



Date: November 12, 2025

To
The Compliance Manager
BSE Limited
Corporate Relationship Dept.,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400001.

To
The Manager, Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051.

Scrip Code: 544280 Symbol: AFCONS

Subject: Investor Presentation on the Financial Results for the Quarter & Half Year ended September 30, 2025.

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Investor Presentation on the Financial Results for the Quarter & Half Year ended September 30, 2025.

Thanking you,

Yours faithfully,
For Afcons Infrastructure Limited

Gaurang Parekh Company Secretary and Compliance Officer Membership No.: F8764





Safe Harbor Statement



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Q2 & H1 FY26 Result Highlights





₹ 3,101 Cr

Total Income Q2 FY26



₹ 401 Cr

EBITDA*
Q2 FY26



₹ 105 Cr

PAT Q2 FY26



₹ 6,520 Cr

Total Income H1 FY26



₹846 Cr

EBITDA*
H1 FY26



₹ 242 Cr

PAT H1 FY26



14.6%

ROCE¹ H1 FY26



9.1%

ROE¹ H1 FY26



0.5x

Net Debt to Equity H1 FY26



₹ 32,681 Cr

Order Book As of Sep '25



₹ 1,268 Cr

Order Inflow H1 FY26



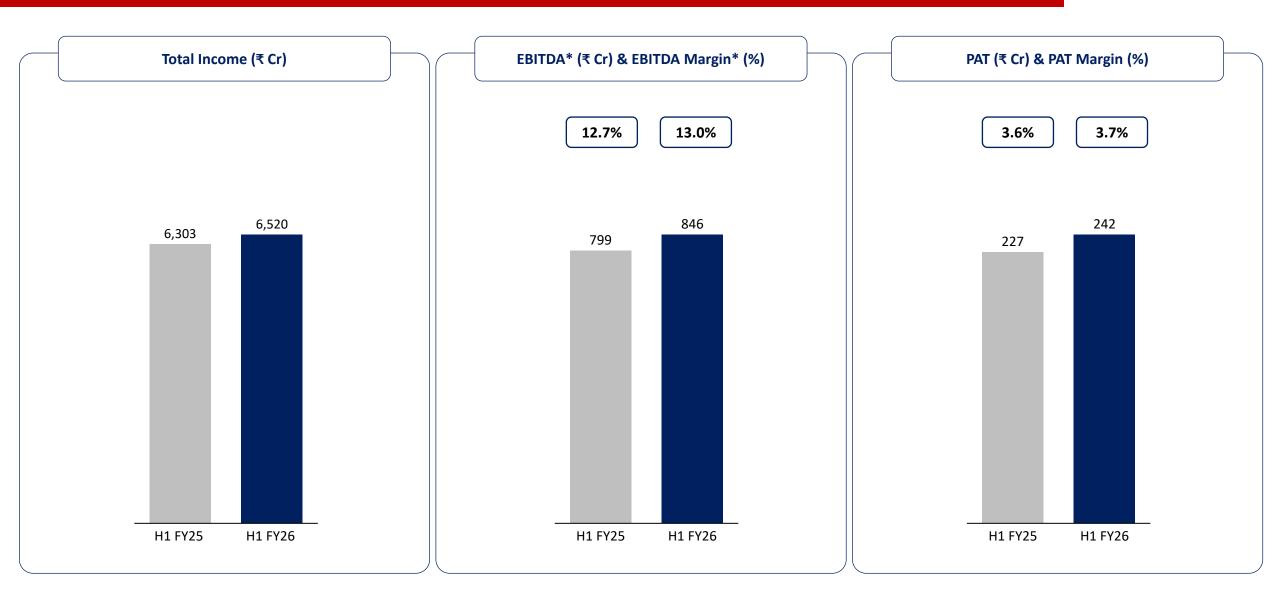
2.5x

Book to Bill H1 FY26

Note: *Components of finance cost like Bank charges and commission is added to other expenses & deducted from finance cost, thereby adjusting the calculation of EBITDA & EBITDA Margins, 1 = Annualized

