



October 4, 2016

To
Corporate Relations
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai-4000 01
(Security Code: 534615)

The Manager (Listing Department)
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E)

Mumbai – 400 051
(Symbol: NECCLTD)

The Manager (Listing Department)
Delhi Stock Exchange Limited
DSE House, 3/1, Asaf Ali Road
New Delhi – 110002

SUB: SUBMISSION OF ANNUAL REPORT FOR THE FINANCIAL YEAR 2015-16 PURSUANT TO REGULATION 34 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Dear Sir(s)

Pursuant to Regulation 34 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 please find enclosed herewith the Annual Report of North Eastern Carrying Corporation Limited for the financial year ended on March 31, 2016 which has been adopted by shareholders of the Company in Annual General Meeting held on Friday, 30<sup>th</sup> September, 2016 on 11:00 A.M.

This is for your information and record.

Thanking You

Your faithfully

For North Eastern Carrying Corporation Limited

(Ahand Kumar Pandey) Company Secretary ICSI Mem. No.: A38239 "NECC House"
3062/47,
Ram Bagh Road,
Azad Markel

# FORM A (FOR AUDIT REPORT WITH UNMODIFIED OPINION)

(Pursuant to Regulation 33 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)

1.	Name of the Company	North Eastern Carrying Corporation Limited
2.	Annual financial statements for the year ended	March 31, 2016
3.	Type of Audit observation	Un-modified '
4.	Frequency of observation	Not Applicable
5.	CEO/Managing Director     (Mr. Sunil Kumar Jain)     DIN: 00010695	har
	<ul> <li>Chief Financial Officer (Shyam Lal Yadav)</li> <li>PAN: AAAPY4171C</li> </ul>	34
	<ul> <li>Statutory Auditor         Ram Kishan Sanghi         (Proprietor)         For M/s Sanghi &amp; Co.         Chartered Accountants         Firm Registration No. 012619N     </li> </ul>	Andrich.
	<ul> <li>Audit Committee Chairman (Mr. Manoj Kumar Jain)</li> <li>DIN: 025738481</li> </ul>	Polori

Place: New Delhi Date: 30.05.2016

# FORM A (FOR AUDIT REPORT WITH UNMODIFIED OPINION)

(Pursuant to Regulation 33 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)
(For consolidated financial results for the year ended March 31, 2016)

1.	Name of the Company	North Eastern Carrying Corporation Limited
2.	Annual financial statements for the year ended	March 31, 2016
3.	Type of Audit observation	Un-modified '
4.	Frequency of observation	Not Applicable
5.	CEO/Managing Director     (Mr. Sunil Kumar Jain)     DIN: 00010695	Mar
	<ul> <li>Chief Financial Officer (Shyam Lal Yadav)</li> <li>PAN: AAAPY4171C</li> </ul>	3
	<ul> <li>Statutory Auditor         Ram Kishan Sanghi         (Proprietor)         For M/s Sanghi &amp; Co.         Chartered Accountants         Firm Registration No. 012619N     </li> </ul>	Audinh.
	<ul> <li>Audit Committee Chairman (Mr. Manoj Kumar Jain)</li> <li>DIN: 025738481</li> </ul>	July or

Place: New Delhi Date: 30.05.2016



# ANNUAL REPORT OF NORTH EASTERN CARRYING CORPORATION LIMITED FOR THE FINANCIAL YEAR 2015-16





#### **CORPORATE INFORMATION**

#### **BOARD OF DIRECTORS**

Sunil Kumar Jain Mrs. Vanya Jain Utkarsh Jain Manoj Kumar Jain Mohak Jain Utsav Jain

#### **CHIEF FINANCIAL OFFICER**

Shyam Lal Yadav

#### **REGISTERED & CORPORATE OFFICE**

9062/47, Ram Bagh Road, Azad Market, Delhi-110006 Ph: 011-23517516-19

Fax: 011-23527700, 23516102 Email: cs@neccgroup.com Web: www.neccgroup.com

#### **BANKERS**

Oriental Bank of Commerce Kotak Mahindra Bank

#### **CREDIT RATING AGENCY**

CRISIL LIMITED

CRISIL House - 4th Floor,
Central Avenue Road,
Hiranandani Business Park, Powai,
Mumbai-400076
Phone number - 022-40405899

Fax: (+91) 22- 40405800 Website: www.crisil.com

#### **SENIOR MANAGEMENT TEAM**

Mr. Ravi Gupta Mr. Vinod Nair Mr. D K Singh Mr. S N Singh Mr. R N Prasad Mr. Prabhajeet Singh Chairman & Managing Director
Non Executive- Women Director

Whole-Time Director

Non Executive- Independent Director Non Executive- Independent Director Non Executive- Independent Director

#### **COMPANY SECRETARY**

**Anand Kumar Pandey** 

#### **STATUTORY AUDITORS**

M/s Sanghi & Co. F-7, 2nd Floor, 203, Main Road, Kalkaji, Delhi 110019 Ph: 011-41329617

Email: ca\_rksanghi@yahoo.co.in

#### **DEPOSITORIES**

National Securities Depository Limited Central Depository Securities Limited

#### **REGISTRAR & TRANSFER AGENT**

MAS Services Limited T-34, 2nd Floor, Okhla Industrial Area, Phase – II, New Delhi-110020 Ph:- 26387281/82/83 Fax:- 26387384

Email:- <u>info@masserv.com</u> Website: www.masserv.com

Corporate Head & Key - Accounts Corporate Head (Legal & HR) Corporate Head (Operations) Manager – Accounts

Manager – IT

Manager – Administration



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#### **NOTICE**

NOTICE IS HEREBY GIVEN THAT THE 31<sup>ST</sup> ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF NORTH EASTERN CARRYING CORPORATION LIMITED WILL BE HELD ON FRIDAY, THE 30<sup>TH</sup> DAY OF SEPTEMBER, 2016 AT THE REGISTERED OFFICE OF THE COMPANY AT 9062/47, RAM BAGH ROAD, AZAD MARKET, DELHI-110006 AT 11:00 AM TO TRANSACT THE FOLLOWING BUSINESS:

#### **ORDINARY BUSINESS:**

- **1.** To receive, consider and adopt:
  - a) the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2016, together with the Reports of the Board of Directors and the Auditors thereon; and
  - b) the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2016 together with the Report of Auditors thereon
- **2.** To re-appoint Mrs. Vanya Jain (DIN: 01364596) who is liable to retire by rotation and being eligible, offers herself for re-appointment.
- **3.** To ratify the appointment of the Statutory Auditor of the Company and to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

**"RESOLVED THAT** pursuant to Section 139, 141, 142 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof) appointment of M/s. Sanghi &Co., Chartered Accountants (Firm Registration No. 012619N), as Statutory Auditor of the Company, at such remuneration as already decided by Board of Directors on recommendations of Audit Committee be and is hereby ratified and confirmed to continue their term upto 32<sup>th</sup> Annual General Meeting."

#### **SPECIAL BUSINESS:**

# 4. <u>VARIATION IN THE TERMS OF APPOINTMENT OF MR. SUNIL KUMAR JAIN, MANAGING DIRECTOR OF THE COMPANY</u>

To consider and, if thought fit, to pass with or without modification(s), the following resolution as **Special Resolution**:

"RESOLVED THAT in accordance with the provisions of Section 196, 197, 203 and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with the Schedule V to the Companies Act, 2013 and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), subject to the approval of Central Government or other Government authority/agency/Board, if any, the consent of the Members be and is hereby accorded to increase the remuneration of Mr. Sunil Kumar Jain (DIN: 00010695), Managing Director of the Company remuneration up to Rs. 84,00,000/- (Rupees Eighty Four Lacs only) per annum w.e.f. October 1, 2016 for the remaining period of his tenure and the details of which are given in the explanatory statement annexed hereto.

**RESOLVED FURTHER THAT** the Board of Directors of the Company with the approval of Nomination & Remuneration Committee be and is hereby also authorized to amend, alter,



modify or otherwise vary the terms and conditions of appointment of Mr. Sunil Kumar Jain, Managing Director, including the components of the above mentioned remuneration payable to him subject to the overall cap of 84,00,000/- (Rupees Eighty Four Lacs only) per annum.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds and things as in its absolute discretion it may think necessary, expedient or desirable; to settle any question or doubt that may arise in relation thereto in order to give effect to the foregoing resolution and to seek such approval/ consent from the government departments, as may be required in this regard."

# 5. <u>VARIATION IN THE TERMS OF APPOINTMENT OF MR. UTKARSH JAIN, WHOLE-TIME DIRECTOR</u> OF THE COMPANY

To consider and, if thought fit, to pass with or without modification(s), the following resolution as **Special Resolution**:

"RESOLVED THAT in accordance with the provisions of Section 196, 197, 203 and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with the Schedule V to the Companies Act, 2013 and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), subject to the approval of Central Government or other Government authority/agency/Board, if any, the consent of the Members be and is hereby accorded to increase the remuneration of Mr. Utkarsh Jain (DIN: 05271884), Whole-Time Director of the Company remuneration up to Rs. 36,00,000/-(Rupees Thirty Six Lacs only) per annum w.e.f. October 1, 2016 for the remaining period of his tenure and the details of which are given in the explanatory statement annexed hereto.

**RESOLVED FURTHER THAT** the Board of Directors of the Company with the approval of Nomination & Remuneration Committee be and is hereby also authorized to amend, alter, modify or otherwise vary the terms and conditions of appointment of Mr. Utkarsh Jain (DIN: 05271884), Whole-Time Director, including the components of the above mentioned remuneration payable to him subject to the overall cap of 36,00,000/- (Rupees Thirty Six Lacs only) per annum.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds and things as in its absolute discretion it may think necessary, expedient or desirable; to settle any question or doubt that may arise in relation thereto in order to give effect to the foregoing resolution and to seek such approval/ consent from the government departments, as may be required in this regard."

On Behalf of the Board of Directors of **North Eastern Carrying Corporation Limited** 

Sunil Kumar Jain (Chairman and Managing Director)

DIN: 00010695

**Date:** 10.08.2016 Address: C-3/15, Ashok Vihar, Phase-II, Delhi - 110052

Place: Delhi



#### **NOTES:**

1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING (THE "MEETING") IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE INSTRUMENT APPOINTING THE PROXY SHOULD, HOWEVER, BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN FORTY-EIGHT HOURS BEFORE THE COMMENCEMENT OF THE MEETING.

Proxies submitted on behalf of the companies, institutional investors, societies, etc. must be supported by appropriate resolution/authority, as applicable.

A person can act as a proxy on behalf of Members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the company carrying voting rights. a Member holding more than ten percent of the total share capital of the company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.

- 2. Revenue Stamp should be affixed on the Proxy Form. Forms which are not stamped are liable to be considered invalid. It is advisable that the Proxy holder's signature may also be furnished in the Proxy Form, for identification purposes.
- **3.** The business set out in the Notice will be transacted through electronic voting system and the Company is providing facility for voting by electronic means. Instructions and other information relating to e-voting are given in this Notice. The Company will also send communication relating to e-voting which *inter alia* would contain details about USER ID and password along with a copy of this Notice to the Members, separately.
- **4.** During the period beginning 24 hours before the time fixed for the commencement of the Meeting and ending with the conclusion of the Meeting, Members would be entitled to inspect the proxies lodged, at any time during the business hours of the Company, provided not less than 3 days written notice is given to the Company.
- **5.** A Statement pursuant to the Section 102(1) of the Companies Act, 2013 relating to the special business under Item No. 4 and 5 to be transacted at the Meeting is annexed hereto.
- **6.** As a measure of economy, copies of Annual reports will not be distributed at the venue of Annual General Meeting, Members are therefore requested to bring their copies of Annual Report along with attendance slip duly completed and signed to the Meeting. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 7. Corporate members intending to send their authorised representatives to attend the Meeting are requested to send to the Company a certified true copy of the Board Resolution authorising their representative to attend and vote on their behalf at the Meeting.
- **8.** The Company has notified closure of Register of Members and Share Transfer Books from 24.09.2016 to 30.09.2016 (both days inclusive) for the purpose of Annual General Meeting.



- **9.** Members holding shares in single name and physical form are advised to make nomination in respect of their shareholding by filing **nomination form SH-13** and deposit the same with the Company or its RTA.
- 10. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN to the Company / RTA.
- **11.** Members who hold shares in physical form in multiple folios in identical names or joint holding in the same order of names are requested to send the share certificates to RTA, for consolidation into a single folio.
- 12. The Ministry of Corporate Affairs, Government of India (vide its circular nos. 17/2011 and 18/2011 dated April 21, 2011 and April 29, 2011 respectively) has undertaken a "Green Initiative in Corporate Governance" by allowing paperless compliances and as a result of which Notice of Annual General Meeting alongwith Annual Report for the financial year 2015-16 is being sent to electronic mode to those members whose email addresses are registered with the Company/Depositories, unless any Member has requested for a physical copy of the same. For Members who have not registered their email address, physical copies are being sent by the permitted mode.
- **13.** The Members who have not registered their email address are requested to register/update the same in respect of equity shares held by them in demat form with their respective Depository Participant and in case of physical form with the Company or its RTA.
- **14.** Members desire of obtaining any information/clarification are requested to address their questions, if any, in writing to the Director at the registered office of the Company at least 10 days before the date of the AGM, so that the information may be made available at the AGM.
- **15.** Members/proxies are welcome at the AGM of the Company. However, the Members/proxies may please note that no gifts/coupon will be distributed at the AGM.
- **16.** Pursuant to Regulation 36 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of the Directors seeking appointment/re-appointment at the ensuing AGM are provided in this notice.
- **17.** The facility for voting through ballot / polling paper shall be made available at the Annual General Meeting, to all the Members attending the Annual General Meeting, who have not opted e-voting facility. Further, the Members who have opted e-voting facility may also attend the AGM but shall not cast their vote again at the Meeting.
- **18.** The Board of Directors of the Company has appointed M/s A. K Friends & Co., Practicing Company Secretaries, Delhi as Scrutinizer for conducting the e-voting process for the Annual General Meeting in a fair and transparent manner.



- 19. The Login ID and password for e-voting is being sent to the Members who have not registered their e-mail IDs with the Company/ their respective Depository Participants alongwith the physical copy of the Notice. Those Members who have registered their e-mail IDs with the Company/ their respective Depository Participants are being forwarded the Login ID and password for e-voting by e-mail.
- **20.** Voting rights shall be reckoned on the paid-up value of shares registered in the name of the member / beneficial owner (in case of electronic shareholding) as on the cut-off date i.e. Friday, September 23, 2016. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date, only shall be entitled to avail the facility of e-voting/poll.
- 21. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date, i.e. Friday, September 23, 2016 may obtain the user ID and password for e-voting by sending email intimating DP ID and Client ID / Folio No. at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> / <a href="mailto:info@masserv.com">info@masserv.com</a> or can vote through ballot paper to be downloaded from the Company's website <a href="mailto:www.neccgroup.com">www.neccgroup.com</a>.
- 22. Information and other instructions relating to e-voting as given in the Notice of the 31<sup>st</sup> Annual General Meeting are reproduced herein for easy reference -:
  - (i) Pursuant to the provisions of Section 108 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Management and Administration) Rules, 2014, and as per the Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide to its members facility to exercise their right to vote on resolutions proposed to be passed in the Meeting by electronic means. The members may cast their votes using an electronic voting system from a place other than the venue of the Meeting ("remote evoting") on all the resolutions as set forth in the notice.
  - (ii) The remote e-voting facility will be available during the following period: Commencement of remote e-voting: From 9.00 a.m. (IST) on September 27, 2016

End of remote e-voting: Up to 5.00 p.m. (IST) on September 29, 2016

The remote e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be disabled by National Securities Depository Limited (NSDL) upon expiry of aforesaid period.

- (iii) The Scrutinizer, after scrutinizing the votes cast at the meeting through remote e-voting, will, not later than three days of conclusion of the Meeting, make a consolidated scrutinizer's report and submit the same to the Chairman. The results declared along with the consolidated scrutinizer's report shall be placed on the website of the Company. The results shall simultaneously be communicated to the Stock Exchanges.
- (iv) Subject to receipt of requisite number of votes, the Resolutions shall be deemed to be passed on the date of the Meeting, i.e. September 30, 2016.
- 23. Instructions and procedure relating to remote e-voting



- I. In case of Members receiving e-mail from NSDL (For those members whose e-mail addresses are registered with Company/Depositories):
- (a) Open e-mail and open PDF file viz."NECC-remote e-Voting.pdf" with your client ID or Folio No. as password containing your user ID and password for remote e-voting. Please note that the password is an initial password.
- (b) Launch internet browser by typing the following URL: https://www.evoting.nsdl.com/.
- (c) Click on Shareholder-Login.
- (d) Put user ID and password as initial password noted in step (i) above. Click Login.
- (e) Password change menu appears. Change the password with new password of your choice with minimum 8 digits/characters or combination thereof. Note new password. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (f) Home page of remote e-voting opens. Click on remote e-voting: Active Voting Cycles.
- (g) Select "EVEN" of "North Eastern Carrying Corporation Limited".
- (h) Now you are ready for remote e-voting as Cast Vote page opens.
- (i) Cast your vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.
- (j) Upon confirmation, the message "Vote cast successfully" will be displayed.
- (k) Once you have voted on the resolution, you will not be allowed to modify your vote.
- (I) Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail to <a href="mailto:cs@neccgroup.com">cs@neccgroup.com</a> with a copy marked to <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a>.
- II. In case of Members receiving Physical copy of Notice of 31<sup>st</sup> Annual General Meeting (for members whose email IDs are not registered with the Company/Depository Participants(s) or requesting physical copy)
- a. Initial password is provided in the box overleaf.
- b. Please follow all steps from Sl. No. (b) to Sl. No. (l) above, to cast vote.
- A. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and remote e-voting user manual for Members available at the download section of <a href="https://www.evoting.nsdl.com">www.evoting.nsdl.com</a> or call on toll free no.: 1800-222-990.
- B. If you are already registered with NSDL for remote e-voting then you can use your existing user ID and password/PIN for casting your vote.
- C. You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- D. The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of Friday, 23<sup>rd</sup> September, 2016.
- E. Any person, who acquires shares and becomes member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e. Friday, 23<sup>rd</sup> September, 2016. They may also obtain the login ID and password by sending a request at <a href="evoting@nsdl.co.in">evoting@nsdl.co.in</a> or MAS Services Limited (RTA) on <a href="mainto:info@masserv.com">info@masserv.com</a>; <a href="mainto:sanjay@masserv.com">sanjay@masserv.com</a>; <a href="mainto:sm@masserv.com">sm@masserv.com</a>.

  However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset



your password by using "Forgot User Details/Password" option available on <a href="https://www.evoting.nsdl.com">www.evoting.nsdl.com</a> or contact NSDL at the following toll free no.: 1800-222-990.

- F. A member may participate in the AGM even after exercising his right to vote through remote eventing but shall not be allowed to vote again at the AGM.
- G. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM through ballot paper.
- H. M/s A.K. Friends & Co., Practicing Company Secretary (Membership No. FCS 5129 & CP No. 4056), has been appointed as the Scrutinizer for providing facility to the members of the Company to scrutinize the voting and remote e-voting process in a fair and transparent manner.
- The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is
  to be held, allow voting with the assistance of scrutinizer, by use of "Ballot Paper" for all those
  members who are present at the AGM but have not cast their votes by availing the remote evoting facility.
- J. The Scrutinizer shall after the conclusion of voting at the AGM, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than three days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.

The Results declared alongwith the report of the Scrutinizer shall be placed on the website of the Company <a href="www.neccgroup.com">www.neccgroup.com</a> and on the website of NSDL immediately after the declaration of result by the Chairman or a person authorized by him in writing and communicated to the BSE Limited and National Stock Exchange of India Limited.

On Behalf of the Board of Directors of **North Eastern Carrying Corporation Limited** 

Sunil Kumar Jain (Chairman and Managing Director)

DIN: 00010695

Address: C-3/15, Ashok Vihar, Phase-II, Delhi - 110052

**Place:** Delhi **Date:** 10.08.2016



# EXPLANATORY STATEMENT (Pursuant to Section 102 of the Companies Act, 2013)

#### ITEM NO. 4

Mr. Sunil Kumar Jain, aged 52 years, is a co-promoter and Managing Director of the Company and having versatile experiences of transport, real estate as well as information technology. He completed his graduation in commerce from University of Delhi and joined his family business in 1980 at an early age of 18 years. Since 1999-2000 he leads the company in all sectors vide operation, marketing and finance and had implemented new technologies vide computerization of head office, all regional offices and major branches in 2003. He equipped the vehicles with GPRS system.

In terms of the provisions of the Companies Act, 2013 and the approval of Nomination and Remuneration Committee and the Board of Directors have, at their Meeting held on Wednesday,  $10^{th}$  August, 2016, proposed the remuneration up to Rs. 84,00,000/- (Rupees Eighty Four Lacs only) per annum. In case, the Company has no profits or its profits are inadequate, then the remuneration shall be paid to him in accordance with the provisions of the Companies Act, 2013 read with Part II of the Schedule V of the Act.

Following are the details of the annual salary (payable monthly) proposed to be paid to Mr. Sunil Kumar Jain, Managing Director:-

Consolidated Salary, Perquisites and Performance Bonus, etc- Rs. 84,00,000/- (Rupees Eighty Four Lacs only) per annum.

In addition to the above, he shall be entitled to receive the following:-

- (a) Gratuity as per the rules of the Company, but not exceeding half a month's salary for each completed year of service.
- (b) Encashment of leave at the end of tenure.
- (c) Provision of car for use on Company's business.
- (d) Free landline telephone facility at residence along with free mobile telephone facility. Long distance personal calls to be recovered by the Company.
- (e) He shall also be entitled to reimbursement of entertainment expenses actually and properly incurred in the course of business of the Company.

Accordingly the Board recommends the passing of the special resolution as set out in the item no. 4 of the Notice.

#### ITEM NO. 5

Mr. Utkarsh Jain, aged 22 years, is a co-promoter and Whole-Time Director of the Company. He is graduated from the University of Nottingham, United Kingdom. Being the youngest Director on the Board Mr. Utkarsh Jain is full of energy and like his father is giving new shape to the business with his innovative and fresh ideas to enhance business.

In terms of the provisions of the Companies Act, 2013 and the approval of Nomination and Remuneration Committee and the Board of Directors have, at their Meeting held on Wednesday, 10<sup>th</sup> August, 2016, proposed the remuneration up to Rs. 36,00,000/- (Rupees Thirty Six Lacs only) per annum. In case, the Company has no profits or its profits are inadequate, then the remuneration



shall be paid to him in accordance with the provisions of the Companies Act, 2013 read with Part II of the Schedule V of the Act.

Following are the details of the annual salary (payable monthly) proposed to be paid to Mr. Utkarsh Jain, Whole-Time Director:-

Consolidated Salary, Perquisites and Performance Bonus, etc- Rs. 36,00,000/- (Rupees Thirty Six Lacs only) per annum.

In addition to the above, he shall be entitled to receive the following:-

- (f) Gratuity as per the rules of the Company, but not exceeding half a month's salary for each completed year of service.
- (g) Encashment of leave at the end of tenure.
- (h) Provision of car for use on Company's business.
- (i) Free landline telephone facility at residence along with free mobile telephone facility. Long distance personal calls to be recovered by the Company.
- (j) He shall also be entitled to reimbursement of entertainment expenses actually and properly incurred in the course of business of the Company.

Accordingly the Board recommends the passing of the special resolution as set out in the item no. 5 of the Notice.

#### STATEMENT OF PARTICULARS FOR ITEM NO. 4 AND 5

#### I. General Information

#### 1. Nature of Industry:

Logistics/Transportation

Having big name in core transportation sector, the Company has turnover of Rs. 539.75 Crore (approx.) in the financial year 2015-16 as compared to Rs. 531.93 Crore (approx.) in the financial year 2014-15 through its 200 (approx.) branches and 800 employee base. The Company provides carriage of FTL (Full Truck Load) for clients including big giants of FMCG, beverage and electrical industries.

NECC provide a broad range of freight management and customized logistics solution backed by automated ERP based software. The Company leverage our operational expertise, technology and a high capacity network of transportation vehicles, to identify logistics problems and provide end-to-end supply chain solution from unique perspective clients. Since inception, NECC provide their clients with the flexibility, responsiveness and service they deserve, using deep operating knowledge to create solutions as unique as client's needed. Not much has changed in this regard even now.

#### 2. Date or expected date of Commencement of Commercial Production

The Company was incorporated in the year 1984 and is already in commercial production for long.



# 3. Financial Performance of the Company

(Rs. Rupees)

Particulars	2015-16	2014-15
Revenue from operations and other Income	5,39,75,04,809	5,31,93,73,370
Profit before depreciation, Interest and Tax	20,66,76,231	20,11,67,007
Depreciation/Amortization	(3,06,56,581)	(3,30,56,822)
Profit / (Loss) before exceptional items and Tax	17,60,19,650	16,81,10,185
Finance Costs	8,64,37,589	8,27,33,930
Profit/(Loss) before Tax	8,95,82,061	8,53,76,255

# **4.** Foreign Earnings, Investments or Collaborations

Particulars	2015-16	2014-15
Earnings in foreign exchange	Nil	Nil

# II. Information about the appointee:

SI.	Particulars	Mr. Sunil Kumar Jain	Mr. Utkarsh Jain
No.			
1.	Background details	Mr. Sunil Kumar Jain, aged 52 years, is a co-promoter and Managing Director of the Company He completed his graduation in commerce from University of Delhi and joined his family business in 1980 at an early age of 18 years. Since 1999-2000 he leads the company in all sectors vide operation, marketing and finance and had implemented new technologies vide computerization of head office, all regional offices and major branches in 2003. He equipped the vehicles with GPRS system.	Mr. Utkarsh Jain, aged 22 years, is a co-promoter and Whole-Time Director of the Company. He is graduated from the University of Nottingham, United Kingdom. Being the youngest Director on the Board Mr. Utkarsh Jain is full of energy and like his father is giving new shape to the business with his innovative and fresh ideas to enhance business.
2.	Past Remuneration	Rs.42,00,000/- (Rupees Forty Two Lacs only) per annum	Rs. 18,00,000/- (Rupees Eighteen Lacs only) per annum
3.	Recognition or Awards	As a result of his effort North Eastern Carrying Corporation Limited has been awarded for good business performance by "Inc. India 500" for a continuous period of Two years i.e. 2011-12 & 2012-13 & Parivahan Shresth Award for its regular contribution to the Indian Economy & Transport sector.	N.A.
4.	Job Profile and his	He is responsible for overall day	He is responsible for overall day



	suitability	to day management of the	to day management of the
	,	Company under the supervision	Company under the supervision
		and control of the Board of	and control of the Board of
		Directors of the Company	Directors of the Company
5.	Remuneration	The proposed remuneration	The proposed remuneration
	proposed	would comprise of monthly basic	would comprise of monthly
		salary, allowances and all	basic salary, allowances and all
		perquisites as mentioned in the	perquisites as mentioned in the
		proposed Item no. 4 of this	proposed Item no. 5 of this
		Annual General Meeting Notice.	Annual General Meeting Notice.
6.	Comparative	The remuneration of Mr. Sunil Ku	mar Jain, Managing Director and
	remuneration	Mr. Utkarsh Jain, Whole-Time D	Pirector are fully justifiable and
	profile with respect	comparable to that prevailing in t	the industry, keeping in view the
	to Industry, size of	profile and the position of Man	aging Director and Whole Time
	the Company,	Director respectively and enriched	knowledge & vast experience of
	profile of the	the appointees. They shall be looking after and responsible for the	
	position and person	whole affairs of the management of the Company and shall be	
		accountable to the Board of Directors of the Company.	
7.	Pecuniary	Mr. Sunil Kumar Jain is one of the	Mr. Utkarsh Jain is one of the
	relationship,	Promoter and Shareholder of the	Promoter and Shareholder of
	directly or	Company. He has furnished	the Company. He has furnished
	indirectly, with the	personal guarantee in favor of	personal guarantee in favor of
	Company or	the Corporate Debt	the Corporate Debt
	relationship with	Restructuring (CDR) Lenders of	Restructuring (CDR) Lenders of
	the managerial	the Company for the Company's	the Company for the Company's
	personnel, if any	borrowings and also he draws	borrowings and also he draws
		remuneration from the	remuneration from the
		Company.	Company.

