

QUALITY IS OUR PRIDE

TALBROS ENGINEERING LIMITED

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Fax : +91-129-4061541

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REGD. OFF. & WORKS: PLOT NO. 74-75-76, SECTOR-6, FARIDABAD-121006 (HARYANA) / CIN NO.: L74210HR1986PLC033018

28th September, 2017

To

The Manager Listing Bombay Stock Exchange Limited P.J. Tower, Dalal Street, Mumbai – 400 023 Scrip Code: 538987

Sub.: Submission of copy of Annual Report for the financial year 2016-17

Dear Sir/Madam

Please find enclosed herewith copy of annual report for the financial year 2016-17 pursuant to Regulation 34 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

You are requested to kindly take the above information on your records.

Thanking You

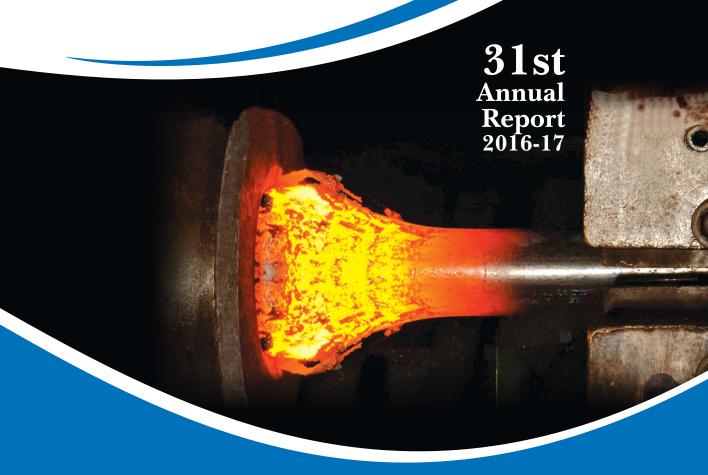
Yours Sincerely

For Talbros Engineering Limited

Ankush Jindal
Company Secretary

Encl.: a/a









Regd. Office: Plot No. 74-75-76, Sector 6, Faridabad, Haryana – 121 006 CIN: L74210HR1986PLC033018

Phone: 0129-4284300, Fax: 0129-4061541 Email: cs@bnt-talbros.com, Website: www.talbrosaxles.com

31ST ANNUAL REPORT 2016-2017

BOARD OF DIRECTORS

MR. SANJAY SHARMA (Executive Director)
MR. VIJAY KUMAR SHARMA (Executive Director)
MR. SUNIL KUMAR (Independent Director)
MR. PRIYANKA KHATTAR (Independent Director)
MR. KULDEEP SINGH BHALLA (Independent Director)

CHIEF FINANCIAL OFFICER

MR. KANWAR PAL PAWAR

COMPANY SECRETARY

MR. ANKUSH JINDAL

BANKERS

HDFC BANK LIMITED DBS BANK LTD YES BANK LIMITED

AUDITORS

M/s RAKESH RAJ & ASSOCIATES CHARTERED ACCOUNTANTS PLOT NO.565, SECTOR-7B FARIDABAD 121006 (HARYANA)

REGISTRAR AND TRANSFER AGENT (RTA)

M/s BEETAL FINANCIAL & COMPUTER SERVICÉS PVT LTD. BEETAL HOUSE, 3rd FLOOR, 99, MADANGIR, BEHIND LSC, NEW DELHI - 110062 Ph. 011-29961281-282 Fax 011-29961284

REGISTERED AND WORKS OFFICE

PLOT NO. 74-75-76, SECTOR-6 FARIDABAD 121006 (HARYANA)

WORKS

PLOT NO. 35,36,37,38 & 57, INDL. AREA, HATHIN, DISTT. PALWAL (HARYANA)
PLOT NO. 77, SECTOR-68, IMT FARIDABAD, HARYANA

STOCK EXCHANGE

BOMBAY STOCK EXCHANGE LIMITED

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DIRECTORS' REPORT

To The Members.

The Directors have pleasure in presenting 31st Annual Report on the business and operations of the Company alongwith the audited Balance Sheet and Statement of Profit & Loss for the year ended on 31st March 2017.

FINANCIAL RESULTS:

(₹ in Lacs)

| I INANCIAL NESCEIS. | (VIII Lacs) | | | | | |
|---|------------------|------------------|--|--|--|--|
| Particulars | Year Ended | Year Ended | | | | |
| | 31st March, 2017 | 31st March, 2016 | | | | |
| Gross Sales | 17,635.39 | 15,407.52 | | | | |
| Less: Excise Duty | 1,546.18 | 1,476.78 | | | | |
| Net Sales | 16,089.21 | 13,930.74 | | | | |
| Other Income | 146.50 | 206.02 | | | | |
| Total Income | 16,235.71 | 14,136.76 | | | | |
| Profit before Interest, Depreciation & Tax | 1,659.18 | 1,165.80 | | | | |
| Less :Interest | 286.00 | 290.74 | | | | |
| Depreciation | 367.38 | 354.30 | | | | |
| Profit Before Tax | 1,005.80 | 520.76 | | | | |
| Less : Previous Year adjustments | (9.45) | NIL | | | | |
| Provision for Wealth Tax | NIL | NIL | | | | |
| Provision for current year income-tax | 320.00 | 200.00 | | | | |
| Provision for Deferred Tax | (3.91) | (15.79) | | | | |
| Net Profit after tax | 699.16 | 336.55 | | | | |
| Net profit after tax and adjustments | 699.16 | 336.55 | | | | |
| Dividends | | | | | | |
| Less :Interim Dividend | NIL | NIL | | | | |
| Final Dividend (Proposed) | 50.76 | NIL | | | | |
| Dividend Distribution Tax on Proposed Dividend | 10.62 | NIL | | | | |
| Transferred to General Reserve | NIL | 34.00 | | | | |
| Balance carried to Balance Sheet | 2,974.53 | 2,336.75 | | | | |
| EPS (Basic) | 27.55 | 13.26 | | | | |
| EPS (Diluted) | 27.55 | 13.26 | | | | |
| | | | | | | |

REVIEW OF OPERATIONS:

The net revenue from operations of the Company stands at ₹ 16,089.21 Lacs in this financial year ended on 31st March, 2017 at a growth of around 15.49 % as against ₹ 13,930.74 Lacs for the previous financial year. The net profit after tax for this year is ₹ 699.16 Lacs as compared to ₹ 336.55 Lacs for the previous financial year resulting an increase of 107.74%. The increase in profits is a result

of expansion done and good order book position. This is especially because of the exports sector which has seen an increase of almost 75% with good contribution to the profitability.

Reserves & Surplus as on 31st March, 2017 stand at ₹ 3,975.54 Lacs as against the paid-up capital of ₹ 253.83 Lacs.

DIVIDEND:

Your Directors recommend a dividend of ₹ 2/- per share (20%) for the financial year 2016-17. This dividend payout, if approved in the forthcoming Annual General Meeting, will result in outflow of ₹ 61.39 Lacs inclusive of ₹ 10.62 Lacs on Dividend Tax.

TRANSFER TO GENERAL RESERVE:

Your Directors do not propose transfer to the general reserves out and it is proposed to be retained in the profit and loss account.

SHARE CAPITAL

The paid up equity capital of the Company as on March 31, 2017 was ₹ 253.83 Lacs during the year under review. The Board has recommended for increase in Authorised Share Capital of the Company upto ₹ 5.10 Crores.

BONUS ISSUE

The Board has decided and recommended for capitalization of free reserves by way of issuance of bonus shares in the ratio of 1:1 i.e. one fully paid up equity share for every one equity share held.

TRANSFER TO THE INVESTOR EDUCATION AND PROTECTION FUND:

In terms of Section 125 of the Companies Act, 2013, no unclaimed dividend in relation to any financial year is due for remittance to the Investor Education and Protection Fund established by the Central Government.

INTERNAL CONTROL SYSTEM AND THEIR ADEQUACY:

The Company has a proper Internal Control System commensurate with the size, scale and complexity of its operations. The Company has appointed M/s Harshit Bansal & Associates, Chartered Accountants as Internal Auditors of the Company for financial year 2016-17. To maintain the objectivity and independence, the Internal Audit team reports to the Chairman of the Audit Committee of the Board and to the President/COO.



The Internal Audit team monitors and evaluates the efficacy and adequacy of internal control system in the company, accounting procedures and policies. Based on the internal audit report, the Company undertake corrective action in their respective areas and thereby strengthen the control.

MARKETING AND EXPORT:

The export sales have registered a growth to ₹ 3,840.83 Lacs in financial year 2016-17 as against ₹ 2,200.92 Lacs in previous year. Thus, showing an increase of 75% with good contribution in the profitability.

RATING:

Your Company has been assigned a rating of BBB+ for Long Term Bank Facilities (Term Loans) of ₹ 18.00 Crores and rating of BBB+/A2 for Long / Short Term Bank Facilities (Fund Based Limits) availed from Indusind Bank Limited, DBS Bank Limited and HDFC Bank Limited. The rating is assigned by CARE (Credit Analysis & Research Limited).

SUBSIDIARIES:

The Company is not having any subsidiary company.

DIRECTORS:

The Board of Directors consists of executive and nonexecutive directors including independent directors who have wide and varied experience in different disciplines of corporate functioning.

Mr. Vijay Kumar Sharma, Executive Director is liable to retire by rotation and being eligible offers himself for reappointment. Your Directors recommend for his reappointment.

Pursuant to section 203 of the Companies Act, 2013, the Key Managerial Personnel of the Company during the year are Mr. Tarun Talwar, Managing Director (upto 07th June, 2016) and CEO (Upto 01st February, 2017), Mr. Sanjay Sharma, Executive Director, Mr. Vijay Kumar Sharma, Executive Director, Mr. Kanwar Pal Pawar, Chief Financial Officer and Mr. Ankush Jindal, Company Secretary.

DIRECTORS' RESPONSIBILITY STATEMENT:

In accordance with the provisions of section 134(5), the Board confirm and submit the Directors, Responsibility Statement:-

- that in the preparation of the annual accounts, the applicable accounting standards have been followed along with the proper explanation relating to material departures;
- (ii) the directors had selected such accounting policies and applied them consistently and made judgments

- and estimates that were reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit of the company for that period;
- (iii) the directors had taken proper and sufficient care for the maintenance of adequate accounting records for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (iv) the Directors had prepared the annual accounts on a going concern basis;
- (v) the Directors had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively; and
- (vi) the Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

DECLARATION BY INDEPENDENT DIRECTORS:

The Independent directors have submitted their disclosure to the Board that they fulfill all the requirements as to qualify for their appointment as an Independent Director under the provisions of section 149(6) of the Companies Act, 2013 and under regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

NUMBER OF MEETINGS OF THE BOARD:

The Board met 8 (Eight) times during the financial year under review, the details of which are given in the Corporate Governance Report that forms part of this Annual Report. The intervening gap between any two meetings was within the period prescribed under the Companies Act, 2013.

BOARD EVALUATION:

Pursuant to the provisions of Companies Act, 2013 and Regulation 25(3) of SEBI (Listing Obligations & Disclosure Requirements), Regulations, 2015, Independent Directors at their meeting without the participation of the Non-Independent Directors and Management, considered / evaluated the Boards' performance including the chairman.

The Board subsequently evaluated its own performance, the working of its committees (Audit, Nomination and Remuneration and Stakeholders Relationship Committee) and Independent Directors (without participation of the relevant Director).

The criteria for performance evaluation have been detailed in the Corporate Governance Report attached to this report.



REGISTERED OFFICE

The Company has amended its Registered Office address as Plot No. 74-75-76, Sector 6, Faridabad, Haryana – 121 006 w.e.f. 09th February, 2017.

POLICY OF DIRECTORS' APPOINTMENT AND REMUNERATION:

The Company's policy on director's appointment and remuneration and other matters pursuant to section 178(3) of the Companies Act, 2013 has been disclosed in Corporate Governance Report, which forms part of this report.

CODE OF CONDUCT:

The Board of Directors has approved a code of conduct applicable to the members of the Board, principal executive officers, principal financial officers, principal accounting officers or controllers and all senior management of the Company. The code has been titled as "Code of Ethics for Designated Persons". The same has been posted on the website of the Company www.talbrosaxles.com.

The code lays down as standard procedure for efficient working of designated employees and to build a transparency between the management and stakeholders of the Company, compliance with governmental laws, rules and regulations.

The Designated employees have confirmed the compliance with the code of conduct.

AUDIT COMMITTEE:

The Audit Committee consists of 3 (Three) Directors with Independent Director as chairman. During the year 4 (Four) meetings of the committee were held. The responsibility and duties of Audit Committee have been detailed in the Corporate Governance Report.

NOMINATION AND REMUNERATION COMMITTEE:

The Nomination and Remuneration committee consists of 3 (three) Non Executive Directors. During the year 4 (Four) meetings have been held. The key areas of Committee have been detailed in Corporate Governance Report.

PARTICULARS OF LOANS, GUARANTEES AND INVESTMENTS:

The Company has not given any loan or guarantees covered under the provisions of section 186 of Companies Act, 2013. The detail of investments made by the Company is given in the notes to the financial statements.

RELATED PARTY TRANSACTIONS:

All related party transactions that were entered into during the financial year were on arm's length basis and were in the ordinary course of business. There are no materially significant related party transactions made by the company with promoters, Directors, Key Managerial Personnel or other designated persons which may have a potential conflict with the interest of the Company at large. The details of related party transactions have been disclosed in notes to financial statement and information pursuant to section 134(3)(h) of Companies Act, 2013 read with rule 8(2) of Companies (Accounts) Rules, 2014 are given in form AOC-2 and the same forms part of this report.

VIGIL MECHANISM / WHISTLE BLOWER POLICY:

The policy on Vigil Mechanism/Whistle Blower is hosted on the website of the Company.

The policy inter alia provided direct access to the Vice Chairman and CFO of the Company. The Vice Chairman and CFO can approach and discuss the matter with Chairman or Audit Committee as they deem fit.

Your Company affirms that no complaints have been received during the year under review.

STATUTORY AUDITORS:

Comments of the Auditors in their report and the notes forming part of the Balance Sheet are self explanatory and need no comments.

The Auditors M/s Rakesh Raj & Associates, Chartered Accountants, Faridabad retires at ensuing Annual General Meeting. The Board of Directors in their meeting held on 17 August, 2017 has proposed the appointment of M/s DSRV and Co. LLP, Chartered Accountants (FRN: 006993N) as Statutory Auditors of the Company for a period of 5 (Five) years from the conclusion of this Annual General Meeting till the conclusion of 36th Annual General Meeting, subject to ratification at every Annual General Meeting.

SECRETARIAL AUDIT REPORT AND THE APPOINTMENT OF THE SECRETARIAL AUDITOR:

The Company has appointed M/s Sonal Agarwal & Associates, Company Secretaries to hold the office of Secretarial Auditors and to conduct the Secretarial Audit pursuant to section 204 of Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014. The Secretarial Audit Report for the financial year ended on 31st March, 2017 is being attached with the Director's Report as Annexure – B which is self explanatory and needs no comments.



COST AUDITOR'S AND THEIR REPORT:

Cost Audit is not applicable on the product being manufactured by the Company.

INSURANCE AND RISK MANAGEMENT:

The assets of the Company are adequately insured against the loss of fire, burglary and other risks which are considered necessary by the management and suggested by the bankers of the Company.

PREVENTION OF INSIDER TRADING:

The Company has formulated and adopted code for prevention of insider trading. The same has also been published on the website of the Company.

The code inter alia contains the formalities / pre clearance required for dealing in company's shares and prohibits the sale or purchase by the Directors and designated employees while in possession of the unpublished price sensitive information and during the closure of trading window. The Board is responsible for implementation of the code.

All the directors and designated employees have confirmed compliance with the code.

DEPOSITS:

The Company has not accepted any deposits from public during the year.

CORPORATE GOVERNANCE:

Your Company is committed to good Corporate Governance Practices and following to the guidelines prescribed by the SEBI and Stock Exchanges from time to time. The Company has implemented all of its major stipulations as applicable to the Company. The Statutory Auditor's Certificate dated 17 August, 2017 in accordance with SEBI (Listing Regulations), 2015 and report on Corporate Governance is annexed to and forming part of the Director's Report.

Mr. Tarun Talwar, Chief Operating Officer and Mr. Kanwar Pal Pawar, Chief Financial Officer, have given a certificate to the Board as contemplated in Regulation 17(8) and Schedule V of SEBI (Listing Regulations), 2015.

CORPORATE SOCIAL RESPONSIBILITY:

The Company is committed to discharging its social responsibility as a good corporate citizen. As part of its social responsibility, the Company has contributed to various NGOs for promoting good education, for promotion of games by constructing play ground at Inter College Jatpura, contribution for softwares and hardwares required for providing good knowledge and education to the childrens.

Further, the Company has also contributed to certain NGOs namely Savera Association engaged in promotion of health in rural areas where people lack the right guidance for regular health check-ups & proper treatment and Lily Foundation engaged in prevention of human trafficking in India.

The Company has contributed a major portion of its CSR expenditure in promotion and maintenance of flora and fauna in the vicinity of its registered office.

The Board provided a brief outline of the Company's CSR Policy including the statement of intent reflecting the ethos of the Company, broad areas of CSR interest and an overview of activities proposed to be undertaken. The CSR policy has been hosted on the website of the Company.

The present Composition of the CSR committee is:

- 1. Mr. Sanjay Sharma, Executive Director
- 2. Mr. Vijay Kumar Sharma, Executive Director
- Mr. Sunil Kumar, Independent Director

The average net profit of the company for last three (3) financial years is ₹ 5.92 Crores (approx). The threshold limit (2%) and total proposed spending on CSR for the financial year 2016-17 is ₹ 11.86 Lacs (approx).

The total amount spent by the Company in year 2016-17 is ₹ 11.04 Lakhs (Approx.) leaving an untilized amount of around 0.82 Lakhs. The said unutilized amount will be contributed to certain NGOs which will undertake their proposed projects in early next fiscal.



The details of CSR activities / projects undertaken during the financial year under review are as follows:

| S. No. | CSR Project/activity identified | Sector in which the project is covered | Projects/ Programs Local area/others | Amount outlay (budget) project or programs wise (₹ In Lakhs) | Amount spent on the project/ Program (₹ In Lakhs) | Cumulative expenditure upto the date of reporting period (₹ In Lakhs) | Amount Spent: Director or through implementing agency (₹ In Lakhs) |
|-----------|--|---|---|--|---|---|--|
| 1 | Promoting Education and Games | Education | Bulandshahr (UP) | 3.00 | 3.00 | 3.00 | 3.00 |
| 2 | Promoting gender equality and empowering women | Empowering Women | New Delhi | 1.50 | 1.00 | 1.00 | 1.00 |
| 3 | Promoting Education and Health Care | Education & Healthcare | New Delhi | 2.00 | 2.00 | 2.00 | 2.00 |
| 4 | Promoting Education | Education | Faridabad | 0.74 | 0.48 | 0.48 | 0.48 |
| 5 | Sanitation Facility | Sanitation | Faridabad | 0.72 | 0.72 | 0.72 | 0.72 |
| 6 | Orphanage Home | Orphanage Home | New Delhi | 0.10 | 0.10 | 0.10 | 0.10 |
| 7 | Protection of Flora & Fauna | Flora & Fauna | Faridabad | 3.80 | 3.74 | 3.74 | 3.74 |
| | | | | 11.86 | 11.04 | 11.04 | 11.04 |

^{*} Details of Implementing Agency: RBTH Singh Memorial Charitable Hospital Society, Savera Association, Lily Foundation and Chadrawati Chaudhary Smarak Trust

MANAGEMENT DISCUSSION AND ANALYSIS:

A Management discussion and Analysis as required under Schedule V of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 is annexed and forming part of the Directors' Report.

CONSERVATION OF ENERGY, REASEARCH AND DEVELOPMENT, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNING AND OUTGO:

The particulars prescribed under section 134(3)(m) of Companies Act, 2013 read with rule 8 of Companies (Accounts) Rules, 2014, are enclosed as Annexure – A to the Board's Report.

INFORMATION PURSUANT TO SECTION 197(12) READ WITH RULE 5 OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014:

In terms of the provisions of Section 197(12) of the Companies Act, 2013 read with rule 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, none of the employee of the company has received the remuneration in excess to the limits set out in the rules.

