA risk assessment methodology, with the approval of the Audit Committee of the Board of Directors, keeping in view the size and complexity of the business undertaken by the Bank. The risk assessment process includes the identification of 'Inherent Business Risk' in various activities undertaken by the Bank

and evaluating the effectiveness of the control systems for monitoring the Inherent Risks of the business activities. The Internal Audit function of the Bank operates independently under the supervision of the Audit Committee of the Board, thereby ensuring its independence.

To appraise the effectiveness of management at different levels in accomplishing the assigned tasks towards achieving the overall corporate objectives, a Management Audit is being undertaken by your Bank for Departments at the Head Office and Regional Offices.

Concurrent Audit, Credit & Stock Audit



Besides, your Bank also covers select branches under concurrent audit as per the Concurrent Audit Policy of the Bank and Short Inspection of all the branches as well. Concurrent Audit of Treasury functions (both domestic and forex), Integrated Treasury, Forex designated branches, Centralised Loan Processing Hub, Centralised Loan Sanctioning Centre, Centralized Account Verification Cell, SWIFT reconciliation, and external Integrated Audit of Centralised Reconciliation Cell is also undertaken.

Besides, the Bank has also been causing Stock/Credit Audits and Legal Audits of large borrowal accounts by external professionals in furtherance of effective credit administration. Bank's Credit Monitoring Department and Risk Management Department are acting as risk-resilient systems for effectively monitoring and managing for mitigation of various risks.

Testing of Internal Financial Controls over Financial Reporting (ICFR)

As per the requirement of the Companies Act, 2013, the Bank has formulated an Internal Financial Controls framework by documenting risks and controls associated with each process in the Bank and testing of Internal Financial Controls over Financial Reporting (ICFR) is done annually.



Information Systems Audit



With a view to seeking periodic assurances on the adequacy and efficacy of internal control functions, the Bank conducts periodic Regular Inspections and Information System (IS) audits of all the branches and Offices. An IS Audit of Data Centre and DR Site is done by CERT-In empanelled external security auditing firm, besides conducting other regular IS Audits by internal CISA-qualified and ISO 27001 Lead Auditors, etc. Your Bank has implemented a 'Defence in Depth' security architecture with continuous monitoring by the Securities Operations Centre (SOC) integrated with SIEM to safeguard the interests of the bank's assets and its stakeholders. The systems and processes of the Data Centre, NLS & IT, and RMD departments of the Bank are ISO 27001:2022 certified.

Your Bank has put in place the policies and procedures for ensuring orderly and efficient conduct of its business, safeguarding of its assets, prevention and detection of fraud and errors, accuracy and completeness of the accounting records and timely preparation of reliable and transparent financial information. The Audit Committee of the Board periodically assesses the effectiveness of the internal financial controls and their adequacy and issues directions for their strengthening wherever found necessary.

The Path Ahead: Strategic Roadmap for FY 2025-26

As Karnataka Bank enters FY2025-26, it is well-positioned to pursue accelerated growth founded on the strong gains of the past year. The Bank's strategy for FY26 is aligned with the evolving economic environment and its long-term vision of sustainable, profitable growth. Key strategic priorities and outlook for the coming year include:

- **Portfolio Rebalancing towards Retail & MSME:** The Bank will continue to realign its lending mix towards the RAM (Retail, Agriculture, and Micro, Small & Medium Enterprises) sectors, which typically offer better yields and diversified risk. Having reduced dependence on low-yielding large corporate and NBFC exposures, Karnataka Bank plans to vigorously grow its retail (housing, personal, auto, gold loans) and MSME loan portfolios in FY26.

On the corporate front, the Bank will focus on mid-market corporates and selectively participate in higher-rated credit opportunities, while avoiding concentration risks. This calibrated approach to the loan mix is expected to not only accelerate growth but also enhance the Net Interest Margin (NIM). Internally, management anticipates a moderate NIM expansion (by ~15-20 bps) going forward, supported by the shift to high-margin loans and lower cost of funds.

- **Deposit Mobilization & Cost of Funds:** In tandem with asset growth, the Bank's strategy places equal emphasis on resource mobilization. Karnataka Bank aims to augment its deposit base with an emphasis on granular and low-cost deposits. The thrust will be on growing the CASA base through customer acquisition in current and

savings accounts, leveraging its expanded branch network and digital onboarding capabilities.

This will help in containing the cost of funds, especially as interest rates in the system gradually come down following the RBI's easing. The overall funding strategy is to support planned asset growth while optimizing the cost structure. Marketing campaigns, new product variants (for example, flexible recurring deposits for millennials), and continued superior service are planned to attract and retain deposit customers in a competitive market.

- **Customer Experience & Brand Building:** The Bank recognizes that excellent customer service is a key differentiator. In FY26, Karnataka Bank will launch a comprehensive Customer Experience (CX) enhancement program. This will include regular service quality audits, customer feedback loops, and training employees in customer-centric behaviour across all touchpoints. With the Bank's rich legacy crossing 100 years, the brand is being refreshed to appeal to modern sensibilities while retaining its core values of trust and reliability. Marketing and branding efforts will highlight Karnataka Bank as a technology-savvy, relationship-oriented "Bank for All Generations." The Bank also plans community engagement and CSR initiatives that resonate with its brand ethos, thereby strengthening its social footprint.
- **Asset Quality & Risk Management:** Even as growth is pursued, the Bank's strategy places paramount importance on preserving its hard-won asset quality. The focus for FY26 will be on maintaining GNPA and net NPA at low levels and a credit cost under control, building on the improvements achieved. The Bank's risk management framework is also being upgraded with new risk modelling tools and an integrated risk management system to better evaluate credit, market, and operational risks in real time. Capital adequacy is comfortable, but the Bank will consider raising additional capital in FY26 if growth significantly exceeds internal accruals, ensuring capital remains well above regulatory requirements and supports future expansion.
- **Digital Transformation & Innovation:** Building on the progress of FY25, the Bank will expedite initiatives under KBL VIKAS 3.0 to realize its vision of becoming a digitally empowered bank. Key areas include the roll-out of end-to-end digital loan processing for select products (to significantly cut turnaround times), expansion of API banking partnerships (particularly to participate in emerging opportunities like embedded credit and fintech marketplaces), and enhancing analytics for personalized customer offerings. The Bank will also explore adopting emerging technologies such as Artificial Intelligence/ Machine Learning (AI/ML) for credit scoring and chatbot-based customer service to further improve efficiency and customer experience. Cybersecurity will remain a top priority; continuous investments in security infrastructure and governance will be made to safeguard the Bank and its customers in the digital realm. Internally, a culture of innovation is being fostered – the Bank plans to set up

a “Digital Innovation Lab” that brings together cross-functional teams to pilot new ideas (for example, using blockchain for trade finance or improving internal MIS through AI). These efforts are expected to not only improve operational metrics but also open new avenues for customer acquisition (especially younger demographics and digital-native customers) and non-interest income.

1. **Digital Omnichannel Transformation:** Executing a transformation strategy to create a seamless digital experience across all channels, starting with Centralisation and Digitisation of Customer service requests across the Bank.
2. **Data Governance and Warehouse Transformation:** Bank will be building on the base framework and would be sharpening its focus on Hollowing the Core Strategy , Scaling the Enterprise Architecture by API 2.0 initiative and Application Consolidation by Technology re-engineering.
3. **National Back Office Transformation :** Revamping the national back-office operations to enhance efficiency and service delivery.
4. **Supply Chain / Trade Finance Platform:** Setting up a supply chain financing platform for the Bank to focus on dealer financing and inventory financing for MSMEs.
5. **Retail Asset Centre:** PAN India scale-up of the Retail Asset processing hubs to ensure increased business throughput and operational efficiencies.
6. **Unified Wealth Management Platform:** Integrated wealth platform for Insurance, Mutual Funds and other third-party products on Assisted and DIY mode.
7. **Payment Channels-**
 - a. An Integrated Merchant App enabling QR and POS payments for merchants (MSMEs).
 - b. Revamped Retail Mobile Banking App with superior user experience and interface.
8. **Core Systems (LOS/LMS) Transformation:** The Major systems, including Loan Origination Systems (LOS), and Loan Management Systems (LMS) will be overhauled to streamline processes and improve performance.
9. **Gen AI initiatives:** The Bank is piloting internal use cases that enable Sales teams to manage their funnel better with tailored scripts looking at product suitability, features, campaign and customer data.



Independent Auditors' Report

To The Members of
The Karnataka Bank Limited

Report on Audit of the Standalone Financial Statements

Opinion

1. We have jointly audited the accompanying Standalone Financial Statements of The **Karnataka Bank Limited** ("the Bank") which comprise the Balance Sheet as at March 31, 2025, the Statement of Profit and Loss Account and the Statement of Cash Flows for the year then ended, and notes to the Standalone Financial Statements including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Standalone Financial Statements give the information required by the Banking Regulation Act, 1949 and the circulars and guidelines issued by the Reserve Bank of India (the "RBI") from time to time, as applicable (the "RBI Guidelines") and the Companies Act, 2013 as amended ("the Act") in the manner so required for banking companies and give a true and fair view in conformity with the Accounting Standards prescribed under section 133 of the Act read with Companies (Accounting Standards) Rules, 2021 and other accounting principles generally accepted in India, of the state of affairs of the Bank as at March 31, 2025 and its profit and its cash flows for the year ended on that date.

Basis for Opinion

2. We conducted our audit in accordance with the Standards on Auditing ("SAs") specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the 'Auditors' Responsibilities for the Audit of the Standalone Financial Statements' section of our report. We are independent of the Bank in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with ethical requirements that are relevant to our audit of the Standalone Financial Statements,

prepared in accordance with the accounting principles generally accepted in India, including the Accounting Standards prescribed under section 133 of the Act read with the Companies (Accounting Standards) Rules, 2021 issued by the ICAI and provisions of section 29 of the Banking Regulation Act, 1949 and circulars and guidelines issued by the Reserve Bank of India ('RBI') from time to time and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter

3. We draw attention to Note 22 of the Standalone Financial Statements, which states that the total expenditure includes an amount of ₹ 1.16 crore incurred in connection with engaging consultants & other revenue expenditure and total fixed assets include capital expenditure amounting to ₹ 0.37 crore, which were incurred beyond the delegated powers of the whole-time directors and was not ratified by the Board. Consequently, the said amount is recoverable from the concerned directors. However, no effect has been given in the accounts in respect of the recoverable amount.

Our opinion is not modified in respect of this matter.

Key Audit Matters

4. Key audit matters are those matters that in our professional judgment were of most significance in our audit of the Standalone Financial Statements for the year ended March 31, 2025. These matters were addressed in the context of our audit of the Standalone Financial Statements as a whole and in forming our opinion thereon and we do not provide a separate opinion on these matters.

We have determined the matters described below to be the key audit matters to be communicated in our report:

Key Audit Matter	Auditors' Response
a) Classification of Advances, Income Recognition, Identification of and Provisioning for Non-Performing Advances (Refer Schedule 9 read with Note 3 of Schedule 17 to the financial statements) Advances, which comprise 63.28% of the Bank's total assets, include bills purchased and discounted, cash credits, overdrafts, demand loans, and term loans. These are categorized as secured (by tangible assets or guarantees) or unsecured, and are governed by the RBI's Income Recognition, Asset Classification and Provisioning (IRAC) norms and related circulars.	Our audit procedures in relation to advances focused on compliance with the RBI's Prudential Norms on Income Recognition, Asset Classification and Provisioning (IRAC), and the Bank's internal policies. The key elements of our audit approach included: • Control Evaluation and Process Understanding We assessed the design, implementation, and operating effectiveness of key internal controls over loan approval, recording, and monitoring. This included evaluating the Bank's internal control systems to ensure data completeness, accuracy, and relevance in line with RBI guidelines.

Independent Auditors' Report (Contd..)

Key Audit Matter	Auditors' Response
The Bank uses its Core Banking Solution (CBS) to record and monitor all transactions related to advances and to identify performing and non-performing advances. NPA classification and provisioning are carried out through IT systems and related internal processes in line with RBI guidelines. Given the complexity of the regulatory framework, the volume and nature of advances, and the level of judgment involved in provisioning and valuation of securities, any deviation from IRAC norms could result in material misstatement. Accordingly, this has been identified as a Key Audit Matter. Our audit focused on evaluating the Bank's compliance with income recognition, asset classification, and provisioning norms for advances, considering their material significance to the financial statements.	Substantive Testing and Sample-Based Evaluation On a test-check basis, we examined exposures for proper identification of NPAs, calculation of provisions, and valuation of primary and collateral securities—acknowledging the level of management estimation involved. Monitoring Mechanisms and Internal Audits We assessed the existence and effectiveness of internal monitoring systems, such as Internal Audit, Systems Audit, and Concurrent Audit, as per the Bank's policy framework. Document and Governance Review Sample testing was performed to verify documentation completeness, adherence to the Bank's loan approval processes and board decisions, credit reviews, and classification of Special Mention Accounts. We also reviewed RBI's Centralised Information Management System (CIMS) reports and related documentation to evaluate management judgement and governance over stressed exposures. Discussions were held with management on high-risk accounts and steps taken for risk mitigation. Income Recognition and Provisioning We assessed the Bank's process for identifying NPAs, reversing accrued income, and creating required provisions in accordance with regulatory norms. System Interface Testing We tested the mapping between advances recorded in the Bank's application software and the financial statement preparation system to ensure accurate presentation and disclosure as per RBI requirements.
b) Direct and Indirect Taxes This matter has been identified as a Key Audit Matter due to the significant level of management judgment required in the estimation of provision for taxes including any write back of provisions, factors like uncertain tax positions and provision for tax involves interpretation of various rules and law. It also involves consideration of on-going disputes and disclosures.	Our audit procedures to test uncertain tax positions included understanding processes, evaluation of adequacy of design and implementation of controls and testing of operating effectiveness of controls over provision for taxation, assessment of uncertain tax positions and disclosure of contingencies. We have obtained details of completed tax assessments and demands made by authorities from the management of the Bank. We discussed with appropriate senior management personnel, independently assessed management's estimate of the possible outcome of disputed cases and evaluated the management's underlying key assumptions in estimating the tax provisions. We considered legal precedence and other rulings in evaluating management's position on these uncertain tax positions, the provisions made, and/or write back of the provisions. We have also relied upon the opinion given by tax consultant in evaluating management's assessment for the uncertain tax positions. For those matters where management concluded that no provision should be recorded, we also considered the adequacy and completeness of disclosures.



Independent Auditors' Report (Contd..)

Key Audit Matter	Auditors' Response
c) Investments Classification and Valuation of Investments; Identification of and Provisioning for Non-Performing Investments (Schedule 8 read with Note 2 of Schedule 17 to the financial statements) The Bank's investment portfolio includes holdings in Government securities, bonds, debentures, shares, security receipts, and other approved securities. Investments represent approximately 20.28% of the Bank's total assets and are subject to regulatory requirements issued by the Reserve Bank of India (RBI). These guidelines govern the classification and valuation of investments, identification of non-performing investments (NPIs), recognition of related income, and provisioning norms. Valuation of each category of investment must adhere to the methods prescribed by the RBI, which require sourcing data from multiple inputs, such as FIMMDA rates, market quotations (BSE/NSE), and financials of unlisted entities. The process involves significant judgment, particularly in the assessment of fair value, classification, and impairment. Given the complexity, volume of transactions, reliance on external and internal data, and the high degree of regulatory scrutiny, this area has been identified as a Key Audit Matter. Accordingly, our audit focused on evaluating the Bank's processes and controls over classification and valuation of investments, identification of NPIs, and the adequacy of related provisioning.	Our audit procedures for investments were designed with specific reference to the Reserve Bank of India (RBI) guidelines. They included a review of internal controls and substantive testing related to the valuation, classification, identification of non-performing investments (NPIs), and provisioning/depreciation. Specifically: a) We reviewed and evaluated the Bank's internal control systems for compliance with RBI guidelines on valuation, classification, identification of NPIs, and related provisioning/depreciation. b) We assessed the process used by the Bank to gather information from various sources to determine the fair value of investments. c) For a representative sample covering all investment categories (based on the nature of the security), we tested the accuracy of valuation and compliance with applicable RBI Master Circulars and directions by independently re-performing the valuation. d) We evaluated the Bank's process for identifying NPIs, including how income reversal and provisioning were handled for such investments. e) We performed substantive procedures to independently recalculate required provisions and depreciation in line with RBI directives. Samples across all investment categories were tested, and for identified NPIs, we recomputed the necessary provisioning as per RBI guidelines. f) We verified the consistency between the investment application software and the financial statement preparation software to ensure correct mapping, presentation, and disclosure in accordance with the relevant RBI requirements.

Other Matter

- The Standalone Financial Statements of the Bank for the year ended March 31, 2024 were jointly audited by Kalyaniwalla & Mistry LLP, Ravi Rajan & Co. LLP and Sundaram & Srinivasan, Chartered Accountants, who vide their audit report dated May 24, 2024, expressed an unmodified opinion on those standalone Financial Statements. Accordingly, R.G.N. Price & Co., Chartered Accountants, do not express any opinion on the figures reported for the year ended March 31, 2024 in the Standalone Financial Statements. Our opinion on the Standalone Financial Statements is not modified in respect of above matter.

Information Other than the Standalone Financial Statements and Auditors' Report thereon

- The Bank's Board of Directors and Management are responsible for the other information. The other information

comprises the Directors' Report including annexures to Directors' Report, Management Discussion and Analysis, Basel III – Pillar 3 disclosures and Corporate Governance report included in the Annual Report, but does not include the standalone financial Statements and our auditors' report thereon. The other information is expected to be made available to us after the date of this auditor's report.

Our opinion on the Standalone Financial Statements does not cover the other information and we do not express any form of assurance or conclusion thereon.

In connection with our audit of the Standalone Financial Statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the Standalone Financial Statements or our

Independent Auditors' Report (Contd..)

knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this Auditors' Report, we conclude that there is a material misstatement of this Other Information, we are required to report that fact.

When we read the other information, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Standalone Financial Statements

7. The Bank's Board of Directors and Management are responsible for the matters stated in Section 134(5) of the Companies Act, 2013 with respect to the preparation of these Standalone Financial Statements that give a true and fair view of the financial position, financial performance and cash flows of the Bank in accordance with the accounting principles generally accepted in India including the Accounting Standards specified under section 133 of the Act read with the Companies (Accounting Standards) Rules, 2021 and provisions of Section 29 of the Banking Regulation Act, 1949, and circulars and guidelines issued by RBI from time to time. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the above mentioned Acts for safeguarding of the assets of the Bank and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Standalone Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Standalone Financial Statements, Management and Board of Directors are responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management and Board of Directors of the bank either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

The Board of Directors and Management are also responsible for overseeing the Bank's financial reporting process.

Auditors' Responsibilities for the Audit of the Standalone Financial Statements

8. Our objectives are to obtain reasonable assurance about whether the Standalone Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material, if individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Standalone Financial Statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Standalone Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the Bank has adequate internal financial controls system with reference to Standalone Financial Statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Standalone Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the bank to cease to continue as a going concern.



Independent Auditors' Report (Contd..)

- Evaluate the overall presentation, structure and content of the Standalone Financial Statements, including the disclosures and whether the Standalone Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of the misstatements in the Standalone Financial Statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Standalone Financial Statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Standalone Financial Statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Standalone Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

9. The Balance Sheet and the Profit and Loss Account have been drawn up in accordance with Section 29 of the Banking Regulation Act, 1949; and Accounting Standards as per section 133 of the Act read with the Companies (Accounting Standards) Rules, 2021.
10. As required by sub-section (3) of section 30 of the Banking Regulation Act, 1949, we report that:
 - a) We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit and have found them to be satisfactory;
 - b) Subject to the matter mentioned in Emphasis of Matter paragraph, the transactions of the Bank, which have come to our notice, have been within the powers of the Bank; and
 - c) The financial accounting systems of the Bank are centralized and therefore, accounting returns for the purpose of preparing financial statements are not required to be submitted by its branches. However, during the course of our audit, we have visited 100 branches and offices for the purpose of understanding the processes, perform necessary walkthroughs and test of controls and examine the records maintained at such branches and offices.
 - d) The profit and loss account shows a true balance of profit for the year then ended.
11. Further, as required by Section 143(3) of the Act, based on our audit, we further report to the extent applicable that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
 - b) In our opinion, proper books of account as required by law have been kept by the Bank so far as it appears from our examination of those books.
 - c) The Balance Sheet, the Statement of Profit and Loss Account and the Statement of Cash Flows dealt with in this report are in agreement with the books of account.
 - d) In our opinion, the aforesaid Standalone Financial Statements comply with the Accounting Standards specified under section 133 of the Act read with the Companies (Accounting Standards) Rules, 2021 to the extent they are not inconsistent with the policies prescribed by the RBI.
 - e) On the basis of the written representations received from directors as on March 31, 2025 and taken on record by the Board of Directors, none of the directors are disqualified as at March 31, 2025 from being appointed as a director in terms of section 164(2) of the Act.
 - f) With respect to the adequacy of internal financial controls over financial reporting with reference to the Standalone Financial Statements of the Bank and the operating effectiveness of such controls, refer to our separate report in **"Annexure A"**.
 - g) With respect to the other matters to be included in the auditor's report in accordance with the requirements of section 197(16) of the Companies Act, 2013, we report that since the Bank is a banking company, as defined under the Banking Regulation Act, 1949; the reporting under section 197(16) in relation to whether the

Independent Auditors' Report (Contd..)

remuneration paid by the Bank is in accordance with the provisions of section 197 of the Act and whether any excess remuneration has been paid in accordance with the aforesaid section, is not applicable.

h) With respect to the other matters to be included in the Auditors Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended, in our opinion and to the best of our knowledge and belief and according to the information and explanation given to us:

i. The Bank has disclosed the impact of pending litigations on its financial position in Note 17 of Schedule 18 to the Standalone Financial Statements.

ii. The Bank has made provision, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts.

iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund during the year ended March 31, 2025 by the bank.

iv. a. The management has represented that, to the best of its knowledge and belief other than, as disclosed in note 24 (a) of Schedule 18 to the Standalone Financial Statements, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Bank to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Bank ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

b. The management has represented that, to the best of its knowledge and belief other than, as disclosed in note 24 (b) of Schedule 18 to the Standalone Financial Statements, no funds have been received by the Bank from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Bank shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and

c. Based on such audit procedures that were considered reasonable and appropriate by us in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (a) and (b) contain any material misstatement.

v. a. The final dividend declared or paid during the year by the Bank is in compliance with Section 123 of the Companies Act, 2013.

b. As stated in the Note 20 of Schedule 18 to the Standalone Financial Statements, the Board of Directors of the Bank have proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual General Meeting. The dividend proposed is in accordance with section 123 of the Act, to the extent it applies to declaration of dividend, as applicable until the date of this report.

vi. The Bank has used such accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has been operated throughout the year for all transactions recorded in the software and the audit trail feature has not been tampered with and the audit trail has been preserved by the company as per the statutory requirements for record retention.

For Ravi Rajan & Co. LLP.

Chartered Accountants

Firm Regn. No.009073N/N500320

CA Sumit Kumar

Partner

Membership. No: 512555

Date: 14th May, 2025

Place: Mangaluru

UDIN: 25512555BMNPTZ9644

For R.G.N. Price & Co.

Chartered Accountants

Firm Regn. No.0027855

CA Sriraam Alevoor M

Partner

Membership. No: 221354

Date: 14th May, 2025

Place: Mangaluru

UDIN: 25221354BMMAAR5325



Annexure “A” to the Independent Auditor’s Report

(Referred to in paragraph 11 (f) under ‘Report on Other Legal and Regulatory Requirements’ section of our report of even date on the Standalone Financial Statements of the Karnataka Bank Limited for the year ended March 31, 2025)

Report on the Internal Financial Controls over Financial Reporting with reference to Standalone Financial Statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (the “Act”)

Opinion

1. We have audited the internal financial controls over financial reporting with reference to standalone financial statements of The Karnataka Bank Limited (“the Bank”) as of March 31, 2025 in conjunction with our audit of the standalone financial statements of the Bank for the year ended on that date.
2. In our opinion, and to the best of our information and according to the explanations given to us, the Bank has, in all material respects, adequate internal financial controls with reference to Standalone Financial Statements and such internal financial controls were operating effectively as at March 31, 2025, based on the criteria for internal control with reference to Standalone Financial Statements established by the Bank considering the essential components of internal control stated in the “Guidance Note on Audit of Internal Financial Controls Over Financial Reporting” issued by the Institute of Chartered Accountants Of India (the “ICAI”) (the “Guidance Note”).

Management’s Responsibility for Internal Financial Controls

3. The Management and the Board of Directors of the bank are responsible for establishing and maintaining internal financial controls based on the internal controls over financial reporting criteria established by the Bank considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Bank’s policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation

of reliable financial information, as required under the Companies Act, 2013.

Auditors’ Responsibility

4. Our responsibility is to express an opinion on the Bank’s internal financial controls over financial reporting with reference to standalone Financial Statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the “Guidance Note”) issued by the Institute of Chartered Accountants of India (the “ICAI”) and the Standards on Auditing (SAs) issued by the ICAI, and deemed to be prescribed under Section 143(10) of the act, to the extent applicable to an audit of internal financial controls both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate Internal Financial Controls Over Financial Reporting with reference to standalone financial statements were established and maintained and if such controls operated effectively in all material respects.
5. Our audit involves performing procedures to obtain audit evidence about the adequacy of the Internal Financial Controls system over financial reporting with reference to standalone Financial Statements and their operating effectiveness. Our audit of internal financial controls over financial reporting with reference to standalone financial statements included obtaining an understanding of internal financial controls over financial reporting with reference to Standalone Financial Statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal financial controls based on the assessed risk. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.
6. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Bank’s internal financial controls system over financial reporting with reference to standalone financial statements

Meaning of Internal Financial Controls Over Financial Reporting with reference to Standalone Financial Statements

7. A Bank's internal financial controls over financial reporting with reference to standalone financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Bank's internal financial controls over financial reporting with reference to standalone financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Bank; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Bank are being made only in accordance with authorizations of management and directors of the Bank; and (3) provide reasonable assurance regarding prevention or timely

detection of unauthorized acquisition, use, or disposition of the Bank's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting with reference to Standalone Financial Statements

8. Because of the inherent limitations of internal financial controls over financial reporting with reference to standalone financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting with reference to standalone financial statements to future periods are subject to the risk that the internal financial controls over financial reporting with reference to standalone financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

For Ravi Rajan & Co. LLP.

Chartered Accountants

Firm Regn. No.009073N/N500320

CA Sumit Kumar

Partner

Membership. No: 512555

Date: 14th May, 2025

Place: Mangaluru

UDIN: 25512555BMNPTZ9644

For R.G.N. Price & Co.

Chartered Accountants

Firm Regn. No.002785S

CA Sriraam Alevoor M

Partner

Membership. No: 221354

Date: 14th May, 2025

Place: Mangaluru

UDIN: 25221354BMMAAR5325



Standalone Balance Sheet

As on March 31, 2025

(₹ in '000s)

	Schedule No.	As on March 31, 2025 Total	As on March 31, 2024 Total
CAPITAL AND LIABILITIES			
Capital	1	377,94,65	377,25,98
Reserves and Surplus	2	11707,37,53	10471,23,96
Deposits	3	104807,48,52	97988,22,32
Borrowings	4	1940,55,00	4399,53,33
Other Liabilities and Provisions	5	2128,42,73	2848,31,70
TOTAL		120961,78,43	116084,57,29
ASSETS			
Cash and balances with Reserve Bank of India	6	7525,73,45	7716,61,42
Balances with Banks and Money at Call and Short Notice	7	458,58,30	336,67,10
Investments	8	24536,51,15	24302,05,33
Advances	9	76541,48,46	71508,64,08
Fixed Assets	10	990,53,56	927,91,00
Other Assets	11	10908,93,51	11292,68,36
TOTAL		120961,78,43	116084,57,29
Contingent Liabilities	12	10857,47,09	13136,36,32
Bill for collection		2353,97,39	2581,43,41
Significant Accounting Policies	17		
Notes on Account	18		

The schedules referred to above form an integral part of Balance Sheet

Sham K

Company Secretary

Abhishek S Bagchi

Chief Financial Officer

For and on behalf of Board**Sekhar Rao**Executive Director
DIN 06830595**Srikrishnan H**Managing Director & CEO
DIN 00318563**P Pradeep Kumar**Chairman
DIN 03614568**B R Ashok**Director
DIN 00415934**A V Chandrashekar**Director
DIN 08829073**Uma Shankar**Director
DIN 07165728**D S Ravindran**Director
DIN 09057128**Balakrishna Alse S**Director
DIN 08438552**Jeevandas Narayan**Director
DIN 07656546**K Gururaj Acharya**Director
DIN 02952524**Attached to our report of even date****For Ravi Rajan & Co. LLP**Chartered Accountants
Firm Reg. No.009073N/N500320**For R.G.N. Price & Co.**Chartered Accountants
Firm Regn. No. 0027855**Sumit Kumar**Partner
M No : 512555**Sriraam Alevoor M**Partner
M No : 221354

Place : Mangaluru

Date : 14-05-2025

Standalone Profit and Loss Account

For the period ended March 31, 2025

(₹ in '000s)

	Schedule No.	Year Ended March 31, 2025 Total	Year Ended March 31, 2024 Total
I. INCOME			
Interest Earned	13	9013,60,40	8298,50,95
Other Income	14	1269,51,27	1318,91,68
Total		10283,11,67	9617,42,63
II. EXPENDITURE			
Interest Expended	15	5703,22,14	4999,77,70
Operating Expenses	16	2752,85,64	2454,33,68
Provisions and Contingencies		554,67,11	857,02,82
Total		9010,74,89	8311,14,20
III. PROFIT			
Net profit for the year		1272,36,78	1306,28,43
Profit brought forward		209,78,06	165,91,59
Total		1482,14,84	1472,20,02
IV. APPROPRIATIONS			
Transfer to Statutory Reserve		319,00,00	327,00,00
Transfer to Capital Reserve		9,63,01	8,34,73
Transfer to Revenue Reserve		782,00,17	648,00,00
Transfer to Special Reserve u/s 36 (1) (viii) of Income Tax Act		63,32,72	69,70,13
Transfer from Investment Reserve Account		-	-
Transfer to Investment Fluctuation Reserve		(89,00,00)	53,00,00
Transfer to Other Funds		-	-
Dividend paid (Previous year paid during the year)		207,69,14	156,37,10
Balance carried over to Balance Sheet		189,49,80	209,78,06
Total		1482,14,84	1472,20,02
Earning per share			
Basic		33.69	39.84
Diluted		33.61	39.66
Significant Accounting Policies	17		
Notes on Account	18		

The schedules referred to above form an integral part of Profit and Loss Account

Sham K

Company Secretary

Abhishek S Bagchi

Chief Financial Officer

For and on behalf of Board**Sekhar Rao**Executive Director
DIN 06830595**Srikrishnan H**Managing Director & CEO
DIN 00318563**P Pradeep Kumar**Chairman
DIN 03614568**B R Ashok**Director
DIN 00415934**A V Chandrashekar**Director
DIN 08829073**Uma Shankar**Director
DIN 07165728**D S Ravindran**Director
DIN 09057128**Balakrishna Alse S**Director
DIN 08438552**Jeevandas Narayan**Director
DIN 07656546**K Gururaj Acharya**Director
DIN 02952524**Attached to our report of even date****For Ravi Rajan & Co. LLP**Chartered Accountants
Firm Reg. No.009073N/N500320**For R.G.N. Price & Co.**Chartered Accountants
Firm Regn. No. 0027855**Sumit Kumar**Partner
M No : 512555**Sriraam Alevoor M**Partner
M No : 221354Place : Mangaluru
Date : 14-05-2025



Standalone Cash Flow Statement

for the year ended March 31, 2025

(₹ in '000s)

	Year Ended March 31, 2025		Year Ended March 31, 2024	
A CASH FLOW FROM OPERATING ACTIVITIES				
Net Profit after Tax and Extra Ordinary Items		1272,36,78		1306,28,43
Add:				
Adjustments for:				
Provision for Tax	368,23,37		256,45,00	
(Profit)/Loss on sale Fixed Assets	5,56		(41,67)	
Depreciation on Fixed Assets including Lease Adjustment charges	85,05,64		71,82,36	
Provisions and Contingencies	186,43,74		600,57,82	
Amortisation of premium on Held to Maturity Investments	90,13,01		90,11,99	
Employee Stock Option Compensation Expense	62,04		90,91	
(Profit)/Loss on Revaluation of Investments	(2,22,87)		(104,80,21)	
Write-off of Fixed Assets	-	728,30,49	2,27	914,68,47
Operating Profit Before Working Capital Changes		2000,67,27		2220,96,90
Adjustment for :				
i) (Increase)/Decrease in Advances	(4957,06,28)		(11698,87,33)	
ii) (Increase)/Decrease in Other Assets	759,61,08		1019,57,42	
iii) (Increase)/Decrease in Investments (excluding HTM)	374,49,19		(694,38,95)	
iv) Increase/(Decrease) in Deposits	6749,65,81		10689,81,49	
v) Increase/(Decrease) in Borrowings	(3074,52,33)		2582,73,33	
vi) Increase/(Decrease) in Other Liabilities	(1279,19,49)		(3039,20,16)	
vii) Change in Revenue Reserve	-		-	
		(1427,02,02)		(1140,34,20)
Cash Generated from Operations		573,65,25		1080,62,70
Less: Direct taxes paid		364,13,19		399,64,30
Net Cash Flow from Operating Activities (A)		209,52,06		680,98,40
B CASH FLOW FROM INVESTING ACTIVITIES				
Purchase of Fixed Assets		(162,67,30)		(111,74,74)
Sale of Fixed Assets		1,66,20		90,09
Investment in wholly owned subsidiary-KBL Services Ltd		-		(25,00)
(Increase)/Decrease in Held to Maturity Investments		(529,54,12)		(258,09,46)
Net Cash used in Investing Activities (B)		(690,55,22)		(369,19,11)

Standalone Cash Flow Statement (Contd..)

for the year ended March 31, 2025

(₹ in '000s)

	Year Ended March 31, 2025		Year Ended March 31, 2024	
C CASH FLOW FROM FINANCING ACTIVITIES				
Proceeds from issue of share capital (net of expenses)		4,21,53		1484,31,59
Proceeds from long term borrowings		615,54,00		254,08,00
Dividend paid (Including Tax on Dividend)		(207,69,14)		(156,37,10)
Net Cash Generated from Financing Activities (C)		412,06,39		1582,02,49
Net Increase in Cash & Cash Equivalents (A+B+C)		(68,96,77)		1893,81,78
Cash & Cash Equivalents as at the beginning of the period		8053,28,52		6159,46,74
Cash & Cash Equivalents as at the end of the period		7984,31,75		8053,28,52

The Cash Flow Statement has been prepared under the Indirect Method and the previous year's figures have been re-grouped wherever necessary.

Cash and Cash Equivalents comprise of Cash on Hand, Balances with Reserve Bank of India, Balances with Banks and Money at Call and Short Notice.

