

COMSYN/BSE/2016-17

Date: 01st October, 2016

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To, The General Manager,
DCS-CRD
BSE Limited
PhirozeJeejeebhoy Towers
Dalal Street Mumbai- 400001(MH)

BSE Scrip ID: COMSYN BSE Scrip Code: 539986

Sub: Compliance of Regulation 34 of SEBI (LODR) Regulations, 2015: Submission of copy of 32nd Annual Report as approved and adopted by the Members at 32nd Annual General Meeting held on 30th September, 2016.

Dear Sir/Madam,

In compliance with the requirement of Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby submit a certified copy of the 32nd Annual Report as approved and adopted by the members of the Company at their 32nd Annual General Meeting held on Friday, 30th September, 2016.

You are requested to please take on record the above said document for your reference and further needful.

Thanking You, Yours Faithfully,

For, Commercial Syn Bags-Limited

Megha Parmar Company Secretary

Compliance Officer

Encl.: a/a

Commercial Syn Bags Limited

Formerly known as (Commercial Synbags Ltd.) CIN:L25202MP1984PLC002669

Registered Office: Commercial House, 3-4, Jaora Compound, M.Y.H. Road, INDORE - 452 001, M.P. INDIA Ph. +91-731-2704007, 4279525 Fax: +91-731-2704130 E-mail: mails@comsyn.com, Visit at: www.comsyn.com

Works : Plot No. "S-4/3, Sector 1, Pithampur Distt. Dhar M.P. INDIA Ph. +91-7292-415151

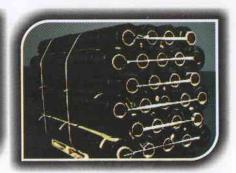
ANNUAL REPORT

FOR AND ON BEHALF OF 2015-16 COMMERCIAL SYN BAGS LIMITED Arbandary

ANIL CHOUDHARY
CHAIRMAN & MANAGING DIRECTOR
DIN: 00011913













COMSYN

COMMERCIAL SYN BAGS LIMITED

"Weaving Strength Thread by Thread"

Manufacturer & Exporter of FIBC, PP Fabric, Woven Sacks & Tarpaulin

CHAIRMAN'S MESSAGE



Dear Shareholders,

It is indeed my privilege to present the Annual Report of your Company for the Financial Year ended 31st March, 2016. The last financial year was significant from a global, local and a company specific perspective. This year marks as a year of transformation for the Company as we have initiated the process of Initial Public Offering and I personally feel that one of our dreams came true as we are now the member of India's most recognized stock exchange.

This is the first Annual General Meeting of the Company after the initial public offering and listing of Company's shares on BSE SME platform. Your Company is the first manufacturing Company from Indore to get listed. I am happy to share that, your company's IPO was able to change the myth that SME IPOs do not witness large retail or HNI subscriptions. I would like to place on record my heartfelt thanks to all the investors for showing trust and confidence in the Company and its Management.

Your company recorded a stellar performance for this financial year with the growth in revenues and profits. The export continues to contribute more than 75% of the turnover and our customer base is spread in all the continents except Antarctica. We have also added flexible packaging to our product portfolio to cater the need of packaging industries and thus we are now in position to offer complete packaging solutions to our customers. We are selling our product Tarpaulin to State Governments, Public Sector Undertakings and local market with brand name "TIGER" and have BIS certification. We are constantly expanding our production capacity and in this line we are planning to expand our business operations at SEZ, Pithampur by setting up of complete manufacturing facilities for Food Grade/ Pharma Grade Bags and FIBC. This expansion will add 3400 MT per annum to our existing capacity.

We are committed to exceptional standards of productivity, quality and willingness to embrace new ideas and learn continuously. We believe in ethical corporate behaviour towards everyone we work with, the communities we touch, and the environment on which we have an impact. The principal "to weave strength thread by thread for a better world" inspires the company to produce the best of our products.

The road ahead is filled with so many challenges as well as opportunities and we are ready to face all the challenges from Market and to grab the opportunities in the best interest of your Company.

At the close, I would like to thank the entire team at COMSYN for an outstanding year which is reflective of their efforts, dedication and commitment to success.

I would like to place on record my sincere appreciation to the Board of Directors for their guidance. I would like to express my gratitude to all our stakeholders for their continuing faith in the Company and I look forward for their support, trust and confidence.

With best wishes, Sincerely,

Anil Choudhary
Chairman & Managing Director



Corporate information=

BOARD OF DIRECTORS

1. Shri Anil Choudhary : Chairman & Managing

Director

2. Smt. Ranjana Choudhary : Whole Time Director

3. Shri Virendra Singh Pamecha: Whole Time Director

4. Shri Hitesh Mehta : Independent Director

5. Shri Neetesh Gupta : Independent Director

6. Shri Chintan Pushpraj Singhvi: Independent Director

AUDIT COMMITTEE

Shri Hitesh Mehta : Chairman
 Shri Neetesh Gupta : Member
 Shri Anil Choudhary : Member

STAKEHOLDERS' RELATIONSHIP COMMITTEE

Shri Neetsh Gupta : Chairman
 Shri Hitesh Mehta : Member
 Shri Anil Choudhary : Member

NOMINATION AND REMUNERATION COMMITTEE

Shri Hitesh Mehta : Chairman
 Shri Neetesh Gupta : Member
 Shri Chintan Pushpraj Singhvi : Member

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Shri Anil Choudhary : Chairman
 Smt. Ranjana Choudhary : Member
 Shri Hitesh Mehta : Member

COMPANY SECRETARY

CS Megha Parmar

CHIEF EXECUTIVE OFFICER

Shri Ravindra Choudhary

CHIEF FINANCIAL OFFICER

Shri Abhishek Jain

STATUTORY AUDITORS

Gupta & Ashok

Chartered Accountants

202, Sunrise Tower, 579, M.G. Road,

Indore (MP)-452001

INTERNAL AUDITORS

Dilip Rathor & Co., Chartered Accountants

Opp. Shrikrishna Talkies, Mandi Road, Dhamnod-454552,

Dist. Dhar (MP)

BANKERS

Bank of India

Indore Main Branch

1, Pungliya Bhawan Santha Bazar, Bajaj Khana Chowk, Indore - 452002 (MP)

Bank of Baroda

Goyal Nagar Branch

373-374 Goyal Nagar, Near Bengali Square, Indore-452001

(MP)

REGISTERED OFFICE

Commercial House, 3-4, Jaora Compound, M.Y.H. Road, Indore-452001 (Madhya Pradesh)

CIN:U25202MP1984PLC002669

Tel: 91 731- 4279525/26

Email: investors@comsyn.com
Website: www.comsyn.com

WORKS:

Plot No.S-4/3, Sector 1, Pithampur (MP)

Unit II: Plot No. S-3/1, Sector-1, Pithampur (MP) Unit III: Plot No. 309, Sector-1, Pithampur (MP) Unit SEZ: Indore Special Economic Zone

Plot No. 15 to 18, Phase-1, Sector-III, Pithampur (MP)

SHARE TRANSFER AGENT:

Bigshare Services Private Limited

E/2, Ansa Industrial Estate, Sakivihar Road Sakinaka, Andheri (East), Mumbai – 400 072

Tel: 91 22 4043 0200, Email: investor@bigshareonline.com

Website: www.bigshareonline.com

NAME OF THE STOCK EXCHANGE

(Where the Company's Shares Listed)

BSE LIMITED - SME PLATFORM

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001

(w.e.f 14th July, 2016)

Scrip Code: 539986 Scrip Id: COMSYN



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NOTICE

Notice is hereby given that 32nd Annual General Meeting of the members of **COMMERCIAL SYN BAGS LIMITED** will be held on Friday, 30th day of September, 2016 at 11.30 A.M. at Sayaji Hotels Ltd., H-1, Scheme No. 54, Vijay Nagar, Indore, Madhya Pradesh-452010 to transact the following businesses:

ORDINARY BUSINESSES:

- 1. To receive, consider and adopt the Financial Statements of the Company including the audited Balance Sheet as at March 31, 2016, the Statement of Profit & Loss and Cash Flow for the year ended March 31st 2016 and the Reports of the Board and Auditors thereon.
- 2. To appoint a director in place of Smt. Ranjana Choudhary (DIN 03349699) who retires by rotation and being eligible offers herself for re-appointment.
- 3. To ratify the appointment of M/s Gupta & Ashok, Chartered Accountants, Indore (ICAI Firm Registration No. 02254C) as approved by Members at the 30th Annual General Meeting as Statutory Auditors of the Company, to hold office until the conclusion of 35th Annual General Meeting of the Company and authority to the Board to fix the Remuneration for the Financial Year ending on March 31, 2017.

Place: Indore

NOTES:

By Order of the Board of Directors

Megha Parmar

Company Secretary

M. No.: ACS-37111

Dated: 30th August, 2016 Commercial Syn Bags Limited CIN: U25202MP1984PLC002669 Regd. Office: Commercial House,

3-4, Jaora Compound, M.Y.H. Road, Indore-452001 (MP)

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITILED TO APPOINT A PROXY/IES TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.
- 2. A person can act as a proxy on behalf of members not exceeding 50 and holding in aggregating not more than 10% of the total share capital of the Company carry voting rights may appoint a single person as a proxy and such person shall not act as a proxy for any other person or Shareholder.
 - The instrument of proxy in order to be effective should be deposited at the Registered Office of the Company duly completed and signed not less than 48 hours before the time fixed for the Meeting. A Proxy Form is sent herewith.
- 3. The company has notified closure of Register of Members and Share Transfer Books from 23rd September, 2016 to 30th September 2016 (both days inclusive) for the purpose of the Annual General Meeting.
- 4. The Management Discussion and Analysis also forms part to the Report of the Board.
- 5. Members seeking any information are requested to write to the Company by email at investors@comsyn.com at least 7 days before the date of the AGM to enable the management to reply appropriately at the AGM.
- 6. Members are requested to notify immediately any change in their address and E-Mail ID to their respective Depository Participants (DPs) in respect of their electronic share accounts and to the Registrar and Share Transfer Agent of the Company viz. Bigshare Services Pvt. Ltd. Located at E/2, Ansa Industrial Estate, Sakivihar Road, Sakinaka, Andheri (East), Mumbai 400 072 having email Id investor@bigshareonline.com to receive the soft copy of Annual Report of the Company.



- 7. Electronic copy of the Annual Report for the year 2015-16 is being sent to the members whose email IDs are registered with the Share Transfer Agent of the Company/Depository Participants unless any member has requested for a hard copy of the same. Members who have not registered their Email address, Physical Copies of the Annual Report for the year 2015-16 is being sent in permitted mode. Members attending the meeting are requested to bring with them the Attendance Slip attached to the Annual Report duly filled in and signed and handover the same at the entrance of the meeting venue.
- 8. Members may also note that the Annual Report for the year 2015-16 is available on Company's website www.comsyn.com
- 9. Corporate Members intending to send their authorized representatives to attend the Annual General Meeting pursuant to Section 113 of Companies Act, 2013 are requested to send a duly certified copy of the relevant Board Resolution together with the respective specimen signatures of those representatives authorized under the aid resolution to attend and vote on their behalf at the Meeting.
- 10. Relevant documents referred to in the accompanying Notice are open for inspection by the members at the Registered Office of the company on all working days, except Saturday, between 11:00 A.M and 1:00 P.M up to the date of the Annual General Meeting.
- 11. Members/proxies/ authorized representatives are requested to bring the duly signed attendance slip in accordance with their specimen registered with the Company and a copy of Annual Report with them to attend the Meeting.
- 12. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013 will be available for inspection by the Members at the AGM.
- 13. The Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of The Companies Act, 2013 will be available for inspection by the members at the AGM.
- 14. SEBI has also mandated that for registration of transfer of securities the transferee(s) as well as the transferor(s) shall furnish a copy their PAN card to the company for registration of transfer of securities.
- 15. Members may also note that the Notice of 32nd Annual General Meeting, Attendance Slip, Proxy Form, Route Map, Ballot Paper and the Annual Report for the year 2015-16 will also be available on the company website www.comsyn.com for their download. For any communication, the shareholders may also send request to the company on the aforementioned Email ID.
- 16. The Brief profile of the director proposed for re-appointment at the ensuing annual general meeting is annexed with the Notice.
- 17. The Map of Venue of AGM is given at the last page of Annual Report.
- 18. Voting through electronic means
 - (I) Pursuant to Section 108 of the Companies Act, 2013 ("the Act") read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as substituted by Companies (Management and Administration) Amendment, 2015 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided a facility to the members to exercise their votes electronically through the electronic voting service facility arranged by CDSL. The instructions for evoting are annexed to the Notice.
 - (II) The facility for voting through polling paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through polling paper.



- (III) The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
- (IV) The remote e-voting facility will be available during the following period after which the portal shall forthwith be blocked and shall not be available: -

Commencement of remote e-voting	27th September, 2016 at 09:00 a.m. (IST)
End of remote e-voting	29 th September, 2016 at 05:00 p.m. (IST)

Once the vote on a resolution is casted by the member, the member shall not be allowed to change it subsequently. During this period members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 23rd September, 2016, may cast their vote by remote e-voting. The remote e-voting module shall be disabled by CDSL for voting on 29th September, 2016 at 5:00 p.m. (IST). Once the vote on a resolution is cast by the member, the member shall not be allowed to change is subsequently.

Members are requested to carefully read the below mentioned instructions for remote e-voting before casting their vote.

INSTRUCTIONS: Instructions to Members for e-voting are as under:

In case of members receiving e-mail:

- (I) Log on to the e-voting website: www.evotingindia.com
- (II) Click on "Shareholders" tab
- (III) Now, select, "COMMERCIAL SYN BAGS LIMITED" from the drop down menu and Click on "SUBMIT"
- (IV) Now Enter your User ID (For CDSL: 16 digits beneficiary ID; For NSDL: 8 Characters DP ID followed by 8 Digits Client ID, Members holding shares in Physical Form should enter Folio Number registered with the Company and then enter the Image Verification Code as displayed and Click on Login).
- (V) If you are holding shares in Demat form and had logged on to www.evotingindia.co.in and casted your vote earlier for any company, then your existing password is to be used.
- (VI) If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form	
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)	
	Members who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number at the Attendance Slip enclosed in the PAN field.	
DOB	Enter the Date of Birth as recorded in your demat account in dd/mm/yyyy format.	
Dividend Bank Details	Enter the Dividend Bank Details as recorded in your demat account or in the Company's records for the said demat account or folio. If the details are not recorded with the depository or Company please enter the member ID/ folio number in the Dividend Bank details field.	

Please enter the DOB or Dividend Bank Details in order to login.

- i. After entering these details appropriately, click on "SUBMIT" tab.
- ii. Members holding shares in physical form will then reach directly the "Commercial Syn Bags Limited" screens.



However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- iii. For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- iv. Click on the relevant EVSN-Commercial Syn Bags Limited on which you choose to vote.
- v. In the voting page, you will see Resolution Description and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolutions and option NO implies that you dissent to the Resolution.
- vi. Click on the "Resolutions File Link" if you wish to view the entire Resolution.
- vii. After selecting the resolution you have decided to vote on, click on 'SUBMIT". A confirmation box will be displayed.
- viii. If you wish to confirm your vote, click on "OK" else to change your vote, click on "CANCEL" and accordingly modify your vote.
- ix. Once you "CONFIRM" your vote on there solution, you will not be allowed to modify your vote.
- x. You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- xi. If Demat account holder has forgotten the changed password then Enter the User ID and Image verification Code and click on Forgot Password & enter the details as prompted by the system.
- xii. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to log on to https://www.evotingindia.co.in and register themselves as Corporate.
- xiii. They should submit a scanned copy of the Registration Form bearing the stamp and sign of the entity to helpdesk.evoting@cdslindia.com
- xiv. After receiving the login details they have to create a user who would be able to link the account(s) which they wish to vote on.
- xv. The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- xvi. They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, in PDF format in the system for the scrutinizer to verify the same.

In case of members receiving the physical copy:

Please follow all steps from SI. No. i to SI. No. xvi above to cast vote.

- A. The voting period begins on Tuesday, the 27th September, 2016 at 09.00a.m.(IST) and ends on Thursday, the 29th September, 2016 at 05.00 p.m. (IST). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting there after.
- B. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.co.in under help section or write an email to helpdesk.evoting@cdslindia.com
- C. CS Ishan Jain, Practicing Company Secretary (ACS No. 29444 CP 13032) has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.



- D. The scrutinizer shall within a period not exceeding two (2) working days from the conclusion of the Annual General Meeting, unblock the votes in the presence of at least two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favor or against, if any, forthwith to the Chairman of the Company.
- E. The results of e-voting, and poll, shall be aggregated and declared within 2 (Two) days after the AGM by the Chairman or by any other person duly authorized by the Board in this regard. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website www.comsyn.com and shall also be forwarded to BSE Ltd., Mumbai.
- F. A person whose name is recorded in the register of member or register of beneficial owners maintained by the depositories as on the cut-off date i.e. 23rd September, 2016 shall be entitled to avail the facility of remote e-voting at the meeting through ballot papers.
 - For any other queries relating to the shares of the Company, you may contact the Share Transfer Agents Bigshare Services Pvt. Ltd., E-3 Ansa Industrial Estatesaki Vihar Road Sakinaka Mumbai MH 400072 Tel-022-40430200,40430294, Email id: investor@bigshareonline.com.

DETAILS OF THE DIRECTOR SEEKING RE-APPOINTMENT IN THE ENSUING ANNUAL GENERAL MEETING

Name of Director	Smt. Ranjana Choudhary	
Designation	Whole-time Director	
Date of Birth	04/05/1981	
Date of Appointment (previous)	Appointed as Whole Time Director w.e.f. 01/06/2012 for a period of 5 years subject to liable to retire by rotation	
Expertise/Experience in specific functional areas	More than 5 years of experience in the field of administration, management and plastic packaging industry	
Qualification	B.Com, Masters Degree in Computer Management	
No. & % of Equity Shares held	2.57%, holding 2,21,600 equity shares of Rs.10/- each	
	as at 31.03.2016	
List of outside Company's directorship held	Mohra Infratech Private Limited	
Chairman / Member of the Committees of the Board of Directors of the Company	Member-CSR Committee of Commercial Syn Bags Limited	
Chairman / Member of the Committees of the Board, Directors of other Companies in which he is director	Nil	
Disclosures of relationships between directors inter-se.	Nil	

Brief Resume: Smt. Ranjana Choudhary, aged 35 years has been director of our Company since June 5, 2011. She was designated as Whole-time Director on June 1, 2012. She has completed her graduationin commerce and Masters in Computer Management from North Maharashtra University, Jalgaon. She has an experience of more than five years in administration, management and plastic packaging industry. She looks after day to day affairs and general business activities of the Company.



BOARDS' REPORT

To,

The Members

Commercial Syn Bags Limited

The Directors take pleasure in presenting the 32ndAnnual Report together with the audited financial statements for the year ended March, 31 2016. The Management Discussion and Analysis Report also forms part of this report.

HIGHLIGHTS OF FINANCIAL PERFORMANCE

- Total revenue for the year was Rs. 11782.40 Lakhs as compared to Rs.11310.54 Lakhs increased by 4.17%
- Revenue from operations for the year was Rs.11721.35 Lakhs as compared to Rs.11216.51 Lakhs in the previous year, increased by 4.50%
- Profit/(Loss) before tax for the year was Rs. 813.80 Lakhs as compared to Rs.737.74 Lakhs in the previous year, increased by 10.31%
- Profit/(Loss) after tax for the year was Rs.592.92 Lakhs as compared to Rs. 525.20 Lakhs in previous year, increased by 12.89%

SUMMARISED PROFIT AND LOSS ACCOUNT

PARTICULARS	Year ended	Year ended
	31.03.2016	31.03.2015
Total Revenue (Revenue from operations and other income)	11,782.40	11,310.54
Profit/(Loss) Before Taxation (PBT)	813.80	737.74
Provision for Tax	(220.88)	(212.54)
Profit (Loss) After Tax (PAT)	592.92	525.20
Balance brought forward from previous year	1526.83	1001.64
Less: Utilized during the year for issuing bonus shares	(217.88)	(0.00)
Less: Write off Registration fee & Stamp duty paid on	(9.68)	(0.00)
increase in authorized share capital		
Surplus carried to the next year's Account	1,892.20	1,526.84

STATE OF THE COMPANY'S AFFAIRS

The Company is carrying business of manufacturer, producers, processors, importers, exporters and suppliers of FIBC, Bulk Bags, Poly Tarpaulin, Woven Sacks/Bags, Box Bags, PP/HDPE Fabric, Liner and Flexible Packaging etc. from its Plants located at Pithampur, District Dhar, (M.P). During the year under review the Company has introduced a new product category namely printed laminates for flexible packaging and installed flexible packaging machines;

- 1. Roto Gravure Printing Machine,
- 2. Solvent less/Solvent base combi Machine.
- 3. Slitting Machines,
- 4. Pouch Machine, which are used for printing, lamination and pouching on films. These printed pouches or rolls are then used as packaging materials in the packaging industry.
 - During the year under review, there has been no change in the nature of the business of the Company.

NEW PROJECT:

In Current Financial Year your Company is planning to expand its operations at SEZ Unit situated at Pithampur (MP) by setting up of complete manufacturing facilities by installation of Tape Line and Looms with clean room facilities for



manufacturing of food grade jumbo bags. The company is already having finishing section at SEZ and now going to set up the complete facility for manufacturing of fabric, lamination and food grade jumbo bags and FIBC Bags. The Board of Directors at their meeting held on 19th August, 2016 has approved the aforementioned expansion plan. The brief details of the capacity addition/expansion are as follows:

S.No.	Particulars	Disclosures
(a)	Existing Capacity (Total)	13100 MT
(b)	Existing Capacity utilization (Total)	11174 MT
(c)	Proposed capacity addition (Unit SEZ)	3400 MT
(d)	Period within which the proposed capacity is to be added	July 2017
(e)	Investment required	Rs. 2810.00 Lakhs
(f)	Mode of financing	Term Loan from Bank of India Rs. 1900.00 Lakhs and Own Contribution Rs. 910.00 Lakhs

DIVIDEND

To strengthen the financial position of the Company, no dividend is recommended by the Board of Directors for the Financial Year 2015-16. (Previous year Nil)

DIRECTORS' RESPONSIBILITY STATEMENT

To the best of knowledge and belief and according to the information and explanations obtained by them, your Directors confirms the following statements in terms of Section 134(3)(c) of the Companies Act, 2013:

- a. that in the preparation of the annual accounts for the year ended 31st March, 2016, the applicable accounting standards have been followed along with proper explanation relating to material departures, if any;
- b. that such accounting policies as mentioned in the Financial Statements have been selected and applied consistently. Such judgments and estimates have been made that are reasonable and prudent so as to give a true and fair view of the state of affairs and of Profit of the Company for the financial year ended on March, 31st 2016:
- that they have taken proper and sufficient care for the maintenance of adequate accounting records in accordance
 with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing
 and detecting fraud and other irregularities;
- d. that they have prepared the Annual Accounts on a going concern basis;
- e. that they have laid down internal financial controls for the company and such internal financial controls are adequate and were operating effectively;
- f. that they have devised proper systems to ensure compliance with the provisions of all applicable laws and such system are adequate and operating effectively.

