

### AUTO LINE AUTOLINE INDUST

Regd. Office: Survey Nos. 313/314, Nanekarwadi, Chakan, Tel - Khed, Dist. - Pune: 410 501, INDIA **3**: +91 2135 664865 / 6, Fax: +91 2135 664864.



Website: www.autolineind.com CIN-L34300PN1996PLC104510

Date – November 26, 2025

To,

The BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001 General Manager, Listing Corporate Relations Department BSE - 532797

The National Stock Exchange of India Ltd Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Vice President, Listing **Corporate Relations Department NSE - AUTOIND** 

Sub: Reg- 30 of SEBI (LODR) - Investor Presentation to the Stakeholders

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith INVESTOR PRESENTATION given/to be given to the Investors of the Company. Based on the Financials and Business Performance of the Company as on Quarter and Half year ended on September 30, 2025.

Yours sincerely,

**For Autoline Industries Limited** 

**Pranvesh Tripathi Company Secretary & Compliance Officer** M.No. A16724



AUTOLINE INDUSTRIES LTD

Advanced materials, smart manufacturing techniques & Al-driven automation

INVESTOR PRESENTATION Q2 & H1FY26



### **DISCLAIMER**



This presentation and the information contained herein do not constitute a prospectus, placement document, offering memorandum, or an offer or solicitation to buy, subscribe to, or sell any securities of Autoline Industries Ltd or any of its subsidiaries in any jurisdiction. This document is for informational purposes only and does not constitute investment advice or a recommendation regarding any securities of the Company. No representation, warranty, or undertaking, express or implied, is made or given by or on behalf of the Company or any of its directors, officers, employees, agents or advisors as to the accuracy, completeness, fairness, or correctness of the information or opinions contained in this presentation. Any reliance placed on such information is strictly at the recipient's own risk.

The Company assumes no responsibility or liability for any errors, omissions, or misstatements, negligent or otherwise, in this document or for any consequences arising from the use of this document or its contents. This presentation may contain forward-looking statements, such forward-looking statements are subject to risks, uncertainties, and assumptions that may cause actual results, performance, or achievements to differ materially from those expressed or implied in such statements. These factors include, but are not limited to, market conditions, global and domestic economic developments, regulatory changes, competitive pressures, and performance of financial markets



### **VISION, MISSION & VALUES**



### Vision

To be the most trusted and technology-driven auto component manufacturer in shaping the future of mobility and position ourselves amongst India's top three auto ancillary companies with Innovations, operational efficiency, excellence in financial performance as well as sustainable growth through organic and/or inorganic expansions.

#### **Mission**

To develop within the group companies an organisational culture that would nurture a belongingness and mutual faith amongst all stake holders including employees, suppliers and buyers, so as to foster a dynamic workplace driven by Innovative approach, Efficiency and effectiveness in every action while ensuring quality, safety, and environmental care, leading to take the organisation to the leadership position in the auto component industry.

### **Values**





Innovation Driving continuous improvement in products and processes

**Growth Mindset** Striving for excellence, adaptability, and future readiness



Ethical Business Practices Building trust with all stakeholders.



**Customer Centricity** Prioritizing customer needs and delivering exceptional value



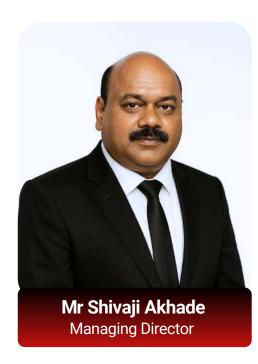
**Sustainability** Aligning with ESG compliance and improving operational efficiency



**Diversity & Inclusion** Promoting equal opportunities and an inclusive work

### MESSAGE FROM THE MANAGING DIRECTOR





The company delivered a healthy performance during the quarter, with revenue reaching **INR 172.79 crore**, marking a **10.78%** increase over the same period last year. EBITDA stood at INR **16.79 crore**, up **11.56%** year-on-year, with margins improving to **9.72%**, reflecting our continued focus on operational discipline and cost efficiency.

For the H1FY26, revenue was **INR 324.30 crore**, a steady growth of **5.73**% over the previous year, supported by stable demand and sustained order inflows from our key customers. EBITDA for the period stood at **INR 30.07 crore**, while PAT rose significantly to **INR 16.09 crore**, driven by improved performance and one-time exceptional income during the period.

Our partnerships with Tata Motors, Mahindra & Mahindra, and Ashok Leyland continue to strengthen, as their new vehicle launches generate higher volumes and reflect the mutual trust and collaboration built over the years. As we move into the second half of the year, improving market conditions and festive season demand are expected to further support growth. Our ongoing investments in automation, digitalization, and capacity enhancement are improving productivity and positioning us well to capture emerging opportunities across both ICE and EV segments.

Our focus on deepening customer relationships, enhancing supply chain resilience, and driving operational excellence continues to yield positive results. With improving plant efficiencies and increasing automation levels, we are strengthening our ability to meet growing demand with greater agility.

Industry indicators remain positive, supported by recent interest rate reductions and a cut in GST rates, which are likely to drive consumer demand and accelerate recovery across the automotive value chain. Adding to this momentum, the company was recently honoured with the "Best Supplier Award" by Tata Motors Passenger Vehicles Ltd., a recognition of our commitment to quality, delivery excellence, and customer satisfaction.