Further, pursuant to the provisions of Section 197(12) of Companies Act, 2013 and rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the disclosures and details as required to be annexed to the Board's Report are provided hereunder:

(a) Ratio of remuneration of each director to the median remuneration of employees of the Company

Amount (In ₹)

| Name of the Director | Designation | Remuneration paid | Ratio to median remuneration |
|--------------------------|--|-------------------|------------------------------|
| Mr. Tarun Talwar | Managing Director (Upto 07.06.2016) | 5.29 | 3.65 |
| Mr. Sanjay Sharma | Executive Director | 9.86 | 6.81 |
| Mr. Vijay Kumar Sharma | Executive Director | 9.78 | 6.75 |
| Mr. Kuldeep Singh Bhalla | Independent Director | 0.05 | Only Sitting fees paid |
| Mr. Sunil Kumar | Independent Director | 0.05 | Only sitting fees paid |
| Ms. Priyanka Khattar | Independent Director | 0.05 | Only sitting fees paid |



(b) Percentage increase in remuneration of Directors and KMPs

Amount (In ₹)

| Name of the Director/KMP | Designation | Remuneration for the year ended 2016-17 | Remuneration for the year ended 2015-16 | % change during the year |
|--------------------------|--|---|---|--------------------------------|
| Mr. Tarun Talwar* | Managing Director (Upto 07.06.2016) and CEO upto 01.02.2017) | 26.07 | 52.56 | (26.49) |
| Mr. Sanjay Sharma | Executive Director | 9.86 | 9.26 | 6.48 |
| Mr. Vijay Kumar Sharma | Executive Director | 9.78 | 9.18 | 6.54 |
| Mr. Sunil Kumar | Independent Director | 0.05 | 0.05 | 0.00 |
| Ms. Priyanka Khattar | Independent Director | 0.05 | 0.05 | 0.00 |
| Mr. Kuldeep Singh Bhalla | Independent Director | 0.05 | 0.05 | 0.00 |
| Mr. Ankush Jindal | Company Secretary | 5.94 | 5.35 | 11.03 |
| Mr. Kanwar Pal Pawar | CFO | 3.63 | 3.28 | 10.67 |

^{*} Mr. Tarun Talwar has resigned from the post of Managing Director w.e.f. 07th June, 2016.

- (c) The median remuneration of the employees has increased by 4.05 % in 2016-17 as compared to 2015-16.
- (d) Number of permanent employees on the rolls of the Company.

| Financial Year | No. of Employees |
|----------------|------------------|
| 2015-16 | 217 |
| 2016-17 | 233 |

(e) We affirm that the remuneration paid to Directors, Key Managerial Personnel's and employees is as per the remuneration policy of the Company.

CORPORATE GOVERNANCE CERTIFICATE:

The Compliance Certificate from the auditors regarding compliance of conditions of corporate governance as stipulated in SEBI (Listing Regulations), 2015 has been annexed to this report.

EXTRACTS OF THE ANNUAL RETURN:

The Extracts of the Annual Return for the year 2016-17 being attached with the Directors Report as Annexure – C

OBLIGATION OF COMPANY UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

In order to prevent sexual harassment of women at work place, a new act, The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has been notified on 9th December, 2013. Under the

said Act every company is required to set up an Internal Complaints Committee to look into complaints relating to sexual harassment at work place of any women employee.

Company has adopted a policy for prevention of Sexual Harassment of Women at workplace and has set up Committee for implementation of said policy. During the year Company has not received any complaint of harassment.

ACKNOWLEDGEMENT:

Your Directors wish to place on record their appreciation for the overwhelming co-operating and assistance received from the investors, customers, business associates, bankers, vendors, as well as regulatory and governmental authorities. Your Directors also thank the employees at all levels, who, through their dedication, co-operation, support and smart work, have enabled the Company to achieve rapid growth.

For and on behalf of the Board

Sd/-

Place: Faridabad Sanjay Sharma
Date: 17 August, 2017 Chairman



Form No. AOC-2

(Pursuant to clause (h) of sub-section (3) of Section 134 of the Companies Act, 2013 and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts / arrangements entered into by the Company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm length transaction under third proviso thereto.

1. Details of contracts or arrangements or transactions not at arm's length basis:

- (a) Name(s) of the related party and nature of relationship: Not Applicable
- (b) Nature of contracts/arrangements/transactions: Not Applicable
- (c) Duration of the contracts/arrangements/transactions: Not Applicable
- (d) Salient terms of the contracts or arrangements or transactions including the value, if any: Not Applicable
- (e) Justification for entering into such contracts or arrangements or transactions: Not Applicable
- (f) Date(s) of approval by the Board: Not Applicable
- (g) Amount paid as advances, if any: Not Applicable
- (h) Date on which the special resolution was passed in General Meeting as required under first proviso to section 188: Not Applicable

2. Details of contracts or arrangements or transactions at arm's length basis:

- (a) Name(s) of the related party and nature of relationship: Not Applicable
- (b) Nature of contracts/arrangements/transactions: Not Applicable
- (c) Duration of the contracts/arrangements/transactions: Not Applicable
- (d) Salient terms of the contracts or arrangements or transactions including the value, if any: Not Applicable
- (e) Date(s) of approval by the Board: Not Applicable
- (f) Amount paid as advances, if any: Not Applicable



ANNEXURE-A

CONVERSATION OF ENERGY, TECHNOLOGY, ABSORPTION & FOREIGN EXCHANGE EARNINGS AND OUTGO

(A) Conservation of Energy:

The Company has created high degree of awareness on conservation and saving of energy among the workers, employees including top management of the Company. The initiatives taken by the company are as under:

- Installation of LED lights in whole unit located at Plot No. 76, Sector 6, Faridabad.
- Stabilizers have been installed on mains to reduce the cost of electricity.
- Use of PNG instead of diesel for furnaces which results in 20% cost efficiency.
- The Company is planning for installing solar panels which will result in conservation of energy.
- No use of Diesel Generator sets for machines during power cut off which results in less consumption of diesel.
- The LDO required machineries have been transferred to electricity in order to conserve the resources.
- Set up of new upgraded machineries have been adopted with inverter drives which consequently will lead to less electricity consumption.

(B) Technology absorption:

- The company has installed 2 CNCs, 2 VMCs, CNC grinder, Induction Hardening, Tempering, rolling machines in Plot No. 76 which results in 75% growth in production.
- Air Gages have been installed for self inspection at stations.
- Gravity shoots have been installed and consequently manpower has been reduced.
- The company has not incurred any expenditure on Research & Development activities during the year under review.

(C) Foreign Exchange Earning and Outgo:

| S. No. | Particulars | Amount (In ₹) |
|-----------|---|---------------|
| | Expenditure | |
| 1 | Commission on Export Sales | 13,44,091 |
| 2 | Foreign Travelling | 23,99,519 |
| 3 | Repair & Maintenance (Plant & Machinery) | 98,967 |
| | Total | 38,42,577 |
| | Earnings | |
| 1 | Value of Exports on FOB Basis | 38,03,47,240 |
| | Total | 38,03,47,240 |



Annexure - B

SECRETARIAL AUDIT REPORT

For the Financial Year Ended on 31st March, 2017

[Pursuant to the section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014

To The Members Talbros Engineering Limited Plot No. 74-75-76, Sector 6, Faridabad, Haryana – 121 006

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **Talbros Engineering Limited**, **CIN: L74210HR1986PLC033018** (hereinafter called "the Company"). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the Company has during the audit period covering the financial year ended on 31st March, 2017 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and return filed and other records maintained by the Company for the financial year ended on 31st March, 2017, according to the provisions of:

- The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-Laws framed thereunder:
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-

- (a) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (c) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (d) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;

(vi) OTHER APPLICABLE ACTS,

- (a) Factories Act, 1948
- (b) Payment of Wages Act, 1936, and rules made thereunder.
- (c) The Minimum Wages Act, 1948, and rules made thereunder.
- (d) Employees' State Insurance Act, 1948, and rules made thereunder,
- (e) The Employees' Provident Fund and Miscellaneous Provisions Act, 1952, and rules made thereunder.
- (f) The Payment of Bonus Act, 1956, and rules made thereunder.
- (g) Payment of Gratuity Act, 1972, and rules made thereunder,
- (h) Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Based on the reports of the department heads of the premises located at Faridabad and Hathin, I report that the Company has substantially complied with the provisions of the Acts that are applicable to the Company. Based on the information, explanations and management representation, the Company has substantially complied with tax laws applicable to the Company.

I have also examined compliance with the applicable clauses of the Secretarial Standards issued by the Institute of Company Secretaries of India.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.



I further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The Changes that took place in the composition of the Board of Directors during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting members, views are captured and recorded as part of the minutes.

I further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and auidelines.

> Sd/-**Sonal Agarwal**

Practising Company Secretary M. NO. ACS 33123

Place: Faridabad COP No. 12199 Date: 17 August, 2017

Note: This report is to be read with our letter of even date which is annexed as 'ANNEXURE 1' and forms an integral part of this report.

ANNEXURE 1

To The Members. TALBROS ENGINEERING LIMITED Plot No. 74-75-76, Sector 6, Faridabad, Haryana - 121 006

Our report of even date is to be read along with this letter.

- Maintenance of secretarial record is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
- We have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.

- Where ever required, we have obtained Management representations about the compliances of laws, rules and regulations and happening of events etc.
- The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
- The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

Sd/-**Sonal Agarwal**

Practising Company Secretary Place: Faridabad M. NO. ACS 33123 Date: 17 August, 2017 COP No. 12199



Annexure - C

FORM NO. MGT-9

EXTRACTS OF ANNUAL RETURNAs on the financial year ended on

31st March, 2017

[Pursuant to Section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS

- i) CIN: L74210HR1986PLC033018
- ii) Registration Date: 09/10/1986
- iii) Name of the Company: TALBROS ENGINEERING LIMITED
- iv) Category / Sub-Category of the Company: Company Limited by Shares
- v) Address of the Registered Office and contact details: Plot No. 74-75-76, Sector 6, Faridabad, Haryana – 121 006
 - Ph.: 0129-4284300, Fax: 0129-4061541
- vi) Whether listed Company: Yes
- vii) Name, Address and Contact details of Registrar and Transfer Agent:

Beetal Financial & Computer Services Private Limited

Beetal House, 3rd Floor, 99, Madangir, Behind Local Shopping Centre, Near Dada Harsukh Das Mandir, New Delhi – 110 062, Ph.: 011-29961281, 29961282

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

| SI. No. | Name and Description of main products / services | NIC Code of the Product/ Service | % to total turnover of the Company |
|------------|--|-------------------------------------|------------------------------------|
| 1 | Manufacturing of Axle Shafts | 29301 | 100% |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

| S. NO. | NAME AND ADDRESS OF THE COMPANY | CIN/GLN | HOLDING/SUBSIDIARY/ ASSOCIATE | % OF SHARES HELD | APPLICABLE SECTION |
|-----------|------------------------------------|---------|----------------------------------|---------------------|--------------------|
| 1 | N.A. | N.A. | N.A. | N.A. | N.A. |

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i) Category-wise Share Holding

| Category of Shareholders | No. of Shares held at the beginning of the year | | | | | % Change during the year | | | |
|-----------------------------|---|----------|-----------|----------------------|-----------|--------------------------|-----------|----------------------|-----|
| | Demat | Physical | Total | % of Total Shares | Demat | Physical | Total | % of Total Shares | |
| A. Promoters | | | | | | | | | |
| 1) INDIAN | | | | | | | | | |
| a) Individual / HUF | 18,42,936 | Nil | 18,42,936 | 72.61 | 18,42,936 | Nil | 18,42,936 | 72.61 | Nil |
| b) Central Govt. | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| c) State Govt. (s) | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| d) Bodies Corp. | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| e) Banks / FI | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| f) Any Other | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| Sub-total (A) (1):- | 18,42,936 | Nil | 18,42,936 | 72.61 | 18,42,936 | Nil | 18,42,936 | 72.61 | Nil |



| Category of Shareholders | | | f Shares held at the inning of the year the end of the year du | | | | | | | | | |
|--|-----------|----------|--|----------------------|-----------|----------|-----------|----------------------|--------|--|--|--|
| | Demat | Physical | Total | % of Total Shares | Demat | Physical | Total | % of Total Shares | | | | |
| 2) FOREIGN | | | | | | | | | | | | |
| a) NRIs – Individuals | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | | | |
| b) Other– Individuals | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | | | |
| c) Bodies Corp. | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | | | |
| d) Banks / FI | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | | | |
| e) AnyOther | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | | | |
| Sub-total (A) (2):- | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | | | |
| Total Shareholding of Promoter (A)= (A)(1) + (A)(2) | 18,42,936 | Nil | 18,42,936 | 72.61 | 18,42,936 | Nil | 18,42,936 | 72.61 | Nil | | | |
| B. PUBLIC SHAREHOLDING | , , | | , , | | , , | | , , | | | | | |
| 1) INSTITUTIONS | | | | | | | | | | | | |
| a) Mutual Funds | 293 | Nil | 293 | 0.01 | 293 | Nil | 293 | 0.01 | Nil | | | |
| b) Banks / FI | Nil | 360 | 360 | 0.01 | Nil | 360 | 360 | 0.01 | Nil | | | |
| c) Central Govt. | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | | | |
| d) State Govt. (s) | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | | | |
| e) Venture Capital Funds | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | | | |
| f) Insurance Companies | 45,715 | Nil | 45,715 | 1.80 | 43,060 | Nil | 43,060 | 1.70 | (0.10) | | | |
| g) Flls | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | | | |
| h) Foreign Venture Capital Funds | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | | | |
| i) Others (Specify) | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | | | |
| Sub-total (B)(1):- | 46,008 | 360 | 46,368 | 1.82 | 43,353 | 360 | 43,713 | 1.72 | (0.10) | | | |
| 2) NON-INSTITUTIONS | | | | | | | | | | | | |
| a) Bodies Corp. | | | | | | | | | | | | |
| i) Indian | 13,549 | 2,075 | 15,624 | 0.62 | 16,313 | 1,975 | 18,288 | 0.72 | 0.10 | | | |
| ii) Overseas | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | | | |
| b) Individuals | | | | | | | | | | | | |
| i) Individual shareholders holding nominal share capital upto ₹ 2 lakh | 2,64,297 | 1,34,716 | 3,99,013 | 15.72 | 2,69,070 | 1,28,797 | 3,97,867 | 15.67 | (0.05) | | | |
| ii) Individual shareholders holding nominal share capital in excess of ₹ 2 lakh | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | | | |





| Category of Shareholders | | of Shares eginning of | | | No. of Shares held at the end of the year | | | % Change during the year | |
|--|-----------|--------------------------|-----------|----------------------|---|----------|-----------|--------------------------|-------|
| | Demat | Physical | Total | % of Total Shares | Demat | Physical | Total | % of Total Shares | |
| c) Others: | | | | | | | | | |
| i) Trusts | 20 | Nil | 20 | 0.00 | 20 | Nil | 20 | 0.00 | Nil |
| ii) NRI | 2,28,718 | 310 | 2,29,028 | 9.02 | 2,28,707 | 310 | 2,29,017 | 9.02 | Nil |
| iii)HUF | 5,192 | Nil | 5,192 | 0.02 | 5,640 | Nil | 5,640 | 0.22 | 0.02 |
| iv)Clearing Member | 71 | Nil | 71 | 0.002 | 771 | Nil | 771 | 0.03 | 0.028 |
| Sub-total (B)(2):- | 5,11,847 | 1,37,101 | 6,48,948 | 25.57 | 5,20,521 | 1,31,082 | 6,51,603 | 25.67 | 0.10 |
| Total Public Shareholding (B)= (B)(1) + (B)(2) | 5,57,855 | 1,37,461 | 6,95,316 | 27.39 | 5,63,874 | 1,31,442 | 6,95,316 | 27.39 | Nil |
| C.Shares held by Custodian for GDRs & ADRs | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| Grand Total(A+B+C) | 24,00,791 | 1,37,461 | 25,38,252 | 100.00 | 24,06,810 | 1,31,442 | 25,38,252 | 100.00 | Nil |

(ii) Shareholding of Promoters and Promoter Group

| SI. No. | Shareholder's Name | Shareholding at the beginning of the year | | Shareholding at the end of the year | | | | |
|------------|---------------------|---|---|---|------------------|--|---|---|
| | | No. of Shares | % of total shares of the Company | % of shares pledged/ encumbered to total shares | No. of Shares | % of total shares of the Company | % of shares pledged/ encumbered to total shares | % change in shareholding during the year |
| 1 | Mr. Kartik Talwar | 20,487 | 0.81 | Nil | 20,487 | 0.81 | Nil | Nil |
| 2 | Mr. Karan Talwar | 52,524 | 2.07 | Nil | 52,524 | 2.07 | Nil | Nil |
| 3 | Tarun Talwar (HUF) | 78,945 | 3.11 | Nil | 78,945 | 3.11 | Nil | Nil |
| 4 | Rakesh Talwar (HUF) | 1,36,207 | 5.37 | Nil | Nil | Nil | Nil | (5.37) |
| 5 | Mrs. Naini Talwar | 1,47,330 | 5.80 | Nil | 1,47,330 | 5.80 | Nil | Nil |
| 6 | Mr. Rakesh Talwar | 2,96,317 | 11.67 | Nil | 4,32,524 | 17.04 | Nil | 5.37 |
| 7 | Mrs. Gita Talwar | 5,15,877 | 20.32 | Nil | 5,05,877 | 19.93 | Nil | (0.39) |
| 8 | Mr. Rajesh Talwar | 5,95,249 | 23.45 | Nil | 5,05,249 | 19.90 | Nil | (3.55) |
| 9 | Mrs. Shweta Talwar | Nil | Nil | Nil | 1,00,000 | 3.94 | Nil | 3.94 |
| | Total | 18,42,936 | 72.61 | Nil | 18,42,936 | 72.61 | Nil | Nil |





(v) Change in Promoters' Shareholding

| SI. No. | Particulars | | Shareholding at the beginning of the year | | Shareholding the year |
|------------|--|---|---|---------------|----------------------------------|
| 1. | Rakesh Talwar (HUF) | No. of Shares | % of total shares of the Company | No. of Shares | % of total shares of the Company |
| | At the beginning of the year | 1,36,207 | 5.37 | 1,36,207 | 5.37 |
| | Date wise Increase / Decrease in promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc.) | All Shares transferred to Mr. Rakesh Talwar | Nil | Nil | Nil |
| | At the end of the year | | | Nil | Nil |
| 2. | Mr. Rakesh Talwar | | | | |
| | At the beginning of the year | 2,96,317 | 11.67 | 2,96,317 | 11.67 |
| | Date wise Increase / Decrease in promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc.) | 1,36,207 Shares transferred from Rakesh Talwar (HUF) | 5.37 | 4,32,524 | 17.04 |
| | At the end of the year | | | 4,32,524 | 17.04 |
| 3. | Mr. Rajesh Talwar | | | | |
| | At the beginning of the year | 5,95,249 | 23.45 | 5,95,249 | 23.45 |
| | Date wise Increase / Decrease in promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc.) | 90,000 Shares transferred to Mrs. Shweta Talwar | 3.55 | 5,05,249 | 19.90 |
| | At the end of the year | | | 5,05,249 | 19.90 |
| 4. | Mrs. Gita Talwar | | | | |
| | At the beginning of the year | 5,15,877 | 20.32 | 5,15,877 | 20.32 |
| | Date wise Increase / Decrease in promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc.) | 10,000 Shares transferred to Mrs. Shweta Talwar | 0.39 | 5,05,877 | 19.93 |
| | At the end of the year | | | 5,05,877 | 19.93 |
| 5. | Mrs. Shweta Talwar | | | | |
| | At the beginning of the year | Nil | Nil | Nil | Nil |
| | Date wise Increase / Decrease in promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc.) | 90,000 and 10,000 Shares acquired from Mr. Rajesh Talwar & Mrs. Gita Talwar Respectively | 3.94 | 1,00,000 | 3.94 |
| | At the end of the year | | | 1,00,000 | 3.94 |



(vi) Shareholding Pattern of top ten shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

| SI. No. | | Sharehold beginning | • | Shareholding at the end of the year | |
|------------|--|------------------------|----------------------------------|-------------------------------------|----------------------------------|
| | For Each of the Top 10 Shareholders | No. of Shares | % of total shares of the Company | No. of Shares | % of total shares of the Company |
| 1 | Mr. Sartaj Kumar Sahni | 2,25,502 | 8.880 | 2,25,502 | 8.880 |
| 2 | General Insurance Corporation of India | 17,950 | 0.710 | 17,950 | 0.710 |
| 3 | Mahendra Girdharilal | 16,050 | 0.632 | 16,050 | 0.630 |
| 4 | Tushar Kanti Chopra | 14,400 | 0.570 | 14,400 | 0.570 |
| 5 | United India Insurance Company Limited | 9,301 | 0.370 | 9,301 | 0.370 |
| 6 | The Oriental Insurance Company Limited | 7,168 | 0.280 | 7,168 | 0.280 |
| 7 | Anil Soni | 6,983 | 0.280 | 6,983 | 0.280 |
| 8 | Naresh Soni | 6,508 | 0.260 | 6,508 | 0.260 |
| 9 | Sushil Soni | 6,300 | 0.248 | 6,300 | 0.248 |
| 10 | Sushil Soni | 5,891 | 0.232 | 5,891 | 0.232 |
| 11 | Sunita Aggarwal | 12,500 | 0.490 | NIL | NIL |
| 12 | Shailender Soni | 6,983 | 0.280 | NIL | NIL |