#### III. Other Information:

#### 1. Reasons of loss or inadequate profits

Due to loss of shipment which is due to inefficiency associated with material handling and the loss of shipments by theft.

## 2. Steps taken or proposed to be taken for improvement

The Company constituted the Risk Management Committee for shortlist the risk associated with operational activities and removal thereof.

#### 3. Expected Increase in productivity and profits in measurable terms

The management has adopted focused and aggressive business strategies in all spheres of functions to improve the profitability of the Company. Considering the present business scenario, the Company is expecting increase in revenue and profitability. The Management is confident of keeping a higher growth ratio in the period to come.

#### **IV.** Disclosures

The details of remunerations and other information is given in the Corporate Governance part of the Directors' Report.



The terms as set out in the resolution and explanatory statement may be treated may be treated as an abstract of the terms and conditions governing the appointment and remuneration and memorandum of interest pursuant to Section 190 of the Companies Act, 2013.

None of the directors of the Company except Mr. Sunil Kumar Jain, Ms. Vanya Jain and Mr. Utkarsh Jain, are concerned or interested in the proposed resolution.

Place: Delhi

**Date:** 10.08.2016

On Behalf of the Board of Directors of **North Eastern Carrying Corporation Limited** 

Sunil Kumar Jain (Chairman and Managing Director)

DIN: 00010695

Address: C-3/15, Ashok Vihar, Phase-II, Delhi - 110052



#### **BOARD'S REPORT**

To
The Members of
North Eastern Carrying Corporation Limited
9062/47, Ram Bagh Road, Azad Market,
Delhi-110006

Your Directors are pleased to present their 31<sup>st</sup> Directors' Report together with the Audited Financial Statements for the Financial Year ended March 31, 2016.

#### 1. FINANCIAL PERFORMANCE:

The Financial Result of the Company for the Financial Year under report are as under:

(Rs. Rupees)

Particulars	For the ye	ear ended
	31.03.2016	31.03.2015
Profit before Depreciation & Income Tax	12,02,38,642	11,84,33,077
Less: Depreciation	3,06,56,581	3,30,56,822
Profit after depreciation	8,95,82,061	8,53,76,255
Less: Provision for:		
Income Tax	2,91,76,507	2,82,99,985
Wealth Tax	0	0
Less/ Add: Deferred tax Saving/Liability	6,32,986	2,32,057
Add/Less : Previous year adjustment	33,76,352	18,64,543
Profit After Taxation	5,63,96,216	5,54,43,784
Add: Profit brought Forward	17,05,46,097	11,51,02,313
Balance Carried over to Balance Sheet	22,69,42,313	17,05,46,097

#### 2. OPERATIONS AND STATE OF THE COMPANY'S AFFAIRS

The Company has achieved a sales turnover including other income of Rs.53975.05 Lacs vis-à vis Rs. 53913.73 Lacs in the previous year. The profit before tax in the current year was at Rs. 895.82 Lacs as compared to Rs. 853.76 Lacs in the previous year.

#### 3. EXTRACT OF ANNUAL RETURN:

The Extracts of the Annual Return are enclosed herewith to this Directors Report in Form MGT-9 as "Annexure I".

#### 4. DIVIDEND:

Your Company needs Capital for its expansion plans, therefore the Board of Director has decided to invest the profit into the operation of the Company. Hence, no dividend is recommended for the year ended 31<sup>st</sup> March, 2016.

#### 5. SHARE CAPITAL:

During the period under review the Company has not issued/allotted any share Capital.



However as on date the total Paid-up Capital of the Company is Rs. 50,19,73,360/- (Rupees Fifty Crores Nineteen Lacs Seventy Three Thousand Three Hundred Sixty only) comprising of 5,01,97,336 equity shares of Rs. 10/- each. The Equity Shares of the Company are listed on Bombay Stock Exchange Limited, National Stock Exchange of India Limited and Delhi Stock Exchange Limited.

#### 6. CASH AND CASH EQUIVALENTS

Cash and cash equivalent as at March 31, 2016 was Rs.324.39 Lacs. The Company continues to focus on judicious management of its working capital. Receivables, inventories and other working capital parameters were kept under strict check through continuous monitoring.

#### 7. **DIRECTORS**:

Mrs. Vanya Jain, Director of the Company is liable to retire by rotation and being eligible, offer herself for re-appointment. Her re-appointment is subject to the approval of members at the ensuing Annual General Meeting.

#### 8. **DIRECTORS QUALIFICATION:**

The Board of Directors hereby confirms and represent that none of the Directors of the Company are disqualified from being appointed as Director u/s 164 of the Companies Act, 2013.

#### 9. <u>DIRECTORS RESPONSIBILITY STATEMENT U/S 134:</u>

Pursuant to the requirement of Section 134(5) of the Companies Act, 2013, the Directors hereby confirm that:

- i. In the preparation of the Annual Accounts, the applicable Accounting Standards have been followed along with proper explanations relating to material departures;
- ii. The Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit and Loss of the Company for the that period;
- iii. The Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- iv. The Directors have prepared the annual accounts on a going concern basis.
- The Directors have laid down internal financial controls to be followed by the company and such controls are adequate and are operating effectively.
- vi. The Directors have devised proper system to ensure compliance with the provisions of all applicable laws and such systems are adequate and are operating effectively.

#### 10. STATEMENT ON DECLARATION GIVEN BY INDEPENDENT DIRECTORS:

Mr. Utsav Jain

Mr. Manoj Kumar Jain

Mr. Mohak Jain



were the Independent Directors on the Board during the year being more than one third of the total strength of the Board and have remained Independent throughout the year as contemplated in sub section (6) of Section 149.

#### 11. NUMBER OF BOARD MEETINGS:

The Board of Directors has duly met 6 times on 13.04.2015, 28.05.2015, 13.06.2015, 10.08.2015, 10.11.2015 and 10.02.2016.

Else than the above stated Meetings one Meeting of Independent Directors was held on 26.12.2015 to discuss the performance of the Board as whole and Director's independently.

#### 12. FORMAL ANNUAL EVALUATION OF BOARD:

The formal annual evaluation of the Board, Directors and Committees of the Company has been done on the following criteria:

- (a) Attendance and contribution at Board and Committee meetings
- (b) His/her stature, appropriate mix of expertise, skills, behaviour, experience, leadership qualities, sense of sobriety and understanding of business, strategic direction to align company's value and standards.
- (c) His/her knowledge of finance, accounts, legal, investment, marketing, foreign exchange/hedging, internal controls, risk management, assessment and mitigation, business operations, processes and Corporate Governance.
- (d) His/her ability to create a performance culture that drives value creation and a high quality of debate with robust and probing discussions.
- (e) Effective decisions making ability to respond positively and constructively to implement the same to encourage more transparency.
- (f) Open channels of communication with executive management and other colleague on Board to maintain high standards of integrity and probity.
- (g) Recognize the role which he/she is expected to play, internal Board Relationships to make decisions objectively and collectively in the best interest of the Company to achieve organizational successes and harmonizing the Board.
- (h) His/her global presence, rational, physical and mental fitness, broader thinking, vision on corporate social responsibility etc.
- (i) His/her ability to monitor the performance of management and satisfy himself with integrity of the financial controls and systems in place by ensuring right level of contact with external stakeholders.

#### 13. AUDIT COMMITTEE:

The Company has duly constituted Audit Committee comprising of Mr. Manoj Kumar Jain, Mr. Mohak Jain and Mr. Utsav Jain all being the Independent Directors.

Further all the Members of the Audit Committee including Chairman possess adequate Financial Knowledge.

#### 14. RECOMMENDATION OF THE AUDIT COMMITTEE



During the year, there was no such recommendation of the Audit Committee which was not accepted by the Board. Hence, there is no need for the disclosure of the same in this Report.

#### **15. PUBLIC DEPOSITS:**

The Company has not accepted any public deposits within the meaning of the Companies Act, 2013 and the rules framed there under.

#### **16. LISTING AGREEMENT**

The Securities and Exchange Board of India (SEBI), on September 2, 2015, issued SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with the aim to consolidate and streamline the provisions of the Listing Agreement for different segments of capital markets to ensure better enforceability. The said regulations were effective December 1, 2015. Accordingly, all listed entities were required to enter into the Listing Agreement within six months from the effective date. The Company entered into Listing Agreement with BSE Limited and the National Stock Exchange of India Limited

#### 17. LISTING INFORMATION:

The shares of your Company are listed at The National Stock Exchange of India Limited and BSE Limited, and pursuant to clause C (9) (d) of Schedule V SEBI (LODR) Regulations, 2015, the Annual Listing fees for the year 2016-17 have been paid to them well before the due date i.e. April 30, 2016. Annual Custody/Issuer fee for the year 2016-17 will be paid by the Company to NSDL and CDSL on receipt of the invoices.

The name and address of the Stock Exchange where the Company's shares are listed:-

BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai - 400001
(SCRIP 534615)

**National Stock Exchange of India Limited** 

Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) <u>Mumbai – 400 051</u>

(SYMBOL: NECCLTD)

Delhi Stock Exchange Limited 3 & 4/4 B, Asaf Ali Road, New Delhi – 110002

However Securities and Exchange Board of India ("SEBI") has cancelled the recognition of all non-operational Stock Exchanges including Delhi Stock Exchange Limited vide its Circular dated 29.12.2008, 30.05.2012 and 17.04.2015. But as your Company is listed on the BSE limited and National Stock Exchange of India Limited due to which it does not affect the Listing Status of your Company.

#### 18. CHANGES IN THE NATURE OF BUSINESS

There is no change in the nature of the business of the Company during the Financial Year 2015-16.

#### 19. VIGIL MECHANISM / WHISTLE BLOWER POLICY



The Company has a vigil mechanism policy to deal with instance of fraud and mismanagement, if any. The details of the Policy is explained in the Corporate Governance Report and also posted on the website of the Company.

The website link is given below:

http://www.neccgroup.com/wp-content/uploads/2015/02/Vigil-Mecchanism-Policy.pdf

#### 20. BOARD DIVERSITY POLICY

The Company recognizes and embraces the importance of a diverse board in its success. We believe that a truly diverse board will leverage differences in thought, perspective, knowledge, skill, regional and industry experience, cultural and geographical background, age, ethnicity, race and gender, which will help us retain our competitive advantage. The Board has adopted the Board Diversity Policy which sets out the approach to diversity of the Board of Directors.

The Board Diversity Policy is available on our website: <a href="http://www.neccgroup.com/wp-content/uploads/2015/12/BOARDS-DIVERSITY-POLICY.pdf">http://www.neccgroup.com/wp-content/uploads/2015/12/BOARDS-DIVERSITY-POLICY.pdf</a>

#### 21. COMMITTEES OF THE BOARD

Currently, the Board has five committees: the Audit Committee, the Nomination and Remuneration Committee, the Corporate Social Responsibility Committee, the Share Transfer/Stakeholders Relationship Committee, the Risk Management Committee (non mandatory committee). A detailed note on the composition of the Board and its committees is provided in the Corporate governance report section of this Annual Report.

#### 22. RISK MANAGEMENT POLICY:

In the opinion of the Board, following are the risks which would threaten the existence of the Company:

- Material Handling
- Motor Vehicle Accidents
- Slips, Trips, And Falls
- Competition

Your Company has risk management team constituting the professionals and functional specialists who critically examines and audit the adequacy, relevancy, efficiency and effectiveness of the control system, compliance with policies. The Companies Risk Management Strategy has five stages comprising of following stages:

- Risk identification
- Risk analysis
- Risk evaluation
- Risk treatment
- Risk monitoring and review

The Policy and Strategy is duly implemented and monitored in the Company.



# 23. <u>NOMINATION AND REMUNERATION COMMITTEE AND COMPANY'S POLICY ON DIRECTORS'</u> APPOINTMENT AND REMUNERATION:

The Company has duly established a Nomination and Remuneration Committee. The Board has duly adopted the policy with respect to remuneration for the Directors, Key Managerial Personnel and other Senior Management employees. The policy is annexed herewith as "Annexure II"

#### 24. STATUTORY AUDITORS:

M/s Sanghi & Company, Chartered Accountants, were appointed as Statutory Auditors of the Company form the conclusion of previous Annual General Meeting to the Sixth Annual General Meeting subject to ratification of Members at every Annual General Meeting. M/s Sanghi & Company, Chartered Accountants being eligible offer themselves for ratification at this Annual General Meeting to continue their Term upto sixth Annual General Meeting from the conclusion of previous Annual General Meeting i.e. till 32<sup>nd</sup> Annual General Meeting of the Company.

#### 25. AUDITORS REPORT:

Auditors Report on the final accounts of the Company is attached herewith. The Auditor's Report does not contain any adverse remark.

#### **26. ACCOUNTING STANDARDS:**

The Institute of Chartered Accountants of India has introduced various Accounting Standards to make the financial statements and disclosures in line with the international accounting practices and disclosures. Your Company duly follows all the notified Accounting Standards for the preparing of Financial Statements of the Company.

#### 27. SECRETARIAL AUDIT:

M/s. Ashish Kumar & Friends, Company Secretaries Firm was appointed as Secretarial Auditor of the Company for the purposes of Secretarial Audit for the year ended 31<sup>st</sup> March, 2016 at its Board Meeting held on 10.08.2015.

Secretarial Audit Report as given by M/s Ashish Kumar & Friends in terms of Section 204 (1) is enclosed as "Annexure III". There are no qualifications in the Secretarial Audit Report.

#### 28. CORPORATE SOCIAL RESPONSIBILITY (CSR):

Pursuant to the provisions of Section 135 of the Companies Act, 2013 and the rules made in this regard your Company was required to spend 2% i.e. Rs.10,40,435/- (Rupees Ten Lacs Fourty Thousand Four Hundred Thirty Five Only) of its Net profit for CSR activities and Company were spend Rs. 11,04,503/- (Rupees Eleven Lacs Four Thousand Five Hundred Three Only). The Annual Report on the CSR activities is enclosed as "Annexure IV".

# 29. ENERGY CONSERVATION, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS & OUTGO:



There is nothing to be disclosed in respect of Conservation of Energy, From A of Companies (Disclosure of particulars in the Report of Board of Director) Rules, 1988 does not apply to your Company since the Company is not engaged in any manufacturing activity. No agreement has been entered into for Technology absorption. The foreign exchange outgo is **Nil.** 

#### **30. CORPORATE GOVERNANCE:**

Your Company believes in achieving highest standard of Corporate Governance. A Separate report on the Corporate Governance and Management Discussion and Analysis Report is annexed as <u>"Annexure V"</u> as part of this Board's Report.

#### 31. LOANS, GAURANTEES AND INVESTMENTS BY COMPANY

The Company has neither given any guarantee nor provided any security covered under the provision of Section 186 of the Companies Act, 2013 during the financial year.

## 32. RELATED PARTIES TRANSACTION:

In Form AOC-2 enclosed as "Annexure VI".

# 33. <u>DISCLOSURES PURSUANT TO SECTION 197 (12) OF THE COMPANIES ACT, 2013 AND THE RULES MADE THEREUNDER:</u>

# 1) The ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year 2015-2016:

Sl. No.	Name(s) of Director(s)	Designation	Ratio to Median Remuneration	Percentage Change
1.	Sunil Kumar Jain <sup>1</sup>	Managing Director	35.06	50.00
2.	Utkarsh Jain <sup>2</sup>	Whole-Time Director	15.02	N.A.

<sup>&</sup>lt;sup>1</sup> Mr. Sunil Kumar Jain has been re-appointed as Managing Director of the Company w.e.f. October 1, 2015 and his salary has been revised from Rs. 36,00,000/- (Rupees Thirty Six Lacs Only) to Rs. 42,00,000/- (Rupees Forty Two Lacs only) subject to overall cap of Rs.54,00,000 (Rupees Fifty Four Lacs Only) as approved by shareholders by way of special resolution at the Annual General Meeting of the Company held on 23<sup>rd</sup> September, 2015.

# 2) The percentage increase in remuneration of each Director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, in the financial year 2015-2016

SI. No.	Name(s)	Designation	Ratio to Median Remuneration	Percentage Change
1.	Shyam Lal Yadav	Chief Financial	24.54	9% (Approx.)
		Officer		

<sup>&</sup>lt;sup>2</sup> Mr. Utkarsh Jain was appointed as Whole-Time Director of the Company and paid remuneration of Rs. 18,00,000/- (Rupees Eighteen Lacs Only) w.e.f. October 1, 2015 as approved by shareholders by way of special resolution at the Annual General Meeting of the Company held on 23<sup>rd</sup> September, 2015.



2.	Anand Kumar Pandey*	Company Secretary	2.80	12%
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<sup>\*</sup> Mr. Anand Kumar Pandey has been appointed as Company Secretary and Compliance Officer of the Company w.e.f. 13.06.2015.

(i)	Percentage increase in the median remuneration of employees in the	Percent	tage: 10.6%
	financial year		
(ii)	The median remuneration for the year 2015-16	Rs. 1,19,802/-	
(iii)	Number of permanent employees on the rolls of company;	There were 800 em	nployees on the rolls of March 31, 2016.
(iv)	Explanation on the relationship between average increase in remuneration and company performance	•	
(v)	Comparison of the remuneration of the Key Managerial Personnel against the performance of the company;	•	
(vi)	The key parameters for any variable component of remuneration availed by the directors	Key Parameters: Not Availed	
(vii)	The ratio of the remuneration of the highest paid director to that of the employees who are not directors but receive remuneration in excess of the highest paid director during the year.	Mr. Sunil Kumar   S	Ratio: No Employee is paid salary in excess of Managing Director
(viii)	Affirmation		hat the remuneration is neration policy of the

## 34. DISCLOSURES PURSUANT TO SECTION 197 (14) OF THE COMPANIES ACT, 2013:

Mr. Sunil Kumar Jain, Managing Director of the Company, is in receipt of Rs. 42,00,000/- (Rupees Forty Two Lacs) per annum as remuneration.

#### 35. SUBSIDIARY COMPANY:

During the period under review your Company has only one wholly owned Subsidiary in the name and style of 'N.E.C.C. Retail Solutions Private Limited' incorporated on 14<sup>th</sup> February, 2013.

# 36. <u>PERFORMANCE AND FINANCIAL POSITION OF EACH OF THE SUBSIDIARIES, ASSOCIATES AND JOINT VENTURE COMPANIES:</u>

Name and Registered	% Holding	Particulars	Amount (Rs.)
office of the			
Subsidiary/Associate/joint			
venture company			



	100%	Income Earned During the year	-
		Profit before Taxes & Other	(11,292)
N.E.C.C. Retail Solutions		adjustments	
Private Limited		Add prior period income	ı
		Profit before Taxes	(11,292)
		Less: Provisions for Taxes	1
		Less: Current Tax	1
		Add/ (Less): Deferred Tax	-
		Profit for the period	(11,292)
		Profits carried forward from previous	(83,063)
		year	
		Less proposed Dividend	-
		Less Dividend Distribution Tax	-
		Profits c/f to Balance Sheet	(94,355)

# 37. <u>DISCLOSURE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013</u>

Your Company has about 20 women employees in various cadres. The Company has a Protection of women against Sexual Harassment Policy in line with the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Internal Complaint Committee is set up in the Company to redress complaints received who directly report to the Chairman & Managing Director of the Company. All employees (Permanent, contractual, temporary, trainees) are covered under this policy. There was no compliant received from any employee during the financial year 2015-16 and hence no complaint is outstanding as on 31.03.2016 for redress.

#### 38. INTERNAL CONTROL SYSTEM AND THEIR ADEQUACY

The Company has a comprehensive system of internal control to safeguard the Company's assets against any loss from unauthorized use and ensure proper authorization of financial transactions. The Company has internal control systems commensurate with the size and nature of the business and has experienced personnel positioned adequately in the organization to ensure internal control processes and compliances. The Company takes abundant care in designing, reviewing and monitoring regularly the working of internal control systems and their compliances for all important financial internal control processes. The Audit findings are reported on quarterly basis to the Audit Committee of the Board headed by a Non-executive Independent Director.

The Company has robust ERP systems. This ensures high degree of systems based checks and controls. The Company maintains a system of internal controls designed to provide a high degree of assurance regarding the effectiveness and efficiency of operations, the reliability of financial controls and compliance with laws and regulations.

The Companies Act, 2013 has introduced under Section 143(3)(i) of the Act which include the statutory auditors also to state in his audit report whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls in addition to the reporting by Board of Directors in director's responsibility statement. The concept of reporting on internal financial controls is still new in India this new reporting requirement has



thrown up many challenges. The Company has developed the internal financial control processes and that was vetted by the internal auditors during the year. The same has also been verified by the statutory auditors and who have reported that all the material Internal financial controls exist during the financial year 2015-16.

The Company, with the help of reputed professionals has developed a compliance tool for the purpose of legal compliance of all the applicable Acts to the Company.

#### 39. GENERAL

Your Directors state that no disclosure or reporting is required in respect of the following items as there were no transactions on these items during the year under review:

- (i) Details relating to deposits covered under Chapter V of the Act.
- (ii) Issue of equity shares with differential rights as to dividend, voting or otherwise.
- (iii) Issue of shares (including sweat equity shares) to employees of the Company under any scheme.
- (iv) No significant or material orders were passed by the Regulators or Courts or Tribunals which impact the going concern status and Company's operations in future.

#### 40. POLICIES

We seek to promote and follow the highest level of ethical standards in all our business transactions guided by our value system. The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 mandated the formulation of certain policies for all listed companies.

All our corporate governance policies are available on our website i.e. www.neccgroup.com

POLICY (IES)	WEB-LINK
Policy for Determination of Materiality of	http://www.neccgroup.com/wp-
Information or Events	content/uploads/2016/03/POLICY-FOR-
	DETERMINATION-OF-MATERIALITY-OF-
	INFORMATION-OR-EVENTS.pdf
Boards Diversity Policy	http://www.neccgroup.com/wp-
	content/uploads/2015/12/BOARDS-DIVERSITY-
	POLICY.pdf
Corporate Social Responsibility Policy	ww.neccgroup.com/wp-
	content/uploads/2015/02/CSR-Policy.pdf
Vigil Mechanism / Whistle Blower Policy	http://www.neccgroup.com/wp-
	content/uploads/2015/02/Vigil-Mecchanism-
	Policy.pdf
Nomination And Remuneration Policy	http://www.neccgroup.com/wp-
	content/uploads/2015/02/Nomination-
	Remuneration-Policy.pdf
Records and Archives Management Policy	http://www.neccgroup.com/wp-
	content/uploads/2015/12/RECORDS-AND-
	ARCHIVES-MANAGEMENT-POLICY.pdf
Policy Related Party Transactions	http://www.neccgroup.com/wp-
	content/uploads/2016/03/Policy-on-Related-



	Party-Transaction-NECC.pdf
Code of Internal Procedures and Conduct for	http://www.neccgroup.com/wp-
regulating, monitoring and reporting of trading	content/uploads/2015/05/Code-of-Conduct-for-
by insiders	Prevention-of-Insider-Trading-NECC.pdf
Code of Conduct for Directors and Senior	http://www.neccgroup.com/wp-
Management of the company	content/uploads/2016/08/Code-of-Conduct.pdf

## 41. ACKNOWLEDGEMENT

The directors acknowledge the dedicated services of the employees of the Company during the year under review:

On Behalf of the Board of Directors of **North Eastern Carrying Corporation Limited** 

Sunil Kumar Jain Chairman & Managing Director

DIN: 00010695

C-3/15, Ashok Vihar, Phase-II, Delhi – 110052

Place: Delhi Date: 30.05.2016



#### "ANNEXURE I" TO THE DIRECTORS REPORT

## Form No. MGT-9 **EXTRACT OF ANNUAL RETURN**

#### as on the Financial Year ended on 31st march, 2016

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

#### **REGISTRATION AND OTHER DETAILS:**

i) CIN : L51909DL1984PLC 019485 ii) Registration Date : 5<sup>th</sup> day of December, 1984

iii) Name of the Company : North Eastern Carrying Corporation Limited

iv) Category/Sub-Category the : Category: Public Listed Company

Company Sub –Category: Limited by shares

v) Address of the Registered office : 9062/47 Ram Bagh Road, Azad Market, Delhiand contact details

110006, Ph: 011-23517516-19, Fax: 011-

23516102, 23527700

vi) Whether listed company Yes / No : Yes

vii) Name, Address and Contact details : MAS Services Limited

of Registrar and Transfer Agent, if T-34, IInd Floor, Okhla Industrial Area Phase-II, New Delhi 110020, Ph: 011-2638728182, 83 any

Fax: 011-26387384

#### **II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:**

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

SI.	Name and Description of main products / services	NIC Code of the	% to total turnover of		
No.		Product/ service	the company		
1.	Transportation/Logistics	492 – Other Land Transport	100%		

<sup>\*</sup>As per National Industrial Classification, 2008 – Ministry of Statistics and Programme Implementation (Government of India).

