

May 09, 2025

To,
BSE Limited,
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai- 400001
Scrip Code: 544044

To,
National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G, Bandra Kurla
Complex, Bandra (E),
Mumbai - 400051
NSE Symbol: INDIASHLTR

Sub: Investor Presentation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a copy of Investor Presentation of the Company on the Audited Financial Statements for the quarter and year ended March 31, 2025.

The above information shall also be made available on the Company's website at https://www.indiashelter.in/investor-relations

Request you to take the above information on records.

Thanking you, Yours faithfully,

For India Shelter Finance Corporation Limited

Mukti Chaplot Company Secretary and Compliance Officer Mem. No. 38326



Investor Presentation

Q4 & FY25



Safe Harbor



This presentation and the accompanying slides ("Presentation"), which have been prepared by India Shelter Finance Corporation Limited (the "Company"), have been prepared solely for information purposes and do not constitute any offer, recommendation or invitation to purchase or subscribe for any securities, and shall not form the basis or be relied on in connection with any contract or binding commitment whatsoever. No offering of securities of the Company will be made except by means of a statutory offering document containing detailed information about the Company.

This Presentation has been prepared by the Company based on information and data which the Company considers reliable, but the Company makes no representation or warranty, express or implied, whatsoever, and no reliance shall be placed on, the truth, accuracy, completeness, fairness and reasonableness of the contents of this Presentation. This Presentation may not be all inclusive and may not contain all of the information that you may consider material. Any liability in respect of the contents of, or any omission from, this Presentation is expressly excluded.

Forward looking statements concerning the Company's future business prospects and business profitability are subject to a number of risks and uncertainties and the actual results could materially differ from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, competition (both domestic and international), economic growth in India and abroad, ability to attract and retain highly skilled professionals, time and cost over runs on contracts, government policies and actions regulations, interest and other fiscal costs generally prevailing in the economy. The Company does not undertake to make any announcement in case any of the forward-looking statements become materially incorrect in future or update any forward-looking statements made from time to time by or on behalf of the Company.

FY25 Snapshot



AUM



8,189



Employees



Spread

6.2%



Gross Stage 3





ROA

5.6%



Disbursement



Rs. Crore **3,355**



States

15



Secured Book

100%



Net Stage 3

0.8%



ROE

15.1%



PAT



Rs. Crore **378**



Branches



266



Average Ticket Size²

Rs. Lakhs





PCR³

25%



CRAR | Leverage



61% | 2.9

Net Worth

2,709



In-House Sourcing

99%



LTV¹

52%



Credit Cost

0.4%



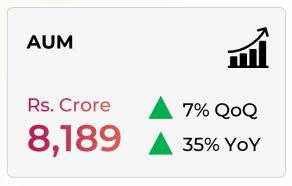
Credit Rating⁴

AA-



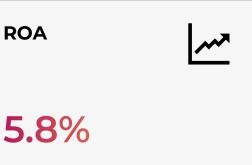
Key Highlights & Executive Summary – Q4FY25



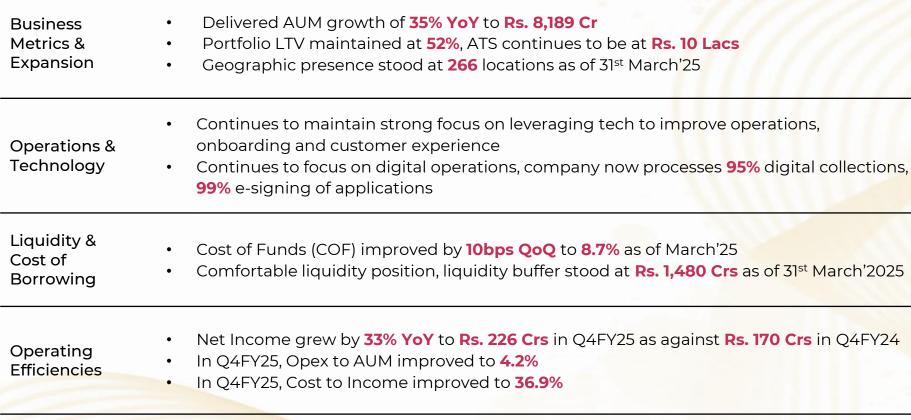


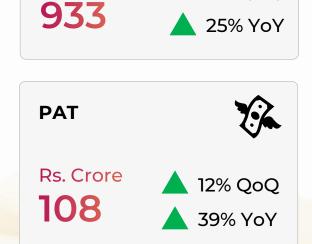
Disbursement

Rs. Crore

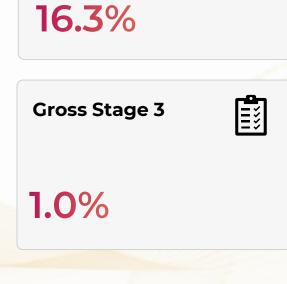


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▲ 6% QoQ



ROE

Profitability	 Profit after tax grew by 39% YoY to Rs. 108 Crs in Q4FY25 as against Rs. 78 Crs in Q4FY24 In Q4, the company delivered annualized RoA of 5.8% as against 5.4% in Q4FY24 In Q4, the annualized RoE expanded to 16.3% as against 13.8% in Q4FY24
Asset Quality	 Gross Stage 3 and Net Stage 3 improved to 1.0% and 0.8% as of 31st March'25 from 1.2% and 0.9% as of December'24 30+ DPD improved to 3.1% as of 31st March'25 from 3.7% as of 31st December'24 Credit Cost for the quarter at 0.2%
Operating Efficiencies	 Net Income grew by 33% YoY to Rs. 226 Crs in Q4FY25 as against Rs. 170 Crs in Q4FY24 In Q4FY25, Opex to AUM improved to 4.2% In Q4FY25, Cost to Income improved to 36.9%
Liquidity & Cost of Borrowing	 Cost of Funds (COF) improved by 10bps QoQ to 8.7% as of March'25 Comfortable liquidity position, liquidity buffer stood at Rs. 1,480 Crs as of 31st March'2025



About the Company

Business Update

Tech, Credit & Risk

Financials

ESG



Who we are



What we do

India Shelter provides affordable home loans and loan against property in Tier 2 and 3 geographies in India for last 15 years

Focus Segment

Provides home loans to customers from low-and middle-income segments who are building or buying their first homes.

