



AHLUWALIA CONTRACTS (INDIA) LIMITED [ACIL]

Total Engineering Solutions

Transcending to the
next orbit of growth



What is the transcending to the next orbit of growth?



- Moving into another orbit of growth is not incremental, it is a quantum shift.
- It is not adding to growth but multiplying growth at a different, higher level altogether.
- *It requires not just to do things better, but to do better things.*
- It requires a change in mindset, approach, management and ethos, which is being implemented.
- Leaving the present orbit of growth requires us to gain escape velocity.



The growth story so far... a snapshot



ACIL is an integrated construction company with many milestones underlining its growth odyssey:

5+ decades of offering turnkey solutions in engineering and designing to public and private sectors

45+ ongoing projects across High Rise Residential, Commercial Complexes, Luxury Hotels, Institutional Buildings, Hospitals & Medical Colleges, Corporate Office Complexes, IT Parks & Industrial Complexes, Metro Rail Stations & Depots, Power Plants, Motorised Car Parking, among others.

Construction in **20+** cities across **10+** states

1,500+ employees, **750** engineers & **22,000** workers, delivering value through passionate commitment

99+ Tower Cranes & Hydra Cranes,

175+ Batching Plants, Boom, Concrete Pumps, Load Excavators,

45+ Transit Mixers, among other world-class equipment.



Powered by an enduring vision, mission and values



Our business is founded on our vision of excellence and steered by our mission of continuous enhancement, as we move towards the next milestone in our journey.

Vision

To be the company of choice for construction of complex buildings by continuously setting higher standards of excellence in different facets of EPC in building Industry.

Values that drive us

Excellence, Integrity, Team work, Continuous improvement, Quality

Mission

To become the benchmark for clients satisfaction in the building industry, as also for the training and welfare of its workforce.

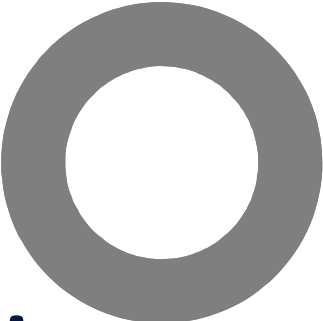


What is the next orbit of growth?



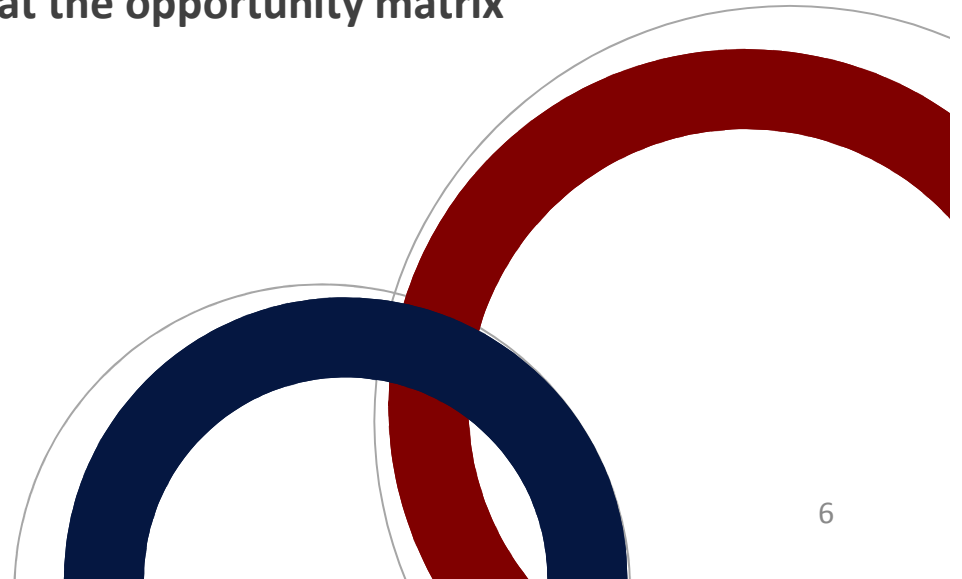
- In the construction business, demand is driven by economic growth.
- Given an expanding economy, we will reach the next orbit – where opportunities are larger, the canvas is bigger, and demand multiplies with an expanding economy and market.





The Indian infrastructure sector and in particular, the construction sector has received the much needed boost in the year gone by.

Let us first study these initiatives and look at the opportunity matrix through ACIL's eyes



The orbit of expanding Opportunities



1.4 Bn: Expected size of Indian population by 2025

USD 974 Bn: Investment needed in India's cities until 2025

USD 1 Tn: Amount to be expended during the 12th FYP on infrastructure through PPP mode

62%: Total investment required in roads & infrastructure

8 times: Boost in infrastructure spending needed in the next 12 years leading to 2025.

(*Data – India Infrastructure, Elara Securities (India) Private Ltd., October 2013)



The orbit of expanding Opportunities



- Relaxation on FDI Norms in construction industry
- US\$ 1 trillion investment in infrastructure targeted in 12th FYP, 50% from the private sector
- New rail corridors such as agri-rail and tourist rail networks creating opportunities requiring real estate for the warehousing, cold storage and hospitality sectors
- 100% FDI allowance in townships and settlements
- Rs. 48,000 Crores for building 100 smart cities under Smart Cities Mission
- Rs. 50,000 Crores for 500 cities under Atal Mission for Rejuvenation and Urban Transformation
- Incumbent Government's 'Housing for all by 2022' initiative
- Rs. 500 Crores allocated in Budget towards 3P India to rejuvenate the PPP model

