

Date: June 20, 2025

To,
The BSE Limited,
Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001

Scrip Code: 505358 / ISIN: INE984B01023

Dear Sir/Madam,

Sub: Regulation 30 and 34 of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations") - Submission of the Notice of 43rd Annual General Meeting ("AGM") and Annual Report of Integra Engineering India Limited ("the Company") for the financial year 2024-25

Pursuant to Regulations 30 and 34 of the Listing Regulations, we enclose herewith the electronic copy of the Notice of 43rd AGM and the Annual Report of the Company for the financial year 2024-25 including the Audited Financial Statements for the financial year ended March 31, 2025, which is being sent through electronic mode to those Members whose email addresses are registered with the Company / Registrar & Share Transfer Agent (RTA) / Depository Participant(s) and a letter containing the web-link mentioning exact path of the Annual Report is being sent to those shareholders whose email addresses are not available with the Company / RTA, at their registered addresses.

The Notice of the 43rd AGM and the Annual Report for the financial year 2024-25 are also being uploaded on the website of the Company at www.integraengineering.in.

We request you to take the aforementioned information in record.

Thanking you,

For Integra Engineering India Limited

Ravi Thanki

Company Secretary & Compliance Officer

M. No.: A60338

Encl.: As above





43rd

ANNUAL REPORT

2024-25



CONTENTS

SR. NO.	PARTICULARS	PAGE NO.
1.	Notice to Members	01
2.	Board's Report	12
3.	Annexures	18
4.	Standalone Financial Statements	51
5.	Consolidated Financial Statements	96

Corporate Information

BOARD OF DIRECTORS

Mrs. Corinne Ruckstuhl - Chairperson & Non-Executive Director

Mr. Adrian Oehler - Non-Executive Director

Mr. Shalin Divatia - Independent Director (up to 29th March 2025)
Mr. Rahul Divan - Independent Director (up to 29th March 2025)

Mr. Mahendra Sanghvi - Independent Director Mr. Bharat Salhotra - Independent Director

Mrs. Komal Solomon - Independent Director (w.e.f. 30th May 2024)
Mr. Jayesh Mehta - Independent Director (w.e.f. 30th May 2024)
Mr. Dilipsinh Jadeja - Additional Director (w.e.f. 14th May 2025)

KEY MANAGERIAL PERSONNEL

Mr. Bhavin Kariya Mr. Kunal Thakrar Mr. Ravi Thanki
Chief Executive Officer Chief Financial Officer Company Secretary

STATUTORY AUDITORS

M/s. CNK & Associates LLP Chartered Accountants

The Nirat, 3rd Floor, Behind Emerald One Complex, In the lane of Dr. Prashant

Buch's Hospital, Jetalpur Road, Vadodara-390007

BANKERS

ICICI Bank Limited

SECRETARIAL AUDITORS

M/s. Devesh Pathak & Associates Practising Company Secretaries First Floor, 51, Udyog Nagar Soc. Nr. Ayurvedic College,

TVI. / tyul veale college,

Outside Panigate, Vadodara-390019

MUFG Intime India Private Limited

(formerly Link Intime India Private Limited)

REGISTRAR & SHARE TRANSFER AGENTS

Geetakunj, 1, Bhaktinagar Society, Behind ABS Tower, Old Padra Road,

Vadodara - 390015

Email: vadodara@in.mpms.mufg.com
Website: https://in.mpms.mufg.com

REGISTERED OFFICE & WORKS (UNIT - I)

P. O. Box No. 55, Chandrapura Village, Taluka: Halol - 389350, Dist.: Panchmahals, Gujarat.

Email: info@integraengineeering.in
Website: www.integraengineering.in

WORKS (UNIT - II)

Halol - Champaner Road, P.O. Chandrapura Village, Taluka: Halol - 391520, Dist.: Panchmahals, Gujarat.



NOTICE TO MEMBERS:

NOTICE is hereby given that the forty-third Annual General Meeting ('AGM') of the Members of Integra Engineering India Limited ('the Company') (CIN: L29199GJ1981PLC028741) will be held on Thursday, 17th July 2025, at 3:00 p.m. (IST) through Video Conferencing ('VC') / Other Audio-Visual Means ('OAVM') to transact the following business:

ORDINARY BUSINESS:

Item No. 1 – To adopt the Financial Statements for the year ended 31^α March 2025.

To receive, consider and adopt:

- a) the Audited Standalone Financial Statements of the Company for the financial year ended 31st March 2025, together with the reports of the Board of Directors' and the Auditors' thereon;
- the Audited Consolidated Financial Statements of the Company for the financial year ended 31st March 2025, together with the Report of the Auditors thereon;

Item No. 2 – To appoint a Director in place of Mrs. Corinne Ruckstuhl [DIN: 03531399], who retires by rotation at this AGM and being eligible, offers herself for re-appointment.

Item No. 3 – To confirm accumulated dividend of ₹ 9,92,00,000/on 4% 1,24,00,000 Cumulative Redeemable Preference Shares of face value ₹ 10/- each, payable on redemption, as per the terms of the issue.

Item No. 4 - To appoint Statutory Auditor and fix their remuneration

To consider and if thought fit, to pass, the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to Sections 139, 141, 142 and other applicable provisions of the Companies Act, 2013 ('the Act'), if any, Companies (Audit and Auditors) Rules, 2014 [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] and based on recommendation of the Audit Committee and Board of Directors of the Company, M/s. CNK & Associates LLP, Chartered Accountants (Firm Registration No. 101961W / W-100036), who have confirmed their eligibility under the relevant provisions of the Act and Rules mentioned thereunder, be and are hereby appointed as the Statutory Auditors of the Company, for a second term of 5 (five) consecutive years commencing from the conclusion of this forty-third AGM till the conclusion of forty-eighth AGM to be held in year 2030, at such remuneration as may be approved by the Audit Committee and/or Board of Directors of the Company from time to time, in addition to applicable taxes and re-imbursement of out-of-pocket & travelling expenses, at actuals, incurred by them in connection with the audit.

RESOLVED FURTHER THAT the Board of Directors of the Company, be and is hereby authorized to revise/alter/modify/amend the terms and conditions and/or remuneration, from time to time, as may be mutually agreed with the Statutory Auditors, during the tenure of their appointment.

RESOLVED FURTHER THAT any Director or the Key Managerial Personnel (KMP) of the Company, be and are hereby severally authorized to do all acts, deeds and things as may be deemed necessary to give effect to the above resolution including filing requisite e-form with Ministry of Corporate Affairs."

SPECIAL BUSINESS:

Item No. 5 – To appoint Secretarial Auditor and fix their remuneration.

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to Regulation 24A of Securities and Exchange Board of India (Listing Regulations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations') read with SEBI circular no. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] and based on recommendation of the Audit Committee and Board of Directors of the Company, M/s. Devesh Pathak and Associates, Practising Company Secretaries (Firm Registration No.: S2018GJ621500), who have confirmed their eligibility under relevant regulations of the Listing Regulations, be and are hereby appointed as the Secretarial Auditor of the Company, for a term of 5 (five) consecutive years commencing from the financial year 2025-26 till the financial year 2029-30, at such remuneration as may be approved by the Audit Committee and/or Board of Directors of the Company from time to time, in addition to applicable taxes and re-imbursement of out of pocket & travelling expenses, at actuals, incurred by them in connection with the audit.

RESOLVED FURTHER THAT the Board of Directors of the Company, be and is hereby authorized to revise/alter/modify/ amend the terms and conditions and/or remuneration, from time to time, as may be mutually agreed with the Secretarial Auditors, during the tenure of their appointment.

RESOLVED FURTHER THAT any Director or the Key Managerial Personnel (KMP) of the Company, be and are hereby severally authorized to do all acts, deeds and things as may be deemed necessary to give effect to the above resolution including filing requisite form with Ministry of Corporate Affairs."

Item No. 6 - To ratify the remuneration of Cost Auditor

To consider and if thought fit, to pass, the following Resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions of the Companies Act, 2013 ('the Act'), if any, Rule 14 of the Companies (Audit and Auditors) Rules, 2014, [including any statutory modification(s) or re-enactment(s) thereof for the time being in force], the members do hereby ratify the remuneration of ₹ 1,20,000/- (Rupees One Lakh Twenty Thousand only) in addition to applicable taxes and reimbursement of out of pocket & travelling expenses, at actuals, to Mr. Divyesh Vagadiya, Practicing Cost Accountant, Gujarat (Membership No. 33206), who have been appointed by the Board of Directors, on recommendation of the Audit Committee, as the Cost Auditor, to



conduct the audit of the cost records maintained by the Company, for the financial year 2025-26.

RESOLVED FURTHER THAT any Director or the Key Managerial Personnel (KMP) of the Company, be and are hereby severally authorized to do all acts, deeds and things as may be deemed necessary to give effect to the above resolution including filing requisite form with Ministry of Corporate Affairs."

Item No. 7 – To approve appointment of Mr. Dilipsinh Jadeja [DIN: 03589440] as a Non-Executive, Independent Director of the Company

To consider and if thought fit, to pass, the following Resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 149, 152, and any other applicable provisions of the Companies Act, 2013 ('the Act'), read with Schedule IV and the Companies (Appointment and Qualification of Directors) Rules, 2014, and Regulation 16(1)(b), 17 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 ('the Listing Regulations') [including any statutory modification(s) or re-enactment(s) thereof, for the time being in force], and the Articles of Association, and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, approval of the members be and is hereby accorded to the appointment of Mr. Dilipsinh Jadeja [DIN: 03589440], who was appointed as an Additional Director to hold office up to next Annual General Meeting pursuant to Section 161(1) of the Act, who meets the criteria for Independence under Section 149(6) of the Act and the Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations and in respect of whom the Company has received a notice in writing from a member under Section 160(1) of the Act, as a Non-executive, Independent Director of the Company with effect from 14th May, 2025, for a period of 5 (five) consecutive years till 13th May, 2030, and that he shall not be liable to retire by rotation.

RESOLVED FURTHER THAT any Director or the Key Managerial Personnel (KMP) of the Company, be and are hereby severally authorized to file the relevant forms, documents and returns with the office of the Registrar of Companies as per the applicable provisions of the Act and to do all acts, deeds and things as may be deemed necessary to give effect to the above resolution."

Item No. 8 - To approve payment of commission to the Non-Executive Directors within the overall ceiling limit of 3% of net profits of the Company for the financial years 2025-26, 2026-27 and 2027-28

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT in supersession of earlier resolutions passed in this regard, pursuant to the provisions of Section 197 and any other applicable provisions, if any, of the Companies Act, 2013 ('the Act') read with Schedule V and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation

17(6) of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015 ('the Listing Regulations') [including any statutory modification(s) or reenactment(s) thereof for the time being in force] and based on the recommendations of the Nomination and Remuneration Committee, Audit Committee and the Board of Directors of the Company, the consent of the members be and is hereby accorded to the payment of commission to the Non-Executive Directors of the Company for the financial years 2025-26, 2026-27 and 2027-28 within the overall maximum limit of 3% (three percent) of the net profits of the Company in aggregate for each of aforesaid financial years calculated in accordance with the provisions of Section 198 of the Act and distributed between such Directors in such a manner as the Board of Directors may determine from time to time.

RESOLVED FURTHER THAT the above remuneration shall be in addition to fee payable to the Directors for attending the meetings of the Board or Committee thereof or for any other purpose whatsoever as may be decided by the Board of Directors and reimbursement of expenses for participation in the Board and other meetings.

RESOLVED FURTHER THAT any Director or the Key Managerial Personnel (KMP) of the Company, be and are hereby severally authorized to file the relevant forms, documents and returns with the office of the Registrar of Companies as per the applicable provisions of the Act and to do all acts, deeds and things as may be deemed necessary to give effect to the above resolution."

By order of the Board of Directors, For INTEGRA Engineering India Limited

Sd/-

Ravi Thanki

Company Secretary & Compliance Officer

M. No.: ACS 60338

Registered Office:

P. O. Box No. 55, Chandrapura Village, Taluka: Halol - 389350, Dist.: Panchmahals, Gujarat

Date: 14th May 2025

Place: Halol



NOTES:

- 1. The Ministry of Corporate Affairs ('MCA') vide its general circular nos. 14/2020 dated 8th April 2020, 17/2020 dated 13th April 2020, 20/2020 dated 5th May 2020, 2/2021 dated 13th January 2021, 21/2021 dated 14th December 2021, 2/2022 dated 5th May 2022, 10/2022 dated 28th December 2022, 9/2023 dated 25th September 2023 and 9/2024 dated 19th September 2024 ('MCA Circulars'), inter alia, has permitted all the Companies to conduct their Annual General Meeting ('AGM') through Video Conferencing ('VC') / Other Audio Visual Means ('OAVM') and dispensing with the personal presence of members. Accordingly, the 43th AGM of the Company will be held through VC/OAVM in terms of the aforesaid MCA Circulars and any other circulars/notifications issued in this regard.
- 2. In view of the above MCA Circulars, the Securities and Exchange Board of India ('SEBI') vide its circular SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 3rd October 2024, extended the relaxation from the requirement of sending the hard copy of annual report to the shareholders who have not registered their email addresses. However, Regulation 36(1)(b) of the Listing Regulations stipulates that a letter providing the web-link, including the exact path, where complete details of the Annual Report are available has to be sent to those shareholder(s) who have not registered their email addresses. Therefore, the Annual Report of the Company is being sent through electronic mode to those shareholders whose email addresses is available with the Company/RTA/ Depositories and a letter containing a web-link of the annual report is being sent to those shareholders whose email addresses are not available, at their registered addresses.
- 3. The Annual Report for the financial year 2024-25 along with the Notice of this AGM is available on the website of the Company at www.integraengineering.in, website of Stock Exchange i.e., BSE Limited at www.bseindia.com and on the website of Central Depository Services (India) Limited (CDSL) [agency for providing the e-Voting facility] at www.evotingindia.com.
- The helpline number regarding any query/assistance for participation in the AGM through VC is 1800 21 09911.
- The explanatory statement pursuant to Section 102 of the Companies Act, 2013 ('the Act') with respect to the special businesses set out in the notice is annexed hereto and forms part of this Notice.
- Since the AGM is being conducted through VC/OAVM, the facility for appointment of proxies by the members will not be available. However, body corporate shareholders may appoint representative for voting through remote e-voting or for participation and voting in the meeting held through VC/OAVM.
- 7. Members are requested to participate on first come first served basis, as participation through VC/OAVM is limited. Members can login and join 15 (fifteen) minutes prior to the scheduled time of the commencement of the meeting and window for joining shall be kept open till the expiry of 15 (fifteen) minutes after the scheduled time. Participation is restricted up to 1000 members only. However, the participation

- of large shareholders (i.e. shareholders holding 2% or more shareholding), promoters, institutional investors, directors, key managerial personnel, the chairperson of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc., will not be subject to restriction of first come first served basis.
- Members seeking any information regarding procedure of evoting or attending AGM are requested to send an email at secretarial@integraengineering.in
- Pursuant to Section 113 of the Act, the corporate members are requested to submit a duly certified true copy of the Board Resolution authorizing their representative to attend and vote at the Annual General Meeting on secretarial@integraengineering.in.
- 10. Pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 ('the Listing Regulations') read with clause 1.2.5 of Secretarial Standard 2 issued by the Institute of Company Secretaries of India, the details required in respect of Director seeking appointment/ reappointment at this AGM forms part of this Notice as 'Annexure-A'.
- 11. The register of members and share transfer books of the Company will remain closed from Friday, 11th July 2025 to Thursday, 17th July 2025 (both days inclusive).
- 12. Shareholders holding shares in identical order of names in more than one folio, are requested to write to the Company or to the office of the Registrar & Share Transfer Agent, M/s. MUFG Intime India Private Limited ("formerly known as Link Intime India Private Limited"), C-101, 247 Park, L.B.S. Marg, Vikhroli (West), Mumbai 400083 enclosing their share certificate(s) to enable the Company to consolidate their holdings in one single folio.
- 13. The process for registration/updation, of the KYC details of the Shareholders such as name, postal address, email address, telephone/ mobile numbers, Permanent Account Number (PAN), nominations, power of attorney, bank details is as mentioned below:
 - i) Shares held in physical mode: The members are requested to furnish PAN, KYC details, Signature verification and Nomination by submitting relevant form(s) available on the website of Company's Registrar & Share Transfer Agent, MUFG Intime India Private Limited at https://web.in.mpms.mufg.com/KYC-downloads.html and the website of the Company at https://integraengineering.in/assets/pdf/others/sebi_cir_ _dtd__03_11_2021_various_forms_for_kyc.pdf
 - Shares held in dematerialized mode: The members are requested to update their email address or other details with their respective Depository Participants.
- 14. The register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the register of contracts or arrangements in which the Directors are interested under Section 189 of the Act and all other documents referred to in the Notice will be available for



inspection in electronic mode. Members can inspect the same by sending an email to secretarial@integraengineering.in.

- 15. Members are requested to inform about change in their address, if any, quoting their Folio Number(s) immediately to the Company at its Registered Office: Secretarial Department, Integra Engineering India Limited., Chandrapura Village, Taluka: Halol 389350, District: Panchmahals, Gujarat, Email: secretarial@integraengineering.in or to its Registrar and Share Transfer Agent viz., MUFG Intime India Private Limited (formerly Link Intime India Private Limited), C-101, 247 Park, L.B.S. Marg, Vikhroli (West), Mumbai 400083, [Tel: (022) 49186006 [Email: rnt.helpdesk@in.mpms. mufg.com and also to respective Depository Participant (DP), in case the shares are held in Demat.
- 16. In compliance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of the Listing Regulations, members are provided with the facility to cast their votes electronically, through the e-voting services provided by Central Depository Services (India) Limited ('CDSL'), on all the resolutions set forth in this Notice.

The Members whose name appears in the register of members / beneficial owners as on the cut-off date i.e., Thursday, 10th July 2025, may cast their vote electronically. The e-voting period will commence from 14th July 2025 at 9:00 a.m. (IST) and will end on 16th July 2025 at 5:00 p.m. (IST). The e-voting module will be disabled on 16th July 2025 at 5:00 p.m. (IST). The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date being 10th July 2025.

THE INSTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:

- (i) The voting period begins on 14th July 2025 at 9:00 a.m. (IST) and will end on 16th July 2025 at 5:00 p.m. (IST). During this period shareholders of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) i.e., 10th July 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Master Circular No. SEBI/HO/CFD/PoD2/ CIR/P/2023/120 dated 11th July 2023, under Regulation 44 of the Listing Regulations, all listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to

enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts / websites of Depositories / Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

(iv) In terms of SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/ 2023/120 dated 11th July 2023 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to aforesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode is given below:

Type of shareholders	Lo	gin Method
Individual Shareholders holding securities in Demat mode with CDSL	1)	Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. The option will be made available to reach e-Voting page after entering an OTP received on registered mobile no. or email address. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasitoken/home/login or visit www.cdslindia.com and click on Login icon and select "My Easi New (Token)".
	2)	After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, links are also provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/MUFG INTIME, so that the user can visit the e-Voting service providers' website directly.
	3)	If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasitoken/Registratio n/EasiRegistration or visit www.cdslindia.com , click on Login icon and select "My Easi New (Token)" and click on "Register for Easi"
	4)	Alternatively, the user can directly access e-



Voting page by providing Demat Account
Number and PAN No. from a e-Voting link
available on www.cdslindia .com home
page. The system will authenticate the user
by sending OTP on registered Mobile &
Email as recorded in the Demat Account.
After successful authentication, user will be
able to see the e-Voting option where the
e-voting is in progress and also able to
directly access the system of all e-Voting
Service Providers.

Individual Shareholders holding securities in demat mode with **NSDL**

- If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. . Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on Company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb //deasDirectReg.isp.
- 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the homepage of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on Company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-

Voting period or joining virtual meeting & voting during the meeting.

4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/e voting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on the company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Individual Shareholders (holding securities in demat mode) login through their **Depository**

Participants

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on Company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use "Forget User ID" and "Forget Password" option available at abovementioned websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depositories i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact toll free no. 1800 21 09911.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 022-4886 7000 and 022-2499 7000



- Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and nonindividual shareholders in demat mode.
- Login method for Remote e-Voting for Physical shareholders and shareholders other than individual holding in Demat form.
 - The shareholders should log on to the e-voting website www.evotingindia.com.
 - b. Click on "Shareholders" module.
 - c. Now enter your User ID:
 - For CDSL: 16 digits beneficiary ID,
 - For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 - d. Next enter the Image Verification as displayed and Click on Login.
 - If you are holding shares in demat form and had logged on to <u>www.evotingindia.com</u> and voted on an earlier e-voting of any company, then your existing password is to be used.
 - f. If you are a first-time user follow the steps given below:

	For Shareholders holding shares in Demat Form other than individual and Physical Form
PAN	Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
	* Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.
	If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

- g. After entering these details appropriately, click on "SUBMIT" tab.
- h. Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note, that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that, company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- Click on the EVSN of <INTEGRA ENGINEERING INDIA LIMITED> on which you choose to vote.
- k. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- m. After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- o. You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- p. If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- q. There is an optional provision to upload BR/POA, if any uploaded, which will be made available to scrutinizer for verification purposes.

(vi) Facility for Non-Individual Shareholders and Custodians – Remote Voting

- a. Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- b. A scanned copy of the Registration Form bearing the



stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.

- c. After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- d. The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- e. A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- f. Alternatively, non-individual shareholders are required to send the relevant Board Resolution / Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; secretarial@integraengineering.in, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.
- (vii) Instructions for Shareholders attending the AGM/EGM through VC/OAVM & e-voting during the meeting are as under:
 - The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
 - The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
 - c. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
 - Shareholders are encouraged to join the Meeting through Laptop / iPad for better experience.
 - Eurther shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
 - f. Please note that participants connecting from mobile devices / tablets or through laptop connected to a mobile hotspot may experience audio-Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid ellitches.
 - g. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast 10 days prior to meeting mentioning their name, demat account number/folio number, email address, mobile

number at secretarial@integraengineering.in.

- h. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 10 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at secretarial@integraengineering.in. These queries will be replied to by the company suitably by email.
- Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- j. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
- k. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.
- (viii) Process for those Shareholders whose Email address/Mobile no. are not registered with the Company/Depositories:
 - a. Physical shareholders please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Company at secretarial@integraengineering.in / RTA at yadodara@in.mpms.mufg.in.
 - Demat shareholders Please update your email id & mobile no. with your respective Depository Participant.
 - c. Individual Demat shareholders Please update your email id & mobile no. with your respective Depository Participant which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact toll free no. 1800 21 09911.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL), Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com.



Explanatory statement pursuant to Section 102(1) of the Act, setting out all material facts relating to the business mentioned in the accompanying Notice of the forty-third AGM

Item No. 3

The Company (formerly: Schlafhorst Engineering India Limited) at its Board Meeting held on 28th October 2004, had issued 4% 1,24,00,000 Cumulative Redeemable Preference Shares (CRPS) of face value Rs. 10/- each aggregating to Rs. 12,40,00,000 to its then parent company M/s Saurer GmbH & Co. KG, Germany, after obtaining approval from the Members of the Company, the Reserve Bank of India and the Government of India. The aforesaid preference shares were issued against the full/partial conversion of ECB loans which were availed by the Company (formerly: Schlafhorst Engineering India Ltd.) from it's the then parent after obtaining prior approval of regulatory authorities.

Subsequently, the Integra Holding AG took over the management of Integra Engineering India Limited vide execution of a Share Purchase Agreement (SPA) dated 20th October 2010 from the then parents W. Reiners Verwaltungs GmbH and Oerlikon Textile GmbH & Co. KG. Hence, the preference shares were transferred from then parents to Integra Holding AG (present promoter).

The Board of Directors at its meeting held on 25th October 2024, approved the redemption of preference shares and payment of interim preference share dividend which got accumulated over the years, on 27th October 2024, subject to completion of administrative approvals/regulatory requirements, as per the terms of the issue approved by the members at its Extra-ordinary General Meeting held on 30th August 2004.

The Company after compliance of regulatory requirements transferred the proceeds of the dividend to its Integra Holding AG, during the financial year 2024-25.

Since, the members of the Company at its meeting held on 30th August 2004 had already approved issued of 1,24,00,000 Cumulative Redeemable Preference Shares and its terms and conditions including dividend and redemption.

Your Directors recommend and seek your approval to the resolution as set out in item no.3 of the accompanying notice by way of Ordinary Resolution.

Except Mr. Adrian Oehler and Mrs. Corinne Ruckstuhl, Directors and their relatives, no other Directors/Key Managerial Personnel or their relatives shall be deemed to be financially or otherwise interested or concerned in the resolution.

Item No. 4

Pursuant to the provisions of Sections 139, 142 and other applicable provisions of the Act, if any, and rules mentioned thereunder, the Members had appointed M/s. CNK & Associates LLP, Chartered Accountants (Firm Registration No. 101961W/W-100036), as the Statutory Auditors of the Company at the thirty-eighth AGM of the Company held on 12th August 2020, for a period of five consecutive years till the conclusion of the forty-third AGM.

In terms of the provisions of Section 139(2) of the Act, M/s. CNK & Associates LLP, Chartered Accountants, are eligible for reappointment as Statutory Auditors of the Company, for a second term of five consecutive years. The Board of Directors at its meeting held on 14th May 2025, based on the recommendation of the Audit Committee, approved the appointment of M/s. CNK & Associates LLP, Chartered Accountants, as Statutory Auditors of the Company, to hold office for a term of five consecutive years from the conclusion of the ensuing forty-third AGM till the conclusion of the forty-eighth AGM, to be held on or before 30th September 2030, subject to approval of the members at this forty-third AGM.

Pursuant to the provisions of Section 139 of the Act and Rule 4 of the Companies (Audit and Auditors) Rules, 2014, the Company obtained written consent and eligibility certificate from the M/s. CNK & Associates LLP, certifying that their appointment, if made, would be in compliance with the conditions prescribed by Section 141 of the Act and the applicable provisions of the referred Rules and that they are not disqualified to be reappointed as Statutory Auditors in terms of the provisions of Sections 139 and 141 of the Act and the Rules made thereunder and the Listing Regulations.

Information pursuant to Regulation 36 (5) of the Listing Regulations:

Proposed fees payable to the statutory auditor(s) for Statutory Audit (including limited review / audit report) shall be ₹ 8.75 Lacs plus applicable taxes and reimbursement of actual out-of-pocket and travelling expenses incurred by them in connection with the statutory audit of the Company for the financial year 2025-26.

The proposed fee is based on their knowledge, expertise, industry experience and in line with the industry benchmarks. The fees for any other professional work, including certifications, will be in addition to the audit fees as mentioned above and will be decided by the management in consultation with the Auditors. The Board of Directors are authorized to fix their remuneration for the remaining tenure of their appointment in consultation with the Audit Committee.

Credentials: M/s. CNK & Associates LLP, Chartered Accountants is established in 1936 and headquartered in Mumbai, India, with branches in Vadodara and Chennai and associate firm at Ahmedabad, Bengaluru, Delhi and Pune (together referred to as CNK). It also has overseas offices in Dubai through which they service clients in the Middle Eastern region. It has large client base spanning Indian business, listed companies and multinationals in India across sectors. They have vast experience of Audit & Assurance and related area of services in various sectors like manufacturing, information technology, logistics, chemicals, health, etc. The firm is regularly Peer Reviewed and holds a valid Peer Review Certificate issued by the Institute of Chartered Accountants of India. The firm has an experience in Indian GAAP, IFRS and US GAAP led by expert partners and Directors.

Your Directors recommend and seek your approval to the resolution as set out in item no. 4 of the accompanying Notice in respect of appointment of statutory auditors and fixing their remuneration by way of an Ordinary Resolution.

None of the Director(s)/Key Managerial Personnel or their relatives



shall be deemed to be interested or concerned financially or otherwise in the resolution.

Item No. 5

Pursuant to the provisions of Regulation 24A of the Listing Regulations read with SEBI circular no. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 and other prevailing circulars and based on the recommendation of the Audit Committee, the Board of Directors at its meeting held on 14th May 2025, approved the appointment of M/s. Devesh Pathak & Associates, Practising Company Secretaries (Firm Registration No.: S2018GJ621500), as Secretarial Auditors of the Company to hold office for a term of five consecutive years from the financial year 2025-26 till the financial year 2029-30, subject to approval of the members at this forty-third AGM.

In accordance with the Regulation 24(1A) of the Listing Regulations, the Company obtained confirmation on the eligibility criteria and that they are not disqualified to be appointed as Secretarial Auditor in terms of the SEBI circular dated December 31, 2024.

Information pursuant to Regulation 36 (5) of the Listing Regulations:

Proposed fees payable to the secretarial auditor for secretarial audit shall be ₹ 1 Lakh plus applicable taxes and reimbursement of actual out-of-pocket and travelling expenses incurred by them in connection with the secretarial audit of the Company for the financial year 2025-26.

The proposed fees is based on their knowledge, expertise, industry experience and in line with the industry benchmarks. The fees for any other professional work, including certifications, will be in addition to the audit fees as mentioned above and will be decided by the management in consultation with the Auditors. The Board of Directors are authorized to fix their remuneration for the remaining tenure of their appointment in consultation with the Audit Committee.

Credentials: M/s. Devesh Pathak & Associates Practising Company Secretaries, Vadodara provide professional services for corporate planning and compliances including advisory and certification services, corporate actions, representation before various regulatory authorities, scrutinizers, trademarks services, liquidator for voluntary liquidation etc. The firm holds a valid peer review certificate issued by the ICSI. CS Mr. Devesh Pathak, the founder of the firm is a Fellow Member of ICSI and Registered Insolvency Professional having extensive experience of over 4 decades mainly in corporate laws.

Your Directors recommend and seek your approval to the resolution as set out in item no. 5 of the accompanying Notice in respect of appointment of secretarial auditors and fixing their remuneration by way of Ordinary Resolution.

None of the Director(s) /Key Managerial Personnel or their relatives shall be deemed to be interested or concerned financially or otherwise in the resolution.

Item No. 6

Your Directors, at their meeting held on 14th May 2025, upon the recommendation of the Audit Committee appointed Mr. Divyesh Vagadiya, Practicing Cost Accountant (Membership No. 33206) as the Cost Auditor of the Company for the financial year 2025-26 at a remuneration of Rs. 1,20,000 (Rupees One Lakh Twenty Thousand) per annum plus GST and reimbursement of actual travelling and out-of-pocket expenses.

Your Directors recommend and seek your approval to the resolution as set out in item no. 6 of the accompanying Notice in respect of ratification of remuneration to the Cost Auditor.

None of the Director(s) /Key Managerial Personnel or their relatives shall be deemed to be interested or concerned financially or otherwise in the resolution.

Item No. 7

The Board of Directors of the Company at its meeting held on 14th May 2025, based on recommendation of the Nomination and Remuneration Committee, appointed Mr. Dilipsinh Jadeja [DIN: -03589440] as an Additional Director of the Company, to hold office up to next Annual General Meeting pursuant to Section 161(1) of the Act and as a Non-Executive Independent Director for a period of 5 (five) consecutive years till 13th May 2030, not liable to retire by rotation pursuant to Section 149, 152 and other applicable provisions of the Act, subject to the approval of the Members of the Company.

Brief Profile of Mr. Dilipsinh Jadeja:

Mr. Dilipsinh Jadeja has an illustrious career spanning 37 years with extensive leadership experience across the entire railway value chain, including infrastructure, electrical systems, rolling stock, and propulsion systems of metro railways and railway systems.

He is a strategic business leader and has successfully led business development, project execution, interface management, operations, and engineering. Notably, he has also played a pivotal role in executing metro projects, establishing greenfield manufacturing facilities, and managing technology transfers. Renowned for driving operational excellence, risk management, and cost optimization through Design to Cost (DTC) and continuous improvement strategies, Mr. Dilipsinh Jadeja has consistently delivered high-performing teams and industry-leading results in safety, efficiency, and project execution.

The Company has received a declaration from Mr. Dilipsinh Jadeja confirming that he meets the criteria of independence under the Act and the Listing Regulations. Further, the Company has also received his consent to act as a Director in terms of Section 152 of the Act and a declaration to the effect that he is not disqualified from being appointed as a Director in terms of Section 164 of the Act and that he is not debarred from holding the office as a Director of the Company, by virtue of an order passed by the SEBI or any other authority and that he also holds a valid Independent Directors' Databank registration certificate. In the opinion of the Board, he fulfils the conditions specified in the Act and rules made

Annual Report 2024-25



thereunder and the Listing Regulations, for his appointment as an Independent Director of the Company and he is independent of the management. Considering his knowledge, experience and expertise, the Board of Directors are of the opinion that it would be in the interest of the Company to appoint him as a Non-Executive, Independent Director.

Additional information in respect of Mr. Dilipsinh Jadeja, pursuant to Regulation 36 of the Listing Regulations and the Secretarial Standards on General Meetings (SS-2), is given at 'Annexure A' to this Notice.

Your Directors recommend and seek your approval to the resolution as set out in item no. 7 of the accompanying Notice in respect of approval to the appointment of Mr. Dilip Jadeja as an Non-executive, Independent Director by way of Special Resolution.

Except the appointee, or his relatives, none of the Directors / Key Managerial Personnel of the Company or their relatives are concerned or interested financially or otherwise, in the resolution.

Item no 8

In accordance with Section 197 of the Act and rules mentioned there under read with Schedule V and applicable regulations of the Listing Regulations and in supersession all the earlier resolutions passed in this regard, your Directors have proposed that the Non-Executive Directors of the Company be paid, a profit based commission not exceeding 3% (three percent) per annum of the net profits of the Company computed in aggregate in accordance with the provisions of the Companies Act, 2013, for the financial years 2025-26, 2026-27 & 2027-28.

This remuneration will be distributed amongst all the present and future Non-Executive Directors (who may be appointed during the aforesaid tenure) in accordance with the distribution criteria as may be decided by the Board of Directors of the Company.

This commission shall be in addition to the fee payable to the Directors for attending the meetings of the Board or Committees thereof or for any other purpose whatsoever as may be decided by the Board, and reimbursement of expenses for participation in the Board and other meetings.

In view of increased roles and responsibilities of the Directors, Industry trends, and the need to attract experienced and industry expert professionals in the Board, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, reviewed the proposal and recommended for the approval of the members thereon.

Your Directors recommend and seek your approval to the resolution as set out in item no. 8 of the accompanying Notice in respect of payment of profit based commission to the Non-executive Directors of the Company by way of an Ordinary Resolution.

All the Non-executive Directors and their relatives shall be deemed to be concerned or interested. None of the Key Managerial Personnel or their relatives shall be deemed to be concerned or interested financially or otherwise in the resolution.



ANNEXURE-A

Details of Director seeking appointment / re-appointment at the forty-third AGM [Pursuant to Regulation 36(3) of the SEBI Listing Regulations read with clause no 1.2.5 of Secretarial Standards -2]

Item no. 2 & 7 of the Notice

Name of the Director	Mrs. Corinne Ruckstuhl	Mr. Dilipsinh Jadeja
Date of Birth/ Age	07/09/1985 (39 years)	15/05/1966 (58 years)
Nationality	Swiss	Indian
Date of Initial Appointment	18/04/2011	14/05/2025
Qualifications	Master's degree in business administration with Finance from Switzerland	Bachelor of Engineering (Mechanical) and Post Graduate Diploma in Finance
Nature of Expertise in specific functional area	Finance and Market Development	Leadership experience across the entire railway value chain including infrastructure, electrical systems, rolling stock and propulsion systems of metro railways and railway systems
Experience	14 years	37 years
Terms and Conditions of appointment	Reappointment as a Retiring Director	Mr. Dilipsinh Jadeja will be appointed as an Independent Director for the term of 5 (five) consecutive years w.e.f., 14 th May 2025 to 13 th May 2030, subject to approval of the Members.
No. of Board Meeting attended during the year	5	NA
Number of shares held in the Company	Nil	Nil
Other directorships held including this listed entity	Integra Engineering India Limited	Nil
Chairman/Member in the	Integra Engineering India Limited	Nil
Committees of the Boards of this and other listed companies in	Chairperson: * Corporate Social Responsibly Committee	
which he is a Director	Member: * Audit Committee * Stakeholders' Relationship Committee	
	* Nomination and Remuneration Committee	
Relationship with other Directors / Manager & other KMP(s)	Not related	Not related
Names of listed entities from which Director has resigned in	Nil	Nil
the past three years		
Justification for appointment	Keeping in view her expertise in various fields like finance, corporate decisions, market development etc. and contribution to the Company.	Strategic business leader providing leader-ship in areas of business development, project management, interface management, project execution, engineering, operations and maintenance.

By order of the Board of Directors, For **INTEGRA Engineering India Limited**

Sd/-Ravi Thanki

Company Secretary & Compliance Officer

M. No.: ACS 60338

Registered Office:

P. O. Box 55, Chandrapura Village,

Taluka: Halol - 389350 District: Panchmahals, Gujarat

Date: 14th May 2025 Place: Halol



BOARD'S REPORT

To,

The Members,

Integra Engineering India Limited

Your Directors take immense pleasure in presenting the Forty-third Annual Report of your Company alongwith the Audited Financial Statements for the financial year ended 31st March 2025.

1. The state of the Company's affairs including financial summary/ highlights

(₹ in lakhs)

Particulars	Standalone		Consolidated	
Particulars	2024-25	2023-24	2024-25	2023-24
Revenue from Operations	16,585.68	14,682.38	16,585.68	14,682.38
Other Income	95.10	84.81	95.10	84.81
Total Income	16,680.78	14,767.19	16,680.78	14,767.19
Profit before Finance Cost, Depreciation and Taxes	3,243.27	2,504.90	3,243.27	2,504.90
(Less): Finance Cost	(239.92)	(124.88)	(239.92)	(124.88)
(Less): Depreciation & Amortization	(363.84)	(277.83)	(363.84)	(277.83)
Profit before Taxes	2,639.51	2,102.19	2,639.51	2,102.19
(Less): Tax Expenses	(790.74)	(650.15)	(790.74)	(650.15)
Profit for the year	1,848.77	1,452.04	1,848.77	1,452.04
Other Comprehensive Income	(5.21)	5.55	(5.21)	5.55
Total Comprehensive Income	1,843.56	1,457.59	1,843.56	1,457.59

Note: All material accounting policies and material transactions have been disclosed in notes on accounts to the financial statement as on 31st March 2025.

2. Dividend

In view of the need to conserve the resources of the Company, especially keeping in view, further capital investment into the infrastructure to support the growth of the Company, Directors of the Company do not recommend dividend on equity shares for the year.

However, the Company has paid interim dividend of ₹ 992.00 Lakhs to Integra Holding AG, its sole preference share holder, upon redemption of 4% Cumulative Redeemable Preference Shares, as per the terms of issue approved by the shareholders in the Extra-ordinary General Meeting (EGM) held on 30th August 2004.

3. Reserves

The Company is not required to transfer any amount to its reserves. Hence, no amount of profit is transferred to the General Reserve.

However, in accordance with the applicable provisions of the

Companies Act, 2013 (the 'Act'), due to redemption of 4% cumulative redeemable preference shares entirely out of the profits of the Company, an amount equal to nominal value of such shares i.e., ₹ 1,240 Lakhs has been transferred to the Capital Redemption Reserve (CRR).

Further, in view of exercise of options and consequent allotment of 30,000 equity shares of $\stackrel{?}{\stackrel{?}{$\sim}} 1/-$ each at an exercise price of $\stackrel{?}{\stackrel{?}{$\sim}} 36/-$ per share, $\stackrel{?}{\stackrel{?}{$\sim}} 5.72$ Lakhs out of ESOP reserve has been transferred to general reserve.

4. Report of frauds

There have been no instances of fraud reported by the Auditors under Section 143(12) of the Act and rules framed there under either to the Company or to the Central Government.

Change in the nature of business

There was no change in the nature of business during the financial year under review.



Material changes and commitments affecting the financial position of the Company which have occurred between the end of the financial year of the Company to which the financial statements relate and the date of report

There were no material changes and commitments affecting the financial position of the Company which have occurred between the end of the financial year ended 31st March 2025 and the date of signing of this report.

 Details of significant and material orders passed by the Regulators or courts or tribunals impacting the going concern status and Company's operations in future

No significant and material orders were passed by the regulators or courts or tribunals impacting the going concern status and Company's operations in future during the financial year under review.

8. Details in respect of the adequacy of internal financial controls with reference to the financial statements

The Company has appointed internal auditor in accordance with Section 138 of the Act, for ensuring adequacy of internal financial controls and your Board has taken adequate care for financial control during the financial year under review.

Performance and financial position of each of the subsidiaries, associates, and joint venture Companies

No Company has become or ceased to be Subsidiary/Joint venture/Associate Company of the Company during the financial year.

However, the Company has one associate Company (Joint venture-Company) i.e. "Integra Systems Private Limited" (ISPL), which has been admitted for liquidation by Honorable National Company Law Tribunal (NCLT), Ahmedabad Bench, vide their order dated 9th August 2024. Form AOC-1 in this regard is attached at the end of financial statements.

10. Deposits

The Company has neither accepted nor renewed any deposit within the meaning of the Companies (Acceptance of Deposits) Rules, 2014, during the financial year under review.

11. Change in Share Capital, if any

During the financial year 2024-25, Mr. Bhavin Kariya, CEO (KMP), exercised 30,000 stock options granted to him under the Integra Engineering Employee Stock Option Plan 2015 (ESOP 2015). In the course of this exercise, 30,000 equity shares were allotted to him, resulting in an increase in the paid-up equity share capital of the Company from 3,43,65,196 to 3,43,95,196 equity shares of ₹ 1/- each aggregating to ₹ 3,43,95,196.

12. Disclosure regarding issue of Equity Shares with differential rights

The Company has not issued any Equity Shares with differential rights as to dividend or vote during the financial year. Hence, details as per Rule 4(4) of Companies (Share Capital and

Debentures) Rules, 2014 are not required to be reported.