SHARE CAPITAL

The paid up Equity Share Capital of the Company as on 31st March, 2016 was Rs. 862.54 Lakhs divided into 86,25,400 equity shares of Rs. 10/- each. During the year under review; the Authorized Capital of the Company was increased from Rs.225.00 Lakhs divided into 22,50,000 Equity Shares of Rs. 10/- each to Rs. 1300.00 Lakhs divided into 130,00,000 Equity Shares of Rs.10/- each. During the year under review the Company has issued and allotted 64,69,050 fully paid-up Bonus



Equity Shares in the proportion of 3 equity shares for every 1 share held by the members and made allotment of bonus shares on 26th March, 2016 to the existing shareholders by capitalization of a sum of Rs. 646.91 Lakhs resulting the paid up capital of the Company increased from Rs. 215.64 Lakhs to Rs. 862.54 Lakhs. The Company has not issued shares with differential voting rights or granted stock options or sweat equity.

PUBLIC ISSUE OF THE EQUITY SHARES:

Your Directors are pleased to inform that the Company has issued prospectus to the general public on 23rd June, 2016 for making public issue of 31.92 Lakhs Equity Shares of Rs. 10/- each at a premium of Rs. 14/- per share aggregating Rs. 766.08 Lakhs and the issue was successfully oversubscribed by 6.76 times and has made allotment of 31,92,000 equity shares on 12th July, 2016 and the company's entire post issue capital of Rs. 1,181.74 Lakhs divided into 1,18,17,400 Equity Shares of Face Value of Rs. 10/- each were listed at the BSE SME Platform on 14th July, 2016.

Utilization of the public issue proceeds:

The Company has generated funds of Rs. 766.08 Lakhs for the purposes and objects to make repayment of the secured and unsecured loans and working capital needs as per the prospectus dated 23rd June, 2016. The Company submits the following statements towards the utilization of the issue proceeds as under:

S.No.	Purpose/objects for raising of funds through public issue	Amount raised in public issue (Rs. In lakhs)	Utilised till 30 th August, 2016	Remarks
1	Repayment of secured and unsecured loans	402.76	402.76*	-
2	Working capital requirements	313.32	313.32	-
3	Issue expenses	50.00	47.12	Issue Expenses incurred till 30th August, 2016 do not include the bills/invoices which are not checked/verified and are pending for payment.
	Total	766.08	763.20	

^{*}The amount utilized till 30th August, 2016 includes the payment of installment for the Term Loan taken from Bank of India of Rs. 1490000 on 30th June, 2016 which occurs after the filing of Prospectus but before the receipts of proceeds after the closing of the issue. We had mentioned this in the prospectus under the heading Objects of the Issue on page no. 118 as "We may repay the above loans, before we obtain proceeds from the Issue, through other means and source of financing, including bridge loan or other financial arrangements, which then will be repaid from the proceeds of the Issue."

Your directors place on record their sincere thanks to all the investors for placing their confidence in the working and management of the Company.

Your directors also place on record their sincere thanks to the SEBI, BSE Ltd., Lead Manager to the Issue M/s Pantomath Capital Advisors Pvt. Ltd., Registrar to the Issue M/s Bigshare Services Pvt. Ltd., CSDL, NSDL and all the agencies involved for their valuable services and guidance extended to the Company for success of the public issue.

CHANGE IN THE NAME OF THE COMPANY

The Name of Company has been changed from Commercial Syn-Bags Limited to Commercial Syn Bags Ltd. by the special resolution passed at the Extra Ordinary General Meeting held on 15th March, 2016 and the Company has obtained a fresh certificate of incorporation to effect the change in name from the Registrar of Companies on 18th May, 2016.



Further that in view of the Company's shares were listed at BSE under SME Platform, the Company is in the process to get modification in the CIN U25202MP1984PLC002669 to have status of listed company in MCA database.

TRANSFER TO RESERVES

During the year under review the company has not transferred any amount to the general reserves. However, the Company has transferred Rs. 15.00 Lakhs received as Capital Subsidy to Capital Reserve during the year 2015-16. (Previous year the Company has transferred Rs.30.00 Lakhs received as Capital Subsidy to Capital Reserve and Rs. 73.80 Lakhs to Securities Premium Reserve).

During the year under review the Company has utilized the amount of reserves to the extent of Rs. 646.91 Lakhs for the purpose of issuance of bonus shares. Further that the Company has received share premium amount of Rs. 446.88 Lakhs in the public issue of 31,92,000 equity shares of Rs. 10/- each at a premium of Rs. 14/- per share allotted on 12th July, 2016.

FINANCE

Cash and cash equivalent as at 31st March, 2016 is Rs. 26.27 Lakhs (Previous year Rs. 41.53 Lakhs). Your Company continues to focus on management of its working capital. Receivables, inventories and other working capital parameters are kept under continuous monitoring.

The Company has also obtained approval for the financing of the proposed new project for expansion of SEZ Unit by way of Term Loan amounting to Rs. 1900.00 Lakhs from Bank of India. The Company would be able to meet out its financial requirements for the short term and long term working capital as well as expansion plans.

Your directors place on record their appreciation to the Bankers of the Company Bank of India and Bank of Baroda for providing timely financial support.

DEPOSITS

Your Company has not accepted deposit from the public falling within the ambit of Section 73 of the Companies Act, 2013 and the Companies (Acceptance of Deposits) Rules, 2014 and there were no remaining unclaimed deposits as on 31st March, 2016. Further, the Company has not accepted any deposit or loans in contravention of the provisions of the Chapter V of the Companies Act, 2013 and the Rules made there under.

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

The Company has not provided any loan and guarantee and also not made any investment pursuant to Section 186 of the Companies Act, 2013.

CSR INITIATIVES

In view of the profits and turnover of the company, your Company was required to undertake CSR projects during the year 2015-16 under the provisions of section 135 of the Companies Act, 2013 and the rules made their under. As part of its initiatives under "Corporate Social Responsibility" (CSR), the Company has undertaken some activities, which are in accordance with Schedule VII of the Companies Act, 2013. The Annual Report on CSR activities is annexed herewith as "Annexure A".

DISCLOSURE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

The Company has in place an Anti Sexual Harassment Policy in line with the requirements of The Sexual Harassment of Women at the Workplace (Prevention, Prohibition & Redressal) Act, 2013. Internal Complaints Committee (ICC) has been set up to redress complaints received regarding sexual harassment. All employees (permanent, contractual, temporary,



trainees) are covered under this policy. During the year under review the Company has not received any complaint. The management of the company endeavors to provide safe environment for the female employees of the company.

RISK MANAGEMENT POLICY AND INTERNAL CONTROL ADEQUACY

The Company is operating in manufacturing and supply of FIBC, woven sacks, Bulk Bags, Poly Tarpaulin, PP/HDPE Fabric, Linear and Flexible Packaging etc. The major risks factors involved in the manufacturing and trading process are constantly maintaining high quality standards, fluctuations in the price of raw materials, risks from International competitors, fluctuations in currency rates, etc. Other than this, the Government Policy, local area authority, Taxation Policy may adversely affect the profitability of the Company subject to various process and clearance etc as may be decided by the concerning State Government. Further, general market conditions relating to the demand, supply, price relating to the products of the company.

Internal Financial Control & its effectiveness

The Company has an Internal Control System, commensurate with the size, scale and complexity of its operations. The Company has appointed Internal Auditors and the scope and authority of the Internal Audit (IA) function is defined in the procedure and appointment letter. To maintain its objectivity and independence, the Internal Audit function reports to the Chairman of the Audit Committee of the Board.

Based on the report of internal audit, process owners undertake corrective action in their respective areas and thereby strengthen the controls. Further that the Independent Auditors has also furnished a report which is annexed with the Auditors Report.

Vigil Mechanism/Whistle Blower Policy

The Company has a vigil mechanism named Vigil Mechanism/Whistle Blower Policy to deal with instance of fraud and mismanagement, if any. The details of the Vigil Mechanism Policy are annexed to the Board Report as "Annexure B" and is also posted on the website of the Company.

(Link-http://www.comsyn.com/wp-content/uploads/2016/07/CSBL_Vigil-Mechanism-Whistle-Blower-Policy.pdf)

SUBSIDIARY, ASSOCIATE AND JOINT VENTURE AND AUDITED FINANCIAL STATEMENTS OF THE COMPANY

The Company does not have any subsidiary, associate or joint venture during the year 2015-16 as well as at the beginning or closing of the financial year therefore the financial statement is prepared on standalone basis and the requirement for disclosure in the Form AOC-1 is not applicable. However, your Company is an associate of Super Sack Private Limited during Financial Year 2015-16, which is holding about 36.10% of the total paid up capital as on 31.03.2016.

BOARD OF DIRECTORS, THEIR MEETINGS & KMPs

Composition of Board of Directors as on 31.03.2016:

Shri Anil Choudhary	Chairman & Managing Director
Smt. Ranjana Choudhary	Whole Time Director
Shri Virendra Singh Pamecha	Whole Time Director
Shri Hitesh Mehta	Independent Director
Shri Neetesh Gupta	Independent Director
Shri Chintan Pushpraj Singhvi	Independent Director

Independent Directors

As per provisions of the Companies Act, 2013, Shri Hitesh Mehta (DIN: 00427646) and Shri Neetesh Gupta (DIN: 06689342) were appointed as Independent Directors on the Board w.e.f 20th June, 2015 for a term of Five years. Further Shri Chintan



Pushpraj Singhvi (DIN: 07334755) was also appointed as Independent Director on the Board w.e.f. 30th November, 2015 for a term of five consecutive years. The appointments of the aforesaid Independent directors were confirmed by the members at the AGM held on 30th Sept., 2015 and EGM held on 15th March, 2016 respectively. All the Independent Directors shall be eligible for re-appointment on passing of a special resolution by the Company for a second term of 5 years and shall not be liable to retire by rotation. However, in your company, none of the Independent Director is liable for re-appointment.

The Independent Directors have given declaration of Independence stating that they meet the criteria of independence as mentioned under Section 149(6) of the Companies Act, 2013. Further that the Board is of the opinion that all the independent directors fulfill the criteria as laid down under the Companies Act, 2013 during the year 2015-16 as well as the SEBI (LODR) Regulations, 2015.

Directors seeking re-appointment at the ensuing Annual General Meeting

In accordance with the provisions of the Companies Act, 2013 and in terms of the Articles of Association of the Company, Smt. Ranjana Choudhary (DIN: 03349699), Whole Time Director of the Company is liable to retire by rotation and being eligible offers herself for re-appointment.

Changes in Directors and Key Managerial Personnel

The Company has Shri Anil Choudhary, Chairman & Managing Director, Smt. Ranjana Choudhary, Whole Time Director and Shri Virendra Singh Pamecha, Whole Time Director on the Board and they have been categorized as Key Managerial personnel as per the Companies Act, 2013.

Shri Anil Choudhary, (DIN: 00017913) has been re appointed as Chairman & Managing Director of the Company (liable to retire by rotation); for a period of 5 years w.e.f. 20th February, 2016. His appointment was also approved by the Members at their Extra Ordinary General Meeting held on 15th March, 2016.

Shri Virendra Singh Pamecha (DIN: 07456367) has been appointed as Additional & Whole Time Director, (liable to retire by rotation); of the Company for a period of 5 years w.e.f. 26th March, 2016. His appointment was also approved by the Members at their Extra Ordinary General Meeting held on 26th April, 2016.

CS Megha Parmar, has been appointed as Company Secretary & Compliance Officer of the Company w.e.f. 26th March, 2016 and designated as the Key Managerial Personnel.

Shri Ravindra Choudhary who has been working as Manager (Marketing) in the Company since last 5 years; has been designated as Chief Executive Officer and Key Managerial Personnel of the Company w.e.f. 12th May, 2016.

Shri Abhishek Jain, who has been working as General Manager-Finance in the Company since last 10 years; has been designated as Chief Financial Officer and Key Managerial Personnel of the Company w.e.f. 12th May, 2016.

Board Independence

Our definition of 'Independence' of Directors or Regulation is derived from Regulation 16 of SEBI (LODR) Regulations, 2015 and Section 149(6) of the Companies Act, 2013. The Company is having total 6 directors in the Board out of them the following 3 directors are independent directors

Shri Hitesh Mehta
 Independent Director
 Shri Neetesh Gupta
 Independent Director
 Shri Chintan Pushpraj Singhvi
 Independent Director

Meetings of the Board

The Board meets at regular intervals to discuss and decide on Company/business policy and strategy apart from other Board business. The notice of Board meeting is given well in advance to all the Directors. Meetings of the Board are held in Indore, at the Registered Office. The Agenda of the Board/Committee meetings is circulated at least a week prior to the date of the meeting. However in case of urgent business needs notice & agenda of Board/Committee meetings were



circulated on shorter notice period with consent and presence of Independent Directors at the Meeting. The Agenda for the Board and Committee meetings includes detailed notes on the items to be discussed at the meeting to enable the Directors to take an informed decision.

The Board met **11(Eleven)** times in the Financial Year 2015-16 viz., on 20th June, 2015; 03rd July, 2015; 03rd September, 2015; 17th September, 2015; 15th October, 2015; 26th November, 2015; 30thNovember, 2015; 10th February, 2016; 18th February, 2016; 01st March, 2016 and 26th March, 2016. The maximum interval between any two meetings did not exceed 120 days.

Separate Meeting of Independent Directors

As stipulated by the Code of Conduct for Independent Directors under the Companies Act, 2013, a separate meeting of the Independent Directors of the Company was held on 30th November, 2015 to review the performance of Non-Independent Directors (including the Chairman) and the entire Board. The Independent Directors also reviewed the quality, content and timeliness of the flow of information between the Management and the Board and its' Committees which is necessary to effectively and reasonably perform and discharge their duties.

COMPANY'S POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION

The Policy of the Company on Directors' appointment and remuneration including criteria for determining qualifications, positive attributes, independence of a Director and other matters provided under section 178(3), is annexed with the Report as "Annexure C" and is uploaded on company's website (Link - http://www.comsyn.com/wp-content/uploads/2016/07/CSBL_Nomination-and-Remuneration-Policy.pdf

Annual evaluation by the Board

The evaluation framework for assessing the performance of Directors comprises of the following key areas:

- i. Attendance of Board Meetings and Board Committee Meetings
- ii. Quality of contribution to Board deliberations
- iii. Strategic perspectives or inputs regarding future growth of Company and its performance
- iv. Providing perspectives and feedback going beyond information provided by the management
- v. Commitment to shareholder and other stakeholder interests

The evaluation involves self-evaluation by the Board Member and subsequently assessment by the Board of Directors. A member of the Board will not participate in the discussion of his/her evaluation.

COMMITTEES OF THE BOARD

The Company has following four Committees as follows:

(a) Audit Committee: The Company has constituted Audit Committee as per section 177 of the Companies Act 2013 and Regulation 18 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015; vide resolution passed at the meeting of the Board of Directors held on June 20, 2015. The terms of reference of Audit Committee are broadly in accordance with the provisions of SEBI (LODR) Regulations 2015 and Companies Act, 2013. The Audit Committee comprises of the following Directors of the Company as on 31st March, 2016.

Name of director	Nature of Directorship	Designation in
		the Committee
Shri Hitesh Mehta	Independent Director	Chairman
Shri Neetesh Gupta	Independent Director	Member
Shri Anil Choudhary	Chairman & Managing Director	Member



(b) Nomination and Remuneration Committee

The Company has constituted a Nomination and Remuneration Committee in accordance section 178 of the Companies Act, 2013. The constitution of the Nomination and Remuneration Committee was approved by a Meeting of the Board of Directors held on November 30, 2015. The Audit Committee comprises of the following Directors of the Company as on 31st March, 2016.

Name of director	Nature of Directorship	Designation in
		the Committee
Shri Hitesh Mehta	Independent Director	Chairman
Shri Neetesh Gupta	Independent Director	Member
Shri Chintan Pushpraj Singhvi	Independent Director	Member

(c) Stakeholders' Relationship Committee

The Company has constituted a shareholder / investors grievance committee ("Stakeholders Relationship Committee") to redress complaints of the shareholders. The Stakeholders' Relationship Committee was constituted vide resolution passed at the meeting of the Board of Directors held on March 26, 2016. The Stakeholders' Relationship Committee comprises the following Directors as on 31st March, 2016:

Name of director	Nature of Directorship	Designation in
		the Committee
Shri Neetesh Gupta	Independent Director	Chairman
Shri Hitesh Mehta	Independent Director	Member
Shri Anil Choudhary	Chairman & Managing Director	Member

(d) Corporate Social Responsibility Committee

Company has constituted a Corporate Social Responsibility Committee in accordance section 135 of Companies Act, 2013. The constitution of the Corporate Social Responsibility was approved by a meeting of the Board of Directors held on April 15, 2014 and reconstituted by the board of Directors at their Meeting held on June 20, 2015. The Corporate Social Responsibility Committee comprises the following Directors as on 31st March, 2016:

Name of director	Nature of Directorship	Designation in
		the Committee
Shri Anil Choudhary	Chairman & Managing Director	Chairman
Shri Hitesh Mehta	Independent Director	Member
Smt. Ranjana Choudhary	Whole Time Director	Member

RELATED PARTY TRANSACTIONS

All Related Party Transactions that were entered into during the Financial Year were on Arm's Length Basis and were in the Ordinary Course of business. There are no materially significant Related Party transactions made by the Company with Promoters, Directors, Key Managerial Personnel or other designated persons which may have a potential conflict with the interest of the Company at large.



All Related Party Transactions were approved by the Audit Committee and the Board. The transactions entered into by the company are audited. The Company has developed Related Party Transactions manual, Standard Operating Procedures for purpose of identification and monitoring of such transactions.

The policy of Related Party Transactions as approved by the Board is available on the Company's website (Link - http://www.comsyn.com/wp-content/uploads/2016/07/CSBL_Policy-for-Related-Party-Transactions.pdf). The company has done Related Party Transaction in the ordinary course of business and which are on Arms' Length Basis and which are not material in nature and hence the requirement of Form AOC-2 is not applicable on the company.

SIGNIFICANT AND MATERIAL ORDERSPASSED BY THE REGULATORS OR COURTS

There are no significant material orders passed by the Regulators/Courts which would impact the going concern status of the Company and its future operations.

AUDITORS, THEIR REPORT & COMMENTS BY THE MANAGEMENT:

Statutory Auditors

M/s Gupta & Ashok, Chartered Accountants, Statutory Auditors were appointed for a term of 5 years at the Annual General Meeting of the Company held on 30th Sept., 2014 and they have confirmed their eligibility under Section 141(3)(g) of the Companies Act, 2013 and the rules framed hereunder for ratification of appointment as Statutory Auditors of the Company. As required under Regulation 33(d) of the SEBI (LODR) Regulation, 2015, the auditors have also confirmed that they hold a valid certificate issued by the Peer Review Board of the Institute of Chartered Accountants of India.

Your Board is pleased to inform that there is no such observation made by the Auditors in their report which needs any explanation by the Board.

Secretarial Audit

The equity shares of the Company have been listed on SME Platform of BSE Limited w.e.f 14th July, 2016. The turnover and the paid up capital of the company as on March 31, 2016 were below the applicability criteria for secretarial audit as prescribed under the Companies Act, 2013 and rules made there under. In view of the same secretarial audit under section 204 of the Companies Act, 2013 was not applicable on the Company during the year under review.

DISCLOSURE FOR FRAUDS AGAINST THE COMPANY

In terms of the provisions of section 134(3)(ca) of the Companies Act, 2013, there were no frauds committed against the Company and persons who are reportable under section 141(12) by the Auditors to the Central Government. Also, there were no non-reportable frauds during the year 2015-16.

CORPORATE GOVERNANCE

The Company being listed on the Small and Medium Enterprise platform of BSE Limited, is exempted from provisions of corporate governance as per Regulation 15 of SEBI (LODR) Regulations, 2015. Hence no Corporate Governance Report is required to be disclosed with Annual Report. It is pertinent to mention that the Company follows majority of the provisions of the corporate governance voluntarily.

CODE OF CONDUCT

Regulation 17(5) of the SEBI (LODR) Regulations, 2015 requires listed companies to lay down a Code of Conduct for its directors and senior management, incorporating duties of directors as laid down in the Companies Act, 2013. The Company has adopted a Code of Conduct for all Directors and Senior Management of the Company which is applicable with effect from the date of listing of the Company i.e. 14th July, 2016 and same has been hosted on the website of the company.(http://www.comsyn.com/wp-content/uploads/2016/08/CSBL_Code-of-Conduct-for-BODKMPs-Senior-Management_pdf)



CONSOLIDATED FINANCIAL STATEMENTS

Since the company is not having any subsidiary, associates or joint venture, therefore, the requirement for Consolidated Financial Statements in accordance with relevant Accounting Standards (AS) is not applicable to the Company.

CONSERVATION OF ENERGY, TECHNOLOGYABSORPTION AND FOREIGN EXCHANGEEARNINGS AND OUTGO

The information on conservation of energy, technology absorption and foreign exchange earnings and outgo stipulated under Section 134(3) (m) of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts) Rules, 2014, is annexed herewith as "Annexure D".

MATERIAL CHANGES AND COMMITMENTS AFFECTING THE FINANCIAL POSITION OF THE COMPANY WHICH HAVE OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR AND THE DATE OF THIS REPORT

Except that as stated in the relevant places, the material changes, development, from the 31st March, 2016 till the date of this Boards Report, there are no material changes which may affect the financial position of the Company.

EXTRACT OF ANNUAL RETURN

The details forming part of the extract of the Annual Return in form MGT-9 is annexed herewith as "Annexure E".

RATIO OF THE REMUNERATION OF EACH DIRECTOR TO THE MEDIAN EMPLOYEE'S REMUNERATION AND PARTICULARS OF EMPLOYEES

Details pursuant to provision of section 197(12) of Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and the details of Top 10 employees given in the **Annexure F.**

During the year, none of the employees received remuneration in excess of Rs. One Crore Two Lakhs or more per annum, in accordance with the provisions of Section 197 of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and amendment thereof. Therefore, there is no information to disclose in terms of the provisions of the Companies Act, 2013.

INDUSTRIAL RELATIONS

During the year under review your Company enjoyed cordial relationship with workers and employees at all levels.

