

LTM/SE/STAT/2026-27/28

May 22, 2026

National Stock Exchange of India Limited,
Exchange Plaza, Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051

The BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

NSE Symbol: LTM

BSE Scrip Code: 540005

Dear Sir(s)/Madam,

Subject: Investor presentation

In continuation to our intimation bearing reference no. LTM/SE/STAT/2026-27/27 dated May 22, 2026, and pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby submit the investor presentation for the investor call scheduled at 12:30 p.m. IST today.

The same is submitted for public dissemination and for your records.

Thanking You,

Yours faithfully,
For LTM Limited

Angna Arora
Company Secretary & Compliance Officer
Encl.: As above

LTM Limited
(Formerly LTIMindtree Limited)

L&T Technology Center, Tower 1, Gate No. 5, Saki Vihar Road, Powai, Mumbai - 400072, Maharashtra, India.
T: +91 22 6776 6776

Registered Office: L&T House, Ballard Estate, Mumbai - 400 001, India.

W: ltm.com • E: info@ltm.com • CIN: L72900MH1996PLC104693





LTM

LTM-Randstad partnership

Strategic rationale

22nd May 2026

 A Larsen & Toubro
Group Company

Overview of transaction

1 Proposed acquisition of Randstad's technology and consulting services business in Europe and Australia

USD 500M+ (€469M) in annual revenue at a proposed Enterprise Value of €160M on cash and debt free basis

Geographies

- France
- Germany
- Belgium & Luxembourg
- Australia
- Near-shore delivery centers in Romania, Portugal

Verticals

- Aerospace & Defence
- Automotive
- Utilities including Telecom
- BFS

Capabilities

- Domain driven Digital Engineering
- Cybersecurity
- IoT

2

5-year IT services partnership

LTM to drive AI-enabled transformation of Randstad's India Global Capability Center

3

Strategic talent MSP

Randstad to support LTM's expanding global workforce



Proposed acquisition overview

Overview of proposed acquisition



**USD 500M+ (€469M)
revenue**

78% in Europe and 22% in Australia



**Europe & Australia
presence**

France | Germany | Belgium |
Luxembourg | Australia | Portugal |
Romania



Marquee customers

multi-year relationships,
15+ scale¹ accounts



~2900 billable talent

Onshore and nearshore scale,
delivery centers in Romania,
Portugal

DOMAIN EXPERTISE IN REGULATED AND HIGH-GROWTH VERTICALS

**Aerospace &
Defence**

Security cleared
talent, Sovereign
Digital Factory

Auto

Intelligent shop floor
operations, dealer
management,
Infotainment

Utilities

Grid modernization,
asset optimization

BFS

Core modernization,
regulatory
compliance

Local capabilities in **domain-driven digital engineering,
cybersecurity and IoT**

Marquee client base

Aerospace & Defence	Auto	Utilities	BFS
Leading global aircraft OEM	3 of Top 8 European automotive manufacturers	Leading French utility	2 of Top 4 Australian banks
Leading French defence technology player	Top 5 European automotive supplier	2 of Top 5 European telecom companies	Top 3 French banks
Top 5 European aerospace & defence co.	Leading European commercial vehicle OEM	Top 3 Australian Telcos	

Complementary business to enable value creation in the AI era



Global markets

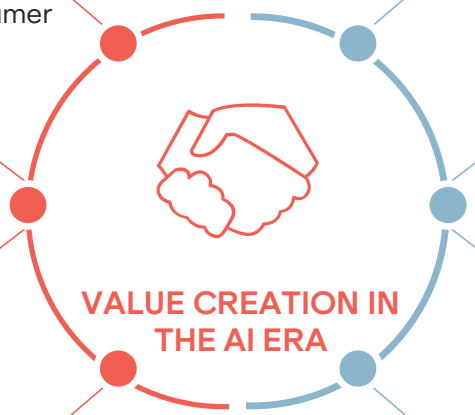
- North America (73%), Europe (15%), Emerging markets (12%)
- Segments: Mega - FS, Tech; Growth - Production, Consumer
- 100+ Fortune 500 customers

Three AI centric lines of business

- iRun, iTransform, Business AI
- Powered by BlueVerse agentic AI ecosystem

Global delivery with offshore scale

- 87K+ employees in 118 offices, across 40 + countries
- 85% offshore¹



Proposed acquisition in Europe and Australia

Continental Europe & Australia focus

- France, Germany, Belgium & Luxembourg – Aerospace & Defence, Automotive, Utilities
- Australia – BFS
- Marquee customers (minimal overlap)

Complementary domain x tech expertise

- Domain expertise in focus verticals
- Regional capabilities - digital engineering, cybersecurity and IoT

Onshore & nearshore presence

- ~2900 onshore and near-shore billable employees
- Delivery centers in Romania & Portugal
- Local leadership with multi-year client relationships