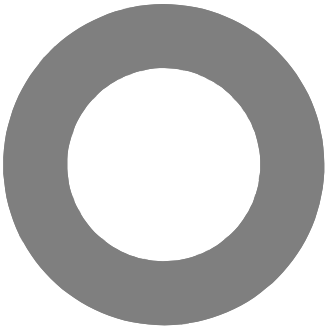


The orbit of expanding Opportunities



- Provision of fiscal stimuli to improve industrial growth
- Providing efficient access and flexibility to raise capital, ensuring ease of liquidity requirements for developers through incentivisation of REITs
- Steps undertaken by RBI, for ease of funding availability to infrastructure projects – providing incentives to banks for long term bonds raised to lend to the infrastructure sector; flexibility in refinancing norms for infrastructure projects, higher funds allocated towards public sector infrastructure projects
- Faster project execution due to steadfast approvals; clearance of pending receivables to the private sector via fast-tracked bureaucratic decision-making
- New supply of retail space in shopping malls in India's top seven cities and development of, including townships, housing, built-up infrastructure and construction





As a result of the above, the construction industry is preparing itself to enter one of its most exciting phases ever. ACIL is ideally positioned to transcend to the next orbit of growth by harping on these opportunities.

Our focus on building new age infrastructure that will transform the face of India - Our future growth charter is strategically mapped to deliver value, not only for the organization and stakeholders, but also for the nation at large



So what is it that makes us prepared to transcend to the next orbit of growth?



- Visionary management team
- Expeditious strategic thinking
- Synergistic strengths and expertise in operations
- Engineering strengths and execution capabilities
- Technological prowess
- Sound fiscal position



Our visionary management steers our thinking



Mr. Bikramjit Ahluwalia *(Founder, Promoter and CMD)*

- A Civil Engineer, involved in the construction activities for last 42 years.
- Awarded by the Government of India for his valuable services in the Asian Games, 1982 & was also awarded by the Finance Minister of India for the successful completion of the Finance Ministry's Building Complex in New Delhi.
- The deep domain knowledge & industry experience has enabled him hold leadership positions such as the office of President of Builders Association of India.

Mr. Shobhit Uppal *(Promoter & Deputy Managing Director)*

- Shri Shobhit Uppal is President of the Indian Buildings Congress (IBC).
- An Electrical Engineer, instrumental in bagging and executing many mega projects for the company.

Mr. Vikaas Ahluwalia *(Promoter & Chairman-Project Monitoring Committee)*

- A Civil Engineer, involved in the construction business since 1996.
- Played a key role in the successful implementation of many big projects for the company and is currently chairing the Project Monitoring Committee.

Reaching the next orbit of growth requires visionary thinking.



- Not business as usual, but new, radical thinking that is futuristic.
- It requires people of a new mindset with a vision that matches the direction of the economy.
- It requires a new alignment of the management vision and strategic thinking of what we do and how we should do it.

It requires a new alignment of the management vision and strategic thinking of what we do and how we should do it.



Expeditious strategic thinking



The Leadership team at ACIL has formidable competencies and possesses extensive experience across multiple disciplines in the core construction business.

The strategic leadership capabilities are endorsed by a plethora of measures that have been undertaken.

- Higher focus on Government sector projects & continuous reduction of your exposure to private sector contracts
- Completion of loss contracts/ withdrawal from contracts with estimated loss
- Sale of non-core assets to increase company cash flow
- Promoter infusion of fresh funds to the tune of ~INR 50 cr. through Preferential Issue. Fresh funds indicating confidence & faith in their ability to fight the tough times
- Robust Project Monitoring: High level committee to review projects regularly, headed by the Deputy MD
- Streamlined contracting policy
 - Renegotiation of contract price to include escalations
 - Escalation-specific Contract Terms
- Robust cost control and optimization of resources

Strategic thinking, matched by synergistic strengths and expertise in operations



State-of-the-art
mechanized
solutions offered
through excellent
infrastructure

In-house
capabilities to
ensure high quality
standards

Wide service
portfolio offerings
through robust
business flow
process

Timely
construction &
delivery of projects

Backward
integrated
operations

ISO 9001,
ISO 14001 & OHSAS
18001 certified
Company

Satisfied & repeat
customers

Strong network of
channel partners

Strong management
bandwidth with
sound corporate
governance

Human resources
that complement
Management's
vision

Our in-house engineering capacities and proven execution capabilities



Turnkey construction work

Piling to pre-cast-pre-stressing

Aluminium Facades and Building Glasses

Design, supply and installation of aluminium doors, windows, structural gazing, glass facade and aluminium cladding works

Designing prowess

In-house Design Cell with experts from various architectural disciplines

Electro-mechanical work

Supply, installation, testing and commissioning services for electrical works

Plumbing and Fire Fighting

In-house Design Cell with experts from various architectural disciplines



Rethinking our ways of execution



- Transcending to the next level of growth will not happen if we do more of what we did.
- There is a need to adopt new technologies, new ways of working, and add efficiencies and multiply results.



Introducing new technology and new methods of construction

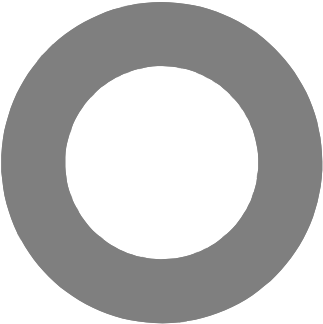


Our commitment towards creating an efficient organisation is reflected through continuous investments for upgradation of technology, systems and process.

Strategy

- Collaborated with a Russian entity to build structures using patented high – speed Pre – cast construction using KUB 2.5 System
- This bodes well in view of the increased focus of the government projects in mass housing
- The company already has strong foothold in housing, and with this technology, will have even higher capabilities in low cost mass housing segment





On these pillars of strengths is built our delivery platform. We have, till date, delivered projects across 14+ states.

Our buildings speak the language of the people they are home to.

Creating an environment that invigorates the senses and expands the horizons of the mind.

Our iconic project portfolio is a showcase of our commitment to deliver the best...