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

SI.	Name and Address of the	CIN/GLN	Holding/	% of	Applicable
No.	Company		Subsidiary/	shares	Section
			Associate	held	
1.	N.E.C.C. Retail Solutions	U60230DL2013PTC	Subsidiary	100	2(87) of
	Private Limited	248276			Companies
	9062/47 Ram Bagh Road,				Act, 2013
	Azad Market, Delhi-110006				



# IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

(i) Category-wise Share Holding

Category of	No. of Share	s held at th	e beginning of	the year	No. of Shares held at the end of the year				%	
Shareholders	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	Change during the year	
A. Promoters										
(1) Indian										
g) Individual/ HUF	1,79,38,668	0	1,79,38,668	35.74	1,79,38,668	0	1,79,38,668	35.74	Nil	
h) Central Govt	0	0	0	0	0	0	0	0	Nil	
i) State Govt(s)	0	0	0	0	0	0	0	0	Nil	
j) Bodies Corp.	1,96,22,432	0	1,96,22,432	39.09	1,96,22,432	0	1,96,22,432	39.09	Nil	
k) Banks / FI	0	0	0	0	0	0	0	0	Nil	
l) Any Other	0	0	0	0	0	0	0	0	Nil	
Sub-total (A) (1):-	3,75,61,100	0	3,75,61,100	74.83	3,75,61,100	0	3,75,61,100	74.83	Nil	
(2) Foreign										
a) NRIs - Individuals	0	0	0	0	0	0	0	0	Nil	
b) Other – Individuals	0	0	0	0	0	0	0	0	Nil	
c) Bodies Corp.	0	0	0	0	0	0	0	0	Nil	
d) Banks / FI	0	0	0	0	0	0	0	0	Nil	
e) Any Other	0	0	0	0	0	0	0	0	Nil	
Subtotal (A) (2)	0	0	0	0	0	0	0	0	Nil	
Total share holding of	3,75,61,100	0	3,75,61,100	74.83	3,75,61,100	0	3,75,61,100	74.83	Nil	
Promoter (A)=										
(A)(1)+(A)(2)										
B. Public Shareholding										
1. Institutions										
a) Mutual Funds	0	0	0	0	0	0	0	0	Nil	
b) Banks / FI	0	0	0	0	0	0	0	0	Nil	
c) Central Govt	0	0	0	0	0	0	0	0	Nil	



d) State Govt(s)	0	0	0	0	0	0	0	0	Nil
e) Venture Capital Funds	0	0	0	0	0	0	0	0	Nil
f) Insurance Companies	0	0	0	0	0	0	0	0	Nil
g) FIIs	0	0	0	0	0	0	0	0	Nil
h) Foreign Venture Capital Funds	0	0	0	0	0	0	0	0	Nil
i) Others (specify)	0	0	0	0	0	0	0	0	Nil
Subtotal (B)(1)	0	0	0	0	0	0	0	0	Nil
2. Non-Institutions									
a) Bodies Corp.									
i) Indian	93,80,017	0	93,80,017	18.69	95,87,162	0	95,87,162	19.10	0.41
ii) Overseas	0	0	0	0	605	0	605	0.001	0.001
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	1,36,321	4,36,666	5,72,987	1.14	3,02,282	4,61,226	7,63,508	1.52	0.38
ii) Individual shareholders holding nominal Share capital in excess of Rs 1 lakh	21,70,112	1,24,800	22,94,912	4.57	21,31,890	84,200	22,16,090	4.41	(0.16)
c) Others (specify) Clearing Members	3,88,320	0	3,88,320	0.77	68,871	0	68,871	0.14	(0.63)
Subtotal (B)(2)	1,20,74,770	5,61,466	1,26,36,236	25.17	1,20,90,810	5,45,426	1,26,36,236	25.173	Nil
Total Public Shareholding (B)= (B)(1)+ (B)(2)	1,20,74,770	5,61,466	1,26,36,236	25.17	1,20,90,810	5,45,426	1,26,36,236	25.173	Nil
C. Shares held by	0	0	0	0	0	0	0	0	Nil



Custodian for GDRs &									
ADRs									
Grand Total (A+B+C)	4,96,35,870	5,61,466	5,01,97,336	100	4,96,51,910	5,45,426	5,01,97,336	100	Nil

# (ii) Shareholding of Promoters:

Sl Shareholder's Name No. of Shares held at the beginning of the year				No. of Share	No. of Shares held at the end of the year			
No.		No. of Shares	% of total	%of Shares	No. of	% of total	%of Shares	in share
			Shares of	Pledged /	Shares	Shares of	Pledged /	holding
			the	encumbered to		the	encumbered to	during the
			company	total shares		company	total shares	year
1.	Vanya Jain	22,74,900	4.532	0	22,74,900	4.532	0	Nil
2.	Sunil Kumar Jain	1,26,63,768	25.228	0	1,26,63,768	25.228	0	Nil
3.	Utkarsh Jain	30,00,000	5.976	0	30,00,000	5.976	0	Nil
4.	Suvi Developers	36,31,400	7.234	0	36,31,400	7.234	0	Nil
	Private Limited							
5.	NECC Securities	76,56,880	15.254	0	76,56,880	15.254	0	Nil
	Private Limited							
6.	NECC Automobiles	83,34,152	16.603	0	83,34,152	16.603	0	Nil
	Private Limited							
TOTAL		3,75,61,100	74.83	0	3,75,61,100	74.83	0	Nil

# (iii) Change in Promoters' Shareholding (please specify, if there is no change)

SI.		Shareholding a	at the beginning of the	<b>Cumulative Shar</b>	eholding during the
No.			year		year
		No. of shares	% of total shares of	No. of shares	% of total shares
			the company		of the company
	At the beginning of the year	NIL			
	Date wise Increase / Decrease in Promoters Share				



	holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /	
	bonus/ sweat equity etc):	
Ī	At the End of the year	NIL

# (iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

SI. No.	Name of the Shareholder(s)	Shareholding at the beginning of the year		Date	Increase/ decrease in shareholdi	Reason	Cumulative shareholding during the year 01.04.201 to 31.03.2016	
		No. of Shares	% total of shares of the Company		ng		No. of shares	% of total shares of the Company
1.	Religare Finvest Ltd	60,36,494	12.03	31.03.2015	No Change		60,36,494	12.03
		60,36,494	12.03	31.03.2016				
2.	Peeyush Kumar Aggarwal	14,52,092	2.89	31.03.2015	No Change			
		14,52,092	2.89	31.03.2016			14,52,092	2.89
3.	B.G.R Finvest Private	2,44,000	0.49	31.03.2015	No Change			
	Limited	2,44,000	0.49	31.03.2016			2,44,000	0.49
4.	Omkam Infotel Private	2,42,000	0.48	31.03.2015	No Change			
	Limited	2,42,000	0.48	31.03.2016			2,42,000	0.48
5.	Pioneer Offshore Private	2,40,000	0.48	31.03.2015	No Change			
	Limited	2,40,000	0.48	31.03.2016			2,40,000	0.48
6.	Omkam Communications	2,40,000	0.48	31.03.2015	No Change			
	Private Ltd	2,40,000	0.48	31.03.2016			2,40,000	0.48
7.	B P Capital Limited	2,38,000	0.47	31.03.2015	No Change			
		2,38,000	0.47	31.03.2016	<u> </u>		2,38,000	0.47
8.	Ontime Cargo & Couriers	2,38,000	0.47	01.04.2014	No Change			
	Private Limited	2,38,000	0.47	31.03.2016	<u> </u>		2,38,000	0.47
9.	RCC Cements Limited	2,36,000	0.47	31.03.2015	No change		2,36,000	0.47



		2,36,000	0.47	31.03.2016			
10.	Neelabh Spinning Mills	2,34,000	0.47	31.03.2015	No change	2,34,000	0.47
	Private Limited	2,34,000	0.47	31.03.2016			

# (v) Shareholding of Directors and Key Managerial Personnel:

SI.		Shareholding at th	e beginning of	Cumulative SI	hareholding	
No.		the ye	ar	during the year		
	For Each of the Directors and KMP	No. of shares	% of total	No. of shares	% of total	
			shares of the		shares of the	
			Company		Company	
	At the beginning of the year					
	Mr. Sunil Kumar Jain, Chairman & Managing Director	1,26,63,768	25.228	1,26,63,768	25.228	
	Mrs. Vanya Jain, Non Executive Director	22,74,900	4.532	22,74,900	4.532	
	Mr. Utkarsh Jain, Non Executive Director	30,00,000	5.976	30,00,000	5.976	
	Mr. Shyam Lal Yadav, Chief Financial Officer	6,000	0.012	6,000	0.012	
	Mr. Anand Kumar Pandey, Company Secretary	Nil	Nil	Nil	Nil	
	Date wise Increase / Decrease in Share holding during the					
	year specifying the reasons for increase / decrease (e.g.	Nil	Nil	Nil	Nil	
	allotment / transfer / bonus/ sweat equity etc):					
	At the End of the year					
	Mr. Sunil Kumar Jain, Chairman & Managing Director	1,26,63,768	25.228	1,26,63,768	25.228	
	Mrs. Vanya Jain, Non Executive Director	22,74,900	4.532	22,74,900	4.532	
	Mr. Utkarsh Jain, Non Executive Director	30,00,000	5.976	30,00,000	5.976	
	Mr. Shyam Lal Yadav, Chief Financial Officer	6,000	0.012	6,000	0.012	
	Mr. Anand Kumar Pandey, Company Secretary	Nil	Nil	Nil	Nil	

#### V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

			Secured Loans	Unsecured	Deposits	Total	
			excluding deposits	Loans		Indebtedness	



Indebtedness at the beginning of the financial year				
i) Principal Amount	3,63,45,636	50,00,000	0	4,13,45,636
ii) Interest due but not paid	0	0	0	
iii) Interest accrued but not due	47,15,467	0	0	47,15,467
Total (i+ii+iii)	4,10,61,103	50,00,000	0	4,60,61,103
Change in Indebtedness during the financial year				
<ul><li>Addition</li></ul>	6,08,72,523	0	0	6,08,72,523
<ul><li>Reduction</li></ul>	(3,68,30,904)	(50,00,000)	0	(4,18,30,904)
Net Change	2,40,41,619	(50,00,000)	0	1,90,41,619
Indebtedness at the end of the financial year				
i) Principal Amount	6,51,02,722	0	0	6,51,02,722
ii) Interest due but not paid	0	0	0	0
iii) Interest accrued but not due	65,02,258	0	0	65,02,258
Total (i+ii+iii)	7,16,04,980	0	0	7,16,04,980

#### VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

## A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

SI	Particulars of Remuneration	Name of I	Total Amount		
No.		MD	WTD	Manager	
1	Gross salary			NA	
	(a) Salary as per provisions contained in section 17(1) of the Income	42,00,000	18,00,000		72,00,000
	Tax Act, 1961				-
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-		-
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-		-
2	Stock Option	-	-		-
3	Sweat Equity	-	-		-
4	Commission				
	- as % of profit	-	-		-
	- others, specify	-	-		-



5	Others, please specify	-	1	-
	Total (A)	42,00,000	18,00,000	72,00,000
	*Ceiling as per the Act to each managerial person	54,00,000	18,00,000	

<sup>\*</sup>Section 196 and Section 197 read with the part II of Schedule V of the Companies Act, 2013

#### **B.** Remuneration to other directors:

SI No.	Particulars of Remuneration	Name of Directors				
		Manoj Kumar Jain	Mohak Jain	Utsav Jain	Vanya Jain	
	1. Independent Directors					
	<ul><li>Fee for attending board / committee meetings</li></ul>	Nil	Nil	Nil	Nil	Nil
	<ul><li>Commission</li></ul>				Nil	
	<ul><li>Others, please specify</li></ul>				Nil	
	Total (1)	Nil	Nil	Nil	Nil	Nil
	2. Other Non-Executive Directors					
	Fee for attending board / committee meetings	Nil	Nil	Nil	Nil	Nil
	<ul><li>Commission</li></ul>	Nil	Nil	Nil	Nil	Nil
	<ul><li>Others, please specify</li></ul>	Nil	Nil	Nil	Nil	Nil
	Total (2)	Nil	Nil	Nil	Nil	Nil
	Total (B)=(1+2)	Nil	Nil	Nil	Nil	Nil
	Total Managerial Remuneration	Nil	Nil	Nil	Nil	Nil
	Overall Ceiling as per the Act			8,95,820.61		

#### C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

SI No.	Particulars of Remuneration	Key Managerial Personnel			
		CEO	Company	CFO	Total



			Secretary		
1	Gross salary	NA			
	(a) Salary as per provisions contained in section 17(1) of the Income		3,93,852	29,40,000	32,76,000
	Tax Act, 1961		-	-	-
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961		-	-	-
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961		-	-	-
2	Stock Option		-	-	-
3	Sweat Equity		-	1	-
4	Commission				
	- as % of profit		-	-	-
	- others, specify		-	-	-
5	Others, please specify		_	-	-
	Total		3,93,852	29,40,000	32,76,000

#### VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Туре	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT / COURT]	Appeal made, if any (give Details)
A. COMPANY - NIL					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
B. DIRECTORS - NIL		NIL		7	
Penalty		-		-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
C. OTHER OFFICERS IN DEFAULT - NIL			_	_	
Penalty	-	-	-	-	-



Punishment	-	-	-	1	1
Compounding	-	-	-	-	-

Place: Delhi

Date: 30.05.2016

On Behalf of the Board of Directors of North Eastern Carrying Corporation Limited

Sunil Kumar Jain (Chairman and Managing Director)

DIN: 00010695

Address: C-3/15, Ashok Vihar, Phase-II, Delhi - 110052

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#### "ANNEXURE II" TO THE DIRECTORS REPORT

#### **NOMINATION & REMUNERATION POLICY**

"An employee is sheep. His employer is the shepherd. His salary is grass."

#### **CONTENTS:**

- 1. OBJECTIVE
- 2. DEFINITIONS
- 3. APPLICABILITY
- 4. APPOINTMENT OF DIRECTOR, KEY MANAGERIAL PERSONNEL AND SENIOR MANAGEMENT
- 5. TERM/TENURE
- 6. EVALUATION
- 7. REMOVAL
- 8. RETIREMENT
- 9. REMUNERATION, PERQUISITES FOR THE WHOLE-TIME DIRECTOR, KMP AND SENIOR MANAGEMENT PERSONNEL
- 10. REMUNERATION TO NON-EXECUTIVE / INDEPENDENT DIRECTOR

#### **OBJECTIVE**

The policy is framed with the following objective(s):

- 1. That the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate Directors of the quality required to run the Company successfully.
- 2. That the relationship of remuneration to performance is clear and meets appropriate performance benchmarks.
- 3. That the remuneration to Directors, Key Managerial Personnel (KMP), and other employees of the Company involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the Company and its goals.
- 4. To lay down criteria and terms and conditions with regard to identifying persons who are qualified to become Directors (Executive and Non-executive) and persons who may be appointed in Senior Management, Key Managerial positions and to determine their remuneration
- 5. To determine remuneration based on the Company's size and financial position and trends and practices on remuneration prevailing in peer companies, in the industry
- 6. To carry out evaluation of the performance of Directors, as well as Key Managerial and Senior Management Personnel and to provide for reward(s) linked directly to their effort, performance, dedication and achievement relating to the Company's operations; and
- 7. To retain, motivate and promote talent and to ensure long term sustainability of talented managerial persons and create competitive advantage.



8. To lay down criteria for appointment, removal of Directors, Key Managerial Personnel and Senior Management Personnel and evaluation of their performance

In the context of the aforesaid criteria the following policy has been formulated by the Nomination and Remuneration Committee.

#### **DEFINITIONS**

- "Act" means the Companies Act, 2013 and Rules framed thereunder, as amended from time to time.
- "Board" means Board of Directors of the Company.
- "Directors" mean Directors of the Company.
- "Key Managerial Personnel" means
  - Chief Executive Officer or the Managing Director or the Manager;
  - Whole-time director;
  - Chief Financial Officer;
  - Company Secretary; and
  - such other officer as may be prescribed.
- "Senior Management" means Senior Management means personnel of the company who are members of its core management team excluding the Board of Directors including Functional Heads.
- **"Committee"** means Nomination and Remuneration Committee as constituted by the Company pursuant to the provisions of Companies Act, 2013.

#### **APPLICABILITY**

This Policy is applicable to:

- I. Directors viz. Executive, Non-executive and Independent
- II. Key Managerial Personnel
- III. Senior Management Personnel
- IV. Other Employees of the Company

#### APPOINTMENT OF DIRECTOR, KMP AND SENIOR MANAGEMENT

- 1. The Committee shall identify and ascertain the integrity, qualification, expertise and experience of the person for appointment as Director, KMP or at Senior Management level and recommend to the Board his / her appointment.
- A person should possess adequate qualification, expertise and experience for the position he
  / she is considered for appointment. The Committee has discretion to decide whether
  qualification, expertise and experience possessed by a person is sufficient / satisfactory for
  the concerned position.
- 3. Appointment of Independent Directors is subject compliance of provisions of section 149 of the Companies Act, 2013, read with schedule IV and rules thereunder.
- 4. The Company shall not appoint or continue the employment of any person as Whole-time Director who has attained the age of seventy years. Provided that the term of the person holding this position may be extended beyond the age of seventy years with the approval of shareholders by passing a special resolution based on the explanatory statement annexed to



the notice for such motion indicating the justification for extension of appointment beyond seventy years

#### **TERM / TENURE**

#### Of Managing Director / Whole-time Director

The Company shall appoint or re-appoint any person as its Executive Director, Managing Director or Executive Director for a term not exceeding five years at a time. No re-appointment shall be made earlier than one year before the expiry of term.

#### **Of Independent Director**

Subject to the provisions of the Companies Act, 2013, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and all other applicable Regulations, an Independent Director shall hold office for a term up to five consecutive years on the Board of the Company and will be eligible for re-appointment on passing of a special resolution by the Company and disclosure(s) of such appointment in the Board's report. No Independent Director shall hold office for more than two consecutive terms, but such Independent Director shall be eligible for appointment after expiry of three years of ceasing to become an Independent Director.

#### **EVALUATION**

The Committee shall carry out evaluation of performance of every Director, KMP and Senior Management Personnel at regular interval (yearly).

#### **REMOVAL**

The Committee may recommend, to the Board with reasons recorded in writing, removal of a Director, KMP or Senior Management Personnel subject to the provisions of the Companies Act, 2013, and all other applicable Acts, Rules and Regulations, if any.

#### **RETIREMENT**

The Director, KMP and Senior Management Personnel shall retire as per the applicable provisions of the Regulations and the prevailing policy of the Company. The Board will have the discretion to retain the Director, KMP, Senior Management Personnel in the same position / remuneration or otherwise even after attaining the retirement age, for the benefit of the Company.

### REMUNERATION, PERQUISITES FOR THE WHOLE-TIME DIRECTOR, KMP AND SENIOR MANAGEMENT PERSONNEL

- The remuneration / compensation / profit-linked commission etc. to the Whole-time Director or Directors will be determined by the Committee and recommended to the Board for approval. The remuneration / compensation / profit-linked commission etc. shall be in accordance with the percentage / slabs / conditions laid down in the Articles of Association of the Company, Companies Act, 2013 and shall be subject to the prior / post approval of the shareholders of the Company and Central Government, wherever required.
- 2. As regards the remuneration of KMP, Senior Management Personnel and other employees, the determination shall be effected by way of annual presentation before the Committee by Principal HR and / or by the Chief Financial Officer, which would have requisite details. The Committee shall peruse the same and approve accordingly.



3. Org-wide Increments to the existing remuneration / compensation structure shall be approved by the Committee. Increments to the Whole Time Director(s) should be within the slabs approved by the Shareholders. Increments will be effective from 1<sup>st</sup> April in respect of a Whole-time Director as well as in respect of other employees of the Company, unless otherwise decided.

#### CONSIDERATION TO NON-EXECUTIVE / INDEPENDENT DIRECTOR

Place: Delhi

- 1. Sitting Fees- The Non-executive Independent Directors of the Company may be paid sitting fees as per the applicable Regulations and no sitting fee is paid to Non-executive Non Independent Directors. The quantum of sitting fees will be determined as per the recommendation of Nomination and Remuneration Committee and approved by the Board of Directors of the Company. Further the boarding and lodging expenses shall be reimbursed to the Directors based out of Delhi.
- 2. **Profit-linked Commission** The profit-linked Commission may be paid to Directors except Independent Director within the monetary limit approved by the shareholders of the Company subject to the same not exceeding 1% of the net profits of the Company computed as per the applicable provisions of the Regulations.

**Stock Options** - Pursuant to the provisions of the Act, an Independent Director shall not be entitled to any stock option of the Company. Only such employees of the Company and its subsidiaries as approved by the Nomination and Remuneration Committee will be granted ESOPs.

On Behalf of the Board of Directors of **North Eastern Carrying Corporation Limited** 

Sunil Kumar Jain (Chairman and Managing Director)

DIN: 00010695

**Date:** 30.05.2016 Address: C-3/15, Ashok Vihar, Phase-II, Delhi - 110052



#### "ANNEXURE III" TO THE DIRECTORS REPORT

### Form No. MR-3 SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED 31.03.2016

[Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

#### **SECRETARIAL AUDIT REPORT**

FOR THE FINANCIAL YEAR ENDED 31.03.2016

To,
The Members,
North Eastern Carrying Corporation Limited

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **North Eastern Carrying Corporation Limited** (hereinafter called the company). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the **North Eastern Carrying Corporation Limited** books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the company has, during the audit period covering the financial year ended on 31.03.2016 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance- mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

- I have examined the books, papers, minute books, forms and returns filed and other records maintained by **North Eastern Carrying Corporation Limited** ("the Company") for the financial year ended on 31/03/2016 according to the provisions of:
- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeover) Regulations, 2011;
  - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;



- (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
- (d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999;
- (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
- (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and
- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998; and
- (i) The Securities and Exchange Board of India (Listing obligations and Disclosures requirements) Regulations, 2015 applicable w.e.f. December 1, 2015;

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii) The Listing Agreements entered into by the Company with BSE Limited; (applicable up to  $30^{th}$  November, 2015).

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

#### I further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting members' views are captured and recorded as part of the minutes.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws,rules, regulations and guidelines.

Place: New Delhi Date: 30.05.2016 Ashish Kumar Friends Practicing Company Secretary FCS No. 5129; C.P. No. 4056



#### "ANNEXURE IV" TO THE DIRECTORS REPORT

# REPORT ON CORPORATE SOCIAL RESPONSIBILITY



**FOR THE FINANCIAL YEAR 2015-16** 



#### REPORT ON CSR ACTIVITIES OF THE COMPANY

Since Initial the Company has always been keen to do something for the Children hence in the year 1998 the Company started a Scholarship Program for the Employees of the Children wherein the Company sponsor the Education of Employee's Meritorious Children who are studying in Class 5<sup>th</sup> to 12<sup>th</sup>.

The Company strongly believes that education implies:

"the entire process of social life by means of which individuals and social groups learn to develop consciously within, and for the benefit of, the national and international communities, the whole of their personal capabilities, attitudes, aptitudes and knowledge."

Keeping the above philosophy of the Company in mind after implementation of the Section 135 of the Companies Act, 2013 the Company at its Board Meeting held on 21<sup>st</sup> Day of July, 2014 constituted a CSR Committee consisting of the following Members:-

Name of the Member	Designation
Mr. Sunil Kumar Jain	Chairman
Mrs. Vanya Jain	Member
Mr. Utsav Jain	Member

Mr. Shaym Lal Yadav Executive Member Mr. Vinod Nair Executive Member

The Members of the Committee after its constitution formulated a CSR Policy of the Company which was duly approved by the Board of Director at its Meeting held on 13.08.2014 along with this the Total CSR Budget of Rs. 17,00,000/- (Rupees Seventeen Lacs Only) for CSR Activities dedicated to Education of Children.

The Company was approached by Sewa Bharti which is one of the largest NGOs working for the upliftment & empowerment of the neglected and under-privileged sections of the society since it's inception in 1979 at Delhi. The target groups of Sewa Bharti include Adivasis, Dalits, Women, Children, Rural Artisans, Small farmers, Marginal farmers, and youths. The thrust area of the organization includes empowerment of communities, secure sustainable livelihoods, promotion of micro-finance, curative, primitive, preventive health care, advocacy and lobby, promotion of societal peace, alternative energy option, community based calamity preparedness, promotion of people's culture and research and documentation.

The Company has decided to financially support the Organization by making donation for the renovation of the Lal Bagh Center of Sewa Bharti in various tranches to promote education and Social Welfare and in line with this the Company has already invested Rs. 7,50,000/- (Rupees Seven Lacs Fifty Thousand Only) during the Financial Year 2015-16 in Sewa Bharti for Lal Bagh Center which works towards the Literacy of Poor and under privileged children of the Society.

Not only this, the Company is also encouraging Education through "Unnati" a NGO Project which support children for higher education by running Schools and providing Scholarships of upto Rs. 50,000/- per Student to children of weaker section specially belonging to families below poverty line or those whose family income of less than Rs. 2 Lacs per annum.



Your Company is sponsoring the Salary's of Teachers of the said Project on Monthly basis. The Company has spend Rs. 3,54,503/- (Three Lacs Fifty Four Thousand Five Hundred Three Only) towards Teachers Salary in the Financial Year 2015-16.

Hence your Company has spend a Total Sum of Rs. 11,04,503/- towards CSR Activities which comprises of 2% of the average Net Profit which is very close to 2% of the average Net Profit and also undertake to continue such CSR Activities.

On Behalf of the Board of Directors of North Eastern Carrying Corporation Limited

Sunil Kumar Jain (Chairman and Managing Director)

DIN: 00010695

Address: C-3/15, Ashok Vihar, Phase-II, Delhi - 110052



Place: Delhi

**Date:** 30.05.2016

changing lives...



#### **"ANNEXURE V" TO THE BOARD'S REPORT**

#### **REPORT ON CORPORATE GOVERNANCE**

#### PHILOSOPHY ON CODE OF CORPORATE GOVERNANCE

The key to good Corporate Governance is a well functioning Board of Directors. The Board should have a core group of excellent Directors who understand their role and honestly discharge their fiduciary responsibilities towards the Company's stakeholders. The implementation of the recommendations in totality is a critical success factor for survival, and an aid to brand building. Therefore, ultimate responsibility for putting into the practice lies directly with the Board of Directors and the Management of the Company. The deriving forces of Corporate Governance at North Eastern Carrying Corporation are its core values-belief in people, entrepreneurship, customer orientation and the pursuit of excellence.

The Company's goal is to find creative and productive ways of informing its stakeholders, that is, Investors, Customers and Associates, while fulfilling the role of a responsible Corporate committed to best practice. A report on the implementation of the code of Corporate Governance introduced by SEBI and incorporated in the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is given below.

#### **BOARD OF DIRECTORS**

#### Composition & Category as on March 31st, 2016

The Board of Directors comprises of Six members, two Directors are Executive Directors, One is Non Executive Directors and the other three comprising of half of the Total Board are Independent Directors. The Independent Directors are independent of management responsibilities, free from business or any other relationship, which could materially interfere with the exercise of their independent judgment. The Directors bring to the Board a wide range of experience and skills. The Board consists of the following directors:

Composition Category and attendance of each Director as on March 31<sup>st</sup>, 2016 including retired/resigned, at the Board Meetings and the last Annual General Meeting.

Name	Position	Category	Particula Chan		Attendance		Attendance		No. of Directors hip in other	No. of Co position other comp	held in public
			Appt.	Resign	ВМ	Last AGM	public company	Chairman	Member		
Mr. Sunil Kumar Jain	Chairman & Managing Director	Executive	10.08.20 15	NA	6	Yes	01	-	2		
Ms. Vanya Jain	Director	Non- Executive	18.08.20 14	NA	6	Yes	01	-	1		
Mr. Utkarsh Jain	Director	Whole-Time Director	10.08.20 15	NA	6	Yes	Nil	-	-		



Mr. Manoj	Director	Independent	01.04.20	NA	6	Yes	02	-	1
Kumar Jain			14						
Mr. Mohak	Director	Independent	01.04.20	NA	6	Yes	01	-	-
Jain			14						
Mr. Utsav	Director	Independent	04.01.20	NA	6	Yes	01	-	-
Jain			14						

#### NOTE:

- a) Private Limited Companies, Foreign Companies and Companies constituted under section 25 of the Companies Act, 1956 and Section 8 of the Companies Act, 2013 are excluded for the above purpose.
- b) Only Audit Committee and Stakeholders' Relationship Committee /Share Transfer/Investors Grievance Committee are considered for the purpose of Committee positions as per Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- c) None of the Director is a member of more than ten Board level committees or a chairman of five such committees as required under Regulation 26 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- d) None of the Independent Directors is related to any other directors. None of the Independent Directors has any business relationship with the Company.