Sham K

Company Secretary

Abhishek S Bagchi

Chief Financial Officer

For and on behalf of Board**Sekhar Rao**Executive Director
DIN 06830595**Srikrishnan H**Managing Director & CEO
DIN 00318563**P Pradeep Kumar**Chairman
DIN 03614568**B R Ashok**Director
DIN 00415934**A V Chandrashekar**Director
DIN 08829073**Uma Shankar**Director
DIN 07165728**D S Ravindran**Director
DIN 09057128**Balakrishna Alse S**Director
DIN 08438552**Jeevandas Narayan**Director
DIN 07656546**K Gururaj Acharya**Director
DIN 02952524**Attached to our report of even date****For Ravi Rajan & Co. LLP**Chartered Accountants
Firm Reg. No.009073N/N500320**For R.G.N. Price & Co.**Chartered Accountants
Firm Regn. No. 002785S**Sumit Kumar**Partner
M No : 512555**Sriraam Alevoor M**Partner
M No : 221354

Place : Mangaluru

Date : 14-05-2025



Schedules

Forming Part Of Standalone Balance Sheet

SCHEDULE - 1 CAPITAL

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
Authorised Capital		
60,00,00,000 Equity shares of ₹. 10/- each	600,00,00	600,00,00
(Previous Year 60,00,00,000 Equity shares of ₹ 10/- each)		
Issued Capital		
37,80,65,183 Equity shares of ₹ 10/- each	378,06,52	377,37,85
(Previous Year 37,73,78,479 Equity shares of ₹ 10/- each)		
Subscribed Capital		
37,79,53,212 Equity shares of ₹ 10/- each	377,95,32	377,26,65
(Previous Year 37,72,66,508 Equity shares of ₹ 10/- each)		
Called up Capital /Paid-up Capital		
37,79,36,662 Equity shares of ₹10/- each fully paid up	377,93,67	377,25,00
(Previous Year 37,72,49,958 Equity shares of ₹ 10/- each)		
Less : Calls unpaid	-	-
Add : Forfeited Shares	98	98
Total	377,94,65	377,25,98

SCHEDULE -2 RESERVES AND SURPLUS

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
I. Statutory Reserve		
Opening balance	3378,00,00	3051,00,00
Additions during the year	319,00,00	327,00,00
	3697,00,00	3378,00,00
Deductions during the year	-	-
Total	3697,00,00	3378,00,00
II. Capital Reserve		
Opening balance	634,73,18	626,38,45
Additions during the year	9,63,01	8,34,73
	644,36,19	634,73,18
Deductions during the year	-	-
Total	644,36,19	634,73,18
III. Share Premium		
Opening balance	2680,21,20	1260,80,36
Additions during the year ²	3,52,86	1442,37,11
	2683,74,06	2703,17,47
Deductions during the year (Share issue expenses)	-	22,96,27
Total	2683,74,06	2680,21,20
IV. Revenue and other Reserves		
a) Revenue Reserve		
Opening balance	2385,96,73	1732,34,84
Additions during the year	812,30,07	653,61,89
	3198,26,80	2385,96,73
Deductions during the year	-	-
Total	3198,26,80	2385,96,73
b) Special Reserve u/s 36(1)(viii) of Income Tax Act		
Opening balance	460,76,17	391,06,04
Additions during the year	63,32,72	69,70,13
	524,08,89	460,76,17

Schedules

Forming Part Of Standalone Balance Sheet

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
Deductions during the year	-	-
Total	524,08,89	460,76,17
c) Investment Fluctuation Reserve Account		
Opening balance	216,00,00	163,00,00
Additions during the year	-	53,00,00
	216,00,00	216,00,00
Deductions during the year	89,00,00	-
Total	127,00,00	216,00,00
d) Employee stock option outstanding		
Opening balance	96,32	5,41
Additions during the year	62,04	90,91
	1,58,36	96,32
Deductions during the year	4,58	-
Total	1,53,78	96,32
e) AFS Reserve		
Opening balance	-	-
Additions during the year ¹	142,67,52	-
	142,67,52	-
Deductions during the year	-	-
Total	142,67,52	-
TOTAL (a to e)	3993,56,99	3568,51,52
V. Balance in Profit and Loss Account	189,49,80	209,78,06
VI. Revaluation Reserve Account		
Opening balance	504,82,30	510,44,19
Additions during the year	-	-
	504,82,30	510,44,19
Deductions during the year ³	5,61,81	5,61,89
Total	499,20,49	504,82,30
GRAND TOTAL (I TO VI)	11707,37,53	10471,23,96

Note :

- As per RBI Master Direction on Investments, the transitional adjustment of ₹ 24.68 Crore and ₹ 106.88 Crore has been transferred to Revenue Reserve and AFS Reserve respectively.
- Pursuant to 6,86,704 shares issued under ESOP Scheme.
- Depreciation on the revalued amount during the year is transferred to Revenue Reserve.

SCHEDULE -3 DEPOSITS

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
A. I. Demand Deposits		
1. From Banks	5,00,15	3,02,88
2. From others	7089,22,27	6177,61,66
	7094,22,42	6180,64,54
II. Savings Bank Deposits	26186,77,39	25112,39,78



Schedules

Forming Part Of Standalone Balance Sheet

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
III. Term Deposits		
1. From Banks	14,57,04	45,11,00
2. From others*	71511,91,67	66650,07,00
	71526,48,71	66695,18,00
Total : (I, II and III)	104807,48,52	97988,22,32
B. 1. Deposits of branches in India	104807,48,52	97988,22,32
2. Deposits of branches outside India	-	-
Total (1+2)	104807,48,52	97988,22,32

*includes amount of deposits against which, lien is marked out of the total deposits ₹. 3519,45,56 (Previous year ₹. 2053,70,41)

SCHEDULE -4 BORROWINGS

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
I Borrowings in India		
1. Reserve Bank of India	-	1998,89,83
2. Other Banks	-	-
3. Other Institutions and Agencies	1640,55,00	1516,80,00
4. Subordinated Debts for Tier II Capital	300,00,00	300,00,00
Total	1940,55,00	3815,69,83
II Borrowings outside India	-	583,83,50
Total : (I and II)	1940,55,00	4399,53,33
Secured borrowings included in I & II above	-	1998,89,83

SCHEDULE - 5 OTHER LIABILITIES AND PROVISIONS

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
I. Bills Payable	182,68,78	231,91,75
II. Inter Office adjustments(Net)	-	-
III. Interest accrued	122,32,25	160,34,55
IV. Deferred Tax Liability (Net)	-	-
V. Others (including Provisions)	1823,41,70	2456,05,40
Total	2128,42,73	2848,31,70

SCHEDULE - 6 CASH AND BALANCES WITH RBI

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
I. Cash in hand (including foreign currency notes)	614,26,21	680,04,03
II. Balances with Reserve Bank of India		
1. In Current Account	4250,35,96	4237,57,39
2. In Other Accounts	2661,11,28	2799,00,00
Total	6911,47,24	7036,57,39
Total : (I and II)	7525,73,45	7716,61,42

Schedules

Forming Part Of Standalone Balance Sheet

SCHEDULE - 7 BALANCES WITH BANKS AND MONEY AT CALL AND SHORT NOTICE

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
I. IN INDIA		
i. Balances with Banks		
a) In Current Accounts	33,40,40	30,31,34
b) In Other Deposit Accounts	-	-
	33,40,40	30,31,34
ii. Money at Call and Short Notice		
a) With Banks	-	299,83,37
b) With other institutions	-	-
	-	299,83,37
Total (i) & (ii)	33,40,40	330,14,71
II. OUTSIDE INDIA		
i. In Current Accounts / (Debit balance)	40,54,15	6,52,39
ii. In Other Deposit Accounts	384,63,75	-
iii. Money at Call and Short Notice	-	-
Total	425,17,90	6,52,39
Grand Total (I and II)	458,58,30	336,67,10

SCHEDULE - 8 INVESTMENTS

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
I. Investments in India (Gross)	24536,51,15	24718,85,39
Less: Provision / depreciation	-	416,80,06
Net value of Investments In India	24536,51,15	24302,05,33
Break-up :		
1. Government Securities	23148,21,51	22891,68,57
2. Other Approved Securities	-	-
3. Shares	191,71,09	80,57,81
4. Debentures and Bonds	835,62,91	1219,53,83
5. Subsidiaries and/or Joint Ventures	1,75,00	1,75,00
6. Others	359,20,64	108,50,12
Total	24536,51,15	24302,05,33
II. Investments outside India	-	-
Total (I+II)	24536,51,15	24302,05,33

SCHEDULE - 9 ADVANCES

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
A) 1. Bills Purchased and discounted	386,52,22	326,66,05
2. Cash Credits, Overdrafts and Loans repayable on demand	23535,35,14	23823,54,63
3. Term Loans	52619,61,10	47358,43,40
Total	76541,48,46	71508,64,08
B) 1. Secured by Tangible Assets (including book debts)	64051,98,59	60186,87,27
2. Secured by Bank/Government Guarantees	2669,82,79	2804,37,58
3. Unsecured	9819,67,08	8517,39,23
Total	76541,48,46	71508,64,08



Schedules

Forming Part Of Standalone Balance Sheet

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
C) I. Advances in India		
1. Priority Sector	28710,10,05	26697,33,97
2. Public Sector	8199,17,42	4784,45,57
3. Banks	-	-
4. Others	39632,20,99	40026,84,54
Total	76541,48,46	71508,64,08
C) II. Advances outside India		
1. Due from Banks	-	-
2. Due from others		
a) Bills Purchased and Discounted	-	-
b) Syndicated Loans	-	-
c) Others	-	-
Total	-	-
GRAND TOTAL (C. I and C. II)	76541,48,46	71508,64,08

SCHEDULE - 10 FIXED ASSETS

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
I. Premises		
At cost / Revaluation as on 31 st March of the preceding year*	807,71,44	748,00,14
Additions during the year	1,96,97	59,75,20
	809,68,41	807,75,34
Deductions during the year	5,11	3,90
	809,63,30	807,71,44
Depreciation to-date	84,00,25	74,85,86
Total	725,63,05	732,85,58
II. Other Fixed Assets		
(including Furniture and Fixtures)		
At cost as on 31 st March of the preceding year	770,62,97	708,06,33
Additions during the year	146,33,84	81,13,57
	916,96,81	789,19,90
Deductions during the year	29,75,87	18,56,93
	887,20,94	770,62,97
Depreciation to date	636,66,90	588,84,89
Total	250,54,04	181,78,08
III. Assets under Construction	14,36,47	13,27,34
Total Fixed Assets	990,53,56	927,91,00

*Cost of the asset and carrying value of the asset includes Revaluation amount of ₹. 539,43,18 (Previous year ₹. 539,43,18) and ₹. 496,93,41 (Previous year ₹. 504,82,30) respectively.

Schedules

Forming Part Of Standalone Balance Sheet

SCHEDULE -11 OTHER ASSETS

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
I. Interest accrued	858,27,12	639,42,11
II. Tax paid in advance/tax deducted at source(net of provisions)	1135,60,69	896,85,44
III. Stationery and Stamps	4,92,75	4,75,59
IV. Non-Banking Assets acquired in satisfaction of claims	-	-
V. Others *	8910,12,95	9751,65,22
Total	10908,93,51	11292,68,36

* includes deferred tax assets (net)of ₹ 412,71,74 (Previous year ₹ 461,67,13) and deposit with RIDF of ₹ 8033,70,03 (Previous year ₹ 8343,11,76).

SCHEDULE - 12 CONTINGENT LIABILITIES

(₹ in '000s)

	As on March 31, 2025 Total	As on March 31, 2024 Total
I Claims against the Bank not acknowledged as debts	46,36,10	45,88,77
II Liability for Partly paid investments	-	-
III Liability on account of outstanding Forward Exchange Contracts	4499,94,16	6503,03,45
IV Guarantees given on behalf of constituents		
a) In India	5172,45,53	5448,77,57
b) Outside India	-	-
V Acceptances, Endorsements and other Obligations	818,06,68	847,68,28
VI Other items for which the bank is contingently liable	320,64,62	290,98,25
Total	10857,47,09	13136,36,32



Schedules

Forming Part Of Standalone Profit and Loss Account

SCHEDULE - 13 INTEREST EARNED

(₹ in '000s)

	Year ended March 31, 2025 Total	Year ended March 31, 2024 Total
I. Interest/Discount on Advances/Bills	7009,38,28	6524,77,66
II. Income on Investments	1466,22,33	1500,17,80
III. Interest on balances with R.B.I / other Inter-Bank funds	41,36,50	18,06,78
IV. Others	496,63,29	255,48,71
Total	9013,60,40	8298,50,95

SCHEDULE - 14 OTHER INCOME

(₹ in '000s)

	Year ended March 31, 2025 Total	Year ended March 31, 2024 Total
I. Commission, Exchange and Brokerage	622,42,69	655,42,44
II. Profit on sale of Investments	83,19,48	30,23,86
Less: Loss on sale of Investments	(31,62)	(21,51,51)
III. MTM Gain on Investments	53,03,20	104,80,21
Less: MTM Loss on Investments	(50,80,32)	-
IV. Profit on sale of Land, Buildings and Other Assets	26,13	83,11
Less : Loss on sale of Land, Buildings and Other Assets	(31,69)	(41,44)
V. Profit on Exchange Transactions	12,32,07	10,92,07
Less : Loss on Exchange Transactions	-	-
VI. Income earned by way of dividends etc., from Subsidiaries/ Companies and /or Joint Ventures abroad/ in India	-	-
VII. Miscellaneous income	549,71,33	538,62,94
Total	1269,51,27	1318,91,68

SCHEDULE - 15 INTEREST EXPENDED

(₹ in '000s)

	Year ended March 31, 2025 Total	Year ended March 31, 2024 Total
1. Interest on deposits	5536,40,71	4779,65,68
2. Interest on Reserve Bank of India/Inter-Bank Borrowings	7,61,58	25,37,55
3. Other Interest	159,19,85	194,74,47
Total	5703,22,14	4999,77,70

SCHEDULE - 16 OPERATING EXPENSES

(₹ in '000s)

	Year ended March 31, 2025 Total	Year ended March 31, 2024 Total
I. Payments to and provisions for employees	1538,39,61	1372,84,42
II. Rent, Taxes and Lighting	185,26,99	171,98,51
III. Printing and Stationery	15,28,45	20,71,78
IV. Advertisement and Publicity	8,62,64	7,91,90
V. Depreciation on Bank's property	85,05,64	71,82,36
VI. Directors' fees, allowances and expenses	5,56,55	3,81,37
VII. Auditors' fees and expenses	5,12,45	5,56,24
VIII. Law charges	13,95,25	13,63,33
IX. Postage, telegrams, telephones etc.	31,09,91	26,98,47
X. Repairs and maintenance	145,65,22	100,62,26
XI. Insurance	127,75,67	112,55,62
XII. Other expenditure	591,07,26	545,87,42
Total	2752,85,64	2454,33,68



SCHEDULE-17

SIGNIFICANT ACCOUNTING POLICIES ADOPTED IN THE PREPARATION OF THE STANDALONE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. BACKGROUND

The Karnataka Bank Limited ('the Bank') incorporated in 1924 at Mangaluru, India, is a publicly held Banking Company primarily governed by the Banking Regulation Act, 1949. It is engaged in providing, a wide range of banking and financial services involving retail, corporate / wholesale banking, para-banking activities, treasury operation and foreign exchange business.

2. BASIS OF PREPARATION

The standalone financial statements ('financial statements') have been prepared and presented following the going concern concept and under the historical cost convention on the accrual basis of accounting in accordance with the generally accepted accounting principles in India, unless otherwise stated, to comply with the statutory requirements prescribed in the Third Schedule of the Banking Regulation Act, 1949, the circulars, notifications, guidelines and directives issued by the Reserve Bank of India (RBI) from time to time, the Accounting Standards notified under Section 133 of the Companies Act, 2013 read together with the Companies (Accounts) Rules, 2014, the Companies (Accounting Standards) Rules, 2021 to the extent applicable and practices generally prevalent in the banking industry in India. Accounting policies applied have been consistent with the previous year except otherwise stated.

3. USE OF ESTIMATES

The preparation of the financial statements in conformity with the generally accepted accounting principles requires the Management to make estimates and assumptions that affect the reported amounts of assets and liabilities (including contingent liabilities) at the date of the financial statements, revenues and expenses during the reporting period. Actual results could differ from those estimates. The Management believes that the estimates and assumptions used in the preparation of the financial statements are prudent and reasonable. Any revisions, as and when carried out, to the accounting estimates are recognised prospectively in the current and future periods.

4. SIGNIFICANT ACCOUNTING POLICIES

4.1. ADVANCES

4.1.1. Classification and measurement of advances

Advances are classified into performing and non-performing assets ('NPAs') as per the RBI guidelines and are stated net of bills rediscounted, specific provisions made towards NPAs, unrealized interest, claims received from Credit Guarantors and provisions for funded interest on term loan classified as NPAs.

The aggregate amount of the participation transferred to the Bank under Inter-Bank Participation on a risk-sharing basis is classified under advances, following the RBI guidelines

4.1.2. Non-performing assets and provision on non-performing assets

NPAs are classified into sub-standard, doubtful and loss assets based on the criteria stipulated by the RBI. NPAs are upgraded to standard as per the extant RBI guidelines.

Provisions for NPAs are made for sub-standard, doubtful and loss assets at rates as prescribed by the RBI. Accelerated provisioning is made basis recoverability and sound commercial judgement.

In case of NPAs referred to the National Company Law Tribunal ('NCLT') under the Insolvency and Bankruptcy Code, 2016 ('IBC') and where the NCLT has approved the resolution plan or liquidation order, provision is maintained at higher of the requirement under the RBI guidelines or the likely haircut as per resolution plan or liquidation order.

4.1.3. Provision on Restructured Assets

In case of restructured/rescheduled assets, provision is made in accordance with the guidelines issued by the RBI as applicable.

4.1.4. Interest Reversals on NPAs

Interest on non-performing advances is transferred to an unrealised interest account and not recognised in the Profit and Loss account until received.



SCHEDULE-17 (Contd..)

4.1.5. Write-offs and recoveries from written-off accounts

Write-offs are carried out in accordance with the Bank's policy. Recoveries from advances written-off are recognised in the Profit and Loss account under 'Other income' and recovery of Unrealised Interest under 'Income Interest on Loans & Advances'.

4.1.6. Other provisions on advances

In respect of borrowers classified as non-cooperative or wilful defaulters or where there is delay in implementation of a viable Resolution Plan for stressed borrowers, the Bank makes additional provisions as per the extant RBI guidelines.

Loans reported as fraud are classified as loss assets, and fully provided for immediately without considering the value of security.

For entities with Unhedged Foreign Currency Exposure ('UFCE'), provision is made in accordance with the guidelines issued by the RBI, which requires ascertaining the amount of UFCE, estimating the extent of likely loss and estimating the riskiness of the unhedged position. This provision is classified under Schedule 5 – Other Liabilities and Provisions in the Balance Sheet. Further, incremental capital is maintained in respect of such borrower counterparties in the highest risk category, in line with stipulations by the RBI.

As per extant RBI guidelines, the Bank assesses incremental exposure of specified borrowers of the banking system beyond the Normally Permitted Lending Limit ('NPLL'), and makes additional provisions, if required.

The Bank maintains a general provision on standard advances at the rates prescribed by the RBI. Additionally, on a prudent basis, for Special Mention Accounts (SMA), and identified stress sectors, higher provisioning is maintained.

4.1.7. Securitisation and transfer of assets

In accordance with RBI guidelines on Transfer of Loan exposures, any profit or loss arising because of the transfer of loans, which is realised, is accounted for and reflected in the Profit and Loss Account for the accounting period during which the transfer is completed.

4.2. INVESTMENTS

Investments are accounted for in accordance with the extant RBI guidelines on investment classification and valuation, as given below:

4.2.1 Classification

For disclosure in Balance Sheet, the investments are classified as Investments in India and outside India. The investments in India are further classified as

- (i) Government Securities,
- (ii) Other Approved Securities,
- (iii) Shares,
- (iv) Bonds and Debentures,
- (v) Subsidiaries and/or Joint Ventures (including Associates) and
- (vi) Other Investments (Units and Gold).

There are no investments outside India.

In accordance with the RBI guidelines, investments are classified at the time of purchase as:

- Held to Maturity ('HTM').
- Available for Sale ('AFS'); and
- Fair Value Through Profit and Loss ('FVTPL').

SCHEDULE-17 (Contd..)

Held for Trading ('HFT') is separate investment subcategory within FVTPL.

- Investment in Subsidiaries, Associate and Joint Ventures.

4.2.2 Basis of Classification

The Bank classifies entire investment portfolio (except investments in their own Subsidiaries, Joint Ventures and Associates) under three categories viz., Held to Maturity (HTM), Available for Sale (AFS) and Fair Value through Profit and Loss (FVTPL) with a subcategory named Held for Trading (HFT).

- Held to Maturity (HTM):** The security acquired with the intention of holding it to maturity to collect the contractual cash flows and the contractual terms of the security give rise to cash flows that are Solely Payments of Principal and Interest (SPPI criterion) on specified dates are categorised as Held to Maturity (HTM).
- Available for Sale (AFS):** The security acquired with the objective that is achieved by both collecting contractual cash flows and selling securities before maturity; and the contractual terms of the security give rise to cash flows that are Solely Payments of Principal and Interest (SPPI criterion) is categorised as Available for Sale (AFS).

On initial recognition, the Bank makes an irrevocable selection to classify an equity instrument, that is not held with the objective of trading, under AFS, in line with the RBI Guidelines.

- Fair Value through Profit and Loss (FVTPL):** Securities that do not qualify for inclusion in HTM or AFS are classified under Fair Value through Profit and Loss (FVTPL) which shall include Equity Shares (other than equity shares of subsidiaries, associates or joint ventures and where at the time of initial recognition, the irrevocable option to classify at AFS has been exercised and listed equity shares) Mutual Funds, Alternative Investment Funds, Real Estate Investment Trusts, Infrastructure Investment Trusts etc.

Any instrument that is held for one or more of the following purposes is designated as a Held for Trading (HFT) instrument:

- short-term resale;
 - profiting from short-term price movements;
 - locking in arbitrage profits; or
 - hedging risks that arise from instruments meeting (a), (b) or (c) above.
- Investments in subsidiaries, associates and joint ventures** is held in a distinct category for such investments separate from the other investment categories. (viz. HTM, AFS and FVTPL).

4.2.3 Initial Recognition of investments:

All investments are measured at fair value on initial recognition. Unless facts and circumstances suggest that the fair value is materially different from the acquisition cost, it is presumed that the acquisition cost is the fair value.

Costs incurred at the time of acquisition, of investments, such as brokerage, commission etc., are charged to the Profit and Loss Account.

Broken period interest paid/ received on debt instruments is treated as interest expense/ income and is excluded from cost/ sale consideration.

The cost of investment is computed based on the weighted average cost method.

Investments are categorised into 3 fair value hierarchy based on the degree to which the inputs to the fair value measurements are observable,

- "Level 1" - wherein inputs used for valuation of a financial instrument are quoted prices (unadjusted) in active markets for identical instruments that the bank can access at the measurement date;
- "Level 2" - wherein inputs used for valuation of a financial instrument are inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly (such as yield curve, credit spread etc.);

SCHEDULE-17 (Contd..)

(c) "Level 3" – wherein valuation is based on unobservable inputs.

Recognition of Day 1 Gain/Loss:

- a. Day 1 gain / loss arising in initial recognition of Level 1 and Level 2 hierarchy, is recognised in the Profit and Loss Account, under item III- 'Profit/Loss on revaluation of investments(net)' under Schedule 14: 'Other Income'.
- b. Any Day 1 loss arising from Level 3 investments is recognised immediately.
- c. Any Day 1 gains arising from Level 3 investments is deferred. In the case of debt instruments, the Day 1 gain is amortized on a straight-line basis up to the maturity date (or earliest call date for perpetual instruments), while for unquoted equity instruments, the gain is set aside as a liability until the security is listed or derecognised.

4.2.4 Subsequent Recognition

Investments classified under the HTM category:

Investments are carried at acquisition cost and is not marked to market (MTM) after initial recognition. Any discount or premium on the securities held under HTM category is amortized over the remaining life of the instrument. The amortized amount is reflected in the financial statements under item II 'Income on Investments' of Schedule 13 Interest Earned' with a contra in Schedule 8: 'Investments'.

Investments classified under the AFS categories:

Investments classified under the Available for Sale (AFS) category are fair valued at least on a quarterly basis. Any discount or premium arising on acquisition of debt securities held under AFS is amortised over the remaining life of the instrument, with the amortised amount reflected under Schedule 13: 'Interest Earned' with a corresponding adjustment under Schedule 8: 'Investments'. Net valuation gains or losses on all performing investments under AFS— including government securities, other approved securities, bonds, and debentures—are aggregated and directly credited or debited to the AFS-Reserve, without routing through the Profit and Loss Account.

Income recognition, asset classification, and provisioning norms for securities under the AFS category are in accordance with the applicable regulatory guidelines. The AFS-Reserve is reckoned as part of Common Equity Tier 1 (CET 1) capital, subject to applicable conditions, though unrealised gains in the reserve are not available for distribution by way of dividends or coupons on Additional Tier 1 instruments.

Upon sale or maturity of a debt instrument in AFS category, the accumulated gain/ loss for that security in the AFS-Reserve is transferred from the AFS Reserve and recognized in the Profit and Loss Account under item II Profit on sale of investments under Schedule 14-Other Income. In the case of equity instruments designated under AFS at the time of initial recognition, any gain or loss on sale of such investments are transferred from AFS-Reserve to the Capital Reserve.

Investments classified under the FVTPL categories:

Investments classified under the Fair Value Through Profit or Loss (FVTPL) category are fair valued with the resultant net gain or loss directly credited or debited to the Profit and Loss Account. Securities under the Held for Trading (HFT) sub-category within FVTPL are fair valued on a daily basis, whereas other securities under FVTPL are fair valued at least quarterly or more frequently, as applicable.

Any discount or premium on the acquisition of debt securities under the FVTPL category is amortised over the residual maturity of the instrument. The amortised amount is accounted for under Schedule 13: 'Interest Earned' (Item II - Income on Investments), with a corresponding adjustment in Schedule 8: 'Investments'.

FVTPL securities are also subject to income recognition, asset classification, and provisioning norms in accordance with the applicable regulatory framework.

4.2.5 Fair value measurements

The fair value for the purpose of initial recognition and periodical valuation of investments as required by regulatory guidelines is determined as per the valuation norms laid down as under:

SCHEDULE-17 (Contd..)

Quoted Securities

The fair value for the quoted securities is the prices declared by the Financial Benchmarks India Private Ltd (FBIL). For securities whose prices are not published by FBIL, the fair value of the quoted security is based upon quoted price as available from the trades/ quotes on recognised stock exchanges reporting platforms or trading platforms authorized by RBI/SEBI or prices declared by the Fixed Income Money Market and Derivatives Association of India (FIMMDA).

Treasury Bills, Exchange Funded Bills, Commercial Paper and Certificate of Deposits being discounted instruments, are valued at carrying cost which includes discounts accreted over the period to maturity.

Units of mutual funds are valued at the latest repurchase price/Net Asset Value ('NAV') declared by the mutual fund.

The market value of investments where current quotations is not available is determined in accordance with the following norms prescribed by the RBI:

- Unquoted Central / State Government securities are valued on the basis of the prices/ YTM rates published by the FBIL.
- In case of special bonds issued by the Government of India that do not qualify for SLR purposes, unquoted bonds, debentures and preference shares where interest/dividend is received regularly (i.e. not overdue beyond 90 days), the market price is derived based on the Yield to maturity ('YTM') for Government Securities as published by FIMMDA/FBIL and suitably marked up for credit risk applicable to the credit rating of the instrument. The matrix for credit risk markup for each category and credit ratings along with residual maturity issued by FIMMDA/FBIL is adopted for this purpose.
- In the case of bonds & debentures where interest is not received regularly (i.e. overdue beyond 90 days), the valuation is in accordance with the prudential norms for provisioning as prescribed by the RBI.
- Equity shares, for which current quotations are not available or where the shares are not quoted on the stock exchanges, are valued at break-up value (without considering revaluation reserves, if any) which is ascertained from the company's latest Balance Sheet (not older than 18 months). In case the latest Balance Sheet is not available, the shares are valued at ₹ 1 per company.
- Investments in Security Receipts ('SRs') are valued as per the NAV declared by the issuing Asset Reconstruction Company ('ARC') or net book value of loans transferred or estimated recoverable value based on Bank's internal assessment on case-to-case basis, whichever is lower
- Units of Alternate Investment Fund ('AIF') are marked to market using the NAV provided by AIF which is determined from the latest audited financial statements. In case the audited financials are not available for a period beyond 18 months, the investments are valued at ₹ 1 per AIF.

4.2.6 Transfer of security between categories

Transfer of security between categories of investments is accounted for as per the RBI guidelines.

4.2.7 Disposal of Investments

Investments classified under the HTM category:

In any financial year, the carrying value of investments sold out of HTM should not exceed five per cent of the opening carrying value of the HTM portfolio. Any sale beyond this threshold requires prior approval from DoS, RBI.

Realised gains are recognised in the Profit and Loss Account and subsequently appropriated to the Capital Reserve Account (net of taxes and transfer to statutory reserves) in accordance with the RBI guidelines. Losses are recognised in the Profit and Loss Account.

Investments classified under the AFS and HFT categories:

On sale or maturity of debt instruments under AFS, the corresponding accumulated gain or loss is transferred from the AFS-Reserve to the Profit and Loss Account under Schedule 14: 'Other Income' (Item II - Profit on Sale of Investments).

SCHEDULE-17 (Contd..)

For equity instruments initially designated under AFS, any resultant gain or loss on sale are transferred from AFS-Reserve to the Capital Reserve, and not routed through the Profit and Loss Account.

Investments classified under the HFT category

Under HFT categories, realised gains/losses are recognised in the Profit and Loss Account.

4.2.8 Short Sales

In accordance with the RBI guidelines, the Bank undertakes short sale transactions in Central Government dated securities. Such short positions are categorised under the HFT category. These positions are marked-to-market along with the other securities under the HFT portfolio and the resultant Mark-to-Market ('MTM') gains/losses are accounted for as per the relevant RBI guidelines for valuation of investments discussed earlier.

4.2.9 Repurchase and reverse repurchase transactions

Repurchase transactions ('Repos')

Repurchase transactions in Government securities and corporate debt securities including those conducted under the Liquidity Adjustment Facility ('LAF') and Marginal Standby Facility ('MSF') with RBI are accounted for as collateralised borrowings. Accordingly, securities given as collateral under an agreement to repurchase them, continue to be held under the investment account and the Bank continues to accrue the coupon on the security during the repo period. Borrowing cost on such repo transactions is accounted as interest expense in "Schedule 15 – Interest Expended" in the Profit and Loss Account.

Reverse repurchases transactions ('Reverse repos')

Reverse repurchases transactions with RBI with original maturity upto 14 days from the date of issuance, including those conducted under the Liquidity Adjustment Facility ('LAF') are accounted for as collateralised lending under "Schedule 6 - Balances with RBI - in Other Accounts". Revenue on such reverse repos is accounted for as interest income under "Schedule 13 – Interest Earned – Interest on balances with Reserve Bank of India and Other Inter-bank Funds" in the Profit and Loss Account.

Reverse repos with an original maturity of more than 14 days from the date of issuance are accounted for as collateralised lending under "Schedule 9 - Advances". Revenue on such reverse repos are accounted for as interest income under "Schedule 13 - Interest Earned – Interest/discount on advances/bills" in the Profit and Loss account.

4.2.10 Non-Performing Investments

Non-performing investments are identified, and provision is made thereon as per the RBI guidelines. Provision for depreciation on such non-performing investments is not set off against the appreciation in respect of other performing securities as per RBI guidelines.

In line with regulatory guidelines, where an investment classified under the Available for Sale (AFS) category has cumulative gains in the AFS-Reserve, any provision required in respect of such investment may be made by debiting the AFS-Reserve to the extent of available gains. Conversely, in cases where there are cumulative losses in the AFS-Reserve relating to an AFS investment, such losses are transferred from the AFS-Reserve to the Profit and Loss Account. Interest on non-performing investments is not recognized in the Profit and Loss Account until received.

The Bank also classifies an investment as a non-performing investment in case any credit facility availed by the same borrower/entity has been classified as a non-performing asset and vice versa.

The above is applied to Preference Shares where the fixed dividend is not paid.

4.3. REVENUE RECOGNITION

Interest income is recognised on an accrual basis in accordance with AS-9, Revenue Recognition as notified under Section 133 of the Companies Act, 2013 read together with the Companies (Accounts) Rules, 2014, the Companies (Accounting Standards) Rules, 2021 and the RBI guidelines, except in the case of interest income on non-performing assets where it is recognised on receipt basis as per the income recognition and asset classification norms of RBI.

Income on non-coupon-bearing discounted instruments or low coupon-bearing instruments is recognised over the tenor of the instrument on a constant yield basis.

SCHEDULE-17 (Contd..)

Commission on Guarantees/Letters of Credit, Processing Fees and rent on safe deposit lockers are accounted for on a receipt basis.

Other fees and commission income are recognised when due, where the Bank is reasonably certain of ultimate collection.

Dividend income is accounted for on an accrual basis when the right to receive the dividend is established.

Gain/loss on selling down of loans and advances through direct assignment is recognised at the time of sale.

Recoveries in the non-performing advances are appropriated as under:

- a) In case of non-performing Term Loan/DPN the recoveries are appropriated towards the principal, interest and charges, in the order of demand.
- b) In case of non-performing Overdraft Accounts the recoveries are first appropriated towards interest and then towards charges and excess allowed in overdraft account if any, followed by expired sanctioned TOD.
- c) In case of one-time settlement (OTS) accounts, the recoveries are first adjusted towards principal balance and then towards interest and charges.
- d) In the case of suit-filed accounts, related legal and other expenses incurred are charged to the Profit and Loss Account net of recovery.

Interest on income-tax refund is recognised based on the refund intimation/order received under the provisions of the Income Tax Act, 1961 from time to time.

In accordance with RBI guidelines, on the sale of non-performing advances, if the sale is at a price below the net book value (i.e. book value less provisions held), the shortfall is charged to the Profit and Loss Account. If the sale is for a value higher than the net book value, the excess provision is credited to the Profit and Loss Account in the year the amounts are received.

4.4. FOREIGN CURRENCY TRANSACTIONS

Initial Recognition

Foreign currency transactions are recorded in the reporting currency by applying to the foreign currency amount the exchange rate between the reporting currency and the foreign currency on the date of the transaction.

Conversion

Monetary Assets and Liabilities, Forward Exchange Contracts, Guarantees, Letters of Credit, Acceptances, Endorsements, and other obligations are evaluated at the closing spot rates/forward rates for the residual maturity of the contract, as notified by the Foreign Exchange Dealers Association of India ('FEDAI') / Financial Benchmarks India Pvt. Ltd. (FBIL) and the resulting profit and loss is recognised in the Profit and Loss account, as per the guidelines issued by RBI.

Exchange Differences

Exchange difference arising on settlement of monetary items is recognised as income or as expense in the year in which it arises. Non-monetary items which are carried in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of the transaction and non-monetary items which are carried at fair value, or other similar valuations denominated in a foreign currency are reported using the exchange rates that existed when the values were determined.

Foreign exchange forward contracts not intended for trading that are entered into to establish the amount of reporting currency required or available at the settlement date of transactions, which are outstanding at the Balance Sheet date are effectively valued at the closing spot rate. The premium or discount arising at the inception of such a forward exchange contract is amortised as expense or income over the life of the contract.

Outstanding forward exchange contracts are revalued at the Balance Sheet date at the rates notified by FEDAI/FBIL and at interpolated rates for contracts of interim maturities. The resultant gain/loss on revaluation is recognised in the Profit and Loss Account in accordance with the RBI/FEDAI guidelines.

SCHEDULE-17 (Contd..)

Forward exchange contracts and other derivative contracts which have overdue receivables remaining unpaid over 90 days or more are classified as non-performing assets and provided for as per the extant master circular on Prudential Norms on Income Recognition, Asset Classification and Provisioning issued by the RBI.

4.5. DERIVATIVE CONTRACTS

Derivative contracts are designated as hedging or trading and accounted in accordance with Reserve Bank of India's guidelines.

Derivative deals for trading are marked to market and net depreciation is recognised while net appreciation is ignored.

Derivatives used for hedging are marked to market in cases where the underlying assets/ liabilities are marked to market and income /expenditure is accounted on accrual basis.

4.6. FIXED ASSETS, DEPRECIATION, REVALUATION AND IMPAIRMENT

Fixed assets (except premises revalued) are carried at the cost of acquisition less accumulated depreciation and impairment, if any. Cost includes initial handling and delivery charges, duties, taxes, and incidental expenses related to the acquisition and installation of the asset. Subsequent expenditure incurred on assets put to use is capitalised only when it increases the future economic benefit / functioning capability from / of such assets.

The portfolio of immovable properties is revalued periodically by an independent valuer to reflect the current market valuation. All land and buildings owned by the Bank and used as branches, offices and employee's residential quarters are grouped under "Land and Building" in the fixed assets category. Appreciation, if any, on revaluation is credited to the Revaluation Reserve. Additional Depreciation on the revalued asset is charged to the Profit and Loss Account and appropriated from the Revaluation Reserves to Revenue Reserves.

Computer Software is capitalised along with computer hardware and included under other fixed assets.

Intangibles/Application software

An intangible asset is recognised if, and only if:

- it is probable that the future economic benefits that are attributable to the asset will flow to the enterprise; and
- the cost of the asset can be measured reliably.
- An intangible asset should be measured initially at cost.