Granular Portfolio with Pan India presence

India Shelter has strong distribution moat with its Pan-India network in 15 states via 266 branches and maintains a granular portfolio with ATS of ~ Rs. 10 Lacs

Rs. **8,189** Crs

AUM

No of Customers

1,09,277

Deep Vintage

Founded in 2010, India Shelter has a 15-year vintage that results in deep understanding of the segment

Corporate Governance

Strong focus on Corporate Governance, led by diverse Board with extensive experience in various facets of Banking and Finance

Experienced Team

Company is being run by experienced professional management team backed by marquee investors

Tech enabled Underwriting & Risk

Tech backed and tested underwriting and risk management which has remained robust through business cycles with most of the business process digitized end to end

Focus on Underserved Customer Base



AUM Split by Borrower Type (Q4FY25)

71%

First Time Mortgage Borrowers 91%

Tier II & Tier III **78**%

LIG + MIG

99%

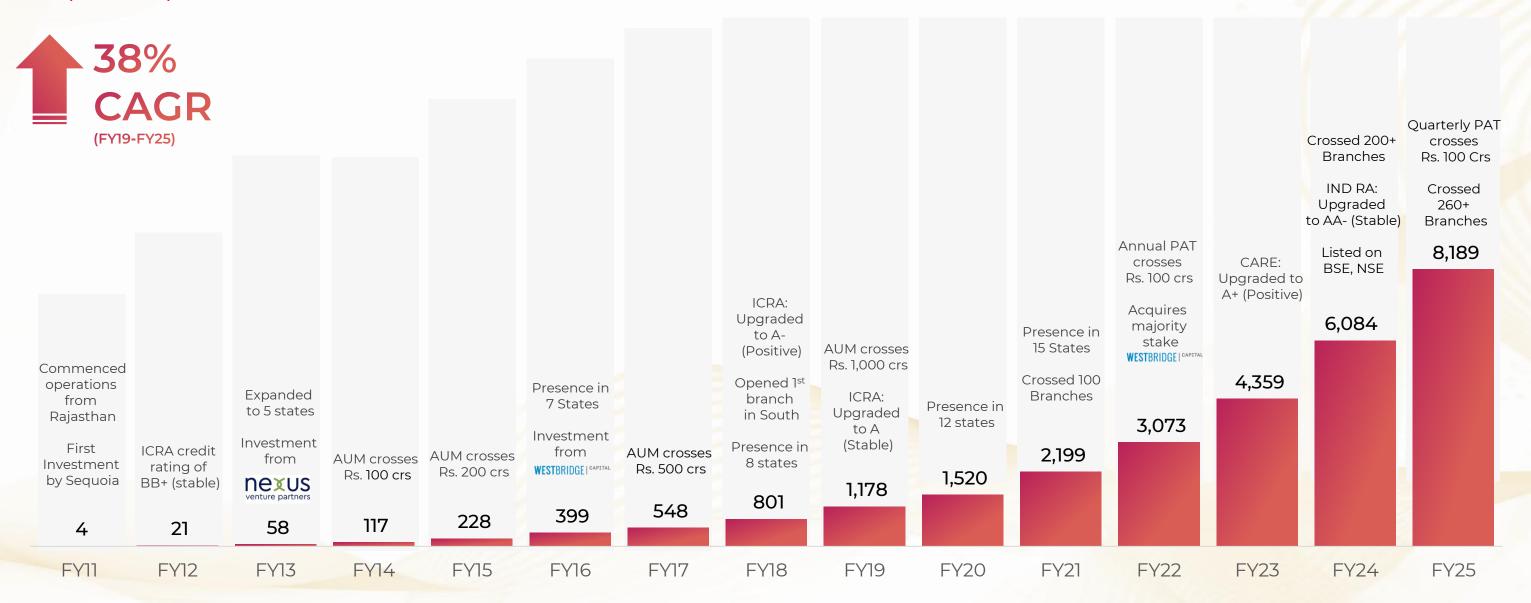
Women Applicant **75**%

Self-Employed

Growth Journey



AUM (Rs. Crores)



Key Success Factors

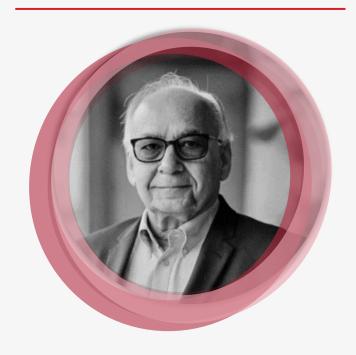




Experienced Board with Industry Veterans



Chairman



Sudhin Choksey

Ex-MD Gruh Finance
35+ yrs of BFSI experience
Nominee Director

Independent Directors



Parveen Gupta Ex-MD SBI



Rachna Dikshit
Ex-Regional
Director RBI



Savita Mahajan Ex-Dean ISB



Thomson Thomas
Ex-CIO HDFC Life



Sumir Chadha Nominee Director Co-Founder WestBridge



Rupinder Singh
MD & CEO

Professionally Managed Company

Experienced Management Team with Strong Alignment of Interest with 9% ESOP Pool





Rupinder Singh
MD & CEO
22+ yrs of experience



Ashish Gupta CFO20+ yrs of experience



Sharad Pareek
CRO
24+ yrs of experience



Nilay
CHRO
24+ yrs of experience



Aman Saini
National Business Head
21+ yrs of experience



Nitin Goel
Head Credit Policy
20+ yrs of experience



Ravinder Dhillon Head - Collections 22+ yrs of experience



Rohit Gaur Head Product & Strategy 22+ yrs of experience



Abhinav Arya
CIO
19+ yrs of experience



Mukti Chaplot
CS & Compliance
12+ yrs of experience



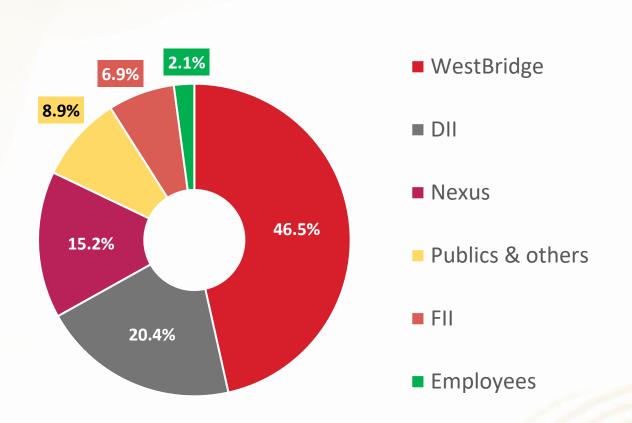
Iqbal Singh
Head Internal Audit
23 yrs of experience



Aakash Jain CCO 16+ yrs of experience

Shareholding Pattern





326 employees are covered under ESOP program, comprising: ~25% of the employees excluding frontline staff

Key Institutional Investors

Investor	% Holding
WestBridge Capital^	46.5%
Nexus Venture Partners^	15.2%
SBI Life	4.1%
Goldman Sachs India Equity#	2.7%
Axis Mutual Fund*	2.5%
Quant Mutual Fund*	2.0%
Madison^	1.9%
Franklin Templeton Mutual Fund*	1.5%
UTI Mutual Fund*	1.4%
Tata Mutual Fund	1.3%
ICICI Prudential Life	1.3%
Steinberg	1.1%
Whiteoak Mutual Fund*	0.9%
Mirae Mutual Fund*	0.9%
Massachusetts Institute of Technology [^]	0.8%
Nippon Mutual Fund*	0.7%