Consolidated Financial Performance – H1 FY26

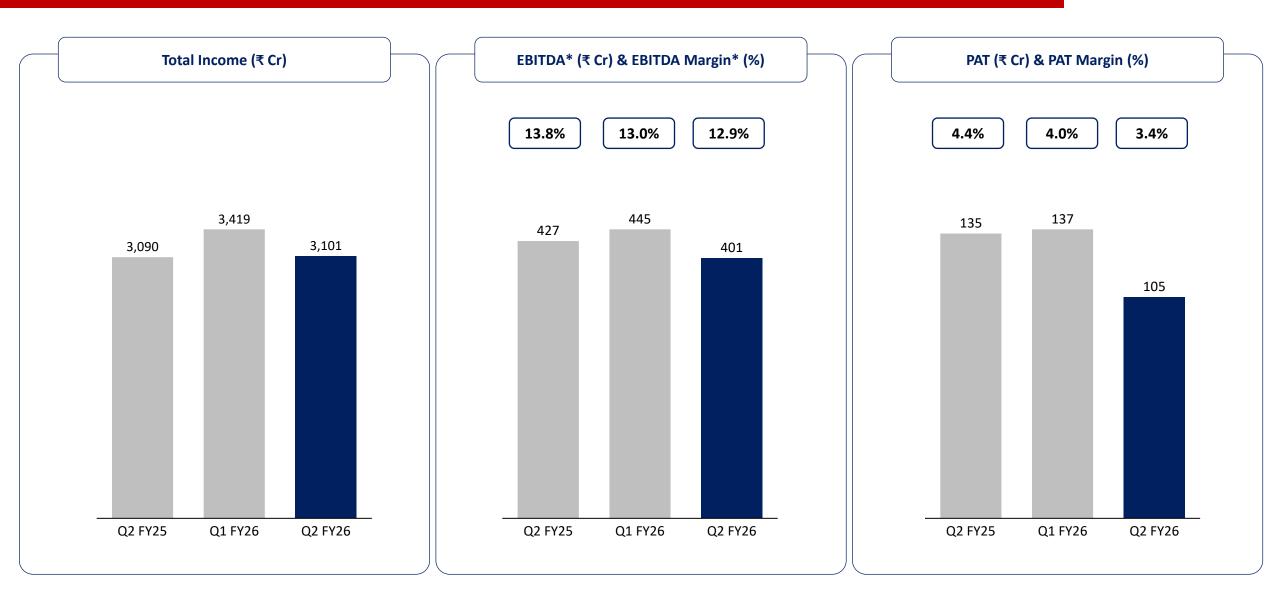




Note: *Components of finance cost like Bank charges and commission is added to other expenses & deducted from finance cost, thereby adjusting the calculation of EBITDA & EBITDA Margins

Consolidated Financial Performance – Q2 FY26





Note: *Components of finance cost like Bank charges and commission is added to other expenses & deducted from finance cost, thereby adjusting the calculation of EBITDA & EBITDA Margins



Corporate Snapshot



Flagship Infrastructure Engineering and Construction Company of the Shapoorji Pallonji Group

Leading Global EPC company with an Established Track Record in executing large, complex and high-value projects



Extreme Engineering Capabilities



Standardized processes with efficient resource allocation



Maintains a strategic equipment base



Included in MSCI India & Domestic Small Cap Index

Crisil Rating Upgrade

AA-/Stable (Long Term) A1+ (Short Term)

Top 3 Indian Cos

ENR Top International Contractors Rankings¹

45th Rank

Global transportation sector (Only Indian company in Top 50)

14th Largest

International marine and port facilities contractor (Highest ranking Indian company in Top 25)

12th Rank

Aqueducts sector (Only Indian company in Top 25)

12th Rank

Global bridges sector (Only Indian company in Top 25)

38th Rank

Water Supply



5,100+

Lane km of roads



150+ km

Elevated & Underground Metro



8

LNG Tanks



235

Marine works



65+ km

Underground Tunnel by NATM



6

Irrigation, Water Supply and Hydro works



195+

Bridges, Flyovers, Viaducts



47

General Civil Engineering & Industrial Structure



60+

Overseas projects

ጸ

Note: 1. As per 2024 ENR (Engineering News-Record, US) Top International Contractors rankings. Companies are ranked according to construction revenue generated outside of each company's home country

Our Journey So Far



1959

Founded as a partnership between **Rodio Foundation Engineering** Limited, Switzerland and Hazarat & Company, India as a civil construction firm

1963

Entered Marine Construction

1976

Established as a company: Asia Foundations and Constructions **Private Limited**

1979

Entered Bridge Construction

1996

Renamed as "Afcons Infrastructure Limited" to reflect a major thrust in infrastructure related projects

1997

Became a full-fledged Public **Limited Company**

2007

Achieved total income of INR 10bn

2009

Won the first offshore oil and gas business project

2010

Entered Underground Metro Tunnelling Segment

2023

Won C2 Tunnel Package for Mumbai Ahmedabad High Speed Rail (MAHSR) -India's first 7 km long undersea tunnel

2024

Listed on NSE and BSE

2025

- Achieved the highest ever pending order book of ~INR 369bn
- Inauguration of Chenab Bridge, the world's highest single-arch railway bridge at Jammu Kashmir, India

1959 - 1966

1967 - 1974 • 1975 - 1982 • 1983- 1990 **•**

1991 - 1998

1999 - 2006

2007 - 2014

2015 - 2022

2023 - 2025

1974

Expanded into overseas markets through the construction of the Jetty and Intake Structure for the Desalination Plant at Muscat (Oman)

1987

Won the first project in Africa (Ethiopia)

1988

Entered Road Construction

2000



- Acquired by Sterling Investment Corporation Limited, a Shapoorji Pallonji Group Company
- Entered Elevated Metro Segment

2005

Entered Hydro and Rail Tunnel Segment

2016

- Entered Turnkey Railway segment
- Entered **Irrigation** segment

2017

Entered the **International Water Supply** segment

2020

- Entered the Regional Rapid Rail Transit System (RRTS) segment
- Crossed total income of INR 100bn

2021

Won Greater Male Connectivity Project, the largest infra project in Maldives

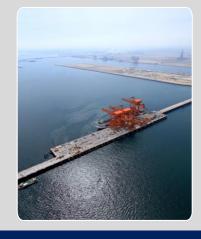
2022

Entered the Domestic Water Supply Segment

Portfolio Spread across Major Infrastructure Segments...