Capital Work in Progress

Capital work-in-progress includes the cost of fixed assets that are not ready for their intended use and also includes advances paid to acquire fixed assets.

Depreciation is provided over the estimated useful life of a fixed asset on a Straight-Line Method (SLM) from the date of addition. The Management believes that depreciation rates currently used, fairly reflect its estimate of the useful lives and residual values of fixed assets based on the historical experience of the Bank, though these rates in certain cases are different from those prescribed under Schedule II of the Companies Act, 2013. Whenever there is a revision of the estimated useful life of an asset, the unamortised depreciable amount is charged over the revised remaining useful life of the said asset.

SL No	Particulars	Applicable Useful life (years)
1	Land	NA
2	Leased Land	Lease period
3	Building	
	Building with RCC Structure	60
	Building without RCC Structure	30
	Fences, wells, tube wells	5
4	Furniture and Fittings:	
	a) Front Lit Signage, Back Lit signage, on-Lit signage	6
	b) All others	10

SCHEDULE-17

(Contd..)

SL No	Particulars	Applicable Useful life (years)
5	Electrical installations and Equipments	
	a) Focusing Light for Name Board	6
	b) All others	10
6	Plant and Machinery	
	a) Ductable AC units, Generator (Small)	10
	b) Air Conditioner	8
	c) Note Counting Machine, Note Sorting Machine, Cash Bundling Machine, Shrink Wrapping Machine, Strapping Machine, Note Authenticator Machine	7
	d) Fake Note Detector, Weighing Machine/Scale, Fire Extinguisher, Water Dispenser (Hot & Cold), Interest Rate Display	5
	e) Others	15
7	Motor Car	8
8	Motor cycles, scooters and other mopeds	10
9	Cycle	10
10	Computers	
	Computers and data processing units including operating software's (As specified by regulatory authority i.e. Reserve bank of India in terms of their circular DBOD.No.BP.BC. 37/21.04.018/2000 dated 20.10.2000.)	3
	Software acquired/developed other than the operating software	3
11	Office equipments	5

Where during any financial year, an addition has been made to any asset or where any asset has been sold, discarded, demolished or destroyed, the depreciation on such asset is calculated on pro rata basis from the date of such addition or as the case maybe, up to the date on which such asset has been sold, discarded, demolished or destroyed.

Gain or losses arising from the retirement or disposal of fixed assets are determined as the difference between the net disposal proceeds and the carrying amount of assets and are recognised as income or expense in the Profit and Loss Account. Further, profit on sale of premises is appropriated to the Capital Reserve Account (net of taxes and transfer to Statutory Reserve) in accordance with RBI instructions.

The carrying amounts of assets are reviewed at each Balance Sheet date to ascertain if there is any indication of impairment based on internal/external factors. An impairment loss is recognised wherever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is the greater of the asset's net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value at the weighted average cost of capital. After impairment, depreciation is provided on the revised carrying amount of the asset over its remaining useful life.

4.7. EMPLOYEE BENEFITS

a. Short-term employee benefits

Short-term employee benefits comprise salaries and other compensations payable for services which the employee has rendered during the period. These are recognized at the undiscounted amount in the Profit and Loss Account.

b. Long term employee benefits

i. Defined contribution plan

Provident Fund

Contributions made by the Bank to the Provident Fund and Contributory Pension Scheme in the form of retirement benefits are charged to the Profit and Loss account. There is no other obligation other than the contribution payable to the fund.



SCHEDULE-17 (Contd..)

National Pension Scheme ('NPS')

In respect of employees who have joined the Bank on or after 1st April 2010, the Bank contributes prescribed percentage of the Basic pay and dearness allowance of such employees (defined contribution plan), which is managed and administered by pension fund management companies. NPS contributions are recognised in the Profit and Loss Account in the period in which they accrue.

ii. Defined benefit plan

Gratuity

The Bank contributes towards the Gratuity Fund "Karnataka Bank Employees' Gratuity Fund (Defined Retirement Benefit Scheme) administered by a Trust formed for the benefits to eligible employees on the Bank's instruction. Under this Scheme, the settlement obligations remain with the Bank. The Gratuity payable to vested employees on termination of employment is determined based on the respective employee's salary & number of years of employment with the Bank. The liability with regard to the Gratuity is recognised on the basis of actuarial valuation conducted by an independent actuary using the Projected Unit Credit Method as at 31st March every year based on certain assumptions regarding Discount rate, Salary Escalation, mortality and employee attrition. Actuarial gain/loss is recognized in the Profit and Loss Account and is not deferred.

Pension

The Bank makes contribution towards the Pension obligation (Defined Retirement Benefit Scheme) to a separate Trust formed for the purpose of management of the Fund, which determines the pension payable to the eligible employee based on the Industry-wide Pension Scheme. The Trust has purchased a Group Superannuation Policy from LIC of India for payment of pension. However, the ultimate obligation of payment of pension remains with the Bank. The liability with regard to the Pension is recognised on the basis of actuarial valuation conducted by an independent actuary using the Projected Unit Credit Method as at 31st March every year based on certain assumptions regarding Discount rate, Salary Escalation, mortality and employee attrition. Actuarial gain/loss is recognized in the Profit and Loss Account of the Bank and is not deferred.

c. Other Long-term benefits

Compensated absence

Compensated leave entitlements are recognised as a liability in the year of rendering of service as per rules of the Bank. The Bank treats accumulated leave as long-term employee benefits as the same can be carried beyond 12 months. In respect of accumulated leave that can be availed / encashed, during the tenure of / end of employment, the liability is recognised on the basis of an independent actuarial valuation. They are therefore measured as the present value of expected future payments to be made in respect of services provided by employees upto the end of the reporting period. The benefits are discounted using the market yields at the end of the reporting period that have terms approximating to the terms of the related obligation. Remeasurements as a result of experience adjustments and changes in actuarial assumptions are recognised in the profit & loss account.

4.8. TAXATION

Tax expenses comprise current and deferred taxes. Current income tax is measured as the amount expected to be paid to the tax authorities in accordance with the Income Tax Act, 1961, considering the material principles set out in the Income Computation and Disclosure Standards (ICDS) to the extent applicable, rules framed thereunder and after due consideration of the judicial pronouncement and legal opinions. Deferred income taxes reflect the impact of current year timing differences between taxable income and accounting income for the year and reversal of timing differences of earlier years. Deferred tax is measured based on the tax rates and the tax laws enacted or substantively enacted at the Balance Sheet date. Changes in deferred tax assets / liabilities on account of changes in enacted tax rates are given effect to in the Profit and Loss Account in the period of change.

Deferred tax assets and liabilities are recognised for future tax consequences of timing differences between the carrying values of assets and liabilities and their respective tax bases, and operating loss carry forwards.

SCHEDULE-17

(Contd..)

Deferred tax is recognized subject to consideration of prudence on timing difference being the difference between taxable income and accounting income that originate in one period and are capable of reversal in one or more subsequent period. In the event of unabsorbed depreciation and carry forward losses and items relating to capital losses, deferred tax assets are recognized only to the extent that there is virtual certainty supported by convincing evidence that sufficient future taxable income will be available to realize such assets. In other situations, deferred tax assets are recognized only to the extent that there is reasonable certainty that sufficient future taxable income will be available to realize these assets.

Deferred tax assets and liabilities are offset if such items relate to taxes on income levied by the same governing tax laws and the Company has a legally enforceable right for such set off.

Deferred tax assets are reviewed at each balance sheet date and appropriately adjusted.

4.9. SHARE ISSUE EXPENSES

Share issue expenses are adjusted from the Share Premium Account in terms of Section 52 of the Companies Act, 2013.

4.10. EARNINGS PER SHARE

The Bank reports basic and diluted earnings per share in accordance with AS-20, Earnings per Share. Basic earnings per share is computed by dividing the net profit after tax by the weighted average number of equity shares outstanding for the year.

Diluted earnings per share reflect the potential dilution that could occur if securities or other contracts to issue equity shares were exercised or converted during the year. Diluted earnings per share is computed using the weighted average number of equity shares and dilutive potential equity shares outstanding at the year-end except where the results are anti-dilutive.

4.11. EMPLOYEE STOCK/UNIT OPTION SCHEME

In accordance with the SEBI (Share Based Employee Benefits) Regulations, 2021 / Guidance Note on Accounting for the Employee Share-based Payments issued by The Institute of Chartered Accountants of India ('ICAI'), the cost of equity-settled transactions is measured using intrinsic value method for all options granted on or before 31 March 2021.

RBI vide its clarification dated 30th August 2021, circular reference no. RBI/2021-22/95 DOR.GOV.REC.44/29.67.001/2021-22 on Guidelines on Compensation of Whole Time Directors/ Chief Executive Officers/ Material Risk Takers and Control Function Staff, advised Banks that fair value of share-linked instruments on the date of grant should be recognised as an expense for all instruments. For Employee Stock options granted after March 31, 2021, to Whole Time Directors/ Chief Executive Officers/ Material Risk Takers and Control Function Staff and employees of the Bank, as per the extant guidelines of RBI, follows the fair value method and recognises the fair value of such option as on the date of grant computed using the Black-Scholes model without reducing estimated forfeitures, as compensation expense over the vesting period.

4.12. PROVISIONS, CONTINGENT LIABILITIES AND CONTINGENT ASSETS

In accordance with AS-29 "Provisions, Contingent Liabilities and Contingent Assets", provision is recognised when the Bank has a present obligation as a result of past event where it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on the best estimate required to settle the obligation at the Balance Sheet date. These are reviewed at each Balance Sheet date and adjusted to reflect the current best estimates.

A disclosure of contingent liability is made when there is:

- a possible obligation arising from a past event, the existence of which will be confirmed by occurrence or non-occurrence of one or more uncertain future events not within the control of the Bank; or
- a present obligation arising from a past event which is not recognised as it is not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount of the obligation cannot be made.

When there is a possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.



SCHEDULE-17 (Contd..)

Contingent liabilities on account of foreign exchange contracts, letters of credit, bank guarantees and acceptances and endorsements denominated in foreign currencies and outstanding as at the Balance Sheet date are translated at year end rates notified by the FEDAI/FBIL.

Contingent assets are not recognised in the financial statements. However, contingent assets are assessed continually and if it is virtually certain that an inflow of economic benefits will arise, the asset and related income are recognised in the period in which the change occurs.

4.13. SEGMENT REPORTING

The Bank recognises the Business Segment as the Primary Reporting Segment and Geographical Segment as the Secondary Reporting Segment, in accordance with the RBI guidelines and in compliance with Accounting Standard 17.

Business Segment is classified into (a) Treasury, (b) Corporate and Wholesale Banking, (c) Retail Banking and (d) Other Banking Operations and revenues /expenses allocated in accordance with the RBI guideline. Further, 'Digital Banking' has been identified as a Sub-segment under Retail Banking as required in extant guidelines of the RBI

Geographical Segment consists only of Domestic Segment since the Bank does not have any foreign branches.

4.14. LEASE TRANSACTIONS

Leases where the lessor effectively retains substantially all the risks and benefits of ownership over the lease term are classified as operating lease. Operating Lease payments are recognised on SLM basis as an expense in the Profit & Loss Account, over the lease term in accordance with AS-19.

4.15. ACCOUNTING FOR DIVIDEND

As per AS-4 'Contingencies and Events occurring after the Balance Sheet date', the Bank does not account for the proposed dividend as a liability through an appropriation from the Profit and Loss Account. The same is recognised in the year of actual payout post approval of the shareholders. However, the Bank considers the proposed dividend in determining capital funds in computing the capital adequacy ratio.

4.16. CASH AND CASH EQUIVALENT

Cash and cash equivalents include cash in hand, balances with the RBI, balances with other banks and money at call and short notice.

4.17. CORPORATE SOCIAL RESPONSIBILITY

Expenditure towards Corporate Social Responsibility is recognised in the Profit and Loss Account in accordance with the provisions of the Companies Act, 2013.

SCHEDULE – 18

NOTES ON ACCOUNTS FORMING PART OF THE BALANCE SHEET AS ON MARCH 31, 2025, THE PROFIT AND LOSS ACCOUNT AND THE CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2025

1 a) Composition of Regulatory Capital

(₹ in crore)

Sl. No	Particulars	Current Year March 31, 2025 Basel III	Previous Year March 31, 2024 Basel III
i)	Common Equity Tier 1 capital (CET 1)	11,293.83	10,109.01
ii)	Additional Tier 1 capital/ Other Tier 1 capital	-	-
iii)	Tier 1 capital (i + ii)	11,293.83	10,109.01
iv)	Tier 2 capital	925.13	1,144.13
v)	Total capital (Tier 1+Tier 2)	12,218.96	11,253.14
vi)	Total Risk Weighted Assets (RWAs)	61,542.51	62,532.53
vii)	CET 1 Ratio (CET 1 as a percentage of RWAs)	18.35%	16.17%
viii)	Tier 1 Ratio (Tier 1 capital as a percentage of RWAs)	18.35%	16.17%
ix)	Tier 2 Ratio (Tier 2 capital as a percentage of RWAs)	1.50%	1.83%
x)	Capital to Risk Weighted Assets Ratio (CRAR)* (Total Capital as a percentage of RWAs)	19.85%	18.00%
xi)	Leverage Ratio	8.51%	7.86 %
xii)	Percentage of the Shareholding of:		
	a. Government of India	0 %	0 %
	b. State Government	0 %	0 %
	c. Sponsor Bank	0 %	0 %
xiii)	Amount of paid-up equity capital raised during the year	0.69*	64.91#
xiv)	Amount of non-equity Tier 1 capital raised during the year	-	-
xv)	Amount of Tier 2 capital raised during the year by issuing subordinated debt instruments (i.e., unsecured Non-Convertible Subordinated (Lower Tier-2 BASEL III Debt Instruments) as part of Tier 2 capital under series VII by private placement and listed on NSE	-	-

*includes 6,86,704 shares of face value Rs.10/- each allotted to employee under ESOS during the year ended March 31,2025.

RBI vide circular No. DBR.No.BP.BC.83/21.06.201/2015-16 dated 1st March 2016, has given discretion to banks to consider Revaluation Reserve, Foreign Currency Translation Reserve and Deferred Tax Asset for purposes of computation of Capital Adequacy as CET- I capital ratio. The Bank has exercised the option in the above computation.

On October 26, 2023, the Bank has allotted 334,00,132 equity shares of Rs.10/- each for cash pursuant to Preferential Issue as per the relevant provisions of SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018 at a price of Rs.239.52 per share aggregating to Rs.800 crore (including share premium).

On February 28, 2024, the Bank has allotted 37,72,730 equity shares of Rs.10/- each for cash pursuant to a Preferential Issue as per the relevant provisions of SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018 at a price of Rs.265.06 per share aggregating to Rs.100 crore (including share premium).

On March 28, 2024, the Bank has allotted 264,31,718 equity shares of Rs.10/- each for cash pursuant to a Qualified Institution Placement (QIP) as per the relevant provisions of SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018 at a price of Rs.227 per share aggregating to Rs.600 crore (including share premium).

Also includes issuance of shares under Employee Stock Option Scheme 2018 of Rs.1.30 Cr.

b) Draw down from Reserves

During the year ended March 31, 2025, the Bank has drawn down ₹ 89 (Previous Year: Nil) crores from the Investment Fluctuation Reserve (IFR), maintaining a closing balance in the IFR at 2.38% of the closing balance of investments in the Available for Sale (AFS) and Held for Trading (HFT)/Current categories.



SCHEDULE - 18 (Contd..)

2 Asset Liability Management

a) Maturity pattern of certain items of assets and liabilities as on March 31, 2025

(₹ in crore)

Particulars	1 day	2 to 7 days	8 to 14 days	15 to 30 days	31 Days to 2 Months	Over 2 months and to 3 months	Over 3 months and up to 6 Months	Over 6 months and up to 1 year	Over 1 year and up to 3 years	Over 3 years and up to 5 years	Over 5 Years	Total
Deposits	1,514.23	2,496.99	1,026.71	2,536.39	3,011.08	3,800.41	8,199.01	7,027.27	46,143.90	2,728.34	26,323.16	104,807.49
Advances	95.35	249.94	493.25	2,558.33	2,474.31	6,004.87	6,044.67	10,368.62	25,078.11	6,180.18	16,993.85	76,541.48
Investments	6,632.61	389.14	161.97	390.40	763.31	652.92	1,375.11	1,498.99	7,402.65	629.17	4,640.24	24,536.51
Borrowings	-	-	16.91	-	16.91	16.91	315.94	706.53	567.35	-	300.00	1,940.55
Foreign Currency Assets	107.91	1,089.84	9.96	38.09	538.88	127.78	443.11	433.67	163.20	12.08	-	2,964.52
Foreign Currency Liabilities	56.56	1,497.34	20.14	47.96	512.08	122.52	425.58	232.46	-	-	-	2,914.64

Maturity pattern of certain items of assets and liabilities as on March 31, 2024

(₹ in crore)

Particulars	1 day	2 to 7 days	8 to 14 days	15 to 30 Days	31 Days to 2 Months	Over 2 months and to 3 months	Over 3 months and up to 6 Months	Over 6 months and up to 1 year	Over 1 year and up to 3 years	Over 3 years and up to 5 years	Over 5 Years	Total
Deposits	326.36	1,938.13	2,000.18	2,653.81	3,642.90	3,215.78	7,609.62	5,859.23	42,617.75	2,464.91	25,659.56	97,988.23
Advances	97.16	165.38	780.04	1,106.00	1,337.34	5,496.44	5,074.09	7,818.34	25,894.54	6,681.91	17,057.40	71,508.64
Investments	7,409.86	350.06	305.04	424.49	600.50	654.64	1,251.04	1,168.65	7,029.03	565.77	4,542.97	24,302.05
Borrowings	1,998.90	291.92	16.91	-	16.91	308.83	50.73	476.46	938.88	-	300.00	4,399.53
Foreign Currency Assets	44.10	1,900.74	16.13	196.02	579.29	475.02	393.79	380.25	-	-	-	3,985.34
Foreign Currency Liabilities	141.57	1,678.70	3.33	241.80	534.97	376.47	305.01	583.11	156.92	24.79	-	4,046.67

SCHEDULE – 18 (Contd..)

b) Liquidity Coverage Ratio

Bank is computing LCR on a daily basis in line with the RBI circular dated June 9, 2014 on “Basel III Framework on Liquidity Standards – Liquidity Coverage Ratio (LCR), Liquidity Risk Monitoring Tools and LCR Disclosure Standards”. These guidelines ensure that banks maintain sufficient amount of High Quality Liquidity Assets (HQLAs) to survive 30 days stress scenario so that banks can take corrective measures within such period. These HQLAs have to be 100% of the net cash outflows w.e.f. January 1, 2019.

Necessary system is put in place to compute LCR and Bank's strategy is to maintain LCR well above the regulatory minimum levels ahead of the stipulated timelines.

The Bank during the three months ended March 31, 2025, maintained average HQLA (after haircut) of ₹ 23,217.64 Crore (₹ 20,918.91 Crore as on March 31, 2024). HQLA primarily includes government securities in excess of minimum statutory liquidity ratio (SLR), 2% of NDTL under “marginal standing facility (MSF)”, 16% of NDTL under “facility to avail liquidity for LCR (FALLCR)”, investments under Corporate bonds & commercial papers rated “AA- and above”.

The weighted cash outflows are primarily driven by deposits from retail & small business customers, unsecured wholesale funding which includes non-operational deposits and unsecured debt. During the three months ended March 31, 2025, funding from “retail & small business customers” and “non-operational deposits” contributed 45.38% & 47.34% to the total weighted cash outflows respectively. The other contingent funding obligations primarily include bank guarantees (BGs) and letters of credit (LCs) issued on behalf of the Bank's clients.

The average LCR of the Bank for the three months ended March 31, 2025, was 162.50% (March 31, 2024: 212.34%).

As of March 31, 2025, top liability products/instruments and their percentage contribution to the total liabilities of the Bank were term deposits: 59.13%, savings account deposits: 21.65% and current account deposits: 5.86%. The Bank has consistently maintained a robust funding profile with a significant portion of funding through deposits. Top 20 depositors constituted 3.42% of total deposits of the Bank as of March 31, 2025, indicating a healthy and stable deposit profile.

In addition to daily/ monthly LCR reporting, Bank prepares daily Structural Liquidity Statements to assess the liquidity needs of the Bank on an ongoing basis.

Bank's Asset Liability Management Committee (ALCO) is empowered to monitor and form suitable strategies to maintain stipulated levels of LCR by channelizing funds to target good quality asset and liability profile to meet Bank's profitability as well as liquidity requirements. Funding strategies are formulated by the Integrated Treasury in accordance with ALCO guidance. The objective of the funding strategy is to achieve an optimal funding mix which is consistent with prudent liquidity, diversity of sources and servicing costs. Accordingly, Integrated Treasury estimates daily liquidity requirement. With the help of structural liquidity statement prepared by Bank, Integrated Treasury evaluates current and future liquidity requirement and takes necessary action.



(₹ in crore)

	Quarter ended 30.06.2024			Quarter ended 30.09.2024			Quarter ended 31.12.2024			Quarter ended 31.03.2025		
	Total Un-weighted Value (average)	Total Weighted Value (average)	Total	Total Un-weighted Value (average)	Total Weighted Value (average)	Total	Total Un-weighted Value (average)	Total Weighted Value (average)	Total	Total Un-weighted Value (average)	Total Weighted Value (average)	Total
High Quality Liquid Assets												
1 Total High Quality Liquid Assets (HQLA)		22,695.53			21,688.04			21,598.57				23,217.64
Cash Outflows												
2 Retail deposits and deposits from small business customers, of which:		76,243.90		84,788.90	7,479.36		85,902.00	7,572.78		88,245.62		7,782.20
i) Stable deposits	18,354.31	917.71	19,990.59	19,990.59	999.53		20,348.50	1,017.43		20,847.21		1,042.36
ii) Less stable deposits	57,889.60	5,788.96	64,798.32	64,798.32	6,479.83		65,553.49	6,555.35		67,398.41		6,739.84
3 Unsecured wholesale funding, of which:	7,285.37	3,999.26		11,185.51	8,449.98		10,595.91	7,994.95		10,379.81		7,916.51
i) Operational deposits(all counterparties)	-	-	-	-	-	-	-	-	-	-	-	-
ii) Non-operational deposits(all counterparties)	7,285.37	3,999.26	11,185.51	11,185.51	8,449.98		10,595.91	7,994.95		10,379.81		7,916.51
iii) Unsecured debt	-	-	-	-	-	-	-	-	-	-	-	-
4 Secured wholesale funding	-	-	-	-	-	-	-	-	-	-	-	-
5 Additional requirements, of which	9,034.11	733.44	8,741.63	8,741.63	982.57		8,587.89	983.75		8,270.85		887.99
i) Outflows related to derivative exposures and other collateral requirements	0.17	0.17	0.02	0.02	0.01		0.40	0.40		1.77		1.77
ii) Outflows related to loss of funding on debt products	-	-	-	-	-	-	-	-	-	-	-	-
iii) Credit and liquidity facilities	9,033.94	733.27	8,741.61	8,741.61	982.56		8,587.49	983.35		8,269.07		886.22
6 Other contractual funding obligations		218.89			197.81			202.09				193.11
7 Other contingent funding obligations	7,173.49	215.20	6,992.29	6,992.29	209.77		7,041.56	211.25		6,810.54		204.32
8 Total Cash Outflows		11,873.47			17,319.48			16,964.80				16,984.13
Cash Inflows												
9 Secured lending (e.g. reverse repos)	-	-	-	-	-	-	-	-	-	-	-	-
10 Inflows from fully performing exposures	3,189.54	1,594.77	2,998.01	2,998.01	1,499.01		2,716.45	1,358.23		2,614.00		1,307.00
11 Other cash inflows	1,848.88	1,848.88	751.80	751.80	751.80		1,397.15	1,397.15		1,389.78		1,389.78
12 Total Cash Inflows	5,038.42	3,443.65	3,749.81	3,749.81	2,250.81		4,113.60	2,755.38		4,003.79		2,696.79
13 Total HQLA		22,695.53			21,688.04			21,598.57				23,217.64
14 Total Net Cash Outflows		8,429.82			15,068.67			14,209.43				14,287.34
15 Liquidity Coverage Ratio (%)		269.23			143.93			152.00				162.50

Note: LCR Data has been calculated based on simple average of all daily observations over the previous period. The above data has been furnished by the management and have been relied upon by the auditors. In accordance with RBI guidelines, Banks are required to make consolidated Pillar 3 disclosures including Leverage Ratio and Net Stable Funding Ratio (NSFR) under the Basel III framework. The disclosures have been made available on our website at following link: <https://karnatakabank.com/investors/regulatory-disclosures>. These disclosures have not been subjected to audit by the Joint Statutory Auditors.

SCHEDULE – 18

(Contd..)

3 Investments

a) Composition of Investment Portfolio as on March 31, 2025

	(₹ in crore)									
	Investments in India					Investments outside India				
	Government Securities	Other Approved Securities	Shares	Debentures and Bonds	Subsidiaries and/or joint ventures	Others	Total Investments in India	Government securities (including local authorities)	Subsidiaries and/or joint ventures	Others
Held to Maturity										
Gross	19,207.83	-	-	0.05	-	-	19,207.88	-	-	-
Less: Provision for non-performing investments (NPI)	-	-	-	-	-	-	-	-	-	-
Net	19,207.83	-	-	0.05	-	-	19,207.88	-	-	-
Available for Sale										
Gross	3,940.39	-	182.58	514.43	-	346.53	4,983.92	-	-	-
Less: Provision for depreciation and NPI	-	-	-	-	-	-	-	-	-	-
Net	3,940.39	-	182.58	514.43	-	346.53	4,983.92	-	-	-
FVTPL										
Gross	-	-	3.68	321.15	-	12.68	337.51	-	-	-
Less: Provision for depreciation and NPI	-	-	-	-	-	-	-	-	-	-
Net	-	-	3.68	321.15	-	12.68	337.51	-	-	-
Held For Trading										
Gross	-	-	5.45	-	-	-	5.45	-	-	-
Less: Provision for depreciation and NPI	-	-	-	-	-	-	-	-	-	-
Net	-	-	5.45	-	-	-	5.45	-	-	-
Investment in Subsidiaries										
Gross	-	-	-	-	1.75	-	1.75	-	-	-
Less: Provision for depreciation and NPI	-	-	-	-	-	-	-	-	-	-
Net	-	-	-	-	1.75	-	1.75	-	-	-
Total Investments	23,148.22	-	191.71	835.63	1.75	359.21	24,536.51	-	-	-
Less: Provision for non-performing investments	-	-	-	-	-	-	-	-	-	-
Less: Provision for depreciation and NPI	-	-	-	-	-	-	-	-	-	-
Net	23,148.22	-	191.71	835.63	1.75	359.21	24,536.51	-	-	-

SCHEDULE - 18

(Contd..)



Karnataka Bank
Your Family Bank. Across India.

101 Years of Trust.
Next Century Build

Composition of Investment Portfolio as on March 31, 2024

(₹ in crore)

	Investments in India						Investments outside India					
	Government Securities	Other Approved Securities	Shares	Debentures and Bonds	Subsidiaries and/or joint ventures	Others	Total investments in India	Government securities (including local authorities)	Subsidiaries and/or joint ventures	Others	Investments outside India	Total Investments
Held to Maturity												
Gross	18,508.77	-	-	0.05	1.75	9.11	18,519.68	-	-	-	-	18,519.68
Less: Provision for non-performing investments (NPI)	-	-	-	-	-	-	-	-	-	-	-	-
Net	18,508.77	-	-	0.05	1.75	9.11	18,519.68	-	-	-	-	18,519.68
Available for Sale												
Gross	4,483.31	-	88.71	1,259.71	-	367.44	6,199.17	-	-	-	-	6,199.17
Less: Provision for depreciation and NPI	100.39	-	8.13	40.23	-	268.05	416.80	-	-	-	-	416.80
Net	4,382.92	-	80.58	1,219.48	-	99.39	5,782.37	-	-	-	-	5,782.37
Held for Trading												
Gross	-	-	-	-	-	-	-	-	-	-	-	-
Less: Provision for depreciation and NPI	-	-	-	-	-	-	-	-	-	-	-	-
Net	-	-	-	-	-	-	-	-	-	-	-	-
Total Investments	22,992.08	-	88.71	1,259.76	1.75	376.55	24,718.85	-	-	-	-	24,718.85
Less: Provision for non-performing investments	-	-	-	-	-	-	-	-	-	-	-	-
Net	22,992.08	-	88.71	1,259.76	1.75	376.55	24,718.85	-	-	-	-	24,718.85
Less: Provision for depreciation and NPI	100.39	-	8.13	40.23	-	268.05	416.80	-	-	-	-	416.80
Net	22,891.69	-	80.58	1,219.53	1.75	108.50	24,302.05	-	-	-	-	24,302.05

SCHEDULE – 18 (Contd..)

b) Movement of Provisions for Depreciation and Investment Fluctuation Reserve

(₹ in crore)

Sr. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
i)	Movement of provisions held towards depreciation on investments		
a)	Opening balance	416.80	544.73
b)	Add: Provision made during the year	-	3.46
c)	Less: Write off/write back of excess provision during the year	416.80*	131.39
d)	Closing balance	-	416.80
ii)	Movement of Investment Fluctuation Reserve		
a)	Opening balance	216.00	163.00
b)	Add: Amount transferred during the year	-	53.00
c)	Less: Drawdown	89.00	-
d)	Closing balance	127.00	216.00
iii)	Closing balance in IFR as a percentage of closing balance of investments in AFS and HFT/Current category	2.38%	3.48%

* As per the revised guidelines the provisions are adjusted with the investment books.

c) Sale and transfer to/from Held to Maturity category

During the year the Bank has not sold and transferred any securities to/from HTM category exceeding 5% of the book value of the investment held in HTM category in the beginning of the year.

(₹ in crore)

Sr. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
A.	Opening carrying value of securities in HTM	17,096.22	18,261.36
B.	Carrying value of all HTM securities sold during the year	849.42	897.39
C.	Less: Carrying values of securities sold under situations exempted from regulatory limit	-	-
D.	Carrying value of securities sold (D=B-C)	849.42	897.39
E.	Securities sold as a percentage of opening carrying value of securities in HTM (E=D/A)	4.97%	4.91%
F.	Amount transferred to Capital Reserve in respect of HTM securities which were sold at a gain*	9.63	8.35

*net of taxes and through to statutory reserve.

d) Non-SLR investment portfolio

i) Non Performing non- SLR investments

(₹ in crore)

Sr. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
a.	Opening Balance	174.30	62.10
b.	Additions in the year since 1 st April	0.00	130.47
c.	Reductions in the above period	174.30*	18.27
d.	Closing Balance	0.00	174.30
e.	Total Provisions Held	0.00	174.30

*As per the revised RBI guidelines the amount is adjusted with the investment book.



ii) Issuer composition of non-SLR investments

Sr. No.	Issuer	2	Amount		Extent of Private Placement		Extent of 'Below Investment Grade' Securities		Extent of 'Unrated' Securities		Extent of 'Unlisted' Securities	
			3		4		5		6		7	
			Current year March 31, 2025	Previous Year March 31, 2024	Current year March 31, 2025	Previous Year March 31, 2024	Current year March 31, 2025	Previous Year March 31, 2024	Current year March 31, 2025	Previous Year March 31, 2024	Current year March 31, 2025	Previous Year March 31, 2024
a)	PSUs		38.99	274.99	38.95	152.00	-	-	0.05	0.05	-	-
b)	FIs		612.45	699.58	408.72	550.00	-	-	-	-	-	-
c)	Banks		522.61	273.09	173.88	272.44	-	-	-	-	-	-
d)	Private Corporates		212.47	210.90	197.26	59.81	-	32.41	-	-	2.00	2.00
e)	Subsidiaries/Joint Ventures		1.75	1.75	-	-	-	-	-	-	-	-
f)	Others		0.03	266.45	-	-	-	-	-	-	-	-
g)	Provision held towards depreciation		-	316.41	-	-	-	-	-	-	-	-
Total *			1,388.30	1,410.35								

Note: Amounts reported under columns 4, 5, 6 and 7 above may not be mutually exclusive.

e) Repo Transactions (in face value and market value terms)

Sl. No.	Particulars	Minimum outstanding during the year		Maximum outstanding during the year		Daily average outstanding during the year		Outstanding as on March 31, 2025	
		FV		FV		FV		FV	
		MV		MV		MV		MV	
1	Securities sold under Repo								
a)	Government securities	9.56	9.18	110.21	103.00	77.41	74.36	0.00	0.00
b)	Corporate Debt securities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
c)	Any other securities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	Securities purchased under reverse Repo								
a)	Government securities	102.81	100.00	776.46	750.00	367.91	362.68	0.00	0.00
b)	Corporate Debt securities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
c)	Any other securities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

f) Government Security Lending (GSL) transactions (in market value terms)-Nil

SCHEDULE – 18 (Contd..)

4. Asset Quality

a) Classification of advances and provisions held as on March 31, 2025

(₹ in crore)

	Standard	Non-Performing				
	Total Standard Advances	Sub-standard	Doubtful	Loss	Total Non-Performing Advances	Total
Gross Standard Advances and NPAs						
Opening Balance	70,423.24	855.41	1,380.39	342.62	2,578.42	73,001.66
Add: Additions during the year					1,206.77	
Less: Reductions during the year*					1,383.11	
Closing balance	75,556.64	639.34	1,317.72	445.02	2,402.08	77,958.72
*Reductions in Gross NPAs due to:						
i) Upgradation					499.02	
ii) Recoveries (excluding recoveries from upgraded accounts)					555.56	
iii) Technical/ Prudential Write-offs					319.78	
iv) Write-offs other than those under (iii) above					8.75	
Provisions (excluding Floating Provisions)						
Opening balance of provisions held	610.18	156.62	922.54	292.19	1,371.35	1,981.53
Add: Fresh provisions made during the year					737.08	
Less: Excess provision reversed/ Write-off loans					783.33	
Closing balance of provisions held	480.18	136.45	804.10	384.55	1,325.10	1,805.28
Net NPAs						
Opening Balance		698.80	380.22	50.16	1,129.18	
Add: Fresh additions during the year					888.35	
Less: Reductions during the year					1,012.98	
Closing Balance		502.90	441.19	60.46	1,004.55	
Floating Provisions						
Opening Balance						-
Add: Additional provisions made during the year						-
Less: Amount drawn down during the year						-
Closing balance of floating provisions						-
Technical write-offs and the recoveries made thereon						
Opening balance of Technical/ Prudential written-off accounts						2,856.35
Add: Technical/ Prudential write-offs during the year						319.78
Less: Recoveries made from previously technical/ prudential written-off accounts during the year						172.45
Closing balance						3,003.68

Classification of advances and provisions held as on March 31, 2024

(₹ in crore)

	Standard	Non-Performing				
	Total Standard Advances	Sub-standard	Doubtful	Loss	Total Non-Performing Advances	Total
Gross Standard Advances and NPAs						
Opening Balance	59,009.87	681.15	1,381.03	230.73	2,292.91	61,302.78
Add: Additions during the year					1,650.20	
Less: Reductions during the year*					1,364.69	
Closing balance	70,423.24	855.41	1,380.39	342.62	2,578.42	73,001.66
*Reductions in Gross NPAs due to:						
i) Upgradation					355.02	



SCHEDULE – 18 (Contd..)

