

# **7<sup>th</sup> Annual Report**

**Financial Year 2021-22**

**PAN HR SOLUTION PRIVATE LIMITED**

CIN: U74120UP2015PTC075271

**Directors:**

Rajeev Kumar (DIN: 07368623)

Rajani Kumari (DIN: 07368630)

Ravi Shekhar (DIN: 08535006)

**Statutory Auditor:**

M/S L M Agarwal & Co

KA-32, Kavi Nagar, Ghaziabad, 201002

**Registered Office:**

Plot No.9 Sector 4, Vaishali,  
Ghaziabad, Uttar Pradesh, 201010



CIN No. :- U74120UP2015PTC075271  
GSTIN :- 09AAICP4007B1ZS

# PAN HR SOLUTION PVT.LTD.

## NOTICE

NOTICE is hereby given that the Annual General Meeting of the Members of **PAN HR SOLUTION PRIVATE LIMITED** will be held on Friday, 30<sup>th</sup> day of September, 2022 at 04:00 P.M at the Registered Office of the Company at **PLOT NO.9 SECTOR 4 VAISHALI GHAZIABAD UP 201010 IN** to transact the following businesses:-

### ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Balance Sheet as at **31<sup>st</sup> March, 2022** and Profit & Loss Account for the period ended on that date together with report of Auditor's and Director's thereon.

By order of the board  
For PAN HR SOLUTION PRIVATE LIMITED

PAN HR SOLUTION PVT. LTD.

Ravi shekhar Director  
RAVI SHEKHAR  
DIRECTOR  
DIN:08535006

PAN HR SOLUTION PVT. LTD.  
Rajani Director  
RAJANI KUMARI  
DIRECTOR  
DIN: 07368630

PAN HR Rajeev kumar  
RAJEEV KUMAR  
DIRECTOR  
DIN : 07368623

Place: GHAZIABAD  
Dated: 01st September 2022

Received on 1 September 2022  
on hand  
Rajani

NOTES:

A) A MEMBER ENTITLED TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING (MEETING) IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. The proxy form duly completed and signed, should be lodged with the Company, at its registered office at least 48 hours before the time of the meeting.

B) A person can act as proxy on behalf of Members not exceeding fifty (50) and holding in the aggregate not more than 10% of the total share capital of the Company. In case a proxy is proposed to be appointed by a Member holding more than 10% of the total share capital of the Company carrying voting rights, then such proxy shall not act as a proxy for any other person or shareholder.

C) All documents referred to in the notice requiring the approval of the Members at the Meeting and other statutory registers shall be available for inspection by the Members at the registered office of the Company during office hours on all working days between 11.00 a.m. and 1.00 p.m. on all days except Saturdays, Sundays and public holidays, from the date hereof up to the date of the annual general meeting.

D) No person shall be entitled to attend or vote at the meeting as a duly authorized representative of anybody corporate which is a shareholder of the Company, unless a copy of the resolution appointing him/her as a duly authorized representative, certified to be a true copy, shall have been deposited at the Registered Office of the Company not less than forty eight (48) hours before the scheduled time of the commencement of the meeting.

E) In case you have any query relating to the enclosed Annual Accounts or about the operations of the Company, you are requested to send the same to the Company at the Registered Office of the Company at least seven (7) days before the date of Annual General Meeting so that the information can be made available at the meeting.

F) Members/proxies should bring the attendance slip duly filled in for attending the Meeting. Members holding shares in physical form are requested to write their folio number in the attendance slip and hand it over at the entrance of the meeting hall.

By order of the board  
For PAN HR SOLUTION PRIVATE LIMITED

PAN HR SOLUTION PVT. LTD.

*Ravi Shekhar*  
Director  
RAVI SHEKHAR  
DIRECTOR  
DIN: 08535006

PAN HR SOLUTION PVT. LTD.  
*Rajani*  
RAJANI KUMARI  
DIRECTOR  
DIN: 07368630

PAN HR SOLUTION PVT. LTD.  
*Rajeev Kumar*  
RAJEEV KUMAR  
DIRECTOR  
DIN : 07368623

Place: GHAZIABAD

Dated: 01<sup>st</sup> September 2022

# PAN HR SOLUTION PVT.LTD.

## DIRECTORS' REPORT

To  
The Members,  
PAN HR SOLUTION PRIVATE LIMITED

Your directors have pleasure in presenting the Annual Report on the business and operations of the Company together with the Audited Statement of Accounts for the financial year ended March 31, 2022

### FINANCIAL HIGHLIGHTS:

The financial performance of the Company for the financial year ended March 31, 2022 is summarized below:

Particulars	2021-22	2020-2021
Turnover	2,690,986,000	1,225,429,671.20
Other income	200000	969,890.26
Total Revenue	2,691,186,000	1,226,419,561.46
Expenses		
Cost of Material Consumed	-	-
Change in Inventories	-	-
Finance charges	3,257	3,257
Employee Benefits Expense	2,207,706,000	1,009,240,392.97
Depreciation	888000	662,740.99
Other Expenses	453,152,000	208,152,624.90
Profit before exceptional extraordinary and prior period items and tax	2,94,41,000	8,360,545.60
Net profit before Taxation (PBT)	2,94,41,000	8,360,545.60
Current tax	86,25,000	-
Deferred tax	227,000	-599,865
Profit/(Loss) after Taxation (PAT)	21,043,000	7,760,680.60

### RESERVES & SURPLUS:

PAN HR SOLUTION PVT. LTD.  
Director  
Ravi Sheldar

PAN HR SOLUTION PVT. LTD.  
Director  
Rajesh Kishan

PAN HR SOLUTION PVT. LTD.  
Director  
Ravi Sheldar

During the year under review, the company has earned a profit of Rs 21,043,000/- for the current year. The Company is working with positive approach. The Company is focused on growth and achieving profitability along with a renewed commitment to enhance quality and to reduce costs. Innovations, investment and positive modifications are expected in the near future.

#### **DIVIDEND:**

To strengthen the financial position of the Company and to augment working capital your directors regret to declare any dividend including the interim dividend.

#### **STATE OF COMPANY'S AFFAIRS AND FUTURE OUTLOOK:**

During the period under review, the Company has earned Net profit Rs 7,760,680.60/-. The Company is working with positive approach. The Company is focused on growth and achieving profitability along with a renewed commitment to enhance quality and to reduce costs. Innovations, investment and positive modifications are expected in the near future.

#### **CHANGE IN NATURE OF BUSINESS:**

During the year under review, there were no changes in nature of business of the company.

#### **CHANGES IN SHARE CAPITAL:**

There is no change in the paid up share capital of the Company during the Financial Year. The paid up Share Capital of the Company as on March 31<sup>st</sup> 2022 was 1, 96,000 (One Lakh Ninety Six thousand) only.

#### **EVENTS SUBSEQUENT TO THE DATE OF FINANCIAL STATEMENTS:**

No material changes and commitments affecting the financial position of the Company occurred between the end of the period to which this financial statements relate on the date of this report.

#### **NUMBER OF MEETINGS OF THE BOARD**

During the period from April 1, 2021 to March 31, 2022 meetings of Board of Directors of the Company met 6 (Six) times during this financial year. The maximum interval between any two meetings was well within the maximum period of one hundred and twenty days.

#### **Date of Board Meetings is as follow**

<b>Date</b>	<b>Board Strength</b>	<b>No. of Directors Present</b>
1.15-05-2021	4	3
2. 02/07/2021	4	3
3. 08/09/2021	4	3
4.04/10/2021	4	3
5.17/01/2021	4	4
6.05/02/2022	3	3

#### **DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

Ravi Shekhar  
PAN HR SOLUTION PVT. LTD.  
Director

Director

Rajesh Kumar  
PAN HR SOLUTION PVT. LTD.  
Director

Director

Rajani  
PAN HR SOLUTION PVT. LTD.  
Director

Director

### Appointment

During the period under review, there was no director appointed in the company

### Resignation of Director

During the period under review, Smt. Poonam Tiwari has resigned from the post of directorship with effect from 17-01-2022.

### **DECLARATION BY INDEPENDENT DIRECTOR& RE-APPOINTMENT OF INDEPENDENT DIRECTOR**

The Company does not fall in any class of companies as prescribed in Companies Act, 2013 and related rules. Hence, the provisions of Section 149 pertaining to the appointment of Independent Directors do not apply to your Company.

### **STATEMENT IN RESPECT OF ADEQUACY OF INTERNAL FINANCIAL CONTROL WITH REFERENCE TO THE FINANCIAL STATEMENTS**

The term "internal financial controls" means the policies and procedures adopted by the company for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information.

The directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

The management has taken all necessary steps to plug the internal control weaknesses. The management has implemented an effective and meaningful system in place to safeguard the assets of the company.

### **MATERIAL CHANGES AFFECTING THE FINANCIAL POSITION OF THE COMPANY**

During the period under review, no material changes & commitments affecting the financial position of the Company have occurred during the financial year ended as on March 31, 2022 of the Company to which these financial statements relate and the date of this report.