13. Disclosure regarding issue of Employee Stock Option

The Company has one Employee Stock Option Plan viz., Integra Engineering Employees' Stock Option Plan 2015 (ESOP 2015), which was approved by the Members of the Company by a special resolution at their Thirty-third AGM held on 12th August 2015.

Under the aforesaid plan, the Nomination and Remuneration Committee of the Company, at its meeting held on 22nd August 2017, granted 1,80,000 (One Lakh Eighty Thousand) Stock Options representing an equal number of equity shares of face value of ₹ 1/- each, at an exercise price of ₹ 36/- to eligible employees.

During the financial year 2024-25, the Scheme was in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ['SEBI (SBEB&ES) Regulations'] and no material changes were made by the Company in the Employees' Stock Option Plan. Other relevant details in accordance with Part F of Schedule I of SEBI (SBEB&ES) Regulations are available on the website of the Company www.integraengineering.in.

On 31st January 2025, the Board of Directors of the Company allotted 30,000 Equity Shares of ₹ 1/- each at an exercise price of ₹ 36/-, in exercise of option by Mr. Bhavin Kariya, CEO of the Company.

14. Annual Return on website

Pursuant to Section 92(3) read with Section 134(3)(a) of the Act, a copy of the Annual Return is placed on the website of the Company at www.integraengineering.in.

15. Disclosure regarding issue of Sweat Equity shares

The Company has not issued any sweat equity shares during the financial year. Hence, details as per Rule 8(13) of the Companies (Share Capital and Debentures) Rules, 2014 are not reported yet.

16. Conservation of energy, technology absorption and foreign exchange earnings and outgo

The details of conservation of energy, technology absorption, foreign exchange earnings and outgo are attached herewith as Annexure-A.

17. Corporate Social Responsibility (CSR)

During the financial year 2024-25, your Company continued to implement CSR initiatives that align with our core values and contribute to the well-being of the communities in which we operate. The CSR Policy of your Company is aligned with the activities specified in Schedule VII of the Act.

The amount required to be spent by the Company on CSR activities for the financial year 2024–25 was ₹ 35.27 Lakhs. However, the Company utilized a set-off of ₹ 3.21 Lakhs, being the excess amount spent in the previous financial year, in line



with Rule 7(3) of the Companies (CSR Policy) Rules, 2014. Accordingly, the net amount required to be spent during the year was ₹ 32.06 Lakhs, against which the Company has spent ₹ 32.59 Lakhs.

The annual report on CSR activities pursuant to Rule 8 of the Companies (CSR Policy) Rules, 2014 is attached as **Annexure** – **R**

18. Directors and Key Managerial Personnel:

A) Details of appointment/resignation/retirement of
 Directors and Key Managerial Personnel during the year
 under review and up to the date of this report:

Mr. Adrian Oehler (DIN: 00360332) was re-appointed as a retiring Director by the members at their forty-second AGM held on 17^{th} July 2024.

Mr. Shalin Divatia (DIN: 00749517) and Mr. Rahul Divan (DIN: 00001178) completed their 2nd term of 5 (five) consecutive years as the Independent Director(s) of the Company w.e.f., the close of business hours on 29th March 2025. The Board placed on record its immense appreciation for their valuable contribution during their respective tenures.

The approval of the members was accorded to the appointment of Mrs. Komal Solomon (DIN: 02779923) and Mr. Jayesh Mehta (DIN:10529297) as the Non-executive, Independent Directors w.e.f., 30th May 2024 in the forty-second AGM of the Company held on 17th July 2024.

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors in its meeting held on 14th May 2025, approved the appointment of Mr. Dilipsinh Jadeja (DIN: 03589440), as an Additional Director of the Company up to the upcoming AGM and as a Non-executive, Independent Director for the period of 5 (five) consecutive years w.e.f., 14th May 2025, subject to approval of the members at the forty-third AGM.

Statement on declaration given by Independent Directors under Section 149(6) of the Act

The Board of Directors hereby declares that all the Independent Directors duly appointed by the Company have given the declaration and they meet the criteria of independence as provided under Section 149(6) of the Act.

Statement with regards to integrity, expertise and experience of Independent

Directors

The Board of Directors are of the opinion that the Independent Directors of the Company are of high integrity and suitable expertise as well as experience (including proficiency).

D) Formal Annual Evaluation

The Company has devised a policy for performance evaluation of the Board, its committees and individual Directors which include criteria for performance evaluation of the Non-executive Directors. The Board has carried out an annual performance evaluation of its own performance, the Directors individually as well as the evaluation of the working of its committees. The Board of Directors has expressed their satisfaction with the evaluation process.

A statement indicating the manner in which a formal annual evaluation has been made by the Board of its own performance and that of its committees and individual directors has been given in the Report of Corporate Governance.

19. Meetings

During the financial year 2024-25, five Board and five Audit Committee meetings were held, the details of which are given in the Corporate Governance Report.

The intervening gap between two consecutive meetings was within the period prescribed under the Act and the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations').

Details of establishment of vigil mechanism for directors and employees

The Company has framed a vigil mechanism in accordance with the relevant provisions of the Act read with Regulation 22 of the Listing Regulations and the same may be accessed on the Company's website. Further, every employee of the Company can directly report to the Chairman of the Audit Committee when he / she becomes aware of any actual or possible violation of the Code or an event of misconduct, act of misdemeanor or act not in the Company's interest.

21. Particulars of loans given, guarantees given, investments made and securities provided

Details of loans, guarantees and investments are within the limit of the provisions of Section 186 of the Act as appearing in Note no. 7 and Note no. 15 of the financial statements.

22. Particulars of contracts or arrangements with related parties

Particulars of contracts or arrangements with related parties in Form AOC-2 is annexed as **Annexure-C**.

23. Managerial Remuneration

Disclosures pursuant to Section 197(12) of the Act read with Rule 5(1), 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are enclosed herewith as **Annexure-D**.

24. Auditors

Statutory Auditors

M/s. CNK & Associates LLP, Chartered Accountants, (Firm



Registration No.: 101961W/W-100036) were appointed by the members of the Company in its thirty-eighth AGM held on 12th August 2020, to hold office up to the conclusion of forty-third AGM. In accordance with Section 139 of the Act and rules framed thereunder, M/s. CNK & Associates LLP, Chartered Accountants, can be reappointed as statutory auditors of the Company for the second term of five consecutive years.

M/s. CNK & Associates, LLP, Chartered Accountants, have furnished a certificate of their eligibility and consent under the relevant provisions of the Act and rules mentioned thereunder. They have also confirmed that they hold a valid certificate issued by the Peer Review Board of the Institute of Chartered Accountants of India (ICAI). Therefore, based on the recommendation of the Audit Committee, the Board of Directors has proposed the appointment of M/s. CNK & Associates, LLP, Chartered Accountants, as the Statutory Auditor of the Company for a second term of five consecutive years, to hold office from the conclusion of the forty-eighth AGM, subject to the approval of the members at the ensuing AGM.

Internal Auditors

M/s. Shah and Shah Associates, Chartered Accountants, (FRN 109458W), have been appointed as the Internal Auditor of the Company for the financial year 2025-26, by the Board of Directors, based on recommendation of the Audit Committee, in accordance with Section 138 of the Act and rules framed thereunder.

• Secretarial Auditors

M/s. Devesh Pathak & Associates, Practising Company Secretaries, (Firm Registration No.: 2018GJ621500), were appointed as Secretarial Auditor of the Company for the financial year 2024-25, by the Board of Directors, upon recommendation of the Audit Committee.

Pursuant to Regulations 24A of the Listing Regulations, w.e.f., 1st April 2025, the appointment of the Secretarial Auditor shall be recommended by the Board of Directors and approved by the members at an AGM, for a term of five consecutive years, if Secretarial Auditor is an individual or two terms of five consecutive years for a Secretarial Audit firm. Hence, M/s. Devesh Pathak & Associates, Practising Company Secretaries, being a sole proprietary firm, can be appointed as Secretarial Auditor of the Company for a term of five consecutive years.

M/s. Devesh Pathak & Associates, Practising Company Secretaries, have furnished a certificate of their eligibility and consent under the relevant provisions of the Act, the Listing Regulations and relevant circulars issued by SEBI in this regard. They have also confirmed that they hold a valid certificate issued by the Peer Review Board of the Institute of Company Secretaries of India (ICSI). Therefore, based on the recommendation of the Audit Committee, the Board of Directors have proposed the appointment of

M/s. Devesh Pathak & Associates, Practising Company Secretaries, as the Secretarial Auditor of the Company, for a term of five consecutive years, form the financial year 2025-26 to 2029-30, subject to approval of the members at the ensuing AGM.

The Secretarial Audit Report and Annual Secretarial Compliance Report issued by M/s. Devesh Pathak & Associates, for the financial year 2024-25 have been annexed to this Report as **Annexure-E & F** respectively.

Cost Auditor

Mr. Divyesh Vagadia, Practicing Cost Accountant, has been appointed as the Cost Auditor for the financial year 2025-26, by the Board of Directors, upon recommendation of the Audit Committee, in terms of Section 148 of the Act and rules framed thereunder. Mr. Divyesh Vagadia has furnished his consent and eligibility to be appointed as a Cost Auditor in terms of the relevant provisions of the Act and rules mentioned thereunder.

The ratification of remuneration payable to Mr. Divyesh Vagadia, for the financial year 2025-26, will be subject to approval of the members at the ensuing AGM.

 Explanation or comments on disqualifications, reservations, adverse remarks or disclaimers in the Auditor's Report

Neither the Statutory Auditor nor the Secretarial Auditor of the Company, in their respective draft reports, have made any qualifications, reservations, adverse remarks or disclaimers. Accordingly, no explanations/comments thereon are required to be furnished by the Board.

25. Corporate Governance Report

The Company has been following the principles and practices of good Corporate Governance and has ensured compliance with the requirements under the Listing Regulations.

A detailed report on Corporate Governance as required under Regulation 34 read with Part C of Schedule V to the Listing Regulations is appended along with the certificate confirming the compliance of conditions on Corporate Governance, issued by M/s. Devesh Pathak & Associates, Practising Company Secretaries, Vadodara. The Corporate Governance Report is forming part of the Board's Report as per Annexure-G.

26. Management Discussion and Analysis Report

The Management Discussion and Analysis Report, as required in terms of Regulation 34(2) of the Listing Regulations forms part of this Report as **Annexure-H**.

27. Risk management

The Management has put in place adequate and effective system and manpower for the purposes of risk management. In the opinion of the Board, there are no risks which would threaten the existence of the Company.



28. Directors' Responsibility Statement

In terms of Section 134(3)(c) read with 134(5) of the Act, your Directors would like to state that:

- a) in the preparation of the annual accounts for the financial year ended 31st March 2025, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company for the financial year ended 31st March 2025, and of the profit and loss of the Company for that period;
- the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- the directors had prepared the annual accounts on a going concern basis;
- the directors had laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively and
- the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

29. Disclosure under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

The Company maintains a zero tolerance towards sexual harassment at the workplace. In alignment with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ('the POSH Act') and rules framed thereunder, a comprehensive policy has been implemented by the Company. This policy applies to all employees, including permanent, contractual, temporary, and trainees. An Internal Committee has also been constituted in accordance with the POSH Act to redress complaints received on sexual harassment.

During the year under review, no complaint was reported to the Internal Committee and accordingly, the Company has no information to report on filing and disposal of the cases pursuant to Section 22 of the POSH Act.

30. Directors Training & Familiarization

The Directors are regularly informed during the meetings of the Board and the Committees, of the activities of the Company, its operations and issues faced by the engineering industry. Considering the long association of the Directors with the Company and their seniority and expertise in their respective areas of specialization and knowledge of the engineering industry, their training and familiarization were

conducted in the below mentioned areas:

- The Roles, Rights, Responsibilities and Duties of Independent Directors
- Business Development Strategy and Plans
- Changes brought in by the introduction of the Securities Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015
- Changes in the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

31. Audit Committee

The Audit Committee of the Board consists of four Independent and one Non-executive, Non-Independent Director.

The details such as composition, role, terms of reference, power, number of meetings held and attended by the members of the Audit Committee in accordance with the provisions of Regulation 18 of the Listing Regulations read with Section 177 of the Act & rules framed thereunder, forms part of the Corporate Governance Report under the section "Committees of the Board".

The details of all related party transactions are placed periodically before the Audit Committee. All the recommendations made by the Audit Committee were accepted by the Board.

32. Nomination and Remuneration Committee

The Nomination and Remuneration Committee of the Board consists of two Independent and one Non-executive, Non-Independent Director.

The terms of reference of the Nomination and Remuneration Committee, number and dates of meeting held, attendance of the Directors and remuneration paid to them are given separately in the attached Corporate Governance Report under the section "Committees of the Board".

Your Board has also adopted a Nomination and Remuneration Policy in accordance with Section 178 of the Act. The policy provides for the appointment and removal of Directors, Key Managerial Personnel and Senior Management employees and their remuneration.

33. Maintenance of Cost Records

The Company maintains its cost records in accordance with the provisions of Section 148 of the Act and rules framed thereunder.

34. Secretarial Standards

In terms of clause no. 9 of revised SS-I (Revised Secretarial Standards on Meeting of Board of Directors effective from 1st April 2024), your Directors state that the Company has been compliant of applicable Secretarial Standards during the year



under review.

35. No application/ proceeding under IBC

Neither any application is made, nor any proceeding is pending under the Insolvency and Bankruptcy Code, 2016 (IBC) during the year under review and accordingly the Company has no information to offer in this regard.

36. No one time settlement

The Company has not undergone any one-time settlement and accordingly the Company has no information to offer in respect of the difference between the amount of the valuation at the time of one-time settlement and the valuation date while taking loan, if any.

37. Acknowledgements

Your Directors express their gratitude to Integra Holding AG, Switzerland, the Holding Company, for its continuous support and thank the Company's employees, customers, vendors, and other shareholders.

A special thank goes to the commendable performance by the Government of India, Government of various states in India, Government of various countries and concerned departments.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS OF INTEGRA Engineering India Limited

Sd/-

Corinne Ruckstuhl
Chairperson & Non-executive Director

DIN: 03531399

Date: 14th May 2025 Place: Switzerland



ANNEXURE - A

Particulars regarding Conservation of Energy, Technology Absorption and Foreign Exchange Income and Outgo as per rule 8(3) of the Companies (Accounts) Rules, 2014:

(A) Conservation of energy:

	(i)	The steps taken or impact on conservation of energy	Nil
	(ii)	The steps taken by the Company for utilizing alternate sources of energy	The Company has installed roof top solar in its premises as an alternate source of energy.
Γ	(iii)	The capital investment on energy conservation equipment	Nil

(B) Technology absorption:

(i)	The Efforts made towards technology absorption	The Company has invested in new manufacturing equipment of the latest technology. Further the Company has been taking internal steps to motivate its employees.
(ii)	Benefits derived as a result of the above efforts, e.g., product improvement, cost reduction, product development, import substitution, etc.	More efficient production and cost effectiveness are achieved with the latest production technology. Higher quality and customer satisfaction also benefit the company.
(iii)	In case of imported technology (imported during the last 3 years reckoned from the beginning of the financial year): (a) Details of technology imported. (b) Year of import (c) Whether the technology has been fully absorbed (d) If not fully absorbed, areas where absorption has not taken place, and the reasons thereof.	N.A.
(iv)	The Expenditure incurred on Research and Development	Nil

(C) Foreign exchange earnings and Outgo

Particulars	Amount (₹ in Lakhs)		
	FY 2024-25	FY 2023-24	
Foreign Exchange earned in terms of actual inflows during the year	1,201.96	801.28	
Foreign Exchange outgo during the year in terms of actual outflows	223.73	195.77	



ANNEXURE- B

Annual Report on Corporate Social Responsibility (CSR) Activities 2024-25

1. BRIEF OUTLINE ON CSR POLICY OF THE COMPANY:

As part of unwavering commitment to Corporate Social Responsibility (CSR), INTEGRA Engineering India Limited, continues to strive towards fostering inclusive growth and sustainable development in communities we engage with. As part of our Corporate Social Responsibility (CSR) commitments, we have undertaken initiatives that align with Schedule VII of the Companies Act, 2013, with a focus on education, sanitation, and community welfare.

We hold a firm belief in the significance of giving back to society and ensuring that our operations positively impact our surroundings. We are committed to upholding ethical practices and contributing to the betterment of our communities.

Through these efforts, your Company continues to contribute meaningfully to the creation of healthier, more equitable environments for students, especially young girls, and to strengthen the communities within which we operate. These initiatives are not just statutory obligations but reflections of our values and long-term vision for inclusive development.

The CSR policy and CSR annual action plan are available at the website of the Company.

COMPOSITION OF CSR COMMITTEE:

Sr. No.	Name of Director	Designation, Category of Directorship	Number of meetings of CSR Committee during FY 2024-25 Held Attended	
1	Mrs. Corinne Ruckstuhl	Chairperson, Non-Executive Director	3	3
2	Mr. Adrian Oehler	Member, Non-Executive Director	3	3
3	Mr. Mahendra Bhogilal Sanghvi	Member, Independent Director	3	2

3. PROVIDE THE WEB-LINK WHERE COMPOSITION OF CSR COMMITTEE, CSR POLICY AND CSR PROJECTS APPROVED BY THE BOARD ARE DISCLOSED ON THE WEBSITE OF THE COMPANY:

Composition	https://integraengineering.in/investor_relationship/category/compliance/disclosure-under-regulation-46-of-sebi-lodr-regulations
Policy	https://integraengineering.in/assets/pdf/policy/csr_policy.pdf
Projects	https://integraengineering.in/sustainability/index/csr

- PROVIDE THE EXECUTIVE SUMMARY ALONG WITH WEB-LINK(S) OF IMPACT ASSESSMENT OF CSR PROJECTS CARRIED OUT IN PURSUANCE OF SUB-RULE (3) OF RULE 8, IF APPLICABLE: Not Applicable
- 5. (a) Average net profit of the Company as per sub-section (5) of section 135: ₹ 1,763.70 Lakhs
 - (b) Two percent of average net profit of the Company as per sub-section (5) of section 135: ₹ 35.27 Lakhs
 - (c) Surplus arising out of the CSR projects or programmes or activities of the previous financial years: Nil
 - (d) Amount required to be set off for the financial year, if any: $\stackrel{7}{\sim}$ 3.21 Lakhs
 - (e) Total CSR obligation for the financial year [(b)+(c)-(d)]: ₹ 32.06 Lakhs



 (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project): ₹ 31.04 	L.04 Lakhs
---	------------

(b) Amount spent on Administrative Overheads: ₹ 1.55 Lakhs

(c) Amount spent on Impact Assessment, if applicable: Not Applicable

(d) Total amount spent for the Financial Year [(a)+(b)+(c)]: ₹ 32.59 Lakhs

(e) CSR amount spent or unspent for the Financial Year:

Total Amount Spent for the Financial Year (₹ in Lakhs)	Amount Unspent						
	CSR Account	transferred to Unspent t as per sub-section (6) section 135.	Amount transferred to any fund specified under Schedule VII as per second proviso to sub-section (5 of section 135.				
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer		
32.59	Nil	N.A.	N.A.	Nil	N.A.		

(f) Excess amount for set-off, if any:

Sr. No.	Particular	Amount (₹ in Lakhs)
(1)	(2)	(3)
(i)	Two percent of average net profit of the Company as per sub-section (5) of section 135	32.06
(ii)	Total amount spent for the financial year	32.59
(iii)	Excess amount spent for the financial year [(ii) - (i)]	0.53
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	N.A.
(v)	Amount available for set-off in succeeding financial years [(iii) - (iv)]	0.53

7.DETAILS OF UNSPENT CORPORATE SOCIAL RESPONSIBILITY AMOUNT FOR THE PRECEDING THREE FINANCIAL YEARS:

1	2	3	4	5	6	7	8
Sr.	Preceding	Amount transferred	Balance Amount in	Amount spent in	Amount transferred	Amount	Deficiency,
No.	Financial	to Unspent CSR	Unspent CSR Account	the Financial Year	to a Fund as specified	remaining	if any
	Year (s)	Account under	under sub-section (6)	(₹ in Lakhs)	under Schedule VII	to be spent in	
		sub-section (6) of	of section 135		as per second proviso	succeeding	
		section 135	(₹ in Lakhs)		to sub- section (5) of	Financial Years	
		(₹ in Lakhs)			section 135, if any	(₹ in Lakhs)	
					Amount Date of	1	
					(₹ in Lakhs) transfer		
			No	ot Applicable	<u>'</u>	•	

8. Whether any capital assets have been created or acquired	through Corporate Social Responsibility	amount spent in the Financial Year:
☐ ✓ Yes No		
If Yes, enter the number of Capital assets created/ acquired		



Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

Sr. No.	Short particulars of the property or asset (s) [including complete address and location of the property]	Pin code of the property or asset(s)	Date of creation	Amount of CSR amount spent	Details of entity/ Authority/ beneficiary of the registered owner					
(1)	(2)	(3)	(4)	(5)	(6)					
					CSR Registration Number, if applicable	Name	Registered Address			
	Not Applicable									

(All the fields should be captured as appearing in the revenue record, flat no, house no, Municipal Office/Municipal Corporation / Gram panchayat are to be specified and also the area of the immovable property as well as boundaries)

9.SPECIFY THE REASON(S), IF THE COMPANY HAS FAILED TO SPEND TWO PER CENT OF THE AVERAGE NET PROFIT AS PER SUB-SECTION (5) OF SECTION 135: - Not Applicable

For Integra Engineering India Ltd.

Sd/-Corinne Ruckstuhl

Chairperson - CSR Committee DIN: 03531399

For Integra Engineering India Ltd.

Sd/-

Bhavin Kariya Chief Executive Officer



Glimpses CSR Activities in FY 2024-25

Construction of 10 toilets for girl students.



Replacement of old doors of toilets and bathrooms for students (36 nos.)



100 bunk-bed for students residing in Boarding facility with mattresses, pillow and bed sheets





ANNEXURE- C Form No. AOC-2

[Pursuant to clause (h) of sub section (3) of section 134 of the Act & rule 8(2) of the Companies (Accounts) Rule, 2014]

- (1) Details of material contracts or arrangements or transactions not at arm length basis N.A.
- (2) Details of material contracts or arrangements or transaction at arms length basis.

(Amount in Lakhs)

Sr. No.	Name of the Related Party	Nature of Relationship	Nature of Contracts /arrangements /transactions	Duration of Contracts /arrangements /transactions	Salient Terms of Contracts /arragements /transactions	Value of Contracts /arragements /transactions	Date of Approval by board	Amount Paid as an advance, if any
1	Shaily Engineering Plastics Ltd	Mr. Mahendra Sanghvi, director of the Company is Executive Chairman of "Shaily Engineering Plastics Ltd"	Purchase of Materials	One Year	60 Days Direct Credit	28.86	30/05/2024	NIL
2	Aqametro Oil & Marine AG	Fellow Subsidiary (Mr. Adrian Oehler and Mrs.	Purchase of Materials	One Year	30 Days Direct Credit	9.53	30/05/2024	NIL
	(Formerly known as Aquametro AG) Switzerland	Corinne Ruckstuhl are directors of Aqametro Oil & Marine AG.)	Management Contract			74.93		NIL
3	Integra Systems Pvt Ltd (ISPL)	Associate Company (Mr. Adrian Oehler, Mrs. Corinne Ruckstuhl and Mr. Bhavin Kariya, directors of the Company are directors of ISPL.)	Rent Received	One Year	30 Days Direct Credit	NIL	30/05/2024	NIL
4	Integra Metering AG	Fellow Subsidiary (Mr. Adrian Oehler is the Vice President of Integra Metering AG	Management Contract	One Year	30 Days Direct Credit	12.34	30/05/2024	NIL
5	Integra Metering S.A.S	Fellow Subsidiary (Mr. Adrian Oehler is the Vice President & a Board member of Integra Metering AG	Management Contract	One Year	30 Days Direct Credit	21.39	30/05/2024	NIL
6	Integra Holding AG, Switzerland	Holding Company (Mr. Adrian Oehler is the CEO of Integra Holding AG.)	Reimbursement of Expenses	One Year	30 Days Direct Credit	7.02	30/05/2024	NIL
7	Integra Holding AG, Switzerland	Holding Company (Mr. Adrian Oehler is the CEO of Integra Holding AG.)	Repayment of Preference share and Payment of Dividend	Not Applicable	Not Applicable	2,232.00	25/10/2024	NIL
8	Integra Management and Finanz AG, Switzerland	Fellow Subsidiary (Mr. Adrian Oehler is the President i Integra Management and Finanz AG.	Reimbursement of Expenses	One Year	30 Days Direct Credit	14.70	30/05/2024	NIL

For INTEGRA Enginering India Limited

Sd/-

Corinne Rucksuhl

Chairperson & Non-Executive Director

DIN: 03531399

For INTEGRA Enginering India Limited

Sd/-

Adrian Oehler

Non-Executive Director

DIN: 00360332



ANNEXURE- D

Disclosure in the Board's Report under Rule 5 of Companies (Appointment & Remuneration) of Managerial Personnel Rules, 2014

	Name of Directors and KMPs	The Ratio of the remuneration of each Directors to the median remuneration of the employees of the company for the financial year 2024-25	The Percentage remuneration of e and KMPs, if any ir year 202	ach Director, the financial		
	Mrs. Corinne Ruckstuhl [Chairperson and Non-Executive Office]	Note 1	Note:	1		
	Mr. Adrian Oehler [Non-Executive Office]	Note 1	Note:	1		
	Mr. Shalin Divatia [Independent Director]	Note 1	Note:	1		
(i) & (ii)	Mr. Rahul Divan [Independent Director]	Note 1	Note:	1		
(,	Mr. Bharat Salhotra [Independent Director]	Note 1	Note:	1		
	Mr. Mahendra Sanghvi [Independent Director]	Note 1		Note 1		
	Mrs. Komal Solomon [Independent Director] (w.e.f. 30 th May 2024)	Note 1	Note:	1		
	Mr. Jayesh Mehta [Independent Director] (w.e.f. 30 th May 2024)	Note 1	Note:	1		
	Mr. Bhavin Kariya [Chief Executive Officer]	NA	10.009	%		
	Mr. Kunal Thakrar [Chief Financial Officer]	NA	10.009	%		
	Mr. Ravi Thanki [Company Secretary]	NA NA				
(iii)	Percentage increase in the median remuneration of employees in the financial year 2024-25 compared to 2023-24.					
(iv)	Number of permanent employees on the rolls	s of the company as on 31.03.2025.		254		
	Average percentiles increase in salaries of Em	ployees other than managerial personnel in the	last financial year	10%		
(v)						

Rule 5(2) and 5(3) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are not applicable to the Company as no employee is in receipt of the remuneration exceeding the limits specified in Rule 5(2)

It is hereby affirmed that the remuneration is as per the remuneration policy of the Company.

Note 1: Details of commission and sitting fees paid to Independent Directors and Non-executive Directors during the financial year forms part of the Corporate Governance Report. The payment of Commission within the overall ceiling of 1% of net profit of the Company was approved by the members at 41^{st} AGM/ 42^{nd} AGM.



ANNEXURE- E Form No. MR-3

SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED 31⁵⁷ MARCH, 2025

[Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To, The Members, INTEGRA ENGINEERING INDIA LIMITED Post Box No.55, Chandrapura village, Taluka Halol, Panchmahals, Gujarat-389350

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by the Company. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon. Based on our verification of the INTEGRA ENGINEERING INDIA LIMITED books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2025 complied with the statutory provisions listed hereunder and also that the Company has proper Boardprocesses and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minutes books, forms and returns filed and other records maintained by the Company for the financial year ended on 31^{α} March, 2025 according to the provisions of:

- (i) The Companies Act, 2013 ('the Act') and the rules made thereunder:
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011:
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992; [Presently: Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015]
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009; [Presently: Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018]
 - (d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999; [Presently: Securities and Exchange Board of India (Share Based Employee Benefits

and Sweat Equity) Regulations, 2021]

- (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 [Presently: Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021]
- (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 [Presently: Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021]; and
- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998 [Presently: Securities and Exchange Board of India (Buy Back of Securities) Regulations, 2018];
- (vi) Having regard to the products and processes of the Company as also having regard to the compliance system prevailing in the Company and on examination of the relevant documents and records in pursuance thereof on test check basis, we further report that the Company has complied with the following laws applicable specifically to the Company:
 - (a) Water (Prevention and Control of Pollution) Act, 1974
 - (b) Air (Prevention and Control of Pollution) Act, 1981
 - (c) Hazardous Waste (Management and Handling) Rules, 1989

We have also examined compliance with the applicable clauses of the following:

- (Mandatory) Secretarial Standards issued by The Institute of Company Secretaries of India.
- The Listing Agreements entered into by the Company with BSE Ltd. [including Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('LODR')]

We further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting members' views are captured and recorded as part of the minutes.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.



We further report (by way of information) that during the audit period, the Company has carried out following major corporate actions:

(a) The Board of Directors at its meeting held on 31st January, 2025 had allotted 30,000 equity shares of Rs. 1 each at a premium of Rs. 35/- per share during the year under review in the course of exercise of options by an eligible employee under 'Integra Engineering Employees' Stock Option Plan 2015' in terms of inprinciple approval granted by BSE vide their letter no. DCS/IPO/PB/ESOP-IP/2335/2017-18 dated November 13, 2017. Subsequently, these shares are listed with BSE Ltd. vide letter no. LOD/ESOP/TP/No.32/2024-25 dated February 7, 2025.

Accordingly paid up Equity Share Capital of the Company increased from 3,43,65,196 to 3,43,95,196 Equity Shares of Rs. 1 each aggregating to Rs. 3,43,95,196.

However, the Company has not issued any other securities during the period under review and accordingly the Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021 were not applicable during the audit period.

- (b) The Company has neither got delisted nor bought back any security of the Company and accordingly
 - Securities and Exchange Board of India (Delisting of Equity shares) Regulations, 2021 and
 - Securities and Exchange Board of India (Buyback of Securities) Regulations. 2018

were not applicable during the audit period.

- (c) The Board of Directors of the Company at its meeting held on 25th October, 2024, declared accumulated interim dividend amounting to Rs. 9,92,00,000 to M/s. Integra Holding AG, the sole preference shareholder on 1,24,00,000 4% Nonconvertible Cumulative Redeemable Preference Shares of Rs. 10/- each aggregating to Rs. 12,40,00,000 (unlisted) with the record date on 6th November, 2024.
- (d) The Board of Directors of the Company at its meeting held on 25th October, 2024, approved redemption of 1,24,00,000 4% Non-convertible Cumulative Redeemable Preference Shares of Rs. 10/- each and approved payment of redemption money together with the dividend out of the accumulated profits of the Company subject to compliance of applicable laws. Accordingly, payment was effected on 24th December, 2024.
- (e) Earlier, Integra System Private Limited ('ISPL'), the Associate Company (Joint Venture Company), in terms of Special Resolution passed by its members at their General Meeting held on 18th November, 2019, filed application for winding up of ISPL on 3rd February, 2020 pursuant to Section 271-272 of the Companies Act, 2013 ('the Act') to Hon'ble National Company Law Tribunal, Ahmedabad Bench ('Hon'ble NCLT'). The petition was admitted by Hon'ble NCLT on 9th August, 2024 and appointed Mr. Neeraj Kumar Bajaj (Regn. No. IBBI/ IPA-001/IP-P-02672/2022-23/14110 as Provisional Liquidator for the period from 10th August, 2024 to 9th February, 2025 to conduct the process of winding up of ISPL. The order inter alia provided that no suit or legal proceedings shall be commenced or if pending at the date of winding up order shall be

proceeded by or against ISPL except with the leave of Hon'ble NCLT. The order shall also be deemed to have notice of discharge to the officers, employees and workmen of ISPL. Thereafter, on application being made by the Provisional Liquidator of ISPL, the Hon'ble NCLT in the matter of Comp.App/2(AHM)2025 in Comp.App/1(AHM)2025 in CP9 of 2020 on 16th January, 2025 approved the constitution of Winding Up Committee and issued incidental directions. The Winding Up Committee at its meeting held on 18th March, 2025 inter alia approved Liquidator to file Final Report in accordance with Section 277(7) of the Act before Hon'ble NCLT post receipt of contribution towards unpaid Liquidation Cost from creditors involved in the matter. The matter was listed on 24th March. 2025 before Hon'ble NCLT, wherein the liquidator has submitted his final report, and the matter is listed for further hearing on 15th May, 2025. The matter is under consideration of Hon'ble NCLT and no final order has been passed. Accordingly, ISPL has prepared its financial statements on non-going concern basis and that ISPL has no assets.

- (f) Members of the Company at their Annual General Meeting held on 17th July, 2024 inter-alia approved
 - Reappointment of Mr. Adrian Oehler (DIN: 00360332) as a retiring Director (Ordinary Resolution)
 - Ratification of remuneration of the Cost Auditor (Ordinary Resolution)
 - Appointment of Mrs. Komal Solomon (DIN: 02779923) as a Non-Executive, Independent Director of the Company. (Special Resolution)
 - Approval to payment of commission to Mrs. Komal Solomon, Non-Executive, Independent Director within the overall ceiling limit of 1% of net profits of the Company for the financial year ended on 31.03.2025 (Ordinary Resolution)
 - Appointment of Mr. Jayesh Mehta (DIN: 10529297) as a Non-Executive, Independent Director of the Company. (Special Resolution)
 - Approval to payment of commission to Mr. Jayesh Mehta, Non-Executive, Independent Director within the overall ceiling limit of 1% of net profits of the Company for the financial year ended on 31.03.2025. (Ordinary Resolution)
- (g) Name of Registrar & Transfer Agent is changed from 'Link Intime India Private Limited' to 'MUFG Intime India Private Limited' consequent to issue of Certificate of Incorporation pursuant to change of name issued by Registrar of Companies, Central Processing Centre, MCA on 31st December, 2024

For Devesh Pathak & Associates

Place: Vadodara Date: 14th May, 2025

CS Devesh A. Pathak

Founder FCS 4559 CoP No.: 2306 PR: 1412/2021

Firm Regn. No.: S2018GJ621500 UDIN: F004559G000350696

Note: This report is to be read with our letter of even date which is enclosed as forming integral part of this report.

Annual Report 2024-25



14 May, 2025

To, The Members, INTEGRA ENGINEERING INDIA LIMITED Post Box No.55, Chandrapura village, Taluka Halol, Panchmahals, Gujarat-389350

Ref: Secretarial Audit Report dated 14th May, 2025 pursuant to Section 204(1) of the Companies Act, 2013 read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

- 1. Maintenance of secretarial records is the responsibility of management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2. We have followed the audit practices and the processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on the test basis to ensure that correct facts are reflected in secretarial records. We believe that the process and the practices we followed provided reasonable basis for our opinion.
- 3. We have not received an Independent Auditor's Report and Audited Financial Statement for the financial year ended on 31st March, 2025 and accordingly, we have relied upon the Unaudited Financial Statement and Management Representation provided by the Company on the matter.
- 4. We have not verified the correctness and appropriateness of financial records and books of Accounts of the Company and have relied upon the Unaudited Financial Statement and Management Representation provided by the Company on the matter.
- 5. The compliance of the provisions of corporate and other applicable laws, rules, regulations, standards, is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
- 6. Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Place: Vadodara Date: 14 May, 2025 For **Devesh Pathak & Associates**Practising Company Secretaries

CS Devesh A. Pathak

Founder FCS 4559 CoP No.: 2306

PR: 1412/2021 Firm Regn. No.: S2018GJ621500 UDIN: F004559G000350696



ANNEXURE – F ANNUAL SECRETARIAL COMPLIANCE REPORT

Secretarial Compliance Report of Integra Engineering India Limited for the year ended 31.03.2025

We, Devesh Pathak& Associates, Practising Company Secretaries have examined:

- (a) all the documents and records made available to us and explanation provided by Integra Engineering India Limited ("the listed entity"),
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification

for the year ended 31st March, 2025 ('Review period') in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/guidelines issued thereunder, have been examined, include:

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;
- (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
- (f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
- (g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (h) (other regulations as applicable) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018; and circulars/guidelines issued thereunder:

(Note: The aforesaid list of Regulations is only illustrative. The list of all SEBI Regulations, as may be relevant and applicable to the listed entity for the review period, shall be added.)

and based on the above examination, We hereby report that, during the Review Period:

a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:

SR.	Compliance	Regulation/	Deviation	Action	Type of	Details of	Fine	Observations/	Management	Remarks
NO.	Requirement	Circular No.		Taken	Action	Violation	Amount	Remarks of	Response	
	(Regulations/			by				the Practicing		
	circulars/ guidelines							Company		
	including specific							Secretary		
	clause)									
	Not Applicable									

(b) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No.	Observations/ Remarks of the Practicing Company Secretary in the previous reports	Observations made in the secretarial compliance report for the year ended 31st March, 2025	Compliance Requirement (Regulations/circulars/ guidelines including specific clause)	Details of violation / deviations and actions taken / penalty imposed, if any, on the listed entity	Remedial actions, if any, taken by the listed entity	Comments of the PCS on the actions taken by the listed entity			
	Not Applicable								



(Note:

- Provide the list of all the observations in the report for the previous year along with the actions taken by the listed entity on those observations.
- 2. Add the list of all observations in the reports pertaining to the periods prior to the previous year in case the entity has not taken sufficient steps to address the concerns raised/ observations.

E.g. In the report for the year ended 31st Mar, 2023, the PCS shall provide a list of:

- all the observations in the report for the year ended 31st Mar, 2022 along with the actions taken by the listed entity on those
 observations
- the observations in the reports pertaining to the year ended 31st Mar,2022 and earlier, in case the entity has not taken sufficient steps to address the concerns raised/ observations in those reports.)
- c) We hereby report that, during the review period the compliance status of the listed entity with the following requirements:

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observation/Remarks By PCS*
1	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries of India (ICSI).	Yes	-
2	Adoption and timely updation of the Policies: All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities. All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/circulars/guidelines issued by SEBI.	Yes	-
3	Maintenance and disclosures on Website: The Listed entity is maintaining a functional website Timely dissemination of the documents/ information under a separate section on the website Web-links provided in annual corporate governance reports under Regulation27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website	Yes	-
4	Disqualification of Director: None of the director(s) of the listed entity is/ are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity.	Yes	-
5	Details related to Subsidiaries of listed entities have been examined w.r.t.: (a) Identification of material subsidiary companies (b) Disclosure requirement of material as well as other subsidiaries.	a) NA b) NA	No subsidiary
6	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per policy of preservation of documents and archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	-



Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observation/Remarks By PCS
7	Performance Evaluation: The listed entity has conducted performance evaluation of the board, independent directors and the committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.	Yes	-
8	Related Party Transactions: (a) The listed entity has obtained prior approval of audit committee for all related party transactions; (b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the audit committee.	a) Yes b) NA	Prior approval obtained
9	Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	-
10	Prohibition of Insider Trading: The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.	Yes	-
11	Actions taken by SEBI or Stock Exchange(s), if any: No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder (or)	NA	No Actions taken by SEBI or Stock Exchange
	The actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges are specified in the last column.		
12	Resignation of statutory auditors from the listed entity or its material subsidiaries In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has / have complied with paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by listed entities.	NA	No resignation during the year
13	Additional Non-compliances, if any: No additional non-compliance observed for any of the SEBI regulation/circular/guidance note etc. except as reported above.	NA	No Additional non-compliance observed

^{*}Observations/Remarks by PCS are mandatory if the Compliance status is provided as 'No' or 'NA'

We further, report that the listed entity is in compliance with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2) (za) of the Listing Regulations. (In case of Not Applicable- NA to be mentioned) - The Board of Directors at its meeting held on 31st January, 2025 had allotted 30,000 equity shares of Rs. 1 each at a premium of Rs. 35/- per share during the year under review in the course of exercise of options by an eligible employee under 'Integra Engineering Employees' Stock Option Plan 2015' in terms of in-principle approval granted by BSE vide their letter no. DCS/IPO/PB/ESOP-IP/2335/2017-18 dated November 13, 2017. Subsequently, these shares are listed with

Annual Report 2024-25



BSE Ltd. vide letter no. LOD/ESOP/TP/No.32/2024-25 dated February 7, 2025.

Accordingly paid up Equity Share Capital of the Company increased from 3,43,65,196 to 3,43,95,196 Equity Shares of Rs. 1 each aggregating to Rs. 3,43,95,196.

However, the Company has not issued any other securities during the period under review and accordingly the Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021 were not applicable during the audit period.

(Note: In case of non-compliance, details of such non-compliance need to be mentioned)

Assumptions & limitation of scope and review:

- 1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- 2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3. We have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
- 4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity

Date: 20th May, 2025 Place: Vadodara For Devesh Pathak & Associates Practising Company Secretaries

CS Devesh A. Pathak Founder FCS 4559 CoP No.: 2306 PR: 1412/2021

Firm Regn. No.: S2018GJ621500 UDIN: **F004559G000350731**



ANNEXURE- G

Report on Corporate Governance

[Pursuant to Regulation 34 read with Schedule V of The Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

As a Corporate citizen, our business fosters a culture of ethical behavior and fair disclosures, which aims to build trust of our Stakeholders. The Company has established systems and procedures to ensure that its Board is well-informed and well-equipped to fulfill its overall responsibilities and to provide the management with the strategic direction needed to create long-term shareholders' value.

Good corporate governance ensures corporate success and economic growth. Strong corporate governance maintains investors' confidence, as a result of which, the Company can raise capital efficiently and effectively. The Company's governance framework is based on the appropriate composition and size of the Board with each member having his own expertise in his respective domains. It also includes timely disclosure of all material information to Stakeholders.

As a part of its growth strategy, the Company believes in adopting the 'best practices' in the area of Corporate Governance across various geographies. Effective and transparent corporate governance guarantees that your Company is managed and monitored in a responsible manner to focus on value creation.