(₹ in crore)

	Standard	Non-Performing				
	Total Standard Advances	Sub-standard	Doubtful	Loss	Total Non-Performing Advances	Total
ii) Recoveries (excluding recoveries from upgraded accounts)					582.45	
iii) Technical/ Prudential Write-offs					395.44	
iv) Write-offs other than those under (iii) above					31.78	
Provisions (excluding Floating Provisions)						
Opening balance of provisions held	653.37	144.78	873.51	182.90	1,201.19	1,854.56
Add: Fresh provisions made during the year					971.86	
Less: Excess provision reversed/ Write-off loans					801.70	
Closing balance of provisions held	610.18	156.62	922.54	292.19	1,371.35	1,981.53
Net NPAs						
Opening Balance		536.37	439.83	45.07	1,021.27	
Add: Fresh additions during the year					1,134.61	
Less: Reductions during the year					1,026.70	
Closing Balance		698.80	380.22	50.16	1,129.18	
Floating Provisions						
Opening Balance						-
Add: Additional provisions made during the year						-
Less: Amount drawn down during the year						-
Closing balance of floating provisions						-
Technical write-offs and the recoveries made thereon						
Opening balance of Technical/ Prudential written-off accounts						3,043.37
Add: Technical/ Prudential write-offs during the year						395.44
Less: Recoveries made from previously technical/ prudential written-off accounts during the year						582.46
Closing balance						2,856.35

Asset Quality Ratio

Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
Gross NPA to Gross Advances	3.08%	3.53%
Net NPA to Net Advances	1.31%	1.58%
Provision Coverage ratio (including TW)	81.42%	79.22%

b) Sector-wise Advances and Gross NPAs

(₹ in crore)

Sl. No	Sector	Current Year March 31, 2025			Previous Year March 31, 2024		
		Outstanding total advance	Gross NPA	Percentage of gross NPAs to total advances in that sector	Outstanding total advance	Gross NPA	Percentage of gross NPAs to total advances in that sector
i)	Priority Sector						
a)	Agriculture and allied activities	12,750.53	516.33	4.05%	10,017.42	606.00	6.05%
b)	Advances to industries sector eligible as priority sector lending	3,960.84	264.77	6.68%	4,293.97	312.61	7.28%

SCHEDULE – 18 (Contd..)

(₹ in crore)

Sl. No	Sector	Current Year March 31, 2025			Previous Year March 31, 2024		
		Outstanding total advance	Gross NPA	Percentage of gross NPAs to total advances in that sector	Outstanding total advance	Gross NPA	Percentage of gross NPAs to total advances in that sector
c)	Services	9,984.45	694.78	6.96%	10,478.15	850.66	8.12%
d)	Personal loans	2,839.67	57.93	2.04%	2,854.82	64.13	2.25%
	Sub total (i)	29,535.49	1,533.81	5.19%	27,644.36	1,833.40	6.63%
ii)	Non Priority Sector						
a)	Agriculture and allied activities	60.32	17.00	28.18%	79.53	4.13	5.19%
b)	Industry	4,119.87	163.99	3.98%	3,016.04	165.07	5.47%
c)	Services	3,169.83	97.03	3.06%	4,067.52	92.45	2.27%
d)	Personal loans	16,997.01	317.37	1.87%	12,918.71	369.62	2.86%
e)	Other Non Priority Loans	24,076.20	272.88	1.13%	25,275.50	113.74	0.45%
	Sub total (ii)	48,423.23	868.27	1.79%	45,357.30	745.01	1.64%
	Total (i + ii)	77,958.72	2,402.08	3.08%	73,001.66	2,578.42	3.53%

c) Overseas assets, NPAs and Revenue – Nil (Previous Year – Nil)

d) Particulars of resolution plan and restructuring

There are no Borrowers requiring additional provision in terms of Reserve Bank of India Circular DBR.No.BP. BC.45/21.04.048/2018-19 dated June 7, 2019. (Previous Year : Nil)"

e) Divergence in asset classification and provisioning:

No disclosure on divergence in asset classification and provisioning for NPAs is required with respect to the Risk based Supervision conducted by the Reserve Bank of India for the year ended 31st March 2024, based on conditions mentioned in the RBI Master Direction No. RBI/DOR/2021-22 /83 DOR.ACC.REC.No.45/21.04.018/2021-22 dated 30th August 2021 (updated as on 11th October 2022). (Previous year Nil.)

f) Disclosure of transfer of loan exposures

i) Details of loans not in default that are transferred/ acquired during the year ended March 31, 2025 under the RBI Master Direction on transfer of loan exposure dated 24th September, 2021 are given below:

- The Bank has not transferred any stressed loan (Special Mention Account) and any loan not in default during the year ended March 31, 2025.
- The Bank has not transferred any non-performing Assets (NPAs) during the year ended March 31, 2025.
- The Bank has not acquired any Security Receipts (SR) issued by Asset Reconstruction Companies (ARCs) during the year ended March 31, 2025.(Previous Year : Nil)

ii) In the case of stressed loans transferred: (₹ in Cr. except no. of accounts & Tenor)

As on March 31, 2025

Particulars	To Asset Reconstruction Companies(ARCs)	To permitted transferees	To other Transferees
No of accounts	0.00	0.00	0.00
Aggregate principal outstanding of loan transferred	0.00	0.00	0.00
Weighted average residual tenor of the loans transferred	0.00	0.00	0.00



SCHEDULE – 18 (Contd..)

Particulars	To Asset Reconstruction Companies(ARCs)	To permitted transferees	To other Transferees
Net book value of loans transferred (at the time of transfer)*	0.00	0.00	0.00
Aggregate consideration	0.00	0.00	0.00
Additional consideration realized in respect of accounts transferred in earlier years	0.00	0.00	0.00

* Net of provisions

As on March 31, 2024

Particulars	To Asset Reconstruction Companies(ARCs)	To permitted transferees	To other Transferees
No of accounts	45.00	0.00	0.00
Aggregate principal outstanding of loan transferred	310.19	0.00	0.00
Weighted average residual tenor of the loans transferred	1.62	0.00	0.00
Net book value of loans transferred (at the time of transfer)*	0.48	0.00	0.00
Aggregate consideration	78.85	0.00	0.00
Additional consideration realized in respect of accounts transferred in earlier years	0.00	0.00	0.00

* Net of provisions

- iii) The Bank has not acquired any stressed loan through assignment during the year ended March 31, 2025 (Previous Year : Nil). The Bank has acquired loan not in default through assignment during the year ended March 31, 2025 and details of the same are furnished hereunder

Particulars	Direct Assignment	Assignment -1	Assignment -2
Aggregate amount of loans acquired (₹ in crore)	65.70	175.00	200.00
Weighted average residual maturity (in years)	8.03 Years (i.e. 8 Years)	3.33 years (i.e. 3 years 4 months)	9.33 years (i.e. 9 years 3 months)
Weighted Average Holding period by originator	1 Year 8 months	1 year 6 months	NA *
Retention of beneficial economic interest by the originator	10%	60.23%	79.95%
Tangible Security Coverage	2.69 times of the amount	1.10 times of the amount	Fully secured with Fixed Assets
External Rating	ICRA Rating dated 06.11.2024 AAA-Stable	CRISIL AA- /Watch Developing dated 20.06.2024	CARE AA+/ Stable dated 09.01.2025

*Not applicable as the said transfer is at request/ instance of the borrower.

SCHEDULE – 18 (Contd..)

Distribution of Security Receipts across various categories of recovery ratings assigned to such SR's by the credit rating agencies as on March 31, 2025:

(₹ in crore)

Recovery Rating Band	Book Cost as on	
	March 31, 2025	March 31, 2024
RR1	0.00	6.79
RR1+	0.00	0.14
RR2	0.00	1.66
RR3	0.00	89.16
RR4	0.00	23.77
RR5	0.00	37.55
Rating Withdrawn	0.00	107.36
TOTAL	0.00	266.43*

*Provision held ₹ 266.43 crore

g) Fraud accounts

(₹ in crore)

Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
Number of frauds reported	221	349
Amount involved in frauds	348.94	159.99
Amount of Provision for such Fraud#	159.49	136.29
Amount of Unamortised provision debited from other reserves as at the end of the year	0.00	0.00

The Bank holds 100% Provision net of recoveries.

h) Disclosure under Resolution Framework for COVID-19 related Stress

- i. In accordance with the COVID 19 regulatory package announced by RBI from time to time providing relief to the borrowers, the Bank as per approved board policy offered relief to all eligible borrowers and necessary provision has been made for the same.

With reference to RBI Circular DOR. No. BP.BC/3/21.04.048/2020-21 dated 6th August 2020 (Resolution Framework 1.0);

Position for the half year ended September 30,2024

(₹ in crore)

Type of borrower	Exposure to accounts classified as Standard consequent implementation of resolution plan- Position as at the end of the previous half-year (A)	Of (A), aggregate debt that slipped into NPA during the half- year	Of (A) amount written off during the half- year	Of (A) amount paid by the borrowers during the half- year	Exposure to accounts classified as Standard consequent to implementation of resolution plan - Position as at the end of this half-year
Personal Loans	205.68	10.06	9.94	46.43	178.00
Corporate persons*	4.61	0.00	0.00	3.54	2.23
Of which MSMEs	0.00	0.00	0.00	0.00	0.00
Others	49.31	0.00	0.00	27.45	24.36
Total	259.60	10.06	9.94	77.42	204.59

* As defined in section 3(7) of the Insolvency and Bankruptcy Code, 2016



SCHEDULE – 18 (Contd..)

Position for the half year ended March 31,2025

(₹ in crore)

Type of borrower	Exposure to accounts classified as Standard consequent implementation of resolution plan- Position as at the end of the previous half-year (A)	Of (A), aggregate debt that slipped into NPA during the half- year	Of (A) amount written off during the half- year	Of (A) amount paid by the borrowers during the half- year	Exposure to accounts classified as Standard consequent to implementation of resolution plan – Position as at the end of this half-year
Personal Loans	178.00	0.80	1.05	30.79	159.37
Corporate persons*	2.23	0.00	0.00	0.18	2.11
Of which MSMEs	0.00	0.00	0.00	0.00	0.00
Others	24.36	0.00	0.00	13.11	10.39
Total	204.59	0.80	1.05	44.08	171.87

* As defined in section 3(7) of the Insolvency and Bankruptcy Code, 2016

- ii. In Accordance with RBI Cir No. DOR.str.rec.11/21.04.048/2021-22 dated May 5, 2021 on "Resolution Framework 2.0: Resolution of Covid-19 related stress of individuals and small business, the number of borrowers Accounts where modifications were sanctioned and implemented and the aggregate exposure to such borrowers are as under:

(₹ in crore)

Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
No. of Accounts	21	27
Aggregate Exposure (₹ in crore)	12.85	19.08

- iii. In accordance with the RBI circular RBI/2018-19/100 DBR.No.BP.BC.18/21.04.048/2018-19 dated 1/1/2019 , the one-time restructuring of existing loans to Micro, Small, and Medium Enterprises (MSMEs) classified as 'standard' without downgrading asset classification is as follows:

(₹ in crore)

Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
No. of Accounts	362	878
Aggregate Exposure (₹ in crore)	88.52	256.78

5 Exposures

a) Exposure to Real Estate Sector

(₹ in crore)

Sr. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
i) Direct Exposure			
a) Residential Mortgage		10,544.80	10,174.10
	Lending fully secured by mortgages on residential property that is or will be occupied by the borrower or that is rented.		
	Of which, individual housing loans eligible for inclusion in Priority Sector advances	2,632.96	2,677.81
b) Commercial Real Estate		4,924.32	4,952.98

SCHEDULE – 18 (Contd..)

(₹ in crore)

Sr. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
	Lending secured by mortgages on commercial real estate (office buildings, retail space, multipurpose commercial premises, multifamily residential buildings, multi tenanted commercial premises, industrial or warehouse space, hotel land acquisition ,development and construction ,etc.) exposure would also include non-fund based (NFB) limits:	-	-
	c) Investments in Mortgage Backed Securities(MBS) and other Securitised Exposure	-	-
	i. Residential	-	-
	ii. Commercial Real Estate	-	-
ii)	Indirect Exposure		
	Fund based and non fund based exposures on National Housing Bank(NHB) and Housing Finance Companies (HFCs)	-	0.21
	Total Exposure to Real Estate	15,469.12	15,127.29

b) Exposure to Capital Market

(₹ in crore)

Sr. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
i	Direct investments in equity shares, convertible bonds, convertible debentures and units of equity oriented mutual funds the corpus of which is not exclusively invested in corporate debts	203.27	92.62
ii	Advances against shares/bonds/debentures or other securities or on clean basis to individuals for investment in shares (including IPOs/ ESOPs), convertible bonds and convertible debentures and units of equity oriented mutual funds.	-	-
iii	Advances for any other purposes where shares or convertible bonds or convertible debentures or units of equity oriented mutual funds are taken as primary security	-	-
iv	Advances for any other purposes to the extent secured by the collateral security of shares or convertible bonds or convertible debentures or units of equity oriented mutual funds i.e. where the primary security other than shares /convertible bonds/convertible debentures /units of equity oriented mutual funds 'does not fully cover the advances'	-	-
v	Secured and unsecured advances to stockbrokers and guarantees issued on behalf of stockbrokers and market makers	1.76	140.37
vi	Loans sanctioned to corporate against the security of shares/ bonds/debentures or others securities or on clean basis for meeting promoters contribution to the equity of new companies in anticipation of raising resources.	-	-
vii	Bridge loans to companies against expected equity flows/issues	-	-
viii	Underwriting commitments taken up by the banks in respect of primary issue of shares or convertible bonds or convertible debentures or units of equity oriented mutual funds	-	-
ix	Financing to Stockbrokers for margin trading	-	-
x	All exposures to Venture Capital Funds(both registered and unregistered)	-	-
	Total Capital market exposure	205.03	232.99



SCHEDULE – 18 (Contd..)

c) Risk category-wise country exposure

(₹ in crore)

Risk Category	Exposure (net) as at March 31, 2025	Provision held as at March 31, 2025	Exposure (net) as at March 31, 2024	Provision held as at March 31, 2024
Insignificant	55.00	-	38.47	-
Low	21.89	-	37.98	-
Moderately Low	1.23	-	13.77	-
Moderate	-	-	-	-
Moderately High	0.96	-	1.25	-
High	0.47	-	-	-
Very High	-	-	0.30	-
Total	79.55	-	91.77	-

The net funded exposure of the Bank in respect of foreign exchange transactions with each country is within 1% of the total assets of the Bank and hence no country risk provision is required as per the extant RBI guidelines. The Bank has used 7 categories of classifications followed by the ECGC for purpose of classification and making provision for country risk exposures.

d) Unsecured advances

(₹ in crore)

Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
Total unsecured advances of the Bank (Net)	9,819.67	8,517.39
Out of the above, amount of advances for which intangible securities such as charge over the rights, licenses, authority, etc. have been taken	-	29.71
Estimated value of such intangible securities	-	38.67

(With reference to RBI/2024-25/126 DOR.ACC.REC.No.66/21.04.018/2024-25 dated March 20,2025,previous year figures are regrouped.)

e) Factoring Exposure

Bank undertakes factoring through TReDS (Trade Receivables Discounting System) platform. TReDS in our Bank is undertaken via two platforms i.e. Invoicemart (A. TReDS) and Receivables Exchange of India Ltd (RXIL). Finance extended through factoring forms part of advances portfolio of the Bank and position of factoring exposure (under TReDS) is given below:

(₹ in crore)

Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
Exposure under TReDS	85.00	10.00

f) Intra -group Exposure

There are no Intra Group exposures other than investment of ₹1.75 Crore in wholly owned non-financial Subsidiary KBL Services Ltd. (Previous Year ₹ 1.75 crore)

g) Unhedged Foreign Currency Exposure

The Bank has put in place a policy on hedging of foreign currency exposure of borrowal entities as a part of the loan policy which stipulates the guidelines on managing the risk arising out of the unhedged foreign currency exposure in line with the extant RBI guidelines. Further, the Bank has made a provision of ₹ 22.61 crore (Previous year ₹ 23.72 crore) and has provided capital for the unhedged foreign currency exposure of borrowal entities of ₹ 3.95 crore (Previous year ₹ 3.97 crore) in line with the extant RBI guidelines.

SCHEDULE – 18 (Contd..)

6 Concentration of deposits, advances, exposures and NPAs

a) Concentration of Deposits

(₹ in crore)

Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
Total deposits of twenty largest depositors (₹ in Crore)	3,697.67	3,669.43
Percentage of deposits of twenty largest depositors to total deposits	3.53	3.74

b) Concentration of Advances

(₹ in crore)

Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
Total advances to the twenty largest borrowers (₹ in Crore)	12,084.69	11,971.10
Percentage of advances of the twenty largest borrowers to total advances of the Bank	12.04	12.49

c) Concentration of Exposure

(₹ in crore)

Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
Total exposure of twenty largest borrowers/customers (₹ in Crore)	12,307.64	12,262.61
Percentage of exposure of twenty largest borrowers/ customers to total exposure of the Bank on borrowers / Customers	12.10	12.57

d) Concentration of NPAs

(₹ in crore)

Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
Total Exposures to the top twenty NPA accounts (₹ in crore)	659.71	655.24
Percentage of exposures to the twenty largest NPA exposure to total Gross NPAs.	27.46	25.41

7 Derivatives

a) Forward Rate Agreement/ Interest Rate Swap

(₹ in crore)

Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
The Notional principal of swap agreements	-	-
Losses which would be incurred if counter parties failed to fulfill their obligations under the agreements	-	-
Collateral required by the Bank upon entering into swaps	-	-
Concentration of credit risk arising from swaps	-	-
The fair values of the swap book	-	-

Note: Bank has not entered into any derivative instruments other than Forex Forward Contracts maturing within 13 months, for trading/hedging purposes either in foreign exchange or domestic treasury operations. Bank does not have any open position in the derivative instruments in trading book as on March 31, 2025

SCHEDULE – 18 (Contd..)

b) Exchange Traded Interest Rate Derivatives

(₹ in crore)

Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
Notional principal amount of exchange traded interest rate derivatives undertaken during the year (instrument wise)	-	-
Notional Principal amount of exchange traded interest rate derivatives outstanding as on March 31, 2025 (Instrument wise)	-	-
Notional principal amount of exchange traded interest rate derivatives outstanding and not “highly effective” (Instrument wise)	-	-
Mark to Market value of exchange traded interest rate derivatives outstanding and not “highly effective” (instruments –wise)	-	-

Disclosure on Risk exposure in derivatives

(i) Qualitative Disclosure

The Bank has put in place Board approved Integrated Treasury Policy, Asset Liability Management (ALM) policy, Market Risk Management Policy and Fund Transfer Pricing Policy for effective management of market risk in the Bank. The objective of Integrated Treasury Policy is to assess and minimize risks associated with treasury operations by extensive use of various risk management tools. Broadly, it encompasses Policy prescriptions for managing systemic risk, credit risk, market risk, operational risk and liquidity risk in treasury operations

For market risk arising out of various products in treasury and its business activities, the Bank has set regulatory/ internal limits and ensures the adherence thereof. Migration of ratings is tracked regularly. Limits for exposures to counter-parties, industries and countries are monitored and the risks are controlled through Stop Loss Limits, Overnight limit, Daylight limit, Aggregate Gap limit, Individual gap limit, Value at Risk (VaR) limit for Forex, Inter-Bank dealing and various investment limits. For the Market Risk Management the Bank has a Mid Office. The functions of Mid Office are handled by Risk Management Department.

The Board, Risk and Capital Management Committee & Asset -Liability Committee are overseeing the market risk management of the Bank, procedures thereof, implementing risk management guidelines issued by regulator, best risk management practices followed globally and ensures that internal parameters, procedures, practices/policies and risk management prudential limits are adhered to. Liquidity risk of the Bank is assessed through daily gap analysis for maturity mismatch based on residual maturity in different time buckets as well as various liquidity ratios and management of the same is done within the prudential limits fixed thereon. Advance techniques such as Stress testing, simulation, sensitivity analysis etc. are conducted on regular intervals to draw the contingency funding plan under different liquidity scenarios. Fund Transfer Pricing Policy lays down methodology/assumptions on which profitability of the branches/products/customers is measured.

(ii) Quantitative Disclosure

(₹ in crore)

Sl. No.	Particulars	Current year		Previous year	
		Currency Derivatives	Interest Rate Derivatives	Currency Derivatives	Interest Rate Derivatives
1	Derivatives (Notional Principal Amount)				
	a. Hedging	-	-	-	-
	b. Trading	-	-	-	-
2	Marked to Market Positions				
	Assets(+)	-	-	-	-
	Liabilities(-)	-	-	-	-
3	Credit Exposure	-	-	-	-
4	Likely impact of 1% change in interest rate (100*PV01)				
	a. On hedging derivatives	-	-	-	-
	b. On trading derivatives	-	-	-	-

SCHEDULE – 18 (Contd..)

(₹ in crore)

Sl. No.	Particulars	Current year		Previous year	
		Currency Derivatives	Interest Rate Derivatives	Currency Derivatives	Interest Rate Derivatives
5	Maximum and Minimum of 100*PV01 observed during the year	-	-	-	-
	a. On hedging	-	-	-	-
	b. On trading	-	-	-	-

(c) Credit Default Swaps

The Bank has not entered into any Credit Default Swaps (Previous year : Nil)

8. Disclosures relating to securitisation:

The Bank has not sponsored any SPVs for securitisation transactions during the year.

9. Off balance sheet SPVs sponsored (which are required to be consolidated as per accounting norms) –

The Bank has not floated any off balance sheet SPVs.

10. Transfers to Depositor Education and Awareness Fund (DEA Fund)

(₹ in crore)

Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
Opening balance of amounts transferred to DEA Fund	290.99	249.25
Add: Amounts transferred to DEA Fund during the year	42.04	55.94
Less: Amounts reimbursed by DEA Fund towards claims	12.38	14.20
Closing balance of amounts transferred to DEA Fund	320.65	290.99

Balances of the amount transferred to DEA Fund are included under 'Schedule 12 - Contingent Liabilities - Other items'.

11. Disclosure of Complaints

a) Summary information on complaints received by the Bank from customers and from the Offices of Ombudsman are furnished below.

SN	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
Complaints received by the Bank from its customers			
1	Number of complaints pending at beginning of the year	208	379
2	Number of complaints received during the year	25,312	39,350
3	Number of complaints disposed during the year	25,386	39,521
3.1	Of which, number of complaints rejected by the Bank	48*	91
4	Number of complaints pending at the end of the year	134	208
Maintainable complaints received by the Bank from Office of Ombudsman			
5	Number of maintainable complaints received by the Bank from Office of Ombudsman	388	458
5.1	Of 5, number of complaints resolved in favour of the Bank by Office of Ombudsman	158	204
5.2	Of 5, number of complaints resolved through conciliation / mediation / advisories issued by Office of Ombudsman	230	254



SCHEDULE – 18 (Contd..)

SN	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
5.3	Of 5, number of complaints resolved after passing of Awards by Office of Ombudsman against the Bank	-	-
6	Number of Awards unimplemented within the stipulated time (other than those appealed)	-	-

* ATM claims which are rejected as technical issues are not referred to Ombudsman.

Maintainable complaints refer to complaints on the grounds specifically mentioned in Integrated Ombudsman Scheme, 2021 (Previously Banking Ombudsman Scheme, 2006) and covered within the ambit of the Scheme.

b) Top five grounds of complaints received by the Bank from customers

Grounds of complaints, (i.e. complaints relating to)	Number of complaints pending at the beginning of the year	Number of complaints received during the year	% increase/ decrease in the number of complaints received over the previous year	Number of complaints pending at the end of the year	Of 5, number of complaints pending beyond 30 days
1	2	3	4	5	6
Current Year March 31, 2025					
ATM / Debit Cards	208	23,979	-36.74	128	-
Internet / Mobile / Electronic Banking	-	558	8.98	-	-
Loans & Advances	-	116	-17.14	-	-
Levy of charges without prior notice/excessive charges/ foreclosure charges	-	81	3.85	-	-
Facilities for customers visiting the branch/adherence to prescribed working hours by the branch etc.	-	61	-22.78	-	-
Others	-	517	-18.58	6	2
Total	208	25,312		134	2
Previous Year March 31, 2024					
ATM / Debit Cards	370	37,906	-30.78	208	1
Internet / Mobile / Electronic Banking	-	512	-37.71	-	-
Loans & Advances	1	140	-30.00	-	-
Levy of charges without prior notice / excessive charges / foreclosure charges	-	78	-14.29	-	-
Facilities for customers visiting the branch/adherence to prescribed working hours by the branch, etc.	1	79	1.28	-	-
Others	7	635	70.24	-	-
Total	379	39,350		208	1

SCHEDULE – 18 (Contd..)

12. Disclosure of penalties imposed by the Reserve Bank of India

There is no penalty imposed by Reserve Bank of India.(Previous Year : 0.59 Crore)

13. Disclosures on remuneration

a) Qualitative disclosure

(a)	Information relating to the composition and mandate of the Nomination & Remuneration Committee (NRC).	As on March 31,2025, the Nomination & Remuneration Committee (NRC) of the Board consists of four Directors, of which three are Independent Directors and one is a Non-Executive Non-Independent Director. As per RBI guidelines a member of Risk Management Committee is also member in the NRC. (The composition complies with RBI Circulars, Section 178 of the Companies Act, 2013 and Regulation 19 of the SEBI (LODR) Regulations, 2015) The terms of reference of the Nomination and Remuneration Committee of the Board are as follows: - Identification of persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down and recommend to the Board for their appointment and/or removal. - Undertake the due diligence of candidates before their appointment/ re-appointment as directors. - Formulate the criteria for determining qualifications, positive attributes and independence of a director, Key Managerial Personnel and other employees. - Recommend to the Board, appointment of directors and senior management personnel and their removal. - Recommend to the Board the policy for evaluation of performance of directors. - To oversee the framing, review and implementation of the Compensation Policy of the Bank on behalf of the Board. - Recommend to the Board on the remuneration of Whole Time Directors/ Chief Executive Officers and senior management, etc. - Any other terms of reference as prescribed under the Banking Regulation Act, 1949 or extant guidelines of RBI, Companies Act, 2013, SEBI LODR, including any amendments / re-enactments thereof, as approved by the Board of Directors of the Bank from time to time.
(b)	Information relating to the design and structure of remuneration processes and the key features and objectives of remuneration policy.	Compensation Policy aims to attract and retain the right candidates in the Bank. The policy is designed to support key business strategies and create a strong, performance-orientated environment besides providing reasonable remuneration commensurate with the growth of the Bank, keeping in mind the circulars issued by the RBI in the matter. It also ensures effective governance of compensation, alignment of compensation with prudent risk taking, effective supervisory oversight and stakeholder engagement. The Policy read with Policy on Human Resource Management of the Bank aims at facilitating effective succession planning in the Bank.
(c)	Description of the ways in which current and future risks are taken into account in the remuneration processes. It should include the nature and type of the key measures used to take account of these risks.	A wide variety of measures of credit, market and liquidity risks are used by Bank in implementation of risk adjustment. The risk adjustment methods have both quantitative and qualitative elements. Compensation outcomes are symmetric with risk outcomes and compensation pay-outs are sensitive to the time horizon of the risk.



SCHEDULE – 18 (Contd..)

(d)	Description of the ways in which the Bank seeks to link performance during a performance measurement period with levels of remuneration.	The performance-based remuneration motivates and rewards high performers who strengthen long-term customer relations and generate income and shareholder value. The Bank's Compensation Policy stipulates that while designing the compensation package to WTDs & Material Risk Takers, it is ensured that there is a proper balance between Fixed Pay and Variable Pay. While fixing the Variable Pay, performance parameters under financial and non-financial areas of operations (including risk adjustment) are assessed.
(e)	A discussion of the Bank's policy on deferral and vesting of variable remuneration and a discussion of the bank's policy and criteria for adjusting deferred remuneration before vesting and after vesting.	As per the Bank's Compensation Policy, effective pay cycles commencing from April 2020, the maximum permissible variable pay is at 200% of the fixed pay for WTDs, which is split into cash (50%) and share linked components (50%). Further, in each of these components, 60% of the Variable Pay is deferred to be vested over a period of three years in the ratio of 30:30:40. In case of Material Risk Takers (MRTs), the maximum permissible limit of variable pay is at 100% of Fixed Pay with similar deferral arrangement. The policy also provides that the deferred compensation will be subject to malus/clawback arrangements in the event of subdued or negative financial performance of the Bank and/or the relevant line of business in any year and the policy has identified certain set of situations which, if triggered, empower the NRC/Board of Directors to invoke malus/clawback clauses. The payment of Variable Pay to the WTDs is subject to prior approval of the RBI.
(f)	Description of the different forms of variable remuneration (i.e. cash, shares, ESOPs and other forms) that the Bank utilizes and the rationale for using these different forms.	The variable pay is split into equal components of cash and share linked instruments to have proper mix of remuneration. The share linked instruments act as a retention and motivation tool and provide the incumbent with a sense of belongingness with the Bank.

b) Quantitative disclosures

(₹ in crore)

Particulars		Current Year March 31, 2025	Previous Year March 31, 2024
(g)	Number of meetings held by the Remuneration Committee during the financial year and remuneration paid to its members.	Six (06) Sitting fees of ₹ 60,000/- to each Non-Executive Director members per meeting attended. Overall remuneration paid as Sitting fees to Members of the NRC during the FY 2024-25 is ₹ 0.14 crore.	Seven (07) Sitting fees of ₹ 60,000/- to each Non-Executive Director members per meeting attended. Overall remuneration paid as Sitting fees to Members of the NRC during the FY 2023-24 is ₹ 0.17 crore
(h)	(i) Number of employees having received a variable remuneration award during the financial year.	Five	Five
	(ii) Number and total amount of sign-on / joining bonus awards made during the financial year.	Nil	Nil
	(iii) Details of guaranteed bonus, if any, paid as joining / sign on bonus.	Nil	Nil
	(iv) Details of severance pay, in addition to accrued benefits, if any.	Nil	Nil
(i)	(i) Total amount of outstanding deferred remuneration, split into cash, shares and share-linked instruments and other forms.	Refer Table 1 below	Refer Table 1 below
	(ii) Total amount of deferred remuneration paid out in the financial year.	Refer Table 1 below	Refer Table 1 below

SCHEDULE – 18 (Contd..)

(₹ in crore)

Particulars		Current Year March 31, 2025	Previous Year March 31, 2024
(j)	Breakdown of amount of remuneration awards for the financial year to show fixed and variable, deferred and non-deferred.	Refer Table 2 below	Refer Table 2 below
(k)	(i) Total amount of outstanding deferred remuneration and retained remuneration exposed to ex post explicit and / or implicit adjustments.	Refer Table 1 below	Refer Table 1 below
	(ii) Total amount of reductions during the financial year due to ex- post explicit adjustments.	Nil	Nil
	(iii) Total amount of reductions during the financial year due to ex- post implicit adjustments.	Nil	Nil
(l)	Number of MRTs identified.	Five	Three
(m)	i) Number of cases where malus has been exercised	Nil	Nil
	ii) Number of cases where clawback has been exercised.	Nil	Nil
	iii) Number of cases where both malus and clawback have been exercised.	Nil	Nil
(n)	The mean pay for the Bank as a whole (excluding sub-staff)	Mean Pay 0.16 crore	Mean Pay 0.11 crore
	And		
	The deviation of the pay of each of its WTDs from the mean pay.	MD & CEO:11.83X Executive Director: 4.34X	MD & CEO:15.28X* Executive Director: 6.74X

* (Shri. Mahabaleshwara M S (upto 14.04.2023) and Shri. Srikrishnan Harihara Sarma w.e.f. 09.06.2023

-For this purpose the combined remuneration for both the MD & CEO's are considered.)

c) Remuneration including sitting fees paid to non-executive directors during the year is 4.96 crore.

Table 1:

(₹ in crore)

Particulars	March 31, 2025						March 31, 2024				
	MD& CEO	ED	COO	CBO	Head Treasury	Total	MD& CEO	ED	COO	CBO	Total
Total amount of outstanding deferred remuneration, split into cash, shares and share-linked instruments and other forms.	3.21*	0.70	0.58	0.48	0.10	5.07	1.75	0.06	0.34	0.29	2.44
Total amount of deferred remuneration paid out in the financial year	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

* Includes outstanding for former MD Shri. Mahabaleshwara M S and Shri. Srikrishnan Harihara Sarma.

Table 2:

(₹ in crore)

Breakdown of amount of remuneration awards for the financial year to show fixed and variable, deferred and non-deferred.						
Name of the Director/ MRT	March 31, 2025			March 31, 2024		
	Fixed Pay	Variable Pay ¹		Fixed Pay	Variable Pay ¹	
		Cash Component	Share Linked remuneration (ESOPs)		Cash Component	Share Linked remuneration (ESOPs)
Mr. Mahabaleshwara M S (Former Managing Director & CEO)				0.96 (14 days worked)	-	-



SCHEDULE – 18 (Contd..)

(₹ in crore)

Breakdown of amount of remuneration awards for the financial year to show fixed and variable, deferred and non-deferred.

Name of the Director/ MRT	March 31, 2025			March 31, 2024		
	Fixed Pay	Variable Pay ¹		Fixed Pay	Variable Pay ¹	
		Cash Component	Share Linked remuneration (ESOPs)		Cash Component	Share Linked remuneration (ESOPs)
Mr. Srikrishnan Hari Hara Sarma (FY 2024-25) Managing Director & CEO(MRT)	2	1.25 NonDeferred (upfront): 0.50 (40%) Deferred: 0.75(60%)	1.25 (Worth) Deferred: 1.25 (100%)*	2	1.25 NonDeferred (upfront): 0.625 (50%) Deferred: 0.625 (50%)	1.25 (Worth) Deferred: 1.25 (100%)*
Mr. Sekhar Rao (FY 2024-25) Executive Director(MRT)	1.08	0.54 NonDeferred (upfront): 0.22 (40%) Deferred: 0.32 (60%)	0.54 (Worth) Deferred: 0.54 (100%)*	0.72	0.72 NonDeferred (upfront): 0.36 (50%) Deferred: 0.36 (50%)	0.72 (Worth) Deferred: 0.72 (100%)*
Mr. Y V Balachandra, Chief Operating Officer (MRT)	0.52 (Worked 2 Months)	0.26 NonDeferred (upfront): 0.26	0.26 (Worth) Deferred: 0.26 (100%)	0.52	0.26 NonDeferred (upfront): 0.26	0.26 (Worth) Deferred: 0.26 (100%)
Mr. Gokuldas Pai Chief Business Officer (MRT)	0.52 (Worked 2 Months)	0.26 NonDeferred (upfront): 0.26	0.26 (Worth) Deferred: 0.26 (100%)	0.52	0.26 NonDeferred (upfront): 0.26	0.26 (Worth) Deferred: 0.26 (100%)
Mr. R K Gurumurthy Head -Treasury (MRT)	0.36	0.18 NonDeferred (upfront): 0.18	0.18 (Worth) Deferred: 0.18(100%)	0.27	0.135 NonDeferred (upfront): 0.135	0.135 (Worth) Deferred: 0.135(100%)

- 1 Variable Pay will be bifurcated equally into cash and share linked instruments. It is payable on evaluation of performance determined by the board, subject to approval of the Reserve Bank of India.

*In the above table the monetary value of Share Linked remuneration of MD and ED is fully deferred (100%) and allocated in a 30:30:40 ratio, to be distributed over the subsequent three years.

14. Other Disclosures

a) Business Ratios

Sr. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
i)	Interest Income to working funds	7.66%	7.76 %
ii)	Non interest income to working funds	1.08%	1.23 %
iii)	Cost of Deposit	5.62%	5.34 %
iv)	Net Interest Margin	3.19%	3.52 %
v)	Operating Profit to working funds	1.55%	2.02 %
vi)	Return on Assets	1.05%	1.19%
vii)	Business (Deposits Plus Advances) per employee (Rs in crore)	20.89	19.21
viii)	Profit per employee(Rs in crore)	0.15	0.15

Note: Ratios are calculated basis Cumulative Daily Average Balance.(in accordance with RBI guidelines wherever applicable.)

SCHEDULE – 18 (Contd..)

b) Bancassurance business

(₹ in crore)

Sr. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
1	For selling Life Insurance Policies	89.24	54.64
2	For selling Non Life Insurance Policies	25.13	19.30
	Total	114.37	73.94

c) Marketing and Distribution

Other fees/ remuneration received in respect of the marketing and distribution function (excluding bancassurance business) undertaken by us during the year ended 31st March 2025 is ₹ 13.01 Crore (Previous year ₹14.96 crore)

d) Disclosures regarding Priority Sector Lending Certificates(PSLCs)

(₹ in crore)

Sl. No.	Scheme Type / Category	Current Year March 31, 2025		Previous Year March 31, 2024	
		Purchase	Sale	Purchase	Sale
1	PSLCME (Micro enterprises)	4,000.00	-	-	-
2	PSLCA (Agriculture)	-	4,000.00	-	-
3	PSLCSM (Small and Marginal)	-	-	5,000.00	-

e) Provisions and contingencies:

Details of Provisions and Contingencies made during the year

(₹ in crore)

Sr. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
1	Provision for NPI	0.00	-8.27
2	Provision towards NPA	282.32	597.38
3	Provision towards Standard Assets	-105.94	-7.45
4	Provision made towards taxes	368.23	256.45
5	Other Provisions & contingencies-for frauds, claims against the Bank not acknowledged as debt and other intangibles.	10.05	18.92
	Total	554.66	857.03

f) Implementation of IFRS converged Indian Accounting Standards (Ind AS)

In order to implement Indian Accounting Standards (Ind AS), the Bank has set up a Steering Committee headed by the Managing Director and a sub-committee called IFRS Working Group having members across cross-functional business verticals, to work towards effectively implementation of Ind AS in the Bank. The Reserve Bank of India (RBI), vide its communication Ref: DBR. BP.BC.No.29/21.07.001/2018-19 dated 22nd March, 2019 has deferred implementation of Ind AS for all Scheduled Commercial Banks till further notice. Bank has been submitting the Proforma Ind AS financials to RBI every half year as per the RBI guidelines. Also, as a prudent measure, Bank is preparing Proforma Ind AS financials on quarterly basis and the estimated impact along with latest update on the Ind AS implementation in the Bank is placed to the Audit Committee of the Board.