Proposed acquisition is value accretive

Regional scale advantage - \$1.1B in Europe, ~2x in APAC

- Scale and domain depth to win in Europe and Australia
- Non-linear benefits of scale across customers, ecosystem partners, and talent

Sovereign AI head-start in regulated & high-growth industries

- Domain x AI capabilities to win in growing AI market in Aero & Defence, Auto, Utilities, BFS
- Sovereign-compliant AI solutions through local talent and innovation

Growth through cross-sell in acquired logos

- Cross-sell of LTM's complementary capabilities in cloud, data, enterprise platforms, CX & AI
- Leverage from LTM's Blueverse AI ecosystem, as well as global partnerships

Turbo-charged large deal winnability

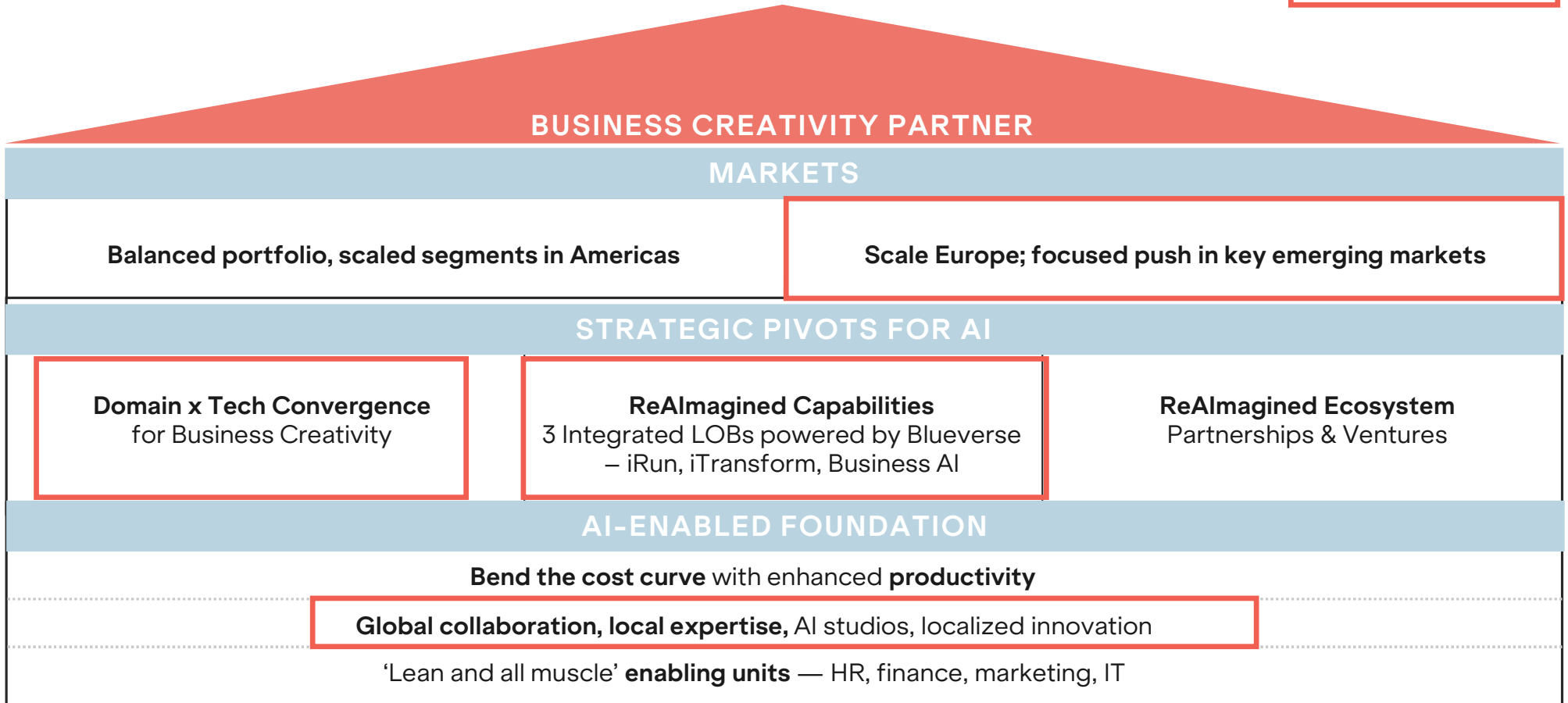
- Wider multi-shore and domain-centric value proposition to win large deals
- Broader local leadership coverage to shape proactive large deals

Stronger footprint to serve global customers

- Expanded regional scale and expertise for global, multi-region customers
- Cross-pollination of expertise across regions

A key step towards our five-year ambition

Key elements supported



Safe Harbor

LTM

Certain statements in this release concerning future prospects are forward-looking statements. These statements, by their nature, involve risks and uncertainties that could cause the actual results to differ materially from such forward-looking statements. LTM assumes no obligation to revise or update any forward-looking statements that may be made from time to time by or on behalf of LTM.





It's time to
Outcreate