Rethinking our ways of execution



- Head quarters for Securities Exchange Board of India at Mumbai
- Indian Institute of Corporate Affairs at Manesar
- Local Head Quarters for SBI at Mumbai
- Head Quarters for IDBI in Mumbai
- Head Quarters for PNB in Mumbai
- India Bulls Tower A at Mumbai
- Regional Training Building & Hostel for CAG at Mumbai
- First Financial Center for TCG at Mumbai
- Institute of Chartered Accountants of India at Mumbai
- Office for Mudra Communications at Mumbai
- IFCI Corporate office at New Delhi
- Signature tower Complex at Gurgaon
- Cyber Green IT Park at Gurgaon
- Corporate Tower for EROS Group at New Delhi
- India Resident Mission for ADB at New Delhi
- Corporate office for Xansa India Limited, Noida
- Corporate office for HCL Perot Systems at Noida
- Bengal Intelligent park for TCG group
- Indian Institute of Technology (IIT) at Mandi
- Maruti Bharti Corporate office at New Delhi



Facilities for Generation Next



- Rohini East Metro station for Delhi Metro Rail Corporation
- Rohini West Metro station for Delhi Metro Rail Corporation
- Pitampura Metro station for Delhi Metro Rail Corporation
- Seelampur Metro station for Delhi Metro Rail Corporation
- Dwarka Depot for DAMEPL at New Delhi
- VAG Corridor MRTS Project Depot at Mumbai
- Three Elevated Metro stations at Tollgate, Hosahali and Vijaynagar at Bangalore
- Metro Train Depot cum workshop at Peenya, Bangalore
- Integrated Passenger Terminal building at Ranchi Airport
- Dr. SPM Swimming Pool Stadium Complex at New Delhi



Centres of education excellence



- IIT – TIFAC building at Delhi
- Indian Institute of Information Technology (IIT-D) at Delhi
- National Institute of Fashion Technology at Delhi
- Central Institute of Education Technology for NCERT at Delhi
- National Institute of Immunology at Delhi
- Institutional campus for Department of Technical Education Haryana at Rohtak
- National Institute of Food Technology & Entrepreneur Management at Sonipat.
- International Institute of Foreign Trade at Delhi
- DPS International School at New Delhi
- Ahlcon International School at New Delhi
- Ahlcon Public School at New Delhi
- Academic Block for Delhi University at North Campus
- Hospital Campus & Medical College for Government of Haryana.
- Indian Institute of Technology (IIT) at Mandi (HP) For CPWD



Homes that breathe happiness



- Commonwealth Games Village (34 Towers 2B+G+8) at Delhi
- South City (4 Towers G+ 35) at Kolkata
- Tata Aquila Housing (G+35) at Bangalore
- India Bulls Sky (2 Tower 65 Storied) at Mumbai
- Celestle Tower for Assotech (2 Towers 35 Storied) at Noida
- Richmond Park at Gurgaon
- Malibu Town at Gurgaon
- Bengal Silver Spring Project – Kolkata
- Hiland Park Residential Apartments at Kolkata
- Gurgaon One Multistoried Housing Complex
- Brigade Metropolis & Gateway Towers at Bangalore
- Tata Housing at Gurgaon
- Housing Complex at Bakarwala in Delhi
- Mass Housing Complex for DDA at Delhi



Industrial landscapes of innovation



- Aluminum Smelter Plant for Vedanta Aluminum Limited.
- Cielo Car Plant for Daewoo Motors
- Holland Tractor Plant at Greater Noida
- Fiat Automobile plant at Pune
- Moser Baer plant at Greater Noida
- Expansion of Apollo Tyre Plant at Baroda
- Cold Rolling Mill for Jindal steels at Kalinga Nagar, Orrisa
- Electrical works for Michelin Tyre Factory in Chennai
- Hyundai Car Plant at Chennai and R&D Centre at Hyderabad
- Construction of ITC Cigarette Factory Modernisation Project, Kidderpore, Kolkata (Turnkey Works Package)
- Project Phoenix



Hospitality hubs of distinction



- ITC Gardenia Hotel, Bangalore
- (World's largest Platinum rated 7 Star Hotel)
- ITC Grand Central Seven Star Hotel at Mumbai
- Hotel Sonar Bangla for ITC at Kolkata
- Seven Star Classic Golf Resort for ITC at Gurgaon
- Four Season Hotel at Mumbai
- Hotel Shangri La in Mumbai
- Hotel Shangri La in New Delhi
- Hotel Grand Hyatt at New Delhi
- Hotel Leela at Bangalore
- Hotel Leela at New Delhi
- Lodhi Hotel for Aman resorts at New Delhi
- IBIS Hotel at New Delhi, Bangalore & Nasik
- Hotel Holiday Inn for Waves Hospitality at New Delhi
- Hotel for Novotel & Pullman at New Delhi
- Raddison Hotels at Bhubaneswar
- JW Marriot Hotel at Kolkata
- Jaypee Resorts & Hotel at Greater Noida
- Shrishti Hotel at Kolkata for SREI Group



Healthcare units for ultimate care



- Artemis Hospital for Apollo Tyre Group at Gurgaon
- Fortis Hospital at Noida
- Fortis Hospital at Shalimar Bagh, New Delhi
- Apollo Gleneagles Hospital at Kolkata
- AIIMS Trauma Center at New Delhi
- B.L. Kapoor Memorial Hospital at New Delhi
- Escorts Heart & Super Specialty hospital at Jaipur
- Batra Hospital at Delhi
- Tata Medical Center at Kolkata
- Electrical works for AIIMS Patna & Raipur (Substation Works)
- BPS Mahila Vishwavidyalaya (Hospital & Medical College) at Sonapat



Seats of prestige for the nation



- Chief Minister's Secretariat at New Delhi
- Goa Legislative Assembly at Goa
- Asian Development Bank Building at New Delhi
- Singapore Chancery Complex at New Delhi
- Bangladesh High Commission at New Delhi
- Milon Mela Permanent Trade Fair Complex at Kolkata
- Apollo Tyre Corporate office at Gurgaon
- Technopolis at Kolkata
- Millennium Plaza at Kolkata
- R&D Center for Ranbaxy Group at Gurgaon
- India Exposition Mart Limited at Greater Noida



And many more ongoing...