### **DETAILS OF SUBSIDIARY, JOINT VENTURE OR ASSOCIATES**

The Company doesn't have any subsidiary, joint venture, associate company.

### **DETAILS OF SIGNIFICANT & MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNAL**

During the period under review, an application under Section 241/242 of the Companies Act 2013 was filed by one existing director cum shareholder Mrs. Poonam Tiwari before Hon'ble National Company Law tribunal, Allahabad Bench, titled as **POONAM TIWARI & ANR V/S PAN HR SOLUTION PRIVATE LIMITED & ORD**, has been withdrawn by the Mrs. Poonam Tiwari on dated 31-01-2022 as per mutual settlement with the other directors of the Company

PAN HR SOLUTION PVT. LTD.  
Ravi Shetler.

Director

PAN HR SOLUTION PVT. LTD.  
Rajesh Kumar

PAN HR SOLUTION PVT. LTD.  
Director P. H. J. J.

Director

## **AUDIT COMMITTEE**

As per the criteria mentioned in Section 177 of Companies Act 2013 & Rule 6 of Cos (Meetings of the Board of Directors) Rules, 2014, your company does not fall in any class of companies, hence constitution of an audit committee is not applicable to the company.

## **NOMINATION & REMUNERATION COMMITTEE POLICY**

The provisions of Section 178(1) relating to constitution of Nomination and Remuneration Committee are not applicable to the Company.

## **COMPANY'S POLICY ON DIRECTOR'S, KMPS & OTHER EMPLOYEES APPOINTMENT & REMUNERATION INCLUDING CRITERIA FOR DETERMINING QUALIFICATION, ATTRIBUTES, INDEPENDENCE, ETC.**

The provision of section 178(1) relation to the constitution of the nomination and remuneration committee are not applicable company and hence company has not devised any policy relating to the appointment of directors, payment of managerial remuneration, directors qualifications and positive attributes of independence directors and other related matters as provided under the section 178(3) of companies Act, 2013.

## **CORPORATE SOCIAL RESPONSIBILITY**

The provisions of Section 135 relating to Corporate Social Responsibility are not applicable to the Company.

## **RATIO OF REMUNERATION OF EACH DIRECTOR TO THE MEDIAN EMPLOYEE'S REMUNERATION AND OTHER PRESCRIBED DETAILS**

The provisions of Section 197(12) of Companies Act 2013 and Rule 5 of (Appointment & Managerial Personnel) Rules, 2014 do not apply to our Company as this section applies only to the listed companies.

## **FRAUDS REPORTED BY AUDITORS UNDER SECTION 143(12), OTHER THAN THOSE WHICH ARE REPORTABLE TO THE CENTRAL GOVERNMENT**

The Statutory Auditors have not reported any incident of fraud to the Board of Directors of the Company.

## **DISCLOSURE IN TERMS OF VARIOUS PROVISIONS OF THE COMPANIES ACT, 2013**

The Company not having material profit/turnover/Bank's borrowings, the provision related to

- (a) Statement on declaration given by Independent Directors (Section 149)
- (b) Formation of Audit Committee (Section 177)
- (c) Formation of Nomination and Remuneration Committee (Section 178)
- (d) Undertaking formal Annual Evaluation of Board and that of its committees and the individual Directors
- (e) Undertaking Secretarial Audit (Section 204)

PAN HR SOLUTION PVT. LTD.  
Ravi Shetkale  
Director

PAN HR SOLUTION PVT. LTD.  
Rajesh Kumar  
Director

PAN HR SOLUTION PVT. LTD.  
Rajani  
Director

are not applicable to the Company and hence no comment is invited in this regard.

### **RECEIPT OF ANY COMMISSION BY MD / WTD FROM A COMPANY OR FOR RECEIPT OF COMMISSION / REMUNERATION FROM ITS HOLDING OR SUBSIDIARY**

Section 197 of Companies Act, 2013 deals with the overall maximum managerial remuneration and managerial Remuneration in case of absence or inadequacy of profits. According to this section, the total managerial remuneration payable by a public company, to its directors, including managing director and whole-time director, and its manager in respect of any financial year.

The provisions of Section 197(14) of Companies Act 2013 do not apply to our Company.

### **ESTABLISHMENT OF VIGIL MECHANISM**

Your Company does not fall in any of the provisions of section 177(9) & (10) of companies Act, 2013. Hence requirement of establishing a vigil mechanism i.e. whistle blower policy is not applicable on the company.

### **STATEMENT INDICATING THE MANNER IN WHICH FORMAL ANNUAL EVALUATION HAS BEEN MADE BY THE BOARD OF ITS OWN PERFORMANCE, ITS DIRECTORS, AND THAT OF ITS COMMITTEES**

The provisions of Section 134(3)(p) of Companies Act 2013 & Rule 8(4) of Companies (Accounts) Rules, 2014 are not applicable to the Company.

### **PARTICULARS OF EMPLOYEES:**

Provisions of Section 197 of the Companies Act, 2013 read with Rule, 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, including any amendment thereto, are not applicable to the Company as these are applicable only to Listed Company.

### **DEPOSITS**

Section 73-76 of the companies Act, 2013 deals with acceptance of deposit from member, directors , director's relatives and public only in case of the eligible companies.

The Company has not accepted any public deposit during the period under review.

### **PARTICULARS OF LOANS, GUARANTEES AND INVESTMENTS UNDER SECTION 186 THE COMPANIES ACT, 2013:**

Your company has not given any loan, provided guarantee and made investment under section 186 of the Companies Act, 2013 during the financial year ended on March 31, 2022

### **PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES**

The Company didn't enter into any transaction with related parties during the period under review..

PAN HR SOLUTION PVT. LTD.  
Ravi Sankar. Director

PAN HR SOLUTION PVT. LTD.  
Rajesh Kumar Director

PAN HR SOLUTION PVT. LTD.  
Rajani Director

## AUDITORS AND AUDITORS' REPORT

### Statutory Auditors:

Pursuant to the provision of section 139 of the Companies Act, 2013 and the rules framed there under, M/S. L M AGARWAL & CO., Chartered Accountants (FRN:000113C) be and are hereby appointed, as the auditors of the Company for a period of 5 years until the conclusion of Annual General Meeting of the Company to be held in the Financial Year 2025-26, at such remuneration as shall be fixed by the Board of Directors of the Company."

### MAINTENANCE OF COST RECORDS

The Directors state that the overall turnover of the company does not exceed the limit prescribed for maintenance of Cost Records as specified by the Central Government under Section 148(1) of the Companies Act, 2013, accordingly such accounts and records are not made and maintained by the Company.

### DETAILS OF APPLICATION/ANY PROCEEDING PENDING UNDER THE INSOLVENCY AND BANKRUPTCY CODE, 2016

Neither any application was made nor any proceeding pending under the Insolvency and Bankruptcy Code, 2016 (31 of 2016) during the financial year.

### DETAILS OF DIFFERENCE BETWEEN AMOUNT OF THE VALUATION DONE AT THE TIME OF ONE TIME SETTLEMENT AND THE VALUATION WHILE TAKING LOAN FROM THE BANKS OR FINANCIAL INSTITUTIONS ALONG WITH THE REASONS THEREOF

As Company has not done any one time settlement during the year under review hence no disclosure is required.

### CONSERVATION OF ENERGY, TECHNOLOGY, ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO

The details of Energy, Technology, Absorption, Foreign Exchange Earnings and Outgo are as under:  
a) Conservation of Energy:

Steps taken for conservation	NIL
Steps taken for utilizing alternate sources of energy	NIL
Capital investment on energy conservation equipments	NIL

PAN HR SOLUTION PVT. LTD.  
Ravi Shekhar.  
Director

PAN HR SOLUTION PVT. LTD.  
Rajendra Prasad  
Director

PAN HR SOLUTION PVT. LTD.  
Rajam  
Director

b) Technology Absorption:

Efforts made for technology absorption	NIL
Benefits derived	NIL
Expenditure on Research & Development, if any	NIL
Details of technology imported, if any	NIL
Year of import	NIL
Whether imported technology fully absorbed	NIL
Areas where absorption of imported technology has not taken place, if any	NIL

c) Foreign Exchange Earnings/ Outgo:

Earnings	
Outgo	

As per the requirements of the Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act 2013 ("Prevention of Sexual Harassment Act") the Company has formulated a Policy on Prevention of Sexual Harassment at Workplace for prevention prohibition and redressal of sexual harassment at workplace and an Internal Complaints Committee has also been set up to redress any such complaints received.

The Company is committed to providing a safe and conducive work environment to all of its employees and associates.

The Company periodically conducts sessions for employees across the organization to build awareness about the Policy and the provisions of Prevention of Sexual Harassment Act.