#### **Board Meeting Held**

During the year the Board of Directors met 6 times on 13.04.2015, 28.05.2015, 13.06.2015, 10.08.2015, 10.11.2015 and 10.02.2016. Further the maximum gap between any two Board Meetings was not more than four months.

Else than the above stated Meetings one Meeting of Independent Directors was held on 26.12.2015 to discuss the performance of the Board as whole and Director's independently.

#### **COMMITTEES OF BOARD**

#### **AUDIT COMMITTEE**

#### **Compositions of Audit Committee**

Members	Designation	Category (as Director)	Attendance In Meeting
Mr. Manoj Kumar Jain	Chairman	Independent Director	4
Mr. Mohak Jain	Member	Independent Director	4
Mr. Utsav Jain	Member	Independent Director	4

The Committee's composition meets with requirements of Section 177 of the Companies Act, 2013 and Regulation 18 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. Members of the Audit Committee possess financial / accounting expertise / exposure.

#### Role of the Audit Committee, inter alia, includes the following:



- 1. Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible.
- 2. Recommending to the Board, the appointment, remuneration, and terms of appointment of auditors of the Company.
- 3. Approval of payment to statutory auditors for any other services rendered by the statutory auditors.
- 4. Reviewing with the management, the annual financial statements and auditors' report thereon before submission to the Board for approval, with particular reference to:
  - Matters required to be included in the Director's Responsibility Statement to be included in the Board's Report in terms of clause (c) of sub-section 3 of Section 134 of the Companies Act, 2013
  - b. Changes, if any, in accounting policies and practices and reasons for the same
  - c. Major accounting entries involving estimates based on the exercise of judgment by management
  - d. Significant adjustments made in the financial statements arising out of audit findings
  - e. Compliance with listing and other legal requirements relating to financial statements
  - f. Disclosure of any related party transactions
  - g. Qualifications in the draft audit report
- 5. Reviewing, with the management, the quarterly financial statements before submission to the Board for approval.
- 6. Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue, and making appropriate recommendations to the Board to take up steps in this matter.
- 7. Review and monitor the auditor's independence and performance, and effectiveness of audit process
- 8. Approval or any subsequent modification of transactions of the company with related parties,
- 9. Scrutiny of inter-corporate loans and investments,
- 10. Valuation of undertakings or assets of the company, wherever it is necessary,
- 11. Evaluation of internal financial controls and risk management systems,
- 12. Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems
- 13. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit.
- 14. Discussion with internal auditors of any significant findings and follow up there on.
- 15. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board.
- 16. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern.
- 17. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors.
- 18. To review the functioning of the Whistle Blower mechanism, in case the same is existing



- 19. Approval of appointment of CFO (i.e., the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience & background, etc. of the candidate.
- 20. Such other role/functions as may be specifically referred to the Committee by the Board of Directors and / or other committees of Directors of the Company and as specified in the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### **Meeting Details:**

During the year the committee has met 4 times on 28.05.2015, 10.08.2015, 10.11.2015 and 10.02.2016. The minutes of the Audit Committee were duly placed before the Board.

#### **General Details:**

The internal auditor reports directly to the Audit Committee. The Chairman of the Audit Committee was present at the last Annual General Meeting.

#### NOMINATION AND REMUNERATION COMMITTEE

#### **Composition of Nomination and Remuneration Committee**

Members	Designation	Category (as Director)	Attendance in Meeting
Mr. Manoj Kumar Jain	Chairman	Independent Director	3
Mr. Mohak Jain	Member	Independent Director	3
Mr. Utsav Jain	Member	Independent Director	3

The Committee's composition meets with requirements of Section 178 of the Companies Act, 2013 and Regulation 19 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### Role of the Nomination and Remuneration Committee, inter alia, includes the following:

- 1. To identify persons who are qualified to become Directors and who may be appointed in senior management in accordance with the criteria laid down and to recommend to the Board their appointment and/or removal
- 2. To carry out evaluation of every Director's performance To formulate the criteria for determining qualifications, positive attributes and independence of a Director, and recommend to the Board a policy, relating to the remuneration for the Directors, key managerial personnel and other employees
- 3. To formulate the criteria for evaluation of Independent Directors and the Board
- 4. To devise a policy on Board diversity To recommend/review remuneration of the Managing Director(s) and Whole-time Director(s) based on their performance and defined assessment criteria
- 5. To administer, monitor and formulate detailed terms and conditions of the Employees' Stock Option Scheme including:
  - the quantum of options to be granted under Employees' Stock Option Scheme per employee and in aggregate;



- the conditions under which option vested in employees may lapse in case of termination of employment for misconduct;
- the exercise period within which the employee should exercise the option, and that the option would lapse on failure to exercise the option within the exercise period;
- the specified time period within which the employee shall exercise the vested options in the event of termination or resignation of an employee;
- the right of an employee to exercise all options vested in him at one time or various points of time within the exercise period;
- the procedure for making a fair and reasonable adjustment to the number of options and to the exercise price in case of corporate actions, such as rights issues, bonus issues, merger, sale of division and others;
- the granting, vesting and exercising of options in case of employees who are on long leave; and the procedure for cashless exercise of options.
- 6. To carry out any other function as is mandated by the Board from time to time and / or enforced by any statutory notification, amendment or modification, as may be applicable;
- 7. To perform such other functions as may be necessary or appropriate for the performance of its duties.

#### **Meeting Details**

Nomination and Remuneration Committee met 3 times on 13.06.2015, 07.08.2015 and 10.01.2016.

#### **General Details:**

In compliance with Schedule XIII of the Companies Act, 1956, relating to appointment of Director, Remuneration Committee was constituted by the Board of Directors of your Company on September 18<sup>th</sup> 2004. After implementation of Section 178 of the Companies Act, 2013 the nomenclature of the Remuneration Committee was changed to Nomination and Remuneration Committee on 30.05.2014.

#### **Remuneration of Directors:**

Details of remuneration paid to Directors during 1<sup>st</sup> April 2015 to 31<sup>st</sup> March 2016 & part thereof are as follows:

Name	Designation	Salary (Rs.)	Commission	Sitting Fees
Mr. Sunil Kumar Jain	Chairman & Managing	*42,00,000	Nil	Nil
	Director			
Mrs. Vanya Jain	Non Executive Director	Nil	Nil	Nil
Mr. Utkarsh Jain	Non Executive Director	**18,00,000	Nil	Nil
Mr. Manoj Kumar	Independent Director	Nil	Nil	Nil
Jain				
Mr. Mohak Jain	Independent Director	Nil	Nil	Nil
Mr. Utsav Jain	Independent Director	Nil	Nil	Nil

\*Mr. Sunil Kumar Jain has been re-appointed as Managing Director of the Company w.e.f. October 1, 2015 and his salary has been revised from Rs. 36,00,000/- (Rupees Thirty Six Lacs Only) to Rs. 42,00,000/- (Rupees Forty Two Lacs only) subject to overall cap of Rs.54,00,000 (Rupees Fifty Four



Lacs Only) as approved by shareholders by way of special resolution at the Annual General Meeting of the Company held on 23<sup>rd</sup> September, 2015.

\*\*Mr. Utkarsh Jain was appointed as Whole-Time Director of the Company and paid remuneration of Rs. 18,00,000/- (Rupees Eighteen Lacs Only) w.e.f. October 1, 2015 as approved by shareholders by way of special resolution at the Annual General Meeting of the Company held on 23<sup>rd</sup> September, 2015.

No sitting fees have been paid to Non-Executive and Independent Directors for attending the Board/Committee meetings.

### STAKEHOLDERS RELATIONSHIP COMMITTEE / SHAREHOLDERS/INVESTORS GRIEVANCES & SHARE TRANSFER COMMITTEE

### <u>Composition of Stakeholders Relationship Committee / Shareholders/Investors Grievances & Share Transfer Committee</u>

Members Designation		Category (as Director)	Attendance in Meeting
Mr. Manoj Kumar Jain	Chairman	Independent Director	3
Mr. Mohak Jain	Member	Independent Director	3
Mr. Utsav Jain	Member	Independent Director	3

The Committee's composition meets with requirements of Regulation 20 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

### Role of the Stakeholders Relationship Committee / Shareholders/Investors Grievances & Share Transfer Committee, inter alia, includes the following:

- 1. Oversee and review all matters connected with the transfer of the Company's securities
- 2. Approve issue of the Company's duplicate share /debenture certificates
- 3. Consider, resolve and monitor redressal of investors' / shareholders' / security holders' grievances related to transfer of securities, non-receipt of Annual Report, non-receipt of declared dividend etc.
- 4. Oversee the performance of the Company's Registrars and Transfer Agents
- 5. Recommend methods to upgrade the standard of services to investors
- 6. Monitor implementation and compliance with the Company's Code of Conduct for Prohibition of Insider Trading
- 7. Carry out any other function as is referred by the Board from time to time and / or enforced by any statutory notification / amendment or modification as may be applicable
- 8. Perform such other functions as may be necessary or appropriate for the performance of its duties

#### **Meeting Details**

Shareholders/Investors Grievances & Share Transfer Committee met 3 times on 01.07.2015, 01.10.2015 and 01.01.2016.

#### **General Details:**



All the complaints as received were resolved to the satisfaction of investors during the Financial Year 2015-16 and as on 31.03.2016 there is no pending Investor Grievance.

#### **CORPORATE SOCIAL RESPONSIBILITY COMMITTEE**

#### **Composition of Corporate Social Responsibility Committee**

Members	Designation	Category (as Director)	Attendance in Meeting
Mr. Sunil Kumar	Chairman	Managing Director	2
Jain			
Mrs. Vanya Jain	Member	Non Executive Director	2
Mr. Utsav Jain	Member	Independent Director	2
Mr. Shyam Lal	Executive Member	Chief Financial Officer	2
Yadav			
Mr. Vinod Nair	Executive Member	Corporate Head (HR &	2
		Legal)	

The Committee's composition meets with requirements of Section 135 of the Companies Act, 2013.

#### Role of the Corporate Social Responsibility Committee, inter alia, includes the following:

- 1. Review the proposals for CSR projects/programs/activities received from various locations.
- 2. Approve proposals for various CSR projects/programs/activities.
- 3. Identify the projects/activities to be undertaken by the Company for CSR
- 4. Recommend to the Board CSR Activities to be undertaken alongwith detailed plan, modalities of execution, implementation schedule, monitoring process and amount to be incurred on such activities;
- 5. Monitor the CSR Policy of the Company from time to time;
- 6. Ensure compliance of CSR Policy and the Rules;
- 7. Any Other functions and compliances as may be prescribed by the Companies Act, 2013 and the rules framed thereunder.
- 8. Such other functions as may be delegated and/or assigned by the Board from time to time.

#### **Meeting Details**

Corporate Social Responsibility Committee has met 2 times on 01.10.2015 and on 11.01.2016.

#### **RISK MANAGEMENT COMMITTEE (NON-MANDATORY)**

#### **Composition of Risk Management Committee**

Members	Designation	Category (as Director)	Attendance in Meeting
Mrs. Vanya Jain	Member	Non Executive Director	2
Mr. Utsav Jain	Member	Independent Director	2
Mr. Mohak Jain	Member	Independent Director	2
Mr. Shyam Lal	Executive Member	Chief Financial Officer	2
Yadav			

#### Role of the Risk Management Committee, inter alia, includes the following:



- 1. Defines overall risk appetite and defines the risk management culture.
- 2. Boards of Directors are responsible for overall implementation of risk management strategy in the whole organization.
- 3. Validate risk assessments.
- 4. Agree on assignment of risk responses to risk owners.
- 5. Coordinate the reporting of corporate risks.
- 6. Develop plans to improve risk management.
- 7. Assumes overall responsibility for the agency's system of internal control.
- 8. Ensures clarity of accountability for risk management.
- 9. Reviews performance, progress, and compliance with risk management process.
- 10. Supports the chief executive Officer with assurance on a sound system of internal control.
- 11. Ensure that risk management policy and processes are complied with.
- 12. Identify lessons learned; disseminate risk management guidance and training.
- 13. Coordinate the identification of risks from within their sphere of control.
- 14. Any other matter as the Risk Management Committee may deem appropriate after approval of the Board of Directors or as may be directed by Board of Directors of the Company

#### **Meeting Details**

Risk Management Committee has met 2 times on 01.10.2015 and on 11.01.2016.

#### WHISTLE BLOWER POLICY

The Company promotes ethical behaviour in all its business activities and has put in place a mechanism for reporting illegal or unethical behaviour. The Company has a Vigil mechanism and Whistle blower policy under which the employees are free to report violations of applicable laws and regulations and the Code of Conduct. The reportable matters may be disclosed to the Vigilance Officer who operates under the supervision of the Audit Committee. Employees may also report to the Chairman of the Audit Committee. During the year under review, no employee was denied access to the Audit Committee.

#### **RECONCILIATION OF SHARE CAPITAL AUDIT**

As required by the Securities and Exchange Board of India (SEBI) quarterly audit of the Company's share capital is being carried out by an independent external auditor with a view to reconcile the total share capital admitted with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) and held in physical form, with the issued and listed capital. The Auditors' Certificate in regard to the same is submitted to BSE Limited and The National Stock Exchange of India Limited and is also placed before Share Transfer/Stakeholders' Relationship Committee and the Board of Directors.

#### PERFORMANCE EVALUATION

Pursuant to the provisions of the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board has carried out the annual performance evaluation of its own performance, the Directors individually as well as the evaluation of the working of its Committees. A structured parameters has been prepared after taking into consideration inputs received from the Directors, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.



The Board has carried out an exercise to evaluate the performance of individual Directors including the Chairman of the Board, who were evaluated on parameters such as level of engagement and contribution, independence of judgment, safeguarding the interest of the Company etc. The performance evaluation of the Directors was carried out by the entire Board except the director being evaluated.

The Nomination and Remuneration Committee has formulated the criteria for evaluation of Independent Directors. The criteria are given below:

- 1. Initiative and Resourcefulness: Deals skillfully and promptly with new situations, difficulties or regularly assigned work. Demonstrates a readiness and ability to take actions within prescribed time.
- **2. Judgment:** Applies sound logic in making decisions. Maintains awareness of Organizational realities and audience perspectives.
- **3. Adaptability:** Able to adjust to changing responsibilities, work environment and other factors.
- **4. Decisiveness:** Able to make decisions or resolve problems within reasonable time frames.
- **5. Innovation and Creativity:** Able to develop new approaches or procedure, adapts existing procedures to meet new work demands.
- **6. Leadership:** Able to guide others by example or by fostering Team work or by direct or indirect supervision.
- **7. Interpersonal Relationship:** Works well with others. Resolves conflicts amicably and professionally. Maintains composure in stressful situation.
- **8. Oral Communication:** Able to communicate clearly so that the listener can readily and fully understand.
- **9. Written Communication:** Able to communicate information in writing at the level commensurate with the job.
- **10. Job knowledge and skills:** Has the knowledge and skills to perform effectively. Adds to the organization through professional or vocational abilities, knowledge of legislation, regulations, use tools and equipment, etc.
- **11. Learning Ability:** Keen in learning new and latest developments in the field of automobile sector w.r.t. laws, rules and regulations.
- **12. Evaluating subordinates:** Regular Meetings with Manager level employee to discuss their teams performance and plans.
- **13. Self-Management:** How well does they focus, manage their time, avoid distractions, etc.
- **14. Attendance and Grooming:** Regularity to the visits of the office and presentation before the officials of other departments as Directors of the Company.

#### **RELATED PARTY TRANSACTIONS**

All transactions entered into with Related Parties as defined under the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 during the financial year were in the ordinary course of business and on an arm's length pricing basis and do not attract the provisions of Section 188 of the Companies Act, 2013. There were no materially significant transactions with related parties during the financial year. And none of the transaction was in conflict with the interest of the Company. Suitable disclosure as required by the Companies Act, 2013 and Accounting Standards (AS18) has been made in the notes to the Financial Statements. The Board has approved a policy for related party transactions which has been uploaded on the Company's website. The web-link is given below:

http://www.neccgroup.com/wp-content/uploads/2016/03/Policy-on-Related-Party-Transaction-NECC.pdf



A statement in summary form of transactions with related parties in the ordinary course of business is placed periodically before the Audit Committee and also noted in the Board Meeting.

#### **DISCLOSURES**

#### **Penalties**

No strictures or penalties have been imposed on the Company by the Stock Exchanges or by the Securities and Exchange Board of India (SEBI) or by any statutory authority on any matters related to capital markets during the last three years.

#### **Compliance with Accounting Standards**

In the preparation of the financial statements, the Company has followed all the Accounting Standards as amended up to date.

#### **Internal Controls**

The Company has a formal system of internal control testing which examines both the design effectiveness and operational effectiveness to ensure reliability of financial and operational information and all statutory/ regulatory compliances. The Company's business processes are on ERP platform and have a strong monitoring and reporting process resulting in financial discipline and accountability.

#### **CEO/ MD and CFO Certification**

The CEO/MD and the CFO have issued certificate pursuant to the provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 certifying that the financial statements do not contain any untrue statement and these statements represent a true and fair view of the Company's affairs. The said certificate is annexed and forms part of the Annual Report.

#### **GENERAL BODY MEETING**

#### **Annual General Meetings:**

Form Last three years the Annual General meeting of your Company is being held at the Registered Office of the Company at 9062/47, Ram Bagh Road, Azad Market, Delhi-110006

Year	Date	Time	Special Resolution passed		
2014-15	23.09.2015	11:00 A.M.	Reappointment of Mr. Sunil Kumar Jain as Managing		
			Director of the company		
			Appointment of Mr. Utkarsh Jain as Whole-Time Director of		
			the Company		
2013-14	30.09.2014	11:00 A.M.	Increase in Borrowing power under Section 180(1) (c) to a		
			sum not exceeding Rs. 250 Crores		
			Approval for creation of charge / mortgage on assets/		
			undertakings of the company, subject to the limits approved		
			under section 180(1)(c)		
			Appointment of Mr. Manoj Kumar Jain as an Independent		
			Director		
2012-13	30.09.2013	11:00 A.M.	No Special Resolution passed		

#### **Extraordinary General Meeting:**

There was no Extraordinary General Meeting held during the Financial Year 2015-16



#### **DISCLOSURES**

- a) None of the transactions of material nature with any of the related parties was in conflict with the interest of the Company at large.
- b) The Company has no litigation with SEBI, BSE & DSE for non-compliance of any of regulations wide SEBI (SAST) Regulation 1997, SEBI (Prohibition of insider Trading) Regulations, 2002 and Listing Agreement (for the time being in force) and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. No penalties were imposed on the Company by Stock Exchanges, SEBI or by any Statutory Authority related to Capital Market.

#### **MEANS OF COMMUNICATION**

Half yearly report sent to each household of Shareholder No

Quarterly Results, in which newspaper normally published Economic Times(English & Hindi)

Any Website, where displayed www.neccgroup.com

Whether it also displays official news releases and Presentations No.

made to institutional investors/Analysts

Whether Shareholder Information section forms part of the Annual Yes

Report

#### **GENERAL SHAREHOLDER INFORMATION**

#### 1. Annual General Meeting:

The 31<sup>st</sup> Annual General Meeting of the Company will be held on Friday, the 30<sup>th</sup> September, 2016 at the registered office of the company at 9062/47, Ram Bagh Road, Azad Market, Delhi-110006 at 11:00 A.M.

#### 2. Tentative Financial Calendar:

Financial Year 1st April, 2016 to 31st March, 2017
Financial Year (under review) 1st April, 2016 to 31st March 2017
Result for quarter ending 30th June 16 Latest by 15th August 2016
Result for quarter ending 30th September 16 Latest by 15th November 2016
Result for quarter ending 31st December 16 Latest by 15th February 2017
Result for quarter ending 31st March 17 Latest by 30th May 2017

#### 3. **Book Closure Date**:

The register of members and Share transfer register shall remain closed during the 24<sup>th</sup> day of September, 2016 to 30<sup>th</sup> day of September 2016 (both days inclusive) for the purpose of Annual General Meeting.

#### 4. Listing of Equity shares:

The equity shares of the Company are listed at:



NAME & ADDRESS OF THE STOCK EXCHANGES	STOCK CODE/SCRIP CODE/SYMBOL	ISIN NUMBER FOR NSDL/ CDSL (DEMATERIALISED SHARES)
National Stock Exchange of India Limited	NECCLTD	
Exchange Plaza, Bandra-Kurla Complex,		
Bandra (East), <u>Mumbai- 400051</u>		
BSE Limited	534615	
Phiroze Jeejeebhoy Towers, Dalal Street,		INE553C01016
Mumbai-4000 01		
(SCRIP 534615)		
The Delhi Stock Exchange Limited	16093	
3 & 4/4 B, Asaf Ali Road,		
<u>New Delhi – 110002</u>		

However Securities and Exchange Board of India ("SEBI") has cancelled the recognition of all non-operational Stock Exchanges including Delhi Stock Exchange Limited vide its Circular dated 29.12.2008, 30.05.2012 and 17.04.2015. But as your Company is listed on Bombay Stock Exchange & National Stock Exchange hence till it not affect the Listed Status of your Company.

#### 5. Credit Rating

CRISIL Limited (our credit rating agency) has accredited and assigned BBB-(Stable) rating to our Long Term Borrowings and A3 to our Short Term borrowings.

#### 6. Stock Market Price Data:

During the Financial Year 2015-16, there was no trading of shares of the Company on Delhi Stock Exchange Limited, however there was trading of shares on the BSE Limited "and National Stock Exchange of India Limited". Therefore, high and low prices for the Financial Year 2015-16 on BSE Limited "and National Stock Exchange of India Limited" on month basis were as follows:

	BSE LIMITED			NATIONAL STOCK EXCHANGE OF INDIA LIMITED*		
Month	High Price	Low Price	Volume	High Price	Low Price	Volume
	(Rs.)	(Rs.)	(No.)	(Rs.)	(Rs.)	(No.)
April, 2015	85.80	72.00	1118	-	-	1
May, 2015	81.50	74.00	749	-	-	1
June, 2015	80.00	74.00	293	-	-	-
July, 2015	77.30	74.00	664	-	-	-
August, 2015	77.00	70.00	237	-	-	1
September, 2015	85.90	73.00	470	-	-	ı
October, 2015	75.00	64.50	745	-	-	-
November, 2015	80.90	51.70	590	-	-	-
December, 2015	69.00	58.80	1434	-	-	-



January, 2016	65.00	50.00	511	-	-	-
February, 2016	66.00	47.50	314	-	-	-
March, 2016	61.60	43.00	332	44.00	44.00	4

<sup>\*</sup>The Securities of North Eastern Carrying Corporation Limited has been listed and admitted to deal on the National Stock Exchange of India Limited w.e.f. March 2, 2016 vide exchange letter NSE/LIST/ 63425 dated February 29, 2016.

#### 7. Payment of Listing Fee

Your Company has duly paid the Listing fee for the Financial Year 2015-16 to National Stock Exchange of India Limited and Bombay Stock Exchange Limited. Further payment to Delhi Stock Exchange will be made on receipt of invoice.

#### 8. Payment of Depository Fees

Annual Custody/Issuer fees for the year 2015-16 have been paid by the Company to NSDL and CDSL on receipt of the invoices.

#### 9. Registrar & Share Transfer Agents:

MAS Services Limited, having its office at T-34 II<sup>nd</sup> Floor, Okhla Industrial Area Phase-II, New Delhi - 20 is appointed Registrar & Share Transfer agent of the Company. Investors' queries/request for transfer, transmission and issue of duplicate share certificates etc. shall be sent to MAS Services Limited.

#### 10. Share Transfer System:

Requests for Share Transfer in physical form can be lodged with the Registrar & Share Transfer agents, MAS Services Limited at their address given above. The Share transfers which are received in physical form are registered and the share certificates are returned within 15 days from the date of receipt, subject to the documents being valid and complete in all respects. Shares under objection are, in general, returned within 7 days.

#### 11. Nomination facility

Pursuant to the provisions of Companies Act, 2013 the members are allowed to nominate any person to whom they are desirous of making/changing a nomination in respect of their shareholding in the Company in form SH-13, Members are requested to submit to the MAS Services Limited for this purpose.

#### 12. Distribution & Categories of Shareholding

Distribution of shareholding as on 31st March, 2016:

No. of Shares held with the NSDL	2,71,96,741	54.18%
No. of Shares held with the CDSL	2,24,55,169	44.73%
No. of Shares held in Physical form	5,45,426	1.09%
Total	5,01,97,336	100.00%



Shareholding pattern as on March 31, 2016:

Category of Shareholder(s)	Number of Shareholders	Total Number of Shares	No. of shares held in dematerialized form	Total Shareholding as a percentage of total number of shares (%)
(A) Indian Promoters	6	3,75,61,100	3,75,61,100	74.83
Sub-total (A)	6	3,75,61,100	3,75,61,100	74.83
(B) Public Shareholding				
Non-Institutions				
Individual shareholders holding nominal share capital upto Rs. 2 lakh	1,076	7,63,508	3,02,282	1.52
Individual shareholders holding nominal Share capital in excess of Rs. 2 lakh	14	22,16,090	21,31,890	4.41
Bodies Corporate	128	95,87,162	95,87,162	19.10
Overseas Corporate Bodies	4	605	605	0.00
Clearing Members	26	68,871	68,871	0.14
Sub-total (B)	1248	1,26,36,236	1,20,90,810	25.17
Total	1254	5,01,97,336	4,96,51,910	100.00
% of Dematerialization				98.91%

Statement showing Shareholding of persons belonging to the category "Promoter and Promoter Group" as on March 31, 2016:

Sl. No.	Name(s)	Total Shares Held		
		Number	Percentage (%)	
1.	Sunil Kumar Jain	1,26,63,768	25.23	
2.	Vanya Jain	22,74,900	4.53	
3.	Utkarsh Jain	30,00,000	5.98	
4.	Suvi Developers Private Limited	36,31,400	7.23	
5.	NECC Securities Private Limited	76,56,880	15.25	
6.	NECC Automobiles Private Limited	83,34,152	16.60	

No shares have been pledged by the promoters.

#### 13. Dematerialization:

The Company had proceeded towards dematerialized of its equity share and in this behalf Company had altered its Articles of Association (AOA) by inserting a new clause 52A and some important definitions in its AOA.

#### 14. Reporting of Internal Auditor



The Internal Auditor of the Company directly reports to the Audit Committee.

#### 15. Outstanding GDR/ ADRs/Warrants/Options:

There are no outstanding GDRs/ADRs/Warrants/ Options or any convertible instruments.

#### 16. Details on use of public funds obtained in the last three years:

No funds have been raised from the public since the last three years.

#### 17. Transfer of unclaimed amounts to Investor Education and Protection Fund:

No amount was transferred to Investor Education and Protection Fund during the Financial Year 2015-16.