PREVENTION OF INSIDER TRADING

The Provisions of SEBI (Prohibition of Insider Trading) Regulation, 2015; were not applicable on the Company during Financial Year 2015-16. However the Company has adopted Code of Conduct under SEBI (Prohibition of Insider Trading) Regulation, 2015 which is applicable with effect from date of listing of the Company i.e. 14th July, 2016 and same has been hosted on the website of the company.

SECRETARIAL STANDARDS OF ICSI

The Secretarial Standards as specified by the Institute of Company Secretaries of India for Meetings of the Board of Directors (SS-1) and General Meetings (SS-2) came into effect from 1stJuly 2015. The Company is in compliance with the same.

ACKNOWLEDGEMENTS

Your Directors thank the various Central and State Government Departments, Organizations and Agencies for the continued help and co-operation extended by them. The Directors also gratefully acknowledge support of the BSE Ltd. Lead Manager, Share Transfer Agent and other intermediatories of the Public Issue of the Company and also to all stakeholders of the Company viz. customers, members, dealers, vendors, bankers and other business partners for the excellent support received from them during the year. The Directors place on record their sincere appreciation to all employees of the Company for their unstinted commitment and continued contribution to the Company.

For and on behalf of the Board

Place : Indore

Anil Choudhary

Date : 30th August, 2016

Chairman & Managing Director

Chairman & Managing Director
DIN: 00017913



Annexure - 'A'

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES

1. A brief outline of the Company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.

CSR Policy is stated at the Website of Company: (Link: http://www.comsyn.com/wp-content/uploads/2016/07/ CSBL_CSR-Policy.pdf)

2. Composition of CSR Committee:

1. Shri Anil Choudhary : Managing Director - Chairman

2. Shri Hitesh Mehta : Independent Director - Member

3. Smt. Ranjana Choudhary : Whole Time Director - Member

3. Average Net Profit of the Company for last three financial years:

Financial Year	Profit (Rs. in Lakhs)
2014-15	737.74
2013-14	526.99
2012-13	322.47
Total (A)	1,587.20
Average of above said Profit	529.07
2% of Average Profit	10.58

4. Prescribed CSR Expenditure (two percent of the amount as in item 3 above):

The Company was required to spend Rs.10.58 Lakhs towards CSR during the Financial Year 2015-16 and your company has expended Rs. 0.45 Lakhs towards the CSR activities as on 31st March, 2016. Further that the Company is carrying the unspent amount of Rs. 7.57 Lakhs for the year 2014-15. Thus the Company was required to spent total amount of Rs. 18.15 Lakhs upto 31st March, 2016.

5. **Details of CSR spend for the financial year:**

- (a) Total amount spent during the financial year 2015-16: Rs. 45,002
- (b) Unspent Amount of CSR activities for 2014-15 & 2015-16: Rs. 17,69,998
- (c) Manner in which the amount spent during the financial year is detailed below:

S. No.	Project/ Activities	Sector	Location	Amount Outlay (Budget for Project/ Activities	Amount spent on the project/ Activities	Cumulative expenditure upto reporting period.	Amount spent : Direct or through Implementing Agency
1.	Contribution to Friends of Tribal Society	Promotion of Education	Indore (MP)	60,000/-	21,500/-	21,500/-	Through Implementing Agency
2.	Tobacco Eradication Banner and Programme	Healthcare Measures	Pithampur (MP)	5,000/-	4,050/-	4,050/-	Direct
3.	Plantation Programme	Environmental Sustainability	Pithampur (MP)	35,000/-	19,452/-	19,452/-	Direct
4.	Other Project/ Activities which will suitably identified subsequently as per CSR policy and Schedule VII	Activities as per CSR policy and Schedule VII of the Companies Act 2013	Preferably Indore and Pithampur (MP)	17,15,000/-		-	-
	TOTAL	Environmental Sustainability	Pithampur (MP)	18,15,000/-	45,002/-	45,002/-	

- 6. During the financial year Company has spent Rs. 0.45 Lakhs out of Rs. 18.15 Lakhs and the Company could not spend the remaining balance amount as the Company was in the process of identification of the suitable Projects and place for proper utilization of the CSR amount and need more time for verification of various proposal received from Implementing Agencies. Company is fully committed & dedicated towards its Social Responsibility. The balance amount will be spent in the financial year 2016-17.
- 7. The CSR Committee of the Board of Directors hereby confirms that implementation and Monitoring is fully in accordance with the CSR Policy of the Company. The amount spent under CSR activities was fully complied with CSR objective and Policy of the Company. The said contribution does not violate any provision of the Companies Act, 2013 and Rules made there under.

For and on behalf of the Board

Place : Indore Anil Choudhary

Date : 30th August, 2016 Chairman of CSR Committee of the Board and Chairman & Managing Director

DIN: 00017913



Annexure 'B'

VIGIL MECHANISM / WHISTLE BLOWER POLICY Under Regulation 22 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015

1. **PREFACE**

- 1.1 Section 177 of the Companies Act, 2013 requires every listed company and such class or classes of companies, as may be prescribed to establish a vigil mechanism for the directors and employees to report genuine concerns in such manner as may be prescribed. The Company has adopted a Code of Conduct for Directors and Senior Management Executives ("the Code"), which lays down the principles and standards that should govern the actions of the Company and its employees. Any actual or potential violation of the Code, howsoever insignificant or perceived as such, would be a matter of serious concern for the Company. Such a vigil mechanism shall provide for adequate safeguards against victimization of persons who use such mechanism and also make provision for direct access to the chairperson of the Audit Committee in appropriate or exceptional cases.
- 1.2 In the draft Rules under Companies Act'2013, among others, a company which has borrowed money from banks and public financial institutions in excess of Rs.50 crore need to have a vigil mechanism.
- 1.3 Under these circumstances, COMMERCIAL SYN BAGS LIMITED, being a Limited Company proposes to establish a Whistle Blower Policy/ Vigil Mechanism and to formulate a policy for the same.

2. **DEFINITIONS**

- 2.1 "Alleged wrongful conduct" shall mean violation of law, Infringement of Company's rules, misappropriation of monies, actual or suspected fraud, substantial and specific danger to public health and safety or abuse of authority".
- 2.2 "Audit Committee" means a Committee constituted by the Board of Directors of the Company in accordance guidelines of Companies Act, 2013.
- 2.3 "Board" means the Board of Directors of the Company.
- 2.4 "Company" means the company, "Commercial Syn Bags Ltd" and all its offices.
- 2.5 "Code" means Code of Conduct for Directors and Senior Management Executives adopted by Commercial Synbags Ltd.
- 2.6 "Employee" means all the present employees and whole time Directors of the Company (Whether working in India or abroad).
- 2.7 "Protected Disclosure" means a concern raised by an employee or group of employees of the Company, through a written communication and made in good faith which discloses or demonstrates information about an unethical or improper activity under the title "SCOPE OF THE POLICY" with respect to the Company. It should be factual and not speculative or in the nature of an interpretation / conclusion and should contain as much specific information as possible to allow for proper assessment of the nature and extent of the concern.
- 2.8 "Subject" means a person or group of persons against or in relation to whom a Protected Disclosure is made or evidence gathered during the course of an investigation.
- 2.9 "Vigilance and Ethics Officer" means an officer appointed to receive protected disclosures from whistle blowers, maintaining records thereof, placing the same before the Audit Committee for its disposal and informing the Whistle Blower the result thereof.



2.10 "Whistle Blower" is an employee or group of employees who make a Protected Disclosure under this Policy and also referred in this policy as complainant.

3. **POLICY OBJECTIVES**

- 3.1 The Company is committed to adhere to the highest standards of ethical, moral and legal conduct of business operations. To maintain these standards, the Company encourages its employees who have concerns about suspected misconduct to come forward and express these concerns without fear of punishment or unfair treatment. A Vigil (Whistle Blower) mechanism provides a channel to the employees and Directors to report to the management concerns about unethical behaviour, actual or suspected fraud or violation of the Codes of conduct or policy. The mechanism provides for adequate safeguards against victimization of employees and Directors to avail of the mechanism and also provide for direct access to the Chairman of the Audit Committee in exceptional cases.
- 3.2 This neither releases employees from their duty of confidentiality in the course of their work nor can it be used as a route for raising malicious or unfounded allegations against people in authority and / or colleagues in general.

4. SCOPE OF THE POLICY

4.1 This Policy covers malpractices and events which have taken place / suspected to have taken place, misuse or abuse of authority, fraud or suspected fraud, violation of company rules, manipulations, negligence causing danger to public health and safety, misappropriation of monies, and other matters or activity on account of which the interest of the Company is affected and formally reported by whistle blowers concerning its employees.

ELIGIBILITY

All Employees of the Company are eligible to make Protected Disclosures under the Policy in relation to matters concerning the Company.

6. RECEIPT AND DISPOSAL OF PROTECTED DISCLOSURES.

- 6.1 All Protected Disclosures should be reported in writing by the complainant as soon as possible after the Whistle Blower becomes aware of the same so as to ensure a clear understanding of the issues raised and should either be typed or written in a legible handwriting in English or in Hindi.
- 6.2 The Protected Disclosure should be submitted in a closed and secured envelope and should be super scribed as "Protected disclosure under the Whistle Blower policy". Alternatively, the same can also be sent through email with the subject "Protected disclosure under the Whistle Blower policy". If the complaint is not super scribed and closed as mentioned above, it will not be possible for the Audit Committee to protect the complainant and the protected disclosure will be dealt with as if a normal disclosure. In order to protect identity of the complainant, the Vigilance and Ethics Officer will not issue any acknowledgement to the complainants and they are advised neither to write their name / address on the envelope nor enter into any further correspondence with the Vigilance and Ethics Officer. The Vigilance and Ethics Officer shall assure that in case any further clarification is required he will get in touch with the complainant.
- 6.3 Anonymous / Pseudonymous disclosure shall not be entertained by the Vigilance and Ethics Officer.
- 6.4 The Protected Disclosure should be forwarded under a covering letter signed by the complainant. The Vigilance and Ethics Officer / Chairman of the Audit Committee/ CEO/ Chairman as the case may be, shall detach the covering letter bearing the identity of the Whistle Blower and process only the Protected Disclosure.
- 6.5 All Protected Disclosures should be addressed to the Vigilance and Ethics Officer of the Company or to the Chairman of the Audit Committee/ CEO/ Chairman in exceptional cases. The contact details of the Vigilance and Ethics Officer:



Chairman of the Audit Committee

Shri Hitesh Mehta (Independent Director)

Email: hitesh1950@gmail.com

6.6 Protected Disclosure against the Vigilance and Ethics Officer should be addressed to the Chairman of the Company and the Protected Disclosure against the Chairman/CEO of the Company should be addressed to the Chairman of the Audit Committee. The contact details of the Chairman, CEO and the Chairman of the Audit Committee are as under:

Chairman & Managing Director

Shri Anil Choudhary
Email: anil@comsyn.com
Chief Executive Officer (CEO)
Shri Ravindra Choudhary
Email: ravi@comsyn.com

Chairman of the Audit Committee

Shri Hitesh Mehta (Independent Director)

Email: hitesh1950@gmail.com

- 6.7 On receipt of the protected disclosure the Vigilance and Ethics Officer / Chairman/ CEO / Chairman of the Audit Committee, as the case may be, shall make a record of the Protected Disclosure and also ascertain from the complainant whether he was the person who made the protected disclosure or not. He shall also carry out initial investigation either himself or by involving any other Officer of the Company or an outside agency before referring the matter to the Audit Committee of the Company for further appropriate investigation and needful action. The record will include:
 - a) Brief facts;
 - b) Whether the same Protected Disclosure was raised previously by anyone, and if so, the outcome thereof;
 - c) Whether the same Protected Disclosure was raised previously on the same subject;
 - d) Details of actions taken by Vigilance and Ethics Officer / Chairman/CEO for processing the complaint
 - e) Findings of the Audit Committee
 - f) The recommendations of the Audit Committee/ other action(s).
- 6.8 The Audit Committee, if deems fit, may call for further information or particulars from the complainant.

7. **INVESTIGATION**

- 7.1 All protected disclosures under this policy will be recorded and thoroughly investigated. The Audit Committee may investigate and may at its discretion consider involving any other Officer of the Company and/ or an outside agency for the purpose of investigation.
- 7.2 The decision to conduct an investigation is by itself not an accusation and is to be treated as a neutral fact finding process.
- 7.3 Subject(s) will normally be informed in writing of the allegations at the outset of a formal investigation and have opportunities for providing their inputs during the investigation.
- 7.4 Subject(s) shall have a duty to co-operate with the Audit Committee or any of the Officers appointed by it in this regard.
- 7.5 Subject(s) have a right to consult with a person or persons of their choice, other than the Vigilance and Ethics Officer / Investigators and/or members of the Audit Committee and/or the Whistle Blower.
- 7.6 Subject(s) have a responsibility not to interfere with the investigation. Evidence shall not be withheld, destroyed or tampered with and witness shall not be influenced, coached, threatened or intimidated by the subject(s).



- 7.7 Unless there are compelling reasons not to do so, subject(s) will be given the opportunity to respond to material findings contained in the investigation report. No allegation of wrong doing against a subject(s) shall be considered as maintainable unless there is good evidence in support of the allegation.
- 7.8 Subject(s) have a right to be informed of the outcome of the investigations. If allegations are not sustained, the Subject should be consulted as to whether public disclosure of the investigation results would be in the best interest of the Subject and the Company.
- 7.9 The investigation shall be completed normally within 90 days of the receipt of the protected disclosure and is extendable by such period as the Audit Committee deems fit.

8. **DECISION AND REPORTING**

- 8.1 If an investigation leads the Vigilance and Ethics Officer / Chairman of the Audit Committee to conclude that an improper or unethical act has been committed, the Vigilance and Ethics Officer / Chairman of the Audit Committee shall recommend to the management of the Company to take such disciplinary or corrective action as he may deem fit. It is clarified that any disciplinary or corrective action initiated against the Subject as a result of the findings of an investigation pursuant to this Policy shall adhere to the applicable personnel or staff conduct and disciplinary procedures.
- 8.2 The Vigilance and Ethics Officer shall submit a report to the Chairman of the Audit Committee on a regular basis about all Protected Disclosures referred to him/her since the last report together with the results of investigations, if any.
- 8.3 In case the Subject is the Chairman/CEO of the Company, the Chairman of the Audit Committee after examining the Protected Disclosure shall forward the protected disclosure to other members of the Audit Committee if deemed fit. The Audit Committee shall appropriately and expeditiously investigate the Protected Disclosure.
- 8.4 If the report of investigation is not to the satisfaction of the complainant, the complainant has the right to report the event to the appropriate legal or investigating agency.
- 8.5 A complainant who makes false allegations of unethical & improper practices or about alleged wrongful conduct of the subject to the Vigilance and Ethics Officer or the Audit Committee shall be subject to appropriate disciplinary action in accordance with the rules, procedures and policies of the Company.

9. **SECRECY / CONFIDENTIALITY**

- 9.1 The complainant, Vigilance and Ethics Officer, Members of Audit Committee, the Subject and everybody involved in the process shall:
- 9.1.1 Maintain confidentiality of all matters under this Policy
- 9.1.2 Discuss only to the extent or with those persons as required under this policy for completing the process of investigations.
- 9.1.3 Not keep the papers unattended anywhere at any time
- 9.1.4 Keep the electronic mails / files under password.

10. **PROTECTION**

10.1 No unfair treatment will be meted out to a Whistle Blower by virtue of his/ her having reported a Protected Disclosure under this policy. The company, as a policy, condemns any kind of discrimination, harassment, victimization or any other unfair employment practice being adopted against Whistle Blowers. Complete protection will, therefore, be given to Whistle Blowers against any unfair practice like retaliation, threat or intimidation of



termination / suspension of service, disciplinary action, transfer, demotion, refusal of promotion or the like including any direct or indirect use of authority to obstruct the Whistle Blower's right to continue to perform his duties / functions including making further Protected Disclosure. The company will take steps to minimize difficulties, which the Whistle Blower may experience as a result of making the Protected Disclosure. Thus if the Whistle Blower is required to give evidence in criminal or disciplinary proceedings, the Company will arrange for the Whistle Blower to receive advice about the procedure, etc.

- 10.2 A Whistle Blower may report any violation of the above clause to the Chairman of the Audit Committee, who shall investigate into the same and recommend suitable action to the management.
- 10.3 The identity of the Whistle Blower shall be kept confidential to the extent possible and permitted under law. The identity of the complainant will not be revealed unless he himself has made either his details public or disclosed his identity to any other office or authority. In the event of the identity of the complainant being disclosed, the Audit Committee is authorized to initiate appropriate action as per extant regulations against the person or agency making such disclosure. The identity of the WhistleBlower, if known, shall remain confidential to those persons directly involved in applying this policy, unless the issue requires investigation by law enforcement agencies, in which case members of the organization are subject to subpoena.
- 10.4 Any other Employee assisting in the said investigation shall also be protected to the same extent as the Whistle Blower.
- 10.5 Provided however that the complainant before making a complaint has reasonable belief that an issue exists and he has acted in good faith. Any complaint not made in good faith as assessed as such by the Audit Committee shall be viewed seriously and the complainant shall be subject to disciplinary action as per the Rules / certified standing orders of the Company. This policy does not protect an employee from an adverse action taken independent of his disclosure of unethical and improper practice etc. unrelated to a disclosure made pursuant to this policy.

11 ACCESS TO CHAIRMAN OF THE AUDIT COMMITTEE

The Whistle Blower shall have right to access Chairman of the Audit Committee directly in exceptional cases and the Chairman of the Audit Committee is authorized to prescribe suitable directions in this regard.

12. **COMMUNICATION**

A whistle Blower policy cannot be effective unless it is properly communicated to employees. Employees shall be informed through by publishing in notice board and the website of the company.

13. RETENTION OF DOCUMENTS

All Protected disclosures in writing or documented along with the results of Investigation relating thereto, shall be retained by the Company for a period of 7 (seven) years or such other period as specified by any other law in force, whichever is more.

14. **AMENDMENT**

The Company reserves its right to amend or modify this Policy in whole or in part, at any time without assigning any reason whatsoever. However, no such amendment or modification will be binding on the Employees and Directors unless the same is notified to them in writing.



Annexure 'C'

NOMINATION AND REMUNERATION POLICY

The Nomination and Remuneration Committee of Commercial Syn Bags Limited is established under section 178 of the Companies Act, 2013.

1. MEMBERSHIP OF THE COMMITTEE

1.1 COMPOSITION

The Committee consists of:

- a minimum of three members of the Board;
- only non- executive directors;
- a non- executive independent director as chair; and
- a majority of independent directors.

1.2 **MEMBERSHIP**

The Board may appoint such additional directors to the Committee or remove and replace members of the Committee by resolution. Members may withdraw from membership by written notification to the Board. Any director not formally a Member of the Committee may attend Committee meetings however only nominated directors may vote on matters before the Committee.

Non-committee members, including members of management may attend all or part of a meeting of the Committee at the invitation of the Committee chair. The Company Secretary must attend all Committee meetings.

2. ADMINISTRATIVE MATTERS

2.1 MEETINGS

The Committee will meet as often as the Committee members deem necessary in order to fulfill their role. However, it is intended that the Committee will normally meet four times each year.

2.2 **QUORUM**

The quorum is at least 2 members.

2.3 CONVENING AND NOTICE OF MEETING

Any member may, and the Company Secretary must upon request from any member, convene a meeting of the Committee. Notice will be given to every member of the Committee of every meeting of the Committee at the member's advised address for service of notice (or such other pre-notified interim address where relevant), but there is no minimum notice period and acknowledgement of receipt of notice by all members is not required before the meeting may be validly held.

2.4 CHAIR

In the absence of the Committee chair, the Committee members must elect one of their member as chair for that meeting. The chair has a casting vote.

2.5 ACCESS TO RESOURCES AND INDEPENDENT ADVISERS

The Committee is to have access to adequate internal and external resources. For example, the Committee may seek the advice of the Company's auditors, solicitors or other independent advisers (including external consultants and specialists) as to any matter pertaining to the powers or duties of the Committee or the responsibilities of the Committee, as the Committee may require.



2.6 MINUTES

Minutes of meetings of the Committee must be kept by the Company Secretary and, after approval by the Committee chair, be presented at the next Board meeting. All minutes of the Committee must be entered into a minute book maintained for that purpose and will be open at all times for inspection by any director.

2.7 REPORTING

The Committee chair will provide a report of the actions of the Committee to be included in the Board papers for the Board meeting next following a meeting of the Committee. The report will include provision of meeting agendas, papers and minutes of the Committee.

The Committee chair will also, if requested, provide a report as to any material matters arising out of the Committee meeting. All directors will be permitted, within the Board Meeting to request information of the Committee chair or members of the Committee.

3. ROLE AND RESPONSIBILITIES –

3.1 NOMINATION

The responsibilities of the Committee are as follows:

- a) Review and recommend to the Board the size and composition of the Board, including review of Board succession plans and the succession of the Chairman and CEO.
- b) Review and recommend to the Board the criteria for Board membership, including assessment of necessary and desirable competencies of Board members.
- c) Assist the Board as required to identify individuals who are qualified to become Board members (including in respect of executive directors).
- d) Review and recommend to the Board membership of the Board, including recommendations for the appointment and re-election of directors, and where necessary propose candidates for consideration by the Board, subject to the principle that a Committee member must not be involved in making recommendations to the Board in respect of themselves.
- e) Assist the Board as required in relation to the performance evaluation of the Board, its Committees and individual directors, and in developing and implementing plans for identifying, assessing and enhancing director competencies.
- f) Review and make recommendations in relation to any corporate governance issues as requested by the Board from time to time.
- g) Ensure that an effective induction process is in place for any newly appointed director and regularly review its effectiveness.

3.2 REMUNERATION

- a) Review the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate directors and key managerial personnel of the quality required to run the company successfully.
- b) Review relationship of remuneration to performance is clear and meets appropriate performance benchmarks:
- c) Remuneration to directors, key managerial personnel and senior management involves a balance reflecting short and long term performance objectives appropriate to the working of the company and its goals.



d) In addition, it also takes into account the financial position of the Company, the industrial trend, appointee's experience, past performance and past experience etc. and strives to bring about objectivity in determining the remuneration package while striking a balance between the interest of the company and the shareholders.

4. REMUNERATION POLICY

- a) In discharging its responsibilities, the Committee must have regard to the following policy objectives:
 - to ensure the Company's remuneration structures are equitable and aligned with the long-term interests of the Company and its shareholders;
 - to attract and retain skilled executives:
 - to ensure any termination benefits are justified and appropriate.
- b) In the discharge of the Committee's responsibilities, no director or executive should be directly involved in determining their own remuneration.
- c) The Committee must at all times have regard to, and notify the Board as appropriate of, all legal and regulatory requirements, including any shareholder approvals which are necessary to obtain.
- d) The Committee chair or if they are not available, a Committee member should attend the Annual General Meeting and make themselves available to answer any questions from shareholders about the Committee's activities or, if appropriate, the Company's Remuneration arrangements.