During the Financial Year 2021-22, no case was filed pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

**DIRECTORS RESPONSIBILITY STATEMENT**

In accordance with the provisions of Section 134(3) (c) &134(5) of the Companies Act 2013, your directors confirm that:

PAN HR SOLUTION PVT. LTD.  
Ravi Shekhar.  
Director

PAN HR SOLUTION PVT. LTD.  
Rajesh Kumar  
Director

- a. in the preparation of the annual accounts for the financial year ended as on March 31, 2022, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- b. the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at 31st March, 2022 and of the profit /loss of the Company for that period;
- c. the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act 2013 for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- d. the directors had prepared the annual accounts on a going concern basis;
- e. the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

**ACKNOWLEDGEMENT:**

The Board place on record their appreciations of the whole hearted and sincere co-operation received by the Company during the year from the employees, customers/ clients, bankers and various Government authorities at all levels.

Your directors also acknowledge gratefully to the shareholders for their support and confidence reposed on your company.

By order of the board  
For PAN HR SOLUTION PRIVATE LIMITED

*Ravi Shekhar*  
PAN HR SOLUTION PVT. LTD.  
RAVI SHEKHAR  
DIRECTOR  
DIN:08535006

*Rajani*  
PAN HR SOLUTION PVT. LTD.  
RAJANI KUMARI  
DIRECTOR  
DIN: 07368630

*Rajeev Kumar*  
PAN HR SOLUTION PVT. LTD.  
RAJEEV KUMAR  
DIRECTOR  
DIN : 07368623

Place: GHAZIABAD

Dated: 01<sup>st</sup> September 2022



FORM NO. MGT-8

[Pursuant to Section 92(2) of the Companies Act, 2013 and Rule 11(2) of Companies (Management and Administration) Rules, 2014]

**Certificate by a Company Secretary in Practice**

I, Anu Malhotra Prop. of Anu Malhotra & Associates a Practicing Company Secretaries Firm have examined the registers, records and books and papers of **Pan Hr Solution Private Limited (CIN: U74120UP2015PTC075271)** (the Company) as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on 31/03/2022. In my opinion and to the best of my information and according to the examinations carried out by me and explanations furnished to me by the company, its officers and agents, I certify that:

A. The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

B. During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:

1. Its status under the Act:

Type of Company	Category of Company	Sub-Category of Company
Private Limited Company	Company Limited by Shares	Indian Non-Government Company

- Maintenance of registers/records & making entries therein within the time prescribed there for: **Proper Books of Accounts and Registers as required by the act have been kept by the Company.**
- Filing of forms and returns as stated in Annual Returns, with the Registrar of Companies, Regional Director and Central Government, the Tribunal, Court or other authorities within the prescribed time:- **The Company has filed forms and returns as stated in Annual Returns, with the Registrar of Companies, Regional Director and Central Government, the Tribunal, Court or other authorities within and beyond the prescribed time.**
- Calling, convening and holding meetings of Board of Directors, and the meetings of the members of the Company on due dates as stated in the Annual Return in respect of which meetings, proper notices were given and the proceedings have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed:-



During the Financial Year 2021-22, 06 (Six) Meetings of Board of Directors were held.

Further, during the Financial Year 2021-22, Annual General Meeting was held on 30/09/2021.

5. Closure of Register of Members: **The Company was not required to close its Register of Members thereto.**
6. Advances/loans to its directors and/or persons or firms or Companies referred in section 185 of the Act; **Not Applicable**
7. Contracts/Arrangement with related parties as specified in Section 188 of the Act: **All related party transactions and the details of all the related party transactions have been elaborately disclosed in the Notes to the Accounts of the Company for the financial year ending March 31, 2022 attached to the Annual Report of the Company.**
8. Issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/alteration or reduction of share capital / conversion of shares/ securities and issue of security certificates in all instances; - **During the Financial Year 2021-22, there is transfer of shares on dated 17-01-2022 as follow**

Name of Transferor	Folio No. of Transferee	C. No.	No. of Shares	Name of Transferee	Folio No. of Transferor	Amount
Poonam Tiwari	E-03	05A	1000	Rajeev Kumar	E-01	2000000
Poonam Tiwari	E-03	05B	1000	Ravi Shekhar	E-05	2000000

9. Keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act: **There were no such instances.**
10. Declaration/payment of dividend, Transfer of unpaid/unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with Section 125 of the Act: **The Company has not proposed any dividend during the year.**
11. Signing of audited financial statement as per the provision of section 134 of the Act and report of directors is as per sub-section (3), (4) and (5) thereof: **The audited financial statement and Board report have been signed by Mr. Rajeev Kumar, Mrs. Rajani Kumari and Mr. Ravi Shekhar.**

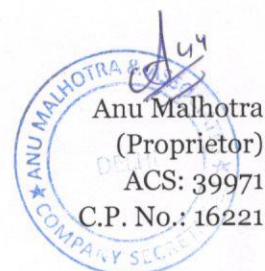


12. Constitution/appointment/re-appointment/retirement/filling up casual vacancies/disclosures of the Board of Directors and Key Managerial Personnel and the remuneration paid to them; **Remuneration is provided to the board of directors as follow**

Sr.No.	Name of director	Amount of Remuneration
1.	Rajeev Kumar	29,78,000
2.	Ravi Shekhar	31,30,800

13. Appointment/reappointment/filling up casual vacancies of auditors as per the provisions of section 139 of the Act; **Details regarding Statutory Auditors are provided in the Board report.**
14. Approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act; **Not Applicable**
15. Acceptance/renewal/repayment of deposits: **During the year, Company has not accepted any deposits.**
16. Borrowing from its directors, members, Public Financial Institution, banks and others and creation/modification/satisfaction of charges in that respect, wherever applicable; **Complied**
17. Loans and investments or guarantees given or providing of securities to other body corporate or persons falling under the provisions of section 186 of the Act; **Not Applicable**
18. Alteration of the provisions of the Memorandum of Association and Article of Association of the Company; **Not Applicable**

For Anu Malhotra & Associates  
(Company Secretaries)



Place: Ghaziabad  
Date: 13/10/2022

UDIN: A03 9971 0001215002

# **L.M. Agarwal & Co.**

**CHARTERED ACCOUNTANTS**

KA-32, Kavi Nagar, Ghaziabad

Pin-201002

Phone: 4105452

Mobile: 9891057810

Email: lmagarwalco@gmail.com

Ref No.: LM/

Dated

## **INDEPENDENT AUDITORS' REPORT**

**TO THE MEMBERS OF PAN HR SOLUTION PRIVATE LIMITED**

### **Report on the Audit of the Financial Statements**

#### **Opinion**

We have audited the financial statements of **PAN HR SOLUTION PRIVATE LIMITED** ("the Company"), which comprise the balance sheet as at 31 March 2022, and the statement of Profit and Loss Account the Cash Flow Statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2022 and profit and its cash flows for the year ended on that date.

#### **Basis for Opinion**

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Responsibility of Management for Financial Statements**

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position & financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the accounting Standards specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.



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In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those Board of Directors are also responsible for overseeing the company's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

### **Report on Other Legal and Regulatory Requirements**

- 1> As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, We give in the Annexure a statement on the matters Specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- 2> As required by Section 143(3) of the Act, we report that:
  - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - (c) The Balance Sheet and the Statement of Profit and Loss, and cash flow statement dealt with by this Report are in agreement with the books of account.
  - (d) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
  - (e) On the basis of the written representations received from the directors as on 31 March, 2022 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March, 2022 from being appointed as a director in terms of Section 164 (2) of the Act.
  - (f) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
    - i. The Company does not have any pending litigations which would impact its financial position.
    - ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
    - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.



- iv. (i) The management has represented that, to the best of its knowledge and belief , other than as disclosed in the notes to the accounts , no funds have been advanced or loaned or invested (either borrowed funds or share premium or any other sources or kinds of funds) by the company to or in any to any other person(s) or entity(ies) including foreign entities (intermediaries), with the understanding, (whether recorded in writing or otherwise), that the intermediary shall , whether , directly or indirectly lend or invest in other person or entities identified in any manner whatsoever by or on behalf of the company (“ultimate beneficiaries”) or provide any guarantee , security or the like on behalf of the ultimate beneficiaries
- (ii) The management has represented that, to the best of its knowledge and belief , other than as disclosed in the notes to the accounts , no funds have been received by the company from any person(s) or entity(ies) , including foreign entities (Funding party) with the understanding (whether recorded in writing or otherwise), that the company shall directly or indirectly , lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding party (“ultimate beneficiaries”) or provide any guarantee , security or the like on behalf of the ultimate beneficiaries and
- (iii) Nothing has come to our notice to believe that the representation under sub-clause (i) & (ii) contain any material mis-statement.
- v. The company has not declared or paid any dividend during the year which is in compliance with section 123 of the Companies Act, 2013.

For L M Agarwal & Co.