Company's Philosophy on Code of Governance:

Corporate governance philosophy of the Company is based on appropriate size and composition of the Board with each Director bringing in key expertise in different areas, systematic information flow to the Directors to enable them to effectively discharge their fiduciary duties, ethical business conduct by the management and employees, appropriate systems and processes for internal controls on all operations, risk management and financial reporting and timely and accurate disclosure of all material operational and financial information to the stakeholders.

The Company has adopted a Code of Conduct for its employees, including the Board of Directors, to further strengthen the Corporate Governance Philosophy of the Company. This code is available on the website of the Company.

The Company is fully committed to practice sound Corporate Governance and uphold the highest standards in conducting business. We believe that an active, well-informed, and independent Board is necessary to ensure the highest standards of Corporate Governance. A report on the matters and the practices followed by the Company is detailed herein below:

1. Board of Directors:

The Board of Directors, along with its committees, provides leadership and guidance to the Company's management and directs, supervises, and controls the performance of the Company. The Board acts with autonomy and independence in exercising its strategic supervision, discharging its fiduciary responsibilities, and ensuring that the management observes the highest standards of ethics, transparency, and disclosure.

As on 31st March 2025, the Board of Directors of the Company ("Board") has six members comprising of two Non-executive, Non-independent Directors (including a Woman Director) and four Independent Directors. The composition of the Board is in conformity with Regulation 17 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'Listing Regulations').

All Directors have been informing your Company periodically about their directorship and membership on Board/Committees of the other companies. Based on the disclosures received, none of the Directors:

- holds membership in more than ten Committees and Chairmanship in more than five Committees.
- holds Directorship in more than ten public companies;
- serves as a Director or as an Independent Director in more than seven listed entities; and
- who are the Executive Directors, serves as an Independent Directors in more than three listed entities.

Independent Directors have submitted their declaration of independence and in the opinion of the Board, Independent Directors fulfil the conditions specified in theregulations and are independent of the management.

The details of the composition of Board, nature of Directorship, the number of meetings attended and the directorships in other Companies as on 31st March 2025 are detailed herein below:



Name of the Director	Category	No. of Board Meetings held and attended during the year		Attendance at Last AGM held on 17.07.24	*No. of other directorships and committee memberships / chairmanships including this listed entity		
		Held	Attended		Other directorships*	Committee Memberships**	Committee Chairmanships**
Mrs. Corinne Ruckstuhl	Chairperson & Non- Executive Director	5	5	Yes	0	2	0
Mr. Adrian Oehler	Non-Executive Director	5	5	Yes	0	1	0
Mr. Shalin Divatia#	Independent Director	5	5	Yes	2	4	2
Mr. Rahul Divan#	Independent Director	5	5	Yes	3	3	2
Mr. Mahendra Sanghvi	Independent Director	5	3	Yes	1	2	1
Mr. Bharat Salhotra	Independent Director	5	5	Yes	1	1	0
Mrs. Komal Solomon^	Independent Director	5	5	Yes	1	2	0
Mr. Jayesh Mehta^	Independent Director	5	5	Yes	2	3	3

Mr. Shalin Divatia and Mr. Rahul Divan completed their 2^{nd} term as Independent Directors w.e.f., close of business hours on 29^{th} March 2025.

companies, Companies formed under Section 8 of The Companies Act, 2013 ('the Act') and foreign companies.

Directorship in other Listed Companies, Category of Directorship and Chairmanship/Membership of Committee

Name of the Director	Name of the Company	Category of Directorship & Chairmanship/Membership of Committee				
Mrs. Corinne Ruckstuhl	-	-				
Mr. Adrian Oehler	-	-				
Mr. Mahendra Sanghvi	Shaily Engineering Plastics Limited	Executive Director, Chairman				
Mr. Bharat Salhotra	-	-				
Mrs. Komal Solomon	-	-				
Mr. Jayesh Mehta	Panasonic Energy India Company Ltd	Non-Executive, Independent Director • Chairman – Audit Committee and Stakeholders' Relationship Committee				

Neither of the Directors are related inter-se nor do they hold any shares or convertible instruments.

Familiarization of the Independent directors is taken up every year and they are briefed on the changes in the applicable laws along with requisite factory visits. Details of such program procedure is available on the website of the Company as

https://integraengineering.in/userfiles/investor_file/1748943301.p

The Board is a skills-based Board comprising directors who collectively have the skills, knowledge and experience to effectively govern and direct the organisation.

The skills and attributes of the Board can be broadly categorised as follows:

- Governance Skills
- Industry Skills
- Personal Attributes

[^] Mrs. Komal Solomon and Mr. Jayesh Mehta were appointed as Independent Directors w.e.f., 30th May 2024

^{*}Other Directorships do not include Directorships of private limited

^{**}Chairmanship/ Membership of Board Committees include only Audit Committee and Stakeholders Relationship Committee as per Regulation 26 of the Listing Regulations in relation to the Other Directorships as mentioned earlier.



Governance Skills

		Names of directors possessing skills / expertise / competence	
Strategy	Strategy and strategic planning	Ability to think strategically, identify, critically assess strategic opportunities, threats and develop effective strategies in the context of the strategic objectives of the Company's relevant policies and priorities	Bharat Salhotra
Policy	Policy development	Ability to identify key issues and opportunities for the Company within the industry and develop appropriate policies to define the parameters within which the organisation should operate	Corinne Ruckstuhl Jayesh Mehta
Finance	Financial performance	Qualifications and experience in accounting and / or finance and the ability to: • Analyse key financial statements • Critically assess financial viability and performance • Contribute to strategic financial planning • Oversee budgets and the efficient use of resources And oversee funding arrangements and accountability	Corinne Ruckstuhl Jayesh Mehta
Risk	Risk and compliance management	Ability to identify key risks to the organisation in a wide range of areas including legal and regulatory compliance, and monitor risk and compliance management frameworks and systems	Komal Solomon Jayesh Mehta
Commercial	Commercial experience	A broad range of commercial / business experience, preferably in the areas including communications, marketing, practices and improvement	Corinne Ruckstuhl Mahendra Sanghvi Bharat Salhotra
International	International	Knowledge of and experience in companies with operations outside India	Adrian Oehler Corinne Ruckstuhl Mahendra Sanghvi Komal Solomon

Industry Skills

Skills areas	Description	Assessment of the Board
Technology innovation	Understanding the current drivers of innovation in our relevant business sector such as transports and electrical technology with a view to expand business for existing products and diversify in new sectors – related / unrelated	All of the Board members have direct and long-term experience in the Metal and Steel industry.
Client engagement	Experience in engaging with management of businesses and organisations and other customers to assess industry needs and deliver appropriate solutions to maintain positive relationships with clients over a period of time	Further they have extensive experience in transferable skill areas such as Marketing, Technology innovation and Client engagement.
Community and stakeholder engagement	High level reputation and networks in the local community including with relevant industry organisations and consumer or business groups. Also the ability to effectively engage and communicate with those stakeholders	
Marketing	Knowledge of and experience in marketing services to business clients	



Personal Attributes

Attributes	Description
Integrity	A commitment to: Understand and fulfil the duties and responsibilities of a director and maintain knowledge in this regard through professional development; Putting the Company's interest before any personal interests; Acting in a transparent manner and declaring any activities or conduct that might be a potential conflict and Maintaining Board confidentiality at all times
Commitment	A visible commitment to the purpose for which the Company has been established and operates, and its ongoing success
Critical and innovation thinker	The ability to critically analyse complex and detailed information, readily distil key issues and develop innovative approaches / solutions to the problems
Leader	Innate leadership skills including the ability to: Appropriately represent the organisation Set appropriate Board and organisation culture Make and take responsibility for decisions and actions

To summarize, every Board member is individually integrated, committed to their responsibility, thinks about the development of the Company and leads other members in one or the other cases.

Board Procedure:

Board Meetings are governed by a structured agenda for the meeting. The agenda along with comprehensive notes and background materials are circulated well in advance before each meeting to all the Directors to facilitate effective discussion and decision making. The minimum information to be placed before the Board as required by Part A of Schedule II of the Listing Regulations

is placed before the Board during its meetings.

The Board of Directors meets once a quarter to review the performance and financial results of the Company. The Chairperson briefs all the Directors at every Board Meeting on the overall performance of the Company. All major decisions/approvals are taken at the Board Meeting.

The Board members may bring up any matter for consideration by the Board, in consultation with the Chairperson. The proceedings of the meetings of the Board and its Committees are recorded in the form of minutes and the draft minutes are circulated to the Board for their perusal before it is finalized.

Number of Board Meetings during the year:

Name of the Disease	Category of the Director	Date of Board meetings and attendance				
Name of the Director		30 May 2024	17 Jul 2024	25 Oct 2024	12 Nov 2024	31 Jan 2025
Mrs. Corinne Ruckstuhl	Chairperson & Non-Executive Director	٧	٧	٧	٧	٧
Mr. Adrian Oehler	Non-Executive Director	√	٧	٧	٧	٧
Mr. Shalin Divatia	Independent Director	٧	٧	٧	٧	٧
Mr. Rahul Divan	Independent Director	٧	٧	٧	٧	٧
Mr. Mahendra Sanghvi	Independent Director	٧	٧	-	-	٧
Mr. Bharat Salhotra	Independent Director	٧	٧	٧	٧	٧
Mrs. Komal Solomon	Independent Director	٧	٧	٧	٧	٧
Mr. Jayesh Mehta	Independent Director	٧	٧	٧	٧	٧



2. Committees of the Board:

Recognizing the immense contribution that committees make in assisting the Board of Directors in discharging its duties and responsibilities and with a view to have a close focus on various facets of the business, the Board has constituted the following four (4) Committees of the Board.

- 1. Audit Committee
- 2. Nomination and Remuneration Committee
- 3. Stakeholder's Relationship Committee
- 4. Corporate Social Responsibility Committee

(i) Audit Committee:

Terms of reference:

The terms of reference of the Audit Committee are in accordance with the provisions of Section 177 of the Act read with Rule 6A and 7 of The Companies (Meetings of Board and its Powers) Rules, 2014, and Regulation 18 read with Part C of schedule II to the Listing Regulations and includes:

- Overseeing the Company's financial reporting process;
- Approval or any subsequent modification of transactions of the Company with related parties;
- Reviewing the financial statements and the adequacy of internal audit;
- Periodic discussions with the Internal Auditors and the Statutory Auditors about their scope of audit and adequacy of internal control systems;
- Evaluation of the Company's internal financial control and risk management system;
- Recommendation of appointment/ re-appointment of Statutory Auditors and also review and monitoring of the auditor's independence and performance and effectiveness of audit process.

Composition of the Audit Committee of the Company meets the criteria laid down under Section 177 of the Act and Regulation 18 of the Listing Regulations.

Composition and Attendance of Audit Committee:

Name of	Category of the Director	No. of	Date of meetings and attendance				
the Director		meeting attended/held	30 May 2024	17 Jul 2024	25 Oct 2024	12 Nov 2024	31 Jan 2025
Mr. Shalin Divatia*	Chairman of Committee, Independent Director	5/5	٧	٧	٧	٧	٧
Mr. Rahul Divan*	Member, Independent Director	5/5	٧	٧	٧	٧	٧
Mrs. Corinne Ruckstuhl	Member, Non-Executive Director	5/5	٧	٧	٧	٧	٧
Mr. Bharat Salhotra	Member, Independent Director	5/5	٧	٧	٧	٧	٧
Mr. Mahendra Sanghvi	Member, Independent Director	3/5	٧	٧	-	-	٧
Mrs. Komal Solomon*	Member, Independent Director	NA	-	-	-	-	-
Mr. Jayesh Mehta*	Chairman of Committee, Independent Director	NA	-	-	-	-	-

* Effective from 1st February 2025, Mr. Jayesh Mehta and Mrs. Komal Solomon were appointed as the Chairman and Member of the Audit Committee respectively in place of Mr. Shalin Divatia and Mr. Rahul Divan.

(ii) Nomination and Remuneration Committee:

Terms of Reference:

The terms of reference of the committee are in accordance with Section 178 of the Act and Regulation 19 read with Paragraph A of Part D of Schedule II to the Listing Regulations, which, inter alia, include:

 Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommendation to the Board, a policy relating to the

- remuneration of the directors, key managerial personnel and other employees;
- Formulation of criteria for evaluation of Independent Directors and the Board;
- Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommendation to the Board of their appointment and removal:
- Overseeing familiarization programmes for directors.
 The Composition of the Nomination and Remuneration committee meets the criteria of section 178 of the the Act and Regulations 19 the Listing Regulations.

The Composition of the Nomination and Remuneration committee meets the criteria of section 178 of the Act and Regulations 19 the Listing Regulations.



Composition and Attendance of Nomination and Remuneration Committee:

	Category of the Director	No. of meeting	Date of meetings and attendance		
Name of the Director		attended/held	30 May 2024	31 Jan 2025	
Mr. Bharat Salhotra	Chairman of Committee, Independent Director	2/2	٧	٧	
Mrs. Corinne Ruckstuhl	Member, Non-Executive Director	2/2	٧	٧	
Mr. Shalin Divatia*	Member, Independent Director	2/2	٧	٧	
Mr. Jayesh Mehta*	Member, Independent Director	NA	-	-	

^{*} Effective from 1st February 2025, Mr. Jayesh Mehta was appointed as a Member of the Nomination and Remuneration Committee in place of Mr. Shalin Divatia.

Nomination and Remuneration policy:

The Board has approved a Nomination and Remuneration Policy of the Company. This Policy is in compliance with Section 178 of the Act, read with the applicable rules thereto and Regulation 19 read with Paragraph A, Part D of Schedule II to the Listing Regulations.

Performance Evaluation Criteria for selection of Independent Directors:

- The Independent Directors shall be of high ethical standards and integrity with relevant expertise, experience and particular skills that will complement Board effectiveness.
- b. In case of appointment of Independent Directors, the Nomination and Remuneration Committee shall determine whether the appointee fulfils the criteria of independence, in accordance with the provisions stipulated under the Act as well as the Listing Regulations.
- c. To aid determination, every Independent Director shall, on appointment and subsequently on an annual basis submit to the Nomination and Remuneration Committee a declaration on his/her independence.
- d. The Nomination and Remuneration Committee shall consider the following criteria while recommending to the Board, the candidature for appointment as Director:
 - Professional qualification, appropriate experience and the ability to exercise sound business judgment;
 - An ability and willingness to challenge and probe;
 - Strong interpersonal skills and a willingness to devote the required time;
 - A position of leadership or prominence in a specified field.
- e. The Nomination and Remuneration Committee shall ensure that the Director to be appointed is not disqualified for appointment under Section 164 of the Act or otherwise as may be necessary.

Criteria for determining the followings:

- a. Qualifications for appointment of Directors (including Independent Directors):
 - Persons of eminence, standing and knowledge with significant achievements in business, professions and/or

public service;

- Their financial or business literacy/skills;
- Their industry experience;
- Other appropriate qualification/experience to meet the objectives of the Company;
- In compliance with the Act read with rules framed thereunder and the Listing Regulations;
- The Nomination and Remuneration Committee shall have discretion to consider and fix any other criteria or norms for selection of the most suitable candidate(s).
- b. Positive attributes of Directors (including Independent Directors):
 - Directors are to demonstrate integrity, credibility, trustworthiness, ability to handle conflict constructively and the willingness to address issues proactively;
 - Actively update their knowledge and skills with the latest developments in the industry, market conditions and applicable legal provisions;
 - Willingness to devote sufficient time and attention to the Company's business and discharge their responsibilities;
 - Ability to develop a good working relationship with other Board members and contribute to the Board's working relationship with the senior management of the Company;
 - To act within their authority, assist in protecting the legitimate interests of the Company, its shareholders and employees;

Criteria for appointment of KMP/Senior Management:

- To possess the required qualifications, experience, skills & expertise to effectively discharge their duties and responsibilities;
- To practice and encourage professionalism and transparent working environment;
- To build teams and carry the team members along for achieving the goals/objectives and corporate mission;
- To follow strictly the code of conduct of the Company.

Term of Directors as well as Key Managerial Personnel (KMPs):

The Term of the Directors including Managing Director / Whole time Director / Independent Directors/KMPs shall be in consonance with the provisions of the Act and the Listing Regulations.



Details of Remuneration to all the Directors: Executive Directors:

There is no executive director of the Company.

Payment of Commission to Independent and Non-executive Directors:

The members in the 41^{st} and 42^{nd} AGM approved payment of commission within the overall ceiling of 1% of net profit of the respective financial year of the Company to Mrs. Corinne Ruckstuhl, Mr. Adrian Oehler, Mr. Shalin Divatia, Mr. Rahul Divan and Mr.

Mahendra Sanghvi, Mr. Bharat Salhotra, Mrs. Komal Solomon and Mr. Jayesh Mehta. The payment of commission shall be in addition to payment of sitting fees for attending the Board and Committee meetings and reimbursement of expenses for participation in Board and other meetings.

Non-Executive Directors:

The payment of Sitting fees and Commission paid to Non-Executive Directors during the financial year 2024-25 are as under:

Name	Sitting Fees (₹ in lakhs)	Commission (₹ in lakhs)	Total (₹ in lakhs)
Adrian Oehler	2.90	3.56	6.46
Corinne Ruckstuhl	3.60	3.56	7.16

Independent Directors:

Sitting fees and Commission paid to Independent Directors during the financial year 2024-25 are as under:

Name	Sitting Fees (₹ in lakhs)	Commission (₹ in lakhs)	Total (₹ in lakhs)
Mr. Shalin Divatia#	3.60	3.53	7.13
Mr. Rahul Divan#	3.00	3.53	6.53
Mr. Mahendra Sanghvi	2.10	3.56	5.66
Mr. Bharat Salhotra*	3.20	3.56	6.76
Mrs. Komal Solomon^	2.50	2.83	5.33
Mr. Jayesh Mehta^	2.50	2.83	5.33

The 2^{nd} and final term of Mr. Shalin Divatia and Mr. Rahul Divan as Independent Directors of the Company completed on 29^{th} March 2025.

- [^] Mrs. Komal Solomon and Mr. Jayesh Mehta were appointed as Independent Director of the Company w.e.f., 30th May 2024.
- * An one time professional fees of Rs. 1 Lakh was paid to Mr. Bharat Salhotra during FY 2024-25.

(iii) Stakeholders' Relationship Committee:

In compliance with Section 178 of the Act and Regulation 20 read with Para B of part D to Schedule II of the Listing Regulations, a Stakeholders' Relationship Committee of the Board has been constituted. The Committee considers redressal of Investors' complaints/grievances. It also considers matters concerning complaints regarding transfer of shares, non-receipt of dividends and Annual Report, dematerialization of share certificates, etc.

Stakeholders' Relationship Committee is headed by Mr. Mahendra Sanghvi, Independent Director of the Company.

Composition and attendance of Stakeholders' Relationship Committee:

Name of the	Catanami		Date of meeting and attendance			
Director	Category No. of meeting attended/held		30 May 2024	17 Jul 2024	12 Nov 2024	31 Jan 2025
Mr. Mahendra Sanghvi	Chairman of Committee, Independent Director	3/4	٧	٧	-	٧
Mr. Shalin Divatia*	Member, Independent Director	4/4	٧	٧	٧	٧
Mr. Adrian Oehler	Member, Non-Executive Director	4/4	٧	٧	٧	٧
Mrs. Corinne Ruckstuhl	Member, Non-Executive Director	4/4	٧	٧	٧	٧
Mrs. Komal Solomon*	Member, Non-Executive Director	NA	-	-	-	-

Effective from 1^{st} February 2025, Mrs. Komal Solomon was appointed as a Member of the Stakeholders' Relationship Committee in place of Mr. Shalin Divatia.



Details of investor complaints received and redressed during the year 2024-25:

No. of shareholder complaints pending at the beginning of	No. of shareholder complaints received during the	No. of shareholder complaints resolved during the	No. of shareholder complaints pending at the end of
the year	year	year	the year
0	29	29	0

(iv) Corporate Social Responsibility (CSR) Committee:

The Committee met thrice during the financial year 2024-25 on 30 May 2024, 12 Nov 2024 and 31 Jan 2025 to discuss the focus areas of CSR activities and the amount to be spent on those activities as per the criteria mentioned in Section 135(1) of the Act read with the Companies (Corporate Social Responsibility Policy) Rules, 2014.

The CSR Committee provides guidance on various CSR activities to be undertaken by the Company and monitors its progress.

The terms of reference for the CSR Committee include:

- Formulate a CSR policy which shall indicate activities to be undertaken by the Company.
- 2. Recommend the CSR policy to the Board.
- Recommend the amount of expenditure to be incurred on the activities.
- 4. Monitor the policy from time to time as per the CSR policy.
- 5. Formulate and recommend Annual Action Plan.

CSR policy is available on the website of the Company at https://integraengineering.in/assets/pdf/policy/csr_policy.pdf

Composition of CSR Committee

Name of the Director	Category
Corinne Ruckstuhl	Chairperson of Committee,
	Non-Executive Director
Adrian Oehler	Member, Non-Executive Director
Mahendra Sanghvi	Member, Independent Director

Details on CSR activities undertaken are available in Annexure-B of the Board's Report.

3. General Body Meetings:

Details of Annual General Meetings (AGM) held during the last three financial years:

AGM No.	Date	Time	Location
Forty-second	17 th July, 2024	03:00 p.m.	Video Conferencing
Forty-first	19 th July, 2023	03:00 p.m.	Video Conferencing
Fortieth	19 th July, 2022	03:00 p.m.	Video Conferencing

Details of Special Resolutions passed in the previous three AGM:

- Two Special Resolutions were passed in the 42nd AGM held on 17th July 2024:
- Approval to the appointment of Mrs. Komal Solomon as a Non-executive Independent Director.
- Approval to the appointment of Mr. Jayesh Mehta as a Non-executive Independent Director.
- Two Special Resolutions were passed in the 41st AGM held on 19th July 2023:
- Revision in the authority of the Board of Directors to Borrow pursuant to section 180 (1)(c) of the Act.
- Authority to the Board of Directors for Creation/ Modification of mortgage/charge etc. on the assets of the Company pursuant to Section 180(1)(a) of the Act.
- No Special Resolution was passed at 40th AGM held on 19th July 2022

4. Means of Communications

The website of the Company http://www.integraengineering.in/ is the primary source of information about the Company to the public. The Company maintains a functional website containing the basic details of the Company in terms of Regulation 46 of LODR. The quarterly, half-yearly and annual results of the Company are published in English (Business Standard) and Gujarati (Vadodara Samachar) newspapers as per the requirements of Regulation 47 of the Listing Regulations. The results are available on the website of the Company.

There were no presentations made to the institutional investors or analysts during the financial year.

5. General Shareholders Information:

i.	Date, Time and Venue of	AGM shall be held on Thursday, 17th July 2025 @ 3:00 p.m. through Video Conferencing (VC) and	
	Annual General Meeting:	Other Audio-Visual Means (OAVM)	
ii.	Financial Year:	1 st April 2024 to 31 st March 2025	
iii.	Date of Book Closure:	11 th July 2025 to 17 th July 2025	
iv.	Listing on Stock Exchange:	BSE Limited (BSE)	
		Phiroze Jeejeebhoy Towers,	
		Dalal Street, Mumbai - 400 001.	
V.	Listing Fees:	The Company has paid annual listing fees to BSE Limited for the year 2025-26	
vi.	CIN of the Company:	L29199GJ1981PLC028741	



vii.	Registrar and Transfer Agents	MUFG Intime India Private Limited (formerly: Link Intime India Private Limited) C-101, 247 Park, L.B.S. Marg, Vikhroli (West), Mumbai – 400 083 Phone No.: (022) 49186000 Fax: 022 49186060 Email: rnt.helpdesk@in.mpms.mufg.com Website: in.mpms.mufg.com
viii.	Share Transfer System:	The requests received for Transmission, Deletion/Correction of Name, Issue of Duplicate Shares were duly processed within the stipulated timeline.
ix.	Dematerialization of Shares:	95.06% of the paid-up Equity capital of the Company has been in dematerialised form as on 31 st March 2025.
X.	Outstanding GDRs/ADRs/ Warrants or any Convertible instruments, conversion date and likely impact on equity:	The Company has neither issued GDRs/ADRs nor warrants or any other convertible instruments during the year under consideration.
xi.	Commodity price risk or foreign exchange risk and hedging activities	Not applicable

xii. Distribution Schedule as on 31st March 2025:

Sr. No.	Range of number of shares	No. of shareholders	% of Total	Shares	% of Total
1	1 to 500	25,403	87.74	25,10,328	7.30
2	501 - 1000	1,431	4.94	11,54,418	3.36
3	1001 - 2000	1,214	4.19	17,57,836	5.11
4	2001 - 3000	322	1.11	8,22,512	2.39
5	3001 - 4000	112	0.39	4,10,375	1.19
6	4001 - 5000	122	0.42	5,72,827	1.67
7	5001 - 10000	175	0.60	12,81,424	3.73
8	10001 and above	175	0.60	2,58,85,476	75.26
	Total	28,954	100.00	3,43,95,196	100.00

xiii. Shareholding Pattern as on 31st March 2025:

Sr. No.	Categories	No. of Shares	% of Total Capital
1	Promoters and Promoter Group	18,723,341	54.4359
2	Financial Institutions / Banks	12,230	0.0356
3	Bodies Corporate/LLP	12,98,323	1.7746
4	Individuals	1,30,36,340	37.9672
5	Clearing Members	2,418	0.0070
6	Hindu Undivided Family	7,29,308	2.1204
7	Non-Resident Indians	2,88,972	0.8402
8	Trusts	47,726	0.1388
9	Foreign Portfolio Investors	1,31,681	0.3828
10	Foreign Institutional Investor	800	0.0023
11	Mutual Funds / UTI	83,600	0.2431
12	NBFC registered with RBI	7,370	0.0214
13	Employees	205	0.0006
14	Unclaimed Suspense Account	6,87,714	1.9994
15	Escrow Account	110	0.0003
16	Directors/KMP and relatives	32,882	0.0303
	Total	3,43,95,196	100.00



xviii.	Plant Locations:	UNIT – I P. O. Box No. 55, Chandrapura Village, Taluka Halol, Panchmahals – 389350. UNIT – II Halol – Champaner Road, P.O. Chandrapura Village, Taluka Halol, Panchmahals - 391520
xix.	Address for Correspondence:	Mr. Ravi Thanki Company Secretary & Compliance Officer Integra Engineering India Limited P. O. Box No. 55, Chandrapura Village, Taluka Halol, Panchmahal - 389350. (M): 97370 41570 (E): secretarial@integraengineeering.in (W): www.integraengineering.in
xx	List of credit ratings obtained by the Company along with any revisions thereto during the financial year	Not applicable
xxi	Position of Shares as on 31st March 2025:	The Percentage of Shares held in NSDL 80.15%, CDSL 14.92% and in Physical Form 4.93%

7. Other Disclosures

a) During the financial year under review, your Company had transactions / contracts / agreements that were classified as "Related Party Transactions" under provisions of The Act and The Rules framed thereunder as well as the Listing Regulations. These contracts / arrangements / agreements have been in the ordinary course of business, to facilitate the business of the Company. The Audit Committee has granted omnibus approval for related party transactions in the ordinary course of business and reviewed the same on a quarterly basis.

Suitable disclosures as required under Accounting Standards (AS-18) have been made in the Notes to the financial statements. The Company has also formulated a Related Party Transactions Policy which is available on the website of the Company on https://integraengineering.in/userfiles/investor_file/1750048579.pdf.

There were no materially significant transactions with the related parties viz., promoters, directors or the management or their relatives or subsidiaries/associate concerns etc., that had potential conflict with the Company's interest.

- b) There were no instances of non-compliance nor have any penalties, strictures been imposed by Stock Exchanges or SEBI or any other statutory authority during the last three years on any matter related to the capital markets.
- c) The Company is committed to the high standards of corporate governance and stakeholders responsibility. The Company has a Vigil Mechanism/Whistle Blower Policy (WB Policy) that provides a secured avenue to directors, employees, business associates and all other stakeholders of the Company for raising their concerns against the unethical practices, if any. The WB Policy ensures that strict confidentiality is maintained whilst dealing with concerns and that no discrimination will be meted out to any person for a genuinely raised concern.

Weblink of the policy:

https://integraengineering.in/assets/pdf/disclosure_regulation_46_ sebi/establishment_vigil_mechanism_whistle_blower_policy.pdf No person has been denied access to the Chairman of the Audit Committee, for making complaint on any integrity issue.

- d) The Company is in full compliance with the mandatory requirements as contained in the Listing Regulations. The Company has also adopted certain discretionary requirements of the Listing Regulations i.e. providing the Chairperson of the Company with the resources required by her to discharge her responsibilities as Chairperson of the Company.
- e) In line with the requirements of Regulation 17(9) of the Listing Regulations, the Board reviewed the Management's perception of the risks facing the Company and measures taken to minimize the same.
- f) As required by Regulation 17(8) of the Listing Regulations, the Chief Executive Officer and the Chief Financial Officer have submitted a Certificate to the Board in the prescribed format for the financial year ended 31st March 2025. The Certificate has been reviewed by the Audit Committee and taken on record by the Board.
- g) The Company had imports of ₹ 149.32 Lakhs and exports of ₹ 1,466.72 Lakhs during the financial year 2024-25. The details on financial risk management are available in Note No. 48.2 of the Financial Statement. However, the Company has not taken part in any kind of hedging activities during the year.
- h) The Company has one associate Company viz., Integra System Pvt. Ltd. (ISPL) and no subsidiary. A petition was made by ISPL for liquidation which was admitted by the Hon'ble National Company Law Tribunal (NCLT), Ahmedabad Bench as on 9th August 2024.
- M/s. CNK & Associates LLP are the statutory auditors of the Company and the following services are availed from them against their fees:

Particulars	Amount (₹ in lakhs)
Statutory Audit fees	8.55
Other Certification / Services	1.54



- j) The Company has zero tolerance towards sexual harassment at the workplace and towards this end, has adopted a policy in line with provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and rules framed thereunder. All employees (permanent, contractual, temporary, trainees) are covered under the said policy. Internal Complaints Committee has also been set up to redress complaints received on sexual harassment.
 - a. Number of complaints filed during the financial year Nil
 - b. Number of complaints disposed of during the financial year Nil
 - Number of complaints pending as on end of the financial year - Nil
- k) As required by the provisions of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, the Company has adopted a Code of Conduct for Prevention of Insider Trading. The Company Secretary acts as the Compliance Officer. The Code of Conduct is applicable to all Directors and identified employees of the Company who are expected to have access to unpublished price sensitive information relating to the Company.
- Disclosure of "Loans and advances" by listed entity: During the year under review, no such loans and advances in the nature of loans to firms/companies in which directors are interested has been made.

8. Disclosures with respect to unclaimed suspense account:

Particulars	Shareholders	Shares
Aggregate number of shareholders and the outstanding shares in the suspense account lying at the beginning of the year	4,252	6,91,458
Number of shareholders who approached the Company for transfer of shares from suspense account during the year	15	3,854
Number of shareholders to whom shares were transferred from the suspense account during the year	15	3,854
Aggregate number of shareholders and the outstanding shares in the suspense account lying at the end of the year	4,237	6,87,604

Green Initiative

As a responsible corporate citizen, your Company welcomes and supports the 'Green Initiative' undertaken by the Ministry of Corporate Affairs, Government of India, enabling electronic delivery of documents including the Annual Report etc. to shareholders at their e-mail address registered with the Company/their Depository Participants (DPs)/Registrars & Transfer Agents.

Shareholders who have not registered their e-mail addresses so far are requested to register their e-mail addresses. Those holding shares in demat form can register their e-mail address with their concerned DPs. Shareholders who hold shares in physical form are requested to register their e-mail addresses with our Registrar and Transfer Agent i.e. MUGF Intime India Private Limited (Formerly: M/s. Link Intime India Private Limited, by sending a letter, duly signed by the first/sole holder quoting Folio No.

For and on behalf of Board of Directors

Sd/-Corinne Ruckstuhl Chairperson DIN: 03531399

Date: 14th May 2025 Place: Switzerland



CONFIRMATION ON CODE OF CONDUCT

[Regulation 34(3) read with Schedule V (Part D) to Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To,

The Members Integra Engineering India Limited

This is to confirm that the Board has laid down a code of conduct for Board of Directors and senior management of the Company. It is further confirmed that all Directors and senior management of the Company have affirmed compliance with the Code of Conduct of the Company as of 31st March 2025, as envisaged in Regulation 34(3) read with Schedule V (Part D) of The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

For and on behalf of Board of Directors

Sd/-Bhavin Kariya Chief Executive Officer

Date: 14th May 2025 Place: Halol

CEO/CFO Certification

TO WHOM SO EVER IT MAY CONCERN

We, the undersigned, in our respective capacities as Chief Executive Officer and Chief Financial Officer of Integra Engineering India Limited ("the Company") to the best of our knowledge and belief certify pursuant to Regulation 17(8) of read with Part-B of Schedule II to Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 that:

- A. We have reviewed the financial statements and the cash flow statement for the year ended on 31st March 2025 and that to the best of our knowledge and belief:
 - These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - 2. These statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- B. There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violates Company's code of conduct.
- C. We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- D. We have indicated to the auditors and the Audit committee:
 - 1. Significant changes in internal control over financial reporting during the year;
 - Significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
 - Instances of significant fraud of which we become aware and the involvement therein if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

Yours faithfully,
For Integra Engineering India Limited

Sd/-Bhavin Kariya Chief Executive Officer Sd/-Kunal Thakrar Chief Financial Officer

Date: 14th May 2025 Place: Halol



INDEPENDENT AUDITOR'S CERTIFICATE ON CORPORATE GOVERNANCE

To,

The Members of INTEGRA ENGINEERING INDIA LIMITED

We have examined the compliance of conditions of Corporate Governance of **INTEGRA ENGINEERING INDIA LIMITED** ("the Company") for the year ended March 31, 2025, as stipulated in Regulation 15 and other relevant regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations').

The compliance of conditions of Corporate Governance is responsibility of the Management. Our examination was limited to review of the procedures and implementation thereof, adopted by the Company for ensuring compliance with conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to our examination of the relevant records as aforesaid and the explanations given to us and the representations made by the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in Regulation 15 and other relevant regulations of the Listing Regulations above, during the year ended March 31, 2025 as applicable. We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For **Devesh Pathak & Associates**Practising Company Secretaries

CS Devesh A. Pathak
Founder
FCS 4559

CoP No.: 2306 PR: 1412/2021

Firm Regn. No.: S2018GJ621500 UDIN: F004559G000350256

Place: Vadodara Date: 15th May, 2025



CERTIFICATE OF NON DISQUALIFICATION OF DIRECTORS

[Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015]

To,
The Members of
INTEGRA ENGINEERING INDIA LIMITED
Post Box No. 55, Chandrapura Village,
Taluka Halol, Panchmahals
Gujarat 389350

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of Integra Engineering India Limited having CIN:L29199GJ1981PLC028741 and having registered office at Post Box No 55, Chandrapura Village, Taluka Halol, Panchmahals, Gujarat - 389350 (hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications [including Director Identification Number (DIN) status at the portal www.mca.gov.in] as considered necessary and explanations furnished to us by the Company & its officers, we hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ended on 31st March, 2025 have been debarred or disqualified from being appointed or continuing as Directors of the Company by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority except Mr.¬¬ ¬(DIN - ¬) who has been debarred/disqualified by - ¬[give name of Statutory Authority and reason].

Sr. No.	Name of Director	DIN	Date of appointment in Company
1.	Mr. Mahendra Bhogilal Sanghvi	00084162	03/01/2011
2.	Mr. Adrian Manuel Oehler	00360332	03/01/2011
3.	Ms. Corinne Christina Ruckstuhl	03531399	18/04/2011
4.	Mr. Bharat Salhotra	06388440	01/06/2023
5.	Mrs. Komal Aaron Solomon	02779923	30/05/2024
6.	Mr. Jayesh Ijjatray Mehta	10529297	30/05/2024

Ensuring the eligibility of for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For **Devesh Pathak & Associates** Practising Company Secretaries

> CS Devesh A. Pathak Founder FCS 4559

CoP No.: 2306 PR: 1412/2021

Firm Regn. No.: S2018GJ621500 UDIN: F004559G000350322

Place: Vadodara Date: 15th May, 2025



ANNEXURE- H

Management Discussion and Analysis Report

Your Directors have pleasure in presenting the Management Discussion and Analysis Report for the year ended on 31st March 2025.

FORWARD LOOKING STATEMENT

This report contains forward-looking statements based on certain assumptions and expectations of future events. The Company, therefore, cannot guarantee that these assumptions and expectations are accurate or will be realized, The Company's actual results, performance or achievements can thus differ materially from those projected in any such forward-looking statements. The Company assumes no responsibility to publicly amend, modify or revise any forward-looking statements, on the basis of any subsequent developments, information or events.

OVERVIEW

Integra Engineering India Ltd. ("IEIL" or "the Company") is a leading supplier of railway and rolling stock components, serving both domestic and international Original Equipment Manufacturers (OEMs). With proven expertise in the design and manufacturing of sheet metal, wiring, and electromechanical solutions, IEIL delivers reliable engineering services tailored to the rail industry.

The Company's portfolio includes components for locomotive propulsion systems and interior parts for metro and semi-high-speed trains. IEIL also provides several RDSO-approved products, including metal-to-metal relays, metal-to-carbon relays, and LED signals for Indian Railways.

Committed to excellence and quality, IEIL holds key certifications such as EN 15085 CL-1, DIN 6701, RDSO, IP 65 & IP 55, CE marking, and management system standards including ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018.

IEIL is a publicly listed entity on the BSE and operates with strict adherence to regulatory and compliance frameworks.

The Company is a trusted partner to prominent OEMs including Alstom, Siemens Mobility, Medha Servo, CAF Power & Automation, CG Power, BHEL, Hind Rectifier, and Sepsa Medha, supporting projects across both domestic and export markets.

RAILWAY INDUSTRY TREND

The rail industry, a vital pillar of the global travel economy, is undergoing a period of dynamic transformation. With rail travel projected to grow year over year, the sector must evolve to meet the demands of a modern world and rising passenger expectations. Key trends shaping this evolution include sustainability, digitization, enhanced safety, improved customer experience, and stronger global connectivity. These shifts are redefining how rail operators and manufacturers innovate, invest, and collaborate for the future.

- Sustainable rail travel: reducing carbon footprint
- Digital advancements: optimizing operations and passenger experience
- Safety first: emphasizing risk mitigation
- Elevated customer experience: enhancing passenger comfort

- Global collaboration: strengthening rail connections
- The future of rail: sustainability, digitalization, and safety

Source: https://www.moment.tech/news/rail-industry-trends-2023-2030

Railway Rolling Stock Market Outlook: 2024–2034

The global railway rolling stock market is poised for significant growth, projected to expand from USD 3.87 billion in 2024 to USD 6.43 billion by 2034, registering a moderate CAGR of 5.20% over the forecast period. This upward trajectory is largely fueled by infrastructure investments and the growing adoption of advanced digital solutions across the railway sector.

Railway Rolling Stock Market: Consumption Trends & Demand Analysis:

- Infrastructure Modernization: Increased investments in railway infrastructure are driving market growth through the modernization of locomotives, implementation of robust braking systems, and enhancements in passenger comfort.
- High-Capacity Demand: The deployment of rolling stock capable of handling heavy loads is rising among both public and private players, further strengthening transport infrastructure and efficiency.
- Fleet Expansion & Upgrades: Market expansion is underpinned by the procurement of new locomotives, coaches, and wagons, along with infrastructure upgrades such as track modernization and the introduction of nextgeneration signaling systems.
- Maintenance & Optimization: The rising operational costs in railway transport necessitate real-time, condition-based maintenance practices-boosting demand for smart rolling stock solutions among OEMs, operators, and suppliers.

Key Trends Reshaping the Market:

- Urban Mobility Solutions: The increasing adoption of metro and subway trains is significantly driving the demand for modern rolling stock across urban transit systems.
- Automation & Autonomy: The emergence of autonomous trains is reshaping operational frameworks and pushing the market toward advanced driverless solutions.
- Tourism-Driven Demand: Growth in the tours and travel sector is contributing to the demand for luxury and longdistance rolling stock, particularly in scenic and heritage rail routes.

Source: https://www.futuremarketinsights.com/reports/railway-rolling-stock-market



· Locomotive Industry trend

The global locomotive market was valued at USD 23.90 billion in 2024 and is projected to grow at a CAGR of 9.7% from 2025 to 2030. This growth is primarily fueled by increasing investments in rail network infrastructure from both public and private sectors. Urbanization and population growth are further intensifying the need for enhanced metropolitan transit systems, thereby boosting demand for advanced rail networks. Additionally, numerous government initiatives aimed at modernizing railway infrastructure and deploying high-speed, next-generation locomotives are expected to further propel market expansion over the forecast period.

Source: https://www.grandviewresearch.com/industry-analysis/locomotive-market-report

Indian Railways Achieves Record Locomotive Production in FY 2024–25

Indian Railways' locomotive manufacturing units have achieved a historic milestone by producing 1,681 locomotives across various categories in the financial year 2024–25—an increase of 209 locomotives or 19% compared to the 1,472 locomotives manufactured in FY 2023–24. This achievement marks the highest-ever annual locomotive production in India, underscoring the significant progress made in enhancing the nation's railway infrastructure and capacity.

The sustained rise in locomotive production is a direct outcome of strategic decisions under the "Make in India" initiative. From 2004 to 2014, India produced a total of 4,695 locomotives, averaging 470 per year. In stark contrast, the period from 2014 to 2024 witnessed the production of 9,168 locomotives, nearly doubling the average annual output to approximately 917 locomotives.

Production Distribution (FY 2024-25):

- Chittaranjan Locomotive Works (CLW): 700 locomotives
- Banaras Locomotive Works (BLW): 477 locomotives
- Patiala Locomotive Works (PLW): 304 locomotives
- Madhepura Electric Locomotive Pvt. Ltd. (MELPL): 100 locomotives
- Marhowrah Locomotive Pvt. Ltd. (MLPL): 100 locomotives

This landmark performance reflects the collective commitment of Indian Railways' manufacturing units to self-reliance, technological advancement, and capacity expansion to meet rising domestic and global demands.