5. POLICY AND PROCEDURE FOR SELECTION AND APPOINTMENT OF NEW DIRECTORS.

- a) Factors to be considered when reviewing a potential candidate for Board appointment include without limitation:
 - the skills, experience, expertise and personal qualities that will best complement Board effectiveness;
 - the capability of the candidate to devote the necessary time and commitment to the role. This involves a consideration of matters such as other Board or executive appointments; and
 - potential conflicts of interest, and independence.
- b) Detailed background information in relation to a potential candidate should be provided to all directors.
- c) The identification of potential Director candidates may be assisted by the use of external search organizations as appropriate.
- d) An offer of a Board appointment must be made by the chair only after having consulted all directors, with any recommendations from the Committee having been circulated to all directors.
- (e) All new Board appointments should be confirmed by letter in the standard format as approved by the Board or the Committee from time to time.

6. REVIEW

The Board will, at least once in each year, assess the adequacy of this Charter and make any necessary or desirable amendments to ensure it remains consistent with the Board's objectives, current law and best practice.



Annexure 'D'

Conservation of energy, Technology absorption and foreign exchange earnings & outgo

[Section 134(3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014]

(A) C	ONSERVATION OF ENERGY	· ·				
(1)	the steps taken or impact on conservation of energy;	The Company is utilizing latest machinery to save the pow- consumption. It has started replacing the conventional lights wi the LED lights. It is using the Air Ventilators for reducing the temperature naturally at the work place. Further Company is al- using the LED Monitors to reduce the power consumption				
(II)	the steps taken by the company for utilising alternate sources of energy;	The Company has already installed the arrangement and for alternate source		tandby power		
(III)	the capital investment on energy conservation equipment's	Nil				
(B) T	ECHNOLOGY ABSORPTION					
(i)	the efforts made towards technology absorption	The Company always adopts the late the plant and machinery. The Compa for technological advancement.				
(ii)	the benefits derived like product improvement, cost reduction, product development or import substitution	It has reduced the cost of production and helped in improvement in quality to sustain in the competitive market.				
(iii)	in case of imported technology (imported during the last three years reckoned from the beginning of the financial year	N.A.				
	(a) the details of technology imported	N.A.				
	(b) the year of import	N.A.				
	(c) whether the technology been fully absorbed	N.A.				
	(d) if not fully absorbed, areas where absorption has not taken place, and thereasons thereof; and	N.A.				
(iv)	the expenditure incurred on Research		2015-16	2014-15		
	and Development		NIL	NIL		
(C)	FOREIGN EXCHANGE EARNINGS AND OUT	GO		(Rs. in Lakhs)		
			2015-16	2014-15		
(i)	The Foreign Exchange earned in terms of		9,986.03	9,023.99		
(ii)	and the Foreign Exchange outgo during th	ne year in terms of actual outflows.	1,217.52	1,439.43		

For and on behalf of the Board

Place : Indore Anil Choudhary

Date : 30th August, 2016 Chairman & Managing Director

DIN: 00017913



Annexure 'E'

EXTRACT OF ANNUAL RETURN FORM NO. MGT- 9

As on the financial year ended 31st March, 2016

[pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS

CIN	U25202MP1984PLC002669
Registration Date	10/12/1984
Name of the Company	COMMERCIAL SYN BAGS LIMITED
Category / Sub-Category of the Company	Company having Share Capital
Address of the Registered office and contact details	Commercial House, 3-4, Jaora Compound, M.Y.H. Road, Indore-452001 (MP) Email: <u>investors@comsyn.com</u>
Whether listed company	As at 31st March, 2016: No, However, it has been listed at BSE Ltd. (SME Platform) w.e.f. 14th July, 2016
Name, Address and Contact details of Registrar and Transfer Agent, if any	N.A. for 31.03.2016 However, the Company has appointed the following STA at Board Meeting held on 18 th February, 2016 BIGSHARE SERVICES PRIVATE LIMITED E-3 Ansa Industrial Estatesaki Vihar Road Sakinaka Mumbai MH 400072 Tel.+91 22 4043 0200
	Email: investor@bigshareonline.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the Business Activities contributing 10% or more of the total turnover of the Company is as stated below:

Name and Description	NIC Code of	% to total turnover
of main products/services	the Product/service	of the Company
Manufacture of plastic articles for the packing	22203	99.48%
of goods (plastic bags, sacks,containers,		
boxes, cases, carboys, bottles etc.)		

III. NAME AND ADDRESS OF THE HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

S.No.	Name and Address of the Company	CIN	Holding/Subsidiary/ Associatee	% of Shares held	Applicable section				
	NIL								

IV. SHAREHOLDING PATTERN (Equity Shares Capital Breakup as % of the Total Equity)

(i) Category-wise Shareholding



S. No.	Category of Shareholders	No. of Shares held at the beginning No. of Shares held at the end of the year of the year					% Change during the year			
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	you
(A)	Promoters									
(1)	Indian									
(a)	Individuals/ HUF	-	814625	814625	37.78	_	3270700	3270700	37.92	0.14
(b)	Central Govt.	-	-	-	-	-	-	-	-	-
(c)	State Govt.(s)	-	-	-	-	-	-	-	-	-
(d)	Bodies Corporate	-	778500	778500	36.10	-	3114000	3114000	36.10	-
(e)	Banks / Fls	-	-	-	-	-	-	-	-	-
(f)	Any Other	-	-	-	-	-	-	-	-	-
	Sub - Total (A)(1)	-	1593125	1593125	73.88	-	6384700	6384700	74.02	0.14
(2)	Foreign									
(a)	NRI - Individuals	-	-	-	-	-	-	-	-	-
(b)	Other - Individuals Bodies Corporate	-	-	-	-	-	-	-	-	-
(c) (d)	Banks / FI	-	-	-	-	-	-	-	-	-
(e)	Any Other	-	-	-	-	-	-		-	-
(0)	Sub - Total (A)(2)		-	_		_	_	-	-	_
	Total Shareholding									
	of Promoters (A) =	-	1593125	1593125	73.88	-	6384700	6384700	74.02	0.14
	(A)(1)+(A)(2)									
(B)	Public									
	Shareholding									
(1)	Institutions	-	-	-	-	-	-	-	-	-
(a)	Mutual Funds/UTI	-	-	-	-	-	-	-	-	-
(b)	Banks/FI	-	-	-	-	-	-	-	-	-
(c)	Central Govt.	-	-	-	-	-	-	-	-	-
(d)	State Govt.(s)	-	-	-	-	-	-	-	-	-
(e)	Venture Capital Funds	-	-	-	-	-	-	-	-	-
(f)	Insurance Companies Fils	-	=	-	-	-	-	-	-	-
(g) (h)	Foreign Venture	-	-	-	-	-	-	-	-	-
(11)	Capital Funds	-	-	-	-	-	-	-	-	-
(i)	Others (specify)	-	-	_	-	-	-	-	_	-
(-)	Sub - Total (B)(1)	-	-			-	-	-	-	-
(2)	Non -Institutions									
(a)	Bodies Corporate									
	(i) Indian	-	-	-	-	-	-	-	-	-
	(ii) Overseas	-	-	-	-	-	-	-	-	=
(b)	Individuals	-								
	i) Individual share	-	4500	4500	0.21	-	5800	5800	0.07	(0.14)
	holders holding									
	nominal share capital									
	upto Rs. 1 Lac		FF070F	FF070F	05.04		2224222	2224222	25.04	
	ii) Individual share	-	558725	558725	25.91	-	2234900	2234900	25.91	
	holders holding nominal share capital									
	in excess of Rs. 1 Lac									
(c)	Others (specify)									
\-/	Shares held by Pakistani	_	_ [-	_	_	-		_	_
	citizens vested with the									
	Custodian of Enemy									
	Property									
	(ii) Other Foreign	-	-	-	-	-	-	-	-	-
	Nationals					1			1	1



S. No.	Category of Shareholders	N	lo. of Shares held of the	· ·	ng	No. of Shares held at the end of the year			% Change during the year	
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
	(iii) Foreign Bodies	-	-	-	-	-	-	-	-	-
	(iv) NRI/OCBs	-	-	-	-	-	-	-	-	-
	(v) Clearing Members/ Clearing House	-	-	-	-	-	-	-	-	-
	(vi) Trusts	-	-	-	-	-	-	-	-	-
	(vii) LLP	-	-	-	-	-	-	-	-	-
	(viii) Foreign Portfolio Investor (Corporate)	-	-	-	-	-	-	-	-	-
	ix) Qualified Foreign Investor	-	-	-	-	-	1	-	-	-
	Sub - Total (B)(2)	-	563225	563225	26.12	-	2240700	2240700	25.98	(0.14)
	Total Public Share holding (B) = (B)(1)+(B)(2)	-	563225	563225	26.12	-	2240700	2240700	25.98	(0.14)
	GRAND TOTAL (A+B)	-	2156350	2156350	100.00	-	8625400	8625400	100.00	-

[•] The Company has issued 6469050 bonus equity shares to the existing members on 26th March, 2016 in the proportion of 3 shares for every 1 share held on record date.

(ii) Shareholding of Promoters

Name of Shareholder	Shareholding at the beginning of the year		Shareholding of the	% Change in share holding	
	No. of Shares	% of Total Shares of the Company	No. of Shares	% of Total Shares of the Company	during the year
Shri Mohanlal Choudhary	134750	6.25	539000	6.25	0.00
Shri Anil Choudhary	112300	5.21	449200	5.21	0.00
Smt. Vidhya Choudhary	55645	2.58	224180	2.60	0.02
Shri Pramal Choudhary	53400	2.48	215200	2.49	0.01
Anil Choudhary HUF	117655	5.46	470620	5.46	0.00
Mangilal Mohanlal HUF	35000	1.62	140000	1.62	0.00
Ms. Veenal Choudhary	129800	6.02	520800	6.04	0.02
Super Sack Pvt. Ltd.	778500	36.10	3114000	36.10	0.00
Ravindra Kumar Mohanlal Choudhary (HUF)	66850	3.10	269000	3.12	0.02
Shri Ravindra Kumar Choudhary	23225	1.08	94500	1.10	0.02
Smt. Munni Bai Choudhary	31000	1.44	125600	1.46	0.02
Smt. Ranjana Choudhary	55000	2.55	221600	2.57	0.02
Ms.Hemlata Choudhary	0	0.00	1000	0.01	0.01



(iii) Changes in Promoters' Shareholding (Please specify, if there is no change)

Name of Shareholder	Shareholding at th	e beginning of the year	Cumulative Shareholding during the year		
	No. of Shares	% of Total Shares of the Company	No. of Shares	% of Total Shares of the Company	
1. Shri Mohanlal Choudhary	•		-		
At the beginning of the year	134750	6.25	-	-	
Date wise Increase/Decrease in	-	-			
Promoters Shareholding during the year					
specifying the reasons for increase/					
decrease (e.g. allotment/transfer/					
bonus/ sweat equity etc):					
Allotment of 404250 Bonus Equity			539000	6.25	
Shares on 26.03.2016					
At the end of the year			539000	6.25	
2. Shri Anil Choudhary					
At the beginning of the year	112300	5.21	-	-	
Date wise Increase/Decrease in	-	-			
Promoters Shareholding during the year					
specifying the reasons for increase/					
decrease (e.g. allotment/transfer/					
bonus/ sweat equity etc):					
Allotment of 336900 Bonus Equity			449200	5.21	
Shares on 26.03.2016					
At the end of the year			449200	5.21	
3. Super Sack Pvt. Ltd.				•	
At the beginning of the year	778500	36.10	-	-	
Date wise Increase/Decrease in	-	-			
Promoters Shareholding during the year					
specifying the reasons for increase/					
decrease (e.g. allotment/transfer/					
bonus/ sweat equity etc):					
Allotment of 2335500 Bonus Equity			3114000	36.10	
Shares on 26.03.2016					
At the end of the year			3114000	36.10	
4. Shri Pramal Choudhary					
At the beginning of the year	53400	2.48	-	-	
Date wise Increase/Decrease in	-	-			
Promoters Shareholding during the year					
specifying the reasons for increase/					
decrease (e.g. allotment/transfer/					
bonus/ sweat equity etc): 400 Equity Shares acquired on			53800	2.49	
18.02.2016 (Transfer)			33000	2.47	
Allotment of 161400 Bonus Equity			215200	2.49	
Shares on 26.03.2016					
		i	i		

Name of Shareholder	Shareholding at th	ne beginning of the year	Cumulative Shareholding during the year		
	No. of Shares	% of Total Shares of the Company	No. of Shares	% of Total Shares of the Company	
5. Anil Choudhary HUF					
At the beginning of the year	117655	5.46	-	-	
Date wise Increase/Decrease in	=	-			
Promoters Shareholding during the year					
specifying the reasons for increase/					
decrease (e.g. allotment/transfer/					
bonus/ sweat equity etc):					
Allotment of 352965 Bonus Equity			470620	5.46	
Shares on 26.03.2016					
At the end of the year			470620	5.46	
6. Mangilal Mohanlal HUF					
At the beginning of the year	35000	1.62	-	-	
Date wise Increase/Decrease in	-	-			
Promoters Shareholding during the year					
specifying the reasons for increase/					
decrease (e.g. allotment/transfer/					
=					
bonus/ sweat equity etc):			1.40000	1.70	
Allotment of 105000 Bonus Equity			140000	1.62	
Shares on 26.03.2016			140000	1 (0	
At the end of the year			140000	1.62	
7. Ms. Veenal Choudhary		I		-	
At the beginning of the year	129800	6.02	-	-	
Date wise Increase/Decrease in					
Promoters Shareholding during the year					
specifying the reasons for increase/					
decrease (e.g. allotment/transfer/					
bonus/ sweat equity etc):					
400 Equity Shares acquired on			130200	6.04	
18.02.2016 (Transfer)					
Allotment of 390600 Bonus Equity			520800	6.04	
Shares on 26.03.2016			500000	(04	
At the end of the year			520800	6.04	
8. Smt. Vidhya Choudhary	55/45	0.50			
At the beginning of the year Date wise Increase/Decrease in	55645	2.58	-	-	
Promoters Shareholding during the year					
specifying the reasons for increase/					
decrease (e.g. allotment/transfer/					
bonus/ sweat equity etc):					
400 Equity Shares acquired on			56045	2.60	
18.02.2016 (Transfer)					
Allotment of 168135 Bonus Equity			224180	2.60	
Shares on 26.03.2016					
At the end of the year			224180	2.60	

Name of Shareholder	Shareholding at th	e beginning of the year	Cumulative Share	holding during the yea
	No. of Shares	% of Total Shares of the Company	No. of Shares	% of Total Shares of the Company
9. Ravindra Kumar Mohanlal Choudhary H	UF			
At the beginning of the year	66850	3.10	-	-
Date wise Increase/Decrease in				
Promoters Shareholding during the year				
specifying the reasons for increase/				
decrease (e.g. allotment/transfer/				
bonus/ sweat equity etc):				
400 Equity Shares acquired on			67250	3.12
18.02.2016 (Transfer)				
Allotment of 201750 Bonus Equity			269000	3.12
Shares on 26.03.2016			2/0000	2 12
At the end of the year 10. Shri Ravindra Kumar Choudhary			269000	3.12
At the beginning of the year	23225	1.08	1	T
Date wise Increase/Decrease in	23223	1.00	-	-
Promoters Shareholding during the year				
specifying the reasons for increase/				
decrease (e.g. allotment/transfer/				
bonus/ sweat equity etc):				
400 Equity Shares acquired on			23625	1.10
18.02.2016 (Transfer)			20020	1.10
Allotment of 70875 Bonus Equity			94500	1.10
Shares on 26.03.2016				
At the end of the year			94500	1.10
11. Smt. Munni Bai Choudhary				
At the beginning of the year	31000	1.44	-	-
Date wise Increase/Decrease in				
Promoters Shareholding during the year				
specifying the reasons for increase/				
decrease (e.g. allotment/transfer/				
bonus/ sweat equity etc):				
400 Equity Shares acquired on			31400	1.46
18.02.2016 (Transfer)			105/00	1 4/
Allotment of 94200 Bonus Equity Shares on 26.03.2016			125600	1.46
At the end of the year			125600	1.46
12. Smt. Ranjana Choudhary			123000	1.40
At the beginning of the year	55000	2.55	-	_
Date wise Increase/Decrease in	33000	2.33	-	
Promoters Shareholding during the year				
specifying the reasons for increase/				
decrease (e.g. allotment/transfer/				
bonus/ sweat equity etc):			FF 400	0.57
400 Equity Shares acquired on			55400	2.57
18.02.2016 (Transfer) Allotment of 166200 Bonus Equity			221600	2.57
Shares on 26.03.2016			221000	2.37
At the end of the year		 	221600	2.57



Name of Shareholder	Shareholding at th	e beginning of the year	Cumulative Shareholding during the	
	No. of Shares	% of Total Shares of the Company	No. of Shares	% of Total Shares of the Company
13. Ms. Hemlata Choudhary			-	-
At the beginning of the year	0	0.00	-	-
Date wise Increase/Decrease in				
Promoters Shareholding during the year				
specifying the reasons for increase/				
decrease (e.g. allotment/transfer/				
bonus/ sweat equity etc):				
250 Equity Shares acquired on			250	0.01
18.02.2016 (Transfer)				
Allotment of 750 Bonus Equity			1000	0.01
Shares on 26.03.2016			1000	1
At the end of the year			1000	0.01



(iv) Shareholding Pattern of top ten Shareholders

(Other than Directors, Promoters and Holders of GDRs and ADRs)

For Each of the Top 10 Shareholders		olding at the ing of the year		olding at the the year		Changes	during the ye	ar		Reason
	No. of Shares	% of Total Shares of Company	No. of Shares	% of Total Shares of Company	Date	No. Shares before Change	No. Shares After Change	Increase	Decrease	
Shri Pradeep Kumar Agrawal	217890	10.10	871560	10.10	26.03.2016	217890	871560	653670	-	Allotment of Bonus Shares
Shri Shambhu Dayal Garg	95835	4.44	383340	4.44	26.03.2016	95835	383340	287505	-	Allotment of Bonus Shares
Shri Ashok Kumar Agrawal	125000	5.80	500000	5.80	26.03.2016	125000	500000	375000	-	Allotment of Bonus Shares
Ashok Kumar Tarachand Garg (HUF)	60000	2.78	240000	2.78	26.03.2016	60000	240000	180000	-	Allotment of Bonus Shares
Atul Kumar Tarachand Garg (HUF)	60000	2.78	240000	2.78	26.03.2016	60000	240000	180000	-	Allotment of Bonus Shares
Smt. Rita Agrawal	Not in	-	2600	0.03	18.02.2016	0	650	650	-	Acquired
	list				26.03.2016	650	2600	1950		Allotment of Bonus Shares
Shri Subhash Bansal	1000	0.05	0	-	30.11.2015	1000	0	0	1000	Disposed/ Transmitted
Shri Manish Bansal	1000	0.05	0	-	18.02.2016	1000	0	0	1000	Disposed
Smt. Nirmala Bansal	500	0.02	0	-	30.11.2015	500	1500	1000	-	Acquired
					18.02.2016	1500	0	0	1500	Disposed
Smt. Manorama Bansal	500	0.02	0	-	18.02.2016	500	0	0	500	Disposed
Kedarmal Premsukh Bansal HUF	500	0.02	0	0	18.02.2016	500	0	0	500	Disposed
Shri Suresh Bansal	500	0.02	0	0	18.02.2016	500	0	0	500	Disposed
Smt. Parul Choudhary	Not in		1600	0.02	18.02.2016	0	400	400	-	Acquired
	list				26.03.2016	400	1600	1200	-	Allotment of Bonus Shares
Smt. Shruti	Not in	-	1600	0.02	18.02.2016	0	400	400	-	Acquired
Choudhary	list				26.03.2016	400	1600	1200	-	Allotment of Bonus Shares



(v) Shareholding of Directors and Key Managerial Personnel:

For Each of the Directors and KMP	Shareholding beginning of the		Cumulative Shareholding during the year		
	No. of Shares	% of Total Shares of the Company	No. of Shares	% of Total Shares of the Company	
Shri Anil Choudhary, Cha	airman & Managir	ng Director			
At the beginning of the year	112300	5.21			
Date wise Increase/Decrease in share holding during the					
year specifying the reasons for increase/ decrease (e.g.					
allotment/transfer/bonus/sweat equity etc):					
Allotment of 336900 Bonus Equity Shares on 26.03.2016			449200	5.21	
At the end of the year			449200	5.21	
Smt. Ranjana Choudhary	, Whole Time Dire	ector	-		
At the beginning of the year	55000	2.55			
Date wise Increase/Decrease in share holding during the					
year specifying the reasons for increase/ decrease (e.g.					
allotment/transfer/bonus/sweat equity etc):					
400 Equity Shares acquired on 18.02.2016 (Transfer)			55400	2.57	
Allotment of 166200 Bonus Equity Shares on 26.03.2016			221600	2.57	
At the end of the year			221600	5.21	

^{*}Shri Virendra Singh Pamecha (WTD), Ms. Megha Parmar (CS), Shri Hitesh Mehta (ID), Shri Neetesh Gupta (ID), Shri Chintan Pushpraj Singhvi (ID) are not holding any shares in the company as on 31.03.2016.