Project	Value (Rs. Mn.)	Value of Net o/s (Rs. Mn.)
Housing Development and Infrastructure Ltd: Construction of Residential Building at Mulund, Mumbai	4,237	2,620
BCD Patna: Construction of International Convention Centre at Patna	4171	846
BCD Patna: Construction of Police Head Quarters at Patna	3,350	2,485
DDA: Construction of Residential Building on design & built basis at Narela, Delhi	3,389	3,389
IIM Rohtak : Construction of Phase 1A of Permanent Campus for Indian Institute of Management Rohtak at Sunaria Village Rohtak	3,097	2,598
HSCC Ltd: Construction of Mother & Child, OPD Block & Other Associates Services in AIIMS Campus Ansari Nagar New Delhi	4,981	3,879
IIITD Delhi : Construction of IIITD Campus at Okhla Phase II Delhi	2,195	1,843
CPWD: Construction of PNB Head Office Building at Dwarka, Delhi	2,029	729
HSCC Ltd: Construction of Emergency Block of Safdarjung Hospital	1,967	237
Parteek Group: Civil & Structural work of the proposed multistory group housing Project Parteek Grand City Ghaziabad	1,780	1439

Ongoing projects (contd.)



Project	Value (Rs. Mn.)	Value of Net o/s (Rs. Mn.)
Amity University: Construction work of Amity University at Kolkata	1,750	645
CPWD: Construction of Office Building of Income Tax Dept. at BKC Mumbai	1,631	1,369
Brookfield : Construction of Civi Package for T-6, T-7 and T-9 at unitech Reality project Ltd Gurgaon	1,540	1,285
NBCC Ltd : Construction of infrastructure Building for National Intelligence Grid at Delhi	1,542	1,507



Other ongoing projects



- Construction of Hotels for Shristi Infrastructure Development Corporation Ltd
- Construction of Residential Building for EROS Group at Greater Noida
- Precast work of superstructure residential building for Umang Realtech at Bahadurgah
- Construction of another Residential project “Monsoon Breeze” for Umang Realtech at Gurgaon
- Construction of Super Speciality Block at Kolkata Medical Collage Under PMSSY
- Civil, Structural & Façade Works for construction of Bennett University Building at Greater Noida
- Construction of New Danish Chancellery & Diplomatic Staff housing at new Delhi
- Civil works for Proposed Commercial cum rehab Building at Mumbai for PSK Developers
- Sub & Super structure work for Hiland Green Phase II at Kolkata for Riverbank Developer Pvt Ltd.

Marquee clientele



Agilent Technologies

ANSAL API

Building lifestyles since 1967



Leadership with trust



ARTEMIS

cādence™



DLF
BUILDING INDIA

FORTIS



HCL

xansa
OUTSOURCING & TECHNOLOGY



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LIMITED
आई एफ सी आई लिमिटेड

Gillette®

JET AIRWAYS

HYATT™



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BUSINESS SCHOOL
THE NO.1 PVT. B-SCHOOL IN INDIA



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RANBAXY

Reliance
Industries Limited

Singapore Government
Integrity • Service • Excellence

Subros
AUTO AIRCONDITIONING SYSTEMS

perotsystems®

Strong network of channel partners



- Kerry Hill, Singapore
- SCDA Architects, Singapore
- JV Consults, Germany
- Gherzi Eastern Ltd.
- Ralph Lerner Architects – USA
- Charles Corrhea
- Hafeez Contractor
- Tata Projects Ltd.
- Tata Consulting Engineers



Where does the sum of the past and the essence of the future bring us to?



Our strategically focused direction, intrinsic strengths and strong execution capabilities have enabled us to move ahead on the path of growth and progress.

They have helped us create a robust Order Book...

Current order book of ~Rs. 36 Bn (2.9x FY16 revenue) and huge order pipeline provides a healthy growth visibility

Our transcending to the next orbit of growth will help us augment this substantially



Ongoing projects (contd.)



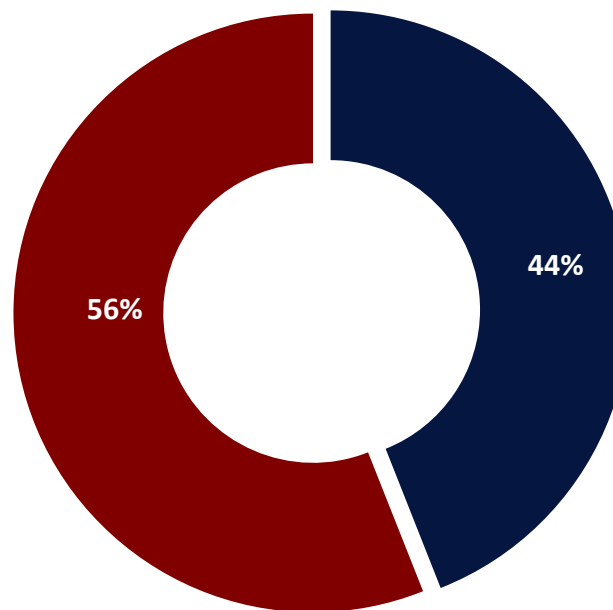
Order Book as on 31st March, 2016

Segment	Gross		Net	
	(Rs. in lacs)	Percent (%)	(Rs. in lacs)	Percent (%)
Commercial	32,718	05%	23,395	06%
Hospital	85,762	14%	49662	14%
Hotels	9,046	01%	2786	01%
Industrial	4,900	01%	557	
Infrastructure	48,925	08%	39926	11%
Institutional	1,80,950	29%	91505	25%
Residential (Pvt)	2,22,088	36%	114174	32%
Residential (Govt)	38,726	6%	38726	11%
Total	6,23,115	100%	360731	100%