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Industry Dynamics

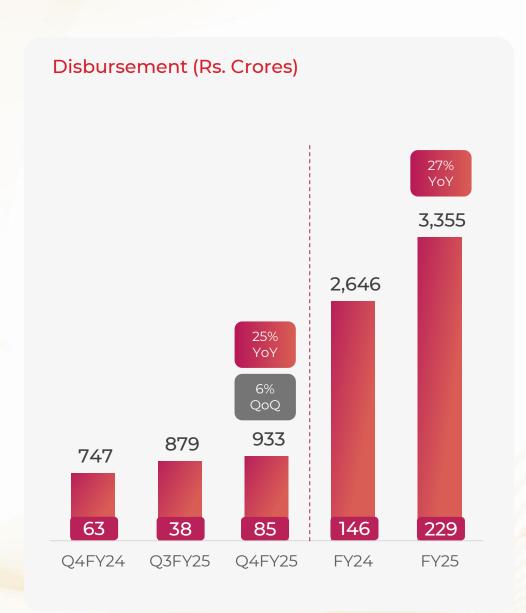


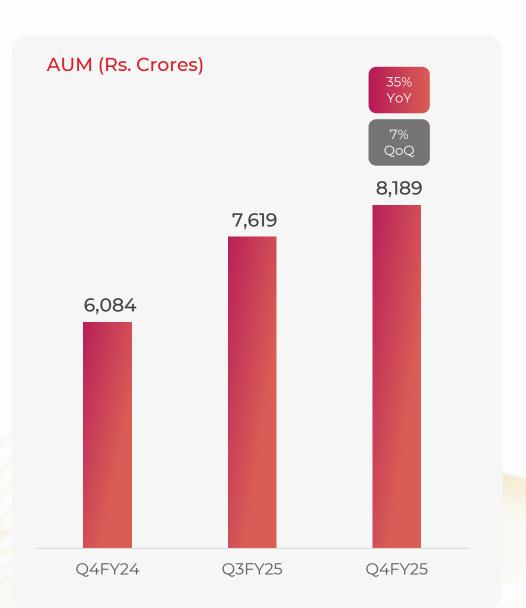
Segment	Income Profile (Rs. Lakh)	Housing Shortage (mn units)	Avg. Ticket Size (Rs. mn)	Value of Units (Rs. tn)	LTV (%)	Credit Penetration (%)	Aggregate Loan Demand (Rs. tn)
EWS	Up to 3	45	0.75	34	40%	40%	5
LIG	3 to 6	50	2.0	100	50%	80%	40
MIG & Above	6 and above	5	8.0	40	65%	85%	22
Total		100		174			68

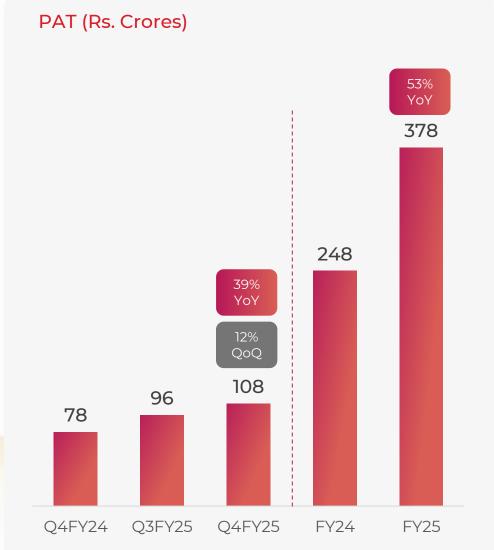
- Potential demand for housing by 2022 was pegged at 100m units as per the Reserve Bank of India's Report¹
- LIG and EWS account for 95% of the shortage while MIG and above account for the remaining 5%
- Total demand to fulfil the entire shortage in value terms is estimated ~Rs. 174 tn
- Considering avg. credit penetration across segments, aggregate loan demand is estimated ~Rs. 68 tn
- Aggregate loan demand from EWS & LIG segment is estimated at Rs. 45 tn
- Loans outstanding from Affordable Housing is pegged at Rs. 11.5 tn as of FY23, which is expected to grow by 57% and reach Rs. 18 tn by FY26
- Mortgage to GDP ratio improved to 12.3% in FY23 from 6.7% in FY10, but it is still lower than that in several other emerging and developed economies