(vii) Shareholding of Directors and Key Managerial Personnel:

| SI. No. | | Shareholding at the beginning of the year | | | Shareholding the year |
|------------|--|---|----------------------------------|---------------|----------------------------------|
| | For Each of the Directors and KMP | No. of Shares | % of total shares of the Company | No. of Shares | % of total shares of the Company |
| 1 | Mr. Tarun Talwar – Managing Director (upto 07.06.2016) and CEO (upto 01.02.2017) | | | | |
| | At the beginning of the year | Nil | Nil | Nil | Nil |
| | Date wise Increase / Decrease in Shareholding during the year | Nil | Nil | Nil | Nil |
| | At the end of the year | | | Nil | Nil |
| 2 | Mr. Sanjay Sharma –Executive Director | | | | |
| | At the beginning of the year | Nil | Nil | Nil | Nil |
| | Date wise Increase / Decrease in Shareholding during the year | Nil | Nil | Nil | Nil |
| | At the end of the year | Nil | Nil | Nil | Nil |
| 3 | Mr. Vijay Kumar Sharma – Executive Director | | | | |
| | At the beginning of the year | Nil | Nil | Nil | Nil |
| | Date wise Increase / Decrease in Shareholding during the year | Nil | Nil | Nil | Nil |
| | At the end of the year | Nil | Nil | Nil | Nil |





| SI. No. | | Sharehold beginning | ling at the of the year | Cumulative Shareholding during the year | | |
|------------|--|------------------------|----------------------------------|---|----------------------------------|--|
| | For Each of the Directors and KMP | No. of Shares | % of total shares of the Company | No. of Shares | % of total shares of the Company | |
| 4 | Mr. Sunil Kumar Sharma - Director | | | | | |
| | At the beginning of the year | Nil | Nil | Nil | Nil | |
| | Date wise Increase / Decrease in Shareholding during the year | Nil | Nil | Nil | Nil | |
| | At the end of the year | Nil | Nil | Nil | Nil | |
| 5 | Ms. Priyanka Khattar – Director | | | | | |
| | At the beginning of the year | Nil | Nil | Nil | Nil | |
| | Date wise Increase / Decrease in Shareholding during the year | Nil | Nil | Nil | Nil | |
| | At the end of the year | Nil | Nil | Nil | Nil | |
| 6 | Mr. Kuldeep Singh Bhalla – Director | | | | | |
| | At the beginning of the year | Nil | Nil | Nil | Nil | |
| | Date wise Increase / Decrease in Shareholding during the year | Nil | Nil | Nil | Nil | |
| | At the end of the year | Nil | Nil | Nil | Nil | |
| 7 | Mr. Kanwar Pal Pawar – CFO | | | | | |
| | At the beginning of the year | Nil | Nil | Nil | Nil | |
| | Date wise Increase / Decrease in Shareholding during the year | Nil | Nil | Nil | Nil | |
| | At the end of the year | Nil | Nil | Nil | Nil | |
| 8 | Mr. Ankush Jindal – Company Secretary | | | | | |
| | At the beginning of the year | Nil | Nil | Nil | Nil | |
| | Date wise Increase / Decrease in Shareholding during the year | Nil | Nil | Nil | Nil | |
| | At the end of the year | Nil | Nil | Nil | Nil | |

V. INDEBTEDNESS (₹ In Lakhs)

Indebtedness of the Company including interest outstanding / accrued but not due for payment

| | Secured Loans excluding deposits | Unsecured Loans | Deposits | Total Indebtedness |
|---|----------------------------------|--------------------|----------|-----------------------|
| Indebtedness at the beginning of the financial year | | | | |
| i) Principal Amount | 1,950.03 | 285.80 | Nil | 2,235.83 |
| ii) Interest due but not paid | Nil | Nil | Nil | Nil |
| iii)Interest accrued but not due | 1.89 | Nil | Nil | 1.89 |
| Total (i+ii+iii) | 1,951.92 | 285.80 | Nil | 2,237.72 |





| | Secured Loans excluding deposits | Unsecured Loans | Deposits | Total Indebtedness |
|--|----------------------------------|--------------------|----------|-----------------------|
| Change in Indebtedness during the financial year | | | | |
| Addition | Nil | 247.34 | Nil | 247.34 |
| Reduction | (485.39) | Nil | Nil | (485.39) |
| Net Change | (485.39) | 247.34 | Nil | (238.05) |
| Indebtedness at the end of the financial year | | | | |
| i) Principal Amount | 1,459.27 | 533.14 | Nil | 1,992.41 |
| ii) Interest due but not paid | Nil | Nil | Nil | Nil |
| iii)Interest accrued but not due | 7.26 | Nil | Nil | 7.26 |
| Total (i+ii+iii) | 1,466.53 | 533.14 | Nil | 1,999.67 |

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager: (₹ In Lakhs)

| SI. No. | Particulars of Remuneration | Naı | me of MD/WTD/ | Manager | Total Amount |
|------------|--|---------------------------|---------------------------|--------------------------------|-----------------|
| | | Mr. Tarun Talwar - MD* | Mr. Sanjay Sharma - ED | Mr. Vijay Kumar Sharma - ED | |
| 1 | Gross Salary | | | | |
| | a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 | 5.29 | 9.86 | 9.78 | 24.93 |
| | b) Value of perquisites u/s 17(2) of Income Tax Act, 1961 | 0.07 | Nil | Nil | 0.07 |
| | c) Profits in lieu of salary under section 17(3) of Income Tax Act, 1961 | Nil | Nil | Nil | Nil |
| 2. | Stock Option | Nil | Nil | Nil | Nil |
| 3. | Sweat Equity | Nil | Nil | Nil | Nil |
| 4. | Commission - As % of profit - Others, specify | Nil Nil | Nil Nil | Nil Nil | Nil Nil |
| 5. | Others: i) Medical Reimbursement ii) Leave Travel Allowance | Nil Nil | 0.26 0.26 | 0.26 0.26 | 0.52 0.52 |
| | Total (A) | 5.36 | 10.38 | 10.30 | 26.04 |
| | Ceiling as per the Act | | | | 56.67 |

^{*} The remuneration paid to Mr. Tarun Talwar includes his remuneration as Managing Director upto 07th June, 2016.



B. Remuneration to other directors: (Amount in ₹))

| SI. No. | Particulars of Remuneration | | Name of Directors | | |
|------------|--|--------------------|-------------------------|-----------------------------|-------------|
| | | Mr. Sunil Kumar | Ms. Priyanka Khattar | Mr. Kuldeep Singh Bhalla | |
| 1. | Independent Directors | | | | |
| | Fees for attending board/ committee meetings | 5,000 | 5,000 | 5,000 | 15,000 |
| | Commission | Nil | Nil | Nil | |
| | Others, please specify | Nil | Nil | Nil | |
| | Total (1) | 5,000 | 5,000 | 5,000 | 15,000 |
| 2. | Other Non-Executive Directors | | | | |
| | Fees for attending board/ committee meetings | Nil | Nil | Nil | Nil |
| | Commission | Nil | Nil | Nil | Nil |
| | Others, please specify | Nil | Nil | Nil | Nil |
| | Total (2) | Nil | Nil | Nil | Nil |
| | Total (B) = (1+2) | 5,000 | 5,000 | 5,000 | 15,000 |
| | Total Managerial Remuneration | | | | 15,000 |
| | Overall Ceiling as per the Act | | | | 62.33 Lakhs |

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD: (Amount in ₹ Lakhs)

| SI. No. | Particulars of Remuneration | Key I | Total Amount | | |
|------------|--|-------|----------------------|------|-------|
| | | CEO* | Company Secretary | CFO | |
| 1 | Gross Salary | | | | |
| | a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 | 18.41 | 5.77 | 3.58 | 27.76 |
| | b) Value of perquisites u/s 17(2) of Income Tax Act, 1961 | 0.23 | Nil | Nil | 0.23 |
| | c) Profits in lieu of salary under section 17(3) of Income Tax Act, 1961 | N.A. | Nil | Nil | Nil |
| 2. | Stock Option | N.A. | Nil | Nil | Nil |
| 3. | Sweat Equity | N.A. | Nil | Nil | Nil |
| 4. | Commission | N.A. | | | |
| | - As % of profit | | Nil | Nil | Nil |
| | - Others, specify | | Nil | Nil | Nil |
| 5. | Others: | | | | |
| | i) Medical Reimbursement | N.A. | 0.16 | 0.05 | 0.21 |
| | ii) Leave Travel Allowance | N.A. | 0.16 | 0.05 | 0.21 |
| | Total | 18.64 | 6.09 | 3.68 | 28.41 |

^{*} The remuneration paid to Mr. Tarun Talwar, CEO is from 08th June, 2016 upto 31st January, 2017.





VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES:

| Туре | Section of the Companies Act | Brief Description | Details of Penalty / Punishment / Compounding fees imposed | Authority [RD / NCLT / COURT] | Appeal made, if any (give details) |
|------------------------------|------------------------------------|----------------------|--|-------------------------------------|--|
| A. COMPANY | | | | | |
| Penalty | | | NIL | | |
| Punishment | | | | | |
| Compounding | | | | | |
| B. DIRECTORS | | | | | |
| Penalty | | | NIL | | |
| Punishment | | | | | |
| Compounding | | | | | |
| C. OTHER OFFICERS IN DEFAULT | | | | | |
| Penalty | | | NIL | | |
| Punishment | | | | | |
| Compounding | | | | | |

For and on behalf of the Board

Sd/-Sanjay Sharma Chairman

Place: Faridabad

Date: 17 August, 2017



MANAGEMENT DISCUSSION AND ANALYSIS REPORT

Your Directors have pleasure in presenting the management discussion and analysis report for the year ended 31st March, 2017

(A) INDUSTRY STRUCTURE AND DEVELOPMENT

Talbros Engineering is engaged in manufacturing of Rear Axle Shafts for the leading automobile companies in India and foreign markets. The Company's goal is to be a leader in supply of automotive rear axle shafts in the Indian & Overseas market to benefit from the growth and to profit from the opportunities that exist in this sector. During Financial Year 2016-17, the Company purchased Plot No. 76, an adjacent factory and production has started from January, 2017 in this facility. This is evident from the results posted in fourth quarter of the year. In Financial year 2017-18, the Company expects to continue this growth with continued focus on exports. A due facility has already been leased and trial production has started. This will contribute substantially to our performance during Financial Year 2017-18.

(B) OPPORTUNITIES AND THREATS

The Company has a world class manufacturing facility located at Faridabad and Hathin in Haryana and is equipped with latest technology and highly qualified engineering team. The Company is planning to diversify its product portfolio and entering into new international markets. For the purpose, the Company started expanding its hands in manufacturing of torsion bars, spindles and front axles. In international business, our largest market is North America and we also serve some small customers scattered across various Central and south American countries.

Besides opportunities, the Company is also facing some threats which includes shifts in the tastes of customers from SUV segment cars to small eco friendly cars due to continuous increase in fuel prices and heavy traffic on roads. The competition is also rising day by day but installation of excess capacity can lead to risk of price war.

(C) SEGMENT-WISE OR PRODUCT WISE PERFORMANCE

The Company is operating with mainly one product i.e. Rear Axle Shafts and continues to undertake steps for improvement measures.

(D) OUTLOOK

The Company does not foresee any major threats to its growth and market share in the coming years. The infrastructure need of the company is also completed by catering a new area for production. The company

does not foresee any technological obsolescence for its products.

(E) RISKS AND CONCERNS

The Company has its step wise risk management system which includes identification of risk at different levels including internal and external business risks. The risks so identified have been properly assessed and analysed at each level. After that, the corrective and preventive measures are taken by the Company to overcome the identified risks.

(F) INTERNAL CONTROL SYSTEM AND THEIR ADEQUACY

The Company has an adequate internal control procedures commensurate with the size and structure of the Company. The company has also engaged the services of independent Chartered Accountant to carry out the internal audit and to identify the proper and adequate internal control system and sufficient measures are taken to update the internal control system. The system also ensures that all transactions are appropriately authorised, recorded and reported.

(G) DISCUSSION ON FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE

Your Company has achieved a gross sales turnover of ₹ 17,635.39 Lacs in this financial year ended on 31st March, 2017 as against ₹ 15,407.52 Lacs in the previous financial year. Net profit after tax for this year stands at ₹ 699.16 Lacs as against ₹ 336.55 Lacs in previous year. Exports turnover (F.O.B. Value) for the year ended on 31st March, 2017 is ₹ 3,803.47 Lacs as compared to ₹ 2,140.49 Lacs in the previous financial year.

(H) MATERIAL DEVELOPMENTS IN HUMAN RESOURCES/INDUSTRIAL REALATIONS FRONT, INCLUDING NUMBER OF PEOPLE EMPLOYED

As on March 31, 2017, the Company had 233 number of permanent employees at its manufacturing plants and administrative office located at Faridabad and Hathin.

The company considers the employee values and ensures proper encouragement both morally and financially to motivate them. The relationship between the management and employees is remarkable.

For and on behalf of the Board

Sd/-

Place: Faridabad Sanjay Sharma
Date: 17th August, 2017 Chairman



CORPORATE GOVERNANCE

PHILOSOPHY:

The Company's philosophy on corporate governance is about commitment to values and ethical business conduct. It has been developed with a tradition of fair and transparent governance even before they were mandated by legislation. The management and decision taking of the company is done at three levels viz a viz Shareholders of the Company, Board of Directors of the Company and Sub-committees of the Board. Your Company has fulfilled all the existing guidelines and has complied with all the applicable Regulations of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

2. BOARD OF DIRECTORS:

(a) Composition, Category of Directors and their directorship as on March 31, 2017

The Board of Directors of the Company is duly consisted comprising of Two Executive Directors and Three Non Executive Independent Directors as on 31st March, 2017.

The Chairman of the Board of the Company is Executive Director. The Executive Directors are authorized for conducting the general business of the Company. The Board of the Directors meets at regular intervals and take the decisions as and when required for smooth running of the operations of the Company. A separate meeting of independent directors are also being conducted at regular intervals to evaluate the performance of executive directors.

| S. No. | Name of the Director | Category | No. of Directorships held in other Companies (Public & Pvt. Ltd. Companies) | No. of memberships held in Committees of other Companies |
|-----------|--------------------------|--|--|---|
| 1 | Mr. Sanjay Sharma | Director (Executive) | Nil | Nil |
| 2 | Mr. Vijay Kumar Sharma | Director (Executive) | Nil | Nil |
| 3 | Mr. Sunil Kumar | Director (Non Executive and Independent) | Nil | Nil |
| 4 | Ms. Priyanka Khattar | Director (Non Executive and Independent) | Nil | Nil |
| 5 | Mr. Kuldeep Singh Bhalla | Director (Non Executive and Independent) | Nil | Nil |

(b) Attendance of Directors in Board Meetings and Last AGM

| S. | Name of | | Board Meetings held during the year and attendance of Directors | | | | | | | Attendance |
|-----|--------------------------|------------|---|------------|------------|------------|------------|------------|------------|-----------------------------|
| No. | the Director | 14.04.2016 | 29.04.2016 | 18.05.2016 | 07.06.2016 | 05.08.2016 | 09.09.2016 | 10.11.2016 | 09.02.2017 | in Last AGM (30.09.2016) |
| 1 | Mr. Sanjay Sharma | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| 2 | Mr. Vijay Kumar Sharma | Yes | Yes | Yes | Yes | Yes | Yes | Yes | No | Yes |
| 3 | Mr. Sunil Kumar | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| 4 | Ms. Priyanka Khattar | No | Yes | Yes | No | Yes | Yes | Yes | Yes | Yes |
| 5 | Mr. Kuldeep Singh Bhalla | NA | NA | Yes |

The notice and agenda of each Board Meeting are circulated to all the directors before the prescribed dates of meeting through the permissible modes. All major agenda items are backed by comprehensive background information to enable the board to take informed decisions.

The details of Director seeking re-appointment at the ensuing Annual General Meeting have been furnished in the Notice convening the Meeting of the shareholders.



Independent Directors

Your Company has appointed Independent Directors who are renowned people having expertise / experience in their respective field / profession. None of the Independent Directors are promoters or related to promoters of the Company. They do not have any pecuniary relationship with the Company and further do not hold two percent or more of the total voting power of the Company.

Every independent Director, at the first meeting of the Board in which he/she participates as a Director and thereafter at the first meeting of the Board in every financial year, gives a declaration that he/she meets the criteria of independence as required under section 149(7) of the Companies Act, 2013. The Company had issued a formal letter of appointment to all the independent Directors.

All Independent Directors maintain their limits of directorships as required under Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Performance Evaluation of Directors

The Nomination and Remuneration Committee of the Board laid down the criteria for performance evaluation of all Directors. The performance evaluation has been done by the entire Board of Directors, except the Director concerned being evaluated. The criteria for performance evaluation are as follows:

Role & Accountability

- Understanding the nature and role of independent directors' position
- Undertaking the risks associated with the business
- Application of knowledge for rendering advice to management for resolution of business issues
- Offer constructive challenge to management strategies and proposals
- Active engagement with the management and attentiveness to progress of decisions taken

Objectivity

- Non-partisan appraisal of issues.
- Own recommendations given professionally without tending to majority or popular views

Leadership and Initiative

- Heading Board Sub-committees
- Driving any function or identified initiative based on domain knowledge and experience

Personal Attributes

- Commitment to role & fiduciary responsibilities as a Board member
- Attendance and active participation
- Proactive, strategic and lateral thinking.

3. DETAILS OF COMMITTEES OF BOARD OF DIRECTORS:

(A) AUDIT COMMITTEE:

(a) Terms of Reference:

As required and mandated under the Companies Act, 2013 and rules made thereunder and Regulation 18 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Audit Committee has been constituted by the Board of Directors. The major roles of Audit Committee are as follows:

- (i) Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- (ii) Recommendation for appointment, remuneration and terms of appointment of auditors of the Company;
- (iii) Approval of payment to statutory auditors for any other services rendered by statutory auditors;
- (iv) Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the Board for approval, with particulars reference to:
 - Matters required to be included in the Director's Responsibility Statement in the Board's Report in terms of clause (c) of sub-section 3 of Section 134 of Companies Act, 2013.
 - b. Changes, if any, in accounting policies and practices and reasons for the same
 - Major accounting entries involving estimates based on the exercise of judgement by management
 - d. Significant adjustments made in the financial statements arising out of audit findings
 - e. Compliance with listing and other legal requirements relating to financial statements



- f. Disclosure of any related party transactions
- g. Qualifications in the draft audit report
- (v) Reviewing, with the management, the quarterly financial statements before submission to the board for approval;
- (vi) Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, right issue, preferential issue, etc.) the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public or right issue, and making appropriate recommendations to the Board to take up steps in this matter;
- (vii) Review and monitor the auditor's independence and performance, and effectiveness of audit process;
- (viii) Approval of any subsequent modification of transactions of the company with related parties;
- (ix) Scrutiny of inter-corporate loans and investments;
- (x) Valuation of undertakings or assets of the company, wherever it is necessary;
- (xi) Evaluation of internal financial controls and risk management systems;
- (xii) Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- (xiii) Reviewing the adequacy of internal audit function, if any, including the structure of internal audit department, staffing and seniority of the official heading the

- department, reporting structure coverage and frequency of internal audit;
- (xiv) Discussion with internal auditors of any significant findings and follow up there on;
- (xv) Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;
- (xvi) Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern:
- (xvii) To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- (xviii) To review the functioning of the Whistle Blower mechanism;
- (xix) Approval of appointment of CFO (i.e., the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience and background, etc. of the candidate;
- (b) Composition of Audit Committee, Meetings held during the year and Attendance of Members:

The Audit Committee presently consists of one Executive Director Mr. Sanjay Sharma and 2 Independent Directors Mr. Sunil Kumar and Ms. Priyanka Khattar. Ms. Priyanka Khattar has been designated as Chairman of the Committee. The Committee met 4 (Four) times during the year ended 31st March, 2017. The attendance record of the members at the meeting were as follows:

| S. No. | Name of Member | Designation in Committee | | Meetings held during the year and attendance of Members | | | |
|-----------|----------------------|-----------------------------|------------|--|------------|------------|--|
| | | | 18.05.2016 | 05.08.2016 | 10.11.2016 | 09.02.2017 | |
| 1 | Ms. Priyanka Khattar | Chairman | Yes | Yes | Yes | Yes | |
| 2 | Mr. Sanjay Sharma | Member | Yes | Yes | Yes | Yes | |
| 3 | Mr. Sunil Kumar | Member | Yes | Yes | Yes | Yes | |



(B) NOMINATION AND REMUNERATION COMMITTEE:

(a) Terms of Reference:

As required and mandated under the Companies Act, 2013 and rules made thereunder and Regulation 19 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Nomination and Remuneration Committee has been constituted by the Board of Directors. The major roles of Nomination and Remuneration Committee are as follows:

- (i) Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees;
- (ii) Formulation of criteria for evaluation of independent Directors and the Board;
- (iii) Devising a policy on Board diversity;

(iv) Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal.