Our increasing footprints in the Govt. sector



**Order Book break-up as on
31st March, 2016 (Sector-wise)**

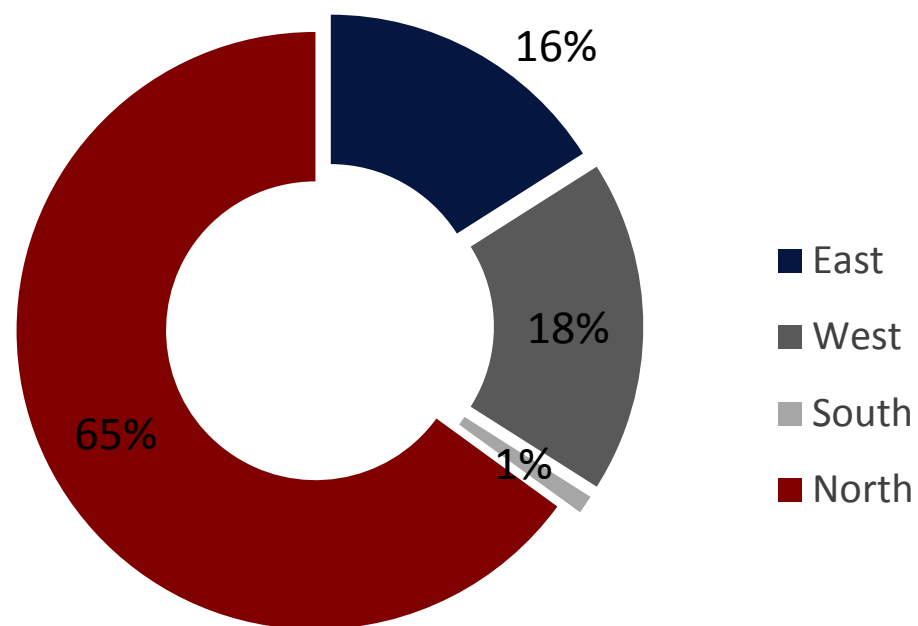


■ Private
■ Public

Our diversified regional presence



Net Order Book as on 31st March 2016



Our sound fiscal position



Market capitalisation
Rs. 20,000 Mn

Turnover
Rs. 12,496 Mn for
FY 2015-16

Net Order Book
More than
Rs. 36073 Mn as on
31ST March, 2016, likely
execution over the next
two & half years

Stock ticker
BSE Scrip code: 532811
NSE Scrip code:
AHLUCONT

ACIL Share price performance (Rs.) vis-à-vis BSE Sensex



ACIL has increased focus on executing high margin orders in the current order book, departing from the low margin orders, as in the past.

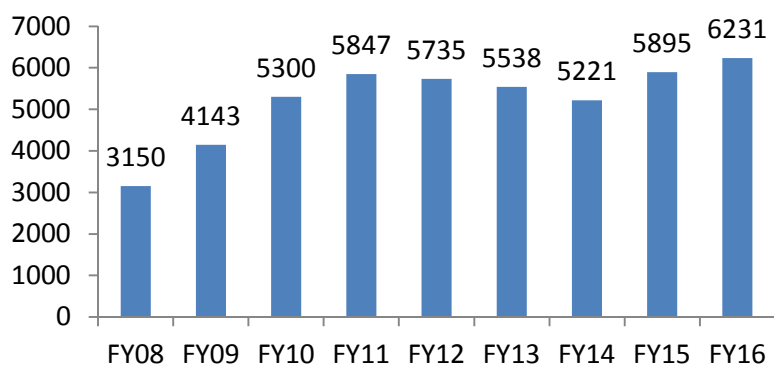
Investment grade credit rating: A-/A2+
CARE Ratings in August, 2015

Strong Capital Structure (minimum term debt obligation)

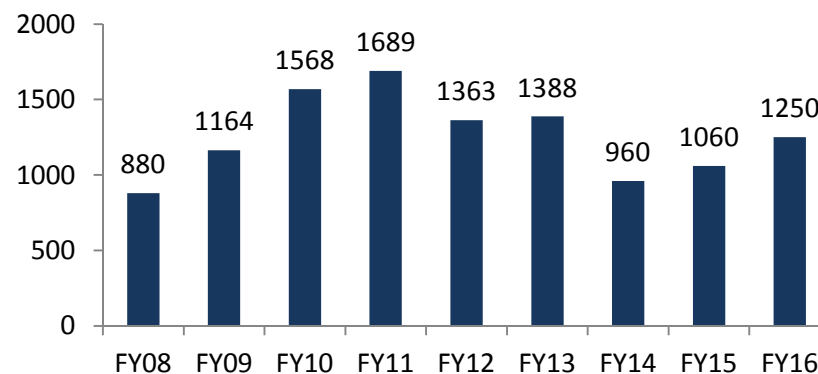
Financial highlights



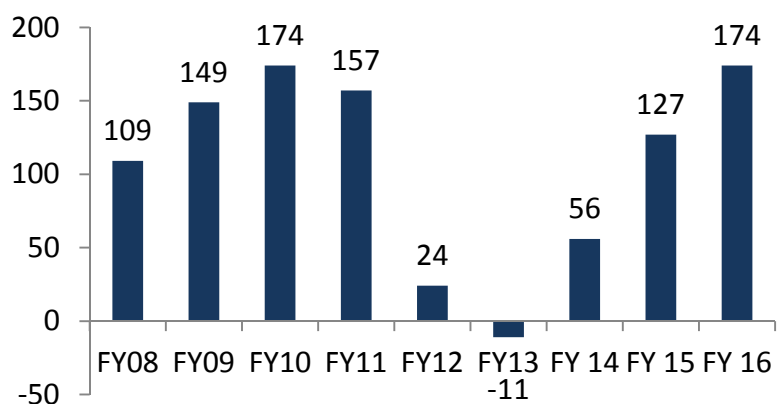
Order Book (INR Cr)