Robust Growth With Profitability





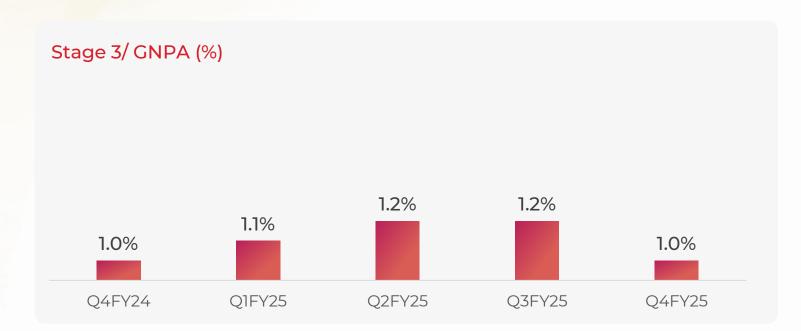


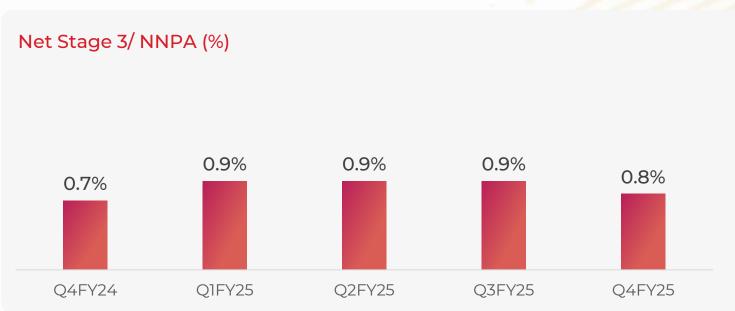




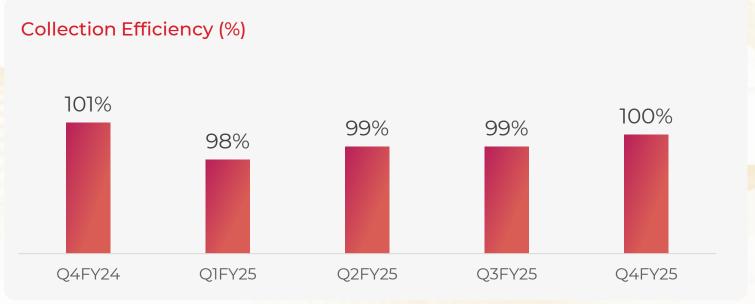
Asset Quality Metrics





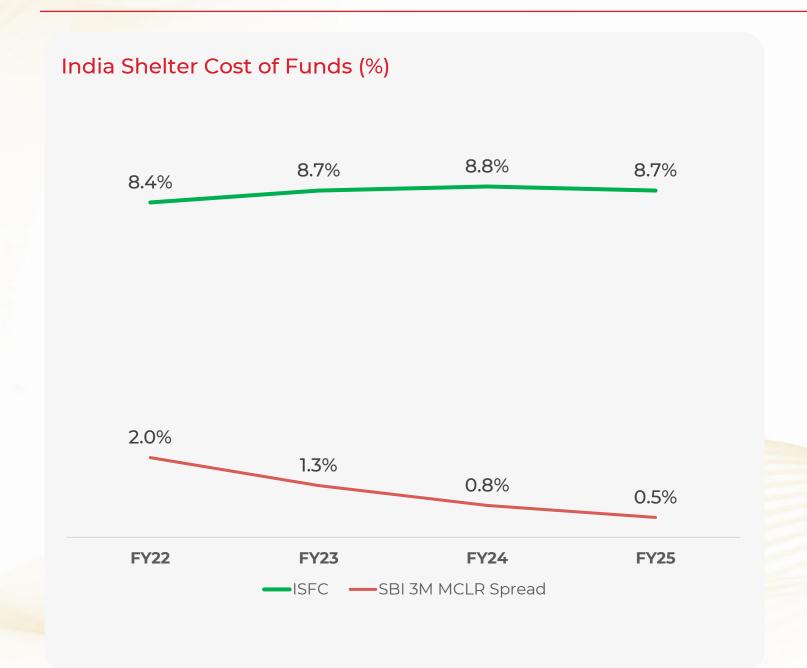


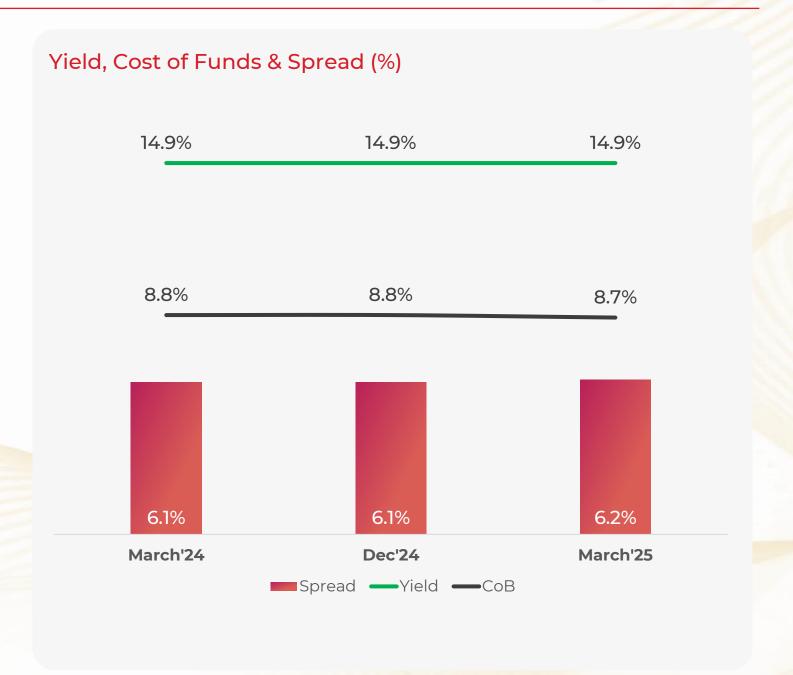




Cost of Funds Trending down



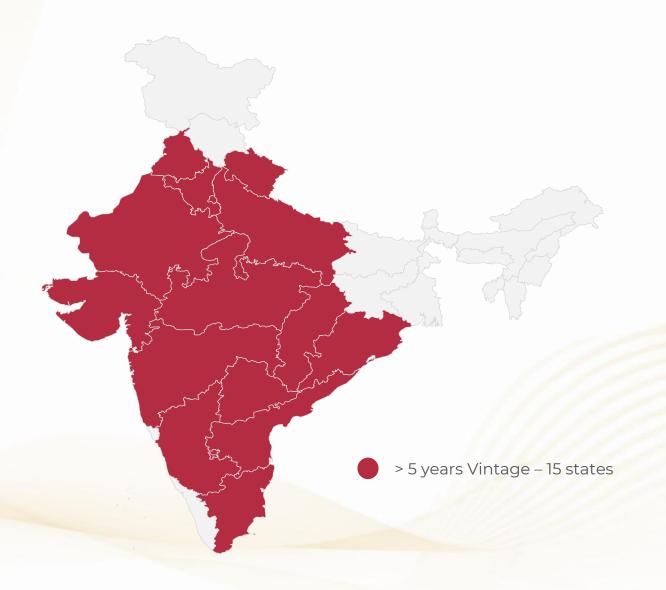




Extensive Pan-India Distribution Network



Geographically Diversified with Contiguous Expansion



Scope for Operating Leverage

(Vintage-wise AUM/ branch, March'25)

Branch Vintage	No of Branches	AUM (Rs. Crs)	AUM /Branch Q4FY25	AUM /Branch FY21
Up to 1 year	43	352	8	1
1 to 3 years	95	2,075	22	14
More than 3 years	128	5,762	45	30
Total	266	8,189	31	19

Low AUM concentration

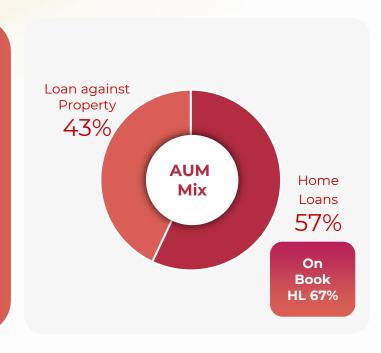
(State - wise Portfolio Break-up, AUM %)

Particulars	Branches	March'25 (%)	Mar'18 (%)
Rajasthan	72	31%	41%
Maharashtra	38	16%	20%
Madhya Pradesh	28	11%	25%
Uttar Pradesh	22	7%	2%
Karnataka	16	6%	-
Gujarat	20	6%	8%
Tamil Nadu	20	6%	
Others (8 states)	50	16%	4%
Total	266	100%	100%

Customer & Portfolio Demographics

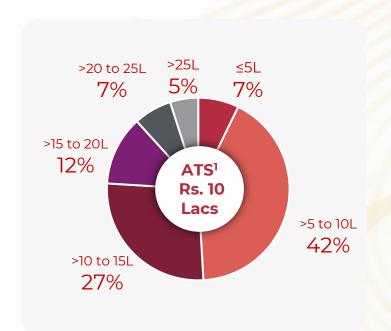




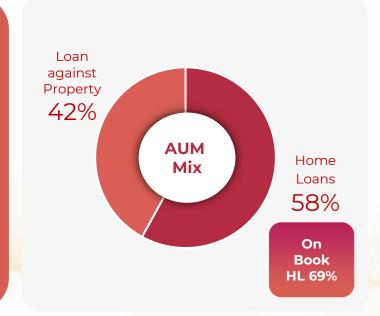


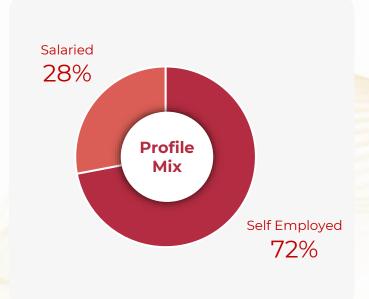


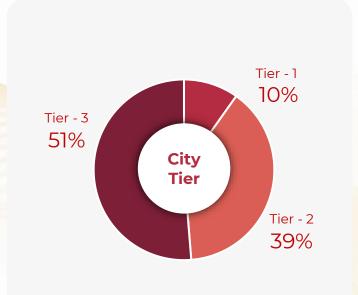


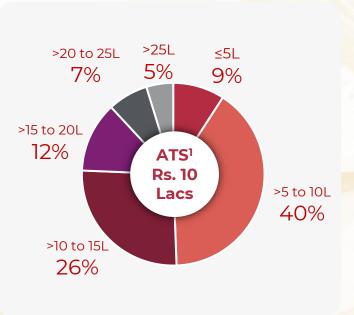














About the Company

Business Update

Tech, Credit & Risk

Financials

FSG



Robust Underwriting and Risk Management

In-house BRE for analyzing 100+ fields for customer and collateral evaluation



Customer Assessment

- ✓ Background and Business Vintage
- ✓ Neighbor & Reference Check
- ✓ Credit Bureau
- ✓ Lifestyle Indicators