(DEEPANSHU AGARWAL)  
Chartered Accountants  
Partner  
Memb No.: 403815  
ICAI Regn No.: 000113C



Date: 01-09-2022

Place: Ghaziabad

UDIN- 22403815AWB11N3622

## Annexure to the Auditors' Report

**[Referred to in paragraph 1 under 'Report on Other Legal and Regulatory Requirements' of our Report of even date to the members of PAN HR SOLUTION PRIVATE LIMITED on the accounts of the company for the year ended 31<sup>st</sup> March, 2022]**

On the basis of such checks as we considered appropriate and according to the information and Explanations given to us during the course of our audit, We report that:

- (i) (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of property, plant and equipments.  
(B) The Company has maintained proper records showing full particulars of intangible assets.
- (b) As explained to us, property, plant and equipments have been physically verified by the management during the year in accordance with the phased programme of verification adopted by the management which, in our opinion, provides for physical verification of all the property, plant and equipments at reasonable intervals. According to the information and explanations given to us, no material discrepancies were noticed on such verification.
- (c) According to the information and explanations given to us and on the basis of our examination of the records of the company, the title deeds of immovable properties are (other than properties where the company is the lessee and the lease agreements are duly executed in favor of the lessee) disclosed in the financial statements are held in the name of the company.
- (d) The company has not revalued any of its property, plant and equipments or intangible assets or both during the year.
- (e) According to the information and explanations given to us no proceedings have been initiated or are pending against the company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder.
- (ii) (a) The management has conducted physical verification of inventory at reasonable interval during the year. In our opinion, the frequency of verification is reasonable and no material discrepancies noticed between physical stock and books records.
- (b) The company has not been sanctioned working capital limits exceeding Rs. 5.00 crore in aggregate on the basis of security of current assets from banks or financial institution during the year hence paragraph 3(ii)(b) of the order is not applicable.
- (iii) According to the information and explanations given to us the company has not made any investments in , provided any guarantee or security or granted any loans or advance in the nature of loans to any companies, firms, LLP or any other parties. Accordingly paragraph 3(iii) of the order is not applicable.



- (iv) In our opinion and according to the information and explanations given to us, the company has complied with the provisions of Section 185 and 186 of the Act, with respect of loans and advances made.
- (v) The company has not accepted any deposits from the public. Accordingly paragraph 3(v) of the order is not applicable.
- (vii) As informed to us, the Central Government has not prescribed maintenance of cost records under sub-section (1) of Section 148 of the Act, in respect of the activities carried on by the Company.
- (vii) (a) According to the records of the company and information and explanations given to us, the Company has generally been regular in depositing undisputed statutory dues, including Provident Fund, employees state insurance (ESI), Investor Education and Protection Fund, Income-tax, Tax deducted at sources, Tax collected at source, Professional Tax, GST, Sales Tax, value added tax (VAT), Wealth Tax, Service Tax, Custom Duty, Excise Duty, Cess and other material statutory dues applicable to it, with the appropriate authorities.
- (b) According to the information and explanations given to us, there were no undisputed amounts payable in respect of Income-tax, Wealth Tax, Custom Duty, Excise Duty, sales tax, VAT, Cess and other material statutory dues in arrears /were outstanding as at 31 March, 2022 for a period of more than six months from the date they became payable.
- (viii) According to the records of the company and information and explanation given to us, the company has not surrendered or disclosed as income any transaction that has not been recorded in the books of accounts during the year in the tax assessments under the Income Tax Act, 1961.
- (ix) (a) According to the records of the company and information and explanation given to us, the company has not defaulted in repayment of loans or borrowing to any financial institution, banks, government or debenture holder during the year.
- (b) According to the records of the company and information and explanation given to us, the company has not been declared a willfull defaulter by any bank or financial institution.
- (c) Based on the overall examination of the books of accounts & financial statements, no term loans were applied for the purpose for which the loans were obtained.
- (d) Based on the overall examination of the books of accounts & financial statements, no funds raised on short term basis have been utilized for long term purposed.



- (e) Based on the overall examination of the books of accounts & financial statements, no funds has been taken from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures.
- (f) Based on the overall examination of the books of accounts & financial statements, no loan has been raised during the year on the pledge of the securities held in subsidiaries, joint ventures or associate companies.
- (x) (a) The company did not raise any money by way of initial public offer or further public offer (including debt instruments) and term loans during the year. Accordingly paragraph 3(x)(a) of the order is not applicable.
- (b) The company has not made any preferential allotment or private placement of shares of convertible debentures (fully, partially or optionally convertible) during the year. Accordingly paragraph 3(x)(b) of the order is not applicable.
- (xi) (a) To the best of our knowledge and according to the information and explanations given to us, no material fraud by the Company or on the Company by its officers or employees has been noticed or reported during the course of our audit.
- (b) No report u/s 143(12) of the Companies Act, 2013 has been filed by the auditors in Form ADT-4 as prescribed u/r 13 of the Companies (Audit and Auditors) rules, 2014 with the central Government.
- (c) According to the records of the company and information and explanation given to us no whistle blower complaint has been received by the company during the year.
- (xii) In our opinion and according to the information and explanations given to us, the company is not a nidhi company. Accordingly paragraph 3(xii) of the order is not applicable.
- (xiii) According to the information and explanations given to us and based on our examination of the records of the company, transactions with the related parties are in accordance with Section 177 and 188 of the Act where applicable and details of such transactions have been disclosed in the financial statement as required by the applicable Accounting standards.
- (xiv) According to the information and explanations given to us and since the company's turnover does not exceeds Rs. 200.00 crore in the preceding year and outstanding loan or borrowings does not exceeds Rs. 100.00 crore at any point during the year, therefore the paragraph 3(xiv) of the order is not applicable.
- (xv) According to the information and explanations given to us and based on our examination of the records of the company, the company has not entered into non-cash transactions with directors or persons connected with him. Accordingly paragraph 3(xv) of the order is not applicable.
- (xvi) According to the information and explanations given to us, the company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly paragraph 3(xvi) of the order is not applicable.

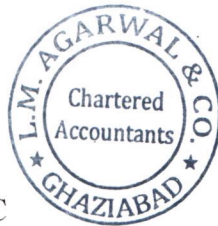


- (xvii) The company has not incurred any cash losses in the financial year and in the immediately preceding financial year. Accordingly paragraph 3(xvii) of the order is not applicable.
- (xviii) There has been no resignation of the statutory auditor during the year. Accordingly paragraph 3(xviii) of the order is not applicable.
- (xix) Based on the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements, the knowledge of the board of directors and management plans, we are of the opinion that no material uncertainty exists as on the date of the audit report that company is capable of meeting its liabilities existing at the date of the balance sheet as and when they fall due within a period of one year from the balance sheet date.
- (xx) According to the information and explanations given to us and based on our examination of the records of the company, the provisions of Section – 135 of the Companies Act, 2013 are not applicable to the company. Accordingly paragraph 3(xx) of the order is not applicable.
- (xxi) Since consolidated financial statements are not applicable to the company, the paragraph 3(xxi) of the order is not applicable.

For L.M. AGARWAL & Co.  
Chartered Accountants

*Deepanshu Agarwal*

DEEPANSHU AGARWAL  
Firm Registration No. :000113C  
Partner  
Membership No.: 403815



Place: Ghaziabad  
Date: 01-09-2022

**PAN HR SOLUTION PRIVATE LIMITED**  
**PLOT 9 SECTOR 4 VAISHALI GHAZIABAD (U P)**

**BALANCE SHEET AS ON 31.03.2022**

Particulars	Note No.	(Rs in Lacs)	
		CURRENT YEAR ENDED 31.03.2022	PREVIOUS YEAR ENDED 31.03.2021
<b>I. EQUITY AND LIABILITIES</b>			
<b>(1) Shareholders Funds</b>			
(a) Share Capital	1	1.96	1.96
(b) Reserve & Surplus	2	482.44	272.01
(c) Money received against share warrants		NIL	NIL
(2) Share application money pending allotment		NIL	NIL
		484.40	273.97
<b>(3) Non-Current Liabilities</b>			
(a) Long-term borrowings		NIL	NIL
(b) Deferred tax liabilities (Net)		NIL	NIL
(c) Other Long term liabilities		NIL	NIL
(d) Long term provisions		NIL	NIL
		-	-
<b>(4) Current Liabilities</b>			
(a) Short-term borrowings		-	-
(b) Trade payables	3	4.77	4.77
a. Total Outstanding dues of MSME	4	-	-
b. Total Outstanding dues of creditors other than MSME	4	29.18	10.48
(c) Other current liabilities	5	1,266.51	865.51
(d) Short-term provisions	6	-	-
		1,300.46	880.77
<b>Total</b>		<b>1,784.86</b>	<b>1,154.74</b>
<b>II. ASSETS</b>			
<b>(1) Non-current assets</b>			
(a) Property, Plant and Equipment & intangible assets			
(i) Property, Plant and Equipment	7	13.03	16.55
(ii) Intangible assets		NIL	NIL
(iii) Capital work-in-progress	7A	1.54	1.54
(iv) Intangible assets under development		NIL	NIL
(b) Non-current investments		NIL	NIL
(c) Deferred tax assets (net)	8	5.70	3.43
(d) Long term loans and advances		NIL	NIL
(e) Other non-current assets		-	-
		20.28	21.52
<b>(2) Current assets</b>			
(a) Current investments		NIL	NIL
(b) Inventories		NIL	NIL
(c) Trade receivables	9	880.57	598.70
(d) Cash and cash equivalents	10	290.26	332.21
(e) Short-term loans and advances		NIL	NIL
(f) Other current assets	11	593.75	202.31
		1,764.58	1,133.22
<b>Total</b>		<b>1,784.86</b>	<b>1,154.74</b>
Notes to Accounts	17		