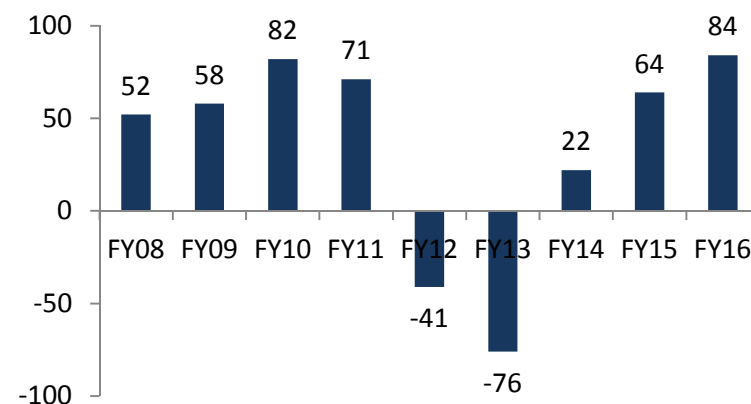
Income from Operations (INR Cr)



EBITDA (INR Cr)



PAT (INR Cr)



Financial highlights



Parameters	Unit	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY 15	FY 16
Operational											
Gross Order Book	Rs. Mn.	16,220	31,500	41,433	53,000	58,471	57,358	55,382	52,213	58,952	63,311
Growth	%		94%	32%	28%	10%	(2%)	(3%)	(6%)	13%	07%
Net Order Book	Rs. Mn	12,220	19,575	26,454	30,047	34,850	32,977	25,860	24,427	33,705	36073
Growth	%		60%	35%	14%	(16)	(5%)	(22)	(6%)	38%	07%
Financial											
Income From Operations	Rs. Mn.	6,692	8,800	11,640	15,676	16,896	13,636	13,882	9,603	10,599	12,496
Growth	%	60%	31%	32%	34%	8%	(19%)	(2%)	(31%)	10%	18%
Other Income	Rs. Mn	54	65	78	57	62	109	168	144	117	136
EBITDA	Rs. Mn	749	1,095	1,489	1,745	1,571	243	(117)	654	1,265	1,744
EBITDA margin	%	11.2%	12.38%	12.89%	11.09%	9.26%	1.77%	(0.8%)	6.81%	11.93%	13.95%

Financial highlights

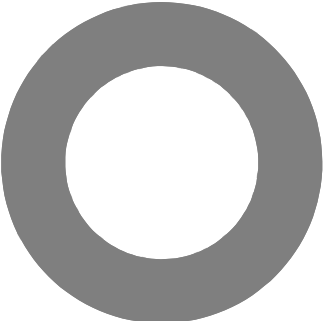


Parameters	Unit	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY 15	FY 16
PAT	Rs. Mn	311	516	577	817	708	(406)	(762)	217	641	844
PAT Margin	%	4.64%	5.86%	4.95%	5.2%	4.18%	(2.95%)	(5.48%)	2.26%	6.05%	6.76
EPS (On Face Value of Rs. 2 each FY08 Onwards)	Rs.	24.85	8.23	9.20	13.03	11.28	(6.47)	(12.15)	3.46	10.00	12.60
RONW	%	31.20	41.31	32.51	32.27	22.02	(14.47)	(37.28)	9.61	22.75	22.22
Long term Debt/ Equity		0.48	0.25	0.13	0.05	0.05	0.11	0.28	0.20	0.03	0.00

Financial Highlights

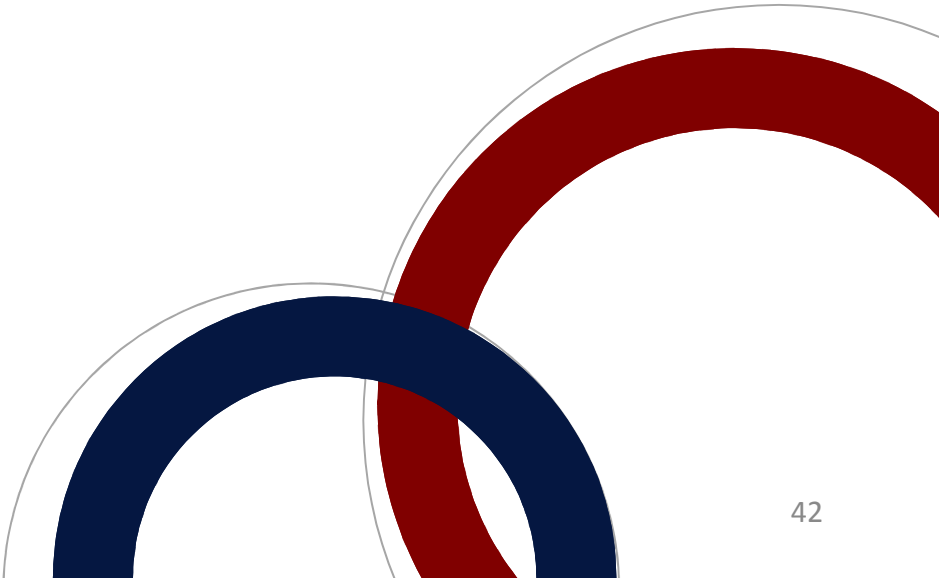


Period	4Q FY 16	4Q FY 15
Total Income (in Cr.)	383.69	314.13
EBITDA (in Cr.)	57.83	32.43
EBITDA Margin	15.07%	1.032%
DEPERICATION	5.24	5.05
Finance Cost	12.04	9.83
PBT	40.55	17.54
PAT (in Cr.)	26.71	17.43
PAT Margin (%)	6.96	5.55



Higher profitability to be supported by an improving balance sheet position, higher efficiency, stronger execution capabilities, stronger order book and a credible management team.