Cash Flow Assessment

- ✓ Business Discussion at Customer Premise
- ✓ Household visits for triangulation of income, expenses and savings
- ✓ Bank Statement Analysis
- ✓ Discussion on End-Use

Collateral Evaluation

Collateral Valuation

- Identification and Occupancy
- ✓ Geo-tagging / Radial Variances
- / Local bylaws
- ✓ Marketability

Legal Evaluation

- ✓ Title check Legal Opinion
- ✓ Encumbrance Title Search
- ✓ Docs. authenticity Legal Vetting

Controls in Place

Risk Management Process

- ✓ In-house Business Rule Engine
- ✓ Centralized Risk Containment Unit
- ✓ Centralized Credit and Hindsight Control Unit
- ✓ Maker Checker at Critical Processes
- ✓ Every applicant/ coapplicant must visit branch
- ✓ Face liveliness detection







98% SORP

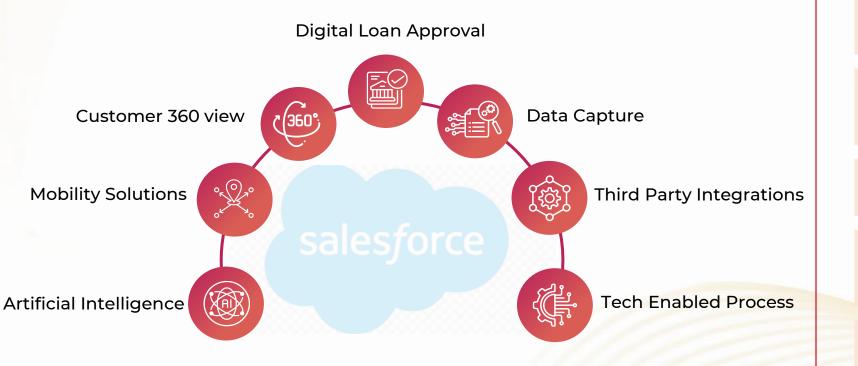


~Rs.10 Lakhs ATS²

Technology Driven with Scalable Operating Model



Strong Tech Architecture across Processes



Multiple Digital Assets

Cloud Based Platform and Paperless Approach

Extensive database with 100+ data points on customer and collateral profiles to enable robust analytics

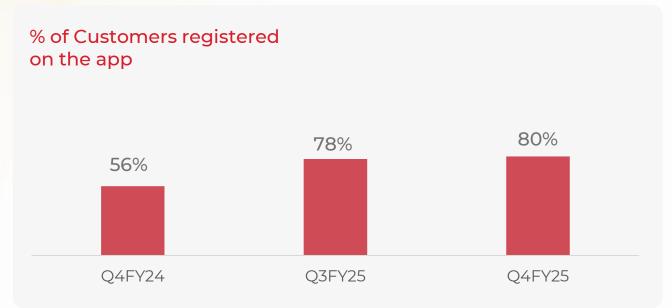
Geo-tagging of all properties during technical evaluation

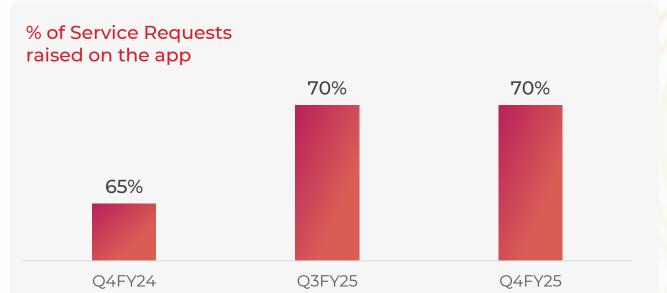
In-house Business Rule Engine enables real-time compliance with credit policy and prompt loan approvals

Salesforce integrated with downstream / upstream applications including mobile applications