Afcons provides Engineering, Procurement and Construction (EPC) services across major infrastructure segments



Marine & Industrial

- Ports & Harbours Jetties,
 Dry Docks, Wet Basins,
 Breakwaters, Outfall &
 Intake structure, LNG Tanks
- Material Handling Systems



Surface Transport

- Highways & Roads
- Interchanges
- Mining-related infra
- Railways



Urban Infrastructure

- Elevated & Underground
 Metro Works
- Bridges & Flyovers
- Elevated Corridors



Hydro & Underground

- Dams & Barrages
- Tunnels (including large road tunnels) & Underground Works
- Water & Irrigation



Oil & Gas

- · Offshore Oil & Gas
- Onshore Oil & Gas

Order Book¹ % (Sep'25)

Business Segments

13%

6%

54%

25%

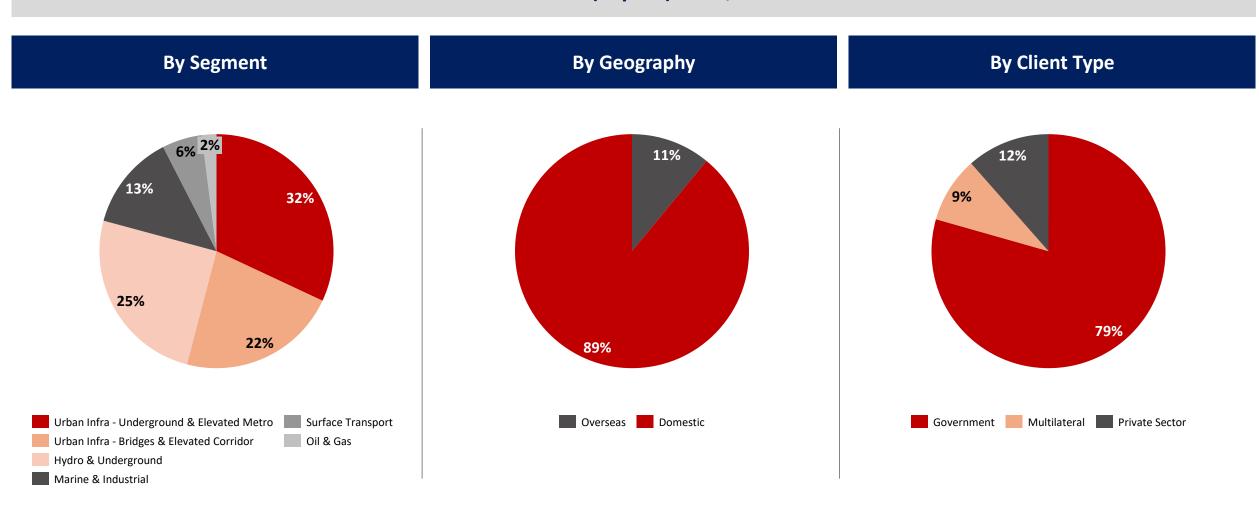
2%

Note: 1. Order Book split for INR 32,681 Cr as of Sep'25

... with Diverse & High-Quality Order Book



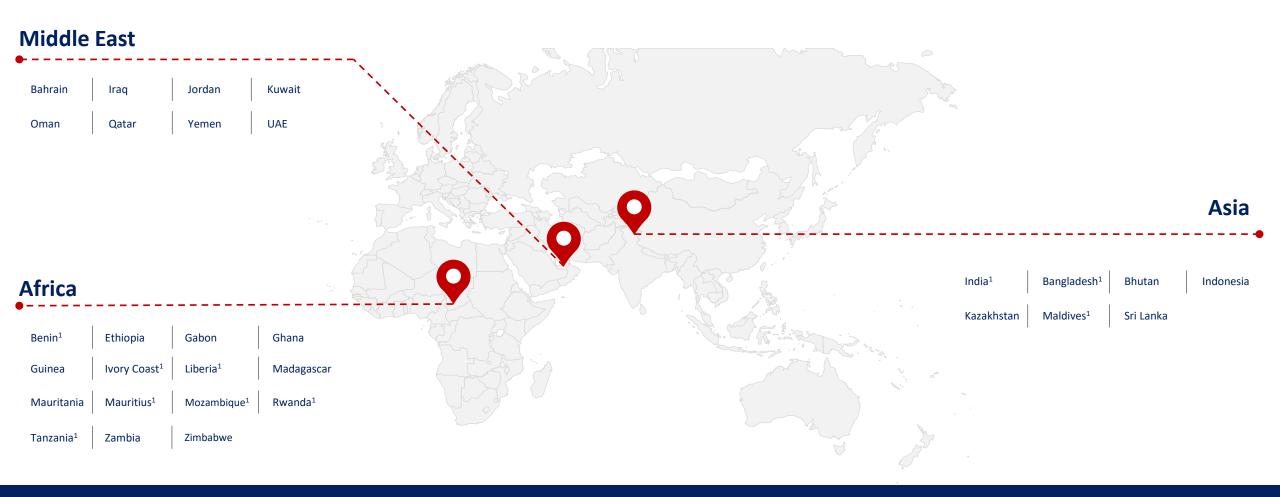
Order Book (Sep'25): ₹ 32,681 Cr



Strategic Presence in Key Markets



One of India's Largest International Infrastructure Companies



Afcons has presence / delivered projects in 30 countries across South Asia, Africa, Middle East and CIS

Pioneering Extreme Engineering & Construction Projects



First of Its Kind Infrastructure Projects – World



Chenab Bridge
World's tallest single-arch railway
bridge



Atal Tunnel
World's longest highway tunnel
3,000m above sea level



Sohar Jetty
One of World's deepest ports in
Oman



Kolkata Metro
India's 1st underwater tunnel;
Howrah metro station is India's
deepest metro station



First of Its Kind Infrastructure Projects – India

Chennai Metro
One of India's largest underground
metro station



JNPT, Mumbai India's largest container port; Constructed 1 suspended deck wharf and 5 approach trestles



Annaram Barrage
Part of World's largest multi-stage
lift irrigation project



New Owendo International Port,
Gabon

Fastest completion of port project in

Fastest completion of port project in West Africa



Lusaka City Decongestion
Project, Zambia
irst city decongestion project i

First city decongestion project in Africa



Nagpur Metro

India's 1st 4-layer transportation system at Gaddigodam Railway Crossing



MG Setu

1st time in India – replaced existing concrete superstructure with new steel superstructure



Kanpur Metro

Constructed in record time of less than 2 years despite the Covid-19 pandemic



Ghana Rail

Ghana's largest railway project and the longest railway bridge in the country

First Bridge in Africa with raker pile foundations



Package 14, Igatpuri

India's widest and Maharashtra's longest road tunnel at Nagpur Mumbai Expressway



Jammu Udhampur

Fastest hill-road project completion in NHAI's history



Heera Redevelopment Process Platform