Towards effective implementation of the Standards, Bank has also endeavored on onboarded – Oracle Financial Services Analytical Application (OFSAA) which includes IFRS-9 Module to compute Effective Interest Rate (EIR) and Expected Loan Loss Provisioning (ECL) through the Core Banking System.

g) Payment of DICGC Insurance Premium

(₹ in crore)

Sr. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
i	Payment of DICGC Insurance Premium *	119.52	107.16
ii	Arrears in payment of DICGC premium	-	-

*excluding GST

SCHEDULE – 18 (Contd..)

h) Disclosure on amortisation of Expenditure on account of Enhancement in family pension of Employees of Banks:

Nil for the year. The Bank had fully recognised the expenditure for enhancement of Family pension in the FY 2021-22.

i) Disclosure of Letters of Comfort (LoCs) issued by banks:

There were no LoCs outstanding as at 31st March 2025. (Previous year Nil).

j) Portfolio-level information on the use of funds raised from green deposits:

The bank has raised no funds from the Green Deposits during the financial year 2025.

k) There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Bank, during the year ended March 31, 2025.

15. Accounting Standards

In compliance with the guidelines issued by the Reserve Bank of India regarding disclosure requirements of the various Accounting Standards, following information is disclosed:

a) Accounting Standard 5 – Net Profit or Loss for the period, Prior Period Items and Changes in Accounting Policies

There are no material prior period items.

In the preparation of these Standalone and Consolidated financial results for the year ended March 31, 2025, the Bank has followed the same significant accounting policies and generally accepted practices as adopted in the preparation of audited Standalone and Consolidated financial statements for the year ended March 31st 2024, except for -

- i. Classification and valuation of Investment as per master direction issued by RBI dated 12th September 2023, applicable from 1st April 2024;
- ii. Provision for certain category of accounts, over and above the regulatory norms not considered during the year as the same was assessed as not required at this point of time.
- iii. in case of recoveries in non-performing Overdraft Accounts whereby the recoveries are first appropriated towards interest and then towards charges and excess allowed in overdraft account if any, followed by expired sanctioned TOD, vis-a-vis earlier policy whereby it was first appropriated towards excess allowed in overdraft account if any, followed by expired sanctioned TOD and then towards interest. However, the impact, is immaterial.

The investments of the Bank as at April 01, 2024 have been re-classified and valued in accordance with the requirements of the above-mentioned Master Directions and transitional adjustments on account of 'Available For Sale' (AFS) portfolio and other securities has been credited to "AFS Reserve" and opening "Revenue Reserve" to the extent of ₹ 106.88 crore and ₹ 24.68 crore, respectively.

Further, in Compliance with the Master Directions, the valuation gains and losses at the year ended March 31, 2025 across all performing investments, irrespective of classification (i.e., Government securities, Other approved securities, Bonds and Debentures, etc.), held under AFS is aggregated and the net gain of ₹35.80 crore (net of taxes) has been directly credited to AFS reserve. The securities held in Fair Value through Profit and Loss ('FVTPL') and Held for Trade ('HFT') are fair valued as at the year end and the revaluation gain (net) arising on such valuation has been credited to the Profit and Loss amounting to ₹2.23 crore. All investment purchased and sold during the year ended March 31, 2025 are done in compliance with the requirement of the Master Directions and revised accounting policy.

b) Accounting Standard 9 – Revenue Recognition

Revenue is recognized on accrual basis as per Bank's Accounting Policy (Schedule 17) to the financial statements except for certain items mentioned therein and same is not material.

SCHEDULE – 18 (Contd..)

c) Accounting Standard 11-The Effects of Changes in Foreign Exchange Rates

The Bank has complied with the guidelines issued by the RBI and the FEDAI to ensure adherence to the applicable requirements under AS 11. Accordingly, foreign exchange transactions are accounted for in accordance with the Bank's accounting policy, as detailed in Schedule 17.

d) Accounting Standard 15 – Employee Benefits

Various Benefits made available to the Employees

- i) **Pension:** The Bank has a defined benefit plan under Pension Trust to cover employees who have joined employment up to 31st March 2010 and who have opted for Pension Scheme, provided they have completed 20 years of service. The benefits under this plan are based on last drawn salary and the tenure of employment. The liability for the pension is determined and provided on the basis of actuarial valuation and is covered by purchase of annuity from LIC. The employees who have joined employment after 31st March 2010 are covered under contributory pension scheme. Bank has recognized ₹57.78 crore under defined contribution plan during the FY 2025. (Previous Year :44.76 crore)
- ii) **Gratuity:** In accordance with the applicable Indian Laws including the Bank's policy, the Bank provides for defined benefit retirement plan ('the Gratuity Plan') covering eligible employees. This plan provides for a lump sum payment to the eligible employees on retirement, death, incapacitation or termination of employment of amounts that are based on the last drawn salary and tenure of employment. Liabilities with regard to the gratuity plan are determined by actuarial valuation and contributed to the gratuity fund trust. Trustees administer the contribution made to the trust and invest in specific designated securities as mandated by law, which generally comprise of Central and State Government Bonds and debt instruments of Government owned corporations.
- iii) **Compensated Absences:** The liability for compensated absences is determined and provided on the basis of actuarial valuation. For the current financial year, Bank has provided an amount of ₹86.20 crore. (Previous Year :₹82 crore)
- iv) **Provident Fund:** The Bank pays fixed contribution to Provident Fund at predetermined rates to a separate trust, which invests the funds in permitted securities. The obligation of the Bank is limited to such contributions. As on 31st March 2025, there was no liability due and outstanding to the Fund by the Bank. (Previous Year: Nil)
- v) The summarised position of post-employment benefits and employees' long term benefits are recognized in the financial statements in accordance with Accounting Standard – 15 and are as under:

Principal actuarial assumption at the Balance Sheet Date (expressed as weighted average)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Method of Valuation	Projected unit credit			
2	Discount rate	7.00%	6.90%	7.30%	7.20%
3	Salary escalation rate	4.00%	5.00%	4.00%	4.00%
4	Attrition rate	2.00%	2.00%	2.00%	2.00%
5	Expected rate of return on plan assets	7.25 %	7.25 %	7.25 %	7.25 %
6	Mortality	IALM (2012-14) ult			

Changes in the present value of obligations (PVO) - Reconciliation of Opening and closing

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Present Value of defined benefit obligation as at the beginning of the year	1,054.70	406.30	994.20	302.90
2	Interest Cost	71.59	28.32	69.12	21.77
3	Current Service Cost	30.62	29.75	27.07	25.64



SCHEDULE – 18 (Contd..)

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
4	Past Service Cost	0.00	0.00	0.00	0.00
5	Benefits Paid	-148.00	-25.97	-145.24	-25.14
6	Actuarial Loss/(Gain) on Obligations	158.89	55.00	109.55	81.13
7	Present Value of defined benefit obligation as at the end of the year	1,167.80	493.40	1,054.70	406.30

Changes in Fair value of Plan Assets- Reconciliation of Opening and Closing Balances

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Fair Value of Plan Assets at the beginning of the year	920.06	304.91	867.39	291.01
2	Expected return on Plan Assets	66.22	25.37	71.41	21.64
3	Bank's Contribution related to Current year	134.64	115.89	126.81	16.39
4	Benefits Paid	-148.00	-25.97	-145.24	-25.14
5	Actuarial Gain/(Loss) on plan assets	9.08	4.00	-0.31	1.01
6	Fair Value of Plan Asset at the end of the year	982.00	424.20	920.06	304.91

Actual Return on Plan Assets

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Expected return on Plan Assets	66.22	25.37	71.41	21.64
2	Actuarial Gain/(Loss) on plan Assets	9.08	4.00	-0.31	1.01
3	Actual Return on Plan Assets	75.30	29.37	71.10	22.65

Actuarial Gain/Loss Recognized

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Actuarial (Gain)/Loss for the period- Obligations	158.89	55.00	109.55	81.13
2	Actuarial (gain)/Loss for the period- Plan Assets	-9.08	-4.00	0.31	-1.01
3	Total (Gain)/Loss for the period- Plan Assets (2-1)	149.81	51.00	109.86	80.12
4	Actuarial (Gain)/Loss recognized in the year	149.81	51.00	109.86	80.12
5	Unrecognized actuarial (Gain)/Loss at the end of the year	-	-	-	-

SCHEDULE – 18

(Contd..)

Amounts recognized in Balance Sheet and Related Analysis

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Present value of the obligations	1,167.80	493.40	1,054.70	406.30
2	Fair Value of Plan Assets	982.00	424.20	920.06	304.91
3	Surplus/(Deficit)	-185.80	-69.20	-134.64	-101.39
4	Current Liability	185.80	69.20	134.64	101.39
5	Non-Current Liability	-	-	-	-
6	Assets/(Liability) recognised in the Balance Sheet	-185.80	-69.20	-134.64	-101.39

Expenses recognised in the Profit and Loss Account

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Current Service Cost	30.62	29.75	27.07	25.64
2	Interest Cost	71.59	28.32	69.12	21.77
3	Expected Return on Plan Assets	-66.22	-25.37	-71.41	-21.64
4	Net actuarial (Gain)/Loss recognized in the year	149.81	51.00	109.86	80.12
5	Expenses recognised in the Profit and Loss Account	185.80	83.70	134.64	105.89

Major Categories of plan assets (As a percentage of total plan assets)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Government of India Securities	0.00	0.88	0.00	1.07
2	State Government Securities	0.00	0.00	0.00	0.00
3	High Quality Corporate Bonds	0.00	0.00	0.00	0.00
4	Equity Shares of Listed Companies	0.00	0.00	0.00	0.00
5	Property	0.00	0.00	0.00	0.00
6	Funds managed by insurer	100	98.46	100.00	98.11
7	Mutual Funds	0.00	0.00	0.00	0.00
8	Bank Deposits- Current Accounts	0.00	0.00	0.00	0.00
9	Others	0.00	0.66	0.00	0.82
	Total	100	100	100	100

Estimated expenses/contribution for the next year

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Enterprises Best estimate of contribution expected to be paid during the next year(inclusive of proportionate amortisation)	185.80	69.20	134.64	101.39



SCHEDULE – 18 (Contd..)

Experience adjustment history for 5 years- Gratuity

(₹ in crore)

Experience History	March 31,2025	March 31,2024	March 31,2023	March 31,2022	March 31,2021
Present value of obligation	493.40	406.30	302.90	295.30	282.30
Plan assets	424.20	304.91	302.90	295.30	282.30
Surplus / (Deficit)	-69.20	-101.39	-	-	-
Experience (Gain) or Loss on plan liabilities	-10.79	68.43	-6.40	4.67	50.83
Experience (Gain) or Loss on plan assets	-4.00	-1.01	-0.85	-1.14	3.12

Experience adjustment history for 5 years- Pension

(₹ in crore)

Experience History	March 31,2025	March 31,2024	March 31,2023	March 31,2022	March 31,2021
Present value of obligation	1,167.80	1,054.70	994.20	945.50	854.00
Plan assets	982.00	920.06	994.20	945.50	854.00
Surplus / (Deficit)	-185.80	-134.64	-	-	-
Experience (Gain) or Loss on plan liabilities	102.99	134.95	121.44	83.03	108.66
Experience (Gain) or Loss on plan assets	-9.08	0.31	-0.15	-3.10	-6.73

e) Accounting Standard 17 – Segment Reporting:

Business Segment

For the purpose of segment reporting in terms of AS 17 and as prescribed in the RBI guidelines, the business of the Bank has been classified into 4 segments i.e.

- Treasury operations
- Corporate/Wholesale Banking
- Retail Banking and
- Other Banking Operations.

Further as per the RBI circular DOR.AUT.REC.12/22.01.001/2022-23 dated April 07, 2022, on establishment of Digital Banking Unit (DBU)

‘Digital Banking’ has been identified as a Sub-segment under Retail Banking

Geographical Segment

The Bank does not have any overseas branch thus reporting under geographic segment does not arise. Segment assets have been identified and segment liabilities have been allocated on the basis of segment assets.

(Previous year's figures have been regrouped/rearranged wherever necessary.)

SCHEDULE - 18

(Contd..)

BUSINESS SEGMENTS	TREASURY		CORPORATE/ WHOLESALE BANKING		RETAIL BANKING			OTHER BANKING OPERATIONS		TOTAL	
	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	DBU	Other Retail	DBU	Other Retail Banking	March 31, 2025	March 31, 2024	March 31, 2024
					March 31, 2025	March 31, 2025	March 31, 2024	March 31, 2024			March 31, 2024
Particulars											
Revenue	1,645.64	1,652.13	3,516.44	3,450.37	0.54	4,699.22	0.19	4,244.25	298.65	248.77	9,595.71
Unallocated Income											21.71
Total Income											9,617.42
Result	157.05	164.79	615.44	977.96	-0.50	959.37	-0.47	1,046.40	58.10	24.73	2,213.41
Unallocated expenses (including provisions & contingencies)											-650.68
Profit before tax											
Income taxes											
Extraordinary/ Exceptional Profit / Loss											
Net Profit											1,562.73
Other Information											256.45
Segment Assets	32,881.72	32,708.88	38,037.67	38,324.06	13.92	46,608.80	8.25	41,605.74	29.57	40.22	1,12,687.15
Unallocated Assets											3,397.42
Total Assets											1,16,084.57
Segment Liabilities	29,632.27	29,483.85	34,234.15	34,886.66	13.99	41,907.77	8.72	37,740.55	26.64	36.24	1,02,156.02
Unallocated liabilities											3,080.05
Total Liabilities											1,05,236.07
Capital employed											10,848.50

(₹ in crore)



SCHEDULE – 18 (Contd..)

f) Accounting Standard 18 – Related Party Disclosures

(₹ in crore)

Items/Related Party for year ended March 31, 2025	Parent (as per ownership or control)	Subsidiaries	Associates / Joint Ventures	Key Management Personnel	Relatives of Key Management Personnel
Borrowings	NA	0	NA	0	0
		(0)		(0)	(0)
Deposits		1.28		0.17	0.02
		(2.04)		(0.19)	(0.02)
Placement of deposits		0		0	0
		(0)		(0)	(0)
Advances		0		0	0
		(0)		(0)	(0)
Investments		1.75		0	0
		(1.75)		(0)	(0)
Non funded commitments		0		0	0
		(0)		(0)	(0)
Leasing/ HP Arrangements availed		0		0	0
Leasing/ HP Arrangements provided		0		0	0
Purchase of fixed assets		0		0	0
Sale of fixed assets		0		0	0
Interest Paid		0.02		*	*
Interest Received		0		0	0
Rendering Services		0		0	0
Receiving Services		12.96		2.44 [#]	0
Management Contact		0		0	0

consists gross salary and contribution towards statutory provident fund. Figures in bracket indicate maximum balance during the year.

* amount is less than ₹ 1 Lakh.

(₹ in crore)

Items/Related Party for year ended March 31, 2024	Parent (as per ownership or control)	Subsidiaries	Associates / Joint Ventures	Key Management Personnel	Relatives of Key Management Personnel
Borrowings	NA	0	NA	0	0
		(0)		(0)	(0)
Deposits		0.65		0.08	*
		(1.22)		(0.24)	(0)
Placement of deposits		0		0	0
		(0)		(0)	(0)
Advances		0		0	0
		(0)		(0)	(0)
Investments		1.75		0	0
		(1.75)		(0)	(0)
Non funded commitments		0		0	0
		(0)		(0)	(0)
Leasing/ HP Arrangements availed		0		0	0
Leasing/ HP Arrangements provided		0		0	0
Purchase of fixed assets		0		0	0
Sale of fixed assets		0		0	0
Interest Paid		*		*	*
Interest Received		0		0	0
Rendering Services		0		0	0
Receiving Services		9.74		1.90	0
Management Contact		0		0	0

Figures in bracket indicate maximum balance during the year.

*Amount is less than ₹ 1 Lakh.

SCHEDULE – 18 (Contd..)

In terms of the aforesaid RBI Master Direction, the KMP are the whole-time director and the Chief Executive Officer (CEO) for an Indian bank. The Bank has only one entity under Subsidiary and two Key Managerial Personnel, the definition of which, are drawn from the "Accounting Standard 18 – Related Party Disclosures" as required for disclosure under Regulation 23(9) of the SEBI LODR. In terms of the aforesaid RBI Master Direction, the Bank's relationship with each of the parties is as under:

Key Managerial Personnel:

1. Mr. Srikrishnan H, Managing Director & CEO of the Bank, was appointed with effect from 09th June 2023 in accordance with the approval received from the RBI in terms of Banking Regulation Act, 1949.
2. Mr. Sekhar Rao, Executive Director of the Bank, was appointed with effect from 01st February 2023 in accordance with the approval received from the RBI in terms of Banking Regulation Act, 1949.

Subsidiary:

KBL Services Limited, is a Wholly Owned Non-Financial Subsidiary of the Bank in respect of which the approval of the Reserve Bank of India was obtained in terms of "Master Direction - Reserve Bank of India (Financial Services provided by Banks) Directions, 2016".

g. Accounting Standard 19- Leases

Branch/ Office & ATM Premises

(₹ in crore)		
Lease Term	Current Year March 31, 2025	Previous Year March 31, 2024
Not later than 1 year	1.88	1.89
Later than 1 year and not later than 5 years	9.49	5.96
Later than 5 years	118.27	106.15
Total	129.64	114.01

The lease rents are paid by the Bank for Premises leased for its business operations. The above lease rent has been determined based on terms of individual lease agreements over the lease period. The terms of renewals/purchase options and escalation clauses are those normally prevalent in similar agreements. There are no undue restrictions or onerous clauses in the agreement.

h) Accounting Standard 20 - Earnings per Share

Basic and diluted earnings per equity share computed in accordance with AS 20 – Earnings per Share are as under:

(₹ in crore)		
Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
Earnings per share- Basic (₹)	33.69	39.84
Earnings per share- Diluted (₹)	33.61	39.66
Net Profit for the year attributable to Equity shares (₹ in crore)	1,272.37	1,306.28
Weighted Average number of Equity Shares –Basic	37,76,57,280	32,78,46,831
Weighted Average number of Equity Shares - Diluted	37,85,31,857	32,94,10,499
Nominal value per equity share (₹)	10	10

Allotment of 1,28,521 equity shares (Previous year 1,28,521) is kept in abeyance. These shares have not been considered for EPS calculation, as the shares are not allotted.

SCHEDULE – 18 (Contd..)

i) Accounting Standard 22 – Accounting for Taxes on Income

a) Provision made for taxes during the year

(₹ in crore)

Sr. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
1	Current Tax	331.32	280.69
2	Deferred Tax	36.91	-24.24
	Total	368.23	256.45

b) Major components of Deferred Tax Assets and Liabilities recognised are as under:

(₹ in crore)

Sr. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
A	Deferred Tax Liabilities		
1	Depreciation on fixed assets	7.68	4.71
2	Special Reserve u/s 36(1)(viii) of Income Tax Act	131.90	115.96
3	AFS Reserve	12.04	-
4	Others	-	-
	Total	151.62	120.67
B	Deferred Tax Assets		
1	PL/LFC Encashment/UCL	103.04	81.34
2	Provision for Non- Performing Advances	333.50	345.14
3	Provision of standard Advances	115.89	142.55
4	Provision for arrears of salary	-	-
5	Provision for Fair Value Loss	-	-
6	Others	11.91	13.31
	Total	564.34	582.34
	Net Deferred Tax Liability/(Asset)(A) – (B)	-412.72	-461.67

j) Accounting Standard 28 – Impairment of Assets

An assessment is made at each Balance sheet date as to whether there is any indication that an asset is impaired. If any such indication exists, an estimate of the recoverable amount is made and impairment loss, if any, is provided for. As on March 31, 2025, there was no indication of impairment of any asset.

k) Accounting Standard 29 – Provision, Contingent Liabilities and Contingent Assets

Movement in Provision for Contingencies

(₹ in crore)

Particulars	Opening as on April 01, 2024	Provision made during the year (Amount)	Provisions reversed/ adjusted	Closing as on March 31, 2025
Provision for contingencies	37.14	33.27	23.13	47.28

- 16** Operating Expenses stated in Schedule 16 to the Profit and Loss Account includes ₹24.67 crore (Previous year ₹18.41 crore) spent towards Corporate Social Responsibility (CSR) activities. The Bank has spent 2% (Previous Year:2.01%) of its average net profit for the last three Financial Years as part of its Corporate Social Responsibility for the year ended March 31, 2025.

SCHEDULE – 18 (Contd..)

The details of the amount spent during the respective years towards CSR are as under:

(₹ in crore)

Sl No.	Particulars	Current Year			Previous Year		
		Amount Spent	Amount unpaid / provided	Total	Amount Spent	Amount unpaid / provided	Total
i)	Construction / acquisition of any asset	10.25	10.67	20.92	6.32	9.05	15.37
ii)	On purpose other than (i) above	2.03	1.72	3.75	1.25	1.79	3.04
		12.28	12.39	24.67	7.57	10.84	18.41

17 Litigations and claims

A sum of ₹1,365.82 crore (Previous year ₹1,634.94 crore) is outstanding on account of demands raised by the Income Tax Department in the earlier years, out of which an amount of ₹892.98 Crore (Previous year ₹846.86 Crore) has been paid under protest by debit to Sundry Assets - Protested Tax Account and for the balance of ₹472.84 crore (Previous year ₹788.08Crore) stay from collection of demand has been granted. In addition to the above, the Income Tax Department has gone on appeal on various issues wherein Appellate Authority has given decisions in favour of the Bank to the extent of ₹388.24 crore (Previous year ₹475.74 crore).

The Bank has preferred appeal against certain service tax demands to the extent of ₹193.15 crore (Previous year ₹193.15 crore) and paid pre deposit of ₹1.06 crore (Previous year ₹1.06 crore) by debit to Sundry Assets – Service Tax Paid under Protest. In addition to above, the department has gone on appeal in respect of certain matters wherein appellate authority has given decision in favour of the Bank to extent of ₹17.49 crore.

The Bank has also preferred appeal against certain GST demands to the extent of ₹3.46 crore (Previous year ₹1.42 crore) and paid pre deposit of ₹0.35 crore (Previous year ₹0.15 crore) by debit to Sundry Assets – Service Tax Paid under Protest.

The Bank has been advised by its Tax Consultants and Experts that there are good chances of success in these appeals, considering legal provision favourable judicial pronouncements and / or appellate orders on identical issues for earlier years. Hence, the Bank does not consider it necessary to make any provision or include the same under Schedule 12 - Contingent Liability, to the Balance sheet.

All pending litigations which may have an impact on its financial position have been estimated and provided for. In respect of other pending litigations, no provision is required since these pending litigations have no impact on its financial position.

18 Description of Contingent Liabilities

i) Claims against the Bank not acknowledged as debts:

These represent claims filed against the Bank in the normal course of business relating to various legal cases currently in progress.

ii) Liability on account of forward exchange:

The Bank presently enters into forward exchange contracts which are committed to buy or sell foreign currency at a future date at the contracted rate. The notional amounts of such foreign exchange contracts provide a basis for comparison with instruments recognized on the balance sheet but do not necessarily indicate the amounts of future cash flows involved or the current fair value of the instruments and, therefore, do not indicate the Bank's exposure to credit or price risks. The fluctuation of market rates and prices cause fluctuations in the value of these contracts and the contracted exposure become favourable (assets) or unfavourable (liabilities).

iii) Guarantees given on behalf of constituents

As a part of its banking activities, the Bank issues guarantees on behalf of its customers to enhance their credit standing. Guarantees represent irrevocable assurances that the Bank will make payments in the event of the customer failing to fulfil its financial or performance obligations.

iv) Acceptances, endorsements and other obligations

These include documentary credit issued by the Bank on behalf of its customers and bills drawn by the Bank's customers that are accepted or endorsed by the Bank.



SCHEDULE – 18 (Contd..)

v) Other items for which the bank is contingently liable

Includes amount transferred to RBI under the Depositor Education and Awareness Fund (DEAF) also claims settled.

(Refer schedule 12 for amounts relating to contingent liability.)

19 Employee Stock Option

The shareholders of the Bank, on July 21, 2018, have approved 'KBL Employee Stock Option Scheme-2018' (ESOS-2018) with a total of 50,00,000 stock options available for grant, each of which is convertible into one equity share. The scheme has been framed in accordance with SEBI (Share Based Employee Benefits) Regulations, 2014 as amended from time to time. Further, to give effect to the corporate action by way of Bonus issue in the ratio of 1:10, additional 1,07,147 options have been accounted and hence, the total available options under the scheme stand increased to 51,07,147 stock options.

The options granted under ESOS 2018 would vest after one year from the date of grant of such options in a graded manner over a period of three years (i.e. 40%, 30% & 30% respectively on completion of 1st, 2nd & 3rd year), as determined by the Nomination & Remuneration Committee (NRC), a committee of the Board of Directors, subject to continued employment with the Bank on the date of vesting.

During the year ended March 31, 2025, no modifications were made to the terms and conditions of ESOS - 2018 as approved by the NRC.

The Shareholders of the Bank on March 30, 2023 have approved 'KBL Employee Stock Option Scheme-2023' (ESOS-2023) with a total of 15,00,000 Stock options available for grant each of which is convertible into one equity share catering partially towards the disbursement of share linked portion of variable pay as per RBI guidelines relating to compensation payable to MD & CEOs/ Whole Time Directors/Material Risk Takers (MRTs) in banks vide DOR.Appt.BC.No.23/29.67.001/2019-20 dated November 4, 2019. The Scheme, which is in lieu of ESOS-2018, has been framed in accordance with Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021. The old Scheme ESOS 2018 will continue to be operative for the limited purpose of permitting exercise of already granted options.

The Options granted under ESOS 2023 would vest one year after the date of grant of such options in a graded manner over a period of three years (i.e. 30%, 30% & 40% respectively on completion of 1st, 2nd & 3rd year), as determined by the Nomination & Remuneration Committee (NRC), a committee of the Board of Directors.

During the year ended March 31, 2025, no modifications were made to the terms and conditions of ESOS - 2023 as approved by the NRC.

To ascertain the ESOP compensation cost at fair value for the purpose of accounting/ disclosures in the financial statements, Bank has adopted Black Scholes Valuation Methodology. Black Scholes model is a mathematical formula used to estimate the value of stock options based on several factors. Some of the key factors that are considered when computing the fair market value of an ESOP under the Black Scholes model are stock price, exercise price, time to expiry, volatility, risk-free interest rate, dividend yield, etc.

During the year bank has recognized ₹ 0.62 crore towards Employee stock option compensation expenses on ESOS-2018 and ESOS-2023 scheme.

Activity in the options outstanding under the Employee Stock Option Plan:

During the financial year 2025:

(₹ in crore)

Particulars	ESOS-2018		ESOS-2023	
	Number of options	Weighted Average Exercise Price	Number of options	Weighted Average Exercise Price
Outstanding at the beginning of the year	19,27,331	60.86	3,13,193	139.53
Granted during the year	-	-	34,868	220.63
Vested during the year	12,000	70.40	93,957	139.53
Exercised during the year	6,85,484	60.73	-	-
Lapsed/ forfeited/ cancelled (No.s)	1,67,552	97.43	-	-
Outstanding at the end of the year	10,74,295	55.22	3,48,061	147.65
Exercisable at the end of the year	10,74,295	55.22	93,957	139.53

SCHEDULE – 18 (Contd..)

During the financial year 2024:

(₹ in crore)

Particulars	ESOS-2018		ESOS-2023	
	Number of options	Weighted Average Exercise Price	Number of options	Weighted Average Exercise Price
Outstanding at the beginning of the year	33,04,934	58.76	-	-
Granted during the year	-	-	3,13,193	139.53
Vested during the year	10,01,694	42.47	-	-
Exercised during the year	12,92,194	55.82	-	-
Lapsed/ forfeited/ cancelled (No.s)	85,409	56.01	-	-
Outstanding at the end of the year	19,27,331	60.86	3,13,193	139.53
Exercisable at the end of the year	19,15,331	60.86	-	-

Note : Previous year's figures have been regrouped/rearranged.

20 Dividend

The Board of Directors of the Bank have proposed a dividend of ₹ 5 per Equity share of ₹ 10/- each (50% of Equity share Capital) for the year ended March 31, 2025 (Previous year ₹. 5.50 per Equity share of ₹. 10 each), subject to the approval of the members at the ensuing Annual General Meeting. In terms of Accounting Standard (AS) 4 Contingencies and Events occurring after the Balance Sheet date, the Bank has not appropriated proposed dividend aggregating to ₹ 188.97 crore from the Profit and loss account for the year ended March 31, 2025. However, the effect of the proposed dividend has been reckoned in determining capital funds in the computation of Capital adequacy ratio as on March 31, 2025.

21 During the last quarter of FY 2024-25, certain suspicious UPI Global transactions were found on account of erroneous identification of some of the transactions as "failed". This identification resulted in reversal of amount to the customer accounts.

The matter was informed to Reserve Bank of India (RBI) on 17th February 2025 and to the stock exchanges and the Bank has also suspended the transactions in UPI Global. As per the RBI letter dated 19th March, 2025, Bank has adhered to the instructions inter-alia including forensic audit by an external agency, report of which is awaited.

The Bank has initiated necessary actions towards recovery of the amount involved, duly following the procedures of filing FIR and other available legal recourses.

The impact on account of the above at ₹ 18.87 crore is fully provided for. The Bank does not envisage any further adverse impact on this account as the Bank has suspended transactions in UPI Global as stated above.

22 Total expenditure includes expenditure incurred in connection with engaging consultants and other revenue expenditure amounting to ₹ 1.16 Crore and Total Fixed Assets include capital expenditure amounting to ₹ 0.37 Crore incurred beyond the delegated powers of the whole-time directors, which was not ratified by the board and hence is recoverable from them, after following due process. The recoverable amount has not been given effect to in the accounts.

23 Reconciliation of Branch Adjustments and Balancing of Subsidiary Ledgers

- Balancing of Subsidiary Ledgers is completed at all the Branches/Offices
- Reconciliation of Branch Adjustments/Inter Bank accounts has been completed up to March 31, 2025 and steps are being taken to give effect to consequential adjustments of pending items.

24 Disclosure under Rule 11(e) of the Companies (Audit & Auditors) Rules, 2014

The Bank, as part of its normal business, grants loans and advances (including loans against third party deposits or Non-Banking Finance Company or Real estate promoters / developers loan, other margins / security), makes investment, provides guarantees (including against margin / guarantees received from third parties / banks) to and accepts deposits and borrowings from its customers, other entities and persons. These transactions are part of Bank's authorised normal business, which is conducted ensuring adherence to regulatory requirements.



SCHEDULE – 18 (Contd..)

In the course of the transactions carried out as described above

- (a) No funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Bank to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries") with the understanding, whether recorded in writing or otherwise, that the Intermediary shall whether directly or indirectly lend or invest in other persons or entities identified by in any manner whatsoever by or on behalf of the Bank ("Ultimate Beneficiaries") or provide any guarantee, security or like on behalf of the Ultimate Beneficiaries.
- (b) The Bank has not received any funds from any person(s) or entity(ies) including foreign entity(ies) ("Funding Party") with the understanding, whether recorded in writing or otherwise, that the Bank shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

25 Disclosure of material items as required under RBI Circular DOR.ACC.REC.No.91/21.04.018/2022-23 dated December 13th 2022.

Particulars of Head/Sub-Head	Item under Head/Sub-Head	(₹ in crore)
Schedule 14- Other Income	Recovery of Written Off Accounts	151.18
	Commission on Insurance	114.37
Schedule 11(V) - Other Assets	RIDF Deposit	8,033.70

26 Previous year's figures have been regrouped/rearranged wherever necessary.

Sham K

Company Secretary

Abhishek S Bagchi

Chief Financial Officer

For and on behalf of Board

Sekhar Rao

Executive Director
DIN 06830595

Srikrishnan H

Managing Director & CEO
DIN 00318563

P Pradeep Kumar

Chairman
DIN 03614568

B R Ashok

Director
DIN 00415934

A V Chandrashekar

Director
DIN 08829073

Uma Shankar

Director
DIN 07165728

D S Ravindran

Director
DIN 09057128

Balakrishna Alse S

Director
DIN 08438552

Jeevandas Narayan

Director
DIN 07656546

K Gururaj Acharya

Director
DIN 02952524

Attached to our report of even date

For Ravi Rajan & Co. LLP

Chartered Accountants
Firm Reg. No.009073N/N500320

For R.G.N. Price & Co.

Chartered Accountants
Firm Regn. No. 002785S

Sumit Kumar

Partner
M No : 512555

Sriraam Alevoor M

Partner
M No : 221354

Place : Mangaluru

Date : 14-05-2025

Independent Auditors' Report

**To The Members of
The Karnataka Bank Limited**

Report on Audit of the Consolidated Financial Statements

Opinion

1. We have jointly audited the accompanying Consolidated Financial Statements of The Karnataka Bank Limited (the "Bank" or "Holding Company"), and its subsidiary (the Holding Company and its subsidiary together referred to as the "Group") which comprise the Consolidated Balance sheet as at March 31, 2025, the Consolidated Statement of Profit and Loss Account, the Consolidated Statement of Cash Flows for the year then ended, and notes to the Consolidated Financial Statements, including a summary of significant accounting policies and other explanatory information (hereinafter referred to as the "Consolidated Financial Statements").

In our opinion and to the best of our information and according to the explanations given to us, and based on the consideration of the reports of the other auditors on separate financial statements and on the other financial information of the subsidiary, the aforesaid Consolidated Financial Statements give the information required by the Banking Regulation Act, 1949 and the circulars and guidelines issued by the Reserve Bank of India (the "RBI") from time to time, as applicable (the "RBI Guidelines") and the Companies Act, 2013, as amended ("the Act") in the manner so required for banking companies and give a true and fair view in conformity with the Accounting Standards prescribed under section 133 of the Act read with Companies (Accounting Standards) Rules, 2021 and other accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at March 31, 2025 and its consolidated profit and its consolidated cash flows for the year ended on that date.

Basis for Opinion

2. We conducted our audit of the Consolidated Financial Statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the 'Auditor's Responsibilities for the Audit of the Consolidated Financial Statements' section of our report. We are independent of the Group in accordance with the Code of Ethics issued by the Institute

of Chartered Accountants of India ('ICAI') together with ethical requirements that are relevant to our audit of the Consolidated Financial Statements prepared in accordance with the accounting principles generally accepted in India, including the Accounting Standards prescribed under section 133 of the Act read with the Companies (Accounting Standards) Rules, 2021 issued by the ICAI and provisions of section 29 of the Banking Regulation Act, 1949 and circulars and guidelines issued by the Reserve Bank of India ('RBI') from time to time and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter

3. We draw attention to Note 13 of the Consolidated Financial Statements, which states that the total expenditure includes an amount of ₹ 1.16 crore incurred in connection with engaging consultants & other revenue expenditure and total fixed assets include capital expenditure amounting to ₹ 0.37 crore, which were incurred beyond the delegated powers of the whole-time directors and was not ratified by the Board. Consequently, the said amount is recoverable from the concerned directors. However, no effect has been given in the accounts in respect of the recoverable amount.

Our opinion is not modified in respect of this matter.

Key Audit Matters

4. Key audit matters are those matters that, in our professional judgment, and based on the consideration of the reports of the other auditors on separate financial statements and on the other financial information of the subsidiary, were of most significance in our audit of the Consolidated Financial Statements for the year ended March 31, 2025. These matters were addressed in the context of our audit of the Consolidated Financial Statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have determined the matters described below to be the key audit matters to be communicated in our report.



Independent Auditors' Report (Contd..)