#### 18. Address for Correspondence

Place: Delhi

North Eastern Carrying Corporation Limited 9062/47, Ram Bagh Road Azad Market, Delhi – 110006

Email: cs@neccgroup.com/slyadav@neccgroup.com

On Behalf of the Board of Directors of **North Eastern Carrying Corporation Limited** 

Sunil Kumar Jain (Chairman and Managing Director)
DIN: 00010695

**Date:** 30.05.2016 Address: C-3/15, Ashok Vihar, Phase-II, Delhi - 110052



#### COMPLIANCE CERTIFICATE BY CEO/MD AND CHIEF FINANCIAL OFFICER

(Pursuant to Regulation 17(8) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To
The Board of Directors
North Eastern Carrying Corporation Limited

We the undersigned, in our respective capacities as Managing Director and Chief Financial Officer of North Eastern Carrying Corporation Limited, to the best of our knowledge and belief certify that:

- (a) We have reviewed financial statements and the cash flow statement for the year ended March 31, 2016 and that to the best of our knowledge and belief, we state that:
  - (i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - (ii) these statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- (b) We further state that to the best of our knowledge and belief, there are no transactions entered into by the Company during the year, which are fraudulent, illegal or violative of the Company's Code of Conduct.
- (c) We hereby declare that all the members of the Board of Directors and Executive Committee have confirmed compliance with the Code of Conduct as adopted by the Company.
- (d) We are responsible for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting of the Company and have disclosed to the Auditors and Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or proposed to take to rectify these deficiencies.
- (e) We have indicated, based in our most recent evaluation, wherever applicable, to the Auditors and the Audit Committee;
  - (i) significant changes, if any, in internal control over financial reporting during the year;
  - (ii) significant changes, if any, in the accounting policies during the year and that the same has been disclosed in the notes to the financial statements; and
  - (iii) instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having significant role in the Company's internal control system over the financial reporting.

**Sunil Kumar Jain** 

(Chairman & Managing Director)
DIN: 00010695

**Date:** 30.05.2016

Place: Delhi

Shyam Lal Yadav (Vice President and C.F.O.) PAN: AAAPY4171C

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#### **DECLARATION**

To,

Place: Delhi

The Members of North Eastern Carrying Corporation Limited

I, Sunil Kumar Jain, Chairman & Managing Director of North Eastern Carrying Corporation Limited ("the Company"), hereby declare that all Board Members and senior Management of the Company have individually affirmed compliance with the code of business conduct and ethics adopted by the Company during the Financial Year 2015-16. This code of conduct is available at the registered office of the Company.

On Behalf of the Board of Directors of **North Eastern Carrying Corporation Limited** 

Sunil Kumar Jain Chairman & Managing Director

DIN: 00010695

**Date:** 30.05.2016 Address: C-3/15, Ashok Vihar, Phase-II, Delhi - 110052



#### COMPLIANCE CERTIFICATE ON CORPORATE GOVERNANCE

(Pursuant to Regulation 34(3) read with the Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To
The Members of
North Eastern Carrying Corporation Limited

We have examined the compliance of conditions of corporate governance by North Eastern Carrying Corporation Limited, for the year ended on March 31, 2016, as stipulated in chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 pursuant to the Listing Agreement of the said Company with stock exchanges.

The compliance of conditions of corporate governance is the responsibility of the management. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the provisions as specified in chapter IV Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 pursuant to Listing Agreement of the said Company with stock exchanges.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For, M/s Sanghi & Co. Chartered Accountants

Place: Delhi Proprietor

Date: 30.05.2016

Ram Kishan Sanghi Proprietor

M. No. 091534



#### MANAGEMENT DISSCUSSION AND ANALYSIS REPORT

(Pursuant to Regulation 34 read with the Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)

#### **INDIAN ROAD TRANSPORT INDUSTRY**

The long-distance road transport industry in India in order to identify inefficiencies that could reduce the benefits to be derived from the large investments now being made by the Government in the nation's highway infrastructure. The road transportation industry has been the most significant constituent of the Indian logistics industry. However, the segment continues to struggle to cater to the country's size and widely spread consumption hubs. The road transport and logistics market is one of the key sector of growth of the Indian Economy.

India has an extensive road network and provides amenity to millions of people every day, thus road transport is one of the important ingredients for the social and economic development of the country. India has the third largest road network in the world stretching 4.24 million kilometers in length out of which approx 32% is single lane, 56% is double lane and rest is four of more lane standard. The country had approximately 2.00 lacs km of national (state & national) highway. The significance of transportation is relative to the economy and the population of a country; India being the world's second fastest growing economy and being the second largest populated, transportation plays a crucial role in its economic development and sustainable growth.

#### **OPERATION AND FUTURE OUTLOOK (ABOUT NECC)**

North Eastern Carrying Corporation Limited, part of NECC Group, is a leading giant founded in 1984, the Company started the business of core transportation & carriage of goods in FTL and Parchoon segment in 1999-2000. Since then it never looks back and achieved its target turnover for the Financial Year 2015-16. During the period the Company had not only enhances its turnover but also its client base and its fleet.

The Company currently operates through its 200 (approx) branches and 800 employee base. The Company provides carriage of both FTL (Full Truck Load) and Parchoon products throughout four corners of India, Nepal and Bhutan. FTL clients include big giants of FMCG, beverage and electrical industries while textile & hosiery, FMCG, Auto & Motor parts, Pharma and chemicals sectors is the parchoon client.

The Company's strategy is well thought of and in line with domestic market trend and industry. The Company is growing its traditional parchoon market and simultaneously spreading and picking the FTL market segment. The new clients have been introduced and associated with our services. The Company is broadening and condensing its market throughout the Indian subcontinent, Nepal and Bhutan.

#### **OPPORTUNITIES & THREATS**

Historically, road freight in India has increased since its 1950–51 level of 6 billion tonne kilometers (BTKMs) to 1,086 BTKMs in 2009–2010, witnessing a CAGR of 9.21 percent during this period. However, the market scenario is uncertain in future, given the uncertainly in global and domestic economies. Hence, several possible scenarios have been considered to plot market projections for the next few years. While the optimistic scenario assumes GDP growth of 6.1 percent — implying a freight CAGR  $\sim$  7.6 percent — the optimistic scenario assumes a GDP of 9.0 percent, implying a freight CAGR  $\sim$  9.6 percent. The resulting road freight opportunity is estimated to range from about 1,300 BTKMs in 2012–13 to more than 2,000 BTKMs in 2016–17.



As said above, the Indian Road transport industry is on a tremendous growth path which leaves many opportunities and threats which determine the Company's growth:

#### **Opportunities**

- Increased demand of 3PL (third party Logistics). The improving infrastructure and rising focus on core business operations will lead the future growth of the Indian 3PL.
- Infrastructural Development Investment policies of Central & State governments shall result in higher growth opportunity for transportation business.
- Expected increase in freight during 2010-2020.
- Successful completion of National Highways Projects shall open up new venues and improved service quality.
- The satellite watch over fleets through GPRS system shall also enhance the timely and prompt delivery of consignments to the prospective clients.
- ERP system under development shall, after its installation, improve the quality of documentation, records, billings etc.
- The increased fleets shall ease the operation.
- Online system will increase the efficiency and effectiveness towards decision making and accountability towards the clients which develops healthy relations with clients.

#### **Threat**

- Competition from local and multinational players.
- Damages, accident and theft are matter of concern during voyage.
- Natural disturbance inform of floods, cyclone, landslides in major parts of India.
- Due to above two conditions, the claims from clients increases and inflow of revenue decreases and finally resulted into long legal litigation.

#### **INTERNAL CONTROL SYSTEM**

The Company has in place adequate internal control systems commensurate with its size and nature of business. These systems provide a reasonable assurance in respect of providing financial and operational information, compliance with applicable statutes and safeguarding of assets of the Company.

These systems ensure that transactions are executed in accordance with specified policies and resources are deployed as per the business plans and policies. The Company has an in-house internal audit division and the head of internal audit function reports directly to the Audit Committee to ensure independence of this function.

The Internal control team, reviews and evaluates the adequacy and effectiveness of internal control, ensuring adherence to operating guidelines and statutory requirements. This system comprises well documented policies, guidelines and authorization and approval procedures.

#### **RISK MANAGEMENT**

The Indian transport industry is a growing avenue and widely opens for new entrepreneurs. The Company takes a very extensive view of business risk. The Company always keeps itself changing with the changed environment of operation, technology and innovative ideas. The Company has risk management team constituting the professionals and functional specialists who critically examines and audit the adequacy, relevancy, efficiency and effectiveness of the control system, compliance with policies. The Company however faces the following risks:



- Competition Risk: This risk arises from more players wanting a share in the same pie. Like in
  most other industries, opportunity brings with itself competition. We face different levels of
  competition in each segment, from domestic as well as multinational players. However, NECC
  has established strong brand goodwill in the market and a strong foothold in the entire logistics
  value spectrum.
- Regulatory Risk: If we are unable to obtain required approvals and licenses in a timely manner, our business and operations may be adversely affected. However, the Government has come up with a number of initiatives to boost the logistics sector and has planned massive investments in the infrastructure sector. As all industry predictions suggest that this will be the trend in the future as well and given our own experience in obtaining such permissions, we do not expect this risk to affect us materially in the coming years.
- **Liability Risk:** This risk refers to our liability arising from any damage to cargo, equipment, life and third parties which may adversely affect our business. The Company attempts to mitigate this risk through contractual obligations and insurance policies.

#### **CONTINGENT LIABILITIES**

The details of the Company's contingent liabilities has given the Balance Sheet as on 31st March 2016 as attached herewith.

#### **GOOD & SERVICE TAX (GST)**

The Government of India has been taking several steps to rationalize the tax systems in the country. Among the major initiatives of the past being the introduction of Value Added Tax (VAT) System. Subsequent to the success of the VAT regime, the Government embarked on efforts for implementation of a much more refined and globally preferred tax system known as Goods and Services Tax (GST) in 2007. GST is defined as a 'nationwide uniform taxation system' which replaces multiple taxations by central and state governments in a country. The concept is that a specific product or service would have the same level of taxation across the entire country irrespective of being manufactured and sold in different sub-national territories (states). Across the world, GST is the most popular trade tax regime practiced by over 150 countries.

Benefits to Logistics Sector due to GST

- Centralization of inventory into larger regional warehouses
- Move from Local to regional distribution (service levels to areas outside major distribution centers will have to improve)
- Shift to larger full truckload movements servicing inventory transfers to the larger warehouses
- Improved travel speeds due to reduction in regulatory delays

#### **HUMAN RESOURCE**

We truly believe that NECC's biggest strength is its people, fondly called as NECC'ites, and is the single most important factor to ensure sustainable business growth and become 'Future Ready'. This is why we have a relentless focus on strengthening our talent management and employee engagement processes.

For effective and meaningful Human Resource management at NECC, we concentrate on all aspects of the employee lifecycle to provide a holistic experience to the NECC'ites. During their tenure with NECC, a NECC'ites is motivated through various skill development interventions, including job rotations, customized training programme and engagement and volunteering programs. To ensure



good mix of experience with fresh perspective, we have been focusing both on hiring high potential candidates from premier campuses and other companies as well as internal promotion to grow and nurture existing talent pool. We also strived to be more open, transparent and objective in our people processes. Through the annual employee engagement survey, a number of key focus areas were identified and many NECC'ite were invited and consulted to create action plan to address it. We encourage debate and open dialogue on various processes directly impacting NECC'ites which helps us to develop and improvise our people strategy for future.

Our people practices have received recognition at different forums and we are committed to provide professional and enabling working environment at all levels envisaging a boundary less workplace, ensuring free flow of ideas and information through unified organisation structure and defined processes. We are a non-discriminating employer ensuring our HR and CSR initiatives are devoid of any prejudices protected by law. Our affirmative actions include actively hiring women candidates, support hiring of differently abled and other CSR initiatives which touches more than 15000 lives.

#### **CAUTIONARY STATEMENT**

**Place:** Delhi

Statements in the Management Discussion Analysis Report may be forward looking statement within the meaning of applicable securities laws and regulations. Actual results could differ materially from those expressed or implied. Important factors that could make a difference to the Company's operation include socio-economic conditions, affection demand/supply and freight rate condition in the market in which Company operates. Changes in govt. regulations, policies and other statutes including tax laws are other incidental factors to the growth of Company.

On Behalf of the Board of Directors of **North Eastern Carrying Corporation Limited** 

Sunil Kumar Jain (Chairman and Managing Director)

DIN: 00010695

**Date:** 30.05.2016 Address: C-3/15, Ashok Vihar, Phase-II, Delhi - 110052



#### "ANNEXURE VI" TO THE DIRECTORS REPORT

## Form No. AOC-2 <u>DISCLOSURE OF PARTICULARS OF CONTRACTS/ARRANGEMENTS ENTERED INTO BY THE COMPANY</u> WITH RELATED PARTIES

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arms length transactions under third proviso thereto:

#### A. <u>Details of contracts or arrangements or transactions not at arm's length basis:</u>

SI.		Particulars	Details
No.			
1.	Det	ails of contracts or arrangements or transactions not	Not Applicable
	at a	rm's length basis	
	a)	Name(s) of the related party and nature of	
		relationship	
	b)	Nature of contracts/arrangements/transactions	
	c)	Duration of the	
		contracts/arrangements/transactions	
	d)	Salient terms of the contracts or arrangements or	
		transactions including the value, if any	
	e)	Justification for entering into such contracts or	
		arrangements or transactions	
	f)	date(s) of approval by the Board	
	g)	Amount paid as advances, if any:	
	h)	Date on which the special resolution was passed in	
		general meeting as required under first proviso to	
		section 188	

#### B. <u>Details of material contracts or arrangement or transactions at arm's length basis:</u>

SI.	Name(s) of the	Nature of	Duration of	Salient terms	Date(s) of	Amoun
No.	related party and	contracts/arr	the	of the	approval by	t paid
	nature of	angements/t	contracts /	contracts or	the Board, if	as
	relationship	ransactions	arrangemen	arrangements	any:	advanc
			ts/transacti	or transactions		es, if
			ons	including the		any:
				value, if any:		
1.	M/s. Jaswant Rai	Lease	01.04.2015	Rent of INR	13.04.2015	Nil
	Jain & Sons (HUF)	Agreement	to	75,000/-		
	Nature: Mr. Sunil		31.03.2018	(Rupees		
	Kumar Jain,			Seventy Five		
	Managing Director			Thousand		
	of the Company is			Only) per		



	also the Karta of			Month		
	M/s Jaswant Rai Jain			Wichien		
	& Sons (HUF)					
2.	Mr. Sunil Kumar Jain	Lease	01.06.2015	Rent of INR	28.05.2015	Nil
	Nature: Sunil Kumar	Agreement	to	15,000/-		
	Jain is the Managing		31.03.2018	(Rupees Fifteen		
	Director of North		02.00.2020	Thousand		
	Eastern Carrying			Only) per		
	Corporation Limited			Month		
3.	Mr. Sunil Kumar Jain	Lease	01.07.2015	Rent of INR	13.06.2015	Nil
	Nature: Sunil Kumar	Agreement	to	75,000/-		
	Jain is the Managing	0	31.03.2018	(Rupees		
	Director of North			Seventy Five		
	Eastern Carrying			Thousand		
	Corporation Limited			Only) per		
				Month		
4.	M/s. Jaswant Rai	Lease	01.04.2016	Rent of INR	10.02.2016	Nil
	Jain & Sons (HUF)	Agreement	to	97,500/-		
	Nature: Mr. Sunil		31.03.2019	(Rupees Ninety		
	Kumar Jain,			Seven		
	Managing Director			Thousand Five		
	of the Company is			Hundred Only)		
	also the Karta of			per Month		
	M/s Jaswant Rai Jain					
	& Sons (HUF)					
5.	Mr. Sunil Kumar Jain	Lease	01.04.2016	Rent of INR	10.02.2016	Nil
	Nature: Sunil Kumar	Agreement	to	97,500/-		
	Jain is the Managing		31.03.2019	(Rupees Ninety		
	Director of North			Seven		
	Eastern Carrying			Thousand Five		
	Corporation Limited			Hundred Only)		
			01.01.0016	per Month	10.00.0016	
6.	Mr. Sunil Kumar Jain	Lease	01.04.2016	Rent of INR	10.02.2016	Nil
	Nature: Sunil Kumar	Agreement	to	52,000/-		
	Jain is the Managing Director of North		31.03.2019	(Rupees Fifty Two Thousand		
	Eastern Carrying Corporation Limited			Only) per Month		
7.	Mr. Sunil Kumar Jain	Lease	01.04.2016	Rent of INR	10.02.2016	Nil
<b>'</b> '	Nature: Sunil Kumar	Agreement	to	52,000/-	10.02.2010	INII
	Jain is the Managing	Agreement	31.03.2019	(Rupees Fifty		
	Director of North		31.03.2013	Two Thousand		
	Eastern Carrying			Only) per		
	Corporation Limited			Month		
8.	Mr. Sunil Kumar Jain	Lease	01.04.2016	Rent of INR	10.02.2016	Nil
	Nature: Sunil Kumar	Agreement	to	97,500/-	10.02.2010	
	Jain is the Managing	, , , , , , , , , , , , , , , , , , , ,	31.03.2019	(Rupees Ninety		
	Director of North		31.03.2013	Seven		
	Eastern Carrying			Thousand Five		
	Lastern Carrying		1	THOUSUNG TIVE	l	I



	Corporation Limited			Hundred Only) per Month		
9.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of North Eastern Carrying Corporation Limited	Lease Agreement	01.04.2016 to 31.03.2019	Rent of INR 26,000/- (Rupees Twenty Six Thousand Only) per Month	10.02.2016	Nil
10.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of North Eastern Carrying Corporation Limited	Lease Agreement	01.04.2016 to 31.03.2019	Rent of INR 32,500/- (Rupees Thirty Two Thousand Five Hundred Only) per Month	10.02.2016	Nil
11.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of North Eastern Carrying Corporation Limited	Lease Agreement	01.04.2016 to 31.03.2019	Rent of INR 39,000/- (Rupees Thirty Nine Thousand Only) per Month	10.02.2016	Nil
12.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of North Eastern Carrying Corporation Limited	Lease Agreement	01.04.2016 to 31.03.2019	Rent of INR 97,500/- (Rupees Ninety Sven Thousand Five Hundred Only) per Month	10.02.2016	Nil
13.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of North Eastern Carrying Corporation Limited	Lease Agreement	01.04.2016 to 31.03.2019	Rent of INR 65,000/- (Rupees Sixty Five Thousand Only) per Month	10.02.2016	Nil
14.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of North Eastern Carrying Corporation Limited	Lease Agreement	01.04.2016 to 31.03.2019	Rent of INR 32,500/- (Rupees Thirty Two Thousand Five Hundred Only) per Month	10.02.2016	Nil
15.	Mr. Sunil Kumar Jain Nature: Sunil Kumar Jain is the Managing Director of North Eastern Carrying Corporation Limited	Lease Agreement	01.04.2016 to 31.03.2019	Rent of INR 23,400/- (Rupees Twenty Three Thousand Four Hundred Only) per Month	10.02.2016	Nil



1.0	Mar Comil Komana Inim	Lacas	01.04.2016	Dont of IND	10.02.2016	NEL
16.	Mr. Sunil Kumar Jain	Lease	01.04.2016	Rent of INR	10.02.2016	Nil
	Nature: Sunil Kumar	Agreement	to	13,000/-		
	Jain is the Managing		31.03.2019	(Rupees		
	Director of North			Thirteen		
	Eastern Carrying			Thousand		
	Corporation Limited			Only) per		
				Month		
17.	Sunil Kumar Jain &	Lease	01.04.2016	Rent of INR	10.02.2016	Nil
	Sons (HUF)	Agreement	to	46,800/-		
	Nature: Mr. Sunil		31.03.2019	(Rupees Forty		
	Kumar Jain,			Six Thousand		
	Managing Director			Eight Hundred		
	of the Company is			Only) per		
	also the Karta of			Month		
	Sunil Kumar Jain &					
	Sons (HUF)					
18.	Sunil Kumar Jain &	Lease	01.04.2016	Rent of INR	10.02.2016	Nil
	Sons (HUF)	Agreement	to	46,800/-		
	Nature: Mr. Sunil		31.03.2019	(Rupees Forty		
	Kumar Jain,			Six Thousand		
	Managing Director			Eight Hundred		
	of the Company is			Only) per		
	also the Karta of			Month		
	Sunil Kumar Jain &					
	Sons (HUF)					
19.	Mrs. Vanya Jain	Lease	01.04.2016	Rent of INR	10.02.2016	Nil
	Nature: Mrs. Vanya	Agreement	to	97,500/-		
	Jain is in the Board		31.03.2019	(Rupees Ninety		
	of North Eastern			Seven		
	Carrying			Thousand Five		
	Corporation Limited			Hundred Only)		
				per Month		
20.	Mrs. Vanya Jain	Lease	01.04.2016	Rent of INR	10.02.2016	Nil
	Nature: Mrs. Vanya	Agreement	to	7,500/-		
	Jain is in the Board		31.03.2019	(Rupees Seven		
	of North Eastern			Thousand Five		
	Carrying			Hundred Only)		
	Corporation Limited			per Month		
21.	Mr. Utkarsh Jain	Lease	01.04.2016	Rent of INR	10.02.2016	Nil
	Nature: Mr. Utkarsh	Agreement	to	23,000/-		
	Jain is the Whole-		31.03.2019	(Rupees		
	Time Director of			Twenty Three		
	North Eastern			Thousand		
	Carrying			Only) per		
	Corporation Limited	_		Month		
22.	Shreyans Buildtech	Lease	01.04.2016	Rent of INR	10.02.2016	Nil
	Private Limited	Agreement	to	97,500/-		
	Nature: Directors of		31.03.2019	(Rupees Ninety		
	the Company are in			Seven		



the Board of	Thousand Five	
Shreyans Buildtech	Hundred Only)	
Private Limited	per Month	

On Behalf of the Board of Directors of **North Eastern Carrying Corporation Limited** 

Sunil Kumar Jain (Chairman and Managing Director)

DIN: 00010695

Address: C-3/15, Ashok Vihar, Phase-II, Delhi - 110052

**Date: 30**.05.2016



# **STANDALONE FINANCIAL STATEMENTS AND NOTES**

# **Independent Auditor's Report**

To the Members of North Eastern Carrying Corporation Limited

#### **Report on the Financial Statements**

We have audited the accompanying **standalone** financial statements of **NORTH EASTERN CARRYING CORPORATION LIMITED** ("the Company") which comprise the Balance Sheet as at March 31, 2016, the Statement of Profit and Loss, Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

# Management's Responsibility for the standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these **standalone** financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

# **Auditor's Responsibility**

Our responsibility is to express an opinion on these **standalone** financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there-under.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Company has in place an adequate internal



financial controls system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the **standalone** financial statements

## **Opinion**

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid **standalone** financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2016, and its Profit and its Cash Flow for the year ended on that date.

# **Report on Other Legal and Regulatory Requirements**

- As required by the Companies (Auditor's Report) Order, 2016 ("the Order"), as amended, issued
  by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we
  give in the "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the
  Order.
- 2. As required by section 143 (3) of the Act, we report that:
  - a) we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
  - b) in our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
  - c) the Balance Sheet, the Statement of Profit and Loss and the Cash Flow Statement dealt with by this Report are in agreement with the books of account
  - d) in our opinion, the aforesaid **standalone** financial statements comply with the Accounting Standards specified under section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
  - e) On the basis of written representations received from the directors as on March 31, 2016 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2016 from being appointed as a director in terms of Section 164 (2) of the Act.
  - f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B".
  - g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:



- i. The Company does not have any pending litigations which would impact its financial position.
- ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
- iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.

For M/s Sanghi & Company

Chartered Accountants Firm No: 012619N Ram Kishan Sanghi Proprietor M. No. 091534

Date: 30.05.2016 Place: Delhi



#### NORTH EASTERN CARRYING CORPORATION LIMITED

# Annexure A to the Independent Auditors' Report

Referred to in paragraph 1 under the heading 'Report on Other Legal Regulatory Requirement' of our report of even date to the financial statements of the Company for the year ended March 31, 2016:

On the basis of such checks as we considered appropriate and in terms of the information and explanations given to us, we further state as under:

- 1. (a) The company is maintaining proper records showing full particulars including quantitative details and situation of the fixed assets.
  - (b) All the fixed assets have been physically verified by the management at reasonable intervals. No material discrepancies were noticed on such verification.
  - (c) The title deeds of immovable properties are held in the name of the company.
- 2. The company is not dealing in any physical inventory and therefore there is no question of physical verification of inventory.
- 3. (a) The company has not granted any loans, secured or unsecured, to the companies, firms or other parties covered in the register U/s. 189 of the Companies Act, 2013.
  - (b) As the company has not granted any loans, the terms and conditions of the grant of such loans being prejudicial does not arise.
  - (c) As the company has not granted any loans, no schedule of repayment of principal and interest has been stipulated.
  - (d) As the company has not granted any loans, there are no overdue amounts.
- 4. In our opinion and according to the information and explanations given to us, the company has complied with the provisions of section 185 and 186 of the Companies Act, 2013 in respect of loans, investments guarantees and security.
- 5. The Company has not accepted any deposits from the public. Therefore, the directive issued by the Reserve Bank of India and the provision of section 73 to 76 or any other relevant provisions of the Companies Act, 2013, and the rules framed there under does not arise.
- 6. As informed to us, maintenance of cost records has not been prescribed by the Central Government U/s. 148(1) of the Companies Act, 2013.
- 7. (a) According to information and explanations given to us and on the basis of our examination of the books of account, and records, the company is regular in depositing undisputed statutory dues within in the prescribed time to the appropriate authorities and there are no arrears of outstanding statutory dues as on the last day of the financial year for a period of more than six months from the date they became payable.



(b) According to the information and explanation given to us, following statutory dues are not been deposited on account of any dispute.

Nature of t Dues	Tax Amount under Contest (approx.) In Rs		Forum where the dispute is pending
Income tax	2,12,030/-	FY 2012-13	CIT(Appeals)

- 8. According to the information and explanations given to us, the company has not defaulted in repayment of dues to any financial institution or banks.
- 9. According to the information and explanation given to us, the moneys raised during the year, by way of term-loans/IPOs, were applied for the purpose for which those were raised.
- 10. Based on the audit procedures performed and the information and explanations given by the management, we report that no fraud by the company and nor any fraud on the company by its officers or employees has been noticed or reported during the year.
- 11. Based on the audit procedures performed and the information and explanations given by the management, Managerial Remuneration has been paid or provided in accordance with provisions of Companies Act, 2013.
- 12. In our opinion, the company is not a Nidhi company within the meaning of relevant law.
- 13. Based on the audit procedures performed and the information and explanations given by the management, all transactions with related parties are in compliance with section 188 of the Companies Act, 2013 and requisite details have been disclosed in the financial statements as required by the applicable accounting standards.
- 14. Based on the audit procedures performed and the information and explanations given by the management, the company has not made any preferential allotment or private placement of shares or partly convertible debentures u/s 42 of the Companies Act, 2013 during the year.
- 15. Based on the audit procedures performed and the information and explanations given by the management, the company has not entered in to any non-cash transaction with directors or others in contravention of section 192 of the Companies Act, 2013.
- 16. In our opinion, the company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934.