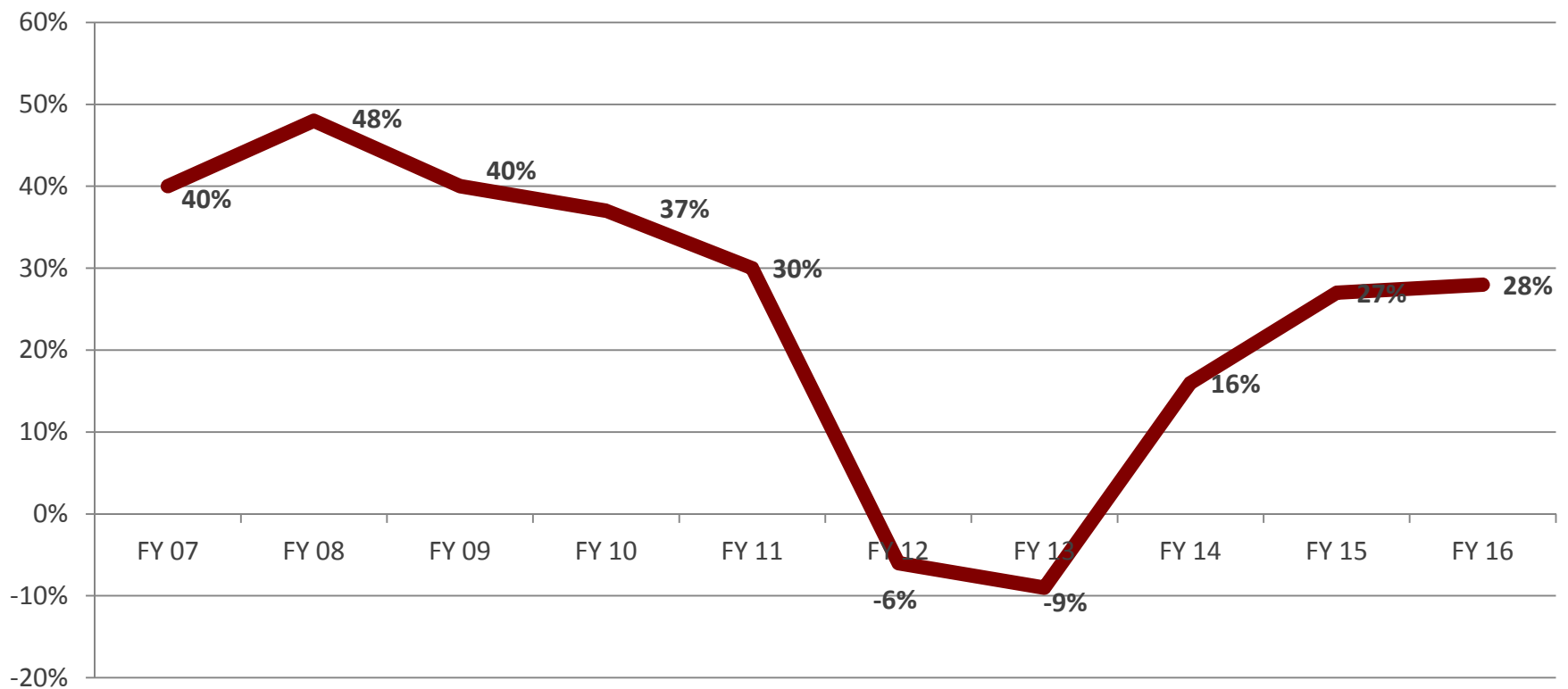
Further scope of margin improvement due to a higher proportion of Government orders, better operating efficiencies along with better utilisations of capital equipment