Looking ahead, the increased capacities at our Charkan and Sanand facilities have started generating incremental revenues, which is visible in Q2 turnover and the same will continue to increase substantially with addition of new product and maturation of volumes. These expansions make our operations stronger and are expected to deliver substantial improvements in revenue and overall performance.

### **ABOUT THE COMPANY**





**Established Legacy:** Incorporated in 1996 and headquartered in Pune, Maharashtra, Autoline Industries has evolved into a dynamic, medium-sized engineering and auto ancillary company, driven by a strong commitment to quality, precision, and customer satisfaction. Today, it is recognized as a prominent automotive components manufacturer with a solid presence across India.



Diverse Manufacturing Footprint: Operates 6 manufacturing facilities across India with integrated design, engineering, and tooling capabilities.



**Comprehensive Product Portfolio:** Manufactures over **3,000** components for passenger cars, SUVs, commercial vehicles, two-wheelers, three-wheelers, and tractors, serving both domestic and international markets.



**Product Range:** Offers a wide array of automotive components including heavy sheet metal parts, exhaust systems, pedal systems, door assemblies, hinges, load bodies, and skin panels.



**In-House Capabilities:** Equipped with integrated design, engineering, and tool room facilities, ensuring full control over quality, cost, and timelines from concept to production.



**Advanced Design Centres:** Hosts cutting-edge design and engineering centres in Pune, providing services such as product engineering, BIW design, reverse engineering, and rapid prototyping.



**Strategic OEM Partner:** Positioned as a technology-driven partner for global OEMs, committed to driving the future of mobility through design-led innovation and advanced manufacturing excellence.



**Digital Transformation:** Implemented SAP S/4HANA across all functions, enabling real-time operational visibility, predictive analytics, and improved integration of finance, supply chain, and production.

### **KEY BUSINESS DIVISIONS**

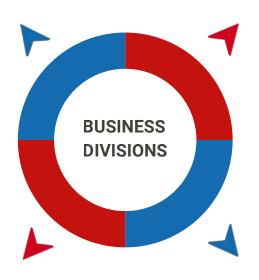


#### **Concept, Style, Design & Engineering Services**

- ▶ Offers end-to-end product development support, including:
  - a) Product styling, 3D modelling & design analysis.
  - **b)** Virtual validation & simulation for manufacturability and structural strength
- ▶ Supports OEMs in prototyping & early-stage development, enabling faster go-to-market.

#### **Tool Room**

- ▶ A fully-equipped commercial tool room for:
  - **a)** Press tool design, formability analysis, development of jigs & fixtures.
  - **b)** Tool trials and validations before mass production.
- One of the largest tool rooms in Pune, supporting internal needs & select clients.



#### **Medium & Large Stamped Assemblies**

- Manufactures critical structural components for vehicles, including:
  - a) Floor and door assemblies, load bodies, cross beams.
  - **b)** Exhaust systems, sheet metal stampings, & tubular structures.
- ▶ These form the backbone of body-in-white (BIW) & structural vehicle modules.

#### **Mechanical Assemblies**

- Specializes in manufacturing high-precision mechanical modules, including:
  - a) Pedal control systems, parking brakes, door hinges, jack assemblies.
  - **b)** Cab stays & cab tilt mechanisms for commercial vehicles.
- Focused on build-to-print manufacturing with robotic welding & automation, ensuring consistent output and quality.

### **OUR JOURNEY**



#### 1999-2005

Started manufacturing units at Chakan and Pimpri

### 1996-1998

Incorporated as Autoline Stamping Private Limited

Obtained the vendor code for directsupplies to BajajAuto Limited and Tata Motors Limited

> Started manufacturing units at Kudalwadi.



#### 2006-2012

Started manufacturing units at Pantnagar (Uttarakhand), Bhosari (Pune), and Dharwad (Karnataka)

Acquired 100% stake in Dimensions Engineering Services and NirmitiAuto Components

Listed on BSE and NSE

Overseas investment –acquired 100% stake in an Auto Ancillary Entity in USA

Set up AIPL for development of residential / commercial projects.

#### 2013-2016

Expanded product portfolio and client base

Started supplying to OEMs

Commenced consolidation of manufacturing facilities

**Debt restructuring Infusion** of funds by the Promoters



Embark the process to set up new facilityat Sanand, Gujarat

Monetization of the investment made in subsidiary Autoline Industrial Parks Limited

Expansion of the Hosur manufacturing unit

Started manufacturing unit at Hosur, Tamil Nadu

Entry of Marquee Investors by contributing to equity capital

Strategically consolidated three plants in Pune and one in Dharwad

Technology collaboration with Tae Sung

Forayed into new product lines; E-bicycle

Penetrated in the Railway business

#### 2023-2025

The Company commenced production in April 2024 at its Industry 4.0-enabled plant

The Company carried out a capex of INR 155 crore in FY25.

The company raised INR 65.72 crore, including INR 22.55 crore infused by promoters through warrants, to be utilized for capex, technology expansion. and working capital needs.