Source: https://www.pib.gov.in/PressReleasePage.aspx?PRID= 2117830#:~:text='Make%20in%20India'%20Drives%20Growth, Doubling%20Annual%20Average%20to%20917&text=India%20 has%20emerged%20as%20a,the%20financial%20year%202024 %2D25.

Expanding Metro / Semi High speed / High speed train in India

High-Speed Rail: Powering Economic and Sustainable Growth

The introduction of a high-speed rail system promises to act as a powerful catalyst for national development. By enhancing connectivity between key economic hubs, it will boost productivity, reduce travel time, and stimulate regional economies. Furthermore, high-speed rail plays a vital role in addressing urban congestion, bridging regional economic disparities, and advancing climate and energy goals. As a modern, efficient, and sustainable mode of transport, it positions the country on the fast track to inclusive and environmentally responsible growth.

Source: https://www.hindustantimes.com/genesis/highspeed-rail-driving-economic-growth-and-sustainability-in-india-101746593 803612.html

Vande Bharat Express Expansion Plan

India is set to dramatically scale up its Vande Bharat Express network, reinforcing efforts to modernize the nation's railway system. The expansion aims to significantly improve intercity connectivity, reduce travel times, and promote balanced regional development.

As part of this initiative, Indian Railways will not only continue deploying the popular chair car variants, but will also introduce nine Vande Bharat Sleeper trains by December 2025. These 16-coach trains are tailored for long-distance overnight travel, offering superior comfort and modern passenger amenities.

In a broader push toward transformation, Indian Railways plans to manufacture 200 new Vande Bharat trains—comprising both chair car and sleeper configurations—over the next two to three years. This is a key component of the country's comprehensive rail modernization agenda.

The rollout of these new services marks a major leap forward in India's transportation infrastructure, supporting economic growth, reducing regional disparities, and enhancing passenger experience across urban and semi-urban corridors.

Source: https://vandebharatexpress.co.in/upcoming-vande-bharatexpress-train/

Metro Projects in India: Driving Urban Transformation

India's Metro rail projects have witnessed remarkable progress, fundamentally reshaping the landscape of urban transportation. These projects are designed to ease traffic congestion, reduce pollution, and enhance intra-city connectivity, providing a sustainable solution to the growing challenges of urban mobility.

With major initiatives underway in cities such as Delhi, Mumbai, Bengaluru, and Chennai, India's metro network continues to expand at an accelerated pace. The development process involves comprehensive planning, strategic funding mechanisms, and the integration of advanced technologies, ensuring efficient implementation and long-term viability.

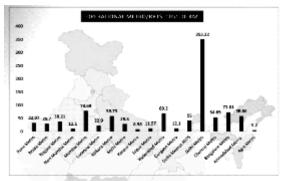
Metro systems offer commuters a fast, reliable, and eco-friendly



mode of transport, enabling seamless movement across increasingly crowded urban environments. As Indian cities continue to grow in size and complexity, the expansion of metro infrastructure remains a key pillar of the nation's urban development strategy, aligning with broader goals of sustainability, inclusivity, and modernization.

Source: https://metrorailtoday.com/page/metro-rail-projects-inindia

Key data of Operational / Under construction route:





Source: Metro Rail Today / April 2025 / Issue 49 / Vol. V

Announcement in Union Budget 2025:

Finance Minister Nirmala Sitharaman has allocated ₹2.52 lakh crore for capital expenditure for Indian Railways, marking the second consecutive year at this funding level. This sustained investment underscores the government's commitment to modernizing railway infrastructure, with a strong focus on safety, electrification, and service expansion.

Source: Metro Rail Today / February 2025 / Issue 47 / Vol. IV

KEY HIGHLIGHTS:

 In FY 2025–26, the construction of new railway lines is set to accelerate with an allocation of ₹32,235.24 crore, while ₹4,550 crore has been earmarked for gauge conversion. Rolling stock expenditure is capped at ₹57,693 crore for the same period.

- A highlight of the budget is the proposed introduction of 200 new Vande Bharat trains, 100 Amrit Bharat trains, and 50 Namo Bharat rapid rail services over the next two to three years—signaling a significant upgrade in passenger experience and speed.
- Additionally, to enhance affordability and accessibility, especially for budget-conscious travelers, 17,500 non-airconditioned coaches will be added across the network..

source: https://timesofindia.indiatimes.com/life-style/travel/news/union-budget-2025-26-200-new-vande-bharat-trains-and-more/articleshow/117886728.cms

KEY DEVELOPMENTS DURING THE YEAR:

The Company has continued to strengthen its presence in the railway sector, both in domestic and international markets. The Company successfully delivered key components for major global projects, including contributions to CAF's operations in Australia and the AKT project. Domestically, Integra played a vital role in Alstom's Delhi Metro Rail Corporation (DMRC) project and participated in multiple other metro rail initiatives across India.

In addition, the Company fulfilled orders for a variety of locomotive, metro, and semi-high-speed rail projects, reinforcing its reputation as a reliable partner and further enhancing its competitive position in the rail manufacturing industry.

During the year, the Company achieved significant operational milestones. It delivered over 3,475 fabricated enclosures for electric locomotives, supported multiple export-oriented metro projects, and supplied interior components for more than 202 metro train cars. Additionally, Integra Engineering India actively contributed to the electrification and modernization of the Indian railway network, further solidifying its role in advancing the nation's rail infrastructure.

To enhance operational efficiency and expand production capacity, Integra Engineering India made strategic investments in new machinery and equipment. The construction of a new 70,000 sq. ft. production facility was completed in November 2024, significantly boosting the Company's manufacturing capabilities.

Additionally, a new corporate building designed to accommodate approximately 80 office employees was completed in January 2025.

In 2024-25, the Company experienced a notable increase in inquiries from multiple OEMs for both domestic and export railway projects, reflecting the Company's growing reputation and capabilities in the sector. A key milestone during the year was the signing of a Global Supplier Agreement with Alstom, securing a long-term, worldwide partnership. This agreement positions the Company to participate more extensively in Alstom's global supply chain and reinforces its strategic role in the international railway ecosystem.

The Company made substantial progress in its sustainability initiatives over the past year, highlighted by the installation of a 550 kW photovoltaic solar system to reduce its carbon footprint. The

Annual Report 2024-25



Company's commitment to sustainable practices was recognized with the EcoVadis Silver Medal for 2024–25, a testament to its efforts in environmental responsibility and corporate governance. These accolades reflect the Company's ongoing dedication to decarbonization, operational excellence, and sustainable growth.

Further emphasizing its culture of continuous improvement and innovation, Integra also received the Gold Award at the QCFI External Kaizen Competition.

OPPORTUNITY & THREATS

The Company takes pride in being a preferred supplier to several reputed OEMs in the rolling stock sector. With the government's continued emphasis on infrastructure development, particularly in transport, the Company remains focused on leveraging emerging opportunities by offering its products and services to both existing and new customers. This aligns with its vision to become the preferred partner in the transport sector.

Ongoing and previously implemented measures have enhanced the Company's competitiveness, enabling a broader portfolio of offerings. The strategic focus remains on driving profitable growth through innovative product and service development, along with operational excellence.

More than 90% of the Company's total revenue is derived from contract manufacturing as an OEM supplier. As a result, business performance is closely tied to customer demand, and any fluctuation in customer requirements may impact overall performance.

Given the labour-intensive nature of the Company's product portfolio, manpower availability plays a critical role in ensuring timely delivery and consistent quality. To mitigate this risk and enhance efficiency, the Company is actively pursuing automation and semi-automation solutions where feasible, aiming to reduce dependency on manual labour while maintaining product quality.

OUTLOOK

Given the current business environment and emerging opportunities, the Company's outlook for the coming years is highly promising. Integra Engineering India is targeting continued growth, with a particular focus on addressing increasing demand in the rolling stock segment and expanding participation in metro rail projects.

The Company remains committed to consolidating its position in the rolling stock sector by supplying a wide range of fabricated components and RDSO-approved products to Indian Railways. In parallel, efforts are underway to broaden the product portfolio and actively explore opportunities in export markets.

Looking ahead, the Company plans to make further investments in advanced machinery and manufacturing process automation. Strengthening the ERP and monitoring systems also remains a priority to support operational efficiency and facilitate the anticipated growth trajectory.

The Company Strives for excellence in quality and holds various certifications as below:

Process standards Certificates

- EN 15085 CL-1 Welding Process for Railway TUV Nord
- DIN 6701 CL 3 Adhesive Bonding TBBCert (Germany)

The Company has been qualified as welder as per American Welding Society (AWS). This is the prerequisite of our export customers in the USA.

Product approval and certificates

- RDSO For Metal to Metal relays, Metal to Carbon relays, LED Signal, Fuse Automatic Changeover System (FACS)
- IP 65 & 55 Standard Enclosure designed by Integra
- CE Marking Standard Enclosure designed by Integra

· Management standards of quality, environment and safety

- ISO 9001:2015 Quality Standard TUV Nord
- ISO 14001:2015 Environmental Management TUV Nord
- ISO 45001:2018 Health and Safety Management TUV Nord

MATERIAL DEVELOPMENTS IN HUMAN RESOURCES / INDUSTRIAL RELATIONS:

With a total workforce of over 900 employees—including staff, permanent employees, and contract workers—the primary objective of the Human Resources function is employee development. The Company firmly believes that its human capital is the most valuable asset in driving business success and profitability.

To support this, the Company has fostered a culture of continuous learning and development across all levels. New employees undergo an induction training program, conducted by departmental heads, which provides a comprehensive overview of the Company's operations, processes, strategic direction, and growth objectives.

Regular training sessions—both in-house and external—are organized for employees at all levels. Additionally, the Company has established a dedicated Welding Training Center to develop skilled welders and provide ongoing upskilling opportunities for the existing workforce.

The Company also places strong emphasis on employee motivation and engagement. Various initiatives are conducted periodically, including festival and birthday celebrations, sports events, and internal competitions, to foster a positive and collaborative work environment.

RISKS & CONCERNS

We set out below risk that is most material to our business and performance according to current market situation. We explain mitigation strategies which help us to manage this:



Risk	Mitigation Strategy
Dependency on Rolling stock market: A sudden drop in demand of public transport solution can significantly impact the turnover and profitability of the company.	We are focusing on domestic and well as export markets to be able to accommodate shifts in regional demand. Furthermore, the machinery of the company is not segment specific and can be used for contract manufacturing for other industries as well.
Raw Material Price Volatility: Volatility in prices of raw materials can impact margins.	We have raw material (sheet metal) price variance clause with most of our customers. The mechanism of price variance clause and terms of price revision is transparent and easy to execute.
Manpower availability: Production planning and schedules vary with labour fluctuation which impacts on time delivery of the projects.	We are reasonably managing the mix of permanent labour and manpower.
	We are hiring the manpower from ITI and giving welding training. We have established a welding training center.
	We are continuously inspiring all our employees to take training on various matters and improving their skills.

INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY:

The Company has adequate internal control systems over the financial reporting ensuring the accuracy of the accounting systems and related financial reporting. The internal control system adheres to local statutory requirements for orderly and efficient conduct of business. The efficacy of the internal checks and control system are validated by internal as well as statutory auditors. The Audit Committee reviews the adequacy and effectiveness of the internal control system, significant audit observations and monitors the sustainability of remedial measures.

DISCUSSION ON FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE:

The Company has achieved a turnover of ₹ 16,586 lakhs for the financial year 2024-25 against the turnover of ₹ 14,682 lakhs for the previous financial year 2023-24. Further, the Company attained profit after tax of ₹ 1,849 lakhs in the F.Y. 2024-25 compared to ₹ 1,452 lakhs for the previous financial year 2023-24.

DETAILS OF SIGNIFICANT CHANGES IN KEY FINANCIAL RATIOS:

		Standalone		Consolidated		% of	Explanation
Sr. No	List of Ratios	2024-25	2023-24	2024-25	2023-24	Variance	(If change in more than 25%)
1	Operating Profit Margin Ratio (%)	17.28%	15.13%	17.28%	15.13%	14.23%	
2	Net Profit Margin Ratio (%)	11.15%	9.89%	11.15%	9.89%	12.71%	
3	Return on Net worth (%)	21.48%	20.89%	21.48%	20.89%	2.82%	
4	Interest Coverage Ratio	12.65	18.66	12.65	18.66	-32.21%	Due to increase in debt levels for expansion
5	Debt Equity Ratio	0.41	0.32	0.41	0.32	26.18%	Due to increase in debt levels for expansion
6	Current Ratio	1.68	1.72	1.68	1.72	- 2.13%	
7	Debtors Turnover Ratio	3.71	3.84	3.71	3.84	-3.43%	
8	Inventory Turnover Ratio	4.64	4.86	4.64	4.86	-4.38%	



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INTEGRA ENGINEERING INDIA LIMITED Report on the Audit of the Standalone Financial Statements

Opinion

We have audited the accompanying Standalone Financial Statements of Integra Engineering India Limited ("the Company"), which comprise the Balance Sheet as at 31st March, 2025, the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flows for the year then ended and notes to the Standalone Financial Statements, including a summary of Material accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 (the "Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at 31st March, 2025, the profit and total comprehensive income, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit of the Standalone Financial Statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditofs Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the independence requirements that are relevant to our audit of the Standalone Financial Statements under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the Standalone Financial Statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone Financial Statements of the current period. These matters were addressed in the context of our audit of the Financial Statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have determined that there are no key audit matters to communicate in our report.

Information other than the Standalone Financial Statement and Auditor's Report thereon

The Company's Management and the Board of Directors are responsible for the other information. The other information

comprises the information included in Board's Report including Annexures to that Board's Report, Corporate Governance and Shareholder's Information, but does not include the Standalone Financial Statements and our auditor's report thereon.

Our opinion on the Standalone Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Standalone Financial Statements, our responsibility is to read the other information identified above and in doing so, consider whether the other information is materially inconsistent with the Standalone Financial Statements or our knowledge obtained during the course of the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Standalone Financial Statements

The Company's Management and Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these Standalone Financial Statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and cash flows of the Company in accordance with the Ind AS and other accounting principles generally accepted in India, including the accounting Standards specified under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Standalone Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error;

In preparing the Standalone Financial Statements, the management and board of directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so;

The Board of Directors are also responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the Standalone Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance



is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Standalone Financial Statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Standalone Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal financial control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management and board of directors;
- Conclude on the appropriateness of management and board of directors use of the going concern basis of accounting in preparation of standalone financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Standalone Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern;
- Evaluate the overall presentation, structure and content of the Standalone Financial Statements, including the disclosures, and whether the Standalone Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the standalone financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the standalone financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating

the results of our work; and (ii) to evaluate the effect of any identified misstatements in the standalone financial statements.

We communicate with those charged with governance of the Company regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Standalone Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

- As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in the "Annexure A", a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- 2. As required by Section 143(3) of the Act, we report that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
 - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
 - (c) The Standalone Balance Sheet, the Standalone Statement of Profit and Loss (including other comprehensive income), the Standalone Statement of Changes in Equity and the Standalone Cash Flow Statement dealt with by this Report are in agreement with the relevant books of account;
 - (d) In our opinion, the aforesaid Standalone Financial Statements comply with the Indian Accounting Standards specified under Section 133 of the Act;
 - (e) On the basis of the written representations received from the directors as on 31st March, 2025 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2025 from being appointed as a director in terms of Section 164(2) of the Act;
 - (f) With respect to the adequacy of the internal financial



controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the company's internal financial controls with reference to standalone financial statements;

- (g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:
 - In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid/payable by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act; and
- (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended, in our opinion and to the best of our information and according to the explanations given to us:
- The Company has disclosed the impact of pending litigations on its financial position in its standalone financial statements - Refer Note 39 to the Standalone Financial Statements:
- The Company did not have any long-term contracts including derivatives contracts for which there were any material foreseeable losses:
- There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
 - The Management has represented that, to the best of it's knowledge and belief, as disclosed in Note 53(v) to the accounts, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or including foreign ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries:
 - ii. The Management has represented, that, to the best of it's knowledge and belief, as disclosed in Note 53(vi) to the accounts, no funds have been received by the company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on

- behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
- iii. Based on such audit procedures performed that has been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e) contain any material mis-statement.
- v. The dividend on Cumulative preference shares paid by the Company during the year is in accordance with section 123 of the Companies Act 2013 to the extent it applies to payment of dividend.

There is no equity dividend declared or paid during the year by the Company and hence provisions of Section 123 of the companies Act, 2013 are not applicable.

vi. Based on our examination, which includes test checks, the company has used accounting software for maintaining its books of accounts for the financial year ended 31st March, 2025 which has a feature of recording audit trails (edit log) facility and the same has been operated throughout the year for all the relevant transactions recorded in the software. Further, during the course of our audit, we did not come across any instance of audit trail feature being tampered with. Additionally, the audit trail has been preserved by the company as per the statutory requirements for record retention.

For CNK & Associates LLP

Chartered Accountants
Firm Registration No. 101961W/W-100036

Rachit Sheth

Partner

Membership No.158289

Place: Halol

Date: 14th May, 2025 UDIN: 25158289BMHZVB8645



ANNEXURE "A" TO THE INDEPENDENT AUDITOR'S REPORT

Referred to in Para 1 'Report on Other Legal and Regulatory Requirements' in our Independent Auditor's Report to the members of the Company on the Standalone Financial Statements for the year ended 31st March, 2025

To the best of our information and according to the explanations provided to us by the company and the books of account and records examined by us in the normal course of audit, we state that:

- (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment;
 - (B) The Company has maintained proper records showing full particulars of Intangible Assets;
 - (b) The company has a phased programme of physical verification of its Property, Plant and Equipment so as to cover all assets once in three years. In accordance with this programme, certain Property, Plant and Equipment were verified during the year and no material discrepancies were noticed on such verification. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets;
 - (c) Based on our verification of the documents provided to us and according to the information and explanations given by the management, the title deeds of all the immovable properties (other than properties where the company is the lessee and the lease agreements are duly executed in favour of the lessee) disclosed in the standalone financial statements are held in the name of the Company as at the balance sheet date;
 - (d) The company has not revalued its Property, Plant and Equipment (including Right of Use assets) or intangible assets or both during the year;
 - (e) No proceedings have been initiated or are pending against the company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder;
- II. (A) As per the information and explanations given to us, the inventories held by the Company have been physically verified by the management. In our opinion, having regard to the nature and the location of the stock, the frequency of the physical verification is reasonable no discrepancies of 10% or more in aggregate for each class of inventory were noticed on physical verification;
 - (B) According to the information and explanations given to us and records examined by us, the Company has been sanctioned working capital limits in excess of five crore rupees. However, the same has been unsecured and accordingly, reporting under clause 3 (ii)(b) of the Order is not applicable to the Company;

- III. During the year, the Company has not made investments, provided any guarantee or security, secured or unsecured, to companies, firms or Limited Liability Partnerships. The company has provided unsecured loans to its employees during the year;
 - (a) The details of unsecured loans provided by the company to its employees, during the year, are as follows:

Unsecured loans	Aggregate amount granted/Provided during the year (Rs. in lakhs)	Balance outstanding as at balance sheet date in respect of loans (Rs. in lakhs)
Employees	2.53	1.03

- (b) In our opinion, the terms and conditions of the grant of loans are prima facie, not prejudicial to the Company's interest;
- (c) The repayment of principal and payment of interest is been stipulated and the same are regular;
- (d) In respect of the aforesaid loan, there is no amount which is overdue for more than ninety days;
- (e) No loan granted by the Company which has fallen due during the year, has been renewed or extended or fresh loans granted to settle the overdues of existing loans given to the same parties;
- (f) The Company has not granted any loans or advances in the nature of loans either repayable on demand or without specifying any terms or period of repayment during the year. Hence, reporting under clause 3(iii)(f) is not applicable;
- IV. In our opinion and according to the information and explanations given to us, provisions of Sections 185 and 186 of the Act in respect of loans, investments, guarantees and securities have been complied with;
- V. The Company has not accepted any deposits or amounts which are deemed to be deposits during the year and therefore, the provisions of sections 73 to 76 or any other relevant provisions of the Companies Act, 2013 and the rules framed thereunder are not applicable to the Company;
- VI. We have broadly reviewed the cost records maintained by the Company as prescribed by the Central Government under sub section (1) of Section 148 of the Companies Act and are of the opinion that prima facie the prescribed cost records have been made and maintained by the Company. We have, however, not made a detailed examination of the cost records with a view to determine whether they are accurate or complete;
- VII. (a) In our opinion, the Company is regular in depositing with appropriate authorities undisputed statutory dues including Provident Fund, Employees' State Insurance, Income-tax, Goods and Service Tax (GST), Custom Duty,



Cess and other statutory dues as applicable. There were no undisputed amounts payable with respect to above statutory dues in arrears as at 31st March, 2025 for a period of more than six months from the date they became payable;

(b) The particulars of statutory dues as at 31st March, 2025 which have not been deposited on account of disputes are as follows:

Name of the Statute	Nature of Dues	Amount (in lakhs)	Period to which the amount relates	Forum where the dispute is pending
The Income	Income	0.81	A.Y. 2014-15	Deputy Commissioner of Income Tax
Tax Act, 1961	Tax	98.49	A.Y. 2007-08	Commissioner of Income Tax Appeal

- VIII. There were no transactions which were not recorded in the books of account that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961);
- IX. (a) The Company has not defaulted in repayment of loans or other borrowings or in the payment of interest thereon to any lender;
 - (b) The company is not declared as wilful defaulter by any bank or financial institution or other lender;
 - (c) The company has utilised the fund of term loan for the purpose for which the loans were obtained;
 - (d) We report that no funds raised on short-term basis have been used for long-term purposes by the Company;
 - (e) The company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures;
 - (f) The company has not raised loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies;
- X. (a) No moneys were raised by way of initial public offer or further public offer (including debt instruments) during the year hence reporting under this clause is not applicable to the Company;
 - (b) The company has not made any preferential allotment or private placement of shares or convertible debentures (fully, partially or operationally convertible) during the year:
- XI. (a) During the course of our examination of the books of account and records of the Company, carried out in accordance with the generally accepted auditing practices in India and according to the information and explanations

- given to us, we have neither come across any incidence of material fraud by the Company or on the Company, noticed or reported during the year, nor we have been informed of any such case by the management;
- (b) No report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and up to the date of this report;
- According to the information and explanations given to us, Company has not received any whistle blower complaints during the year;
- XII. The company is not a Nidhi Company and hence reporting under clause (xii) of the order is not applicable;
- XIII. In our opinion, the Company is in compliance with Section 177 and 188 of the Companies Act, 2013 (where applicable) for all transactions with the related parties and the details of related party transactions have been disclosed in the Standalone Financial Statements as required by the applicable accounting standards;
- XIV. (a) In our opinion and the records examined by us, the company has an internal audit system commensurate with the size and nature of its business;
 - (b) We have considered report of the internal auditors for the period under audit;
- XV. According to the information and explanation given to us and based on our examination of the records, the Company has not entered into non-cash transactions with the directors or persons connected with them. Hence, the provisions of Section 192 of the Act are not applicable;
- XVI. (a) In our opinion, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause 3(xvi)(a), (b) and (c) of the Order is not applicable;
 - (b) In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable;
- XVII.The company has not incurred any cash losses in the financial year and in the immediately preceding financial year;
- XVIII.There has been no resignation of the statutory auditors during the year and accordingly the reporting under clause 3(xviii) is not applicable;
- XIX. Based on our examination financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the standalone financial statements, knowledge of the Board of Directors and management plans, no material uncertainty exists as on the date of the audit report that company is not capable of meeting its liabilities existing at the date of balance sheet as



and when they fall due within a period of one year from the balance sheet date. We however state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due;

- XX. (a) There are no unspent amounts of Corporate Social Responsibility (CSR) towards other than ongoing projects, requiring transfer to a Fund specified in Schedule VII to the Companies Act. Accordingly, reporting under clause 3(xx)(a) of the order is not applicable for the year;
- (b) The company does not have any amount remaining unspent, pursuant to any ongoing projects, requiring transfer to special account. Accordingly, reporting under clause 3(xx)(b) of the Order is not applicable for the year.

For CNK & Associates LLP

Chartered Accountants

Firm Registration No. 101961W/W-100036

Rachit Sheth

Partner

Membership No.158289

Place: Halol

Date: 14th May, 2025

UDIN: 25158289BMHZVB8645

ANNEXURE "B" TO THE INDEPENDENT AUDITOR'S REPORT

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of Integra Engineering India Limited ("the Company") as of 31st March, 2025 in conjunction with our audit of the Standalone Financial Statements of the Company for the year ended on that date.

Management's and Board of Directors' Responsibilities for Internal Financial Controls

The Company's Management and the Board of Directors of the company are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls with reference to standalone financial statements of the Company that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to standalone financial statements of the company were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to standalone financial statements of the company and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Standalone Financial Statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient



and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of standalone financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of standalone financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorisations of management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the Company's assets that could have a material effect on the standalone financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an internal financial controls with reference to standalone financial statements of the Company and such internal financial controls over financial reporting were operating effectively as at 31st March, 2025, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For CNK & Associates LLP

Chartered Accountants

Firm Registration No. 101961W/W-100036

Rachit Sheth

Partner

Membership No.158289

Place: Halol

Date: 14th May, 2025

UDIN: 25158289BMHZVB8645



Standalone Balance Sheet as at 31st March, 2025

(₹ in lakhs)

	Note	As at	As at
Particulars	No.	31st March, 2025	31st March, 2024
ASSETS			
(1) Non-Current Assets			
(a) Property, Plant and Equipment	4	5,804.39	2,906.86
(b) Capital work-in progress	5	300.41	897.01
(c) Intangible assets	6	38.53	49.52
(d) Financial Assets		33.33	.5.52
(i) Investments	7	_	_
(ii) Others financial assets	8	26.10	37.51
(e) Deferred tax Assets (Net)	9	-	179.40
(f) Other non-current assets	10	111.21	158.05
Total non-current assets	10	6,280.65	4,228.34
(2) Current Assets		0,200.03	1,220.51
(a) Inventories	11	3,918.00	3,224.51
(b) Financial Assets	1 11	3,310.00	3,224.31
(i) Trade receivables	12	4,902.72	4,040.06
(ii) Cash and cash equivalents	13	3.05	318.20
(iii) Other Bank Balances	14	289.28	508.46
(iv) Loans	15	1.03	2.75
, ,	16	77.34	99.45
(v) Others	17	77.34 249.99	129.37
(c) Other current assets Total current assets	1/		
		9,441.41	8,322.80
Total assets		15,722.07	12,551.14
EQUITY AND LIABILITIES			
Equity	40	242.05	242.65
(a) Equity Share Capital	18	343.95	343.65
(b) Other Equity	19	9,189.73	7,335.68
Total equity		9,533.68	7,679.33
Liabilities			
(1) Non-Current Liabilities			
(a) Financial Liabilities			
(i) Borrowings	20	403.78	
(b) Provisions	21	26.58	28.01
(c) Deferred Tax Liabilities (Net)	9	143.72	-
Total non-current liabilities		574.08	28.01
(2) Current Liabilities			
(a) Financial Liabilities			
(i) Borrowings	22	3,463.25	2,468.52
(ii) Trade payables	23		
(A) due to micro enterprises and small enterprises		225.94	149.98
(B) due to other than micro enterprises and small enterprises		1,503.96	731.80
(iii) Others	24	135.99	1,095.98
(b) Other current liabilities	25	46.91	192.28
(c) Provisions	26	205.72	180.92
(d) Current Tax Liabilities (net)	27	32.55	24.34
Total current liabilities		5,614.31	4,843.80
Total Equity and Liabilities		15,722.07	12,551.14
Material Accounting Policies and Notes to Financial Statements As per our report of even date attached	1-54		

As per our report of even date attached

For CNK & Associates LLP For Chartered Accountants
Firm Regn. No. 101961W/W-100036

For and on behalf of the Board Integra Engineering India Limited

Rachit Sheth

Partner Membership No. 158289 Place : Halol Adrian Oehler Director DIN: 00360332 Place : Halol Jayesh Mehta Director DIN: 10529297 Bhavin Kariya Chief Executive Officer Kunal Thakrar Chief Financial Officer Ravi Thanki Company Secretary

Date : 14th May, 2025 Date : 14th May, 2025



Standalone Statement of Profit and Loss for the year ended 31st March, 2025

(₹ in lakhs)

	Particulars	Note No.	For the year ended 31st March, 2025	For the year ended 31st March, 2024
ı	Revenue from operations	28	16,585.68	14,682.38
Ш	Other income	29	95.10	84.81
Ш	Total income (I+II)		16,680.78	14,767.19
IV	EXPENSES			
	Cost of materials consumed	30	8,806.20	7,911.04
	Purchase of Stock in trade	31	39.21	37.70
	Changes in inventories of finished goods work-in-progress and Stock-in-Trade	32	(104.58)	(191.15)
	Employee Benefits Expense	33	1,781.43	1,650.18
	Finance Costs	34	239.92	124.88
	Depreciation and amortization expense	35	363.84	277.83
	Other Expenses	36	2,915.25	2,854.52
	Total expenses (IV)		14,041.27	12,665.00
V	Profit before tax(III-IV)		2,639.51	2,102.19
VI	Tax expense:	37		
	(a) Current tax relating to:		464.05	270.00
	- current year		464.95	378.08
	- earlier years		0.53	0.26
VII	(b) Deferred tax Profit for the year (V-VI)		325.26 1,848.77	271.81 1,452.04
•••	The second of th		2,0 .0 7	1,152.61
VIII	Other comprehensive income (OCI)			
	(a) Items that will not be reclassified to profit or loss			
	(I) Re-measurement of the defined benefit plans		(7.36)	7.84
	- tax impact		2.14	(2.28)
			(5.21)	5.55
IX	Total comprehensive income for the year (VII+VIII)		1,843.56	1,457.59
Х	Earnings per equity share:	44		
	Basic (in ₹)		5.38	4.23
	Diluted (in ₹)		5.38	4.23
	See accompanying notes to the Financial Statements	1-54		

As per our report of even date attached

For CNK & Associates LLP For and on behalf of the Board Chartered Accountants Integra Engineering India Limited

Firm Regn. No. 101961W/W-100036

Rachit Sheth Adrian Oehler Jayesh Mehta Bhavin Kariya Kunal Thakrar Ravi Thanki
Partner Director Director Chief Executive Officer Chief Financial Officer Company Secretary
Membership No. 158289 DIN: 00360332 DIN: 10529297

 Place : Halol
 Place : Halol

 Date : 14th May, 2025
 Date : 14th May, 2025

343.65



343.95

Standalone Statement of Changes in Equity for the year ended on 31st March, 2025

Equity Snare Capital:				(₹ in lakhs)
Balance as at 1st April, 2023	Changes in Equity Share Capital due to prior period errors	Restated balance at the beginning of the current year	Changes in equity share capital during the current year	Balance as at 31st March, 2024
343.65	-	343.65	-	343.65
Balance as at 1st April, 2024	Changes in Equity Share Capital due to prior period errors	Restated balance at the beginning of the current year	Changes in equity share capital during the current year	Balance as at 31st March, 2025

343.65 Other Equity: (₹ in lakhs)

0.30

	Reserves and Surplus					
Particulars	Employee Stock Option Reserve		General Reserve	Capital Redemption Reserve	Retained Earnings	Total
Balance as at 1st April, 2023	11.44	371.48	271.97	-	5,223.20	5,878.09
Changes in accounting policy or prior period errors	-	-	-	-	-	-
Restated balance at the beginning of the current year	11.44	371.48	271.97	-	5,223.20	5,878.09
Total Comprehensive Income for the current year	-	-	-	-	5.55	5.55
Dividends	-	-	-	-	-	-
Profit / Addition for the year	-	-	-	-	1,452.04	1,452.05
Transfer to retained earnings		-	-	-	-	-
Remeasurement of the Net Defined benefit liability/						
asset, net of tax effect	-	-	-	-	-	-
Balance as at 31st March, 2024	11.44	371.48	271.97	-	6,680.79	7,335.68

(₹ in lakhs)

	Reserves and Surplus						
Particulars	Employee Stock Option Reserve	Securities Premium	General Reserve	Capital Redemption Reserve	Retained Earnings		
Balance as at 1st April, 2024	11.44	371.48	271.97	-	6,680.79	7,335.68	
Changes in accounting policy or prior period errors	-	-	-	-	-	-	
Restated balance at the beginning of the current year	11.44	371.48	271.97	-	6,680.79	7,335.69	
Total Comprehensive Income for the current year	-	-	-	-	-5.21	-5.21	
Dividends	-	-	-	-	-	-	
Profit / Addition for the year	-5.72	10.50	5.72	1,240.00	608.77	1,859.27	
Remeasurement of the Net Defined benefit liability/							
asset, net of tax effect	-	-	-	-	-	-	
Balance as at 31st March, 2025	5.72	381.98	277.69	1,240.00	7,284.35	9,189.73	

As per our report of even date attached

For CNK & Associates LLP **Chartered Accountants**

For and on behalf of the Board **Integra Engineering India Limited**

Firm Regn. No. 101961W/W-100036

Rachit Sheth Partner

Adrian Oehler Director DIN: 00360332 Jayesh Mehta Director DIN: 10529297 Bhavin Kariya **Chief Executive Officer**

Kunal Thakrar Chief Financial Officer Ravi Thanki **Company Secretary**

Membership No. 158289 Place: Halol

Place: Halol

Date: 14th May, 2025 Date: 14th May, 2025



Standalone Cash flow statement for the year ended 31st March, 2025

(₹ in lakhs)

		For the year ended	For the year ended
	Particulars	31st March, 2025	31st March, 2024
[A]	CASH FLOW FROM OPERATING ACTIVITIES		
	Profit/(Loss) before tax	2,639.51	2,102.19
	Adjustments for:		
	Interest Income	(53.68)	(55.11)
	Reversal of Provision for Doubtful Debt	(7.18)	(8.11)
	Remeasurement of Defined Plans	(7.36)	7.84
	Interest Expenses	198.13	69.46
	Depreciation/Amortisation/Impairment of Property , Plant and equipments	363.84	277.83
	Finance cost on Preference shares	28.50	49.60
	Bad debts/ provision for Doubtful Receivables/Advances/Sundry balances written off	6.75	7.59
	Operating Profit/(Loss) before changes in working capital	3,168.51	2,451.31
	Adjustment for (Increase)/Decrease in Operating Assets		
	Inventories	(693.49)	(402.81)
	Trade Receivables (Net of Bill Discounting Facility)	68.61	48.92
	Loans and Advances	1.72	(0.63)
	Other Assets	(114.58)	64.20
	Adjustment for Increase/(Decrease) in Operating Liabilities		
	Trade Payables	848.12	(128.17)
	Provisions	23.36	18.34
	Other Liabilities	(141.86)	59.79
	Cash flow from operations after changes in working capital	3,160.38	2,110.96
	Net Direct Taxes (Paid)/Refunded	(457.35)	(397.42)
	Net Cash Flow from/(used in) Operating Activities	2,703.03	1,713.54
[B]	CASH FLOW FROM INVESTING ACTIVITIES		
	Purchase of Property, plant and Equipments including Capital Advances and		
	Capital work in progress	(2,595.66)	(1,628.26)
	Interest Income	69.95	44.22
	Bank Balances not considered as Cash and Cash Equivalents	219.18	(26.14)
	Net Cash Flow from/(used in) Investing Activities	(2,306.53)	(1,610.18)
[C]	CASH FLOW FROM FINANCING ACTIVITIES		
	Net increase / (decrease) in short term borrowings	63.90	(1.41)
	Net increase / (decrease) in long term borrowings	403.78	-
	Proceeds from issue of Equity Shares	10.80	-
	Repayment of Preference Share Dividend	(992.00)	-
	Interest Expenses	(198.13)	(69.46)
<u> </u>	Net Cash Flow from/(used in) Financing Activities	(711.65)	(70.87)
	Net Increase/ (Decrease) in Cash and Cash Equivalents	(315.14)	32.50
	Cash & Cash Equivalents at beginning of Year (see Note 1)	318.20	285.70
	Cash and Cash Equivalents at end of year (see Note 1)	3.05	318.20



Standalone Cash flow statement for the year ended 31st March, 2025

(₹ in lakhs)

Particulars	For the year ended	For the year ended
	31st March, 2025	31st March, 2024
Notes:		
1 Cash and Cash equivalents comprise of:		
Cash on Hands	1.17	1.55
Balance with Banks	1.89	1.91
Bank Deposits (Short term Investment)	-	314.73
Cash and Cash equivalents	3.05	318.20
Effect of Unrealised foreign exchange (gain)/loss (Net)	-	-
Cash and Cash equivalents	3.05	318.20

² The above Cash Flow Statement has been prepared under the 'Indirect Method' as set out in the Indian Accounting Standard (Ind AS) 7 " Cash Flow Statement".

As per our report of even date attached

For CNK & Associates LLP **Chartered Accountants**

For and on behalf of the Board **Integra Engineering India Limited**

Firm Regn. No. 101961W/W-100036

Membership No. 158289

Place : Halol

Rachit Sheth

Date: 14th May, 2025

Jayesh Mehta Director DIN: 00360332 DIN: 10529297

Bhavin Kariya **Chief Executive Officer**

Kunal Thakrar Chief Financial Officer

Ravi Thanki **Company Secretary**

Place : Halol

Adrian Oehler

Director

Date: 14th May, 2025



Notes to the Standalone Financial Statements for the year ended March 31, 2025

1. Corporate information

INTEGRA Engineering India Limited ('the Company') is a public company domiciled in India and incorporated under the provisions of the Companies Act, 1956 (CIN: L29199GJ1981PLC028741) having its registered office at Post Box No 55, Chandrapura Village, Taluka Halol, Panchmahal. Its shares are listed on Bombay Stock Exchange in India. The Company is engaged in manufacturing of machineries and components.

2. Material accounting policies

2.1. Statement of compliance

These financial statements have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under section 133 of the Companies Act, 2013 (the Act) read with Companies (Indian Accounting Standards) Rules, 2015 (as amended). The financial statements have also been prepared in accordance with the relevant presentation requirements of the Companies Act, 2013.

2.2. Basis of preparation

The Financial Statements have been prepared on the historical cost convention on accrual basis except for certain financial instruments that are measured at fair values at the end of each reporting period, as explained in the accounting policies below.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

As the operating cycle cannot be identified in normal course due to the special nature of the industry, the same has been assumed to have duration of 12 months. Accordingly, all assets and liabilities have been classified as current or non-current as per the Company's operating cycle and other criteria set out in Ind AS-1 'Presentation of Financial Statements' and Schedule III to the Companies Act, 2013. Further trade receivables, inventories and trade payables are assumed to be current as per para 68 and 70 of Ind AS-1.

The Financial Statements are presented in Indian Rupees and all values are rounded off to the nearest lakh rupees.

Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions.

The Company categorizes assets and liabilities measured at fair value into one of three levels depending on the ability to observe inputs employed in their measurement which are described as follows:

(a) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities.

- (b) Level 2 inputs are inputs that are observable, either directly or indirectly, other than quoted prices included within level 1, for the asset or liability.
- (c) Level 3 inputs are unobservable inputs for the asset or liability reflecting significant modifications to observable related market data or Company's assumptions about pricing by market participants.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period

2.3. Property Plant and Equipment (PPE)

Land and buildings held for use in the production or supply of goods or services, or for administrative purposes, are stated in the Balance Sheet at cost less accumulated depreciation and impairment losses, if any. Freehold land is not depreciated.

Property, Plant and Equipment in the course of construction for production, supply or administrative purposes are carried at cost, less any recognised impairment loss.

The cost of an asset comprises its purchase price or its construction cost (net of applicable tax credits) and any cost directly attributable to bring the asset into the location and condition necessary for it to be capable of operating in the manner intended by the Management. It includes professional fees and, for qualifying assets, borrowing costs capitalised in accordance with the Company's accounting policy. Such properties are classified to the appropriate categories of PPE when completed and ready for intended use. Parts of an item of PPE having different useful lives and significant value and subsequent expenditure on Property, Plant and Equipment arising on account of capital improvement or other factors are accounted for as separate components. Capital work in progress includes the cost of PPE that are not yet ready for the intended use.

Depreciation of these PPE commences when the assets are ready for their intended use.

Depreciation is provided on the cost of PPE (other than Freehold Land, properties under construction) less their residual values, using the straight-line method over the useful life of PPE as stated in the Schedule II to the Companies Act, 2013 or based on technical assessment by the Company. Estimated useful lives of these assets are as under:

Description	Years
Building	20 to 30
Plant & Machinery	15
Computers	3
Furniture & Fixtures	10
Vehicles	8



The estimated useful lives and residual values are reviewed on an annual basis and if necessary, changes in estimates are accounted for prospectively.

Depreciation on additions/deletions to PPE during the year is provided for on a pro-rata basis with reference to the date of additions/deletions.

Depreciation on subsequent expenditure on PPE arising on account of capital improvement or other factors is provided for prospectively over the remaining useful life.

An item of PPE is de-recognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of PPE is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognized in the Statement of Profit and Loss.

2.4. Intangible Assets

Intangible assets with finite useful lives that are acquired separately are carried at cost less accumulated amortization and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful lives not exceeding ten years from the date of capitalisation. The estimated useful life is reviewed at the end of each reporting period and the effect of any changes in estimate being accounted for prospectively.

Intangible assets are derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset are determined as the difference between the net disposal proceeds and the carrying amount of the asset, and recognised in the Statement of Profit and Loss when the asset is derecognised.

2.5. Impairment of tangible assets and intangible assets

The Company reviews the carrying amount of its tangible assets (Property, Plant and Equipment including Capital Works in Progress) of a "Cash Generating Unit" (CGU) at the end of each reporting period to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit)

is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in the Statement of Profit and Loss.