Key Audit Matter	Auditors' Response
a) Classification of Advances, Income Recognition, Identification of and Provisioning for Non-Performing Advances (Refer Schedule 9 read with Note 3 of Schedule 17 to the financial statements) Advances, which comprise 63.28 % of the Bank's total assets, include bills purchased and discounted, cash credits, overdrafts, demand loans, and term loans. These are categorized as secured (by tangible assets or guarantees) or unsecured, and are governed by the RBI's Income Recognition, Asset Classification and Provisioning (IRAC) norms and related circulars. The Bank uses its Core Banking Solution (CBS) to record and monitor all transactions related to advances and to identify performing and non-performing advances. NPA classification and provisioning are carried out through IT systems and related internal processes in line with RBI guidelines. Given the complexity of the regulatory framework, the volume and nature of advances, and the level of judgment involved in provisioning and valuation of securities, any deviation from IRAC norms could result in material misstatement. Accordingly, this has been identified as a Key Audit Matter. Our audit focused on evaluating the Bank's compliance with income recognition, asset classification, and provisioning norms for advances, considering their material significance to the financial statements.	Our audit procedures in relation to advances focused on compliance with the RBI's Prudential Norms on Income Recognition, Asset Classification and Provisioning (IRAC), and the Bank's internal policies. The key elements of our audit approach included: • Control Evaluation and Process Understanding We assessed the design, implementation, and operating effectiveness of key internal controls over loan approval, recording, and monitoring. This included evaluating the Bank's internal control systems to ensure data completeness, accuracy, and relevance in line with RBI guidelines. • Substantive Testing and Sample-Based Evaluation On a test-check basis, we examined exposures for proper identification of NPAs, calculation of provisions, and valuation of primary and collateral securities—acknowledging the level of management estimation involved. • Monitoring Mechanisms and Internal Audits We assessed the existence and effectiveness of internal monitoring systems, such as Internal Audit, Systems Audit, and Concurrent Audit, as per the Bank's policy framework. • Document and Governance Review Sample testing was performed to verify documentation completeness, adherence to the Bank's loan approval processes and board decisions, credit reviews, and classification of Special Mention Accounts. We also reviewed RBI's Centralised Information Management System (CIMS) reports and related documentation to evaluate management judgement and governance over stressed exposures. Discussions were held with management on high-risk accounts and steps taken for risk mitigation. • Income Recognition and Provisioning We assessed the Bank's process for identifying NPAs, reversing accrued income, and creating required provisions in accordance with regulatory norms. • System Interface Testing We tested the mapping between advances recorded in the Bank's application software and the financial statement preparation system to ensure accurate presentation and disclosure as per RBI requirements.
b) Direct and Indirect Taxes This matter has been identified as a Key Audit Matter due to the significant level of management judgment required in the estimation of provision for taxes including any write back of provisions, factors like uncertain tax positions and provision for tax involves interpretation of various rules and law. It also involves consideration of on-going disputes and disclosures.	Our audit procedures to test uncertain tax positions included understanding processes, evaluation of adequacy of design and implementation of controls and testing of operating effectiveness of controls over provision for taxation, assessment of uncertain tax positions and disclosure of contingencies. We have obtained details of completed tax assessments and demands made by authorities from the management of the Bank. We discussed with appropriate senior management personnel, independently assessed management's estimate of the possible outcome of disputed cases and evaluated the management's underlying key assumptions in estimating the tax provisions.

Independent Auditors' Report (Contd..)

Key Audit Matter	Auditors' Response
c) Investments Classification and Valuation of Investments; Identification of and Provisioning for Non-Performing Investments (Schedule 8 read with Note 2 of Schedule 17 to the financial statements) The Bank's investment portfolio includes holdings in Government securities, bonds, debentures, shares, security receipts, and other approved securities. Investments represent approximately 20.28 % of the Bank's total assets and are subject to regulatory requirements issued by the Reserve Bank of India (RBI). These guidelines govern the classification and valuation of investments, identification of non-performing investments (NPIs), recognition of related income, and provisioning norms. Valuation of each category of investment must adhere to the methods prescribed by the RBI, which require sourcing data from multiple inputs, such as FIMMDA rates, market quotations (BSE/NSE), and financials of unlisted entities. The process involves significant judgment, particularly in the assessment of fair value, classification, and impairment. Given the complexity, volume of transactions, reliance on external and internal data, and the high degree of regulatory scrutiny, this area has been identified as a Key Audit Matter. Accordingly, our audit focused on evaluating the Bank's processes and controls over classification and valuation of investments, identification of NPIs, and the adequacy of related provisioning.	We considered legal precedence and other rulings in evaluating management's position on these uncertain tax positions, the provisions made, and/or write back of the provisions. We have also relied upon the opinion given by tax consultant in evaluating management's assessment for the uncertain tax positions. For those matters where management concluded that no provision should be recorded, we also considered the adequacy and completeness of disclosures. Our audit procedures for investments were designed with specific reference to the Reserve Bank of India (RBI) guidelines. They included a review of internal controls and substantive testing related to the valuation, classification, identification of non-performing investments (NPIs), and provisioning/depreciation. Specifically: - We reviewed and evaluated the Bank's internal control systems for compliance with RBI guidelines on valuation, classification, identification of NPIs, and related provisioning/depreciation. - We assessed the process used by the Bank to gather information from various sources to determine the fair value of investments. - For a representative sample covering all investment categories (based on the nature of the security), we tested the accuracy of valuation and compliance with applicable RBI Master Circulars and directions by independently re-performing the valuation. - We evaluated the Bank's process for identifying NPIs, including how income reversal and provisioning were handled for such investments. - We performed substantive procedures to independently recalculate required provisions and depreciation in line with RBI directives. Samples across all investment categories were tested, and for identified NPIs, we recomputed the necessary provisioning as per RBI guidelines. - We verified the consistency between the investment application software and the financial statement preparation software to ensure correct mapping, presentation, and disclosure in accordance with the relevant RBI requirements.

Other Matter

- We did not audit the financial statements of the subsidiary, KBL Services Limited, included in the Consolidated Financial Statements, whose financial statements reflect Group's share of total assets (before consolidation adjustments) of Rs.2.76 Crore as at March 31, 2025, Group's share of total revenue (before consolidation adjustments) of Rs.13.04 Crore and Group's share of total net profit after tax (before consolidation adjustments) of Rs.0.48 Crore for the year ended March 31, 2025, respectively. These financial statements have been audited by another auditor whose Independent Auditor's Report has been furnished

to us by the Management, and our opinion on these financial statements, in so far as it relates to the amounts and disclosures included in respect of this subsidiary, is based solely on report of such auditor and the procedures performed by us as stated in paragraph above.

Our opinion on the Consolidated Financial Statement is not modified in respect of the above matters with respect to our reliance on the work done and the report of the other auditor on the said financial statements of the subsidiary.

- The Consolidated Financial Statements of the Group for the year ended March 31, 2024 were jointly audited



Independent Auditors' Report (Contd..)

by Kalyaniwalla & Mistry LLP, Ravi Rajan & Co. LLP and Sundaram & Srinivasan, Chartered Accountants, who vide their audit report dated May 24, 2024, expressed an unmodified opinion on those consolidated Financial Statements. Accordingly, R.G.N. Price & Co., Chartered Accountants, do not express any opinion on the figures reported for the year ended March 31, 2024 in the Consolidated Financial Statements.

Our opinion on the Consolidated Financial Statements is not modified in respect of above matter.

Information Other than the Consolidated Financial Statements and Auditors' Report thereon

- The Bank's Board of Directors and Management are responsible for the other information. The other information comprises the Directors' Report including annexures to Directors' Report, Management Discussion and Analysis, Basel III – Pillar 3 disclosures and Corporate Governance report included in the Annual Report, but does not include the Standalone and Consolidated Financial Statements and our auditors' report thereon. The other information is expected to be made available to us after the date of this auditor's report.

Our opinion on the Consolidated Financial Statements does not cover the other information and we do not express any form of assurance or conclusion thereon.

In connection with our audit of the Consolidated Financial Statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the Consolidated Financial Statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this Auditors' Report, we conclude that there is a material misstatement of this Other Information, we are required to report that fact.

When we read the other information, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

- The Bank's Board of Directors and Management are responsible for the matters stated in Section 134(5) of the Companies Act, 2013 with respect to the preparation

of these Consolidated Financial Statements that give a true and fair view of the consolidated financial position, consolidated financial performance and consolidated cash flows of the Bank in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act read with the Companies (Accounting Standards) Rules, 2021 and provisions of Section 29 of the Banking Regulation Act, 1949 and circulars and guidelines issued by RBI from time to time. The respective Board of Directors of the entities included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the above mentioned Acts for safeguarding of the assets of the Group and of its subsidiary and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Consolidated Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error which have been used for the purpose of preparation of the consolidated financial statements by the Management and Directors of the Bank, as aforesaid.

In preparing the Consolidated Financial Statements, the respective Management and the Board of Directors of the companies included in the Group are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management and Board of Directors of the Companies either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors and Management of the companies included in the Group are also responsible for overseeing the financial reporting process of the Group.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

- Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Statements.

Independent Auditors' Report (Contd..)

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the Bank has adequate internal financial controls system with reference to Consolidated Financial Statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures in the Consolidated Financial Statements made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Consolidated Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Consolidated Financial Statements, including the disclosures, and whether the Consolidated Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of such entities or business activities within the Group to express an opinion on the Consolidated Financial Statements. We are responsible for the direction, supervision and

performance of the audit of the financial information of the Bank. For the other entities included in the Consolidated Financial Statements, which have been audited by other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion. Our responsibilities in this regard are further described in 'Other Matters' in this Audit report.

Materiality is the magnitude of the misstatements in the Consolidated Financial Statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Consolidated Financial Statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Consolidated Financial Statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Consolidated Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our Auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

10. The Consolidated Balance Sheet, the Consolidated Profit and Loss Account and Consolidated Cash Flow of the Bank have been drawn up in accordance with Section 29 of the Banking Regulation Act, 1949 and Accounting Standards as per section 133 of the Act read with the Companies (Accounting Standards) Rules, 2021.
11. As required by section 197(16) of the Act in relation to managerial remuneration, based on the information and explanations given to us, and on the consideration of the



Independent Auditors' Report (Contd..)

reports of the other auditors, referred to in the Other Matters section above, on separate financial statements of the subsidiary, we report that, the subsidiary covered under the Act has not paid any remuneration to its directors during the year. Hence, reporting under the provisions of section 197 read with Schedule V to the Act is not applicable for the current year. Further, since the Holding Company is a banking company, as defined under the Banking Regulation Act, 1949; the reporting under section 197(16) in relation to whether the remuneration paid by the Bank is in accordance with the provisions of section 197 of the Act and whether any excess remuneration has been paid in accordance with the aforesaid section is not applicable.

12. As required by Section 143(3) of the Act, based on our audit and on the consideration of the reports of the other auditors on separate financial statements and other financial information of the subsidiary, we report, to the extent applicable, that:

- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the aforesaid Consolidated Financial Statements.
- (b) In our opinion, proper books of account as required by law, relating to the presentation of the aforesaid Consolidated Financial Statements have been kept by the bank so far as it appears from our examination of those books and reports of the other auditors.
- (c) The Consolidated Balance Sheet, Consolidated Profit and Loss Account and the Consolidated Cash Flows Statement dealt within this report are in agreement with the books of account.
- (d) In our opinion, the aforesaid Consolidated Financial Statements comply with the Accounting Standards specified under section 133 of the Act read with the Companies (Accounting Standards) Rules, 2021 to the extent they are not inconsistent with the policies prescribed by the RBI.
- (e) On the basis of the written representations received from the directors of the Holding Company as on March 31, 2025 and taken on record by the Board of Directors of the Holding Company and the reports of statutory auditors of its subsidiary company, none of the directors of the Holding Company and subsidiary company are disqualified as at March 31, 2025, from being appointed as a director in terms of section 164(2) of the Act.
- (f) With respect to the adequacy of internal financial controls over financial reporting with reference to the Consolidated Financial Statements of the Holding Company and of its Subsidiary, and the operating

effectiveness of such controls, refer to our separate report in "**Annexure A**" is attached.

- (g) With respect to the other matters to be included in the Auditors Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended, in our opinion and to the best of our knowledge and belief and according to the information and explanation given to us:
 - i. The Consolidated Financial Statements disclose the impact of pending litigations on the consolidated financial position of the Holding Company and its subsidiary in Note 4 of Schedule 18 to the Consolidated Financial Statements.
 - ii. Provision has been made in the consolidated financial statements, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts; in respect of such items as it relates to the Group.
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding Company and its Subsidiary during the year ended March 31, 2025.
 - iv. (a) The management of the Holding Company and its Subsidiary has represented that, to the best of its knowledge and belief, as disclosed in the note 9 (a) of Schedule 18 to the Consolidated Financial Statements, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Bank or its subsidiary to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Bank or its subsidiary ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
 - (b) The management of the Holding Company and its Subsidiary has represented that, to the best of its knowledge and belief, as disclosed in the note 9 (b) of Schedule 18 to the Consolidated Financial Statements, no funds have been received by the Bank

Independent Auditors' Report (Contd..)

from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Bank and its subsidiary shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and

- (c) Based on the audit procedures which we have considered reasonable and appropriate in the circumstances and according to the information and explanations provided to us by the Management in this regard, nothing has come to our notice that has caused us to believe that the representations made by the Management under sub-clause (a) and (b) contain any material misstatement. Our reporting under sub-clause (a) and (b) in so far as it relates to subsidiary company, is based solely on the reports of the auditors of subsidiary company.

- v. (a) The final dividend declared or paid during the year by the Bank is in compliance with Section 123 of the Companies Act, 2013.
- (b) As stated in the note 7 of Schedule 18 to the Consolidated Financial Statements, the Board of Directors of the Bank have proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual General Meeting. The dividend proposed is in accordance with section 123 of the Act, to the extent it applies to declaration of dividend, as applicable until the date of this report.
- vi. The Bank has used such accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has been operated throughout the year for all transactions recorded in the software and the audit trail feature has not been tampered with and the audit trail has been preserved by the Bank as per the statutory requirements for record retention.

For Ravi Rajan & Co. LLP.**Chartered Accountants**

Firm Regn. No.009073N/N500320

CA Sumit Kumar**Partner**

Membership. No : 512555

Date: 14th May, 2025

Place: Mangaluru

UDIN: 25512555BMNPUB8895

For R.G.N. Price & Co.**Chartered Accountants**

Firm Regn. No.002785S

CA Sriraam Alevoor M**Partner**

Membership. No: 221354

Date: 14th May, 2025

Place: Mangaluru

UDIN: 25221354BMMAAS8282



Annexure “A” to the Independent Auditor’s Report

(Referred to in paragraph 3 (f) under ‘Report on Other Legal and Regulatory Requirements’ section of our report of even date) on the Consolidated Financial Statements of the Karnataka Bank Limited for the year ended March 31, 2025)

Report on the Internal Financial Controls over Financial Reporting with reference to Consolidated Financial Statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (the “Act”)

Opinion

1. We have audited the internal financial controls over financial reporting with reference to Consolidated Financial Statements of The Karnataka Bank Limited (“the Bank”) and its subsidiary company, as of March 31, 2025 in conjunction with our audit of the Consolidated Financial Statements of the Group for the year ended on that date.
2. In our opinion, and to the best of our information and according to the explanations given to us and based on the consideration of the reports of the other auditors referred to in the Other Matter paragraph below, the Bank and its subsidiary company have, in all material respects, adequate internal financial controls with reference to Consolidated Financial Statements and such internal financial controls with reference to Consolidated Financial Statements were operating effectively as at March 31, 2025, based on criteria for the internal financial controls with reference to Consolidated Financial Statements established by the respective companies considering the essential components of internal control stated in the “Guidance Note on Audit of Internal Financial Controls Over Financial Reporting” issued by the Institute of Chartered Accountants of India (the “ICAI”) (the “Guidance Note”).

Management’s Responsibility for Internal Financial Controls

3. The Management and the Board of Directors of the Bank and its subsidiary company are responsible for establishing and maintaining internal financial controls based on the internal financial controls over financial reporting with reference to Consolidated Financial Statements criteria established by the respective companies considering the essential components of internal control stated in the Guidance Note on internal financial controls over financial reporting issued by Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to

the respective company’s policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor’s Responsibility

4. Our responsibility is to express an opinion on the internal financial controls over financial reporting with reference to Consolidated Financial Statements of the Bank and its subsidiary company, based on our audit. We conducted our audit in accordance with the Guidance Note on internal financial controls over financial reporting (the “Guidance Note”) issued by the Institute of Chartered Accountants of India (the “ICAI”) and the Standards on Auditing (SAs) issued by the ICAI and deemed to be prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting with reference to Consolidated Financial Statements were established and maintained and if such controls operated effectively in all material respects.
5. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls over financial reporting with reference to Consolidated Financial Statements and their operating effectiveness. Our audit of internal financial controls over financial reporting with reference to Consolidated Financial Statements included obtaining an understanding of internal financial controls over financial reporting with reference to Consolidated Financial Statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal financial controls based on the assessed risk. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error.
6. We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors, in terms of their reports referred to in the Other Matters

paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the Bank's internal financial controls system over financial reporting with reference to Consolidated Financial Statements.

Meaning of Internal Financial Controls over financial reporting with reference to Consolidated Financial Statements

7. A Bank's internal financial controls over financial reporting with reference to Consolidated Financial Statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of Consolidated Financial Statements for external purposes in accordance with generally accepted accounting principles. A Bank's internal financial controls over financial reporting with reference to Consolidated Financial Statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Bank; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of Consolidated Financial Statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Bank are being made only in accordance with authorisations of management and directors of the Bank; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the Bank's

assets that could have a material effect on the Consolidated Financial Statements.

Inherent Limitations of Internal Financial Controls over financial reporting with reference to Consolidated Financial Statements

8. Because of the inherent limitations of internal financial controls over financial reporting with reference to Consolidated Financial Statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting with reference to Consolidated Financial Statements to future periods are subject to the risk that the internal financial controls over financial reporting with reference to Consolidated Financial Statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Other Matter

9. Our aforesaid report under section 143(3)(i) of the Act on the adequacy and operating effectiveness of the internal financial controls with reference to Consolidated Financial Statements in so far as it relates to a subsidiary company is based solely on the report of the auditors of such company. Our opinion is not modified in respect of this matter with respect to our reliance on the work done and the report of the other auditors.

For Ravi Rajan & Co. LLP.

Chartered Accountants

Firm Regn. No.009073N/N500320

CA Sumit Kumar

Partner

Membership. No: 512555

Date: 14th May, 2025

Place: Mangaluru

UDIN: 25512555BMNPUB8895

For R.G.N. Price & Co.

Chartered Accountants

Firm Regn. No.002785S

CA Sriraam Alevoor M

Partner

Membership. No: 221354

Date: 14th May, 2025

Place: Mangaluru

UDIN: 25221354BMMAAS8282



Consolidated Balance Sheet

As on 31 March, 2025

(₹ in '000s)

	Schedule No.	As on 31-Mar-25	As on 31-Mar-24
CAPITAL AND LIABILITIES			
Capital	1	377,94,65	377,25,98
Reserves and Surplus	2	11706,89,00	10470,27,28
Deposits	3	104806,20,22	97987,57,61
Borrowings	4	1940,55,00	4399,53,33
Other Liabilities and Provisions	5	2128,86,94	2848,61,75
TOTAL		120960,45,81	116083,25,95
ASSETS			
Cash and balances with Reserve Bank of India	6	7525,73,45	7716,61,42
Balances with Banks and Money at Call and Short Notice	7	458,58,30	336,67,10
Investments	8	24534,76,15	24300,30,33
Advances	9	76541,48,46	71508,64,08
Fixed Assets	10	990,67,07	928,06,26
Other Assets	11	10909,22,38	11292,96,76
TOTAL		120960,45,81	116083,25,95
Contingent Liabilities	12	10857,47,09	13136,36,34
Bill for collection		2353,97,39	2581,43,41
Significant Accounting Policies	17		
Notes on Account	18		

The schedules referred to above form an integral part of Balance Sheet

Sham K

Company Secretary

Abhishek S Bagchi

Chief Financial Officer

For and on behalf of Board**Sekhar Rao**Executive Director
DIN 06830595**Srikrishnan H**Managing Director & CEO
DIN 00318563**P Pradeep Kumar**Chairman
DIN 03614568**B R Ashok**Director
DIN 00415934**A V Chandrashekar**Director
DIN 08829073**Uma Shankar**Director
DIN 07165728**D S Ravindran**Director
DIN 09057128**Balakrishna Alse S**Director
DIN 08438552**Jeevandas Narayan**Director
DIN 07656546**K Gururaj Acharya**Director
DIN 02952524**Attached to our report of even date****For Ravi Rajan & Co. LLP**Chartered Accountants
Firm Reg. No.009073N/N500320**For R.G.N. Price & Co.**Chartered Accountants
Firm Regn. No. 002785S**Sumit Kumar**Partner
M No : 512555**Sriraam Alevoor M**Partner
M No : 221354

Place : Mangaluru

Date : 14-05-2025

Consolidated Profit and Loss Account

for the year Ended 31 March, 2025

(₹ in '000s)

	Schedule No.	Year ended 31-Mar-25	Year ended 31-Mar-24
I. INCOME			
Interest Earned	13	9013,60,40	8298,50,95
Other Income	14	1269,57,42	1318,97,32
Total		10283,17,82	9617,48,27
II. EXPENDITURE			
Interest Expended	15	5703,20,05	4999,76,97
Operating Expenses	16	2752,39,93	2454,15,66
Provisions and Contingencies		554,72,92	856,94,13
Total		9010,32,90	8310,86,76
III. PROFIT			
Net profit for the year		1272,84,92	1306,61,51
Profit brought forward		208,81,39	164,61,84
Total		1481,66,31	1471,23,35
IV. APPROPRIATIONS			
Transfer to Statutory Reserve		319,00,00	327,00,00
Transfer to Capital Reserve		9,63,01	8,34,73
Transfer to Revenue Reserve		782,00,17	648,00,00
Transfer to Special Reserve u/s 36(1)(viii) of Income Tax Act		63,32,72	69,70,13
Transfer from Investment Reserve Account		-	-
Transfer to Investment Fluctuation Reserve		(89,00,00)	53,00,00
Transfer to Other Funds		-	-
Dividend paid		-	-
Balance carried over to Balance Sheet		189,01,27	208,81,39
Total		1481,66,31	1471,23,35
Earning per share - Not Annualised			
Basic ₹		33.70	39.85
Diluted ₹		33.63	39.67
Significant Accounting Policies	17		
Notes on Account	18		

The schedules referred to above form an integral part of Profit And Loss Account

Sham K

Company Secretary

Abhishek S Bagchi

Chief Financial Officer

For and on behalf of Board**Sekhar Rao**Executive Director
DIN 06830595**Srikrishnan H**Managing Director & CEO
DIN 00318563**P Pradeep Kumar**Chairman
DIN 03614568**B R Ashok**Director
DIN 00415934**A V Chandrashekar**Director
DIN 08829073**Uma Shankar**Director
DIN 07165728**D S Ravindran**Director
DIN 09057128**Balakrishna Alse S**Director
DIN 08438552**Jeevandas Narayan**Director
DIN 07656546**K Gururaj Acharya**Director
DIN 02952524**Attached to our report of even date****For Ravi Rajan & Co. LLP**Chartered Accountants
Firm Reg. No.009073N/N500320**For R.G.N. Price & Co.**Chartered Accountants
Firm Regn. No. 0027855**Sumit Kumar**Partner
M No : 512555**Sriraam Alevoor M**Partner
M No : 221354

Place : Mangaluru

Date : 14-05-2025



Consolidated Cash Flow Statement

for the year ended 31 March, 2025

(₹ in '000s)

	Year ended 31-Mar-25		Year ended 31-Mar-24	
A CASH FLOW FROM OPERATING ACTIVITIES				
Net Profit after Tax and Extra Ordinary Items		1272,84,92		1306,61,51
Add:				
Adjustments for :				
Provision for Tax	368,29,18		256,36,31	
(Profit)/Loss on sale Fixed Assets	5,56		(41,67)	
Depreciation on Fixed Assets including Lease Adjustment charges	85,10,70		71,87,85	
Provisions and Contingencies	186,43,74		600,57,82	
Amortisation of premium on Held to Maturity Investments	90,13,01		90,11,99	
(Profit)/ Loss on Revaluation of Invesments	(2,22,87)		(104,80,21)	
Employee Stock Option Compensation Expense	62,04		90,91	
Write-off of Fixed Assets	-	728,41,36	2,27	914,65,27
Operating Profit Before Working Capital Changes		2001,26,28		2221,26,78
Adjustment for :				
i) (Increase)/Decrease in Advances	(4957,06,28)		(11698,87,33)	
ii) (Increase)/Decrease in Other Assets	759,82,38		1019,37,28	
iii) (Increase)/Decrease in Investments (excluding held to maturity investments)	374,09,19		(695,40,07)	
iv) Increase/(Decrease) in Deposits	6749,42,23		10689,81,49	
v) Increase/(Decrease) in Borrowings	(3074,60,06)		2582,73,33	
vi) Increase/(Decrease) in Other Liabilities	(1279,19,51)	(1427,52,05)	(3038,35,44)	(1140,70,74)
Cash Generated from Operations		573,74,23		1080,56,04
Less: Direct taxes paid		364,18,86		399,71,97
Net Cash Flow from Operating Activities (A)		209,55,37		680,84,07
B CASH FLOW FROM INVESTING ACTIVITIES				
Purchase of Fixed Assets		(162,70,61)		(111,81,41)
Sale of Fixed Assets		1,66,20		86,09
Investment in wholly owned subsidiary-KBL Services Ltd		-		(25,00)
(Increase)/Decrease in Held to Maturity Investments		(529,54,12)		(258,09,46)
Net Cash used in Investing Activities (B)		(690,58,53)		(369,29,78)

Consolidated Cash Flow Statement (contd...)

for the year ended 31 March, 2025

(₹ in '000s)

	Year ended 31-Mar-25		Year ended 31-Mar-24	
C CASH FLOW FROM FINANCING ACTIVITIES				
Proceeds from issue of share capital (net of expenses)		4,21,53		1484,56,59
Proceeds from long term borrowings		615,54,00		254,08,00
Dividend paid (Including Tax on Dividend)		(207,69,14)		(156,37,10)
Net Cash Generated from Financing Activities (C)		412,06,39		(156,37,10)
Net Increase in Cash & Cash Equivalents (A+B+C)		(68,96,77)		1893,81,78
Cash & Cash Equivalents as at the beginning of the year		8053,28,52		6159,46,74
Cash & Cash Equivalents as at the end of the year		7984,31,75		8053,28,52

Note:

- The Cash Flow Statement has been prepared under the Indirect Method and the previous year's figures have been re-grouped wherever necessary.
- Cash and Cash Equivalents comprise of Cash on Hand, Balances with Reserve Bank of India, Balances with Banks and Money at Call and Short Notice.

Sham K

Company Secretary

Abhishek S Bagchi

Chief Financial Officer

For and on behalf of Board**Sekhar Rao**Executive Director
DIN 06830595**Srikrishnan H**Managing Director & CEO
DIN 00318563**P Pradeep Kumar**Chairman
DIN 03614568**B R Ashok**Director
DIN 00415934**A V Chandrashekar**Director
DIN 08829073**Uma Shankar**Director
DIN 07165728**D S Ravindran**Director
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DIN 08438552**Jeevandas Narayan**Director
DIN 07656546**K Gururaj Acharya**Director
DIN 02952524**Attached to our report of even date****For Ravi Rajan & Co. LLP**Chartered Accountants
Firm Reg. No.009073N/N500320**For R.G.N. Price & Co.**Chartered Accountants
Firm Regn. No. 002785S**Sumit Kumar**Partner
M No : 512555**Sriraam Alevoor M**Partner
M No : 221354

Place : Mangaluru

Date : 14-05-2025



Schedules

forming part of Consolidated Balance Sheet

SCHEDULE - 1 CAPITAL

(₹ in '000s)

	As on 31-Mar-25	As on 31-Mar-24
Authorised Capital		
60,00,00,000 Equity shares of ₹ 10/- each	600,00,00	600,00,00
(Previous Year 60,00,00,000 Equity shares of ₹ 10/- each)		
Issued Capital		
37,80,65,183 Equity shares of ₹ 10/- each	378,06,52	377,37,85
(Previous Year 37,73,78,479 Equity shares of ₹ 10/- each)		
Subscribed Capital		
37,79,53,212 Equity shares of ₹ 10/- each	377,95,32	377,26,65
(Previous Year 37,72,66,508 Equity shares of ₹ 10/- each)		
Called up Capital /Paid-up Capital		
37,79,36,662 Equity shares of ₹10/- each fully paid up	377,93,67	377,25,00
(Previous Year 37,72,49,958 Equity shares of ₹10/- each fully paid up)		
Less : Calls unpaid	-	-
Add : Forfeited Shares	98	98
Total	377,94,65	377,25,98

SCHEDULE -2 RESERVES AND SURPLUS

(₹ in '000s)

	As on 31-Mar-25	As on 31-Mar-24
I. Statutory Reserve		
Opening balance	3378,00,00	3051,00,00
Additions during the year	319,00,00	327,00,00
	3697,00,00	3378,00,00
Deductions during the year	-	-
Total	3697,00,00	3378,00,00
II. Capital Reserve		
Opening balance	634,73,18	626,38,45
Additions during the year	9,63,01	8,34,73
	644,36,19	634,73,18
Deductions during the year	-	-
Total	644,36,19	634,73,18
III. Share Premium		
Opening balance	2680,21,21	1260,80,36
Additions during the year	3,52,85	1442,37,12
	2683,74,06	2703,17,48
Deductions during the year	-	22,96,27
Total	2683,74,06	2680,21,21
IV. Revenue and other Reserves		
a) Revenue Reserve		
Opening balance	2385,96,74	1732,34,85
Additions during the year	812,30,06	653,61,89
	3198,26,80	2385,96,74
Deductions during the year	-	-
Total	3198,26,80	2385,96,74
b) Special Reserve u/s 36(1)(viii) of Income Tax Act		
Opening balance	460,76,17	391,06,04
Additions during the year	63,32,72	69,70,13
	524,08,89	460,76,17
Deductions during the year	-	-
Total	524,08,89	460,76,17

Schedules

forming part of Consolidated Balance Sheet

(₹ in '000s)

	As on 31-Mar-25	As on 31-Mar-24
c) Investment Fluctuation Reserve Account		
Opening balance	216,00,00	163,00,00
Additions during the year	-	53,00,00
	216,00,00	216,00,00
Deductions during the year	89,00,00	-
Total	127,00,00	216,00,00
d) Employee stock option outstanding		
Opening balance	96,32	5,41
Additions during the year ²	62,04	90,91
	1,58,36	96,32
Deductions during the year	4,58	-
Total	1,53,78	96,32
e) AFS Reserve		
Opening balance	-	-
Additions during the year ¹	142,67,52	-
	142,67,52	-
Deductions during the year	-	-
Total	142,67,52	-
TOTAL (a to e)	3993,56,99	3568,51,53
V. Balance in Profit and Loss Account	189,01,27	208,81,36
VI. Revaluation Reserve Account		
Opening balance	504,82,30	510,44,19
Additions during the year	-	-
	504,82,30	510,44,19
Deductions during the year ³	5,61,81	5,61,89
Total	499,20,49	504,82,30
GRAND TOTAL (I TO VI)	11706,89,00	10470,27,28

Note

- As per RBI Master Direction on Investments, the transitional adjustment of ₹ 24.68 Crore and ₹ 106.88 Crore has been transferred to Revenue Reserve and AFS Reserve respectively.
- Pursuant to 6,86,704 shares issued under ESOP Scheme.
- Depreciation on the revalued amount during the year is transferred to Revenue Reserve.

SCHEDULE -3 DEPOSITS

(₹ in '000s)

	As on 31-Mar-25	As on 31-Mar-24
A. I. Demand Deposits		
1. From Banks	5,00,15	3,02,89
2. From others	7089,13,97	6177,06,94
	7094,14,12	6180,09,83
II. Savings Bank Deposits	26186,77,39	25112,39,78
III. Term Deposits		
1. From Banks	14,57,04	45,11,00
2. From others*	71510,71,67	66649,97,00
	71525,28,71	66695,08,00
Total : (I, II and III)	104806,20,22	97987,57,61



Schedules

forming part of Consolidated Balance Sheet

(₹ in '000s)

	As on 31-Mar-25	As on 31-Mar-24
B. 1. Deposits of branches in India	104806,20,22	97987,57,61
2. Deposits of branches outside India	-	-
Total (1+2)	104806,20,22	97987,57,61

*includes amount of deposits against which, lien is marked out of the total deposits Rs. 3519,45,56 (Previous year Rs. 2053,70,41)

SCHEDULE -4 BORROWINGS

(₹ in '000s)

	As on 31-Mar-25	As on 31-Mar-24
I Borrowings in India		
1. Reserve Bank of India	-	1998,89,83
2. Other Banks	-	-
3. Other Institutions and Agencies	1640,55,00	1516,80,00
4. Subordinated Debts for Tier II Capital	300,00,00	300,00,00
Total	1940,55,00	3815,69,83
II Borrowings outside India	-	583,83,50
Total : (I and II)	1940,55,00	4399,53,33
Secured borrowings included in I & II above	-	1998,89,83

SCHEDULE - 5 OTHER LIABILITIES AND PROVISIONS

(₹ in '000s)

	As on 31-Mar-25	As on 31-Mar-24
I. Bills Payable	182,68,78	231,91,75
II. Inter Office adjustments(Net)	-	-
III. Interest accrued	122,30,80	160,34,38
IV. Deferred Tax Liability (Net)	-	-
V. Others (including Provisions)	1823,87,36	2456,35,62
Total	2128,86,94	2848,61,75

SCHEDULE - 6 CASH AND BALANCES WITH RBI

(₹ in '000s)

	As on 31-Mar-25	As on 31-Mar-24
I. Cash in hand	614,26,21	680,04,03
(including foreign currency notes)		
II. Balances with Reserve Bank of India		
1. In Current Account	4250,35,96	4237,57,39
2. In Other Accounts	2661,11,28	2799,00,00
Total	6911,47,24	7036,57,39
Total : (I and II)	7525,73,45	7716,61,42

Schedules

forming part of Consolidated Balance Sheet

SCHEDULE - 7 BALANCES WITH BANKS AND MONEY AT CALL AND SHORT NOTICE

(₹ in '000s)

	As on 31-Mar-25	As on 31-Mar-24
I. IN INDIA		
i. Balances with Banks		
a) In Current Accounts	33,40,40	30,31,34
b) In Other Deposit Accounts	-	6,52,39
	33,40,40	36,83,73
ii. Money at Call and Short Notice		
a) With Banks	-	299,83,37
b) With Other institutions	-	-
	-	299,83,37
Total (i) & (ii)	33,40,40	336,67,10
II. OUTSIDE INDIA		
i. In Current Accounts / (Debit balance)	40,54,15	-
ii. In Other Deposit Accounts	384,63,75	-
iii. Money at Call and Short Notice	-	-
Total	425,17,90	-
Grand Total (I and II)	458,58,30	336,67,10

SCHEDULE - 8 INVESTMENTS

(₹ in '000s)

	As on 31-Mar-25	As on 31-Mar-24
I. Investments in India (Gross)	24534,76,15	24717,10,39
Less: Provision / depreciation	-	416,80,06
Net value of Investments In India	24534,76,15	24300,30,33
Break-up :		
1. Government Securities	23148,21,51	22891,68,57
2. Other Approved Securities	-	-
3. Shares	191,71,09	80,57,81
4. Debentures and Bonds	835,62,91	1219,53,83
5. Subsidiaries and/or Joint Ventures	-	-
6. Units and Gold	359,20,64	108,50,12
Total	24534,76,15	24300,30,33
II. Investments outside India		
1. Government Securities (including local authorities)	-	-
2. Subsidiaries and/or Joint Ventures abroad	-	-
3. Other investments	-	-
Total	-	-
Total (I+II)	24534,76,15	24300,30,33



Schedules

forming part of Consolidated Balance Sheet

SCHEDULE - 9 ADVANCES

(₹ in '000s)

	As on 31-Mar-25	As on 31-Mar-24
A) 1. Bills Purchased and discounted	386,52,22	326,66,05
2. Cash Credits, Overdrafts and Loans repayable on demand	23535,35,14	23823,54,63
3. Term Loans	52619,61,10	47358,43,40
Total	76541,48,46	71508,64,08
B) 1. Secured by Tangible Assets (including book debts)	64051,98,59	60186,87,27
2. Secured by Bank/Government Guarantees	2669,82,79	2804,37,58
3. Unsecured	9819,67,08	8517,39,23
Total	76541,48,46	71508,64,08
C) I. Advances in India		
1. Priority Sector	28710,10,05	26697,33,97
2. Public Sector	8199,17,42	4784,45,57
3. Banks	-	-
4. Others	39632,20,99	40026,84,54
Total	76541,48,46	71508,64,08
C) II. Advances outside India		
1. Due from Banks	-	-
2. Due from others		
a) Bills Purchased and Discounted	-	-
b) Syndicated Loans	-	-
c) Others	-	-
Total	-	-
GRAND TOTAL (C. I and C. II)	76541,48,46	71508,64,08

SCHEDULE - 10 FIXED ASSETS

(₹ in '000s)

	As on 31-Mar-25	As on 31-Mar-24
I. Premises		
At cost / Revaluation as on 31 st March of the preceding year*	807,71,44	748,00,14
Additions during the year	1,96,97	59,75,20
	809,68,41	807,75,34
Deductions during the year	5,11	3,90
	809,63,30	807,71,44
Depreciation to-date	84,00,25	74,85,86
Total	725,63,05	732,85,58
II. Other Fixed Assets (including Furniture and Fixtures)		
At cost as on 31 st March of the preceding year	770,88,95	708,25,66
Additions during the year	146,37,15	81,20,24
	917,26,10	789,45,90
Deductions during the year	29,75,87	18,56,95
	887,50,23	770,88,95
Depreciation to date	636,82,68	588,95,61
Total	250,67,55	181,93,34
III. Assets under Construction	14,36,47	13,27,34
Total Fixed Assets (I+II+III)	990,67,07	928,06,26

*Cost of the asset and carrying value of the asset includes Revaluation amount of ₹ 539,43,18 (Previous year ₹ 539,43,18) and ₹ 496,93,41 (Previous year ₹ 504,82,30) respectively

Schedules

forming part of Consolidated Balance Sheet

SCHEDULE - 11 OTHER ASSETS

(₹ in '000s)

	As on 31-Mar-25	As on 31-Mar-24
I. Interest accrued	858,27,12	639,42,11
II. Tax paid in advance/tax deducted at source(net of provisions)	1135,60,69	896,94,13
III. Stationery and Stamps	4,92,75	4,75,59
IV. Non-Banking Assets acquired in satisfaction of claims	-	-
V. Others *	8910,41,82	9751,84,93
Total	10909,22,38	11292,96,76

* includes deferred tax assets (net) of ₹ 413,00,45 (Previous year ₹ 462,54,01) and deposit with RIDF of ₹ 8033,70,03 (Previous year ₹ 8343,11,76).