For M/s Sanghi & Company

Chartered Accountants
Firm No: 012619N
Ram Kishan Sanghi
Proprietor

Date: 30.05.2016 Proprietor
Place: Delhi M. No. 091534



#### NORTH EASTERN CARRYING CORPORATION LIMITED

**Annexure B** to the Independent Auditor's Report of even date on the Financial Statements of North Eastern Carrying Corporation Limited

# Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of North Eastern Carrying Corporation Limited ("the Company") as of March 31, 2016 in conjunction with our audit of the **standalone** financial statements of the Company for the year ended on that date.

# **Management's Responsibility for Internal Financial Controls**

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

## **Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

# Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial



statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

# Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

# **Opinion**

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2016, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For M/s Sanghi & Company

Chartered Accountants Firm No: 012619N Ram Kishan Sanghi Proprietor M. No. 091534

Date: 30.05.2016 Place: Delhi



# **BALANCE SHEET AS AT 31<sup>ST</sup> MARCH, 2016**

	PARTICULARS	NOTES	AS AT 31.03.2016 AMT. (IN RS.)	AS AT 31.03.2015 AMT. (IN RS.)
EQ	UITY AND LIABILITIES		, ,	, ,
(1)	Shareholder's Funds			
(a)	Share Capital	4	50,19,73,360	50,19,73,360
	Reserves and Surplus	5	22,69,43,414	17,05,47,198
(c)	Money received against share warrants		0	0
(2)	Share application money pending allotment		0	0
(3)	Non-Current Liabilities			
(a)	Long-Term Borrowings	6	5,03,55,648	3,73,50,418
(b)	Deferred Tax Liabilities (Net)		0	0
(c)	Other long Term Liabilities		0	0
(d)	Long Term Provisions		0	0
(4)	Current Liabilities			
(a)	Short-Term Borrowings	7	73,26,12,134	70,49,84,500
(b)	Trade Payables	8	4,15,06,955	1,00,34,347
(c)	Other Current Liabilities	9	3,92,01,839	1,69,28,549
(d)	Short-Term Provisions	10	7,76,06,149	19,00,98,329
	Total Equity and Liabilities		1,67,01,99,499	163,19,16,701
ASS	SETS			
	Non-Current Assets			
	Fixed Assets	11		
(,	(i) Gross Block		35,38,13,789	37,37,60,740
	(ii) Depreciation		17,01,86,194	22,60,22,578
	(iii) Net Block		18,36,27,595	14,77,38,162
(b)	Non-current Investments		0	0
	Deferred Tax Assets (Net)		48,99,816	55,32,802
	Long Term Loans and Advances	12	4,19,06,995	4,17,64,281
	Other Non-current Assets		0	0
(2)	Current Assets			
(a)	Current Investments	13	1,00,000	1,00,000
(b)	Inventories		0	0
(c)	Trade Receivables	14	1,20,14,47,422	1,13,58,35,724
	Cash and Cash Equivalents	15	3,24,39,380	3,68,85,242
(e)	•	16	20,57,78,291	26,40,60,490
(f)	Other Current Assets		0	0
	Total Assets		1,67,01,99,499	1,63,19,16,701

Significant Accounting Policies 1, 2, 3



The Notes No. 1 to 36 are integral part of these financial statements.

Auditor's Report
As per our separate report of our even date attached

For M/s Sanghi & Co. Chartered Accountants Firm Regn. No.: 012619N For and on behalf of the Board of North Eastern Carrying Corporation Limited

Ram Kishan Sanghi

Proprietor

M. No.: 091534

Sunil Kumar Jain

(Managing Director) DIN: 00010695 **Utkarsh Jain** 

(Director) DIN: 05271884

Place: Delhi

Date: 30.05.2016

**Anand Kumar Pandey** 

(Company Secretary) Mem. No.: 38239 **Shyam Lal Yadav** 

(Chief Financial Officer)



# STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2016

PARTICULARS	NOTES	AS AT 31.03.2016 AMT. (IN RS.)	AS AT 31.03.2015 AMT. (IN RS.)
INCOME		, ,	, ,
Revenue from operations	17	5,38,35,49,876	5,30,65,35,188
Other Income	18	1,39,54,933	1,28,38,182
Total		5,39,75,04,809	5,31,93,73,370
EXPENSES			
Operating/Direct Cost/ Service Availed	19	4,93,39,92,241	4,88,72,10,906
Purchase of Stock-in-trade		0	0
Changes in Inventories of Finished		0	0
Goods, WIP & Stock			
Employees Benefit Expenses	20	11,37,09,697	10,20,13,644
Financial Costs	21	8,64,37,589	8,27,33,930
Depreciation and Amortization Expense	22	3,06,56,581	3,30,56,822
Other Administrative Expenses	23	14,31,26,639	12,89,81,813
Total		5,30,79,22,748	5,23,39,97,115
Profit before exceptional and		8,95,82,061	8,53,76,255
extraordinary items and Tax			
Exceptional Items		0	0
Profit before extraordinary items and		8,95,82,061	8,53,76,255
Tax Extraordinary Items		0	0
Profit before Tax		8,95,82,061	8,53,76,255
Tax Expense:		0,55,02,001	0,33,70,233
(1) Provision for Current Tax (Income Tax)		2,91,76,507	2,82,99,985
(2) Provision for Current Tax (Wealth Tax)		0	0
(3) Deferred Tax Savings/ (Charge)		(6,32,986)	2,32,057
(4) Provision for Tax (earlier year)		33,76,352	18,64,543
W/back		, ,	
Profit/(Loss) from the period from continuing operations		5,63,96,216	5,54,43,784
Profit/(Loss) from discontinued operations		0	0
Tax expenses from discontinued operations			
Profit/(Loss) for the period		5,63,96,216	5,54,43,784
Earning per equity per share:			
(1) Basic		1.12	1.10
(2) Diluted		1.12	1.10



Significant Accounting Policies 1, 2, 3

The Notes No. 1 to 36 are integral part of these financial statements.

Auditor's Report As per our separate report of our even

For and on behalf of the Board of **North Eastern Carrying Corporation Limited** 

date attached For M/s Sanghi & Co.

**Chartered Accountants** Firm Reg. No.: 012619N

Ram Kishan Sanghi

**Proprietor** 

M. No.: 091534

**Sunil Kumar Jain** 

(Managing Director)

DIN: 00010695

**Utkarsh Jain** 

(Director)

DIN: 05271884

Place: Delhi

Date: 30.05.2016

**Anand Kumar Pandey** 

(Company Secretary) Mem. No.: 38239

**Shyam Lal Yadav** 

(Chief Financial Officer)



# CASH FLOW STATEMENT FOR THE YEAR ENDED 31.03.2016

	PARTICULARS	AMT. (IN RS.)	AS AT	AMT. (IN	AS AT
			31.03.2016	RS.)	31.03.2015
			AMT. (IN RS.)		AMT. (IN RS.)
Α.	Cash Flow from Operating Activities:				
	Net Profit before taxation	8,95,82,061		8,53,76,255	
	Add: Depreciation	3,06,56,581		3,30,56,822	
	Sub-total	12,02,38,642		11,84,33,077	
	Less: Profit on Sale of fixed	1,57,577		1,19,97,705	
	assets	, ,		. , ,	
	Less: Interest on Income Tax	4,05,101		2,71,725	
	refund/other interest				
	Operating Profit before	11,96,75,964		10,61,63,647	
	working capital changes				
	Lance Income to Constant	C FC 44 COO		FF 20 624	
	Less: Increase in Sundry Debtors	6,56,11,698		55,29,624	
	Add: Decrease in Loans &	5,81,39,485		10,32,55,360	
	Advances	2,02,03, .03			
	Add: Increase in Current	(5,87,46,281)		3,22,54,080	
	Liabilities				
	Cash generated from	5,34,57,469		4,06,91,991	
	operations	2 25 52 252		2 04 64 520	
	Less: Income Tax paid/provided	3,25,52,859		3,01,64,528	
	Net Cash from operating	2,09,04,611	2,09,04,611	1,05,27,464	1,05,27,464
	activities	2,03,04,011	2,03,04,011	1,03,27,404	1,03,27,404
	donvines				
В.	Cash Flow from Investing				
	Activities:				
	Add: Sale proceeds of fixed	56,82,701		1,21,05,580	
	assets	4.05.404		2 74 725	
	Add: Interest on Income Tax refund/other interest	4,05,101		2,71,725	
	Less: Purchase of fixed	7,20,71,137		3,45,60,075	
	assets	. ,,, _,,		2, 12,22,21	
	Net Cash Outflow from	(6,59,83,335)	(6,59,83,335)	(2,21,82,770)	(2,21,82,770)
	Investing Activities	•	•		
C.	Cash Flow from Financing				
	Activities:	1 56 22 961		2 20 00 162	
	Add: Increase in secured loans	4,56,32,864		2,39,88,162	
	Less: Decrease in unsecured	50,00,000		75,00,000	
	loans	22,23,000		. 2,23,000	



Net Cash Inflow from	4,06,32,864	4,06,32,864	1,64,88,162	1,64,88,162
Financing Activities				
Net Increase in Cash & Cash		(44,45,861)		48,32,854
Equivalents (A+B+C)				
Add: Cash & Cash Equivalents		3,68,85,243		3,20,52,389
Cash & Cash Equivalents at end		3,24,39,380		3,68,85,243
of the year				

For and on behalf of the Board of North Eastern Carrying Corporation Limited

Sunil Kumar JainUtkarsh Jain(Managing Director)(Director)DIN: 00010695DIN: 05271884

Anand Kumar Pandey Shyam Lal Yadav

Place: Delhi (Company Secretary) (Chief Financial Officer)

Date: 30.05.2016 Mem. No.: 38239

# **Auditor's Certificate:**

We have examined the above Cash Flow Statement of North Eastern Carrying Corporation Limited for the year ended 31.03.2016. The statement has been prepared by the Company in accordance with the requirement of listing agreement with Stock Exchange and is based on and in agreement with the books and records of the Company and also the statement of Profit & Loss and Balance Sheet of the Company covered by our report of even date to the Members of the Company.

For M/s Sanghi & Co. Chartered Accountants Firm Reg. No.: 012619N

Place: Delhi Proprietor
Date: 30.05.2016

Ram Kishan Sanghi
Proprietor
M. No.: 091534



#### NORTH EASTERN CARRYING CORPORATION LIMITED

## Notes to the financial statements for the year ended March 31, 2016

## 1. Corporate information

North Eastern Carrying Corporation Limited is a Limited Company incorporated under the provisions of the Companies Act, 1956. The company is engaged in the business of transportation.

# 2. Basis of preparation

- The financial statements of the company have been prepared in accordance with generally accepted accounting principles in India (Indian GAAP).
- The company has prepared these financial statements to comply in all material respects with the accounting standards notified under the Companies (Accounting Standards) Rules, 2006, (as amended) and the relevant provisions of the Companies Act, 2013.
- The company follows the Mercantile System of Accounting recognizing Income and Expenditure on accrual basis.
- The directors have certified that there are no outstanding expenses not provided for and nor
  there are income which have fallen due but not accounted for. The accounts are prepared
  on historical cost basis and as a going concern.
- The accounting policies adopted in the preparation of financial statements are consistent with those of previous year.

# 3. Summary of significant accounting policies

From the year ended 31 March 2014, the Schedule III notified under the Companies Act 2013, has become applicable to the company, for preparation and presentation of its financial statements. The adoption of Schedule III does not impact recognition and measurement principles followed for preparation of financial statements. However, it has significant impact on presentation and disclosures made in the financial statements. The company has also reclassified the previous year figures in accordance with the requirements applicable in the current year.

#### Use of estimates

The preparation of financial statements in conformity with Indian GAAP requires the management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities and the disclosure of contingent liabilities, at the end of the reporting period. Although these estimates are based on the management's best knowledge of current events and actions, uncertainty about these assumptions and estimates could result in the outcomes requiring a material adjustment to the carrying amounts of assets or liabilities in future periods.

# Contingent Liabilities

Contingent Liability are disclosed by way of notes in the Balance Sheet.

# Fixed Assets

Fixed Assets are stated at cost. Depreciation of fixed assets is calculated on the basis of useful life of the assets as per Schedule II of the Companies Act, 2013.



#### Leases

Lease rentals in respect of operating lease arrangements are recognized as an expense in the profit & loss account on accrual basis with reference to lease terms and other considerations.

#### Investment

Investments, which are readily realizable and intended to be held for not more than one year from the date on which such investments are made, are classified as current investments. All other investments are classified as long-term investments. On initial recognition, all investments are measured at cost.

Current investments are carried in the financial statements at lower of cost and fair value determined on an individual investment basis. Long-term investments are carried at cost. On disposal of an investment, the difference between its carrying amount and net disposal proceeds is charged or credited to the statement of profit and loss.

#### Inventories

Raw materials, components, stores and spares are valued at lower of cost and net realizable value. Work in progress and finished goods are valued at lower of cost and net realizable value.

# Revenue Recognition

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured.

## Income tax

- Tax expense comprises current and deferred tax. Current income-tax is measured at the amount expected to be paid to the tax authorities in accordance with the Income-tax Act, 1961 enacted in India and tax laws prevailing in the respective tax jurisdictions where the company operates. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date.
- Deferred income taxes reflect the impact of timing differences between taxable income and accounting income originating during the current year and reversal of timing differences for the earlier years.

#### Retirement Benefits

- o **Gratuity:** The company has a defined employee benefit scheme in the form of gratuity. Accordingly gratuity is provided on the basis of calculations made by the company and is payable of the termination of the services of employee.
- Provident Fund: Contribution to the Provident Fund as per provisions of Employees Provident Fund Act 1952 is remitted to the P.F. Comissioner and is charged to the Profit & loss Account.
- Leave Encashment: Leave Encashment benefits (short term compensated absences) are provided on the basis of calculations made by the Company based on average encashable salary of the employee.



	As on 31.03.2016 Amt. (In Rs.)	As on 31.03.2015 Amt. (In Rs.)
<ul><li>4. Share Capital</li><li>Authorised Share Capital</li><li>54000000 (54000000) Equity Shares of Rs 10 each</li></ul>	54,00,00,000	54,00,00,000
<b>Issued , Subscribed and fully paid up shares:</b> 50197336 (50197336) Equity Shares of Rs 10 each fully paid up	50,19,73,360	50,19,73,360
Reconciliation of the number of shares outstanding at the beginning and at the end of the reporting period		
At the beginning of the period	50,19,73,360	50,19,73,360
Issued during the period	0	0
At the end of the period	50,19,73,360	50,19,73,360

# Terms/Rights attached to equity shares

- a) The company has only one class of share referred to as equity share having a par value of Rs 10 per share. Each holder of equity shares is entitled to one vote per share. The equity shareholders are eligible for dividend, if so declared. The dividend proposed by the Board of Directors is subject to the approval of the Shareholders in the ensuing Annual General Meeting except is case of interim dividend.
- b) In the event of liquidation of the Company, the holders of equity shares will be entitled to receive any of the remaining assets of the Company, after distribution of all preferential amounts. However, no such preferential amounts exist currently. The distribution will be in proportion to the number of equity shares held by the shareholders.

Aggregate number of bonus shares issued, shares issued for consideration other than cash during the period and during five years immediately preceding the reporting date

Shares issued during the year 2012-13

3,76,48,002

# <u>Details of Shareholders holding more than 5% equity shares in the Company:</u>

Particulars	As on 31.03.2016	As on 31.03.2015
NECC Automobiles (P) Ltd	8334152(16.60%)	8334152(16.60%)
NECC Securities (P) Limited	7656880(15.25%)	7656880(15.25%)
Sunil Kumar Jain	12663768(25.23%)	12663768(25.23%)
Suvi Developers P Ltd	3631400(7.23%)	3631400(7.23%)
Religare Finvest Limited	6036494(12.03%)	6036494(12.03%)
Utkarsh Jain	3000000(5.98%)	3000000(5.98%)



	As on 31.03.2016	As on 31.03.2015
	Amt. (In Rs.)	Amt. (In Rs.)
Note: 5 Reserves & Surplus		
Shree Ganesh Ji Maharaj	1,101	1,101
Surplus/Deficit in the statement of profit and loss		
Balance as per last financial statements	17,05,46,097	11,51,02,313
Profit (-Loss) after tax for the year	5,63,96,216	5,54,43,784
Closing Balance	22,69,42,313	17,05,46,097
Total	22,69,43,414	17,05,47,198
Ţ		, , ,
Note : 6 Long Term Borrowings		
Kotak Mahindra Bank	2,83,55,272	1,92,64,510
HDFC Bank Limited	74,75,197	24,97,320
Audi Finance Limited	3,60,065	24,30,095
BMW Financial Services Limited	40,29,214	0
(Secured against hypothecation of Vehicles		
financed) Kotak Mahindra Bank Term Loan	1,01,35,901	1,31,58,493
(Loans secured against hypothecation/charge on	1,01,53,501	1,51,36,495
all the current assets incl. Book Debts and		
collaterally secured by charge against properties of		
Directors of the Company and other associate		
Companies and personal guarantee of some of		
Directors their HUF and Corporate Guarantee of		
Associate Companies)		
Total	5,03,55,648	3,73,50,418
Note: 7 Short Term Borrowings		
HDFC Bank Limited	62,96,380	81,85,275
ICICI Bank Limited	0	2,95,628
Volkswagen	0	36,684
Kotak Mahindra Bank	2,08,82,468	64,91,655
Audi Finance Limited	20,70,030	18,59,936
BMW Financial Services Limited	21,36,353	0
(Secured against hypothecation of Vehicles		
financed)		
Kotak Mahindra Bank Term Loan	3,80,00,176	1,54,45,531
Oriental Bank of Commerce (WDCL)	35,00,00,000	35,00,00,000
Kotak Mahindra Bank (OD A/c)	22,42,98,499	22,75,01,339
Oriental Bank of Commerce (OD A/c)	8,89,28,228	901,68,453
(All the loans secured against		
hypothecation/charge on all the current assets		
incl. Book Debts and collaterally secured by charge		
against properties of Directors of the Company		
and other associate Companies and personal		
guarantee of some of Directors, their HUF and		
Corporate Guarantee of Associate Companies)		



Me vince		
Unsecured Loans	0	50,00,000
(Inter Corporate – Un related)		
Total	73,26,12,134	70,49,84,500
Note : 8 Trade Payables		
Sundry Creditors	4,15,06,955	1,00,34,347
Note : 9 Other Current Liabilities		
Security Deposits	9,11,147	5,24,000
E. S. I. Payable	1,90,958	1,84,586
Provident Fund Payable	8,14,330	7,69,476
Professional Tax Payable	10,578	11,910
T. D. S. Payable	24,80,166	11,52,222
Service Tax Payable	11,67,109	9,66,794
Bonus/ Ex-Gratia Payable	73,52,173	41,51,122
Lorry Freight Payable	79,94,147	2,66,322
Claim Payable	1,36,070	1,71,051
Other Expenses & Liabilities Payable	1,60,90,880	87,31,066
Service Tax Not Due*	20,54,281	0
Total	3,92,01,839	1,69,28,549
*On Freight In Transit for which Income had completed	as been recognised although	service is yet to be
Note: 10 Short Term provisions  Provision for L Tay (AV 2016, 2017)	2 01 76 507	0

Note: 10 Short Term provisions			
Provision for I. Tax (AY 2016-2017)	2,91,76,507	0	
Provision for I. Tax (AY 2015-2016)	0	2,82,99,985	
Provision for I. Tax (AY 2014-2015)	0	3,69,82,720	
Provision for I. Tax (AY 2013-2014)	0	3,18,67,064	
Provision for I. Tax (AY 2012-2013)	0	2,92,52,040	
Provision for I. Tax (AY 2011-2012)	2,21,60,772	2,21,60,772	
Provision for I. Tax (AY 2010-2011)	0	1,72,00,000	
Provision for Fringe Benefit Tax (AY 2009-10)	12,96,751	12,96,751	
Provision for Wealth Tax	0	25,000	
Provision for Gratuity	2,49,72,119	2,30,13,997	
Total	7,76,06,149	19,00,98,329	
Note: 12 Long Term Loans & Advances			
_	1 75 722	1 75 222	
Security Deposits	1,75,732	1,75,232	
Earnest Money Deposits	1,10,16,889	97,82,598	
Landlord Security Deposits	3,07,14,374	3,18,06,451	
Total	4,19,06,995	4,17,64,281	
Note: 13 Current Investments – At Cost			
10,000/- fully paid up equity shares of N.E.C.C.	1,00,000	1,00,000	
Retail Solutions Private Limited (Wholly Owned			
Subsidiary)			
Total	1,00,000	1,00,000	



Note 11: Fixed Assets Annexed to and Forming Part of the Balance Sheet as on 31.03.2016

GROSS BLOCK				DEPRECIATION				NET BLOCK		
Rate (s)	As at 01.04.201 5	Addition during the year	Sale during the year	As at 31.03.2016	As at 01.04.201 5	Sale Adjustment	For the Year	As at 31.03.2016	As at 31.03.2016	As at 31.03.2015
	24,45,049	0	0	24,45,049	0	0	0	0	24,45,049	24,45,049
	2,51,71,82 9	0	0	2,51,71,82 9	99,61,266	0	7,40,754	1,07,02,020	1,44,69,809	1,52,10,563
	1,05,59,23 2	5,32,920	74,53,184	36,38,968	94,52,903	74,53,184	6,66,176	26,65,895	9,73,073	11,06,329
	3,38,99,96 3	95,76,75 2	25,73,502	4,09,03,21 3	2,33,33,83	20,33,229	67,87,372	2,80,87,976	1,28,15,237	1,05,66,130
	1,44,15,36 0	2,33,349	40,74,332	1,05,74,37 7	66,50,706	40,74,332	4,96,840	30,73,214	75,01,163	77,64,654
	18,51,72,7 14	5,98,20,1 49	4,70,06,64 1	19,79,86,2 23	13,27,50,9 53	4,20,21,790	1,87,41,708	10,94,70,871	8,85,15,352	5,24,21,761
		(s) 01.04.201 5  24,45,049 2,51,71,82 9  1,05,59,23 2  3,38,99,96 3 1,44,15,36 0  18,51,72,7	Rate (s)	Rate (s)         As at 01.04.201 5         Addition during the year         Sale during the year           24,45,049         0         0           2,51,71,82 9         0         0           1,05,59,23 2         5,32,920         74,53,184           2         74,53,184         2           3,38,99,96 3         95,76,75 2         25,73,502           1,44,15,36 0         2,33,349 2         40,74,332           18,51,72,7         5,98,20,1         4,70,06,64	Rate (s)         As at 01.04.201 5         Addition during the year         Sale during the year         As at 31.03.2016           24,45,049         0         0         24,45,049           2,51,71,82 9         0         0         2,51,71,82 9           1,05,59,23 2         5,32,920         74,53,184         36,38,968           3,38,99,96 3         95,76,75 2         25,73,502 4,09,03,21 3         4,09,03,21 3           1,44,15,36 0         2,33,349 40,74,332 1,05,74,37 7         1,05,74,37 7           18,51,72,7 5,98,20,1 4,70,06,64 19,79,86,2         19,79,86,2	Rate (s)         As at 01.04.201 5         Addition during the year         Sale during the year         As at 31.03.2016         As at 01.04.201 5           24,45,049         0         0         24,45,049         0           2,51,71,82 9         0         0         2,51,71,82 99,61,266           9         0         0         2,51,71,82 99,61,266           9         0         0         2,51,71,82 99,61,266           9         0         0         2,51,71,82 99,61,266           9         0         0         2,51,71,82 99,61,266           9         0         0         2,51,71,82 99,61,266           9         0         0         0         2,51,71,82 99,61,266           9         0         0         0         2,51,71,82 99,61,266         9           1,05,59,23         5,32,920         74,53,184         36,38,968         94,52,903           2         3,38,99,96         95,76,75         25,73,502         4,09,03,21         2,33,33,383           3         3         3         3         3           1,44,15,36         2,33,349         40,74,332         1,05,74,37         66,50,706           1,851,72,7         5,98,20,1         4,70,06,64         19	Rate (s)         As at 01.04.201 5         Addition during the year         Sale during the year         As at 31.03.2016         As at 01.04.201 5         Sale Adjustment 5           24,45,049         0         0         24,45,049         0         0           2,51,71,82 9         0         0         2,51,71,82 9         99,61,266 0         0           1,05,59,23 2 2         5,32,920         74,53,184         36,38,968 94,52,903 74,53,184         74,53,184           3,38,99,96 3 2 2         25,73,502 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Rate (s)         As at 01.04.201 5         Addition during the year plane (s)         Sale during the year plane (s)         As at 01.04.201 5         As at 01.04.201 Adjustment shows show show	Rate (s)         As at (s)         Addition during the year         Sale during the year         As at 31.03.2016         As at 31.03.2016         As at 31.03.2016         As at 31.03.2016         Sale Adjustment for the Year         As at 31.03.2016           24,45,049         0	Rate (s)         As at (s)         As at (s)         As at (the year)         As at the year (the year)         As at (the year)



Install. &										
Fitt 10 Years										
Electrical Install. & Fitt.	13,16,090	17,500	7,10,905	6,22,685	10,42,948	7,10,905	82,249	4,14,292	2,08,393	2,73,142
Computers - 3Years										
Computers	3,59,45,05 6	18,26,36 0	2,62,55,57 9	1,15,15,83 7	3,21,94,92 2	2,62,55,579	29,83,570	89,22,913	25,92,924	37,50,134
Typewriters	1797	0	0	1797	1797	0	0	1797	0	0
Furniture & Fixtures - 10 Years										
Furniture & Fixtures	1,14,59,65 0	64,107	39,43,946	75,79,811	1,06,33,25 0	39,43,946	1,57,912	68,47,216	7,32,595	8,26,400
	32,03,86,7 40	7,20,71,1 37	9,20,18,08 9	30,04,39,7 89	22,60,22,5 78	8,64,92,965	3,06,56,581	17,01,86,194	13,02,53,59 5	9,43,64,162
Intangible Assets										
Goodwill	5,33,74,00 0	0	0	5,33,74,00 0	0	0	0	0	5,33,74,000	5,33,74,000
Total	37,37,60,7 40	7,20,71,1 37	9,20,18,08 9	35,38,13,7 89	22,60,22,5 78	8,64,92,965	3,06,56,581	17,01,86,194	18,36,27,59 5	14,77,38,16 2
Previous year	35,18,06,7 73	3,45,60,0 75	1,26,06,10	37,37,60,7 40	20,54,63,9	1,24,98,233	3,30,56,822	22,60,22,578	14,77,38,16	14,63,42,78



	As on 31.03.2016 Amt. (In Rs.)	As on 31.03.2015 Amt. (In Rs.)
Note : 14 Trade Receivables	,	
(Unconfirmed, Unsecured and Considered Good)		
Debts outstanding for more than six months	9,43,79,097	9,33,55,264
Others Debts	1,10,70,68,325	1,04,24,80,459
Total	1,20,14,47,422	1,13,58,35,724
Note : 15 Cash & Cash Equivalent		2,20,00,00,72
Cash-in-Hand		
Cash-in-Hand	66,20,791	89,73,378
Funds In Transit	62,25,933	70,41,177
Turios in Transic	1,28,46,724	1,60,14,554
Bank Balance	1,20,40,724	1,00,14,334
Balance - In Current A/c	1,52,52,732	1,79,20,757
Balance - In Fixed Deposits	43,39,924	29,49,931
Balance - III Tixed Deposits		2,08,70,688
Total	1,95,92,656	
Total	3,24,39,380	3,68,85,242
Note: 16 Short Term Loans and Advances		
(Unconfirmed, Unsecured & Considered Good)		
(Advance recoverable in cash or in kind or for value		
to be recd.)	4 22 65 240	05.70.224
Staff Advances	1,32,65,218	95,78,324
Rates & Taxes Receivable	1,80,93,778	1,88,87,609
Prepaid Expenses & Recoverables	19,81,100	12,19,491
Refund Due ( A/Y 09-10)	10,44,163	18,11,405
Advance Income Tax/TDS (AY 10-11)	0	2,01,85,133
Advance Income Tax/TDS (AY 11-12)	2,20,43,455	2,20,43,455
Advance Income Tax/TDS (AY 12-13)	0	2,99,19,412
Advance Income Tax/TDS (AY 13-14)	0	3,18,67,171
Advance Income Tax/TDS (AY 14-15)	0	3,70,61,797
Advance Income Tax/TDS (AY 15-16)	0	2,36,88,764
Advance Income Tax/TDS (AY 16-17)	2,10,55,176	0
Advance Fringe Benefit Tax (AY 09-10)	13,25,000	13,25,000
TDS Recoverable	61,827	0
Other Advances	12,63,77,494	6,61,90,810
Interest Accrued but not received on FDR	5,31,081	2,82,119
Total	20,57,78,291	26,40,60,490
TOLAI	20,37,76,231	20,40,00,430
Noto : 17 Payanua fram Operations		+
Note: 17 Revenue from Operations	E 27 06 10 611	E 20 40 41 E40
Freight*	5,37,86,19,611	5,29,40,41,518
Commission on Freight	0	1,24,93,670
Loading & Unloading	49,30,265	0
Total	5,38,35,49,876	5,30,65,35,188

<sup>\*</sup> Includes the amount of freight of Rs 5,79,03,198/- for which income has been recognised on the issuance of "To Pay" consignment note but provision of service has not been completed..