Date: 01-09-2022  
Place: Ghaziabad



as per our report of even date  
for L.M. Agarwal & Co  
Chartered Accountants

*Deepanshu Agarwal*  
(Deepanshu Agarwal)  
Partner  
Memb No.: 403815  
ICAI Regn No.: 000113C

for PAN HR SOLUTION PRIVATE LIMITED

**PAN HR SOLUTION PVT. LTD.**

*Ravi Shekhar* [Ravi Shekhar] Director DIN 08535006  
*Rajeev Kumar* [Rajeev Kumar] Director DIN 07368623  
*Rajani* [Rajani Kumari] Director DIN 07368630

**PAN HR SOLUTION PRIVATE LIMITED**  
**PLOT 9 SECTOR 4 VAISHALI GHAZIABAD (U P)**

**PROFIT AND LOSS ACCOUNT FOR THE PERIOD ENDED ON 31.03.2022**

(Rs in Lacs)

PARTICULARS	NOTE NO	CURRENT YEAR ENDED 31.03.2022	PREVIOUS YEAR ENDED 31.03.2021
I Revenue from operations	12	26,909.86	12,254.30
II. Other Income	13	2.00	9.90
<b>III. Total Income (I + II)</b>		<b>26,911.86</b>	<b>12,264.20</b>
<b>IV. Expenses</b>			
Cost of materials consumed		NIL	NIL
Purchase of stock-in-trade		NIL	NIL
Changes in inventories of finished goods, work-in-Progress and stock-in-trade		NIL	NIL
Employee benefit expense	14	22,077.06	10,092.40
Financial costs	15	-	0.03
Depreciation and amortization expense	16	8.88	6.63
Other expense	17	4,531.52	2,081.53
<b>Total Expenses</b>		<b>26,617.46</b>	<b>12,180.59</b>
V. Profit before exceptional and extraordinary items and tax (III - IV)		294.41	83.61
VI. Exceptional Items		NIL	NIL
VII. Profit before extraordinary items & tax (V - VI)		294.41	83.61
VIII. Extraordinary Items		NIL	NIL
IX. Profit before tax (VII - VIII)		294.41	83.61
X. Tax expense:			
(1) Current tax		86.25	-
(2) Deferred tax		2.27	(6.00)
XI. Profit (Loss) for the period from continuing operations (IX - X)		210.43	77.61
XII. Profit (Loss) from discontinuing operations		NIL	NIL
XIII. Tax expense of discontinuing operations		NIL	NIL
XIV. Profit (Loss) from discontinuing operations (XII - XIII)		NIL	NIL
XV. Profit (Loss) for the period (XI + XIV)		210.43	77.61
<b>XVI. Earning per equity share: (In Rs)</b>			
(1) Basic		1,073.63	534.37
(2) Diluted		1,073.63	534.37
Notes to Accounts	18		

Date: 01-09-2022  
Place: Ghaziabad

as per our report of even date  
for L.M. Agarwal & Co.

for PAN HR SOLUTION PRIVATE LIMITED



*Deepanshu*  
(Deepanshu Agarwal)  
Chartered Accountant  
Partner  
Memb No.: 403815  
ICAI Regn No.: 000113C

**PAN HR SOLUTION PVT. LTD.**

*Ravi Shekhar* - *Rajeev Kumar* - *Rajani*  
[Ravi Shekhar] [Rajeev Kumar] [Rajani Kumari]  
Director Director Director  
DIN 08535006 DIN 07368623 DIN 07368630

**PAN HR SOLUTION PRIVATE LIMITED**

**PLOT 9 SECTOR 4 VAISHALI GHAZIABAD (U P)  
STATEMENT OF CASH FLOW FOR THE YEAR ENDED 31.03.2022**

(Rs in Lacs)

PARTICULARS	CURRENT YEAR ENDED 31.03.2022	PREVIOUS YEAR ENDED 31.03.2021
<b>1 CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Profit before tax	294.41	83.61
Adjustment for:	0.00	0.00
Depreciation & amortization expenses	8.87	6.63
Interest, Dividend & Capital Gain Income	-2.00	-9.90
Interest Expense	0.00	0.03
<b>Operating profits before Working capital changes</b>	<b>301.28</b>	<b>80.37</b>
Decrease/(increase) in Trade Debtors	-281.88	-247.57
Decrease/(increase) in Other Current Assets	-0.89	141.07
Decrease/(Increase) in Loan & Advances	0.00	0.00
Decrease/(Increase) in Stock in trade	0.00	0.00
Increase/(decrease) in Current Liabilities	419.69	413.54
Cash Generated from operations	438.20	387.41
Income Taxes Paid	-476.79	-154.20
Net Cash provided from operating activities	<b>-38.59</b>	<b>233.21</b>
<b>2 CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of Fixed Assets/Capital Work in progress	-5.36	-15.19
Interest/Dividend recieved on Investment	2.00	9.90
Investment in Shares/Bank FDR etc.	0.00	0.00
Net Cash used in investing activities	<b>-3.36</b>	<b>-5.29</b>
<b>3 CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Share Application Money Receipt/(Refund)	0.00	88.22
Receipt/(Payment) of Secured & Unsecured Loans	0.00	-29.29
Interest paid	0.00	-0.03
Net Cash provided by financing activities	<b>0.00</b>	<b>58.90</b>
Net increase in cash & cash equivalents during the year	-41.95	286.82
Cash & Cash equivalents at the beginning of the year	332.21	45.39
Cash & Cash equivalents at the end of the year	<b>290.26</b>	<b>332.21</b>

Date:01-09-2022  
Place:Ghaziabad

as per our report of even date  
for L M Agarwal & Co.

for PAN HR SOLUTION PRIVATE LIMITED

**PAN HR SOLUTION PVT. LTD.**



*Deepanshu Agarwal*  
(Deepanshu Agarwal)  
Chartered Accountant  
Partner  
Memb No.: 403815  
FRN : 000113C

*Ravi Shekhar*  
[Ravi Shekhar]  
Director  
DIN 08535006

*Rajeev Kumar*  
[Rajeev Kumar]  
Director  
DIN 07368623

*Rajani*  
[Rajani Kumari]  
Director  
DIN 07368630

**PAN HR SOLUTION PRIVATE LIMITED**

(Rs in Lacs)

PARTICULARS	CURRENT YEAR		PREVIOUS YEAR	
	ENDED 31 03 2022		ENDED 31 03 2021	
<b>Note - Share Capital</b>				
<b>Note No.: 1</b>				
AUTHORISED SHARE CAPITAL				
100,000 Equity shares of Rs. 10/- each		10.00		10.00
		10.00		10.00
<b>ISSUED, SUBSCRIBED &amp; PAID UP</b>				
Previous Year 19600 Equity Shares @10 /-				1.96
19,600 Equity shares of Rs. 10/- each fully paid up		1.96		
		1.96		1.96

a. Reconciliation of the Shares outstanding at the beginning and at the end of the reporting period

Equity Shares	31-03-2022		31-03-2021	
	No. Of Shares	Amount	No. Of Shares	Amount
Balance at the beginning of the period	19,600.00	1.96	10,000.00	1.00
Allotment during the year	-	-	9,600.00	0.96
Outstanding at the end of the period	19,600.00	1.96	19,600.00	1.96

b. Terms/Right attached to Equity Shares

The company has only one class of Equity Shares having a face value of Rs. 10/- per share. Each holder of Equity Share is entitled to one vote per share. Each of the Equity Shares carry the same rights with respect of voting, dividend etc.

In the event of the liquidation of the company, the holders of Equity Shares will be entitled to receive remaining assets of the company after distribution of all preferential amounts. The Distribution will be in proportion to the number of Equity Shares held by the Shareholder.

Details of shareholding

As at 31 03 22

As at 31 03 21

**Shareholders holding more than 5 % shares in the company**

Rajeev Kumar	4,300.00	21.94%	3,300.00	16.84%
Rajani Kumari	8,800.00	44.90%	8,800.00	44.90%
Poonam Tiwari			2,000.00	10.20%
Ravi Shekhar	6,500.00	33.16%	5,500.00	28.06%

S No	Promoters Name	No of Shares	% of total shares	% change during the year
1	Rajeev Kumar	4300	21.94%	5.10%
2	Rajani Kumari	8800	44.90%	0%
3	Ravi Shekhar	6500	33.16%	5.10%
	TOTAL	19600	100.00%	

Note - Reserve & Surplus

**Note No.: 2**

Securities Premium A/c		87.26		87.26
Profit/(Loss) b/f	184.74		107.14	
Add : Profit for the year	210.43	395.18	77.61	184.74
		482.44		272.01

Note - Short term Borrowings

**Note No.: 3**

Loan from Directors:				
Rajeev Kumar		4.77		4.77
		4.77		4.77

Note-Sundry Creditors

**Note No.: 4**

a. Total Outstanding dues of MSME				
b. Total Outstanding dues of creditors other than MSME		29.18		10.48
		29.18		10.48



PAN HR SOLUTION PVT. LTD.