Digital Adoption Progress

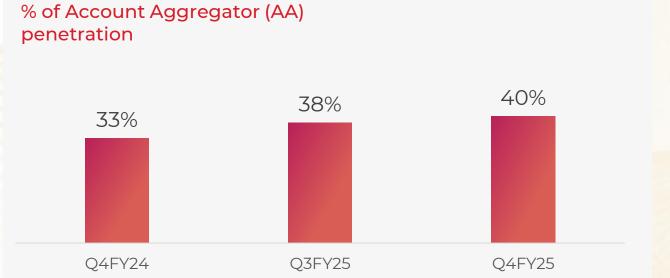










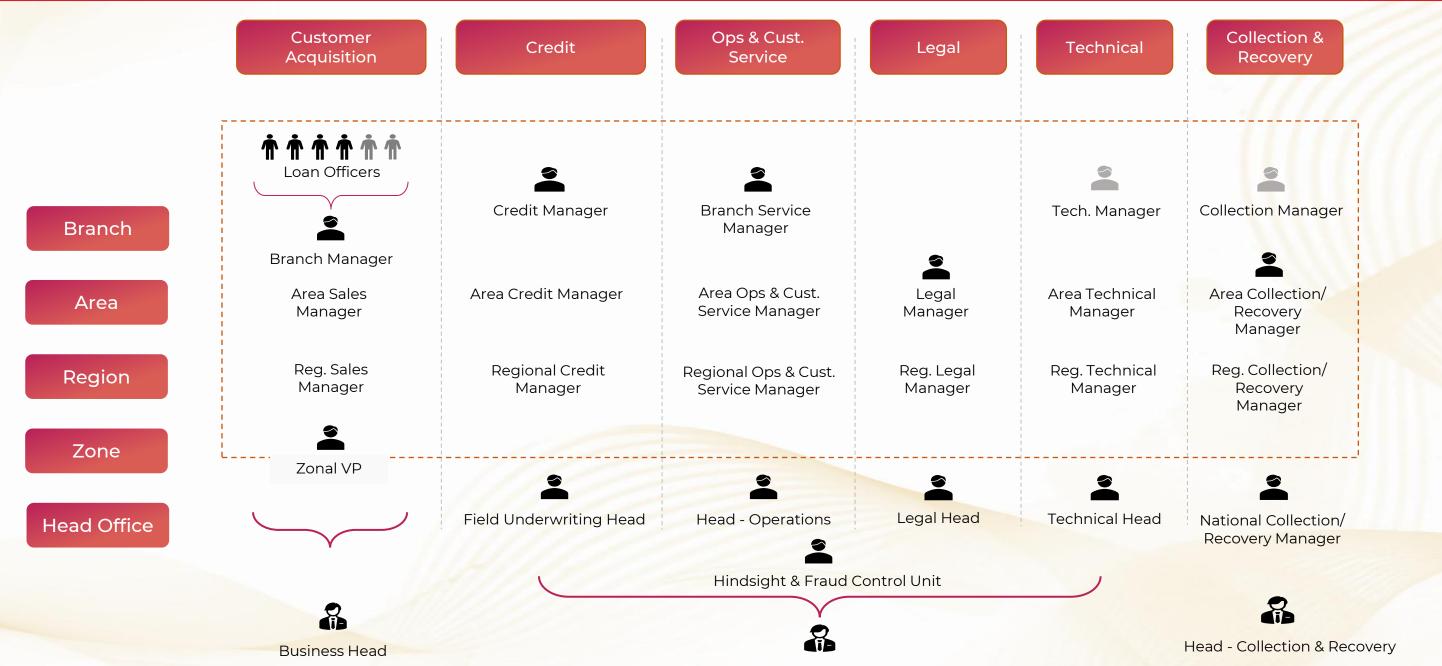




Separate Hierarchy Of Key Functions



Sales, Underwriting & Collections Independent of each function





About the Company
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ESC



Strong Liability Franchise

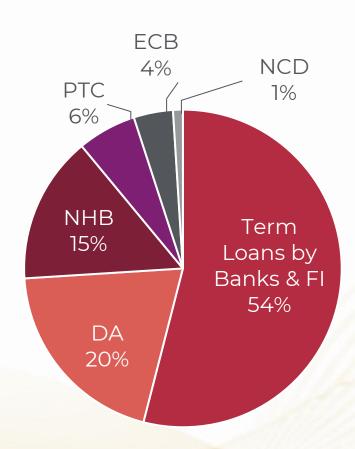


Diversified Funding Profile and Lender Base

Borrowing Mix (Q4FY25), %

7 years

Avg. Tenure of Borrowings



Strong Lending Relationships

32

Lender Relationships

Key Lenders











































Strong Balance Sheet



Consistent Rating Upgrades 2024

024 AA- (Stable)

2023 A+ (Positive)

2022 A+ (Stable)

2019 A (Stable)

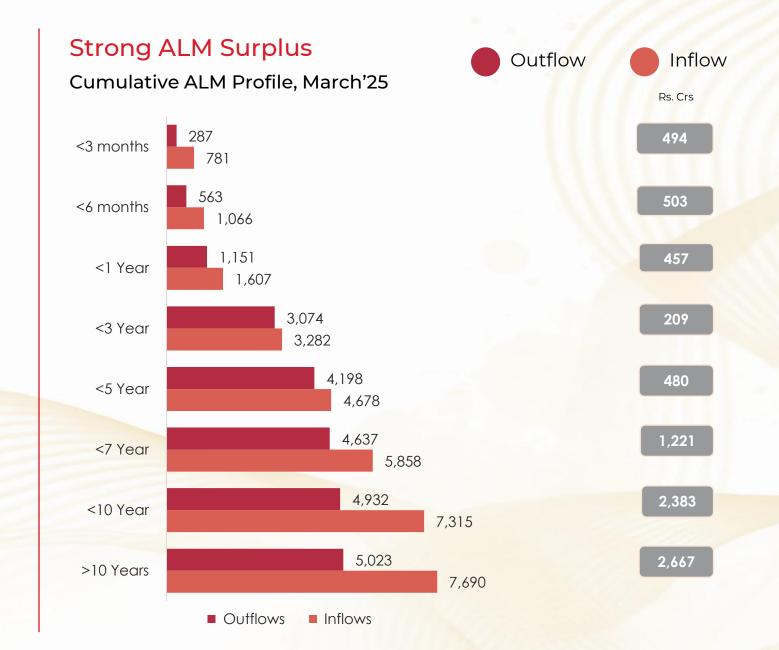
2018 A- (Positive)

2016 A- (Stable)

2015 BBB+ (Stable)

2013 BBB- (Stable)

2012 BB+ (Stable)



Comfortable Liquidity Position



Particulars (₹ Cr)	As on March'25
Cash & Cash Equivalents ¹	588 ¹
Un-availed Sanctions from Banks/FI	892
Total Liquidity Position	1,480

Total Available
Liquidity of
INR 1,480 Cr

Particulars (Rs. Cr.)	Q1FY26	Q2FY26	Q3FY26	Q4FY26
Opening Liquidity	1,480	1,587	1,579	1,608
Add: Principal Collections & Surplus from Operations	423	408	393	379
Less: Debt Repayments	316	416	364	355
Closing Liquidity	1,587	1,579	1,608	1,632

₹ 1,632 Cr of Surplus Funds² available for business

Profit & Loss Statement - Quarterly



Particulars (Rs. Cr.)	Q4FY25	Q4FY24	YoY	Q3FY25	QoQ
Interest Income ¹	270.0	207.3	30%	243.6	11%
Net Gain on Direct Assignments	18.8	17.0	77%	27.2	-31%
Other Income	38.6	20.1	92%	33.6	15%
Total Income	327.4	244.4	34 %	304.4	8%
Finance Cost	101.3	74.2	36%	91.7	10%
Net Total Income	226.1	170.2	<i>33</i> %	212.7	6 %
Operating Expenses	83.4	64.9	29%	79.5	5%
Pre-Provisioning Operating Profit	142.7	105.3	<i>36</i> %	133.2	7 %
Credit Cost	3.1	5.6	-45%	8.9	-65%
Profit before Tax	139.6	99.7	40%	124.4	12 %
Tax Expense	31.5	21.7	45%	28.2	11%
Profit after Tax	108.1	77.9	39 %	96.1	12 %
Basic EPS	10.0	7.3		8.9	
Diluted EPS	9.7	7.0		8.6	

Profit & Loss Statement - Annual



Particulars (Rs. Cr.)	FY25	FY24	YoY	FY23	FY22	FY21
Interest Income ¹	953.0	712.7	34%	509.0	378.2	277.5
Net Gain on Direct Assignments	98.1	79.1	24%	43.9	49.7	29.2
Other Income	124.8	69.5	80%	53.3	31.9	16.1
Total Income	1,175.9	861.4	37 %	606.2	459.8	322.8
Finance Cost	353.4	287.0	23%	208.7	147.4	104.6
Net Total Income	822.5	574.4	43%	397.6	312.4	218.2
Operating Expenses	306.9	236.0	30%	181.5	133.5	85.4
Pre-Provisioning Operating Profit	515.6	338.4	52 %	216.0	178.9	132.8
Credit Cost	26.4	19.2	38%	14.1	12.0	19.9
Profit before Tax	489.2	319.2	<i>53</i> %	202.0	166.9	113.0
Tax Expense	111.3	71.6	56%	46.6	38.5	25.6
Profit after Tax	377.9	247.6	<i>5</i> 3%	155.3	128.4	87.4
Basic EPS	35.2	26.3		17.7	14.8	10.2
Diluted EPS	33.9	25.2		17.4	14.6	9.9