(b) Composition of Nomination and Remuneration Committee, Meetings held during the year and Attendance of Members:

The Nomination and Remuneration Committee has been constituted in compliance with the provisions of Section 178 of Companies Act, 2013 and rules made thereunder and Regulation 19 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

4 (Four) meetings of Nomination and Remuneration Committee were held during the year ended on 31st March, 2017 and the attendance of the members were as follows:

| S. No. | Name of Member | Designation in Committee | Meetings held during the year and attendance of Members | | , | |
|-----------|--------------------------|--------------------------|--|------------|------------|------------|
| | | | 29.04.2016 | 07.06.2016 | 01.10.2016 | 08.02.2017 |
| 1 | Mr. Kuldeep Singh Bhalla | Chairman | Yes | Yes | Yes | Yes |
| 2 | Mr. Sunil Kumar | Member | Yes | Yes | Yes | Yes |
| 3 | Ms. Priyanka Khattar | Member | Yes | Yes | Yes | No |

(c) Remuneration Policy:

The Nomination and Remuneration Committee has formulated a policy which deals with the manner of selection of Board of Directors including Managing Director and payment of their remuneration. The criteria of selection and remuneration to be paid are as follows:

Non Executive and Independent Director

The Non-Executive Directors shall be selected and appointed on the basis of high integrity with relevant expertise and knowledge so as to govern the Board of Directors in the field of manufacturing, sales & marketing, finance, taxation, law, governance and general management.

The independent Directors shall be selected and appointed after considering the independence as prescribed in the provisions of section 149(5) of Companies Act, 2013 and rules made thereunder and Regulation 16(b) of SEBI (Listing Obligations and Disclosure Requirements), Regulations,

2015. The independent director should be a person of integrity and possesses relevant expertise and experience.

The Committee shall ensure that the candidate identified for appointment as a Director is not disqualified for appointment pursuant to the provisions of Section 164 of Companies Act, 2013.

Managing Director

In case for the appointment as a Managing Director, the Nomination and Remuneration Committee shall identify the person of integrity who possess rich expertise, experience, knowledge, qualification and leadership qualities required for the position and shall take into consideration, the recommendations, if any, received from the members of the Board. The candidate identified shall be recommended to the Board of Directors and is eligible for appointment only after the approval of members of the Company in general Meeting. The committee shall



also ensure that the candidate identified shall fulfil all the conditions and criteria as envisaged in the relevant clauses and schedules of Companies Act, 2013 and rules made there under.

Remuneration to Directors

The independent Directors shall only be entitled to receive the remuneration by way of sitting fees and reimbursement of the actual expenses incurred by them for participation in Board Meetings. The said remuneration to be paid should be approved by the Board of Directors considering the overall ceiling limits prescribed under the Companies Act, 2013 and rules made there under.

The Managing Director shall be entitled to receive the remuneration as mutually agreed between the members of the Board of Directors and Managing Director, subject to the approval of members of the Company in General Meeting. The remuneration to be paid shall be within the overall limits as prescribed under the Companies Act, 2013 and rules made there under.

The remuneration of Managing Director comprises of salary, allowances, perquisites, amenities and retirement benefits as decided by the Nomination and Remuneration Committee and approval of Board of Directors from time to time

(d) Details of Remuneration paid during the year 31st March, 2017:

| S. No. | Name of the Director | Designation | Remuneration Paid (Amount in ₹ Lakhs) |
|-----------|------------------------|---|--|
| 1 | Mr. Tarun Talwar | Managing Director (Upto 07 th June, 2016) | 5.29 |
| 2 | Mr. Sanjay Sharma | Executive Director | 9.86 |
| 3 | Mr. Vijay Kumar Sharma | Executive Director | 9.78 |

The Company has paid sitting fees of ₹ 5,000/-each to Mr. Sunil Kumar, Ms. Priyanka Khattar and Mr. Kuldeep Singh Bhalla for all the meetings attended during the year.

(C) STAKEHOLDERS RELATIONSHIP COMMITTEE:

(a) Composition of Stakeholders Relationship Committee, Meetings held during the year and Attendance of Members:

As required and mandated under the Companies Act, 2013 and Regulation 20 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has a duly constituted Stakeholders Relationship Committee. The committee is looking after and reviewing the actions for redressal of shareholders and investors grievances. The Committee is also responsible for transfer, transmission and rematerialization of shares as requested by the shareholders of the company from time to time.

During the year ended 31st March, 2017, the Stakeholders Relationship Committee met 24 times.

| S. No. | Name of Member | Designation in Committee | Attendance of Members in Meetings held during the year | |
|-----------|--------------------------|--------------------------|---|--|
| 1 | Mr. Kuldeep Singh Bhalla | Chairman | 24 | |
| 2 | Ms. Priyanka Khattar | Member | 22 | |
| 3 | Mr. Sanjay Sharma | Member | 24 | |

Mr. Ankush Jindal, Company Secretary of the Company has been appointed as compliance officer of the Company.

During the year, the Company has received 1 complaint from shareholder which has been resolved on time to the satisfaction of the complainant.

(D) CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE

(a) Composition of Corporate Social Responsibility Committee, Meetings held during the year and Attendance of Members:

The Corporate Social Responsibility (CSR) Committee has been constituted pursuant to the



provisions of Section 135 of Companies Act, 2013 and rules made thereunder. The Committee has Two Executive Directors and One Non Executive and Independent Director as members. The Committee met 2 times during the financial year ended 31st March, 2017

| S. No. | Name of Member | Designation in Committee | Attendance o Meetings held | |
|-----------|------------------------|--------------------------|-------------------------------|------------|
| | | | 14.04.2016 | 09.02.2017 |
| 1 | Mr. Vijay Kumar Sharma | Chairman | Yes | Yes |
| 2 | Mr. Sanjay Sharma | Member | Yes | Yes |
| 3 | Mr. Sunil Kumar | Member | Yes | Yes |

(b) Terms of Reference:

The Committee is responsible for the following purposes:

- formulation and recommendation to the Board, a Corporate Social Responsibility (CSR) Policy which shall indicate the activities to be undertaken by the company as specified in the Companies Act, 2013, its rules and regulations thereof for the time being in force;
- recommendation on the amount of expenditure to be incurred on the various CSR activities;
- monitoring of the CSR Policy of the company from time to time;
- such other acts and deeds in relation to CSR activities of the company, as it may deem fit or as may be assigned to it by the Board of Directors.

(4) INDEPENDENT DIRECTORS MEETING:

During the year ended 31st March, 2017, the Independent Directors met on 09th February, 2017, inter alia to review and discuss:

- the performance of Non Independent Directors and the Board of Directors as a whole;
- (ii) the performance of the Chairman of the Company, taking into account the views of the Executive and Non Executive Directors;
- (iii) to assess the quality, content and timelines of flow of information between the management and the Board that is necessary for the Board to effectively and reasonably perform its duties.

There are 3 (Three) independent Directors in the Company and both are present in the meeting held on 09th February, 2017.

(5) GENERAL BODY MEETINGS:

(a) Details of last 3 (Three) Annual General Meetings are as under:

| S. No. | Financial Year | Date | Time | Venue |
|-----------|----------------|------------|------------|--|
| 1 | 2015-16 | 30.09.2016 | 10:30 a.m. | Moti Mahal, SCO 16P, Huda Market, Sector 16, Faridabad, Haryana – 121 002 |
| 2 | 2014-15 | 12.08.2015 | 11:00 a.m. | Hotel Millennium Plus, 67, Neelam Bata Road, Faridabad, Haryana – 121 001 |
| 3 | 2013-14 | 13.09.2014 | 11:30 a.m. | Hotel Millennium Plus, 67, Neelam Bata Road, Faridabad, Haryana – 121 001 |

(b) Special Resolutions passed in past 3 Annual General Meetings:

- At Annual General Meeting held on 13th September, 2014
 - a) Limits of borrowings under section 180(1)(c) of the Companies Act, 2013

- Adoption of new Articles of Association of the Company in conformity with the Companies Act, 2013.
- (2) At Annual General Meeting held on 12th August, 2015



- Re-appointment of Mr. Tarun Talwar as Managing Director for a period of 5 (Five) years commencing from 01.10.2015
- b) Re-appointment of Mr. Sanjay Sharma as Executive Director for a period of 5 (Five) years commencing from 01.10.2015
- Re-appointment of Mr. Vijay Kumar Sharma as Executive Director for a period of 5 (Five) years commencing from 01.10.2015
- (3) No special resolution has been passed in Annual General Meeting held on 30th September, 2016.

(c) Postal Ballot:

During the year ended March 31, 2017, no ordinary or special resolution has been passed by the shareholders through Postal Ballot.

(6) MEANS OF COMMUNICATION:

Your Company has promptly reported all material information, including declaration of financial results, press releases, etc., to the Stock Exchanges where the securities of your Company are listed. Such information was, also, simultaneously displayed immediately on your Company's website i.e. www.talbrosaxles.com. The quarterly and half-yearly Financial Results of the Company during the year 2016-17 were published in leading newspapers

(English & Hindi), viz., The Pioneer and Naya India.

The "Limited Review" Reports of the Financial Results for the quarters ended June 30, 2016, September 30, 2016 and December 31, 2016 were obtained from the Statutory Auditors of the Company and filed with the stock exchange(s).

To facilitate prompt correspondence with investors/ shareholders relating to their queries and grievances, the Company has a dedicated Email-id, viz., <u>cs@bnt-talbros.com</u>.

As part of its 'Green Initiatives', Government has permitted Companies to provide various documents to its Shareholders in electronic form i.e. through email. Your Company is fully committed towards such an initiative and has accordingly requested its Shareholders to provide or update their e-mail ids with their respective DPs/Company Registrar, as the case may be, and give their option for receiving documents in electronic form.

(7) GENERAL SHAREHOLDER INFORMATION:

(a) Forthcoming AGM: Date, time and venue

The 31st Annual General Meeting of the Company will be held on Thursday, 28th September, 2017 at 10:30 a.m. at Moti Mahal, SCO 16P, Huda Market, Sector 16, Faridabad, Haryana – 121 002

(b) Financial Year

The Financial year of the Company is from April 1st to March 31st every year.

Financial Calendar (Tentative)

| · · · · · · · · · · · · · · · · · · · | |
|--|------------------------------|
| For 1st Quarter ending 30th June, 2017 | First week of August, 2017 |
| For 2 nd Quarter / half year ending 30 th September, 2017 | First week of November, 2017 |
| For 3 rd Quarter / nine months ending 31 st December, 2017 | First week of February, 2018 |
| For 4th Quarter / Year ending 31st March, 2018 | Last week of May, 2018 |
| Annual General Meeting for the year ending 31st March, 2018 | Last week of September, 2018 |

(c) Date of Book Closure

The register of members and share transfer books of the Company shall remain closed from Friday, 22nd September, 2017 to Thursday, 28th September, 2017 (both days inclusive) for annual closing.

(d) Dividend Payment Date

The Dividend will be paid within 30 days of the approval of same in Annual General Meeting.

(e) Listing on Stock Exchanges

The Company's equity shares are traded on

Bombay Stock Exchange Limited (BSE), Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001

Annual listing fees for fiscal 2017-18 has been paid to the above stock exchange.

(f) Stock Code

The Stock codes allotted to the Company are as follows:

| Name of the Stock Exchange | Stock Code (Scrip Code) | |
|-------------------------------|----------------------------|--|
| Bombay Stock Exchange Limited | 538987 | |

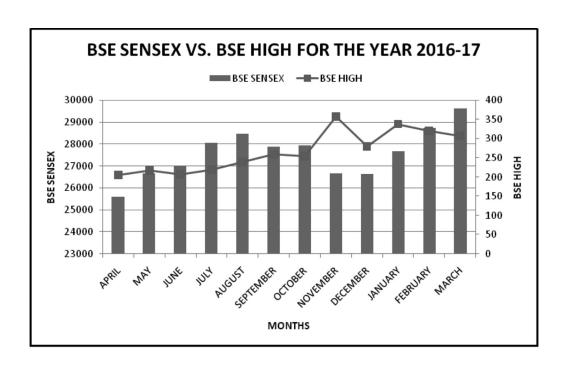


(g) Market price Data: High, Low during each month in last financial year

The Company's equity shares are listed and are available for trading on Bombay Stock Exchange

Limited (BSE). The month wise High/Low of Market Price of Company's equity shares traded on Bombay Stock Exchange Limited (BSE) during the year ended on 31st March, 2017 were as follows:

| Month(s)2016-17 | BS | SE . | Month End | |
|-----------------|--------|--------|------------|--|
| | High | Low | BSE Sensex | |
| April | 205.40 | 158.00 | 25,606.62 | |
| May | 218.00 | 171.10 | 26,667.96 | |
| June | 207.00 | 168.00 | 26,999.72 | |
| July | 219.00 | 180.00 | 28,051.86 | |
| August | 239.90 | 182.10 | 28,452.17 | |
| September | 259.00 | 201.10 | 27,865.96 | |
| October | 254.80 | 232.00 | 27,930.21 | |
| November | 357.80 | 242.10 | 26,652.81 | |
| December | 280.00 | 240.05 | 26,626.46 | |
| January | 337.90 | 244.00 | 27,655.96 | |
| February | 319.95 | 268.00 | 28,743.32 | |
| March | 307.50 | 276.20 | 29,620.50 | |





(h) Registrar and Transfer Agents

M/s Beetal Financial & Computer Services Private Limited, Beetal House, 3rd Floor, 99, Madangir, Behind Local Shopping Centre, Near Dada Harsukh Das Mandir, New Delhi – 110 062

(i) Share Transfer System

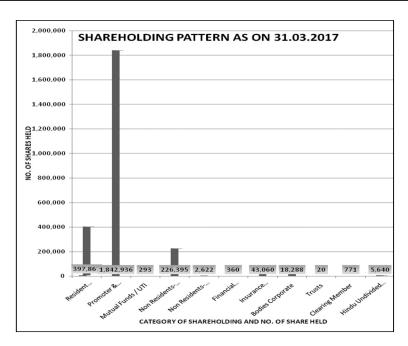
All physical share transfers are effected within 15 days of lodgement, subject to the documents being in order and complete in all respects. The

Board has delegated the authority for approval of transfer, transmission etc to Stakeholders Relationship Committee comprising of One Non Executive Director and two Executive Directors. A summary of transfer/transmission of shares so approved by the Committee is placed before the Board.

(j) Distribution of Shareholding

(a) On the basis of Category

| S. No. | Category of Shareholding | Number of shareholders | No. of shares held | % of shareholding |
|-----------|---------------------------------|------------------------|-----------------------|-------------------|
| 1 | Resident Individuals | 5,730 | 3,97,867 | 15.67 |
| 2 | Promoters | 8 | 18,42,936 | 72.61 |
| 3 | Mutual Funds / UTI | 1 | 293 | 0.01 |
| 4 | Non Residents – Non Repatriable | 17 | 2,26,395 | 8.92 |
| 5 | Non Residents - Repatriable | 11 | 2,622 | 0.10 |
| 6 | Financial Institutions / Banks | 3 | 360 | 0.01 |
| 7 | Insurance Companies | 5 | 43,060 | 1.70 |
| 8 | Bodies Corporate | 86 | 18,288 | 0.72 |
| 9 | Trusts | 1 | 20 | 0.01 |
| 10 | Clearing Member | 8 | 771 | 0.03 |
| 11 | Hindu Undivided Family | 53 | 5,640 | 0.22 |
| | TOTAL | 5,923 | 25,38,252 | 100.00 |





(b) On the basis of Shares held

| Size of Holdings | No. of Share holders | Percentage(%) to Total | No. of shares held | Percentage(%) to Total |
|------------------|----------------------|---------------------------|--------------------|---------------------------|
| Upto 5000 | 5,829 | 98.41 | 2,74,797 | 10.83 |
| 5001 to 10000 | 48 | 0.81 | 34,116 | 1.34 |
| 10001 to 20000 | 17 | 0.29 | 25,688 | 1.01 |
| 20001 to 30000 | 2 | 0.03 | 4,965 | 0.20 |
| 30001 to 40000 | 3 | 0.05 | 9,904 | 0.39 |
| 40001 to 50000 | 3 | 0.05 | 13,783 | 0.54 |
| 50001 to 100000 | 9 | 0.15 | 58,161 | 2.29 |
| 100001 and Above | 12 | 0.21 | 21,16,838 | 83.40 |
| TOTAL | 5,923 | 100.00 | 25,38,252 | 100.00 |

(c) On the basis of ownership

| S. No. | Category of Shareholder | Number of Shareholders | Total number of shares | % of holding |
|-----------|---|---------------------------|------------------------|--------------|
| (A) | Promoters | | | |
| 1. | Indian Individuals | | | |
| (a) | Promoters | 8 | 18,42,936 | 72.61 |
| (B) | Public Shareholding | | | |
| 1. | Institutions | | | |
| (a) | Mutual Funds / UTI | 1 | 293 | 0.01 |
| (b) | Financial Institutions / Banks | 3 | 360 | 0.01 |
| (c) | Insurance Companies | 5 | 43,060 | 1.70 |
| 2. | Non-institutions | | | |
| (a) | Bodies Corporate | 86 | 18,288 | 0.72 |
| (b) | Individuals | 5,730 | 3,97,867 | 15.67 |
| (c) | Trusts | 1 | 20 | 0.01 |
| (d) | Clearing Member | 8 | 771 | 0.03 |
| (e) | Non Resident Indians – Non Repatariable | 17 | 2,26,395 | 8.92 |
| (f) | Non Resident Indians – Repatariable | 11 | 2,622 | 0.10 |
| (g) | Hindu Undivided Family | 53 | 5,640 | 0.22 |
| | TOTAL | 5,923 | 25,38,252 | 100.00 |

(k) Dematerialization of shares and liquidity

As on 31st March, 2017, 94.82% of the total shareholding was held in dematerialized form as per details mentioned below:

| Particulars | No. of holders | No. of Shares | % of Total Issued Capital |
|-----------------|----------------|---------------|------------------------------|
| Physical System | 3,233 | 1,31,442 | 5.18 |
| NSDL | 1,943 | 17,59,929 | 69.34 |
| CDSL | 747 | 6,46,881 | 25.48 |
| Total | 5,923 | 25,38,252 | 100.00 |

The Demat ISIN of the Company's equity shares is INE717E01013.



(I) Outstanding GDRs/ADRs/Warrants or any other convertible instrument

There are no outstanding GDRs/ADRs/Warrants or any other convertible instrument.

(m) Plant Locations

(a) Registered and Corporate Office:

Plot No. 74-75-76, Sector 6,

Faridabad, Haryana – 121 006

Phone: +91-129-4284300 Fax No.: +91-129-4061541

Email ID: cs@bnt-talbros.com

(b) Unit Locations:

(i) Plot No. 35,36,37,38 & 57, Industrial Area, Hathin, Distt. Palwal, Haryana

(ii) Plot No. 77, Sector 68, Faridabad, Haryana

(n) Address for Correspondence

Registered and Corporate Office: Plot No. 74-75-76, Sector 6, Faridabad, Haryana – 121 006

Phone: +91-129-4284300 Fax No.: +91-129-4061541 Email ID: cs@bnt-talbros.com

DECLARATION

As provided under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, I hereby declare that all the Board of Directors and Senior Management Personnel of the Company have affirmed the compliance with the Code of Conduct for the year ended 31st March, 2017.

For and on behalf of the Board

Sd/-

Date: 17th August, 2017 Sanjay Sharma
Place: Faridabad Chairman



CERTIFICATE OF CHIEF OPERATING OFFICER AND CHIEF FINANCIAL OFFICER OF THE COMPANY ON CORPORATE GOVERNANCE

[Pursuant to Regulation 17(8) of SEBI (LODR) Regulations, 2015]

We, Tarun Talwar, Chief Operating Officer and Kanwar Pal Pawar, Chief Financial Officer of the Company, Talbros Engineering Limited, to the best of our knowledge and belief, certify that:

- (1) We have reviewed financial statements and cash flow statement for the year and that to the best of our knowledge and belief:-
 - These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - (ii) These statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- (2) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year that are fraudulent, illegal or violative of the company's code of conduct.
- (3) We accept responsibility for establishing and maintaining internal controls for financial reporting and that have evaluated the effectiveness of internal control systems of the company pertaining to financial

reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.