V INDEBTEDNESS Indebtedness of the Company including interest outstanding/accrued but not due for payment. (Rs. in Lacs)

Particulars	Secured Loans	Unsecured	Deposits	Total
	excluding deposits	Loans		Indebtednes
Indebtedness at the beginning of the F	inancial Year	•		
i) Principal Amount	2,670.94	156.85	0.00	2,827.89
ii) Interest due but not paid	0.00	0.00	0.00	0.00
iii) Interest accrued but not due	1.57	0.00	0.00	1.57
Total (i+ii+iii)	2,672.52	156.85	0.00	2,829.37
Changes in Indebtedness during the Fi	nancial Year		•	
Addition	0.00	50.30	0.00	50.30
Reduction	(414.82)	0.00	0.00	(414.82)
Net Change	(414.82)	50.30	0.00	(364.52)
Indebtedness at the end of the Financi	al Year	•		
i) Principal Amount	2,256.81	207.15	0.00	2,463.96
ii) Interest due but not paid	0.00	0.00	0.00	0.00
iii) interest accrued but not due	0.89	0.00	0.00	0.89
Total (i+ii+iii)	2,257.70	207.15	0.00	2464.85



VI REMUNERATION OF DIRECTORS AND KMP

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

S.No.	Particular of Remuneration	Shri Anil	Smt. Ranjana	Shri Sameer	Shri Virendra	Total
		Choudhary	Choudhary	Pathak**	Singh	
					Pamecha***	
		CMD	WTD	WTD	WTD	
1	Gross Salary					
	(a) Salary as per provisions	12,00,000	6,00,000	2,39,748**	12,037***	20,51,785
	contained in Section 17(1) of the					
	Income Tax Act,1961					
	(b) Value of perquisites under	-	-		-	-
	section 17(2) of the Income Tax					
	Act,1961					
	(c) Profits in lieu of salary under	-	-		-	-
	Section 17(3) of the Income Tax					
	Act,1961					
2	Stock Option	-	-		-	-
3	Sweat Equity	-	-		-	-
4	Commission	-	-		-	-
	- as % of profit -	-			-	-
	- Others, specify -	-			-	-
5	Others, please specify	-	-		-	-
	Total	12,00,000	6,00,000	2,39,748	12,037	20,51,785
	Ceiling as per the Act	42,00,000	12,00,000	42,00,000	12,00,000	72,00,000

^{*} As per Schedule V and the section 197 of the Companies Act, 2013

B. Remuneration to Other Directors:

1. Independent Directors: No remuneration was paid to independent directors

S.No.	Particular of Remuneration	Shri Hitesh	Shri Neetesh	Shri Chintan	Total
		Mehta	Gupta	Pushparaj	
				Singhvi	
1	-Fee for attending Board/Committee Meetings	28,000	30,000	4,000	62,000
2	-Commission	-	-	-	-
3	- Others, please specify	-	-	-	-
	Total B.1	28,000	30,000	4,000	62,000

^{*}Shri Sameer Pathak has resigned from the directorship w.e.f. 30.11.2015

^{***}Shri Virendra Singh Pamecha was working as Commercial Manager in the Company and appointed as Additional Whole Time Director w.e.f. 26.03.2016.



2. Other Non-Executive Directors: There are no other non executive directors in the Company

S.No.	Particular of Remuneration		Total
1	-Fee for attending Board/Committee Meetings	-	-
2	-Commission	-	-
3	- Others, please specify	-	-
	Total B.2	-	-
	Total (B 1 + B 2)	-	62,000
	Total Managerial Remuneration (A+B)		21,13,785
	Overall Celling as per the Act		72,00,000

C. Remuneration to Key Managerial Personnel other than MD/MANAGER/WTD:

S.No.	Particular of Remuneration	Ms. Megha Parmar* (CS)	Total
1	Gross Salary		
	(a) Salary as per provisions contained in section17(1) of the Income Tax Act, 1961	4,167*	4,167
	(b) Value of perquisites under Section 17(2) Income Tax Act,1961	-	-
	(c) Profits in lieu of salary under section 17(3) Income Tax Act,1961	-	-
2	Stock Option	-	-
3	Sweat Equity	-	-
4	Commission		
	- as % of profit	-	-
Ī	- Others, specify	-	-
5	- Others, please specify	-	-
	Total C	4,167	4,167

^{*}Appointed as Company Secretary w.e.f. 26.03.2016.



VII PENALTY/PUNISHMENT/COMPOUNDING OF OFFENCES:

Туре	Section of the	Brief	Details of Penalty/	Authority	Appeal made
	Companies	Description	punishment/	[RD/NCLT/	if any
	Act		Compounding fees	COURT]	(gives details)
			imposed		
A. Company					
- Penalty	-	-	-	-	-
- Punishment	-	-	-		-
- Compounding	-	-	-	-	-
B. Director					
- Penalty	-	-	-	-	-
- Punishment	-	-	-	-	-
- Compounding	-	-	-	-	-
C. Other Officer in de	efault				
- Penalty	-	-	-	-	-
- Punishment	-	-	-		-
- Compounding	-	-	-	-	-

For and on behalf of the Board

Place : Indore Anil Choudhary

Date : 30th August, 2016 Chairman & Managing Director
DIN: 00017913



Annexure 'F'

Particulars of Employees

[As per section 197(12) read with the Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

(i) Ratio and remuneration of Directors & KMPs

S. No.	Name	Designation	Remuneration for the yaer 2015-16 (Rs.)	Remuneration for the yaer 2014-15 (Rs.)	Increase in remuneration	Ratio Between Director or KMP and Median Employee
1	Shri Anil Choudhary	CMD	12,00,000	12,00,000	0.00	15.15:1
2.	Smt. Ranjana Choudhary	WTD	6,00,000	6,00,000	0.00	7.58:1
3	Shri Sameer Pathak*	WTD	2,39,748	3,75,000	N.A.	N.A.
4	Shri Virendra Singh Pamecha**	WTD	**12,037	N.A.	N.A.	N.A.
5	Shri Hitesh Mehta***	ID	28000	N.A.	N.A.	N.A.
6	Shri Neetesh Gupta***	ID	30000	N.A.	N.A.	N.A.
7	Shri Chintan Singhvi***	ID	4000	N.A.	N.A.	N.A.
8	Ms. Megha Parmar****	CS	****4,167	N.A.	N.A.	N.A.

^{*} Shri Sameer Pathak has resigned from the directorship w.e.f. 30.11.2015 (Remuneration paid for the period 01.04.2015 to 30.11.2015)

ii. Percentage increase in remuneration of each director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the financial year –

As stated above in item No. (i).

iii. Percentage increase in the median remuneration of employees in the financial year -

The remuneration of Median employee was Rs. 79,200 during the year 2015-16 as compared to Rs. 79200 in the previous year. There was no increase in the remuneration of Median Employee during financial year under review.

iv. Number of permanent employees on the rolls of company –

As on 31st March, 2016 the total number of employees on the roll was 797.

^{**} Shri Virendra Singh Pamecha was working as Commercial Manager in the Company and appointed as Additional Whole Time Director w.e.f. 26.03.2016 (Remuneration paid for the period 26.03.2016 to 31.03.2016).

^{***} Shri Hitesh Mehta and Mr. Neetesh Gupta, Independent Directors of the Company appointed w.e.f. 20.06.2015 and Shri. Chintan Pushpraj Singhvi, Independent Director appointed w.e.f. 30.11.2015.

^{****} Ms. Megha Parmar has been appointed as Company Secretary w.e.f. 26.03.2016 (Remuneration paid for the period 26.03.2016 to 31.03.2016).



v. Particulars of the top 10 employees in respect of the remuneration drawn during the year 2015-16 are as under.

_				1						
S. No.	Name of Employee	Designation of the Employee	Remuneration Received	Nature of employment whether contractual or otherwise	Qualification and Experience of the Employee	Date of Commencement of Employment	the Age of such Employee	the last Employment held by such employee before joining the Company	whether any such employee is a relative of any Director or manager of the Company and if so, name of such Director or Manager	Remarks
1	Shri Prakash Maheshwari	General Manager Production	17,04,371	Resigned in February, 2016	Diploma in Mechanical Engineering, 15 Years	12-05-2011	48 Years	Flexituff International Ltd., Pithampur	No	Drawing remuneration in excess of the CMD
2	Shri Hemant Baid	General Manager Marketing	12,13,308	Permanent	MBA 10 Years	03-11-2009	33 Years	Flexituff International Ltd., Pithampur	No	Drawing remuneration in excess of the CMD
3	Shri Anil Choudhary	Chairman and Managing Director	12,00,000	Permanent	B.Sc. , M.A. (Economics), Diploma in Marketing Management (DMM) 32 Years	Since Incorporation of the Company	57 Years	No Previous Employer	No	-
4	Shri Pramal Choudhary	Manager Commercial	12,00,000	Permanent	MBA 6 Years	01-03-2010	29 Years	No Previous Employer	Yes (Mr. Anil Choudhary) CMD	-
5	Shri Abhishek Jain	General Manager Finance	10,34,394	Permanent	M. Com., ACS, MBA (Finance) & LLB (Hons.) 10 Years	01-10-2005	35 Years	No Previous Employer	No	-
6	Shri Shankar Dayal Prasad	Manager Civil	8,85,187	Permanent	Dip. in Civil, 19 Years	14-08-2013	43 Years	Mission Pharma Pithampur	No	-
7	Shri Virendra Singh Pamecha	Manager Commercial subsequently appointed as Whole Time Director w.e.f. 26.03.16	7,68,500	Permanent	B. Com. 27 Years	21-09-2009	47 Years	India Nets, Pithampur	No	-
8	Shri Omprakash Khare	Sr. Manager - Quality Control	6,88,250	Permanent	BSc. PG Dip. in Plastic Processing Technology 22 Years	17-11-2010	47 Years	Flexituff International Ltd., Pithampur	No	-
9	Shri Mitesh Vyas	Manager Exports	6,63,218	Permanent	BSc., MBA 9 Years	30-04-2012	33 Years	Bulk Pack Exports Ltd., Indore	No	-
10	Shri Anil Kumar Garg	Sr. Manager Electrical	6,14,845	Permanent	Dip. in Elec., 26 Years	01-10-2012	48 Years	Regent Beers & Wines Ltd., Maksi	No	-

For and on behalf of the Board

Place : Indore

Date : 30th August, 2016

Anil Choudhary

Chairman & Managing Director

DIN: 00017913



MANAGEMENT DISCUSSION AND ANALYSIS REPORT

a) Industry Structure and Developments

Your Company is an ISO 9001:2008 certified company mainly engaged in the manufacturing and supply of High Density Polyethylene (HDPE) / Polypropylene (PP) woven sacks, Flexible Intermediate Bulk Container (FIBC), fabrics & Tarpaulin for domestic as well as export markets. Our product tarpaulin is sold under the brand name TIGER TARPAULIN and other range of products under the brand name COMSYN. Further our Company has recently installed flexible packaging machines

- 1. Roto Gravure Printing machine,
- 2. Solvent less/Solvent base combi machine,
- 3. Slitting machines,
- 4. Pouch machine which are used for printing, lamination and pouching on films. These printed pouches or rolls are then used as packaging materials in the packaging industry.

Your Company's customer base is spread across the globe with presence in countries like United States of America, United Kingdom, Australia, Germany, Italy, Spain, New Zealand, etc. The majority of our sales are through exports which contributed 81.74%, 78.32%, 76.35% and 77.77% respectively to our total sales for the year ended March 31, 2016, 2015, 2014 and 2013 respectively. The Company has also been recognized by Government of India as an Export House.

b) **Opportunities and Threats**

STRENGTHS

Experienced Management
Wide Range of Product Basket and
high quality products

OPPORTUNITIES

Increased Exports in developing countries

Introduction of new range of products

WEAKNESSES

High dependency on labour Sometimes shortage of Raw materials due to maintenenace of plants and manufacturing polymers

THREATS

Global slow down in International Market

Logistic hurdles, technological changes

Your Company has adequate production capacity to meet the increased demand of the Customers. The Company has wide basket of products which caters to our customers across the globe and R&D Department of the Company looks after the innovation and also take into consideration the standards laid down under the ISO certification. We are an approved supplier of various Government authorities, large public and private sector industries. Due to increased overseas demand and technological advancement the Company has vide opportunities to expand its business operations and product base across the Globe.

Global slowdown in international market, logistics and transportation hurdles, increased competition, technological changes etc. remains as threats.



(c) Segment-wise or product-wise performance.

The company is primarily engaged in the business of manufacture and sale of FIBC, Bulk Bags, Poly Tarpaulin, Woven Sacks/Bags, Box Bags, PP/HDPE Fabric, Liner and Flexible Packaging which mainly have similar risk and returns. The company's business activities fall within a single geographical and business segment (Woven sack, Fabric, Tarpaulin & Liner), hence it has no other primary reportable segment.

(d) Future Outlook

Driven by lightweight, user-friendly, sustainable and enhanced packaging options, the product base of the Company has potential to maintain positive growth through demand emanating from international as well as domestic industries. In the medium term, the increasing demand for Indian FIBC from major destination markets, viz, the USA and Europe, stable foreign exchange rates and increasing competition among the Indian manufacturers, expected to retain the demand momentum.

(e) Risks and concerns, internal control systems and their adequacy.

The Company is engaged in the business of manufacturing and export of containers and packaging materials, which is associated with normal business risk as well as the imbalance of demand-supply of products in the domestic as well as international market. We are subject to foreign currency exchange rate fluctuations which could have a material impact on our results of operations and financial conditions. Global as well as Indian economic and political factors that are beyond our control, influence forecasts and may directly affect our business operations.

The Company has a Risk Management Policy and adequate Internal Control System in place. The main objective of this Policy is to ensure sustainable business growth with stability and to promote a pro-active approach in reporting, evaluating and resolving risks associated with the Company's business. In order to achieve the key objective, this Policy establishes a structured and disciplined approach to Risk Management; in order to guide decisions on risk related issues. Internal Control System is commensurate with the size, scale and complexity of its operations. The Company continuously reviews its various types of regulatory, financial, operational, environmental and other business risks. There are adequate systems to ensure compliance of all various statutory and regulatory requirements and review the same from time to time and to take appropriate actions from time to time.

(f) Discussion on financial performance with respect to operational performance.

The Company has reported increased profits and turnover during the year under review. The Financial and Operational performance of the Company are on growing trend and details of the same are mentioned in the Financial Statements as well as Board report.

(g) Material developments in Human Resources / Industrial Relations front, including number of people employed.

We believe that our employees are key contributors to our business success. We focus on attracting and retaining the best possible talent. Our Company looks for specific skill-sets, interests and background that would be an asset for our business.

Many initiatives were taken to support business through organizational efficiency, process change support and various employee engagement programs which has helped the organization to achieve higher productivity level. A significant effort has also been undertaken to develop leadership as well as technical/ functional capabilities in order to meet future talent requirement.

As on March 31, 2016 we have 797 employees on payroll. Our manpower is a prudent mix of the experienced and youth which gives us the dual advantage of stability and growth. Our work progress and skilled/ semi-skilled/



unskilled resources together with our strong management team have enabled us to successfully implement our growth plans. The management of the Company enjoys cordial relations with its employees at all levels.

(h) Cautionary Statement

Statements in this report describing the Company's objectives, expectations or predictions may be forward looking within the meaning of applicable laws and regulations. The actual results may differ materially from those expressed in this statement because of many factors like economic condition, availability of labour, price conditions, domestic and international market, changes in Government policies, tax regime, etc. The Company assumes no responsibility to publicly amend, modify or revise any statement on basis of any development, information, event.

For and on behalf of the Board

Place : Indore Anil Choudhary

Date : 30th August, 2016 Chairman & Managing Director

DIN: 00017913



INDEPENDENT AUDITORS' REPORT

The Members, **COMMERCIAL SYN BAGS LIMITED** Indore.

Report on the Financial Statements

We have audited the accompanying financial Statements of **COMMERCIAL SYN BAGS LIMITED**, ("the company"), which comprise the Balance Sheet as at March 31, 2016, and the Statement of Profit and Loss and Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation and presentation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies, making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair views and are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder.

We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risk of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial controls relevant to the Company's preparation and fair presentation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.



Opinion

In our opinion and to the best of our information and according to the explanations given to us, the financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31st March, 2016, and its profits and cash flows for the year ended on that date.

REPORT ON OTHER LEGAL AND OTHER REGULATORY REQUIREMENTS

- 1. As required by the Companies (Auditor's Report) Order, 2016 ("the order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the annexure A, a statement on the matters specified in paragraphs 3 and 4 of the order.
- 2. As required by section 143(3) of the Act, we report that:
 - a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b) In our opinion, proper books of accounts as required by law have been kept by the Company so far as appears from our examination of those books.
 - c) The Balance Sheet, Statement of Profit and Loss and Cash Flow Statement dealt with by this report are in agreement with the books of account.
 - d) In our opinion, the aforesaid financial statements comply with the Accounting Standards Specified under section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
 - e) On the basis of written representations received from the directors as on March 31, 2016, and taken on record by the Board of the Directors, none of the directors is disqualified as on March 31, 2016, from being appointed as a director in terms of section 164 (2) of the Act.
 - f) With respect to the adequacy of internal financial control over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in "Annexure B"; and
 - g) In our opinion and to the best of our information and according to the explanations given to us, we report as under with respect to other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014:
 - (i) As informed to us the Company does not have pending litigation which could impact its financial position.
 - (ii) The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
 - (iii) There were no amounts which required to be transferred by the Company to the Investor Education and Protection Fund.

For **Gupta & Ashok** Chartered Accountants

FRN: 02254C

CA Ashok Agrawal

(Partner) M. No.: 071274

Place: Indore Dated: 30.08.2016



ANNEXURE -A TO THE INDEPENDENT AUDITOR'S REPORT OF EVEN DATE

The Annexure referred to in Independent Auditors' Report to the members of the Company on the financial statements for the year ended 31 March 2016, we report that:

- (i) (a) The company is maintaining proper records showing full particulars, including quantitative details and situation of fixed assets.
 - (b) All these fixed assets have been physically verified by the management at reasonable intervals during the year. No material discrepancies were noticed on such verification.
 - (c) According to the information and explanations given to us and on the basis of our examination of the records of the company, the title deeds of immovable properties are held in the name of the company.
- (ii) (a) Physical verification of inventory, at all locations, except in transit (if any) and lying with third parties has been conducted at reasonable intervals by the management. No material discrepancy was noticed during such verifications.
- (iii) (a) The company did not give any loan, secured or unsecured, to companies, firms, limited liability partnerships or other parties covered in the register maintained under section 189 of the Companies Act. Therefore, sub-clause (a), (b) and (c) of clause (iii) of paragraph 3 of the Order are not applicable.
- (iv) In our opinion and according to explanations given to us, the Company has complied with the provisions of section 185 and 186 of the Act, with respect to the loans and investments made.
- (v) According to the information and explanations given to us and on the basis of our checking during the course of audit, the company has not accepted any deposits.
- (vi) the Central Government has not specified maintenance of the cost records under sub-section (1) of section 148 of the Companies Act.
- (vii) (a) According to the information and explanation given to us, the company is regular in depositing undisputed statutory dues including provident fund, employees state insurance, income tax, sales tax, service tax, duty of custom, duty of excise, value added tax, cess and other statutory dues to the appropriate authorities. There was no such outstanding as at the last day of the financial year concerned for a period of more than six months from the date they became payable.

Name of the Statue	Nature of Amount Due	Amount	Period to which the amount relates
Income Tax Act	Interest on TDS and Fee u/s 234E	50860	Financial Year 2007-08 to 2011-12
Income Tax Act	Income Tax	121110	Financial Year 2011-12
Income Tax Act	Interest on TDS and Fee u/s 234E	58370	Financial Year 2012-13
Income Tax Act	Interest on TDS and Fee u/s 234E	87350	Financial Year 2013-14
Income Tax Act	Interest on TDS and Fee u/s 234E	9860	Financial Year 2014-15
Income Tax Act	Interest on TDS and Fee u/s 234E	6030	Financial Year 2015-16
State and Central Sales Tax act	Tax interest and penalty	73950	Financial Year 2011-12



(b) According to information and explanations given to us, there are no dues of income tax, wealth tax, service tax, custom duty, excise duty and cess which have not been deposited on account of any dispute except demand under income tax act, and sales tax act and custom and excise act as follows:

Name of the Statue	Nature of Amount Due	Amount	Amount paid in dispute	Period to which the amount relates	Forum where the dispute is pending for CARO
State and Central Sales Tax act	Tax interest and penalty	343314	85829	Financial Year 2013-14	Deputy Commissioner of sales tax (Appeals)
Central excise act 1944 and customs act, 1962	Fine and penalty	260397	29349	Financial Year 2014-15	Commissioner (Appeals)

- (viii) In our opinion and according to information and explanations given to us, the company has not defaulted in repayment of loans or borrowings to a financial institution, bank, Government or dues of debenture holders.
- (ix) The Company did not raise any money by way of initial public offer or further public offer (including debt instruments) and term loans taken by the company have been applied for the purpose for which they are raised.
- (x) Based upon audit procedures performed and according to the information and explanations given to us, no fraud by the company or on the company by its officers or employees has been noticed or reported during the course of our audit.
- (xi) According to information and explanations given to us and based on our examination of the records of the Company, the Company has paid/provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Act.
- (xii) In our opinion and according to the information and explanations given to us, the Company is not a nidhi company. Accordingly, paragraph 3(xii) of the Order is not applicable.
- (xiii) According to information and explanations given to us and based on our examination of the records of the Company, transactions with the related parties are in compliance with sections 177 and 188 of the Act where applicable and the details have been disclosed in the Financial Statements, as required by the applicable accounting standards.
- (xiv) According to information and explanations given to us and based on our examination of the records of the Company, the company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year. However, the company allotted 64,69,050 fully paid up equity shares as bonus to the existing shareholders in the ratio of 3 Equity Shares for every 1 Equity Share held on record date.
- (xv) According to information and explanations given to us and based on our examination of the records of the Company, the company has not entered into non-cash transactions with directors or persons connected with them. Accordingly, paragraph 3(xv) of the Order is not applicable.
- (xvi) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act 1934.

For **Gupta & Ashok** Chartered Accountants FRN: 02254C

> CA Ashok Agrawal (Partner) M. No.: 071274

Place: Indore Dated: 30.08.2016



ANNEXURE -B TO THE INDEPENDENT AUDITOR'S REPORT OF EVEN DATE

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act") referred to in Independent Auditors' Report to the members of the Company on the financial statements for the year ended 31 March 2016.

We have audited the internal financial controls over financial reporting of M/S Commercial Syn Bags Limited ("the Company") as of 31 March 2016 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control



over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

Place : Indore Dated: 30.08.2016

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31 March 2016, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

> For Gupta & Ashok **Chartered Accountants**

> > FRN: 02254C

CA Ashok Agrawal

(Partner)

M. No.: 071274



BALANCE SHEET AS AT 31ST MARCH, 2016

(Amount in ₹)

			` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `
Note No		As At	As At 31.03.2015
Note No.		31.03.2010	31.03.2013
3		8,62,54,000	2,15,63,500
4		20,21,88,760	20,70,55,243
		28,84,42,760	22,86,18,743
5		7.66.83.963	7,71,14,981
			1,71,33,936
			9,42,48,917
		7,55,44,005	7,42,40,717
7		13 00 68 108	17,30,91,527
			54113747
II			13,46,68,563
10			1,71,27,883
			37,90,01,720
	TOTAL	68,54,02,804	70,18,69,379
1 11			
		30,60,94,705	26,86,08,906
		0	3,04,59,632
12		87,79,874	67,77,240
13		2,15,074	2,38,327
		31,50,89,653	30,60,84,105
14		15,72,90,804	14,31,01,916
15		14,30,83,488	15,06,93,887
II			41,52,983
			5,36,70,060
II			3,79,59,700
19			62,06,729
			39,57,85,275
	TOTAL	68,54,02,804	70,18,69,379
	4 5 6 7 8 9 10	3 4 5 6 7 8 9 10 TOTAL 11 12 13 14 15 16 17 18	Note No. 31.03.2016 3

The accompanying notes are an Integral part of the financial statements.