### **FUTURE-READY SUBSIDIARIES**



Aspect	Autoline Design Software Limited (ADSL)	Autoline E-Mobility Private Limited (AEMPL)
Establishment	Acquired in 2006–2007; provides end-to-end engineering and design solutions for OEM customers	Launched in 2022 to focus on the electric vehicle segment, reinforcing commitment to future-ready mobility solutions
Focus Area	Engineering, design, and manufacturing of small assemblies for global OEMs and MNCs	Electric 2-wheeler segment with focus on e-bicycles and e-scooters in India
Trusted By Global OEM's	Ford, Renault, Nissan, VW, Tata Motors, Mahindra, Ashok Leyland, GM, Daimler	<b>Primary markets:</b> Uttar Pradesh, Bihar, West Bengal, Maharashtra, Rajasthan, Odisha, Jharkhand, Chhattisgarh
Core Strengths	High-precision engineering, innovative patented solutions, mechanical assemblies like pedal systems, parking brakes, door hinges, roof systems	Established product portfolio in e-bicycles, battery exchange models, integrated battery systems, low- and high-speed e-scooters
Revenue-Driving Technologies	Sunroof systems, E2W BLDC motor innovation, modular EV & autonomous vehicle components, advanced light weighting solutions	Multi-brand EV stores, dealer network leveraging 75 e-cycle dealers, cross-selling opportunities, PAN India network
Product Development	End-to-end design, BIW design, reverse engineering, rapid prototyping, innovative materials (steels, aluminium alloys, composites)	Battery exchange, integrated systems for easy charging, low-speed (up to 25 kmph) and high-speed variants, future certification plans
Strategic Advantages	Trusted global leader with patented innovations, aligns with international quality standards, addresses complex customer challenges	Strategic partnerships for scalability, regulatory compliance (AIS-156), PLI alignment, cash & carry model for operational efficiency
Growth & Expansion Plans	Technology hub supporting core strengths and customer engineering needs, expanding IP portfolio	Raising capital for growth, expanding dealer reach, multi- phase market penetration strategy, focus on rapid market validation and scalability

### **PRODUCT PORTFOLIO**



#### **BIW PANELS & WELDED ASSY**

























**KINEMATIC ASSY** 

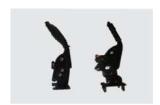












### **EXHAUST AND OTHER SUB-ASSEMBLIES**







### **INDUSTRIES WE SERVE**















### MANUFACTURING FACILITIES





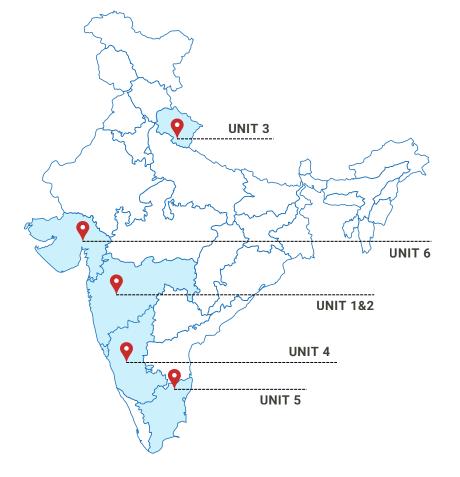
Chakan, Pune, Maharashtra (Area - 11,400 sqm)



Chakan, Pune, Maharashtra (Area - 58,364 sqm)



Pant Nagar, Uttarakhand (3 Units) (Area - 20,400 sqm)





Dharwad, Karnataka (Area - 7,500 sqm)



Hosur, Tamil Nadu (Area - 3,200 sqm)



Sanand, Gujarat (Area - 20,000 sqm)

### **CORE CAPABILITIES & TECHNOLOGY DIFFERENTIATORS**





### **Pan-India Manufacturing Footprint:**

Operates 6 advanced facilities across Maharashtra, Uttarakhand, Karnataka, Tamil Nadu, and Gujarat, with ISO/TS 16949:2002 certification by TUV Germany (except Gujarat).

#### Industry 4.0 Integration:

Manufacturing lines are automation-enabled and Industry 4.0 compliant, featuring robotic press lines (1000T-500T) and robotic weld lines for high-precision, scalable production.



#### **Advanced Quality Systems:**

Embedded quality assurance practices ensure defect-free output, global standard compliance, and enhanced testing and validation across facilities.



#### Integrated "Art to Part" Approach:

Autoline's design centres deliver end-to-end services such as product engineering, BIW design, reverse engineering, and rapid prototyping, enabling a swift and seamless transition from concept to production.



#### **End-to-End Engineering & Design:**

Through its global design centres in Pune and ADSL, Autoline offers BIW design, reverse engineering, rapid prototyping, and concept-to-production acceleration.



#### **Innovation & IP Focus:**

Strong emphasis on design-led innovation and intellectual property creation, with proprietary technologies developed to support future mobility needs.

### **VALUE CHAIN**





## Client Engagement & Product Design

- Collaborates early with OEMs (Tata, Mahindra, etc.) during vehicle R&D.
- Supports design for manufacturability, cost optimization, and performance.



#### **Prototyping & Validation**

- Develops prototypes and carries out product validation over-6-8 months.
- Works jointly on part approval before moving to full-scale production.



#### **Tooling & Die Development**

- In-house tool rooms for manufacturing:
   Press tools, dies, fixtures.
- Enables faster development cycles and customization.



#### **Final Product Assembly**

- Combines fabricated parts into: Foot control modules, Parking brakes, Hinges, exhaust systems, cab stays, etc.
- Conducts in-house quality checks and pre-production ramp-up testing.