Note: 18 Other Income		Ι
Profit on sale of Fixed Assets	1,57,577	1,19,97,705
Discount on Finance	51,13,448	3,19,639
Insurance Claim	39,94,452	2,49,113
Interest received	4,05,101	2,71,725
Lorry Running and Maintenance	6,67,992	0
Interest on Income Tax	9,33,636	0
Warehouse Income	26,82,726	0
Total	1,39,54,933	1,28,38,182
Note: 19 Operating / Direct Cost/ Services Availed		
Lorry Freight	4,90,49,78,112	4,83,06,85,382
Lorry Maintenance	0	2,19,20,649
Commission	1,02,68,846	79,65,942
Claims	1,87,45,283	2,66,38,933
Total	4,93,39,92,241	4,88,72,10,906
Note: 20 Employee Benefit Expenses		
Establishment Expenses	9,46,24,740	8,47,72,227
PF/ESI	67,66,855	62,52,279
Gratuity	45,87,653	44,64,631
Recruitment & Training Expenses	33,147	2,19,651
Directors Remuneration	48,00,000	36,00,000
Staff Welfare	28,97,303	27,04,856
Total	11,37,09,697	10,20,13,644
Note: 21 Financial Cost		
Bank Interest	8,64,37,589	8,18,33,930
Interest paid on unsecured loans	0	9,00,000
Total	8,64,37,589	8,27,33,930
Note: 22 Depreciation & Amortization Cost	2.06.53.534	2 22 5 2 2 2
Depreciation	3,06,56,581	3,30,56,822
Total	3,06,56,581	3,30,56,822



Note: 23 Other Administrative Expenses		
Advertisement & Publicity	16,39,703	12,14,720
Bad Debt	0	366894
Books & Periodicals	13,187	10,050
Business Promotion	24,693	32,123
Bank Charges & Comm.	40,63,223	24,46,977
Car Expenses	31,43,603	29,05,834
Conveyance & Scooter Petrol	17,78,010	17,53,448
Corporate Social Responsibility Expenditure	11,04,503	11,20,000
Diwali Expenses	3,36,045	5,37,268
Donations	2,77,000	13,000
Electricity & Water Charges	60,69,703	58,81,313
Fees, Rates & Taxes	9,29,345	5,35,290
General Expenses	13,78,351	11,47,475
Generator Hire & Maintenance Charges	9,30,191	11,32,248
Insurance	34,72,976	23,00,539
Interest/Penalty on Late Deposit TDS	17,859	84,093
Interest on Late Deposit S. Tax/Additional Demand of	22,10,238	33,33,828
S. Tax*		
Internet Charges	5,42,347	3,16,724
Legal & Professional Expenses	77,79,909	48,89,940
Office Expenses	5,74,110	742,268
Packing & Forwarding Expenses	4,09,186	13,14,460
Payment to Auditors	1,50,000	1,15,000
Postage & Courier	17,68,981	17,64,826
Printing & Stationery	41,02,358	42,77,879
Rent	6,46,34,949	5,99,95,034
Repair & Maintenance	80,04,450	57,03,169
Scooter Expenses	28,31,627	27,40,361
Security Guard Charges	16,95,080	12,91,937
Scholarship	1,35,000	1,45,000
Subscriptions	2,66,509	4,16,531
Telephone Expenses	54,69,175	56,18,995
Travelling Expenses	97,39,104	1,01,15,055
Warehouse Charges	11,32,966	0
Finance Cost – Vehicles	65,02,258	47,19,537
Total	14,31,26,639	12,89,81,813

# 24. Related Party Disclosures

Related party disclosures as required under Accounting Standard (AS) – 18 "Related Party Disclosures"

a. Related parties and nature of related party relationships where control exists

Name of the party

Description of relationship



NECC Retail Solutions Private Limited Wholly owned subsidiary company

Sunil Kumar Jain Key Management Personnel

# b. Related parties and nature of related party relationship with whom transactions have been taken place

Name of the party Description of relationship

Shreyans Buildtech Private Limited Enterprises over which Key Managerial

Personnel are able to exercise significant

influence

Shreyans Buildwell Private Limited Enterprises over which Key Managerial

Personnel are able to exercise significant

influence

NECC Retail Solutions Private Limited Wholly owned subsidiary company

Sunil Kumar Jain Key Managerial Personnel

Utkarsh Jain Relatives of Key Managerial Personnel

Vanya Jain Relatives of Key Managerial Personnel

Jaswant Rai Jain & Sons (HUF) Others

Sunil Kumar Jain & Sons (HUF) Others

# Transactions during the year with related parties

(Rs)

Transactions t	Transactions during the year with related parties					
	Key Managerial Personnel	Relatives of Key Managerial Personnel	Enterprises over which Key Managerial Personnel are able to exercise significant influence	Wholly owned subsidiary company	Others	
Rent Paid	58,11,000	12,00,000	12,26,269	-	17,64,000	
	(52,56,000)	(9,60,000)	(10,76,269)		(11,64,000)	
Directors	42,00,000	6,00,000	-	-	-	
Remuneration	(36,00,000)					
Reimbursement	-	-	-	800	-	
Recoverable						



Personal/Corporate	Yes	Yes	Yes	-	Yes
Guarantees obtained					
to the extent of loan					
taken by the					
Company					

Figure in bracket reflect the preceding year figures

- **25.** The Company has paid fixed monthly remuneration to the directors in accordance with the provisions of section 196, 197, 203 and other applicable provisions of the Companies Act 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with the Schedule V of the Companies Act 2013.
- 26. Contingent Liability not provided for:
  - (a) In Respect of Bank Guarantees issued by the bank on behalf of the company Rs 2,50,32,316/-.
  - (b) For claims/shortage not ascertained nor settled during the year. Claims lodged by customers but not settled by the company Rs 98,96,154/-.
  - (c) Approximate Liability on account of major cases filed against the company in various courts aggregating to Rs 1,25,63,305/-
  - (d) Income Tax Demand being contested before CIT (Appeals) Rs 2,12,030/-
- 27. Sundry Debtors include freight receivable against GRs issued during the year.
- **28.** Tax Deducted at Source (A.Y. 2016-2017) is not final as more TDS Certificates might be received by the company in future.
- **29.** There is nothing to be disclosed under AS 17 Segment Reporting since there is no business segment or geographical segment which is a reportable segment based on the definitions contained in the accounting standard.
- **30.** Deferred Tax has been created as per AS-22 issued by Institute of Chartered Accountants of India.
- **31.** The debit and credit balances standing in the name of parties are subject to confirmation from them.

Particulars	Deferred Tax Assets/(Liability) as at 01.04.2015	Deferred Tax Credit/(Charge) for the year	Deferred Tax Asset/(Liability) as at 31.03.16
On account of	(19,34,089)	(14,22,627)	(33,56,716)
difference between			
book & tax dep.			
On account of	74,66,891	7,89,641	82,56,532
provision of Gratuity			
Total	55,32,802	2,32,057	48,99,816

**32.** The company has not received any intimation from "suppliers" regarding their status under Micro Small and Medium Enterprises Development Act, 2006 and hence disclosures, if any,



relating to amounts unpaid as at the year end together with interest paid/payable as required under the said Act have not been furnished.

- **33.** In the opinion of the Board of Directors, the current assets, loans & advances are fully realizable at the value stated, if realized in the ordinary course of business. The provisions for all known liabilities are adequate in the opinion of board.
- **34.** Being a service company quantitative information/clause are not applicable.

**35.** Payment to Auditors Amt. In Rs.

Audit Fee Rs.1,50,000/- (Previous Year Rs.1,15,000/-)

For and on behalf of the Board of

**North Eastern Carrying Corporation Limited** 

**36.** Previous year figures have been regrouped/ reclassified wherever necessary.

Auditor's Report
As per our separate report of our even
date attached

For M/s Sanghi & Co. Chartered Accountants Firm Regn. No.: 012619N

Ram Kishan SanghiSunil Kumar JainUtkarsh JainProprietor(Managing Director)(Director)M. No.: 091534DIN: 00010695DIN: 05271884

Place: Delhi Anand Kumar Pandey Company Secretary) (Chief Financial Officer)
Mem. No.: 38239



# **CONSOLIDATED FINANCIAL STATEMENTS AND NOTES**

# **Independent Auditor's Report**

To the Members of North Eastern Carrying Corporation Limited

# Report on the Financial Statements

We have audited the accompanying **consolidated** financial statements of **NORTH EASTERN CARRYING CORPORATION LIMITED** ("the Company") and its subsidiary (M/s N.E.C.C. Retail Solutions Private Limited) which comprise the **Consolidated** Balance Sheet as at March 31, 2016, the **Consolidated** Statement of Profit and Loss, **Consolidated** Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

# Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these **consolidated** financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

# **Auditor's Responsibility**

Our responsibility is to express an opinion on these **consolidated** financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there-under.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the **consolidated** financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the **consolidated** financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the **consolidated** financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the



**consolidated** financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Company has in place an adequate internal financial controls system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the **consolidated** financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the **consolidated** financial statements

## **Opinion**

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid **consolidated** financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2016, and its Profit/Loss and its Cash Flow for the year ended on that date.

# **Report on Other Legal and Regulatory Requirements**

- 3. As required by section 143 (3) of the Act, we report that:
  - h) we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
  - i) in our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
  - j) the Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss and the Consolidated Cash Flow Statement dealt with by this Report are in agreement with the books of account
  - k) in our opinion, the aforesaid **consolidated** financial statements comply with the Accounting Standards specified under section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
  - On the basis of written representations received from the directors as on March 31, 2016 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2016 from being appointed as a director in terms of Section 164 (2) of the Act.
  - m) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A".
  - n) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:



- iv. The Company does not have any pending litigations which would impact its financial position.
- v. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
- vi. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.

For M/s Sanghi & Company Chartered Accountants Firm No: 012619N

> Ram Kishan Sanghi Proprietor M. No. 091534

Date: 30.05.2016 Place: Delhi



#### NORTH EASTERN CARRYING CORPORATION LIMITED

**Annexure A** to the Independent Auditor's Report of even date on the **Consolidated** Financial Statements of North Eastern Carrying Corporation Limited

# Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of North Eastern Carrying Corporation Limited ("the Company") as of March 31, 2016 in conjunction with our audit of the **consolidated** financial statements of the Company for the year ended on that date.

# **Management's Responsibility for Internal Financial Controls**

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

# **Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the **consolidated** financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

## Meaning of Internal Financial Controls over Financial Reporting



A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of **consolidated** financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of **consolidated** financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the **consolidated** financial statements.

# Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

# **Opinion**

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2016, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For M/s Sanghi & Company Chartered Accountants Firm No: 012619N

> Ram Kishan Sanghi Proprietor M. No. 091534

Date: 30.05.2016 Place: Delhi



# **CONSOLIDATED BALANCE SHEET AS AT 31ST MARCH, 2016**

PARTICULARS	NOTES	AS AT 31.03.2016 AMT. (IN RS.)	AS AT 31.03.2015 AMT. (IN RS.)
EQUITY AND LIABILITIES		` '	`
(5) Shareholder's Funds			
(d) Share Capital	4	50,19,73,360	50,19,73,360
(e) Reserves and Surplus	5	22,68,49,059	17,04,69,597
(f) Money received against share		0	0
warrants			
(6) Share application money pending allotment		0	0
(7) Non-Current Liabilities			
(e) Long-Term Borrowings	6	5,03,55,648	3,73,50,418
(f) Deferred Tax Liabilities (Net)		0	0
(g) Other long Term Liabilities		0	0
(h) Long Term Provisions		0	0
(8) Current Liabilities			
(e) Short-Term Borrowings	7	73,26,12,134	70,49,84,500
(f) Trade Payables	8	4,15,06,955	1,00,34,347
(g) Other Current Liabilities	9	3,92,01,839	1,69,28,549
(h) Short-Term Provisions	10	7,76,06,149	19,00,98,329
Total Equity and Liabilities		1,67,01,05,144	163,18,33,638
ASSETS			
(3) Non-Current Assets			
(f) Fixed Assets	11		
(iv) Gross Block	**	35,38,13,789	37,37,60,740
(v) Depreciation		17,01,86,194	22,60,22,578
(vi) Net Block		18,36,27,595	14,77,38,162
(g) Non-current Investments		0	0
(h) Deferred Tax Assets (Net)		48,99,816	55,32,802
(i) Long Term Loans and Advances	12	4,19,06,995	4,17,64,281
(j) Other Non-current Assets	1-	0	0
(4) Current Assets			
(g) Current Investments	13	1,00,000	1,00,000
(h) Inventories	1 -	0	0
(i) Trade Receivables	14	1,20,14,47,422	1,13,58,35,724
(j) Cash and Cash Equivalents	15	3,24,48,025	3,69,04,379
(k) Short-term Loans and Advances	16	20,57,75,291	26,40,58,290
(I) Other Current Assets	1	0	0
Total Assets	•	1,67,01,05,144	163,18,33,638

Significant Accounting Policies



The Notes No. 1 to 27 are integral part of these financial statements.

Auditor's Report
As per our separate report of our even
date attached

For M/s Sanghi & Co. Chartered Accountants Firm Regn. No.: 012619N For and on behalf of the Board of North Eastern Carrying Corporation Limited

Ram Kishan Sanghi

Proprietor M. No.: 091534

Sunil Kumar Jain (Managing Director) DIN: 00010695 Utkarsh Jain (Director) DIN: 05271884

Place: Delhi Date: 30.05.2016 Anand Kumar Pandey (Company Secretary)

Mem. No.: 38239

**Shyam Lal Yadav** (Chief Financial Officer)



# CONSOLIDATED STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2016

PARTICULARS	NOTES	AS AT 31.03.2016 AMT. (IN RS.)	AS AT 31.03.2015 AMT. (IN RS.)
INCOME		7 ( 1)	7
Revenue from operations	17	5,38,35,49,876	5,30,65,35,188
Other Income	18	1,39,54,933	1,28,38,182
Total		5,39,75,04,809	5,31,93,73,370
		-,, -,- ,	-,- ,, -,-
EXPENSES			
Operating/Direct Cost/ Service Availed	19	4,93,39,92,241	4,88,72,10,906
Purchase of Stock-in-trade		0	0
Changes in Inventories of Finished		0	0
Goods, WIP & Stock			
Employees Benefit Expenses	20	11,37,09,697	10,20,13,644
Financial Costs	21	8,64,37,681	8,27,33,930
Depreciation and Amortization Expense	22	3,06,56,581	3,30,56,822
Other Administrative Expenses	23	14,31,37,839	12,89,98,650
Total		5,30,79,34,040	5,23,40,13,952
Profit before exceptional and		8,95,70,769	8,53,59,418
extraordinary items and Tax			
Exceptional Items		0	0
Profit before extraordinary items and		8,95,70,769	8,53,59,418
Tax		_	_
Extraordinary Items		0	0
Profit before Tax		8,95,70,769	8,53,59,418
Tax Expense:			
(5) Provision for Current Tax (Income Tax)		2,91,76,507	2,82,94,523
(6) Provision for Current Tax (Wealth Tax)		0	0
(7) Deferred Tax Savings/ (Charge)		(6,32,986)	2,32,057
(8) Provision for Tax (earlier year)		33,81,814	18,64,543
W/back			
Profit/(Loss) from the period from continuing operations		5,63,79,462	5,54,32,409
Profit/(Loss) from discontinued operations		0	0
Tax expenses from discontinued operations			
Profit/(Loss) for the period		5,63,79,462	5,54,32,409
		· · ·	, , ,
Earning per equity per share:			
(3) Basic		1.12	1.10
(4) Diluted		1.12	1.10

Significant Accounting Policies 1, 2, 3



The Notes No. 1 to 27 are integral part of these financial statements.

Auditor's Report
As per our separate report of our even
date attached

For M/s Sanghi & Co. Chartered Accountants Firm Reg. No.: 012619N For and on behalf of the Board of North Eastern Carrying Corporation Limited

Ram Kishan Sanghi

Proprietor M. No. : 091534

Sunil Kumar Jain (Managing Director) DIN: 00010695 Utkarsh Jain (Director) DIN: 05271884

Place: Delhi Date: 30.05.2016 Anand Kumar Pandey (Company Secretary)

(Company Secretary Mem. No.: 38239

**Shyam Lal Yadav** (Chief Financial Officer)



# CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31.03.2016

	PARTICULARS	AMT. (IN RS.)	AS AT	AMT. (IN	AS AT
			31.03.2016	RS.)	31.03.2015
Ļ			AMT. (IN RS.)		AMT. (IN RS.)
D.	Cash Flow from Operating				
	Activities: Net Profit before taxation	8,95,70,769		8,53,59,418	
	Add: Depreciation	3,06,56,581		3,30,56,822	
	Sub-total	12,02,27,350		11,84,16,240	
	Less: Profit on Sale of fixed	1,57,577		1,19,97,705	
	assets	2,37,377		1,13,37,703	
	Less: Interest on Income Tax	4,05,101		2,71,725	
	refund/other interest				
	Operating Profit before	11,96,64,672		10,61,46,810	
	working capital changes				
	Less: Increase in Sundry	6,56,11,698		55,29,624	
	Debtors Add: Decrease in Loans &	5,81,40,285		10,32,53,160	
	Advances	3,61,40,263		10,32,33,100	
	Add: Increase in Current	(5,87,40,819)		3,22,48,617	
	Liabilities	(-/- / -//		-, , -,-	
	Cash generated from	5,34,52,439		4,06,71,893	
	operations				
	Less: Income Tax	3,25,58,321		3,01,59,066	
	paid/provided				
	Net Cash from operating	2,08,94,119	2,08,94,119	1,05,12,827	1,05,12,827
	activities				
F	Cash Flow from Investing				
	Activities:				
	Add: Sale proceeds of fixed	56,82,701		1,21,05,580	
	assets				
	Add: Interest on Income Tax	4,05,101		2,71,725	
	refund/other interest				
	Less: Purchase of fixed	7,20,71,137		3,45,60,075	
	assets	(6.50.02.225)	(6 50 03 335)	(2.24.02.770)	(2.24.02.770)
	Net Cash Outflow from Investing Activities	(6,59,83,335)	(6,59,83,335)	(2,21,82,770)	(2,21,82,770)
	mivesting Activities				
F.	Cash Flow from Financing				
	Activities:				
	Add: Increase in secured	4,56,32,864		2,39,88,162	
	loans				
	Less: Decrease in unsecured	50,00,000		75,00,000	
	loans				



Net Cash Inflow from	4,06,32,864	4,06,32,864	1,64,88,162	1,64,88,162
Financing Activities  Net Increase in Cash & Cash  Equivalents (A+B+C)		(44,56,353)		48,18,217
Add: Cash & Cash Equivalents		3,69,04,379		3,20,86,162
Cash & Cash Equivalents at end of the year		3,24,48,025		3,69,04,379

For and on behalf of the Board of **North Eastern Carrying Corporation Limited** 

**Sunil Kumar Jain Utkarsh Jain** (Managing Director) (Director) DIN: 00010695 DIN: 05271884

**Anand Kumar Pandey** 

**Shyam Lal Yadav** (Chief Financial Officer)

(Company Secretary)

Mem. No.: 38239

## **Auditor's Certificate:**

Place: Delhi

Date: 30.05.2016

We have examined the above Consolidated Cash Flow Statement of North Eastern Carrying Corporation Ltd. for the year ended 31.03.16. The Statement has been prepared by the Company in accordance with the requirement of listing agreement Clause 32 with Stock Exchange and is based on and in agreement with the books and records of the company and also the statement of Profit & Loss and Balance Sheet of the company covered by our report of even date to the members of the Company.

> For M/s Sanghi & Co. **Chartered Accountants** Firm Reg. No.: 012619N

> > Ram Kishan Sanghi **Proprietor** M. No.: 091534

Place: Delhi Date: 30.05.2016



### Consolidated Notes to the financial statements for the year ended March 31, 2016

#### 1. Corporate information

North Eastern Carrying Corporation Limited is a Limited Company incorporated under the provisions of the Companies Act, 1956. The Consolidated financial statements(CFS) relates to the financial statements of North Eastern Carrying Corporation Limited (Holding Company) and its Subsidiary N.E.C.C. Retail Solutions Private Limited. The company is engaged in the business of transportation.

#### 2. Basis of preparation

The CFS have been prepared in accordance with the Accounting Standard-21 on "Consolidated Financial Statements" (AS-21) and are prepared on the following basis:

- The financial statements of the Holding Company and its Subsidiary are combined on a line-by-line basis by adding together the book values of like items of assets, liabilities, income and expenses, after fully eliminating the inter-group balances and inter-group transactions including unrealized profits/ losses in the period-end assets, such as inventories, fixed assets, etc. The difference between the Holding Company's cost of investments in the Subsidiary, over its portion of equity at the time of acquisition of shares, is recognized in the consolidated financial statements as Goodwill or Capital Reserve on consolidation, as the case may be.
- The Consolidated Financial Statements are prepared by using uniform accounting policies for like transactions and other events in similar circumstances and necessary adjustments required for deviations, if any, and to the extent possible, are made in the Consolidated Financial Statements and are presented in the same manner as the Company's separate financial statements except otherwise stated elsewhere in this schedule.
- Figures pertaining to the subsidiaries have been re-classified wherever necessary to bring them in line with the holding company's financial statements.

## 3. Other Significant accounting policies

These are set out under "Significant Accounting Policies" as given in the Company's separate financial statements.

	As on 31.03.2016 Amt. (In Rs.)	As on 31.03.2015 Amt. (In Rs.)
Note - 4: Share Capital		
Authorised Share Capital	54,00,00,000	54,00,00,000
54000000 (54000000) Equity Shares of Rs 10 each		
Issued, Subscribed and fully paid up shares:	50,19,73,360	50,19,73,360
50197336 (50197336) Equity Shares of Rs 10 each		
fully paid up		



# Reconciliation of the number of shares outstanding at the beginning and at the end of the reporting period

At the beginning of the period 50,19,73,360 50,19,73,360 Issued during the period 0 0
At the end of the period 50,19,73,360 50,19,73,360

## Terms/Rights attached to equity shares

a) The Company has only one class of shares referred to as equity shares having a par value of Rs. 10/-. Each holder of equity shares is entitled to one vote per share. The equity share holders are eligible for dividend, if so declared. The dividend proposed by the board of directors is subject to the approval of the share holders in the ensuing annual general meeting, except in case of Interim Dividend

b) In the event of liquidation of the Company, the holders of equity shares will be entitled to receive any of the remaining assets of the company, after distribution of all preferential amounts. However, no such preferential amounts exist currently. The distribution will be in proportion to the number of equity shares held by the shareholders.