As per our report of even date

For and on behalf of the Board of Directors of the Company

For **Gupta & Ashok**Chartered Accountants

Chairman & Managing Director

FRN: 002254C

Anil Choudhary
Chairman & Managing Director

DIN - 00017913

DIN - 03349699

CA Ashok AgrawalAbhishek JainMegha ParmarPartnerChief Financial OfficerCompany SecretaryM. No. 071274M. No. ACS 37111

Place : Indore Dated : 30.08.2016



STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED ON 31ST MARCH, 2016

(Amount in ₹)

			(Amount in <
		For the	For the
		Year ended	Year ended
Particulars	Note No.	on 31.03.2016	on 31.03.2015
Continuing Operations			
Income			
Revenue from operations (Gross)	20	1,22,17,83,936	1,15,73,30,990
Less: Excise Duty		4,96,49,181	3,56,80,476
Revenue from operations (Net)		1,17,21,34,755	1,12,16,50,514
Other Income	21	61,04,927	94,03,639
Total Revenue		1,17,82,39,682	1,13,10,54,153
Expenses:			
Cost of material consumed	22	68,97,06,909	73,06,48,611
Purchase of traded goods	23	25,58,972	39,91,289
Changes in inventories of finished goods,			
work in progress and stock in trade	24	3,57,428	(2,20,11,067)
Employees benefit expenses	25	10,85,19,295	7,44,98,319
Finance cost	26	3,24,80,555	3,53,16,464
Depreciation and amortisation expenses	27	3,12,73,683	2,63,95,095
Other expenses	28	23,19,62,799	20,84,41,387
Total Expenses		1,09,68,59,641	1,05,72,80,097
Profit(Loss) before tax		8,13,80,041	7,37,74,056
Tax expense:			
(1) Current tax		(2,05,61,741)	(1,89,77,194)
(2) Deferred tax		(15,26,783)	(22,77,340)
Profit(Loss) for the period from continuing operations		5,92,91,517	5,25,19,522
Profit(Loss) for the period		5,92,91,517	5,25,19,522
Earning per equity share:	29		
Basic		6.87	6.15
Diluted		6.87	6.15

The accompanying notes are an Integral part of the financial statements.

As per our report of even date

For and on behalf of the Board of Directors of the Company

For Gupta & Ashok Anil Choudhary Chartered Accountants Chairman & Managing Director Whole Time Director FRN: 002254C DIN - 00017913 DIN - 03349699

CA Ashok AgrawalAbhishek JainMegha ParmarPartnerChief Financial OfficerCompany SecretaryM. No. 071274M. No. ACS 37111

Place : Indore Dated : 30.08.2016



CASH FLOW STATEMENT FOR THE YEAR ENDED ON 31ST MARCH, 2016

(Amount in ₹)

		(Amount in		
	As at	As at		
Particulars	31.03.2016	31.03.2015		
Cash Flow from Operating activities				
Profit before tax from continuing operations	81380041	73774056		
Profit before tax from discontinuing operations	0	0		
Profit before tax	81380041	73774056		
Non cash adjustments to reconcile profit before tax to net cash flows:				
Depreciation/amortisation on continuing operations	31273683	26395095		
Interest expenses	27413565	35316464		
Interest income	(5066990)	(3452674)		
Operating profit before changes in working capital	135000300	132032940		
Movements in working capital:				
Increase(decrease) in trade payable	18591613	(16116447)		
Increase(decrease) in short term provisions	(2966701)	7678004		
Increase(decrease) in other current liabilities	(58987942)	1745578		
Decrease(increase) in trade receivables	7610399	14380538		
Decrease(increase) in inventories	(14188887)	(25629591)		
Decrease(increase) in long term loans and advances	(2002634)	(619476)		
Decrease(increase) in short term loans and advances	(5169673)	(8328194)		
Decrease(increase) in other current assets	2689264	1183859		
Decrease(increase) in other non-current assets	23253	259668		
Decrease(increase) in bank balances(other than cash equ)	33005385	(2732844)		
Cash generated from(used in) operations	113604376	103854035		
Direct taxes paid (net)	(20561741)	(18977194)		
Cash flows from operating activities	93042636	84876841		
Cash Flow from investing activities				
Purchase of fixed assets, CWIP and capital advances	(38299851)	(84327184)		
Interest received	5066990	3452674		
Cash flows from investing activities	(33232861)	(80874510)		
Cash Flow from financing activities				
Proceeds of issuance of share capital	0	8200000		
Proceeds of capital subsidy received	1500000	3000000		
Proceeds from long term borrowings	(2360691)	(19807818)		
Repayment of short term borrowings	(32093655)	40234008		
Interest paid	(27413565)	(35316464)		
Stamp Duty paid on increase in Authorized Capital	(967500)	0		
Cash flow from financing activities	(61335412)	(3690274)		
Components of cash and cash equivelants				
NET INCREASE/DECREASE IN CASH & CASH EQUIVALENTS	(1525637)	312058		
Opening Cash Equivalents	4152983	3840924		
Cash on hand	2173334	3713004		
Cheques/drafts on hand With banks;				
in current accounts	454011	439979		
Total cash and cash equivalents	2627345	4152983		

The accompanying notes are an Integral part of the financial statements.

As per our report of even date

For and on behalf of the Board of Directors of the Company

For **Gupta & Ashok** Chartered Accountants

FRN: 002254C

DIN - 00017913

Abhishek Jain
Chief Financial Officer

Anil Choudhary

Chairman & Managing Director

Ranjana Choudhary Whole Time Director DIN - 03349699

CA Ashok Agrawal Partner M. No. 071274 Place : Indore

Place : Indore Dated : 30.08.2016 Megha Parmar Company Secretary M. No. ACS 37111



NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2016

1 Corporate Information

Commercial Syn Bags Limited (the "Company") was incorporated in India on 10th December, 1984. The company is unlisted company as on the date of Balance Sheet. The Shares in the Company got listed on BSE SME Platform on 14th July, 2016. The company is the manufacturer and exporters of FIBC, Bulk Bags, Poly Tarpaulin, Woven Sacks/Bags, Box Bags, PP/HDPE Fabric, Liner and Flexible Packaging.

2 Summary of significant accounting policies forming part of financial statements

Basis of Preparation

Financial statements are prepared under historical cost convention on accrual basis, except in case of Leave encashment which is accounted for on cash basis.

Retirements Benefits

- Provident Fund & ESIC.
 - Periodical Contributions charged as expenses.
- Gratuity

The Company is under the Group Gratuity Scheme of Life Insurance Corporation of India. The company accounts on cash basis for gratuity equivalent to the contribution paid to fund and gratuity is directly paid to any employee from that fund. Provision is made for any shortfall in the contribution to fund or gratuity payable to any employee at the Balance Sheet Date.

3. Leave Encashment

Leave encashment is accounted for on payment basis. Company compulsorily pays for encashment of leave within 12 months. Hence all payments are short term in nature.

Export Benefits

Export benefit on export sales are accounted for on accrual basis

Foreign Currencies Transaction

- a) Foreign Currency transactions of revenue nature are accounted at exchange rate prevailing on the date the transactions takes place. Monetary items denominated in foreign currency and outstanding at the Balance Sheet date are translated at the exchange rate ruling on that date.
- b) Foreign Exchange Fluctuation (Profit/Loss) arising in respect of foreign currency transactions relating to sales & purchases are adjusted in sales and purchases respectively.

Excise Duty

Liability for excise duty in respect of goods manufactured by the company is accounted upon completion of manufacture and provision is made for excisable manufactured goods lying in stock.

VAT

Purchase of raw material and assets are considered after deducting the VAT. Sales are also accounted for net of VAT payable.

Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation/amortisation. The cost of fixed assets includes taxes, freight and other incidental expenses relating to the acquisition and installation of the respective assets. An appropriate charge of pre-operative expenses, interest and commitment charges incurred upto the date of installation of fixed assets is also capitalised.

Depreciation and amortisation

Depreciation on tangible assets has been calculated on straight line method taking life of the assets as given in the Schedule - II of Companies Act, 2013 on 95% of value of assets.

Borrowing costs

Borrowing costs that are attributable to the acquisition or construction of qualifying assets are capitalised as



part of the cost of such assets. A qualifying asset is one that takes necessary substantial period of time to get ready for its intended use. All other borrowing costs are charged to revenue.

Impairment of assets

An asset is treated as impaired when the carrying cost of the asset exceeds its recoverable value. An impairment loss is charged to Profit and Loss Account in the year in which an asset is identified as impaired.

Inventories

Inventories are valued taking FIFO method at the lower of cost and net releasable value except wastage which is valued at net realisable value. RM, WIP and finished goods include proportionate overheads.

Use of Estimates

The preparation of financial statements requires estimates and assumptions to be made that affect the reported amounts of assets and liabilities on the date of financial statements and the reported amounts of revenues and expenses during the reporting period. Difference between the actual results and the estimates are recognised in the period in which the results are known/materialised.

Revenue recognition

Revenue are recognized to the extent that it is probable that economic benefit will flow to the company and revenue can be reliably measured. It is accounted for net of trade discounts and sales return. Interest and rent are recognized on a time proportion basis taking into account the amount outstanding and the rate applicable.

For revenue from services, performance is recognised under the proportionate completion method and performance is regarded as being achieved when no significant uncertainty exists regarding the amount of consideration that will be derived from rendering of services.

Income Taxes

Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the provisions of Income - tax Act, 1961. Deferred tax is recognised, on timing differences, being the difference between taxable income and accounting income that originate in one period and are capable of reversal in one or more subsequent periods.

Provisions

Provisions involving substantial degree of estimation in measurement are recognised when there is a present obligation as a result of past events and it is probable that there will be outflow of resources.

Contingent Liabilities and Contingent Assets

Contingent Liabilities are not recognised but are disclosed in the notes. Contingent Assets are neither recognised nor disclosed in the financial statements.

Cash and cash equivelants

Cash comprises of cash on hand and demand deposits with banks. Cash equivalents are short term (three months or less from the date of acquisition) highly liquid investments that are readily convertible into known amount of cash and which are subject to an insignificant risk of change in value.

Government Grants

- 1. Government grants are recognized when there is reasonable assurance that (i) the company will comply with the conditions attached to them and (ii) the grants will be received.
- 2. Government grants related to specific fixed assets are presented in the balance sheet by showing the grant as a deduction from the gross value of the asset concerned in arriving at their book value.
- 3. Government grants related to revenue are recognized on a systematic basis in the profit and loss account over the periods necessary to match them with the related costs which they are intended to compensate by deducting from the related expense.
- 4. Government grants in the nature of promoter's Contribution or to set up an industrial unit which are not related to specific fixed asset are credited to Capital reserve and treated as part of Shareholders fund.



3. SHARE CAPITAL

The authorised, issued, subscribed and fully paid-up share capital comprises of equity shares having a par value of ₹10/- each as follows

	As At 31.03.2016 ₹	As At 31.03.2015 ₹
(a) Authorized: 1,30,00,000 Equity Shares of ₹10/- each	13,00,00,000	2,25,00,000
(Previous Year 22,50,000 Equity Shares of ₹10/- each)		
	13,00,00,000	2,25,00,000
(b) Issued and Subscribed: 86,25,400 Equity Shares of ₹10/- each (Previous Year 21,56,350 Equity Shares of ₹10/- each)	8,62,54,000	2,15,63,500
	8,62,54,000	2,15,63,500
(b) Fully Paid-up Capital: 86,25,400 Equity Shares of ₹10/- each (Previous Year 21,56,350 Equity Shares of ₹10/- each)	8,62,54,000	2,15,63,500
	8,62,54,000	2,15,63,500
Total paid up capital	8,62,54,000	2,15,63,500

(d) Shares held by Shareholders	Shareholders 31.03.2016 31.03.2015		015	
holding more than 5% Shares in	No. of Shares	% holding in	No. of Shares	% holding in
in the Company		the class		the class
Equity				
Veenal Choudhary	520800	6.04	129800	6.02
Anil Choudhary HUF	470620	5.46	117655	5.46
Anil Choudhary	449200	5.21	112300	5.21
Ashok Kumar Agrawal	500000	5.80	125000	5.80
Mohanlal Choudhary	539000	6.25	134750	6.25
Pradeep Kumar Agrawal	871560	10.10	217890	10.10
Super Sack Pvt Ltd	3114000	36.10	778500	36.10

(e) Reconciliation of outstanding shares at the	31.03	31.03.2016		31.03.2015	
beginning and at the end of the reporting period	No. of Shares	₹	No. of Shares	₹	
(i) at the beginning of the period	2156350	2,15,63,500	20,74,350	2,07,43,500	
(ii) Issued during the period - Bonus shares	6469050	6,46,90,500	0	0	
(iii) Shares allotted/issued	0	0	82,000	8,20,000	
(iv) Outstanding at the end of the period	8625400	8,62,54,000	21,56,350	2,15,63,500	



(f) Terms/rights attached to equity shares:

The company has only one class of equity shares having a par value of ₹10/- per share. Each holder of equity shares is entitled to one vote per share. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the company after distribution of all preferential amounts, in proportion to their shareholding.

(g) Bonus Shares

The company has allotted 6469050 fully paid up Equity Shares of face value of ₹ 10/ each during the financial year 2015-2016 pursuant to the bonus issue approved by the sharedholders at their Extraordinary General Meeting held on 15th March, 2016 in the ratio of 3 Equity shares for every 1 Equity share held on record date. The record date fixed by the Board of Directors for issue of Bonus Shares is 15th March, 2016. Except this the Company has not made any allottment of shares as Bonus Shares during the period of five years immediately preceeding the date as at which the Balance Sheet is prepared.

4. Reserves and Surplus

	As At 31.03.2016	As At 31.03.2015
	₹	₹
Capital reserve		
Opening Balance	1,03,80,700	73,80,700
Capital subsidy received during the year	15,00,000	30,00,000
Closing Balance	1,18,80,700	1,03,80,700
Security Premium Reserve		
Opening Balance	4,29,02,750	3,55,22,750
Add:Premium on shares issued during the year	0	73,80,000
Less: Utilised during the year for:		
Issuing bonus shares	4,29,02,750	0
Closing balance	0	4,29,02,750
General Reserve		
Opening Balance	10,88,344	10,88,344
Closing balance	10,88,344	10,88,344
Surplus(deficit) in the statement of Profit & Loss		
Balance as per last financial statement	15,26,83,449	10,01,63,927
Profit(loss) during the year	5,92,91,517	5,25,19,522
Less: Utilised during the year for		
Issuing bonus shares	2,17,87,750	0
Write off Registration Fees and Stamp Duty on increase	9,67,500	0
in Authorised Capital		
Net surplus in the statement of profit and loss	18,92,19,716	15,26,83,449
Total reserves and surplus	20,21,88,760	20,70,55,243



5. Long-term Borrowings

	Non-current	Non-current portion		aturities
	31.03.2016	31.03.2015	31.03.2016	31.03.2015
	₹	₹	₹	₹
Term Loans				
From Banks				
secured	5,59,69,035	6,14,29,612	3,06,43,421	3,25,73,094
Loans and advances from related parties				
unsecured	48,23,369	69,03,369	0	0
Other Loans and advances				
unsecured	1,58,91,559	87,82,000	0	0
	7,66,83,963	7,71,14,981	3,06,43,421	3,25,73,094
The above amount includes:				
secured borrowings	5,59,69,035	6,14,29,612	3,06,43,421	3,25,73,094
unsecured borrowings	2,07,14,928	1,56,85,369	0	0
Amount disclosed under the head current liabilities			3,06,43,421	3,25,73,094
Net Amount	7,66,83,963	7,71,14,981	0	0

Term loans from Bank of India (balance ₹ 3,15,64,353) and working capital loan is secured by first charge on company's stock of finished goods, stock in process, stores and spares, packing material at various godowns/ sites/ports or at such other places as may be approved by the bank from time to time, including goods at in transit/ outstanding money, book debts, receivables and other currrent assets etc. and hypothecation of entire fixed assets of the company consisting of plant and machinery. Also secured by first charge over fixed assets of the company including factory land and building situated at S-4/3, S-4/2 and S-4/3A Pithampur, Sector I, Dist. Dhar on unit No.I. Also secured by first charge over staff quarters to be constructed out of bank finance by way of equitable mortgage over land and building situated at plot No. 40 to 45, Shalimar Residency, Mhow, Dist. Indore. Also collaterally and exclusively secured by equitable mortgage of Block A and B of office premises situated at 3-4 Jaora Compound, Indore belonging to company. Term loans and working capital loans are also personally guaranteed by Shri Anil Choudhry (MD), Smt. Ranjana Choudhary, Director of the company, Shri Pradeep Kumar Agrawal, Shri Shambhu Dayal Garg and Shri Ashok Kumar Agrawal.

Term loan from Bank of Baroda (balance ₹ 5,26,25,732) is secured by exclusive first charge by way of equitable mortgage of leasehold factory land admeasuring about 2247.75 meters, situated at plot No. S-3/1, sector 1 Industrial Area, Pithampur, Dist. Dhar Regd. A-1/1930 dated 17/09/09 standing in the name of company and hypothecation of entire machinery, electrical installation, furniture and fixtures, office equipments, book debts, stock and other movable fixed assets of the company, situated at above mentioned factories present and future. It is further secured by exclusive first charge by way of equitable mortgage of leasehold factory land admeasuring about 929 sqmtrs & building thereon at Plot No. 309, Sector 1, Industrial Area, Pithampur, Dist. Dhar (M.P.) and Factory Building constructed thereon and standing in the name of the company and hypothecation of entire machineries, electrical installations, furniture & fixtures, office equipments and other movable fixed assets of the company, situated at the abovementioned factories present and future. The loan is further secured by Equitable Mortgage of the lease hold factory land admeasuring about 7800 sq ft (724.91 sq m) and Building to be constructed thereon at Plot No. S-2/1, Sector - I, Pithampur Dist Dhar and hypothecation of entire machineries, electric installations, furniture and fixtures, office equipments and other movable fixed assets of the Company, situated



at the above mentioned factories, present and future. The term loan is guaranteed by Shri Anil Choudhary (MD), Smt. Ranjana Choudhary, Director of the company, Corporate Guarantee of Super Sack Private Limited, Shri Pradeep Kumar Agrawal and Shri Ashok Kumar Agrawal.

HDFC Bank Term Loan (Balance ₹1,49,588) is secured by hypothecation of one Mercedes-Benz car. The principal amount is repayable in monthly instalments of varying amounts from ₹54,894 to ₹75,111. Last instalment is payable in May, 16.

HDFC Bank Term Loan (Balance ₹ 1,09,753) is secured by hypothecation of one Swift car. The principal amount is repayable in monthly instalments of varying amounts from ₹ 16,795 to ₹ 22,331. Last instalment is payable in August, 2016.

Term Loan from Kotak Mahindra Prime Ltd. (Balance ₹ 62,415) is secured by hypothecation of one Innova car. The principal amount is repayable in monthly instalments of varying amounts from ₹ 35,712 to ₹ 41,014. Last instalment is payable in May,16.

Bank of India Term Loan (Balance ₹ 21,00,615) is secured by hypothecation of one Skoda Octavia car. The principal amount is repayable in 84 monthly instalments of varying amounts from ₹ 17,263 to ₹ 34,667. Last instalment is payable in Feb 2023. There is no continuing default in repayment of loan or interest.

There is no continuing default in repayment of any loan and interest of any bank.

Particulars of Term Loan from Bank of India (Balance₹ 3,15,64,353)

Term loan No. I from Bank of India (Balance on 31-03-16 ₹ 33,74,353) is repayble in quarterly instalments of ₹21.20 lakhs each. Term loan No. II from Bank of India (balance on 31-03-16₹ 1,13,40,000) is repayable from Sep, 12 in quarterly instalments comprising of first 6 instalments of ₹ 8.80 lakhs each, next 4 instalments of ₹10.20 lakhs each and rest 14 instalments of ₹12.60 lakhs each. Term loan No. III from Bank of India (balance on 31-03-16 ₹ 1,14,00,000 is repayable from Dec 13 comprising of first 6 instalments of ₹ 8 Lakhs each and remaining 16 instalments of ₹ 9.50 Lakhs each. Term loan No. IV from Bank of India (balance on 31-03-16 ₹ 54,50,000) is repayable in quarterly instalments comprising first 6 instalments of ₹ 2.20 lakhs each, next 4 instalments of ₹ 2.30 lakhs each and the remaining 14 instalments of ₹ 3.40 lakhs each commencing from September, 2014.

Particulars of Term Loan from Bank of Baroda (Balance ₹ 5,26,25,732)

Term loan from Bank of Baroda (Balance on 31-03-16 ₹ 1,75,00,000) is repayable in 22 quarterly instalments being first 4 instalments of ₹18.75 lakhs each and remaining 18 instalments of ₹25 lakhs each commencing from 31-7-2012. Term Loan II from Bank of Baroda (Balance on 31-03-16 ₹ 96,04,610) is repayable in 22 quarterly instalments being first 12 instalment of ₹ 1.75 Lakhs each, 9 instalment of ₹ 9.90 lakhs & Last instalment of ₹ 5.90 lakhs each. Term Loan III from Bank of Baroda (Balance on 31-03-16 ₹ 43,88,952) is repayable in 28 quarterly instalments being first 5 instalments of ₹ 4.50 Lakhs each, 8 instalments of ₹ 6.75 Lakhs each, 8 instalments of ₹ 9.00 Lakhs each, 4 instalments of ₹ 10.125 lakhs each and last 3 quarterly instalments of ₹ 12.00 Lakhs each commencing from 28th Feb, 2015. Term Loan IV from Bank of Baroda (Balance on 31-03-16 ₹ 2,11,32,170) is repayable in 7 years including 15 months moratorium period with 23 graded quarterly instalments commencing after initial moratorium of 15 months from the date of 1st disbursement. The repayment will be in 4 quarterly instalments of ₹ 4.06 Lakhs each, 4 quarterly instalments of ₹ 8.13 Lakhs each, 4 quarterly instalments of ₹ 20.31 Lakhs each and 3 quarterly instalments of ₹ 21.67 Lakhs each commencing from 31st December, 2016.

In case of all unsecured loans, there is no repayment schedule. Therefore there is no continuing default in repayment of any loan or interest.