SCHEDULE - 12 CONTINGENT LIABILITIES

(₹ in '000s)

	As on 31-Mar-25	As on 31-Mar-24
I. Claims against the Bank not acknowledged as debts	46,36,10	45,88,77
II. Liability for Partly paid investments	-	-
III. Liability on account of outstanding Forward Exchange Contracts	4499,94,16	6503,03,46
IV. Guarantees given on behalf of constituents		
a) In India	5172,45,53	5448,77,57
b) Outside India	-	-
V. Acceptances, Endorsements and other Obligations	818,06,68	847,68,29
VI. Other items for which the bank is contingently liable	320,64,62	290,98,25
Total	10857,47,09	13136,36,34



Schedules

forming part of Consolidated Profit and Loss Account

SCHEDULE - 13 INTEREST EARNED

(₹ in '000s)

	Year ended 31-Mar-25	Year ended 31-Mar-24
I. Interest/Discount on Advances/Bills	7009,38,28	6524,77,66
II. Income on Investments	1466,22,33	1500,17,80
III. Interest on balances with R.B.I / other Inter-Bank funds	41,36,50	18,06,78
IV. Others	496,63,29	255,48,71
Total	9013,60,40	8298,50,95

SCHEDULE - 14 OTHER INCOME

(₹ in '000s)

	Year ended 31-Mar-25	Year ended 31-Mar-24
I. Commission, Exchange and Brokerage	622,42,69	655,42,44
II. Profit on sale of Investments	83,19,48	30,23,86
Less : Loss on sale of Investments	(31,62)	(21,51,51)
III. MTM Gain on Investments	53,03,20	104,80,21
Less : MTM Loss on Investments	(50,80,32)	-
IV. Profit on sale of Land, Buildings and Other Assets	63,61	83,11
Less : Loss on sale of Land, Buildings and Other Assets	(69,18)	(41,44)
V. Profit on Exchange Transactions	12,32,07	10,92,07
Less : Loss on Exchange Transactions	-	-
VI. Income earned by way of dividends etc., from Subsidiaries/Companies and /or Joint Ventures abroad/ in India	-	-
VII. Miscellaneous income	549,77,49	538,68,58
Total	1269,57,42	1318,97,32

SCHEDULE - 15 INTEREST EXPENDED

(₹ in '000s)

	Year ended 31-Mar-25	Year ended 31-Mar-24
1. Interest on deposits	5536,38,63	4779,64,95
2. Interest on Reserve Bank of India/Inter-Bank Borrowings	7,61,58	25,37,55
3. Others	159,19,84	194,74,47
Total	5703,20,05	4999,76,97

SCHEDULE - 16 OPERATING EXPENSES

(₹ in '000s)

	Year ended 31-Mar-25	Year ended 31-Mar-24
I. Payments to and provisions for employees	1550,20,55	1381,76,37
II. Rent, Taxes and Lighting	185,57,59	172,24,69
III. Printing and Stationery	15,28,45	20,71,78
IV. Advertisement and Publicity	8,62,64	7,91,90
V. Depreciation on Bank's property	85,10,70	71,87,85
VI. Directors' fees, allowances and expenses	5,61,05	3,88,87
VII. Auditors' fees and expenses	5,13,95	5,57,24
VIII. Law charges	13,95,25	13,63,33
IX. Postage, telegrams, telephones etc.	31,09,91	26,98,47
X. Repairs and maintenance	145,65,22	100,62,26
XI. Insurance	127,75,67	112,55,62
XII. Other expenditure	578,38,95	536,37,28
Total	2752,39,93	2454,15,66

SCHEDULE-17

SIGNIFICANT ACCOUNTING POLICIES ADOPTED IN THE PREPARATION OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. BACKGROUND

The Parent Bank, Karnataka Bank Limited ('the Bank') incorporated in 1924 at Mangaluru, India, is a publicly held Banking Company primarily governed by the Banking Regulation Act, 1949. It is engaged in providing, a wide range of banking and financial services involving retail, corporate / wholesale banking, para-banking activities, treasury operation and foreign exchange business.

KBL Services Limited, a wholly owned non-financial subsidiary of the Bank was incorporated on June 21, 2020 and the certificate of commencement of business was filed on August 26, 2020. The subsidiary Company formerly started its operations on 30.03.2021.

2. BASIS OF PREPARATION

The Consolidated financial statements ('financial statements') have been prepared and presented following the going concern concept and under the historical cost convention on the accrual basis of accounting in accordance with the generally accepted accounting principles in India, unless otherwise stated, to comply with the statutory requirements prescribed in the Third Schedule of the Banking Regulation Act, 1949, the circulars, notifications, guidelines and directives issued by the Reserve Bank of India (RBI) from time to time, the Accounting Standards notified under Section 133 of the Companies Act, 2013 read together with the Companies (Accounts) Rules, 2014, the Companies (Accounting Standards) Rules, 2021 to the extent applicable and practices generally prevalent in the banking industry in India. Accounting policies applied have been consistent with the previous year except otherwise stated.

3. USE OF ESTIMATES

The preparation of the financial statements in conformity with the generally accepted accounting principles requires the Management to make estimates and assumptions that affect the reported amounts of assets and liabilities (including contingent liabilities) at the date of the financial statements, revenues and expenses during the reporting period. Actual results could differ from those estimates. The Management believes that the estimates and assumptions used in the preparation of the financial statements are prudent and reasonable. Any revisions, as and when carried out, to the accounting estimates are recognised prospectively in the current and future periods.

4. CONSOLIDATION PROCEDURE

Consolidated Financial Statements (CFS) of the parent bank, and its subsidiary has been prepared on the basis of financial statements and in accordance with Accounting Standard 21 "Consolidated Financial Statements" as per the Companies (Accounting Standards) Rules, 2021. The Financial Statements of the Parent bank and its subsidiary has been aggregated on a line by line basis by adding together like sums of assets, liabilities, income and expenses, after eliminating intra- group transactions and unrealised profit/ loss and making necessary adjustments wherever practicable to confirm to the uniform accounting policies. The Financial Statements of the subsidiary are drawn up to the same reporting date as that of the parent.

5. SIGNIFICANT ACCOUNTING POLICIES

5.1. ADVANCES

5.1.1. Classification and measurement of advances

Advances are classified into performing and non-performing assets('NPAs') as per the RBI guidelines and are stated net of bills rediscounted, specific provisions made towards NPAs, unrealized interest, claims received from Credit Guarantors and provisions for funded interest on term loan classified as NPAs.

The aggregate amount of the participation transferred to the Bank under Inter-Bank Participation on a risk-sharing basis is classified under advances, following the RBI guidelines.

5.1.2. Non-performing assets and provision on non-performing assets

NPAs are classified into sub-standard, doubtful and loss assets based on the criteria stipulated by the RBI. NPAs are upgraded to standard as per the extant RBI guidelines.

Provisions for NPAs are made for sub-standard, doubtful and loss assets at rates as prescribed by the RBI. Accelerated provisioning is made basis recoverability and sound commercial judgement.



SCHEDULE-17 (Contd..)

In case of NPAs referred to the National Company Law Tribunal ('NCLT') under the Insolvency and Bankruptcy Code, 2016 ('IBC') and where the NCLT has approved the resolution plan or liquidation order, provision is maintained at higher of the requirement under the RBI guidelines or the likely haircut as per resolution plan or liquidation order.

5.1.3. Provision on Restructured Assets

In case of restructured/rescheduled assets, provision is made in accordance with the guidelines issued by the RBI as applicable.

5.1.4 Interest Reversals on NPAs

Interest on non-performing advances is transferred to an unrealised interest account and not recognised in the Profit and Loss account until received.

5.1.5 Write-offs and recoveries from written-off accounts

Write-offs are carried out in accordance with the parent Bank's policy. Recoveries from advances written-off are recognised in the Profit and Loss account under 'Other income' and recovery of Unrealised Interest under 'Income Interest on Loans & Advances'.

5.1.6. Other provisions on advances

In respect of borrowers classified as non-cooperative or wilful defaulters or where there is delay in implementation of a viable Resolution Plan for stressed borrowers, the parent Bank makes additional provisions as per the extant RBI guidelines.

Loans reported as fraud are classified as loss assets, and fully provided for immediately without considering the value of security.

For entities with Unhedged Foreign Currency Exposure ('UFCE'), provision is made in accordance with the guidelines issued by the RBI, which requires ascertaining the amount of UFCE, estimating the extent of likely loss and estimating the riskiness of the unhedged position. This provision is classified under Schedule 5 – Other Liabilities and Provisions in the Balance Sheet. Further, incremental capital is maintained in respect of such borrower counterparties in the highest risk category, in line with stipulations by the RBI.

As per extant RBI guidelines, the parent Bank assesses incremental exposure of specified borrowers of the banking system beyond the Normally Permitted Lending Limit ('NPLL'), and makes additional provisions, if required.

The parent Bank maintains a general provision on standard advances at the rates prescribed by the RBI. Additionally, on a prudent basis, for Special Mention Accounts (SMA), and identified stress sectors, higher provisioning is maintained.

5.1.7. Securitisation and transfer of assets

In accordance with RBI guidelines on Transfer of Loan exposures, any profit or loss arising because of the transfer of loans, which is realised, is accounted for and reflected in the Profit and Loss Account for the accounting period during which the transfer is completed.

5.2. INVESTMENTS

Investments are accounted for in accordance with the extant RBI guidelines on investment classification and valuation, as given below:

5.2.1 Classification

For disclosure in Balance Sheet, the investments are classified as Investments in India and outside India. The investments in India are further classified as

- (i) Government Securities,
- (ii) Other Approved Securities,
- (iii) Shares,
- (iv) Bonds and Debentures,

SCHEDULE-17 (Contd..)

- (v) Subsidiaries and/or Joint Ventures (including Associates) and
- (vi) Other Investments (Units and Gold).

There are no investments outside India.

In accordance with the RBI guidelines, investments are classified at the time of purchase as:

- Held to Maturity ('HTM').
- Available for Sale ('AFS'); and
- Fair Value Through Profit and Loss ('FVTPL').

Held for Trading ('HFT') is separate investment subcategory within FVTPL.

- Investment in Subsidiaries, Associate and Joint Ventures.

5.2.2 Basis of Classification

The parent Bank classifies entire investment portfolio (except investments in their own Subsidiaries, Joint Ventures and Associates) under three categories viz., Held to Maturity (HTM), Available for Sale (AFS) and Fair Value through Profit and Loss (FVTPL) with a subcategory named Held for Trading (HFT).

- i. **Held to Maturity (HTM):** The security acquired with the intention of holding it to maturity to collect the contractual cash flows and the contractual terms of the security give rise to cash flows that are Solely Payments of Principal and Interest (SPPI criterion) on specified dates are categorised as Held to Maturity (HTM).
- ii. **Available for Sale (AFS):** The security acquired with the objective that is achieved by both collecting contractual cash flows and selling securities before maturity; and the contractual terms of the security give rise to cash flows that are Solely Payments of Principal and Interest (SPPI criterion) is categorised as Available for Sale (AFS).

On initial recognition, the parent Bank makes an irrevocable selection to classify an equity instrument, that is not held with the objective of trading, under AFS, in line with the RBI Guidelines.

- iii. **Fair Value through Profit and Loss (FVTPL):** Securities that do not qualify for inclusion in HTM or AFS are classified under Fair Value through Profit and Loss (FVTPL) which shall include Equity Shares (other than equity shares of subsidiaries, associates or joint ventures and where at the time of initial recognition, the irrevocable option to classify at AFS has been exercised and listed equity shares) Mutual Funds, Alternative Investment Funds, Real Estate Investment Trusts, Infrastructure Investment Trusts etc.

Held for Trading (HFT) Any instrument that is held for one or more of the following purposes is designated as a Held for Trading (HFT) instrument:

- a. short-term resale;
 - b. profiting from short-term price movements;
 - c. locking in arbitrage profits; or
 - d. hedging risks that arise from instruments meeting (a), (b) or (c) above.
- iv. **Investments in subsidiaries, associates and joint ventures** is held in a distinct category for such investments separate from the other investment categories. (viz. HTM, AFS and FVTPL).

5.2.3 Initial Recognition of investments:

All investments are measured at fair value on initial recognition. Unless facts and circumstances suggest that the fair value is materially different from the acquisition cost, it is presumed that the acquisition cost is the fair value.

Costs incurred at the time of acquisition, of investments, such as brokerage, commission etc., are charged to the Profit and Loss Account.

SCHEDULE-17 (Contd..)

Broken period interest paid/ received on debt instruments is treated as interest expense/ income and is excluded from cost/ sale consideration.

The cost of investment is computed based on the weighted average cost method.

Investments are categorised into 3 fair value hierarchy based on the degree to which the inputs to the fair value measurements are observable,

- (a) "Level 1" - wherein inputs used for valuation of a financial instrument are quoted prices (unadjusted) in active markets for identical instruments that the parent bank can access at the measurement date;
- (b) "Level 2" - wherein inputs used for valuation of a financial instrument are inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly (such as yield curve, credit spread etc.);
- (c) "Level 3" - wherein valuation is based on unobservable inputs.

Recognition of Day 1 Gain/Loss:

- a. Day 1 gain / loss arising in initial recognition of Level 1 and Level 2 hierarchy, is recognised in the Profit and Loss Account, under item III- 'Profit/Loss on revaluation of investments(net)' under Schedule 14: 'Other Income'.
- b. Any Day 1 loss arising from Level 3 investments is recognised immediately.
- c. Any Day 1 gains arising from Level 3 investments is deferred. In the case of debt instruments, the Day 1 gain is amortized on a straight-line basis up to the maturity date (or earliest call date for perpetual instruments), while for unquoted equity instruments, the gain is set aside as a liability until the security is listed or derecognised.

5.2.4 Subsequent Recognition

Investments classified under the HTM category:

Investments are carried at acquisition cost and is not marked to market (MTM) after initial recognition. Any discount or premium on the securities held under HTM category is amortized over the remaining life of the instrument. The amortized amount is reflected in the financial statements under item II 'Income on Investments' of Schedule 13 Interest Earned' with a contra in Schedule 8: 'Investments'.

Investments classified under the AFS categories:

Investments classified under the Available for Sale (AFS) category are fair valued at least on a quarterly basis. Any discount or premium arising on acquisition of debt securities held under AFS is amortised over the remaining life of the instrument, with the amortised amount reflected under Schedule 13: 'Interest Earned' with a corresponding adjustment under Schedule 8: 'Investments'. Net valuation gains or losses on all performing investments under AFS— including government securities, other approved securities, bonds, and debentures—are aggregated and directly credited or debited to the AFS-Reserve, without routing through the Profit and Loss Account.

Income recognition, asset classification, and provisioning norms for securities under the AFS category are in accordance with the applicable regulatory guidelines. The AFS-Reserve is reckoned as part of Common Equity Tier 1 (CET 1) capital, subject to applicable conditions, though unrealised gains in the reserve are not available for distribution by way of dividends or coupons on Additional Tier 1 instruments.

Upon sale or maturity of a debt instrument in AFS category, the accumulated gain/ loss for that security in the AFS-Reserve is transferred from the AFS Reserve and recognized in the Profit and Loss Account under item II Profit on sale of investments under Schedule 14-Other Income. In the case of equity instruments designated under AFS at the time of initial recognition, any gain or loss on sale of such investments are transferred from AFS-Reserve to the Capital Reserve.

Investments classified under the FVTPL categories:

Investments classified under the Fair Value Through Profit or Loss (FVTPL) category are fair valued with the resultant net gain or loss directly credited or debited to the Profit and Loss Account. Securities under the Held for Trading (HFT) sub-category within FVTPL are fair valued on a daily basis, whereas other securities under FVTPL are fair valued at least quarterly or more frequently, as applicable.

SCHEDULE-17 (Contd..)

Any discount or premium on the acquisition of debt securities under the FVTPL category is amortised over the residual maturity of the instrument. The amortised amount is accounted for under Schedule 13: 'Interest Earned' (Item II - Income on Investments), with a corresponding adjustment in Schedule 8: 'Investments'.

FVTPL securities are also subject to income recognition, asset classification, and provisioning norms in accordance with the applicable regulatory framework.

5.2.5 Fair value measurements

The fair value for the purpose of initial recognition and periodical valuation of investments as required by regulatory guidelines is determined as per the valuation norms laid down as under:

Quoted Securities

The fair value for the quoted securities is the prices declared by the Financial Benchmarks India Private Ltd (FBIL). For securities whose prices are not published by FBIL, the fair value of the quoted security is based upon quoted price as available from the trades/ quotes on recognised stock exchanges reporting platforms or trading platforms authorized by RBI/SEBI or prices declared by the Fixed Income Money Market and Derivatives Association of India (FIMMDA).

Treasury Bills, Exchange Funded Bills, Commercial Paper and Certificate of Deposits being discounted instruments, are valued at carrying cost which includes discounts accreted over the period to maturity.

Units of mutual funds are valued at the latest repurchase price/Net Asset Value ('NAV') declared by the mutual fund.

The market value of investments where current quotations is not available is determined in accordance with the following norms prescribed by the RBI:

- Unquoted Central / State Government securities are valued on the basis of the prices/ YTM rates published by the FBIL.
- In case of special bonds issued by the Government of India that do not qualify for SLR purposes, unquoted bonds, debentures and preference shares where interest/dividend is received regularly (i.e. not overdue beyond 90 days), the market price is derived based on the Yield to maturity ('YTM') for Government Securities as published by FIMMDA/FBIL and suitably marked up for credit risk applicable to the credit rating of the instrument. The matrix for credit risk markup for each category and credit ratings along with residual maturity issued by FIMMDA/FBIL is adopted for this purpose.
- In the case of bonds & debentures where interest is not received regularly (i.e. overdue beyond 90 days), the valuation is in accordance with the prudential norms for provisioning as prescribed by the RBI.
- Equity shares, for which current quotations are not available or where the shares are not quoted on the stock exchanges, are valued at break-up value (without considering revaluation reserves, if any) which is ascertained from the company's latest Balance Sheet (not older than 18 months). In case the latest Balance Sheet is not available, the shares are valued at ₹ 1 per company.
- Investments in Security Receipts ('SRs') are valued as per the NAV declared by the issuing Asset Reconstruction Company ('ARC') or net book value of loans transferred or estimated recoverable value based on parent Bank's internal assessment on case-to-case basis, whichever is lower
- Units of Alternate Investment Fund ('AIF') are marked to market using the NAV provided by AIF which is determined from the latest audited financial statements. In case the audited financials are not available for a period beyond 18 months, the investments are valued at ₹ 1 per AIF.

5.2.6 Transfer of security between categories

Transfer of security between categories of investments is accounted for as per the RBI guidelines.

SCHEDULE-17 (Contd..)

5.2.7 Disposal of Investments

Investments classified under the HTM category:

In any financial year, the carrying value of investments sold out of HTM should not exceed five per cent of the opening carrying value of the HTM portfolio. Any sale beyond this threshold requires prior approval from DoS, RBI.

Realised gains are recognised in the Profit and Loss Account and subsequently appropriated to the Capital Reserve Account (net of taxes and transfer to statutory reserves) in accordance with the RBI guidelines. Losses are recognised in the Profit and Loss Account.

Investments classified under the AFS and HFT categories:

On sale or maturity of debt instruments under AFS, the corresponding accumulated gain or loss is transferred from the AFS-Reserve to the Profit and Loss Account under Schedule 14: 'Other Income' (Item II - Profit on Sale of Investments).

For equity instruments initially designated under AFS, any resultant gain or loss on sale are transferred from AFS-Reserve to the Capital Reserve, and not routed through the Profit and Loss Account.

Investments classified under the HFT category

Under HFT categories, realised gains/losses are recognised in the Profit and Loss Account.

5.2.8 Short Sales

In accordance with the RBI guidelines, the parent Bank undertakes short sale transactions in Central Government dated securities. Such short positions are categorised under the HFT category. These positions are marked-to-market along with the other securities under the HFT portfolio and the resultant Mark-to-Market ('MTM') gains/losses are accounted for as per the relevant RBI guidelines for valuation of investments discussed earlier.

5.2.9 Repurchase and reverse repurchase transactions.

Repurchase transactions ('Repos')

Repurchase transactions in Government securities and corporate debt securities including those conducted under the Liquidity Adjustment Facility ('LAF') and Marginal Standby Facility ('MSF') with RBI are accounted for as collateralised borrowings. Accordingly, securities given as collateral under an agreement to repurchase them, continue to be held under the investment account and the parent Bank continues to accrue the coupon on the security during the repo period. Borrowing cost on such repo transactions is accounted as interest expense in "Schedule 15 – Interest Expended" in the Profit and Loss Account.

Reverse repurchases transactions ('Reverse repos')

Reverse repurchases transactions with RBI with original maturity upto 14 days from the date of issuance, including those conducted under the Liquidity Adjustment Facility ('LAF') are accounted for as collateralised lending under "Schedule 6 - Balances with RBI - in Other Accounts". Revenue on such reverse repos is accounted for as interest income under "Schedule 13 – Interest Earned – Interest on balances with Reserve Bank of India and Other Inter-bank Funds" in the Profit and Loss Account.

Reverse repos with an original maturity of more than 14 days from the date of issuance are accounted for as collateralised lending under "Schedule 9 - Advances". Revenue on such reverse repos are accounted for as interest income under "Schedule 13 - Interest Earned – Interest/discount on advances/bills" in the Profit and Loss account.

5.2.10 Non-Performing Investments

Non-performing investments are identified, and provision is made thereon as per the RBI guidelines. Provision for depreciation on such non-performing investments is not set off against the appreciation in respect of other performing securities as per RBI guidelines.

In line with regulatory guidelines, where an investment classified under the Available for Sale (AFS) category has cumulative gains in the AFS-Reserve, any provision required in respect of such investment may be made by debiting the AFS-Reserve to the extent of available gains. Conversely, in cases where there are cumulative losses in the AFS-

SCHEDULE-17 (Contd..)

Reserve relating to an AFS investment, such losses are transferred from the AFS-Reserve to the Profit and Loss Account. Interest on non-performing investments is not recognized in the Profit and Loss Account until received.

The parent Bank also classifies an investment as a non-performing investment in case any credit facility availed by the same borrower/entity has been classified as a non-performing asset and vice versa.

The above is applied to Preference Shares where the fixed dividend is not paid.

5.3. REVENUE RECOGNITION

Interest income is recognised on an accrual basis in accordance with AS-9, Revenue Recognition as notified under Section 133 of the Companies Act, 2013 read together with the Companies (Accounts) Rules, 2014, the Companies (Accounting Standards) Rules, 2021 and the RBI guidelines, except in the case of interest income on non-performing assets where it is recognised on receipt basis as per the income recognition and asset classification norms of RBI.

Income on non-coupon-bearing discounted instruments or low coupon-bearing instruments is recognised over the tenor of the instrument on a constant yield basis.

Commission on Guarantees/Letters of Credit, Processing Fees and rent on safe deposit lockers are accounted for on a receipt basis.

Other fees and commission income are recognised when due, where the parent Bank is reasonably certain of ultimate collection.

Dividend income is accounted for on an accrual basis when the right to receive the dividend is established.

Gain/loss on selling down of loans and advances through direct assignment is recognised at the time of sale.

Recoveries in the non-performing advances are appropriated as under:

- a) In case of non-performing Term Loan/DPN the recoveries are appropriated towards the principal, interest and charges, in the order of demand.
- b) In case of non-performing Overdraft Accounts the recoveries are first appropriated towards interest and then towards charges and excess allowed in overdraft account if any, followed by expired sanctioned TOD.
- c) In case of one-time settlement (OTS) accounts, the recoveries are first adjusted towards principal balance and then towards interest and charges.
- d) In the case of suit-filed accounts, related legal and other expenses incurred are charged to the Profit and Loss Account net of recovery.

Interest on income-tax refund is recognised based on the refund intimation/order received under the provisions of the Income Tax Act, 1961 from time to time.

In accordance with RBI guidelines, on the sale of non-performing advances, if the sale is at a price below the net book value (i.e. book value less provisions held), the shortfall is charged to the Profit and Loss Account. If the sale is for a value higher than the net book value, the excess provision is credited to the Profit and Loss Account in the year the amounts are received.

5.4. FOREIGN CURRENCY TRANSACTIONS

Initial Recognition

Foreign currency transactions are recorded in the reporting currency by applying to the foreign currency amount the exchange rate between the reporting currency and the foreign currency on the date of the transaction.

Conversion

Monetary Assets and Liabilities, Forward Exchange Contracts, Guarantees, Letters of Credit, Acceptances, Endorsements, and other obligations are evaluated at the closing spot rates/forward rates for the residual maturity of the contract, as notified by the Foreign Exchange Dealers Association of India ('FEDAI') / Financial Benchmarks India Pvt. Ltd. (FBIL) and the resulting profit and loss is recognised in the Profit and Loss account, as per the guidelines issued by RBI.



SCHEDULE-17 (Contd..)

Exchange Differences

Exchange difference arising on settlement of monetary items is recognised as income or as expense in the year in which it arises. Non-monetary items which are carried in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of the transaction and non-monetary items which are carried at fair value, or other similar valuations denominated in a foreign currency are reported using the exchange rates that existed when the values were determined.

Foreign exchange forward contracts not intended for trading that are entered into to establish the amount of reporting currency required or available at the settlement date of transactions, which are outstanding at the Balance Sheet date are effectively valued at the closing spot rate. The premium or discount arising at the inception of such a forward exchange contract is amortised as expense or income over the life of the contract.

Outstanding forward exchange contracts are revalued at the Balance Sheet date at the rates notified by FEDAI/FBIL and at interpolated rates for contracts of interim maturities. The resultant gain/loss on revaluation is recognised in the Profit and Loss Account in accordance with the RBI/FEDAI guidelines.

Forward exchange contracts and other derivative contracts which have overdue receivables remaining unpaid over 90 days or more are classified as non-performing assets and provided for as per the extant master circular on Prudential Norms on Income Recognition, Asset Classification and Provisioning issued by the RBI.

5.5. DERIVATIVE CONTRACTS

Derivative contracts are designated as hedging or trading and accounted in accordance with Reserve Bank of India's guidelines.

Derivative deals for trading are marked to market and net depreciation is recognised while net appreciation is ignored.

Derivatives used for hedging are marked to market in cases where the underlying assets/ liabilities are marked to market and income /expenditure is accounted on accrual basis.

5.6. FIXED ASSETS, DEPRECIATION, REVALUATION AND IMPAIRMENT

Fixed assets (except premises revalued) are carried at the cost of acquisition less accumulated depreciation and impairment, if any. Cost includes initial handling and delivery charges, duties, taxes, and incidental expenses related to the acquisition and installation of the asset. Subsequent expenditure incurred on assets put to use is capitalised only when it increases the future economic benefit / functioning capability from / of such assets.

The portfolio of immovable properties is revalued periodically by an independent valuer to reflect the current market valuation. All land and buildings owned by the parent Bank and used as branches, offices and employee's residential quarters are grouped under "Land and Building" in the fixed assets category. Appreciation, if any, on revaluation is credited to the Revaluation Reserve. Additional Depreciation on the revalued asset is charged to the Profit and Loss Account and appropriated from the Revaluation Reserves to Revenue Reserves.

Computer Software is capitalised along with computer hardware and included under other fixed assets.

Intangibles/Application software

An intangible asset is recognised if, and only if:

- it is probable that the future economic benefits that are attributable to the asset will flow to the enterprise; and
- the cost of the asset can be measured reliably.
- An intangible asset should be measured initially at cost.

Capital Work in Progress

Capital work-in-progress includes the cost of fixed assets that are not ready for their intended use and also includes advances paid to acquire fixed assets.

SCHEDULE-17 (Contd..)

Depreciation is provided over the estimated useful life of a fixed asset on a Straight-Line Method (SLM) from the date of addition. The Management believes that depreciation rates currently used, fairly reflect its estimate of the useful lives and residual values of fixed assets based on the historical experience of the parent Bank, though these rates in certain cases are different from those prescribed under Schedule II of the Companies Act, 2013. Whenever there is a revision of the estimated useful life of an asset, the unamortised depreciable amount is charged over the revised remaining useful life of the said asset.

SL No	Particulars	Applicable Useful life (years)
1	Land	NA
2	Leased Land	Lease period
3	Building	
	Building with RCC Structure	60
	Building without RCC Structure	30
	Fences, wells, tube wells	5
4	Furniture and Fittings:	
	a) Front Lit Signage, Back Lit signage, on-Lit signage	6
	b) All others	10
5	Electrical installations and Equipments	
	a) Focusing Light for Name Board	6
	b) All others	10
6	Plant and Machinery	
	a) Ductable AC units, Generator (Small)	10
	b) Air Conditioner	8
	c) Note Counting Machine, Note Sorting Machine, Cash Bundling Machine, Shrink Wrapping Machine, Strapping Machine, Note Authenticator Machine	7
	d) Fake Note Detector, Weighing Machine/Scale, Fire Extinguisher, Water Dispenser (Hot & Cold), Interest Rate Display	5
	e) Others	15
7	Motor Car	8
8	Motor cycles, scooters and other mopeds	10
9	Cycle	10
10	Computers	
	Computers and data processing units including operating software's (As specified by regulatory authority i.e. Reserve bank of India in terms of their circular DBOD. No. BP.BC. 37/21.04.018/2000 dated 20.10.2000.)	3
	Software acquired/developed other than the operating software	3
11	Office equipments	5

Where during any financial year, an addition has been made to any asset or where any asset has been sold, discarded, demolished or destroyed, the depreciation on such asset is calculated on pro rata basis from the date of such addition or as the case maybe, up to the date on which such asset has been sold, discarded, demolished or destroyed.

Gain or losses arising from the retirement or disposal of fixed assets are determined as the difference between the net disposal proceeds and the carrying amount of assets and are recognised as income or expense in the Profit and Loss Account. Further, profit on sale of premises is appropriated to the Capital Reserve Account (net of taxes and transfer to Statutory Reserve) in accordance with RBI instructions.

The carrying amounts of assets are reviewed at each Balance Sheet date to ascertain if there is any indication of impairment based on internal/external factors. An impairment loss is recognised wherever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is the greater of the asset's net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value at the weighted average cost of capital. After impairment, depreciation is provided on the revised carrying amount of the asset over its remaining useful life.

SCHEDULE-17 (Contd..)

5.7. EMPLOYEE BENEFITS

a. Short-term employee benefits

Short-term employee benefits comprise salaries and other compensations payable for services which the employee has rendered during the period. These are recognized at the undiscounted amount in the Profit and Loss Account.

b. Long term employee benefits

i. Defined contribution plan

Provident Fund

Contributions made by the parent Bank to the Provident Fund and Contributory Pension Scheme in the form of retirement benefits are charged to the Profit and Loss account. There is no other obligation other than the contribution payable to the fund.

National Pension Scheme ('NPS')

In respect of employees who have joined the parent Bank on or after 1st April 2010, the parent Bank contributes prescribed percentage of the Basic pay and dearness allowance of such employees (defined contribution plan), which is managed and administered by pension fund management companies. NPS contributions are recognised in the Profit and Loss Account in the period in which they accrue.

ii. Defined benefit plan

Gratuity

The parent Bank contributes towards the Gratuity Fund "Karnataka Bank Employees' Gratuity Fund" (Defined Retirement Benefit Scheme) administered by a Trust formed for the benefits to eligible employees on the parent Bank's instruction. Under this Scheme, the settlement obligations remain with the parent Bank. The Gratuity payable to vested employees on termination of employment is determined based on the respective employee's salary & number of years of employment with the parent Bank. The liability with regard to the Gratuity is recognised on the basis of actuarial valuation conducted by an independent actuary using the Projected Unit Credit Method as at 31st March every year based on certain assumptions regarding Discount rate, Salary Escalation, mortality and employee attrition. Actuarial gain/loss is recognized in the Profit and Loss Account and is not deferred.

Pension

The parent Bank makes contribution towards the Pension obligation (Defined Retirement Benefit Scheme) to a separate Trust formed for the purpose of management of the Fund, which determines the pension payable to the eligible employee based on the Industry-wide Pension Scheme. The Trust has purchased a Group Superannuation Policy from LIC of India for payment of pension. However, the ultimate obligation of payment of pension remains with the parent Bank. The liability with regard to the Pension is recognised on the basis of actuarial valuation conducted by an independent actuary using the Projected Unit Credit Method as at 31st March every year based on certain assumptions regarding Discount rate, Salary Escalation, mortality and employee attrition. Actuarial gain/loss is recognized in the Profit and Loss Account of the parent Bank and is not deferred.

c. Other Long-term benefits

Compensated absence

Compensated leave entitlements are recognised as a liability in the year of rendering of service as per rules of the parent Bank. The parent Bank treats accumulated leave as long-term employee benefits as the same can be carried beyond 12 months. In respect of accumulated leave that can be availed / encashed, during the tenure of / end of employment, the liability is recognised on the basis of an independent actuarial valuation. They are therefore measured as the present value of expected future payments to be made in respect of services provided by employees upto the end of the reporting period. The benefits are discounted using the market yields at the end of the reporting period that have terms approximating to the terms of the related obligation. Remeasurements as a result of experience adjustments and changes in actuarial assumptions are recognised in the profit & loss account.

SCHEDULE-17 (Contd..)

5.8. TAXATION

Tax expenses comprise current and deferred taxes. Current income tax is measured as the amount expected to be paid to the tax authorities in accordance with the Income Tax Act, 1961, considering the material principles set out in the Income Computation and Disclosure Standards (ICDS) to the extent applicable, rules framed thereunder and after due consideration of the judicial pronouncement and legal opinions. Deferred income taxes reflect the impact of current year timing differences between taxable income and accounting income for the year and reversal of timing differences of earlier years. Deferred tax is measured based on the tax rates and the tax laws enacted or substantively enacted at the Balance Sheet date. Changes in deferred tax assets / liabilities on account of changes in enacted tax rates are given effect to in the Profit and Loss Account in the period of change.