An assessment is made at the end of each reporting period to see if there are any indications that impairment losses recognized earlier may no longer exist or may have decreased. The impairment loss is reversed, if there has been a change in the estimates used to determine the asset's recoverable amount since the previous impairment loss was recognized. If it is so, the carrying amount of the asset is increased to the lower of its recoverable amount and the carrying amount that have been determined, net of depreciation, had no impairment loss been recognized for the asset in prior years. After a reversal, the depreciation charge is adjusted in future periods to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining useful life. Reversals of Impairment loss are recognized in the Statement of Profit and Loss.

2.6. Investments in associates

The Company records the investments in associates at cost less impairment loss, if any.

On disposal of investment in associate, the difference between net disposal proceeds and the carrying amounts (including corresponding value of dilution in deemed investment) are recognized in the Statement of Profit and Loss.

2.7. Inventories

The inventories are valued at cost or net realizable value whichever is lower. The basis of determining the value of each class of inventory is as follows:

Inventories	Cost Formula
Raw material	Weighted average cost
Work in Progress	Raw material cost plus conversion cost, wherever applicable
Stock in trade	At landed cost
Stores and Spare Parts	Weighted average cost

2.8. Revenue recognition

The Company earns revenue primarily from sale of products and sale of services.

a) Revenue from Operations

Sale of Products and Services

Revenues are recognized when the Company satisfies the performance obligation by transferring a promised product or service to a customer. A product is transferred when the customer obtains control of that product, which is at the point of transfer of custody to customers where usually the title is passed, provided that the contract price is fixed or determinable and collectability of the receivable is reasonably assured.



Revenue towards satisfaction of a performance obligation is measured at the amount of transaction price (net of variable consideration) allocated to that performance obligation. The transaction price of goods sold, and services rendered is net of variable consideration on account of various discounts, schemes, rebates offered by the Company as part of the contract. Any retrospective revision in prices is accounted for in the year of such revision.

b) Other Income

Interest Income:

Interest income from financial assets is recognised at the effective interest rate method applicable on initial recognition

Any Other Income:

Other income is recognized on accrual basis except when realisation of such income is uncertain.

2.9. Leases:

A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Company as a lessee

Lease Liability

At the commencement date, the Company measures the lease liability at the present value of the lease payments that are not paid at that date. The lease payments shall be discounted using incremental borrowing rate.

Right-of-use assets

Initially recognised at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or prior to the commencement date of the lease plus any initial direct costs less any lease incentives.

Subsequent measurement

Lease Liability

Company measure the lease liability by (a) increasing the carrying amount to reflect interest on the lease liability; (b) reducing the carrying amount to reflect the lease payments made; and (c) remeasuring the carrying amount to reflect any reassessment or lease modifications.

Right-of-use assets

Subsequently measured at cost less accumulated depreciation and impairment losses. Right-of-use assets are depreciated from the commencement date on a straight line basis over the shorter of the lease term and useful life of the under lying asset.

Impairment

Right of use assets are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the Cash Generating Unit (CGU) to which the asset belongs.

Short term Lease:

Short term lease is that, at the commencement date, has a lease term of 12 months or less. A lease that contains a purchase option is not a short-term lease. If the company elected to apply short term lease, the lessee shall recognise the lease payments associated with those leases as an expense on either a straight-line basis over the lease term or another systematic basis. The lessee shall apply another systematic basis if that basis is more representative of the pattern of the lessee's benefit.

2.10. Foreign Exchange Transactions

The functional currency of the Company is Indian Rupees which represents the currency of the primary economic environment in which the Company operates.

Transactions in currencies other than the Company's functional currency (foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are translated using closing exchange rate prevailing on the last day of the reporting period.

Exchange differences on monetary items are recognized in the Statement of Profit and Loss in the period in which they arise.

Effective April 1, 2018 the company has adopted Appendix B to Ind AS 21- Foreign Currency Transactions and Advance Consideration which clarifies the date of transaction for the purpose of determining the exchange rate to use on initial recognition of the related asset, expense or income when an entity has received or paid advance consideration in a foreign currency. The effect on account of adoption of this amendment was insignificant.

2.11.Employee Benefits

Defined contribution plans

Contributions to defined contribution schemes such as provident fund, superannuation scheme, employee pension scheme etc. are charged as an expense based on the amount of contribution required to be made as and when services are rendered by the employees. The above benefits are classified as Defined Contribution Schemes as the Company has no further defined obligations beyond the monthly contributions

Defined benefit plans

Defined Benefit plans comprising of gratuity are recognized based on the present value of defined benefit obligation which is computed using the projected unit credit method, with



actuarial valuations being carried out at the end of each annual reporting period.

Net interest on the net defined liability is calculated by applying the discount rate at the beginning of the period to the net defined benefit liability or asset and is recognised in the statement of profit and loss.

Remeasurement of defined benefit plans except for leave encashment towards un-availed leave and compensated absences, comprising actuarial gains and losses, the effect of the changes to the asset ceiling (excluding net interest as defined above) and the return on plan assets (excluding net interest as defined above), are recognized in other comprehensive income in the period in which they occur. Remeasurements are not reclassified to profit and loss in subsequent periods.

The Company contributes all ascertained liabilities with respect to gratuity to Life Insurance Corporation of India (LIC).

The retirement benefit obligation recognised in the Financial Statements represents the actual deficit or surplus in the Company's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any economic benefits available in the form of reductions in future contributions to the plans.

Short-term employee Benefits

Short-term employee benefits expected to be paid in exchange for the services rendered by employees are recognised, undiscounted, during the period the employee renders services. These benefits include salary, wages, bonus, performance incentives etc.

Other long-term employee benefits

Other long-term employee benefit comprises of leave encashment towards un-availed leave and compensated absences; these are recognized based on the present value of defined obligation which is computed using the projected unit credit method, with actuarial valuations being carried out at the end of each annual reporting period. These are accounted as current employee cost.

Re-measurements of leave encashment towards un-availed leave and compensated absences are recognized in the Statement of Profit and Loss.

The Company contributes all ascertained liabilities with respect to un-availed leave to the Life Insurance Corporation of India (LIC).

2.12.Share-based payments

The grant date fair value of options granted to employees is recognised as an employee expense, with a corresponding increase in equity, on a straight line basis, over the vesting period, based on the Company's estimate of equity instruments that will eventually vest. At the end of each reporting period, the Company revises its estimate of the number of equity instruments expected to vest. The impact of

the revision of the original estimates, if any, is recognised in profit or loss such that the cumulative expense reflects the revised estimate, with a corresponding adjustment to the equity-settled employee benefits reserves.

2.13.Taxes on Income

Income tax expense represents the sum of the current tax and deferred tax.

(i) Current tax

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in the countries where the Company operates and generates taxable income.

Current income tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

(ii) Deferred tax

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the Financial Statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be utilized.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets include Minimum Alternative Tax (MAT) paid in accordance with the tax laws in India, which is likely to give future economic benefits in the form of availability of set off against future income tax liability. Accordingly, MAT is



recognised as deferred tax asset in the Balance sheet when the asset can be measured reliably, and it is probable that the future economic benefit associated with asset will be realised.

(iii) Current and deferred tax expense for the year

Current and deferred tax expense is recognised in the Statement of Profit and Loss, except when they relate to items that are recognised in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognised in other comprehensive income or directly in equity respectively.

2.14.Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

2.15. Provisions, Contingent Liabilities and Contingent Assets

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that the Company will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (when the effect of the time value of money is material).

Contingent assets are disclosed in the Financial Statements by way of notes to accounts when an inflow of economic benefits is probable.

Contingent liabilities are disclosed in the Financial Statements by way of notes to accounts, unless possibility of an outflow of resources embodying economic benefit is remote.

2.16.Financial Instruments

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the instrument. Financial assets and liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit and loss) are added to or deducted from the fair value measured on initial recognition of financial asset or financial liability. The transaction costs directly attributable to the acquisition of financial assets and

financial liabilities at fair value through profit and loss are immediately recognised in the statement of profit and loss.

Effective interest method

The effective interest method is a method of calculating the amortised cost of a financial instrument and of allocating interest income or expense over the relevant period. The effective interest rate is the rate that exactly discounts future cash receipts or payments through the expected life of the financial instrument, or where appropriate, a shorter period.

Trade Receivables

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business and reflects Company's unconditional right to consideration (that is, payment is due only on the passage of time). Trade receivables are recognised initially at the transaction price as they do not contain significant financing components. The Company holds the trade receivables with the objective of collecting the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method, less loss allowance.

(i) Financial assets

Cash and hank halances

Cash and bank balances consist of:

- Cash and cash equivalents which includes cash in hand, deposits held at call with banks and other short term deposits which are readily convertible into known amounts of cash, are subject to an insignificant risk of change in value and have maturities of less than one year from the date of such deposits. These balances with banks are unrestricted for withdrawal and usage.
- Other bank balances which includes balances and deposits with banks that are restricted for withdrawal and usage.

Financial assets at amortised cost

Financial assets are subsequently measured at amortised cost if these financial assets are held within a business model whose objective is to hold these assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets measured at fair value

Financial assets are measured at fair value through other comprehensive income if these financial assets are held within a business model whose objective is to hold these assets in order to collect contractual cash flows or to sell these financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.



Impairment of financial assets

Loss allowance for expected credit losses is recognised for financial assets measured at amortised cost and fair value through other comprehensive income. The Company recognises life time expected credit losses for all trade receivables that do not constitute a financing transaction. For financial assets whose credit risk has not significantly increased since initial recognition, loss allowance equal to twelve months expected credit losses is recognised. Loss allowance equal to the lifetime expected credit losses is recognised if the credit risk on the financial instruments has significantly increased since initial recognition.

De-recognition of financial assets

The Company de-recognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all risks and rewards of ownership of the asset to another entity. If the Company neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Company recognises its retained interest in the assets and an associated liability for amounts it may have to pay.

If the Company retains substantially all the risks and rewards of ownership of a transferred financial asset, the Company continues to recognise the financial asset.

(ii) Financial liabilities and equity instruments

Classification as debt or equity

Financial liabilities and equity instruments issued by the Company are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities. Equity instruments are recorded at the proceeds received, net of direct issue costs, if any.

Financial Liabilities

Trade and other payables are initially measured at fair value, net of transaction costs, and are subsequently measured at amortised cost, using the effective interest rate method where the time value of money is significant. Interest bearing issued debt are initially measured at fair value and are subsequently measured at amortised cost using the effective interest rate method. Any difference between the proceeds (net of transaction costs) and the settlement or redemption of borrowings is recognised over the term of the borrowings in the statement of profit and loss.

De-recognition of financial liabilities

The Company de-recognises financial liabilities when, and only

when, the Company's obligations are discharged, cancelled or they expire.

2.17. Earnings per share

Basic earnings per share are computed by dividing the net profit after tax by the weighted average number of equity shares outstanding during the period. Diluted earnings per share is computed by dividing the profit after tax by the weighted average number of equity shares considered for deriving the basic earnings per share and the weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares.

2.18. Cash Flow Statement

Cash flows are reported using the indirect method, whereby profit before tax is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows are segregated into operating, investing and financing activities.

2.19. Segment reporting

Based on "Management Approach" as defined in Ind AS 108 - Operating Segments, the Chief Operating Decision Maker evaluates the Company's performance and allocates the resources based on an analysis of various performances. The analysis of geographical segments is based on the geographical location of the customers wherever required.

Unallocable items include general corporate income and expense items which are not allocated to any business segment.

Segment Policies:

The Company prepares its segment information in conformity with the accounting policies adopted for preparing and presenting the financial statements of the Company as a whole. Common allocable costs are allocated to each segment on an appropriate basis.

Significant accounting judgements, estimates and assumptions

Inherent in the application of many of the accounting policies used in preparing the Financial Statements is the need for Management to make judgments, estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported amounts of revenues and expenses. Actual outcomes could differ from the estimates and assumptions used.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and future periods are affected.

Key source of judgments, assumptions and estimates in the



preparation of the Financial Statements which may cause a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are in respect of useful lives of Property, Plant and Equipment, impairment, employee benefit obligations, provisions, provision for income tax, measurement of deferred tax assets and contingent assets & liabilities.

3.1. Critical judgments in applying accounting policies

The following are the critical judgements, apart from those involving estimations (Refer note 2.2), that the Management have made in the process of applying the Company's accounting policies and that have the significant effect on the amounts recognized in the Financial Statements.

Evaluation of indicators for impairment of Property, Plant and Equipment

The evaluation of applicability of indicators of impairment of assets requires assessment of external factors (significant decline in asset's value, significant changes in the technological, market, economic or legal environment, market interest rates etc.) and internal factors (obsolescence or physical damage of an asset, poor economic performance of the asset etc.) which could result in significant change in recoverable amount of the Property, Plant and Equipment.

3.2. Key sources of estimates and assumptions

Information about estimates and assumptions that have the significant effect on recognition and measurement of assets, liabilities, income and expenses is provided below. Actual results may differ from these estimates.

a. Defined benefit obligation (DBO)

The cost of the defined benefit gratuity plan and the present value of the gratuity obligation are determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

The parameter most subject to change is the discount rate. In determining the appropriate discount rate, the management considers the interest rates of government bonds in currencies consistent with the currencies of the post-employment benefit

obligation. The mortality rate is based on publicly available mortality tables for the specific countries. Those mortality tables tend to change only at interval in response to demographic changes. Future salary increases and gratuity increases are based on expected future inflation rates for the respective countries.

b. Share based payments

The Company measures the cost of equity-settled transactions with employees using a model to determine the fair value of the liability incurred. Estimating fair value for share-based payment transactions requires determination of the most appropriate valuation model, which is dependent on the terms and conditions of the grant. This estimate also requires determination of the most appropriate inputs to the valuation model including the expected life of the share option, volatility and dividend yield and making assumptions about them. The assumptions and models used for estimating fair value for share-based payment transactions are disclosed in Note 50.

c. Taxes

Deferred tax assets are recognized for unused tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and the level of future taxable profits together with future tax planning strategies.

Deferred tax assets include Minimum Alternative Tax (MAT) paid in accordance with the tax laws in India, which is likely to give future economic benefits in the form of availability of set off against future income tax liability. Accordingly, MAT is recognised as deferred tax asset in the Balance sheet when the asset can be measured reliably, and it is probable that the future economic benefit associated with asset will be realised.

3.3. Recent Pronouncements

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2025, MCA has notified Ind AS – 117 Insurance Contracts and amendments to Ind AS 116 – Leases, relating to sale and leaseback transactions, applicable to the Company w.e.f. April 1, 2024. The Company has reviewed the new pronouncements and based on its evaluation has determined that it does not have any significant impact in its financial statements.



NOTE NO. 4
PROPERTY, PLANT AND EQUIPMENT

(₹ in lakhs)

Particulars / Assets	Free Hold land	Buildings	Plant and Equipment	Computers	Furniture & Fixtures	Vehicles	Total
GROSS BLOCK							
As at 1st April, 2023	9.44	662.08	2,400.94	105.72	104.04	23.65	3,305.87
Additions	-	251.47	392.98	67.62	22.48	-	734.55
Deduction	-	-	-	-	-	-	-
As at 31st March, 2024	9.44	913.55	2,793.92	173.35	126.52	23.65	4,040.42
Additions	-	2,076.32	1,090.08	22.81	43.74	-	3,232.96
Deduction	-	-	-	-	-	-	-
As at 31st March, 2025	9.44	2,989.87	3,884.00	196.16	170.26	23.65	7,273.38
ACCUMULATED DEPRECIATION							
As at 1st April, 2023	-	117.11	649.32	56.76	49.61	7.73	880.53
Additions	-	40.28	171.05	29.87	9.08	2.76	253.03
Deduction	-	_	-	-	-	-	-
As at 31st March, 2024	-	157.38	820.37	86.63	58.69	10.48	1,133.56
Additions	-	58.01	225.05	39.11	10.49	2.76	335.43
Deduction	-	-	-	-	-	-	-
As at 31st March, 2025	-	215.39	1,045.42	125.74	69.18	13.24	1,468.98
Net Block							
As at 31st March, 2024	9.44	756.17	1,973.55	86.72	67.83	13.16	2,906.86
As at 31st March, 2025	9.44	2,774.48	2,838.58	70.42	101.08	10.40	5,804.39

NOTE NO. 5 CAPITAL WORK IN PROGRESS

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Buildings	-	556.80
Plant and Equipment	300.41	340.20
Total	300.41	897.01

CWIP Ageing Schedule As at 31st March, 2025

Capital Work in Progress	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in progress	300.41	-	-	-	300.41
Projects temporarily suspended	-	-	-	-	-

CWIP Ageing Schedule As at 31st March, 2024

Capital Work in Progress	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in progress	897.01	-	-	-	897.01
Projects temporarily suspended	-	-	-	-	-

Note: There are no projects whose completion is overdue or has exceeded its cost.



NOTE NO. 6 INTANGIBLE ASSETS

(₹ in lakhs)

Particulars /Assets	Computer Software	Total
GROSS BLOCK		
As at 1st April, 2023	113.39	113.39
Additions	20.43	20.43
Deduction	-	-
As at 31st March, 2024	133.82	133.82
Additions	17.43	17.43
Deduction	-	-
As at 31st March, 2025	151.25	151.25
ACCUMULATED DEPRECIATION		
As at 1st April, 2023	59.51	59.51
Additions	24.80	24.80
Deduction	-	-
As at 31st March, 2024	84.30	84.30
Additions	28.41	28.41
Deduction	-	-
As at 31st March, 2025	112.72	112.72
Net Block		
As at 31st March, 2024	49.52	49.52
As at 31st March, 2025	38.53	38.53

7 Investments (₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Investment in Unquoted Equity shares of Associate Integra Systems Private Limited 1,00,000 equity shares of ₹ 10/- each fully paid up	10.00	10.00
Less: Impairment in value of Investments	10.00	10.00
Total	-	-

Aggregate carrying value of Unquoted Investments 10.00 10.00
Aggregate impairment in value of Investments 10.00 10.00

Refer note 2.6 for method followed for accounting of investments

7.1 Details of Associate:

usiness
, Halol
:,

Proportion of ownership interest/ voting rights held by the Company	As at 31st March, 2025	As at 31st March, 2024
Integra Systems Private Limited (ISPL)*	50.00%	50.00%

^{*}ISPL has filed an application for winding up with National Company Law and accordingly Liquidator has been appointed dated on 9th August, 2024.



8 Other Financial Assets

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Security Deposits	26.10	37.51
Total	26.10	37.51

9 Deferred Tax Assets (Net)

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Deferred Tax Assets	223.45	439.80
Deferred Tax Liabilities	367.17	260.41
Total	-143.72	179.40

2024-25 (₹ in lakhs)

Particulars	Opening Balance	Recognized in Statement of Profit and Loss	Recognized in Other Comprehensive Income	Closing Balance
Deferred tax liability on account of:				
Property, plant and Equipment	260.41	106.76	-	367.17
Total Deferred Tax Liabilities	260.41	106.76	-	367.17
Deferred tax asset on account of:				
Provision for Doubtful debts	0.94	-0.13	-	0.82
Provision for Leave encashment	5.57	-0.78	-	4.79
Provision for Gratuity	6.82	1.68	2.14	10.64
MAT Credit entitlement	426.48	-219.28	-	207.20
Total Deferred Tax Assets	439.80	-218.50	2.14	223.45
Net Deferred Tax	179.40	-325.25	2.14	-143.72

2023-24 (₹ in lakhs)

Particulars	Opening Balance	Recognized in Statement of Profit and Loss	Recognized in Other Comprehensive Income	Closing Balance
Deferred tax liability on account of:				
Property, plant and Equipment	217.91	42.50	-	260.41
Total Deferred Tax Liabilities	217.91	42.50	-	260.41
Deferred tax asset on account of:				
Provision for Doubtful debts	1.09	-0.14	-	0.94
Provision for Leave encashment	4.95	0.61	-	5.57
Provision for Gratuity	8.67	0.43	-2.28	6.82
MAT Credit entitlement	656.68	-230.21	-	426.48
Total Deferred Tax Assets	671.39	-229.31	-2.28	439.80
Net Deferred Tax	453.48	-271.80	-2.28	179.40



10 Other Non Current Assets

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
(Unsecured, Considered Good unless Otherwise Stated)		
Capital Advance	2.00	60.14
Balance with government department	24.65	24.65
Prepaid Expenses	11.21	-
Advance Tax and TDS (Net of Provisions)	73.35	73.27
Total	111.21	158.05

11 Inventories (₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Raw Material	2,268.45	1,717.73
Work in Progress	1,439.02	1,327.65
Stock in Trade	6.73	13.52
Stores and Spares	203.81	165.61
Total	3,918.00	3,224.51

11.1 For basis of valuation refer Note 2.7

12 Trade Receivables

Particulars	As at 31st March, 2025	As at 31st March, 2024
Considered Good-Unsecured		
- Receivable from Related Parties*	10.71	10.70
- Others	4,892.01	4,029.36
Unsecured, Credit impaired	2.80	3.23
	4,905.52	4,043.30
Less		
Impairment for doubtful receivables	2.80	3.23
Total	4,902.72	4,040.06

^{*}Represents due from Aquametro Oil & Marine AG, Integra Metering AG, Integra Metering SAS and Integra Holding AG

^{12.1} The Company assesses impairment loss on dues from its customers on facts and circumstances relevant to each transaction. Usually, Company collects all its receivables within 90 days.

^{12.2} As at 31 March 2025, the Company had 5 customers (31 March 2024: 5 customers) having outstanding more than 5% of total trade receivables that accounted for approximately 84% (31 March 2024: 92%) of total trade receivables outstanding.



12.3 Movement of Impairment for doubtful receivables

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Balance at beginning of the year	3.23	3.73
Addition in expected credit loss allowance on trade receivables	6.75	7.59
Write off as bad debts	-	-
Recoveries / Reversal during the year	7.18	8.11
Balance at end of the year	2.80	3.22

12.4 Receivables under bill discounting arrangement does not meet the derecognition criteria stated in Ind AS 109 and hence, such receivables are not derecognized. The bill discounting liability has been recognised as the part of borrowings (Refer note no. 22).

12.5 Trade receivables ageing schedule for the year ended as on March 31, 2025 and March 31, 2024.

Particulars	Less than 6 Months	6 Months - 1 year	1-2 years	2-3 Years	More than 3 Years	Total
As at 31 March 2025						
Undisputed Trade Receivable - Considered						
Good	4,890.57	1.26	13.69	-	-	4,905.52
Undisputed Trade Receivable - which have						
significant increase in credit risk	-	-	-	-	-	-
Undisputed Trade Receivable - credit impaired	-	-	-	-	-	-
Disputed Trade Receivable - Considered Good	-	-	-	-	-	-
Disputed Trade Receivable - which have						
significant increase in credit risk	-	-	-	-	-	-
Disputed Trade Receivable - credit impaired	-	-	-	-	-	-
Total	4,890.57	1.26	13.69	-	-	4,905.52
Less: Expected Credit Loss (ECL)	-	0.06	2.74	-	-	2.80
% ECL provision created	-	5%	20%	-	-	
Total Trade Receivable	4,890.57	1.19	10.95		-	4,902.72
As at 31 March 2024						
Undisputed Trade Receivable - Considered Good	3,985.65	55.46	2.11	0.08	-	4,043.30
Undisputed Trade Receivable - which have						
significant increase in credit risk	-	-	-	-	-	-
Undisputed Trade Receivable - credit impaired	-	-	-	-	-	-
Disputed Trade Receivable - Considered Good	-	-	-	-	-	-
Disputed Trade Receivable - which have						
significant increase in credit risk	-	-	-	-	-	-
Disputed Trade Receivable - credit impaired	-	-	-	-	-	-
Total	3,985.65	55.46	2.11	0.08	-	4,043.30
Less: Expected Credit Loss (ECL)	-	2.77	0.42	0.04	-	3.23
% ECL provision created	-	5%	20%	50%	-	
Total Trade Receivable	3,985.65	52.69	1.69	0.04	-	4,040.06



13 Cash and Cash Equivalents

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Cash on Hand	1.17	1.55
Balance with Banks in		
Current Account	1.89	1.91
Bank Deposits	-	314.73
Total	3.05	318.20

- 13.1 Overdraft facility is secured by pledge of Fixed Deposits.
- 13.2 Bank Deposits having maturity of less than 3 months are considered as cash and cash equivalent.

14 Other Bank Balances

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Bank Deposits pledged as security against Borrowings	281.21	480.49
Bank Deposits pledged as security deposits	8.07	7.62
Bank Deposits	-	20.35
Total	289.28	508.46

14.1 Fixed deposit pledged as security against borrowings is ₹ 281.21 lakhs as on March 31, 2025 and ₹ 795.22 lakhs as on March 31, 2024.

15 Loans

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Unsecured, considered good		
Loan to Employees	1.03	2.75
Total	1.03	2.75

16 Other Financial Assets

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Deposits given	59.13	64.97
Accrued Interest	18.21	34.48
Total	77.34	99.45

17 Other Current Assets

Particulars	As at 31st March, 2025	As at 31st March, 2024
Prepaid Expenses	85.25	89.00
Advances to vendors	106.57	34.18
Balances with government department	45.39	-
Others	12.79	6.18
Total	249.99	129.37



18 Equity Share Capital

(₹ in lakhs)

Particulars		As at 31st March, 2025	As at 31st March, 2024
Authorised			
212,000,000 Equity Shares of ₹ 1/- each		2,120.00	2,120.00
300,000 Unclassified Shares of ₹ 10/- each		30.00	30.00
1,40,00,000 Cumulative Redeemable Preference Shares ₹ 10/- each		1,400.00	1,400.00
	Total	3,550.00	3,550.00
Issued, Subscribed and Paid Up			
34,395,196 (PY: 34,365,196) Equity Shares of ₹ 1/- each fully paid up		343.95	343.65
	Total	343.95	343.65

18.1 Shares held by Holding Company

Particulars	No. of shares	% Holding
Integra Holding AG		
As at 31st March, 2025	1,87,23,341	54.44%
As at 31st March, 2024	1,87,23,341	54.48%

18.2 Reconciliation of number of equity shares outstanding at the beginning and at the end of reporting period is as under:

Particulars	No. of shares	Share Capital (₹ in lakhs)
As at 1st April, 2023	3,43,65,196	343.65
Additions/(Reductions)	-	-
As at 31st March, 2024	3,43,65,196	343.65
As at 1st April, 2024	3,43,65,196	343.65
Additions/(Reductions)	30,000	0.30
As at 31st March, 2025	3,43,95,196	343.95

18.3 Details of Shareholder holding more than 5 percent share in Company:

Particulars	No. of shares	% Holding
Integra Holding AG		
As at 31st March, 2025	1,87,23,341	54.44%
As at 31st March, 2024	1,87,23,341	54.48%

18.4 Right, Preferences and restrictions attached to Shares

Equity shares

The Company has only one class of equity shares having a par value of ₹ 1/- per share. Each holder of equity shares is entitled to one vote per share. Any dividend declared by the company shall be paid to each holder of Equity shares in proportion to the number of shares held to total equity shares outstanding as on that date.

In the event of liquidation of the Company, the holders of the equity shares will be entitled to receive remaining assets of the Company after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.



18.5 Promoter's Shareholding

Promoter Name	As at 31st March, 2025			
Promoter Name	No of shares	% of total shares	% change during the year	
Integra Holding AG	1,87,23,341	54.44	-0.04%	

	As at 31st March, 2024		
Promoter Name	Promoter Name No of shares % of total shares % chai		% change during the year
Integra Holding AG	1,87,23,341	54.48	Nil

19 Other Equity (₹ in lakhs)

Dankinglage	As at	As at
Particulars	31st March, 2025	31st March, 2024
Securities Premium	381.98	371.48
Employee Stock Option Reserve	5.72	11.44
General Reserve	277.68	271.97
Capital Redemption Reserve	1,240.00	-
Retained Earnings	7,284.35	6,680.79
TOTAL	9,189.73	7,335.68

19.1 Particulars relating to Other Equity

Particulars	As at 31st March, 2025	As at 31st March, 2024
Securities Premium (Refer Note No.19.2)		
Balance at the beginning of the year	371.48	371.48
Addition/(Deduction) during the year	10.50	-
Balance at the end of the year	381.98	371.48
Employee Stock Option Reserve Stock Option Reserve (Refer Note No. 19.3)		
Balance at the beginning of the year	11.44	11.44
Addition/(Deduction) during the year	-5.72	-
Balance at the end of the year	5.72	11.44
General Reserve (Refer Note No.19.4)		
Balance at the beginning of the year	271.97	271.97
Addition/(Deduction) during the year	5.72	-
Balance at the end of the year	277.68	271.97
Capital Redemption Reserve (Refer Note No.19.5)		
Balance at the beginning of the year	-	-
Addition/(Deduction) during the year	1,240.00	-
Balance at the end of the year	1,240.00	-
Retained Earnings		
Balance at the beginning of the year	6,680.79	5,223.20
Add: Net Profit for the Year	1,848.77	1,452.04
Less: Transfer to Capital Redemption Reserve	-1,240.00	
Add/(Less): Remeasurement of the Net Defined benefit liability/asset net of tax effect	-5.21	5.55
Balance at the end of the year	7,284.35	6,680.79
TOTAL	9,189.73	7,335.68



- 19.2 Securities Premium Reserve is used to record the premium on issue of equity shares. The reserve is utilised in accordance with the provision of the Companies Act, 2013.
- 19.3 Employee Stock Option Reserve Stock Option Reserve is used to recognise the fair value of equity settled share based payment transactions.
- 19.4 The General Reserve is used from time to time to transfer profits from retained earnings for appropriation purposes. As the General Reserve is created by a transfer from one component of equity to another and is not an item of other comprehensive income, items included in the general reserve is not reclassified subsequently to the Statement of Profit and Loss.
- 19.5 Capital Redemption Reserve represents reserve created at the time of redemption of 1,24,00,000 Non-Convertible Cumulative Redeemable Preference Shares of ₹10/- each.

20 Borrowings (₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Secured		
Term Loan	403.78	-
TOTAL	403.78	-

20.1 The term loan is secured by way of movable fixed assets and current assets. The interest rate is 9.50% P.a. The loan shall be repaid in 10 equal quarterly instalments.

21 Provisions (₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Gratuity Provision	13.10	10.92
Unavailed Leave and compensated absences	13.48	17.10
TOTAL	26.58	28.01

22 Borrowings (₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Secured	_	1,240.00
4% Cumulative Redeemable Preference Shares		
(Refer Note 22.1)	403.78	_
Current Maturities of long-term debts		
(Refer Note 20.1)		
Loans repayable on demand	98.71	198.59
Bank Overdraft		
(Refer Note 22.2)		_
Unsecured		
Working Capital Loan	1,000.00	
Bill Discounting Facility	1,960.75	1,029.93
TOTAL	3,463.25	2,468.52

- **22.1** (a) The Company has been authorised to issue 14,000,000 Cumulative Redeemable Preference Shares (CRPS) of ₹ 10/- each, out of which the Company has issued 12,400,000 4% Cumulative Redeemable Preference Shares of ₹ 10/- each fully paid up on 28th October, 2004.
- 22.1 (b) The CRPS holders comprising the present issue shall rank pari–passu interse with any preference or priority of one over the other or others of them. The CRPS holder have right to receive dividend @ 4% p.a. in respect of the amount paid–up on the CRPS for a period



of 20 years from the date of allotment of CRPS, only out of profits, if any, of the Company. The dividend as and when declared by the Company shall be paid to the shareholder on the record date, which the Board may fix from time to time. If in any year, the Company has not declared any dividend on the CRPS, the right to the dividends shall accumulate and the accumulated dividends will be paid out of the profits, if any, of the subsequent financial year(s) including carry forward profits, if any, of the previous years, before any dividend is paid to the Equity Shareholders. Such right to receive the accumulated dividend, if any, will cease on the expiry of 20 years from the date of allotment i.e. 27th October, 2004.

In the event of liquidation of the Company, the Preference shareholders will be entitled to receive their capital contribution in the Company after the distribution / repayment of all creditors but before distribution to equity shareholders. The distribution to the preference shareholders will be in proportion of the number of shares held by each shareholder.

- 22.1 (c) As per the terms of issue, the redemption of these preference shares, along with the accumulated dividend thereon, became due on October 27, 2024. The Company remitted the redemption proceeds of 4% Cumulative Redeemable Preference Shares amounting to ₹ 1240.00 lakhs along with the accumulated dividend amounting to ₹992.00 lakhs on December 24, 2024, to the preference shareholder, M/s Integra Holding AG (Holding Company).
- 22.2 Overdraft facility is secured by pledge of Fixed Deposits.

23 Trade Payables

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Outstanding dues of micro enterprises and small enterprises	225.94	149.98
Outstanding dues of creditors other than micro enterprises and small enterprises	1,503.96	731.80
TOTAL	1,729.90	881.77

- 23.1 Payment towards trade payables is made as per the terms and conditions of the contract / purchase orders. The average credit period is 30 - 90 days.
- 23.2 Disclosures related to the Micro, Small and Medium Enterprises.

On the basis of confirmation obtained from the supplier who have registered themselves under the Micro, Small and Medium Enterprises Development Act, 2006 (MSMED Act, 2006) and based on the information available with the company. No claim has been received during the year by the company. The following are the details:

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
The principle amount and the interest due thereon remaining unpaid to any supplier at the end of each accounting year;		
i) Principal Amount (Refer note below)	306.95	226.60
ii) Interest Due	-	-
The amount of interest paid by the buyer in terms of section 16 of the Micro, Small and Medium Enterprises Development Act, 2006 (27 of 2006), along with the amount of the payment made to the supplier beyond the appointed day during each accounting year;	-	-
The amount of interest due and payable for the period of delay in making payment (which has been paid but beyond the appointed day during the year) but without adding the interest specified under the Micro, Small and Medium Enterprises Development Act, 2006;	-	-
The amount of interest accrued and remaining unpaid at the end of each accounting year; and	-	-
The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise, for the purpose of disallowance of a deductible expenditure under section 23 of the Micro, Small and Medium Enterprises Development Act, 2006.	-	-

Note: Out of above, amount pertaining to Medium Enterprises is ₹81.01 lakhs (PY 76.63 lakhs)



23.3 Trade Payables ageing schedule for the year ended as on March 31, 2025 and March 31, 2024.

(₹ in lakhs)

Particulars	Less than 1 year	1-2 years	2-3 Years	More than 3 Years	Total
As at 31st March, 2025					
MSME	306.95	-	-	-	306.95
Others	1,399.71	23.23	-	-	1,422.95
Disputed Dues - MSME	-	-	-	-	-
Disputed Dues - Others	-	-	-	-	-
As at 31st March, 2024					
MSME	226.60	-	-	-	226.60
Others	651.68	3.49	-	-	655.17
Disputed Dues - MSME	-	-	-	-	-
Disputed Dues - Others	-	-	-	-	-

24 Other Financial liabilities

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Expenses payable	135.99	132.48
Dividend Payable on Redeemable Preference Shares (Refer Note 22.1)	-	963.50
TOTAL	135.99	1,095.98

25 Other Current Liabilities

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Statutory dues payable	31.96	57.49
Advance Received from Customers	14.95	134.79
TOTAL	46.91	192.28

26 Provisions

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
	315t Walti, 2025	515t March, 2024
Provision for Employee benefits	179.30	166.40
Gratuity Provision	23.45	12.50
Unavailed Leave and compensated absences	2.96	2.02
TOTAL	205.72	180.92

27 Current Tax Liabilities

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Income tax payable (net)	32.55	24.34
TOTAL	32.55	24.34

28 Revenue From Operation

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Sale of Products Sale of Services Other Operating Revenue - Sale of Scrap	15,755.67 150.59 679.42	13,874.46 189.35 618.58
TOTAL	16,585.68	14,682.38



29 Other Income

(₹ in lakhs)

Particulars	For the year ended	For the year ended
	31st March, 2025	31st March, 2024
Interest Income	53.68	55.11
Reversal of Provision for Doubtful Debts	7.18	8.11
Exchange Fluctuations (Net)	3.86	-
Export Incentive	27.09	12.35
Miscellaneous Income	3.28	9.25
TOTAL	95.10	84.81

Details of Interest Income	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Interest from Banks on Fixed Deposits	48.56	50.71
Interest From Others	5.13	4.39
TOTAL	53.68	55.11

30 Cost of Material Consumed

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Consumption of Raw Materials	8,806.20	7,911.04
TOTAL	8,806.20	7,911.04

31 Purchases of Stock-in-Trade

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Purchase of Stock in Trade	39.21	37.70
TOTAL	39.21	37.70

32 Changes In Inventories

(₹ in lakhs)

Partitular.	For the year ended	For the year ended
Particulars	31st March, 2025	31st March, 2024
Opening Stock		
- Work in Progress	1,327.65	1,126.89
- Stock in Trade	13.52	23.13
	1,341.17	1,150.02
Closing Stock		
- Work in Progress	1,439.02	1,327.65
- Stock in Trade	6.73	13.52
	1,445.75	1,341.17
TOTAL	-104.58	-191.15

33 Employee Benefit Expenses

Particulars	For the year ended	For the year ended
	31st March, 2025	31st March, 2024
Salaries & Wages	1,417.54	1,305.11
Contribution of Provident Fund & Other Fund	118.13	112.96
Staff Welfare expense	245.76	232.11
TOTAL	1,781.43	1,650.18



34 Finance Costs (₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Interest on Bank Loan	80.75	5.71
Discounting Charges	117.38	63.75
Interest on Statutory Payments	0.96	4.80
Dividend on Preference shares	28.50	49.60
Bank Charges & Commission	12.34	1.02
TOTAL	239.92	124.88

35 Depreciation and amortization expense

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Depreciation of tangible assets	335.43	253.03
Amortization of intangible assets	28.41	24.80
TOTAL	363.84	277.83

36 Other Expenses (₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Consumption of Stores & Spares	586.76	741.18
Job Work & Processing Charges	191.54	167.20
Labour Charges	1,189.98	1,063.50
Power & Fuel	164.10	191.24
Repairs To Factory Building	3.94	0.37
Repairs To Plant & Machinery	16.88	14.02
Repairs To Others	33.48	35.67
Insurance Expenses	54.52	45.19
Auditor's Remuneration	10.09	8.76
Legal & Professional Charges	140.90	93.51
Exchange Fluctuations (Net)	-	1.38
Miscellaneous Expense*	90.84	69.68
Rent	11.47	8.03
Rates & Taxes	4.44	4.41
Security & Other Services	108.49	100.14
Director's Sitting Fees	23.40	21.70
Commission To Directors	26.97	21.37
Travelling Expenses	63.18	91.18
Commission & Brokerage	6.27	20.98
Selling & Distribution Expenses	145.99	120.98
CSR Expenses	35.27	26.45
Provision for Doubtful Debts	6.75	7.59
TOTAL	2,915.25	2,854.52

^{*} None of the item individually accounts for more than \P 10,00,000 or 1% of revenue whichever is higher.



Payment to Auditors has been Classified Below:

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Payment to Statutory Auditors		
- For Statutory Audit (Including Limited Review)	8.55	7.65
- For Other Certification / Services	1.54	1.11
Total	10.09	8.76

37 Tax Expense

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Current tax in relation to:		
- Current years	464.95	378.08
- Earlier years	0.53	0.26
Deferred Tax*		
In respect of current year	103.84	43.88
Unused Tax Credits	219.28	230.21
Total income tax expense recognised in the current year	788.60	652.43

^{*} Includes Other comprehensive income (OCI).

37.1 The income tax expense for the year can be reconciled to the accounting profit as follows:

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Profit before tax	2,639.51	2,102.19
Income tax expense calculated at 29.12% (2023-2024: 29.12%)	768.63	612.16
Expenses not allowed in Income Tax	18.85	23.58
Tax adjustment of earlier years	0.53	0.26
Others	0.59	16.43
	788.60	652.43

38 Commitments

(₹ in lakhs)

		, ,
Particulars	As at 31st March, 2025	As at 31st March, 2024
Estimated amount of contracts remaining to be executed on capital account		
(net of advances)	2.00	1,242.73
Bank Guarantee	-	49.21

39 Contingent Liabilities

Contingent Liabilities not provided for are classified as under:

Particulars	As at 31st March, 2025	As at 31st March, 2024
Income Tax	123.95	123.95
Pending Labour Cases	-	24.89



Notes to the Standalone Financial Statements 40 Operating Lease Arrangements

40.1 The Company has applied Appendix C to Ind AS 17 'Leases' to office and other assets to evaluate whether these contracts contains a lease or not. Based on evaluation of the terms and conditions of the arrangements, the Company has evaluated such arrangements to be operating leases.

The Company has obtained certain premises for its business operations under operating leases or leaves and license agreements. These are generally cancellable and range between 11 months to 5 years under leave and licenses or longer for other lease and are renewable by mutual consent on mutually agreeable terms. The Company has given refundable interest free security deposits in accordance with the agreed terms.

40.2 Lease Payments recognised during the year:

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Rent Expense	11.47	8.03

41 Employee Benefits:

In accordance with the stipulations of the Indian Accounting Standard 19 (IND AS 19) "Employee Benefits", the disclosures of employee benefits as defined in the Indian Accounting Standard are given below:

41.1 Defined Contribution Plan

The Company makes contribution towards Employee Provident Fund. The Company is required to contribute specified percentage of payroll cost. The Company has recognised the following amounts in the Statement of Profit and Loss:

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Contribution to Provident Fund	61.83	59.65
TOTAL	61.83	59.65

41.2 Defined Benefits Plan

Gratuity

15 days salary for each completed year of service. Vesting period is 5 years (Other than Death / Disability). The payment is at actual on resignation, termination, disablement or on death. The liability for gratuity as above is recognised on the basis of actuarial valuation.

The Company makes contribution to Life Insurance Corporation (LIC) for gratuity benefits according to the Payment of Gratuity Act, 1972. The Company recognizes the liability towards the gratuity at each Balance Sheet date.