- (4) We have indicated to the Auditors and the Audit Committee:-
 - (i) Significant changes in internal control over financial reporting during the year;
 - (ii) Significant changes in accounting policies during the year and that the same have been disclosed in the notes to financial statements; and
 - (iii) Instances of significant fraud of which they have become aware and the involvement therein, if any, of the management or an employee having a significant role in the company' internal control system over financial reporting.

Sd/-

Tarun Talwar
Chief Operating Officer

Sd/-**Kanwar Pal Pawar** Chief Financial Officer

Place: Faridabad Date: 17th August, 2017

AUDITORS' COMPLIANCE CERTIFICATE ON CORPORATE GOVERNANCE

To The Members Talbros Engineering Limited

We have examined the compliance of conditions of Corporate Governance by Talbros Engineering Limited ("the Company") for the year ended March 31, 2017 stipulated in Chapter IV of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 pursuant to the Listing Agreement of the said company with Stock Exchange.

The compliance of conditions of Corporate Governance is the responsibility of the Management. Our examination was limited to the procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of Corporate Governance. It is neither an audit nor an expression of an opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations give to us, we certify that the Company has fully complied with all the mandatory conditions of Corporate Governance as stipulated in Chapter IV of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

For Rakesh Raj & Associates

Chartered Accountants Firm Regn. No.: 005145N

Sd/-

Ruchi Jain Partner M. No. 099920

Place: Faridabad Date: 17th August, 2017



INDEPENDENT AUDITORS' REPORT

To, The Members of **Talbros Engineering Limited** Faridabad (Haryana)

Report on the Financial Statements

We have audited the accompanying financial statements of **TALBROS ENGINEERING LIMITED** (the Company), which comprise the Balance Sheet as at 31 March 2017, the Statement of Profit and Loss and the Cash Flow Statement for the year then ended and a summary of significant Accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the preparation of these financial statements stated in Section 134(5) of the Companies Act 2013('the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the Accounting principles generally accepted in India, including the accounting standards referred to in section 133 of the Act read with rule 7 of the Companies (Accounts) Rules 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities, selection and application of appropriate accounting policies, making judgements and estimates that are reasonable and prudent, and design implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of accounting records relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provisions of the act, the accounting and auditing standards and matter which are required to be included in the audit report under the provisions of the act and the rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of the material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Company has in place adequate internal financial control system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of accounting policies used and reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- In the case of the Balance Sheet, of the state of affairs of the Company as at March 31, 2017;
- b) In the case of the Statement of Profit and Loss, of the profit for the year ended on that date; and
- c) In the case of the Cash Flow Statement, of the cash flows for the year ended on that date.

Report on Other Legal and Regulatory Requirements

- As required by the Companies (Auditor's Report)
 Order, 2016 ("the Order") issued by the Central
 Government of India in terms of sub-section (11) of
 section 143 of the Act, we give in the Annexure 'A' a
 statement on the matters specified in paragraphs 3
 of the Order, to the extent applicable.
- As required by section 143(3) of the Act, we report that:
 - we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
 - in our opinion proper books of account as required by law have been kept by the Company so far as appears from our examination of those books;



- the Balance Sheet. Statement of Profit and Loss and the Cash Flow Statement dealt with by this Report are in agreement with the books of account:
- in our opinion, the aforesaid financial statements comply with the Accounting Standards specified in section 133 of the Act, read with rule 7 of Companies (Accounts) Rules 2014;
- on the basis of written representations received from the directors as on March 31,2017, and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2017, from being appointed as a director in terms Section 164(2) of the Act.
- f) With respect to the adequacy of the internal financial controls over financial reporting of the company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B".
- The company has provided requisite disclosures in its financial statements as to holdings as well as dealings in specified bank notes during the period from 8th November 2016 to 30th December 2016 and the same are in accordance with the books of accounts maintained by the Company.
- h) With respect to the other matters to be included in the auditors' report in accordance with rule 11 of The Companies (audit and Auditors) Rules, 2014, in our opinion, and to the best of our information and according to the explanation given to us:
 - The company has disclosed the impact of pending litigations on its financial position in its financial statements.
 - The Company did not have any long term contracts including derivative contracts for which there were any material foreseeable losses.
 - The company is not required to transfer any amount to the Investor Education and Protection Fund.

For RAKESH RAJ & ASSOCIATES

Chartered Accountants Firm Regn No.005145N

Ruchi Jain

Place: Faridabad Date: 29.05.2017 Membership No. 099920

To the best of our knowledge and as explained, the Sd/company is not required to maintain cost records as specified by the Central Government under Section Partner 148(1) of the Companies Act 2013. Accordingly, Para (vi) of the order is not applicable to the Company.

ANNEXURE TO THE AUDITORS' REPORT **ANNEXURE 'A'**

(As referred in paragraph 1 of Report on other legal and regulatory requirements of our report to the members of TALBROS ENGINEERING LIMITED on the accounts for the year ended 31st March 2017)

- The Company has maintained proper records i) showing full particulars, including quantitative details and situation of fixed assets.
 - As explained to us, the fixed assets have been regularly verified by the management at reasonable intervals. No material discrepancies have been noticed on such verification during the year.
 - Based on the audit procedures performed and according to the records of the company, title deeds of the immovable properties are held with the company.
- As explained to us, the inventory has been regularly verified during the year and the frequency of such verification is reasonable. As far as we could ascertain and according to the information and explanations given to us, no material discrepancies were noticed between the physical stock and the book records.
- As per information and explanations given to us, the Company has not granted any loans, secured or unsecured to companies, firms, Limited Liability Partnerships or other parties covered in the register maintained under section 189 of the Companies Act 2013. Accordingly sub-clauses (a), (b) and (c) of para (iii) of the Order are not applicable to the Company.
- In our opinion and according to the information and explanation given to us, the company has complied with the provisions of section 185 and 186 of act, in respect of loans, investments, guarantees, and security to the extent applicable to it.
- In our opinion and according to the information and explanations given to us, the Company has complied with the directives issued by the Reserve Bank of India and the provisions of Section 73 to 76 of the Act or any other relevant provisions of the Act and the rules framed there under with regard to deposits accepted from the public. We have been informed that no order has been passed by Company Law Board or National Company Law Tribunal or Reserve Bank of India or any Court or any other Tribunal in this regard.



- vii) (a) The Company has been generally regular in depositing with appropriate authorities undisputed statutory dues including Provident Fund, Investor Education and Protection Fund, Employees' State Insurance, Income Tax, Sales Tax, Service Tax, Wealth Tax, Custom Duty, Excise Duty and Cess and any other material statutory dues applicable to it though there has been a slight delay in few cases. According to the information and explanations given to us no undisputed amounts payable in respect of statutory dues were in arrear as at 31st March 2017 for a period of more than six months from the date they become payable.
 - (b) According to the information and explanations given to us, there are no dues of Sales Tax. Income Tax, Custom Duty, Wealth Tax, Service Tax, Excise Duty and Cess, which have not been deposited on account of any dispute.
- viii) Based on our audit procedures and as per the information and explanations given by the management, we are of the opinion that the company has not defaulted in repayment of loans to the bank. The company did not have any outstanding dues / loans in respect of financial institution, government or debentures during the year.
- ix) We have verified that the end use of money raised by the public issue is as disclosed in the notes to the financial statements. The company did not have any terms loans outstanding during the year.
- Based on the audit procedures performed for the purpose of reporting the true and fair view of the financial statements and as per the information and explanation given by the management, we report that no fraud on or by the company has been noticed or reported during the year.
- In our opinion, the managerial remuneration has been paid in accordance with the requisite approval mandated by the provisions of section 197 read with schedule V to the act.
- xii) In our opinion the company is not a chit fund or a nidhi / mutual benefit fund / society. Therefore, the provision of clause 3(xii) of the order are not applicable to the company.
- xiii) In our opinion, all the transactions with the related parties are in compliance with section 177 and 188 of act, where applicable, and the details have been disclosed in the financial statement as required by applicable accounting standard.
- xiv) The company has not made any preferential allotment or private placement of shares or partly convertible

- debentures during the year, therefore reporting under clause 3(xiv) shall not be applicable.
- xv) According to the information and explanation given to us and on an overall examination of the financial statements of the company, we report that the company has not entered into any cash transactions with directors or persons connected with him.
- xvi) In our opinion the company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934.

For RAKESH RAJ & ASSOCIATES

Chartered Accountants Firm Regn No.005145N

Sd/-Ruchi Jain

Place: Faridabad Partner Date: 29.05.2017 Membership No. 099920

Annexure 'B'

Annexure to the independent auditor' report of even date on the Standalone financial

Statements of Talbros Engineering Limited

Report on the Internal financial controls under clause (i) of Sub-section 3 of section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of M/s Talbros Engineering Limited ("the company") as of March 31, 2017 in conjunction with our audit of the standalone financial statements of the company for the year ended on that date.

Management's responsibility for internal financial controls

The companies' management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the company considering the essential components of internal controls stated in the guidance Note on the internal financial controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information as required under the Companies Act, 2013.



Auditors Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the guidance notes on Audit of internal financial controls over financial reporting (the "Guidance Note") and the standards of auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate financial controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing

And evaluating the design and operating effectiveness of internal controls based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatements of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the company's internal financial controls system over financial reporting.

Meaning of internal financial controls over financial reporting

A company's internal financial controls system over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for the external purposes in accordance with generally accepted accounting principles. A company's internal financial controls system over financial reporting includes those policies and procedures that

 pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and disposition of the assets of the company;

- (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with the generally accepted accounting principles, and that receipts and the expenditures of the company are being made only in accordance with authorisations of management and directors of the company;
- (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent limitation of internal financial controls over financial reporting

Because of the Inherent limitation of internal financial controls over financial reporting, including the possibility of collation or improper management, override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk of the internal financial controls over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the company has, in all material respects, an adequate internal financial controls over financial reporting and such of the internal financial controls over financial reporting were operating effectively as at March 31, 2017, based on the internal financial controls over financial reporting criteria established by the company considering the essential components of internal control stated in the guidance Note on Audit of the internal financial controls over financial reporting issued by the Institute of Chartered Accountant of India.

For RAKESH RAJ & ASSOCIATES

Chartered Accountants Firm Regn No.005145N

> Sd/-**Ruchi Jain**Partner

Place: Faridabad Partner
Date: 29.05.2017 Membership No. 099920



BALANCE SHEET AS AT 31ST MARCH, 2017

(All Amount in ₹, unless otherwise stated)

| | Notes | As at 31s | As at 31st March, 2017 | | March, 2016 |
|---|--|--|------------------------|---|-------------|
| | | ₹ | ₹ | ₹ | ₹ |
| EQUITY AND LIABILITIES : | | | | | |
| Shareholders' Funds | 3 | 0E 202 E20 | | 25,382,520 | |
| Equity Share Capital Reserves and Surplus | 3 4 | 25,382,520 397,554,505 | 422,937,025 | 333,806,528 | 359,189,048 |
| • | 7 | | 422,957,025 | | 333,103,040 |
| Non-Current Liabilities | _ | 457 454 540 | | E0 400 000 | |
| Long Term Borrowings | 5 6 | 157,451,540 | | 52,128,682 | |
| Deferred Tax Liabilities (Net) | 7 | 14,857,565 | 174 050 005 | 15,248,917 | 00 000 000 |
| Long Term Provisions | 7 | 2,643,980 | 174,953,085 | 2,451,701 | 69,829,300 |
| Current Liabilities | | | | | |
| Short Term Borrowings | 8 | 118,199,958 | | 158,151,368 | |
| Trade Payables | 9 | 106,518,847 | | 87,379,015 | |
| Other Current Liabilities | 10 | 140,082,678 | 400 004 440 | 63,436,521 | 004 000 500 |
| Short Term Provisions | 11 | 41,292,935 | 406,094,418 | 22,935,625 | 331,902,529 |
| TOTAL | | | 1,003,984,528 | | 760,920,877 |
| ASSETS: | | | | | |
| Non-Current Assets | | | | | |
| Fixed Assets | | | | | |
| Tangible Assets | 12.1 | 411,172,812 | | 212,349,007 | |
| Intangible Assets | 12.2 | 932,286 | | 653,472 | |
| Capital Work in Progress | 12.3 | 99,314,038 | | 50,537,750 | |
| | 13 | 860,000 | | 860,000 | |
| Long-Term Loans and Advances | 14 | 12,500,770 | 524,779,906 | 93,875,302 | 358,275,531 |
| Current Assets | | | | | |
| Inventories | 15 | 200,685,736 | | 155,258,150 | |
| Trade Receivables | 16 | 186,404,385 | | 166,608,821 | |
| Cash and Bank Balances | 17 | 13,886,146 | | 7,734,815 | |
| Short Term Loans and Advances | 18 | 77,337,080 | | 72,525,136 | |
| Other Current Assets | 19 | 891,275 | 479,204,622 | 518,424 | 402,645,346 |
| TOTAL | | | 1,003,984,528 | | 760,920,877 |
| Intangible Assets Capital Work in Progress Non Current Investments Long-Term Loans and Advances Current Assets Inventories Trade Receivables Cash and Bank Balances Short Term Loans and Advances Other Current Assets | 12.2 12.3 13 14 15 16 17 18 | 932,286 99,314,038 860,000 12,500,770 200,685,736 186,404,385 13,886,146 77,337,080 | | 653,472 50,537,750 860,000 93,875,302 155,258,150 166,608,821 7,734,815 72,525,136 | 402,645 |

Summary of significant accounting policies 2

The accompanying notes are an integral part of the financial statements

As per our report of even date For Rakesh Raj & Associates **Chartered Accountants** Firm Regn. No. 005145N

For and on behalf of the Board of Directors of **TALBROS ENGINEERING LIMITED**

Sd/-Ruchi Jain

Partner Membership No: 99920

DIN: 06394784 Sd/-

Ankush Jindal Company Secretary M.No. : A26017

Sd/-

Vijay Kumar Sharma

Executive Director

Sd/-Sanjay Sharma **Executive Director** DIN: 06394774

Sd/-Kanwar Pal Pawar Chief Financial Officer

Place: Faridabad Date: 29.05.2017



STATEMENT OF PROFIT & LOSS FOR THE YEAR ENDED 31ST MARCH, 2017

(All Amount in ₹, unless otherwise stated)

| | Notes | | r Ended arch, 2017 | | Ended arch, 2016 |
|--|-------|------------------------------|-----------------------|------------------------------|---------------------|
| • | | ₹ | ₹ | ₹ | ₹ |
| INCOME Revenue From Operations (Gross) Less: Excise Duty | 20 | 1,763,539,123 154,618,354 | 1,608,920,769 | 1,540,751,728 147,678,195 | 1,393,073,533 |
| Other Income | 21 | | 14,650,482 | | 20,602,779 |
| Total Revenue | | | 1,623,571,251 | | 1,413,676,312 |
| EXPENSES | | | | | |
| Cost of Raw Material Consumed | 22 | | 727,682,023 | | 690,141,150 |
| Changes in Inventories of Finished Goods, Work in Progress and Stock-in-Trade | 23 | | (21,784,310) | | (25,911,429) |
| Employee Benefits Expenses | 24 | | 146,301,167 | | 125,818,277 |
| Finance Costs | 25 | | 28,600,415 | | 29,074,573 |
| Depreciation and Amortization Expense | 26 | | 36,737,990 | | 35,429,801 |
| Other Expenses | 27 | | 605,454,187 | | 507,048,029 |
| Total Expenses | | | 1,522,991,472 | | 1,361,600,401 |
| Profit before tax | | | 100,579,779 | | 52,075,911 |
| Tax Expenses : | | | | | |
| Current Tax Deferred Tax Wealth Tax | | 32,000,000 (391,352) | | 20,000,000 (1,579,025) | |
| Taxes For Earlier Years | | (945,446) | 30,663,202 | - | 18,420,975 |
| Profit for the Year | | - | 69,916,577 | | 33,654,936 |
| Earnings per Equity Share (Face Value of Basic and Diluted Restated Earnings Per S | | | 27.55 | | 13.26 |
| Summary of significant accounting policies The accompanying notes are an integral pa | | inancial statemen | nts | | |
| As per our report of even date For Rakesh Raj & Associates | | | n behalf of the B | oard of Directors | of |

For Rakesh Raj & Associates **Chartered Accountants**

Firm Regn. No. 005145N

Sd/-Ruchi Jain Partner

Membership No: 99920

Sd/-Vijay Kumar Sharma **Executive Director** DIN: 06394784 Sd/-

> **Ankush Jindal** Company Secretary M.No.: A26017

TALBROS ENGINEERING LIMITED

Sd/-Sanjay Sharma **Executive Director** DIN: 06394774

Sd/-

Kanwar Pal Pawar Chief Financial Officer

Place: Faridabad Date: 29.05.2017



STATEMENT OF CASH FLOW FOR THE PERIOD ENDED 31ST MARCH, 2017

(All Amount in ₹, unless otherwise stated)

| | As at 31st March, 2017 | As at 31st March, 2016 |
|---|---|--|
| Net Profit before taxation, and extraordinary item Adjustment for: | ₹ 100,579,779 | ₹ 52,075,911 |
| Depreciation Preliminary Expenses W/off | 36,737,990 | 35,429,801 |
| Interest Paid Loss/(Profit) on Sale of Fixed Assets Interest Received | 28,600,415 369,131 (163,050) | 29,074,573 170,509 (127,449) |
| Operating Profit before Working Capital Changes | 166,124,265 | 116,623,345 |
| Adjustments for:- Trade and Other Receivables Inventories Other Current Assets Trade Payables Other Current Liabilities Increase in Deferred Tax Liability | (19,795,564) (45,427,586) (5,184,795) 19,139,832 17,858,749 | (14,483,803) (28,065,038) 6,462,311 (547,236) 45,661,232 |
| CASH GENERATED FROM OPERATIONS: | 132,714,901 | 125,650,811 |
| Interest paid | (28,600,415) | (29,074,573) |
| NET CASH FLOW FROM/(USED IN) OPERATING ACTIVITIES | (A) 104,114,486 | 96,576,238 |
| Interest Received Purchase of Fixed Assets Transfer to accumulated Depreciation | 163,050 (286,462,696) | 127,449 (62,355,513) |
| Sale of Fixed Assets | 1,446,820 | 946,267 |
| NET CASH FLOW FROM/(USED IN) INVESTING ACTIVITIES (| (B) (284,852,826) | (61,281,797) |
| Proceeds from /(Repayment) of long Term Borrowings Proceeds from Share Capital Proceeds from Security Premium | 105,515,137 - - | 8,329,594 - - |
| Proceeds from /(Repayment) of long Term Loans & Advances | 81,374,532 | (46,665,232) |
| NET CASH FLOW FROM FINANCING ACTIVITIES (C) | 186,889,669 | (38,335,638) |
| INCREASE IN CASH OR CASH EQUIVALENTS (A+B+C) Cash/Cash Equivalents as at 1st April (Opening Balance) Cash/Cash Equivalents as at 31st March (Closing Balance) | 6,151,329 7,734,815 13,886,144 | (3,041,197) 10,776,012 7,734,815 |

As per our report of even date For Rakesh Raj & Associates

Chartered Accountants Firm Regn. No. 005145N

Sd/-Ruchi Jain Partner

Membership No: 99920

Place: Faridabad Date: 29.05.2017 For and on behalf of the Board of Directors of TALBROS ENGINEERING LIMITED

Sd/-Vijay Kumar Sharma Executive Director DIN: 06394784 Sd/-

Ankush Jindal Company Secretary

M.No. : A26017

Sd/-Sanjay Sharma Executive Director

Sd/-

Kanwar Pal Pawar Chief Financial Officer

DIN: 06394774



NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2017

1 CORPORATE INFORMATION

Talbros Engineering Limited (the 'Company') is a public company in India and incorporated under the provisions of the Companies Act, 1956. The company is engaged in manufacturing of Rear Axle Shafts. The company caters to both international and domestic market. The company has its manufacturing plants at Plot No 74-75-76, Sector-6, Faridabad-121006, Plot No 35-38 & 57, Industrial Area, Hathin, Palwal and Plot No. 2, Napco Compound, Mathura Road, Faridabad.

2 SIGNIFICANT ACCOUNTING POLICIES

2.1 BASIS FOR ACCOUNTING

The financial statements are prepared under historical cost convention on accrual basis and in accordance with the requirements of the Companies Act, 2013 and in compliance with the applicable Accounting Standards (AS) referred to in section 133 of Companies Act 2013. The accounting policies, except otherwise stated, have been consistently applied by the Company.