Balance Sheet



Particulars (Rs. Cr.)	March-25	March-24
Sources of Funds	. 4///	1111111
Share Capital	53.9	53.5
Reserves & Surplus	2,65 <mark>4.8</mark>	2,245.1
Borrowings	4,96 <mark>9.</mark> 1	3,415.1
Other liabilities & provisions	69.7	80.4
Total	7,747.5	5,794.2
Application of Funds		
Loan Assets	6,859.5	5,062.4
Investments	315.3	157.8
Fixed Assets	29.4	29.8
Cash & Bank Balance	343.4	377.7
Other Assets	200.0	166.5
Total	7,747.5	5,794.2

ECL Provisions Summary



Particulars	March-25	Dec-24	March-24
Gross Stage 3	69.4	81.1	50.1
% Portfolio in Stage 3	1.0%	1.2%	1.0%
ECL Provision Stage 3	17.1	20.2	12.5
Net Stage 3	52.3	60.9	37.7
Provision Coverage Ratio (PCR) – Stage 3	24.6%	24.9%	25.0%
Gross Stage 2	188.9	182.3	114.0
% Portfolio in Stage 2	2.7%	2.8%	2.2%
ECL Provision Stage 2	7.0	6.8	4.5
Net Stage 2	181.9	175.6	109.4
Provision Coverage Ratio (PCR) – Stage 2	3.7%	3.7%	4.0%
Gross Stage 1	6,775.3	6,248.2	5,022.7
% Portfolio in Stage 1	96.3%	96.0%	96.8%
ECL Provision Stage 1	40.1	33.8	27.1
Net Stage 1	6,735.1	6,214.4	4,995.6
Provision Coverage Ratio (PCR) – Stage 1	0.6%	0.5%	0.5%
Gross Stage 1, 2 & 3	7,033.6	6,511.6	5,186.7
ECL Provision	64.3	60.8	44.1
Total ECL Provision (%)	0.9%	0.9%	0.9%
			31

ROE Tree & Key Ratios



Particulars (Rs. Crs)	Q4FY25	Q4FY24	Q3FY25	FY25	FY24
Total Revenue to Average Total Assets	17.4%	16.9%	17.6%	17.4%	17.1%
Finance cost to Average Total Assets	5.4%	5.1%	5.3%	5.2%	5.7%
Net Income to Average Total Assets	12.0%	11.7%	12.3%	12.1%	11.4%
Operating Expenses to Average Total Assets	4.4%	4.5%	4.6%	4.5%	4.7%
Credit cost to Average Total Assets	0.2%	0.4%	0.5%	0.4%	0.4%
PBT to Average Total Assets	7.4%	6.9%	7.2%	7.2%	6.3%
ROA (PAT to Average Total Assets)	5.8%	5.4%	5.5%	5.6%	4.9%
Leverage (Average Total Assets to Average Net Worth)	2.8	2.6	2.7	2.7	2.9
ROE (PAT to Average Net Worth)	16.3%	13.8%	15.1%	15.1%	14.0%

Particulars	Q4FY25	Q4FY24	Q3FY25	FY25	FY24
Leverage	2.9	2.5	2.8	2.9	2.5
Cost to Income	36.9%	38.1%	37.4%	37.3%	41.1%
Operating expenses / AUM	4.2%	4.4%	4.3%	4.3%	4.5%
CRAR (%)	60.6%	70.9%	60.6%	60.6%	70.9%
Book Value Per Share	251.1	214.7	240.9	251.1	214.7

Financial Snapshot – 10 years



Particulars	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25
Operational												
Branches	31	33	47	61	64	81	86	115	130	183	223	266
States	4	5	7	8	8	12	12	15	15	15	15	15
Active Live Accounts	5,304	8,552	12,823	15,730	20,117	24,354	27,602	33,607	43,328	5 <mark>8,55</mark> 2	80,791	109,277
Employees	255	254	420	523	740	1,126	1,219	1,576	2,200	2,709	3,323	3,818
Disbursements	77	146	225	236	404	566	551	895	1,295	1,964	2,646	3,355
AUM	117	228	399	548	801	1,178	1,520	2,199	3,073	4,359	6,084	8,189
Financial												
Net Total Income	14	19	45	71	91	122	156	218	312	398	574	822
Operating Expenses	12	16	33	37	57	77	80	85	133	182	236	307
Credit Cost	0	1	1	2	3	3	12	20	12	14	19	26
Profit before Tax	1	2	11	32	32	41	64	113	167	202	319	489
Profit after Tax	1	3	8	21	22	30	47	87	128	155	248	378
Networth	62	65	263	351	568	800	848	937	1,076	1,241	2,299	2,709
Ratios												
Cost to Income	88.6%	84.6%	72.9%	52.4%	62.3%	63.5%	51.5%	39.1%	42.7%	45.7%	41.1%	37.3%
GNPA	0.2%	0.2%	0.3%	0.7%	1.3%	1.4%	1.3%	1.9%	2.1%	1.1%	1.0%	1.0%
RoA	1.3%	1.7%	2.6%	4.0%	2.9%	2.7%	3.0%	4.1%	4.5%	4.1%	4.9%	5.6%
Leverage ¹	1.7	2.9	2.0	1.7	1.7	1.7	1.9	2.4	2.8	3.2	2.9	2.7
RoE	2.3%	5.0%	5.2%	6.7%	4.9%	4.4%	5.7%	9.8%	12.8%	13.4%	14.0%	15.1%
CRAR	83%	44%	122%	109%	101%	91%	81%	72%	56%	53%	71%	61%

Key Growth Strategies





Grow and Diversify Distribution Network

Deepening branch penetration in adjacent markets

Improve branch productivity



Diversify Borrowings and Optimize Borrowing Costs

Enhance credit rating

Prioritize long-term borrowings

Scale co-lending opportunities



Leverage Technology for Scalability and Productivity

Enhance lead sourcing

Enhance customer fulfilment

Internal data models to identify default risk



Enhance Brand Equity and Foster Sustainability

Increase concentration in Tier II & Tier III cities

Enhance brand visibility

Focus on positive work culture



About the Company
Business Update
Tech, Credit & Risk
Financials

ESG



ESG Policy and Rating



ESG Vision



At India Shelter, we are committed to fostering sustainable growth and creating lasting value for our stakeholders through responsible environmental, social and governance-(ESG) practices. Our vision is to be a leader in promoting inclusive homeownership while minimizing our environmental footprint, enhancing social well-being, and upholding the highest standards of governance. We strive to provide accessible, affordable, and sustainable home financing solutions that empower communities, support economic development, and contribute to a more resilient and equitable society.



ESG Mission



At India Shelter, our mission is to integrate Environmental, Social and Governance (ESG) principles into every facet of our operations, ensuring that our home financing solutions not only support economic growth but also contribute positively towards the environment and society.