The present value of the defined benefit obligations and the related current service cost and past service cost, were measured using the Projected Unit Credit Method, which recognises each period of service as giving rise to additional unit of benefit entitlement and measures each unit separately to build up the final obligation. Scheme is funded through LIC.

These plans typically expose the Company to actuarial risks such as: Investment risk, Market risk, Legislative risk, Salary risk and Liquidity risk.

Investment risk	For funded plans that rely on insurers for managing the assets, the value of assets certified by the insurer may not be the fair value of instruments backing the liability. In such cases, the present value of the assets is independent of the future discount rate. this can result in wide fluctuations in the net liability or funded status if there are significant changes in the discount rate during the inter-valuation period.
Market risk	It is a collective term for risks that are related to changes and fluctuations of the financial markets. One actuarial assumption that has a material effect is the discount rate. The discount rate reflects the time value of money. An increase in discount rate leads to decrease in defined benefit obligation of the plan benefits & vice versa. this assumption depends on the yields on the corporate bonds and hence the valuation of liability is exposed to fluctuations in the yields at the valuation date.
Legislative risk	It is the risk of increase in the plan liabilities or reduction in the plan assets due to change in the regulation. The government may amend the payment of Gratuity Act thus requiring the companies to pay higher benefits to the employees. This will directly affect the present value of the Defined benefit Obligation and the same will have to be recognized immediately in the year when any such amendment is effective.



Salary risk	Salary hikes that are higher than the assumed salary escalation will result into an increase in obligation at a rate that is higher than expected.
Liquidity risk	Employees with high salaries and long durations or those higher in hierarchy, accumulate significant level of benefits. If some of such employees resign/retire from the company there can be strain on the cashflow.

No other post-retirement benefits are provided to these employees.

The principal assumptions used for the purposes of the actuarial valuations were as follows:

Particulars	As at 31st March, 2025	As at 31st March, 2024
Mortality	Indian Assured Lives Mortality	Indian Assured Lives Mortality
	(2012-14) Ultimate	(2006-08) Ultimate
Withdrawal Rates	1.00%	1.00%
Discount Rate (%)	6.82%	7.12%
Salary escalation rate (%)	5.00%	5.00%
Rate of Return on Plan Assets (%)	7.68%	7.67%

41.3 The following tables sets out the status of the gratuity plan and the amounts recognised in the Company's financial statements as at March 31

I. Reconciliation in present value of obligations (PVO) - Defined benefit obligation:

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
I. Defined Benefit obligation	Gratuity (Funded)	Gratuity (Funded)
Current Service Cost	27.93	22.83
Interest Cost	11.16	10.28
Actuarial (gain)/ loss on obligations	4.83	(7.76)
Benefits paid	(6.96)	(8.66)
PVO at the beginning of the year	160.29	143.60
PVO at the end of the year	197.25	160.29
II. Reconciliation of the fair value of Plan Assets		
Expected return on Plan Assets	9.90	8.62
Actuarial gain / (Loss) on Plan Assets	(2.53)	0.08
Contributions by employer	23.42	23.00
Benefits Paid	(6.96)	(8.66)
Fair value of Plan Assets at the beginning of the year	136.87	113.84
Fair value of Plan Assets at the end of the year	160.69	136.87
III. Reconciliation of PVO and Fair value of Plan of assets		
PVO at the end of the year	197.25	160.29
Fair value of Planned assets at the end of the year	160.69	136.87
Net (asset) / liability recognised in the Balance Sheet	36.55	23.42
IV. Service Cost		
Current Service Cost	27.93	22.83
Interest Cost on benefit obligation	11.16	10.28
Expected return on Plan Assets	9.90	8.62
Components of defined benefit costs recognised in Employee Benefit expenses	29.20	24.49
Remeasurement on the net defined benefit liability:		
Actuarial (gain)/ loss on obligations	7.36	(7.84)
Net Cost	36.55	16.66

Experience Adjustment	On Plan Liabilities - Loss/(Gain)	On Plan Assets - (Loss)/Gain
As on 31st March, 2025	(0.78)	(2.53)
As on 31st March, 2024	(14.21)	0.08
As on 31st March,2023	(5.08)	(6.06)
As on 31st March,2022	18.65	(1.65)
As on 31st March,2021	(3.80)	(0.14)
As on 31st March,2020	3.26	0.60



41.4 The fair value of plan assets at the end of the reporting period for each category, are as follows: Gratuity and Leave 100% managed by Insurer (LIC).

41.5 Sensitivity analysis as for gratuity

(₹ in lakhs)

Significant Actuarial Assumptions	As at 31st March, 2025	As at 31st March, 2024
Discount Rate		
Up by 1%	(17.59)	(15.18)
Down by 1%	21.09	18.35
Salary Escalation		
Up by 1%	20.55	17.76
Down by 1%	(17.92)	(15.34)
Withdrawal Rate		
Up by 1%	2.99	3.43
Down by 1%	(3.56)	(4.08)

The sensitivity analysis presented above may not be representative of the actual change in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated. Sensitivity due to mortality & withdrawals are not material & hence impact of change not calculated.

Furthermore, in presenting the above sensitivity analysis, the present value of the defined benefit obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same as that applied in calculating the defined benefit obligation liability recognised in the Balance Sheet.

41.6 Maturity Profile of Defined Benefit Obligation and other long term employee benefits:

(₹ in lakhs)

Experience Adjustment	As at 31st March, 2025	As at 31st March, 2024
Defined Benefit:		
Gratuity:		
Less than One Year	23.45	12.50
One to Three Years	57.53	51.04
Three to Five Years	31.03	26.32
More than Five Years	85.24	70.43

42 Operating Segment

The Company's operations fall under single segment namely "Manufacturing of Machineries and Components", taking into account the risks and returns, the organization structure and the internal reporting systems.

Segment revenue from "Manufacturing of Machineries and Components" represents revenue generated from external customers which is attributable to the company's country of domicile i.e. India and external customers outside India as under:

(₹ in lakhs)

Experience Adjustment	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Revenue from		
- Outside India	1,466.72	613.77
- In India	15,118.96	14,068.61

All assets are located in the company's country of domicile i.e. India.

Concentration of Revenues from three customers of the group were 70.25% and 62.17% of total revenue for the year ended 31st March, 2025 and 31st March, 2024 respectively.



43 Disclosure as required by Indian Accounting Standard -24 are given below:-

Nature of Relationship	Name of Related Parties
Holding Company	Integra Holding AG, Switzerland
Fellow Subsidiary	Aquametro Oil and Marine AG, Switzerland
	Integra Metering AG, Switzerland
	Integra Managament and Finanz AG, Switzerland
Associate	Integra Systems Private Limited
Enterprises owned or significant influence by key	Integra Metering S.A.S. France
management personnel or their relatives	Shaily Engineering Plastics Limited
Key Management Personnel	Mrs. Corinne Ruckstuhl (Chairperson and Non Executive Director)
	Mr. Adrian Oehler (Non Executive Director)
	Mr. Shalin Divatia (Independent Director) upto 29.03.2025
	Mr. Rahul Divan (Independent Director) upto 29.03.2025
	Mr. Bhargav Patel (Independent Director) upto 06.02.2024
	Mr. Mahendra Sanghvi (Independent Director)
	Mr. Bharat Salhotra (Independent Director) from 01.06.2023
	Mr. Jayesh Mehta (Independent Director) from 30.05.2024
	Mrs. Komal Solomon (Independent Director) from 30.05.2024
	Mr.Bhavin Kariya (Chief Executive Officer)
	Mr. Kunal Thakrar (Chief Financial Officer)
	Mrs.Harneet Kaur Anand (Company Secretary) upto 03.02.2024
	Mr. Ravi Thanki (Company Secretary) from 08.04.2024

43.1 Transactions with related parties:

Nature of Transaction	Fellow Subsidiary	Associate	Directors / Key Management Personnel	Enterprises owned or significant influence by Key Management Personnel	Total
Material Purchase	9.53	-	-	28.86	38.40
	(16.10)	-	-	(44.71)	(60.81)
a. Aquametro Oil and Manine AG, Switzerland	9.53	-	-	-	9.53
	(16.10)	-	-	-	(16.10)
b. Shaily Engineering Plastics Ltd	-	-	-	28.86	28.86
	-	-	-	(44.71)	(44.71)
Management Contract/Sale of Services	108.56	-	-	-	108.56
	(123.33)	-	-	-	(123.33)
a. Aquametro Oil and Manine AG, Switzerland	74.93	-	-	-	74.93
	(96.03)	-	-	-	(96.03)
b. Integra Metering AG, Switzerland	12.34	-	-	-	12.34
	(27.31)	-	-	-	(27.31)
c. Integra Metering S.A.S. France	21.29	-	-	-	21.29
	-	-	-	-	-
Reimbursement of Expenses	21.72	-	-	-	21.72
	(40.45)	-	-	-	(40.45)
a. Integra Holding AG, Switzerland	4.69	-	-	-	4.69
	(4.62)	-	-	-	(4.62)
b. Integra Holding AG, Switzerland	2.34	-	-	-	2.34
	-	-	-	-	-
c. Integra Management and Finanz AG, Switzerland	14.70	-	-	-	14.70
	(35.83)	-	-	-	(35.83)
Repayment of Preference share and Payment of Dividend	2,232.00	-	-	-	2,232.00
- Internal Helding AC Contraviland		-	-	-	-
a. Integra Holding AG, Switzerland	2,232.00	-	-	-	2,232.00
Director's Sitting Fees	-	-	23.40	-	23.40



Nature of Transaction	Fellow Subsidiary	Associate	Directors / Key Management Personnel	Enterprises owned or significant influence by Key Management Personnel	Total
	-	-	(21.70)	-	(21.70)
a. Mr. Adrian Oehler	-	-	2.90	-	2.90
	-	-	(3.40)	-	(3.40)
b. Mrs. Corinne Ruckstuhl	-	-	3.60	-	3.60
c. Mr. Shalin Divatia		_	(3.50) 3.60	-	(3.50) 3.60
C. IVII. SHAIIII DIVAHA		_	(4.20)		(4.20)
d. Mr. Rahul Divan	_	-	3.00	_	3.00
	-	-	(3.50)	-	(3.50)
e. Mr. Bhargav Patel	-	-	-	-	-
	-	-	(2.40)	-	(2.40)
f. Mr. Mahendra Sanghvi	-	-	2.10	-	2.10
	-	-	(2.70)	-	(2.70)
g. Mr. Bharat Salhotra	-	-	3.20	-	3.20
h Mr Jayach Mahta	-	-	(2.00)	-	(2.00)
h. Mr. Jayesh Mehta			2.50	-	2.50
i. Mrs. Komal Solomon		_	2.50		2.50
i. Wis. Remai selemen	_	-	-	_	-
Professional Fees	-	-	1.00	-	1.00
	-	-	-	-	-
a. Bharat Salhotra	-	-	1.00	-	1.00
Director's Commission	-	-	26.97	-	26.97
	-	-	(21.37)	-	(21.37)
a. Mr. Adrian Oehler	-	-	3.56	-	3.56
	-	-	(3.21)	-	(3.21)
b. Mrs. Corinne Ruckstuhl	-	-	3.56	-	3.56
and the second	-	-	(3.21)	-	(3.21)
c. Mr. Shalin Divatia	-	-	3.53	-	3.53
d. Mr. Rahul Divan	-	-	(3.21) 3.53	-	(3.21) 3.53
u. Mi. Nahui Divan		_	(3.21)	_	(3.21)
e. Mr. Bhargav Patel	_	_	(3.21)	_	(3.21)
	-	-	(2.69)	-	(2.69)
f. Mr. Mahendra Sanghvi	-	-	3.56	-	3.56
	-	-	(3.21)	-	(3.21)
g. Mr. Bharat Salhotra	-	-	3.56	-	3.56
	-	-	(2.62)	-	(2.62)
h. Mr. Jayesh Mehta	-	-	2.83	-	2.83
i. Mrs. Komal Solomon	-	-	-	-	2.02
i. IVITS. KOMAI SOIOMON	_	_	2.83	-	2.83
Remuneration			149.99		149.99
			(91.49)		(91.49)
a. Mr. Bhavin Kariya	-	-	129.28	-	129.28
	-	-	(66.34)	-	(66.34)
b. Mrs. HarneetKaur Anand	-	-	- , -	-	-
- Ma David Therald	-	-	(13.45)	-	(13.45)
c. Mr. Ravi Thanki	-	-	7.77	-	7.77
d. Mr. Kunal Thakrar	_	-	12.95	-	12 05
u. IVII. NUITAT TITANTAT		_	(11.71)	_	12.95 (11.71)

Amounts in bracket indicate previous year figures.



Notes to the Standalone Financial Statements 43.2 Outstanding Balances:

(₹ in lakhs)

Particulars	Fellow Subsidiary	Associate	Directors / Key Management Personnel	Enterprises owned or significant influence by Key Management Personnel	Total
Receivables:					
a. Aquametro Oil and Manine AG, Switzerland	8.37	-	-	-	8.37
	(8.13)	-	-	-	(8.13)
b. Integra Metering AG, Switzerland	-	_	_	_	-
, , , , , , , , , , , , , , , , , , , ,	(2.57)	_	_	_	(2.57)
c. Integra Metering S.A.S. France	2.79	_	_	_	2.79
er meegra meeering on ior rance		_	_	_	
d. Integra Holding AG, Switzerland	2.34	_	_	_	2.34
a. Integra Holanig AG, Switzerland	2.54	_	_		2.54
Payables	+				
a. Shaily Engineering Plastics Ltd	_	_	_	1.97	1.97
a. Juany Engineering Flastics Etu	1		· ·	(6.31)	(6.31)
	-	-	-		(6.31)
b. Aquametro Oil and Manine AG, Switzerland	(2.40)	-	-	-	(2.40)
	(3.49)	-	-	-	(3.49)
c. Integra Management and Finanz AG, Switzerland		-	-	-	.
	(6.04)	-	-	-	(6.04)
d. Mr. Adrian Oehler		-	2.45	-	2.45
	-	-	(2.21)	-	(2.21)
e. Mrs. Corinne Ruckstuhl	-	-	3.00	-	3.00
	-	-	(2.21)	-	(2.21)
f. Mr. Shalin Divatia	-	-	3.18	-	3.18
	-	-	(2.89)	-	(2.89)
g. Mr. Rahul Divan	_	_	3.18	_	3.18
g	_	_	(2.89)	_	(2.89)
h. Mr. Bhargav Patel	_	_	(2.03)	_	(2.03)
Th. Wil. Bridigav racer		l _	(2.42)	_	(2.42)
i. Mr. Mahendra Sanghvi	_	_	3.20	_	3.20
i. Wii. Wallellura Saligilvi	_	_	(2.89)		(2.89)
: Ma Discort Callegton	_	_	3.20	-	3.20
j. Mr. Bharat Salhotra					
	-	-	(2.36)	-	(2.36)
k. Mr. Jayesh Mehta	-	-	2.55	-	2.55
	-	-	-	-	-
I. Mrs. Komal Solomon	-	-	2.55	-	2.55
	-	-	-	-	-
m. Mr. Bhavin Kariya	-	-	2.11	-	2.11
	-	-	(2.35)	-	(2.35)
n. Mr. Ravi Thanki	-	-	0.60	-	0.60
	-	-	-	-	_
o. Mr. Kunal Thakrar	_	_	0.78	_	0.78
	_	_	(0.73)	_	(0.73)
	<u> </u>		(0.75)		/= in lakh

43.3 Compensation to Key Management Personnel

(₹ in lakhs)

	For the year ended	For the year ended
	31st March, 2025	31st March, 2024
Short term employee benefits	146.49	88.22
Post employment benefits	3.49	3.27
Other benefits	51.37	43.07
Total	201.36	134.56

44 Earnings per share (EPS):

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Profit available to equity shareholders(In lakhs)	1,848.77	1,452.04
Weighted Average number of Equity Shares (Face Value of ₹ 1 each)		
- Basic	3,43,69,306	3,43,65,196
- Diluted	3,43,69,306	3,43,65,196
Earning per share of ₹ 1 each		
Basic Earnings per share (₹)	5.38	4.23
Diluted Earnings per share (₹)	5.38	4.23



- **45** The value of realization of assets other than fixed assets and non current investment in the ordinary course of business will not be less than the value at which they are stated in the Balance Sheet.
- 46 The balances of trade receivables and trade payables are subject to adjustment if any on reconciliation/settlement.
- 47 The Company did not have any long term contracts including derivative contracts for which there were any material foreseeable losses.

48 Financial instruments Disclosure

48.1 Capital Management

For the purpose of the Company's capital management, capital includes issued equity capital, share premium and all other equity reserves attributable to the equity holders.

The Company manages its capital so as to safeguard its ability to continue as a going concern and to optimise returns to shareholders. The capital structure of the Company is based on management's judgement of its strategic and day-to-day needs with a focus on total equity so as to maintain investor, creditors and market confidence.

The management and the Board of Directors monitors the return on capital as well as the level of dividends to shareholders. The Company may take appropriate steps in order to maintain, or if necessary adjust, its capital structure.

Categories of financial instruments

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Financial assets		
Measured at amortised cost		
Trade receivables	4,902.72	4,040.06
Cash and cash equivalents	3.05	318.20
Other Bank Balance	289.28	508.46
Loans	1.03	2.75
Other financial assets	103.43	136.95
Financial liabilities		
Measured at amortised cost		
Borrowings	3,867.02	2,468.52
Trade payables	1,729.90	881.77
Dividend Payable on Redeemable Preference Shares	-	963.50
Other financial liabilities	135.99	132.48

48.2 Financial risk management

The Company's principal financial liabilities, comprise loans and borrowings, trade and other payables. The main purpose of these financial liabilities is to finance the Company's operations. The Company's principal financial assets include deposits, trade and other receivables, and cash and cash equivalents that derive directly from its operations.

The Company is exposed to market risk, credit risk and liquidity risk. The Company's senior management oversees the management of these risks. The senior Management ensures that the Company's financial risk activities are governed by appropriate policies and procedures and that financial risks are identified, measured and managed in accordance with the Company's policies and risk objectives. It is the Company's policy that no trading in derivatives for speculative purposes may be undertaken. The Board of Directors reviews and agrees policies for managing each of these risks, which are summarised below.

48.2.1 Market Risk

Market risk is the risk or uncertainty arising from possible market price movements and their impact on the future performance of the business. The major components of market risk are price risk, foreign currency risk and interest rate risk.

A. Commodity price risk

The Company is affected by the price volatility of certain commodities. Its operating activities require the ongoing manufacture of machineries and components and therefore require a continuous supply of steel as principal raw material.



The Company's management has developed and enacted a risk management strategy regarding commodity price risk and its mitigation.

B. Foreign Currency risk

Foreign currency risk is the risk that the fair value or future cash flows of an exposure will fluctuate because of changes in foreign exchange rates. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to the Company's operating activities.

The aim of the Company's approach to management of currency risk is to leave the Company with no material residual risk.

The carrying amount of the Company's foreign currency denominated monetary assets and monetary liabilities at the end of the reporting period are as follows:

(₹ in lakhs)

Deutherland	As at	As at
Particulars	31st March, 2025	31st March, 2024
Net Assets / (Liabilities)		
CHF	10.71	1.18
US\$	126.83	15.68
EURO	-14.04	-131.61

Sensitivity to risk

A 5% strengthening of the INR against key currencies to which the Company is exposed would have led to approximately an additional ₹ 7.58 lakhs (PY ₹ 7.42 lakhs) gain in the Statement of Profit and Loss. A 5% weakening of the INR against these currencies would have led to an equal but opposite effect.

C. Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to the risk of changes in market interest rates relates primarily to the Company's short term debt obligations with floating interest rates.

The Company invests the surplus fund generated from operations in bank deposits. Considering these bank deposits are short term in nature, there is no significant interest rate risk.

The Company has laid policies and guidelines including tenure of investment made to minimise impact of interest rate risk.

48.2.2 Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counter-party fails to meet its contractual obligations.

The Company is exposed to credit risk from its operating activities (primarily trade receivables) and from its financing activities, including deposits with banks and financial institutions, foreign exchange transactions and other financial instruments.

A Trade Receivable

Customer credit risk is managed by the Company subject to the Company's established policy, procedures and control relating to customer credit risk management. Outstanding customer receivables are regularly monitored and any shipments to major customers are generally covered by letters of credit or other forms of credit insurance.

An impairment analysis is performed at each reporting date on an individual basis. The maximum exposure to credit risk at the reporting date is the carrying value of each class of financial assets disclosed in Note no. 12

B. Financial instruments and cash deposits

Credit risk from balances with banks and financial institutions is managed by the management in accordance with the Company's policy. The Company's maximum exposure to credit risk for the components of the Balance Sheet at 31 March 2025 and 31 March 2024 is the carrying amounts as illustrated in Note no. 13.

48.2.3 Liquidity risk

Liquidity risk is the risk that the Company will face in meeting its obligations associated with its financial liabilities. The Company's objective is to maintain a balance between continuity of funding and flexibility through the use of bank overdrafts, bank loans, preference shares and finance leases.

The Company monitors its risk of a shortage of funds using a liquidity planning tool."

The following table shows the maturity analysis of the Company's financial liabilities based on contractually agreed undiscounted cash flows as at the Balance Sheet date.



(₹ in lakhs)

Particulars		Within 1 year	Exceeding one year	Total
As at 31 March, 2025				
Borrowings		3,059.47	403.78	3,463.25
Trade Payable		1,729.90	-	1,729.90
Dividend Payable on Redeemable Preference Shares		-	-	-
Expenses payable		135.99	=	135.99
То	otal	4,925.35	403.78	5,329.13
As at 31 March, 2024				
Borrowings		2,468.52	-	2,468.52
Trade Payable		881.77	-	881.77
Dividend Payable on Redeemable Preference Shares		963.50	-	963.50
Expenses payable		132.48	-	132.48
To	otal	4,446.27	-	4,446.27

49 Fair Value Measurement

- 49.1 Fair value of the Company's financial assets that are measured at fair value on recurring basis.
- 49.2 Management considers that the carrying value of financial assets and financial liabilities recognised in the financial statement approximates their fair value.

50 Employee Stock option

At the Annual General Meeting of the Company held on 12th August 2015 members of the Company passed a special resolution for introducing a "Integra Engineering India Employees Stock Option Plan 2015" for the benefit of employees of the Company. The resolution also accorded approval for the Board of Directors, to formulate the Scheme as per broad parameters outlined in the resolution. Pursuant to the Scheme, the Company has granted options to eligible employees of the Company under Plan. Each option entitles for one equity share. The options under this grant will vest to the employees as 20%, 40% and 40% of the total grant at end of third, fourth and fifth year from the date of grant, respectively, with an exercise period of three years for each grant. The vesting conditions include service terms and performance of the employees. These options are exercisable at an exercise price of ₹ 36/-per share (Face Value of ₹ 1 per share).

The fair value of each equity settled option is estimated on the date of grant using the Black-Scholes-Merton model, with the following assumptions:

Particulars	
Grant date	22nd August 2017
No of Option Granted	1,80,000
Option Value as on grant date	
Fair Value per ESOP option (₹)	19.06
Value of Option (₹)	34,30,800
Parameters of Fair Value of Options as on grant date	
Stock Price as on grant date (₹)	39.75
Exercise Price (₹)	36.00
Volatility	45.29%
Risk Free rate	6.52%
Weighted Average time of Expiry	4.2 Years

Movement in share options during the year:

	As at 31st N	March, 2025	As at 31st March, 2024		
Particulars	Number of share options	Weighted average exercise price	Number of share options	Weighted average exercise price	
Balance at the beginning of the year	60,000	36	60,000	36	
Granted during the year	-	-	-	-	
Exercised during the year	30,000	36	-	36	
Balance at the end of the year	30,000	36	60,000	36	



51 Corporate Social Responsibility:

Corporate Social Responsibility expenditure is as follows:

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Amount required to be spent by the company during the year	35.27	26.45
Amount of expenditure incurred	35.27	26.45
Shortfall/(Excess) at the end of the year	-	-
Total of previous years shortfall	-	-
Reason for shortfall	-	-
Nature of CSR activities	Promoting education	Promoting education
Details of related party transactions, e.g., contribution to a trust controlled by the company in relation to CSR expenditure as per relevant AS	-	-
Where a provision is made with respect to a liability incurred by entering into a contractual obligation, the movements in the provision during the year should be shown separately.	NA	NA

52 Accounting Ratios

Particulars Numerator Denominator		Denominator	Current Year	Previous Year	% Variance	Reasons for variance (if +/- 25%)
Current Ratio (in times) Current Assets Current Liabilities		1.68	1.72	-2%	NA	
Debt-Equity Ratio (in times)	Short term Debt + Long term Debt	Shareholder's Equity	0.41	0.32	26%	Due to major expansion
Debt Service Coverage Ratio	Net Profit + Depreciation + Interest on Long term loans	Total amount of interest & principal of long term loan payable or paid during the year	8.10	NA	NA	NA
Return on Equity Ratio (in %)	Net Profit After Tax	Average Shareholder's Equity	21.48%	20.89%	3%	NA
Inventory Turnover Ratio (in times)	Sales	Average Inventory	4.64	4.86	-4%	NA
Trade Receivables turnover Ratio (in times)	Credit Sales	Average Trade Receivable	3.71	3.84	-3%	NA
Trade Payable turnover Ratio (in times)	Credit Purchase	Average Trade Payable	9.01	11.42	-21%	NA
Net Capital Turnover Ratio (in times)	Sales	Working Capital	4.33	4.22	3%	NA
Net profit ratio (in %)	Net Profit After Tax	Sales	11.15%	9.89%	-13%	NA
Return on Capital employed (in %)	Earning Before Interest & Tax	Capital Employed	19.70%	21.09%	-7%	NA
Return on Investment (in %)	Net Return on Investment	Cost of Investment	NA	NA	NA	NA



53 Other Statutory Informations

- (i) The company does not have any Benami property, where any proceeding has been initiated or pending against the company for holding any Benami property.
- (ii) Details of relationship with struck off companies:-

Name of struck off company	Nature of transactions with struck off company	Balance outstanding/ Nominal Value of Shares (₹ in lakhs)	Relationship with struck off company, if any
Shares held by Struck off Company			
Kadakia Investment & Finance Private Limited	Investment in securities - 2,700 Shares	0.03	Equity shareholder
Tanvi Investments Private Limited	Investment in securities - 175 Shares	0.00	Equity shareholder
Dhamria Financial Services Limited	Investment in securities - 152 Shares	0.00	Equity shareholder
Aditya Share & Stock Brokers Limited	Investment in securities - 250 Shares	0.00	Equity shareholder
Ami Exports & Agencies Private Limited	Investment in securities - 100 Shares	0.00	Equity shareholder
Kirti Holdings Private Limited	Investment in securities - 100 Shares	0.00	Equity shareholder
Trinity Finance & Investment Company Private Limited	Investment in securities - 100 Shares	0.00	Equity shareholder
Abhi Textiles Traders Private Limited	Investment in securities - 75 Shares	0.00	Equity shareholder
Lopa Investment Private Limited	Investment in securities - 50 Shares	0.00	Equity shareholder
Polestar Financial Consultants Private Limited	Investment in securities - 50 Shares	0.00	Equity shareholder
Buddhidhan Investments Limited	Investment in securities - 20 Shares	0.00	Equity shareholder
CRF Odd Lot Shares Private Limited	Investment in securities - 1 Share	0.00	Equity shareholder

- * However, status of following companies are not available on the MCA website:
 - 1. Ask Raymond James and Associates Limited 65 shares
 - 2. Kalyan Ugam Private Limited 200 shares
 - 3. Magadh Stock Exchange Limited 63 shares
 - 4. Batliboi and Company Limited 25 shares
 - 5. Doorstep Financial 1000 shares
 - 6. Bhansali Jewellerv House 677 shares
 - 7. Dhanendra Ramanlal Shah 38 shares
 - 8. T A Shah Investments Private Limited 38 shares
- (iii) The company does not have any charges or satisfaction thereof, which is yet to be registered with ROC beyond the statutory
- (iv) The company have not traded or invested in Crypto currency or Virtual Currency during the year.
- (v) The company have not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
 - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
 - (b) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.
- (vi) The company have not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the company shall:
 - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
 - (b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- (vii) The company has no such transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant



provisions of the Income Tax Act, 1961.

- (viii) The company holds all the title deeds of immovable property in its name.
- (ix) The company is not declared as wilful defaulter by any bank or financial Institution or other lender.
- (x) The quarterly returns /statements filed with the bank are in agreement with books of accounts of the company.
- (xi) There is no Scheme of Arrangements approved by the Competent Authority in terms of sections 230 to 237of the Companies Act, 2013.
- (xii) The company has complied with the number of layers prescribed under clause (87) of section 2 of the Act read with Companies (Restriction on Number of Layers) Rules, 2017.

54 Approval of Financial Statements:

Standalone financial statements were approved by the Board of Directors on 14th May, 2025.

As per our report of even date attached

For CNK & Associates LLP **Chartered Accountants**

Firm Regn. No. 101961W/W-100036

For and on behalf of the Board Integra Engineering India Limited

Partner Membership No. 158289

Place : Halol

Rachit Sheth

Date: 14th May, 2025

Jayesh Mehta Director

DIN: 10529297

Bhavin Kariya **Chief Executive Officer**

Kunal Thakrar Ravi Thanki **Chief Financial Officer**

Company Secretary

Place: Halol

Adrian Oehler

DIN: 00360332

Director

Date: 14th May, 2025



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INTEGRA ENGINEERING INDIA LIMITED Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the accompanying Consolidated Financial Statements of Integra Engineering India Limited ("the Company"), which comprise the Balance Sheet as at 31st March, 2025, the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Statement of Changes in Equity and the Consolidated Statement of Cash Flows for the year then ended and notes to the Consolidated Financial Statements, including a summary of Material accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us and based on the other financial information of the associate as referred to in the "Other Matter" Paragraph, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the consolidated state of affairs of the Company and its associate as at March 31, 2025, and consolidated total comprehensive income (comprising of profit and other comprehensive income), consolidated changes in equity and their cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit of the Consolidated Financial Statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Company and it's associate in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the independence requirements that are relevant to our audit of the Consolidated Financial Statements under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the Consolidated Financial Statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Consolidated Financial Statements of the current period. These matters were addressed in the context of our audit of the Financial Statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have determined that there are no key audit matters to communicate in our report.

Information other than the Consolidated Financial Statement and Auditor's Report thereon

The company's Management and the Board of Directors are responsible for the other information. The other information comprises the information included in Board's Report including Annexures to that Board's Report, Corporate Governance and Shareholder's Information, but does not include the Consolidated Financial Statements and our auditor's report thereon.

Our opinion on the Consolidated Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Consolidated Financial Statements, our responsibility is to read the other information identified above and in doing so, consider whether the other information is materially inconsistent with the consolidated Financial Statements or our knowledge obtained during the course of the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

The Holding company's Management and Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these Consolidated Financial Statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and cash flows of the Company in accordance with the Ind AS and other accounting principles generally accepted in India, including the accounting Standards specified under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Consolidated Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error;

In preparing the Consolidated Financial Statements, the respective management and board of directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so;

The respective Board of Directors are also responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue



an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company and its associate incorporated in India has adequate internal financial controls with reference to consolidated financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Consolidated Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company and it's associate to cease to continue as a going concern;
- Evaluate the overall presentation, structure and content of the Consolidated Financial Statements, including the disclosures, and whether the Consolidated Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation;
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company and its associate to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit of the consolidated financial statements of such entities included in the consolidated financial statements of which we are the independent auditor.

Materiality is the magnitude of misstatements in the consolidated financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the consolidated financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the consolidated financial statements.

We communicate with those charged with governance of the Company of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Consolidated Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matters

The accompanying consolidated financial statements include the Group's share of Total Comprehensive Income (comprising of net profit after tax and other comprehensive income) of Nil for the year ended as on that day in respect of 1 associate based on their financial statements which have not been audited nor reviewed. According to the information and explanations given to us by the management, these financial statements are not material to the parent including associate.

Our conclusion on the consolidated financial statements is not modified with respect of the above matter

Report on Other Legal and Regulatory Requirements

- As required by Section 143(3) of the Act, based on our audit, we report, to the extent applicable that:
- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid Consolidated financial statements;
- (b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books;
- (c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss including other comprehensive income, the Consolidated Statement of Changes in Equity and the



Consolidated Statement of Cash Flows dealt with by this Report are in agreement with the relevant books of account and records maintained for the purpose of preparation of the consolidated financial statements;

- In our opinion, the aforesaid Consolidated Financial Statements comply with the Indian Accounting Standards specified under Section 133 of the Act;
- (e) On the basis of the written representations received from the directors as on 31st March, 2025 taken on record by the Board of Directors, none of the directors of the group company and it's associate company incorporated in India is disqualified as on 31st March, 2025 from being appointed as a director in terms of Section 164(2) of the Act;
- (f) With respect to the adequacy of the internal financial controls with reference to consolidated financial statements of the Company and its associate and the operating effectiveness of such controls, refer to our separate report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the company's internal financial controls with reference to consolidated financial statements;
- (g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:
 - In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid/payable by the company to its directors during the year is in accordance with the provisions of section 197 of the Act; and
- (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to
 - The Consolidated financial statements disclosed the impact of pending litigations on the Consolidated financial position of the Company and its associate – Refer Note 39 to the consolidated financial statements;
 - The Company did not have any long-term contracts including derivatives contracts for which there were any material foreseeable losses;
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company and its associate incorporated in India.
 - i. The Management has represented that, to the best of it's knowledge and belief, as disclosed in Note 51(iv) to the accounts, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company ("Ultimate

Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

- ii. The Management has represented, that, to the best of it's knowledge and belief, as disclosed in Note 51(v) to the accounts, no funds have been received by the company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
- iii. Based on such audit procedures performed that has been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under subclause (i) and (ii) of Rule 11(e) contain any material misstatement.
- v. The dividend on Cumulative preference shares paid by the Holding Company during the year is in accordance with section 123 of the Companies Act 2013 to the extent it applies to payment of dividend.

There is no equity dividend declared or paid during the year by the holding Company, its Associate and hence provisions of Section 123 of the companies Act, 2013 are not applicable.

- vi. Based on our examination, which included test checks, that performed by us on the holding Company, the holding Company has a feature of recording audit trails (edit log) facility and the same has been operated throughout the year for all the relevant transactions recorded in the software. Further, during the course of our audit, we did not come across any instance of audit trail feature being tampered with. Additionally, the audit trail has been preserved by the company as per the statutory requirements for record retention. With respect to comment on above for the associate of the Company, financial statements of associate have not been audited nor reviewed by the management and hence we are unable to comment on the same.
- 2. With respect to the matters specified in paragraphs 3(xxi) and 4 of the Companies (Auditor's Report) Order, 2020 (the "Order"/"CARO") issued by the Central Government in terms of Section 143(11) of the Act, to be included in the Auditor's report, according to the information and explanations given to us, CARO 2020 is not applicable to its associate company and therefore we are unable to comment on the same.

For CNK & Associates LLP

Chartered Accountants
Firm Registration No. 101961W/W-100036

Rachit Sheth

Partner

Membership No.158289

Place: Halol

Date: 14th May, 2025

UDIN: 25158289BMHZVC2291



ANNEXURE "A" TO THE INDEPENDENT AUDITOR'S REPORT

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of the consolidated financial statements of **Integra Engineering India Limited** ("the Company") and its associate in conjunction with our audit of the consolidated financial statements of the company for the year ended on that date.

Management's and Board of Directors' Responsibility for Internal Financial Controls

The respective company's management and board of directors are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to consolidated financial statements of the company were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to consolidated financial statements of the company and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system with reference to consolidated financial statements.

Meaning of Internal Financial Controls with reference to consolidated financial statements

A Company's internal financial control with reference to consolidated financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control with reference to consolidated financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of consolidated financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorisations of management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the Company's assets that could have a material effect on the consolidated financial statements.