1st Indian EPC contractor to install an offshore process platform using floatover technology

Pioneering Extreme Engineering & Construction Projects



Key Ongoing Projects – India



GCPLEPC of 2nd liquid cargo berth at Dahej, Gujarat



21 kms Tunnel project with India's first undersea rail tunnel (7km) for Mumbai Ahmedabad High Speed Rail Corridor

C2 HSR



Link
Construction of Missing Link and upgradation of existing road to 8 lane

Mumbai Pune Expressway Project - Missing



Greater Male Connectivity – MaldivesBiggest Infrastructure Project in Maldives

Key Ongoing Projects – Overseas



Bilaspur Tunnel

Construction of multiple tunnels, bridges and formation works for Bhanupali-Bilaspur-Beri New Railway line in Bilaspur, Himachal Pradesh



Delhi Metro Phase IV

Construction of tunnels totaling 11.3km, 6

underground stations, 10 cross passages, 160m of ramp work and other miscellaneous work



Rural Water Supply, Uttar Pradesh
Implementation of various rural water supply
projects with connections to 5.41 lakh houses in six
tehsils of Jaunpur, UP



Liberia Projects (Arcelor Mittal)

Multiple projects: Civil, Structural, Piping &

Mechanical works in Liberia



Kosi River Bridge

Construction of new 4 lane bridge across river Kosi including rehabilitation and upgradation of existing national highway in Bihar



Delhi – Meerut Rapid Transit System

Underground – Pkg 8: Construction of 7.1km tunnels and 3 UG stations Elevated – Pkg 6: Construction of 10.57km elevated viaduct and 2 elevated stations



Bengaluru Metro Rail Project

Construction of 9.86km elevated viaduct, 6 elevated metro stations and 5 flyovers totaling 2.84km



Tanzania Water Supply Project Package 6

Construction, testing and commissioning of water supply schemes at Kayanga, Chato and Geita towns

Leadership & Governance





Mr. Shapoorii Pallonii Mistry Chairman - Emeritus*

- On the board of Shapoorji Pallonji & Company Private Limited, Sterling Investment Corporation Private Limited.
- 37+ years of experience across construction, real estate, infrastructure, water, oil & gas and renewable energy sector.



Mr. Subramanian Krishnamurthy **Executive Chairman**

- Expertise in Project Planning, **Execution, Overall Project** Management, Contract Management and Corporate Planning.
- Serves on the boards and academic councils of NICMAR, IIM Mumbai and ITM Hyderabad.
- 42+ years of experience in Construction and Engineering sector.



Mr. Srinivasan Paramasivan **Managing Director**

- Alumnus of the University of Madurai, Certified Associate of the Indian Institute of Bankers. Fellow Member of ICMAI and ICSI. Co-Chairperson of FICCI's Infrastructure Committee. Chairman of the Project Export
- Promotion Council. 40+ years of experience in finance, secretarial and legal.