Deferred tax assets and liabilities are recognised for future tax consequences of timing differences between the carrying values of assets and liabilities and their respective tax bases, and operating loss carry forwards.

Deferred tax is recognized subject to consideration of prudence on timing difference being the difference between taxable income and accounting income that originate in one period and are capable of reversal in one or more subsequent period. In the event of unabsorbed depreciation and carry forward losses and items relating to capital losses, deferred tax assets are recognized only to the extent that there is virtual certainty supported by convincing evidence that sufficient future taxable income will be available to realize such assets. In other situations, deferred tax assets are recognized only to the extent that there is reasonable certainty that sufficient future taxable income will be available to realize these assets.

Deferred tax assets and liabilities are offset if such items relate to taxes on income levied by the same governing tax laws and the Company has a legally enforceable right for such set off.

Deferred tax assets are reviewed at each balance sheet date and appropriately adjusted.

5.9. SHARE ISSUE EXPENSES

Share issue expenses are adjusted from the Share Premium Account in terms of Section 52 of the Companies Act, 2013.

5.10. EARNINGS PER SHARE

The parent Bank reports basic and diluted earnings per share in accordance with AS-20, Earnings per Share. Basic earnings per share is computed by dividing the net profit after tax by the weighted average number of equity shares outstanding for the year.

Diluted earnings per share reflect the potential dilution that could occur if securities or other contracts to issue equity shares were exercised or converted during the year. Diluted earnings per share is computed using the weighted average number of equity shares and dilutive potential equity shares outstanding at the year-end except where the results are anti-dilutive.

5.11. EMPLOYEE STOCK/UNIT OPTION SCHEME

In accordance with the SEBI (Share Based Employee Benefits) Regulations, 2021 / Guidance Note on Accounting for the Employee Share-based Payments issued by The Institute of Chartered Accountants of India ('ICAI'), the cost of equity-settled transactions is measured using intrinsic value method for all options granted on or before 31 March 2021.

RBI vide its clarification dated 30th August 2021, circular reference no. RBI/2021-22/95 DOR.GOV.REC.44/29.67.001/2021-22 on Guidelines on Compensation of Whole Time Directors/ Chief Executive Officers/ Material Risk Takers and Control Function Staff, advised parent Banks that fair value of share-linked instruments on the date of grant should be recognised as an expense for all instruments. For Employee Stock options granted after March 31, 2021, to Whole Time Directors/ Chief Executive Officers/ Material Risk Takers and Control Function Staff and employees of the parent Bank, as per the extant guidelines of RBI, follows the fair value method and recognises the fair value of such option as on the date of grant computed using the Black-Scholes model without reducing estimated forfeitures, as compensation expense over the vesting period.

5.12. PROVISIONS, CONTINGENT LIABILITIES AND CONTINGENT ASSETS

In accordance with AS-29 "Provisions, Contingent Liabilities and Contingent Assets", provision is recognised when the parent Bank has a present obligation as a result of past event where it is probable that an outflow of resources will be



SCHEDULE-17 (Contd..)

required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on the best estimate required to settle the obligation at the Balance Sheet date. These are reviewed at each Balance Sheet date and adjusted to reflect the current best estimates.

A disclosure of contingent liability is made when there is:

- a possible obligation arising from a past event, the existence of which will be confirmed by occurrence or non-occurrence of one or more uncertain future events not within the control of the parent Bank; or
- a present obligation arising from a past event which is not recognised as it is not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount of the obligation cannot be made.

When there is a possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.

Contingent liabilities on account of foreign exchange contracts, letters of credit, bank guarantees and acceptances and endorsements denominated in foreign currencies and outstanding as at the Balance Sheet date are translated at year end rates notified by the FEDAI/FBIL.

Contingent assets are not recognised in the financial statements. However, contingent assets are assessed continually and if it is virtually certain that an inflow of economic benefits will arise, the asset and related income are recognised in the period in which the change occurs.

5.13. SEGMENT REPORTING

The parent Bank recognises the Business Segment as the Primary Reporting Segment and Geographical Segment as the Secondary Reporting Segment, in accordance with the RBI guidelines and in compliance with Accounting Standard 17.

Business Segment is classified into (a) Treasury, (b) Corporate and Wholesale Banking, (c) Retail Banking and (d) Other Banking Operations and revenues /expenses allocated in accordance with the RBI guideline. Further, 'Digital Banking' has been identified as a Sub-segment under Retail Banking as required in extant guidelines of the RBI

Geographical Segment consists only of Domestic Segment since the parent Bank does not have any foreign branches.

5.14. LEASE TRANSACTIONS

Leases where the lessor effectively retains substantially all the risks and benefits of ownership over the lease term are classified as operating lease. Operating Lease payments are recognised on SLM basis as an expense in the Profit & Loss Account, over the lease term in accordance with AS-19.

5.15. ACCOUNTING FOR DIVIDEND

As per AS-4 'Contingencies and Events occurring after the Balance Sheet date', the parent Bank does not account for the proposed dividend as a liability through an appropriation from the Profit and Loss Account. The same is recognised in the year of actual payout post approval of the shareholders. However, the parent Bank considers the proposed dividend in determining capital funds in computing the capital adequacy ratio.

5.16. CASH AND CASH EQUIVALENT

Cash and cash equivalents include cash in hand, balances with the RBI, balances with other banks and money at call and short notice.

5.17. CORPORATE SOCIAL RESPONSIBILITY

Expenditure towards Corporate Social Responsibility is recognised in the Profit and Loss Account in accordance with the provisions of the Companies Act, 2013.

SCHEDULE – 18

- 1 Consolidated Financial Statements comprises the results of The Karnataka Bank Limited (Parent) and one wholly owned non financial subsidiary of KBL Services Limited.
- 2 Audited Financial Statements of one Subsidiary has been drawn up to the same reporting date as that of the Parent i.e. 31st March, 2025.

3 Accounting Standards

In compliance with the guidelines issued by the Reserve Bank of India regarding disclosure requirements of the various Accounting Standards, following information is disclosed.

a Accounting Standard 5 – Net Profit or Loss for the period, Prior Period Items and Changes in Accounting Policy

There are no material prior period items.

In the preparation of these Standalone and Consolidated financial results for the year ended March 31, 2025, the Bank has followed the same significant accounting policies and generally accepted practices as adopted in the preparation of audited Standalone and Consolidated financial statements for the year ended March 31st 2024, except for -

- i. Classification and valuation of Investment as per master direction issued by RBI dated 12th September 2023, applicable from 1st April 2024;
- ii. Provision for certain category of accounts, over and above the regulatory norms not considered during the year as the same was assessed as not required at this point of time.

The investments of the Bank as at April 01, 2024 have been re-classified and valued in accordance with the requirements of the above-mentioned Master Directions and transitional adjustments on account of 'Available For Sale' (AFS) portfolio and other securities has been credited to "AFS Reserve" and opening "Revenue Reserve" to the extent of ₹ 106.88 crore and ₹ 24.68 crore, respectively.

- iii. In case of recoveries in non-performing Overdraft Accounts whereby the recoveries are first appropriated towards interest and then towards charges and excess allowed in overdraft account if any, followed by expired sanctioned TOD, vis-a-vis earlier policy whereby it was first appropriated towards excess allowed in overdraft account if any, followed by expired sanctioned TOD and then towards interest. However, the impact, is immaterial.

Further, in Compliance with the Master Directions, the valuation gains and losses at the year ended March 31, 2025 across all performing investments, irrespective of classification (i.e., Government securities, Other approved securities, Bonds and Debentures, etc.), held under AFS is aggregated and the net gain of ₹35.80 crore (net of taxes) has been directly credited to AFS reserve. The securities held in Fair Value through Profit and Loss ('FVTPL') and Held for Trade ('HFT') are fair valued as at the year end and the revaluation gain (net) arising on such valuation has been credited to the Profit and Loss amounting to ₹2.23 crore. All investment purchased and sold during the year ended March 31, 2025 are done in compliance with the requirement of the Master Directions and revised accounting policy.

b Accounting Standard 9 – Revenue Recognition

Revenue is recognized on accrual basis as per Bank's Accounting Policy (Schedule 17) to the financial statements except for certain items mentioned therein. Certain items of income are recognized on cash basis and same is not material.

c) Accounting Standard 15 – Employee Benefits

Various Benefits made available to the Employees

- i) **Pension:** The Bank has a defined benefit plan under Pension Trust to cover employees who have joined employment up to 31st March 2010 and who have opted for Pension Scheme, provided they have completed 20 years of service. The benefits under this plan are based on last drawn salary and the tenure of employment. The liability for the pension is determined and provided on the basis of actuarial valuation and is covered by purchase of annuity from LIC. The employees who have joined employment after 31st March 2010 are covered under contributory pension scheme. Bank has recognized ₹57.78 crore under defined contribution plan during the FY 2025.

(Previous Year : ₹ 44.76 crore)



SCHEDULE – 18 (Contd..)

- ii) **Gratuity:** In accordance with the applicable Indian Laws including the Bank's policy, the Bank provides for defined benefit retirement plan ('the Gratuity Plan') covering eligible employees. This plan provides for a lump sum payment to the eligible employees on retirement, death, incapacitation or termination of employment of amounts that are based on the last drawn salary and tenure of employment. Liabilities with regard to the gratuity plan are determined by actuarial valuation and contributed to the gratuity fund trust. Trustees administer the contribution made to the trust and invest in specific designated securities as mandated by law, which generally comprise of Central and State Government Bonds and debt instruments of Government owned corporations.
- iii) **Compensated Absences:** The liability for compensated absences is determined and provided on the basis of actuarial valuation. For the current financial year, Bank has provided an amount of ₹86.24 crore. (Previous Year : ₹82.15 crore)
- iv) **Provident Fund:** The Bank pays fixed contribution to Provident Fund at predetermined rates to a separate trust, which invests the funds in permitted securities.
- v) The summarised position of post-employment benefits and employees' long term benefits are recognized in the financial statements in accordance with Accounting Standard – 15 and are as under:

Principal actuarial assumption at the Balance Sheet Date (expressed as weighted average)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Method of Valuation	Projected unit credit			
2	Discount rate	7.00%	6.90%	7.30%	7.20%
3	Salary escalation rate	4.00%	5.00%	4.00%	4.00%
4	Attrition rate	2.00%	2.00%	2.00%	2.00%
5	Expected rate of return on plan assets	7.25 %	7.25 %	7.25 %	7.25 %
6	Mortality	IALM (2012-14) ult			

Changes in the present value of obligations (PVO) - Reconciliation of Opening and closing Balances

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Present Value of defined benefit obligation as at the beginning of the year	1,054.70	406.34	994.20	302.96
2	Interest Cost	71.59	28.33	69.12	21.77
3	Current Service Cost	30.62	29.80	27.07	25.64
4	Past Service Cost	0.00	0.00	0.00	0.00
5	Benefits Paid	-148.00	-25.97	-145.24	-25.14
6	Actuarial Loss/(Gain) on Obligations	158.89	54.89	109.55	81.11
7	Present Value of defined benefit obligation as at the end of the year	1167.80	493.39	1054.70	406.34

SCHEDULE – 18 (Contd..)

Changes in Fair value of Plan Assets- Reconciliation of Opening and Closing Balances

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Fair Value of Plan Assets at the beginning of the year	920.06	304.91	867.39	291.01
2	Expected return on Plan Assets	66.22	25.38	71.41	21.64
3	Bank's Contribution related to Current year	134.64	116.05	126.81	16.39
4	Benefits Paid	-148.00	-25.97	-145.24	-25.14
5	Actuarial Gain/(Loss) on plan assets	9.08	3.99	-0.31	1.01
6	Fair Value of Plan Asset at the end of the year	982.00	424.36	920.06	304.91

Actual Return on Plan Assets

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Expected return on Plan Assets	66.22	25.38	71.41	21.64
2	Actuarial Gain/(Loss) on plan Assets	9.08	3.99	-0.31	1.01
3	Actual Return on Plan Assets	75.30	29.37	71.10	22.65

Actuarial Gain/Loss Recognized

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Actuarial (Gain)/Loss for the period- Obligations	158.89	54.89	109.55	81.11
2	Actuarial (gain)/Loss for the period- Plan Assets	-9.08	-3.99	0.31	-1.01
3	Total (Gain)/Loss for the period- Plan Assets (2-1)	149.81	50.90	109.86	80.10
4	Actuarial (Gain)/Loss recognized in the year	149.81	50.90	109.86	80.10
5	Unrecognized actuarial (Gain)/ Loss at the end of the year	-	-	-	-

Amounts recognized in Balance Sheet and Related Analysis

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Present value of the obligations	1,167.80	493.39	1,054.70	406.34
2	Fair Value of Plan Assets	982.00	424.36	920.06	304.91
3	Surplus/(Deficit)	-185.80	-69.03	-134.64	-101.43
4	Current Liability	185.80	69.03	134.64	101.43
5	Non-Current Liability	-	-	-	-
6	Assets/(Liability) recognised in the Balance Sheet	-185.80	-69.03	-134.64	-101.43



SCHEDULE – 18 (Contd..)

Expenses recognised in the Profit and Loss Account

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Current Service Cost	30.62	29.80	27.07	25.64
2	Interest Cost	71.59	28.33	69.12	21.77
3	Expected Return on Plan Assets	-66.22	-25.38	-71.41	-21.64
4	Net actuarial (Gain)/Loss recognized in the year	149.81	50.90	109.86	80.10
5	Expenses recognised in the Profit and Loss Account	185.80	83.65	134.64	105.87

Major Categories of plan assets (As a percentage of total plan assets)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Government of India Securities	0.00	0.88	0.00	1.07
2	State Government Securities	0.00	0.00	0.00	0.00
3	High Quality Corporate Bonds	0.00	0.00	0.00	0.00
4	Equity Shares of Listed Companies	0.00	0.00	0.00	0.00
5	Property	0.00	0.00	0.00	0.00
6	Funds managed by insurer	100	98.46	100.00	98.11
7	Mutual Funds	0.00	0.00	0.00	0.00
8	Bank Deposits- Current Accounts	0.00	0.00	0.00	0.00
9	Others	0.00	0.66	0.00	0.82
	Total	100	100	100	100

Estimated expenses/contribution for the next year

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025		Previous Year March 31, 2024	
		Pension (Funded)	Gratuity (Funded)	Pension (Funded)	Gratuity (Funded)
1	Enterprises Best estimate of contribution expected to be paid during the next year(inclusive of proportionate amortisation)	185.80	69.03	134.64	101.43

Experience adjustment history for 5 years- Gratuity

(₹ in crore)

Experience History	March 31,2025	March 31,2024	March 31,2023	March 31,2022	March 31,2021
Present value of obligation	493.39	406.34	302.90	295.30	282.30
Plan assets	424.36	304.91	302.90	295.30	282.30
Surplus / (Deficit)	-69.03	-101.43	-	-	-
Experience (Gain) or Loss on plan liabilities	-10.79	68.43	-6.40	4.67	50.83
Experience (Gain) or Loss on plan assets	-4.00	-1.01	-0.85	-1.14	3.12

SCHEDULE – 18 (Contd..)

Experience adjustment history for 5 years- Pension

(₹ in crore)

Experience History	March 31,2025	March 31,2024	March 31,2023	March 31,2022	March 31,2021
Present value of obligation	1,167.80	1,054.70	994.20	945.50	854.00
Plan assets	982.00	920.06	994.20	945.50	854.00
Surplus / (Deficit)	-185.80	-134.64	-	-	-
Experience (Gain) or Loss on plan liabilities	102.99	134.95	121.44	83.03	108.66
Experience (Gain) or Loss on plan assets	-9.08	0.31	-0.15	-3.10	-6.73

d) Accounting Standard 17 – Segment Reporting:

Business Segment:

For the purpose of segment reporting in terms of AS 17 and as prescribed in the RBI guidelines, the business of the Bank has been classified into 4 segments i.e.

- (a) Treasury operations
- (b) Corporate/Wholesale Banking
- (c) Retail Banking and
- (d) Other Banking Operations.

Further as per the RBI circular DOR.AUT.REC.12/22.01.001/2022-23 dated April 07, 2022, on establishment of Digital Banking Unit (DBU) Digital Banking' has been identified as a Sub-segment under Retail Banking.

Geographical Segment

The Bank does not have any overseas branch thus reporting under geographic segment does not arise. Segment assets have been identified and segment liabilities have been allocated on the basis of segment assets.

(Previous year's figures have been regrouped/rearranged wherever necessary.)

SCHEDULE - 18
(Contd..)

(₹ in crore)

BUSINESS SEGMENTS	TREASURY		CORPORATE/ WHOLESALE BANKING		RETAIL BANKING			OTHER BANKING OPERATIONS		TOTAL	
	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	DBU	Other Retail	DBU	Other Retail Banking	March 31, 2025	March 31, 2024	March 31, 2024
					March 31, 2025	March 31, 2025	March 31, 2025	March 31, 2024			March 31, 2025
Particulars											
Revenue	1,645.64	1,652.13	3,516.44	3,450.37	0.54	4,699.22	0.19	4,244.25	298.70	248.82	10,160.54
Unallocated Income											122.63
Total Income											21.71
Result	157.10	164.82	615.65	978.07	-0.50	959.64	-0.47	1,046.52	58.15	24.77	10,283.17
Unallocated expenses (including provisions & contingencies)											1,790.04
Profit before tax											-148.91
Income taxes											
Extraordinary/ Exceptional Profit / Loss											1,641.13
Net Profit											368.29
Other Information											0.00
Segment Assets	32,879.97	32,707.13	38,037.67	38,324.06	13.92	46,608.80	8.25	41,605.74	29.57	40.22	1,17,569.93
Unallocated Assets											3,390.52
Total Assets											1,20,960.45
Segment Liabilities	29,630.79	29,482.51	34,234.26	34,886.94	13.99	41,907.91	8.72	37,740.85	26.64	36.24	1,05,813.59
Unallocated liabilities											3,062.03
Total Liabilities											1,08,875.62
Capital employed											12,084.83
											10,847.53

SCHEDULE – 18 (Contd..)

e) Accounting Standard 18 – Related Party Disclosures

(₹ in crore)

Items/Related Party for year ended March 31, 2025	Parent (as per ownership or control)	Subsidiaries	Associates / Joint Ventures	Key Management Personnel	Relatives of Key Management Personnel
Borrowings	NA			0	0
				(0)	(0)
Deposits				0.17	0.02
				(0.19)	(0.02)
Placement of deposits				0	0
				(0)	(0)
Advances				0	0
				(0)	(0)
Investments				0	0
				(0)	(0)
Non funded commitments				0	0
				(0)	(0)
Leasing/ HP Arrangements availed				0	0
Leasing/ HP Arrangements provided				0	0
Purchase of fixed assets				0	0
Sale of fixed assets				0	0
Interest Paid				*	*
Interest Received				0	0
Rendering Services				0	0
Receiving Services				2.44 [#]	0.00
Management Contact				0	0

consists gross salary and contribution towards statutory provident fund. Figures in bracket indicate maximum balance during the year.

* amount is less than ₹ 1 Lakh.

(₹ in crore)

Items/Related Party for year ended March 31, 2024	Parent (as per ownership or control)	Subsidiaries	Associates / Joint Ventures	Key Management Personnel	Relatives of Key Management Personnel
Borrowings	NA			0	0
				(0)	(0)
Deposits				0.08	*
				(0.24)	(0)
Placement of deposits				0	0
				(0)	(0)
Advances				0	0
				(0)	(0)
Investments				0	0
				(0)	(0)
Non funded commitments				0	0
				(0)	(0)
Leasing/ HP Arrangements availed				0	0
Leasing/ HP Arrangements provided				0	0
Purchase of fixed assets				0	0
Sale of fixed assets				0	0
Interest Paid				*	*
Interest Received				0	0
Rendering Services				0	0
Receiving Services				1.90	0
Management Contact				0	0

Figures in bracket indicate maximum balance during the year.

* amount is less than ₹ 1 Lakh

SCHEDULE – 18 (Contd..)

Bank has only one entity under Subsidiary and two Key Managerial Personnel, the definition of which, are drawn from the "Accounting Standard 18 – Related Party Disclosures" as required for disclosure under Regulation 23(9) of the SEBI LODR. In terms of the aforesaid RBI Master Direction, the Bank's relationship with each of the parties is as under:

Key Managerial Personnel:

1. Mr. Srikrishnan H, Managing Director & CEO of the Bank, was appointed with effect from 09th June 2023 in accordance with the approval received from the RBI in terms of Banking Regulation Act, 1949.
2. Mr. Sekhar Rao, Executive Director of the Bank, was appointed with effect from 01st February 2023 in accordance with the approval received from the RBI in terms of Banking Regulation Act, 1949.

Subsidiary:

KBL Services Limited, is a Wholly Owned Non-Financial Subsidiary of the Bank in respect of which the approval of the Reserve Bank of India was obtained in terms of "Master Direction - Reserve Bank of India (Financial Services provided by Banks) Directions, 2016.

f) Accounting Standard 20 - Earnings per Share

Basic and diluted earnings per equity share computed in accordance with AS 20 – Earnings per Share are as under:

Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
Earnings per share- Basic (₹)	33.70	39.85
Earnings per share- Diluted (₹)	33.63	39.67
Net Profit for the year attributable to Equity shares (₹ in crore)	1,272.85	1,306.61
Weighted Average number of Equity Shares –Basic	37,76,57,280	32,78,46,831
Weighted Average number of Equity Shares - Diluted	37,85,31,857	32,94,10,499
Nominal value per equity share (₹)	10	10

Allotment of 1,28,521 equity shares (Previous year 1,28,521) is kept in abeyance. These shares have not been considered for EPS calculation, as the shares are not allotted.

g) Accounting Standard 22 – Accounting for Taxes on Income

a) Provision made for taxes during the year

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
1	Current Tax	331.32	280.69
2	Deferred Tax	36.91	-24.33
	Total	368.23	256.36

b) Major components of Deferred Tax Assets and Liabilities recognised are as under:

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
A	Deferred Tax Liabilities		
1	Depreciation on fixed assets	7.69	4.71
2	Special Reserve u/s 36(1)(viii) of Income Tax Act	131.90	115.96
3	AFS Reserve	12.04	-
4	Others	-	-
	Total	151.63	120.67

SCHEDULE – 18 (Contd..)

(₹ in crore)

Sl. No.	Particulars	Current Year March 31, 2025	Previous Year March 31, 2024
B	Deferred Tax Assets		
1	PL/LFC Encashment/UCL	103.07	81.34
2	Provision for Non - Performing advances	333.50	345.14
3	Provision of standard Advances	115.89	142.55
4	Provision for arrears of salary	-	-
5	Provision for Fair Value Loss	-	-
6	Others	11.97	13.31
	Total	564.43	582.34
	Net Deferred Tax Liability/(Asset)(A) - (B)	-412.80	-461.67

h) Accounting Standard 28 – Impairment of Assets

An assessment is made at each Balance sheet date as to whether there is any indication that an asset is impaired. If any such indication exists, an estimate of the recoverable amount is made and impairment loss, if any, is provided for. As on March 31, 2025, there was no indication of impairment of any asset.

i) Accounting Standard 29 – Provision, Contingent Liabilities and Contingent Assets

Movement in Provision for Contingencies

(₹ in crore)

Particulars	Opening as on April 01, 2024	Provision made during the year (Amount)	Provisions reversed/ adjusted	Closing as on March 31, 2025
Provision for contingencies	37.14	33.27	23.13	47.28

4 Litigations and claims

A sum of ₹1,365.82 crore (Previous year ₹ 1,634.94 crore) is outstanding on account of demands raised by the Income Tax Department in the earlier years, out of which an amount of ₹892.98 Crore (Previous year ₹ 846.86 Crore) has been paid under protest by debit to Sundry Assets - Protested Tax Account and for the balance of ₹ 472.84 crore (Previous year ₹788.08Crore) stay from collection of demand has been granted. In addition to the above, the Income Tax Department has gone on appeal on various issues wherein Appellate Authority has given decisions in favour of the Bank to the extent of ₹ 388.24 crore (Previous year ₹ 475.74 crore).

The Bank has preferred appeal against certain service tax demands to the extent of ₹193.15 crore (Previous year ₹ 193.15 crore) and paid pre deposit of ₹ 1.06 crore (Previous year ₹ 1.06 crore) by debit to Sundry Assets – Service Tax Paid under Protest. In addition to above, the department has gone on appeal in respect of certain matters wherein appellate authority has given decision in favour of the Bank to extend of Rs.17.49 crore.

The Bank has also preferred appeal against certain GST demands to the extent of ₹3.46 crore (Previous year ₹1.42 crore) and paid pre deposit of ₹ 0.35 crore (Previous year ₹0.15 crore) by debit to Sundry Assets – Service Tax Paid under Protest.

The Bank has been advised by its Tax Consultants and Experts that there are good chances of success in these appeals, considering legal provision favourable judicial pronouncements and / or appellate orders on identical issues for earlier years. Hence, the Bank does not consider it necessary to make any provision or include the same under Schedule 12 - Contingent Liability, to the Balance sheet.

All pending litigations which may have an impact on its financial position have been estimated and provided for. In respect of other pending litigations, no provision is required since these pending litigations have no impact on its financial position.

SCHEDULE – 18 (Contd..)

5 Description of Contingent Liabilities

i) Claims against the Bank not acknowledged as debts:

These represent claims filed against the Bank in the normal course of business relating to various legal cases currently in progress.

ii) Liability on account of forward exchange:

The Bank presently enters into forward exchange contracts which are commitments to buy or sell foreign currency at a future date at the contracted rate. The notional amounts of such foreign exchange contracts provide a basis for comparison with instruments recognized on the balance sheet but do not necessarily indicate the amounts of future cash flows involved or the current fair value of the instruments and, therefore, do not indicate the Bank's exposure to credit or price risks. The fluctuation of market rates and prices cause fluctuations in the value of these contracts and the contracted exposure become favourable (assets) or unfavourable (liabilities).

iii) Guarantees given on behalf of constituents

As a part of its banking activities, the Bank issues guarantees on behalf of its customers to enhance their credit standing. Guarantees represent irrevocable assurances that the Bank will make payments in the event of the customer failing to fulfil its financial or performance obligations.

iv) Acceptances, endorsements and other obligations

These include documentary credit issued by the Bank on behalf of its customers and bills drawn by the Bank's customers that are accepted or endorsed by the Bank.

v) Other items for which the bank is contingently liable

Includes amount transferred to RBI under the Depositor Education and Awareness Fund (DEAF) also claims settled. (Refer schedule 12 for amounts relating to contingent liability.)

6 Employee Stock Option

The shareholders of the Bank, on July 21, 2018, have approved 'KBL Employee Stock Option Scheme-2018' (ESOS-2018) with a total of 50,00,000 stock options available for grant, each of which is convertible into one equity share. The scheme has been framed in accordance with SEBI (Share Based Employee Benefits) Regulations, 2014 as amended from time to time. Further, to give effect to the corporate action by way of Bonus issue in the ratio of 1:10, additional 1,07,147 options have been accounted and hence, the total available options under the scheme stand increased to 51,07,147 stock options.

The options granted under ESOS 2018 would vest after one year from the date of grant of such options in a graded manner over a period of three years (i.e. 40%, 30% & 30% respectively on completion of 1st, 2nd & 3rd year), as determined by the Nomination & Remuneration Committee (NRC), a committee of the Board of Directors, subject to continued employment with the Bank on the date of vesting.

During the year ended March 31, 2025, no modifications were made to the terms and conditions of ESOS - 2018 as approved by the NRC.

The Shareholders of the Bank on March 30, 2023 have approved 'KBL Employee Stock Option Scheme-2023' (ESOS-2023) with a total of 15,00,000 Stock options available for grant each of which is convertible into one equity share catering partially towards the disbursement of share linked portion of variable pay as per RBI guidelines relating to compensation payable to MD & CEOs/ Whole Time Directors/Material Risk Takers (MRTs) in banks vide DOR.Appt.BC.No.23/29.67.001/2019-20 dated November 4, 2019. The Scheme, which is in lieu of ESOS-2018, has been framed in accordance with Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021. The old Scheme ESOS 2018 will continue to be operative for the limited purpose of permitting exercise of already granted options.

The Options granted under ESOS 2023 would vest one year after the date of grant of such options in a graded manner over a period of three years (i.e. 30%, 30% & 40% respectively on completion of 1st, 2nd & 3rd year), as determined by the Nomination & Remuneration Committee (NRC), a committee of the Board of Directors.

During the year ended March 31, 2025, no modifications were made to the terms and conditions of ESOS - 2023 as approved by the NRC.

SCHEDULE – 18 (Contd..)

To ascertain the ESOP compensation cost at fair value for the purpose of accounting/ disclosures in the financial statements, Bank has adopted Black Scholes Valuation Methodology. Black Scholes model is a mathematical formula used to estimate the value of stock options based on several factors. Some of the key factors that are considered when computing the fair market value of an ESOP under the Black Scholes model are stock price, exercise price, time to expiry, volatility, risk-free interest rate, dividend yield, etc.

During the year bank has recognized ₹ 0.62 crore towards Employee stock option compensation expenses on ESOS-2018 and ESOS-2023 scheme.

Activity in the options outstanding under the Employee Stock Option Plan:

During the financial year 2025:

Particulars	ESOS-2018		ESOS-2023	
	Number of options	Weighted Average Exercise Price	Number of options	Weighted Average Exercise Price
Outstanding at the beginning of the year	19,27,331	60.86	3,13,193	139.53
Granted during the year	-	-	34,868	220.63
Vested during the year	12,000	70.40	93,957	139.53
Exercised during the year	6,85,484	60.73	-	-
Lapsed/ forfeited/ cancelled (No.s)	1,67,552	97.43	-	-
Outstanding at the end of the year	10,74,295	55.22	3,48,061	147.65
Exercisable at the end of the year	10,74,295	55.22	93,957	139.53

During the financial year 2024:

Particulars	ESOS-2018		ESOS-2023	
	Number of options	Weighted Average Exercise Price	Number of options	Weighted Average Exercise Price
Outstanding at the beginning of the year	33,04,934	58.76	-	-
Granted during the year	-	-	3,13,193	139.53
Vested during the year	10,01,694	42.47	-	-
Exercised during the year	12,92,194	55.82	-	-
Lapsed/ forfeited/ cancelled (No.s)	85,409	56.01	-	-
Outstanding at the end of the year	19,27,331	60.86	3,13,193	139.53
Exercisable at the end of the year	19,15,331	60.86	-	-

Note - Previous year's figures have been regrouped/rearranged

7 Dividend

The Board of Directors of the Bank have proposed a dividend of ₹ 5 per Equity share of ₹ 10/- each (50% of Equity share Capital) for the year ended March 31, 2025 (Previous year ₹. 5.50 per Equity share of ₹. 10 each), subject to the approval of the members at the ensuing Annual General Meeting. In terms of Accounting Standard (AS) 4 Contingencies and Events occurring after the Balance Sheet date, the Bank has not appropriated proposed dividend aggregating to ₹ 188.97 crore from the Profit and loss account for the year ended March 31, 2025. However, the effect of the proposed dividend has been reckoned in determining capital funds in the computation of Capital adequacy ratio as on March 31, 2025.

- 8** Operating Expenses stated in Schedule 16 to the Profit and Loss Account includes ₹24.67 crore (Previous year ₹18.41 crore) spent towards Corporate Social Responsibility (CSR) activities. The Bank has spent 2% (Previous Year:2.01%) of its average net profit for the last three Financial Years as part of its Corporate Social Responsibility for the year ended March 31, 2025.



SCHEDULE – 18 (Contd..)

The details of the amount spent during the respective years towards CSR are as under:

(₹ in crore)

Sl No.	Particulars	Current Year			Previous Year		
		Amount Spent	Amount unpaid / provided	Total	Amount Spent	Amount unpaid / provided	Total
i)	Construction / acquisition of any asset	10.25	10.67	20.92	6.32	9.05	15.37
ii)	On purpose other than (i) above	2.03	1.72	3.75	1.25	1.79	3.04
		12.28	12.39	24.67	7.57	10.84	18.41

9 Disclosure under Rule 11(e) of the Companies (Audit & Auditors) Rules, 2014

The Parent Bank, as part of its normal business, grants loans and advances (including loans against third party deposits or Non Banking Finance Company or Real estate promoters / developers loan, other margins / security), makes investment, provides guarantees (including against margin / guarantees received from third parties / banks) to and accepts deposits and borrowings from its customers, other entities and persons. These transactions are part of Bank's authorised normal business, which is conducted ensuring adherence to regulatory requirements

In the course of the transactions carried out as described above

- No funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Bank to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries") with the understanding, whether recorded in writing or otherwise, that the Intermediary shall whether directly or indirectly lend or invest in other persons or entities identified by in any manner whatsoever by or on behalf of the Bank ("Ultimate Beneficiaries") or provide any guarantee, security or like on behalf of the Ultimate Beneficiaries.
- The Parent Bank has not received any funds from any person(s) or entity(ies) including foreign entity(ies) ("Funding Party") with the understanding, whether recorded in writing or otherwise, that the Parent Bank shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

10 Additional Disclosure:

Additional Statutory information disclosed in the standalone financial statement of the parent Bank and the Subsidiary having no material bearing on the true and fair view on the Consolidated financial statement and the information pertaining to the item which are not material have not been disclosed in the Consolidated Financial Statement.

11 Accounting Standard 19- Leases

Branch/ Office & ATM Premises

(₹ in crore)

Lease Term	Current Year March 31, 2025	Previous Year March 31, 2024
Not later than 1 year	1.88	1.89
Later than 1 year and not later than 5 years	9.49	5.96
Later than 5 years	118.27	106.15
Total	129.64	114.01

SCHEDULE – 18 (Contd..)

The lease rents are paid by the Bank for Premises leased for its business operations. The above lease rent has been determined based on terms of individual lease agreements over the lease period. The terms of renewals/purchase options and escalation clauses are those normally prevalent in similar agreements. There are no undue restrictions or onerous clauses in the agreement.

- 12** During the last quarter of FY 2024-25, certain suspicious UPI Global transactions were found on account of erroneous identification of some of the transactions as “failed”. This identification resulted in reversal of amount to the customer accounts.

The matter was informed to Reserve Bank of India (RBI) on 17th February 2025 and to the stock exchanges and the Bank has also suspended the transactions in UPI Global. As per the RBI letter dated 19th March, 2025, Bank has adhered to the instructions inter-alia including forensic audit by an external agency, report of which is awaited.

The Bank has initiated necessary actions towards recovery of the amount involved, duly following the procedures of filing FIR and other available legal recourses.

The impact on account of the above at ₹ 18.87 crore is fully provided for. The Bank does not envisage any further adverse impact on this account as the Bank has suspended transactions in UPI Global as stated above.

- 13** Total expenditure includes expenditure incurred in connection with engaging consultants and other revenue expenditure amounting to ₹ 1.16 Crore and Total Fixed Assets include capital expenditure amounting to ₹ 0.37 Crore incurred beyond the delegated powers of the whole-time directors, which was not ratified by the board and hence is recoverable from them, after following due process. The recoverable amount has not been given effect to in the accounts.

- 14** Previous year's figures have been regrouped/rearranged wherever necessary.

Sham K

Company Secretary

Abhishek S Bagchi

Chief Financial Officer

For and on behalf of Board

Sekhar Rao

Executive Director
DIN 06830595

Srikrishnan H

Managing Director & CEO
DIN 00318563

P Pradeep Kumar

Chairman
DIN 03614568

B R Ashok

Director
DIN 00415934

A V Chandrashekar

Director
DIN 08829073

Uma Shankar

Director
DIN 07165728

D S Ravindran

Director
DIN 09057128

Balakrishna Alse S

Director
DIN 08438552

Jeevandas Narayan

Director
DIN 07656546

K Gururaj Acharya

Director
DIN 02952524

Attached to our report of even date

For Ravi Rajan & Co. LLP

Chartered Accountants
Firm Reg. No.009073N/N500320

For R.G.N. Price & Co.

Chartered Accountants
Firm Regn. No. 0027855

Sumit Kumar

Partner
M No : 512555

Sriraam Alevoor M

Partner
M No : 221354

Place : Mangaluru

Date : 14-05-2025

Notes

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