Inherent Limitations of Internal Financial Controls with reference to consolidated financial statements

Because of the inherent limitations of internal financial controls with reference to consolidated financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to consolidated financial statements to future periods are subject to the risk that the internal financial control with reference to consolidated financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an internal financial controls with reference to Consolidated financial statements of the Company and such internal financial controls over financial reporting were operating effectively as at 31st March, 2025, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For CNK & Associates LLP

Chartered Accountants

Firm Registration No. 101961W/W-100036

Rachit Sheth

Partner

Membership No.158289

Place: Halol

Date: 14th May, 2025

UDIN: 25158289BMHZVC2291



Consolidated Balance Sheet as at 31st March, 2025

(₹ in lakhs)

D 11 1	Note	As at	As at
Particulars	No.	31st March, 2025	31st March, 2024
ASSETS			
(1) Non-Current Assets			
(a) Property, Plant and Equipment	4	5,804.39	2,906.86
(b) Capital work-in progress	5	300.41	897.01
(c) Intangible assets	6	38.53	49.52
(d) Financial Assets			
(i) Investments	7	-	-
(ii) Others financial assets	8	26.10	37.51
(e) Deferred tax Assets (Net)	9	-	179.40
(f) Other non-current assets	10	111.21	158.05
Total non-current assets		6,280.65	4,228.34
(2) Current Assets			·
(a) Inventories	11	3,918.00	3,224.51
(b) Financial Assets		•	,
(i) Trade receivables	12	4,902.72	4,040.06
(ii) Cash and cash equivalents	13	3.05	318.20
(iii) Other Bank Balances	14	289.28	508.46
(iv) Loans	15	1.03	2.75
(v) Others	16	77.34	99.45
(c) Other current assets	17	249.99	129.37
Total current assets		9,441.41	8,322.80
Total assets		15,722.07	12,551.14
EQUITY AND LIABILITIES		==,:==::	
Equity			
(a) Equity Share Capital	18	343.95	343.65
(b) Other Equity	19	9,189.73	7,335.68
Total equity		9,533.68	7,679.33
Liabilities		5,555.55	7,073.00
(1) Non-Current Liabilities			
(a) Financial Liabilities			
(i) Borrowings	20	403.78	_
(b) Provisions	21	26.58	28.01
(c) Deferred Tax Liabilities (Net)	9	143.72	
Total non-current liabilities		574.08	28.01
(2) Current Liabilities		07.1.00	20.01
(a) Financial Liabilities			
(i) Borrowings	22	3,463.25	2,468.52
(ii) Trade payables	23	5,403.23	2,100.32
(A) due to micro enterprises and small enterprises	23	225.94	149.98
(B) due to other than micro enterprises and small enterprises		1,503.96	731.80
(iii) Others	24	135.99	1,095.98
(b) Other current liabilities	25	46.91	192.28
(c) Provisions	26	205.72	180.92
(d) Current Tax Liabilities (net)	27	32.55	24.34
Total current liabilities	'	5,614.31	4,843.80
Total Equity and Liabilities		15,722.07	12,551.14
Material Accounting Policies and Notes to Financial Statements	1-54	13,122.01	12,331.14

As per our report of even date attached

For CNK & Associates LLP For and on behalf of the Board Chartered Accountants Integra Engineering India Limited

Firm Regn. No. 101961W/W-100036

Rachit Sheth Adrian Oehler Jayesh Mehta Bhavin Kariya Kunal Thakrar Ravi Thanki
Partner Director Director Chief Executive Officer Chief Financial Officer Company Secretary
Membership No. 158289 DIN: 00360332 DIN: 10529297

Place : Halol Place : Halol Date : 14th May, 2025 Date : 14th May, 2025



Consolidated Statement of Profit and Loss for the year ended 31st March, 2025

(₹ in lakhs)

	Particulars	Note	For the year ended	For the year ended
	raticulais	No.	31st March, 2025	31st March, 2024
1	Revenue from operations	28	16,585.68	14,682.38
Ш	Other income	29	95.10	84.81
Ш	Total income (I+II)		16,680.78	14,767.19
ıv	EXPENSES			
	Cost of materials consumed	30	8,806.20	7,911.04
	Purchase of Stock in trade	31	39.21	37.70
	Changes in inventories of finished goods work-in-progress and Stock-in-Trade	32	(104.58)	(191.15)
	Employee Benefits Expense	33	1,781.43	1,650.18
	Finance Costs	34	239.92	124.88
	Depreciation and amortization expense	35	363.84	277.83
	Other Expenses	36	2,915.25	2,854.52
	Total expenses (IV)		14,041.27	12,665.00
v	Profit before tax(III-IV)		2,639.51	2,102.19
VI	Tax expense:	37		
	(a) Current tax relating to:			
	- current year		464.95	378.08
	- earlier years		0.53	0.26
	(b) Deferred tax		325.26	271.81
VII	Profit for the year (V-VI)		1,848.77	1,452.04
VIII	Other comprehensive income (OCI)			
	(a) Items that will not be reclassified to profit or loss			
	(I) Re-measurement of the defined benefit plans		(7.36)	7.84
	- tax impact		2.14	(2.28)
	·		(5.21)	5.55
ıx	Total comprehensive income for the year (VII+VIII)		1,843.56	1,457.59
х	Earnings per equity share:	44		
	Basic (in ₹)		5.38	4.23
	Diluted (in ₹)		5.38	4.23
	See accompanying notes to the Financial Statements	1-54		

As per our report of even date attached

For CNK & Associates LLP Chartered Accountants Firm Regn. No. 101961W/W-100036 For and on behalf of the Board Integra Engineering India Limited

Rachit Sheth Partner Membership No. 158289 Place : Halol

Date : 14th May, 2025

Adrian Oehler Jayesh Mehta
Director Director
DIN: 00360332 DIN: 10529297

Place : Halol Date : 14th May, 2025 Kunal Thakrar Ravi Thanki
Chief Financial Officer Company Secretary

Bhavin Kariya

Chief Executive Officer



Consolidated Statement of Changes in Equity for the year ended on 31st March, 2025 **Equity Share Capital:**

(₹ in lakhs)

Ralance as at		Restated balance at the beginning of the current year	Changes in equity share capital during the current year	Balance as at 31st March, 2024
343.65	343.65 - 343.65		-	343.65
Balance as at 1st April, 2024	Capital due to prior beginning of the 1		Changes in equity share capital during the current year	Balance as at 31st March, 2025
343.65 -		343.65	0.30	343.95

Other Equity: (₹ in lakhs)

	Reserves and Surplus					
Particulars	Employee Stock Option Reserve	Securities Premium	General Reserve	Capital Redemption Reserve	Retained Earnings	Total
Balance as at 1st April, 2023	11.44	371.48	271.97	-	5,223.20	5,878.09
Changes in accounting policy or prior period errors	-	-	-	-	-	-
Restated balance at the beginning of the current year	11.44	371.48	271.97	-	5,223.20	5,878.09
Total Comprehensive Income for the current year	-	-	-	-	5.55	5.55
Dividends	-	-	-	-	-	-
Profit / Addition for the year	-	-	-	-	1,452.04	1,452.05
Transfer to retained earnings		-	-	-	-	-
Remeasurement of the Net Defined benefit liability/						
asset, net of tax effect	-	-	-	-	-	-
Balance as at 31st March, 2024	11.44	371.48	271.97	-	6,680.79	7,335.68

(₹ in lakhs)

	Reserves and Surplus					
Particulars	Employee Stock Option Reserve	Securities Premium	General Reserve	Capital Redemption Reserve	Retained Earnings	Total
Balance as at 1st April, 2024	11.44	371.48	271.97	-	6,680.79	7,335.68
Changes in accounting policy or prior period errors	-	-	-	-	-	-
Restated balance at the beginning of the current year	11.44	371.48	271.97	-	6,680.79	7,335.69
Total Comprehensive Income for the current year	-	-	-	-	-5.21	-5.21
Dividends	-	-	-	-	-	-
Profit / Addition for the year	-5.72	10.50	5.72	1,240.00	608.77	1,859.27
Remeasurement of the Net Defined benefit liability/						
asset, net of tax effect	-	-	-	-	-	-
Balance as at 31st March, 2025	5.72	381.98	277.69	1,240.00	7,284.35	9,189.73

As per our report of even date attached

For CNK & Associates LLP **Chartered Accountants**

Firm Regn. No. 101961W/W-100036

For and on behalf of the Board **Integra Engineering India Limited**

Rachit Sheth Partner

Adrian Oehler Director DIN: 00360332 Jayesh Mehta Director DIN: 10529297 Bhavin Kariya **Chief Executive Officer**

Kunal Thakrar Chief Financial Officer Ravi Thanki **Company Secretary**

Membership No. 158289 Place: Halol

Place: Halol

Date: 14th May, 2025

Date: 14th May, 2025



Consolidated Cash flow statement for the year ended 31st March, 2025

		= .1	(₹ in lakns
	Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
[A]	CASH FLOW FROM OPERATING ACTIVITIES	2200	5250 11161011, 2027
"	Profit/(Loss) before tax	2,639.51	2,102.19
	, , , , , , , , , , , , , ,	_,	2,102.13
	Adjustments for:		
	Interest Income	(53.68)	(55.11)
	Reversal of Provision for Doubtful Debt	(7.18)	(8.11)
	Remeasurement of Defined Plans	(7.36)	7.84
	Interest Expenses	198.13	69.46
	Depreciation/Amortisation/Impairment of Property , Plant and equipments	363.84	277.83
	Finance cost on Preference shares	28.50	49.60
	Bad debts/ provision for Doubtful Receivables/Advances/Sundry balances written off	6.75	7.59
	Operating Profit/(Loss) before changes in working capital	3,168.51	2,451.31
	Adjustment for (Increase)/Decrease in Operating Assets		
	Inventories	(693.49)	(402.81)
	Trade Receivables (Net of Bill Discounting Facility)	68.61	48.92
	Loans and Advances	1.72	(0.63)
	Other Assets	(114.58)	64.20
	Adjustment for Increase/(Decrease) in Operating Liabilities		
	Trade Payables	848.12	(128.17)
	Provisions	23.36	18.34
	Other Liabilities	(141.86)	59.79
	Cash flow from operations after changes in working capital	3,160.38	2,110.96
	Net Direct Taxes (Paid)/Refunded	(457.35)	(397.42)
	Net Cash Flow from/(used in) Operating Activities	2,703.03	1,713.54
[B]	CASH FLOW FROM INVESTING ACTIVITIES		
	Purchase of Property, plant and Equipments including Capital Advances and		
	Capital work in progress	(2,595.66)	(1,628.26)
	Interest Income	69.95	44.22
	Bank Balances not considered as Cash and Cash Equivalents	219.18	(26.14)
	Net Cash Flow from/(used in) Investing Activities	(2,306.53)	(1,610.18)
[C]	CASH FLOW FROM FINANCING ACTIVITIES		
	Net increase / (decrease) in short term borrowings	63.90	(1.41)
	Net increase / (decrease) in long term borrowings	403.78	-
	Proceeds from issue of Equity Shares	10.80	-
	Repayment of Preference Share Dividend	(992.00)	-
	Interest Expenses	(198.13)	(69.46)
	Net Cash Flow from/(used in) Financing Activities	(711.65)	(70.87)
	Net Increase/ (Decrease) in Cash and Cash Equivalents	(315.14)	32.50
	Cash & Cash Equivalents at beginning of Year (see Note 1)	318.20	285.70
L	Cash and Cash Equivalents at end of year (see Note 1)	3.05	318.20



Ravi Thanki

Company Secretary

Kunal Thakrar

Chief Financial Officer

Consolidated Cash flow statement for the year ended 31st March, 2025

(₹ in lakhs)

Particulars		For the year ended	For the year ended
	Particulars	31st March, 2025	31st March, 2024
Not	res:		
1	Cash and Cash equivalents comprise of:		
	Cash on Hands	1.17	1.55
	Balance with Banks	1.89	1.91
	Bank Deposits (Short term Investment)	-	314.73
	Cash and Cash equivalents	3.05	318.20
	Effect of Unrealised foreign exchange (gain)/loss (Net)	-	-
	Cash and Cash equivalents	3.05	318.20
2	The above Cash Flow Statement has been prepared under the 'Indirect Method' as set out in the Indian Accounting Standard		

⁽Ind AS) 7 " Cash Flow Statement".

DIN: 10529297

As per our report of even date attached

For CNK & Associates LLP **Chartered Accountants** Firm Regn. No. 101961W/W-100036 For and on behalf of the Board Integra Engineering India Limited

Adrian Oehler Rachit Sheth Jayesh Mehta Bhavin Kariya Partner Director Director **Chief Executive Officer**

DIN: 00360332

Membership No. 158289 Place : Halol Place : Halol Date: 14th May, 2025 Date : 14th May, 2025



Notes to the Consolidated Financial Statements for the year ended March 31, 2025

1. Corporate information

INTEGRA Engineering India Limited ('the Company') is a public company domiciled in India and incorporated under the provisions of the Companies Act, 1956 (CIN: L29199GJ1981PLC028741) having its registered office at Post Box No 55, Chandrapura Village, Taluka Halol, Panchmahal. Its shares are listed on Bombay Stock Exchange in India. The Company is engaged in manufacturing of machineries and components.

The consolidated financial statements comprise financial statements of Integra Engineering India Limited ("the Company") and its associate Integra Systems Private Limited for the year ended 31st March, 2025.

2. Material accounting policies

2.1 Statement of compliance

These financial statements have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under section 133 of the Companies Act, 2013 (the Act) read with Companies (Indian Accounting Standards) Rules, 2015 (as amended). The financial statements have also been prepared in accordance with the relevant presentation requirements of the Companies Act, 2013.

2.2 Basis of preparation

The Financial Statements have been prepared on the historical cost convention on accrual basis except for certain financial instruments that are measured at fair values at the end of each reporting period, as explained in the accounting policies below.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

As the operating cycle cannot be identified in normal course due to the special nature of the industry, the same has been assumed to have duration of 12 months. Accordingly, all assets and liabilities have been classified as current or non-current as per the Company's operating cycle and other criteria set out in Ind AS-1 'Presentation of Financial Statements' and Schedule III to the Companies Act, 2013. Further trade receivables, inventories and trade payables are assumed to be current as per para 68 and 70 of Ind AS-1.

The Financial Statements are presented in Indian Rupees and all values are rounded off to the nearest lakh rupees.

Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions.

The Company categorizes assets and liabilities measured at fair value into one of three levels depending on the ability to observe inputs employed in their measurement which are

described as follows:

- (a) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities.
- (b) Level 2 inputs are inputs that are observable, either directly or indirectly, other than quoted prices included within level 1, for the asset or liability.
- (c) Level 3 inputs are unobservable inputs for the asset or liability reflecting significant modifications to observable related market data or Company's assumptions about pricing by market participants.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

2.3 Principles of Consolidation:

An Associate is an entity over which the Company has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investees but is not control or joint control over those policies.

The considerations made in determining whether significant influence or joint control are similar to those necessary to determine control over the subsidiaries.

The Company's investment in its associate is accounted for using the equity method. Under the equity method, the investment in an associate is initially recognized at cost. The carrying amount of the investment is adjusted to recognize changes in the Company's share of net assets of the associate since the acquisition date. Goodwill relating to the associate is included in the carrying amount of the investment and is not tested for impairment individually.

The Statement of Profit and Loss reflects the Company's share of the results of operations of the associate. Any change in OCI of those investees is presented as part of the Company's OCI. In addition, when there has been a change recognized directly in the equity of the associate, the Company recognises its share of any changes, when applicable, in the statement of changes in equity. Unrealized gains and losses resulting from transactions between the Company and the associate are eliminated to the extent of the interest in the associate.

If Company's share of losses of an associate exceeds its interest in that associate (which includes any long term interest that, in substance, form part of the Company's net investment in the associate), the Company discontinues recognising its share of further losses. Additional losses are recognised only to the extent that the Company has incurred legal or constructive obligations or made payments on behalf of the associate. If the associate subsequently reports profits, the Company resumes recognising its share of those profits only after its share of the profits equals the share of losses not recognized.

The financial statements of the associate are prepared for the



same reporting period as the Company. When necessary, adjustments are made to bring the accounting policies in line with those of the Company.

2.4 Property Plant and Equipment (PPE)

Land and buildings held for use in the production or supply of goods or services, or for administrative purposes, are stated in the Balance Sheet at cost less accumulated depreciation and impairment losses, if any. Freehold land is not depreciated.

Property, Plant and Equipment in the course of construction for production, supply or administrative purposes are carried at cost, less any recognised impairment loss.

The cost of an asset comprises its purchase price or its construction cost (net of applicable tax credits) and any cost directly attributable to bring the asset into the location and condition necessary for it to be capable of operating in the manner intended by the Management. It includes professional fees and, for qualifying assets, borrowing costs capitalised in accordance with the Company's accounting policy. Such properties are classified to the appropriate categories of PPE when completed and ready for intended use. Parts of an item of PPE having different useful lives and significant value and subsequent expenditure on Property, Plant and Equipment arising on account of capital improvement or other factors are accounted for as separate components. Capital work in progress includes the cost of PPE that are not yet ready for the intended use.

Depreciation of these PPE commences when the assets are ready for their intended use.

Depreciation is provided on the cost of PPE (other than Freehold Land, properties under construction) less their residual values, using the straight-line method over the useful life of PPE as stated in the Schedule II to the Companies Act, 2013 or based on technical assessment by the Company. Estimated useful lives of these assets are as under:

Description	Years
Building	20 to 30
Plant & Machinery	15
Computers	3
Furniture & Fixtures	10
Vehicles	8

The estimated useful lives and residual values are reviewed on an annual basis and if necessary, changes in estimates are accounted for prospectively.

Depreciation on additions/deletions to PPE during the year is provided for on a pro-rata basis with reference to the date of additions/deletions.

Depreciation on subsequent expenditure on PPE arising on account of capital improvement or other factors is provided for prospectively over the remaining useful life.

An item of PPE is de-recognised upon disposal or when no

future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of PPE is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognized in the Statement of Profit and Loss.

2.5 Intangible Assets

Intangible assets with finite useful lives that are acquired separately are carried at cost less accumulated amortization and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful lives not exceeding ten years from the date of capitalisation. The estimated useful life is reviewed at the end of each reporting period and the effect of any changes in estimate being accounted for prospectively.

Intangible assets are derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset are determined as the difference between the net disposal proceeds and the carrying amount of the asset, and recognised in the Statement of Profit and Loss when the asset is derecognised.

2.6 Impairment of tangible assets and intangible assets

The Company reviews the carrying amount of its tangible assets (Property, Plant and Equipment including Capital Works in Progress) of a "Cash Generating Unit" (CGU) at the end of each reporting period to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in the Statement of Profit and Loss.

An assessment is made at the end of each reporting period to see if there are any indications that impairment losses recognized earlier may no longer exist or may have decreased. The impairment loss is reversed, if there has been a change in the estimates used to determine the asset's recoverable amount since the previous impairment loss was recognized. If it is so, the carrying amount of the asset is increased to the lower of its recoverable amount and the carrying amount that



have been determined, net of depreciation, had no impairment loss been recognized for the asset in prior years. After a reversal, the depreciation charge is adjusted in future periods to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining useful life. Reversals of Impairment loss are recognized in the Statement of Profit and Loss.

Inventories	Cost Formula
Raw material	Weighted average cost
Work in Progress	Raw material cost plus conversion cost, wherever applicable
Stock in trade	At landed cost
Stores and Spare Parts	Weighted average cost

2.8 Revenue recognition

The Company earns revenue primarily from sale of products and sale of services.

a) Revenue from Operations

Sale of Products and Services

Revenues are recognized when the Company satisfies the performance obligation by transferring a promised product or service to a customer. A product is transferred when the customer obtains control of that product, which is at the point of transfer of custody to customers where usually the title is passed, provided that the contract price is fixed or determinable and collectability of the receivable is reasonably assured.

Revenue towards satisfaction of a performance obligation is measured at the amount of transaction price (net of variable consideration) allocated to that performance obligation. The transaction price of goods sold, and services rendered is net of variable consideration on account of various discounts, schemes, rebates offered by the Company as part of the contract. Any retrospective revision in prices is accounted for in the year of such revision.

b) Other Income

Interest Income:

Interest income from financial assets is recognised at the effective interest rate method applicable on initial recognition.

Any Other Income:

Other income is recognized on accrual basis except when realisation of such income is uncertain.

2.9 Leases:

A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Company as a lessee

Lease Liability

At the commencement date, the Company measures the lease

liability at the present value of the lease payments that are not paid at that date. The lease payments shall be discounted using incremental borrowing rate.

Right-of-use assets

Initially recognised at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or prior to the commencement date of the lease plus any initial direct costs less any lease incentives.

Subsequent measurement

Lease Liability

Company measure the lease liability by (a) increasing the carrying amount to reflect interest on the lease liability; (b) reducing the carrying amount to reflect the lease payments made; and (c) remeasuring the carrying amount to reflect any reassessment or lease modifications.

Right-of-use assets

Subsequently measured at cost less accumulated depreciation and impairment losses. Right-of-use assets are depreciated from the commencement date on a straight line basis over the shorter of the lease term and useful life of the under lying asset.

Impairment

Right of use assets are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the Cash Generating Unit (CGU) to which the asset belongs.

Short term Lease:

Short term lease is that, at the commencement date, has a lease term of 12 months or less. A lease that contains a purchase option is not a short-term lease. If the company elected to apply short term lease, the lessee shall recognise the lease payments associated with those leases as an expense on either a straight-line basis over the lease term or another systematic basis. The lessee shall apply another systematic basis if that basis is more representative of the pattern of the lessee's benefit.

2.10 Foreign Exchange Transactions

The functional currency of the Company is Indian Rupees which represents the currency of the primary economic environment in which the Company operates.

Transactions in currencies other than the Company's functional currency (foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are translated using closing exchange rate



prevailing on the last day of the reporting period.

Exchange differences on monetary items are recognized in the Statement of Profit and Loss in the period in which they arise.

Effective April 1, 2018 the company has adopted Appendix B to Ind AS 21- Foreign Currency Transactions and Advance Consideration which clarifies the date of transaction for the purpose of determining the exchange rate to use on initial recognition of the related asset, expense or income when an entity has received or paid advance consideration in a foreign currency. The effect on account of adoption of this amendment was insignificant.

2.11 Employee Benefits

Defined contribution plans

Contributions to defined contribution schemes such as provident fund, superannuation scheme, employee pension scheme etc. are charged as an expense based on the amount of contribution required to be made as and when services are rendered by the employees. The above benefits are classified as Defined Contribution Schemes as the Company has no further defined obligations beyond the monthly contributions

Defined benefit plans

Defined Benefit plans comprising of gratuity are recognized based on the present value of defined benefit obligation which is computed using the projected unit credit method, with actuarial valuations being carried out at the end of each annual reporting period.

Net interest on the net defined liability is calculated by applying the discount rate at the beginning of the period to the net defined benefit liability or asset and is recognised in the statement of profit and loss.

Remeasurement of defined benefit plans except for leave encashment towards un-availed leave and compensated absences, comprising actuarial gains and losses, the effect of the changes to the asset ceiling (excluding net interest as defined above) and the return on plan assets (excluding net interest as defined above), are recognized in other comprehensive income in the period in which they occur. Remeasurements are not reclassified to profit and loss in subsequent periods.

The Company contributes all ascertained liabilities with respect to gratuity to Life Insurance Corporation of India (LIC).

The retirement benefit obligation recognised in the Financial Statements represents the actual deficit or surplus in the Company's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any economic benefits available in the form of reductions in future contributions to the plans.

Short-term employee Benefits

Short-term employee benefits expected to be paid in exchange for the services rendered by employees are recognised, undiscounted, during the period the employee renders services. These benefits include salary, wages, bonus, performance incentives etc.

Other long-term employee benefits

Other long-term employee benefit comprises of leave encashment towards un-availed leave and compensated absences; these are recognized based on the present value of defined obligation which is computed using the projected unit credit method, with actuarial valuations being carried out at the end of each annual reporting period. These are accounted as current employee cost.

Re-measurements of leave encashment towards un-availed leave and compensated absences are recognized in the Statement of Profit and Loss.

The Company contributes all ascertained liabilities with respect to un-availed leave to the Life Insurance Corporation of India (LIC).

2.12 Share-based payments

The grant date fair value of options granted to employees is recognised as an employee expense, with a corresponding increase in equity, on a straight line basis, over the vesting period, based on the Company's estimate of equity instruments that will eventually vest. At the end of each reporting period, the Company revises its estimate of the number of equity instruments expected to vest. The impact of the revision of the original estimates, if any, is recognised in profit or loss such that the cumulative expense reflects the revised estimate, with a corresponding adjustment to the equity-settled employee benefits reserves.

2.13Taxes on Income

Income tax expense represents the sum of the current tax and deferred tax.

(i) Current tax

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in the countries where the Company operates and generates taxable income.

Current income tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

(ii) Deferred tax

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in



the Financial Statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be utilized.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets include Minimum Alternative Tax (MAT) paid in accordance with the tax laws in India, which is likely to give future economic benefits in the form of availability of set off against future income tax liability. Accordingly, MAT is recognised as deferred tax asset in the Balance sheet when the asset can be measured reliably, and it is probable that the future economic benefit associated with asset will be realised.

(ii) Current and deferred tax expense for the year

Current and deferred tax expense is recognised in the Statement of Profit and Loss, except when they relate to items that are recognised in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognised in other comprehensive income or directly in equity respectively.

2.14 Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

2.15 Provisions, Contingent Liabilities and Contingent Assets

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that the Company will be required to settle the obligation and a reliable estimate can be made of the amount

of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (when the effect of the time value of money is material).

Contingent assets are disclosed in the Financial Statements by way of notes to accounts when an inflow of economic benefits is probable.

Contingent liabilities are disclosed in the Financial Statements by way of notes to accounts, unless possibility of an outflow of resources embodying economic benefit is remote.

2.16 Financial Instruments

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the instrument. Financial assets and liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit and loss) are added to or deducted from the fair value measured on initial recognition of financial asset or financial liability. The transaction costs directly attributable to the acquisition of financial assets and financial liabilities at fair value through profit and loss are immediately recognised in the statement of profit and loss.

Effective interest method

The effective interest method is a method of calculating the amortised cost of a financial instrument and of allocating interest income or expense over the relevant period. The effective interest rate is the rate that exactly discounts future cash receipts or payments through the expected life of the financial instrument, or where appropriate, a shorter period.

Trade Receivables

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business and reflects Company's unconditional right to consideration (that is, payment is due only on the passage of time). Trade receivables are recognised initially at the transaction price as they do not contain significant financing components. The Company holds the trade receivables with the objective of collecting the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method, less loss allowance.

(i) Financial assets

Cash and bank balances Cash and bank balances consist of:

 Cash and cash equivalents - which includes cash in hand, deposits held at call with banks and other short term deposits which are readily convertible into known amounts of cash, are



subject to an insignificant risk of change in value and have maturities of less than one year from the date of such deposits. These balances with banks are unrestricted for withdrawal and usage.

 Other bank balances - which includes balances and deposits with banks that are restricted for withdrawal and usage.

Financial assets at amortised cost

Financial assets are subsequently measured at amortised cost if these financial assets are held within a business model whose objective is to hold these assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets measured at fair value

Financial assets are measured at fair value through other comprehensive income if these financial assets are held within a business model whose objective is to hold these assets in order to collect contractual cash flows or to sell these financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Impairment of financial assets

Loss allowance for expected credit losses is recognised for financial assets measured at amortised cost and fair value through other comprehensive income. The Company recognises life time expected credit losses for all trade receivables that do not constitute a financing transaction. For financial assets whose credit risk has not significantly increased since initial recognition, loss allowance equal to twelve months expected credit losses is recognised. Loss allowance equal to the lifetime expected credit losses is recognised if the credit risk on the financial instruments has significantly increased since initial recognition.

De-recognition of financial assets

The Company de-recognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all risks and rewards of ownership of the asset to another entity. If the Company neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Company recognises its retained interest in the assets and an associated liability for amounts it may have to pay.

If the Company retains substantially all the risks and rewards of ownership of a transferred financial asset, the Company continues to recognise the financial asset.

(ii) Financial liabilities and equity instruments

Classification as debt or equity

Financial liabilities and equity instruments issued by the Company are classified according to the substance of the

contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities. Equity instruments are recorded at the proceeds received, net of direct issue costs, if any.

Financial Liabilities

Trade and other payables are initially measured at fair value, net of transaction costs, and are subsequently measured at amortised cost, using the effective interest rate method where the time value of money is significant. Interest bearing issued debt are initially measured at fair value and are subsequently measured at amortised cost using the effective interest rate method. Any difference between the proceeds (net of transaction costs) and the settlement or redemption of borrowings is recognised over the term of the borrowings in the statement of profit and loss.

De-recognition of financial liabilities

The Company de-recognises financial liabilities when, and only when, the Company's obligations are discharged, cancelled or they expire.

2.17 Earnings per share

Basic earnings per share are computed by dividing the net profit after tax by the weighted average number of equity shares outstanding during the period. Diluted earnings per share is computed by dividing the profit after tax by the weighted average number of equity shares considered for deriving the basic earnings per share and the weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares.

2.18 Cash Flow Statement

Cash flows are reported using the indirect method, whereby profit before tax is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows are segregated into operating, investing and financing activities.

2.19 Segment reporting

Based on "Management Approach" as defined in Ind AS 108 - Operating Segments, the Chief Operating Decision Maker evaluates the Company's performance and allocates the resources based on an analysis of various performances. The analysis of geographical segments is based on the geographical location of the customers wherever required.

Unallocable items include general corporate income and expense items which are not allocated to any business segment.

Segment Policies:

The Company prepares its segment information in conformity



with the accounting policies adopted for preparing and presenting the financial statements of the Company as a whole. Common allocable costs are allocated to each segment on an appropriate basis.

Significant accounting judgements, estimates and assumptions

Inherent in the application of many of the accounting policies used in preparing the Financial Statements is the need for Management to make judgments, estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported amounts of revenues and expenses. Actual outcomes could differ from the estimates and assumptions used.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and future periods are affected.

Key source of judgments, assumptions and estimates in the preparation of the Financial Statements which may cause a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are in respect of useful lives of Property, Plant and Equipment, impairment, employee benefit obligations, provisions, provision for income tax, measurement of deferred tax assets and contingent assets & liabilities.

3.1 Critical judgments in applying accounting policies

The following are the critical judgements, apart from those involving estimations (Refer note 2.2), that the Management have made in the process of applying the Company's accounting policies and that have the significant effect on the amounts recognized in the Financial Statements.

a. Evaluation of indicators for impairment of Property, Plant and Equipment

The evaluation of applicability of indicators of impairment of assets requires assessment of external factors (significant decline in asset's value, significant changes in the technological, market, economic or legal environment, market interest rates etc.) and internal factors (obsolescence or physical damage of an asset, poor economic performance of the asset etc.) which could result in significant change in recoverable amount of the Property, Plant and Equipment.

3.2 Key sources of estimates and assumptions

Information about estimates and assumptions that have the significant effect on recognition and measurement of assets, liabilities, income and expenses is provided below. Actual results may differ from these estimates.

a. Defined benefit obligation (DBO)

The cost of the defined benefit gratuity plan and the present value of the gratuity obligation are determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate,

future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

The parameter most subject to change is the discount rate. In determining the appropriate discount rate, the management considers the interest rates of government bonds in currencies consistent with the currencies of the post-employment benefit obligation. The mortality rate is based on publicly available mortality tables for the specific countries. Those mortality tables tend to change only at interval in response to demographic changes. Future salary increases and gratuity increases are based on expected future inflation rates for the respective countries.

b. Share based payments

The Company measures the cost of equity-settled transactions with employees using a model to determine the fair value of the liability incurred. Estimating fair value for share-based payment transactions requires determination of the most appropriate valuation model, which is dependent on the terms and conditions of the grant. This estimate also requires determination of the most appropriate inputs to the valuation model including the expected life of the share option, volatility and dividend yield and making assumptions about them. The assumptions and models used for estimating fair value for share-based payment transactions are disclosed in Note 50.

c. Taxes

Deferred tax assets are recognized for unused tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and the level of future taxable profits together with future tax planning strategies.

Deferred tax assets include Minimum Alternative Tax (MAT) paid in accordance with the tax laws in India, which is likely to give future economic benefits in the form of availability of set off against future income tax liability. Accordingly, MAT is recognised as deferred tax asset in the Balance sheet when the asset can be measured reliably, and it is probable that the future economic benefit associated with asset will be realised.

3.3 Recent Pronouncements

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2025, MCA has notified Ind AS – 117 Insurance Contracts and amendments to Ind AS 116 – Leases, relating to sale and leaseback transactions, applicable to the Company w.e.f. April 1, 2024. The Company has reviewed the new pronouncements and based on its evaluation has determined that it does not have any significant impact in its financial statements.



NOTE NO. 4 PROPERTY, PLANT AND EQUIPMENT

(₹ in lakhs)

Particulars / Assets	Free Hold land	Buildings	Plant and Equipment	Computers	Furniture & Fixtures	Vehicles	Total
GROSS BLOCK							
As at 1st April, 2023	9.44	662.08	2,400.94	105.72	104.04	23.65	3,305.87
Additions	-	251.47	392.98	67.62	22.48	-	734.55
Deduction	-	-	-	-	-	-	-
As at 31st March, 2024	9.44	913.55	2,793.92	173.35	126.52	23.65	4,040.42
Additions	-	2,076.32	1,090.08	22.81	43.74	-	3,232.96
Deduction	-	-	-	-	-	-	-
As at 31st March, 2025	9.44	2,989.87	3,884.00	196.16	170.26	23.65	7,273.38
ACCUMULATED DEPRECIATION							
As at 1st April, 2023	-	117.11	649.32	56.76	49.61	7.73	880.53
Additions	-	40.28	171.05	29.87	9.08	2.76	253.03
Deduction	-	-	-	-	-	_	-
As at 31st March, 2024	-	157.38	820.37	86.63	58.69	10.48	1,133.56
Additions	-	58.01	225.05	39.11	10.49	2.76	335.43
Deduction	-	-	-	-	-	-	-
As at 31st March, 2025	-	215.39	1,045.42	125.74	69.18	13.24	1,468.98
Net Block							·
As at 31st March, 2024	9.44	756.17	1,973.55	86.72	67.83	13.16	2,906.86
As at 31st March, 2025	9.44	2,774.48	2,838.58	70.42	101.08	10.40	5,804.39

NOTE NO. 5 CAPITAL WORK IN PROGRESS

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024	
Buildings	-	556.80	
Plant and Equipment	300.41	340.20	
Total	300.41	897.01	

CWIP Ageing Schedule As at 31st March, 2025

		Amount in CWIP for a period of			
Capital Work in Progress	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in progress	300.41	-	-	-	300.41
Projects temporarily suspended	-	-	-	-	-

CWIP Ageing Schedule As at 31st March, 2024

	Amount in CWIP for a period of				
Capital Work in Progress	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
Projects in progress	897.01	-	-	-	897.01
Projects temporarily suspended	-	-	-	-	-

Note: There are no projects whose completion is overdue or has exceeded its cost.



NOTE NO. 6 INTANGIBLE ASSETS

(₹ in lakhs)

Particulars / Assets	Computer Software	Total
GROSS BLOCK		
As at 1st April, 2023	113.39	113.39
Additions	20.43	20.43
Deduction	-	-
As at 31st March, 2024	133.82	133.82
Additions	17.43	17.43
Deduction	-	-
As at 31st March, 2025	151.25	151.25
ACCUMULATED DEPRECIATION		
As at 1st April, 2023	59.51	59.51
Additions	24.80	24.80
Deduction	-	-
As at 31st March, 2024	84.30	84.30
Additions	28.41	28.41
Deduction	-	-
As at 31st March, 2025	112.72	112.72
Net Block		
As at 31st March, 2024	49.52	49.52
As at 31st March, 2025	38.53	38.53

7 Investments (₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Investment in Unquoted Equity shares of Associate Integra Systems Private Limited 1,00,000 equity shares of ₹ 10/- each fully paid up	10.00	10.00
Less: Impairment in value of Investments	10.00	10.00
Total	-	-

Aggregate carrying value of Unquoted Investments 10.00 10.00
Aggregate impairment in value of Investments 10.00 10.00

Refer note 2.6 for method followed for accounting of investments

7.1 Details of Associate:

Particulars	Principal activity	Place of incorporation	Principal place of business
J ,	Manufacturing of Passenger Information System	India	Chandrapur Village, Halol

Proportion of ownership interest/voting rights held by the Company

Proportion of ownership interest/ voting rights held by the Company	As at 31st March, 2025	As at 31st March, 2024
Integra Systems Private Limited (ISPL)*	50.00%	50.00%

^{*}ISPL has filed an application for winding up with National Company Law and accordingly Liquidator has been appointed dated on 9th August, 2024.



8 Other Financial Assets

8 Other Financial Assets (₹ in			
Particulars	As at 31st March, 2025	As at 31st March, 2024	
Security Deposits	26.10	37.51	
Total	26.10	37.51	

9 Deferred Tax Assets (Net)

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Deferred Tax Assets	223.45	439.80
Deferred Tax Liabilities	367.17	260.41
Total	-143.72	179.40

2024-25 (₹ in lakhs)

Particulars	Opening Balance	Recognized in Statement of Profit and Loss	Recognized in Other Comprehensive Income	Closing Balance
Deferred tax liability on account of:				
Property, plant and Equipment	260.41	106.76	-	367.17
Total Deferred Tax Liabilities	260.41	106.76	-	367.17
Deferred tax asset on account of:				
Provision for Doubtful debts	0.94	-0.13	-	0.82
Provision for Leave encashment	5.57	-0.78	-	4.79
Provision for Gratuity	6.82	1.68	2.14	10.64
MAT Credit entitlement	426.48	-219.28	-	207.20
Total Deferred Tax Assets	439.80	-218.50	2.14	223.45
Net Deferred Tax	179.40	-325.25	2.14	-143.72

2023-24 (₹ in lakhs)

Particulars	Opening Balance	Recognized in Statement of Profit and Loss	Recognized in Other Comprehensive Income	Closing Balance
Deferred tax liability on account of:				
Property, plant and Equipment	217.91	42.50	-	260.41
Total Deferred Tax Liabilities	217.91	42.50	-	260.41
Deferred tax asset on account of:				
Provision for Doubtful debts	1.09	-0.14	-	0.94
Provision for Leave encashment	4.95	0.61	-	5.57
Provision for Gratuity	8.67	0.43	-2.28	6.82
MAT Credit entitlement	656.68	-230.21	-	426.48
Total Deferred Tax Assets	671.39	-229.31	-2.28	439.80
Net Deferred Tax	453.48	-271.80	-2.28	179.40



10 Other Non Current Assets

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
(Unsecured, Considered Good unless Otherwise Stated)		
Capital Advance	2.00	60.14
Balance with government department	24.65	24.65
Prepaid Expenses	11.21	-
Advance Tax and TDS (Net of Provisions)	73.35	73.27
Total	111.21	158.05

11 Inventories (₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Raw Material	2,268.45	1,717.73
Work in Progress	1,439.02	1,327.65
Stock in Trade	6.73	13.52
Stores and Spares	203.81	165.61
Total	3,918.00	3,224.51

11.1 For basis of valuation refer Note 2.7

12 Trade Receivables

Particulars	As at 31st March, 2025	As at 31st March, 2024
Considered Good-Unsecured		
- Receivable from Related Parties*	10.71	10.70
- Others	4,892.01	4,029.36
Unsecured, Credit impaired	2.80	3.23
	4,905.52	4,043.30
Less		
Impairment for doubtful receivables	2.80	3.23
Total	4,902.72	4,040.06

^{*}Represents due from Aquametro Oil & Marine AG, Integra Metering AG, Integra Metering SAS and Integra Holding AG

^{12.1} The Company assesses impairment loss on dues from its customers on facts and circumstances relevant to each transaction. Usually, Company collects all its receivables within 90 days.

^{12.2} As at 31 March 2025, the Company had 5 customers (31 March 2024: 5 customers) having outstanding more than 5% of total trade receivables that accounted for approximately 84% (31 March 2024: 92%) of total trade receivables outstanding.



12.3 Movement of Impairment for doubtful receivables

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Balance at beginning of the year	3.23	3.73
Addition in expected credit loss allowance on trade receivables	6.75	7.59
Write off as bad debts	-	-
Recoveries / Reversal during the year	7.18	8.11
Balance at end of the year	2.80	3.23

- 12.4 Receivables under bill discounting arrangement does not meet the derecognition criteria stated in Ind AS 109 and hence, such receivables are not derecognized. The bill discounting liability has been recognised as the part of borrowings (Refer note no. 22).
- 12.5 Trade receivables ageing schedule for the year ended as on March 31, 2025 and March 31, 2024.

Particulars	Less than 6 Months	6 Months - 1 year	1-2 years	2-3 Years	More than 3 Years	Total
As at 31 March 2025						
Undisputed Trade Receivable - Considered						
Good	4,890.57	1.26	13.69	-	-	4,905.52
Undisputed Trade Receivable - which have						
significant increase in credit risk	-	-	-	-	-	-
Undisputed Trade Receivable - credit impaired	-	-	-	-	-	-
Disputed Trade Receivable - Considered Good	-	-	-	-	-	-
Disputed Trade Receivable - which have						
significant increase in credit risk	-	-	-	-	-	-
Disputed Trade Receivable - credit impaired	-	-	-	-	-	-
Total	4,890.57	1.26	13.69	-	-	4,905.52
Less: Expected Credit Loss (ECL)	-	0.06	2.74	-	-	2.80
% ECL provision created	-	5%	20%	-	-	
Total Trade Receivable	4,890.57	1.19	10.95	-	-	4,902.72
As at 31 March 2024						
Undisputed Trade Receivable - Considered Good	3,985.65	55.46	2.11	0.08	-	4,043.30
Undisputed Trade Receivable - which have						
significant increase in credit risk	-	-	-	-	-	-
Undisputed Trade Receivable - credit impaired	-	-	-	-	-	-
Disputed Trade Receivable - Considered Good	-	-	-	-	-	-
Disputed Trade Receivable - which have						
significant increase in credit risk	-	-	-	-	-	-
Disputed Trade Receivable - credit impaired	-	-	-	-	-	-
Total	3,985.65	55.46	2.11	0.08	-	4,043.30
Less: Expected Credit Loss (ECL)	-	2.77	0.42	0.04	-	3.23
% ECL provision created	-	5%	20%	50%	-	
Total Trade Receivable	3,985.65	52.69	1.69	0.04	-	4,040.06



13 Cash and Cash Equivalents

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024	
Cash on Hand	1.17	1.55	
Balance with Banks in			
Current Account	1.89	1.91	
Bank Deposits	-	314.73	
Total	3.05	318.20	

- 13.1 Overdraft facility is secured by pledge of Fixed Deposits.
- 13.2 Bank Deposits having maturity of less than 3 months are considered as cash and cash equivalent.

14 Other Bank Balances

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Bank Deposits pledged as security against Borrowings	281.21	480.49
Bank Deposits pledged as security deposits	8.07	7.62
Bank Deposits	-	20.35
Total	289.28	508.46

14.1 Fixed deposit pledged as security against borrowings is ₹ 281.21 lakhs as on March 31, 2025 and ₹ 795.22 lakhs as on March 31, 2024.

15 Loans

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Unsecured, considered good		
Loan to Employees	1.03	2.75
Total	1.03	2.75

16 Other Financial Assets

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Deposits given	59.13	64.97
Accrued Interest	18.21	34.48
Total	77.34	99.45

17 Other Current Assets

Particulars	As at 31st March, 2025	As at 31st March, 2024
Prepaid Expenses	85.25	89.00
Advances to vendors	106.57	34.18
Balances with government department	45.39	-
Others	12.79	6.18
Total	249.99	129.37



18 Equity Share Capital

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Authorised		
212,000,000 Equity Shares of ₹ 1/- each	2,120.00	2,120.00
300,000 Unclassified Shares of ₹ 10/- each	30.00	30.00
1,40,00,000 Cumulative Redeemable Preference Shares ₹ 10/- each	1,400.00	1,400.00
Total	3,550.00	3,550.00
Issued, Subscribed and Paid Up		
34,395,196 (PY: 34,365,196) Equity Shares of ₹ 1/- each fully paid up	343.95	343.65
Total	343.95	343.65

18.1 Shares held by Holding Company

Particulars	No. of shares	% Holding
Integra Holding AG		
As at 31st March, 2025	1,87,23,341	54.44%
As at 31st March, 2024	1,87,23,341	54.48%

18.2 Reconciliation of number of equity shares outstanding at the beginning and at the end of reporting period is as under:

Particulars	No. of shares	Share Capital (₹ in lakhs)
As at 1st April, 2023	3,43,65,196	343.65
Additions/(Reductions)	-	-
As at 31st March, 2024	3,43,65,196	343.65
As at 1st April, 2024	3,43,65,196	343.65
Additions/(Reductions)	30,000	0.30
As at 31st March, 2025	3,43,95,196	343.95

18.3 Details of Shareholder holding more than 5 percent share in Company:

Particulars	No. of shares	% Holding
Integra Holding AG		
As at 31st March, 2025	1,87,23,341	54.44%
As at 31st March, 2024	1,87,23,341	54.48%

18.4 Right, Preferences and restrictions attached to Shares

Equity shares

The Company has only one class of equity shares having a par value of ₹ 1/- per share. Each holder of equity shares is entitled to one vote per share. Any dividend declared by the company shall be paid to each holder of Equity shares in proportion to the number of shares held to total equity shares outstanding as on that date.

In the event of liquidation of the Company, the holders of the equity shares will be entitled to receive remaining assets of the Company after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.



18.5 Promoter's Shareholding

Promoter Name	As at 31st March, 2025		
Promoter Name	No of shares	% of total shares	% change during the year
Integra Holding AG	1,87,23,341	54.44	-0.04%

	As at 31st March, 2024		
Promoter Name	No of shares % of total shares % change during		% change during the year
Integra Holding AG	1,87,23,341	54.48	Nil

19 Other Equity (₹ in lakhs)

Particulars	As at	As at
	31st March, 2025	31st March, 2024
Securities Premium	381.98	371.48
Employee Stock Option Reserve	5.72	11.44
General Reserve	277.68	271.97
Capital Redemption Reserve	1,240.00	-
Retained Earnings	7,284.35	6,680.79
TOTAL	9,189.73	7,335.68

19.1 Particulars relating to Other Equity

Particulars	As at 31st March, 2025	As at 31st March, 2024
Securities Premium (Refer Note No.19.2)		
Balance at the beginning of the year	371.48	371.48
Addition/(Deduction) during the year	10.50	-
Balance at the end of the year	381.98	371.48
Employee Stock Option Reserve Stock Option Reserve (Refer Note No. 19.3)		
Balance at the beginning of the year	11.44	11.44
Addition/(Deduction) during the year	-5.72	-
Balance at the end of the year	5.72	11.44
General Reserve (Refer Note No.19.4)		
Balance at the beginning of the year	271.97	271.97
Addition/(Deduction) during the year	5.72	-
Balance at the end of the year	277.68	271.97
Capital Redemption Reserve (Refer Note No.19.5)		
Balance at the beginning of the year	-	-
Addition/(Deduction) during the year	1,240.00	-
Balance at the end of the year	1,240.00	-
Retained Earnings		
Balance at the beginning of the year	6,680.79	5,223.20
Add: Net Profit for the Year	1,848.77	1,452.04
Less: Transfer to Capital Redemption Reserve	-1,240.00	
Add/(Less): Remeasurement of the Net Defined benefit liability/asset net of tax effect	-5.21	5.55
Balance at the end of the year	7,284.35	6,680.79
TOTAL	9,189.73	7,335.68



- 19.2 Securities Premium Reserve is used to record the premium on issue of equity shares. The reserve is utilised in accordance with the provision of the Companies Act, 2013.
- 19.3 Employee Stock Option Reserve Stock Option Reserve is used to recognise the fair value of equity settled share based payment transactions.
- 19.4 The General Reserve is used from time to time to transfer profits from retained earnings for appropriation purposes. As the General Reserve is created by a transfer from one component of equity to another and is not an item of other comprehensive income, items included in the general reserve is not reclassified subsequently to the Statement of Profit and Loss.
- 19.5 Capital Redemption Reserve represents reserve created at the time of redemption of 1,24,00,000 Non-Convertible Cumulative Redeemable Preference Shares of ₹10/- each.