#### **Manufacturing & Fabrication**

- Uses: Hydraulic & mechanical presses, robotic welding, laser cutting, pipe bending.
- Plants located in Pune, Sanand, Pantnagar, and Hosur.
- Converts raw material into sheet metal stampings, assemblies, and tubular structures.



#### **Raw Material Procurement**

- Sources materials like: CRCA/HR steel, stainless steel, copper, aluminum.
- Major suppliers: Tata Steel, JSW, POSCO, Mahindra Steel, etc.

### **MARQUEE CLIENTELE**



#### **BIW Parts**









TATA HITACHI





#### **Small Mechanical Assemblies**













### **Exhaust Systems**









### **Other Major Customers**





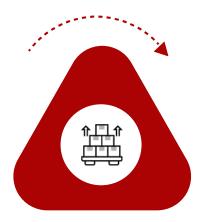






### **KEY GROWTH DRIVERS**





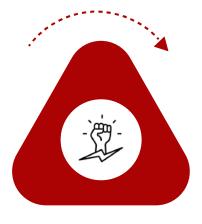
# Capacity Utilization & Enhancement

Leveraging existing manufacturing capacity to improve productivity, margins, and overall output.

# New Customer & Model Additions (EV & Premium)

Expanding OEM relationships through entry into EV and premium platforms, ensuring long- term order visibility.





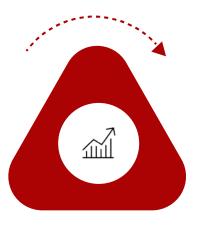
# Diversification into New Verticals

Strengthening presence in solar, railways and construction equipment to create additional, stable revenue streams.



Accelerating expansion into Europe and Middle East markets whilescaling high-margin assemblies to enhance profitability.





### GST & RBI Rate Reduction Boosts Demand

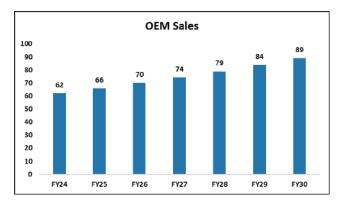
GST cut from 28% to 18% and repo rate cuts expected to boost AIL's parts demand.

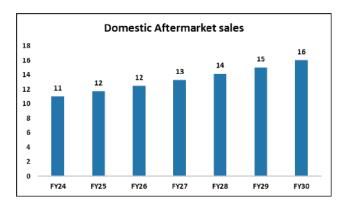
### **INDUSTRY OVERVIEW**

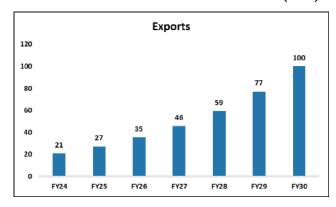


#### Industry Overview: A Transforming Indian Automotive Landscape

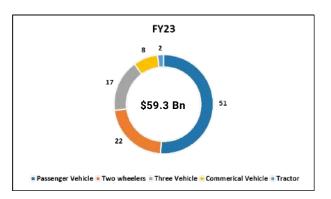
India's auto component industry is set to triple to \$200 billion by 2030, driven by strong domestic demand, after market sales & export growth, with localization, electrification, and 'Make in India' initiatives positioning the country as a global manufacturing hub.

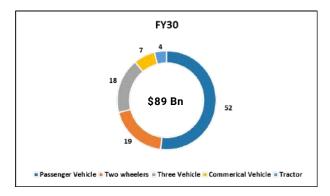






#### Indian Automotive Market Sales by Vehicle Segment as a %





India's automotive sector is set to witness strategic investments of up to **USD 7 billion** by FY27-28 to localize 28 critical advanced components such as EV motors, battery systems, and automatic transmissions, reducing import dependence and strengthening India's role in global supply chains under the 'China Plus One' strategy.

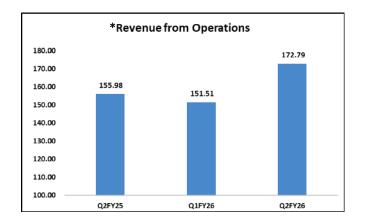
Policy support through PLI, FAME & EMPS 2024, the Vehicle Scrappage Policy and BS-VI emission norms is further driving high-tech manufacturing, EV adoption, and innovation in cleaner, efficient technologies.

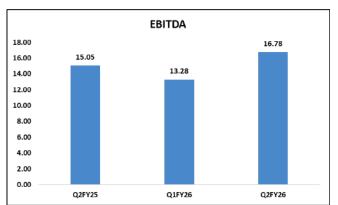


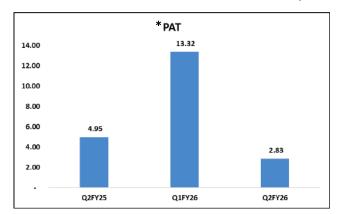
### **QUARTERLY FINANCIAL METRICS (STANDALONE)**

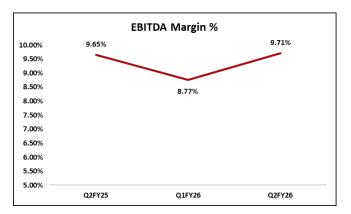


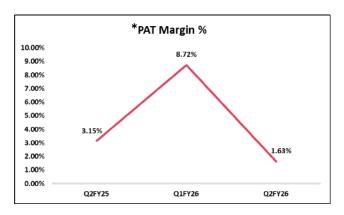
(Rs.In Cr)











\*Note:

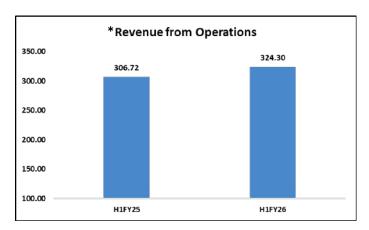
Revenue from Operation: Revenue growth in Q2 FY26 was supported by the increased capacities at Sanand and Chakan.