Mr. Giridhar Raiagopalan **Deputy Managing Director**

- Heads the Design, Methods, Quality, Safety, ISO, Technical Training and Knowledge Management departments.
- Member of the Board of Institute of Lean Construction Excellence (ILCE).
- 46+ years of experience in methods and technology sector.



Mr. Umesh Narain Khanna **Non-Executive Director**

- Prior experience CEO, Director on Board Bharat Forge-NTPC Energy Systems Limited, a JV between NTPC Ltd. and Bharat Forge Ltd.
- 42+ years of experience.



Mr. Pallon Mistry **Non-Executive Director**

- Promoter member of the SP Group of companies.
- Director on the Board of i several SP Group companies.
- Board member of Imperial College India Foundation.
- Master's degree in Strategic Marketing from Imperial College, UK.



Mr. Firoz Cvrus Mistry **Non-Executive Director**

- Promoter member of the SP Group of companies.
- On the Board of S C Finance and Investments Pvt Ltd and Cyrus Investments Private Limited.
- Designated partner in CPM Nexgen Ventures LLP and Mistry Ventures LLP.
- Bachelor of Liberal Arts from Yale University, USA.



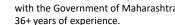
Mr. Anurag Kumar Sachan **Independent Director**

- Fellow of the Indian Institution of Technical Arbitrators and a member of the Chartered Institute of Logistics & Transport - India.
- Strong track record of 37 yrs in Project & Contract Management, Bidding, Arbitration, Freight Operation Maintenance & Human Resource Development.



Mr. Sitaram Janardan Kunte **Independent Director**

- Governor of National Institute of Securities Markets (NISM), created by
- Member of Academic Council, IIM Mumbai.
- Empaneled as Abrbitrator by Hon. Bombay High Court and National Hydro Power Corporation.
- Retd. IAS officer previously associated with the Government of Maharashtra.





Ms. Rukhshana Jina Mistry **Independent Director**

- Practicing Chartered Accountant.
- 34+ years of experience



Mr. Atul Sobti **Independent Director**

- Prior experience Chairman & MD of Bharat Heavy Electricals Limited.
- Experience in the areas of Corporate Governance, Marketing & BD, Project Management, Engineering & R&D among others.
- 45+ years of experience.



Mr. Cherag Sarosh Balsara **Independent Director**

- Practicing as a Counsel specializing in civil litigation in Bombay High Court. Supreme Court and the National Company Law Tribunal.
- 32+ years of experience in handling large number of commercial and corporate disputes, commercial arbitration matters, and numerous redevelopment projects in Mumbai.



Mr. Santosh Balachandran Nayar **Independent Director**

- Held several senior leadership positions, including Deputy Managing
- Director & Group Executive (Corporate Banking) at the State Bank of India, Managing Director & CEO at IFCI Limited and Chairman & Managing Director at India Infrastructure Finance Company Limited.
- 40+ years of experience in project finance, banking, and insurance.

Note: * Not a Board position Investor Presentation



Strong Risk Management Architecture

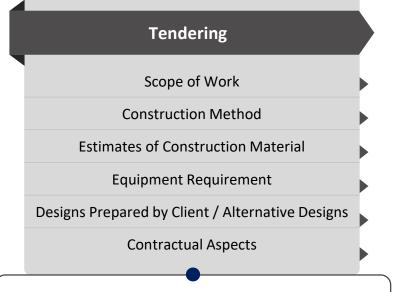


Demonstrated ability to assess and manage risks across the project lifecycle

Key Considerations

Country Risk Client Risk Project Risk JV Risk

Teams Involved: Business Development Executives, Tendering Team, Strategy Team



Teams Involved: Tendering Team, Business Unit Head, Design Department, Core Methods and Engineering Group, Supply Chain Management Team, Executive Chairman and MD



project site

Risk Management: Led by Chief Risk Officer

Monitoring and Reporting



- Construction schedule of the project updated monthly
- Daily / Weekly / Monthly and Quarterly reviews conducted
- Site team and head office teams monitor the budget on a monthly and quarterly basis for any cost overruns
- Annual budget for the applicable project prepared by the site team for each financial year along with head office MIS team
- At the completion, the project team sends the project completion report to the head office

Strategic Equipment Base across Diversified Segments

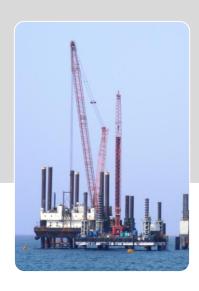




14 Marine Barges **(200 – 1,200 tonne)**



17 Tunnel BoringMachines (TBMs)+3 Pending Delivery



8 Large-capacity
Jack ups (200–750 tonne)



145 Cranes



24 Jumbo drills

Strategic Equipment Base

- Indigenous strategic equipment fleet
- Worth ₹ 42,937 mn¹
- Across diversified segments