20 Borrowings (₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Secured		
Term Loan	403.78	-
TOTAL	403.78	-

20.1 The term loan is secured by way of movable fixed assets and current assets. The interest rate is 9.50% P.a. The loan shall be repaid in 10 equal quarterly instalments.

21 Provisions (₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Gratuity Provision	13.10	10.92
Unavailed Leave and compensated absences	13.48	17.10
TOTAL	26.58	28.01

22 Borrowings (₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Secured	_	1,240.00
4% Cumulative Redeemable Preference Shares		,
(Refer Note 22.1)	403.78	_
Current Maturities of long-term debts		
(Refer Note 20.1)		
Loans repayable on demand	98.71	198.59
Bank Overdraft		
(Refer Note 22.2)		_
Unsecured		
Working Capital Loan	1,000.00	
Bill Discounting Facility	1,960.75	1,029.93
TOTAL	3,463.25	2,468.52

- 22.1 (a) The Company has been authorised to issue 14,000,000 Cumulative Redeemable Preference Shares (CRPS) of ₹ 10/- each, out of which the Company has issued 12,400,000 4% Cumulative Redeemable Preference Shares of ₹ 10/- each fully paid up on 28th October, 2004.
- 22.1 (b) The CRPS holders comprising the present issue shall rank pari–passu interse with any preference or priority of one over the other or others of them. The CRPS holder have right to receive dividend @ 4% p.a. in respect of the amount paid–up on the CRPS for a period



of 20 years from the date of allotment of CRPS, only out of profits, if any, of the Company. The dividend as and when declared by the Company shall be paid to the shareholder on the record date, which the Board may fix from time to time. If in any year, the Company has not declared any dividend on the CRPS, the right to the dividends shall accumulate and the accumulated dividends will be paid out of the profits, if any, of the subsequent financial year(s) including carry forward profits, if any, of the previous years, before any dividend is paid to the Equity Shareholders. Such right to receive the accumulated dividend, if any, will cease on the expiry of 20 years from the date of allotment i.e. 27th October, 2004.

In the event of liquidation of the Company, the Preference shareholders will be entitled to receive their capital contribution in the Company after the distribution / repayment of all creditors but before distribution to equity shareholders. The distribution to the preference shareholders will be in proportion of the number of shares held by each shareholder.

- 22.1 (c) As per the terms of issue, the redemption of these preference shares, along with the accumulated dividend thereon, became due on October 27, 2024. The Company remitted the redemption proceeds of 4% Cumulative Redeemable Preference Shares amounting to ₹ 1240.00 lakhs along with the accumulated dividend amounting to ₹992.00 lakhs on December 24, 2024, to the preference shareholder, M/s Integra Holding AG (Holding Company).
- 22.2 Overdraft facility is secured by pledge of Fixed Deposits.

23 Trade Payables

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Outstanding dues of micro enterprises and small enterprises	225.94	149.98
Outstanding dues of creditors other than micro enterprises and small enterprises	1,503.96	731.80
TOTAL	1,729.90	881.77

- 23.1 Payment towards trade payables is made as per the terms and conditions of the contract / purchase orders. The average credit period
- 23.2 Disclosures related to the Micro, Small and Medium Enterprises.

On the basis of confirmation obtained from the supplier who have registered themselves under the Micro, Small and Medium Enterprises Development Act, 2006 (MSMED Act, 2006) and based on the information available with the company. No claim has been received during the year by the company. The following are the details:

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
The principle amount and the interest due thereon remaining unpaid to any supplier at the end of each accounting year;		
i) Principal Amount (Refer note below)	306.95	226.60
ii) Interest Due	-	-
The amount of interest paid by the buyer in terms of section 16 of the Micro, Small and Medium Enterprises Development Act, 2006 (27 of 2006), along with the amount of the payment made to the supplier beyond the appointed day during each accounting year;	-	-
The amount of interest due and payable for the period of delay in making payment (which has been paid but beyond the appointed day during the year) but without adding the interest specified under the Micro, Small and Medium Enterprises Development Act, 2006;	-	-
The amount of interest accrued and remaining unpaid at the end of each accounting year; and	-	-
The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise, for the purpose of disallowance of a deductible expenditure under section 23 of the Micro, Small and Medium Enterprises Development Act, 2006.	-	-

Note: Out of above, amount pertaining to Medium Enterprises is ₹81.01 lakhs (PY 76.63 lakhs)



23.3 Trade Payables ageing schedule for the year ended as on March 31, 2025 and March 31, 2024.

(₹ in lakhs)

Particulars	Less than 1 year	1-2 years	2-3 Years	More than 3 Years	Total
As at 31st March, 2025					
MSME	306.95	-	-	-	306.95
Others	1,399.71	23.23	-	-	1,422.95
Disputed Dues - MSME	-	-	-	-	-
Disputed Dues - Others	-	-	-	-	-
As at 31st March, 2024					
MSME	226.60	-	-	-	226.60
Others	651.68	3.49	-	-	655.17
Disputed Dues - MSME	-	-	-	-	-
Disputed Dues - Others	-	-	-	-	-

24 Other Financial liabilities

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Expenses payable	135.99	132.48
Dividend Payable on Redeemable Preference Shares (Refer Note 22.1)	-	963.50
TOTAL	135.99	1,095.98

25 Other Current Liabilities

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Statutory dues payable	31.96	57.49
Advance Received from Customers	14.95	134.79
TOTAL	46.91	192.28

26 Provisions

(₹ in lakhs)

Particulars	As at	As at
Particulars	31st March, 2025	31st March, 2024
Provision for Employee benefits	179.30	166.40
Gratuity Provision	23.45	12.50
Unavailed Leave and compensated absences	2.96	2.02
TOTAL	205.72	180.92

27 Current Tax Liabilities

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Income tax payable (net)	32.55	24.34
TOTAL	32.55	24.34

28 Revenue From Operation

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Sale of Products Sale of Services Other Operating Revenue - Sale of Scrap	15,755.67 150.59 679.42	13,874.46 189.35 618.58
TOTAL	16,585.68	14,682.38



29 Other Income

For the year ended
31st March, 2024
55.11
8.11

(₹ in lakhs)

Paret and an	For the year ended	For the year ended
Particulars	31st March, 2025	31st March, 2024
Interest Income	53.68	55.11
Reversal of Provision for Doubtful Debts	7.18	8.11
Exchange Fluctuations (Net)	3.86	-
Export Incentive	27.09	12.35
Miscellaneous Income	3.28	9.25
TOTAL	95.10	84.81

Details of Interest Income	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Interest from Banks on Fixed Deposits Interest From Others	48.56 5.13	50.71 4.39
TOTAL	53.68	55.11

30 Cost of Material Consumed

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Consumption of Raw Materials	8,806.20	7,911.04
TOTAL	8,806.20	7,911.04

31 Purchases of Stock-in-Trade

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Purchase of Stock in Trade	39.21	37.70
TOTAL	39.21	37.70

32 Changes In Inventories

(₹ in lakhs)

	For the year ended	For the year ended
Particulars	31st March, 2025	31st March, 2024
Opening Stock		
- Work in Progress	1,327.65	1,126.89
- Stock in Trade	13.52	23.13
	1,341.17	1,150.02
Closing Stock		
- Work in Progress	1,439.02	1,327.65
- Stock in Trade	6.73	13.52
	1,445.75	1,341.17
TOTAL	-104.58	-191.15

33 Employee Benefit Expenses

	For the year ended	For the year ended
Particulars	31st March, 2025	31st March, 2024
Salaries & Wages	1,417.54	1,305.11
Contribution of Provident Fund & Other Fund	118.13	112.96
Staff Welfare expense	245.76	232.11
TOTAL	1,781.43	1,650.18



34 Finance Costs (₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Interest on Bank Loan	80.75	5.71
Discounting Charges	117.38	63.75
Interest on Statutory Payments	0.96	4.80
Dividend on Preference shares	28.50	49.60
Bank Charges & Commission	12.34	1.02
TOTAL	239.92	124.88

35 Depreciation and amortization expense

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Depreciation of tangible assets	335.43	253.03
Amortization of intangible assets	28.41	24.80
TOTAL	363.84	277.83

36 Other Expenses (₹ in lakhs)

Particulars		For the year ended 31st March, 2025	For the year ended 31st March, 2024
Consumption of Stores & Spares		586.76	741.18
Job Work & Processing Charges		191.54	167.20
Labour Charges		1,189.98	1,063.50
Power & Fuel		164.10	191.24
Repairs To Factory Building		3.94	0.37
Repairs To Plant & Machinery		16.88	14.02
Repairs To Others		33.48	35.67
Insurance Expenses		54.52	45.19
Auditor's Remuneration		10.09	8.76
Legal & Professional Charges		140.90	93.51
Exchange Fluctuations (Net)		-	1.38
Miscellaneous Expense*		90.84	69.68
Rent		11.47	8.03
Rates & Taxes		4.44	4.41
Security & Other Services		108.49	100.14
Director's Sitting Fees		23.40	21.70
Commission To Directors		26.97	21.37
Travelling Expenses		63.18	91.18
Commission & Brokerage		6.27	20.98
Selling & Distribution Expenses		145.99	120.98
CSR Expenses		35.27	26.45
Provision for Doubtful Debts		6.75	7.59
	TOTAL	2,915.25	2,854.52

^{*} None of the item individually accounts for more than ₹ 10,00,000 or 1% of revenue whichever is higher.



Payment to Auditors has been Classified Below:

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Payment to Statutory Auditors		
- For Statutory Audit (Including Limited Review)	8.55	7.65
- For Other Certification / Services	1.54	1.11
Total	10.09	8.76

37 Tax Expense (₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Current tax in relation to:		
- Current years	464.95	378.08
- Earlier years	0.53	0.26
Deferred Tax*		
In respect of current year	103.84	43.88
Unused Tax Credits	219.28	230.21
Total income tax expense recognised in the current year	788.60	652.43

^{*} Includes Other comprehensive income (OCI).

37.1 The income tax expense for the year can be reconciled to the accounting profit as follows:

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Profit before tax	2,639.51	2,102.19
Income tax expense calculated at 29.12% (2023-2024: 29.12%)	768.63	612.16
Expenses not allowed in Income Tax	18.85	23.58
Tax adjustment of earlier years	0.53	0.26
Others	0.59	16.43
	788.60	652.43

38 Commitments (₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Estimated amount of contracts remaining to be executed on capital account (net of advances)	2.00	1,242.73
Bank Guarantee	-	49.21

39 Contingent Liabilities

Contingent Liabilities not provided for are classified as under:

Particulars	As at 31st March, 2025	As at 31st March, 2024
Income Tax	123.95	123.95
Pending Labour Cases	-	24.89



40 Operating Lease Arrangements

40.1 The Company has applied Appendix C to Ind AS 17 'Leases' to office and other assets to evaluate whether these contracts contains a lease or not. Based on evaluation of the terms and conditions of the arrangements, the Company has evaluated such arrangements to be operating leases.

The Company has obtained certain premises for its business operations under operating leases or leaves and license agreements. These are generally cancellable and range between 11 months to 5 years under leave and licenses or longer for other lease and are renewable by mutual consent on mutually agreeable terms. The Company has given refundable interest free security deposits in accordance with the agreed terms.

40.2 Lease Payments recognised during the year:

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Rent Expense	11.47	8.03

41 Employee Benefits:

In accordance with the stipulations of the Indian Accounting Standard 19 (IND AS 19) "Employee Benefits", the disclosures of employee benefits as defined in the Indian Accounting Standard are given below:

41.1 Defined Contribution Plan

The Company makes contribution towards Employee Provident Fund. The Company is required to contribute specified percentage of payroll cost. The Company has recognised the following amounts in the Statement of Profit and Loss:

(₹ in lakhs)

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Contribution to Provident Fund	61.83	59.65
TOTAL	61.83	59.65

41.2 Defined Benefits Plan

Gratuity

15 days salary for each completed year of service. Vesting period is 5 years (Other than Death / Disability). The payment is at actual on resignation, termination, disablement or on death. The liability for gratuity as above is recognised on the basis of actuarial valuation.

The Company makes contribution to Life Insurance Corporation (LIC) for gratuity benefits according to the Payment of Gratuity Act, 1972. The Company recognizes the liability towards the gratuity at each Balance Sheet date.

The present value of the defined benefit obligations and the related current service cost and past service cost, were measured using the Projected Unit Credit Method, which recognises each period of service as giving rise to additional unit of benefit entitlement and measures each unit separately to build up the final obligation. Scheme is funded through LIC.

These plans typically expose the Company to actuarial risks such as: Investment risk, Market risk, Legislative risk, Salary risk and Liquidity risk.

Investment risk	For funded plans that rely on insurers for managing the assets, the value of assets certified by the insurer may not be the fair value of instruments backing the liability. In such cases, the present value of the assets is independent of the future discount rate. this can result in wide fluctuations in the net liability or funded status if there are significant changes in the discount rate during the inter-valuation period.
Market risk	It is a collective term for risks that are related to changes and fluctuations of the financial markets. One actuarial assumption that has a material effect is the discount rate. The discount rate reflects the time value of money. An increase in discount rate leads to decrease in defined benefit obligation of the plan benefits & vice versa. this assumption depends on the yields on the corporate bonds and hence the valuation of liability is exposed to fluctuations in the yields at the valuation date.
Legislative risk	It is the risk of increase in the plan liabilities or reduction in the plan assets due to change in the regulation. The government may amend the payment of Gratuity Act thus requiring the companies to pay higher benefits to the employees. This will directly affect the present value of the Defined benefit Obligation and the same will have to be recognized immediately in the year when any such amendment is effective.



Salary risk	Salary hikes that are higher than the assumed salary escalation will result into an increase in obligation at a rate that is higher than expected.
Liquidity risk	Employees with high salaries and long durations or those higher in hierarchy, accumulate significant level of benefits. If some of such employees resign/retire from the company there can be strain on the cashflow.

No other post-retirement benefits are provided to these employees.

The principal assumptions used for the purposes of the actuarial valuations were as follows:

Particulars	As at 31st March, 2025	As at 31st March, 2024
Mortality	Indian Assured Lives Mortality	Indian Assured Lives Mortality
	(2012-14) Ultimate	(2006-08) Ultimate
Withdrawal Rates	1.00%	1.00%
Discount Rate (%)	6.82%	7.12%
Salary escalation rate (%)	5.00%	5.00%
Rate of Return on Plan Assets (%)	7.68%	7.67%

41.3 The following tables sets out the status of the gratuity plan and the amounts recognised in the Company's financial statements as at March 31

I. Reconciliation in present value of obligations (PVO) - Defined benefit obligation:

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
I Defined Denoft ablication	Gratuity (Funded)	Gratuity (Funded)
I. Defined Benefit obligation Current Service Cost	27.93	22.83
Interest Cost	11.16	10.28
"""	4.83	(7.76)
Actuarial (gain)/ loss on obligations	(6.96)	(8.66)
Benefits paid	160.29	143.60
PVO at the beginning of the year	197.25	160.29
PVO at the end of the year II. Reconciliation of the fair value of Plan Assets	197.23	100.29
	9.90	8.62
Expected return on Plan Assets		0.08
Actuarial gain / (Loss) on Plan Assets	(2.53)	
Contributions by employer	23.42	23.00
Benefits Paid	(6.96)	(8.66)
Fair value of Plan Assets at the beginning of the year	136.87	113.84
Fair value of Plan Assets at the end of the year	160.69	136.87
III. Reconciliation of PVO and Fair value of Plan of assets		
PVO at the end of the year	197.25	160.29
Fair value of Planned assets at the end of the year	160.69	136.87
Net (asset) / liability recognised in the Balance Sheet	36.55	23.42
IV. Service Cost		
Current Service Cost	27.93	22.83
Interest Cost on benefit obligation	11.16	10.28
Expected return on Plan Assets	9.90	8.62
Components of defined benefit costs recognised in Employee Benefit expenses	29.20	24.49
Remeasurement on the net defined benefit liability:		
Actuarial (gain)/ loss on obligations	7.36	(7.84)
Net Cost	36.55	16.66

Experience Adjustment	On Plan Liabilities - Loss/(Gain)	On Plan Assets - (Loss)/Gain
As on 31st March, 2025	(0.78)	(2.53)
As on 31st March, 2024	(14.21)	0.08
As on 31st March,2023	(5.08)	(6.06)
As on 31st March,2022	18.65	(1.65)
As on 31st March,2021	(3.80)	(0.14)
As on 31st March,2020	3.26	0.60



41.4 The fair value of plan assets at the end of the reporting period for each category, are as follows: Gratuity and Leave 100% managed by Insurer (LIC).

41.5 Sensitivity analysis as for gratuity

(₹ in lakhs)

Significant Actuarial Assumptions	As at 31st March, 2025	As at 31st March, 2024
Discount Rate		
Up by 1%	(17.59)	(15.18)
Down by 1%	21.09	18.35
Salary Escalation		
Up by 1%	20.55	17.76
Down by 1%	(17.92)	(15.34)
Withdrawal Rate		
Up by 1%	2.99	3.43
Down by 1%	(3.56)	(4.08)

The sensitivity analysis presented above may not be representative of the actual change in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated. Sensitivity due to mortality & withdrawals are not material & hence impact of change not calculated.

Furthermore, in presenting the above sensitivity analysis, the present value of the defined benefit obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same as that applied in calculating the defined benefit obligation liability recognised in the Balance Sheet.

41.6 Maturity Profile of Defined Benefit Obligation and other long term employee benefits:

(₹ in lakhs)

Experience Adjustment	As at 31st March, 2025	As at 31st March, 2024
Defined Benefit:		
Gratuity:		
Less than One Year	23.45	12.50
One to Three Years	57.53	51.04
Three to Five Years	31.03	26.32
More than Five Years	85.24	70.43

42 Operating Segment

The Company's operations fall under single segment namely "Manufacturing of Machineries and Components", taking into account the risks and returns, the organization structure and the internal reporting systems.

Segment revenue from "Manufacturing of Machineries and Components" represents revenue generated from external customers which is attributable to the company's country of domicile i.e. India and external customers outside India as under:

(₹ in lakhs)

Experience Adjustment	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Revenue from		
- Outside India	1,466.72	613.77
- In India	15,118.96	14,068.61

All assets are located in the company's country of domicile i.e. India.

Concentration of Revenues from three customers of the group were 70.25% and 62.17% of total revenue for the year ended 31st March, 2025 and 31st March, 2024 respectively.



43 Disclosure as required by Indian Accounting Standard -24 are given below:-

Nature of Relationship	Name of Related Parties			
Holding Company	Integra Holding AG, Switzerland			
Fellow Subsidiary	Aquametro Oil and Marine AG, Switzerland			
	Integra Metering AG, Switzerland			
	Integra Managament and Finanz AG, Switzerland			
Associate	Integra Systems Private Limited			
Enterprises owned or significant influence by key	Integra Metering S.A.S. France			
management personnel or their relatives	Shaily Engineering Plastics Limited			
Key Management Personnel	Mrs. Corinne Ruckstuhl (Chairperson and Non Executive Director)			
	Mr. Adrian Oehler (Non Executive Director)			
	Mr. Shalin Divatia (Independent Director) upto 29.03.2025			
	Mr. Rahul Divan (Independent Director) upto 29.03.2025			
	Mr. Bhargav Patel (Independent Director) upto 06.02.2024			
	Mr. Mahendra Sanghvi (Independent Director)			
	Mr. Bharat Salhotra (Independent Director) from 01.06.2023			
	Mr. Jayesh Mehta (Independent Director) from 30.05.2024			
	Mrs. Komal Solomon (Independent Director) from 30.05.2024			
	Mr.Bhavin Kariya (Chief Executive Officer)			
	Mr. Kunal Thakrar (Chief Financial Officer)			
	Mrs.Harneet Kaur Anand (Company Secretary) upto 03.02.2024			
	Mr. Ravi Thanki (Company Secretary) from 08.04.2024			

43.1 Transactions with related parties:

Nature of Transaction	Fellow Subsidiary	Associate	Directors / Key Management Personnel	Enterprises owned or significant influence by Key Management Personnel	Total
Material Purchase	9.53	-	-	28.86	38.40
	(16.10)	-	-	(44.71)	(60.81)
a. Aquametro Oil and Manine AG, Switzerland	9.53	-	-	-	9.53
	(16.10)	-	-	-	(16.10)
b. Shaily Engineering Plastics Ltd	-	-	-	28.86	28.86
	-	-	-	(44.71)	(44.71)
Management Contract/Sale of Services	108.56	-	-	-	108.56
	(123.33)	-	-	-	(123.33)
a. Aquametro Oil and Manine AG, Switzerland	74.93	-	-	-	74.93
	(96.03)	-	-	-	(96.03)
b. Integra Metering AG, Switzerland	12.34	-	-	-	12.34
	(27.31)	-	-	-	(27.31)
c. Integra Metering S.A.S. France	21.29	-	-	-	21.29
	-	-	-	-	-
Reimbursement of Expenses	21.72	-	-	-	21.72
	(40.45)	-	-	-	(40.45)
a. Integra Holding AG, Switzerland	4.69	-	-	-	4.69
	(4.62)	-	-	-	(4.62)
b. Integra Holding AG, Switzerland	2.34	-	-	-	2.34
	-	-	-	-	-
c. Integra Management and Finanz AG, Switzerland	14.70	-	-	-	14.70
	(35.83)	-	-	-	(35.83)
Repayment of Preference share and Payment of Dividend	2,232.00	-	-	-	2,232.00
	-	-	-	-	-
a. Integra Holding AG, Switzerland	2,232.00	-	-	-	2,232.00
Director's Sitting Fees	-	-	23.40	-	23.40



Nature of Transaction	Fellow Subsidiary	Associate	Directors / Key Management Personnel	Enterprises owned or significant influence by Key Management Personnel	Total
	-	-	(21.70)	-	(21.70)
a. Mr. Adrian Oehler	-	-	2.90	-	2.90
	-	-	(3.40)	-	(3.40)
b. Mrs. Corinne Ruckstuhl	-	-	3.60 (3.50)	-	3.60 (3.50)
c. Mr. Shalin Divatia		_	3.60		3.60
5 5 5 5	-	-	(4.20)	-	(4.20)
d. Mr. Rahul Divan	-	-	3.00	-	3.00
	-	-	(3.50)	-	(3.50)
e. Mr. Bhargav Patel	-	-	- (2.40)	-	- (0.40)
f. Mr. Mahendra Sanghvi	-	-	(2.40) 2.10	-	(2.40) 2.10
i. ivii. ivianendra Sangrivi		_	(2.70)	-	(2.70)
g. Mr. Bharat Salhotra	_	_	3.20	_	3.20
8	-	_	(2.00)	-	(2.00)
h. Mr. Jayesh Mehta	-	-	2.50	-	2.50
	-	-	-	-	-
i. Mrs. Komal Solomon	-	-	2.50	-	2.50
Professional Fees	-	-	1.00	-	1.00
Professional rees		_	1.00	-	1.00
a. Bharat Salhotra	-	-	1.00	-	1.00
Director's Commission	-	-	26.97	-	26.97
	-	-	(21.37)	-	(21.37)
a. Mr. Adrian Oehler	-	-	3.56	-	3.56
	-	-	(3.21)	-	(3.21)
b. Mrs. Corinne Ruckstuhl	-	-	3.56	-	3.56
c. Mr. Shalin Divatia	-	-	(3.21) 3.53	-	(3.21) 3.53
C. IVII. SHAIII DIVALIA		_	(3.21)	-	(3.21)
d. Mr. Rahul Divan	-	_	3.53	-	3.53
	-	-	(3.21)	-	(3.21)
e. Mr. Bhargav Patel	-	-	-	-	-
	-	-	(2.69)	-	(2.69)
f. Mr. Mahendra Sanghvi	-	-	3.56	-	3.56
g. Mr. Bharat Salhotra	-	-	(3.21) 3.56	-	(3.21) 3.56
g. IVII. Dilatat Salilotta		_	(2.62)		(2.62)
h. Mr. Jayesh Mehta	-	_	2.83	-	2.83
	-	-	-	-	-
i. Mrs. Komal Solomon	-	-	2.83	-	2.83
Remuneration			149.99		149.99
			(91.49)		(91.49)
a. Mr. Bhavin Kariya	-	-	129.28	-	129.28
	-	-	(66.34)	-	(66.34)
b. Mrs. HarneetKaur Anand	-	-	(42.45)	-	(12.45)
c. Mr. Ravi Thanki	-	-	(13.45) 7.77	-	(13.45)
C. IVII. INDVI IIIDIINI		_	'.''	[]	7.77
d. Mr. Kunal Thakrar	_	-	12.95	_	12.95
	_	_	(11.71)	_	(11.71)

Amounts in bracket indicate previous year figures.



Notes to the Consolidated Financial Statements 43.2 Outstanding Balances:

(₹ in lakhs)

Particulars	Fellow Subsidiary	Associate	Directors / Key Management Personnel	Enterprises owned or significant influence by Key Management Personnel	Total
Receivables:					
a. Aquametro Oil and Manine AG, Switzerland	8.37	-	-	- 1	8.37
	(8.13)	-	-	-	(8.13)
b. Integra Metering AG, Switzerland	-	-	-	-	-
	(2.57)	-	-	-	(2.57)
c. Integra Metering S.A.S. France	2.79	-	-	-	2.79
	-	-	-	- 1	-
d. Integra Holding AG, Switzerland	2.34	-	-	-	2.34
	-	-	-	-	-
Payables					
a. Shaily Engineering Plastics Ltd	-	-	-	1.97	1.97
	-	-	-	(6.31)	(6.31)
b. Aquametro Oil and Manine AG, Switzerland	-	-	-	-	-
	(3.49)	-	-	-	(3.49)
c. Integra Management and Finanz AG, Switzerland	-	-	-	-	-
	(6.04)	-	-	-	(6.04)
d. Mr. Adrian Oehler	-	-	2.45	-	2.45
	-	-	(2.21)	-	(2.21)
e. Mrs. Corinne Ruckstuhl	-	-	3.00	-	3.00
	-	-	(2.21)	-	(2.21)
f. Mr. Shalin Divatia	-	-	3.18	-	3.18
	-	-	(2.89)	-	(2.89)
g. Mr. Rahul Divan	-	-	3.18	-	3.18
	-	-	(2.89)	-	(2.89)
h. Mr. Bhargav Patel	-	-	-	-	-
	-	-	(2.42)	-	(2.42)
i. Mr. Mahendra Sanghvi	-	-	3.20	-	3.20
	-	-	(2.89)	-	(2.89)
j. Mr. Bharat Salhotra	-	-	3.20	-	3.20
	-	-	(2.36)	-	(2.36)
k. Mr. Jayesh Mehta	-	-	2.55	-	2.55
	-	-	-	-	-
I. Mrs. Komal Solomon	-	-	2.55	-	2.55
	-	-	-	-	-
m. Mr. Bhavin Kariya	-	-	2.11	-	2.11
	-	-	(2.35)	-	(2.35)
n. Mr. Ravi Thanki	-	-	0.60	-	0.60
	-	-	-	-	-
o. Mr. Kunal Thakrar	-	-	0.78	-	0.78
	-	-	(0.73)	-	(0.73)

43.3 Compensation to Key Management Personnel

(₹ in lakhs)

	For the year ended	For the year ended
	31st March, 2025	31st March, 2024
Short term employee benefits	146.49	88.22
Post employment benefits	3.49	3.27
Other benefits	51.37	43.07
Total	201.36	134.56

44 Earnings per share (EPS):

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Profit available to equity shareholders(In lakhs)	1,848.77	1,452.04
Weighted Average number of Equity Shares (Face Value of ₹ 1 each)		
- Basic	3,43,69,306	3,43,65,196
- Diluted	3,43,69,306	3,43,65,196
Earning per share of ₹ 1 each		
Basic Earnings per share (₹)	5.38	4.23
Diluted Earnings per share (₹)	5.38	4.23



- **45** The value of realization of assets other than fixed assets and non current investment in the ordinary course of business will not be less than the value at which they are stated in the Balance Sheet.
- 46 The balances of trade receivables and trade payables are subject to adjustment if any on reconciliation/settlement.
- 47 The Company did not have any long term contracts including derivative contracts for which there were any material foreseeable losses.

48 Financial instruments Disclosure

48.1 Capital Management

For the purpose of the Company's capital management, capital includes issued equity capital, share premium and all other equity reserves attributable to the equity holders.

The Company manages its capital so as to safeguard its ability to continue as a going concern and to optimise returns to shareholders. The capital structure of the Company is based on management's judgement of its strategic and day-to-day needs with a focus on total equity so as to maintain investor, creditors and market confidence.

The management and the Board of Directors monitors the return on capital as well as the level of dividends to shareholders. The Company may take appropriate steps in order to maintain, or if necessary adjust, its capital structure.

Categories of financial instruments

(₹ in lakhs)

Particulars	As at 31st March, 2025	As at 31st March, 2024
Financial assets		
Measured at amortised cost		
Trade receivables	4,902.72	4,040.06
Cash and cash equivalents	3.05	318.20
Other Bank Balance	289.28	508.46
Loans	1.03	2.75
Other financial assets	103.43	136.95
Financial liabilities		
Measured at amortised cost		
Borrowings	3,867.02	2,468.52
Trade payables	1,729.90	881.77
Dividend Payable on Redeemable Preference Shares	-	963.50
Other financial liabilities	135.99	132.48

48.2 Financial risk management

The Company's principal financial liabilities, comprise loans and borrowings, trade and other payables. The main purpose of these financial liabilities is to finance the Company's operations. The Company's principal financial assets include deposits, trade and other receivables, and cash and cash equivalents that derive directly from its operations.

The Company is exposed to market risk, credit risk and liquidity risk. The Company's senior management oversees the management of these risks. The senior Management ensures that the Company's financial risk activities are governed by appropriate policies and procedures and that financial risks are identified, measured and managed in accordance with the Company's policies and risk objectives. It is the Company's policy that no trading in derivatives for speculative purposes may be undertaken. The Board of Directors reviews and agrees policies for managing each of these risks, which are summarised below.

48.2.1 Market Risk

Market risk is the risk or uncertainty arising from possible market price movements and their impact on the future performance of the business. The major components of market risk are price risk, foreign currency risk and interest rate risk.

A. Commodity price risk

The Company is affected by the price volatility of certain commodities. Its operating activities require the ongoing manufacture of machineries and components and therefore require a continuous supply of steel as principal raw material.



The Company's management has developed and enacted a risk management strategy regarding commodity price risk and its mitigation.

B. Foreign Currency risk

Foreign currency risk is the risk that the fair value or future cash flows of an exposure will fluctuate because of changes in foreign exchange rates. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to the Company's operating activities.

The aim of the Company's approach to management of currency risk is to leave the Company with no material residual risk.

The carrying amount of the Company's foreign currency denominated monetary assets and monetary liabilities at the end of the reporting period are as follows:

(₹ in lakks)

Danifordan.	As at	As at
Particulars	31st March, 2025	31st March, 2024
Net Assets / (Liabilities)		
CHF	10.71	1.18
US\$	126.83	15.68
EURO	-14.04	-131.61

Sensitivity to risk

A 5% strengthening of the INR against key currencies to which the Company is exposed would have led to approximately an additional ₹ 7.58 lakhs (PY ₹ 7.42 lakhs) gain in the Statement of Profit and Loss. A 5% weakening of the INR against these currencies would have led to an equal but opposite effect.

C. Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to the risk of changes in market interest rates relates primarily to the Company's short term debt obligations with floating interest rates.

The Company invests the surplus fund generated from operations in bank deposits. Considering these bank deposits are short term in nature, there is no significant interest rate risk.

The Company has laid policies and guidelines including tenure of investment made to minimise impact of interest rate risk.

48.2.2 Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counter-party fails to meet its contractual obligations.

The Company is exposed to credit risk from its operating activities (primarily trade receivables) and from its financing activities, including deposits with banks and financial institutions, foreign exchange transactions and other financial instruments.

A Trade Receivable

Customer credit risk is managed by the Company subject to the Company's established policy, procedures and control relating to customer credit risk management. Outstanding customer receivables are regularly monitored and any shipments to major customers are generally covered by letters of credit or other forms of credit insurance.

An impairment analysis is performed at each reporting date on an individual basis. The maximum exposure to credit risk at the reporting date is the carrying value of each class of financial assets disclosed in Note no. 12

B. Financial instruments and cash deposits

Credit risk from balances with banks and financial institutions is managed by the management in accordance with the Company's policy. The Company's maximum exposure to credit risk for the components of the Balance Sheet at 31 March 2025 and 31 March 2024 is the carrying amounts as illustrated in Note no. 13.

48.2.3 Liquidity risk

Liquidity risk is the risk that the Company will face in meeting its obligations associated with its financial liabilities. The Company's objective is to maintain a balance between continuity of funding and flexibility through the use of bank overdrafts, bank loans, preference shares and finance leases.

The Company monitors its risk of a shortage of funds using a liquidity planning tool."

The following table shows the maturity analysis of the Company's financial liabilities based on contractually agreed undiscounted cash flows as at the Balance Sheet date.



(₹ in lakhs)

Particulars	Within 1 year	Exceeding one year	Total
As at 31 March, 2025			
Borrowings	3,059.47	403.78	3,463.25
Trade Payable	1,729.90	-	1,729.90
Dividend Payable on Redeemable Preference Shares	-	-	-
Expenses payable	135.99	-	135.99
To	al 4,925.35	403.78	5,329.13
As at 31 March, 2024			
Borrowings	2,468.52	-	2,468.52
Trade Payable	881.77	-	881.77
Dividend Payable on Redeemable Preference Shares	963.50	-	963.50
Expenses payable	132.48	-	132.48
To	al 4,446.27	-	4,446.27

49 Fair Value Measurement

- 49.1 Fair value of the Company's financial assets that are measured at fair value on recurring basis.
- 49.2 Management considers that the carrying value of financial assets and financial liabilities recognised in the financial statement approximates their fair value.

50 Employee Stock option

At the Annual General Meeting of the Company held on 12th August 2015 members of the Company passed a special resolution for introducing a "Integra Engineering India Employees Stock Option Plan 2015" for the benefit of employees of the Company. The resolution also accorded approval for the Board of Directors, to formulate the Scheme as per broad parameters outlined in the resolution. Pursuant to the Scheme, the Company has granted options to eligible employees of the Company under Plan. Each option entitles for one equity share. The options under this grant will vest to the employees as 20%, 40% and 40% of the total grant at end of third, fourth and fifth year from the date of grant, respectively, with an exercise period of three years for each grant. The vesting conditions include service terms and performance of the employees. These options are exercisable at an exercise price of ₹ 36/-per share (Face Value of ₹ 1 per share).

The fair value of each equity settled option is estimated on the date of grant using the Black-Scholes-Merton model, with the following assumptions:

Particulars	
Grant date	22nd August 2017
No of Option Granted	1,80,000
Option Value as on grant date	
Fair Value per ESOP option (₹)	19.06
Value of Option (₹)	34,30,800
Parameters of Fair Value of Options as on grant date	
Stock Price as on grant date (₹)	39.75
Exercise Price (₹)	36.00
Volatility	45.29%
Risk Free rate	6.52%
Weighted Average time of Expiry	4.2 Years

Movement in share options during the year:

	As at 31st N	/larch, 2025	As at 31st March, 2024		
Particulars	Number of share options	Weighted average exercise price	Number of share options	Weighted average exercise price	
Balance at the beginning of the year	60,000	36	60,000	36	
Granted during the year	-	-	-	-	
Exercised during the year	30,000	36	-	36	
Balance at the end of the year	30,000	36	60,000	36	



51 Other Statutory Informations

- (i) The company does not have any Benami property, where any proceeding has been initiated or pending against the company for holding any Benami property.
- (ii) The company does not have any charges or satisfaction thereof, which is yet to be registered with ROC beyond the statutory period.
- (iii) The company have not traded or invested in Crypto currency or Virtual Currency during the year.
- (iv) The company have not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
 - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
 - (b) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.
- (v) The company have not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the company shall:
 - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
 - (b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- (vi) The company has no such transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961.
- 52 a. The details of associate which is included in the CFS of the Company and the Company's effective ownership therein is as under:

Name of the Company	Pelationship	Relationship Country of		Group's Proportion of Ownership Interest		
Name of the company	Relationship	Incorporation	31st March, 2025	31st March, 2024		
Integra Systems Private Limited	Associate	India	50%	50%		

b. Information as per Schedule III of Section 129 of the Companies Act, 2013 is provided as under:

	Net Assets i.e Total Asse	ets minus Total Liabilities	Share in Profit or Loss	
Particulars	As a % of consolidated Net Assets	(Amount in lakhs)	As a % of consolidated Net Assets	(Amount in lakhs)
Integra Engineering India Limited (Parent)	100	9,533.68	100	1,848.77
		(PY: 7,679.33)		(PY: 1,452.04)
Subsidiaries:				
1. Foreign : NA				
2. Indian : NA				
Associates:				
(Investment as per equity method)				
1. Indian:				
Integra Systems Private Limited	(Refer Note 7.1)	(238.46)	(Refer Note 7.1)	-
		(PY: (238.46))		(PY:-)
2. Foreign: NA				
	100	9,533.68		1,848.77

⁵³ Integra Engineering India Limited (IEIL) has investment in equity shares in Integra Systems Private Limited (ISPL) amounting to ₹. 10.00 lakhs

Earlier, Integra System Private Limited ('ISPI') in terms of Special Resolution passed by its members at their General Meeting held on 18th November, 2019, filed application for winding up of ISPL on 3rd February, 2020 pursuant to Section 271-272 of the Companies Act, 2013 ('the Act') to Hon'ble National Company Law Tribunal, Ahmedabad Bench ('Hon'ble NCLT'). The petition was admitted by



Ravi Thanki

Company Secretary

Notes to the Consolidated Financial Statements

Hon'ble NCLT on 9th August, 2024 and appointed Provisional Liquidator for the period from 10th August, 2024 to 9th February, 2025 to conduct the process of winding up of ISPL. Thereafter, on application being made by the Provisional Liquidator of ISPL, the Hon'ble NCLT in the matter of Comp.App/2(AHM)2025 in Comp.App/1(AHM)2025 in CP9 of 2020 on 16th January, 2025 approved the constitution of winding up Committee and issued incidental directions. The matter was listed on 24th March, 2025 before Hon'ble NCLT, wherein the liquidator has submitted his final report, and the matter is listed for further hearing on 15th May, 2025. The matter is under consideration of Hon'ble NCLT and no final order has been passed. Accordingly, ISPL has prepared these financial statements on nongoing concern basis.

Bhavin Kariva

Chief Executive Officer

Kunal Thakrar

Chief Financial Officer

54 Approval of Financial statements:

Consolidated financial statements were approved by the Board of Directors on 14th May, 2025.

As per our report of even date attached

For CNK & Associates LLP **Chartered Accountants**

Firm Regn. No. 101961W/W-100036

For and on behalf of the Board

Partner Membership No. 158289

Place : Halol

Rachit Sheth

Date: 14th May, 2025

Integra Engineering India Limited

Adrian Oehler Javesh Mehta Director Director DIN: 00360332 DIN: 10529297

Place : Halol

Date: 14th May, 2025

136



Form AOC-1

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014)

Statement containing salient features of the financial statement of

subsidiaries/associate companies/joint ventures Part "A": Subsidiaries

(₹ in Lakhs)

Sr. No.	Particulars	Details		
1.	Name of the subsidiary	Not Applicable		
2.	Reporting period for the subsidiary concerned, if different from the holding company's reporting period	Not Applicable		
3.	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreignsubsidiaries	Not Applicable		
4.	Share capital	Not Applicable		
5.	Reserves & surplus	Not Applicable		
6.	Total assets	Not Applicable		
7.	Total Liabilities	Not Applicable		
8.	Investments	Not Applicable		
9.	Turnover	Not Applicable		
10.	Profit before taxation	Not Applicable		
11.	Provision for taxation	Not Applicable		
12.	Profit after taxation Not Applicable			
13.	Proposed Dividend Not Applicable			
14.	% of shareholding	Not Applicable		

Notes: The following information shall be furnished at the end of the statement:

- 1. Names of subsidiaries which are yet to commence operations
- 2. Names of subsidiaries which have been liquidated or sold during the year.

Part "B": Associates and Joint Ventures

Statement pursuant to Section 129 (3) of the Companies Act, 2013 related to Associate Companies and Joint Ventures

(₹ in Lakhs)

Name of Associate company	Latest balance sheet dated	Shares of associate held by the company on the year end		Net worth attributable to shareholding as per latest balance sheet		Profit / loss	
		Nos.	Amount of investment in associate		For the year	Considered in consolidation	Not Considered in consolidation
Integra Systems	31/03/2025 Audited	100000	10.00	(238.46)	(0.00)	NIL	(0.00)
Pvt Ltd	31/03/2024 Audited	100000	10.00	(238.46)	(0.00)	NIL	(0.00)

For Integra Engineering India Limited

Adrian Oehler Jayesh Mehta
Director Director
DIN: 00360332 DIN: 10529297
Place: Halol Place: Halol

or Chief Exec 0529297

Bhavin Kariya Chief Executive Officer Kunal Thakrar Chief Financial Officer Place: Halol Ravi Thanki Company Secretary Place: Halol

Date: 14th May 2025

Annual Report 2024-25	INTEGR/

Annual Report 2024-25	INTEGR/