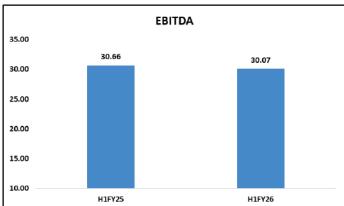
PAT & PAT Margin: The significant gain in PAT and PAT margin in Q1 FY26 was driven by an exceptional income gain of INR 13 Cr.

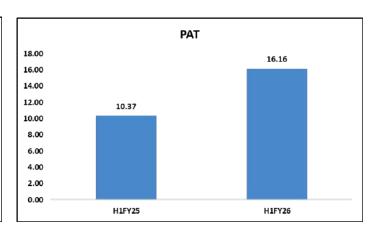
### **HALF-YEARLY FINANCIAL METRICS (STANDALONE)**

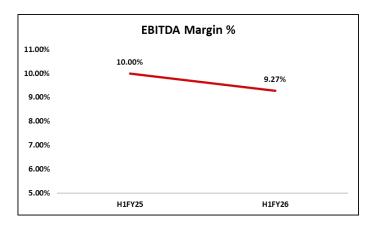


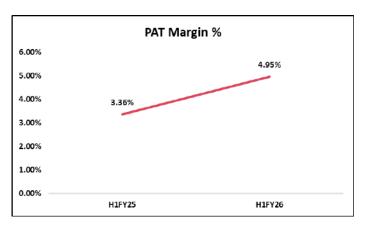
(Rs.In Cr)









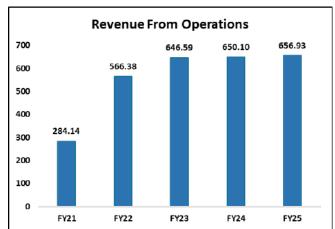


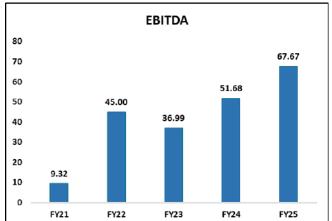
\*Note:

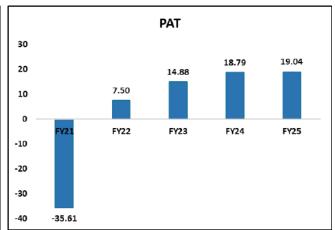
### HISTORICAL FINANCIAL METRICS (STANDALONE)

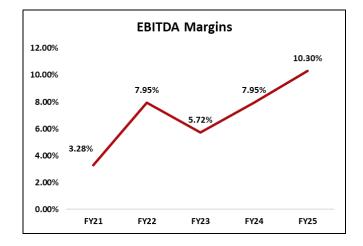


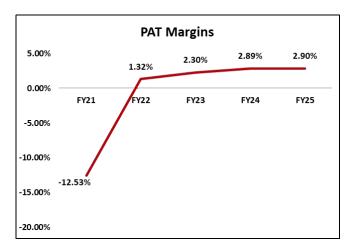
(Rs.In Cr)





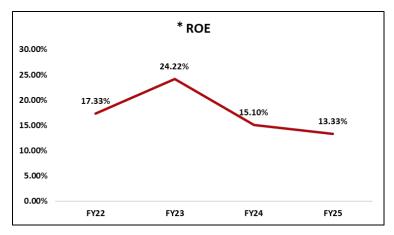


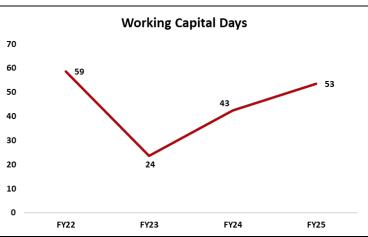


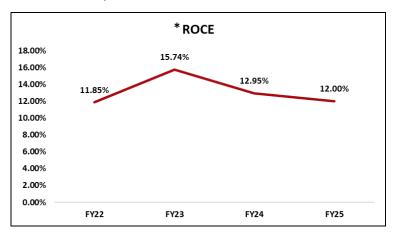


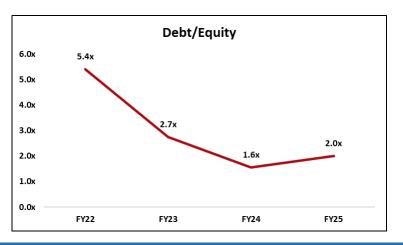
### **KEY PERFORMANCE METRIC (STANDALONE)**











\*Note:

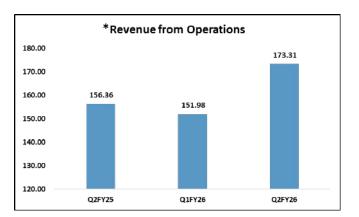
**ROE:** Promoter & Investors infused in equity through CCD & warrants by Rs.44 Crs in FY24 resulting decline in ROE %.