Ravi Shekhar  
Director

PAN HR SOLUTION PVT. LTD.

Rajeev Kumar  
Rajani  
Director

**PAN HR SOLUTION PRIVATE LIMITED**

(Rs in Lacs)

PARTICULARS	CURRENT YEAR ENDED 31 03 2022	PREVIOUS YEAR ENDED 31 03 2021
-------------	----------------------------------	-----------------------------------

**Note - Other Current Liabilities**

		<b>Note No.: 5</b>
Advance from customer	8.83	2 00
Salary Payable	730.69	448 42
Conv. Payable	2.67	
Rent Payable	0.93	0 60
Audit fees Payable	1 10	0 30
TDS Payable	0 63	0 67
Bonus Payable	17 20	10 85
Expenses Payable	10 08	5 12
ESIC Payable	17 83	16 16
EPF Payable	170 90	158 96
GST Payable	305.64	222 43
	<b>1,266.51</b>	<b>865.51</b>

**Note-Short Term Provision**

		<b>Note No.: 6</b>
Electricity Expenses Payable	-	-

**Note - Deferred Tax Assets/(Liabilities)**

		<b>Note No.: 8</b>
Deferred Tax Assets (Net)	5.70	3.43
	<b>5.70</b>	<b>3.43</b>

**Note - Trade Receivables**

		<b>Note No.: 9</b>
Above 6 Months	-	-
Others	880 57	598 70
	<b>880 57</b>	<b>598 70</b>

**Note - Cash and cash Equivalents**

		<b>Note No.: 10</b>
Cash in hand	7 48	8 80
Indusind Bank	17 98	37 83
ICICI Bank (Old)	256 07	222 40
ICICI Bank (New)	6 32	22 55
HDFC Bank	2 41	40 63
	<b>290.26</b>	<b>332.21</b>

**Note - Other Current Assets**

			<b>Note No.: 11</b>
GST A/c	0 85		0 67
Rent Security	1 65		1 00
Security Deposit with E Bike Vendor	1 30		1 30
Tax Refundable A Y 2019-20	21 96		21 96
Tax Refundable A Y 2020-21	154 20		
Prepaid Expenses	5 48		1 05
Advance	14 41		19 53
Loan to Poonam Tiwari	2 50		2 50
Accrued Interest	0 85		0 12
Prepaid Income Tax	476 79	154 20	
Less: Provision for current year tax	86 25	-	154 20
	<b>390 55</b>	-	<b>202 31</b>
	<b>593.75</b>		

**Note - Revenue from Operations**

				<b>Note No.: 12</b>
Gross Receipts	22,790 52		10,385 57	
Add GST	4,119 34	26,909 86	1,868 73	12,254 30
Reimbursement of Expenses	-	-	-	-
		<b>26,909 86</b>		<b>12,254 30</b>

**Other Income**

			<b>Note No.: 13</b>
Interest on FD	2 00		2 16
Interest on Income Tax Refund	-		7 74
	<b>2 00</b>		<b>9 90</b>

**Note - Employee Benefit Expense**

			<b>Note No.: 14</b>
Salary & Wages	19,098.55		8 644 16
EPF Contribution	2,378 76		1,146 82
ESI Contribution	501 97		242 64
Director Remuneration	61 09		35 28
Bonus	17 20		10 85
Staff Welfare	6 20		3 18
Labour Welfare fund and related Exp	13 30		9 46
	<b>22,077 06</b>		<b>10,092 40</b>

PAN HR SOLUTION PVT. LTD.



PAN HR SOLUTION PVT. LTD.  
Ravi Shekhar

Director

PAN HR SOLUTION PVT. LTD.  
Rajani

Rajani  
Director

PAN HR SOLUTION PRIVATE LIMITED

(Rs in Lacs)

PARTICULARS	(Rs in Lacs)	
	CURRENT YEAR ENDED 31 03 2022	PREVIOUS YEAR ENDED 31 03 2021
<b>Note - Financial Cost</b>		
<b>Note No.: 15</b>		
Bank Interest	-	0.03
	-	0.03
<b>Note - Depreciation &amp; Amortization</b>		
<b>Note No.: 16</b>		
Depreciation	8.88	6.63
	8.88	6.63
<b>Note - Other Expense</b>		
<b>Note No.: 17</b>		
Bank Charges	-	0.48
Staff Uniform	2.56	1.26
Id Card, Visiting Card, Printing Charges	5.88	3.01
Communication expenses	3.34	4.06
Rent	11.82	9.25
Insurance	134.66	21.60
Electricity Expenses	2.16	1.49
Printing & Stationary	1.73	1.05
Professional Expenses	14.03	11.22
Business Promotion	23.82	17.91
GST Expenses	4,119.34	1,868.73
Postage & Courier	1.17	0.93
Festival Celebration Expenses	6.80	12.12
Hotel & Lodgings	4.88	4.83
Travelling & Conveyance Exp	11.05	3.51
Audit fees	1.00	0.30
Office Expenses	2.53	5.58
Repair & Maintenance	-	1.36
General Expenses	-	0.20
Repairing Expenses	0.81	0.35
Donation and Expenses on COVID related	8.60	-
Recruitment Expenses	0.93	5.23
Commission	6.23	7.35
PF, ESIC and Professional Tax Consultancy	-	1.38
Professional Tax	14.33	1.97
Accounting Charges	-	4.20
Advertisement	0.82	0.09
EPF Demand Payment	-	1.58
Bad Debts, Deductions & Damages	146.03	79.46
Office Maintenance Expenses	2.59	3.17
Renting of E Bike	2.12	7.69
ITC Reversal	1.99	-
Wrong Credit	0.32	-
Fees & Subscriptions	-	0.21
	4,531.52	2,081.53



for PAN HR SOLUTION PRIVATE LIMITED

PAN HR SOLUTION PRIVATE LIMITED

Ravi Shekhar [Rajeev Kumar] [Rajani Kumari]  
 Director Director Director  
 DIN 08535006 DIN 07368623 DIN 07368630  
 Director

Note - Property Plant & Equipments

Note No. : 7

PAN HR SOLUTION PRIVATE LIMITED

Particulars	(Rs in Lacs)									
	Gross Block				Depreciation				Net Block	
	As at 01/04/2021	Addition for the year	Sales/ Adjustment	As at 31/03/2021	Upto 01/04/2022	For the year	Less: Adjustment	Upto 31/03/2021	As at 31.03.2021	As at 31.03.2022
Computers And Laptop	13.53	4.65	-	18.18	7.42	5.54	0.00	12.96	6.11	5.22
Mobile	2.54	0.00	0.00	2.54	0.70	0.72	0.00	1.42	1.84	1.12
DVR Camra	0.21	0.00	0.00	0.21	0.07	0.04	0.00	0.11	0.14	0.10
Electric Equipments	1.16	0.00	0.00	1.16	0.34	0.21	0.00	0.55	0.82	0.61
Furniture	4.73	0.00	0.00	4.73	0.93	0.99	0.00	1.92	3.80	2.81
Carpenting work for FF	0.95	0.00	0.00	0.95	0.38	0.15	0.00	0.52	0.57	0.43
Tempory work in Office	3.50	0.00	0.00	3.50	1.05	0.64	0.00	1.69	2.45	1.81
Water Purifier	0.27	0.00	0.00	0.27	0.06	0.06	0.00	0.11	0.22	0.16
Printer	0.13	0.71	0.00	0.84	0.04	0.38	0.00	0.43	0.09	0.42
Inverter and Battery	0.74	0.00	0.00	0.74	0.38	0.09	0.00	0.48	0.36	0.27
Micro Wave	0.10	0.00	0.00	0.10	0.03	0.02	0.00	0.05	0.06	0.05
LG Sound System	0.03	0.00	0.00	0.03	0.00	0.01	0.00	0.01	0.03	0.02
Computax Softwaire	0.06	0.00	0.00	0.06	0.00	0.04	0.00	0.04	0.06	0.02
<b>Total</b>	<b>27.95</b>	<b>5.36</b>	<b>-</b>	<b>33.31</b>	<b>11.40</b>	<b>8.88</b>	<b>-</b>	<b>20.28</b>	<b>16.55</b>	<b>13.03</b>
<b>Total P Y</b>	<b>13.76</b>	<b>14.19</b>	<b>-</b>	<b>27.95</b>	<b>4.77</b>	<b>6.63</b>	<b>-</b>	<b>11.40</b>	<b>8.98</b>	<b>16.55</b>

Note:Capital Work in Progress

Note No. : 7A

Mobile App	0.54	-	-	-	-	-	-	-	0.54	0.54
Visual Pay	1.00	-	-	-	-	-	-	-	1.00	1.00
<b>Total</b>	<b>1.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.54</b>	<b>1.54</b>
<b>Total P Y</b>	<b>1.54</b>	<b>0.00</b>	<b>0.00</b>	<b>1.54</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.54</b>	<b>1.54</b>



PAN HR SOLUTION PVT. LTD.  
Ravi Shekhar

Director

PAN HR SOLUTION PVT. LTD.  
Rajani

Director

PAN HR SOLUTION PVT. LTD.  
Rajani

Director

**A. BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

These financial statements have been prepared to comply with the Generally Accepted Accounting Principles in India (Indian GAAP), including the Accounting Standards notified under the relevant provisions of the Companies Act, 2013. The financial statements are prepared on accrual basis under the historical cost convention, except for certain Fixed Assets which are carried at Costs. The financial statements are presented in Indian rupees.