6. Deferred tax liabilities/assets (net)

	As At 31.03.2016	As At 31.03.2015
	₹	₹
Deferred tax liability		
Timing difference on account of		
Depreciation	(1,92,62,394)	(1,77,87,122)
Others	0	0
	(1,92,62,394)	(1,77,87,122)
Deferred tax asset		
Timing difference on account of		
Expenses allowable on payment basis	60,16,74	6,53,186
Net Deferred Tax	(1,86,60,720)	(1,71,33,936)

7. Short term borrowings

	As At 31.03.2016 ₹	As At 31.03.2015 ₹
Loans repayable on demand		
Cash Credit Loan from Bank of Baroda (Unit II)	2,42,39,519	2,47,11,939
Cash Credit Loans from Bank of India (Unit - I)	11,48,28,680	14,83,79,589
	13,90,68,198	17,30,91,527
The above amount includes:		
Secured borrowings	13,90,68,198	17,30,91,527
	13,90,68,198	17,30,91,527

Working Capital Loan from Bank of India (balance ₹ 11,48,28,680) is also secured together with term loan (balance ₹ 3,15,64,353 as mentioned in Note No. 5) by first charge on company's stock of finished goods, stock in process, stores and spares, packing material at various godowns/sites/ports or at such other places as may be approved by the bank from time to time, including goods at in transit/outstanding money, book debts, receivables and other currrent assets etc. and hypothecation of entire fixed assets of the company consisting of plant and machinery. Also secured by first charge over fixed assets of the company including factory land and building situated at S-4/3, S-4/2 and S-4/3A Pithampur, Sector I, Dist. Dhar on unit No.I. Also secured by first charge over staff quarters to be constructed out of bank finance by way of equitable mortgage over land and building situated at plot No. 40 to 45, Shalimar Residency, Mhow, Dist. Indore. Also collaterally and exclusively secured by equitable mortgage of Block A and B of office premises situated at 3-4 Jaora Compound, Indore belonging to company. Term loans and working capital loans are also personally guaranteed by Shri Anil Choudhry (MD), Smt. Ranjana Choudhary, Director of the company, Shri Pradeep Kumar Agrawal, Shri Shambhu Dayal Garg and Shri Ashok Kumar Agrawal.



Working Capital from from Bank of Baroda (balance ₹ 2,42,39,519) is also secured together with term loan (balance ₹ 5,26,25,732 as mentioned in Note. No. 5) by exclusive first charge by way of equitable mortgage of leasehold factory, land admeasuring about 2247.75 meters, situated at plot No. S-3/1, sector 1 Industrial Area, Pithampur, Dist. Dhar Regd. A-1/1930 dated 17/09/09 standing in the name of company and hypothecation of entire machinery, electrical installation, furnitre and fixtures, office equipments, book debts, stock and other movable fixed assets of the company, situated at above mentioned factories present and future. It is further secured by exclusive first charge by way of equitable mortgage of leasehold factory land admeasuring about 929 sgmtrs & building thereon at Plot No. 309, Sector 1, Industrial Area, Pithampur, Dist. Dhar (M.P.) and Factory Building constructed thereon and standing in the name of the company and hypothecation of entire machineries, electrical installations, furniture & fixtures, office equipments and other movable fixed assets of the company. situated at the abovementioned factories present and future. The loan is further secured by Equitable Mortgage of the lease hold factory land admeasuring about 7800 sq ft (724.91 sq m) and Building to be constructed thereon at Plot No. S-2/1, Sector - I, Pithampur Dist Dhar and hypothecation of entire machineries, electric installations, furniture and fixtures, office equipments and other movable fixed assets of the Company, situated at the above mentioned factories, present and future. The term loan is guaranteed by Shri Anil Choudhary (MD), Smt. Ranjana Choudhary, Director of the company, Corporate Guarantee of Super Sack Private Limited, Shri Pradeep Kumar Agrawal and Shri Ashok Kumar Agrawal.

8. Trade Payables

	As At 31.03.2016	As At 31.03.2015
	₹	₹
Acceptances	0	0
Other than acceptances		
Total outstanding dues of micro enterprises and small enterprises	0	0
Total outstanding dues of creditors other than micro enterprises		
and small enterprises	7,27,05,360	5,41,13,747
	7,27,05,360	5,41,13,747

9. Other Current Liabilities

	As At 31.03.2016 ₹	As At 31.03.2015 ₹
Current maturities of long term debt	3,06,43,421	3,25,73,094
Interest accrued but not due on borrowings	89,375	1,57,395
Outstanding liability for payables	1,69,08,151	81,61,560
T.D.S./T.C.S. Payable	10,17,911	6,02,991
Creditors for Capital Goods	2,14,85,621	2,51,34,810
Advances from Customers	52,90,519	2,36,32,287
Employees Security Deposit	2,45,623	2,77,445
	7,56,80,620	13,46,68,563



10. Short Term Provisions

	As At 31.03.2016	As At 31.03.2015
Dravisian for amplayed bonefits	₹	₹
Provision for employee benefits		
for gratuity	18,19,779	13,02,215
Others:		
for Excise Duty on Closing Stock.	24,98,379	32,21,873
for income tax (net of Advance Tax & TDS/TCS)	98,43,025	1,26,03,795
[Advance Tax & TDS/TCS ₹1,07,18,716 (Previous Year ₹63,73,399)]		
	1,41,61,183	1,71,27,883

11. FIXED ASSETS (Amount in ₹)

	G	ROSS BLOCK (A	IT COST)		ı	DEPRECIATION		NET I	BLOCK
PARTICULARS	As at	Additions	Sales/	As at	Up to	For the	Up to	As at	As at
	01.04.2015		Adjustment	31.03.2016	31.03.2015	Year	31.03.2016	31.03.2016	31.03.2015
A. OWNED ASSETS									
Site Development	2,61,777	0	0	2,61,777	67,565	6,893	74,458	1,87,319	1,94,212
Factory Building	9,76,83,763	3,23,47,800	26,62,639	12,73,68,924	1,05,29,078	31,97,794	1,37,26,872	11,36,42,052	8,71,54,685
Office Building	4,03,029		0	4,03,029	1,53,870	6,215	1,60,085	2,42,944	2,49,159
Plant and Machinery	22,96,18,287	2,09,29,469	0	25,05,47,756	7,71,31,965	2,50,00,806	10,21,32,772	14,84,14,984	15,24,86,321
Furniture & Fixtures	50,04,567	3,54,792		53,59,359	12,77,190	4,74,396	17,51,586	36,07,773	37,27,377
Computer	34,18,919	3,99,125		38,18,044	24,14,110	4,95,658	29,09,768	9,08,276	10,04,809
Vehicles	1,07,47,298	24,28,120		1,31,75,418	30,70,457	13,72,892	44,43,348	87,32,070	76,76,841
Equipments	6,60,075	0		6,60,075	5,42,522	28,562	5,71,085	88,990	1,17,553
Freehold Land	13,27,460	0	0	13,27,460	0	0	0	13,27,460	13,27,460
Building [other than Factory Building]	0	1,49,62,816		1,49,62,816	0	98,659	98,659	1,48,64,157	0
Total (A)	34,91,25,174	7,14,22,122	26,62,639	41,78,84,657	9,51,86,756	3,06,81,875	12,58,68,631	292016026	25,39,38,418
Previous Year	27,06,37,656	3,81,08,411	1,10,25,201.2	29,77,20,865	6,92,54,364	2,59,32,392	9,51,86,756	25,39,38,418	22,84,66,501
B. LEASED ASSETS									
Lease Hold Land	1,65,71,341	0	0	1,65,71,341	19,00,853	5,91,809	24,92,662	1,40,78,679	1,46,70,488
Total (B)	1,65,71,341	0	0	1,65,71,341	19,00,853	5,91,809	24,92,662	1,40,78,679	1,46,70,488
Previous Year	1,18,99,958	46,71,383	0	1,65,71,341	14,38,150	4,62,703	19,00,853	1,46,70,488	1,04,61,808
Total (A) + (B)	36,56,96,515	7,14,22,122	26,62,639	43,44,55,998	9,70,87,610	3,12,73,683	12,83,61,293	30,60,94,705	26,86,08,906
Previous Year (A) + (B)	28,25,37,614	4,27,79,794	1,10,25,201	31,42,92,206	7,06,92,515	2,63,95,095	9,70,87,610	26,86,08,906	23,89,28,308
Capital Work in Progress	3,04,59,632	1,68,50,984	4,73,10,616	0	0	0.00	0	0	3,04,59,632
Previous Year	22,08,140	4,56,81,947	1,74,30,455	3,04,59,632	0	0.00	0	3,04,59,632	22,08,140



12. Long Term Loans & Advances

	As At 31.03.2016 ₹	As At 31.03.2015 ₹
Other loans and advances		
Unsecured, Considered good	0	0
Balance with Govt. authorities	87,79,874	67,77,240
Total	87,79,874	67,77,240

13. Other Non-Current Assets

(i) Other then long term trade receivable

	As At	As At
	31.03.2016	31.03.2015
	₹	₹
Entry Tax Appeal	0	23,253
Income Tax Appeal (1994-95)	2,15,074	2,15,074
Total	2,15,074	2,38,327

14. INVENTORIES

	As At 31.03.2016	As At 31.03.2015
	₹	₹
Valued at lower of cost and net realisable value except wastage which is valued at net realisable value		
Raw Materials	5,53,17,201	4,48,59,891
Work-in-progress	6,74,98,788	6,04,22,817
Finished goods	2,48,44,923	3,22,78,321
Stock in trade	23,211	23,211
Stores and spares	96,06,681	55,17,676
	15,72,90,804	14,31,01,916



	As At 31.03.2016 ₹	As A 31.03.201
<u>Details of Inventory</u>		
Raw Materials		
Plastic Granules	3,80,23,614	2,69,18,16
Master Batch	49,60,391	36,65,33
Fabric	62,19,168	72,97,34
Bopp Film	20,51,027	9,40,47
Belt	17,85,505	9,31,00
Thread / Crimpt yarn / Filler Cord	20,56,650	50,13,02
Liner	98,899	94,53
Filler Cord	1,21,947	
	5,53,17,201	4,48,59,89
Work in Progress/Semi Finished Goods		
Fabric (at Jobwork)	1,28,57,551	1,93,34,34
Fabrilated Thread	13,04,781	33,44,83
Re Process Granules	3,09,905	14,24,43
Goods in Process	4,41,17,025	2,94,12,9
U L F/LF/BSLF/BSLF-II/BELT	89,09,526	69,06,2
Goods in Process	6,74,98,788	6,04,22,8
Finished goods	•	
HDPE Bags (FIBC)	1,86,33,770	2,76,21,10
HDPE Bags	29,51,396	43,79
Tarpauline(In SQF)	22,64,369	36,62,5
HDPE Wastage	1,62,475	1,31,0
LINER	8,32,914	8,19,79
	2,48,44,923	3,22,78,32
Stock in trade	<u> </u>	•
Fabric (HO)	5,538	5,53
Bags	788	78
Fabrics (as such)	16,885	16,88
	23,211	23,2
		1



As At 31.03.2016	As At 31.03.2015
₹	₹

Stores and Spares

Printing Ink	12,97,157	10,92,019
Thinner	99,726	1,46,838
M.I.B.K	12,906	58,074
Ethyl Acetate	1,58,404	1,42,358
Toluene Duty Paid	23,763	0
Oil	1,01,376	3,11,408
Diesel	64,597	12,787
Box Strips	1,02,379	1,22,082
Liner/Film	10,328	0
HDPE/PP Rope	9,218	0
Stretch Film	0	3,961
Butanol	8,787	5,808
Plant Maintence (Spare Parts)	77,18,041	36,22,342
	96,06,681	55,17,676

15. TRADE RECEIVABLES

<u>Trade receivables outstanding for a period exceeding six</u> <u>months from they were due for payment</u>

	As At 31.03.2016	As At 31.03.2015
	₹	₹
(a) Unsecured, considered good	55,24,059	1,32,79,882
	5524059	1,32,79,882
Other Trade receivables		
(a) Unsecured, considered good	13,75,59,429	13,74,14,005
	13,75,59,429	13,74,14,005
Total	14,30,83,488	15,06,93,887



16. CASH AND CASH EQUIVALENTS

	As At 31.03.2016 ₹	As At 31.03.2015 ₹
Cash on hand	21,73,334	37,13,004
Balances with banks		
in Current accounts	4,54,011	4,39,979
	26,27,345	41,52,983

17. OTHER BANK BALANCES

	As At	As At
	31.03.2016	31.03.2015
	₹	₹
Balances with bank held as margin money	2,03,20,937	4,62,89,726
Interest accured on term deposits	3,43,738	73,80,334
Total other bank balances	2,06,64,675	5,36,70,060

Out of balance of $\not\in$ Nil (P.Y. $\not\in$ Nil) are with more than twelve months maturity.

18. SHORT TERM LOANS AND ADVANCES

	As At	As At
	31.03.2016	31.03.2015
	₹	₹
Loans and advances to employees		
Unsecured, considered good	3,72,876	11,32,438
	3,72,876	11,32,438
Excise Duty Recoverable	1,12,25,716	1,31,21,762
Excise Duty Recoverable on Capital Goods	11,89,378	26,44,681
Export Benefits Receivable	91,18,780	72,17,631
VAT Refund Claim	57,00,000	39,00,000
VAT receivable	8,36,349	2,55,808
Prepaid Expenses	13,30,683	14,83,830
<u>Others</u>		
Unsecured, considered good	1,33,55,591	62,62,691
	4,27,56,497	3,68,27,262
Total	4,31,29,373	3,79,59,700



19. OTHER CURRENT ASSETS

	As At	As At
	31.03.2016	31.03.2015
	₹	₹
Rebate under Excise Law Receivable	24,45,216	54,77,987
Expenses on Proposed Public Issue of Shares	3,10,000	0
Gain on Forward Contracts	7,62,249	7,28,742
	35,17,465	62,06,729

20. REVENUE FROM OPERATIONS

	As At	As At
	31.03.2016	31.03.2015
	₹	₹
Finished goods	1,20,47,09,953	1,13,31,28,524
Traded goods	94,20,488	2,00,51,551
Other Operating Revenue	76,53,495	41,50,915
Total	1,22,17,83,936	1,15,73,30,990
Less : Excise Duty	4,96,49,181	3,56,80,476
	1,17,21,34,755	1,12,16,50,514

Details of Products sold and services rendered

A. List of Manufacturing Sales (Domestic)

Sale of HDPE/PP Tarpauline	In Sqft	4,39,76,668	4,68,70,913
Sale of HDPE/PP Bags	In Nos	7,11,48,718	7,29,59,543
Sale of ULF/LF/BSLF/BSLF-II/BELT	In Kgs	2,81,58,060	3,19,27,686
Sale of HDPE/PP Bags (FIBC)	In Nos	16,14,414	2,49,512
Sale of HDPE/PP Wastage	In Kgs	28,31,758	17,20,659
Sale of Liner/Film	In Kgs	2,54,24,901	5,09,15,347
Sale of Fabrilated Thread	In Kgs	3,37,213	17,013
Sale of Filler Cord	In Kgs	2,06,271	1,32,179
Sale of Packing Material (Scrap)	In Kgs	0	15,100
Sale of RP Granules	In Kgs	9,92,648	4,97,500
Sale of Rope	In Kgs	0	72,455
		17,46,90,651	20,53,77,907
Add : Freight on Local Sales/Rope Charges/Other Exp		9,65,320	11,32,662
		17,56,55,971	20,65,10,569

Total Sales



		As At	As At
		31.03.2016 ₹	31.03.2015
D. Marrie for the river College (Francisco) / (Nichola et			`
B. Manufacturing Sales (Export) / (Net of e	excise under repate ciaim		
Fabric	In Kgs	1,93,94,618	1,68,50,640
F I B C Bags	In Nos	84,18,38,676	81,08,62,003
Bags	In Nos	8,22,50,003	3,41,07,415
Tarpauline	In Sqft	53,00,696	12,46,213
Liner/Film	In Kgs	21,53,237	0
Filler Cord	In Kgs	2,03,742	0
		95,11,40,972	86,30,66,271
Add : Foreign Exchange Rate Difference/Fr	eight on exp/other exp	2,84,70,634	3,32,78,613
Export Sales		97,96,11,606	89,63,44,884
C. Trading Sales			
PP Granules	In Kgs	21,82,420	7,77,078
PP Granules (High Seas)	In Kgs	0	30,86,100
LD Granules	In Kgs	6,78,100	2,29,967
Master Batch	In Kgs	10,150	72,177
Export License		65,49,818	1,58,86,229
Trading Sales		94,20,488	2,00,51,551
D Sales Return Manufacturing (D-3)		•	•
FIBC		0	32,23,424
Bags		2,06,805	0
Tarpauline		0	21,83,981

Excise duty on sales has been reduced from sales and excise duty on increase/decrease in stock has been considered as income/expense in financial statements.

2,06,805

1,16,44,81,260

54,07,405

11,74,99,599



21. OTHER INCOME

	As At	As At
	31.03.2016	31.03.2015
	₹	₹
Interest Received	50,66,990	34,52,674
Export Benefit Received	10,37,937	59,50,965
	61,04,927	94,03,639

22. COST OF MATERIALS CONSUMED

	As At 31.03.2016 ₹	As At 31.03.2015 ₹
Raw Materials and components Consumed		
Opening Stock	4,48,59,891	3,77,93,821
Add : Purchases	70,01,64,220	73,77,14,680
	74,50,24,110	77,55,08,501
Less : Closing Stock	5,53,17,201	4,48,59,891
Consumption during the year	68,97,06,909	73,06,48,611

A. Purchases of Raw Material

		1
PP Granules (All)	43,12,54,764	45,48,00,250
HDPE Granules (All)	2,12,62,752	1,93,75,587
LD Granules (All)	9,83,05,722	10,78,63,234
Master Batch (All)	3,26,48,136	4,00,86,777
BOPP Film/Tape	67,58,870	64,71,612
Wastage	4,71,070	99,821
RP Granules	0	17,000
Fabric (All)	0	7,25,29,146
Crimpt yarn	34,26,707	34,15,846
Purchase of Fabrilated Thread	2,96,11,448	2,18,74,904
Purchase of HDPE/PP Belt/Tie	18,400	0
Fabric (All)	5,87,34,218	0
Filler Cord	22,33,393	12,00,828
TOTAL PURCHASE (MFG.)	68,47,25,479	72,77,35,005
Add : CST/Custom Duty/Entry Tax/Freight on purchase	1,40,24,841	1,09,43,414
Add : Foreign Exchange Rate Difference	14,13,900	(9,63,739)
	70,01,64,220	73,77,14,680
	l	



23. PURCHASES OF TRADED GOODS

	As At 31.03.2016 ₹	As At 31.03.2015 ₹
PVC (High seas)	0	30,27,780
Master Batch	10,005	63,185
PP Granules	24,41,337	7,77,525
LD Granules	1,07,630	1,22,799
	25,58,972	39,91,289

24. CHANGES IN INVENTORIES OF FINISHED GOODS, WORK IN PROGRESS AND TRADED GOODS

		As At	As At
		31.03.2016	31.03.2015
		₹	₹
Inventories at the end of the year			
Work in Process		6,74,98,788	6,04,22,817
Finished Goods		2,46,82,448	3,21,47,238
Goods in Trade		23,211	23,211
Wastage		1,62,475	1,31,083
	Total (A)	9,23,66,922	9,27,24,350
Inventories at the beginning of the ye	e <u>ar</u>		
Work in Process		6,04,22,817	4,83,62,229
Finished Goods		3,21,47,238	2,13,85,359
Goods in Trade		23,211	23,211
Wastage		1,31,083	9,42,483
	Total (B)	9,27,24,350	7,07,13,283
Net increase/decrease	Total (A-B)	(3,57,428)	2,20,11,067

25. EMPLOYEES BENEFIT EXPENSES

	As At 31.03.2016	As At 31.03.2015
	₹	₹
Salaries and Wages	5,45,61,937	3,13,45,307
Salaries and Wages (Office)	26,40,000	29,01,925
Salaries and Wages (Director)	18,00,000	18,00,000
Labour Charges Contract	83,12,651	52,72,636
Bonus	32,65,379	29,02,145
House Rent Allowance	1,24,85,545	93,55,527



	As At	As At
	31.03.2016	31.03.2015
	₹	₹
Education Allowance	52,00,972	17,76,708
Medical Allowance	12,51,027	18,99,572
Gratuity	8,47,564	11,54,657
E.S.I.C.	27,41,989	19,76,125
Staff Welfare	6,23,089	21,75,882
Leave Encashment	2,65,947	2,44,270
Provident Fund	39,24,806	22,12,166
Conveyance Allowance	72,53,604	74,26,996
Other Allowances	42,757	0
Washing Allowance	32,65,687	17,05,936
Recruitment Expenses	18,341	47,995
House Rent (Rent of employees quarter)	18,000	3,00,472
	10,85,19,295	7,44,98,319

The company makes provident fund Contributions, a defined contribution plan, for qualifying employees. It also contributes to Employees State Insurance Corporation, which is also defined contribution plan. The company recognised ₹ 39,24,806/- and ₹27,41,989/- respectively for PF and ESI contributions in Statement of Profit and Loss.

The company makes annual contribution to the Employee's Group Gratuity Cum Life Assurance Scheme of the Life Insurance Corporation of India, a funded benefit plan for qualifying employees. The Scheme provides for lump sum payment to vested employees at retirement, death while in employment or on termination of employment of an amount equivalent to 15 days salary payable for each completed year of service or part thereof in excess of six months. Vesting occures upon completion of five years of service.

The figures of present value of the defined benefit obligation and the related current service cost were as measured and provided by Life Insurance Corporation of India.

The following table sets out the funded status of the gratuity plan and the amounts recognised in the Company's financial statements as at March, 31 2016.