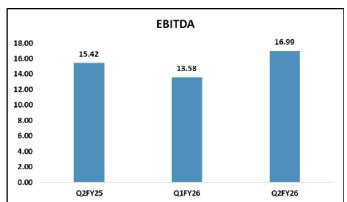
**ROCE:** The decline in ROCE was primarily driven by the additional capex.

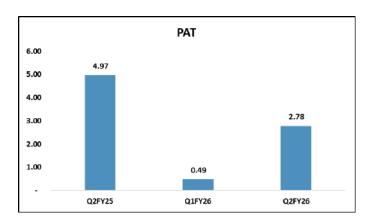
### **QUARTERLY FINANCIAL METRICS (CONSOLIDATED)**

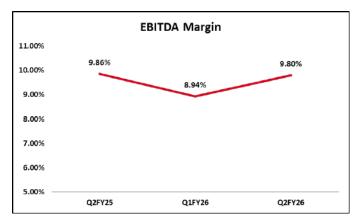


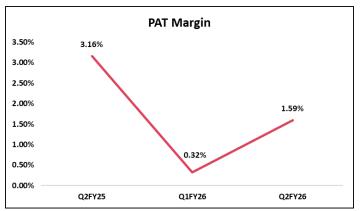
(Rs.In Cr)









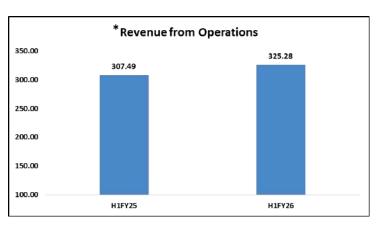


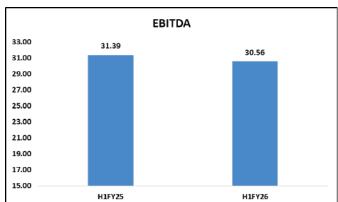
\*Note:

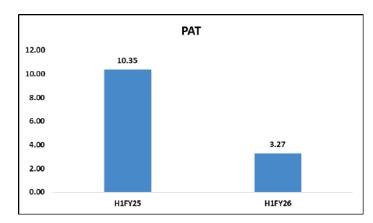
### **HALF-YEARLY FINANCIAL METRICS (CONSOLIDATED)**

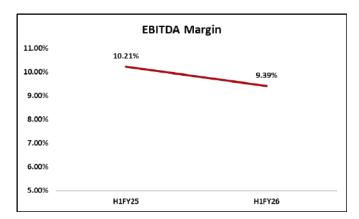


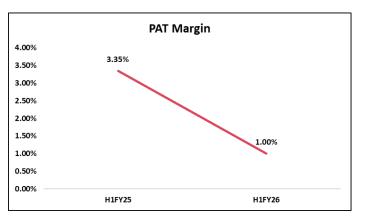
(Rs.In Cr)









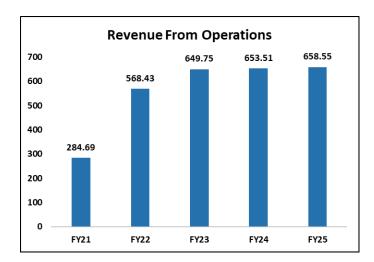


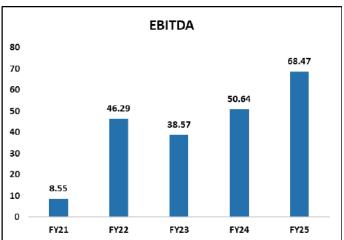
\*Note:

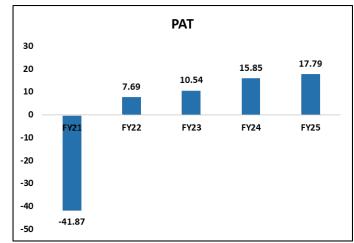
### **HISTORICAL FINANCIAL METRICS (CONSOLIDATED)**

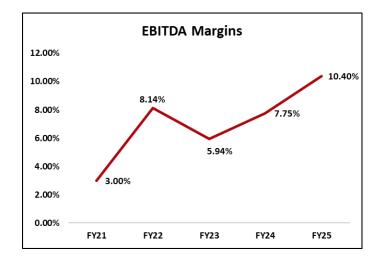


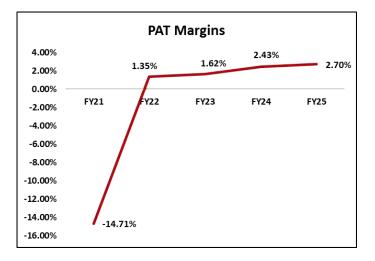
(Rs.In Cr)