**B. USE OF ESTIMATES**

The preparation of financial statements in conformity with Indian GAAP requires judgements, estimates and assumptions to be made that affect the reported amount of assets and liabilities, disclosure of contingent liabilities on the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Difference between the actual results and estimates are recognized in the period in which the results are known/materialised.

**C. FIXED ASSETS**

**Property Plant & Equipments**

Property Plant & Equipments are stated at cost net of recoverable taxes, trade discounts and rebates and include amounts added on revaluation, less accumulated depreciation and impairment loss, if any. The cost of Tangible Assets comprises its purchase price, borrowing cost and any cost directly attributable to bringing the asset to its working condition for its intended use, net charges on foreign exchange contracts and adjustments arising from exchange rate variations attributable to the assets.

Subsequent expenditures related to an item of Tangible Asset are added to its book value only if they increase the future benefits from the existing asset beyond its previously assessed standard of performance.

Projects under which assets are not ready for their intended use are disclosed under Capital Work-in-Progress.

**Intangible Assets**

No intangible assets have been recognized in the financial statements.

**D. DEPRECIATION, AMORTISATION AND DEPLETION**

**Property Plant & Equipments**

Depreciation on Property, Plant & Equipments is provided to the extent of depreciable amount on the Written Down Value Method. Depreciation is provided based on useful life of the assets as prescribed in Schedule II to the Companies Act, 2013.

PAN HR SOLUTION PVT. LTD.

*Ravi Shekhar*

Director

PAN HR SOLUTION PVT. LTD.

*Rajeev Kumar Rajwani*



#### E. IMPAIRMENT

An asset is treated as impaired when the carrying cost of asset exceeds its recoverable value. An impairment loss is charged to the Profit and Loss Statement in the year in which an asset is identified as impaired. The impairment loss recognized in prior accounting period is reversed if there has been a change in the estimate of recoverable amount.

#### F. INVESTMENTS

Current investments are carried at lower of cost and quoted/fair value, computed category-wise. Non Current investments are stated at cost. Provision for diminution in the value of Non Current investments is made only if such a decline is other than temporary.

#### G. INVENTORIES :

Inventories of Raw material, stores, spares, work in progress and finished goods have been valued physically verified and valued by management at lower of cost or net realizable value. The method is consistent with the earlier years.

#### H. REVENUE RECOGNITION

Revenue is recognised only when risks and rewards incidental to ownership are transferred to the customer, it can be reliably measured and it is reasonable to expect ultimate collection. Revenue from operations includes sale of goods, services but does not include service tax.

Dividend income is recognized when the right to receive payment is established.

Interest income is recognized on a time proportion basis taking into account the amount outstanding and the interest rate applicable.

#### SERVICE TAX & GST

Service Tax & GST is accounted on the basis of provision made in respect of goods sold and services provided.

#### I. BORROWING COSTS:

Borrowing costs include exchange differences arising from foreign currency borrowings to the extent they are regarded as an adjustment to the interest cost. Borrowing costs that are attributable to the acquisition or construction of qualifying assets are capitalized as part of the cost of such assets. A qualifying asset is one that necessarily takes substantial period of time to get ready for its intended use. All other borrowing costs are charged to the Profit and Loss Statement in the period in which they are incurred.

#### J. INCOME TAXES

Tax expense comprises of current tax and deferred tax. Current tax is measured at the amount expected to be paid to the tax authorities, using the applicable tax rates. Deferred income tax reflect the current period timing differences between taxable income and accounting income for the period and reversal of timing differences of earlier years/period. Deferred tax assets are recognized only to the extent that there is a reasonable certainty that sufficient future income will be available except that deferred tax assets, in case there are unabsorbed depreciation or losses, are recognized if there is virtual certainty that sufficient future taxable income will be available to realize the same. Deferred tax assets and liabilities are measured using the tax rates and tax law that have been enacted or substantively enacted by the Balance Sheet date.



PAN HR SOLUTION PVT. LTD.  
Ravi Shekhar  
Director

PAN HR SOLUTION PVT. LTD.  
Rajani  
Director

K. Statement of Deferred Tax Assets/(Liabilities)

(Amount in Lacs Rupees)

Tax Effect on	Deferred Tax Asset/ (Liability) as at 01.04.2021	Current year (Charges)/Credit	Deferred tax Assets/ (Liability) as at 31.03.2022
Excess of Book WDV Of Fixed assets over Tax WDV of Fixed Assets	0.70	0.67	1.37
Disallowance U/s 43B	2.73	1.60	4.33
	3.43	2.27	5.70

L. PROVISIONS, CONTINGENT LIABILITIES AND CONTINGENT ASSETS

Provision is recognized in the accounts when there is a present obligation as a result of past event(s) and it is probable that an outflow of resources will be required to settle the obligation and a reliable estimate can be made. Provisions are not discounted to their present value and are determined based on the best estimate required to settle the obligation at the reporting date. These estimates are reviewed at each reporting date and adjusted to reflect the current best estimates. Contingent liabilities are disclosed unless the possibility of outflow of resources is remote. Contingent assets are neither recognized nor disclosed in the financial statements.

M Auditors Remuneration:

The payment to Auditors during the financial year is as under

Statutory Audit fees	100000.00
Other	-
	100000.00

N. Earning per share (EPS)

Particulars	(In Rs)	
	Current Year	Previous Year
Basic & Diluted earnings per share	1073.63	534.37

The earning per share has been calculated using the following details: (Amount in Thousand Rs. Except per share)

Particulars	Current Year	Previous Year
Profit/(Loss) after taxation	210.43	77.60
Weighted Average Number of equity shares	19600	14523
Basic & Diluted Earning per share in rupees (Face Value – Rs.10/- per share)	1073.63	534.37



PAN HR SOLUTION PVT. LTD.

Ravi Shekhar  
Director

PAN HR SOLUTION PVT. LTD.

Rajesh Kumar

Rajani

O. Trade Payable Ageing Schedule

(Amount in Laes Rs.)

Particulars	Outstanding for following period from due date of payment					Total
	Less than 1 year	1-2 Years	2-3 Years	More than 3 years		
(i) MSME	NIL	NIL	NIL	NIL		NIL
(ii) Others	29.18	NIL	NIL	NIL		29.18
(iii) Disputed dues – MSME	NIL	NIL	NIL	NIL		NIL
(iv) Disputed dues – Others	NIL	NIL	NIL	NIL		NIL

P. Trade Receivables Ageing Schedule

Q. (Amount in Laes Rs.)

Particulars	Outstanding for following period from due date of payment						Total
	Less than 6 months	6 months – 1 year	1-2 year	2-3 Year	More than 3 years		
(i) Undisputed Trade receivables – considered good	880.57	NIL	NIL	NIL	NIL		880.57
(ii) Undisputed Trade receivables – considered doubtful	NIL	NIL	NIL	NIL	NIL		NIL
(iii) Disputed Trade receivables – considered good	NIL	NIL	NIL	NIL	NIL		NIL
(iv) Disputed Trade receivables – considered doubtful	NIL	NIL	NIL	NIL	NIL		NIL

Q. RELATED PARTY DISCLOSURES UNDER ACCOUNTING STANDARD – 18.

Name of the related party and nature of relationship-  
Key Management Personnel

1. Rajeev Kumar
2. Ravi Shekhar
3. Rajani Kumari

Related party transactions;

(Rs in Lakhs)



PAN HR SOLUTION PVT. LTD.

Ravi Shekhar

Director

PAN HR SOLUTION PVT. LTD.