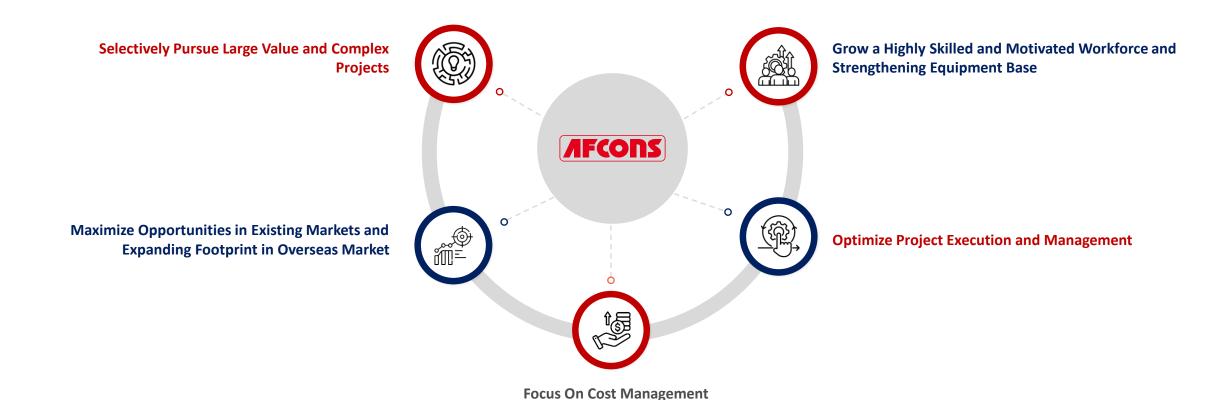
- Inventory of customized tunnel boring machines one of the largest amongst peers in India
- Two workshops in Delhi and Nagpur for maintenance and innovation
- Technological edge in executing challenging projects



Key Strategies to Drive Growth



Afcons aims to grow business in a sustainable profitable manner by maintaining an order book that matches its execution capacity, rationalizing costs, improving execution efficiencies, and consistently developing capabilities and capacity for project delivery





Extreme Engineering Building Sustainable Tomorrows: Environmental



14,04,296 GJTotal Energy Consumption

74,566 MTTotal Waste Generated

20,88,489 KLTotal Water Withdrawal

2,44,139 MTCO₂e Total Scope 1 Emissions

37,760 MTCO₂e Total Scope 2 Emissions

Greenbelt Development Work

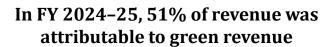
Treated water used for tree plantation, landscaping, etc.

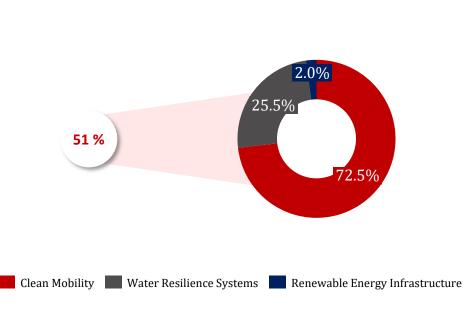
Reduced water usage

Specialized chemical admixtures to lower water requirement for concrete production

Dust Suppression

Across construction sites, to maintain an environment-friendly operation





19.5%

Water Recycled for Reuse

24% Reduction*

Energy Intensity / ₹ Turnover

~14% Reduction*

Water Intensity / ₹ Turnover

23% Reduction*

Emissions Intensity / ₹ Turnover

~23% Reduction*

Waste Intensity / ₹ Turnover

Extreme Engineering Building Sustainable Tomorrows: Social





100%

Performance and Career Development **Reviews of Employee Training**



14,637

No of Beneficiaries Impacted



16,877

Sessions on Health, Safety and Environment



₹ **2.84** Cr

Total CSR Expenditure



Education





Educational activity and skill development

Tribal Ashramshala (Padsare, Raigad)



School infrastructure upgrade and education-related equipment

Signal School, Thane, Mumbai School infrastructure upgrade Shri Kanchi Shankara Public School (Ahmedabad, Gujarat)



Renovation of Vedavyasa Gurukulam, providing free residential education

(New Delhi)



Educational support to Kamakodi Yajurveda Padhshala

(Thrissur, Kerala)



Skill development initiatives for underprivileged children

(Swami Vivekanand Rural Community College, Tamil Nadu)

Livelihood enhancement





Farmer Livelihood and Skilling

(Hingoli, Marathwada Region, Maharashtra)



Improving Water Access through water harvesting

(Tonk & Ajmer Districts, Rajasthan)

Eradicating hunger, poverty and malnutrition





Charitable and Welfare activities

(Maharashtra)

Healthcare





Construction and support to Ayurvedic treatment facilities and Research Centre

(Angamaly, Kerala)