2.2 USE OF ESTIMATES

The preparation of financial statements is in conformity with the generally accepted accounting principles, which requires estimates and assumptions to be made that affect the reportable amount of assets and liabilities on the date of financial statements and the reportable amount of revenue and expenses during the reporting period. Difference between the actual results and estimates are recognized in the year in which the results are known / materialized.

2.3 REVENUE RECOGNITION

- a) The company recognises revenues on the sale of products, net of discounts and sales incentives, at the time of dispatch, which is when risks and rewards of ownership pass to the customer. Sale of product is presented gross of excise duty where applicable, and net of other indirect taxes.
- b) Export benefits/incentives are recognized in the profits & loss accounts, when the right to receive credit as per terms of the scheme is established in respect of export goods.
- c) Interest income is recognised on accrual basis determined by the amount outstanding and the rate applicable and when there is no significant uncertainty as to measurability or collectability exists

2.4 INVENTORIES

Cost of inventory comprise of cost of purchase, cost of conversion and other costs including manufacturing overheads incurred in bringing them to their respective present location and condition. Closing inventories have been valued as follows:

- a) Raw Materials, Stores, Spares & Packing Material are valued at lower of cost or net realisable value. Costs of inventories are determined on First in First out ('FIFO') basis in the ordinary course of business.
- Work-in-Progress and Finished Goods are valued at cost. Cost includes variable and fixed overheads allocated to work in progress and finished goods.

2.5 TANGIBLE ASSETS

Fixed Assets

Fixed assets are stated at cost of acquisition or construction and amount added on revaluation less accumulated depreciation, amortisation. Cost includes purchase price, taxes and duties, labour cost and other direct costs incurred upto the date the asset is ready for its intended use. Subsequent expenditures related to an item of fixed asset are added to its book value only if they increase the future benefits from the existing asset beyond its previously assessed standard of performance.

Capital Works-in-Progress

Capital Works-in-Progress is carried at cost, comprising direct cost, related incidental expenses and interest on borrowings to the extent attributed to them.

2.6 INTANGIBLE ASSETS

Intangible assets are recognized as per the criteria specified in Accounting Standard 26 "Intangible Assets" and recorded at the consideration paid for acquisition, whenever acquired.



2.7 **DEPRECIATION ON FIXED ASSETS**

- a) Depreciation on all fixed assets is charged on straight line method basis (SLM) over the estimated useful life of the assets. Useful life of the assets is determined in accordance with schedule II to the Companies Act.2013.
- During the current year, depreciation has been charged on double and triple shift basis, as per actual running of plants.
- c) Depreciation is not recorded on capital work in progress until construction and installation are complete and asset is ready for its intended use.

2.8 PROVISIONS AND CONTINGENCIES

Provisions involving substantial degree of estimation in measurement are recognized when there is a present obligation as a result of past events and it is probable that there will be an outflow of resources. Liabilities which are material and whose future outcome cannot be ascertained with reasonable certainty, are treated as contingent, and disclosed by way of notes to the accounts. Contingent assets are neither recognized nor disclosed in the Financial statements.

2.9 RESEARCH AND DEVELOPMENT EXPENSE

Research and Development costs (other than cost of fixed asset acquired) are charged as an expense in the year in which they are incurred.

2.10 FOREIGN CURRENCY TRANSACTIONS

- Transactions denominated in foreign currencies are recorded at the exchange rate prevailing on the date of the transactions.
- b) Monetary items denominated in foreign currencies at the year end are restated at year end rates.
- Any income or expense on account of exchange difference either on settlement or on restatement is recognized and reflected separately in the profit & loss accounts.

2.11 INVESTMENTS

Current investments are stated at lower of cost and fair market value. Long-term investments are valued at their acquisition cost. The provision for any diminution in the value of long-term investments is made only if such a decline is other than temporary.

2.12 EMPLOYEE BENEFITS

Retirement benefits to employees comprise contribution to Provident Fund, Gratuity and Leave Encashment under the scheme of the company. The company makes yearly contribution to the Provident Fund authorities in accordance with the provisions of the relevant statute. The contributions to the provident fund are charged to the statement of profit and loss for the year.

a) Gratuity

Gratuity is a defined benefit obligation. The liability is provided for on the basis of acturial valuation made at the end of each financial year. Valuation is done on "Projected Unit Credit Method". Gratuity is administered by a trust formed for this purpose through the Group Gratuity with Life Insurance Corporation of India.

b) Leave encashment

Leave Encashment liability, being a retirement benefit, is accounted for on actuarial valuation basis.

2.13 BORROWING COSTS

Borrowing costs that are attributable to the acquisition or construction of qualifying assets are capitalized as part of the cost of Assets. Qualifying Asset is one that necessarily takes substantial period of time to get ready for intended use. All other borrowing costs are treated as period cost and charged to the profit and loss account in the year in which it was incurred.

2.14 LEASES

Assets taken on lease under which all risks and rewards of ownership are effectively retained by the lessor are classified as operating lease. Operating lease payments are recognised as expense in the profit and loss account on a straight line basis over the lease term.

2.15 CASH FLOW STATEMENT

Cash Flows are reported using the indirect method, whereby a profit before tax is adjusted for the effects of transactions of non cash nature and any deferrals or accruals of past or future cash payments or receipts. The cash flows from operating, financing and investing activities of the company are segregated.



2.16 TAXATION

- a) Provision for Taxation is ascertained on the basis of assessable profit computed in accordance with the provisions of Income Tax Act, 1961.
- b) Minimum Alternate Tax credit is recognized, as an asset only when and to the extent there is convincing evidence that the Company will pay normal income tax during the specified period. In the year in which the MAT credit becomes eligible to be recognized as an asset in accordance with the recommendations contained in guidance note issued by the Institute of Chartered Accountants of India, the said asset is created by way of a credit to the Profit and Loss Account and shown as MAT Credit Entitlement under Loans & Advances. The Company reviews the same at each balance sheet date and writes down the carrying amount of MAT Credit Entitlement to the extent there is no longer convincing evidence to the effect that Company will pay normal Income Tax during the specified period.
- c) Deferred Tax is recognized, subject to the consideration of prudence, as the tax effect of timing difference between the taxable income & accounting income computed for the current accounting year and reversal of earlier years' timing difference.

Deferred Tax Assets are recognized and carried forward to the extent that there is a reasonable certainty, except arising from unabsorbed depreciation and carry forward losses, which are recognized to the extent that there is virtual certainty, that sufficient future taxable income will be available against which such deferred tax assets can be realized.

2.17 IMPAIRMENT OF ASSETS

At the end of each year the company determines whether a provision should be made for impairment loss on fixed assets by considering the indications that on impairment loss may have occurred in accordance with the accounting standard 28 on impairment of assets issued by the Institute of Chartered Accountants of India. An impairment loss is charged to statement of profit and loss in the year in which asset is identified as impaired when the carrying value of the asset exceeds its recoverable value. The impairment loss recognized in prior accounting periods is reversed if there has been a change in the estimate of recoverable amount.

2.18 SHARE ISSUE EXPENSES

Share issue expenses are adjusted from Securities Premium Account at the time of issue of respective shares as prescribed under the provisions of company Act.

2.19 EARNING PER SHARE

Earning Per Share (EPS) is calculated by dividing the Net Profit or Loss for the period attributable to equity shareholders by the Weighted Average Number of equity shares outstanding during the period determined as per Accounting Standard. For the purpose of calculating Diluted Earning Per share, the Net Profit or Loss for the period attributable to equity shareholders is divided by the Weighted Average Number of shares outstanding during the period determined as per Accounting Standard after adjusting for the effects of all dilutive potential equity shares.

| | Accounting Chandard after adjusting for the checks of an analysis potential equity chances. | | | | |
|-----|---|--------------------------------------|--------------------------------------|--|--|
| | A | s at 31st March, 2017 ₹ | As at 31st March,2016 ₹ | | |
| 3 | EQUITY SHARE CAPITAL | | | | |
| 3.1 | AUTHORISED SHARE CAPITAL 30,00,000 Equity Shares of ₹ 10/- each | 30,000,000 | 30,000,000 | | |
| 3.2 | ISSUED, SUBSCRIBED AND FULLY PAID UP CAPITAL | | | | |
| | 25,38,252 (P.Y.25,38,252) Equity Shares of ₹ 10/- each fully paid | d up 25,382,520 | 25,382,520 | | |
| | Total Issued, Subscribed and fully paid up capital | 25,382,520 | 25,382,520 | | |
| 3.3 | RECONCILIATION OF THE SHARES OUTSTANDING AT THE BEGINNING AND THE END OF THE REPORTING PERIOD Equity shares | No. of Shares as at 31st March, 2017 | No. of Shares as at 31st March, 2016 | | |
| | At the beginning of the year | 2,538,252 | 2,538,252 | | |
| | Add: Right Shares issued during the year | - | - | | |
| | Add: Bonus shares issued during the year | - | - | | |
| | Less: Shares forfeited, etc | - | - | | |
| | Outstanding at the end of the year | 2,538,252 | 2,538,252 | | |



NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2017

3.4 TERMS/ RIGHTS AND RESTRICTIONS ATTACHED TO EQUITY SHARES

The company has only one class of equity shares having par value of INR ₹ 10/-.per share. Each holder of equity share is entitled to one vote per share. The company declares and pays dividend in Indian rupees. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting. In the event of liquidation of the company, the holders of equity shares will be entitled to receive assets of the company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders. During the year ended 31st March 2017, the amount of dividend per share recognised as distribution to equity holders was INR 2.00 (P.Y. INR NIL). The total dividend appropriation for the year ended 31st March 2017 amounts to INR 50,76,504/- (P.Y. INR NIL) excluding Dividend Distribution Tax of INR 10,62,250/- (P.Y. INR NIL)

3.5 DETAILS OF SHAREHOLDERS HOLDING MORE THAN 5% SHARES IN THE COMPANY

| | As at 31 st March,2017 | | As at 31st March,20 | |
|----------------------|------------------------|-------|---------------------|-------|
| | No. of Shares | % | No. of Shares | % |
| Rajesh Talwar | 505,249 | 19.91 | 595,249 | 23.45 |
| Gita Talwar | 505,877 | 19.93 | 515,877 | 20.32 |
| Rakesh Talwar | 432,524 | 17.04 | 296,317 | 11.67 |
| Naini Talwar | 147,330 | 5.80 | 147,330 | 5.80 |
| Sartaj K Sahni | 225,502 | 8.88 | 225,502 | 8.88 |
| Rakesh Talwar (HUF) | NIL | | 136,207 | 5.37 |

As per the records of the company, including its register of shareholders / members and other declarations received from the shareholders regarding beneficial interest, the above shareholding represents both legal and beneficial ownership of shares

| | shares | | _ | | |
|-----|--|----------------------|------------------|-------------------------|-----------------|
| | | | March, 2017 ₹ | As at 31st | March,2016 ₹ |
| 4 | RESERVES AND SURPLUS | | | | |
| 4.1 | CAPITAL RESERVE As per last balance sheet Add/less: adjustment during the year | 17,487,403 | | 17,487,403 | |
| | Closing balance | | 17,487,403 | | 17,487,403 |
| 4.2 | SECURITIES PREMIUM ACCOUNT As per last balance sheet Add: Security premium raised during the year Less: Right Issue expenses W/o | 43,319,713 - - | - | 43,319,713 - - | - - - |
| | Closing balance | | 43,319,713 | | 43,319,713 |
| 4.3 | REVALUATION RESERVE Revaluation Reserve Less: Transferred to Profit & Loss A/c | 969,964 (29,849) | | 999,813 (29,849) | |
| | Closing balance | | 940,115 | | 969,964 |
| 4.4 | GENERAL RESERVE As per last balance sheet Add/less: adjustment during the year | 30,724,826 | | 27,324,826 3,400,000 | |
| | Closing balance | | 30,724,826 | | 30,724,826 |
| 4.5 | OTHER RESERVES : CAPITAL SUBSIDY As per last balance sheet Add/less: adjustment during the year | 7,629,905 - | | 7,629,905 - | |
| | Closing balance | | 7,629,905 | | 7,629,905 |





| | | As at 31st | March, 2017 ₹ | As at 31st | March,2016 ₹ |
|-----|--|-------------|------------------|-----------------------|-----------------|
| 4.6 | SURPLUS / (DEFICIT) IN THE STATEMENT OF PROFIT | AND LOSS | | | |
| | As per last balance sheet | 233,674,720 | | 203,419,781 | |
| | Profit for the year | 69,916,577 | | 33,654,936 | |
| | Less: Appropriations | | | | |
| | Transfer to General reserve | - | | 3,400,000 | |
| | Dividend proposed on equity shares | 5,076,504 | | - | |
| | Dividend distribution tax on proposed dividend | 1,062,250 | | - | |
| | Closing balance | | 297,452,543 | | 233,674,717 |
| | TOTAL | | 397,554,505 | | 333,806,528 |
| 5 | LONG TERM BORROWINGS | | | | |
| | SECURED BORROWINGS | | | | |
| | Term loans | | | | |
| | From banks From others | 104,137,410 | | 23,176,203 372,479 | |
| | From others | | | 372,479 | |
| | Total secured long term borrowings (I) | | 104,137,410 | | 23,548,682 |
| | UNSECURED BORROWINGS | | | | |
| | Deposits | - | | - | |
| | Loans and advances from related parties | 53,314,130 | | 28,580,000 | |
| | Total unsecured long term borrowings (II) | | 53,314,130 | | 28,580,000 |
| | Total Long Term Borrowings (I+II) | | 157,451,540 | | 52,128,682 |
| | | | | | |

5.1 The requisite particulars in respect of secured long term borrowings are as under :

1

secured by personal guarantees of President and Managing Director of the company. The rate of Interest is

at the rate of 10.30%p.a.

| Particulars of loan /security/ guarantee | Terms of Repayment | As at 31 st March, 2017 ₹ | As at 31 st March, 2016 ₹ |
|--|-----------------------|---------------------------|---------------------------|
| TERM LOANS FROM BANKS | | | |
| Term Loans from HDFC Bank Limited | Monthly payment | Closing Balance | Closing Balance |
| are secured by First parri-passu charge | of equated monthly | INR 46,021,618 | INR 20,697,153 |
| by way of hypothecation of the Company's | Installments | | |
| assets, both present and future, and | beginning from | Current Maturity | Current Maturity |
| further secured by equitable mortgage | the month of | INR 14,716,752 | INR 3,638,016 |
| on Plot no. 74-75, Sector-6, Faridabad, | disbursement. | | |
| Plot No. 35-38, Hathin and exclusive | | Non-Current Maturity | Non-Current Maturity |
| charge on Plot No. 77, Sector -68, | | INR 31,304,866 | INR 17,059,237 |
| Faridabad. The Term Loans are further | | , , | |



| | Particulars of loan /security/ guarantee | Terms of A | as at 31 st March, 201 | 7 As at 31 st March, 2016 ₹ |
|--------------------------|---|---|--------------------------------------|-----------------------------|
| 2 | Term Loans from DBS Bank Limited are secured by First parri-passu charge on all present and future moveable and | Quarterly payment of equated quarterly Installments | Closing Balance INR 3,000,00 | · · |
| | immovable fixed assets of the company viz. Plot no. 74-75, Faridabad and Plot no. 35-38, Hathin Palwal, and further | beginning from the Year of taking the loan | Current Maturit INR 3,000,00 | , |
| | secured by hypothecation of current assets both present and future. The Term Loans are further secured by personal guarantees of President and Managing Director of the company. The rate of Interest is at the rate of 10.25%p.a. | | Non-Current Maturit INR | |
| 3 | Term Loans from Yes Bank Limited are secured by First parri-passu charge on all present and future moveable and | Monthly payment of equated monthly Installments | Closing Balance INR 90,000,000 | |
| immovable viz. Plot n | immovable fixed assets of the company viz. Plot no. 74-75, Faridabad and Plot no. 35-38, Hathin Palwal, and exclusive | beginning from the month of disbursement. | Current Maturit INR 19,999,99 | |
| | charge on Plot no. 76, Sector-6, Faridabad and further secured by hypothecation of current assets both present and future. The Term Loans are further secured by personal guarantees of President and Managing Director of the company. The rate of Interest is at the rate of 10.00%p.a. | alocation in the | Non-Current Maturit INR 70,000,00 | , |
| 4 | VEHICLE LOANS FROM BANKS Vehicles Loans are secured against Hypothecation of Vehicles. The rate of | Monthly payment of equated Monthly Installments | Closing Balance INR 6,533,09 | • |
| | Interest is at the rate of 8.50% p.a to 12.08%p.a. | beginning from the Year of taking the loan | Current Maturit INR 3,700,55 | |
| | | ū | Non-Current Maturit INR 2,832,53 | |
| 5 | VEHICLE LOANS FROM NBFC'S Vehicles Loans are secured against Hypothecation of Vehicles. The rate of | Monthly payment of equated Monthly Installments | Closing Balance INR 372,479 | · · |
| | Interest is at the rate of 8.50% p.a to 12.08%p.a. | beginning from the Year of taking the loan | Current Maturit INR 372,479 | |
| | | tailing the roat. | Non-Current Maturit | , |
| | | As a | it 31st March, 2017 ₹ | As at 31st March, 2016 ₹ |
| 6 | DEFERRED TAX LIABILITY AS PER AS | S-22 | • | ζ. |
| | Fixed Assets Disallowance u/s 43 B | 14,857 | 7,564 - | 16,251,828 (1,002,911) |
| | Deferred Tax Liability (Net) | | 14,857,564 | 15,248,917 |



NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2017

| | | As at 31st March, 201 ₹ | 17 As at 3 | As at 31st March, 2016 ₹ | |
|---|--|---|-------------------------------------|--------------------------|--|
| 7 | LONG TERM PROVISION Annual Leave Payable | 2,643,980 | 2,451,70 |)1 | |
| | Total Long Term Provision | 2,643,98 | 80 | 2,451,701 | |
| 8 | SHORT TERM BORROWINGS SECURED Working Capital Loans From Banks * IndusInd Bank Ltd HDFC Bank Ltd Yes Bank Ltd DBS Bank Ltd | - 11,427,804 12,081,059 94,691,095 | 47,824,38 60,154,04 50,172,94 | 10 - | |
| | Total Short Term Borrowings | 118,199,99 | | 158,151,368 | |

^{*} The working capital facilities from banks are secured by way of hypothecation of stock in trade and book debts and further secured by way of a second charge on immovable properties of the company. The facilities of working capital from banks are further secured by personal guarantees of President and COO of the company.

9 TRADE PAYABLES

1

| Dues to MSME * | - | - | |
|-------------------------|-------------|------------|------------|
| Dues of other than MSME | 106,518,847 | 87,379,015 | |
| Total Trade Payables | 106,518,84 | 7 | 87,379,015 |

^{*} The above information as required to be disclosed under Micro, Small and Medium Enterprises Development Act, 2006 has been determined to the extent such parties have been identified on the basis of information available with the Company.