Aggregate number of bonus shares issued, shares issued for consideration other than cash during the period and during five years immediately preceding the reporting date

Shares issued during the year 2012-13

3,76,48,002

# **Details of Shareholders holding more than 5% equity shares in the Company:**

Particulars	As on 31.03.2016	As on 31.03.2015
NECC Automobiles (P) Ltd	8334152(16.60%)	8334152(16.60%)
NECC Securities (P) Limited	7656880(15.25%)	7656880(15.25%)
Sunil Kumar Jain	12663768(25.23%)	12663768(25.23%)
Suvi Developers P Ltd	3631400(7.23%)	3631400(7.23%)
Religare Finvest Limited	6036494(12.03%)	6036494(12.03%)
Utkarsh Jain	3000000(5.98%)	3000000(5.98%)

	As on 31.03.2016 Amt. (In Rs.)	As on 31.03.2015 Amt. (In Rs.)
Note: 5 Reserves & Surplus		
Shree Ganesh Ji Maharaj	1,101	1,101
Surplus/Deficit in the statement of profit and loss		
Balance as per last financial statements	17,04,68,496	11,50,36,086
Profit (-Loss) after tax for the year	5,63,79,462	5,54,32,409
Closing Balance	22,68,47,958	17,04,68,496



Total	22,68,49,059	17,04,69,597
Note: 6 Long Term Borrowings Vehicle Loans		
Kotak Mahindra Bank HDFC Bank Limited Audi Finance Limited BMW Financial Services Limited (Secured against hypothecation of Vehicles	2,83,55,272 74,75,197 3,60,065 40,29,214	1,92,64,510 24,97,320 24,30,095 0
financed) Kotak Mahindra Bank Term Loan (Loans secured against hypothecation/charge on all the current assets incl. Book Debts and collaterally secured by charge against properties of Directors of the Company and other associate Companies and personal guarantee of some of Directors their HUF and Corporate Guarantee of Associate Companies)	1,01,35,901	1,31,58,493
Total	5,03,55,648	3,73,50,418
Note: 7 Short Term Borrowings  HDFC Bank Limited  ICICI Bank Limited  Volkswagen  Kotak Mahindra Bank  Audi Finance Limited  BMW Financial Services Limited  (Secured against hypothecation of Vehicles financed)  Kotak Mahindra Bank Term Loan  Oriental Bank of Commerce (WDCL)  Kotak Mahindra Bank (OD A/c)  Oriental Bank of Commerce (OD A/c)  (All the loans secured against hypothecation/charge on all the current assets incl. Book Debts and collaterally secured by charge against properties of Directors of the Company and other associate Companies and personal guarantee of some of Directors, their HUF and Corporate Guarantee of Associate Companies)	62,96,380 0 0 2,08,82,468 20,70,030 21,36,353 3,80,00,176 35,00,00,000 22,42,98,499 8,89,28,228	81,85,275 2,95,628 36,684 64,91,655 18,59,936 0 1,54,45,531 35,00,00,000 22,75,01,339 901,68,453
Unsecured Loans (Inter Corporate – Un related)	0	50,00,000
Total	73,26,12,134	70,49,84,500
Note : 8 Trade Payables		
Sundry Creditors	4,15,06,955	1,00,34,347



Note : 9 Other Current Liabilities		
Security Deposits	9,11,147	5,24,000
E. S. I. Payable	1,90,958	1,84,586
Provident Fund Payable	8,14,330	7,69,476
Professional Tax Payable	10,578	11,910
T. D. S. Payable	24,80,166	11,52,222
Service Tax Payable	11,67,109	9,66,794
Bonus/ Ex-Gratia Payable	73,52,173	41,51,122
Lorry Freight Payable	79,94,147	2,66,322
Claim Payable	1,36,070	1,71,051
Other Expenses & Liabilities Payable	1,60,90,880	87,31,066
Service Tax Not Due*	20,54,281	0
Total	3,92,01,839	1,69,28,549
*On Freight In Transit for which Income has been recognised a	Ithough service is yet to be con	pleted
Note: 10 Short Term provisions		
Provision for I. Tax (AY 2016-2017)	2,91,76,507	0
Provision for I. Tax (AY 2015-2016)	0	2,82,94,523
Provision for I. Tax (AY 2014-2015)	0	3,69,82,720
Provision for I. Tax (AY 2013-2014)	0	3,18,67,064
Provision for I. Tax (AY 2012-2013)	0	2,92,52,040
Provision for I. Tax (AY 2011-2012)	2,21,60,772	2,21,60,772
Provision for I. Tax (AY 2010-2011)	0	1,72,00,000
Provision for Fringe Benefit Tax (AY 2009-10)	12,96,751	12,96,751
Provision for Wealth Tax	0	25,000
Provision for Gratuity	2,49,72,119	2,30,13,997
Total	7,76,06,149	19,00,92,867
Total	7,70,00,143	13,00,32,807
Note: 12 Long Term Loans & Advances		
Security Deposits	1,75,732	1,75,232
Earnest Money Deposits	1,10,16,889	97,82,598
Landlord Security Deposits	3,07,14,374	3,18,06,451
Total	4,19,06,995	4,17,64,281
Note: 13 Trade Receivables		
(Unconfirmed, Unsecured and Considered Good)	0 10 70 55-	0.00 ==
Debts outstanding for more than six months	9,43,79,097	9,33,55,265
Others Debts	1,10,70,68,325	1,04,24,80,459
Total	1,20,14,47,422	1,13,58,35,724
Note: 14 Cash & Cash Equivalent		
Cash-in-Hand		
Cash in Hand	66,20,791	89,73,378
Funds In Transit	62,25,933	70,41,177
Tanas iii Italisit		
l	1,28,46,724	1,60,14,554



# **Bank Balance**

Balance - In Current A/c Balance - In Fixed Deposits

 1,96,01,301
 2,08,89,825

 Total
 3,24,48,025
 3,69,04,379

1,52,61,377

43,39,924

1,79,39,894

29,49,931



# Note 11: Fixed Assets Annexed to and Forming Part of the Balance Sheet as on 31.03.2016

			GROS	S BLOCK			DEPR	ECIATION		NET I	BLOCK
Particulars	Rate (s)	As at 01.04.201 5	Addition during the year	Sale during the year	As at 31.03.2016	As at 01.04.201 5	Sale Adjustment	For the Year	As at 31.03.2016	As at 31.03.2016	As at 31.03.2015
Tangible											
Assets											
Land		24,45,049	0	0	24,45,049	0	0	0	0	24,45,049	24,45,049
Building - 60		2,51,71,82	0	0	2,51,71,82	99,61,266	0	7,40,754	1,07,02,020	1,44,69,809	1,52,10,563
Years		9			9						
Office Equipments											
- 5 Years											
Office		1,05,59,23	5,32,920	74,53,184	36,38,968	94,52,903	74,53,184	6,66,176	26,65,895	9,73,073	11,06,329
Equipments		2									
Motor											
Vehicles											
Car - 8		3,38,99,96	95,76,75	25,73,502	4,09,03,21	2,33,33,83	20,33,229	67,87,372	2,80,87,976	1,28,15,237	1,05,66,130
Years		3	2		3	3					
Scooter and		1,44,15,36	2,33,349	40,74,332	1,05,74,37	66,50,706	40,74,332	4,96,840	30,73,214	75,01,163	77,64,654
Cycle - 10		0			7						
Years											
Lorry &		18,51,72,7	5,98,20,1	4,70,06,64	19,79,86,2	13,27,50,9	4,20,21,790	1,87,41,708	10,94,70,871	8,85,15,352	5,24,21,761
Trucks		14	49	1	23	53					
(SLM) - 6											
Years											
Electrical											
Install. &											



Fitt 10 Years										
Electrical Install. & Fitt.	13,16,090	17,500	7,10,905	6,22,685	10,42,948	7,10,905	82,249	4,14,292	2,08,393	2,73,142
Computers - 3Years										
Computers	3,59,45,05 6	18,26,36 0	2,62,55,57 9	1,15,15,83 7	3,21,94,92	2,62,55,579	29,83,570	89,22,913	25,92,924	37,50,134
Typewriters	1797	0	0	1797	1797	0	0	1797	0	0
Furniture & Fixtures - 10 Years										
Furniture & Fixtures	1,14,59,65 0	64,107	39,43,946	75,79,811	1,06,33,25 0	39,43,946	1,57,912	68,47,216	7,32,595	8,26,400
	32,03,86,7 40	7,20,71,1 37	9,20,18,08 9	30,04,39,7 89	22,60,22,5 78	8,64,92,965	3,06,56,581	17,01,86,194	13,02,53,59 5	9,43,64,162
Intangible Assets										
Goodwill	5,33,74,00 0	0	0	5,33,74,00 0	0	0	0	0	5,33,74,000	5,33,74,000
Total	37,37,60,7 40	7,20,71,1 37	9,20,18,08 9	35,38,13,7 89	22,60,22,5 78	8,64,92,965	3,06,56,581	17,01,86,194	18,36,27,59 5	14,77,38,16 2
Previous year	35,18,06,7 73	3,45,60,0 75	1,26,06,10 8	37,37,60,7 40	20,54,63,9 89	1,24,98,233	3,30,56,822	22,60,22,578	14,77,38,16	14,63,42,78 4



	As on 31.03.2016	As on 31.03.2015
	Amt. (In Rs.)	Amt. (In Rs.)
Note: 15 Short Term Loans and Advances		
(Unconfirmed, Unsecured & Considered Good)		
(Advance recoverable in cash or in kind or for value		
to be recd.)		
Staff Advances	1,32,65,218	95,78,324
Rates & Taxes Receivable	1,80,93,778	1,88,87,609
Prepaid Expenses & Recoverables	19,81,100	12,19,491
Refund Due ( A/Y 09-10)	10,44,163	18,11,405
Advance Income Tax/TDS (AY 10-11)	0	2,01,85,133
Advance Income Tax/TDS (AY 11-12)	2,20,43,455	2,20,43,455
Advance Income Tax/TDS (AY 12-13)	0	2,99,19,412
Advance Income Tax/TDS (AY 13-14)	0	3,18,67,171
Advance Income Tax/TDS (AY 14-15)	0	3,70,61,797
Advance Income Tax/TDS (AY 15-16)	0	2,36,88,764
Advance Income Tax/TDS (AY 16-17)	2,10,55,176	0
Advance Fringe Benefit Tax (AY 09-10)	13,25,000	13,25,000
TDS Recoverable	61,827	0
Other Advances	12,63,74,494	6,61,88,610
Interest Accrued but not received on FDR	5,31,081	2,82,119
Total	20,57,75,291	26,40,58,290
Note: 16 Revenue from Operations		
Freight*	5,37,86,19,611	5,29,40,41,518
_		
Commission on Freight	0	1,24,93,670
Commission on Freight Loading & Unloading  Total	0 49,30,265 <b>5,38,35,49,876</b>	1,24,93,670 0 <b>5,30,65,35,188</b>
Commission on Freight Loading & Unloading  Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice	0 49,30,265 <b>5,38,35,49,876</b> h income has been recog	1,24,93,670 0 <b>5,30,65,35,188</b>
Commission on Freight Loading & Unloading  Total  * Includes the amount of freight of Rs 5,79,03,198/- for which of "To Pay" consignment note but provision of service has not	0 49,30,265 <b>5,38,35,49,876</b> h income has been recog	1,24,93,670 0 <b>5,30,65,35,188</b>
Commission on Freight Loading & Unloading  Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice of "To Pay" consignment note but provision of service has not Note: 17 Other Income	0 49,30,265 <b>5,38,35,49,876</b> h income has been recog t been completed	1,24,93,670 0 <b>5,30,65,35,188</b> Inised on the issuance
Commission on Freight Loading & Unloading  Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice of "To Pay" consignment note but provision of service has not Note: 17 Other Income Profit on sale of Fixed Assets	0 49,30,265 <b>5,38,35,49,876</b> h income has been recog t been completed 1,57,577	1,24,93,670 0 <b>5,30,65,35,188</b> Inised on the issuance 1,19,97,705
Commission on Freight Loading & Unloading  Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice of "To Pay" consignment note but provision of service has not Note: 17 Other Income Profit on sale of Fixed Assets Discount on Finance	0 49,30,265 <b>5,38,35,49,876</b> h income has been recog t been completed 1,57,577 51,13,448	1,24,93,670 0 <b>5,30,65,35,188</b> inised on the issuance 1,19,97,705 3,19,639
Commission on Freight Loading & Unloading  Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice of "To Pay" consignment note but provision of service has not Note: 17 Other Income Profit on sale of Fixed Assets Discount on Finance Insurance Claim	0 49,30,265 <b>5,38,35,49,876</b> h income has been recog t been completed 1,57,577 51,13,448 39,94,452	1,24,93,670 0 <b>5,30,65,35,188</b> Inised on the issuance 1,19,97,705 3,19,639 2,49,113
Commission on Freight Loading & Unloading  Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice of "To Pay" consignment note but provision of service has not Note: 17 Other Income Profit on sale of Fixed Assets Discount on Finance Insurance Claim Interest received	0 49,30,265 <b>5,38,35,49,876</b> h income has been recog t been completed 1,57,577 51,13,448 39,94,452 4,05,101	1,24,93,670 0 <b>5,30,65,35,188</b> Inised on the issuance 1,19,97,705 3,19,639 2,49,113 2,71,725
Commission on Freight Loading & Unloading  Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice of "To Pay" consignment note but provision of service has not Note: 17 Other Income Profit on sale of Fixed Assets Discount on Finance Insurance Claim Interest received Lorry Running and Maintenance	0 49,30,265 <b>5,38,35,49,876</b> h income has been recogn t been completed 1,57,577 51,13,448 39,94,452 4,05,101 6,67,992	1,24,93,670 0 <b>5,30,65,35,188</b> Inised on the issuance 1,19,97,705 3,19,639 2,49,113 2,71,725 0
Commission on Freight Loading & Unloading  Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice of "To Pay" consignment note but provision of service has not Note: 17 Other Income Profit on sale of Fixed Assets Discount on Finance Insurance Claim Interest received Lorry Running and Maintenance Interest on Income Tax	0 49,30,265 <b>5,38,35,49,876</b> h income has been recogn t been completed 1,57,577 51,13,448 39,94,452 4,05,101 6,67,992 9,33,636	1,24,93,670 0 <b>5,30,65,35,188</b> Inised on the issuance 1,19,97,705 3,19,639 2,49,113 2,71,725 0 0
Commission on Freight Loading & Unloading  Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice of "To Pay" consignment note but provision of service has not Note: 17 Other Income Profit on sale of Fixed Assets Discount on Finance Insurance Claim Interest received Lorry Running and Maintenance Interest on Income Tax Warehouse Income	0 49,30,265 <b>5,38,35,49,876</b> h income has been recogn t been completed 1,57,577 51,13,448 39,94,452 4,05,101 6,67,992 9,33,636 26,82,726	1,24,93,670 0 <b>5,30,65,35,188</b> Inised on the issuance 1,19,97,705 3,19,639 2,49,113 2,71,725 0 0 0
Commission on Freight Loading & Unloading  Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice of "To Pay" consignment note but provision of service has not Note: 17 Other Income Profit on sale of Fixed Assets Discount on Finance Insurance Claim Interest received Lorry Running and Maintenance Interest on Income Tax	0 49,30,265 <b>5,38,35,49,876</b> h income has been recogn t been completed 1,57,577 51,13,448 39,94,452 4,05,101 6,67,992 9,33,636	1,24,93,670 0 <b>5,30,65,35,188</b> Inised on the issuance 1,19,97,705 3,19,639 2,49,113 2,71,725 0 0
Commission on Freight Loading & Unloading  Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice of "To Pay" consignment note but provision of service has not Note: 17 Other Income Profit on sale of Fixed Assets Discount on Finance Insurance Claim Interest received Lorry Running and Maintenance Interest on Income Tax Warehouse Income  Total	0 49,30,265 <b>5,38,35,49,876</b> h income has been recogn t been completed 1,57,577 51,13,448 39,94,452 4,05,101 6,67,992 9,33,636 26,82,726	1,24,93,670 0 <b>5,30,65,35,188</b> Inised on the issuance 1,19,97,705 3,19,639 2,49,113 2,71,725 0 0 0
Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice of "To Pay" consignment note but provision of service has not Note: 17 Other Income Profit on sale of Fixed Assets Discount on Finance Insurance Claim Interest received Lorry Running and Maintenance Interest on Income Tax Warehouse Income  Total  Note: 18 Operating / Direct Cost/ Services Availed	0 49,30,265 <b>5,38,35,49,876</b> h income has been recogn t been completed 1,57,577 51,13,448 39,94,452 4,05,101 6,67,992 9,33,636 26,82,726 <b>1,39,54,933</b>	1,24,93,670 0 <b>5,30,65,35,188</b> Inised on the issuance 1,19,97,705 3,19,639 2,49,113 2,71,725 0 0 0 1,28,38,182
Commission on Freight Loading & Unloading  Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice of "To Pay" consignment note but provision of service has not Note: 17 Other Income Profit on sale of Fixed Assets Discount on Finance Insurance Claim Interest received Lorry Running and Maintenance Interest on Income Tax Warehouse Income  Total  Note: 18 Operating / Direct Cost/ Services Availed Lorry Freight	0 49,30,265 <b>5,38,35,49,876</b> h income has been recogn t been completed 1,57,577 51,13,448 39,94,452 4,05,101 6,67,992 9,33,636 26,82,726 <b>1,39,54,933</b> 4,90,49,78,112	1,24,93,670 0 <b>5,30,65,35,188</b> <i>inised on the issuance</i> 1,19,97,705 3,19,639 2,49,113 2,71,725 0 0 0 1,28,38,182  4,83,06,85,382
Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice of "To Pay" consignment note but provision of service has not Note: 17 Other Income  Profit on sale of Fixed Assets Discount on Finance Insurance Claim Interest received Lorry Running and Maintenance Interest on Income Tax Warehouse Income  Total  Note: 18 Operating / Direct Cost/ Services Availed Lorry Freight Lorry Maintenance	0 49,30,265 <b>5,38,35,49,876</b> h income has been recogn t been completed 1,57,577 51,13,448 39,94,452 4,05,101 6,67,992 9,33,636 26,82,726 <b>1,39,54,933</b> 4,90,49,78,112 0	1,24,93,670 0 5,30,65,35,188 inised on the issuance 1,19,97,705 3,19,639 2,49,113 2,71,725 0 0 0 1,28,38,182 4,83,06,85,382 2,19,20,649
Commission on Freight Loading & Unloading  Total  * Includes the amount of freight of Rs 5,79,03,198/- for whice of "To Pay" consignment note but provision of service has not Note: 17 Other Income Profit on sale of Fixed Assets Discount on Finance Insurance Claim Interest received Lorry Running and Maintenance Interest on Income Tax Warehouse Income  Total  Note: 18 Operating / Direct Cost/ Services Availed Lorry Freight	0 49,30,265 <b>5,38,35,49,876</b> h income has been recogn t been completed 1,57,577 51,13,448 39,94,452 4,05,101 6,67,992 9,33,636 26,82,726 <b>1,39,54,933</b> 4,90,49,78,112	1,24,93,670 0 <b>5,30,65,35,188</b> <i>inised on the issuance</i> 1,19,97,705 3,19,639 2,49,113 2,71,725 0 0 0 1,28,38,182  4,83,06,85,382



Total	4,93,39,92,241	4,88,72,10,906
Note : 19 Employee Benefit Expenses		
Establishment Expenses	9,46,24,740	8,47,72,227
PF/ESI	67,66,855	62,52,279
Gratuity	45,87,653	44,64,631
Recruitment & Training Expenses	33,147	2,19,651
Directors Remuneration	48,00,000	36,00,000
Staff Welfare	28,97,303	27,04,856
Total	11,37,09,697	10,20,13,644
Note : 30 Financial Cost		
Note: 20 Financial Cost	0.64.27.604	0.40.22.020
Bank Interest	8,64,37,681	8,18,33,930
Interest paid on unsecured loans	0	9,00,000
Total	8,64,37,681	8,27,33,930
Note: 21 Depreciation & Amortization Cost	2.00 50 504	2 20 50 022
Depreciation	3,06,56,581	3,30,56,822
Total	3,06,56,581	3,30,56,822
Note: 22 Other Administrative 5		
Note: 22 Other Administrative Expenses	46 20 702	42 4 4 720
Advertisement & Publicity	16,39,703	12,14,720
Bad Debt	0	3,66,894
Books & Periodicals	13,187	10,050
Business Promotion	24,693	32,123
Bank Charges & Comm.	40,63,223	24,46,977
Car Expenses	31,43,603	29,05,834
Conveyance & Scooter Petrol	17,78,010	17,53,448
Corporate Social Responsibility Expenditure	11,04,503	11,20,000
Diwali Expenses	3,36,045	5,37,268
Donations Floatricity & Water Charges	2,77,000	13,000
Electricity & Water Charges Fees, Rates & Taxes	60,69,703 9,29,345	58,81,313 5,35,290
General Expenses		
·	13,78,351	11,47,475
Generator Hire & Maintenance Charges Insurance	9,30,191 34,72,976	11,32,248 23,00,539
Interest/Penalty on Late Deposit TDS	34,72,976 17,859	23,00,539 84,093
Interest/Penalty on Late Deposit 105 Interest on Late Deposit S. Tax/Additional Demand of	22,10,238	33,33,828
S. Tax*	22,10,230	33,33,020
Internet Charges	5,42,347	3,16,724
Legal & Professional Expenses	77,91,109	49,06,776
Office Expenses	5,74,110	742,269
Packing & Forwarding Expenses	4,09,186	13,14,460
Payment to Auditors	1,50,000	1,15,000
Postage & Courier	17,68,981	17,64,826
Printing & Stationery	41,02,358	42,77,879
rinning a stationery	41,02,358	42,//,8/9



Rent	6,46,34,949	5,99,95,034
Repair & Maintenance	80,04,450	57,03,169
Scooter Expenses	28,31,627	27,40,361
Security Guard Charges	16,95,080	12,91,937
Scholarship	1,35,000	1,45,000
Subscriptions	2,66,509	4,16,531
Telephone Expenses	54,69,175	56,18,995
Travelling Expenses	97,39,104	1,01,15,055
Warehouse Charges	11,32,966	0
Finance Cost – Vehicles	65,02,258	47,19,537
Total	14,31,37,839	12,89,98,650

23. Enterprises consolidated as subsidiary in accordance with Accounting Standard 21 – Consolidated Financial Statements

Sr. No.	Name of	Enterpris	e		Country of Incorporation	Proportion of ownership as on 31 <sup>st</sup> March 2016
1.	N.E.C.C. Limited	Retail	Solutions	Private	India	100 %

Note: Ownership in subsidiary is based on equity shareholding.

24. Significant Enterprises consolidated as Associates in accordance with Accounting Standard 23 – Accounting for Investments in Associates in Consolidated Financial Statements

JI IVIGI	tion of ip as on ch 2016				
NIL ST WATCH 2010					

#### 25. Related Party Disclosures

Related party disclosures as required under Accounting Standard (AS) – 18 " Related Party Disclosures"

a. Related parties and nature of related party relationships where control exists

Name of the party

Description of relationship

Sunil Kumar Jain Key Management Personnel

b. Related parties and nature of related party relationship with whom transactions have been taken place

Name of the party Description of relationship

Shreyans Buildtech Private Limited Enterprises over which Key Managerial

Personnel are able to exercise significant

influence



Shreyans Buildwell Private Limited Enterprises over which Key Managerial

Personnel are able to exercise significant

influence

Sunil Kumar Jain Key Managerial Personnel

Utkarsh Jain Relatives of Key Managerial Personnel

Vanya Jain Relatives of Key Managerial Personnel

Jaswant Rai Jain & Sons (HUF) Others

Sunil Kumar Jain & Sons (HUF) Others

## Transactions during the year with related parties

(Rs)

	Key Managerial Personnel	Relatives of Key Managerial Personnel	Enterprises over which Key Managerial Personnel are able to exercise significant influence	Others
Rent Paid	58,11,000 (52,56,000)	12,00,000 (9,60,000)	12,26,269 (10,76,269)	17,64,000 (11,64,000)
Directors Remuneration	42,00,000 (36,00,000)	6,00,000	-	-
Personal/Corporate Guarantees obtained to the extent of loan taken by the Company	Yes		Yes	Yes

Figure in bracket reflect the figures of preceding financial year.

- **26.** Contingent Liability not provided for:
  - In Respect of Bank Guarantees issued by the bank on behalf of the company Rs 2,50,32,316/-.
  - For claims/shortage not ascertained nor settled during the year. Claims lodged by customers but not settled by the company Rs 98,96,154/-.
  - Approximate Liability on account of major cases filed against the company in various courts aggregating to Rs 1,25,63,305/-.
  - Income Tax Demand being contested before CIT(Appeals) Rs 2,12,030/-
- **27.** Additional information required under Schedule III to the Companies Act, 2013 of enterprises consolidated as Subsidiary/Associates/Joint ventures.



Name of the Enterprise	Net Assets i.e. total assets minus total liabilities		Share in Profit or loss	
	As % of Consolidated net assets	Amount (Rs. in lakhs)	As % of Consolidated profit or loss	Amount (Rs. in lakhs)
Parent				
North Eastern Carrying Corporation Limited	100.01%	7289.17	100.03%	563.96
Subsidiaries				
Indian				
N.E.C.C. Retail Solutions Private Limited	(-)0.01%	(-)0.95	(-)0.03%	(-)0.17
Total	100%	7288.22	100%	563.79

Auditor's Report
As per our separate report of our even
date attached

For M/s Sanghi & Co. Chartered Accountants Firm Regn. No.: 012619N For and on behalf of the Board of North Eastern Carrying Corporation Limited

Ram Kishan SanghiSunil Kumar JainUtkarsh JainProprietor(Managing Director)(Director)M. No.: 091534DIN: 00010695DIN: 05271884

Place: Delhi Anand Kumar Pandey Shyam Lal Yadav Date: 30.05.2016 (Company Secretary) (Chief Financial Officer)

Mem. No.: 38239



# ATTENDANCE SLIP- 31<sup>ST</sup> ANNUAL GENERAL MEETING

Name of the attending Member:	
Name of the proxy:	
No. of share held:	( equity shares)
Ledger Folio no:	
DP ID/Client ID no:	;;
	nnual General Meeting on Friday, 30 <sup>th</sup> September, 2016 at e Company at 9062/47, Ram Bagh Road, Azad Market, Delhi-
Member's signature	Proxy Signature

Shareholder/proxies are requested to bring the attendance slip with them. Duplicate slip will not be issued. Signature (s) of member (s) should tally with specimen signature (s) registered with the Company.



#### FORM NO. MGT-11

#### **PROXY FORM**

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

## NORTH EASTERN CARRYING CORPORATION LIMITED

CIN: L51909DL1984PLC019485

Regd. Office: 9062/47, Ram Bagh Road, Azad Market, Delhi – 110006

Nan	ne of the Member(s):	e-mail Id:
Reg	d. Address:	Folio No/ *Client Id: *DP Id
	e being the member(s) ofited, hereby appoint:	shares of North Eastern Carrying Corporation
(1)	Name: Address: E-mail ID: Signature:	or failing him
(2)	Name: Address: E-mail ID: Signature:	or failing him
(3)	Name: Address: E-mail ID: Signature:	

and whose signature(s) are appended below as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 31<sup>st</sup> Annual General Meeting of the Company, to be held on Friday, September 30, 2016 at 11.00 a.m. at 9062/47, Ram Bagh Road, Azad Market, Delhi – 110006 and at any adjournment thereof in respect of such resolutions as are indicated below:

\*\* I wish my above Proxy to vote in the manner as indicated in the box below:

Sl. No.	Resolutions	For	Against
1.	To receive, consider and adopt:		
	c) the Audited Standalone Financial Statements of the		
	Company for the financial year ended March 31, 2016,		
	together with the Reports of the Board of Directors and		
	the Auditors thereon; and		
	d) the Audited Consolidated Financial Statements of the		
	Company for the financial year ended March 31, 2016		
	together with the Report of Auditors thereon		



2.	Re-appointment Mrs. Vanya Jain (DIN: 01364596) who is liable to retire by rotation and being eligible, offers herself for reappointment	
3.	Ratify the appointment of the Statutory Auditor of the Company	
4.	Variation in the terms of appointment of Mr. Sunil Kumar Jain,	
	Managing Director of the Company	
5.	Variation in the terms of appointment of Mr. Utkarsh Jain, Whole-	
	Time Director of the Company	

Signed this day of	(signature of the Shareholder)	
Signature of first proxy holder	Signature of second proxy holder	Signature of first proxy holder
		Affix Re. 1/- Revenue Stamp

#### Notes:

- (1) This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company not less than 48 hours before the commencement of the meeting.
- (2) A Proxy need not be a member of the Company.
- (3) A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than 10% of the total share capital of the Company carrying voting rights. A member holding more than 10% of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.
- \*\* (4) This is only optional. Please put a '✓' in the appropriate column against the resolutions indicated in the Box. If you leave the 'For' or 'Against' column blank against any or all the resolutions, your Proxy will be entitled to vote

in the manner as he/she thinks appropriate.

- (5) Appointing a proxy does not prevent a member from attending the meeting in person if he so wishes.
- (6) In the case of jointholders, the signature of any one holder will be sufficient, but names of all the jointholders should be stated.

<sup>\*</sup> Applicable for investors holding shares in electronic form.



## **ROUTE MAP TO THE AGM VENUE**