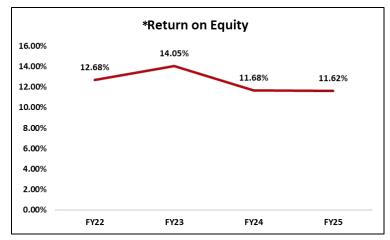


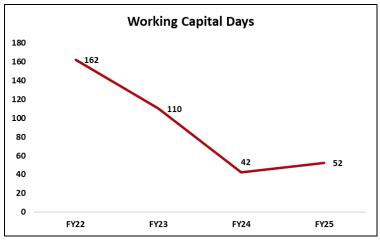


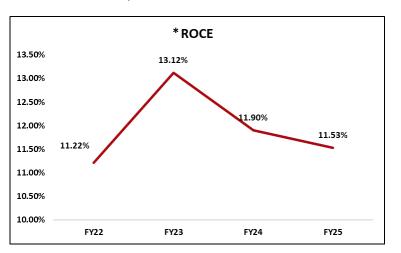


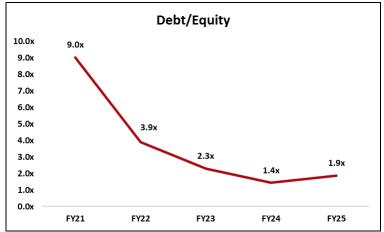
### **KEY PERFORMANCE METRICS (CONSOLIDATED)**











\*Note:

ROE: Promoter & Investors infused in equity through CCD & warrants by Rs.44 Crs in FY24 resulting decline in ROE %.

ROCE: The decline in ROCE was primarily driven by the additional capex.

### MANAGEMENT TEAM





MR. KISHOR KHARAT (Chairman & Independent Director)

A seasoned banker with 46 years of experience in banking, finance, and corporate leadership, including 7 years of international assignments. He has served on the boards of 17 organizations and held MD & CEO positions at three leading commercial banks. Notably, he transformed Indian Bank into "India's Best Bank" (ET 2017-18) in just 16 months. He also served as MD & CEO of IDBI Bank.



MR. SHIVAJI AKHADE (Managing Director)

Mr. Akhade, Co-founder and MD, has 30+ years of entrepreneurial and manufacturing expertise. A commerce graduate, he has driven Autoline's growth since inception, overseeing strategy, operations, and marketing. With hands-on experience in production processes from the company's early years, he combines technical knowledge with business leadership, guiding a team of industry professionals to strengthen Autoline's market position.



MR. SUDHIR MUNGASE (Whole time Director)

Born on April 1, 1975 he is Co-founder, Promoter and Whole-time Director of the Company. He has been associated with manufacturing, operations and maintenance activities of the company for the past 15 years and has acquired experience in Sheet Metal Press Operations. He looks after the production and maintenance under the direct supervision and guidance of the Managing Director.

### **MANAGEMENT TEAM**





MS. AISHWARYA AKHADE (Executive Director)

Ms. Akhade, a Mechanical Engineer from Cummins College, specializes in electromechanical systems, design implementation, and process optimization. Since 2017, she has contributed to S.V. Aluext Profile and S.V. Diecast, driving cost management, internal controls, and operational efficiency. With strong leadership, strategic thinking, and technical expertise, she plays a key role in strengthening engineering capabilities and driving innovation within Autoline's operations.



MR. VINAYAK JADHAV (Independent Non-Executive)

Mr. Jadhav, 65, is an M.Com, AICWA, ACS, and JBIMS alumnus with 40 years of financial expertise spanning fundraising, MSME growth, stressed assets, investor relations, and corporate mentoring. He has held roles as Independent Director of a Fintech company, IMC Committee member, and financial advisor to MSMEs. With diverse exposure across infrastructure, manufacturing, FMCG, and exports, he also teaches at leading B-schools and serves on IMC's Expert Committee.



MR. SIDDARTH RAZDAN (Nominee Director)

Mr. Razdan, a Chartered Accountant, has extensive experience in corporate finance, capital markets, and strategic advisory. He began his career with Big 4 firms and SKP, advising multinational clients like Citibank and ADCB. He later served as CFO of Euro RSCG, a Fortune 500 company, and as Head-GCC at Karvy. Since 2010, he has focused on fundraising and advisory across the UK, USA, India, and the Middle East.



MS. RAJASHRI SAI (Independent Director)

Ms. Sai, founder of Impactree Data
Technologies and Zuppa Geo
Navigation, is a lawyer and ICSI
member turned social entrepreneur. A
Jagriti Yatra fellow (2011), she left her
corporate career to impact a million
lives through technology-driven social
initiatives. With expertise across forprofit and non-profit sectors, she
accelerates rural programs and has
been recognized at WEF Davos and
CNBC-TV18's Future Female Forward
for her innovative, sustainable
business models.

### **ESG PERFORMANCE HIGHLIGHTS**



Autoline Industries Limited is pleased to present the key highlights of its Environmental and Social performance for the fiscal year 2024-25. This summary showcases our commitment to sustainable practices and highlights significant progress across our operations, reinforcing our dedication to long-term value creation.

Autoline is in its second year of its ESG journey, consistently tracking key performance indicators since year one and actively implementing improvements based on identified areas.

#### Pillar 1: Environmental Stewardship

Our environmental initiatives have focused on enhancing monitoring, reducing emissions and waste, and improving water management systems across our facilities

#### **Greenhouse Gas (GHG) Emissions Management**

- Enhanced Reporting: We have expanded our ESG data tracking. Scope 3 emissions reporting now includes two new categories—Upstream Transportation and Business Travel—for a total of five tracked categories. Our Scope 1 emissions computation has also been made more comprehensive to include CO<sub>2</sub> from welding and diesel used by forklifts.
- Scope 2 Emissions Reduction: A key achievement was a 1% reduction in overall Scope 2 (electricity-related) emissions, accomplished even with the commissioning of a new plant in Sanand, Gujarat. This was driven by significant electricity consumption reductions of 20% at the Hosur plant and 18% at Chakan 1.
- Stable Intensity: Emissions intensity, measured as tCO<sub>2</sub>e per crore rupee of turnover, remained consistent year-over-year.
- FY24-25 Emissions Profile: Total GHG emissions were recorded at 50,428 tCO2e, with a breakdown of Scope 1 at 4%, Scope 2 at 27%, and Scope 3 at 69%.