10 OTHER CURRENT LIABILITIES

| | Current Maturities of Long Term Debt | 41,789,778 | | 13,304,337 | |
|-----|---|-------------|-------------|-------------|-------------|
| | Interest accrued and due on Borrowings | - | | - | |
| | Interest accrued but not due on borrowings | 725,791 | | 188,694 | |
| | Advance from Customers | 252,091 | | 278,390 | |
| | Creditors for Expenses | 62,901,225 | | 26,572,499 | |
| | Creditors for Capital Expenditure | 2,158,019 | | 362,290 | |
| | Unpaid Dividends | 939,348 | | 949,040 | |
| | Other Liabilities:- | | | | |
| | Accrued Salary & Benefits | 4,985,669 | | 1,090,889 | |
| | Statutory Dues payable | 2,624,641 | | 1,843,212 | |
| | TDS payable | 1,466,832 | | 1,207,576 | |
| | Security Job Contractors | 2,961,121 | | 2,961,121 | |
| | Other payables | 19,278,163 | | 14,678,473 | |
| | Total Current Liabilities | | 140,082,678 | | 63,436,521 |
| 11 | SHORT TERM PROVISIONS | | | | |
| • • | Provision for Income Tax | 32,000,000 | | 20,000,000 | |
| | Proposed Equity Dividend | 5,076,504 | | 20,000,000 | |
| | Provision for Tax on Proposed Equity Dividend | 1,062,250 | | | |
| | | 3,154,181 | | 2 025 625 | |
| | Provision for Employee Benefits | 3,134,101 | | 2,935,625 | |
| | Total Short Term Provisions | | 41,292,935 | | 22,935,625 |
| 12 | FIXED ASSETS | | | | |
| | Tangible assets | 411,172,812 | | 212,349,007 | |
| | Intangible assets | 932,286 | | 653,472 | |
| | Capital work in progress | 99,314,038 | | 50,537,750 | |
| | | | | | 000 540 000 |
| | Total Fixed Assets | | 511,419,136 | | 263,540,229 |





12. FIXED ASSETS AS ON 31.03.2017 12.1 TANGIBLE ASSETS

| NAME OF ASSESTS | | GROSS | GROSS BLOCK | | | DEPRE | DEPRECIATION | | NET BLOCK | OCK |
|-----------------------|---------------------|------------------------------|------------------------------------|-----------------------------------|--------------------------------|-----------------|--------------------------|--------------------------|-------------------------|---------------------|
| | As At 01-04-2016 | Additions during the year | Sale/Adjustment during the year | As At 31.03.2017 | Upto 31.03.2016 | 요 " | Adjustment during the | Total upto 31.03.2017 | As At 31.03.2017 | As At 31.03.2016 |
| | ₩ | ₩ | ₩> | * | ₩ | 31.03.2017 ₹ | year ₹ | * | liv | ₩ |
| LAND | 5,635,342 | 129,782,379 | • | 135,417,721 | • | • | • | • | 135,417,721 | 5,635,342 |
| BUILDING | 23,014,460 | 24,411,960 | • | 47,426,420 | 9,164,704 | 984,597 | | 10,149,301 | 37,277,119 | 13,849,756 |
| PLANT & MACHINERY | 416,959,717 | 72,506,800 | • | 489,466,517 | 489,466,517 245,256,905 | 30,875,875 | • | 276,132,780 | 213,333,737 171,702,812 | 171,702,812 |
| VEHICLES | 26,539,290 | 5,270,450 | 5,632,377 | 26,177,363 | 10,133,725 | 3,269,382 | 3,816,426 | 9,586,681 | 16,590,682 | 16,405,565 |
| FURNITURE & FIXTURES | 3,813,104 | • | • | 3,813,104 | 2,576,636 | 321,548 | | 2,898,184 | 914,920 | 1,236,468 |
| OFFICE EQUIPMENT | 7,946,085 | 728,568 | • | 8,674,653 | 6,404,011 | 561,959 | • | 6,965,970 | 1,708,683 | 1,542,074 |
| ELECTRIC INSTALLATION | 6,382,004 | 3,943,100 | • | 10,325,104 | 4,826,466 | 393,163 | • | 5,219,629 | 5,105,475 | 1,555,538 |
| TUBEWELL | 351,708 | • | • | 351,708 | 280,777 | 15,200 | • | 295,977 | 55,731 | 70,931 |
| COMPUTER | 4,041,506 | 675,196 | | 4,716,702 | 3,690,985 | 256,973 | • | 3,947,958 | 768,744 | 350,521 |
| TOTAL | 494,683,216 | 237,318,453 | 5,632,377 | 5,632,377 726,369,292 282,334,209 | 282,334,209 | 36,678,697 | 3,816,426 | 315,196,480 | 411,172,812 212,349,006 | 212,349,006 |
| PREVIOUS YEAR | 463,545,672 | 35,426,249 | 4,288,705 | 4,288,705 494,683,216 250,079,170 | 250,079,170 | 35,426,968 | 3,171,929 | 282,334,209 | 212,349,007 | |
| | | | | | | | | | | |

12.2: INTANGIBLE ASSETS

| 932,286 653,472 | 932,286 653,472 | 653,472 |
|------------------------|-----------------|---------------|
| 121,824 | 121,824 | 32,682 |
| | | ٠ |
| 89,142 | 89,142 | 32,682 |
| 32,682 | 32,682 | |
| 1,054,110 | 1,054,110 | 686,154 |
| | | |
| 367,956 | 367,956 | 686,154 |
| 686,154 | 686,154 | |
| INTANGIBLE ASSETS | TOTAL | PREVIOUS YEAR |

12.2 : CAPITAL WORK IN PROGRESS

| CWIP - BUILDING | 12,508,506 | 31,564,036 | - 44,072,542 | | 44,072,542 | 12,508,506 |
|--------------------------|------------|------------|--------------|---|-----------------------|------------|
| CWIP - PLANT & MACHINERY | 38,029,244 | 16,245,214 | - 54,274,458 | | 54,274,458 | 38,029,244 |
| CWIP - INTANGIBLE | • | 967,038 | 967,038 | | 967,038 | • |
| TOTAL | 50,537,750 | 48,776,288 | - 99,314,038 | | 99,314,038 50,537,750 | 50,537,750 |
| PREVIOUS YEAR | 24,294,640 | 26,243,110 | - 50,537,750 | - | 50,537,750 | |
| | | | | | | |





| 13 NON -CURRENT INVESTMENTS UNQUOTED NON TRADE EQUITY INSTRUMENTS(AT COST) Investments in equity instruments Talbros Cork Products Private Limited (33000 fully paid up Equity Shares of ₹ 10/- each) Total Non-Current Investments | 860,000 |
|---|------------|
| Total Nan Current Investments | 860,000 |
| Total Non-Current Investments 860,000 | |
| 14 LONG TERMS LOANS AND ADVANCES UNSECURED, CONSIDERED GOOD Capital Advances 6,925,223 69,368,745 Security Deposits 5,575,547 24,506,557 Total Long Term Loans and Advances 12,500,770 9 | 93,875,302 |
| 15 INVENTORIES (Taken, Valued and Certified by the Management) Raw Materials 44,220,287 18,884,873 Work-in-Progress 146,490,992 125,715,500 Finished Goods 179,920 803,146 Stores, Spares and Loose Tools 6,626,146 8,472,194 Scrap 2,955,147 1,323,103 Others (Packing Materials) 213,244 59,334 | |
| Total Inventories 200,685,736 15 | 55,258,150 |
| TRADE RECEIVABLES Unsecured, Considered Good Outstanding for a period exceeding 6 months from the date they are due for payment Others 3,118,722 1,894,016 164,714,805 | |
| Total Trade Receivables 186,404,385 == = | 66,608,821 |
| TO CASH AND BANK BALANCES CASH AND CASH EQUIVALENTS 55,810 406,527 Balances with banks In current accounts 2,586,152 6,339,248 In dividend accounts 939,348 3,581,310 949,040 | 7,694,815 |
| OTHER BANK BALANCES Fixed Deposit with Bank (Current Maturity) Margin Money with Bank 9,440,863 | 40,000 |
| Total Cash and Bank Balances 13,886,146 | 7,734,815 |





| | | As at 31s | st March, 2017 ₹ | As at 31s | t March, 2016 ₹ |
|----|---|------------------------------|--------------------------------------|--|--------------------------------------|
| 18 | SHORT TERM LOANS AND ADVANCES | | • | | • |
| | Unsecured, Considered Good | | | | |
| | Advance Recoverable in Cash or in Kind | 372,997 | | 766,635 | |
| | Loans to Employees | 493,536 | | 849,511 | |
| | Advance to Suppliers | 1,953,496 | | 10,058,634 | |
| | Balances with Statutory/Government Authorities:- | | | | |
| | Excise Duty Balance | 27,136,141 | | 16,942,596 | |
| | Income Tax Advance | 3,743,307 | | 3,896,947 | |
| | Sales Tax Advance | 10,620,666 | | 20,364,166 | |
| | Other Short Term Loans and Advances:- | | | | |
| | Advance Income Tax | 32,218,456 | | 18,833,830 | |
| | Prepaid Expenses | 798,481 | | 812,817 | |
| | Total Short Term Loans and Advances | | 77,337,080 | | 72,525,136 |
| | | | | | |
| 19 | | | | | |
| | Duty Drawback Receivable | 891,275 | | 518,424 | |
| | Total Other Current Assets | | 891,275 | | 518,424 |
| | | | he Year Ended st March, 2017 ₹ | | he Year Ended st March, 2016 ₹ |
| 20 | REVENUE FROM OPERATIONS | | | | |
| | SALE OF PRODUCTS | | | | |
| | Domestic Sales Export Sales | 1,348,668,354 384,083,516 | | 1,294,396,553 220,091,963 | |
| | | | 1,732,751,870 | | 1,514,488,516 |
| | | | .,. 02,. 0 .,0. 0 | | 1,514,400,510 |
| | OTHER OPERATING REVENUES | | 30,787,253 | | 26,263,212 |
| | OTHER OPERATING REVENUES Total Revenue From Operations | | | | |
| 21 | Total Revenue From Operations | | 30,787,253 | | 26,263,212 |
| 21 | Total Revenue From Operations OTHER INCOME | 163.050 | 30,787,253 1,763,539,123 | | 26,263,212 |
| 21 | Total Revenue From Operations OTHER INCOME Interest Income | 163,050 5,152,418 | 30,787,253 1,763,539,123 | 127,449 | 26,263,212 |
| 21 | Total Revenue From Operations OTHER INCOME | 5,152,418 | 30,787,253 1,763,539,123 | 127,449 12,416,128 | 26,263,212 |
| 21 | Total Revenue From Operations OTHER INCOME Interest Income Discount Received | • | 30,787,253 1,763,539,123 | 127,449 | 26,263,212 |
| 21 | Total Revenue From Operations OTHER INCOME Interest Income Discount Received Duty Drawback Received | 5,152,418 7,369,511 | 30,787,253 1,763,539,123 | 127,449 12,416,128 4,453,536 | 26,263,212 |
| 21 | Total Revenue From Operations OTHER INCOME Interest Income Discount Received Duty Drawback Received Foreign Exchange Fluctuation | 5,152,418 7,369,511 | 30,787,253 1,763,539,123 | 127,449 12,416,128 4,453,536 2,410,065 | 26,263,212 |
| 21 | Total Revenue From Operations OTHER INCOME Interest Income Discount Received Duty Drawback Received Foreign Exchange Fluctuation Liabilities written back to the extent not required | 5,152,418 7,369,511 | 30,787,253 1,763,539,123 | 127,449 12,416,128 4,453,536 2,410,065 694,234 | 26,263,212 |





| | | | e Year Ended t March, 2017 ₹ | | e Year Ended March, 2016 ₹ |
|-----|--|-------------|------------------------------------|-------------|---|
| 22 | COST OF RAW MATERIAL CONSUMED | | | | |
| | Opening Stock | 18,884,873 | | 19,931,264 | |
| | Purchases | 752,116,414 | | 688,351,495 | |
| | Cartage Inward | 901,023 | | 743,264 | |
| | | | | | |
| | Clasing Stack | | 771,902,310 | | 709,026,023 |
| | Closing Stock | | (44,220,287) | | (18,884,873) |
| | Total Cost of Raw Material Consumed | | 727,682,023 | | 690,141,150 |
| 23 | CHANGES IN INVENTORIES OF FINISHED GOOD, W.I.P. AND STOCK IN TRADE | | | | |
| | CLOSING STOCK | | | | |
| | Finished Goods | 179,920 | | 803,146 | |
| | Work-in-progress | 146,490,992 | | 125,715,500 | |
| | Scrap | 2,955,147 | | 1,323,103 | |
| | | | 140 000 000 | | 107.041.740 |
| | | | 149,626,059 | | 127,841,749 |
| | OPENING STOCK | 000 440 | | | |
| | Finished Goods | 803,146 | | 1,151,841 | |
| | Work-in-progress | 125,715,500 | | 99,763,718 | |
| | Scrap | 1,323,103 | 107.041.740 | 1,014,761 | 101 000 000 |
| | | | 127,841,749 | | 101,930,320 |
| | (Increase) / Decrease In Stock | | (21,784,310) | | (25,911,429) |
| | | | = | | ======================================= |
| 24 | EMPLOYEE BENEFITS EXPENSE | | | | |
| | Salaries and Wages | 115,534,801 | | 94,029,686 | |
| | Contribution to Provident and other Funds | 4,703,322 | | 4,421,016 | |
| | Director's Remuneration | 2,711,592 | | 7,099,896 | |
| | Gratuity | 1,246,811 | | 732,862 | |
| | Staff Welfare Expenses | 22,104,641 | | 19,534,817 | |
| | Total Employee Benefits Expense | | 146,301,167 | | 125,818,277 |
| 0.5 | FINANCE COOT | | | | |
| 25 | FINANCE COST | 40.000.044 | | 47.000.500 | |
| | Interest Expense | 18,886,611 | | 17,833,503 | |
| | Other Borrowing Cost | 9,713,804 | | 11,241,070 | |
| | Total Finance Cost | | 28,600,415 | | 29,074,573 |
| 26 | DEPRECIATION AND AMORTISATION | | | | |
| 20 | Depreciation on Tangible Assets | 36,767,839 | | 35,459,650 | |
| | Amount transferred from Revaluation Reserve | (29,849) | | (29,849) | |
| | | (20,040) | | (20,040) | |
| | Total Depreciation and Amortisation | | 36,737,990 | | 35,429,801 |





| ADMINISTRATIVE EXPENSES Harden Ha | | | | e Year Ended March, 2017 ₹ | | ne Year Ended t March, 2016 ₹ |
|--|----|-------------------------------------|-------------|----------------------------------|-------------|-------------------------------------|
| MANUFACTURING EXPENSE | 27 | OTHER EXPENSES | | ` | | ` |
| Stores, Spares and Tools Consumed 196,375,401 152,415,227 Power & Fuel 171,545,603 161,878,393 Processing Charges 57,539,711 38,352,778 Repairs & Maintenance : | | | | | | |
| Power & Fuel 171,545,603 161,878,393 Processing Charges 57,539,711 38,352,778 Repairs & Maintenance : Buildings 1,681,314 3,867,642 Plant & Machinery 38,661,542 36,977,903 4,394,006 | | | 196 375 401 | | 152 415 227 | |
| Processing Charges 57,539,711 38,352,778 | | * * | | | | |
| Repairs & Maintenance : Buildings 1,681,314 3,867,642 Plant & Machinery 33,661,542 36,977,903 4,394,006 | | | , , | | | |
| Buildings | | | 57,559,711 | | 30,332,770 | |
| Plant & Machinery Other 3,892,024 36,977,903 4,394,006 3,992,024 4,394,006 3,992,024 4,394,006 469,795,595 397,885,949 469,795,595 397,885,949 469,795,595 397,885,949 469,795,595 397,885,949 469,795,595 4,394,006 4,394,0 | | | 1 601 21/ | | 2 967 642 | |
| Other 3,992,024 4,394,006 Total Manufacturing Expense (I) 469,795,595 397,885,949 ADMINISTRATIVE EXPENSES Rent, Rates and Taxes 2,931,129 1,704,944 Fine and penalties 261,025 242,447 Insurance 2,062,613 1,383,807 Travelling Expenses 3,903,235 4,181,194 Commission on Sale 1,344,091 1,141,258 Discounts 2,199,499 1,378,930 Packing Expenses 43,514,738 38,225,042 Advertisement & Sales Promotion 625,670 377,667 Printing & Stationary 1,464,737 1,597,824 Postage & Telegram 428,790 332,224 Telephone Expenses 898,798 896,633 Legal & Professional Charges 3,917,662 3,440,166 Membership & Subscription 149,580 141,000 Charity & Donation 90,400 81,000 Corroyate Social Responsibility Expense 5,721,160 3,855,298 Miscellaneous Expenses 5,721,160 3,855,298 <t< th=""><th></th><th><u> </u></th><th>, ,</th><th></th><th></th><th></th></t<> | | <u> </u> | , , | | | |
| ADMINISTRATIVE EXPENSES Rent, Rates and Taxes | | | | | | |
| Rent, Rates and Taxes 2,931,129 1,704,944 Fine and penalties 261,025 242,447 Insurance 2,062,613 1,383,807 Travelling Expenses 3,903,235 4,181,194 Commission on Sale 1,344,091 1,141,258 Discounts 2,199,499 1,378,930 Packing Expenses 43,514,738 38,225,042 Advertisement & Sales Promotion 625,670 377,667 Printing & Stationary 1,464,737 1,597,824 Postage & Telegram 428,790 332,224 Telephone Expenses 898,798 896,633 Legal & Professional Charges 3,917,662 3,440,166 Membership & Subscription 149,580 141,000 Charity & Donation 90,400 81,000 Corporate Social Responsibility Expense 1,104,261 1,480,879 Security Services 5,721,160 3,855,298 Miscellaneous Expenses 1,050,408 77,903 Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remueration : | | Total Manufacturing Expense (I) | | 469,795,595 | | 397,885,949 |
| Rent, Rates and Taxes 2,931,129 1,704,944 Fine and penalties 261,025 242,447 Insurance 2,062,613 1,383,807 Travelling Expenses 3,903,235 4,181,194 Commission on Sale 1,344,091 1,141,258 Discounts 2,199,499 1,378,930 Packing Expenses 43,514,738 38,225,042 Advertisement & Sales Promotion 625,670 377,667 Printing & Stationary 1,464,737 1,597,824 Postage & Telegram 428,790 332,224 Telephone Expenses 898,798 896,633 Legal & Professional Charges 3,917,662 3,440,166 Membership & Subscription 149,580 141,000 Charity & Donation 90,400 81,000 Corporate Social Responsibility Expense 1,104,261 1,480,879 Security Services 5,721,160 3,855,298 Miscellaneous Expenses 1,050,408 77,903 Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remueration : | | ADMINISTRATIVE EXPENSES | | | | |
| Fine and penalties Insurance 2,062,613 1,383,807 Travelling Expenses 3,903,235 1,181,194 Commission on Sale 1,344,091 1,141,258 Discounts 2,199,499 1,378,930 Packing Expenses 43,514,738 38,225,042 Advertisement & Sales Promotion 625,670 777,667 Printing & Stationary 1,464,737 1,597,824 Postage & Telegram 428,790 332,224 Telephone Expenses 898,798 896,633 Legal & Professional Charges 3,917,662 Membership & Subscription 149,580 141,000 Charity & Donation 90,400 Corporate Social Responsibility Expense 1,104,261 1,480,879 Security Services 5,721,160 3,855,298 Miscellaneous Expenses 531,058 Miscellaneous Expenses 531,058 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 Bad Debts written-off 659,399 5,532 Auditors Remuneration: Audit Fees 625,000 Limited Review 100,000 Taxation Matter Director's Sitting Fee 15,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | | 2 931 129 | | 1 704 944 | |
| Insurance | | • | | | | |
| Travelling Expenses 3,903,235 4,181,194 Commission on Sale 1,344,091 1,141,258 Discounts 2,199,499 1,378,930 Packing Expenses 43,514,738 38,225,042 Advertisement & Sales Promotion 625,670 377,667 Printing & Stationary 1,464,737 1,597,824 Postage & Telegram 428,790 332,224 Telephone Expenses 898,798 896,633 Legal & Professional Charges 3,917,662 3,440,166 Membership & Subscription 149,580 141,000 Charity & Donation 90,400 81,000 Corporate Social Responsibility Expense 1,104,261 1,480,879 Security Services 5,721,160 3,855,298 Miscellaneous Expenses 531,058 577,903 Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuner | | • | , | | | |
| Commission on Sale 1,344,091 1,141,258 Discounts 2,199,499 1,378,930 Packing Expenses 43,514,738 38,225,042 Advertisement & Sales Promotion 625,670 377,667 Printing & Stationary 1,464,737 1,597,824 Postage & Telegram 428,790 332,224 Telephone Expenses 898,798 896,633 Legal & Professional Charges 3,917,662 3,440,166 Membership & Subscription 149,580 141,000 Charity & Donation 90,400 81,000 Corporate Social Responsibility Expense 1,104,261 1,480,879 Security Services 5,721,160 3,855,298 Miscellaneous Expenses 531,058 577,903 Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Audit F | | | | | | |
| Discounts 2,199,499 1,378,930 Packing Expenses 43,514,738 38,225,042 Advertisement & Sales Promotion 625,670 377,667 Printing & Stationary 1,464,737 1,597,824 Postage & Telegram 428,790 332,224 Telephone Expenses 898,798 896,633 Legal & Professional Charges 3,917,662 3,440,166 Membership & Subscription 149,580 141,000 Charity & Donation 90,400 81,000 Corporate Social Responsibility Expense 1,104,261 1,480,879 Security Services 5,721,160 3,855,298 Miscellaneous Expenses 531,058 577,903 Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuneration:- - - Auditeres 625 | | 0 1 | | | | |
| Packing Expenses 43,511,738 33,225,042 Advertisement & Sales Promotion 625,670 377,667 Printing & Stationary 1,464,737 1,597,824 Postage & Telegram 428,790 332,224 Telephone Expenses 898,798 896,633 Legal & Professional Charges 3,917,662 3,440,166 Membership & Subscription 149,580 141,000 Charity & Donation 90,400 81,000 Corporate Social Responsibility Expense 1,104,261 1,480,879 Security Services 5,721,160 3,855,298 Miscellaneous Expenses 531,058 577,903 Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuneration:- - - Audit Fees 625,000 425,000 Limited Review 100,000 100,000 Total Administrative Expense (II) | | | | | | |
| Advertisement & Sales Promotion Printing & Stationary Postage & Telegram Postage & Professional Charges Postage & Professional Postage & Pro | | | , , | | | |
| Printing & Stationary 1,464,737 1,597,824 Postage & Telegram 428,790 332,224 Telephone Expenses 898,798 896,633 Legal & Professional Charges 3,917,662 3,440,166 Membership & Subscription 149,580 141,000 Charity & Donation 90,400 81,000 Corporate Social Responsibility Expense 1,104,261 1,480,879 Security Services 5,721,160 3,855,298 Miscellaneous Expenses 531,058 577,903 Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuneration :- 425,000 Limited Review 100,000 100,000 Taxation Matter - - Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | • . | , , | | | |
| Postage & Telegram | | | , | | | |
| Telephone Expenses 898,798 896,633 Legal & Professional Charges 3,917,662 3,440,166 Membership & Subscription 149,580 141,000 Charity & Donation 90,400 81,000 Corporate Social Responsibility Expense 1,104,261 1,480,879 Security Services 5,721,160 3,855,298 Miscellaneous Expenses 531,058 577,903 Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuneration:- - - Audit Fees 625,000 425,000 Limited Review 100,000 100,000 Taxation Matter - - Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | | | | | |
| Legal & Professional Charges 3,917,662 3,440,166 Membership & Subscription 149,580 141,000 Charity & Donation 90,400 81,000 Corporate Social Responsibility Expense 1,104,261 1,480,879 Security Services 5,721,160 3,855,298 Miscellaneous Expenses 531,058 577,903 Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuneration :- 625,000 425,000 Limited Review 100,000 100,000 Taxation Matter - - Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | | | | | |
| Membership & Subscription 149,580 141,000 Charity & Donation 90,400 81,000 Corporate Social Responsibility Expense 1,104,261 1,480,879 Security Services 5,721,160 3,855,298 Miscellaneous Expenses 531,058 577,903 Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuneration :- 625,000 425,000 Limited Review 100,000 100,000 Taxation Matter - - Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | | , | | , | |
| Charity & Donation 90,400 81,000 Corporate Social Responsibility Expense 1,104,261 1,480,879 Security Services 5,721,160 3,855,298 Miscellaneous Expenses 531,058 577,903 Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuneration :- 425,000 425,000 Limited Review 100,000 100,000 Taxation Matter - - Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | · · | | | | |
| Corporate Social Responsibility Expense 1,104,261 1,480,879 Security Services 5,721,160 3,855,298 Miscellaneous Expenses 531,058 577,903 Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuneration :- 425,000 Limited Review 100,000 100,000 Taxation Matter - - Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | · | , | | • | |
| Security Services 5,721,160 3,855,298 Miscellaneous Expenses 531,058 577,903 Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuneration :- 425,000 100,000 Limited Review 100,000 100,000 Taxation Matter - - Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | • | • | | | |
| Miscellaneous Expenses 531,058 577,903 Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuneration :- 425,000 Limited Review 100,000 100,000 Taxation Matter - - Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | | , , | | | |
| Loss on Sale of Fixed Assets (Net) 369,131 170,509 Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuneration :- 425,000 Limited Review 100,000 100,000 Taxation Matter - - Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | | | | | |
| Conveyance Expenses 1,050,408 749,967 Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuneration :- Audit Fees 625,000 425,000 Limited Review 100,000 100,000 Taxation Matter - - Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | • | , | | | |
| Vehicles Running & Maintenance 1,706,590 1,771,566 Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuneration :- - 425,000 Limited Review 100,000 100,000 Taxation Matter - - Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | | • | | | |
| Freight Outward 59,984,618 44,891,290 Bad Debts written-off 659,399 5,532 Auditors Remuneration :- - Audit Fees 625,000 425,000 Limited Review 100,000 100,000 Taxation Matter - - Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | | | | * | |
| Bad Debts written-off 659,399 5,532 Auditors Remuneration :- Audit Fees Limited Review Taxation Matter Director's Sitting Fee 15,000 100,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | | | | | |
| Audit Fees 625,000 425,000 Limited Review 100,000 100,000 Taxation Matter - - Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | | , , | | | |
| Limited Review 100,000 100,000 Taxation Matter - - Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | Auditors Remuneration :- | | | | |
| Taxation Matter - | | Audit Fees | 625,000 | | 425,000 | |
| Director's Sitting Fee 15,000 10,000 Total Administrative Expense (II) 135,658,592 109,162,080 | | Limited Review | 100,000 | | 100,000 | |
| Total Administrative Expense (II) 135,658,592 109,162,080 | | Taxation Matter | - | | - | |
| | | Director's Sitting Fee | 15,000 | | 10,000 | |
| Total Other Expenses (I+II) 605,454,187 507,048,029 | | Total Administrative Expense (II) | | 135,658,592 | | 109,162,080 |
| | | Total Other Expenses (I+II) | | 605,454,187 | | 507,048,029 |