Rajeev Kumar

Director

Rajani

Particulars	Payment of Remuneration	Remuneration Payable as on 31/03/2022	Net Balance of Loan as on 31/03/2022
Key Management Personnel	61.08	6.50	4.78

Additional Regulatory Information:-

**(i) Title deed of immovable properties not held in the name of the company:-**

The title deeds of all immovable properties (other than properties where the company is the lessee and the lease agreements are duly executed in favour of the lessee) as disclosed in the financial statements are held in the name of the company. The details of immovable property not held in the name of the company in the prescribed format is as under:-

Relevant line item in the Balance sheet	Description of item of property	Gross carrying value	Title deeds held in the name of	Whether title deed holder is promoter, director or relative of promoter/director or employee of promoter/director	Property held since which date	Reason for not being held in the name of the company
PPE -	Land Building	NIL NIL	NA NA	NA NA	NA NA	NA NA
Investment Property -	Land Building	NIL NIL	NA NA	NA NA	NA NA	NA NA
PPE retired from active use and held for disposal -	Land Building	NIL	NA	NA	NA	NA
Others		NIL	NA	NA	NA	NA

- (ii) Revaluation of property, Plant & Equipment (PPE) or intangible assets:  
The company has not revalued its property, plant & equipments or intangible assets.
- (iii) Loan or Advances in the nature of loans granted to promoters, directors, KMPs and the related parties (as defined under Companies Act, 2013) either severally or jointly with any other person that are wither payable on demand or without specifying any terms or period of repayment



PAN HR SOLUTION PVT. LTD.

Ravi Shekhar  
Director

PAN HR SOLUTION PVT. LTD.

Rajani  
Director

Type of Borrower	Amount of loan or advance in the nature of loan outstanding	Percentage to the total Loans and Advances in the nature of loans
Promoter	NIL	NIL
Directors	NIL	NIL
KMPs	NIL	NIL
Related parties	NIL	NIL

(iv) Details of Capital work in progress:-

(Amount in Lacs Rs)

CWIP	Amount in CWIP for a period of				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in progress	NIL	NIL	NIL	NIL	NIL
Projects temporarily suspended	NIL	1.54	NIL	NIL	NIL

(v) Intangible assets under development:-

Intangible assets under development	Amount in CWIP for a period of				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in progress	NIL	NIL	NIL	NIL	NIL
Projects temporarily Suspended	NIL	NIL	NIL	NIL	NIL

(vi) Details of Benami Property held:

No proceedings have been initiated or pending against the company for holding any benami property.

(vii) The company has not availed any borrowings from bank or financial institution on the basis of security of current assets.

(viii) The company has not been declared a willful defaulter by any bank or financial institution or other lender.

(ix) Relationship with struck off companies:-

The detail is as under:-



PAN HR SOLUTION PVT. LTD.

Ravi Shekhar

Director

PAN HR SOLUTION PVT. LTD.

Rajani

Rajani  
Director

Name of Struck off Company	Nature of transactions with struck-off Company	Balance outstanding	Relationship with the Struck off company, if any, to be disclosed
NIL	Investments in securities	NIL	N A
NIL	Receivables	NIL	N A
NIL	Payables	NIL	N A
NIL	Shares held by stuck off company	NIL	N A
NIL	Other outstanding balances (to be specified)	NIL	N A

- (x) No registration of charges or satisfaction with the Registrar of companies beyond the statutory period is pending.
- (xi) The company does not have any layer of companies prescribed u/s 2(87) of companies Act, 2013 r/w companies (Restriction on number of Layers) Rules, 2017.
- (xii) Ratio Analysis : (Value in Thousand Rs except ratio)

Ratio	Numerator	Denominator	Current Period	Previous Period	% Variance	Reasons for variance
a. Current Ratio (Times)	1764.58	1300.46	1.36	1.29	5.46	N A
b. Debt-Equity Ratio (Times)	4.77	484.4	0.01	0.02	-43.44	Due to higher equity in current period
c. Debt-Service Coverage Ratio (Times)	303.29	0	0.00	3008.00	N A	Due to Lower base effect in previous period
d. Return on Equity Ratio (%)	210.43	379.185	55.50	40.62	36.61	Due to higher profitability in current period.
e. Inventory turnover ratio (Times)	26909.86	0	0.00	0.00	0.00	N A
f. Trade Receivable turnover ratio (Times)	26909.86	739.635	36.38	64.91	-43.95	Due to increased turnover in current period over previous period.
g. Trade Payable turnover ratio	0	19.83	0.00	0.00	0.00	N A



PAN HR SOLUTION PVT. LTD.

Ravi Seltcher

Director

PAN HR SOLUTION PVT. LTD.

Rajani

Director

(Times)						
h. Net capital turnover ratio (%)	26909.86	358.29	75.11	71.74	4.70	N A
i. Net Profit Ratio (%)	210.43	26909.86	0.78	0.63	23.47	N A
j. Return on capital employed (%)	294.41	489.17	60.19	30.01	100.58	Due to higher profitability in current period.
k. Return on investment (%)	210.43	273.97	76.81	71.77	7.01	N A

- (xiii) No scheme of arrangement has been approved by the competent Authority in terms of Section – 230 to 237 of the Companies Act, 2013.
- (xiv) Utilization of borrowed funds and share premium:-
- (A) The company has not advanced or loaned or invested funds (either borrowed funds or share premium or any other sources or kinds of funds) to any other person(s) or entity(ies) including foreign entities (intermediaries) with the understanding (whether recorded in writing or otherwise) that the intermediary shall directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (ultimate beneficiaries) or provide any guarantee , security or the like to or on behalf of the ultimate beneficiaries.
- (B) The company has not received any funds from any person(s) or entity(ies) . including foreign entities (Funding party) with the understanding (whether recorded in writing or otherwise) that the company shall directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding party (ultimate beneficiaries) or provide any guarantee , security or the like on behalf of the ultimate beneficiaries.
- (xv) The company has not surrendered or disclosed as income any transaction that has not been recorded in the books of accounts during the year in the tax assessment under the Income Tax Act, 1961.
- (xvi) The company does not falls under the monetary limits specified u/s 135 of the Companies Act, 2013 and hence disclosure requirement under Corporate Social Responsibility (CSR) are not applicable.
- (xvii) Details of Crypto Currency or Virtual Currency – No such transactions.



PAN HR SOLUTION PVT. LTD.

Ravi Shukla  
Director

PAN HR SOLUTION PVT. LTD.  
Rajani

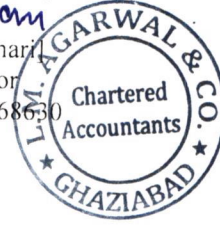
Rajani  
Director

(xviii) The company has not availed any borrowings from bank and financial institution

For PAN HR SOLUTION PNDUSTRIES PRIVATE LIMITED

FOR L M AGARWAL & Co

*PAN HR SOLUTION PVT. LTD. Rajoni*  
*Ravi Shekhar*  
[Ravi Shekhar]  
Director  
DIN 08535006  
*Rajeev*  
[Rajeev Kumar] Director  
DIN 07368622  
*Rajoni*  
[Rajani Kumar] Director  
DIN 07368630



*Deepanshu*

(DEEPANSHU AGARWAL)  
CHARTERED ACCOUNTANT  
PARTNER  
Memb No.: 403815  
FRN – 000113C

Place: GHAZIABAD  
Date: 01-09-2022



**PAN HR**  
You Deserve Better

# PAN HR SOLUTION PVT.LTD.

Details of Share Holders as on 31<sup>st</sup> March, 2022

S. No	Name of Shareholder	No. of Shares	Nominal Value Per Share (INR)	% of Shareholding
1.	RAJEEV KUMAR	4300	10	21.94
2.	RAJANI KUMARI	8800	10	44.90
3.	RAVI SHEKHAR	6500	10	33.16
	TOTAL	19600		100

PAN HR SOLUTION PVT. LTD.

By order of the board  
For PAN HR SOLUTION PRIVATE LIMITED

*Ravi Shekhar*  
RAVI SHEKHAR  
DIRECTOR  
DIN:08535006

Director

*Rajani*  
PAN HR SOLUTION PVT. LTD.  
RAJANI KUMARI  
DIRECTOR  
DIN: 07368630

Director

*Rajeev Kumar*  
RAJEEV KUMAR  
DIRECTOR  
DIN : 07368623

PAN HR SOLUTION PVT. LTD.

Director

Place: GHAZIABAD

Dated: 01<sup>st</sup> September 2022

YouDeserve Better

# PAN HR SOLUTION PVT.LTD.

## List of Transfers as on 31<sup>st</sup> March, 2022

S. No	Name of Transferor	No. of Shares	Name of transferee	Consideration
1.	POONAM TIWARI	1000	RAJEEV KUMAR	2000000
2.	POONAM TIWARI	1000	RAVI SHEKHAR	2000000
	TOTAL	2000		

PAN HR SOLUTION PVT. LTD.

Director

*Ravi Shekhar*  
RAVI SHEKHAR  
DIRECTOR  
DIN:08535006

*Rajani*  
PAN HR SOLUTION PVT. LTD.  
DIRECTOR  
RAJANI KUMARI  
DIRECTOR  
DIN: 07368630

By order of the board  
For PAN HR SOLUTION PRIVATE LIMITED

*Rajeev Kumar*  
PAN HR SOLUTION PVT. LTD.  
DIRECTOR  
RAJEEV KUMAR  
DIRECTOR  
DIN : 07368623  
Director

Place: GHAZIABAD  
Dated: 01<sup>st</sup> September 2022

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