Return on Capital Employed



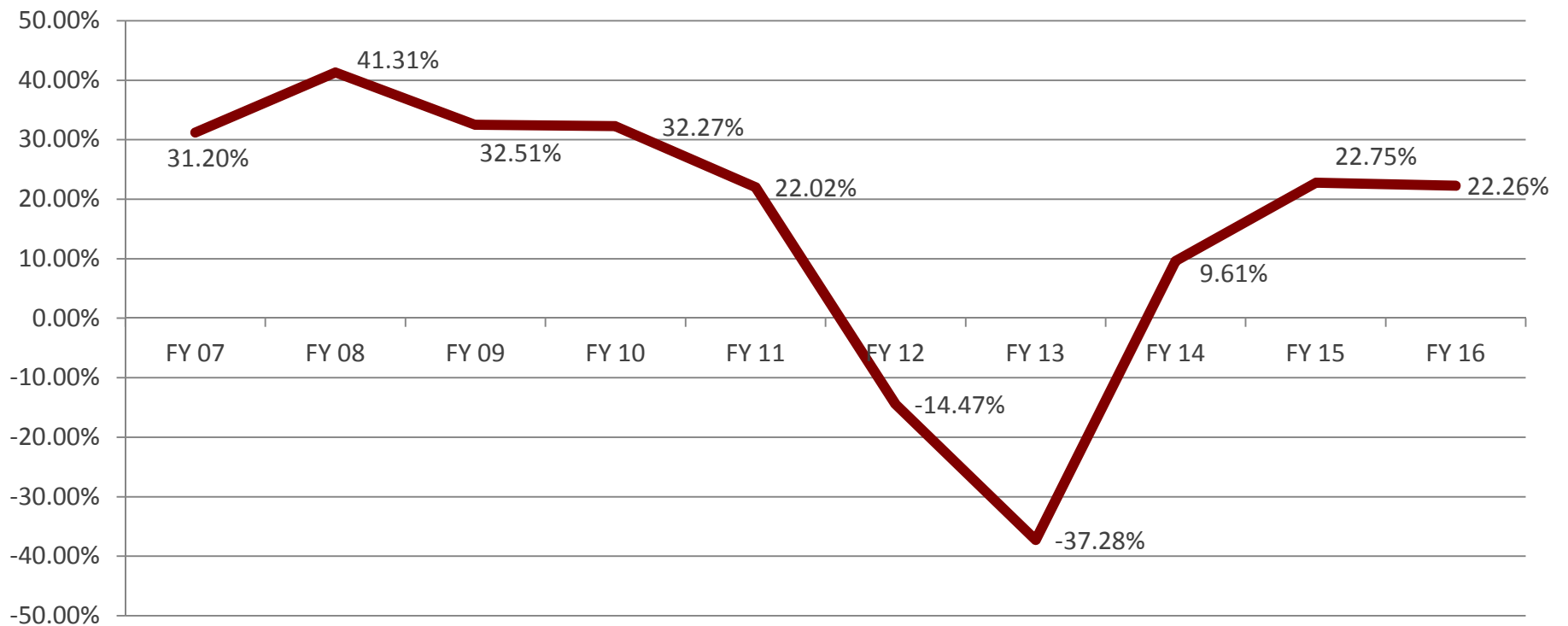
Return on Capital Employed (%)



Return on Net Worth



Return on Net Worth (%)



Positive outlook: Transitioning to the India we dream to build...



- Leaving behind the floundering economy and the policy paralysis witnessed over the past year, the Indian electorate's mandate has ushered positivity, optimism and uplifted the business sentiment within the country.
- The government's increasing focus on the construction industry is expected to generate better order flows going forward.
- The combination of a clear mandate to usher sweeping economic reforms and the promise to replicate the success of attracting investments and building infrastructure across the nation (as in Gujarat), is vindicated by the firm measures undertaken by the Government so far.



Strong growth drivers



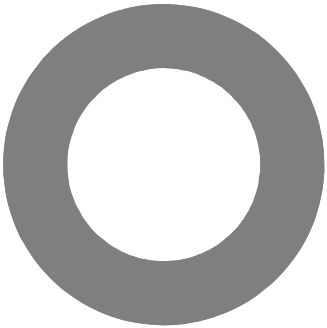
- **Rising income** - Real annual personal disposable income has been increasing steadily for the past five years, and is projected to grow at a steady rate of 8-10 percent annually over the next couple of years
- **Wealth creation** - Real Estate Holdings - personal and corporate have grown many fold in value. Overall accumulation and generation of wealth has aided in bigger faster expansion plans of companies
- **Foreign investment** - At least 80% of the private and public investors across the globe area already in India. FDI in India is less than one percent of GDP, compared to 2.4 percent in China and 1.8 percent in Brazil. As a result, rapid acceleration of inflows of FDI in India is expected
- Around 26% growth expected in residential construction and 10% growth in commercial, industrial construction over the next 5 years
- **Infrastructure Spend, Policy Action** - Formation of a stable government post general elections, which may enable higher investment in infrastructure than before, is likely to positively impact the construction sector. However, a fractured electoral mandate with the potential for an unstable government would be negative for the sector.

Our way forward...

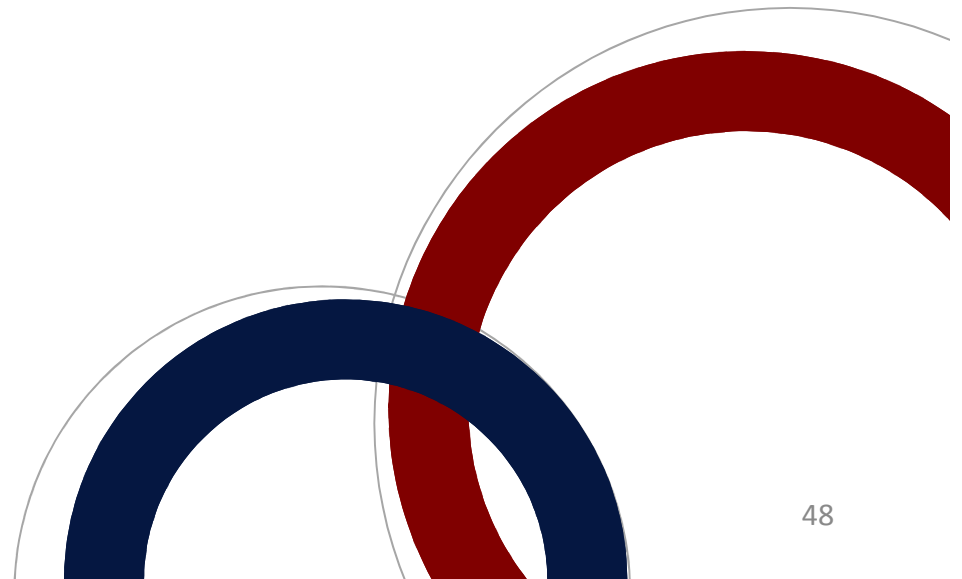


- To create new benchmarks in excellence & quality.
- To build new-age infrastructure that will transform the face of India.
- To expand and deepen presence across sectors of presence and enter new sectors of future growth.
- To leverage best-in-class technology and world-class equipment to deliver quality landmarks.
- To outpace competition to become industry leader.





**Are you ready to reach for the next
orbit in our growth?**



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