28 CORPORATE SOCIAL RESPONSIBILITY ACTIVITIES

- a) Gross amount required to be spent by the company during the year ₹ 1,186,000/-
- b) Amount spent during the year on
 - i) Construction/ acquisition of any asset

ii) On purposes other than i) above

NIL

1,104,261



3,212,303

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2017

29 DISCLOSURE ON SPECIFIED BANK NOTES

Disclosure realting to Specified Bank Notes (SBNs) or other denomination notes during the period of demonitisation pursuant to MCA notification, G.S.R. 308(E), dated March 31, 2017.

| Particulars | SBNs | Other denomination notes | Total |
|--|--------------|--------------------------|----------------|
| Closing cash in hand as on November 8, 2016 | 215,000.00 | 21,611.95 | 236,611.95 |
| Add: Permitted receipts | - | 1,495,000.00 | 1,495,000.00 |
| Less: Permitted payments | | (1,506,160.00) | (1,506,160.00) |
| Less: Amount deposited in banks | (215,000.00) | - | (215,000.00) |
| Closing cash in hand as on December 30, 2016 | 1 | 10,451.45 | 10,451.45 |

30 SEGMENT REPORTING

The entire operations of the company relates to only one Segment, VIZ. Automobile Components. Hence, as per AS-17 issued by ICAI, there is no reportable Segment

| FOREIGN CURRENCY TRANSACTIONS: I. CIF Value of Imports: | For the Year Ended 31st March, 2017 ₹ | For the Year Ended 31st March, 2016 ₹ |
|--|---|---|
| a) Plant & Machinery | - | 3,397,827 |

| II. | Expenditure in Foreign currency | |
|-----|---------------------------------|---|
| | a) Commission on Evport Cal | _ |

| a) . | Commission on Export Sales | 1,344,091 | | 1,141,258 |
|------|--|-----------|-----------|-----------|
| b) | Foreign Travel (Foreign Exchange Utilized) | 2,399,519 | | 1,918,908 |
| c) | Repair & Maint. (Plant & Mach.) | 98,967 | 3,842,577 | 152,137 |

III. Earnings in Foreign Exchange

*Value of Export on F.O.B. basis 380,347,240 214,048,743

IV Dividend paid in Foreign Currency

Details of amount remitted during the year in foreign currency on account of dividend NIL

For the Year Ended
31st March, 2017
₹
For the Year Ended
31st March, 2016
₹

32 DEFINED BENEFIT PLANS AS PER AS-15

32.1 GRATUITY

31

Assumptions

 Discount Rate
 7.37%
 8.00%

 Salary Escalation
 6.00%
 6.00%

EMPLOYEE BENEFITS

Defined Contribution Plans:-

The Company has recognised INR 12,46,811/- (P.Y. INR 7,32,862) as expense in Statement of Profit & Loss.

Defined Benefit Plans :

The Company has a defined benefit gratuity plan. Every employee who has completed five years or more of service gets a gratuity on departure at 15 days salary (last drawn salary) for each completed year of service. The scheme is funded. The following tables summarize the components of net benefit expense recognized in the Statement of Profit & Loss, the funded status and amounts recognized in the balance sheet for the respective plans (as per Actuarial Valuation as on 31st March 2017).

| Table showing changes | ın presen | t value of | obligation |
|-----------------------|-----------|------------|------------|
|-----------------------|-----------|------------|------------|

| Present Value of Obligation as at beginning of Year | 13,309,545 | 12,775,164 |
|---|-------------|-------------|
| Interest Cost | 980,913 | 1,022,013 |
| Current Service Cost | 1,037,416 | 727,434 |
| Benefit Paid | (1,490,726) | (1,266,448) |
| Actuarial (Gain) / Loss on obligation | 319,938 | 51,382 |
| Present Value of Obligation as at end of Year | 14,157,086 | 13,309,545 |



NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2017

| | For the Year Ended 31st March, 2017 ₹ | For the Year Ended 31st March, 2016 ₹ |
|--|---|---|
| Table Showing changes in the Fair Value of Plan Assets | | |
| Fair Value of Plan Assets at Beginning of Year | 13,301,804 | 12,722,480 |
| Expected Return on Plan Assets | 1,097,399 | 1,067,967 |
| Employer Contributions | 1,097,740 | 777,805 |
| FMC Charges | (19,738) | - |
| Benefit Paid | (1,490,726) | (1,266,448) |
| Actuarial (Gain) / Loss on Plan Assets | (5,943) | NIL |
| Fair Value of Plan Assets at end of Year | 13,980,536 | 13,301,804 |
| Table Showing Fair Value of Plan Assets | | |
| Fair Value of Plan Assets at Beginning of Year | 13,301,804 | 12,722,480 |
| Actual Return on Plan Assets | 1,091,456 | 1,067,967 |
| Employer Contributions | 1,097,740 | 777,805 |
| FMC Charges | (19,738) | - |
| Benefit Paid | (1,490,726) | (1,266,448) |
| Fair Value of Plan Assets at end of Year | 13,980,536 | 13,301,804 |
| Funded Status | (176,550) | (7,741) |
| Excess of Actual over estimated return on plan assets | (5,943) | - |
| Actuarial Gain / Loss recognized | | |
| Actuarial Gain / Loss on obligation | (319,938) | (51,382) |
| Actuarial Gain / Loss for the year - plan assets | 5,943 | NIL |
| Total Gain / Loss for the year | 325,881 | 51,382 |
| Actuarial Gain / Loss recognized in the year | 325,881 | 51,382 |
| Net Assets / (Liability) Recognized in Balance Sheet | | |
| Present value of obligations as at the end of year | 14,157,086 | 13,309,545 |
| Fair value of plan assets as at the end of the year | 13,980,536 | 13,301,804 |
| Fund status | (176,550) | (7,741) |
| Excess of Actual over estimated return on plan assets | (5,943) | - |
| Net Assets / (Liability) Recognized in Balance Sheet | (176,550) | (7,741) |
| Expense Recognized in statement of profit and loss | | |
| Current Service Cost | 1,037,416 | 727,434 |
| Interest Cost | 980,913 | 1,022,013 |
| Expected return on plan assets | (1,097,399) | (1,067,967) |
| Net Actuarial (Gain) / Loss recognized in the year | 325,881 | 51,382 |
| Expenses recognized in statement of profit and loss | 1,246,811 | 732,862 |

32.2 LEAVE ENCASHMENT

Following Basis were adopted for the computation of the said liabilities

- a) Mortality Table: LIC 1994-96 Ultimate
- b) Suitable adjustment in respect of withdrawals and other Restrictive provisions.
- c) Future (expected) payment based on terminals salary.

Determined by assuming salary rise of 6% per annum have been discounted by assuming the imputed rate of interest of 8% per annum

| Numbers of Employees | Actuarial Value of Leave | Numbers of | Actuarial Value of Leave |
|----------------------|---------------------------|------------|---------------------------|
| | Encashment for 31.03.2017 | Employees | Encashment for 31.03.2016 |
| 230 | 2,643,980 | 217 | 2,451,701 |



NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2017

For the Year Ended
31st March, 2017

₹

For the Year Ended
31st March, 2016

₹

33 CONTINGENT LIABILITIES AND COMMITMENTS

CONTINGENT LIABILITIES

a) Guarantees **800,000** 800,000

b) Bills discounted from Kotak Mahindra Bank Ltd with recourse not due for payment 50,788,732 38,422,727

c) Estimated amount of contracts remaining to be executed

on capital account and not provided

 Total value of Contracts
 30,428,638
 149,148,875

 Contracts Remaining to be executed
 23,503,413
 79,780,129

34 RELATED PARTY DISCLOSURE AS PER (AS-18) ISSUED BY ICAI:-

34.1 KEY MANAGERIAL PERSONNEL AND THEIR RELATIVES

Mr. Tarun Talwar Managing Director (upto 07.06.2016); CEO (upto 01.02.2017)

Mr. Sanjay Sharma Director Mr. Vijay Kumar Sharma Director

Mr. Ankush Jindal Company Secretary

Mr. Kanwar Pal Pawar CFO

Mr. Tarun Talwar (HUF)HUF of Mr. Tarun TalwarMr. Rajesh TalwarFather of Tarun TalwarMs. Gita TalwarMother of Mr. Tarun TalwarMs. Sameena TalwarSister of Mr. Tarun TalwarMs. Shweta TalwarWife of Mr. Tarun Talwar

| Name of Person | Nature of Transaction | Transaction Amount | | Receivable | s / (Payables) |
|------------------------|--|--|--|------------------------|----------------|
| | _ | 31.03.2017 | 31.03.2016 | 31.03.2017 | 31.03.2016 |
| MR. TARUN TALWAR | SALARY | 2,880,000 | 5,256,000 | - | - |
| MR. SANJAY SHARMA | SALARY | 986,100 | 925,752 | (66,192) | _ |
| MR. VIJAY KUMAR SHARMA | SALARY | 978,492 | 918,144 | (74,514) | - |
| MR. ANKUSH JINDAL | SALARY | 594,182 | 535,182 | (44,862) | - |
| MR. KANWAR PAL PAWAR | SALARY | 363,148 | 352,394 | (27,144) | - |
| MR. TARUN TALWAR (HUF) | UNSECURED LOANS RECD. INTT. ON LOAN UNSECURED LOAN REPAID | 28,751 - | 1,000,000 98,098 1,000,000 | (230,000) | (230,000) |
| MR. RAJESH TALWAR | SALARY UNSECURED LOANS RECD. UNSECURED LOANS REPAID INTT. ON LOAN | 3,000,000 12,500,000 12,500,000 606,336 | 3,000,000 10,800,000 10,800,000 924,760 | (166,800) - | - |
| MS. GITA TALWAR | UNSECURED LOANS RECD. UNSECURED LOANS REPAID INTT. ON LOAN | 60,700,000 60,700,000 2,328,390 | 21,200,000 20,700,000 4,164,013 | - | (23,800,000) |
| MS. SAMEENA TALWAR | UNSECURED LOANS RECD. UNSECURED LOANS REPAID INTT. ON LOAN SALARY | 700,000 200,000 95,600 2,216,800 | 1,010,000 9,015,000 554,381 350,000 | (850,000) (112,715) | (350,000) |
| MS. SHWETA TALWAR | UNSECURED LOANS RECD. INTT. ON LOAN | 449,996.00 | 3,600,000 175,683 | (3,600,000) | (3,600,000) |



NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2017

34.2 ENTERPRISES OVER WHICH KEY MANAGERIAL PERSONNEL AND THEIR RELATIVES HAVING SIGNIFICANT INFLUENCE

| Name of Person | Nature of Transaction | Transaction Amount | | Receivables | / (Payables) |
|------------------|-----------------------|--------------------|------------|-------------|--------------|
| | | 31.03.2017 | 31.03.2016 | 31.03.2017 | 31.03.2016 |
| J.T.Engineering | Job Work | | | | |
| Private Limited. | Charges Paid | 3,023,879 | 3,105,215 | (2,415,706) | (1,137,793) |

35 ASSETS TAKEN ON OPERATING LEASE AS PER AS-19

- a) The Company has taken industrial shed on non-cancellable operating lease. Minimum lease payments of INR 9,41,250/- is charged to Profit & Loss during the year.
- b) Future commitments in respect of mimimum lease payments payable in respect of aforesaid lease entered by the company are as follows:

| Particulars | As at 31.03.2017 |
|---|------------------|
| Not later than one year | 988312 |
| Later than one year and not later than five years | 3367159 |
| Later than five years | 0 |

| 36 | EARNING PER SHARE | For the Year Ended 31st March, 2017 ₹ | For the Year Ended 31st March, 2016 ₹ |
|----|---|---|---|
| | Earning per Share computed in accordance with | | |
| | Accounting Standard (AS-20) | | |
| | a) Numerator | | |
| | Net profit after taxation as per Statement of Profit and Loss | 69,916,577 | 33,654,936 |
| | b) Denominator | | |
| | No. of Shares at the beginning of the year | 2,538,252 | 2,538,252 |
| | Total Equity shares outstanding at the end of the year | 2,538,252 | 2,538,252 |
| | Weighted Average no of Equity shares for the year | 2,538,252 | 2,538,252 |
| | Weighted Average of Diluted Equity shares for the year | 2,538,252 | 2,538,252 |
| | c) Face value per Share (₹) | 10 | 10 |
| | d) Earning Per Share | | |
| | Basic and Diluted (₹) (Restated) | 27.55 | 13.26 |
| 37 | LICENSED AND INSTALLED CAPACITY | | |
| | | Axles Shafts | Axles Shafts |
| | | (Nos.) | (Nos.) |
| | Licensed Capacity | N.A. | N.A. |
| | Installed Capacity Per Annum (As certified by the Management | | 1 200 000 |
| | relied upon by the Auditors being a technical matter) | 1,300,000 | 1,300,000 |
| | Actual Production | 1,312,872 | 1,215,653 |



NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2017

TURNOVER, PURCHASE, OPENING AND CLOSING STOCK OF GOODS, CONSUMPTION ETC.

| TURNOVER | Units | For the Year Ended 31st March, 2017 | | | ear Ended rch, 2016 |
|--------------------------------|-------|--|---------------|-----------|------------------------|
| Finished Good | | Quantity | Value | Quantity | Value |
| Axle Shafts | Nos. | 1,313,766 | 1,732,751,870 | 1,215,689 | 1,514,488,516 |
| Scrap and Others | Kgs | 1,947,092 | 30,593,196 | 1,506,454 | 26,263,212 |
| Total | | | 1,763,345,066 | | 1,540,751,728 |
| STOCKS OF GOODS Opening Stock: | | | | | |
| Axle Shafts | Nos. | 1,092 | 803,146 | 1,128 | 1,151,841 |
| Closing Stock: | | | | | |
| Axle Shafts | Nos. | 198 | 179,920 | 1,092 | 803,146 |

CONSUMPTION ANALYSIS 39

39.1 CONSUMPTION OF RAW MATERIAL AND COMPONENTS:-

| Units(kgs.) | For the Year Ended 31st March, 2017 | | For the Ye 31st Mare | |
|---------------|--|-------------|-------------------------|-------------|
| | Quantity | Value | Quantity | Value |
| Metallic Rods | 17,746,305 | 727,682,023 | 15,953,144 | 690,141,150 |
| Indigenous | 100% | 727,682,023 | 100% | 690,141,150 |
| Total | 100% | 727,682,023 | 100% | 690,141,150 |

39.2 COMPOSITIONS OF STORES, SPARES AND TOOLS CONSUMED:-

| | Quantity | Value | Quantity | Value |
|------------|----------|-------------|----------|-------------|
| Indigenous | 100% | 196,375,401 | 100% | 152,415,227 |
| Total | 100% | 196,375,401 | 100% | 152,415,227 |

- 40 In the opinion of the management, the value on realization of current assets, loans & advances in the ordinary course of business would not be less than the amount at which they are stated in the Balance Sheet and provisions for all known liabilities has been made.
- Previous year figures have been regrouped/ reclassified wherever necessary to correspond with the current year 41 classification/ disclosure.
- 42 All amounts in the financial statements are rounded off to the nearest of Rupee, except as otherwise stated.
- 43 Current year figures are shown in bold prints

As per our report of even date For Rakesh Raj & Associates Chartered Accountants

For and on behalf of the Board of Directors of TALBROS ENGINEERING LIMITED

Firm Regn. No. 005145N

Sd/-Ruchi Jain Partner

Membership No: 99920

Sd/-Vijay Kumar Sharma Executive Director DIN: 06394784

Sd/-**Ankush Jindal** Company Secretary

M.No.: A26017

Sd/-Sanjay Sharma **Executive Director** DIN: 06394774

Sd/-Kanwar Pal Pawar Chief Financial Officer

Place: Faridabad Date: 29.05.2017





CIN No.: L74210HR1986PLC033018

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