Note: Figures represented for FY2024-25



Q2 & H1 FY26 Consolidated Income Statement



Particulars (₹ Cr)	Q2 FY26	Q2 FY25	Y-o-Y	Q1 FY26	Q-o-Q	H1 FY26	H1 FY25	Y-o-Y
Revenue from Operations	2,988	2,960		3,370		6,359	6,114	
Other Income	113	130		49		161	189	
Total Income	3,101	3,090	0.4%	3,419	-9.3%	6,520	6,303	3.4%
Cost of Material Consumed	915	877		680		1,595	1,675	
Cost of Construction	1,045	1,128		1,538		2,583	2,513	
Employee Expenses	349	355		378		726	700	
Other Expenses	391	303		379		770	616	
EBITDA*	401	427	-6.1%	445	-9.8%	846	799	5.9%
EBITDA Margin* (%)	12.9%	13.8%		13.0%		13.0%	12.7%	
Depreciation	122	120		139		261	250	
EBIT	279	307	-9.3%	306	-8.8%	585	549	6.5%
EBIT Margin (%)	9.0%	9.9%		8.9%		9.0%	8.7%	
Finance Cost*	130	116		123		252	223	
Exceptional Items/Share from Associates	0	0		0		0	0	
Profit Before Tax	149	191	-21.7%	183	-18.6%	333	326	2.0%
Profit Before Tax (%)	4.8%	6.2%		5.4%		5.1%	5.2%	
Tax	44	56		46		91	99	
Profit After Tax	105	135	-22.4%	137	-23.5%	242	227	6.8%
PAT Margin (%)	3.4%	4.4%		4.0%		3.7%	3.6%	
EPS (As per Profit after Tax)	2.85	3.97		3.74		6.59	6.66	

Note: *Components of finance cost like Bank charges and commission is added to other expenses & deducted from finance cost, thereby adjusting the calculation of EBITDA & EBITDA Margins Investor Presentation

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Consolidated Income Statement



Particulars (₹ Cr)	FY23	FY24	FY25
Revenue from Operations	12,637	13,268	12,548
Other Income	207	379	474
Total Income	12,844	13,647	13,023
Cost of Material Consumed	3,852	4,012	3,290
Cost of Construction	5,201	5,294	5,246
Employee Expenses	1,298	1,383	1,435
Other Expenses	1,120	1,374	1,390
EBITDA*	1,374	1,583	1,662
EBITDA Margin* (%)	10.7%	11.6%	12.8%
Depreciation	472	494	491
EBIT	902	1,089	1,171
EBIT Margin (%)	7.0%	8.0%	9.0%
Finance Cost*	303	416	461
Exceptional Items/Share from Associates	0	0	0
Profit Before Tax	599	673	710
Profit Before Tax (%)	4.7%	4.9%	5.5%
Tax	188	223	223
Profit After Tax	411	450	487
PAT Margin (%)	3.2%	3.3%	3.7%
EPS (As per Profit after Tax)	12.06	13.20	13.24

Note: *Components of finance cost like bank charges and commission is added to other expenses & deducted from finance cost, thereby adjusting the calculation of EBITDA & EBITDA Margins Investor Presentation

Consolidated Balance Sheet (1/2)



Particulars (₹ Cr)	FY23	FY24	FY25	H1 FY26
Equity and Liabilities				
Equity Share Capital	72	341	368	368
Other Equity	3,104	3,255	4,893	5,021
Non-controlling Interest	2	2	2	1
Total Equity	3,178	3,598	5,263	5,390
Non-current Liabilities				
Financial Liabilities				
Borrowings	596	598	595	608
Lease Liabilities	16	35	58	54
Trade Payables	473	431	433	454
Other Financial Liabilities	157	127	75	65
Contract Liabilities	1,524	1,451	2,271	2,272
Provisions	9	9	24	28
Deferred Tax Liabilities (net)	99	104	65	31
Total Non-current Liabilities	2,874	2,755	3,521	3,512
Current Liabilities				
Financial Liabilities				
Borrowings	966	1,857	1,640	2,865
Lease Liabilities	34	33	49	39
Trade Payables	3,509	4,325	3,542	3,540
Other Financial Liabilities	362	271	246	303
Contract Liabilities	3,015	2,998	2,503	1,958
Provisions	150	227	148	127
Current Tax Liabilities (net)	94	84	62	78
Other Current Liabilities	120	86	145	122
Total Current Liabilities	8,250	9,881	8,335	9,032
Total Liabilities	11,124	12,636	11,856	12,544
Total Equity and Liabilities	14,302	16,234	17,119	17,934

Consolidated Balance Sheet (2/2)



	EV22	EV2.4	EVAE	114 EV2C
Particulars (₹ Cr)	FY23	FY24	FY25	H1 FY26
Non-current Assets				
Property, Plant and Equipment	2,449	2,715	2,631	2,504
Capital Work-in-Progress	184	43	33	42
Right-of-Use Assets	49	68	106	92
Goodwill	0	0	0	0
Intangible Assets	1	1	1	1
Financial Assets				
Investments	1	1	1	1
Trade Receivables	651	499	679	729
Other Financial Assets	366	418	441	437
Contract Assets	1,416	1,271	1,647	1,661
Non-current Tax Assets (Net)	29	54	12	87
Other Non-current Assets	182	191	212	311
Total Non-current Assets	5,328	5,261	5,763	5,865
Current Assets				
Inventories	1,586	1,627	1,010	1,016
Financial Assets				
Trade Receivables	2,197	3,121	2,780	2,908
Cash and Cash Equivalents	319	413	440	375
Bank Balance other than Cash and Cash Equivalents	58	253	330	384
Loans	53	62	57	58
Other Financial Assets	398	501	209	63
Contract Assets	3,272	3,954	5,449	6,134
Other Current Assets	1,091	1,042	1,081	1,131
Total Current Assets	8,974	10,973	11,356	12,069
Total Assets	14,302	16,234	17,119	17,934