	As At 31.03.2016 ₹	As At 31.03.2015 ₹
i. Change in benefits obligations:		
Project benefit obligation at the beginning of the year	23,11,256	12,10,305
Service cost	5,20,782	3,38,241
Interest cost	1,84,900	96,824
Acturial (Gain) Loss	1,22,607	7,72,704
Benefits paid	(2,00,019)	(1,06,818)
Project benefit obligation at the end of the year	29,39,526	23,11,256



	As At 31.03.2016	As At 31.03.2015
	₹	₹
ii. Change in plan assets:		
Fair value of plan assets at the beginning of the year	10,09,041	6,42,747
Expected returns on the plan assets	81,265	53,910
Employer's contributions	2,29,460	4,19,202
Benefits paid	(2,00,019)	(1,06,818)
Acturial gain(loss)	0	0
Fair value of the plan assets at the end of the year	11,19,747	10,09,041
iii. Net gratuity and other cost:		
Service cost	5,20,782	3,38,241
Interest on defined benefit obligation	1,84,900	96,824
Expected return on plan assets	(81,265)	(53,910)
Net Acturial (gain)/ losses recognised in the year	1,22,607	7,72,704
Net gratuity and other cost	7,47,024	11,53,859
Actual return on plan assets	81,265	53,910
iv. Category of assets:		
Insurer managed funds	Not disclosed by	y the insurer
v. Assumptions used in accounting for gratuity plan:		
Discount rate	8.00%	8.00%
Salary Escalation Rate	7.00%	5.00%
Expected rate of return on plan assets	Not disclosed by	y the insurer

26. FINANCE COST

	As At	As At
	31.03.2016	31.03.2015
	₹	₹
Interest to Bank	1,43,46,340	1,77,78,926
Bank Charges	70,19,242	62,50,374
Interest on Term Loan	57,09,477	65,98,974
Interest on FBP	26,58,051	23,15,896
Interest on Buyer's Credit	4,60,640	6,36,611
Interest on unsecured loan	7,07,288	6,60,000
Interest to Others	15,79,517	10,75,683
	3,24,80,555	3,53,16,464



27. DEPRECIATION AND AMORTISATION

	As A	4t	As At
	31.03.201	16	31.03.2015
	:	₹	₹
On tangible assets	3,12,73,68	33	2,63,95,095
	3,12,73,68	33	2,63,95,095

28. OTHER EXPENSES

	As At	As At
	31.03.2016	31.03.2015
	₹	₹
Advertisement & Publicity	50,997	1,59,525
Conveyance Expenses	1,09,68,677	13,34,416
Director's Sitting Fees	62,000	0
Advance License Fees	8,81,860	1,36,202
CSR Expenditure	45,002	0
State Taxes	67,09,015	40,29,505
Factory Licence Expenses	27,848	38,559
Freight Expenses	5,65,71,126	5,94,21,374
Weaving Charges	97,40,617	47,16,168
Insurance Expenses	40,20,953	48,93,497
Internet Expenses	4,87,966	3,61,000
Legal & Professional Charges	34,71,003	17,66,411
Lamination Charges	0	300
Membership Fees & Subscription	4,72,898	1,04,538
Miscellaneous Expenses	30,54,730	31,77,482
Newspaper & Periodicals	3,250	3,370
Postage & Courier	14,30,165	12,08,647
Power & Fuel	5,13,41,978	4,37,01,813
Bags Making Charges	4,81,61,450	4,68,75,852
Tarpaulin Making Charges	6,46,823	7,04,015
Repairs & Maintainance		
Plant & Machinery	2,11,04,684	2,13,65,195
Computer	2,66,886	2,91,341
Others	8,76,582	26,18,756
Rebate, Shortage & Rate Diff.	(18,06,249)	(14,32,674)
Rent,Rates & Taxes	7,21,627	9,07,657
Sundry Balances Written Off	0	10,566



	As At	As At
	31.03.2016	31.03.2015
	₹	₹
Cash Discount	(20,861)	(55,004)
Packing & Forwarding Expenses	47,00,118	57,43,887
Sales Promotion & Entertainment	5,35,279	3,12,021
Commission on sales	0	2,25,000
Stationary & Printing	8,84,716	8,21,114
Telephone & Communication Expenses	7,41,680	7,34,500
Travelling to Directors	1,21,148	1,95,762
Travelling to Others	21,63,342	18,65,175
Vehicle Running & Maintainance	8,01,782	8,88,272
Foreign Exchange Hedging Loss/(Gain)	13,11,167	(5,87,376)
Water & Light Charges	20,56,795	7,75,404
Designing Charges	13,740	3,000
Excise Duty on Inventory(Net)	(7,23,494)	10,76,616
Payment to auditors:		
As auditors		
Audit fee	65,500	49,500
	23,19,62,799	20,84,41,387

29. EARNING PER SHARE

	As At	As At
	31.03.2016	31.03.2015
	₹	₹
Calculation of Basic and Diluted EPS:		
Profit(loss) after tax	5,92,91,517	5,25,19,522
Less: Dividend on preference shares and tax thereon		
Net Profit (loss) for calculation of basic EPS	5,92,91,517	5,25,19,522
Weighted average number of equity shares	86,25,400	85,43,849
Basic EPS	6.87	6.15
Calculation of Diluted EPS:		
Profit(loss) after tax	5,92,91,517	5,25,19,522
Less: Dividend on non convertible preference shares		
Add: Interest on convertible bonds (net of tax)	5,92,91,517	5,25,19,522
Weighted average number of equity shares	86,25,400	85,43,849
Diluted EPS	6.87	6.15



30. Previous year figures have been regrouped or rearranged wherever necessary to confirm to current year's classification and make them comparable.

31. CONTINGENT LIABILITIES

	As At 31.03.2016	As At 31.03.2015
	₹	₹
Claim against Company not acknowledged as debts.	0	0
Guarantees	10,65,500	5,65,500
other money for which the company is contingently liable		
(I) In respect of Income Tax/TDS	3,34,454	3,28,424
(II) In respect of Sales Tax	2,57,485	1,84,770
(II) In respect of Customs/Excise Matters	2,31,048	2,31,048
	18,88,487	13,09,742

32. Commitments to the extent not provided for NIL (Previous Year NIL)

33. CIF VALUE OF IMPORT

	As At 31.03.2016 ₹	As At 31.03.2015 ₹
Raw Materials	1,20,87,6807	12,22,78,925
Components and spare parts	5,14,235	0
Capital Goods	0	2,15,05,500
	12,13,91,042	14,37,84,425

34. EXPENDITURE IN FOREIGN CURRENCY

	As At 31.03.2016	As At 31.03.2015
	₹	₹
Testing Charges	3,60,911	1,58,298
	3,60,911	1,58,298

35 .	The value of consumption of directly imported &	31.03	.2016	31.03.2015		
	indigenously obtained Raw Materials, Spare parts and components and the percentage of each to the total consumption :-	₹	%	₹	%	
	Raw Materials					
	A. Directly imported	12,08,76,806.5	17.53%	12,22,78,925	17.39%	
	B. Indigenously obtained	56,88,30,102	82.47%	60,83,69,686	82.61%	
	Total	68,97,06,909	100.00%	73,06,48,611	100.00%	
	Spare parts and components					
	A. Directly imported	5,14,235	2.44%	0	0%	
	B. Indigenously obtained	2,05,90,449	97.56%	2,13,65,195	100.00%	
	Total	2,11,04,684	100.00%	2,13,65,195	100.00%	



36. Remittance in Foreign currencies for dividends ₹ NIL (Previous Year ₹ NIL)

37. EARNING IN FOREIGN EXCHANGE

	As At 31.03.2016 ₹	As At 31.03.2015 ₹
(a) Export of goods calculated on FOB basis	99,86,03,402	90,23,98,914
	99,86,03,402	90,23,98,914

- **38.** In the opinion of the board, all Current Assets, Loans & Advances have a value on realisation in the ordinary course of business at least equal to the amount at which these are stated.
- **39.** The balances of Debtors, Creditors, Advances and Liabilities are subject to confirmation and consequential adjustment, if any.
- **40.** Intimation have not been received form any "Supplier" regarding their status under the Micro, Small and Medium Enterprises Act 2006 and hence following information is treated as NIL.
 - (a) the principal amount and the interest due thereon remaining unpaid to any supplier as at the end of each accounting year.
 - (b) the amount of interest paid by the buyer in terms of section 16 of The Micro, Small and Medium Enterprises Development Act, 2006, along with the amount of the payment made to the supplier beyond the appointed day during each accounting year.
 - (c) the amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under the Micro, Small and Medium Enterprises Development Act 2006
 - (d) the amount of interest accrued and remaining unpaid at the end of each accounting year; and
 - (e) the amount of further interest, remaining due and payable even in the succeding years, untill such date when the interest dues as above are actually paid to the small enterprise, for the purpose of disallowance as a deductible expenditure under section 23 of the Micro, Small and Medium Enterprises Development Act, 2006.

41. Segment Reporting

- a) Primary Segment (by Business Segment)
 - Based on the guiding principles given in Accounting Standards on Segment Reporting (AS 17) the company is primarily in the business of manufacture and sale of FIBC, Bulk Bags, Poly Tarpaulin, Woven Sacks/Bags, Box Bags, PP/HDPE Fabric, Liner and Flexible Packaging which mainly have similar risk and returns. The company's business activity falls within a single geographical and business segment (Woven sack, Fabric, Tarpaulin & Liner), hence it has no other primary reportable segment.
- b) Secondary Segment (by Geographical demarcation)
 - i) The secondary segment is based on geographical demarcation i.e. in India and outside India.
 - ii) Information about secondary segment are as follows:



(₹in Lakhs)

Particulars	20)15-16	2014-15	
	In India Outside India		In India	Outside India
Segment Revenue (Gross)	2,231.81	9,986.03	2,549.32	9,023.99
Total Revenue	12,217.84		11,5	73.31

- iii) All segment assets of the Company are predominantly located in India.
- **42.** As per Accounting standard 18, the disclosures of transactions with the related parties as defined in the Accounting standard are given below:-
 - (i) List of related parties where control exists and related parties with whom transaction have taken place and relationship:-

Name of the Related Parties

Relation	Name
Key Management Personnel	Shri Anil Choudhary
	Shri Sameer Pathak*
	Smt. Ranjana Choudhary
	Shri Virendra Singh Pamecha**
Relatives of Key Management Personnel	Shri Pramal Choudhary
with whom there was transaction during	Late Shri Samresh Choudhary
the year	
Enterprises over which Key Management	M/s Choudhary Highway Services
personnel or their relatives are able to	M/s Bhaskar Resins Pvt. Ltd.
exercise significant influence	

^{*} resigned w.e.f 30th November, 2015

Disclosures of transactions between the company and related parties and status of outstanding balances as on 31st March, 2016

Nature of Transactions	As At 31.03.2016	As At 31.03.2015
	₹	₹
Key Managerial Personnel		
Remuneration		
Shri Anil Choudhary	12,00,000	12,00,000
Shri Sameer Pathak*	2,39,748	3,75,000
Smt. Ranjana Choudhary	6,00,000	6,00,000
Shri Virendra Singh Pamecha (As Whole Time Director)**	12,037***	0
Shri Virendra Singh Pamecha (As Manager (Commercial)	7,56,463****	6,70,999
* resigned w.e.f 30th November, 2015		

^{**} appointed as additional and whole time director w.e.f. 26th March, 2016



Nature of Transactions	As At	As At
	31.03.2016	31.03.2015
	₹	₹
** appointed as additional and whole time director		
w.e.f. 26th March, 2016		
*** salary from 26 th March, 2016 to 31 st March, 2016		
**** salary from 01st April, 2015 to 25th March, 2016		
Unsecured Loan		
Shri Anil Choudhary	35,42,063	45,92,063
Smt. Ranjana Choudhary	12,81,306	9,56,639
Relatives of Key Management Personnel		
with whom there was transaction during		
the year		
Remuneration		
Shri Pramal Choudhary	12,00,000	12,00,000
Unsecured Loan		
Shri Samresh Choudhary	0	13,54,667
Enterprises over which Key Management		
personnel or their relatives are able to		
exercise significant influence		
Purchase during the year		
M/s Choudhary Highway Services	15,77,466	14,66,983
M/s Bhaskar Resins Pvt Ltd	1,10,07,436	1,61,80,771
Sales during the year		
M/s Bhaskar Resins Pvt Ltd	0	61,27,763

- 43. As regards gratuity, the Company is under the Employee Group Gratuity Scheme of the Life Insurance Corporation of India ("LIC"). However, the Company does not have a certificate either from "LIC" or any other source to the effect that the contribution so made has been worked out by a qualified actuary in accordance with AS-15 (Revised 2005). The acturial assumption in respect of discount rate for above working used at the balance sheet date is 8%. As regards compensated absences, the Company has policy for encashment of leaves (which is compulsorily paid within one year from the end of the financial year) standing to the credit of the employees on cash basis.
- 44. The Company has entered into Forward Exchange Contracts, being derivatives instruments for hedge purpose and not intended for trading or speculation purpose, to establish the amount of currency in Indian Rupees required or available at the settlement date of certain payables and receivables. The following are the outstanding Forward Exchange Contracts entered into by the Company:



Currency	Buy or Sell	Cross Currency	As on 3	1 March 2016	As on 3	I March 2015
	-	_	Expiry Date	Amt	Expiry Date	Amt
				USD/EURO/GBP		USD/EURO/GBP
US \$	Sell	Indian Rupees	Apr-16	40000	Apr-15	50000
US \$	Sell	Indian Rupees	Apr-16	40000	Apr-15	30000
US \$	Sell	Indian Rupees	Apr-16	35000	Apr-15	25000
US \$	Sell	Indian Rupees	Apr-16	30000	Apr-15	25000
US \$	Sell	Indian Rupees	May-16	25000	Apr-15	30000
US \$	Sell	Indian Rupees	May-16	40000	May-15	40000
US \$	Sell	Indian Rupees	May-16	35000	May-15	40000
US \$	Sell	Indian Rupees	May-16	30000	May-15	30000
US \$	Sell	Indian Rupees	May-16	50000	Jun-15	30000
US \$	Sell	Indian Rupees	Jun-16	50000	Jun-15	30000
					Jun-15	30000
EURO	Sell	Indian Rupees	Apr-16	25000	Apr-15	40000
EURO	Sell	Indian Rupees	Apr-16	25000	May-15	40000
EURO	Sell	Indian Rupees	Apr-16	30000	May-15	30000
EURO	Sell	Indian Rupees	Apr-16	35000	Jun-15	30000
EURO	Sell	Indian Rupees	Apr-16	30000	Jun-15	25000
EURO	Sell	Indian Rupees	Apr-16	35000	Jun-15	40000
EURO	Sell	Indian Rupees	Apr-16	40000	Jul-15	25000
EURO	Sell	Indian Rupees	May-16	25000	Jul-15	20000
EURO	Sell	Indian Rupees	May-16	25000	Jul-15	30000
EURO	Sell	Indian Rupees	May-16	30000	Jul-15	30000
EURO	Sell	Indian Rupees	May-16	35000		
EURO	Sell	Indian Rupees	May-16	25000		
EURO	Sell	Indian Rupees	May-16	30000		
EURO	Sell	Indian Rupees	May-16	25000		
EURO	Sell	Indian Rupees	May-16	40000		
EURO	Sell	Indian Rupees	Jun-16	30000		
EURO	Buy	Indian Rupees	Aug-16	25000		
EURO	Buy	Indian Rupees	Aug-16	20000		
GBP	Sell	Indian Rupees			Apr-15	15000
GBP	Sell	Indian Rupees			Apr-15	15000
GBP	Sell	Indian Rupees			Apr-15	15000
GBP	Sell	Indian Rupees			Apr-15	15000



45. CORPORATE SOCIAL RESPONSIBILITY (CSR)

- (a) CSR amount required to be spent as per Section 135 of the Companies Act, 2013 read with Schedule VII thereof by the company during the year is ₹ 10.58 Lakhs (Previous Year ₹ 7.57 Lakhs).
- (b) Expenditure related to Corporate Social Responsibility is ₹ 0.45 Lakhs (Previous Year NIL) Details of Amount spent towards CSR given below:

Particulars	2015-16	2014-15
Promotion of Education	0.22	NIL
Healthcare Measures	0.04	NIL
Environmental Sustainability	0.19	NIL
Total Amount	0.45	NIL

46. RESEARCH & DEVELOPMENT

The company conducts its R&D initiatives within the broad framework of innovation initiatives. The company purchased technologically upgraded Circular Looms, Printing Machines and Solventless Lamination Machine for its units.

As per our report of even date

For and on behalf of the Board of Directors of the Company

For **Gupta & Ashok**Chartered Accountants

FRN: 002254C

CA Ashok Agrawal

M. No. 071274

Partner

Place : Indore Dated : 30.08.2016 Anil Choudhary

Chairman & Managing Director
DIN - 00017913

Abhishek JainChief Financial Officer

Whole Time Director DIN - 03349699

Ranjana Choudhary

Megha Parmar Company Secretary M. No. ACS 37111



PROXY FORM FORM NO. MGT- 11

[Pursuant to Section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

vame of company CIN	: U25202MP1984PLC002669
Registered office	: Commercial House, 3-4, Jaora Compound, M.Y.H. Road, Indore (MP) 452001
Name of the member(s)	
Registered address	·
E-mail Id	·
Folio No/ Client Id/DP ID	·
/We, being the member(s) of shares of the above named company, hereby appoint
•	
E-mail Id :	, or failing him/her
2. Name :	
Address :	
E-mail Id :	, or failing him/her
3. Name :	
Address :	
E-mail Id :	Signature:, or failing him/her
as my/our proxy to atten	d and vote on a poll for me/us and on my/our behalf at the 32 nd Annual General Meeting of the
• •	iday, the 30th September, 2016 at 11.30 A.M. at Sayaji Hotels Ltd., H-1, Scheme No. 54, Vijay Nagar,
ndore, Madhya Pradesh	-452010 and at any adjournment thereof in respect of such resolutions as are indicated below:
Resolutions	
1. Consider and ended 31st N	d adopt Audited Financial Statement, reports of the Board and Auditor for the year larch, 2016.
	ent of Smt. Ranjana Choudhary (DIN 03349699) who is liable to retire by rotation being sherself for re-appointment.
	for appointment of Auditor for the Financial Year 2016-17 and authority to the Board
for fixing the	eir remuneration
· ·	day of
Signature of share	

Note: This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.



COMMERCIAL SYN BAGS LIMITED

CIN: U25202MP1984PLC002669

Regd. Office: Commercial House, 3-4, Jaora Compound, M.Y.H. Road, Indore (MP) 452001

ATTENDANCE SLIP

32nd Annual General Meeting of Commercial Syn Bags Limited

R.F. No
Mr./Mrs./Miss
(Shareholders' name in BLOCK LETTERS)
I/We certify that I/We am/are registered shareholder/ proxy for the registered shareholder of the Company.
I/We hereby record my/our presence at the 32 nd Annual General Meeting of the company on Friday, 30 th September, 2016 at Sayaji Hotels Ltd., H-1, Scheme No. 54, Vijay Nagar, Indore, Madhya Pradesh - 452010 at 11:30 A.M.
(If signed by proxy, his name should be written in block letters)
(Shareholders'/proxy's Signature)

Note:

- 1. Shareholders/proxy holders are requested to bring the attendance slips with them when they come to the meeting and hand over them at the entrance after affixing their signatures on them.
- 2. If it is intended to appoint a proxy, the form of proxy should be completed and deposited at the Registered Office of the Company at least 48 hours before the Meeting.

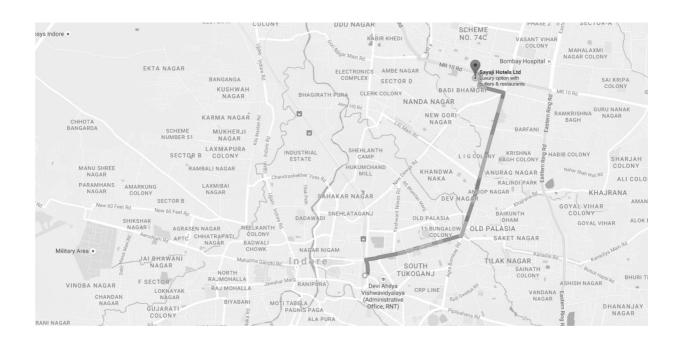
Note: The Map of Venue of AGM is given at the last page of Annual Report



Route Map to the Venue of the AGM

Sayaji Hotels Ltd.

H-1, Scheme No. 54, Vijay Nagar, Indore, MP - 452010



Financial Highlights

					(₹in Lakh
Particulars	2015-16	2014-15	2013-14	2012-13	2011-12
Total Revenue	11782.40	11265.25	9612.31	6815.42	5531.21
Inventory	1572.91	1431.02	1174.72	852.80	446.02
EBITDA	1451.34	1320.33	1036.04	681.98	509.11
Depreciation	312.74	263.95	219.73	145.86	108.20
EBIT	1138.61	1056.38	816.31	536.12	400.91
Interest	324.81	318.64	289.32	213.65	115.06
PBT	813.80	737.74	526.99	322.47	285.85
Taxes	205.62	189.72	105.64	64.52	57.76
Deferred tax	15.27	22.77	32.91	41.36	19.57
PAT	592.92	525.25	388.44	216.59	208.52
No. of Shares	8625400	2156350	2074350	2018000	1874000
Cash Accruals *	920.92	811.97	641.07	403.81	336.29
EPS (₹) **	6.87	25.31	19.25	11.56	12.86
Cash EPS (₹) **	10.68	37.65	30.90	20.01	17.94
Net Worth (NW)	2881.33	2286.19	1648.99	1219.99	867.54
Long Term Debts	766.84	771.15	1002.77	1082.52	645.15
Debt Equity Ratio	0.27	0.34	0.61	0.89	0.74
Total Outside Liabilities (TOL)	3972.70	4732.51	4572.40	3667.02	2135.99
TOL / NW	1.38	2.07	2.77	3.01	2.46
Book Value per Share (₹) **	33.41	106.02	79.49	60.46	46.29
Gross Block ***	4344.56	3956.56	3118.29	2834.71	1661.96
Net Block ***	3060.95	2990.69	2411.36	2251.18	1352.19
Growth Ratio (%)					
Revenue Growth	4.59	17.20	41.04	23.22	21.09
EBITDA Growth	9.92	27.44	51.92	33.95	69.88
PAT Growth	12.88	35.22	79.34	3.87	260.56
Growth in Book Value per share **		33.37	31.49	30.59	41.51
Inventory Growth	9.92	21.82	37.75	91.20	3.18
Margin Ratios (%)					
EBITDA Margin	12.32	11.72	10.78	10.01	9.20
EBIT Margin	9.66	9.38	8.49	7.87	7.25
Net Profit Margin	5.03	4.66	4.04	3.18	3.77

^{*}includes Net Profit, Depreciation and Deferred Tax

^{**} This Figures for FY 2015-16 is after issue of Bonus Shares in the ratio of 3 Equity shares for every 1 Equity share. Requires suitable adjustment for meaningful comparision

^{***} including Capital Work in Progress

Manufacturer & Exporter of FIBC, PP Fabric, Woven Sacks & Tarpaulin

Commercial Syn Bags Limited

(Formerly known as Commercial Synbags Ltd.)

Mission

"To be a customer focussed, globally competitive company in polypropylene woven products and in other chosen areas of plastic industry, through quality, technology and innovation"

If undelivered please return to: Commercial Syn Bags Limited

CIN: U25202MP1984PLC002669 Registered Office: Commercial House,

3-4, Jaora Compound, M.Y.H. Road, Indore-452001

(Madhya Pradesh), India Tel: 91 731- 4279525/26 Fax: 91 731-2704210

Email : <u>investors@comsyn.com</u> Website : <u>www.comsyn.com</u>