#### **GHG Emissions - Summary**



S.No.	Category	UOM	Value
1)	Scope 1	tCO2e	2,014
2)	Scope 2	tCO2e	13,368
3)	Scope 3	tCO2e	35,046

50,428 tCO2e
Total GHG Emissions

**~69**%

Contribution from Scope 3

#### **Water Management**

- Advanced Treatment Infrastructure: To enhance our water management capabilities, Effluent Treatment Plants (ETPs) were installed at Chakan II and Uttarakhand. Sewage Treatment Plants (STPs) are already operational at Chakan 2 and UKD, supporting water recycling efforts.
- Improved Monitoring & Compliance: Routine testing of water discharge was implemented in 2025 to ensure compliance with environmental standards. Furthermore, dedicated STP meters were installed at the Chakan and Uttarakhand facilities for accurate operational and energy consumption monitoring.

#### **Waste Management**

- Regulatory Alignment & Control: All consent terms for waste management now align with classified waste types and quantities, with continuous monitoring in place to ensure compliance.
- Significant Waste Reduction Achievements:
  - 1. Plastic Waste: No plastic waste was generated at the UKD and Hosur sites, while the Chakan 2 plant achieved a 50% reduction in plastic waste compared to the previous year.
  - 2. Non-Hazardous Waste: The Chakan1 and Hosur plants each reported a 15% reduction in non-hazardous waste volumes.
  - 3. Hazardous Waste: No hazardous waste in the form of lubricant drums was generated at Chakan 2 during the fiscal year.

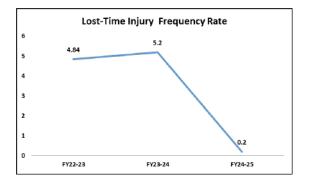


### **Pillar 2: Social Responsibility**

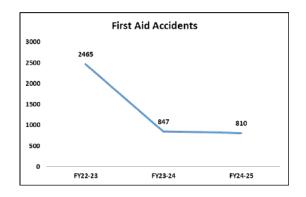
We are committed to fostering a safe, inclusive, and growing workplace for our employees.

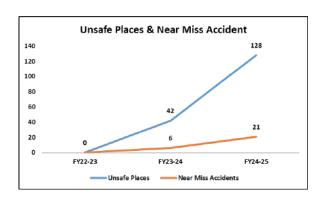
#### **Employee Health & Safety**

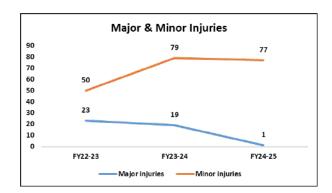
• Exceptional Safety Performance: We achieved a landmark 96% reduction in Lost- time injuries in FY24-25, with the Lost-Time Injury (LTI) Rate dropping from 5.2 to just 0.2. First Aid cases also saw a 4% reduction.



• **Proactive Safety Culture:** A sharp increase in the reporting of near-miss incidents and unsafe practices was observed. This positive trend indicates a maturing, proactive risk identification culture, which aligns with expert recommendations to identify hazards before they cause accidents.









- Systematic Safety Practices: Our robust health and safety practices include conducting 5S training, prominently displaying safety instructions, and performing root cause analysis of all major injuries to implement effective preventive measures.
- Workplace Inclusivity: A Prevention of Sexual Harassment (POSH) committee has been established at the Chakan II plant...

#### **Workforce Growth**

• Company Expansion: Our total manpower grew by 19% in FY24-25, reaching a total of **2,209 employees**. This expansion was driven by a 27% increase in contract workers alongside steady growth in permanent employees and workers, reflecting business growth.

In alignment with the ESG objectives of our key customers, we have set ambitious targetsto achieve net-zero emissions by 2040, reinforcing our commitment to sustainable growth and long-term value creation.

### **CAPITAL MARKET INFORMATION**



Market Indicators			
Listed on	NSE   BSE		
NSE Scrip Code	AUTOIND		
BSE Scrip Code	532797		
Issued Shares	4,53,75,401		
Share Price (As on 18 <sup>th</sup> November, 2025)	Rs.67.01		
Market Capital (Rs. In Cr)	304.70		
52 Week High/Low	Rs. 125.10/Rs. 65.02		

Shareholding Pattern as on September, 2025			
Particulars (%)	Shareholding		
Promoter & Promoter Group	32.60%		
Public	67.40%		
Total	100.00%		





# Thank You

For further information on the Company Please Visit: <a href="https://www.autolineind.com">www.autolineind.com</a>

**Autoline Industries Limited** 

Email: enquiry@autolineind.com | Contact: +91-02135-635865/6

# Captive IR Strategic Advisors Pvt. Ltd

Krunal Shah | Vinayak Shirodkar

Email: krunal@cap-ir.com | vinayak@cap-ir.com

Phone: +91 93724 67194 | +91 88282 97287