- Uphold a commitment to diversity and inclusion, providing equal opportunities for all employees and prohibiting discrimination in any form.
- Foster inclusive growth and improve the well-being of communities by promoting affordable, accessible, and transparent home financing solutions.
- Deliver exceptional customer service and maintain transparency in our home loan services.
- Operate with integrity, adhering to strict corporate governance standards and well-defined policies and procedures.
- Prioritize risk management, implementing cautious and informed strategies to protect our financial stability.
- Foster open and honest relationships with all stakeholders, addressing their concerns in a timely and transparent manner.
- Commit to minimizing our environmental impact by promoting sustainable building practices and through our lending policies.

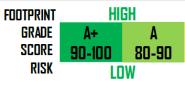
ESG Score

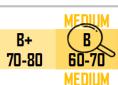


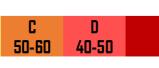


ESG SCORE (ADJUSTED)					
2023	2024	YO	Y Change		
NA	69.9		_		

ESG









Serving the underserved & unserved segment leading to financial inclusion:

72%

91%

EWS & LIG

Tier II & III

75%

99%

Self Employed

Women Borrowers

Focus on Social & Human Capital



Social Capital

India Shelter Nakshatra: Our Educational Initiative

- Akshaya Patra Foundation (to ensure a nutritious meal for the underprivileged students)
- Samarthanam Trust for the Disabled (To enhance Government schools in for underprivileged students)

India Shelter Nav Jeevan: Our Healthcare Initiative

- Impact Guru Foundation (to uplift the underprivileged with better healthcare facilities and livelihood opportunities)
- Bansi Vidya Memorial Trust (to treat leukemia affected children) our healthcare initiative

India Shelter Nayi Umeed: Our Women Empowerment Initiative

• Mahesh Foundation (for the construction of the new skill centre for girls & women)

Human Capital

Employee Development & Well Being We prioritize the development & well-being of our employees, ensuring a healthy and balanced work environment.

Employee Reward & Recognition: We foster a work culture that inspires and motivates our employees to deliver their best each day. We firmly believe in recognizing and celebrating excellence, creating an environment that promotes healthy competition and rewards outstanding achievements. To achieve this, we have established a robust Reward & Recognition programme that highlights the exceptional contributions of our employees. Here are some key elements of our programme:





Employee training & development: 7,397 manhours of training provided in Q4FY25

Employment & labor practice: Multiple policies to create a safe & conducive work environment

Employee ownership: 326 employees are covered under ESOP programs –comprising of 25% of employee base excluding frontline staff.

Employment generated in tier II, III & IV cities

Gender diversity:

Diverse employee base consisting of 29% women representation at Board 19% women at HO

Strong Governance Structure

Redressal



Strong corporate governance framework in place for effective risk management **Board of Board Level Committees - 7 Directors** Risk **Nomination &** Willful Defaulter Stakeholder IT Strategy **CSR & ESG** Audit Remuneration Relationship Review Management Committee Committee Committee Committee Committee Committee Committee **Management Level Committees - 9** Management Team **Special** Customer Willful Whistle **Information Internal Risk** Committee **IT Steering** Grievance **ALCO POSH** Defaulter Blower Security Management for Fraud

Monitoring

Identification

Awards & Accolades



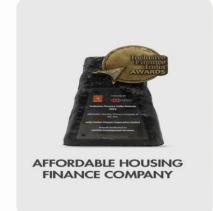




























Glossary



Terms	Explanation
AUM	AUM represents the aggregate of future principal outstanding and overdue principal outstanding, if any, for all loan assets under management which includes (i) loan assets held by us as of the last day of the relevant period/year (ii) loan assets which have been transferred by us by way of securitization or direct assignments and are outstanding as of the last day of the relevant period/year, and excludes the partner's share of loan assets originated and assigned under co-lending arrangements with the partner banks as of the last day of the relevant period/year.
Disbursements	Disbursements represents the aggregate of all loan amounts extended to our customers including partner's share of loan assets originated and assigned under co-lending arrangement in the relevant period/year
Average Total Asset	Average Total Asset represents simple average of total assets outstanding at the beginning and end of the relevant period/year
Average Networth	Average Networth represents simple average of Networth at the beginning and end of the relevant period/year
Gross Stage 3	Stage 3 Assets (Gross) represents gross carrying amount pertaining to loans which are non-performing assets (NPA) as per the Income Recognition, Asset Classification and Provisioning Norms issued and modified by RBI
Net Stage 3	Stage 3 Assets (Net) represents Stage 3 Assets (Gross) less impairment loss allowance for Stage 3 Assets as of the last day of the relevant period/year.
Net Stage 3 (%)	Net Stage 3 (%) represents Net Stage 3 assets divided by aggregate of Stage 1, 2, 3 assets net off total ECL provision.
Opex/AUM	Operating Expenses to Average AUM represents operating expenses for the relevant period/year upon the simple average of AUM as of the last day of the relevant period/year and AUM as of the last day of the previous year, represented as a percentage
Cost to Income (%)	Cost to Income represents Operating Expenses divided by Net Total Income
Operating Expenses	Operating Expenses represents the aggregate of employee benefits expense, depreciation and amortization expense, interest expense on lease liability for the relevant period/year
Finance Cost	Finance Cost represents the aggregate finance cost for relevant period/year excluding interest expense on lease liability
DPD 30+	DPD 30+ represents AUM outstanding for more than 30 days after the due date for the relevant year or period as a percentage of AUM as of the last day of the relevant year
Collection Efficiency	Total amount of EMIs received in the month (including arrears of previous months)/ Total amount of EMIs due for the month
Leverage	Leverage represents the ratio of Average Total Assets to Average Net Worth for the relevant period

Glossary



Abbreviation	Expansion	Abbreviation	Expansion
ALM	Asset liability management	HL	Home loan
ATS	Average Ticket Size	IPO	Initial Public Offer
AUM	Assets under management	LAP	Loan against property
BPS	Basis Points	LCR	Liquidity Coverage Ratio
BRE	Business rule engine	LIG	Low-income group
CAGR	Compound annual growth rate	LTV	Loan to Value
COF	Cost of funds	MF	Mutual funds
	Capital adequacy ratio or Capital to risk	MIG	Middle-income group
CRAR	assets ratio	MSME	Micro , Small & Medium Enterprises
CX	Customer experience	NNPA	Net non-performing assets
DPD	Days Past Due	NPA	Non-performing assets
ECB	External commercial borrowing	Opex	Operating Expenses
ECL	Expected credit loss	PAT	Profit after tax
EMI	Equated monthly instalments	PBT	Profit before tax
e-NACH	Electronic National Automated Clearing House	PCR	Provision coverage ratio
EPS	Earnings Per Share	ROA	Return on assets
EWS	Economically weaker section	ROE	Return on equity
FII	Foreign institutional investor	SME	Small & Medium Enterprise
FOIR	Fixed Obligation to Income Ratio	SORP	Self -Occupied Residential Property
FPC	Fair Practice Code	TAT	Turnaround Time
FPI	Foreign Portfolio Investor	UX	User Experience
GNPA	Gross non-performing assets		

Thank You

For further information, please contact:

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