Consolidated Cash Flow Statement



Particulars (₹ Cr)	FY23	FY24	FY25	H1 FY26
Cash Flow from Operating Activities				
Profit before Tax	599	673	710	333
Adjustment for Non-Operating Items	818	961	921	620
Operating Profit before Working Capital Changes	1,417	1,634	1,631	953
Changes in Working Capital	-102	-676	-1,523	-1,441
Cash Generated from Operations	1,315	958	108	-488
Less: Direct Taxes paid	-100	-251	-240	-181
Net Cash from Operating Activities	1,215	707	-132	-669
Cash Flow from Investing Activities	-870	-859	-132	-184
Cash Flow from Financing Activities	-483	246	290	784
Net increase/ (decrease) in Cash & Cash equivalent	-138	94	26	-69
Add: Cash and cash equivalents as at the beginning of the year / period	447	319	413	440
Effects of exchange rate changes on cash and cash equivalents	10	0	1	4
Cash and cash equivalents as at the end of the year / period	319	413	440	375



Robust Contracts Management System



Sizable percentage of contract value collected as advance payment when contract is executed

Escalation clauses in contracts to pass cost overruns to clients

Robust contracts management system to handle disputes













Collect payments at different stages of the project upon completion of various milestones Actively engage in resolving claims with clients through a collaborative and constructive approach

Built a **strong network** of external experts, advocates and firms

Strong Commitment to Knowledge Management and Innovation Practices



Focus on transforming into a knowledge enterprise with continuous learning across levels

Industry leading knowledge management practice ...

Only Indian infra company to win the MIKE award seven times in a row Launched the Afcons Talent
Management Academy in
2022

Only infrastructure company to have a Chief Knowledge Officer



MAKE (Most Admired Knowledge Enterprise) – Global, Asia and India 2016 & 2017



MIKE (Most Innovative Knowledge Enterprise) – Global and India 2018 to 2024

Knowledge Enterprise



Implemented an operational excellence model



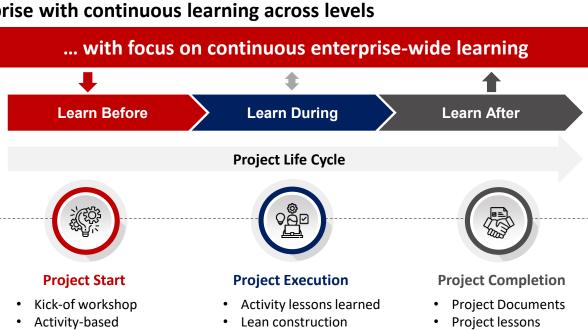
Allows different projects to learn from each other



Fosters a culture of continuous learning



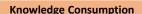
Enhance knowledge and capabilities of engineers



- Classroom @Site
- Process videos
- Project videos
- Expert podcast
- Case studies

 Project completion report

learned



Knowledge Creation

Total Man hours of training (includes certain mandatory courses)

classroom

E-Learning

External trainings

Total Man-days of training per employee

FY25: 359,775 man hours

FY25: 10.0 days

Key Awards and Accreditations







Most Admired Emerging Company in the Transport Sector' at the ET Now Infra Focus Summit and Awards 2025



'Third-fastest Growing Construction Company' in the Ultra Large Category at the Construction World Global Awards 2025



'Infrastructure Company of the Year' award at the 15th Construction Week India Awards 2025

HURUN



INDUSTRIAL

INNOVATION

India Green Awards - The Green Commercial Project Award of the Year in 2025 for Delhi Metro



Award for the Top-Rated Construction Company in the 'Mid-Sized Companies' category by the Ambition Box Employee Choice Awards (ABECA) 2025



Winner of British Safety Council's International Safety Award across multiple projects



'Certificate of Recognition' as one of India's 500 most valuable companies (2024) by Burgundy Hurun



CII Industrial Innovation Award - Won the **Top 75 Innovative Companies** 2024







IEI Industry Excellence Award (2024)



Award for 'Outstanding Contribution in Roads and Highways (Very Large Projects)' for the Maharashtra Samruddhi Mahamarg Package 2 Project at the 10th EPC World Awards



'Safety Shield for Excellence' award for SMPP Construction project in Tokadeh, Liberia by National Safety Council of India (2024)



'Infrastructure Project of the Year' award for the East-West Metro, Kolkata & 'Multi-Modal Integrated Infrastructure Project of the Year' award for the Nagpur Metro Reach-2 at ASSOCHAM Infra Awards (2024)







